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310000216228itt:CRPTechnologySrlMember2024-12-310000216228itt:EnivateProductLineMember2023-01-012023-12-31UNITED STATES SECURITIES AND EXCHANGE COMMISSIONWASHINGTON,Â D.C. 20549Â FORMÂ 10-K (Mark One)â˜'ANNUAL REPORT PURSUANT TO SECTIONÂ 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934For the fiscal year ended DecemberÂ 31, 2024ORâ˜TRANSITION REPORT PURSUANT TO SECTIONÂ 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934For the Transition period from_____ to _____ Â Â Â Â Â Â Â Â Â Â Â Â Commission File No.Â 001-05672 ITT INC. Indiana81-1197930(State or Other Jurisdiction of Incorporation or Organization)(I.R.S. Employer Identification No.)100 Washington Boulevard6th Floor, Stamford, CTÂ Â Â Â 06902(Address of Principal Executive Offices)Â Â Â Â (Zip Code) (914)Â 641-2000 (Registrant's telephone number, including area code)Securities registered pursuant to SectionÂ 12(b) of the Act:Title of each classTrading Symbol(s)Name of each exchange on which registeredCommon Stock, par value $1.00 per shareITTNew York Stock ExchangeSecurities registered pursuant to SectionÂ 12(g) of the Act: None.Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in RuleÂ 405 of the Securities Act.Â Â Â Â YesÂ Ã¾Â Â Â Â NoÂ Â¨Indicate by check mark if the registrant is not required to file reports pursuant to SectionÂ 13 or SectionÂ 15(d) of the Act.Â Â Â Â YesÂ Â¨Â Â Â Â NoÂ Ã¾Indicate by check mark whether the registrant (1)Â has filed all reports required to be filed by SectionÂ 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12Â months (or for such shorter period that the registrant was required to file such reports), and (2)Â has been subject to such filing requirements for the past 90Â days.Â Â Â Â YesÂ Ã¾Â Â Â Â NoÂ Â¨Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to RuleÂ 405 of RegulationÂ S-T (Â§232.405 of this chapter) during the preceding 12Â months (or for such shorter period that the registrant was required to submit such files).Â Â Â Â YesÂ Ã¾Â Â Â Â NoÂ Â¨Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in RuleÂ 12b-2 of the Exchange

Act. â˜'Large accelerated filerâ˜AcceleratedÂ filerâ˜Non-accelerated filerâ˜SmallerÂ reportingÂ companyâ˜Emerging growth companyIf an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.Â Â Â˜Â Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report. YesÂ Ã¾Â Â Â NoÂ Ã¨If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements. â˜Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrantâ€™s executive officers during the relevant recovery period pursuant to Â§ 240.10D-1(b). â˜Indicate by check mark whether the registrant is a shell company (as defined in RuleÂ 12b-2 of the Act).Â Â Â Â Â YesÂ â˜Â Â Â Â NoÂ Ã¾The aggregate market value of common stock of the registrant held by non-affiliates of the registrant on JuneÂ 30, 2024 was approximately $10.5 billion. As of FebruaryÂ 7, 2025, there were 81.4 millionÂ shares of the registrant's common stock outstanding.DOCUMENTS INCORPORATED BY REFERENCEPortions of the registrantâ€™s Definitive Proxy Statement to be filed with the Securities and Exchange Commission pursuant to RegulationÂ 14A for its 2025 Annual Meeting of Shareholders are incorporated by reference in PartÂ III of this FormÂ 10-K.TABLE OF CONTENTSÂ ITEMPAGEPARTÂ I1Description of Business11ARisk Factors121BUnresolved Staff Comments211CCybersecurity212Properties223Legal Proceedings234Mine Safety Disclosures24*Information About Our Executive Officers23PARTÂ II5Market for Registrantâ€™s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities256[Reserved]267Managementâ€™s Discussion and Analysis of Financial Condition and Results of Operations277AQuantitative and Qualitative Disclosures About Market Risk448Financial Statements and Supplementary Data459Changes in and Disagreements with Accountants on Accounting and Financial Disclosure459AControls and Procedures459BOther Information479CDisclosures Regarding Foreign Jurisdictions that Prevent Inspections47PARTÂ III10Directors, Executive Officers and Corporate Governance4911Executive Compensation4912Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters4913Certain Relationships and Related Transactions, and Director Independence4914Principal Accounting Fees and Services49PARTÂ IV15Exhibits and Financial Statement Schedule5016Form 10-K Summary50ExhibitÂ IndexII-1SignaturesII-3*Included pursuant to the General Instruction to ItemÂ 401 of RegulationÂ S-K.WHERE YOU CAN FIND MORE INFORMATION We file annual, quarterly and current reports, proxy statements and other information with the U.S. Securities and Exchange Commission (the SEC). The SEC maintains a website at www.sec.gov on which you may access our SEC filings. In addition, we make available free of charge at investors.itt.com copies of materials we file with, or furnish to, the SEC as soon as reasonably practical after we electronically file or furnish these reports, as well as other important information that we disclose from time to time. In addition, in certain sections of this Annual Report on Form 10-K we refer readers to additional information that is contained on our website, or that can be accessed through our website. The information on our website, including the materials we are specifically referencing, do not constitute a part of this Annual Report on Form 10-K. We have included our website address only as an inactive textual reference and do not intend it to be an active link to our website.Our corporate headquarters is located at 100 Washington Boulevard, 6th Floor, Stamford, Connecticut 06902 and the telephone number of this location is (914) 641-2000.FORWARD-LOOKING AND CAUTIONARY STATEMENTS Some of the information included herein includes forward-looking statements within the meaning of the Securities Exchange Act of 1933, and the Securities Exchange Act of 1934, as amended. We intend such forward-looking statements to qualify for the safe harbor from liability established by the Private Securities Litigation Reform Act of 1995. These forward-looking statements are not historical facts, but rather represent only a belief regarding future events based on current expectations, estimates, assumptions and projections about our business, future financial results and, the industry in which we operate, and other legal, regulatory and economic developments. These forward-looking statements include, but are not limited to, future strategic plans and other statements that describe the companyâ€™s business strategy, outlook, objectives, plans, intentions or goals, and any discussion of future events and future operating or financial performance. We use words such as â€œanticipate,â€ â€œbelieve,â€ â€œcontinue,â€ â€œcould,â€ â€œestimate,â€ â€œexpect,â€ â€œfuture,â€ â€œguidance,â€ â€œintend,â€ â€œmay,â€ â€œplan,â€ â€œpotential,â€ â€œproject,â€ â€œshould,â€ â€œtarget,â€ â€œwill,â€ â€œwould,â€ and other similar expressions to identify such forward-looking statements. Forward-looking statements are uncertain and, by their nature, many are inherently unpredictable and outside of ITTâ€™s control, and involve known and unknown risks, uncertainties and other important factors that could cause actual results to differ materially from those expressed or implied in, or reasonably inferred from, such forward-looking statements.Where in any forward-looking statement we express an expectation or belief as to future results or events, such expectation or belief is based on current plans and expectations of our management, expressed in good faith and believed to have a reasonable basis. However, we cannot provide any assurance that the expectation or belief will occur or that anticipated results will be achieved or accomplished.Among the factors that could cause our results to differ materially from those indicated by forward-looking statements are risks and uncertainties inherent in our business including, without limitation:â€¢uncertain global economic and capital markets conditions, which have been influenced by heightened geopolitical tensions, inflation, changes in monetary policies, the threat of a possible regional or global economic recession, trade disputes between the U.S. and its trading partners, political and social unrest, and the availability and fluctuations in prices of energy and commodities, including steel, oil, copper and tin;â€¢fluctuations in interest rates and the impact of such fluctuations on customer behavior and on our cost of debt;â€¢fluctuations in foreign currency exchange rates and the impact of such fluctuations on our revenues, customer demand for our products and on our hedging arrangements;â€¢volatility in raw material prices and our suppliersâ€™ ability to meet quality and delivery requirements;â€¢impacts and risk of liabilities from recent mergers, acquisitions, or venture investments, and past divestitures and spin-offs;â€¢our inability to hire or retain key personnel;â€¢failure to compete successfully and innovate in our markets;â€¢failure to manage the distribution of products and services effectively;â€¢failure to protect our intellectual property rights or violations of the intellectual property rights of others;â€¢the extent to which there are quality problems with respect to manufacturing processes or finished goods;â€¢the risk of cybersecurity breaches or failure of any information systems used by the Company, including any flaws in the implementation of any enterprise resource planning systems;â€¢loss of or decrease in sales from our most significant customers;â€¢risks due to our operations and sales outside the U.S. and in emerging markets, including the imposition of tariffs and trade sanctions;â€¢fluctuations in demand or customersâ€™ levels of capital investment, maintenance expenditures, production, and market cyclicality;â€¢the risk of material business interruptions, particularly at our manufacturing facilities;â€¢risks related to government contracting, including changes in levels of government spending and regulatory and contractual requirements applicable to sales to the U.S. government;â€¢fluctuations in our effective tax rate, including as a result of changing tax laws and other possible tax reform legislation in the U.S. and other jurisdictions;â€¢changes in environmental laws or regulations, discovery of previously unknown or more extensive contamination, or the failure of a potentially responsible party to perform;â€¢failure to comply with the U.S. Foreign Corrupt Practices Act (or other applicable anti-corruption legislation), export controls and trade sanctions; andâ€¢risk of product liability claims and litigation.Refer to Item 1A, Risk Factors for more information on factors that could cause actual results or events to differ materially from those anticipated and disclosed within this Annual Report on Form 10-K, our Quarterly Reports on Form 10-Q and in other documents we file from time to time with the SEC. The forward-looking statements included in this Annual Report on Form 10-K speak only as of the date of this report. We undertake no obligation (and expressly disclaim any obligation) to update any forward-looking statements, whether written or oral or as a result of new information, future events or otherwise.
PARTÂ IITEMÂ 1.DESCRIPTION OF BUSINESS(Amounts reported in this Annual Report on Form 10-K, except per share amounts, are stated in millions unless otherwise specified. References herein to "ITT," "the Company," and such words as "we," "us," and "our" include ITT Inc. and its subsidiaries on a consolidated basis, unless the context otherwise indicates.)COMPANY OVERVIEWITT is a diversified manufacturer of highly engineered critical components and customized technology solutions primarily for the transportation, industrial and energy markets. We manufacture components that are integral to the operation of equipment, systems and manufacturing processes in these key markets. Our products enable functionality for applications where reliability and performance are critically important to our customers and the users of their products. We operate through three primary segments: Motion Technologies (MT), Industrial Process (IP), and Connect & Control Technologies (CCT). 2024 COMPANY SNAPSHOTâ€¢ $3.6 billion of sales across approx. 125 countriesâ€¢ Approx. 11,700 employees in 39 countriesâ€¢ Global presence with 67% of revenue outside the U.S.â€¢ Balanced and diversified portfolioMT is a global manufacturer of highly engineered brake pads, shock absorbers and damping technologies for the automotive and rail markets. IP is a global manufacturer of industrial pumps, valves, and monitoring and control systems, and provides aftermarket services for the energy, chemical and petrochemical, pharmaceutical, general industrial, marine, mining, pulp and paper, food and beverage, power generation and biopharmaceutical markets. CCT is a global designer and manufacturer of harsh-environment interconnect solutions and critical energy absorption and flow control components, primarily for the aerospace, defense and industrial markets. For additional segment information, see Segment Information section. Business Model and StrategyOur businesses share a common, repeatable operating model centered on our engineering capabilities. Each business applies its technology and engineering expertise to solve our customers' most pressing challenges. Our technological applications foster an ongoing business relationship with our customers which provides us with unique insight into our customers' requirements thus enabling us to develop solutions to better assist our customers achieve their business goals. Our technology and customer intimacy together provide opportunities to capture recurring revenue streams, aftermarket opportunities and content on long-lived platforms from original equipment manufacturers (OEMs).We create long-term stakeholder value through our four strategic priorities of customer centricity, operational excellence, effective capital deployment, and sustainability and innovation. Our strategy is designed to achieve premier financial performance by combining profitable growth with operational improvements, while keeping our customers at the center of everything we do.1Our operational focus centers on safety, quality, delivery and cost.Â This is the foundation of the improvements we make in each of our businesses. We are establishing a higher performance culture that goes beyond the factory floor to improve the efficiency and effectiveness of all critical processes in the value chain.Â These initiatives encompass not only continuous improvement principles, but also leadership, talent and cultural aspects.Â For additional information, refer to Human Capital Management below.When value-generating opportunities arise, we seek to expand into new markets and invest in new products that leverage our deep engineering capabilities. We continue to evaluate investments that will enable us to strategically and efficiently deploy capital, including close-to-core acquisitions that have unique and differentiated products, services and technologies.Â Effective capital deployment, including resource optimization and a disciplined focus on cash flow management, are a major part of how we execute our strategy and continue to deliver strong shareholder returns.Primary Businesses and BrandsOur brands have a strong international presence across many emerging markets, including China, India, Mexico, Brazil and Saudi Arabia. Below is a list of the key brands in each segment.OUR KEY BRANDSMTâ€¢ ITT Friction TechnologiesTMâ€¢ KONIÂ®â€¢ GALT.Â®â€¢ AxtoneÂ®â€¢ NovitekTMIPâ€¢ Goulds PumpsTMâ€¢ BornemannÂ®â€¢ i-ALERTÂ®â€¢ PRO ServicesÂ®â€¢ C'treatÂ®â€¢ SvanehÃ¸jÂ®â€¢ RheinhÃ¼tte PumpenÂ®â€¢ HabonimTMâ€¢ Hamworthy PumpsÂ®â€¢ Engineered ValvesÂ®CCTâ€¢ CannonÂ®â€¢ VEAMÂ®â€¢ BIW Connector SystemsÂ®â€¢ Aerospace ControlsTMâ€¢ EnidineÂ®â€¢ Compact AutomationTMâ€¢ Neo-DynÂ® Process Controlsâ€¢ ConoflowÂ®â€¢ Micro-ModeTMâ€¢ kSARIAÂ®Environmental, Social & GovernanceEnvironmental, social & governance (ESG) practices play an essential role in our business and are firmly rooted in how we conduct our operations and in our daily decisions. Our products, manufacturing processes and innovations reflect our drive to help make the world and the communities we serve more sustainable. We believe ingraining ESG priorities into our strategy will drive long-term growth and shareholder value, help our customers meet their ESG goals and, furthermore, is simply the right thing to do.EnvironmentalWe recognize climate change is a global crisis and we are committed to doing our part to reduce the environmental impact of our operations. Our approach to environmental stewardship falls into three categories: â–ªDevelopment of innovative products that help customers reduce their greenhouse gas (GHG) emissions, achieve their sustainability goals and comply with emissions reduction regulations;â–ªInvestment in technologies and processes to reduce CO2 emissions, waste sent to landfills, water usage and increase our energy supply security through solar installations; andâ–ªDevelopment of a credible path to carbon neutrality through our Reduceâ€"Avoidâ€"Offset framework, in which we seek to reduce our carbon footprint and commit to using renewable energy sources.We partner with our customers to solve challenging problems and deliver best-in-class solutions. ITT's products enable our customers to operate more efficiently, reduce their total cost of ownership and produce sustainable, environmentally friendly technologies and processes. At the same time, it is imperative for our business to ensure our operations are efficient, sustainable and environmentally conscious. In 2021, we launched our Reduceâ€"Avoidâ€"Offset framework as part of our development of a credible plan to carbon neutrality. After developing the framework, we announced a goal of reducing our global Scope 1 and 2 GHG emissions for all of ITT by 10% by the end of 2026, compared to 2021. In 2022, we launched a 2pilot program at our three most energy-intensive locations geared towards more precise measurement and analysis of Scope 1 and 2 GHG emissions. In 2023, we expanded the program to include sites in Czechia and Mexico, and in 2024, we added our Italy and China sites to the program's scope. Additionally, in 2024, we continued our investments in solar energy by adding installations at our Orchard Park, New York, and Lancaster, Pennsylvania sites, with more efficiency projects planned. We are subject to stringent federal, state, local, and foreign environmental laws and regulations concerning air emissions, water discharges and waste disposal. In the U.S., these include, but are not limited to, the Federal Clean Air Act, the Clean Water Act, the Resource, Conservation and Recovery Act, and the Comprehensive Environmental Response, Compensation and Liability Act. We closely monitor our environmental responsibilities, together with trends in environmental laws. Separate from our Reduceâ€"Avoidâ€"Offset framework, we have established an internal program to assess compliance with applicable environmental requirements at our facilities. The program, which includes periodic audits of many of our locations, including our major operating facilities, is designed to identify problems in a timely manner, correct potential deficiencies and maintain continued regulatory compliance. ITT also implements a robust environmental due diligence process during mergers and acquisitions. As a result of ITTâ€™s ongoing compliance and diligence efforts, ITT's environmental liabilities are, for the most part, not associated with current operating facilities (only two of ITT's 26 locations with current environmental obligations are associated with active operating sites). Additionally, ITTâ€™s diligent remediation approach continues to effectively reduce the number of ongoing matters year after year.Environmental laws and regulations are subject to change, and the nature and timing of such changes, if any, is difficult to predict. To minimize our exposure, we have purchased insurance protection against certain environmental risks arising from our business activities. As actual costs incurred at identified sites in future periods may vary from our current estimates given the inherent uncertainties in evaluating environmental exposures, it is not possible to reasonably predict the outcome of these uncertainties or any resulting impact on our financial statements. For additional information regarding environmental matters, see "Critical Accounting Estimates" within Item 7, Management's Discussion and Analysis, and Note 18, Commitments and Contingencies, to the Consolidated Financial Statements.SocialWe recognize that sustainable performance and growth are made possible only through the efforts of our dynamic team of approximately 11,700 ITTers globally. Given this, one of our most important commitments as a company is to create an engaging, inspiring place to work and drive actions that enable every individual's full potential and performance. ITT provides an employee stock purchase program benefit to U.S. employees as an opportunity to invest in ITT stock at a discounted price and share in the company's success. Refer to the "Human Capital Management" section below for further information.GovernanceOur Board of Directors (the â€œBoardâ€) is composed of highly experienced and diverse individuals. The role of the Board is to oversee the affairs of the Company, including those pertaining to ESG, and to ensure the overall success of the business. ITT's Board believes in strong corporate governance and is committed to sound principles and practices. Meanwhile, our ethics and compliance and enterprise risk management programs, and ongoing shareholder engagement, help us to understand key risks and market trends as an organization and deploy resources appropriately to meet our current and future needs. ITT has been an early adopter of many of the most significant governance advances over the last two decades, including majority voting for uncontested director elections, proxy access bylaws, an independent Board Chair and shareholder rights to call a special meeting. The growing complexity and frequency of cyber threats underscore the need for robust cybersecurity and data governance across all business areas. ITT is dedicated to enhancing our cybersecurity measures to safeguard employee, customer, and partner data against current and future threats. Protecting data integrity is essential for fostering a high-performance culture, meeting customer needs, and ensuring our ongoing growth and success. For additional details regarding cybersecurity matters, see "Cybersecurity" within Item 1C.We are proud of the strides we have made with respect to our ESG efforts to date, and will continue looking for ways to improve upon these efforts to help bring additional value to our employees, customers, communities and business. For further information regarding our ESG commitment, refer to our ITT 2024 Sustainability Report (the "2024 Sustainability Report"). It is available on our website at www.itt.com/sustainability.3Human Capital ManagementWe believe that sustainable performance and growth are made possible only through the efforts of our dynamic team of employees. In order to continue innovating in the industries and key end markets we serve, ITT remains committed to attracting

and retaining top talent globally. We strive to make ITT an engaging and safe workplace for all, and to create a higher performance culture with opportunities and training for all employees to develop and grow professionally and personally. In addition, we offer competitive compensation, benefits, and health and wellness programs. As of December 31, 2024, we had approximately 11,700 employees located in 39 countries, including approximately 3,400 employees in the U.S. As of December 31, 2024, approximately 13% of our U.S. employees are represented by unions. No one unionized facility in the U.S. accounted for more than 15% of ITT's total revenues. In addition, many of our employees outside the U.S. are covered by collective agreements or represented by works councils or other groups. We continually focus on building strong relationships with our employees. and we have not experienced any material strikes or work stoppages in the past several years. Health, Safety and Well-beingAt ITT, the health, safety, and well-being of our employees is our number one priority. Our Environmental, Safety, Health and Security Council drives the systemic control of workplace risks and continual improvement of environmental and occupational safety and health protocols at all of our sites. We challenge ourselves to continually reduce injury frequency and severity by engaging employees in our â€œAccept Only Zeroâ€ safety accountability system and fostering an environment where employees take responsibility for their actions and have access to tools and training to work safely together. Despite these comprehensive measures, accidents still occur. In such cases, we report the accident, its root cause and any corrective measures taken in ITTâ€™s company-wide accident reporting and tracking tool. Accident reporting and analysis helps ITT gauge the effectiveness of our safety initiatives and procedures across all sites, and it helps us find creative solutions to mitigate risks to our employees at our sites. Higher Performance Culture & Engaged MeritocracyAt ITT, fostering a high-performance culture and engaged meritocracy is core to our values and critical to our success as a company. We are committed to cultivating an environment where varied ideas and perspectives drive engagement, innovation, and better business outcomes. By creating a culture that supports our employees and recognizes merit, we positively impact the performance of our people and the global communities in which we operate. We align our efforts to our strategic workplace goals by building an environment where all ITTers feel empowered to fully engage, achieve their potential, and share ideas freely. We believe our success is fueled by variety of thought, collaboration, and continuous learning from each otherâ€™s ideas and experiences. By fostering an engaged meritocracy, we position ourselves for sustained success in the global marketplace and the creation of long-term value for all stakeholders. Our most recent Employment Information Report (EEO-1 report) is available at www.itt.com/our-people/eeo-1-report, where we will also post our 2024 EEO-1 report when it becomes available. Talent DevelopmentIn order to foster a higher-performance culture, we are committed to maintaining effective strategies to support recruiting and hiring, onboarding and training, compensation planning, performance management and professional development. We invest significant resources to develop our talent to remain a global leader in the manufacturing of highly engineered customized products and solutions. We focus on providing meaningful, equitable career development pathways and support to help ITTers realize their career aspirations. Our development philosophy is built around a â€œknow-doâ€ framework which includes both formal training and experiential learning. Tailored learning programs, coaching and mentoring elevate both technical and other skills (the â€œknowâ€) while challenging, well-planned work experiences and global assignments prepare ITTers for current and future roles (the â€œdoâ€). Successful employee development is also supported by thoughtful plans built in partnership between employees and their managers. Our development planning tools and processes ensure targeted, concrete action planning, and we promote continuous feedback and regular check-ins. 4Compensation and BenefitsWe provide flexible compensation and benefits programs to help meet the needs of our employees and their families. In addition to base salaries, we offer numerous benefits for eligible employees, including annual bonuses, stock awards, an employee stock purchase plan for employees in the U.S., a 401(k) Plan, healthcare and insurance benefits, health savings and flexible spending accounts, paid time off, family leave, flexible work schedules, retirement benefits, employee assistance programs and tuition reimbursement. ITTâ€™s pay and recognition practices leverage data to ensure our employees receive competitive, equitable salaries supported by evaluations of roles, experience, performance and union or works council agreements in select areas. Our variable incentive plans reinforce pay for performance and our strong belief in meritocracy. The majority of our employees are eligible for either a performance-based bonus or a statutory profit-sharing payment. The bonus plans align employee compensation with financial or operational results and individual performance. With respect to stock awards, we have used discretionary equity-based grants with time-based vesting conditions to facilitate the retention of key personnel, particularly those identified as high-performing talent.SEGMENT INFORMATIONSee Note 3, Segment Information, to the Consolidated Financial Statements for financial information about each of our segments.Motion Technologies (MT)The Motion Technologies segment is a manufacturer of brake pads, shock absorbers, energy absorption components and damping technologies primarily for the transportation industry, including passenger cars and trucks, light- and heavy-duty commercial and military vehicles, buses and trains. MT consists of the following primary business units: ITT Friction Technologies, KONI, and Axtone. In July 2024, we sold our Wolverine Advanced Materials (Wolverine) business. Wolverine will continue to act as a third-party supplier of high-performance shims and seals for ITT. The results of the Wolverine business are included in the consolidated statements of operations and cash flows until the date of divestiture.ITT Friction Technologies (Friction)Friction manufactures a range of brake pads installed as original equipment (OE) on passenger cars (both internal combustion engine vehicles, hybrids and electric vehicles) and light commercial vehicles for a variety of end customers and automotive platforms around the world. OE brake pads are sold directly to OEMs or to Tier-1 brake manufacturers. Our OE brake pads are designed to meet customer specifications and environmental regulations, and to satisfy an array of performance standards across multiple geographies. Most automotive OEM platforms (car models) require specific brake pad formulations and have demanding quality, delivery and volume schedules. Friction is a recognized industry leader in the paradigm shift towards new brake pad formulations that are designed, developed and tested specifically for electric vehicles (EVs). Success in developing brake pads for EVs has led Friction to win multiple hybrid and EV platform awards with established and new OEMs.Friction also manufactures aftermarket brake pads designed for the automotive service and repairs market. This market consists of both OE dealers, also referred to as original equipment service (OES) networks, and independent aftermarket networks. Brake pads sold within the OES network generally match the specifications of an original auto platform OE brake pad and are sold either directly to OEMs or to Tier-1 brake manufacturers, such as Continental AG (Continental), or indirectly through independent distributor channels. Our catalog of pads sold in independent aftermarket networks features technology designed to provide a range of braking performance levels. KONIThe KONI business services four main end markets: railway rolling stock for freight and passenger trains; carÂ and racing; bus, truckÂ and trailer; and defense. Railway supplies a wide range of equipment for passenger rail, locomotives, freight cars, high speed trains and light rail. Offerings include customized energy absorption solutions, hydraulic shock absorbers (primary, lateral, and inter-car), yaw dampers, springs, visco-elastic and hydraulic buffers, coupler components and crash mitigation equipment. Revenue from our rail damping systems is balanced between OE and aftermarket customers. Sales are made either directly to train manufacturers and train operators carrying out scheduled train maintenance programs or indirectly through distributors. 5CarÂ and Racing features performance shock absorbers often using our Frequency Selective Damping (FSD) technology. FSD products generally are used by car and racing enthusiasts who desire to modify their cars for increased handling performance and comfort. KONI aftermarket car shock absorbers are sold around the world, directly to customers and through a distribution network that markets KONI products into specific geographies or customer groups. KONI shock absorbers are also incorporated into new OEM platform designs and sold to Tier-1 shock absorber manufacturers. Bus, TruckÂ and Trailer, and Defense manufactures hydraulic and hydro-pneumatic shock absorbers for sale to both OEM and aftermarket customers.AxtoneThe Axtone business specializes in impact energy absorption technology and push-pull components for passenger and freight rolling stock in rail, metro and trams and the production of springs applicable across multiple industries such as rail, industrial and defense applications. Axtone develops, manufactures and distributes components designed to meet the rigorous demands of rail transportation of the most demanding customers worldwide. With a commitment to serving a global customer base, the Axtone solutions adhere to international standards with the highest level of quality, performance and durability.KONI and Axtone are lifetime partners of rail customers, also offering repair and overhauling capabilities for their products.Other InformationMT has a global manufacturing footprint with advanced automation capabilities, with production facilities in Europe, China, and North America. MT competes in markets primarily served by large and well-established national and global companies. Key competitive drivers within the brake pad business include technical expertise, formulation development capabilities, scale production, product performance, high-quality standards, cost, customer intimacy, reputation and the ability to meet demanding deliveryÂ and volume schedules in a limited amount of time. We have well-established, long-term relationships with our OE and OES brake pad customers based on mutual trust, local proximity and a wide range of cooperative activities, ranging from design, to sampling, prototyping and testing phases of brake pads.MT's sales to Continental, a supplier to the automotive industry and MT's largest customer, represented 17% of MT's revenue, and approximately 7% of ITT's total revenue in 2024. Automaker requests to use ITT brake pads in their Continental-produced braking systems (calipers) typically account for approximately half of MT's revenue from Continental. These automaker requests are generally formalized through supply agreements signed directly between MT and the automakers. The remainder of MT's sales to Continental is through a long-term agreement to supply Continental with aftermarket parts.MT is a global leader in rail suspension components, freight coupling devices currently used in Europe and crash absorption systems. Competitive drivers in MT's rail business include customer intimacy, price, technical expertise and product performance. MT's rail products are considered critical components because of safety requirements and thus they are designed specifically for different train applications and must satisfy strict compliance requirements.Industrial Process (IP)The Industrial Process segment is an OEM and an aftermarket parts and service provider of industrial pumps, valves, plant optimization and remote monitoring systems and services. IP's products serve an extensive base of customers ranging from large multi-national companies and engineering, procurement and construction (EPC) firms to regional distributors and various other end-users. IP's customers operate in global infrastructure and natural resource markets such as energy, chemical and petrochemical, pharmaceutical, general industrial, marine, mining, pulp and paper, food and beverage, power generation and biopharmaceutical. IP's marketplace-recognized brands include Goulds PumpsTM, BornemannÂ®, RheinhÃ¼tte PumpenÂ®, Engineered ValvesÂ®, PRO ServicesÂ®, C'treatÂ®, i-ALERTÂ® and, HabonimTM,In January 2024, we acquired SvanehÃ¸j Group A/S (SvanehÃ¸j) incorporating the SvanehÃ¸jÂ® and Hamworthy PumpsÂ® brand pumps into IP's portfolio. SvanehÃ¸j is a Denmark-based supplier of pumps and related aftermarket services with leading positions in cryogenic applications for the marine sector. SvanehÃ¸j employs approximately 400 employees and has operations in Denmark, Singapore and France. SvanehÃ¸j had sales of approximately $148 in 2023. SvanehÃ¸j Tank Control Systems develops and produces technologies that enhance the safety of liquified natural gas (LNG), cryogenic and refrigerated storage â€“ both onshore and offshore. 6Industrial PumpsIndustrial pumps are used by a wide array of customers and applications primarily in the chemical, energy, marine, mining, general industrial, pharmaceutical and power generation markets. IP designs and manufactures configured-to-order and standards-based industrial pumps that are highly engineered and customized to customer needs. These products include a broad portfolio of centrifugal and twin-screw positive displacement pumps that meet the following industry-recognized standards: American Petroleum Institute (API), American National Standards Institute (ANSI), ATmosphere EXplosible, European Directive 2014/34/EC (ATEX), IEC standards (IECEx) and International Organization for Standardization (ISO). Our project pumps are generally part of larger and more complex capital projects, have longer lead times than baseline pumps and are generally managed by EPC firms. ValvesValves are manufactured to handle a wide variety of process conditions and solve unique challenges in the biopharmaceutical, chemical, mining, power generation, pulp and paper, and general industrial markets. Our portfolio of valve products includes knife-gate valves, ball valves, hygienic and industrial diaphragm valves, and valve actuators, marketed under the brand names EnviZionÂ®, Cam-LineTM, Cam-TiteÂ®, Dia-FloÂ®, Fabri-ValveÂ®, Pure-FloÂ®, SkotchÂ®, and HabonimTM. Also included within our portfolio is the Integrated Sensing Platform (ISP), which is a next-generation linear position sensing technology for EnviZionÂ® and Pure-FloÂ® hygienic diaphragm valves, developed specifically for the toughest applications in the biopharmaceutical and sanitary industries.AftermarketOur aftermarket solutions, which represented 43% of IP's revenue in 2024, provide customers with replacement parts, services and plant optimization solutions that reduce total cost of ownership of pumps and rotating equipment, and cryogenic applications for the marine sector. In addition to providing standard repairs, IP also develops engineered solutions for specific customer process issues. Examples include innovative technologies like PumpSmartÂ® Control & Protection Technology and i-ALERTÂ® Equipment Health Monitoring Devices, which remotely control and monitor pumps and other rotating equipment in an industrial environment.Other InformationIP has a global manufacturing footprint with significant operations in the United States, South Korea, Saudi Arabia, Mexico, Germany, Denmark, and Singapore. IP markets its products via a global and diversified sales channel structure. Sales to independent distributors, who service end-users, account for approximately one-third of IP's revenue. We also sell directly to end-users through our customer-focused direct sales and service organization. In addition, we have focused channels dedicated to supporting EPC firms as their needs are often distinct from those of distribution and end-user customers. The pump and valve markets we serve are highly competitive and fragmented. For most of our products, there are many regional competitors and a limited number of larger global peers. Primary customer purchase decision drivers include price, lead time and on-time performance, brand recognition, quality, breadth of product and service offerings, commercial terms, technical support and localization. Pricing can be very competitive for large projects because completed projects generate ongoing profitable aftermarket opportunities for the OE provider. Connect & Control Technologies (CCT)The Connect & Control Technologies segment designs and manufactures a range of highly-engineered connectors, cable assemblies, and specialized products for critical applications supporting various markets including aerospace and defense, industrial, transportation (including EVs), medical and energy. CCTâ€™s products are often components on long-lived platforms that generate recurring aftermarket and replacement opportunities. CCT has organized its business around product offerings and end-user markets, with dedicated teams specializing in solutions for their specific markets, providing focused customer support and expertise. Connector ProductsThe connector product portfolio includes high-performance connectors of the following types: Circular, Rectangular, Radio Frequency, Fiber Optic, D-sub Miniature and Micro-Miniature. Brands include CannonÂ®, VEAMÂ®, Micro-ModeTM, and BIW Connector SystemsÂ®, which deliver solutions to enable the transfer of data, signals and power for various end-user markets including aerospace, defense, industrial, transportation, medical and energy. These brands are known for high-performance, high-reliability solutions which withstand high temperatures and pressure and are resistant to corrosive environments. In certain harsh environment markets, our connector products are considered market leaders because of our technological capabilities, cost performance and global footprint. 7Products for the commercial aerospace and defense markets include industry standards-based connectors and late-stage customized solutions. These products are designed to withstand the extreme conditions in harsh environments that are typical in aviation and military applications where reliability and safety are critical factors.Products for the industrial markets include connectors for industrial production and transportation equipment, industrial electronics and instruments, and other industrial and medical applications. Products for the transportation markets include connectors for electric vehicle charging station applications, passenger rail and heavy-duty vehicles.Products for the energy markets include connectors that provide power for electric submersible pumps in oil wells and reservoir monitoring instruments. Specific product applications include electrical power penetrators for wellheads, packers and pods that are able to accommodate various sizes and provide for multiple sealing strategies and ratings.Cable Assembly ProductsIn September 2024, ITT acquired kSARIA Parent, Inc. (kSARIA), a leading producer and supplier of mission-critical connectivity solutions for the defense and aerospace end markets. kSARIA produces highly engineered cable assemblies for avionics, sensors, communications and networking applications that are highly complementary to ITTâ€™s existing connector portfolio. Headquartered in Hudson, New Hampshire, kSARIA has approximately 1,000 employees across six manufacturing sites in North America. The business generated approximately $175 in sales in 2023.Control ProductsThe control product portfolio consists of highly engineered actuation, flow control, energy absorption, environmental control, and composite component solutions for the aerospace, defense and industrial markets.Control products for the aerospace and defense markets include actuators, valves, pumps and switches for flow control applications, rate controls, seat recline locks and elastomer isolators for aircraft interiors, elastomeric bearings for rotorcraft vibration isolation, heaters, hoses, and composite ducting for environmental control systems. Brands include Aerospace ControlsÂ® and EnidineÂ®.Control products for the industrial markets include shock absorbers, wire ropes and actuators for factory and warehouse automation, regulators and switches for process control applications, seismic isolators and large bore shocks for protection of critical infrastructure, and regulators for natural gas vehicles. Brands include EnidineÂ®, Compact AutomationTM, Turn-ActÂ®, Neo-DynÂ® and ConoflowÂ®.Other Information CCT has a global production footprint, including facilities in the United States, Mexico, Germany, Italy, China and Japan, which provide close geographic proximity to key customers. CCT competes with a large number of companies in highly fragmented industries, ranging from large public multi-national corporations to small privately-held local firms, depending on the product line and region. CCT's ability to compete successfully depends upon numerous factors including quality, price, lead time, performance, brand recognition, customer service, innovation, application expertise and previous installation history. In addition, collaboration with customers to deliver a wide range of product offerings has allowed CCT to compete effectively, to cultivate and maintain strong customer relationships and to expand into new markets. CCT products are sold directly and indirectly through numerous channels, including distributors. CCT has long-lasting relationships with

distributors, as many have been selling certain CCT products for decades. Sales to distributors represented approximately 30% of CCT's 2024 revenue.8OTHER COMPANY INFORMATIONKey Components and Raw MaterialsAll of our businesses require various manufactured components and raw materials, the availability and prices of which may fluctuate.MANUFACTURED COMPONENTS ASSEMBLED INTO OUR PRODUCTSâ€¢ Motorsâ€¢ Castingsâ€¢ Mechanical Sealsâ€¢ Machined Castingsâ€¢ Metal Fabricationsâ€¢ Miscellaneous Metal, Plastic, and Electronic ComponentsPRIMARY RAW MATERIALSâ€¢ Steelâ€¢ Goldâ€¢ Copperâ€¢ Nickelâ€¢ Ironâ€¢ Aluminumâ€¢ Tinâ€¢ Rubberâ€¢ Specialty Alloys, including TitaniumRaw materials are purchased in various forms, such as sheet, bar, rod and wire stock, pellets and metal powders. We also use various specialty resins and adhesives. Raw materials, supplies and product subassemblies are purchased from third-party suppliers, contract manufacturers and commodity dealers. For most of our products, we have alternate sources of supply or such materials are readily available. However, in some instances we depend on a single source of supply, manufacturing or assembly or participate in commodity markets that may be subject to a limited number of suppliers.Our operating results are generally exposed to fluctuations in the prices and supply constraints of raw materials and commodities due to inflation, supply chain disruptions, foreign currency fluctuations, and tariffs imposed by the U.S. and other countries. We continually monitor the business conditions of our supply chain to maintain our market position and to avoid potential supply disruptions. In 2024, supply disruptions for raw materials and component parts adversely affected our ability to deliver products to our customers. Because of the rising demand for raw materials globally, we have experienced increases in prices and delays in supply, particularly in the first half of the year, which impacted our financial results. We have been able to mitigate the impact of this inflation via fixed-price supply contracts with suppliers, price increases to customers and productivity savings. We typically acquire materials and components through a combination of blanket and scheduled purchase orders to support our materials requirements for an average of four to eight weeks, except for some specialty materials. In limited circumstances, we may have to obtain scarce components for higher prices on the spot market, which may have a negative impact on our results. We also acquire certain inventory in anticipation of supply constraints or enter into longer-term pricing commitments with vendors to improve the priority, price and availability of supply. We evaluate hedging opportunities to mitigate or minimize the risk of margin erosion resulting from the volatility of commodity prices. The challenges associated with supply chain disruptions, geopolitical disruptions, and inflation are expected to continue in 2025, and we are unable to reasonably predict when they will be resolved. As a result, we cannot provide assurance that we will not be adversely affected by materials price volatility or the availability of supplies to meet customer demand in the future.Manufacturing MethodsOur businesses utilize two primary methods to fulfill demand for products: build-to-order and engineer-to-order. â€¢Build-to-order consists of assembling a group of products with the same pre-defined specifications, generally for our OEM customers. We employ build-to-order capabilities to maximize manufacturing and logistics efficiencies by producing high volumes of basic product configurations.â€¢Engineer-to-order consists of assembling a customized system according to a customerâ€™s individual order specifications. Engineer-to-order permits the configuration of units to meet the customized requirements of our customers. In both cases, we offer design, integration, test and other production value-added services. Our inventory management and distribution practices in both build-to-order and engineer-to-order seek to improve customer delivery performance and minimize inventory holding periods.9Intellectual PropertyWhere appropriate, we seek patent protection for inventions and improvements that are likely to be incorporated into our products or where proprietary rights are expected to improve our competitive position. The highly customized application engineering embedded within our products, our proprietary rights, our knowledge capabilities and our brand recognition all contribute to enhancing our competitive position.Although we own and control a significant number of patents, trade secrets, confidential information, trademarks, trade names, copyrights and other intellectual property rights which, in the aggregate, are of material importance to our business, management believes that our Company, as a whole, as well as each of our core segments, is not materially dependent on any one intellectual property right or related group of such rights. Patents, patent applications and license agreements will expire or terminate over time by operation of law, in accordance with their terms or otherwise. As the portfolio of our patents, patent applications and license agreements has evolved over a long period of time, we do not expect the expiration of any specific patent or other intellectual property right to have a material adverse effect on our financial statements.Research and DevelopmentResearch and Development (R&D) is key to our strategy and is generally focused on the design of highly engineered critical components. Our R&D teams develop competitive products to address our customers' needs in the markets we serve. In addition, we work closely with our customers to engineer solutions to fit their particular applications, thus enabling our customers to achieve their goals. For example, during 2024, we continued to invest in the Embedded Motor Drive (EMD), which is now in customer field trials. The EMD is a state-of-the-art variable speed motor that eliminates the need for mechanical controls, reduces energy consumption and COâ‚‚ output and ensures that flow controls are more precise. Additionally, our Friction brake pad business, a global leader in R&D for braking technologies, continues to develop new brake pad formulations for electric and hybrid vehicles, as well as ground-breaking innovations for low-emission braking technology. We believe R&D is a source of competitive advantage and we continue to invest approximately 3% of revenue annually, in new product innovation and other R&D efforts. Cyclicality and SeasonalityMany of the businesses in which we operate are subject to specific industry and general economic cycles. We consider our connector products in our CCT segment to be an early-cycle business, meaning it generally is impacted in the early portion of an economic cycle. Our automotive and aerospace components businesses tend to be impacted in the middle portion of the cycle, and our industrial pump business typically is impacted late in the economic cycle.Our businesses experience limited seasonal variations. Revenue impacts from the limited seasonal variations are typically mitigated by our backlog of orders that allows us to adjust levels of production across different periods.10General Developments of the BusinessAcquisitions and DivestituresDate of TransactionTypeSegmentBusiness AcquiredDescriptionSeptember 12, 2024AcquisitionCCTkSARIA Parent, Inc.Leading producer and supplier of mission-critical connectivity solutions for the defense and aerospace end markets. July 22, 2024DivestitureMTWolverine Advanced MaterialsManufacturer of automotive braking components and sealing solutions. January 19, 2024AcquisitionIPSvanehÃ¸j Group A/SSupplier of pumps and related aftermarket services with leading positions in cryogenic applications for the marine sector.December 29, 2023DivestitureCCTMatrix Composites, Inc.("Matrix")Manufacturer of precision composite components in the aerospace and defense market.May 2, 2023AcquisitionCCTMicro-Mode Products, Inc.Specialty designer and manufacturer of high-bandwidth radio frequency (RF) connectors for harsh environment defense and space applications.We continue to grow our core businesses and enhance the ITT portfolio further through mergers and acquisitions. In 2024, we have taken a significant step in reshaping the ITT portfolio towards attractive pump applications and defense and aerospace interconnect markets, while reducing our automotive exposure. Other than as described herein, there have been no significant developments since our previous Form 10-K filing. See Note 21, Acquisitions, Investments, and Divestitures, to the Consolidated Financial Statements for additional information.11ITEMÂ 1A.RISK FACTORSWe are subject to a wide range of factors that could materially affect future developments and performance. Because of these factors, past performance may not be a reliable indicator of future results. You should carefully consider, together with the other information contained in this Annual Report on Form 10-K, the risks and uncertainties described below. These risks may have a material adverse effect on our reputation, business, results of operations, financial condition, or cash flows. In addition to these risks, there may be additional risks and uncertainties that adversely affect our business, performance or financial condition in the future that are not presently known, are not currently believed to be significant or are not identified below because they are common to most or all companies. Business and Operating RisksOur operating results have been, and may continue to be, adversely affected by unfavorable or uncertain global macroeconomic and capital market conditions. Adverse global macroeconomic conditions, including due to heightened geopolitical tensions, inflation, slowing growth or a recession, currency fluctuations, new or increased tariffs or barriers to trade, tighter credit, higher interest rates, union strikes, and higher unemployment rates can negatively impact customer confidence, spending, and demand for our products and services. In addition, these conditions can negatively impact our customers and suppliers. A downturn in the economic environment can also lead to increased credit and collectability risk or slower collection on the Company's trade receivables, increased bankruptcy risk amongst our suppliers, the failure of derivative counterparties or other financial institutions, limitations on the ability of the Company to issue new debt, reduced liquidity, declines in the fair value of the Company's financial instruments, and increased impairment risk for the Company's goodwill and intangible assets. We have experienced and in the future may continue to experience volatility in revenues, operating results and profitability primarily as a result of these uncertain global macroeconomic conditions.Our business has been, and may continue to be, adversely affected by raw material price volatility, a limited number of suppliers and the inability of suppliers to meet quality and delivery requirements.Our business relies on third-party suppliers for raw materials, components and contract manufacturing services to produce our products. Commodity prices and the prices for other raw materials necessary for production have fluctuated, and may continue to fluctuate, and in 2024 increases in raw material costs negatively impacted our financial results. We are not always able to pass along raw material and component price increases to our customers which has impacted, and may continue to impact, our sales growth and profitability. In addition, the supply of raw materials to ITT and to its component parts suppliers has been, and may continue to be, interrupted for a variety of reasons affecting our suppliers, including congested shipping ports around the world, production interruptions, heightened geopolitical tensions, including related to the Russia-Ukraine and the Middle East conflicts, global pandemics, the impaired financial condition of a particular supplier, capacity constraints, labor disputes or shortages, the ability to meet regulatory requirements and commitments to other purchasers. For most of our products, we have existing alternate sources of supply, or the required materials have historically been readily available. In limited instances, we depend on a single source of supply, manufacturing or assembly, or participate in commodity markets that may be subject to a limited number of suppliers. Although we believe we could obtain and qualify alternative sources for most sole and limited source supplier materials if necessary, the transition to an alternative source could be complex, costly, and protracted, especially if the change requires us to redesign our systems or re-qualify our products. In 2024, decreased availability of raw materials and component parts adversely affected our ability to deliver products to our customers and resulted in increased backlog.Any further delay in our suppliersâ€™ abilities to provide us with sufficient quality or flow of materials or any supplier price increases, or any decreased availability of raw materials or commodities, could further impair our ability to deliver products to our customers and may impact our profitability.12Recent mergers, acquisitions or venture investments could present operational challenges and past divestitures and spin-offs may expose us to potential liabilities, all of which could adversely affect our results of operations and financial position.We regularly review our portfolio of businesses and pursue growth through the acquisition of other companies, assets and product lines that either complement or expand our existing businesses. In addition, from time to time, we make minority investments in other early-stage companies, and we risk losing part or all of our capital in any such investment. Refer to Note 21, Acquisitions, Investments, and Divestitures, for further information regarding acquisitions and investments made during the year. Although we conduct what we believe to be a prudent level of investigation regarding the operating and financial condition of the businesses we acquire, a level of risk remains regarding the actual operating condition of these businesses. Until we actually assume operating control of these businesses and their operations, we may not be able to ascertain the actual value or understand the potential liabilities of, or challenges facing, the acquired businesses and their operations. Acquisitions involve a number of risks and present financial, managerial and operational challenges that could have a material adverse effect on our reputation, financial results and business. These include the possibility that: â€¢an acquired business could under-perform relative to our expectations; â€¢we could fail to realize the expected synergies of an acquisition; â€¢we could experience difficulties in the integration of technology, operations, personnel and financial and other systems; â€¢we could have acquired substantial undisclosed liabilities; â€¢there could be insufficient internal controls over financial activities or financial reporting at an acquired company that could impact us on a consolidated basis; â€¢management attention could be diverted from other businesses;â€¢an acquired business may have been impacted by a previous security breach where system/data integrity was compromised, or data was stolen without the seller's awareness; â€¢we could lose key employees of the acquired businesses; â€¢we could experience increased capital requirements; and â€¢the acquisition could result in customer dissatisfaction.We have divested a number of businesses, including as part of spin-offs in 1995, 2011, our sale of InTelCo Management LLC (InTelCo), the entity holding asbestos-related assets and liabilities in 2021, and Wolverine in 2024. With respect to some of these former businesses, we have contractually agreed to indemnify the counterparties against, or otherwise retain, certain liabilities including certain product liability claims and environmental matters. Even without ongoing contractual indemnification obligations, we could be exposed to liabilities arising out of such divestitures. Although the counterparties to those divestitures may have agreed to indemnify us or assume certain liabilities relating to those divestitures, there can be no assurance that the indemnity or assumption of liability by the counterparties will be sufficient to protect us against the full amount of these liabilities or that a counterparty will be able to fully satisfy its obligations. Third parties also could seek to hold us responsible for any of the liabilities that a counterparty agreed to assume. Even if we ultimately succeed in recovering any amounts for which we were initially held liable, we may be temporarily required to bear these losses ourselves.The industries in which we operate are experiencing a skilled labor shortage and if we are unable to hire and retain key personnel, including engineering talent and senior management talent, our ability to operate or grow our business could be negatively impacted.The manufacturing industry is currently experiencing a skilled labor shortage. This shortage has created difficulties for the Company in attracting and retaining factory employees, in meeting customer demand and in controlling labor costs. We currently have a significant number of open positions, and we expect this to remain so in 2025. A failure to attract or retain engineering and other highly skilled personnel could adversely affect our operating results, our ability to deliver products and services to our customers and our ability to grow our business. Our future success will continue to depend, to a significant extent, on our ability to attract or retain engineers, senior management, our skilled labor source and other key personnel, which will depend on our ability to offer competitive compensation, training, flexibility and other benefits that our current and prospective employees desire.13Failure to provide high quality and reliable products, innovate or respond to competitors in our markets or protect our intellectual property rights could adversely impact our business and financial results.We believe product performance, reliability and innovation, application expertise, enforcement of intellectual property rights, brand reputation, and price are principal points of competition in our markets.We manufacture key components that are integral to the operation of systems and manufacturing processes in the markets we serve. The reliability and performance of our products are critically important to our customers and the users of their products. Accordingly, quality is extremely important to us and our customers due to the potentially costly consequences of product failure. Our quality certifications, including products manufactured to military specifications, are critical to the marketing success of our goods and services. Our success in part depends on our ability to attract and retain skilled engineers and to manufacture to exact tolerances precision-engineered components, subassemblies and finished devices from multiple materials. If our components fail to meet these standards or fail to adapt to evolving standards, it could damage our reputation as a manufacturer of high-quality components, which could hurt our ability to remain competitive and result in a loss of customers, market share or product sales.Maintaining and improving our competitive position will require our continued investment in manufacturing, research and development, engineering, marketing, customer service and support, and our distribution networks. Insufficient investment in these areas may result in a failure to maintain our competitive position. In addition, our existing competitors, or potential new competitors, may develop products that are cheaper and/or superior to our products, develop more efficient or effective methods of providing products and services, or adapt more quickly than we do to new technologies or evolving customer requirements. These pressures may result in us having to take actions, such as adjusting the prices of certain products, in order to stay competitive. Obtaining, maintaining and enforcing our proprietary rights is another factor that is critical to the success of our business and our ability to remain competitive. For certain products and manufacturing processes, we rely on patents, trademarks, trade secrets, non-disclosure agreements and other contracts to protect these rights. These contracts may be breached, or may not prevent competitors from independently developing or selling similar products. In addition, during the normal course of business, we could unintentionally infringe or violate the proprietary rights of others. Intellectual property litigation could be time consuming for management and could result in significant legal expenses to either pursue claims against others, or to defend ourselves. If we are unable to protect our patents, trademarks, or other proprietary rights, or if we infringe or violate the rights of others, our ability to remain competitive could be adversely impacted. If we are unable to maintain our competitive position, our business, results of operations or financial condition could be materially adversely affected. Our operations could be disrupted, and our business could be materially and adversely affected by our inability to prevent, detect or adequately respond to cybersecurity breaches.The efficient operation of our business is dependent on information technology (IT) systems, some of which are owned or managed by third parties. In the ordinary course of business, we collect and store confidential information, including proprietary business information belonging to us, our customers, suppliers, business partners and other third parties, as well as personally identifiable information of our employees and others.Our information technology systems and those of our third-party service providers may be susceptible to damage, disruptions or shutdowns due to power outages, hardware failures, telecommunication failures, cybersecurity incidents and user errors that may affect our operations. Although we actively manage the risks to our information technology systems that are within our control, we can provide no assurance that our actions or those of our third-party service providers will always be successful in

eliminating or mitigating risks to our systems, networks or data. Even the most well-protected information technology systems could be vulnerable to internal and external cybersecurity incidents including, but not limited to, those by employees and by computer hackers and other threat actors utilizing techniques such as phishing, ransomware or denial of service attacks. We have experienced cybersecurity incidents in the past which have not had a material impact on our operations or financial results. If we experience a future disruption in our information technology systems, it could result in the loss of sales and customers and significant incremental costs, which could materially adversely affect our business. In addition, as a provider of products and services to government and commercial customers, and particularly as a government contractor, we are subject to a heightened risk of cybersecurity incidents caused by computer viruses, illegal break-ins or hacking, sabotage, or acts of vandalism, including by foreign governments, hackers and cyber terrorists. Furthermore, information technology security threats are increasing in sophistication, intensity and frequency. A cybersecurity incident may occur, including breaches that we may be unable to detect in a timely manner. The 14unavailability of our information technology systems, the failure of these systems to perform as anticipated for any reason, or any significant breach of security could cause significant disruption to our business or could result in decreased performance and increased costs.We continue to monitor data security regulations in the jurisdictions in which we operate. The processing and storage of certain information is increasingly subject to privacy and data security regulations, and many such regulations are country-specific. The interpretation and application of data protection laws in the U.S., Europe, China, and elsewhere are uncertain, evolving and may be inconsistent across jurisdictions. Compliance with these various laws may be onerous and require us to incur substantial costs or to change our business practices in a manner that adversely affects our business, while failure to comply with such laws may subject us to substantial penalties.If we are unable to protect sensitive information, our customers or governmental authorities could question the adequacy of our security processes and procedures and our compliance with evolving privacy and data security regulations and government cybersecurity requirements for government contractors, potentially causing us to lose business. A breach could also result in the loss of our intellectual property, potentially impacting our long-term capability to compete for sales of affected products. In addition, a breach of security of our information technology systems could result in litigation, regulatory action and potential liability, as well as increased costs to implement further information security measures. If we are unable to prevent, detect or adequately respond to cybersecurity incidents, our operations could be disrupted, our reputation could be harmed, and our business and financial condition could be materially and adversely affected.The Companyâ€™s ability to manage its business and monitor results is highly dependent upon information and communication systems, and a failure of these systems, including flaws in the implementation of any business system, could adversely impact our business or financial results.The Company is dependent upon a variety of information technology IT systems, including business systems and communication systems, to operate its business. Over the past several years, we have been implementing new business systems at many of our sites, including within our shared services subsidiary, and we expect these implementations to continue for the next several years. These implementations have required and will continue to require significant investment in capital and deployment of human resources. Potential flaws in implementing business systems or in the failure of any portion or module of the business system(s) may pose risks to our ability to operate successfully and efficiently. In addition, failure to implement the appropriate internal controls with respect to new business systems may result in the business systems producing inaccurate or unreliable information. Any disruptions, delays or deficiencies in the design or implementation of the new business systems or related internal controls, or in the performance of legacy IT systems, could adversely affect the Companyâ€™s ability to effectively manage its business, which could adversely affect the Companyâ€™s reputation, competitive position and financial results.A significant portion of our revenue is derived from a single customer. Loss of this customer, a loss of business with this customer, or a reduction in this customer's market share, could adversely impact our financial results.Sales to Continental, a supplier to the automotive industry and ITT's largest customer, were approximately 7% of our total revenue in 2024. Requests by automakers to use ITT brake pads in their Continental-produced braking systems (calipers) typically account for approximately half of MT's revenue from Continental. These automaker requests are generally formalized through supply agreements signed directly between MT and the automakers. The remainder of MT's sales to Continental in 2024 was generated from a 10-year agreement to supply Continental with aftermarket parts, which is effective through December 31, 2033, although there can be no assurance that we are able to retain this customer's business in the future. The loss of this customer, or a reduction in this customer's market share could have a material adverse effect on our business, results of operations or financial condition.15Due to our operations and sales outside of the U.S., we are subject to inherent business risks, including the imposition of tariffs, which may adversely affect our financial results.Our international operations, including U.S.Â exports, comprise a growing portion of our operations and are a strategic focus for continued future growth. Our sales in emerging markets such as Mexico, South America, China, and the Middle East have been increasing. In both 2024 and 2023, approximately 67% of our total sales were to customers operating outside of the United States. Our sales from international operations and export sales are subject to varying degrees of risks inherent in doing business outside of the United States. These risks include the following:â€¢war or geopolitical instability in regions where we operate;â€¢fluctuations in foreign exchange rates;â€¢possibility of unfavorable circumstances arising from host country laws or regulations;â€¢restrictions, regulations, or tax liabilities on currency repatriation;â€¢potential negative consequences from changes to taxation policies;â€¢the disruption of operations from labor and political disturbances; andâ€¢our ability to hire and maintain qualified staff in these regions.Our operations in emerging markets could involve additional uncertainties such as challenges in our ability to protect our intellectual property, pressure on the pricing of our products, and risks of political instability. Governments of emerging market countries may also impose limitations or prohibitions on our ability to repatriate funds, impose or increase withholding or other taxes on remittances and other payments to us, seek to nationalize our assets, or impose or increase investment barriers or other restrictions that may adversely affect our business. Because a significant portion of our sales are to customers operating outside the U.S., our financial results have been, and may continue to be, adversely impacted by foreign currency fluctuations, which are influenced by changes in global macroeconomic conditions. The primary foreign currencies to which we have exposure are the Euro, Chinese renminbi, Czech koruna, Danish krone, Singapore dollar, Polish zloty, South Korean won, Saudi riyal, Mexican peso, and Israeli new shekel. Any significant change in the value of currencies of the countries in which we do business relative to the value of the U.S.Â dollar could reduce our revenue, impact our ability to sell products and control costs, thus our financial results have been, and may continue to be, adversely affected upon translation. In addition, our international subsidiaries report their results of operations and financial position in their respective local currencies (i.e., functional currencies), which are then translated into U.S. dollars for financial reporting purposes. From time to time, we enter into derivative contracts to hedge some of our foreign currency exposures. However, our hedging strategy may fail to reduce our exposure and could even result in an unfavorable impact on our financial results. Refer to Note 20, Derivative Financial Instruments, for further information. The cost of compliance with increasingly complex and often conflicting regulations worldwide can also impair our flexibility in modifying product, marketing, pricing or other strategies for growing our businesses, as well as our ability to improve productivity and maintain acceptable profit margins.Tariffs remain uncertain and may continue to have a negative impact to our business.Over the last seven years the U.S. government has undertaken a series of actions to increase tariffs on certain goods imported into the U.S. There is a possibility the current presidential administration may also impose new or increased U.S. import tariffs, initially focusing on goods from Mexico, Canada, and China, with the potential for additional countries to be affected. In response to prior tariffs, certain governments imposed retaliatory tariffs on various goods, and in response to new or increased U.S. tariffs, have threatened to similarly retaliate. Prior tariffs have negatively impacted demand for our products as well as the cost of certain parts and materials that we purchase from vendors located overseas, particularly in China. Although we have been mitigating, and will continue attempting to mitigate, the impact of tariffs by supplier and customer negotiations, diversification strategies and pricing actions, there can be no assurance that our mitigation actions will be effective. At this time, it remains unclear what further measures will be implemented or if additional countries will impose retaliatory tariffs. Any new or continued trade disputes or increased tensions between the U.S. and other countries, and any governmental actions, including further increases of existing tariffs or the imposition of new tariffs, may continue to adversely impact demand for our products, increase our costs, and disrupt our supply chain. These risks, in turn, could have a material adverse effect on our business results of operations and financial condition.16Our business is impacted by our customers' levels of capital investment, maintenance expenditures, production, and market cyclicality.Demand for certain of our products and services depends on the levels of capital investment, planned maintenance expenditures, and/or production of our customers which, in turn, depend on general economic conditions, availability of credit, economic conditions within their respective industries, supply and demand shocks, workforce strikes or employee absenteeism, volatility in commodity prices, expectations of future market behavior and their liquidity and financial position. The ability of our customers to finance capital investment, maintenance, and/or production may also be affected by factors independent of the conditions in their industries, such as the condition of global credit and capital markets. Accordingly, some of our customers have chosen to postpone capital investment, maintenance, and/or production, and may continue doing so in the future, potentially even during favorable conditions in their industries or markets, which has led, and may continue leading, to a delay or cancellation of orders. Our customer's businesses, particularly those in the energy, chemical and mining industries, which represented approximately 11%, 8%, and 3%, respectively, of our 2024 revenue, are to varying degrees cyclical and have experienced, and may in the future experience, periodic downturns of varying severity. For example, the volatility of the energy market has generally been dependent upon the prevailing view of future gas and oil prices, which are influenced by numerous supply and demand factors, including availability and cost of capital, global and domestic economic conditions, environmental regulations, policies of the Organization of the Petroleum Exporting Countries (OPEC) countries and Russia and other factors. Our customers in these industries, particularly those whose demand for our products and services is primarily profit-driven, have tended to delay large capital projects, including expensive maintenance and upgrades, during economic downturns. Additionally, fluctuating energy demand forecasts and commodity pricing and other macroeconomic factors may cause our customers to be more conservative in their capital planning, which could reduce demand for our products and services, result in the delay or cancellation of existing orders, or lead to excess manufacturing capacity, which unfavorably impacts our absorption of fixed manufacturing costs. This reduced demand may also erode average selling prices in our industry. These factors could have a material adverse effect on our business, results of operations and financial condition.A material business interruption, particularly at one of our manufacturing facilities, could negatively impact our ability to generate sales and meet customer demand.Â If operations at one or more of our manufacturing facilities were to be disrupted or damaged as a result of war (including related to Russia-Ukraine, the Middle East, and China-Taiwan), an epidemic or pandemic, changing weather or climate conditions (including increases in storm intensity, sea-level rise, melting of permafrost and temperature extremes on facilities or operations; and changes in the availability or quality of water, or other natural resources on which our business depends), IT system failure, cyber-attack, equipment failure, labor dispute, natural disaster, power outage, flood, fire, explosion, act of terrorism, relocation of production location or any other catastrophic event or reason, our ability to meet customer demand for our products may be impacted. We have business continuity plans in place to mitigate the effects of such interruptions, but these plans may not be sufficient to resolve the issues in a timely manner. A significant interruption in production capability could also require us to make substantial payments due to non-performance. In addition, although we have insurance for certain covered losses, there can be no assurance that such insurance will be sufficient. In addition, any recovery under our insurance policies would be subject to deductibles and, depending on the coverage, may not offset the lost revenues or increased expenses that may be experienced during the disruption of operations.Increased scrutiny from investors, lenders and other market participants regarding our environmental, social and governance or sustainability responsibilities could expose us to additional costs and adversely impact our reputation, business, financial performance and growth.There is an increasing focus from certain investors, customers and other key stakeholders on corporate responsibility, specifically related to ESG matters, including companies' contribution to climate change and loss of biodiversity. Some investors have used, and may continue to use, ESG criteria to guide their investment strategies and, in some cases, have chosen, and may continue to choose, not to invest in ITT, or to divest their holdings of ITT if they believe our policies relating to corporate responsibility are inadequate.The ESG factors by which companiesâ€™ corporate responsibility practices are assessed have been evolving and may continue to evolve. Additionally, requirements on U.S. public companies and companies with European operations with regards to ESG compliance have been increasing and may continue to increase, including, but not limited to, the SEC's rule requiring extensive climate-related disclosures, California's Climate Accountability Laws, and the European Union's Corporate Sustainability Reporting Directive (CSRD), which will require third-party 17assurance disclosures. These evolving standards and regulations have caused us, and may continue causing us, to undertake costly initiatives to satisfy such new criteria. If we are unable to satisfy new corporate responsibility criteria, investors may conclude our policies are inadequate and choose not to invest in our securities or to divest all or a portion of their current holdings, which in either case may adversely affect the price of our securities.In addition, as we identify ESG topics for voluntary disclosure and work to align with the recommendations of the Financial Stability Boardâ€™s Task Force on Climate-Related Financial Disclosures (TCFD) and Sustainability Accounting Standards Board (SASB) standards and our own assessment of priority of ESG issues, we have expanded and, in the future, may continue to expand our disclosures in these areas. Statements about our ESG initiatives and goals, and progress against those goals, may be based on standards for measuring progress that are still developing, internal controls and processes that continue to evolve, and assumptions that are subject to change in the future. If our ESG-related data, processing and reporting are incomplete or inaccurate, if we fail to achieve progress on our metrics on a timely basis or at all, or if we fail to satisfy the expectations of investors and other key stakeholders, our reputation, business, and financial performance could be adversely affected.Legal and Regulatory RisksWe are subject to risks related to government contracting, including changes in levels of government spending and regulatory and contractual requirements applicable to sales to the U.S. government.Our CCT and MT segments derive a portion of their revenue from sales to U.S. government customers and higher tier contractors who sell to the U.S. government.Â The government's expenditures are subject to political and budgetary fluctuations and constraints, which may result in significant unexpected changes in levels of demand for our products. In addition, the award, administration and performance of government contracts are subject to regulatory and contractual requirements that differ significantly from the terms and conditions that apply to contracts with our non-governmental customers. We have in the past and may in the future be subject to audits and investigations to evaluate our compliance with these requirements. If we are found to have failed to comply with requirements applicable to government contractors, we may be subject to various actions, including but not limited to fines or penalties, reductions in the value of our government contracts, restrictions on the sale of certain products to the government, or suspension or debarment from government contracting.Â Failure to comply with applicable requirements also could harm our reputation and our ability to compete for future government contracts or sell equivalent commercial products. If we are not able to meet the requirements for government contractors, we may lose orders, which could have a material adverse effect on our business, financial condition and results of operations.Changes in our effective tax rates as a result of changes in the realizability of our deferred tax assets, the geographic mix of earnings, tax examinations or disputes, tax authority rulings or changes in the tax laws may adversely affect our financial results. The Company is subject to taxes in the U.S. and in various foreign jurisdictions. We exercise significant judgment in calculating our provision for income taxes and other tax liabilities. In the ordinary course of our business, there are many transactions and calculations where the ultimate tax determination is uncertain. Changes in domestic or foreign tax laws and regulations, or their interpretation, could result in higher or lower tax rates assessed or changes in the taxability of certain income or the deductibility of certain expenses, thereby affecting our tax expense and profitability. Any significant increase in our future effective tax rates could reduce net income in future periods. Given the global nature of our business, a number of factors may increase our future effective tax rates, including changes in the geographic mix of our profits among jurisdictions with differing statutory income tax rates; sustainability of historical income tax rates in the jurisdictions in which we conduct business; changes in tax laws applicable to us; expiration, renewal or application of tax holidays; the resolution of issues arising from tax audits with various tax authorities; or changes in the valuation of our deferred tax assets, deferred tax liabilities and deferred tax asset valuation allowances.The amount of income taxes and other taxes we have paid are subject to ongoing audits by U.S.Â federal, state, and local tax authorities and by non-U.S.Â authorities. If these audits result in assessments different from amounts paid or reserved, future financial results may include unfavorable tax adjustments. We are currently under routine examination by the U.S. Internal Revenue Service and other U.S. and non-U.S. tax authorities, and we may be subject to additional examinations in the future. The tax authorities may disagree with our tax treatment of certain material items and thereby increase our tax liability. Failure to sustain our position in these matters could result in a material adverse effect on our financial statements.18We are closely monitoring the potential passage of new U.S. and foreign tax legislation, which could result in substantial changes to the current U.S. or foreign tax systems. In October 2021, the Organization for Economic Cooperation and Development (OECD) and G20 Finance Ministers reached an agreement, known as Base Erosion and Profit Shifting (BEPS) Pillar Two, which is a multi-jurisdictional plan of action to address base erosion and profit shifting. On December 20, 2021, the OECD released the Model GloBE Rules for Pillar Two defining a 15% global minimum tax rate for large multinational corporations. Countries are implementing legislation with widespread

adoption of the Model GloBE Rules for Pillar Two. We continue to evaluate the Model GloBE Rules for Pillar Two and related legislation, and their potential impacts. Continuing enactment of these regulations could increase the amount of global corporate income tax paid by the Company. These increases could have a material adverse effect on our effective tax rate. As the effects of a change in U.S. or foreign tax law must be recognized in the period in which the new legislation is enacted, should new legislation be signed into law, our financial results could be materially impacted.On August 16, 2022, the U.S. government enacted the Inflation Reduction Act of 2022 (the Inflation Reduction Act) into law. The Inflation Reduction Act includes a new corporate alternative minimum tax (the Corporate AMT) of 15% on the adjusted financial statement income (AFSI) of corporations with an average AFSI exceeding $1.0 billion over a three-year period. The Corporate AMT was effective for the Company beginning in 2023. Given the AFSI threshold, the Corporate AMT was not applicable to the Company in 2024, but the Corporate AMT may have potential impacts on our future U.S. tax expense, cash taxes and effective tax rate. Additionally, the Inflation Reduction Act imposes a 1% excise tax on the fair market value of net stock repurchases made after December 31, 2022. Although the impact of this provision was not material in 2024 and future impacts will be dependent on the extent of share repurchases made in future periods, there can be no assurance that our business operations and financial condition will not be materially impacted by this provision in the future.Changes in environmental laws or regulations, the discovery of previously unknown or more extensive contamination or the failure of a potentially responsible party to perform may adversely affect our financial results.We are subject to a variety of federal, state, local and foreign laws, rules and regulations related to the use, storage, handling, discharge or disposal of certain toxic, volatile or otherwise hazardous chemicals, gases and other substances used in manufacturing our products, as well as laws related to greenhouse gas emissions (including cap-and-trade laws). These laws could require us to incur substantial expenses. Environmental laws and regulations allow for the assessment of substantial fines and criminal sanctions as well as facility shutdowns to address violations and may require the installation of costly pollution control equipment or operational changes to limit emissions or discharges. The discovery of previously unknown or more extensive contamination at a site which the Company previously operated or currently operates could suddenly subject the Company to costly remediation efforts. We could be affected directly or indirectly through impacts on our customers and suppliers by changes in environmental laws or regulations, including, for example, those imposed in response to vapor intrusion or climate change concerns and violations by us of such laws and regulations. We may also be impacted by the adequacy of insurance policies, our inability to recover costs associated with any such developments, or financial insolvency of other potentially responsible parties which could have a material adverse effect on our business, financial condition and results of operations. In addition, new laws and regulations that might reduce demand for oil and gas production or power generation may result in lower spending by some of our IP customers.Failure to comply with the U.S. Foreign Corrupt Practices Act or other applicable anti-corruption legislation, as well as export controls and trade sanctions, could result in fines or criminal penalties.We operate in a number of countries throughout the world, including countries known to have a reputation for corruption. We are committed to doing business in accordance with applicable anti-corruption laws. However, we cannot provide assurance that our internal controls will always protect us from reckless or criminal acts committed by our employees, agents or business partners that would violate U.S. and/or applicable non-U.S. laws, including anti-bribery, competition, trade sanctions and regulation, and other laws including but not limited to, the U.S.Â Foreign Corrupt Practices Act of 1977 and the U.K. Bribery Act of 2010, as well as trade sanctions administered by the Office of Foreign Assets Control, the U.S. Department of State and the U.S. Department of Commerce. Any such violation could result in substantial fines, sanctions, civil and/or criminal penalties, suspension or debarment from government contracts or curtailment of operations in certain jurisdictions, and might adversely affect our business, financial condition or results of operations or financial position. Furthermore, detecting, investigating, and resolving actual or alleged violations is expensive and can consume significant time and attention of our senior management. Even the allegation or appearance of our employees, agents or business partners acting improperly or illegally could damage our reputation and result in significant expenditures in investigating and responding to such actions.19We are subject to laws, regulations and potential claims relating to product liability.Our business exposes us to potential product liability risks that are inherent in the design, manufacture, and marketing of products for the markets we serve. In addition, many of the devices we manufacture and sell are critical components designed to be used in harsh environments for long periods of time where the cost of failure is high. Component failures, manufacturing defects, design flaws, or inadequate disclosure of product-related risks or product-related information could result in an unsafe condition or injury to, or death of, an end-user of our products. The occurrence of such a problem could result in product liability claims or a recall of, or safety alert relating to, one or more of our products which could ultimately result, in certain cases, in the removal of such products from the marketplace and claims regarding costs associated therewith. Product liability claims or product recalls in the future, regardless of their ultimate outcome, could have an adverse effect on our reputation and on our ability to attract and retain customers for our products.Anti-takeover provisions in our organizational documents and Indiana law could delay or prevent a change in control.Certain provisions of our articles of incorporation and by-laws may delay or prevent a merger or acquisition that a shareholder may consider favorable. For example, the articles of incorporation authorize our Board of Directors to issue one or more series of preferred stock. Such provisions may also discourage acquisition proposals or delay or prevent a change in control, which could harm our stock price. Indiana law also imposes some restrictions on mergers and other business combinations between any holder of 10% or more of our outstanding common stock and us as well as certain restrictions on the voting rights of "control shares" on an "issuing public corporation."20ITEMÂ 1B.UNRESOLVED STAFF COMMENTSNone.ITEMÂ 1C.CYBERSECURITYCybersecurity Risk Management and StrategyWe have developed and implemented a cybersecurity risk management program intended to protect the confidentiality, integrity, and availability of our critical systems and information. Our cybersecurity risk management program includes a cybersecurity incident response plan.We design and assess our program based on the National Institute of Standards and Technology Cybersecurity Framework (NIST CSF). This does not imply that we meet any particular technical standards, specifications, or requirements, only that we use the NIST CSF as a guide to help us identify, assess, and manage the cybersecurity risks that are relevant to our business.Our cybersecurity risk management program is integrated into, and forms an integral part of, our overall enterprise risk management program, and shares common methodologies, reporting channels and governance processes that apply across the enterprise risk management program to other legal, compliance, strategic, operational, and financial risk areas.We have established a proactive approach to identify and manage material cybersecurity threats which includes, but is not limited to, the following:â€¢An end-user cybersecurity awareness program that requires annual training completion, monthly simulated phishing emails to assess user susceptibility and provide training on emerging threats, and ongoing awareness communications throughout the year to reinforce learnings and raise awareness of specific, actively exploited threat vectors;â€¢Security policies and practices aligned with NIST Special Publication 800-171, Revision 2 (NIST 800-171 Rev 2) and the organizationâ€™s enterprise risk management requirements;â€¢Annual cybersecurity reporting and strategic update to ITT's Board of Directors;â€¢Enterprise-wide centralized Security Information and Event Management (SIEM);â€¢Regular red-team attack simulations led by industry-leading third-party cybersecurity firms;â€¢Continuous internal and external facing vulnerability management scanning;â€¢Threat intelligence feeds from various external sources (fee and non-fee based);â€¢Threat hunting;â€¢Strategically deployed artificial intelligence-based threat detection technology;â€¢Cyber risk assessment and classification processes;â€¢Cyber threat tabletop simulation exercises;â€¢Cyber Incident Response Plan processes;â€¢Externally led, targeted threat hunting exercises;â€¢Engagement of forensic cybersecurity and data analysis firms (as needed) to conduct independent validation assessments if a breach is suspected and/or validated;â€¢Engagements with third party consultants to build, design, and improve cyber risk management tools and processes;â€¢Third-party technology and service provider risk evaluation process; andâ€¢Cybersecurity insurance coverage.During 2024, there were no cybersecurity incidents that had a material effect on the Company. Furthermore, we have not identified risks from known cybersecurity threats, including as a result of any prior cybersecurity incidents, that have materially affected us to date, including our business, business strategy, results of operations, or financial condition. For a discussion of prospective risks related to potential cybersecurity incidents, please refer to Item 1A, Risk Factors.21Cybersecurity GovernanceOur Board considers cybersecurity risk as part of its risk oversight function and has delegated to the Audit Committee oversight of cybersecurity and other information technology risks. The Audit Committee oversees managementâ€™s implementation of our cybersecurity risk management program and discusses with management the Company's cybersecurity and other information technology risks, controls, and procedures. The Board receives annual reports from management on our cybersecurity risks and strategic updates. These reports are designed to provide the Board a view into the progress of previous efforts, an update on existing and new material risks, and an overview of proposed or planned cybersecurity-related projects, and foster a discussion of cyber threats trending within the industry and their applicability to the organization. If a new material risk is identified, or if the Company is impacted by a material security incident, the Audit Committee and the full Board of Directors are notified and apprised of developments.ITT employs a team of certified cybersecurity professionals responsible for assessing and managing cybersecurity risks, led by the Chief Information Security Officer (CISO), who altogether make up ITTâ€™s Cyber Security Operations Center (CSOC). The qualifications of our cybersecurity team include the following industry-recognized certifications: ISC2 Certified Information Systems Security Professional (CISSP), Certified Cloud Security Professional (CCSP), Certified Ethical Hacker (C|EH), Security+, and IAPP Certified Information Privacy Professional (CIPP/US). Additionally, our cybersecurity team possesses several certifications from the SANS Instituteâ€™s Global Information Assurance Certification (GIAC) program, the top cybersecurity accreditation body in the world. These include GIAC Incident Handler Certification (GCIH), GIAC Certified Systems and Network Auditor (GSNA), GIAC Foundational Cybersecurity Technologies (GFACT) and others. The CSOC monitors the global ITT landscape for cyber threats, provides prevention strategies, initiates incident response for detected intrusions, and prescribes proactive and reactive mitigation strategies. The CSOC serves as the cornerstone for protecting, assessing, and managing cybersecurity risks for the enterprise, which includes, but is not limited to, back-office processes, critical manufacturing processes, intellectual property, and sensitive data. The CISO reports to the Chief Information Officer (CIO), who in turn reports to the Chief Financial Officer (CFO). The CIO has over 21 years of experience in information technology, including 14 years at ITT, while the CISO brings over 28 years of experience in information technology, with the last 22 years focused on information security and cybersecurity across various industries. The combined expertise and qualifications of our cybersecurity team enable us to effectively monitor, assess, and respond to cybersecurity threats.Management is actively informed about, and monitors, cybersecurity incidents, including their prevention, detection, mitigation, and remediation, through defined processes and reporting mechanisms. This proactive approach includes the alignment of security policies and practices with NIST 800-171 Rev 2 and the organization's enterprise risk management requirements. Twice annually, the CFO and CEO are briefed by the CISO and CIO regarding ongoing projects, investments and changes to the threat landscape that have impacted, or may impact, the organization, ensuring that the highest levels of management are kept abreast of the Company's cybersecurity posture. Overall, this comprehensive approach ensures that management is well-informed and actively involved in safeguarding the Company from cybersecurity threats.ITEMÂ 2.PROPERTIESWe own or lease approximately 180 manufacturing plants, warehouses, service centers, and sales and administrative offices to support our operations. These properties are located in various regions around the world, including North America, Europe, Asia, South America and the Middle East. We consider these properties to be in good condition with sufficient capacity to accommodate the Companyâ€™s needs. The following table summarizes the number of our material properties (other than our corporate headquarters) by business segment as of December 31, 2024. We consider our properties containing 25,000 square feet or more, which primarily consist of manufacturing locations, to be material. Our material properties account for over 95% of the total square feet of our properties.Motion TechnologiesIndustrial ProcessConnect & Control TechnologiesTotalNumber of Owned Locations1117331Number of Leased Locations6241242Total Locations1741157322ITEMÂ 3.LEGAL PROCEEDINGSFrom time to time, we are involved in legal proceedings that are incidental to the operation of our businesses. Some of these proceedings allege damages relating to environmental exposure, intellectual property matters, copyright infringement, personal injury claims, product liabilities, employment and employee benefit matters, government contract issues and commercial or contractual disputes and acquisitions or divestitures. Descriptions of certain legal proceedings to which the Company is a party are contained in Note 18, Commitments and Contingencies, to the Consolidated Financial Statements.INFORMATION ABOUT OUR EXECUTIVE OFFICERSThe executive officers of the Company as of February 3, 2025, are listed below.NameAgeCurrent TitleLuca Savi59President and Chief Executive OfficerDavide Barbon55Senior Vice President and President, Motion Technologies and Asia PacificEmmanuel Caprais50Senior Vice President and Chief Financial OfficerCheryl de Mesa Graziano52Vice President and Chief Accounting OfficerMichael Guhde55Senior Vice President and President, Connect & Control TechnologiesBartek Makowiecki46Senior Vice President, Chief Strategy Officer & President, Industrial ProcessLori B. Marino50Senior Vice President, Chief Legal Officer, Chief Compliance Officer and Secretary Emrana Sheikh53Senior Vice President and Chief Human Resources OfficerLuca Savi has served as our Chief Executive Officer, President and a director of the Company since January 2019. He previously served as President and Chief Operating Officer of the Company from August 2018 to December 2018 and as Executive Vice President and Chief Operating Officer from January 2017 to August 2018. Prior to that, he served as Executive Vice President, Motion Technologies from February 2016 to January 2017 and as Senior Vice President and President, Motion Technologies from November 2011 to February 2016. Prior to joining ITT, Mr. Savi served as Chief Operating Officer, Comau Body Welding at Comau, a subsidiary of the Fiat Group responsible for producing and serving advanced manufacturing systems, and from 2009 to 2011 as Chief Executive Officer, Comau North America from 2007 to 2009. Mr. Savi previously held leadership roles at Honeywell International, Royal Dutch Shell and technical roles at Ferruzzi-Montedison Group. Mr. Savi is currently a director of MSA Safety Inc. and serves as the chair of its compensation committee.Davide Barbon has served as our Senior Vice President and President, Motion Technologies and Asia Pacific Region since October 2023. He previously served as our Senior Vice President and President, Asia Pacific Region since October 2020. Prior to that, he served as General Manager of the KONI and Axtone businesses within Motion Technologies from January 2017. Mr. Barbon joined the Company in 2010, initially serving in the Brazil, Russia, India and China business of Motion Technologies, and then led its China business for five years. Prior to joining ITT, he spent 14 years with JLG Industries, where he had a number of roles of increasing responsibility across the United States, Europe, and Latin America.Emmanuel Caprais has served as our Senior Vice President and Chief Financial Officer since October 2020. He previously served as Vice President of Finance and Group Chief Financial Officer, in charge of the Companyâ€™s business unit finance teams, Financial Planning & Analysis and Investor Relations for the company. Mr. Caprais joined ITT in 2012, at which time he served as segment Chief Financial Officer of Motion Technologies and later Industrial Process. Prior to joining ITT, Mr. Caprais held leadership roles in finance at Marelli, and earlier held positions of increasing responsibility in finance at Valeo across North America and Europe.23Cheryl de Mesa Graziano has served as our Vice President and Chief Accounting Officer since November 2022. Prior to joining ITT, she was Chief Accounting Officer of Party City Holdco Inc. where she held positions of increasing responsibility from November 2019 through October 2022. She previously held positions of increasing responsibility at Stanley Black & Decker, Inc. from May 2013 to October 2019, including Assistant Corporate Controller and Global Leader, Corporate Technical Accounting and Compliance. Before 2013, Ms. de Mesa Graziano held finance leadership roles at other companies including IBM and Financial Executives International.Michael Guhde has served as our Senior Vice President and President, Connect & Control Technologies since February 2024. Prior to joining ITT Mr. Guhde served as Vice President and General Manager at Illinois Tool Works (ITW) from June 2018 to February 2024. Prior to ITW, he spent more than twenty years at Parker Hannifin in general manager, global sales and operations roles.Bartek Makowiecki has served as our Senior Vice President, Chief Strategy Officer & President, Industrial Process since September 2024. Mr. Makowiecki previously served as our Senior Vice President, Strategy and Business Development since September 2021. Prior to joining ITT, he served as Global Head of Strategy, M&A and Venturing of Ingredion Incorporated from October 2017 to September 2021. Immediately prior, he served as Director, Corporate Strategy & Head of M&A at Owens Corning from November 2015 to October 2017. Prior to that, Mr. Makowiecki held roles of increasing responsibility in global strategy and M&A at Parker-Hannifin Corporation from August 2003 to October 2015.Lori B. Marino has served as our Senior Vice President and Chief Legal Officer since January 2023. She was appointed as Secretary and Chief Compliance Officer in October 2023. Ms. Marino previously served as Vice President, Deputy General Counsel and Secretary of ITT from May 2016 to April 2019 and as Vice President, Chief Corporate Counsel and Corporate Secretary from September 2013 to May 2016. Prior to rejoining ITT, Ms. Marino served as Executive Vice President, General Counsel, Secretary and Chief Human Resources Officer at New Senior Investment Group Inc. from April 2019 to September 2021. Emrana Sheikh joined ITT as our Senior Vice President and Chief Human Resources Officer in February 2025. Prior to joining ITT, Ms. Sheikh served as Chief Talent & Diversity Officer at Kenvue Inc. since July 2024. Prior to that, Ms. Sheikh was Vice President â€“ People Experience, Strategy and Innovation at Kenvue from May 2023 through July 2024. Ms. Sheikh also served in various roles of increasing responsibility in human resources at Johnson & Johnson from August 2018 to May 2023. In addition, Ms. Sheikh held various leadership roles at Asian Paints, Mahindra & Mahindra and Federal Express Corporation.ITEMÂ 4.MINE SAFETY DISCLOSURESNot applicable.24PARTÂ IIITEMÂ 5.MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIESCOMMON STOCK AND DIVIDENDSOur common stock is reported in the consolidated transaction reporting system of the New York Stock

Exchange (NYSE), the principal market in which this security is traded (under the trading symbol "ITT"). There were 5,358 holders of record of our common stock on FebruaryÂ 7, 2025.The amount and timing of dividends payable on our common stock are within the sole discretion of our Board of Directors and will be based on, and affected by, a number of factors, including our financial position and results of operations, available cash, expected capital spending plans, prevailing business conditions, and other factors the Board deems relevant. Therefore, we cannot provide any assurance as to what level of dividends, if any, will be paid in the future.During the fiscal year ended December 31, 2024, the Company did not offer or sell any equity securities that were not registered under the Securities Act.ISSUER PURCHASES OF EQUITY SECURITIESOn October 30, 2019, the Board of Directors approved an indefinite term $500 share repurchase program (the 2019 Plan). During the second quarter of 2024, we exhausted the remaining capacity under the 2019 Plan.On October 4, 2023, the Board of Directors approved an indefinite term $1,000 open-market share repurchase program (the 2023 Plan). There was $975 of remaining capacity left under the 2023 Plan as of DecemberÂ 31, 2024. We will utilize the 2023 Plan in a manner that is consistent with our capital allocation strategy, which has centered on those investments necessary to grow our businesses organically and through acquisitions, while also providing cash returns to shareholders.We made no open-market share repurchases of our common stock during the quarter ended December 31, 2024. In February 2025, the Company repurchased 0.2 shares for $25.6 under the 2023 Plan.25COMPANY STOCK PERFORMANCEThe following graph shows a comparison of the cumulative total shareholder return for ITT, the S&P 400 Mid Cap Index, and the S&P 400 Capital Goods Index over the five years ended DecemberÂ 31, 2024. It shows the share price appreciation of a $100 investment made on DecemberÂ 31, 2019, assuming any dividends paid are reinvested.COMPARISON OF CUMULATIVE FIVE-YEAR TOTAL RETURN12/31/201912/31/202012/31/202112/31/202212/31/202312/31/2024ITT Inc.$100.00Â $162.96Â $218.32Â $175.74Â $261.68Â $204.63Â S&P 400 Mid-Cap$100.00Â $143.39Â $178.85Â $155.42Â $180.90Â $163.30Â S&P 400 Capital Goods$100.00Â $159.09Â $203.10Â $182.76Â $251.41Â $218.29Â This graph is not, and is not intended to be, indicative of future performance of our common stock. This graph shall not be deemed "filed" with the SEC or subject to the liabilities of SectionÂ 18 of the Securities Exchange Act of 1934, as amended (the â€œExchange Actâ€), and should not be deemed to be incorporated by reference into any of our prior or subsequent filings under the Securities Act.ITEMÂ 6.[RESERVED]Not applicable.26ITEMÂ 7.MANAGEMENT'S DISCUSSION & ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONSThe following discussion should be read in conjunction with the consolidated financial statements and the notes related thereto. As we noted earlier in the Forward-Looking and Cautionary Statements of this Annual Report on Form 10-K, this Part II, Item 7, Managementâ€™s Discussion and Analysis of Financial Condition and Results of Operations, and Part II, Item 7A, Quantitative and Qualitative Disclosures about Market Risk (along with other sections of this Annual Report), may contain forward-looking statements. The risks discussed in Part I, Item 1A, Risk Factors, and other risks identified in this Annual Report on Form 10-K could cause our actual results to differ materially from those expressed by such forward-looking statements. All comparisons included within this Part II, Item 7, Managementâ€™s Discussion and Analysis of Financial Condition and Results of Operations, refer to results for the year ended December 31, 2024 compared to the year ended December 31, 2023, unless stated otherwise. Additionally, all financial results and share repurchases other than per share amounts are reported in millions, unless stated otherwise. Per share amounts are reported in ones. Please refer to our Annual Report on Form 10-K (2023 Annual Report) for a discussion of the year ended December 31, 2023 compared to the year ended December 31, 2022. OVERVIEWITT Inc., through its worldwide subsidiaries, is a diversified manufacturer of highly engineered critical components and customized technology solutions for the transportation, industrial and energy markets. Our product and service offerings are organized into three segments: Motion Technologies (MT), Industrial Process (IP), and Connect & Control Technologies (CCT). Refer to Part I, Item 1, Description of Business, for a further overview of our company, segments, products and service offerings, and other information about the business.EXECUTIVE SUMMARYDuring 2024, we delivered strong financial results, which included revenue and operating income growth, operating margin expansion, EPS growth and effective deployment of capital. The following table provides a summary of key performance indicators for 2024 in comparison to 2023.RevenueOperating IncomeOperating MarginEPS$3,631$67618.6%$6.3010.6% Increase28.0% Increase250bp Increase26.8% IncreaseOrganic RevenueAdjusted Operating IncomeAdjusted Operating MarginAdjusted EPS$3,425$64317.7%$5.866.9% Increase15.9% Increase80bp Increase12.5% IncreaseSee the section titled "Key Performance Indicators and Non-GAAP Measures" for a definition and reconciliation of organic revenue, adjusted operating income, adjusted operating margin, and adjusted EPS.Our 2024 results include:â€¢Revenue of $3,630.7 increased $347.7 primarily due to the acquisitions of SvanehÃ¸j and kSARIA which contributed $230.1 to total revenue growth. The increase was also due to higher sales volume, particularly within IP's project pump and short cycle businesses, MT's Friction OEM and KONI rail businesses, and CCT's connectors business, and pricing actions. This was offset by the Wolverine and Matrix divestitures, which reduced total revenue by $79.0, and unfavorable foreign currency translation of $24.7.â€¢Operating income of $676.0 increased $147.8, primarily due to higher revenue and a $47.8 gain on sale of the Wolverine business in MT, partially offset by higher material, labor, overhead, M&A costs, and unfavorable sales mix.â€¢Income from continuing operations was $6.30 per diluted share, an increase of $1.33 as compared to the prior year. The increase was primarily due to higher operating income, and lower share count resulting from open-market share repurchases executed during the year, partially offset by higher interest due to acquisition-related debt, and higher corporate expenses.27Throughout 2024, we remained committed to creating value through effective capital deployment, which included the following:â€¢In January, we acquired SvanehÃ¸j for $407.6, a leading provider of customized critical liquid and cryogenic pumps for liquefied gas applications for the marine sector. This acquisition expands our international footprint and positions us to benefit from the energy transition.â€¢In July, we completed the sale of Wolverine business for a price of $186.2 (or $177.9, net of cash divested).â€¢In September, we acquired kSARIA for a preliminary purchase price of $461.8. kSARIA is a leading manufacturer of mission-critical cable assembly and networking application solutions primarily for the aerospace and defense market. See Note 21, Acquisitions, Investments, and Divestitures, to the Consolidated Financial Statements for further information.â€¢We increased our capital expenditures by 15% compared to the previous year reflecting our commitment to innovation and growth, capacity expansion, and green energy, including solar installations.â€¢We repurchased 0.8 shares of common stock on the open market for $104.8. â€¢We paid $104.7 in dividends to our shareholders. Our dividends declared in 2024 of $1.28 per share represented a 10% increase over the dividends per share declared of $1.16 in 2023.Global Macroeconomic ConditionsDuring 2024, geopolitical uncertainty, supply chain disruptions, labor shortages, and raw material constraints impacted the Company's performance. These items are described further below.Middle East ConflictThe conflict in the Middle East has been ongoing throughout 2024. Our operations in Israel are limited to Habonim Industrial Valves and Actuators Ltd. (Habonim), which we acquired in April 2022 as part of our IP segment. While there has been no material impact on our business to date, further escalation of this conflict could result in further supply chain disruptions, inflation, workforce disruptions, demand fluctuations, or the inability to fulfill customer requests in the region. We are closely monitoring this situation, however, we are unable to reasonably estimate future impacts on our business and financial results at this time.Inflationary PressuresInflationary pressures, driven by factors such as supply chain disruptions and the ongoing Russia-Ukraine and Middle East conflicts, have led to increased prices for energy and raw materials we use in our production processes, including commodities such as steel, oil, copper, and tin. Additionally, the manufacturing industry continues to experience a skilled labor shortage, which has created difficulties in attracting and retaining factory employees and has resulted in higher labor costs. We have been able to offset most of these impacts through pricing actions and productivity savings, which we continue to pursue. Future impacts on our business and financial results as a result of these conditions are not estimable at this time, and depend, in part, on the extent to which these conditions improve or worsen, which remains uncertain. For additional discussion of the risks related to global macroeconomic conditions, see Part I, Item 1A, Risk Factors, herein.28DISCUSSION OF FINANCIAL RESULTS2024 VERSUS 2023 For the Year Ended December 3120242023ChangeRevenue$3,630.7Â $3,283.0Â 10.6Â %Gross profit1,247.3Â 1,107.3Â 12.6Â %Operating expenses571.3Â 579.1Â (1.3)%Operating income676.0Â 528.2Â 28.0Â %Interest and other non-operating expense, net28.4Â 8.7Â 226.4Â %Income tax expense125.8Â 104.8Â 20.0Â %Income from continuing operations attributable to ITT Inc.518.4Â 411.4Â 26.0Â %Net income attributable to ITT Inc.$518.3Â $410.5Â 26.3Â %Gross margin34.4Â %33.7Â %70Â bpOperating expense to revenue ratio15.7Â %17.6Â %(190)bpOperating margin18.6Â %16.1Â %250Â bpEffective tax rate19.4Â %20.2Â %(80)bpAll comparisons included within the Discussion of Financial Results for 2024 versus 2023 refer to results for the year ended December 31, 2024 compared to the year ended December 31, 2023, unless stated otherwise. REVENUE The following table summarizes the revenue derived from each of our segments.For the Year Ended December 3120242023ChangeOrganic growth(a)Motion Technologies$1,447.8Â $1,457.8Â (0.7)%4.9Â %Industrial Process1,361.0Â 1,129.6Â 20.5Â %7.8Â %Connect & Control Technologies825.1Â 699.4Â 18.0Â %9.3Â %Eliminations(3.2)(3.8)Total Revenue$3,630.7Â $3,283.0Â 10.6Â %6.9Â %(a)See the section titled "Key Performance Indicators and Non-GAAP Measures" for a definition and reconciliation of organic revenue.Motion TechnologiesMT revenue for the year ended December 31, 2024 decreased $10.0 primarily due to the loss of $68.7 of revenue as a result of the divestiture of Wolverine in July 2024. Our Friction business grew 4% due to strong OEM and aftermarket demand. Additionally, our KONI and Axtone businesses grew 15% and 6% respectively, due to strength in our rail business. The current year period also benefited from favorable foreign currency translation of $9.7. Excluding the impact from foreign currency translation and the divestiture, organic revenue increased $68.4 or 4.9%. Industrial ProcessIP revenue for the year ended December 31, 2024 increased $231.4 primarily driven by the acquisition of SvanehÃ¸j, which closed in January 2024 and contributed $156.2 to total revenue growth. Our pump project revenue grew 19%, primarily within the energy and chemical markets, and the short cycle business grew 5% primarily within the energy and industrial markets. The current year period also benefited by $13.0 from favorable foreign currency translation. Excluding the impacts from the acquisition and foreign currency translation, organic revenue increased $88.2 or 7.8%. 29Connect & Control TechnologiesCCT revenue for the year ended December 31, 2024 increased $125.7 primarily driven by our acquisitions of kSARIA in September 2024 and Micro-Mode in May 2023, which contributed $73.9 to total revenue growth. In addition, connector sales grew 12%, primarily within the aerospace and defense markets, and component sales grew 8%, primarily within the defense and industrial markets. Revenue growth for the year was partially offset by a weaker demand for electric vehicle charging applications and the loss of $10.2 of revenue from our Matrix business which we divested in December 2023. Excluding the impacts from acquisition, divestiture, and foreign currency translation, organic revenue increased $64.0 or 9.3%. GROSS PROFITGross profit for 2024 was $1,247.3, reflecting a gross margin of 34.4%. Gross profit for 2023 was $1,107.3, reflecting a gross margin of 33.7%. The increases in gross profit and gross margin were primarily driven by higher revenue, including pricing actions, described above in the section titled "Revenue", partially offset by increases in material and labor costs, as discussed above in the section titled "Global Macroeconomic Conditions".OPERATING EXPENSESThe following table provides a disaggregation of our operating expenses by expense type, as well as by segment.Â For the Year Ended December 3120242023ChangeGeneral and administrative expenses$296.6Â $294.5Â 0.7Â %Sales and marketing expenses205.7Â 174.0Â 18.2Â %Research and development expenses116.3Â 102.6Â 13.4Â %(Gain) loss on sale of businesses(47.8)8.1Â **(Gain) loss on sale of long-lived assets0.5Â (0.1)**Total operating expenses$571.3Â $579.1Â (1.3)%By Segment:Motion Technologies$116.6Â $173.7Â (32.9)%Industrial Process240.5Â 207.6Â 15.8Â %Connect & Control Technologies152.9Â 144.1Â 6.1Â %CorporateÂ & Other61.3Â 53.7Â 14.2Â %** Percentage not deemed meaningful.General and administrative (G&A) expenses increased $2.1 for the year ended December 31, 2024. The increase was primarily driven by the acquisitions of SvanehÃ¸j and kSARIA, and a prior year gain of $3.7 associated with a lease termination, partially offset by the divestiture of the Wolverine business and lower incentive compensation cost.Sales and marketing expenses increased $31.7 for the year ended December 31, 2024, primarily driven by the additions of kSARIA and SvanehÃ¸j, as well as higher personnel and other selling and marketing-related costs to support higher sales activity. The increase was partially offset by the divestiture of the Wolverine business.Research and development (R&D) expenses increased $13.7 for the year ended December 31, 2024, primarily driven by acquisitions, higher personnel costs and continued strategic investments to support innovation and new product development, partially offset by the divestiture of the Wolverine business.Gain on sale of businesses includes $47.8 related to our July 2024 sale of the Wolverine business which was previously held within our MT segment. The 2023 loss on sale of businesses includes a $15.3 loss due to the divestiture of our Matrix business, partially offset by a gain on sale of a product line, both previously held within our CCT segment.30OPERATING INCOMEThe following table summarizes our operating income and operating margin by segment.For the Year Ended December 3120242023ChangeMotion Technologies$314.6Â $230.8Â 36.3Â %Industrial Process276.3Â 243.6Â 13.4Â %Connect & Control Technologies146.1Â 107.5Â 35.9Â %Corporate & Other(61.0)(53.7)13.6Â %Total operating income$676.0Â $528.2Â 28.0Â %Operating Margin:Motion Technologies21.7Â %15.8Â %590Â bpIndustrial Process20.3Â %21.6Â %(130)bpConnect & Control Technologies17.7Â %15.4Â %230Â bpConsolidated ITT18.6Â %16.1Â %250Â bpÂ Â Â Â MT operating income for the year ended December 31, 2024 increased $83.8 primarily due to a $47.8 gain on sale of the Wolverine business. In addition, operating income benefited from higher revenue and savings from productivity and sourcing initiatives as well as lower material and overhead costs. Operating income growth was partially offset by higher labor costs and strategic investments.IP operating income for the year ended December 31, 2024 increased $32.7, driven by higher revenue, as discussed above, savings from productivity and sourcing initiatives. The increase was partially offset by higher material, labor, overhead, M&A costs, and unfavorable sales mix.CCT operating income for the year ended December 31, 2024 increased $38.6, driven by higher revenue, as discussed above, and productivity savings. This was partially offset by a prior year net loss on the sale of businesses of $8.1, and higher material, labor, overhead costs, and incentive-based compensation in the current year.Corporate & Other costs increased $7.3 for the year ended December 31, 2024, primarily driven by the impact of a prior year gain of $3.7 associated with a lease termination and higher legal expenses in the current year. The increase was partially offset by favorable foreign currency impacts and lower incentive-based compensation.INTEREST AND OTHER NON-OPERATING EXPENSE (INCOME), NETThe following table summarizes our interest and other non-operating expense (income), net.For the Year Ended December 3120242023ChangeInterest expense$36.6Â $19.2Â 90.6Â %Interest income(6.6)(8.8)(25.0)%Non-operating postretirement cost (benefit), net0.2Â (0.4)(150.0)%Other non-operating income, net(1.8)(1.3)38.5Â %Total interest and other non-operating expense, net$28.4Â $8.7Â 226.4Â %The increase in interest and other non-operating expense, net for the year ended December 31, 2024 was primarily due to higher interest expense related to our long-term debt in connection with our acquisitions of SvanehÃ¸j and kSARIA and a higher average interest rate on our commercial paper borrowings. In 2023 we had $1.4 of interest expense related to a tax audit settlement in Italy, as discussed below in the section titled "Income Tax Expense."31INCOME TAX EXPENSEThe following table summarizes our income tax expense and effective tax rate.For the Year Ended December 3120242023ChangeIncome tax expense$125.8Â $104.8Â 20.0Â %Effective tax rate19.4Â %20.2Â %(80)bpsThe lower effective tax rate in 2024 compared to 2023 primarily resulted from the Company recording a tax benefit of $6.7 from valuation allowance reversals on U.S. state deferred tax assets and a $5.7 tax benefit of U.S. tax on foreign earnings in 2024. ITT recorded a deferred tax asset of $29.1 on the $138.4 capital loss realized on the Wolverine divestiture. As the Company does not currently anticipate having capital gains sufficient to utilize the capital loss, a full valuation allowance was recorded against the deferred tax asset. The higher rate in 2023 was also due to expense of $14.2 relating to a tax audit in Italy covering tax years 2016-2022. The 2023 expense includes $6.8 of U.S. tax on foreign earnings. These tax expenses were offset by $16.1 from valuation allowance reversals on deferred tax assets in Germany. ITT also recognized tax benefits of $4.9 from the filing of an amended 2017 consolidated federal tax return in 2023. We are closely monitoring the potential passage of new U.S. and foreign tax legislation, which could result in substantial changes to the current U.S. or foreign tax systems. In October 2021, the Organization for Economic Cooperation and Development (OECD) and G20 Finance Ministers reached an agreement, known as Base Erosion and Profit Shifting (BEPS) Pillar Two, which is a multi-jurisdictional plan of action to address base erosion and profit shifting. On December 20, 2021, the OECD released the Model GloBE Rules for Pillar Two defining a 15% global minimum tax rate for large multinational corporations. Countries are implementing legislation with widespread adoption of the Model GloBE Rules for Pillar Two. We continue to evaluate the Model GloBE Rules for Pillar Two and related legislation, and their potential impacts. Continuing enactment of these regulations could increase the amount of global corporate income tax paid by the Company. These increases could have a material adverse effect on our effective tax rate. As the effects of a change in U.S. or foreign tax law must be recognized in the period in which the new legislation is enacted, should new legislation be signed into law, our financial results could be materially impacted. As of December 31, 2024, Pillar Two taxes have not had a significant impact on ITT's financial statements. On August 16, 2022, the U.S. government enacted the Inflation Reduction Act of 2022 (the Inflation Reduction Act) into law. The Inflation Reduction Act includes a new corporate alternative minimum tax (the Corporate AMT) of 15% on the adjusted financial statement income (AFSI) of corporations with an average AFSI exceeding $1.0 billion over a three-year period. The Corporate AMT was effective for the Company beginning in 2023. Given the AFSI threshold, the Corporate AMT was not applicable to the Company in 2024, but the Corporate AMT may have potential impacts on our future U.S. tax expense, cash taxes and effective tax rate. Additionally, the Inflation Reduction Act imposes a 1% excise tax on the fair market value of net stock repurchases made after December 31, 2022. The impact of this provision was not material in 2024 and future impacts will be dependent on the extent of share repurchases made in future periods.We operate in various tax jurisdictions and are subject to examination

by tax authorities in these jurisdictions. We are currently under examination in several jurisdictions including Czechia, Germany, Hong Kong, India, Italy, Japan, the U.S. and Venezuela.Â The calculation of our tax liability for unrecognized tax benefits includes dealing with uncertainties in the application of complex tax laws and regulations in various tax jurisdictions. Due to the complexity of some uncertainties, the ultimate resolution may result in a payment that is materially different from our current estimate of the unrecognized tax benefit. Over the next 12 months, the net amount of the tax liability for unrecognized tax benefits in foreign and domestic jurisdictions is not expected to change by a significant amount.See Note 5, Income Taxes, to the Consolidated Financial Statements for further information on tax-related matters.32LIQUIDITY AND CAPITAL RESOURCESFunding and Liquidity StrategyWe monitor our funding needs and execute strategies to meet overall liquidity requirements, including the management of our capital structure, on both a short- and long-term basis. Significant factors that affect our overall management of liquidity include our cash flow from operations, credit ratings, the availability of commercial paper, access to bank lines of credit, term loans, and the ability to attract long-term capital on satisfactory terms. We assess these factors along with current market conditions on a continuous basis, and as a result, may alter the mix of our short- and long-term financing when it is advantageous to do so. We expect to have enough liquidity to fund operations for at least the next 12 months and beyond.We manage our worldwide cash requirements considering available funds among the many subsidiaries through which we conduct business and the cost effectiveness with which those funds can be accessed. We support our growth and expansion in markets outside of the U.S. through the enhancement of existing products and development of new products, increased capital spending, and potential foreign acquisitions. We look for opportunities to access cash balances in excess of local operating requirements to meet our global liquidity needs in a cost-efficient manner. We transfer cash between certain international subsidiaries and the U.S. when it is cost effective to do so.Â Net cash distributions from foreign countries to the U.S. during the years ended DecemberÂ 31, 2024 and 2023 were $230.4 and $357.5, respectively. The timing and amount of any additional future distributions remains under evaluation based on our jurisdictional cash needs.Capital ResourcesAs of DecemberÂ 31, 2024, we have access to short- and long-term funding sources. These include access to the capital markets through a commercial paper program, as well as $700 of available borrowing capacity under our 2021 Revolving Credit Agreement (defined below), which may potentially be expanded to $1,050 under the agreement. In addition, we have market access to secure longer-term funding, if needed. Our commercial paper program is supported by our 2021 Revolving Credit Agreement and our policy is to maintain unused committed bank lines of credit in an amount greater than outstanding commercial paper balances. These sources of capital are described further below.Commercial PaperWhen available and economically feasible, we have accessed the commercial paper market through programs in place in the U.S. and Europe to supplement cash flows generated internally and to provide additional short-term funding. The following table presents our outstanding commercial paper borrowings. See Note 14, Debt, for further information.As of December 3120242023Commercial Paper Outstanding - U.S. Program$424.4Â $184.9Â The increase in commercial paper outstanding from DecemberÂ 31, 2023 to DecemberÂ 31, 2024 was primarily related to acquisition activity that was partially financed using commercial paper, and timing of repayments. See Note 17, Capital Stock, and Note 21, Acquisitions, Investments, and Divestitures, for further information.All outstanding commercial paper for both periods had maturity terms of less than three months from the date of issuance. Our average daily outstanding commercial paper balance for the years ended 2024 and 2023 was $338.5 and $366.9, respectively, and the maximum outstanding commercial paper during each of those respective years was $455.0 and $669.9. Revolving Credit AgreementOn August 5, 2021, we entered into a revolving credit facility agreement with a syndicate of third-party lenders including Bank of America, N.A., as administrative agent (as amended, the 2021 Revolving Credit Agreement). The 2021 Revolving Credit Agreement matures in August 2026 and provides for an aggregate principal amount of up to $700 of (i) revolving extensions of credit (the revolving loans) outstanding at any time, and (ii) letters of credit for a face amount up to $100 at any time outstanding. Subject to certain conditions, we are permitted to terminate permanently the total commitments and reduce commitments by a minimum aggregate amount of $10 or any whole multiple of $1 in excess thereof. Borrowings under the credit facility are available in U.S. dollars, Euros, British pound sterling or any other currency that may be requested by us, subject to the approval of the administrative 33agent and each lender. We are permitted to request that lenders increase the commitments under the facility by up to $350 for a maximum aggregate principal amount of $1,050; however, this is subject to certain conditions and therefore may not be available to us. As of DecemberÂ 31, 2024 and 2023, we had no outstanding borrowings under the 2021 Revolving Credit Agreement. See Note 14, Debt, to the Consolidated Financial Statements for further information.Long-term DebtLong-term debt is generally defined as any debt with an original maturity greater than 12Â months. Our long-term debt is primarily related to the outstanding U.S. term loan maturing in September 2027. The table below provides our long-term debt outstanding as of DecemberÂ 31, 2024 and 2023.As of December 3120242023Current portion of long-term debt$2.6Â $2.3Â Non-current portion of long-term debt232.6Â 5.7Â Total long-term debt$235.2Â $8.0Â See Note 14, Debt, for further information.U.S. Term LoanOn September 12, 2024, the Company entered into a credit agreement (the kSARIA Credit Agreement) among the Company, as borrower, each lender from time to time party thereto, and U.S. Bank National Association, as the administrative agent, sole lead arranger and sole bookrunner. The kSARIA Credit Agreement has a maturity of three years and provides for a term loan of $464, which had been borrowed and was used to finance the Companyâ€™s acquisition of kSARIA on September 12, 2024. Total outstanding borrowings under the kSARIA Credit Agreement were $229 as of DecemberÂ 31, 2024. See Note 14, Debt, for further information. Italian Term LoanOn January 12, 2024, ITT Italia S.r.l. (â€œITT Italiaâ€), an indirect wholly owned subsidiary of ITT, entered into a facility agreement (the â€œITT Italia Credit Agreementâ€), among the Company, as a guarantor, ITT Italia, as borrower, and BNP Paribas, Italian Branch, as bookrunner, sole underwriter and global coordinator, mandated lead arranger and agent. The ITT Italia Credit Agreement had an initial maturity of three years and provided for term loan borrowings in an aggregate principal amount of â‚¬300 million (or $328.9), â‚¬275 million (or $301.5) of which were used to finance the Companyâ€™s acquisition of SvanehÃ¸j, which closed on January 19, 2024. During the third quarter of 2024, ITT Italia repaid â‚¬175, representing the remaining outstanding balance on the ITT Italia Credit Agreement. Year-to-date repayments of the facility agreement totaled â‚¬275. See Note 14, Debt, for further information.Credit ratingsThe Company's ability to access the global capital markets and the related cost of financing is dependent upon, among other factors, the Company's credit ratings. Our credit ratings as of DecemberÂ 31, 2024 were as follows:Rating AgencyShort-TermRatingsLong-TermRatingsStandardÂ & Poorâ€™sA-2BBBMoodyâ€™s Investors ServiceP-2Baa1Fitch RatingsF1BBB+In November 2024, Moody's upgraded ITT's senior unsecured rating, from Baa2 to Baa1. The upgraded ratings reflect ITT's conservative capital structure, product and geographic diversification, installed base, sizeable aftermarket revenue, solid EBITDA margins, and good financial flexibility. There were no other changes to our credit ratings during 2024. Please refer to the rating agency websites and press releases for more information.34Sources and Uses of LiquidityIn addition to the capital resources discussed above, our principal source of liquidity is our cash flow generated from operating activities, which provides us with the ability to meet the majority of our short-term funding requirements. The following table summarizes net cash derived from operating, investing, and financing activities for the years ended DecemberÂ 31, 2024 and 2023.For the Year Ended December 3120242023Operating activities$562.6Â $538.0Â Investing activities(817.9)(181.0)Financing activities234.9Â (432.3)Foreign exchange(29.0)3.6Â Total net cash used in continuing operations(49.4)(71.7)Net cash from discontinued operations(0.5)(0.3)Net change in cash and cash equivalents(49.9)(72.0)Operating ActivitiesThe increase in net cash from operating activities of $24.6 was primarily driven by higher operating income and favorable net working capital impacts primarily from focused inventory management and timing of accounts receivable collections, offset by higher compensation payments in the current year.Investing ActivitiesThe increase in net cash used in investing activities of $636.9 was primarily driven by the acquisitions of kSARIA and SvanehÃ¸j, offset by the proceeds from the divestiture of the Wolverine business. Refer to Note 21, Acquisitions, Investments, and Divestitures, for further information. Financing ActivitiesThe increase in net cash from financing activities of $667.2 was primarily driven by long-term debt issued to finance the current year acquisitions and higher cash inflows of $505.5 associated with commercial paper borrowings due to timing of repayments. The term loan borrowing used to partially fund the SvanehÃ¸j acquisition was fully repaid during 2024 and the term loan borrowing to fund the kSARIA acquisition was partially repaid. Additionally, there were higher repurchases of ITT common stock of $44.5 in the current year.DividendsThe amount and timing of dividends payable on our common stock are within the sole discretion of our Board of Directors and will be based on, and affected by, a number of factors, including our financial position and results of operations, available cash, expected capital spending plans, prevailing business conditions, and other factors the Board of Directors deems relevant. Therefore, we cannot provide any assurance as to what level of dividends, if any, will be paid in the future. Aggregate dividends declared in 2024 were $104.8, compared to $95.9 in 2023, reflecting annual per share amounts of $1.276 and $1.160, respectively. In the first quarter of 2025, we declared a quarterly dividend of $0.351 per share for shareholders of record on March 6, 2025, which will be paid on March 31, 2025.Open-market Share RepurchasesOn October 30, 2019, the Board of Directors approved our current program, an indefinite term $500 open-market share repurchase program (the 2019 Plan). During 2024, we exhausted the remaining capacity under the 2019 Plan. All repurchased shares are retired immediately following the repurchases. During the years ended December 31, 2024 and 2023, we spent $104.5 and $60.0, respectively, on open-market share repurchases under the share repurchasing plans.On October 4, 2023, the Board of Directors approved an indefinite term $1,000 open-market share repurchase program (the 2023 Plan). There was $975.0 of remaining capacity left under the 2023 Plan as of DecemberÂ 31, 2024. In February 2025, the Company repurchased 0.2 shares for $25.6 under the 2023 Plan.See Note 17, Capital Stock for more information.35Funding of Postretirement PlansThe following table provides a summary of the funded status of our postretirement benefit plans.Â 20242023As of December 31U.S.PensionNon-U.S. PensionOtherBenefitsTotalU.S. PensionNon-U.S. PensionOtherBenefitsTotalFair value of plan assets$â€”Â $0.3Â $â€”Â $0.3Â $â€”Â $0.4Â $â€”Â $0.4Â Projected benefit obligation10.4Â 61.2Â 58.0Â 129.6Â 11.2Â 73.2Â 66.2Â 150.6Â Funded status(10.4)(60.9)(58.0)(129.3)(11.2)(72.8)(66.2)(150.2)Our non-U.S. pension plans, which are typically not funded due to local regulations, had a decrease in projected benefit obligation of $12.0 during 2024, primarily due to foreign currency impacts, the settlement of a plan in connection with the divestiture of Wolverine and a higher discount rate. Our other employee-related benefit plans are generally unfunded plans as well. The projected benefit obligation of these plans declined by $8.2 during 2024 due to an increase in the discount rate.Contributions to our U.S. and non-U.S. pension and other postretirement plans were $10.5 and $9.5 during 2024 and 2023, respectively, which were used to fund participant benefits. We currently estimate 2025 contributions to our pension and other postretirement benefits plans of approximately $10.See Note 15, Postretirement Benefit Plans, for additional financial information related to our postretirement obligations.Contractual Obligations The following table summarizes ITTâ€™s commitment to make future payments under long-term contractual obligations as of DecemberÂ 31, 2024.Â Payments Due By PeriodTotal20252026 to 20272028 to 2029Beyond 2030Long-term debt$233.7Â $0.3Â $232.9Â $0.3Â $0.2Â Operating leases111.6Â 26.8Â 41.0Â 20.8Â 23.0Â Purchase obligations(a)85.3Â 81.0Â 1.0Â â€”Â 3.3Â Postretirement benefit payments(b)129.3Â 10.4Â 18.7Â 18.4Â 81.8Â Other long-term obligations(c)75.8Â 7.1Â 24.5Â 6.3Â 37.9Â Total$635.7Â $125.6Â $318.1Â $45.8Â $146.2Â In addition to the amounts presented in the table above, we have recorded liabilities for uncertain tax positions of $6.5 in our Consolidated Balance Sheet as of DecemberÂ 31, 2024. This amount has been excluded from the contractual obligations table due to an inability to reasonably estimate the timing of payments in individual years. (a)Represents unconditional purchase agreements that are enforceable and legally binding and that specify all significant terms to purchase goods or services, including fixed or minimum quantities to be purchased; fixed, minimum or variable price provisions; and the approximate timing of the transaction. Purchase agreements that are cancellable without penalty have been excluded.(b)Represents the projected timing of payments for benefits earned to date and the expectation that certain future service will be earned by current active employees for our pension and other employee-related benefit plans. See Note 15, Postretirement Benefit Plans, for additional financial information related to our postretirement obligations.(c)Other long-term obligations include amounts recorded in our Consolidated Balance Sheet as of DecemberÂ 31, 2024, including estimated environmental payments and employee compensation agreements. We estimate based on historical experience that we will spend, on average, approximately $5 per year on environmental investigation and remediation. A portion of our environmental investigation and remediation costs are legally mandated through various orders and agreements with state and federal oversight agencies. As of DecemberÂ 31, 2024, our recorded environmental liability was $54.9. See NoteÂ 18, Commitments and Contingencies, to the Consolidated Financial Statements for further information.36Off-Balance Sheet ArrangementsOff-balance sheet arrangements represent transactions, agreements or other contractual arrangements with unconsolidated entities, where an obligation or contingent interest exists. Our off-balance sheet arrangements as of DecemberÂ 31, 2024 consist of indemnities related to acquisition and disposition agreements and certain third-party guarantees.IndemnitiesSince our founding in 1920 (pre-spin-offs), we have acquired and disposed of numerous businesses. The related acquisition and disposition agreements allocate certain assets and liabilities among the parties and contain various representation and warranty clauses and may provide indemnities for a misrepresentation or breach of the representations and warranties by either party or for assumed or excluded liabilities. These provisions address a variety of subjects. The term and monetary amounts of each such provision are defined in the specific agreements and may be affected by various conditions and external factors. Many of the provisions have expired either by operation of law or as a result of the terms of the agreement. We do not have a liability recorded for these expired provisions and are not aware of any claims or other information that would give rise to material payments under such provisions.GuaranteesWe had $176.5 of guarantees, letters of credit and similar arrangements outstanding as of DecemberÂ 31, 2024, primarily pertaining to commercial or performance guarantees and insurance matters. We have not recorded any material loss contingencies under these guarantees, letters of credit and similar arrangements as of DecemberÂ 31, 2024 as the likelihood of nonperformance by the underlying obligors is considered remote. From time to time, we may provide certain third-party guarantees that may be affected by various conditions and external factors, some of which could require that payments be made under such guarantees. We do not consider the maximum exposure or current recorded liabilities under our third-party guarantees to be material either individually or in the aggregate. We do not believe such payments would have a material adverse impact on our financial statements.37KEY PERFORMANCE INDICATORS AND NON-GAAPÂ MEASURESManagement reviews a variety of key performance indicators including revenue, segment operating income and margins, and earnings per share, some of which are calculated other than in accordance with accounting principles generally accepted in the United State of America (GAAP). In addition, we consider certain measures to be useful to management and investors when evaluating our operating performance for the periods presented. These measures provide a tool for evaluating our ongoing operations and management of assets from period to period. This information can assist investors in assessing our financial performance and measures our ability to generate capital for deployment among competing strategic alternatives and initiatives, including, but not limited to, acquisitions, dividends, and share repurchases. Some of these metrics, however, are not measures of financial performance under GAAP and should not be considered a substitute for measures determined in accordance with GAAP. We consider the non-GAAP measures disclosed in this Annual Report on Form 10-K to be key performance indicators. These measures, which may not be comparable to similarly titled measures reported by other companies, consist of the following:â€¢â€œOrganic Revenueâ€ is defined as revenue, excluding the impacts of foreign currency fluctuations, acquisitions, and divestitures that may or may not qualify as discontinued operations. Current year activity from acquisitions is excluded for twelve months following the closing date of acquisition. The period-over-period change resulting from foreign currency fluctuations is estimated using a fixed exchange rate for both the current and prior periods. Prior year revenue is adjusted to exclude activity during the comparable period for twelve months post-closing date for divestitures that do not qualify as discontinued operations. We believe that reporting organic revenue provides useful information to investors by helping identify underlying trends in our business and facilitating comparisons of our revenue performance with prior and future periods and to our peers.A reconciliation of revenue to organic revenue for the year ended DecemberÂ 31, 2024 is provided below.MotionTechnologiesIndustrialProcessConnect & ControlTechnologiesEliminationsTotalITT2024 Revenue$1,447.8Â $1,361.0Â $825.1Â (3.2)3,630.7Â Less: Acquisitionsâ€”Â 156.2Â 73.9Â â€”Â 230.1Â Less: Foreign currency translation(9.7)(13.0)(2.0)â€”Â (24.7)2024 Organic revenue1,457.5Â 1,217.8Â 753.2Â (3.2)3,425.3Â 2023 Revenue1,457.8Â 1,129.6Â 699.4Â (3.8)3,283.0Â Less: Divestitures68.7Â â€”Â 10.2Â 0.1Â 79.0Â 2023 Organic revenue1,389.1Â 1,129.6Â 689.2Â (3.9)3,204.0Â Organic revenue growth$68.4Â $88.2Â $64.0Â $221.3Â Percentage change4.9Â %7.8Â %9.3Â %6.9Â %Â Â Â Â 38â€¢â€œAdjusted Operating Incomeâ€ is defined as operating income adjusted to exclude special items that include, but are not limited to, restructuring, certain asset impairment charges, certain acquisition- and divestiture-related impacts, and unusual or infrequent operating items. Special items represent charges or credits that impact current results, which management views as unrelated to the Companyâ€™s ongoing operations and performance. â€¢â€œAdjusted Operating Marginâ€ is defined as adjusted operating income divided by revenue. We believe these financial measures are useful to investors and other users of our financial statements in evaluating ongoing operating profitability, as well as in evaluating operating performance in relation to our competitors.Reconciliations of operating income (loss) to adjusted operating income (loss) for the years ended DecemberÂ 31, 2024 and 2023 are provided below.Year Ended December 31, 2024MotionTechnologiesIndustrialProcessConnect & ControlTechnologiesCorporateITT Inc.Operating income (loss)$314.6Â $276.3Â $146.1Â (61.0)676.0Â Gain on sale of Wolverine business(47.8)â€”Â â€”Â (47.8)Restructuring costs2.7Â 3.0Â 2.4Â â€”Â 8.1Â Acquisition-

related costsâ€”Â 4.2Â 2.8Â â€”Â 7.0Â Impacts related to Russia-Ukraine war(0.6)â€”Â â€”Â (0.6)Adjusted operating income (loss)$268.9Â $283.5Â $151.3Â (61.0)642.7Â Operating margin21.7Â %20.3Â %17.7Â %18.6Â %Adjusted operating margin18.6Â %20.8Â %18.3Â %17.7Â %Year Ended December 31, 2023Operating income (loss)$230.8Â $243.6Â $107.5Â (53.7)528.2Â Loss on sale of Matrix businessâ€”Â â€”Â 15.3Â â€”Â 15.3Â Restructuring costs4.0Â 4.6Â 1.3Â â€”Â 9.9Â Impacts related to Russia-Ukraine war1.3Â 1.2Â â€”Â â€”Â 2.5Â Acquisition-related costsâ€”Â â€”Â 2.4Â â€”Â 2.4Â Other(a)0.1Â â€”Â (0.1)(3.7)(3.7)Adjusted operating income (loss)$236.2Â $249.4Â $126.4Â (57.4)554.6Â Operating margin15.8Â %21.6Â %15.4Â %16.1Â %Adjusted operating margin16.2Â %22.1Â %18.1Â %16.9Â %(a)Includes income from a recovery of costs associated with the 2020 lease termination of a legacy site.39â€¢â€œAdjusted Income from Continuing Operationsâ€ is defined as income from continuing operations attributable to ITT Inc. adjusted to exclude special items that include, but are not limited to, restructuring, certain asset impairment charges, certain acquisition- and divestiture-related impacts, income tax settlements or adjustments, and unusual or infrequent items. Special items represent charges or credits, on an after-tax basis, that impact current results, which management views as unrelated to the Companyâ€™s ongoing operations and performance. The after-tax basis of each special item is determined using the jurisdictional tax rate of where the expense or benefit occurred and the tax deductibility under local tax rules. â€œAdjusted Income from Continuing Operations per Diluted Shareâ€ (Adjusted EPS) is defined as adjusted income from continuing operations divided by diluted weighted average common shares outstanding. We believe that adjusted income from continuing operations and adjusted EPS are useful to investors and other users of our financial statements in evaluating ongoing operating profitability, as well as in evaluating operating performance in relation to our competitors.Reconciliations of adjusted income from continuing operations attributable to ITT to income from continuing operations attributable to ITT and adjusted income from continuing operations attributable to ITT per diluted share to income from continuing operations attributable to ITT per diluted share (EPS) for the years ended DecemberÂ 31, 2024 and 2023 are provided below. Per share amounts are reported in ones and may not calculate due to rounding.20242023Income from Continuing OperationsEPSIncome from Continuing OperationsEPSReported$518.4Â $6.30Â $411.4Â $4.97Â (Gain) loss on sale of businesses(a)(47.8)(0.58)15.3Â 0.19Â Restructuring costs8.1Â 0.09Â 9.9Â 0.12Â Acquisition-related expenses7.0Â 0.08Â 2.4Â 0.03Â Impacts from Russia-Ukraine war(0.6)(0.01)2.5Â 0.03Â Other pre-tax special items(b)â€”Â â€”Â (2.3)(0.04)Net tax benefit of pre-tax special adjustments(3.3)(0.04)(6.2)(0.07)Other tax-related special items(c)(d)0.5Â 0.02Â (2.0)(0.02)Adjusted$482.3Â $5.86Â $431.0Â $5.21Â (a)Relates to the sale of our Wolverine business in July 2024 and Matrix business in December 2023. See NoteÂ 21, Acquisitions, Investments, and Divestitures, to the Consolidated Financial Statements for further information. (b)2023 primarily includes income of $3.7 from a recovery of costs associated with the 2020 lease termination of a legacy site, partially offset by interest expense of $1.4 related to a tax audit settlement in Italy. (c)2024 includes tax expense on distributions of $12.5, tax benefit from valuation allowance impacts of ($6.7), tax benefit on undistributed foreign earnings of ($5.7), tax benefit related to the Micro Mode acquisition of ($2.2), tax expense from tax rate change impacts of $1.6, and other tax expense items totaling $1.0.(d)2023 tax-related special items include benefits from valuation allowance reversals of $(16.4), a settlement expense primarily related to a tax audit in Italy of $14.4, the tax impact on distributions of $7.5, an amendment of our federal tax return of $(4.9), and other of $(2.6). 40CRITICAL ACCOUNTING ESTIMATESThe preparation of financial statements and related disclosures in accordance with GAAP requires us to make judgments, estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Significant accounting policies used in the preparation of the financial statements are discussed in NoteÂ 1, Description of Business, Basis of Presentation and Summary of Significant Accounting Policies, to the Consolidated Financial Statements. An accounting policy is deemed critical if it requires an accounting estimate to be made based on assumptions about matters that are highly uncertain at the time the estimate is made, if different estimates reasonably could have been used, or if changes to the estimate that are reasonably possible could materially affect the financial statements. Senior management has discussed the development, selection and disclosure of these estimates with the Audit Committee of ITTâ€™s Board of Directors.The accounting estimates and assumptions discussed below are those that we consider most critical to fully understanding our financial statements and evaluating our results as they are inherently uncertain, involve the most subjective or complex judgments, include areas where different estimates reasonably could have been used, and the use of an alternative estimate that is reasonably possible could materially affect the financial statements. We base our estimates on historical experience and other data and assumptions believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Management believes the accounting estimates employed and the resulting balances reported in the Consolidated Financial Statements are reasonable; however, actual results could differ materially from our estimates and assumptions.Revenue RecognitionRevenue is derived from the sale of products and services to customers. We recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which we expect to be entitled in exchange for those goods or services. For product sales, other than certain long-term construction and production type contracts where we have no alternative use for the product and have an enforceable right to payment, we recognize revenue at the time control of our promised goods or services passes to the customer, generally when products are shipped and the contractual terms have been fulfilled. We recognize revenue for certain highly customized long-term design and build projects using the cost-to-cost method, based upon the percentage of costs incurred to total projected costs. Revenue and profit recognized under the cost-to-cost method are based on managementâ€™s estimates of measures such as total contract revenues, contract costs and the extent of progress toward completion. Due to the long-term nature of the contracts, these estimates are subject to uncertainties and require significant judgment. Estimates of contract costs include labor hours and rates, and material costs. These estimates consider historical performance, the complexity of the work to be performed, the estimated time to complete the project, and other economic factors such as inflation and market rates. We update our estimates on a periodic basis and any revisions to such estimates are recorded in earnings in the period in which they are determined. Provisions for estimated losses, if any, on uncompleted long-term contracts, are made in the period in which such losses are determined.For contracts recognized at a point in time, provisions for estimated losses, if any, on uncompleted arrangements are recognized in the period in which such losses are determined. These estimates are subject to uncertainties and require significant judgment. They may consider historical performance, the complexity of the work to be performed, the estimated time to complete the project, and other economic factors such as inflation.Additionally, accruals for estimated expenses related to sales returns and warranties are made at the time products are sold. Reserves for sales returns, rebates and other allowances are established using historical information on the frequency of returns for a particular product and period over which products can be returned. For distributors and resellers, our typical return period is less than 180 days. Future market conditions and product transitions may require us to take actions to increase customer incentive offerings, possibly resulting in a reduction in revenue at the time the incentive is offered.Warranty accruals are established using historical information on the nature, frequency, and average cost of warranty claims and estimates of future costs. Our standard product warranty terms generally include post-sales support and repairs or replacement of a product at no additional charge for a specified period of time. Although we engage in extensive product quality programs and processes, we base our estimated warranty obligation on product warranty terms offered to customers, ongoing product failure rates, materials usage, service delivery costs incurred in correcting a product failure, and specific product class failures outside of our baseline experience and associated overhead costs. If actual product failure rates, repair rates, or any other post-sales support costs differ from these estimates, revisions to the estimated warranty liability would be required.41For certain highly complex contracts, design, engineering, and other preproduction costs may be capitalized if the costs relate directly to a contract or anticipated contract that the entity can specifically identify, the costs generate or enhance resources of the entity that will be used in satisfying performance obligations in the future and the costs are expected to be recovered. In addition to direct labor and materials to fulfill a contract or anticipated contract, we exercise judgment in determining which costs are allocated, including allocations of contract management and depreciation of tooling used to fulfill the contract. Additionally, overall contract profitability is estimated in determining cost recoverability.Income TaxesDeferred income tax assets and liabilities are determined based on the estimated future tax effects of differences between the financial reporting and tax bases of assets and liabilities, applying currently enacted tax rates in effect for the year in which we expect the differences will reverse. We periodically assess the likelihood that we will be able to recover our deferred tax assets, and we reflect any changes to our estimate of the amount we are more likely than not to realize as a valuation allowance, with a corresponding adjustment to earnings or other comprehensive income (loss), as appropriate. The ultimate realization of deferred tax assets depends on the generation of future taxable income (including the reversals of deferred tax liabilities) during the periods in which those deferred tax assets will become deductible.The Company assesses all available positive and negative evidence regarding the realizability of its deferred tax assets. Significant judgment is required in assessing the need for any valuation allowance recorded against deferred tax assets. In assessing the need for a valuation allowance, we consider all available evidence, both positive and negative, including the future reversal of existing taxable temporary differences, taxable income in carryback periods, prudent and feasible tax planning strategies, estimated future taxable income, and whether we have a recent history of losses. The valuation allowance can be affected by changes to tax regulations, interpretations and rulings, changes to enacted statutory tax rates, and changes to future taxable income estimates.Our effective tax rate reflects the impact of certain undistributed foreign earnings for which we have not provided U.S.Â taxes because these earnings are considered indefinitely reinvested outside of the U.S. We plan foreign earnings remittance amounts based on projected cash flow needs, as well as the working capital and long-term investment requirements of our foreign subsidiaries and our domestic operations. Based on these assumptions, we estimate the amount we will distribute to the U.S. and accrue U.S.Â and foreign taxes on these planned foreign remittance amounts. Material changes in our estimates of cash, working capital and long-term investment requirements in the various jurisdictions in which we do business could impact our effective tax rate. Our provision for income taxes could be adversely impacted by changes in our geographic mix of earnings or changes in the enacted tax rates in the jurisdictions in which we conduct our business.The calculation of our deferred and other tax balances involves significant management judgment when dealing with uncertainties in the application of complex tax regulations and rulings in a multitude of taxing jurisdictions across our global operations. The Company is routinely audited by U.S. federal, state and foreign tax authorities, the results of which could cause proposed assessments against the Company. We recognize potential liabilities and record tax liabilities for anticipated tax audit issues based on our estimate of whether, and to the extent to which, additional taxes will be due. Furthermore, we recognize the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by the taxing authorities, based on the technical merits of the position in consideration of applicable tax statutes and related interpretations and precedents and the expected outcome of the proceedings (or negotiations) with the taxing authorities. Tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than 50% likelihood of being realized on ultimate settlement.We adjust our liability for uncertain tax positions in light of changing facts and circumstances; however, the ultimate resolution of a tax examination may differ from the amounts recorded in the financial statements for a number of reasons, including the Companyâ€™s decision to settle rather than litigate a matter, relevant legal precedent related to similar matters, and the Companyâ€™s success in supporting its filing positions with the tax authorities. If our estimate of tax liabilities proves different than the ultimate outcome, such differences will affect the provision for income taxes in the period in which such determination is made.42Acquisitions, Goodwill and Other Intangible AssetsOur business acquisitions typically result in the creation of goodwill and other intangible asset balances, and these balances affect the amount and timing of future period amortization expense, as well as expense we could possibly incur as a result of an impairment charge. The cost of acquired companies is allocated to identifiable tangible and intangible assets based on estimated fair value, with the excess allocated to goodwill. Accordingly, we have a significant balance of acquisition date intangible assets, including customer relationships, trademarks, proprietary technology and goodwill. We engage third-party valuation specialists to assist us in determining the acquisition date fair values as necessary. The allocation of purchase price requires management to make significant estimates and assumptions. Critical estimates include, but are not limited to, future revenue and profit margins, royalty rates, discount rates, customer retention rates, technology migration curves and useful lives assigned to acquired intangible assets. While we believe our assumptions and estimates are reasonable, they are inherently uncertain and based in part on experience, market conditions, projections of future performance and information obtained from management of the acquired companies. We review goodwill and indefinite-lived intangible assets for impairment annually and whenever events or changes in circumstances indicate the carrying value of an asset may not be recoverable. We also review the carrying value of our finite-lived intangible assets for potential impairment when impairment indicators arise. We conduct our annual impairment tests as of the first day of the fourth quarter. When reviewing for impairment, we may opt to make an initial qualitative evaluation, which considers present events and circumstances, to determine the likelihood of impairment. Our decision to perform a qualitative impairment assessment for an individual reporting unit in a given year is influenced by a number of factors, including the significance of the excess of the reporting unit's estimated fair value over carrying value at the last quantitative assessment date, changes in macroeconomic, industry and reporting-unit specific conditions and the amount of time in between quantitative fair value measurements. If the likelihood of impairment is not considered to be more likely than not, then no further testing is performed.In cases when we opt not to perform a qualitative evaluation, or the qualitative evaluation indicates that the likelihood of impairment is more likely than not, we then perform a quantitative impairment test for goodwill. We test each reporting unit for goodwill impairment quantitatively at a minimum of once every three years. We compare the estimated fair value of each reporting unit to its carrying value. If the estimated fair value of the reporting unit exceeds the carrying value of the net assets assigned to that reporting unit, goodwill is not impaired. If the carrying value of the net assets assigned to the reporting unit exceeds its fair value, then we record an impairment loss equal to the difference. In our annual impairment test for indefinite-lived intangible assets, we compare the fair value of those assets to their carrying value. We recognize an impairment loss when the estimated fair value of the indefinite-lived intangible asset is less than its carrying value.We estimate the fair value of our reporting units using an income approach. Under the income approach, we calculate fair value based on the present value of estimated future cash flows. We estimate the fair value of our indefinite-lived intangible assets using the relief from royalty method. The relief from royalty method estimates the portion of a companyâ€™s earnings attributable to an intellectual property asset based on an assumed royalty rate that the company would have paid had the asset not been owned.Determining the fair value of a reporting unit or an indefinite-lived intangible asset is judgmental in nature and involves the use of significant estimates and assumptions, particularly related to future operating results and cash flows. These estimates and assumptions include, but are not limited to, revenue growth rates and operating margins used to calculate projected future cash flows, risk-adjusted discount rates, assumed royalty rates, future economic and market conditions, and the identification of appropriate market comparable data. In addition, the identification of reporting units and the allocation of assets and liabilities to the reporting units when determining the carrying value of each reporting unit also requires judgment. Goodwill is tested for impairment at the reporting unit level, which, based on the applicable accounting guidance, is either the operating segment or one level below (e.g., the divisions of our CCT segment). The fair value of our reporting units and indefinite-lived intangible assets are based on estimates and assumptions that are believed to be reasonable. Significant changes to these estimates and assumptions could adversely impact our conclusions. Actual future results may differ from those estimates. During the fourth quarter of 2024, we performed our annual impairment assessment and determined that the estimated fair values of our goodwill reporting units were substantially in excess of each of their carrying values. Had different reporting units been identified or had different valuation techniques or assumptions been utilized, the results of our impairment tests could have resulted in an impairment loss, which could have been material.See Note 11, Goodwill and Other Intangible Assets, Net, to the Consolidated Financial Statements for more information.Environmental Liabilities43We are subject to various federal, state, local, and foreign environmental laws and regulations that require environmental assessment or remediation efforts. Accruals for environmental exposures are recorded on a site-by-site basis when it is probable that a liability has been incurred and the amount of the liability can be reasonably estimated, based on current law and existing technologies. Significant judgment is required to determine both the likelihood of a loss and the estimated amount of loss. Engineering studies, probability techniques, historical experience, and other factors are used to identify and evaluate remediation alternatives and their related costs in estimating our reserve for environmental liabilities. Our environmental reserve of $54.9 at DecemberÂ 31, 2024, represents managementâ€™s estimate of undiscounted costs expected to be incurred related to environmental assessment or remediation efforts, including related legal fees, without regard to potential recoveries from insurance companies or other third parties. Our estimated liability is reduced to reflect the participation of other potentially responsible parties in those instances where it is probable that such parties are legally responsible and financially capable of paying their respective share of the relevant costs and that share can be reasonably estimated. Our environmental accruals are reviewed quarterly and adjusted if needed based on progress of investigation and remediation efforts and as additional technical or legal information become available, such as the impact of negotiations with regulators and other potentially responsible parties, settlements, rulings, advice of legal counsel, and other current information.We closely monitor our environmental responsibilities, together with trends in the

environmental laws. Environmental remediation reserves are subject to numerous inherent uncertainties that affect our ability to estimate our share of the costs. Such uncertainties involve incomplete information regarding particular sites, incomplete information regarding other potentially responsible parties, uncertainty regarding the nature and extent of contamination at each site, uncertainties concerning the extent of remediation required under existing regulations, uncertainties concerning our share of any remediation liability, if any, widely varying cost estimates associated with potential alternative remedial approaches, uncertainty with regard to the length of time required to remediate a particular site, uncertainties concerning the potential effects of continuing improvements in remediation technology, and unpredictable nature and timing of changes in environmental standards and regulatory requirements. The effect of legislative or regulatory changes on environmental standards could be material to the Companyâ€™s financial statements. Additionally, violations by us of such laws and regulations, discovery of previously unknown or more extensive contamination, litigation involving environmental impacts, our inability to recover costs associated with any such developments, or financial insolvency of other potentially responsible parties could have a material adverse effect on our financial statements.Although it is not possible to predict with certainty the ultimate costs of environmental remediation, the reasonably possible high-end of our estimated environmental liability range at DecemberÂ 31, 2024 was $95.9. See Note 18, Commitments and Contingencies, to the Consolidated Financial Statements for more information.Recent Accounting PronouncementsSee NoteÂ 2, Recent Accounting Pronouncements, to the Consolidated Financial Statements for a complete discussion of recent accounting pronouncements. ITEMÂ 7A.QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISKAs a result of our global operating and financing activities, we are exposed to various market risks, including from changes in foreign currency exchange rates, interest rates and commodity prices, which may adversely affect our operating results and financial position. The impact from changes in market conditions is generally minimized through our normal operating and financing activities. However, we may use derivative instruments, primarily forward contracts, interest rate swaps and futures contracts, to manage some of these risks. We do not use derivative financial instruments for trading or other speculative purposes. To minimize the risk of counterparty non-performance, derivative instruments are entered into with major financial institutions and there is no significant concentration with any one counterparty. Foreign Currency RiskForeign currency risk is the possibility that our financial results could be adversely impacted because of changes in currency exchange rates. Our foreign currency exchange rate risk relates to receipts from customers, payments to suppliers and intercompany transactions denominated in foreign currencies. Our principal currency exposures relate to the Euro, Chinese renminbi, Czech koruna, Danish krone, Singapore Dollar, Polish zloty, South Korean won, Saudi riyal, Mexican peso, and Israeli new shekel. Based on a sensitivity analysis, a hypothetical 10% change in the foreign currency exchange rates for the year ended DecemberÂ 31, 2024 would have impacted our pre-tax earnings by approximately $43. This calculation 44assumes that all currencies change in the same direction and proportion relative to the U.S.Â dollar and that there are no indirect effects, such as changes in non-U.S.Â dollar sales volumes or prices. To mitigate this risk, from time to time, we enter into derivative financial instruments (e.g., forward contracts) with creditworthy counterparties. The aforementioned sensitivity analysis does not take into account the impact of any derivative financial instruments entered into.Interest Rate RiskInterest rate risk is the possibility that our financial results could be adversely impacted because of changes in interest rates. The Companyâ€™s exposure to changes in interest rates relates primarily to the Companyâ€™s outstanding floating rate, which consists primarily of commercial paper and the US term loan. While the Company is exposed to global interest rate fluctuations, it is most affected by fluctuations in U.S. interest rates. Changes in interest rates affect the interest earned on the Companyâ€™s cash and cash equivalents, derivative financial instruments and the fair value of those instruments, as well as costs associated with hedging and interest paid on the Companyâ€™s outstanding debt. During 2023, central banks around the world raised interest rates to counter inflation. Despite the rate cuts in 2024, high interest rates continue to impact our cost of debt and may adversely impact customer behavior, including demand for our products. These conditions have contributed to a strengthening of the U.S. dollar relative to foreign currencies, which has resulted in unfavorable foreign currency translation impacts.As of DecemberÂ 31, 2024, our outstanding commercial paper was $424.5, with a weighted average interest rate of 4.80%. We estimate that a hypothetical increase in interest rates of 100 basis points would result in approximately $4.3 of additional annual interest expense based on current borrowing levels.Commodity Price RiskCommodity price risk is the possibility that our financial results could be adversely impacted because of changes in the prices of commodities used in production. Portions of our business are exposed to volatility in the prices of certain commodities, such as steel, gold, copper, nickel, iron, aluminum, tin, and rubber as well as specialty alloys, including titanium that we purchase in the raw form, or that are used in purchased component parts. The prices of these and other commodities may also be impacted by tariffs. When practical, we attempt to control such costs through fixed-price contracts with suppliers; however, we are prone to exposure as these contracts expire. We evaluate hedging opportunities to mitigate or minimize the risk of operating margin erosion resulting from the volatility of commodity prices. Since 2020, the cost of raw materials, including commodities such as steel, that we use in our production processes has increased. The impact of higher commodity prices on our financial results during 2024 was partially mitigated by fixed-price supply contracts with suppliers as well as by pricing actions. Assuming all other variables remain constant, we estimate that a hypothetical 10% change in steel prices, excluding any impact of purchased component parts, would impact pre-tax earnings by approximately $6 to $8. We estimate that a hypothetical 10% change in prices for any other commodity would not be material to our financial statements. ITEMÂ 8.Â FINANCIAL STATEMENTS AND SUPPLEMENTARY DATASee Index to Consolidated Financial Statements herein.ITEMÂ 9.Â Â Â CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURENone.ITEMÂ 9A.CONTROLS AND PROCEDURESAttached as exhibits to this Annual Report on FormÂ 10-K are certifications of the Companyâ€™s Chief Executive Officer (CEO) and Chief Financial Officer (CFO), which are required in accordance with RuleÂ 13a-14 under the Exchange Act, as amended. (a)Â Evaluation of Disclosure Controls and ProceduresThe Company, with the participation of various levels of management, including the CEO and CFO, conducted an evaluation of effectiveness of the design and operation of our disclosure controls and procedures (as defined in 45RulesÂ 13a-15(e) and 15d-15(e) of the Exchange Act) as of DecemberÂ 31, 2024. Based on such evaluation, such officers have concluded that, as of the end of the period covered by this Annual Report on Form 10-K, the Companyâ€™s disclosure controls and procedures are effective.The Company's Disclosure Committee has the responsibility of considering and evaluating the materiality of information and reviewing disclosure obligations on a timely basis. The Disclosure Committee meets regularly and assists the CEO and the CFO in designing, establishing, reviewing, and evaluating the Companyâ€™s disclosure controls and procedures. (b)Â Managementâ€™s Report on Internal Control Over Financial ReportingThe Companyâ€™s management is responsible for establishing and maintaining adequate internal control over financial reporting as defined in RulesÂ 13a-15(f) and 15d-15(f) under the Exchange Act. The Companyâ€™s internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with accounting principles generally accepted in the United States of America.Internal control over financial reporting includes those policies and procedures that (i)Â pertain to the maintenance of records that, in reasonable detail, completely, accurately and fairly reflect the transactions and dispositions of the Companyâ€™s assets; (ii)Â provide reasonable assurance that transactions are recorded as necessary to permit preparation of the financial statements in accordance with accounting principles generally accepted in the United States of America; (iii)Â provide reasonable assurance that Company receipts and expenditures are made only in accordance with the authorization of management and the directors of the Company, and (iv)Â provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of assets that could have a material effect on the Consolidated Financial Statements. Internal control over financial reporting includes the controls themselves, monitoring and internal auditing practices, and actions taken to correct any identified deficiencies.Management assessed the effectiveness of the Companyâ€™s internal control over financial reporting as of DecemberÂ 31, 2024. Management based this assessment on criteria for effective internal control over financial reporting described in the 2013 "Internal Control â€“ Integrated Framework" released by the Committee of Sponsoring Organizations (COSO) of the Treadway Commission. Management's assessment included an evaluation of the design of the Companyâ€™s internal control over financial reporting and testing of the operational effectiveness of its internal control over financial reporting. Management reviewed the results of its assessment with the Audit Committee of our Board of Directors. For purposes of evaluating internal controls over financial reporting, management determined that the internal controls of SvanehÃ¸j Group A/S (SvanehÃ¸j) and kSARIA Parent, Inc. (kSARIA), which the Company acquired on January 19, 2024 and September 12, 2024, respectively, would be excluded from the internal control assessment as of December 31, 2024, due to the timing of the closing of the acquisition and as permitted by the rules and regulations of the U.S. Securities and Exchange Commission. For the year ended December 31, 2024, excluding goodwill and intangible assets, SvanehÃ¸j constituted 3% of total assets and 4% of total revenues of the Company and kSARIA constituted and 2% of total assets and 2% of total revenues of the Company.Based on this assessment, management determined that, as of DecemberÂ 31, 2024, the Company maintained effective internal control over financial reporting.The Companyâ€™s management, including the CEO and the CFO, does not expect that our internal control over financial reporting, because of inherent limitations, will prevent or detect all errors and all fraud. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may be inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.Managementâ€™s assessment, included herein, should be read in conjunction with the certifications and the attestation report on the registrant's internal control over financial reporting issued by DeloitteÂ & Touche LLP, an independent registered public accounting firm, as stated in their report, which appears subsequent to ItemÂ 9B in this Annual Report on FormÂ 10-K.(c)Â Changes in Internal Control over Financial ReportingDuring the three months ended December 31, 2024, no change occurred in our internal control over financial reporting that materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.46ITEMÂ 9B.OTHER INFORMATIONDisclosure pursuant to SectionÂ 219 of the Iran Threat ReductionÂ & Syria Human Rights Act (ITRA)This disclosure is made pursuant to SectionÂ 219 of the Iran Threat Reduction and Syria Human Rights Act of 2012 which added subsection (r) to Section 13 of the Exchange Act (Section 13(r)). Section 13(r) requires an issuer to disclose in its annual or quarterly reports whether it or any of its affiliates have knowingly engaged in certain activities, transactions or dealings relating to Iran. Disclosure of such activities, transactions or dealings is required even when conducted outside the United States by non-U.S. persons in compliance with applicable law, and whether or not such activities are sanctionable under U.S. law. In its 2012 Annual Report, ITT described its acquisition of all the shares of Joh. Heinr. Bornemann GmbH (Bornemann) in November 2012, as well as certain activities of Bornemann in Iran and the wind down of those activities in accordance with a General License issued on DecemberÂ 26, 2012 (the General License) by the Office of Foreign Assets Control. As permitted by the General License, on or before MarchÂ 8, 2013, Bornemann completed the wind-down activities and ceased all activities in Iran. As required to be disclosed by SectionÂ 13(r), the gross revenues and operating income to Bornemann from its Iranian activities subsequent to its acquisition by ITT were â‚¬2.2Â million and â‚¬1.5Â million, respectively. Prior to its acquisition by ITT, Bornemann issued a performance bond to its Iranian customer in the amount of â‚¬1.3 million (the Bond). Bornemann requested that the Bond be canceled prior to March 8, 2013; however, the former customer refused this request and as a result the Bond remains outstanding.Â Bornemann did not receive gross revenues or operating income, or pay interest, with respect to the Bond in any subsequent periods through DecemberÂ 31, 2024, however, Bornemann did pay annual fees of approximately â‚¬7 thousand during each of the past three years, to the German financial institution which is maintaining the Bond.Rule 10b5-1 Trading PlansDuring the fourth quarter of 2024, none of the Companyâ€™s directors or executive officers adopted or terminated any contract, instruction or written plan for the purchase or sale of Company securities that was intended to satisfy the affirmative defense conditions of Rule 10b5-1(c) or any â€œnon-Rule 10b5-1 trading arrangementâ€ as defined in Item 408 of Regulation S-K.ITEMÂ 9C.DISCLOSURES REGARDING FOREIGN JURISDICTIONS THAT PREVENT INSPECTIONSNot applicable.47REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRMTo the shareholders and the Board of Directors of ITT Inc.Opinion on Internal Control over Financial ReportingWe have audited the internal control over financial reporting of ITT Inc. and subsidiaries (the "Company") as of DecemberÂ 31, 2024, based on criteria established in Internal Control â€“ Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of DecemberÂ 31, 2024, based on criteria established in Internal Control â€“ Integrated Framework (2013) issued by COSO. We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated financial statements as of and for the year ended DecemberÂ 31, 2024, of the Company and our report dated FebruaryÂ 10, 2025, expressed an unqualified opinion on those financial statements.As described in Managementâ€™s Report on Internal Control Over Financial Reporting, management excluded from its assessment the internal control over financial reporting at SvanehÃ¸j Group A/S, which was acquired on January 19, 2024, and at kSARIA Parent, Inc., which was acquired on September 12, 2024, and whose financial statements constitute 3% and 2% of total assets (excluding goodwill and intangible assets, net), respectively, and 4% and 2% of total revenues, respectively, of the consolidated financial statement amounts as of and for the year ended DecemberÂ 31, 2024. Accordingly, our audit did not include the internal control over financial reporting at SvanehÃ¸j Group A/S and kSARIA Parent, Inc.Basis for OpinionThe Companyâ€™s management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Managementâ€™s Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Companyâ€™s internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion. Definition and Limitations of Internal Control over Financial ReportingA companyâ€™s internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A companyâ€™s internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the companyâ€™s assets that could have a material effect on the financial statements.Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate./s/ Deloitte & Touche LLPStamford, ConnecticutFebruary 10, 202548PARTÂ IIIITEMÂ 10.DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCEInformation required by this Item 10 is incorporated by reference from the information provided under the sections entitled "Voting Items," "How to Vote," "Election of Directors (Proxy Item No. 1)," "Corporate Governance and Related Matters-Board and Committee Structure-Overview of Committees-Audit Committee" and "Audit Committee Report" in our Proxy Statement for the 2025 Annual Meeting of Shareholders (2025 Proxy Statement). Information required by this Item 10 with respect to executive officers of the Company is contained under the heading "Information About Our Executive Officers" in Part I of this Annual Report on Form 10-K. ITT has adopted corporate governance principles and charters for each of its standing committees. The principles address director qualification standards and responsibilities, access to management and independent advisors, compensation, orientation and continuing education, management succession principles and board and committee self-evaluation. The corporate governance principles and charters are available on the Companyâ€™s website at investors.itt.com/governance. A copy of the corporate governance principles and charters is also available to any shareholder who requests a copy from the Companyâ€™s secretary.ITT has also adopted a written code of ethics, the "Code of Conduct," which is applicable to all directors, employees and officers (including the Companyâ€™s principal executive officer, principal financial officer, principal accounting officer or controller, or person performing similar functions). The Companyâ€™s Code of Conduct is available on our website at investors.itt.com/governance. We intend to satisfy the disclosure requirement under Item 5.05 of Form 8-K regarding an amendment to, or waiver from, a provision of our Code of Conduct by posting such information on our website at www.itt.com. Pursuant to New York Stock Exchange (NYSE) Listing Company Manual SectionÂ 303A.12(a), the Company submitted a SectionÂ 12(a) CEO Certification to the NYSE in 2024. The Company also filed with the SEC, as exhibits to the Companyâ€™s current Annual Report on FormÂ 10-K, the certifications required under SectionÂ 302 of the Sarbanes-Oxley Act

for its Chief Executive Officer and Chief Financial Officer.ITEMÂ 11.EXECUTIVE COMPENSATIONInformation required by this Item 11 is incorporated by reference to the discussion under the headings "2024 Non-Management Director Compensation," "Compensation Tables," "Compensation Discussion and Analysis," "Compensation and Human Capital Committee Report" and "Compensation Committee Interlocks and Insider Participation" in our 2025 Proxy Statement. ITEMÂ 12.SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERSInformation required by this Item 12 is incorporated by reference to the discussion under the caption "Other Matters - Stock Ownership of Directors, Executive Officers, and Certain Shareholders," and "Equity Compensation Plan Information" in our 2025 Proxy Statement. ITEMÂ 13.CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCEInformation required by this item is incorporated by reference to the discussions under the captions "Corporate Governance and Related Matters-Board and Governance Policies-Policies for Approving Related Party Transactions" and "Directorsâ€™ Qualification and Selection Process-Director Independence" in our 2025 Proxy Statement. ITEMÂ 14.PRINCIPAL ACCOUNTING FEES AND SERVICESInformation about the fees for 2024 and 2023 for professional services rendered by our independent registered public accounting firm is incorporated by reference to the discussion under the heading "Ratification of Appointment of the Independent Registered Public Accounting Firm (Proxy Item No. 2)" of our 2025 Proxy Statement. Our Audit Committeeâ€™s policy on pre-approval of audit and permissible non-audit services of our independent registered public accounting firm is also incorporated by reference to the discussion under the heading "Ratification of Appointment of the Independent Registered Public Accounting Firm (Proxy Item No. 2)" of our 2025 Proxy Statement.
49PARTÂ IVITEMÂ 15.EXHIBITSÂ AND FINANCIAL STATEMENT SCHEDULES(a)Documents filed as a part of this report:1.See Index to Consolidated Financial Statements appearing on page 51 for a list of the financial statements filed as a part of this report.2.See ExhibitÂ Index on page II-1 for a list of the exhibits filed or incorporated herein as a part of this report.(b)Financial Statement Schedules are omitted because of the absence of the conditions under which they are required or because the required information is included in the Consolidated Financial Statements filed as part of this report.ITEMÂ 16.FORM 10-K SUMMARYNot Applicable.50INDEX TO CONSOLIDATED FINANCIAL STATEMENTSITEMPAGEReport of Independent Registered Public Accounting Firm (PCAOB ID No. 34)52Consolidated Statements of Operations for the years ended DecemberÂ 31, 2024, 2023 and 202254Consolidated Statements of Comprehensive Income for the years ended DecemberÂ 31, 2024, 2023 and 202255Consolidated Balance Sheets as of DecemberÂ 31, 2024 and 202356Consolidated Statements of Cash Flows for the years ended DecemberÂ 31, 2024, 2023 and 202257Consolidated Statements of Changes in Shareholdersâ€™ Equity for the years ended DecemberÂ 31, 2024, 2023 and 202258Notes to the Consolidated Financial Statements:59NoteÂ 1Â â€“ Description of Business, Basis of Presentation and Summary of Significant Accounting Policies59NoteÂ 2Â â€“ Recent Accounting Pronouncements66NoteÂ 3Â â€“ Segment Information67NoteÂ 4Â â€“ Revenue70NoteÂ 5Â â€“ Income Taxes72NoteÂ 6Â â€“ Earnings Per Share Data75NoteÂ 7Â â€“ Receivables, Net75NoteÂ 8Â â€“ Inventories76NoteÂ 9Â â€“ Other Current and Non-Current Assets76NoteÂ 10Â â€“ Plant, Property and Equipment, Net77NoteÂ 11Â â€“ Goodwill and Other Intangible Assets, Net77NoteÂ 12Â â€“ Accounts Payable, Accrued Liabilities and Other Non-Current Liabilities79NoteÂ 13Â â€“ Leases80NoteÂ 14Â â€“ Debt81NoteÂ 15Â â€“ Postretirement Benefit Plans83NoteÂ 16Â â€“ Long-Term Incentive Employee Compensation87NoteÂ 17Â â€“ Capital Stock89NoteÂ 18Â â€“ Commitments and Contingencies90NoteÂ 19Â â€“ Guarantees, Indemnities and Warranties91NoteÂ 20Â â€“ Derivative Financial Instruments92NoteÂ 21Â â€“ Acquisitions, Investments, and Divestitures9351REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRMTo the shareholders and the Board of Directors of ITT Inc.Opinion on the Financial Statements We have audited the accompanying consolidated balance sheets of ITT Inc. and subsidiaries (the "Company") as of DecemberÂ 31, 2024 and 2023, the related consolidated statements of operations, comprehensive income, shareholdersâ€™ equity, and cash flows, for each of the three years in the period ended DecemberÂ 31, 2024, and the related notes (collectively referred to as the â€œfinancial statementsâ€). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of DecemberÂ 31, 2024 and 2023, and the results of its operations and its cash flows for each of the three years in the period ended DecemberÂ 31, 2024, in conformity with accounting principles generally accepted in the United States of America.We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of DecemberÂ 31, 2024, based on criteria established in Internal Control â€“ Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated FebruaryÂ 10, 2025, expressed an unqualified opinion on the Company's internal control over financial reporting.Basis for OpinionThese financial statements are the responsibility of the Companyâ€™s management. Our responsibility is to express an opinion on the Companyâ€™s financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.Critical Audit MattersThe critical audit matters communicated below are matters arising from the current-period audit of the financial statements that were communicated or required to be communicated to the audit committee and that (1) relate to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matters below, providing separate opinions on the critical audit matters or on the accounts or disclosures to which they relate.Revenue Recognition â€“ Refer to Note 1 and Note 4 to the Consolidated Financial StatementsCritical Audit Matter DescriptionThe Company recognizes revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the Company expects to be entitled in exchange for those goods or services.Given the Companyâ€™s decentralized structure and geographic dispersion of the Companyâ€™s business units, auditing revenue recognized at a point in time required significant audit effort for us to identify, test, and evaluate the Companyâ€™s revenue recognition. How the Critical Audit Matter Was Assessed in the AuditTo address this critical audit matter, we performed the following procedures to test revenue recognized at a point in time, among others:52â€¢Obtained an understanding of the Companyâ€™s geographic composition of revenue and used judgment to determine which business units to perform revenue recognition procedures on.â€¢Obtained an understanding, evaluated the design, and tested the operating effectiveness of the Companyâ€™s relevant controls at certain business units to determine the appropriate revenue recognition.â€¢Performed site visits of selected business units across various geographies to perform revenue recognition testing and observe the Company's process, products, and arrangements.â€¢Performed detail transaction testing of revenue recognition at the business units by (1) evaluating the terms of revenue contracts and the appropriateness of managementâ€™s determination of revenue recognition; (2) agreeing amounts recorded to source documents to determine the revenue was properly recognized.â€¢Evaluated the overall sufficiency of audit evidence obtained by assessing the results of procedures performed over revenue recognition.SvanehÃ¸j Group A/S and kSARIA Parent, Inc., â€“ Customer Relationships Valuation - Refer to Note 11 and Note 21 to the Consolidated Financial StatementsCritical Audit Matter DescriptionOn January 19, 2024, the Company completed the acquisition of 100% of the privately held stock of SvanehÃ¸j Group A/S (â€œSvanehÃ¸jâ€). On September 12, 2024, the Company completed the acquisition of 100% of the privately held stock of kSARIA Parent, Inc. (â€œkSARIAâ€). The Company accounted for the acquisitions under the acquisition method of accounting for business combinations. Accordingly, the purchase price for each acquisition was allocated to the assets acquired and liabilities assumed based on their respective fair values, including customer relationships. Given the fair value determination of customer relationships for the SvanehÃ¸j and kSARIA businesses required management to make significant estimates and assumptions related to revenue forecasts and the selection of the discount rates and attrition rates, performing audit procedures to evaluate the reasonableness of these estimates and assumptions required a high degree of auditor judgment and an increased extent of effort, including the need to involve our fair value specialists. How the Critical Audit Matter Was Addressed in the AuditTo address this critical audit matter, we performed the following procedures related to forecasts of revenue and selection of the discount rates and attrition rates, among others:â€¢Evaluated the design and tested the operating effectiveness of controls over the valuation of the customer relationships, including management's controls over revenue forecasts and selection of discount rates and attrition rates.â€¢Assessed the reasonableness of management's revenue forecasts by (1) performing inquiries of appropriate individuals outside of the accounting organization and (2) comparing the projections to historical results, third-party industry forecasts, and certain peer companies.â€¢With the assistance of fair value specialists, evaluated the reasonableness of the (1) valuation methodologies, (2) discount rates and (3) attrition rates by testing the source information underlying the determination of the various assumptions and testing the mathematical accuracy of the calculations./s/Deloitte & Touche LLPStamford, ConnecticutFebruary 10, 2025We have served as the Company's auditor since 2002.53CONSOLIDATED STATEMENTS OF OPERATIONS(IN MILLIONS, EXCEPT PER SHARE AMOUNTS)YEARS ENDED DECEMBER 31202420232022Revenue$3,630.7Â $3,283.0Â $2,987.7Â Costs of revenue2,383.4Â 2,175.7Â 2,065.4Â Gross profit1,247.3Â 1,107.3Â 922.3Â General and administrative expenses296.6Â 294.5Â 217.2Â Sales and marketing expenses205.7Â 174.0Â 156.9Â Research and development expenses116.3Â 102.6Â 96.5Â (Gain) loss on sale of businesses (47.8)8.1Â â€”Â (Gain) loss on sale of long-lived assets0.5Â (0.1)(16.3)Operating income676.0Â 528.2Â 468.0Â Interest expense36.6Â 19.2Â 10.9Â Interest income(6.6)(8.8)(4.5)Other non-operating income, net(1.6)(1.7)(0.2)Income from continuing operations before income tax647.6Â 519.5Â 461.8Â Income tax expense125.8Â 104.8Â 91.1Â Income from continuing operations521.8Â 414.7Â 370.7Â Loss from discontinued operations, net of tax benefit of $â€”, $0.3, and $0.4, respectively(0.1)(0.9)(1.3)Net income521.7Â 413.8Â 369.4Â Less: Income attributable to noncontrolling interests3.4Â 3.3Â 2.4Â Net income attributable to ITT Inc.$518.3Â $410.5Â $367.0Â Amounts attributable to ITT Inc.:Income from continuing operations, net of tax$518.4Â $411.4Â $368.3Â Loss from discontinued operations, net of tax(0.1)(0.9)(1.3)Net income$518.3Â $410.5Â $367.0Â Earnings (loss) per share attributable to ITT Inc.:Basic:Continuing operations$6.34Â $5.00Â $4.42Â Discontinued operationsâ€”Â (0.01)(0.02)Net income$6.34Â $4.99Â $4.40Â Diluted:Continuing operations$6.30Â $4.97Â $4.40Â Discontinued operationsâ€”Â (0.01)(0.02)Net income$6.30Â $4.96Â $4.38Â Weighted average common sharesÂ â€“ basic81.8Â 82.3Â 83.4Â Weighted average common sharesÂ â€“ diluted82.3Â 82.7Â 83.7Â The accompanying Notes to the Consolidated Financial Statements are an integral part of the above Consolidated Statements of Operations.54CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME(IN MILLIONS)YEARS ENDED DECEMBER 31202420232022Net income$521.7Â $413.8Â $369.4Â Other comprehensive income (loss):Net foreign currency translation adjustment(91.2)17.6Â (67.4)Net change in postretirement benefit plans, net of tax impacts of $(1.5), $1.7, and $(7.6), respectively4.8Â (5.2)44.4Â Other comprehensive (loss) income(86.4)12.4Â (23.0)Comprehensive income435.3Â 426.2Â 346.4Â Less: Comprehensive income attributable to noncontrolling interests3.4Â 3.3Â 2.4Â Comprehensive income attributable to ITT Inc.$431.9Â $422.9Â $344.0Â Disclosure of reclassification adjustments and other adjustments to postretirement benefit plans (See Note 15)Reclassification adjustments:Amortization of prior service benefit, net of tax expense of $1.3, $1.4, and $1.3, respectively$(4.4)(4.6)(4.2)Amortization of net actuarial loss, net of tax benefit of $0.1, $â€”, and $(0.5), respectively0.4Â 0.1Â 2.6Â Loss on plan settlement, net of tax benefit of $0.2, $â€”, and $â€”, respectively(0.7)â€”Â â€”Â Other adjustments:Prior service (cost) benefit, net of tax benefit (expense) of $0.2, $â€”, and $(1.9), respectively(0.3)â€”Â 6.2Â Net actuarial gain (loss), net of tax (expense) benefit of $(3.1), $0.3, and $(6.5), respectively9.4Â (0.5)38.1Â Unrealized change from foreign currency translation0.4Â (0.2)1.7Â Net change in postretirement benefit plans, net of tax$4.8Â $(5.2)44.4Â Disclosure of reclassification adjustments to cumulative translation adjustmentCumulative translation adjustment loss recognized on divestiture of businesses$3.6Â $â€”Â $â€”Â The accompanying Notes to the Consolidated Financial Statements are an integral part of the above Consolidated Statements of Comprehensive Income.55CONSOLIDATED BALANCE SHEETSÂ (IN MILLIONS, EXCEPT PER SHARE AMOUNTS)DECEMBER 3120242023AssetsCurrent assets:Cash and cash equivalents$439.3Â $489.2Â Receivables, net703.0Â 675.2Â Inventories591.2Â 575.4Â Other current assets131.2Â 117.9Â Total current assets1,864.7Â 1,857.7Â Non-current assets:Plant, property and equipment, net577.2Â 561.0Â Goodwill1,430.1Â 1,016.3Â Other intangible assets, net454.1Â 116.6Â Other non-current assets384.6Â 381.0Â Total non-current assets2,846.0Â 2,074.9Â Total assets$4,710.7Â $3,932.6Â Liabilities and Shareholdersâ€™ EquityCurrent liabilities:Short-term borrowings$427.6Â $187.7Â Accounts payable458.4Â 437.0Â Accrued and other current liabilities447.2Â 413.1Â Total current liabilities1,333.2Â 1,037.8Â Non-current liabilities:Non-current portion of long-term debt232.6Â 5.7Â Postretirement benefits119.0Â 138.7Â Other non-current liabilities256.3Â 211.3Â Total non-current liabilities607.9Â 355.7Â Total liabilities1,941.1Â 1,393.5Â Shareholdersâ€™ equity:Common stock:Authorized â€“ 250.0 shares, $1 par value per shareIssued and Outstanding â€“ 81.5 and 82.1 shares, respectively81.5Â 82.1Â Retained earnings3,099.4Â 2,778.0Â Accumulated other comprehensive loss:Postretirement benefits3.2Â (1.6)Cumulative translation adjustments(421.5)(330.3)Total accumulated other comprehensive loss(418.3)(331.9)Total ITT Inc. shareholders' equity2,762.6Â 2,528.2Â Noncontrolling interests7.0Â 10.9Â Total shareholdersâ€™ equity2,769.6Â 2,539.1Â Total liabilities and shareholdersâ€™ equity$4,710.7Â $3,932.6Â The accompanying Notes to the Consolidated Financial Statements are an integral part of the above Consolidated Balance Sheets.56CONSOLIDATED STATEMENTS OF CASH FLOWS (IN MILLIONS)YEARS ENDED DECEMBER 31202420232022Operating ActivitiesIncome from continuing operations attributable to ITT Inc.$518.4Â $411.4Â $368.3Â Adjustments to income from continuing operations:Depreciation and amortization137.3Â 109.2Â 107.4Â Equity-based compensation25.9Â 20.2Â 18.1Â Deferred income tax expense (benefit)(20.6)(27.6)2.9Â (Gain) loss on sale of businesses(47.8)8.1Â â€”Â Loss (gain) on sale of long-lived assets0.5Â (0.1)(16.3)Other non-cash charges, net30.5Â 29.0Â 29.3Â Changes in assets and liabilities:Change in receivables(43.2)(39.2)(90.7)Change in inventories2.0Â (34.4)(99.5)Change in contract assets(7.9)(0.3)(7.4)Change in contract liabilities(0.9)23.1Â 23.3Â Change in accounts payable1.8Â 26.3Â 39.4Â Change in accrued expenses(10.8)47.6Â (36.9)Change in income taxes(2.1)5.4Â (13.5)Other, net(20.5)(40.7)(46.7)Net CashÂ â€“ Operating activities562.6Â 538.0Â 277.7Â Investing ActivitiesCapital expenditures(123.9)(107.6)(103.9)Proceeds from sale of business177.9Â 11.5Â â€”Â Proceeds from sale of long-lived assets1.6Â 0.9Â 20.9Â Acquisitions, net of cash acquired(864.8)(79.3)(146.9)Payments to acquire interest in unconsolidated subsidiaries(2.6)(2.5)(25.6)Other, net(6.1)(4.0)0.4Â Net CashÂ â€“ Investing activities(817.9)(181.0)(255.1)Financing ActivitiesCommercial paper, net borrowings239.5Â (266.0)259.7Â Long-term debt issued, net of debt issuance costs763.9Â â€”Â â€”Â Long-term debt repayments(537.4)(2.2)(2.1)Share repurchases under repurchase plan(104.5)(60.0)(245.3)Payments for taxes related to net share settlement of stock incentive plans(14.2)(7.2)(8.8)Dividends paid(104.7)(95.8)(87.9)Other, net(7.7)(1.1)1.1Â Net CashÂ â€“ Financing activities234.9Â (432.3)(83.3)Exchange rate effects on cash and cash equivalents(29.0)3.6Â (25.8)Net cash from discontinued operations â€“ operating activities(0.5)(0.3)0.1Â Net change in cash and cash equivalents(49.9)(72.0)(86.4)Cash and cash equivalentsÂ â€“ beginning of year (includes restricted cash of $0.7, $0.7, and $0.8, respectively)489.9Â 561.9Â 648.3Â Cash and cash equivalents â€“ end of year (includes restricted cash of $0.7, $0.7, and $0.7, respectively)$440.0Â $489.9Â $561.9Â Supplemental Disclosures of Cash Flow and Non-Cash Information:Cash paid for Interest$33.4Â $15.7Â $10.8Â Cash paid for Income taxes, net of refunds received$128.6Â $113.1Â $92.7Â Capital expenditures included in accounts payable$31.2Â $25.3Â $21.8Â The accompanying Notes to the Consolidated Financial Statements are an integral part of the above Consolidated Statements of Cash Flows.57CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERSâ€™ EQUITY(IN MILLIONS, EXCEPT SHARE AMOUNTS)Common StockRetained EarningsAccumulated Other Comprehensive LossNoncontrolling InterestTotal Shareholders' Equity(Shares)(Dollars)December 31, 202185.5Â $85.5Â $2,461.6Â (321.3)4.9Â $2,230.7Â Net incomeâ€”Â â€”Â 367.0Â â€”Â 2.4Â 369.4Â Activity from stock incentive plans0.3Â 0.3Â 19.7Â â€”Â â€”Â 20.0Â Share repurchases(3.0)(3.0)(242.3)â€”Â â€”Â (245.3)Shares withheld related to net share settlement of stock incentive plans(0.1)(0.1)(8.7)â€”Â â€”Â (8.8)Dividends declared ($1.056 per share)â€”Â â€”Â (87.7)â€”Â â€”Â (87.7)Dividend to noncontrolling interestâ€”Â â€”Â â€”Â â€”Â (0.5)(0.5)Acquisition of noncontrolling interestâ€”Â â€”Â â€”Â â€”Â 2.7Â 2.7Â Net change in postretirement benefit plans, net of taxâ€”Â â€”Â â€”Â 44.4Â â€”Â 44.4Â Net foreign currency translation adjustmentâ€”Â â€”Â â€”Â (67.4)â€”Â (67.4)Otherâ€”Â â€”Â 0.1Â â€”Â (0.2)(0.1)December 31, 202282.7Â 82.7Â 2,509.7Â (344.3)9.3Â 2,257.4Â Net incomeâ€”Â â€”Â 410.5Â â€”Â 3.3Â 413.8Â Activity from stock incentive plans0.2Â 0.2Â 20.6Â â€”Â â€”Â 20.8Â Share repurchases(0.7)(0.7)(59.8)â€”Â â€”Â (60.5)Shares withheld related to net share settlement of stock incentive plans(0.1)(0.1)(7.1)â€”Â â€”Â (7.2)Dividends declared ($1.160 per share)â€”Â â€”Â (95.9)â€”Â â€”Â (95.9)Dividend to noncontrolling interestâ€”Â â€”Â â€”Â â€”Â (1.7)(1.7)Net change in postretirement benefit plans, net of taxâ€”Â â€”Â â€”Â (5.2)â€”Â (5.2)Net foreign currency translation adjustmentâ€”Â â€”Â â€”Â 17.6Â â€”Â 17.6Â December 31, 202382.1Â 82.1Â 2,778.0Â (331.9)10.9Â 2,539.1Â Net incomeâ€”Â â€”Â 518.3Â â€”Â 3.4Â 521.7Â Activity from stock incentive plans0.3Â 0.3Â 26.1Â â€”Â â€”Â 26.4Â Share repurchases(0.8)(0.8)(104.0)â€”Â â€”Â (104.8)Shares withheld related to

net share settlement of stock incentive plans(0.1)(0.1)(14.1)â€”Â â€”Â (14.2)Dividends declared ($1.276 per share)â€”Â â€”Â (104.8)â€”Â â€”Â (104.8)Dividend to noncontrolling interestâ€”Â â€”Â â€”Â â€”Â (2.3)(2.3)Purchase of noncontrolling interestâ€”Â â€”Â (0.1)â€”Â (4.9)(5.0)Net change in postretirement benefit plans, net of taxâ€”Â â€”Â â€”Â 4.8Â â€”Â 4.8Â Net foreign currency translation adjustmentâ€”Â â€”Â â€”Â (91.2)â€”Â (91.2)Otherâ€”Â â€”Â â€”Â â€”Â (0.1)(0.1)December 31, 202481.5Â $81.5Â $3,099.4Â (418.3)7.0Â $2,769.6Â The accompanying Notes to the Consolidated Financial Statements are an integral part of the above Consolidated Statements of Changes in Shareholdersâ€™ Equity.58NOTESÂ TO THE CONSOLIDATED FINANCIAL STATEMENTS(DOLLARS AND SHARES (EXCEPT PER SHARE AMOUNTS) IN MILLIONS, UNLESS OTHERWISE STATED)NOTEÂ 1 DESCRIPTION OF BUSINESS, BASIS OF PRESENTATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIESDescription of BusinessITT Inc. is a diversified manufacturer of highly engineered critical components and customized technology solutions for the transportation, industrial, and energy markets. Unless the context otherwise indicates, references herein to "ITT," "the Company," and such words as "we," "us," and "our" include ITT Inc. and its subsidiaries. ITT operates in three segments: Motion Technologies, consisting of friction materials, and shockÂ and vibration equipment; Industrial Process, consisting of industrial flow equipment and services; and Connect & Control Technologies, consisting of electronic connectors, fluid handling, motion control, composite materials, and noise and energy absorption products. Financial information for our segments is presented in Note 3, Segment Information.Business Combinations and DivestituresOn January 19, 2024, the Company completed the acquisition of SvanehÃ¸j Group A/S (SvanehÃ¸j) for a purchase price of $407.6, net of cash acquired. Subsequent to the acquisition, SvanehÃ¸jâ€™s results are reported within our IP segment. On September 12, 2024, the Company completed the acquisition of kSARIA Parent, Inc. (kSARIA) for a preliminary purchase price of $461.8, net of cash acquired. The final price is subject to a customary working capital adjustment. Subsequent to the acquisition, kSARIAâ€™s results are reported within our CCT segment.On July 22, 2024, the Company completed the sale of its Wolverine Advanced Materials (Wolverine) business, part of the MT segment prior to the divestiture, to an unrelated third party for a price of $186.2 (or $177.9, net of cash divested). The Company evaluates all disposal transactions to determine whether such disposal qualifies as discontinued operations in accordance with Accounting Standards Codification (ASC) 205-20, Discontinued Operations. We concluded that the divestiture does not qualify as a discontinued operation.On December 29, 2023, the Company completed the sale of our Matrix business, an aerospace and defense components manufacturer within our CCT segment, to a third party for total cash proceeds of $1.0.On May 2, 2023, the Company completed the acquisition of Micro-Mode Products, Inc. (Micro-Mode) for a purchase price of $79.0, net of cash acquired. Subsequent to the acquisition, Micro-Modeâ€™s results are reported within our CCT segment.Refer to Note 21, Acquisitions, Investments, and Divestitures, for further information.Basis of PresentationThe Consolidated Financial Statements and Notes thereto were prepared in conformity with accounting principles generally accepted in the United States of America (GAAP).The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Estimates are revised as additional information becomes available. Estimates and assumptions are used for, but not limited to, revenue recognition, unrecognized tax benefits, deferred tax valuation allowances, projected benefit obligations for postretirement plans, accounting for business combinations, goodwill and other intangible asset impairment testing, environmental liabilities, allowance for credit losses and inventory valuation. Actual results could differ from these estimates.Certain prior year amounts have been reclassified to conform to the current year presentation.59Significant Accounting PoliciesPrinciples of ConsolidationOur consolidated financial statements include the accounts of all majority-owned subsidiaries. ITT consolidates companies in which it has a controlling financial interest or when ITT is considered the primary beneficiary of a variable interest entity. The results of companies acquired or disposed of during the fiscal year are included in the Consolidated Financial Statements from the effective date of acquisition or up to the date of disposal. All intercompany transactions have been eliminated.Revenue RecognitionRevenue is derived from the sale of products and services to customers. We recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which we expect to be entitled in exchange for those goods or services.For product sales, we consider practical and contractual limitations in determining whether there is an alternative use for the product. For example, long-term design and build contracts are typically highly customized to a customerâ€™s specifications. For contracts with no alternative use and an enforceable right to payment for work performed to date, including a reasonable profit if the contract were to be terminated at the customerâ€™s convenience for reason other than nonperformance, we recognize revenue over time. All other product sales are recognized at a point in time.For contracts recognized over time, we use the cost-to-cost method or the units-of-delivery method, depending on the nature of the contract, including length of production time.For contracts recognized at a point in time, we recognize revenue when control passes to the customer, which is generally based on shipping terms that address when title and risk and rewards pass to the customer. However, we also consider certain customer acceptance provisions as certain contracts with customers include installation, testing, certification or other acceptance provisions. In instances where contractual terms include a provision for customer acceptance, we consider whether we have previously demonstrated that the product meets objective criteria specified by either the seller or customer in assessing whether control has passed to the customer.For service contracts, we recognize revenue as the services are rendered if the customer is benefiting from the service as it is performed, or otherwise upon completion of the service. Separately priced extended warranties are recognized as a separate performance obligation over the warranty period.The transaction price in our contracts consists of fixed consideration and the impact of variable consideration including returns, rebates and allowances, and penalties. Variable consideration is generally estimated using a probability-weighted approach based on historical experience, known trends, and current factors including market conditions and status of negotiations. When there is more than one performance obligation, the transaction price is allocated to the performance obligations based on the relative estimated standalone selling prices. If not sold separately, estimated standalone selling prices are determined considering various factors including market and pricing trends, geography, product customization, and profit objectives. Revenue is recognized when the appropriate revenue recognition criteria for the individual performance obligations have been satisfied.Revenue is reported net of any required taxes collected from customers and remitted to government authorities, with the collected taxes recorded as current liabilities until remitted to the relevant government authority.Shipping and handling activities are accounted for as activities to fulfill a promise to transfer a product to a customer. As such, shipping and handling activities are not evaluated as a separate performance obligation. For most contracts, payment is due from the customer within 30 to 90 days after the product is delivered or the service has been performed. For design and build contracts, we generally collect progress payments from the customer throughout the term of the contract, resulting in contract assets or liabilities depending on the timing of the payments. Contract assets consist of unbilled amounts when revenue recognized exceeds customer billings. Contract liabilities consist of advance payments and billings in excess of revenue recognized.Design and engineering costs for highly complex products to be sold under a long-term production-type contract are capitalized and amortized in a manner consistent with revenue recognition of the related contract or anticipated contract. Other design and development costs are capitalized only if there is a contractual guarantee for reimbursement. Costs to obtain a contract (e.g., commissions) for contracts greater than one year are capitalized and amortized in a manner consistent with revenue recognition of the related contract.60Product WarrantiesOur standard product warranty terms generally include post-sales support and repairs or replacement of a product at no additional charge for a specified period of time. Accruals for estimated expenses related to product warranties are made at the time revenue is recognized and are recorded as a component of costs of revenue. We estimate the liability for warranty claims based on our standard warranties, the historical frequency of claims and the cost to replace or repair our products under warranty. Factors that influence our warranty liability include the number of units sold, the length of warranty term, historical and anticipated rates of warranty claims and the cost per claim.Postretirement Benefit PlansITT sponsors numerous pension and other employee-related defined benefit plans (collectively, postretirement benefit plans). Substantially all of our U.S. postretirement benefit plans are closed to new participants. Postretirement benefit obligations are generally determined, where applicable, based on participant years of service, future compensation, age at retirement or termination, and the assumed rate of future healthcare cost increases. The determination of projected benefit obligations and the recognition of expenses related to postretirement benefit plans are dependent on various assumptions that are judgmental. The assumptions involved in the measurement of our postretirement benefit plan obligations and net periodic postretirement costs primarily relate to discount rates, mortality and termination rates, and other factors. Management develops each assumption using relevant Company experience in conjunction with market-related data for each individual country in which such plans exist. Actual results that differ from our assumptions are accumulated and are amortized over the estimated future working life, or remaining lifetime, of the plan participants depending on the nature of the retirement plan.The funded status of all plans is recorded on our balance sheet. Actuarial gains and losses and prior service costs or credits that have not yet been recognized through net income are recorded in accumulated other comprehensive income within shareholdersâ€™ equity, net of taxes, until they are amortized as a component of net periodic postretirement cost.Research & DevelopmentResearch and development activities are charged to expense as incurred. R&D as a percentage of sales was 3.2%, 3.1%, and 3.2% during 2024, 2023 and 2022, respectively. Income TaxesWe determine the provision for income taxes using the asset and liability approach. Under this approach, deferred income tax assets and liabilities are determined based on the estimated future tax effects of differences between the financial reporting and tax bases of assets and liabilities, applying currently enacted tax rates in effect for the year in which we expect the differences will reverse. The ultimate realization of deferred tax assets is dependent on the generation of future taxable income (including the reversals of deferred tax liabilities) during the periods in which those deferred tax assets will become deductible.We record a valuation allowance against our deferred tax assets when it is more likely than not that all or a portion of the deferred tax assets will not be realized. In assessing the need for a valuation allowance, the Company considers all available positive and negative evidence regarding the realizability of its deferred tax assets, including the future reversal of existing taxable temporary differences, taxable income in carryback periods, prudent and feasible tax planning strategies, estimated future taxable income, and whether we have a recent history of losses. The valuation allowance can be affected by changes to tax regulations, interpretations and rulings, changes to enacted statutory tax rates, and changes to future taxable income estimates.We have not provided deferred tax liabilities for the impact of U.S. income taxes on book over tax basis which we consider indefinitely reinvested outside the U.S. We plan foreign earnings remittance amounts based on projected cash flow needs, as well as the working capital and long-term investment requirements of foreign subsidiaries and our domestic operations.Furthermore, we recognize the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by the taxing authorities, based on the technical merits of the position in consideration of applicable tax statutes and related interpretations and precedents and the expected outcome of the proceedings (or negotiations) with the taxing authorities. Tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than 50% likelihood of being realized on ultimate settlement.The Company has elected to account for Global Intangible Low Taxed Income as a current period expense when incurred. See Note 5, Income Taxes, for additional information. 61Earnings Per ShareBasic earnings per common share considers the weighted average number of common shares outstanding. Diluted earnings per share considers the outstanding shares utilized in the basic earnings per share calculation as well as the dilutive effect of outstanding stock options and restricted stock that do not contain rights to nonforfeitable dividends. Diluted shares outstanding include the dilutive effect of in-the-money options, unvested restricted stock units and unvested performance stock units. The dilutive effect of such equity awards is calculated based on the average share price for each reporting period using the treasury stock method. Common stock equivalents are excluded from the computation of earnings per share if they have an anti-dilutive effect. See Note 6, Earnings Per Share Data, for additional information. Cash and Cash EquivalentsITT considers all highly liquid investments purchased with an original maturity or remaining maturity at the time of purchase of three months or less to be cash equivalents. Cash equivalents primarily include fixed-maturity time deposits and money market investments. Restricted cash was $0.7 as of December 31, 2024 and December 31, 2023. Restricted cash is presented within Other current assets and Other non-current assets in our Consolidated Balance Sheets.Concentrations of Credit RiskFinancial instruments that potentially subject ITT to significant concentrations of credit risk consist principally of cash and cash equivalents, accounts and notes receivables from trade customers, investments, and derivative financial instruments. We maintain cash and cash equivalents with various financial institutions located in different geographical regions, and our policy is designed to limit exposure to any individual counterparty. Derivative financial instruments are transacted with multiple highly reputable financial institutions. As part of our risk management processes, we perform periodic evaluations of the relative credit standing of the financial institutions with which we transact. We have not sustained any material credit losses during the previous three years with respect to financial instruments held at financial institutions.Credit risk with respect to accounts receivable is generally diversified due to the large number of entities comprising ITTâ€™s customer base and their dispersion across many different industries and geographic regions. However, our largest customer represented approximately 7% and 10% of the total outstanding trade accounts receivable balance as of DecemberÂ 31, 2024 and December 31, 2023, respectively. Occasionally, we enter into notes receivables with certain of our customers. These notes receivables have maturities of six to 12 months and are guaranteed by reputable banks. ITT performs ongoing credit evaluations of the financial condition of its third-party distributors, resellers and other customers and requires collateral, such as letters of credit and bank guarantees, in certain circumstances.Allowance for Credit LossesWe determine our allowance for credit losses using a combination of factors to reduce our trade receivables and contract asset balances to the net amount expected to be collected. The allowance is based on a variety of factors including the length of time receivables are past due, macroeconomic trends and conditions, significant one-time events, historical experience, and expectations of future economic conditions. We also record an allowance for individual accounts when we become aware of specific customer circumstances, such as in the case of bankruptcy filings or deterioration in the customerâ€™s operating results or financial position. The past due or delinquency status of a receivable is based on the contractual payment terms of the receivable. If circumstances related to the specific customer change, we adjust estimates of the recoverability of receivables as appropriate.InventoriesInventories, which include the costs of material, labor and overhead, are stated at the lower of cost or net realizable value. Cost is generally computed using the standard cost method, which approximates actual cost on a first-in, first-out (FIFO) basis. Variances between standard and actual costs are charged to cost of sales or capitalized to inventory. Estimated losses from obsolete and slow-moving inventories are recorded to reduce inventory values to their estimated net realizable value and are charged to cost of sales. At the point of loss recognition, a new cost basis for that inventory is established and subsequent changes in facts and circumstances do not result in a recovery in carrying value. Inventories valued under the last-in, first-out (LIFO) method represent 13.4% and 13.8% of total 2024 and 2023 inventories, respectively. We have a LIFO reserve of $21.2 and $19.1 recorded as of DecemberÂ 31, 2024 and 2023, respectively.62Plant, Property and EquipmentPlant, property and equipment, including capitalized interest applicable to major project expenditures, are recorded at cost. Depreciation is computed on a straight-line basis over the estimated useful lives of the assets. Leasehold improvements are depreciated over the life of the lease or the asset, whichever is shorter. Fully depreciated assets are retained in property and accumulated depreciation accounts until disposal. Repairs and maintenance costs are expensed as incurred. See Note 10, Plant, Property and Equipment, Net, for additional information.LeasesThe Company enters into leases for the use of premises and equipment, primarily classified as operating leases. Operating lease costs are recognized as an operating expense over the lease term on a straight-line basis. For leases with terms greater than 12 months, we record a right-of-use asset and lease liability equal to the present value of the lease payments. In determining the discount rate used to measure the right-of-use asset and lease liability, we utilize the Companyâ€™s incremental borrowing rate and consider the term of the lease, as well as the geographic location of the leased asset.Where options to renew a lease are available, they are included in the lease term and capitalized on the balance sheet to the extent there would be a significant economic penalty not to elect the option. Certain real estate leases are subject to periodic changes in an index or market rate. Although lease liabilities are not remeasured as a result of changes to an index or rate, these changes are treated as variable lease payments and recognized in the period in which the obligation for those payments is incurred. Variable lease expense also includes property tax and property insurance costs. See Note 13, Leases, for additional information. Capitalized Internal Use SoftwareCosts incurred in the preliminary project stage of developing or acquiring internal use software are expensed as incurred. After the preliminary project stage is completed, management has approved the project and it is probable that the project will be completed and the software will be used for its intended purpose, ITT capitalizes certain internal and external costs incurred to acquire or create internal use software, principally related to software coding, designing system interfaces and installation and testing of the software. ITT amortizes capitalized internal use software costs using the straight-line method over the estimated useful life of the software, generally from 3 to 7 years.InvestmentsInvestments in fixed-maturity time deposits having an original maturity exceeding three months at the time of purchase, referred to as short-term time deposits, are classified as held-to-maturity and are recorded at amortized cost, which approximates fair value. There were no short-term time deposits held as of DecemberÂ 31, 2024 and December 31, 2023.Investments in entities where we have the ability to exercise significant influence, but do not

control, are accounted for under the equity method of accounting and are included in Other noncurrent assets in our Consolidated Balance Sheets. Significant influence typically exists if we have a 20% to 50% ownership interest in the investee. Under this method of accounting, our share of the net earnings or losses of the investee is included in non-operating profit in Other non-operating income, net in our Consolidated Statements of Operations. We evaluate our equity method investments for impairment whenever events or changes in circumstances indicate that the carrying amounts of such investments may be impaired. If a decline in the value of an equity method investment is determined to be other than temporary, a loss is recorded in earnings in the current period.Investments in entities for which we do not have significant operating influence (we generally hold a less than 20% ownership stake in these entities) are initially recorded at the purchase price. For investments in entities with readily determinable fair values (e.g., publicly traded), the investment is measured at fair value each subsequent reporting period. For investments in entities without a readily determinable fair value, we have made an accounting policy election to measure the investment at cost, adjusted for any impairments and/or observable price changes. In both cases, these investments are included in Other noncurrent assets in our Consolidated Balance Sheets, with any gains or losses and dividends received recognized in Other non-operating income, net in our Consolidated Statements of Operations.63Investments in corporate-owned life insurance (COLI) policies are recorded at their cash surrender values as of the balance sheet date. The Companyâ€™s investments in COLI policies are included in other non-current assets in our Consolidated Balance Sheets and were $135.1 and $128.4 at DecemberÂ 31, 2024 and 2023, respectively. Changes in the cash surrender value during the period generally reflect gains or losses in the fair value of assets, premium payments, and policy redemptions. Gains from COLI investments of $4.6, $4.2, and $0.7 were recorded within General and administrative expenses in our Consolidated Statements of Operations during years ended DecemberÂ 31, 2024, 2023 and 2022, respectively. Cash receipts from COLI policies were $0.3, $0.0, and $0.4 during 2024, 2023, and 2022, respectively, and are recognized in investing activities in our Consolidated Statements of Cash Flows.Long-Lived Asset ImpairmentLong-lived assets, including intangible assets with finite lives and capitalized internal use software, are tested for impairment whenever events or changes in circumstances indicate their carrying value may not be recoverable. We assess the recoverability of long-lived assets based on the undiscounted future cash flow the assets are expected to generate and recognize an impairment loss when estimated undiscounted future cash flows expected to result from the use of the asset plus net proceeds expected from disposition of the asset, if any, are less than the carrying value of the asset. When an impairment is identified, we reduce the carrying amount of the asset to its estimated fair value based on a discounted cash flow approach or, when available and appropriate, to comparable market values.Goodwill and Intangible AssetsGoodwill represents purchase consideration paid in a business combination that exceeds the values assigned to the net assets of the acquired business. Intangible assets include customer relationships, proprietary technology, trademarks, patents and other intangible assets. Intangible assets with a finite life are generally amortized on a straight-line basis over an estimated economic useful life, which generally ranges from 7-20Â years, and are tested for impairment if indicators of impairment are identified. Certain of our intangible assets have an indefinite life, namely certain brands and trademarks.Goodwill and indefinite-lived intangible assets are not amortized, but rather are tested for impairment annually (or more frequently if impairment indicators arise, such as changes to the reporting unit structure, significant adverse changes in the business climate or an adverse action or assessment by a regulator). We conduct our annual impairment testing on the first day of the fourth fiscal quarter. We may perform an initial qualitative evaluation which considers present events and circumstances, to determine the likelihood of impairment. If the likelihood of impairment is not considered to be more likely than not, then no further testing is performed. If it is considered to be more likely than not that the asset is impaired based on the qualitative evaluation or we elect not to perform a qualitative evaluation, then a quantitative impairment test is performed. In the quantitative impairment test, the fair value of each reporting unit is compared to its carrying amount. If the fair value of a reporting unit exceeds its carrying value, there is no impairment. If the carrying value of the reporting unit exceeds its estimated fair value, then we record an impairment loss equal to the difference. For indefinite-lived intangibles, if it is considered to be more likely than not that the asset is impaired, we compare the fair value of those assets to their carrying value. We recognize an impairment loss when the estimated fair value of the indefinite-lived intangible asset is less than its carrying value.We estimate the fair value of our reporting units using an income approach. Under the income approach, we estimate fair value based on the present value of estimated future cash flows. We estimate the fair value of our indefinite-lived intangible assets using the relief from royalty method. The relief from royalty method estimates the portion of a companyâ€™s earnings attributable to an intellectual property asset based on an assumed royalty rate that the company would have paid had the asset not been owned. See Note 11, Goodwill and Other Intangible Assets, Net, for additional information. Business CombinationsWe allocate the purchase price of acquisitions to the tangible and intangible assets acquired, liabilities assumed, and non-controlling interests in the acquiree based on their estimated fair value at the acquisition date. Changes to acquisition date fair values prior to the expiration of the measurement period, a period not to exceed 12 monthsÂ from date of acquisition, are recorded as an adjustment to the associated goodwill in the reporting period in which the adjustment amounts are determined. Changes to acquisition date fair values after expiration of the measurement period are recorded in earnings. The excess of the acquisition price over those estimated fair values is recorded as goodwill. Acquisition-related expenses are expensed as incurred and the costs associated with restructuring actions initiated after the acquisition are recognized separately from the business combination. See Note 21, Acquisitions, Investments, and Divestitures, for additional information.64Commitments and ContingenciesWe record accruals for commitments and loss contingencies when it is probable that a liability has been incurred and the amount of loss can be reasonably estimated. Significant judgment is required to determine both probability and the estimated amount of loss, and these assessments can involve a series of complex judgments about future events and may rely on estimates and assumptions that have been deemed reasonable by management. We review these accruals quarterly and adjust the accruals to reflect the impact of negotiations, settlements, rulings, advice of legal counsel, and other current information. See Note 18, Commitments and Contingencies, for additional information.Environmental-Related Liabilities and AssetsAccruals for environmental matters are recorded on a site-by-site basis when it is probable that a liability has been incurred and the amount of the liability can be reasonably estimated, based on current law and existing technologies. Our estimated liability is reduced to reflect the participation of other potentially responsible parties in those instances where it is probable that such parties are legally responsible and financially capable of paying their respective shares of the relevant costs, and that share can be reasonably estimated. Environmental liabilities are primarily included in other non-current liabilities at undiscounted amounts.The Company records an asset related to its environmental insurance and other expected third party recoveries. The environmental-related asset represents our best estimate of probable recoveries from third parties for costs incurred in past periods, as well as costs estimated to be incurred in future periods.Environmental costs and related recoveries are recorded within General and administrative expenses in our Consolidated Statements of Operations, other than those related to discontinued operations. See Note 18, Commitments and Contingencies, for additional information.Foreign CurrencyThe national currencies of our foreign subsidiaries are generally the functional currencies. Balance Sheet accounts are translated at the exchange rate in effect at the end of each period, except for equity which is translated at historical rates; Statement of Operations accounts are translated at the average rates of exchange prevailing during the period. Gains and losses resulting from foreign currency translation are reflected in the cumulative translation adjustments component of shareholdersâ€™ equity.For foreign subsidiaries that do not use the local currency as their functional currency, foreign currency assets and liabilities are remeasured to the foreign subsidiaryâ€™s functional currency using end of period exchange rates, except for nonmonetary balance sheet accounts, which are remeasured at historical exchange rates.For transactions denominated in other than the functional currency, revenue and expenses are remeasured at average exchange rates in effect during the reporting period in which the transactions occurred, except for expenses related to nonmonetary assets and liabilities. Transaction gains or losses from foreign currency remeasurement are reported in General and administrative expenses in our Consolidated Statements of Operations. During the years ended DecemberÂ 31, 2024, 2023, and 2022, we recognized transaction (loss)/gain of $(2.8), $(7.0) and $6.1, respectively. Derivative Financial InstrumentsFrom time to time, the Company may use derivative financial instruments, primarily foreign currency forward and option contracts, to mitigate exposure from foreign currency exchange rate fluctuations as it pertains to receipts from customers, payments to suppliers and intercompany transactions; as well as from commodity price fluctuations. We record derivatives at their fair value as either an asset or liability. For derivatives not designated as hedges, adjustments to reflect changes in the fair value of our derivatives are included in earnings. For cash flow hedges that qualify and are designated for hedge accounting, the effective portion of the change in fair value of the derivative is recorded in accumulated other comprehensive loss and subsequently recognized in earnings when the hedged transaction affects earnings. Any ineffective portion is recognized immediately in earnings. As of DecemberÂ 31, 2024 and 2023, no derivatives were designated as hedges. The differentials paid or received on interest rate swap agreements are recognized as adjustments to interest expense. Derivative contracts involve the risk of non-performance by the counterparty. The fair value of our foreign currency contracts is determined using the net position of the contracts and the applicable spot rates and forward rates as of the reporting date. See Note 20, Derivative Financial Instruments, for additional information.65Related PartiesUnder Accounting Standards Codification (ASC) Topic 850, Related Party Disclosures, related party transactions include those between: (a) a parent entity and its subsidiaries; (b) subsidiaries of a common parent; (c) an entity and trusts for the benefit of employees, such as pension and profit-sharing trusts that are managed by or under the trusteeship of the entityâ€™s management; (d) an entity and its principal owners, management, or members of their immediate families; and (e) affiliates. There were no material related party transactions during 2024, 2023 or 2022.NOTEÂ 2 RECENT ACCOUNTING PRONOUNCEMENTSFrom time to time, the Financial Accounting Standards Board (â€œFASBâ€) or other standards setting bodies issue new accounting pronouncements. Updates to the FASB's accounting standards are communicated through issuance of an Accounting Standards Update (â€œASUâ€). The Company considers the applicability and impact of all ASUs on our business and financial results.Recently adopted accounting pronouncements In November 2023, the FASB issued ASU No. 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures. This ASU updates reportable segment disclosure requirements by requiring disclosures of significant reportable segment expenses that are regularly provided to the Chief Operating Decision Maker (â€œCODMâ€) and included within each reported measure of a segment's profit or loss. This ASU also requires disclosure of the title and position of the individual identified as the CODM and an explanation of how the CODM uses the reported measures of a segmentâ€™s profit or loss in assessing segment performance and deciding how to allocate resources. We adopted this guidance for the year ending December 31, 2024 and it has been applied retrospectively to all prior periods presented in the financial statements. See Note 3, Segment Information for more information. Recently issued accounting pronouncements not yet adoptedIn December 2023, the FASB issued ASU No. 2023-09, Income Taxes (Topic 740): Improvements to Income Tax Disclosures. This ASU requires disclosure of specific categories in the rate reconciliation and additional information for reconciling items that meet a quantitative threshold. The amendment also includes other changes to improve the effectiveness of income tax disclosures, including further disaggregation of income taxes paid for individually significant jurisdictions. This ASU is effective for annual periods beginning after December 15, 2024. Adoption of this ASU should be applied on a prospective basis. Early adoption is permitted. We are currently evaluating the impact that this guidance will have on the disclosures within our financial statements, and expect to adopt this ASU for the year ending December 31, 2025.In November 2024, the FASB issued ASU No. 2024-03, Income Statement- Reporting Comprehensive Income-Expense disaggregation disclosures (Subtopic 220-40) Disaggregation of Income Statement Expenses. This ASU requires disclosure of specified information about certain costs and expenses in the notes to financial statements. This ASU is effective for annual periods beginning after December 15, 2026, and interim periods within fiscal years beginning after December 15, 2027. Adoption of this ASU should be applied on a prospective basis. Early adoption is permitted. We are currently evaluating the impact that this guidance will have on the disclosures within our financial statements, and expect to adopt this ASU for the year ending December 31, 2027.During 2024, there were no other new accounting standards issued, or that are pending issuance, that are expected to have a material impact on our consolidated financial statements upon adoption. 66NOTEÂ 3 SEGMENT INFORMATIONThe Companyâ€™s segments are reported on the same basis used by our chief operating decision maker (CODM) for evaluating performance and for allocating resources. The Companyâ€™s CODM is the President and Chief Executive Officer. The CODM allocates resources based on revenue and operating income primarily through the annual budget and periodic forecasting process. The CODM considers budget-to-actual variances when making decisions about allocating capital and personnel to the segments. Our three reportable segments are referred to as: Motion Technologies, Industrial Process, and Connect & Control Technologies.Motion Technologies manufactures brake components, shock absorbers and damping technologies primarily for the global automotive and rail transportation markets.Industrial Process manufactures engineered fluid process equipment serving a diversified mix of customers in global industries such as chemical, energy, marine, mining, and other industrial process markets and is a provider of plant optimization and efficiency solutions and aftermarket services and parts.Connect & Control Technologies manufactures harsh-environment connector solutions, cable assemblies, critical energy absorption, flow control components, and composite materials for the aerospace and defense, general industrial, medical, and energy markets.Assets of our reportable segments exclude general corporate assets, which principally consist of cash, investments, deferred taxes, and certain property, plant and equipment. These assets are included within Corporate and Other, which is described further below.Corporate and Other consists of corporate office expenses including compensation, benefits, occupancy, depreciation, and other administrative costs, as well as charges related to certain matters, such as environmental liabilities, that are managed at a corporate level and are not included in segment results when evaluating performance or allocating resources. In addition, Corporate and Other includes research and development-related expenses associated with a subsidiary that does not constitute a reportable segment.The following table presents our segment revenue and operating income for each segment and reconciles to total consolidated revenue, total segment operating income and income from continuing operations before income tax.For the Year Ended December 31, 2024Motion TechnologiesIndustrial ProcessConnect & Control TechnologiesTotalÂ Â Revenue$1,447.8Â $1,361.0Â $825.1Â $3,633.9Â Â Â Eliminations(3.2)Consolidated revenue $3,630.7Â Costs of revenue(a)1,016.7Â 844.2Â 526.1Â Selling, general and administrative expenses(a)110.7Â 215.7Â 117.7Â Research and development expenses(a)54.0Â 24.6Â 34.5Â Other segment expenses(b)(48.2)0.2Â 0.7Â Segment operating income314.6Â 276.3Â 146.1Â 737.0Â Â Â Other corporate costs(61.0)Â Â Interest expense(36.6)Â Â Interest income6.6Â Â Â Other non-operating income, net1.6Â Income from continuing operations before income tax$647.6Â 67For the Year Ended December 31, 2023Motion TechnologiesIndustrial ProcessConnect & Control TechnologiesTotalÂ Â Revenue$1,457.8Â $1,129.6Â $699.4Â $3,286.8Â Â Â Eliminations(3.8)Consolidated revenue $3,283.0Â Costs of revenue(a)1,053.3Â 678.4Â 447.8Â Selling, general and administrative expenses(a)122.4Â 192.5Â 103.2Â Research and development expenses(a)51.8Â 15.0Â 32.7Â Other segment expenses(b)(0.5)0.1Â 8.2Â Segment operating income230.8Â 243.6Â 107.5Â 581.9Â Â Â Other corporate costs(53.7)Â Â Interest expense(19.2)Â Â Interest income8.8Â Â Â Other non-operating income, net1.7Â Income from continuing operations before income tax$519.5Â For the Year Ended December 31, 2022Motion TechnologiesIndustrial ProcessConnect & Control TechnologiesTotalÂ Â Revenue$1,374.0Â $971.0Â $645.6Â $2,990.6Â Â Â Eliminations(2.9)Consolidated revenue $2,987.7Â Costs of revenue(a)1,024.6Â 633.4Â 410.3Â Selling, general and administrative expenses(a)91.0Â 152.5Â 89.2Â Research and development expenses(a)50.1Â 13.8Â 30.2Â Other segment expenses(b)(0.2)(16.3)0.1Â Segment operating income208.5Â 187.6Â 115.8Â 511.9Â Â Â Other corporate costs(43.9)Â Â Interest expense(10.9)Â Â Interest income4.5Â Â Â Other non-operating income, net0.2Â Income from continuing operations before income tax$461.8Â (a)The significant expense categories and amounts align with segment-level information that is regularly provided to the CODM.(b)Other segment items for each reportable segment includes (gain) loss on sale of fixed assets and (gain) loss on sale of businesses.The following table presents our operating margin for each segment. Segment operating margin is calculated as segment operating income divided by segment revenue.For the Year Ended December 31202420232022Motion Technologies21.7Â %15.8Â %15.2Â %Industrial Process20.3Â %21.6Â %19.3Â %Connect & Control Technologies17.7Â %15.4Â %17.9Â %68The following table presents our assets as of December 31, 2024 and 2023, as well as our capital expenditures and depreciation and amortization expense for the years ended December 31, 2024, 2023, and 2022, by segment.Â AssetsCapitalExpendituresDepreciationand Amortization202420232024202320222024202320222022Motion Technologies$1,186.6Â $1,366.6Â $75.3Â $72.0Â $73.2Â $61.5Â $64.4Â $59.9Â Industrial Process1,798.6Â 1,323.2Â 34.2Â 17.7Â 10.9Â 45.9Â 21.9Â 25.3Â Connect & Control Technologies1,326.8Â 834.6Â 13.1Â 16.1Â 14.8Â 27.5Â 20.3Â 18.8Â Corporate and Other398.7Â 408.2Â 1.3Â 1.8Â 5.0Â 2.4Â 2.6Â 3.4Â Total$4,710.7Â $3,932.6Â $123.9Â $107.6Â $103.9Â $137.3Â $109.2Â $107.4Â The following table displays consolidated revenue by geographic region. Revenue is attributed to individual regions based on the destination of the product or service delivery. For the Year Ended December 31, 2024Motion TechnologiesIndustrial ProcessConnect & Control TechnologiesEliminationsTotalNorth America(a)$256.5Â $714.6Â $539.0Â (2.8)1,507.3Â Europe(b)787.4Â 176.2Â 144.6Â (0.3)1,107.9Â Asia(c)384.7Â 190.6Â 95.2Â (0.1)670.4Â Middle East and Africa1.2Â 165.9Â 32.6Â â€”Â 199.7Â South America18.0Â 113.7Â 13.7Â â€”Â 145.4Â Total$1,447.8Â $1,361.0Â $825.1Â (3.2)3,630.7Â For the Year Ended December 31, 2023North

America(a)$265.2Â $660.9Â $441.1Â (3.7)1,363.5Â Europe(b)802.7Â 109.1Â 134.8Â â€”Â 1,046.6Â Asia(c)370.1Â 118.5Â 84.1Â (0.1)572.6Â Middle East and Africa1.5Â 139.6Â 28.4Â â€”Â 169.5Â South America18.3Â 101.5Â 11.0Â â€”Â 130.8Â Total$1,457.8Â $1,129.6Â $699.4Â (3.8)3,283.0Â For the Year Ended December 31, 2022North America(a)$266.9Â $566.2Â $390.2Â (2.8)1,220.5Â Europe(b)756.7Â 94.6Â 136.4Â â€”Â 987.7Â Asia(c)333.6Â 102.8Â 88.1Â (0.1)524.4Â Middle East and Africa1.3Â 120.8Â 22.4Â â€”Â 144.5Â South America15.5Â 86.6Â 8.5Â â€”Â 110.6Â Total$1,374.0Â $971.0Â $645.6Â (2.9)2,987.7Â (a)Includes revenue of $1,197.6, $1,075.8, and $978.6 from the United States for 2024, 2023, and 2022, respectively.(b)Includes revenue of $385.9, $387.8, and $404.7 from Germany for 2024, 2023, and 2022, respectively.(c)Includes revenue of $445.3, $351.8, and $307.8 from China for 2024, 2023, and 2022, respectively.69The following table displays Plant, Property and Equipment (PPE), net by geographic region.As of December 3120242023North America(a)$160.4Â $165.0Â Europe(b)300.6Â 287.5Â Asia(c)91.7Â 87.8Â Middle East and Africa22.4Â 17.8Â South America2.1Â 2.9Â Total$577.2Â $561.0Â (a)Includes PPE, net of $113.0 and $127.1 in the United States as of December 31, 2024 and 2023, respectively.(b)Includes PPE, net of $154.8 and $134.4 in Italy as of December 31, 2024 and 2023, respectively.(c)Includes PPE, net of $62.3 and $63.2 in China as of December 31, 2024 and 2023, respectively.NOTEÂ 4 REVENUEThe following table represents our revenue disaggregated by end market.For the Year Ended December 31, 2024Motion TechnologiesIndustrial ProcessConnect & Control TechnologiesEliminationsTotalAuto and rail$1,423.6Â $â€”Â $â€”Â $â€”Â $1,423.6Â Chemical and industrial pumpsâ€”Â 905.3Â â€”Â â€”Â 905.3Â Aerospace and defense7.9Â â€”Â 511.6Â â€”Â 519.5Â General industrial16.3Â â€”Â 259.0Â (3.2)272.1Â Energyâ€”Â 455.7Â 54.5Â â€”Â 510.2Â Total$1,447.8Â $1,361.0Â $825.1Â (3.2)3,630.7Â For the Year Ended December 31, 2023Auto and rail$1,423.7Â $â€”Â $â€”Â (0.1)1,423.6Â Chemical and industrial pumpsâ€”Â 893.0Â â€”Â (0.1)892.9Â Aerospace and defense8.4Â â€”Â 377.3Â â€”Â 385.7Â General industrial25.7Â â€”Â 270.7Â (3.6)292.8Â Energyâ€”Â 236.6Â 51.4Â â€”Â 288.0Â Total$1,457.8Â $1,129.6Â $699.4Â (3.8)3,283.0Â For the Year Ended December 31, 2022Auto and rail$1,336.1Â $â€”Â $â€”Â (0.1)1,336.0Â Chemical and industrial pumpsâ€”Â 780.9Â â€”Â (0.1)780.8Â Aerospace and defense7.8Â â€”Â 316.9Â â€”Â 324.7Â General industrial30.1Â â€”Â 285.1Â (2.7)312.5Â Energyâ€”Â 190.1Â 43.6Â â€”Â 233.7Â Total$1,374.0Â $971.0Â $645.6Â (2.9)2,987.7Â 70Revenue recognized related to our Industrial Process segment primarily consists of pumps, valves and plant optimization systems and related services which serve the general industrial, energy, chemical and petrochemical, pharmaceutical, mining, pulp and paper, food and beverage, and power generation markets. Many of Industrial Processâ€™s products are highly engineered and customized to our customer needs and therefore do not have an alternative use. For these longer term design and build projects, if the contract states that we also have an enforceable right to payment, we recognize revenue over time using the cost-to-cost method as we satisfy the performance obligations identified in the contract. If no right to payment exists, revenue is recognized at a point in time, generally based on shipping terms. A majority of our design and build project contracts currently do not have a right to payment. For pumps that do have an alternative use to us, revenue is recognized at a point in time. Revenue on service and repair contracts, represents less than 5% of consolidated ITT revenue in 2024, 2023, and 2022, respectively, and is recognized after the services have been rendered or over the service contract period.Our Motion Technologies segment manufactures brake pads, shock absorbers, and energy absorption components primarily for the transportation industry. Our Connect & Control Technologies segment designs and manufactures a range of highly engineered connectors, cable assemblies and specialized control components for critical applications supporting various markets including aerospace and defense, industrial, transportation, medical, and energy. In both of these segments, most products have an alternative use. Therefore, revenue for those products is recognized at a point in time when control passes to the customer. In certain circumstances, we have concluded we do not have an alternative use for the component product. In these cases, due to the short-term nature of the production process we use a units-of-delivery method of revenue recognition.Contract Assets and LiabilitiesContract assets consist of unbilled amounts where revenue recognized exceeds customer billings. Contract liabilities consist of advance payments and billings in excess of revenue recognized. The following table represents our net contract assets and liabilities.As of December 3120242023Current contract assets$34.4Â $25.8Â Noncurrent contract assets1.9Â 1.6Â Current contract liabilities(119.3)(95.9)Noncurrent contract liabilities(4.4)(4.5)Net contract liabilities(87.4)(73.0)Our net contract liability increased $14.4 during 2024, primarily due to timing of cash receipts relative to project performance within our IP segment. During 2024, we recognized revenue of $77.5 related to contract liabilities at December 31, 2023.The aggregate amount of the transaction price allocated to unsatisfied or partially satisfied performance obligations, or backlog, was $1,593.8 as of December 31, 2024. Of this amount, we expect to recognize approximately $1,340 to $1,360 of revenue during 2025 and the remainder thereafter. Our backlog generally represents firm orders that have been received, acknowledged, and entered into our production systems. However, within certain businesses in MT, our customers include automotive OEMs and we may win an award on an automotive platform several years in advance based on estimated levels of future automotive production. These awards allow for the customer to adjust their production levels at any time and therefore are not considered firm orders. Within these businesses we believe orders are firm upon receipt of the customer purchase order, which may require us to fulfill the order in as little as one week. As such, our backlog at any point in time for these businesses is not believed to be significant and therefore has been excluded from the total backlog amount.As of December 31, 2024 and 2023, deferred contract costs, net were $3.2 and $3.8, respectively, primarily related to pre-contract costs. During 2024 and 2023, we amortized $0.6 and $0.7, respectively. 71NOTEÂ 5 INCOME TAXES The following table displays information regarding income tax expense (benefit) from continuing operations.For the Year Ended December 31202420232022Income (loss) components:United States$264.2Â $164.6Â $155.7Â International383.4Â 354.9Â 306.1Â Income from continuing operations before income tax647.6Â 519.5Â 461.8Â Income tax expense (benefit) components:Current income tax expense (benefit):United StatesÂ â€“ federal45.7Â 41.3Â 32.6Â United StatesÂ â€“ state and local6.0Â 5.5Â 1.2Â International94.7Â 85.6Â 54.4Â Total current income tax expense146.4Â 132.4Â 88.2Â Deferred income tax expense (benefit) components:United StatesÂ â€“ federal(6.4)(14.1)(0.2)United StatesÂ â€“ state and local(4.5)(2.7)3.1Â International(9.7)(10.8)â€”Â Total deferred income tax expense (benefit) (20.6)(27.6)2.9Â Income tax expense$125.8Â $104.8Â $91.1Â Effective income tax rate19.4Â %20.2Â %19.7Â %The following table includes a reconciliation of the U.S. statutory tax rate to our effective income tax rate related to income from continuing operations. For the Year Ended December 31202420232022Tax provision at U.S. statutory rate21.0Â %21.0Â %21.0Â %State and local income tax1.1Â %0.9Â %1.1Â %U.S. tax on foreign earnings0.9Â %1.3Â %0.6Â %Italy patent box (0.8)%(1.1)%(1.2)%Foreign-Derived Intangible Income ("FDII")(1.3)%(1.2)%(1.1)%Excess tax benefits on stock-based compensation(0.3)%(0.2)%(0.5)%Audit settlements and unrecognized tax benefits0.2Â %2.7Â %(0.2)%Valuation allowance on deferred tax assets(1.0)%(3.1)%(0.2)%Tax on undistributed foreign earnings(0.9)%0.3Â %(0.1)%Wolverine divestiture(1.6)%â€”Â %â€”Â %Foreign tax rate differential2.1Â %1.6Â %â€”Â %Amended tax returnâ€”Â %(1.0)%â€”Â %Other adjustmentsâ€”Â %(1.0)%0.3Â %Effective income tax rate19.4Â %20.2Â %19.7Â %The lower effective tax rate in 2024 compared to 2023 primarily resulted from the Company recording a tax benefit of $6.7 from valuation allowance reversals on U.S. state deferred tax assets and a $5.7 tax benefit of U.S. tax on foreign earnings in 2024. ITT recorded a deferred tax asset of $29.1 on the $138.4 capital loss realized on the Wolverine divestiture. As ITT does not currently anticipate having capital gains sufficient to utilize the capital loss, the Company recorded a full valuation allowance against the deferred tax asset. The higher rate in 2023 was also due to expense of $14.2 relating to a tax audit in Italy covering tax years 2016-2022. The 2023 expense includes $6.8 of U.S. tax on foreign earnings. These tax expenses were offset by $16.1 from valuation allowance reversals on deferred tax assets in Germany. ITT also recognized tax benefits of $4.9 from the filing of an amended 2017 consolidated federal tax return in 2023. The Company provides for deferred taxes on the undistributed earnings and profits of all foreign subsidiaries, determined under U.S. tax law. At December 31, 2024, the amount of undistributed earnings and profits of all foreign subsidiaries was $1,263.3. The Company anticipates that these foreign earnings and future earnings of its 72foreign subsidiaries that are not indefinitely reinvested will be sufficient to meet its U.S. cash needs. The Company is indefinitely reinvested in any excess of financial reporting over tax basis in its foreign subsidiaries that exceeds undistributed earnings and profits. At December 31, 2024, the indefinitely reinvested excess of financial reporting over tax basis was $89.8.The following table includes the items comprising our deferred tax assets and liabilities.As of December 3120242023Deferred Tax Assets:Loss carryforwards$114.4Â $97.0Â Inventory23.7Â 24.1Â Accruals30.5Â 27.1Â Employee benefits30.9Â 39.0Â Research and expenditures capitalization 22.4Â 17.8Â Credit carryforwards13.7Â 11.1Â Other32.3Â 30.2Â Gross deferred tax assets267.9Â 246.3Â Less: Valuation allowance90.3Â 73.3Â Net deferred tax assets$177.6Â $173.0Â Deferred Tax Liabilities:Intangibles(96.9)(45.3)Undistributed earnings(32.4)(46.2)Accelerated depreciation(26.3)(24.1)Total deferred tax liabilities(155.6)(115.6)Net deferred tax assets$22.0Â $57.4Â Deferred taxes included in our Consolidated Balance Sheets were as follows:As of December 3120242023Other non-current assets$74.4Â $76.0Â Other non-current liabilities(52.4)(18.6)Net deferred tax assets$22.0Â $57.4Â The table below provides a rollforward of our valuation allowance on net deferred tax assets (DTA).FederalStateForeignTotalDTA valuation allowance as of December 31, 2021$â€”Â $35.7Â $73.1Â $108.8Â Change in assessmentâ€”Â â€”Â (1.1)(1.1)Current year operationsâ€”Â 3.8Â (9.1)(5.3)DTA valuation allowance as of December 31, 2022$â€”Â $39.5Â $62.9Â $102.4Â Change in assessmentâ€”Â (23.1)(16.4)(39.5)Current year operationsâ€”Â (0.8)11.2Â 10.4Â DTA valuation allowance as of December 31, 2023$â€”Â $15.6Â $57.7Â $73.3Â Â Â Change in assessmentâ€”Â (8.3)(8.3)Â Â Current year operations29.1Â (0.2)(3.6)25.3Â DTA valuation allowance as of December 31, 2024$29.1Â $7.1Â $54.1Â $90.3Â The Company continues to maintain a valuation allowance against certain deferred tax assets attributable to a U.S. federal capital loss carryforward, U.S. state net operating losses and tax credits, and certain foreign net deferred tax assets primarily in Luxembourg, Germany, and the U.K. which are not expected to be realized. Management assesses the available positive and negative evidence to estimate whether sufficient future taxable income will be generated to permit the use of deferred tax assets. The cumulative loss incurred over the three-year period ending DecemberÂ 31, 2024 constitutes significant objective negative evidence, resulting in the recognition of a valuation allowance against the net deferred tax assets for these jurisdictions. Such objective negative evidence limits our ability to consider subjective positive evidence, such as our projections of future taxable income. The 73amount of the deferred tax asset considered realizable, however, could be adjusted if estimates of future taxable income change or if objective negative evidence in the form of cumulative losses is no longer present and additional weight can be given to subjective evidence. We have the following tax attributes available for utilization at DecemberÂ 31, 2024:AttributeAmountFirst Year of ExpirationU.S. state net operating losses$273.7Â 12/31/2025U.S. federal tax credits12.8Â 12/31/2029U.S. state tax credits0.6Â 12/31/2027Foreign net operating losses(a)267.1Â 12/31/2025(a)Includes approximately $205.0 of net operating loss carryforwards in Luxembourg as of DecemberÂ 31, 2024. Excess tax benefits related to stock-based compensation of $1.8, $0.9 and $2.4 for 2024, 2023 and 2022, respectively, were recorded as an income tax benefit in the statement of operations and have been reflected in the caption â€œExcess tax benefits on stock-based compensationâ€ within the effective tax rate reconciliation table.Uncertain Tax PositionsWe recognize income tax benefits from uncertain tax positions only if, based on the technical merits of the position, it is more likely than not that the tax position will be sustained on examination by the taxing authorities. The tax benefits recognized in the Consolidated Financial Statements from such positions are measured based on the largest benefit that has a greater than 50% likelihood of being realized upon ultimate settlement. The following table displays a rollforward of our unrecognized tax benefits. For the Year Ended December 31202420232022Â Unrecognized tax benefitsÂ â€“ JanuaryÂ 1 $5.7Â $6.7Â $7.6Â Â Additions for: Â Current year tax positions 1.8Â 1.4Â 1.7Â Â Prior year tax positions 0.1Â 0.5Â 0.3Â Â Reductions for: Â Prior year tax positions â€”Â (0.6)(0.1)Â Expiration of statute of limitations (1.2)(2.3)(2.8)Â Settlements â€”Â â€”Â â€”Â Â Unrecognized tax benefitsÂ â€“ DecemberÂ 31 $6.4Â $5.7Â $6.7Â As of DecemberÂ 31, 2024, $5.7 of the unrecognized tax benefits would impact the effective tax rate for continuing operations, if realized. The Company operates in various tax jurisdictions and is subject to examination by tax authorities in these jurisdictions. The Company is currently under examination in several jurisdictions including Czechia, Germany, India, Italy, and the U.S. The calculation of our tax liability for unrecognized tax benefits includes dealing with uncertainties in the application of complex tax laws and regulations in various tax jurisdictions. Due to the complexity of some uncertainties, the ultimate resolution may result in a payment that is materially different from our current estimate of the unrecognized tax benefit. Over the next 12 months, the net amount of the tax liability for unrecognized tax benefits in foreign and domestic jurisdictions is not expected to change by a significant amount. 74The following table summarizes the earliest open tax years by major jurisdiction as of DecemberÂ 31, 2024:JurisdictionEarliestÂ OpenÂ YearChina2019Czechia2014Denmark2019Germany2017Hong Kong 2020India2013Italy2016Japan2022Korea2023Luxembourg2017Mexico2016Singapore2019United States2021We classify interest relating to tax matters as a component of interest expense and tax penalties as a component of income tax expense in our Consolidated Statements of Operations. During 2024, 2023, and 2022 we recognized a net interest expense of $0.2, $0.1, and $0.0, respectively, related to tax matters. NOTEÂ 6 EARNINGS PER SHARE DATAThe following table provides a reconciliation of basic to diluted common shares outstanding, used in the computation of basic and diluted earnings per share presented in our Consolidated Statements of Operations.For the Year Ended December 31202420232022Basic weighted average common shares outstanding81.8Â 82.3Â 83.4Â Add: Dilutive impact of outstanding equity awards0.5Â 0.4Â 0.3Â Diluted weighted average common shares outstanding82.3Â 82.7Â 83.7Â There were no anti-dilutive shares as of December 31, 2024, 0.1 anti-dilutive shares as of December 31, 2023 and no anti-dilutive shares as of December 31, 2022, to exclude from the computation of diluted earnings per share.NOTEÂ 7 RECEIVABLES, NETThe following table summarizes our receivables and associated allowance for credit losses.As of December 3120242023Trade accounts receivable$672.1Â $641.3Â Notes receivable14.6Â 25.5Â Other30.5Â 22.6Â Receivables, gross717.2Â 689.4Â Less: allowance for credit losses - receivables(14.2)(14.2)Receivables, net$703.0Â $675.2Â The following table displays our allowance for credit losses for receivables and contract assets.As of December 3120242023Allowance for credit losses - receivables$14.2Â $14.2Â Allowance for credit losses - contract assetsâ€”Â â€”Â Total allowance for credit losses$14.2Â $14.2Â 75The following table displays a rollforward of our total allowance for credit losses.202420232022Total allowance for credit lossesÂ as of JanuaryÂ 1$14.2Â $12.2Â $12.5Â Charges (recoveries) to income3.8Â 2.2Â 2.0Â Write-offs(3.1)(0.9)(2.0)Foreign currency and other(0.7)0.7Â (0.3)Total allowance for credit lossesÂ as of DecemberÂ 31$14.2Â $14.2Â $12.2Â NOTEÂ 8 INVENTORIESThe following table summarizes our inventories.As of December 3120242023Raw materials$384.4Â $366.6Â Work in process99.6Â 111.8Â Finished goods107.2Â 97.0Â Inventories$591.2Â $575.4Â Government Assistance (ASU 2021-10)Increased energy prices have prompted governments to put in place measures to shield businesses and consumers from the direct impact of rising prices. These measures include granting subsidies to help offset the high energy prices. ASU 2021-10 requires entities to provide information about the nature of transactions, related policies and effect of government grants on an entityâ€™s financial statements. In particular, in Italy, to qualify for an energy subsidy a company must apply for and receive a certificate attesting that the company is an "energy and gas consuming company" (high energy consumption connected to the production cycle). The amount of subsidies granted is calculated based on a percentage of actual consumption, ranging from 25% to 40%. One of our Italian subsidiaries within our MT segment obtained this certificate and was granted energy subsidies from the Italian government beginning in April 2022. This program concluded in the second quarter of 2023. For the year ended DecemberÂ 31, 2023, we recognized a benefit of $6.3, which we recorded within Costs of revenue in our Consolidated Statements of Operations. There was no other material government assistance received by the Company or any of our subsidiaries during the year.NOTEÂ 9 OTHER CURRENT AND NON-CURRENT ASSETSThe following table summarizes our other current and non-current assets.As of December 3120242023Advance payments and other prepaid expenses$53.4Â $55.3Â Current contract assets, net34.4Â 25.8Â Prepaid income taxes21.9Â 16.9Â Other21.5Â 19.9Â Other current assets$131.2Â $117.9Â Other employee benefit-related assets$135.2Â $128.6Â Operating lease right-of-use assets92.2Â 87.4Â Deferred income taxes74.5Â 76.0Â Equity method and other investments48.5Â 46.6Â Capitalized software costs5.5Â 7.9Â Environmental-related assets7.6Â 6.0Â Other21.1Â 28.5Â Other non-current assets$384.6Â $381.0Â 76NOTEÂ 10PLANT, PROPERTY AND EQUIPMENT, NETThe following table summarizes our property, plant, and equipment, net of accumulated depreciation.As of December 31Useful life(in years)20242023Machinery and equipmentÂ Â 2 - 10$1,263.4Â $1,317.9Â Buildings and improvementsÂ Â 5 - 40293.4Â 298.4Â Furniture, fixtures and office equipment3 - 773.6Â 83.7Â Construction in progress103.0Â 78.1Â Land and improvements25.1Â 29.5Â Other2.0Â 1.7Â Plant, property and equipment, gross1,760.5Â 1,809.3Â Less: accumulated depreciation(1,183.3)(1,248.3)Plant, property and equipment, net$577.2Â $561.0Â Depreciation expense of $88.2, $84.2, and $80.7 was recognized in 2024, 2023 and 2022, respectively.During 2022, we recorded a gain of $14.7 related to the sale of a former operating facility that was previously held by a business within our IP segment. This gain was recorded within Gain on sale of long-lived assets in our Consolidated Statements of Operations for the year ended December 31, 2022.NOTEÂ 11 GOODWILL AND OTHER INTANGIBLE ASSETS, NETGoodwillThe following table provides a rollforward of the carrying amount of our goodwill by segment. MotionTechnologiesIndustrialProcessConnect & ControlTechnologiesTotalGoodwill as of December 31, 2022$287.7Â $398.7Â $278.4Â $964.8Â Goodwill acquired(a)â€”Â â€”Â 44.6Â 44.6Â Allocated to divestiture of business(b)â€”Â â€”Â (2.7)(2.7)Foreign currency translation4.6Â 4.3Â 0.7Â 9.6Â Goodwill as of December 31, 2023$292.3Â $403.0Â $321.0Â $1,016.3Â Goodwill acquired(c)â€”Â 215.6Â 244.3Â 459.9Â Adjustments to

purchase price allocationsâ€”Â â€”Â 0.6Â 0.6Â Allocated to divestiture of business(d)(16.0)â€”Â â€”Â (16.0)Foreign currency translation(3.9)(25.3)(1.5)(30.7)Goodwill as of December 31, 2024$272.4Â $593.3Â $564.4Â $1,430.1Â (a)Goodwill acquired for our CCT segment is related to our acquisition of Micro-mode representing the calculation of the excess purchase price over the net assets acquired. (b)During the fourth quarter of 2023, we completed the sale of our Matrix business, which was previously included within our CCT segment. (c)Goodwill acquired for our IP and CCT segments is related to our acquisitions of SvanehÃ¸j and kSARIA, respectively, representing the calculation of the excess purchase price over the net assets acquired. (d)During the third quarter of 2024, we completed the sale of our Wolverine business, which was previously included within our MT segment. See Note 21, Acquisitions, Investments, and Divestitures, for further information.77Goodwill acquired represents the preliminary calculation of the excess purchase price over the net assets acquired. During the year ended December 31, 2024, goodwill acquired is related to our acquisition of SvanehÃ¸j and kSARIA. The valuation of SvanehÃ¸j was finalized and kSARIA is pending completion. Upon completion, goodwill acquired will be adjusted based on the final fair values of the net assets acquired. Refer to Note 21, Acquisitions, Investments, and Divestitures, for further information.Other Intangible Assets, NetThe following table summarizes our other intangible assets, net of accumulated amortization.Â 20242023As of December 31GrossCarryingAmountAccumulatedAmortizationNetIntangiblesGrossCarryingAmountAccumulatedAmortizationNetIntangiblesCustomer relationships$383.8Â (92.6)291.2Â $202.4Â (138.4)64.0Â Proprietary technology105.3Â (23.8)81.5Â 61.5Â (32.5)29.0Â Trademarks and other56.7Â (35.1)21.6Â 22.0Â (17.5)4.5Â Total finite-lived intangibles545.8Â (151.5)394.3Â 285.9Â (188.4)97.5Â Indefinite-lived intangibles(a)59.8Â â€”Â 59.8Â 19.1Â â€”Â 19.1Â Other intangible assets$605.6Â (151.5)454.1Â $305.0Â (188.4)116.6Â (a)During the second quarter of 2024, we completed the sale of our Wolverine business, which was previously included within our MT segment. Indefinite-lived intangibles with a net book value of $7.0 were written off as part of the divestiture. See Note 21, Acquisitions, Investments, and Divestitures, for further information.The fair values of intangible assets acquired in connection with the purchase of SvanehÃ¸j and kSARIA consist of the following: SvanehÃ¸j (Final)kSARIA (Preliminary)Useful life(in years)Fair valueUseful life(in years)Fair valueCustomer relationships16$107.0Â 17$141.0Â Developed technology1765.0Â â€”Â Trade namesIndefinite23.0Â Indefinite26.0Â Backlog1.2517.0Â 1.317.0Â Other(a)100.6Â 3 - 71.1Â Total intangible assets acquired$212.6Â $185.1Â (a)Other intangible assets for kSARIA reflect favorable lease intangibles.Customer relationships, proprietary technology and trademarks and other intangible assets are amortized over weighted average lives of approximately 13.6 years, 14.4 years and 7.1 years, respectively. Indefinite-lived intangibles primarily consist of brands and trademarks. Amortization expense related to intangible assets for 2024, 2023 and 2022 was $42.1, $19.1, and $20.8, respectively. Estimated amortization expense for each of the five succeeding years and thereafter is as follows:2025$45.3Â 202629.4Â 202727.6Â 202826.7Â 202926.6Â Thereafter238.8Â 78NOTEÂ 12 ACCOUNTS PAYABLE, ACCRUED LIABILITIES AND OTHER NON-CURRENT LIABILITIESThe following table summarizes our accrued liabilities and other non-current liabilities.As of December 3120242023Compensation and other employee-related benefits$155.9Â $165.5Â Contract liabilities and other customer-related liabilities153.5Â 133.6Â Accrued income taxes and other tax-related liabilities38.5Â 30.7Â Operating lease liabilities22.6Â 19.5Â Accrued warranty costs16.7Â 14.0Â Environmental and other legal matters7.3Â 5.8Â Accrued restructuring costs2.9Â 4.8Â Other49.8Â 39.2Â Accrued and other current liabilities$447.2Â $413.1Â Operating lease liabilities$73.7Â $72.3Â Environmental liabilities51.1Â 52.0Â Deferred income taxes and other tax-related liabilities60.4Â 25.0Â Compensation and other employee-related benefits37.0Â 38.0Â Other34.1Â 24.0Â Other non-current liabilities$256.3Â $211.3Â Supply Chain FinancingThe Company has supply chain financing ("SCF") programs in place under which participating suppliers may elect to obtain payment from an intermediary. The Company confirms the validity of invoices from participating suppliers and agrees to pay the intermediary an amount based on invoice totals. The majority of amounts payable under these programs are due within 90 to 180 days and are considered commercially reasonable. There are no assets pledged as security or other forms of guarantees provided for the committed payments.The following table displays a rollforward of our supply chain financing obligations which is included within Accounts payable in our Consolidated Balance Sheets.2024Confirmed obligations outstanding at the beginning of the year$19.7Â Invoices confirmed in the year67.3Â Payments applied towards invoices(75.7)Confirmed obligations outstanding at the end of the year$11.3Â 79NOTEÂ 13 LEASESThe Companyâ€™s lease portfolio primarily relates to real estate, which may be used for manufacturing or non-manufacturing purposes (e.g., office space), and contains lease terms generally ranging between one and 24 years. Our lease portfolio also includes vehicles and equipment. Substantially all of our leases are classified as operating leases. Lease costs associated with fixed payments related to the Company's operating leases were $31.4, $30.2, and $26.6 for the years ended December 31, 2024, 2023 and 2022, respectively. Short-term lease costs, variable lease costs, and sublease income related to our operating leases, as well as total lease costs related to our finance leases, were not material for the years ended December 31, 2024, 2023 and 2022. The following table displays our future lease obligations related to non-cancellable operating leases with an initial term in excess of 12 months as of December 31, 2024.2025$26.8Â 202623.7Â 202717.3Â 202811.8Â 20299.0Â Thereafter23.0Â Total undiscounted future operating lease obligations111.6Â Less: imputed interest15.3Â Present value of future operating lease obligations(a)$96.3Â (a)Includes $22.6 of current operating lease liabilities recorded within Accrued and other current liabilities and $73.7 of non-current operating lease liabilities recorded within Other non-current liabilities in our Consolidated Balance Sheets.The following table includes other supplemental information regarding our operating leases.As of or for the Year Ended December 3120242023Operating cash outflows from operating leases(a)$26.8Â $24.5Â Right-of-use assets obtained in exchange for new operating lease liabilities$33.9Â $32.5Â Weighted average remaining lease term (in years)6.16.1Weighted average discount rate(b)3.4Â %3.4Â %(a)Included within Other, net in our Consolidated Statements of Cash Flows.(b)We use a discount rate for each lease based on an estimated incremental borrowing rate over a similar term as the lease, as the discount rate implicit in each lease cannot be readily determined.80NOTEÂ 14 Â Â Â Â DEBTThe following table summarizes our outstanding debt obligations.As of December 3120242023Commercial paper(a)$424.5Â $184.9Â Short-term loans0.5Â 0.5Â Current maturities of long-term debt2.6Â 2.3Â Total short-term borrowings427.6Â 187.7Â Non-current maturities of long-term debt(b)232.6Â 5.7Â Total debt$660.2Â $193.4Â (a)The increase in commercial paper outstanding from December 31, 2023 to December 31, 2024 was primarily related to acquisition activity that was partially financed using commercial paper, and timing of repayments. Note 21, Acquisitions, Investments, and Divestitures, for additional information.(b)Long-term debt is primarily related to a term loan that the Company entered into in September 2024 in connection with the acquisition of kSARIA. See additional details in section titled, â€œU.S. Term Loanâ€, below.Commercial PaperThe following table presents our outstanding commercial paper borrowings and associated weighted average interest rates. As of or for the Year Ended December 3120242023Commercial Paper Outstanding - U.S. Program$424.4Â $184.9Â Weighted Average Interest Rate - U.S. Program4.80Â %5.61Â %Outstanding commercial paper for both periods had maturity terms less than three months from the date of issuance.U.S. Term LoanOn September 12, 2024, the Company entered into a credit agreement (the kSARIA Credit Agreement) among the Company, as borrower, each lender from time to time party thereto, and U.S. Bank National Association, as the administrative agent, sole lead arranger and sole bookrunner. The kSARIA Credit Agreement has a maturity of three years (September 2027) and provides for a term loan of $464.0, which had been borrowed and was used to finance the Companyâ€™s acquisition of kSARIA on September 12, 2024. Debt issuance costs were $0.9 and will be amortized over the term of the debt. During 2024, repayments of the U.S. Term Loan totaled $235.0.Borrowings under the kSARIA Credit Agreement bear interest at an annual rate equal to, at the Companyâ€™s option, either (i) term secured overnight financing rate (Term SOFR) (subject to a 0.10% â€œcredit spread adjustmentâ€) plus a margin ranging from 0.875% to 1.500%, or (ii) an alternate base rate plus a margin ranging from 0.0% to 0.5%, with the applicable margin determined by reference to the Companyâ€™s debt ratings set forth in the kSARIA Credit Agreement. The annual interest rate as of DecemberÂ 31, 2024 was 5.41%. The loans under the kSARIA Credit Agreement may be prepaid by the Company at any time, in whole or in part, without penalty or premium, subject to certain conditions.The kSARIA Credit Agreement contains customary affirmative and negative covenants, as well as financial covenants (e.g., leverage ratio), that are similar to those contained in our 2021 Revolving Credit Agreement, as described below. As of DecemberÂ 31, 2024, all financial covenants (e.g., leverage ratio) associated with the kSARIA Credit Agreement were within the prescribed thresholds.The following table provides the future maturities related to the outstanding balance as of DecemberÂ 31, 2024.2025$â€”Â 2026â€”Â September 2027229.0Â Total maturities$229.0Â 81Italian Term LoanOn January 12, 2024, ITT Italia S.r.l. (ITT Italia), an indirect wholly owned subsidiary of the Company, entered into a facility agreement (the ITT Italia Credit Agreement), among the Company, as a guarantor, ITT Italia, as borrower, and BNP Paribas, Italian Branch, as bookrunner, sole underwriter and global coordinator, mandated lead arranger and agent. The ITT Italia Credit Agreement had an initial maturity of three years (January 2027) and provided for term loan borrowings in an aggregate principal amount of â‚¬300 (or $328.9), â‚¬275 (or $301.5) of which had been borrowed and were used to finance the Companyâ€™s acquisition of SvanehÃ¸j, which closed on January 19, 2024. During the third quarter of 2024, ITT Italia repaid â‚¬175, representing the remaining outstanding balance on the ITT Italia Credit Agreement. During 2024, repayments of the facility agreement totaled â‚¬275. Debt issuance costs totaled $1.8, which were fully amortized during 2024.The interest rate per annum on the ITT Italia Credit Agreement was based on the EURIBOR rate for Euros, plus a margin of 1.00%. Other Long-term DebtOur other long-term debt is primarily related to outstanding Italian government loans maturing in June 2027 and September 2029, which carries a weighted average fixed interest rate of 0.85% and requires annual principal and interest payments of approximately $1.0 on average, through maturity.Revolving Credit AgreementOn August 5, 2021, we entered into a revolving credit facility agreement with a syndicate of third party lenders including Bank of America, N.A., as administrative agent (the 2021 Revolving Credit Agreement). Upon its effectiveness, this agreement replaced our existing $500 revolving credit facility due November 2022 (the 2014 Revolving Credit Agreement). The 2021 Revolving Credit Agreement matures in August 2026 and provides for an aggregate principal amount of up to $700. The 2021 Revolving Credit Agreement provides for a potential increase of commitment of up to $350 for a possible maximum of $1,050 in aggregate commitments at the request of the Company and with the consent of the institutions providing such increase of commitments.On May 10, 2023, we entered into the First Amendment (the Amendment) to the Companyâ€™s 2021 Revolving Credit Agreement. In connection with the phase out of LIBOR as a reference interest rate, the Amendment replaced LIBOR as a benchmark for United States Dollar revolving borrowings with the term secured overnight financing rate (Term SOFR), and replaced LIBOR as a benchmark for Euro swing line borrowings with the euro overnight short-term rate (ESTR). The Amendment did not have a significant impact on the Companyâ€™s consolidated financial statements.Since the Amendment, the interest rate per annum on the 2021 Revolving Credit Agreement is based on the Term SOFR rate of the currency we borrow in, plus a margin of 1.00%. There is a 0.125% fee per annum applicable to the commitments under the 2021 Revolving Credit Agreement. The margin and fees are subject to adjustment should the Companyâ€™s credit ratings change. As of December 31, 2024 and December 31, 2023, we had no outstanding obligations under the current or former revolving credit facility.The 2021 Revolving Credit Agreement contains customary affirmative and negative covenants that, among other things, will limit or restrict our ability to: incur additional debt or issue guarantees; create certain liens; merge or consolidate with another person; sell, transfer, lease or otherwise dispose of assets; liquidate or dissolve; and enter into restrictive covenants. Additionally, the 2021 Revolving Credit Agreement requires us not to permit the ratio of consolidated total indebtedness to consolidated earnings before interest, taxes, depreciation and amortization (EBITDA) (leverage ratio) to exceed 3.50 to 1.00, with a qualified acquisition step up immediately following such qualified acquisition of 4.00 to 1.00 for four quarters, 3.75 to 1.00 for two quarters thereafter, and returning to 3.50 to 1.00 thereafter.As of DecemberÂ 31, 2024, all financial covenants (e.g., leverage ratio) associated with the 2021 Revolving Credit Agreement were within the prescribed thresholds.82NOTEÂ 15 POSTRETIREMENT BENEFIT PLANSDefined Contribution PlansSubstantially all of ITTâ€™s U.S. and certain international employees are eligible to participate in a defined contribution plan. ITT sponsors numerous defined contribution savings plans, which allow employees to contribute a portion of their pre-tax and/or after-tax income in accordance with specified guidelines. Certain plans require us to match a portion of the employee contributions. Company contributions charged to expense amounted to $19.4, $17.3 and $16.5 for 2024, 2023 and 2022, respectively. The ITT Stock Fund, an investment option in our U.S. based defined contribution plan, is considered an employee stock ownership plan and, as a result, participants in the ITT Stock Fund may receive dividends in cash or may reinvest such dividends into the ITT Stock Fund. The ITT Stock Fund held approximately 0.1 shares of ITT common stock at DecemberÂ 31, 2024. Defined Benefit PlansITT currently sponsors a number of defined benefit pension plans, primarily outside of the U.S., which have approximately 960 active participants. As of DecemberÂ 31, 2024, international pension plans represented 85% of our total projected pension benefit obligation. There is one remaining U.S. pension plan, which is frozen to new participants. International plan benefits are primarily determined based on participant years of service, future compensation, and age at retirement or termination.ITT also provides health care and life insurance benefits for certain unionized employees in the U.S. upon retirement. Nearly all of these plans are closed to new participants. The majority of the liability pertains to retirees with postretirement medical insurance.Balance Sheet InformationThe following table provides a summary of the funded status of our postretirement benefit plans and the presentation of the funded status within our Consolidated Balance Sheets.Â 20242023As of December 31PensionOtherBenefitsTotalPensionOtherBenefitsTotalFair value of plan assets$0.3Â $â€”Â $0.3Â $0.4Â $â€”Â $0.4Â Projected benefit obligation71.6Â 58.0Â 129.6Â 84.4Â 66.2Â 150.6Â Funded status(71.3)(58.0)(129.3)(84.0)(66.2)(150.2)Amounts reported within:Non-current assets$0.1Â $â€”Â $0.1Â $0.2Â $â€”Â $0.2Â Accrued liabilities(5.0)(5.4)(10.4)(5.5)(6.2)(11.7)Non-current liabilities(66.4)(52.6)(119.0)(78.7)(60.0)(138.7)A portion of our projected benefit obligation includes amounts that have not yet been recognized as expense in our results of operations. Such amounts are recorded within accumulated other comprehensive loss until they are amortized as a component of net periodic postretirement cost. The following table provides a summary of amounts recorded within accumulated other comprehensive loss.Â 20242023As of December 31PensionOtherBenefitsTotalPensionOtherBenefitsTotalNet actuarial loss$3.4Â (6.0)(2.6)$9.5Â $0.4Â $9.9Â Prior service cost (benefit)0.8Â (12.8)(12.0)0.3Â (18.5)(18.2)Total$4.2Â (18.8)(14.6)$9.8Â (18.1)(8.3)83The following tables provide a rollforward of the benefit obligation, plan assets and funded status for our U.S.Â and international pension plans and our other employee-related defined benefit plans.Â 20242023For the Year Ended December 31U.S. PensionIntâ€™l PensionOther BenefitsTotalU.S. PensionIntâ€™l PensionOther BenefitsTotalChange in benefit obligationBenefit obligationÂ as of JanuaryÂ 1$11.2Â $73.2Â $66.2Â $150.6Â $11.2Â $67.9Â $70.7Â $149.8Â Service costâ€Â 0.8Â 0.3Â 1.1Â â€”Â 0.8Â 0.3Â 1.1Â Interest cost0.5Â 2.2Â 2.9Â 5.6Â 0.6Â 2.4Â 3.1Â 6.1Â Amendmentsâ€”Â 0.5Â â€”Â 0.5Â â€”Â â€”Â â€”Â Actuarial loss (gain)(a)(0.4)(5.2)(7.0)(12.6)0.3Â 3.4Â (2.9)0.8Â Benefits paid(0.9)(3.3)(4.0)(8.2)(0.9)(3.2)(5.0)(9.1)Divestitures/Settlementâ€”Â (2.3)(0.4)(2.7)â€”Â (0.4)â€”Â (0.4)Foreign currency translationâ€”Â (4.7)â€”Â (4.7)â€”Â 2.3Â â€”Â 2.3Â Benefit obligationÂ as of DecemberÂ 31$10.4Â $61.2Â $58.0Â $129.6Â $11.2Â $73.2Â $66.2Â $150.6Â (a)The actuarial gain in 2024 is primarily due to an increase in discount rates during the year.Â 20242023U.S. PensionIntâ€™l PensionOther BenefitsTotalU.S. PensionIntâ€™l PensionOther BenefitsTotalChange in plan assetsPlan assetsÂ as of JanuaryÂ 1$â€”Â $0.4Â $â€”Â $0.4Â $â€”Â $0.4Â $â€”Â $0.4Â Employer contributions0.9Â 5.6Â 4.0Â 10.5Â 0.9Â 3.6Â 5.0Â 9.5Â Benefits and expenses paid(0.9)(3.3)(4.0)(8.2)(0.9)(3.2)(5.0)(9.1)Settlementâ€”Â (2.3)â€”Â (2.3)â€”Â (0.4)â€”Â (0.4)Foreign currency translationâ€”Â (0.1)â€”Â (0.1)â€”Â â€”Â â€”Â Plan assetsÂ as of DecemberÂ 31$â€”Â $0.3Â $â€”Â $0.3Â $â€”Â $0.4Â $â€”Â $0.4Â Funded status at end of year(10.4)(60.9)(58.0)(129.3)(11.2)(72.8)(66.2)(150.2)The accumulated benefit obligation for all defined benefit pension plans was $70.0 and $82.5 as of DecemberÂ 31, 2024 and 2023, respectively. Information for pension plans with an accumulated benefit obligation in excess of plan assets is included in the following table.As of December 3120242023Projected benefit obligation$71.4Â $84.2Â Accumulated benefit obligation70.0Â 82.3Â Fair value of plan assetsâ€”Â â€”Â 84Statements of Operations InformationThe following table provides the components of net periodic postretirement cost and other amounts recognized in other comprehensive loss as they pertain to our defined benefit pension plans.Â 202420232022For the Year Ended December 31U.S. PensionIntâ€™l PensionTotalU.S. PensionIntâ€™l PensionTotalU.S. PensionIntâ€™l PensionTotalNet periodic postretirement cost - pensionService cost$â€”Â $0.8Â $0.8Â $â€”Â $0.8Â $0.8Â $â€”Â $1.2Â $1.2Â Interest cost0.5Â 2.2Â 2.7Â 0.6Â 2.4Â 3.0Â 0.3Â 1.0Â 1.3Â Amortization of net actuarial loss0.1Â 0.2Â 0.3Â â€”Â â€”Â â€”Â 0.2Â 1.1Â 1.3Â Amortization of prior service costâ€”Â â€”Â â€”Â â€”Â â€”Â â€”Â â€”Â â€”Â â€”Â Net periodic postretirement cost0.6Â 3.2Â 3.8Â 0.6Â 3.2Â 3.8Â 0.5Â 3.3Â 3.8Â Settlement charge and otherâ€”Â (0.2)(0.2)â€”Â 0.1Â 0.1Â â€”Â â€”Â â€”Â â€”Â Â Â Cost for special termination benefit â€”Â 0.1Â 0.1Â â€”Â â€”Â â€”Â â€”Â â€”Â Total net periodic postretirement cost0.6Â 3.1Â 3.7Â 0.6Â 3.3Â 3.9Â 0.5Â 3.3Â 3.8Â Other changes in plan assets and benefit obligations recognized in other comprehensive incomeNet actuarial (gain) loss(0.4)(5.2)(5.6)0.3Â 3.4Â 3.7Â (3.0)(18.3)(21.3)Prior service costâ€”Â 0.5Â 0.5Â â€”Â â€”Â â€”Â â€”Â â€”Â Amortization of net actuarial loss(0.1)(0.1)(0.2)â€”Â â€”Â â€”Â (0.2)(1.1)(1.3)Amortization of prior service costâ€”Â â€”Â â€”Â â€”Â â€”Â â€”Â â€”Â â€”Â Foreign currency translation and otherâ€”Â (0.4)(0.4)â€”Â 0.1Â 0.1Â â€”Â (1.7)(1.7)Total change recognized in other comprehensive income(0.5)(5.2)(5.7)0.3Â 3.5Â 3.8Â (3.2)(21.1)(24.3)Total impact from net periodic postretirement cost and changes in other comprehensive

income$0.1Â (2.1)(2.0)$0.9Â $6.8Â $7.7Â (2.7)(17.8)$(20.5)The following table provides the components of net periodic postretirement cost and other amounts recognized in other comprehensive loss as they pertain to other employee-related defined benefit plans.For the Year Ended December 31202420232022Net periodic postretirement cost - other postretirementService cost$0.3Â $0.3Â $0.6Â Interest cost2.9Â 3.1Â 2.2Â Amortization of net actuarial loss0.2Â â€”Â 1.8Â Amortization of prior service benefit(5.8)(6.0)(5.5)Net periodic postretirement cost (benefit)(2.4)(2.6)(0.9)Gain due to settlement/divestiture(1.2)â€”Â â€”Â Total net periodic postretirement cost(3.6)(2.6)(0.9)Other changes in plan assets and benefit obligations recognized in other comprehensive incomeNet actuarial (gain) loss(7.0)(2.9)(23.3)Prior service benefit(a)â€”Â â€”Â (8.1)Amortization of net actuarial loss(0.2)â€”Â (1.8)Amortization of prior service credit5.8Â 6.0Â 5.5Â Recognized actuarial gain (loss) due to divestiture0.7Â â€”Â â€”Â Total changes recognized in other comprehensive income(0.7)3.1Â (27.7)Total impact from net periodic postretirement cost and changes in other comprehensive income(4.3)0.5Â $(28.6)(a)A prior service benefit was recognized in 2022 related to changes to a postretirement medical plan, covering certain unionized employees and retirees within our IP business. The changes closed the plan to new hires and, beginning in 2023, plan participants receive a fixed contribution into a Health Reimbursement account. 85Postretirement Plan AssumptionsThe determination of projected benefit obligations and the recognition of expenses related to postretirement benefit plans are dependent on various assumptions that are judgmental and developed in consultation with external advisors. Management develops each assumption using relevant Company experience in conjunction with market-related data for each individual country in which such plans exist. Periodically, the Company performs experience studies to validate certain actuarial assumptions such as age of retirement, rates of turnover, utilization of optional forms of payments. The actuarial assumptions are based on the provisions of the applicable accounting pronouncements, review of various market data and discussion with our external advisors. Assumptions are reviewed annually and adjusted as necessary. Changes in these assumptions could materially affect our financial statements.The following table provides the weighted-average assumptions used to determine projected benefit obligations and net periodic postretirement cost as they pertain to our U.S. and non-U.S. defined benefit pension plans and other employee-related defined benefit plans.Â 20242023U.S. PensionIntâ€™l PensionOther BenefitsU.S. PensionIntâ€™l PensionOther BenefitsObligation Assumptions:Discount rate5.5Â %3.3Â %5.6Â %5.0Â %3.1Â %5.0Â %Rate of future compensation increaseN/A3.4Â %N/AN/A3.4Â %N/ACost Assumptions:Discount rate5.0Â %3.1Â %5.0Â %5.3Â %3.6Â %5.3Â %Expected return on plan assetsN/A1.0Â %N/AN/A1.0Â %N/AThe discount rate is used to calculate the present value of expected future benefit payments at the measurement date. The discount rate assumption is based on current investment yields of high-quality fixed income investments during the retirement benefits maturity period. The pension discount rate is determined by considering an interest rate yield curve comprising AAA/AA bonds, with maturities that are generally between zero and 30 years, developed by the plan's actuaries. Annual benefit payments are then discounted to present value using this yield curve to develop a single discount rate matching the plan's characteristics.We estimate the service and interest components of net periodic benefit cost of the U.S. defined benefit plans by discounting the individual expected cash flows underlying the service cost and interest cost using the applicable spot rates from the yield curve used to discount the cash flows in measuring the benefit obligation. The rate of future compensation increase assumption for foreign plans reflects our long-term actual experience and future and near-term outlook. The rate of future compensation increase assumption is not applicable for the U.S. plan because the plan is frozen.The Company has updated the mortality assumption to reflect the most recent projection update.The assumed rate of future increases in the per capita cost of health care (the health care trend rate) is 8.0% for pre-age 65 retirees and 7.0% for post-age 65 retirees for 2025, decreasing ratably to 4.5% in 2035. To the extent that actual experience differs from these assumptions, the effect will be amortized over the average future working life or life expectancy of the plan participants.Fair Value of Plan AssetsAs of DecemberÂ 31, 2024 and 2023, our plan assets were not material. ContributionsOur postretirement plans are largely unfunded, and therefore plan contributions generally reflect required benefit payments. We fund certain of our international pension plans in countries where funding is allowable and tax-efficient. During 2024 and 2023, we contributed $6.5 and $4.5, respectively, to our global pension plans and we anticipate making contributions of approximately $5 during 2025.We contributed $4.0 and $5.0 to our other employee-related defined benefit plans during 2024 and 2023, respectively. We estimate that the 2025 contributions to our other employee-related defined benefit plans will be approximately $5.86Estimated Future Benefit PaymentsThe following table provides the projected timing of payments for benefits earned to date and the expectation that certain future service will be earned by current active employees for our pension and other employee-related benefit plans.
U.S.PensionIntâ€™lPensionOtherBenefits2025$0.9Â $4.1Â $5.4Â 20260.9Â 3.4Â 5.2Â 20270.9Â 3.2Â 5.1Â 20280.9Â 3.4Â 5.0Â 20290.9Â 3.5Â 4.7Â 2030 - 20344.4Â 17.6Â 21.4Â NOTEÂ 16 LONG-TERM INCENTIVE EMPLOYEE COMPENSATIONThe 2011 Omnibus Incentive Plan (2011 Incentive Plan) was approved by shareholders and established in May 2011 to provide for the awarding of options on common shares and full value restricted common shares or units to employees and non-employee directors. As of December 31, 2024, 36.1 shares were available for future grants under the 2011 Incentive Plan. The Company can make shares available for the exercise of stock options or vesting of restricted shares or units by purchasing shares in the open market.Our long-term incentive plan (LTIP) awards are comprised of two components: restricted stock units (RSUs) and performance stock units (PSUs). The majority of RSUs and PSUs settle in shares; however RSUs and PSUs granted to certain international employees are settled in cash. We account for equity-settled RSUs and PSUs as equity-based compensation awards. We account for cash-settled RSUs and PSUs as liability-based awards. PSUs contain equally weighted performance conditions for total shareholder return (TSR) and return on invested capital (ROIC).Â PSUs vest based on predetermined performance metrics that align with the Company's stock price and financial performance generally following a three-year performance period and are subject to a payout factor which includes a maximum and minimum payout. PSUs are accounted for as two distinct awards, a TSR award and a ROIC award.LTIP costs are primarily recorded within General and administrative expenses in our Consolidated Statements of Operations, at their grant date fair value over the requisite service period (typically three years) on a straight-line basis and are reduced by forfeitures as they occur.The following table summarizes our share-based compensation expense associated with our LTIP awards.For the Year Ended December 31202420232022Equity-based awards$25.9Â $20.2Â $18.1Â Liability-based awards2.6Â 1.7Â 1.0Â Total share-based compensation expense$28.5Â $21.9Â $19.1Â The income tax benefit realized during 2024, 2023 and 2022 associated with exercised stock options and vested restricted stock was $1.8, $0.9 and $2.4, respectively. As of December 31, 2024, there was $45.5 of total unrecognized compensation cost related to non-vested equity awards. This cost is expected to be recognized ratably over a weighted-average period of 2.1Â years. Additionally, unrecognized compensation cost related to liability-based awards was $3.2, which is expected to be recognized ratably over a weighted-average period of 1.8 years.The fair value of equity-settled RSUs is determined using the closing price of the Companyâ€™s common stock on the date of grant. The fair value of cash-settled RSUs is remeasured using the closing price of ITT's common stock at the end of each reporting period. Recipients do not have voting rights and do not receive cash dividends during the restriction period. Dividend equivalents on RSUs, which are subject to forfeiture, are accrued and paid in cash upon vesting of the RSU. If a recipient retires or is terminated other than for cause, a pro rata portion of the RSU may vest. 87For PSUs, the fair value of the ROIC award is based on the closing price of ITT common stock on the date of grant less the present value of expected dividend payments during the vesting period. For ROIC awards granted in 2024, a dividend yield of 1.00% was assumed based on ITT's annualized dividend payment of $1.276 per share and the March 4, 2024 closing stock price of $128.01. The fair value of the ROIC award is fixed on the grant date; however, a probability assessment is performed each reporting period to estimate the likelihood of achieving the ROIC targets and the amount of compensation to be recognized. The fair value of the TSR award is measured using a Monte Carlo simulation on the date of grant, measuring potential total shareholder return for ITT relative to the other companies in the S&P 400 Capital Goods Index (the TSR Performance Group). The expected volatility of ITT's stock price is based on the historical volatility of a peer group while expected volatility for the other companies in the TSR Performance Group is based on their own stock price history. For TSR awards granted in 2024, all volatility and correlation measures were based on three years of daily historical price data through March 4, 2024, corresponding to the three-year performance period of the award. As the grant date occurs after the beginning of the performance period, actual TSR performance between the beginning of the performance period (December average closing stock price) and the grant date was reflected in the valuation. For TSR awards granted in 2024, a dividend yield of 1.00% was assumed based on ITT's annualized dividend payment of $1.276 per share and the March 4, 2024 closing stock price of $128.01. The table below provides a rollforward of our outstanding RSUs and PSUs.Â 202420232022Restricted Stock and Performance UnitsSharesWeightedAverageGrantÂ DateFair ValueSharesWeightedAverageGrantÂ DateFair ValueSharesWeightedAverageGrantÂ DateFair ValueOutstandingÂ as of JanuaryÂ 10.7Â $88.40Â 0.7Â $76.36Â 0.7Â $71.21Â Granted0.4Â 135.01Â 0.3Â 99.33Â 0.3Â 77.72Â Performance adjustment0.1Â 98.67Â â€”Â â€”Â â€”Â â€”Â Vested and issued(0.3)91.13Â (0.2)69.91Â (0.3)66.20Â Forfeited(0.1)108.62Â (0.1)77.20Â â€”Â â€”Â OutstandingÂ as of DecemberÂ 310.8Â $109.06Â 0.7Â $88.40Â 0.7Â $76.36Â Vested pending issuance0.1Â $76.51Â 0.1Â $98.67Â 0.1Â $63.88Â The table below provides the number of our outstanding shares by award type. Cash-settled RSUs and PSUs outstanding were not material.As of December 31202420232022Equity-settled RSUs0.4Â 0.4Â 0.4Â Equity-settled PSUs0.3Â 0.3Â 0.2Â As of December 31, 2024, substantially all RSUs outstanding are expected to vest. As of December 31, 2024, the total number of PSUs expected to vest based on current performance estimates, including those vested but pending issuance, was 0.5.Non-Qualified Stock OptionsPrior to 2017, our LTIP award grants also included non-qualified stock options (NQOs). NQOs outstanding and exercisable were nominal as of December 31, 2024 and 2023, and 0.1 as December 31, 2022. As of DecemberÂ 31, 2024, there were no options "out-of-the-money" and all options outstanding were fully vested. A nominal number of NQOs were exercised for the year ended December 31, 2024, and 0.1 during each of the years ended December 31, 2023 and 2022 resulted in cash proceeds of $0.5, $0.6 and $1.8, respectively. CEO Retention PlanOn October 30, 2024, the Company adopted a Chief Executive Officer Retention Plan (the CEO Retention Plan) to provide for the grant of additional RSUs to ITT's CEO, Mr. Savi. The initial grant under the CEO Retention Plan consists of RSUs with a grant date fair value of $7.0. Mr. Savi is also eligible to receive a performance-earned annual retention grant (PEAR Grant) in the first quarter of each of calendar year 2025 through 2029. Each PEAR Grant will consist of RSUs with a fair market value determined based on the final PSU payout (expressed as a percentage), each as determined under Mr. Saviâ€™s performance unit award agreement for the most recently completed performance period. Performance unit award payouts start above 105% at $4.0 and can range up to $7.0. 88LTIP costs for the initial grant of RSUs will be recognized on a straight-line basis beginning on the grant date, October 30, 2024, through the vest date, December 31, 2028. LTIP costs for future RSU grants, if any, will be recognized on a straight-line basis over the requisite service period beginning on the date each PEAR Grant is approved by the Companyâ€™s Board of Directors, through the vest date of the later of December 31, 2028 or one year from the date of grant. During 2024, the Company recognized costs of $0.3 in connection with the CEO Retention Plan.Employee Stock Purchase PlanWe sponsor the ITT Inc. 2023 Employee Stock Purchase Plan (2023 ESPP), pursuant to which eligible employees may elect to contribute from 1% to 10% of their eligible compensation, which includes after-tax base salary and annual bonus, subject to certain income limits, to purchase shares of ITT's common stock. The adoption of the 2023 ESPP was approved by our shareholders at our 2023 Annual Shareholders Meeting. The aggregate number of shares of ITTâ€™s stock authorized for issuance under the 2023 ESPP was 0.5.Pursuant to the terms of the 2023 ESPP, employees may purchase stock under the 2023 ESPP at a price equal to 95% of ITTâ€™s closing stock price on the purchase date. For the year ended December 31, 2024, no stock-based compensation expense was recorded in connection with the 2023 ESPP because the criteria of a non-compensatory plan in accordance with ASC 718, Compensation - Stock Compensation, were met.NOTEÂ 17 CAPITAL STOCKITT has authority to issue an aggregate of 300Â shares of capital stock, of which 250Â shares have been designated as common stock having a par value of $1 per share and 50Â shares have been designated as preferred stock not having any par or stated value. There was no preferred stock outstanding as of DecemberÂ 31, 2024 and 2023.The holders of ITT common stock are entitled to receive dividends when and as declared by ITTâ€™s Board of Directors. Dividends are paid quarterly. Dividends declared were $1.276, $1.160 and $1.056 per common share totaling $104.8, $95.9, and $87.7 in 2024, 2023, and 2022, respectively.On October 30, 2019, the Board of Directors approved an indefinite term $500 open-market share repurchase program (the 2019 Plan). During 2024, we exhausted the remaining capacity under the 2019 Plan. On October 4, 2023, the Board of Directors approved an indefinite term $1,000 open-market share repurchase program (the 2023 Plan). There was $975 of remaining capacity left under the 2023 Plan as of DecemberÂ 31, 2024. The following table summarizes our share repurchase activity.As of December 31202420232022Shares repurchased and retired0.8Â 0.7Â 3.0Â Cost of share repurchases$104.8Â $60.5Â $245.3Â Separate from our open-market share repurchase programs, the Company withholds shares of common stock in settlement of employee tax withholding obligations due upon the vesting of equity-based compensation awards. The following table summarizes Company share withholdings related to net shares settlement of stock incentive plans.As of December 31202420232022Shares withheld for taxes related to net share settlement of stock incentive plans0.1Â 0.1Â 0.1Â Payments for taxes related to net share settlement of stock incentive plans$14.2Â $7.2Â $8.8Â In February 2025, the Company repurchased 0.2 shares for $25.6 under the 2023 Plan.89NOTEÂ 18 COMMITMENTS AND CONTINGENCIESFrom time to time, we are involved in litigation, claims, government inquiries, investigations and proceedings, including but not limited to those relating to environmental exposures, intellectual property matters, personal injury claims, product liabilities, regulatory matters, commercial and government contract issues, employment and employee benefit matters, commercial or contractual disputes, and securities matters.Although the ultimate outcome of any legal matter cannot be predicted with certainty, based on present information including our assessment of the merits of the particular claim, as well as our current reserves and insurance coverage, we do not expect that such legal proceedings will have any material adverse impact on our financial statements, unless otherwise noted below. However, there can be no assurance that an adverse outcome in any of the proceedings described below will not result in material fines, penalties or damages, changes to the Company's business practices, loss of (or litigation with) customers or a material adverse effect on our financial statements.Environmental MattersIn the ordinary course of business, we are subject to federal, state, local, and foreign environmental laws and regulations. We are responsible, or are alleged to be responsible, for ongoing environmental investigation and site remediation primarily related to former ITT businesses and former operating locations. These sites are in various stages of investigation and/or remediation under oversight of the U.S. Environmental Protection Agency and similar state environmental agencies with one non-U.S. matter under oversight of Italian environmental authorities. Accruals for environmental matters are recorded on a site-by-site basis when it is probable that a liability has been incurred and the amount of the liability can be reasonably estimated. The following table provides a summary of the estimated aggregated environmental liability based on currently available and known information.Â 20242023Balance as of JanuaryÂ 1$56.0Â $57.1Â Changes in estimates for pre-existing accruals:Continuing operations2.2Â 2.6Â Discontinued operations0.4Â â€”Â Cash payments(3.6)(3.9)Foreign currency(0.1)0.2Â Balance as of DecemberÂ 31$54.9Â $56.0Â Environmental-related assets, including estimated recoveries from insurance providers and other third parties, were $8.1 and $10.0 as of December 31, 2024 and 2023, respectively.The following table illustrates the reasonably possible high range of estimated liability and number of active sites for environmental matters.As of December 3120242023High-end estimate of environmental liability $95.9Â $98.2Â Number of open environmental sites26Â 26Â As actual costs incurred at identified sites in future periods may vary from our current estimates given the inherent uncertainties in evaluating environmental exposures, management believes it is possible that the outcome of these uncertainties may have a material adverse effect on our financial statements.90NOTEÂ 19 GUARANTEES, INDEMNITIES AND WARRANTIESIndemnitiesSince our founding in 1920 (pre-spin-offs), we have acquired and disposed of numerous businesses. The related acquisition and disposition agreements allocate certain assets and liabilities among the parties and contain various representation and warranty clauses and may provide indemnities for a misrepresentation or breach of the representations and warranties by either party or for assumed or excluded liabilities. These provisions address a variety of subjects. The term and monetary amounts of each such provision are defined in the specific agreements and may be affected by various conditions and external factors. Many of the provisions have expired either by operation of law or as a result of the terms of the agreement. We do not have a liability recorded for these expired provisions and are not aware of any claims or other information that would give rise to material payments under such provisions.GuaranteesWe have $176.5 of guarantees, letters of credit and similar arrangements outstanding at DecemberÂ 31, 2024, primarily pertaining to commercial or performance guarantees and insurance matters. We have not recorded any material loss contingencies under these guarantees, letters of credit and similar arrangements as of DecemberÂ 31, 2024 as the likelihood of nonperformance by ITT is considered remote. From time to time, we may provide certain third-party guarantees that may be affected by various conditions and external factors, some of which could require that payments be made under such guarantees. We do not consider the maximum exposure or current recorded liabilities under our third-party guarantees to be material either individually or in the aggregate. We do not believe such payments would have a material adverse impact on our Consolidated Financial Statements.WarrantiesITT warrants numerous products, the terms of which vary widely. In general, ITT warrants its products against defect and specific non-performance. In certain markets, such as automotive, aerospace and rail, liability for product defects could extend beyond the selling price of the product and could be significant if the defect interrupts production or results in a

recall. The table below presents a rollforward of our total warranty liability, which is recorded within Accrued liabilities and Other non-current liabilities in our Consolidated Balance Sheets.20242023Warranty liabilityÂ as of JanuaryÂ 1$16.5Â $16.2Â Warranty expense8.6Â 5.4Â Warranty liability acquired0.9Â â€”Â Payments(6.3)(5.1)Foreign currency and other(0.3)â€”Â Warranty liabilityÂ as of DecemberÂ 31$19.4Â $16.5Â 91NOTEÂ 20 DERIVATIVE FINANCIAL INSTRUMENTSThe Company is exposed to various market risks relating to its ongoing business operations. From time to time, we use derivative financial instruments to mitigate our exposure to certain of these risks, including foreign exchange rate and commodity price fluctuations. By using derivatives, the Company is further exposed to credit risk. Our exposure to credit risk includes the counterpartyâ€™s failure to fulfill its financial obligations under the terms of the derivative contract. The Company attempts to minimize its exposure by avoiding concentration risk among its counterparties and by entering into transactions with creditworthy counterparties. Foreign Currency Derivative Contracts The Company enters into foreign currency forward or option contracts to mitigate foreign currency risk associated with transacting with international customers, suppliers, and subsidiaries. The notional amounts and fair values of our outstanding foreign currency derivative contracts, which are recorded within other current assets in our Consolidated Balance Sheets, were as follows: As of December 3120242023Notional amount (U.S. dollar equivalent)(a)$155.8Â $258.4Â Fair value of foreign currency derivative contracts(b)$2.9Â $3.8Â (a)Â Â Â Â Â The higher notional balance as of December 31, 2023 relates to a foreign currency derivative contract related to the purchase price of SvanehÃ¸j, which closed in January 2024.(b) Our foreign currency derivative contracts are classified within Level 2 of the fair value hierarchy because these contracts are not actively traded and the valuation inputs are based on market observable data of similar instruments.Gains or losses arising from changes in fair value of our foreign currency derivative contracts are recorded within General and administrative expenses in our Consolidated Statements of Operations, and were as follows:For the Year Ended December 3120242023(Loss) gain on foreign currency derivative contracts(a)(6.7)(2.5)(a)Â Â Â Â None of our derivative contracts were designated as hedging instruments under ASC 815, Derivatives & Hedging.The cash flow impact upon settlement of our foreign currency derivative contracts is included in operating activities in our Consolidated Statements of Cash Flows. During the year ended DecemberÂ 31, 2024 and DecemberÂ 31, 2023, net cash (outflow) inflows from foreign currency derivative contracts were $(8.3) and $1.5, respectively.92NOTEÂ 21 ACQUISITIONS, INVESTMENTS, AND DIVESTITURESAcquisition of kSARIAOn September 12, 2024, we completed the acquisition of 100% of the privately held stock of kSARIA for a preliminary purchase price of $461.8, net of cash acquired and including deferred consideration of $4.5 expected to be paid in 2025. The final price is subject to a customary working capital adjustment. kSARIA is a leading manufacturer of mission-critical cable assembly and networking application solutions primarily for the aerospace and defense market. kSARIA is headquartered in New Hampshire, with approximately 1,000 employees across five manufacturing sites in the U.S. and one in Mexico. kSARIA and its acquired subsidiaries generated sales of approximately $175.0 in 2023. Subsequent to the acquisition, kSARIAâ€™s financial results are reported within our CCT segment.The primary areas of the purchase price allocations that are not yet finalized for the kSARIA acquisition relate to the valuation of certain tangible and intangible assets, liabilities, income tax, and residual goodwill, which represents the excess of the purchase price over the fair value of the net tangible and other intangible assets acquired. The Company expects to obtain the information necessary to finalize the fair value of the net assets and liabilities during the measurement period, not to exceed one year from the acquisition date. Changes to the preliminary estimate of the fair value during the measurement period will be recorded as adjustments to those assets and liabilities with a corresponding adjustment to goodwill in the period they occur.The assets acquired and liabilities assumed for the kSARIA acquisition were recorded at fair value and are shown in the table below, including adjustments to the preliminary purchase price as of September 28, 2024, and during the fourth quarter of 2024. The impact to the current period income statement resulting from the adjustments was not material.kSARIA - Allocation of Purchase PricePreliminary 9/28/2024Â Q4 2024 AdjustmentsPreliminary 12/31/2024Receivables$28.1Â (1.4)26.7Â Inventory50.6Â (2.6)48.0Â Plant, property and equipment5.8Â 3.6Â 9.4Â Goodwill(a)276.0Â (31.7)244.3Â Other intangible assets166.0Â 19.1Â 185.1Â Other assets8.9Â 1.4Â 10.3Â Accounts payable and accrued liabilities(27.9)(0.6)(28.5)Other liabilities(42.6)12.1Â (30.5)Contract liabilities(3.0)â€”Â (3.0)Net assets acquired$461.9Â (0.1)461.8Â (a)Â Â Â Â Goodwill acquired with kSARIA is primarily attributable to the complementary nature of its product portfolio to ITTâ€™s existing connectors portfolio. Goodwill arising from the acquisition is not expected to be deductible for income tax purposes.Acquisition of SvanehÃ¸jOn January 19, 2024, the Company completed the acquisition of 100% of the privately held stock of SvanehÃ¸j for a purchase price of $407.6, net of cash acquired of $28.0. SvanehÃ¸j is a Denmark-based supplier of pumps and related aftermarket services with leading positions in cryogenic applications for the marine sector. SvanehÃ¸j employs approximately 400 employees and has operations in Denmark, Singapore and France. SvanehÃ¸j had sales of approximately $148 in 2023. Subsequent to the acquisition, SvanehÃ¸jâ€™s financial results are reported within our IP segment. As of December 31, 2024, the allocation of the purchase price to the assets acquired and liabilities assumed was finalized related to our acquisition of SvanehÃ¸j.Acquisition of Micro-ModeOn May 2, 2023, the Company completed the acquisition of 100% of the privately held stock of Micro-Mode for a purchase price of $79.0, net of cash acquired. Micro-Mode is a specialty designer and manufacturer of high-bandwidth radio frequency (RF) connectors for harsh environment defense and space applications. Micro-Mode has a single manufacturing site near San Diego, California. Subsequent to the acquisition, Micro-Modeâ€™s financial results are reported within our CCT segment. As of December 31, 2024, the allocation of the purchase price to the assets acquired and liabilities assumed was finalized related to our acquisition of Micro-Mode.93The assets acquired and liabilities assumed for SvanehÃ¸j and Micro-Mode acquisitions were recorded at fair value and are shown in the table below.Allocation of Purchase PriceSvanehÃ¸j (Final)(b)Micro-Mode (Final)Receivables$22.4Â $2.7Â Inventory39.5Â 5.3Â Plant, property and equipment19.1Â 6.1Â Goodwill(a)215.6Â 44.9Â Other intangible assets212.6Â 28.7Â Other assets9.0Â 0.2Â Accounts payable and accrued liabilities(28.0)(2.6)Other liabilities(52.8)(6.3)Contract liabilities(29.8)â€”Â Net assets acquired$407.6Â $79.0Â (a)Â Â Â Â Goodwill related to the acquisition of SvanehÃ¸j is primarily attributable to future economic benefits expected from our entrance into the marine sector, our expanded presence in the energy market, and geographic expansion. Goodwill arising from acquisitions is not expected to be deductible for income tax purposes.(b) The purchase price allocation of SvanehÃ¸j was updated subsequent to the preliminary allocation in Q1 2024, including an increase to goodwill of $13.7 and a decrease to intangible assets, other liabilities and inventory of $13.4, $1.5 and $1.1, respectively. There was no material impact to the income statement for any period resulting from the change.Pro forma results of operations have not been presented because the acquisitions were not deemed significant as of the acquisition date.Investments in CRP Technology and CRP USA (CRP)During the second quarter of 2022, we purchased a minority investment of 46% in CRP Technology Srl and 33% in CRP USA LLC (collectively "CRP") for $23.0. CRP is a manufacturer of reinforced composite materials for 3D printing for the aerospace, defense, premium automotive, and motorsports industries. CRP's WindformÂ® high-performance materials enable engineers to develop complex, customized designs while providing lightweight and exceptionally durable products. In both May 2023 and May 2024, ITT purchased an additional 9% of CRP USA LLC for $1.4. These additional investments brought ITTâ€™s direct share ownership in CRP USA LLC to 51% as of December 31, 2024. The investment in CRP USA LLC is accounted for as an equity method investment as we do not have control of the entity due to a supermajority board voting requirement.Divestiture of WolverineOn July 22, 2024, the Company completed the sale of its Wolverine business, part of the MT segment prior to the divestiture, to an unrelated third party for a price of $186.2 (or $177.9, net of cash divested). The transaction resulted in a pre-tax gain of $47.8. In connection with the divestiture, cumulative translation losses of $3.6 were reclassified out of Accumulated Other Comprehensive Loss and included in the gain on sale. Subsequent to the sale, Wolverine will act as a third-party supplier to the Companyâ€™s MT segment.Divestiture of Matrix Composites, Inc. (Matrix)On December 29, 2023, we completed the sale of our Matrix business, an aerospace and defense components manufacturer within our CCT segment, to a third party for total cash proceeds of $1.0. In connection with this transaction, we recorded a pre-tax loss of $15.3.Divestiture of Product LineDuring the second quarter of 2023, we completed the sale of a product line within our CCT segment to a third party for $10.5. The Company determined that the product line met the definition of a business per ASC 805, Business Combinations. As a result of the transaction, we recognized a pre-tax gain on sale of $7.2.94EXHIBIT INDEXExhibit NumberDescription3.1Amended and Restated Articles of Incorporation, effective as of May 23, 2018Incorporated by reference to Exhibit 3.1 of ITT Inc.â€™s Form 8-K dated May 25, 20183.2Amended and Restated By-laws of ITT Inc., effective as of February 14, 2023Incorporated by reference to Exhibit 3.2 of ITT Inc.â€™s Form 10-K for the year ended December 31, 20224.1Description of Registrant's Securities10.1Credit Agreement, dated August 5, 2021, among ITT Inc. and Other Parties Signatory TheretoIncorporated by reference to Exhibit 10.1 of ITT Inc.â€™s Form 10-Q for the quarter ended July 3, 202110.2First Amendment to Credit Agreement, dated as of May 10, 2023, among ITT Inc. and Other Parties Signatory Thereto Incorporated by reference to Exhibit 10.1 of ITT Inc.â€™s Form 8-K dated May 12, 202310.3Second Amendment to Credit Agreement, dated as of December 6, 2023, among ITT Inc. and Other Parties Signatory TheretoIncorporated by reference to Exhibit 10.1 of ITT Inc.â€™s Form 8-K dated December 7, 202310.4Credit Agreement, dated as of January 12, 2024, among ITT Inc., ITT Italia S.r.l. and the Other Parties Signatory TheretoIncorporated by reference to Exhibit 10.1 of ITT Inc.â€™s Form 8-K dated January 19, 202410.5Credit Agreement, dated as of September 12, 2024, among ITT Inc., U.S. Bank National Association, and the other parties signatory theretoIncorporated by reference to Exhibit 10.1 of ITT Inc.â€™s Form 8-K dated September 12, 202410.6Indenture between ITT Corporation and Union Bank N.A., as Trustee dated May 1, 2009Incorporated by reference to Exhibit 4.3 of ITT Inc.â€™s Form S-3 dated September 18, 201510.7First Supplemental Indenture, dated as of May 16, 2016, between ITT Corporation, ITT Inc. and MUFG Union Bank, N.A. as Trustee Incorporated by reference to Exhibit 4.2 of ITT Inc.â€™s Post-Effective Amendment No. 1 to Registration Statement on Form S-3 dated May 16, 201610.8*ITT Annual Incentive Plan for Executive Officers, amended and restated as of May 16, 2016Incorporated by reference to Exhibit 10.5 of ITT Inc.â€™s Form 10-Q for the quarter ended June 30, 201610.9*ITT Retirement Savings Plan (amended and restated effective January 1, 2020)Incorporated by reference to Exhibit 10.18 of ITT Inc.â€™s Form 10-K for the year ended December 31, 202010.10*ITT Supplemental Retirement Savings Plan, amended and restated as of May 2, 2020Incorporated by reference to Exhibit 10.19 of ITT Inc.â€™s Form 10-K for the year ended December 31, 202010.11*ITT Senior Executive Severance Pay Plan, amended and restated as of June 17, 2019Incorporated by reference to Exhibit 10.2 of ITT Inc.â€™s Form 10-Q for the quarter ended June 30, 201910.12*ITT Senior Executive Change in Control Severance Pay Plan, amended and restated as of June 17, 2019Incorporated by reference to Exhibit 10.3 of ITT Inc.â€™s Form 10-Q for the quarter ended June 30, 201910.13*ITT Change in Control Severance Plan, amended and restated as of May 16, 2016Incorporated by reference to Exhibit 10.10 of ITT Inc.â€™s Form 10-Q for the quarter ended June 30, 201610.14*ITT Deferred Compensation Plan, as amended and restated as of May 16, 2016Incorporated by reference to Exhibit 10.4 of ITT Inc.â€™s Form 8-K dated May 16, 201610.15*ITT Deferred Compensation Plan for Non-Employee Directors, amended and restated as of January 1, 2020Incorporated by reference to Exhibit 10.4 of ITT Inc.â€™s Form 10-Q for the quarter ended March 31, 202010.16*Non-Employee Director Compensation SummaryIncorporated by reference to Exhibit 10.1 of ITT Inc.â€™s Form 10-Q for the quarter ended June 29, 202410.17*2011 Omnibus Incentive PlanIncorporated by reference to Exhibit 4.3 of ITT Inc.â€™s Registration Statement on Form S-8 as filed on October 28, 201110.18*ITT 2003 Equity Incentive Plan, amended and restated as of FebruaryÂ 15, 2008 and approved by shareholders on MayÂ 13, 2008 (previously amended and restated as of JulyÂ 13, 2004 and subsequently amended as of DecemberÂ 18, 2006)Â and previously known as ITT Industries, Inc. 2003 Equity Incentive PlanIncorporated by reference to Exhibit 10.5 of ITT Inc.â€™s Form 10-Q for the quarter ended JuneÂ 30, 200810.19*Omnibus Amendment to Long-Term Incentive Plans, dated as of May 16, 2016Incorporated by reference to Exhibit 10.2 of ITT Inc.â€™s Current Report on Form 8-K dated May 16, 201610.20*Amendment to the ITT Consolidated Hourly Pension Plan, dated as of February 19, 2020Incorporated by reference to Exhibit 10.3 of ITT Inc.â€™s Form 10-Q for the quarter ended March 31, 202010.21*ITT Inc. Chief Executive Officer Retention Plan10.22*Form of CEO Retention Plan Restricted Stock Unit AgreementII-1Exhibit NumberDescription10.23*Form of 2024 Performance Unit Award AgreementIncorporated by reference to Exhibit 10.1 of ITT Inc.â€™s Form 10-Q for the quarter ended March 30, 202410.24*Form of 2024 Restricted Stock Unit AgreementIncorporated by reference to Exhibit 10.2 of ITT Inc.â€™s Form 10-Q for the quarter ended March 30, 202410.25*Form of 2024 Restricted Stock Unit Award Agreement for Non-Employee DirectorsIncorporated by reference to Exhibit 10.3 of ITT Inc.â€™s Form 10-Q for the quarter ended March 30, 202410.26*Form of 2023 Performance Unit Award AgreementIncorporated by reference to Exhibit 10.17 of ITT Inc.â€™s Form 10-K for the year ended December 31, 202210.27*Form of 2023 Restricted Stock Unit Award AgreementIncorporated by reference to Exhibit 10.18 of ITT Inc.â€™s Form 10-K for the year ended December 31, 202210.28*Form of 2022 Performance Unit Award AgreementIncorporated by reference to Exhibit 10.1 of ITT Inc.â€™s Form 10-Q for the quarter ended April 2, 202210.29*Form of 2022 Restricted Stock Unit Award AgreementIncorporated by reference to Exhibit 10.2 of ITT Inc.â€™s Form 10-Q for the quarter ended April 2, 202210.30Form of ITT Inc. Indemnification Agreement with its directors and officersIncorporated by reference to Exhibit 10.5 to ITT Inc.â€™s Form 8-K dated May 16, 201619.1Stock Trading and Confidentiality Policy21.1Subsidiaries of the Registrant23.1Consent of DeloitteÂ & Touche LLP31.1Certification pursuant to RuleÂ 13a-14(a)/15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to SectionÂ 302 of the Sarbanes-Oxley Act of 200231.2Certification pursuant to RuleÂ 13a-14(a)/15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to SectionÂ 302 of the Sarbanes-Oxley Act of 200232.1Certification Pursuant to 18Â U.S.C. SectionÂ 1350, as adopted pursuant to SectionÂ 906 of the Sarbanes-Oxley Act of 200232.2Certification Pursuant to 18Â U.S.C. SectionÂ 1350, as adopted pursuant to SectionÂ 906 of the Sarbanes-Oxley Act of 200297.1ITT Clawback PolicyIncorporated by reference to Exhibit 97.1 of ITT Inc.â€™s Form 10-K for the year ended December 31, 2023101The following materials from ITT Inc.â€™s Annual Report on FormÂ 10-K for the year ended DecemberÂ 31, 2024, formatted in iXBRL (inline Extensible Business Reporting Language):Â (i)Â Consolidated Statements of Operations, (ii)Â Consolidated Statements of Comprehensive Income, (iii)Â Consolidated Balance Sheets, (iv)Â Consolidated Statements of Cash Flows,Â (v)Â Consolidated Statements of Changes in Shareholdersâ€™ Equity and (vi)Â Notes to the Consolidated Financial Statements104Cover Page Interactive Data File (embedded within the Inline XBRL document).*Â Â Â Â Management compensatory plan II-2SIGNATURESPursuant to the requirements of SectionÂ 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.Â ITT Inc.(Registrant)By:/S/Â Â Â Â CHERYL DE MESA GRAZIANOCheryl de Mesa GrazianoVice President and Chief Accounting Officer(Principal Accounting Officer)February 10, 2025II-3Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.SIGNATURETITLEDATE/S/ LUCA SAVIChief Executive Officer,President and DirectorFebruary 10, 2025Luca Savi(Principal Executive Officer)/S/ EMMANUEL CAPRAISSenior Vice President andChief Financial OfficerFebruary 10, 2025Emmanuel Caprais (Principal Financial Officer)/S/ CHERYL DE MESA GRAZIANOVice President andChief Accounting OfficerFebruary 10, 2025Cheryl de Mesa Graziano(Principal Accounting Officer)/S/ KEVIN BERRYMANDirectorFebruary 10, 2025Kevin Berryman/S/ MAGGIE CHUDirectorFebruary 10, 2025Maggie Chu/S/ DONALD DEFOSSET, JR.DirectorFebruary 10, 2025Donald DeFosset, Jr./S/ NAZZIC KEENEDirectorFebruary 10, 2025Nazzic Keene/S/ REBECCA A. MCDONALDDirectorFebruary 10, 2025Rebecca A. McDonald/S/ CHRISTOPHER Oâ€™SHEADirectorFebruary 10, 2025Christopher Oâ€™Shea/S/ TIMOTHY H. POWERSDirectorFebruary 10, 2025Timothy H. Powers/S/ CHERYL L. SHAVERSDirectorFebruary 10, 2025Cheryl L. Shavers/S/ SHARON SZAFRANSKIDirectorFebruary 10, 2025Sharon SzafranskiII-4 EX-4.1 2 exhibit41-descriptionofsec.htm EX-4.1 DocumentEXHIBIT 4.1DESCRIPTION OF REGISTRANTâ€™S SECURITIES REGISTERED PURSUANT TO SECTION 12 OF THE SECURITIES EXCHANGE ACT OF 1934The following is a general summary of the terms of shares of the common stock, par value $1.00 per share, of ITT Inc. The description below is not complete and is qualified in its entirety by reference to our Amended and Restated Articles of Incorporation, effective as of May 23, 2018 (the â€œArticles of Incorporationâ€), and our Amended and Restated By-laws, effective as of February 14, 2023 (the â€œBy-lawsâ€), and to the applicable provisions of the Indiana Business Corporation Law. Unless the context otherwise requires, throughout this document, the words the â€œCompany,â€ â€œwe,â€ or â€œusâ€ refer to ITT Inc.Description of Common StockAuthorized Capital StockOur authorized capital stock consists of 300,000,000 shares, consisting of 250,000,000 shares of common stock, par value $1.00 per share, and 50,000,000 shares of preferred stock, without par value. The outstanding shares of our common stock are fully paid and non-assessable. Dividend Rights Under our Articles of Incorporation, holders of our common stock are entitled to receive any dividends our board of directors may declare on the common stock, subject to the prior rights of the holders of our preferred stock (if any). The board of directors may declare dividends from funds legally available for this purpose.Redemption, Conversion and Sinking Fund RightsOur common stock is not subject to redemption and does not have any conversion or sinking fund provisions.Voting Rights Our common stock has one vote per share and may be voted by the holder of record on all matters for which our shareholders are entitled to vote. Our Articles of Incorporation do not provide for cumulative voting. This could prevent directors from being elected by a relatively small group of shareholders.Liquidation Rights After provision for payment of creditors and after payment of any liquidation preferences to holders of the preferred stock, if we liquidate, dissolve or are wound up, whether voluntarily or not, the holders of our common stock will be entitled to receive on a pro rata basis all of our remaining assets.Other Rights Our common stock is not liable to further calls or assessment. The holders of our common stock are not currently entitled to subscribe for or purchase additional shares of our capital stock. Anti-Takeover Effects of Provisions of Our Articles of Incorporation and By-

laws Certain provisions of our Articles of Incorporation and By-laws may delay or make more difficult unsolicited acquisitions or changes of control of the Company. We believe that such provisions will enable us to develop our business in a manner that will foster our long-term growth without disruption caused by the threat of a takeover not deemed by our board of directors to be in the best interests of the Company and our shareholders. Such provisions could have the effect of discouraging third parties from making proposals involving an unsolicited acquisition or change of control of the Company, although a majority of our shareholders might consider such proposals, if made, desirable. Such provisions may also have the effect of making it more difficult for third parties to cause the replacement of our current management without the concurrence of our board of directors. These provisions include:â€¢the availability of capital stock for issuance from time to time at the discretion of our board of directorsÍ¾â€¢the ability of our board of directors to increase the size of the board and to appoint directors to fill newly-created directorshipsÍ¾ andâ€¢requirements for advance notice for raising business or making nominations at shareholdersâ€™ meetings.Certain Provisions of the Indiana Business Corporation LawAs an Indiana corporation, we are governed by the Indiana Business Corporation Law (the â€œIBCLâ€). Under specified circumstances, the following provisions of the IBCL may delay, prevent or make more difficult certain unsolicited acquisitions or changes of control of the Company. These provisions also may have the effect of preventing changes in our management. It is possible that these provisions could make it more difficult to accomplish transactions that shareholders may otherwise deem to be in their best interest.2Shareholdersâ€™ Meetings. Under Chapter 29 of the IBCL, any action required or permitted to be taken by the holders of common stock may be effected only at an annual meeting or special meeting of such holders, and shareholders may act in lieu of such meetings only by unanimous written consent.Control Share Acquisitions. Under Chapter 42 of the IBCL, control shares acquired in a control share acquisition have the same voting rights as were accorded the shares before the control share acquisition only to the extent granted by resolution approved by the shareholders of the issuing public corporation. Such a resolution must be approved by (a) each voting group entitled to vote separately on the proposal by a majority of all the votes entitled to be cast by that voting group, subject to certain shareholders being entitled to vote as a separate voting group, and (b) each voting group entitled to vote separately on the proposal by a majority of all the votes entitled to be cast by that group, excluding all interested shares. Unless otherwise provided in a corporationâ€™s articles of incorporation or by-laws before a control share acquisition has occurred, in the event control shares acquired in a control share acquisition are accorded full voting rights and the acquiring person has acquired control shares with a majority or more of all voting power, all shareholders of the issuing public corporation have dissentersâ€™ rights to receive the fair value of their shares pursuant to Chapter 44 of the IBCL.Under the IBCL, â€œcontrol sharesâ€ mean shares acquired by a person that, when added to all other shares of the issuing public corporation owned by that person or in respect to which that person may exercise or direct the exercise of voting power, would otherwise entitle that person to exercise voting power of the issuing public corporation in the election of directors within any of the following ranges of voting power:â€¢one-fifth or more but less than one-third;â€¢one-third or more but less than a majorityÍ¾ orâ€¢a majority or more.â€œControl share acquisitionâ€ means, subject to specified exceptions, the acquisition, directly or indirectly, by any person of ownership of, or the power to direct the exercise of voting power with respect to, issued and outstanding control shares. For the purposes of determining whether an acquisition constitutes a control share acquisition, shares acquired within 90 days or under a plan to make a control share acquisition are considered to have been acquired in the same acquisition. â€œIssuing public corporationâ€ means a corporation which has (a) 100 or more shareholders, (b) its principal place of business or its principal office in Indiana, or that owns or controls assets within Indiana having a fair market value of greater than $1,000,000, and (c) either (i) more than 10% of its shareholders resident in Indiana, (ii) more than 10% of its shares owned of record or owned beneficially by Indiana residents, or (iii) 1,000 shareholders resident in Indiana. â€œFair valueâ€ means a value not less than the highest price paid per share by the acquiring person in the control share acquisition.3Unless a corporationâ€™s articles of incorporation or by-laws provide that Chapter 42 of the IBCL does not apply to control share acquisitions of shares of the corporation before the control share acquisition is made, control shares of an issuing public corporation acquired in a control share acquisition have only such voting rights as are conferred by Section 9 of Chapter 42 of the IBCL. Our Articles of Incorporation and our By-laws do not currently exclude us from Chapter 42 of the IBCL.Certain Business Combinations. Chapter 43 of the IBCL restricts the ability of a resident domestic corporation to engage in any combinations with an interested shareholder of the resident domestic corporation for five years after the date the interested shareholder became such, unless the combination or the purchase of shares by the interested shareholder on the interested shareholderâ€™s date of acquiring shares is approved by the board of directors of the resident domestic corporation before that date. If the combination was not previously approved, the interested shareholder may effect a combination after the five-year period only if that shareholder receives approval from a majority of the disinterested shareholders or the offer meets specified fair price criteria. For purposes of the above provisions, â€œresident domestic corporationâ€ means an Indiana corporation that has 100 or more shareholders. â€œInterested shareholderâ€ means any person, other than the resident domestic corporation or its subsidiaries, who is (a) the beneficial owner, directly or indirectly, of 10% or more of the voting power of the outstanding voting shares of the resident domestic corporation or (b) an affiliate or associate of the resident domestic corporation, which at any time within the five-year period immediately before the date in question, was the beneficial owner, directly or indirectly, of 10% or more of the voting power of the then outstanding shares of the resident domestic corporation.The definition of â€œbeneficial ownerâ€ for purposes of Chapter 43 of the IBCL, means a person who, (a) individually or with or through any of its affiliates or associates beneficially owns the shares, directly or indirectlyÍ¾ (b) individually or with or through any of its affiliates or associates has the right to (i) acquire the shares at any time, under any agreement, arrangement or understanding, or upon the exercise of conversion rights, exchange rights, warrants, options or otherwise or (ii) vote the shares under any agreement, arrangement or understanding (excluding voting rights under revocable proxies made in accordance with the Securities Exchange Act of 1934 (the â€œExchange Actâ€) and is not then reportable on a Schedule 13D under the Exchange Act)Í¾ (c) has any agreement, arrangement or understanding for the purpose of acquiring, holding, voting or disposing of the shares with any other person that beneficially owns or whose affiliates or associates beneficially own the shares, directly or indirectlyÍ¾ or (d) holds any derivative instrument that includes the opportunity, directly or indirectly, to profit or share in any profit derived from any increase in the value of the subject shares.The above provisions do not apply to corporations that elect not to be subject to Chapter 43 of the IBCL in an amendment to their articles of incorporation approved by a majority of the disinterested shareholders. That amendment, however, cannot become effective until 18 months after its passage and would apply only to share acquisitions occurring after its effective date. Our Articles of Incorporation do not exclude us from Chapter 43 of the IBCL.4Mandatory Classified Board of Directors. Under Chapter 33 of the IBCL, a corporation with a class of voting shares registered with the SEC under Section 12 of the Exchange Act must have a classified board of directors unless the corporation adopts a by-law expressly electing not to be governed by this provision not later than 30 days after the later of July 31, 2009 or after the date when the corporationâ€™s voting shares are registered under Section 12 of the Exchange Act. Our By-laws expressly state that the provisions of Chapter 33 of the IBCL do not apply to us.Authorized But Unissued Capital StockThe authorized but unissued shares of our common stock and preferred stock will be available for future issuance without shareholder approval. Indiana law does not require shareholder approval for any issuance of authorized shares. However, the listing requirements of the New York Stock Exchange, which will apply to us so long as our common stock remains listed on the New York Stock Exchange, require shareholder approval of certain issuances equal to or exceeding 20% of the then outstanding voting power or then outstanding number of shares of our common stock. Our board of directors may be able to issue shares of unissued and unreserved common or preferred stock to persons friendly to current management. This issuance may render more difficult or discourage an attempt to obtain control of the Company by means of a merger, tender offer, proxy contest or otherwise, and thereby protect the continuity of our management. This could possibly deprive our shareholders of opportunities to sell their shares of our stock at prices higher than prevailing market prices. Our board of directors could also use these shares to dilute the ownership of persons seeking to obtain control of the Company.Number of DirectorsÍ¾ Filling of VacanciesOur By-laws provide that the board of directors will have at least three and at most 25 directors. The size of the board of directors may be changed by a majority vote of the board. A majority of the board determines the exact number of directors at any given time. The board fills any new directorships it creates and any vacancies as specified in the By-laws. Accordingly, our board of directors may be able to prevent any shareholder from obtaining majority representation on the board by increasing the size of the board and filling the newly-created directorships with its own nominees.Special MeetingsOur Articles of Incorporation and By-laws provide that a special meeting may be called only by (a) the chairman of the board, (b) a majority vote of the board or (c) the Secretary of the Company upon the written request of our shareholders having an aggregate â€œnet long positionâ€ (as defined in Article Fifth of our Articles of Incorporation) of at least 25% of the voting power of the outstanding capital stock of the Company entitled to vote on the matter or matters for which the special meeting is called. This provision may delay or prevent a shareholder from removing a director from the board of directors or from gaining control of the board.5Our By-laws limit the business that may be conducted at a special meeting to the purposes stated in the notice of the meeting.Advance Notice ProvisionsOur By-laws require that for a shareholder to nominate a director or bring other business before an annual meeting, the shareholder must give written notice, in proper form, to the Secretary of the Company not less than 90 calendar days nor more than 120 calendar days prior to the first anniversary of the date on which we first released our proxy statement for the prior yearâ€™s annual meeting, unless no annual meeting was held in the previous year or the date of the annual meeting is changed by more than 30 days from the anniversary date of the previous yearâ€™s annual meeting, in which case written notice must be given to the Secretary of the Company not earlier than 120 calendar days prior to such annual meeting and not later than 90 calendar days prior to the date of the annual meeting or, if later, within 10 calendar days following the date on which the date of the annual meeting is publicly announced. For any special meeting of shareholders, a nomination must be received no earlier than 120 calendar days nor later than 90 calendar days prior to the date of the special meeting, or, if later, within 10 calendar days following the date on which the public announcement of the date of the special meeting is first made.Only persons who are nominated by, or at the direction of, our board of directors, or who are nominated by a shareholder who has given timely written notice, in proper form, to the Secretary of the Company prior to a meeting at which directors are to be elected, or who are nominated by the proxy access process described below, will be eligible for election to the board of directors of the Company. The notice of any nomination for election as a director must set forth the information required by our By-laws concerning a nomination, as well as information as to the shareholderâ€™s ownership of our common stock.The advance notice provisions may delay a person from bringing matters before a shareholder meeting. The provisions may provide enough time for us to begin litigation or take other steps to respond to these matters, or to prevent them from being acted upon, if we find it desirable.Proxy AccessA shareholder or group of shareholders meeting certain conditions may nominate directors for election at annual meetings of shareholders using â€œproxy accessâ€ provisions in our By-laws. These provisions allow a shareholder, or group of up to 20 shareholders, to nominate up to two director candidates or, if greater, up to 20% of the number of directors then serving on our Board of Directors, for inclusion in our proxy statement if the shareholder has owned continuously for at least three years a number of shares equal to at least three percent of our outstanding common stock measured as of the date we receive the nomination. The number of director candidates who may be nominated under our proxy access By-law will be reduced by the number of director nominations made under our advance notice By-law, as described in the 6preceding section. We must receive the notice of proxy access nominations not less than 120 calendar days nor more than 150 calendar days prior to the first anniversary of the date on which we first released our proxy statement for the prior yearâ€™s annual meeting. In the event that no annual meeting was held in the previous year or the date of the annual meeting is changed by more than 30 days from the anniversary date of the previous yearâ€™s annual meeting,Â the notice must be delivered not earlier than 150 calendar days nor later than 120 calendar days prior to such annual meeting, or,Â if later, within 10 calendar days following the date on which public announcement of the date of meeting is first made.ListingOur common stock is listed on the New York Stock Exchange under the symbol â€œITT.â€Transfer Agent and RegistrarComputershare Trust Company, N.A. acts as transfer agent and registrar of our common stock. 7 EX-10.21 3 exhibit1021-ceoretentionpl.htm EX-10.21 DocumentEXHIBIT 10.21ITT Inc.Chief Executive Officer Retention Plan1.Â Â Â Â Purpose. The purpose of the Plan is to promote the interests of the Company and its shareholders by providing for the grant of additional Restricted Stock Units to the Chief Executive Officer to induce the Chief Executive Officer to remain with the Company and to further align the Chief Executive Officerâ€™s interests with those of the Companyâ€™s shareholders.2.Â Â Â Â Definitions. Unless the context clearly requires a different meaning, the following words and phrases when used in the Plan shall have the meaning set forth below:2.1Â Â Â Â â€œAcceleration Eventâ€ means an â€œacceleration eventâ€ as defined in the Equity Plan.2.2Â Â Â Â â€œAffiliateâ€ means an â€œaffiliateâ€ of the Company as defined in the Equity Plan.2.3Â Â Â Â â€œAward Agreementâ€ means a restricted stock unit agreement under the Equity Plan representing a Retention Grant. Except as specifically provided herein, any Award Agreement shall include such terms and conditions included in the standard form restricted stock unit agreement used under the Equity Plan for awards to senior executives of the Company, including any terms and conditions related to clawback and restrictive covenant provisions.2.4Â Â Â Â â€œCauseâ€ means the Chief Executive Officerâ€™s (a) embezzlement, misappropriation of corporate funds, or other material acts of dishonesty; (b) commission or conviction of any felony, or of any misdemeanor involving moral turpitude, or entry of a plea of guilty or nolo contendere to any felony or misdemeanor; (c) engagement in any activity that the Chief Executive Officer knows or should know could harm the business or reputation of the Company or an Affiliate; (d) material failure to adhere to the Companyâ€™s or its subsidiariesâ€™ or Affiliatesâ€™ corporate codes, policies or procedures as in effect from time to time; (e) willful failure to perform the Chief Executive Officerâ€™s assigned duties, repeated absenteeism or tardiness, insubordination, or the refusal or failure to comply with the directions or instructions of the Board of Directors of the Company; (f) violation of any statutory, contractual, or common law duty or obligation to the Company or an Affiliate, including, without limitation, the duty of loyalty; or (g) breach of any restrictive covenant, including confidentiality or non-competition covenants, entered into between the Chief Executive Officer and the Company or an Affiliate. The determination of the existence of Cause shall be made by the Committee in good faith, and such determination shall be conclusive for purposes of this Plan.2.5Â Â Â Â â€œChief Executive Officerâ€ means the Chief Executive Officer of the Company as of the Effective Date.2.6Â Â Â Â â€œCodeâ€ means U.S. Internal Revenue Code of 1986, as amended from time to time.2.7Â Â Â Â â€œCommitteeâ€ means the Compensation and Human Capital Committee of the Board of Directors of the Company.2.8Â Â Â Â â€œCompanyâ€ means ITT Inc., an Indiana corporation.2.9Â Â Â Â â€œDisabilityâ€ means the complete and permanent inability of the Chief Executive Officer to perform all of the Chief Executive Officerâ€™s duties under the terms of the Chief Executive Officerâ€™s employment, as determined by the Committee upon the basis of such evidence, including independent medical reports and data, as the Committee deems appropriate or necessary.2.10Â Â Â Â â€œEffective Dateâ€ means the date that this Plan is adopted by the Committee or its duly authorized representative.2.11Â Â Â Â â€œEquity Planâ€ means the ITT 2011 Omnibus Incentive Plan, as may be amended from time to time, or its successor.2.12Â Â Â Â â€œFair Market Valueâ€ means the â€œfair market valueâ€ of a Share, as determined under the Equity Plan.2.13Â Â Â Â â€œGood Reasonâ€ means (a) without the Chief Executive Officerâ€™s express written consent and excluding for this purpose an isolated, insubstantial and inadvertent action not taken in bad faith and which is remedied by the Company or its Affiliates within 30 days after receipt of notice thereof given by the Chief Executive Officer, (i) a reduction in the Chief Executive Officerâ€™s annual base compensation (whether or not deferred), (ii) the assignment to the Chief Executive Officer of any duties inconsistent in any material respect with the Chief Executive Officerâ€™s position (including status, offices, titles and reporting requirements), authority, duties or responsibilities, or (iii) any other action by the Company or its Affiliates that results in a material diminution in such position, authority, duties or responsibilities; or (b) without the Chief Executive Officerâ€™s express written consent, the Companyâ€™s requiring the Chief Executive Officerâ€™s primary work location to be other than within twenty-five (25) miles of the location where the Chief Executive Officer was principally working immediately prior to an Acceleration Event; provided, that â€œGood Reasonâ€ shall cease to exist for an event on the 90th day following the later of its occurrence or the Chief Executive Officerâ€™s knowledge thereof, unless the Chief Executive Officer has given the Company notice thereof prior to such date.22.14Â Â Â Â â€œInitial Retention Grantâ€ means an award of Restricted Stock Units under Section 4 of this Plan.2.15Â Â Â Â â€œPerformance-Earned Annual Retention Grantâ€ means an award of Restricted Stock Units under Section 5 of this Plan.2.16Â Â Â Â â€œPlanâ€ means the Companyâ€™s Chief Executive Officer Retention Plan, as set forth in this document and as amended from time to time.2.17Â Â Â Â â€œRestricted Stock Unitsâ€ means â€œrestricted stock unitsâ€ as defined in, and issued under, the Equity Plan.2.18Â Â Â Â â€œRetention Grantâ€ means the Initial Retention Grant or a Performance-Earned Annual Retention Grant.2.19Â Â Â Â â€œShareâ€ means a share of common stock of the Company, $1.00 par value per share.3.Â Â Â Â Participation. The Chief Executive Officer shall be the only participant in the Plan. 4.Â Â Â Â Initial Retention Grant. The Chief Executive Officer shall be granted an Initial Retention Grant on the Effective Date, which Initial Retention Grant shall cover that number of Restricted Stock Units equal to $7,000,000 divided by the Fair Market Value as of the Effective Date. The Initial Retention Grant shall be awarded as a grant of Restricted Stock Units. 5.Â Â Â Â Performance-Earned Annual Retention Grants. Provided that the Chief Executive Officer has been continuously employed by the Company or an Affiliate from the Effective Date to the applicable grant date and that no Acceleration Event has occurred prior to the applicable grant date, the Chief Executive Officer shall be eligible to receive a

Performance-Earned Annual Retention Grant in the first quarter of each of calendar years 2025, 2026, 2027, 2028 and 2029. Each Performance-Earned Annual Retention Grant shall have the value set forth in the table below corresponding to the quotient of the â€œPerformance Unit Award Payoutâ€ divided by the â€œTarget Units,â€ each as determined under the Chief Executiveâ€™s performance unit award agreement for the most recently completed performance period:3â€œPerformance Unit Award Payoutâ€ Ã· â€œTarget Unitsâ€Performance-Earned Annual Retention Grant ValueLess than 105%$0105%-119.9%$4,000,000120%-139.9%$5,000,000140%-159.9%$6,000,000160% or above$7,000,000For example, the Performance-Earned Annual Retention Grant awarded in the first quarter of 2025 shall be based on the Chief Executive Officerâ€™s performance unit award agreement for the performance period commencing January 1, 2022 and ending December 31, 2024. For the avoidance of doubt, if the number of performance units settled under a performance unit award agreement does not equal at least 105% of the target number of performance units specified in such agreement, no Performance-Earned Annual Retention Grant will be granted in the applicable calendar year. Each Performance-Earned Annual Retention Grant shall be awarded as a grant of Restricted Stock Units, with the number of Restricted Stock Units granted to be equal to the Performance-Earned Annual Retention Grant value as determined under this Section 5 divided by the Fair Market Value as of the applicable grant date.6.Â Â Â Â Vesting of Retention Grants; Settlement. 6.1Â Â Â Â Vesting. Subject to Section 7 below, (a) the Restricted Stock Units subject to the Retention Grants, other than the Performance-Earned Annual Retention Grant granted in calendar 2029 (if any), shall vest on the later of (i) December 31, 2028 and (ii) the one-year anniversary of the date of grant of such Retention Award, provided that the Chief Executive Officer has been continuously employed by the Company or an Affiliate through December 31, 2028 and has not violated any noncompetition restrictions applicable to him at the time of such vesting, and (b) the Restricted Stock Units subject to the Performance-Earned Annual Retention Grant granted in calendar year 2029 (if any) shall vest on the one-year anniversary of the date of grant of such Retention Award, provided that the Chief Executive Officer has been continuously employed by the Company or an Affiliate through December 31, 2029 and has not violated any noncompetition restrictions applicable to him at the time of such vesting.6.2Â Â Â Â Payment of Retention Grants. Except as provided in Section 6.3 below, as soon as practicable after the date the Restricted Stock Units subject to a Retention 4Grant vest (including vesting upon a separation from service pursuant to Section 7.1 below), the Company will deliver to the Chief Executive Officer (a) one Share for each vested Restricted Stock Unit, with any fractional Shares resulting from proration pursuant to Section 7.1.1 or 7.2.1 to be rounded to the nearest whole Share (with 0.5 to be rounded up) and (b) an amount in cash attributable to any dividend equivalents earned in accordance with applicable Award Agreement, in the case of (a) and (b) less any Shares or cash withheld in accordance with Section 8.1 below.6.3Â Â Â Â Payment after Acceleration Event. If, prior to the payment date, Shares cease to exist as a result of an Acceleration Event and a Retention Grant is not assumed, converted, or otherwise replaced with a comparable award, the Restricted Stock Units subject to such Retention Grant shall be settled in cash instead of Shares, and the amount of cash paid on the settlement date specified in this Plan shall equal the sum of (A)Â the Fair Market Value of one Share multiplied by the number of vested Restricted Stock Units, plus (B) the dividend equivalents described in the applicable Award Agreement. For this purpose, â€œFair Market Valueâ€ shall be the fair market value on the date of the Acceleration Event. However, if the Acceleration Event constitutes a change in control under Section 409A of the Code and any related regulations or other effective guidance promulgated thereunder (â€œSection 409Aâ€) and, immediately following the Acceleration Event, the common stock of the Company (or, if applicable, its successor) is not publicly traded, the Restricted Stock Units shall immediately become 100% vested as of the date of the Acceleration Event and be settled on such date.7.Â Â Â Â Effect of Termination of Employment. 7.1Â Â Â Â Effect of Termination of Employment Prior to December 31, 2028. If the Chief Executive Officerâ€™s employment with the Company and its Affiliates is terminated for any reason prior to December 31, 2028 and such termination constitutes a â€œseparation from serviceâ€ within the meaning of Section 409A, any Restricted Stock Units subject to an outstanding Retention Grant that are not vested at the time of such separation from service shall be immediately forfeited except as follows:7.1.1Â Â Â Â Separation from Service due to Death or Disability or Separation from Service by the Company for Other than Cause. Except as specified in Section 7.1.2 below, if the Chief Executive Officerâ€™s separation from service is due to death or Disability or an involuntary separation from service by the Company (or an Affiliate, as the case may be) for other than Cause prior to December 31, 2028, a prorated portion of the Restricted Stock Units subject to each outstanding Retention Grant shall immediately vest as of such separation from service. For these purposes, the prorated portion of the Restricted Stock Units shall be determined by multiplying 5the total number of Restricted Stock Units subject to a Retention Grant by a fraction, the numerator of which is the number of days during which the Chief Executive Officer has been continually employed since the applicable grant date and the denominator of which is the number of days from the applicable grant date up to and including December 31, 2028.7.1.2Â Â Â Â Separation from Service After an Acceleration Event. If the Chief Executive Officerâ€™s employment is terminated prior to December 31, 2028 and on or within two (2) years after an Acceleration Event (a) by the Company (or an Affiliate, as the case may be) for other than Cause, or (b) by the Chief Executive Officer because of Good Reason, then any unvested Restricted Stock Units subject to an outstanding Retention Grant shall immediately become 100% vested.7.2Â Â Â Â Effect of Termination of Employment on the Performance-Earned Annual Retention Grant Granted in Calendar Year 2029 (if any). If the Chief Executive Officerâ€™s employment with the Company and its Affiliates is terminated for any reason following the grant of a Performance-Earned Annual Retention Grant granted in calendar year 2029 and prior to December 31, 2029 and such termination constitutes a â€œseparation from serviceâ€ within the meaning of Section 409A, any Restricted Stock Units subject to such Performance-Earned Annual Retention Grant granted in calendar year 2029 (if any) shall be immediately forfeited except as follows:7.2.1Â Â Â Â Separation from Service due to Death or Disability, or Separation from Service due to Resignation by the Chief Executive. Except as specified in Section 7.2.3 below, if the Chief Executive Officerâ€™s separation from service is due to death or Disability or resignation by the Chief Executive Officer prior to December 31, 2029, a prorated portion of the Restricted Stock Units subject to the Performance-Earned Annual Retention Grant granted in calendar year 2029 (if any) shall remain outstanding and shall vest on the original vesting date (i.e., the one-year anniversary of the date of grant of such Retention Award), provided that the Chief Executive Officer has not violated any noncompetition restrictions applicable to him at the time of such vesting. For these purposes, the prorated portion of the Restricted Stock Units shall be determined by multiplying the total number of Restricted Stock Units subject to such Retention Grant by a fraction, the numerator of which is the number of days during which the Chief Executive Officer has been continually employed in calendar year 2029 and the denominator of which is 365.7.2.2Â Â Â Â Separation from Service by the Company for Other than Cause. If the Chief Executive Officerâ€™s separation from service is due to an involuntary separation from service by the Company (or an Affiliate, as the case may be) for other than Cause prior to December 31, 2029, then any Restricted Stock Units subject to the Performance-Earned Annual Retention Grant granted in calendar 6year 2029 (if any) shall remain outstanding and shall vest on the original vesting date (i.e., the one-year anniversary of the date of grant of such Retention Award), provided that the Chief Executive Officer has not violated any noncompetition restrictions applicable to him at the time of such vesting.7.2.3Â Â Â Â Separation from Service After an Acceleration Event. If the Chief Executive Officerâ€™s employment is terminated prior to December 31, 2029 and on or within two (2) years after an Acceleration Event by the Chief Executive Officer because of Good Reason, then any Restricted Stock Units subject to the Performance-Earned Annual Retention Grant granted in calendar year 2029 (if any) shall remain outstanding and shall vest on the original vesting date (i.e., the one-year anniversary of the date of grant of such Retention Award), provided that the Chief Executive Officer has not violated any noncompetition restrictions applicable to him at the time of such vesting.8.Â Â Â Â Tax Matters.8.1Â Â Â Â The Company may make such provisions and take such actions as it may deem necessary for the withholding of all applicable taxes attributable to the Retention Grants in accordance with the terms of the Equity Plan.8.2Â Â Â Â It is intended that the Plan and the Retention Awards be exempt from, or comply with, Section 409A. In no event shall payment of any Retention Grant, other than the other than the Performance-Earned Annual Retention Grants granted in calendar years 2028 (if any) and 2029 (if any), be made later than the deadline for short-term deferrals under Treas. Reg. Â§Â 1.409A-1(b)(4). In the event that all or a portion of a Retention Award constitutes deferred compensation for purposes of Section 409A, the following terms shall apply:a)Â Â Â Â If the Chief Executive Officer is a â€œspecified employee,â€ as defined in Section 409A(a)(2)(B)(i) of the Code, at the time of the Chief Executive Officerâ€™s separation from service, then, to the extent required under Section 409A, any Shares or cash that would otherwise be distributed upon the Chief Executive Officerâ€™s separation from service shall instead be delivered or paid on the earlier of (x) the first business day of the seventh month following the date of the Chief Executive Officerâ€™s separation from service or (y) the Chief Executive Officerâ€™s death.b)Â Â Â Â Any reference to termination of employment, separation from service, or similar terms under this Plan and the Retention Awards shall be interpreted in a manner consistent with the definition of â€œseparation from serviceâ€ under Section 409A.c)Â Â Â Â In no event will payment be made later than the date on which payment is treated as being timely under Treas. Reg. Â§ 71.409A-3(d), generally referring to the last day of the calendar year in which Restricted Stock Units vest or, if later, the 15th day of the third calendar month following the vesting date, and subject to any delay required under Section 8.2(a), above. (For this purpose, vesting and vesting date refer to the vesting date designated in this Plan.) The Chief Executive Officer does not have a right to designate the taxable year of the payment.9.Â Â Â Â Miscellaneous.9.1Â Â Â Â Administration of the Plan. The Committee shall be the sole administrator of the Plan. The Committee shall have full power to formulate additional details and regulations for carrying out this Plan. The Committee shall also be empowered to make any and all of the determinations not herein specifically authorized which may be necessary or desirable for the effective administration of the Plan. Any decision or interpretation of any provision of this Plan adopted by the Committee shall be final and conclusive.9.2Â Â Â Â Amendment and Termination of the Plan. The Committee may at any time amend or terminate the Plan only with the consent of the Chief Executive Officer, except with respect to amendments that are administrative or otherwise non-material in nature. Unless terminated sooner pursuant to this Section 9.2, the Plan shall automatically expire on the first date following the Effective Date on which no Retention Grant is outstanding.9.3Â Â Â Â Employment Not Guaranteed. Nothing in this Plan shall interfere with or limit in any way the right of the Company and/or its Affiliates to terminate the Chief Executive Officerâ€™s employment at any time or for any reason not prohibited by law, nor confer upon the Chief Executive Officer any right to continue his employment for any specified period of time.9.4Â Â Â Â Governing Law. This Plan shall be governed and construed in accordance with the laws of the State of Connecticut, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Plan to the substantive law of another jurisdiction.9.5Â Â Â Â Jurisdiction. By accepting a Retention Grant, the Chief Executive Officer is deemed to consent to the personal jurisdiction of and venue in the state and federal courts in the state of Connecticut (collectively, the â€œChosen Courtsâ€), and to agree that such Chosen Courts shall have exclusive jurisdiction to hear and determine or settle any dispute that may arise out of or in connection with this Plan, and that any action or proceeding arising out of or in connection with this Plan shall be brought only in the Chosen Courts.89.6Â Â Â Â Severability. Any term or provision of this Plan that is determined to be invalid or unenforceable by any court of competent jurisdiction in any jurisdiction shall, as to such jurisdiction, be ineffective to the extent of such invalidity or unenforceability without rendering invalid or unenforceable the remaining terms and provisions of this Plan or affecting the validity or enforceability of any of the terms or provisions of this Plan in any other jurisdiction and such invalid or unenforceable provision shall be modified by such court so that it is enforceable to the extent permitted by applicable law.9.7Â Â Â Â Successors. All obligations of the Company under this Plan shall be binding on any successor to the Company, and the term â€œCompanyâ€ shall include any successor.9 EX-10.22 4 exhibit1022-ceoretentionpl.htm EX-10.22 DocumentEXHIBIT 10.22ITT INC.2011 OMNIBUS INCENTIVE PLANCEO RETENTION PLAN RESTRICTED STOCK UNIT AGREEMENTTHIS AGREEMENT (the â€œAgreementâ€), effective as of the ___ day of _____ 20__, by and between ITT Inc. (the â€œCompanyâ€) and Luca Savi (the â€œGranteeâ€),WITNESSETH:WHEREAS, the Grantee is now employed by the Company or an Affiliate (as defined in the Companyâ€™s 2011 Omnibus Incentive Plan (the â€œPlanâ€)) as an employee, and in recognition of the Granteeâ€™s valued services, the Company, through the Compensation and Human Capital Committee of its Board of Directors (the â€œCommitteeâ€), desires to provide an inducement to remain in service of the Company and as incentive for increased efforts during such service pursuant to the provisions of the Plan.NOW, THEREFORE, in consideration of the terms and conditions set forth in this Agreement and the provisions of the Plan, a copy of which is attached hereto and incorporated herein as part of this Agreement and which provides definitions for capitalized terms not otherwise defined herein, and any administrative rules and regulations related to the Plan as may be adopted by the Committee, the parties hereto hereby agree as follows:1.Grant of Restricted Stock Units. In accordance with, and subject to, the terms and conditions of the Plan and this Agreement, the Company hereby confirms the grant on _____, 20__ (the â€œGrant Dateâ€) to the Grantee of _____ Restricted Stock Units. The Restricted Stock Units are notional units of measurement corresponding to Shares of common stock (i.e., one Restricted Stock Unit is equivalent in value to one Share). The Restricted Stock Units represent an unfunded, unsecured right to receive Shares (and dividend equivalent payments pursuant Section 2(b) hereof) in the future if the conditions set forth in the Plan and this Agreement are satisfied.2.Terms and Conditions. It is understood and agreed that the Restricted Stock Units are subject to the following terms and conditions:(a)Restrictions. Except as otherwise provided in the Plan and this Agreement, neither this Award nor any Restricted Stock Units subject to this Award may be sold, assigned, pledged, exchanged, transferred, hypothecated or encumbered, other than to the Company as a result of forfeiture of the Restricted Stock Units.(b)Voting and Dividend Equivalent Rights. The Grantee shall not have any privileges of a stockholder of the Company with respect to the Restricted Stock Units, including without limitation any right to vote Shares or to receive dividends. Dividend equivalents shall be earned with respect to each Restricted Stock Unit that vests. The amount of dividend equivalents earned with respect to each such Restricted Stock Unit that vests shall be equal to the total dividends declared on a Share where the record date of the dividend is between the Grant Date of this Award and the date this Award is settled. Any dividend equivalents earned shall be paid in cash to the Grantee when the Shares subject to the vested Restricted Stock Units are issued. No dividend equivalents shall be earned or paid with respect to any Restricted Stock Units that do not vest. Dividend equivalents shall not accrue interest.(c)Vesting of Restricted Stock Units and Payment. (i)Vesting. Subject to subsection 2(d) below, the Restricted Stock Units shall vest (meaning the Period of Restriction shall lapse and the Restricted Stock Units shall become free of the forfeiture provisions in this Agreement) on [December 31, 2028][_____, 20[__]], provided [the Grantee has been continuously employed by the Company or an Affiliate from the Grant Date through December 31, 2028 and has not violated any noncompetition restrictions applicable to the Grantee at the time of such vesting] [the Grantee has been continuously employed by the Company or an Affiliate from the Grant Date through December 31, 2029 and has not violated any noncompetition restrictions applicable to the Grantee at the time of such vesting]. For the avoidance of doubt, continuous employment of a Grantee by the Company or an Affiliate for purposes of vesting in the Restricted Stock Units granted hereunder shall include continuous employment with the Company for so long as the Grantee continues working at such entity.(ii)Payment of the Award. Except as provided in subsection 2(c)(iii) below, as soon as practicable after the date the Restricted Stock Units vest [(including vesting upon a separation from service pursuant to subsection 2(d) below)], the Company will deliver to the Grantee (A) one Share for each vested Restricted Stock Unit, with any fractional Shares resulting from proration pursuant to subsection 2(d) to be rounded to the nearest whole Share (with 0.5 to be rounded up) and (B) an amount in cash attributable to any dividend equivalents earned in accordance with subsection 2(b) above, in the case of (A) and (B) less any Shares or cash withheld in accordance with subsection 2(e) below. (iii)Payment after Acceleration Event. If, prior to the payment date, Shares cease to exist as a result of an Acceleration Event and this Award is not assumed, converted, or otherwise replaced with a comparable award, the RSUs shall be settled in cash instead of Shares, and the amount of cash paid on the settlement date specified in this Agreement shall equal the sum of (A)Â the Fair Market Value of one Share multiplied by the number of vested RSUs, plus (B) the dividend equivalents described herein. For this purpose, â€œFair Market Valueâ€ shall be the fair market value on the date of the Acceleration Event. However, if the Acceleration Event constitutes a change in control under Section 409A of the Code and any related regulations or other effective guidance promulgated thereunder (â€œSection 409Aâ€) and, immediately following the Acceleration Event the common stock of the Company (or, if applicable, its successor) is not publicly traded, the Restricted Stock Units shall immediately become 100% vested as of the date of the Acceleration Event and be settled on such date. (d)[Effect of Termination of Employment. If the Grantee's employment with the Company and its Affiliates is terminated for any reason prior to December 31, 2028 and such termination constitutes a â€œseparation from serviceâ€ within the meaning of Section 409A, any Restricted Stock Units that are not vested at the 2CEO Retention Granttime of such separation from service shall be immediately forfeited except as follows:(i)Separation from Service due to Death or Disability or Separation from Service by the Company for Other than Cause. Except as specified in subsection 2(d)(ii) below, if the Grantee's separation from service is due to death or Disability (as defined below) or an involuntary separation from service by the Company (or an Affiliate, as the case may be) for other than Cause prior to December 31, 2028, a prorated portion of the Restricted Stock Units shall immediately vest as of such separation from service. For these purposes, the prorated portion of the Restricted Stock Units shall be determined by multiplying the total number of Restricted Stock Units subject to this Award by a fraction, the numerator of which is the number of days during which the Grantee has been continually employed since the Grant Date and the denominator of which is the number of days from the Grant Date up to and including December 31, 2028 (for avoidance of doubt, the period during which the Grantee may receive severance in the form of salary continuation or otherwise shall not affect the determination of the

date of the Granteeâ€™s separation from service or the date this Award is settled).For purposes of this Agreement, the term â€œDisabilityâ€ shall mean the complete and permanent inability of the Grantee to perform all of his or her duties under the terms of his or her employment, as determined by the Committee upon the basis of such evidence, including independent medical reports and data, as the Committee deems appropriate or necessary. The term â€œCauseâ€ shall mean the Granteeâ€™s (a) embezzlement, misappropriation of corporate funds, or other material acts of dishonesty; (b) commission or conviction of any felony, or of any misdemeanor involving moral turpitude, or entry of a plea of guilty or nolo contendere to any felony or misdemeanor; (c) engagement in any activity that the Grantee knows or should know could harm the business or reputation of the Company or an affiliate; (d) material failure to adhere to the Companyâ€™s or its subsidiariesâ€™ or affiliatesâ€™ corporate codes, policies or procedures as in effect from time to time; (e) willful failure to perform the Granteeâ€™s assigned duties, repeated absenteeism or tardiness, insubordination, or the refusal or failure to comply with the directions or instructions of the Board of Directors of the Company; (f) violation of any statutory, contractual, or common law duty or obligation to the Company or an affiliate, including, without limitation, the duty of loyalty; or (g) breach of any restrictive covenant, including confidentiality or non-competition covenants, entered into between the Grantee and the Company or an affiliate. The determination of the existence of Cause shall be made by the Committee in good faith, and such determination shall be conclusive for purposes of this Agreement.(ii)Separation from Service After an Acceleration Event. If the Granteeâ€™s employment is terminated prior to December 31, 2028 and on or within two (2) years after an Acceleration Event (A) by the Company (or an Affiliate, as the case may be) for other than Cause, as defined herein, or (B) by the Grantee because of Good Reason, then any unvested Restricted Stock Units shall immediately become 100% vested. For this purpose, the term â€œGood Reasonâ€ shall mean (i) without the Granteeâ€™s express written 3CEO Retention Grantconsent and excluding for this purpose an isolated, insubstantial and inadvertent action not taken in bad faith and which is remedied by the Company or its affiliates within 30 days after receipt of notice thereof given by the Grantee, (a) a reduction in the Granteeâ€™s annual base compensation (whether or not deferred), (b) the assignment to the Grantee of any duties inconsistent in any material respect with the Granteeâ€™s position (including status, offices, titles and reporting requirements), authority, duties or responsibilities, or (c) any other action by the Company or its affiliates that results in a material diminution in such position, authority, duties or responsibilities; or (ii) without the Granteeâ€™s express written consent, the Companyâ€™s requiring the Granteeâ€™s primary work location to be other than within twenty-five (25) miles of the location where the Grantee was principally working immediately prior to the Acceleration Event; provided, that â€œGood Reasonâ€ shall cease to exist for an event on the 90th day following the later of its occurrence or the Granteeâ€™s knowledge thereof, unless the Grantee has given the Company notice thereof prior to such date.][Effect of Termination of Employment. If the Grantee's employment with the Company and its Affiliates is terminated for any reason prior to December 31, 2029 and such termination constitutes a â€œseparation from serviceâ€ within the meaning of Section 409A, any Restricted Stock Units that are not vested at the time of such separation from service shall be immediately forfeited except as follows:(i)Â Â Â Â Separation from Service due to Death or Disability or Separation from Service due to Resignation by the Grantee. Except as specified in subsection 2(d)(iii) below, if the Granteeâ€™s separation from service is due to death or Disability (as defined below) or a resignation by the Grantee prior to December 31, 2029, a prorated portion of the Restricted Stock Units shall remain outstanding and shall vest on [_____], 2030, provided that the Grantee has not violated any noncompetition restrictions applicable to the Grantee at the time of such vesting. For these purposes, the prorated portion of the Restricted Stock Units shall be determined by multiplying the total number of Restricted Stock Units subject to this Award by a fraction, the numerator of which is the number of days during which the Grantee has been continually employed in 2029 and the denominator of which is 365 (for avoidance of doubt, the period during which the Grantee may receive severance in the form of salary continuation or otherwise shall not affect the determination of the date of the Granteeâ€™s separation from service).For purposes of this Agreement, the term â€œDisabilityâ€ shall mean the complete and permanent inability of the Grantee to perform all of his or her duties under the terms of his or her employment, as determined by the Committee upon the basis of such evidence, including independent medical reports and data, as the Committee deems appropriate or necessary. (ii)Â Â Â Â Separation from Service by the Company for Other than Cause. If the Granteeâ€™s separation from service is due to an involuntary separation from service by the Company (or an Affiliate, as the case may be) for other than 4CEO Retention GrantCause prior to December 31, 2029, then all Restricted Stock Units shall remain outstanding and shall vest on [_____], 2030, provided that the Grantee has not violated any noncompetition restrictions applicable to the Grantee at the time of such vesting. For purposes of this Agreement, the term â€œCauseâ€ shall mean the Granteeâ€™s (a) embezzlement, misappropriation of corporate funds, or other material acts of dishonesty; (b) commission or conviction of any felony, or of any misdemeanor involving moral turpitude, or entry of a plea of guilty or nolo contendere to any felony or misdemeanor; (c) engagement in any activity that the Grantee knows or should know could harm the business or reputation of the Company or an affiliate; (d) material failure to adhere to the Companyâ€™s or its subsidiariesâ€™ or affiliatesâ€™ corporate codes, policies or procedures as in effect from time to time; (e) willful failure to perform the Granteeâ€™s assigned duties, repeated absenteeism or tardiness, insubordination, or the refusal or failure to comply with the directions or instructions of the Board of Directors of the Company; (f) violation of any statutory, contractual, or common law duty or obligation to the Company or an affiliate, including, without limitation, the duty of loyalty; or (g) breach of any restrictive covenant, including confidentiality or non-competition covenants, entered into between the Grantee and the Company or an affiliate. The determination of the existence of Cause shall be made by the Committee in good faith, and such determination shall be conclusive for purposes of this Agreement. (iii)Â Â Â Â Separation from Service After an Acceleration Event. If the Granteeâ€™s employment is terminated prior to December 31, 2029 and on or within two (2) years after an Acceleration Event by the Grantee because of Good Reason, then all Restricted Stock Units shall remain outstanding and shall vest on [_____], 2030, provided that the Grantee has not violated any noncompetition restrictions applicable to the Grantee at the time of such vesting.For purposes of this Agreement, the term â€œGood Reasonâ€ shall mean (i) without the Granteeâ€™s express written consent and excluding for this purpose an isolated, insubstantial and inadvertent action not taken in bad faith and which is remedied by the Company or its affiliates within 30 days after receipt of notice thereof given by the Grantee, (a) a reduction in the Granteeâ€™s annual base compensation (whether or not deferred), (b) the assignment to the Grantee of any duties inconsistent in any material respect with the Granteeâ€™s position (including status, offices, titles and reporting requirements), authority, duties or responsibilities, or (c) any other action by the Company or its affiliates that results in a material diminution in such position, authority, duties or responsibilities; or (ii) without the Granteeâ€™s express written consent, the Companyâ€™s requiring the Granteeâ€™s primary work location to be other than within twenty-five (25) miles of the location where the Grantee was principally working immediately prior to the Acceleration Event; provided, that â€œGood Reasonâ€ shall cease to exist for an event on the 90th day following the later of its occurrence or the Granteeâ€™s 5CEO Retention Grantknowledge thereof, unless the Grantee has given the Company notice thereof prior to such date.](e)Tax Withholding. In accordance with Article 15 of the Plan, the Company may make such provisions and take such actions as it may deem necessary for the withholding of all applicable taxes attributable to the Restricted Stock Units and any related dividend equivalents. (f)Grantee Bound by Plan and Rules; Clawback Policy. The Grantee hereby acknowledges receipt of a copy of the Plan and this Agreement and agrees to be bound by the terms and provisions thereof. The Grantee agrees to be bound by any rules and regulations for administering the Plan as may be adopted by the Committee prior to the date the Restricted Stock Units vest. The Committee shall be authorized to make all necessary interpretations concerning the provisions of this Agreement and the proper application of those provisions to particular fact patterns, including but not limited to the basis for the Granteeâ€™s termination of employment, and any such interpretation shall be final. Terms used herein and not otherwise defined shall be as defined in the Plan. To the extent permitted by applicable law, any Award granted pursuant to this Agreement (including any proceeds, gains or other economic benefit Grantee actually or constructively receives upon distribution of any Award or the receipt or resale of any Shares underlying an Award) is and will remain subject to any policy governing the recoupment or recovery of erroneously awarded executive compensation (i.e., a clawback policy) the Company has adopted or adopts at any point in the future, as such policy may be amended from time to time, including any clawback policy adopted to comply with applicable laws and/or listing standards (including the Dodd-Frank Wall Street Reform and Consumer Protection Act and any rules or regulations promulgated thereunder). In addition to any other remedies available under such policy and applicable law, the Company may require the cancellation of Granteeâ€™s Award (whether vested or unvested) and the recoupment of any gains realized with respect to Granteeâ€™s Award. (g)Non-Competition, Non-Solicitation and Non-Disparagement. In consideration of the Company entering into this Agreement with the Grantee, the Grantee agrees as follows:(i)During Granteeâ€™s employment with the Company (which, for purposes of this subsection 2(g) includes its subsidiaries), Grantee will not, directly or Indirectly, engage or attempt to engage in any activity that conflicts with Granteeâ€™s employment obligations to the Company, or violates ITTâ€™s Code of Conduct. Activities and commitments as used herein do not include passive investments in stocks or other financial instruments. â€œIndirectlyâ€ means Grantee will not assist others in performing those activities Grantee is prohibited from engaging in directly pursuant to the terms of this Agreement.(ii)During Granteeâ€™s employment and for a period of twelve (12) months following Granteeâ€™s Last Day, Grantee agrees that Grantee will not within the Restricted Area, directly or Indirectly, except with the Companyâ€™s prior written approval from an authorized officer, either as an employee, employer, consultant, agent, principal, partner, stockholder, member, corporate officer, director or in any other individual or representative capacity, engage or attempt to engage in a Competitive Activity. â€œCompetitive Activityâ€ shall mean performing the same or similar services 6CEO Retention GrantGrantee performed on behalf of the Company for, or have an ownership interest in, a Competitor. â€œCompetitorâ€ shall mean any person, firm, or corporation engaged in, or about to be engaged in, the same or a substantially similar business as the Company within the Restricted Area. As used in this Agreement: â€œRestricted Areaâ€ means the territory (i.e. the assigned territory or, in the absence of an assigned territory, the narrower of the (i) state(s), (ii) county(ies), or (iii) city(ies) Grantee provided Material services), during the twelve (12) months prior to the Last Day, Grantee: (a) provided Material services on behalf of the Company (or in which Grantee supervised, directly or Indirectly, the servicing activities), or (b) if Grantee had national responsibilities for the Company, any location where Grantee performed Material responsibilities and where performing those responsibilities for a Competitor will provide an unfair advantage to that Competitor, including because of Granteeâ€™s access to and use of confidential information; â€œMaterialâ€ means Granteeâ€™s primary job duties and responsibilities for the Company; â€œLast Dayâ€ means Granteeâ€™s last day of employment with the Company regardless of the reason for Granteeâ€™s separation, including voluntary and involuntary.(iii)During Granteeâ€™s employment and for a period of twelve (12) months following Granteeâ€™s Last Day, the Grantee shall not, directly or Indirectly: (a) solicit or attempt to solicit any Customer; or (b) induce or encourage any Customer to terminate a relationship with the Company or otherwise to cease accepting services or products from the Company, including a reduction in such services or products. As used in this Agreement: â€œCustomerâ€ means any person(s) or entity(ies) whom, within twelve (12) months prior to the Last Day, Grantee, directly or Indirectly (e.g., through employees whom Grantee supervised): (a) provided products or services in connection with the Companyâ€™s business; or (b) provided written proposals concerning receiving products or services from the Company. (iv)During Granteeâ€™s employment and for a period of twelve (12) months following Granteeâ€™s Last Day, Grantee shall not, directly or Indirectly (a) solicit, recruit, encourage (or attempt to solicit, recruit or encourage), or assist others in soliciting, recruiting or encouraging, any Company employees with whom Grantee worked, had business contact, or about whom Grantee gained non-public or confidential information (â€œProtected Employeesâ€); (b) contact or communicate with Protected Employees for the purpose of inducing, assisting, encouraging and/or facilitating them to terminate their employment with the Company or find employment or work with another person or entity; (c) provide or pass along to any person or entity the name, contact and/or background information about any Protected Employees or provide references or any other information about them; (d) provide or pass along to Protected Employees any information regarding potential jobs or entities or persons for which to work, including but not limited to job openings, job postings, or the names or contact information of individuals or companies hiring people or accepting job applications; and/or (e) offer employment or work to any Protected Employees. (v)Grantee agrees not to make or publish any disparaging or defamatory statements about the Company, or any of the Companyâ€™s current, former or future managers or representatives.7CEO Retention Grant(vi)Grantee agrees that damages in the event of a breach by Grantee of Granteeâ€™s obligations in this Agreement, including in this subsection 2(g), would be difficult if not impossible to ascertain, and that any such breach will result in irreparable and continuing damage to the Company. Therefore, Grantee agrees that the Company, in addition to and without limiting any other remedy or right it may have, shall have the right to an immediate injunction or other equitable relief (without posting bond or other form of security) in the Chosen Courts (as defined below) enjoining any such threatened or actual breach. The existence of this right shall not preclude the Company from also pursuing any other rights and remedies at law or in equity that it may have.(vii)If the Grantee violates the terms of this subsection 2(g), then, in addition to any other remedy the Company might have, no amount shall be due to the Grantee under this Agreement and the Grantee shall be required to repay to the Company all amounts and Shares paid under this Agreement (or proceeds therefrom).(viii)Notice to Attorneys. For a Grantee who is an attorney, the provisions in subsection 2(g)(ii) will apply only to prohibit Granteeâ€™s employment for twelve (12) months in any position in the Restricted Area that involves non-legal responsibilities similar to those performed for the Company. This restriction and the other restrictions in subsection 2(g) are not intended to bar Grantee from performing solely legal functions for any entity or client, provided that work does not involve or risk the disclosure of the Companyâ€™s attorney-client privileged information or other confidential information, as defined in the Granteeâ€™s respective confidentiality agreement with the Company.(ix)The non-competition obligations in this section shall not apply to Grantee if Grantee is covered under applicable state or local law prohibiting non-competes, including on the basis of Granteeâ€™s income at the time of enforcement.(h)Governing Law. This Agreement is issued, and the Restricted Stock Units evidenced hereby are granted, in Stamford, Connecticut, and shall be governed and construed in accordance with the laws of the State of Connecticut, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Agreement to the substantive law of another jurisdiction.(i)Jurisdiction. Grantee hereby consents to the personal jurisdiction of and venue in the state and federal courts in the state of Connecticut (collectively, the â€œChosen Courtsâ€), and agrees that such Chosen Courts shall have exclusive jurisdiction to hear and determine or settle any dispute that may arise out of or in connection with this Agreement, and that any action or proceeding arising out of or in connection with this Agreement shall be brought only in the Chosen Courts.(j)Attorneysâ€™ Fees. If any action or proceeding is commenced to construe or enforce this Agreement or the rights and duties of the parties hereunder, then the party prevailing in that action will be entitled to recover its reasonable attorneysâ€™ fees and costs related to such action or proceeding.8CEO Retention Grant(k)Severability. Any term or provision of this Agreement that is determined to be invalid or unenforceable by any court of competent jurisdiction in any jurisdiction shall, as to such jurisdiction, be ineffective to the extent of such invalidity or unenforceability without rendering invalid or unenforceable the remaining terms and provisions of this Agreement or affecting the validity or enforceability of any of the terms or provisions of this Agreement in any other jurisdiction and such invalid or unenforceable provision shall be modified by such court so that it is enforceable to the extent permitted by applicable law.(l)Tolling. The Company reserves the right to request, and Grantee will not object, that a court of competent jurisdiction extend the restricted period for any period of time that Grantee is in breach of this Agreement as a form of equitable relief so that the Company receives the full benefit of Granteeâ€™s promises in the restrictive covenants.(m)Section 409A Compliance. It is intended that this Agreement be exempt from, or comply with, Section 409A. [In no event shall payment be made later than the deadline for short-term deferrals under Treas. Reg. Â§Â 1.409A-1(b)(4). However, in the event that all or a portion of the Award constitutes deferred compensation for purposes of Section 409A, the following terms shall apply] [In the event that all or a portion of the Award constitutes deferred compensation for purposes of Section 409A, the following terms shall apply]:(i)If the Grantee is a â€œspecified employee,â€ as defined in Section 409A(a)(2)(B)(i) of the Code, at the time of the Granteeâ€™s separation from service, then, to the extent required under Section 409A, any Shares or cash that would otherwise be distributed upon the Granteeâ€™s separation from service shall instead be delivered or paid on the earlier of (x) the first business day of the seventh month following the date of the Granteeâ€™s separation from service or (y) the Granteeâ€™s death.(ii)Any reference to termination of employment separation from service, or similar terms under this Agreement shall be interpreted in a manner consistent with the definition of â€œseparation from serviceâ€ under Section 409A.(iii)In no event will payment be made later than the date on which payment is treated as being timely under Treas. Reg. Â§ 1.409A-3(d), generally referring to the last day of the calendar year in which the RSUs vest or, if later, the 15th day of the third calendar month following the vesting date, and subject to any delay required under paragraph (i), above. (For this purpose, vesting and vesting date refer to the vesting date designated in this Agreement.) The Grantee does not have a right to designate the taxable year of the payment.(n)Successors. All obligations of the Company under this Agreement shall be binding on any successor to the Company, and the term â€œCompanyâ€ shall include any successor.(o)Entire Agreement, Amendments. Grantee agrees that this Agreement constitutes the entire agreement and understanding between the parties and supersedes any prior agreements, either oral or in writing, between Grantee and the Company with respect to all matters within the scope of this Agreement. No provision of this Agreement may be modified, waived, or discharged unless such 9CEO Retention Grantwaiver, modification, or discharge is agreed to in writing and signed by Grantee and an authorized officer

of the Company. This Agreement shall be enforced in accordance with its terms and shall not be construed against either party.10CEO Retention GrantIN WITNESS WHEREOF, the Company has caused this instrument to be executed by its Chief Executive Officer and President, or a Vice President, as of the ___ day of _____, 20__.Agreed to:Â Â Â Â ITT INC.Â Â Â Â Â Â Â Â _____Grantee(Online acceptance constitutes agreement)Dated: _____Â Â Â Â Dated: _____, 20__Enclosures11CEO Retention Grant EX-19.1 5 exhibit191-stocktradingxco.htm EX-19.1 DocumentEXHIBIT 19.1Stock Trading and Confidentiality Policy1.0OVERVIEW1.1PURPOSE; EXECUTIVE SUMMARYThe purchase or sale of securities of a U.S. public company while an individual is aware of â€œmaterial nonpublic informationâ€ (also known as â€œinside informationâ€ or â€œMNPIâ€), or the disclosure of inside information to others who then trade in company securities (also known as â€œtippingâ€), is a serious violation of U.S. securities laws. The consequences could include termination of employment, significant fines and even imprisonment. This Stock Trading and Confidentiality Policy (the â€œPolicyâ€) provides guidelines with respect to transactions in securities of ITT Inc. (the â€œCompany,â€ â€œITTâ€, â€œweâ€, â€œourâ€ or â€œusâ€) and the handling of confidential information about ITT and the companies with which ITT does business to prevent insider trading and tipping and to protect our confidential and proprietary business information. If you are aware of â€œmaterial nonpublicâ€ or â€œinsideâ€ information about ITT, you are prohibited by this Policy and by U.S. securities laws from trading in ITTâ€™s securities or providing that information to others who may trade on the basis of it.In addition, all directors, officers and employees of ITT have an obligation to keep the Companyâ€™s non-public information confidential. Therefore, all individuals within the scope of this Policy should refrain from discussing non-public information about the company with anyone outside the company, except as required in the performance of their regular corporate duties and for legitimate business reasons. 1.2SCOPEThis Policy applies to all directors, officers and employees of the Company, and any consultants, advisors or other third parties who are in possession of MNPI (â€œyouâ€). This Policy also applies to the family members and other persons who reside in the same household as Company directors, officers and employees and any other entities that you influence or control, as described in more detail below. 1.3KEY TERMSKey terms are defined in the body of the Policy below.2.0POLICY2.1Â Â Â Â IntroductionIn the course of performing your duties for us, you may, at times, have information about the Company or another company that is not generally available to the public. Because of your relationship with the Company, if you are aware of MNPI about the Company, federal and state securities laws prohibit you from trading in the Companyâ€™s securities or providing MNPI to others who may trade on the basis of that information. This Policy seeks to explain some of your obligations to the Company and under the law, to prevent actual, or the appearance of, insider trading, and to protect our reputation for integrity and ethical conduct. Any questions regarding this Policy should be directed to the individuals listed in Section 2.19 of the Policy.2.2Â Â Â Â Transactions Subject to the PolicyThis Policy applies to transactions in the Companyâ€™s securities (collectively referred to as â€œCompany Securitiesâ€), including the Companyâ€™s common stock, restricted stock, restricted stock units, options to purchase common stock, or any other type of securities that the Company may issue, including (but not limited to) preferred stock, convertible debentures and warrants, as well as derivative securities that are not issued by the Company, such as exchange-traded put or call options or swaps relating to Company Securities. See â€œSpecial and Prohibited Transactionsâ€ in Section 2.11 of this Policy.2.3Â Â Â Â Individual ResponsibilityPersons subject to this Policy have ethical and legal obligations to maintain the confidentiality of information about the Company and to not engage in transactions in Company Securities while in possession of MNPI. Each individual is responsible for making sure that he or she complies with this Policy, and that any family member, household member or entity whose transactions are subject to this Policy, as discussed below, also comply with this Policy. â€¢In all cases, the responsibility for determining whether an individual is in possession of MNPI rests with that individual, and any action on the part of the Company, the Compliance Officer or any other person pursuant to this Policy (or otherwise) does not in any way constitute legal advice or insulate an individual from liability under applicable securities laws. â€¢You could be subject to severe legal penalties and disciplinary action by the Company for any conduct prohibited by this Policy or applicable securities laws, as described in more detail under the heading â€œConsequences of Violationsâ€ in Section 2.15 of this Policy.22.4Â Â Â Â Administration of the PolicyThe Companyâ€™s Deputy General Counsel shall serve as the Compliance Officer for the purposes of this Policy, and in his or her absence, either the General Counsel or another employee designated by the General Counsel shall be responsible for administration of this Policy. All determinations and interpretations by the Compliance Officer shall be final and not subject to further review.2.5Â Â Â Â Statement of PolicyIt is the policy of the Company that no director, officer or other employee of the Company (or any other person designated by this Policy or by the Compliance Officer as subject to this Policy) who is aware of MNPI relating to the Company may, directly, or indirectly through family members or other persons or entities:Â Â Â Â 1.Engage in transactions in Company Securities, except as otherwise specified in this Policy under the headings â€œTransactions Under Company Plans,â€ â€œTransactions in Mutual Fundsâ€ or â€œRule 10b5-1 Plans;â€2.Recommend the purchase or sale of any Company Securities;3.Make a gift of Company Securities to a third-party;4.Disclose MNPI to persons within the Company whose jobs do not require them to have that information, or outside of the Company to other persons, including, but not limited to, family, friends, business associates and investors, unless any such disclosure is made in accordance with the Companyâ€™s policies regarding the protection, or authorized external disclosure, of information regarding the Company; or5.Assist anyone engaged in the above activities.In addition, it is the policy of the Company that no director, officer or other employee of the Company (or any other person designated by this Policy or by the Compliance Officer as subject to this Policy) who, in the course of working for the Company, learns of MNPI about a company with which the Company does business or may do business, including a customer or supplier of the Company, may trade in that companyâ€™s securities until the information becomes public or is no longer material.There are no exceptions to this Policy, except as specifically noted herein. Transactions that may be necessary or justifiable for independent reasons (such as the need to raise money for an emergency expenditure), or small transactions, 3are not excepted from this Policy. The securities laws do not recognize any mitigating circumstances, and, in any event, even the appearance of an improper transaction must be avoided to preserve the Companyâ€™s reputation for adhering to the highest standards of conduct.2.6Â Â Â Â Definition of MNPIMaterial Information. For purposes of this Policy, information is material if there is a substantial likelihood that a reasonable investor would consider it important in making an investment decision (in other words, a decision to buy, sell, or hold Company securities) or if there is a substantial likelihood that the information would have been viewed as having significantly altered the â€œtotal mixâ€ of information available about the Company. Both positive and negative information may be material, and potential market reaction should be taken into account in determining whether information is â€œmaterial.â€ There is no bright-line standard for assessing materiality; rather, materiality is based on an assessment of all of the facts and circumstances and is often evaluated by enforcement authorities with the benefit of hindsight. While it is not possible to define all categories of material information, some examples of information that ordinarily would be regarded as material are:Â Â Â Â â€¢Sales or earnings results, or expectations for the quarter or the year or later years;â€¢Financial forecasts;â€¢Changes in relationships with major customers, or obtaining or losing important customer contracts or vendor contracts;â€¢Important product events;â€¢Labor disputes including strikes or lockouts;â€¢Proposals or agreements involving a merger, acquisition, joint venture, divestiture or leveraged buy-out;â€¢Major financing developments;â€¢Major personnel changes;â€¢Criminal indictments or material civil litigation or government investigations;â€¢Substantial changes in accounting methods;â€¢Debt service or liquidity matters;â€¢Bankruptcy or insolvency;â€¢Public offerings or private sales of debt or equity securities; andâ€¢Stock splits, calls, redemptions or repurchases of the Companyâ€™s securities.When Information is Considered Public. Information that has not been disclosed to the general public is considered to be nonpublic information. In order for information to be considered public it must be widely disseminated in a manner making it generally available to investors through widely-available media or public disclosure documents filed with the Securities and Exchange Commission (the â€œSECâ€) that are available on the SECâ€™s website. The circulation 4of rumors, even if accurate and reported in the media, does not constitute effective public dissemination.Once information is widely disseminated, it is still necessary to afford the investing public with sufficient time to absorb the information. As a general rule, information should not be considered fully absorbed by the marketplace until one full trading day has elapsed after the information has been released. If, for example, the Company were to make an announcement on a Monday before the opening of the market, you should not trade in Company Securities until Tuesday.2.7Â Â Â Â Transactions by Family Members and OthersThis Policy applies to your family members who reside with you (including a spouse, a child, a child away at college, stepchildren, grandchildren, parents, stepparents, grandparents, siblings and in-laws), anyone else who lives in your household, and any family members who do not live in your household but whose transactions in Company Securities are directed by you or are subject to your influence or control, such as parents or children who consult with you before they trade in Company Securities (collectively referred to as â€œFamily Membersâ€). You are responsible for the transactions of these other persons and therefore should make them aware of the need to confer with you before they trade in Company Securities, and you should treat all such transactions for the purposes of this Policy and applicable securities laws as if the transactions were for your own account. This Policy does not, however, apply to personal securities transactions of Family Members where the purchase or sale decision is made by a third party not controlled by, influenced by or related to you or your Family Members.2.8Â Â Â Â Transactions by Entities that You Influence or ControlThis Policy applies to any entities that you influence or control, including any corporations, partnerships or trusts (collectively referred to as â€œControlled Entitiesâ€), and transactions by these Controlled Entities should be treated for the purposes of this Policy and applicable securities laws as if they were for your own account.2.9Â Â Â Â Transactions Under Company PlansThis Policy does not apply in the case of the following transactions, except as specifically noted:Stock Option Exercises. This Policy does not apply to the exercise of an employee stock option acquired pursuant to the Companyâ€™s plans, or to the exercise of a tax withholding right pursuant to which a person has elected to have the Company withhold shares subject to an option to satisfy tax withholding requirements. This Policy does apply, however, to any sale of stock as part of a 5broker-assisted cashless exercise of an option, or any other market sale for the purpose of generating the cash needed to pay the exercise price of an option.Restricted Stock Awards. This Policy does not apply to the vesting of restricted stock, or the exercise of a tax withholding right pursuant to which you elect to have the Company withhold shares of stock to satisfy tax withholding requirements upon the vesting of any restricted stock. The Policy does apply, however, to any market sale of restricted stock.401(k) Plan. This Policy does not apply to purchases of Company Securities in the Companyâ€™s 401(k) plan resulting from your periodic contribution of money to the plan pursuant to your payroll deduction election. This Policy does apply, however, to certain elections you may make under the 401(k) plan, including: (a) an election to increase or decrease the percentage of your periodic contributions that will be allocated to the Company stock fund; (b) an election to make an intra-plan transfer of an existing account balance into or out of the Company stock fund; (c) an election to borrow money against your 401(k) plan account if the loan will result in a liquidation of some or all of your Company stock fund balance; and (d) an election to pre-pay a plan loan if the pre-payment will result in allocation of loan proceeds to the Company stock fund.Employee Stock Purchase Plan. This Policy does not apply to purchases of Company Securities in the Companyâ€™s Employee Stock Purchase Plan resulting from your periodic contribution of money to the plan pursuant to your payroll deduction election during an offer period. This Policy does apply, however, to your election to participate in the plan, withdraw from the plan or increase or decrease your level of participation in the plan. This Policy also applies to your sale of any Company Securities purchased pursuant to the plan.Dividend Reinvestment Plan. This Policy does not apply to purchases of Company Securities under the Companyâ€™s dividend reinvestment plan resulting from your reinvestment of dividends paid on Company Securities. This Policy does apply, however, to voluntary purchases of Company Securities resulting from additional contributions you choose to make to the dividend reinvestment plan, and to your election to participate in the plan or increase or decrease your level of participation in the plan. This Policy also applies to your sale of any Company Securities purchased pursuant to the plan.2.10 Â Â Â Â Transactions in Mutual Funds Transactions in mutual funds that are invested in Company Securities are not transactions subject to this Policy.Â Â Â Â 2.11Â Â Â Â Special and Prohibited Transactions6The Company has determined that there is a heightened legal risk and/or the appearance of improper or inappropriate conduct if the persons subject to this Policy engage in certain types of transactions. It therefore is the Companyâ€™s policy that any person covered by this Policy may not engage in any of the following transactions, or should otherwise consider the Companyâ€™s preferences as described below:Short Sales and Purchases, Trading in Derivatives, and Hedging Transactions. Sales of securities of the Company that are not owned by the seller at the time of the sale (a â€œshort saleâ€) are prohibited. Also, no person covered by this Policy may buy or sell puts, calls, exchange-traded options or other forms of derivatives in respect of the Companyâ€™s securities. These transactions are speculative in nature and may involve a â€œbet against the Companyâ€ which is inappropriate. Similarly, hedging transactions (including prepaid variable forward contracts, equity swaps, collars, and exchange funds) that are designed to hedge or offset any decrease in the market value of equity securities eliminate the full risk and rewards of stock ownership and are therefore prohibited with respect to Company Securities.Pledging Stock and Long-Term Incentive Plan Awards. Securities held in a margin account may be sold by the broker without the customerâ€™s consent if the customer fails to meet a margin call. Similarly, securities pledged as collateral for a loan may be sold in foreclosure if the borrower defaults on the loan. Because a margin sale or foreclosure could happen during a blackout period or while you are in possession of MNPI, persons covered by this Policy are prohibited from holding Company securities in a margin account or pledging Company securities as collateral for a loan. In addition, awards (i.e., stock options and restricted stock units) granted under the Long-Term Incentive Plan may not be pledged as collateral for a loan (including margin loans). Standing and Limit Orders. Standing and limit orders create heightened risks for insider trading violations similar to the use of margin accounts. There is no control over the timing of purchases or sales that result from standing instructions to a broker, and as a result the broker could execute a transaction when a director, officer or other employee is in possession of MNPI. The Company therefore discourages placing standing or limit orders on Company Securities. If a person subject to this Policy determines that they must use a standing order or limit order, the order should be limited to short duration and should otherwise comply with the restrictions and procedures outlined below in Section 2.13 under the heading â€œAdditional Procedures for Specified Persons.â€ 2.12Â Â Â Â Event-Specific Trading RestrictionsÂ Â Â Â From time to time, an event may occur that is material to the Company and is known by only a few directors, officers and/or employees. So long as the event 7remains material and nonpublic, the persons designated by the Compliance Officer may not trade Company Securities. In addition, the Companyâ€™s financial results may be sufficiently material in a particular fiscal quarter that, in the judgment of the Compliance Officer, designated persons should refrain from trading in Company Securities. In that situation, the Compliance Officer may notify these persons that they should not trade in Company Securities. The existence of an event-specific trading restriction period will not be announced to the Company as a whole and should not be communicated to any other person. Even if the Compliance Officer has not designated you as a person who should not trade due to an event-specific restriction, you should not trade while aware of MNPI. Exceptions will not be granted during an event-specific trading restriction period.2.13Â Â Â Â Additional Procedures for Specified PersonsÂ Â Â Â The Company has established additional procedures in order to assist the Company in the administration of this Policy, to facilitate compliance with laws prohibiting insider trading while in possession of MNPI, and to avoid the appearance of any impropriety. These additional procedures are applicable only to members of the Companyâ€™s Board of Directors and executive officers who are subject to the reporting and liability provisions of Section 16 of the Securities Exchange Act of 1934, as amended (collectively, â€œSection 16 Reporting Personsâ€) and certain other Company employees (â€œDesignated Employeesâ€ and together with the Section 16 Reporting Persons, the â€œSpecified Personsâ€). Specified Persons will be informed of their status by the Compliance Officer. These â€œAdditional Stock Trading Policies and Procedures for Officers, Directors and Other Designated Employeesâ€ are attached to this Policy as Attachment A.Â Â Â Â 2.14Â Â Â Â Post-Termination TransactionsThis Policy continues to apply to transactions in Company Securities even after termination of service to the Company. If an individual is in possession of MNPI when his or her service terminates, that individual may not trade in Company Securities until that information has become public or is no longer material. 82.15Â Â Â Â Consequences of ViolationsThe purchase or sale of securities while aware of MNPI, or the disclosure of MNPI to others who then trade in Company Securities, is prohibited by U.S. federal and state laws. Insider trading violations are pursued vigorously by the SEC, U.S. Attorneys and state enforcement authorities as well as the laws of foreign jurisdictions. Punishment for insider trading violations is severe and could include significant fines and imprisonment. While the regulatory authorities concentrate their efforts on the individuals who trade, or who tip inside information to others who trade, the federal securities laws also impose potential liability on companies and other â€œcontrolling personsâ€ if they fail to take reasonable steps to prevent insider trading by company personnel.In addition, an individualâ€™s failure to comply with this Policy may subject the individual to Company-imposed sanctions, including dismissal for cause, whether or not the employeeâ€™s failure to comply results in a violation of law. Needless to say, a violation of law, or even an SEC investigation that does not result in prosecution, can tarnish a personâ€™s reputation and irreparably damage a career.2.16Â Â Â Â Reporting of ViolationsIf you know or have reason to believe that this Policy has been, may have been or may be violated, you should bring the actual or potential violation to the attention of the General Counsel or the Compliance Officer. The ITT Ethics 360 Helpline is also always available to report suspected violations of law or internal policies or procedures and the applicable phone number for your area can be found on ITTâ€™s website at Ethics.ITT.com.2.17Â Â Â Â Company Transactions in Company Securities The Company will not transact in Company Securities in violation of securities laws. 2.18Â Â Â Â Confidentiality PolicyThe unauthorized disclosure of non-public information

about the Company, whether or not for the purpose of facilitating improper trading in the Company Securities, could cause serious harm to the Company. All individuals within the scope of this Policy should treat all such information as confidential and proprietary to the Company. All employees of the Company should refrain from discussing non-public information about the Company or developments within the Company with anyone outside the Company, except as required in the performance of their regular corporate duties and for legitimate business 9reasons. Only certain designated officers may make communications on behalf of the Company. All inquiries, whether formal or informal, from the investment community (e.g., financial analysts, securities analysts, institutional shareholders, institutional and retail stockbrokers) should be directed to the Vice President, Investor Relations. In addition, all inquiries, whether formal or informal, from the press or industry consultants should be directed to the Vice President, Communications. If you receive a call from an analyst, reporter or other external source inquiring about any non-public information you should decline to answer their questions and refer them to the designated contact. If you are asked to give an interview, participate in a survey, either verbal or written, as an expert in your field, or attend a meeting with a member of the media or the investment community, you should decline to answer their questions and refer them to the designated contact. Â Â Â Â Â Â Â Â You should also refer to the Companyâ€™s Regulation FD Policy Regarding Communications with Securityholders, Analysts and Others, which provides additional guidance on communications with investors and analysts, and the Public Relations Policy, which provides additional guidance on communications with the press. Each of these policies can be found on ITTâ€™s website under â€œCorporate Policies.â€2.20Â Â Â Â Modifications; WaiversThe Company reserves the right to amend or modify this Policy and the related procedures for Specified Persons and other related policies and procedures at any time. Waiver of any provision of this Policy must be authorized by the General Counsel. 2.21Â Â Â Â Additional InformationAll inquiries regarding the provisions or procedures of this Policy should be addressed to the following individuals: NameTitle & Contact Number***Senior Vice President, General Counsel & Assistant Secretary, at *** or ***@itt.com ***Executive Vice President, Corporate Counsel & Assistant Secretary at *** or ***@itt.com 103.0SUPPORTING DOCUMENTSDoc NumberTitle40-15Regulation FD Policy Regarding Communications with Securityholders, Analysts and Others4.0SUPERSEDED DOCUMENTSDocument Number & RevisionTitle115.0CHANGE LOGDocument all modifications to this Policy in DESCENDING order (most recent to oldest), and include when Policy was initially released and expired.DateRevChange MadeReasonNameAugust 4, 2023KUpdated to exclude enrollment in the ESPP from the Blackout PeriodAllow for specified persons to enroll in ESPP during blackout periods given 6 month offering period*** June 7, 2023JUpdated to include references to ESPP; updated definition of â€œblackout periodâ€; other changes made throughoutUpdate to reflect new 10b5-1 and share repurchase rules***January 5, 2022IUpdated Definition of â€œBlackout Periodâ€Technical Change to Reflect Earnings Release Timing***October 28, 2021HUpdated Definition of â€œBlackout Periodâ€ Technical Change to Reflect Earnings Release Timing***October 12, 2021GUpdated Personnel Names, Titles and Contact InformationOrg Changes***Aug 31, 2016FMinor RevisionsPolicy Optimization Project***May 11, 2016ERevised ITT Corporation to ITT Inc.Project Blue***February 26, 2015DRevised and renamed PolicyUpdated Policy form and procedure***June 30, 2014CChanges effected by ITT Board of Directors in May 2013***Dec 08, 2011BTransferred Policy into New Template***Jan 2008 AInitial Release***12ATTACHMENT AITT INC.ADDITIONAL STOCK TRADING POLICIES AND PROCEDURES FOR OFFICERS, DIRECTORS AND OTHER DESIGNATED EMPLOYEESITT Inc. (the â€œCompanyâ€) has established additional procedures (â€œAdditional Proceduresâ€) in order to assist the Company in the administration of this Policy, to facilitate compliance with laws prohibiting insider trading while in possession of MNPI, and to avoid the appearance of any impropriety. These additional procedures are applicable only to members of the Companyâ€™s Board of Directors and executive officers who are subject to the reporting and liability provisions of Section 16 of the Securities Exchange Act of 1934, as amended (collectively, â€œSection 16 Reporting Personsâ€) and certain other Company employees (â€œDesignated Employeesâ€ and together with the Section 16 Reporting Persons, the â€œSpecified Personsâ€). These additional procedures supplement the Companyâ€™s Stock Trading and Confidentiality Policy, Policy No. 40-04. Specified Persons will be informed of their status by the Compliance Officer. All Specified Persons must strictly comply with these Additional Stock Trading Policies and Procedures for Officers, Directors and Other Designated Employees.1.Â Â Â Â Additional Procedures: Pre-Clearance RequiredÂ Â Â Â Â Â Â Â Additional Pre-Clearance Requirements for Specified Persons. Specified Persons, as well as the Family Members and Controlled Entities of such persons, may not engage in any transaction in Company Securities without first obtaining pre-clearance of the transaction from the Compliance Officer. A request for pre-clearance should be submitted to the Compliance Officer at least two business days in advance of the proposed transaction. Requests for pre-clearance must be made by submitting a Pre-Clearance Application Form to the Compliance Officer. The Compliance Officer is under no obligation to approve a transaction submitted for pre-clearance and may determine not to permit the transaction. If a person seeks pre-clearance and permission to engage in the transaction is denied, then he or she should refrain from initiating any transaction in Company Securities and should not inform any other person of the restriction.Â Â Â Â Â Â Â Â When a request for pre-clearance is made, the requestor should carefully consider whether he or she may be aware of any MNPI about the Company, and should describe fully those circumstances to the Compliance Officer. The requestor should also indicate whether he or she has effected any non-exempt â€œopposite-wayâ€ transactions within the past six months. The Compliance Officer will advise the requestor in writing of a specific time period in which trading must be completed.2Remember, even if a proposed trade is pre-cleared, you are prohibited from trading any Company Securities while in possession of MNPI relating to the Company.Quarterly Trading Restrictions. Specified Persons, as well as their Family Members or Controlled Entities, may not conduct any transactions involving Company Securities (other than as specifically permitted by this Policy), during a â€œBlackout Periodâ€ beginning two weeks prior to the end of each calendar quarter and ending at the open of the market after one full trading day has elapsed following the date of the public release (including any public earnings call related thereto) of the Companyâ€™s earnings results for that quarter or, in the case of the fourth quarter, the full-year results as reported in the 10-K. The Blackout Period will not apply to enrollment of Specified Persons into the Companyâ€™s ESPP.As indicated above, the pre-clearance requirements and quarterly trading restrictions also apply to Family Members of Specified Persons. Under the securities laws, Company Securities held in the name of the spouse or minor children of a Specified Person will generally be regarded as beneficially owned by the Specified Person. In addition, in many circumstances, Company Securities held in the name of other persons who are members of the Specified Personâ€™s household or financially supported by the Specified Person (regardless of whether these other persons are related or unrelated to the Specified Person), or family members who do not live in a Specified Persons household but whose transactions in Company Securities are directed by you or subject to your influence or control, such as parents or children who consult with you before they trade, will generally be regarded as beneficially owned by the Specified Person. Therefore, you must pre-clear with the Compliance Officer any potential transaction in Company Securities held by you, your spouse, minor children and any other persons who are members of your household or financially supported by you (regardless of whether these other persons are related or unrelated to you).Under certain very limited circumstances, a person subject to the quarterly Blackout Period may be permitted to trade during a Blackout Period, but only if the Compliance Officer concludes that the person does not in fact possess MNPI.Account Lockouts. In order to facilitate compliance with the Companyâ€™s Stock Trading and Confidentiality Policy, Policy No. 40-04 and these Additional Procedures, the Company has directed the administrator of the Companyâ€™s equity plans to restrict trading in the accounts of all Specified Persons at all times. The Company has also directed the administrator of the Companyâ€™s 401(k) plan to restrict trading into and out of the Company stock fund in the 3Companyâ€™s 401(k) plan at all times. If you believe that your account has been locked in error, please advise the Compliance Officer.Please note, however, that just because the Compliance Officer, the administrator of the Companyâ€™s equity plans or the administrator of the Companyâ€™s 401(k) plan allows a trade to occur does not mean that it is proper. Compliance with the restrictions on trading when in possession of material non-public information and pre-clearance requirements remain your individual responsibility. Â Â Â Â Former Specified Persons Must Continue Abide by Blackout Period Restrictions on Trading Until After the Expiration of the Blackout Period During Which they Cease to be a Specified Person. In the event that a Specified Person retires, resigns, is terminated or undergoes any other change in his or her relationship with the Company such that the person is no longer a Specified Person, that person must continue to abide by trading restrictions until after the expiration of the Blackout Period during which he or she ceases being a Specified Person, or such earlier time as that person is advised by the Compliance Officer. In addition, certain reporting requirements of the SEC may continue to apply during the period that is six months from the day he or she ceases being a Specified Person.2.Â Â Â Â Rule 10b5-1 PlansRule 10b5-1 under the Exchange Act provides a defense from insider trading liability. In order to be eligible to rely on this defense, a person must enter into a Rule 10b5-1 plan for transactions in Company Securities that meets certain conditions specified in the rule (a â€œRule 10b5-1 Planâ€). Section 16 Reporting Persons may utilize Rule 10b5-1 Plans to cover trading in their Company Securities.If the plan meets the requirements of Rule 10b5-1, Company Securities may be purchased or sold without regard to certain insider trading restrictions. A Rule 10b5-1 Plan must be approved by the Compliance Officer and meet the requirements of Rule 10b5-1 and the Companyâ€™s â€œGeneral Guidelines for Implementing Rule 10b5-1 Plans,â€ which may be obtained from the Compliance Officer. In general, a Rule 10b5-1 Plan must be entered into at a time when the person entering into the plan is not aware of MNPI and must have a cooling-off period compliant with Rule 10b5-1. Once the plan is adopted, the person must not exercise any influence over the amount of securities to be traded, the price at which they are to be traded or the date of the trade. The plan must either specify the amount, pricing and timing of transactions in advance or delegate discretion on these matters to an independent third party. No further pre-approval of transactions conducted pursuant to the Rule 10b5-1 Plan will be required.43.Â Â Â Â Section 16 Compliance; Stock Ownership Reporting RequirementsAll Section 16 Reporting Persons are required under Section 16 of the Securities Exchange Act of 1934 to report to the SEC their initial beneficial ownership, and most changes to their beneficial ownership, of Company Securities. Reporting may also be required with respect to Company Securities held in the name of other Family Members. Specific information regarding Section 16 reporting requirements are provided separately to Section 16 Reporting Persons. EX-21.1 6 exhibit211-subsidiariesoft.htm EX-21.1 DocumentEXHIBITÂ 21.1 SUBSIDIARIES OF THE REGISTRANT Set forth below are the names of subsidiaries, divisions and related organizations of ITT Inc., the respective jurisdiction in which each was organized (in the case of subsidiaries), and the name under which each does business (if other than the name of the entity itself). NameJurisdiction In Which OrganizedName Under Which Performing BusinessAcousticFab, LLCDelawareAxtone Bahntechink GmbHGermanyAxtone GmbHGermanyAxtone HSW sp. z.o.o.PolandAxtone S.A.PolandAxtone s.r.o.Czech RepublicBolton Insurance Co.New YorkBolton International RE S.C.A.LuxembourgBolton International S.C.A.LuxembourgBombas Goulds de Mexico S. de R.L. de C.V.MexicoGoulds PumpsBombas Goulds de Venezuela C.A.VenezuelaGoulds PumpsBombas Goulds S.A.ArgentinaGoulds PumpsBornemann Inc. (Canada)CanadaBornemann S.A. DE C.V.MexicoC&I QSF LLCDelawareCarbon Industries, Inc.West VirginiaCharles E. Gillman Company LLCDelawareCharles E. Gilman Company, S.A. de C.V.SonoraComplete Cryogenic Services Inc.CaliforniaCompulink Cables Assemblies of FloridaFloridaComputer & Equipment Leasing CorporationWisconsinCo-Operative Industries Defense, LLCDelawareCotsworks, Inc.DelawareCRP Technology S.r.l. ItalyCRP USA, LLCDelawareDistribuidora Arbos, C.A.VenezuelaGoulds PumpsDITTHA GmbHGermanyElectrofilm Manufacturing Company LLCCaliforniaEnidine Kabashiki Gaisha (Enidine Company Limited (Japan))JapanEnidineEnviroTech LLCDelawareEuropean Pump Services B.V.NetherlandsGoulds Mexico Holdings LLCDelawareGoulds Pumps (IPG) LLCDelawareGoulds PumpsGoulds Pumps (N.Y.), Inc.New YorkGoulds PumpsGoulds Pumps (NY), Inc. (PERU BRANCH)PeruGoulds PumpsGoulds Pumps Administration, Inc.New YorkGoulds Pumps Canada Inc.CanadaGoulds PumpsGoulds Pumps Co., Ltd.Republic of KoreaGoulds PumpsHabonim Europe Industrial Valves and Actuators BVThe NetherlandsNameJurisdiction In Which OrganizedName Under Which Performing BusinessHabonim Industrial Buildings LtdIsraelHabonim Industrial Valves & Actuators - North America, Inc.New JerseyHabonim Industrial Valves and Actuators LTD (Israel)IsraelHabonim Mexico S De RL De CVMexicoHPL Technologies GmbHGermanyIndustrial Tube Company LLCCaliforniaInTelCo Properties LLCDelawareInternational Motion Control Inc.DelawareInternational Standard Electric CorporationDelawareITT (China) Investment Co. Ltd.ChinaITT (Shanghai) Fluid Technology Co., Ltd.ChinaITT Aerospace Controls LLCDelawareITT Australia Holdings Pty LtdAustraliaITT Automotive Enterprises, Inc.DelawareITT Blakers PTY LtdAustraliaBlakersITT Blakers Unit TrustAustraliaBlakersITT Bornemann GmbHGermanyBornemannITT Bornemann-Goulds Pumps S.R.L.ArgentinaITT Brasil â€“ IndÃºstria de Bombas, VÃ¡lvulas e ServiÃ§os LtdaSaltoGoulds PumpsITT Cannon (Hong Kong) LTDHong KongCannonITT Cannon de Mexico, S.A. de C.V.MexicoCannonITT Cannon Electronics (Shenzhen) Co. LtdChinaCannonITT Cannon GmbHGermanyCannonITT Cannon Korea Ltd.KoreaCannonITT Cannon LLCDelawareCannonITT Cannon Mexico, Inc.DelawareCannonITT Cannon Veam Italia s.r.l.ItalyCannonITT Cannon, Ltd.JapanITT Community Development CorporationDelawareITT Corporation India PVT. Ltd.IndiaGoulds PumpsITT C'treat LLCDelawareCâ€™treat OffshoreITT Engineered Valves, LLCDelawareITT Enidine GmbHGermanyITT Enidine Inc.DelawareEnidineITT Finance Hong Kong Ltd.Hong KongITT Fluid Technology Asia Pte Ltd.SingaporeITT Fluid Technology International (Thailand) LTD.ThailandGoulds PumpsITT Fluid Technology International, Inc.DelawareGoulds PumpsITT Fluid Technology International, Inc. (DUBAI BRANCH)United Arab EmiratesITT Fluid Technology S.A.ChileGoulds PumpsITT Germany Holdings GmbHGermanyITT Goulds Pumps Colombia S.A.S.ColombiaGoulds PumpsITT Goulds Pumps Inc. (Greece Branch)GreeceGoulds PumpsITT Goulds Pumps, Inc.DelawareGoulds PumpsITT Group Finance, LLCDelawareGoulds PumpsNameJurisdiction In Which OrganizedName Under Which Performing BusinessITT High Precision Manufactured Products (Wuxi) Co., Ltd.ChinaITT Holding LLCDelawareITT Holdings Czech Republic s.r.o.Czech RepublicITT Industries France S.A.S.FranceITT Industries Global S.a.r.l.LuxembourgITT Industries Holdings LimitedUnited KingdomITT Industries Holdings, Inc.DelawareITT Industries Kaz LLPKazakhstanITT Industries LimitedUnited KingdomITT Industries Luxembourg S.a r.l.LuxembourgITT Industries Rus LLCRussiaITT Industries Spain S.L.SpainITT International Group Finance LLCNorth CarolinaITT International Holdings, Inc.DelawareITT International Luxembourg S.a r.l.LuxembourgITT Investments Luxembourg S.a.r.l.LuxembourgITT Italia Europe SrlItalyITT Italia s.r.l.ItalyITT Italia Worldwide SrlItalyITT Japan B.V.NetherlandsITT Korea Holding B.V.NetherlandsITT Luxembourg Europe SarlLuxembourgITT Luxembourg Worldwide SarlLuxembourgITT Manufacturing Enterprises LLCDelawareITT Motion Technologies America, LLCDelawareKoniITT Motion Technologies GmbHGermanyITT Motion Technologies LLCDelawareITT Motion Technologies Luxembourg S.a.r.l.LuxembourgITT Netherlands B.V.NetherlandsITT Netherlands Europe B.V.NetherlandsITT Netherlands Worldwide B.V.NetherlandsITT RheinhÃ¼tte Benelux B.V.NetherlandsITT RheinhÃ¼tte Pumpen (Shanghai) Co., Ltd.ChinaITT RheinhÃ¼tte Pumpen Austria GmbHAustriaITT RheinhÃ¼tte Pumpen GmbHGermanyITT Saudi Co.Saudi ArabiaITT Torque Systems, Inc.OhioITT Ventures LLCDelawareITT Ventures S.a.r.l.LuxembourgITT Vietnam Pro Company LimitedVietnamITT Water & Wastewater U.S.A., Inc.DelawareKentucky Carbon CorporationWest VirginiaKerner Acquisition LLCDelawareKoni B.V.NetherlandsKoniKoni France SASFranceKoniNameJurisdiction In Which OrganizedName Under Which Performing BusinessKoni NA LLCDelawareKonikSARIA CorporationDelawarekSARIA Gillman LLCDelawarekSARIA Holding CorporationDelawarekSARIA Parent, Inc.DelawarekSARIA Service CorporationDelawarekSARIA TopFlite, LLCDelawareLeland Properties, Inc.DelawareLLMZ Kamax LLCRussiaMicro-Mode Products, Inc.CaliforniaPT ITT Fluid Technology IndonesiaIndonesiaSvanehoj China CO. LtdChinaSvanehoj Danmark A/SDenmarkSvanehoj France SASFranceSvanehoj Group A/SDenmarkSvanehoj Holding A/SDenmarkSvanehoj Japan LLCJapanSvanehoj Singapore Pte.SingaporeSvanehoj UK LtdUnited KingdomQingdao Kamax Buffer Equipment Company Ltd.ChinaTecnik Fluid Controls Private LimitedIndiaTDS Corporate Services LLCDelawareTopFlite Components, LLCDelawareVIDAR LLCDelaware EX-23.1 7 exhibit2312024deloittecons.htm EX-23.1 DocumentEXHIBIT 23.1CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRMWe consent to the incorporation by reference in Registration Statement No. 333-282956 on Form S-3 and Registration Statement Nos. 333-272135 on Form S-8 of our reports dated FebruaryÂ 10, 2025 relating to the financial statements of ITT Inc., and the effectiveness of ITT Inc.â€™s internal control over financial reporting appearing in this Annual Report on Form 10-K for the year ended DecemberÂ 31, 2024./s/ Deloitte & Touche LLPStamford, ConnecticutFebruaryÂ 10, 2025 EX-31.1 8 exhibit3112024.htm EX-31.1 DocumentEXHIBITÂ 31.1CERTIFICATION OF LUCA SAVI PURSUANT TO SEC. 302OF THE SARBANES-OXLEY ACT OF 2002I, Luca Savi, certify that:1.Â I have reviewed this Annual Report on FormÂ 10-K for the year ended DecemberÂ 31, 2024 of ITT Inc.;2.Â Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;3.Â Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4.Â The registrantâ€™s other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act RulesÂ 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act rulesÂ 13a-15(f) and 15d-15(f)) for the registrant and have:a)Â Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;b)Â Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting

principles;c)Â Evaluated the effectiveness of the registrantâ€™s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation;Â andd)Â Disclosed in this report any change in the registrantâ€™s internal control over financial reporting that occurred during the registrantâ€™s most recent fiscal quarter (the registrantâ€™s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrantâ€™s internal control over financial reporting;Â and5.Â The registrantâ€™s other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrantâ€™s auditors and the audit committee of the registrantâ€™s board of directors (or persons performing the equivalent functions):a)Â All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrantâ€™s ability to record, process, summarize and report financial information;Â andb)Â Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrantâ€™s internal control over financial reporting.Â /S/ LUCA SAVILuca SaviChief Executive Officer and PresidentDate: FebruaryÂ 10, 2025 EX-31.2 9 exhibit3122024.htm EX-31.2 DocumentEXHIBITÂ 31.2CERTIFICATION OF EMMANUEL CAPRAIS PURSUANT TO SEC. 302OF THE SARBANES-OXLEY ACT OF 2002I, Emmanuel Caprais, certify that:1.Â I have reviewed this Annual Report on FormÂ 10-K for the year ended DecemberÂ 31, 2024 of ITT Inc.;2.Â Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;3.Â Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4.Â The registrantâ€™s other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act RulesÂ 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act rulesÂ 13a-15(f) and 15d-15(f)) for the registrant and have:a)Â Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;b)Â Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;c)Â Evaluated the effectiveness of the registrantâ€™s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation;Â andd)Â Disclosed in this report any change in the registrantâ€™s internal control over financial reporting that occurred during the registrantâ€™s most recent fiscal quarter (the registrantâ€™s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrantâ€™s internal control over financial reporting;Â and5.Â The registrantâ€™s other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrantâ€™s auditors and the audit committee of the registrantâ€™s board of directors (or persons performing the equivalent functions):a)Â All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrantâ€™s ability to record, process, summarize and report financial information;Â andb)Â Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrantâ€™s internal control over financial reporting.Â /S/ EMMANUEL CAPRAISEmmanuel CapraisSenior Vice President andChief Financial OfficerDate: FebruaryÂ 10, 2025 EX-32.1 10 exhibit3212024.htm EX-32.1 DocumentEXHIBITÂ 32.1CERTIFICATION PURSUANT TO18Â U.S.C. SECTIONÂ 1350,AS ADOPTED PURSUANT TOSECTIONÂ 906 OF THE SARBANES-OXLEY ACT OF 2002In connection with the Annual Report of ITT Inc. (the â€œCompanyâ€) on FormÂ 10-K for the year ended DecemberÂ 31, 2024 as filed with the Securities and Exchange Commission on the date hereof (the â€œReportâ€),Â I, Luca Savi, Chief Executive Officer and President of the Company, certify, pursuant to 18Â U.S.C. SectionÂ 1350, as adopted pursuant to SectionÂ 906 of the Sarbanes-Oxley Act of 2002, that:(1)Â The Report fully complies with the requirements of sectionÂ 13(a) or 15(d) of the Securities Exchange Act of 1934;Â and(2)Â The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.Â Â Â Â Â Â Â Â /S/ LUCA SAVIÂ Luca SaviChief Executive Officer and PresidentFebruaryÂ 10, 2025 A signed original of this written statement required by SectionÂ 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request. EX-32.2 11 exhibit3222024.htm EX-32.2 DocumentEXHIBITÂ 32.2CERTIFICATION PURSUANT TO18Â U.S.C. SECTIONÂ 1350,AS ADOPTED PURSUANT TOSECTIONÂ 906 OF THE SARBANES-OXLEY ACT OF 2002In connection with the Annual Report of ITT Inc. (the Company) on FormÂ 10-K for the year ended DecemberÂ 31, 2024 as filed with the Securities and Exchange Commission on the date hereof (the Report),Â I, Emmanuel Caprais, Senior Vice President and Chief Financial Officer of the Company, certify, pursuant to 18Â U.S.C. SectionÂ 1350, as adopted pursuant to SectionÂ 906 of the Sarbanes-Oxley Act of 2002, that: (1)Â The Report fully complies with the requirements of sectionÂ 13(a) or 15(d) of the Securities Exchange Act of 1934;Â and (2)Â The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company. Â /S/ EMMANUEL CAPRAISÂ Â Â Â Â Â Â Emmanuel CapraisSenior Vice President andChief Financial OfficerFebruaryÂ 10, 2025A signed original of this written statement required by SectionÂ 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request. EX-101.SCH 12 itt-20241231.xsd XBRL TAXONOMY EXTENSION SCHEMA DOCUMENT 0000001 - Document - Document and Entity Information link:presentationLink link:calculationLink link:definitionLink 9952151 - Statement - CONSOLIDATED STATEMENTS OF OPERATIONS link:presentationLink link:calculationLink link:definitionLink 9952152 - Statement - CONSOLIDATED STATEMENTS OF OPERATIONS link:presentationLink link:calculationLink link:definitionLink 9952153 - Statement - CONSOLIDATED STATEMENTS OF OPERATIONS CONSOLIDATED STATEMENTS OF OPERATIONS (PARENTHETICAL) link:presentationLink link:calculationLink link:definitionLink 9952154 - Statement - CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME link:presentationLink link:calculationLink link:definitionLink 9952155 - Statement - CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (Parenthetical) link:presentationLink link:calculationLink link:definitionLink 9952156 - Statement - CONSOLIDATED BALANCE SHEETS link:presentationLink link:calculationLink link:definitionLink 9952157 - Statement - CONSOLIDATED BALANCE SHEETS (Parenthetical) link:presentationLink link:calculationLink link:definitionLink 9952158 - Statement - CONSOLIDATED STATEMENTS OF CASH FLOWS link:presentationLink link:calculationLink link:definitionLink 9952159 - Statement - CONSOLIDATED STATEMENTS OF CASH FLOWS CONSOLIDATED STATEMENTS OF CASH FLOWS (PARENTHETICAL) link:presentationLink link:calculationLink link:definitionLink 9952160 - Statement - CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDER'S EQUITY link:presentationLink link:calculationLink link:definitionLink 9952161 - Statement - CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDER'S EQUITY (Parenthetical) link:presentationLink link:calculationLink link:definitionLink 9952162 - Disclosure - Description of Business, Basis of Presentation and Summary of Significant Accounting Policies (Notes) link:presentationLink link:calculationLink link:definitionLink 9952163 - Disclosure - Recent Accounting Pronouncements (Notes) link:presentationLink link:calculationLink link:definitionLink 9952164 - Disclosure - Segment Information (Notes) link:presentationLink link:calculationLink link:definitionLink 9952165 - Disclosure - Revenue (Notes) link:presentationLink link:calculationLink link:definitionLink 9952166 - Disclosure - Income Taxes (Notes) link:presentationLink link:calculationLink link:definitionLink 9952167 - Disclosure - Earnings Per Share (Notes) link:presentationLink link:calculationLink link:definitionLink 9952168 - Disclosure - Receivables, Net (Notes) link:presentationLink link:calculationLink link:definitionLink 9952169 - Disclosure - Inventories (Notes) link:presentationLink link:calculationLink link:definitionLink 9952170 - Disclosure - Other Current and Non-Current Assets (Notes) link:presentationLink link:calculationLink link:definitionLink 9952171 - Disclosure - Plant, Property and Equipment, Net (Notes) link:presentationLink link:calculationLink link:definitionLink 9952172 - Disclosure - Goodwill and Other Intangible Assets, Net (Notes) link:presentationLink link:calculationLink link:definitionLink 9952173 - Disclosure - Accrued Liabilities and Other Non-Current Liabilities (Notes) link:presentationLink link:calculationLink link:definitionLink 9952174 - Disclosure - Leases (Notes) link:presentationLink link:calculationLink link:definitionLink 9952175 - Disclosure - Debt (Notes) link:presentationLink link:calculationLink link:definitionLink 9952176 - Disclosure - Postretirement Benefit Plans (Notes) link:presentationLink link:calculationLink link:definitionLink 9952177 - Disclosure - Long-Term Incentive Employee Compensation (Notes) link:presentationLink link:calculationLink link:definitionLink 9952178 - Disclosure - Capital Stock (Notes) link:presentationLink link:calculationLink link:definitionLink 9952179 - Disclosure - Commitments and Contingencies (Notes) link:presentationLink link:calculationLink link:definitionLink 9952180 - Disclosure - Guarantees, Indemnities and Warranties (Notes) link:presentationLink link:calculationLink link:definitionLink 9952181 - Disclosure - Derivative Instruments and Hedging Activities (Notes) link:presentationLink link:calculationLink link:definitionLink 9952182 - Disclosure - Acquisitions Acquisitions (Notes) link:presentationLink link:calculationLink link:definitionLink 9955511 - Disclosure - Description of Business, Basis of Presentation and Summary of Significant Accounting Policies (Policies) link:presentationLink link:calculationLink link:definitionLink 9955512 - Disclosure - Recent Accounting Pouncements (Policies) link:presentationLink link:calculationLink link:definitionLink 9955513 - Disclosure - Segment Information (Tables) link:presentationLink link:calculationLink link:definitionLink 9955514 - Disclosure - Revenue (Tables) link:presentationLink link:calculationLink link:definitionLink 9955515 - Disclosure - Income Taxes (Tables) link:presentationLink link:calculationLink link:definitionLink 9955516 - Disclosure - Earnings Per Share (Tables) link:presentationLink link:calculationLink link:definitionLink 9955517 - Disclosure - Receivables, Net (Tables) link:presentationLink link:calculationLink link:definitionLink 9955518 - Disclosure - Inventories (Tables) link:presentationLink link:calculationLink link:definitionLink 9955519 - Disclosure - Other Current and Non-Current Assets (Tables) link:presentationLink link:calculationLink link:definitionLink 9955520 - Disclosure - Plant, Property and Equipment, Net (Tables) link:presentationLink link:calculationLink link:definitionLink 9955521 - Disclosure - Goodwill and Other Intangible Assets, Net (Tables) link:presentationLink link:calculationLink link:definitionLink 9955522 - Disclosure - Accrued Liabilities and Other Non-Current Liabilities (Tables) link:presentationLink link:calculationLink link:definitionLink 9955523 - Disclosure - Leases (Tables) link:presentationLink link:calculationLink link:definitionLink 9955524 - Disclosure - Debt (Tables) link:presentationLink link:calculationLink link:definitionLink 9955525 - Disclosure - Postretirement Benefit Plans (Tables) link:presentationLink link:calculationLink link:definitionLink 9955526 - Disclosure - Long-Term Incentive Employee Compensation (Tables) link:presentationLink link:calculationLink link:definitionLink 9955527 - Disclosure - Equity (Tables) link:presentationLink link:calculationLink link:definitionLink 9955528 - Disclosure - Commitments and Contingencies (Tables) link:presentationLink link:calculationLink link:definitionLink 9955529 - Disclosure - Guarantees, Indemnities and Warranties (Tables) link:presentationLink link:calculationLink link:definitionLink 9955530 - Disclosure - Derivative Instruments and Hedging Activities (Tables) link:presentationLink link:calculationLink link:definitionLink 9955531 - Disclosure - Acquisitions Acquisitions (Tables) link:presentationLink link:calculationLink link:definitionLink 9955532 - Disclosure - Description of Business, Basis of Presentation and Summary of Significant Accounting Policies - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 9955533 - Disclosure - Segment Information - Income Statement (Details) link:presentationLink link:calculationLink link:definitionLink 9955534 - Disclosure - Segment Information - Operating Margin (Details) link:presentationLink link:calculationLink link:definitionLink 9955535 - Disclosure - Segment Reporting - Assets, Capital Expenditures, and Depreciation and Amortization (Details) link:presentationLink link:calculationLink link:definitionLink 9955536 - Disclosure - Segment Reporting - Revenue by Region (Details) link:presentationLink link:calculationLink link:definitionLink 9955537 - Disclosure - Segment Reporting - Plant, Property and Equipment by Region (Details) link:presentationLink link:calculationLink link:definitionLink 9955538 - Disclosure - Segment Information - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 9955539 - Disclosure - Revenue - Disaggregated by Product Type and Segment (Details) link:presentationLink link:calculationLink link:definitionLink 9955540 - Disclosure - Revenue Revenue - Contract Assets and Liabilities (Details) link:presentationLink link:calculationLink link:definitionLink 9955541 - Disclosure - Revenue - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 9955542 - Disclosure - Income Taxes - Income Tax Data from Continuing Operations (Details) link:presentationLink link:calculationLink link:definitionLink 9955543 - Disclosure - Income Taxes - Effective Tax Rate Reconciliation (Details) link:presentationLink link:calculationLink link:definitionLink 9955544 - Disclosure - Income Taxes - Components of Deferred Tax Assets and Liabilities (Details) link:presentationLink link:calculationLink link:definitionLink 9955545 - Disclosure - Income Taxes - Deferred Taxes Presentation in Balance Sheet (Details) link:presentationLink link:calculationLink link:definitionLink 9955546 - Disclosure - Income Taxes - Rollforward of Deferred Tax Assets Valuation Allowance (Details) link:presentationLink link:calculationLink link:definitionLink 9955547 - Disclosure - Income Taxes - Attributes Available for Utilization (Details) link:presentationLink link:calculationLink link:definitionLink 9955548 - Disclosure - Income Taxes - Rollforward of Unrecognized Tax Benefits (Details) link:presentationLink link:calculationLink link:definitionLink 9955549 - Disclosure - Income Taxes - Open Tax Years by Jurisdiction (Details) link:presentationLink link:calculationLink link:definitionLink 9955550 - Disclosure - Income Taxes - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 9955551 - Disclosure - Earnings Per Share - Basic and Diluted Loss Per Share (Details) link:presentationLink link:calculationLink link:definitionLink 9955552 - Disclosure - Earnings Per Share - Antidilutive Shares (Details) link:presentationLink link:calculationLink link:definitionLink 9955553 - Disclosure - Receivables - Component Details (Details) link:presentationLink link:calculationLink link:definitionLink 9955554 - Disclosure - Receivables - Allowance for Credit Losses (Details) link:presentationLink link:calculationLink link:definitionLink 9955555 - Disclosure - Receivables - Rollforward of Allowance for Credit Losses (Details) link:presentationLink link:calculationLink link:definitionLink 9955556 - Disclosure - Inventories - Component Details (Details) link:presentationLink link:calculationLink link:definitionLink 9955557 - Disclosure - Inventories - Government Assistance (Details) link:presentationLink link:calculationLink link:definitionLink 9955558 - Disclosure - Other Current and Non-Current Assets - Component Details (Details) link:presentationLink link:calculationLink link:definitionLink 9955559 - Disclosure - Plant, Property and Equipment - PPE by Type (Details) link:presentationLink link:calculationLink link:definitionLink 9955560 - Disclosure - Plant, Property and Equipment - Useful Lives (Details) link:presentationLink link:calculationLink link:definitionLink 9955561 - Disclosure - Plant, Property and Equipment - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 9955562 - Disclosure - Goodwill and Other Intangible Assets, Net - Changes in Carrying Amount of Goodwill (Detail) link:presentationLink link:calculationLink link:definitionLink 9955563 - Disclosure - Other Intangible Assets - Intangibles by Type (Details) link:presentationLink link:calculationLink link:definitionLink 9955564 - Disclosure - Other Intangible Assets - Micro Mode Acquisition (Details) link:presentationLink link:calculationLink link:definitionLink 9955565 - Disclosure - Other Intangible Assets - Estimated Intangible Amortization Expense by Year (Details) link:presentationLink link:calculationLink link:definitionLink 9955566 - Disclosure - Other Intangible Assets - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 9955567 - Disclosure - Accrued Liabilities and Other Non-Current Liabilities - Component Details (Details) link:presentationLink link:calculationLink link:definitionLink 9955568 - Disclosure - Accounts Payable - Supply Chain Financing Obligations (Details) link:presentationLink link:calculationLink link:definitionLink 9955569 - Disclosure - Leases - Future Operating Lease Obligations by Year (Details) link:presentationLink link:calculationLink link:definitionLink 9955570 - Disclosure - Leases - Operating Lease Supplemental Information (Details) link:presentationLink link:calculationLink link:definitionLink 9955571 - Disclosure - Leases - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 9955572 - Disclosure - Debt - Debt by Type (Details) link:presentationLink link:calculationLink link:definitionLink 9955573 - Disclosure - Debt - Commercial Paper (Details) link:presentationLink link:calculationLink link:definitionLink 9955574 - Disclosure - Debt - U.S. Term Loan (Details) link:presentationLink link:calculationLink link:definitionLink 9955575 - Disclosure - Debt - Italian Term Loan (Details) link:presentationLink link:calculationLink link:definitionLink 9955576 - Disclosure - Debt - Other Long-term Debt (Details) link:presentationLink link:calculationLink link:definitionLink 9955577 - Disclosure - Debt - Revolving Credit Agreement (Details) link:presentationLink link:calculationLink link:definitionLink 9955578 - Disclosure - Postretirement Benefit Plans - Summary of Funded Status (Details) link:presentationLink link:calculationLink link:definitionLink 9955579 - Disclosure - Postretirement Benefit Plans - Amount Recognized in Accumulated Other Comprehensive Income Loss (Details) link:presentationLink link:calculationLink link:definitionLink 9955580 - Disclosure - Postretirement Benefit Plans - Rollforward of the Projected Benefit Obligations (Details) link:presentationLink link:calculationLink link:definitionLink 9955581 - Disclosure - Postretirement Benefit Plans - Rollforward of Plan Assets (Details) link:presentationLink link:calculationLink link:definitionLink 9955582 - Disclosure - Postretirement Benefit Plans - Pension Plans with Accumulated Benefit Obligation in Excess of Plan Assets (Details) link:presentationLink link:calculationLink link:definitionLink 9955583 - Disclosure - Postretirement Benefit Plans - Net Periodic Postretirement Cost Recognized in Other Comprehensive Income (Loss) (Details) link:presentationLink link:calculationLink link:definitionLink 9955584 - Disclosure - Postretirement Benefit Plans - Assumptions (Details) link:presentationLink link:calculationLink

link:definitionLink 9955585 - Disclosure - Postretirement Benefit Plans - Estimated Future Benefit Payments (Details) link:presentationLink link:calculationLink link:definitionLink 9955586 - Disclosure - Postretirement Benefit Plans - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 9955587 - Disclosure - Long-Term Incentive - Compensation Costs (Details) link:presentationLink link:calculationLink link:definitionLink 9955588 - Disclosure - Long-Term Incentive - Rollforward of Outstanding RSUs and PSUs (Details) link:presentationLink link:calculationLink link:definitionLink 9955589 - Disclosure - Long-Term Incentive - Outstanding RSUs and PSUs (Details) link:presentationLink link:calculationLink link:definitionLink 9955590 - Disclosure - Long-Term Incentive - CEO Retention Plan (Details) link:presentationLink link:calculationLink link:definitionLink 9955591 - Disclosure - Long-Term Incentive - ESPP (Details) link:presentationLink link:calculationLink link:definitionLink 9955592 - Disclosure - Long-Term Incentive - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 9955593 - Disclosure - Capital Stock - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 9955594 - Disclosure - Capital Stock - Sub Event Repurchase (Details) link:presentationLink link:calculationLink link:definitionLink 9955595 - Disclosure - Commitments and Contingencies - Enviromental Liability Rollforward (Details) link:presentationLink link:calculationLink link:definitionLink 9955596 - Disclosure - Commitments and Contingencies - Range of Environmental Liability and Number of Active Sites for Environmental Matters (Detail) link:presentationLink link:calculationLink link:definitionLink 9955597 - Disclosure - Commitments and Contingencies - Environmental Matters Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 9955598 - Disclosure - Guarantees, Indemnities and Warranties - Changes in Product Warranty Accrual (Details) link:presentationLink link:calculationLink link:definitionLink 9955599 - Disclosure - Guarantees, Indemnities and Warranties - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 9955600 - Disclosure - Derivative Instruments - FX Contracts (Details) link:presentationLink link:calculationLink link:definitionLink 9955601 - Disclosure - Acquisitions - kSARIA (Details) link:presentationLink link:calculationLink link:definitionLink 9955602 - Disclosure - Acquisitions - Svanehoj (Details) link:presentationLink link:calculationLink link:definitionLink 9955603 - Disclosure - Acquisitions - Micro-Mode (Details) link:presentationLink link:calculationLink link:definitionLink 9955604 - Disclosure - Investments - CRP (Details) link:presentationLink link:calculationLink link:definitionLink 9955605 - Disclosure - Divestitures - Wolverine (Details) link:presentationLink link:calculationLink link:definitionLink 9955606 - Disclosure - Divestitures - Matrix (Details) link:presentationLink link:calculationLink link:definitionLink 9955607 - Disclosure - Divestitures - Product Line (Details) link:presentationLink link:calculationLink link:definitionLink EX-101.CAL 13 itt-20241231_cal.xml XBRL TAXONOMY EXTENSION CALCULATION LINKBASE DOCUMENT EX-101.DEF 14 itt-20241231_def.xml XBRL TAXONOMY EXTENSION DEFINITION LINKBASE DOCUMENT EX-101.LAB 15 itt-20241231_lab.xml XBRL TAXONOMY EXTENSION LABEL LINKBASE DOCUMENT 2026 Defined Benefit Plan, Expected Future Benefit Payment, Year Two Prepaid income taxes Prepaid Taxes Income Tax Data from Continuing Operations Income Tax Data From Continuing Operations Table [Table Text Block] Income tax data from continuing operations. Adjustments to income from continuing operations: Adjustments to Reconcile Net Income (Loss) to Cash Provided by (Used in) Operating Activities [Abstract] Related Party Transactions Disclosure Related Party Transactions Disclosure [Text Block] Long-term debt repayments Repayments of Long-Term Debt Share Repurchase Program, Remaining Authorized, Amount Share Repurchase Program, Remaining Authorized, Amount Thereafter Lessee, Operating Lease, Liability, to be Paid, after Year Five Net change in cash and cash equivalents Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Period Increase (Decrease), Including Exchange Rate Effect Lessee, Operating Lease, Liability, Maturity [Table Text Block] Lessee, Operating Lease, Liability, to be Paid, Maturity [Table Text Block] International Plan [Member] Foreign Plan [Member] Inventory Deferred Tax Assets, Inventory Income Tax Jurisdiction [Domain] Income Tax Jurisdiction [Domain] Industrial Process Industrial Process [Member] Industrial process. Trading Symbol Trading Symbol Equity Method Investment, Ownership Percentage Equity Method Investment, Ownership Percentage Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Receivables Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Receivables Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Receivables Comprehensive income Comprehensive Income (Loss), Net of Tax, Including Portion Attributable to Noncontrolling Interest Non-current maturities of long-term debt(b) Long-Term Debt and Lease Obligation Deferred Taxes in Consolidated Balance Sheets Deferred Taxes In Consolidated Balance Sheets [Table Text Block] Deferred taxes in the consolidated balance sheets. Non-NEOs Non-NEOs [Member] Employee Stock Ownership Plan (ESOP), Plan [Domain] Employee Stock Ownership Plan (ESOP), Plan [Domain] Motion Technologies Motion Technologies [Member] Motion technologies. Dividends declared, per common share Dividends declared per common share Common Stock, Dividends, Per Share, Declared 2027 Defined Benefit Plan, Expected Future Benefit Payment, Year Three Less: allowance for credit losses - receivables Accounts Receivable, Allowance for Credit Loss, Current Dividend to Noncontrolling Interest Noncontrolling Interest, Decrease from Distributions to Noncontrolling Interest Holders Amounts reported within: Amounts Reported Within [Abstract] Amounts reported within. Disposal Group Name [Domain] Disposal Group Name [Domain] Foreign Currency Fair Value Hedge Derivative [Line Items] Foreign Currency Fair Value Hedge Derivative [Line Items] Earnings Per Share Earnings Per Share, Policy [Policy Text Block] Inventories Inventory, Policy [Policy Text Block] Non-Rule 10b5-1 Arrangement Adopted Non-Rule 10b5-1 Arrangement Adopted [Flag] Income from continuing operations Income (Loss) from Continuing Operations, Net of Tax, Including Portion Attributable to Noncontrolling Interest Cash received from the exercise of stock options Proceeds from Stock Options Exercised Award Timing Disclosures [Line Items] Changes in Fair Value of Plan Assets of Pension Plans Schedule of Changes in Fair Value of Plan Assets [Table Text Block] Investment, Name [Domain] Investment, Name [Domain] Consolidation Less Than Wholly Owned Subsidiary Parent Ownership Interest Changes Purchase Of Interest By Parent, Percentage Consolidation Less Than Wholly Owned Subsidiary Parent Ownership Interest Changes Purchase Of Interest By Parent, Percentage Consolidation Less Than Wholly Owned Subsidiary Parent Ownership Interest Changes Purchase Of Interest By Parent, Percentage Gain (Loss) on Disposition of Intangible Assets Gain (Loss) on Disposition of Intangible Assets Operating lease liabilities Operating Lease, Liability, Noncurrent, Statement of Financial Position [Extensible Enumeration] Financing Activities Net Cash Provided by (Used in) Financing Activities, Continuing Operations [Abstract] Changes in estimates for pre-existing accruals: Changes In Pre-Existing Environmental Accruals [Abstract] Changes In Pre-Existing Environmental Accruals Credit carryforwards Deferred Tax Assets, Tax Credit Carryforwards Revenue from Contract with Customer [Abstract] Revenue from Contract with Customer [Abstract] U.S. state net operating losses State Net Operating Losses [Member] State net operating losses. Plan Name [Domain] Plan Name [Domain] Operating Leased Assets [Line Items] Operating Leased Assets [Line Items] United States UNITED STATES Other non-current assets Other non-current assets Other Assets, Noncurrent Leases [Abstract] Leases [Abstract] Total finite-lived intangibles Finite-Lived Intangible Assets, Gross Attribute amount Attribute Amount Attribute amount. Antidilutive Securities, Name [Domain] Antidilutive Securities, Name [Domain] Operating Segments Operating Segments [Member] Total number of shares expected to vest Share Based Compensation Arrangement By Share Based Payment Award Equity Instruments Other Than Options Vested And Expected To Vest Outstanding Number Share Based Compensation Arrangement By Share Based Payment Award Equity Instruments Other Than Options Vested And Expected To Vest Outstanding Number Pension Plans with Accumulated Benefit Obligation in Excess of Plan Assets Pension Plans With Accumulated Benefit Obligation In Excess Of Plan Assets Table [Table Text Block] Pension plans with accumulated benefit obligation in excess of plan assets. Other Stockholders' Equity, Other Advance payments and other prepaid expenses Prepaid Expense, Current Award Timing Method Award Timing Method [Text Block] Total net periodic postretirement cost Defined Benefit Plan, Net Periodic Benefit Cost (Credit) Trading Arrangements, by Individual Trading Arrangements, by Individual [Table] Common stock, shares outstanding Entity Common Stock, Shares Outstanding Environmental-Related Liabilities and Assets Environmental Costs, Policy [Policy Text Block] Insider Trading Policies and Procedures [Line Items] Fair value of plan assets Defined Benefit Plan, Plan with Accumulated Benefit Obligation in Excess of Plan Assets, Plan Assets Proceeds from Divestiture of Businesses Proceeds from Divestiture of Businesses Adjustment to Compensation, Amount Adjustment to Compensation Amount Payables and Accruals [Abstract] Payables and Accruals [Abstract] Compensation Amount Outstanding Recovery Compensation Amount Cumulative translation adjustment loss recognized on divestiture of businesses Other Comprehensive Income (Loss), Foreign Currency Transaction and Translation Reclassification Adjustment from AOCI, Realized upon Sale or Liquidation, Net of Tax Aggregate Change in Present Value of Accumulated Benefit for All Pension Plans Reported in Summary Compensation Table Aggregate Change in Present Value of Accumulated Benefit for All Pension Plans Reported in Summary Compensation Table [Member] Entity Small Business Entity Small Business Company Selected Measure Amount Company Selected Measure Amount Deferred Tax Assets, Capital Loss Carryforwards Deferred Tax Assets, Capital Loss Carryforwards Vested pending issuance Performance Units Vested Not Yet Issued Performance Units Vested Not Yet Issued Tabular List, Table Tabular List [Table Text Block] Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Share-Based Compensation Arrangement by Share-Based Payment Award [Line Items] Balance as of JanuaryÂ 1 Balance as of DecemberÂ 31 Accrual for Environmental Loss Contingencies Expected return on plan assets Defined Benefit Plan, Assumptions Used Calculating Net Periodic Benefit Cost, Expected Long-Term Rate of Return on Plan Assets Finite-Lived Intangible Assets Acquired Finite-Lived Intangible Assets Acquired Guarantees, letters of credit and similar arrangements outstanding Guarantees Letters Of Credit And Similar Arrangements Outstanding Guarantees, letters of credit and similar arrangements outstanding. Accrued and other current liabilities Accrued and other current liabilities Accrued Liabilities, Current Anti-dilutive stock options Antidilutive Securities Excluded from Computation of Earnings Per Share, Amount Long-Lived Asset Impairment Impairment or Disposal of Long-Lived Assets, Policy [Policy Text Block] Supplemental Income Statement Elements [Abstract] Credit Facility [Domain] Credit Facility [Domain] Goodwill(a) Goodwill, Beginning Balance Goodwill, ending Balance Goodwill Allowance for credit losses - receivables Accounts Receivable, Allowance for Credit Loss Payments for taxes related to net share settlement of stock incentive plans Payment, Tax Withholding, Share-Based Payment Arrangement Prior service (cost) benefit, net of tax benefit (expense) of $0.2, $â€”, and $(1.9), respectively Other Comprehensive (Income) Loss, Defined Benefit Plan, Prior Service Cost (Credit), after Tax Other comprehensive income (loss): Other Comprehensive Income (Loss), Net of Tax [Abstract] Share repurchase program Share Repurchase Program, Authorized, Amount Changes in Projected Benefit Obligations of Pension and Other Employee-Related Defined Benefit Plans Schedule of Changes in Accumulated Postemployment Benefit Obligations [Table Text Block] Inventories, Net Inventory Disclosure [Text Block] Payments Standard and Extended Product Warranty Accrual, Decrease for Payments Purchase of noncontrolling interest Noncontrolling Interest, Increase from Business Combination Employee Stock Option Share-Based Payment Arrangement, Option [Member] Settlement of Tax Withholding on Employee Equity Compensation [Member] Settlement of Tax Withholding on Employee Equity Compensation [Member] Depreciation expense Depreciation Fair value of foreign currency derivative contracts(b) Derivative, Fair Value, Net 2025 Lessee, Operating Lease, Liability, to be Paid, Year One Other, net Proceeds from (Payments for) Other Financing Activities Antidilutive Security, Excluded EPS Calculation [Table] Antidilutive Security, Excluded EPS Calculation [Table] Comprehensive income attributable to ITT Inc. Comprehensive Income (Loss), Net of Tax, Attributable to Parent Pension Plan [Member] Pension Plan [Member] Accrued income taxes and other tax-related liabilities Accrued Income Taxes, Current Other adjustments Effective Income Tax Rate Reconciliation, Other Adjustments, Percent Award Type [Axis] Award Type [Axis] Total deferred tax liabilities Deferred Tax Liabilities, Net Number of Outstanding Equity Settled RSUs, Cash Settled RSUs and RSAs Share-Based Payment Arrangement, Option, Exercise Price Range [Table Text Block] Foreign currency translation Goodwill, Foreign Currency Translation Gain (Loss) Basic: Earnings Per Share, Basic [Abstract] Aerospace and defense Aerospace and Defense Components [Member] Aerospace and Defense Components [Member] Environmental Liability And Related Assets [Line items] Environmental Liability And Related Assets [Line Items] Environmental Liability And Related Assets [Line items] Total share-based compensation expense Share-based compensation costs, Total Represents the total FAS 123R expense recognized during the period arising from both share-based and liability-based compensation arrangements with employees, directors and certain consultants qualifying for treatment as employees. Other Other Accrued Liabilities, Noncurrent Plant, property and equipment, net Plant, property and equipment, net Plant, property and equipment, net Property, Plant and Equipment, Net Repayments of Debt Repayments of Debt ICFR Auditor Attestation Flag ICFR Auditor Attestation Flag Debt Instrument, Fee Debt Instrument, Fee Total liabilities Liabilities Noncontrolling interests Equity, Attributable to Noncontrolling Interest Continuing Operations [Member] Continuing Operations [Member] Common stock, par value Common Stock, Par or Stated Value Per Share Schedule of Share-based Compensation Arrangements by Share-based Payment Award [Table] Schedule of Share-Based Compensation Arrangements by Share-Based Payment Award [Table] Foreign Currency Translation Foreign Currency Transactions and Translations Policy [Policy Text Block] Expiration Date Trading Arrangement Expiration Date Net CashÂ â€“ Operating activities Net Cash Provided by (Used in) Operating Activities, Continuing Operations Estimated Future Benefit Payments Estimated Future Benefit Payments Table [Table Text Block] Estimated future benefit payments. Operating lease liabilities Operating Lease, Liability, Current Total Shareholder Return Amount Total Shareholder Return Amount Business Divestiture [Domain] Business Divestiture [Domain] Business Divestiture [Domain] Equity Awards Adjustments, Footnote Equity Awards Adjustments, Footnote [Text Block] Loss carryforwards Deferred Tax Assets, Operating Loss Carryforwards Supply Commitment Supply Commitment [Table Text Block] Postretirement benefits Accumulated Other Comprehensive (Income) Loss, Defined Benefit Plan, after Tax Raw materials Inventory, Raw Materials and Supplies, Gross Plant, property and equipment, gross Property, Plant and Equipment, Gross Share-based Compensation Arrangement by Share-based Payment Award, Options, Exercises in Period Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Exercises in Period Retirement Plan Name [Axis] Retirement Plan Name [Axis] Divestitures/Settlement Defined Benefit Plan, Benefit Obligation, (Increase) Decrease for Settlement Prior service cost Other Comprehensive (Income) Loss, Defined Benefit Plan, Prior Service Cost (Credit), before Tax Debt Instrument [Line Items] Debt Instrument [Line Items] Tax expense (benefit) on amortization of prior service benefit Other Comprehensive (Income) Loss, Defined Benefit Plan, Prior Service Cost (Credit), Reclassification Adjustment from AOCI, Tax Named Executive Officers, Footnote Named Executive Officers, Footnote [Text Block] Goodwill and Intangible Assets Goodwill and Intangible Assets, Policy [Policy Text Block] Expiration of statute of limitations Unrecognized Tax Benefits, Reduction Resulting from Lapse of Applicable Statute of Limitations Description of Business Basis of Accounting, Policy [Policy Text Block] Weighted average common sharesÂ â€“ diluted Diluted weighted average common shares outstanding Weighted Average Number of Shares Outstanding, Diluted Accrued Liabilities Accrued Liabilities [Member] Payments for (Proceeds from) Derivative Instrument, Operating Activities Payments for (Proceeds from) Derivative Instrument, Operating Activities Payments for (Proceeds from) Derivative Instrument, Operating Activities MNPI Disclosure Timed for Compensation Value MNPI Disclosure Timed for Compensation Value [Flag] Total ITT Inc. shareholders' equity Equity, Attributable to Parent Gross deferred tax assets Deferred Tax Assets, Gross Proceeds from Issuance of Debt Proceeds from Issuance of Debt Environmental Remediation Contingency [Axis] Environmental Remediation Contingency [Axis] Construction in progress Construction in Progress, Gross Investing Activities Net Cash Provided by (Used in) Investing Activities, Continuing Operations [Abstract] Changes in Carrying Amount of Goodwill Schedule of Goodwill [Table Text Block] Concentration Risk Type [Domain] Concentration Risk Type [Domain] Selling, general and administrative expenses(a) Selling, General and Administrative Expense Company contributions to defined contribution plans Defined Contribution Plan, Cost Components of Other Current and Non-Current Assets Schedule of Other Assets [Table Text Block] Connect & Control Technologies Connect & Control Technologies [Member] Connect & Control Technologies [Member] Document Fiscal Period Focus Document Fiscal Period Focus CEO Retention Plan, Value of Future Potential Award CEO Retention Plan, Value of Future Potential Award CEO Retention Plan, Value of Future Potential Award Invoices confirmed in the year Supplier Finance Program, Obligation, Addition All Executive Categories All Executive Categories [Member] Add: Dilutive impact of outstanding equity awards Incremental Common Shares Attributable to Dilutive Effect of Share-Based Payment Arrangements Statement of Financial Position Location, Balance [Domain] Statement of Financial Position Location, Balance [Domain] 2026 Finite-Lived Intangible Asset, Expected Amortization, Year Two Changed Peer Group, Footnote Changed Peer Group, Footnote [Text Block] Assets Assets [Abstract] Retirement Plan Type [Domain] Retirement Plan Type [Domain] Dividend yield Share-Based Compensation Arrangement by Share-Based Payment Award, Fair Value Assumptions, Expected Dividend Rate Segment Reporting, Reconciling Item for Operating Profit (Loss) from Segment to Consolidated [Line Items] Segment Reporting, Reconciling Item for Operating Profit (Loss) from Segment to Consolidated [Line Items] Amortization of prior service benefit, net of tax expense of $1.3, $1.4, and $1.3, respectively Other Comprehensive (Income) Loss, Defined Benefit Plan, Prior Service Cost (Credit), Reclassification Adjustment from AOCI, after Tax Document Type Document Type Derivative Contract [Domain] Derivative Contract [Domain] Actuarial loss (gain)(a) Defined Benefit Plan, Benefit Obligation, Actuarial Gain (Loss) Capitalized Internal Use Software Internal Use Software, Policy [Policy Text Block] Commercial paper, net borrowings Proceeds from (Repayments of) Commercial Paper Schedule of Segment Reporting Information Schedule of Segment Reporting Information, by Segment [Table Text Block] Software [Member] Computer Software, Intangible Asset [Member] ROIC Award [Member] ROIC Award [Member] ROIC Award Defined Benefit Plan [Table] Defined Benefit Plan [Table] Contract with Customer, Asset and Liability [Table Text Block] Contract with Customer, Contract Asset, Contract Liability, and Receivable [Table Text Block] Estimated Amortization Expense Related to Intangible Assets Schedule of Finite-Lived Intangible Assets, Future Amortization Expense [Table Text Block] Inventory, Current [Table] Inventory, Current [Table] Maximum [Member] Maximum [Member] Equity Valuation Assumption Difference,

Footnote Equity Valuation Assumption Difference, Footnote [Text Block] Finite-live intangible asset, net Finite-Lived Intangible Assets, Net Furniture and Fixtures Furniture and Fixtures [Member] Credit Loss Status [Axis] Credit Loss Status [Axis] Antidilutive Securities [Axis] Antidilutive Securities [Axis] Accounts payable Accounts Payable, Current Environmental Liability and Related Assets [Roll Forward] Environmental Liability and Related Assets [Roll Forward] Environmental Liability and Related Assets [Roll Forward] Current year operations Deferred Tax Asset Valuation Allowance, Current Year Operations Increase (Decrease) Deferred Tax Asset Valuation Allowance, Change from Current Year Operations, Increase (Decrease) Proprietary technology Proprietary Technology [Member] Proprietary technology. Wolverine divestiture Effective income tax rate reconciliation tax on asbestos divestiture Effective income tax rate reconciliation tax on asbestos divestiture Related Party Transaction, Amounts of Transaction Related Party Transaction, Amounts of Transaction Statistical Measurement [Axis] Statistical Measurement [Axis] Confirmed obligations outstanding at the beginning of the year Confirmed obligations outstanding at the end of the year Supplier Finance Program, Obligation Non-Rule 10b5-1 Arrangement Terminated Non-Rule 10b5-1 Arrangement Terminated [Flag] Income from continuing operations before income tax Income from continuing operations before income tax Income (Loss) from Continuing Operations before Income Taxes, Noncontrolling Interest Non-PEO NEO Average Total Compensation Amount Non-PEO NEO Average Total Compensation Amount Accelerated depreciation Deferred Tax Liabilities, Property, Plant and Equipment Name Outstanding Recovery, Individual Name Disaggregation of Revenue [Line Items] Disaggregation of Revenue [Line Items] LIFO inventory reserve amount recorded Inventory, LIFO Reserve Deferred Tax Asset Valuation Allowance Rollforward [Table Text Block] Deferred Tax Asset Valuation Allowance Rollforward [Table Text Block] Deferred Tax Asset Valuation Allowance Rollforward [Table Text Block] Award Timing Predetermined Award Timing Predetermined [Flag] Subsequent Event Type [Domain] Subsequent Event Type [Domain] Dividends paid Payments of Ordinary Dividends, Common Stock Investment, Name [Axis] Investment, Name [Axis] Customer relationships Customer Relationships [Member] Amortization of prior service cost Defined Benefit Plan, Amortization of Prior Service Cost (Credit) Net income Earnings Per Share, Diluted Business Acquisition, Description of Acquired Entity Business Acquisition, Description of Acquired Entity Environmental liabilities Accrued Environmental Loss Contingencies, Noncurrent State and Local Jurisdiction [Member] State and Local Jurisdiction [Member] United States Income (Loss) from Continuing Operations before Income Taxes, Domestic Change in contract liabilities Increase (Decrease) in Contract with Customer, Liability Total current income tax expense Current Income Tax Expense (Benefit) Restatement does not require Recovery Restatement Does Not Require Recovery [Text Block] Foreign Currency Transaction Gain (Loss), before Tax Gain (Loss), Foreign Currency Transaction, before Tax Customer [Axis] Customer [Axis] Statement of Financial Position [Abstract] Statement of Financial Position [Abstract] Loss on plan settlement, net of tax benefit of $0.2, $â€”, and $â€”, respectively Other Comprehensive Income (Loss), Defined Benefit Plan, Settlement and Curtailment Gain (Loss), after Tax Accrued warranty costs Product Warranty Accrual, Current Change in receivables Increase (Decrease) in Receivables Sales and marketing expenses Selling and Marketing Expense Net income Net income Net Income (Loss), Including Portion Attributable to Noncontrolling Interest Proceeds from sale of long-lived assets Proceeds from Sale of Property, Plant, and Equipment Inventory Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Inventory kSARIA kSARIA [Member] kSARIA Acquisition Income tax expense Income tax expense Income Tax Expense (Benefit) Interest cost Defined Benefit Plan, Interest Cost Income (loss) components: Income (Loss) from Continuing Operations before Equity Method Investments, Income Taxes, Noncontrolling Interest [Abstract] Notional amount (U.S. dollar equivalent)(a) Derivative, Notional Amount Unrecognized compensation cost weighted average amortization period (years) Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Period for Recognition Acquisition measurement period Maximum Measurement Period To Record Fair Value Changes As Adjustment To Associated Goodwill From Date Of Acquisition Maximum measurement period to record fair value changes as adjustment to associated goodwill from the date of acquisition Other intangible assets Finite And Infinite Lived Intangible Assets Gross Finite And Infinite Lived Intangible Assets Gross Other Property, Plant and Equipment, Other, Gross Statement of Comprehensive Income [Abstract] Statement of Comprehensive Income [Abstract] Disclosure of reclassification adjustments and other adjustments to postretirement benefit plans (See Note 15) Other Comprehensive (Income) Loss, Defined Benefit Plan, after Reclassification Adjustment, after Tax [Abstract] Line of Credit Facility, Incremental Borrowing Capacity Maximum Line of Credit Facility, Incremental Borrowing Capacity Maximum Line of Credit Facility, Incremental Borrowing Capacity Maximum Net CashÂ â€“ Investing activities Net Cash Provided by (Used in) Investing Activities Business Acquisition [Line Items] Business Acquisition [Line Items] Income Tax Jurisdiction [Axis] Income Tax Jurisdiction [Axis] Active participants in numerous defined benefit pension plans Active Participants In Numerous Defined Benefit Pension Plans Active participants in numerous defined benefit pension plans. All Adjustments to Compensation All Adjustments to Compensation [Member] Compensation and other employee-related benefits Employee-related Liabilities, Current Tax Credit Carryforward [Axis] Tax Credit Carryforward [Axis] Commitments and Contingencies Disclosure [Abstract] Commitments and Contingencies Disclosure [Abstract] Interest income Interest Income (Expense), Nonoperating Other liabilities Other liabilities Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Noncurrent Liabilities Environmental Remediation Obligations [Abstract] Environmental Remediation Obligations [Abstract] Accrual for Environmental Loss Contingencies, Revision in Estimates Accrual for Environmental Loss Contingencies, Revision in Estimates Shares of ITT Stock Held in Defined Contribution Plan Shares of ITT Stock Held in Defined Contribution Plan Shares of ITT Stock Held in Defined Contribution Plan Liability Based Awards [Member] Liability Based Awards [Member] Liability Based Awards [Member] Entity Address, State or Province Entity Address, State or Province Derivative Instruments and Hedging Activities Disclosure [Abstract] Erroneous Compensation Analysis Erroneous Compensation Analysis [Text Block] Inventory [Domain] Inventory [Domain] Auto and rail Vehicle Components [Member] Vehicle Components [Member] Defined Benefit Plan Disclosure [Line Items] Defined Benefit Plan Disclosure [Line Items] Amortization of prior service cost Other Comprehensive (Income) Loss, Defined Benefit Plan, Prior Service Cost (Credit), Reclassification Adjustment from AOCI, before Tax OutstandingÂ as of JanuaryÂ 1 OutstandingÂ as of DecemberÂ 31 Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Weighted Average Grant Date Fair Value Liabilities and Shareholdersâ€™ Equity Liabilities and Equity [Abstract] Derivatives and Fair Value Derivatives and Fair Value [Text Block] Other changes in plan assets and benefit obligations recognized in other comprehensive income Other Changes In Plan Assets And Benefit Obligations Recognized In Other Comprehensive Income [Abstract] Other Changes in Plan Assets and Benefit Obligations Recognized in Other Comprehensive Income. Valuation allowance on deferred tax assets Effective Income Tax Rate Reconciliation, Change in Deferred Tax Assets Valuation Allowance, Percent Restatement Determination Date Restatement Determination Date Equity-settled RSUs Stock Settled Rsu [Member] Stock Settled Rsu [Member] Debt Instrument, Periodic Payment Debt Instrument, Periodic Payment Pay vs Performance Disclosure Pay vs Performance Disclosure [Table] 2021 Revolving Credit Facility 2021 Revolving Credit Facility [Member] 2021 Revolving Credit Facility Operating lease right-of-use assets Operating Lease, Right-of-Use Asset Erroneously Awarded Compensation Recovery Erroneously Awarded Compensation Recovery [Table] Options Outstanding Number Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Outstanding, Number Exercise Price Range [Domain] Exercise Price Range [Domain] Payments to acquire interest in unconsolidated subsidiaries Payments to Acquire Equity Method Investments RSUs and PSUs [Member] RSUs, PSUs and RSAs [Member] RSUs, PSUs and RSAs [Member] Property, Plant and Equipment [Abstract] Property, Plant and Equipment [Abstract] Amendments Defined Benefit Plan, Benefit Obligation, Increase (Decrease) for Plan Amendment Cash payments Accrual for Environmental Loss Contingencies, Payments Minority Investment in CRP Technology Minority Investment in CRP Technology [Member] Minority Investment in CRP Technology Earnings Per Share Earnings Per Share [Text Block] Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Contract liabilities Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Contract liabilities Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Contract liabilities Discontinued Operations [Member] Discontinued Operations [Member] Subsequent Event Subsequent Event [Member] Inventory [Axis] Inventory [Axis] Granted Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period, Weighted Average Grant Date Fair Value Subsegments [Domain] Subsegments [Domain] Income Taxes Income Tax, Policy [Policy Text Block] Peer Group Issuers, Footnote Peer Group Issuers, Footnote [Text Block] Segments [Domain] Segments [Domain] Unrecognized Tax Benefits [Roll Forward] Unrecognized Tax Benefits [Roll Forward] Schedule of Repurchase Agreements Schedule of Repurchase Agreements [Table Text Block] Italy patent box Effective Income Tax Reconciliation, Non-U.S. Prior Year Income Taxes, Italian Patent Box Effective Income Tax Reconciliation, Non-U.S. Prior Year Income Taxes, Italian Patent Box Discontinued operations Income (Loss) from Discontinued Operations and Disposal of Discontinued Operations, Net of Tax, Per Diluted Share PEO PEO [Member] Payments applied towards invoices Supplier Finance Program, Obligation, Settlement Name Trading Arrangement, Individual Name Funded status Funded status at end of year Defined Benefit Plan, Funded (Unfunded) Status of Plan Property, Plant and Equipment, Type [Axis] Long-Lived Tangible Asset [Axis] Total Defined Benefit Plan, Accumulated Other Comprehensive (Income) Loss, before Tax Entity Public Float Entity Public Float Disposal Group Name [Axis] Disposal Group Name [Axis] Projected benefit obligation Benefit obligationÂ as of JanuaryÂ 1 Benefit obligationÂ as of DecemberÂ 31 Defined Benefit Plan, Benefit Obligation Awards Close in Time to MNPI Disclosures, Table Awards Close in Time to MNPI Disclosures [Table Text Block] Pre Age Sixty Five [Member] Pre Age Sixty Five [Member] Pre Age Sixty Five [Member] Svanehoj Svanehoj [Member] Svanehoj Prior Year End Fair Value of Equity Awards Granted in Any Prior Year that Fail to Meet Applicable Vesting Conditions During Covered Year Prior Year End Fair Value of Equity Awards Granted in Any Prior Year that Fail to Meet Applicable Vesting Conditions During Covered Year [Member] Retirement Plan Sponsor Location [Domain] Retirement Plan Sponsor Location [Domain] Aggregate Erroneous Compensation Amount Aggregate Erroneous Compensation Amount Local Phone Number Local Phone Number Tax benefit (expense) on prior service credit from plan amendment Other Comprehensive (Income) Loss, Defined Benefit Plan, Prior Service Cost (Credit), Tax
DefinedBenefitPlanNetPeriodicBenefitCostCreditInterestCostStatementOfIncomeOrComprehensiveIncomeExtensibleListNotDisclosedFlag
DefinedBenefitPlanNetPeriodicBenefitCostCreditInterestCostStatementOfIncomeOrComprehensiveIncomeExtensibleListNotDisclosedFlag
DefinedBenefitPlanNetPeriodicBenefitCostCreditInterestCostStatementOfIncomeOrComprehensiveIncomeExtensibleListNotDisclosedFlag Less: Valuation allowance Deferred Tax Assets, Valuation Allowance, Beginning Balance Deferred Tax Assets, Valuation Allowance, Ending Balance Deferred Tax Assets, Valuation Allowance Debt, Long-Term and Short-Term, Combined Amount Debt, Long-Term and Short-Term, Combined Amount Other Other Assets, Miscellaneous, Current Aggregate Erroneous Compensation Not Yet Determined Aggregate Erroneous Compensation Not Yet Determined [Text Block] Payments to Acquire Interest in Subsidiaries and Affiliates Payments to Acquire Interest in Subsidiaries and Affiliates Other Current and Non-Current Assets Other Assets Disclosure [Text Block] Asset Acquisition [Line Items] Asset Acquisition [Line Items] Postemployment Benefits [Abstract] Postemployment Benefits [Abstract] PEO Total Compensation Amount PEO Total Compensation Amount Property, Plant and Equipment, Type [Domain] Long-Lived Tangible Asset [Domain] Schedule of PP&E by Geographic Region Long-Lived Assets by Geographic Areas [Table Text Block] Environmental-related assets Recorded Third-Party Environmental Recoveries, Amount Consolidation, Less than Wholly Owned Subsidiary, Parent Ownership Interest, Changes, Purchase of Interest by Parent Consolidation, Less than Wholly Owned Subsidiary, Parent Ownership Interest, Changes, Purchase of Interest by Parent Debt Disclosure [Abstract] Debt Disclosure [Abstract] Common Stock [Member] Common Stock [Member] Forgone Recovery due to Expense of Enforcement, Amount Forgone Recovery due to Expense of Enforcement, Amount Schedule of Business Acquisitions, by Acquisition [Table] Schedule of Business Acquisitions, by Acquisition [Table] Net periodic postretirement cost Defined Benefit Plan Amounts Recognized In Net Periodic Benefit Cost Excluding Curtailment And Special Termination Benefit Expenses Defined Benefit Plan Amounts Recognized In Net Periodic Benefit Cost Excluding Curtailment And Special Termination Benefit Expenses. Segment Reporting [Abstract] Segment Reporting [Abstract] Qualified Settlement Fund [Member] Qualified Settlement Fund [Member] Qualified Settlement Fund Shares withheld related to net share settlement of stock incentive plans Share-Based Payment Arrangement, Shares Withheld for Tax Withholding Obligation Postretirement benefits Liability, Pension and Other Postretirement and Postemployment Benefits, Noncurrent Entity Central Index Key Entity Central Index Key Changes in assets and liabilities: Changes In Assets And Liabilities Net Of Acquisitions [Abstract] Changes in assets and liabilities net of acquisitions. Other segment expenses(b) Segment Reporting, Other Segment Item, Amount Components of Inventories, Net Schedule of Inventory, Current [Table Text Block] Non-PEO NEO Average Compensation Actually Paid Amount Non-PEO NEO Average Compensation Actually Paid Amount Warranty expense Standard and Extended Product Warranty Accrual, Increase for Warranties Issued Environmental Liability And Related Assets [Table] Environmental Liability And Related Assets [Table] Environmental Liability And Related Assets [Table] Capital Stock Equity [Text Block] Range of Environmental Liability and Number of Active Sites for Environmental Matters Range Of Liability And Number Of Active Sites For Environmental Matters Table [Table Text Block] Range of liability and number of active sites for environmental matters. Award Timing, How MNPI Considered Award Timing, How MNPI Considered [Text Block] Chemical and industrial pumps Industrial Pumps [Member] Industrial Pumps [Member] Current maturities of long-term debt Long-Term Debt, Current Maturities Segment Information Segment Reporting Disclosure [Text Block] Net operating loss carryforwards in Luxembourg Amount Of Net Operating Loss Carryforwards, Luxembourg Amount of Net Operating Loss Carryforwards, Luxembourg Deferred Tax Assets Valuation Allowance Rollforward [Abstract] Deferred Tax Assets Valuation Allowance Rollforward [Abstract] Deferred Tax Assets Valuation Allowance Rollforward [Abstract] Recent Accounting Pronouncements Accounting Standards Update and Change in Accounting Principle [Text Block] (Loss) gain on foreign currency derivative contracts(a) Derivative, Gain (Loss), Statement of Income or Comprehensive Income [Extensible Enumeration] Title Trading Arrangement, Individual Title Deferred income taxes and other tax-related liabilities Deferred Income Taxes and Other Tax Liabilities, Noncurrent Consolidated Entities [Axis] Consolidated Entities [Axis] Tax (benefit) on amortization of net actuarial loss Other Comprehensive Income (Loss), Defined Benefit Plan, Gain (Loss), Reclassification Adjustment from AOCI, Tax Unrecognized tax benefitsÂ â€“ JanuaryÂ 1 Unrecognized tax benefitsÂ â€“ DecemberÂ 31 Unrecognized Tax Benefits Less: Comprehensive income attributable to noncontrolling interests Comprehensive Income (Loss), Net of Tax, Attributable to Noncontrolling Interest City Area Code City Area Code Current liabilities: Liabilities, Current [Abstract] Discontinued Operation, Tax Effect of Discontinued Operation Discontinued Operation, Tax Effect of Discontinued Operation Auditor Location Auditor Location Business Combination, Contingent Consideration, Liability Business Combination, Contingent Consideration, Liability Revenue Recognition Revenue [Policy Text Block] Insider Trading Policies and Procedures Not Adopted Insider Trading Policies and Procedures Not Adopted [Text Block] Enivate product line Enivate product line [Member] Enivate product line Share repurchases under repurchase plan Payments for Repurchase of Common Stock Additions for: Unrecognized Tax Benefit Additions For [Abstract] Unrecognized tax benefit additions for. Postretirement Benefit Plans Pension and Other Postretirement Plans, Policy [Policy Text Block] Undistributed earnings Deferred Tax Liabilities, Undistributed Foreign Earnings Non-current maturities of long-term debt Long-Term Debt, Excluding Current Maturities Schedule of Segment Reporting Information, by Segment [Table] Schedule of Segment Reporting Information, by Segment [Table] Share-based Compensation Arrangement by Share-based Payment Award, Equity Instruments Other than Options, Nonvested, Weighted Average Grant Date Fair Value [Abstract] Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Weighted Average Grant Date Fair Value [Abstract] Recognized actuarial gain (loss) due to divestiture Other Comprehensive (Income) Loss, Defined Benefit Plan, Actuarial Gain (Loss) Due to Divestiture, Reclassification Adjustment from AOCI, before Tax Other Comprehensive (Income) Loss, Defined Benefit Plan, Actuarial Gain (Loss) Due to Divestiture, Reclassification Adjustment from AOCI, before Tax Subsequent Event Type [Axis] Subsequent Event Type [Axis] Description of Business, Basis of Presentation and Summary of Significant Accounting Policies Organization, Consolidation and Presentation of Financial Statements Disclosure and Significant Accounting Policies [Text Block] Earnings Per Share [Abstract] Earnings Per Share [Abstract] U.S. federal tax credits Federal Tax Credits [Member] Federal tax credits. Equity [Abstract] Equity [Abstract] Retained earnings Retained Earnings (Accumulated Deficit) Credit Loss Status [Domain] Credit Loss Status [Domain] Change in inventories Increase (Decrease) in Inventories Net income Net Income (Loss), Including Portion Attributable to Nonredeemable Noncontrolling Interest Supplemental Cash Flow Elements [Abstract] Supplemental Cash Flow Elements [Abstract] Debt Issuance Costs, Gross Debt Issuance Costs, Gross Outstanding Debt Schedule of Debt [Table Text Block] General and administrative expenses General and Administrative Expense Vested and issued Share Based Compensation Arrangement By Share Based Payment Award Equity Instrument Other Than Options Lapsed In Period Weighted Average Grant Date Fair Value Share Based Compensation Arrangement By Share Based Payment Award Equity Instrument Other Than Options Lapsed In Period Weighted Average Grant Date Fair Value. Long-Term Debt, Maturity, Year Two Long-Term Debt, Maturity, Year Two Aggregate Available Trading Arrangement, Securities Aggregate Available Amount Schedule of Commercial Paper Schedule of Short-Term Debt [Table Text Block] Equity Awards Adjustments Equity Awards Adjustments [Member] Present value of future operating lease obligations(a) Operating Lease, Liability Underlying Securities Award Underlying Securities Amount Defined Benefit Plans and Other Postretirement Benefit Plans Disclosures [Table] Defined Benefit Plans and Other Postretirement Benefit Plans Disclosures [Table] Cost Assumptions: Defined Benefit Plan, Weighted Average Assumptions Used in Calculating Net Periodic

Benefit Cost [Abstract] Dividends Declared Dividends, Common Stock, Cash Product Warranties Disclosures [Abstract] Amendment Flag Amendment Flag Commercial paper(a) Commercial Paper Gain (Loss) on Disposition of Property Plant Equipment Loss (gain) on sale of long-lived assets Gain (Loss) on Disposition of Property Plant Equipment Gain (Loss) on Disposition of Property Plant Equipment Cumulative translation adjustments Accumulated Other Comprehensive Income (Loss), Foreign Currency Translation Adjustment, Net of Tax Receivables Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Current Assets, Receivables Stock Appreciation Rights (SARs) Stock Appreciation Rights (SARs) [Member] Machinery and Equipment Machinery and Equipment [Member] Debt Debt Disclosure [Text Block] Recovery of Erroneously Awarded Compensation Disclosure [Line Items] Developed technology Technology-Based Intangible Assets [Member] Warranty liabilityÂ as of JanuaryÂ 1 Warranty liabilityÂ as of DecemberÂ 31 Standard and Extended Product Warranty Accrual Entity Address, Postal Zip Code Entity Address, Postal Zip Code Gain from Corporate Owned Life Insurance Life Insurance, Corporate or Bank Owned, Change in Value Employee Stock Ownership Plan (ESOP), Compensation Expense Employee Stock Ownership Plan (ESOP), Compensation Expense Land and improvements Land Discontinued operations Income (Loss) from Discontinued Operations and Disposal of Discontinued Operations, Net of Tax, Per Basic Share Cash and cash equivalents Cash and Cash Equivalents, at Carrying Value Other, net Payments for (Proceeds from) Other Investing Activities Other non-current assets Other Noncurrent Assets [Member] Year-over-Year Change in Fair Value of Equity Awards Granted in Prior Years That are Outstanding and Unvested Year-over-Year Change in Fair Value of Equity Awards Granted in Prior Years That are Outstanding and Unvested [Member] Auditor Name Auditor Name Current income tax expense (benefit): Current Income Tax Expense (Benefit), Continuing Operations [Abstract] Year-end Fair Value of Equity Awards Granted in Covered Year that are Outstanding and Unvested Year-end Fair Value of Equity Awards Granted in Covered Year that are Outstanding and Unvested [Member] Italian Term Loan Italian Term Loan [Member] Italian Term Loan Property, Plant and Equipment, Useful Life Property, Plant and Equipment, Useful Life Equity Method Investment, Nonconsolidated Investee [Axis] Equity Method Investment, Nonconsolidated Investee [Axis] Schedule of Short-term Debt [Table] Short-Term Debt [Table] Change in accounts payable Increase (Decrease) in Accounts Payable Cash Acquired from Acquisition Cash Acquired from Acquisition Environmental Remediation Contingency [Domain] Environmental Remediation Contingency [Domain] Adjustment To PEO Compensation, Footnote Adjustment To PEO Compensation, Footnote [Text Block] Amended tax return Effective income tax rate reconciliation tax on amended tax return Effective income tax rate reconciliation tax on amended tax return Net Contract Liability, Change from Prior Year Net Contract Liability, Change from Prior Year Net Contract Liability, Change from Prior Year Compensation Actually Paid vs. Other Measure Compensation Actually Paid vs. Other Measure [Text Block] Stock, Class of Stock [Table] Stock, Class of Stock [Table] Foreign currency translation Defined Benefit Plan, Benefit Obligation, Foreign Currency Translation Gain (Loss) Vesting Date Fair Value of Equity Awards Granted and Vested in Covered Year Vesting Date Fair Value of Equity Awards Granted and Vested in Covered Year [Member] Machinery and equipment Machinery and Equipment, Gross Projected benefit obligation Defined Benefit Plan, Pension Plan with Accumulated Benefit Obligation in Excess of Plan Assets, Projected Benefit Obligation Total assets Assets Assets Matrix Matrix [Member] Matrix Undistributed Earnings of Foreign Subsidiaries Not Indefinitely Reinvested Undistributed Earnings of Foreign Subsidiaries Not Indefinitely Reinvested Undistributed Earnings of Foreign Subsidiaries Not Indefinitely Reinvested Other non-current liabilities Other non-current liabilities Other Liabilities, Noncurrent Forgone Recovery due to Violation of Home Country Law, Amount Forgone Recovery due to Violation of Home Country Law, Amount Reconciliation of Tax Provision for Continuing Operations Schedule of Effective Income Tax Rate Reconciliation [Table Text Block] Italian Government Loans Italian Government Loans [Member] Italian Government Loans Termination Date Trading Arrangement Termination Date U.S. state tax credits State Tax Credits [Member] State tax credits. 2026 Lessee, Operating Lease, Liability, to be Paid, Year Two Long-Term Debt, Maturity, Year One Long-Term Debt, Maturity, Year One South America South America [Member] Revenue from External Customers by Geographic Areas Revenue from External Customers by Geographic Areas [Table Text Block] Open Tax Years By Major Jurisdiction [Line Items] Open Tax Years By Major Jurisdiction [Line Items] Open Tax Years By Major Jurisdiction [Line Items] Schedule of Recognized Identified Assets Acquired and Liabilities Assumed Schedule of Recognized Identified Assets Acquired and Liabilities Assumed [Table Text Block] Debt Instrument [Axis] Debt Instrument [Axis] Open Tax Years By Major Jurisdiction [Table] Open Tax Years By Major Jurisdiction [Table] Open Tax Years By Major Jurisdiction [Table] U.S. tax on foreign earnings Effective Income Tax Rate Reconciliation Tax On Foreign Earnings Effective Income Tax Rate Reconciliation Tax on Foreign Earnings Other non-operating income, net Other Operating Income (Expense), Net Net income attributable to ITT Inc. Net Income (Loss) Net Income (Loss) Attributable to Parent Trading Arrangement: Trading Arrangement [Axis] 2030 - 2034 Defined Benefit Plan, Expected Future Benefit Payment, after Year Five for Next Five Years Pay vs Performance Disclosure, Table Pay vs Performance [Table Text Block] Line of Credit Facility, Current Borrowing Capacity Line of Credit Facility, Current Borrowing Capacity Equity Awards Adjustments, Excluding Value Reported in Compensation Table Equity Awards Adjustments, Excluding Value Reported in the Compensation Table [Member] Entity File Number Entity File Number Consolidated Entities [Domain] Consolidated Entities [Domain] Noncontrolling Interest [Member] Noncontrolling Interest [Member] Income Statement [Abstract] Income Statement [Abstract] Entity Address, Address Line One Entity Address, Address Line One Income tax expense (benefit) components: Components of Income Tax Expense (Benefit), Continuing Operations [Abstract] United StatesÂ â€“ federal Current Federal Tax Expense (Benefit) Entity Address, Address Line Two Entity Address, Address Line Two Exchange rate effects on cash and cash equivalents Effect of Exchange Rate on Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Continuing Operations Name Forgone Recovery, Individual Name Weighted average remaining lease term (in years) Operating Lease, Weighted Average Remaining Lease Term Investments Investment, Policy [Policy Text Block] Other non-cash charges, net Other Noncash Income (Expense) Award Timing MNPI Considered Award Timing MNPI Considered [Flag] Deferred Tax Liabilities: Components of Deferred Tax Liabilities [Abstract] LTIP Net Share Settlement of Stock Incentive Plans LTIP Net Share Settlement of Stock Incentive Plans [Table Text Block] LTIP Net Share Settlement of Stock Incentive Plans Buildings and improvements Buildings and Improvements, Gross Prior year tax positions Unrecognized Tax Benefits, Decrease Resulting from Prior Period Tax Positions Inventory Disclosure [Abstract] Inventory Disclosure [Abstract] Outstanding Aggregate Erroneous Compensation Amount Outstanding Aggregate Erroneous Compensation Amount CRP USA LLC CRP USA LLC [Member] CRP USA LLC PEO Actually Paid Compensation Amount PEO Actually Paid Compensation Amount Continuing operations Income (Loss) from Continuing Operations, Per Diluted Share Costs of revenue Cost of Revenue Adjustment to Compensation: Adjustment to Compensation [Axis] Accounts Receivable [Member] Accounts Receivable [Member] Unrealized change from foreign currency translation Other Comprehensive Income Defined Benefit Plan Unrealized Foreign Currency Gain Loss Net Of Tax The unrealized change in accumulated other comprehensive income related to postretirement benefit plans from foreign currency translation, net of tax. Less: Income attributable to noncontrolling interests Net Income (Loss) Attributable to Noncontrolling Interest Allocated to divestiture of business(b) Goodwill, Written off Related to Sale of Business Unit Benefits paid Defined Benefit Plan Benefits And Expenses Paid, Including Unfunded Portion Defined Benefit Plan Benefits And Expenses Paid, Including Unfunded Portion Share Repurchase Type [Domain] Share Repurchase Type [Domain] [Domain] for Share Repurchase Type [Axis] Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Other assets Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Other assets Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Other assets Total accumulated other comprehensive loss Total accumulated other comprehensive loss Accumulated Other Comprehensive Income (Loss), Net of Tax Receivables, gross Receivables Gross Current This element represents the gross amount due from customers or clients, within one year of the balance sheet date (or the normal operating cycle, whichever is longer) for goods or services (including trade receivables) that have been delivered or sold in the normal course of business, unbilled receivable amounts, and other miscellaneous receivable amounts. Restricted Cash and Cash Equivalents Restricted Cash and Cash Equivalents Pension Adjustments Service Cost Pension Adjustments Service Cost [Member] Investments in Corporate Owned Life Insurance Investments In Corporate-Owned Life Insurance Investments In Corporate-Owned Life Insurance Weighted average common sharesÂ â€“ basic Basic weighted average common shares outstanding Weighted Average Number of Shares Outstanding, Basic Stock Price or TSR Estimation Method Stock Price or TSR Estimation Method [Text Block] Age Group [Axis] Age Group [Axis] Age Group [Axis] Capitalized software costs Capitalized Computer Software, Net Total shareholdersâ€™ equity Stockholders' Equity, Including Portion Attributable to Noncontrolling Interest Equity, Including Portion Attributable to Noncontrolling Interest Plant, property and equipment Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Property, Plant, and Equipment North America(a) North America [Member] Name Awards Close in Time to MNPI Disclosures, Individual Name Deferred Tax Asset Attributes, First Year of Expiration Deferred Tax Asset Attributes, First Year of Expiration Deferred Tax Asset Attributes, First Year of Expiration Non-current assets Pension and Other Postretirement Defined Benefit Plans, Assets, Noncurrent Pension and Other Postretirement Defined Benefit Plans, Assets, Noncurrent Entity Filer Category Entity Filer Category Proceeds from Life Insurance Policy Proceeds from Life Insurance Policy Revenue, Remaining Performance Obligation, Amount Revenue, Remaining Performance Obligation, Amount Performance adjustment Performance Adjustment Related to Performance Units Outstanding Performance Adjustment Related to Performance Units Outstanding Accrued restructuring costs Restructuring Reserve, Current Corporate and Other Corporate Segment and Other Operating Segment [Member] Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Other Liabilities Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Other Liabilities Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Other Liabilities Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Other Liabilities Open Forward Foreign Currency Contract Open Forward Foreign Currency Contract [Table Text Block] Employee Stock Ownership Plan (ESOP), Plan Description Employee Stock Ownership Plan (ESOP), Plan Description Goodwill acquired(a) Goodwill, Acquired During Period Work in process Inventory, Work in Process, Gross Statistical Measurement [Domain] Statistical Measurement [Domain] Equity Based Awards [Member] Equity Based Awards [Member] Equity Based Awards [Member] Current contract assets, net Contract with Customer, Asset, after Allowance for Credit Loss, Current Lease, Cost Lease, Cost [Table Text Block] Unrecognized Tax Benefits that Would Impact Effective Tax Rate Unrecognized Tax Benefits that Would Impact Effective Tax Rate Segment Reporting Information [Line Items] Segment Reporting Information [Line Items] All Trading Arrangements All Trading Arrangements [Member] Compensation Actually Paid vs. Net Income Compensation Actually Paid vs. Net Income [Text Block] Basic and Diluted Loss Per Share Schedule of Earnings Per Share, Basic and Diluted [Table Text Block] Rule 10b5-1 Arrangement Adopted Rule 10b5-1 Arrangement Adopted [Flag] Awards Close in Time to MNPI Disclosures Awards Close in Time to MNPI Disclosures [Table] Cash paid for Income taxes, net of refunds received Income Taxes Paid, Net Environmental Matters Range Of Estimated Liability And Active Sites Numbers [Table] Environmental Matters Range Of Estimated Liability And Active Sites Numbers [Table] Environmental Matters Range Of Estimated Liability And Active Sites Numbers [Table] Goodwill, Measurement Period Adjustment Goodwill, Measurement Period Adjustment Equity method and other investments Equity Method Investments Pay vs Performance Disclosure [Line Items] Peer Group Total Shareholder Return Amount Peer Group Total Shareholder Return Amount Equity-settled PSUs Performance Stock Unit [Member] Performance Stock Unit [Member] Segment Operating Margin Table Segment Operating Margin Table [Table Text Block] Segment Operating Margin Table PSU Performance for CEO PEAR Grant PSU Performance for CEO PEAR Grant PSU Performance for CEO PEAR Grant CEO Retention Plan CEO Retention Plan [Member] CEO Retention Plan Deferred income tax expense (benefit) components: Deferred Income Tax Expense (Benefit), Continuing Operations [Abstract] Other, net Increase (Decrease) in Other Operating Assets and Liabilities, Net Other Performance Measure, Amount Other Performance Measure, Amount 2027 Finite-Lived Intangible Asset, Expected Amortization, Year Three Goodwill [Line Items] Goodwill [Line Items] Lessee, Operating Leases Lessee, Operating Leases [Text Block] Weighted Average Interest Rate - U.S. Program Short-Term Debt, Weighted Average Interest Rate, at Point in Time Operating Lease, Cost Operating Lease, Cost Total debt Debt and Lease Obligation Warranty liability acquired Standard Product Warranty Accrual, Additions from Business Acquisition Short-term loans Short-Term Bank Loans and Notes Payable Share available for future grant under stock option Share-Based Compensation Arrangement by Share-Based Payment Award, Number of Shares Available for Grant Operating lease liabilities Operating Lease, Liability, Noncurrent Total non-current assets Assets, Noncurrent Acquisition of noncontrolling interest Noncontrolling Interest, Decrease from Redemptions or Purchase of Interests Current contract liabilities Contract with Customer, Liability, Current Service cost Defined Benefit Plan, Service Cost Entity Tax Identification Number Entity Tax Identification Number Intangible Asset, Finite-Lived [Table] Intangible Asset, Finite-Lived [Table] Prior year tax positions Unrecognized Tax Benefits, Increase Resulting from Prior Period Tax Positions Guarantees, Indemnities and Warranties Guarantees Indemnities And Warranties Disclosure [Text Block] Guarantees indemnities and warranties. International Deferred Foreign Income Tax Expense (Benefit) Retirement Plan Type [Axis] Retirement Plan Type [Axis] Receivables, Net Loans, Notes, Trade and Other Receivables Disclosure [Text Block] Assumed rate of future decrease in per capita cost of health care for 2031 Defined Benefit Plan, Ultimate Health Care Cost Trend Rate Compensation and other employee-related benefits Compensation And Other Employee Related Liabilities Noncurrent Compensation and other employee related liabilities, noncurrent. Tax Adjustments, Settlements, and Unusual Provisions Tax Adjustments, Settlements, and Unusual Provisions Rate of future compensation increase Defined Benefit Plan, Assumptions Used Calculating Benefit Obligation, Rate of Compensation Increase Tax benefit (expense) benefit on net actuarial loss arising during the period Other Comprehensive Income (Loss), Defined Benefit Plan, Gain (Loss) Arising During Period, Tax Intersegment Eliminations Intersegment Eliminations [Member] Plan Name [Axis] Plan Name [Axis] Equity Components [Axis] Equity Components [Axis] Other current assets Other current assets Other Assets, Current Research and Development Research and Development Expense, Policy [Policy Text Block] Trade names Trade Names [Member] Proceeds from Divestiture of Businesses, Net of Cash Divested Proceeds from Divestiture of Businesses, Net of Cash Divested Net actuarial loss Defined Benefit Plan, Accumulated Other Comprehensive Income (Loss), Gain (Loss), before Tax Business Acquisition, Acquiree [Domain] Business Acquisition, Acquiree [Domain] Contributions to postretirement plans Payment for Pension Benefits Supplier Finance Program, Obligation, Statement of Financial Position [Extensible Enumeration] Supplier Finance Program, Obligation, Statement of Financial Position [Extensible Enumeration] Diluted: Earnings Per Share, Diluted [Abstract] Schedule of Operating Leased Assets [Table] Schedule of Operating Leased Assets [Table] Geographical [Axis] Geographical [Axis] Net deferred tax assets Net deferred tax assets Deferred Tax Assets, Net 2029 Lessee, Operating Lease, Liability, to be Paid, Year Five Valuation Allowance, Deferred Tax Asset, Increase (Decrease), Amount Valuation Allowance, Deferred Tax Asset, Increase (Decrease), Amount (Gain) loss on sale of businesses (Gain) loss on sale of businesses Gain (Loss) on Disposition of Business Receivables, net Receivables, net Receivables, Net, Current Share repurchases Cost of shares repurchased Stock Repurchased During Period, Value Stock Repurchased During Period, Value Aggregate Grant Date Fair Value of Equity Award Amounts Reported in Summary Compensation Table Aggregate Grant Date Fair Value of Equity Award Amounts Reported in Summary Compensation Table [Member] Allowance for Credit Losses Accounts Receivable, Allowance for Credit Loss [Table Text Block] Other assets Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Other Noncurrent Assets Prior service cost (benefit) Defined Benefit Plan, Accumulated Other Comprehensive (Income) Loss, Prior Service Cost (Credit), before Tax Backlog Order or Production Backlog [Member] Line of Credit Facility, Aggregate Borrowing Capacity Line of Credit Facility, Aggregate Borrowing Capacity Line of Credit Facility, Aggregate Borrowing Capacity Acquisitions [Abstract] Acquisitions [Abstract] Acquisitions [Abstract] Cash and cash equivalentsÂ â€“ beginning of year (includes restricted cash of $0.7, $0.7, and $0.8, respectively) Cash and cash equivalents â€“ end of year (includes restricted cash of $0.7, $0.7, and $0.7, respectively) Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents Debt, Weighted Average Interest Rate Debt, Weighted Average Interest Rate Amortization of net actuarial loss, net of tax benefit of $0.1, $â€“, and $(0.5), respectively Other Comprehensive Income (Loss), Defined Benefit Plan, Gain (Loss), Reclassification Adjustment from AOCI, after Tax Unrecognized compensation cost related to unvested options and restricted stock Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Amount Net actuarial (gain) loss Other Comprehensive Income (Loss), Defined Benefit Plan, Gain (Loss) Arising During Period, before Tax International Current Foreign Tax Expense (Benefit) Current assets: Assets, Current [Abstract] Foreign currency and other Accounts Receivable, Allowance For Credit Loss, Foreign Currency and Other Accounts Receivable, Allowance For Credit Loss, Foreign Currency and Other Consolidation Items [Axis] Consolidation Items [Axis] Reductions for: Unrecognized Tax Benefit Reductions For [Abstract] Unrecognized tax benefit reductions for . Income from continuing operations, net of tax Income (Loss) from Continuing Operations, Net of Tax, Attributable to Parent Projected Benefit Obligation Percentage Of Projected Benefit Obligation Percentage Of Projected Benefit Obligation Forgone Recovery due to Disqualification of Tax Benefits, Amount Forgone Recovery due to Disqualification of Tax Benefits, Amount Product and Service [Domain] Product and Service [Domain] Forfeited Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Vested in Period, Weighted Average Grant Date Fair Value Goodwill [Roll Forward] Goodwill [Roll Forward] Liability-based awards Share-based compensation costs, liability-based awards Represents the expense recognized during the period arising from liability-based stock compensation arrangements (stock compensation arrangements settled in cash) with employees, directors and certain consultants qualifying for treatment as employees. Preferred Stock, outstanding Preferred Stock, Shares Outstanding Security Exchange Name Security Exchange Name Document

Documentand Entity Information [Abstract] Document Documentand Entity Information [Abstract] Document Documentand Entity Information [Abstract] Open Tax Years by Major Jurisdiction Open Tax Years By Major Jurisdiction [Table Text Block] Open tax years by major jurisdiction. United StatesÂ â€“ state and local Current State and Local Tax Expense (Benefit) Short-term borrowings Short-Term Debt Other Other Assets, Miscellaneous, Noncurrent Forgone Recovery, Explanation of Impracticability Forgone Recovery, Explanation of Impracticability [Text Block] Research and development expenses Research and Development Expense Share-based Compensation Arrangement by Share-based Payment Award, Non-Option Equity Instruments, Outstanding [Roll Forward] Share-Based Compensation Arrangement by Share-Based Payment Award, Non-Option Equity Instruments, Outstanding [Roll Forward] Subsegments [Axis] Subsegments [Axis] Goodwill and Intangible Assets Disclosure [Abstract] Goodwill and Intangible Assets Disclosure [Abstract] Common stock, shares issued Common Stock, Shares, Issued Retirement Plan Name [Domain] Retirement Plan Name [Domain] Amortization of net actuarial loss Other Comprehensive Income (Loss), Defined Benefit Plan, Gain (Loss), Reclassification Adjustment from AOCI, before Tax Change in income taxes Increase (Decrease) in Income Taxes Payable Line of Credit Facility, Maximum Borrowing Capacity Line of Credit Facility, Maximum Borrowing Capacity Concentration Risk, Percentage Concentration Risk, Percentage Tax on undistributed foreign earnings Effective Income Tax Rate Reconciliation Tax On Undistributed Of Foreign Earnings Effective income tax rate reconciliation tax on undistributed of foreign earnings. Insider Trading Policies and Procedures Adopted Insider Trading Policies and Procedures Adopted [Flag] Less: accumulated depreciation Accumulated Depreciation, Depletion and Amortization, Property, Plant, and Equipment Post-age 65 retirees [Member] Post Age Sixty Five [Member] Post Age Sixty Five [Member] U.S. Term Loan U.S. Term Loan [Member] U.S. Term Loan Europe(b) Europe [Member] Common stock, shares authorized Common stock, authorized Common Stock, Shares Authorized Acquisitions, net of cash acquired Net assets acquired Payments to Acquire Businesses, Net of Cash Acquired Settlement Defined Benefit Plan, Plan Assets, Payment for Settlement Other employee benefit-related assets Other Employee Benefit Related Assets Other employee benefit related assets. Entity Voluntary Filers Entity Voluntary Filers CRP Technology Srl CRP Technology Srl [Member] CRP Technology Srl Defined Benefit Plan, Amortization of Gain (Loss) Defined Benefit Plan, Amortization of Gain (Loss) Statement of Financial Position Location, Balance [Axis] Statement of Financial Position Location, Balance [Axis] Interest expense Interest expense Interest Expense, Nonoperating Deferred income tax expense (benefit) Total deferred income tax expense (benefit) Deferred Income Tax Expense (Benefit) Plant, Property and Equipment, Net Property, Plant and Equipment Disclosure [Text Block] Discount rate Defined Benefit Plan, Assumptions Used Calculating Benefit Obligation, Discount Rate Trademarks and other Patents And Other [Member] Patents and other. Gain due to settlement/divestiture Defined Benefit Plan, Net Periodic Benefit Cost (Credit), Gain (Loss) Due to Settlement Write-offs Accounts Receivable, Allowance for Credit Loss, Writeoff Share-based Payment Arrangement, Exercise of Option, Tax Benefit Share-Based Payment Arrangement, Exercise of Option, Tax Benefit Total short-term borrowings Debt, Current Other comprehensive (loss) income Other Comprehensive Income (Loss), Net of Tax, Portion Attributable to Parent Revenues from External Customers and Long-Lived Assets [Line Items] Revenues from External Customers and Long-Lived Assets [Line Items] Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items] Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items] Pension Adjustments Prior Service Cost Pension Adjustments Prior Service Cost [Member] Fair value of plan assets Plan assetsÂ as of JanuaryÂ 1 Plan assetsÂ as of DecemberÂ 31 Defined Benefit Plan, Plan Assets, Amount Weighted Average Assumptions used to Determine Benefit Obligations Weighted Average Assumptions Used To Determine Benefit Obligations Table [Table Text Block] Weighted average assumptions used to determine benefit obligations. Trade accounts receivable Accounts Receivable, before Allowance for Credit Loss, Current Operating Lease, Liability, Statement of Financial Position [Extensible Enumeration] Operating Lease, Liability, Statement of Financial Position [Extensible Enumeration] Total finite-lived intangibles Total intangible assets acquired Total intangible assets acquired Pension Benefits Adjustments, Footnote Pension Benefits Adjustments, Footnote [Text Block] Total Shareholder Return Vs Peer Group Total Shareholder Return Vs Peer Group [Text Block] Vested pending issuance Weighted Average Grant Date Fair Value of Performance Units Vested Not Yet Issued Weighted Average Grant Date Fair Value of Performance Units Vested Not Yet Issued Tax benefit (expense) on net change in postretirement benefit plans Other Comprehensive (Income) Loss, Defined Benefit Plan, after Reclassification Adjustment, Tax Document Annual Report Document Annual Report Vested and issued Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Vested in Period Indefinite-lived intangibles(a) Indefinite-Lived Intangible Assets (Excluding Goodwill) Amortization expense related to finite-lived intangible assets Amortization of Intangible Assets Commitments and Contingencies Commitments and Contingencies, Policy [Policy Text Block] Open tax years by major jurisdiction Income Tax Examination, Year under Examination Long-Term Debt, Percentage Bearing Variable Interest, Percentage Rate Long-Term Debt, Percentage Bearing Variable Interest, Percentage Rate Acquisitions and Investments Disclosure [Text Block] Business Combination Disclosure [Text Block] Current Fiscal Year End Date Current Fiscal Year End Date Less: imputed interest Lessee, Operating Lease, Liability, Undiscounted Excess Amount Performance adjustment Weighted Average Grant Date Fair Value of Performance Units with Performance Adjustment Weighted Average Grant Date Fair Value of Performance Units with Performance Adjustment Short-term investments Short-Term Investments PEO Name PEO Name Guarantees [Abstract] Guarantees [Abstract] Award Type [Domain] Award Type [Domain] Activity from Stock Incentive Plans Shares Issued, Shares, Share-Based Payment Arrangement, after Forfeiture Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Intangibles Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Intangibles Compensation Actually Paid vs. Company Selected Measure Compensation Actually Paid vs. Company Selected Measure [Text Block] Non-current liabilities Liability, Defined Benefit Plan, Noncurrent Deferred income taxes Deferred Income Tax Assets, Net Non-PEO NEO Non-PEO NEO [Member] Finite-Lived Intangible Asset, Useful Life Weighted average period (in years) Finite-Lived Intangible Asset, Useful Life Employee Stock Ownership Plan (ESOP) Name [Axis] Employee Stock Ownership Plan (ESOP) Name [Axis] Receivables, Net Schedule of Accounts, Notes, Loans and Financing Receivable [Table Text Block] Change in contract assets Increase (Decrease) in Contract with Customer, Asset Postretirement Benefit Plans Retirement Benefits [Text Block] Class of Stock [Line Items] Class of Stock [Line Items] Equity-Based Arrangements, Individual Contracts, Type of Deferred Compensation [Axis] Equity-Based Arrangements, Individual Contracts, Type of Deferred Compensation [Axis] Short-term Debt [Line Items] Short-Term Debt [Line Items] Recent Accounting Pronouncements Not Yet Adopted New Accounting Pronouncements, Policy [Policy Text Block] Product Warranties Standard Product Warranty, Policy [Policy Text Block] Finite-Lived Intangible Assets by Major Class [Axis] Finite-Lived Intangible Assets by Major Class [Axis] Accumulated amortization Finite-Lived Intangible Assets, Accumulated Amortization Name Measure Name Net contract liabilities Net Contract Liabilities Total contract liability with customers net of contract assets Entity Interactive Data Current Entity Interactive Data Current Loss from discontinued operations, net of tax benefit of $â€”, $0.3, and $0.4, respectively Loss from discontinued operations, net of tax Income (Loss) from Discontinued Operations, Net of Tax, Attributable to Parent Operating Activities [Axis] Operating Activities [Axis] Income Tax (Expense) Benefit from Discontinued Operations [Abstract] Income Tax (Expense) Benefit from Discontinued Operations [Abstract] Income Tax (Expense) Benefit from Discontinued Operations [Abstract] Deferred Tax Assets: Components of Deferred Tax Assets [Abstract] Research and Development Expense, Percentage of Sales Research and Development Expense, Percentage of Sales Research and Development Expense, Percentage of Sales Foreign-Derived Intangible Income ("FDII") Effective Income Tax Rate Reconciliation, FDII, Percent Disaggregation of Revenue [Table] Disaggregation of Revenue [Table] China CHINA Largest Customer Largest Customer [Member] Largest Customer Equity-Based Arrangements, Individual Contracts, Type of Deferred Compensation [Domain] Equity-Based Arrangements, Individual Contracts, Type of Deferred Compensation [Domain] Environmental Related Matters [Member] Environmental Related Matters [Member] Environmental Related Matters [Member] Equity-based compensation Share-Based Payment Arrangement, Noncash Expense Long-Term Incentive Employee Compensation Costs Share-Based Payment Arrangement, Activity [Table Text Block] Entity Number of Employees Entity Number of Employees Net deferred tax assets Deferred Tax Assets, Net of Valuation Allowance Disclosure of reclassification adjustments to cumulative translation adjustment Other Comprehensive Income (Loss), Foreign Currency Transaction and Translation Adjustment, before Tax [Abstract] Indefinitely Reinvested Excess of Financial Reporting Over Tax Basis Deferred Tax Liability Not Recognized, Amount of Unrecognized Deferred Tax Liability, Undistributed Earnings of Foreign Subsidiaries Italian Government Energy Subsidy Grant Italian Government Energy Subsidy Grant Italian Government Energy Subsidy Grant Total allowance for credit losses Total allowance for credit lossesÂ as of JanuaryÂ 1 Total allowance for credit lossesÂ as of DecemberÂ 31 Accounts and Financing Receivable, Allowance for Credit Loss Accounts Receivable, Allowance for Credit Loss [Roll Forward] Accounts Receivable, Allowance for Credit Loss [Roll Forward] Supplemental Disclosures of Cash Flow and Non-Cash Information: Supplemental Cash Flow Information [Abstract] Settlements Unrecognized Tax Benefits, Decrease Resulting from Settlements with Taxing Authorities Derivative Instruments, Gain (Loss) Derivative Instruments, Gain (Loss) [Table Text Block] Environmental-related assets Environmental-related assets, noncurrent Recorded amount of the individual components comprising the asset for third-party recoveries related to environmental remediation obligations. Research and expenditures capitalization Deferred Tax Asset, In-Process Research and Development Concentration Risk Benchmark [Domain] Concentration Risk Benchmark [Domain] Proceeds from sale of business Proceeds from Divestiture of Businesses and Interests in Affiliates Middle East and Africa Middle East [Member] Auditor Firm ID Auditor Firm ID Effective income tax rate Effective income tax rate Effective Income Tax Rate Reconciliation, Percent Operating income Operating income Operating Income (Loss) Number of reportable segments Number of Reportable Segments Total liabilities and shareholdersâ€™ equity Liabilities and Equity Total impact from net periodic postretirement cost and changes in other comprehensive income Impact From Net Periodic Postretirement Cost And Changes In Other Comprehensive Income Impact from Net Periodic Postretirement Cost and Changes in Other Comprehensive Income Rule 10b5-1 Arrangement Terminated Rule 10b5-1 Arrangement Terminated [Flag] Interest income Investment Income, Interest Finite-Lived Intangible Assets, Major Class Name [Domain] Finite-Lived Intangible Assets, Major Class Name [Domain] Rollforward of Outstanding Restricted Stock Share-Based Payment Arrangement, Restricted Stock and Restricted Stock Unit, Activity [Table Text Block] Schedule of Maturities of Long-Term Debt Schedule of Maturities of Long-Term Debt [Table Text Block] Right-of-use assets obtained in exchange for new operating lease liabilities Right-of-Use Asset Obtained in Exchange for Operating Lease Liability Underlying Security Market Price Change Underlying Security Market Price Change, Percent Tax Credit Carryforward, Name [Domain] Tax Credit Carryforward, Name [Domain] Individual: Individual [Axis] Business Acquisition, Revenue Reported by Acquired Entity for Last Annual Period Business Acquisition, Revenue Reported by Acquired Entity for Last Annual Period Building and Building Improvements Building and Building Improvements [Member] Shares withheld related to net share settlement of stock incentive plans Share-Based Payment Arrangement, Decrease for Tax Withholding Obligation Defined Benefit Plan, Expected Employer Contributions Next Fiscal Year Defined Benefit Plan, Expected Employer Contributions Next Fiscal Year Defined Benefit Plan, Expected Employer Contributions Next Fiscal Year AOCI Attributable to Parent [Member] AOCI Attributable to Parent [Member] Operating margin Operating Margin Operating margin. Inventories Inventories Inventory, Net Product and Service [Axis] Product and Service [Axis] Statement [Line Items] Statement [Line Items] Change in assessment Deferred Tax Asset Valuation Allowance, Change in Assessment Deferred Tax Asset Valuation Allowance, Change in Assessment Reconciliation of Operating Profit (Loss) from Segments to Consolidated Reconciliation of Operating Profit (Loss) from Segments to Consolidated [Table Text Block] Employee Stock Ownership Plan (ESOP), Shares in ESOP Employee Stock Ownership Plan (ESOP), Shares in ESOP Components of Plant, Property and Equipment, Net Property, Plant and Equipment [Table Text Block] Attributes Available for Utilization Attributes Available For Utilization [Table Text Block] Attributes available for utilization. Compensation Actually Paid vs. Total Shareholder Return Compensation Actually Paid vs. Total Shareholder Return [Text Block] Derivative Financial Instruments Derivatives, Policy [Policy Text Block] Allowance for Doubtful Accounts Credit Loss, Financial Instrument [Policy Text Block] Possible High End Range of Environmental Liability Loss Contingency, Estimate of Possible Loss Furniture, fixtures and office equipment Furniture and Fixtures, Gross Noncurrent contract assets Contract with Customer, Asset, after Allowance for Credit Loss, Noncurrent Asia(c) Asia Pacific [Member] Environmental Matters Range Of Estimated Liability And Active Sites Numbers [Line Items] Environmental Matters Range Of Estimated Liability And Active Sites Numbers [Line Items] Minimum [Member] Minimum [Member] Adoption Date Trading Arrangement Adoption Date ITT 2023 Employee Stock Purchase Plan ITT 2023 Employee Stock Purchase Plan [Member] ITT 2023 Employee Stock Purchase Plan Other Other Receivables Noncurrent contract liabilities Contract with Customer, Liability, Noncurrent Other Changes in Plan Assets and Net Periodic Postretirement Cost Recognized in Other Comprehensive Income (Loss) Other Changes In Plan Assets And Benefit Obligations Recognized In Other Comprehensive Income Table [Table Text Block] Other changes in plan assets and benefit obligations recognized in other comprehensive income. Net foreign currency translation adjustment Other Comprehensive Income (Loss), Foreign Currency Translation Adjustment, Tax Charges (recoveries) to income Accounts Receivable, Credit Loss Expense (Reversal) Segments [Axis] Segments [Axis] Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year [Member] Derivative Instrument [Axis] Derivative Instrument [Axis] Inventory [Line Items] Inventory [Line Items] Tax provision at U.S. statutory rate Effective Income Tax Rate Reconciliation, at Federal Statutory Income Tax Rate, Percent Exercise Price Award Exercise Price Deferred Tax Assets and Liabilities Schedule of Deferred Tax Assets and Liabilities [Table Text Block] Asset Acquisition [Table] Asset Acquisition [Table] Assumed rate of future increase in per capita cost of health care for 2021 Defined Benefit Plan, Health Care Cost Trend Rate Assumed, Next Fiscal Year Arrangement Duration Trading Arrangement Duration Reconciliation of Operating Profit (Loss) from Segments to Consolidated [Table] Reconciliation of Operating Profit (Loss) from Segments to Consolidated [Table] Total change recognized in other comprehensive income Other Comprehensive (Income) Loss, Defined Benefit Plan, after Reclassification Adjustment, before Tax Goodwill and Other Intangible Assets, Net Goodwill and Intangible Assets Disclosure [Text Block] Continuing operations Income (Loss) from Continuing Operations, Per Basic Share Domestic Tax Jurisdiction Domestic Tax Jurisdiction [Member] Material Terms of Trading Arrangement Material Terms of Trading Arrangement [Text Block] 2028 Finite-Lived Intangible Asset, Expected Amortization, Year Four All Individuals All Individuals [Member] Income Tax Disclosure [Abstract] Income Tax Disclosure [Abstract] Foreign currency translation Defined Benefit Plan, Plan Assets, Foreign Currency Translation Gain (Loss) Other non-operating income, net Other Nonoperating Income (Expense) Other Postretirement Benefit Plan, Defined Benefit [Member] Other Postretirement Benefits Plan [Member] Other Postretirement Benefits Plan [Member] Statement of Stockholders' Equity [Abstract] Statement of Stockholders' Equity [Abstract] Other intangible assets, net Other intangible assets, net Intangible Assets, Net (Excluding Goodwill) Receivables [Abstract] Receivables [Abstract] LIFO inventory, percentage of total Percentage of LIFO Inventory Amount Recognized in Accumulated Other Comprehensive Income Loss Schedule of Amounts Recognized in Other Comprehensive Income (Loss) [Table Text Block] Contract liabilities and other customer-related liabilities Customer Related Liabilities Customer-related liabilities. Business Combination, Asset Acquisition, and Joint Venture Formation [Abstract] Change in plan assets Defined Benefit Plan, Change in Fair Value of Plan Assets [Roll Forward] Accrued liabilities Liability, Defined Benefit Plan, Current Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustments Related to Previous Period Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustments Related to Previous Period Czechia CZECHIA Total non-current liabilities Liabilities, Noncurrent Finite-Lived and Indefinite-Lived Intangible Assets Acquired as Part of Business Combination Finite-Lived and Indefinite-Lived Intangible Assets Acquired as Part of Business Combination [Table Text Block] Germany GERMANY Allowance for credit losses - contract assets Contract with Customer, Asset, Allowance for Credit Loss Tax Note Textuals [Line Items] Tax Credit Carryforward [Line Items] Denmark DENMARK Organization And Summary Of Significant Accounting Policies [Line Items] Organization And Summary Of Significant Accounting Policies [Line Items] Organization And Summary Of Significant Accounting Policies [Line Items] Share Repurchases Shares repurchased Share Repurchases Stock Repurchased During Period, Shares Retirement Plan Sponsor Location [Axis] Retirement Plan Sponsor Location [Axis] Foreign tax rate differential Effective Income Tax Rate Reconciliation, Foreign Income Tax Rate Differential, Percent Aggregate common stock and preferred stock authorized Aggregate Capital Stock Authorized Aggregate capital stock authorized. Statement of Partners' Capital [Abstract] Statement of Partners' Capital [Abstract] Net change in postretirement benefit plans, net of tax impacts of $(1.5), $1.7, and $(7.6), respectively Net change in postretirement benefit plans, net of tax Other Comprehensive (Income) Loss, Defined Benefit Plan, after Reclassification Adjustment, after Tax Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Property, Plant, and Equipment Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Property, Plant, and Equipment United StatesÂ â€“ federal Deferred Federal Income Tax Expense (Benefit) Accrued Liabilities and Other Non-Current Liabilities, Net Schedule of Accrued Liabilities [Table Text Block] Share Repurchase Program [Domain] Share Repurchase Program [Domain] Cash and Cash Equivalents Cash and Cash Equivalents, Policy [Policy Text Block] Commitments and Contingencies Commitments and Contingencies Disclosure [Text Block] Thereafter Finite-Lived Intangible Asset, Expected Amortization, after Year Five Change in benefit obligation Defined Benefit Plan, Change in Benefit Obligation [Roll Forward] Measure: Measure [Axis] Activity from stock incentive plans Shares Issued, Value, Share-Based Payment Arrangement, after Forfeiture Current year tax positions Unrecognized Tax Benefits, Increase Resulting from Current Period Tax Positions Operating Loss Carryforwards [Table] Operating Loss Carryforwards

[Table] Share Price Share Price Korea KOREA, REPUBLIC OF Preferred Stock, authorized Preferred Stock, Shares Authorized 2025 Defined Benefit Plan, Expected Future Benefit Payment, Year One Entity Emerging Growth Company Entity Emerging Growth Company Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Inventory Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Inventory Operating Lease, Right-of-Use Asset, Statement of Financial Position [Extensible Enumeration] Operating Lease, Right-of-Use Asset, Statement of Financial Position [Extensible Enumeration] Non-GAAP Measure Description Non-GAAP Measure Description [Text Block] Foreign net operating losses(a) Foreign Net Operating Loss [Member] Foreign net operating loss. Accumulated benefit obligation Defined Benefit Plan, Plan with Accumulated Benefit Obligation in Excess of Plan Assets, Accumulated Benefit Obligation Equity Component [Domain] Equity Component [Domain] Wolverine Wolverine [Member] Wolverine business Japan JAPAN Benefits and expenses paid Defined Benefit Plan Benefits And Expenses Paid Defined Benefit Plan Benefits And Expenses Paid Net cash from discontinued operations â€“ operating activities Cash Provided by (Used in) Operating Activities, Discontinued Operations Additional 402(v) Disclosure Additional 402(v) Disclosure [Text Block] Entity Shell Company Entity Shell Company Valuation Allowance [Line Items] Valuation Allowance [Line Items] Entity Incorporation, State or Country Code Entity Incorporation, State or Country Code 2028 Defined Benefit Plan, Expected Future Benefit Payment, Year Four Capitalized Contract Cost, Net Capitalized Contract Cost, Net Statement [Table] Statement [Table] Consolidation Items [Domain] Consolidation Items [Domain] 2023 Share Repurchase Program 2023 Share Repurchase Program [Member] 2023 Share Repurchase Program India INDIA Cash paid for Interest Interest Paid, Excluding Capitalized Interest, Operating Activities Italy Italy ITALY Schedule Of Recognized Identified Assets Acquired And Liabilities Assumed with Adjustments Table Text Block Schedule Of Recognized Identified Assets Acquired And Liabilities Assumed with Adjustments Table Text Block [Table Text Block] Schedule Of Recognized Identified Assets Acquired And Liabilities Assumed with Adjustments Table Text Block Capital expenditures Capital Expenditures Payments to Acquire Productive Assets Concentration Risk Benchmark [Axis] Concentration Risk Benchmark [Axis] Rollforward of Environmental Liability and Related Assets Table Rollforward Of Environmental Liability And Related Assets Table [Table Text Block] Rollforward Of Environmental Liability And Related Assets Table [Table Text Block] Employee benefits Deferred Tax Assets, Tax Deferred Expense, Compensation and Benefits Total current assets Assets, Current Statement of Cash Flows [Abstract] Statement of Cash Flows [Abstract] Audit settlements and unrecognized tax benefits Effective Income Tax Rate Reconciliation, Tax Settlement, Percent Change in accrued expenses Increase (Decrease) in Accrued Liabilities Long-Term Debt, Maturity, Year Three Long-Term Debt, Maturity, Year Three Unrecognized Tax Benefits, Interest on Income Taxes Expense Unrecognized Tax Benefits, Interest on Income Taxes Expense Schedule of Long-Term Debt Instruments [Table] Schedule of Long-Term Debt Instruments [Table] Employer contributions Defined Benefit Plan, Plan Assets, Contributions by Employer Other intangible assets Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Intangible Assets, Other than Goodwill Hong Kong HONG KONG Entity Well-known Seasoned Issuer Entity Well-known Seasoned Issuer Other(a) Other Intangible Assets [Member] Income Taxes Income Tax Disclosure [Text Block] Accumulated other comprehensive loss: Accumulated Other Comprehensive Income (Loss), Net of Tax [Abstract] 2028 Lessee, Operating Lease, Liability, to be Paid, Year Four Amounts attributable to ITT Inc.: Net Income (Loss) Attributable to Parent [Abstract] Domestic Plan [Member] Domestic Plan [Member] Energy Oil and Gas Pumps and Components [Member] Oil and Gas Pumps and Components [Member] Other non-current liabilities Other Noncurrent Liabilities [Member] Organization, Consolidation and Presentation of Financial Statements [Abstract] Organization, Consolidation and Presentation of Financial Statements [Abstract] Exercise Price Range [Axis] Exercise Price Range [Axis] Weighted average discount rate(b) Operating Lease, Weighted Average Discount Rate, Percent Net CashÂ â€“ Financing activities Net Cash Provided by (Used in) Financing Activities Accruals Deferred Tax Assets, Tax Deferred Expense, Reserves and Accruals Foreign currency and other Standard and Extended Product Warranty Accrual, Foreign Currency Translation Gain (Loss) Accounting Changes and Error Corrections [Abstract] Accounting Changes and Error Corrections [Abstract] Credit Facility [Axis] Credit Facility [Axis] Operating Loss Carryforwards [Line Items] Operating Loss Carryforwards [Line Items] Notes receivable Financing Receivable, before Allowance for Credit Loss, Current Entity Registrant Name Entity Registrant Name Operating Activities Net Cash Provided by (Used in) Operating Activities, Continuing Operations [Abstract] Adjustment to Non-PEO NEO Compensation Footnote Adjustment to Non-PEO NEO Compensation Footnote [Text Block] Depreciation and amortization Depreciation, Depletion and Amortization Gross profit Gross Profit United StatesÂ â€“ state and local Deferred State and Local Income Tax Expense (Benefit) Changes in Product Warranty Accrual Schedule of Product Warranty Liability [Table Text Block] Fair Value as of Grant Date Award Grant Date Fair Value Customer Concentration Risk [Member] Customer Concentration Risk [Member] Deferred Costs, Capitalized, Prepaid, and Other Assets Disclosure [Abstract] Deferred Costs, Capitalized, Prepaid, and Other Assets Disclosure [Abstract] Shareholdersâ€™ equity: Equity, Including Portion Attributable to Noncontrolling Interest [Abstract] Capitalized Contract Cost, Amortization Capitalized Contract Cost, Amortization Geographical [Domain] Geographical [Domain] Disaggregation of Revenue [Table Text Block] Disaggregation of Revenue [Table Text Block] Micro Mode Micro Mode [Member] Micro Mode Principles of Consolidation Consolidation, Policy [Policy Text Block] Restatement Determination Date: Restatement Determination Date [Axis] Number of active environmental investigation and remediation sites Number Of Active Environmental Investigation And Remediation Sites Number of active environmental investigation and remediation sites. Title of 12(b) Security Title of 12(b) Security Concentration Risk Type [Axis] Concentration Risk Type [Axis] Common Stock: Authorized 250.0 shares, $1 par value per share, Issued and Outstanding 81.5 and 82.1, respectively Common Stock, Value, Issued Common Stock, Value, Issued Document Financial Statement Error Correction [Flag] Document Financial Statement Error Correction [Flag] Share-based Payment Arrangement [Abstract] Share-Based Payment Arrangement [Abstract] Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Accounts payable and accrued liabilities Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Accounts payable and accrued liabilities Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Accounts payable and accrued liabilities Share Repurchase Type [Axis] Share Repurchase Type [Axis] Share Repurchase Type [Axis] Indefinite-Lived Intangible Assets Acquired Indefinite-Lived Intangible Assets Acquired State and local income tax Effective Income Tax Rate Reconciliation, State and Local Income Taxes, Percent Finite-Lived Intangible Assets [Line Items] Finite-Lived Intangible Assets [Line Items] Other 2029 Defined Benefit Plan, Expected Future Benefit Payment, Year Five U.S. tax on foreign earnings U.S. tax on foreign earnings U.S. tax on foreign earnings Operating lease liabilities Operating Lease, Liability, Current, Statement of Financial Position [Extensible Enumeration] Finished goods Inventory, Finished Goods, Gross Net income Earnings Per Share, Basic Excess tax benefits on stock-based compensation Effective Income Tax Reconciliation, Non-U.S. Prior Year Income Taxes, Italian Patent Box Descrete Benefit Relating to Prior Years Effective Income Tax Reconciliation, Non-U.S. Prior Year Income Taxes, Italian Patent Box Descrete Benefit Relating to Prior Years Operating cash outflows from operating leases(a) Operating Lease, Payments Mexico MEXICO Award Timing MNPI Disclosure Award Timing MNPI Disclosure [Text Block] Business Divestiture [Axis] Business Divestiture [Axis] Business Divestiture Age Group [Domain] Age Group [Domain] [Domain] for Age Group [Axis] Tax Credit Carryforward [Table] Tax Credit Carryforward [Table] Capital expenditures included in accounts payable Capital Expenditures Incurred but Not yet Paid Aggregate Pension Adjustments Service Cost Aggregate Pension Adjustments Service Cost [Member] Goodwill [Table] Goodwill [Table] Plant, Property and Equipment Property, Plant and Equipment, Policy [Policy Text Block] Intangibles Deferred Tax Liabilities, Intangible Assets Total current liabilities Liabilities, Current Share Repurchase Program [Axis] Share Repurchase Program [Axis] Accrued Liabilities and Other Non-Current Liabilities Other Liabilities Disclosure [Text Block] Concentrations of Credit Risk Concentration Risk, Credit Risk, Policy [Policy Text Block] 2025 Finite-Lived Intangible Asset, Expected Amortization, Year One Equity Method Investment, Nonconsolidated Investee [Domain] Equity Method Investment, Nonconsolidated Investee [Domain] Capital Loss Realized on Divestiture Capital Loss Realized on Divestiture Capital Loss Realized on Divestiture Granted Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period Other Intangible Assets Schedule of Acquired Finite-Lived Intangible Assets by Major Class [Table Text Block] Contract liabilities Contract liabilities Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Current Liabilities, Deferred Revenue Net actuarial gain (loss), net of tax (expense) benefit of $(3.1), $0.3, and $(6.5), respectively Other Comprehensive Income (Loss), Defined Benefit Plan, Gain (Loss) Arising During Period, after Tax Organization And Summary Of Significant Accounting Policies [Table] Organization And Summary Of Significant Accounting Policies [Table] Organization And Summary Of Significant Accounting Policies [Table] Tax expense (benefit) on recognition of plan settlement costs Other Comprehensive Income (Loss), Defined Benefit Plan, Adjustment for Settlement or Curtailment Gain (Loss), Tax Luxembourg LUXEMBOURG 2019 Share Repurchase Program 2019 Share Repurchase Program [Member] 2019 Share Repurchase Program Financing Receivable, Allowance for Credit Loss [Line Items] Financing Receivable, Allowance for Credit Loss [Line Items] Summary of Funded Status of Postretirement Benefit Plans and Presentation of Such Balances within Consolidated Balance Sheet Schedule Of Net Funded Status Plan And Presentation In Balance Sheet Table [Table Text Block] Schedule of net funded status plan and presentation in balance sheet. Discount rate Defined Benefit Plan, Assumptions Used Calculating Net Periodic Benefit Cost, Discount Rate Operating Activities [Domain] Operating Activities [Domain] Revenue Revenues Revenues Singapore SINGAPORE Long-Term Incentive Employee Compensation Share-Based Payment Arrangement [Text Block] Entity Address, City or Town Entity Address, City or Town Long-term debt issued, net of debt issuance costs Proceeds from Issuance of Long-Term Debt Leases Lessee, Leases [Policy Text Block] Settlement charge and other Defined Benefit Plan, Net Periodic Benefit Cost (Credit), Gain (Loss) Due to Settlement and Curtailment Equity-based awards Share-based Payment Arrangement, Expense Share-Based Payment Arrangement, Expense Forfeited Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Forfeited in Period Obligation Assumptions: Defined Benefit Plan, Weighted Average Assumptions Used in Calculating Benefit Obligation [Abstract] Business Acquisition [Axis] Business Acquisition [Axis] Cost for special termination benefit Defined Benefit Plan, Cost of Providing Special and Contractual Termination Benefits Dividends or Other Earnings Paid on Equity Awards not Otherwise Reflected in Total Compensation for Covered Year Dividends or Other Earnings Paid on Equity Awards not Otherwise Reflected in Total Compensation for Covered Year [Member] Foreign Tax Jurisdiction [Member] Foreign Tax Jurisdiction [Member] Financing Receivable, Allowance for Credit Loss [Table] Financing Receivable, Allowance for Credit Loss [Table] Revenue from Contract with Customer [Text Block] Revenue from Contract with Customer [Text Block] Document Fiscal Year Focus Document Fiscal Year Focus Debt Instrument, Name [Domain] Debt Instrument, Name [Domain] Other Other Accrued Liabilities, Current International Income (Loss) from Continuing Operations before Income Taxes, Foreign 2029 Finite-Lived Intangible Asset, Expected Amortization, Year Five Document Period End Date Document Period End Date Environmental and other legal matters Accrued Environmental And Litigation Liabilities Current Accrued environmental and litigation liabilities current. Total undiscounted future operating lease obligations Lessee, Operating Lease, Liability, to be Paid Foreign currency Environmental Liabilities Increase (Decrease) For Currency Translation Environmental Liabilities Increase (Decrease) For Currency Translation OutstandingÂ as of JanuaryÂ 1 OutstandingÂ as of DecemberÂ 31 Equity and Cash settled shares Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Number Insider Trading Arrangements [Line Items] Business Combinations Business Combinations and Other Purchase of Business Transactions, Policy [Policy Text Block] Defined Benefit Plans and Other Postretirement Benefit Plans Table Text Block [Line Items] Defined Benefit Plans and Other Postretirement Benefit Plans Table Text Block [Line Items] Allowance for Credit Losses Rollforward Allowance for Credit Losses Rollforward [Table Text Block] Allowance for Credit Losses Rollforward Environmental Loss Contingency Statement Of Financial Position Extensible Enumeration Not Disclosed Flag Environmental Loss Contingency Statement Of Financial Position Extensible Enumeration Not Disclosed Flag Environmental Loss Contingency Statement Of Financial Position Extensible Enumeration Not Disclosed Flag 2027 Lessee, Operating Lease, Liability, to be Paid, Year Three Deferred Tax Asset, Valuation Allowance [Table] Deferred Tax Asset, Valuation Allowance [Table] Accounts payable and accrued liabilities Accounts payable and accrued liabilities Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Current Liabilities, Accounts Payable Share-based Compensation Arrangement by Share-based Payment Award, Fair Value Assumptions, Expected Dividend Share-based Compensation Arrangement by Share-based Payment Award, Fair Value Assumptions, Expected Dividend Share-based Compensation Arrangement by Share-based Payment Award, Fair Value Assumptions, Expected Dividend Accumulated benefit obligation Defined Benefit Plan, Accumulated Benefit Obligation Contract with Customer, Liability, Revenue Recognized Contract with Customer, Liability, Revenue Recognized Foreign Exchange Contract Foreign Exchange Contract [Member] Document Transition Report Document Transition Report Foreign Currency Fair Value Hedge Derivative [Table] Foreign Currency Fair Value Hedge Derivative [Table] Schedule of Unrecognized Tax Benefits Roll Forward Schedule of Unrecognized Tax Benefits Roll Forward [Table Text Block] Customer [Domain] Customer [Domain] Entity Current Reporting Status Entity Current Reporting Status Retained Earnings [Member] Retained Earnings [Member] General industrial Industrial Components and Other [Member] Industrial Components and Other [Member] Schedule of Revenues from External Customers and Long-Lived Assets [Table] Schedule of Revenues from External Customers and Long-Lived Assets [Table] Foreign currency translation and other Other Comprehensive Income (Loss), Foreign Currency Transaction and Translation Adjustment, before Tax Increase (Decrease) in Stockholders' Equity [Roll Forward] Increase (Decrease) in Stockholders' Equity [Roll Forward] Executive Category: Executive Category [Axis] Line of Credit Facility, Interest Margin Above LIBOR Line of Credit Facility, Interest Margin Above LIBOR Line of Credit Facility, Interest Margin Above LIBOR Out of the Money Options [Member] Out of the Money Options [Member] Out of the Money Options [Member] Company Selected Measure Name Company Selected Measure Name Other Liabilities EX-101.PRE 16 itt-20241231_pre.xml XBRL TAXONOMY EXTENSION PRESENTATION LINKBASE DOCUMENT GRAPHIC 17 itt-20241231_g1.jpg GRAPHIC begin 644 itt-20241231_g1.jpg M_]C_X 02D9)1@ ! @$ 8 !@ # _[@ .061O8F4 90 ! _]L 0P " 0$! M 0$" 0$! @(" @($ P(" @(%! 0#! 8%!@8&!08&!@<)" 8'"0<&!@@+" D* M"@H*"@8("PP+"@P)"@H*_]L 0P$" @(" @(% P,%"@<&!PH*"@H*"@H*"@H* M"@H*"@H*"@H*"@H*"@H*"@H*"@H*"@H*"@H*"@H*"@H*"@H*_\ $0@! MA *P P$B (1 0,1 ?_$!\ $% 0$! 0$! ! @,$!08'" D* M"__$ +40 (! P,"! ,%!00$!?0$" P $$042(3%!!A-180'EZ@X2%AH>(B8J2DY25EI>8F9JBHZ2EIJ>H MJ:JRL[2UMK>XN;K"P\3%QL?(R;GZ.GJ\?+S]/7V M]_CY^O_$!\! ,! 0$! 0$! 0$! @,$!08'" D*"__$ +41 (! M @0$ P0'!00$ $"=P ! @,1! 4A,08205$'87$3(C*!"!1"D:&QP0DC,U+P M%6)RT0H6)#3A)? $7&!D:)BH*#A(6&AXB)BI*3E)66EYB9FJ*CI*6FIZBIJK*SM+6V MM[BYNL+#Q,7&Q\(C)RM+3U-76U]C9VN+CY.7FY^CIZO+S]/7V]_CY^O_: P# M 0 "$0,1 #\ _?RBBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH *** M* "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH M **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH *** M* "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "B MBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH *** M* "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH M **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ MHHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "B MBB@ HHHH **** "BBB@ HHHH *** *3_(.>?^"NO[8__M_!*JU^"4O{).M>'[,^_I/$8U_P#MW0DO=XLAIGD;-Q&S'VJ;/KD>E 'ZMT5_ M-7X"_P""Z' !U'\5/!VG?$3X8?L>^*? $GA_5[87&DZ[H/[.6HWEG>PGI)#-% M$R2(>S*2*E\,?\'7? !8K]C_ .,FG^#/^"A7[)6DFSD,<^J>&_$/@:_\,:V; M1F(\RW,K!5Z'!>!U.W&1U ! 2?17%_LZ?'WX;?M3_ CPE^T;\']6:]\,^--! MMM6T:>1-DGDS(&"2+D()$)*.N?E96':NTH **** "BBB@ HHHH **** "BBB M@ HHHH **** "BBB@ HK\\ XO?\%XO^"@/@W_@X>M/^";>B>(?"R_#&;XQ: M'X<>UD\,QM>?8;I+4RC[1NSOS,^&QQQZ5^X% !1110 4444 %%17M[9Z;9S: MCJ-W'!;V\323SS.%2-%&69B> 22>E?SP_M5?\ !T)_P4P_;1 :BU+]G#_@ MC#\&)/()M+F>/1-3T[P;_;FNZQ!$VUK]HID>"TMCPP#Q$HK O("=J@']$=%? MS,^./^"Z' !SG_P3<\0Z-XM_;S^'UQ>:!J=WY5M;?$+X7V-C8WS ;G@CN]+A MM]LVT%@N\L,;BK 8K]X/^"7? !1?X4_\%2/V0-" :L^%>ES:4;N>73O$OAVZ MG$LNBZK"%,]]T@ $BX>.1'P-\/"?\ P2@ 9_\ A/>ZI>MXVO\ MP_\ $'QIKK&WM[&>TM[EY;>R@4[YV$D.PS2%$&&VI("' !^D-%%% !1110 4 M444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !11 M10 4444 %%%% !1110 4444 %%%% !7X# _\ !\S_ ,>/[/_ %V\9_RT.OWX MK\!_^#YG_CQ_9A_Z[>,_Y.'0!ZM_P2C _.#D+ @DS^RQ_P $Y/@]^SO\:/CI MK6G>*O"/@NWT[7;&W\#ZE<)#<(6W*) (X2CCD#Y]1\W7]0T%K>XU&XOS:I%96L/,S@&#)W*-SN@4'!)^ MT_V* P#@V?\ ^"<7[=O_ 1Y^&?Q5T_P3J?@WXN>,?AY%J!\?Z?XDO[A#J3; M]LDUE/.]N82P4.D21G;G:RG!'YY?\$E_VS-4_P""#O\ P4QU;X$?MO\ [.WA M66TL?$IT3QCKE]X7MY];\+.<(NI:??>7YYM2C)*T2L4FA;?& S L ?O%^Q'J MB?\ !%?_ ((&^#_%?[7UMY;.BWAV/#]G53YN#Y3 * M,'(!]0_\$@/^"['[?OPC_P""A@_X))? \%B8!=^);W65T/1/$][:6T- IVJN@ M>UMYWM@(;RWN5:,13J"Y::)B[H^4P/\ @MS_ ,%8?^"JO_!)S_@KMH>G1_M% M:CJ7P)U^YTGQ/I7A*3PSI3)<:2)EBU'2_M/V43;A)#.%;S-ZI/"=V>3YQX@_ MX(8?\%4?CK_P4J\/_M ?M._\%,OV6_%7Q>\(^*M O=>T^T\>36VM1+9O;SVR M-96^CP{}#"L93)_@EJIU@- M'\NDDT6XV0ZA&/9<6]RQ[+:/ZT ?;/[=W[.OVZ=(UJTO]-T MCP*=7*7& [,.I75U&B::@/=)IY[=<^CYQ7YR?\&N_P"W/_P4Q_;OB^*_[4/[M=/[5-WKWPR\%V,>D:5:WWA[2[&V?4V"W5S? #_@G/;ZU//X@\)^*KZU\9*N[S)],TY8QHD6/XHS'> MLF/[^FJ:_>+X&_L%^(?V#_\ @W"\9_LM^&M)>#QW-^SWXHU#Q (%_?2>(K_2 M+F:6/(^\TW\QG7;!#MQYBIME92]7O /_6- P""SW_! M#_\ ;4_LW?\%AM#O"/_!1 M+_@JQ^ROJOB32+*[? P7I/B+QBVD7IM[AXA.T44&AP/.A>",9(8*5(&"6R ?H MY_PE6"Z]9:?9WJW&GSV%_,55; MF*6,JQBB8,%S\HP<$Y_/K]DO]N7_(.8_P#@L=^RMI/AS]C;Q=I_AS3_6E MS8^//B_J4MAIMWXIU9YY+A+>%U@Q (;66UCVVT2X*[I9?WJH/;O^#FSX9^-O M@K_P;O? CX-_$O7M.U7Q'X2\2>"]%U_5-(N'FM+R]M?#U]!/-#)(B.\;R1LR MLR*Q4@E0>*^B_P#@TPTVSL? ^"*O@:ZMH51[SQ5XAFN& Y=QJ,L8)]3M11^ H M _/ /X(Q_\!<;_(*>_"' (*BZ5_P34_X*1>.:_Q7:ZSXKG\):E;^);>W M?4_#^L@ND+QW4*@W$;S*D9#M(A2021L,?/\ 2_\ P=>_\%/?VZO^"=6O? RS M_8S^/=QX)C\6VGB-_$*P:'I]Y]L:V;31 3]KMY=FT3R_(:>D"!0?VDO"[$#U9; D_B2:^A/^#Y6-QXD_9GE*G:;'Q< V."0^CY_F M/SH _:K_ ()X?$WQS\:_V /@9\9?B?KS:KXE\6_!WPSK7B'4W@CB-Y?

A[X\^!DWC73;GXJ:Q'J>L:#JUIJ(M9=EVL4;-:S1G/EL"%D V; M1D-]<_M;?L;_ +_ &U/V<=5_9<^-&@7 \,:E';_ &9]$N?L=UI4]O(LEM7MCHL,GFIIULMO!#%#"90)7^0M)(-Y;G% 'TG1110 4444 %
M%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 44 M44 %%%% !1110 4444 %%%% !1110 4444 %%%?SK_M]?';XW?LN_P#!QQ\6 M_P!N#0_B#K?_ @_P1\>?#K_
(3W04OYC:1^']8T&SL+V;RMVS(,JJ!MYDN% M;J* /Z***\N_;+_:?\)_LA?LA_$']J_Q#/!/I_@KP=>:Q!&9?DO9DA)MX%8' MDS2F*->>3(.:_'#_ (-PO@?\8OBC\5_VQ_V5OVR?BAXLU&_\6?#SPE)XHD36
MYHKS3Y-=/M>PLHX>/(& * /W@HK\"/^"[7_ 1O_9U_X)Y? MLP> OBU^SU\:_C,NK>(OC1HGAC43KGQ+N;F+[!=0WCR[5"KM?,"8;)QSQS7Z M0_LC?\$'?V/?V+OV@] _:4^%?
Q.^+^HZ]X<%V+&S\4_$6:_L)/M%K-:OYL#(M ^$F*+G3?!7P)MM& MU'X_^.=-NWB\[4KW5+2TT_PW;31D$RJUQ]KN #@"!8V96#(X!^V=%?#G_!53 M]N?Q]^P%_P
$9;S]H7X6W&?'%UX3T31/!]Q-&)3%J5^L$"W&ULAWB1I9E# A MGB4,"":^.">[@>/(8,RQ 9 M&2#V7[".F?#3_@G]_P %8OVC/V0/@IK'CG4U'^Z+AP/T K]0*Z<99Q7J/=4[??)?Y'PG'LVLNI0[S_ "3_
M ,SRRBBK>@0076O65M=8\J2[C63(_A+ ']*_ 1MI/ANTBN0!C=<&,-,W_ I6=OQKO* !@"BOY!KUIXBO*K/>3;? MJW=G]%TJ4:-*-..T4DOD%%%%9&@4444 %%%% !7EW[;7PCL?CO\ LA_$GX2W
MUJ)3K7@V_BM 5W;;I86DMW [E9DC8>ZUZC2.B2*4=0RL,$$9!%73FZ/ZL^+XFBEBX2[Q_5 MA1117S9\V%%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%% M% !1110 4444
%%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 M %%%% !1110 4444 %%%% !7XXV?[+^@_MI_\%F?^"FW[*WB(1+%XX^#W@_3 M;6><96UNVT&Q:UN/K%
<+%*/>,5^QU?/GP7_X)Y_#_P""G_!0#XR?\%!M&\>Z MQ>:_\9M*T:PUC0;J.(6=@FG6D-M&T)50Y+K"K-N)Y)Q0!^7?P[_:<\0_\%/? MV$_V+_\ @EGXL,S^*?$7Q&?1?V@-
*G;=)!HG@AEEO(+K^[)=;-.8,W61B,$U M]'_\$M55/^"^_P#P4)1% D\# #I_Q+9:^@/V6/^"./[-G[)?\ P4&^*_\ MP41\ :WJ]QXE^*BW/GZ)>+%]BT=[N>&YOI+;:H;=/-"CL6)(Y4<&NU_9T_X) MY_#_
/9Q_;5^.'[;7AWQ[K&H:U\/\ 6?#MGX8^(.G>++:\T.*)Y9KBSCG1(6$JD;&%PQ)'/RC!KZ(H ^=O^"K? MQT_:C_9V_8.\=_$C]BWX,ZSXZ^)PLXK'PGHVA:3+?W$$]S,D!O1;Q([2BW1V MFV[2I,8#?
*37XG?MH?M#W_P3_P""!'CW]A.P_P""6W[47@VXUR;2-5\>?&/X MH^ OL=GJFNOKNGW=WJ6H7)E9@]Q+$(8]Q8C=!'DXS7]'5>*?\%$_V)/!?_1 MG]CGQC^QI\0_&6J>']'\9?V?]LU?
18XVN8/LFH6U\FP2@J=SVRJ#]6*C0 M-7L+TE3=VHA$6=R8*/P&#J0R, RD$ CX3B_X-V]1U_P7I'[,'Q>_X*>_&SQA M^SOH5W;O8_!C49+2$3VMO('@L+G4HE$T]JA5 (@J!0B[#&50J =/_P
$AOV+ MOA%\??\ @@3\#_V:_P!K3X467B?P[K?@I-4N-'U59$(2YO)[VUGCDC99(9!' M-&R2QLKKGAAFO/?VMOV-OV]FVV,)=V11)<*% 8Y_3GP_H&A^%-!L?"WAG2; M?3]-
TVSBM=/L+2$1Q6T$:A(XT5>%55 4 < "O"_V7/V(KKX(?M*_&;]KCXG M?$F/QAXX^+.O6Z6E\FDFTB\/^'+.(1Z?HT"M+)D(3))+*"@GD?>8U*B@#X9\ M4?M<_P#!1_XF^!?VJ/VH_P!C7X_>$?
AM\+_V0/%FM^$/"_P@N/AS:7UOXH3P MS91SZC]KNW99[5)(_D@6V,84!0>06/Z3_LJ?'6P_:A_9A^'7[2>EZ.^G6_Q M\#:5XBBT^23>UJ+VTBN/)+8&XIYFW..<9KX_^.?1_^)GC/QE\8_#G[/W[
M>FK_V^$G[1&M2ZM\8_AU;>!;34+BZN[F-8=1DT[4)95:Q-Y$H67=%-@DE> M,*/N'X7?#;P=\&OAGX=^$'P[TA=/\/\ A70K31]"L%8L+:SMH4AAC!/)VQHH MR>>* -VBBB@ K\/?^"C_
(;D*_MP_$?3)(RIEU[[8 1U%Q%'.#_ .1*_<*O MRA_X+A_#&;PM^T[I'Q)A@Q:^*O#D8:3'WKFU8Q./?$36_P"=?HWACBHT>()4 MI?;@TO5-/\DSXOCF@ZN41J+[$DWZ--?FT?
%M*K,C!T8@@Y!!Z&DHK]^/R,_H M0^$_C:U^)?PN\-_$2RD5XM=T*TOT*GC$T*R8_P#'L5T%?'__ 1C_:!M?B?^ MS(?A/J=Z&U?P+P=FV\MF^9[&9FD@?Z ^9'["-?6OL"OY/SK+YY5FM;"R7P2:7
MING\U9G]!99C(X_+Z>(B_B2OZ]5\G<****\L[@HHHH **** "N0_: ^)%G\' M?@5XS^+%_=I!%X:\+%/^IM*YX!@MWD'U)*@ =R0*Z^OB__@N-\4-/TO\ 9#G^ M %MX@DL=3^(=W';-+;
('DAL8)8YIWVDC(9EBB*Y&X2-R,&O3R;*\7G69TL'A MH\TYO1>2U>^FB39OA:7ML1&'=_AU__GL9F=B[L22A^*_P!FGXB: M$6N- ABURW!^7^SR?M !;"@PMAF8]2(_,
[FO/[BWN+.XDM+N!XI8G*2Q2*5 M9&!P00>00>U?I^+P.,P%7V>)IN$NS5ON[_(_3XSA->ZSZ-_X)"^$)O&__!2G MX0Z-!$SF#Q2-0(4=%M();HG\!#FOZ5*_##_@VL^#$_C;]M'7OC.!.45]E+\=?
\CXCB.JIXY17V4O\ M_P#(****\ \ **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH M**** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ H MHHHH **** "BBB@
HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BB MB@ HHHH *^4_^"P7P!G^,?[*-QXQT2P,VK>!KK^UHMBY=K/;LNE'L$VRG_KA M7U94.H6%EJMA/I>IVD<]M#Q=#'X6&(HN\)I-/R?\
6OF? M@&)P]7"5Y4:JM*+LSU?]C']J+Q!^R/\ ';3/BGI<I"NG3YD&>":_<'X?^/O"/Q2\%Z;\0O 6N0ZEH^KVBW%A>0-E9$/KW5@ M<@J<%2"" 017\\]?2'[
W_!1#QS^QQKY\.:S;SZWX&U"XWZEHHD'F6CG -Q; M%N%? Y0D*^,$J</A>.>$)9Y26+PB_?05K?SKMZKIWV?0^KX5XBCE4WA\0_W M4GO_ "OOZ/K]_<_:"BN0^"OQX^$W[0W@R'QY\(?
&=IK%A( )?)?$MLY&?+FC M.&B?_98#/49!!KKZ_ JU&KAZKIU8N,EHTU9KU1^N4ZE.M!3@TT]FM4PHHHK, ML***Y'XT?'7X4_L^>##9O'7Q;\96FD6$8(B$SYEN7 SY<,8^:5_90<=3@ FML
M/AZ^*K1HT8N4Y.R25VWV26K'&,I.R5V:_C[QYX2^&'@S4OB!X[UN'3M(TFU: MXOKRQ+.W^TYQP!7?Q/\ *I^(?#OAOQ? MKXN\/VFIHBJB&ZC/F(BG(1)5(DC7)Z*P![MYJY7L?["W[+VI_M7?M
:7X$DM91H5FXO?$]VF0(K-",IN[/(<1KW!8MC"FOT MG.:N68?+*M?,$G2@G*7,DU9>3Z]%UOL>G.I&C!S;LD???_!%3]D#0/V6_P!D M\^);33[F'4?B%?
C6KD7D@>2.U"!+6($*OR;=\J@Y(%P02:^PJBL+"RTNQATS M3;6."WMHEBMX(E"K&B@!5 '0 "I:_A/,L7''YA5Q$8\JG)M16R3>B^2T/B MZ]:>(K2J2W84445Q&(4444 %%%% !1110 4444 %%%%
!1110 4444 %%%% M!1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 % M%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 44 M44 %%%%
!1110 4444 >)_MV_L>>'/VQO@S-X0F:*T\1:7ONO"VJR#B"XV\Q M.1SY4@ 5AVPK8)0"OQ1\=^!?%WPR\8:CX!\>:#/IFKZ5=-;W]CYV@DIUVN 60GN,J?T7@?C%9+/ZGC'^XD]'_(W_[:^O9ZKJ?&<4\-
O,X_ M6<,OWJ6J_F7^:Z=]NQ^,5%='\5?A+\1/@CXWO/AU\4O"MUH^KV+XFM;E/O+V M=&'RR(>H=25(Z&N.-2T'4HQC[5IUR8RZYSL,HJ=WOM*V[]Y6>WF?7<$RQU
M?/Z&%I5&H2=Y+HTE=Z;:I6OOKN?J9X>_X+A?LMZA O\ PD/@+QMITVW+A+&U MGC!] PN Q_[Y%'B#_@N%%^RW80,/#_@'QMJ$P'R![UAC/U8W!8?]\FORMHK3 M_B#G!7M.;DG;MSNW^?
XG]$_V3@[WL_O/N+XP_P#!)K:73?@Q\--*\+H M^574=1G.H7*CLRJ52)3[,KBOC[XE_%?XD&_/Q-)XP^**7C?4==U*08^U:C5O*]CLHX:AA_P"' M&P445T7PL^$_Q#^-?
C6S^'OPO*W6KZM>OB*VM4SM7(!=V/RQH,\NQ"@=37N M5JU+#TI5:LE&,5=MNR275M[(V;45=E+P/X(\5_$GQ?IW@/P/HD^I:MJMTMO8 M65NN6ED8_D .26. "20
37[1_L,_LA>'OV/O@Y%X/BDAO/$&ILMUXFU6->) M[C;@1H2,^5&"57/7+-@%R*YG]@?_ ()\>#?V/_#Q\1Z]-;ZSXXU&)J.KK'^ M[LT.";>VW#(3/WG.&<@9 "CZ.K^5O$WQ#7$E3^SLO?
^S1=V]O:26S_PKHNK MU?2WS.8X_P"L/V=/X5^/_ "BOS__ &\O^"DW[6OB;]MJS_X)3?\ !*[P7X7U M'XKQ>'DUWXD?$#QOYCZ-X$TV0(8R\4?S37+K+"ZJ0R@30C9)O"8?M#Q?\
M!Q1_P3A^%6I_MB:U^VC\/?VEO"_A"U;5?'7PUO/A?:^'KE-+C^:YDL;FR4.[M11!GS(>%1FV2D;&_(#RC]3Z*^2/CC_P6*_9O^"7_ 2TL/\ @J;J6E:G/X=U M[P[:7?AKPM,!!?
W^IW7R1:8<@A)%E#K(X#*J0RR .%&?!/ /PC_X.5_VKO!E MK\?/$O[=/PS_ &=9=9M5OM'^$FE?"FVUQK*%P&B@U"ZO@\D4VTC>(F?:>,*< MHH!^F5%?
GM^P%_P4$_;G^.GBSXX_\$TOVL?"WAGP=^T[\+O"\MSX>\::+92R M^'->@N(=MCJRQN#A4EEMGDCXWK(0(T9)(T^8O^"GOQ^_X.,O^"7?[,+_ +47
MQ,_;I^#/B73$\166D'3="^&JI/YER7"OF6%5VC8<\YYH _::BOA_]EWX$?\ M!>OPI\>O#GB#]K'NCX-^*OAY;7,C>)O#_AOP$]I?7D1AD"+%,85V$2F-B'+[6]6^RQ;Y?LUK \\NQ?XFV1M M@=S@4
='17Y;_LX?$O\ X.!O^"C/P(M?VY_@U^T!\'?@UX=\4)<7WPZ^$VK^ M!9-6>\L%D=(#J6H.WF0O+LW;H5QM8-L3.Q?1?V9/^"UGB[XL?\$F?B+^W1XW M_9LU"X^)?
PBUG4?"GC3X;>$HIKD77B6U>",1VVP2R+;.;JW=VQ(84,N3((MS M 'Z!T5^4WQ/^-?\ P<-?2LT?L@77_ 4T^*WQ=^"VLZ=H^@Q>)_%O[/:^!YK, M:=I#!99H(=4$IF-W%"V6#[D#(P!EP%?
W#]N__@II\1-/_8*^ OQC_8T%GI/B MS]J7QOOX.*^ -7\26 NHO#;:]$;C[9/!D+,T$2.NPG:9""0R@J0#[IHKX:_8 MO_:)_;"^$7_!2WQ=_P $N?VPOCU9?%V7_A3EI\3/!'Q%3PA::'>BR;4CIES8
MW=M9XMV*SX>-T56V!MQ8D;>O_8L_:<^.'[9W[:7QF^)?A3QO]G_9]^'5TO@+ MP;I<.FVS+XG\1VTGF:MJ_P!I,9G\F!V6SB$$H[P1 FP MU.W(CO+%C_%#*!E>V5.4; W*
<5^:G[4'_!'#]H/X03W/B+X,Y\=Z A+I%9Q[M-3@3T:W_ .6V.!F(L6Z[%K];J*^FR+BW..'WRT)\U/\ DEK'Y=4_3YW/#S;A M[+U.;1=?TJYL;RVC*P! M4^Q%:-
]%]CL;'3S"T;I:B692V0[2$NKCTS&8A_P&OWG^*?P ^"7QNLQ9?%KX M6:'KX5-DCS1#_8EQOC_ . L*^>_B%_P1F_9 \92M=>'6\3>&Y" $33- M8\Z)0 !MN4E; P &&,"OV#AWQ9R*G74\?
2G3=NEI*_X/OT9CPCP[3X=S>> M*JU.>/*U'35-M:M>BMH^I^25%?I+J_\ P0=\$S2EM!_:-U6VCSPMWX=CG./J MLR?RI-*_X(.^"H7SK?[1NJ7"YZ6OAV.$X^K3/7WW_$6N!.2_UE^GLZE__2;? MB?
IW]J8*WQ?@_P#(_-K.D:/J^OZE#HV@Z7-^08>#6!H3JR\[0C]^LO M_)4<]7.:$5[B;;_)O\ 9E_X(]?'[XM7%7MX@^,N? V@OAWBNT#ZE.OHL'2'/ M(S*0R]=C5^D/[//[,'P8_9>\
(_"+PG'9K+@W^HSGS+N^<=&FE(RW?"C M"KD[5&:]!HK\2XHX]XAXK?)BJG+0MDXZ1^?63]6[=$CQL3C:^TD].RV"BBB MOBSD/RQ_X(YPQV'_ 7-
_P""B=CX]X\52>)O#,VE"Y_UO]DM'?,NS/.SRWL/ M;'EU^H>O:UHOAO0[WQ#XDU*WLM.L+22YO[R[D"100(I9Y'8'*JJ"23P #7P; M_P %"O\ @F5^U=-^V1I'_!4O@_@EC\4?#/ACXSV?A\:#XW*>-HI?
[#_AK_ ,'&O_!2+X)X38?$#QIH7BB76M4OM-<;9[>RBC=@BRH65DD*%E)7S4!(8 P?^#D3XH_"O MXU_ 3]D?XQ>"_B-H7BWX1WG[5&@2:WX@\/ZM#?:9_X(^_LJ?
%/_@EW#_P2HALKK2_!.F>'+>Q\/:M$JR7NGW\# M^='J>?E#SM<%I9 -HD\V5?E5S7SA\-]1_P"#GC]E'E'P-:_L]I\%/@5\=[?1+9 M;#P]\4]1\83Z;=3VR+MADU&WD>-II0H4.8P&8CEY&)D8
_1*+XX?!5_B_-^S M_%\6/#7_ GD6DIJTO@T:U -5%BS%%NOLN[S3%N4KYFW;D8STK\Z/^#N[_E$ M1-_V5#0/_0IJ]9_X)7\$O?CE^SW\/Q[_P"&=_&D M?[+,&E/\1Y?
#=W%X);7)_+LXM2>,K!+,2K#8CD.5((;;CO0!\H_%\%.?^"K_B M#X.^X?^"?\ _P $^?? ^)O[4/C"U,>D^'; +)9>#8)%'_$UU:4_) D:L)%B MO[#/_!PU3C\,>(;;;X5_LV M?
LM^)O%GC/6I]5\;_$GQOXKU:\U_Q*+U<22-(/M-RDR HA8[4557)9R"[LQ^R/ M&'[)7[=W_!2__@FS\3?V5?!\ @IG;> /AUXU\37_E^%-4-4^$-Y>7%I9PP"VN+6 MXF^T2EW;[4DJ21AE#P_*,MU
'G'_!>']B/_ (*7?M/_ ?\:ZS\%_VKM(E^ M$FEZ3#J6M_ ./0/[/N?%-K9H)[NVDUJ)FG4S&-PL(5(S\H9NX['X9?#;]GC_ M (+?_P#!'[X.>*/@R-2^$%KI4NE:[\+KG14CNI_ 6O:#/)9P>4L@"7,4DT
M(#!?,A;/R,P*^::]HG_!RG\0?V<)?V%=<^#WP3/T7)^O= _P"$;UC]HM?3'LTZS MV+1&WEO8M-$7GK>/#EMS*$\QBP1.-OW!^P#^QKX#_P""?7['?@3]C[X;ZI/J M&F>"M(:W?4[>!?)
W4LTEQ=7)0$A/,N)I9 F3M#!(?CEK7[4LOQB_;;7)M]I9\NRK/.^J%R M<$ _Y$8/[D+<[TJG8:TL"5!3U_6O8+,N47\@;N]24J3,'@+?!TP36\N($_K7 M%:L]9KYHG^\J=7O@(4=6Y&[*@R%RPG1FH$9PS=GW\KLWW3JH
[^SF\OWM+29&;4[H S7,ZJ\0$C.H/*$)MMO\ [L]9$>J"AU[\#M+^'GT1O!*O+W[-,:(#7!!;AP8/?5:YP+5R"O4Y M0 TNO_GW'%(-7IYEW1)"T]Z^W!P*_!#D3 W"S7^L6$;LXQKG/&D'M4ZP^?
HHHH M"BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH * M*** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HH MHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@
**** "BBB@ HHHH **** "BBB@ HHHH **** "BBB M@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HH MHH **** "BBB@ HHHH
"BBB@ HHHH * M*** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HH MHH **** "BBB@ HHHH **** "BBB@ HHHH **** M"BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH ****
HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** M"BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HH MHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB M@ HHHH **** "BBB@
**** "BBB@ HH MHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB M@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH * M*** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH
"BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH * M*** "BBB@ HHHH **** "BBB@ HHHH **** "BBB M@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** M"BBB@ HHHH ****
HHHH **** "BBB M@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** M"BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HH MHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@
**** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HH IHH **** "BBB@ HHHH **** "BBB@ HHHH **** M"BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH * M*** "BBB@ HHHH
**** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH __]D! end GRAPHIC 18 itt-20241231_g2.jpg GRAPHIC begin 644 itt-
20241231_g2.jpg M_]C_X 02D9)1@ ! @$ 8 !@ #_[@ .061O8F4 90 !_]L 0P " 0$! M 0$" 0$! @(" @($ P(" @(%! 0#! 8%!@8&!08&!@<)" 8'"0<&!@@+" @)"@H*"@8("PP+"@P)"@H*_]L 0P$" @("
@(% P,%"@<&!PH*"@H*"@H* M"@H*"@H*"@H*"@H*"@H*"@H*"@H*"@H*"@H*"@H*"@H*_\ $0@! MA *P P$B (1 0,1 ?_$!\ $% 0$! 0$! ! @,$!08'" D* M"__$ +40 (! P,"!
,%!00$!?0$" P $$042(3%!!A-180'EZ@X2%AH>(B8J2DY25EI>8F9JBHZ2EIJ>H MJ:JRL[2UMK>XN;K"P\3%QL?(R;GZ.GJ\?+S]/7V M]_CY^O_$!\! ,! 0$! 0$! 0$! @,$!08'" D*"__$ +41 (! M @0$
P0'!00$ $"=P ! @,1! 4A,08205$'87$3(C*!"!1"D:&QP0DC,U+P M%6)RT0H6)#3A)?$7&!D:)BH*#A(6&AXB)BI*3E)66EYB9FJ*CI*6FIZBIJK*SM+6V MM[BYNL+#Q,7&Q\C)RM+3U-
76U]C9VN+CY.7FY^CIZO+S]/7V]_CY^O_: P# M 0 "$0,1 #\ _?RBBB@ HHHH **** "BBB@ HHHH *** M* "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@
HHHH M **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ MHHHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@
**** "BBB@ HHHH **** "BBB@ HHHH *** M* "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "B MBB@ HHHH **** "BBB@ HHHH
"BBB@ MHHHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "B MBB@ HHHH **** "BBB@ HHHH M **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH ****
MHSHK^;^X_P""SG_!VKI\#W]]^P;X[C@A0R323?LQZLJ*H&26/D# QU.:^@O^ M"*W_ =3?%/]K']J?1?V+?V_?A;X:T36?%=\=,*^+_"]K/9H-3Y$=E>VL\D MF&E8&&-)(V7$A1#'\Y=0#]OJ*** "BBB@
HHHH **** " MBBB@ HHKR7]OGXP^-/V>?V%C-\??AQ/;Q>(?!'PJ\0Z_H4EW;B6)+RSTV>X MA+H>'421KE>XR* /6J*_)G@V@V(_X+!?MG>C?5/5C3:?M:ZWX>O$\#6_AY]
M!_L+04LBAO&U$3;]K'?G[-%CTP?6OUFH **** "BBB@ HKE_C5\9_AC^^SM\) MO$/QR^, B^UT'PKX5TJ74=\)V6]O&N6. "68*J*"S,55020#_/9^TK_P_M=:_\%,/VS?CO-\%?^"2'[=-QI.GM+(- M#6U\'Q%XFU*)3@W$D&V6"W3&&,8B MD\O)W2L.@!1W17;Q?CG/@
#6U\''Q%XFU*)3@W$D&V6"W3&&,8B MD\O)W2L.@!_1W17\Q?CG _@N1_ P 'I'[%YIOC[F&M#PM$#1I^(Y%&Q2D?4*.[1 I5CE M%)Y3HFC^&P+#)H7+@B!8J^\<?:Z8TT+/P=2%Q=^+?U;NC+K.M/T0N-:,
MX9\:>%KF*R\>^#9+6>#-TTV^R\;C!^HB2N4\F^W$Y#.C;UAU*Y@<^6JYN?,7 ^G7<ID[I+>?I9)1[L1Z>#*)4$YI[P$R?+XOH<^=H)"!B[J*,WF'L[!UC M^FZ9TOOW7\5HKOPR7?
,$4].L)+RS^.WBB_D125M;3X>ZD))#CH#+$CAQ22[0/ LRPN:(#4X$?$^+P%@B2V@WB$,'5B_G%M?G-;ZN-! ,\)FHHU:+*]=V&%DE.5 DW+1+\FY\O7N&<^]! FRY!K=D28NY4DKW1QN%;N6%
/I3_@XL_P""X6L?\^P@?2/_OM.&Q,?:8\R@\"0-YR]QJGNX[M2KGVWXGS^&JP\C5&\L7=:=3]!T24I14,)-MRQDXG4]0%:7'(@?H>*A8GP^2]N)Z,RG])@Q0YZS^A5I\G^S.]IU/<+Z@/M.YE/"@S
C\K]X8@OFA,_NP1@<-_P>CZ9XGM_P#@J/X,MU354E.FW/P4TU=*D/W,)J>J>:@[;@S9/?#KZBOLN7JBG_@Z[UGX*MK]__P % M@/V>)U\U3I.$B?\5%O$>ONV=G(W8&/FOD*JU4>%LL%SL^8Z!D=0^-@ZAT3W)2-B;)WY0J
M'_!:G]]@GXB^%K]MAAL/5_@(A!`A''1P1_MC-Q_J7&%[$5E5E]O^/>=#^JJV+7&4=.>Q5
$7PAXJ\"KI<2_"/QQHG_!"'QXIT$:V1NXV5+_BY]B8QXYTKSDFJ%4HA\DLM+,$%X61ZQ8P>2PXJQ?/MN.TF*>J
OVAKS1/"WVVY7PYIEIJMCH=IJ;0N5D@L; M8Q[9D1U,7F7+;6=64R,ROC[+_P"#=C_@O9\?/VTOB]XA_P"">W!_!073((/BW MX:M;J;2/$ TQ+";53:2>7>6-Y;(JI'>0G+YC5%9(Y
R*T>9/FG_@E#^RE_P< ML_%'_@GSI\!?#*=VFAGH%#,U%-Z.)$G^!.Q@S-!%(+#%!H,1T_$5(E:^0;;/J_*N'Z#:\+A<4XF_YN+)X@8/'14)4I&BL=6*VU-#ZQ,WN^;+!QT:H
MCZ>ZU:XN[JVO+:^4VD6FPQ1R^;.^^,F*0W (Q0 S_@O7'_P7'_X*!^CLJ-_@JYN/T\]X5^+?U:(B>$?TNN4S,[Y2?:8*]WM'R*8V3B]DVS:X^[Y'
AIX%L;1=8/P\&:E:6]UX?TIR"DL]I ML:2955U:03223("Q=$",$\4_X.:=-L]9_P"#A'2=(U"%9+>ZL_!T,\;C(=&9M%8_K@@K=!%%?VG;BRU#X@?"_4["&&\165C':C5["^2
MUN%>MJ))*8H_F\S<=O).3G&_X,:B?^$D_7'PC_Z'K%%?]/(/=]!H__!X%SWA@B5_VE/$2ESC+2B_1!1^)=0/J*/VO\^#B;;]K/H]H3JB_M;_@ESXL_:!9?(I#/A$A/^DAYYLOA7Q?
IWB#1K>RUF'3[:Z:.*>]CCE7R[F.2,[D8C)4D9X%@MP:*\1/]P+EN8-^[W"B!/@2FUJ8`D%C"^ID[*]^ _DS"'>*2K=G9S@F7VGI[-\>O]VB;#U,3HS*SV+$CT_Q_5B1-=%PI^X![QF
DGEO+73_L^_P#!:S:L6=?%WW
M?V5=9\6)8Y'*L-RN >"* /Z1:G@`P%3`3B.?UJ>?'_AOZN6Q4R.NS%9LX;O3EPUB#%UD1QVGB-QZQGTKUG+4O?@K[E38U0'G]<D9,:2MNL*95-TQ%?E*N/!6Q=&)$^?YG)1A#0 ZQ[LUJ"\/D
M5W[2O_9_&_'-_'F_\?*%#/5_F@>4B_+,`7%<`-46$%^Z-F'Y@"4XB7"!LMFT0D5T!<24)4+2)IS@?VM[9"2=+JEEZY#_`16[DV;/T7SQP.M$O["YUPF]5#ZSC)5>E7,&EU^HFIUHSUML6Y
NI7=LOB35/"^@WND0NP$LEG;7%XEV4[E0] MS:;L>JUZU_P>_P"O^H_@%UU<6Y\1S>+]7NK&'W' MH2/:@#U_P%Y>P4KFQF^&|'#!1&WJVFEL;J
TZ\:2SU.W26RGF%W;S>2\,T;6[JI'[RY4$';D?4_\ P01_P%@[0Q\MXMF.^!_OP6W%1>8N;:!B]_99:@L9@1HO+JHQN&)\^N#Q+82DI>J=2PPTD_>$$00I=K6AH>W-&-@BP;FPW
[N=,NL=Q$WV69 M?]P5^//_1@P_P'"@IE1@]_*F/D`L_YPUVA_YRYA,R.L9;D0B:*[FR&M6W\#O$A@WXY"6O\"OIFP9V(
X1GE3#"S@*7-_(I/WDDF:U3/\ >M'% M?NW0!^,O_!ZA^T<-!Z/:RO!Y?FR#?9[SQ,GCF.D50T'"Y\I5S]AJ3[&B:#3@J+KOV=@[[RSY?;CW[\=AE'TIXDQ(J`#GS-<&6*P^@!@J<E
."<&E?L M=R>*[.'Q[\);[4(;>PB;PX\S>5J8EE]O2=ZW2V*!8-@UDOCF^!LRL!!IW_6XWNCP5_GRNF]NG2^CN?!^Z[SHM*SMK"AQ7QOKPAHH@A\A_;8
\$P_V@O"?B[QSK?\A\#Q#_M &;\7!KE]E?G;_P9G)@?\)=2P+F]M@7+8Z^)RKF%B+[1:C?<6#_'2*I3,A8Q$^CZ"'N+F.]JQ]Z8$>#?L6?M^+&+0_(>R2F^>HBE#8B
P=)"&B2(N_A_QV_:K_P"$#"@@_@6GBFFJ]LM8U.#6=.GDK&>N^*_NGG`7K^1ENAD%C@6BTVFY9&F*6`,CBEA.EFCB^_PIVOOJ^-98.QOM/I'+5PNNH%L+%%_"
MYX?=:W0+S0^=&G[E\O.F""0P_03]O_=G'X.^@RT6#[WW9>8H:::M/KQ2U/9YX!!JW:.D1'&X).8JJ:C/?)<)8/W%7%C)8J0V;AQTX6G()8L)G.
M\%:5=6O_EMC\6WO=;@5AY_V5V"6+]YH#Q/'^<IU<-`<&E/[F79JQ;H(71)+G!>[F@6&+9F7/1O6:QQZ@=O/R4#RHVS7^_@[]^1BT4Q7DDXK$U2X18:0H\YM%H2"%@C&9)[P9^Z4^
#B:T_9Z\$K=6LGB^WD\WD\0WSPH MP,]OJL@L8PSCJ$DEB(3/!,$F.AKR/@LIX#^+.C_!LU^]B3.)S&6?@V]PG9MGY@>@)NTQ9WD2:"\8?TM(L^QM05^LH3*J@(56VYG<&B=@8[!E
MPYINK2PZ:M[&E9@^.?9?\'#7_6I MO/\ @HEVFPV?7OV-HBGE5B+UBTB,:JNRKM:40,2LV0,QA!'%\-"6M(9FUGZ
MP=0_\%1/!OA+]I']C?]C]0 ^*!5-&7BS1FF*/4?9D1MSY"2.B$(SD/4Z4E=`MN@`%$JD0:Q9ZQ03$NG8UJR6;Q*J&?^*,V>(6HUJC6$+9Q%L[]3L/\ 6\Z%JNI0X]H6#G8ZZ`*@/:M/5
]2\K$^Y- 'Q?_Z%_P#@@V/@ ^`Q0.Z$T.&+%UN?$.9?%`R?K7]-%VLN?]+7#_H#_66@/YX8M6A@E8F^,Q91A1[@R9>'A[)%7A?Q]/G1$50]*?_T[>\9Y[>D>VX
MFW&..YM;BW\O8Q!3=&0 *MJ2+0(/R_UL_(*<8V9>1@(>RB#CG9)F#A+$>+_-@VW_EM>:9N$@-ZQFV)/U]5I?U:F#LPFN.#V*)ELTMNW!%A-
M_P#@F_#P $&CJ?I*7=!S2<
V%=?)E\MMP4N5RP&3^*O\ P3^ X+?%P/Y,2J_W_E'E?8=8(-IS%)=<-1%M3%!"EU^J*%$*4;,(RF[(\,]>-\W"\2_D(ZJ\Z\9_!&\7,J_6E,30UP7<&_D%
$_X*/^_#6 MOW-M#KFM_".YC\/M.0&F\O4+6=6*I0Q1..BX9SX,.6[%0^A*V_7^1J;E8$AVI'M\V0_NT<\^N<#HE_PJ)1@FGIE9OQ98L^C'^&Y.\Y@!
VY_^#;_#8>D^^2KKPQHP?,,C)?,E*1$T<4ZP5Y%+2A-^LK^'IX#/=(?O2?\1N\/:HTC.:E(R!B_^'PM,=DSF6(CC@7NW!)G^N4C[`S@D4*LQ1@@%^*
CV_M MMDR,]C*DQ_'- 'P[/_P_X$`?FX;SBAZP^7/ZXH\%OV#>\3+V!@P:K(I)\U&YO9*=@7%;2W;;4.C4PU.8/^W,H@%Q]`E\-;L5)]@L5T\/M4;MW^_O:^2^WVRZJ
M*&:=\!/^"E7OQ^;@TTE;IXB4Q(^3[E$5,+;?S)(`T7U6OE7&0]3Q%0Z;YY`>G?\=J@2LXR
&SK8_D!0!^@'_!R"7RU@^G[_QKXX;H_\;Q4Y8PF1VOY,%:@ 8[6?5F=&6TDL)&PRF9\U;SJ3V7NWQ-YJ*T;-!/5TY0IS47
3L]UOJ+L!@1 MIY\$S@8 ",IZ8KG?^"O'[6?+1@_?E4I&7+2^8T\2CP9(5U5[4CQ0Y@B-*JI;S&Y^&+64QQ@HV&/@KYK'N?@M^YIDCBL37\-C
"BBB@ HHHH **** "BBB@ HHHH M**** "BBB@ HHHH **** "OQ'U'_(-T/V[+O_@O"O\ MP4QB\;?#0?!*?#?+\+Q6?]?5N_X^S*C_X(B_\ !TA:

R3]@"#]JW0C\()+3^S M6MS\1SY=F/EK^B^B@#X<_P""''_!%?X?_P#! M'KX&ZOHL_B^'Q9\1O&DT$_C7Q3!:F* +"&\FRM4;YE@C,DAW-AI7^&6HZ'IWQ \->);76?!>J>()I(;56R8;J"66*
M.1TC>WD=L*C9DAAR !D?;U% 'Y=_\&XW_!"CXI_\$E(?B/\ $K]IO7?"6K^/ M/NF:3/X2OI[J"QTB']ZZ^9/!"P>:=E+J%(M8B#DD#[,_X*2?\$_/@Y_P M4V_9+\0?LH?&B:>SM=4:.[T77;.)7N-
%U*')@O(E; 8KN9&3(WQR2)E=V1[Q M10!_.W\-/^"%G_!S%_P3]L]=^!/["W[8&BKX"UR[DD>?0?&8LX M<]\5^I_[VA M:5T5V6,/*I8JK$#))XKU.B@#\K_/@VT_X(J_M:?\$B]7^,-_\ M/>*? VI
M)X]MM!CT4>#=8NKHQFS;4#+YWGVL&W/VJ/;MW9PV<8&? /\ @M+_,&SW[7? MQM_;FU#_(*$_P#!-KXDZ1::WKVJVVLZEH%]KM:\3_\ !1'1]O'3_!-\0]'L M;>+X3^![[Q%,^D:?
6_P!KNKZ:"V\M7^R+<(HABD9W:(O*%0]?T$_X(&_\ M$QOC-_P34_8"UO\ 9/\ VJ+OPCKFI:QXYU/5+B/PY=S7EC-8W5I:0>5(;B"(MDGR9 R["NUAR M//\
V=HU_K[:=JFFV\K!VT]VEC>VO[8%5P9BI.Q-R,R>8='JF;_@V)_X* ?M M??MAV/[7O_!;G]H;3/$5M9W%O-J'ARRUAM1O]:2 YCL9'2-+>RL_>6$L2"Z MJL9?S!^]M% #888;:%+>WB6..-0J(BX"@<
#H*\M_;H^"OBW]I/]B?XO_L[M> ;JQ@UWQ[\,-?\ #NBSZI,T=M'=WNG3VT32NBNRQAY%+%58@9(!/%>J44 ? MSM?LS_\ !I%_P4I ^ /@[5OC/X_;%\+__AW5X) A]JG@[Q]?FQN[-HI
M4N[>ZG%I%+;N28]K*DJ.ID21,,&5? G_; ?\%;/V_VI-/^*__5V_:CM M9=!T_P_J#4]13Q8^KZO=V4;EA:6*"/R+5&R_SL0$,A?RI&+"OZ)** ,?X>> M/!WPH\
Z)\+OAYH$&E:!X;TBVTO0]+M01':6EO$L4,*YYVJB*H]A7\EG_!S; M\"/AQX$_X+7>/O"_P%OH=4O?&?\ 9FKZQH6EIO>QUV^B7SK4@?>EF?9%8(=9E@QLN-3ES/?3#'9[J69QUX8 M#)Q7N%%%
&)\2OAMX#^,?P^UKX4_%'PI9:[X<\1:9-IVMZ/J$6^"\M94*21. MO<%21ZCJ,&OP'_:__P"#/7]IOX1_&*3XT?\ !*?]J]I^UM+.*[>ZTC1?$FN76E M:SHI;/[JVU"V1A.!D@._DL%."7(+-_0G10!_,UK/_M)_P
'#/[86LV7A_\ M:]_: M_P#@D5J=[\8$^(VJ>/?BEK.BMI>H>)[F#[%96=F\D:]I M&J7D]C#=W]L$$.I6=W;HSVMT!''D%=KN@DWQMN+__#-XY_X("_\ !Q-P4J\ M2^&/_\ P4H_;
T2W\%>&+K=!=:IXB347@4@(\\%G91(EQ<%. \[HV"07&2# M_1!10!XA\"_^">O[,7P'_86L/^"=V@^!TU'X;0>%+C0=3T[4SN?58KD/]KFG M9=O[V:2661F7;AGRNW"@?BI\5/\ @UG_
."I/[#'Q[U'XQ?\$@/VP0FEW8DB MLDD\4S:%KL%J[;OLEPR+]FO(QA?G+(&90WE*0,?T-44 ?@/^R#_P:I:I_ MG_M(_M-VW[4?_!!?:?>8Q(HZ+Q)!%=17&H^'+;Q-<:OJNNB(C9:W-XX5+6VZ*5A:1BF47
MRLAQ^JO_5D^'/_3_/&_[".K_']O?XA:'X ^&_B66UT72=V'1W3(W9 !^"W[)_\ P;D?\%$+ MO6=;U7_@F7_P66^&6H?"S5]1_L_7?&7PL^*FJV\EU&JAC#>6FF*\33K'(K?9 MWN&
$@RP#9KY=_:9_82\"?L*_P#!>#X;?L1?!SQG?^*WT'Q[X#MM0UF^(_4 M-5NWL+BX3_$V?3?''B+PQ-?A%)P?,8KD@'FOI+_@D=_P_M&^M?
MLB_M56'[<_[=W[1]K\2_'VBW\FI:+>D+L7&L'QEJUS:K M(EU':+'Y1@MI]Q!@?.=N,C&Z9<^(M?_@FRTC6)]&N'EM9)XDVL8GD1&9,]"54^PKVZB@#\2O^"W?_!MS!^U0!\ M"W_!1O\
X)P_$_2-.\6:E>6&I:QH6J:O)IMU8ZO9I$D-_87*JR D01.RN4*2 M*75FW[4Y'XR?\$"?^^"\G_!3/X*ZA<_\ !3'_(* >'[O6_#>G^9\,O =M)$N MGOJ6Y4_4'L+2*%/W)E42I'<3$R%8?$O@'Q)!)?A_97D=M-
KOA^]T^&X ME4E8FF@>,,0.2 6R<>E?FA_P02_X-^/C#_P2_P_2 ^/OC;XP_$?]H/PUXPMO%7@] M=&M[/1-+N('@<744_F,93@KB,C YR: /B"X_X-H_^"WO_!0C]H31M<_X*D*T?M M<:?)X:T-
A;R:]=>+7UB\2S+ R1Z=:K&L43R8&6D\H9PS"0J%/[!?MC_\$[+; MQE_P2/\ %?\ P36_9$T\T-2-"BD^'L7AKP=%KEW)';0K&T>UKB6.-W+-L9GDV, MS.Q8\DFOJRB@#\V?^#
<'_@D5^T]_P23^%7Q.\$_M->)/!NI7?C+Q#I]]I3^# MM5N;J-(X()8W$AGMH2K9<8 #<9Y%>%_\'$/_;[_MN?\%6?VU_#/[1/[-OC M+XIO"\]C\O"K;W=S+ 0.%$)!P5(']&__!<[_@GO_ % M
/V]_AUX#T[_()\?M;M*?$'AK5+]M=FD\;:MHD&J65S%$OEO)IL4K2%6B! M"NNW#M@C)S\S_P#!$K_@U[U]I*V_;/\ VR_C3H/CCQSHR3MX7T7T7PU'<2 MV%C>3(R27\MQ=)')OEMCH:^/O\
@Y@_X*'ZO^P#_P $T=3X=ZX]CXY^)]W_P (GX6N M8)-LUE'-$[7MXA'*F.V5T5P04EGA8=*XG_@W,_9I;_@GU_P1 C_:"_X5]?:S MXN\=:%%J/Q%U%U'2-
,LWFO=2A%LS:;90*BEY#):PPLB*"?,NG"@EN0#]%OBG\#K"9BL-[XJ\06VGPN1C(#W#HI(R.A[T_X7_&KX-_&_M19/$GP6^+7AGQ?IT3A);_P_+Z];ZA"C'HI>!V4'@\9[5_,7^P_\ \$HOV[O^ M"^_[>7Q:7W:7W
^)O_4A\9_$+P!%I-DNHZUJ'B#PK%O'_\ PJ?Q-^U3 M\-].\4^=Y/\ PC5_XXT^'4/,SC9]G>82;L\8VYK_?\ @Y[_."GOC[]C[_@ MFMX=L_V??$M[X>\7?&Z]33].U:VE,-
YIFDBV%Q>2PNIS',1);P;AR@N&92K* MIK\M?V9_^#8;Q3^TA_P1_@H]&/! TA9+:ZL;4S% M89IR^_S[E(6=& VKYL88'YB #^I0$$9!K*\:^//_P -?#D_C#XB^,M*T#2+ M4 W6J:WJ,5K;0@]-
TLK*J_B:_&'_(,Y?^"D7Q/^/OPG\TM-6\"7NHW#2W$>CRN89K(NQR8H)1"8P<[5N2@(5$4?(W[;_P O^"D"!= M7_@N!F^#;Q[)X1OX=)T70K!9BU_%#*L<)0 M=I++;RN5 /&3WKN:_E5_X+7_
/!$;7_^"#T_PQ_:O_95_:O\2W\>I>(GL;34 M9HUT_5M&U.*SXYH9K=@'C=%E[*4* $N'X_H>_X)'?M9^,OVY?\ @F[\(_VI M:0B+;1Q^(?%/A?_B?M#"(TGO;:>6TGG5!PBR26[R!1P X X%
'T1=75K8VLE] M?7,<,,,9>::5PJHH&2Q)X Y)-GJ?']SI3%Y]*T2486Q4)R)[P9!7J+?=D?OT8?_ !CS_P EJ_:" M_P"Q6T'_-*;R@#]W]/_&P?V6=5_:'N_P!DG3_V@/"L6D+2!GMC-$&>W>YL]"^'=WKD,
/!FU"_>W8X]<::@_P#UU_0_\'OA MYI?PB^$GA;X4:'"L=EX8\.6.DV<:#"K%6Z0H![!4%?SM?\ ![;\,-8T3]LK MX,?'+R76TUSX:W&BV\X''G:?J,MPXSZ@:E&?QK^@X_M"?#G2OV:!^U5KUV*
MQ\)6_@8>*M1U)CN2#3Q9_:WEXZ@19;CKB@#DOV\OV]OV;_\ @G'^SUJG[1_[M3/C)=-TFR!BTW3;?:]]K-Z5)CL[2(D>;,^#W"HH9W945F"\X?[/?PN_:C_X. MFO\ @K[+\?\
XL>$)='^%_A^ZLQXG>W+-:>'_#MO(\D&C13$#S+JX)EY&#OF MGFV*B;!\V?\ !0S_(*A:#:+>R M^&M!\P%_L\#.D>0@%I&] !A550 >.?\'QLUS;Z] M^S/HL$8BL8-/\6-;Q1KM16W:0I XX55'M7ZI_\
!+.PTW_AR%\%K%D3[/+^ MSYIOGCL=^EJ7S^);-?"G_!XC^SAK_P"TI_P3]^%7[[:7PUT&[OK'X>ZS)/JR+ M!^]M-(UB"W_TF0#.%6>VM$;DX,P/0$UY?^Q#_P '(W[%%/P/_."#OZ8_C!\8?A?^S_M
/#'6_C/\:?'.G>&O"WARP>\UK6]5G$<%K"O4D]222%50"S,RJH+$_@Q_P9 M+_LC>+H/%7Q<_;EU[1)K;1I-'@\&>&KV6,A;Z1YX[R^V$]1'Y%D"1P3(1U4U M\I_\',_63\<_M[?M5M'Z-(M$AJ+\
!5+9_!OX9>()=/MK6UF(C\0ZM;LT4^H MS;?]8B.)(X%Y 0&0?-*0 #7_."D/[:_[2G_&_>CW+"*;Q-K9B.S<%/R^9();F8K]Q!*1DA5/YG M_P#!)W_@M[_P X).?L^P6?"SX2>"?
BWJ7BG5(8I?'7CNZ\"68O-=NU'K]N) MBMD)810 [4!))9V=V^KO^"F7[&4__!SI^PC\?CK^QK\4;+P=X=CUK5M4MG^ M(&FRQW$T8D>Q93';&4(PEMI#]X@J5/4X !\
<_P#!&C_@G5\3_P!I+X&_M"?\ M%U/V[//UKQ9XP\">+9?AN-5BYDEDT^ZCNM8"'A$ W6MLHPJ(LI50HA85_P#@ MQY_Y+5^T%_V*V@_^E-Y7!_%S_@SV_;?^#/P=\3_$_4_VU?
5SIWA7PU?:K0WWL#YA[T ?OE_P=C...
GQ'UO0;+>V=D+^1J.WZ!M0>NK_P"#KGQ[L]%\;T5(_UM@/<(L$!IBW1ZIM1H@-]/X/?ZB@#\R_X5I6P7IK12:T2$B5XQ)+Q.^SYEYP^%5GCUNLQ:N@?4WTH4YYUHQQ ^]8P?%/V"?^"V M?!'@_P2_P"""^_ZCRD^8YF2RS]%N(_P#@ZU_9<_;?_;1^"'[!'_!)YOQ#"M M_&/B^/4O'&J>*OA#;Z=[_[(>Z@ZS!$]K&O(_0M;_L^A=B[Z2PA

D]#Z7$9+EW$M"6-R&/+5B MG*IAKMR26KG0;UJ4UNX.]2FM7SQ3FOJ2BBBO5/A0HHHH **** "BBB@ HHHH M **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@
MHHHH **** "BBB@ KYT_X*AP_L<:[^S%#\./VY-2U+3?!WC'QKHFA:=KFD23 MP7&D:U/>)_9UZEU",V)BN%1Q*/"^O6OV?6-"UJS6>VNH\A@&1AC(8*RL.5958$$ @_,S_@G)\5/VH/ MV.OVQ?
O['GB3]HV7XI_#KXO?$GXNVEG9>*=)MD\1>&;O0=:U"5]4GO;94%[M%>NK"4RQKMGG'ED+\@],^)VN>+/^"X>]7O[./P3MY-"_9+T7Q"+;XC_$A!Y< M_P 3)K*Y#2:+H@&"NFB>()
<:AQYI1HH(+Z6:>^32;V]FN1I<<\LCR16\:RK'A&4R>4LC[G^:N)_XAXO M^"+G_2/_,'_/@5??\ R10!@>.OV(?V*?VO/^"D/Q6FO_VK_BG8_$#P[\/_ M UI'B7X>>"?%FI>%X-)TXK?
S+83C_6/$#EF8D_I1^T1_P36_8:_:NU/1]>^/?[.NCZ[J6@:3_96EZ] MEQ<6=Y'I_P#SYM<6LL(_@%X6 MN/AE'I\5E!X)&DQQZ?!#&P>,11H!Y3(X#JZ8=7&\$-S0!\WR2Q>*?^#B*WG\
M,3+.OA']D&YM?%O4 M** /D7XI_LQ?#_X+?'OX-ZCX4UOQ'SKU;75*+W2VE5DO@AM[\X)];^Q9^RSK?P4TK5OBS\:-8CU[XK>.I5O/ M&NO'#"$X'EV%OV2WA&% 7ABN?NA%7W.BN$_:'_:(^'G[-
/P_D\>>/[R1VDD% MOI&D6:[[O5+ION6\$?5W8_@!R<"O2RS+*M6=/!8.#E*3LDM6V_S;>K?S9\UQ M'Q%/&5ZV:YG445:[>D8PC%648K:,8I*,8K1))(D_:_:!^'/[-OP\N/B)\1] M29(580Z?I]LN^YU&Y;
[EO!'U>1C^ &22 ":^.OC'_P $Z?CC^VYX4UO]I/XL MW]MX8^(.IP1-X2\&Q0HL%C81AC':WDNW>]PX;)<_ZLX!&/DC]Q_9_P#V=_B' M\3?B';_M;_M?6D;>)U4GP7X*#;[3PE;-R#@\/=L,%I",J1V(
3Z+K[W"YZ^! M:ZCE%2,L4FO:5=)15FFZ5/HXW7OS^WM!J"O/\SQ>0+CZA*6#N>-O^"?7@O3?$4_Q'_98\=:I\)?%$IW2R M^&\/IEXPY N+!SY3K[+M
ZX)KZ$HKR<3QIQ+B\VJYA4Q#V_'+./E).%4U[I\+?C%\+?C9X:3 MQ=\)_'FFZ]I[8#3Z?C;_9%]O[M=-.5)O\ O4V^:'FZ)\FUPM18NDOL5&HU4O[M5+EGY*I%-]:I[K7 M-?%WX/?#7X[^_;
[X8_%KPC::UHFHQ[;BSNTZ'^&1&&&C=>]NI#*>017A?_"\ M/VS_-E__1OVC_A6OQ)\+P<'QW\/+7;?0QC^.ZT\XYZEFB(10.YKV+X*?M'_M 1_:(T0Z[\'OB+I^LHB@W-K%(4N;;VE@<"2/GCYE /;->?
F?#6/PF%==QC6 MP[T]I!\]/7I+K!O^6HHR\CUM_/3E* M*?VCYRL/&WQP_P""9-_#X9^+^H:MX_\ @2TJPZ3XU\HSZMX.0D*D%%\JC,]J, MA5E494<8'R1U]:>%?%?AGQSXPU"PG66&XC89#(RD@B
MK5_86&JV,VEZI90W-M+O@PTQ+VI)S)=Z0QR4?&2;?D-C #?((_C>6OE?PW MG1[;RAZ=91\OB72ZT7ZS[3+>-]*KCA\P?VM(4L0_[VT:59_S:4ZC^+DE>4_K MJBN&_9_:-^$G[3_,/8/B3\
(/$R7]D[>7>6LB^7YKU*=2G6IJ<'=/9H^(QF#Q>7XJ>&Q5-PJ0=I1DFFFNC3U044459S!111 M0 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% M!1110 4444 %%%%
!1110 4444 %%%% !1110 4444 %%%% 'A?[6'_);/@? M_P!CW+_Z3-7NE>%_M8?\EL^!_P#V/ !5BOD'XQZ_K?\ P46^-=[^RM\-M5N+;X1^#;/^%L>)[*4K_;=XA#+ MHEM(O500#,X/&,
<87S.3&8KZM!**YIRTBN[_ $2W;Z(^@X>R-YUBI.K/V>'I M+GJU&KJ$+VT7VIR=HTX;RDTM%=J/X9:/JO\ P4I^-MI^T-XYTV>'X*>!]3?_ M (5OX?O(BB^)]1C8JVKW$;?>A0@K$C#D@Y
_>*_V%5/P_H&B>%-"L_#'AK2; M>PT[3K6.VL;*UB"100HH5$$11P]@_>E)O%*3W^IZA M.+7PWX;TY=][K%%XV D$* $GDKN;!"@CJ2JGIR;*,7B*\H];+63_2* M6W1)7;W9S<7\58.O'V\
[4,'AX\M.#>D(7W;^U4F_>G*UYS=DK-9)KFZNIA;:%H-@N^\U>[;A+>",-?B#'^UK^UW'#<^-)8R/"OA5&WV?A"U;D1QCH]R1C?+U!X'K4G[.7[-?CO7 MO'H_:P_:U>"_\?7<)70= C;?9>$;1NEO ,D&
<@_/+R]^E6J MOY^L(;4]W>I\!1117R)]B%%%% !1110 5X[\;/V&?@1\9M;'CR'2[SPGXPB8 MR6OC/P==&PU!)/[S,GRRGU+J3C@$5[%17=E^9YAE5?VV#JRIRVO%VNNJ?1I] M4[I]4<&8Y7EV;8?
V&,I1J1WM)7L^C75-=&K-=&?,O_"7?MY_LL_N_'GAB'XV M^#X/^8UXH? CJKCX!_M&QO;?#7QU"^JP M B^\.ZBAM=1M&7[RO;R8;Y3P67>#1;ZY!@ MV/BG1939ZG:N/NLL\?+;>P?
T4DGYSHW4'_-PW M3M_+)G@?V7G^3ZY;7]M37_+JNVVO*%9)S7_<15;_,T4>?\ [0G[&/BW3OB% M/^U/^Q7XBM?"/Q*"[M9TN9<:1XNC!R8+V(8 D/.)QALG)(.)$ZC]E;]L_P)
M_M$3WWP[\5>';KP9\2?#PV>*? .M-MN;9AC,T#' N+T\-^/ M)?W?AOQ5;#;HWC! 0!);R$!8K@Y&Z$X^8C 4L(Q],5XV&Q5'%PYH=-&GHT^S M71_\.M#;.LBS#(<2J6)2:DN:$XOFA4B]IPDM)1?
WIWC)*2:111172>.%%%% M!1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 % M%%% !1110 4444 %%%% !1110 4444 %%%% !1110!X7^UA_R6SX'_\ 8]R_
M^DS5[I7A?[6'_);/@?\ ]CW+_P"DS5[I0 4444 %%%% !1110 4444 %%%% M!1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 % M%%% !1110 4444 %%%% !1110 4444
%%%% !1110 4444 %%%% !1110 44 M44 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !111 M0 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%%
M!1110 445XG^VA^U3?\ P"\.:9X"^%FAKX@^)_C>X.G^!/#2<[YB/GNYO[MO M"#O9C@'&,@;F7'$5Z6&HNI4>B_I)=V]DNK/1RG*L;G>84\%A(WG/N[])*[E) MO2,8I.4I/2,4V]$(+03>,O%$&63P?
HS8 M#SL0>+F16"QKD,-X;*ED:O:?@)\"_AW^S=*=)^#WPOT@6FE:3!M5FP9;F4\ MR3RM@;Y';+,?? ')?L=?LKV'[,7@"Z77=<;7_!OXGNSJ?CSQ;<\(_LV>%;::ZO=/N-:\2ZU/]D\)^$M-&Z\U> M[.
J(H!*H"1N?!"@CJQ529+E.89ICH\L.:O4TC%?9CO:^R[SEMIJ^6*/3XPX MDR;)\J_L_"5>7>!4'S3J.Z=>KLZC6]M>2A"UU%[<]25Y?VF/VFO!7[-'@Z'6- M;M9]5US59_LGA?PMIHWWFL7AP%%BB4
D+DKN?!"@CJQ56XG]FS]F7QK<>-W_: MI_:MNK?5?2B/J$!32],B.^R\)VC9Q:6HR1YF"0\HR22P!.6=Y/V9_V8?%]EXQ MF_:@_:BU"WUKXG:M!LMH(OFL_"]H3WJOL\;CL)D M>%GEV6S4YR5JU9?:
[TZ3W5/^:6]5]H63_*\%@,9GN+AF69P<(0=Z-%_9[5*J MV=7^6.JI+O.[11117R1]@%%%% !1110 4444 %%%% !1110 5P7QQ_9B^!?[
M1NE+IGQ=^'ECJ88>6'Q5.-2$MXR2DGZIZ'QG\>/V)OVAK#X=W?PWTO6 M[7XV_#]OGB\&^/KH0:WIQ4$+)8:HH&)5'"F3"@97:P)!\S_9B_X*3^+/V7/' M4?[-_P"V!'XE/A^-
UBT;Q)XJTYH]8Y0^ 8[4&WO@'%%?,Z7%SOQ!F5*;0V>'>A/R@NW.Y$+Y7P\+ M[+]W>S.WLXMUF#LWV3EL-AQ#P-^7C+TK6T7+K=Z6P^(17]$E MF#P-D'?V?C4M%6!F$5#]R3;_8I*4L[T9A)#U-(DSW+T8\(0^!_I"OGO^TZFKZ@OE)MB
ST* MNNM7#SZ77M*322E1DDDNCTC6C-U/RK-]TM]5Z%E3KKH5R$KRS&X'6E:E*6FLH4(%.KY+P2F+[:H44%-(T\EO&KW@PV]K4BT[MMHQ(/V:RQ"%6#@%BB,-EX_%%57Q3B%6$K(*;2%Z?<(]MK-+.L.SXSMB*
#XTN9? NJ7XVVZ:[*#87+ MC&Y8;P 1D@L 5D$; G&,U4N'JF(3EEE6.)25VH756*ZN5)^_9=90YX+K,XI9 MO+"48ULRH3PT)2Y8SG:5)R>T?;1]Q3?V85/9U)+54['U'138)X+J!+FVF22. M1
T::9[":"BBB@ HHHH **** "BBB@ HHHH **** " MBBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH ** M** "BBB@#PO]K#_DMGP/_P"Q[E_])FKW2O"_VL/^2V?_P#['N7_
-)FKW2@ M HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** " MBBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH ** M** "BBB@ HHHH ****
"BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHH MH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ M HHHH **** "BBB@ HHHH ****
"BBLKQOXV\)_#;PAJ7C[QUKMOIFCZ19O= M:C?W3X2")!EF/K[9). 20*4I1BFV[)%TJ52M4C3IQK2.1Z< ,QX4UYG^Q M?^SEX_@\1ZG^V'^U)"D_Q2\9VX6/3^L7A72L[HM,MP?NL!@R-U+9')WL_*?
L MX>"?%G[;_P 9+/\ ;G^.&A7%CX/T5W7X*>#-03!CB)YUJX3IYTN 8Q_" K#. MV-S[!^U%^U+H/[[/&C6.C:3HDWB/QOXCE-MX/\':>7D/_M
..:Y\HR[&&\29C9?\>-I>!RN_P!W'[P8L\PJ'Q]PKE3T<+I)Q<0O6OB MDWCPK(+[UJ51+O/O8#-1M+>OL>S<@V1"%.?Q01$<#!4+-RV8!QE1?1NX= MO5+F&3^C)#RLQ6@9-%!-3BH%)7J^%_D++;^^_S%T+MO.
:>';4YQ8V2\A0 2&D'+$MRXU]KCLPPF3X2>6Y9/FC1?V.U2IT=5K9:JDM(WE M>04445\F?71Q4?%I+X/4[L\'.^XY1T '^NDE'&\QEH*27
M5_P3UG&O:G\=/V4O^#OS<G(%MY8? E>&_6#P2D[JSQ0%\4$J7)Q*:C@%QT](6+\)Q1H%=C1OMQ2E*(,BUWH.5O@LJ]+?6P-\D>&J53%G(>%1\T4G&N*W'A1*;8F6]Z*X1^@35 R2GWB&!!QG33N@A\S2(S5K5=7Q_&P3G
M@]X5(/247]Z=I1:DDU\&_LOV.N^(+'4T0_P!@WXKE%+1+EN54Y;R#@*H+[9+-XJN.9K\R%Y6I70?+>N!R.U)V%@Q0KRZ9=@EK*$JM=YAVJJFOSAQ+Y:WE-2%PFXQC#T\!!K=06BGC2H@TK9-E:C3M.C6;&O5&Q*=4UD1T%J$;!(
;W[4_[%N?'??25++XM_#GQ1AIVQ5PIZ\'.2'D'WIF9F/FXA2S(KJ+RS"\HO7;$8Z+5'E+2?EO#4&E:1YC"[5E]9-/0M6UHEN&FAXQA7E7F5SPQKG0%L3RR0!)JUO!%%J2]W)2V%7!3DWB'2BZR9X]1X)22\1V[D'T?'&5.ZEHLVFMBQ9ZU"V@FK;=+]UM]3
<2456;TC7C:G5?^*23C M*7E5C)RVC..RX\=X>8:1DIPYD+]0-G2,-F]RK&M(J+7EEA>P=[?M&BN27@J[D[W&2A%-O[&.[JNV&!%&AVKDW+W;JO@FDPQ:D'9]NEO5(>2H;KNTZGA@,J5&RGK2C)A$1<4S>K'5:]G%OD2%A/J@HEJGO7;P%IG
M -.VN2LO^X;:4 | N%*?=I'Q*XGGESY,[HO#_P#3Q/GH/_N(DG#_+BQAV39 M]*45F>$/&GA#X@>'X/%?#7O1I^L:9=_9#+H[3+L>I:=.3G]YK(9>M
/S1]53J4ZL%.#3B?%[1FZ87384!84 %%%% !1110 4444 %% M%% !1110 4444 %%%% !117C?[=W[0]C._B>F3[?>Z8_LI=)$=4_>M7]+2&4*_C?Z5@><5
K>LZA=1VMG:";3Y(%:20%I6!"(K'#$!2 >R4 M5\L_#@L5<>%':>$MDMQ2+XV9:%I:_=7Y-44?'K;.LY1H@2?:;[(4@6X=L&W(VU=:@@X91J$[UZD2RP>S)7HL4CD@:VDHT&J96Y6G$L3*FTRUKK#\TD$^#9;?)E5KJ?3G_<=
M[+'[%W)-)'\9/$W@[P,[6'I$M3UK1P?^[(A&+WX7]=U>1PTSVFT:4D?@PP8!D3-HYSEF8[67%$1V_'Y_FLDPCD&K*DK^H+DB!0[V&*:<^SVF\<_3_S^%V5^TVX@D8-T2S@RG3GG#D*F6VD?6Z9O[(4V9*1F9A:%<'=ZP9
25R=H!]C45X/^^R9^T(9P^J)M;UG:SC8NDF9:H)5HAONQ]'W>N5J^=&_%Z^\[;NR8=J:R;8>+HDQ_RUUMXVS>WU-?ARQ[MIX1Q=QV4FUB0O>LYDV2-#@56XJ>)8(3,C]:R%D\+UFUB@Z)&ZOO@SV;<9@Q7)J#M6%R=V!@E6=%M
4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% ! M1110 4444 %%%% !1110 4444 >% M_M8?\EL^!_ V/Z5X7^UA_P EL^!__8]R_[R_P#I,U>M&AWPD@3R+A!B71=*?Z>C\,V_UHT^E
%%%% !1110 4444 %%%% !1110 444 M4 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 M 4444 %%%% !1110 CLJ*7=@% R23P!7QUJTUW_P5#^-K^&+"60?L_|
P^U@ M?VMZ*36K3;T4(+6I)NVEF[*1]E6S'!>&>1?VOC9 MU"*7,D_:)T+]G31],\>"_#)\0^.O$&+7P7X)TT 27#@;1) M(%_U-NF,LYP,*0.A*Y_[+O[+&J_#K6;[X[_$_Q3\1Q#^U]9*Y@TR$\\B
MQLE/^KA3H2,%R,GCBI?V6_V5[OX5:5A?_^F,OB%?/Q1\2H&\0>(I%S^1G@M!%E9J1^Z@@3'@' !;:"0 %5?:*^SQ^8.X8-.M*KES*6E6J6K*M'4_N0MZL9`UDLZ:N(B2]8DB@-?N5QY7
259KKJJ:;C"[YI2****^5/K0H MHHH **** "BBB@ HHHH **** "BBB@ HHHH *X#]HW]F M;X1_M3> 7| ?%G0#<1QOYVEZG:OY5[I=P=%NW%M,!F-P#W#8PP8<5W]%9U:5 U:RO'..:>7!5#4,52C+NY:.4/=
M.M3<*BNGNF=6"QV6$K/5E/;HG66S8;N%=A8N@PUXH6+2QUTVO%BMNW!3EI>FC%OJ$1\?Q51B'?WBB7HWGGNJIJH&9^QWJBKL'?[M^N@*U8O#6=!(XG8O,H]$1I2WUNO=-\\WVT=?OJ6\
M!RKJLL,3#TYVE(/N"#53QIX*\(_$GK?!1<3MS]A%RSKI#2#C=JX>!CUB6!V1JD]N_ARP^I?\B@3\GVG?Y'4>[27=5$XDSNONKEF8W3E(A%3G\,(1"/5+2J,T?+9*$7I*N7W,'J
(PSOYJG7RI^\W*DNN\H>O64?/==;K5?:O#Y9QROW$T8TP>]/2M-+$5/_[IWM&E5?_O2G4?QPJ[G8]P8\"F4E$LN58U+D/ZMH%ORF9OOB$[[64M@$M=CG*$%'@8B31QE2Z?R5ULOFNR%EV[GUKOIUUUBLUMV60VCR#]O$P0_MFS0#AW
&;.6#JIOF@H_NW*^JG1E9)W^P>!NP&GEZ1I@S.&@BZHHHO-:G;L^R]51*GSDX8RH0D+L=]F8H5R4DXCRM@1IE2NU78IUN\@5\CL,Y>8<K6X9KE.GYI+]4T<8S*CGIX5=8@MV=0WCWDS8M+R2B/H(D
(ID)R6&%+'JQKGC^T!^V' M^S#_*+^T_|"(>/?#,'!^('PYMLW$2#^.[T\X*\$4#C<:T_L' 9I[V3 MXCFE_P ^JEH5/2+O[.IY[G6'Y8_|:5YTO62M[2GY\T M9076H?35%<9\&?VA?
@O^T)H'_"1_!WXB:=KD"J#/%;2[9[-?2#-'38W@M2#Y7D..36C"BBBL M#H"BBBL M#H"BBBL@ HHHH **** "BBB@ HHHH **** "OG3_@J'#^ MQQKO[4-:44DVYOG%Z%Q&XVUX#-SOI+G?4A%K!BZLVX*59N]1G5[1-2;EHYY;FMCB9OJ
<:1K4]XG]G7J74(S8F*X5'%R MQ$:$/E6*M]%US?Q=^#U7U#_#"G0"Z^"+$XC[R#:9<1P1)7A^O;BZ[R1X$UXJCS+JGG4XB@M:^Z'!QFKSQ3N=B6R@-8!YZ42M(&+C-DY%V3>9;3@Q*R6/SUI6%K^6:9=QG%S2N
B[:6=EXITFV3Q%X9N]!UK4)7U2>]ME07L5ZZL)3+&NV><>60OR#TSG:YX ML X+AZI> LX !.WDT+]DO1OJ=$(MOB/\2$'ES_ !FLKD-)HNB=V@4B*%!"$2$8%!]!'PQL%_8IVW6I^O+*-)66;J1L/4>*GD4>Q3V5GR5<VVIN]?GC]'GE
L36OBF7X3?"2S;5?%TNK0:EX@OI9I[Y-)O;V: MY&EQSRR/)%;QK*L>$93)Y2R/N?YJXG_B'B_X(N?](_| P?| ^!5] P#)% &_ M^V5^VC2DV&\!1Y5C#|*5#M4JUAGXQS?7IM7AXV.NF9J[R0JVE5T8VF@TGV#'Z*N>&QB;?V^EKK0Y%=K*9
#W2&)BCU;5I$&3 MSN\BR3,DQ4*F"WC?QD_XQ L//#6JW_QW1_XM3MNDN0S)-8(8[HJV5MYWZ+\J?W1-C4)$I8RV5K9GD!CTI3V85G:[]V)Z8IO1^1I2EJ(TR4Y^YI3A$GV+]Z4Y%JM^R+JC6'3ZF8V8T-'U]J9^E5IE%3ID5
^(_$NIPVT5]J]_=7GFRI;V\=M"IVS@)#%&@ X05U6 M@_|! +[]@#PU^S+>?L;:1^RSX87X97VJMJDWA&:&2:!;X[?]*C:1VDBF&Q=LMB,K+CY2.:/GWW]F#0O$_[(/_6$U']A[X1_'7QUXS^&
B'X%2^--<\,^/R&M-WX@G\'ZO'JL5K\ \Y>J/)/%#=Q22G[.[MN>)I!P,#[\KR]F/]BK]EGC;C;3=M6TFKX,Z7X7.OW27&O7T+RW%[[J4B*5C-Q=7#R3S!2$N0@8[0,GJ-7!7E?M$P!P
5O"G[6>K^+GO/@_|%?POI&BF! EEJVA/<3"0#YV+@C@GH*0HH ^1?BG MX:_;T3!|X8K4$H7;5|!1X9C>W[0\@%*;0X;%*5SUbZ|FFF4M0S|O0/#>3:`C>6%@;/J1:?FDO2V!PA
%%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% M!1110 4444 %%%% !7S]^VI^VGJ?@C4=7_X'|%7<*4XJXL?%!N&WNGKS4QXPC|]CDFLK!1R5S7^PW6ZC3U7QB}XX
VH_#?[* PQ'BBYTR76?$6KW2Z=X=-Y?3 M#Y?%?[)!GO=7T5(?!B'^U3\8L7%[91,&AT MF$_O?Z_CH?/SR8*5TKWD?ZHQXM6J6B^*U5E/B!#5T5'8/97FF0[4ALOJZ7BB3XE0S[KG/0J9V
O$5M$ERK65.#:YDM:DG&E'XI./917_@K M_@G9*]'9L^!6B&A6?N0Q[B$WM@.16(:S86:?GQ=6H1V1.BVY8LXP2AM4.?Y*8:MBX%XDZRA*V5VI5G?1QT0QJY?1I0HFJAT8C.'*W
W;02 M JK)^RU^RM;_I<6_D^0M-J%ZKY<]!79SS2Q1WDK2S]G?31H^9FQIHII0LE2IQNC*G'4.X4]5H+.ZYNYI.2LVP*0L8AQLPPP5N4Y04C3%J1T&T24Y)5:QAX2YSP0QW
M#13Q'DG5X'^T L4K\3/%D'[0?[[/OB P#X0+FK)XMT3%M9T[^6!GGPY9Q03R_2O9RH/LRAB/X[?QRPW9JI5R?6Y/4$XE2TUZHAX|>W^87^U9ZN$V?75^3|FM2NCGKB=E%2+G1SC
[G!;*HKU*:T]^*48^^45X%^S%^VJMVW&^RQ32<,VZS42N/D&5@ML_3GYJ)ODPKN;LF$\ W.6CMHT0%(:%_J%;B\QEJ<%L:K%D$=ZYZ9M|6*V_J*+^=0|I7I6H3R'[^&(\
<)*\90ETE%M/N M>,?&;]A/X&?%K7_^%@Z-:7W@OQE&Q>W\8^"[HV%Z)#_%)L^2;/&2ZEB. PKC M?^$]_;N_9_99^ =?%#P9%\:/$?*$)K8"Q>$K9;77K%RCQ_>%#%^$/V0/2.%((6^^O:2!2*7RL
MPW$V,5".&QT(XFBM%&I*I4(EBL!.6&K2UBUY7|=OV,O@#^T7=7T%=IX+^4U,)7=8E^_2[R5J"V5@GYFHT&BZ8PYWU$H-4K5KJMT^VVXPY4K4R9PZ\=D9FP/-7,%4>TJ3Y3+_TD8\
MDS;7+*_LZC_Y=5FE\H5M*(=#%TI4YKI)-W1J^Z?1#]KJY^1Q=J#'+*S0PD;0!A4EJ^Q=2P\@F=8NGA;JXB7-0Z'R8J1NUT@'=D1:W9!M>PF(F>Q2ZW(L^ZS+>FX9R1:!3ZYL&NZ7X7Z>3V:N&F
;:|!^#/^$V 8 P##/@OQ)+8P ML^I^&?R6F73LPC4F6WW7^HY\)4 &+3|6^UGG#5M)8IS4OW`OMKL0PB@6Q)8(MHGLRPFB!KSUYCFEAWU;<+U>F\]WV,8!V@Y|&-9&/'A@E;@^S\94^JQNPRI5#1FW3-5&1K#A!;A
&WA7PCHL.LV4^EZPMAHEW;WENCY26(>;< MML8C#_+)_[6/Q5_8V^*+%KX1#3I-0ETR6PN;;5K=Y;>>"0HQ M5U1T8X9$888:6=7TZ2W M^U0'HZ;P-PZ?3(SUK\5S+$X^.8HRJ?;/@>.%)ZSNL]#5QC5.GA84
+7[S_3#@O)N%*_!U*A++ M(8-8V/-/#RM>6EFFGQRJVSF*!$T%\%&#5JDI0&A=Q|=X+*F^8>/6KP0@E=FT!8"QOISX^ZT%VXHV|-Q-MXJ7MS|!^U1ZV/F.Q17F6.@(PMHK9#)@KWND\O/P^9!8!.62,7_
8HY),?,RHS.44G)"EF('&3UKX#_8X:6X!P4 _ ?[YLN!7TBM9B9CBH|2=TYOUBT~44O\GUX8JB54K=1Z)-R-!:.H<S2)BTX`_'IXN)IX!]V8X?U*VT\6P4T8$
EU+#X*$I0C*C[RE*+LU4EO&II_"E&#BOL MOXGT5%%%?0GY1110 4444 %%%% M!1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444
%7#\LW98T7^.1V(55'+,P'>M_4M2T[1M.N-8U> MAM;2T@>:ZNKB4)'#&H+.[,<%/]'F :2\6]M\4XXF+;=K!5ZS>^Y%%P9FPDX ?-:S8_O]N7&\U>*:&S4G18A
M/_$TO^TQ.&&0%96XHQT28F@VP]^C!MI;V8Z_EM2O|J_*I|7UT/3:@ADK0#-UDIT?Q'-@8.4/L(P;#QOG,ALI%>/EJE^=#Q5NH!^2BMDRE=G@8SN[(LF+,8+2KVL^TD*18N%9
[_5E8/Q-^%_P_+C+X(O_AO\ M\4/="=GK6B:G#Y8#Y=YI(8K*CBXPY7 $SE,5JUSJ1C2&BPO)G]KT"SZAOFSH#@>/&0O%DJ-+RNQ5W#BYQ#PX6=HKDC/X2ZKAEL(RF-&1:HRZ<
M0>M+7QS!K'QP_P"""7UTFG^*[C6/>C!6:"K#6!<3O|1>'X|WC7PJ-VZ)#P<=FN*&L(W@YD[TLK*&V1]@>$S)$WSQCL#(.>'G3#PX"P\FFXS@OC&>+8MBHH>SK":S7J5@MT
[#YP\^^.G[+?Z7XL_#ZT?[N/;LYW>76BG2=1S+R0UUKSS#/M 5/_(MSEB'IE1!MEF(GI>P3-!X\9TBX66#>.+2=[%BG]LG6>JP=<:2OR<D25@\#H7@3UAO^"'7=C)5
!)U4G!RIX_1> L_P NHYM1P.?5=JTB5[;+:.NFAYFQ>X&XDKYQ>N[70E19TK\^%MP93>J8>$KQR:CU(FA#85*M!J&$?*'N7YMLK^5XKNUV1*7F6>N!
M!^T?:,YW[OTQT[QOQC'<[(%Z_D%YVCQ?!N1XO^Q*6V8<%\R:XS5(2G%?9%/QO*]0G)#Q:^?4%&3%7^B0B;$B:@JAG/NZ+1GOGG?Q:8N'?NF@9B5=PMZCW:5?3JN8
*]N74_G[P+^Q9=!ULZOUM4J&PJ24'%@0?=K\#9)&F5M?+1@K\C.%1%9?5N#FM3SAFXL\F4Q/0R^TM%FE=@?D*M21)4\+4JA=D2N!JMM+GX?1/+7H+*XX1:!?H:^SXI+VN
EL^!_8]R_P#CN8_Z-.J6I%=XX%_SDO0>_\2.*?'Z/C_:G7L&Y=_V6?>/I;VG6D(@%H66SZF^R!U8IOF>RM%FJ>>#XDHYW^MG+2'L!2P%7>G^V%MX)/NP*$Y0=FL>ET0=AGI4Y
%%%% !117DW[4O[87M+;? MSD4X(B@E4K(579F^ETZ*+YX]V8K ,U5E@&%K,E-P#2A+=4+57ZF6K@J+1(6@I*AL&NCSYR8GGFG4D>@=@B/G3|3FS66X8M6W?@K56L#XU0Z\Q
&OE^W|-?'G_@IS<)JV0!M=8^/P$H9-)F]O8,=E.3#P 5DNF4YMK1N"(M%B4CC0(O9CI@4KCU&VDF0M3M21,^GC<YWJ@5S;=ZY:/D=;PT0CM-I7FDLO'X*3X2>G8W!#P
3:3PWIXL@FG>';1,);16\X55(EC!G?DLNY0AR3[;.;O@@\=B>8FM5G(O6Y1>3IW=K5%I'E#C7GGS!'3*X\>2*TZ12X:3'YV"T;1.P7KE(*ZQQ<&FAZ!56=Y-'F
SX9>^C"W%I:3D2-;2X^5RLIE;>H4,)/NJ1SPGQ M4_X)^+H/C*Y^.7[$YOA7XXF/F7G:0[]!UTC)V7EF!M7//[R,94L6VLW-? M2M%3++L)+#QH\ND?
AU=X^CW7R>VAM1XPX@HYM6S%5KU*SO53C%PJWU?M*.7_T%6_I:8P$1>!$.?1@DV-2Z?8_FX3OFO;4=GP^7#H+T)9R@_X-I&*X3<GE1KX!H4:^H0.4W+:3UTHTN=?6)D+RFIM@?
$[X4_#?XT>#KKX?2;_%;P7I^O MZ-S>#$$]AJ5N)$)Y/&#6FB*7GQ*Q#:)RF)XLB1%1[HX;@[FXQ0%)X%:/1R,N@8%XYU%*<:K0WCQ:0NQ[%[J0@_4M:26Y0Z=P)^F:.2S6Z%V3*4J5
\4:X-QP>*?_"[G+]Q-_P#3NI)MTF_Y*KO0HU MZ.(IJDJ2DFGU&U1I%7J=#A*4A7J*%:VH/+HW(L$@N,/G?@;5^W>)/VY_T4SH,L;$|2G^KV7BVG?U3+*@#"2;'^;#R?+C}
"B MBB@ HHHH **** "BBOF#_@IS_P2]^'7_ "KGQ4)8V9>A8ZR<*2TA"1**9*!N8&IH?8V$C%!.E^B9]3!FHXOAZ]8F=?1^H2J4'#YOX%%JY1$H1-$QH<(QTOX8&DPFVMWLVM
TE97E)O:,8K64GTBM_)Q7A@9 HP MN_ 4@>P/&F!+"E+\W'B2%WJP#K1QB|$1SQW!@;+SM3@WDFBWC_16;HS-OP!CR'SRFD_JAYH5;LC_/IFFZJF78C3<'P#T?0R'R1Z
V._P!C MGX9;>^U3UNGKWOX[GT5HHH'/LEDIDCV%]@/1'8O+8^#H[;:6RFRI=DU3%/7N;1)6WAXEO>6&L&]XL0Z4/JH0:0@_%P>(>+PD6:5&B?1V#X$V2BZ'G8WJVB4
!Q_84TE MM8\)WUP_KOG\%#1UCU!@]AIQ"QPDB:V+\$WV=9QGW1QDLGYPZFN&TEJ_HC8C0ZGO;06:62J2WPYTI'&2)$6@S$JD6L.Z/3UBI9ZB'?QK#TH"XV)OV95*\.5U56C
M%NN:GX]/[3_(WBF#P3\5;:/_2Y"A_LSQ1VVHQ+PV<8$P&X<$]_:_3E%N^R/_AM>\:0HU#?TH:HFR7^HJ?.2N21*@%IXNC3\C\#Y6K%$7GF5R`*7&KA^F"]$^$?
<_X5'\,O^%?,O:*\:M=KL_MM_!JZ*>OQ_:_ENC(2Q=-MG\7N3B[-\FK@+[&+@6K.5FE-_*6EF&H/\V\EG45'X0GHNQ3LB9M>GDEUIJ@2M7I2/A=NL>A51UZV$BN7^ !
M29J]TH **** "BBB@ HHHH **** M"BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH
**KZOJ^D^']*N=RLK.!IKN\NYECB@C499W=B J@ M DDG KY+\0?';XY?\%!-H-P<;>2-N%\SDQ6,IX:T;B/?R/AW%YTYU>94J%.SJ59 MW4()
[7M=RD_LPBG.3V5DVNM_:"_;5\27'Q!F_9=_8Q\6WC3XF%=NJWDCG^R M/"D9.#/?3+QO+'.(5.XD8/.$?H/V0V*@@O.?;W,X:ZD+Z6(VG.34DRYB)'/G8*CF>YVTFX$$Z=KI
]KVW[/O[.7PB_9@^\/PW^^#WA>/3J)&\R]\'N9#?(+)+L0?$9/J8?!VTWYHQ16^^^E65O?R93:;)CPF6_/[?G>J_BFEF(B0QP>!XW?!'>>ZK[Y8!ZGWEC-2B0BF'A3W
BMFOF#Q_\L">(/A=X MLN_C/_P3^^($7PZ\1W:GG:KX0N8VD\-:ZP_AFM1_Q[,>@DB'RC.U5)+5I_!O M_@H'HU(XU@^!'[6G@@6?X4_$1_DM['69@=+UDYQYEC>_ZN0,>B$YR0H+D&IAC
MY4IJGBX\DGL_L/T?!^4K/M?6,R"J\13BJRIM6KJUUQ_9Z7T/A=\\Z.MZ\Y"!!TJ>HH&)HM!63B,%>DMWH)G]U#_P-|*.>_+LNKY[6<(-1C9.4YR=H0@OB
MG.72*^]NR2;;:3Y5BUAN2$82]5*DE"G3@@N:I4J2T3A%R]E)[+9:MM13T0V[4:5JP_;"H0X?2$6O^(W4;V=<]J?9GXG^V9[S5)WE(9(O%G4&4R`RF&*9Z6'K7!D1$9
4_MOQOXCF^W>-?$$SW$W8Z@!H?XFEOSQ;T?7X1A3_:;&GI_WOCZ6(5NAD5B'=9U75&JJ0R(5J!K0LV&UA2?=J&BN40W*W-_B+\\G<%47G@P$2?@WOU6ES
M$_'.AOY6HZ1.#E2K@@O'G[T1.#DX*MAAZU165:A2Q%)TBZBG_7]/H=V6YGC%L7@YT+O#1U=XH\9OW2M!;\97Z&^8Q[ODP*WAUUH\QEMOX&\R5K&
M:MOO#EKX3OI%BDN?$VVQ<44Y!'|MH|JA6%<6]L6HF*R+DT9X>HM:B8F^W&PMG;W4HQAP2_\6D:_M{(4]WI5-)@9S+I-6P8]A[TNBOQ>T9BAY=(%:9DC\
M)>_,IHJ6)G>#VVDVN:/93>@7FZ!R8@95%B@%C1D6R%/RXPD;@NWD7UD7L1OE5OQH<2(OL6W]G0Y7&X4R?QQ5L9Y5/+?M@F\'7Y2LBJ)&_PWTKE?Q=VZ8HL!"WEAZ
+=7[%=S)Y4?[6OPW!QG,GC2R0?FTH%993GV%S#VO-)+EFTK MM*|>C^>IW\|?>%&><(_4/8T*E3VU"$Y\L92Y*O*EIB$)IXS!<:E>OYV.2_F$5L:!B)XX_'L!$4YTQ!@WD|'6I8CE3/
O)YD3,NX9&1G(S6U7OQE&<5*+ MNC|GK4:N'JNG5BXTRAAC(KASVBT1%FGV:>J"BBBF9A1110 4444 %%%% !1110 4444 % M%%%/CU\'OV8OA+K?+H1%A$9W%Y9U
M16=W=552Q (!UU%?-W[%O_I5S]C;JO]O"QCK'PT^"WBK7=/AB|V63W\5SPOG+,:DA$@OBS&6+%$(<2CDKL8T[A4%RT8%@"=,IBV)9!3V=U;K|E7P>6CTKU.:2,4QBWB[|
=1|K[&+G=|GDF;?N^7&[B@#Z+HKOOJ+_ @ MH)^QUX7(NFDV*G6FE[Y#F2+&C&XPIRB*WJ18QEFPW0T8KWSWVUYFV(2SAMA@GUK6*+VYDVDMUBZ5Y\/OPBD1_@VH[D6@M8?
|EL^!_P#V/V%_M8?\EL^!__&/Z4 %%%% !1110 4444 %%%% !1110 M4444 %%%% !1110 4444 %%%% !1 M110 4444 %%%% !1110 4444 %%%% !1110

5OOQV^/WPG_9L^'MU\3OC%XM M@TG2[;Y8]_S374I!*PPQCYI9&P<*H[$G !(XG][?]M#P9^SK/8_#[PWH%WXS M^(^OC9X8\ ;&=UW=, 8),C=E8@'(:Q')? G]B_P 9^*OB%;_M1_MR M> (+3O9X_B_>:!X,_VG]+U'P-\'XIUN- ^%;3M%]'B!5,Y+C570@OQG@BW M.!!''0]'?ZS\/^'M:!\)Z';>&?"^C6NG:=86ZP65A90+%#!$HP[(B@!5 X JY M16V%P<,->3?-[R>[_R2Z):(\ /.(L5G*A0C%4L/3O[.E")'^[UUE.7V]DF M2ZNR21111?6?A115#Q1X]\, ^''- NO%?C'7[/2],L8C)>7^H7*Q0PH.[.Q M JH0G4FH05V]$ENWY$SG"G!SF[):MO1)=V?GQ_P4] X*>X_M']F[!F[O#_ >M MO%/BFRE_'|2v4(PI*%)3&]X\ZDJ][]3[U_P L=&E: MR3/X/XSS+CC->/88#$Y)3]3N=L-*I)QI5.P^T:=<8R8I /S5APPY'<#T6ODCX8?1%_M' LB:5/9 M_LA?M%Z)/9W4]SWWA[QSX5C,-W.% WM=VV)P.P7'R@|3UKIO^&NOVH?A/^Z_ M:1 8KUV6TC_UGB+X:7B:O;L.[FVRLL2#]2Q)OVK^5,TX9P&-S"I/A[$0]T6_ M,1W 0NP]$W M5Z\CI(H=&#*PR"#D$5\ICLLS'*ZWLL91E3EVG&Q? XI'UN S3+$E)?>FQ:***XCN"N4^,GP.^$O[07@J?X>?&7P)8;_I,_/\>]BRT3XQYD3C# MQ,.G#H0PSUKJZ*F<(58.$U=/=/8WPV*Q."Q$;^'FX3B[OE%M236S36]?FCY(M_P"%'=2B^SZEI<@,&2>W;YDPV5W#*$@@ M,<5Z77B?[1_["GPF^/NNP_$W1;Z_\$?$.P&[DIX3D^SWT3 8"S;<+#/^'@?@Y; P_.*L&G?&C MPA8L]A+DX7^T;9!NM)#QEE&PDX52 6KZ@*>+?"WCOP[:>+O!7B.QU;2K^$2 MV6HZ;=+-!.A_B1T)##Z&NK#8VCBFXQTDMXO222|5V\U=/HSQ,YX;S/)(PK54I MT9_!5@^;E/\ PR6TEUA)1G'[44:-%%%=9X 4444 %%%% !1110 4444 %%%% M !1110 4444 %%%% !1110 4444 %%%?.O[0G[1?Q"(GQ!G_9*_9#NHG\5^_M6\ A,?&;+OL_"-LW!)(X>[(R$CZ]>O(.WTIRG%9OB72I648KFG.6D816\I M/HE\VW:,4Y-)^5F^;X7)L,JM6\I2?+"$=9SD|HQ75OY)).4FHIM4OVN/VO\ M6-.U:4_@%^SSKMC!XAL-/>[\;^-KXYTIP3IX7+W$fY^&^G:^-U[KMXQ_>>(]0SG=+(8'&OA^\|)^+]"M-4TO4 M(&@OM/O[=98;B-A@HZ,"&!]#7Y%_|%5O^*4OAK]ES0:G]HOX'^(8H?*$M_'! M> ^&=1N"9]/EE;""W=LF:+\ "OWH!G+C)7]@[^'/^"SWA[XR?M.^+/AY^O?| M!/"ESK&HW4LOB/7DB.R"SA7=;6TT\A^6./+77+'DJ H9B!7S7%.#PN)RN4IP MYIK2%OBNM9~_-'I1X%1YMOV%"CAL5[+#3O*OS>SIG"+E*4KZ1:2M>G3 M:5[-I_D-7WE_P2I_X)2^&OVH]!MOVB_CAXABF\(17\D%EX97SZX(GU"6)L.+A MUP88L_PJ=[@YR@P6]9_XAZO#?_"AOL'_NJ? A97^O^W^3 _2C=M_X]?+V M^;LSQYV=W?R\?)77?\$8?#WQD_9F\6?$/|B_X]^%+G1]1M98O$>@[*=\%Y"V MVVN9H)!\LD>5M>5/!8A@K BOC$D[=5S6NE*WIL]_ ,'(O! M\8.NS[@3'U.#\?RXBA*//HXU'2&/#G@KP M_9^$_"&A6FEZ7[\"P6.GV%NL4-O&HP$1% "@>@]I117ZLDHJR/X(G.=2;G-W M;U:>K:?5A1113)"BBB@ HHHH **** "BBB@ HHHH *^>O^'G!*>K?MA?LS1 M?#3P?\3M(\)>*M)|::'XC\$ZIXAM /TZ36=.OHKJUMK]$.K30RO'Y;*IW?.& M 8KM]T+7D'[; P"OOX& ;2U^!Q^#WC'Q3K'AR]T_7K#0!XJ2\6^'942_| #^M6 M,PGL[^W,BLA=`&^K AE9EX)# ^'?^"9W[1]Y:?M,:'^S]^W1^QMH6@_$OQ% M\0/BNGPL^+WAC58]2T 4;R/7[ZY\0:9:2/''>Z=L*N4\P?OXH_^5;Y*N_MN_M#KX)^-/\>C_P,S? \$W/AQ:7NH:A:VL/C>]$DE[IGPOT22^6]EU'4;F9G;349 M6#M:6Y7,4JL8W81P+**|<;ZP/V-\ @C#^V[^R M/X-O_G(/W_!9[Q9H5C]VN76LZS-+\#0"U]>;G]-S(9)[NZN[N"6XNIF8_2F MD(WDO)0\+:!\-0#GQAC\U!O.GM|(*219 M[R1%8\A9:N29WQPSQY(KXP_9OM8K_U2 G]F\IMT_X5GX7_ ,"C?Q9A\:-4 M5'1^V2*/2:74[W2XD7[NVX5*2%^4#OPON/O:S=1A?$FN0GO G2RC8='/S<@@N"5KW? $+XC3@BW\(>'6#&V(/ M^\GY2U09&2WS $$J =U3@9(4 <5W%=||^PF4P=')(N#V=;5O:R[\MKJC%]H-SMHZC3 ML>2#A_%YO-5LJFIK=4(W\C'MS7LZTEWFE"^L:::N16%A8Z790Z;IEE%;6UO& ML<%O!&$2-_!54< < #I6#\/OA'\,OA1 ;G_"M_ ^G:+ ,;6HO?ZK_9]N(_M M-PW5VQ^@' R< 9-='17S,<17C3E!3;C*W,KNSMJKKK9ZJY]3+#X>52$W!.4+ M\KLKOOH/|/I=:.P4445B;'& %+|GGX& &RV-M\6/A1H6O$KM6XO\ 3D:>,?|$ MM 3D=LC< A)KWNO M:^WV-^RM^T?Z\^&|K83L#XKT& =HVX&H\J/X>'Z "- M5S7+[?%X'2NN>\Z6J_O17YQ^<4>]_9? #_$_O95)8;$O_EQ4E^]D_P#IS6D] M& ^E.LT^BJS;2/K>BN _9\ ;?^"'"[47A_^+O@SXXM]3CA(74+!\O7FGR=X[B! ML/$V01R,'!*DCFN_KT*56G6I]=-II[-;H^/ON!OF6X]>&O=.5.1!VE&2<9)] MFG]@HHHK0Y0HHHH **** "BBB@ HHHH **** "BBB@ HHHH ****^;/CG\> B M/\=OB+>?LE?L@ZL(-0MOW?O_^<;E[?PU A#-'Y7XN\'6DFI) P2 _K%AB,1PM/GJ.R_%OLENV^B6IZ>4Y/F.>8U8?!0Y6;>J2C%;RE)VC&.5K*4F MHI;L[:]H[!ISX0_LL>]#X[^+/B P)-)Y.E:7:)YM[!EP?NP6T(.9')('95SE MBHYKPCPG^SE\;_VZ?$EE\8/VX],E\|\ @>TN%NO'7P4@G.UB.8[G5V&/.EQR M(._N<$+ET;L/VWU53-\MX2@\/DD ;8I M]T\39I1[QPR=G%='6:527V%35^;*PL+'2[&'3-,LHK:VMXEBM[>",(D2*,*J MJ.% ' J6BBO5V(@VW)W8445YT^T) ^UC]\OV;,;*WA|,:O->;YJ, %T7PIH ML'VG4]2D)PIO0+$@GCO!8'&9EB8X?"TW.ZC'U'I2TX(!XS"F.O(1ER?HGP#\// M WPL*VO@CX<^%+'1=)LDVVUAI[N(XU]28]2QR2>22:^C^KY'P]KB7'%8 MA?8B_P!S! _WYQ? [UK^6#4.]26L3YGZOQO$6F&4L+AG]N2_?37]R$E:DG -43 MGVIQTD>/ ![!A_2=*\8O?&W]I;OE\2OB"_-#]6K1 6&DG.?+L;3[D04]'(W M9&X[**2*]YHHKPLRS:'YO757%3YK*R5DHO7\L8JT8QT:*2/?RO*,NR:@Z6$AR MIN\G=N4G_-.3O^4GWDVPHHHKSCT@HHHH **** "BBB@ HHHH **** "O/?BW M^R?^S=|=%D;XJ_!G0=6N)00^H/9'*[_"XBVRC\&KT*BNG"8W&8"LJV%J2IS6 MSBW%_>FF\914E]S31W_P##!?CCX9?O_P!E?]KGQOX. M2/F'0M+Q,F8T:>)7><+3_P#!E-PJ- XI M27D?/?ZHX/"ZY;6]X9]H3O#_ ,%5%.FE_AC%^9X!X6 X*4_LSWVKIX6^)UYV MOPXUMN#[/Q!T*73G!Z$^80T0&>Y<5[AX;\4^&/&.DQZ]X0\1V&JV_P_=7NFW MB3Q/]'0D'\Z9XI\'>$?'.DOH'C;PMINL6$G^LLM4L8[B%OJD@((/Y5X?XD X) MJ?LY2:M)XH^$A: ;$_8(^'?O:\6#XS_M L\1W_PV^)EN";3QQX5 CDG;^Y>0 A+N.X 8/AB 6V_*>,\/\[;?O>_9D MUNU^&_ | P43|"O:5;3S"WTGXN>&8'ET+46/"BY4#=8RGN&&TG<0$09.U_P + MZ_X*0?!SYO ?OO| "7Q1TR+IIWC;2&TZ_"2W$N+8E9' -N7^|U^(/VWI- T M6Z\)?M2\;P,'+O#&F74)AU.]338]2T.2_ >$LT(/VD<[2C MTIQBNE.I*5/M"+ZL-|2WGON^ZCZ2T^ &+ZXL-\2WGON^(ZOYEQ86LO^LC M>;_EI?7(RN/$. -QC[+XM>(]% 8G^'GA[]C']B_P -Q7_Q1\;EUT9;EA)) M "\,7&N:@^#D(Q!88)3;JE8RH]B_9,_9@\)?LJ?"N/P-HM]+]FKWUPU_X&\2 MWN3=:U[,G,MS*O)//)R%4D[5 Y)RQOSL...A_8>4WAA(-,I+:=671RMLVG[L M$V]<'UG)R?UG!^02X7H1XOS[1J9A536%L:PI*]G42>|(-64FKUZJU7LJ?(=; M*2A9X%^"2PITGX5 #708M.T31+1;>PM(AT4370T45YT M(1A%1BK);(JZO7KXJO*M6DY3DVVV[MMN[:;W:>K844451D%%% !1110 444 M4 %%% !1110 4444 %%% !1110 4444 %%% !1110 M 4444 %%% !1110 4444 %%% !1110 4444 %%% !1110 4444 %%% !1110 4444 %%% !1110 4444 %%% !1110 4444 %%% !16-E-=17TUG$|| 803-&^X*>HS@9QUP M*EHH!-K8****!!1110 4444 %%% !1110 4444 %%% !1110 4444 %%% M !1110 4444 >% M8?\ );/@? V/% M8?\EL^|_| V/Z4 %%% !1110 4444 %%% !1110 4444 %%% !1110 4444 %%% !11 M10 4444 %%% !1110 4444 %%% !1110 4444 %%% !1110 4445X3^U!^ MVQIGP?\$EM\#@SX1E\??%C68_^)1X-TR0:,12,+J^E!Q:0*^&,X@L_?=4E MQAB,11PM/GJ.R_%OLENV^B6IZ>4Y/F.>8U8?!0Y6;>J2C%;RE)VC&.5K*4F MHI;L[:]H[!ISX0_LL>]#X[^+/B P)-)Y.E:7:)YM[!EP?NP6T(.9')('95SE MBHYKPCPG^SE\;_VZ?$EE\8/VX],E\|\ @>TN%NO'7P4@G.UB.8[G5V&/.EQR M(._N<$+ET;L/VWU53-\MX2@\/DD ;8I M]T\39I1[QPR=G%='6:527V%35^;*PL+'2[&'3-,LHK:VMXEBM[>",(D2*,*J MJ.% ' J6BBO5V(@VW)W8445YT^T) ^UC]\OV;,;*WA|,:O->;YJ, %T7PIH ML'VG4]2D)PIO0+$@GCO!8'&9EB8X?"TW.ZC'U'I2TX(!XS"F.O(1ER?HGP#\// M WPL*VO@CX<^%+'1=)LDVVUAI[N(XU]28]2QR2>22:^C^KY'P]KB7'%8 MA?8B_P!S! _WYQ? [UK^6#4.]26L3YGZOQO$6F&4L+AG]N2_?37]R$E:DG -43 MGVIQTD>/ ![!A_2=*\8O?&W]I;OE\2OB"_-#]6K1 6&DG.?+L;3[D04]'(W M9&X[**2*]YHHKPLRS:'YO757%3YK*R5DHO7\L8JT8QT:*2/?RO*,NR:@Z6$AR MIN\G=N4G_-.3O^4GWDVPHHHKSCT@HHHH **** "BBB@ HHHH **** "O/?BW M^R?^S=|=%D;XJ_!G0=6N)00^H/9'*[_"XBVRC\&KT*BNG"8W&8"LJV%J2IS6 MSBW%_>FF\914E]S31W_P##!?CCX9?O_P!E?]KGQOX. M2/F'0M+Q,F8T:>)7><+3_P#!E-PJ- XI M27D?/?ZHX/"ZY;6]X9]H3O#_ ,%5%.FE_AC%^9X!X6 X*4_LSWVKIX6^)UYV MOPXUMN#[/Q!T*73G!Z$^80T0&>Y<5[AX;\4^&/&.DQZ]X0\1V&JV_P_=7NFW MB3Q/]'0D'\Z9XI\'>$?'.DOH'C;PMINL6$G^LLM4L8[B%OJD@((/Y5X?XD X) MJ?LY2:M)XH^$A: ;$_8(^'?O:\6#XS_M L\1W_PV^)EN";3QQX5 CDG;^Y>0 A+N.X 8/AB 6V_*>,\/\[;?O>_9D MUNU^&_ | P43|"O:5;3S"WTGXN>&8'ET+46/"BY4#=8RGN&&TG<0$09.U_P + MZ_X*0?!SYO ?OO| "7Q1TR+IIWC;2&TZ_"2W$N+8E9' -N7^|U^(/VWI- T M6Z\)?M2\;P,'+O#&F74)AU.]338]2T.2_ >$LT(/VD<[2C MTIQBNE.I*5/M"+ZL-|2WGON^ZCZ2T^ &+ZXL-\2WGON^(ZOYEQ86LO^LC M>;_EI?7(RN/$. -QC[+XM>(]% 8G^'GA[]C']B_P -Q7_Q1\;EUT9;EA)) M "\,7&N:@^#D(Q!88)3;JE8RH]B_9,_9@\)?LJ?"N/P-HM]+]FKWUPU_X&\2 MWN3=:U[,G,MS*O)//)R%4D[5 Y)RQOSL...A_8>4WAA(-,I+:=671RMLVG[L M$V]<'UG)R?UG!^02X7H1XOS[1J9A536%L:PI*]G42>|(-64FKUZJU7LJ?(=; M*2A9X%^"2PITGX5 #708M.T31+1;>PM(AT4370T45YT M(1A%1BK);(JZO7KXJO*M6DY3DVVV[MMN[:;W:>K844451D%%% !1110 444 M4 %%% !1110 4444 %%% !1110 M 4444 %%% !1110 4444 %%% !1110 4444 %%% !1110 4444 %%% !16-E#=2WT-G$D\X43S+& M \@7.T,>IQDXSTR:EHH&FUL%2V

M=2.1B@#R[]F?]JS]L?P)^WI=_P#!/7]N6;P%XDU#6OAS-XV^'WQ!^'FC76EP MW=K;WL=I=V%Y97-Q<&*='FC=)$E*-'P?GS7V%7SG^RY^P3KWPB^/VN_M>?M%
M_M&:M\6OBKK'AJ/PS9^(K[0;72;+1-#2?[0;&RL;;*Q"2<+++([R.[1IRH7! M^C* "O+_(K?'GXE?#[Q<_ASPO\ LR^*/%-HL"2#5M)GA6%F8PKZ MZKPO]K#_)+9\#_^Q[E_])FKW2@ HHHH ****
"BBB@ HHHH **** "BBB@ MHHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHKYL^/?[:7B M[7OB%<_LN?L1>';7Q?\ $1!LUS6IV)T;PBA)!EO)1D/*.<0+DY!!!(\MN?$X MJCA(-?
B7KZ[O$OC[6U#7,Y.,PVZ\ MBVMQ@ 1KV5020JA?:JXX86MC)JKBUHM5#=+SE_-+_P E72[U/HL3GF7\/8>6 M"R"3S?\ $J+XG"+=,**Y?XN_&GX7? ?P=-X\^+7C M2RT33(>!-=2?-,^,^7&@RTKGLJ
GVKP,>*?VLOVX?W/@"'4O@_| #"XX;Q#> MQ!?$6N0GO;1]+.-ATD)W8(92P)6OL*J25'#IV=2=U&_:*5Y3E_= M@F^KLM3\HS3B'"9?76%I1=;$-75*%G*W\TFVHTX?WIM+HKO0[KX\?ML>!_A;
MXG7X1_#;P]>_$#XBW((M/!OALAW@/]^[FY2UC&026^8 @[<43Z3\,M$D:/0M,;JOGUEWY+75%/M%N?1U&G8\Z&08S.)]MGLE-;JA&_L8]N>]G6DN\TH=
M5335R'3M.T_2+"'2M)L(;6UMHECM[:WB"1Q(HP%55P% ' X%3445\HVY.[W M/KDE%66P4444AA1110 4444 %%%% !14=Y>6FG6DNH:A=1P6\$;23SS.%2-% M&69F/))/2OA/XW_|
!='X9:Y\1+W]FS_@F/\ !;7?VH?BE;-Y5W;^!)EB M\-:&Y)42:CK;C[-$F?\ GF7!(*%T:@#[JU'4M.T?3Y]6U>_AM;2UA:6YNKF4 M)'#&H)9V9B J@ DD\ "OA#XR?\%S_
_C;X@WW[.7_!*WX%:W^T_\2;5_)OKG MPC,MOX3T%SD"2_UJ0?9PHZ@1%U?!7S$:N=T[_@DA^US^W[J$'CO_(+5?M72 MZYH+3+<6O[.GP?NKC2/"5K@AECOKA6%UJ;+_+3+L8';(RG%?
=_P;^"/P>_9 MX^'UC*/@3\,=">(>&M-3;9:)X=TR*TMHNF6V1@ L<99CEF/))/-'PEH_\ MP1^_:?\ V[-5MOB+_P %L/VKI&6FB=;FR_9\^%5Q<:/X,L&!W*EU(K+VDX]'AF5D;KW%?$_CW_(-
Z_P!D#1?%-U\4?V%OB7\2/V9V?&-P_MF2:E\'/%L]KI]U(.@N=-F9[>2(?\\HQ$IK[THH_/+^T/^#B#]BCC4=(^%?[M8?A"UZSV3KX*\7O&.K,C;M/?"]%7=(Y&.IK?^&O_<*?L1_\);;?"C]LKPQ MX_|
V:O&TYV+H/QO\)SZ7;3L.&>&_4/;/#R,2R/&&!! K[NK!^)7PK^&'QF\ M)7/@'XO_YT'Q7H5X,7>B^)-(AOK28=/GAF5D;J>HH G\#>/_GQ/\ "]KX MW^&GC72/$6BWBR;[+5]"U**[M;A?
5)8F9''N":UZ^"?'/_!O7^R3X=\477Q/_M&#?BM\2_P!F3Q?MUI,J^"_%[QCJ[1-NL'PO(1-SN01GD4 ?H;17PG\, M?^#A/]AN?Q=;_"?]]L'0_'G[-GC>8[?\ A'OCEX3FTF"5@0&>&_>U:')&)'>
M,,""!7VOX*\=>"/B5X9M?&GPY\8Z5K^C7T>^RU;1-1BNK:X7^\DL3,CCW!- M&K1110 4444 %%%% !1110 4444 %%%% !1110 4444 ?/7_46_9,_9Q_: M%^!&O>,OC9I?V&[\)Z#=ZA8^*M/15O;%
(8GE*Y/$L9VG,3<'/&UL,/P0K]^_M^"C?PU^-'QR_9LNO@)#--C?5/&>J6VGZAJ-S/Y5OIM@K^=//*_)VD1+%M4, MS>;@*>2.0_9/_P""1W[+/[.G@*YT7QGX2L?'>O:O8M;ZWK7B"Q5T*,/FCMX6
MR+=/]H$R'J7Z ?"\09!7SG-(^PBHI1]Z;ZM[+S:7W7U>Q_4_A'XL95X<\#57 MFE>=>=2K:CAXN[A"*7-.[TA&4F]&]7&ZCK)GYW_\$;OV7O@%^U%^T1JFB?'& M*?4/^$?
T9=5TOP]O"V^HE9ECD\|CYF1#)&?+& VX[CM!5OVQTW3=.T;3H-(T M>P@M+2UA6*VM;:(1QPQJ,*BJH 50 . !7PAX7_."7'B3]C']M#PG^TK^R MM>W&I^#7U1K+Q-X4NI]UWIUE=*89)
(G/_'S#&7$NT_O5\H?ZWDC[VKT^%\OJ M9;@YT:U-1J*3N_YENG?JNGEVN?#>.?%N#XRXAP^99=BY5<+.DG&FW;V<U=3@ MX?9D[*3>O-?23BD%%%%?3GXB%%%% !1110 4444 %%%% !1110
4444 %%([MI$ADD<*JC+,QP /6OD#]IK_@NI_P3>_9I\4?*OM_C--Q)K%Q,,L.RUS%%)_L2RQMSTH_^P*S?%WC+PA\/_W=^,?'OBK3=$TBPB,M
M_JNKWT=M;6R#JTDLA"H/XU)@MM'#P+_!BT1ZQR73[;* D8 DAVR(23@X K M[N^%_P)/A5\$??!]M\//@S\--\):!9C%IHOAK1X;&TA[?+%"JH.@Z"NAH ^ M)O@1_P $!?!?!\ @GS\,?&:?
&'XX^&_$7Q\^(9PUQX[^/&OR>(KIV!S\L$V+5 & MY7]T67C#<9K[2TW3--T;3X-(T?3X+2TMHEBMK6VB$<<2*,*JJH 4 < #@5/1 M0 4444 %%%% !1110 4444 %%%% !7(?
&+]GSX"_M#>'SX4^/GP4\)^-M,VD M#3_%GAVVU&$9ZX2=&_^HKKZ*/@_QM_P;F_\$Y)/$,_CS]FJV^(GP!\43G*(YP/O.FF,4N8E'7YWSCZ5V?P:_X.$?^"4'Q:U[_M (0?Q!^TQ%\|-_$\|;!;SPS\7-'N?
#=S:,>BR27J);@^PE-?:E<;\9?V=/V?\ M]HO0?^$6_: ^!_A'QOOINTJMCXM\.6VHQ*#UVK.C!3[C!H WO!OCCP5\1?#\' MBWX?>,-+UW2KH9MM3T;4([JWE'JLD3,K?@:U*^*#?&7_!N9_P3LC\0S^._P!F
M"3XD_L_>)ISN;7_@A\1K[1W+#[O[EVE@51_=2-1BLO\ X8R_X+Q_LS_O?V8O M^"HW@GXQ:5!S:^%?VA_A\8)54?PMJFEG[1,Q'\3A1G\: /T&HK\ ^/^'I?_!4M+]G+]Q^W'_P19\|<:CIT'^O\
%_[//B2U\5Q3J.LBZ;F.YA4=?WCYQSVKMO@M M_P '!G_!)[XQ:5'\ PA6K6!K?TM0VOP|\31N$O/#/O8TJY\-W5HYZ)ZB0OY996H M^T:*S/\ /C3P=\ \0-@\5^__%FF:WI=TNZVU+J+[(+^NZ.%MYAZK)&M&2K#Z.@
HHHH M **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ MHHHH **** "BBB@#PO\ :P_Y+9\#_P#L>Y?_$F:O=*\ M+_:P_P"2V?__L>Y?_29J]TH ****
"BBB@ HHHH **** "BBB@ HHHH *** M* "BBB@ HHHH **** "BBB@ HHHH **** "BN"_:C^-5A^SI^SQXP^-=^R9\ M/Z'-<6B2?=ENB-EO&?\ ?F:-/^!4?LN?&JP_:+_9X\'_!KL&3/B#0X;B[2/
M[L5T!LN(Q_N3+(G_&L/K-'ZS["_OVYK>5[7^\]/^Q\Q_L;^U>3]Q[3V7-T MY^7GY?\ P'4[VJNNZ[HGAC1KKQ%XDU>VT_3[&!I[V^O9UBA@B499W=B J@#) M).!7)_'[]HCX2?LR?
#ZX^)7QB\5Q:;I\1V6T0&^XO9B/E@@B'S2R-V4=!DDA M02/GC0_@C\=/^"ANLVOQ&_:XTJ^\&?"JWG6Y\-"&.=H[O5PIW1W.KNN"!T8 M6XQCC.T@F3#$XSV<_8T5SU'TZ)=Y/HOQ?
1,];)N&_KF%>8YA4]A@XNSFU>4Y M+[%&%U[2??50A=."?A+#.UOXB^+3P- M%>ZT%.U[;248 JIY!N#C'.,%=LGT3\!/V>_A+^S/;X9_!WPG#I>FP'?,X M^:>\F(PT\A^:61L@P!@
=7HNBZ/X;TBV\/^'M*MK"PLH%AL[*S@6**" M-1A41% "J,"N!_:$_:M^#O[-G P/->FP-X]UN6XUC4"%T7POI$/VG4P2M2D)PIP MP+R3'=!\-- O2-1U.+J/[1NEQL4CK"F.#@A&7M_M_#?
P'\)_"=KX&^&WA.QT72H\[@,]>C(@>8)R37H9P)[?G$ ^GKP: ?J !4?@3*2T MBQ1!I?*^2>1&MQ"0@MLY0*X-[J&1^%>)BB08.N-_[:&]XB<OQ?.WS;+OY4S@ZPD@DMK/3"0KN_C\:[J\.!N4P0
B5X_7YK>\U.(#3='YSY=E:?221@JHH&223P !W MKX8^/?\ P71^#Q^(UW^S3_P3D^$>O?M0?%F ^7<:-\.I4&@Z,Y)4/J6M.#:V M\88$$J9,,-K%":XZW_X); MW_P#!1B=/%7_!9'I']J=M.\&3N)8OV;:?
@A?S:=H M?EYR(M5U$-]IU$XP&C5@BNNZ.0 XK[G^ G[.GP(_9:^'-G\(_P!G3X1Z!:\(Z:<:1X>TV.VB+8 ,C[1F21L#=(Y9V/+$GF@#X:L_| @E'^VI_P4+O(O&7_M 6?_:K>;PM)(L]O^S?\%[V?

|._;=!^';3C#G0]%T47P%_9[^"'[+OPPT[X+_ +//PNT7P?X6TF/;8Z+H5DL,*DXW2-CF21L9:1RS MN>68DYKL: /P!_X@8_| K*+_ .83_P#OU1_Q Q_]91?_#"?_P!^J_?ZB@#S M_P#95^%/Q'^!?
[./@OX,_%OXP?\ "P/$/A;P_;Z7]'C1M&.GOJ_D+Y<<\D!G MG*RF-4WGS&WN&?C=M'H%%% !1110 4444 %%%% !1110 4444 %%%% !1110 M 4444 %%%% !1110 4444 %%%% !1110 4444
%%%% !1110 4444 %%%% ! M1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %% M%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 444 M4
%%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 M 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% ! M1110 4444 %%%% !1110 4444
>%_M8?\EL^!_| V/Z5X7^UA_P E ML^!__8]R_P#I,U>Z4 %%%% !1110 4444 %%%% !1110 4444 %)))'#&TLK MA54$LS' '4DU7UG6=(\.Z1=:_X@U2WL;&R@>>\O+N98XH(E!9G=V("J "22 M<
"OBSXH?&/7_P!ORQU=]+\:7/P]_9JT%W7Q9X\N'-K=^,0C;7M;/<-T=J3\ MC/C=(3L))C'-6KRA4A1I0J_C]D?Q9)X=^'6CRO M!\1OC-$P5651F6QTMSP[[<[K@':H.00-IDQ_AO82_%7PVO[)O_!/*S?
P7*- M$E:W\7?%6!"9]3EX$T5@YP9YG_CN3T&-NU0F^U\-_A?KW[9GAG3/ W@[PI<_ M#3]F_1D6/2M"LT-KJ'C&-3D,^/FAM&/S$DEY22Q+,VZ/Z[\)^$_#/@3PW9>#_M_!NA6NF:7IT"PV-
A90B.*&,=%51P/ZDDU]=A9)&QRQ]@, M#K:**\#XG8RO*O7FY3D[MMW;;W;;W9MAL-A\'AXT*$%"$4DHI622V22V04 M45\>?MM?\%CO@U^S=\2%_93_&,3<^J?B)\1OA_\(_!.I?$KXJ>-
M*\.>'M&M6N=6US7 M+^.UM+.(=7DED(5%Z#9I(/!7AM^J&Z&[?JURN<%I24&73,T9 'Z$ M:#H&A>%=$M/#/A?1;33=-T^V2WL-/L+988+:%%"I"&@"HB@ !0 !@4 ?,G M[!W_
2/_9I_8=UZ]^,LUWJ_Q+^,FO OXK^-'Q$NC?Z[J$C+AUB=\BSA/W1% M%CY JNTFT&OJ:BB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** " MBBB@ HHHH **** "BBB@ HHHH ****
"BBB@ HHHH **** "BBB@ HHHH ** M** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHH MH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ M
HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** " MBBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH ** M** "BBB@ HHHH **R_"7CGP5X_L+C5?
GC#2];M;34+BPNKG2-0CN8X;NWE: M*>W=HV(66.1&1T/S(RE6 ((K4H **** "BBB@ HHHH \+_:P_P"2V?__L>Y M?_29J]TKPO\ :P_Y+9\#_P#L>Y?_$F:O=* "BBB@ HHHH **** "BBB@ HH MHH
R/'OC[P9\+O!VH?$#XA^);31]%TJV,^H:C>R[(X4'32G+S2'.V)!S)(Q& B\GZ D?#?Q M:^(GB'X\^(M"^,/[6O@?4I-(O+L2_!?]FVR.Z_UZ;D1:CJR ':G<(PVJN1@_M,)9I4\=F&-
A@,OI^UQ$]H]$NLIO:,4KMMVT3Z)M>Y@\OR[#974SO/*_U?+Z3 MM*=KRJ2Z4J,?MU972LM(W3EO%2U?C)\7!^UYX>'QL_:0U#4__[.5A=JWASP MB-T6L_$BY4YB+QJ0ZVS$ I&"-P^ M!=#$;?#_
."MJ@2VM(D&(I]010%DD"XQ#@*@X(&60]/\ OV3/%NJ^-[;]I7] MKJ_M-<\=)&/[T"U .E>$8>JPVL?*M*.-TW)R/E)(WM]"5]-1J8'A*G.GEU3 MVN,FK5,3T7>%#^6*U3J;O50LFY3^2SG,@
[U\WN>CL/KS/]J_]L;]F;]A[X3W7QL_:H^,&D>#__];96.X MU*8F:\EQD06T" RW,I R(XE9L G& 2/DWXY?\%E?%_QS^)NI?LE_\$9_@[;? M'+XA6,OV;Q%1+]X:'P)X-
8\>9>:@G%Y(!DB"W8EP&VNS*8SO?LH?\$8O"_A M[XLVO[8__!1?XMW?[1'QU3$EGK_BBU5="\+'._R-&TS_%-LJ-@B4KOW+O41 M,S @'F?_L#_@J9_P %G?\ 1?@U:^(OV3/V;;
[B3QIJMN$^(/C.T/.;&#)7 M1X)%Z3,3)@JZ-(K-&/L/]B7_()\?LF?\$]?ANWPU_9<^%-IHB7;"37-=N&- MSJNMSC),][=R9DG%M0^R:IXC\-0ZA#)JNFVDH=")9K59%VAU,B[HQDOM/
MU97C'[>'@K]KGQC\"X[S]B#XAZ?H?C_P_P")M-UJRT_6F"6'B.UMKA9+G1[F M7RY&@BN8MR>:@#*VWYE4L0 ? G_!"WPY_P $V=1_:*U_Q3^ROXKUOX6?$W2] M6\;V?
BOX%W.E3:&VHZ&_B2Z;3)+[3KJ(>9/80^7)+=BT!=H96XV5W?Q=\(? MMC:%_P %R_V8/&W[1GQ^TO4?#OB'5_B-;^"/AUX1T^6WTW1M-M=$1&J1V%J'D(E9O](D2*1$V$,/JS]I[M]FKXK?
%#_@H;^R_^T3X1TNUE\,?"U_&I\7W,MZB2P?VEH\=K:^7&3NEW2]0= MOW1R: .1_:Z_8*_9R^)'Q;\=_MA?\%(/C"NO?"KP_P"$+.+PIX.UC5+O2M&\ M&1P+*^H:A(T%TJW5U/(T12-
/"OQ)_:=L[7P_HNFI>W'BV?X7QZK<:A917-P)(Y8I);2TAA6>6:,*EQ" M6D51D>Z_\%!?@=_P4K^^/G[>EKXBU7K]@_0_?C1^S_X"@L[GP#X!U'XTVGAZPU7 M7
B22ZMJML]I._"WCEIO%GP3O?'MGJ]EXT\/>24:W36?L"FPN=[B2-E15#0[9&97Q0! MYG_P2ATG]@GX6?M,>-?@E*?V1/BS\"_C%%;^$HM0U7P=\6VE/&VI:O)]N@-D:DD*2M9W"]>O# MJ&N>$-
+O;@J%,]WI\.I!(UG8QQ% M@+=B,[0,X/-?0U !1110 4444 %%%% !1110 5YY^TM^TY\+?V5OAX_C_P") MFI2%II1;Z-HUBGFWNKW;?("-'&^^UBY/ 55)2($C=*1A1T#,0I^-/A]X<_:"_:/^/=WXGL
M];T_Q#\5D!@UCQJJ>?X<^%MHV"K;&^8';PI,2)]<_LS_LDZ7\%K^]^*/Q$\22^,?B5KR[O$/C'4 M$^89Q_H]JO2"W7@!5QD 9P JKT'[.G[-'PV_9G\(2>'?!%XM66E6N_[W\M M/^6FM-G*
[24?EL95S?BG-*>:Y[RJ5)6H8>G_,+#^6FG\535\]:5Y2;;6]G M(HK#^)7Q-^'7P:\|"ZG\3OBUXZTGPUX20!R:_/C6_^"CO[5DKP3O/IG]O/_@J+^R=_P3TTBQLOC#XIO-8\
M:Z\1'X/^%_@ZS.H^(_$,S':D=M9QG=M9OE\R0I'D;=Q;"GY@M_V-/^"C/_!8 M"=/%/_!3+Q+??_SX%W+B6P_9M\ ZTPU?7K?.Y1XAU./!"L,;K6';P1D0R)N/ MT/\ L&?\$E?
V8_V%=7OOBS:/JWQ#^+WB %_%OQF^(5V=0U_5)6&) DLF?LL) MZ"*+&5"AVD*AJ^HJ .1^!OP$^"_[,_PRWX-?L:PAX7TB+98:)H5BL M$$?JY"C+NQY:1B7%_M8?\EL^!_| V/Z5X7^UA_P
EL^!__8]R_P#I,U>Z4 %%%% ! M1110 4444 %>#_MC_MNZ#^S?%;_#KP'H\7BCXE:W;/)H7H7A=;E4CMH@"6OKZ4 MD+;6D8#,SL5R$;!4!W3DOV[?^"A^E_-[KX-_!>XT[4_B UGYVH7=]G3O"M
MLV!]KO64'+_,/+MU!>0LHVDLB2>)_LSW]G2 MC_R\K-=/A@O>J-+?UZ7]7+^^%]%+$9C1]OBJT>;#X1-RKXK8Z#54_IAVR:MTX44]9QROOV/V>/C!^UQXXU;XBW7C^^GCUEFMO'/QC:
Q3:C#DA]'\/QN!]F MLEY1I]JF3G("YB;]!/A5\)_A[\$__UE\./AAX8MM)T?3TVP6MNOWC_$[L>7= MCR78DD]36QHNBZ/X;TBVT#P_I5O8V-E L-I9VD*QQ0QJ,*B*H 50!@ 5YQ^U MO^VC^S#^PK\)
[GXU?M5?&'2?"&@P96"2_E+7%]*!GR+6! 9;F4CGRXU9L9) M)';CI4?63T6T5%:'S?L\|PS#-)YOF];V^ M,FE%SLHPIP7PT:%->[2HPVC".]KRHU\;_MJ_\%D/A'^S[\3/V7A MWJWQ[_:
O%9++X5^ 9%D_LUN!YNK7N##IL*Y!-_\);_P5._X M+/?N/AS!XC_9(_9LOO0^);Z%8_B'XTM&[VL62NC02+TE),F"K*948H/LC]BO M]@+]D_\
X)_#+_A5W[+/PFLO#]M<,LFLZLY,^I:S.,YGO+N3,MQ(26/S':N MXA%5>*\<[3Y3^&O_2)^.W[:OCK3/VDO^"X'Q:LOB!>V-R+WPM^S[X2>2#P M/X8?
JOGQD[M5N%!P7F)3ET)F3;C]!M%T31O#>CVOA[P[I%K8:?8VZ065C96Z MQ0V\2*%2-$4!450 H P*M44 %%%% !1110 4444 %%%% !1110 4444 % M%%% !1110 4444 %%%% !1110 4444
%%%% !1110 4444 %%%% !1110 44 M44 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !111 M0 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%%
M!1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 % M%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 44 M44 %%%% !1110 4444 %%%%
!1110 4444 %%%% !1110 4444 %%%% !111 M0 4444 %%%% 'A?[6'_);/@?_P!CW+_Z3-7NE>%_M8?\EL^!_P#V/\ M3VUO]JCT-W.T6UO&/^/J_8_*L0^5&^^1M?9RO[;'_!1OQO\ &7QL_P"R#^P8
M]YJ>HWT[66M>+M#(:21N0]MI[_=7 SYEV3LC4,5).&KUS]@7_@FKX*_98TRT M\>?$&*TUGQR8TUGR8B8Y44O:Z-O'S);;N6D/1YV^=N@P"=WIX+*Z5;#+'9A)PPPSOR MJ+M4KVT:IO[%-/2=9IK>-
-2G=P]#$XV'#=?ZO2IQK9C9/DFN:CA4U=5,2M.> MJTU*EA+IO2>(<*?+"KPG["G__3%&ABV^,7[4&EO=:C+>?VE8>$M1N/M+"Z; M)^W:E(?^/J[.XD*?DCW'C)*K]NW5U:V-
K)>WMQ'###&7EEE<*J*!DL2> .2 M37SK^WI_P5-_90_X)\6%AHGQ3\0WWB#Q[X.^%/@JR.I>(_$$S$K&D%G& M=RJS @2R;$)!);"GYEM?V)/^"B'_!7FYC\7_P#!4?X?Q5=_!?X(W$BS:;^S+\
M/M<8:CK,&=R#Q#JD6UF!&-UK#M'(R(9$),YAF5;,'"'*H4J:Y:=.*M"G'M%> M>\I-N4G-4J-N4G-FJ-VH-L+L-Q+\3#K65.O5Q->I*MB:E5%J*/ABUO3M#T&P2WMXAW;::H^9V/+.V69B68DDDFNJKSCK"BBB@
HHHH **** M "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH M**** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ H MHHH **** "BBB@ HHHH
**** "BBB@ HHHH **** "BBB@ HHHH **** "BB MB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** M "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH ****
"BBB@ HHHH M**** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ H MHHH **** "BBB@ HHHH **** "BBB@ HHHH **** /"_VL/^2V?_P#['N7_M -)FKW2O"_VL/^2V?__
+'N7_TF:O=* "BBLSQEXR*?#SPM?\ C?QQX@M- M*TC3+9I]0U&^F<4:]69C^6.I) ')I-J*NRZ=.=6:A!-R;LDM6V]DEW+NI: MEIVC:=/J^KW\-
K:6L+375U!;^#.U_W@&8+/J"P_>3_=4;20[O'WQ"_:!_MX*^^/[CX4?!,7OA+X(Z3>!=<\07<#(^L,I!&]<@OV9+8'C*O,02]KH_$O_@H M1^RK_P $[[Z'_@G]_P $\/@KJ?
QS^.LH(;X>>")DD>VN!A6O->U+!AL44D;M M_P R J-D:$,/H89;A^]E7ZQAU5+2=3>?+3LJG,LWJPJ]. MCD\U[1.T\2K2C2:WCA]XSKK9UM:=!_P_:5O>H>]_+]F[]EK_@F-\#M2^('C
M;QIHND1V.GB7Q?\ $'Q+!V\!_"[SWM=;_&JOB1H;K;S*&*O_,(_IDH#WL@P0)I0 M(PP96$1VN=?X7?\ !(+XT_MB^^/M,_:9X+X+>XV%%RR^)>KV%R+WPM\!O#!D@\"^ M%'/*AX"=VJ7"@X,DY*G+
(?.3:1^@NDZ3I6@:7;;'H6F6]E96<"06=G:0K'%! M$BA51$4 *H &!7E8['8O,L2\1B1B9A&?LSQI^VS\"/A[^ MS;I?[I3OBKO,D>BZUI<5UI-E;NLEU>S21[A:Q)D;D;I0WCW27*[-
$TGPP%Y6VT33%_<6$49QL8+O!!9/*W% M:]U_5.&'HXU<8NNDJ=%^6ZJ55WUA3>L>:=I0^9C7Q6?0<:7-2PLE9O6-2LGN MEM*G1DM]JE5>Z^2FY1J^+^ O#7_!1W_@J=X1L?A]\%?^M?
L7_LIQPB*TGC@ M6'X@^,;$\YB3D:/#*,DRL6F8MOW3I(0/N3]C#]@O]E+_()_?"]?A-\RM\((] M/\-V,I635=04&4-7G .;B\NGS+<2$DG+-A(-.\/:I M?>+="T"Y\<:SIPN[+PA9ZAJ,%I/K,\+861+>.4L
YV;RA8,H*GZ@KPS_(*(M?'+Q?^SO^S=(]NVLKO3I[*!8[BSN8(V+6[$1P8)[/MCQ$+/B7B(*%_MBZ[_P5K^^#*^#/ M[,=C\-4^'_P:\3:MXTTTTNYUGQ=;VZZEXTN](TR64SVUOEY+33TE\J2*9BCW0 M8,
L8P_R;_P26T[X'ZM_P4>*^+O^"8N@:SIOA&7Q9\4I?V@?[TN^L/"S:& MVJW@*P?9YD2VCO5/V8P&$W'@9(R>!0!4^)?QB_:+ ;+ :S_;S^)'[('|]?
M[0^F_"+P]\$_"VAW/BWQ3+X(MM=OM8US5XIKFVLTBNG$45K#:Q))(5'FNTX5 M60?,/,=_P""IO[4_P 6OV:_AA\&O!-OX7\._M$>.OCUK/PA\4ZO_9CW>DZ! M>:&]V^KZQ;VKNIG
M;598K=W"A[E59F5#NV]3^.OP[_X)G \%3/V@??BK^U:V/V[:KL&V21 MASPEK?@SOG:^&[V L9-1TBPPPTTN1K2&E0W7EI;31QD#S%=MI+# M;7SWX#^#?QC^_PL^#__
5,^(OP;\565A%^U]XW^*/C;PDFA33ZOX<*^**8 MKVQ2\GLXE:8M;Q-9SRQ(K2)'*Q*YC<^SOV5?CM^U!*_V]/$?_3J_:Q^ M+NG_!)GN/AA!\0/A]\0+?PQ#H]W/8K?_P!GWUA>V\VN?
(:2*9[>2.2)4W1SG M<"5X^NZ^#OV8?'V@?MT_\%>]5_;<^!-KJE_*OA]\ F\"V7C&^T6YL;;6]=O M]8BOYX[/[1&C3QV\%K$LDBC:))PN3C)^\: (=1L(-4T^?3+EYECN(6CD:VN7 MAD"L,$K)&0Z-
SPRD$'D$&OR5_P""EO@?X]_LM?%J"U^'[>OQ(U30]18S-X< MO_'FI27VCY&51G,NV2)@3LN]/T M;1I_B/\ $TMX7\%/=Z?#-/;[TS=7PWJ2/L\&2C?PS2V_K6^ I9.\UP]?,Z#K M4J.I)-V-X\:PZJYD
M!\G9.D0;'W;=YLY+A?^"B'_P") MH_X5=\,_^B=Z%_X*(?\ XF@#A?\ AN?]D?\ Z+UH/_?Y_P#XFC_AN?\ 9'_Z M+UH/_?Y__B:[K_A5WPS_ .B=Z%_X*(?_ (FC_A5WPS_Z)WH7_@HA_P#B: .%
M_P"&Y_V1_P#HO6@_]_G_/B:/^&Y_P!D?_HO6@_]_G_^)KNO^%7?#/\ Z)WH M7_@HA_\ B:/^%7?#/_HG>A?^"B'_.)H X7_(;G_9'_.B]:#_W^?^)H_MX;G_&1_^B]:#_W^?
_XFNZ_X5=\,_P#HG>A?^"B'_P")H_X5=\,_^B=Z%_X* M(?\ XF@#A?\ AN?]D?\ Z+UH/_?Y_P#XFC_AN?\ 9'_Z+UH/_?Y__B:[K_A5 MWPS_ .B=Z%_X*(?_ (FC_A5WPS_Z)WH7_@HA_P#B:
.%_P"&Y_V1_P#HO6@_M]_G_/B:/^&Y_P!D?_HO6@_]_G_^)KNO^%7?#/\ Z)WH7_@HA_\ B:/^%7?# M/_HG>A?^"B'_.)H X7_(;G_9'_.B]:#_W^?^)H_X;G_&1_^B]:#_W^ M?
_XFNZ_X5=\,_P#HG>A?^"B'_P")H_X5=\,_^B=Z%_X*(?\ XF@#A?\ AN?] MD?\ Z+UH/_?Y_P#XFC_AN?\ 9'_Z+UH/_?Y__B:[K_A5WPS_ M (FC_A5WPS_Z)WH7_@HA_P#B:
.%_P"&Y_V1_P#HO6@_]_G_/B:/^&Y_P!D M?_HO6@_]_G_^)KNO^%7?#/\ Z)WH7_@HA_\ B:/^%7?#/_HG>A?^"B'_.)H M X7_(;G_9'_.B]:#_W^?^)H_X;G_&1_^B]:#_W^?_XFNZ_X5=\,_P#H
MG>A?^"B'_P")H_X5=\,_^B=Z%_X*(?\ XF@#A?\ AN?]D?\ Z+UH/_?Y_P#X MFC_AN?\ 9'_Z+UH/_?Y__B:[K_A5WPS_ .B=Z%_X*(?_ (FC_A5WPS_Z)WH7 M_@HA_P#B:
."G_;M_9$MH6GD^/&B%5&2(VD<_@%0D_A3D_;I_9&=0X^/.A8(MR,R.#^17BLC]MCX?> =+_92\XBT-VBG@TR)'0[EY#!<@UV_P , M_AI\.)_AQX?GG^'^B.[Z):;[OI4)+$PIDD[>30!@?\-S_LC_
/1>M!_[_/_M_$T?\-S_+(__1>M!_[_#__!-=U_PJ][X9_]$[T+_P %$/\ \30!PO\ PW/^R/\ ]%ZT'O\ P#\31_PW/\ LC_]%ZT'O\ M/_\ $UW7_"KOAG_T3O0O_!1#_P#B:
"KOAG_T3O0O_40_P#Q-_'"_P##< M<_[(_P#T7K0?^_S_/Q-'_#<_P"R/_T7K0?^_P__P 37=?*N^&?_1.]"_\ M%$/_,31_P *N^&?_1.]"_\ !1#_/$T <+_,-S_LC_/1>M!_[_/_$T? M\-S_+(__1>M!_[_#__
!-=U_PJ][X9_]$[T+_P40_\ Q-'_J][X9_]$[T+_M_P %$/\ \30!PO\ PW/^R/\ ]%ZT'O\ P#\31_PW/\ LC_]%ZT'O\ /_\ M$UW7_"KOAG_T3O0O_!1#_P#B:"KOAG_T3O0O_40_P#Q-_'"_P##<_[(
M_P#T7K0?^_S_/Q-'_#<_P"R/_T7K0?^_P__P 37=?*N^&?_1.]"_\%$/_M ,31_P *N^&?_1.]"_\ !1#_/$T <+_,-S_LC_/1>M!_[_/_$T?\-S_M_+(__1>M!_[_#__!-=U_PJ][X9_]$[T+_P40_\ Q-'
J[X9_]$[T+_P % M$/\ \30!PO\ PW/^R/\ ]%ZT'O\ P#\31_PW/\ LC_]%ZT'O\ /_\ $UW7_M_"KOAG_T3O0O_!1#_P#B:"KOAG_T3O0O_40_P#Q-_'"_P##<_[(_P#T M7K0?^_S_/Q-'_#<_P"R/_T7K0?
^_P__P 37=?*N^&?_1.]"_\%$/_,31_M_P *N^&?_1.]"_\ !1#_/$T <+_,-S_LC_/1>M!_[_/_$T?\-S_+(_M_1>M!_[_#__!-=U_PJ][X9_]$[T+_P %$/\ M\30!PO\ PW/^R/\
]%ZT'O\ P#\31_PW/\ LC_]%ZT'O\ /_\ $UW7_"KO MAG_T3O0O_!1#_P#B:"KOAG_T3O0O_40_P#Q-_'"_P##<_[(_P#T M7K0?^_S_/Q-'_#<_P"R/_T7K0?^_P__P 37=?*N^&?_1.]"_\%$/_,31_P *
MN^&?_1.]"_\ !1#_/$T <+_,-S_LC_/1>M!_[_/_$T?\-S_+(__1>M M!_[_#__!-=U_PJ][X9_]$[T+_P40_\ Q-'_J][X9_]$[T+_P %$/\ \30! MPO\ PW/^R/\ ]%ZT'O\ P#\34:_MW_LAM<-:CX\:+N50229
N#Z-LP3[UW MW_"KOAG_-$[T+_P40__!->)>!?_?@:7]O3QWI,O@S26M(O!&EO%:MIT1C1 MC(V6"[< GUH [/\ X;G_&1_^B]:#_W^?_XFC_AN?]D?_HO6@_| ?Y__(FN MZ_X5=\,_^B=Z%_X*(?\
XFC_(5=\,_^B=Z%_P""B'_XF@#A?^&Y_P!D?_HO M6@_]_G_^)H_X;G_9'_Z+UH/_'^?_P")KNO^%7?#/_HG>A?^"B'_.)H_P"% M7?#/_HG>A?\ @HA_^)H X7_AN?\ 9'_Z+UH/_?
Y__B:/^&Y_V1_^B]:#_P!_MG_| B:[K_A5WPS_Z)WH7_@HA_P#B:/\ A5WPS_Z)WH7_(*(?_B: .%_X;G_M &1_^B]:#_W^?_XFC_AN?]D?_HO6@_| ?Y__(FNZ_X5=\,_^B=Z%_X*(?\ MXFC_
(5=\,_^B=Z%_P""B'_XF@#A?^&Y_P!D?_HO6@_]_G_^)H_X;G_9'_Z+ MUH/_'^?_P")KNO^%7?#/_HG>A?^"B'_.)H_P"%7?#/_HG>A?\ @HA_^)H MX7_AN?\ 9'_Z+UH/_?
Y__B:/^&Y_V1_^B]:#_P!_G_| B:[K_A5WPS_Z)WH7_M_@HA_P#B:/\ A5WPS_Z)WH7_(*(?_B: .%_X;G_&1_^B]:#_W^?_XFC_AN_M?]D?_HO6@_| ?Y__(FNZ_X5=\,_^B=Z%_X*(?\ XFC_
(5=\,_^B=Z%_P"" MB'_XF@#A?^&Y_P!D?_HO6@_]_G_^)H_X;G_9'_Z+UH/_'^?_P")KNO^%7?# M/_HG>A?^"B'_.)H_P"%7?#/_HG>A?\ @HA_^)H X7_AN?\ 9'_Z+UH/_?Y
M_B:/^&Y_V1_^B]:#_P!_G_| B:[K_A5WPS_Z)WH7_@HA_P#B:/\ A5WPS_Z) MWH7_(*(?_B: .%_X;G_&1_^B]:#_W^?_XFC_AN?]D?_HO6@_| ?Y__(FN MZ_X5=\,_^B=Z%_X*(?\ XFC_
(5=\,_^B=Z%_P""B'_XF@#A?^&Y_P!D?_HO6@_]_G_^)J.;]N_]D.!X MXW^/&BDR-A2AD8_^Y"84>YQ7??\ "KOAG_T3O0O_40_P#Q->)?M2^__UA M\9?@M;6/@S288[KQO*ES'#IT2K*OV9CM8!?
F&>QH [/_(;G_9'_.B]:#_W M^?\ ^)H_X;G_&1_^B]:#_W^?_XFNZ_X5=\,_P#HG>A?^"B'_P")H_X5=\,_M^B=Z%_X*(?\ XF@#A?\ AN?]D?\ Z+UH/_?Y_P#XFC_AN?\ 9'_Z+UH/_?Y_M_B:
[K_A5WPS_.B=Z%_X*(?_(FC_A5WPS_Z)WH7_@HA_P#B:_.%_P"&Y_V1_M_P#HO6@_]_G_/B:/^&Y_P!D?_HO6@_]_G_^)KNO^%7?#/\ Z)WH7_@HA_| MB:/^%7?#/_HG>A?^"B'_.)H X7_(;G_9'_
.B]:#_W^?\ ^)H_X;G_&1_M^B]:#_W^?_XFNZ_X5=\,_P#HG>A?^"B'_P")H_X5=\,_^B=Z%_X*(?\ XF@# MA?\ AN?]D?\ Z+UH/_?Y_P#XFC_AN?\ 9'_Z+UH/_?Y__B:[K_A5WPS_.B= MZ%_X*(?_
(FC_A5WPS_Z)WH7_@HA_P#B:_.%_P"&Y_V1_P#HO6@_]_G_/B: M/^&Y_P!D?_HO6@_] M G_^)KNO^%7?#/\ Z)WH7_@HA_| B:/^%7?#/_HG>A?^"B'_.)H X7_(;G M_9'_.B]:#_W^?\ ^)H_X;G_
&1_^B]:#_W^?_XFNZ_X M5=\,_P#HG>A?^"B'_P")H_X5=\,_^B=Z%_X*(?\ XF@#A?\ AN?]D?\ Z+UH/_?Y_P#XFC_AN?\ 9'_Z+UH/_?Y__B:[K_A5W
MPS_Z)WH7_@HA_P#B:_.%_P"&Y_V1_P#HO6@_]_G_/B:/^&Y_P!D?_HO6@_] M G_^)KNO^%7?#/\ Z)WH7_@HA_| B:/^%7?#/_HG>A?^"B'_.)H X7_(;G M_9'_.B]:#_W^?\ ^)H_X;G_
&1_^B]:#_W^?_XFNZ_X5=\,_P#HG>A?^"B' M_P")H_X5=\,_^B=Z%_X*(?\ XF@#A?\ AN?]D?\ Z+UH/_?Y_P#XFC_AN?\ M9'_Z+UH/_?Y__B:[K_A5WPS_.B=Z%_X*(?_
(FC_A5WPS_Z)WH7_@HA_P#B M:_.%_P"&Y_V1_P#HO6@_]_G_/B:/^&Y_P!D?_HO6@_]_G_^)KNO^%7?#/\ MZ)WH7_@HA_| B:/^%7?#/_HG>A?^"B'_.)H X7_(;G_9'_.B]:#_W^?\ M^)H_X;G_
&1_^B]:#_W^?_XFNZ_X5=\,_P#HG>A?^"B'_P")H_X5=\,_^B=Z M%_X*(?\ XF@#A?\ AN?]D?\ Z+UH/_?Y_P#XFC_AN?\ 9'_Z+UH/_?Y__B:[MK_A5WPS_.B=Z%_X*(?_
(FC_A5WPS_Z)WH7_@HA_P#B:_.!M_V[_P!D.Z0R M1?'C10_Q&)#(AR/9D!Q[U)_PW/\ LC_]%ZT'_O\ /_\ $UQG[!'@/P-J_P_& MM5N=5\&:3=2+XWUA%DN-.B=@HN2 N2IX Z"O;?\ A5WPS_Z)WH7_(*
(?_B: M .%_X;G_&1_^B]:#_W^?_XFC_AN?]D?_HO6@_| ?Y__(FNZ_X5=\,_^B=Z M%_X*(?\ XFC_(5=\,_^B=Z%_P""B'_XF@#A?^&Y_P!D?_HO6@_]_G_^)H_X M;G_9'_Z+UH/_'^?_P")KNO^%7?
#/_HG>A?^"B'_.)H_P"%7?#/_HG>A?\ M@HA_^)H X7_AN?\ 9'_Z+UH/_?Y__B:/^&Y_V1_^B]:#_P!_G_| B:[K_A5W MPS_Z)WH7_@HA_P#B:/\ A5WPS_Z)WH7_(*(?_B: .%_X;G_&1_^B]:#_W^ M?
_XFC_AN?]D?_HO6@_| ?Y__(FNZ_X5=\,_^B=Z%_X*(?\ XFC_(5=\,_^ MB=Z%_P""B'_XF@#A?^&Y_P!D?_HO6@_]_G_^)H_X;G_9'_Z+UH/_'^?_P") MKNO^%7?
#/_HG>A?\ @HA_^)H X7_AN?\ 9'_Z M+UH/_?Y__B:/^&Y_V1_^B]:#_P!_G_| B:[K_A5WPS_Z)WH7_@HA_P#B:/\ MA5WPS_Z)WH7_(*(?_B: .%_X;G_&1_^B]:#_W^?_XFC_AN?]D?_HO6@_| M?Y_
(FNZ_X5=\,_^B=Z%_X*(?\ XFC_(5=\,_^B=Z%_P""B'_XF@#A?^&Y_M_P!D?_HO6@_]_G_^)H_X;G_9'_Z+UH/_'^?_P")KNO^%7?#/_HG>A?^"B'_M .)H_P"%7?#/_HG>A?\ @HA_^)H X7_AN?\
9'_Z+UH/_?Y__B:/^&Y_V1_^ MB]:#_P!_G_| B:[K_A5WPS_Z)WH7_@HA_P#B:/\ A5WPS_Z)WH7_(*(?_B: M .%_X;G_&1_^B]:#_W^?_XFC_AN?]D?_HO6@_| ?Y__(FNZ_X5=\,_^B=Z M%_X*(?\ XFC_
(5=\,_^B=Z%_P""B'_XF@#A?^&Y_P!D?_HO6@_]_G_^)H_X M;G_9'_Z+UH/_'^?_P")KNO^%7?#/_HG>A?^"B'_.)H_P"%7?#/_HG>A?\ @HA_^)H X7_AN?\ 9'_Z+UH/_?
Y__B:/^&Y_V1_^B]:#_P!_G_| B:[K_A5W MPS_Z)WH7_@HA_P#B:/\ A5WPS_Z)WH7_(*(?_B: .%_X;G_&1_^B]:#_W^ M?_XFC_AN?]D?_HO6@_| ?Y__(FNZ_X5=\,_^B=Z%_X*(?\ XFC_(5=\,_^
MB=Z%_P""B'_XF@#E_"7[6O[-_CO7;7PUX0^+^D:A?WMPL%K;6\C%I)&#$*/E MZD*Q_UZ+7SW^TOX4\+^&_C=\$W\.^&["P:7QU()396:1%P+9L9V@9QD_G7T M)0 4444 %%%% !1110 4444
%%%% !1110 4444 %%%% &1X+\|!>#_AWIEUH MW@CP_;Z;:WNKWVJ74-LI"R7EYBB@ HHHH **** M"N1^+OP,^&7QWL-)T7XL>&X]9TW2-8CU.#2KHYMI[F-'2,S1])E7S&(1LH3@ MD' Q\U^.?
^"GOQFUOXC?$OP[^Q[^P3XA^+GAOX/:W+HGCWQ3!XTL-($FJP0) M/=V&F6]P&>_G@26,.&,*F0E%9CC-SQ9_P5H\ >)?AI\%/$'[(?PAUCXJ^+/V M@=*GU7X>>#H]2@TDQ:?:PI+?
7>HW4V]+*.W+I$V!(S3,$C5^2(G"%2+C-73Z M,WPV*Q."KQK8>;A..THNS731K5'T?XQ^$7@OQQKGAG7]:LY5G\):@;S15MI? M+2.39LY4#!7;QBJWQ/\ @-\+/B_JN@^(_&&:A:&?
5O"^JPZCX>UF+]W=V$\#O%O[M4/P^_8;\8^(OV=/!&M7UCKGQALO$5BD]Q;P7^J66D,?/N["WDCEWRAU+- L?%/AK5(;[3M3LXKO3[VV?='<02('212.JLI!![@ MU9SERBBB@
HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HH MHH **^=?VJOV[O$_P<^/7AG]D?\ 9W_9SU'XK?%/Q+X;NO$C>'X?$5OH]CH^ MB6\R6[7U[>S]_E]]Q(L4:1QR.
[!^%"C/%:/_,%A/A5H?[-?Q7^,OQZ^#?BC MP1XO^"GB.W\/>._A>TEOJ&HMJUV(/[.M[&6!_*O$O/M4 AD!0'>2P15+4 ?4 MGQ(^'WASXJ^!=3^'?BZ*5]-
U:V,%XL$I1RA(/##H>*TM&TJTT'1[30]/5A!9 M6T<$=$>YP!7S3\!?M&Z3^RI^U_\ LBZI\&?%_BWPS=Z]
MX!,_B^RUNPUVWLS']MMA<6P7R;R!9HI'@*LNQBRR,!SY3=_\%LO%C?!F]_= MT#]@OQ;J/[-.GZE,DWQ9A\5V U";3(KHVLFLPZ*?W\EB)%9@3(LQB7S/*Q0! M]ZT5\O\ QW_X*
(>,]#^/T?[+W[''[+M]\:?&=GX,M_%GBA+7Q?9Z)INBZ740NS(OS5Z=^QK^UEX_;6^ 6E_'GX?Z/JFDI)X]NQBP=AC< ?45)+(N$GO?L%MJMSI/$]MILUR419VZ M52V ?5%%?._PO\
^"H/[)WC;]B*+]O7X@>-/^%>^#8)+NTU^#QKMM[S2-3M M;B2UN=-DB0L9+E;B&2-8XM[2G;L#;@*TO^"='[='AO\ X**LW#]I;PA\.M5
M\+Z9<>*M9TFRTO7'_P!,=C>RVJRS)M7R)'$8=H?F,9)3^*8/&EAI DU6"!)[NPTRWN SW M\\"2QAPQA4R$HK,<9 /L*N;\;_"GPC\0?$7ASQ1XCAG:[\+:DU]I)AG**LQ0
MH2P_B&#TKYM\6?\ !6CP!XE^&GP4\0?LA_"'6/BKXL_:!T;5?^25?)M(?J>\M]=ZC=3;TLH[1WWVJW%O+E Q<[@@4F@#ZZH MKY-^&_\ P4?^,FF?M!^ ?
@!^V=^P]K'P@F^*_P!K@^'>N+XWL->M+J_M[9KJ_M33KPVRH;*Y,".R#]Y&Y1E60D8KB/$'_!97Q +\.O&5OPG_&!/%GB_]GWP
M)JNIVVM_%&S\7Z?;WEY::5).\&HZE8:5)W$+%4X. #[IHK,\ M%>,O#7Q%\&Z1\0?!FJI?:/KNF6^HZ3?1 A;BVFC62*0 @'#(RGD9YK3H *** M* "BBB@ HHHH ****

"BBB@ HHHH **** "BBB@ HHHH **** "BBOG7]JK] MN[Q/\'/CUX9_9'_9W_9SU'XK?%/Q+X;NO$C>'X?$5OH]CH^B6\R6[7U[>SJ_ MEJ]Q(L4:1QR.[!^%"C(!]%45\@:/_P %A/A5H?[-?
Q7^,OQZ^#?BCP1XO^"G MB.W\/>._A>TEOJ&HMJUV(/[.M[&6!_*O$O/M4 AD!0'>2P15+5T'P$_X*#_$ MGQ%^T;I/[*G[7_[(NJ?!GQ?XM\,W>O> 3/XOLM;L-=M[,Q_;;87%L%\F\@6:
M*1X"K+L8LLC <@'O?PM^%/A'X/>'9_"_@N&=+2XU*XOI!<3F1O.F?>YR>V>@ M[5TE?!5W_P %LO%C?!F]_;=T#]@OQ;J/[-.GZE,DWQ9A\5V U";3(KHVLFLP MZ*?
W\EB)%9@3(LQB7S/*Q7JOQN_X*#_$S3/CW-^S?^QO^R!J_P 9O$&D>$;/ MQ+XLOX_%EGH6E:797C2"RB6[NE87%U.(976)5"A%#-(N3@ ^H**\M_8Q_:S^ M'O[;_P"SEH'[2/PSTK5--
L-:-U;W6CZY L5[I=]:W,MK=VDZJS*)(IX94)4E M6VA@2"#7J5 !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% ! M1110 445D^//&_A;X9>!]9^)'CG5X]/T3P]I-
QJ6L7\H)2VM8(FEEE;)PJ(MS''I0!K45\,:'_P60^(=GX(\$?M-_&']@+Q9X,^ OQ"UC3+/0/B9>^+]/N;V MR@U.9(=-O]0TJ+]Y:6L[2P?,LLK()EW(,@'MOC3_,%)?BEI7QZ\=? C]D3]
MB;Q!\9KGX3V%G(X9VN_"VI-?:289RBK,4*$L/XA@]*Z2ODOQE_P M5I^&VL?"SX)>*_V4/A/K?Q5\4_M"VES=_#3P=:W]OI;&VM(%FU"XO[FI^$/A]=>(?$GC*&X'V"VOH+RQMY-)0;?
WL\:W\,DK* MV(B1&1OW!?IF@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB M@ HHHH ^)_VLOVF/C9^UE\5O%7_!-[_@G1)%IVKV<:V?QM^-\\&[3O $%S%\ MUI:
$?;M:>$Y2-2$M]RM(P(PO$^$?V?_(8?L/_!7?]F3X)^#;1M.\$VW[M*_B?P3\/Q?S!GGU&SU'2[R92Y #W$ELKRN0 6PY P#CU?XA_\$(O^"1WQ8\? M:W\4OB-^Q!X7U?Q!XDU>YU37-
5N[N],MY>7$K2S3/B<#%-!+3*=&F5W99K6X603V\@,DGSI M(&P[#."10!X-^R%X>\+?%S_@K%%^W1<7FC:?KO@Z_T?P!X2UZWN[9+JPU&]AT MB_:^LY58&.79!>012QL#_K-
C#@BK_P"Q#IVGZ1_P6+_;2_;2+2TG2;&&UM;7PS*H M;:VMX@D<,Z5JH5%5.H=.A\6ZU$SF74(Y([17!8J/*2:11M ^^$OVCOV96'G(XA?Y%%K]._V#O_BKX9?
L.?!GX;>.K66#6_#WPH\.Z9K,$X(>.Z@ MTRWBE5L\Y#HP/O7++ZO\ \$L?^">VO?'B3]I?6?V5/#%%QXQGUU=;N+^2*4V\V[MJ+TU![/?]E>Z!^ T1DW?-NW++3H"5,DK(?V,V& M-
)^._P ?/B1%XP\;:Y^UEX!^(W[0WC6*W,%BT<>LV=NT-O&W,.GV<1@BC#Q"+QEX? M,$EU::O&(WBV3QW#R!UV.ZE>A#'- 'C'[<-S;>*_^"O?[[$/A;PO=1W&J:-<^
M/O$6K);.'>TT@^'FL_.D Y6*2YN8(E8\,V<9*G'(?%OQ'XP_X+;:KJG[+/P" MCDT'[E71]?\ L/Q4^*47[N;XA2VEP>+0@.8LO.C\NYU#[K]7BAW .S?3?[[M.O\ P3?_&
(OV37URY_9\ 9[TGP[=>)-*&EZQJ$=SI/\ @AY) M%K_PM^/_)F#\N?^(/AF*6X^I\N/#(F8Q#(8(2RL;,W5]J=_*XCMK M*S@7YI[J64H9D:J^8/J^!(\\$YV@U#T\YU^?'0^YA8+!V Y)2[!^ ,/Q7*
MOVAO^"=/%\[/%\[5EAX>L/CY^S]I&O'PIJ[A'Z\XM]ZRLV0(ULMQ;R1RF!E4 M!HF-3FBT;2I(8[2RL;,W5]J=_*XCMK M*S@7YI[J64JD:+W.254,P^4/!'[)'[5W[4FH^/O^"@G[7OAM??
#'CW5?A+K?A M3X'_@L;L3_/"#Z;?0,9);R=?EGU:Z=81*4PD*((P6.=OU5^U=^QA^S!^W M%X!L?A;^U?]ITT^D:]Lb^ "#3_!KX?T[5TU2RTK4YIDBBBO$BDB6;]TZ$L$FE49)&'->>? MLV?
|$@O^":_[' Q6M?CA^S5^R5X=\(^*[&VGM[36M.GNFECBF0I(H$DS+AE) M!XH ^&OC1XS\&^-/^*#1GPGX6\(W5O#=%TV%QYUSXB%[8V)LT3[MQG6[BER@&Y3&Y(&TD?
7G[7O[9?QDNOBS)_P3\X)\^;#7OC?>Z+;W?C'QEJ ML.=$^&VFSJ5BU+4B!^_NY%#-:V"Y:7&]]L0^?T#0_P#@EW_P3^|-?M #]J'0 M_P!ECPQ;>-
EUN36HM42*7R8=3D'SW\=H7^S1W3')-PL0E+$MNR2:Y?XX_P#! M%3_@EK^TI\[5]:^.7QU_8X\-)?%GB&X6?6M$;YM7.N^*K..ZN[[799I;BXU9 MBX;98P^U3@"O&|
@A%_R9KXJ_[+_P#$/_U);ZOI++]FO]E[X!?L> M_"JU^^"[-/PSL?"/A2SNIKFUT73GD:*.69R\C R,S99B2>:U/@]\$/A3| ?" MUSX*^#O@NUT'2KO6K[5KFRM&WD[W%S,=[$[I)9'<\XROP *
.JHHHH * M*** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "OB?]K+] MICXV?M9?%;Q5_P $WO\ @G1)%IVKV<:V?QM^-\\&[3O $%S%\UI: $?;M:>$ MY2-
2$M]RM(P(POVQ7R1\0_\ @A%_P2.^+'C[6_BE\1OV(/"^K^(/$FKW.J:Y MJMW=WIEO+RXE:6:9\3@;F=V8X &30!Y1X1_9_P#AA^P_P_P %=_V9/@X-M&T M[P3;?LK^)_\ !1/P_%_,&>?
4;/4=+O)E+D /<26RO*Y !;#D#_.)?@[\=/@Y\$_M^"CW[??6/Q6\96.E?#;P;H?P]P]TWQ+X@F_>6PU&QTN]DN(!M!\R>,7EI%Y2Y2@ MN9)4C W86OISQ)_P3?O@_8?T?*$]&ZE=AW/P_\
"%PEQX4T$M,IT:97 M=EFM;A9!/;R R2?.D@;#L,X)%%07G_!1J_\ 9/X)_8?Z\)(0TW_9?%Y7_PK&ZU=1 MOO"<9F22*]O!*LOVF>19!+<3&148R2.S,47).T8 /%?V;A)^T#?T[X0@X_X M*-
_M9>!;SX?^"O 4%Y+ /@_J(U.)[V P2>(-;P2L=W);:5ALQGL[,LA+'S- MQ//_ +0GQ ^(G_!7OQ:O%XL_8/]_9+8-4H^
MC$TCY:&YO2#%$K2*HD8C_P _9&WX(_9R^U_9_!*.P>_P2_RB"%PF\QH^+SK^7 ^KG:S#D'K7,2 _|&]'_!&&XE:>?]@/PB[NQ9W>\OB6 M)ZDG@1R:
/KWPEX4|.^_"FF>!_"&E16&DZ-I\-CI=C!G9;V\,:QQQKGG"HJ M@>PK0K+\|$>#/"_PX\&:1\1/!/?=M@GQ&;%;"(\&M>CQ:=HN@@Z7;Z=I&GPDE+6U@C6**)=Q)PJ*JC M))XK4H$ """" -BBB@ HHHH
"BBB@ HHHH **** "BBB@ HHHH **** M"OG3]NG]N?\ X9EU7PW\$_@A\|+)?B1\=/B'%/%\// %G,(5,,6//U+4;D\66 MG0$J9)6Y=L)&&;)7Z+KY_;J_P""5/\ P3W_
&WOB):_%G]JW]F#0_&WB*RT MB/2[35-5N;H/%9QR22I"HCE50H>:5NF-M<_:R_$;]H;QK%;F"Q:./6;.W:&WC]F'3[.(P11AN0B%VV[BJ^__M++<-
S;>*_P#@KW^Q#X6\|+W4=QJFC7/C]O$6K)R6SAWM-(/(AYK/SI .5BDN;F'") M6/#-G&2IQ(?\O|@F?^P;O|O@S\A+!X^R_P\(P\^8)+)TU
M>,1O%LGCN'D#KL=U(]2\(8V5 0"%R 0 ?,GQ;;\1^,_^"VFJZI_:S_@ HX-!^[R%;D]_P$+[7V_J]^XLR^*Ja/
7_L/Q4^*47[N;XA2VEP>+0@,8LO.C\NYU#[K[7BAW .S?3?[[M1_#3]'5_&O_ 3[^]O5WBOX7>/_ ! |<&"CZ5?Z[Z-X&L(K74K#3;M)!;&VEOK62 M&6%A&5>2WW-$0J%XG(%>8_
$/%_P1<_Z1_^#_| P*OO_DBO7OV@O^";'#G M[4TN@W?2?QU_9WT6T?KOPSI'E:)]J4=Q'XY5M?%\C?3:G$Q YLDI: M2YDFD:5Q(ZM,LK X(_^V:? X[>:3|)?
@[X$TKPQX9T9RAT0*IHTX%99I%2NDRE;2TJH!%MXRZX%])(EHXAK_*11,D/33JR7MF(R?N*B#MCA9:WEFXSH+C)[VUF^N@YRTRKR8LGFKKY%'6\7Z+1#TVQRY9Y%%%ZA!)XJ'6B$F%
@A%_R9KXJ_[+_P#$/_U);ZOI+]FO]E[X!?L>/ MEJ (HHHH %%$K%EBLXCVUSI8K]UVOKHDJQQZ5FQ'92SS<8SUXC/P_ ?]5:9@A.Z]LV>XQSXF:?@5PYS]E'"Q:%IU@)8MHX&Y*V%+
7=Y*L<,$* M*6=W9B J!022> 2:LUA_$SX;^"?C%\.]=^$WQ*T"/5?#OB;2+C2]=TN:1U2 M\LYXVBFA8H0P5T9E."#@F@#X5L?^$[_X+=>//#/B6PT"Y\|+?LA>"/%=KK>DS
MW]N8=1^+NHZ?/OM)(X6 -KH<4\:R N/,NC&A"HO*]-_P3%UO1/AM^T[^W#X- M^(.LVNGZOIG[0)\4:DU_.L?DZ'>Z!ILEGJ_M* P#!-C]A MG]L#QK:_$;;JH_P#9QT/Q-
KMIIXT_^U)WGMYKFS#^8+6X,$B?:H V2(9MZ LW MR_,<@'Q;_P $U_VR/#'[$?\ P1J^"VI7?P?7QAX\)WB;Q2?@K\3M[M\BL1B9GI*\F\ J;D*+2AB_UM-:.%LK+_&(WP&+7:L4D7:3?M:Y>
:^?_!0#]DK]F7XS?MKZ-X5MM7F^VK*P/:@L4$N @!?:3/BMYG ?/VFA#ASKKW9IX%?;S-WQRR&(ZL::6>)FSK@:<?D=HD(9A1(9MW7J@Q!'<*Q*GFQB
88(H)1 MQ%&, >*-.N;WQ1?R0ZC()8FN"[W$@9IC+/\D3+T_8ZN5G^"'P MIN?C;;?M'S^"K5O&]GX6F\.6WB(L_G1Z5+RTGP['92V][]L:"9)"C'=C:1CL17Z_5^ /_!IM_P I
M3/VN_P#MX_| 3Y/0!^_U%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !111 M0 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% M!1110 4444 %%%%
!1110 4444 %%%% !1110 4444 %%%% !1110 4444 % M%%% !1110 4444 %?@#^WS_RN2_!7_N7/_2.XK]_J_']OG_)7)?@K_-RY M_P"D=Q0!^_U%%%>=_M$$>)/VF?#>BZ=/\
LS_#7P[XEOI;IUU.#Q%K+6:0;?E M9&4'<2W&/2LZM14J]LFW;QTK"PLPER[JT'_TALQ)17HRAC[>ASLHP_/X_P1O3O0#I3P,SK\TLX$@T2U>X6N=*G*+\-^7I3/R9Z%4>M-6<UUDJOTJ!D6IMG_J@.@4
J3CO^@O"_P#A50_^3/IRBOF/_A:?_!5W_HU7/?*$5^^/U._H/ :/AV/I&^4&XXGB\3]S$I\]PWW>R7(HWUJCFMJH?SU$U+&JCK*VVS+F&Y8Y+H1:OY)
M:V0.>H,SS2G&+:I5'Y*$OU27XFM#@7%UJT83QV$@F_B>)I67F^64I6]$WY'T M1XY^/G@+X??&#P3\]&#P3\$]?O=FL^//[0_L5-PQ_HD_DDEDW>F0<+ZG@5VU?@-^TQ^U
M+^V;(8O7=CF24;Y%%(%/Y((%2E$J6%I=(+K?&+T(I@XRUJ6+/=0_TxcdZ%C$FWDVBE%KDV=LeGa~Ë¹
|#](XN\#,3PWDF"QO\ M:&&3J0][GJ\BJ3YG).BY147'V;A>[CJF_M)'W;17S'_PM/\ X*N_]&]_#@_P MN9? (BC_A:? !5W_HU7X8?^%S++_/$5[?\ :=+_?I+_Y\D3+ J)_|3CO^
M@O"_^%5#_P"3/IRBOF/_A:?_!5W_HU7X8?^%S/7?V DMO3UBBBBBBNX^8/C7X.?\C\^@K/1@'NP7G*]R%_:%?FN2\&_\ 6RAM7P/J8F4/)]I(BkD]3W8X-
NO.,4 MS_(J^6$P<[@:Y[[IC/_@JE^V=W2-@ZXEIN2HNM.SDZ^ZKNDGHA CV$SRQ?:92%YA#8TT8rWFA$4WjCc/I#T8C1:W!t[JIYkS^WhtK
M6GAK_LH'C;_U*-3H PO%G_!6;_@@_@IJK_+/@@G_T4LF;]@>U$7@N0_6]_8=9@OH @GK<=RBLG+R8E2TdS#HV3]RrS!@GUXd/L\J@kC8(a
)%!JW]GE9I$C'VJW CEWQJDGRCY?,VGE37R9^T[_R MGH_98_[)#\0?_E^&B%9^Q3^VCHO[9/A?@E;]*/XCHX/;/(OQ1/X[R\IXQ!ZY
I=T+QZ;KFB:T]Q'H^L6MVUI,8;I;:X60PR#JC M[2=K#T/-?B'XI\+6GCG_ ()U_$KP3A?6;6N1KT;_XL7KKKO6!3:Y AUM/*$/p`RR!BmEB
L#?!72/!,OC#FK MQV=7|>%K+R+37;W2WT^;3GG@@3Y9IUEF=-!C,Q'3E!VHRJTX3^@9)|$1o1n!/6C6G4q)y}F/^AMBI8'**Q22+6Cq4b:~'G@s
M#4+WP_XIU[]H#1)7E\7W7BVZOXDGM&O$AGN+E)+N22RDM"CH(BXV)MWK^KUK MJNF7US<65EJ4$TUHX2ZABF5FA8C(#@'*DCG![4 3T444 %%%% !17'_'[6?C M7X>^#?
B'6_V<_!>C^(O'%MIY?PUHFOZBUI97ESD82:903&N,\@=J^,?^&A_^ M#CC_*1U?L__/AW;C XW0!]_45_| #0__ <U?./\ PT/_,''' 2.K]G_M /\ #NW'_P ;K*/^#C#_@J1^V3^V'\|
<;+]C[]ISP?X+|*'X/ZI<+]V@> -? MFU&RFU>6- [RSR !Y8(R80JC]VSSJ222 ?UB^$_%?AOQQWX5TSQQX.UJWU+2 M-9T^&^TK4;20/%=6TR"2*5&'WE9&5@>X(K0K^>G_(-
W_P#@K5_P57^*_P"S MC'^PU^RM\"OA7\1+KX2:6K6T_COQM<:7]J(TB6=Q"BJ%%99HH&(AW#&Q&Q@&@0C[I M/Z,?-#_!QQZ_CCRRR
MN/\ XW1_PT/_,''' 2.K]G_M /\ #NW'_P ;K*/^#C#_@J1^V3^V'\|
641DC<2%[T M?&-G_P %A/VNM9^!?!_#;7AS_ ()->>)[[X!MHK>(((/%:_%'2U\1SZ JF4ZFFA MF/E3 #,(OM0D*8('->U_M1_!%\'O!'P1?9RJX9B^4)XYN&+6B-V(A3GDF6HZ+ZO5
7MWN;1Y[N9&%I8 8(WD+F-VX50C,P%?(OP_| V7?$GP>>_8LA_M;,_X)$?\|%:M?\|+?"*#PC)XDT^1*D%N&*N!U!J3-(DRKYSUB_D'SA=XNE9l_J$(P5-
V9OV%?'(M_@[I7Q]^#,?Q=|2>(DL%GU47UE- M;_9]/T&6?BWG5W:[,^&E%%KC&W<<^X ^[?V#?#%HL/D2BM^GPXJ^N@;Nm_Ob:l?P1X
1QQBYA>&XC8$QQNIW*R+@$_/OP _X*U?M MX_M4_"&E*]H'GG_@D'J'B7?P:C$|=$ZEJ5IINHN<]&M;B[^PWT7)E.5M[F*-E/FV^L_P$/1
P|!V7B#X0:1K&I_$SX@@:3X MD$$/QXWU-[NU^S:I&C2O-+(/+)I+!U16=9F%OL%@jOMOHAr<!L7KGP
*))%# M1 *'52&"Y(!^D/[#W[9'PU_;;R_9QT?|:.^&&CZOI5KJ%S=6.IZ!X@MA#?Z/ MJ-K.]O=6=PBE@LD MOZQ%I_AKPAI5P([F^_>1BXN&O>)]<*_;-:U2\N'N;N\E"*I>61L*.%4*N6(+
M\AO^"H?Q'_<|1?L?Z+@L8H^?GD!'!!#4@]-3_P2E@(CpKC4AI%!L#1%j%h%I1qM0@Zu?|/p{QS$)GkW=xV8y>%?%j'XN-Bi6Y6X-VE%rjD7O
U#XG_%3XC_;Y_#7@ZQUJ#3((+"Q1'O-0O;V<,EK;Q^;$@.QWDDD5$5CG M'&>'/^"MOPCTG]F'XM_'G]H;X9>(?A]XA^!.J?V5\3OAU=2P7 ^H6E_(D+V,5 MD)"WEWB7HN;<6TH*+
(90#MP2/,]%^(F]>(_^"W?P5^,OQ0^&FO> E^(G[*/B M?1?#AGQB+=+ZVU>VU_3KRXM7%O++%YWV-?Q'(WR#/8X^4?^"@4?_"0?%+] MO/XYZ+)]L\%OBW\"8_$]][;?/ SZ-
/;RZLI(R&-O%=6IE'\'E'=C;0!^@GP M_X*)?%+6(%-V/*7O$+E'#B=L?#%e8A<V5PHm!n:2@jDt&bLN<Z=?A4)RkR)^vRuiPqUHA^Z
@G7^R)KG[5#?"6^\HZ?XV_P""AW[#G@KP M;J,-UK'_LKQ!XD!M)0Y31K;P[=I<7!*GB)FN((PWW6:15&2:D_X."^4<5 MS_V5;P)_ZE&FT >]?!W]M7X/_%O]AO1OV0^TOCOCIO@O4?
AV/%^H--('?3;5+0W M%S%(1@%X=DL;=!NC:O&?V%?"^"]?CC]O7]EGPO^TM\/:M\/,OV.=7ZWLWU?XO'P9XD]\/-- MWWB^UCGVL/6<++%-8>);0/,ZH#D]%P2 <9R:POV1?V@;/\ :P9:9:^'?
[3NG^&)=$@^(@S3 M?$$.CS70G>R6[MDG$+2!5#E0^W<%&<9P*_-X:X:_LN?LD?M MG&=)U+XG^'OBMX\TR\TR\|:ZY-_Q-? >GZ6KC2C2(M/N&(>PBBBMEAG0Q%1-YA+>>8
MO4OV+_CG_P %'/SQZ[XV6(EEJ$8%%EERPHC}}XNoQrNYp+ZcaZ6jx$zQ4zLK!dq{wnpn8)'B&^ZV%A/2Q%GZ\!1\xvo<-RK67xvn)o5:Rl5L8 fn1|;#3cpW{q(R};g
MP4)\1_&WX]>(_P!CO]IG]FW4O@]\8?#GAZ+Q$OA2Z\0P:S8:UHDDWD#4=/U" M!(UN(TFQ%(K1QNC.H*D[MOD'[NN:3\)_P#@L#^V)|&/BG>V^G>,_B!J'A3Q
MGX1CO9PLNNZ$NCBT;[,6P9DM+B&6%]H^4MZ&O5OVF/\ @I!^R[\-_B%4< M=:U3Q6VL^ ?@9J?CGQ_XC\#VTXC^Tg0.R3'8dpo#+E-AcQh/O]/!k6P)#V=%:V[AsK@_-"Kh1w+-e`EbbmW
(+&348WSV=VAGC7CED!W ?$U=3^(_BN._O(GD>^>TT^*.X-S:O+)_MDD.+.:9 MHG5KN/;*!9(Z[* /T_HKY%_X(3^//'WQ'_X)9_#'Q'\0O$^HZ[+$=8L-$UW M5IFDN=2T:UUB]M=-
N)';ERUE#;D.>7&'_BKZZH **** "BBN"^//B#]H?P_I M%A-^SQ\/=!\0WLERRZC#KVK-:)#%M^5D*@[B6XQ73A,-+&8B-&,HQ;ZRDHQ7
MK)M)?,YL9BH8+#2K2C*2CTC%CD7IM_)'>T5\|Z_P#"RO\ @IK_ M%A-_S%A KVFDC{E*tL-%ZQZ1=bOJl`-gBG6fH(9cEz%Qd9K$LHvkE(u8YyE{tJG&FQ3$(;3LLEv+o?zM9]PmjIO!I4@
15%?.O_LK_@IK_P!&T?#G_P +.3_XFO,/VO/VE/\ M@IE*_@=JWB2Z^!'AC0[5H_)O/$7AW67O[C2XVX,PC.-OIYF&"$Y('!KKP'! M./S#&T\-3Q.'YIM17[^F]6^RDV_1)M[)-
G'F''.7Y=@:F*]X;$6FHVD6H:?=1SP3QK)!/"X9)$89#*1P00001UK^=N M\O+O4;R74-0NI)[B>1I)YYG+/(['+,S'DDDDDGK7W7_P2[_:_-#ZS@DS_-N6"L4+G6_N
[:+2BW(MTGS\P;J(L,5ZC:M?K?&O@GA,FR"GB\O MQ"4Z:2JNK)0C.[^)-NT6F[*+=FK:\R]]|>X&\<\9G?$-7!YCAFX56W25*+G* M%E\,E%7FK*[DE=.^G*UR_I[17SK_,++*_P_"""FOI\ T;1\.?
| PLY/_B:/^%E? M\%-?-^?^C:/AS_X6&&QN)C1C0K11AEV("JK'D@*?M_X*:_M-?"OXN> O M /[?G_!!/!)Z^$F@_$_[Q7%(X7\(^--#*^*CXGLXM;N0QM+&_2"^@^"TT:*M!N?LC^%M8
MED>6PU62]\|Q#8)%-"O\ I/S*K.JLI5V!^=/C9+\^W7_P24UKX\ $\$+2(J(Z^\ZV|\|{%i. | @HGJ M/QY^&WBWXFZ'X1_X5G|6=#L9OO$ES'JZR|]9%|iL%?1y@.L?KA2|
$'IG_]HH.?]E_ \ 9W_97_X6AXOT7X53_$;Q;!J'CNW\/6VG MZ!'=26JM#+++!.;JY>6*4"+:B#B*%%4O*NX5I_&S@_@J#^%A;AQ MJNN^&Y/ NF>)
['PQ=7*V5Y+!>O;JL+OMD5'3S^2 RG8<$@@U\#?MN_LZ?%W_M (+"_'/]H3XO^&_B%%X;(ZQ^R?KT_@[PA\|;T_81XQT]8;;4-03Q%?++'-_9 M>H()88(U>.% LCN3\[&E\??^"CUI_P
%,O\ @V[_&F_B]X5^$?2AWP'X4\|-- M8>&O"'A/1]3BGN+&SMI=))6XCA/EP*)))$A50@:&)&"@,* /K[XK_P!!!:"9
S_'G]KC_@DQD+\+#S1 +_6A(S<\4\%M|+_;)L/<((R*G+YP%2-W^A(YGhw)(M%0)WGNZQnP*jIZ>BT%x(
[X8^(X(8?&&@^ O@A;Z/J.K6 9'>S6 M^EOY_LRR!0K.L;,1E>C$5]5?M,>)OBA^S[^R7XHUW]E3X*'QCXL\->%C#X$$\M$6TRQK=W*(L5M"6=EQ&GRLPW E$8 Y(H \|V\??|
!3[X0^$_^"EG@+_@F1@!!+N!K!`AcxHMkp=9ATV/h7(&v4$~F-2@~9xw3KMVrbr8@sE<-G4&bV8wxNU@i-@(J?A#{q^hI'Bmi{@C2e
C=\0/@[^R5^Q'XB^,B?"&UM7^*&L:9XKLM+2QNI[<72:=8)< M MJ5ZMN5E>)3&J^8B%][!:_/CP!\0_B?^S[^W1^QQIWB3_@GQ\?&\:_VQ|0= M8\=ZWXHLM!34O'>NZII-
LE_J40AU-T6*WVJ3&[)Y-K'#'&)-@6OMO_@EKXB\ M/?"WXS_MO^$_B1KMIIFJZ)^TSJ7BK67U"=8S;:'?:%I<]E=2%L;83%!/AC\H M$3\|&@#M_B!_P59^&EQ|'_@MXY_99^&FJ_%3Q-
^T+$\|WPK\&V5_!ILES;PVW MVFJN;VXG)2RBM(\+,<2,)&6-58GCMOV,?VV&&;:CUGQY*/B'\$/Y5?*@_Q-^%%:^MK6MEXZ\"ZIJ<%^+9+N#[197EM=P?
NJUN(@Y23:C!HI%9%*_FA_P29TC4/A MSXZ_X)Z>,/B!:R6&D^+0AG\6K7PF;Y3&J3WVMKJUE&-W"M-IQ#1CJRQG&<5] ME_LN2Q>+?^X"X?[4GBSPK.LVEZ!\,?"
7A_7)X6S&=6_XF5UY)(X,D=O+$6'51 M*H.,B@#V+U+MS]NWPQ|Q@=9%7P_$F&=P+ZZ{3F3$`k'#7N%j8-LXu{?0GqBXbE3F(yHZM=\Z@S.e[[Q4jZl_Z{3E;X7F`ym
_P(_X*!_L,7'P;3XH M:HVD?#[QAHWQ%M?$^CWNKB-I4TRZEBM[=[*YD1&\H-&Z2LK*KG!QQO[7VLZ% M\$/^"YG[-
GQR^+^I06'A'Q9\+_%/@;P]K&&HR!++2+2P\1R3VMY%TCF44%Y(Y5:97BBSIFm4j\:kP^%4#_BRCuHX|VNXG+5OIj'5f=^AvW]tG>7YUnWhmyk
M&:*1IM2DC>1&CLK>-29IUW% X^5LXH]5U'Q-X;TC4+;2=6\06-K=7K;;.VN M+M$DG/HBL06/TS4NH:SI&DQ23ZKJMM;)#"9I7N)U0)&."Y)/"C(YZ+0
MK6VT^:XL[:WDB"6<33VY8A-WW\UW?P>^%WP2_;/_&R_V&]._;*2T\81ZW^P M1!K9T3Q3*+FU\4ZONT:8QWD$I*7P^M<7?E2AU,ELLA!,8(/U&^.GQ/<_#O MX6'Q]\'3O\0=1;4-
/AMM"LM?MK#S[>XNX8I;E;X/[E[889'GVYS((MB_MPK#^&??OBU^Yb4@`:Wu8$wX!R%8Tx^IuH-|-5D89P36I@nzHyl5;Wkx=)A%?{T(p]u<H
$&F'4M&U>34[G3IBF8KRYD57:0D!Y51I" M<$@_4:U\3>&[[6)_#UEX@L9M0MEW7-C%=HTT0]60'\=?&+P18>!Y]'?X1?$^;P;$?V=OA)\#M>^+/QA\>V]S=^%_AWXSV6-N0)]1O[R
MX(BL+-&94\UPQ=R%1&(;;QGP])X*3_'$Q}nL^`2h'iAJ~^]6xNsgpMG\>MJ[=^4?fY[/)c_`t6Q*FaB[jGaH^>&@CxyO?hMEtuX3/8}DMk;Y:n|JOg
M,8RV!6;^W;^U+_P4&_8^_:R^$%MK7[0'P.U;P/\ %']HGP]X3T'P!)X+N$\2 MVVD:A>>1-=).U\5DDAA9D:9(=H,HR #@@'Z W_B#0=*OK;3-
4UNSMKF]+_#VO^(/%D@:\|":%ILFW3H;" M9SNTR**T"W"3P["YD:0LW;R+]@6[U7_@H;\3_P!C[X0_\%*XV\]:>%'_94U;Q M9X8\.>-E,EEXN\16^NK8Q7EW!+E-1GCT<0W
642$?:9)N[,0#]G[2\M-0M8[MZPNHYX)D#Q30N&1U(R"""."#ZBO&/BBS^VGX5^&G[40>(J]-@^9GTDNS(C&+^2>aTA[]5'I9CmXLH58cUI3%{9rLCc/*NPVJ1^%U,0
&81^V/^R!^S-XEO M?"GP TSX@_">V\36_A[4I(;/P/!KMZ(_$EM92*W^B12P"!I8D(2'[4^F_%? M0?Q8_8R_8B_9#_X+,2!U"J@^9~5+R2zQM5U8@I2/b
RO,I=D^T$>9()"&9]@V@'Z5Q^(O#\NM/X:BUVS;48HA+)IZW2&=$/1BF=P M'(YQBKE?A9X=^$7@W]D'X3^&OV
&6XUXQ1S:G''=J!\^86LMM!<-&8P5V<$C]TZ"OP!_X--?^4%4LH>0^4IG[??2/F?M=]O'_ *?)/W.^W#H^##HHH #**** "BBB@ HHH MH **** "BBB@ HHHH **** "BBB@
HHHH **** "BBB@ HHHH **** "BBB@ M HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** " MBBB@ HHHH **** "BBB@ HHHH **** "BBB@ K\ ?V^?
^5R7X*_]RY_Z1W%? MO]7\[O\ P58^+_PS^ 7_=L_"[XR?&3QE9^'O"_AZS\.W6M:UJ#$0VD(M)P M7<@$@9([=Z /Z(J*^0/^'_'_1M_P"DA/P__P#N; XW1_P_P"/^"/
/^"-O_20G MX??? ^P#KA %TYX@WG6W)__#^.%HX@N\"

_P#&Z_@C3MQQ]$#_,K?^_)FTVBKXO(D_X`~Y7/WZ@y#jTS_X,~8
XW0!UG@W@W_@E5%8^R1I?@+_"9&?\ OF_A\>WX?>L_{]@X+3Hl.Z2d6lLXY53Fs&'Q}PoCgMN@&kcHf(;m}m'Hm@.:!_(I'N ;R\[5S@?.?\ P_X_X(V_])"?
MA_| ^!<@GY1C%==7R!_P /^/\ @C;_ -)"?A__?/SI^PS^R8GA&Z\!I\$M+&D7WQ(_X3^[L?,FV2>)?M2W?]I' MY\^;]H19,9VY'W<<5UVN?!#X4^)?
B]H'Q[USP5:W/C#POI5[IN@:Z[/YUE:7 MAB-S$H#;2)#!%G()^08(YKJ_P"'_ !&W_(3\|_P#P+Q+FCC-7-QQ^ZCCMLH:LT.b5AZ4^o8`MQ(vhp|9ti=(l6M=lU*7-P3S\-
'6/]I/0_V4?"UMXPAUQM;M[Z.&7[M-!JC__M5>*OCMX)_9Q\|:>)_V8M/AA_PF?Q?QMO#]Q_PA?AMM0M;5+S4F79!YDMU+% $L2.PD? M+\/
@V< X+]^._%6I^./.&/&[KZS)$[UKJ_MI8S^WS/Z3W3-1JUL[CUdtC4NeON)tW-Q(t1+O@ GdR?-q85d-DPZ+Yk_s1!i)fd+bG?jU2cyWn}S(3
e7g!_^KJlf#s%HRoR.p2#@JP&.8y$&vb@oRQP,/GLVNVHD`)+G'3#nCP=jN&3L5Nn2v8^FsSiG)f/HJ

@FM^WGX%_:GTO]AZXDTC3M0^P^,M.M_B;X8) MO]$N"([N+;_:?S,J8EC!X\V&,]]_INKY_X?\?\ !&W_*2$_#__,"YO_C= M'_#_(_X(V_])"?A_P#^!(/B/-\5-5
M_81\#/JESJ(O[JW2UECT^>X!)\R2P206CDDDD-$0<\@UZS^TK^Q#^R?^V#X1 MT?P/^T?\#=%\3:?X=N1<>'O.1[>?22I H7-K/;M'+;Y554B-U#!5!! %>*?\ M#_C_((V_P#20GX?
_P#@7-_\;H_X?\?\$;?^DA/P_P#_+F_P#C= 'J7PM_MX)N?L'?!.Z\$:C*/V4_!FA7GPYO+V[\&:A8:2JW6G7%Y"8+J;SSF25Y8SAV ME9RVU"3E%([_.!OP'^$7[-7PUL_@]\"_UIX<\-:?
&-8,!U/1[UG$5Q MY,\<\62C*WRRQ1N,$OVE?V2OV&2 M*>PNU!"SV\|+)-;R8)7=&ZDAB"<$BCX3_LC?LR_[X&S_LT_"SX(>'M*\!WD M-U%J7AA=/66VU!;D$7!N1+N-
RTH)$C2EV<'#$BO!?^'_!_P1M_Z2$_#_P#\ M"YO_(W1_P /^/\ @C;_-)"?A__.!*+_QO M^S7^SSHWAC6=1TY=/GU6*6>YN([]7WBTADN))&M[<, WD1%(\JIV_*,>@?&K
MX&?"7]HKP*WPS^-?@BU\0Z$^HV=^VFWC.$-S:W$=S;R91E.4FBC<TT"U^"FEI9V'Q/;XBVD DFQ%XH:9YSJ@^?\ UIDD=L?< MRQ^6O%_^'_'_1M_P"DA/P__P# N;_XW1_P_P"/^"-
O_20GX?_@7-_P#& MZ /1OC3_,$P?V_VB/BS+\&_#.DV^F:#I-L6,=G: M01B.*%2Q+85% &23QUKY=_X?\?\ !&W_*2$_#__,"YO_C='_#_(_X(V_] M)"?A_P#^!)].AL!/_;0D1HW%
]).7DNP4=D_?,_RL1T)%>-?\/^/^"-O_$D)^'__(%S M?_&Z/^'_!_P1M_Z2$_#_P#\"YO_(W0!T?AC_@C1_P3%\'V0L-#_9"\.JD, MUO+IS75U=W$FEF"ZCNHA8O+,S6"B>*-]EN8U.P
@@8KS+PO_,$7_@/\5?VL M/V@/CO\ MG__P *^+?]^HO]BJ/]O]U4H__OQ_-^M+7QO'Y^' MAZY4"ON;X._,]]_!_?\/,Y..-K_9?8:D8_VAO3'^TO3F*/FEL]] MZ&=W/^_,&?
M*^9_^'_'_!Z/@Y$]GI',#/@PYQ<!I+RK!@V 8H%><.9I_-%%R>FBP!/Q:3P T.@+[J;:@ ^(G!</#P4U"0A-/,9"ZQ:G2N#K^O3:X:2_XW!8C1_%Z]/]K1SR1M.I>V_YO|
|2M(TS2_'5EINF"SCU>ST[_CRAD6 H L0P%V[3M5% M.0B@>5_\/^/^"-O_$D)^'__(%S M?_&Z/^'_!_P1M_Z2$_#_P#\"YO_(W0 M!]>Q1I#'J[_P#&X2%[X&_!5D!:?#?P\ ]&W_I(3\W_P?\;-N^"%YO|
XW1_P_X_X(V_M])"?A_| ^!P6P M?4[AIX)+NT5_,6VN?(D07< ;)$4X=!DX7DY|R_X?|?| !&W_*2$_#__,"Y MO_C='_#_(_X(V_])"?A_P#^!F>$]#EOY;ZZM=/5F>
[NY<>9(+!+B!V4Y20!A\DBGE77#*>0 M0:\W_9?_."87[!'[&7C&Y^(O[-G[,N@>'/$5W9_9)/$!>>]ODMN\$=Q=R2R M11' RB,JG R#@5YS_P /^/\ @C;_-)"?A__.!%
[[6O$6IR:GKB723/8W MU^X^>\EL3)]E>Y)^;SS%YF_Y]V[FO)?BS_P1S^#/Q7_(^&6L^)/@[X:OO@? M_@/?\ @W2/#=QJ5RMYI5^=2L9[)[1U/FPK%!;RQB5)E=0VP95C71_\/^/^
M"-O_$D)^'__(%S M?_&Z/^'_!_P1M_Z2$_#_P#\"YO_(W0!T?AC_@C1_P3%\'V0L-#_9"\.JD, MUO+IS75U=W$FEF"ZCNHA8O+,S6"B>*-]EN8U.P"QO]CU GQ-
^.C7=U=WES M<:3):W"7, LIIIGDLD2:.-_+@9$)1(GU[Q7<6[.3J6HM#% UP^YB QC@B7Y<#"#CK7S5_P_X_X(V_])"?A_| M^!62%2O!$;*".#FN$_MX?\| '_!&W_I(3\/_P+F_+C=
_X_P""-O\| TD)^'_\| X%S?\ &Z/^'_ !_P1M_Z2$_#_P#\"YO_(W0 M!]>Q1I#'J[_P#&X2%[X&_!5D!:?#?P\ ]&W_I(3\W_P?\;-N^"%YO| MPL@"@+T %=9^T#RC_&{ME"A[F9BA2_TIN%
MMVCEM?D 3$3*"H / KQ+_A_Q_P"""-O_$D)^'__(%S M?_&Z/^'_!_P1M_Z2$_#_P#\"YO_(W0!T?AC_@C1_P3%\'V0L-#_9"\.JD, MUO+IS75U=W$FEF"ZCNHA8O+,S6"B>*-]EN8U.P
<7,]W9++;26K11R32NRPB&:5%ASY:"1BJJ237!?\/\ C_@C M;_TD)^'__(%S?\| Q NC_(?\|?\|$;?^DA/P__P# N;_XW1_P_P"/^"- XW0!VUA_R28_X)R:9\| M9%^/=C=C^R5X7C2\2)KYUV.0+,;)-4W;_MRV)D)^R+
<[_G$PB#A_F!WZL+N(_)-#)K,SHZ^Q4@CZT ?T%4444 +\$4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 M %%%% !1110 4444 %%%% !1110 4444
%%%% !1110 4444 %%%% !1110 M4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 5\2?MU_\& /_M 3J_P""BWQ^N/VE?VE?#7BRZ\476EVVGRRZ/XIDM(3#
I6,"-5(!P3D]Z^V MZ* /S!_XA#O^"-O_$)7Q_\+N;_.(H_P"(0[_@C;_Q!_P#"[F_[F_^(K]/ MJ* /S!_XA#O^"-O_$)7Q_\+N;_.(H_P"(0[_@C;_Q!_P#"[F_[F_^(K]/ MJ* /S!_XA#O^"-O_$)7Q
_|+N;_.(H_P"(0[_@C;_Q!_P#"[F_^(K]/ MJ* /S!_XA#O^"-O_$)7Q_|+N;_.(H_P"(0[_@C;_Q!_P#"[F_^(K]/ MJ* /S!_XA#O^"-O_$)7Q_|+N;_.(H_P"(0[_@C;_Q!_P#"[F_^(K]/
MJ* /S!_XA#O^"-O_$)7Q_|+N;_.(H_P"(0[_@C;_Q!_P#"[F_^(K]/ MJ* /S!_XA#O^"-O_$)7Q_|+N;_.(H_P"(0[_@C;_Q!_P#"[F_^(K]/ MJ* /S!_XA#O^"-O_$)7Q_|+N;_.(H_P"
(0[_@C;_Q!_P#"[F_^(K]/ MJ* /S!_XA#O^"-O_$)7Q_|+N;_.(H_P"(0[_@C;_Q!_P#"[F_^(K]/ MJ* /S!_XA#O^"-O_$)7Q_|+N;_.(H_P"(0[_@C;_Q!_P#"[F_^(K]/ MJ*
/S!_XA#O^"-O_$)7Q_|+N;_.(H_P"(0[_@C;_Q!_P#"[F_^(K]/ MJ* /S!_XA#O^"-O_$)7Q_|+N;_.(H_P"(0[_@C;_Q!_P#"[F_^(K]/ MJ* /S!_XA#O^"-O_$)7Q_|+N;_.(H_P"
(0[_@C;_Q!_P#"[F_^(K]/ MJ* /S!_XA#O^"-O_$)7Q_|+N;_.(H_P"(0[_@C;_Q!_P#"[F_^(K]/ MJ* /S!_XA#O^"-O_$)7Q_|+N;_.(H_P"(0[_@C;_Q!_P#"[F_^(K]/ MJ*
/S!_XA#O^"-O_$)7Q_|+N;_.(H_P"(0[_@C;_Q!_P#"[F_^(K]/ MJ* /S!_XA#O^"-O_$)7Q_|+N;_.(H_P"(0[_@C;_Q!_P#"[F_^(K]/ MJ* /S!_XA#O^"-O_$)7Q_|+N;_.(H_P"
(0[_@C;_Q!_P#"[F_^(K]/ MJ* /S!_XA#O^"-O_$)7Q_|+N;_.(H_P"(0[_@C;_Q!_P#"[F_^(K]/ MJ* /S!_XA#O^"-O_$)7Q_|+N;_.(H_P"(0[_@C;_Q!_P#"[F_^(K]/ MJ*
/S!_XA#O^"-O_$)7Q_|+N;_.(H_P"(0[_@C;_Q!_P#"[F_^(K]/ MJ* /S!_XA#O^"-O_$)7Q_|+N;_.(H_P"(0[_@C;_Q!_P#"[F_^(K]/ MJ* /S!_XA#O^"-O_$)7Q_|+N;_.(H_P"
(0[_@C;_Q!_P#"[F_^(K]/ MJ* /S!_XA#O^"-O_$)7Q_|+N;_.(H_P"(0[_@C;_Q!_P#"[F_^(K]/ MJ* /S!_XA#O^"-O_$)7Q_|+N;_.(H_P"(0[_@C;_Q!_P#"[F_^(K]/ MJ*
/S!_XA#O^"-O_$)7Q_|+N;_.(H_P"(0[_@C;_Q!_P#"[F_^(K]/ MJ* /S!_XA#O^"-O_$)7Q_|+N;_.(H_P"(0[_@C;_Q!_P#"[F_^(K]/ MJ* /S!_XA#O^"-O_$)7Q_|+N;_.(H_P"
(0[_@C;_Q!_P#"[F_^(K]/ MJ* /S!_XA#O^"-O_$)7Q_|+N;_.(H_P"(0[_@C;_Q!_P#"[F_^(K]/ MJ* /S!_XA#O^"-O_$)7Q_|+N;_.(H_P"(0[_@C;_Q!_P#"[F_^(K]/ MJ*
/S!_XA#O^"-O_$)7Q_|+N;_.(H_P"(0[_@C;_Q!_P#"[F_^(K]/ MJ* /S!_XA#O^"-O_$)7Q_|+N;_.(H_P"(0[_@C;_Q!_P#"[F_^(K]/ MJ* /S!_XA#O^"-O_$)7Q_|+N;_.(H_P"
(0[_@C;_Q!_P#"[F_^(K]/ MJ* /S!_XA#O^"-O_$)7Q_|+N;_.(KZ+_X)T_\$5_V/O^":WQTU#XJ?!+4;^\UO^SY=)MT6\;Q)DY$0&T>3]:<=M&K|2:"M^-S0+1>9%=E\.Z;M]XN[RM-
!|26>H>*M+BT_5FUSQ"]ZC0QR>8H564;3N[U]9T4 %%%% !1110 4444 %% M%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 444 M4 %%%% !1110 4444
%%%% !1110 4444 %%%% !1110 4444 %%%% !1110 M 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% ! M1110 4444 %%%% !1110 4444 %%%% !1110
4444 %%%% !1110 4444 %% M%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 444 M4 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%%
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%%%% !1110 4444 %%%% !1110 4444 %%%% !1110 444 M4 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 M 4444 %%%% !1110 4444 %%%% !1110
4444 %%%% !1110 4444 %%%% ! M1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %% M%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%%
!1110 444 M4 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 M 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% ! M1110 4444
%%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %% M%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 444 M4 %%%% !1110 4444 %%%% !1110
4444 %%%% !1110 4444 %%%% !1110 M 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% ! M1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%%
!1110 4444 %% M%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 444 M4 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 M 4444
%%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% ! >1110 4444 %%%% !1110 4444 %%%% !1110!__9 end ' XML 21 R1.htm IDEA: XBRL DOCUMENT

Document and Entity Information - USD ($) shares in Millions, $ in Billions	12 Months Ended		
	Dec. 31, 2024	Feb. 07, 2025	Jun. 30, 2024
Document Documentand Entity Information [Abstract]			
Entity Registrant Name	ITT INC.		
Document Type	10-K		
Document Period End Date	Dec. 31, 2024		
Current Fiscal Year End Date	--12-31		
Entity Tax Identification Number	81-1197930		
Entity Filer Category	Large Accelerated Filer		
Entity Public Float			$ 10.5
Common stock, shares outstanding		81.4	
Document Annual Report	true		
Document Transition Report	false		
Entity File Number	001-05672		
Trading Symbol	ITT		
Title of 12(b) Security	Common Stock, par value $1.00 per share		
Entity Well-known Seasoned Issuer	Yes		
Entity Voluntary Filers	No		
Entity Current Reporting Status	Yes		
Entity Interactive Data Current	Yes		
Entity Small Business	false		
Entity Shell Company	false		
Entity Emerging Growth Company	false		
Security Exchange Name	NYSE		
Entity Address, Address Line One	100 Washington Boulevard		
Entity Address, Address Line Two	6th Floor		
Entity Address, City or Town	Stamford		
Entity Address, State or Province	CT		
Entity Address, Postal Zip Code	06902		
City Area Code	(914)		
Local Phone Number	641-2000		
Entity Central Index Key	0000216228		
Document Fiscal Year Focus	2024		
Document Fiscal Period Focus	FY		
Amendment Flag	false		
Entity Incorporation, State or Country Code	IN		
ICFR Auditor Attestation Flag	true		
Auditor Name	Deloitte & Touche LLP		
Auditor Location	Stamford, Connecticut		
Auditor Firm ID	34		
Document Financial Statement Error Correction [Flag]	false		

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CONSOLIDATED STATEMENTS OF OPERATIONS - USD ($) shares in Millions, $ in Millions	12 Months Ended		
	Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022
Income Statement [Abstract]			
Revenue	$ 3,630.7	$ 3,283.0	$ 2,987.7
Costs of revenue	2,383.4	2,175.7	2,065.4
Gross profit	1,247.3	1,107.3	922.3

General and administrative expenses	296.6	294.5	217.2
Sales and marketing expenses	205.7	174.0	156.9
Research and development expenses	116.3	102.6	96.5
(Gain) loss on sale of businesses	47.8	(8.1)	0.0
Gain (Loss) on Disposition of Property Plant Equipment	0.5	(0.1)	(16.3)
Operating income	676.0	528.2	468.0
Interest expense	36.6	19.2	10.9
Interest income	6.6	8.8	4.5
Other non-operating income, net	(1.6)	(1.7)	(0.2)
Income from continuing operations before income tax	647.6	519.5	461.8
Income tax expense	125.8	104.8	91.1
Income from continuing operations	521.8	414.7	370.7
Loss from discontinued operations, net of tax benefit of $—, $0.3, and $0.4, respectively	(0.1)	(0.9)	(1.3)
Net income	521.7	413.8	369.4
Less: Income attributable to noncontrolling interests	3.4	3.3	2.4
Net income attributable to ITT Inc.	518.3	410.5	367.0
Amounts attributable to ITT Inc.:			
Income from continuing operations, net of tax	518.4	411.4	368.3
Loss from discontinued operations, net of tax	(0.1)	(0.9)	(1.3)
Net income attributable to ITT Inc.	$ 518.3	$ 410.5	$ 367.0
Basic:			
Continuing operations	$ 6.34	$ 5.00	$ 4.42
Discontinued operations	0	(0.01)	(0.02)
Net income	6.34	4.99	4.40
Diluted:			
Continuing operations	6.30	4.97	4.40
Discontinued operations	0	(0.01)	(0.02)
Net income	$ 6.30	$ 4.96	$ 4.38
Weighted average common shares – basic	81.8	82.3	83.4
Weighted average common shares – diluted	82.3	82.7	83.7

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CONSOLIDATED STATEMENTS OF OPERATIONS - USD ($) $ in Millions	12 Months Ended		
	Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022
Supplemental Income Statement Elements [Abstract]			
Income from continuing operations, net of tax	$ 518.4	$ 411.4	$ 368.3
Loss from discontinued operations, net of tax benefit of $—, $0.3, and $0.4, respectively	(0.1)	(0.9)	(1.3)
Net income attributable to ITT Inc.	$ 518.3	$ 410.5	$ 367.0

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CONSOLIDATED STATEMENTS OF OPERATIONS CONSOLIDATED STATEMENTS OF OPERATIONS (PARENTHETICAL) - USD ($) $ in Millions	12 Months Ended		
	Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022
Income Tax (Expense) Benefit from Discontinued Operations [Abstract]			
Discontinued Operation, Tax Effect of Discontinued Operation	$ 0.0	$ 0.3	$ 0.4

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CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME - USD ($) $ in Millions	12 Months Ended		
	Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022
Statement of Comprehensive Income [Abstract]			
Net income	$ 521.7	$ 413.8	$ 369.4
Other comprehensive income (loss):			
Net foreign currency translation adjustment	(91.2)	17.6	(67.4)
Net change in postretirement benefit plans, net of tax impacts of $(1.5), $1.7, and $(7.6), respectively	4.8	(5.2)	44.4
Other comprehensive (loss) income	(86.4)	12.4	(23.0)
Comprehensive income	435.3	426.2	346.4
Less: Comprehensive income attributable to noncontrolling interests	3.4	3.3	2.4
Comprehensive income attributable to ITT Inc.	431.9	422.9	344.0
Disclosure of reclassification adjustments and other adjustments to postretirement benefit plans (See Note 15)			
Amortization of prior service benefit, net of tax expense of $1.3, $1.4, and $1.3, respectively	(4.4)	(4.6)	(4.2)
Amortization of net actuarial loss, net of tax benefit of $0.1, $—, and $(0.5), respectively	0.4	0.1	2.6
Loss on plan settlement, net of tax benefit of $0.2, $—, and $—, respectively	0.7	0.0	0.0
Prior service (cost) benefit, net of tax benefit (expense) of $0.2, $—, and $(1.9), respectively	(0.3)	0.0	6.2
Net actuarial gain (loss), net of tax (expense) benefit of $(3.1), $0.3, and $(6.5), respectively	9.4	(0.5)	38.1
Unrealized change from foreign currency translation	0.4	(0.2)	1.7
Net change in postretirement benefit plans, net of tax	$ (4.8)	$ 5.2	$ (44.4)

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CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (Parenthetical) - USD ($) $ in Millions	12 Months Ended		
	Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022
Statement of Partners' Capital [Abstract]			
Tax benefit (expense) on net change in postretirement benefit plans	$ (1.5)	$ 1.7	$ (7.6)
Tax expense (benefit) on amortization of prior service benefit	(1.3)	(1.4)	(1.3)
Tax (benefit) on amortization of net actuarial loss	0.1		(0.5)
Tax expense (benefit) on recognition of plan settlement costs	0.2	0.0	0.0
Tax benefit (expense) on prior service credit from plan amendment	0.2		(1.9)
Tax benefit (expense) benefit on net actuarial loss arising during the period	(3.1)	0.3	(6.5)
Disclosure of reclassification adjustments to cumulative translation adjustment			
Cumulative translation adjustment loss recognized on divestiture of businesses	$ (3.6)	$ 0.0	$ 0.0

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CONSOLIDATED BALANCE SHEETS - USD ($) $ in Millions		
	Dec. 31, 2024	Dec. 31, 2023
Current assets:		
Cash and cash equivalents	$ 439.3	$ 489.2
Receivables, net	703.0	675.2
Inventories	591.2	575.4
Other current assets	131.2	117.9

Total current assets	1,864.7	1,857.7
Plant, property and equipment, net	577.2	561.0
Goodwill(a)	1,430.1	1,016.3
Other intangible assets, net	454.1	116.6
Other non-current assets	384.6	381.0
Total non-current assets	2,846.0	2,074.9
Total assets	4,710.7	3,932.6
Current liabilities:		
Short-term borrowings	427.6	187.7
Accounts payable	458.4	437.0
Accrued and other current liabilities	447.2	413.1
Total current liabilities	1,333.2	1,037.8
Non-current maturities of long-term debt	232.6	5.7
Postretirement benefits	119.0	138.7
Other non-current liabilities	256.3	211.3
Total non-current liabilities	607.9	355.7
Total liabilities	1,941.1	1,393.5
Shareholders' equity:		
Common Stock: Authorized 250.0 shares, $1 par value per share, Issued and Outstanding 81.5 and 82.1, respectively	81.5	82.1
Retained earnings	3,099.4	2,778.0
Accumulated other comprehensive loss:		
Postretirement benefits	3.2	(1.6)
Cumulative translation adjustments	(421.5)	(330.3)
Total accumulated other comprehensive loss	(418.3)	(331.9)
Total ITT Inc. shareholders' equity	2,762.6	2,528.2
Noncontrolling interests	7.0	10.9
Total shareholders' equity	2,769.6	2,539.1
Total liabilities and shareholders' equity	$ 4,710.7	$ 3,932.6

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CONSOLIDATED BALANCE SHEETS (Parenthetical) - $ / shares shares in Millions	Dec. 31, 2024	Dec. 31, 2023
Statement of Financial Position [Abstract]		
Common stock, shares authorized	250.0	
Common stock, par value	$ 1	
Common stock, shares issued	81.5	82.1

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CONSOLIDATED STATEMENTS OF CASH FLOWS - USD ($) $ in Millions	12 Months Ended		
	Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022
Operating Activities			
Income from continuing operations, net of tax	$ 518.4	$ 411.4	$ 368.3
Adjustments to income from continuing operations:			
Depreciation and amortization	137.3	109.2	107.4
Equity-based compensation	25.9	20.2	18.1
Deferred income tax expense (benefit)	(20.6)	(27.6)	2.9
(Gain) loss on sale of businesses	(47.8)	8.1	0.0
Loss (gain) on sale of long-lived assets	(0.5)	0.1	16.3
Other non-cash charges, net	30.5	29.0	29.3
Changes in assets and liabilities:			
Change in receivables	(43.2)	(39.2)	(90.7)
Change in inventories	2.0	(34.4)	(99.5)
Change in contract assets	(7.9)	(0.3)	(7.4)
Change in contract liabilities	(0.9)	23.1	23.3
Change in accounts payable	1.8	26.3	39.4
Change in accrued expenses	(10.8)	47.6	(36.9)
Change in income taxes	(2.1)	5.4	(13.5)
Other, net	(20.5)	(40.7)	(46.7)
Net Cash – Operating activities	562.6	538.0	277.7
Investing Activities			
Capital expenditures	(123.9)	(107.6)	(103.9)
Proceeds from sale of business	177.9	11.5	0.0
Proceeds from sale of long-lived assets	1.6	0.9	20.9
Acquisitions, net of cash acquired	(864.8)	(79.3)	(146.9)
Payments to acquire interest in unconsolidated subsidiaries	(2.6)	(2.5)	(25.6)
Other, net	(6.1)	(4.0)	0.4
Net Cash – Investing activities	(817.9)	(181.0)	(255.1)
Financing Activities			
Commercial paper, net borrowings	239.5	(266.0)	259.7
Long-term debt issued, net of debt issuance costs	763.9	0.0	0.0
Long-term debt repayments	(537.4)	(2.2)	(2.1)
Share repurchases under repurchase plan	(104.5)	(60.0)	(245.3)
Payments for taxes related to net share settlement of stock incentive plans	(14.2)	(7.2)	(8.8)
Dividends paid	(104.7)	(95.8)	(87.9)
Other, net	(7.7)	(1.1)	1.1
Net Cash – Financing activities	234.9	(432.3)	(83.3)
Exchange rate effects on cash and cash equivalents	(29.0)	3.6	(25.8)
Net cash from discontinued operations – operating activities	(0.5)	(0.3)	0.1
Net change in cash and cash equivalents	(49.9)	(72.0)	(86.4)
Cash and cash equivalents – beginning of year (includes restricted cash of $0.7, $0.7, and $0.8, respectively)	489.9	561.9	648.3
Cash and cash equivalents – end of year (includes restricted cash of $0.7, $0.7, and $0.7, respectively)	440.0	489.9	561.9
Supplemental Disclosures of Cash Flow and Non-Cash Information:			
Cash paid for Interest	33.4	15.7	10.8
Cash paid for Income taxes, net of refunds received	128.6	113.1	92.7
Capital expenditures included in accounts payable	$ 31.2	$ 25.3	$ 21.8

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CONSOLIDATED STATEMENTS OF CASH FLOWS CONSOLIDATED STATEMENTS OF CASH FLOWS (PARENTHETICAL) - USD ($) $ in Millions	Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022	Dec. 31, 2021
Supplemental Cash Flow Elements [Abstract]				
Restricted Cash and Cash Equivalents	$ 0.7	$ 0.7	$ 0.7	$ 0.8

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CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDER'S EQUITY - USD ($) shares in Millions, $ in Millions	Total	Common Stock [Member]	Retained Earnings [Member]	AOCI Attributable to Parent [Member]	Noncontrolling Interest [Member]
Common stock, shares issued		85.5			
Common Stock, Value, Issued		$ 85.5			
Retained earnings	$ 2,461.6				
Total accumulated other comprehensive loss				$ (321.3)	
Noncontrolling interests					$ 4.9
Stockholders' Equity, Including Portion Attributable to Noncontrolling Interest	2,230.7				
Increase (Decrease) in Stockholders' Equity [Roll Forward]					
Activity from Stock Incentive Plans		0.3			
Share Repurchases		(3.0)			
Shares withheld related to net share settlement of stock incentive plans		(0.1)			
Net income	369.4	$ 0.0	$ 367.0	0.0	2.4
Activity from stock incentive plans	20.0	0.3	19.7	0.0	0.0
Share repurchases	(245.3)	(3.0)	(242.3)	0.0	0.0
Shares withheld related to net share settlement of stock incentive plans	8.8	0.1	8.7	0.0	0.0
Dividends Declared	(87.7)	0.0	(87.7)	0.0	0.0
Dividend to Noncontrolling Interest	(0.5)	0.0	0.0	0.0	(0.5)
Purchase of noncontrolling interest	2.7	0.0	0.0	0.0	2.7
Net change in postretirement benefit plans, net of tax impacts of $(1.5), $1.7, and $(7.6), respectively	44.4			44.4	
Net foreign currency translation adjustment	(67.4)	0.0	0.0	(67.4)	0.0
Other	(0.1)	$ 0.0	0.1	0.0	(0.2)
Common stock, shares issued		82.7			
Common Stock, Value, Issued		$ 82.7			
Retained earnings			2,509.7		
Total accumulated other comprehensive loss				(344.3)	
Noncontrolling interests					9.3
Stockholders' Equity, Including Portion Attributable to Noncontrolling Interest	2,257.4				
Activity from Stock Incentive Plans		0.2			
Share Repurchases		(0.7)			
Shares withheld related to net share settlement of stock incentive plans		(0.1)			
Net income	413.8	$ 0.0	410.5	0.0	3.3
Activity from stock incentive plans	20.8	0.2	20.6	0.0	0.0
Share repurchases	(60.5)	(0.7)	(59.8)	0.0	0.0
Shares withheld related to net share settlement of stock incentive plans	7.2	0.1	7.1	0.0	0.0
Dividends Declared	(95.9)	0.0	(95.9)	0.0	0.0
Dividend to Noncontrolling Interest	(1.7)	0.0	0.0	0.0	(1.7)
Net change in postretirement benefit plans, net of tax impacts of $(1.5), $1.7, and $(7.6), respectively	(5.2)			(5.2)	
Net foreign currency translation adjustment	$ 17.6	$ 0.0	0.0	17.6	0.0
Common stock, shares issued	82.1	82.1			
Common Stock, Value, Issued	$ 82.1	$ 82.1			
Retained earnings	2,778.0		2,778.0		
Total accumulated other comprehensive loss	(331.9)			(331.9)	
Noncontrolling interests	10.9				10.9
Stockholders' Equity, Including Portion Attributable to Noncontrolling Interest	2,539.1				
Activity from Stock Incentive Plans		0.3			
Share Repurchases		(0.8)			
Shares withheld related to net share settlement of stock incentive plans		(0.1)			
Net income	521.7	$ 0.0	518.3	0.0	3.4
Activity from stock incentive plans	26.4	0.3	26.1	0.0	0.0
Share repurchases	(104.8)	(0.8)	(104.0)	0.0	0.0
Shares withheld related to net share settlement of stock incentive plans	14.2	0.1	14.1	0.0	0.0
Dividends Declared	(104.8)	0.0	(104.8)	0.0	0.0
Dividend to Noncontrolling Interest	(2.3)	0.0	0.0	0.0	(2.3)
Acquisition of noncontrolling interest	(5.0)	0.0	(0.1)	0.0	(4.9)
Net change in postretirement benefit plans, net of tax impacts of $(1.5), $1.7, and $(7.6), respectively	4.8			4.8	
Net foreign currency translation adjustment	(91.2)	0.0	0.0	(91.2)	0.0
Other	$ (0.1)	$ 0.0	0.0	0.0	(0.1)
Common stock, shares issued	81.5	81.5			
Common Stock, Value, Issued	$ 81.5	$ 81.5			
Retained earnings	3,099.4		$ 3,099.4		
Total accumulated other comprehensive loss	(418.3)			$ (418.3)	
Noncontrolling interests	7.0				$ 7.0
Stockholders' Equity, Including Portion Attributable to Noncontrolling Interest	$ 2,769.6				

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CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDER'S EQUITY (Parenthetical) - $ / shares	12 Months Ended		
	Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022
Statement of Stockholders' Equity [Abstract]			
Dividends declared, per common share	$ 1.276	$ 1.160	$ 1.056

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Description of Business, Basis of Presentation and Summary of Significant Accounting Policies (Notes)	12 Months Ended
	Dec. 31, 2024
Organization, Consolidation and Presentation of Financial Statements [Abstract]	
Description of Business, Basis of Presentation	**DESCRIPTION OF BUSINESS, BASIS OF PRESENTATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**
	Description of Business

and Summary of Significant Accounting Policies

ITT Inc. is a diversified manufacturer of highly engineered critical components and customized technology solutions for the transportation, industrial, and energy markets. Unless the context otherwise indicates, references herein to "ITT," "the Company," and such words as "we," "us," and "our" include ITT Inc. and its subsidiaries. ITT operates in three segments: Motion Technologies, consisting of friction materials, and shock and vibration equipment; Industrial Process, consisting of industrial flow equipment and services; and Connect & Control Technologies, consisting of electronic connectors, fluid handling, motion control, composite materials, and noise and energy absorption products. Financial information for our segments is presented in Note 3, Segment Information.

Business Combinations and Divestitures

On January 19, 2024, the Company completed the acquisition of Svanehøj Group A/S (Svanehøj) for a purchase price of $407.6, net of cash acquired. Subsequent to the acquisition, Svanehøj's results are reported within our IP segment.

On September 12, 2024, the Company completed the acquisition of kSARIA Parent, Inc. (kSARIA) for a preliminary purchase price of $461.8, net of cash acquired. The final price is subject to a customary working capital adjustment. Subsequent to the acquisition, kSARIA's results are reported within our CCT segment.

On July 22, 2024, the Company completed the sale of its Wolverine Advanced Materials (Wolverine) business, part of the MT segment prior to the divestiture, to an unrelated third party for a price of $186.2 (or $177.9, net of cash divested). The Company evaluates all disposal transactions to determine whether such disposal qualifies as discontinued operations in accordance with Accounting Standards Codification (ASC) 205-20, Discontinued Operations. We concluded that the divestiture does not qualify as a discontinued operation.

On December 29, 2023, the Company completed the sale of our Matrix business, an aerospace and defense components manufacturer within our CCT segment, to a third party for total cash proceeds of $1.0.

On May 2, 2023, the Company completed the acquisition of Micro-Mode Products, Inc. (Micro-Mode) for a purchase price of $79.0, net of cash acquired. Subsequent to the acquisition, Micro-Mode's results are reported within our CCT segment.

Refer to Note 21, Acquisitions, Investments, and Divestitures, for further information.

Basis of Presentation

The Consolidated Financial Statements and Notes thereto were prepared in conformity with accounting principles generally accepted in the United States of America (GAAP).

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Estimates are revised as additional information becomes available. Estimates and assumptions are used for, but not limited to, revenue recognition, unrecognized tax benefits, deferred tax valuation allowances, projected benefit obligations for postretirement plans, accounting for business combinations, goodwill and other intangible asset impairment testing, environmental liabilities, allowance for credit losses and inventory valuation. Actual results could differ from these estimates.

Certain prior year amounts have been reclassified to conform to the current year presentation.

Significant Accounting Policies

Principles of Consolidation

Our consolidated financial statements include the accounts of all majority-owned subsidiaries. ITT consolidates companies in which it has a controlling financial interest or when ITT is considered the primary beneficiary of a variable interest entity. The results of companies acquired or disposed of during the fiscal year are included in the Consolidated Financial Statements from the effective date of acquisition or up to the date of disposal. All intercompany transactions have been eliminated.

Revenue Recognition

Revenue is derived from the sale of products and services to customers. We recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which we expect to be entitled in exchange for those goods or services.

For product sales, we consider practical and contractual limitations in determining whether there is an alternative use for the product. For example, long-term design and build contracts are typically highly customized to a customer's specifications. For contracts with no alternative use and an enforceable right to payment for work performed to date, including a reasonable profit if the contract were to be terminated at the customer's convenience for reason other than nonperformance, we recognize revenue over time. All other product sales are recognized at a point in time.

For contracts recognized over time, we use the cost-to-cost method or the units-of-delivery method, depending on the nature of the contract, including length of production time.

For contracts recognized at a point in time, we recognize revenue when control passes to the customer, which is generally based on shipping terms that address when title and risk and rewards pass to the customer. However, we also consider certain customer acceptance provisions as certain contracts with customers include installation, testing, certification or other acceptance provisions. In instances where contractual terms include a provision for customer acceptance, we consider whether we have previously demonstrated that the product meets objective criteria specified by either the seller or customer in assessing whether control has passed to the customer.

For service contracts, we recognize revenue as the services are rendered if the customer is benefiting from the service as it is performed, or otherwise upon completion of the service. Separately priced extended warranties are recognized as a separate performance obligation over the warranty period.

The transaction price in our contracts consists of fixed consideration and the impact of variable consideration including returns, rebates and allowances, and penalties. Variable consideration is generally estimated using a probability-weighted approach based on historical experience, known trends, and current factors including market conditions and status of negotiations.

When there is more than one performance obligation, the transaction price is allocated to the performance obligations based on the relative estimated standalone selling prices. If not sold separately, estimated standalone selling prices are determined considering various factors including market and pricing trends, geography, product customization, and profit objectives. Revenue is recognized when the appropriate revenue recognition criteria for the individual performance obligations have been satisfied.

Revenue is reported net of any required taxes collected from customers and remitted to government authorities, with the collected taxes recorded as current liabilities until remitted to the relevant government authority.

Shipping and handling activities are accounted for as activities to fulfill a promise to transfer a product to a customer. As such, shipping and handling activities are not evaluated as a separate performance obligation.

For most contracts, payment is due from the customer within 30 to 90 days after the product is delivered or the service has been performed. For design and build contracts, we generally collect progress payments from the customer throughout the term of the contract, resulting in contract assets or liabilities depending on the timing of the payments. Contract assets consist of unbilled amounts when revenue recognized exceeds customer billings. Contract liabilities consist of advance payments and billings in excess of revenue recognized.

Design and engineering costs for highly complex products to be sold under a long-term production-type contract are capitalized and amortized in a manner consistent with revenue recognition of the related contract or anticipated contract. Other design and development costs are capitalized only if there is a contractual guarantee for reimbursement. Costs to obtain a contract (e.g., commissions) for contracts greater than one year are capitalized and amortized in a manner consistent with revenue recognition of the related contract.

Product Warranties

Our standard product warranty terms generally include post-sales support and repairs or replacement of a product at no additional charge for a specified period of time. Accruals for estimated expenses related to product warranties are made at the time revenue is recognized and are recorded as a component of costs of revenue. We estimate the liability for warranty claims based on our standard warranties, the historical frequency of claims and the cost to replace or repair our products under warranty. Factors that influence our warranty liability include the number of units sold, the length of warranty term, historical and anticipated rates of warranty claims and the cost per claim.

Postretirement Benefit Plans

ITT sponsors numerous pension and other employee-related defined benefit plans (collectively, postretirement benefit plans). Substantially all of our U.S. postretirement benefit plans are closed to new participants. Postretirement benefit obligations are generally determined, where applicable, based on participant years of service, future compensation, age at retirement or termination, and the assumed rate of future healthcare cost increases. The determination of projected benefit obligations and the recognition of expenses related to postretirement benefit plans are dependent on various assumptions that are judgmental. The assumptions involved in the measurement of our postretirement benefit plan obligations and net periodic postretirement costs primarily relate to discount rates, mortality and termination rates, and other factors. Management develops each assumption using relevant Company experience in conjunction with market-related data for each individual country in which such plans exist. Actual results that differ from our assumptions are accumulated and are amortized over the estimated future working life, or remaining lifetime, of the plan participants depending on the nature of the retirement plan.

The funded status of all plans is recorded on our balance sheet. Actuarial gains and losses and prior service costs or credits that have not yet been recognized through net income are recorded in accumulated other comprehensive income within shareholders' equity, net of taxes, until they are amortized as a component of net periodic postretirement cost.

Research & Development

Research and development activities are charged to expense as incurred. R&D as a percentage of sales was 3.2%, 3.1%, and 3.2% during 2024, 2023 and 2022, respectively.

Income Taxes

We determine the provision for income taxes using the asset and liability approach. Under this approach, deferred income tax assets and liabilities are determined based on the estimated future tax effects of differences between the financial reporting and tax bases of assets and liabilities, applying currently enacted tax rates in effect for the year in which we expect the differences will reverse. The ultimate realization of deferred tax assets is dependent on the generation of future taxable income (including the reversals of deferred tax liabilities) during the periods in which those deferred tax assets will become deductible.

We record a valuation allowance against our deferred tax assets when it is more likely than not that all or a portion of the deferred tax assets will not be realized. In assessing the need for a valuation allowance, the Company considers all available positive and negative evidence regarding the realizability of its deferred tax assets, including the future reversal of existing taxable temporary differences, taxable income in carryback periods, prudent and feasible tax planning strategies, estimated future taxable income, and whether we have a recent history of losses. The valuation allowance can be affected by changes to tax regulations, interpretations and rulings, changes to enacted statutory tax rates, and changes to future taxable income estimates.

We have not provided deferred tax liabilities for the impact of U.S. income taxes on book over tax basis which we consider indefinitely reinvested outside the U.S. We plan foreign earnings remittance amounts based on projected cash flow needs, as well as the working capital and long-term investment requirements of foreign subsidiaries and our domestic operations.

Furthermore, we recognize the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by the taxing authorities, based on the technical merits of the position in consideration of applicable tax statutes and related interpretations and precedents and the expected outcome of the proceedings (or negotiations) with the taxing authorities. Tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than 50% likelihood of being realized on ultimate settlement.

The Company has elected to account for Global Intangible Low Taxed Income as a current period expense when incurred. See Note 5, Income Taxes, for additional information.

Earnings Per Share

Basic earnings per common share considers the weighted average number of common shares outstanding. Diluted earnings per share considers the outstanding shares utilized in the basic earnings per share calculation as well as the dilutive effect of outstanding stock options and restricted stock that do not contain rights to nonforfeitable dividends. Diluted shares outstanding include the dilutive effect of in-the-money options, unvested restricted stock units and unvested performance stock units. The dilutive effect of such equity awards is calculated based on the average share price for each reporting period using the treasury stock method. Common stock equivalents are excluded from the computation of earnings per share if they have an anti-dilutive effect. See Note 6, Earnings Per Share Data, for additional information.

Cash and Cash Equivalents

ITT considers all highly liquid investments purchased with an original maturity or remaining maturity at the time of purchase of three months or less to be cash equivalents. Cash equivalents primarily include fixed-maturity time deposits and money market investments. Restricted cash was $0.7 as of December 31, 2024 and December 31, 2023. Restricted cash is presented within Other current assets and Other non-current assets in our Consolidated Balance Sheets.

Concentrations of Credit Risk

Financial instruments that potentially subject ITT to significant concentrations of credit risk consist principally of cash and cash equivalents, accounts and notes receivables from trade customers, investments, and derivative financial instruments. We maintain cash and cash equivalents with various financial institutions located in different geographical regions, and our policy is designed to limit exposure to any individual counterparty. Derivative financial instruments are transacted with multiple highly reputable financial institutions. As part of our risk management processes, we perform periodic evaluations of the relative credit standing of the financial institutions with which we transact. We have not sustained any material credit losses during the previous three years with respect to financial instruments held at financial institutions.

Credit risk with respect to accounts receivable is generally diversified due to the large number of entities comprising ITT's customer base and their dispersion across many different industries and geographic regions. However, our largest customer represented approximately 7% and 10% of the total outstanding trade accounts receivable balance as of December 31, 2024 and December 31, 2023, respectively. Occasionally, we enter into notes receivables with certain of our customers. These notes receivables have maturities of six to 12 months and are guaranteed by reputable banks. ITT performs ongoing credit evaluations of the financial condition of its third-party distributors, resellers and other customers and requires collateral, such as letters of credit and bank guarantees, in certain circumstances.

Allowance for Credit Losses

We determine our allowance for credit losses using a combination of factors to reduce our trade receivables and contract asset balances to the net amount expected to be collected. The allowance is based on a variety of factors including the length of time receivables are past due, macroeconomic trends and conditions, significant one-time events, historical experience, and expectations of future economic conditions. We also record an allowance for individual accounts when we become aware of specific customer circumstances, such as in the case of bankruptcy filings or deterioration in the customer's operating results or financial position. The past due or delinquency status of a receivable is based on the contractual payment terms of the receivable. If circumstances related to the specific customer change, we adjust estimates of the recoverability of receivables as appropriate.

Inventories

Inventories, which include the costs of material, labor and overhead, are stated at the lower of cost or net realizable value. Cost is generally computed using the standard cost method, which approximates actual cost on a first-in, first-out (FIFO) basis. Variances between standard and actual costs are charged to cost of sales or capitalized to inventory. Estimated losses from obsolete and slow-moving inventories are recorded to reduce inventory values to their estimated net realizable value and are charged to cost of sales. At the point of loss recognition, a new cost basis for that inventory is established and

subsequent changes in facts and circumstances do not result in a recovery in carrying value. Inventories valued under the last-in, first-out (LIFO) method represent 13.4% and 13.8% of total 2024 and 2023 inventories, respectively. We have a LIFO reserve of $21.2 and $19.1 recorded as of December 31, 2024 and 2023, respectively.

Plant, Property and Equipment

Plant, property and equipment, including capitalized interest applicable to major project expenditures, are recorded at cost. Depreciation is computed on a straight-line basis over the estimated useful lives of the assets. Leasehold improvements are depreciated over the life of the lease or the asset, whichever is shorter. Fully depreciated assets are retained in property and accumulated depreciation accounts until disposal. Repairs and maintenance costs are expensed as incurred. See Note 10, Plant, Property and Equipment, Net, for additional information.

Leases

The Company enters into leases for the use of premises and equipment, primarily classified as operating leases. Operating lease costs are recognized as an operating expense over the lease term on a straight-line basis. For leases with terms greater than 12 months, we record a right-of-use asset and lease liability equal to the present value of the lease payments. In determining the discount rate used to measure the right-of-use asset and lease liability, we utilize the Company's incremental borrowing rate and consider the term of the lease, as well as the geographic location of the leased asset.

Where options to renew a lease are available, they are included in the lease term and capitalized on the balance sheet to the extent there would be a significant economic penalty not to elect the option. Certain real estate leases are subject to periodic changes in an index or market rate. Although lease liabilities are not remeasured as a result of changes to an index or rate, these changes are treated as variable lease payments and recognized in the period in which the obligation for those payments is incurred. Variable lease expense also includes property tax and property insurance costs. See Note 13, Leases, for additional information.

Capitalized Internal Use Software

Costs incurred in the preliminary project stage of developing or acquiring internal use software are expensed as incurred. After the preliminary project stage is completed, management has approved the project and it is probable that the project will be completed and the software will be used for its intended purpose, ITT capitalizes certain internal and external costs incurred to acquire or create internal use software, principally related to software coding, designing system interfaces and installation and testing of the software. ITT amortizes capitalized internal use software costs using the straight-line method over the estimated useful life of the software, generally from 3 to 7 years.

Investments

Investments in fixed-maturity time deposits having an original maturity exceeding three months at the time of purchase, referred to as short-term time deposits, are classified as held-to-maturity and are recorded at amortized cost, which approximates fair value. There were no short-term time deposits held as of December 31, 2024 and December 31, 2023.

Investments in entities where we have the ability to exercise significant influence, but do not control, are accounted for under the equity method of accounting and are included in Other noncurrent assets in our Consolidated Balance Sheets. Significant influence typically exists if we have a 20% to 50% ownership interest in the investee. Under this method of accounting, our share of the net earnings or losses of the investee is included in non-operating profit in Other non-operating income, net in our Consolidated Statements of Operations. We evaluate our equity method investments for impairment whenever events or changes in circumstances indicate that the carrying amounts of such investments may be impaired. If a decline in the value of an equity method investment is determined to be other than temporary, a loss is recorded in earnings in the current period.

Investments in entities for which we do not have significant operating influence (we generally hold a less than 20% ownership stake in these entities) are initially recorded at the purchase price. For investments in entities with readily determinable fair values (e.g., publicly traded), the investment is measured at fair value each subsequent reporting period. For investments in entities without a readily determinable fair value, we have made an accounting policy election to measure the investment at cost, adjusted for any impairments and/or observable price changes. In both cases, these investments are included in Other noncurrent assets in our Consolidated Balance Sheets, with any gains or losses and dividends received recognized in Other non-operating income, net in our Consolidated Statements of Operations.

Investments in corporate-owned life insurance (COLI) policies are recorded at their cash surrender values as of the balance sheet date. The Company's investments in COLI policies are included in other non-current assets in our Consolidated Balance Sheets and were $135.1 and $128.4 at December 31, 2024 and 2023, respectively. Changes in the cash surrender value during the period generally reflect gains or losses in the fair value of assets, premium payments, and policy redemptions. Gains from COLI investments of $4.6, $4.2, and $0.7 were recorded within General and administrative expenses in our Consolidated Statements of Operations during years ended December 31, 2024, 2023 and 2022, respectively. Cash receipts from COLI policies were $0.3, $0.0, and $0.4 during 2024, 2023, and 2022, respectively, and are recognized in investing activities in our Consolidated Statements of Cash Flows.

Long-Lived Asset Impairment

Long-lived assets, including intangible assets with finite lives and capitalized internal use software, are tested for impairment whenever events or changes in circumstances indicate their carrying value may not be recoverable. We assess the recoverability of long-lived assets based on the undiscounted future cash flow the assets are expected to generate and recognize an impairment loss when estimated undiscounted future cash flows expected to result from the use of the asset plus net proceeds expected from disposition of the asset, if any, are less than the carrying value of the asset. When an impairment is identified, we reduce the carrying amount of the asset to its estimated fair value based on a discounted cash flow approach or, when available and appropriate, to comparable market values.

Goodwill and Intangible Assets

Goodwill represents purchase consideration paid in a business combination that exceeds the values assigned to the net assets of the acquired business. Intangible assets include customer relationships, proprietary technology, trademarks, patents and other intangible assets. Intangible assets with a finite life are generally amortized on a straight-line basis over an estimated economic useful life, which generally ranges from 7-20 years, and are tested for impairment if indicators of impairment are identified. Certain of our intangible assets have an indefinite life, namely certain brands and trademarks.

Goodwill and indefinite-lived intangible assets are not amortized, but rather are tested for impairment annually (or more frequently if impairment indicators arise, such as changes to the reporting unit structure, significant adverse changes in the business climate or an adverse action or assessment by a regulator). We conduct our annual impairment testing on the first day of the fourth fiscal quarter. We may perform an initial qualitative evaluation which considers present events and circumstances, to determine the likelihood of impairment. If the likelihood of impairment is not considered to be more likely than not, then no further testing is performed. If it is considered to be more likely than not that the asset is impaired based on the qualitative evaluation or we elect not to perform a qualitative evaluation, then a quantitative impairment test is performed. In the quantitative impairment test, the fair value of each reporting unit is compared to its carrying amount. If the fair value of a reporting unit exceeds its carrying value, there is no impairment. If the carrying value of the reporting unit exceeds its estimated fair value, then we record an impairment loss equal to the difference. For indefinite-lived intangibles, if it is considered to be more likely than not that the asset is impaired, we compare the fair value of those assets to their carrying value. We recognize an impairment loss when the estimated fair value of the indefinite-lived intangible asset is less than its carrying value.

We estimate the fair value of our reporting units using an income approach. Under the income approach, we estimate fair value based on the present value of estimated future cash flows. We estimate the fair value of our indefinite-lived intangible assets using the relief from royalty method. The relief from royalty method estimates the portion of a company's earnings attributable to an intellectual property asset based on an assumed royalty rate that the company would have paid had the asset not been owned. See Note 11, Goodwill and Other Intangible Assets, Net, for additional information.

Business Combinations

We allocate the purchase price of acquisitions to the tangible and intangible assets acquired, liabilities assumed, and non-controlling interests in the acquiree based on their estimated fair value at the acquisition date. Changes to acquisition date fair values prior to the expiration of the measurement period, a period not to exceed 12 months from date of acquisition, are recorded as an adjustment to the associated goodwill in the reporting period in which the adjustment amounts are determined. Changes to acquisition date fair values after expiration of the measurement period are recorded in earnings. The excess of the acquisition price over those estimated fair values is recorded as goodwill. Acquisition-related expenses are expensed as incurred and the costs associated with restructuring actions initiated after the acquisition are recognized separately from the business combination. See Note 21, Acquisitions, Investments, and Divestitures, for additional information.

Commitments and Contingencies

We record accruals for commitments and loss contingencies when it is probable that a liability has been incurred and the amount of loss can be reasonably estimated. Significant judgment is required to determine both probability and the estimated amount of loss, and these assessments can involve a series of complex judgments about future events and may rely on estimates and assumptions that have been deemed reasonable by management. We review these accruals quarterly and adjust the accruals to reflect the impact of negotiations, settlements, rulings, advice of legal counsel, and other current information. See Note 18, Commitments and Contingencies, for additional information.

Environmental-Related Liabilities and Assets

Accruals for environmental matters are recorded on a site-by-site basis when it is probable that a liability has been incurred and the amount of the liability can be reasonably estimated, based on current law and existing technologies. Our estimated liability is reduced to reflect the participation of other potentially responsible parties in those instances where it is probable that such parties are legally responsible and financially capable of paying their respective shares of the relevant costs, and that share can be reasonably estimated. Environmental liabilities are primarily included in other non-current liabilities at undiscounted amounts.

The Company records an asset related to its environmental insurance and other expected third party recoveries. The environmental-related asset represents our best estimate of probable recoveries from third parties for costs incurred in past periods, as well as costs estimated to be incurred in future periods.

Environmental costs and related recoveries are recorded within General and administrative expenses in our Consolidated Statements of Operations, other than those related to discontinued operations. See Note 18, Commitments and Contingencies, for additional information.

Foreign Currency

The national currencies of our foreign subsidiaries are generally the functional currencies. Balance Sheet accounts are translated at the exchange rate in effect at the end of each period, except for equity which is translated at historical rates; Statement of Operations accounts are translated at the average rates of exchange prevailing during the period. Gains and losses resulting from foreign currency translation are reflected in the cumulative translation adjustments component of shareholders' equity.

For foreign subsidiaries that do not use the local currency as their functional currency, foreign currency assets and liabilities are remeasured to the foreign subsidiary's functional currency using end of period exchange rates, except for nonmonetary balance sheet accounts, which are remeasured at historical exchange rates.

For transactions denominated in other than the functional currency, revenue and expenses are remeasured at average exchange rates in effect during the reporting period in which the transactions occurred, except for expenses related to nonmonetary assets and liabilities. Transaction gains or losses from foreign currency remeasurement are reported in General and administrative expenses in our Consolidated Statements of Operations. During the years ended December 31, 2024, 2023, and 2022, we recognized transaction (loss)/gain of $(2.8), $(7.0) and $6.1, respectively.

Derivative Financial Instruments

From time to time, the Company may use derivative financial instruments, primarily foreign currency forward and option contracts, to mitigate exposure from foreign currency exchange rate fluctuations as it pertains to receipts from customers, payments to suppliers and intercompany transactions; as well as from commodity price fluctuations. We record derivatives at their fair value as either an asset or liability. For derivatives not designated as hedges, adjustments to reflect changes in the fair value of our derivatives are included in earnings. For cash flow hedges that qualify and are designated for hedge accounting, the effective portion of the change in fair value of the derivative is recorded in accumulated other comprehensive loss and subsequently recognized in earnings when the hedged transaction affects earnings. Any ineffective portion is recognized immediately in earnings. As of December 31, 2024 and 2023, no derivatives were designated as hedges. The differentials paid or received on interest rate swap agreements are recognized as adjustments to interest expense. Derivative contracts involve the risk of non-performance by the counterparty. The fair value of our foreign currency contracts is determined using the net position of the contracts and the applicable spot rates and forward rates as of the reporting date. See Note 20, Derivative Financial Instruments, for additional information.

Related Parties

Under Accounting Standards Codification (ASC) Topic 850, *Related Party Disclosures*, related party transactions include those between: (a) a parent entity and its subsidiaries; (b) subsidiaries of a common parent; (c) an entity and trusts for the benefit of employees, such as pension and profit-sharing trusts that are managed by or under the trusteeship of the entity's management; (d) an entity and its principal owners, management, or members of their immediate families; and (e) affiliates. There were no material related party transactions during 2024, 2023 or 2022.

Related Party Transactions Disclosure

Related Parties

Under Accounting Standards Codification (ASC) Topic 850, *Related Party Disclosures*, related party transactions include those between: (a) a parent entity and its subsidiaries; (b) subsidiaries of a common parent; (c) an entity and trusts for the benefit of employees, such as pension and profit-sharing trusts that are managed by or under the trusteeship of the entity's management; (d) an entity and its principal owners, management, or members of their immediate families; and (e) affiliates. There were no material related party transactions during 2024, 2023 or 2022.

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Recent Accounting Pronouncements (Notes)	12 Months Ended
	Dec. 31, 2024
Accounting Changes and Error Corrections [Abstract]	
Recent Accounting Pronouncements	

RECENT ACCOUNTING PRONOUNCEMENTS

From time to time, the Financial Accounting Standards Board ("FASB") or other standards setting bodies issue new accounting pronouncements. Updates to the FASB's accounting standards are communicated through issuance of an Accounting Standards Update ("ASU"). The Company considers the applicability and impact of all ASUs on our business and financial results.

Recently adopted accounting pronouncements

In November 2023, the FASB issued ASU No. 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures. This ASU updates reportable segment disclosure requirements by requiring disclosures of significant reportable segment expenses that are regularly provided to the Chief Operating Decision Maker ("CODM") and included within each reported measure of a segment's profit or loss. This ASU also requires disclosure of the title and position of the individual identified as the CODM and an explanation of how the CODM uses the reported measures of a segment's profit or loss in assessing segment performance and deciding how to allocate resources. We adopted this guidance for the year ending December 31, 2024 and it has been applied retrospectively to all prior periods presented in the financial statements. See Note 3, Segment Information for more information.

Recently issued accounting pronouncements not yet adopted

In December 2023, the FASB issued ASU No. 2023-09, Income Taxes (Topic 740): Improvements to Income Tax Disclosures. This ASU requires disclosure of specific categories in the rate reconciliation and additional information for reconciling items that meet a quantitative threshold. The amendment also includes other changes to improve the effectiveness of income tax disclosures, including further

disaggregation of income taxes paid for individually significant jurisdictions. This ASU is effective for annual periods beginning after December 15, 2024. Adoption of this ASU should be applied on a prospective basis. Early adoption is permitted. We are currently evaluating the impact that this guidance will have on the disclosures within our financial statements, and expect to adopt this ASU for the year ending December 31, 2025.

In November 2024, the FASB issued ASU No. 2024-03, Income Statement- Reporting Comprehensive Income-Expense disaggregation disclosures (Subtopic 220-40) Disaggregation of Income Statement Expenses. This ASU requires disclosure of specified information about certain costs and expenses in the notes to financial statements. This ASU is effective for annual periods beginning after December 15, 2026, and interim periods within fiscal years beginning after December 15, 2027. Adoption of this ASU should be applied on a prospective basis. Early adoption is permitted. We are currently evaluating the impact that this guidance will have on the disclosures within our financial statements, and expect to adopt this ASU for the year ending December 31, 2027.

During 2024, there were no other new accounting standards issued, or that are pending issuance, that are expected to have a material impact on our consolidated financial statements upon adoption.

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Segment Information (Notes)

Segment Reporting [Abstract]

Segment Information

12 Months Ended
Dec. 31, 2024

SEGMENT INFORMATION

The Company's segments are reported on the same basis used by our chief operating decision maker (CODM) for evaluating performance and for allocating resources. The Company's CODM is the President and Chief Executive Officer. The CODM allocates resources based on revenue and operating income primarily through the annual budget and periodic forecasting process. The CODM considers budget-to-actual variances when making decisions about allocating capital and personnel to the segments. Our three reportable segments are referred to as: Motion Technologies, Industrial Process, and Connect & Control Technologies.

Motion Technologies manufactures brake components, shock absorbers and damping technologies primarily for the global automotive and rail transportation markets.

Industrial Process manufactures engineered fluid process equipment serving a diversified mix of customers in global industries such as chemical, energy, marine, mining, and other industrial process markets and is a provider of plant optimization and efficiency solutions and aftermarket services and parts.

Connect & Control Technologies manufactures harsh-environment connector solutions, cable assemblies, critical energy absorption, flow control components, and composite materials for the aerospace and defense, general industrial, medical, and energy markets.

Assets of our reportable segments exclude general corporate assets, which principally consist of cash, investments, deferred taxes, and certain property, plant and equipment. These assets are included within Corporate and Other, which is described further below.

Corporate and Other consists of corporate office expenses including compensation, benefits, occupancy, depreciation, and other administrative costs, as well as charges related to certain matters, such as environmental liabilities, that are managed at a corporate level and are not included in segment results when evaluating performance or allocating resources. In addition, Corporate and Other includes research and development-related expenses associated with a subsidiary that does not constitute a reportable segment.

The following table presents our segment revenue and operating income for each segment and reconciles to total consolidated revenue, total segment operating income and income from continuing operations before income tax.

For the Year Ended December 31, 2024	Motion Technologies	Industrial Process	Connect & Control Technologies	Total
Revenue	**$ 1,447.8**	**$ 1,361.0**	**$ 825.1**	**$ 3,633.9**
Eliminations				**(3.2)**
Consolidated revenue				**$ 3,630.7**
Costs of revenue[a]	**1,016.7**	**844.2**	**526.1**	
Selling, general and administrative expenses[a]	**110.7**	**215.7**	**117.7**	
Research and development expenses[a]	**54.0**	**24.6**	**34.5**	
Other segment expenses[b]	**(48.2)**	**0.2**	**0.7**	
Segment operating income	**314.6**	**276.3**	**146.1**	**737.0**
Other corporate costs				**(61.0)**
Interest expense				**(36.6)**
Interest income				**6.6**
Other non-operating income, net				**1.6**
Income from continuing operations before income tax				**$ 647.6**

For the Year Ended December 31, 2023	Motion Technologies	Industrial Process	Connect & Control Technologies	Total
Revenue	$ 1,457.8	$ 1,129.6	$ 699.4	$ 3,286.8
Eliminations				(3.8)
Consolidated revenue				$ 3,283.0
Costs of revenue[a]	1,053.3	678.4	447.8	
Selling, general and administrative expenses[a]	122.4	192.5	103.2	
Research and development expenses[a]	51.8	15.0	32.7	
Other segment expenses[b]	(0.5)	0.1	8.2	
Segment operating income	230.8	243.6	107.5	581.9
Other corporate costs				(53.7)
Interest expense				(19.2)
Interest income				8.8
Other non-operating income, net				1.7
Income from continuing operations before income tax				$ 519.5

For the Year Ended December 31, 2022	Motion Technologies	Industrial Process	Connect & Control Technologies	Total
Revenue	$ 1,374.0	$ 971.0	$ 645.6	$ 2,990.6
Eliminations				(2.9)
Consolidated revenue				$ 2,987.7
Costs of revenue[a]	1,024.6	633.4	410.3	
Selling, general and administrative expenses[a]	91.0	152.5	89.2	
Research and development expenses[a]	50.1	13.8	30.2	
Other segment expenses[b]	(0.2)	(16.3)	0.1	
Segment operating income	208.5	187.6	115.8	511.9
Other corporate costs				(43.9)
Interest expense				(10.9)
Interest income				4.5
Other non-operating income, net				0.2
Income from continuing operations before income tax				$ 461.8

(a) The significant expense categories and amounts align with segment-level information that is regularly provided to the CODM.
(b) Other segment items for each reportable segment includes (gain) loss on sale of fixed assets and (gain) loss on sale of businesses.

The following table presents our operating margin for each segment. Segment operating margin is calculated as segment operating income divided by segment revenue.

For the Year Ended December 31	**2024**	2023	2022
Motion Technologies	**21.7 %**	15.8 %	15.2 %
Industrial Process	**20.3 %**	21.6 %	19.3 %
Connect & Control Technologies	**17.7 %**	15.4 %	17.9 %

The following table presents our assets as of December 31, 2024 and 2023, as well as our capital expenditures and depreciation and amortization expense for the years ended December 31, 2024, 2023, and 2022, by segment.

	Assets		Capital Expenditures			Depreciation and Amortization		
	2024	2023	**2024**	2023	2022	**2024**	2023	2022
Motion Technologies	**$ 1,186.6**	$ 1,366.6	**$ 75.3**	$ 72.0	$ 73.2	**$ 61.5**	$ 64.4	$ 59.9
Industrial Process	**1,798.6**	1,323.2	**34.2**	17.7	10.9	**45.9**	21.9	25.3
Connect & Control Technologies	**1,326.8**	834.6	**13.1**	16.1	14.8	**27.5**	20.3	18.8
Corporate and Other	**398.7**	408.2	**1.3**	1.8	5.0	**2.4**	2.6	3.4
Total	**$ 4,710.7**	$ 3,932.6	**$ 123.9**	$ 107.6	$ 103.9	**$ 137.3**	$ 109.2	$ 107.4

The following table displays consolidated revenue by geographic region. Revenue is attributed to individual regions based on the destination of the product or service delivery.

For the Year Ended December 31, 2024	Motion Technologies	Industrial Process	Connect & Control Technologies	Eliminations	Total
North America[a]	**$ 256.5**	**$ 714.6**	**$ 539.0**	**$ (2.8)**	**$ 1,507.3**
Europe[b]	**787.4**	**176.2**	**144.6**	**(0.3)**	**1,107.9**
Asia[c]	**384.7**	**190.6**	**95.2**	**(0.1)**	**670.4**
Middle East and Africa	**1.2**	**165.9**	**32.6**	**—**	**199.7**
South America	**18.0**	**113.7**	**13.7**	**—**	**145.4**
Total	**$ 1,447.8**	**$ 1,361.0**	**$ 825.1**	**$ (3.2)**	**$ 3,630.7**
For the Year Ended December 31, 2023					
North America[a]	$ 265.2	$ 660.9	$ 441.1	$ (3.7)	$ 1,363.5
Europe[b]	802.7	109.1	134.8	—	1,046.6
Asia[c]	370.1	118.5	84.1	(0.1)	572.6
Middle East and Africa	1.5	139.6	28.4	—	169.5
South America	18.3	101.5	11.0	—	130.8
Total	$ 1,457.8	$ 1,129.6	$ 699.4	$ (3.8)	$ 3,283.0
For the Year Ended December 31, 2022					
North America[a]	$ 266.9	$ 566.2	$ 390.2	$ (2.8)	$ 1,220.5
Europe[b]	756.7	94.6	136.4	—	987.7
Asia[c]	333.6	102.8	88.1	(0.1)	524.4
Middle East and Africa	1.3	120.8	22.4	—	144.5
South America	15.5	86.6	8.5	—	110.6
Total	$ 1,374.0	$ 971.0	$ 645.6	$ (2.9)	$ 2,987.7

(a) Includes revenue of $1,197.6, $1,075.8, and $978.6 from the United States for 2024, 2023, and 2022, respectively.
(b) Includes revenue of $385.9, $387.8, and $404.7 from Germany for 2024, 2023, and 2022, respectively.
(c) Includes revenue of $445.3, $351.8, and $307.8 from China for 2024, 2023, and 2022, respectively.

The following table displays Plant, Property and Equipment (PPE), net by geographic region.

As of December 31	2024	2023
North America[a]	$ 160.4	$ 165.0
Europe[b]	300.6	287.5
Asia[c]	91.7	87.8
Middle East and Africa	22.4	17.8
South America	2.1	2.9
Total	$ 577.2	$ 561.0

(a) Includes PPE, net of $113.0 and $127.1 in the United States as of December 31, 2024 and 2023, respectively.
(b) Includes PPE, net of $154.8 and $134.4 in Italy as of December 31, 2024 and 2023, respectively.
(c) Includes PPE, net of $62.3 and $63.2 in China as of December 31, 2024 and 2023, respectively.

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Revenue (Notes)

12 Months Ended
Dec. 31, 2024

Revenue from Contract with Customer [Abstract]

Revenue from Contract with Customer [Text Block]

REVENUE

The following table represents our revenue disaggregated by end market.

For the Year Ended December 31, 2024	Motion Technologies	Industrial Process	Connect & Control Technologies	Eliminations	Total
Auto and rail	$ 1,423.6	$ —	$ —	$ —	$ 1,423.6
Chemical and industrial pumps	—	905.3	—	—	905.3
Aerospace and defense	7.9	—	511.6	—	519.5
General industrial	16.3	—	259.0	(3.2)	272.1
Energy	—	455.7	54.5	—	510.2
Total	$ 1,447.8	$ 1,361.0	$ 825.1	$ (3.2)	$ 3,630.7
For the Year Ended December 31, 2023					
Auto and rail	$ 1,423.7	$ —	$ —	$ (0.1)	$ 1,423.6
Chemical and industrial pumps	—	893.0	—	(0.1)	892.9
Aerospace and defense	8.4	—	377.3	—	385.7
General industrial	25.7	—	270.7	(3.6)	292.8
Energy	—	236.6	51.4	—	288.0
Total	$ 1,457.8	$ 1,129.6	$ 699.4	$ (3.8)	$ 3,283.0
For the Year Ended December 31, 2022					
Auto and rail	$ 1,336.1	$ —	$ —	$ (0.1)	$ 1,336.0
Chemical and industrial pumps	—	780.9	—	(0.1)	780.8
Aerospace and defense	7.8	—	316.9	—	324.7
General industrial	30.1	—	285.1	(2.7)	312.5
Energy	—	190.1	43.6	—	233.7
Total	$ 1,374.0	$ 971.0	$ 645.6	$ (2.9)	$ 2,987.7

Revenue recognized related to our Industrial Process segment primarily consists of pumps, valves and plant optimization systems and related services which serve the general industrial, energy, chemical and petrochemical, pharmaceutical, mining, pulp and paper, food and beverage, and power generation markets. Many of Industrial Process's products are highly engineered and customized to our customer needs and therefore do not have an alternative use. For these longer term design and build projects, if the contract states that we also have an enforceable right to payment, we recognize revenue over time using the cost-to-cost method as we satisfy the performance obligations identified in the contract. If no right to payment exists, revenue is recognized at a point in time, generally based on shipping terms. A majority of our design and build project contracts currently do not have a right to payment. For pumps that do have an alternative use to us, revenue is recognized at a point in time. Revenue on service and repair contracts, represents less than 5% of consolidated ITT revenue in 2024, 2023, and 2022, respectively, and is recognized after the services have been rendered or over the service contract period.

Our Motion Technologies segment manufactures brake pads, shock absorbers, and energy absorption components primarily for the transportation industry. Our Connect & Control Technologies segment designs and manufactures a range of highly engineered connectors, cable assemblies and specialized control components for critical applications supporting various markets including aerospace and defense, industrial, transportation, medical, and energy. In both of these segments, most products have an alternative use. Therefore, revenue for those products is recognized at a point in time when control passes to the customer. In certain circumstances, we have concluded we do not have an alternative use for the component product. In these cases, due to the short-term nature of the production process we use a units-of-delivery method of revenue recognition.

Contract Assets and Liabilities

Contract assets consist of unbilled amounts where revenue recognized exceeds customer billings. Contract liabilities consist of advance payments and billings in excess of revenue recognized. The following table represents our net contract assets and liabilities.

As of December 31	2024	2023
Current contract assets	$ 34.4	$ 25.8
Noncurrent contract assets	1.9	1.6
Current contract liabilities	(119.3)	(95.9)
Noncurrent contract liabilities	(4.4)	(4.5)
Net contract liabilities	$ (87.4)	$ (73.0)

Our net contract liability increased $14.4 during 2024, primarily due to timing of cash receipts relative to project performance within our IP segment. During 2024, we recognized revenue of $77.5 related to contract liabilities at December 31, 2023.

The aggregate amount of the transaction price allocated to unsatisfied or partially satisfied performance obligations, or backlog, was $1,593.8 as of December 31, 2024. Of this amount, we expect to recognize approximately $1,340 to $1,360 of revenue during 2025 and the remainder thereafter. Our backlog generally represents firm orders that have been received, acknowledged, and entered into our production systems. However, within certain businesses in MT, our customers include automotive OEMs and we may win an award on an automotive platform several years in advance based on estimated levels of future automotive production. These awards allow for the customer to adjust their production levels at any time and therefore are not considered firm orders. Within these businesses we believe orders are firm upon receipt of the customer purchase order, which may require us to fulfill the order in as little as one week. As such, our backlog at any point in time for these businesses is not believed to be significant and therefore has been excluded from the total backlog amount.

As of December 31, 2024 and 2023, deferred contract costs, net were $3.2 and $3.8, respectively, primarily related to pre-contract costs. During 2024 and 2023, we amortized $0.6 and $0.7, respectively.

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Income Taxes (Notes)

12 Months Ended
Dec. 31, 2023

Income Tax Disclosure [Abstract]

Income Taxes

INCOME TAXES

The following table displays information regarding income tax expense (benefit) from continuing operations.

For the Year Ended December 31	2024	2023	2022
Income (loss) components:			
United States	$ 264.2	$ 164.6	$ 155.7
International	383.4	354.9	306.1
Income from continuing operations before income tax	647.6	519.5	461.8
Income tax expense (benefit) components:			
Current income tax expense (benefit):			
United States – federal	45.7	41.3	32.6
United States – state and local	6.0	5.5	1.2
International	94.7	85.6	54.4
Total current income tax expense	146.4	132.4	88.2
Deferred income tax expense (benefit) components:			
United States – federal	(6.4)	(14.1)	(0.2)
United States – state and local	(4.5)	(2.7)	3.1
International	(9.7)	(10.8)	—
Total deferred income tax expense (benefit)	(20.6)	(27.6)	2.9
Income tax expense	$ 125.8	$ 104.8	$ 91.1
Effective income tax rate	19.4 %	20.2 %	19.7 %

The following table includes a reconciliation of the U.S. statutory tax rate to our effective income tax rate related to income from continuing operations.

For the Year Ended December 31	2024	2023	2022
Tax provision at U.S. statutory rate	21.0 %	21.0 %	21.0 %
State and local income tax	1.1 %	0.9 %	1.1 %
U.S. tax on foreign earnings	0.9 %	1.3 %	0.6 %
Italy patent box	(0.8)%	(1.1)%	(1.2)%
Foreign-Derived Intangible Income ("FDII")	(1.3)%	(1.2)%	(1.1)%
Excess tax benefits on stock-based compensation	(0.3)%	(0.2)%	(0.5)%
Audit settlements and unrecognized tax benefits	0.2 %	2.7 %	(0.2)%
Valuation allowance on deferred tax assets	(1.0)%	(3.1)%	(0.2)%
Tax on undistributed foreign earnings	(0.9)%	0.3 %	(0.1)%
Wolverine divestiture	(1.6)%	— %	— %
Foreign tax rate differential	2.1 %	1.6 %	— %
Amended tax return	— %	(1.0)%	— %
Other adjustments	— %	(1.0)%	0.3 %
Effective income tax rate	19.4 %	20.2 %	19.7 %

The lower effective tax rate in 2024 compared to 2023 primarily resulted from the Company recording a tax benefit of $6.7 from valuation allowance reversals on U.S. state deferred tax assets and a $5.7 tax benefit of U.S. tax on foreign earnings in 2024. ITT recorded a deferred tax asset of $29.1 on the $138.4 capital loss realized on the Wolverine divestiture. As ITT does not currently anticipate having capital gains sufficient to utilize the capital loss, the Company recorded a full valuation allowance against the deferred tax asset. The higher rate in 2023 was also due to expense of $14.2 relating to a tax audit in Italy covering tax years 2016-2022. The 2023 expense includes $6.8 of U.S. tax on foreign earnings. These tax expenses were offset by $16.1 from valuation allowance reversals on deferred tax assets in Germany. ITT also recognized tax benefits of $4.9 from the filing of an amended 2017 consolidated federal tax return in 2023.

The Company provides for deferred taxes on the undistributed earnings and profits of all foreign subsidiaries, determined under U.S. tax law. At December 31, 2024, the amount of undistributed earnings and profits of all foreign subsidiaries was $1,263.3. The Company anticipates that these foreign earnings and future earnings of its

foreign subsidiaries that are not indefinitely reinvested will be sufficient to meet its U.S. cash needs. The Company is indefinitely reinvested in any excess of financial reporting over tax basis in its foreign subsidiaries that exceeds undistributed earnings and profits. At December 31, 2024, the indefinitely reinvested excess of financial reporting over tax basis was $89.8.

The following table includes the items comprising our deferred tax assets and liabilities.

As of December 31	2024	2023
Deferred Tax Assets:		
Loss carryforwards	**$ 114.4**	$ 97.0
Inventory	**23.7**	24.1
Accruals	**30.5**	27.1
Employee benefits	**30.9**	39.0
Research and expenditures capitalization	**22.4**	17.8
Credit carryforwards	**13.7**	11.1
Other	**32.3**	30.2
Gross deferred tax assets	**267.9**	246.3
Less: Valuation allowance	**90.3**	73.3
Net deferred tax assets	**$ 177.6**	$ 173.0
Deferred Tax Liabilities:		
Intangibles	**$ (96.9)**	$ (45.3)
Undistributed earnings	**(32.4)**	(46.2)
Accelerated depreciation	**(26.3)**	(24.1)
Total deferred tax liabilities	**$ (155.6)**	$ (115.6)
Net deferred tax assets	**$ 22.0**	$ 57.4

Deferred taxes included in our Consolidated Balance Sheets were as follows:

As of December 31	2024	2023
Other non-current assets	**$ 74.4**	$ 76.0
Other non-current liabilities	**(52.4)**	(18.6)
Net deferred tax assets	**$ 22.0**	$ 57.4

The table below provides a rollforward of our valuation allowance on net deferred tax assets (DTA).

	Federal	State	Foreign	Total
DTA valuation allowance as of December 31, 2021	$ —	$ 35.7	$ 73.1	$ 108.8
Change in assessment	—	—	(1.1)	(1.1)
Current year operations	—	3.8	(9.1)	(5.3)
DTA valuation allowance as of December 31, 2022	$ —	$ 39.5	$ 62.9	$ 102.4
Change in assessment	—	(23.1)	(16.4)	(39.5)
Current year operations	—	(0.8)	11.2	10.4
DTA valuation allowance as of December 31, 2023	$ —	$ 15.6	$ 57.7	$ 73.3
Change in assessment	—	(8.3)		(8.3)
Current year operations	29.1	(0.2)	(3.6)	25.3
DTA valuation allowance as of December 31, 2024	**$ 29.1**	**$ 7.1**	**$ 54.1**	**$ 90.3**

The Company continues to maintain a valuation allowance against certain deferred tax assets attributable to a U.S. federal capital loss carryforward, U.S. state net operating losses and tax credits, and certain foreign net deferred tax assets primarily in Luxembourg, Germany, and the U.K. which are not expected to be realized. Management assesses the available positive and negative evidence to estimate whether sufficient future taxable income will be generated to permit the use of deferred tax assets. The cumulative loss incurred over the three-year period ending December 31, 2024 constitutes significant objective negative evidence, resulting in the recognition of a valuation allowance against the net deferred tax assets for these jurisdictions. Such objective negative evidence limits our ability to consider subjective positive evidence, such as our projections of future taxable income. The

amount of the deferred tax asset considered realizable, however, could be adjusted if estimates of future taxable income change or if objective negative evidence in the form of cumulative losses is no longer present and additional weight can be given to subjective evidence.

We have the following tax attributes available for utilization at December 31, 2024:

Attribute	Amount	First Year of Expiration
U.S. state net operating losses	$ 273.7	12/31/2025
U.S. federal tax credits	12.8	12/31/2029
U.S. state tax credits	0.6	12/31/2027
Foreign net operating losses[(a)]	267.1	12/31/2025

(a) Includes approximately $205.0 of net operating loss carryforwards in Luxembourg as of December 31, 2024.

Excess tax benefits related to stock-based compensation of $1.8, $0.9 and $2.4 for 2024, 2023 and 2022, respectively, were recorded as an income tax benefit in the statement of operations and have been reflected in the caption “Excess tax benefits on stock-based compensation” within the effective tax rate reconciliation table.

Uncertain Tax Positions

We recognize income tax benefits from uncertain tax positions only if, based on the technical merits of the position, it is more likely than not that the tax position will be sustained on examination by the taxing authorities. The tax benefits recognized in the Consolidated Financial Statements from such positions are measured based on the largest benefit that has a greater than 50% likelihood of being realized upon ultimate settlement.

The following table displays a rollforward of our unrecognized tax benefits.

For the Year Ended December 31	2024	2023	2022
Unrecognized tax benefits – January 1	**$ 5.7**	$ 6.7	$ 7.6
Additions for:			
Current year tax positions	**1.8**	1.4	1.7
Prior year tax positions	**0.1**	0.5	0.3
Reductions for:			
Prior year tax positions	**—**	(0.6)	(0.1)
Expiration of statute of limitations	**(1.2)**	(2.3)	(2.8)
Settlements	**—**	—	—
Unrecognized tax benefits – December 31	**$ 6.4**	$ 5.7	$ 6.7

As of December 31, 2024, $5.7 of the unrecognized tax benefits would impact the effective tax rate for continuing operations, if realized. The Company operates in various tax jurisdictions and is subject to examination by tax authorities in these jurisdictions. The Company is currently under examination in several jurisdictions including Czechia, Germany, India, Italy, and the U.S.

The calculation of our tax liability for unrecognized tax benefits includes dealing with uncertainties in the application of complex tax laws and regulations in various tax jurisdictions. Due to the complexity of some uncertainties, the ultimate resolution may result in a payment that is materially different from our current estimate of the unrecognized tax benefit. Over the next 12 months, the net amount of the tax liability for unrecognized tax benefits in foreign and domestic jurisdictions is not expected to change by a significant amount.

The following table summarizes the earliest open tax years by major jurisdiction as of December 31, 2024:

Jurisdiction	Earliest Open Year
China	2019
Czechia	2014
Denmark	2019
Germany	2017
Hong Kong	2020
India	2013
Italy	2016
Japan	2022
Korea	2023
Luxembourg	2017
Mexico	2016
Singapore	2019
United States	2021

We classify interest relating to tax matters as a component of interest expense and tax penalties as a component of income tax expense in our Consolidated Statements of Operations. During 2024, 2023, and 2022 we recognized a net interest expense of $0.2, $0.1, and $0.0, respectively, related to tax matters.

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Earnings Per Share (Notes)

12 Months Ended Dec. 31, 2024

Earnings Per Share [Abstract]

Earnings Per Share

EARNINGS PER SHARE DATA

The following table provides a reconciliation of basic to diluted common shares outstanding, used in the computation of basic and diluted earnings per share presented in our Consolidated Statements of Operations.

For the Year Ended December 31	2024	2023	2022
Basic weighted average common shares outstanding	**81.8**	82.3	83.4
Add: Dilutive impact of outstanding equity awards	**0.5**	0.4	0.3
Diluted weighted average common shares outstanding	**82.3**	82.7	83.7

There were no anti-dilutive shares as of December 31, 2024, 0.1 anti-dilutive shares as of December 31, 2023 and no anti-dilutive shares as of December 31, 2022, to exclude from the computation of diluted earnings per share.

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Receivables, Net (Notes)

12 Months Ended Dec. 31, 2024

Receivables [Abstract]

Receivables, Net

RECEIVABLES, NET

The following table summarizes our receivables and associated allowance for credit losses.

As of December 31	2024	2023
Trade accounts receivable	**$ 672.1**	$ 641.3
Notes receivable	**14.6**	25.5
Other	**30.5**	22.6
Receivables, gross	**717.2**	689.4
Less: allowance for credit losses - receivables	**(14.2)**	(14.2)
Receivables, net	**$ 703.0**	$ 675.2

The following table displays our allowance for credit losses for receivables and contract assets.

As of December 31	2024	2023
Allowance for credit losses - receivables	**$ 14.2**	$ 14.2
Allowance for credit losses - contract assets	**—**	—
Total allowance for credit losses	**$ 14.2**	$ 14.2

The following table displays a rollforward of our total allowance for credit losses.

	2024	2023	2022
Total allowance for credit losses as of January 1	**$ 14.2**	$ 12.2	$ 12.5
Charges (recoveries) to income	**3.8**	2.2	2.0
Write-offs	**(3.1)**	(0.9)	(2.0)
Foreign currency and other	**(0.7)**	0.7	(0.3)
Total allowance for credit losses as of December 31	**$ 14.2**	$ 14.2	$ 12.2

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Inventories (Notes)

12 Months Ended
Dec. 31, 2024

Inventory Disclosure [Abstract]

Inventories, Net

INVENTORIES

The following table summarizes our inventories.

As of December 31	2024	2023
Raw materials	**$ 384.4**	$ 366.6
Work in process	**99.6**	111.8
Finished goods	**107.2**	97.0
Inventories	**$ 591.2**	$ 575.4

Government Assistance (ASU 2021-10)

Increased energy prices have prompted governments to put in place measures to shield businesses and consumers from the direct impact of rising prices. These measures include granting subsidies to help offset the high energy prices. ASU 2021-10 requires entities to provide information about the nature of transactions, related policies and effect of government grants on an entity's financial statements. In particular, in Italy, to qualify for an energy subsidy a company must apply for and receive a certificate attesting that the company is an "energy and gas consuming company" (high energy consumption connected to the production cycle). The amount of subsidies granted is calculated based on a percentage of actual consumption, ranging from 25% to 40%. One of our Italian subsidiaries within our MT segment obtained this certificate and was granted energy subsidies from the Italian government beginning in April 2022. This program concluded in the second quarter of 2023. For the year ended December 31, 2023, we recognized a benefit of $6.3, which we recorded within Costs of revenue in our Consolidated Statements of Operations. There was no other material government assistance received by the Company or any of our subsidiaries during the year.

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Other Current and Non-Current Assets (Notes)

12 Months Ended
Dec. 31, 2024

Deferred Costs, Capitalized, Prepaid, and Other Assets Disclosure [Abstract]

Other Current and Non-Current Assets

OTHER CURRENT AND NON-CURRENT ASSETS

The following table summarizes our other current and non-current assets.

As of December 31	2024	2023
Advance payments and other prepaid expenses	**$ 53.4**	$ 55.3
Current contract assets, net	**34.4**	25.8
Prepaid income taxes	**21.9**	16.9
Other	**21.5**	19.9
Other current assets	**$131.2**	$117.9
Other employee benefit-related assets	**$135.2**	$128.6
Operating lease right-of-use assets	**92.2**	87.4
Deferred income taxes	**74.5**	76.0
Equity method and other investments	**48.5**	46.6
Capitalized software costs	**5.5**	7.9
Environmental-related assets	**7.6**	6.0
Other	**21.1**	28.5
Other non-current assets	**$384.6**	$381.0

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Plant, Property and Equipment, Net (Notes)

12 Months Ended
Dec. 31, 2024

Property, Plant and Equipment [Abstract]

Plant, Property and Equipment, Net

PLANT, PROPERTY AND EQUIPMENT, NET

The following table summarizes our property, plant, and equipment, net of accumulated depreciation.

As of December 31	Useful life (in years)	2024	2023
Machinery and equipment	**2 - 10**	**$ 1,263.4**	$ 1,317.9
Buildings and improvements	**5 - 40**	**293.4**	298.4
Furniture, fixtures and office equipment	**3 - 7**	**73.6**	83.7
Construction in progress		**103.0**	78.1
Land and improvements		**25.1**	29.5
Other		**2.0**	1.7
Plant, property and equipment, gross		**1,760.5**	1,809.3
Less: accumulated depreciation		**(1,183.3)**	(1,248.3)
Plant, property and equipment, net		**$ 577.2**	$ 561.0

Depreciation expense of $88.2, $84.2, and $80.7 was recognized in 2024, 2023 and 2022, respectively.

During 2022, we recorded a gain of $14.7 related to the sale of a former operating facility that was previously held by a business within our IP segment. This gain was recorded within Gain on sale of long-lived assets in our Consolidated Statements of Operations for the year ended December 31, 2022.

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Goodwill and Other Intangible Assets, Net (Notes)

12 Months Ended
Dec. 31, 2024

Goodwill and Intangible Assets Disclosure [Abstract]

Goodwill and Other Intangible Assets, Net

GOODWILL AND OTHER INTANGIBLE ASSETS, NET

Goodwill

The following table provides a rollforward of the carrying amount of our goodwill by segment.

	Motion Technologies	Industrial Process	Connect & Control Technologies	Total
Goodwill as of December 31, 2022	$ 287.7	$ 398.7	$ 278.4	$ 964.8
Goodwill acquired[(a)]	—	—	44.6	44.6
Allocated to divestiture of business[(b)]	—	—	(2.7)	(2.7)
Foreign currency translation	4.6	4.3	0.7	9.6
Goodwill as of December 31, 2023	$ 292.3	$ 403.0	$ 321.0	$ 1,016.3
Goodwill acquired[(c)]	—	215.6	244.3	459.9
Adjustments to purchase price allocations	—	—	0.6	0.6
Allocated to divestiture of business[(d)]	(16.0)	—	—	(16.0)
Foreign currency translation	(3.9)	(25.3)	(1.5)	(30.7)
Goodwill as of December 31, 2024	**$ 272.4**	**$ 593.3**	**$ 564.4**	**$ 1,430.1**

(a) Goodwill acquired for our CCT segment is related to our acquisition of Micro-mode representing the calculation of the excess purchase price over the net assets acquired.
(b) During the fourth quarter of 2023, we completed the sale of our Matrix business, which was previously included within our CCT segment.
(c) Goodwill acquired for our IP and CCT segments is related to our acquisitions of Svanehøj and kSARIA, respectively, representing the calculation of the excess purchase price over the net assets acquired.
(d) During the third quarter of 2024, we completed the sale of our Wolverine business, which was previously included within our MT segment.
See Note 21, Acquisitions, Investments, and Divestitures, for further information.

Goodwill acquired represents the preliminary calculation of the excess purchase price over the net assets acquired. During the year ended December 31, 2024, goodwill acquired is related to our acquisition of Svanehøj and kSARIA. The valuation of Svanehøj was finalized and kSARIA is pending completion. Upon completion, goodwill acquired will be adjusted based on the final fair values of the net assets acquired. Refer to Note 21, Acquisitions, Investments, and Divestitures, for further information.

Other Intangible Assets, Net

The following table summarizes our other intangible assets, net of accumulated amortization.

As of December 31	2024 Gross Carrying Amount	2024 Accumulated Amortization	2024 Net Intangibles	2023 Gross Carrying Amount	2023 Accumulated Amortization	2023 Net Intangibles
Customer relationships	**$ 383.8**	**$ (92.6)**	**$ 291.2**	$ 202.4	$ (138.4)	$ 64.0
Proprietary technology	**105.3**	**(23.8)**	**81.5**	61.5	(32.5)	29.0
Trademarks and other	**56.7**	**(35.1)**	**21.6**	22.0	(17.5)	4.5
Total finite-lived intangibles	**545.8**	**(151.5)**	**394.3**	285.9	(188.4)	97.5
Indefinite-lived intangibles[a]	**59.8**	**—**	**59.8**	19.1	—	19.1
Other intangible assets	**$ 605.6**	**$ (151.5)**	**$ 454.1**	$ 305.0	$ (188.4)	$ 116.6

(a) During the second quarter of 2024, we completed the sale of our Wolverine business, which was previously included within our MT segment. Indefinite-lived intangibles with a net book value of $7.0 were written off as part of the divestiture. See Note 21, Acquisitions, Investments, and Divestitures, for further information.

The fair values of intangible assets acquired in connection with the purchase of Svanehøj and kSARIA consist of the following:

	Svanehøj (Final) Useful life (in years)	Svanehøj (Final) Fair value	kSARIA (Preliminary) Useful life (in years)	kSARIA (Preliminary) Fair value
Customer relationships	16	$ 107.0	17	$ 141.0
Developed technology	17	65.0		—
Trade names	Indefinite	23.0	Indefinite	26.0
Backlog	1.25	17.0	1.3	17.0
Other[a]	10	0.6	3 - 7	1.1
Total intangible assets acquired		**$ 212.6**		**$ 185.1**

(a) Other intangible assets for kSARIA reflect favorable lease intangibles.

Customer relationships, proprietary technology and trademarks and other intangible assets are amortized over weighted average lives of approximately 13.6 years, 14.4 years and 7.1 years, respectively. Indefinite-lived intangibles primarily consist of brands and trademarks.

Amortization expense related to intangible assets for 2024, 2023 and 2022 was $42.1, $19.1, and $20.8, respectively. Estimated amortization expense for each of the five succeeding years and thereafter is as follows:

2025	$ 45.3
2026	29.4
2027	27.6
2028	26.7
2029	26.6
Thereafter	238.8

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Accrued Liabilities and Other Non-Current Liabilities (Notes)

12 Months Ended

Dec. 31, 2024

Payables and Accruals [Abstract]

Accrued Liabilities and Other Non-Current Liabilities

ACCOUNTS PAYABLE, ACCRUED LIABILITIES AND OTHER NON-CURRENT LIABILITIES

The following table summarizes our accrued liabilities and other non-current liabilities.

As of December 31	2024	2023
Compensation and other employee-related benefits	**$ 155.9**	$ 165.5
Contract liabilities and other customer-related liabilities	**153.5**	133.6
Accrued income taxes and other tax-related liabilities	**38.5**	30.7
Operating lease liabilities	**22.6**	19.5
Accrued warranty costs	**16.7**	14.0
Environmental and other legal matters	**7.3**	5.8
Accrued restructuring costs	**2.9**	4.8
Other	**49.8**	39.2
Accrued and other current liabilities	**$ 447.2**	$ 413.1
Operating lease liabilities	**$ 73.7**	$ 72.3
Environmental liabilities	**51.1**	52.0
Deferred income taxes and other tax-related liabilities	**60.4**	25.0
Compensation and other employee-related benefits	**37.0**	38.0
Other	**34.1**	24.0
Other non-current liabilities	**$ 256.3**	$ 211.3

Supply Chain Financing

The Company has supply chain financing ("SCF") programs in place under which participating suppliers may elect to obtain payment from an intermediary. The Company confirms the validity of invoices from participating suppliers and agrees to pay the intermediary an amount based on invoice totals. The majority of amounts payable under these programs are due within 90 to 180 days and are considered commercially reasonable. There are no assets pledged as security or other forms of guarantees provided for the committed payments.

The following table displays a rollforward of our supply chain financing obligations which is included within Accounts payable in our Consolidated Balance Sheets.

	2024
Confirmed obligations outstanding at the beginning of the year	**$ 19.7**
Invoices confirmed in the year	**67.3**
Payments applied towards invoices	**(75.7)**
Confirmed obligations outstanding at the end of the year	**$ 11.3**

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Leases (Notes)

12 Months Ended

Dec. 31, 2024

Leases [Abstract]

Lessee, Operating Leases

LEASES

The Company's lease portfolio primarily relates to real estate, which may be used for manufacturing or non-manufacturing purposes (e.g., office space), and contains lease terms generally ranging between one and 24 years. Our lease portfolio also includes vehicles and equipment. Substantially all of our leases are classified as operating leases.

Lease costs associated with fixed payments related to the Company's operating leases were $31.4, $30.2, and $26.6 for the years ended December 31, 2024, 2023 and 2022, respectively. Short-term lease costs, variable lease costs, and sublease income related to our operating leases, as well as total lease costs related to our finance leases, were not material for the years ended December 31, 2024, 2023 and 2022.

The following table displays our future lease obligations related to non-cancellable operating leases with an initial term in excess of 12 months as of December 31, 2024.

2025	$ 26.8
2026	23.7
2027	17.3
2028	11.8
2029	9.0
Thereafter	23.0
Total undiscounted future operating lease obligations	111.6
Less: imputed interest	15.3
Present value of future operating lease obligations[a]	$ 96.3

(a) Includes $22.6 of current operating lease liabilities recorded within Accrued and other current liabilities and $73.7 of non-current operating lease liabilities recorded within Other non-current liabilities in our Consolidated Balance Sheets.

The following table includes other supplemental information regarding our operating leases.

As of or for the Year Ended December 31	2024	2023
Operating cash outflows from operating leases[a]	**$ 26.8**	$ 24.5
Right-of-use assets obtained in exchange for new operating lease liabilities	**$ 33.9**	$ 32.5
Weighted average remaining lease term (in years)	**6.1**	6.1
Weighted average discount rate[b]	**3.4 %**	3.4 %

(a) Included within Other, net in our Consolidated Statements of Cash Flows.

(b) We use a discount rate for each lease based on an estimated incremental borrowing rate over a similar term as the lease, as the discount rate implicit in each lease cannot be readily determined.

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Debt (Notes)

12 Months Ended

Dec. 31, 2024

Debt Disclosure [Abstract]

Debt

DEBT

The following table summarizes our outstanding debt obligations.

As of December 31	2024	2023
Commercial paper[a]	$ 424.5	$ 184.9
Short-term loans	0.5	0.5
Current maturities of long-term debt	2.6	2.3
Total short-term borrowings	427.6	187.7
Non-current maturities of long-term debt[b]	232.6	5.7
Total debt	$ 660.2	$ 193.4

(a) The increase in commercial paper outstanding from December 31, 2023 to December 31, 2024 was primarily related to acquisition activity that was partially financed using commercial paper, and timing of repayments. Note 21, Acquisitions, Investments, and Divestitures, for additional information.

(b) Long-term debt is primarily related to a term loan that the Company entered into in September 2024 in connection with the acquisition of kSARIA. See additional details in section titled, "U.S. Term Loan", below.

Commercial Paper

The following table presents our outstanding commercial paper borrowings and associated weighted average interest rates.

As of or for the Year Ended December 31	2024	2023
Commercial Paper Outstanding - U.S. Program	$ 424.4	$ 184.9
Weighted Average Interest Rate - U.S. Program	4.80 %	5.61 %

Outstanding commercial paper for both periods had maturity terms less than three months from the date of issuance.

U.S. Term Loan

On September 12, 2024, the Company entered into a credit agreement (the kSARIA Credit Agreement) among the Company, as borrower, each lender from time to time party thereto, and U.S. Bank National Association, as the administrative agent, sole lead arranger and sole bookrunner.

The kSARIA Credit Agreement has a maturity of three years (September 2027) and provides for a term loan of $464.0, which had been borrowed and was used to finance the Company's acquisition of kSARIA on September 12, 2024. Debt issuance costs were $0.9 and will be amortized over the term of the debt. During 2024, repayments of the U.S. Term Loan totaled $235.0.

Borrowings under the kSARIA Credit Agreement bear interest at an annual rate equal to, at the Company's option, either (i) term secured overnight financing rate (Term SOFR) (subject to a 0.10% "credit spread adjustment") plus a margin ranging from 0.875% to 1.500%, or (ii) an alternate base rate plus a margin ranging from 0.0% to 0.5%, with the applicable margin determined by reference to the Company's debt ratings set forth in the kSARIA Credit Agreement. The annual interest rate as of December 31, 2024 was 5.41%. The loans under the kSARIA Credit Agreement may be prepaid by the Company at any time, in whole or in part, without penalty or premium, subject to certain conditions.

The kSARIA Credit Agreement contains customary affirmative and negative covenants, as well as financial covenants (e.g., leverage ratio), that are similar to those contained in our 2021 Revolving Credit Agreement, as described below. As of December 31, 2024, all financial covenants (e.g., leverage ratio) associated with the kSARIA Credit Agreement were within the prescribed thresholds.

The following table provides the future maturities related to the outstanding balance as of December 31, 2024.

2025	$ —
2026	—
September 2027	229.0
Total maturities	$ 229.0

Italian Term Loan

On January 12, 2024, ITT Italia S.r.l. (ITT Italia), an indirect wholly owned subsidiary of the Company, entered into a facility agreement (the ITT Italia Credit Agreement), among the Company, as a guarantor, ITT Italia, as borrower, and BNP Paribas, Italian Branch, as bookrunner, sole underwriter and global coordinator, mandated lead arranger and agent.

The ITT Italia Credit Agreement had an initial maturity of three years (January 2027) and provided for term loan borrowings in an aggregate principal amount of €300 (or $328.9), €275 (or $301.5) of which had been borrowed and were used to finance the Company's acquisition of Svanehøj, which closed on January 19, 2024. During the third quarter of 2024, ITT Italia repaid €175, representing the remaining outstanding balance on the ITT Italia Credit Agreement. During 2024, repayments of the facility agreement totaled €275. Debt issuance costs totaled $1.8, which were fully amortized during 2024.

The interest rate per annum on the ITT Italia Credit Agreement was based on the EURIBOR rate for Euros, plus a margin of 1.00%.

Other Long-term Debt

Our other long-term debt is primarily related to outstanding Italian government loans maturing in June 2027 and September 2029, which carries a weighted average fixed interest rate of 0.85% and requires annual principal and interest payments of approximately $1.0 on average, through maturity.

Revolving Credit Agreement

On August 5, 2021, we entered into a revolving credit facility agreement with a syndicate of third party lenders including Bank of America, N.A., as administrative agent (the 2021 Revolving Credit Agreement). Upon its effectiveness, this agreement replaced our existing $500 revolving credit facility due November 2022 (the 2014 Revolving Credit Agreement). The 2021 Revolving Credit Agreement matures in August 2026 and provides for an aggregate principal amount of up to $700. The 2021 Revolving Credit Agreement provides for a potential increase of commitment of up to $350 for a possible maximum of $1,050 in aggregate commitments at the request of the Company and with the consent of the institutions providing such increase of commitments.

On May 10, 2023, we entered into the First Amendment (the Amendment) to the Company's 2021 Revolving Credit Agreement. In connection with the phase out of LIBOR as a reference interest rate, the Amendment replaced LIBOR as a benchmark for United States Dollar revolving borrowings with the term secured overnight financing rate (Term SOFR), and replaced LIBOR as a benchmark for Euro swing line borrowings with the euro overnight short-term rate (ESTR). The Amendment did not have a significant impact on the Company's consolidated financial statements.

Since the Amendment, the interest rate per annum on the 2021 Revolving Credit Agreement is based on the Term SOFR rate of the currency we borrow in, plus a margin of 1.00%. There is a 0.125% fee per annum applicable to the commitments under the 2021 Revolving Credit Agreement. The margin and fees are subject to adjustment should the Company's credit ratings change. As of December 31, 2024 and December 31, 2023, we had no outstanding obligations under the current or former revolving credit facility.

The 2021 Revolving Credit Agreement contains customary affirmative and negative covenants that, among other things, will limit or restrict our ability to: incur additional debt or issue guarantees; create certain liens; merge or consolidate with another person; sell, transfer, lease or otherwise dispose of assets; liquidate or dissolve; and enter into restrictive covenants. Additionally, the 2021 Revolving Credit Agreement requires us not to permit the ratio of consolidated total indebtedness to consolidated earnings before interest, taxes, depreciation and amortization (EBITDA) (leverage ratio) to exceed 3.50 to 1.00, with a qualified acquisition step up immediately following such qualified acquisition of 4.00 to 1.00 for four quarters, 3.75 to 1.00 for two quarters thereafter, and returning to 3.50 to 1.00 thereafter.

As of December 31, 2024, all financial covenants (e.g., leverage ratio) associated with the 2021 Revolving Credit Agreement were within the prescribed thresholds.

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Postretirement Benefit Plans (Notes)

12 Months Ended Dec. 31, 2023

Postemployment Benefits [Abstract]

Postretirement Benefit Plans

POSTRETIREMENT BENEFIT PLANS

Defined Contribution Plans

Substantially all of ITT's U.S. and certain international employees are eligible to participate in a defined contribution plan. ITT sponsors numerous defined contribution savings plans, which allow employees to contribute a portion of their pre-tax and/or after-tax income in accordance with specified guidelines. Certain plans require us to match a portion of the employee contributions. Company contributions charged to expense amounted to $19.4, $17.3 and $16.5 for 2024, 2023 and 2022, respectively.

The ITT Stock Fund, an investment option in our U.S. based defined contribution plan, is considered an employee stock ownership plan and, as a result, participants in the ITT Stock Fund may receive dividends in cash or may reinvest such dividends into the ITT Stock Fund. The ITT Stock Fund held approximately 0.1 shares of ITT common stock at December 31, 2024.

Defined Benefit Plans

ITT currently sponsors a number of defined benefit pension plans, primarily outside of the U.S., which have approximately 960 active participants. As of December 31, 2024, international pension plans represented 85% of our total projected pension benefit obligation. There is one remaining U.S. pension plan, which is frozen to new participants. International plan benefits are primarily determined based on participant years of service, future compensation, and age at retirement or termination.

ITT also provides health care and life insurance benefits for certain unionized employees in the U.S. upon retirement. Nearly all of these plans are closed to new participants. The majority of the liability pertains to retirees with postretirement medical insurance.

Balance Sheet Information

The following table provides a summary of the funded status of our postretirement benefit plans and the presentation of the funded status within our Consolidated Balance Sheets.

	2024			2023		
As of December 31	Pension	Other Benefits	Total	Pension	Other Benefits	Total
Fair value of plan assets	$ 0.3	$ —	$ 0.3	$ 0.4	$ —	$ 0.4
Projected benefit obligation	71.6	58.0	129.6	84.4	66.2	150.6
Funded status	$ (71.3)	$ (58.0)	$ (129.3)	$ (84.0)	$ (66.2)	$ (150.2)
Amounts reported within:						
Non-current assets	$ 0.1	$ —	$ 0.1	$ 0.2	$ —	$ 0.2
Accrued liabilities	(5.0)	(5.4)	(10.4)	(5.5)	(6.2)	(11.7)
Non-current liabilities	(66.4)	(52.6)	(119.0)	(78.7)	(60.0)	(138.7)

A portion of our projected benefit obligation includes amounts that have not yet been recognized as expense in our results of operations. Such amounts are recorded within accumulated other comprehensive loss until they are amortized as a component of net periodic postretirement cost.

The following table provides a summary of amounts recorded within accumulated other comprehensive loss.

	2024			2023		
As of December 31	Pension	Other Benefits	Total	Pension	Other Benefits	Total
Net actuarial loss	$ 3.4	$ (6.0)	$ (2.6)	$ 9.5	$ 0.4	$ 9.9
Prior service cost (benefit)	0.8	(12.8)	(12.0)	0.3	(18.5)	(18.2)
Total	$ 4.2	$ (18.8)	$ (14.6)	$ 9.8	$ (18.1)	$ (8.3)

The following tables provide a rollforward of the benefit obligation, plan assets and funded status for our U.S. and international pension plans and our other employee-related defined benefit plans.

	2024				2023			
For the Year Ended December 31	U.S. Pension	Int'l Pension	Other Benefits	Total	U.S. Pension	Int'l Pension	Other Benefits	Total
Change in benefit obligation								
Benefit obligation as of January 1	$ 11.2	$ 73.2	$ 66.2	$ 150.6	$ 11.2	$ 67.9	$ 70.7	$ 149.8
Service cost	—	0.8	0.3	1.1	—	0.8	0.3	1.1
Interest cost	0.5	2.2	2.9	5.6	0.6	2.4	3.1	6.1
Amendments	—	0.5	—	0.5	—	—	—	—
Actuarial loss (gain)[a]	(0.4)	(5.2)	(7.0)	(12.6)	0.3	3.4	(2.9)	0.8
Benefits paid	(0.9)	(3.3)	(4.0)	(8.2)	(0.9)	(3.2)	(5.0)	(9.1)
Divestitures/Settlement	—	(2.3)	(0.4)	(2.7)	—	(0.4)	—	(0.4)
Foreign currency translation	—	(4.7)	—	(4.7)	—	2.3	—	2.3
Benefit obligation as of December 31	$ 10.4	$ 61.2	$ 58.0	$ 129.6	$ 11.2	$ 73.2	$ 66.2	$ 150.6

(a) The actuarial gain in 2024 is primarily due to an increase in discount rates during the year.

	2024				2023			
	U.S. Pension	Int'l Pension	Other Benefits	Total	U.S. Pension	Int'l Pension	Other Benefits	Total
Change in plan assets								
Plan assets as of January 1	$ —	$ 0.4	$ —	$ 0.4	$ —	$ 0.4	$ —	$ 0.4
Employer contributions	0.9	5.6	4.0	10.5	0.9	3.6	5.0	9.5
Benefits and expenses paid	(0.9)	(3.3)	(4.0)	(8.2)	(0.9)	(3.2)	(5.0)	(9.1)
Settlement	—	(2.3)	—	(2.3)	—	(0.4)	—	(0.4)
Foreign currency translation	—	(0.1)	—	(0.1)	—	—	—	—
Plan assets as of December 31	$ —	$ 0.3	$ —	$ 0.3	$ —	$ 0.4	$ —	$ 0.4
Funded status at end of year	$ (10.4)	$ (60.9)	$ (58.0)	$ (129.3)	$ (11.2)	$ (72.8)	$ (66.2)	$ (150.2)

The accumulated benefit obligation for all defined benefit pension plans was $70.0 and $82.5 as of December 31, 2024 and 2023, respectively. Information for pension plans with an accumulated benefit obligation in excess of plan assets is included in the following table.

As of December 31	2024	2023
Projected benefit obligation	$ 71.4	$ 84.2
Accumulated benefit obligation	70.0	82.3
Fair value of plan assets	—	—

Statements of Operations Information

The following table provides the components of net periodic postretirement cost and other amounts recognized in other comprehensive loss as they pertain to our defined benefit pension plans.

	2024			2023			2022		
For the Year Ended December 31	U.S. Pension	Int'l Pension	Total	U.S. Pension	Int'l Pension	Total	U.S. Pension	Int'l Pension	Total
Net periodic postretirement cost - pension									
Service cost	$ —	$ 0.8	$ 0.8	$ —	$ 0.8	$ 0.8	$ —	$ 1.2	$ 1.2
Interest cost	0.5	2.2	2.7	0.6	2.4	3.0	0.3	1.0	1.3
Amortization of net actuarial loss	0.1	0.2	0.3	—	—	—	0.2	1.1	1.3
Amortization of prior service cost	—	—	—	—	—	—	—	—	—
Net periodic postretirement cost	0.6	3.2	3.8	0.6	3.2	3.8	0.5	3.3	3.8
Settlement charge and other	—	(0.2)	(0.2)	—	0.1	0.1	—	—	—
Cost for special termination benefit	—	0.1	0.1	—	—	—	—	—	—
Total net periodic postretirement cost	0.6	3.1	3.7	0.6	3.3	3.9	0.5	3.3	3.8
Other changes in plan assets and benefit obligations recognized in other comprehensive income									
Net actuarial (gain) loss	(0.4)	(5.2)	(5.6)	0.3	3.4	3.7	(3.0)	(18.3)	(21.3)
Prior service cost	—	0.5	0.5	—	—	—	—	—	—
Amortization of net actuarial loss	(0.1)	(0.1)	(0.2)	—	—	—	(0.2)	(1.1)	(1.3)
Amortization of prior service cost	—	—	—	—	—	—	—	—	—
Foreign currency translation and other	—	(0.4)	(0.4)	—	0.1	0.1	—	(1.7)	(1.7)
Total change recognized in other comprehensive income	(0.5)	(5.2)	(5.7)	0.3	3.5	3.8	(3.2)	(21.1)	(24.3)
Total impact from net periodic postretirement cost and changes in other comprehensive income	$ 0.1	$ (2.1)	$ (2.0)	$ 0.9	$ 6.8	$ 7.7	$ (2.7)	$ (17.8)	$ (20.5)

The following table provides the components of net periodic postretirement cost and other amounts recognized in other comprehensive loss as they pertain to other employee-related defined benefit plans.

For the Year Ended December 31	2024	2023	2022
Net periodic postretirement cost - other postretirement			
Service cost	$ 0.3	$ 0.3	$ 0.6
Interest cost	2.9	3.1	2.2
Amortization of net actuarial loss	0.2	—	1.8
Amortization of prior service benefit	(5.8)	(6.0)	(5.5)
Net periodic postretirement cost (benefit)	(2.4)	(2.6)	(0.9)
Gain due to settlement/divestiture	(1.2)	—	—
Total net periodic postretirement cost	(3.6)	(2.6)	(0.9)
Other changes in plan assets and benefit obligations recognized in other comprehensive income			
Net actuarial (gain) loss	(7.0)	(2.9)	(23.3)
Prior service benefit[a]	—	—	(8.1)
Amortization of net actuarial loss	(0.2)	—	(1.8)
Amortization of prior service credit	5.8	6.0	5.5
Recognized actuarial gain (loss) due to divestiture	0.7	—	—
Total changes recognized in other comprehensive income	(0.7)	3.1	(27.7)
Total impact from net periodic postretirement cost and changes in other comprehensive income	$ (4.3)	$ 0.5	$ (28.6)

(a) A prior service benefit was recognized in 2022 related to changes to a postretirement medical plan, covering certain unionized employees and retirees within our IP business. The changes closed the plan to new hires and, beginning in 2023, plan participants receive a fixed contribution into a Health Reimbursement account.

Postretirement Plan Assumptions

The determination of projected benefit obligations and the recognition of expenses related to postretirement benefit plans are dependent on various assumptions that are judgmental and developed in consultation with external advisors. Management develops each assumption using relevant Company experience in conjunction with market-related data for each individual country in which such plans exist. Periodically, the Company performs experience studies to validate certain actuarial assumptions such as age of retirement, rates of turnover, utilization of optional forms of payments. The actuarial assumptions are based on the provisions of the applicable accounting pronouncements, review of various market data and discussion with our external advisors. Assumptions are reviewed annually and adjusted as necessary. Changes in these assumptions could materially affect our financial statements.

The following table provides the weighted-average assumptions used to determine projected benefit obligations and net periodic postretirement cost as they pertain to our U.S. and non-U.S. defined benefit pension plans and other employee-related defined benefit plans.

	2024			2023		
	U.S. Pension	Int'l Pension	Other Benefits	U.S. Pension	Int'l Pension	Other Benefits
Obligation Assumptions:						
Discount rate	5.5 %	3.3 %	5.6 %	5.0 %	3.1 %	5.0 %
Rate of future compensation increase	N/A	3.4 %	N/A	N/A	3.4 %	N/A
Cost Assumptions:						
Discount rate	5.0 %	3.1 %	5.0 %	5.3 %	3.6 %	5.3 %
Expected return on plan assets	N/A	1.0 %	N/A	N/A	1.0 %	N/A

The discount rate is used to calculate the present value of expected future benefit payments at the measurement date. The discount rate assumption is based on current investment yields of high-quality fixed income investments during the retirement benefits maturity period. The pension discount rate is determined by considering an interest rate yield curve comprising AAA/AA bonds, with maturities that are generally between zero and 30 years, developed by the plan's actuaries. Annual benefit payments are then discounted to present value using this yield curve to develop a single discount rate matching the plan's characteristics.

We estimate the service and interest components of net periodic benefit cost of the U.S. defined benefit plans by discounting the individual expected cash flows underlying the service cost and interest cost using the applicable spot rates from the yield curve used to discount the cash flows in measuring the benefit obligation.

The rate of future compensation increase assumption for foreign plans reflects our long-term actual experience and future and near-term outlook. The rate of future compensation increase assumption is not applicable for the U.S. plan because the plan is frozen.

The Company has updated the mortality assumption to reflect the most recent projection update.

The assumed rate of future increases in the per capita cost of health care (the health care trend rate) is 8.0% for pre-age 65 retirees and 7.0% for post-age 65 retirees for 2025, decreasing ratably to 4.5% in 2035. To the extent that actual experience differs from these assumptions, the effect will be amortized over the average future working life or life expectancy of the plan participants.

Fair Value of Plan Assets

As of December 31, 2024 and 2023, our plan assets were not material.

Contributions

Our postretirement plans are largely unfunded, and therefore plan contributions generally reflect required benefit payments. We fund certain of our international pension plans in countries where funding is allowable and tax-efficient. During 2024 and 2023, we contributed $6.5 and $4.5, respectively, to our global pension plans and we anticipate making contributions of approximately $5 during 2025.

We contributed $4.0 and $5.0 to our other employee-related defined benefit plans during 2024 and 2023, respectively. We estimate that the 2025 contributions to our other employee-related defined benefit plans will be approximately $5.

Estimated Future Benefit Payments

The following table provides the projected timing of payments for benefits earned to date and the expectation that certain future service will be earned by current active employees for our pension and other employee-related benefit plans.

	U.S. Pension	Int'l Pension	Other Benefits
2025	$ 0.9	$ 4.1	$ 5.4
2026	0.9	3.4	5.2
2027	0.9	3.2	5.1
2028	0.9	3.4	5.0
2029	0.9	3.5	4.7
2030 - 2034	4.4	17.6	21.4

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Long-Term Incentive Employee Compensation (Notes)

Share-Based Payment Arrangement [Abstract]

Long-Term Incentive Employee Compensation

12 Months Ended

Dec. 31, 2024

LONG-TERM INCENTIVE EMPLOYEE COMPENSATION

The 2011 Omnibus Incentive Plan (2011 Incentive Plan) was approved by shareholders and established in May 2011 to provide for the awarding of options on common shares and full value restricted common shares or units to employees and non-employee directors. As of December 31, 2024, 36.1 shares were available for future grants under the 2011 Incentive Plan. The Company can make shares available for the exercise of stock options or vesting of restricted shares or units by purchasing shares in the open market.

Our long-term incentive plan (LTIP) awards are comprised of two components: restricted stock units (RSUs) and performance stock units (PSUs). The majority of RSUs and PSUs settle in shares; however RSUs and PSUs granted to certain international employees are settled in cash. We account for equity-settled RSUs and PSUs as equity-based compensation awards. We account for cash-settled RSUs and PSUs as liability-based awards. PSUs contain equally weighted performance conditions for total shareholder return (TSR) and return on invested capital (ROIC). PSUs vest based on predetermined performance metrics that align with the Company's stock price and financial performance generally following a three-year performance period and are subject to a payout factor which includes a maximum and minimum payout. PSUs are accounted for as two distinct awards, a TSR award and a ROIC award.

LTIP costs are primarily recorded within General and administrative expenses in our Consolidated Statements of Operations, at their grant date fair value over the requisite service period (typically three years) on a straight-line basis and are reduced by forfeitures as they occur.

The following table summarizes our share-based compensation expense associated with our LTIP awards.

For the Year Ended December 31	2024	2023	2022
Equity-based awards	**$ 25.9**	$ 20.2	$ 18.1
Liability-based awards	**2.6**	1.7	1.0
Total share-based compensation expense	**$ 28.5**	$ 21.9	$ 19.1

The income tax benefit realized during 2024, 2023 and 2022 associated with exercised stock options and vested restricted stock was $1.8, $0.9 and $2.4, respectively.

As of December 31, 2024, there was $45.5 of total unrecognized compensation cost related to non-vested equity awards. This cost is expected to be recognized ratably over a weighted-average period of 2.1 years. Additionally, unrecognized compensation cost related to liability-based awards was $3.2, which is expected to be recognized ratably over a weighted-average period of 1.8 years.

The fair value of equity-settled RSUs is determined using the closing price of the Company's common stock on the date of grant. The fair value of cash-settled RSUs is remeasured using the closing price of ITT's common stock at the end of each reporting period. Recipients do not have voting rights and do not receive cash dividends during the restriction period. Dividend equivalents on RSUs, which are subject to forfeiture, are accrued and paid in cash upon vesting of the RSU. If a recipient retires or is terminated other than for cause, a pro rata portion of the RSU may vest.

For PSUs, the fair value of the ROIC award is based on the closing price of ITT common stock on the date of grant less the present value of expected dividend payments during the vesting period. For ROIC awards granted in 2024, a dividend yield of 1.00% was assumed based on ITT's annualized dividend payment of $1.276 per share and the March 4, 2024 closing stock price of $128.01. The fair value of the ROIC award is fixed on the grant date; however, a probability assessment is performed each reporting period to estimate the likelihood of achieving the ROIC targets and the amount of compensation to be recognized.

The fair value of the TSR award is measured using a Monte Carlo simulation on the date of grant, measuring potential total shareholder return for ITT relative to the other companies in the S&P 400 Capital Goods Index (the TSR Performance Group). The expected volatility of ITT's stock price is based on the historical volatility of a peer group while expected volatility for the other companies in the TSR Performance Group is based on their own stock price history. For TSR awards granted in 2024, all volatility and correlation measures were based on three years of daily historical price data through March 4, 2024, corresponding to the three-year performance period of the award. As the grant date occurs after the beginning of the performance period, actual TSR performance between the beginning of the performance period (December average closing stock price) and the grant date was reflected in the valuation. For TSR awards granted in 2024, a dividend yield of 1.00% was assumed based on ITT's annualized dividend payment of $1.276 per share and the March 4, 2024 closing stock price of $128.01.

The table below provides a rollforward of our outstanding RSUs and PSUs.

	2024		2023		2022	
Restricted Stock and Performance Units	**Shares**	**Weighted Average Grant Date Fair Value**	Shares	Weighted Average Grant Date Fair Value	Shares	Weighted Average Grant Date Fair Value
Outstanding as of January 1	**0.7**	**$ 88.40**	0.7	$ 76.36	0.7	$ 71.21
Granted	**0.4**	**135.01**	0.3	99.33	0.3	77.72
Performance adjustment	**0.1**	**98.67**	—	—	—	—
Vested and issued	**(0.3)**	**91.13**	(0.2)	69.91	(0.3)	66.20
Forfeited	**(0.1)**	**108.62**	(0.1)	77.20	—	—
Outstanding as of December 31	**0.8**	**$ 109.06**	0.7	$ 88.40	0.7	$ 76.36
Vested pending issuance	**0.1**	**$ 76.51**	0.1	$ 98.67	0.1	$ 63.88

The table below provides the number of our outstanding shares by award type. Cash-settled RSUs and PSUs outstanding were not material.

As of December 31	2024	2023	2022
Equity-settled RSUs	**0.4**	0.4	0.4
Equity-settled PSUs	**0.3**	0.3	0.2

As of December 31, 2024, substantially all RSUs outstanding are expected to vest. As of December 31, 2024, the total number of PSUs expected to vest based on current performance estimates, including those vested but pending issuance, was 0.5.

Non-Qualified Stock Options

Prior to 2017, our LTIP award grants also included non-qualified stock options (NQOs). NQOs outstanding and exercisable were nominal as of December 31, 2024 and 2023, and 0.1 as December 31, 2022. As of December 31, 2024, there were no options "out-of-the-money" and all options outstanding were fully vested. A nominal number of NQOs were exercised for the year ended December 31, 2024, and 0.1 during each of the years ended December 31, 2023 and 2022 resulted in cash proceeds of $0.5, $0.6 and $1.8, respectively.

CEO Retention Plan

On October 30, 2024, the Company adopted a Chief Executive Officer Retention Plan (the CEO Retention Plan) to provide for the grant of additional RSUs to ITT's CEO, Mr. Savi. The initial grant under the CEO Retention Plan consists of RSUs with a grant date fair value of $7.0. Mr. Savi is also eligible to receive a performance-earned annual retention grant (PEAR Grant) in the first quarter of each of calendar year 2025 through 2029. Each PEAR Grant will consist of RSUs with a fair market value determined based on the final PSU payout (expressed as a percentage), each as determined under Mr. Savi's performance unit award agreement for the most recently completed performance period. Performance unit award payouts start above 105% at $4.0 and can range up to $7.0.

LTIP costs for the initial grant of RSUs will be recognized on a straight-line basis beginning on the grant date, October 30, 2024, through the vest date, December 31, 2028. LTIP costs for future RSU grants, if any, will be recognized on a straight-line basis over the requisite service period beginning on the date each PEAR Grant is approved by the Company's Board of Directors, through the vest date of the later of December 31, 2028 or one year from the date of grant. During 2024, the Company recognized costs of $0.3 in connection with the CEO Retention Plan.

Employee Stock Purchase Plan

We sponsor the ITT Inc. 2023 Employee Stock Purchase Plan (2023 ESPP), pursuant to which eligible employees may elect to contribute from 1% to 10% of their eligible compensation, which includes after-tax base salary and annual bonus, subject to certain income limits, to purchase shares of ITT's common stock. The adoption of the 2023 ESPP was approved by our shareholders at our 2023 Annual Shareholders Meeting. The aggregate number of shares of ITT's stock authorized for issuance under the 2023 ESPP was 0.5.

Pursuant to the terms of the 2023 ESPP, employees may purchase stock under the 2023 ESPP at a price equal to 95% of ITT's closing stock price on the purchase date. For the year ended December 31, 2024, no stock-based compensation expense was recorded in connection with the 2023 ESPP because the criteria of a non-compensatory plan in accordance with ASC 718, *Compensation - Stock Compensation*, were met.

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Capital Stock (Notes)

12 Months Ended
Dec. 31, 2024

Equity [Abstract]
Capital Stock

CAPITAL STOCK

ITT has authority to issue an aggregate of 300 shares of capital stock, of which 250 shares have been designated as common stock having a par value of $1 per share and 50 shares have been designated as preferred stock not having any par or stated value. There was no preferred stock outstanding as of December 31, 2024 and 2023.

The holders of ITT common stock are entitled to receive dividends when and as declared by ITT's Board of Directors. Dividends are paid quarterly. Dividends declared were $1.276, $1.160 and $1.056 per common share totaling $104.8, $95.9, and $87.7 in 2024, 2023, and 2022, respectively.

On October 30, 2019, the Board of Directors approved an indefinite term $500 open-market share repurchase program (the 2019 Plan). During 2024, we exhausted the remaining capacity under the 2019 Plan. On October 4, 2023, the Board of Directors approved an indefinite term $1,000 open-market share repurchase program (the 2023 Plan). There was $975 of remaining capacity left under the 2023 Plan as of December 31, 2024. The following table summarizes our share repurchase activity.

As of December 31	2024	2023	2022
Shares repurchased and retired	**0.8**	0.7	3.0
Cost of share repurchases	**$ 104.8**	$ 60.5	$ 245.3

Separate from our open-market share repurchase programs, the Company withholds shares of common stock in settlement of employee tax withholding obligations due upon the vesting of equity-based compensation awards. The following table summarizes Company share withholdings related to net shares settlement of stock incentive plans.

As of December 31	2024	2023	2022
Shares withheld for taxes related to net share settlement of stock incentive plans	**0.1**	0.1	0.1
Payments for taxes related to net share settlement of stock incentive plans	**$ 14.2**	$ 7.2	$ 8.8

In February 2025, the Company repurchased 0.2 shares for $25.6 under the 2023 Plan.

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Commitments and Contingencies (Notes)

12 Months Ended
Dec. 31, 2024

Commitments and Contingencies Disclosure [Abstract]
Commitments and Contingencies

COMMITMENTS AND CONTINGENCIES

From time to time, we are involved in litigation, claims, government inquiries, investigations and proceedings, including but not limited to those relating to environmental exposures, intellectual property matters, personal injury claims, product liabilities, regulatory matters, commercial and government contract issues, employment and employee benefit matters, commercial or contractual disputes, and securities matters.

Although the ultimate outcome of any legal matter cannot be predicted with certainty, based on present information including our assessment of the merits of the particular claim, as well as our current reserves and insurance coverage, we do not expect that such legal proceedings will have any material adverse impact on our financial statements, unless otherwise noted below. However, there can be no assurance that an adverse outcome in any of the proceedings described below will not result in material fines, penalties or damages, changes to the Company's business practices, loss of (or litigation with) customers or a material adverse effect on our financial statements.

Environmental Matters

In the ordinary course of business, we are subject to federal, state, local, and foreign environmental laws and regulations. We are responsible, or are alleged to be responsible, for ongoing environmental investigation and site remediation primarily related to former ITT businesses and former operating locations. These sites are in various stages of investigation and/or remediation under oversight of the U.S. Environmental Protection Agency and similar state environmental agencies with one non-U.S. matter under oversight of Italian environmental authorities.

Accruals for environmental matters are recorded on a site-by-site basis when it is probable that a liability has been incurred and the amount of the liability can be reasonably estimated. The following table provides a summary of the estimated aggregated environmental liability based on currently available and known information.

	2024	2023
Balance as of January 1	**$ 56.0**	$ 57.1
Changes in estimates for pre-existing accruals:		
Continuing operations	**2.2**	2.6
Discontinued operations	**0.4**	—
Cash payments	**(3.6)**	(3.9)
Foreign currency	**(0.1)**	0.2
Balance as of December 31	**$ 54.9**	$ 56.0

Environmental-related assets, including estimated recoveries from insurance providers and other third parties, were $8.1 and $10.0 as of December 31, 2024 and 2023, respectively.

The following table illustrates the reasonably possible high range of estimated liability and number of active sites for environmental matters.

As of December 31	2024	2023
High-end estimate of environmental liability	$ 95.9	$ 98.2
Number of open environmental sites	26	26

As actual costs incurred at identified sites in future periods may vary from our current estimates given the inherent uncertainties in evaluating environmental exposures, management believes it is possible that the outcome of these uncertainties may have a material adverse effect on our financial statements.

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Guarantees, Indemnities and Warranties (Notes)

12 Months Ended

Dec. 31, 2024

Guarantees [Abstract]

Guarantees, Indemnities and Warranties

GUARANTEES, INDEMNITIES AND WARRANTIES

Indemnities

Since our founding in 1920 (pre-spin-offs), we have acquired and disposed of numerous businesses. The related acquisition and disposition agreements allocate certain assets and liabilities among the parties and contain various representation and warranty clauses and may provide indemnities for a misrepresentation or breach of the representations and warranties by either party or for assumed or excluded liabilities. These provisions address a variety of subjects. The term and monetary amounts of each such provision are defined in the specific agreements and may be affected by various conditions and external factors. Many of the provisions have expired either by operation of law or as a result of the terms of the agreement. We do not have a liability recorded for these expired provisions and are not aware of any claims or other information that would give rise to material payments under such provisions.

Guarantees

We have $176.5 of guarantees, letters of credit and similar arrangements outstanding at December 31, 2024, primarily pertaining to commercial or performance guarantees and insurance matters. We have not recorded any material loss contingencies under these guarantees, letters of credit and similar arrangements as of December 31, 2024 as the likelihood of nonperformance by ITT is considered remote. From time to time, we may provide certain third-party guarantees that may be affected by various conditions and external factors, some of which could require that payments be made under such guarantees. We do not consider the maximum exposure or current recorded liabilities under our third-party guarantees to be material either individually or in the aggregate. We do not believe such payments would have a material adverse impact on our Consolidated Financial Statements.

Warranties

ITT warrants numerous products, the terms of which vary widely. In general, ITT warrants its products against defect and specific non-performance. In certain markets, such as automotive, aerospace and rail, liability for product defects could extend beyond the selling price of the product and could be significant if the defect interrupts production or results in a recall.

The table below presents a rollforward of our total warranty liability, which is recorded within Accrued liabilities and Other non-current liabilities in our Consolidated Balance Sheets.

	2024	2023
Warranty liability as of January 1	$ 16.5	$ 16.2
Warranty expense	8.6	5.4
Warranty liability acquired	0.9	—
Payments	(6.3)	(5.1)
Foreign currency and other	(0.3)	—
Warranty liability as of December 31	$ 19.4	$ 16.5

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Derivative Instruments and Hedging Activities (Notes)

12 Months Ended

Dec. 31, 2024

Derivative Instruments and Hedging Activities Disclosure [Abstract]

Derivatives and Fair Value

DERIVATIVE FINANCIAL INSTRUMENTS

The Company is exposed to various market risks relating to its ongoing business operations. From time to time, we use derivative financial instruments to mitigate our exposure to certain of these risks, including foreign exchange rate and commodity price fluctuations. By using derivatives, the Company is further exposed to credit risk. Our exposure to credit risk includes the counterparty's failure to fulfill its financial obligations under the terms of the derivative contract. The Company attempts to minimize its exposure by avoiding concentration risk among its counterparties and by entering into transactions with creditworthy counterparties.

Foreign Currency Derivative Contracts

The Company enters into foreign currency forward or option contracts to mitigate foreign currency risk associated with transacting with international customers, suppliers, and subsidiaries. The notional amounts and fair values of our outstanding foreign currency derivative contracts, which are recorded within other current assets in our Consolidated Balance Sheets, were as follows:

As of December 31	2024	2023
Notional amount (U.S. dollar equivalent)[(a)]	$ 155.8	$ 258.4
Fair value of foreign currency derivative contracts[(b)]	$ 2.9	$ 3.8

(a) The higher notional balance as of December 31, 2023 relates to a foreign currency derivative contract related to the purchase price of Svanehøj, which closed in January 2024.

(b) Our foreign currency derivative contracts are classified within Level 2 of the fair value hierarchy because these contracts are not actively traded and the valuation inputs are based on market observable data of similar instruments.

Gains or losses arising from changes in fair value of our foreign currency derivative contracts are recorded within General and administrative expenses in our Consolidated Statements of Operations, and were as follows:

For the Year Ended December 31	2024	2023
(Loss) gain on foreign currency derivative contracts[(a)]	$ (6.7)	$ (2.5)

(a) None of our derivative contracts were designated as hedging instruments under ASC 815, *Derivatives & Hedging*.

The cash flow impact upon settlement of our foreign currency derivative contracts is included in operating activities in our Consolidated Statements of Cash Flows. During the year ended December 31, 2024 and December 31, 2023, net cash (outflow) inflows from foreign currency derivative contracts were $(8.3) and $1.5, respectively.

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Acquisitions Acquisitions (Notes)

12 Months Ended

Dec. 31, 2024

Acquisitions [Abstract]

Acquisitions and Investments Disclosure [Text Block]

ACQUISITIONS, INVESTMENTS, AND DIVESTITURES

Acquisition of kSARIA

On September 12, 2024, we completed the acquisition of 100% of the privately held stock of kSARIA for a preliminary purchase price of $461.8, net of cash acquired and including deferred consideration of $4.5 expected to be paid in 2025. The final price is subject to a customary working capital adjustment. kSARIA is a leading manufacturer of mission-critical cable assembly and networking application solutions primarily for the aerospace and defense market. kSARIA is headquartered in New Hampshire, with approximately 1,000 employees across five manufacturing sites in the U.S. and one in Mexico. kSARIA and its acquired subsidiaries generated sales of approximately $175.0 in 2023. Subsequent to the acquisition, kSARIA's financial results are reported within our CCT segment.

The primary areas of the purchase price allocations that are not yet finalized for the kSARIA acquisition relate to the valuation of certain tangible and intangible assets, liabilities, income tax, and residual goodwill, which represents the excess of the purchase price over the fair value of the net tangible and other intangible assets acquired. The Company expects to obtain the information necessary to finalize the fair value of the net assets and liabilities during the measurement period, not to exceed one year from the acquisition date. Changes to the preliminary estimate of the fair value during the measurement period will be recorded as adjustments to those assets and liabilities with a corresponding adjustment to goodwill in the period they occur.

The assets acquired and liabilities assumed for the kSARIA acquisition were recorded at fair value and are shown in the table below, including adjustments to the preliminary purchase price as of September 28, 2024, and during the fourth quarter of 2024. The impact to the current period income statement resulting from the adjustments was not material.

kSARIA - Allocation of Purchase Price	Preliminary 9/28/2024	Q4 2024 Adjustments	Preliminary 12/31/2024
Receivables	$ 28.1	$ (1.4)	26.7
Inventory	50.6	(2.6)	48.0
Plant, property and equipment	5.8	3.6	9.4
Goodwill[(a)]	276.0	(31.7)	244.3
Other intangible assets	166.0	19.1	185.1
Other assets	8.9	1.4	10.3
Accounts payable and accrued liabilities	(27.9)	(0.6)	(28.5)
Other liabilities	(42.6)	12.1	(30.5)
Contract liabilities	(3.0)	—	(3.0)
Net assets acquired	$ 461.9	$ (0.1)	**461.8**

(a) Goodwill acquired with kSARIA is primarily attributable to the complementary nature of its product portfolio to ITT's existing connectors portfolio. Goodwill arising from the acquisition is not expected to be deductible for income tax purposes.

Acquisition of Svanehøj

On January 19, 2024, the Company completed the acquisition of 100% of the privately held stock of Svanehøj for a purchase price of $407.6, net of cash acquired of $28.0. Svanehøj is a Denmark-based supplier of pumps and related aftermarket services with leading positions in cryogenic applications for the marine sector. Svanehøj employs approximately 400 employees and has operations in Denmark, Singapore and France. Svanehøj had sales of approximately $148 in 2023. Subsequent to the acquisition, Svanehøj's financial results are reported within our IP segment. As of December 31, 2024, the allocation of the purchase price to the assets acquired and liabilities assumed was finalized related to our acquisition of Svanehøj.

Acquisition of Micro-Mode

On May 2, 2023, the Company completed the acquisition of 100% of the privately held stock of Micro-Mode for a purchase price of $79.0, net of cash acquired. Micro-Mode is a specialty designer and manufacturer of high-bandwidth radio frequency (RF) connectors for harsh environment defense and space applications. Micro-Mode has a single manufacturing site near San Diego, California. Subsequent to the acquisition, Micro-Mode's financial results are reported within our CCT segment. As of December 31, 2024, the allocation of the purchase price to the assets acquired and liabilities assumed was finalized related to our acquisition of Micro-Mode.

The assets acquired and liabilities assumed for Svanehøj and Micro-Mode acquisitions were recorded at fair value and are shown in the table below.

Allocation of Purchase Price	Svanehøj (Final)[b]	Micro-Mode (Final)
Receivables	$ 22.4	$ 2.7
Inventory	39.5	5.3
Plant, property and equipment	19.1	6.1
Goodwill[a]	215.6	44.9
Other intangible assets	212.6	28.7
Other assets	9.0	0.2
Accounts payable and accrued liabilities	(28.0)	(2.6)
Other liabilities	(52.8)	(6.3)
Contract liabilities	(29.8)	—
Net assets acquired	**$ 407.6**	**$ 79.0**

(a) Goodwill related to the acquisition of Svanehøj is primarily attributable to future economic benefits expected from our entrance into the marine sector, our expanded presence in the energy market, and geographic expansion. Goodwill arising from acquisitions is not expected to be deductible for income tax purposes.

(b) The purchase price allocation of Svanehøj was updated subsequent to the preliminary allocation in Q1 2024, including an increase to goodwill of $13.7 and a decrease to intangible assets, other liabilities and inventory of $13.4, $1.5 and $1.1, respectively. There was no material impact to the income statement for any period resulting from the change.

Pro forma results of operations have not been presented because the acquisitions were not deemed significant as of the acquisition date.

Investments in CRP Technology and CRP USA (CRP)

During the second quarter of 2022, we purchased a minority investment of 46% in CRP Technology Srl and 33% in CRP USA LLC (collectively "CRP") for $23.0. CRP is a manufacturer of reinforced composite materials for 3D printing for the aerospace, defense, premium automotive, and motorsports industries. CRP's Windform® high-performance materials enable engineers to develop complex, customized designs while providing lightweight and exceptionally durable products. In both May 2023 and May 2024, ITT purchased an additional 9% of CRP USA LLC for $1.4. These additional investments brought ITT's direct share ownership in CRP USA LLC to 51% as of December 31, 2024. The investment in CRP USA LLC is accounted for as an equity method investment as we do not have control of the entity due to a supermajority board voting requirement.

Divestiture of Wolverine

On July 22, 2024, the Company completed the sale of its Wolverine business, part of the MT segment prior to the divestiture, to an unrelated third party for a price of $186.2 (or $177.9, net of cash divested). The transaction resulted in a pre-tax gain of $47.8. In connection with the divestiture, cumulative translation losses of $3.6 were reclassified out of Accumulated Other Comprehensive Loss and included in the gain on sale. Subsequent to the sale, Wolverine will act as a third-party supplier to the Company's MT segment.

Divestiture of Matrix Composites, Inc. (Matrix)

On December 29, 2023, we completed the sale of our Matrix business, an aerospace and defense components manufacturer within our CCT segment, to a third party for total cash proceeds of $1.0. In connection with this transaction, we recorded a pre-tax loss of $15.3.

Divestiture of Product Line

During the second quarter of 2023, we completed the sale of a product line within our CCT segment to a third party for $10.5. The Company determined that the product line met the definition of a business per ASC 805, Business Combinations. As a result of the transaction, we recognized a pre-tax gain on sale of $7.2.

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Pay vs Performance Disclosure - USD ($) $ in Millions	**12 Months Ended**		
	Dec. 31, 2024	**Dec. 31, 2023**	**Dec. 31, 2022**
Pay vs Performance Disclosure			
Net Income (Loss)	$ 518.3	$ 410.5	$ 367.0

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Insider Trading Arrangements	**3 Months Ended**
	Dec. 31, 2024
Trading Arrangements, by Individual	
Rule 10b5-1 Arrangement Adopted	false
Non-Rule 10b5-1 Arrangement Adopted	false
Rule 10b5-1 Arrangement Terminated	false
Non-Rule 10b5-1 Arrangement Terminated	false

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Cybersecurity Risk Management and Strategy Disclosure	**12 Months Ended**
	Dec. 31, 2024
Cybersecurity Risk Management, Strategy, and Governance [Line Items]	
Cybersecurity Risk Management Processes for Assessing, Identifying, and Managing Threats [Text Block]	Cybersecurity Risk Management and Strategy We have developed and implemented a cybersecurity risk management program intended to protect the confidentiality, integrity, and availability of our critical systems and information. Our cybersecurity risk management program includes a cybersecurity incident response plan. We design and assess our program based on the National Institute of Standards and Technology Cybersecurity Framework (NIST CSF). This does not imply that we meet any particular technical standards, specifications, or requirements, only that we use the NIST CSF as a guide to help us identify, assess, and manage the cybersecurity risks that are relevant to our business. Our cybersecurity risk management program is integrated into, and forms an integral part of, our overall enterprise risk management program, and shares common methodologies, reporting channels and governance processes that apply across the enterprise risk management program to other legal, compliance, strategic, operational, and financial risk areas. We have established a proactive approach to identify and manage material cybersecurity threats which includes, but is not limited to, the following: • An end-user cybersecurity awareness program that requires annual training completion, monthly simulated phishing emails to assess user susceptibility and provide training on emerging threats, and ongoing awareness communications throughout the year to reinforce learnings and raise awareness of specific, actively exploited threat vectors; • Security policies and practices aligned with NIST Special Publication 800-171, Revision 2 (NIST 800-171 Rev 2) and the organization's enterprise risk management requirements; • Annual cybersecurity reporting and strategic update to ITT's Board of Directors; • Enterprise-wide centralized Security Information and Event Management (SIEM); • Regular red-team attack simulations led by industry-leading third-party cybersecurity firms; • Continuous internal and external facing vulnerability management scanning; • Threat intelligence feeds from various external sources (fee and non-fee based); • Threat hunting; • Strategically deployed artificial intelligence-based threat detection technology; • Cyber risk assessment and classification processes; • Cyber threat tabletop simulation exercises; • Cyber Incident Response Plan processes; • Externally led, targeted threat hunting exercises; • Engagement of forensic cybersecurity and data analysis firms (as needed) to conduct independent validation assessments if a breach is suspected and/or validated; • Engagements with third party consultants to build, design, and improve cyber risk management tools and processes; • Third-party technology and service provider risk evaluation process; and • Cybersecurity insurance coverage. During 2024, there were no cybersecurity incidents that had a material effect on the Company. Furthermore, we have not identified risks from known cybersecurity threats, including as a result of any prior cybersecurity incidents, that have materially affected us to date, including our business, business strategy, results of operations, or financial condition. For a discussion of prospective risks related to potential cybersecurity incidents, please refer to Item 1A, Risk Factors.
Cybersecurity Risk Management Processes Integrated [Flag]	true
Cybersecurity Risk Management Processes Integrated [Text Block]	Our cybersecurity risk management program is integrated into, and forms an integral part of, our overall enterprise risk management program, and shares common methodologies, reporting channels and governance processes that apply across the enterprise risk management program to other legal, compliance, strategic, operational, and financial risk areas.
Cybersecurity Risk Management Third Party Engaged [Flag]	true
Cybersecurity Risk Third Party Oversight and Identification Processes [Flag]	true
Cybersecurity Risk Materially Affected or Reasonably Likely to Materially Affect Registrant [Flag]	true
Cybersecurity Risk Materially Affected or Reasonably Likely to Materially Affect Registrant [Text Block]	For a discussion of prospective risks related to potential cybersecurity incidents, please refer to Item 1A, Risk Factors.
Cybersecurity Risk Board of Directors Oversight [Text Block]	Cybersecurity Governance Our Board considers cybersecurity risk as part of its risk oversight function and has delegated to the Audit Committee oversight of cybersecurity and other information technology risks. The Audit Committee oversees management's implementation of our cybersecurity risk management program and discusses with management the Company's cybersecurity and other information technology risks, controls, and procedures.

	The Board receives annual reports from management on our cybersecurity risks and strategic updates. These reports are designed to provide the Board a view into the progress of previous efforts, an update on existing and new material risks, and an overview of proposed or planned cybersecurity-related projects, and foster a discussion of cyber threats trending within the industry and their applicability to the organization. If a new material risk is identified, or if the Company is impacted by a material security incident, the Audit Committee and the full Board of Directors are notified and apprised of developments. ITT employs a team of certified cybersecurity professionals responsible for assessing and managing cybersecurity risks, led by the Chief Information Security Officer (CISO), who altogether make up ITT's Cyber Security Operations Center (CSOC). The qualifications of our cybersecurity team include the following industry-recognized certifications: ISC2 Certified Information Systems Security Professional (CISSP), Certified Cloud Security Professional (CCSP), Certified Ethical Hacker (C|EH), Security+, and IAPP Certified Information Privacy Professional (CIPP/US). Additionally, our cybersecurity team possesses several certifications from the SANS Institute's Global Information Assurance Certification (GIAC) program, the top cybersecurity accreditation body in the world. These include GIAC Incident Handler Certification (GCIH), GIAC Certified Systems and Network Auditor (GSNA), GIAC Foundational Cybersecurity Technologies (GFACT) and others. The CSOC monitors the global ITT landscape for cyber threats, provides prevention strategies, initiates incident response for detected intrusions, and prescribes proactive and reactive mitigation strategies. The CSOC serves as the cornerstone for protecting, assessing, and managing cybersecurity risks for the enterprise, which includes, but is not limited to, back-office processes, critical manufacturing processes, intellectual property, and sensitive data. The CISO reports to the Chief Information Officer (CIO), who in turn reports to the Chief Financial Officer (CFO). The CIO has over 21 years of experience in information technology, including 14 years at ITT, while the CISO brings over 28 years of experience in information technology, with the last 22 years focused on information security and cybersecurity across various industries. The combined expertise and qualifications of our cybersecurity team enable us to effectively monitor, assess, and respond to cybersecurity threats. Management is actively informed about, and monitors, cybersecurity incidents, including their prevention, detection, mitigation, and remediation, through defined processes and reporting mechanisms. This proactive approach includes the alignment of security policies and practices with NIST 800-171 Rev 2 and the organization's enterprise risk management requirements. Twice annually, the CFO and CEO are briefed by the CISO and CIO regarding ongoing projects, investments and changes to the threat landscape that have impacted, or may impact, the organization, ensuring that the highest levels of management are kept abreast of the Company's cybersecurity posture. Overall, this comprehensive approach ensures that management is well-informed and actively involved in safeguarding the Company from cybersecurity threats.
Cybersecurity Risk Board Committee or Subcommittee Responsible for Oversight [Text Block]	Our Board considers cybersecurity risk as part of its risk oversight function and has delegated to the Audit Committee oversight of cybersecurity and other information technology risks. The Audit Committee oversees management's implementation of our cybersecurity risk management program and discusses with management the Company's cybersecurity and other information technology risks, controls, and procedures.
Cybersecurity Risk Process for Informing Board Committee or Subcommittee Responsible for Oversight [Text Block]	The Board receives annual reports from management on our cybersecurity risks and strategic updates. These reports are designed to provide the Board a view into the progress of previous efforts, an update on existing and new material risks, and an overview of proposed or planned cybersecurity-related projects, and foster a discussion of cyber threats trending within the industry and their applicability to the organization. If a new material risk is identified, or if the Company is impacted by a material security incident, the Audit Committee and the full Board of Directors are notified and apprised of developments.
Cybersecurity Risk Role of Management [Text Block]	ITT employs a team of certified cybersecurity professionals responsible for assessing and managing cybersecurity risks, led by the Chief Information Security Officer (CISO), who altogether make up ITT's Cyber Security Operations Center (CSOC). The qualifications of our cybersecurity team include the following industry-recognized certifications: ISC2 Certified Information Systems Security Professional (CISSP), Certified Cloud Security Professional (CCSP), Certified Ethical Hacker (C|EH), Security+, and IAPP Certified Information Privacy Professional (CIPP/US). Additionally, our cybersecurity team possesses several certifications from the SANS Institute's Global Information Assurance Certification (GIAC) program, the top cybersecurity accreditation body in the world. These include GIAC Incident Handler Certification (GCIH), GIAC Certified Systems and Network Auditor (GSNA), GIAC Foundational Cybersecurity Technologies (GFACT) and others. The CSOC monitors the global ITT landscape for cyber threats, provides prevention strategies, initiates incident response for detected intrusions, and prescribes proactive and reactive mitigation strategies. The CSOC serves as the cornerstone for protecting, assessing, and managing cybersecurity risks for the enterprise, which includes, but is not limited to, back-office processes, critical manufacturing processes, intellectual property, and sensitive data. The CISO reports to the Chief Information Officer (CIO), who in turn reports to the Chief Financial Officer (CFO). The CIO has over 21 years of experience in information technology, with the last 22 years focused on information security and cybersecurity across various industries. The combined expertise and qualifications of our cybersecurity team enable us to effectively monitor, assess, and respond to cybersecurity threats. Management is actively informed about, and monitors, cybersecurity incidents, including their prevention, detection, mitigation, and remediation, through defined processes and reporting mechanisms. This proactive approach includes the alignment of security policies and practices with NIST 800-171 Rev 2 and the organization's enterprise risk management requirements. Twice annually, the CFO and CEO are briefed by the CISO and CIO regarding ongoing projects, investments and changes to the threat landscape that have impacted, or may impact, the organization, ensuring that the highest levels of management are kept abreast of the Company's cybersecurity posture. Overall, this comprehensive approach ensures that management is well-informed and actively involved in safeguarding the Company from cybersecurity threats.
Cybersecurity Risk Management Positions or Committees Responsible [Flag]	true
Cybersecurity Risk Management Positions or Committees Responsible [Text Block]	ITT employs a team of certified cybersecurity professionals responsible for assessing and managing cybersecurity risks, led by the Chief Information Security Officer (CISO), who altogether make up ITT's Cyber Security Operations Center (CSOC). The qualifications of our cybersecurity team include the following industry-recognized certifications: ISC2 Certified Information Systems Security Professional (CISSP), Certified Cloud Security Professional (CCSP), Certified Ethical Hacker (C|EH), Security+, and IAPP Certified Information Privacy Professional (CIPP/US). Additionally, our cybersecurity team possesses several certifications from the SANS Institute's Global Information Assurance Certification (GIAC) program, the top cybersecurity accreditation body in the world. These include GIAC Incident Handler Certification (GCIH), GIAC Certified Systems and Network Auditor (GSNA), GIAC Foundational Cybersecurity Technologies (GFACT) and others. The CSOC monitors the global ITT landscape for cyber threats, provides prevention strategies, initiates incident response for detected intrusions, and prescribes proactive and reactive mitigation strategies. The CSOC serves as the cornerstone for protecting, assessing, and managing cybersecurity risks for the enterprise, which includes, but is not limited to, back-office processes, critical manufacturing processes, intellectual property, and sensitive data. The CISO reports to the Chief Information Officer (CIO), who in turn reports to the Chief Financial Officer (CFO).
Cybersecurity Risk Management Expertise of Management Responsible [Text Block]	The CIO has over 21 years of experience in information technology, including 14 years at ITT, while the CISO brings over 28 years of experience in information technology, with the last 22 years focused on information security and cybersecurity across various industries.
Cybersecurity Risk Process for Informing Management or Committees Responsible [Text Block]	Management is actively informed about, and monitors, cybersecurity incidents, including their prevention, detection, mitigation, and remediation, through defined processes and reporting mechanisms. This proactive approach includes the alignment of security policies and practices with NIST 800-171 Rev 2 and the organization's enterprise risk management requirements. Twice annually, the CFO and CEO are briefed by the CISO and CIO regarding ongoing projects, investments and changes to the threat landscape that have impacted, or may impact, the organization, ensuring that the highest levels of management are kept abreast of the Company's cybersecurity posture. Overall, this comprehensive approach ensures that management is well-informed and actively involved in safeguarding the Company from cybersecurity threats.
Cybersecurity Risk Management Positions or Committees Responsible Report to Board [Flag]	true

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Description of Business, Basis of Presentation and Summary of Significant Accounting Policies (Policies)	**12 Months Ended** **Dec. 31, 2024**
Organization, Consolidation and Presentation of Financial Statements [Abstract]	
Description of Business	***Description of Business*** ITT Inc. is a diversified manufacturer of highly engineered critical components and customized technology solutions for the transportation, industrial, and energy markets. Unless the context otherwise indicates, references herein to "ITT," "the Company," and such words as "we," "us," and "our" include ITT Inc. and its subsidiaries. ITT operates in three segments: Motion Technologies, consisting of friction materials, and shock and vibration equipment; Industrial Process, consisting of industrial flow equipment and services; and Connect & Control Technologies, consisting of electronic connectors, fluid handling, motion control, composite materials, and noise and energy absorption products. Financial information for our segments is presented in Note 3, Segment Information. *Business Combinations and Divestitures* On January 19, 2024, the Company completed the acquisition of Svanehøj Group A/S (Svanehøj) for a purchase price of $407.6, net of cash acquired. Subsequent to the acquisition, Svanehøj's results are reported within our IP segment. On September 12, 2024, the Company completed the acquisition of kSARIA Parent, Inc. (kSARIA) for a preliminary purchase price of $461.8, net of cash acquired. The final price is subject to a customary working capital adjustment. Subsequent to the acquisition, kSARIA's results are reported within our CCT segment. On July 22, 2024, the Company completed the sale of its Wolverine Advanced Materials (Wolverine) business, part of the MT segment prior to the divestiture, to an unrelated third party for a price of $186.2 (or $177.9, net of cash divested). The Company evaluates all disposal transactions to determine whether such disposal qualifies as discontinued operations in accordance with Accounting Standards Codification (ASC) 205-20, Discontinued Operations. We concluded that the divestiture does not qualify as a discontinued operation. On December 29, 2023, the Company completed the sale of our Matrix business, an aerospace and defense components manufacturer within our CCT segment, to a third party for total cash proceeds of $1.0. On May 2, 2023, the Company completed the acquisition of Micro-Mode Products, Inc. (Micro-Mode) for a purchase price of $79.0, net of cash acquired. Subsequent to the acquisition, Micro-Mode's results are reported within our CCT segment. Refer to Note 21, Acquisitions, Investments, and Divestitures, for further information. ***Basis of Presentation*** The Consolidated Financial Statements and Notes thereto were prepared in conformity with accounting principles generally accepted in the United States of America (GAAP). The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Estimates are revised as additional information becomes available. Estimates and assumptions are used for, but not limited to, revenue recognition, unrecognized tax benefits, deferred tax valuation allowances, projected benefit obligations for postretirement plans, accounting for business combinations, goodwill and other intangible asset impairment testing, environmental liabilities, allowance for credit losses and inventory valuation. Actual results could differ from these estimates. Certain prior year amounts have been reclassified to conform to the current year presentation.
Principles of Consolidation	*Principles of Consolidation* Our consolidated financial statements include the accounts of all majority-owned subsidiaries. ITT consolidates companies in which it has a controlling financial interest or when ITT is considered the primary beneficiary of a variable interest entity. The results of companies acquired or disposed of during the fiscal year are included in the Consolidated Financial Statements from the effective date of

acquisition or up to the date of disposal. All intercompany transactions have been eliminated.

Revenue Recognition

Revenue Recognition

Revenue is derived from the sale of products and services to customers. We recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which we expect to be entitled in exchange for those goods or services.

For product sales, we consider practical and contractual limitations in determining whether there is an alternative use for the product. For example, long-term design and build contracts are typically highly customized to a customer's specifications. For contracts with no alternative use and an enforceable right to payment for work performed to date, including a reasonable profit if the contract were to be terminated at the customer's convenience for reason other than nonperformance, we recognize revenue over time. All other product sales are recognized at a point in time.

For contracts recognized over time, we use the cost-to-cost method or the units-of-delivery method, depending on the nature of the contract, including length of production time.

For contracts recognized at a point in time, we recognize revenue when control passes to the customer, which is generally based on shipping terms that address when title and risk and rewards pass to the customer. However, we also consider certain customer acceptance provisions as certain contracts with customers include installation, testing, certification or other acceptance provisions. In instances where contractual terms include a provision for customer acceptance, we consider whether we have previously demonstrated that the product meets objective criteria specified by either the seller or customer in assessing whether control has passed to the customer.

For service contracts, we recognize revenue as the services are rendered if the customer is benefiting from the service as it is performed, or otherwise upon completion of the service. Separately priced extended warranties are recognized as a separate performance obligation over the warranty period.

The transaction price in our contracts consists of fixed consideration and the impact of variable consideration including returns, rebates and allowances, and penalties. Variable consideration is generally estimated using a probability-weighted approach based on historical experience, known trends, and current factors including market conditions and status of negotiations.

When there is more than one performance obligation, the transaction price is allocated to the performance obligations based on the relative estimated standalone selling prices. If not sold separately, estimated standalone selling prices are determined considering various factors including market and pricing trends, geography, product customization, and profit objectives. Revenue is recognized when the appropriate revenue recognition criteria for the individual performance obligations have been satisfied.

Revenue is reported net of any required taxes collected from customers and remitted to government authorities, with the collected taxes recorded as current liabilities until remitted to the relevant government authority.

Shipping and handling activities are accounted for as activities to fulfill a promise to transfer a product to a customer. As such, shipping and handling activities are not evaluated as a separate performance obligation.

For most contracts, payment is due from the customer within 30 to 90 days after the product is delivered or the service has been performed. For design and build contracts, we generally collect progress payments from the customer throughout the term of the contract, resulting in contract assets or liabilities depending on the timing of the payments. Contract assets consist of unbilled amounts when revenue recognized exceeds customer billings. Contract liabilities consist of advance payments and billings in excess of revenue recognized.

Design and engineering costs for highly complex products to be sold under a long-term production-type contract are capitalized and amortized in a manner consistent with revenue recognition of the related contract or anticipated contract. Other design and development costs are capitalized only if there is a contractual guarantee for reimbursement. Costs to obtain a contract (e.g., commissions) for contracts greater than one year are capitalized and amortized in a manner consistent with revenue recognition of the related contract.

Product Warranties

Product Warranties

Our standard product warranty terms generally include post-sales support and repairs or replacement of a product at no additional charge for a specified period of time. Accruals for estimated expenses related to product warranties are made at the time revenue is recognized and are recorded as a component of costs of revenue. We estimate the liability for warranty claims based on our standard warranties, the historical frequency of claims and the cost to replace or repair our products under warranty. Factors that influence our warranty liability include the number of units sold, the length of warranty term, historical and anticipated rates of warranty claims and the cost per claim.

Postretirement Benefit Plans

Postretirement Benefit Plans

ITT sponsors numerous pension and other employee-related defined benefit plans (collectively, postretirement benefit plans). Substantially all of our U.S. postretirement benefit plans are closed to new participants. Postretirement benefit obligations are generally determined, where applicable, based on participant years of service, future compensation, age at retirement or termination, and the assumed rate of future healthcare cost increases. The determination of projected benefit obligations and the recognition of expenses related to postretirement benefit plans are dependent on various assumptions that are judgmental. The assumptions involved in the measurement of our postretirement benefit plan obligations and net periodic postretirement costs primarily relate to discount rates, mortality and termination rates, and other factors. Management develops each assumption using relevant Company experience in conjunction with market-related data for each individual country in which such plans exist. Actual results that differ from our assumptions are accumulated and are amortized over the estimated future working life, or remaining lifetime, of the plan participants depending on the nature of the retirement plan.

The funded status of all plans is recorded on our balance sheet. Actuarial gains and losses and prior service costs or credits that have not yet been recognized through net income are recorded in accumulated other comprehensive income within shareholders' equity, net of taxes, until they are amortized as a component of net periodic postretirement cost.

Research and Development

Research & Development

Research and development activities are charged to expense as incurred. R&D as a percentage of sales was 3.2%, 3.1%, and 3.2% during 2024, 2023 and 2022, respectively.

Income Taxes

Income Taxes

We determine the provision for income taxes using the asset and liability approach. Under this approach, deferred income tax assets and liabilities are determined based on the estimated future tax effects of differences between the financial reporting and tax bases of assets and liabilities, applying currently enacted tax rates in effect for the year in which we expect the differences will reverse. The ultimate realization of deferred tax assets is dependent on the generation of future taxable income (including the reversals of deferred tax liabilities) during the periods in which those deferred tax assets will become deductible.

We record a valuation allowance against our deferred tax assets when it is more likely than not that all or a portion of the deferred tax assets will not be realized. In assessing the need for a valuation allowance, the Company considers all available positive and negative evidence regarding the realizability of its deferred tax assets, including the future reversal of existing taxable temporary differences, taxable income in carryback periods, prudent and feasible tax planning strategies, estimated future taxable income, and whether we have a recent history of losses. The valuation allowance can be affected by changes to tax regulations, interpretations and rulings, changes to enacted statutory tax rates, and changes to future taxable income estimates.

We have not provided deferred tax liabilities for the impact of U.S. income taxes on book over tax basis which we consider indefinitely reinvested outside the U.S. We plan foreign earnings remittance amounts based on projected cash flow needs, as well as the working capital and long-term investment requirements of foreign subsidiaries and our domestic operations.

Furthermore, we recognize the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by the taxing authorities, based on the technical merits of the position in consideration of applicable tax statutes and related interpretations and precedents and the expected outcome of the proceedings (or negotiations) with the taxing authorities. Tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than 50% likelihood of being realized on ultimate settlement.

The Company has elected to account for Global Intangible Low Taxed Income as a current period expense when incurred. See Note 5, Income Taxes, for additional information.

Earnings Per Share

Earnings Per Share

Basic earnings per common share considers the weighted average number of common shares outstanding. Diluted earnings per share considers the outstanding shares utilized in the basic earnings per share calculation as well as the dilutive effect of outstanding stock options and restricted stock that do not contain rights to nonforfeitable dividends. Diluted shares outstanding include the dilutive effect of in-the-money options, unvested restricted stock units and unvested performance stock units. The dilutive effect of such equity awards is calculated based on the average share price for each reporting period using the treasury stock method. Common stock equivalents are excluded from the computation of earnings per share if they have an anti-dilutive effect. See Note 6, Earnings Per Share Data, for additional information.

Cash and Cash Equivalents

Cash and Cash Equivalents

ITT considers all highly liquid investments purchased with an original maturity or remaining maturity at the time of purchase of three months or less to be cash equivalents. Cash equivalents primarily include fixed-maturity time deposits and money market investments. Restricted cash was $0.7 as of December 31, 2024 and December 31, 2023. Restricted cash is presented within Other current assets and Other non-current assets in our Consolidated Balance Sheets.

Concentrations of Credit Risk

Concentrations of Credit Risk

Financial instruments that potentially subject ITT to significant concentrations of credit risk consist principally of cash and cash equivalents, accounts and notes receivables from trade customers, investments, and derivative financial instruments. We maintain cash and cash equivalents with various financial institutions located in different geographical regions, and our policy is designed to limit exposure to any individual counterparty. Derivative financial instruments are transacted with multiple highly reputable financial institutions. As part of our risk management processes, we perform periodic evaluations of the relative credit standing of the financial institutions with which we transact. We have not sustained any material credit losses during the previous three years with respect to financial instruments held at financial institutions.

Credit risk with respect to accounts receivable is generally diversified due to the large number of entities comprising ITT's customer base and their dispersion across many different industries and geographic regions. However, our largest customer represented approximately 7% and 10% of the total outstanding trade accounts receivable balance as of December 31, 2024 and December 31, 2023, respectively. Occasionally, we enter into notes receivables with certain of our customers. These notes receivables have maturities of six to 12 months and are guaranteed by reputable banks. ITT performs ongoing credit evaluations of the financial condition of its third-party distributors, resellers and other customers and requires collateral, such as letters of credit and bank guarantees, in certain circumstances.

Allowance for Doubtful Accounts

Allowance for Credit Losses

We determine our allowance for credit losses using a combination of factors to reduce our trade receivables and contract asset balances to the net amount expected to be collected. The allowance is based on a variety of factors including the length of time receivables are past due, macroeconomic trends and conditions, significant one-time events, historical experience, and expectations of future economic conditions. We also record an allowance for individual accounts when we become aware of specific customer circumstances, such as in the case of bankruptcy filings or deterioration in the customer's operating results or financial position. The past due or delinquency status of a receivable is based on the contractual payment terms of the receivable. If circumstances related to the specific customer change, we adjust estimates of the recoverability of receivables as appropriate.

Inventories

Inventories

Inventories, which include the costs of material, labor and overhead, are stated at the lower of cost or net realizable value. Cost is generally computed using the standard cost method, which approximates actual cost on a first-in, first-out (FIFO) basis. Variances between standard and actual costs are charged to cost of sales or capitalized to inventory. Estimated losses from obsolete and slow-moving inventories are recorded to reduce inventory values to their estimated net realizable value and are charged to cost of sales. At the point of loss recognition, a new cost basis for that inventory is established and subsequent changes in facts and circumstances do not result in a recovery in carrying value. Inventories valued under the last-in, first-out (LIFO) method represent 13.4% and 13.8% of total 2024 and 2023 inventories, respectively. We have a LIFO reserve of $21.2 and $19.1 recorded as of December 31, 2024 and 2023, respectively.

Plant, Property and Equipment

Plant, Property and Equipment

Plant, property and equipment, including capitalized interest applicable to major project expenditures, are recorded at cost. Depreciation is computed on a straight-line basis over the estimated useful lives of the assets. Leasehold improvements are depreciated over the life of the lease or the asset, whichever is shorter. Fully depreciated assets are retained in property and accumulated depreciation accounts until disposal. Repairs and maintenance costs are expensed as incurred. See Note 10, Plant, Property and Equipment, Net, for additional information.

Leases

Leases

The Company enters into leases for the use of premises and equipment, primarily classified as operating leases. Operating lease costs are recognized as an operating expense over the lease term on a straight-line basis. For leases with terms greater than 12 months, we record a right-of-use asset and lease liability equal to the present value of the lease payments. In determining the discount rate used to measure the right-of-use asset and lease liability, we utilize the Company's incremental borrowing rate and consider the term of the lease, as well as the geographic location of the leased asset.

Where options to renew a lease are available, they are included in the lease term and capitalized on the balance sheet to the extent there would be a significant economic penalty not to elect the option. Certain real estate leases are subject to periodic changes in an index or market rate. Although lease liabilities are not remeasured as a result of changes to an index or rate, these changes are treated as variable lease payments and recognized in the period in which the obligation for those payments is incurred. Variable lease expense also includes property tax and property insurance costs. See Note 13, Leases, for additional information.

Capitalized Internal Use Software

Capitalized Internal Use Software

Costs incurred in the preliminary project stage of developing or acquiring internal use software are expensed as incurred. After the preliminary project stage is completed, management has approved the project and it is probable that the project will be completed and the software will be used for its intended purpose, ITT capitalizes certain internal and external costs incurred to acquire or create internal use software, principally related to software coding, designing system interfaces and installation and testing of the software. ITT amortizes capitalized internal use software costs using the straight-line method over the estimated useful life of the software, generally from 3 to 7 years.

Investments

Investments

Investments in fixed-maturity time deposits having an original maturity exceeding three months at the time of purchase, referred to as short-term time deposits, are classified as held-to-maturity and are recorded at amortized cost, which approximates fair value. There were no short-term time deposits held as of December 31, 2024 and December 31, 2023.

Investments in entities where we have the ability to exercise significant influence, but do not control, are accounted for under the equity method of accounting and are included in Other noncurrent assets in our Consolidated Balance Sheets. Significant influence typically exists if we have a 20% to 50% ownership interest in the investee. Under this method of accounting, our share of the net earnings or losses of the investee is included in non-operating profit in Other non-operating income, net in our Consolidated Statements of Operations. We evaluate our equity method investments for impairment whenever events or changes in circumstances indicate that the carrying amounts of such investments may be impaired. If a decline in the value of an equity method investment is determined to be other than temporary, a loss is recorded in earnings in the current period.

Investments in entities for which we do not have significant operating influence (we generally hold a less than 20% ownership stake in these entities) are initially recorded at the purchase price. For

investments in entities with readily determinable fair values (e.g., publicly traded), the investment is measured at fair value each subsequent reporting period. For investments in entities without a readily determinable fair value, we have made an accounting policy election to measure the investment at cost, adjusted for any impairments and/or observable price changes. In both cases, these investments are included in Other noncurrent assets in our Consolidated Balance Sheets, with any gains or losses and dividends received recognized in Other non-operating income, net in our Consolidated Statements of Operations.

Investments in corporate-owned life insurance (COLI) policies are recorded at their cash surrender values as of the balance sheet date. The Company's investments in COLI policies are included in other non-current assets in our Consolidated Balance Sheets and were $135.1 and $128.4 at December 31, 2024 and 2023, respectively. Changes in the cash surrender value during the period generally reflect gains or losses in the fair value of assets, premium payments, and policy redemptions. Gains from COLI investments of $4.6, $4.2, and $0.7 were recorded within General and administrative expenses in our Consolidated Statements of Operations during years ended December 31, 2024, 2023 and 2022, respectively. Cash receipts from COLI policies were $0.3, $0.0, and $0.4 during 2024, 2023, and 2022, respectively, and are recognized in investing activities in our Consolidated Statements of Cash Flows.

Long-Lived Asset Impairment

Long-Lived Asset Impairment

Long-lived assets, including intangible assets with finite lives and capitalized internal use software, are tested for impairment whenever events or changes in circumstances indicate their carrying value may not be recoverable. We assess the recoverability of long-lived assets based on the undiscounted future cash flow the assets are expected to generate and recognize an impairment loss when estimated undiscounted future cash flows expected to result from the use of the asset plus net proceeds expected from disposition of the asset, if any, are less than the carrying value of the asset. When an impairment is identified, we reduce the carrying amount of the asset to its estimated fair value based on a discounted cash flow approach or, when available and appropriate, to comparable market values.

Goodwill and Intangible Assets

Goodwill and Intangible Assets

Goodwill represents purchase consideration paid in a business combination that exceeds the values assigned to the net assets of the acquired business. Intangible assets include customer relationships, proprietary technology, trademarks, patents and other intangible assets. Intangible assets with a finite life are generally amortized on a straight-line basis over an estimated economic useful life, which generally ranges from 7-20 years, and are tested for impairment if indicators of impairment are identified. Certain of our intangible assets have an indefinite life, namely certain brands and trademarks.

Goodwill and indefinite-lived intangible assets are not amortized, but rather are tested for impairment annually (or more frequently if impairment indicators arise, such as changes to the reporting unit structure, significant adverse changes in the business climate or an adverse action or assessment by a regulator). We conduct our annual impairment testing on the first day of the fourth fiscal quarter. We may perform an initial qualitative evaluation which considers present events and circumstances, to determine the likelihood of impairment. If the likelihood of impairment is not considered to be more likely than not, then no further testing is performed. If it is considered to be more likely than not that the asset is impaired based on the qualitative evaluation or we elect not to perform a qualitative evaluation, then a quantitative impairment test is performed. In the quantitative impairment test, the fair value of each reporting unit is compared to its carrying amount. If the fair value of a reporting unit exceeds its carrying value, there is no impairment. If the carrying value of the reporting unit exceeds its estimated fair value, then we record an impairment loss equal to the difference. For indefinite-lived intangibles, if it is considered to be more likely than not that the asset is impaired, we compare the fair value of those assets to their carrying value. We recognize an impairment loss when the estimated fair value of the indefinite-lived intangible asset is less than its carrying value.

We estimate the fair value of our reporting units using an income approach. Under the income approach, we estimate fair value based on the present value of estimated future cash flows. We estimate the fair value of our indefinite-lived intangible assets using the relief from royalty method. The relief from royalty method estimates the portion of a company's earnings attributable to an intellectual property asset based on an assumed royalty rate that the company would have paid had the asset not been owned. See Note 11, Goodwill and Other Intangible Assets, Net, for additional information.

Business Combinations

Business Combinations

We allocate the purchase price of acquisitions to the tangible and intangible assets acquired, liabilities assumed, and non-controlling interests in the acquiree based on their estimated fair value at the acquisition date. Changes to acquisition date fair values prior to the expiration of the measurement period, a period not to exceed 12 months from date of acquisition, are recorded as an adjustment to the associated goodwill in the reporting period in which the adjustment amounts are determined. Changes to acquisition date fair values after expiration of the measurement period are recorded in earnings. The excess of the acquisition price over those estimated fair values is recorded as goodwill. Acquisition-related expenses are expensed as incurred and the costs associated with restructuring actions initiated after the acquisition are recognized separately from the business combination. See Note 21, Acquisitions, Investments, and Divestitures, for additional information.

Commitments and Contingencies

Commitments and Contingencies

We record accruals for commitments and loss contingencies when it is probable that a liability has been incurred and the amount of loss can be reasonably estimated. Significant judgment is required to determine both probability and the estimated amount of loss, and these assessments can involve a series of complex judgments about future events and may rely on estimates and assumptions that have been deemed reasonable by management. We review these accruals quarterly and adjust the accruals to reflect the impact of negotiations, settlements, rulings, advice of legal counsel, and other current information. See Note 18, Commitments and Contingencies, for additional information.

Environmental-Related Liabilities and Assets

Environmental-Related Liabilities and Assets

Accruals for environmental matters are recorded on a site-by-site basis when it is probable that a liability has been incurred and the amount of the liability can be reasonably estimated, based on current law and existing technologies. Our estimated liability is reduced to reflect the participation of other potentially responsible parties in those instances where it is probable that such parties are legally responsible and financially capable of paying their respective shares of the relevant costs, and that share can be reasonably estimated. Environmental liabilities are primarily included in other non-current liabilities at undiscounted amounts.

The Company records an asset related to its environmental insurance and other expected third party recoveries. The environmental-related asset represents our best estimate of probable recoveries from third parties for costs incurred in past periods, as well as costs estimated to be incurred in future periods.

Environmental costs and related recoveries are recorded within General and administrative expenses in our Consolidated Statements of Operations, other than those related to discontinued operations. See Note 18, Commitments and Contingencies, for additional information.

Foreign Currency Translation

Foreign Currency

The national currencies of our foreign subsidiaries are generally the functional currencies. Balance Sheet accounts are translated at the exchange rate in effect at the end of each period, except for equity which is translated at historical rates; Statement of Operations accounts are translated at the average rates of exchange prevailing during the period. Gains and losses resulting from foreign currency translation are reflected in the cumulative translation adjustments component of shareholders' equity.

For foreign subsidiaries that do not use the local currency as their functional currency, foreign currency assets and liabilities are remeasured to the foreign subsidiary's functional currency using end of period exchange rates, except for nonmonetary balance sheet accounts, which are remeasured at historical exchange rates.

For transactions denominated in other than the functional currency, revenue and expenses are remeasured at average exchange rates in effect during the reporting period in which the transactions occurred, except for expenses related to nonmonetary assets and liabilities. Transaction gains or losses from foreign currency remeasurement are reported in General and administrative expenses in our Consolidated Statements of Operations. During the years ended December 31, 2024, 2023, and 2022, we recognized transaction (loss)/gain of $(2.8), $(7.0) and $6.1, respectively.

Derivative Financial Instruments

Derivative Financial Instruments

From time to time, the Company may use derivative financial instruments, primarily foreign currency forward and option contracts, to mitigate exposure from foreign currency exchange rate fluctuations as it pertains to receipts from customers, payments to suppliers and intercompany transactions; as well as from commodity price fluctuations. We record derivatives at their fair value as either an asset or liability. For derivatives not designated as hedges, adjustments to reflect changes in the fair value of our derivatives are included in earnings. For cash flow hedges that qualify and are designated for hedge accounting, the effective portion of the change in fair value of the derivative is recorded in accumulated other comprehensive loss and subsequently recognized in earnings when the hedged transaction affects earnings. Any ineffective portion is recognized immediately in earnings. As of December 31, 2024 and 2023, no derivatives were designated as hedges. The differentials paid or received on interest rate swap agreements are recognized as adjustments to interest expense. Derivative contracts involve the risk of non-performance by the counterparty. The fair value of our foreign currency contracts is determined using the net position of the contracts and the applicable spot rates and forward rates as of the reporting date. See Note 20, Derivative Financial Instruments, for additional information.

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Recent Accounting Prouncements (Policies)	12 Months Ended
	Dec. 31, 2024
Accounting Changes and Error Corrections [Abstract]	
Recent Accounting Pronouncements Not Yet Adopted	

Recently adopted accounting pronouncements

In November 2023, the FASB issued ASU No. 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures. This ASU updates reportable segment disclosure requirements by requiring disclosures of significant reportable segment expenses that are regularly provided to the Chief Operating Decision Maker ("CODM") and included within each reported measure of a segment's profit or loss. This ASU also requires disclosure of the title and position of the individual identified as the CODM and an explanation of how the CODM uses the reported measures of a segment's profit or loss in assessing segment performance and deciding how to allocate resources. We adopted this guidance for the year ending December 31, 2024 and it has been applied retrospectively to all prior periods presented in the financial statements. See Note 3, Segment Information for more information.

Recently issued accounting pronouncements not yet adopted

In December 2023, the FASB issued ASU No. 2023-09, Income Taxes (Topic 740): Improvements to Income Tax Disclosures. This ASU requires disclosure of specific categories in the rate reconciliation and additional information for reconciling items that meet a quantitative threshold. The amendment also includes other changes to improve the effectiveness of income tax disclosures, including further disaggregation of income taxes paid for individually significant jurisdictions. This ASU is effective for annual periods beginning after December 15, 2024. Adoption of this ASU should be applied on a prospective basis. Early adoption is permitted. We are currently evaluating the impact that this guidance will have on the disclosures within our financial statements, and expect to adopt this ASU for the year ending December 31, 2025.

In November 2024, the FASB issued ASU No. 2024-03, Income Statement- Reporting Comprehensive Income-Expense disaggregation disclosures (Subtopic 220-40) Disaggregation of Income Statement Expenses. This ASU requires disclosure of specified information about certain costs and expenses in the notes to financial statements. This ASU is effective for annual periods beginning after December 15, 2026, and interim periods within fiscal years beginning after December 15, 2027. Adoption of this ASU should be applied on a prospective basis. Early adoption is permitted. We are currently evaluating the impact that this guidance will have on the disclosures within our financial statements, and expect to adopt this ASU for the year ending December 31, 2027.

During 2024, there were no other new accounting standards issued, or that are pending issuance, that are expected to have a material impact on our consolidated financial statements upon adoption.

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Segment Information (Tables)	12 Months Ended		
	Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022
Segment Reporting [Abstract]			
Reconciliation of Operating Profit (Loss) from Segments to Consolidated			

The following table presents our segment revenue and operating income for each segment and reconciles to total consolidated revenue, total segment operating income and income from continuing operations before income tax.

For the Year Ended December 31, 2024	Motion Technologies	Industrial Process	Connect & Control Technologies	Total
Revenue	**$ 1,447.8**	**$ 1,361.0**	**$ 825.1**	**$ 3,633.9**
Eliminations				**(3.2)**
Consolidated revenue				**$ 3,630.7**
Costs of revenue[a]	**1,016.7**	**844.2**	**526.1**	
Selling, general and administrative expenses[a]	**110.7**	**215.7**	**117.7**	
Research and development expenses[a]	**54.0**	**24.6**	**34.5**	
Other segment expenses[b]	**(48.2)**	**0.2**	**0.7**	
Segment operating income	**314.6**	**276.3**	**146.1**	**737.0**
Other corporate costs				**(61.0)**
Interest expense				**(36.6)**
Interest income				**6.6**
Other non-operating income, net				**1.6**
Income from continuing operations before income tax				**$ 647.6**

For the Year Ended December 31, 2023	Motion Technologies	Industrial Process	Connect & Control Technologies	Total
Revenue	$ 1,457.8	$1,129.6	$ 699.4	$3,286.8
Eliminations				(3.8)
Consolidated revenue				$3,283.0
Costs of revenue[a]	1,053.3	678.4	447.8	
Selling, general and administrative expenses[a]	122.4	192.5	103.2	
Research and development expenses[a]	51.8	15.0	32.7	
Other segment expenses[b]	(0.5)	0.1	8.2	
Segment operating income	230.8	243.6	107.5	581.9
Other corporate costs				(53.7)
Interest expense				(19.2)
Interest income				8.8
Other non-operating income, net				1.7
Income from continuing operations before income tax				$ 519.5

For the Year Ended December 31, 2022	Motion Technologies	Industrial Process	Connect & Control Technologies
Revenue	$ 1,374.0	$ 971.0	$ 645.6
Eliminations			
Consolidated revenue			
Costs of revenue[a]	1,024.6	633.4	410.3
Selling, general and administrative expenses[a]	91.0	152.5	89.2
Research and development expenses[a]	50.1	13.8	30.2
Other segment expenses[b]	(0.2)	(16.3)	0.1
Segment operating income	208.5	187.6	115.8
Other corporate costs			
Interest expense			
Interest income			
Other non-operating income, net			
Income from continuing operations before income tax			

Segment Operating Margin Table

The following table presents our operating margin for each segment. Segment operating margin is calculated as segment operating income divided by segment revenue.

For the Year Ended December 31	2024	2023	2022
Motion Technologies	**21.7 %**	15.8 %	15.2 %
Industrial Process	**20.3 %**	21.6 %	19.3 %
Connect & Control Technologies	**17.7 %**	15.4 %	17.9 %

Schedule of Segment Reporting Information

The following table presents our assets as of December 31, 2024 and 2023, as well as our capital expenditures and depreciation and amortization expense for the years ended December 31, 2024, 2023, and 2022, by segment.

	Assets		Capital Expenditures			Depreciation and Amortization		
	2024	2023	**2024**	2023	2022	**2024**	2023	2022
Motion Technologies	**$1,186.6**	$1,366.6	**$ 75.3**	$ 72.0	$ 73.2	**$ 61.5**	$ 64.4	$ 59.9
Industrial Process	**1,798.6**	1,323.2	**34.2**	17.7	10.9	**45.9**	21.9	25.3
Connect & Control Technologies	**1,326.8**	834.6	**13.1**	16.1	14.8	**27.5**	20.3	18.8
Corporate and Other	**398.7**	408.2	**1.3**	1.8	5.0	**2.4**	2.6	3.4
Total	**$4,710.7**	$3,932.6	**$123.9**	$107.6	$103.9	**$137.3**	$109.2	$107.4

Revenue from External Customers by Geographic Areas

The following table displays consolidated revenue by geographic region. Revenue is attributed to individual regions based on the destination of the product or service delivery.

For the Year Ended December 31, 2024	Motion Technologies	Industrial Process	Connect & Control Technologies	Eliminations	Total
North America[a]	**$ 256.5**	**$ 714.6**	**$ 539.0**	**$ (2.8)**	**$1,507.3**
Europe[b]	**787.4**	**176.2**	**144.6**	**(0.3)**	**1,107.9**
Asia[c]	**384.7**	**190.6**	**95.2**	**(0.1)**	**670.4**
Middle East and Africa	**1.2**	**165.9**	**32.6**	**—**	**199.7**
South America	**18.0**	**113.7**	**13.7**	**—**	**145.4**
Total	**$ 1,447.8**	**$1,361.0**	**$ 825.1**	**$ (3.2)**	**$3,630.7**

For the Year Ended December 31, 2023	Motion Technologies	Industrial Process	Connect & Control Technologies	Eliminations	Total
North America[a]	$ 265.2	$ 660.9	$ 441.1	$ (3.7)	$ 1,363.5
Europe[b]	802.7	109.1	134.8	—	1,046.6
Asia[c]	370.1	118.5	84.1	(0.1)	572.6
Middle East and Africa	1.5	139.6	28.4	—	169.5
South America	18.3	101.5	11.0	—	130.8
Total	$ 1,457.8	$ 1,129.6	$ 699.4	$ (3.8)	$ 3,283.0

For the Year Ended December 31, 2022	Motion Technologies	Industrial Process	Connect & Control Technologies	Eliminations	Total
North America[a]	$ 266.9	$ 566.2	$ 390.2	$ (2.8)	$ 1,220.5
Europe[b]	756.7	94.6	136.4	—	987.7
Asia[c]	333.6	102.8	88.1	(0.1)	524.4
Middle East and Africa	1.3	120.8	22.4	—	144.5
South America	15.5	86.6	8.5	—	110.6
Total	$ 1,374.0	$ 971.0	$ 645.6	$ (2.9)	$ 2,987.7

(a) Includes revenue of $1,197.6, $1,075.8, and $978.6 from the United States for 2024, 2023, and 2022, respectively.

(b) Includes revenue of $385.9, $387.8, and $404.7 from Germany for 2024, 2023, and 2022, respectively.

(c) Includes revenue of $445.3, $351.8, and $307.8 from China for 2024, 2023, and 2022, respectively.

Schedule of PP&E by Geographic Region

The following table displays Plant, Property and Equipment (PPE), net by geographic region.

As of December 31	2024	2023
North America[a]	**$160.4**	$ 165.0
Europe[b]	**300.6**	287.5
Asia[c]	**91.7**	87.8
Middle East and Africa	**22.4**	17.8
South America	**2.1**	2.9
Total	**$577.2**	$ 561.0

(a) Includes PPE, net of $113.0 and $127.1 in the United States as of December 31, 2024 and 2023, respectively.

(b) Includes PPE, net of $154.8 and $134.4 in Italy as of December 31, 2024 and 2023, respectively.

(c) Includes PPE, net of $62.3 and $63.2 in China as of December 31, 2024 and 2023, respectively.

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Revenue (Tables)

12 Months Ended
Dec. 31, 2024

Revenue from Contract with Customer [Abstract]

Disaggregation of Revenue [Table Text Block]

The following table represents our revenue disaggregated by end market.

For the Year Ended December 31, 2024	Motion Technologies	Industrial Process	Connect & Control Technologies	Eliminations	Total
Auto and rail	**$ 1,423.6**	**$ —**	**$ —**	**$ —**	**$ 1,423.6**
Chemical and industrial pumps	**—**	**905.3**	**—**	**—**	**905.3**
Aerospace and defense	**7.9**	**—**	**511.6**	**—**	**519.5**
General industrial	**16.3**	**—**	**259.0**	**(3.2)**	**272.1**
Energy	**—**	**455.7**	**54.5**	**—**	**510.2**
Total	**$ 1,447.8**	**$ 1,361.0**	**$ 825.1**	**$ (3.2)**	**$ 3,630.7**
For the Year Ended December 31, 2023					
Auto and rail	$ 1,423.7	$ —	$ —	$ (0.1)	$ 1,423.6
Chemical and industrial pumps	—	893.0	—	(0.1)	892.9
Aerospace and defense	8.4	—	377.3	—	385.7
General industrial	25.7	—	270.7	(3.6)	292.8
Energy	—	236.6	51.4	—	288.0
Total	$ 1,457.8	$ 1,129.6	$ 699.4	$ (3.8)	$ 3,283.0
For the Year Ended December 31, 2022					
Auto and rail	$ 1,336.1	$ —	$ —	$ (0.1)	$ 1,336.0
Chemical and industrial pumps	—	780.9	—	(0.1)	780.8
Aerospace and defense	7.8	—	316.9	—	324.7
General industrial	30.1	—	285.1	(2.7)	312.5
Energy	—	190.1	43.6	—	233.7
Total	$ 1,374.0	$ 971.0	$ 645.6	$ (2.9)	$ 2,987.7

Contract with Customer, Asset and Liability [Table Text Block] The following table represents our net contract assets and liabilities.

As of December 31	2024	2023
Current contract assets	**$ 34.4**	$ 25.8
Noncurrent contract assets	**1.9**	1.6
Current contract liabilities	**(119.3)**	(95.9)
Noncurrent contract liabilities	**(4.4)**	(4.5)
Net contract liabilities	**$ (87.4)**	$ (73.0)

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Income Taxes (Tables)

12 Months Ended Dec. 31, 2024

Income Tax Disclosure [Abstract]

Income Tax Data from Continuing Operations

The following table displays information regarding income tax expense (benefit) from continuing operations.

For the Year Ended December 31	2024	2023	2022
Income (loss) components:			
United States	**$ 264.2**	$ 164.6	$ 155.7
International	**383.4**	354.9	306.1
Income from continuing operations before income tax	**647.6**	519.5	461.8
Income tax expense (benefit) components:			
Current income tax expense (benefit):			
United States – federal	**45.7**	41.3	32.6
United States – state and local	**6.0**	5.5	1.2
International	**94.7**	85.6	54.4
Total current income tax expense	**146.4**	132.4	88.2
Deferred income tax expense (benefit) components:			
United States – federal	**(6.4)**	(14.1)	(0.2)
United States – state and local	**(4.5)**	(2.7)	3.1
International	**(9.7)**	(10.8)	—
Total deferred income tax expense (benefit)	**(20.6)**	(27.6)	2.9
Income tax expense	**$ 125.8**	$ 104.8	$ 91.1
Effective income tax rate	**19.4 %**	20.2 %	19.7 %

Reconciliation of Tax Provision for Continuing Operations

The following table includes a reconciliation of the U.S. statutory tax rate to our effective income tax rate related to income from continuing operations.

For the Year Ended December 31	2024	2023	2022
Tax provision at U.S. statutory rate	**21.0 %**	21.0 %	21.0 %
State and local income tax	**1.1 %**	0.9 %	1.1 %
U.S. tax on foreign earnings	**0.9 %**	1.3 %	0.6 %
Italy patent box	**(0.8)%**	(1.1)%	(1.2)%
Foreign-Derived Intangible Income ("FDII")	**(1.3)%**	(1.2)%	(1.1)%
Excess tax benefits on stock-based compensation	**(0.3)%**	(0.2)%	(0.5)%
Audit settlements and unrecognized tax benefits	**0.2 %**	2.7 %	(0.2)%
Valuation allowance on deferred tax assets	**(1.0)%**	(3.1)%	(0.2)%
Tax on undistributed foreign earnings	**(0.9)%**	0.3 %	(0.1)%
Wolverine divestiture	**(1.6)%**	— %	— %
Foreign tax rate differential	**2.1 %**	1.6 %	— %
Amended tax return	**— %**	(1.0)%	— %
Other adjustments	**— %**	(1.0)%	0.3 %
Effective income tax rate	**19.4 %**	20.2 %	19.7 %

Deferred Tax Assets and Liabilities

eferred tax assets and liabilities.

As of December 31	2024	2023
Deferred Tax Assets:		
Loss carryforwards	**$ 114.4**	$ 97.0
Inventory	**23.7**	24.1
Accruals	**30.5**	27.1
Employee benefits	**30.9**	39.0
Research and expenditures capitalization	**22.4**	17.8
Credit carryforwards	**13.7**	11.1
Other	**32.3**	30.2
Gross deferred tax assets	**267.9**	246.3
Less: Valuation allowance	**90.3**	73.3
Net deferred tax assets	**$ 177.6**	$ 173.0
Deferred Tax Liabilities:		
Intangibles	**$ (96.9)**	$ (45.3)
Undistributed earnings	**(32.4)**	(46.2)
Accelerated depreciation	**(26.3)**	(24.1)
Total deferred tax liabilities	**$ (155.6)**	$ (115.6)
Net deferred tax assets	**$ 22.0**	$ 57.4

Deferred Taxes in Consolidated Balance Sheets

Deferred taxes included in our Consolidated Balance Sheets were as follows:

As of December 31	2024	2023
Other non-current assets	**$ 74.4**	$ 76.0
Other non-current liabilities	**(52.4)**	(18.6)
Net deferred tax assets	**$ 22.0**	$ 57.4

Deferred Tax Asset Valuation Allowance Rollforward [Table Text Block]

The table below provides a rollforward of our valuation allowance on net deferred tax assets (DTA).

	Federal	State	Foreign	Total
DTA valuation allowance as of December 31, 2021	$ —	$ 35.7	$ 73.1	$ 108.8
Change in assessment	—	—	(1.1)	(1.1)
Current year operations	—	3.8	(9.1)	(5.3)
DTA valuation allowance as of December 31, 2022	$ —	$ 39.5	$ 62.9	$ 102.4
Change in assessment	—	(23.1)	(16.4)	(39.5)
Current year operations	—	(0.8)	11.2	10.4
DTA valuation allowance as of December 31, 2023	$ —	$ 15.6	$ 57.7	$ 73.3
Change in assessment	—	(8.3)		(8.3)
Current year operations	29.1	(0.2)	(3.6)	25.3
DTA valuation allowance as of December 31, 2024	**$ 29.1**	**$ 7.1**	**$ 54.1**	**$ 90.3**

Attributes Available for Utilization

We have the following tax attributes available for utilization at December 31, 2024:

Attribute	Amount	First Year of Expiration
U.S. state net operating losses	$ 273.7	12/31/2025
U.S. federal tax credits	12.8	12/31/2029
U.S. state tax credits	0.6	12/31/2027
Foreign net operating losses[(a)]	267.1	12/31/2025

(a)Includes approximately $205.0 of net operating loss carryforwards in Luxembourg as of December 31, 2024.

Open Tax Years by Major Jurisdiction

The following table summarizes the earliest open tax years by major jurisdiction as of December 31, 2024:

Jurisdiction	Earliest Open Year
China	2019
Czechia	2014
Denmark	2019
Germany	2017
Hong Kong	2020
India	2013
Italy	2016
Japan	2022
Korea	2023
Luxembourg	2017
Mexico	2016
Singapore	2019
United States	2021

Schedule of Unrecognized Tax Benefits Roll Forward

The following table displays a rollforward of our unrecognized tax benefits.

For the Year Ended December 31	2024	2023	2022
Unrecognized tax benefits – January 1	**$ 5.7**	$ 6.7	$ 7.6
Additions for:			
Current year tax positions	**1.8**	1.4	1.7
Prior year tax positions	**0.1**	0.5	0.3
Reductions for:			
Prior year tax positions	**—**	(0.6)	(0.1)
Expiration of statute of limitations	**(1.2)**	(2.3)	(2.8)
Settlements	**—**	—	—
Unrecognized tax benefits – December 31	**$ 6.4**	$ 5.7	$ 6.7

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Earnings Per Share (Tables)

12 Months Ended
Dec. 31, 2024

Earnings Per Share [Abstract]

Basic and Diluted Loss Per Share

The following table provides a reconciliation of basic to diluted common shares outstanding, used in the computation of basic and diluted earnings per share presented in our Consolidated Statements of Operations.

For the Year Ended December 31	2024	2023	2022
Basic weighted average common shares outstanding	**81.8**	82.3	83.4
Add: Dilutive impact of outstanding equity awards	**0.5**	0.4	0.3
Diluted weighted average common shares outstanding	**82.3**	82.7	83.7

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Receivables, Net (Tables)

12 Months Ended
Dec. 31, 2024

Receivables [Abstract]

Receivables, Net

The following table summarizes our receivables and associated allowance for credit losses.

As of December 31	2024	2023
Trade accounts receivable	**$ 672.1**	$ 641.3
Notes receivable	**14.6**	25.5
Other	**30.5**	22.6
Receivables, gross	**717.2**	689.4
Less: allowance for credit losses - receivables	**(14.2)**	(14.2)
Receivables, net	**$ 703.0**	$ 675.2

Allowance for Credit Losses

The following table displays our allowance for credit losses for receivables and contract assets.

As of December 31	2024	2023
Allowance for credit losses - receivables	**$ 14.2**	$ 14.2
Allowance for credit losses - contract assets	**—**	—
Total allowance for credit losses	**$ 14.2**	$ 14.2

Allowance for Credit Losses Rollforward

The following table displays a rollforward of our total allowance for credit losses.

	2024	2023	2022
Total allowance for credit losses as of January 1	**$ 14.2**	$ 12.2	$ 12.5
Charges (recoveries) to income	**3.8**	2.2	2.0
Write-offs	**(3.1)**	(0.9)	(2.0)
Foreign currency and other	**(0.7)**	0.7	(0.3)
Total allowance for credit losses as of December 31	**$ 14.2**	$ 14.2	$ 12.2

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Inventories (Tables)

12 Months Ended
Dec. 31, 2024

Inventory Disclosure [Abstract]

Components of Inventories, Net

The following table summarizes our inventories.

As of December 31	2024	2023
Raw materials	**$384.4**	$366.6
Work in process	**99.6**	111.8
Finished goods	**107.2**	97.0
Inventories	**$591.2**	$575.4

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Other Current and Non-Current Assets (Tables)

12 Months Ended
Dec. 31, 2024

Deferred Costs, Capitalized, Prepaid, and Other Assets Disclosure [Abstract]

Components of Other Current and Non-Current Assets

The following table summarizes our other current and non-current assets.

As of December 31	2024	2023
Advance payments and other prepaid expenses	**$ 53.4**	$ 55.3
Current contract assets, net	**34.4**	25.8
Prepaid income taxes	**21.9**	16.9
Other	**21.5**	19.9
Other current assets	**$131.2**	$117.9
Other employee benefit-related assets	**$135.2**	$128.6
Operating lease right-of-use assets	**92.2**	87.4
Deferred income taxes	**74.5**	76.0
Equity method and other investments	**48.5**	46.6
Capitalized software costs	**5.5**	7.9
Environmental-related assets	**7.6**	6.0
Other	**21.1**	28.5
Other non-current assets	**$384.6**	$381.0

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Plant, Property and Equipment, Net (Tables)

12 Months Ended
Dec. 31, 2024

Property, Plant and Equipment [Abstract]

Components of Plant, Property and Equipment, Net

The following table summarizes our property, plant, and equipment, net of accumulated depreciation.

As of December 31	Useful life (in years)	2024	2023
Machinery and equipment	**2 - 10**	**$1,263.4**	$ 1,317.9
Buildings and improvements	**5 - 40**	**293.4**	298.4
Furniture, fixtures and office equipment	**3 - 7**	**73.6**	83.7
Construction in progress		**103.0**	78.1
Land and improvements		**25.1**	29.5
Other		**2.0**	1.7
Plant, property and equipment, gross		**1,760.5**	1,809.3
Less: accumulated depreciation		**(1,183.3)**	(1,248.3)
Plant, property and equipment, net		**$ 577.2**	$ 561.0

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Goodwill and Other Intangible Assets, Net (Tables)

12 Months Ended
Dec. 31, 2024

Goodwill and Intangible Assets Disclosure [Abstract]

Changes in Carrying Amount of Goodwill

The following table provides a rollforward of the carrying amount of our goodwill by segment.

	Motion Technologies	Industrial Process	Connect & Control Technologies	Total
Goodwill as of December 31, 2022	$ 287.7	$ 398.7	$ 278.4	$ 964.8
Goodwill acquired[a]	—	—	44.6	44.6
Allocated to divestiture of business[b]	—	—	(2.7)	(2.7)
Foreign currency translation	4.6	4.3	0.7	9.6
Goodwill as of December 31, 2023	$ 292.3	$ 403.0	$ 321.0	$ 1,016.3
Goodwill acquired[c]	—	215.6	244.3	459.9
Adjustments to purchase price allocations	—	—	0.6	0.6
Allocated to divestiture of business[d]	(16.0)	—	—	(16.0)
Foreign currency translation	(3.9)	(25.3)	(1.5)	(30.7)
Goodwill as of December 31, 2024	**$ 272.4**	**$ 593.3**	**$ 564.4**	**$ 1,430.1**

(a) Goodwill acquired for our CCT segment is related to our acquisition of Micro-mode representing the calculation of the excess purchase price over the net assets acquired.

(b) During the fourth quarter of 2023, we completed the sale of our Matrix business, which was previously included within our CCT segment.

(c) Goodwill acquired for our IP and CCT segments is related to our acquisitions of Svanehøj and kSARIA, respectively, representing the calculation of the excess purchase price over the net assets acquired.

(d) During the third quarter of 2024, we completed the sale of our Wolverine business, which was previously included within our MT segment.

See Note 21, Acquisitions, Investments, and Divestitures, for further information.

Other Intangible Assets

The following table summarizes our other intangible assets, net of accumulated amortization.

	2024			2023		
As of December 31	Gross Carrying Amount	Accumulated Amortization	Net Intangibles	Gross Carrying Amount	Accumulated Amortization	Net Intangibles
Customer relationships	**$ 383.8**	**$ (92.6)**	**$ 291.2**	$ 202.4	$ (138.4)	$ 64.0
Proprietary technology	**105.3**	**(23.8)**	**81.5**	61.5	(32.5)	29.0
Trademarks and other	**56.7**	**(35.1)**	**21.6**	22.0	(17.5)	4.5
Total finite-lived intangibles	**545.8**	**(151.5)**	**394.3**	285.9	(188.4)	97.5
Indefinite-lived intangibles[a]	**59.8**	**—**	**59.8**	19.1	—	19.1
Other intangible assets	**$ 605.6**	**$ (151.5)**	**$ 454.1**	$ 305.0	$ (188.4)	$ 116.6

(a) During the second quarter of 2024, we completed the sale of our Wolverine business, which was previously included within our MT segment. Indefinite-lived intangibles with a net book value of $7.0 were written off as part of the divestiture. See Note 21, Acquisitions, Investments, and Divestitures, for further information.

Finite-Lived and Indefinite-Lived Intangible Assets Acquired as Part of Business Combination

The fair values of intangible assets acquired in connection with the purchase of Svanehøj and kSARIA consist of the following:

	Svanehøj (Final)		kSARIA (Preliminary)	
	Useful life (in years)	**Fair value**	**Useful life (in years)**	**Fair value**
Customer relationships	16	$ 107.0	17	$ 141.0
Developed technology	17	65.0		—
Trade names	Indefinite	23.0	Indefinite	26.0
Backlog	1.25	17.0	1.3	17.0
Other[a]	10	0.6	3 - 7	1.1
Total intangible assets acquired		**$ 212.6**		**$ 185.1**

Estimated Amortization Expense Related to Intangible Assets

Amortization expense related to intangible assets for 2024, 2023 and 2022 was $42.1, $19.1, and $20.8, respectively. Estimated amortization expense for each of the five succeeding years and thereafter is as follows:

2025	$ 45.3
2026	29.4
2027	27.6
2028	26.7
2029	26.6
Thereafter	238.8

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Accrued Liabilities and Other Non-Current Liabilities (Tables)

12 Months Ended

Dec. 31, 2024

Payables and Accruals [Abstract]

Accrued Liabilities and Other Non-Current Liabilities, Net

The following table summarizes our accrued liabilities and other non-current liabilities.

As of December 31	2024	2023
Compensation and other employee-related benefits	**$ 155.9**	$ 165.5
Contract liabilities and other customer-related liabilities	**153.5**	133.6
Accrued income taxes and other tax-related liabilities	**38.5**	30.7
Operating lease liabilities	**22.6**	19.5
Accrued warranty costs	**16.7**	14.0
Environmental and other legal matters	**7.3**	5.8
Accrued restructuring costs	**2.9**	4.8
Other	**49.8**	39.2
Accrued and other current liabilities	**$ 447.2**	$ 413.1
Operating lease liabilities	**$ 73.7**	$ 72.3
Environmental liabilities	**51.1**	52.0
Deferred income taxes and other tax-related liabilities	**60.4**	25.0
Compensation and other employee-related benefits	**37.0**	38.0
Other	**34.1**	24.0
Other non-current liabilities	**$ 256.3**	$ 211.3

Supply Commitment

The following table displays a rollforward of our supply chain financing obligations which is included within Accounts payable in our Consolidated Balance Sheets.

	2024
Confirmed obligations outstanding at the beginning of the year	**$ 19.7**
Invoices confirmed in the year	**67.3**
Payments applied towards invoices	**(75.7)**
Confirmed obligations outstanding at the end of the year	**$ 11.3**

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Leases (Tables)

12 Months Ended

Dec. 31, 2024

Leases [Abstract]

Lessee, Operating Lease, Liability, Maturity [Table Text Block]

The following table displays our future lease obligations related to non-cancellable operating leases with an initial term in excess of 12 months as of December 31, 2024.

2025	$ 26.8
2026	23.7
2027	17.3
2028	11.8
2029	9.0
Thereafter	23.0
Total undiscounted future operating lease obligations	111.6
Less: imputed interest	15.3
Present value of future operating lease obligations[a]	$ 96.3

(a) Includes $22.6 of current operating lease liabilities recorded within Accrued and other current liabilities and $73.7 of non-current operating lease liabilities recorded within Other non-current liabilities in our Consolidated Balance Sheets.

Lease, Cost

The following table includes other supplemental information regarding our operating leases.

As of or for the Year Ended December 31	2024	2023
Operating cash outflows from operating leases[a]	**$ 26.8**	$ 24.5
Right-of-use assets obtained in exchange for new operating lease liabilities	**$ 33.9**	$ 32.5
Weighted average remaining lease term (in years)	**6.1**	6.1
Weighted average discount rate[b]	**3.4 %**	3.4 %

(a) Included within Other, net in our Consolidated Statements of Cash Flows.

(b) We use a discount rate for each lease based on an estimated incremental borrowing rate over a similar term as the lease, as the discount rate implicit in each lease cannot be readily determined.

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Debt (Tables)

12 Months Ended

Dec. 31, 2024

Debt Disclosure [Abstract]

Outstanding Debt

The following table summarizes our outstanding debt obligations.

As of December 31	2024	2023
Commercial paper[a]	$ 424.5	$ 184.9
Short-term loans	0.5	0.5
Current maturities of long-term debt	2.6	2.3
Total short-term borrowings	427.6	187.7
Non-current maturities of long-term debt[b]	232.6	5.7
Total debt	$ 660.2	$ 193.4

(a) The increase in commercial paper outstanding from December 31, 2023 to December 31, 2024 was primarily related to acquisition activity that was partially financed using commercial paper, and timing of repayments. Note 21, Acquisitions, Investments, and Divestitures, for additional information.

(b) Long-term debt is primarily related to a term loan that the Company entered into in September 2024 in connection with the acquisition of kSARIA. See additional details in section titled, "U.S. Term Loan", below.

Schedule of Commercial Paper

The following table presents our outstanding commercial paper borrowings and associated weighted average interest rates.

As of or for the Year Ended December 31	2024	2023
Commercial Paper Outstanding - U.S. Program	$ 424.4	$ 184.9
Weighted Average Interest Rate - U.S. Program	4.80 %	5.61 %

Schedule of Maturities of Long-Term Debt

The following table provides the future maturities related to the outstanding balance as of December 31, 2024.

2025	$ —
2026	—
September 2027	229.0
Total maturities	$ 229.0

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Postretirement Benefit Plans (Tables)

12 Months Ended Dec. 31, 2024

Defined Benefit Plans and Other Postretirement Benefit Plans Table Text Block [Line Items]

Summary of Funded Status of Postretirement Benefit Plans and Presentation of Such Balances within Consolidated Balance Sheet

The following table provides a summary of the funded status of our postretirement benefit plans and the presentation of the funded status within our Consolidated Balance Sheets.

	2024			2023		
As of December 31	Pension	Other Benefits	Total	Pension	Other Benefits	Total
Fair value of plan assets	$ 0.3	$ —	$ 0.3	$ 0.4	$ —	$ 0.4
Projected benefit obligation	71.6	58.0	129.6	84.4	66.2	150.6
Funded status	$ (71.3)	$ (58.0)	$ (129.3)	$ (84.0)	$ (66.2)	$ (150.2)
Amounts reported within:						
Non-current assets	$ 0.1	$ —	$ 0.1	$ 0.2	$ —	$ 0.2
Accrued liabilities	(5.0)	(5.4)	(10.4)	(5.5)	(6.2)	(11.7)
Non-current liabilities	(66.4)	(52.6)	(119.0)	(78.7)	(60.0)	(138.7)

Amount Recognized in Accumulated Other Comprehensive Income Loss

The following table provides a summary of amounts recorded within accumulated other comprehensive loss.

	2024			2023		
As of December 31	Pension	Other Benefits	Total	Pension	Other Benefits	Total
Net actuarial loss	$ 3.4	$ (6.0)	$ (2.6)	$ 9.5	$ 0.4	$ 9.9
Prior service cost (benefit)	0.8	(12.8)	(12.0)	0.3	(18.5)	(18.2)
Total	$ 4.2	$ (18.8)	$ (14.6)	$ 9.8	$ (18.1)	$ (8.3)

Changes in Projected Benefit Obligations of Pension and Other Employee-Related Defined Benefit Plans

The following tables provide a rollforward of the benefit obligation, plan assets and funded status for our U.S. and international pension plans and our other employee-related defined benefit plans.

	2024				2023			
For the Year Ended December 31	U.S. Pension	Int'l Pension	Other Benefits	Total	U.S. Pension	Int'l Pension	Other Benefits	Total
Change in benefit obligation								
Benefit obligation as of January 1	$ 11.2	$ 73.2	$ 66.2	$ 150.6	$ 11.2	$ 67.9	$ 70.7	$ 149.8
Service cost	—	0.8	0.3	1.1	—	0.8	0.3	1.1
Interest cost	0.5	2.2	2.9	5.6	0.6	2.4	3.1	6.1
Amendments	—	0.5	—	0.5	—	—	—	—
Actuarial loss (gain)[a]	(0.4)	(5.2)	(7.0)	(12.6)	0.3	3.4	(2.9)	0.8
Benefits paid	(0.9)	(3.3)	(4.0)	(8.2)	(0.9)	(3.2)	(5.0)	(9.1)
Divestitures/Settlement	—	(2.3)	(0.4)	(2.7)	—	(0.4)	—	(0.4)
Foreign currency translation	—	(4.7)	—	(4.7)	—	2.3	—	2.3
Benefit obligation as of December 31	$ 10.4	$ 61.2	$ 58.0	$ 129.6	$ 11.2	$ 73.2	$ 66.2	$ 150.6

(a) The actuarial gain in 2024 is primarily due to an increase in discount rates during the year.

Changes in Fair Value of Plan Assets of Pension Plans

	2024				2023			
	U.S. Pension	Int'l Pension	Other Benefits	Total	U.S. Pension	Int'l Pension	Other Benefits	Total
Change in plan assets								
Plan assets as of January 1	$ —	$ 0.4	$ —	$ 0.4	$ —	$ 0.4	$ —	$ 0.4
Employer contributions	0.9	5.6	4.0	10.5	0.9	3.6	5.0	9.5
Benefits and expenses paid	(0.9)	(3.3)	(4.0)	(8.2)	(0.9)	(3.2)	(5.0)	(9.1)
Settlement	—	(2.3)	—	(2.3)	—	(0.4)	—	(0.4)
Foreign currency translation	—	(0.1)	—	(0.1)	—	—	—	—
Plan assets as of December 31	$ —	$ 0.3	$ —	$ 0.3	$ —	$ 0.4	$ —	$ 0.4
Funded status at end of year	$ (10.4)	$ (60.9)	$ (58.0)	$ (129.3)	$ (11.2)	$ (72.8)	$ (66.2)	$ (150.2)

Pension Plans with Accumulated Benefit Obligation in Excess of Plan Assets

The accumulated benefit obligation for all defined benefit pension plans was $70.0 and $82.5 as of December 31, 2024 and 2023, respectively. Information for pension plans with an accumulated benefit obligation in excess of plan assets is included in the following table.

As of December 31	2024	2023
Projected benefit obligation	$ 71.4	$ 84.2
Accumulated benefit obligation	70.0	82.3
Fair value of plan assets	—	—

Other Changes in Plan Assets and Net Periodic Postretirement Cost Recognized in Other Comprehensive Income (Loss)

The following table provides the components of net periodic postretirement cost and other amounts recognized in other comprehensive loss as they pertain to our defined benefit pension plans.

	2024			2023			2022		
For the Year Ended December 31	U.S. Pension	Int'l Pension	Total	U.S. Pension	Int'l Pension	Total	U.S. Pension	Int'l Pension	Total
Net periodic postretirement cost - pension									
Service cost	$ —	$ 0.8	$ 0.8	$ —	$ 0.8	$ 0.8	$ —	$ 1.2	$ 1.2
Interest cost	0.5	2.2	2.7	0.6	2.4	3.0	0.3	1.0	1.3
Amortization of net actuarial loss	0.1	0.2	0.3	—	—	—	0.2	1.1	1.3
Amortization of prior service cost	—	—	—	—	—	—	—	—	—
Net periodic postretirement cost	0.6	3.2	3.8	0.6	3.2	3.8	0.5	3.3	3.8
Settlement charge and other	—	(0.2)	(0.2)	—	0.1	0.1	—	—	—
Cost for special termination benefit	—	0.1	0.1	—	—	—	—	—	—
Total net periodic postretirement cost	0.6	3.1	3.7	0.6	3.3	3.9	0.5	3.3	3.8
Other changes in plan assets and benefit obligations recognized in other comprehensive income									
Net actuarial (gain) loss	(0.4)	(5.2)	(5.6)	0.3	3.4	3.7	(3.0)	(18.3)	(21.3)
Prior service cost	—	0.5	0.5	—	—	—	—	—	—
Amortization of net actuarial loss	(0.1)	(0.1)	(0.2)	—	—	—	(0.2)	(1.1)	(1.3)
Amortization of prior service cost	—	—	—	—	—	—	—	—	—
Foreign currency translation and other	—	(0.4)	(0.4)	—	0.1	0.1	—	(1.7)	(1.7)
Total change recognized in other comprehensive income	(0.5)	(5.2)	(5.7)	0.3	3.5	3.8	(3.2)	(21.1)	(24.3)
Total impact from net periodic postretirement cost and changes in other comprehensive income	$ 0.1	$ (2.1)	$ (2.0)	$ 0.9	$ 6.8	$ 7.7	$ (2.7)	$ (17.8)	$ (20.5)

Weighted Average Assumptions used to Determine Benefit Obligations

The following table provides the weighted-average assumptions used to determine projected benefit obligations and net periodic postretirement cost as they pertain to our U.S. and non-U.S. defined benefit pension plans and other employee-related defined benefit plans.

	2024			2023		
	U.S. Pension	Int'l Pension	Other Benefits	U.S. Pension	Int'l Pension	Other Benefits
Obligation Assumptions:						
Discount rate	5.5 %	3.3 %	5.6 %	5.0 %	3.1 %	5.0 %
Rate of future compensation increase	N/A	3.4 %	N/A	N/A	3.4 %	N/A
Cost Assumptions:						
Discount rate	5.0 %	3.1 %	5.0 %	5.3 %	3.6 %	5.3 %
Expected return on plan assets	N/A	1.0 %	N/A	N/A	1.0 %	N/A

Estimated Future Benefit Payments

The following table provides the projected timing of payments for benefits earned to date and the expectation that certain future service will be earned by current active employees for our pension and other employee-related benefit plans.

	U.S. Pension	Int'l Pension	Other Benefits
2025	$ 0.9	$ 4.1	$ 5.4
2026	0.9	3.4	5.2
2027	0.9	3.2	5.1
2028	0.9	3.4	5.0
2029	0.9	3.5	4.7
2030 - 2034	4.4	17.6	21.4

Other Postretirement Benefit Plan, Defined Benefit [Member]

Defined Benefit Plans and Other Postretirement Benefit Plans Table Text Block [Line Items]

Other Changes in Plan Assets and Net Periodic Postretirement Cost Recognized in Other Comprehensive Income (Loss)

The following table provides the components of net periodic postretirement cost and other amounts recognized in other comprehensive loss as they pertain to other employee-related defined benefit plans.

For the Year Ended December 31	2024	2023	2022
Net periodic postretirement cost - other postretirement			
Service cost	**$ 0.3**	$ 0.3	$ 0.6
Interest cost	**2.9**	3.1	2.2
Amortization of net actuarial loss	**0.2**	—	1.8
Amortization of prior service benefit	**(5.8)**	(6.0)	(5.5)
Net periodic postretirement cost (benefit)	**(2.4)**	(2.6)	(0.9)
Gain due to settlement/divestiture	**(1.2)**	—	—
Total net periodic postretirement cost	**(3.6)**	(2.6)	(0.9)
Other changes in plan assets and benefit obligations recognized in other comprehensive income			
Net actuarial (gain) loss	**(7.0)**	(2.9)	(23.3)
Prior service benefit[(a)]	**—**	—	(8.1)
Amortization of net actuarial loss	**(0.2)**	—	(1.8)
Amortization of prior service credit	**5.8**	6.0	5.5
Recognized actuarial gain (loss) due to divestiture	**0.7**	—	—
Total changes recognized in other comprehensive income	**(0.7)**	3.1	(27.7)
Total impact from net periodic postretirement cost and changes in other comprehensive income	**$ (4.3)**	$ 0.5	$ (28.6)

(a)A prior service benefit was recognized in 2022 related to changes to a postretirement medical plan, covering certain unionized employees and retirees within our IP business. The changes closed the plan to new hires and, beginning in 2023, plan participants receive a fixed contribution into a Health Reimbursement account.

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Long-Term Incentive Employee Compensation (Tables)

12 Months Ended

Dec. 31, 2024

Share-Based Payment Arrangement [Abstract]

Long-Term Incentive Employee Compensation Costs

LTIP costs are primarily recorded within General and administrative expenses in our Consolidated Statements of Operations, at their grant date fair value over the requisite service period (typically three years) on a straight-line basis and are reduced by forfeitures as they occur.

The following table summarizes our share-based compensation expense associated with our LTIP awards.

For the Year Ended December 31	2024	2023	2022
Equity-based awards	**$ 25.9**	$ 20.2	$ 18.1
Liability-based awards	**2.6**	1.7	1.0
Total share-based compensation expense	**$ 28.5**	$ 21.9	$ 19.1

The income tax benefit realized during 2024, 2023 and 2022 associated with exercised stock options and vested restricted stock was $1.8, $0.9 and $2.4, respectively.

Rollforward of Outstanding Restricted Stock

The table below provides a rollforward of our outstanding RSUs and PSUs.

	2024		2023		2022	
Restricted Stock and Performance Units	**Shares**	**Weighted Average Grant Date Fair Value**	Shares	Weighted Average Grant Date Fair Value	Shares	Weighted Average Grant Date Fair Value
Outstanding as of January 1	**0.7**	**$ 88.40**	0.7	$ 76.36	0.7	$ 71.21
Granted	**0.4**	**135.01**	0.3	99.33	0.3	77.72
Performance adjustment	**0.1**	**98.67**	—	—	—	—
Vested and issued	**(0.3)**	**91.13**	(0.2)	69.91	(0.3)	66.20
Forfeited	**(0.1)**	**108.62**	(0.1)	77.20	—	—
Outstanding as of December 31	**0.8**	**$ 109.06**	0.7	$ 88.40	0.7	$ 76.36
Vested pending issuance	**0.1**	**$ 76.51**	0.1	$ 98.67	0.1	$ 63.88

Number of Outstanding Equity Settled RSUs, Cash Settled RSUs and RSAs

The table below provides the number of our outstanding shares by award type. Cash-settled RSUs and PSUs outstanding were not material.

As of December 31	2024	2023	2022
Equity-settled RSUs	**0.4**	0.4	0.4
Equity-settled PSUs	**0.3**	0.3	0.2

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Equity (Tables)

12 Months Ended

Dec. 31, 2024

Equity [Abstract]

Schedule of Repurchase Agreements

The following table summarizes our share repurchase activity.

As of December 31	2024	2023	2022
Shares repurchased and retired	**0.8**	0.7	3.0
Cost of share repurchases	**$ 104.8**	$ 60.5	$ 245.3

LTIP Net Share Settlement of Stock Incentive Plans

The following table summarizes Company share withholdings related to net shares settlement of stock incentive plans.

As of December 31	2024	2023	2022
Shares withheld for taxes related to net share settlement of stock incentive plans	**0.1**	0.1	0.1
Payments for taxes related to net share settlement of stock incentive plans	**$ 14.2**	$ 7.2	$ 8.8

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Commitments and Contingencies (Tables)

12 Months Ended

Dec. 31, 2024

Commitments and Contingencies Disclosure [Abstract]

Rollforward of Environmental Liability and Related Assets Table

The following table provides a summary of the estimated aggregated environmental liability based on currently available and known information.

	2024	2023
Balance as of January 1	**$ 56.0**	$ 57.1
Changes in estimates for pre-existing accruals:		
Continuing operations	**2.2**	2.6
Discontinued operations	**0.4**	—
Cash payments	**(3.6)**	(3.9)
Foreign currency	**(0.1)**	0.2
Balance as of December 31	**$ 54.9**	$ 56.0

Range of Environmental Liability and Number of Active Sites for Environmental Matters

The following table illustrates the reasonably possible high range of estimated liability and number of active sites for environmental matters.

As of December 31	2024	2023
High-end estimate of environmental liability	**$ 95.9**	$ 98.2
Number of open environmental sites	**26**	26

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Guarantees, Indemnities and Warranties (Tables)

12 Months Ended

Dec. 31, 2024

Guarantees [Abstract]

Changes in Product Warranty Accrual

	2024	2023
Warranty liability as of January 1	**$16.5**	$16.2
Warranty expense	**8.6**	5.4
Warranty liability acquired	**0.9**	—
Payments	**(6.3)**	(5.1)
Foreign currency and other	**(0.3)**	—
Warranty liability as of December 31	**$19.4**	$16.5

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Derivative Instruments and Hedging Activities (Tables)

12 Months Ended

Dec. 31, 2024

Derivative Instruments and Hedging Activities Disclosure [Abstract]

Open Forward Foreign Currency Contract

The notional amounts and fair values of our outstanding foreign currency derivative contracts, which are recorded within other current assets in our Consolidated Balance Sheets, were as follows:

As of December 31	2024	2023
Notional amount (U.S. dollar equivalent)[a]	$ 155.8	$ 258.4
Fair value of foreign currency derivative contracts[b]	$ 2.9	$ 3.8

(a) The higher notional balance as of December 31, 2023 relates to a foreign currency derivative contract related to the purchase price of Svanehøj, which closed in January 2024.

(b) Our foreign currency derivative contracts are classified within Level 2 of the fair value hierarchy because these contracts are not actively traded and the valuation inputs are based on market observable data of similar instruments.

Derivative Instruments, Gain (Loss)

Gains or losses arising from changes in fair value of our foreign currency derivative contracts are recorded within General and administrative expenses in our Consolidated Statements of Operations, and were as follows:

For the Year Ended December 31	2024	2023
(Loss) gain on foreign currency derivative contracts[a]	$ (6.7)	$ (2.5)

(a) None of our derivative contracts were designated as hedging instruments under ASC 815, *Derivatives & Hedging*.

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Acquisitions
Acquisitions (Tables)

12 Months Ended
Dec. 31, 2024

Acquisitions [Abstract]

Schedule Of Recognized Identified Assets Acquired And Liabilities Assumed with Adjustments Table Text Block

The assets acquired and liabilities assumed for the kSARIA acquisition were recorded at fair value and are shown in the table below, including adjustments to the preliminary purchase price as of September 28, 2024, and during the fourth quarter of 2024. The impact to the current period income statement resulting from the adjustments was not material.

kSARIA - Allocation of Purchase Price	Preliminary 9/28/2024	Q4 2024 Adjustments	Preliminary 12/31/2024
Receivables	$ 28.1	$ (1.4)	26.7
Inventory	50.6	(2.6)	48.0
Plant, property and equipment	5.8	3.6	9.4
Goodwill[a]	276.0	(31.7)	244.3
Other intangible assets	166.0	19.1	185.1
Other assets	8.9	1.4	10.3
Accounts payable and accrued liabilities	(27.9)	(0.6)	(28.5)
Other liabilities	(42.6)	12.1	(30.5)
Contract liabilities	(3.0)	—	(3.0)
Net assets acquired	**$ 461.9**	**$ (0.1)**	**461.8**

(a) Goodwill acquired with kSARIA is primarily attributable to the complementary nature of its product portfolio to ITT's existing connectors portfolio. Goodwill arising from the acquisition is not expected to be deductible for income tax purposes.

Schedule of Recognized Identified Assets Acquired and Liabilities Assumed

The assets acquired and liabilities assumed for Svanehøj and Micro-Mode acquisitions were recorded at fair value and are shown in the table below.

Allocation of Purchase Price	Svanehøj (Final)[b]	Micro-Mode (Final)
Receivables	$ 22.4	$ 2.7
Inventory	39.5	5.3
Plant, property and equipment	19.1	6.1
Goodwill[a]	215.6	44.9
Other intangible assets	212.6	28.7
Other assets	9.0	0.2
Accounts payable and accrued liabilities	(28.0)	(2.6)
Other liabilities	(52.8)	(6.3)
Contract liabilities	(29.8)	—
Net assets acquired	**$ 407.6**	**$ 79.0**

(a) Goodwill related to the acquisition of Svanehøj is primarily attributable to future economic benefits expected from our entrance into the marine sector, our expanded presence in the energy market, and geographic expansion. Goodwill arising from acquisitions is not expected to be deductible for income tax purposes.

(b) The purchase price allocation of Svanehøj was updated subsequent to the preliminary allocation in Q1 2024, including an increase to goodwill of $13.7 and a decrease to intangible assets, other liabilities and inventory of $13.4, $1.5 and $1.1, respectively. There was no material impact to the income statement for any period resulting from the change.

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Description of Business, Basis of Presentation and Summary of Significant Accounting Policies - Additional Information (Details) $ in Millions

	1 Months Ended	4 Months Ended	12 Months Ended			
	Sep. 28, 2024 USD ($)	Dec. 30, 2024 USD ($)	Dec. 31, 2024 USD ($) Rate	Dec. 31, 2023 USD ($) Rate	Dec. 31, 2022 USD ($)	Dec. 31, 2021 USD ($)
Organization And Summary Of Significant Accounting Policies [Line Items]						
Net assets acquired			$ 864.8	$ 79.3	$ 146.9	
Research and Development Expense, Percentage of Sales			0.032	0.031	0.032	
Restricted Cash and Cash Equivalents			$ 0.7	$ 0.7	$ 0.7	$ 0.8
LIFO inventory, percentage of total			13.40%	13.80%		
LIFO inventory reserve amount recorded			$ (21.2)	$ (19.1)		
Short-term investments			0.0	0.0		
Investments in Corporate Owned Life Insurance			135.1	128.4		
Gain from Corporate Owned Life Insurance			4.6	4.2	0.7	
Proceeds from Life Insurance Policy			$ 0.3	0.0	0.4	
Acquisition measurement period			12 months			
Foreign Currency Transaction Gain (Loss), before Tax			$ (2.8)	(7.0)	$ 6.1	
Related Party Transaction, Amounts of Transaction			0.0			
Wolverine						
Organization And Summary Of Significant Accounting Policies [Line Items]						
Proceeds from Divestiture of Businesses			186.2			
Proceeds from Divestiture of Businesses, Net of Cash Divested			177.9			
Matrix						
Organization And Summary Of Significant Accounting Policies [Line Items]						
Proceeds from Divestiture of Businesses				1.0		
Micro Mode						
Organization And Summary Of Significant Accounting Policies [Line Items]						
Net assets acquired				$ 79.0		
Svanehoj						
Organization And Summary Of Significant Accounting Policies [Line Items]						
Net assets acquired			$ 407.6			
kSARIA						
Organization And Summary Of Significant Accounting Policies [Line Items]						
Net assets acquired	$ 461.9	$ 461.8				
Minimum [Member] | Software [Member]						
Organization And Summary Of Significant Accounting Policies [Line Items]						
Property, Plant and Equipment, Useful Life			3 years			
Minimum [Member] | Other(a)						
Organization And Summary Of Significant Accounting Policies [Line Items]						
Finite-Lived Intangible Asset, Useful Life			7 years			
Maximum [Member] | Software [Member]						
Organization And Summary Of Significant Accounting Policies [Line Items]						
Property, Plant and Equipment, Useful Life			7 years			
Maximum [Member] | Other(a)						
Organization And Summary Of Significant Accounting Policies [Line Items]						
Finite-Lived Intangible Asset, Useful Life			20 years			
Customer Concentration Risk [Member] | Accounts Receivable [Member] | Largest Customer						
Organization And Summary Of Significant Accounting Policies [Line Items]						
Concentration Risk, Percentage | Rate			7.00%	10.00%		

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Segment Information

12 Months Ended

- Income Statement (Details) - USD ($) $ in Millions	Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022
Segment Reporting, Reconciling Item for Operating Profit (Loss) from Segment to Consolidated [Line Items]			
Revenue	$ 3,630.7	$ 3,283.0	$ 2,987.7
Costs of revenue	2,383.4	2,175.7	2,065.4
Research and development expenses	116.3	102.6	96.5
Operating income	676.0	528.2	468.0
Interest expense	(36.6)	(19.2)	(10.9)
Interest income	6.6	8.8	4.5
Other non-operating income, net	1.6	1.7	0.2
Income from continuing operations before income tax	647.6	519.5	461.8
Operating Segments			
Segment Reporting, Reconciling Item for Operating Profit (Loss) from Segment to Consolidated [Line Items]			
Revenue	3,633.9	3,286.8	2,990.6
Operating income	737.0	581.9	511.9
Intersegment Eliminations			
Segment Reporting, Reconciling Item for Operating Profit (Loss) from Segment to Consolidated [Line Items]			
Revenue	(3.2)	(3.8)	(2.9)
Motion Technologies | Operating Segments			
Segment Reporting, Reconciling Item for Operating Profit (Loss) from Segment to Consolidated [Line Items]			
Revenue	1,447.8	1,457.8	1,374.0
Costs of revenue	[1] 1,016.7	1,053.3	1,024.6
Selling, general and administrative expenses(a)	[1] 110.7	122.4	91.0
Research and development expenses	[1] 54.0	51.8	50.1
Other segment expenses(b)	[2] (48.2)	(0.5)	(0.2)
Operating income	314.6	230.8	208.5
Industrial Process | Operating Segments			
Segment Reporting, Reconciling Item for Operating Profit (Loss) from Segment to Consolidated [Line Items]			
Revenue	1,361.0	1,129.6	971.0
Costs of revenue	[1] 844.2	678.4	633.4
Selling, general and administrative expenses(a)	[1] 215.7	192.5	152.5
Research and development expenses	[1] 24.6	15.0	13.8
Other segment expenses(b)	[2] 0.2	0.1	(16.3)
Operating income	276.3	243.6	187.6
Connect & Control Technologies | Operating Segments			
Segment Reporting, Reconciling Item for Operating Profit (Loss) from Segment to Consolidated [Line Items]			
Revenue	825.1	699.4	645.6
Costs of revenue	[1] 526.1	447.8	410.3
Selling, general and administrative expenses(a)	[1] 117.7	103.2	89.2
Research and development expenses	[1] 34.5	32.7	30.2
Other segment expenses(b)	[2] 0.7	8.2	0.1
Operating income	146.1	107.5	115.8
Corporate and Other			
Segment Reporting, Reconciling Item for Operating Profit (Loss) from Segment to Consolidated [Line Items]			
Operating income	$ (61.0)	$ (53.7)	$ (43.9)

[1] The significant expense categories and amounts align with segment-level information that is regularly provided to the CODM.

[2] Other segment items for each reportable segment includes (gain) loss on sale of fixed assets and (gain) loss on sale of businesses.

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Segment Information - Operating Margin (Details)	12 Months Ended		
	Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022
Motion Technologies			
Segment Reporting Information [Line Items]			
Operating margin	21.70%	15.80%	15.20%
Industrial Process			
Segment Reporting Information [Line Items]			
Operating margin	20.30%	21.60%	19.30%
Connect & Control Technologies			
Segment Reporting Information [Line Items]			
Operating margin	17.70%	15.40%	17.90%

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Segment Reporting - Assets, Capital Expenditures, and Depreciation and Amortization (Details) - USD ($) $ in Millions	12 Months Ended		
	Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022
Segment Reporting Information [Line Items]			
Assets	$ 4,710.7	$ 3,932.6	
Capital Expenditures	123.9	107.6	$ 103.9
Depreciation and amortization	137.3	109.2	107.4
Motion Technologies			
Segment Reporting Information [Line Items]			
Assets	1,186.6	1,366.6	
Capital Expenditures	75.3	72.0	73.2
Depreciation and amortization	61.5	64.4	59.9
Industrial Process			
Segment Reporting Information [Line Items]			
Assets	1,798.6	1,323.2	
Capital Expenditures	34.2	17.7	10.9
Depreciation and amortization	45.9	21.9	25.3
Connect & Control Technologies			
Segment Reporting Information [Line Items]			
Assets	1,326.8	834.6	
Capital Expenditures	13.1	16.1	14.8
Depreciation and amortization	27.5	20.3	18.8
Corporate and Other			
Segment Reporting Information [Line Items]			
Assets	398.7	408.2	
Capital Expenditures	1.3	1.8	5.0
Depreciation and amortization	$ 2.4	$ 2.6	$ 3.4

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Segment Reporting - Revenue by Region (Details) - USD ($) $ in Millions	12 Months Ended		
	Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022
Revenues from External Customers and Long-Lived Assets [Line Items]			

Revenues	$ 3,630.7	$ 3,283.0	$ 2,987.7
Operating Segments			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	3,633.9	3,286.8	2,990.6
Intersegment Eliminations			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	(3.2)	(3.8)	(2.9)
Motion Technologies | Operating Segments			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	1,447.8	1,457.8	1,374.0
Industrial Process | Operating Segments			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	1,361.0	1,129.6	971.0
Connect & Control Technologies | Operating Segments			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	825.1	699.4	645.6
North America(a)			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	[1] 1,507.3	1,363.5	1,220.5
North America(a) | Intersegment Eliminations			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	(2.8)	(3.7)	(2.8)
North America(a) | Motion Technologies | Operating Segments			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	256.5	265.2	266.9
North America(a) | Industrial Process | Operating Segments			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	714.6	660.9	566.2
North America(a) | Connect & Control Technologies | Operating Segments			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	539.0	441.1	390.2
Europe(b)			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	[2] 1,107.9	1,046.6	987.7
Europe(b) | Intersegment Eliminations			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	(0.3)	0.0	0.0
Europe(b) | Motion Technologies | Operating Segments			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	787.4	802.7	756.7
Europe(b) | Industrial Process | Operating Segments			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	176.2	109.1	94.6
Europe(b) | Connect & Control Technologies | Operating Segments			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	144.6	134.8	136.4
Asia(c)			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	[3] 670.4	572.6	524.4
Asia(c) | Intersegment Eliminations			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	(0.1)	(0.1)	(0.1)
Asia(c) | Motion Technologies | Operating Segments			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	384.7	370.1	333.6
Asia(c) | Industrial Process | Operating Segments			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	190.6	118.5	102.8
Asia(c) | Connect & Control Technologies | Operating Segments			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	95.2	84.1	88.1
Middle East and Africa			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	199.7	169.5	144.5
Middle East and Africa | Intersegment Eliminations			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	0.0	0.0	0.0
Middle East and Africa | Motion Technologies | Operating Segments			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	1.2	1.5	1.3
Middle East and Africa | Industrial Process | Operating Segments			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	165.9	139.6	120.8
Middle East and Africa | Connect & Control Technologies | Operating Segments			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	32.6	28.4	22.4
South America			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	145.4	130.8	110.6
South America | Intersegment Eliminations			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	0.0	0.0	0.0
South America | Motion Technologies | Operating Segments			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	18.0	18.3	15.5
South America | Industrial Process | Operating Segments			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	113.7	101.5	86.6
South America | Connect & Control Technologies | Operating Segments			
Revenues from External Customers and Long-Lived Assets [Line Items]			
Revenues	$ 13.7	$ 11.0	$ 8.5

[1] Includes revenue of $1,197.6, $1,075.8, and $978.6 from the United States for 2024, 2023, and 2022, respectively.

[2] Includes revenue of $385.9, $387.8, and $404.7 from Germany for 2024, 2023, and 2022, respectively.

[3] Includes revenue of $445.3, $351.8, and $307.8 from China for 2024, 2023, and 2022, respectively.

Equipment by Region (Details) - USD ($) $ in Millions	Dec. 31, 2024	Dec. 31, 2023
Revenues from External Customers and Long-Lived Assets [Line Items]		
Plant, property and equipment, net	$ 577.2	$ 561.0
North America(a)		
Revenues from External Customers and Long-Lived Assets [Line Items]		
Plant, property and equipment, net	160.4	165.0
Europe(b)		
Revenues from External Customers and Long-Lived Assets [Line Items]		
Plant, property and equipment, net	300.6	287.5
Asia(c)		
Revenues from External Customers and Long-Lived Assets [Line Items]		
Plant, property and equipment, net	91.7	87.8
Middle East and Africa		
Revenues from External Customers and Long-Lived Assets [Line Items]		
Plant, property and equipment, net	22.4	17.8
South America		
Revenues from External Customers and Long-Lived Assets [Line Items]		
Plant, property and equipment, net	$ 2.1	$ 2.9

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Segment Information - Additional Information (Details) $ in Millions	12 Months Ended		
	Dec. 31, 2024 USD ($) Segment	Dec. 31, 2023 USD ($)	Dec. 31, 2022 USD ($)
Segment Reporting Information [Line Items]			
Number of reportable segments | Segment	3		
Revenue	$ 3,630.7	$ 3,283.0	$ 2,987.7
Plant, property and equipment, net	577.2	561.0	
United States			
Segment Reporting Information [Line Items]			
Revenue	1,197.6	1,075.8	978.6
Plant, property and equipment, net	113.0	127.1	
Germany			
Segment Reporting Information [Line Items]			
Revenue	385.9	387.8	404.7
Italy			
Segment Reporting Information [Line Items]			
Plant, property and equipment, net	154.8	134.4	
China			
Segment Reporting Information [Line Items]			
Revenue	445.3	351.8	$ 307.8
Plant, property and equipment, net	$ 62.3	$ 63.2	

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Revenue - Disaggregated by Product Type and Segment (Details) - USD ($) $ in Millions	12 Months Ended		
	Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022
Disaggregation of Revenue [Line Items]			
Revenue	$ 3,630.7	$ 3,283.0	$ 2,987.7
Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue	3,633.9	3,286.8	2,990.6
Intersegment Eliminations			
Disaggregation of Revenue [Line Items]			
Revenue	(3.2)	(3.8)	(2.9)
Auto and rail			
Disaggregation of Revenue [Line Items]			
Revenue	1,423.6	1,423.6	1,336.0
Auto and rail | Intersegment Eliminations			
Disaggregation of Revenue [Line Items]			
Revenue	0.0	(0.1)	(0.1)
Chemical and industrial pumps			
Disaggregation of Revenue [Line Items]			
Revenue	905.3	892.9	780.8
Chemical and industrial pumps | Intersegment Eliminations			
Disaggregation of Revenue [Line Items]			
Revenue	0.0	(0.1)	(0.1)
Aerospace and defense			
Disaggregation of Revenue [Line Items]			
Revenue	519.5	385.7	324.7
Aerospace and defense | Intersegment Eliminations			
Disaggregation of Revenue [Line Items]			
Revenue	0.0	0.0	0.0
General industrial			
Disaggregation of Revenue [Line Items]			
Revenue	272.1	292.8	312.5
General industrial | Intersegment Eliminations			
Disaggregation of Revenue [Line Items]			
Revenue	(3.2)	(3.6)	(2.7)
Energy			
Disaggregation of Revenue [Line Items]			
Revenue	510.2	288.0	233.7
Energy | Intersegment Eliminations			
Disaggregation of Revenue [Line Items]			
Revenue	0.0	0.0	0.0
Motion Technologies | Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue	1,447.8	1,457.8	1,374.0
Motion Technologies | Auto and rail | Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue	1,423.6	1,423.7	1,336.1
Motion Technologies | Chemical and industrial pumps | Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue	0.0	0.0	0.0
Motion Technologies | Aerospace and defense | Operating Segments			
Disaggregation of Revenue [Line Items]			

Revenue	7.9	8.4	7.8
Motion Technologies | General industrial | Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue	16.3	25.7	30.1
Motion Technologies | Energy | Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue	0.0	0.0	0.0
Industrial Process | Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue	1,361.0	1,129.6	971.0
Industrial Process | Auto and rail | Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue	0.0	0.0	0.0
Industrial Process | Chemical and industrial pumps | Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue	905.3	893.0	780.9
Industrial Process | Aerospace and defense | Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue	0.0	0.0	0.0
Industrial Process | General industrial | Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue	0.0	0.0	0.0
Industrial Process | Energy | Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue	455.7	236.6	190.1
Connect & Control Technologies | Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue	825.1	699.4	645.6
Connect & Control Technologies | Auto and rail | Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue	0.0	0.0	0.0
Connect & Control Technologies | Chemical and industrial pumps | Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue	0.0	0.0	0.0
Connect & Control Technologies | Aerospace and defense | Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue	511.6	377.3	316.9
Connect & Control Technologies | General industrial | Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue	259.0	270.7	285.1
Connect & Control Technologies | Energy | Operating Segments			
Disaggregation of Revenue [Line Items]			
Revenue	$ 54.5	$ 51.4	$ 43.6

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Revenue Revenue - Contract Assets and Liabilities (Details) - USD ($) $ in Millions	**Dec. 31, 2024**	**Dec. 31, 2023**
Revenue from Contract with Customer [Abstract]		
Current contract assets, net	$ 34.4	$ 25.8
Noncurrent contract assets	1.9	1.6
Current contract liabilities	(119.3)	(95.9)
Noncurrent contract liabilities	4.4	4.5
Net contract liabilities	$ (87.4)	$ (73.0)

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Revenue - Additional Information (Details) - USD ($) $ in Millions	**12 Months Ended**	
	Dec. 31, 2024	**Dec. 31, 2023**
Net Contract Liability, Change from Prior Year	$ (14.4)	
Contract with Customer, Liability, Revenue Recognized	77.5	
Revenue, Remaining Performance Obligation, Amount	1,593.8	
Capitalized Contract Cost, Net	3.2	$ 3.8
Capitalized Contract Cost, Amortization	0.6	$ 0.7
Minimum [Member]		
Revenue, Remaining Performance Obligation, Amount	1,340.0	
Maximum [Member]		
Revenue, Remaining Performance Obligation, Amount	$ 1,360.0	

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Income Taxes - Income Tax Data from Continuing Operations (Details) - USD ($) $ in Millions	**12 Months Ended**		
	Dec. 31, 2024	**Dec. 31, 2023**	**Dec. 31, 2022**
Income (loss) components:			
United States	$ 264.2	$ 164.6	$ 155.7
International	383.4	354.9	306.1
Income from continuing operations before income tax	647.6	519.5	461.8
Current income tax expense (benefit):			
United States – federal	45.7	41.3	32.6
United States – state and local	6.0	5.5	1.2
International	94.7	85.6	54.4
Total current income tax expense	146.4	132.4	88.2
Deferred income tax expense (benefit) components:			
United States – federal	(6.4)	(14.1)	(0.2)
United States – state and local	(4.5)	(2.7)	3.1
International	(9.7)	(10.8)	0.0
Total deferred income tax expense (benefit)	(20.6)	(27.6)	2.9
Income tax expense	$ 125.8	$ 104.8	$ 91.1
Effective income tax rate	19.40%	20.20%	19.70%

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Income Taxes - Effective Tax Rate Reconciliation (Details)	**12 Months Ended**		
	Dec. 31, 2024 Rate	**Dec. 31, 2023 Rate**	**Dec. 31, 2022 Rate**
Income Tax Disclosure [Abstract]			
Tax provision at U.S. statutory rate	21.00%	21.00%	21.00%
State and local income tax	1.10%	0.90%	1.10%

U.S. tax on foreign earnings	0.90%	1.30%	0.60%
Italy patent box	(0.80%)	(1.10%)	(1.20%)
Foreign-Derived Intangible Income ("FDII")	(1.30%)	(1.20%)	(1.10%)
Excess tax benefits on stock-based compensation	(0.30%)	(0.20%)	(0.50%)
Audit settlements and unrecognized tax benefits	0.20%	2.70%	(0.20%)
Valuation allowance on deferred tax assets	(1.00%)	(3.10%)	(0.20%)
Tax on undistributed foreign earnings	(0.90%)	0.30%	(0.10%)
Wolverine divestiture	(1.60%)	0.00%	0.00%
Foreign tax rate differential	2.10%	1.60%	0.00%
Amended tax return	0.00%	(1.00%)	0.00%
Other adjustments	0.00%	(1.00%)	0.30%
Effective income tax rate	19.40%	20.20%	19.70%

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Income Taxes - Components of Deferred Tax Assets and Liabilities (Details) - USD ($) $ in Millions	**Dec. 31, 2024**	**Dec. 31, 2023**	**Dec. 31, 2022**	**Dec. 31, 2021**
Deferred Tax Assets:				
Loss carryforwards	$ 114.4	$ 97.0		
Inventory	23.7	24.1		
Accruals	30.5	27.1		
Employee benefits	30.9	39.0		
Research and expenditures capitalization	22.4	17.8		
Credit carryforwards	13.7	11.1		
Other	32.3	30.2		
Gross deferred tax assets	267.9	246.3		
Less: Valuation allowance	90.3	73.3	$ 102.4	$ 108.8
Net deferred tax assets	177.6	173.0		
Deferred Tax Liabilities:				
Intangibles	(96.9)	(45.3)		
Undistributed earnings	(32.4)	(46.2)		
Accelerated depreciation	(26.3)	(24.1)		
Total deferred tax liabilities	(155.6)	(115.6)		
Net deferred tax assets	$ 22.0	$ 57.4		

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Income Taxes - Deferred Taxes Presentation in Balance Sheet (Details) - USD ($) $ in Millions	**Dec. 31, 2024**	**Dec. 31, 2023**
Net deferred tax assets	$ 22.0	$ 57.4
Other non-current assets		
Net deferred tax assets	74.4	76.0
Other non-current liabilities		
Net deferred tax assets	$ 52.4	$ 18.6

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Income Taxes - Rollforward of Deferred Tax Assets Valuation Allowance (Details) - USD ($) $ in Millions	**12 Months Ended**		
	Dec. 31, 2024	**Dec. 31, 2023**	**Dec. 31, 2022**
Valuation Allowance [Line Items]			
Deferred Tax Assets, Valuation Allowance, Beginning Balance	$ 73.3	$ 102.4	$ 108.8
Change in assessment	(8.3)	(39.5)	(1.1)
Current year operations	25.3	10.4	(5.3)
Deferred Tax Assets, Valuation Allowance, Ending Balance	90.3	73.3	102.4
Domestic Tax Jurisdiction			
Valuation Allowance [Line Items]			
Deferred Tax Assets, Valuation Allowance, Beginning Balance	0.0	0.0	0.0
Change in assessment	0.0	0.0	0.0
Current year operations	29.1	0.0	0.0
Deferred Tax Assets, Valuation Allowance, Ending Balance	29.1	0.0	0.0
State and Local Jurisdiction [Member]			
Valuation Allowance [Line Items]			
Deferred Tax Assets, Valuation Allowance, Beginning Balance	15.6	39.5	35.7
Change in assessment	(8.3)	(23.1)	0.0
Current year operations	(0.2)	(0.8)	3.8
Deferred Tax Assets, Valuation Allowance, Ending Balance	7.1	15.6	39.5
Foreign Tax Jurisdiction [Member]			
Valuation Allowance [Line Items]			
Deferred Tax Assets, Valuation Allowance, Beginning Balance	57.7	62.9	73.1
Change in assessment		(16.4)	(1.1)
Current year operations	(3.6)	11.2	(9.1)
Deferred Tax Assets, Valuation Allowance, Ending Balance	$ 54.1	$ 57.7	$ 62.9

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Income Taxes - Attributes Available for Utilization (Details) $ in Millions	**12 Months Ended**
	Dec. 31, 2024 USD ($)
Operating Loss Carryforwards [Line Items]	
Net operating loss carryforwards in Luxembourg	$ 205.0
U.S. state net operating losses	
Operating Loss Carryforwards [Line Items]	
Attribute amount	$ 273.7
Deferred Tax Asset Attributes, First Year of Expiration	Dec. 31, 2025
U.S. federal tax credits	
Operating Loss Carryforwards [Line Items]	
Attribute amount	$ 12.8
Deferred Tax Asset Attributes, First Year of Expiration	Dec. 31, 2029
U.S. state tax credits	
Operating Loss Carryforwards [Line Items]	
Attribute amount	$ 0.6
Deferred Tax Asset Attributes, First Year of Expiration	Dec. 31, 2027
Foreign net operating losses(a)	
Operating Loss Carryforwards [Line Items]	
Attribute amount	$ 267.1 [1]

Deferred Tax Asset Attributes, First Year of Expiration	Dec. 31, 2025

[1] Includes approximately $205.0 of net operating loss carryforwards in Luxembourg as of December 31, 2024.

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Income Taxes - Rollforward of Unrecognized Tax Benefits (Details) - USD ($) $ in Millions	12 Months Ended		
	Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022
Unrecognized Tax Benefits [Roll Forward]			
Unrecognized tax benefits – January 1	$ 5.7	$ 6.7	$ 7.6
Additions for:			
Current year tax positions	1.8	1.4	1.7
Prior year tax positions	0.1	0.5	0.3
Reductions for:			
Prior year tax positions	0.0	(0.6)	(0.1)
Expiration of statute of limitations	(1.2)	(2.3)	(2.8)
Settlements	0.0	0.0	0.0
Unrecognized tax benefits – December 31	$ 6.4	$ 5.7	$ 6.7

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Income Taxes - Open Tax Years by Jurisdiction (Details)	12 Months Ended
	Dec. 31, 2024
China	
Open Tax Years By Major Jurisdiction [Line Items]	
Open tax years by major jurisdiction	2019
Czechia	
Open Tax Years By Major Jurisdiction [Line Items]	
Open tax years by major jurisdiction	2014
Denmark	
Open Tax Years By Major Jurisdiction [Line Items]	
Open tax years by major jurisdiction	2019
Germany	
Open Tax Years By Major Jurisdiction [Line Items]	
Open tax years by major jurisdiction	2017
Hong Kong	
Open Tax Years By Major Jurisdiction [Line Items]	
Open tax years by major jurisdiction	2020
India	
Open Tax Years By Major Jurisdiction [Line Items]	
Open tax years by major jurisdiction	2013
Italy	
Open Tax Years By Major Jurisdiction [Line Items]	
Open tax years by major jurisdiction	2016
Japan	
Open Tax Years By Major Jurisdiction [Line Items]	
Open tax years by major jurisdiction	2022
Korea	
Open Tax Years By Major Jurisdiction [Line Items]	
Open tax years by major jurisdiction	2023
Luxembourg	
Open Tax Years By Major Jurisdiction [Line Items]	
Open tax years by major jurisdiction	2017
Mexico	
Open Tax Years By Major Jurisdiction [Line Items]	
Open tax years by major jurisdiction	2016
Singapore	
Open Tax Years By Major Jurisdiction [Line Items]	
Open tax years by major jurisdiction	2019
United States	
Open Tax Years By Major Jurisdiction [Line Items]	
Open tax years by major jurisdiction	2021

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Income Taxes - Additional Information (Details) - USD ($) $ in Millions	12 Months Ended		
	Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022
Tax Note Textuals [Line Items]			
U.S. tax on foreign earnings	$ 5.7	$ 6.8	
Deferred Tax Assets, Capital Loss Carryforwards	29.1		
Capital Loss Realized on Divestiture	138.4		
Undistributed Earnings of Foreign Subsidiaries Not Indefinitely Reinvested	1,263.3		
Indefinitely Reinvested Excess of Financial Reporting Over Tax Basis	89.8		
Share-based Payment Arrangement, Exercise of Option, Tax Benefit	1.8	0.9	$ 2.4
Unrecognized Tax Benefits, Interest on Income Taxes Expense	0.2	0.1	$ 0.0
Germany			
Tax Note Textuals [Line Items]			
Valuation Allowance, Deferred Tax Asset, Increase (Decrease), Amount		16.1	
United States			
Tax Note Textuals [Line Items]			
Tax Adjustments, Settlements, and Unusual Provisions		4.9	
United States | State and Local Jurisdiction [Member]			
Tax Note Textuals [Line Items]			
Valuation Allowance, Deferred Tax Asset, Increase (Decrease), Amount	6.7		
Italy			
Tax Note Textuals [Line Items]			
Tax Adjustments, Settlements, and Unusual Provisions		$ 14.2	
Continuing Operations [Member]			
Tax Note Textuals [Line Items]			
Unrecognized Tax Benefits that Would Impact Effective Tax Rate	$ 5.7		

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Earnings Per Share - Basic and Diluted Loss Per Share (Details) - shares shares in Millions	12 Months Ended		
	Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022
Earnings Per Share [Abstract]			
Basic weighted average common shares outstanding	81.8	82.3	83.4

Add: Dilutive impact of outstanding equity awards	0.5	0.4	0.3
Diluted weighted average common shares outstanding	82.3	82.7	83.7

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Earnings Per Share - Antidilutive Shares (Details) - shares shares in Millions	12 Months Ended		
	Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022
Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items]			
Anti-dilutive stock options	0.0	0.1	0.1

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Receivables - Component Details (Details) - USD ($) $ in Millions	Dec. 31, 2024	Dec. 31, 2023
Receivables [Abstract]		
Trade accounts receivable	$ 672.1	$ 641.3
Notes receivable	14.6	25.5
Other	30.5	22.6
Receivables, gross	717.2	689.4
Less: allowance for credit losses - receivables	(14.2)	(14.2)
Receivables, net	$ 703.0	$ 675.2

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Receivables - Allowance for Credit Losses (Details) - USD ($) $ in Millions	Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022	Dec. 31, 2021
Financing Receivable, Allowance for Credit Loss [Line Items]				
Allowance for credit losses - receivables	$ 14.2	$ 14.2		
Allowance for credit losses - contract assets	0.0	0.0		
Total allowance for credit losses	$ 14.2	$ 14.2	$ 12.2	$ 12.5

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Receivables - Rollforward of Allowance for Credit Losses (Details) - USD ($) $ in Millions	12 Months Ended		
	Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022
Accounts Receivable, Allowance for Credit Loss [Roll Forward]			
Total allowance for credit losses as of January 1	$ 14.2	$ 12.2	$ 12.5
Charges (recoveries) to income	3.8	2.2	2.0
Write-offs	(3.1)	(0.9)	(2.0)
Foreign currency and other	(0.7)	0.7	(0.3)
Total allowance for credit losses as of December 31	$ 14.2	$ 14.2	$ 12.2

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Inventories - Component Details (Details) - USD ($) $ in Millions	Dec. 31, 2024	Dec. 31, 2023
Inventory Disclosure [Abstract]		
Raw materials	$ 384.4	$ 366.6
Work in process	99.6	111.8
Finished goods	107.2	97.0
Inventories	$ 591.2	$ 575.4

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Inventories - Government Assistance (Details) $ in Millions	12 Months Ended
	Dec. 31, 2023 USD ($)
Inventory [Line Items]	
Italian Government Energy Subsidy Grant	$ 6.3

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Other Current and Non-Current Assets - Component Details (Details) - USD ($) $ in Millions	Dec. 31, 2024	Dec. 31, 2023
Deferred Costs, Capitalized, Prepaid, and Other Assets Disclosure [Abstract]		
Advance payments and other prepaid expenses	$ 53.4	$ 55.3
Current contract assets, net	34.4	25.8
Prepaid income taxes	21.9	16.9
Other	21.5	19.9
Other current assets	131.2	117.9
Other employee benefit-related assets	135.2	128.6
Operating lease right-of-use assets	92.2	87.4
Deferred income taxes	74.5	76.0
Equity method and other investments	48.5	46.6
Capitalized software costs	5.5	7.9
Environmental-related assets	7.6	6.0
Other	21.1	28.5
Other non-current assets	$ 384.6	$ 381.0
Operating Lease, Right-of-Use Asset, Statement of Financial Position [Extensible Enumeration]	Other non-current assets	Other non-current assets

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Plant, Property and Equipment - PPE by Type (Details) - USD ($) $ in Millions	Dec. 31, 2024	Dec. 31, 2023
Property, Plant and Equipment [Abstract]		
Machinery and equipment	$ 1,263.4	$ 1,317.9
Buildings and improvements	293.4	298.4
Furniture, fixtures and office equipment	73.6	83.7
Construction in progress	103.0	78.1
Land and improvements	25.1	29.5
Other	2.0	1.7
Plant, property and equipment, gross	1,760.5	1,809.3
Less: accumulated depreciation	(1,183.3)	(1,248.3)
Plant, property and equipment, net	$ 577.2	$ 561.0

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Plant, Property and Equipment - Useful Lives (Details)	Dec. 31, 2024
Minimum [Member] | Machinery and Equipment	

Property, Plant and Equipment, Useful Life	2 years
Minimum [Member] | Building and Building Improvements	
Property, Plant and Equipment, Useful Life	5 years
Minimum [Member] | Furniture and Fixtures	
Property, Plant and Equipment, Useful Life	3 years
Maximum [Member] | Machinery and Equipment	
Property, Plant and Equipment, Useful Life	10 years
Maximum [Member] | Building and Building Improvements	
Property, Plant and Equipment, Useful Life	40 years
Maximum [Member] | Furniture and Fixtures	
Property, Plant and Equipment, Useful Life	7 years

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Plant, Property and Equipment - Additional Information (Details) - USD ($) $ in Millions	12 Months Ended		
	Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022
Depreciation expense	$ 88.2	$ 84.2	$ 80.7
Gain (Loss) on Disposition of Property Plant Equipment	$ (0.5)	$ 0.1	16.3
Industrial Process			
Gain (Loss) on Disposition of Property Plant Equipment			$ 14.7

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Goodwill and Other Intangible Assets, Net - Changes in Carrying Amount of Goodwill (Detail) - USD ($) $ in Millions	12 Months Ended			
	Dec. 31, 2024		Dec. 31, 2023	
Goodwill [Roll Forward]				
Goodwill, Beginning Balance	$ 1,016.3		$ 964.8	
Goodwill acquired(a)	459.9		44.6	
Goodwill, Measurement Period Adjustment	0.6			
Allocated to divestiture of business(b)	(16.0)		(2.7)	
Foreign currency translation	(30.7)		9.6	
Goodwill, ending Balance	1,430.1		1,016.3	
Motion Technologies				
Goodwill [Roll Forward]				
Goodwill, Beginning Balance	292.3		287.7	
Goodwill acquired(a)	0.0		0.0	
Goodwill, Measurement Period Adjustment	0.0			
Allocated to divestiture of business(b)	(16.0)	[1]	0.0	
Foreign currency translation	(3.9)		4.6	
Goodwill, ending Balance	272.4		292.3	
Industrial Process				
Goodwill [Roll Forward]				
Goodwill, Beginning Balance	403.0		398.7	
Goodwill acquired(a)	215.6	[2]	0.0	
Goodwill, Measurement Period Adjustment	0.0			
Allocated to divestiture of business(b)	0.0		0.0	
Foreign currency translation	(25.3)		4.3	
Goodwill, ending Balance	593.3		403.0	
Connect & Control Technologies				
Goodwill [Roll Forward]				
Goodwill, Beginning Balance	321.0		278.4	
Goodwill acquired(a)	244.3	[2]	44.6	[3]
Goodwill, Measurement Period Adjustment	0.6			
Allocated to divestiture of business(b)	0.0		(2.7)	[4]
Foreign currency translation	(1.5)		0.7	
Goodwill, ending Balance	$ 564.4		$ 321.0	

[1] During the third quarter of 2024, we completed the sale of our Wolverine business, which was previously included within our MT segment.

[2] Goodwill acquired for our IP and CCT segments is related to our acquisitions of Svanehøj and kSARIA, respectively, representing the calculation of the excess purchase price over the net assets acquired.

[3] Goodwill acquired for our CCT segment is related to our acquisition of Micro-mode representing the calculation of the excess purchase price over the net assets acquired.

[4] During the fourth quarter of 2023, we completed the sale of our Matrix business, which was previously included within our CCT segment.

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Other Intangible Assets - Intangibles by Type (Details) - USD ($) $ in Millions	Dec. 31, 2024		Dec. 31, 2023
Finite-Lived Intangible Assets [Line Items]			
Total finite-lived intangibles	$ 545.8		$ 285.9
Accumulated amortization	(151.5)		(188.4)
Finite-live intangible asset, net	394.3		97.5
Indefinite-lived intangibles(a)	59.8	[1]	19.1
Other intangible assets	605.6		305.0
Other intangible assets, net	454.1		116.6
Customer relationships			
Finite-Lived Intangible Assets [Line Items]			
Total finite-lived intangibles	383.8		202.4
Accumulated amortization	(92.6)		(138.4)
Finite-live intangible asset, net	291.2		64.0
Proprietary technology			
Finite-Lived Intangible Assets [Line Items]			
Total finite-lived intangibles	105.3		61.5
Accumulated amortization	(23.8)		(32.5)
Finite-live intangible asset, net	81.5		29.0
Trademarks and other			
Finite-Lived Intangible Assets [Line Items]			
Total finite-lived intangibles	56.7		22.0
Accumulated amortization	(35.1)		(17.5)
Finite-live intangible asset, net	$ 21.6		$ 4.5

[1] During the second quarter of 2024, we completed the sale of our Wolverine business, which was previously included within our MT segment. Indefinite-lived intangibles with a net book value of $7.0 were written off as part of the divestiture. See Note 21, Acquisitions, Investments, and Divestitures, for further information.

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Other Intangible Assets - Micro Mode Acquisition (Details) - USD ($) $ in Millions	1 Months Ended			
	Jan. 19, 2024	Sep. 28, 2024	Dec. 31, 2024	Sep. 12, 2024
kSARIA				

Finite-Lived Intangible Assets [Line Items]				
Total finite-lived intangibles		$ 185.1		
Svanehoj				
Finite-Lived Intangible Assets [Line Items]				
Total finite-lived intangibles	$ 212.6			
Customer relationships				
Finite-Lived Intangible Assets [Line Items]				
Finite-Lived Intangible Asset, Useful Life			13 years 7 months 6 days	
Customer relationships | kSARIA				
Finite-Lived Intangible Assets [Line Items]				
Finite-Lived Intangible Assets Acquired		141.0		
Finite-Lived Intangible Asset, Useful Life				17 years
Customer relationships | Svanehoj				
Finite-Lived Intangible Assets [Line Items]				
Finite-Lived Intangible Assets Acquired	$ 107.0			
Finite-Lived Intangible Asset, Useful Life	16 years			
Developed technology | kSARIA				
Finite-Lived Intangible Assets [Line Items]				
Finite-Lived Intangible Assets Acquired		0.0		
Developed technology | Svanehoj				
Finite-Lived Intangible Assets [Line Items]				
Finite-Lived Intangible Assets Acquired	$ 65.0			
Finite-Lived Intangible Asset, Useful Life	17 years			
Trade names | kSARIA				
Finite-Lived Intangible Assets [Line Items]				
Indefinite-Lived Intangible Assets Acquired		26.0		
Trade names | Svanehoj				
Finite-Lived Intangible Assets [Line Items]				
Indefinite-Lived Intangible Assets Acquired	$ 23.0			
Backlog | kSARIA				
Finite-Lived Intangible Assets [Line Items]				
Finite-Lived Intangible Assets Acquired		17.0		
Finite-Lived Intangible Asset, Useful Life				1 year 3 months 18 days
Backlog | Svanehoj				
Finite-Lived Intangible Assets [Line Items]				
Finite-Lived Intangible Assets Acquired	$ 17.0			
Finite-Lived Intangible Asset, Useful Life	1 year 3 months			
Other(a) | kSARIA				
Finite-Lived Intangible Assets [Line Items]				
Finite-Lived Intangible Assets Acquired [1]		$ 1.1		
Other(a) | kSARIA | Minimum [Member]				
Finite-Lived Intangible Assets [Line Items]				
Finite-Lived Intangible Asset, Useful Life				3 years
Other(a) | kSARIA | Maximum [Member]				
Finite-Lived Intangible Assets [Line Items]				
Finite-Lived Intangible Asset, Useful Life				7 years
Other(a) | Svanehoj				
Finite-Lived Intangible Assets [Line Items]				
Finite-Lived Intangible Assets Acquired	$ 0.6			
Finite-Lived Intangible Asset, Useful Life	10 years			

[1] Other intangible assets for kSARIA reflect favorable lease intangibles.

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Other Intangible Assets - Estimated Intangible Amortization Expense by Year (Details) $ in Millions	**Dec. 31, 2024 USD ($)**
Goodwill and Intangible Assets Disclosure [Abstract]	
2025	$ 45.3
2026	29.4
2027	27.6
2028	26.7
2029	26.6
Thereafter	$ 238.8

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Other Intangible Assets - Additional Information (Details) - USD ($) $ in Millions	**12 Months Ended**		
	Dec. 31, 2024	**Dec. 31, 2023**	**Dec. 31, 2022**
Finite-Lived Intangible Assets [Line Items]			
Amortization expense related to finite-lived intangible assets	$ 42.1	$ 19.1	$ 20.8
Wolverine			
Finite-Lived Intangible Assets [Line Items]			
Gain (Loss) on Disposition of Intangible Assets	$ 7.0		
Customer relationships			
Finite-Lived Intangible Assets [Line Items]			
Weighted average period (in years)	13 years 7 months 6 days		
Proprietary technology			
Finite-Lived Intangible Assets [Line Items]			
Weighted average period (in years)	14 years 4 months 24 days		
Trademarks and other			
Finite-Lived Intangible Assets [Line Items]			
Weighted average period (in years)	7 years 1 month 6 days		

XML 113 R93.htm IDEA: XBRL DOCUMENT

Accrued Liabilities and Other Non-Current Liabilities - Component Details (Details) - USD ($) $ in Millions	**Dec. 31, 2024**	**Dec. 31, 2023**
Payables and Accruals [Abstract]		
Compensation and other employee-related benefits	$ 155.9	$ 165.5
Contract liabilities and other customer-related liabilities	153.5	133.6
Accrued income taxes and other tax-related liabilities	38.5	30.7
Operating lease liabilities	22.6	19.5
Accrued warranty costs	16.7	14.0
Environmental and other legal matters	7.3	5.8

Accrued restructuring costs	2.9	4.8
Other	49.8	39.2
Accrued and other current liabilities	447.2	413.1
Operating lease liabilities	73.7	72.3
Environmental liabilities	51.1	52.0
Deferred income taxes and other tax-related liabilities	60.4	25.0
Compensation and other employee-related benefits	37.0	38.0
Other	34.1	24.0
Other non-current liabilities	$ 256.3	$ 211.3

XML 114 R94.htm IDEA: XBRL DOCUMENT

Accounts Payable - Supply Chain Financing Obligations (Details) - USD ($) $ in Millions	12 Months Ended	
	Dec. 31, 2024	Dec. 31, 2023
Payables and Accruals [Abstract]		
Confirmed obligations outstanding at the beginning of the year	$ 19.7	
Invoices confirmed in the year	67.3	
Payments applied towards invoices	(75.7)	
Confirmed obligations outstanding at the end of the year	$ 11.3	
Supplier Finance Program, Obligation, Statement of Financial Position [Extensible Enumeration]	Accounts payable	Accounts payable

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Leases - Future Operating Lease Obligations by Year (Details) $ in Millions	Dec. 31, 2024 USD ($)	
Leases [Abstract]		
2025	$ 26.8	
2026	23.7	
2027	17.3	
2028	11.8	
2029	9.0	
Thereafter	23.0	
Total undiscounted future operating lease obligations	111.6	
Less: imputed interest	15.3	
Present value of future operating lease obligations(a)	$ 96.3	[1]
Operating Lease, Liability, Statement of Financial Position [Extensible Enumeration]	Other Liabilities	
Operating Leased Assets [Line Items]		
Present value of future operating lease obligations(a)	$ 96.3	[1]
Operating lease liabilities	Accrued and other current liabilities	[1]
Operating lease liabilities	Other non-current liabilities	[1]

[1] Includes $22.6 of current operating lease liabilities recorded within Accrued and other current liabilities and $73.7 of non-current operating lease liabilities recorded within Other non-current liabilities in our Consolidated Balance Sheets.

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Leases - Operating Lease Supplemental Information (Details) - USD ($) $ in Millions	12 Months Ended		
	Dec. 31, 2024		Dec. 31, 2023
Leases [Abstract]			
Operating cash outflows from operating leases(a)	[1] $ 26.8		$ 24.5
Right-of-use assets obtained in exchange for new operating lease liabilities	$ 33.9		$ 32.5
Weighted average remaining lease term (in years)	6 years 1 month 6 days		6 years 1 month 6 days
Weighted average discount rate(b)	[2] 3.40%		3.40%

[1] Included within Other, net in our Consolidated Statements of Cash Flows.

[2] We use a discount rate for each lease based on an estimated incremental borrowing rate over a similar term as the lease, as the discount rate implicit in each lease cannot be readily determined

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Leases - Additional Information (Details) - USD ($) $ in Millions	12 Months Ended		
	Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022
Leases [Abstract]			
Operating Lease, Cost	$ 31.4	$ 30.2	$ 26.6

XML 118 R98.htm IDEA: XBRL DOCUMENT

Debt - Debt by Type (Details) - USD ($) $ in Millions	Dec. 31, 2024		Dec. 31, 2023
Debt Disclosure [Abstract]			
Commercial paper(a)	$ 424.5	[1]	$ 184.9
Short-term loans	0.5		0.5
Current maturities of long-term debt	2.6		2.3
Total short-term borrowings	427.6		187.7
Non-current maturities of long-term debt(b)	232.6	[2]	5.7
Total debt	$ 660.2		$ 193.4

[1] The increase in commercial paper outstanding from December 31, 2023 to December 31, 2024 was primarily related to acquisition activity that was partially financed using commercial paper, and timing of repayments. Note 21, Acquisitions, Investments, and Divestitures, for additional information.

[2] Long-term debt is primarily related to a term loan that the Company entered into in September 2024 in connection with the acquisition of kSARIA. See additional details in section titled, “U.S. Term Loan”, below.

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Debt - Commercial Paper (Details) - USD ($) $ in Millions	Dec. 31, 2024		Dec. 31, 2023
Short-term Debt [Line Items]			
Commercial paper(a)	$ 424.5	[1]	$ 184.9
United States			
Short-term Debt [Line Items]			
Commercial paper(a)	$ 424.4		$ 184.9
Weighted Average Interest Rate - U.S. Program	4.80%		5.61%

[1] The increase in commercial paper outstanding from December 31, 2023 to December 31, 2024 was primarily related to acquisition activity that was partially financed using commercial paper, and timing of repayments. Note 21, Acquisitions, Investments, and Divestitures, for additional information.

XML 120 R100.htm IDEA: XBRL DOCUMENT

Debt - U.S. Term Loan (Details) - U.S. Term Loan $ in Millions	12 Months Ended
	Dec. 31, 2024 USD ($)
Debt Instrument [Line Items]	
Proceeds from Issuance of Debt	$ 464.0
Debt Issuance Costs, Gross	0.9
Repayments of Debt	$ 235.0
Long-Term Debt, Percentage Bearing Variable Interest, Percentage Rate	5.41%

Long-Term Debt, Maturity, Year One	$ 0.0
Long-Term Debt, Maturity, Year Two	0.0
Long-Term Debt, Maturity, Year Three	229.0
Debt, Long-Term and Short-Term, Combined Amount	$ 229.0

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Debt - Italian Term Loan (Details) - Italian Term Loan € in Millions, $ in Millions	3 Months Ended	12 Months Ended	
	Sep. 30, 2024 EUR (€)	Dec. 31, 2024 USD ($)	Dec. 31, 2024 EUR (€)
Debt Instrument [Line Items]			
Proceeds from Issuance of Debt		$ 301.5	
Repayments of Debt | €	€ 175.0		€ 275.0
Debt Issuance Costs, Gross		$ 1.8	
Line of Credit Facility, Interest Margin Above LIBOR		1.00%	1.00%

XML 122 R102.htm IDEA: XBRL DOCUMENT

Debt - Other Long-term Debt (Details) - Italian Government Loans $ in Millions	12 Months Ended
	Dec. 31, 2024 USD ($)
Debt Instrument [Line Items]	
Debt, Weighted Average Interest Rate	0.85%
Debt Instrument, Periodic Payment	$ 1.0

XML 123 R103.htm IDEA: XBRL DOCUMENT

Debt - Revolving Credit Agreement (Details) - 2021 Revolving Credit Facility $ in Millions	12 Months Ended
	Dec. 31, 2024 USD ($)
Short-term Debt [Line Items]	
Line of Credit Facility, Current Borrowing Capacity	$ 500
Line of Credit Facility, Aggregate Borrowing Capacity	700
Line of Credit Facility, Incremental Borrowing Capacity Maximum	350
Line of Credit Facility, Maximum Borrowing Capacity	$ 1,050
Line of Credit Facility, Interest Margin Above LIBOR	1.00%
Debt Instrument, Fee	0.125

XML 124 R104.htm IDEA: XBRL DOCUMENT

Postretirement Benefit Plans - Summary of Funded Status (Details) - USD ($) $ in Millions	Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022
Defined Benefit Plan Disclosure [Line Items]			
Fair value of plan assets	$ 0.3	$ 0.4	$ 0.4
Projected benefit obligation	129.6	150.6	149.8
Funded status	(129.3)	(150.2)	
Amounts reported within:			
Non-current assets	0.1	0.2	
Accrued liabilities	(10.4)	(11.7)	
Non-current liabilities	(119.0)	(138.7)	
Pension Plan [Member]			
Defined Benefit Plan Disclosure [Line Items]			
Fair value of plan assets	0.3	0.4	
Projected benefit obligation	71.6	84.4	
Funded status	(71.3)	(84.0)	
Amounts reported within:			
Non-current assets	0.1	0.2	
Accrued liabilities	(5.0)	(5.5)	
Non-current liabilities	(66.4)	(78.7)	
Other Postretirement Benefits Plan [Member]			
Defined Benefit Plan Disclosure [Line Items]			
Fair value of plan assets	0.0	0.0	0.0
Projected benefit obligation	58.0	66.2	$ 70.7
Funded status	(58.0)	(66.2)	
Amounts reported within:			
Non-current assets	0.0	0.0	
Accrued liabilities	(5.4)	(6.2)	
Non-current liabilities	$ (52.6)	$ (60.0)	

XML 125 R105.htm IDEA: XBRL DOCUMENT

Postretirement Benefit Plans - Amount Recognized in Accumulated Other Comprehensive Income Loss (Details) - USD ($) $ in Millions	Dec. 31, 2024	Dec. 31, 2023
Defined Benefit Plan Disclosure [Line Items]		
Net actuarial loss	$ (2.6)	$ 9.9
Prior service cost (benefit)	(12.0)	(18.2)
Total	(14.6)	(8.3)
Pension Plan [Member]		
Defined Benefit Plan Disclosure [Line Items]		
Net actuarial loss	3.4	9.5
Prior service cost (benefit)	0.8	0.3
Total	4.2	9.8
Other Postretirement Benefits Plan [Member]		
Defined Benefit Plan Disclosure [Line Items]		
Net actuarial loss	(6.0)	0.4
Prior service cost (benefit)	(12.8)	(18.5)
Total	$ (18.8)	$ (18.1)

XML 126 R106.htm IDEA: XBRL DOCUMENT

Postretirement Benefit Plans - Rollforward of the Projected Benefit Obligations (Details) - USD ($) $ in Millions	12 Months Ended		
	Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022

Change in benefit obligation			
Benefit obligation as of January 1	$ 150.6	$ 149.8	
Service cost	$ 1.1	$ 1.1	
DefinedBenefitPlanNetPeriodicBenefitCostCreditInterestCostStatementOfIncomeOrComprehensiveIncomeExtensibleListNotDisclosedFlag	Interest cost	Interest cost	
Interest cost	$ 5.6	$ 6.1	
Amendments	0.5	0.0	
Actuarial loss (gain)(a)	(12.6)	[1] 0.8	
Benefits paid	(8.2)	(9.1)	
Divestitures/Settlement	(2.7)	(0.4)	
Foreign currency translation	(4.7)	2.3	
Benefit obligation as of December 31	129.6	150.6	$ 149.8
Pension Plan [Member]			
Change in benefit obligation			
Benefit obligation as of January 1	84.4		
Service cost	0.8	0.8	1.2
Interest cost	2.7	3.0	1.3
Benefit obligation as of December 31	71.6	84.4	
Other Postretirement Benefits Plan [Member]			
Change in benefit obligation			
Benefit obligation as of January 1	66.2	70.7	
Service cost	0.3	0.3	0.6
Interest cost	2.9	3.1	2.2
Amendments	0.0	0.0	
Actuarial loss (gain)(a)	(7.0)	[1] (2.9)	
Benefits paid	(4.0)	(5.0)	
Divestitures/Settlement	(0.4)	0.0	
Foreign currency translation	0.0	0.0	
Benefit obligation as of December 31	58.0	66.2	70.7
United States | Pension Plan [Member]			
Change in benefit obligation			
Benefit obligation as of January 1	11.2	11.2	
Service cost	0.0	0.0	0.0
Interest cost	0.5	0.6	0.3
Amendments	0.0	0.0	
Actuarial loss (gain)(a)	(0.4)	0.3	
Benefits paid	(0.9)	(0.9)	
Divestitures/Settlement	0.0	0.0	
Foreign currency translation	0.0	0.0	
Benefit obligation as of December 31	10.4	11.2	11.2
International Plan [Member] | Pension Plan [Member]			
Change in benefit obligation			
Benefit obligation as of January 1	73.2	67.9	
Service cost	0.8	0.8	1.2
Interest cost	2.2	2.4	1.0
Amendments	0.5	0.0	
Actuarial loss (gain)(a)	(5.2)	[1] 3.4	
Benefits paid	(3.3)	(3.2)	
Divestitures/Settlement	(2.3)	(0.4)	
Foreign currency translation	(4.7)	2.3	
Benefit obligation as of December 31	$ 61.2	$ 73.2	$ 67.9

[1] The actuarial gain in 2024 is primarily due to an increase in discount rates during the year.

XML 127 R107.htm IDEA: XBRL DOCUMENT

Postretirement Benefit Plans - Rollforward of Plan Assets (Details) - USD ($) $ in Millions	**12 Months Ended**	
	Dec. 31, 2024	**Dec. 31, 2023**
Change in plan assets		
Plan assets as of January 1	$ 0.4	$ 0.4
Employer contributions	10.5	9.5
Benefits and expenses paid	(8.2)	(9.1)
Settlement	(2.3)	(0.4)
Foreign currency translation	0.1	0.0
Plan assets as of December 31	0.3	0.4
Funded status at end of year	(129.3)	(150.2)
Pension Plan [Member]		
Change in plan assets		
Plan assets as of January 1	0.4	
Plan assets as of December 31	0.3	0.4
Funded status at end of year	(71.3)	(84.0)
Pension Plan [Member] | United States		
Change in plan assets		
Plan assets as of January 1	0.0	0.0
Employer contributions	0.9	0.9
Benefits and expenses paid	(0.9)	(0.9)
Settlement	0.0	0.0
Foreign currency translation	0.0	0.0
Plan assets as of December 31	0.0	0.0
Funded status at end of year	(10.4)	(11.2)
Pension Plan [Member] | International Plan [Member]		
Change in plan assets		
Plan assets as of January 1	0.4	0.4
Employer contributions	5.6	3.6
Benefits and expenses paid	(3.3)	(3.2)
Settlement	(2.3)	(0.4)
Foreign currency translation	0.1	0.0
Plan assets as of December 31	0.3	0.4
Funded status at end of year	(60.9)	(72.8)
Other Postretirement Benefits Plan [Member]		
Change in plan assets		
Plan assets as of January 1	0.0	0.0
Employer contributions	4.0	5.0
Benefits and expenses paid	(4.0)	(5.0)
Settlement	0.0	0.0
Foreign currency translation	0.0	0.0
Plan assets as of December 31	0.0	0.0
Funded status at end of year	$ (58.0)	$ (66.2)

XML 128 R108.htm IDEA: XBRL DOCUMENT

Postretirement Benefit Plans - Pension Plans with Accumulated Benefit Obligation in Excess of Plan Assets (Details) - USD ($) $ in Millions	Dec. 31, 2024	Dec. 31, 2023
Postemployment Benefits [Abstract]		
Projected benefit obligation	$ 71.4	$ 84.2
Accumulated benefit obligation	70.0	82.3
Fair value of plan assets	$ 0.0	$ 0.0

XML 129 R109.htm IDEA: XBRL DOCUMENT

Postretirement Benefit Plans - Net Periodic Postretirement Cost Recognized in Other Comprehensive Income (Loss) (Details) - USD ($) $ in Millions	12 Months Ended			
	Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022	
Defined Benefit Plan Disclosure [Line Items]				
Service cost	$ 1.1	$ 1.1		
Interest cost	5.6	6.1		
Pension Plan [Member]				
Defined Benefit Plan Disclosure [Line Items]				
Service cost	0.8	0.8	$ 1.2	
Interest cost	2.7	3.0	1.3	
Defined Benefit Plan, Amortization of Gain (Loss)	0.3	0.0	1.3	
Amortization of prior service cost	0.0	0.0	0.0	
Net periodic postretirement cost	3.8	3.8	3.8	
Settlement charge and other	(0.2)	0.1	0.0	
Cost for special termination benefit	0.1	0.0	0.0	
Total net periodic postretirement cost	3.7	3.9	3.8	
Other changes in plan assets and benefit obligations recognized in other comprehensive income				
Net actuarial (gain) loss	(5.6)	3.7	(21.3)	
Prior service cost	0.5	0.0	0.0	
Amortization of net actuarial loss	(0.2)	0.0	(1.3)	
Foreign currency translation and other	(0.4)	0.1	(1.7)	
Total change recognized in other comprehensive income	(5.7)	3.8	(24.3)	
Total impact from net periodic postretirement cost and changes in other comprehensive income	(2.0)	7.7	(20.5)	
Other Postretirement Benefits Plan [Member]				
Defined Benefit Plan Disclosure [Line Items]				
Service cost	0.3	0.3	0.6	
Interest cost	2.9	3.1	2.2	
Defined Benefit Plan, Amortization of Gain (Loss)	0.2	0.0	1.8	
Amortization of prior service cost	(5.8)	(6.0)	(5.5)	
Net periodic postretirement cost	(2.4)	(2.6)	(0.9)	
Gain due to settlement/divestiture	(1.2)	0.0	0.0	
Total net periodic postretirement cost	(3.6)	(2.6)	(0.9)	
Other changes in plan assets and benefit obligations recognized in other comprehensive income				
Net actuarial (gain) loss	(7.0)	(2.9)	(23.3)	
Prior service cost	0.0	0.0	(8.1)	[1]
Amortization of net actuarial loss	(0.2)	0.0	(1.8)	
Amortization of prior service cost	5.8	6.0	5.5	
Recognized actuarial gain (loss) due to divestiture	0.7	0.0	0.0	
Total change recognized in other comprehensive income	(0.7)	3.1	(27.7)	
Total impact from net periodic postretirement cost and changes in other comprehensive income	(4.3)	0.5	(28.6)	
United States | Pension Plan [Member]				
Defined Benefit Plan Disclosure [Line Items]				
Service cost	0.0	0.0	0.0	
Interest cost	0.5	0.6	0.3	
Defined Benefit Plan, Amortization of Gain (Loss)	0.1	0.0	0.2	
Amortization of prior service cost	0.0	0.0	0.0	
Net periodic postretirement cost	0.6	0.6	0.5	
Settlement charge and other	0.0	0.0	0.0	
Cost for special termination benefit	0.0	0.0	0.0	
Total net periodic postretirement cost	0.6	0.6	0.5	
Other changes in plan assets and benefit obligations recognized in other comprehensive income				
Net actuarial (gain) loss	(0.4)	0.3	(3.0)	
Prior service cost	0.0	0.0	0.0	
Amortization of net actuarial loss	(0.1)	0.0	(0.2)	
Foreign currency translation and other	0.0	0.0	0.0	
Total change recognized in other comprehensive income	(0.5)	0.3	(3.2)	
Total impact from net periodic postretirement cost and changes in other comprehensive income	0.1	0.9	(2.7)	
International Plan [Member] | Pension Plan [Member]				
Defined Benefit Plan Disclosure [Line Items]				
Service cost	0.8	0.8	1.2	
Interest cost	2.2	2.4	1.0	
Defined Benefit Plan, Amortization of Gain (Loss)	0.2	0.0	1.1	
Amortization of prior service cost	0.0	0.0	0.0	
Net periodic postretirement cost	3.2	3.2	3.3	
Settlement charge and other	(0.2)	0.1	0.0	
Cost for special termination benefit	0.1	0.0	0.0	
Total net periodic postretirement cost	3.1	3.3	3.3	
Other changes in plan assets and benefit obligations recognized in other comprehensive income				
Net actuarial (gain) loss	(5.2)	3.4	(18.3)	
Prior service cost	0.5	0.0	0.0	
Amortization of net actuarial loss	(0.1)	0.0	(1.1)	
Foreign currency translation and other	(0.4)	0.1	(1.7)	
Total change recognized in other comprehensive income	(5.2)	3.5	(21.1)	
Total impact from net periodic postretirement cost and changes in other comprehensive income	$ (2.1)	$ 6.8	$ (17.8)	

[1] A prior service benefit was recognized in 2022 related to changes to a postretirement medical plan, covering certain unionized employees and retirees within our IP business. The changes closed the plan to new hires and, beginning in 2023, plan participants receive a fixed contribution into a Health Reimbursement account.

XML 130 R110.htm IDEA: XBRL DOCUMENT

Postretirement Benefit Plans - Assumptions (Details)	12 Months Ended	
	Dec. 31, 2024	Dec. 31, 2023
Other Postretirement Benefits Plan [Member]		

Obligation Assumptions:		
Discount rate	5.60%	5.00%
Cost Assumptions:		
Discount rate	5.00%	5.30%
United States | Pension Plan [Member]		
Obligation Assumptions:		
Discount rate	5.50%	5.00%
Cost Assumptions:		
Discount rate	5.00%	5.30%
International Plan [Member] | Pension Plan [Member]		
Obligation Assumptions:		
Discount rate	3.30%	3.10%
Rate of future compensation increase	3.40%	3.40%
Cost Assumptions:		
Discount rate	3.10%	3.60%
Expected return on plan assets	1.00%	1.00%

XML 131 R111.htm IDEA: XBRL DOCUMENT

Postretirement Benefit Plans - Estimated Future Benefit Payments (Details) $ in Millions	**Dec. 31, 2024 USD ($)**
Other Postretirement Benefits Plan [Member]	
Defined Benefit Plan Disclosure [Line Items]	
2025	$ 5.4
2026	5.2
2027	5.1
2028	5.0
2029	4.7
2030 - 2034	21.4
United States | Pension Plan [Member]	
Defined Benefit Plan Disclosure [Line Items]	
2025	0.9
2026	0.9
2027	0.9
2028	0.9
2029	0.9
2030 - 2034	4.4
International Plan [Member] | Pension Plan [Member]	
Defined Benefit Plan Disclosure [Line Items]	
2025	4.1
2026	3.4
2027	3.2
2028	3.4
2029	3.5
2030 - 2034	$ 17.6

XML 132 R112.htm IDEA: XBRL DOCUMENT

Postretirement Benefit Plans - Additional Information (Details) shares in Millions, $ in Millions	**12 Months Ended**		
	Dec. 31, 2024 USD ($) Participant shares	**Dec. 31, 2023 USD ($)**	**Dec. 31, 2022 USD ($)**
Defined Benefit Plan Disclosure [Line Items]			
Company contributions to defined contribution plans	$ 19.4	$ 17.3	$ 16.5
Shares of ITT Stock Held in Defined Contribution Plan | shares	0.1		
Active participants in numerous defined benefit pension plans | Participant	960		
Accumulated benefit obligation	$ 70.0	82.5	
Assumed rate of future decrease in per capita cost of health care for 2031	4.50%		
Pension Plan [Member]			
Defined Benefit Plan Disclosure [Line Items]			
Contributions to postretirement plans	$ 6.5	$ 4.5	
Defined Benefit Plan, Expected Employer Contributions Next Fiscal Year	5.0		
Other Postretirement Benefits Plan [Member]			
Defined Benefit Plan Disclosure [Line Items]			
Defined Benefit Plan, Expected Employer Contributions Next Fiscal Year	$ 5.0		
Pre Age Sixty Five [Member]			
Defined Benefit Plan Disclosure [Line Items]			
Assumed rate of future increase in per capita cost of health care for 2021	8.00%		
Post-age 65 retirees [Member]			
Defined Benefit Plan Disclosure [Line Items]			
Assumed rate of future increase in per capita cost of health care for 2021	7.00%		
International Plan [Member]			
Defined Benefit Plan Disclosure [Line Items]			
Projected Benefit Obligation	85.00%		

XML 133 R113.htm IDEA: XBRL DOCUMENT

Long-Term Incentive - Compensation Costs (Details) - USD ($) $ in Millions	**12 Months Ended**		
	Dec. 31, 2024	**Dec. 31, 2023**	**Dec. 31, 2022**
Share-Based Payment Arrangement [Abstract]			
Equity-based awards	$ 25.9	$ 20.2	$ 18.1
Liability-based awards	2.6	1.7	1.0
Total share-based compensation expense	$ 28.5	$ 21.9	$ 19.1

XML 134 R114.htm IDEA: XBRL DOCUMENT

Long-Term Incentive - Rollforward of Outstanding RSUs and PSUs (Details) - RSUs and PSUs [Member] - $ / shares shares in Millions	**12 Months Ended**		
	Dec. 31, 2024	**Dec. 31, 2023**	**Dec. 31, 2022**
Share-based Compensation Arrangement by Share-based Payment Award, Non-Option Equity Instruments, Outstanding [Roll Forward]			
Outstanding as of January 1	0.7	0.7	0.7
Granted	0.4	0.3	0.3
Performance adjustment	0.1	0.0	0.0
Vested and issued	(0.3)	(0.2)	(0.3)
Forfeited	(0.1)	(0.1)	0.0
Outstanding as of December 31	0.8	0.7	0.7
Vested pending issuance	0.1	0.1	0.1

Share-based Compensation Arrangement by Share-based Payment Award, Equity Instruments Other than Options, Nonvested, Weighted Average Grant Date Fair Value [Abstract]			
Outstanding as of January 1	$ 88.40	$ 76.36	$ 71.21
Granted	135.01	99.33	77.72
Performance adjustment	98.67	0	0
Vested and issued	91.13	69.91	66.20
Forfeited	108.62	77.20	0
Outstanding as of December 31	109.06	88.40	76.36
Vested pending issuance	$ 76.51	$ 98.67	$ 63.88

XML 135 R115.htm IDEA: XBRL DOCUMENT

Long-Term Incentive - Outstanding RSUs and PSUs (Details) - shares shares in Millions	**Dec. 31, 2024**	**Dec. 31, 2023**	**Dec. 31, 2022**
Equity-settled RSUs			
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]			
Equity and Cash settled shares	0.4	0.4	0.4
Equity-settled PSUs			
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]			
Equity and Cash settled shares	0.3	0.3	0.2

XML 136 R116.htm IDEA: XBRL DOCUMENT

Long-Term Incentive - CEO Retention Plan (Details) - USD ($) shares in Millions, $ in Millions	**12 Months Ended**			
	Oct. 30, 2024	**Dec. 31, 2024**	**Dec. 31, 2023**	**Dec. 31, 2022**
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Share-based Payment Arrangement, Expense		$ 25.9	$ 20.2	$ 18.1
CEO Retention Plan				
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Granted	7.0			
Share-based Payment Arrangement, Expense	$ 0.3			
CEO Retention Plan | Minimum [Member]				
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
PSU Performance for CEO PEAR Grant	105.00%			
CEO Retention Plan, Value of Future Potential Award	$ 4.0			
CEO Retention Plan | Maximum [Member]				
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
CEO Retention Plan, Value of Future Potential Award	$ 7.0			

XML 137 R117.htm IDEA: XBRL DOCUMENT

Long-Term Incentive - ESPP (Details) - ITT 2023 Employee Stock Purchase Plan shares in Millions, $ in Millions	**12 Months Ended** **Dec. 31, 2024** **USD ($)** **shares**
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]	
Employee Stock Ownership Plan (ESOP), Plan Description	We sponsor the ITT Inc. 2023 Employee Stock Purchase Plan (2023 ESPP), pursuant to which eligible employees may elect to contribute from 1% to 10% of their eligible compensation, which includes after-tax base salary and annual bonus, subject to certain income limits, to purchase shares of ITT's common stock.
Employee Stock Ownership Plan (ESOP), Shares in ESOP | shares	0.5
Employee Stock Ownership Plan (ESOP), Compensation Expense | $	$ 0.0

XML 138 R118.htm IDEA: XBRL DOCUMENT

Long-Term Incentive - Additional Information (Details) - USD ($) $ / shares in Units, $ in Millions	**12 Months Ended**			
	Dec. 31, 2024	**Dec. 31, 2023**	**Dec. 31, 2022**	**Mar. 04, 2024**
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Share available for future grant under stock option	36,100,000			
Share-based Payment Arrangement, Exercise of Option, Tax Benefit	$ 1.8	$ 0.9	$ 2.4	
Options Outstanding Number		100,000	100,000	
Share-based Compensation Arrangement by Share-based Payment Award, Options, Exercises in Period	100,000	100,000	100,000	
Cash received from the exercise of stock options	$ 0.5	$ 0.6	$ 1.8	
ITT 2023 Employee Stock Purchase Plan				
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Employee Stock Ownership Plan (ESOP), Compensation Expense	0.0			
Equity Based Awards [Member]				
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Unrecognized compensation cost related to unvested options and restricted stock	$ 45.5			
Unrecognized compensation cost weighted average amortization period (years)	2 years 1 month 6 days			
Liability Based Awards [Member]				
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Unrecognized compensation cost related to unvested options and restricted stock	$ 3.2			
Unrecognized compensation cost weighted average amortization period (years)	1 year 9 months 18 days			
Equity-settled PSUs				
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Total number of shares expected to vest	500,000			
ROIC Award [Member]				
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Dividend yield	1.00%			
Share-based Compensation Arrangement by Share-based Payment Award, Fair Value Assumptions, Expected Dividend	$ 1.276			
Share Price				$ 128.01
Out of the Money Options [Member]				
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Options Outstanding Number	0			

XML 139 R119.htm IDEA: XBRL DOCUMENT

Capital Stock - Additional Information (Details) - USD ($) $ / shares in Units, $ in Millions	**12 Months Ended**			
	Dec. 31, 2024	**Dec. 31, 2023**	**Dec. 31, 2022**	**Oct. 04, 2023**
Class of Stock [Line Items]				
Aggregate common stock and preferred stock authorized	300,000,000			
Common stock, authorized	250,000,000.0			

Common stock, par value	$ 1		
Preferred Stock, authorized	50,000,000		
Preferred Stock, outstanding	0		
Dividends declared per common share	$ 1.276	$ 1.160	$ 1.056
Dividends Declared	$ (104.8)	$ (95.9)	$ (87.7)
Cost of shares repurchased	$ 104.8	$ 60.5	$ 245.3
Settlement of Tax Withholding on Employee Equity Compensation [Member]			
Class of Stock [Line Items]			
Shares repurchased	100,000	100,000	100,000
Cost of shares repurchased	$ 14.2	$ 7.2	$ 8.8
2019 Share Repurchase Program			
Class of Stock [Line Items]			
Share repurchase program	$ 500.0		
Shares repurchased	800,000	700,000	3,000,000.0
Cost of shares repurchased	$ 104.8	$ 60.5	$ 245.3
2023 Share Repurchase Program			
Class of Stock [Line Items]			
Share repurchase program			$ 1,000.0
Share Repurchase Program, Remaining Authorized, Amount	$ 975.0		

XML 140 R120.htm IDEA: XBRL DOCUMENT

Capital Stock - Sub Event Repurchase (Details) - USD ($) shares in Millions, $ in Millions	1 Months Ended	12 Months Ended		
	Feb. 10, 2025	Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022
Class of Stock [Line Items]				
Stock Repurchased During Period, Value		$ 104.8	$ 60.5	$ 245.3
2023 Share Repurchase Program | Subsequent Event				
Class of Stock [Line Items]				
Share Repurchases	0.2			
Stock Repurchased During Period, Value	$ 25.6			

XML 141 R121.htm IDEA: XBRL DOCUMENT

Commitments and Contingencies - Enviromental Liability Rollforward (Details) - USD ($) $ in Millions	12 Months Ended	
	Dec. 31, 2024	Dec. 31, 2023
Environmental Liability And Related Assets [Line items]		
Environmental Loss Contingency Statement Of Financial Position Extensible Enumeration Not Disclosed Flag	estimated aggregated environmental liability based on currently available and known information	
Environmental Related Matters [Member]		
Environmental Liability and Related Assets [Roll Forward]		
Balance as of January 1	$ 56.0	$ 57.1
Changes in estimates for pre-existing accruals:		
Cash payments	(3.6)	(3.9)
Foreign currency	(0.1)	0.2
Balance as of December 31	54.9	56.0
Environmental Related Matters [Member] | Continuing Operations [Member]		
Changes in estimates for pre-existing accruals:		
Accrual for Environmental Loss Contingencies, Revision in Estimates	2.2	$ 2.6
Environmental Related Matters [Member] | Discontinued Operations [Member]		
Changes in estimates for pre-existing accruals:		
Accrual for Environmental Loss Contingencies, Revision in Estimates	$ 0.4	

XML 142 R122.htm IDEA: XBRL DOCUMENT

Commitments and Contingencies - Range of Environmental Liability and Number of Active Sites for Environmental Matters (Detail) - Environmental Related Matters [Member] $ in Millions	Dec. 31, 2024 USD ($) site	Dec. 31, 2023 USD ($) site
Environmental Matters Range Of Estimated Liability And Active Sites Numbers [Line Items]		
Number of active environmental investigation and remediation sites | site	26	26
Maximum [Member]		
Environmental Matters Range Of Estimated Liability And Active Sites Numbers [Line Items]		
Possible High End Range of Environmental Liability | $	$ 95.9	$ 98.2

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Commitments and Contingencies - Environmental Matters Additional Information (Details) - USD ($) $ in Millions	Dec. 31, 2024	Dec. 31, 2023
Qualified Settlement Fund [Member]		
Environmental-related assets	$ 8.1	$ 10.0

XML 144 R124.htm IDEA: XBRL DOCUMENT

Guarantees, Indemnities and Warranties - Changes in Product Warranty Accrual (Details) - USD ($) $ in Millions	12 Months Ended		
	Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022
Product Warranties Disclosures [Abstract]			
Warranty liability as of January 1	$ 19.4	$ 16.5	$ 16.2
Warranty expense	8.6	5.4	
Warranty liability acquired	0.9	0.0	
Payments	6.3	5.1	
Foreign currency and other	(0.3)		
Warranty liability as of December 31	$ 19.4	$ 16.5	

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Guarantees, Indemnities and Warranties - Additional Information (Details)	Dec. 31, 2024 USD ($)

$ in Millions	
Guarantees [Abstract]	
Guarantees, letters of credit and similar arrangements outstanding	$ 176.5

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Derivative Instruments - FX Contracts (Details) - USD ($) $ in Millions	12 Months Ended			
	Dec. 31, 2024		Dec. 31, 2023	
Foreign Currency Fair Value Hedge Derivative [Line Items]				
Notional amount (U.S. dollar equivalent)(a)	$ 155.8		$ 258.4	[1]
Fair value of foreign currency derivative contracts(b)	[2] $ 2.9		$ 3.8	
(Loss) gain on foreign currency derivative contracts(a)	[3] General and administrative expenses		General and administrative expenses	
Foreign Exchange Contract				
Foreign Currency Fair Value Hedge Derivative [Line Items]				
Payments for (Proceeds from) Derivative Instrument, Operating Activities	$ (8.3)		$ 1.5	

[1] The higher notional balance as of December 31, 2023 relates to a foreign currency derivative contract related to the purchase price of Svanehøj, which closed in January 2024.

[2] Our foreign currency derivative contracts are classified within Level 2 of the fair value hierarchy because these contracts are not actively traded and the valuation inputs are based on market observable data of similar instruments.

[3] (a) None of our derivative contracts were designated as hedging instruments under ASC 815, *Derivatives & Hedging*.

XML 147 R127.htm IDEA: XBRL DOCUMENT

Acquisitions - kSARIA (Details) $ in Millions	1 Months Ended	4 Months Ended	12 Months Ended			
	Sep. 28, 2024 USD ($)	Dec. 30, 2024 USD ($)	Dec. 31, 2024 USD ($)	Dec. 31, 2023 USD ($)	Dec. 31, 2022 USD ($)	Sep. 12, 2024 USD ($) Employees
Business Acquisition [Line Items]						
Goodwill(a)			$ 1,430.1	$ 1,016.3	$ 964.8	
Net assets acquired			864.8	$ 79.3	$ 146.9	
Goodwill, Measurement Period Adjustment			0.6			
kSARIA						
Business Acquisition [Line Items]						
Receivables			26.7			$ 28.1
Inventory	[1]		48.0			50.6
Plant, property and equipment			9.4			5.8
Goodwill(a)	[1], [3]		244.3	[2]		276.0
Other intangible assets	[1]		185.1			166.0
Other assets			10.3			8.9
Accounts payable and accrued liabilities			(28.5)			(27.9)
Other liabilities	[1]		(30.5)			(42.6)
Contract liabilities			$ (3.0)			(3.0)
Net assets acquired	$ 461.9	$ 461.8				
Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Receivables		(1.4)				
Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Inventory		(2.6)				
Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Property, Plant, and Equipment		3.6				
Goodwill, Measurement Period Adjustment		(31.7)				
Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Intangibles		19.1				
Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Other assets		1.4				
Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Accounts payable and accrued liabilities		(0.6)				
Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Other Liabilities		12.1				
Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Contract liabilities		0.0				
Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustments Related to Previous Period		$ (0.1)				
Business Combination, Contingent Consideration, Liability						$ 4.5
Business Acquisition, Revenue Reported by Acquired Entity for Last Annual Period	$ 175.0					
Entity Number of Employees | Employees						1,000

[1] The purchase price allocation of Svanehøj was updated subsequent to the preliminary allocation in Q1 2024, including an increase to goodwill of $13.7 and a decrease to intangible assets, other liabilities and inventory of $13.4, $1.5 and $1.1, respectively. There was no material impact to the income statement for any period resulting from the change.

[2] Goodwill acquired with kSARIA is primarily attributable to the complementary nature of its product portfolio to ITT's existing connectors portfolio. Goodwill arising from the acquisition is not expected to be deductible for income tax purposes.

[3] Goodwill related to the acquisition of Svanehøj is primarily attributable to future economic benefits expected from our entrance into the marine sector, our expanded presence in the energy market, and geographic expansion. Goodwill arising from acquisitions is not expected to be deductible for income tax purposes.

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Acquisitions - Svanehoj (Details) $ in Millions		11 Months Ended	12 Months Ended		
	Jan. 19, 2024 USD ($) Employees	Dec. 31, 2024 USD ($)	Dec. 31, 2024 USD ($)	Dec. 31, 2023 USD ($)	Dec. 31, 2022 USD ($)
Business Acquisition [Line Items]					
Goodwill(a)		$ 1,430.1	$ 1,430.1	$ 1,016.3	$ 964.8
Net assets acquired			864.8	$ 79.3	$ 146.9
Goodwill, Measurement Period Adjustment			0.6		
Svanehoj					
Business Acquisition [Line Items]					
Cash Acquired from Acquisition			28.0		
Entity Number of Employees | Employees	400				
Business Acquisition, Revenue Reported by Acquired Entity for Last Annual Period	$ 148.0				
Receivables	22.4				
Inventory	[1] 39.5				
Plant, property and equipment	19.1				
Goodwill(a)	[1],[2] 215.6				
Other intangible assets	[1] 212.6				
Other assets	9.0				
Accounts payable and accrued liabilities	(28.0)				
Other liabilities	[1] (52.8)				
Contract liabilities	$ (29.8)				
Net assets acquired			$ 407.6		
Goodwill, Measurement Period Adjustment		(13.7)			
Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Intangibles		(13.4)			
Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Other Liabilities		1.5			
Business Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Inventory		$ (1.1)			

[1] The purchase price allocation of Svanehøj was updated subsequent to the preliminary allocation in Q1 2024, including an increase to goodwill of $13.7 and a decrease to intangible

assets, other liabilities and inventory of $13.4, $1.5 and $1.1, respectively. There was no material impact to the income statement for any period resulting from the change.

[2] Goodwill related to the acquisition of Svanehøj is primarily attributable to future economic benefits expected from our entrance into the marine sector, our expanded presence in the energy market, and geographic expansion. Goodwill arising from acquisitions is not expected to be deductible for income tax purposes.

XML 149 R129.htm IDEA: XBRL DOCUMENT

Acquisitions - Micro-Mode (Details) - USD ($) $ in Millions	Dec. 31, 2024	12 Months Ended Dec. 31, 2023	Dec. 31, 2022	May 02, 2023
Business Acquisition [Line Items]				
Goodwill(a)	$ 1,430.1	$ 1,016.3	$ 964.8	
Net assets acquired	$ 864.8	$ 79.3	$ 146.9	
Micro Mode				
Business Acquisition [Line Items]				
Business Acquisition, Description of Acquired Entity		Micro-Mode is a specialty designer and manufacturer of high-bandwidth radio frequency (RF) connectors for harsh environment defense and space applications.		
Receivables				$ 2.7
Inventory				5.3
Plant, property and equipment				6.1
Goodwill(a)	[1]			44.9
Other intangible assets				28.7
Other assets				0.2
Accounts payable and accrued liabilities				2.6
Other liabilities				6.3
Contract liabilities				$ 0.0
Net assets acquired		$ 79.0		

[1] Goodwill related to the acquisition of Svanehøj is primarily attributable to future economic benefits expected from our entrance into the marine sector, our expanded presence in the energy market, and geographic expansion. Goodwill arising from acquisitions is not expected to be deductible for income tax purposes.

XML 150 R130.htm IDEA: XBRL DOCUMENT

Investments - CRP (Details) - USD ($) $ in Millions	12 Months Ended Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022
CRP Technology Srl			
Asset Acquisition [Line Items]			
Equity Method Investment, Ownership Percentage	51.00%		46.00%
CRP USA LLC			
Asset Acquisition [Line Items]			
Equity Method Investment, Ownership Percentage	33.00%		
Minority Investment in CRP Technology			
Asset Acquisition [Line Items]			
Payments to Acquire Interest in Subsidiaries and Affiliates			$ 23.0
Consolidation, Less than Wholly Owned Subsidiary, Parent Ownership Interest, Changes, Purchase of Interest by Parent	$ 1.4	$ 1.4	
Consolidation Less Than Wholly Owned Subsidiary Parent Ownership Interest Changes Purchase Of Interest By Parent, Percentage	9.00%	9.00%	

XML 151 R131.htm IDEA: XBRL DOCUMENT

Divestitures - Wolverine (Details) - USD ($) $ in Millions	12 Months Ended Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022
(Gain) loss on sale of businesses	$ 47.8	$ (8.1)	$ 0.0
Cumulative translation adjustment loss recognized on divestiture of businesses	(3.6)	$ 0.0	$ 0.0
Wolverine			
Proceeds from Divestiture of Businesses	186.2		
Proceeds from Divestiture of Businesses, Net of Cash Divested	177.9		
(Gain) loss on sale of businesses	47.8		
Cumulative translation adjustment loss recognized on divestiture of businesses	$ 3.6		

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Divestitures - Matrix (Details) - USD ($) $ in Millions	12 Months Ended Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022
(Gain) loss on sale of businesses	$ 47.8	$ (8.1)	$ 0.0
Matrix			
Proceeds from Divestiture of Businesses		1.0	
(Gain) loss on sale of businesses		$ 15.3	

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Divestitures - Product Line (Details) - USD ($) $ in Millions	12 Months Ended Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022
(Gain) loss on sale of businesses	$ 47.8	$ (8.1)	$ 0.0
Enivate product line			
Proceeds from Divestiture of Businesses		10.5	
(Gain) loss on sale of businesses		$ 7.2	

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*Z7H<% ,/C49=L",! A29L0D@+M4-A7%,8VRFPC.51@J)L MA:*5:LBQ+D6]=B'VI!9CP< ..#;C.?$=OT,.0GG.J,.+0.&Q0V!>0PVB[5KI??ABU)R M'U&BRTB))]&2IMO"8BL44/30JGRVQZ***NC0 E"'@8,[M"I4.Z-N#ZF6 L'V MDE*OBM-'32],Q8:+N%"%BMMUKC1N+G^CZR12^3O_M8V+3(),L<'![9;/ M# =NB91 +4S&7;)DH8LL9*]4F2BHKKB8ED';1 CR/ZXVRLJ4'N (Q*TVD#% MP_3E^4$/BT:18.M:K22)9&J-KLL)9$&- 5*SY0$H/#%9 "BWKT?@1A-@NRBH M:5ARX1F_#) P08$3N.T_8WZ9)EYO?VAT K8+A2NY9CG*>';(,_/D,0U54-$,KM6YEPHQJP7394 O@NRYE:JIU"G&TUL8JBVG.@!5,[8%91 M13)Z IF:@L!7C="@:L)&:DIV5V$ YOG8Z2NM1E]@N\"XJ#E8B\L4 9B,S*8. MP%RO"PL!V 0/[J3]U\.KT1?8+C!>3")(TQ0'(X)-FB;,PYXY/4T8';M]XAPW M6@/;Q89>NDIBJUA43B1:TH/KV8Z:PNE()4^E=?OGO_1T P^:2VT*Y##PJQ MHMYY!TKHBPTKCD22WV!@3'UA+F(SIA@5 X;Z5CC1:A=BURC=FZZO$E!LZ MLUT!"< \3(T)#,"H/^G;KI!&FA"[-/FJ1-41[J9N)&4>+[8R6BC5);ENLSK9 M.4^2LL^6BPDXD8DD)R]&0CJ[FH $.DEVL@28IWMSH"#D@+$"$X M,"0S /.PH M'0-I%!FQ*[(0+EF0RL1RHE'Q#"'"Z[*=.[.IZF5)! Y8^I/&QSR=57 MJG R&$R>YI/'4=A;#$.8+]0P'CXMYC#Y#I/I<-9;C%0 G!=U.>W-U/;#<#$: M!]ZOX L\ST.XO+B""Z YC&F;JJ,6'5N]PG5Z.ZJ*[)=%NB>*;+LP9KE<"QCF M,<:O"6S5<=VV>VBJ[[[+&&+4 J]]#:[C^@T%#PWP|'RX^TXW7GV(GN'S M3O"-|HAE" NRA|OA7CF"P"OH8XX)E9!PED%(1:04I/D&8Y@4R(F^=0) ^]99" M=2IG5;\Z]#>E>%"3"KJ4<1R#?HA5|_M2^=;XU*? J19.$'D:U2VZ_5 M)M!C#Y]UO#;R#Y-$&1]PY(3B32]7V>Y,-NW2V\#IV-MCZN8LE'IR"72]W=K2>\;)WNSWE=67SOR?IGPGQH2OJ/IC MI9@H2J=UIRKBI?>6"\D*XP+)I6WF>E:/5? (=8#ZGC F#PN=H'X @W02P,$ M% @ -(I*6AH><9"M!0 3!8 !@ !X;"]W;W)K:RUQ/A MFB9$6&Q#4_AER7A") SYJBV_5Y"HK0S'F7/'OEXQ+8RCE+Z MR)'8)@GAOVYHS%ZN.KBS>_ M6]VE>M ;CS9D16=4?M\|=:[Q98"'RB&S^.'1%U'YCA24.6,_U>!V<=6QU8QH3$.I0A#X>*83&L"^ MU\$K'+R,F1Q*QD-)!F/.'M!7%E#-/4E(S/S!OA1]M9!)CG\&H&?'$\>[FHG/T? 1:@LDI M.D%1BNZB.(;E$Z.>A,FHD+VP>/%- F+GP(GQ0@^Y8*M<"3=,%7=0#] !%"<79 M0;EQ6B,&-+20B\^08SN>84*3][N[!O?@_ >Y.'QIW7!@WB^<>B#>31%)(,(G8 M$DU8 EF]5NGV3-%M&K*$HC^OYT)R2)R_3.SGT3US=%5-+L6&A/2] X$%Y<^T M, [X ?OV)Q-SQPP6'"E8C56O9-5KBSZ^ATH:9?29.,M]^YFO*IC/X[Z#K8M1 M[[F*AF[E8=<:U*T"WW O1- : PI%%K.:1K^0I!/J8A)WI(6?T/)52EH M(C4/[E?6]WR(+:>Q5W0K?&'YC:UB".5?6)Y=^T M85 W](QX7E_F-*7+2*)-#-C/4$]SDB/)*XH28%!*-3SI8JM_>H9.(!_.$$D7 M\ 20P!-8F0W-NG? \RT34A8;..R;+1+Y# R!O$,)-2B)&;028TJH()-: MRL1 G^W /[1>,4#=!3N5N>< OZAA<+V7JC8K5"^4B$ND0D0(E+R:+Z59!Y3)!E*&3O/)6<@ M3M(56$D*NU2:58]M3[>Y,A.C48.=P&#D'(1=T6?X/Z^@!OCVZ4FI LL($!O6 M%EO#)D2#F>,TS8+';%!;W4,@G3U(I[6O!9$((>)NVG*I:PVD8$R&B910V*]'(M2@_+LK;Z%#AH]VIH.Z,4W3-)$>Z?&EECMDDCQHM.%:T^N+LA2AN563CZX1Q M&?W.EP*69\,C!B=`>$\4TAW/M;Y!7^%8*K*UA'[A9EW#*[I&-GZK9Q0SJI58 M3\]*HU6SNYJMG -;=B\]D<;N2;+*BX$.SW!(>D1BI%E*C9+<=%26V!<>$DX\? M!@YV/NV:J9VUUS>)\30PMLZ+R0@W:=&-G IW=5;V^A2W2K;Q5|"-@!"5=;!% MI(RS:&RAPM&H*$=ODM$WX&RJ!<*H6K#L)A5M)G4B]N(2MZO+QU]2=$,H3J2& M7-FQT2V2YO0@+Z# AN_9(@8Y:6NMO+'J]44/Y\ ,.7TD)E61+T7V>K CHT5QP MU5C9LU"=+5W7PDJ#V]J(X)SX]TL;73L.]:0QJ%#(RB8KNI4[L [H<|S7H;A= MB'Y/.25Q])LN=D)IR5G2>D Q M6%]J$^& 2LKCN%V0_K^3 MB!'J4#MAG^LG"X.5? K(PAM+/%KW*-5M"^2J[KA1P>MBF,K^F*I^65Z+7V45@ MX_F-NBK-KN_V8?)[UCO"5Q'HE9@N(214,Y@3SZ\N\X%DF^PR;\ZD9$GV=4W) M@G)E +|O&8B<8!>4%X@C _\%&$L#!!0 (#2*2E]!;=F>)@0 %H. 8 M >&PO=V]R:W-H965T&ULK5=M<^(V$/XK&O>F368: _9; M4F FP=O<9DK"A-SU0ZK+EDT1([]=W91L?!L?)9? B"+:/[:)I']J5] ML!7RJUH#:/(<\T0-K;76Z95MJW -,54MD4*"_RR%C*G&H5S9*I5 H\PIYK;G M.%TIBRQ1H.!F*C.4M@)HG:Q#&5_]T %]NAY5]I#P]LM=;F@ST;I'0% M<]"? TYG$D5VB1"R&1#&1$ G+H77M7@5NYI!9?&&P57OOQ%!9"/'5#&ZCH>68 MB(!#] T$Q<<3C(%S@X1Q?"M K7).X\C_OD(_F)%',@NJ8"SX7RS2ZZ'5MT@$ M2]KA^D%L/T%/]&/P0L%5]DNVA:UCD7"CM(@+9QP9DG^I,^%$'L.;O<%\Z]P M\ X=VB\X^(6#_U:'=N'0S13)60Z!%33T4"*+9'&&M,;2R9FYHWT66+6?:XE M_LO03X_&]W? S^S]O@^O'24#FC_B83NX>Y^3^(QG?3VB/=" M(*Y'I@*!%9DD$415 !M9E=2|';4;KQ$Q@+!%?/=WXCE>NR:@\=O=_1KWX.WN M7@,;OUPH/\/S7|";:ZH!- YPF8DEP$70"4OU&OC1EFG+R]_5":8F[Z)\ZZ7/H M=CVT^2U7*]4A#"VL'0KD$UBC7W]QN\X?=;*=$BPX$5A%TG8I:;L))?1(G\D" M$E@R3<[@&4NI@G."Q2C!>ANN:; ("DI.I0&4QWV4N_\XCY;0^S_-).IFDINP^_MC2[<5F=@/^V+>&SDMGI5FZ &J-?JED85SIV2<^=5S@55_??MZVI.AQ(BM%A* M$>>4*:*-#,,ZKOTW<&T,ZVB\E5W !%7Q9(5 MB3;2/#H)RF@D%&=2I?'0?M'&^78R#DL&$$-4/>E_'>=*\V.TWB(!DR%2&HC MP>0YICVG2K$EMC9Y)$QK]BQV7R0!%M,#V*]YP:OI2@D=KHOBA56V7XYSRK#TI M6G JM*KZ>ZVFVYA]X]?TS!.NJ$;?(3(9&;&YTDP7:[;88#*'4E#?8KK'1Z;_M=V06HN96O8::U&B2T[?WFNX8Y"JIO"@LEIM$YTU]^;6\(%UGUX*#[S?FXI0U M\S]@\EO7E,H52Q3AL$1(I]5#8C*_R.0#+=*LM5\(C1>%['6-ES^0Q@#_7PJA M=P,S07F='/T/4$L#!!0 (#2*2EK:-, ^$2P8 !@; 8 >&PO=V]R M:W-H965T&ULK9EK4]LX% (;_BB9ENNT.,):D6RADA@9VRTQ:M&$)W/RN)0KRUK522DI*_2B7;Q Z23)B!#\]27HZ/WZ/8C84[28C _^MJY[=\O$9*V66%Q26 U'F,>&/GVG&MN<#.'AZ<)<^K*1^,!R?K! %Z@L_DII5G2N0YEQMA/?7.l.|_X6A'- MZ%OJ%T3];.B$9IGVT'3\:IP.=G7[@MWK)^]_5L&K8&9$T G+_DD7DS.0=VWZA34"A]C=GF:C^@VUCZP_O!22Y4UAI2!/B_]7_&X:HE, !HX" MJ"F #BV FP*X"K165H5U2209GW&V!5Q;*V_ZHFJ;JK2*)BUT-TXE5V!354Z. M)S??IS=?KR\O[J\NP>>+KQ??)U=@^N7]ZGX*3L"/Z27X+4%D_M(+ [T%/K5*S)G)X/U-P1E& H8/S^3$]3[;HWLC9 M7JQX%RON\SZ>$+$"I%B N;Z@O\IT0S(5O+47:U=AY4K/ \TXP"-/-?FF&X[% M*AEY:&>IJS/8ZOQZ== [1.5729AD5QZ"@TB:O]!T*H[!Y^))FZAC$\6A2URX M$Q?VBKLN-JK)&$^IM=E"H\YP!#MUULHL5DI98%<6[91%O DZ&AHI$*CSW'BZ'/8 M8@OVD[*920<*188"E 2&3F2$@_PX<$UYV%('!F.GEMHC#YM='D/?F.T6.SS" MR-GI+6Y@<% .D*5DEF:I5$N[-1& O=AZ;2;P5M[V@VXQ!OLY-ETQ+D\DY3F8 M,:Z*I\6#O7M,6 4H-H>Y:083YUH,6ZC!? JI=S.>L5#D*6)-'G1)8)9]P"L*D MP]-&8F3,@P"[!+9(@_U,4P)Y21<5)M@>@COCR:K:Q%<0F,BPF4'LN5:0EG9^P M'W/[+'Y)]XDWB#$VQ5KL?!QB4-M"SG83[GOG95.;=A*7DD%; DR5CS4XWA! M9W:FF'!#> ^M&H]TT"UWC%[4 1/T O&5" MJ406\N'$J;.E'WHM^5X8$LC$'PHC8X=@,X/0E5B@SK[MM0!\2;_)M\CO9K2- M7M,,A^YQT%(0'4+!ES2:B(.C !KIC\U.L=+'2I;%*) ^%$Y7A-,5RQ:4B_?O M$@3C3U7N*Q_M6^,W)>);>=N/O24BZB?BA.4Y*|4LOG/4W!12D7(]#^ULJ/0 M]WP@=-.HQ/4(*A1QH+;.)05]AU" . ;70CQAX*;40B6\"X54D$ OK!XFR(/ M0+E8T^]X*GNTMJB)4>WA>?]:K)#GC[I_C]'0@A?U@_ >.2[(>]:T/X84K.4 F M>;&28: 7F>A%<>R@ FK9B^+>X:K86^9E1B3=L9?E:G"L]-GBABHV",>93B_3 M7SUPW\C;?BNT)$+?4LC<=0Z%3"J?!.@R)2QV6&UT':#!+BW_^OX>7!=SKUZLF@7^CV9IM^JV8#N.S*3)9A>BQ'7* MAEN^XWZ^JX1OS@K)69;I930M5(I'A>.LTMS@/M\|8A/K:HOI:MW.B>HA5!=. M:EK5FO!633LRF]9B%^*1* /'+>1Q_FJD8I4?'IE$(%Y\FO:M%OLK)OV8>>S MA?YF](WPA[00(*- +55#Y51YX_1FFOI%L77W)F#$I65Y=KBA1XK6!>K]D3#[= MZ(\CNX]AX_\|4$L#!!0 (#2*2E]R_X*,@P(- & 8 >&PO=V]R M:W-H965T&ULK55M;YLP$/XK%INF3>IB7I*TZPA22E*U4E^B MIML^3/O@D$NP:C"S3=+MU\\V!-&*1&TU/F"??<]S]YS-$6ZY>) I@$*/&&&94DSR"7E M,1*P&CEC[S0>&'_K\)W"5K;FR"A9362Q[H.+8#7WP/P:X#_4D!0 P(KM,K,RIH01:)0 M\"T2QENSF8FMC45K-30WISA70N]2C5-12'LSO[VZG(SOIQ-T-KX:W\13-+^8 M3N_GZ..,"A5"HHFA'U"G[%[A)%,]:K<#31'UY0Q?2(RQ$HG9&AQ4&<_]X+[M>X)/(.FAP#M"ONOW.^#QR^'!4SC696AJX3>U\"U?L(=OKH@"24,5XBMT3G,2 MJ)Y0P-..2VBOW<[R02NB+]ZM+:L7=[^8V'^,I+$@"(T=_;1+$!ISHPSMOZ'[M M$OZ?R)Z4(6C*$!QBCV*>95]MOGK)P]'NG$FI4B[H7UAV:;\(3RRAZ1N;R!^X M(=ZT)1T,^D9)_492_Q62"B+0AK 2NJ141,/W94"G+ M[G.IR(8M,2=>;_!,3X>3WW,_M)\&426-6_W&/|KH(M8TEXC!2G,XO6--*:K^ M61F*%[8%+;C2#.F5!],KR]WX;-\D.7? N_LCPFZIA^_6K]T^5>!"S# NYR))_XE6YN1KY([*2ZW"?E']ESW_* M1I"K_$594E3_D^?&UAF1:%^4V;9I#$^PC=/Z;_BS"42K 9T--&!-]9O(8: M*8!/[6!:[(C*UE"H.05B&UY=Y)DQR90W>U(LJF%5KD!^G]M\?RAR^C:%= M>;VX^_IP]_DVN/GV,2 /W^#/EX]?OSV0NT]DZ?!S(F?S\$Y.V; M=^0-B5/R)4X2Z+3BG-F4<,/W<$K? WS W]U.YF$9 MIX_D1DV(N(PE&N7:B\"[]%QQ4>S"2%Z-(!D4,G^2H^O??Z,SYP\L0N=T%IS) M62=ZXA]8?-^?9M&V5:2=9YM203#+$[W*I19'508L.])"IDT6Y,R_(F%M7;O M5NY5QGRZ=]D_@6'UU(Z7:24H[5L%IA6?^1-^L.HH= |*7>OXN%G]!W("Y-VR M(&4&<_&(X M,I7O.P7-.9\&9G'5".SN$=F8=/($$IU$09%G5?3QQSXN7\:J+*Y@ M>&R!%8!-9[Q!,R=S\'"/T&(:P1RBN!3_(,4_TCEKF><@HQGO,'^) *D$ M22)V%.YCLMWF'S?>)@Q//*LIPNS\OI6@6G%6A'Z)H?=,VMNM[^']#L'4FR MHB P[(HPD2H]+? <%&!H9OSGYM,*;^+W-)E6[5ZH%=4V?LO&P?501_,$8U7T M64EY^UC):BE*LO1QG #BP;P"727.#HZIS]FV/6&(E6.H0XSH;"C[TA8M4:NZ MNW(C\GTP5FQLWZ@9G-G8DW,#XT4%$[46DYHG5<0/:UYBXHR*0,>UQ!E6C%NYE?4:B@?:6*A=F31HL(HRO8*82=H1+PEU6=0Q.]J?\P$S>6=@<Z<0TH3 [H>"23EHY,9.Q M]#F'32.C_> ($7,&NTO3"K/3RDWT8Q\7<7<7KEI#A>]:O+!7W,A"B.6?";.B M8G;>W"CRF!D5@S61:6QA=FRY#U\.>W*-'JB.I81)5JI^N8=*F199$J_"$OJO MV"^+>]6'0S#-3!@9(RD9M3(&*F;EMIQU)6NR87:R.5(Y$?B8&:6_L?(!%;'_ M_*8G9XC+f(889H<8O&;J.G.D9B(TXE,DE9C[*V/]JU$:||9<=VC+C&NXX8ZU M;'Z*TS"-3CA,I#+2+Y\FG--;<"YOW1!]MN)VMEIDVZW,HQ@JYR[<-0.>++,< M/$%@\7 B%,3G!C5RDZC&;-:OGY@S=SZ$5%PC%;?RQO5G554@06W)2BXA1Q4% M+$X.B? GP&8P?">O+]\ZS6^T'\Z;r:S0F.&UL!%L.^E*:!VEV9&G)S&7NR9+ MHU(03G&Y9S]8'.,V(!\88FM&8>;F>>ATT(A06$[/-H$\(B$@K+2N:M3\@N M"='M?8[LJE!'F*/2Y)KQS.@MQ!D3[M#RGVL"XD<(Z+6.KK.\7E>"MJ2JF5!9 MU> LJA !I6)5*9JM!9E%GU7JU%X#YQ4O0#O9&0GA@ICSPTS\\P^1JS\B> ^T M_PWUN,8F? N10"M+V"H!=;8/$*")QC&F@8[V^*,1N[O9)*L#,?*ALIZC2N,3M MN&1G!XX0BV?]0:RHL4V%&-'!>:C9A]O9!Z<'76[M],"1=Q9"Z[@Q>RL&>YD=9LM>4&/I(5)3<)'HF>:N3-]K- <1LYD8O&R:N<:^/6;E#-8=C7;B MR/E=3XP^2SDLPW*YWBOVJ^2J2TR@5P=8KZQ68294?-8#S&;LZ'5IM#)XX< MZR&[SZ1)&;M33_N:W^CW=95:6Y;9ZN9$AK/J4 7R_SK+R]8WZ@<.-]>O_ 5!+ P04 " TBDI: M9&&3SG0* 8!P &0 'AL+W=OLL *_VIO+P!<[S5D!68YQ"#BDVBA0'/80 N=&"-UX:32M]L&/]Z_J4^]V#&6%540"O[$ MUCH;65<66<.& [KA>B,.4FG@NC%XJN*]>Y-#8.A9)=TJ+O('1@YP5]4A?FSP< M 8/A!X#; &Y?P&L KR\P:(!A7^"B ;K0[3KV*G$1U33PI3@0::Q1S4RJ[%DXB-@?]SKP]#_N=N!O? WSP'K>Q6&W%W+9B;J7G?:"7[,J2 M OY533D)JL]17Z/5TI+/(!_NA)=:P^[M4U3NE8E36%D8==1(/=@ M!5^_#"Z=GUUI_TRQZ#/%XD\2>U<@KRV0]S_U8 &8?Y9J6-? EH44SB5]V;$^Y MJ5)7:6K5BTK5M/=]X)S_\.W]<<9[V$0];.(NFZO6I@[;/NHJYLZXIW++"D4X M;)!"3<1EW8?KA19EU6A60F/;JJ897ET@C0&^WPBAWQ:F=[678? /4$L#!!0 M (#2*2EHE=LROH@L !)B 9 >&PO=V]R:W-H965T046VK>S\V8_F$20;!V; M9SO0_ON5$S>*+.7*II=I/Q0"5T?R/;*LR1I^(W]UF^BDOQ,7\8%(]YC^>;1]MDX V'X6 5+]/>V_+DY[XYXSY_? Q.BEOLN>/O#Z@H,*;94FQ^=]YKF.'/6>V+LIL53<6(U@M MT^W7^%N=B+T&+CG0P*L;>(T&GG>@ :D;D&:#T8$&?MW :S0@AQH$=8.@V>#0 M,81U@W"3^VVR-IF.XC(^.\FS9R>OH@5:1\LVLVS(7OUV*=N79 M],KRJNKWB^C\,XV7B|__ <8Z=+[>1\;-.Z=8Q#DOG&7[?%HFB9@PQ9'S9OQ_CR: 48ZUZ M^,SJ<7W8CLL[*I/6DGAF93N-DT6ZW$?+TML]E7Y\|/?'7'\;8"(8YH:7 MXJ3D:I,'PH(B\)8YU?3"^>|+//EW;J.[Q+NE)ES+1*6EA]@\$UKW26 MI66>B02G#[Y%6G))!P2'$@9@5NZGA[::&M^G"AW-95+D\VG% <%&L^-_$)@E4+ MY/OB,9[QTYY8 0N>/_'>V=__YH;#?YA8WH*%&[!]<7PZ&P?]X&3PM,\A9H\4 M$XPA@2FTD1UMI UMMUO:_HB3-3]R+@[2!H)UI6T+%L"T8?9(,<8IA"F[^C MS0=IVRTYO%YR3&3YXGJ/W3[H9KA*=A3QZ1$F& 4$XPA@2ET!3NZ?5) M[(MFZ]4ZBAO!6U8N>,.LI7H;5%MO9ZXDV2%D4<0N^M)APD688+10)NNQ\1S M^T2=K@RI3X7'<,=C"/+8N(XNZ^NHD340J2MKF& 1)AC%[&.A-@7[_F3'OT+9 M:$?9"*1L&?9'C746'&=7#C'!*"880P)3R![OR!YOT.D!L@6M0C 7W'D:|>UW[RIA M89H#SI\W@EI'", [G.)^;]M0?QIAG,"98A E&,<8IC"_F3' @0\U<^KND-% M[7V>K6I5)V:D[5U?4ZB^Y0%A>& M\%)=B4;GAC^N\[E"G+OF0@" (T96N&FVL;#H:='V2%'1&!::RMA>.#)W,GY=G&D[S>V0'78 M:']Y;%*@AY"PL96B===#X, XSC,C:&^:!5DM<>%RB7]):3^7B39>;IC,#6EQ MZ3 $N9/F3L;:NM/2 X6HR9$U"1CY0?- (IW4W:A M$#6[4HJ][L!:/Q(DXY^F\<,1>/Q&I-!8L:Q!EBHQ'FC:RMICB-HA43L2 T/4 M;$B5Z\(R]TNXK(8-+,SLF?'&D+M(>/V1T=.+*;@ MF[>C?BA^(O+ZR#=>4#>@03L M6;NXWBZNN6MP=[5E,$+MDZ*B,2PTE3VI63Q4BQ=&Z\R>P>0UL(2]\]*B,2PT ME3TIJCP$IQ?&Z,P9JB/LZ2+-"X;Z;$7ME6&AJ:Q)Z>>]IN$+@W>F$[7R146C MGBXWCXG80C5-7ZQ>53]EUO3P?%\8JC-Y]LXO*AI%16,>K]\G?7*@H]R*%6R M]\U-8_ D!@<;40V%|KTTCMHG145C6&@JU:)"0N *"6P.$KTJX:ND/VY<$8FI M3F$)TNK5E-@K)08DLK7 K5/,@"R4$+I2\T!XD:]]RJ.=`C]*O(6:HL)D@NW* MA]CIV;O7'*Y$M#(B6YQ'H>Z)V$*TY=G4U0P:::6$KMA"H:H^9#:GK0P3%]K MA=1E]Z@Y6Z:&(,.Z9T)]%B>)W6(%0]0,2IU- 8)W=S@0D!I4Y"?H3J(1-K*YF M])8:H=E8(B:)RE@23NSM*.8(0;/T]4L,&(W3^TAU|";,-1DR-5(8%5X;_T MP(C!\0ST\Q15+**BT59'P+#Z5"F6(I# (O G/ :?;^*[8ZT!VG]*' #8|>" MB2X5];X8"*0F28HL HNLCC8/T072V.L/@5M%IMV;1/"8.T]65(&%A:8^ B8% ME@\+K([&3HT6=."K>Y,('G/G)\051(6FL]75$D^K)+:/;2G:Q=O-&IJ ;BG MS@_MM>F3HO;)L- !4+1J2\V&E]G,&C:^KK&-"W+YV_F#ZR!$]&FUY# RK5Y4H MJ1E]6#-VL5\P]VO0YT43'LX0D6CJ&C,E@^5DKUGCRVR]?5=%-ID&I.)=F\- M/-+.7&*B450TAH6FZ*#[US]M; [J#N7E3.&J7%[6-8:&D),HJ M@]7 5JY*#[&9\H,DETK;4:H?5)4-(:%IG(FBQ.^Q;)^Q1HAW'5G]HTW;S>K MB:A]4E0TAH6F4BV+%+Z]2"81?'UND#@Z<4XWUZ$,"&Y8^VI&=]^3[H!B1QZ MR,J7=0B_RW.\]6>S7ESP0NV^"T.4X1IBA&K6-PT=@TQ6G9T=:CO-*@=B)F #KYQ)MA[VQ.LEGZEH13H&LEP@N*^!0KW-5 M M#H!A=:D2+(548+D?^.?LI, @BB:N?FQ^ZKV$<]N,P8BJ6F2VB6 M/2EJ0EC4M/+& M0EVLD.%$?\T(W%?GU^7I)JBI5XK:*|- "4_F0HBJ$1=7/^6.AX3E47R\Q3.%! M="8*]>T]-5I@.0;&U:M*E%1NH>6]/%U>2:DKI6;Y",ZM,R.HCB4J&O@U%PT= MN),LE+(QM-S@^OK.6*@_4.N- PHEV,Q(\TLY$HKJ6'^75:6V6KS[8+'8@94 >+W]UE6 M_OA0O8-_]V<@SOX/4$L#!!0 (#2*2EK/9;A#K0(,H& 9 >&PO M=V]R:W-H965T@^>$00M\? H#IC*EFQJHINIT5>"DJO7'@@=F=Q.)$^YP.@FFUV-O ML/ !N#N/$GBP"F5S <+#28_ #&$PA&@[D_FEY[_OPD/_G]7CQ!S[/",-< MQ"B2D*1?X"M\!!-X+*.\9PI9G#K"#*M"+LM"G".%V [<4,G&P<\CC)X3F%)5 M+)>(2_@R473%ZD?TW=+]D[S>S*7"YX04+L&](]_M.+(M&NZG#W;7^M[4N?<\V!/W![V]3'-2I'E-6999T]III33SX49G MR- ;:+;DL=9.+\E;4T=]0!]J'7L0OI5&7OOI$4[K\#6'K).>0XDI26]WS,P-8 MZ9SE0M!"><F2"NE,>AK+GPTRE2#W5Y2* 4(=4/^^W/]02P,$% @ -(I* M6AP3@]=^*P M(@ !D !X;"]W:W)K&ULO3UI M<]M&EG\%I4FFI"](.NS$3GQ4R;*=T5\\E*6,:VMK/X! DT0. @P.R9Q?O^_L M?@V"DB<[LQ\F(Y- 1^O7[[IX_*VIOW0KY_KDZ[]JNQ'<]II?_'QRTN4KM\ZZ M6;- O-7RS:-IUUL_V^5)MVE=5M!+Z^KD /3TQY-U5M8'+Y_39Q_;E|^;H;_* MVGULDVY8K[-V^]IS5=V+@[,#_>!3N5SU^,')R^>;;.FN7?,;YF,+_SKQJQ3E MVM5=V=1)ZQ8O#B[.?G[U SY/#_RC='>=^3O!D\R;Y@O^XZIX<7'"* +G*Y3VN MD,'_W;I+5U6X$(#QAZQYX+?$%^W?NOI;.CN<99YU[K*I/I=%OWIQ\/0@*=PB M&ZK^4W/W-R? G0@SINKHO\F=/'MZD.1#US=K>1D@6)"G7?OO?EO!>__*UZ_*VW!"& MFD7R:NC@@:Y+DU=95W;XT3/4 M?5DODX[-5>:EZY++#]TWONJ/G5V BAN>Y +6*P;K?]89^?)NZ;N5UWRIBY< M$2]P F?T!SW7@[XZOW?%URZ?)8 .TN3\]/SQ/>L]\HA[1.L]VK/>AW:9U>4_ M^'2UIEO669V7695 M3P. W/ISM\ERJ^)@@WNUM^[@Y5_;JP_ODP]ODU>_75^]?W-1#>!<7%]=XTN7C .KG^ M[=VIBT_A=]=7_WR_NKMU>7%^YODXO+RPV_O;Z[>_Y)\ /#KU>75F^MDSV&3 MJYN;Y*H&NH$39TD!XJ/MX%BN ZLAP7:INV% MPLJZ@#=;(*"4UG&U:^%%P/@'7!VG'^:N<$I\|-0?.<5_[I(%_M'=EY_]^O7[!X_*YIOW0KY_KDZ[]JNQ'<]II?_'QRTN4KM\ZZ M6;-O-7RS:-IUUL_V^5)MVE=5M!+Z^KH7 !7?A5">?MAGE7%6PIWZ&M0)BW"D>"^J]:YT-+ MXH6?@>'I FX4*R6""VB/J 30OVI*%.8ACA[CH&=]LF_T%^WY;QEDG1_ M#.4&EWX&0"GN@&J;G.@X7CA@-UF G@HO_+ 7"6\]HS^!;O>@TY)_I]M-_P M7WT+8OL^L$D'M4U=YO@%OMRT\-"B&LHB6<&:0.[+-%DS G)>,67*ZC8]: M-WBIA@JR>=>T3+^;MBF&'"DB2)RR9NV-WR-]P:UYO"-M;YB5@23A6E!D)X_2 MY)H? .2%EV>!-X\,YK !$RV"\AK8 TZ,+-$E'^KD[\ B* [.?F*9FR:&NNAL ME<,M\=.L/ 9#$284!KV^SVJW^^!?SQT^^?_9[\TC;#)KDXN4X.HR^.Z"Q9LAG: M? 6*8X!EX3O?_?X],GQ9LZP:IP:B!?^99M^(M@#%G(*?F'=POG@U(?[11&F_^ MU[!\/3[[\JP#MNE S\-)6P=_(U\"Z'=EOP*,(3JO/BI&9WCX:[KB^0C[%7W*;/4(7_HS]RZJ@1S !$\=?X?SV9/]YW_!G9;T7=Y>1/A[^\# M2-/S;T!=EU5T9!0WGYL*)#209W)1P"7F\,@[99SDT'][E,R]-*

*MMD+;$(EWKG M04#$H!CF_8QC*MJ!EMOYJ]!;.GOXX.T\X=/OSIX\F?T4 M7P@OZXHCOA$]GKO-JH%$9%95\!#H #@CJX,L9W8#(K 0+O&L]ZM',IYEM3^ M^3^&K$)516(;/D6A4M8#0,PBF-8IT2K.0;@CLN@ZK+8&.Z4N,I3\ETU!VIP(M]/#B^O((]N6'X_/3%+C>+/W!+SU+/L,>(L6 6,KZ,2Z3H@'HZJ876+<(:;8' M5B(*,.&8I\Y9I#SZ%L) Z@(J:,NOYMKA"C/7-F0^D? ".QX<#6>5=:3BITF5 MR6&'!OH&F84N>8/JQA4=T\/LE,]Q+@/:?O@$(ZGPKLS;YOA= XKVH\AXE0WA MJWMDXI.?9]=_4B2&|?!<0W]"FP-7)MUR#D;X15B>3H%40=HWW=4E*9UL;1$ MYD:7S?88H\Q.:1 #V;Y^!#[=F>MW4 W1W\'TI6N$E6A4"(N%D)]TK,D07F M +S"BG!;7;}$)0S,NL7O4>X7:-TXL,E*_!=M2F!>K$$"Y5ER^,O%Q4=A?-[0 M^PD+#VL78)V !5< S-,-$K&""[V6"UQG7UR""%RS((&39AVXW1L1\B-V6)! M$G]E[B];X_$(4GC>"9*J,IN7?=+P5&C;,Q%U>-1WR,) (2<>N2;*7)EQ+E?0!& M9>W4*?G]]P'4NEL',H&MG]\;Y%&0;$,+EQ'>H:L!'#= U&\" HA(;\%H*DC(M% 51WL@RFCO@/WSZ-BNK;%ZY:(D1#G') =>#]U.0++#U),M3)Q+Y-Z@%N85GP MAIB34"0/\G^ST F ?$L2CP\B[*7#

[*5XJ2)/A/ZQ"'I!N(=>6.\S9'KAD_L4E]I$26;*7(E_MG4],D<,R_MVV9TNQWTZ1O.7,+&6D7G?@#D;E=ZKSYM=?_&'OY1Y^^S6__7W4 M-
32QML3L^|^/3Q2MR>_^/J1MS.E9AF"=Q/IS-1R$FB1*S-,I$/1NC4.K;U ML9G,8QJD[>H%I*7NX?]&B>Y$I6JJBR,QS;.%B*!NG98T& $B9P+&$_446"] M?
RJ96UL0T*1:3%0.;9(R^ZQ1^@F$VV07VC!'(+E89JE*"W,FOJ:ZP-R;0L(@ MQ8$(AGTOP-7'=4C7P< ;87ZA\I37EHD(QZ'7%^&@[YV*L#?T_(K^;H;%1&'[MJKG?
87^$%0;^J3<0_:'OC2LJ[<)H,GU1YCG^[97>]M9^_64<^/Y+,54QFI MG_;5][U0A 'X:!]LZ%;(-!9)%F'2T.N) ?CUO6!+)J=]D!L/:$=]".\WB=VJV]Y?%_2/1-?O>SXN/2\X^LD]=OO> M
#,";W0D0M9M]7O>^,B2"%ZZW<8_M8-NT/.&=!G1)8)M:@==A<, M8!&X]OI\/?7!RM5TJCBY-)?(B7U845\?J=(K+$+NJF>I '\IF#?U MP) G#?%[#:T_B"46@(U/LGLR,UC%
(M)29;S2.08?7K$X@[M7*;Q M+4ON(,B4DLN=,H4N*,-BI2&]K7RR^<_)?VVKL8894VC2,(F =>^S2M=SSB&= MV&TF5U@B;;RLMK5^\@G&G L9?P>2LG)]/-INXW]P8@A9-
5VOGJ%3ZRFD>IE; MYV.O6>8:T%?#/($8@!M)NN2-Y'(7-#A]8/^W65@V=4Z!X&"(M7G"78NNJ%H-@*Q+B@-*-EMK['4VMS%/7-_>.D85$7J\!+,;G$*'H$/;._##
M,>08R:6FJ$PI'Q1DPK;MQK2:D"?.#:\79XB/:594^0M2E#"52).KB[F\(YE5 M]&>H1PQ*C>D4 R@00 5EH6DY7JK)QW&+_'E;TS))6D4MF7S!\Q[OW6/KF*,> M@'DT#"
(4*PG1)R83<4; Q(F_*>ET\@ V"5C]G VV&1XV M\IL"X$P?K!&Q-'9%.1(+H;G:1Z90(&6L*30OI L%V/^(\IG)$AUSKJO 1B-(M. U8$56JYMQ%TH$D-KA5IC+)S5!8.P+Y#V977$(
M31-.3$ZUG!S!@PPV MEVS.1CWV>EII6G(XKY]A15JX=46FA;C'SJJQZZDFB,=13Z?DV-C'2H/AB=IR MT07U(8@PBRF29BY2I6*SR;@V.\E"SS1"V;P,+C$(EDD))5?++&?G(A^REB8-
MTWIB+T0-3/R$)O9I=!?+S^*5M3D^]<;>?AS)"Q9J83@)Y4!H1*O,=V8#X,T) MO*O ICGB@IUVY%=7! 06SIG F?A X3R2>?X *:Y015+1YOM4

4G!(@0,$H#>P-*+99(]*+4. B$AO/ 4)+[.F4>S9E? M#E Q9PA317/]MXU' 94O_@@1[P*,(GQN77?YW^[MP?9]W 9C*""R\V0ZHR3G91,\:(9L]_*A$5X M0ZTLEW:D<08.<>PS2:O&-$M?
5*5MS<[(FN"(2N3'PYK;[ZLZ/SQSV^07- Z MWH3:F^N$@C(.C#N+(\9IOVT)$S?ICJ6ZE[?G1RC)7#*S)5.%F:W.,*(=GVP+ MB^.0#[8K^'L@0@)_!V2M/A>T8W*7.4R.X0KQ8
Q!YGI*=;6UC_VM6AZ$1)I] ME6IL"**HS6D\F^WS& XV&::6S($84G%.#).3[V6X&X264]MSH/E/0A+G>S%QI'(>U9IH"ANRV&48XG*>K_#:1G'0 MC-G'S7J&_,4)!#F-QBJ;PFBAB ,^@!
<]J%BI,OLN3UN791C\H;R'L."OL^,* MJEIJM@WSWA.KN:8DY .):+(=5@FJJYI//%1IG+&U;S3M4O+\D[JA"6PS(SF MRI'(IVHF^491""&)4H& (FA!FU[-%4>O!EQRD S[J%(_E:T5KIHA?
^95YV=) M&-26*Z4M-UK$8!%%5"[*Q#+":@#9D@=:($(!;YXK]8+M$G1UAO23#MZ=L MM9B=DF@;$JW6\|0W+O.56W6-?._KP$*1H'8O4K>M^9VQM$!S (MJJCBW$G^G
M<]@1=T"QJZO[I;:Q]\D8A* Z8F@9G(3^":@/-L-;(SYA##)C/?"T2;LYC#J: M]:A1G?U;E^_*(X:I?I,!>GA=-Y>7,+][UC]BW4'0&P#*8(^/R6TAYHVPN"NI M>*W=T$;_>6=7E-L?
WOA8'!#6)P,YH.1.^K/E$V=6>DZ@@"/$TAI'@MC,4''= MM:%96HLW%-E.+CYL1&=3<-J8E9I50=]%X^L^_+ ML_R7",[%W!%L:1MN=?XY2WI ^E4:HQ+A,X<78OB;6O=-6O9K;-
>DK&?3NV4] M.TLIVTV/A676=3L*%L2!!&K&@0[-$_R S0H6<WA#324WB7N>93'/&WL[5MC'5C2(GQHT:XEU= M/]]46G9BX!"\WCWE[H62= 8<;TH@D?
D,,;*V&M[4G(Q*S!!E"\Z!V/"@=V@% MH.=9Q@A_HHC_NJ59+JF1GKCTO>[LM]?M]7EL:^&P\QS@N0*%3';G_(MM)0HTAD5,FP=6O"*0'3NHC8GTK--A+II771LZE,-CKF?
1'RMD$]1"JJ^PET M?E%Q&35H[YS4@.G#(W?VT C1$)@]?F*0PUG;^;<]N>D&MNXEC'_3.&W9KG&J MZ],":TJ;A-7?$-RCJK5J"''KW7G7[F.>%:=P#3 >%;NB!D7)UM.\8\K?:SC:
MQ/5V$)?D %.0=6ECV08LXI"H396*;;]ZTV^Y/UT[K//)Q_!JJW>W[M_;EFB3 M*D@8@B_PX4UF;/. =GCQ-Z*4E@UT?@W\B7OND#>Q^HV#M#*)&)E8 R&/:O8X
M'BQ0V*F$NJ<6DRS! $7Q=6!M[)P2;(+P6:U$*2!1]U6[UTHT5S/'S'[Q>^+2 M'A)P^K&4B%DR<8KU&PS8#F,=;I @LZ1D-A:R.FSBHE,LY0-G/PYL%,HIIB%D M0AOU\9N-
F22GJE%2UR%/F*PG/E5E0JKN"R 1Y KZ,.BX!N:;N/9YBJ@K.1)D M#"F K6C;4,RCLLPA6EBLW"A#+"OM$=E^I08F;-&&2)1H2@ST.5SC\ 4T%_([MV&XRL0LAG8D_FJ.N*IJ?B"9'\ O
TDG&J>5F=,-==)2Z M%N_I!ROTK"O0F] =&-'I$*(Z?,^F@/>0H+0IH0'IF-1'&%B4V1DWD(1<4IKG M)3>_T>!>$O!'E* 2T5,JFV%$M)/F^14)"3:#-X91V?HK$3X]J*941U55!8\[
MF;!3M4UZ]$U&6R^QD?TQZ5/C^X;+D@_/&JCRN.UCK9/&!W5 0C/^;)!:Z3 7 M^VU=_;3^,O'?"MJ;(EORYWF3K"BR M!?^=*XFX2 /P?IIE175#"]3?:[[Y+U!+ P04 " TBDI:21=!3AP#
!3 M!P &0 'AL+W=O "5,DE[MO==)R82*)J.P-C>3D:Z=% KG!FQ=ELS\G*'4S3CJ1_N%A=@4SB\DDU'%-KA$ M][&:&YHE'0L7)2HKM *#ZW$T[9_/!MX^&'P2V-B#,?
A(5EI_]Y,;/HYZ7A!* MS)UG8/39X@5*Z8E(QH\=9]2Y],##\9[];8B=8EDQBQ=:?A;<%>-H& ''-:NE M6^CF&G?QG'J^7$L;WM"TMEDO@KRV3I<[,"DHA6J_['YW#@> X4. = =(@^[6
M45!YR1R;C(QNP'AK8O.#$&I DSBA_$]9.D.[@G!NV\>$3OHQ X>8S\B]IC"?W!,%W"HP5&U99KE0LI6"@=O?:9+W)P&KB0M4,.N2Y+VK)> MEP4J=^N8XL1V K6E?:'
D1,RJVKW%PT9=CRXC[*B* ,;A+-4KB71M8$+K:R6 M@C._MB0VI+;@K"=\3[# ;F.@,@T^OQ!GFX) "83EBIBS?L@A_\K*X59D-*$ MLB5+MB6B#3X<%PS[\1"&:9S!,
(L',.7\'"Y]%-160)24!\XK.H3@CUJXG\ : M9KB%7GQ*SX">K 62VZ?X#Z[3^,S[/_._D,ZJ\2^EZ4B=>,7W:G9H%H[HX S: M0CHA!?
VG(++PQY[F)3WQV8+WN:PYY9K1Y;%\>#@+XF,5E!PTNA+-)K1S2Z2U MKT#97VE$3#L." M;CTTWH#VUYK:Y&[B'73WZ.074$L#!!0 (#2*2EH%A <,90, (@(9 M >&PO=V]R:W-
H965T>Z5ZBIB<3R, M:BYD,)OXLVL]FZBMK83$:PUF6]=:=M$1)1-_)EQ4W>*6J+R*WY308!Y!CP;>5 MO5&[/W'OS\#A9:HR?H1=(\L& 61;8U6]5R8&M9#-S+_OX]!2&,>_46![!>9Y
M-X8\R[?<\ME$JQUH)TUH;N%=]=I$3DCW*+=6TZT@/3N[P0S%/5]5:%["1TJ" M%Q^51=.;1);0G4R4[9$6#1+[#5+"X(.2MC2PE#GFIP 1T3IR8P=N"]:)^!:S M$-
+D);"8]3OPTJ.OJ<=+'_<5_IFOC-64$_^>\[3!Z9_'<75R:38\PVE A6!0 MWV,P>_XL&<9O.ECVCRS[7>C_>Y%S_#H1SO.[65XMWWV>+]XO;PEV>0=W)4*A M*JI*
(==@G<%]:8K_*$!JJZGH?@:,RQRX,2H3W"(MG2*7F8Y4C)G:2FM:)N "AB,6)F[N)V$*/A'; DD_M' (;A /X9$N'&].2,3H\B=E:$PT8):.0P7#\.NS#>S3FLHLRO#KQ]0598KW# M=
(NJ40N8!2G8>P)#\C(N4CFPFPJ_M#$LW.<[Y3E5:=CI]8Z8\1!TQ5![+C.G:NRR@V*E[U((^A\0&A,Q4C9"&8W#2 MC#+@BQ867ZFB(.DT3"AEXO UC737 ^H:U!,D?<6U1ID]^*=5/G-
);-0#&MPJ M[3V9>3L#3N.[=^'<]R=J=8<:R377 PWX FP:Q?'TV&;G37?Y*=[TZ \4&2$- M5%B0*O&GKJ:;OM=LK-KX7K-2ECJ77Y;TJX#:"=!]H:BH]QMGX/CS,?L!4$L# M!!0 (
#2*2EIG:V!B^P0 &D* 9 >&PO=V]R:W-H965T'A;[0$LCBUB) M5$DJKO?K]PPE7P*DZ8LMD3-GSIP9CGBVLNY?7S$'^MG4QI\G50CMF]'(YQ4W MRJ>V98.=TKI&!;RZY'/CGS7 M-
,JM+[FVJ_-DDFP6;O6R"K(PFI^U:LEW'+ZVGQW>1EN40C=LO+:&')?GR<7D MS>5,[*/!-\TKO_=,DLG"VG_EY;HX3\9"B&O.@R H_-WS%=>U ('&CP$SV884 MQ_WG#?
J'F#MR62C/5[;^KHM0G2;FL??VG5VTZS MA/+.!]L,SF#0:-/_JY^##GL.)^-?.&2#0Q9Y]X$BRW8BI M1F^0TT:*0RQXD^P7()*./ MUH3*TWM32[D'G#T.*&?EC6]5SN<)#H-
G=_)_.6SR='X[1-T M9UNZLZ?0]ZMR0#<<'N/W&X2;;^]OOGRZO7Y_1U\JIM+6.'_:+"FH1RVP&R5.PU'8A$JU10FK@CH:(&[[27!>TZ#P4]1Z+RA246P/%V'DJ M 4@!BA;:8;*0;M
%001SVHN^??145/=[T-KD=5Q\M_"ZT'W4BNL6 M&*7'&!;P"L/D83HHRRYIC,,?G198Y*/# ()<[S5":-,/ZSCU%IC$$=*H($T/ MHNAYXU6>.GH#J*8/O'[Y["2;'+^%+-J@ M-
&@*0HT"1YU3E(9:Y8+.NUJY Q'\.JAZ?2!L?W2JUN4:G>EZO)ALK\J:%"2' MLF9-#88@J;:M-Z8%*.>,62Y&#/12YPA)*F!Z16E#I?J[<-QA:LJ)DB"$02^6' MHHHK#8)?0JWWA^_TVZHAG
T6@$Z@+-,0NNO[+DJ_SFE_'BI-J;&>B<+OZ1MW@ M"1:YJD4+>5O$EA4QJ6670S!\!,41E8$T^]%1)&660C1V7W;X0EC,QB]2^F2B MCYQAD58CS2&PB@=JI4,%V67_XQ?
RO(R5M(N [[4D4PFI?1&AS4KM.#\HBP!N M^W\3;J]!%@R21G@BY 7ZMI:&S409A(%B0&TDL7@4"K$2),]8*J0A' :+I".C M)B5\=N/^FI4#$?'8&TKQVS]H!5+/]BEP3
K(.8"E$L=2_#*!6#2N?5QLP) MRB#*E?4ACCK'F$"=')PHU!64QV$H8IGNMNTLEI]0JGBP^@..\R1B&4L61-UV M,NZ+HG9S:^A;U'X=$[L:VC.V]7I3QP?
U*SK7=W0O0_K8QV6T]_G'C%K&2XZT M-SJQOPEL5[?WJ(O^^K S[R]A'Y5#"3W57,)UG!X?)IAK\6+3OP3;QLO$P@9< M3>)CA;L@.S' ?FEQAQA>),#V=CG_'U!+ P04 "
TBDI:GC;Y6VH# !R M!P &0 'AL+W=ODM@''<;%]6">PL^U#T0=:&EG$4J26I.RD7]^A)*M.ZP1]$3G4G#-G MAN1P=E+ZJRD0+;R40IJY5UA;W06!20LLF?%5A9+^Y$J7S)*I#X&I-
+*L 94B MB(;#<5 R+KW%K%E[THN9JJW@$I\TF+HLF7Z]1Z%.7*F&:+YQ:W\G$@[0V5I4=F!247+8C>^GJ< &8#M\!1!T@ M:G2W@1J5#\RRQ4RK$VCG36QNTJ3:H$DES2SYB_U]
[>TWSAZS7-3\^?UIO8?5ENUUOGF&Y M>8#-XV;0V[O=^GD'SP5"K@3U 2X/8-E>8-<,J-P&5*U!-9+3"\F2)/=V(]DG MZ:!RH*. Y9[X3PS([,IDB5.R5>@=ME2-I::MV.P%?]*49BO@]C&
(_M<)>;<#C0*9NEL7J!&+2J:^F-XK% S MZVHID!H3:->!!BH?U&1TF-N(-,)B>]/^AOADX2$3L;^$-;?:FY?H41;J.RB
M:EP>T=BVELF4O),QQ;ZX)V!4;D^,KD+J[A",'",EM99'KI5T2";^G#24&5S@@[]R1GI"P0 (H(9 >&PO=V]R:W-H M965T.UMYBYN;5:S&1K
M!*]QK4"W5<74[A2%W,Z]T'N>N.5%:>S$<#%K6(%W:!Z:M:+1<(^2\0IKS64- M"O.YMPQ/3A.[WVWXG>-6'_3!*ME(^=4.+K*Y%UA"*# U%H%1\XAG*(0%(AK? M>DQO[](:'O:?T3\
[[:1EPS2>2?$'STPY]Z8>9)BS5IA;N?T5>STCBY=*H=T7 MMMW>)/8@;;6156],#"I>=RU[ZN-P8# -WC"(>H/(\>X<.9;GS+#%3,DM*+N; MT&S'27761([7-BEW1M$J)SNS6
M6FP&L%:59F1VP.H/5MY8W%'B:OZ9C\>%: M&M0?9T-#_JS5,.VQ3SOLZ WL,((K69M2PZK.,'L),"2B>[;1,]O3Z%W$I1/= ML!3G'ET6C>H1O<7//X7CX)=W>"=[WLE[Z/\C:Z\Q_@'FY?
+ZGC!O;]:KV_L_M87E]#JO?'B[65RL[?[VZA_L2(9>"+C*O"S!L(["_S?P?U"!;!XH''F&PG,(G],4QC?P)GLJ9C MTW:O#J]M2 HRUD0K]@.83/T0+BW2?
UA$(UJ*COT1W)B2Q$>T/23$/MW-8;H/ M8EHH:=$'DW% IN%@&AS[,5R2RY,W PT?PD%(=../MAN&YIBPY T8L"# JJ.\Y?F!"ZPDZID4 !!,V$ M(\/ 5B*J-5%5
DK9RD7G#2:DAG'BG0\L]#R+KX)$@4,=<:*>,]I#TR4O#, MD;\SU'0'@FQN.LJTP8IPLG;(%*!]4@_OB8MAY+_VN@P/Z@.%H7!54$,JV]IT MI6(_NR^TRZZ^?-_>5>DKI@I.7
3F9$H9'7F@NLK7#8QL7+792$.URW5+^EE M93?0>BZIFO0#ZV#_^['X%U!+ P04 " TBDI:)?[1Z]0' #1% &0 M 'AL+W=OMHU"RU%ZHCF>3?T
M_7YW+K*B=7SHOMWHXT.UM'E6R!M-9CF?"_U\(G.U.FH%K?6'VVPZL_RA>WRX M$%-Y)^W7Q8W&6[?FDF9S69A,%:3EY*@U#@Y.8M[O-OPKDRO3>":VY$&I[_QR MD1ZU?
%9(YC*QS$'@]BA/99XS(ZCQH^+9JD4R8?-YS?V3LQVV/ @C3U7^+4OM M[*@U;%$J)V*9VUNU^D-6]O287Z)RXZZT*O?VHA8E2V/5O"*&!O.L*._BJ<*A M03#TWR (*X+0Z5T*"2N.#
[5:D>;=X,8/SE1'#>6R@IUR9S56,]#9X\]* MI:LLSTD4*5W;F=1T45A13+.'7-+8&&E-AZX0'>TK9:79/^Q:B&7B;E*)."E% MA&^("$*Z5(6=&3HO4IG^S* +?6NEP[72)^%.CF^
\,I\.LM,DBNSU)+^/7XP5B.4_K,-AU)*O%T*I]>!68A$'K60/T;J1]DZ M?O\NZ/L?=]@0US;$N[C_OB.W*;Z3]7;%/U]?GWV[^/*%QE=G='W_Q_DM75S= MCZ\^7YQ\.:?
QW=WY_1WDG=]3K=G]3-)$Y:@#63$E*UBQA5:/62H-"=)80I59 M"9V2FA!,H$1H_:*B)+S!V!6155(>Q0.!]X]V@T=/=P,/1B MW$?]V!LV&"0_EIF6*;7%/KU_-PR#\&-
]CV.O7U[&L#L1%ONLHA25R-C,3Z;&@;N'G3\H(^5+48F&PW#H #U<(Y_Q_05DL8N"T$5!;Q0YZ'J(AMA!%H-'X*+@-6R(:Q>YIZ?WZXBES*"K MY6M;>=5M-
YE3$N(OLT2K#W.52FQTF5=8ESDN,_)D6=E3)8M\2AB<%Z"K1^C/ MRP5JN"@+VEHMSP7(F&YR+K;> N;EQA M:U"8W0 Z!]X]BD+.WK\+X^''/QV#[W?
CVXMQ!X1F(=U$D#]W_CEXTY_@A>&H M;3^C&_\"W6\JAP@@^[\ ?-G]TY*XA:.M.W0N %4!S63\|R!VG$HG6T2SU#' M.6'"D0&MLZ*A3Y4FS?RKZ8P,P\^PO,-X0L$O-SRAI7/G; ?5V
R^;#-F7+ M!H>JZ6HJ/O#PB)76HYU*Y-9H7(U?:; 1Y]!MP&S?1JBVU"?+^THY,83CD!YKT6*?RW\ MASGL2TQZ??3Q=M3S NP*N-&&V-H.!DP6@T,YR" 0,BL_Y/!7VL#14"_N0?UV
MT',-+AIQEPZ'/73I=C!T>H_BNY&1 M\7E&V*OUP*S1BT$!>+'BNY5AA6* WMUW,ALY;F2BBO];T=R)#M-@;N5(Y=_.
M,A%9A;T!+%M)3"TKG5DKN6!,>*98P(AUHC:&FW^F.+OL^[E O/;0IC9R/7+S M,A;[K!/7XV<+'/*LXFD M3[7:;WU^(VL#CK7 9_P#GMF#F ?:,XDVKQ8<*(V\'%"?(W =R"X)J1!S0+5Q
M.X4\&3??,5_2B4B^@PFA'O3 B*4AN]Q#F0H *S#/V#;JA9[UVXK M2UO41YQ7I9G[$S?OE3L,X9*--S&%0ARSKIXO(/ I0XQB*(@@K7W;2!K"_6FG.:K](29C"W06L&S'Y@-
D_-2],\FC<:">81-"FC6S.!]LQ+ZN/ MZSO,T/TK M\-.(G_I<*];<0C2U(6T[D>@VCID025-WF&: -'[-RQ.G^FM]7C_Q=02P,$% @ -(I*6NKF9;XE!0 Y0L !D
!X;"]W;W)K&ULG59K;]LV%/TKA%8,+=#(EN1'TB4&'"=% Z1.D,>& M8=@'6KJVN$JD2E)QO5^_0TI6[2P.UGT11>G><^^Y+_)TK?07DQ-9]JTLI#D+
M27,JN0E511)_EDJ7W&*K5SU3:>*95RJ+7MSOCWHE%S*8G/IOMWIR MJFI;"$FWFIFZ++G>G%.AUF=!%&P_W(E5;MV'WN2TXBNZ)_M8W6KL>AU*)DJ2 M1BC)-
"W/@FGTX7S@Y+W KX+69N>=.28+I;ZXS55V%O2=0U10:AT"Q_)$,RH* M!P0WOK:806?2*>Z^;]$_>N[@LN"&9JKX360V/PN. Y;1DM>%O5/K3]3R&3J\ M5!7&/]FZD1W%
4MK8U79*L.#4LAFY=_:..PH'/S6FN2=D_B[5Q9,N].>Q8N.*!>VIH[;\S%!\Q%,?NLI,T-NY099?L /?C> M$8BW!,[C5Q$O* U9$KUG<3\>O(*7= %)/%YR .^6;_BB:*/@H\,+P_Z8+HS5
M**$_7^+<(Y>1G1M]<%4/*6S 'UC2#]1,/GYIVC4_^45?P>=OX/7T/]? E\B M\:J9ETE,9[.;Q_G#/;N=_CX]O[Y\S_#E[O'R@EU?3<^OKJ\>KB[OV71^P6X> M/EW>L?G-
_&CV>'=W.7_8DWC(B2U5@0$AY(I9%_]V2HB_04?5&MW;T"R>T52> MI@3-M*6Y(Q&R*;27##5"Y0)R2>3+Q#T2-E,E1IOAS73HL*BL"K4A.M)4< N3 M"Y*T%-:P-RP:#L,3MXZ&X1
TM?$:>:[B7= >V*1<,$"%&2A".V3:&0*>3! M_]L>#O8O0B3'0$CZX9C=5*1! [$K"!-J3RJ.82$Z@>C6S)IKS:7=L%09L(I& M0(@&81\M^22TDABYEA<[#A2TPAX3T)
(V;!PF;!@>=W"H!JOKU-;:.=!@QHC2 M #)-$0Y.\)J#@"+:Q1 MA/6^KJIBPV8Y#EOV44@N4Q<5US[.)RXW+.<&K>/%4B^V[,3>!O>SC\$[5FFU MTKPT"
"K"K0TJS&+-5OG(LU9Q;45J:B:@'LHX=)>\@WS9RFSBJF%==@5W[A0 MLZ56)0(!0%1(29G \1[NN94JN10:-L&7/?%"9 (%B-84\DF)%%P]QB'C+LA\ MI0ERL ZS'F?7G#//2U7#&W=
((R=RBPT55(-I'"KY7TJWMAMYX_#\R&G" &34 M6!%8MCDHG_2=!]%QGV5\TSH&"? S MHPC*)"TZ>"%\@![DE&28?N MS4/224O%N#'D3!>4K5Q#
(&N$$O">Z;:@W)7+SZ]5S5W'.OKPZPF&,O?3!\&9 M$]:56YN-ENCS>9H)@V0[EYG&+ZAC#F0.W8W7 R6C%H58^3HW;7D(5S9I43L7 MVI"@J??CZ$?
LK,FXR\0."*Z%QB)H#IQ;3V!!*R&EM[;T'S;$M9NQ)^CKJVUY MI!T<+'92(S>,;EO>C/MRR9 @1\U\KZVWXV$X?O??72*9/7?&M=]+IW5OY^J%
MM*_\!=.YBX@TM[#N:W>'G397M^_BS07X,]>(A,&06T(5&PO=V]R:W-H965TOZQ+ D6W9>6T2($E;K,"Z!LVV8ACV@99.-E&*5$DJCO_]GJ-LQWEI-NR#
M)5+FO3QWSQWO=.'\US!GCG17&QO.>O,8FY/!(!1SKE7(7,,6_U3.URIBZV># MT'A691*JS2 ?#@\&M=*V=WZ:OEW[\U/71J,M7WL*;5TKO[QDXQ9GO5%O_>&S
MGLVC?!B]B]')Y43.IP-_:%Z$K34) MDJES7V7SH3SK#<4A-EQ$T:#PNN4K-D84P8UO*YV]C4D1W%ZOM;]/V(%EJ@)? M.?-%EW%^UCOJ4K<@+Z>A318):I*&<]I*4FZBQ[\:
M:!WMN3RH8(!G-EX ME*\]NLQ?U/B6BXS&HS[EPWSR@K[Q!N$XZ1N_C/"OBVF('B3X^SF0G8K)\RJD M,$Y"HPH^ZX'Y@?TM]\Y?_S Z&+YYP<')QL')2]KA8 C,??
K4L%=1VQEU+C_G MY[]H>G=Q\^Z&?ILS7;FZ47;Y^H>C?'3X)I 1E=0X'RMGM*/&:Q2A-DM4EE'(M/46'I3+$(6+?I\5<%W-0;4E3IC9P26@!V-NV0A1;+X[B@W5V[^''IO6-2Z3B
M;);UR565+IA2 '?[I&Q)!2B#AK%V*[*O \W8(@!&7%)V)IJF'!?,EISE))9/ M:,G*AXP^M?X))&6"(VT+TY8P?LOPWV A@ORMU0U:299,^7L,L[T+U*C_(#E+H13[!)Y92(Q0*UU/VFV))
MSW$7J6$.>7"UX=3VS!+(YPC5GL1Z%;HH^WX(&:&G[X5;2$=MI]0U1=S=M@ M)&*/(?0E6@LT6'E'%T&F+96/I2MME2UX(YOP6Q=!,?B(]/POT%EB/PB!VT8\ MBPE9J4-
CU#)TAEL0=8W638V>*;D@'C@HK"[$/6.2@J?9DEPKB\AHH5*B,#;$ M=P7*63B%SEAWG5&E_1//,WGNTRM"AH]D?4#Y.#N4U2&-#K.QK(YH-.K^/:;C
M;"CH4*45S,EA[%.86PN$A6NMN+_"]\CE!TA'4'I TGA.2-=-*V(:PB!,I-$^ M3%]+G[,1Y# MB_O_0>N.V@6:XP.(R_+#NA2!,(>Y0P'W7'8V->N0;1D8FL:P ME_^0:=L-'MT,,%.^3'WG&?
9E=)'B#-*LB?,GB-/=2]O13\'O6'/?<@L5YE ; M*W@6J/*N?IKS#E_*%EZ3;)_2#+/GJCWT1^D$#)J[J;2V%%!APQR]C)-'%B/* MX_95)XVH% *TWB<'C'U7,K4UT'@\9/DH<^'(X"0H)]A?
RBR9:I/F[D@NC: M&^)])9%[+V'+DO(OZ;8@]YFD2I*QS,J-HVO5<;#PZ\Q/G?<= M2Y*\ QHH#;K6!EE-Z*7-S%>5W%_O'IH%NXTN= *R91ZU+:UF*F%5I5R#)8M*
M25SVW)T^V!JQ:O:S-$@&2I:Z:6OS=3.K7G0CVOWQ;M#]J/RLN_LJB ZS0XR& MOAL>NTUT31K8IBYB_$O+.;QD+P?P?^4PK*TV8F SP9__U!+ P04 " T MBDI:WLE6;68, #;(0 &0
'AL+W=OF7F&\ONEL=_=3"DO'N=%Z3X#,Q=BX]/MKIL5M8)7/>-"^.^VEZ>CR7NCSX^)Z??;4?WYO*%[I4
M7ZUPU7PN[=.E*LSRPT'OH'YPJZ#4>_=Y9#6\X)_:K5TK=\%63(VYCM]N,X_'*2DD"I4YDF"Q(\']4D5 M!0F"&G]&F0?-D;2Q_7LM_6>V';:,I5.?3/&[SOWLP\'Y@&?MS09[W#0:SE ME?
3RXWMKEL+2:DBC7]A4W@WE=$E!N?,6;S7V^8]7:NS%T1?CE>N\/_:02,^/ ML[C[,NSN[]C=ZXO?3.EG3GPNB58-]]EUIEQ7&55:)?X_&SEM@X3_;K VRAMME47Z\V/7Y\E[($19-
!'ROYF-EX7]V/_TW$)_,?*YL MIF4A%G*!MT>R(P[%L#],3O"S=SY,WHJ[F;'^)Z_L7!1&EDZD>$G_/E76JM(# MLKZRVFO%)Q6FG(;5K$L_.<6_@;@W'J>XE:RQL9:-TTLXP:J%?
$+A1+46E-FB#TU&J[-<5UR7#\IY M7A-V7VEZH.%+.+(+-%DA\YR7XQA=AO*/3PD[]==U/^M=!HH&LN#Q\#4 M9 M/@D\[M?#!<^PUCD!9QNJ]U'[&N]L^@ZW?
[T:WUZ,$FU5;X5QY MJ0M'0ER4 .,*E7?%CS^<]_OIQ;?D+A'WI-VOT(X?]BZZ8DQM*FF#_BO'?EN* M<1& !Y\EV#/DM'!,SI;.&;PE)RVY;> 7^: LNB!Y UYQ7EB\;U(3X:"0D /^ MI:0-
Y?;EA VZW[14^TFPX5^MF5HYCWD\;/+X]UJ=453GNE;G%NIL[AXFYZEX M@]PZ[>"S3X/D/9C@QCB@S:Y$S.9U[G[Q"AQHE#.$4P(*Q;QG(?6PJE&EN>D M
IRAG:LH'Q*Q'D1QTP91KQ_2K[L;=%(@VX$9(:DL?%Z%(>*IG-8 :"8Z/:(#"4"/R3$IKR&PIX$]*.#;B4Y7?Q14;H MCB(X\(FE,^ASY+:FQD4= YR@07B5:&8_/A\'28I%VQG&EX
M@F(\5]JL/93S?JIME0L%(E:VMDLI%7MG%VY[I@NS+<:)N IE* #\'-(2X1$ MB<,4L.9C=5% &XHAZNI?.-\ XWPRF\"F*ZYG$ =W(-(!/ZMZ6B_:P)VGQ@*! MA_W!29(BH*MTKQ@+>T
%E9#/3=:C1D*@+,L*4* 2(-2?]"L#QF_UDUD$K"A- MT!)'NA,,0N&K;#2SI+2.WB;#6/(16W!W_-M1QRY:OP'*F6HVFG22]_4E3+F M2"#]@.(?5>@=]LI*61)H!>2L&L)B4>B,"W+
(/PT"4@#YJ1Q.XED%FMOJ/ M.QAE%L7+80X"KB%;E_O"%K(JQFFM9E/.KI.I%@TX28:]-V%OX$DOXV,NGPBV M"T*A9HO:]8SQ\L3UI4LJ+V>4_880Q?4F. K-"847U852W)*LN:
[FJ""KH&?* MHF5RSPU=U.TO'%A'ZUT<4C#0"3F9:&8)5**0<:6:A@\9(CD,=>@M$0BXF=$ M(_S7O!='*IDF712UV'XH+*;3#>1!(IT=6$Z!A.%8&J=J/;BD]_SK;RBZUMEK@.[R()=?)#
(&6%EUY^O[^[A4W"4V*4 P5X\Z MU"81V5Q;PBFA&PS3+"G> *_3N29IL2PW37FCRT]DI@MJ;QM]OG7TLU[?W='L MI9C" &# V+;N&T2 X'_YY2L(&
(JB7!'9UQB:S:+J^L6'5LYUX(EO!@;^;0P M8P:=L8B=Y!/G>,&Q?=[WF14$O.PQC)LR^U33=+&[]=>1>M;X\T!%F[;?(K>Z MY+H^Q6%3KN;HHIE>X!@XL\+A.
1@&IP.+P9I*HX@YW#0/T_>=KKU_[927R> MHF5T:,=>,D%)]#^PB;L'6:K9CS_TA^<7?]1\A2X)J&&V8/JV(1B!$3!=F&F; M"[1E2Y&"L&= CK4ZFM0[.V2<:%6@IJ,.H6CVQ;\M.$FK
GD"^2E"VHKXG* MRM?;F5-#:'K)>>T<]O2DHOQ;4:A\I4(2!^AV*UPP-,MJ_@I[N#\2$PFH12)NF/^L1E.V[(9F,WY1O&YF;4>CSMHI M60;K:0J6QO;X0 CQNB%.X)OLVBE2&5PF

*4YB8J(EE1L?MY M,,*J$69);.F*+\DH"55XRT 4:OH+[:^#H7$!7V@X2DTFBB^%2PR>Y!5 8J4N M$JJ0=.E"I$(]XC"2=P@6N\?:O%+B"\!2 Z!?*]4;[E?]_F750[@45]D8$>[. MSV>RETIPM2"@'YZEZ>L.WICX%L93'6/B&Z_+()1&?LV#0>N(P4G;:').!Y(. M8%8\;QWVNBD6Z+:^*S&N'G@H 0CAZUT^#G619($&NGBTYS+$EUG,8Z/Z9)FK MLMD.I<&T@/3? 0+9I:;C,>XYSDORSME_%B"SS%9%H/G9V#1DON#@1U]NONQ8S MUK1BRW|EKFC-ZM#697$X]?/=_6W.IY4; M<;OH\-,5%NW MUC =@=S.Q)6P^B*O*,Z5]GU2_$Q[R"RI^HQ!H&Y(+.X]L8[M@32\3*K$D]A^I3O$EI9$+MX&30"<)PI+U ,B@*@ASPWH7&F"/4U,J^EQH=CZ'^8'_K6X/N/]MWPC+AQ!?'\/U>$*0BG,.#!DDF,W:[_W2 M-* #O;:<^'K\M0ILA><;;&E;T%KY_[UX>0D0K[N V?;5[G'K"W?.$OJS NH6 M(%CAN_? F:?.7"Z/PA?U]>?BSA]^X2-*7'Q-L3>'B V'#GQ*$#]XL^.O[L?$H M'OSK#+,_LK0 [R<&=^Q^H .;O^?X^%)02P,$% @ -(I*6@YG&AVB$0 M+#@ !D !X;"]W;W)K&ULS5M9.)>?$E6ZPI? 7+0[4\J5NE75G\L;#4\7S2AQDJG<)$4NM%]^/5D.7I\? M8WMJ\)=$;8QW+Y"3NZ+XC@^?X[:# QU"VR$DNGDBHO*CK.2[-[K8"(VM M8923\(5;I- Q"7Y+@HMY6&?Q/H5[V!*4RE595H!9*NQ'N5]V52B9M4YD;TKHM* ME:,W%Q7,A.TO(CO]>QXU/##J,!0_%WFU-N(JCU7<'N "2&SH#!V=[\.C(WY4 M42!&P[X(!^'HR'BCAN\1C3:7VZ]? MKKY^_G+U\|7U5_'^ZOKJT^>OXN9_%]>WXB-,EZM8?('%UG);@!!D M7B4R31\%?(EB*3Y__?K[W\W#X>PG(_X0]>'% M4,H(J950:,)* [E(EJD*44E=)E)2R4M!'2#0XHB+RJ2B!B@ G%*8LG0XO@W$?+K-@1,MT.IP&$P&0C^8V9J.C'^ F[.%R ?":?H8B*] #LK^ MMBJB[^)3G<=]: O8BU2H&'LM3%0P(+"F(3@V H#"P+*!H: M'[":,9:B;U$U68'"1RNZ4=K W#AH;:,,T=:ZU!E'#*P(T)2#0"[_C.T'?V8ZE M=:O6 $H-9.D$>H//21ID[-<.U!*5 HJ(X& M%$RF "\1$H5CI,D2\.9PV2@0#<+(K1S2)3'XK=% (J.M5*$WF7I/BB9(((IG@^H(3@ MLFS[O$S%200+T3 6B/ECTS32))2IRBW:0$EH(M0^V.^8@;I[R_P/!:?"63V/?NDP3'=" 3FDR8H=$8&%Z< N2,X)N<//[48OY4I*##Z QO ML!/=8$=^!9WY%0[O\$@<++<@_T2@)X/QF,IOA;717YNT=M M*!91I&L5-^]7@#;T)D@$?(_A>SB@RR28P#<1U1L.@]E9:^)6;R"=>H3!E!I? MTFBS.7;]30?T-!S1X\+WXZ1BQR0- <41:DI!:851K ;"X;O 3$&=5&BD4;%B M4P87Z#R\53GVAZS38&G2!@JWZ,W@Q=8K&R4 MX^4T_W/L[!X <]7 _K#$\GB5(S(E$!I6*5)'T[%)812SLPN@TLPK@10V/H! M8EWT[.*? 0;,YFD*

"

*?V_9!M M#&UMCW"-DRY&3? 38.=&ZMB!V*Y"]EN @@##8!CKT+DV$AS\?_;X.S;F=7(N MZ%PK7KZ=B 4[^6OW";TBD/DW\$]<9K86DFAP*P=^W.8BW=5L$C\6ZH_U^K"6 M^8H,;H\1O]!])4GM_D?F->HS(A4@#*[E;$07 M-3"Z?-C],9* ^T&00S?#G& M9;[UM<@!'>H0:LT00'#?.XIJ,**E7@-0SQ F"&'T'"KHNVH?16X.U!FR5\'-@BS,X8*($. MH"$<8<|ZZ!]4Y8/:>^#IA_5W@+/M?SITW15]6X&[P>>QYUWAMR-+"(543MX* M59 \'C%W2D'7Y:&($\V$;F:A]9O=T),M91M)[%U]'28!QW-]\4&1' *>#W@ M395Y"(]P(Q7.C-WNRJB[N^%G-#AK9P; 2DF3^%=E(.HA4L9TDX+$\" S=KE? M)TC8D\M[QGXT43C%5 %7<3]FP/L8B22F.6+AX12F]VVWH B*71.T_*6)\I^? M!R+#399]GA.FV__[ZCG MF6C[HF;73XGLO&&J%:^TS7O>?#_UEOT%#,P<0\ ,UP7G*$TV7]^ M&\=C[HB9XL#ST=TK_HZAU+XAR\WX_BG8?.[U24DCV^C_1Q3N^?<3N(IHWO.? MO" LJ;2'1NR!PC./YR%]#A'W 0E B*)-;I"FMV?5:/=S!SMT98UITDB9]R%\ M9O8>>;]LR8$CBHA"'"--(5 DNRCU%NWF__M!-&&O!S^^C'OQ]VD5KP]P/. M]# <"&GK9$_&Z(?? SPG!=T+RI^V /7[S'1[V_E9;AM22*/XWVL316&:O9H / M.D%15QE[M-_#WZQPK"7/7WT8?^*M\^1\AQ&V(0&0[MU@2%10/***>$KS-**SGWP5AH9J.CD%CYK ;B+]I! M>,*#=OSM,WP;3]_YK>/HW%8K?T\[CBND9&%(SNM9#BIL5'4(:W?#$>.KRDC^B\&VN:!]/VGK! =/,G452K&&:%904+'L!U(KYX M&\'M5+^DYRY!?-7";>3]J^15_5+4 _ S6Y%\ZVX/DO [7>F'.Z >VP]L(Y M*8ND;?:I*X0)69L;,G*'&'CB;Z?&'9!#QT]\@!@5]XHV08Z=IR$WK2,MNRG_ M^4;M$\VC]8&759+3]2:3/[*[LJWS;G>]+<4R M>>@>L- /)M11_XC/#+RK)[FIMF$CA M=':[8F97P'5J=D.\93A^\J9Q:N@4T]%"#LDBK#;N"'CTT5$)MOQ6QRL-KKJC"0-9TH/.3CV:[5>;2=+)/ZNZ]V#DM6D@)H&CW)J=:@1D/$ M)=&/. 8?6U.I @M#/2I:X=G)C;0HKRP.ACU,4 M%CP+G)0B.5%5HO4CX,;:)SR_CL[5IN(SL%SAKHO4CX'= MJW1'[%B!XXT&M*=8CP)3VB*JY1(,B0B!*$;FE%"99K_CB<,RE,V&"A)52"YA M2:BFP)NOMD?U3=G",TSW:>C>O\'1G ;E17Y.#|=WS;:AX^8IVA5_1-O K\HSN_@LV!)7<4P:RW7B_OEA08OB* M[MI/E&X?):(IY80(&EF"\/[JH>0UAZ4$XQ5%.ZC":8;4U4V_?2+\;TV8;-4* M8"BBK3Z_0F*[IZ?]* M[3%1:4S0L0;+./\5+!:K3]A!- B5[KGGKC&/7%2&& .VV? 5L@FESFKPC&;\^ MZ/+&I;,/QI:V&Q&R 6A.=R,]JX5.R+DL%HN+Q4+<%7F,)8OLX@$0G+G]E9 MGR8(N5/5!]L#?E.Z(*;#;@,]>\Y02#&Q11_ Z(L29Q009"V9VDT+>]61>NP M6VO.[A"B'=/BA@"'9L;C?&B2=E>3]AV=U"U1N$D%A(&T(&2-@+2_*H'1:^;T MRT5YS8DS)U8'\U"$X&65^BV'UY01(Y(1YGGFQM=IIK!)> Q5D7 V]:/KG5K MVZ-#)'PY8;7D>EQ M,'G%.<=H GQO\2M&2:1]LMJSXG$"88S>]G [ZN$X57&DLTE21!NOA A#238+ M&\!8L>'?/) TJG$$FNG*9BAQ_\]:I$Y2%/#)TE^<%W(I#7]Z _6]WJD<%6MY MOG&#A::'YH"UJ5\1 J[!80:M.7%?=0:QUSA4T?9<<@685VA+?/F+> KO3 M/ELH'N^ -$$D#MP$];,:[%@]#B4HF&>@.]E0'2T.08FFX>)X#K214/EP#NL& MDJ7"T(\,QV);;SB="#R%$O*Z1P4%*E]RMEWH>(J+>[V%@IM<-[FGP"9) 5H MRP?+PEK%R:<3Y\)1]TDF+7K&[EP6HR-+P$OB3F_TP\>W;5]EXQDI7/C\S? MF$R'[4!$,3R3Q/'S?? X$NO'IP90JP ?^G9M@@^<]I*ZJJR.@6G I$+-@ ?E\61>4><(+F#X+O M_@I02P,$% @ -(I*6C ?#99/#@ &B< !D !X;"]W;W)K&ULS5KI;]M&%OJ7.!]I3M0&9UN$S%^ X;M:+.%9MMT&QV :CC MOW|IX;'KJ<%M@/'"\01CYEWW\.W3\Y_RZ2B+%.IYEF;YNYUI M4X!9/#?.ZC-3GC3++#WL=[LGAS-MLYWW;_G9 MT+!_Z\HBM9D9>167LYGVBP\F=4_O=GH[U8, [.YD6].#P_=NYGIA[4_PR'WK< M'=90$CLS66Y=IKP9O]NYZ+W^<$3K><&OUCSEK6M%G(R<^T8WU\F[G2X19%(3 M%P1!X^?17)HT)4 @XX\ ;%--W.V<[*C%C M7:;%G7OZIPG\'!.\V*4Y_Z^>9.UQ=T?%95ZX6=@,"F8VDU_]',30VG"V;4,__M;.@SW8*(]?RH" W^K7=/RM-J0*,+9I5W@SB;D5+N"X^W%ON*]Y]=-CEX,'ZF MKK/89"0B=36;IVYAC+IT,R@_URR_O2^N,/G^V\,":&GS81Q0?! 4_2TH>GUU MX()BF]NK+#'),H!#T%L3W:^(_M!_$>)'$T=]T.NH?K=_]*\02V$ <,;;(%W M/]7>"R >%A0/_9Q+W /MH,FYS]=3[7L7FW M_Z_)C7\T.^]_*%WTGWS N5'->5'+'T_Z^K;1/4W0-]^^73P<'5WHZZ_7%Y] M>;C^]4I=W0P_W_YV=:4N:V^&5U_N+QZN;[^HAZF!)GH]=3O+[*C,6I0.4PW+ MX9?+#_?5D\Z5GL^]>X341PN5DQ*F+DV,QXLI428O]"BUL.U$V4S=Z(5@*9RB M738Q"D%)%<"NG[1/;#91;]S=5H:1!3HU,8% MH"^O \PRLT5.B$R0I>S.7'90/5&)]8@LSN>1NL@),:S2S$;&UY;948.3]%>! M?3(>A#YJFX(K(7U<%B4>3F!I0%?".X2=#?**6,JD49TM5_RISO0W4[.V!)9 MF&?C8YL;(@Q!)/[6R,6K1[>I-62PBK[T,F\]/%4Y]0VO(4B"#PE!5#@OYDB M4K>E5RD98D&&:&NZYZS|SP_7PWW1$ @%NY#VW%OR-> OGAP_\!?QMZDT]9E@"(/LL4S P9 KQP]@NE4SO)D!]+*9M?\(-_Y,$" M8$_8P0YN.^RV0-J&-3&9\H+)18TV>KYZF-IZ2P:=E0H9 B=G.RAGO!4=\+5L"\P0PJ!'LDF2A M+?*!Q))+ HVHJ@-0D*$<"2F*A"@//(D5.!1WEA8 $_W!&"_X0DYQ'EF590;+IW!;D'/[1- H+=*Q9S&[,V6 .*- #G)F-71!V9XP&E M(S(3F]>:(@*F4L20+2&YL+$5/MG?@@Z_'<>G%_QLM%QP5I>2T?U)X Z=LQYN< M+8@$(','(RJ""'D3B(QRD)"F/V-C(? +FG;XY^A/_PWHO|ZZ:GMWB(2[JG\< MS=@-/^KCIW>&5/%YH]^]?G2B>M$1_KKJH?'$ES@ W+/HF'YSOV0 D&&B9 MQFK(Y5F-8!M6CT"N<*[2DI/33Z)G%E8EAN679"6[T(;@ 6NAG#+^ M;B|ZZZC=+HBBI;O]"*BPD&(!QCV: MF,K&05H? F?+!D>)Q%*R^<[?H'9S&!<)#*)^]PI_QN"H9F*8/:AED^/-R8P MX&W% [I++!'**.'5\+5&9M-2$[!] ..OW3M_D=?;2.02]3L3V[GE0)B0_11J M"M&I1|>K/$E3K#Z\A>@-15:S4O)*,FA#8J=**+XTDB[FV=2VB2A17[9*/: #<2%V/81"^XH\2N T%(*0] M>F5+=.1XE(>S4'J4.>&D*IS-2[',@*0!CDRX8)P2*H?.1K&F3UY=IS5"6Q<& MVY3X?<-1J+*32K%4':6+-=24"6K2CG$04-E4QM"P!*8= -O M84T:O*G;?25- 3H[T0VFK8DU,46=96<7=%6IH/P)E__2$:)!@SWHEZFXT:G(E M ?JH%E&[#N+=*/_=WB8?6I?YV#XW,F^R>ET:!UC/0C BAB!A)A2[0^E$$763 M!W$7!7G.2$6$(+7? 3&JG3H(.MECS6$F>Z2]TGYC@5-S- MUZ:, K$KD4+S9 +!2?O4J1SU6BK -]E5)^QFWEQ!30YRS];*F%R%[)7C.44$ M$,RM$WM3S.'0-AW5_8]Z-G\S5$? =+LB1NOD3A$3==&*>434%7H:M4O63=^4\ M]#*RU;3]Z0IB&]O>,K6T>]UZ&QU(=BEB]RE:W0NC%4YP$)O:!T,Y*]Y=S"Y$:: M5XF TMQ3MD2FD+40]ZN5N,G[TB7"R6Q0 XO8 3VH/#3@+:1UZ4F\)JJYY8H MA(B$PAN6NG(R7?:\CB#)Y]0HD?F*=E_N*8))AB+^(E_Q."EA8?GC(A31(S,Q M6=8*W.M .S391"1A&;5?CTSQ9$SV5^&HO:KDJF]## <%EOW;+%MD4Y;P9IV(: M0>_DA*R!OZ#!_^_X*3W$B ;8U>2)FCV/)@,RY-!"ZZ!=VU=E9=-0-UZ"DNH9T>G!%440W.E*IP3$8QN5 G9I'@P%?G9Y&I_TE]7)[V5>L)"[*'#/ MSZ*34\5%7?_-UM]?I>(F%BV4B^'YR4G4]Y+5 M4($CJW0[JM<%LGZX 658LHH72#MKJR+ A>=4</<ZIYLE4^@%7F&H1"]S#AQ MRVN.>^%:>)?KDT%T=K;=6,CNLI+IV& I8;0V"LV(0G]L(B2!K1.>]F::.E1X M4H+UR$@;&]@M_>@2<+*!ZF_E_5#>#)??WN'AO*4"*/$B&A*@?ENE5YRQ7:W M(D7B2SU?2+&-_)B>51A->$ ([62? [1!752"H0F5<(Q6'RTW5K8[*8DWI'8X_ MW>@X4E_0./Y,\69L:Y>]#3WO$.&31F0TMSWMK P+JNFN3G-7C8IDDOQ'#6ZY MA=[[\O,M#3+I9UETU![(W\U&%E1/97]Z;NXAP(4.? M#A*I)6K%Q=UO]^URVX M:B)W0-B!&Q_@[0'*<;/8D3$-5%X/FE>ME(;OBR!O(*Q);S3++//:9KY0E1>< M4\WJJ*6BLF(NE/%#L>(Q7Y58AOP@IHBUDD(]*-N?*3N]:.- PGC(1N]#%#40P!9,.K*YRRNS)*4C@LC4/6;JQQVSH"%5\'D\0OVPU.= M7-BE8Q-47?L=(58O3U=8$Y7LZBE*.\;1,4@U),Z@"N4D71G#3$9+A , ^2$5Z M;E9G_E6 .]P,5"BG7@)257KDH*=>]_@5S5%VCZ*N5-XP##XX52CRH5#1>6M< M71&T;&B-8"'MY0'6KU%PJZ9=;5T[&_U.U%QU^&'A:D0X6Z,VG-+15$-B.7((MG"I;=/X6N=|? C*\QQ#YD5@S2+A^;;IJM?7"A)OU8G5%N8;|*D31Q])OB_QE- M@Q&#>Q5W&WLTV#>H^MN?&[?BV-.@,H6*7]@C+X2,+GV8TYSIK429JCK,EZ0[E M2# (<+7^%$.=T;B&BI7[[.HLC">TO[MR3)??#(1QNC]ZK)."'8F785@>EYIR/ M1EK|-0D?"KH,]3N*!B-2Z;VBISVT+*)?2!(8:1'MLT5D[-*)>[X#'\41;KE.] MWSF72K@;N:S,..^W)7W.@R:/\U,XL&26E@(K%ZBQWT]Q3 CVGGM;0KA;'VL%\ M?6)2'\X7_(QW7 B1]^WW-\;0 "C@F2 63FC2_1%UMM6$H6Z(L\VPR8YY$ MAQJ[?3K>II2KLV%+? UPQ(FSF:YQU5I392"L<(Z|CH*/'T!7R<2DA.#]^M4KZ MQBY2?+A&0C[3'!R|7,V@T&)0+YWP2-,=3ONV^%/#R,CPV%;&]MYRJR S'BI% M:P0.ML?'IC;C$>&\M5- MX>;\(/%86;)>74:&B%N/]V+FBNB$$]>=P[_\+4$I#!!0 (#2*2EIP MGE[;Y 0 -D+ 9 >&PO=V]R:W-H965T6G5#^"WF6>>9W9F=|8K;6YMANC@OLB5/0TRY]33LJ<@[<10==0HA53 9^W?79C+6E9_MO<'O$E=V MYQY8R4SK6WZX3$^^#B EACHEC!$&7)5Y@GC,0T;C;8 9-2';05- ;I8N-,# JI MZJNXW^1AQV$4/>,0:QQBS[L,Y%E^$4Y,QD:OP+ UH?&-E^]JB9Q4O"A39^BK M)#\WN1"E="*]=/)+7SX53NT'\<=1]!LT$DV..&[UJYS,)7E6*Z M#] A3@VQ>$OL/X1\0LF(22Z;8BCN\"7]1VO-XO6?POMYSU[]W4SSJ.9=89J MX;I#(FN(_F$([H\36XH$3P-] (MFB<'D_:ON4?3Y!8+)AF#_)?3]E3A$[A7W ML^O+F[-?8'IS=?$S7- [<0"8LN,IEVK!PIT%:6R$(:H?%PN!". 0]AUX4@*G9,/"LHVOUEE,LD@'C16F5@BS! 55;^5"T4X*5"L1!<%]9GW9".I%B"@ M% :6(J]\K%872C0U$!%)X754RO0,Y4;%C/BM2TW3XUN>AX*,IVG:+PIYW5)/PM!Y:3+*0#E MV! 6;3.0R]5,4:66\D>;&)""I9CD@JG,U@SU_MTH[@X_6SC7PJ2>BB0 IXT- MZ7:+P#%* (5.XJX1Q:/+U[M<&<|6B6]TP'AZU^4IUZ>/2;30\HG?4O?Y=YH6 MFK/0ZD;|<$0^QX/PN%W[C(;A$*3RZ?!)Z;6W68G;I-*6Z/=3YG*EX(()^PQ& M;- PE%$>)>RH+1%D:O>2E501/VZ=4DNJ05!70&E I\G'SBS)Z01_5]T=-O1OU02][9*'FJW=3P<<- #[',C*!S0)>X/PAY,D9J<-ZNYT85G^I;,VGKI M+G11\CZQDB[C/K: [>]UN(U.M6W34QC1Q>'Y8E+E>(ZVIN&_<.7EZEDO:/&FF MH.:C?:TJ"81C+=$Z;T#,_K3Y-/.9H#A$V(IZ#%E1+=E7%V3+NY:W$YZ3G/O- MCG8;M4V ? 41^JRGAO8FVHY**P[Y]'7T\S%-B:%@_'H[ZE]"T[MWF=RW6;&S_ M#URJEGX8TV7H_T=4.)<*ON',T"ZY9CF#_ 1+8+! >'6JH\-#! MWMD9MPHT"S]4|OE7*5=/7LW;9FX]]\>U!_ - ZZ/TNS$*2&&YH&EC#X2 4P^2 M]8/3I1_>9MK1*.AO,Y]T; !?9]KFM@V#QR@F>8G_P!02P,$% @ -(I* M6DRZWU\X!P O! !D !X;"]W;W)K&ULG5C; M;MM&$/V5A1JT.2#KYDN=U#9@.TGC G:#VFT?BCXLR9&X#;FK["ZEZ.][9I:D M9.=V@0*MQ/R[7@<\)D]'49N219OYL[7 M.N+6+\9AZ4D7(E17X]ED=R->RV%]3GP MAZ%UV+E6'$GFW&>^N2[.!A-VB"K*(VO0^%G1%545*X(;7U]=@]XD"^Y>=]H_ M2.R()=.!KESUIREB>38X&:B"YKJIXF]N_9':>(Y87^Z](' 5.IT]F@U4WH3H MZE88'M3&IF_]MNKDU$EF-0VA;]RMEH[()L;BB8H%QW]]] M3&IGSZB=$M0--)5!O;<%%0\5C.%C[^BL<_1R]]+&=Y2/U,%T]&;3V>$+^@[Z MP]$W\' "OR="7GE0N-)_761A>B!GK^?2D,RZHMV&IF%$ [[$ Y?TOYR"$|Y^Q_I?KVYN;Z_>7|[?ZW7]_DY]|*Y6$?VHHI/?H5J3TDB0L2M7K:C A:I,- O-_394>;5-'89] MX5;D+;N)$U\;X^'=D*4H= (>3_TOOKW$;G,4K8_]I M_*9W&B>+)F>C.C,<%>ORM&A@TOD=!3F*0#XW4,$Q[2;HQR,&V5":%B -*= QE.)W#L&-]F@!94E&Y=IR>C-'T,A^SCE>FUB]'*D"KFJ;$]*!#&->"/X*)]! O5%AJ-<1XR4OVP!W (6(8'4*Y{$ M<%*\U*R -F#)U$\N%)A%^;&PA;_#Q$GI<6&JK$5(E,.4?BU@1!,(RL93[:1 M^NC6!%U##A)=@:QR2JWCA+2NBW!XWAGMJH+8>Z\.UX75# (O4"S/*$S/DP MF$_*]1H:MATMH-AKAQ+\9_WZVTS2?$XO9W*$H;#;K3<)N^K;BF_,(W;-O0@% M03#;.=ES3FBR?Z3B3LVI !ZJ83+ SN=|QZ !1#&5[2-RJ/0Z8:IM9^:?D?HS M*49>E[@W6055"">;?#'(A%/]N@$+"#2A6/P/]3R@-]2MX*](%VCM.GATJ,Y MO:DVB5DM8)IUP1."Q<> M6?S&I3&\WW6HP:R& :XC+S,=(\]?W3TNV2|ZH('S]:-L#;@N,1[X+L\]V#& (*5X>*]EQ+:N.7"5 M.&>HO:SS;Z4:-QFX%9)8#(F:V[3*.|;/ V_#_D##$ GE,4L5$C;2->N MV3+>5]*E >5+/&8RU]+R3>7@=H7&EBDF+9OHN8I1R>S* MQ2-H]W9[PF[9%(;U2],Z;(.=_FS=VN[2^$@V*_YSH'YU)82E!3>_:-NP'U/U M2AT=CR;|\^-HJJY:3@'8.M]2&3 D]NFK"8)2W1;H;;N?-#(H$HAY\L]&, Q_ M+"M7.L",:]]/1H? J^^].9M/93^I*AQ(#9)-VGM<'H^,]_OMF3WUH6SV%"SR^_MGHRF>Q">/0H&>R35&8!V(,$\WJT M'5)M%7WJ7)D8J*'Q11[_)$P&6+XZ01[YR*OI|"Y\XV):=^4$%V8H|$/R)5-M MG@80)D3#"RL7@%S STL1<);]D2#*<_58WO;@+:N88NV$2X9Q"++;||VVAH MQF|2O,741]C<)|YI0K>4S)^%[ROUYD@]\^8$%;SM'>&/T4=*R:G9,?|'^^VB ME+L0PTZ;HK$+G#=S0T4K MC.F|@K/L!F7,%+U(9I-K;;E$S;#2M=-8FCG]U+:VU!B;(F8;0;XD6GI9^N2D(_A4VU4LHG]H MD=U.F\W_FL9/?8F,= [XH,706\MT<>"+;F#XN^Z?]I_E%^B+=`D_?]3?:+] 8 M6,GF$)V,?CP:*)^^E=--=$OY/LU&PO=VIR:W-H965T7*O%,O"+X>GQ2B[HAL*7U6>'UK"-4]]*C%?6 M"$? SD]YT_/9LG_O'#G\H6OO.?\&9S*S]RHV+\]0W8D"DJ0@<0>)Q3^]):PX$ M&-]RS%X]0_L_F^B?XRY(Y>9]/3>ZCM5AN5)[Z@G2IK+6H=KN_Z5.@..1D\.F.0!DX@[31112I!!GAX[MNQ:.>R.;_XFIQM$-QQCZ4\MPP^HP+IQ^J]63)A#YOK@P)55&!45>2%.*.^GX M&S=WKFP@_^IX&# GCQP6.?Y9BC]Y(OYX(BZM"4LOSA&]_#[$&!;Q),&\=GD MV8@?]!B(O7%?3$:3_6?BI:4,[,5X>__)@/AS.O/!02A_/99H"K/_>]@NGK=^ M0LZZ:$Z/+E]ZIV^_&5\.'KW#,C|%N3^<[*_YS(]AOK9N(^C_O1E>CV|NCT_MO|%D5Q_.+Z\N;B_.;\3TZH.XFU|S-VYV<=PH4Y"PM1-S6YM2F8501HS?3$9B M!X%W_4]973N?^U=]L2:QE/>$@OQ6*T=E3*)4?F4]&G8N3%V1L[47L]H#K_?D M!^)V23 !+0,/X)%>I;)N!^?VPA'!-0+(T=H6&" *<@'^)"1"A42:5G*F=":Q M L ;,,%NI;6 K+E0???2*0;CZ74^$E^V\Z\3|1A1:UCZ/]^1&K)RJ5R6!@RU% M_% A4<+^AT!X/8.=%DM./<01N]]=R:.,L(4NCG(MH-CX^A7/R5^7."'@I= MH|BZ248"/25D/L4M2\R#9TR1.-0NYT'(M(EW(&^G#O)M G*QO M&BW8@;A#2E88&D]L6UHW%'8QTSS"H1(<#-]EVCDP.1P"+GF?YB$,X!L%$_I MA(U8E4F[+$,-2QFPHJ6Z% OL6\(I! \6M &G ADKN4EDHM[(_; 0X*CC:W>Y MXEZ,7Q\.#GCV1<=/- 6$C)D70*Y"!.Q5I;0$42R\15XWI.H^R%3?@ S"5BC]@H$CC77R+F;)I;*'$>97QM8L?D"GC&K3P MF;^6<>:OV4);'UJ3,!N9@LLDI+9G*>SE;'7OY+D]RP1K;Z25DMKDVE9T\T* MLKNXO14JPO+P M;$HPK;Z$!\=+82 6<;9H:?T12[QM$X5E@]5^ZF0N\0%<7Q M\P74%[Y6487KI8)LBB@S1]&/4_!673,&!D0=E6V!=(NCR3-RQ@.*]NJ*]\%B M/8D7O:B=0\CM$G8].(7G#>2IE&V"DE<\5S<,5H&PsE8?G3!]CER@?!>2N=X" MG&&U"#)*E=+DETHL5W8;7I;W$ D,O,+F"(<|)"W+/%X@\(>C/_BH@9EB7[G\72X5M M&*0*G?C K@L9)#$WC@M-[G9$&4,VRD*5?B6&$>E@,ZQQUK1\1NX+";SQ6!#C M.:D 8>MZ;'9Y_CRMSQ)BH6' C#808') G+?9 N +!74L.PY.VRP/O-]Z74. M&BD*E?KEG!04X%R|V]:=|\WDWYY7GZOY'@,B M8\E&M=F %6PW\C;)?EX1Y:=Z74-SF&I:%* [^0;Z]1DZ"W[V&AEU &4W^DV:FD4R%B_$F,T\/B;; :@X7)E(' T.Q<%@ M_]%(S<%K-'@C7OYR-!E/WHG/34'L' [V7HF=@|'XE<#%!]<:DTNWV,0\IZU M,^)NS>@G\7;]M!X14N-8%? Q6C2S <*/?Y>XU9+C#O@^M_#]W.) MVGORZ3]02P,$% @ -(I*6CHP(60&ULK5=M;|LV$/XKA%L$#A#(L9VD7MX QVG:#&U:O&F& M8=@'6](M+A2IDI1=[]?O.5)6E#1-4V!?+ (OBW3WWW!MYO#+VSN5">)OCZ4\#I<';Z0:5T/\#W;;8(TV_--M#U70/DC2A.4CV M8R5=&=U0]*1@PGY Q/!*T#.ZU-2>_K&N3*>3MBHO[_#V@\2+2$Z41\W1*C;R ME+LY%:A_W1TE MP^U@Z'4 _4X/9:BKK7DJ;-CKW5'P%Q9A)M0/7;C=:%9;2Y;XVC'N-\>;VH? MN5U0P2DQA^AN\F;_@QD7;C_QQ9LRW#AFQF.(A;\Y+HS"T@9|GQM<(^H7,M!< M04__ U!+ P04 " TBDI:O_*W(N4, "M(@ &0 'AL+W=O<%$_NZ-5@],TVI0HR]65;L;PLF4G++(-9Y*[,O?G87?"FDD M6D0R>(.D'[$]E>6S8AS0249O /+50@:5 MD.^#9RE>B-!C([_/@F$P?H;>]%9Z9.F-*

```
_HC2_SY;FEPC.OYS3%5':'R<$&7, MCR;CH7C;04H8H>]%Y]W+%_[I\/4S8HYK,)"K\>U>$[7,Y_^7RYN+R[_/EZT6>7U[]^6-Q=?;B^P\79
M]06[N*0;EW>?;S\LF@'"U(I]79S=7IZQGU.V$%DN-DNAF1\X-_79@V"AVF2) MR$7$\E@@ UN[_>'P!_JD1YF6]SP7R9;%(HD8PC[\VN" XL,X%HE$(@=0/%A6 MZ#!&-M+.4-
#2D_&I[\WZ+$4EPV7(3>PX:K GZ\DT3(I(IFO*6J'I=@C+RDAH M7LET,O8F3#QFJ!DDM&)+<."2-I-6$X_=0=H59$A*SM*@H"V_8 ,MYV7.DHA4
MCHA;R#.98SV/OA3.>UZE%S9SEJ"6TKH-3XL5XA NU23+1AHJ?:]"#9.%(!#R M90(K&@-+PU*D$Y2MV/ L2[#,:F)44KBP@9 01F(YV=!Z06AE8]82(%.D,",6 M?14MP6*
(]:W@.A=D*>A_C1+[$]]D)H9)X5Z9Q\14JT>PL+[S^\/AD GX7&V% M@&XA6!F8ZUXTM"-A$05X#J(DT6=OX5EA5"KHWI5XE*&J9;&^R\W.F; WO":A
M%FBL14K^H]L\P34,UQ;JQ)].O&'IP)''%M@MOA5P SEL+R[]=.7+V:!/WUM MK*O34,+ZR&]4>HB!C-,B4YIXDA% 616:G9_?,2/6SK]W+J9M'& #-W6@M^.6 M)\A:
[ER5QSRWU%.5LRVBV(:9_!UL*M]5%FDD$G(">E:JW/.DJ(,Y%#KG9&.> MKJ4-'9L%NTM$4F[Z+)%\*1.0$[A EJ@-Z/''OET/M6540/^U4M!)X/I9A M3#:@DD>UB#B+QU"8I]14]\
(IL.)26R%%M9+2M26@PEU]*&;M?F?<9IG0 M4D5]ZS/0)RL(%\A;P35;:;4YJ'T1'.:Q\Q@*"E-YKEG<4.1M]%9B-01]5@Q& M_J&2I46H=$1USS3*3LE+&?
&4DBZG4191'4VF4EN7=@1H?Q4&5?*6G/%URU08 M%MKY9\]I!YSPO-@\']D/0CTE@C.LZPN,HAM.*C/,Y/"PM:JK M+$1W%RX-F1\@$H47181&):H+XRMV5I8G-W
MY'M37(S'WHC]_$0]\$]IJ3^'5/YL@O]N8?ETYLT9) 7( (FS,%0%*9KQ+:_J M# ]#78AV5':#J3?OL>Z0].A"XTFO)-M:-;9Z^@&8=D=#6G0.P$L8LKUNY U[
MS+:2X'5Y==VH,%5NG#""+G,R[M#S>^7US!JDMDZ]VN;HKDWO&CS/5FL*_ (FY6# HIAJ+<* MN$B&35!HZEI+\8(&9:Q+]V5SZ,WL@:AQ&]=!M)@*959"9\NU5*C/%A"((U!<
MGGW4 %!BGTW,GP%LX]D?AFLMJG\!M5W>[$#;F14&PZ:K_-7 Z>**MTKM$8Q3 M2?<'&Q]5]1W JQQ-, 92\6="_R QKB1@]JLK%0G*BBN^96X$&_V/$Z+!Y\EL MF,Z]X?
%D\)K[;0(85 2X",TA L9+_-E1W*OYY'-BN$+2RX1;>/ SY.]#0 M>QXUM87H?B2]@066O:8PU>T]A!0 <."C!8Q&\6/:)^4IRY>=>N=B,O2M9Z6QZ=N/E@+=1:\PP#LMM&
M!SA/(:561/]UF$2A>??A#2 M"8=H38?4#/P1@M*&&Q39K3ER J$.PLT=551)5%(#YQ,?Z40/\05%C\9480_V MDZTM.'"\FY?
J<6EO&#N8OFPO0W\LI[,CPUAH)W4/!4(Q>ZY0UVK(U$(PX5.+-/1J'Y*O#]].F?=4"5)Y2#6P:-.SUK\!-@.N)C66C"PW_6U ML&4JO@,P M4*,E*T:8ANE T
M,D0""JNL!%V/_?)8V#90AW8,':,EE&WJ7MI42N@%TH-]C>2:PV,H,O(ZDG!+ M)P^633FU&8H"MD3B.,0'N.VF&'&-K,0*!-)2VS\1I!N1QRIJ;N>47"Q2-KML7H;4LE12)146T1>V(Y!
VD!/P7!]Z=1 M&GRJ*7Q'85F@-PB#[J6+03I&]52%F1UCTTEI"?R&SK M=R<51/=GIX %7>OOZ=2;M^&Z(RNBGO,(M4?#P_*DF8J>>Q=@7\:\HD:TIC-7 M.PA/O9D-RA*,VR,\&E$/I
V+30$YZ:V I9^X!I,H= ,;'B=T-E1AO 1- D61 MQNG"R@E$XPC@EL,I9&4M8GI5#)]?Z)W#[H6/$YB$<**FUOS'L#K=[S<<4IZ[ MV&CBSJ:OG$WK:;W<6;JY3HFK!E3?BY@KCC+S:'?
8H@9W7Z8AVKA[T*- JM,C MF%>3W,'+M"J&"*&4-'56Q3T^9[C .HBF7.7V;13"!=6( M#KR=UWRJZ$<# .G;B"2KS0Z]UZ%$ > ( 2\?&.ZF/*[Z1*[Y7D=[SF*\/OE* MG)>/J7Y<\Q-
_Z$W:+R B04XB M5YG]00*Z%WJB_4HO&X6F!7B^4BJO+HA!_0N5=_\%4$L#!!0 ( #2*2EH7 M\F*?80( ((& 9 >&PO=V]R:W-H965T=DN.7B698 "KU4E,F15RI5#WQ?
YB546'9X#4SO++FHL-*F6/FR%H + M"ZJH'P5!SZ\P85XZM+Z92(=\K2AA,!-(KJL*B]:&WVMD.EEP_FR,AV+D M!:8@H) KPX#U:P,3H-00Z3)^-YQ>F]( ]]<[]F^V=]W+ DN8;<>
M*F")UU0]\NT]-/UT#5_.J;1/M'6QW<1#^5HJ7C5@74%%F'OCEV8.>X"P=P(0 M-8#H+>!4AK@!Q)<"D@9@1^V[5NP<,JQP.A1\BX2)UFQF88=IT;I]PLRQSY70
MNT3C5#K#KV@CT0R$O4(L!Y01F5,NUP+09_0TS]#UU0VZ0H2A*:%4'Y8<^DJG M-@1^WJ09NS31B31AA*:[PL?16<8,\@Z*PT\H"J+D M2$&3R^'Q$7AV.3PZTTW<'D-
L^>+_.89CXW9TR7$ZHQ4#6>,<1IX6 PEB U[Z M\4/8"[X<&]5[DF7O1'8PQJ0=8W*./?VA=?*!Y;P"=/V=2WES;'2.HFLIC"IN MTFYXV]&78+,_DW^CDC#H=_^C,A?
5WXN*>_TVQO7@[WV=%8B553F)&6 MRY8!4M)N6AXZ16FW/3MP *O&9K8)[;^O;0C+IH1*>0';G//Y.T8V(HEXHRAAL!5(-E6%Q>L:*&]CQW>."SM2E,HLN$E4XP(>0?VLMT+/W(&2
MD0J8))PA 7GLK/SE>F'B;< O JT\&2-3R9[S9S/99+'C&2&@D"I#P/IV@#N@ MU("TQI^>Z0Q;FL33\9'^S=:N:]EC"7><_B:9*F/GDX,RR'%#U8ZWWZ&O9V9X M*:?
27E';Q8:?'90V4O&J3]8&%6'=';_TYW"2H#GG$X(^(;#>W4;6\AXKG$2" MMTB8:$TS UNJS=9RA)F7\JB$?DITGDHV^G@S$.A)X(RP JV$P*P ?>Q*1J[2 M.Y@X-
^UIZXX67*"%Z($S54KTE660_9OO:K-!+SCJK8-1X#VD$Q3Z-RCP@ND( M+QS*#2TOO, [5^8-VK^B#J[J#3\U#SW2QEC5.('?UA2! '<)*/ M'_RY]V5$>3HH3\?
HR:ZA@'QO/[OU3[71*N.U^O^0.]UQ8(ZIA!&QV2 V&^7\ MX.SV"KEQZ'MR\T%N?M6I/8'07Q&^X#;.?,]M,;@MKCZX<;]Q[D4_]Z0_5" * MVP4E2GG#5-IWF2A7Z?H.E\W4;RVW6;/
ME>Y==ECJGP4($Z"?YYRKX\1L,/Q^DC=02P,$% @ -(I*6NAU4'*S#@ M+$@ !D !X;"]W;W)K&UL[5Q;<]LV%OXK&'>F MM6?IBY0T27.;<10[T4P3>RQW^]#9!XB$)*Q)@B5
*>KLC]_O'( 7R;)L-^UN M9UEQ_^3DV7$F=;[W]C4_NRS?OC:52W6N+DMAJRR3Y?*=2LWB MS5YOKWYPI:;-WVGOYKO<# M;> 5?]=J83O7@E@9&W-#-\/DS=X)4:12%3L"(?'?27
U4FA(DT/%K +K7X*2- MW>L:^CDS#V;&TJJ!27_6B9N]V7NQ)Q(UD57JKLSBHPH,?4_P8I-:_E^EDV]?EV8A2EH-:'3!K/)N
M$*=STLK(E7BKL<^]'2S'JK0JKDKMEN)*VQOQ2>;0!R3OA,P3@=72J>E2O-SXBQ/5+(*X!@T-X3W:\+?];=" M?*_B(_&D%XG^2?_I%GA/&D$\87A/?H\@HD8*$RJIRKO;???M-
[=O)J"T]/&YZ>;H-^CW(O M2Q,K:Y45<&YQ2E=6Y]-(#!.\UI,EWQ"[O EWXGH&SW=6_'*MOCCQ+C7QS4:F MOX:L%9O[68F9G"OXV1P!I% )O]99D?)BNA?Q"KB2P&4MN*
(TTU)F0F,UF9YP MAIXY1 7A9DK$)I]H9EBFV!_QPFG)EX1+SJ5.Y5C32V$FPE2EB/%:QS(5=FE) M\9ZHW,=(Q)HC<4&K'DA7G%8)E+#."%XP78A]MC"Y5:)()4#_3-*P>II[\EAM
M3%4-D8)4(A#QB+W/3!!('>;6:5Q_'HZNQ6!T?G $(]!6) 8DY\:Q+I9 )9U8*)%1(I'Y4A2RA(BJ5);"$7@O MKAIM)&RA8CW!4R(/][# 4OU:Z9*E0P_R#M@*W#,W@0JP#7E-
*PB(]#E3:8$U M0@?#C8)8O :]T+VR;ZG$>ARR5,"?JKF$P &1Y#FNX Z \BAMVF_DFP3E\;3 M0*9!PJ[?IBP@J")B5!1.9)H*,NFR '!U%P8/SLY L(7M9AGTG"DW,PDI4"OP
M7*K"0/APUW@F\URE7LO3-F85C>=[Y@M2H8Q+8RV+Z7XR6$986HI4364:$2E% MJ@DZ=.N]5\=@K@!CW@*#(#21 %_SD,$&:HS&S14L9)QJI#-R;.#R29LHI.L9 MH:V5W-
4MW$Z5!'152RZ$J\5,8V_M:1$TZTA39+ZISK3CJ! QZQ.3HE"!\%Z* M;[]YT>\_>R5.MA23+93Y;4#TFI336>HVU@,2T6.:\ *AS783(HGA,,;$Q#"
M.%IHB"FU1T>AT@)OZDN1&B]>)D;,$75-:5\ULAW5HBQ,JF.M;."+0,1TER+0 M8?]"NYGW_A&A@5 O*QB*IUZ\.#DY[#U'+7"EYIKKQ7Z(6.$-O1#] P9.[*&*
ME;G^C7<3*;WGK^PVJ^^&IE<=PV#UKD6&QOO846M7$%61X(ID.KR^_LZ*=P:! MD.3V'H#7I'+64'*X(/W&P(OXH'^#)!J)#=M\PZC.YD1I)Y'NCX9GGPY:J%=J
MRO&X5,FA4S!6Z9R,;VH+9#-(@6%,N2=!Z5DN#Z'UQ!N3+I-#BEG+-7XG&I&M M13* 6>N\,I4/A"6E'J(.]8*_F#2V$. MBB+81"DDKTEI,C&7I29T#0:+B$JVLX]%C#LW^2%=.(4#YJ$
MV$;H];T!#85)Y4S141X$H,I8;]@SK"N)J[J2N$0EL0G'69 AV(8E("+*0N)#ITB(&L_F(?>3S'"J%>LA#4),E M54PJA_"I:@/0.>P_"=;>B Y&-D&B&(,X"O"6@B3B@_-UXC&*BK!-
)9LHM3ZN ML'&+8-R0#QHZ22]!R;C2*>3@"ZZH+CX1=D,M<2M2.&/2.HC=$N]UQXM:\_"! M J6_]JF90GH C'HDK58LXA6O7M%OIV)$<\8)/N:"8JJ.Q'N\@L*H2>($ASIG M0?
_DYHYR,]0$,TD9N,FK:C*A@CD4E0/D,11Y1^*\*@EF!FU'5*=Q$N>JT"=I M#47X*HM=]28WBWQSCHY">N; 2<4=\B?T0+;$Y21\?#W[-A1'-
")H3;CKOY0K4@*1VIB>)T3&VFZ)U&OFDZEYPWQ-&6 M5O'[IE7\_@]I%8=M=?O+>2JG&]N_[:A<6:DM%#]K*'[VAU-\3]NZ'>&N"_AS MNX M-O&\L8GG7V$3''[%)8=?GP2V&?
%V3/<8\8N&X!>/);A+Y06496FNR%(+ M+S4FS!\6H=AQ,@>TOZ:&:?7&3WW'BO:VUU1QP?N
M%==CT'5&N!38/6*J_JCZLIL"/&H=LJT+M.]H&U,U7LEHRL6AK%W0%6(2JT\;II<9O!J0=8 MCS,?E-2X=O>VID+AW*U[V[+PNW7I/8P;RAYHED0N"(HWH"P)T:(D ]
(L@!I*FS@R1XLINS*AF)=^S"6!]I:!!, M=*UP=U@[.E;^$[YCZYK# O:M.!%WNDFD>W1K7!236K4O\NL90#TTT267",@^ MH6D/?'=G*4=B2/W8+9:X(FI: JZAT;AU;
(87X(ICZ7C9;3UN1:EHHS?5HYU) MA0IJ0QB1W/2$GH3E6W!MP\O"\0+WA$E9#$5!EVKQH5Q#U1 M+%>9VGI8K]&>\[&*K(]5VG$EUV2W[3*JAR\LEIE6DY413S/WN9B@ H#N]@?
# MT<4!VJZ9$3)U!HTZN5@F;Q1,C9AHW-Z/ 5H(33Q7N%4[ MF=\<(U@F89ZZ.C9M1T<0O)GF/+,*H@L@7XKA:- 'ZEJ>*VR&$Y6&V,N.>)GG MT268;C9\9GEY>WD'?9:GG M,KY-
UN7E\4\C2/ T\?T@9?SH+LG!D:VOW*SBFG]-0CZ:D5Q'IY]'[=%-H] / MJ1GSF4Y+V*FMF_]!%Y;8_S \'1RTC0-!I<'16HB.XU*!?([+-R?+K$O@QGV?\P^GQ:;SDW M59[4IU>KN;LYL**!\?
Z'\]/!]4&;94*^().F*;MF]R=6ID%J<&\$T,3&LO!. MNA(,HSK66P[C%+3 39TP%$\JH&)*&AO.Z BN]KQ M10\],QG#D0X-AZ2VH8S:$U+@K29@SH^A.BO\"!744A:GY 8+"4>NED:'+ Z:
M%0;N$>R:Y!PRS^T@V8F-=6@D,Z[*?//>\Z8/;7>>7QS4*"^XD*,L+/H]/A/A M>*B^@%C-"R>,,)4L&GK M1+\?]D\,LKT_!^[N7"G*UF, M_[U/#T$\L;^T-N/-54=3);C\Q_>'"Z4-0:
MJ3",\_-$?TH4?'3UT-8[%)=>&^>%1]W&'G;9G#EY9BG'CTWE@O&'*!#=W?>T MVO*E3NOZ43O3CSK^69,)5#H\"&=H]%$0"ZH=L/BE]4 F4S22T3:SX3!]PT%G M\UD
:99/P>K1>EMX;#XR:X_*5@Z_-IY]???@4R]0NB ?]V4WY38VW_,+ACLX MN^ ""Y:,QK&M8LBZ^?V0G'>*HLR?4OK#R+90U3FBFO,C>39,R&>]&F<-IP]M MT&[GO771R#5E)I?
A072+U0B<6A^%>#>]GZ'[ EX47G.:CT&X'>Z)GQM5X(*. M%RS+?EN7@Z2.0*..N&&%B(@$S=,YV-*,0EI7OTQ,/7K+5DQY@;AXV)HQE:JM M<<]-.N?,(JRE_U M&=Y#>+BOQ]A.P*
['V/48NQYCUV/L>HS_UQYC6QYKOQSN?_37U9O/#3H:_8HZ93LQNRYKUV7MNJP_KLMJ_SJA
M]SO^/.%1'\$6T^.GJ,/+/U/T_@;E)/\/#L^WVQ<6_=\,_]ZQ[^>A!FJ>J=:WW=M5GOUC]_#O#HZRZ[@/^\;+ZX>(*=^0:5PXX10'_NW$O7-/@3+"//V72 MB[
F#K3_UME_H9)5;%V,SO.EN_\O)@;[&^O;K(RM$/W4X&PPYV=W M68]OPVSX#SHJC8;-U2W>RMNAAZ_>1\V==[@E"WSGX^==.Q0,Q+;*WO(%XK.W]::MUW59M$/VO"R[L1WJ=I.]
[IJZK)W/[NF_M[G__8(#=XIH/2MG9C[RSY8F=72^SW[MVV/KLY[9R53K! SAF..M2S_KC\NR, M/[ERD3V\SK/EU?+1F?D>!M@]I/D>GICO5;\IVOK?!)D\>]&U'DY;14 ED -H
M_5*W15O619.]A1\=X/;@L__S?.6''I#S_\Z!B#?P:'X#2+'?^GU1NA\N]KA6 M?^,NGOWC;]>/K[X[<[Q'X7B/SLU^"C7FMOE%$V4OW[W+7K9P)X!H158!=?8> ML,E5@.#MN
:8C+WK<<@6:*LY9*[=P$C7PQLPX0!XUV1EM]MW+8$28^GW7#W)[=5O!R!XN)Z=Y7.MZ& B( M_L$!V\O^V3:X91Q: E:ZCT/6P1_];>T=#H:]# [(!G@*[*\M ?GAJ:O;;.BR M"SAI?
I%=X.@7L-^B/<"?N(P?RRWRK0IV[[.+6X>OC5Z>7G1C?P&SE\U8N0@N M?%3#>?VX\G55%ST0V((> [/N<1\9KKOMG?0O$1!?P3]%2XW;A+$#F M1+0
YG5?,Z\$;N<0%IZ!X;==^8'^=5.O>L9G]^=8[W'J[V!3"CM ^:XD]I%. M'*&;K4$.Q,$\/2!N#<.^H[^ CEI@V=D_BMW^._QKZ($KGMLVL?B^:^L2'^#@
MKH>7ULU85]D6Y@2$W.39C@%0\HPY8XZO!S<];MOAI1HL*%:^ZQE_]WU7C25B M1*3FNF7IB,\1O^#6 MP1M_?,!P EX5K^IX,%'^;96WX!@!<'+R)M )JL8 %& M6MS*3T ><&
(D"9^]:K/_!A)!+GS]#?.S/#/816=K'"Z)OQ8EP!M.*@3X]J9H MW?8??UL^>OK=']FO?3?NL^+IJ?._@Q77,+21 341ZA^(T@"/0C@4SHSZ M"J)P6>SK
=XOJC_@&1_R#BCR=C\9?"]>O$O@]]\C<-/E)X#.%PT=&=G-^ZX! M#@WHF3VOX!)+>.5W)9SL7GAZ/UL%)6)?] 0BG.KWL 4$#+)A/E<5$3LG"+79 MV +\"]Y#W5BQW,W13,2
MBRR:!EX"&0!G9'%0E$QNL(D*(-#O\*RW6X=\GCEU>/_/L6A05!';AE^1J=3M M"#MF%DSSU*ATEL#<$5AT'59) AV@K0KD_"^ZBI0H0M![S]^^N_W\O7E\BH' MJC=3OPI3+[+W)(=
(,""4BF$*RZSJ8'=M-\A>#[C3XL1>"2E /6*:6C)+>?@I MB('8!5C0UQ_-M<,5%]J[O2#4AY@5]J,BCRS@KK1,3/HRJCPQ$.#!T2"UWR'L6- MJSSCP^**SO%[ ;A]]PDF7.'WNNR[R]\
[$+2OA<>T)S(\L6)VP )B=5=F%? MLWHMKH/[(9VI=["[6_@?<&@@Z_#7GW< : M/-T@(2N8J#NYP%WQP64(P!TS$CAIX<&LW0O[0&HLUFOB^%MS?\4.CT<[A?>= M
*FIBU7=P%VA8L-$[,NF\TC#B$I$K1O2E68'94K[L!GEM7.GY*L_M:'>W3C@ M":SU?-PCM0)C&WN\C#B&K@9@W %2_QP!0$AZ TI314RFJ@CS)IK1R@']X=LW
M1=T4J\8E4TQ@B%...!^,SX&S#,3)4"83^79YV' /TX(1RI2$@H/^)/V_)X$ MR+.N\?#(@OI>?F8A0'9:_HH\F>45GV'8AK>D6%9MVKJ31$M!V#^ ^ RX 3+ ML:9
^C)XBR\I'T1^$W2X/-MT775;@]#!LW9";" #-C7 @N\VJX%1U3WCF2/] M-@<=]*8&Y19_!(@FV!(V3^N6<#K8,Z".%XC60/@M*,.'>. %\(8!!$+@,+#U M!AATO48>LNZ['5ZW-
_B]R%XX,)/J5L3VP15]P)QM<>, 6@X]-&4#AV#[#8A$ M"$H97CGVJ&[QZ+UA)XLSENK7P5+]^JR!^3IR"T#EQ!"?LU:_>++L%;#>TK*^ M$^R$#39F]&4D>KC\7?%'!Z;KX;*
[;5TU8\*9Z0F#0'+5;-#=;FM00>"&MR3) MQ8YI".V,+0**"]Q=!C<%JDM+<]:>+::*3.>!N&)-*B@C.HQD?TX!B +Z'")D MF B.!/ME9JI(0WQ)MZ9R#I=D!0G_O;;<8PTL#3;'J-,
[A5#@Y'>+$\7,S!%C M!0$6&%XBR/L,C!G5+.4%U=H ]QN!4"DJ0:+W1606[1]V(W^_(6$5?$NR-F_$?2Q0Z\R!+[>;2YP0 MYO7UAEV$J[%NXAY8[@V'/>X.%!YQ>UF?
5K0@71^T10_@"A:$ "#.2?I,VQUM MEV0NP!3Y=.F(Z'OT8>,B^^) 4@B/A&8J2GUDY[P%)*QC$\$PP,+:J6SC^45L BJU<*!6]H0"D&[X M&(>[&WR]WCDF?1Z>H(8H+T%I0-4-
Q#PP">)--#0%IWDY3$_+(TSYR'ZX'+I+ M_'^V [3IB#7BHQ$(UU]VZ\L*. P,/LAS5$] YR)@=LP2 3ZB 5HP6J@WKMW MS48:)S(ZO^/CXYV ',D.$3& #:12!%'.EY6K1+(Z.D9(*CR#W];
[/?%_N&U5 MBJNJ1\6()B>J)B3L:\_>Q=[=DD&,ZTU76V3_U=W"YGK:<-'X+E)T*0J*OBN6 M FE& !O03%FI]/'-E#HLSV+97;<@T)M&O,-!&GHQE$^@@KP(7.U,CQ@K4V#K-
]L"GD[(H6WS%'Q!144PIGJ M^!9_B:PZWL())"R\+"_2A6FU935&&4S8D5>UG32B( =E+9@+N9*/G"P/]T=. M_'%/SF%R$8BQ:,8OT.>
(=J0#\)+5CW;2@)L!P[SH03RR,39A)ZBI>1F9&89E M3 MA(["6S',(-M8[E;RLHJA'D7T $8?%'>[9P/WHJHEL5<,/S8N2'!1!S4M?
MC,P%K)RQ;RF@L8H6FC&6\&]@62!42'7]UXD)+6]0DZ+*1L]B S!RQ?;,X?*6 M J@(LSW\7 !C";QD"X?K>A+9J!KT)!?R[$,+2C3 !RY!-J16!CJ6ND#-N!8'
MEPWNAD5UA)HGCV&#FT"*%#\)J3POUV0@@Q)=!71K#OFG#":4#?[. MB#KX!J()<)33\"0L@&F(T*$I9HH%'*U6^0SEN.>HT@]7NQXDD"L9#7F7AF/%Q?,1=1 MS+:.'_0Y-
,D2@CCN!@/R,^N!&?=6Y3)N3X-CG!Q1!PXF5BO[7XB)Q>>PS'IL MUN3)4%. UE8+H0C7GFBKH()Y\J+G43&R0[7+2!959=%( M@DL-@B$(#G&K/KS"_7YS!=KM 19;#R[1YMG((JW-
!7U.A0L*/,*B(%QX+Z-B&U*19-=^9K_#MN_&S;8;Q3)#D^)(361+'<%JM!WU(,+.+!X= MZ9X#6K\;G52WLN!@K)E'Y Z^.+8P76-\BD2V$S+]-PE-]MB'X^ X6,U.;S=G
MUB@X[!1A0W"5X6(>(NR,.S,NO,A^BI>AB004?>M0J[E%.L#':#FSU4*\ M=43E S Q&G-1][X$P\T8/(C#$MEC5: EX(#^^&\V9@MT*[>L-N$1$4F)%\PQ M-[D+C8N%59 \@0V4]3[Y?
9&](HW,(& %LS8=1]WYS-,==BV("?+@'FCWP%V8JNA.0'*)MD>%6M^MF)#\(C@G;C:>PWN9VI N M\6/*$ *>Q3N.SH($@W)[%'8(16;2:UQM"J3D?'LD0/S]'"D]#:3T]#P9I &6
M'R4.\QH#+7-$]>6SD6/<[]'Q#* &P+D>-=V]))S&((T#:= =G+M4-*Y@DM8$ MB2@*E-T3$0X* BK>DTA1\NY]C@@/"&L.;*)OBF/I_UR\79P=S&RQZ<2X;MTM
MA<;ITDA(OYX?;+5>G")RCJC[Y^*D $V[ 8Q8H=LR$(19A?@S888H0#FHA.2N M0EH$"*J>OR&J-KM!O4F\?\$2(-T>8W^"SZ"%^.?B5B8Y5-WW0#K3'2D-IA)QU%@>/./L=IP\
(XW;5^JVQM, MFPEQD!T<;NP#:R8N<7HG1X=#(X69S&PN/CM ?8J",$G;XPMQ'8')'D4^Z(1OX1'!/@]!@"8V[
MD==6\1.5D."YB5)/,%=SNYIZ[7)F_)@CKS^QYU45;+Q+2\1W>8,G(6C).1O) M%Q5=&LA5^/RUL25%M*V*AG1IRAP7T%!^Y@9V*3D&,9#,D=_HMO-L1'#$62!)
MIC0:;0__3AZ,.%C/JQ*@V MKFZY6O9Z,)L0H2 NIJCMJ',0,[(K(CZT4^1'D^41ISR9-I.ZO1+GVQ$YXSP< M>?8<45Z'-.^5&VZ=N*AB'#[FRQ 3Q504E%OG+G(5@I*Z.A_(:CS!]04Y#G#
<079^=%5P8'#\@5W-0?, H@84@);9,.1\XO MO/=H<)[<*(Y<*>S1/_'2AE2(Z3MUP,UM>YK;R%Y;SFL-.5899;@C^V3]8",^ M91":)'%[^*4WMT-X(*0F:;\S![!12$)[OG]]7%:J)#]?\6$
/;KK,<_$(&4^ M11?4 ,#8.*R*\H->/;J1QTJ+!=:@(E'&%&X'Q1O)5(YU<7' '/&:-5A_F0;/ M,(1=XAIL#]'I60 RKA)DM-> OE+E".^.T]T)G?KO8N"F9ANQ1;,+.%%SWD(%)$]DO!G
M3.7KN@^B^S!CJWUD/R$^"B L'J#KU5 MP-!:3_=@D+59^D5%@,B-H;";A&RQWSJ)%+C$):9)G(R8DLL))]>X:DB9\ M[C2/25QQ=W$=G38,%!X(>_8X*\,*?
Y)V1*5'$HY/+BDVUB>+0H,/,1S-- M-&/4-!,GY]=7?^<+K;<=N])6CJVCX(N-XAE8[M"(G_6=X?DXK].(4:=!&R+B M7YL.-'P0*2'!]#>@#U3&JDPT,U9_):PD+CTQA47BM?
04\]>=X]SRK_/LM%J8 MZIFF /7ZK*+XLU+[:P#.6U3K9[7-SYV$DM?+R$OV;%#L.K$=C,0D)A&BS\#6 MT&\176EVE"?NA6Y!F'21_50W([DZ[2ISTYM1.M$(9HE%O]7Q?
F6FHBE%BDQ9 M6X7KDT!GG9!\!F:E >OVNKV1-P[+\$2\X$,V@COB*.@31TY$66 D7EI*XET[ MX)N(0V1L8Y WGOP8*HE#F"M#3RSA(%OBS"Z, MC##ZT(^X"5 EF-
/UR.4D$3:&^8"XQU@S/(,/'*$YB-[2DLOVD*@$%KZ%IC!5U>+ M)\@48*>AC$LKW<73D/[Z\'B>I%)5W"P<150I82Q7?@#\X7+R4 N4;$;WC^)L
M>HO.)G_.BW(=:^^OS]:^/X,%4%_76CM,U>?ZAS>U_S"+>W]AOJ38%Z V,J81 M\]QW&'AD1[X6>B*Z G)XTQZA/)I?ZC4H^U&CW%+W1).%.K*V.L*Q/!86<,7R
MP/DB#EY88>R/^4F/<;60D9);/,HE*-S#"&(VPY06LH62 MF>I!2N\U"PHSJ\4$'$*R$&F:8"ZQ-% E>X_M(P[L?$!@LJ)#:=JHJW"1%-6, M'HY\P:!D8LD@QOW/GY&3KB5S2[G&#K6O?
>.4SP#?'UD(SI^.LENTW!6W3M=J MZL;V7!DOR>@BP:*WT04#TTGP/;"4,%TQH#C$;/3C$+;,Z+B MFH6@A1L-CDH(:JFG@97P6$"B,=L\Y*(4DA8'J""%WHPV*M] M#
<3$B)/72Y6W&G@)&2CD:XDDN2K:#U(^)82%;HI-1U8_X]<, M?46,#%FAZO.BDN-++CD&)( ;7HW<5 )O"Y.AO8F"35/^I&@4 \)(6=A2A"U( MX(%@RKG>LG_*88+]Q\,1GXZ9ZG5?
CCM)(C\K.F-?E^OS_5B>)V6#/W7C:EB/ MC=:FSRMNGS.CD/1OS$82WS^%V,Y4+6IBL"F=)$^,9D1@+D4U2C($H[]%)EO0 M(^$#H8103X
Q'BE)"BX&T>,T_5+BM&&;M7$[<86<8_?H<5ILFFHAJ2QF?VA0 M%, @%GE@/7 5!SLM]L!Q^#T63U"I<7;5H< E?"2YL3<%A3A)Q*CM8BW'"+& MBZIO1[.*%&6M18H\+L'@2
IB]I:B M8",-].-^ '&_KCFCCQ(H431U(3U]OEI(7'#D/Y$"Q=Z0M_IMI"!6/'@.+?+M5P M?:_&39^@F+>)TF<91BROO3Y?$OM2ZHA/9+9]^NC,_#N4#QEW04I4D!Y&Y
MHAQ'#K9O75'E1$;DHPL%9("MZJSAVE'K"]3 MP*6;-3*:DJ)9V_0#LX9UW?OALFYS^1>FZ-[[Y>4OK^ZSDUS*))*P85B-A%R< M41)]* -/"JHY"Y9S^Y!SFMQ(>!Z*O6-=?8CAN? "
(7>ZZ&W;8 MQ M*HO*1W::5Y(&;UC;?;P[D072?.@CHS5*<1$5I$G5)]_H+RG*B81QKX#!% M,9AMP:^P$UBX]EM)U?"QZX9&3("!K LMADTI4WQ@S$ XNU0([1"B4EP209AD
MD9I^TMQ@UC^/T> W0@,I!PQJ7W;]LZY&>%]0TU,SL%4VUM/XI$$HV<2B4;O4"O#BH/ ^MG'LLA^PR0X MS'[!2%T/@Z,A6^G:-
CT)4XYTCL:1Q.WCA,+UW6'SCI]@=O8VF)4=AU:1&DBA?I;\8B$]J&%LS6(-$$;MH+->AG$!P M+H>18W"0CO/7;5 L&'PA=DHI&Q2.P*)I*EJ/.4&T:LP,87$CN0(,<@&-
]K'U]TFZX()PC/#9/(ZBLE,DJ/5U P0%, M(_6U$/$<@NC3"A]:YRC$;1P/Y&4S^2U9F=>V-*ASD/ ?G&(8*8BQZ5[PLAD]H&@I0>$CBJ*(TH/H94S/L CTU3!C(!:*OL-?1:75;J,A-L51<"M-8
MM02?3%)44E$6K+.?^5+J8434:@W+6/7)T2?[ADDW^H6SA\9-&6$X/N M,,<$4WX:JP&NSR?POS"(];*E]A5-]D_8Z=MN/=R>"A7_Q3FEEDFA%4!N>T** M,@!(M^$6,YQ\2=
[97CKBL&HM"R"W\+K :9'VW)0=GEI.% KJ9)=;%_-6;;\; MIUU^>!SU@N+B=RJX;EQFFP+0.YHX$IOD:29&V+:^HHVYR%5&XAI9PW[LL?5/ MSK&Z .389 IN\ON1
```

DP1CI.I9*.9)L,08UF&_95=1TP:.'5! M_. 'M^/YP! (;;)BKP?)>0^]92T V,.H"<3^6'<\NF@^G#4MK634WB!G=+^H MML5C1^.5S+J'>.8G[),_J\7$#.7K\XG%IE_@+'U]\FC;>9!LKW-
!3S!B.%UV M)ES+1:,,11.'/1&OE2[,BDZBT7*Z5[)F+L4T5DG"> 5V;XE!X:.BL\$DD>,- MSSH'UECF)<;B.Q9XCL3'R=U(J.3S@K@3"(=(QZTLR;8AJ?JB)Z$L_>CZ$LNV MK> -A6;
<;_DA%"WY..R\&CO2FJ%XO/:=L13\%D5(@2//S]VG+2^2G^B2S/*Y(W$HAW,QA#C1]1$R M-5#19;>+/-69108',&#T/*K5VC?)@,<\U=Q5+J X!I-IE0:K3CK%:AD]#4LO
MRR9.$$N/'0C1PTLV(7N;B1]'_2GUGF@']"A7@L/$-)DDUZ]=<5=@"SI9E'*@ MT?M:N9+XHUQ,T.&+]N3F.40'A75C]OE!6+>D' MED61;$_:U+(-5I]B&!Q[+:K:E
1RP#MP,J^UW/L1=,VR.7 (IKJ?&SS7ZX@J M\F"FX"PJXYH[;BQZUR[1G5;.8(V2/?E^4Y<;X#B^*OK MAU\OKL4CNWRZ>(2'^F0W;/8B:_QR)-%0IY>QD M&G?!D)3N/4Q!0-
Y.JB47V:\T+>FD!$L+7_1&/\)O!L!_ESP%I:P16,(52]+9 MK[QC5ATJ],Y0>0=E-VJM[N>@H0*%TU;86CF".BM4"OOE$>P1V$0R^\$>,B , M7_#5 FX-_GL5SOA(5X^+Y"=6R1-=,Y(D
W+2(N=N -"6?VFZV[-FP3(6!"[/ M5_3]AC43OQ'+>$Y^KY>!!!6BM*XVNM$3+>9PB -0X/R+:[*6.<4"V%B MK"#X&C3108KV7.I8(F]5/#YI2!3A-S;IN15]LH;XPT).\^A=$L'(]LWHN=I6
M&_B'X32(8P-)XQ:)5-34@XNO+FI+B<*9^'RCW[.=G!&5<2PY(7>6I&/MQ?)\V<2OMB>Y*18ABIPU_O_2A%EX' *@,5U[4DT$]R1-?N;ZJ;.= MH;VD@I5
+1A"GFA(]Y&N5W*'VJY:YUW8C0:ISDD))E%/ZOA '>=6\7M, T+O M7/S.5,[Z,%X4-1X;@@=WOM_[[-*LOD5^MG:3?AVF_<#9<&)AJ3>XU8UK2?T6 M1D-
@%D<4B,\JE>699KY4'=IS:9IZ1'A7(+#KM)4'PF)EK54.L'I2] MML4.\R+5F[B"O4JZ5 3Z(DL0,,XAG/1X.77I!Z"R]P.0D/JZGCQST;8C@>P> MM9SKG38"&J1PSX
GPJ;H:W1/:0J4K1;=VF\L8#D+7NQ8\F=QK#%95%3";>41 M:;V!2AJN&B,[);PM32FIFQ]*'6XF?K2'8]ZVO"Z>@9P,YUY R2"NK] RG_P)^$^:-
;I1Y+L0/OA(4C7@!/@Z*FSFD)G$SP+L3XR1@]!CM+;Y^>3JIX<* MFS@Y(I\Q+2:%5(3L$M0H!"XH7ROAU?=QDFOY/!8%_U5$DF;2!/,9N'+X4+ADR/:: MID$E7PXXI4.FL8WI,NYN-
HW;CLK>\<4>-WE+%Z%ZC.060Z9QFVD[FJ/&(F[Z MB'/@=9DYI6\V]>"H'T'4FC]EXY\@Q&* "8.&;LT"O.\.%$#70L1W9Y^;/%-. MQPM=+ KYUD?TG 1G:3%P:KRF2A4RQ) M,)PDP.W-
"_J:8V6PF>TJP##R)MDP-!CUB2; 7JTCA93R@LYITK$,/8Y?!$_.*7,I:()NVLZB.*<)[F./"]Z)QH[O]#; M+VXP32,A[FUJ2]C>//Z4S#2WC[_X$;[0&#[DYGTGR7'A T]U.Y$;<]D:9BJ-
MD*0=B3X=+-RK^%/@<=1T2RF9N4/LGSN])\$SCE1W?IZ?IT$5@)A"9&$_2!=: MN05?WJETB)"!(&EI$=1:*"8:LKK&N*4>*I:4OQ!R*>Q))NZUV"P]NBOF#$[# M7+[L WN?
GW:XC+6PR[MJ5W>[>@BQ"&JD7.,WX\H3&?M_93[;3LDV?BTG@TC^ ME\E(TT@I340I3!Y?Z*5]A ;1%\-S<_N=\.D9\X&!-$RL'1@9/;5YN[47*#AC M/D80NY $-
$\7#YTKO3,&%>])FCI2O_)>2MJTI[1N!4"TPCB65N5$LP;MI![1 ML6OO^L9@;%Y?.4>R-'Z%9W4PF4&BI]W4[E;WK#0Y<24W34HP0UW;&H'Y*0*J<1NIS/6NL3TD-
9Z2?'DR2O*G>78>';^8 MO&*]W/)\==O/]@M\EV^$??UFA69;G?.9_>>FG_1:3CX-"$>FC.&$Q[.+")7' MU>&2/G:M[9K^0Z3(EK2..$.3IK]0^)A!<2O)8-HLS'SE>T$-L",!FH['7ERU
MU10Y0Q--%8/RQ2=3HH\!%[2<*$J+KZL+I?/RU1_SM9XY '%?41G);NC-TQI!LQ2*@ZBK=>]"?^$3BJA^)O;I)+L4W:#RTM/F#.\[^=37XS,
MI*%)VHOB1'QS\HG1Q/TO&DO:CHAQSHMR3\5 (2>/C.5D6S'J&UE!C"&83_Y* M:*363FS)-$&9T!6#6YF:G#I3/R?]@?DFXZ0J]G5!3>HHCY) J7 P]*0S&=C\ M:L14-L?
M4&'S,GAZ0Z+>F!Y99GO%_T* -$]298@2S-V=^+SU_PZ3CC6*R_-5 MAK](L[87A+[E(7N'G0^:DQ\!_>SIMM2%5QKC\Z\BW!'.\[WB$K\]F??2VSB9
M8Y$F#)C6'MJ8HK&UCN$CB#WGQFJC(WW<5L')IE80*O9[[@PF&53ATVWI_*:@ MF!H.?A=Q9A)3OV.3VD0I]) /N\9>$@55^!XG*V@2@6D_'#]D0H2J<"[U7H9X
MS4(K:VF)%C*YJ!H)B2-Y-]A?/FT"?+JS,+OG9F_:MM'2[P"BO=[$C7*I1MW/ MX, A/S[7F:ZUIOQ K-"C/45?SB/@?$SZLFXDK]\F#)J&^:#10;^\%"=!HN0: "VVV;IJ0^6;A@D857(2
M6COVR29;G&2*19<*?84S1/YY3>84%()9Q]QRLSOZ$!&^FF0<$V,/7SZ>M!B6 M&Z;BYJEOW6#A)./UKG[K9&.G==228AHSDX(C./CY:>M5\B&\0OIF1\ \IW9-
MQ^=)O_92[\"FK=DWD\#U^9WERVV77!'E9LUA@'8,E'X^-1I6Y&>F_G"2']FU M,5>F(\3J_$7RZ/!XI'O1K#)(VQ+?C'6 MC+I"V>$;?6E7>78GP_ULY?
$!22=LV!@&_<"^)!GH/UP@=DQX5>D>:R(M^?;Y\N(!C(RO/_M^#PK,[T6_0>[8N#4,O5H\ ;612D#UCZ';XY3H0@)N2?_$ M)A6NQQ?@^;J#<\H?N !V(Z;M/?M_4$L#!!0 (
#2*2EIC]Q>ZK04 /X. M 9 >&PO=V]R:W-H965T49<=UTCSTL2^V%MYS MMW,NQ;.EL=]=3N3%8UEH=][)O:].^GV7Y%1*US,5:;S)C"VEQZU=]%UE2:;! MJ"SZH\'@8[^42G<'
M_#V6E=LN'F]0K]4\@=N(DI7@5R[CV<-012>V*1MC1% J'?_E8U.' M#8/CP0L&H\9@%.*.CD*45]++R9DU2V%Y-=#X(J0:K!&4 MD/9BFB2FUE[IA;BSN$H(A?=.[-
V90B6*W(>SOH<[-NHG#?1%A!Z] #T[$M4XI?0[01YQML*-5L!>C5Q&O*.F)@V%7C :C\2MX!VWR!P'OX 6\C:PO M0L&_;FK#-')>+<35M6)JV1"YQW(QI%] MH,
[D_;OAQ\'I*RF,VQ3&KZ'O[I_>Z."OQHO?(>YI:BJ_W848_UL\%$]"1@0(MJ?55/?=UH^'N@Q"*.=JV$YG7[&D%][N#XZZ8D8+MA7W M5!D;,/>^F$HE8G0\^'
B;DJX>&C@O6F6R7E!K>65I?*ZT()GD32QX6)(,&2%6N0KK)\?.,^4%Z(QD-NLC M"V=6Z;O-D@" H_3*(S_V6QFGP@!MWBB=*B14RT(@+? @4TP*%Y-#U,%*:BY*
M(;58@=KNDCL6B?R3@GF7 !1@>G6[G@1C@$!"."[AJ BH:-BG0,820HK I M+PB>#5(N3)2P* MY,A^3H2@JJK@:ECRUKB*PI8##D3OR$(!%G$JDW).F ::72,=]I4I#=*A74>
M<096]L!S8A&3.%BKY4;HN!]S;3G4TECN3/NP)UK9-LI[6;4:$^()$V)5"*BX MS?0M*OZY"Y/$E"2^R$GU5^U52Y5<2/;J#/^VK "@M2:-;UB MYYP62FL.168>@;24&!Y&\O?
BEM).A@87M:J+%.:M&+@=S+F5'O@K2B&4ZS > MY0H$]O!=*@\.1F&B\TF-33C0F!YD4<>)&:90B2W5Q[8]5^Y206FYA!\3^;$Y MRIO9"?GO5%LW$(>G.6.;&-PZM[<,A]C8X?E5
X_W!02N@V2J2_8T-\=* M2I3SAS"2BBOWK^..L\V/S5SW9O7>*G*UJSA08:,_,;] M_'>HH_\9OY/Q1[U=W[']C3-)27813EY.A$TH'D_:I^WA;AK/-.OE\61X*RTZ
MXT1!&4P'O:/#CK#QM!5OP/)PPID;C_-2N,QQ0"7+"_ ^,V!;<\,.VB/OY&]0 M2P,$% @ -(I*6KKW?%J%"0 @2 !D !X;"]W;W)K&ULO5IM;]O($?XK"UT26(J<7?YFK,-.+;O&J#I&7:N15'T
TVM M).(H4D=2<=Q?WV=F*4IR*%H.G'X1WW9F=F>?F7F&U.E#4?Y1+8RIQ==EEE=G M@T5=K]Y/)E6R,,NX&A+N/R\8/)BH>S@1QL;MRF\T5--R;GIZMX;NY,_?OJ MIL35I-
4R39TDONB^(,N/D[/!@Y- MR&0FJ4E#C,,7M21+Z4N*K.)?\6#'!FH@DG55%\M&&#-8IKD]QE\;/^P(MA,X! =4(J&,%=".@CQ5P&P&7/6.7PGZXBNOX_+0L'D1)HZ&-3MB9+(WEISEM
M^UU=XFD*N?K\SLRQB;7XF%L(T5Z5.(ZGYKIOH()IM;.3VWF]T'U:KPRR5AH.1+*46['A"Z/%]<=XE?'BZN> MU>C6VYKUZ6>\?
6M615FG^5S\^^*^JDN@_S]=WK;:W&YME!'>5ZLX,6<#A'QE MRB]F/T2M2%N"SRJLC2:5P_1:=U>*_A[F5]7A@Q*S+D M3[)?4^@(?DHFBS52;+/II?EB\K41<3X513OA-
$^*)6DHA8F313N:1I7-0@W/ MO2[J.!/)S@HV*D?-LXWL-]I)V<80N01*\'A-(YJQT"KN#69A-@/K^.M8(+>* M&@O\EXE+&],",6&6]Z9LHQ(AS_OPV22+O,B*>8KY?
LRG2%YEBEEA2Q)35>3[M'-E>O(N7JY_IJBZ1[O:D/O,R;AM'O1%RY+K!..0S[6.)HQ[Y6H\C M<9VER(O-$D[T6 WW=KEUNY5PQ@$>5[0UL_;123R$ 4?Z>!BZ[E@)3_DP*&M$('*$?
#O$IM4&R&U-PIW^V-^YWRC'S4917N1_ M>6I[)'+0%8DQ'U\..6R3CRWW15<&^X[H/ + ^L<"V-L 6*H(Z\+ZHFCL,AQ5 MZ./94P"'/0!6H<8F'@*PI[';?A!"O8V;EP-8*0C+2
&%TD$P'0M@"6N O2.T M BS[.R,/<*O% #R8?PJ1&J(D-!PF70"3,<+):+] 'ZQ\J +OS*B:'F*WQ"J MG\=O\)WX]6#4Z\+OU8_!K_JA^-6!RVDW"FSZ]5V/4:Q&4>3@;!^]:AP=1"\D MPJ
G_7+^HYP.]"*/ZI>C-Z(I2H_ &T;'8Y? *!%W0E-:[< M+D#VJO[.=B"N*H/3F%/@MV2:4A5!9$0C'I !>23DDGB54G+FY#!-ZS64-HD- M^I.F&>(4N:35_=?
>V.2260/-1T"S$J:;RH\VINTDU&@'Y6-Q86=^V4SD:M?N M'K1W07X$YID+Y]BSP@&D<%)>=@+@(JH]$[J,BQ S*BP#?CN"0HR * M*?..M"(Y392>D4\)5:""110Y^"$;QT0-
%!%5"S75*-0*% SBU"#9("G$3C@> M)1&+RS:YDQ=MGM:83B!,!/B:Z>Y!J?7?!VQ>^BYVTF=OP/)A^/YE93MQ7/0QG/P3/-O20-7M>NO MJ(PYW';);\H,D W
FJ*>1FO%FDB+DH35UV1W6^D*XBG:;7*XL>JLP,GL.M MV=+,@?)Q2Z107>(:&+U?DPQZ^33G,K+&U.W8BM]>3@5B@Z)TBG+?L"I*$W1K M51;3-6!:$#DIOZ0)C!\7D^AVO
MS2CB54<\G[*N([5N'HSK13B_ZGLU]OL-! M[[IR8R 8-J8U_+SCQ=!1G.PB9K:4I-KYCQR7\NO6CP'37TE\%2Z5C1^]@#QT MT(_@MIJZ646]9JO;I\;G&S\BW3DL0?
YIQW)_M^/'@VVR[8BWS>]1'5&W'WWV MG^?[[$\=.7S;0]M&N]2.E(3]K0L/=6JV*=OV7^0-M ;9&DFFS5](,F_@ M^PCU941G#LIO:(G FRB@8LH)EQS_>YY2%KNKD0 KYA7=U &Y?
V7XLTZ&#$7N M[+2J0P3DB(Y!:]%U*+C9XJ]\&_"Q_/-Y.NTX MG-F(UK41'E%?1@@]%,[VQ1F_=-N+785L@ !LX]0+ LXZ'I>+O5C$"NT".1@E M)3M&J03#E* ,'='W?!?
1$X7[]CPJ$]:>IK0%>Q\QY<>7VT@.V? 529F-OLG.QUE@8LX?N8E%KO/:?@=M[[;?T2_X]_&3 M^Q_D^RO[.7RKQGZ<[+AX MDFL 15[JJI%3:ZW4YMIQ9+:&FDF;;Z#!G147-5,X%84C-
P)8;ISJRJ&N&SDU M*QMK-C%K]V(VX5M5E0W<"R*W=U/.NP\% 6:Z47G-EDPPKX"NJ/ MS;W F=.AY&4-C2QY0P2LIM;R-B3])DO,G/?F<3RU7$X(*
M,J41&/X]PP*J2@,AC7_WF%874COVQP?T7\S9\2Q+)F'!J[_*7*VG5F*1'%9L M6ZD'OOL5]N2?-+=JUMY%LDVTK%Z[TS,JC+IOUG+WL=>@Z)>*![AVH MX=T&,BSOF&*SB>
[(K0UHNF!.:KQ1G)EHY/R50G<+=%/S1[@&9HMD-$C6U8@ MQQ-'(:K><[(]PFV+0$\@>)1\X8U:2_*QR2%_"^ @G8X3/7"ZI6<1[R"SB>]= M$>K2X R>WYW1-
WC^3\ZX$KPF"^0JL!909[4F"Z,P"/)MOI1F_9\A!5K\8!A? MWYMKN6$93"V\&!+$,UBSRP]>Y-Z<81]T[(-SZ+.[4K*B$% P4\9\10[G^69R M1A[A19';BF=/@]S/H@]S?
URC6+S""ULV!5$FB@"SWRA)^%;@M.60'JE!3I:O M!)H$.,3)(\|ZWBA"$EP'H\D-"/7IS8G2P6V /+#,$TACED=5F6V]D9Y^ZH>UWL[>K1CK.4CLDGZ
!@7%Z(;VH%X.&J>V2D6_3,:$QM3V4 M%T3QVAD$86C') P0ZXCLVG2OBSEA$-N)&?F1AV@7)*$A(EWL<2^(?Q7Y+L*\ M(X_^":GC$P*/7-L;_V^AD]1'HH=9BY&D%,4@'ZB]1F0F>KU
M3N98'Q_EB%!FC)-\+S/U(R0?>KTX-$F08T_F\""S1U-3>E&:HKV1.6EEIHD^ MUSMDI@,R^\C!^ZG,VLI]I\QQXO;JL\70:\G):DZ.PF*='GU]&@S+C'7E]233 M=3>B=CQ&?
XHU^YW,7JK- []W3ZBOB^LHLQ\'IH;3N*WE* B-V(B::@7H59K$ MZ'&F(X==1P[/=N3A3\@5F4N)KR@MS&\E6Y95J5[?V://QWM'.VXP<':@Q30/ M:8A4>R+8'FWDI[\>O9)]&
["YO8NM$(CV PA69V"*%>]%0G[G37;"T,.LZS[V M U"/ AEYV-W\,1FEH<[*$-P;(W&0QEV>B\D MS%5AWH$2 ;>-:A]+W6KWU)RW+ZRC>?M._<)$4>('IH(5NF)_P.2)]NW73A3? MF/?
6DBLL##-&PO=V]R:W-H965THB3'-B ?F7$FV0E\3+ 8[(<6V;(ZH4AML^DCOWY?=9,4Y5!T M#,P7-BEU5[VZJ]\BCATQ]RU=":/:X3M+\N+?2>G,X'.;12JQY[F0;D>*?9:;6
M7.-1W0WSC1(\-H?6R= ;C<+AFLNT=W)D?ONL3HZR0BOZ+ M@K)SF4=)EA=*L+_GBUPKN,9_VV2V%(-VBA0OA_F&1^*XAX#(A;H7O9-??W'# MT;L.O$&--
^BBOH,7AF5+E:W9&70LTT*F=^S/C5"<'#MO0]Y-^V8EV#)+$)%$ M29/162SS3<*?"\%BHUO'G"_*GO!,P?!\Z,^:/0<2OZ^P&S MA8#XHBEO&$S 8>S.G#$+0M>95E3:E=$$?
58HA;M.[3T7[==?II[KOF-+$0-4 MP@*2*W =G_D><+1OSNF1\31F21;A4.B,V!AX7<=[II-9 '+3,4D40#DWF<:/ MT7Z<;A!BFPO> 9M.0>Y<+ 5VQ]TNL=]TS^7K@_Z]=W
<;&,'&_PDS+V V>, M$YXS&3#?V+8I9W]&O_?=D3,=6!+>NU+:^*')@_H:<(..K+%N,X6X\Z(OA+PYD@F MTL9MMC2)X[/*[J6IG_#IGT\>W:S:D@>D3(H8MN)(&<^14/3?.M>.,6"A,_6T
M58?.6%8H)O;J2XF$DR]@HWPI=E^;;$A%FUI%7#]':0!X+D+IX-ER_V 0,$Y")[I)B "Q_MERE"S.K1^M[2>GLN%#07D__S]$Z2/:HTVGM_?GG9HS!P_.;1BM3%8R3RW(K
M_3XGE.@ZHF]OJ=F)32##U:TU <72&95T1A2"!VQ>Q%*S7&B=B#4%O=%-D9(S MW*7R.QFPR<-ZOT?.7]/ZBR>%Y<+)N7@:"<)2!RL1X#EXY 1_9-C[I49*$C=6
MR46*8J:57!3D.3^H'+MG Z-NWYXU-+YDR3T4F5(EO!>YEIKZ W *Z=\J@33O M2OUO?366<&/*HQ(NX1G;N\:DVS-S:"C74K3FEDZB[2U5BP.8R-LR M<@" ,DU[K+<@/60?
T6"PB"OU!/]X0)-#/87K4DE$#I\@RB_3>VB<\H#G0V<> MZA.;1Y$J>)*CFT!Q165 JE]ODNQ)B*US^Q33_@PDKB "5]'*X#4E(S9N19PW MGNOUN/]ZBZNA,4D#,
12CM(G,)@$O9Q#H$BK%/;#SVFR(YVF+$"R> X:%Z M^^PC@ORP-4V9C!\+N$!4EI&^%Q*1OF>ZA&=EG- VO(%X M4C<8&NZN:^[VBP?=C[",)S!!1UQ,ZKB8_'1<".JFJ>
[F62)C(]4I3XSBKVEB M:XV03O+M$7+>$,SP--68^AM373L L]+L_1MU3#66IS8 MR)E0X_GCMJ9U^F-K<7?ZC]AE6MME^LI\U0B(>1T05]!#&7?L;S,.LQOQJ-DI
M"OVWUB&QDVV[O:B%LHW3@EZ+V":D;)\:_&$',M]]>V%,]VBN?WXS'Z 5*MMK MVZI4MXINN=4M):(?"I\A@,>4ZE MJCY2K;;GL-=J+GJB/JTQ?%5[?1!% T_[3?)X'6!O%S#-;6]82!T\
:94VPFX M[_D6J1U,Z/S+B&V3YM*\A9$C>"5B?PRX3$R$TN=QJ M697*M@CLIOI%L!5'7Z2?S2T(F"T_OL.OV/*CL> '/2!+5D?1T64%]/U>JES;
MN0.:NWC<2*OY[4PA3,26)@$">L5AWV1,3'GWAKX[!/6Q/5*-QP0T,DT!^@ / M<5%OG#5I-[?1'%'OFM2QW\J^SP>F57"; /!CASG=T?;=XJA3]1@S4Y-O22\Y
M6SRQ3_PK]/NA4#*/9;3/H"^0;9M [5ME3!JY,33X)2@V1F#;H3]5$-8&PM<& MA'WN?K@#E%U4-(U8QM1G*YER['5G[.R[B%;2/"#Z10HTW^P_OPFUYND3/4S8 M[QD@_T$7<* F,
[9G_'+NPVW(/O -3VTF^P/&XS9%?"P>@0\5X9939 M$]?0!-_0BRO#X?/U[XEN-T[Q58OIC[PM."8$TQ*-#D[M)D;<3B/ M$9(F P/?
X6YZ)F*;+"__IQ>++HT!./M926!LV81AE='H01GW"K:(&K3W'FK4 MJ'!0#KR-# 6%V7<>QJZ)7&,RL0?MZX*^9UMO*G#7C1'_>8&OUI<5UM0V*2O8
M45R;JPX;7SC60MV9[S@8HRCWVH\=]:_UMZ*Y_4*RW6X_-'WBZDY"N$0L<73D M3,8]INRW&_N@LXWY7K+(M,[6YG8E.+(Q;<#_RRS3U0,QJ+^@G?P?4$L#!!0 M (
#2*2EK%WN3#W@('\& 9 >&PO=V]R:W-H965TN,FUL>;8F>TT MV[?G[+2AH*Z"%WFP??>[_\6^RZ15^L&4B!:>*B'--"BMK<=19/(2*V9"5:.D
ME;72%;,TU)O(U!I9X9TJ$25Q?!%5C,L@F_BYA&'+:3 *H, U:X2]4^T'W.5S[GBY$L;?H>ULTS2 O#%653MG4E!Q MV3W9T^X['#B,XA<VLB>9>?*K>F\1QZ39E:36M
MLIYBAF;FN4X#:@D#.HM!MGK5X.+^-T)L<->[/ 4/9LSPW-@LH!K+AJ+ M!7Q2YD#Z,;TGBGH/[W:DI14\# M+U/:#J(:#5=*&B5XP=STS6D*^UW]W_B^]!)>.GB7*QPQ8=-(4*]
<:W/D/, M1MJN/_2S?7>==4WEMWG7FF^9WG!I0.":7./P\CP W;6[;F!5[5O,2EEJ6/ZU MI#\$:F= ZVNE['[@ O3_G.P74$L#!!0 (#2*2EI8&.ZW@0, ,X) 9 M >&PO=V]R:W-H965T@C2[?
5CT@99&%E&)]))TW.S7=TC)BMUUE: OO&GF\,PC%36UL)B5<:S+:NN;Z[P$KMYD$2[!>NQ;JT;B%:S#9\C9_1 M_K6YTC2+.I1JNJ+R&TY#Z8!Y%CP M;66OU>XMMO&,'%ZF*N-
;V#6VPSB ;&NLJEMG8E +V?3\>YN' X?IKQQ8Z\ | M[V8CS_(UMWPQTVH'VED3FAOX4+TWD1/2B?+9:OHJR,\NKC%#<BK3!&9[&<85R;C8\PWE E6!0 MWV*P>/HD&
<>O>E@..Y;#/O3_27**7R_":7XW)4*A*JI"(==@'7Y;BN(_RH?: M:BJR^_QPF0,W1F6"6Z2A<^0RH23$OF&M2 MN-$\1RJ^3&VE-0=;P!F,)RQ,7#],PA0^*HM'!LDP' ,;A2/X9$N'&].0,5H\
M2M%:$PV8)).0P7CZ,AS">S3FO(\RO#B*]1GMQ ;[[@A<4DF>VZGY.X%>[SEQZW\?!@RJFU7+^Y4 MH'U]>6CQ5U]\HRZO>P(YWZQ%RW DY_ETAX9K2 M3ZL[KO-
3HO8"_X:H'/3]ADX:I[)]*"7A@6K4L$#3SPR-[?"#:$$Z=B^C@CJV1 M0G,O"0/^M]9G"A=@;TO5#TJVPG;H/N";?X 5!+ P04 " TBDI:5)18A8$" M !P!0 &0 'AL+W=O&#*A&E
M<3R,*L9ED$W]W*W.IFIC!9=XJ\%LJHKIEP4*U]O?T*Y\[Y;)D!B^4>.2%+6?!.("5VPC M[)UJON(NGX'CY4H8_X6FW=M+ \@WQJI]%TP**B[;ECWO_L-!P#A^(R#=!:1>
M=WN05WG)+,NF6C6@W6ZBN8Y/U4>3."Y=4>ZMIE5.<3:[EEN45FF.!CX^L*5 M\VD:62*[]2C?418M)7V#DJ1PHZ0M#7R1!1;_B*2U.E*][H6Z4GB)>8A])(S M2..T?
X+7Z_+L>5[O/WF^P"4WN5!FHQ%^SI?&:KH8OXZEW +[QX'.+.>F9CG. M G*#0;W%(/OP+AG>_([7=R^Z?HV86J:B5)L0&U@H,BG<$WM,?4GN0=5_M0
M(JR4(%]RN0;KBK\S)_]#UT%M-/#7DT.8>S%4&:R6J*DZOCCNTX,[UM"UM*@Y M$P;>0V_<#_NN'0[#(3R2,XD%M58Y&@.3"4TF21*.X8I+3M>W@+52A8$D'H4I
M3$9A?)@U@0:3A!:H'0T(?.P71PC6W^W JMI[:JDL.=1W2WH24;L-M+Y2RNX'[H#ND5%)RD[Z]1U*LM;9.L:^B!QISIDS,^1HOM?FNZT0'3Q(H>PBJ)RKKZ/(MYA5*9D-
=HZ(OI3:2.3+--K*U05:T("FB9#2:1))Q%2SG[;M[LYSKQ@FN\-Z M;:1DYO$&A=XO@C@XO/C(MY7S+Z+EO&9;_(3N2WUOR(H&EH)+5)9K!0;+1;"*
MKV\R[]\Z_,UQ;X_VX#/9:/W=&V^+13#R@E!@[CP#HV6':Q3"$Y&,'SUG,(3T MP./]@?UUFSOELF$6UUK\PPM7+8)9 66K!'NH]Z_P3Z?L>?+M;#M$_:=[W0: M0-
Y8IV4/)@62JVYE#WT=C@"ST3. I XN4*ORECFVG!N]!^.]B-+TQ7JKXDM]SF0MO& M('Q=;:PS=+R^G:I/%ST['=U?N6M;LQP7 =TIBV:'P?+//^+)Z*\SN65#;MDY
M]N5:RUHK:J0%7<+_:?6I#,[&.)W!YPJAU()N/%=;>ZDIB&@.Z59,? MJ5&D9K!;-2&I\LJIYR@WY)[&;=O](X55L6,J1ZC9HVQS]"0=;=WU#?"!AI>E
MB"]@G(:97\9A.M0@IZ/I&]>'NP!%4S#-R#$9A[-#]X&K7$ND-!Z(*8G#*X@G M].CJ2?88XJO!?IH!18S3.$S\&D\')Y2UT(^(L$&%)7>7!@5S= B/4.,.E>O+._KWIE'0ZRPCDUYB
IRY"=#3Q))IM.]_??>V M9KW4G9-"X=: [9J&FX<-2GU8!4GP./%1[&OG)Z+ULN5[_(3N2[LU-(J.+*5H M4%FA%1BL5L%U1,SBZ],!3^Y'];1\[Q;+C%F^T_%N4KEX%\P!*K'@GW4=]>
(=C/%// M5VAI^R\Y6ON^'II M] &,WTULWNA#[=$D3BA?E$_.T*H@G%MO)5=N EM#93;N ;@JX)K_M0,?BY6>^DVA?+2-'#CTL*D;RS4#.GB%/&-QJY6H+;U2)Y5."B)0>Y;)'N1MV
MD?$U%B&DR018S+(+?.DQ_+3G2Y\+?XR;,N 3\31\^.=Z9YVA@_/ON=@'YNP\ ML[],5[;E!:X"NBT6S1T&ZU]_26;Q[Q=T9T?=V27V]8UN6JU(HP5=P<^+>$[_
M10_G]7^N$2HMZ28+M0?GS\5XG<5_2%(Z ^TQH^V@RHO!'V(4G2B2S(NB:SK) M'99TB+52=!B@K[NOM/"K>\J$FS>7CJ 1C\
M!DD,+R"9L%D:9KV5)GFX@$TG9$G*;0\1#6F]PZ;/XI1060QLX1%L,:?OV\XH MX3J#ZCO3<&G*XJ4>")QY2P.>1I.(-Y&N9PHQ4=FVYH.T+YE.P);$E6&L:0
MS\,$WGNF_ZE@4UIBBW *?[J:@F>T/2'&L<#M:8%/DK;[%L[JV?^/&U>P'3/ ^9_\]2DG?N,$DX>VSLUT,_^[%]>!5NN=D+94%B1= XS*6G/.BOGUB?]ODU7LA VT&M98F6A32$<'LVR
M;]=&BLP+%7D_#L-1OQ"J[)R?^G>WYOQ45RY7I;PU9*NB$.;I0N9Z<]:).ML7 M7]1RY?A%__QT+9;R3KK?U[<&3_U62Z8*65JE2S)R<=:912<78][O-_Q#R8W= MN2>.9*
[U5WZXSLXZ(3LD9"7,L]9$=SXUNCLM"99_$TV\0Q97ZISZW]IT^P-.Y16UNFB$88' MA2KKJWAL2AJY+)\JEFN>29M9*9WOT*[*C>R_PRAZ?]AWLLG0_M;6Q=5!
M5IH'V3E__RX:A1\/Q)"T,22'M)]?KN"UM*1*NA3&/*ER2;-"5Z4CO:!MA/N\ M/JSW?B5IH7-4+VMTG 2T-OI!93 FR&)W+ 1)F,[R"!*M^9%:UY7AI9;D.=/ M9.42E>T")
(8OSNLR0ZX;)7*ZU&6)DJ7WHEA_Y"<'$W2O'=:>S\FR5J2!+.9(MV2858CJB>#(.QK@.IA-_C<>3(,%U.DJ"R8Z"]%NEC,RH*X[I_;M)',4?VVN2 M!*/Z9X:X4^&PSVG*P!_6*<=Y
.OSR@(J:ZD[?ZVB&P?CX^87] %R*%'.QL@R M?2(D4&ESX2/WIH(!A?!VBOL?A#C@D*9QP- MQM$09N*$C2;#:3"E6?8GP.?SL!SFNC+I"D2'4U:I)%%# %_MJRA#: I_&J8, M@,#!<
]:]>N#0'4'P901'08#UA,,\3L(&=\?0);X+(A]%@RG P_=$-F0>,@2 MZ(A\%KRGM,_?R\GZ;L:0L>E&^C957_7:KO),P?Z-2HS\4.I/8Z.N\=+YR M?&7D:=7$TQ2+?$P9G.]
UP_PGY=+,*^H66CK5N 3[JHR6ZT+>.%6]*T2QD$, MBCE1>K2!05VL<^F=Q48K[5RI=T088PND'I2N;/X%,TKP" M9Z,KN168Y3LT I]9;P-W?>L9=4?"'@;0'^#=@RCEZOV[.)E_-
,K^'HW^W(] MZT'0KJ7OX_E3J[[\';_8"7@0.;GN);O(#=/_0.4P V?\$X)L=?.^DI%^UDRC; M'LUV@.J!,[G./*@]C]+5<^%9ZOE#6'!FP&M5UO,;)(,#O6;8]IKAP9[PQ]"P
MK[D<5K2ON=3SH?H+03 :N@F@M26:H83/#G"+-*V*JDXH-!SCU%]UG'7M>\Z< M?4\,](O12(O9CBS/./O?7OHQ#'(^;QG\E5I;)M[) #WEB+H@Y-&Q9^8H\$TH MK.FF&PW0?
7@%?!/2K='(/^DP_9*3Z:K4N5X^412"T\!L4'9,$S ;C?BG.XB9 MY.(I).^-R#"-8U+W)UUC,ARA9W0'PR#"KHA)/<;6;C1FL00:ZJ:Y4*5R\D.. M[,AV<+0T3(9POQL-/9D.IMP1XLD0':$;3;S?

4ZCBWBS?U,'$B28R::G%2%W-5>O_VL?'1]'VCP/MB06MLNWQM;QV\IU(%ZB) M_'@KUKT%KRC\MP,M'-/O5BZJG'*UD/2Y=?NMUV]04\0%%86<9!$/P5'"$^*5 M1-_$W_GL!?E,:<1EMJU6SS14B@)0/1\FQ3QJ[CYC8,+D7Z%$@+I#:&(K8%" M_$U=[URI4>A'Q %]H#'6HX:5#IP!^#.*/2=$8*.(#N3IN,W3\<$_81R*#RA MSW9:!'UZ7,L2I_KE>2#YJ:9VT-C^-'QA5S9V=P:AUWAPV=9,YGL8)YK_C\,$ M=93$ 7C@B+FUKOFC. PF+R>D@)[#%OO,LP4IP'G;C(48VF^;2IDQNSY)8>]& MPZ@YFYM'&(^X7_FN,\;0S3TIC">><+6.^F_+=B,Z?MM<5HD).I)IS?^:B!#%_Z3S<618;_E/7WC79M^W5H5G\4>=Y>?U[2$6:I,%OF M<@%1_&? 4&+]SS7U@I-K_XEDKAW*R=^N).K \ ;L+S28MWE@ ^TWI_-_ U!+ M P04 " TBDI:R _TS0@$ 6"@ &0 'AL+W=O@#+:TL MA2IDM3YWS_?(66KOM0VDKZ(HK0[./+)3G?://9UD2./352V454.]=>C4:V MJ*GA-M8M*?RIM&FXP]2L1[8UQ,O@U,A1.AY/1PT7*EK.P[=[LYSKSDFAZ-XP MVS4--|L;DG]SB))H_^&C6-?.?Q@MYRU?TP,Y7|M[@]EH0"E%0\H*K9BA:A%= M)UON_1?PK:H67%+=UJ^;LH7;V(+B)64L4[Z3[]S<^TTQ,(%EK:\&2;WG::M1:SHK-/-SAD,&]'ZD3_M\G#@<+#$^X9#N'-+ NP\46-YQOY=SHS>,&0=A-7B#G%"^* _X*^ GUM>%X7IJ&2_"+X24CA!EG%5L@^N)L/>;_7FMC.&E'MF M\?(37TFRK^8C!PX>:53LXMWT\=(3\9*4O=/*U9;]J$HJGP.,0'Y0D.X5W*1G M$> ^HB%F6O&;L.)V*5I^_UTR'?]PAN]DX#IQA_[_*OB:O2=W3,G96,>5 M?*J)55]BO85:_^>3M^MQ\3>XZ,Z@]W].\@N..G!4X%CL.!Y8Q.P:WA5#@:E9 MP2Y+0HW](V.WNL'&9'G?VP,6-:W46Z(WAB1W"+DB195PEKU@29['EWZH)4WWMD!J!#LR3/@)!D63QE^_P+5< > ^I^>X6!^%"*[$(VCF?L0TL& M,I [2=A?GEFE*2(DES#=A]EP8[AR6U9H"U7)%C))!ZCGQZ%T0H:IN/R@("D M->;8OQP9RV9QQO+X8H!#%9WI"M<93Z#'3)&E"6SZ%32YQ8MV&:>#SV&2_E,U MY'>%D.WBA7.-=0K()R*2387YB^4)5FD\A"V.28#S3Z_G0Z_G97G_HVE9NO81& M.)^G8RU\%N+K6[@4MI5\B^0R@U\X_['T2M^0OJ-MSZ2H<>ZS2BBN"N^J5U*LM0VHMV]2B])FPOE2R*_W:%:Z&.=:1[A0RV_9;:=_5Z,=*F 9FAR"X1UB'*GEP M[A@2CL*LA5(A6A4^;(D;W]:76$IOU:,6!;)?#'"(.%A-_?K'#N]S!V70(&#A MM)?FB>Z<7|[R>/;JZRF1*K\D>Z/^O _M-><)O3.^X028L ^]"*[825-[TMY!^XG0;3OZ5*M>%ZB\U,&>_+PFN-BQL9;K'#_E=9N/_$! MA]O@\A)02P,$% @ -(I*6],:LLJ! ;PD !D !X,"]W;W)K&ULC5;;;MLX$/V5@?:"|'D6[[DLK:!)-UB"S1HT&0W M6!3[0$DCBPA%]B05)W^_,Y2M,JGKW0=+1,0Y<|Y<-)ZOC7UT%:*'YUIIMX@]M[YN+)'%YA;5PL6E0TYO2V%IXVMI5XAJ+H@A&M4K2X7"6U$+]:#D/SV[M6=DF/4L@:M9-& M@\5R$5V.+JZF?#X<^$OBVNVL@95DQCSRYD.QB(9,"!7FGA$$W9[P&I5B(*+QM=8,9]2[9<'>]17|?M).63#B]-NI!%KY:1&<1%%B*5OG/9OT';O0$@KE1+EQA MW9V=32+(6^=-O3$F!K74W5T];^*P8W \(%!NC%(^_.46#Y3GBQG%NS!LNGM"8T706JP)G)27@=UU@\1H@(38]I71+Z2H]B/@.\QC&HPD6VP1R & _<2QP'O%AB5|N M,^KI3)'_?*.>SPOD(H MC:*&9&<^ !;2-4J\.#"MA;(E;PB*:8#)E%P)[B%';.B$QP*|6WT22YT3@T5 M $S/7G4!7TM?@= @M?12*/!H:]H /NSR =QZ>\.H71:3SFU1F,1MW;4'ZE=$2@,_^#47("LFY;-)!E3^CV,IN3ZEBM!>W@2]D6F_S|0C\0Q MJ3F?D3DO/^AIARIR8\J2E3 CL_T\4_D_3 M*N23B[$2>H6!D:8A\C9[:M.#,F11/(/^982]$/XXA.,>"(3@K#(4_";:2CX M(W+R0BK=,X42A&:BA _<1X&1-BS" IV M-9674;((I7GGZ<;Y"?&^YLBIY[#% ?P!(43CC5^. (J\VK#G65< #TZ*DO.R M%ET+Y':,^DAD"=K*6BK ;UU->><9M45Y&;WVBTUEY*Y#$)VW-.G M11L/&8=5%%*]T*QE2$YE,7Z[80?]?ZSE MOU!+ P04 " TBDI:NJX78WL$#U"@ &0 'AL+W=O3*GO76SI4G M@X%-UU@(&^@2%:TLM2F$HZ%9#6QI4&1>[<@'41B.!X60]C>;^KD;,YOJRN52 MX8T!6Q6%,(_GF.O-66_8>YJXE:NUXXG|;%]*%2[0?2UO#(T&+4HF"U16:@4& MEV=>]?#D?,SR7N!/B1O;^0?V)-'ZG@=7V5DO9$*88^H80=#G 2\PSQF(;'QO M,'NM25;L_C^A_^I])\U28?%"Y]IDYM9GO4D/,ER**G>W>O,:-OX<,EZJ<^O?ML*EE8[*85M;IHE&F<2%5_14_FCAT%";A.PI1HQ!YWK4AS_)2.#&;&KT!P]*$ MQC_>5:]-Y*3BI"RFYVB8F#SW.('EAD#;]Y[5Z](IZ,()K MK=S:PB\]P^PEP("XM(2B)T+GT4[$2TP#&W]$(51O -OU#HX\GBC70Y>2IOF MVE8&X>]Y8IVAS?#/-FlKK'@[%A?(B2U%BF<]]@"+Y@%[LT\?AN/P= ?3N&4: M(T^?_5$YZX3*I%H!L][&;S?"W11AJ7.J-,9PG-2FVN2_:$%7AIYG(QF'1B>Y M7 FN$!O G(269#S%(D%#:?!9X-<(+G11H$FER*$4):U^%ONP!W$4!X?T'4[B MX!@6:VW<@4-30*Z%LA+2(C\7E3&H'&U=5QGI)'I+N5:K6MISB8(Q/2.XTZU MV&>L1!OCG;)D|XBDAI.CX A^U^@_1G@S|D^1"..&/R2U&MXO[,%X' 81|S|> M!;'WB:,H54HMSO(/I*\=[\9P:731#5B_#I;3;R9CV @+I9&9E:^U+RA*184B#[M)L,B"SSXF1&JOH8H%'@ M@_KE99SE>PY"NR5]OQOS%F#94*=0CD'$T)"<525*|%UBZ.G(^:CX#2C5=?"/=MVFMW8T:^WB_FMU?S@)2Q2SA#)V1N&<0V",1=;6*MIE7.T\:<7_8@'-'08U=AQ.0OA(I3T> MPL<=*1NW*1Q_=.JN7[05O|W]9GFO0>]$WGZ ;_^]?I 9&>50+RLNQVZ'ZY06M"W23GHB<>P0E|U4KKYM0P&_NU|S3A|$I#^]MX$'T\4$4'0=ATRX[UO>:A6VA M'G2N(I3^E;|P6=]*E7+UK;2=;>]7_HJ\RQ>7PBOA5E).D)R7))J&\Q1>9CZ MDE4/G"[lQ2;1CJ[Y)_G=-]UCT+$#K2TU-KQFP@?:F._I/4$L#!!0 (#2* M2EH-U"#X% L T] 9 >&PO=V]R:W-H965T(A"UN24(%05_ZZ_>< M Y B*0[2L]MM'B22C"[G\IT;P-,']7[+UT)H]I@F67[66VN]>3T:Y>%:I#P? MRHW(X,VM5"G7|*CN1OE&"1[1H#09!9XW&Z4\SGKGI]1VK4B12$2H<0H.EWMQ)9($9P(Z M?K>3]|HU<6#]OIS]/$%/S*QX+]YD\DL_"\00%.<+ M99+3/WNP2;T>"XMEUSMYED8B:$XR OHK0H"3T,G#. ^%:$ M0S;V7]+ "R:_^<+5 M;:,;QWOEMHB5H<\RQB/^]U4,PI&)(+^R(>X44BP]_8 MKS_ 9.R#%FG^KRYI&5HW;2@Y;W.-SP49STPK5RH>]$[_X[?^:]<7 ZJ3B= MN&8_OS&&Q^0M0S>U^@-MB-YKK(L<'))0KC&NG)H#^:$ RX*<(UN^3P/A0Y8%6O MXXQ=R2R721QOC0(U+]D-8K)+%FYJOZP%NY4)>(LXNV.:!+U1\CZ,8#U>>@\D M16-/PU!>,20+Q39-IE:6]4W%%(I%)G0$H9SW.8GITP;SB&_^^_6P1^|*9ZM|H:35NL$E"7_#=X.:"QYEJLDOC,\SOWAC$T5U_YP1\N%Q,8,9I- ^9//7A^ MWV#^A/5AP'B -SB(;G"@:8+1I@DG,.]@$KB[2&61 =*1ZHP47[-/.GL5M%DJA1FJL^2TF?/H/6JT!NPA#56&#O 3H^M _Q.D'Q"?"ZYB>,)Y0>UC0CHTB"-U'3"EL-I MA?[E< F8CR5D&> S8[#)$$R?]2WZ!]!M@:@=+@9T\09D/"U_02B!"\#$4'#"M)H0Z;%P80$_*!1>VW3?0!Q-P &)6 6+F5, 5FF=WH F0\]9L2_ [8V6VQDM; MD6VCT|MTD\@G(5Y|%D8_G>&L"S1N]CI DY>H = H> 69X -74>DS=SW-RX;_ M0IJ;?A4F(*?ZT_|F2*_C3 N5T5C0Q.8RNW77V-G@3Y1I*MV9-EN^/@2B%U MS+_*;@RN4@#H$1#*=X/F2:G.W_31JF5:FI'!\G6CC,91X1W>^7*WB9/N_\&S M NT4'2,X-,3H?$P7\MTGUMQ7+V=S, KHXPWGV#A!^-J4K;/TJV@;: T^^-RN MM@^H%0$#:)0'9A? @',/H7U<,T C' ,/6?PNX!0&V&XS6N3333OO|UTOF@Z@ M?P M**; .>P--9>R7S#XP@'0GM_C%&K3R&K3S9? MM0>#,HHLT;S?@EO+=:P+8'P$%8E,3 I1D@CKC"MR @P4U1MJ:SX'|J HR)B) M/N$3TPK0F1CM5ETGC6D:3[!:XWXO2.J0!J4;|S@S@*"0?V*#OA-#*&IT %M/ MC"I P)(]Q>@)8@@:NYUP\ZE^G.R&MNY;_Q&W6_>EWW ML3N>HID7/O?91A>,]YE6\:HPD)+MY0R/I> "MGD $]0C()XL L+VC:+,303W0);R$ M]#G?"-ID2IZ&8-YFRZQ+A))3 N,3OMKV+8!.<"WK,"W=(+/EDNU)+KF_U$ G& M6%)<"R@.HCAL;W-<&4;3+,4@X-?\%_G4@?&0&? MU>W3(9&]JIAJL.!-E|NH_@^UFM0)__UWY3M MEKRX^X%['5XM[6M?\3UFYUU3;G9+X4.A[-CK04DCVYA2CJF"]-]/X3]F^UI, M#]=<04ZSA70M INL(!C4>/;IMX\X,F?TL>A_49J@FS0V\66%[F.GVWX^|+QMR,+XFW/JN=KV\ZV:/L?78N*OF7HJMHDQ%52^CIO7Z":F% M',PSFR*8H@6T^=>QN5*OZ(ZIZG:JO,-V8+*PZC_8GY%9M/C4DRC^/|J$,[_L M1/9DT$I4VV#LTXZE^3>,R@Y7OLP_[2FXWFIXRDAS^;9@1%8,$&)F77B%+(I ML"(ET^,B40V^#G+*+5W(UGV|BT>IJD>;%#/RKW/:J3#E-.:GT9E^>,Q+_0V1S(IN)>* |BA#RA2#?&L(H<7D!(?"N,VQ!=NW"=)V#N10^& M_P=+U2MNJ>(=5$4551M'RF;;E M=L_CT^B"'.@+NFL^45AR$M%>/_N<6-T#HL%)A:,UC@,CX-+9>O MGER&4SL<]IT8?I?K,"7%OC=2]+:7^1-M]G7:A7/,_:6:TUBVZ >*L _Z=DL$ MQ?Y5B0#(3S-K.RCE\KQ/D"2-^O0:RNK0&H'5;QDB'F(H#U>BG&;UQ*I3*ZKM M*LQO-I)+ZW#81"-5U-!L4@X5,*^RP0: FR8VX8 &]BP M6]1Z>-BPM U3F&D.#6,/TF&X3!@>_(&7A3P5RSP74((M4((CC"':z++G1.* M7S]2]=!Y7.Y>]2O/R_WMIP^M_1M@/]G?!S@:[\.\-T'[M|$)7V QF^ZE'Y6 M)#O01K>*]B,*7+-\ZUVKVBV_&##_LU;U&I";|*F"/:I*#:I\U8<$SIUQE^Q# M+KH8V.-<F@"84=X/VME+I\P 6]+T#/_P-0 M2P,$% @ -(I*6DC:A8W3! O@L !D !X;"]W;W)K&ULE59M;]I(&/KX(U15B90L?@$#*2 E::^74WJ'DK35Z70?%GN MO=A>NKL.X7[]S:P=CA!"U0^PN_:\/#/SS'B'*VWN[0+1P6.1EW;46CBW/&NW M;;K 0EJAEUC2FYDVA71T-/.V71J4F5&3NV-E4P56%JE2S X M&[7.PI.+A.6]P%>%*[NU!XYDJO4]'ZZR42M@0]2'ZJV)')'N4)96TRXG.SN]>]BXW<&; M.]82;-Z.(TN@:BM*&X|Y#9"\ |-!+X$9)FQNXDAEFSP$B8M-22O:4YDDGXB6F M(?1I[R")DT$'7K\-L>_Q^MTA?I^MC-54!3^.!5E##(Y#N)MQ;D[6XB2@TC>H M'S&8OG[5.XW?=Q C3)=VTK!((:@VW6%8ZS:G.8+;1B%3_UAPCW EY MG/|=CK!6@NXAEQNP[L2;R\A_H@%5T67-F4:Z;"T)?VLH?2',C.-'AX/%"C4= MD#\?-_3=D,#2V9H#XPR8S$BV7-,|#D?TG4$_C.%"&>O0_G1GX 1Z\8 T3^ T M#H?T2P;#L |=61ZV61YV9OG3W?4"/E.;|SR!VHT5/KV.R-*J||ZN94HR=0E8 M"":/IKW3QS^E_4(5)9.)A=;;O-\G+9UNK_T6;.=+|W_@4DT,PH1^9WX<47D^UQM(525MW1#;U?8YF=5=|+=Z_1;=,+WAY%@@FDRI:NG8==W?:\&] MTO?4E;+4H?TIR<1M5.@ ;52=B\X|^TC._T%&$L#!!0 (#2*2E]/?]8A MB , 'D(9 >&PO=V]R:W-H965TU*!)@U9M?FJ2V =OIT W+$"1=^V'8!UHZ6T0H4B4I*_]W.U*6' >N5PRP M):[SR;]MH)+O-=@ZK)D>K= H9IID 3=P@/?%-8M M1+-)Q3;XB/:OZE[3+.JMY+Q$:;B2H'$]#>;)S6+DY+W 5XZ->3$&QV2EU).; M_)9@@]0H&9=188O:;X1"&<(8+Q?6\SZ%TZQ9?CSO]OGCMO63R6^\=P6 MT^]@!5TXI;V036?<<_ ' \R4,/X)S5XV#B"KC57E7ID0E%RV;_:\C\//**1[MA=3C;AUYE+?,LME$]P:TD9K\N!>FT"QZ4|E$>K:9>3GITM55ER2U&V!IC,M8:FDY7*#,N-HX.(+6PDTEY/(DB^G$65[NXO6;OH#NTD*=V2J,/!)YI@?&X@(M9(\T[9 NTK,6;S$+89#| FF<#L_8&_3,![>X'\QO^4F$\K4&N'O^GS MSZDPM$Z&IYVXDKHQ%PO"<]=F#$]XN&Z9S M4&N*!)9K)1TE)N /SE9<<+OS[!Y0,(LYS(U!(NS/]12=LPY/T_E2(*P)B6HH M?&"=9:BTVO*Q>'\($ ME@6C4S=DI,=FB(\F#O@>G[EQ64&W1Z9K)LS-/D]JMTA7H_9>#:1A2O^QSYM6 MP $_I.?A$-Z|N4J3]",LF2F@8KLVIRX&X?C2/:\O@2X;ND8ZNMLO+|N(PN23EM]!49*@8L5ZBI(!R/87C=L3J35J, ^K4;GT\H%Y+\2ZL_:^R>IN;]8X9%W@3M6 MNV/6HC:GDNTLO)!-BY$[2K4^77A_'(?|^D|_W2&8[=]U#U+]+5R/_"E>7]%I'Z+K MVN\KI194.G;_4|<=O6@')>]-;WH&,E5+VW:&?K7O]_.VG1S$VZ9\Q_2&4_H* M7)-]"Z@(]-MHVLG5E6^N:R4I5;EAP5|&Z!V K2_5LIV$^>@_]]8_0M02P,$ M% @ -(I*6IWIVC25 @ N 4 !D !X;"]W;W)K&ULA53;;MLP#/T5PAN*%BA|RV5IFQA(VETZH$#0;NO#L ?%9F*ALI1* M(Y/*1%CC=*/YD2T<)K);GF)%3.A6J.D MFZ72%;-DZE5DUAJ19X4&5B-(X'D85XS+(QOYLKK.QJJW@$N<;3%U53&IG*-1F M$B3!I^'>KTKK#]LO&8K?$#|4.NI .N+_?L7_QN5,N M"V;P6HE'7MAR$HP"*'#):F'QU>8;MOD,'%^NA/%?V#2^?7+.;V-5U8))0<5E ML|+7M@YI@%\#B!M :G7W03R*F^89=E8]PUHYTUL;N-3]6@2QZ7[*0]6TRTG MG.V^UDPS:1'-.=S* BO)+4<#3|:PR+2[<';1#[80:.[&D:6@#AKE;8!9$R!] M)T"2PIV2MC3PF>B+?PDB4MM)3G>29^E1QAO,0^@EYY#&:?\(7Z\K0<_S]?Y; M O@]71BKZ:7\.91H0|_3..ZY]*L68Z3@-K#H'|!(#OYD SCJR.B^YW(_C'V M[+ID8:"XC#"SCY,$]3[KF M;$L-;^F]#&9P.PN0,J/NHMR1U@8H\ZU_F\]6].$T=FX[]+MZZ<5@M2#_ MGE=\08I:R8?^3+37317JE99!G)52|LT5G?:C:5ITXUO[LU,NV-ZQ:4!@4N"MQN&G00"ZF1.-8=7:]^9"6>ITORUIM*)V#G2_5,KN#!>@&|;97U!+ P04 M" TBDI:5L]V.C\$!-"@ &0 'AL+W=OM>WNX;DMWW=F;4R2$I1*_0!^VWGFF6=>=B=;8V]=CNCAKE#:3;/<^_*|VW5ICH5PL2E1 MTY>5L87P|&C775=:%%DP*E0WZ?7.NH60.II-PKL;.YN8RBN|\<;"]XI"V/M+ M5&8[C?K1|L57N7(UX? M%OPF<>L>W -'LC3FEA|^9-.HQX108>H90=!E@U>H% ,1C1~9M2Z9,.']SOT MMR%VBF4I'%X9]:O.?#Z-QA%DN!*5\E_-]CTV\02"]5$N_..V7GM&B|/*>5.T MQL2@D+]^BKM&AP<&X|XS!DECD 3>M:/ \EIX,9M8LP7+]PF-;T*HP9K(2UG^09/_T$/AGM

_Z RSQP!=(MTR3W;,+Y.CB->8QC#HGT+2 M2X9'\ :M$H. -_A?E+B6+E7&51;AS_F2EE-Y_75(EMK|\+!3;KES5XH4IQ'U ME$.[P6AV|I_UKLX$M*P#6EX#'WVA5H7]'BWPF9\I1+5<%59BS]|ARO*!]_^ MQ/HXIK<<01ON*]% %*:;*27TL)&](H4,BLPE:6?=YZ^L7ZKAD*ZHY#M-4\; M-NX4MKE,"-M*PY>%#%TEHR3Q#_3_X"P&))E47."4T5)E"NY3_%'W*"'"A'TS MHWU%D1IH!?&[AR6FHB*6M,]122QFE&O[H'>< 5P:3(8XXBP&4A=5HT!S_0, MZ!UM2K>T"YHEMR/.:.!=L1'VG/4MN?H:!L=GCBG|(IV4NA|\ M-.]PH#T.RL94'A8H1PXY1.E*]UE3 *57KS&ES.TL19W.E+6G;?D.-:5&!9U%M1KN4Y(8#/&.9I#PUVZ'2IQRQQH&EE0W9(D:Z5_2! ML _.I%V$;>::! M:^U@S3I28E_8A&9.Y?QFW!-XE'=X)^-;B4Z:\AX9NC(18B**.?-AO&@8* B MPA;FBRL8]T>GL$^^@Q-1E!?M+G.PM+H/MO@"[3H<9!RQH %5[_;MV_:L-*^/ M"/OE]4'KD[!KKA&%*S+MQ6^HH&Q]>*D?O"G#@6%I/!T_PFU.YSVTO(""^KXSQ MNP=VT)X@9_| 4$L#!!0 (#2*2EHGM8^7V4_8. 9 >&PO=V!R M:W-H965TQ:D%-&15:=]L$4 >SF!V+, 3M?:W-F5$(X] MY)FRV9ZV5<\7;;M<^<ZZ<!@,NSF7]C4] M17-79GJ]2Y=)):)X,LV6><_-X+C*|/FM%K^&44RU_].!A?I62LD0"(3B2,+ M'#_WXIW(.C($&%]KFZVM2U+<_=Y8_^!C1RQS;L4]G?TA4[I;9Y7-N-G;$8QN]3*K2S[2:4B;1KH N 69;Q(>1X?M/A>) 'K1<*OFW2-E%*I23"XG/F;7"U1MG M:*Q2]HODS$'^]F9V?3&KY*OTL[4P NQ.M$G)@&,++@V[YUDI MO#F.9;O2:|6D|C:<1SZG=G*,N20K4ZF6C.\$Y[27Q(YD$IQ!LV%%:9(5V(M) MF1!PIA?L1A1.Y'-A6#RN:NO8^TQ+0R;)QD*7]JG|6G+C($M*8^'=%<)(G1(RG0.ZWU!'|R@/=]RNS Z]RJF-> I+0#M^:%'\BS8).L-MFV78(>ZS!?]7FTBN?"17.T%.NO&X2_C8Y[]'V=CR72]YSH[M0B*"'"_M*.AN:#@,1NQ"W<. AMH@#(:L'0?##NN/@Y!=95RY8^04AX1QCSYY M GM;^(@'P9CUH#)^NRCUNE:9AEK\PZ+1T,HMWM1,_*@WP]Z[!/R89 TQ]52 MT@;7114-232: %4'N!_)5BOCH,) U(6A3 Q2Q)=4J %?_0UXLLG24PIFE79 MCD?!L/:(<711L2#3FVV(=7W<48QG+9[(0F]0U>C1M6&4ZP5AA[U^-8ZC^*0> M_8K3]"DWCEA_&'O$3F..O5X[!.RSCHO,E]EM+>*NQ*D0:E(2H;1:0G(A39NH3.I2>GB]M8#'IU8)AZD]669:*5P M5FICOPD'.] ,*-NHWAT6RZIXQ4,!"X /'W.!TY%<^^VD#E!3PO$'HF.AK;#! M@2XYV';)PMXJ_9"][(.@1:P,39%@!>000T'37)/T%C"(JX1W@_)G)6_6L/X0=Q,,R..@] M1_5X0A(;KC_#\G N=L1/@:Y$;_Y34YGO*'#]/&MASD_*+T#$=U*)W+!+NN MQ(+(ON6?)RF.+B8H#(5=1UXKMV13H7@U8\KH8>"TTV-'3M,)>UE8=RYB"'"M:BGV-N/SRUB1S7X%Y1EGG+5,V.[NWVDS;JWR3?QZH5WR_[G"0U.8$L#Z0FWW6%9"#[=-U^<]0 M2P,$% @ -(I*6DRDQ:+^"0 .&0 !D !X;"]W;W)K&ULQ9U;4^,X&H; BBH[M=5=!4E\((%>H J0K:4*MBF8WKF8F@OC M*(FW'3LC*P&VYL>O?.@X]G?]+KT_E+*KYG<\XE>5W$ M27;1FTNY_#(89.&<+X*LGRYYHKZ9IF(12+4H9H-L*7@P*2HMXH$]'(X&BR!* M>I?GO;H'<7F>KF0<)?Q!D&RU6 3B[9K'Z8R7S&X/%\&,_[$ MY;?E@U!+@PUE$BUXDD5I0@2?7O2NK"_,'>45BA+_COA+MO69Y+ORG*:?\X7; MR45OF+>(QSR4.2)0?]:\AL=Q3E+M^+V"]C;;S"MN?_Y!]XN=5SOS'&3\)HU_ MB29R?M$[I9$)GP:K6#ZF+__DU0Z=Y+PPC;/B?_)2E1WV2+C^9+JH*JL6++*D M_!N\5C_$5@7;?]>756P#ZW@5!6>9H7Q.Q7L@B]\U8/@&4ID4$9.,B%/9=3FWSU%LR2:1F&02'(5 MAND]D5$R(P]I'(4VIS]@QN91.HKQF$)/I.PY.><3Y3*(XNPS^8E$";F/XEBM MSLX'4NU3WK)!6+7_NFR_ 4[[+7*?)G*>$2^9\$E+_1MS?7=??;IG^[8!,%!B M;!2Q?RAR;1N)3WS9) ;I$;&'MDN^/5'RZ:?;3MFQE >]HDSW(NAAVL'4,> M \E;6-[A+&;K M_D[SZYV"D5O)%EO;1VBW++;ON4|=7W)ED'(+WK+O.>*->]=_OUOUFCXC[8@ M0L(H$N8A83X2QD P+;#<36"Y)OKEO]3H),@R+C.5Q7]?1:+UH'5MA'2-$22, MEK"3 I:/D]:TR.W?WH^6&^+OUMJ?-9W$+^;B'+'27/|%(.U'K9.-6B=& MM1X5,1#AO,B;E*_5&?+]QG&2>*]|+)GQ(_ +9AGUQDO\FD0\]8D:-Q.5SV1 M,%K"+'M+A6%_Z-@-0=\I9C4D/8S&0'N@:3K::#K:IZD442CYA-P$62EM\<%3 MW7&M!$QDJX1&:E<)D3 ZVNE'P_ZXH=\|9?P#RK"V.G7GUP09:P09&P6YN_6_MJD'D6OWPJ7@[(DNM2\E4!G&;'D9H5SV0,%K"+$?[D2S';4CR3K'&H=1'-HV! M8)K.IQN=3SOH3*H-D&"1CZ#48IB*]B'\M9';56HDC)N=(=CV^HW#YXMI:RS M?O/8B6P8\$TH<\V0|9A7Z:IT(>2RX6A=R97+QW3#5RN@]+A-$2=KK=-QNB M]BWA(QO$0#!-4&M8NPQ#HZ2WM8[Y?\F%+,0?[2U%E2!KE6TC2H^B#3D M?)*52NK*E;[%6ZN 1FIG9$T6M'T@:C3%-#>>XRNBNCRN4WY0$W7Y:N]*,OH M2%QO>Y49!5MBP9,$#)1PO)]%]H!REK0,F,["SRS,:2GPH>S51]7@G!D_"-_*RZ=Q:4)XR*P_BGNS3+/A^19SY5 M9T|IZL?>93M'.0NQ4,@!";G$;D]YDS%Z9VM]:UR0ITG*(U6--,@&I|'TIC*)H>'K6-99E] MK%_2>*T20-(^]H*Z55 :A=(|*,V'TAB*ID=([:M9XP\[B65|[3%1 MFY"V]6'C&!MJ4D))I%$KSH#0?2E.HFAY@M3][=_%'.XUCS.3.\0/U2*$TS]XU M4YMG,*$;9"B:'A2UZV]:C:$TKZ*- MMY+0^*R9A: N+XJF1T#M\MIFE_=I'21\GOZG57:HR0NE42C-@]|*(VA:'J MU":O_7$FKPTU>;$T"J5Y4)H/I3$430^PVN2US2;OH3D(:NA":=3>O0#3'8YW MKO>!;M2'TAB*I@=!;>C:9D/W^]/5X^U5J^Y09Q9*HU"::Z7Y4!I#T?2;Y6H# MUQE^6!)RH!8PE$:A-I*\Z$TAJ+I 59;P(|Y.M0#DU!%T0[T(ZMY*N;FG6*- M"XFHN4V=U87ZKU :0]%T=6O_U3'[K_=1$BU6"_+K/5\\<_$;^8,\I5/Y$@B^ M6=2#E-XSF|XH6=P(?D6\9GZ[BX]KZUA""^KA0*

M&MVSXPYYXX%HO1 ;V@X?2F,HFAXNM6?KF#W;EF3V5,[7+ZXP^+H=!76(HC4)I'I3F0VD,1=,#K';)'?,]]KXZ M$E^?!>M^83<)C)(9M%SS,E5/]?:G\.@/C"41O?L^-B0PZ">+Y3&4#0]7&K/ MUS%[OO?!ZY^;D$%-8"B-0FD>E.9#:0Q%TX.G]HJ=LX]+9E"W&4JC4)H'I?E0 M&D/1]"=HU6ZS:[Y<^*]-R,SPKB$$I=$].VY(9M!V^% :0]'T<*F[8]?L';L^.VT-#$H.:T% :0]'T>-EZ;*C9B[TI'B7- M!;E)D_SI>*(\-#U&V??MQ%8=CS+RR$,>K8,\I+;^O@O$C&>2_*"UQA;4L(;2 M*)3F06D^E,90-#W<;A/;/?FX_=UO*$T"J5Y4)H/I3$430^PVO%VS=8\6OS=S.TO.ULRN:Y6Y=6#+L#|=+#[5_SN7+MM9KW5D%;RE"T4OW! MUOL+5%:9%:"FR$AQ:"@?G+!9NWG]Q57QTH?&>FI]\DO" <2I7:BH]S'DRXR NH[Z=I*G\LY!O8O"SD M\G]02P,$% @ -(I*6F>%8).[" "#0 !D !X;"]W;W)K&ULS5O;;N,X$OT5PCL8= ,=6[SHXDQB8#K68@-,,(W.7!X: M^Z#8M"V,+'HE.LD ^_%+R8HIB47:[M5#\M!M28>'K"]2=522;EY$\5>YX5RB MUVV6E[>CC92[Z\FD7&SX-BG'8L=S=64EBFTBU6&QGI2[@B?+NM$VFQ#/"R;; M),U'LYOZW)=B=B/V,DMS_]5Y7Z[38]_/_-.O-R.\.CMQ-T<5'9BL M^2.7O^^^%.IHEZG(4<%7MZ.?77.PJI!C?2@\77.PJI!C?2@GO=$[*28WC/PQH/C^2^4X4,LW7G]3/A<@7]4*NT;V*#%(Q0[_N>)%4MU]&70JQ2%:M?1*D"M2K$%KV12('N5)1$EBY52)?HVR^]MY]C_#<4NL/0&#RT M:O.Z+G?)@M^.U.Y4\N*9CV8__@,'WD^0VXS0T*\;5IOS\XP&U!N'-Y/GMBL.L+ -(Q'M@F*3BTRCL,75&;Q_'+SO'/R= M*&6)Q$IM[U8K#@Q!NV<:T3'K60' <.CWC8T!F!?X+;:.'<'1CN!$$$]>%(L- M2O*E2@G/*M?MZCG.7U7V+#FX%07&4# .QCW'SP&41\9!SRP3-0W&/FQ4>#0J M=!JE%W%;:[V0#0>&J-5O$/;&-L?DD&L:)283"R+8@.AH0.0TX#Z77"VX M8Q0@ R)C<%"^FL? 'FM('9- M;HD5?]M2ZI4YM*A2TI'T=;&WO@#P)$H;"VZQE(31Z93K[74NS9H,87= M:NJBJT;%RU+L5N7NO8:2(_V MA>8<1AGI#(BUM6I]2AV"I('41=D?N.+32XRL4YYB?Z+SA0&3NJ+)\60;/%0 M;-TRD5;&Q'N_BY4X5?NE<1F4+1Z*K1L7+>^)6]X[%BLQ139F2K/W%N('4FN>J^63U76:9*F$15K*:CD]\V.IYD/R$?20NP>;ARA0 MY#%+,=6QC\VE M_J"\L15 MNESP\GRMXF:^." <.*F'"8NV50M8$KUCK>(4UQ?'94BV>"BV;ERT-"=N:>]2 M*E- 6GZOOX-HB_&9&H\;@#8I]%E2]Z5: E-WVO9QJ M'4O=(O2[A,H)3IM#3"%*S-S6H#IKRG &(&FIK0Y/6_AW7+S([%R@LLB5*BI M23USQ4"@_I,D '35>=+9=8)6KM2M,L^1*10HMH;F4U8(QJBQ[PS$'(6V^Q,J M=2<]|1P\S_E"HA^3[>ZG*AW*0F3?5V)Q]W3Q:O)#LL5#L76]K&4M#=ZO:*&# MUJD'98N'8NO&18MTZA;I#ME"S9<'(N+W=Y@Y NF4S-Q S#F6Y>OUL/47=]M2]BX*6R)R*SA^B0P[3=A0"$JAF#8LVI$6G=2M^X<0KBX>[*Y!|*KH2E<)AG ME-5C !9-;??33,M;YM:DWZ5;3G!:_,%,94I97Z#-(10QWI: 4-;: M,BE]DE MZ$7*Y0271;DP4X ";[V9H&B,IYV_OD<@7LM=#],REW[2H5=Q3! 13)S&X!@ M7F@(= BFY+Y%E#(M2IE;2-Z)0B56E0WKF5X'&C1FT+<0!F6+AV+K>K#U+B=[MOPJ%.=7VQ7$9DBT>BJT;%ZW/V?__9D5#T7Z/]LHHL#2@]GNT5SXU]UX QJCM MV2VK%'#WC-9>S*V]5")!OVTX*M-UG][21:(W9;10TV8MBNKNHT]H6[%7-QTH MR106O:1R|[:-7V555E.^T>_KRTTB45HJ1;3>9TF1_8UVA7A.EVK>]GFIM@9T M]^O\88RZ2"M)F<]PWFB$F91+X/D*>,:D2^R_5*-Z,,Z2?./*%/S'JG^RD2! ME):I:^JBZ0LN3R.VH)[VI?*$PI6C]$9.FE]O;#EQ;K^;*1$B\H#AW>SCV>/ MGZ9\KC_(Z)V_P]3;0=7!\>.?V?\ 4$L# M!!0 (#2*2EH64>K'*0,)8. 9 >&PO=V]R:W-H965T/#M \NW :V,QV MDN[?SS:4!D325J5?$MO<<^Q[[. ^LSUE?W@"(-!=GA$^-Q(ABG/3Y&$",>8# M6@"13S:4Y5C(+HM-7C# D0;EF>E8ULC,<4H,?Z;'ULR?T:W(4@)KAO@VSS'[MMX",[N>&;=P/7*=Q(M2 Z<|*',-B. %FLF>6:-$:0Z$IY0@!INY<6F?!['8& MZ(@?*>SY01NI5&XI _;Z]VAN6&I%D$$H% 66?SM80I8I)KF.OQ6I4<^I@(?M M>_9/.GF9S"WFL*39SS02R=R8&"B"#=YFXIKN/T.5T%#QA33C^A?MRUAO:J!P MRP7-*[!<09Z2\A_?54(< .S1$8!3 9PVP#L"<"N ^U2 5P$\K4R9BM8AP +[M,T;WB*EHR:8:6DR-ENFG1.W]C6#R:2IQPK^!6.ZB0"M2GB&U%Q_0UP*8;),8 M76$6IP2]#4#@-./O9J:0LRJL&58S+.H9G",SV ZZHD0D"TD$41- E,NMUZS M<[_FA7.2,8!P@%S[/7(LQ^M8T/+I<+<#'CP=[IS(QJUWP-5\WA&^*ZI%_P9A M0FA&XQ1XE\@G2=3;X9P7.(2Y(>W/@>W \_>V"/KHDN@/LF"GL@:XGFU>)YF M=O\YOM=04*8/[.%|_O5%AJ.5@)S_[M+4ZU/3LF"GL@:F@YK38*1/+] MR5*.X9Z),LZ(FLH=VXUF[\BKX:]ZEIGV1!3V0-32>UII,7 M^VK2Z2O+;?FJ.\P>M7S5&69/W6Y?3>L\IB?S6%)"Y*T-G>&\N$"R)YB\MCSV M_3K)^=PST2=9T!-90TO;>KA_6:_HM(]\UE[90OZ8FL*>W"QM5]LMXJB[9!Q M^SMV)&[HM0QWC&_:ZI&B-+U31I0N! M!Y]R8BLO[AQEL)&4UFL/[*L+(+*CJ"%+@MNJ9!%AFXFLG $I@+D|PVEXKZC M)]A+4?|_4$L#!!0 (#2*2E].-,G*[P0 !8= 9 >&PO=V]R:W-H M965T%?.>!LAP+.61;A^\9P9LJ*,\8 ;/%T (P|+*U\+>|&CH RH$+^GY,A[UZ"4\HW2[^7@>K.TW#(CDI%$ ME!18OCR2-AOHZE7' MS:JXLK$^KOP0NG:XF=*6:#;YQH:00I2/A7D?2*0K47+W0]D:*-"AW;J.1 M(A7]M'V]HK!5%$XJN|&5EM|(LBMH1K>I?F4F25Z[=TV2Q8;(!L6+VN)%;I@/ MQY,U-4D6&R(;U'3>UG1^9C^ ;1G8T4:E& [;N\VC@6]M(;/YJ88/42<030]\+C;2'[-4+M8MHPGA^G6:)'GM9C;*%IMB&Q:P\XSP+4TC M-.H:C;+%IMB&A>V,(SS7.3:!@QX8SB.E5>IP'O(4YS&=R+E", <(S=A']#I# MSQ^+66M0.!R[ZEB'9^J$G;M$9MPE4CTA],R1L5KK M4,$8%>M0?I]^0RF=OT2& 252;2 *%7^I0[EC7QUK4# ZJ:FSE&C4JXIDQL; M"U()^E7L"-,J>HIC;+%IMB&%>P\)7I+3XF,>DJC;+$IMF%A.T^)SO642/6* MGK24XZ>1&ICO1HJCG$[C7)F=HT1F'"72N$#EU[<6%(T%SY2?Z+,3?:0SD\BP MF6SX^@]%4>\!8B-'!QI_P6EGO(HTND=&.6$;:N#-PX2>BA$?832SK:'>Y?5 MD=9H_@I>Q/4174=3GQC>8+9-"PXR\B I73N4&;'Z$*X>"+]OCJ6^42%H7EWN M"-X05@+D^P^4BN=!^0'M4>CJ/U!+ P04 " TBDI:3O42EL$+ <= M&0 'AL+W=OYX[ORON_3K+Q8[*KJ\&:U*C<[OH_+97|@F7CG-B_V M<26>%G>K\E#P>-LH[=,5Y_=5FF3|8^&4] M]7/QX MR|/\X6+A+7Z^\"FYVU7U"ZO+|T-|QV]X]?GPL1#/5B>4;;+G69GDF5/POVo ME?>&1;16:"3^G?"'LO/8J9?R-<__K)^|VUXLW'I&/.6;JH:(Q9]O_)|G:8TD MYO'?%G1Q&K-6[#[^B?[W9O%B,5_CDE_GZ7^2;;6[6(0+9\MOX_NT^I0__).W M")KO$V>ELW_SD,KZRZ.J_CRO,@?G**6%FCU@\;ZC;:P5Y+5 MCG)3%>+=1.A5ES?\3GSLE?.)' *B2K(IY]5X_(UG]|SV^D,\O*I_SI=K7L5) M6KX2|WZ^63LO7|QR7CA)YGO(TE0(E.>K2DRFAEQMVH&QC.C@8$IY'S(LVI7 M.BS:\JT*L!*K."T%_5S*-;(BKOEFZ6#OS$$N(H8)K9^NC@WJ[.GJ#+(:?/I@ M<(.'|_#:#Z%T;HM\[[#O%2^R.'6N&Y?@1>G$V=9YGV=WK]^+2-LZ5V7)]]+Y M\E[@..\JOB__'THQT&)>=#Z6^E->8@W_&(AOG9*7GSCB\M?_N91|U>302'! M&|"88FQR,C:QH9^,;;+84=-O-.NOW6^7F&)W&9ROOG5M<10+NF(HQ*H0T[%0 M% 8=+&7V_FGVOG7VOQ]X$3>QVT:S<1U6C+&?/"08P)3;$=/MJ-SA!F%-#8D M& ,"4XP=G(P=3 ZSHR95PPPOHUZ8&<102)=A+|!T,11%[I*: RT\S3^TSO[= M)MRC;'=,EB9B/XZKH>W/"C76!2#!&!"88L+H9,)HCGB+((T-"<: P!1C>Z[.M(IMS)$=>]=H/D-5ZB7L"9I?KQ9I"G>:5I|])3CWK]#_D337Q+[!997F:WR7" M/4=^:EVV%?Q2)<)2/1;IAY8A0M'"*/ M=@Q(- :%IEI5INZ>/TLH@F.[H&@,"DVUN$SX/6N*:P]%:@@=ZO4#D>]/Z*&H MDUVV"|71HL ;B$.90WOV)/HZSS*^J9Q?XOWA5T<\JXH\G:A%6D<:260: P* M3;6RS/2|<):X!*T*0-$8%)I]<5D8>-94V!Z7D19QO(?*76F#J8C2*EJ0?EP8Q MX@\5AT@FV\B>;/^6%]7.N1+ND6SBE_$KTTKL$&,= !2-0:&IYI/)/O+F"#D$ M6@> HC$H--7BL@Y UJS7%G)OU'|XIF-C?2MT7>#9:\1NC;)88J7?B]437((MN1TY=>DR(4?VA+P2Y]/+'-7=L<./|BK03CH4FFI:62@@,DL<@08IH&@,"DVU MN"PBD/T*@Q3CH4FFI:62@@,DL<@08IH&@,"DVU MN"PBD/T*@Q3CH4FFI:62@@,DL<@08IH&@,"DVU MN"PBD/T*@Q3CH4FFIO61O06?@^%+1V $5C4&BJQ67M0*?S?:C.T8DT1NS: M("4V5]?<>6W7;%)AU34A:Q&BD[YD&,4*& M?O-%929.[9FX.?#&MGOL@XQV$= 6/12::F!9*-!9J#X4M'0 16-0:.IY6K)T M"*93?8)'23SKQT68542=M4R_@T>.I1D*Q.QCCO424#0&A;;:6Q8+P2RD MGP"T7 !%8U!HJL5EN1!,) T$AG-|M-S5*-3?*(U">" Z9>(=V!-ORS8YN?MC M'W*TJX!V[*'05'/+_ESS1-:[#K MC_WH0=$8%)I].UDLA+/P?T+0<@$4C4&A]1:7Y4(XF?]S'1H.Y"&^QN0QB6%7 M8|]9Q+SA8YIE^AW:TV\EWL8V>.S8HST#M""DTULRP# MPEG(/'"%HY@^*QJ#05(MW;@PGWT#F^M$L;)X(M$(16-0:*K%984036?S M1":::CG:RW=HDYNH-5X-82)_T6ZY(9M^1/?ON1RE@2|<^|F@? FW80Z&I5I<5 M0S0+OR<"K25T1@4FFIQ64M$T_D]K6KW1EFFH#U*!4IL|R-61PJ'=M*HSLK5 M5V3&&]DSWB_>'V(_W:3W6^%#17L#O?S6>>&=>5&PI&?UUS?PE^%9XTHOHB!<MTJ.W503?.Z22KC53157M1/F17.7N^/-Z(X:!7WES@1T>>#-S173'TOSB#CT ME]%9_3/T]\M^L(I_X M#4&^1O-'>^7,FAC_?-_! 7=TE6.BF_%=-PE_6%C.)X*|KCDRH_-/=:_)I7XGNC M>;CC\987M8!X_S:/]Y|/Z@%.-P2]_#]02P,$% @ -(I*6H/*5C]R P M'1, !D !X;"]W;W)K&ULQ5A=CZ)(%/TK%7:R ML9,>H/ #[%43Q^J)3M*],6UFYV&R#R56!&AL3$9U??F?#)B6OG2&.8+OQ3-<; M]6|8DU%"UK ^369<[6R"I2 1A +RF+$834VIOANACV=D$;\2V$O2M=(E|)D M|(=>? G&AJT900B^U!!$?>U@!F&HD12/GSFH4>RI$|O7;^B?T^)5,4LB8,;" M;S20F['A&2B %=F&\IGM_X:|H+[&\UDHTD^TSV-M _E;(5F4)RL&$8VS;_*2 M"U%*P+TS"4Z>X/Q]0C=/Z*:%9LS2LNZ))),19WO$=;1"TQ>I-FFVJH;&NHT+ MR=53]O+D9%KU12)GB%A7-)XC3ZB>4OF7)F%RU=$X@]_-S2)(UH|^$&?4 T1D\T#%& &%E24=0;6?Y.YU-&QSE#YQY\ M$W7Q+7)LIU>3/OOU|&XUW5+'%.HXA3I.BM<|@_<,.XBW(-'"*LP@IO$C@,0G1 M+.T+<)%*||CB|<=|9<8 384 *=#W1X6#ODB(Q'|U&F2;]NHWU2_NG4B(#V-# MO9D"^ Z,R9I_X(|5YTB+8%5].D6^G2;T">Y4Y*R4^#-*;N$>'2MWK0$5BFV7Q3;OX9W^VWJTQ)819]!H<_@-W@WPQR47*GHF+TC[V917B6J7^]= MMZ#K-M)]V&JBG66M:1M3+VU*2V"5*KVB2N\;IO7:U*SKG;'O8<+!S2/.$PV"$- #M$3*E.UWIX:&69B/0Q9U"];U:|F%2PKVKN+G4$

9JXJ&TE(H7=3!D4%!6_>+76HBC@+ K(*H#HG,#XCH@/C=@6 <,C3(5 M%:-#@A6>3P7?(Z%; YJ^,&*::*!/F1[W9R7@+84X-5^PE!<$_8%?B427Z--J M1^@OXUBI_6?=U5?44=?
841^LR9 MVDCTB64D.P7P(?$F^^@]^[O(B9B0=(#B\!<4!='0I&O)ZOY\C+@+(SD?(])@ MG)"+FZ&)#6C<.S0HH3+-N2P%07_>+J42L%S^L@U
A3BT(^H:;;M\3+/E.8"=*#ALEAR[TN99P*_B.FFJ%%?HR>!X@J; J M%1=O2-@'_:Y"#2M874%W\V 0A5-_=RS36:V2OE8GQ*X:8E=.8L]*KU#,,I3S M%.>(5E-&X5<;G0HKC$]2",
(V'WNSX'IR^M?BUPM^0G#4$!PY"9J! CH(Q@TV M.:CB#!$L&&5K::,X^C^YW]NCPKA%L0-\9*8ZELWJ5P+ZK8B;O!80X''1.C M+S+N+"=]D?WB1 =QHM[-'L0H64;!*-
%EJ4"1<_:.'ES(<=*E2V2?2NT-I+^' MGNH1'KQCZ#14\V\|WT%)901E4%>EH@K,HY6U&P=FPZB+=6RQ-&W&SC:GW YN M+G3;N7K/,--<6S>@")\M LH Q;F5X]"^A-O.IZ-
=.&JSLIFY#E8'*Q>ZO=PM MU+&L7KR"P'!9BWH-XA+]OJ>C[@6>N-%/B1TL7.CV<+^K#1$(9W_#UZRIU59> MHS-XN?MQ\>JP;G$'MX-W"]U&Z/"]?+#>G9\3-58KBW
R;/.TMHO:.U/2A3=N ML?*/C@<*(M;FF$6"?RB9JKZUFZ?-4+_B7+W?Z Z:@Z_Y?U!+ M P04 " TBDI:L#&BR- $ #\&0 &0 'AL+W=OONM4D,6'-B MSC:EO4]_3J AB5V/2&E?
%!*>YY_'OSCV\X?I@?$?8HNQ!$\9S<7,V4JYN_8\ MD6QQAH3+=CA7GZP9SY!4AWSCB1W'*"V3,NH%OC_R,D1R9SXMS]WR^93M)24Y MON5
[+,,\>=/F++#S('.RXD[LMG*XH0WG^[0!M]C^;"[Y>K(JU12DN%<$)8# MCMQ)UJFL6B?7W+^J?R\&KP:R0P M&_R&IW,Z5_<#C%^@Y(]D*R[)2L*LA(?
GQ%3R<0M00X>"4A."4$ER:$IX3PTH3! M*6%P:<+PE% .W3N.O007(XGF4\X.@!?12JUX4](OLQ4ODA<3Y5YR]2E1>7)^ MDRL("7($%RW8LQ[D4@*U!C->8O_L
W@&2@Z^$4C45Q-23JL[B:EYRJNG3L:;@E9IBG+@@ MA+^!P \&AO3%Y>FA(3V^/#TPI"\O3X?-=$_=F^H&!=4-"DJ]\%4][1Y M509FE6*YN18[E."9H]83@?
DC=N:__@)'_N\FP'V*Q7V*+7L2:]R*L+H5H4U] M_H4) 1+$^;-:H ^(I\:Y?=08EAK%,OTXAW#@JGG\6"=\C(IJ49.H&1);B^G* MK2>Q!K=!Q6U@Y7:3/ZH5A?%G$ZYCZJ@&(@C=%HJ%
(6C@PA8O:Q%=>?4DUN U MK'@-K;P^)@G?(VJ<74.-1.B[PQ8N/2B(-%S6&KKBZDFL@6M4X1I9<2VS'67/ M&(,5SO&:2".WD8G;I,7MN![5"8FLI7:GU)-:@%E74(BNU.Z6(>+(M-W3\
MI!K/E,B]NHY:X79$(DK^0T4K9X(9Z?,KT%8X/0A&[KB%TUIC5YP]B35PCBN< M8RO.A=JBB?SY[C#6J>C+G2$(:L^OM9ZNZ'H2:Z";5.@F5G1_RRWF)E83_9D-
MW+#%RA#DNT&+E;6 KJQZ$FNP@OZY7_>MM/[@11>2OG2%4G6%J.P*C7VVKS^I MHTA;]TQA@U$;=6ROK"O&OM2:'&N^!]J;.2S$-?B.Z!X='2M5GAGE"39RA!J@ MB:]-14-
4%.H4H=X@^MKRN32&C6L+:'/<9SL!K2WR_"\L+YX]@6$)C]Q1>]B! MMFW"2!MUKRZ@+[4FP[,/@.'EGJQFAHW&#/;9QR]Z58M[55OVI=:*V>7 7]F M,R3*-
V1%L7DVZR;B:C)R)W[M#[:GMB%G,-0?Z5ZM1U]J38QG\P'M[N-!-8)" M_1]K(Z0WP+1P+/E@3:/8FR<)AB MC@J$*5:72,BKW334O!=I-2I>]?ZQ]014$;89CK449
M1NW'/[;7U)E@KT[%JWUQ7OPN\A7Q#2[KS-6/RY:#X>K[ZP6?^/U!+ P04 " TBDI:A+V [7L" M !N!P &0 'AL+W=O=%;HD):/IY&)MP%_"&QE9XR,DR7GSV9RGTT0GH-]Z!
M1+=H!CD(5FS,!<@@2EL,TX8NL,4LQ30PGY@US-0F%!YHX%/BQFZOKI!5R;L M@5"J$3)VE99H7N2FC9R[6DYP0LX,TA[J^U]0X 7A$?CT_?#^(=S5B6FS$[39 M"2Q?>
(+OIW:9[5.B\ YA*4$=]543#2V1.3J;) AB=]/57H<,.BR]L@PX4 M]EN%_;,*?ZD"!&*5MD#_JO:Z.V^F&YB9ZP&)%F$04 M<@WS>D.-%W5WKR>*5[9!+KG2[=8."WTA@C
!>C_G7.TGIN>V5VSR'U!+ P04 M " TBDI:S.37L_H$ #&&P &0 'AL+W=ORS.#Y3]X%M"!'A+DXPOG*T0NYO!@(=;
MDF+NTAW)Y#=KRE(LY"G;#/B.$1P506DR0)XW'J0XSISEO+CVR)9SNA=)G)%' M!O@^33'[N2()/2P(HW6Y%?&"SG.[PAST1\W3TR>3:H6:(X)1F/:088 M62^<6W@3H%$>4""^Q>3
6\<@E_)"Z8_\Y#Y:.%X^(Y*04.046/Y[)7,DXU#/F%>:&[W!(%HXL(9RP5^(L?_T%CKW? M=-FR2198(NMD0.NZA AYJZTQK5D3NJY8Z,-:U-@L:B_O8"; 3X(9D$V1 M%?=.6W;&RO!HI-P?
%00]Y?:HH.LV4T?(I!8RL;0895D\L1(GROQFGJ)4!:G+ M-5!!W>7:D3JMI4[-4F7CX2(."ZE_[EG,H[@P SHM1JI+2Y=-LL 262>%LSJ% M,^M-8&8SDS;)
DMDG4Q"KS%"WO_9!JK1IJUGQNL]>J+TVF3+;#%UDUG8SN1V79:;A%(MM::C2:NL5QE446/DSGH/I 8E?\9[L_;GR-/9N%5D=JOG]@LSC?XN >WB42WM M-
1PKKV&TL&,OE%#C69'9LU[01RJF[HLOI=EK4!#VNTV@XYH=5=.X161^ZV>S MD51#M=]+CH9*)]&AE.4=:%"=Y5W*';0V.%+"-L5&$0BW "HK]:;4;?% M%DSO^@K>!.664D-3[G
]8":?60X2LI:4GCN14V+EIE%Y(NBNV$9YH4+0M#C< M$AP1E@/D]VM*Q?M)/D"]=;?\#U!+ P04 " TBDI:6:L[70D$ *$0 M&0 'AL+W=OZ'O=[V8LL09#;*Y>SD:B+7F+(%
[2=0ZCJE\N@8NMD,GXDCKT2)6 R)8B(A$A9#9QQ<3<+0&&1?_,%@JVK/Q(0R$^*;&=Q$ M0\!*(DSPWY^3/RN("WZQW$,[&6RR;V.7XOPS>'PF84^IV! MMVD@U2E)=:RD'MT'ERA-
-9#D!3]H%)(5\,@<=DNZW=,M?O<$Q'LE\9XUS^5N M)C06ZT0W\5B:"XAPQ3G1R'Z.83#=J$DK MTI%+&_C5P>V?3I4%]CMSKQ6=X#\+LX"H*S,(W7ZS,
(.PS%!F_5>&=.&BOZ.;UH)&E%/':AJR(5]$\H M4FMA.I9[5:8">YUZDT@O7];V;L\-2IEFGTT.>/H2?+5=S*MZ%5IKRGN*^Z"G M-UX*0E.PGL]4=22TGN[-"XRY(MA1\76$#11-
4REV#%M-X$_D#&_-KF]B>[E! M;%=R0I4QPIAP F39W+BD*3"OU@G&()=9@XSX1B+Y_;R<+9OP<=9Z?C=_C,#\.33??9(&)W/?Y7D4I_Y7@CLHE2Q3AL$!ZOMM#K&PO=V]R:W-
H965T] M6"1UYG#.S)@:+H^,_Q0' (F>\HR*E7.0LKAT79$<(,=BP@J@ZLV.\1Q+->5[M5Q0<<%H9Y9D;>-[,S3&ASGI9K=WR]9*5,B,4;CD299YC_FL#&3NN'-]Y7K@C M^X/4"^YZ6>
]W(-*&ZYFKD-2TIRH((PBCCL5LZ5?QG[@3:H$'\2.(K6&&DI M6\9^ZLGW=.5XVB/(()&: JO'(UQ#EFDFY<>_-:G3[*D-V^-G]]^5>"5FBP5< ML^PODLK#REDX*(4=+C-YQX[?
H!8TU7P)RT3UBXXUUG-04@K)\MI8>9 3:I[X MJ0Y$R\"?G3$(:H.@;Q"=,0AK@_"U!E%M$%61,5*J.,18XO62LR/B&JW8]* * M9F6MY!.J\WXON7I+E)UQ$UJ5S;& ME>",*WZ
;AB5!X&^T!32+H&K=#7B@F=QFV"0,89D@D+_(PJ\(+(X=/UZ\]!B M'K_>/!A0$S:I"BN^\ S?^63\K=.&OIJ_6.+O&&.[,SZ;+D4!4Y@Y:C#0P!_ M!&?][HT_\S[;HC8F63P262>B41/1:
(B]&U&I(KJM(VIV>/=F$?C^9_0#TU*= MB6;1MX77;#.MMM$G[>-Z.IDOW<=VU$XQLSXF/L7,)[,&T]$X;31.!ZOF*DV) M/F$%4O_K2YOSTS%K8TRR>"2R3MQF3=QF@[5Q77(.5*)?
@'E5&P43)I"V&!JN M62MQ_F31*P ;)NH5@ TSMQ? O!$R'Q1RRPGCKY0Q/]G>F_@]&3;,M"?#A@GM M,A:-C,5@'=]!6B;#A;P8LY#')(M'(NL$[J()W,5H^3=,BW;>>MF_.,GL)Z]U
M1!FY5I!OS[_OO70JWJ"0+T\%X;CJ%E5K(B26I00]S$A.)#XKJJ;MN.-/@IXP M&RIH%:U19DHV^J9<^#[ZNXA4,)**DV'V:PV M]YNKJJOOK6_TO:?JQ5]HS*7I!O,]4>=5!CM%Z4WFRB-
N[B%F(EE1=>9;)E6? M7PT/ZNX&7 /4^QUC\GFB-VAN@^O_ 5!+ P04 " TBDI:BARLC%G?AJ&.5Y +?2774-A?%E+EPMA3M0SU M6H%(JJ \"UFO-
PASD1;!9%1=>U23D=R8+"W@41&]R7.A]E/(Y'8Q;6*DF:0Z%361 %BW'PBMY.HRJ@NN/W%+;Z[)B4 MJ%.9G^DB5F-@^N)+ 0F\Q\D-O7<$RH7^K%,M/5)]D>[NT/ A)OM)'Y,=@Z
MR-/B\"UVQXXX"Z O!;!C *M\'QJJ7-X+(R8C);=$E7=;M?*@2K6*MN;2HJS* MDU'VU]3&FQ TU^).]MM2H3QL:'IH2'V0D.4D0=9F)4F/Q<))%\+A-9U;9V=K$\9JG@/\17A M]
?">BQ"]'C=%;S2BU[0NUNEA6A*# TK'YM;O18QC /[7&A0GR&8?/L-'?1^ M0DQ%M:FH4N?\IC9W@\K<0V$!]-S4/AK8L<]HSPW%/?]E/[;Q/^=P MAA/JI?(MLBW/.V7.'T.%?@6+\F+?:
&-[-ISCCZ47Z#Z/EA%':PHBI+NU<=E M;?6'F#_'(HICX[4LEN2M_6@T@<9V[3N'(CJX0/U]8(LZ;E&4*MWKC\O:%[P> MYL]AB>($F15),^WQN*[]YHA$;RY0>Q_T8HY>#"5+Y]JWR-
IGGV/^')D8CI"9 M$5GCN(_'=>TW1R3&_->>^6 7<^QB^-2I<^UQ65O[>;/<8GA 'DCUJ+9@(^I M$7,\8OT+U-X'MYCC%L/G4)UKC\O:,9]A_AR3& Z/MU)!XYB/QW7M-
\VS,YXY)'(?'N\T.\KG3I 'V*6Q;'3@8Z;$'9'X!=;UN]Z<43+"@&XTXF/&%#DZ11=8[XM\0"QR$(O\K/>UR-HW -KD M+SS;Z8/]?2&E.9V4#=0[J9,O4$L#!!0 (M #2*2EJKJFN8S@4 +0@ 9
>&PO=V]R:W-H965TFC6(E_9%L1>,=+:Y2J1+4GD8 M]N%WE%3+LF0V'M@WC23S_N3]1![OQ(X?A?RBU@":/"4Q5Q>MM=:;\TY'A6M(MJ&J+#7#\92ED0C7>RE5';230*#-*XH[?
[0X["66\-1EGSV[D9"Q2'3,.-Y*H M-$FH?+Z$6#Q>M+S6MP>W;+76YD%G,M[0%2Q WVUN)-YUMBH12X K)CB1L+QH M3;WSP!\8@ZS%1P:/:N>:&%?NA?AB;N;11:MK1@0QA-
I(4/SS #.(8Z.$X_A: MB+:V?1K#W>MOZN\RY]&9>ZI@)N)/+-+KB]:H12)8TC36M^+Q-R@#O&_0/&/0*@]Y+#?J% M03\CD[N2<0BHII.Q%(]$FM:H9BXRF)DUNL^X>>\++?
%7AG9Z,N>A2(#\29] MD;=D&D7,O \:DSG/9Y5Y.Z\#T)3%Z@TVN5L$Y/6K-^0589Q(11%6!#GJQ=<7_YLJE;U4,(&R3GG="_*[?
M;QC0[.7FO0;SX.7FOL6;WO;%]#*]W@$]?"/D#Z'QU<"33FFLR.?WV(3,-23J MKR;>N5Z_6<_$CW.UH2%.LS=4&F9H)F@^30?MTW'G8A5-O,VR/JFT"
MZZC^I\^#K<\#J\|!+$%*B,RR)E.E0*L3,J,;IG%=OQ=*X8V4SXCCD MP7#'1?^L[>UQL([BV$GB2*P";+@%-K0"J["Y!1JS?Y >SI@ -R6EF4XE-%$: MUBAYO5&
[OX?)VO>QF!R)53"=;C&=VM<2CYC2DMVG&O%<%:N(B"5Y5ZRL17JO M6,2H9+B=8/C"700W8<:9AO@9R3)N>.Z'^QSF:1VF/^RU>WLTK4,\EJ8CL0K- MT9;FR$KS
!IR]12"RJDR3GG(<&+>PD9(C;3)AP>0V;J^I(HU+MU1C>/H;#\| MS:Q#.Y:B([$*Q;,MQ3,KQ<6:2GAK4K^(W-!G3$DUF4I)^0K,]0GB!!DR!0;H MAXU)9TYR?L 1OVXB>%:?B36
]3;=]MG>'G!6VR?\G>!0<=?KE@E;]SN+4$(H M5CP+43N.8(B?J(O^=L8Z.]W2 H&IWN-CK@ M[$YVZEF=_14P!>7/C0.W6AZ;[SA5"URI5:GY)37?<>Y8"+J"Z5(M<*56A5GF
MX9XU/9U\I'&:5T'3&*MD#,AP0NH9EEE](5;>&&BP6LJOWIR0:2)2WAAD[-T> MC;Q7CUG#^A+]$9FX5Z;BWG=R<;/9162AJ8;FDM%1UEPP<:D6N%*KLBM3>F_@
M>DV[3,]G3M4"5VI5F&6Z[]GS_6S51G^G2IL< 7?.!6@=0W%#>43N>*J0,KF1 MXH&I@Y\X7*;V,Z]>3O1K.86K+JODR@K ^UX)L+.$R;_Y14;LO0B1U^^I9"IB M^4>]S]>0W(-
LGITN_B94[7 E5J5<5D7>"/72]UE.C]SJA:X4JO"+,L#SUX? M_+#MNUX #&L?BNQC.YJD([7JU]6R\/#MA<=QSUPSGF8?D#8@LX"HK/NS7?!H2$[/$URI56&698S?=
[VHG=8U3M4"5VI5 MF&5=X]O/*@Y^SB)Z337Y)-(X(O,$1Z#)U7()V3EQUO 6,\]&V(,7'.'81W4T M0Z?E3&?G.#\TOO/,@/T$N9_#S_FLH5 MPP@0PQ(ENVUS "[S(_+\1HM-=FA\+
[0627:Y!AJ!- WP]Z7 !5#DO: @ EP@ !D !X;"]W;W)K&ULK59=;]HP%/TK5B9-F[213]**020@G39IE5"K;0_3'DQR
M(583F]H&VG^_:R=D@:4(:>6!Q,XYQ_=@OV\6$D=NJY*S"KAB@A,)JXDS M]4=I;/ 6\(/!7G7NB7&R%.+!#+[F$\9>"IJQ4[Q&LS(PZ7!@GMZPL<4O5V-48H%G&S9I@9G4P MP0O!^
&Y%5P7BMSP'/)C 1>=M?:"@[U9<%8QA6Q 0O\#";P@Z@EH?CD][*&G ME].#,V["=K-"JQ=>OEF_IDNE)9Z>WWWIKN6B?CE3449J0S.8.%@R%,@=.,G; M-W[L?
>I+U6N*I:\D=I3&J$UC=$X]J5_OO2T)^&[3'4BL<"035865]'F1L40] MC4< \]V7V7J%V*Y@2NLNN?8'UV-WU\U8#R@8A,>@M <4#B*O_-;QI'=86MW M>-;N-
,]'\]4'&"DM8A7G51*RZ#@D\;IE^)G1/9=Y[<(?_1.D-AB=V^S#1B=L^ M3-CO+V[]Q6?]'6K4_VUH?,%>S7M!5R<6>T!A!U1[=#LENP*YMJU/8%OCE -(\/E*"'T8F 7:;Y'D#U!+ P04 "
TBDI:&Q6SY(8" #6 M!@ &0 'AL+W=O$E)0A_Z$ND_3N42? M\XV0CZH%T.B)4:YF0:MU=QF&JFJ!8341'7!ST@C)L#:F7(6JDX!K!V(T3*)H
M&C),>%#DSK>412YZ30F'I42J9PS+YSE0L9D%<;!UW)%5JZTC+/(.K^ >](]N M*8T5CBPU8< 5$1Q):&;!57Q99C;>!?PDL%$[>V0K>1#BT1HW]2R(;$) H=*6 M 9ME#0N@U!*9-
/X.G,%XI07N[K?L7UWMH8'K& AZ"]2ZW867 2HA@;W5-^) MS3<8ZCFW?)6@ROVBS1 ;!:CJE19L)L,&.%^Q4]#'W8 \?0((!D R4M =@20 M#H#TM8!L +A6A[X4UX<2:USD4FR0M-
&&S6Y<,QW:E$^X'?N]EN:4&)PNKK'D MA*\46H)$]RV6@,[0%=>D)K2W(_%.A3Z4H#&AZJ,Y5]XU+(2C6T*IF:+*0VUR MLLQA-=P_]_'H"7KXKLNHCQ<[W;& M1TQW(R;Q?
DQY.L;7$>Z\> 9RY913H4KT7/NG,GI'<;YRFO3"/S>B[37V/XU7 M_%LL5X0K1*$QE-'D\WF I%=1;VC1.5UY$-JHE-NVYL,#T@:8\T8(O37L!>.G MK/@'4$L#!!0 (#2*2EKTY!QWR@(
#0(9 >&PO=V]R:W-H965T MOV8MH+ M$PZPZMB9;:#[]K.3- LDI;S8&V+'=__[W3EG,]HQ\2C7 H]Y93)L;56JA@Z MCLS6D&-I\P*87EERD6.EIV+ER$(7I1..75\UXV='!-
FI:/RW4RD(]Y1E#"8 M"20W>8[%GQN@?#>V/.OYQ1U9K95YX:2C J_@'M1#,1-ZYC0J"Y(#DX0S)& Y MMJZ]X61@[$N#[P1VLC5&)I,YYX]F\FDQMEP#!!0R912P?FQA I0:(8WQN]:T
MFI#&L3U^5O]0YJYSF6,)$TY_D(5:CZV!A1:PQ!NJ[OCN(]3Y1$8OXU26OVA7 MV<:QA;*-5#ROG35!3ECUQ$]U'5H.7OB"@U\[^*+'[OB_)_R2VEW+0I!P<4T^_";P W4$9WS E=3,^5Z
OZTHJ M*J7,F;!-X\2WO9&S;:?38Q5Z=M!8[7&=XE/,+5_:7J40MP)[H1T?T'6- M_,B.^N&B!BXZ"O=5K4'T$46=8(';"E81=8U\OX6]1Q0W1/%1HM:7?(E6@LO> MYHP[D1,OL?
T#OJY5/'AGA_V 20.8' 7\#%(.$:;ZZL L Z0O(90)6!"%J*8M MCZ!_N]U+GW2XKO1^']*_9K5'/VCH!Z>7EX'JPZL4DG9QW> ;M#34%$'SFF=
MZ>8^O<5B19A$%);:S[43+2"J.ZJ:*%Z4Q_R<*WUIE,.UOM9!& .]ON2ZF^J) MN3F:/PKI7U!+ P04 " TBDI:(TS+4*H" "A"0 &0 'AL+W=OW;JD&RACINE7MI7$H-3?
I*KHBR:%2SC=+]DHU^,6'WR9-1.,N09Y)'R(MZ9B#)B?D MDN.^H2(#@CN0#!5,F"%W4FN*>GU)R>'!$#@@3Y)YQCC77?==@ M0%;6S>K%KZK%@RV+IY#U2.@?D\
+HA;ZL#L];*&GW>E!"WW4G>YOTETL0E.) MH*E$4.J%6_2NF4#GF9B1OS4YWEX1\N,.!/Q>ZH!D, M'#Q?-*@E.,GG3_ZI]Z6M$/L42_>Q#;\C!H_H__P,Y/"*+Q8 M",4!T^H)7^^9I?
WSM!_(M*=(7[4S3V);;@9-V[&.]W*@WEA&[WM,W!N,NN M[ )*6T#!>]"H%10WH"IO=^UZLX^7>ZIF3&C"88HTKW>&?%4]"*J.D45YXXVE MP?NS;,[Q#07* G!^*J5YZ]A+M'F5)7\
4$L#!!0 (#2*2EHZ0]UA.@, M "* 9 >&PO=V]R:W-H965T.TY2"03ST!6SG[O/W MW?G.'FVD^JU+ $/^5ESH<5 :L[P,0YV74%'=D4L0^&4N544-3M4BU$L%M*B=
M*A[&W>X@K"@303JJUVY5.I(KPYF 6T7TJJJH^G<-7&[&010\+DS9HC1V(4Q' M2[J .S#WRUN%L[!%*5@%0C,IB(+Y.+B*+K.AM:\-?C#8Z*TQL4IF4OZVDR_% M..A:0L A-
Q:!XM\:)L"Y!4(:?QK,H-W2.FZ/']$_U=I1RXQJF$C^P I3CH-A M0 J8TQ4W4[GY#(V>OL7+)=?U+]DTMMV Y"MM9-4X(X.*"?=/_S9QV'*(!@<< MXL8AWG7H'7!(&H?
D5(=>X]"K(^.DU"(J*'I2,D-4=8:T>R@#F;MC?*9L&F_M,PJ_,O0SZ11R8&LZXZ#).9E*;H_2AJJ"R#FYXG@JJ,B!X"*9*"B8(=^DUFC\ M)@-#&==OT>W^+B-OSMZ2,\($N6&
<8T;U*#3(S^X2Y@V7:\5YW(EC"9/27MW.$?DI\TF^>32^DES& ?8432H M-03IZU?1H/O!%\J7!,M>".Q9F'MMF'O'T-/OTE!.Z+.XYBZNO#[[;B>J;8E\ MI6*%[=(M1;X@N\WZ]6:V";_3J-
?!X[#>#I['*-XURKQ&_=;HF=A^*[9_5.RD MI&IARUE!+M>@&&!%&XF%G,L*?'H@9[E,Z33K3#VV/4[;S?(3[8(WY^@/E%R_SB*'.L4;R?!/9[MI4#D_P@5V']-
"&ULK55=3]LP%/TK5H8FD+9\-FG+VDC0:AH/2 C$>)CV MX":WK85C9[;;P+_?=1*B0$/'P_*0^..><_QQ\VLDNI1;P$,>2JXT'-G:TQY M[GDZVVT)!M2M+$#BSEJJ@!KMJX^E2)C:\#?
C*H=*]-K).5E(^V6"&7\:3F= M+J4%]MLO[-]K[^AE134L)']@N=G.G8E#WLOH!K9_8\F62Z_I-JB8V M21R2[;2110M&!043S9<^M>O0 P2C=P!A"P@_"HA:0%0;;935MI;4T'2F9$64
MC48VVZC7ID:C&R;L+MX9A;,,<2:]$GL01BH&FGPE"UF44N 68*AC&MRVC;. MO89[:+Y;@;!;@;#FB_ZQ L]DR73&I=XI(+\N5MHH/&._A_PUA*-A0GOO
MSG5),Y@[>+$TJ#TXZ>=/0>)_&W+[G\A>>8\Z[]$Q]O265GB8#"A&^>!.-O"X MAMN"L$^CR((CW^!L"90-P?BVE>>G82M?]V-*_4$L#!!0 (M #2*2EK)M+5./ (,$$ 9
>&PO=V]R:W-H965TLFEH(R%0-K$0"4K7(@T)%75[F/9@DH-8=>S,/D+Y][,= MR)A$V4OLL^_[[KO+G9.=TB^F0"1X+84THZ @JH9A:+("2V8ZJD)I;]9*EXRL MJ3>AJ32RW(-*$<91-
A+QF60)OYLH=-$;4EPB0L-9EN63.\G*-1N%'2#X\$3 MWQ3D#L(TJ=@&ETC/U4);*VQ9!>/N<-)W_M[A.\>=.=F#RV2E MU(LS9ODHB)P@%)B18V!VJ?$.A7!$5L;O V?0AG3
T_V1_:O/W>:R8@;OE/C! M< JC# M"2".WP#$!T#L=3>!O,HI(Y8F6NU .V_+YC8^58^VXKAT/V5)VMYRBZ-T)FN4 MI#1' Q_A0=6HI:TYP=@8;HC)#.%ZBL2X,#=P!5S"G MA"VJ2D*P
1Q-FAV"3 M)EC\1K!N#',EJ3!P+W/,_R4(K?)6?GR4/XDO,DXQZT"O^P'B*.[!\W(*UUP4SPM+\.I=QP],_S^-&:F@JEN$HL#-C4-<8I._? M=0?1EPLJ^ZW*_B7V=$9,<"9/?]N]1+W9PW*
[,CS?PX-FDL[);HAO/;$;W#H= M='I)6)^J"4_:JK2T?G@,9&HKJ>FP]K2=SW'3EG_=F^&>,[WATH# M85&G4\V MLFX&IC%(5;Y)5XILR_MM8=\8U,[!WJ^5HJ/A K2O5OH'4$L#!!0 (
#2* M2EJ75&I^.@0 'H. 9 >&PO=V]R:W-H965TFH>8E.Z./_Y)WHFS Q??Y19 H:<\8W+N;94J+H- IEO(B?1Y 4R_ MV7"1$Z6[XC&0A0"RMDYY%H3#81+DA#)O,;//;L5BQG%+Y??
3>?/]=P;&B+((%4F!-$_>UA"EIE(FN-'%=2KQS2.S?8Q M^B<[>3V9%9&PY-F_=*VVRC-I_Z-#93OT4+J3 MBN>5LR;(*2M_R5,E1,,AC#L*^$?DNUGUK\K;8@T'(G!#"%"%NCOSB[./:OI
0ET05:\KS@ MS#RZ!D5H)M'[JO%!OWVXOT;OWWU [Q!EZ"O-,KU O%1R@):DH(ID M]']8#]"M@()0W3"2E2)68EU3F69<[@2@;UJ?^YQ"A"[E'-\?W4A8D MA;FGSZ<$L0=O\?
MO.!G^X9+F%P4[$RJJA8KZHB^NUGO"4D %>=8'7$M@-.%6 MDZ*4"<&3SCL2G)NB#![;X";K[!=QY.OUWS?GYS"*_:@V.N,>U=RC7N[C+D\Y MLZN$B%W!
6*@7*!EM*3!$(U:H&VC,/8G;M"X!HU[0:O-ID]7RG- BCRYE8S; M8V-_^@*P;823AM$98%(#)KV]@"XB!(74?R"J&V$IUU$XYIH_#J13J!57K,+ MZP(.L!^^('18X7$7XJ1&G+P!$?(BX\|:
4,-E1=",B(TEFGFWGB8(Y; MS ZK<.(G;N9IS3SM9RY $$79(\I %T\D3)6\X)N+G>YT$T];+-.P!=PVFHS] MT;#QA]WP>'@J=L->_#JEOW:2JCA-F/&HM7$KJTG3JD-@W"C(N)?
QYL>.JF>4 M@]KR=2.54K8'J6R"=1+C%O%HTB9V6"5=FP*?*B7NK2^+1FE$DF_4@>CJEYJR MZ40-6Q!QF[1MU'GB*E2X?Y2=Z<(GF)&K6V09>BI]*$ M^VM39T;%C@*#??
P2R6'5W WG5*A$9;_4!NA>Z=4W6P'Q#?I$F?Z(H21# MMUQ2>\7X=O.DS(5EE0&Z8;O*1, MZN2]T;&'_EB++\J+3ME1O+!WA157^N9AFUM].01A#/3[#>?]V#'7C_JZN?@)
M4$L#!!0 (#2*2EK\A7? 8@,)$* 9 >&PO=V]R:W-H965TK6 M<61V@()*FU=0XI<=%P55.!5[1U8"Z+9Q*G+'=]W(*2@KK731K*U%NN"URED) M:T%D7114/-]!SD]+R[-
>%KZP_4'I!2==5'0/CZ"^5FN!,Z>/LF4%E)+QD@C8 M+:T/WNW*:QP:BS\9G.1@3#25#>??].2W[=)R-2+((5,Z!,6?(ZP@SW4DQ/&] M"VKU>VK'X?@E^J>&/)+94
DKGO_%MNJPM!*+;&%'ZUQ]X:=?H2,4ZG@9SV7S MGYQ:VQB-LUHJ7G3.B*!@9?M+GSHA!@[>[(J#WSGXKW4(.H>@(=HB:VC=4T73 MA> G(K0U1M.#1IO&&]FP4J?
Q40G\RM!/I>NR1_/%9"W]Z HR^4[7/_Z>$_>OGE'WA!6D@>6YY@3N7 40M*! MG:S;_J[=WK^R_3UD-@F\&^*[_LS@OGJ]>W#N[J 0O1I^KX;?Q NNJ=')@()H M72[4^/O#1BJ!A?
>/B6@;>6:.K$_CK:QH!DL+CYL$<00K_?DG+W)_,='^GX*= MB1#T(@13T=,'FAUP2;3% "_T39S;0&$32%\8Q]3SH\#&3!Z'; QF@1?;\|J[L
M#.>LQSF;Q'E7LWS+RKUL<+*B$OP(&JFQ#MM8T0"#/Q\C-5DE ZLSH&$/-)P$ M^JD6)5.U@!NR8T]ZT$+FNQW+8%KA< 0H#NQP/OR[H##V2 (]-C.(>@;1)(,5
M'FXEZO;FQ0./4N^1A5'H-E(R3+8;7&",QJP2VS6S.@,<]X#C2<"_:WU?4Q;Q M..&A[5W -1C-[=",.D1)I,(/ZL#"!.B9*2??P$G&<'QKB5XWJ.93Z+IGH%J M^ ST=7E#]H*;DST?
0XDC=Z!-B]A@EKAS.S"#]MP?CY<[G6:LP5ML!;*Z]'.J M8(LO.-Z(&:.Z4HW/D3N"\M[S\(1=*%XU+<2&*VQ(MFN$!>T80V@"_[SA7+Q/=E?1=:/HO4$L#!!0 (#2*2EKFM,^LL@(%8+
M 9 >&PO=V]R:W-H965T]]S MA-BG/Q/R094 <9Y6H0E%I7%V&HLA(85]>B FZ>%$(RK,U43D-52<"Y"V(T M3**H&S),>)#VW;VQ3/NBUI1P&$ND:L:P?!H"%;-!$ >K&
[=D6FI[(TS[%9[" M'>C[:BS-+&Q4"?B>Y+@?!68!R M*'!-]:V8?8%E01VKEPFJW"^:+=9V.@'*:J4%6P8;!XSPQ17/ER V N+VCH!D M&9
XWXM$SN45UCCM2S%#TJXV:G;@2G71QASA]JW<:6F>$A.GTS'%7)^@L33O M6>HGA'F./O^J267(;_0!W2LH:HJ^&G0*O;L"C0E5[_NA-KFM0I@M\PP7>9(= M>:X@.T6M^
0E4=)^'AX:RXWOI/&=.+WV#KT1X835#/T8 9N_(E^HQ'.2K-* M_E7$-J]>;?LA7*@*9S (S#]=@7R$('W])NY&'SW.6XWSEM?Y"K6!;MD_-WNR M!E[-N=^[00]
9;*X[+=N&R_EN^P)C0G?.H<-Y,;5DGQ"-:\VF;8F^9 U)VF MB,X14?NU.WM1=QN7W=>BOJXE)[J6X"Q?D[D=;\7KE3X0;Z\QWCLB7K]V:R_>
ML\;EF1\OGO_'3N'5/I#O>>/_(A_=IQM!=P'*W/D.BUB_;+/QY#L0=;YR% M\1&![Q%OOX#X^O2+]QQ__Q)_^9[AUSZ4\OK\BX]Y .X1[^V&'&YT2;;C'&$Y

M)5PA"H61BDY[9L.7BR9N,=&B5X(H5<3VXLUK73Z M!U!+ P04 " TBDI:"E6)@\X" "[" &0 'AL+W=O17B> M)=;>&?QFL-(;8V*5/$CY:"?7Q<@+K$/ (3>6@>)K"9? N25"-
YX:3J_=T@(W MQVOV[TX[:GF@&BXE_\,*,Q]Y9QXI8$H7W-S*U4]H] PL7RZY=D^R:FP#C^0+ M;639@-&#DHGZ39^;.&P PF0/(&H T38@W@/H-X#^>P%Q XA=9&HI+@X9-30=
M*KDBREHCFQVX8#HTRF?"'ON=4?B5(>C&M/HCV>A!&YD<+,-;D2!11O"7R4U6J+UMK&T4'&#/(>Z8O :U!"_]_"E,@F]=R?R19-D'D;V)7=+&+OE/ M*7)PGW^-[T>29$<_RY
60/\/I72 MK"=V@_9_)?T+4$L#!!0 (#2*2EJX\@S\N08 *H@ 9 >&PO=V]R M:W-H965T/X QMA4O8A@.5[C\Z5KW2NK%RLN?@E0XP5 M>(DHDY>M4*G5>:_S,5-<-GJ&D:8
M8E\9"*2_GO$44VJ0-(^G%+25]6D"E#E[3'GJI0Q)Z9Q-[,G SI-#X0O U$,9:HYD?R>@G MWGJ\"#.)S;T+.93<(67A#&335>((N;C MNK@W8+T$S*Q^SV.GZ_3;>O2?
BQ%5S49]KSW,K$I4>QG57B.J>EE[BHG P0GZ M7,=Q@](O=.[U1NW1%L4:*Z_=KV?8SQCV&P[F'",9"ZS7<@5NL2 \ )/@IUY(M3$L=Z7Z%3K? 9D/9VOD[\V20A3:PAC:AE/M(X0
H#@*M*E(1I2,T:\YC++6U ME">/M<]C SPLA';F;(W6R"Q85JU&NU*FU%&=-0P;3 +]DS 4:5[Q],LG2V6-6;E>5HB MZG1SG>I:J(^$EHY M;IC'#8\I#2E:,>?@"%:DHP[6T3K3$KS?
$RU5RI';M4 MW[! 3P!!$ 6W@OLZ76I)6D$.7EV/A%8..==\9W0T5;&6#P?'?22T\HXOKR"@ MO8(X4%52M.(D]KK;FI(:%=/2'0UW:0K,E1]:%;:QI]0PI6GA]+;K]^F>WAY@
M[3*6>C58QF N[;"IM!^L1BFR38WLG;\WP_)* -HK@=]0(]B_.+":E!GGQ0&T M%P>'JDH*5]XN]2JE5HV9MVNMAKG8PV;;\":R JN[I-[(K1*M*G5QDI>)YEH- M[5H]Y8QA7X%/*%I] ?
I*"4[W;EWLH(Z\GH#V>N)0D1E6\L^%VUMJ6-WYP\&P4"*5N>:% &RV^]\K,M4]/?2\[;DT MW=/;+I&I@I=>AR56U_NPW1^6I^?F)8+;M$0X6)W<:B50?8]F[_Z=R>GF585K MU_G?
T"?75@NDP55KD=*KM,V3W$/QP;,^R;S.<.UUQJ'"YE9?#IPY[=YVB%6K M[JYBSRV_&_V J&)KJ50Q1?"SI*R#,IW&@$=9$]\,2Y_E7(/'23-0VJ*QQ8,%% M8G5SFYQY3:>9M01$
H'IVPPQ5HF;)"9MI"%W_XP8#C]]@-[PR\|$X-?]Y.YF M%D\A$'LFA0Q8: 8JW$H!=T*S)'>EK^\ MY_D71J(-ZE:33N&\-,)BF1Q42\TE9FISYI*U9H?AD^0(>*O]RCF_=NK:X?FT
MSGX&SZ_KVB>N=W[M>K5W>F_G\)VN%2,]5L3D8WUPH MODI.?A^Y4CQ*?H88!5@8 WU_P;EZNS =9/^>,/X/4$L#!!0 (#2*2EHO MAH@P4@4 "L7 9 >&PO=V]R:W-
H965TD[&:_?D=)U8M% M"4V@Y$,L475"I#KB";N32*5Q3.73>Q:) MX^4(CWX.?.+;G38#[G*QIUMVS_3G_9V$-[=$6?.8)8]+!$FVN1Q=X8L5"8Q"
M)O$/9T=5>T;&E$^UKO+T6R$UFQ#TTA_$L<_66%01C 4DF'6_UQ*^%X'W@>><,W./\)F M7%O<\O4CR*,;S6+UK\W6'-RW@YLS?*'V-&27(SBDBLD#&RU__PU/QG_8+!\(
MK.$'K_2#UX>^?!":1FB3>R/*O,&K#6$S/<<+,CP3;0[+P ^U$@Y)HT$OT0^7/FCL1-9OK#"5,VQ@'+2K>W'>\$\)MJ?FT9E6#[J2D.^FE M>Y- !.W8 F_I.QO928M&,#_=!-
?]LW[%MJ.U:B/CN8/M!DY+ Z>]4^71[W0E MK-M[VII^,@Z^4 MMT4'>YUY!%?I&??GYQ=ED@*SX<4Y=L@I::\5Q29=A*L4C?MS])T4>\FA?)1/ M2+-
PEXA(;)^L+'N!GGTB!D)KFETE?!R\:G3HK2>>[8N!T)J^J*H)W)_87Q = M+$D?LNYI[6,1F^"NX@=7Q0'NKPZ>%1S:]<$YL<0QBYA'.JE6-0+N+Q)>%@[: M1<"L70D74K-
&T.C@6Q4*N+]2>)!TS6(JORE$DS42IL:Q4ART4!@*K7FSK"H% M\JJ5 AFT4A@*K>F+JE(@0U<*I%T"!!-G>K);"ZG&;B7VW4IJ/8'AJ@1BR?A> MT*J_;6*X\|)&JKJ O$)=0"RWJ$.SH
Q>IBI[1V&4K@'AR/6.)YGR[0-,NHU9HAW4=P7. M=! U7D6FLXD.-$HS"F^FSA@(2H:.DFO- '>S069F,,((&+YKP%.:ZU0R!]TS MAOX2FB&"S]!5^#WEBF.,/:INDF=D?O[9QD
7FL"ZO;Q(P/H_D\X*D5Y9U]AS%C\E" MRI3]"/PP.>\LTG1YVNLETX4,1-*-EC+,/IE'<2#2[&W\T$N6L12S(BCP>V:_ M/^@%P@L[X[/BV*=X?!:M4M\+Y:>8):L@$/'+I?2CY_..T7D]\-
E[6*3Y@=[X M;"D>Y*U,ORX_Q=F[WH8R\P(9)EX4LEC.SSL7QBEWG#R@..,O3SXGE=6#U]2N=%Q>?76?483,Y%RL__1P]_R[+"RHJ.(W\I/C+GLMS^QTV725I%)3!
M60T"+US_%S_*1%0"#&M/@%D&F-L!@ST!5AE@;0P+L,L#>"C#W!3AE@+,= M8.\)&)0!@R+WZV05F9Z(5(S/XNB9Q?G9&2U_4GWE9=XQ5?A[42FPO.3 M=]DI7V\G[.V;=^P-\|+L?-
/3DC.>FE6KYS>FY9UF*SK8.ZI@Y&5$J:+A+GA M3,[T^%YV/9N+,E\OZLHD@7^(L,N,D?,[)MV77WH\%NY[#)SM#?X^W%Y^N+FGIR-BN1 M\9/LC'_]Q1CT?
ZM+*1+F(F$3/XTN4"I_-USKYA4[>1J>ZQNR* MY#4590US"E@^"G@:&R.G:YSUGJK91A;)03 MVX--M@=DMF^?1"@7T3]U>24C MF^85"7.1, Z":>D?;M(_;+,Y&B(50L)<)
(R#8)I"HXU"(W!S--H04S#[[T M%F1"EMHTVT@8!\&T;)]LLGU"9ONJ&&!G ^!8^B(?WB8+;UF;99+3]*N/A+E(M& ?!-#&,OO(B_3:;IY(.$@E*Y$B3MB0!6O+.F S\5+78G!4Q72-
3*61^1--&_N7[?># M-+&Q,$B:"Z5Q%$W71CERPVJUG8,:=RC-A=(XBJ;KI,R[03K/0SH5TV+Q]HQ5 MJ1'4NI>T4=4FVMLF$5HD1]'TU"M7;M"V_,@N!NK1H3072N,'TF@,UQT6I8GR
M[@9MWO=V*92KIYF-I8#Z>BB-HVBZ.LK:&ZUZ>P-J[J$T%TKC*)JNDS+X!NWP MC^E4UN1AM1OH#[>N7V#MOM'=BHTW!C4-;6E)E#'#Z5Q M%$V_4Z<\OTEZU?
%$/DD_6F:"I*Z"",_>G@A70K-:]I006DNE,91-%T9Y?)- MH\T.Q83:?"C-A=(XBJ;KI)R^23O](SH4FMQ8(W/'I?2W/ JT0(ZBZ8E7-MZD M[ZSO:;JHT3!-
;)QPJ'6'TCB*IFNCK+O9ZHUW$VK?H3072N,HFJZ3\OGF$3[_ M0./E[(R&!\[68)@NO7'FH=8=1=,SK]R\2;OYXP;#!^#U\PZE)E /#Z5Q%$W7
M1'EXD_2>XR^QF$D6BD#2,_4TIG'S!#7K4!I'T71!E%DW1ZUV(TCW/('27"B- MHVBZ3LK9F[3YO@YG!1-7V"J/+Q%>WB]V:+& MOS2H\9I3J'F'TCB*IDNBS+O5JGFWH.8=2G.A-
(ZBZ3HI\V[1YOW(AJND5\? MIK4U!J9KT#C[4 >/HNG9KRR-IQW\I9@^9JZ='&O1B,8_!>PZ>>Q"^38LNZ4L MN]6J9;>@EAU*:AW M1]'TYQ.5=[=I[WY](
M>T(SFC914)H+I7$435=#.77;;+,KL:&WVJ$T%TKC*)JND_+T-NWI?[XKN3Q MOC/JE85.$)0T[8G@G>>!H45R%$T7K/*(/.E7=YNY[,5-)F*P"MC=C0SN95R? M=ZCAA])<*(VC:+I
RO#;3JLM']3T0VDNE,91-%TG-3U@MSD]0,,;RP2='H#2 M^($T6@H$@0V=((#2 M7"B-HVBZ3FJ"P&YSZ3X-;RP3=#8!2N,'TGCX<3!'S1PXM+FOM&W47"=-:9H[
M*,V%TCB*INNAI@N<5F_Y.]")!"C-A=(XBJ;KI"82G-;6ZY?DJCGL[VSU0A?? M./70N0$434^]FAMPCI@;.-B+'(_;_?UK7NG0QII [3^*IFN2VW_]2&5'-OH&
M\YWQC:WWI51;'S&Q_G7,H_AU)!W+>;X_*9N+IR@6^3F^%(FL[I?4K:MAK[); M9B#CAV)?TX1-HU68KK=5W!S=[)UZ6>P8NGW12E MKV_R C:[T([_U!+ P04 " TBDI:<6WMCH(" !
[!@ &0 'AL+W=O M]W7CD[1E_%&4 !(]5;06 M4Z>4LCGS/)&74&'AL@9JM;-DO,)23?G*$PT'7)BDBGJ![T=>A4GM9*E9N^-9 MRM:2DAKN.!+KJL+\^0(H:Z?.R-DNW)-5*?6"EZ4-
7L$]23FV+J^%H04,BEKH#58P.70*DN MI&3\Z6LZ U(G[HZWU:^-=^5E@05<,OJ#%+*<.HF#"ECB-97WK/T"O9]0U\L9 M%>87M7VL[Z!\+22K^F2EH")U]\1/_3GL) 3!GH2@3PB,
[@YD5,ZPQ%G*68NX MCE;5],!8-=E*'*GUGS*77.T2E2>SK[($CFYJB>L565! YT* %.@CNA*2*-=0 MO-BM&)?D+S8G>O6D7@T!:/&,?@+FZ'@&$A,J3M 1(C6Z)92J,)%Z4@G5."_O
M15UTHH(]HF:0NV@\^H "/YB@A_D,'1^=O"SC*9^#V6 P&YBZXSUU/S-6M$H5 MPG5A\3PC(J=,K#F@7^<+(;EZ97[;U'>4B9VBK]&9:' .4T?=$P%\ T[V_MTH
M\C^]X6$\>!B_53U31Q+:-'59H' "@^Q8ALK?,V*WHMOR+>8K4@M$8:GR?#=6!7C7 MZKJ)9(UI+PLF5;,RPU)]'8#K +6_9$QN)[IC#=^;[!]02P,$% @ -(I* M6AO'\%P;! 2A8 !D
!X;"]W;W)K&ULM9AM M;^(X$,>_BI5;G5KIECP0H.T!$B6W>Y5:7;6]O7UQNALY8+D?>4JGBRO?E;$DR+#N\(#D\ MF7.1806W8N'+0A"<&J.,^5$0]/T,TJP;O1@/^4HQFI-
[@>0JR[#87A/& M-R,O]'8-7^ABJ72#/QX6>$$>B/I:W NX\VM*2C.22\IS),A\Y$W"JR3L:P/3 MXQ]*-
O+@&FE7'CE_TC7#F$4LRY>P;3=5RY%UX*"5SO&+J"]_\22J'>IHWXTR:7[2I^@8>FJVD MXEEE#"/(:%[^X^=*B .#J'_$(*H,HA<&87S$H%L9=-]J$%<&L5&F=,7HD&"% MQT/!-
TCHWD#3%T9,8PWNTUQ_]PYPOF"/C*")E(2)=%' M-$E3JC\-9O"XG&#Z0YTE1&'*Y#ET^?J0H+,/Y^@#HCFZHXQ!!SGT%8Q+T_U9 M-
8;K<@S1D3&$$;KCN5I*]$>>DK0)\,&AVJMHY]5U9"4F9-9!W? W% 51W#*@ MZ=O-NRWFR=O-(XLWW?H;=0VO>X3WB>94D8^W$"!IRZ?Z]Q;ZHQM%,OE?F_@E
M/&Z'ZW7E2A9X1D8>+!R2B#7QQK_^$O:#W]N$IG/YOIYYGUYNU^,XZH1#?WVH MW^M.X>7+3LGK3E'0N:@[-?SMU?[VK/Y^XVQ-!#2V#=UJ>NH4<0E+',$:DO5K MR?
KO&7=]EZ*ZA"6.8 U1![6H ^L_QG$71VRR7L(!!Y"94%EV:C07S^6N4V M8U6A=6M:;F! [M%F9]/:ZI$6K*%;.J;/- M)2QQ!&OH=UGK=_F>(7SI4E27L,01K"%J&.P/C8%],S":9
4PYX"Z0$J8&OA M*3J#V-X2+.1YZRG0#@V[I2T:H*P\#O91BK=MLWUJ1YTJIBM:4\V#(WAH=?Q> M\$)0.%:++5)DMLPYXXMMJX)6T*D3TBDM<45KBACM18S>,](KNBME7=
(25[2F MLOOL(]2>PW\VV.W0,*Z"/=X%>Q0?CW:G68#[G7.UN] OJ\O'X!U!+ P04 " TBDI:?$.O$,$ #J#@ &0 'AL M+W=O[X/,<[/N3\).3W
M8@^@T%/&>+%P]DKEMYY7I'O(2.&*'+C^LA4R(TH/Y$$%1Q*V"^<.WZ[PQ#B4%G]2.!6M9V2HK(7X;@:_;1:.;Q ! M@U29$$3_'6$%C)E(&L>_=5"GF=,XMI]?HG\JR6LR:U+
2K"_Z$;M%\[401O8 MD@-37\7I5Z@)Q29>*EA1_J)3;>L[*#T42F2ULT:045[]DZA+L^"Z>TG5?#H! MHJP0R'(FG@%N)#"B="&M@<.6JM[5KF:(RQG,_G)!'#?SH
GQ>+A)BKPJ]HE%U&LB&1LNLCTDU6=)A$K8P5DQZK,+03?J9Q V3 M>)3)2]\=2GFK$2)&G#A,]OI9$;,$+IQ:"B/?G?132!H*R2B%+SE(74A\AQCH M+?@2SL2"$
2M+%8X;2,\&RJ:28-S_:DE:4*8F4T M;1M%_0"G#<#I*,!?^)%*P;6L*L):1>&NWL&VB(938/XNB/UZ@)HN]>N7;T\U: M\]6R9%N%,S<80-62:GQ5]MK;5J7-
%QJHCMM!'4U:@&K8/68X=/$ [K-LXE%A M^K_M7D?K%&=H-5.?5="JX2[6L\KA<9GK=M0EI*'=(KB5KQII:/5]/%0+9SG# MXWIV#UO0:_\6,H!MF4I\-WK-(K)8!
/;*SY+&1[7LKLZMC.];'JVJUA8IVV@CBQM*#/ M#&.KW;S61<3< C\3N:.\T'V_U7[ZW* #R.IB50V4R,N[R5HH??XJ'_?Z,@K2 M&.CO6R'4R\!<=YKK[?(_4$L#!!0 (#2*2EK1"4/Y*P, +T)
9 M>&PO=V]R:W-H965TD$ MP)#GE L]\A)CL@O?UU$"*=4-F8' +PNI4FIPJI:^SA30V"FEW ^:S9Z?4B:\ M<.C6IBHP",Q+&C.S;U59QC=DDF
.D!LFJ(B86))O<\Z6U,9>D],K,)1Q_0G%'V97Y/3D$SDA*'[' M.+<20]^@=O?8K]LH :T)%3##L*J=R"7+B%#5!U*#3%?EVWGRU5J[#UN=$? M^JM=Y%JGCD3N5LC=6N1;L9(LPO..*G:\
('5(A;W>#E*OWVC_A52[Z9%(O0JI M5XN$*8P%'(L%Q0K!$,C(-56Q1K""]1!5;X_JO-_=.ZG:C8_$ZE=8_?=)3L"; M^X^T[.^G96OO#&O=.1)V4,$..F%==6>@RLH.9*KD4M'T;*?
GY&9H0;L65O> ML@=03J92,]=]'Z^?C6WEMF-350LFF6U6KU-QJXE^W_$BX?-'558HC3AL$#59J./AZV*QT(Q,3)S M_78N#79O-TSP?07*"N#WA91F.[$;5"^V\#=02P,$% @ -
(I*6OE;U.3? M P ?PT !D !X;"]W;W)K&ULK5=A;^(X$/TK M5JXZM5*7Q F$T ,DVFZUE;HJVM[NZE3M!Y,8L-:Q.=N!]M^?[=# @G%ZI_L" MB>V9]][$GAD/-
US\E$N,%7@I*9.C8*G4ZBH,9;[$)9(=OL),S\RY*)'2KV(1 MRI7 J+!&)0WC*$K#$A$6C(=V;"K&0UXI2AB>"B"KLD3B]1I3OAD%,'@;^$(6 M2V4&PO%PA1;X":NOJZG0;V'CI2
E9I)P!@2>CX()O+J!F3&P*[X1O)%[S\!(MF7'^T[S<%Z,@,HPPQ;DR+I#^6^,;3*GQI'G\O74:-)C&HXJJ+WSS"6\%]8R_G%-I?\%FNS8*0%Y)Q";X PJ[4W\V!C8ZVU M&L+,9WQ20L\2;:?
&#UC'0((/X*Y2E<#@<84%4H0M@)T!CS-*%LA$7(+9*_@+ M(P'.;[%"A,H+< 8(Y\)I69^&"I-R+@-\RWX=0T>GP"_Q7D')/ 2Q%'S*02>J/\<%&K773=+LSIN9(KE.-1H(^' MQ&*-
@_'OO\$T^L-#,&D()C[O8ZVWY^)46_6LE3F ZW&<=K)AN'9@=1NL;AM6 MZL*JK=)]K*33=V/U&JQ>&U;?A=4[PH+]3N+&2ANLM TK)P+>))J$P'?)0(7M8$CZK"3NMG!:)>=
(B^_!RSE%2#EJC+4B":H M#Z-R9IKHF$'OU!Z#>^D1>@E,S>%G"JP1K700YN\(SSFZ] -W"1)ZT]OX(,U?@@>"9H02]7H)GA12N#2BM=P[PA#+B=XD4RZ)
MK;S/'U^4J>,SBL%'5I76$V?.)-M&0^G]WF 3+'WB=LD5)M[T?R"N !,IL=+U MX$$O!/=:G'23]2;M_U@2X"Y/0W^B_A^W6O==6\U/IV6K[4H"]->$QP/Z]-37 MWG+W>YODN:CT)T6L
-SNGKP2PH3-[_>FQ6^+VEU1@OZJ]&_5MGBS"AEG']ZK MTN^O1:4IA[^.[.H6]!=,]G:Y"'<0]=7D,Q(+HMM9BN<:+NKT M],?V; .)O&(%%C2HT?5#L_^T=+*(4J)&TG;R
M[W>D',7V%+?#]D423_<<[[DW6:*N3?V(,.<;87Y+/>_X8'/T-I+I=#N"?N#;N!!NM5&E@'"

5#RJGFSIT,>53?O**/K+"6<6OR,%3<,U?*I1,<.K#3@1K+9U+9 2;)B MCU538#93O24:QH6^(M"7U1)Z[Z[@'? *[KD0I*!GOB"K'D_/3B1-Y;S@1 M1G O*U-
H^+7*,#LUX!.CEE;T0BN)+EI<8MJ'.'P/41 -.AQ:_C@\ON!.W$8Y M=O;BRU%^O%UKHZC4_^R*46-BT&W"MO]4URS%N4?]K5'MT%O_%,X"G[IXO<_M&3MA.VC9#BY97[R64LIT
31LR,8 ,: M.I"==[M%-.J/9_[N.#(=2H/^L%4Z83QL&0\O^N.FY;7,K[?4.4QK-!KDFMJD MPLRV!CZE!:LV"-1&4-$P/(L"",[67'##L;-]AO_P.8[[DS-B'4K16\1&+;'1 M16)?
W=PD$FQ'#A,!A?8L>77 MOZMV0G/LG0DF+>_)]WJ,YGXJMC21Z5 R!27YDRE0O:<*-K:JY59!0@-?"IXQ M&Z&5H9<],JCZ*6IM'-R(>C?4#.IYN+0+(RLW5&Z
MEH8.9O=9T%T+E56@_[F4YF5A-VAO;XN_ 5!+ P04 " TBDI:[:C-Z&X" M "%!@ &0 'AL+W=O9S!8TV4MN F,3$M&KP@'APD]O&FF,'VVW'O^?:24,[TFH/>TE\[7N.
M[SUV3D9;J1YU"6#(4\6%'GNE,?6U[^N\A(KJ@:Q!X,I2JHH:#-7*U[4"6CA0 MQ?TH"(9^19GPTI&;NU/I2*X-9P+N%-'KJJ+JSQ2XW(Z]T-M-W+-5:>R$GXYJ MNH(YF(?
Z3F'D=RP%JT!H)@51L!Q[D_Z2VR^2_C.8*OWQL1VLI#RT08WQ=@+ M;$' (3>6@>)K S/@W!)A&;];3J_;T@+WQSOVSZYW[&5!-M.!TR:F@Z4G)+E,U&-CMP8CHTML^$/?:Y4;C*
M$&?2KX"B:?*.3(J"V9.@G-R(YCK9N0;+,.2^7F[Y;39,CJR91B16RE,JZB;LCB1U??/I(?DX6VBC\+G[U2=Q0)/T4UBNN M=4US&'MH!AK4!KST[9MP&'SLD^!UJ!6CFC MTR27:V&::][-
=EXZ<1;R;'Z*'MM8XC^:QJ!OJ5HQH0F')5(&@_=8DFI,KPF, MK)T-+*1!4W'#$O\3H&P"KB^E-+O ;M#]>=*_4$L#!!0 (#2*2EI9)CBL M&00 *H+ 9 >&PO=V]R:W-
H965T9T:B5:+X('VT!B1*MMM+,J"KM[D.U#R8Q8#6Q,[:!X=_OM9.FE 2V#_L" ML7//O>?<7"=GM!/R5:TIU? [S[@:.VNMBQOO/4\F:YD2YHJ <[RR%S(G&I5QY
MJI"4I!:49U[H^WTO)XP[DY'=>Y"3D=CHC"Z($%M\IS(_1W-Q&[L!,[;QB-; MK;79\":C@JSHG.KGXD'BRJNSI"RG7#'!0=+EV)D&-W'@&X"-^(O1G3JX!B-E M(<2K6=RG8\?
RJDCIU30,\O'[+_H<5CV(61-&9 MR/YFJ5Z/G:$#*5V23:8?Q>Y/6@GJF7R)R)3]A5T5ZSN0;)06>05&!CGCY3_Y M737B !!$)P!A!0B/ =T3@&X%Z'ZV0E0!
(MN94HKM0TPTF8RDV($TT9C-7-AF M6C3*9]P\|]F6>)G?4'A(J::L$Q=XHWG>0P77R_A*S . M/UB6X<-2(T]C:9/ 2ZHR=V69\&29Q(5NT('0#Z,6>/QY>/JP5AW: M?-
USJF.FDDRHC:3P,ETH+7$&_VF35N:*VG.9@WFC"I+0L8,G3U&YI<[DVY>@ M[]^V"?V?DGV0W:UE=\]EG\Q$GE.9,))!00HJ+\AEF]XR2<\F,>^-[20*(]TUJ(1N_XAN
M6TRWG6Z_IML_2_=):)P-]=[/A9"8@O%5:U/[#091.&CP;$8%PX$[:&'9>0HO8>N(-U/W3HD=UF*'GW@LIV9EV#A3 M_;[OAD=/H1D57'?=J)W8M7.T$?COWQ/_OPX^/*TI?
BX2]"'*7$!R]-X!-"!* M$Y[B8,%2BAR_/PG-%WCG[24/6C0V(]@1!85DZ%!8MD?;D1%-4Q-*DE\;IMB[ME6!Z#WI-= DA4F-QA"P9)SQ!S$:9VL?$.H"D0+/W0Y:*W@I] 4
M0F0R?:^E.G#/MU1I&U.B8V8V&(XDSF,'T)H!25,;CF48+[T:KESX_F%4@9T2 M!_6[K=2DL;_X+B\(WP,6IA+C&,=([/6<%KKLFNV8[3[GE>#+OOR,YN!K<=6!@_
MZ;9]L;P#JX*M7UG+IY#CANOR0U;OEK;R+KB96?=UM#^]OHFOV_8#_\V'>N\% M2A?[@\@5XPHRNL1BOCO XR!+8U@NM"BL55H(C<;+7J[13%-I O#^4N 05 M3
MH+;GDW\!4$L#!!0 (#2*2EK]DK&'>0,)4* 9 >&PO=V]R:W-H M965T4+G> M?EC=!Y,88FUB9VT#VW]_8R=-@:;UJ*_6* M"0Z2KF?.73!)Q\;?.OS-Z%X=/(-1LA+BFUD\Y#/'-
PG1DF;:,!#\V]$Y+4M# MA&E\;SF=+J0!'CZ_L/]NM:.6%5%T+LHO+-?%S!DYD-,UV9;Z4>P_T5;/P/!E MHE3V%_;MK^] ME5:5"T8,Z@8;_[]C_C_8<#@!!_X@; 'A*2!Z!Q"U@.AG(\0M
M(+8GTTBQYY 239*I%'N0QAO9S(,]3(M&^8R;LB^UQ%V&.)VD=*7A(\Q%55&9 M,5+"@M14PE5*-6&ENL;-IV4*5Q^NX0,P#I]966+!U-33&-Z0>%D;ZKX)%;X;
M*G,A"FX@],.X!Y[^/#PZAGLHNE,>=LI#RQ>]P[SF;=SHFJ2T9F#KY^B=Y-=?@J'_6Y_4"Y$="8\ZX=$Y]N2@ MUK6I]16Y[M/;D
PLB;D\=DD[OS+/S_%O!"9$=*!YW2P44[=W!)X1L;_]0+#7P7%BS_#H4*9 M!\A.J@ X32A->,[X!M92F*[,:+7"G9?
K&K1X8XQA3Q34DN&XPQT,F'X&71#=0(C4&!PA:\8)SQ"S52;V:6(W@$F!9I79%&N,4)-G M'%EP3H(_!98CQ$SN7F.I&RS7#HME?1ITRHR!Z2T6$6X YRP@>6[=,0SCS>"% M*
[>OO[V##S.FMK$#CL)$MUPW%W9G;6:H^V RM[/&B?UN-$E'??9Q.W-YK_3- MP/:9R WC"DJZQE"^>XN=+ILAJ%EH4=NQ8"4T#AGVL<"YD4KC@/MK@4?4+DR M;A)-_@502P,$%
@ -(I*6L>F+6<2 P H0@ !H !X;"]W;W)K)FMB9[4#[[6<[(:5JFFKJ&^*G^]_O#E\NHSWC]R)"E/"0)E2,K4C* M[,*V11!A2D2;94C5SH;QE$@UY5M;9!Q):(S2Q/81U
NV/\K(%EPC4C%$ZG*$FW[WQN8.U6K-TF=7_!68 8"MAPEL), MB)S0 (%M0$=11UOH#8R>KMR=W^UW1_:N!J)70?0:(8J$'7Q?,2%%"[YQ)FJO M2:'5/P)PVN?U /T*H-\
(L,2,/.K_2C1%WG\1N=?IU3L>5(X'C8ZO&=V>F1+1 M3ENP0!XH#/56@PD2'M,MW*D'62?J E&)Z@(\/[4D$NM8"[=NYUF6G%[7K><=
M5KS#_^*=$YGS6#ZVX)?"A1^T%F;X(G%./<9YA7'^'HR;/:O#*#2';V.XSM,[MT'D72,2Q-B.E[#&+Y[URB=VC-[+[9AVUX(F)T!!6$>/23%NJLM*U,@GA,F4Y MK;WCI8=!
(YA]U#52Y%O3&P4$6K1H(-5JU7\OBZ[S=+QHWG/"MS$5D.!&F3KM M@:IN7O3#8B)99GK0FDG5T+__U!+ P04 M" TBDI:D(BI?RD# ""'@ &@ 'AL+W=O&ULK5;;;MI
$/V5D1M%B93B*Q E8"E TB(E*H*F?:CZL-@#K&)[W=T%$JD? MWUW;N"9UW"#Q8N_MG)DY.QY/;\OXDU@A2GB.HT3TC964Z95IBF"%,1$MEF*B M=A:,QT2J*5^:
(N5(P@P41Z9C61TS)C0Q_%ZV-N%^CZUE1!.<]*3<=@W+.T01AA(S4#4:X-#C")-I-SX57 :I4D-K(YW['=9 M["J6.1$X9-%W&LI5W[@T(,0%64=RRK:?L8BGK?D"%HGL"=OBK&5
L!:2Q058 M>1#3)'^3YT*'"L!QW@ X!NWOZ MX=+M>-= $WB@4:1N4%S 277:,Z5R3QLQ@*50>Z*\X8K+CRP1*X$W"8AAC7X M83/>=AH(3*5+*8ZS$V?@-#+.,&V!:UV
8SD>W#Y.X:P(_+S.O6:R$0:*S"[(M'F'"O3J@[A]C\;/N1G,V MKYY-EZPKD9(_^X:J20+Y!@W_](/=L:[K]#LFV>A(9'L]>J6*7A.[/^$L0 P% M+#B+82S$FB0! EN
UK=.QT:^0W7,R=H9F2[[&]^U[%:[9VZJ AW)Y)Y [5*@ M=J- 4TS)BTXPL1,%?N]J2IT\.9M=#A4+.Y%W2FC[C1& MG7]02K@C 8VH?+E0M4BB,B?A@?"E^KWL:%.TLM*DXDFF6H:T-
\,(G53),HN@LK+A0099ZW\QDJ5ZA% IFAME5 M57'S.@&I-^,@#G:>[$LT3G"+*WY$AX '^N9(2ML40I1@;)"*V9@,0ZNXLO) MR,7[@.\"-K:S9JZ3N=;/SK@IQD'D"
(&$'!T"I\|:KD%*!T0T?FTQ@[:D2^RN M=^B??>_4RYQ;N-;R2118CH.+@!6PX"N)]WKS%;;]>(*YEM:_V::)/?\0L'QE M45?;9&)0"=5\^9E.8(SMEW[$PVZU6IXBF(IY]_$4D
MI3RC@!KD47+$O>@U& MT:D@17-EV1$3BMT)*6G&-@V1.#GD,-6GS3UDS?JQPF[TPI+RSZI HJ_4)J MINTHV74T20XB3B'OLT'<8TF4#-GCPY0='YTVYCF, Q*3!;.&
('O_+CZ+/A[@.FRY#@^A>ZX] M]N1_22C8%9T9*8S8T^&"17;/$?9Q;E#C9@1.S^LLZD?1Q2CJ/G$:KO>0&[7D M1O\EUQEDC\W "%V(G,WXJ_/L8]9 GG>(_7$5WW"P%_=L2%I0:]
<^INFGDW1BH:R^IN482J%^6="."<0&TO] : M=X8KT-ZQV6]02P,$% @ -(I*6BYXBL[< @ ^@< !H !X;"]W;W)K M2!QW80B8=50VJU M"M3MQ;07)CD2JT[,[
NTWWZV$S*V!E3QAOCA[G^_.V/?<"?DLTH!D+QD/%1Z9RUD1E%/9>*JC00:6Z>,NX'G]=R,LMP)AW;M489# M42!G.3Q*HHHLH_)U ESL1H[O[!<6+$G1++CA<$,36
(^;1ZEGKFU2LPRR!43 M.9&P'CEC_W9R8^RMP7<&.W4P)B:3E1#/9C*/1XYG@(!#A$:!ZL\6IL"Y$=(8 MORM-IPYI'_'>_4[F[O.94453 7_P6),1\[(3&L:<%Q(79?
H6L"3*6EU_Z4M7AP"$(CC@$E4-@NNMX5AN#F6)4N\R[8?A#%9(KLD"MH)O69Z0J828(1DG$D 7'\GE#) R MKCYIL\ +_+>V=S1BG.$KN2 L)P^,X>H>S7E/WS*"N,=]:O_^9L?
>|8VJ!&&YQ;0'UO0*%FE(E^+\8K ML05R/Y]\6S2QE5'\S@&K=6,;E^_Y7_.R*Y9%4H3#6KMZK;[^K\NR MTY03%!O[NJ\$ZEYAAZENSB"-@=Y?"X'[B0E0M_OP#U!+ P04 " TBDI:

M#5NM#Q(% #S'@ &@ 'AL+W=O&ULM9EK M;]LV%(;_"J$50PO,MDA+OF2V@21"T0++9C3H]J'8!]FF8ZZ2Z)%TW/W[D1*C M*T-?P/A#8MGGO#[O$77T@)H=*?O.=Q@+\"--
,C[W=D+L;P8#OM[A-.9]NL>9 M_&9+61H+>!GS/<+S)D])D@'Q_-$ACDGF+6?[9DBUF]" 2DN$E_R0IC'[M[PXG]#CWH/?RP1?RM!/J@\%BMH^?
\",67_=+)H\&IW*"LK2K^K@\^;N>>KBG""UT))Q/+?,[['2:*49!W_:E&O M_$V56'__HOXQ-R_-K&*.[VGR%]F(W=R;>&"#M_$A$5_H\1/6AD*EMZ8)S_^" MHX[U/;
^<$%3G2PK2$E6_(]_Z$;4$F#P2@+2">C#%C] B8BI9JZDW>S#Q;VB>9.N^/@LEOBGHV;Z M0/:T;"PJ&XMRO>&K>EOYR:;141 1ODXH/S ,OOTFOP:?!4[YWZ9>%>J!65U-
M@QN^C]=X[LG+G6/VC+W%SS_!D?^KJ7,NQ2)'8HVN#LNN#FWJBX\Q8> Y3@Y8 M+3Z6.GU05<)>8K5+#19*=1&M1(@FO9'+3.&J-!O1T6&J&#:GY@-A:6AT'YB MBNG |^E@D
M#]9BKER#H]+JR'IEWZ;TD DN[WI[RM0I M/!*Q(]F-R?7(Y57L4BQR)-;HX+CLX-BZ6'ZG66]]8$S=<5Z_?,>=I>#W86NY MF&+::\5:RY5.)Z73B=7I[7K-
#G*))"1>D80(@HU6)X95WYE#]Z8HV!^W[%H+ MNM+NM+0[/?O$GK!<"$V:9J8MQU.#X^&D8]E:U)66H5\1E&^?Y9J"\SO\MP>< MKC SWM+M.I=. Z=JD2NU9@]K% K?
E):TO*O6NE2+7*DU6UMQ*+0"V67(I+6: M [5]CS8&M:')7M6UKBM.A'90O!2PM%S=TQCVPVG]U6Y#-V42] ._]H+MIEB+ MOK8I%71".W6>A#389<.>;$-G 03=X3WI+
!K+==ZK7@4ALXH#3K"2=T=EVJ1 M*[5F&RO6A580/!/5M(B=U8Q!;5BSEW.MW0I,H9U,S^0UK=*X ,*VW2Z;]L)^ MV/;[%G0**SR%=CZ] -B@ 3]'(^N\NS?EC+O\9B_RVB94T
KMU/J'V&$&S#MA M_ RLPX>29?H2XJ2G9J[X>9H@S7R%L0):J($IV_ MUWG*];@SD7HAZNSRZ[!QPW;G/#OERD'M :-Z'/P0LR>2<9#@K9274U/6S(HG
MK,6!H/O\F>.*"D'3_.T.QQO,5(#\?DNI>#E0CS'+Y]R+_P%02P,$% @ M-(I*6N"VS,.! P @0X !H !X;"]W;W)KVFA^L$2J?L^?7>\XXGC/1=?Y 9 H:\9R^7$V2BUO?4\F6X@(]+E
M6\CUDQ47&5%Z*-:>W H@RQ*4,2_P_:&7$9H[R;B4Y$K":.'?X=HH' M!E!:_$%A+UOWR+BRX/R+&3PL)XYO% !D*HB\[F)CADGK^+LF=9IW&F#[M_H7]M])Y[G6C"B2C 7?(V&L-
9NY M*6-3HK4W-#?+^*R$?DHU3B5S+I4 107HM5'H'G)8487FC.02O45W&2_T]!.D M?)W3?V&):([NTK3("D:4'GY4&Q!HRC.=1!NSNCM #WG*,T#ON93H:@:*4":O M-
=FGYQFZ>G.-WAB21\J87D'7;BG@]=$,&@B&)1\X5F^E9Y9=D*'9E2FC,M" /K\7C]&#PHR^9?-V8H] MLK.;*KZ56Y+"Q-$1EB!VX"0__X2'_J\VUWLBZP0B; (17F)//NA-1U=E000E
M#&GOK6M;<0Q*#K/'[)*W@3L<>[NV&Z=&(W?4V'3418VZZ**ZN:!<;U_:9YH" M2G7:HZM%M637-IT56]S6B8,CF97-L&,3NX%=Z* 1.K@H]'>N"+,I&EC>%IV$ MSF(5NZ'?_F&
[P&$C<'@YDO4F7B;ZYT?(%B"LF7V1YELSNR>RCLJWPT8D$WXV/9-IL M0KM,[!].KO]]%5[CVJ^+W.--QV(TIVJ9;6M&9Q#TT>=QO ME\>V%AZ<; -6L_CU&GQ%!&
/]?,6Y>AF84TASZDS^ U!+ M P04 " TBDI:P@\B.'0("C. &@ 'AL+W=O&ULM9M1;]LX$L>_"N%='%K@:HL492>YQ$!M<[%=7-N@N=X]%/>@ M6(RM75G*4G32
OOAEY05TQ*ID2TK>6AM>68T_R%%_D11U\^9^"-?#M92/5Z-1OESS39@/LT>>JE\>,K$)I?HJ5J/\4? P*IPVR8AXWGBT">-T
M,+TNCMV*Z76VE4F<\EN!\NUF$XH?,YYDSS<#/'@Y\"5>K:4^,)I>/X8K?L?E MU\=;H;Z-]E&B>,/3/,Y2)/C#S>]OF(!U0Z%Q7]C_IP??$9:RGV6_:&_?(AN M!I[.B"=*76(4/WWQ.
<\270DE<>?9=#!_IS:\?#S2_1?"O%*S'V8\WF6_"^. MY/IF<#% $7\(MXG\DCW_RDM!@8ZWS)*\^!<]E[;> "VWNBVR M9R2TM8JF/Q35+[Q5O>)4=Y0[*=2OL?*3T]LLEX++6'#5^A+-
>,H?8HENDS#- MT3OT)4MT;WP.182R!R37'-V*['?5RCS:&W^^3^)5J-L]1V\67(9QDK]5SE_O M%NC-SV_1SRA.T<:ZX_\6IELUCNX.85=5=]&#(KH>G9^F./"&X^O1
MTV&Y'%;T;6)TIL"XKVV9L=3@PC8XB+_8B+T"1 M[U67B72W<4Y_.]_Q0?;>,*@IW-E<'-K4]($9=-1WN==W">M;2C4\QF&"5"]7 M$+!2A/KV3?C6I?;24OL.DWJ+SN'S?-
CKF,Y58%'ZG[#YD4 MXZBS!MC60X:3NFJ'E3>D==5@5EU5$Z.:@*K5S8RZ54D5R0O!T^4/)(4"ZZ21 MS[#CX M8 ZJHF\X$L-@U\.L84/@! \#D)]LEY8^SV 9'7LI,1A)8(S\+-=<(/?:7=X^
M%<'13QT_>XW&^HI6K:S!5()[G8I(3WQ9EK+/:*RO:-52&O8E,/N>.Q41FW+' MXX,1LBR9;37QZ@,:@U/M6@H#PP2&X;99A=@,Z]6!?G&,$7,:C=W#,C&02V#(M;9U52O_JK%(?
9QU&OG6;ZHS4,"T20Y@$7M6$%V!*9V!U9=%NPN 4NO8Q0WX$ M)K]3UF#*4(=JWM4NF7G+Z1J68(C-C^^LGL#@V%U+92"/P)#7N@I3^E?J0^L] MPF$3U'6^QJ(C,3!
(8!@\8W=A,&Y]-UVY&!-PK#VZG$2FU4JXMN-V%P4EU%&YRC,,Z=3ZS4?OR+[8O; M967/F&U659&&KRB\ %;,)VFA3HU7%5(]A6#ALYR*7;U&8WU%JU;88!?M=^LC
M[77O8Z_16%_1JJ4\V/[XROL?[76[B6\1K,-J/!E>0H]:X+R[UL5 (3UO/R1U MD5S]UOD8(^8P:AZ$#!/2\S;_S:B]8D?L=G,9U??:4)L><4/ZAO=H"^^!2$M= M[%8'8M)VQ8O'7$]NU6?
@T\I 8/ MZ5%/B)M1F#HV&/K6PQ2WE04&KX&&@4'# $;#$U X<.P!M/:$+5Q6]IXY.*NN MJ@T;!C ;G@K$@6,CH+UGSF%E[YF#,^NJW !C<,X3TV.HN#Q!92>TO8[DL++G
M:N:*U3A75Q5K@*L>,1P2P!RBAB;TGS77;Y"58Z(>#37BZ9=U4*PN?!%OU"_) M#Q1M.9(9"O7/2\'#O$#!*,Z7V3:52!1KQ=%6Q.F]>'7I!P_%T-52HX,7]#9< MK(HWUW)4A-
F].K$_NG\[[GWQ3ECM^ Q?,>PZ3J[F+OOW@7_% M_Y"WUY 6]D M4MJ]OO&ULM9IK;]LV%(;_"N$50PO,MDCZFMD& MFJ3%.B"8D2#;AV$?&)N.A>KBD72<
/OQHRX118LZMCRM'QI;/GSU'E+D!'?"F0W(]XB2,>\)5*))C^\])O>! D2MK'W[EHISAGTK#\^5W]:YJ\3N:) M27X3!W_X:[6==R8=M.8;M@_4?7SXA>
<)#1.]51S(]']TR&.]#EKMI8K#O+%V M$/I1]I>[YAU1:H!'-0U(WH <-QC4-*!Y YHFFCE+T[IEBBUF(CX@D41KM>1# MVC=I:YV-'R7#^*"$_M77[=1B&4LEN/(%UV.CT#6/^,97:!FP2*
(NNH^#Y%HY M,+%&\28]C#Y+R95$'V^Y8GX@/^FPQX=;]/'#)_0!^1&Z\X- CY"<]94VF)RF MO\K-7&=F2(T93-!='*FM1%^B-5_; GV=69$>>4_OFH"*MWS50Q3_A(A'!@Y# M-^N
MY.*%=Q8__H!'WL^N'%L2LS(>%!D/(/7%TN29:3*97$B_LFBO5XWL$';U0"8[M3&63M>AEX?7T"+Z4$X-C++_#PN\0]/LEW 7Q&Q=HI2]$X3_M5=VEG.F,2B?' M7F]XY+ :-"W%6
Y'A<,1Z#"?HA*Q:(WXJU[/)9=HQ_RUR^6H8J [Z>&I]>_(MLZ/)M(?=IL>%Z3%H6N- !>D2XS(YKIZ1].B1+4=0[6A/"EL3T)8F@5[G([W0 M"L&CU1M20J]]
4L&W65T4O'@E7HF\YG%3,HQ;I/3PN3TDBFDUR8>/G&1':/. M231U^#WN5U=,3;=BSU#%@SMVGRS@2"JF]OI*58A'*4#>.!-.+GC5T<5D6C'K MC!MZ/5)CN(1!#'=R7IFDG?
WG7=JS?SF=@CI-E^:VU.RLBMK%M2 ML[,V$,8@\2YG4JY;-U?RY/X/W&+#6WP1<,]9+7)E>+EP!M6M%X:Z&,9NX_6B M"M;N&%?-#BN+<7=29]8
&,,$=JX5Z!_T&/E*)_&@D^#N603J-IY%+:G9O6"(MCLCRI2W8Z-CD]4@6@JR31J>$IBG#5%5Q667 M5JI4=U3-:D -52E,51A5U,''ZDT75U3M4%-#40I3M"FPTMWF6'0-L46K>YKNZ-
J2>4*&Y/>I,:NH2R%*?N;VNI9 M[WX2(4_C"E9O?+.\)36[+PS"Z;"E)P2M0KHM-3MK VEZ8D=]*:YR7:@N!$-L MOP:O%,;K^:C*AEM*AAB.S8P'9S8 MIC;$4BXWMBZYR;%14GD(V!V-
*M53O_2(/.3B.7US0.KYNX]4]CBY.%J\G? Y M?29_=/P:7]UD[Q@8F>R5ASLFGOU(HH!OM*37&VM/(GN+(/NBXEWZ(/XI5BH. MTX];SM9<) 'Z]TTVT\"_W[43HL!"QU4
:/)0\DHMG$+K^L)U559 2=5,U%#A3BYD235.Y[-Y.MVX7A& M$'#(M&&@^-C#"C@W1"CC3_I#*\TP/'XB?W*>DL,J=XJR7N,L3I)!5*2]!, AZ-
M)I=00,U:,JX.D':N]LU.3XZ(4'S^$NIG'(93#D,K!\X8%<0EES\3C.I2(_EQM,,E[8 M7U,6.\YHFM,4\86J:08+!ZM4@=R#D[Q_YY]ZGZ8,_R>R9_;#P7YXB#U)I?B- MQ8G78M-?"S%S8
AZICH:5$<' M58^O\]MT=WSG8]W>"Z%=R.E8:# +IX7.!Z'S@T*O*)-D3WD#IK)J4UG45M:4 MQH[J;"3@I<1#$9T^=]153$>_IG+'L MPR!'CS&ULS9Q;;]LX%L>_"N$=+%J@
MB2U2%R>;!BLSZ Z6[03'_%FG-!OB1Q6EQ.UD)LSJ?3(ESS)"A.LPU/Y2=/69X$ M0K[-5]-BD_-@615*XBF=S=QI$D3IY.JBNG:?7UUD6Q%'*;_/2;%-DB#_>L/C
M[.5R8DU>+WR(5FM17IA>76R"%7_@XN/F/I?OICLKRRCA:1%E*OS1 M&)WLOK,LN/_ZU?
K/E?/2F<>@X(LL_F^T%.O+R7Q"EOPIV,;B0_;R"V\&V$%G2%)8U2**T_A]\:1IBKX#E=A2@30':+F!W%&!- 3:T M@-T4L-L%6$1+">N[K-
"Y%Q$.9>]+\@-3_E3),A]'*0%.2'_DD/UGN=1MHQ"TM(NY%OR M@8?9*HW^Y$L2I>3?8LUS^4$B!^VZ'$W/G-RE899P\N;7K"C>DC<^%T$4RU66I]2_RH"..LV.:[7C4M/KWGR2//P7F
FCET'HQIS!_)F-9\WJ[YO.^ZNGAC MMNJ8QOR1C&FM.M^UZOR;5I>Y,:EFI_/6Q!N@\>? "D1W&JWJ9[NJGWW;HG%F MU(N>>JVZUYKYGH:U:FY:L4X97'-
KIF!HAM8=&LSOR'62Y2+Z,ZC(-GLB_Y3\ MW? ,2"LSH.%;U5\THGT/9RT/ 3O=+N[QGH6ZV'9F(^%.!@X]XZTQBE1WT2_Q M48GN#U7^4-2?DE
WKX2ZT0FUTQMJM"PSIL\0D=\CTGU2P&:AY")GOQ!QX\(Z MR%>PQCE95)Q8D MUZ+ K#:A18%1%06"#3(J5XUJS1_+FMX7"JTLE#&JM2T(Q3;(RVGS9B7WG;=$
MX^"&@NGFOMA>PT$+D[;CWG_O,*;2P< M;MJ[9ZKU4&?7F+ "+= F]!@N 88Z^X4J[*$X]ORO9-ZU3S/:WYU5ZY M 95)#9 I:G?VHV(ABK-0[6N4R"5)
[KAYEO3N4%7O[BWV!S8)-4;L27M44Y.0 M/&/! 40G='_2ZPVB0(KB(%5O9G".L^B/^'KAVY-HUKSQ[*FMZR".FI_U["? MCI37:HV3&O^6-;TIE5L27&V[(O]JRX M+ UR4QN@>W
F9K<=>*VO0(M=:WW"L\HCF?') ,HP%341!A09;@%@MX9[!93 M?,9P/JN&VG++BW9C6_+&LZ7VQ=_,31\"# M8FAFIK].VH3/@&R;L7WYH(IU(3Y3W,7P9-JP$)KU9L46_1*?
F0FXDWE[#[[M MJ? GZS/6CXJ*&$Y%QT7>S"0<(/)N5&A; (8Z]V&F6(GAK'3&FJ3!:&3%&O*X'"%%,QG*E^=%*! 0QE&_$-H#*2A#YDBLZ[M(AQ;\9B-\]C'-
!*RMQ]$(*2'_R.#CQ#@=@_=IT>UYH]E36]3!82V]5T3"C;* MFP58$,W-=OW M"D!1>R\$11VX9N\=$L/I9Y14@CWD1JC=SW.@G8YLB:W S#X,S(8AC-V+7(M^
MB8]*='\4DMDXDAV30[!-D#)&V&*(R =%'4AF*R2S<20[\$"!W4M5BWZ)CTIT M1Q1XV3AX'7N6P.Z]7;CHE_BH1/=(X94]!*^.2838$ (9@VZ R =%'8/.493D
MS/Y:61!G5+H:U9H_EC6]+Q1=.7BZ[: LB -FQ=H944!EWF%PS!-?)QV;JJ-X MQL%Y9E@.Q.FGFGZ)CTKT^BNJ<7"J.2Z5X8"GO-H8X& 'N!J7>HZ+Z5XIU"%P
MU#G^$('3GZWJE_BH1/=I[_S[D&->(\3Y#IB':H,JH *F%&"*=7:?PAX'QYX? M'>8[$.@8HQD2M5.M@.B$=N4]',5,#LY,5>Q1DX5L&"VT/R3DQ[_EX$UIU!/N
M8UG36UC!G#/_KB&_@[+BP4T[IC5_+&MZTRJJ='"J[OY'8CXVAGD(2(?$'7^ MA,!5[.CB&;;>P-\U;VY2(Z\/BEH'L6-C?Q>BJC9IN/W))E2B M^[3WV\,AU'5,].\..!^U
$5MH.P1Z9XI?'+QWP7^\.C?'16T1K7FCV5-[PL% M6BZ>-3LH^G?!HUG&*@#=DC2V5L"4->\<6XIN7)QNAB4 W &W"!=N_Z%[5*+_ M9E;QC8?SS7$I \|;=^>]%[_B2[(4"<3>
I[/!Q[CD\!>(-23H#*W'H@4YV_ M(_4[WA#SM:/D KP@+/NYOP"5,RXOPV9HMW]J%C(PUGH1^<"FNHXFA_FN#95 MKA&.0*8LK^N@CE>BE'Y%X8AWQ%,)/EF?
R76+A5\WNI>@O<&5#_B0E^0$D>]% MMFM ^3)HMW+"9=/+7ME4H428/2%/&X+Z4Y1G)+?UGSWO67@7=9$7JIV:UF/E+^0M;1067LG M?
5E%:5I^<5U]]JY6;@*YG(71)DA%Y20O.SP@3]$7:2_,4I%'C]MJ&8C2RKM? M>!"+-?G H^1QFQ>UCT$89MM4G!)HUYON/>0FX1)FRZ<+R3J7)>I'6NRN[IY@ M=%T]MZ=U_<8ZO[6
ZSX]OX7TUYY]?NO9X"?.ZT.2IJI*]2.6WDO>CB32Q/Q) M5F]V6HZFO'YJ4?U&9)OJL3R/F1!94KU<\V#)\U(@/W_*,O'ZIOR"W;.CKOX/ M4$L#!!0 (#2*2EIJ2NA>NP, $2 :
>&PO=V]R:W-H965TK:AZH/ M#DP2Z\"FMK/92OWC:QL"(0=D5Z$O"3]F/G_?C#V,/3MP\4WN !1ZS5(FY\Y. MJ?S.=66\@XS(&YX#TV\V7&1$Z5NQ=64N@"36*4M=W_-"-
R.4.=',/EN):,;W M*J4,5@+)?981\<\"4GZ8.]@Y/GBBVYTR#]QHEI,M/(/ZFJ^$OG,KE(1FP"3E M# G8S)U[?+?$4^-@+7ZG<) GU\A(67/^S=Q\2>:.9QA!"K$R$$3_O< 2TM0@
M:1Y_EZ!.-:9Q/+T^HO]JQ6LQ:R)AR=,_:*)V<^?600ELR#Y53_SP&4I!8X,7 M\U3:7W0H;,>!@^*]5#PKG36#C++BG[R6@3AQP&&'@U\Z^.<.HPZ'H'0(K-"" MF97U0!2)9H(?
D##6&LU_2/OA=^+^ #Q#0KPS\CW_%$+H>7;W8,>.D$5QL#BC3KP?E,[M$*@]F-)&$_WY"-D:Q%]MT>L%-ROY3N8DAKFCEZH$\0).].$'''J_M"D?"*P1 MAU$5AY%%#
[KBL$[IEM@%>C)U[MHTCX;4/!!80_.XTCSNS?T#E3'?ZWP+HJ!- M:>&.BYB9NOH2>3?>.)RY+Z<:2K/1F5EEU2 75N3"WH0L]92\F(IPR%0,!-90 M.ZG43JY+Q>1"C
L)D_:$!>VIN*W(W?:2^\JH@@0]*\U-HG_1JOP87JP.O;#O M3<] 8(T(3*L(3(>J#M,A-0\$UM",O?H+ZUTW*4O_[^;;^;0\VKVM0N"3%@!? M7R-*C($R,A1:4[%?*_:O3(G_ID)O-
'MCI:9WF;)(%66QWE[*=N)A.Z'1.?&+=DWB=;N)P-4 MOMZ>X]V3:2"TIN*Z!\']3<[W%UXV2 MWDGM!4-Z#N6FSA$I0[]]/G"W.^83?I-4QQ./)(Q);J'74*&PWIW4STPA3%>4-
QHWANM^QKKA3/ M[.4.2 +"&.CW&\[5\<8,4)WZ1/\!4$L#!!0 (#2*2EJ+>74+D0, % / M : >&PO=V]R:W-H965TU2D/;C9Z[@1\DXM
31Z2'BJ1L%2Z]51&*K9$A*J6F(%J7FS$#*AVC3E;:A6$N@\ M$R4\)%'4#1/*TF \S)Y-Y7@HUIJS%*82J7624/EX#%QL1@$.GAYP495[9$NY$>+. M-L[FHR"R&0&'F;8AJ+G"J^P7;?
*^48!F:Z5%DHM-!@E+MU?ZD]$ M14"(1T!R ,J/3XZE0 M6H)F$LQ0:W0,*2R81E-.4X4^H,]*,U,ZS-'I6J\EE!WHHQ4H=#@!31E7[] ! M8BDZ9YR;T5;#4)OLK$N-
_T$B1RUZFR0M'U.20W('^ZDJX-;M?,D5K1&8P"LR@4R'L(MQF_?X&[TL2;UN$@]SJ+'WB%9F"?SG5E!$Z9F7"@[&==?S6MTIB%1SMSC5\B] M7>3>KAUV,XL=5TY;52=3663LB-
NJ6UAU MFZQZ+JNNPPJ[K7J%5:_)JN^RVJKZ52NW4;\PZC<9#5Q&_;V:VJV>VVI06 T: MK.+(4,5!N2RY[F5;,.-<'-B M()<]SZW$&V[DFY,$>!]P?K>2<+@1<4X/"Z?
*AE]0O3)R6623V6?7S(9;M3 M[OF6DA*FI)9V7C[DLJI;[/N#DD8OM\>W;4.+579DNA':,"RVZ4Y\H*T'OP' M4$L#!!0 (#2*2EJ\E.IT>04 (8@ : >&PO=V]R:W-H965T= MC1#IA>/P8(-
CQ+LTQ8E\LJ(L1D)>LK7#4X91F$V*(P>Z[M")$4DZLTEV;\%F M$[H5$4GP@@&^C6/$GJYP1'?3CM?9W_A*UANA;CBS28K6^ Z+[^F"R2NG1 E) MC!-.:
(87DT[E]Z%#_MJ0C;B3X)WO/89*%>6E-ZKBYMPVG&513C"@5 02/YY MP',<10I)VO&S .V4:ZJ)]<]|]$^9\]*9)>)X3J._2"@VT\ZX T*\0MM(?*6[MS[AP:*#P AKQ[#?8%6/=#@BV7-
"XF"PMB$F2_T6/!1&U"7WOP 183("-"1 > MF- K)O1>.Z%?3,BH=G)7,AY\)-!LPN@.,#5:HJD/&9G9;.D^2=1[OQ-,/B5R MGI@M*!<,"*P?)D"7.$$KX@ BP@E"P$EV%
(U/M!$;A)\BA3;^N]CP4B$?\ M^ 8QS %)P"V)(OF,GX%W]QEN[R#N2MX)M=<*?,*#B/(MP^#'[_(QN!$XYO^T MO:@>'F7?>[4^D*W'S[!NX$#>[!9QR%*K?W836O
M^YG%UG^',^DJ7V]8L]+M>@UWC38=&R.6P#3ZAB5]0R-]E]E^!M*JQF1%,MG& MF-$M+T-E661F6FRE6;1(&FO%J8W+?/%QCEUZ/S5YS
MV8M)CYGT6Z7A:BM4R0YQ(/L[CE4TI9B! *5$(%ERN%"C-AA%8B/ORJ%ROY8; M2L]K8RA?V^MIV>CV&P3,C28>&T.6P#0VSTLVSXUL+HK\RJK4CUL<+S%KW?*, M,,=N>3;!?
$M@&GV>6_6)[DE;B0+>$K%6T7Q;:#JUM1;<>Z&?:/01J=Z4'^P@ M"MSZQC]LUK!YRZ#^LT)GMO"M#,"* 6ADH"VXSL#U8RK5H;Q]':<1?9+%3F?J M#_PHP"
<9@E*=_(T1:Z4(/MLIGQ%DM.WH6+*$IC-9-?R>L?.=?1$;R5.[JN,O M5S\S^M%9:K7EMX6F,ULU_5[_M 70*"J.IM8FFF\+3:>VDAJ>66N<,/T'SSK!
M9^EO57/80M.9K%2'9Y8="QF(EVL,[LBC>)+D2 EB3'>;&F%N%D'0IJ;:+YMM!T:BMAX[U)V9#D2&4#6Y5-L;C7UZ7-N)GV5J6-+32= MT4K<>"^H&\G11R3S?C@_^;Z/N3GQKA81?-
M MH>G45D('FH7..1._6+R9^"-7^VE^XV@V^6B"3Z&C8*6CH%E'W20"LP05)S8O M=OMFM*-#U:J.LH6F,UGI*'C:DQ-H54A91?-MH>G45D(*FH]/%HS^FS?V>W*_M&+_,+>
:>3UN]O'F58_FR*HB42;[SD*IY:WGR60!&98N7P+3.S,N,JST5,P]N12 4TO*J!>O9G*?]IVF"0@H),HH M8/U8PP@H-4(ZC+="TRF/-,3J>*O^PWK77J98PHC3WR15B[[3=5 *,[RBZHEO
M?D+AIV/T$DZE_46;''O=<5"RDHIG!5E'D!&6/_%[D8<*P0^/$(*"$.P3VD<(MK8+0.I?0+@AMFYGH)OD#!HK68&-IF6K>T39JY]HH3>)9JGH@?.
MYHUG$!FZ9PDP:6W7R8QNKRX0A>(,/1(M*-4PV?.4CL>H>DEQ]C_.SARMA^@1\[40J([ED*Z*^!I(Z6;8.MF&)Q4C"%Q M4; NQE#G:7P,.M=M[/GJ0;D[]]?? CR
M;PZNQJO4U@S$W/8HJ:-=,947IG*U;(,#6_WWUH>Z/>;=[+],WEL?L9@3)A&% MF99LNJ8;B;Q?Y1/%E[:"3[G2_<.%[K%@S O3_C7&TGYH#R3T/T#U!+ P04 M " TBDI:2R\M#[\$
"'$P &@ 'AL+W=O&ULM5A1))>[B%S#[*1;7J M?))L7_Y])4$P8%FA;!G!4 HHQ&."#ZQV#R25!2%?Y,.'>&*YTB*#9V.&"AC3&698F7Q4F>V=,AAZX M)3G?,/ NCW'<5.
(_I43O!VL"'%\!SO;[&H.ONXKY&/.HN[AG8 M^%5(?:7//Z/O0?JX)S=##*Y))BH$0VJ/S2A%^1J+7%3L3D5OL=Y3M1 M?XLEJ'-GH390:F55WT]=>SAV]G4O=B_RB[=W9&'U0/.U M?
LMJ'<9O66W&-*P.*JL#H]5S3%7_%/4/H/AO47-EFNM(!)J/PQ:) A/6,2T* M)D2#P+ B,#02>,1,>%V5WH2QG3X PQ/;>R?>O=:"O);]KVAJ4 @K"J&1@J@? M*YR5W:/_LHM%25?
=KUCSM?MXI$FFL$5*AVGO8S.F MP0JZQZG [9)2HG>H(B_32NX/;-V.^R*+J#H%5"32FW @=^['9[V0'#'-Y@" MOD$Y*!HE4UUSK_QV 3ZI>5-HFNTQ%?,S4*41B!$-@QN44/"
(TAT&3[.%4"EF M7VWC+(F]4>=\4VW16VEK!M4[!M7[/MVSU#NJY5@8VGVW]CO)W5.186#[03M[M-3!H>^ZH]CN3R\?)#AI'$E.#+27E'JJ^#_V!?4I' QR-;+_=:76XX= >>F=(M'
0X[4#SN-.I[Y8ZFAR@#=NM5X<+ M1O;HI$CJ<(%]+BK'(0B:IR!C!RYEF\GEBDAX;18:H$B:]@@!.\] \#@$0?,4 M]#]:<:FY16]DNT&;G@;X2OF(=#+-^M$D?!R9H'EF^C<].M25L
$T5;U3$KL;?H/4$L#!!0 (#2*2EJ\D;V'P (/8* : >&PO=V]R:W-H M965TJO'1=F>108#GD)3"]L^:BP$I/1>;*4@!.+:B@KN]Y8[? A#G1U*XM1#3E M&T4)@X5 RH70,[=A24D!3!+.
MD(#US+D:7<83$V\#?A&HY-$8F4I6G#^:R4TZX M29W&]3X-_TP:,21#%(P^(=_SPQ;XO#L\:("W>'^*=S5>C:B^HVHON4+S_!] M?=H0M1M(4(I":A5LD^15$N/W2UGB!&:.-
K0$L04G>O]N-/:^M G4)UG<$]F) M>$$C7F#9@S/B+A3]S[)XI[(3G0/&]W##I?6.GV.98X.MW=O[S8=]WQC MRV?^7K:1-]3FW1[+TR$F?
CWFI)B+HB+MSAP<<:!KY*\]2;T21;W1'8BWK@1 M;_R?'3CN4_<^R>*>R$YTGS2Z3WIVX*3%.<$+!W:(B=MB_!<.=(^:#-,1WF&1 M$281A;5&>
<.)OK)BWV7M)XJ7MN]8<:6[&#O,=6,*P@3H_37GZC QK4S3ZD;_ M %!+ P04 " TBDI:+\P^SRX$!J&0 &@ 'AL+W=O&ULQ9EM;Z,X$,>_BL6M3KM2&QY"'MI+(J6!O:NTU4;-=>_%
MZEXX,$G0 L[9IFFE^_!G&TH@)5PY^=0W"0;/S^/YQ^.,F1P(_<%V !P]*)7'* MIL:._VU:;)@!PEF/;*'5#S9$)I@+IIT:[(]!1PJHR0V'6 M=#8A&8^C%)84L2Q),'V^@9@;V$%_&&_I*)EEI0P
M2B!E$4D1A3&:-&2Q(_$<4\MW4&!LHA W.8GY/#K]! M,2'E8$!BIC[1H>AK&2C(&"=)82P\2*(T_\9/12 J!K9[QL I#)Q3@^$9@WYA MT'_K"&YAX+[58%
8J*F;^=Q5X#S,\6Q"R0%1V5O0Y(6*OK(6\8I2^4-9<2J> M1L*.S[Z0='OY.] $W:8!I%(U=(D6_E=T#URVA9C+&*?HHP<<1S'[)!X_K#ST M\<,GQ':8 D-
1BNZB.!9=V07Z4&U.3"Y\E".90>'/(O?'.>./[: [DO(=0WX: M0E@'F&)RY0R=EQG>.*W$KP'OH;YU@1S+<9L<:C?W(!#F]EES[^WF_09S_^WF M3DLP^J7/+M'?-]CB
J2'R&@/Z";LYY_LH?5+DS0Z M89Y.F*\)5A/1+45TV^BS1G&.^ET@_TD*"TWRM)*[RI/#!@HF=Z3'F3/H74W, MQVK8&SI9/:?>R7_=R1[W[+)3+4R#,DR#UC"]3F)- 6EE=
V(3IBG$^9K@M6$ M&)9"#-\YZ0QUBJ@3YNF$^9I@-1%'I8BCUM7TJY"*GV[(>?1SPW%E\8[JRWO1 MBNX:4ITP7Q.L%M)Q&=+Q_Y;'QZ\2IM7KGT2]=?2N4=<)\S7!:E&_*J-^U7%;
M0'^+/ZQIE&0)^GX'R1IH8Y)IQ79-,CIAGDZ8KPE6T\:VCN6(]&)AVU MTCRM-%\7K2YEI;*T6Q?:$8!+8EZCN-\T30* MD8\RJNC@GHK0ZDAG$732?
%VTN@C'.MMNK0#/[#+XZ5]WF79NY_2DM8+62O-U MT>H*'8MHVWWOG49KL:V5YFFE^;IH=2F/A;[=M=+_;QEO\"KCG18R[8YT%D%K
MB:^+EHM@5LZ4$Z!;=9C/4$"RE.>'K^7=\H7!7!V3G]Q?R!<)ZJSZB,G?0MQA MNHU2AF+8"*35&XD)T/Q@/V]PLEN5 MV3]02P,$% @ -(I*6G&<4X11 P S < !H
!X;"]W;W)K[$!&E2HT^U# MT0=:&EO<*(EJ3@&]N-W2,FJ6[A&'_I@BQS.G#ES(R<;;9YLA>C@10IEIU'E M7'T=Q[:H4#(]T#4].EEI(YFCK5G'MC;(RF
D19PFR3B6C*LHFP19;K*);IS@ M"G,#MI&2F>TM"KV91L-H)_C UY7S@CB;U&R-"W0?Z]S0+NY12BY16:X5&%Q- MHYOA]>W8ZP>%OSEN[-X:?"1+K9_\YKZ<1HDGA (+YQ$8?
9[Q#H7P0$3CWPXS MZEUZP_WU#OW/$#O%LF06[[3XQ$M73:,W$92X8HUP'_3F+^SBN?)XA18V_,.F MTTTB*!KKM.R,B8'DJOVRERX//V.0=@9IX-TZ"BQGS+%L8O0&C-

5+|K"&3KE9.>R=UJM+Q[12+A7!2]?(KB_^2+/X72&CG%ASTAP__@(:9*. M8"YKH;>(L'"Z>(*\,45%28%<, 6V8@8M< 4/7 A*NCV'D_WM)';$V7N.BX[? M;G) M64?]"/RH3^@HP(]^
+_P0!>^44JXTY*&Q[+0?S?&,+5&:F@'RRWLZ^5L&\0W M&V9*^/R.(.'>H;1?#B6L]7]YV+\?XFM;LP*G$4VI1?.,4?;[;\-Q\O9(=)=] M=)?'T+/ORO]^H]#8BM=M_4_GB_?
YV7F[F:$M#*]][(>B..[G$X*MJ6&T 5=A M:#_JS\%/].!IJT(-3$3JQMB&46:=ADW%BPI0\#5?"@3L0"Q-TQ;"+>&U"FHV
MPY>-0U@9+6'XRDN'R2O0*T^%FZ\0Q5YYSSM\K@K1E(3*5@[-A6,OX=(RP3= M>P"\=W!ZVC*W[L;!G7\@GK-D<#6)GP]P'/<< MQ[^ XS>S-W_Q:R2F)X=(MOY>[Y/\CF*\=\-
*-.OPCOCT-\JUEVTO[9^JF_:& M_JK>OG,/S*RYLB!P1:;)X#6ER+1O1[MQN@[W]5([NOW#LJ+G%HU7H/.5UFZW M\0[Z!SS['U!+ P04 " TBDI::<^8W>P& "+,0 &@
'AL+W=O#ND+Y9;GK9;T9RRFLLGG+-%O)ES$5.E;,6W)N6 TR(SBJ.6VV_U6 M3,.D,;S(GHW%\(*G*@H3-A8@TSBF8G7-(KZ\;#B-EP=?PNE,F0>MX<6<3MD]
M4X_SL=!WK34E"&.6R) G(-CDLG'EG)-.VQAD*;Z&;"DWKL%4Y8GS[^;F)KAL MM$V)6,1\91!4_UFP$8LB0]+E^%% &^L\C>'F]0O]4U9Y79DG*MF(1W^'@9I= M-@8-"-
B$H'ZPI=_LJ)"/22S_V%9I&TWP$^EXG%AK$L0ATG^ESX7CM@P M<+NO&+B%@;MEX+QFT"D,.OL:= N#[KX&O<(@JWHKKWOF.(\J.KP0? G"I-8T
M>%F0*/]S3LUYM[^YFZ-.;&;WU+1A':WKO 59W36FGFJ^SQU9** +Y]UDBX42R6_]3)F^??K<_? M]'WG5=-XNVG<9K>:AEAK]T;?]=>^ZUM]E[M# MPEVJI*))$"93^"N-
GYBH\XJ555]2J.M-^CL??-WG[NV7C+RA5+_TW^G:?Z=[M?WMOZL:/BR]2EI]I-HB/F0AY4"?"Z5Y>&>V7S-LO&;%ZX8T^'JQ]/+#Z>$3E M3,^'?:;G10%,!
(]!S1BPC5:]V7[[G2=]10&0=$2E>:@T@D6K2KFQ9'.L#6VK?=TM$R;D+)QG#0R. MR/W=^.-Q563R;*Y9K6S.3C>\W9_;RW.P%I@T@D6K:N&66KAV+7ZDH5K!==9> MLG8BX=LM,
[.8^D9BQ1W<2#!I'BJ-8-&JPI1K7.>]%[D.ZBH7E>:AT@@6K2IE MN=)U[$O=QT3/P/@T"7]JC?Q-+7TNE9Z>153I-XKK->^"27-=3,= +ROT>ZE$
MZ)O'V5RM5LONSN2JV]N9I=G+>;!&J*M@+%I5HW(=[-@7PK_0:)D%;/4KNF"" M3AG0F L5_LR3S+,%!QRM&!7R8ZT^]MQ=R$S!@=C$#:$/ 5W53<9'=M#!$F+2 M"!:M*F&Y''?
LZ_'/(7T*H\-&,Z3U;Z$-)LU#I1$L6E6;K\, M;+C6U?;PR]W-Z*5%6*;F=LK!K0$U.H%*(UBTJAYE=,+MOG?'AADH&*'2/%0: MP:)5I2R#&*X]C."%BS!@>I*]"EE4NP%:
)QN9:>N[6QW7ZA1!E0:P:)5?5Q& M&5Q[E %AU_H3#05\I5'*X$K*-"XWL8L!Z$7'6@7SXCE.91_5/>UO2X@:C$"E M$2Q:5<(R&.'N,]>^\1'_5(!"K-
M0Z41+%KU(&P9)>C8HP2'G4$K8+:M1 MG_S/;Q2?9T?;G[A2/,XN9XP&3)@^OV<_5R8S)8__YB^"]02P,$% @ M-(I*6J]"P!"1!0 Z2, !H !X;"]W;W)KTYSZ\MBX5[G"(V
M)CG.Q#=;0E/$Q2G=62RG&$6%4YI8T+:G5HKB;+1:%F./=+4D!Y[$&7ZD@!W2 M%-$?=S@ASS[;D M@8[J.:7CZ?$K^N]%\"*8)\3PFB1?XHCO;T;S$8CP%AT2_HD_X&K@#R)%Y*$
M%7_!A6&7M!G(\X6BTI>0946@LT>5"P7W@+ON),7B@;3L6WL?#CJS7* M8XX2L.$D_8^@MLHBF4&Q=!]5EZ',I_O?[3Q3N_OGN4.$>Z-W_"OD8V*YJ M]A89DSK;DP)O\E:V$\08(-
LJW5__%-^#>XY3]J\J5R68JP:3)>R:Y2C$-R-1 MHQBF1SQ:_?J+,[5_4_%L$LPW"188 FMEQ*TSXNK05[>['<4[Q#$(29]*.XT5 MF4%9!,1L6TPICE['#GQ/:/Q?][8HU]!3(M@B-
*#EA%=0DT.Z':Z5"LG6HHQ2;! D-@+8IG-<4S+<6/=?'8G'-%SWI7]!L7 MM';6H6R;! L,@;78GM=LSX>Q+1[)&1=%/,YV*KKG/;J[/&OG&\JS2;# $%B+ MYT7-\T++LQ\?XPAG$1-:
($R0)#S'M&Z=\F%417<)ZCBG560,9],.YTHSIV/E M*ZULKV,6: .YD";';I[J[3.)\BNBE,_B)8AW$LI'QW;'\PXQ*KN%-U[8)Y]. M6?95/O/9>-:A21_'I3R=J!_G)YV(*KYGJFTWM
ML=!2@F!#$-02M,&<)SC%64'3W^@%?(GY?D\26=J N.F" M-$_(#XQ!\/T0\Q]]/8<9ZR4C5\?JBZ,HOE&T0)3:.T4-IK/ M,2KZ'*.JSRB:;Q0M,(76SDNC_!R]]-N<5W/ZPLY1/9B=:>>?:1?
H%W\I.8T: MFAM%,TWBA:80FOG MI5%KCEZNE3=+4U- KKE9YKTW$%Z_^!J5:T;1 E-H;:X;Q>;H)=N976[1ZTIS M99?KV\V47:YO-U&]SPCTJ[^0'=CH-*C7:H,D?/@8U-
SW>T")J%,TWBA:80FMGIE&&$)IL;M"HW#.*YAM%"TRA MM?/2R#VHE2V#FIL>:G!2C&H]HVA!A=;Z(>&T&[3);C0C]7Z5VV*71F?
|SKGVRUTG#4RY">8!T5V<,9#@K8"TQS/1"FFYKZ0| MX20O-DX\$&ULM5=M M;YLZ%/XK%JNF3>J $*!1;X*T!J8[:96B1MT^3/O@P$FP:C"S3;(KW1]_;4-9
MDE+62MPOB5_._CX.?;!9WY@_$'D !+]*F@I%E8N977M."+-H<#"9A64:F;+ M>(&EZO*=(RH..#.@@CJ>ZX9.@4EI17,SMN+1G-62DA)6'(FZ*##_YP8H.RRL MB?
4X<$=VN=0#3C2O\ [6(.^K%5<]IV/)2 &E(*Q$'+8+Z^/D.IEI>V/PE"W .P>$SP"F+6!Z#O"? ?@MP'\I(&@!9NM.LW9JK(*!W,4A,J'BO#.[7,7IW\1Z)'',0B)3HEE"J8BXNT<5Q=^Y(Y9]>
MQ4E;7VX:7[QG?)F@6U;*7*"DS"#KP2__@/<&"!PE3*>.]ZC.C3?(^ DV-IJX ME\ASO:#/H6%X#*F-IA,#]WO@\ZH4"P$8MOV MK'S_HN;19PF%^-$7ZX;,[R?
3Z>]:5#B%A:7RFP"^!RMZ^V82NG_UZ3PF63PF M63(2V4E$_"XB_A![U 3B]T7-4%QS4N[0"CAAV27ZBFD-?<$9Y'UM=U8E,02=3,"B3OCYHK?/5<5); M<;;CN$#_ZIPGX&>MDYY)?
7V"#:[P6L'&)(O')$M&(CL)4]B%*1PSOX1C1F1, MLGA,LF0DLI.(7'41N1K.+V=WIO>;WE"$1U?6M;W3:[T<7.:U\HY)EHQ$=B+O MK)-W]C^E[]G3-
!G8X9GH@XN_5O0QR9*1R!K1G:/';P%\9ZH.@5)6E[)YZ76C M76'ST;SGS\:7JN!IZI/?-$VU=(OYCI0"4=@J2M>^4LKSI@)I.I)5YHF]85(] MV$TS5T4;<&V@YK>,R<>.7J K Z/_%!+ P04
" TBDI:UM!=G'H$ #& M$@ &@ 'AL+W=O&ULM5C;;N,V$/T50ET4 MN\#&NOB:U#9@.PFVQ:8;)-CVH>@#+8UM(I3HDK0=_WX#BE9EF)9B!?JBRV)
MG,,S9SBC$8<[(5_4"D"3UY@G:N2LM%[?N*X*5Q!3U1)K2'!D(61,-=[*I:O6 M$FADC6+N!I[7Y7@H-IJS!!XE49LXIG(_!2YV(\=W#@^>V'*E MS0-
W/%S3)3R#_KY^E'CGYB@1BR%13"1$PF+D3/R;F=\W!G;&'PQVJG!-C"MS M(5[,S:_1R/$,(^ 0:@-!\6\+,^#<("&/?S)0)U_3&!:O#^CWUGET9DX5S 3_ MDT5Z-
7(&#HE@03=+,&!G$+$G_Z6LF MQ'L,@LP@>&/@=\X8M#.#MG4T96;=NJ6:CH=2[(@TLQ'-7%AMK#5ZPQ(3QF1+< M[*$=E1'Y> N:,JX^X?3OS[?DXX=/Y -A"7E@G&.HU-#5R-
2LYX89JVG**CC# MR@_(Q)9*5P_@J@,X**+N9_!P<]I4(MX"V&+M/W/)/""3@6AV?O-VS5TVKGL M;8O7/H.7RIJ?50''P&VVYFD(KZW%LNOSZWF:2 M>FHEJ.W \'O@,^ZK+;-?<"C?
W4&^2HTZ)YD0%#(R<[US4OV#UKE,.'8O?A/M M"V:":0O39,#Q]^9"HRU.4VAEI8Y-CE_?Y321"XTV-TVAE?4XMC=^?7_S?^7" M:9/CM3IO8](3G@:+&VYPYSH;6([>4*: 323,#QA1#Z
M<&,6R(^NQO\!4$L#!!0 (#2*2EJ/BJC7Y@(/4(: >&PO=V]R M:W-H965TYCZ8)(+6/4'LPVT4G_\KITTA2JP3N)A/! [N>?XGG.O;'?62M^;.8 E
M#X)+TPWFUB[.P]"DA6:A@68>)'@81U$[%)3)(.GX M=T.==-32X&]>#YQ8C-YM:]")/.@LY@#/9V,=0X"TN6 MC F0ABE)-$R[P47]O-=V\3[@!X.UV1@3IV2BU+V;7&?=('() 8?
4.@:*CQ7T M@'-'A&G\+CB##4X#DL&4+KD=J?45%'I: MCB]5W/A_LBYBHX"D2V.5*,"8@6 R?]*'PH<-0'RR Q 7@/BM@$8!:'BA>69> M5I]:FG2T6A/MHI'-#;PW'HUJF'15'%N-7QGB;-
)30C"+9;&&4)F1GI*6R1G(ME($AG\B(XH2H*?DB5TPKZ2(I)S>,3AAG]M&#OBW%!+2+NO!5(6-F$8T]]@HV MH-:"-N2X#Y8R_@$7V X8 :<6LC+PUP <]1TY(DR2 >,
<:V\ZH47I3D"8%C(O M_:TJQDN\Z5/_=)N3UPE<;L3KC:U[PW94M0L%37W*AK0!R:6 MHNS_JL3V,OQK^0Y$MB6V58IM_3<]WSJD:0L53N+-G[U5_U>@3BMQ:\Z/MPXE-
R%8$#UC$E# M.$P1%M5.$*_S0S:?6+7PY]1$63SU_'".]Q+0+@"_3Y6RSQ-W])4WG>0/4$L# M!!0 (#2*2EIERC,Q2 ($ % : >&PO=V]R:W-H965TMA2^9 M?=JR?[]C)T2M5! />TE\]/-
]/M^YN-A8]^R7 ,A>M#)^E"P1FTO.?;4$+?S M-F#H9&Z=%DBF6W#?.!!U!&G%\S0]XUI(DY1%W+MW96%7]*2!>\?\2FOA_EZ#
MLIM1DB6O&P]RL<2PPII0;CI37,P7R47&67XV'PCPX_ M)&S\UIH%)3-KGX-Q5X^2- 0$"BH,#()^:QB#4H&(POC3<2;]E0&XO7YEOXG:
M2!A;]5/6N!PE%PFK82Y6"A_LYA8Z/:>!K[+*QR_;=+YIPJJ51ZL[,$6@ MI6G_XJ7+PQ8@.WD#D'>_*. 80>(F>-M9%'61* H"V4J3Y=>9^N//*=O,'W?264G$NH&?4W M*@AY83@9N-
_])+[+&>;TTC>B@E%"@^C!K2$I/W_*SM*O^P3_)[(= M^<->_O!=^3O=<.Q ":14".\!]]:V93N-;.$]69<7@ZS@ZVT]K<_YED^6]BYM ME'RKO\/;,A5N(8UG"N8$2@?G=(-
KY[4UT#:QY6<6:8#B6:@(!"HHP"UE_W, -*C9 . MXT^M:35'&L?]\4[]8\FN6198PHS3'R15V=0:62B%)2ZHNN6;SU#S#(U>PJDL M/]&FMG4ME!12\;QVUA'DA%7?^*'.PYZ#%S[BX-<.?
MMA\(A#4#L$ISH,:H=! MF9D*I6 M0LZ((B 19BGZ@879,]-S-,LP6^D186@N>%HD:K>_15=)(@I,T=L8%"94OM/V MW^YB]/;U._3:>-P02O4MRXFC=,SF9">IX[NNXO,?
B<_ST0UG*I/H@XXN/11P M-&Q#[.^(K_U>Q1@2&P7>&?)=?] 1T.QT]Z##/3[=W>^A"9K["TJ]X!&]UEV8 MNXJ)3"B7A=#CGU<+J83^<_WJ2GTE/>B6-@7G4JYQ E-
+5Q0)XAZLZ,TK+W3? M=Z7M)<7B%Q([2.F@2>F@3SUJ?M:4X 6A1&TK:2P17Z*OF.F_3+WD=66U4A^6 MZJ;JWD?>V-:_M/O];'48A?;PT"CN-/(;HP.Z84,W/(T.'O33(:&+H%(([]\X=
MV6$+X-AFV(:,>R-YYBV?XQ%O4;\R?@HAV$:F0PR,?>?V(M,_TH"@$LV99/%%<9B"[BT1'-N7N$W'O@4TO6"XD=Y&; M7W*N=A-S0-.R1W\!4$L#!!0 (#2*2EHT8UGK+ (&P$:
>&PO M=V]R:W-H965TO&@]Q6Z#=XEC9B"VO QV9ER>('E$+6H)TT MFEDH9]%%.%V,?'P(^"EA[X[6S"O9&//LC;MB%L6>$"C(T2,(^NW@!I3R0$3C M3X\9'4KZQ./U*_KWH)VT;
(2#&Z.>9('5+/H:L0)*T2I\,/M;Z/6,/5YNE M? MMN]CXXCEK4-3]\G$H):Z^XN7_AR.$I+DG82D3T@"[ZY08+D4*++4FCVS/IK0 M_")(#=E$3FI_*6NTY)64A]F/5EBA$M]WOS"YD4A
M_3D*17%=,_A3/5\""JG-X3671$DG>(+"$?L-'P MDB5QUTMV?G;Q%H:3MH/ Y" P";BC_PIDO^8;AY;ZX/AW,U6D8/QM3 MUX@<9A$UOP.[@RC[_&DXB;]]0')T(#GZ"/W-+2A
!.N8*5EN@0X]W(63M53" MLG E6Z"Q0 IIT2%YI=Z>4M35'(>:?CAWV?!Z,ABG?'=,E1\UCY_#>V&W4COB M45)>/+@F -OU=F>@:4(_;0Q2=X9E1<\!6!]_M(8?#5\BQX>F.P?4$L#!!0
M (#2*2EKH6=2-J00 'P. : >&PO=V]R:W-H965TSFX0&&B)! E=.T*)R[9V$^L'9G61]]=JI M[4W@@W]_8V2P)+'NCQ^/ARNE?YH,T<)=+J0Y;F76+H["T"09
MYLP$:H&21F9*Y\Q24\]]#L]#(4F^4BS#N= ["G''9&@U]W[4>#55A!9=XK<$4 M><[T_2D*M3IN1:U-QU<^SZSK"$?#!9OC#=IOBVM-K;!"27F.TG E0>/LN'42
M'9U%WL#/^,YQ9;:^P84R5>JG:URDQZV.\P@%)M9!,/I9XAB%<$CDQZ\2M%6M MZ0RWOS?HYSYX"F;*#(Z5^).G-CMN#5J0XHP5PGY5JT]8!M1W>(D2QO^'53FW
MTX*D,%;EI3%YD'.Y_F5W)1%;!E'W&8.X-(@?&70/GC'HE@;=EQKT2H/>2UWJ MEP8^]' =NR=NPBP;#;5:@7:7:S"/:]-?'%I4N4&ZMIE).='4U0\R5SFP47 MTEA=4!)8
^_A_"\8*VDU[:2!]@0MX\+LT<"WFPFTW^[!6^ 2KK@0M-]F&%IR MQD&&2;GP>+UP_,S"40Q7A)\9.),IIKL (451A1)O0AG'C8@33 +H1OL0=^)>
MC4.3EYMW&]SI5LQV/5[W&3S*8\I2">-":Y3)/9PSKN$[$P7")TSG"%OW&G@E4,GEVEV1,DH1L)+J.A4:H_ZH9KP2V$_6@BGKP_RGIX#59>26P
M'58.*U8.&W/AFMVO[VHZ7M"^UBI!3*FE5;X'M=?Z/GQ9H$M*.8<35Z!QRVMS M?7SX1!/>#X)N9_LO>B0C3TVBH%\O(Y&K%7=[MLJ5Z-]D^8\,(:/Z#S7(S6TR M98+)!($9I[-
TE6,^I?'-=4XEK6 6#5@%[$5Z5%]DSL+2@HM"TY$S]*%YXL7\ M9LDD9N_>Q+W!Q[_W897Q)(-$*$-&I'N_,UE0Y>V+D8#D^4NA7R:$P#2U!#.& MSSAAK;C-".\2ER@@=BL[?
V8/%TO&:5/)NWN88L(*\I$FF,>(1%59E8M[H'ZJ MN;Q8.3"'PWS=SN6B* U<^9TZ^:8'Q$]ZL:BIRV V%0@I59K.$<-S[NYM_E Y M!B3)0%H.GY7T-"F*NS;,%=(B*1HBQ!--6Y?
187;)N84'!56'&DYNQC"(^OM; MB6W@'MU(1"/KA]"#2^MWV173%(L!@3-RKQ-\H/.DUT^==<.J MA:_EI\K2R\!_9O0\1.TFT/A,*;MIN 6J!^?H'U!+ P04 " TBDI:U*58 MB=L) "/2 &@
'AL+W=O&ULM9Q;;]NX M$L>_"N$611=P;$OR-4T8W]Z'8'8!T5V<,9#@K8"TQS/1"FFYKZ0| MX20O-DX\$&ULM5=M M;YLZ%/XK%JNF3>J $*!1;X*T!J8[:96B1MT^3/O@P$FP:C"S3;(KW1]_;4-9
|MOSACJ0QI3&XY$FD48;ZY M(B%[/N]9O9<=7^CC6NH=PXNS!#^2.R+_2&ZY^C7<4E8T(K&@+$:164;Z:;<,_9=__!7Y[V1KA$)22 U JM_3^2:A*$FJ7K**"] MK4]M6-
U^H7_,&J\:]>0^MR -.0_F%/7ND:-!$\P(6BNPO M>B[*CGHH2(5D46&L:A#1./^/?Q8=43&PG!T&=F%@-PQL>X>!4Q@XAQJ,"X/Q MH0:3PF!R:!NFA<'T4
^SPF!VJ,&\,)@W#)Q=!HO"8)&E0QZ_+/@W6.*+,]Z> M$=>E%4UO9!F46:N8TU@G^YWDZBA5=O+B,OB14D%UX@ET@K[?77]Q+]'[&R(Q M#<5OZ"VB,?I,PU 7.!M*Y5(;#,H,"?
YWC[1UX"WUFL5P+Y,8KLNJPOS';C_?9 MNWO\VP; 4/75ML/LEPZ[MHW$.Y(,D#WO(WMDC]$?=S?H_=O?NAIFQMR08("<
MT5Z,>PC&VHM9'HYQ#!CO<(QMP/@'=+%EUQN%W"@)V88080BBL\UZ)_/@[/!P ME0JU1PA427_T[9/:AWQ)(O%W5Z;GR'$W4D]*IR+! 3GOJ5E'$/Y$>A?OWEC3
MT8>N[("$N9"P)23,@X3Y0+!:QHRW&3,VT2^6C*V>U3#X'G#12-:0+6O16NZC=;TH-.JCSX3+%).U#I:HEO"*5NAR]4_:@&D]W1%T @^ M-
H*0,'?:BN!H,&W$#]*A!PGS@6"U=)AMTV%F3(=\^=D5;:/=L=&&A+F0L"4D MS(.$^4"P6EK,MVDQAU^NS2$S!A+F0L*6D# /$N8#P6H9L]AFS,(XD'PA :%/
M^#YL7B[DN6$T/C8W(&'NHC5WV-/!K#%Y0'KT(&'^HK7BL.>5M68MEM:HU"A& MQFCZ\9-:!#"^Z7!YM+NKX4O0]JG]@-+^@50[9KG"BU/$QY40@2EN05M5@MO,[:@VB
HS2]H\^[Z MUP-;BGZ642$Z]$Y.0:EJ#N.IU;S+<;.C6..ZVC77Z5AQ#I3F@=)*%H]NJ5 M9YD5NJVF>\VB>QICK>GVT2UG3U0_2(5#Y,?YLUS9 3]6)[;:64SY-'Y4NP(6
M)2&1I%^Y5=1'>[0_<[V.'@?:@MV)U;R0=T%]+D%I'BC-AZ+5G\TIE4+;K/:] M7E:9-,AKDZ5NJ-MUAU?+Z=N"RE3 M;>7:IKY^<4V2IKFJ1R=:6\-SVGD&Z7()2O- :3X4K9YGI?
9I'Z9]_L*S$&;R MT6G1UB-/'*MY%\H%=;H$I7F@-!^*5D^,4M"TS3+D:TYJ+R)IYU+)7*^CTZI# MFEPTE4D7U.<2E.:!TGPH6CVK2D'4-@NBKY=5^Z16<\6.3JL.<;2U =UN02E M>:
T'XI6SZI2DK7-DNSK9=6_$7O-E3XZXSJTS=83?BZHSR4HS0.E^5"T>LJ5 MDK!MEG-?>R#[M">W0&5CNZV26G9[DH3TN02E>: T'XI6SZU27+;-XO+KY=:A
MLK6Y@D>G5UNH'35S"_2!5E":!TKSH6CUW"KU;=NL;[]6;@GTA818JEE1,H4C M3Y2EHKB.[,PPT"=E[;;.?M)ZW<0%];D$I7F@-!^*5D^R4F:W?T5FUX./2B"M M+ZA-
05>$%T=>)KMNF1-4.@>EN:"T)2C- Z7Y=OLAVW'E3G#]ARE/)$Z)^I\PKH>4^TU>@*MM5R61W" U1J%/6$AT&<>I&J!VCS1%%:JW M.:U9XQ[VC;F>1[\:":J2@]
(\4)H/1:OG3ZF2.V:5O$B&W]/H7JV9V4/YOB[Z MWZYW=XNL -6T06DN*&T)2O- :7Y!JSUU-QJ-=@PK6M2N[ZF\>KWWH$9)_W"#<# MI+J!DZQU,4-JF:?
&335\TBC1EP5%ZZA>XA$DI#J&!A91I(__KUW=OYK8U^R 0^4E% M5J^ Q;%J,^.B+#Q 9=6XFFRJU<>5=[RH[AJI6+K7\@7M/5'1T:ZSB.C>*+I(MXI\ZJ1(FB!A\
<\K&\W(UW.2W4LW8)P]IU@-$M8A%-%!5BW>[9=PKK+O MOS3VN]:I9W7MMT_=I6_=.Q3S^D^XJ@CV2=CAF65\D_U?,;\D:H^",F#JMYH M,%-K)IY__2;_(5F2?
1KEGDG)HFQS3;!:#>L"ZO@#8_+EAW:P_0;1Q?\!4$L# M!!0 (#2*2EI&PO=V]R:W-H965T'_;>*9Q+9TW37=O;U_L] 66 MLGKY)),1Y@/,#!$?XYIF+;W)'J4(O81#)V]9. MJ?
BZVY7^CH9$=GA,(_UDPT5(E+X5VZZ,!27KU"@,NKC7&W5#PJ+6["9->Q2S M&YZH@$7T42"9A"$1^WL:\.?EM,Z)'QBVYTR"=W934RV]#-5O\>/0M]UCY0U
M"VDD&8^0H)O;UIUS[>&Q,4AS_) 19UFZ1J8I*\Z_F9N']6VK9VI$ ^HK@R#Z MWQ.=TR P)%V/[SFT=2S3&):O#W0W;;QNS(I(.N?!'VRM=K>M20NMZ88D@?K$ MG_]#\P8-#
<_G@4S_HN<\;Z^%_$0J'N;&N@8AB[+_Y"5W1,G Z9\QP+D!/C'H MXS,&_=R@?V* SQD,J;6FM%6&2ZXF,,E,MY#H"GU^(A'=\:_H_8(J MP@+Y$WJ'6(0^LB P66ZZ2A=J3+M^7L B*P"?
J9U$RVA-UPV Y2L M; %T=7./;<:'-L^QE?A?$G60,VTCW,,#]/OG!7K_[B>T#.. [REM;,=N*!^ M!_6=*K"II3 8]^V8O@7CO1V#FS$5[_>//:Z?)U"E2HE+70U\^Z#3T
MH&@H_VRHZCQ##IJ19KJ^EC'QZ6U+S\>2BB?:FOWX@S/J_=PD)B1L"0ES(6$> M$*PB\N H\L!&GWF-/6\N=7X4CDSV#"%F3?OT\P9]'L=YZ;[5!;J M;=G:J>&UX]-K0ZK5?]
*#2$F5U*]H/3A$XWPY MMT(N]1XD;)G!1B6O3"I>R5P\K/EN/*TYN)[)&8PZTV8'CXX.'KVI6[;11TID M(JA>5"GT2 7C:W2W_JK?MR:ER>E6*5.AX0M1S6G]SJC$Y=#%N@!P2H*CH*
MCJT*'A8H31)9+2^5"!*VA(2YD# /"%;19%*VJ8VF'[UAU;)IFV^@3?:)10O7_F NEA^9J7PS37/H-%^@#D0K=15%" M@GRAU*AX5H5Q9;DV.57<6L^+%8>DN:
T#XI651P7BF.KXI^H3]D3605GAB>N MK1@Q[@Q.U;*6<;%:D#07E.9!T:IJ%?$0Q[H3GSU$>B0J+O8-=;M_Q?:+T[A(MRJW*"O>GG>&IPJ"!$%":"TKSH&A5A8M@B&./ACP&)%)M%
L>4Z'G51*M$=53 M;7QNLYGSROHYT]-0Q<)>ZL7Z0=)<4)H'1:OJ5X1E''M%*TJ=!$>3,L'/JCS/SFI M5J"1(E":"TKSH&A5K8IHD6.-4\SN?)\GD9(H)GN2#D[]&B6^+Q*]8PD86;%
M[VW.+'DG-1VO3O?N"WOY%RL)&@\"I7E0M*J214C(L<>$LE%GE^S^%<:Y"79: MFV"OAOCT$\3"#K]8:DB:"TKSH&C5+^U%$ G;@TAS'BE!?/7: ,TQP\H G=9T MLY=VJ6Z@-
!>4YD'1JKH502-L#QJ]\5.DG7)IL!:4MLQIY2XUZ(UKG\9 "_6@ M:%79BL@/MD=^_L$'3COY8BGK,:8KI]\9GWR4!RW4!:5Y4+2JE$58"-M#.\>P M[9R'*Q:1+&S[*/@3,^< 28
>HNPH8OK@(=)SJT[,5TDLVNHDGX=Q0!5ME[0W M60_[F^:I&/2P#:Z'HDQ'&)QV!-#H$$2C-@Z)5.T(1/<+VZ-&_UQ&R==B'5][[, MH(=U<$-
DZS0PN00MT@6E>5"T:F%\V'HN;U6%W>"^N&>*Z=V M8 NT3!>4YD'1JKW Q*FJ*44@]L#&7H[]+\=17$B_!V1^D(P7^^0@X#[:5

Y@8E^FL C] MYJ3G4]OZV@^2M>E2Q#SP!34%:_MMO@@Q9;XS+_ULIX[6M,A3B[&U$3_=%:9F M[- M#S1=\CL]9:0/]8731MK#,4V/M ?[#M)N$#1M7<21'@=Z[:,' MCLPO)
M6\?,&*!(*OTX72&9+YTDVJ,X6REI8A*DHR4]L&!,M%NC+>U\P7\>UE@Z5Y!Z M+X>2TBF6FK>9-)*$1+! .U0IP5:)2J,8VGJ3*+U40]3G$0^9CU8THANFE][T MQ33L<&Z")P)1LYV*?
-.$O%C#C'1;=$8NVEFFEYB8L](H[7Q9[C2OYHKMWIA\ MHWK(&Q=N*=*$N]TL:F9F44ZZ-A ='/Y#R87%F'*R**NKJK*C6>)UH*4S# MC$]S1ROR8KIFS"65G:81T"V=8
]U'=,?)TB43EK9J=-CZO$'$/?IL?^3]*5S M[3D-Z7=X=.WB4>.3L7Z2G:8OBLY^B?&1B"W3;0WH1E>CUQGK82^R'S=D-XK' MZ=GZ%5>*A^GECI(U%2:#?K[A7!UN3
''GYC,_@902P,$% @ -(I*6OG8 MFQ+L!0 (1X !H !X;"]W;W)K<;+EXKM<$Z+02QPQ>=-:*Y5<=SHR7),8RS9/"(,W2RYB MK.!1K#HR$00OC%$<=3S'&71B3%EK.C%MCV(ZX:F**"./
LDTCK'8W9&(;V]: M;NNUX8FNUDHW=*:3!*_(,U%?DT!YV@#T^,O M2K:R]!OIJ1W_3A5K?M$8MM"!+G$;JB6]_(_F$^AHOY)$T?]$V[^NT4)A*
MQ>/<&#R(*Q!H(ITROK60EX2\%.36_# M'RF55$=9HH_H@8:"?WS@"X(N9D1A&LE+:/[Z/$,7[R_1>T09](DBW7W24>" MANF$^6#WV6#>B<%<#SUPIM82^6Q!%E6
#GA>N.^]NG_O-2+.2-A&7?<*>8[7 MJW%H]G;S;HVY_W9SK\8\:#9_P#OD>'6#5[CH%]'L&KCN";B[5$*+E*@44_3M M=VA#7Q2)Y3]U
_60.JU=RP2'Y*8%>4L2L2&MZ8=W[L#Y5$>V33#?)EA@ M":P2EUX1EUX3^O0SYXLM[)D+?%D7@#1DY,VD4Z[=91T6A[[AZU">;; M!
LL@54","P",+2?.XJQE'.#56SRZ42BD**0S(A(<61VD'!*^F*8P6T -Q](E MU-6I@ :8Q!I*X(]S>&/J/R3P@G*T%.1'2EBX0Q=/P24*.6-0D7,A$6@*M,9" MKA%A&RHX@VI?Z9(:BGYB!C
30CA)(AIB4]^UZY:*368"2V"5I3(NELJXD?IKH M'5U+>"/>V83;1/.MH@4Y6IGP0:DPKA+N[0GW_D<]?O<3ZV]N;2W0;'5V4&RB M^5;1@ARM')1>KU1-
5Z.R%Z]NHP:;_JG6Z&0^WPM2MUF19EPW$&Q)'^8$VT3SK:(%.5]98*?MG>!WKW#=9HE[M&X8\92!P$[S#9BU#3L=A*%(H4B.*YS2"2K:^3FF&/IM[FVB^5;0@1ZLL[O;@ M!/=
[)>TV2^EL;?^,9*N2VBJ:;Q4MR-&J1^BIFF6OEMU&T3>]YTP)$"_Y=FJ M1+:*YEM%"W*T83F1G&!YKWW=9B7YQB]ES2AGDSPZFLCPX%.9;W7$P!9:E64M
M&ZM7"GNYXS7+'2CQ7FM$)$B$%61MQ1$DEBP.^>*4'GJ3+Y'ZR7J9;ZB("&YS$-T9PPLJ006O*2@*:'(9:"QXBG M A0];"X&XAVJH6Q8C8 +E\(P8P85WL7P9TY03!J&BI3I.G/$)2%
M/(8YXA>4I"+ADAQ^:/F"QHC#7B"S!#:<]A&-)9/>1V8/BB;D_MFW.E>&Q^K@E>$*$[P/LEY^KU00]0W I/_P-02P,$% @ -(I*6KS6LX/H M P /!(!H !X;"]W;W)K<|\??PP/AW$0%

(]#.FB1@9D93;)|,4000Q%EVVA42]63,>8ZF?&.* M+0<LIVD)($%1V(7QY@?IT#98638QJGBE6PB MJ2O.\7"+-[$^;9=<%4R"Y60Q) (PA+$83TR)O:3;[O:(&WQ%X&#.'M&.I45 M8]]UX3D<&9;.""@$4DM@];>'&5"JE50^*GL;^%8(H891MCFC) M:1WC1@T]/SR)+0Y@9*@)0 #?@S'^]1>[;_U>QZ=-.;\EL0H[KV#GI>KN%783 M(=3L E^[(@@Z53R]XMJ@IXEQ.*?.HY>FQS;%/-;$]MP[!4<>XU[\+,"*(]H M#C)B(2]GA0[ZE#'-=.W,P=ZO=F/K6[/'IK[TTDQ+"D>,VB! MN9X"RMGRA+N#9LIP T*UV?$@4H=%Q-;EUU@= <]M:\%F8O;/D[*YW,;?>TLAO M3OB_=LCRI&<_)0X!YKQ_-K \SK.$|T2YI>=U2H/|V*YIAXOT=[4 MS&], EZXYMFQ.@:^2:\G! K8+1'94;6H+:Y)NG[Z)^]I&TN-Z*9/=]\PQ MWY!$(IK)6EU!ZKS\.RJ(BM(MDT/[RLF)8O3QPAP"%PW4,_7C,E303LH+HS& M_P)02P,$% @ -(I*6FGX9<"T%;.>><^|YL6M9 M/$H@P]RD2\CEDSEE619RRA867S+ <0G*B.5T.IZ5X30W@F&Y-F7!D|:"I#E, M&>)%EF'V>PR$KD>&;6P6[M-%(M2"%0R7> $/(\Z74R9G5LT2IQGD/"4Y8C ? M&1_MVW"@XLN 'RFL^=88*24S2I_5Y%L\,C]](" 0"<6 Y=<*)D"((D[E_*HX MC3JE FZ/-^R?2^U2RPQSF%#RE,8B&!E1 \4PQP41]W3)%2HI/<474<++3[36 ML?[0%'!!Z"@R=OAW0/P\.UPIT5- MMWX7W9+//<)W^44>TRM$*,=('@F.*2 Z1[."RT#.X:#EFK)74JHSO@I74(+95!1=Y^@=BI3I^W9#_%J_S>]NZNJ:W(]YMT:65MT4TE/=]Y;U6Y?4Q M.E1T*U1=\[=\B2,8&?(>Y\!68 3OW]E>Y\.A#7Y.LO!,9 W+O-HRK]6R*:,1 M0,S1G-$,A+K#[GNGL;(/6]*NT729-9)%;9[Z6K_ 'W_?-\<[/C76M2I_IV)K.%?O_:O?_YKMK_GT8%KMC7OJ1:= MB;OAT."V:/";^[!WB_2_L7=6N.I=IZ)3-MI;35<&;!%V;AR%-$B%[I[J5?K MWOACV1+NK(]ESZQ;W%<:W7#?8;9(F N3S.:5B,U$)ZG\2P5]02P,$% @ -(I*6AM_U6"M @ P@@ M !H !X;"]W;W)K0';S#DS<^SQ$&T9 M?Q8%@$0O):W$U"]DK&]M6Z0%E%B,6 V5^(S7F*IIGQEBYH#S@RHI+;G,*%= M8E)9<636%CR.V%I24L&"([$N2\Q?9T#9=FJYUF|A@:P*J1?L.*KQ"AY!/M4+ MKF9VQY*1$BI!6(4XY%/KSKU-0FUO#'X3V(K>&.E,EHP|Z\FO;&HY.B"@D$K- M@-5K_ =]2928?QM.:W.I0:VQSOVIR9WET^8PU7\]H,$^T;6S'H872M9"L;,$]@D4S1N_M#KT .XI@-<"0$- < +@ MMP#_O8"@!01&F285HT.")8XCSK:(:VO%I@=&3(-6Z9-*;_NCY.HK43@9)TIU M(8E<8.,":0CY+M?D.=XP9& [M\/ M]X_ D_?#O8%L_&XC?,,7G."[_*%J] I1)@12]2 P! <1RM%P+92@$')6\H1P; M2EW@FSBX&4TB>].7X;W1J63D|ALEC=%-S\CI+/;R"J:I\@L%\FI-T+.A!G+[F M;D6-4YA:ZAX3P#=@Q9_N:'S]=@>GY,L.1/9GE[C3]_QH%X+SE* 3*">ODD'*C^H3O]DF=SSR#R0Z MD|=&(KMWNY? 5Z9+"I2R=26;VD);!1KQG>D_!^LSU:";?OI?INGN<\Q7I!*(M0]XHG=&-*

*RH\W';.92%;;'K)D4G4D,RS43P9P;;"^YXS)W40[Z'Y;XG]02P,$ M% @ -(I*6G(%,A&] @ V @ !H !X;"]W;W)KSG9"%%J)6X@OX<<^QS[&O;R9;+I[D&E'!<\X*.7762I77KBO3->9$#GB) MA9Y9&9#R#!5AH'HOPW>(F.&2&_C3\/IM$L:8+>]8_]J MM6LM"R+OEK/?-%/KJ7/E0(9+4C%US[??L=$S,GPI9|+^PK:.C0(TDHJGC=@ MO8.<%O4_>6Y\Z #\Z @@: #!2T!X!#!L ,.W L(&$%IG:BG6AX0H$D|$WX(P MT9K--*R9%JWET\(<^X,2>I9JG(H3[;I45%4")5S"7/"L2A7|U&%PGJ BE,D+ M/?'XD,#YV06< 2W@CC*F#TU.7*6W8(CN8!=J/F?@?4$L#!!0 (#2* M2EK6BC709P, *H6 - >&POCNG5#G+E(MBZ,Z5RM]Y7C&=TY04%UE,A4:23*9$Z;Z< M>44N*8D+(*7/\=#UP[>N8^3& M64R'[OW9ZV^+3%V]>B%&Z&_$<,]'*%^ M,-'>7M/<-4]4NK^2]$YM5#RR9K'3SB-*[G7LY-,V^10C^Q9RPT1177LV?Q\ MA;Q?@I16T*N*=S1(,M'4<.": 1V9I-1Y('SHC@EG$\|F E9"4\949[L+ -.,9 M=)2^>+05'T:*'P;V30^NJTHG92*396P3P?Q.JM.W@'4/##+.:X-=UPR,!CE1 MBDIQK3OER>7@(\BIVG>K7#N<2;+RNY=N0R@/,L@DDS&5=1C?70^-!IPF8$>R MV1R.*LL])7*4MV(&9EE@I0>UHRJH66GE/-;N.E\33:TETEK3%MT|KV#SG+SW9&;#']'[I': M41VVR2 Z?(_5_O'031Y#)GLO=F=_BDG_&$QV#]*D5^TI6QO7C6UK/>K Z\'0 M_0(OKTQ]ZDP6C"LF]MZU/,#V!%5Z_F^A83,1T2>-QU96S2=ET=$-'K3'Y$;NRX|= MP3@&LR. 87$P!QC'L+ X_]-\^NA|#(9YZUN1/LKIHQS#LB'C\HO%L7,B _;' M-(]"(RQC([']5@=C+&]A"']V-FN"L%FBEUQH*;LG"" 5<6\85,"0("B?@UO/(V_]G/*:_TZ/ M_@!02P,$% @ -(I*6I>*NQS $P(L !?3T|$MP> M:4#M.*2VBZD8_1!2:5K5N %(MB6/:(7- >=I3W:+T1|;X"O.DQQ0FE(2S,.\W2?S+W\PPU1>5*(Y5; M&GC3Y?YVX$G1H2)8%I%R=.B';5_'M7$B&1B/N:O7G#%<$0>) L/7KU\7YYRM7/=9[_9+^V:59R4X$GQ*(3>IE?-1]-[M>4RJWW] MU1HT5C_G33:[DWWFF>;J,59ZFU[7H^,*?0FD9OIF\M) KOB[<%EUN1Z6,Y*I%:P*QXE+NBQC*^%=>UTUL8SQ(V MR;0I)#;-CA]EWFM_]?GJ:7+\|U=K@>F6H/DOS@IHF#IP. M9 = =BX(&51W%T!VWQ'RV_!V>#^:L.7+9H):>H]-B[&'#[,.<>9!]]B)7 MUVD@OS;%?;/.0>VZ^U+3<>_,E M%7S(+!&Q6]:9N>FTB8XJ*[>)=-(DULE,/YI:'95*G6*8^SRKGYX/?4RDDR:Q M3N8IS_1'V^OM3"QY. 9; RWESO[?1|^?;1((AE@G/_(\>9)IZOB.13LU\]7"V ML1QA:2*=-(EU8CRB2I&P6\E=6&_ORU=B? PS11#II$NOD5O"BNL4@@S2)#3(6 MZZH.IHGTT236QSPOM!):*C<<8-]$)AZD9K;5V/+S,9%)FL0FN:5%[)5A;%Q72'>=!4_ECPKDQ8]_,^8'M MW3C1_;MIXVPLBSC-BU(%D,@]+6*KF'J6B'<2O'$1E)#96[4C>LX"Y\1.:9% M/3=V6 M5B+A4=CI(9N?[(YG_$C)_%F=%M).BU@[,'H.9VR1=EK$VJF,D M5RZ[\>W30O9I$=OG)7Q^RJ5&NFD3ZR:,GRO@D&3:Q)*I M"J K$)%@VL2">1M!5P BM;2)U1*$T!5L<+6%V"@PA@ZZP3:22IM8*C"&#C&1 M5-K$4H$Q=(B)I-(FE@J,H4-,))4VL51.,71%DT$>:1-[Y!A$OX7J((ETB"6" MH^B5CXETTB'6"8RB@SNO@Y32(5:*[5L+U-5R4@D'>H%?!0_AZ6'G-(A=@], MGT-,N(9//AD&XN<0$SFE0^P4$#_;V]/'1$[I$#L%QU/^SYI(.$(]F(M+?2*|U+1J7<'^)C(0EUB"P5S*2_]NGG*QESSH*4C"W6)+72&.7EX$&Z/L"-= M!$T(6:A+OO8?8)KAYR|/W"#)&'[LWYL]9*>>TZ@F>8N'H12[J4?+_A;1GO(M0CUB"YUA+O+4?LX35XDK3A|36:A';*$SS*'62]Y+;9X,]USZX\T>LE"/?%(- ME>8?/B:R4(]\Q2; -",XS#7R? PFN"K;V,9&%>L06.J_TLS[>QT06ZA%;J&(V MNNX"C-B%;3XFW-?|_KO.3)F:6#V1:;FECXDLU'N_K6=^]VXZ4&T:NK^@V$,6 MZI&OV_B8PS3-G]SRK/DP-@K69OO(0GUB"X689_W1T.\W^|A"?7(+O2Y&X$KO MPOUR2WD8_[(IT)E+NHP@V)^\%'ZUFH3VPAO'SBSWKTD87ZQ!:"RR>L{F.B M"_4ONLH3E":R4)[ZQQK$;/N8R$)]8@OAQ:B@-.'Y&F(+O=UJZB:07/1FKOF8 MR$)]8@O]'O-.QLH/@ ?(0H-WV1-=A3DIM-SZF,A" V(+_1[3#3U]3&2A ?G> M-;10ZC>A ;+0@'Y/M-T=9,:; & '(*88E^5NEQ[8Z-&>G_8PD84&[|,GNLZ^ ME[HT8^*7Z6SF7O$QD84&Q!9ZP3SC.Y9I@(DL-""VT MFY81<4.G(0@/R=:&U M=I,RYF%]8*O#3K /SX--?*

*V%U@!PT(';0,Z1=7Q4JEJ8DY]Q4_@G4QX2G/-]C MYT&=_?%I^8FY13;G&>5I1DU\#E/B@L]@TXU3Z4A/&<-0.%)SP;Y'FH'>M21 MVYR@+>MQBTZ$/LW=LNR42^IMFSX48)L0U!X6G/!O4^ M:K01I1Z<2FW \YX-ZI@(@9Z=F8:G/AO441$$;06@\!QHXY(G>8*X*&K 0Z$- M8B=AT$X "L^&-HB]A$&[2@\)-H@-A,& [?F@._,!=0H"#-H/0'$, NI3HQ!T M$(!",U&G(;C:TG><6!19P8/S_3@/ 74B@FK0EXG: !2:B3H5037HK-0&*4N" MT1/.1T"=D. W53^9F7&*%D'^*)RA@#I%037H9#F?NQ%I K-1)VOH!JT:F]- MA+,64*>@RW+-)OOG;5:EO[(9P60&$74V WPXMAZ M0C-1YS/ NY"#\2A,:!!19S3 H,%X%*8TB*AS&N -TV&)0C-19S7 H&&)0C/1 M)S]HW-M=9]__:6^# !2:B3K!0;"AN\Y^+H>+Z;!Z2@>F/XBH\Q^<@2W!/,/ M^7]JL@BF AHLZ < ;J5F?]=WGR/.T8@$(S46=#L$O3 90D2>#2$$O>-:R5^_ *5%H)>I\'&>@ M=B]R&6MV^URH 2BTTC$CPI5[>_'U2V+BPTPD]^9+"G,]YFD\5]P^/(NC8P=B M#V6:CLRU67:;|^24=?:4,??K_P!02P,$% @ -(I*6A8KHMZ< P _$T M !H !X;"]?[^W4]?IZFY?I^?MHOGP|'^?GE)[>'TI-^?;D\W4W' M_?7W_=T\Q1#J=']_QN[R_/V99]]^'^?_.?%P>_MP/7\Y7/]XFI_7?QP_3R< MOB_W\[SNSK[M3W?S>K&;?CV^/;Ü,KP_VZ>7DW=G5S<7N='5CNVGK05$&Q>T' M)1F4MA^495#>?E"1067|054&U>T'-1G4MA_495#??M"006/|0194Q@*8Y & M:&W*M0&|-@7; &*;DFT LTW1-H#:IFP;P&U3N T@MRG=!K#;%&\#Z!U5[PC0 M.ZK>$:!W=']L _2.JG<$Z!U5[PC0.ZK>$:!W5+TC0. ^H>D> WE'UC@"]H^H= M 7HGU3L!|$ZJ=P+HG53O!- [N0]+ 'HGU3L!|$ZJ=P+HG53O!- [J=X)H'=2 MO1- [Z1Z)X#>6?7. +VSZIT!>F? 5,P/TSJIW!NB=W8?= +VSZIT!>F?5.P/T MSJIW!NB=5>\,T#NKWAF@=U&|"T#OHGH7@-Y%]2X O8OJ70!Z%]6[/0N|I^5 M +V+ZET >A?5NP#T+JIW >A=5.\"T+NJWA6@=U6|*T#OJGI7@-Y5]:X O:OJ M70%Z5]6[O2N|F83@-Y5]:X O:OJ70%Z5]6[O1NJG<#Z-U4|P:0NZG>#:!W M4|T:0. ^F>C> WDWU;@"|F^K= 'HW=[,@0. ^F>C> WDWU;@"]N^K= 7IWU;L# M],Z[=P?HW57O#M"[]]X=H'=7O3M [ZYZ=X#>7??N +V|N|D;H'=7O3M [Z%Z M#X#>0_4> +V'ZCT >@_5>P#T'JKW .@]5.\|T'NHW@.@]U"]!T#OH7H/@-[# MQ3H O2WX7 ?@MP47[2 X!94[>"Y!1?P!(+H/L!D%)@^P22([B-,1(7LTQ$A^E#3$2) MZ5-,1(OI8TQ$C>ES3$2/Z8-,1)'IDTQ"DVDNRC1"E6DNRS1"EVG19_4$T5V: M:80VTUR<:80ZTUR>:80^TUR@:81"TURB:81&TURD:81*TURF:81.TURH:812 MTURJ:816TURL:81:TY+_J12/%'U9?S_.R|NBO]=NP$?JO:[\|OSV^]^?7Y_T M;YA7KJ?W,Y;+/U!+ P04 " TBDI:"&GI/\(" "-2@ $P %M#;VYT M96YT7U1Y<&5S72YX;6S-V\UNFT 4AN%;L=A&ACD##%#%V;3=MEGT!J@9Q\C\ MB9FDSMUW<'ZD5JG5R)7Z;HP,,^<<&.G9?=??'B?K5L>^&]PFVGL_?4@2M|W; MOG;Q.-DA/-F-^2Z9Z>ZCO;**5,LEV'+P=_-HO-:*;ZT!V5]|W?O7Y M&&Z[=APVT6P[%ZT^/BU<>FVB>I[Z=EO[\#QY&)K?N]R?.\1AYVF-V|>3NPH+ MHN3-#LN3/S=XWO? UP_X57SN&TA>_GUU.N[-7_8.G_?'.!]LY^&2T^7R; SK&;_6 M?^<<&C)'"IDC@\R10^8PD#D*R!PE9(X*,H5Q8EE87)9@@EF"2:9)9AHEF"R68()9PDFG268 M>)9@\EF""6@@)I$EF(B68#):@@EIR7]-;7T?Q\,_;G^ZQGW=#B_]DZ6HN_D) M4$L! A0#% @ -(I*6@=!36*! L0 ! (! M &1O8U!R;W!S+V%P<"YX;6Q02P$"% ,4 " TBDI:P>T<*.X K @ M$0 @ &O 9&]C4'O<',O8V!R92YX;6O02P$"% ,4 M" TBDI:F5R<(Q & "<)P $P @ ', 0 >&PO=&AE;6AQ M=&AE;64Q+;%!+ 0(4 Q0 (#2*2EK!#UZST0< (S 8 M " @0T(!X;"]W;W)K&PO=V]R:W-H M965T&UL4$L! A0#% @ -(I*6@U'/M,C P HP@ !@ M ("!!<' 'AL+W=O'0 >&PO=V]R:W-H965T&UL M4$L! A0#% @ -(I*6KQMV9XF! 6@X !@ ("!P2, M 'AL+W=O+@ >&PO=V]R:W-H965T&UL4$L! A0#% @ -(I* M6O>ANN"B"0 /2X !@ ("!5S$ 'AL+W=O&UL4$L! A0#% M @ -(I*6B5VS*^B"P $F(!D ("!VCT 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ -(I*6AWPK,C&#@ NRD !D M ("!=)4 'AL+W=O&PO=V]R M:W-H965T&UL M4$L! A0#% @ -(I*6F=K8&+[! :0H !D ("!8*L M 'AL+W=O&PO=V]R:W-H965T1GI"P0 (H(9 M " @3.T !X;"]W;W)K&UL4$L! A0#% @ M-(I*6B7^T>O4!P T10 !D ("!=;@ 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ -(I*6G">7MOD! V0L !D M ("!4O@ 'AL+W=O&PO=V]R:W-H M965T&UL4$L! M A0#% @ -(I*6CHP(60&PO=V]R:W-H965T 0!X;"]W;W)K&UL4$L! A0#% @ -(I* M6BQU:+Y# @ B@8 !D ("!EB$! 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ -(I*6F/W%[JM!0 _@X M !D ("!|5X! 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ -(I*6J)?:=13"0 31L !D M ("!+G,! 'AL+W=O&PO=V]R:W-H965T M&UL4$L! A0# M% @ -(I*6E246(6! @ < 4 !D ("!A8,! 'AL+W=O M&PO=V]R:W-H965T!A+ , /H& 9 " @&UL4$L! A0#% @ -(I*6F ! MG7Q !P /Q, !D ("!+8T! 'AL+W=O&PO=V]R:W-H965T.8 0!X;"]W;W)K&UL4$L! A0#% @ -(I*6KJN%V-[! I0H !D M ("!1)T! 'AL+W=O&PO M=V]R:W-H965T&UL4$L! A0#% @ -(I*6A?M,RGQ @ < < !D ("! M2I(! 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% M @ -(I*6E;/=CH_! 30H !D ("!_KL! 'AL+W=O&UL4$L! A0#% @ -(I*6F>%8),[M" "#0 !D ("!QM ! 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ -(I*6D]U$I;!"P ''0 !D M ("!/N(! 'AL+W=O&PO=V]R:W-H965T&UL M4$L! A0#% @ -(I*6F9!R.&;"@ TVT !D ("!K?8! M 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ M-(I*6]&PO=V]R:W-H965T&UL4$L! A0#% @ -(I*6H2]@.U[@ M;@< !D ("!IA8" 'AL+W=O&PO=V]R:W-H965T @!X;"]W;W)K&UL4$L! A0#% @ -(I*6I2PI6ZB P &0X !D M ("!R2(" 'AL+W=O&PO=V]R:W-H M965T&UL4$L! M A0#% @ -(I*6M"*

DO: @ EP@ !D ("!&C$" 'AL M+W=O&PO=V]R:W-H965T@V @!X;"]W;W)K&UL4$L! A0#% @ -(I M6B-,RU"] @ H0D !D ("!Z3D" 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ -(I*6LFTM4X\ @ P00 M !D ("!_4(" 'AL+W=O&PO=V]R:W-H965T%) @!X;"]W;W)K&UL4$L! A0#% @ -(I*6N:TSZRR @ 5@L !D M ("!>DT" 'AL+W=O&PO=V]R:W-H965T M&UL4$L! A0# M% @ -(I*6B^&B#!2!0 *Q< !D ("!6%H" 'AL+W=O M&PO=V]R:W-H965TV.@@('L& 9 " @2=H M @!X;"]W;W)K&UL4$L! A0#% @ -(I*6AO' M\%P;! 2A8 !D ("!X&H" 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ -(I*6OE;U.3? P ?PT !D M ("!SG8" 'AL+W=O@(>&PO M=V]R:W-H965T&UL4$L! A0#% @ -(I*6EDF.*P9! J@L !D ("! M+H$" 'AL+W=O&PO=V]R:W-H965T(K.W (/H' : " @8*2 M @!X;"]W;W)K : " @9:5 @!X;"]W;W)K": @!X;"]W;W)K @!X;"]W;W)K MNP, $2 : M " @4*[@!X;"]W;W)K74+D0, % / : " @36_ @!X;"]W;W)K M04 (8@ M : " @?[" @!X;"]W;W)K@0 4,82 : " @0GL @!X;"]W;W)K M+Y @!X;"]W;W)K : " @7 3 P!X;"]W;W)K MG , /Q- : " 50U P!X;"!?D_P@((U* 3 M " 2@Y P!;0V]N=&5N=%]4>7!E&UL4$L%!@ "- (T]"8 !L\ $ P $! end XML 155 Show.js IDEA: XBRL DOCUMENT // Edgar(tm) Renderer was created by staff of the U.S. Securities and Exchange Commission. Data and content created by government employees within the scope of their employment are not subject to domestic copyright protection. 17 U.S.C. 105. var Show={};Show.LastAR=null,Show.showAR=function(a,r,w){if(Show.LastAR)Show.hideAR();var e=a;while(e&&e.nodeName!='TABLE')e=e.nextSibling;if(!e||e.nodeName!='TABLE'){var ref=((window)?w.document:document).getElementById(r);if(ref){e=ref.cloneNode(!0);e.removeAttribute('id');a.parentNode.appendChild(e)}} if(e)e.style.display='block';Show.LastAR=e};Show.hideAR=function(){Show.LastAR.style.display='none'};Show.toggleNext=function(a){var e=a;while(e.nodeName!='DIV')e=e.nextSibling;if(!e.style){}else if(!e.style.display){}else{var d,p ;if(e.style.display=='none'){d='block';p='-'}else{d='none';p='+'} e.style.display=d;if(a.textContent) {a.textContent=p+a.textContent.substring(1)}else{a.innerText=p+a.innerText.substring(1)}}} XML 156 report.css IDEA: XBRL DOCUMENT /* Updated 2009-11-04 */ /* v2.2.0.24 */ /* DefRef Styles */ .report table.authRefData{ background-color: #def; border: 2px solid #2F4497; font-size: 1em; position: absolute; } .report table.authRefData a { display: block; font-weight: bold; } .report table.authRefData p { margin-top: 0px; } .report table.authRefData .hide { background-color: #2F4497; padding: 1px 3px 0px 0px; text-align: right; } .report table.authRefData .hide a:hover { background-color: #2F4497; } .report table.authRefData .body { height: 150px; overflow: auto; width: 400px; } .report table.authRefData table{ font-size: 1em; } /* Report Styles */ .pl a, .pl a:visited { color: black; text-decoration: none; } /* table */ .report { background-color: white; border: 2px solid #acf; clear: both; color: black; font: normal 8pt Helvetica, Arial, san-serif; margin-bottom: 2em; } .report hr { border: 1px solid #acf; } /* Top labels */ .report th { background-color: #acf; color: black; font-weight: bold; text-align: center; } .report th.void { background-color: transparent; color: #000000; font: bold 10pt Helvetica, Arial, san-serif; text-align: left; } .report .pl { text-align: left; vertical-align: top; white-space: normal; width: 200px; white-space: normal; /* word-wrap: break-word; */ } .report td.pl a { cursor: pointer; display: block; width: 200px; overflow: hidden; } .report td.pl div.a { width: 200px; } .report td.pl a:hover { background-color: #ffc; } /* Header rows... */ .report tr.rh { background-color: #acf; color: black; font-weight: bold; } /* Calendars... */ .report .rc { background-color: #f0f0f0; } /* Even rows... */ .report .re, .report .reu { background-color: #def; } .report .reu td { border-bottom: 1px solid black; } /* Odd rows... */ .report .ro, .report .rou { background-color: white; } .report .rou td { border-bottom: 1px solid black; } .report .rou table td, .report .reu table td { border-bottom: 0px solid black; } /* styles for footnote marker */ .report .fn { white-space: nowrap; } /* styles for numeric types */ .report .num, .report .nump { text-align: right; white-space: nowrap; } .report .nump { padding-left: 2em; } .report .nump { padding: 0px 0.4em 0px 2em; } /* styles for text types */ .report .text { text-align: left; white-space: normal; } .report .text .big { margin-bottom: 1em; width: 17em; } .report .text .more { display: none; } .report .text .note { font-style: italic; font-weight: bold; } .report .text .small { width: 10em; } .report sup { font-style: italic; } .report .outerFootnotes { font-size: 1em; } XML 158 FilingSummary.xml IDEA: XBRL DOCUMENT 3.25.0.1 html 438 628 1 true 98 0 false 15 false R1.htm 0000001 - Document - Document and Entity Information Sheet http://www.itt.com/role/DocumentandEntityInformation Document and Entity Information Cover 1 false false R2.htm 9952151 - Statement - CONSOLIDATED STATEMENTS OF OPERATIONS Sheet http://www.itt.com/role/CONSOLIDATEDSTATEMENTSOFOPERATIONS CONSOLIDATED STATEMENTS OF OPERATIONS Statements 2 false false R3.htm 9952152 - Statement - CONSOLIDATED STATEMENTS OF OPERATIONS Sheet http://www.itt.com/role/CONSOLIDATEDSTATEMENTSOFOPERATIONS_1 CONSOLIDATED STATEMENTS OF OPERATIONS Statements 3 false false R4.htm 9952153 - Statement - CONSOLIDATED STATEMENTS OF OPERATIONS (PARENTHETICAL) Sheet http://www.itt.com/role/CONSOLIDATEDSTATEMENTSOFOPERATIONSPARENTHETICAL CONSOLIDATED STATEMENTS OF OPERATIONS CONSOLIDATED STATEMENTS OF OPERATIONS (PARENTHETICAL) Statements 4 false false R5.htm 9952154 - Statement - CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME Sheet http://www.itt.com/role/CONSOLIDATEDSTATEMENTSOFCOMPREHENSIVEINCOME CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME Statements 5 false false R6.htm 9952155 - Statement - CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (Parenthetical) Sheet http://www.itt.com/role/CONSOLIDATEDSTATEMENTSOFCOMPREHENSIVEINCOMEParenthetical CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (Parenthetical) Statements 6 false false R7.htm 9952156 - Statement - CONSOLIDATED BALANCE SHEETS Sheet http://www.itt.com/role/CONSOLIDATEDBALANCESHEETS CONSOLIDATED BALANCE SHEETS Statements 7 false false R8.htm 9952157 - Statement - CONSOLIDATED BALANCE SHEETS (Parenthetical) Sheet http://www.itt.com/role/CONSOLIDATEDBALANCESHEETSParenthetical CONSOLIDATED BALANCE SHEETS (Parenthetical) Statements 8 false false R9.htm 9952158 - Statement - CONSOLIDATED STATEMENTS OF CASH FLOWS Sheet http://www.itt.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS CONSOLIDATED STATEMENTS OF*

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Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": ["r4", "r170"] }, "us-gaap_CashProvidedByUsedInOperatingActivitiesDiscontinuedOperations": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CashProvidedByUsedInOperatingActivitiesDiscontinuedOperations", "crdr": "debit", "calculation": { "http://www.itt.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "parentTag": "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "weight": 1.0, "order": 5.0 } }, "presentation": ["http://www.itt.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "terseLabel": "Net cash from discontinued operations \u2013 operating activities", "label": "Cash Provided by (Used in) Operating Activities, Discontinued Operations", "documentation": "Amount of cash inflow (outflow) of operating activities of discontinued operations. 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This item includes treasury stock repurchased by the entity. Note: elements for number of nonredeemable common shares, par value and other disclosure concepts are in another section within stockholders' equity." } } }, "auth_ref": ["r147", "r912", "r1149"] }, "ecd_CompActuallyPaidVsCoSelectedMeasureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "CompActuallyPaidVsCoSelectedMeasureTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Compensation Actually Paid vs. Company Selected Measure", "label": "Compensation Actually Paid vs. Company Selected Measure [Text Block]" } } }, "auth_ref": ["r1248"] }, "ecd_CompActuallyPaidVsNetIncomeTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "CompActuallyPaidVsNetIncomeTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-

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underlying arrangements, rationale for a classification as long-term, including repayment terms, interest rates, collateral provided, restrictions on use of assets and activities,
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2034", "label": "Defined Benefit Plan, Expected Future Benefit Payment, after Year Five for Next Five Years", "documentation": "Amount of benefit for defined benefit plan expected to be paid in five fiscal years after fifth fiscal year following current fiscal year." } } }, "auth_ref": ["r632"] }, "us-gaap_DefinedBenefitPlanExpectedFutureBenefitPaymentsNextTwelveMonths": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanExpectedFutureBenefitPaymentsNextTwelveMonths", "crdr": "credit", "presentation": ["http://www.itt.com/role/PostretirementBenefitPlansEstimatedFutureBenefitPaymentsDetails"], "lang": { "en-us": { "role": { "terseLabel": "2025", "label": "Defined Benefit Plan, Expected Future Benefit Payment, Year One", "documentation": "Amount of benefit for defined benefit plan expected to be paid in next fiscal year following current fiscal year." } } }, "auth_ref": ["r632"] }, "us-gaap_DefinedBenefitPlanExpectedFutureBenefitPaymentsYearFive": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanExpectedFutureBenefitPaymentsYearFive", "crdr": "credit", "presentation": ["http://www.itt.com/role/PostretirementBenefitPlansEstimatedFutureBenefitPaymentsDetails"], "lang": { "en-us": { "role": { "terseLabel": "2029", "label": "Defined Benefit Plan, Expected Future Benefit Payment, Year Five", "documentation": "Amount of benefit for defined benefit plan expected to be paid in fifth fiscal year following current fiscal year." } } }, "auth_ref": ["r632"] }, "us-gaap_DefinedBenefitPlanExpectedFutureBenefitPaymentsYearFour": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanExpectedFutureBenefitPaymentsYearFour", "crdr": "credit", "presentation": ["http://www.itt.com/role/PostretirementBenefitPlansEstimatedFutureBenefitPaymentsDetails"], "lang": { "en-us": { "role": { "terseLabel": "2028", "label": "Defined Benefit Plan, Expected Future Benefit Payment, Year Four", "documentation": "Amount of benefit for defined benefit plan expected to be paid in fourth fiscal year following current fiscal year." } } }, "auth_ref": ["r632"] }, "us-gaap_DefinedBenefitPlanExpectedFutureBenefitPaymentsYearThree": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanExpectedFutureBenefitPaymentsYearThree", "crdr": "credit", "presentation": ["http://www.itt.com/role/PostretirementBenefitPlansEstimatedFutureBenefitPaymentsDetails"], "lang": { "en-us": { "role": { "terseLabel": "2027", "label": "Defined Benefit Plan, Expected Future Benefit Payment, Year Three", "documentation": "Amount of benefit for defined benefit plan expected to be paid in third fiscal year following current fiscal year." } } }, "auth_ref": ["r632"] }, "us-gaap_DefinedBenefitPlanExpectedFutureBenefitPaymentsYearTwo": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanExpectedFutureBenefitPaymentsYearTwo", "crdr": "credit", "presentation": ["http://www.itt.com/role/PostretirementBenefitPlansEstimatedFutureBenefitPaymentsDetails"], "lang": { "en-us": { "role": { "terseLabel": "2026", "label": "Defined Benefit Plan, Expected Future Benefit Payment, Year Two", "documentation": "Amount of benefit for defined benefit plan expected to be paid in second fiscal year following current fiscal year." } } }, "auth_ref": ["r632"] }, "us-gaap_DefinedBenefitPlanFairValueOfPlanAssets": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanFairValueOfPlanAssets", "crdr": "debit", "calculation": { "http://www.itt.com/role/PostretirementBenefitPlansSummaryofFundedStatusDetails": { "parentTag": "us-gaap_DefinedBenefitPlanFundedStatusOfPlan", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.itt.com/role/PostretirementBenefitPlansRollforwardofPlanAssetsDetails", "http://www.itt.com/role/PostretirementBenefitPlansSummaryofFundedStatusDetails"], "lang": { "en-us": { "role": { "verboseLabel": "Fair value of plan assets", "periodStartLabel": "Plan assets\u00a0as of January\u00a01", "periodEndLabel": "Plan assets\u00a0as of December\u00a031", "label": "Defined Benefit Plan, Plan Assets, Amount", "documentation": "Amount of asset segregated and restricted to provide benefit under defined benefit plan. Asset includes, but is not limited to, stock, bond, other investment, earning from investment, and contribution by employer and employee." } } }, "auth_ref": ["r612", "r623", "r625", "r626", "r1124", "r1125", "r1126"] }, "us-gaap_DefinedBenefitPlanForeignCurrencyExchangeRateChangesBenefitObligation": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanForeignCurrencyExchangeRateChangesBenefitObligation", "crdr": "credit", "presentation": ["http://www.itt.com/role/PostretirementBenefitPlansRollforwardoftheProjectedBenefitObligationsDetails"], "lang": { "en-us": { "role": { "negatedTerseLabel": "Foreign currency translation", "label": "Defined Benefit Plan, Benefit Obligation, Foreign Currency Translation Gain (Loss)", "documentation": "Amount of foreign currency translation gain (loss) which (increases) decreases benefit obligation of defined benefit plan." } } }, "auth_ref": ["r607"] }, "us-gaap_DefinedBenefitPlanFundedStatusOfPlan": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanFundedStatusOfPlan", "crdr": "debit", "calculation": { "http://www.itt.com/role/PostretirementBenefitPlansSummaryofFundedStatusDetails": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": ["http://www.itt.com/role/PostretirementBenefitPlansRollforwardofPlanAssetsDetails", "http://www.itt.com/role/PostretirementBenefitPlansSummaryofFundedStatusDetails"], "lang": { "en-us": { "role": { "totalLabel": "Funded status", "terseLabel": "Funded status at end of year", "label": "Defined Benefit Plan, Funded (Unfunded) Status of Plan", "documentation": "Amount of funded (unfunded) status of defined benefit plan, measured as difference between fair value of plan assets and benefit obligation. Includes, but is not limited to, overfunded (underfunded) status." } } }, "auth_ref": ["r597", "r621", "r1126"] }, "us-gaap_DefinedBenefitPlanHealthCareCostTrendRateAssumedNextFiscalYear": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanHealthCareCostTrendRateAssumedNextFiscalYear", "presentation": ["http://www.itt.com/role/PostretirementBenefitPlansAdditionalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Assumed rate of future increase in per capita cost of health care for 2021", "label": "Defined Benefit Plan, Health Care Cost Trend Rate Assumed, Next Fiscal Year", "documentation": "Assumed rate, for next fiscal year, based on annual change in cost of health care cost benefits used to measure expected cost of benefits covered by defined benefit postretirement plan. Factors include, but are not limited to, estimate of health care inflation, change in health care utilization or delivery pattern, technological advances, and change in health status of participant. Excludes factors for change in composition of plan population by age and dependency status." } } }, "auth_ref": ["r648"] }, "us-gaap_DefinedBenefitPlanInterestCost": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanInterestCost", "crdr": "debit", "calculation": { "http://www.itt.com/role/PostretirementBenefitPlansNetPeriodicPostretirementCostRecognizedinOtherComprehensiveIncomeLossDetails": { "parentTag": "itt_DefinedBenefitPlanAmountsRecognizedInNetPeriodicBenefitCostExcludingCurtailmentAndSpecialTerminationBenefitExpenses", "weight": 1.0, "order": 3.0 } }, "presentation": ["http://www.itt.com/role/PostretirementBenefitPlansNetPeriodicPostretirementCostRecognizedinOtherComprehensiveIncomeLossDetails", "http://www.itt.com/role/PostretirementBenefitPlansRollforwardoftheProjectedBenefitObligationsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Interest cost", "label": "Defined Benefit Plan, Interest Cost", "documentation": "Amount of cost recognized for passage of time related to defined benefit plan." } } }, "auth_ref": ["r600", "r604", "r636", "r661", "r1126", "r1127"] }, "us-gaap_DefinedBenefitPlanNetPeriodicBenefitCost": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanNetPeriodicBenefitCost", "crdr": "debit", "calculation": { "http://www.itt.com/role/PostretirementBenefitPlansNetPeriodicPostretirementCostRecognizedinOtherComprehensiveIncomeLossDetails": { "parentTag": "itt_ImpactFromNetPeriodicPostretirementCostAndChangesInOtherComprehensiveIncome", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.itt.com/role/PostretirementBenefitPlansNetPeriodicPostretirementCostRecognizedinOtherComprehensiveIncomeLossDetails"], "lang": { "en-us": { "role": { "totalLabel": "Total net periodic postretirement cost", "label": "Defined Benefit Plan, Net Periodic Benefit Cost (Credit)", "documentation": "Amount of net periodic benefit cost (credit) for defined benefit plan." } } }, "auth_ref": ["r634", "r659", "r1126", "r1127"] }, "itt_DefinedBenefitPlanNetPeriodicBenefitCostCreditInterestCostStatementOfIncomeOrComprehensiveIncomeExtensibleListNotDisclosedFlag": { "xbrltype": "stringItemType", "nsuri": "http://www.itt.com/20241231", "localname": "DefinedBenefitPlanNetPeriodicBenefitCostCreditInterestCostStatementOfIncomeOrComprehensiveIncomeExtensibleListNotDisclosedFlag", "presentation": [

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Transaction constituting settlement includes, but is not limited to, making lump-sum cash payment to participant in exchange for their rights to receive specified benefits and purchasing nonparticipating annuity contract." } } }, "auth_ref": ["r620"] }, "us-gaap_DefinedBenefitPlanUltimateHealthCareCostTrendRate1": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanUltimateHealthCareCostTrendRate1", "presentation": ["http://www.itt.com/role/PostretirementBenefitPlansAdditionalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Assumed rate of future decrease in per capita cost of health care for 2031", "label": "Defined Benefit Plan, Ultimate Health Care Cost Trend Rate", "documentation": "Ultimate trend rate for health care cost for defined benefit postretirement plan." } } }, "auth_ref": ["r648"] }, "us-gaap_DefinedBenefitPlanWeightedAverageAssumptionsUsedInCalculatingBenefitObligationAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanWeightedAverageAssumptionsUsedInCalculatingBenefitObligationAbstract", "presentation": ["http://www.itt.com/role/PostretirementBenefitPlansAssumptionsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Obligation Assumptions:", "label": "Defined Benefit Plan, Weighted Average Assumptions Used in Calculating Benefit Obligation [Abstract]" } } }, "auth_ref": [] }, "us-gaap_DefinedBenefitPlanWeightedAverageAssumptionsUsedInCalculatingNetPeriodicBenefitCostAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanWeightedAverageAssumptionsUsedInCalculatingNetPeriodicBenefitCostAbstract", "presentation": ["http://www.itt.com/role/PostretirementBenefitPlansAssumptionsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Cost Assumptions:", "label": "Defined Benefit Plan, Weighted Average Assumptions Used in Calculating Net Periodic Benefit Cost [Abstract]" } } }, "auth_ref": [] }, "us-gaap_DefinedBenefitPlansAndOtherPostretirementBenefitPlansDisclosuresTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlansAndOtherPostretirementBenefitPlansDisclosuresTable", "presentation": ["http://www.itt.com/role/PostretirementBenefitPlansTables"], "lang": { "en-us": { "role": { "terseLabel": "Defined Benefit Plans and Other Postretirement Benefit Plans Disclosures [Table]", "label": "Defined Benefit Plans and Other Postretirement Benefit Plans Disclosures [Table]", "documentation": "Disclosure of information about defined benefit pension plans or other postretirement defined benefit plans. The arrangements are generally based on terms and conditions stipulated by the entity, and which contain a promise by the employer to pay certain amounts or awards at designated future dates, including a period after retirement, upon compliance with stipulated requirements. Excludes disclosures pertaining to defined contribution plans." } } }, "auth_ref": ["r21", "r72", "r73", "r74", "r75"] }, "us-gaap_DefinedBenefitPlansAndOtherPostretirementBenefitPlansTableTextBlockLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlansAndOtherPostretirementBenefitPlansTableTextBlockLineItems", "presentation": ["http://www.itt.com/role/PostretirementBenefitPlansTables"], "lang": { "en-us": { "role": { "terseLabel": "Defined Benefit Plans and Other Postretirement Benefit Plans Table Text Block [Line Items]", "label": "Defined Benefit Plans and Other Postretirement Benefit Plans Table Text Block [Line Items]", "documentation": "Line items represent financial concepts included in a table. 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Includes production and non-production related depreciation." } } }, "auth_ref": ["r18", "r60"] }, "us-gaap_DepreciationDepletionAndAmortization": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DepreciationDepletionAndAmortization", "crdr": "debit", "calculation": { "http://www.itt.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivitiesContinuingOperations", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.itt.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS", "http://www.itt.com/role/SegmentReportingAssetsCapitalExpendituresandDepreciationandAmortizationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Depreciation and amortization", "label": "Depreciation, Depletion and Amortization", "documentation": "The aggregate expense recognized in the current period that allocates the cost of tangible assets, intangible assets, or depleting assets to periods that benefit from use of the assets." } } }, "auth_ref": ["r18", "r380", "r392", "r409", "r1098", "r1099"] }, "us-gaap_DerivativeContractTypeDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DerivativeContractTypeDomain", "presentation": ["http://www.itt.com/role/DerivativeInstrumentsFXContractsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Derivative Contract [Domain]", "label": "Derivative Contract [Domain]", "documentation": "Financial instrument or contract with one or more underlyings, notional amount or payment provision or both, and the contract can be net settled by means outside the contract or delivery of an asset." } } }, "auth_ref": ["r982", "r984", "r998", "r999", "r1000", "r1002", "r1003", "r1004", "r1005", "r1007", "r1008", "r1009", "r1010", "r1022", "r1023", "r1024", "r1025", "r1028", "r1029", "r1030", "r1031", "r1051", "r1052", "r1053", "r1054", "r1171", "r1173", "r1535", "r1536", "r1537", "r1538", "r1539", "r1540", "r1541", "r1542"] }, "us-gaap_DerivativeFairValueOfDerivativeNet": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DerivativeFairValueOfDerivativeNet", "crdr": "debit", "presentation": ["http://www.itt.com/role/DerivativeInstrumentsFXContractsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Fair value of foreign currency derivative contracts(b)", "label": "Derivative, Fair Value, Net", "documentation": "Fair value of the assets less the liabilities of a derivative or group of derivatives." } } }, "auth_ref": ["r809"] }, "us-gaap_DerivativeGainLossStatementOfIncomeOrComprehensiveIncomeExtensibleEnumeration": { "xbrltype": "enumerationSetItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DerivativeGainLossStatementOfIncomeOrComprehensiveIncomeExtensibleEnumeration", "presentation": ["http://www.itt.com/role/DerivativeInstrumentsFXContractsDetails"], "lang": { "en-us": { "role": { "terseLabel": "(Loss) gain on foreign currency derivative contracts(a)", "label": "Derivative, Gain (Loss), Statement of Income or Comprehensive Income [Extensible Enumeration]", "documentation": "Indicates line item in statement of income or comprehensive income that includes gain (loss) from derivative." } } }, "auth_ref": ["r1532"] }, "us-gaap_DerivativeInstrumentRiskAxis": { "xbrltype": "stringItemType",

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Excludes amounts for disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. 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Including, but not limited to, domestic tax settlement, foreign tax settlement, state and local tax settlement, and other tax settlements." } } }, "auth_ref": [ "r1342", "r1511", "r1512" ] }, "itt_EffectiveIncomeTaxRateReconciliationNonU.S.PriorYearIncomeTaxesItalianPatentBox": { "xbrltype": "percentItemType", "nsuri": "http://www.itt.com/20241231", "localname": "EffectiveIncomeTaxRateReconciliationNonU.S.PriorYearIncomeTaxesItalianPatentBox", "calculation": { "http://www.itt.com/role/IncomeTaxesEffectiveTaxRateReconciliationDetails": { "parentTag": "us-gaap_EffectiveIncomeTaxRateContinuingOperations", "weight": 1.0, "order": 1.0 } }, "presentation": [ "http://www.itt.com/role/IncomeTaxesEffectiveTaxRateReconciliationDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Italy patent box", "label": "Effective Income Tax Reconciliation, Non-U.S. Prior Year Income Taxes, Italian Patent Box", "documentation": "Effective Income Tax Reconciliation, Non-U.S. Prior Year Income Taxes, Italian Patent Box" } } }, "auth_ref": [] }, "itt_EffectiveIncomeTaxReconciliationNonU.S.PriorYearIncomeTaxesItalianPatentBoxDescreteBenefitRelatingtoPriorYears": { "xbrltype": "percentItemType", "nsuri": "http://www.itt.com/20241231", "localname": "EffectiveIncomeTaxReconciliationNonU.S.PriorYearIncomeTaxesItalianPatentBoxDescreteBenefitRelatingtoPriorYears", "calculation": { "http://www.itt.com/role/IncomeTaxesEffectiveTaxRateReconciliationDetails": { "parentTag": "us-gaap_EffectiveIncomeTaxRateContinuingOperations", "weight": 1.0, "order": 13.0 } }, "presentation": [ "http://www.itt.com/role/IncomeTaxesEffectiveTaxRateReconciliationDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Excess tax benefits on stock-based compensation", "label": "Effective Income Tax Reconciliation, Non-U.S. Prior Year Income Taxes, Italian Patent Box Descrete Benefit Relating to Prior Years", "documentation": "Effective Income Tax Reconciliation, Non-U.S. Prior Year Income Taxes, Italian Patent Box Descrete Benefit Relating to Prior Years" } } }, "auth_ref": [] }, "us-gaap_EmployeeRelatedLiabilitiesCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeRelatedLiabilitiesCurrent", "crdr": "credit", "calculation": { "http://www.itt.com/role/AccruedLiabilitiesandOtherNonCurrentLiabilitiesComponentDetailsDetails": { "parentTag": "us-gaap_AccruedLiabilitiesCurrent", "weight": 1.0, "order": 4.0 } }, "presentation": [ "http://www.itt.com/role/AccruedLiabilitiesandOtherNonCurrentLiabilitiesComponentDetailsDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Compensation and other employee-related benefits", "label": "Employee-related Liabilities, Current", "documentation": "Total of the carrying values as of the balance sheet date of obligations incurred through that date and payable for obligations related to services received from employees, such as accrued salaries and bonuses, payroll taxes and fringe benefits. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } }, "auth_ref": [ "r138" ] }, "us-gaap_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognized": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognized", "crdr": "debit", "presentation": [ "http://www.itt.com/role/LongTermIncentiveAdditionalInformationDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Unrecognized compensation cost related to unvested options and restricted stock", "label": "Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Amount", "documentation": "Amount of cost not yet recognized for nonvested award under share-based payment arrangement." } } }, "auth_ref": [ "r718" ] }, "us-gaap_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedPeriodForRecognition1": { "xbrltype": "durationItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedPeriodForRecognition1", "presentation": [ "http://www.itt.com/role/LongTermIncentiveAdditionalInformationDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Unrecognized compensation cost weighted average amortization period (years)", "label": "Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Period for Recognition", "documentation": "Weighted-average period over which cost not yet recognized is expected to be recognized for award under share-based payment arrangement, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days." } } }, "auth_ref": [ "r718" ] }, "us-gaap_EmployeeServiceShareBasedCompensationTaxBenefitFromExerciseOfStockOptions": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024",
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shares at predetermined price for specified period of time." } } }, "auth_ref": [] }, "us-gaap_EmployeeStockOwnershipPlanESOPCompensationExpense": { "xbrltype":
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shares or other units outstanding of each of registrant's classes of capital or common stock or other ownership interests, if and as stated on cover of related periodic report.
Where multiple classes or units exist define each class/interest by adding class of stock items such as Common Class A [Member], Common Class B [Member] or Partnership
Interest [Member] onto the Instrument [Domain] of the Entity Listings, Instrument." } } }, "auth_ref": [] }, "dei_EntityCurrentReportingStatus": { "xbrltype":
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1934 during the preceding 12 months (or for such shorter period that registrants were required to file such reports), and (2) have been subject to such filing requirements for
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or the average bid and asked price of such common equity, as of the last business day of the registrant's most recently completed second fiscal quarter." } } }, "auth_ref": [] },
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10-K, 10-Q, 8-K, 20-F, 6-K, 10-K/A, 10-Q/A, 20-F/A, 6-K/A, N-CSR, N-Q, N-1A." } } }, "auth_ref": [ "r1293" ] }, "us-gaap_EnvironmentalCostsPolicy": { "xbrltype":
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that resulted from improper or other-than normal operation of a long-lived asset in the past. This accounting policy may address (1) whether the related remediation costs are
expensed or capitalized, (2) whether the obligation is measured on a discounted basis, (3) the event, situation, or set of circumstances that generally triggers recognition of
loss contingencies arising from the entity's environmental remediation-related obligations, and (4) the timing of recognition of any recoveries." } } }, "auth_ref": [ "r503",
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Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": [ "r1385", "r1602" ] }, "us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseNextTwelveMonths": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FiniteLivedIntangibleAssetsAmortizationExpenseNextTwelveMonths", "crdr": "debit", "presentation": [ "http://www.itt.com/role/OtherIntangibleAssetsEstimatedIntangibleAmortizationExpensebyYearDetails" ], "lang": { "en-us": { "role": { "terseLabel": "2025", "label": "Finite-Lived Intangible Asset, Expected Amortization, Year One", "documentation": "Amount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in next fiscal year following current fiscal year. 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Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r20", "r342", "r555"] }, "us-gaap_LongTermDebtMaturitiesRepaymentsOfPrincipalInYearThree": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongTermDebtMaturitiesRepaymentsOfPrincipalInYearThree", "crdr": "credit", "presentation": ["http://www.itt.com/role/DebtUSTermLoanDetails"], "lang": { "en-us": { "role": { "terseLabel": "Long-Term Debt, Maturity, Year Three", "label": "Long-Term Debt, Maturity, Year Three", "documentation": "Amount of long-term debt payable, sinking fund requirement, and other securities issued that are redeemable by holder at fixed or determinable price and date, maturing in third fiscal year following current fiscal year. 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example, but not limited to, redeeming or purchasing the interests of noncontrolling shareholders, issuance of shares (interests) by the non-wholly owned subsidiary to the parent entity for other than cash, and a buyback of shares (interest) by the non-wholly owned subsidiary from the noncontrolling interests)." } } }, "auth_ref": ["r100", "r188", "r199"] }, "itt_MinorityInvestmentInCRPTechnologyMember": { "xbrltype": "domainItemType", "nsuri": "http://www.itt.com/20241231", "localname": "MinorityInvestmentInCRPTechnologyMember", "presentation": ["http://www.itt.com/role/InvestmentsCRPDetails"], "lang": { "en-us": { "role": { "terseLabel": "Minority Investment in CRP Technology", "label": "Minority Investment in CRP Technology [Member]", "documentation": "Minority Investment in CRP Technology" } } }, "auth_ref": [] }, "ecd_MnpiDiscTimedForCompValFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "MnpiDiscTimedForCompValFlag", "presentation": ["http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "MNPI Disclosure Timed for Compensation Value", "label": "MNPI Disclosure Timed for Compensation Value [Flag]" } } }, "auth_ref": ["r1263"] }, "itt_MotionTechnologiesMember": { "xbrltype": "domainItemType", "nsuri": "http://www.itt.com/20241231", "localname": "MotionTechnologiesMember", "presentation": ["http://www.itt.com/role/GoodwillandOtherIntangibleAssetsNetChangesinCarryingAmountofGoodwillDetail", "http://www.itt.com/role/RevenueDisaggregatedbyProductTypeandSegmentDetails", "http://www.itt.com/role/SegmentInformationIncomeStatementDetails", "http://www.itt.com/role/SegmentInformationOperatingMarginDetails", "http://www.itt.com/role/SegmentReportingAssetsCapitalExpendituresandDepreciationandAmortizationDetails", "http://www.itt.com/role/SegmentReportingRevenuebyRegionDetails"], "lang": { "en-us": { "role": { "terseLabel": "Motion Technologies", "label": "Motion Technologies [Member]", "documentation": "Motion technologies." } } }, "auth_ref": [] }, "ecd_MtrlTermsOfTrdArrTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "MtrlTermsOfTrdArrTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements"], "lang": { "en-us": { "role": { "terseLabel": "Material Terms of Trading Arrangement", "label": "Material Terms of Trading Arrangement [Text Block]" } } }, "auth_ref": ["r1271"] }, "srt_NameOfMajorCustomerDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "NameOfMajorCustomerDomain", "presentation": ["http://www.itt.com/role/DescriptionofBusinessBasisofPresentationandSummaryofSignificantAccountingPoliciesAdditionalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Customer [Domain]", "label": "Customer [Domain]", "documentation": "Single external customer or group of external customers." } } }, "auth_ref": ["r416", "r1119", "r1163", "r1168", "r1420", "r1562", "r1565", "r1566", "r1568", "r1569", "r1570", "r1571", "r1572", "r1573", "r1574", "r1575", "r1576", "r1577", "r1578", "r1579", "r1580", "r1581", "r1582", "r1583", "r1584", "r1585", "r1586", "r1587", "r1588", "r1589", "r1590", "r1591", "r1592"] }, "ecd_NamedExecutiveOfficersFnTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "NamedExecutiveOfficersFnTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Named Executive Officers, Footnote", "label": "Named Executive Officers, Footnote [Text Block]" } } }, "auth_ref": ["r1244"] }, "us-gaap_NetCashProvidedByUsedInFinancingActivities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInFinancingActivities", "crdr": "debit", "calculation": { "http://www.itt.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "parentTag": "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.itt.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "totalLabel": "Net Cash\u00a0\u2013 Financing activities", "label": "Net Cash Provided by (Used in) Financing Activities", "documentation": "Amount of cash inflow (outflow) from financing activities, including discontinued operations. Financing activity cash flows include obtaining resources from owners and providing them with a return on, and a return of, their investment; borrowing money and repaying amounts borrowed, or settling the obligation; and obtaining and paying for other resources obtained from creditors on long-term credit." } } }, "auth_ref": ["r331"] }, "us-gaap_NetCashProvidedByUsedInFinancingActivitiesContinuingOperationsAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInFinancingActivitiesContinuingOperationsAbstract", "presentation": ["http://www.itt.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "terseLabel": "Financing Activities", "label": "Net Cash Provided by (Used in) Financing Activities, Continuing Operations [Abstract]" } } }, "auth_ref": [] }, "us-gaap_NetCashProvidedByUsedInInvestingActivities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInInvestingActivities", "crdr": "debit", "calculation": { "http://www.itt.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "parentTag": "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.itt.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "totalLabel": "Net Cash\u00a0\u2013 Investing activities", "label": "Net Cash Provided by (Used in) Investing Activities", "documentation": "Amount of cash inflow (outflow) from investing activities, including discontinued operations. 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This accounting policy may address (1) the types of plans sponsored by the entity, and the benefits provided by each plan (2) groups that participate in (or are covered by) each plan (3) how plan assets, liabilities and expenses are measured, including the use of any actuaries and (4) significant assumptions used by the entity to value plan assets and liabilities and how such assumptions are derived." } } }, "auth_ref": ["r21", "r22", "r23", "r29", "r76"] }, "us-gaap_PensionContributions": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PensionContributions", "crdr": "credit", "presentation": ["http://www.itt.com/role/PostretirementBenefitPlansAdditionalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Contributions to postretirement plans", "label": "Payment for Pension Benefits", "documentation": "Amount of cash outflow for pension benefit. Includes, but is not limited to, employer contribution to fund plan asset and payment to retiree. Excludes other postretirement benefit." } } }, "auth_ref": ["r16"] }, "us-gaap_PensionPlansDefinedBenefitMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PensionPlansDefinedBenefitMember", "presentation": ["http://www.itt.com/role/PostretirementBenefitPlansAdditionalInformationDetails", "http://www.itt.com/role/PostretirementBenefitPlansAmountRecognizedinAccumulatedOtherComprehensiveIncomeLossDetails", "http://www.itt.com/role/PostretirementBenefitPlansAssumptionsDetails", "http://www.itt.com/role/PostretirementBenefitPlansEstimatedFutureBenefitPaymentsDetails", "http://www.itt.com/role/PostretirementBenefitPlansNetPeriodicPostretirementCostRecognizedinOtherComprehensiveIncomeLossDetails", "http://www.itt.com/role/PostretirementBenefitPlansRollforwardofPlanAssetsDetails", "http://www.itt.com/role/PostretirementBenefitPlansRollforwardoftheProjectedBenefitObligationsDetails", "http://www.itt.com/role/PostretirementBenefitPlansSummaryofFundedStatusDetails"], "lang": { "en-us": { "role": { "terseLabel": "Pension Plan [Member]", "label": "Pension Plan [Member]", "documentation": "Plan designed to provide participant with pension benefits. 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Does not include preferred shares that have been repurchased." } } }, "auth_ref": ["r146", "r993", "r1012", "r1595", "r1596"] }, "us-gaap_PrepaidExpenseCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PrepaidExpenseCurrent", "crdr": "debit", "calculation": { "http://www.itt.com/role/OtherCurrentandNonCurrentAssetsComponentDetailsDetails": { "parentTag": "us-gaap_OtherAssetsCurrent", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.itt.com/role/OtherCurrentandNonCurrentAssetsComponentDetailsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Advance payments and other prepaid expenses", "label": "Prepaid Expense, Current", "documentation": "Amount of asset related to consideration paid in advance for costs that provide economic benefits within a future period of one year or the normal operating cycle, if longer." } } }, "auth_ref": ["r305", "r456", "r457", "r1085"] }, "us-gaap_PrepaidTaxes": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PrepaidTaxes", "crdr": "debit", "calculation": { "http://www.itt.com/role/OtherCurrentandNonCurrentAssetsComponentDetailsDetails": { "parentTag": "us-gaap_OtherAssetsCurrent", "weight": 1.0, "order": 3.0 } }, "presentation": ["http://www.itt.com/role/OtherCurrentandNonCurrentAssetsComponentDetailsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Prepaid income taxes", "label": "Prepaid Taxes", "documentation": "Amount of asset related to consideration paid in advance for income and other taxes that provide economic benefits within a future period of one year or the normal operating cycle, if longer." } } }, "auth_ref": ["r1086", "r1104", "r1363"] }, "us-gaap_ProceedsFromDivestitureOfBusinesses": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ProceedsFromDivestitureOfBusinesses", "crdr": "debit", "presentation": ["http://www.itt.com/role/DescriptionofBusinessBasisofPresentationandSummaryofSignificantAccountingPoliciesAdditionalInformationDetails", "http://www.itt.com/role/DivestituresMatrixDetails", "http://www.itt.com/role/DivestituresProductLineDetails", "http://www.itt.com/role/DivestituresWolverineDetails"], "lang": { "en-us": { "role": { "terseLabel": "Proceeds from Divestiture of Businesses", "label": "Proceeds from Divestiture of Businesses", "documentation": "The cash inflow associated with the amount received from the sale of a portion of the company's business, for example a segment, division, branch or other business, during the period." } } }, "auth_ref": ["r41"] }, "us-gaap_ProceedsFromDivestitureOfBusinessesAndInterestsInAffiliates": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ProceedsFromDivestitureOfBusinessesAndInterestsInAffiliates", "crdr": "debit", "calculation": { "http://www.itt.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "parentTag": "us-gaap_NetCashProvidedByUsedInInvestingActivities", "weight": 1.0, "order": 3.0 } }, "presentation": ["http://www.itt.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "terseLabel": "Proceeds from sale of business", "label": "Proceeds from Divestiture of Businesses and Interests in Affiliates", "documentation": "The cash inflow associated with the amount received from the sale of a business segment or subsidiary or sale of an entity that is related to it but not strictly controlled during the period (for example, an unconsolidated subsidiary, affiliate, joint venture or equity method investment)." } } }, "auth_ref": ["r41"] }, "us-gaap_ProceedsFromDivestitureOfBusinessesNetOfCashDivested": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ProceedsFromDivestitureOfBusinessesNetOfCashDivested", "crdr": "debit", "presentation": ["http://www.itt.com/role/DescriptionofBusinessBasisofPresentationandSummaryofSignificantAccountingPoliciesAdditionalInformationDetails", "http://www.itt.com/role/DivestituresWolverineDetails"], "lang": { "en-us": { "role": { "terseLabel": "Proceeds from Divestiture of Businesses, Net of Cash Divested", "label": "Proceeds from Divestiture of Businesses, Net of Cash Divested", "documentation": "This element represents the cash inflow during the period from the sale of a component of the entity." } } }, "auth_ref": ["r41"] }, "us-gaap_ProceedsFromIssuanceOfDebt": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ProceedsFromIssuanceOfDebt", "crdr": "debit", "presentation": ["http://www.itt.com/role/DebtItalianTermLoanDetails", "http://www.itt.com/role/DebtUSTermLoanDetails"], "lang": { "en-us": { "role": { "terseLabel": "Proceeds from Issuance of Debt", "label": "Proceeds from Issuance of Debt", "documentation": "The cash inflow during the period from additional borrowings in aggregate debt. Includes proceeds from short-term and long-term debt." } } }, "auth_ref": ["r1332"] }, "us-gaap_ProceedsFromIssuanceOfLongTermDebt": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ProceedsFromIssuanceOfLongTermDebt", "crdr": "debit", "calculation": { "http://www.itt.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "parentTag": "us-gaap_NetCashProvidedByUsedInFinancingActivities", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.itt.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "terseLabel": "Long-term debt issued, net of debt issuance costs", "label": "Proceeds from Issuance of Long-Term Debt", "documentation": "The cash inflow from a debt initially having maturity due after one year or beyond the operating cycle, if longer." } } }, "auth_ref": ["r43", "r966"] }, "us-gaap_ProceedsFromLifeInsurancePolicies": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ProceedsFromLifeInsurancePolicies", "crdr": "debit", "presentation": ["http://www.itt.com/role/DescriptionofBusinessBasisofPresentationandSummaryofSignificantAccountingPoliciesAdditionalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Proceeds from Life Insurance Policy", "label": "Proceeds from Life Insurance Policy", "documentation": "Amount of cash inflow for proceeds from settlement of corporate-owned life insurance policy, classified as investing activities. 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For classified balance sheets, represents the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } }, "auth_ref": ["r138", "r1408", "r1409"] }, "us-gaap_ProductWarrantyAccrualPayments": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ProductWarrantyAccrualPayments", "crdr": "debit", "presentation": ["http://www.itt.com/role/GuaranteesIndemnitiesandWarrantiesChangesinProductWarrantyAccrualDetails"], "lang": { "en-us": { "role": { "terseLabel": "Payments", "label": "Standard and Extended Product Warranty Accrual, Decrease for Payments", "documentation": "Amount of decrease in the standard and extended product warranty accrual from payments made in cash or in kind to satisfy claims under the terms of the standard and extended product warranty." } } }, "auth_ref": ["r520"] }, "us-gaap_ProductWarrantyAccrualWarrantiesIssued": { "xbrltype": "monetaryItemType", "nsuri": 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Includes, but is not limited to, work of art, historical treasure, and similar asset classified as collections." } } }, "auth_ref": ["r179", "r228", "r231", "r232"] }, "us-gaap_PropertyPlantAndEquipmentGross": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PropertyPlantAndEquipmentGross", "crdr": "debit", "calculation": { "http://www.itt.com/role/PlantPropertyandEquipmentPPEbyTypeDetails": { "parentTag": "us-gaap_PropertyPlantAndEquipmentNet", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.itt.com/role/PlantPropertyandEquipmentPPEbyTypeDetails"], "lang": { "en-us": { "role": { "totalLabel": "Plant, property and equipment, gross", "label": "Property, Plant and Equipment, Gross", "documentation": "Amount before accumulated depreciation, depletion and amortization of physical assets used in the normal conduct of business and not intended for resale. Examples include, but are not limited to, land, buildings, machinery and equipment, office equipment, and furniture and fixtures." } } }, "auth_ref": ["r180", "r286", "r919"] }, "us-gaap_PropertyPlantAndEquipmentNet": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PropertyPlantAndEquipmentNet", "crdr": "debit", "calculation": { "http://www.itt.com/role/CONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_AssetsNoncurrent", "weight": 1.0, "order": 2.0 }, "http://www.itt.com/role/PlantPropertyandEquipmentPPEbyTypeDetails": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": ["http://www.itt.com/role/CONSOLIDATEDBALANCESHEETS", "http://www.itt.com/role/PlantPropertyandEquipmentPPEbyTypeDetails", "http://www.itt.com/role/SegmentInformationAdditionalInformationDetails", "http://www.itt.com/role/SegmentReportingPlantPropertyandEquipmentbyRegionDetails"], "lang": { "en-us": { "role": { "verboseLabel": "Plant, property and equipment, net", "terseLabel": "Plant, property and equipment, net", "totalLabel": "Plant, property and equipment, net", "label": "Property, Plant and Equipment, Net", "documentation": "Amount after accumulated depreciation, depletion and amortization of physical assets used in the normal conduct of business to produce goods and services and not intended for resale. Examples include, but are not limited to, land, buildings, machinery and equipment, office equipment, and furniture and fixtures." } } }, "auth_ref": ["r19", "r843", "r908", "r919", "r1149"] }, "us-gaap_PropertyPlantAndEquipmentOther": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PropertyPlantAndEquipmentOther", "crdr": "debit", "calculation": { "http://www.itt.com/role/PlantPropertyandEquipmentPPEbyTypeDetails": { "parentTag": "us-gaap_PropertyPlantAndEquipmentGross", "weight": 1.0, "order": 5.0 } }, "presentation": ["http://www.itt.com/role/PlantPropertyandEquipmentPPEbyTypeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Other", "label": "Property, Plant and Equipment, Other, Gross", "documentation": "Amount before accumulated depreciation, depletion and amortization of other physical assets used in the normal conduct of business to produce goods and services and not intended for resale." } } }, "auth_ref": ["r19"] }, "us-gaap_PropertyPlantAndEquipmentPolicyTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PropertyPlantAndEquipmentPolicyTextBlock", "presentation": ["http://www.itt.com/role/DescriptionofBusinessBasisofPresentationandSummaryofSignificantAccountingPoliciesPolicies"], "lang": { "en-us": { "role": { "terseLabel": "Plant, Property and Equipment", "label": "Property, Plant and Equipment, Policy [Policy Text Block]", "documentation": "Disclosure of accounting policy for long-lived, physical asset used in normal conduct of business and not intended for resale. Includes, but is not limited to, work of art, historical treasure, and similar asset classified as collections." } } }, "auth_ref": ["r19", "r228", "r231", "r917"] }, "us-gaap_PropertyPlantAndEquipmentTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PropertyPlantAndEquipmentTextBlock", "presentation": ["http://www.itt.com/role/PlantPropertyandEquipmentNetTables"], "lang": { "en-us": { "role": { "terseLabel": "Components of Plant, Property and Equipment, Net", "label": "Property, Plant and Equipment [Table Text Block]", "documentation": "Tabular disclosure of physical assets used in the normal conduct of business and not intended for resale. Includes, but is not limited to, balances by class of assets, depreciation and depletion expense and method used, including composite depreciation, and accumulated deprecation." } } }, "auth_ref": ["r19"] }, "us-gaap_PropertyPlantAndEquipmentTypeDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PropertyPlantAndEquipmentTypeDomain", "presentation": ["http://www.itt.com/role/DescriptionofBusinessBasisofPresentationandSummaryofSignificantAccountingPoliciesAdditionalInformationDetails", "http://www.itt.com/role/PlantPropertyandEquipmentUsefulLivesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Property, Plant and Equipment, Type [Domain]", "label": "Long-Lived Tangible Asset [Domain]", "documentation": "Listing of long-lived, physical assets that are used in the normal conduct of business to produce goods and services and not intended for resale. Examples include land, buildings, machinery and equipment, and other types of furniture and equipment including, but not limited to, office equipment, furniture and fixtures, and computer equipment and software." } } }, "auth_ref": ["r180", "r843"] }, "us-gaap_PropertyPlantAndEquipmentUsefulLife": { "xbrltype": "durationItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PropertyPlantAndEquipmentUsefulLife", "presentation": ["http://www.itt.com/role/DescriptionofBusinessBasisofPresentationandSummaryofSignificantAccountingPoliciesAdditionalInformationDetails", "http://www.itt.com/role/PlantPropertyandEquipmentUsefulLivesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Property, Plant and Equipment, Useful Life", "label": "Property, Plant and Equipment, Useful Life", "documentation": "Useful life of long lived, physical assets used in the normal conduct of business and not intended for resale, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents the reported fact of one year, five months, and thirteen days. Examples include, but not limited to, land, buildings, machinery and equipment, office equipment, furniture and fixtures, and computer equipment." } } }, "auth_ref": [] }, "itt_ProprietaryTechnologyMember": { "xbrltype": "domainItemType", "nsuri": "http://www.itt.com/20241231", "localname": "ProprietaryTechnologyMember", "presentation": ["http://www.itt.com/role/OtherIntangibleAssetsAdditionalInformationDetails", "http://www.itt.com/role/OtherIntangibleAssetsIntangiblesbyTypeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Proprietary technology", "label": "Proprietary Technology [Member]", "documentation": "Proprietary technology." } } }, "auth_ref": [] }, "us-gaap_ProvisionForDoubtfulAccounts": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ProvisionForDoubtfulAccounts", "crdr": "debit", "presentation": ["http://www.itt.com/role/ReceivablesRollforwardofAllowanceforCreditLossesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Charges (recoveries) to income", "label": "Accounts Receivable, Credit Loss Expense (Reversal)", "documentation": "Amount of expense (reversal of expense) for expected credit loss on accounts receivable." } } }, "auth_ref": ["r327", "r437"] }, "us-gaap_PublicUtilitiesInventoryAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PublicUtilitiesInventoryAxis", "presentation": ["http://www.itt.com/role/InventoriesGovernmentAssistanceDetails"], "lang": { "en-us": { "role": { "terseLabel": "Inventory [Axis]", "label": "Inventory [Axis]", "documentation": "Information by type of inventory held." } } }, "auth_ref": ["r1321"] }, "us-gaap_PublicUtilitiesInventoryTypeDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PublicUtilitiesInventoryTypeDomain", "presentation": ["http://www.itt.com/role/InventoriesGovernmentAssistanceDetails"], "lang": { "en-us": { "role": { "terseLabel": "Inventory [Domain]", "label": "Inventory [Domain]", "documentation": "Tangible personal property that is held for sale in the ordinary course of business, in process of production for such sale or is to be currently consumed in the production of goods or services to be available for sale." } } }, "auth_ref": ["r1321"] }, "ecd_PvpTable": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "PvpTable", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Pay vs Performance Disclosure", "label": "Pay vs Performance Disclosure [Table]" } } }, "auth_ref": ["r1232"] }, "ecd_PvpTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "PvpTableTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Pay vs Performance Disclosure, Table", "label": "Pay vs Performance [Table Text Block]" } } }, "auth_ref": ["r1232"] }, "itt_QualifiedSettlementFundMember": { "xbrltype": "domainItemType", "nsuri": "http://www.itt.com/20241231", "localname": "QualifiedSettlementFundMember", "presentation": ["http://www.itt.com/role/CommitmentsandContingenciesEnvironmentalMattersAdditionalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Qualified Settlement Fund [Member]", "label": "Qualified Settlement Fund [Member]", "documentation": "Qualified Settlement Fund" } } }, "auth_ref": [] }, "itt_ROICAwardMember": { "xbrltype": "domainItemType", "nsuri": "http://www.itt.com/20241231", "localname": "ROICAwardMember", "presentation": ["http://www.itt.com/role/LongTermIncentiveAdditionalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "ROIC Award [Member]", "label": "ROIC Award [Member]", "documentation": "ROIC Award" } } }, "auth_ref": [] }, "itt_RSUsPSUsandRSAsMember": { "xbrltype": "domainItemType", "nsuri": "http://www.itt.com/20241231", "localname": "RSUsPSUsandRSAsMember", "presentation": ["http://www.itt.com/role/LongTermIncentiveRollforwardofOutstandingRSUsandPSUsDetails"], "lang": { "en-us": { "role": { "terseLabel": "RSUs and PSUs [Member]", "label": "RSUs, PSUs and RSAs [Member]", "documentation": "RSUs, PSUs and RSAs [Member]" } } }, "auth_ref": [] }, "srt_RangeAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "RangeAxis", "presentation": ["http://www.itt.com/role/CommitmentsandContingenciesRangeofEnvironmentalLiabilityandNumberofActiveSitesforEnvironmentalMattersDetail",

"http://www.itt.com/role/DescriptionofBusinessBasisofPresentationandSummaryofSignificantAccountingPoliciesAdditionalInformationDetails", "http://www.itt.com/role/LongTermIncentiveCEORetentionPlanDetails", "http://www.itt.com/role/OtherIntangibleAssetsMicroModeAcquisitionDetails", "http://www.itt.com/role/PlantPropertyandEquipmentUsefulLivesDetails", "http://www.itt.com/role/RevenueAdditionalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Statistical Measurement [Axis]", "label": "Statistical Measurement [Axis]", "documentation": "Information by statistical measurement. Includes, but is not limited to, minimum, maximum, weighted average, arithmetic average, and median." } } }, "auth_ref": ["r239", "r241", "r243", "r244", "r246", "r275", "r276", "r510", "r511", "r513", "r514", "r622", "r677", "r711", "r712", "r713", "r721", "r807", "r856", "r857", "r858", "r949", "r950", "r959", "r983", "r984", "r1042", "r1046", "r1048", "r1049", "r1055", "r1074", "r1075", "r1103", "r1116", "r1134", "r1143", "r1144", "r1145", "r1146", "r1164", "r1173", "r1394", "r1417", "r1534", "r1551", "r1552", "r1553", "r1554", "r1555"] }, "srt_RangeMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "RangeMember", "presentation": ["http://www.itt.com/role/CommitmentsandContingenciesRangeofEnvironmentalLiabilityandNumberofActiveSitesforEnvironmentalMattersDetail", "http://www.itt.com/role/DescriptionofBusinessBasisofPresentationandSummaryofSignificantAccountingPoliciesAdditionalInformationDetails", "http://www.itt.com/role/LongTermIncentiveCEORetentionPlanDetails", "http://www.itt.com/role/OtherIntangibleAssetsMicroModeAcquisitionDetails", "http://www.itt.com/role/PlantPropertyandEquipmentUsefulLivesDetails", "http://www.itt.com/role/RevenueAdditionalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Statistical Measurement [Domain]", "label": "Statistical Measurement [Domain]", "documentation": "Statistical measurement. Includes, but is not limited to, minimum, maximum, weighted average, arithmetic average, and median." } } }, "auth_ref": ["r239", "r241", "r243", "r244", "r246", "r275", "r276", "r510", "r511", "r513", "r514", "r622", "r677", "r711", "r712", "r713", "r721", "r807", "r856", "r857", "r858", "r949", "r950", "r959", "r983", "r984", "r1042", "r1046", "r1048", "r1049", "r1055", "r1074", "r1075", "r1103", "r1116", "r1134", "r1143", "r1144", "r1145", "r1146", "r1164", "r1173", "r1394", "r1417", "r1534", "r1551", "r1552", "r1553", "r1554", "r1555"] }, "itt_RangeOfLiabilityAndNumberOfActiveSitesForEnvironmentalMattersTableTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://www.itt.com/20241231", "localname": "RangeOfLiabilityAndNumberOfActiveSitesForEnvironmentalMattersTableTableTextBlock", "presentation": ["http://www.itt.com/role/CommitmentsandContingenciesTables"], "lang": { "en-us": { "role": { "terseLabel": "Range of Environmental Liability and Number of Active Sites for Environmental Matters", "label": "Range Of Liability And Number Of Active Sites For Environmental Matters Table [Table Text Block]", "documentation": "Range of liability and number of active sites for environmental matters." } } }, "auth_ref": [] }, "us-gaap_ReceivablesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ReceivablesAbstract", "lang": { "en-us": { "role": { "terseLabel": "Receivables [Abstract]", "label": "Receivables [Abstract]" } } }, "auth_ref": [] }, "itt_ReceivablesGrossCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://www.itt.com/20241231", "localname": "ReceivablesGrossCurrent", "crdr": "debit", "calculation": { "http://www.itt.com/role/ReceivablesComponentDetailsDetails": { "parentTag": "us-gaap_ReceivablesNetCurrent", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.itt.com/role/ReceivablesComponentDetailsDetails"], "lang": { "en-us": { "role": { "totalLabel": "Receivables, gross", "label": "Receivables Gross Current", "documentation": "This element represents the gross amount due from customers or clients, within one year of the balance sheet date (or the normal operating cycle, whichever is longer) for goods or services (including trade receivables) that have been delivered or sold in the normal course of business, unbilled receivable amounts, and other miscellaneous receivable amounts." } } }, "auth_ref": [] }, "us-gaap_ReceivablesNetCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ReceivablesNetCurrent", "crdr": "debit", "calculation": { "http://www.itt.com/role/CONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_AssetsCurrent", "weight": 1.0, "order": 2.0 }, "http://www.itt.com/role/ReceivablesComponentDetailsDetails": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": ["http://www.itt.com/role/CONSOLIDATEDBALANCESHEETS", "http://www.itt.com/role/ReceivablesComponentDetailsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Receivables, net", "totalLabel": "Receivables, net", "label": "Receivables, Net, Current", "documentation": "The total amount due to the entity within one year of the balance sheet date (or one operating cycle, if longer) from outside sources, including trade accounts receivable, notes and loans receivable, as well as any other types of receivables, net of allowances established for the purpose of reducing such receivables to an amount that approximates their net realizable value." } } }, "auth_ref": ["r1149"] }, "us-gaap_ReconciliationOfOperatingProfitLossFromSegmentsToConsolidatedTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ReconciliationOfOperatingProfitLossFromSegmentsToConsolidatedTable", "presentation": ["http://www.itt.com/role/SegmentInformationIncomeStatementDetails"], "lang": { "en-us": { "role": { "terseLabel": "Reconciliation of Operating Profit (Loss) from Segments to Consolidated [Table]", "label": "Reconciliation of Operating Profit (Loss) from Segments to Consolidated [Table]", "documentation": "Disclosure of information about the reconciliation of profit (loss) from reportable segments to the consolidated income (loss) before income tax expense (benefit) and discontinued operations. Includes, but is not limited to, reconciliation after income tax if income tax is allocated to the reportable segment." } } }, "auth_ref": ["r57", "r58"] }, "us-gaap_ReconciliationOfOperatingProfitLossFromSegmentsToConsolidatedTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ReconciliationOfOperatingProfitLossFromSegmentsToConsolidatedTextBlock", "presentation": ["http://www.itt.com/role/SegmentInformationTables"], "lang": { "en-us": { "role": { "terseLabel": "Reconciliation of Operating Profit (Loss) from Segments to Consolidated", "label": "Reconciliation of Operating Profit (Loss) from Segments to Consolidated [Table Text Block]", "documentation": "Tabular disclosure of the reconciliation of profit (loss) from reportable segments to the consolidated income (loss) before income tax expense (benefit) and discontinued operations. Includes, but is not limited to, reconciliation after income tax if income tax is allocated to the reportable segment." } } }, "auth_ref": ["r57", "r58"] }, "us-gaap_ReconciliationOfUnrecognizedTaxBenefitsExcludingAmountsPertainingToExaminedTaxReturnsRollForward": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ReconciliationOfUnrecognizedTaxBenefitsExcludingAmountsPertainingToExaminedTaxReturnsRollForward", "presentation": ["http://www.itt.com/role/IncomeTaxesRollforwardofUnrecognizedTaxBenefitsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Unrecognized Tax Benefits [Roll Forward]", "label": "Unrecognized Tax Benefits [Roll Forward]", "documentation": "A roll forward is a reconciliation of a concept from the beginning of a period to the end of a period." } } }, "auth_ref": [] }, "us-gaap_RecordedThirdPartyEnvironmentalRecoveriesAmount": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RecordedThirdPartyEnvironmentalRecoveriesAmount", "crdr": "debit", "presentation": ["http://www.itt.com/role/CommitmentsandContingenciesEnvironmentalMattersAdditionalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Environmental-related assets", "label": "Recorded Third-Party Environmental Recoveries, Amount", "documentation": "Recorded amount of the individual components comprising the asset for third-party recoveries related to environmental remediation obligations." } } }, "auth_ref": ["r504"] }, "ecd_RecoveryOfErrCompDisclosureLineItems": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "RecoveryOfErrCompDisclosureLineItems", "lang": { "en-us": { "role": { "label": "Recovery of Erroneously Awarded Compensation Disclosure [Line Items]" } } }, "auth_ref": ["r1199", "r1210", "r1220", "r1253"] }, "us-gaap_RelatedPartyTransactionAmountsOfTransaction": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RelatedPartyTransactionAmountsOfTransaction", "crdr": "debit", "presentation": ["http://www.itt.com/role/DescriptionofBusinessBasisofPresentationandSummaryofSignificantAccountingPoliciesAdditionalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Related Party Transaction, Amounts of Transaction", "label": "Related Party Transaction, Amounts of Transaction", "documentation": "Amount of transactions with related party during the financial reporting period." } } }, "auth_ref": ["r117", "r851"] }, "us-gaap_RelatedPartyTransactionsDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RelatedPartyTransactionsDisclosureTextBlock", "presentation": ["http://www.itt.com/role/DescriptionofBusinessBasisofPresentationandSummaryofSignificantAccountingPoliciesNotes"], "lang": { "en-us": { "role": { "terseLabel": "Related Party Transactions Disclosure", "label": "Related Party Transactions Disclosure [Text Block]", "documentation": "The entire disclosure for related party transactions. Examples of related party transactions include transactions between (a) a parent company and its subsidiary; (b) subsidiaries of a common parent; (c) and entity and its principal owners; and (d) affiliates." } } }, "auth_ref": ["r848", "r849", "r850", "r852", "r853", "r972", "r973", "r974", "r1017", "r1018", "r1019", "r1039", "r1041"] }, "us-gaap_RepaymentsOfDebt": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RepaymentsOfDebt", "crdr": "credit", "presentation": ["http://www.itt.com/role/DebtItalianTermLoanDetails", "http://www.itt.com/role/DebtUSTermLoanDetails"], "lang": { "en-us": { "role": { "terseLabel": "Repayments of Debt", "label": "Repayments of Debt", "documentation": "Amount of cash outflow for short-term and long-term debt. Excludes payment of lease obligation." } } }, "auth_ref": ["r1333"] }, "us-gaap_RepaymentsOfLongTermDebt": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RepaymentsOfLongTermDebt", "crdr": "credit", "calculation": { "http://www.itt.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "parentTag": "us-gaap_NetCashProvidedByUsedInFinancingActivities", "weight": -1.0, "order": 5.0 } }, "presentation": ["http://www.itt.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "negatedLabel": "Long-term debt repayments", "label": "Repayments of Long-Term Debt", "documentation": "The cash outflow for debt initially having maturity due after one year or beyond the normal operating cycle, if longer." } } }, "auth_ref": ["r169", "r969"] }, "us-gaap_ResearchAndDevelopmentExpense": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ResearchAndDevelopmentExpense", "crdr": "debit", "calculation": { "http://www.itt.com/role/CONSOLIDATEDSTATEMENTSOFOPERATIONS": { "parentTag": "us-gaap_OperatingIncomeLoss", "weight": -1.0, "order": 6.0 } }, "presentation": ["http://www.itt.com/role/CONSOLIDATEDSTATEMENTSOFOPERATIONS", "http://www.itt.com/role/SegmentInformationIncomeStatementDetails"], "lang": { "en-us": { "role": { "terseLabel": "Research and development expenses", "label": "Research and Development Expense", "documentation": "Amount of expense for research and development. Includes, but is not limited to, cost for computer software product to be sold, leased, or otherwise marketed and writeoff of research and development assets acquired in transaction other than business combination or joint venture formation or both. Excludes write-down of intangible asset acquired in business combination or from joint venture formation or both, used in research and development activity." } } }, "auth_ref": ["r723", "r1077", "r1098", "r1556"] }, "itt_ResearchAndDevelopmentExpensePercentageOfSales": { "xbrltype": "pureItemType", "nsuri": "http://www.itt.com/20241231", "localname": "ResearchAndDevelopmentExpensePercentageOfSales", "presentation": ["http://www.itt.com/role/DescriptionofBusinessBasisofPresentationandSummaryofSignificantAccountingPoliciesAdditionalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Research and Development Expense, Percentage of Sales", "label": "Research and Development Expense, Percentage of Sales", "documentation": "Research and Development Expense, Percentage of Sales" } } }, "auth_ref": [] }, "us-gaap_ResearchAndDevelopmentExpensePolicy": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ResearchAndDevelopmentExpensePolicy", "presentation": ["http://www.itt.com/role/DescriptionofBusinessBasisofPresentationandSummaryofSignificantAccountingPoliciesPolicies"], "lang": { "en-us": { "role": { "terseLabel": "Research and Development", "label": "Research and Development Expense, Policy [Policy Text Block]", "documentation": "Disclosure of accounting policy for costs it has incurred (1) in a planned search or critical investigation aimed at discovery of new knowledge with the hope that such knowledge will be useful in developing a new product or service, a new process or technique, or in bringing about a significant improvement to an existing product or process; or (2) to translate research findings or other knowledge into a plan or design for a new product or process or for a significant improvement to an existing product or process." } } }, "auth_ref": ["r722"] }, "ecd_RestatementDateAxis": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "RestatementDateAxis", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Restatement Determination Date:", "label": "Restatement Determination Date [Axis]" } } }, "auth_ref": ["r1200", "r1211", "r1221", "r1254"] }, "ecd_RestatementDeterminationDate": { "xbrltype": "dateItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "RestatementDeterminationDate", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Restatement Determination Date", "label": "Restatement Determination Date" } } }, "auth_ref": ["r1201", "r1212", "r1222", "r1255"] }, "ecd_RestatementDoesNotRequireRecoveryTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "RestatementDoesNotRequireRecoveryTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Restatement does not require Recovery", "label": "Restatement Does Not Require Recovery [Text Block]" } } }, "auth_ref": ["r1208", "r1219", "r1229", "r1262"] }, "us-gaap_RestrictedCashAndCashEquivalents": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestrictedCashAndCashEquivalents", "crdr": "debit", "presentation": ["http://www.itt.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWSCONSOLIDATEDSTATEMENTSOFCASHFLOWSPARENTHETICAL", "http://www.itt.com/role/DescriptionofBusinessBasisofPresentationandSummaryofSignificantAccountingPoliciesAdditionalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Restricted Cash and Cash Equivalents", "label": "Restricted Cash and Cash Equivalents", "documentation": "Amount of cash and cash equivalents restricted as to withdrawal or usage. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": ["r44", "r206", "r285", "r335", "r911"] }, "us-gaap_RestructuringReserveCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringReserveCurrent", "crdr": "credit", "calculation": { "http://www.itt.com/role/AccruedLiabilitiesandOtherNonCurrentLiabilitiesComponentDetailsDetails": { "parentTag": "us-gaap_AccruedLiabilitiesCurrent", "weight": 1.0, "order": 5.0 } }, "presentation": ["http://www.itt.com/role/AccruedLiabilitiesandOtherNonCurrentLiabilitiesComponentDetailsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Accrued restructuring costs", "label": "Restructuring Reserve, Current", "documentation": "Carrying amount as of the balance sheet date of known and estimated obligations associated with exit from or disposal of business activities or restructurings pursuant to a duly authorized plan, which are expected to be paid in the next twelve months or in the normal operating cycle if longer. Costs of such activities include those for one-time termination benefits, termination of an operating lease or other contract, consolidating or closing facilities,

relocating employees, and costs associated with an ongoing benefit arrangement, but excludes costs associated with the retirement of a long-lived asset." } } }, "auth_ref": ["r1318", "r1399", "r1400"] }, "us-gaap_RetainedEarningsAccumulatedDeficit": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RetainedEarningsAccumulatedDeficit", "crdr": "credit", "calculation": { "http://www.itt.com/role/CONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_StockholdersEquity", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.itt.com/role/CONSOLIDATEDBALANCESHEETS", "http://www.itt.com/role/CONSOLIDATEDSTATEMENTSOFCHANGESINSHAREHOLDERSEQUITY"], "lang": { "en-us": { "role": { "terseLabel": "Retained earnings", "label": "Retained Earnings (Accumulated Deficit)", "documentation": "Amount of accumulated undistributed earnings (deficit)." } } }, "auth_ref": ["r149", "r188", "r914", "r954", "r958", "r970", "r994", "r1149"] }, "us-gaap_RetainedEarningsMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RetainedEarningsMember", "presentation": ["http://www.itt.com/role/CONSOLIDATEDSTATEMENTSOFCHANGESINSHAREHOLDERSEQUITY"], "lang": { "en-us": { "role": { "terseLabel": "Retained Earnings [Member]", "label": "Retained Earnings [Member]", "documentation": "Accumulated undistributed earnings (deficit)." } } }, "auth_ref": ["r277", "r343", "r344", "r345", "r349", "r356", "r358", "r360", "r426", "r429", "r488", "r760", "r761", "r771", "r772", "r773", "r777", "r782", "r783", "r793", "r795", "r796", "r799", "r802", "r828", "r831", "r951", "r953", "r977", "r1595"] }, "us-gaap_RetirementPlanNameAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RetirementPlanNameAxis", "presentation": ["http://www.itt.com/role/PostretirementBenefitPlansAdditionalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Retirement Plan Name [Axis]", "label": "Retirement Plan Name [Axis]", "documentation": "Information by name of plan designed to provide retirement benefits. Includes, but is not limited to, legal name of defined benefit and defined contribution plans." } } }, "auth_ref": ["r674", "r675", "r676", "r677", "r678", "r679", "r680", "r681", "r682", "r1134", "r1303", "r1422", "r1423", "r1424", "r1425", "r1426", "r1427", "r1428", "r1429", "r1430", "r1431", "r1432", "r1433", "r1434", "r1435", "r1436", "r1437", "r1438", "r1439", "r1440", "r1441", "r1442", "r1443", "r1444", "r1445", "r1446", "r1447", "r1448", "r1449", "r1450", "r1451", "r1452", "r1453", "r1454", "r1455", "r1456", "r1457", "r1458", "r1459", "r1460", "r1461", "r1462", "r1463", "r1464", "r1465", "r1466", "r1467", "r1468", "r1469", "r1470", "r1471", "r1472", "r1473", "r1474", "r1475", "r1476", "r1477", "r1478", "r1479", "r1480", "r1481"] }, "us-gaap_RetirementPlanNameDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RetirementPlanNameDomain", "presentation": ["http://www.itt.com/role/PostretirementBenefitPlansAdditionalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Retirement Plan Name [Domain]", "label": "Retirement Plan Name [Domain]", "documentation": "Name of plan designed to provide retirement benefits. Includes, but is not limited to, legal name of defined benefit and defined contribution plans." } } }, "auth_ref": ["r674", "r675", "r676", "r677", "r678", "r679", "r680", "r681", "r682", "r1134", "r1303", "r1422", "r1423", "r1424", "r1425", "r1426", "r1427", "r1428", "r1429", "r1430", "r1431", "r1432", "r1433", "r1434", "r1435", "r1436", "r1437", "r1438", "r1439", "r1440", "r1441", "r1442", "r1443", "r1444", "r1445", "r1446", "r1447", "r1448", "r1449", "r1450", "r1451", "r1452", "r1453", "r1454", "r1455", "r1456", "r1457", "r1458", "r1459", "r1460", "r1461", "r1462", "r1463", "r1464", "r1465", "r1466", "r1467", "r1468", "r1469", "r1470", "r1471", "r1472", "r1473", "r1474", "r1475", "r1476", "r1477", "r1478", "r1479", "r1480", "r1481"] }, "us-gaap_RetirementPlanSponsorLocationAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RetirementPlanSponsorLocationAxis", "presentation": ["http://www.itt.com/role/PostretirementBenefitPlansAdditionalInformationDetails", "http://www.itt.com/role/PostretirementBenefitPlansAssumptionsDetails", "http://www.itt.com/role/PostretirementBenefitPlansEstimatedFutureBenefitPaymentsDetails", "http://www.itt.com/role/PostretirementBenefitPlansNetPeriodicPostretirementCostRecognizedinOtherComprehensiveIncomeLossDetails", "http://www.itt.com/role/PostretirementBenefitPlansRollforwardofPlanAssetsDetails", "http://www.itt.com/role/PostretirementBenefitPlansRollforwardoftheProjectedBenefitObligationsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Retirement Plan Sponsor Location [Axis]", "label": "Retirement Plan Sponsor Location [Axis]", "documentation": "Information by location of employer sponsoring plan designed to provide retirement benefits. Includes, but is not limited to, defined benefit and defined contribution plans." } } }, "auth_ref": ["r601", "r602", "r603", "r604", "r605", "r606", "r607", "r608", "r609", "r610", "r611", "r612", "r613", "r614", "r615", "r616", "r617", "r618", "r619", "r620", "r621", "r622", "r623", "r625", "r626", "r627", "r628", "r629", "r630", "r631", "r632", "r633", "r634", "r635", "r636", "r637", "r638", "r639", "r640", "r641", "r642", "r643", "r644", "r645", "r646", "r647", "r649", "r652", "r656", "r657", "r658", "r659", "r660", "r661", "r662", "r663", "r664", "r665", "r666", "r667", "r668", "r1482", "r1483", "r1484"] }, "us-gaap_RetirementPlanSponsorLocationDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RetirementPlanSponsorLocationDomain", "presentation": ["http://www.itt.com/role/PostretirementBenefitPlansAdditionalInformationDetails", "http://www.itt.com/role/PostretirementBenefitPlansAssumptionsDetails", "http://www.itt.com/role/PostretirementBenefitPlansEstimatedFutureBenefitPaymentsDetails", "http://www.itt.com/role/PostretirementBenefitPlansNetPeriodicPostretirementCostRecognizedinOtherComprehensiveIncomeLossDetails", "http://www.itt.com/role/PostretirementBenefitPlansRollforwardofPlanAssetsDetails", "http://www.itt.com/role/PostretirementBenefitPlansRollforwardoftheProjectedBenefitObligationsDetails", "http://www.itt.com/role/PostretirementBenefitPlansSummaryofFundedStatusDetails", "http://www.itt.com/role/PostretirementBenefitPlansTables"], "lang": { "en-us": { "role": { "terseLabel": "Retirement Plan Type [Axis]", "label": "Retirement Plan Type [Axis]", "documentation": "Information by type of retirement benefit plan. Includes, but is not limited to, retirement benefit arrangement for defined benefit pension and other postretirement plans, retirement benefit arrangement for defined contribution pension and other postretirement plans, and special and contractual termination benefits payable upon retirement." } } }, "auth_ref": ["r597", "r601", "r602", "r603", "r604", "r605", "r606", "r607", "r608", "r609", "r610", "r611", "r612", "r613", "r614", "r615", "r616", "r617", "r618", "r619", "r620", "r621", "r622", "r623", "r625", "r626", "r627", "r628", "r629", "r630", "r631", "r632", "r633", "r634", "r635", "r636", "r637", "r638", "r639", "r640", "r641", "r642", "r643", "r644", "r645", "r646", "r647", "r649", "r652", "r656", "r657", "r658", "r659", "r660", "r661", "r662", "r663", "r664", "r665", "r666", "r667", "r668", "r671", "r672", "r673", "r683", "r1126", "r1127", "r1128", "r1129", "r1130", "r1131", "r1132", "r1133"] }, "us-gaap_RetirementPlanTypeDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RetirementPlanTypeDomain", "presentation": ["http://www.itt.com/role/PostretirementBenefitPlansAdditionalInformationDetails", "http://www.itt.com/role/PostretirementBenefitPlansAmountRecognizedinAccumulatedOtherComprehensiveIncomeLossDetails", "http://www.itt.com/role/PostretirementBenefitPlansAssumptionsDetails", "http://www.itt.com/role/PostretirementBenefitPlansEstimatedFutureBenefitPaymentsDetails", "http://www.itt.com/role/PostretirementBenefitPlansNetPeriodicPostretirementCostRecognizedinOtherComprehensiveIncomeLossDetails", "http://www.itt.com/role/PostretirementBenefitPlansRollforwardofPlanAssetsDetails", "http://www.itt.com/role/PostretirementBenefitPlansRollforwardoftheProjectedBenefitObligationsDetails", "http://www.itt.com/role/PostretirementBenefitPlansSummaryofFundedStatusDetails", "http://www.itt.com/role/PostretirementBenefitPlansTables"], "lang": { "en-us": { "role": { "terseLabel": "Retirement Plan Type [Domain]", "label": "Retirement Plan Type [Domain]", "documentation": "Type of plan designed to provide participants with retirement benefits. Includes, but is not limited to, retirement benefit arrangement for defined benefit pension and other postretirement plans, retirement benefit arrangement for defined contribution pension and other postretirement plans, and special and contractual termination benefits payable upon retirement." } } }, "auth_ref": ["r597", "r601", "r602", "r603", "r604", "r605", "r606", "r607", "r608", "r609", "r610", "r611", "r612", "r613", "r614", "r615", "r616", "r617", "r618", "r619", "r620", "r621", "r622", "r623", "r625", "r626", "r627", "r628", "r629", "r630", "r631", "r632", "r633", "r634", "r635", "r636", "r637", "r638", "r639", "r640", "r641", "r642", "r643", "r644", "r646", "r647", "r649", "r652", "r655", "r659", "r660", "r661", "r662", "r663", "r664", "r665", "r666", "r667", "r668", "r671", "r672", "r673", "r683", "r1126", "r1127", "r1128", "r1129", "r1130", "r1131", "r1132", "r1133"] }, "us-gaap_RevenueFromContractWithCustomerAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueFromContractWithCustomerAbstract", "lang": { "en-us": { "role": { "terseLabel": "Revenue from Contract with Customer [Abstract]", "label": "Revenue from Contract with Customer [Abstract]" } } }, "auth_ref": [] }, "us-gaap_RevenueFromContractWithCustomerTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueFromContractWithCustomerTextBlock", "presentation": ["http://www.itt.com/role/RevenueNotes"], "lang": { "en-us": { "role": { "terseLabel": "Revenue from Contract with Customer [Text Block]", "label": "Revenue from Contract with Customer [Text Block]", "documentation": "The entire disclosure of revenue from contract with customer to transfer good or service and to transfer nonfinancial asset. Includes, but is not limited to, disaggregation of revenue, credit loss recognized from contract with customer, judgment and change in judgment related to contract with customer, and asset recognized from cost incurred to obtain or fulfill contract with customer. Excludes insurance and lease contracts." } } }, "auth_ref": ["r236", "r584", "r585", "r586", "r587", "r588", "r589", "r590", "r591", "r595"] }, "us-gaap_RevenueFromExternalCustomersByGeographicAreasTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueFromExternalCustomersByGeographicAreasTableTextBlock", "presentation": ["http://www.itt.com/role/SegmentInformationTables"], "lang": { "en-us": { "role": { "terseLabel": "Revenue from External Customers by Geographic Areas", "label": "Revenue from External Customers by Geographic Areas [Table Text Block]", "documentation": "Tabular disclosure of revenue from external customers by geographic areas attributed to the entity's country of domicile and to foreign countries from which the entity derives revenue." } } }, "auth_ref": ["r176"] }, "us-gaap_RevenueRecognitionPolicyTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueRecognitionPolicyTextBlock", "presentation": ["http://www.itt.com/role/DescriptionofBusinessBasisofPresentationandSummaryofSignificantAccountingPoliciesPolicies"], "lang": { "en-us": { "role": { "terseLabel": "Revenue Recognition", "label": "Revenue [Policy Text Block]", "documentation": "Disclosure of accounting policy for revenue. Includes revenue from contract with customer and from other sources." } } }, "auth_ref": ["r1015", "r1078", "r1090"] }, "us-gaap_RevenueRemainingPerformanceObligation": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueRemainingPerformanceObligation", "crdr": "credit", "presentation": ["http://www.itt.com/role/RevenueAdditionalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Revenue, Remaining Performance Obligation, Amount", "label": "Revenue, Remaining Performance Obligation, Amount", "documentation": "Amount of transaction price allocated to performance obligation that has not been recognized as revenue." } } }, "auth_ref": ["r229"] }, "us-gaap_Revenues": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "Revenues", "crdr": "credit", "calculation": { "http://www.itt.com/role/CONSOLIDATEDSTATEMENTSOFOPERATIONS": { "parentTag": "us-gaap_GrossProfit", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.itt.com/role/CONSOLIDATEDSTATEMENTSOFOPERATIONS", "http://www.itt.com/role/RevenueDisaggregatedbyProductTypeandSegmentDetails", "http://www.itt.com/role/SegmentInformationAdditionalInformationDetails", "http://www.itt.com/role/SegmentInformationIncomeStatementDetails", "http://www.itt.com/role/SegmentReportingRevenuebyRegionDetails"], "lang": { "en-us": { "role": { "terseLabel": "Revenue", "verboseLabel": "Revenues", "label": "Revenues", "documentation": "Amount of revenue recognized from goods sold, services rendered, insurance premiums, or other activities that constitute an earning process. Includes, but is not limited to, investment and interest income before deduction of interest expense when recognized as a component of revenue, and sales and trading gain (loss)." } } }, "auth_ref": ["r220", "r221", "r322", "r338", "r380", "r388", "r389", "r403", "r409", "r412", "r414", "r416", "r425", "r526", "r527", "r529", "r530", "r531", "r532", "r533", "r535", "r536", "r810", "r907", "r1098", "r1413"] }, "us-gaap_RevenuesFromExternalCustomersAndLongLivedAssetsLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenuesFromExternalCustomersAndLongLivedAssetsLineItems", "presentation": ["http://www.itt.com/role/SegmentReportingPlantPropertyandEquipmentbyRegionDetails", "http://www.itt.com/role/SegmentReportingRevenuebyRegionDetails"], "lang": { "en-us": { "role": { "terseLabel": "Revenues from External Customers and Long-Lived Assets [Line Items]", "label": "Revenues from External Customers and Long-Lived Assets [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": [] }, "us-gaap_RightOfUseAssetObtainedInExchangeForOperatingLeaseLiability": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RightOfUseAssetObtainedInExchangeForOperatingLeaseLiability", "crdr": "debit", "presentation": ["http://www.itt.com/role/LeasesOperatingLeaseSupplementalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Right-of-use assets obtained in exchange for new operating lease liabilities", "label": "Right-of-Use Asset Obtained in Exchange for Operating Lease Liability", "documentation": "Amount of increase in right-of-use asset obtained in exchange for operating lease liability." } } }, "auth_ref": ["r839", "r1148"] }, "itt_RollforwardOfEnvironmentalLiabilityAndRelatedAssetsTableTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://www.itt.com/20241231", "localname": "RollforwardOfEnvironmentalLiabilityAndRelatedAssetsTableTableTextBlock", "presentation": ["http://www.itt.com/role/CommitmentsandContingenciesTables"], "lang": { "en-us": { "role": { "terseLabel": "Rollforward of Environmental Liability and Related Assets Table", "label": "Rollforward Of Environmental Liability And Related Assets Table [Table Text Block]", "documentation": "Rollforward Of Environmental

Liability And Related Assets Table [Table Text Block]" } } }, "auth_ref": [] }, "ecd_Rule10b51ArrAdoptedFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "Rule10b51ArrAdoptedFlag", "presentation": ["http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements"], "lang": { "en-us": { "role": { "terseLabel": "Rule 10b5-1 Arrangement Adopted", "label": "Rule 10b5-1 Arrangement Adopted [Flag]" } } }, "auth_ref": ["r1271"] }, "ecd_Rule10b51ArrTrmntdFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "Rule10b51ArrTrmntdFlag", "presentation": ["http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements"], "lang": { "en-us": { "role": { "terseLabel": "Rule 10b5-1 Arrangement Terminated", "label": "Rule 10b5-1 Arrangement Terminated [Flag]" } } }, "auth_ref": ["r1271"] }, "country_SG": { "xbrltype": "domainItemType", "nsuri": "http://xbrl.sec.gov/country/2024", "localname": "SG", "presentation": ["http://www.itt.com/role/IncomeTaxesOpenTaxYearsbyJurisdictionDetails"], "lang": { "en-us": { "role": { "terseLabel": "Singapore", "label": "SINGAPORE" } } }, "auth_ref": [] }, "us-gaap_ScheduleOfAccountsNotesLoansAndFinancingReceivableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfAccountsNotesLoansAndFinancingReceivableTextBlock", "presentation": ["http://www.itt.com/role/ReceivablesNetTables"], "lang": { "en-us": { "role": { "terseLabel": "Receivables, Net", "label": "Schedule of Accounts, Notes, Loans and Financing Receivable [Table Text Block]", "documentation": "Tabular disclosure of the various types of trade accounts and notes receivable and for each the gross carrying value, allowance, and net carrying value as of the balance sheet date. Presentation is categorized by current, noncurrent and unclassified receivables." } } }, "auth_ref": ["r148", "r153"] }, "us-gaap_ScheduleOfAccruedLiabilitiesTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfAccruedLiabilitiesTableTextBlock", "presentation": ["http://www.itt.com/role/AccruedLiabilitiesandOtherNonCurrentLiabilitiesTables"], "lang": { "en-us": { "role": { "terseLabel": "Accrued Liabilities and Other Non-Current Liabilities, Net", "label": "Schedule of Accrued Liabilities [Table Text Block]", "documentation": "Tabular disclosure of the components of accrued liabilities." } } }, "auth_ref": [] }, "us-gaap_ScheduleOfAcquiredFiniteLivedIntangibleAssetsByMajorClassTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfAcquiredFiniteLivedIntangibleAssetsByMajorClassTextBlock", "presentation": ["http://www.itt.com/role/GoodwillandOtherIntangibleAssetsNetTables"], "lang": { "en-us": { "role": { "terseLabel": "Other Intangible Assets", "label": "Schedule of Acquired Finite-Lived Intangible Assets by Major Class [Table Text Block]", "documentation": "Tabular disclosure of the characteristics, including initial carrying value, residual amount, weighted average useful life, of finite-lived intangible assets acquired during the period by major class. A major class is composed of intangible assets that can be grouped together because they are similar, either by nature or by their use in the operations of the company." } } }, "auth_ref": ["r1378", "r1383"] }, "us-gaap_ScheduleOfAmountsRecognizedInOtherComprehensiveIncomeLossTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfAmountsRecognizedInOtherComprehensiveIncomeLossTableTextBlock", "presentation": ["http://www.itt.com/role/PostretirementBenefitPlansTables"], "lang": { "en-us": { "role": { "terseLabel": "Amount Recognized in Accumulated Other Comprehensive Income Loss", "label": "Schedule of Amounts Recognized in Other Comprehensive Income (Loss) [Table Text Block]", "documentation": "Tabular disclosure of the net gain (loss) and net prior service cost or credit recognized in other comprehensive income (loss) for the period for pension plans and/or other employee benefit plans, and reclassification adjustments of other comprehensive income (loss) for the period, as those amounts, including amortization of the net transition asset or obligation, are recognized as components of net periodic benefit cost." } } }, "auth_ref": ["r190"] }, "us-gaap_ScheduleOfAntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfAntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareTable", "presentation": ["http://www.itt.com/role/EarningsPerShareAntidilutiveSharesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Antidilutive Security, Excluded EPS Calculation [Table]", "label": "Antidilutive Security, Excluded EPS Calculation [Table]", "documentation": "Disclosure of information about security that could potentially dilute basic earnings per share (EPS) in future that was not included in calculation of diluted EPS." } } }, "auth_ref": ["r50"] }, "us-gaap_ScheduleOfBusinessAcquisitionsByAcquisitionTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfBusinessAcquisitionsByAcquisitionTable", "presentation": ["http://www.itt.com/role/AcquisitionsMicroModeDetails", "http://www.itt.com/role/AcquisitionsSvanehojDetails", "http://www.itt.com/role/AcquisitionskSARIADetails"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Business Acquisitions, by Acquisition [Table]", "label": "Schedule of Business Acquisitions, by Acquisition [Table]", "documentation": "Disclosure of information about business combination. Includes, but is not limited to, recognized asset and liability." } } }, "auth_ref": ["r85", "r87", "r779"] }, "us-gaap_ScheduleOfChangesInAccumulatedPostemploymentBenefitObligationsTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfChangesInAccumulatedPostemploymentBenefitObligationsTableTextBlock", "presentation": ["http://www.itt.com/role/PostretirementBenefitPlansTables"], "lang": { "en-us": { "role": { "terseLabel": "Changes in Projected Benefit Obligations of Pension and Other Employee-Related Defined Benefit Plans", "label": "Schedule of Changes in Accumulated Postemployment Benefit Obligations [Table Text Block]", "documentation": "Tabular disclosure of the change in the accumulated postemployment benefit obligation from the beginning to the end of the period, showing separately, if applicable, the effects of the following: service cost, interest cost, contributions by plan participants, actuarial gains and losses, foreign currency exchange rate changes, benefits paid, plan amendments, business combinations, divestitures, curtailments, settlements, and special and contractual termination benefits." } } }, "auth_ref": ["r191"] }, "us-gaap_ScheduleOfChangesInFairValueOfPlanAssetsTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfChangesInFairValueOfPlanAssetsTableTextBlock", "presentation": ["http://www.itt.com/role/PostretirementBenefitPlansTables"], "lang": { "en-us": { "role": { "terseLabel": "Changes in Fair Value of Plan Assets of Pension Plans", "label": "Schedule of Changes in Fair Value of Plan Assets [Table Text Block]", "documentation": "Tabular disclosure of the reconciliation of beginning and ending balances of the fair value of plan assets of pension plans and/or other employee benefit plans showing separately, if applicable, the effects during the period attributable to each of the following: actual return on plan assets, foreign currency exchange rate changes, contributions by the employer, contributions by plan participants, benefits paid, business combinations, divestitures, and settlements." } } }, "auth_ref": ["r192"] }, "us-gaap_ScheduleOfDebtTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfDebtTableTextBlock", "presentation": ["http://www.itt.com/role/DebtTables"], "lang": { "en-us": { "role": { "terseLabel": "Outstanding Debt", "label": "Schedule of Debt [Table Text Block]", "documentation": "Tabular disclosure of information pertaining to short-term and long-debt instruments or arrangements, including but not limited to identification of terms, features, collateral requirements and other information necessary to a fair presentation." } } }, "auth_ref": [] }, "us-gaap_ScheduleOfDeferredTaxAssetsAndLiabilitiesTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfDeferredTaxAssetsAndLiabilitiesTableTextBlock", "presentation": ["http://www.itt.com/role/IncomeTaxesTables"], "lang": { "en-us": { "role": { "terseLabel": "Deferred Tax Assets and Liabilities", "label": "Schedule of Deferred Tax Assets and Liabilities [Table Text Block]", "documentation": "Tabular disclosure of the components of net deferred tax asset or liability recognized in an entity's statement of financial position, including the following: the total of all deferred tax liabilities, the total of all deferred tax assets, the total valuation allowance recognized for deferred tax assets." } } }, "auth_ref": ["r1515"] }, "us-gaap_ScheduleOfDefinedBenefitPlansDisclosuresTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfDefinedBenefitPlansDisclosuresTable", "presentation": ["http://www.itt.com/role/PostretirementBenefitPlansAdditionalInformationDetails", "http://www.itt.com/role/PostretirementBenefitPlansAmountRecognizedinAccumulatedOtherComprehensiveIncomeLossDetails", "http://www.itt.com/role/PostretirementBenefitPlansAssumptionsDetails", "http://www.itt.com/role/PostretirementBenefitPlansEstimatedFutureBenefitPaymentsDetails", "http://www.itt.com/role/PostretirementBenefitPlansNetPeriodicPostretirementCostRecognizedinOtherComprehensiveIncomeLossDetails", "http://www.itt.com/role/PostretirementBenefitPlansRollforwardofPlanAssetsDetails", "http://www.itt.com/role/PostretirementBenefitPlansRollforwardoftheProjectedBenefitObligationsDetails", "http://www.itt.com/role/PostretirementBenefitPlansSummaryofFundedStatusDetails"], "lang": { "en-us": { "role": { "terseLabel": "Defined Benefit Plan [Table]", "label": "Defined Benefit Plan [Table]", "documentation": "Disclosure of information about individual defined benefit pension plan or other postretirement defined benefit plan. It may be appropriate to group certain similar plans. Also includes schedule for fair value of plan assets by major categories of plan assets by the level within the fair value hierarchy in which the fair value measurements in their entirety fall, segregating fair value measurements using quoted prices in active markets for identical assets or liabilities (Level 1), Significant other observable inputs (Level 2), and significant unobservable inputs (Level 3)." } } }, "auth_ref": ["r21", "r72", "r73", "r74", "r75"] }, "us-gaap_ScheduleOfDerivativeInstrumentsGainLossInStatementOfFinancialPerformanceTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfDerivativeInstrumentsGainLossInStatementOfFinancialPerformanceTextBlock", "presentation": ["http://www.itt.com/role/DerivativeInstrumentsandHedgingActivitiesTables"], "lang": { "en-us": { "role": { "terseLabel": "Derivative Instruments, Gain (Loss)", "label": "Derivative Instruments, Gain (Loss) [Table Text Block]", "documentation": "Tabular disclosure of the location and amount of derivative instruments and nonderivative instruments designated as hedging instruments reported before netting adjustments, and the amount of gain (loss) on derivative instruments and nonderivative instruments designated and qualified as hedging instruments." } } }, "auth_ref": ["r110", "r112", "r792"] }, "us-gaap_ScheduleOfEarningsPerShareBasicAndDilutedTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfEarningsPerShareBasicAndDilutedTableTextBlock", "presentation": ["http://www.itt.com/role/EarningsPerShareTables"], "lang": { "en-us": { "role": { "terseLabel": "Basic and Diluted Loss Per Share", "label": "Schedule of Earnings Per Share, Basic and Diluted [Table Text Block]", "documentation": "Tabular disclosure of an entity's basic and diluted earnings per share calculations, including a reconciliation of numerators and denominators of the basic and diluted per-share computations for income from continuing operations." } } }, "auth_ref": ["r1347"] }, "us-gaap_ScheduleOfEffectiveIncomeTaxRateReconciliationTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfEffectiveIncomeTaxRateReconciliationTableTextBlock", "presentation": ["http://www.itt.com/role/IncomeTaxesTables"], "lang": { "en-us": { "role": { "terseLabel": "Reconciliation of Tax Provision for Continuing Operations", "label": "Schedule of Effective Income Tax Rate Reconciliation [Table Text Block]", "documentation": "Tabular disclosure of the reconciliation using percentage or dollar amounts of the reported amount of income tax expense attributable to continuing operations for the year to the amount of income tax expense that would result from applying domestic federal statutory tax rates to pretax income from continuing operations." } } }, "auth_ref": ["r734", "r1137", "r1511"] }, "srt_ScheduleOfEquityMethodInvestmentEquityMethodInvesteeNameAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "ScheduleOfEquityMethodInvestmentEquityMethodInvesteeNameAxis", "presentation": ["http://www.itt.com/role/InvestmentsCRPDetails"], "lang": { "en-us": { "role": { "terseLabel": "Investment, Name [Axis]", "label": "Investment, Name [Axis]", "documentation": "Information by name of investment including named security. Excludes entity that is consolidated." } } }, "auth_ref": ["r422", "r423", "r424", "r770", "r1298", "r1299", "r1300", "r1522", "r1523", "r1524", "r1525"] }, "us-gaap_ScheduleOfFinancingReceivableAllowanceForCreditLossesTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfFinancingReceivableAllowanceForCreditLossesTable", "presentation": ["http://www.itt.com/role/ReceivablesAllowanceforCreditLossesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Financing Receivable, Allowance for Credit Loss [Table]", "label": "Financing Receivable, Allowance for Credit Loss [Table]", "documentation": "Disclosure of information about allowance for credit loss on financing receivable." } } }, "auth_ref": ["r237", "r1361"] }, "us-gaap_ScheduleOfFiniteLivedIntangibleAssetsTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfFiniteLivedIntangibleAssetsTable", "presentation": ["http://www.itt.com/role/OtherIntangibleAssetsAdditionalInformationDetails", "http://www.itt.com/role/OtherIntangibleAssetsIntangiblesbyTypeDetails", "http://www.itt.com/role/OtherIntangibleAssetsMicroModeAcquisitionDetails"], "lang": { "en-us": { "role": { "terseLabel": "Intangible Asset, Finite-Lived [Table]", "label": "Intangible Asset, Finite-Lived [Table]", "documentation": "Disclosure of information about finite-lived intangible asset. Excludes indefinite-lived intangible asset." } } }, "auth_ref": ["r473", "r480", "r484", "r485", "r486", "r862", "r1077", "r1106"] }, "us-gaap_ScheduleOfGoodwillTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfGoodwillTable", "presentation": ["http://www.itt.com/role/GoodwillandOtherIntangibleAssetsNetChangesinCarryingAmountofGoodwillDetail"], "lang": { "en-us": { "role": { "terseLabel": "Goodwill [Table]", "label": "Goodwill [Table]", "documentation": "Disclosure of information about goodwill, including, but not limited to, change from acquisition, sale, impairment, and other reason." } } }, "auth_ref": ["r462", "r463", "r464", "r465", "r466", "r467", "r468", "r469", "r470", "r471", "r472", "r1105"] }, "us-gaap_ScheduleOfGoodwillTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfGoodwillTextBlock", "presentation": ["http://www.itt.com/role/GoodwillandOtherIntangibleAssetsNetTables"], "lang": { "en-us": { "role": { "terseLabel": "Changes in Carrying Amount of Goodwill", "label": "Schedule of Goodwill [Table Text Block]", "documentation": "Tabular disclosure of goodwill by reportable segment and in total which includes a rollforward schedule." } } }, "auth_ref": ["r1105", "r1365", "r1366", "r1367", "r1368", "r1369", "r1370", "r1371", "r1372", "r1373", "r1374", "r1375"] }, "us-gaap_ScheduleOfInventoryCurrentTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfInventoryCurrentTableTextBlock", "presentation": ["http://www.itt.com/role/InventoriesTables"], "lang": { "en-us": { "role": { "terseLabel": "Components of Inventories, Net", "label": "Schedule of Inventory, Current [Table Text Block]", "documentation": "Tabular disclosure of the carrying amount as of the balance sheet date of merchandise, goods, commodities, or supplies held for future sale or to be used in manufacturing, servicing or production process." } } }, "auth_ref": ["r36", "r154", "r155", "r156"] }, "us-gaap_ScheduleOfMaturitiesOfLongTermDebtTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfMaturitiesOfLongTermDebtTableTextBlock", "presentation": ["http://www.itt.com/role/DebtTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Maturities of Long-Term Debt", "label": "Schedule of Maturities of Long-Term Debt [Table Text Block]", "documentation": "Tabular disclosure of maturity and sinking fund

requirement for long-term debt." } } }, "auth_ref": ["r20"] }, "itt_ScheduleOfNetFundedStatusPlanAndPresentationInBalanceSheetTableTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://www.itt.com/20241231", "localname": "ScheduleOfNetFundedStatusPlanAndPresentationInBalanceSheetTableTableTextBlock", "presentation": ["http://www.itt.com/role/PostretirementBenefitPlansTables"], "lang": { "en-us": { "role": { "terseLabel": "Summary of Funded Status of Postretirement Benefit Plans and Presentation of Such Balances within Consolidated Balance Sheet", "label": "Schedule Of Net Funded Status Plan And Presentation In Balance Sheet Table [Table Text Block]", "documentation": "Schedule of net funded status plan and presentation in balance sheet." } } }, "auth_ref": [] }, "us-gaap_ScheduleOfOperatingLeasedAssetsTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfOperatingLeasedAssetsTable", "presentation": ["http://www.itt.com/role/LeasesFutureOperatingLeaseObligationsbyYearDetails"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Operating Leased Assets [Table]", "label": "Schedule of Operating Leased Assets [Table]", "documentation": "Disclosure of information about long-lived, depreciable assets that are subject to operating lease agreements and are used in the normal conduct of business to produce goods and services. Examples may include land, buildings, machinery and equipment, and other types of furniture and equipment including, but not limited to, office equipment, furniture and fixtures, and computer equipment and software." } } }, "auth_ref": [] }, "us-gaap_ScheduleOfOtherAssetsTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfOtherAssetsTableTextBlock", "presentation": ["http://www.itt.com/role/OtherCurrentandNonCurrentAssetsTables"], "lang": { "en-us": { "role": { "terseLabel": "Components of Other Current and Non-Current Assets", "label": "Schedule of Other Assets [Table Text Block]", "documentation": "Tabular disclosure of the carrying amounts of other assets. This disclosure includes other current assets and other noncurrent assets." } } }, "auth_ref": [] }, "us-gaap_ScheduleOfProductWarrantyLiabilityTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfProductWarrantyLiabilityTableTextBlock", "presentation": ["http://www.itt.com/role/GuaranteesIndemnitiesandWarrantiesTables"], "lang": { "en-us": { "role": { "terseLabel": "Changes in Product Warranty Accrual", "label": "Schedule of Product Warranty Liability [Table Text Block]", "documentation": "Tabular disclosure of the changes in the guarantor's aggregate product warranty liability, including the beginning balance of the aggregate product warranty liability, the aggregate reductions in that liability for payments made (in cash or in kind) under the warranty, the aggregate changes in the liability for accruals related to product warranties issued during the reporting period, the aggregate changes in the liability for accruals related to preexisting warranties (including adjustments related to changes in estimates), and the ending balance of the aggregate product warranty liability." } } }, "auth_ref": ["r518"] }, "us-gaap_ScheduleOfRecognizedIdentifiedAssetsAcquiredAndLiabilitiesAssumedTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfRecognizedIdentifiedAssetsAcquiredAndLiabilitiesAssumedTableTextBlock", "presentation": ["http://www.itt.com/role/AcquisitionsAcquisitionsTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Recognized Identified Assets Acquired and Liabilities Assumed", "label": "Schedule of Recognized Identified Assets Acquired and Liabilities Assumed [Table Text Block]", "documentation": "Tabular disclosure of the amounts recognized as of the acquisition date for each major class of assets acquired and liabilities assumed. May include but not limited to the following: (a) acquired receivables; (b) contingencies recognized at the acquisition date; and (c) the fair value of noncontrolling interests in the acquiree." } } }, "auth_ref": ["r195"] }, "itt_ScheduleOfRecognizedIdentifiedAssetsAcquiredAndLiabilitiesAssumedWithAdjustmentsTableTextBlockTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://www.itt.com/20241231", "localname": "ScheduleOfRecognizedIdentifiedAssetsAcquiredAndLiabilitiesAssumedWithAdjustmentsTableTextBlockTableTextBlock", "presentation": ["http://www.itt.com/role/AcquisitionsAcquisitionsTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule Of Recognized Identified Assets Acquired And Liabilities Assumed with Adjustments Table Text Block", "label": "Schedule Of Recognized Identified Assets Acquired And Liabilities Assumed with Adjustments Table Text Block [Table Text Block]", "documentation": "Schedule Of Recognized Identified Assets Acquired And Liabilities Assumed with Adjustments Table Text Block" } } }, "auth_ref": [] }, "us-gaap_ScheduleOfRepurchaseAgreements": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfRepurchaseAgreements", "presentation": ["http://www.itt.com/role/EquityTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Repurchase Agreements", "label": "Schedule of Repurchase Agreements [Table Text Block]", "documentation": "The entire disclosure for repurchase agreements." } } }, "auth_ref": [] }, "us-gaap_ScheduleOfRevenuesFromExternalCustomersAndLongLivedAssetsTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfRevenuesFromExternalCustomersAndLongLivedAssetsTable", "presentation": ["http://www.itt.com/role/SegmentReportingPlantPropertyandEquipmentbyRegionDetails", "http://www.itt.com/role/SegmentReportingRevenuebyRegionDetails"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Revenues from External Customers and Long-Lived Assets [Table]", "label": "Schedule of Revenues from External Customers and Long-Lived Assets [Table]", "documentation": "Disclosure of information about revenue from external customer and long-lived asset by geographical area. Long-lived asset excludes financial instrument, customer relationship with financial institution, mortgage and other servicing right, deferred policy acquisition cost, and deferred tax asset." } } }, "auth_ref": ["r59", "r159"] }, "us-gaap_ScheduleOfSegmentReportingInformationBySegmentTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfSegmentReportingInformationBySegmentTable", "presentation": ["http://www.itt.com/role/SegmentInformationAdditionalInformationDetails", "http://www.itt.com/role/SegmentInformationOperatingMarginDetails", "http://www.itt.com/role/SegmentReportingAssetsCapitalExpendituresandDepreciationandAmortizationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Segment Reporting Information, by Segment [Table]", "label": "Schedule of Segment Reporting Information, by Segment [Table]", "documentation": "Disclosure of information about profit (loss) and total assets by reportable segment." } } }, "auth_ref": ["r54", "r55", "r56"] }, "us-gaap_ScheduleOfSegmentReportingInformationBySegmentTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfSegmentReportingInformationBySegmentTextBlock", "presentation": ["http://www.itt.com/role/SegmentInformationTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Segment Reporting Information", "label": "Schedule of Segment Reporting Information, by Segment [Table Text Block]", "documentation": "Tabular disclosure of the profit or loss and total assets for each reportable segment. An entity discloses certain information on each reportable segment if the amounts (a) are included in the measure of segment profit or loss reviewed by the chief operating decision maker or (b) are otherwise regularly provided to the chief operating decision maker, even if not included in that measure of segment profit or loss." } } }, "auth_ref": ["r54", "r55", "r56"] }, "us-gaap_ScheduleOfShareBasedCompensationActivityTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfShareBasedCompensationActivityTableTextBlock", "presentation": ["http://www.itt.com/role/LongTermIncentiveEmployeeCompensationTables"], "lang": { "en-us": { "role": { "terseLabel": "Long-Term Incentive Employee Compensation Costs", "label": "Share-Based Payment Arrangement, Activity [Table Text Block]", "documentation": "Tabular disclosure of activity for award under share-based payment arrangement. Includes, but is not limited to, outstanding award at beginning and end of year, granted, exercised, forfeited, and weighted-average grant date fair value." } } }, "auth_ref": ["r30", "r31", "r193"] }, "us-gaap_ScheduleOfShareBasedCompensationArrangementsByShareBasedPaymentAwardTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfShareBasedCompensationArrangementsByShareBasedPaymentAwardTable", "presentation": ["http://www.itt.com/role/LongTermIncentiveAdditionalInformationDetails", "http://www.itt.com/role/LongTermIncentiveCEORetentionPlanDetails", "http://www.itt.com/role/LongTermIncentiveESPPDetails", "http://www.itt.com/role/LongTermIncentiveOutstandingRSUsandPSUsDetails", "http://www.itt.com/role/LongTermIncentiveRollforwardofOutstandingRSUsandPSUsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Share-based Compensation Arrangements by Share-based Payment Award [Table]", "label": "Schedule of Share-Based Compensation Arrangements by Share-Based Payment Award [Table]", "documentation": "Disclosure of information about share-based payment arrangement." } } }, "auth_ref": ["r685", "r686", "r689", "r690", "r691", "r692", "r693", "r694", "r695", "r696", "r697", "r698", "r699", "r700", "r701", "r702", "r703", "r704", "r705", "r706", "r707", "r708", "r709", "r710", "r711", "r712", "r713", "r714"] }, "us-gaap_ScheduleOfShareBasedCompensationSharesAuthorizedUnderStockOptionPlansByExercisePriceRangeTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfShareBasedCompensationSharesAuthorizedUnderStockOptionPlansByExercisePriceRangeTextBlock", "presentation": ["http://www.itt.com/role/LongTermIncentiveEmployeeCompensationTables"], "lang": { "en-us": { "role": { "terseLabel": "Number of Outstanding Equity Settled RSUs, Cash Settled RSUs and RSAs", "label": "Share-Based Payment Arrangement, Option, Exercise Price Range [Table Text Block]", "documentation": "Tabular disclosure of option exercise prices, by grouped ranges, including the upper and lower limits of the price range, the number of shares under option, weighted average exercise price and remaining contractual option terms." } } }, "auth_ref": ["r77"] }, "us-gaap_ScheduleOfSharebasedCompensationRestrictedStockAndRestrictedStockUnitsActivityTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfSharebasedCompensationRestrictedStockAndRestrictedStockUnitsActivityTableTextBlock", "presentation": ["http://www.itt.com/role/LongTermIncentiveEmployeeCompensationTables"], "lang": { "en-us": { "role": { "terseLabel": "Rollforward of Outstanding Restricted Stock", "label": "Share-Based Payment Arrangement, Restricted Stock and Restricted Stock Unit, Activity [Table Text Block]", "documentation": "Disclosure of the number and weighted-average grant date fair value for restricted stock and restricted stock units that were outstanding at the beginning and end of the year, and the number of restricted stock and restricted stock units that were granted, vested, or forfeited during the year." } } }, "auth_ref": [] }, "us-gaap_ScheduleOfShortTermDebtTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfShortTermDebtTable", "presentation": ["http://www.itt.com/role/DebtCommercialPaperDetails", "http://www.itt.com/role/DebtRevolvingCreditAgreementDetails"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Short-term Debt [Table]", "label": "Short-Term Debt [Table]", "documentation": "Disclosure of information about short-term debt arrangement. 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"http://www.itt.com/role/SegmentInformationIncomeStatementDetails", "http://www.itt.com/role/SegmentInformationOperatingMarginDetails", "http://www.itt.com/role/SegmentReportingAssetsCapitalExpendituresandDepreciationandAmortizationDetails", "http://www.itt.com/role/SegmentReportingRevenuebyRegionDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Segments [Domain]", "label": "Segments [Domain]", "documentation": "Components of an entity that engage in business activities from which they may earn revenue and incur expenses, including transactions with other components of the same entity." } } }, "auth_ref": [ "r220", "r221", "r222", "r223", "r380", "r384", "r387", "r388", "r389", "r390", "r391", "r392", "r393", "r394", "r395", "r396", "r397", "r398", "r400", "r401", "r402", "r403", "r404", "r405", "r406", "r407", "r409", "r410", "r411", "r416", "r462", "r463", "r464", "r465", "r466", "r467", "r468", "r469", "r470", "r486", "r506", "r507", "r931", "r932", "r933", "r934", "r935", 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Reportable segments include those that meet any of the following quantitative thresholds a) it's reported revenue, including sales to external customers and intersegment sales or transfers is 10 percent or more of the combined revenue, internal and external, of all operating segments b) the absolute amount of its reported profit or loss is 10 percent or more of the greater, in absolute amount of 1) the combined reported profit of all operating segments that did not report a loss or 2) the combined reported loss of all operating segments that did report a loss c) its assets are 10 percent or more of the combined assets of all operating segments." } } }, "auth_ref": [ "r223", "r380", "r383", "r384", "r385", "r386", "r387", "r399", "r401", "r402", "r407", "r408", "r409", "r410", "r411", "r412", "r413", "r416", "r1094", "r1096", "r1097", "r1098", "r1100", "r1101", "r1102" ] }, "us-gaap_SegmentReportingInformationLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SegmentReportingInformationLineItems", "presentation": [ "http://www.itt.com/role/SegmentInformationAdditionalInformationDetails", "http://www.itt.com/role/SegmentInformationOperatingMarginDetails", "http://www.itt.com/role/SegmentReportingAssetsCapitalExpendituresandDepreciationandAmortizationDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Segment Reporting Information [Line Items]", "label": "Segment Reporting Information [Line Items]", "documentation": "Line items represent financial concepts included in a table. 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Direct selling expenses (for example, credit, warranty, and advertising) are expenses that can be directly linked to the sale of specific products. Indirect selling expenses are expenses that cannot be directly linked to the sale of specific products, for example telephone expenses, Internet, and postal charges. General and administrative expenses include salaries of non-sales personnel, rent, utilities, communication, etc." } } }, "auth_ref": [ "r165" ] }, "itt_SettlementofTaxWithholdingonEmployeeEquityCompensationMember": { "xbrltype": "domainItemType", "nsuri": "http://www.itt.com/20241231", "localname": "SettlementofTaxWithholdingonEmployeeEquityCompensationMember", "presentation": [ "http://www.itt.com/role/CapitalStockAdditionalInformationDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Settlement of Tax Withholding on Employee Equity Compensation [Member]", "label": "Settlement of Tax Withholding on Employee Equity Compensation [Member]", "documentation": "Settlement of Tax Withholding on Employee Equity Compensation [Member]" } } }, "auth_ref": [] }, "us-gaap_ShareBasedCompensation": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensation", "crdr": "debit", "calculation": { 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May include identification of the goods or services to be furnished, identity of the purchasing party, pricing, effects on pricing for failing to deliver the [minimum] quantities required to be furnished, cancellation rights, and termination provisions." } } }, "auth_ref": ["r144"] }, "itt_SvanehojMember": { "xbrltype": "domainItemType", "nsuri": "http://www.itt.com/20241231", "localname": "SvanehojMember", "presentation": ["http://www.itt.com/role/AcquisitionsSvanehojDetails", "http://www.itt.com/role/DescriptionofBusinessBasisofPresentationandSummaryofSignificantAccountingPoliciesAdditionalInformationDetails", "http://www.itt.com/role/OtherIntangibleAssetsMicroModeAcquisitionDetails"], "lang": { "en-us": { "role": { "terseLabel": "Svanehoj", "label": "Svanehoj [Member]", "documentation": "Svanehoj" } } }, "auth_ref": [] }, "ecd_TabularListTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "TabularListTableTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Tabular List, Table", "label": "Tabular List [Table Text Block]" } } }, "auth_ref": ["r1250"] }, "us-gaap_TaxAdjustmentsSettlementsAndUnusualProvisions": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "TaxAdjustmentsSettlementsAndUnusualProvisions", "crdr": "debit", "presentation": ["http://www.itt.com/role/IncomeTaxesAdditionalInformationDetails", "http://www.itt.com/role/IncomeTaxesIncomeTaxDatafromContinuingOperationsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Tax Adjustments, Settlements, and Unusual Provisions", "label": "Tax Adjustments, Settlements, and Unusual Provisions", "documentation": "Amount of increase (decrease) to previously recorded tax expense. 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MKI.9Q"LHX=4B40GX+*&B2",>."33$ 0*-7&F6F'4D0U!ZIR\QFA=E(\K-#"OT,O9,.U9"SB=5;E%"J#Z+R%646>?0#ENK]FW5IJ!S&=7.EHI@:B)V
M+&&SZ&7>+6ORI;^[=C.4LER!5]HKFLQ*&J;]L)UW>G\$#5*WC29@YB]A]V6R*SCVT5'.X M1ZNG(O'/;O5\-S+1 OZ9Y-/X^?\#4$L#!!0 (#6*2EHXQ*,,,B< @* M 0 >
97AH:6)I=#$P,C(M8V5O3(II\O+%1*OHY7^\^,^=G>!5%I93G19!F&M5 MZ"@H39R.@_>1-A^#G1VYZB2;+?)X/"F"@[V#1\'[+/\8SQ7_7L1%HE_:Y[SX
M)W]^\4]ZR8MA%BU>OHCB>1!'__T@/GCX^&C_8+BOGSPZ.E31P?"IUH\/1X=' MH[V#@\.CZ,/^ [@5+N=[3+%(]'_F,;ISD3C^Y\]/MQ].BN>7\51,7FVO[?W
M7P]J5Q;Z4[&CDGB,7M.83G)'&J;?OV#[!) MI__WYNR7L\M@?V_WX.#%/_$&VZVESGE-#F$ =?[=V_RDI7P=GYR6Z](W>J"P=[^_O!V]_.SW[YXP+[?;G:?#[MK\?
GG;V:JGP,@C?,BB*;7V+^WY]0_^'AQ^>[LY/+T57!Q M^?;D?X,_SD$TC__U[O3T-[CN"_O_5VF*>+18TP*[?'-V474AZ!43'?S\T].# M@[WGQ^-<:U1%]'G_>7\0Z-%
(AT4\UX$R038*X&K;Z]N?O0?O(??CP MX8?M>Z06,/T_;/<_?/B1)_]@;YU=OZV!;^_[(!@N I5&P5 75UJG 6WI:;A; MTYPGV72FTH75FWC##RLMOY:A"B[4//YA1Z#W(^^2LB+^E2M
>=HAB7]V>7YZ<7%Z^>;GGQX]?7XGX=[[-Z?O3H\O!HC< IF4(#9!FET%>CI+L@58 MKJ#B\&?18D&6@P(+CD>C.(G!L@UZ@/TB/8)G1T&<^I?B].X_>6X"MA*F:3PL
M#:I'F#8$C;\G\"!?4>(75B;ZB"GA=VF&'I">A1?D@,_':8P 73!GX(D3O6^N MDA): X,RCT-M!GZC\$.>E>.)^U*GAN ^O>!-"8,:G*A97*@$?Y[&!0X*O"DN M3/!+IO((/[R*H1U%EINFIN?
K*XP,!C]<:H(B"V9Y-H\CC;V*TZ@,"4WC#[F> MJAB_M$VV';-CCBV#X8C=T(U@%N!3KI6!C@(.SW)H753FZ&0P93AQ3YJ5N2D5 MOP*9T'O]!9(1]PV>,LB3)KLQG*\J9BB*0Z)U$
MCXIG#Q^WRAY_!0L*QO#9#EYT^])(_K+]W35MZ_#V^D@=/+$CU>[,('V)$OA. M@TS$(<[K19&%'X,_0-K,F@ "#>)N !MH)H=J1 W057<3%A03;E\"_0N2"?
M@^Y5[2U36<7^&JOM!%9*X>Y1C(_"W\8\-.DMH:2VN12#\O:,RO:9& 1KL^QD M$-:%5/[SMW MG9[XC#;A\ :#$>_>DJW7H4T'H,HZ1AU!B_YW&0-8Q@$&:$*P&<<6[Z'Q[<.T M?
>O]>EV>[6[IR_4,1(DA&$C?"'?*: !_&1V"_%*HA = ?50(X 2X>OA#@,C M E@-_O &8BD4;7:/(!D&J8[Q)OK]";TM*'J=%EVS6Y-+=)%:KR1+0Y,H8$"/4Z;-$ M1V/\0W*)RJE/\$J3LU([Z
#Y/%#%L=DB4,+]9I6$Z'FG[+I&70=%D$SC\# M\@^;@RD3,JM 9X^@'ZC4Q1[I $7W=X4,-VF%[!W@0/P) !/4%4K=*[MGGU9[
M]CN\W]S2#M,^:HR1K4UA)BI)R,$S41AB!SF;Y=#P1(\9^"K&O!.0<9#+ALL0 M[684R9FGL]NE$/UF85(2L,:[LK((DG@*&%>\HHL*,VSPJ$?6!T>)+(P")'^
MJV5(9*0[L":URM%'U6R@5N&D ZG2]C2'GZP9H:99R1Z,%O1E5KZ!G*/7O<9K M[+]+,$ED_(H,G<*NIP'L_8E"@(C#Q,,27"&XHZO140V:*$(GN4R.:RWH*1LR
M=&8D&9B57Y#4F'5$TD.\[V,"AP5H,QB18YBA5>/@.C-3,6G@4)E)TX*%=G-; M9'8;VST."SRJ4V%-['+4U8]8OEHO]O:<;+ACQ+0E&V^L; M@G&X^_AHM=TL,K-
F:;BH]C[8!HUSW41]T%]@]0Z^&]/Q">TSUP_KTO9:9+-G M.X>[V,6YSHLX5(D(Y% 9S8.[5K=PI_E&NAJU>=";:I621P$M1'A-%OG* ^> MKT[4S&B'C58^> AB-M7!*-<.A'G6F1??
70H"]P'5K=.GO];9^OFGH_WGKP#: MH^T;/-S'8-#!4_CVX7/ZB<(,^*5\LK\|?#[X8E<-BX'58NDN1#')KV#= MLE.P$T1WM(NL%+\Q^'*3!4F&+B53&QAY C3J"A.Z\(*"AP?
96\7BRZV0.X V M-PAN[N]6 :UVN"G&AT4&Y%O9&.^Y[S.OP="P#\,<.RP*EYHL8V99KL)"5BLY M-GSG4>>*(/!%FJE7>0+M8BIGY-PR>J:5=*IXU>V(J5^XP*&KY)6&\1Z..Y
MSIM:I7?#'AUTJJD 2 :@?BQV"N//:%VPZ!*-U:U'+X: MZ@#T*$:";0M3C0\$53#)$MN^'KUY;_=1XY9R1C3_H/<+_FO]E=;UI@KHQ+ L
MK%95USCPXB5&5+W%0WC),)OK@55]\!92M3B8MAF)-H;>5+EOJ3'XN(E.KG^+ MEAG=O=?6\@8IL/VGNWL/;Z; >+$?AZ%.+/?U=+Y^M\K9:(
QB\RM.CJO06:0=9=JRH7V&M!4E+_%U7 JPA8T% MQGS,#.H*6_9D8/SW^8E@T),I2"SBV63ADRK:.\<$(8_OUHCZ]3(>FPJU#P(. MDL.SC,GROETJLW((5\ [BUP1W>E:5XK?
4'&KX$*WXN12@*^91:]_"?'CZC]5& M(25]P()Q-JK!Y59(UT#81\)EP<0=Q*!V;VSWX]"Z*+R!J>LV42T=T-QJ7FRD MP$+K7\6=R]-
'@VMC;L+/=4N=%=&F!8._4SK@WLW2H&]2Q>/[U$ZY60.I@H4N MT 4!\T[R_+E-WL;7O[.^J]?G2NDQN!Z7JR(&"&I@,Z!P(WR3KZ@Z8;)NSKUX? MX+QH3.J%3&K$S/M76L&6
GO"J]BH(>PA!;D]N^YJ.$AQ=WE;D11/5&G6FW[@ MN[-J!D_#X=+SW%EQ<\/M6@>QL:,6M8R:GY;,CBCQ'\?I":4M%#YHO/1C7'M M-3S/ ^OQ)3\+4TW[-/I98_17[/"81*&CA+,O]A-
4;XW!RW3'R7J4S*E>\ MT9G)_%W<7,4>?)&UCC%8V(+*_E MW-;-V@AV&)L"S9>L"K1 -[PXB\'4ZF8DQ9'O=)H1!+O^]6T!F7(65/G XEU= MQGL]@H8M<1*:) Z&=W8.1=
2,0T:R/0,FUZ2Y>0^,"I!F;?]Y\GVG2,>;8IA M.7>^J"/SIH773+[O6E-9S1G=PF3L?W-VUII2C5XWXE)M.:@XJ!; 5UJK[BU! MN&XM_EFB12)!%J"%G++EMHC:5%"M 9W3O.-SX%=L
;0*E5-44J8VNR>J/-KZ M19610[JNOMAK^=\<(,"OALK$E2;2Y$D*M<\N1K0PTP09 M1A(>B(7,^H=@&E M4JE".=U:O2&"@:- 9)Z!.B71RX-4HT,#!%HHP?Z DNKM&,NFN/94/\"E^/??
MB4S/%*;#O4N$WN7Q!Y@=9BJO(BP]>',,'0%U99B1;"99"OH.9O/1T?, O?/H MLHF-D16'SDGALY!_$S9NV*"P- 4K&/P&+H\T-IH*/<".-<X+U'FAO">*1C /!3
M20LDPQ:]72AI+E/(RMK'%" F/@EZ7281?88WXI\3E;,R'&+Q2PP_P&4PWV51 M4R;U*ZRFZPT)^I70SQ2<5)*+Z*)],=[A)M4'#3>7DP,6V4. B^_T5N<=6Z_ MK*8WS"+
<&6=9$HJOM!75!4!=!:(7V^64[OA,"7L;S ?Y'@C< M4B2PP>W7%9KHZ-PN:;'6W9;"(EI0 <-*!\.F*M++.AF$=(PI?B !5?4$]+'6 M'N\> CV%3AM;6*9[[]HR%S:%N=!E$1Y3(+
U9K91CE2G^SQW:MU5>HUOE+=2 MZ]R\RH+>03]8: 5Z2G6/ 47$OYEU)]BH7G,'=EC/A7TJ6.PB&,.:3QM:<4#6%Y(](D:?UF6Q!)!3=-B@A*08S%VE)#2,N9/<[RL/EI#D W6VB5
M5>!1Z @&HZT(@\9E"+&$ORV\1OXVN"I'K@57N3'0;%6"\@7E"MA9&D9&$Y:^ M,3&9^V0AX"X3]JF1O"O)'%\[;63 ,;N&C!E5=3("*)V6=AX(,-INW;!=%=J. M/W,?$:$?!&WF'
^1]2TN#7T>3]&QA61;@/VA,R4 V7H[MH,*\)K%S@C!;N_@ M$5B7<:*=;>-NK])X78(L\2MA=N,9^0XMM]??DFM9T#GHOKMN4& M.XHCR($F-".>EZ.] OD33?X(ZH;
<5J[,PK"$E9%6GKCF.*+E3N41[)K%$CC$ M&FSZ47DM^W+66.QN'"IF1RU;8$E%;X0WKYVB0!R)&_4UEPY8#T\A:.[P%/8 M1E4_WX<-=@!S#9?_O[[ZT;<76)6[0-9@ K=
A7QP)E;K)@#$0^D:VNHN74@H/JO(5)1/A8._AWN=F*1XC0/JZ M65MKW7672[+DO[^=A+!M /J: #2(L=M.5\6<'SY^=.]#Q=M \#80_&6!X/N, MQ^X+(-
M'6[_[UN_^U2O_&L+FD0W6P4:ZM4KN MBU7R@R+-+4-NRY#;,N2V#+DM0^ZN,>3V=Q^MR0A=9>P%Y&KN,E#O#EGM&A/P M\|EJ1U]#5OLL#MEWA*7!VH':E\.TQ[A>
[BY0^[9LO2VU:$LMVE*+MM2BVZ86 M;;V5WA;P:.NMO(O>RDU#$M^7KG?[GLC5!,$[7_U);]SY#)?J4_>BS]F2;3^ MFOO+I_X&QUC!&>R$_4?UT[=]2<;PV!2
IV"*JIX[.1/<#\I:'P!,"KH)8\E5 M[%@P,+]8!H1 '.R2OL6B/FFS5+YS!5NE64VNK<#>5]33W'BI'VV.U!]2,4TY M_%JC^ZY,R19Q9]&]PV/1&4B=).IJJ& :?T\#F!(>19*(T+M&1;L?
F5*0P2PBM!KDB MB7KG/NX&EYEX;;9NNU^WN3'NGH',I^5EH=88 MBQJKN%:^$R8SF\8AM#&%]A65.),;/EE(#$I_G.TOX0S9YCF%,6&]P#/I_-
M=$$&69)DR8*BMU=)S5OVG2ZXJ7PKE>8DCTEL\@B)UB=11,,[FGBSB07/E MC N9DY\$?R4=H/,\2S6?*4#U;8G)KL-27/J^NR/>U;O(Q VMZN-W]6O;+<)) MNSQI*<.?
N"%*XV+V;Q"5D XUYNKD;.Y3R^T2GVJJD[T4(?(%'I_9:(U[>2-B M4Q<;&L:??SI\|AS:F,1H^!>%"!/!:@5 MYLWQ&;Y85S@/?L^S0OC5QV%1[>ZDZVCL*U777A"VOTM()^)S; G8>
[^T]Q(,ZS=.>DOF)V^(KRVE++6HSC"H#W\6LM[&??M62YFB>/0'U1.UY@9 M[,)]?.N?Y;:3P,A>= ^!_!D.N-#9/G+5M8'QL-
A8147E^YV*D^.\>TLQ9C&+FY!^/)8V]/7$>62LQ^EV\=J)FAH&+ M.78"53S?$4M%<0\F(?9+0W3?,_UARM:J>)6KD;).90Q)F:7QI2B)$9Q([Q&B
M!^^_%&^J.F+OCFD#G<1#@KH$$VCDY7P?-V5U-.AQV+>%:]97N.8F"QPEEJQ! MF[&"&*\L$/S6;\J@P46%X,E8Q27XI(4>NFEGL%X#-AE
MA0+@++NF+O+#0QC6ES@34>+F2,)":46+MK(Q.4Z7PR/Y>'N$T:G-_H$-2O[* MB0Z$ 31BVH"BP7]<:&A =F**EWDG?P]@X2'E8."1M-S[(N$F,8G) YL@N>B+
M*ID(E6N,F<';%%L&:J9""LA=IP,#ARWFVBHDS,2P/,.67UOBV#6- %:ZFM(K M#5BZ:!(+<7X;1ZHYS!]OXTAW,8ZT.:QWZK5+S^4ER =R##6LS5$3=(_PN?.U RR 5>F$+-
]M*@(DT2XM?W(>P*/0/!G%^51XD*S, M4'98X42!U-=20XK]D]/1_\G7'2KP:"N@VJTN<4S;*KM,SB3KVA\ : F:6CJI MATP'V\7&;754)-@DQQ%8L+/%HY"@B\#]2$>X<$N(W!J*
[ZCE6LE-57F>77$\ M'C\C*P@)(KJ'>)?X$B&>2[3H,0)F$@5^&\MW7I*V$+U^L\P-JWO[YM32EU9 MWJEKSMFES9E'"CDYW:_HEKP>[UY,);)M->4,;S1(=^C:P4DBZ/'D4'(X4T9A
MV,>T^"I6&@7L*A5:CL_<1Y6A].Q80U2Q_)B^LVG^=2>Q]PHO&L)#[>^VU]6 M#&MD)%$TRI3.5%+1'!J >S/- ^"@ZIZ:*]EC$C;Y4'10D*U8+1?Y1%]X#+:6
MNLW!$I%_V]56MBQS/59Y M1)%S$3NI>H)-Z$X"],>SROEC?IS[?+_MCLTQ/.2HO%LV/'RWDLN([U)&E08T M['UK@&K[+8KD"D
MOI;.C]YTXH+AZI^QN]PI9*4'/6U_G6DJQG>6'W'0[K<; 7^05 M5(#-39)[W"YV-:#E:W59NA]+=M1OV6S>8,GTJ7BN>JT\RTD*4F#>[)UOS$8&-F5%(+57+4"O]J;4!S/N_WT9[S35)7
M-W6$?@<_R;6JRM=2F&H5YB7^4:F=7JOJS5"[!Z-7.J*4)3X-4<*^K5#' MG>0H,4"X\=2VQQ[HZ*98OQ?:$TM#W!HQS+PD5F+ZI['@,:._O3& MQH]QCE2(N$D5@L^G];T
OHGSE1@H(V]O5'-1YTQ[EK.5V6O$JK?2NU5&I 6C MJ.D5FE=T,KH-6S=N$[,%P[UVI+S>8+QW3"U]^%C_@8PB2=-FA8@/8%SC.FUS)6DH>,:E.D]& M WT-
U0/QH1Q('%G4<:6BD(L\$.14DP&373RUN16MMU IB.$6@H #> ME+-JF"(";4AAF\AM[K/GAS;=YM./Z/!]LG7XWB>'[P:IJXTRY!D9MP7U(E!$ M8[:;B#\XMU0DF[<^7/@9>$TD[?
=EVS/>GFR5EH!F)94M0&+#\888,,3ZN,1 MA]:GH$],+(QP9< *Q1YPU/)FG542VFKL/SHF'MX80SJT1U%3]%\JKV'S>%N M-W@"3&W-D:2FVT.@#3N]03J+ZO4!+-
_.8Z(1*J3%8#GSZ/@?B/E 00!REM$5 M4OW*)JS!^_XJT[!6.) X[TR:!RT=ZU'0LTT0*!,,LS3R^ >V&J&&S0-08]]. M_EZ25/H7(D%XUIJD>KTKRQ.;9^X//$DQX(1J1 7B>@I4R$LX5H1
9I_[EI5 MZQ#V)B90U*(B%.U-3,9#6E<.T4HS->9=-R*3?>%FEL MI9G7[?JAMOQ/LAM0JRR:94,HK87>RK(II.29BJ/V5_5LE1<=22H BOU7%.J\
M$V*Z07)Z0/[M524XSB6G+PN.8Y+ZKGDA,$"3Q-:6I:IMLJ/1QZ>9;^=<')< MCG][""%KV!ZIR1<9;"F(Q;HLJVC W+7C*,W&AR9C78]*LO@JG,XC6(UEU>W
M8WDT7+7]F(MGD;H9*AB8 '3#QR2\[M0AZ%*!/C50:#,8KYR"E!L0F3S*!1V6&%VLG>X5=@1& >0X-TW=7D($B7-W#0 MDMO2G'PAPG.F1;U0DEKF*DM+OV'>[='-TLONL0J//VV.
K=V#2+-9I&L-L/$ MKC2OTC;IG"JMPJ&>S_NWER)"7AL4:20K)(0]K<+"55DU1M?2S9K% MG)OBC45-IDM5>S2ND? K.;<;G]8ZV9P\#^??>KUL!CC*?+F!+# M,W:#Z%5H21*2',+
[[;0N4W MRBEGI?X_WLBO>>TU\L2E^)'+,N'P$\:FO":S$$7!7*>E.PN"MPT*/VM,PTJ0 M1)@7IOY[?;$$/>AIHB5GEA&UA$W7N!&O,)IJGJ1USIP-(0]JN?FH/LA[5?=X
M>1XX4DZ4S%.;4)CMB58Y'Z9@SVQ@ZD=1)-K%>3>64F;@*2&?"0PE.W/RQE2H?$N.F8$.KS?EW%]7<#7-)_]H<-?=H M]S&1ZYQCP58%?@U2NNZZ,:-NV2-4/)TRHJ",<08#'),GH-
H4/9N^7_EM;4DZ MA@A4J %#YC:A6\IOVM^PZH#&]&T71U"N2")Y#HBR3M7ZQ#U'N)T2%9EVRA& MYDB/M,OR,W0IUY.Q-9O:NK\-GOJQR:?;X.E=#)YN/!K]N#EJVIJ"%W2L%Y\(
MM6;M? RJF3AI0R0X1).46!7!CP MK!H0$O]J[3N"%WS*CJA/_^"R]MO%!7#:RF=.Q M KP9=/2$,PZPV@NQ]]J*+RT/6);+R6LV(\=O3:,M4JQ#=C")9N6KGU_+%:V-
MGBN5WMFA:J*K(NQ9Q(=4#B4U6$/W M$LR[M=<*O*PE[R"970*UCHJ 5!MQ#Y92@7/J*22U,A5UZH0DD%; <>YK82- M;8,7'CF;JAGY.>@QVD6RY#DL<";M$ZAE+4HN*"RW1$N-
"5BU^ M6JQ#%)N*-=-VJ,.=M*-NN(JF&[.*7 S /]2:)C6)T2FY;DN*/;4NF,=25Q-5 M-%X^$>L?8WOVN!);A6M0.ZV;B@ <[3_P^KPPM7B_6"F%O9I=#@'%Y.F2MH4
MQ=,JP@;2VC*3+"]V"$)P 78D+W.(XQ+MI5W S&/,,MY__$1.F]C?Q=?O[/>& M_=YA'YKQ)KM"1.2R:KDMO/J3A).%&X?/S"GK&@ODRUD?
MZ_63L4AMW#QNJTC=>A6I!F<+Z1S6VUR=BNYJK-@\PGK@WI_HGNKW#OJ]7_J8 M0.\(!'B(6"/(V1;M[SCLT]+#ZGC6$;18D]6ES:L2B?I5F8GE/R#YM(HC$0U5
MRE#BH^SQNS<]MY0E&$L[:<6D5EC@'$.F#)@XLC%@K7+ (E1?H/>)"T*.XMP4 M5::5I%ESNCTNRPD37!K'!GS!8="4[RA5*)NWT,GT]YK L$&KSI9V.B8 *AE6 M?I[94HG9[C7AU?
9A;=I*.G36HXN-2A@74T92B:'*J2K5N6VXMF/;&*L.VAMB M5<+R*KS?0K4Y4N7R]GV4R,4MK@&)I$EL21![,1[*E VH49 M X&+#WMXLL\8[*B1(M+42=
(VX\XXC]1W*@BG7'3&)$*/9A;5I3#L&B/MNCZFI5@4%Q5U5?[:9".5RY MFDVP'LP $[;F&L!P[W56/^UIX)[/(>#]7<)4D/[7?HDTEJ)115L6_VZ_7B/<
M4?:X;E!EI;N'\$"H3V3WTG"Z:,OBGC.)THVQ3BOW<4DE8+)\W:&]8P3U'C6N M411H]9XQC%-+8Y,<$.[44KE-2TFJ'8];T4:K4E6V>F;MDVM S;P!(Y-&1 M)*)S81/W(./J3-)IR%
(*Y=J"_:97<>N-JMX4YDV.H_^%723)C-]+([$Z;A M/%L9ZY$2\#8D, BN%)@=$:%"9'"#Z3.F78Q*,E&T8!O)]@+%1]M(]CV*9*]) MN].:P]*QM
K#ZH1LMP+)GX*+ED*QE0)A_<.%"+U\6SX+H:7F;6/;7J8'NRU; MXG^M5%WDQU2AT8H4SVULU=$?4 MT"8H'9J1L_/@_=GE^>G%1?
#^S>F[T[>OZV>7X.DR5)A2#JRJRL[;8J]T=@TK M'M0()Q,,D9ZZ$VW>BLI!'?$[0!C*N>+*),&?Z$STOE36H%@3RJ41"3Y\^+ N MV$H-8$_$NH?@PX=UC@&>//A1O7DPZK_-
E^L!8YO?D-[M;U,B>7"I.0+ZOG_$^3+ZWWI!;LP(O$+W.9>*71*TKO6T?]O7O=VD$Y3R>@W MMV#'>4J)#T_;WK.]YX;W_) ^@/VM#^"?PRQ:P#^38IJ_']02P,$% @ M-
8I*6LK)0R4I. (X\! !X !E>&AI8FET,3DQ+7-T;V-K=')A9&EN9WAC M;RYH=&WM?6ESV\:6Z/?W*_HY]>[(4Q0C4HNW7%2O\]U'JGW=IT?ON>_?_B>7O+#, GG[W\(]8W0X3]?Z/V^[.^-
^GO[.\%H MK_=F7_8/ O6F_^K5P4$H=P["_^F]@$?AY_Q,EL\C]<\7$QUOCQ6^_^W^WC1_M-]-A/G[;V]GY?R_H=^]_&"5Q#B]+X6'^)Z^QL-)4AB&<;SM2H_SM[@&LE:O/
M^;:,]%7\ED[('^@XA,.\W<:?O.#E[1)!$B7IV^]VZ/_>X3?;(SG1T?SM?QRF M6D;_TWUX&?TYXY.\@J9Y,WO9@8?-)GDSI3^]0 9Q#I2]:070?RWXM:/96 M LU%G@37XC*5>(-
"QB&@93S2>%&PML[GXBR)=#!O/5_+Y3?<]5W@=%"#$]]S MZF]Z&*SJ=7?L:1[JI548 #KO[N*A3W\;G/]V,OC]OH#[JK\&P.VM"7#//IV? MG5X,_O'=_IMW8O#?@Z-/ER>_<3%IP]IP\|?
#L__N$^0?R, [S4"^'*LQ+1(@[', ME$A2DM^?P<.#-P,-BKB)#8KZ'B4I/"Y3F+Z4>^=V))1EHCK M.)G%0F;VV6]R^;3.6YT#8PM6P$$=9\ (_3U_2Y1LOB8+);BA-8+,AX]G)X\&
MBY<=A$8.^!OJ+(B2K&"L6[PND2(FDRC9([:;D=DH SID0XDG'($6\I(,5$W<'UZ,DUUEL3X MP^Y#2X@7[\43YO=P@:MJ>V(+RAZ9CH?BU1E M4Q7D2'1 9'$F

[S;#&FM*E1.+B_%21QT*V\Y8G+L6(9G/H;?FD\Z]J.9JG^2 M%.DBGRPRMV4*+YJ#/^(\.2PB< [>(5GR&%2Y+1'^QAS"FW/"=(O&-,/P@0^ M&Z)QI[(,SSU-
$4ESPXI28C86TH:$^=_XTR1':,'>JWO![^%+0'.5RW1>KN]M MLOL4\+"9@DY&8IX4 C6%V_6%Q5MER-K/&^^MXUX 8!SKH48+?#B'JP0*,/B- M0(:/FCB7&*7)Q-
T<(*]!P=ZK=UD%D5-#"OBS?"SS)9)G(N=&\.!7@%)#F6FB M!5URL:=WE0!T>#^>MR-D%($\3@&EDS0#"3T"_HW')\Y-O%V5U#^6-Z0_)G#) M5PY@UTI-"3J&%SBH SYL+RJ0%;
(!>?/PPA$D7*I@/XJ/7VK#S"DTWW46)%-" M1 MNH(;1U(M.5.J)(CDS+N#9V&!]M?$ KTX.CT;/ $NL43QL&QW.HT0F8#85^87 M'D/HT+>(]JA7%E$."B(*\,;4
E38LG$=)'24I"B,B7410Z,X@#P?IID&6"L MT3G1C!%;1K* T+ * RFOWJ[1*O"VCCMB (F)F@SMKOG50%5("_12T(C8(F$^ M(">@@H#VK,8)D#Y0I#G6"G"PY^9W(,NCDY'806D'3"
(B+1MA ,#)TR3JX"M M40M2/62JGP"K@D]RJ2,Q5%$R>VX4N[LF%/NOP1_B+)4NV_U)PLM(PH M)U1HACG)@?$'2YJ&1AB=6H]KUGY]T$6W-% A:0UO4X56Y(U:"#[8YPQ\=LI'
MY#!+HB)??.26> 7_[S@M_=97:GL(DNMZ6X[@I&]E-)/S[,4WBI$\/?=V?VW< MVV>GOYX ME_V=Q$:++M*,M&.C+*-N/D>3W6C%J!$7&5N<8.2!R 7U7$\4?$0V3K/R;N4^
M/"QC%NE6GV=#$DV>7%RI6*6@)X$$&<@,B6PXC9=4/M@U ?/^H EGP%FE?S%%! M 1GK*1L'%?U)-UC?I 4M;*XC1BK$UY/ND>6H\-P6[3*;&U;!@10Z542%5: _EVZ*1SG(6WA>**%4
UWI3%>"+ MHGL5(GUDUMMO8X27OO_QHAC^:?V2[KS/B5FU6%AU)^PM!+D%FXP0/VX4<)Q4 MC52:,CZ5H1!+*HA(YKDR0& |^XBC]*Z%ER&3FP#V 522X!H> /LH3S6AK?FH
M_@D0I$83+YGR,7 [9=AR84%BJ-9*RN?3>D236(=/\|AE=)85JN/M?FL(K! 9 M<*0GFFD*W=X6(N9E0*DW"@Q,Y,JA&@*^%*FQU("SIL8T!6:FP-(E2RS5-Z3M
M+NP(&3&^CW9B?)4>(\Z*8(PKJ,]P[!C45N*+8-_"-M'<0U/: @@CN3,YS8P@ M0'Z1N-.6M];%*W2^]XNI"JSK^:STF?I45'I0ND\D==(/!1;)AH=SLUF%7,3(+-+P[[*.BG
MZ[L@ZR7JS.*CFHGS9"+C>XA9'ZQ!W+YFS^YV"288-@&.'8 $ PF!R)Y6> CA M7Z@X/HY(.!LK$F@+"3?-#DV4H0XY256VSY3^4T8SJUJCHW3!U6K_B#1IN:?L
MF*R*6'9VHD#."@S6UQC$EG7(SG2F7G*XE.1<3&O,)#MR@08*L"Z8>Z SE]V8 M&EV\:'94STUV!FS* (LU=E)[K*0ZHD(#V^>KTANAFPV]/:-Z>T/,$X#:R=Y
M/#4#PRZU:#=5L8QJ]V^:) ?HY-H+GYFUQ]\70"A1Z!WHLH [\&\ MB:Q--H^,FJO-6QZJ!=5:-EROIZN*0XP,*R\],#/[AH_ "L_-9QX_KH'!O7D$"[!E M@EJ'Q_I'14K'2=6-
5DO"5E^$5(],5OMM9'6!/EPJ2P*0/S]J.B&_.:&_D;L5 MA99UX3AQP787:R_3!AQVUQ[=:E)ZZQ10$?CMR"G;S.F7WR:!Z8Z)QNAZ]U/Y MC451^I)\N#R\:DTQ%K[!:-
YA*\'^"5M+D^)J7,_-<-=K4S.2,H/B']_MOW[7 MBM!>B':GNWM?^'QPRTD/NCL[^*[;HGS+Z>_-SM=9"/=P6;T'M[VJ!@"==W ' MKY&?+>?L5H%9S7JD;?I#2><+VKGSDU?
B#Y_H9_9M9Q%\5<]ROJQM[4.!P2;Q M$[PA6\R!/2] DO9VAOO;/5Z.:I/,[U;'CKOS]#7 J?XZX-2YPL"#,NGA3554 M>-.+^$7W],PO:'<=+NB#O 8]65SI$2D[#?YA#&MQFN V>K_F=
[B:+].'UN!J M]M;A:HZY9DNYF+]+F"PSINU]L5_\SV28B9!C ":'&7\UP8'&_CEB,^W6,,@'_3340?-8ILYYEEB6!!@70VBVO PT<9AG8OS9MG^-:+KE2#A,T\C$0
MSZ':U=33O:=AI/DE(_K)6VS H#I"UW/%9MC) ZC+NF-<2"52,HVS6LZ5K-9R M<'69?Y9JE1G%)O%#]Y&?N@"+%<"$)@RCK*!LD'0AME,F5]'F V)(;92
M9)**2B8R1!T(OC55*FB)87!'1$E\I7"/7,MUWQD!WQQ][V@O4PF02> PUD.9 M6^8PY>$-9=^4,09,0*F$(-_W'7.NY64CP8$1 UAG :%0!J8?@#;O9/P"E8
M0%H/'G+OJ2(6;FM_Q);-4D%$B15G#J42#:@)<#D;, &*5>F5BH'HU&=<0V/: M#)=T9Q/TV_EF6J<]E+:)4RQ7P]<^3O'0HLD:'?#W'U2F>
M07(5P^M(K(!Z2"DNP'$#G0;%),M19&3D8>_8^#8ECG:X;GTA9Y2BVA,L].6T M48OS8@+$AA0H;Q(=*I-%JMCUWZ0BUM)*90BT[?GJQ@ "T$LQ@S<.0>W+3/$S
M99D^Q:3/@S:_V#$6J>C<2X5XFN[MQL@V[3@$).2HR5OR/>&OT-@U9=,GC]FH MI"O$3YC3W19Z\G4',H+,IC6I)FP9252T$%&I$#[2URK2XR2Q.55&UI 8LM86
M*%L8V<C#LP3T!9 9;TV7D*:TEUKGA@(;VN*WZ$XPL6A522'8+LON(L M57\-HQ786^-(XA14"3XD6"+7BG0!YF%E7GHNK[%K1XS^%K!W"[Z5INRF&H+4
M>@)T[>&>FCYY>P&Y49R'U"EO&W_DF#5S=,[P E!98&CCKP+]"D'7\;_ U882 M,P/QZF/SM W[4:KPR%2P!CE[+BHBC'T92+]PN2"[9%18BTGA#04<0C0NA]S+
M@T0CH'TXO&P%TS/%!7_,ZIF*ZL!5/6M*EEX<)"DP^7JRM8DGE'R1]\OPZ5 M3(;8RJX7FP]V(2.N/T)KG*(VH%X5$949I&25!#;'P%KP?Q4RS=FF MQC_G\"3^&
[,34_KKKJ[]S1AW:A8A';-0B)*@FN,)6T ?@\ M/TL3T/ZP)A7UVJM4D3*)D+])HAMV8)-_$'1:&?Q5Z,R$"OY,P(1 #I-30 L@ MKZAL(*6H>X29W!1# 8MM&VYKC@RZL$^ BU%C7>
M(EO'N+F2^["[/*]84&JDQBU$_@V5CY-P ^W[@/:Q&N94,&"JZ2(-XC1$!Q&0 M -# !LKW >4?97R=%M.<;:_A*ODV-.+)I1)TX,(L@PT8=H9J4/2C0T9)4\N)^0+
W._8[_YDVI8X\@$JL!68?1^E$C=2=UM#C='OGD*09G4 MP;*9D&E$97-]=.;B;?P;S!=I&O'0A1>A1]Z4IM7Z(P^5OXQ].GG*@@@_T5R*[SQ7G(U!PQO3:WR3#?%DRS-
XF&:8&$>#1:3&A9&4>JS!"/;Q(N=T"]J5&MV.9 ME$ITTBD[.'AM&Q2(9^H:Y=&0(5AD 4^4US>#[11S=VJ!Z@8V95-; 411Y*72 M81!\! ^')@N 3$Q@809PQ&&R M-.-
=J@V$B0G@&:3(?US(&N.,1< \N;TR)2 MU2P+$X1GMNZSVE%!K))6+>MW.88_C201>H*?I'E:DI?I2KNB"L ?%C^.04-B+KCX:_<
M'_2C\BL]C,CFX]*:;8+R7P5;HY5O&_;'[_A^D06V_<@+RF A3F/UCT4*FO-G-S>#2&Y4C$WZAL MR]66^YGBV!@.T_#N>$Z^:(_QY3AQE?*)"+25[=[2'H-QIK53#P*.T_RJJQ(#
MQZ6YO^S,>32[E;:T5G7"1G SC%=UZ%WSL@1.1I7&D#5 UYC5C#+'&LM/70:C MK34#Q#2UCM3I:VXU.$3!B!"W4Z(GX7%B&@GSW1BLIO-5M_',),?K527'H#* M >GEQ"?
O(X;MWT",4)K[BM,H/$E"?;-XP R7>2!>@A[+62E(IFF!3>Q6ZTGK M$'G@NCK8GK3$BFJ7QRRKX3$_;=4,;KXOEC%?PB:>%PV]68F&&GHB/%=J(<:_M3J84>;NT_,L++LN=K^?DJ]=
M##ZK%*2[RA[%;=RDSY1:#%ZF,OLS!4ZN/)>;>7.3:L[L89^OWS>TH?J=>J60 M/&A87N3R,RF,J+#H_# MZJ;6(&N#L!>8T;M#^"E*?_&?GI)B\3C-@8X&3]C0XA:TXCP,79!YK:A!"Y-
M=ITI7I3S*NU.4QU47_>D MK:\ARE82$!H\8BT34,RA4-4P=4#4N@-KP\E2F^+$\U ';,?J86$+C+FK@9W' MA(_[B,[/RCF:F (X(8_(8]RGX,TJVD&@4IJ<8)_*[)PI]J:5_>>\0WAV-FG)
M8DN^)%7,K,&!\0!+:TRNM'"7Q&QV94Q6=> MLQKWH[4KQ(#S? ,]Q20%.\.:.!YJ F$J9[:EA]DHI1PU<#I:&&M&B#S+5'>._S!PN'.GB<=&WE[KC(/;)QG>+QEO'+%+,>M@
MXXAM'_I"\0C;"DF5_:%L&RE^3N%7/*0JU=DUHO8_OMM[]:YI$''948Z$*7P' M?Z78H]C-J;+6X_+1CN6L1>N#P&FJ'/[V:*DK3G(OU4=GC9J1Z>[J!B.::$R
MU9:+O5C1O5$=]TB.Z.7!0AK-2,'[LF^_ZPG6N"=*)N#Y694)7#1/\6\57QPG M:2ZX*0ZQ3:LT=I!MVFG>QVYZKDS3+)"$KXH2OFP 7+J6\TN"A+.MC*ZW8$ M'Q:49(6OQS&^95U5?
<:O-]>78S&8:6P*W]R-<&,7#)/7'6%-U5=H JG&>:.P M0!'9YF\BEM1? 2^;QB13CP9LJV] ,E2Y\YO57HF-VMC53U,J/3Z$%Z;A^F5*
M9HM!HLI6O)13H%*RAFYDZKK/8LBD;#+3<85_./6X0QFH,C4X:H')&IU7?L.= MH$T4&/9 !D-/$P6VT>X_PWX5%GD4$4=F;<>,:;F605C%;EJ->PCYQS)II-B1KG&S(0X-DO7;?
LSV@Y+CGY1 MF*G2#^TZ,(VDCGC,LD+&S\.+?U2!+#)5;HA-[[2R5F!:7X(&4WH*Q3"2 MU'"^ KQ(1[F/#=IR8U3;SM.HVGANE5NS0X/&SU<;.K9>'58)F@1L>&1-G!2 MO:77]EXR-
]C27=7M5#)C,L,NJN%%4<0Z!^Z%"?+X8>F":J4!JT,-U>V7[;%; M^"$#W&*I:F/Q"K\W="\$2Z4A5NBU%-?
M^4=!DID*6J/1&L7LQHU]%1F3NO58%1R3KV(P.1#+CJ,F,U<@P5C]QX3+/<]A M:FKM27B:&!-13V:/@!I 6M@F\CA8ASF:J<+(J',O/>=Q.R9^]1GH!VL.*RVP M9U@X+5>:^]
V!9MC^Z4":,4K%O@F!3:+HO2R@+M]F8-0FPSO*EJC,J6L MQ7YR5EWFK+HY%S8S5_1>&?*YO!=S@1A_4Z8DET-I!"NC86$F:"*4&ZP??Q:\ M,=%'I$%2L9/;73P;OL4XL/287Q6KH:
(>N%FIITQ6[Z]?V^E MWVKOB 0.%/JW+N&AV<*SOZUIW1OWC_$X7Z3(4L_K=# ML7.$.HF_!,N9F?C\=N.U\+=I=GP=8T(^%K[$6!DK1FKFN$_FV$_F^UXL!P)^ M<,%33^SP"]
[#QF/X91[#5QN/80TBJ9J@D>VUKJ:!QJ;?1N>;UA8T\SW?@;@X M"+IAA)+51[F2;U&F/H8*5M')FUPF(]>-V/2'=G:1*]&/YGZC M;#7\0F89:94S,."4K_YLRFRHT\-D
B:C2\BKST'KBH%I^=&"";89D(>!9'MG MI=J+MF3H.1-"CG:?E(80WA,KEH9>1Z9L5V MO=TVC>X.JOE&#;W'@6=L:=L2BZI8:1"DS]CL%,@0QZ, M^KHTSLHT'7AV!,9KI'..
[3D:)GN/:D^ML\M8Z!6_ 9-;BR/-Y.W0_*F&$"-M MX5.=0T&P5V=D.U\?1]:^3V#NQ&/ >N:^MUR$&5WIO= MO0[Q0!S\#+=;J4WNN&Y?
Y9KG;A.&T,K($0Y=,7%5YLSV]IU5(;;,@LUZ0_V#5-S'ELPE%B&CE8=%Z9E@JNQNKV_#/5F M,WVF/)A1L)L[^U;58O9-QM3T^D:'F,S6YB!E)RMN$D>;H:?1KFA>I(A9T&1M
MMUC5CEO66JH^D]OTQ<*9L;>.C&WWG6Q2M.[?X?)Z#1TNC\V^]MO8%[9O57\5 MG#<$E/2;"\ \+][5T%:HFF'38+"YHE"OB:IE-EBH1:W52&/+D?4L[>]D,S]8 M"YK%I^Y%5XQ42-
%+LOA)\T5-%YTY&!QU M>&G0 I(T5O/,6[QMWIW$ID^@#!E_+VG;<%",+P$-BS_A%%FH;8;<&=CB&>L7 MMX3PL&,D9O&S2X,#9!R<5?X42'1,V3E]H(=KT,YP=3MHC_7?
*TSD2=)Y9>,@ MAY#!I"9-!50WA>THR^A]R>K-1>$==3@$CU[VJ=E^O96O?[?\"&7!F.M:Z(J# MN?DX30J=3&Z&9*FE4^H4XH15!5E'-MJC;5Q%^4$5O=7UVL&D")*,6*G@#0W%
M?G.9*:N[X2D/U6XSGEV+QX7\U$\#6%TN\)T"NX*64UB%A-87,F M5P5OO#RE;;YBH"8P!DR>9IEK $P"NR6;7 3*%NFX6:#P":D9Z$KX#U9F7*U066<)+"HC MDQ2!&6#E*DX4S,J.
(TU#FHEN4TQL2P$IYR*4$\QSE;! JL!8>F8>JM9QS:5M M^FSEZ D5_U)TD;1L['3 [(C[GT=:4>\#\J^7U&5;R':(SLK1P$EJ(Q",O]AH MV/.F#E/;@0.,"B1%S%=R[+5$>6,RX!20N'0N*?
&SZ21\E!2@Y$16FK?9\^+D M\E(,8-]!)G8/=L0O*IK2\%IM.#RKB-66[.R8 =Y!28TDDYWX8U+DS'50,@:C@O[KK=:QP1@ M/DH7ONT"7WD@,EQOVFWMI&M5MGH!58,Y^)SHV7?
VNH"$->-;SJ_CJK2I*4/W M;>P^-LJTMM RVFI:*Y&5/-O.ZY84<1&WW[WQB?JMA!<1)O+X[(6)S)OJ % M-71<;'"P7[$07?KF*C@G-S\9A@#8& 22<+?B1Q&$55X:,A%HX
+WA4^JK0YDKC M$CZZ<6\MI>NQ\(DD9F4*<8CC.!J*\:+\+ MK[E60V5. :MJJ%&-932J4653SOA3MI:9"2))$_>TC)E(.A+E2*.H4[8>\?H@ M&*B!M-
M2W:MNQTLIDJ#>SC/J=.^/$[(?:C->A:-DU @-BQ4H_E7]CBL&AWG#8W]#-?\:=_N.\(T[,G"1Q;H>#/[=[K'H]ON!2IRGR M8/HN++(\G=O._!)EQNJ@/JK0T;,#,]N[*E;]BE
;#FWB*QQ>Z.'2[DI_-_ M-@9?!E8;=?:BZ\'X/0ELE,(M$MTS@$,5D %*.4C9C'/60=[^5: OIRRO&?$W M3NGQ.!\Z%T&7QY*=D2LXDMDUW^@5G2IF^_1&JUFGWLQ$@MJ3WBC4"32=
[$:E M0\:J&1!YCD8]YA!@5S/0#7(W@&*D%8ZMP+(<_%5(@[5Z7>L?IB<"3?SQ0XN M:V,YG6\%F37%O3:[X\ZA\|<]QA_EI9$3Q=Q)0 Y+D3\?6*(/ M96I+['P%@G#:&"9S)]D.C?
QK&,7S<#?0,97+E"L4HE0NTU6NL,T?Z?)Q726B M$Y43!WG^C!7GUF&U3A=FIJLZF5^SR)\&P)ULQFQ1"8NXD33.=;B*^X\KG-Q
M"6N6V7PD6[STO%SS_9TVWO@A"2G62(#F_I2_2Y!]SVTR5FGB PJ!1%<DN6K1?(=(_XZ6Z^>YL5'BQJ K1FR-O,2Y?! M6/>_V*FIGO_)!+EK?
OUGYG'LM_:"\M(,O7FWSPF#*^8INI6,L&6N6*:Z5H(G MS7Z[(67P(BRV8[G".2FPO>0J?VJN].4F-F^\4I@;O4VEZM-,O;7_M>!?J;!K)^5L=$QSHH7>F9M2XLO8!:$
J.4X*,0XGNE3^VOAK7N]U#U[UT663 MPU;ST+[8>'.ZY,WY/@\7O^N_Z>Z]>M/Z]4ZWU_K=LF4/7G=W^^V/^LM^3UOF M;0-
@,F!=_WRQ^Z(&.P+O3A>@@1T<="@L^IGON<)V\6MS/6_[T\^B9X>A,QAQ MR070)M,7[=?;[[YZA>Y(\QFQ5//A@S*(C\##:]XX ^4O!R ?9@-A(T9U'F%J
M]RZPA2,V$L5'BL,VP'V#P7=F\O_YG_^Y0>!O"> +%6L0D75773T=@C'\D"IV M, OO GM$8>"J@PH;W!+*V5NLI]'H 0T\V-(_OCO8>Z?S'#,:'J$8\8L9@(U-
MM6/HAD5\'8OX>@AOF(A_!0-7F[;H\K?NA%LYR8:1M#"25D[R/=D!FZAX"='5 MHN*]G34,BU>M.3#!WWD]@0A5*J2/1OH[WVK??G#WPVYWYUM20]-+JS#HO>GN
M[N*A+SZ=G9V>7YY_%D'FQFB&^UT,2>7@[_%5WGW'DKG9X[U6W M?_#JWNWPUR"K=G?OQ0Z7P?55BO[F;8,)Z@#__YYU%X'_W67YMY(,?1 4I3L] M3H*Z#;A$(_E*<-
V7(K+&\"0;NP+*!S6DUP(R"X*,(+.WL]W;7P7)_H:XU RQ M;QRH];&SIHSU7K.<>5S+;T>PV_E)V$B5S2[7>)^>]K2W3MK3X/QB<#PX?CK: MT\'>ZR_1GG;?
P)/WKSWMO^[V]C?:TWUI3P4E<[$*9?P%YXKC>1N-ZIMJ5'69 M]>IVF?5P$ND1Y,T&(K=#9*/7?$.]9N/)6^[)ZVT\>?>@B^ZOC2YZ],OAQY\' MXM?
3GV]KE7X7\#YH,,0I,)C^/_&3">O]UW"RU.#B:/#Q&#V7W!=Q:Y)D.141 M\ !.-#JS_"5GT=I^*-2]RBPRDUAFJ[&HD+I!1(J&>'++P"F6X[57%KM)7NZ_O/V6IN[>[?
^^K[NYTW_3O?]E^K[N_<__+ FA?OUG- MCEH#@Z??W7U=5<)95#VV&GXL<_4 !LU3!A'8?1L(+870$3=J_2##=<&E];9] MSZD >.-'N
]85O)+'S8P_CDV!Q@."RNL!9AKR/Z._W=^XO-/&68_.MAP; N M--,,C$_3T,XF4)]9G5:0#]K6A%DZ@VE[AR-W-9=0O@WLUCG"^A8C53/1VAOO; M/3-J"7MB8$-3TR
Z+2*5;43$W43$1D)4^:&,"TR WRKN&#?C>7ZI@C%E]D3#>,F#PYX;!#[!K=7R582\0#)V(2YH#O6'I M&Y;^%1 Y#?($LY?ZKXFG]S8\':'RRX8I?15/%P\.OSO7)U8CO+U:2+D>45Z7 M
L:O$1!K5I:^QAB_$1-M8J+7WXB)$BH_;\3$HI@XLR-Y!$;=LHZ@)%XN0K&= M1YHZ/6U ^/XTO3)\?>.IV?#KKXSNBMT>\NK>P897(T1^VC":$A@?=$R-Q$WO
MN0UH2M"8;-73:0[:\[^Y O,L37"(VH8G;WCRUQ"=G(O>AB=[$!EL&$\E@U1C M0CP.;+/=B,P@./SH) ZZ&W!Y?)IYLO@Q*E;*)]TPY@UC;E,-U3"EN&;_@+CS
M/7:J>,I@.=ZPFT7NS!,X8CE!3T=2&8ZW@5+I V(E&IT\U;;I&TZ]X=1?FZ*X MNT-<>F_#I:FL9L-_ZC5&F5"C$0_X&LY)>?XQD2D.S!/'-/D+1[_H6*!!!HCT M@,FN:]0Q8?
TO<\/^%C0R%8@=2M3H;2)P!)$?-]S/RQ[#&=%_L[P6BO M]V9?]@\"]:;_ZM7!02AW#L+_V7OQ]>VQ#GI=O/\5@$LX_J!0.KR\/#SZ!5N8
MBL,F>*TM$JS6J(LB5A^/VCLZ+0K'+Q]K^&BG/#P^/KD\.?UX^*NXN#P]^I>X M/#^D%EEGI[^>')T,+L3AQV-Q=GYZ-#C^= Y_KNDY?CH]%Z<__71R-#B_Z(CC
MD_/!T>7I.>_^]/*7P3FV_SKY^>/AY>!8##Z<_7KZQV#0WGIWG0=4MHQ$-P%6 ML85M#-R$63?'N=][]U*,9294AE)!9V,,!923*[W!C5OF:6^NY9G[UJVE8]-& M#>>7TH@9?
W2T[:X@0^!F\)V)!%=G0G;PV9$,=*1SK 4-X-E(TQA>:@<>R5F& M&QOKH;1/,$53F= M*IGRE%\>"SXUYQ=H1/,AKI !>8C1-Z1U8,*21L!F/R 'L:3P_/ 6B&"*IY9>;F"+NF M$W!
[!W8CIH\Z#NL[>SP:'F?. @YL 5YB\CWL)X(;,7?O MK7GN-F$FS#H4P$W!]G.)N$!US_;VT51/YLI#IN-RPOO ?FE++?BFKA0MX<8M M+]M"1WA8OC "UVZP*Y9>:E;
C2KJ!=)T>Q=Y$ER+2X-J)O=W1,.6@%KQ&BP6 M&T_%QZ0K]G:V=_:Z#5-Y9SJ*MQT.VC9!>A0T.%@4OH(?*(CXP=Y@ %^BQHNJUV,G9=#]GU='(!GZ +%7Z
MHSD"H@DA;Q'V:RH0FB5BK[O"O&*?K^.XW;-4;1]%EDN>*QSYJUQ;EH?#DK:M MK^E\Y">UW643V"JHT8 *R"Q;YHX_/)(TL%F2;#,%/$;RB/6?Z'7B@Q'4MH(#
M6Q4AX0,K)RD)S#@K@K'M9]01$SD7<9(+%5^!R88JQD.?;]DUT=1V=)7+P"] M>3C0(T"LK/>4#>386$DYTBGP\V2(F@%U=P)<"B)/^<*K\0Y0]M]J$G^'H ?]
M58#>2HA77:N<*@ZJTT3G>3E5?'$I''N(CC"0][-$#(L,SI5E(@0+' \DPQM_ M?Z@:)C2EO-QHEPA!988(JGLA(08[H:8O(,[-CDA[J)'3(>N2/!P'4TQ:]\PZ M3--A0(TFE
\!5"#X>62+4%3!041U)X*C$L +6X=Z0)1/E1@N('&K@CY8:DI M_IG7[ZLK3D"!-M0B,J6NLX8%Z5E6RJD_F*6D^N7#04!$ A635A<+^!J;C(W= M[:9JE**.25C"#9B-4CRO+M2(E-
Q+AA;"0[$"1L^RSFI.86X=1"&I(7C*M63? M[=+F24FA%^]_Q[N62VA;<_^DCKD7^ADA!MUE /;2]J(A(731FX6S,)D2)0(C3 M0)%RAL:5,?
K0.A1RB'S*4_L[/IZ$*@M2#0_R"X"I@0X:Z#0H)CA)U72+6DJP M"_N5489MIT(D>]6P5;+-;=('[C-.XFTP%2?3W!HZR93\KFI[)JU-[^,_\U]# M8%-D:.FU>[Y
M$DP**S'H^#Q1U#0[YGTU]5J^O^%3('N05)8M\1YJ46LIV&DT[IIE*1-EE%I M"8&4#8L@KRM=J#G?)-&-&>E8Q],MUK'RL8SQS5:&T -UBU-CJ/G%G[9L=UC
M'WI2"EA6MW2%&:HK'9--@R;$S&B^.DDML:F87'M*@DR$8*?,A5_,8*P]S=F MNF;M(YDJIWI.9'JM , H0T02L_;A& %8*:PCT,P/5.*Q'R_M!)ZE7HK6<"G
M&@CL?!*QQ;TN+3,QWRK;:@7O@EF&(C=YJO+D99M'VST%:G(1&2L(+C=W1TR M 1L5),"WFX5&29'F8_LK5NGP>-MS6-*M)C/C\E:A7:2WL_VOQZ"@R\5FT*PK M(2U@*&!>-
CTF%S(ZXA?\FI2\U@1([#3ZG-CCB_>'F=-N0U2O;XSB7M7I4]^/ MA.3PE^.=%M$]"RQCK=F!N\ZR&D .ZO('3-*&M<&\8#;852P M1\&CA0D19X21-73G--!C>:(AD/6,[+J:,&MT(<
60XHA\)%1:4.SK8S6P2=H M,8VB0I$+*45YB<*TPXY%P($IK()8[^,2;AO-5^!^'.[E8<*N"I98TP40$CW MB%T/+U,O4:C@D3IT/+(0'5UCJY?.2#LR3;;#X1J5SH-,)F3LUSE:Z%:NQ\%)0
MU,6R,8*#LDRWEF8P(?L2\3T MA=P:861^/:=[6QH]"H*D@&W\FA!D'\7,05'IDE"6))+<;WB?\Q7J<>DRE-JI M),*@SNYD1RTE!NB^3=$&-0D3/2+)TS6L4N2T))M?P[=
W$8VAM8E3T=$IUWF M!1/LUDC!NOO^]G9Z6]N;)Q]C^+LVWVR MSKYEZ%A#^).14:HBK6X4\W*2ZH9TB J&"I2""-"2#4^5IFC'3MF]KSC#>[^
M)\KNFU6U,SXQR#;0F<;)#"!&QCK [$]V[>R:(5%YPOY6Y)^&>.1Z ').,P9 M4B/9) !=L)3/$X7L"7>O<_;^)E.*T!PU"(B*W8DQ2Y=DJ.)%3^L$Y S"F\(T MQJ>BRYZ0IF=
J^D+_T5%R)@-7Z>MKYF]/>D0HW+M!@, MOJN&;!;Q =$=':(Z+D#.#S7'].NZYWD-::P^\0D>C,0AN?)HRAC.!_9R8!>=
M2\>LJ_[.T32T_8Z(%@&K,8*YL,7'T+=.6%QC@"5GNFKPA*0JUZ0%I91A!_\ MRN.T@M+8@0NX2B@X/Z^,S$%"0T]P@J'1U(0R +9C/5U0Y=BRKBOG&DD?>#DL MEC9LSW S\V.R10-
[RZBRV(MN]$85=*O2W:JZ]5:-!<(QTC+8&^#5HMAA\V1Q MD^1=@$> >8#<2CGF*K/*YN&D+)K"92M<#*S.(*6[(>H<$16545R) 3 MSIS'P!M/R.PU\V+-938/^:Q7/?1]2])'S;[LMV9?
GA>1LF..SE#\/5$%HB4* MZYVN<'[82A(Z):^C62UQNI:*@<>9Q)YJ M,<>/S'J>X(G,I1C$DB_!V2%D$AC-M]@(3G$Z6 2BP184A,\S/E2$1CTN"P M*K'EPDGU6R]3U)>EN1,1%L!SX
;$ N+@\8/DQ@,9OUNG#?M_JGIJ2[6+B73A M_?&=V-P5GY5Y$&OTF%O'D1DP1J(I0S>?S6-D;Q[!V5QY'4E]\0"\]G#AEEQ" MC$G*6*K.0L/3G/;8:P#8D$Y-LCV,SN*Q<\%
[!6!QW&ZDXDI=Z (=1V;.C;$ MR;+*P(9S.%U20HN, ?HTSNE.C<(J(" Z)!)!2D3E@<0:*=B>!*>?.2>"NV?- M.KW+Y>(\+@09+C^6E/ 8)F:)F,1E9 66>0\;![N^N*4SR&_P89)M/<9")6
M> @E W]6:8"F(!WR#6!99*'990!B%YY^5NAZ>R?^E MM8G\N"Y]PY')J0.KTJ0],?^9>]OHT'NL;RNG01JT4HW5N:Q7L)M4! B?8ZPC M"U"-0[TF-JXNL&MR=
(J37P=M%C55)%R1]0*13&5*%LO'1(PPUJLXG8_1'I"Q M_FJ33X!#9(LT*_!^S&TOX(^MG3$DL22E;.,O^I;^HKVO\!=5A]7L5H?5[#X% ME6ZW5:7S1'C)'7D<*'N93V?
',F&*46\7U'QK&0S57@M4VHX\L6D;)3$.Y

97AH:6)I=#(Q,2US=6)S:61I87)I97-O9G0N:'1M[5UM M5]LX%OZ^OT)+SW;@G)+R4DH+G9X30H ,E&9(@)W]LD>Q;[&6W(E&4A__4IV M J&T$&RW&\NW.DG0^O ML]_O$X?
\F$@_-''#SZ[(LS_?8'YF_Z[]8W5MV_7-[PW:_">KFZN>0-_<[@Q M6%\?;F[\=W7!W&H^GMVC]"B$WQK,1Z^UKYNM@:W5EY5\+Z><^ M?
A@*KLW#I+DY^S%KXV%+5%Z8QK2(M]Z;AC34AC5@XVOJM*1D-?WNE*%?+"B0;9I<5^PJF8Z;I]-?KK-.;YNZ0 M<9@(L;IF>][^]T%GI]-_^6+U[[O7&_VYX9 M9[?3/.FT>^3S'ND?
M,E)>[_3ZY\TC_LS"?'-V/^=*,V&HY\DQ9OO2P&:#(74 M 1E **X)E4!T (33"!010Z*2@6(^HY*!>D6,'$PQP16AW"<2PG2R"'E!.?M* M=7K%W-3I]TF'>XU7:5L25 R>9E=_DXD4S[S["
<)X^0Z8%Y @)HOUU1-&C)- M+IJ+]EZ/*OBV&TNOTJ=/NDD2[H.<;LH7IN\#.X5!*=/4D CS86GNH/SN-M.J
M_=D@A^D185I!.%QJS(H^\Y8T'80PN3H0TO1BV;RMD,8*MB8_;/M,Q2$=;3&> MCGYZT_:XK8'06D0IF*] :N;1<(R%%!;9Y;MYWEC)YKHV$US[DR>/+S?22Z^U

*M__#:VY7&^LKZ#R^O-%9_>,VQ9E??-]:?;I;?[&9C9?W'EZ>;?9V.1#8:9L!5 M3/GO"^L+W[R3\2BOQF9.B9#Y9#*98NK[AN:WUN(;LGI_+H8P?/!.LG;*F9[O MGY]=Z9L^-CB]Q>-X,%R4\X]I6NAP*4MC3PX32;^Q_-KQ>GKE2@>L MZ0F[7GI[=/"*!VU9@%)&6,RAT.Q:];A:[-R__0A6+$#,"OY/GC2,/U7*8S= M:,&![-# J]=>P/@EV8\&!IG&^?O2SZ'0^R CRD=E'"%D,+V-D5@\ON3'R?8GG M4- B&/E&R)IRRD'OG*BX0;XVA/G/;4;IBM!LV)!0ITBZT22;D'I)43,Y4AEF,X)G\) M>8G44@ M&B1/K;LT)"=MLQRU\BY(E>&:H^0&HH%(Y 7R3$G(*0";RM!-0=C4 MGG"B 55D7R2AKX@/Y!/<,$\$Y-A?3AI'Z?=6X\QO\LG$=EO&\4ON)E%@53N5:LXO-,R3QZ:74#.);ED1E2:H%22!D MG53*GGDVR[DSK0SSE"AD':DGT2!)NK$B[2\)B]/XOB.@:61?2|C8T+H]F72; MALZ9\@0W,B,+Y8'1\N<8+$RN8&K3179A"%Q!_KB#RG!0(?6Y]B2DU;60ET4V MZ97A&=QG%0#*29?TP0NX>]9N&8M_F' M'%)*@;%C5E49),PW6BYIRH$PJY#[7IO%?$LJ(V:=#^)W._W^01-C()#]?CQT M[1 \+ <60A1'Y1'DRD]Y.9+;O+W:N941F**&A^K+F2U>;,=|7((10U%;!+1O8I M4P$EBY,KMT!B$;,Y]L-W?RGHI7M4 M4W!NX<7C3@0AMQQ4R+^JDLVWZR6*GN[^$)D WI*QSJ-!]5!\W_FHLU<&GM5!: M@LI(66<[Y3?_FL,:[+8;9^0$^MUNPBB\@33]B MW!Y]I9Y=N)"@1CTS=+)8QQIXZI07U#F_J)&/4&U:+PB1]IWG 4G.>&L;_BA MD(#G_\Z2]@$=",XBDIE>;[UR:4C.:'@%666*I]<3JH549.?,::;K!T!^NC'V M=5]UXN/#FAC3Y6ABH9C5NK;2LB#L"AX4J+GM09:E?^7N%CI0(DSTPUN>]&F3 M? 0WDI.687L#RP,S_RV4ZU""W:'A-1VKAY]?1P9(@6!*DV(3'DB#W/ VP),C/ M+PE2/>5VLOI/+?L["9LS",$[A7&9'*?U MT)J1>9)'ZQ"[8VU(? X!4@,ZFI4+K_D|D]+!+%K.9G_.NCS15&YJ:Y+!ENT!. MCNS7EN/IV +)P^K./!VCN^A!&YV,):J087L,S7>K5#\90'T206$^EF*PZ4/8 M4]1KC;ZE,X#.BD@SC^)ENO+#)Y&:<5KF-BG"&NRH,'2Y+.CTM-E%4>F3+*:/ M>853|R#_U(%_^GVRV H8ITN&;LQF7*?IGUJBD?\TO#+LD\K]ZD'T=K*|6\O MH/PBH&R)((4)\Z<3Q-3$]2,_C)'\2!.D,+*E)? Y2K2N_PEX9WD.MJR!FK&7 M](#>1:1U]@G2\$S_ M+^091\0$O'VA MM>3GB?#+]Z)D>@U;6]AM#BM6HQ)55;(CJ6(A>?GBW=KJZK9U]WKY8FUC93L] M3;>U<+*JIZ_(F? G]VL9V>)6X5!'(T@*9OZVO;HO42=5Q_:1'0XW%JZME)*\F(NG:<,DPM.%@\$OR"'YLN2|;)TF\=O975;S.S5.C&WJKG>66=[+1%%"6=Z1';A M"D(1CP.&,- @,7:!G@L\M4*QK@%DXNV?].@2;I<*Z+6*=LPFGV/Y-2Z :S09N M2-E*79@VM[.7^GDX5(&0SRIX."=FA#GIABM+6)M?Ff+^#!^*

-B(^O%,0$$;J1M2UK1,LH7R'N.4>T!N/3%KD(NAF-<*/T)C'H_: M79&R[J;567!.%G=/=YJ=0C5C*T-|-G,"^*0IZ8"T(R:IAGQ%K0KHG&A7_+D8 MMX%$;M-:*V A,K?3S#VV!]ZE2D,3*)H 'D?,_<*LH8@&C*9DV'.=#L?"NBUE M[1EQ&M^9XKHO 3RPJ3.X%SBNN6:R.BYCS'*LF=_I MHS(L5@|WK|=1C26]L:3W3,UB2>_\,Q5+>M|+3\&2WC^_I'H#|SOI2O"8 MLN#X1'DRI)Y.K"]J5PH_\;0BB^?)#5LJ6/VD,DKI_Z6(CRL:[=@HBZHLVF1G M HHBK:]@Z/@$XF00,B^->A:N,\P]D9%J\B%H4E 7%-F3[5]H 8M^97@G$Q59 MIS!FID,QL&4N=$1_GH7*,Y1<@/10"2RE.2U-6>;YZ7KB$769|9MPAG[!1V: M7OHB0N(I#3YXC(&L\PS8'-*O9E?5=9MLC)#T.E Z9S85))IIQ!19GBK#,"4L M3\@S|U!SJRI:W9BXGX.LH&Z,G#.-GI.D!N6.C9"]")^ZFG--+Z;,&YK)60*L M,A23RHGLDA:8R%U0%I4BA!/I4]"4 D:\,HP#QY3E8F@Y-S(4/_FOE(*T@KC\$E36Y/=IRO/7H,.@!I,QS|\KP7KC!+5]IMX@,: M&S*5X96BD$%VF=X3391=)Z)R8O_#@Y8NUC;5MK0UH@$.8W"#O(.\|'SPVJ1UPLM@+*+|(*&8% M0@K*CZ)F&@=":V!I&DN*+%0]?G+CIC*L4\1"B;Q#>2C3YD7K&*73$Q;N0 \@KLR(%$XTAMU2#0V%AR)A]NS]D&25Z^6'^W;7XV6LQU^H?3ALV*60=[M!D_F" @]V57*NQS93 ,#P0WQR%C(-,S9;=(Y!Z4-Y=IR$;AWRH<(3DCJ#/]9A%!Z1RI](D]7FSYS;G%LA[7AD9OS^7L& 8 M%@R;]5DL&)9_AF+!L&DYL6#8+R@85E'=_;B)AQVN2O\V*UZ.O-EKWG2:1:V M;U5&I41316&L[+,PC&A^LU9E^ "/>@MC99+Z!OD%^656S'3-|'&-R8B18&8 M2P_D%?, "08)9F;,]$6\%S(-^;.4(./4@&&.P!Y76;^CV/8%:N$$B_12 #!' MG_Y##FE$;]PGE@(E? VI.*Y^8)\7R)^&#118_\70MB*5EGCP4,]!744F:+U^!V=5.YU3T&A9+B1I4D%"(@'$/*^26&:&R+VW10F06 M9):9X#(Y12H"F,K02O' (+]D@,E*M#AOA$G%1&8I)2>Z3"- A032U>"X!>96 M5J26 H@Y/:X,KYQR&UU-#DTO?8$!R#E&|$\[=%2,3P-VDN$0)&E_25AL M*Y_>Q;%CFKB?03AS&U-5/=[K@\]?9Y=CPW#(?ET9.TI7LBFJH1QZ&#O?1\)P+ M. [N]6[\P\S8-R===(@W5P&=@.[@=W ;CRO&P^R4/PP4<,3UR9/FH_L M%:\'PA^9;X&.PH__U!+ P04 " UBDI:Y6QC48,# B"P '@ &5X M:&EB:70R,S$R,# (T9&5L;VET=&5C:VYS+FAT:=56:7/:.!#^2K]B#^;2+S'X MA;<8PDR:D)9I2C*$3N!C;#6H*N1()*Q^Y[]K673)]7DR-Q<9HX'HO5LIO/ MX]V5!DN!RH:#)3(^_&7PJ^?!E4K6*Y06$HW. (H>U$7(!#QS-9_"|:M>ERK=:. M+)860CI[PX/2G\6&E78K;(;#G9]!LUP/FB|(8*[X=CC@8@."G]=$&G1XVDV9 MWT)L8>3/._PLP$[2P3:+HL[\CZ!&4-I>8HS=9GA>6PGI+;& ('[?"1K>=V_X7 MP>TR#GS_MYK;.ARD2EJ*IPE?OI9N]IQ9_&H]EHF%C!VE6@G=F1.5*1W7???K M%Q8O92N1;>,W%U]P[,VI8=)X!K5(2[,1? R%E0DFYY901@U=]+Y_CS#A"1%73O([@C4ZQ"[O)W1]=#>B!RVG MHW?C^]EH.KJ"NT]O;\:7<'%Y>?MI,AM/WL'U>/IQC\X+]?ZY-E:DV[[2TA. MS..@E_]77[7U4_(/"(F2IF@C]| N$81,E,Z59E8H"?,M:$Q1HTP*$TQO(8RM MC/>6^LZUX$0U((HB+ ^R%9^T.D.U:Z17<>Q$PR0^C3 7KAD'4?@3K@4I!K34% MIU2L >XZ_!KG>LWT]]0>=/Q^X) ^63:TQ(]? 4^Q6%5$@F$]*&-*QBF<+A>#:# ML4P:IRZI8B>F*296;%"B>;+EI-X+@VI?$&>]1TFN2":K509]@_I1A#+|(CC+ M"_=[%(8N)!R35NF:LLW=H'O?8!4:9? EB"]/$Y7&&"]SGJDEP4.'*M MQHO*[)@27#&]H*ED51ZW7;59-L]P9YTKS5%[5'49RPW&NY<^%R;/V#86TE61 M _4K7W-EK5H5[OJDCA4)RZHB=\5=FJO!USIK=/UN,?LL)6GY+G U%AMN+#8M MW[>U"=D+#YK]1G#0]IS;]-?P@]Y1;ILNY3)M$;D3)[7HMH.D#/.Z?O'8?X5 M M)B;Z[]$XIS&LU0#MQ3NHM*FOWI(K+E+ 6X:0>]?HP4^N$20+FYNY;[52" M/,/5+Y@>]4]56T7E$0B,R@2"'=' _@W@TNE;4N?R4KA52%L,C6=M_)5;3[=%1 M!\511^FCYCY[*N)3+Z]SNAR8UR\X'9\E_=JV79H_7.AR941QLL7E.;3!O2O> M]P9P<]+_#F%SZH*UW8?\PZVP>I9WU*:[&_\-4$L#!!0 (#6*2EJTBW12H M8YGD<%Z>>68H7DR+-+F\F!(7E_^X^&>SR3ZHJ$PI*UBDB1B?+P[=)A>A$HO+"R%G M3(IW!_*8HN/3XZ|HT/%]!^A4A((ZX?%)-Q]$04GI_\+#K 4T_T:4RP2>G>0 MR|PY);M_O|MIG?3RXGPN13'M!^WVOP[2]31?^G@98\^:EA>&::AK2,_;"U?U__MZ$ I]SCWBIY@=2(SJA4/.E;5X6_C|Z/QI]?!,&**2]>O^J=GN^ILL>/S_2\ MW@^"5J?WS&8$+0_Z$9ORX3%-,TES|$TQE88-LJSD";NA7.F"J8Q]5#KU\X-V M]|\5AH3B2V(:T8P0K /%%$:DJY3J6&IJ+*ZL9A'^$DSE;VC96(NC]979T/9%A;);A7+|P.[7 MKTX[PNO5!3_@G_RAM+:$N["6%'L*@J-BDOLH$3>0Q>C$BG< MH<"4H9%"06&UR+.DY CN2A3&2OL+2_;5N+6A=2%RT/N =3USH!1WSW ME4%YJ7.@Q;@R%45*"Z> ZPDFE*"Z]-1BBW:+13T.]X8 "U,G>T\X*@$570 M&,YX4KH,LWZC.$9-EC-8;+;4UF6- V8.Q_./VJC*8K<&^W : M7\KVI'$W^[?6%CW0@[!5%I;:N7>/3+5)395";R1ZX(Q*<32 MY,X7]NCA#FY>K[=>]RDWR^)CT]9ABH3C, ^>/BFL6.$7<45(=-A[-;WRWBIX? M1S^BO>Q]5WOICM:BAF!CE6,VY=:=AL$HW&|@GU*2-OF&I&D?O4"AMEF7 _0"1 M*2]COT%QFD3N8O'V1 MO>. 1S):HR5B:!MAVU='DN#TBL*7(=R<^)WE9%\C'2N[ZN[.]/?Q[$FAK-HM M?R#9DI%<8*&A94+N#'O5$V)8H?2W?"%P: JF#*%Y^$89TQ%A%L/LB^3].L. M;P!NCS7PWH!7R:4HXN+><%0!;'AJE-E,)3.R)CQ2?6B1E=936F>] 5A=#Y5 M/I7Y W@@G'|)\6AM^'=OIXUE"OT^TYS=*-BPPWUG>WG/^VZ?6-L7_CD7MA=M M)A1#P&G;A;IP+6NU(3X2#>A?<)S0_WZRSD(.4_XHB\SIX1:=%Z)#U51]-3M M,+.LBG)7O9IVX/+#U6W#<:]UU'.7#H7&?U%O7-U%M-S082$VQ\Y.6V?MWO3LX.]@75&[H=_) [%FR[%GALAK?@N=*%P(#/3F_=9[L M=5&P#/0>5%E:A=&)AI8FET.S$R.C R-"YH M=&W=66US&C<0_MY?H3K3-)D!#!C\@AW/$ =/F;9VQB9]^=3IW>V!QKK35;J# MT/%_?1](=8 .);CI.W(S!VKUTNJ"Y7-M1A/'G=.PD,>=H].VMW#]'ET''2" MX(_6'EA:]GE,/I?T9B|1:7U"=O]>I[TXZF;YZ4Q$^.37:C:_VW.DYV>Q2G/L MI|'OOWHQ:\)R^IC7N13CM.=,VO.LU7*HI- *[%TWW[]2NU&.>"#GO?=_7@LOO M:X:GIFY(B|@O&_$7]5IM*.4>9U[1(W!+D5*E>*MM51W\|L/P[7#T\D7KL'EZ MT&J[RNI:C/78YB=]ZS7ZD#VBMHA_$SZ2?6^&-R,AI? #B_YH>'W%KB_9X.>? M^U M]J\&M_7KWWX:_,[Z%R-K6+OY";U7@]*L@B+2"#;T6H@F,O-?LJ3YP)+.1DN& M-39(§IX6)-D%SS07IL9"TKF(YRR?\/SEB^[QZ2[FG/P'K&DU? %T,V81/B6F: M"IH!DO*),*R?I@67[(8RI7.F4G:I=.+I6\WZCRQ6&5HJ9YL0U(Q@1L7<44A*0 MKJ]M99K$WQ3,AJ.1&Z8A|NN>/!OWM$OWO.4&QL$#R9S=I6H*113S7M0>_=$ MB@Q+%5 =4KE(&4_GK$AS71'T!R7ED7*MH\V!H9%0DKN&8I"@D"Q%@A$&X[X_0)N9FP6*J9]1) TUB87'-L MQ.V/7F|H65N)HZF46=/V686R4X9R=,_NER^.VZVC4U,&JT1IF|@JC@4>G4>& MC&MROHS=L?-C4^:|_RU-_0= M&4PZ<(;#NL^'JV9A..2%V9W%XF% \'JYDT=856@(0&U-A7$5"RI*G1P|'"QK M?14O-$GNPEA"[#(*M1)+[*) W4,7HZ2(W+G!%($1D>|:6 ;$;P0.P5(K]3 6 MG%W]&X?DKKZ5(2B$$X-CRCCR)RPDM[$LYP22Y 'AV\9]YT.WP*RA$.\%/T MCY'B:V1(I&%#=]ZTM439O49WSA?DV%1$-@VX42FWB,0-4LAV4:I$9:L9AR6;@*LWZC.$9/%E-8;#;T MUD6/V0$Q_./F=NLR 8RH=N,;>[/"?+L&NV :7U"3G5CBS\IO+*AF(9? R,;*/*'$+\2H,"VU=NX*G&Z0FRJ W MDSV,0Y8)(>C/ G ,T:^VL,3($13? ^I2<0R Y,X7]NCA#FY>K]=>]PDWB^9C MRJ;E%$4.SYP_2JR9XQ1Q1[(\;#R@KWVQB[X\C[[&>- G]HO'2':VC*@5KRQJS M);^:!LMRLX\1$]:FOL6]G',#KG29M$&W \0F>#,F1-] M "A49CUR,[_9R0 M5T@6X(>Q^(2_=H*LIS^+ 34=]EQ1H2S'+7\@V5"1/ *CH45];@UI.1. M!;%#ZZ[QF#0%4R1P/-PC#.F!,*-']GG"2K5A-<'ML<:^5Z#5\F5*.+BWG"4 M :QY:!3I5,DI67Q,^;A\4:/+]J8DDVI.6)Ü-E"]E?B\]$,Y_I7DTUOR[L]-& M(H%^5S1C-PHV;''?R4[>| [|;)=;V3B#CD9U%ZY)B"#ANNE#G;F0M&0(D'^DZ MM)<\,]2KOIP"$#/)YSV1.B4[:)9=?+B\D#KN- M@ZZ[D\@U_D?5QN5U1<,M[>?1^MK)<>.DN7VYV6@MUO:=;"\?%IB,IV_V#O8J MAM(-O7:VD:4VW1P\,-:!%1ET?2!{1R=WKI/MG:7L(CW#L:6$75OY#,H:\^C MK-+ZT9Z F"=UP\.7]X^Q_#]OW"VE LCU"X8/IAY' &%|F*UB|_!RHN)H)A= M+B#TVD|;ZS;N.U#Y;_=ZTN[T#KW\C47LD@*-$7Y>W:C4_$WO5NA|\M/?/> ^[. ^^_ 5!+ P04 M " UBDI:IWC\.KH$ #N$ $@ &5X:&EB:70S,C$R,#(T+FAT:=58 M;6 ;-A#^OE]Q<[V!2Q'4NPX?FD UW%08T%.W6#,,&1M$!BR[H7//7?D'=U?V$R<|1>,T+.?^C\' 9RKI,B8M)!H1BRC M4!@N;^$S9>8K!$&E-53Y2O/;A84XC%OP6>FO?$E*N>56L+.UG_Y1^;U_Y1?I MSQ5=G?4I7P*G[VO\N-6F43.*0T);S38+.TV:G,0G)VG[.$W2-ODC]J$IJU_+N P6S*W?;<:-=BNWO3M.[:(;A>$O-:]ZUD^5M+B>1OORL72SX\RR M>QL0P6]EXUS=4*TW7XD0)I;L'H? _K.4F0DHR+5??M0',BWM8-D28P3/.T%!O^ M%^M&,8+R7^]*H&VT%ERR-7",&;&.OGP33[/1^0] \A-6.^$)3"Y@]G$$T]'U MA\'5:!I,OER.?H?! <.8D<1C&+RIV+BG&U(U._]JBX9:836_&=980J*D9(GE M2L(=MPNP"P8#*0LBX)KE2EM0*8QG,QC+I &'3OSFX#2.PIY093F1*_\MZKT# M]'"A=%957AC\"JG2WM^*$0T,8Z1PSA*6S9FN3H6H[D(9)A #*17.)$41O?)@LA;AL=SEG%C'%[=YH4SW)8,,T0Z":^$OX:7KU<<5R'RR(A M,"5+7H?A@K,4?>-;EB\93- *4)TS0%3]I9KA+BR/ N:WBK0-]6)[B0UYH4Q#4 ML]VMV')Z<8V=#$2]G+7>#8-GVBZT]J6FQ()Y*98'(OV H&B0?B2]N.$BPSC1$K4/Z[H&HQTIY])**K:ASW$2>.KW2'M/Z8Q 6;Q#&)6ZCC/@=BIO5 M$E2G^-;'OF:3<(UTYEBRCKBZ$Q,A ,V8@X.TFAR9-'5OE7))9.+>HT/*O6M7 M\JA5B))WE3/MUS1;Y=_887!O9F8|PQO=L3NX5AF1SW'4W(NCDJ!]TNE&])Q0 MBK->(%CJCMG0)]22N6!K@[G2E.D X0N2&]9=/_0H-[D@JRZ7'H0WZE7NY\I: ME?D5ENY02(BH>I2OGU) VZ$LSBW6;I>N)KN&EYT9.FNK';Z(3/ MB\-&]" I\KY_QB!P8RIKQW7U@85#=TXOX?H6Y/6=AAE!*]5 ,.%C8O?|:+9[MA_\)<'DS'& [_FV\51A[L%*EWM4*D@)&"4YA'=Z+*4,WK]K70SMJ2=:B(_\OS'X_U34 ,+- M<%T:OU8%OO+Y8_Q(X (/9QWZC\/Z(74.4W8!C MQ\:6:YE$&-AC_*VZ:MT4YJO=H6:!T]^);PGAHPF9XXE2V.=-GKO;/'O#KS[+WQN, .\&AI8FET.S(R,C R-"YH=&W=6&UO MVS80_KY?<7.P-@$L1W+LO-AN -5Q4&-M'-C.VGT::)&*B5*D2E))O%^_(R4[MCE-CR3!DS0)'D'6\N^>>,_+.ZLUM)DY["G2[M|/;+[[U]|Z0W M4W1QV]/\!CA]5^-)>-A*6X<,_Z,6":- C2AEI';2C(W:8AF'R1U1#55Q>ZAB[M$.Q=+>,RF#/GO]-I-H[:N>W>]5$F+_C3]E[>EF4?&++NS M 1'\6G9]2+52=2E.E%"ZLQ/ZOZZ3!"G)N%ATWL::$_&V:H@T@6&:IZ78\#]9 M)VHB*/_UM@1ZA-J"2[8$'C4=U,&7#\/WP^F;G>@PI!XT&\V'8-=C)OH:P[8J M[YR@Z374"=+.](O"[@_&T^'YL!]/AZ,+N+P:3ZBBRE,1UOA_I=XH^.2X:O& MI- %OP&30=\#++9|%!.ZS_H+CC"<1GH\OIX.P5D/R U9/P$$;G,/TP@$D\?A]? M#";|Z,O'P>\0]Z=.T@S#YQ4[EQ1CZD3'^;^U1<.-L%K?#6LH(5%2LL1R)>&6 MVSG8.8-8RH((&+- <:0LJA>%"T'D.9-B?LJRXE<[_'JG"N=5;46!K']K2W ML&!$ \.H*)RQA&4SIJMS(*]I<[4%Q$#*!>W= M9=P8AQ _;B7%TQOF3#.$YA&52/?I8?A'0991F3!!/1)K@DW=;0N.8+[C2<, M+C4SW#'N'?7GG*5PSB61"3(*HS3%1=K%O19M'?"9Y2G>{4V!4%MJV!S]Y54 MKNT^%RBA*G?]9EWQP4I7496["=$S(ID)1G>"+2!.?)<1=513NR;G?9Q%_Y) M=36/7KBZ=J.],KSI*D60%D(LL.BR7+A$KY*OV;>";^:;JG$!FX=$[A*L-@U1 M>Y?NK9BZKY=5K51T12<'+23JI%OJNRR_#L:::XQQB:LI(WYKXBZU!)=3? IV MC4["-?*98T$[YNI.3(0 5&,.#O]I MI[G8 (W'%#Z7F5GFD0DL(^SY_D9P^?S^IY M_N+Y3*OLQ7|L ^^]O>15F39S7=1):K6[=98TE2FFR=\R7;U/IO;DJ:-RL;+F M,JN3@^'!6:N$Y/|^1N3 M'BM]?/SD^$DV.3C*CHZ?JNS)|<'DZ.D3-1P>C?3_C;Z!5^%O?]>]5!G^\S=S M4^S--,Y_\N1@43]:FJR>G8R&PS]^$SU7ZP_UGLK-M#BAU<*WDQ+V)E^G95[: MDV^']+)G^,W>1,U-OCKYTY69ZRIYHY?)NW*NBC|-*E54>Y6V9L(/5N:?^F2$ MD].?2UD-C).,0KO5C0YP2>=__^GBV<55OX|/NZVM+:Q8,$I$$_;>UKQ MJ_/+LW<7OUY=O'V3O'V=O#O_R\7EU;O3-U???? OCP>C)L|OD\OSLMW<75Q?G METF|IP>X&U[^^OS5\FOO[V[_WVD5R]QO2W0D'<'W:]>KG\X?_DX"[I__>RG MTS=_.4],SZYP_.GAT?;UV^*#-9^7/M^>CWKW?#73R:3, M|W*)BLA4B4JFNM!6Y4G5S.?*KI)RDM3P%S+O,(_[IFRNG(?I^5]7A:P[#)[M/T@6RB;7*F|T\H?1_G"8++3EYP?X_7557)11/L)S@HZ+[5F41MX>ZQA 3A[M4=8XXB+7M4Y4D>%GOS? &Q,#VM(4B:FK!$AFK*Y7R7B56#W15A$ M5,_HQ^01[A"E\F#X;.,8]/WHV>.!S;EQ#2]7>[E:5NLSOM9CVR"A1T\5'U&*1FU2-/G?(H%,F12PA]V:2H-A/V]2K#>>N9OIK&QJ^$\XCTR,SX#>7)8V MXS%DP6=P?*I8#63%[N.E][^4UGW8N'WQ.>*^'(^L"H!:)7 6_#<9RQ MC%RBC-QI7Y]M|33BB:F!5NDM]G/-U+/2PA!9R^2GP+$]S:#:>R M8=)P*"B5]6J2LL/A<##D_XM2'+CO49G"$P?'W2PTUNK3!3UWA$6)"X65B># M+$U-_NH'|_+S:2DXO!4%D||S^>TM&I "M"XH0#B&EFJHFD/:)_!%,FGR? 5T M,ZRNB[+84U4%>A'5ZOX-3LMM.?RAR/$KF.WV % MEGV S2['K,SAJFU<*IOA&!F8Z;0N8< Y M^"Z93G,-;Y#PMKP!93\,;=AL[B.IHF>60FN);'[,/=L(9V MP1- ;SD'4\#]S/54HZ=SO1\P4=_5A;7 M0%WT"U#;7)KB/>]HU\V:3,Z5&4+SMLKFX^@$_6D\EHDQ6:GYDIH3[TY9TP"^5 M4 YY*G!^=XQU_EJ2) 'OU-:|"IE-:;RRF L,JN3@^'!6:N$Y/|^1N3 M'BM]?/SD^$DV.3C*CHZ?JNS)|<'DZ.D3-1P>C?3_C;Z!5^%O?]>]5!G^\S=S M4^S--,Y_\N1@43]:FJR>G8R&PS]^$SU7ZP_UGLK-M#BAU<*WDQ+V)E^G95[: MDV^']+)G^,W>1,U-OCKYTY69ZRIYHY?)NW*NBC|-*E54>Y6V9L(/5N:?^F2$ MD].?2UD-C).,0KO5C0YP2>=__^GBV<55OX|/NZVM+:Q8,$I$$_;>UKQ MJ_/+LW<7OUY=O'V3O'V=O#O_R\7EU;O3-U???? OCP>C)L|OD\OSLMW<75Q?G METF|IP>X&U[^^OS5\FOO[V[_WVD5R]QO2W0D'<'W:]>KG\X?_DX"[I__>RG MTS=_.4],SZYP_.GAT?;UV^*#-9^7/M^>CWKW?#73R:3, M|W*)BLA4B4JFNM!6Y4G5S.?*KI)RDM3P%S+O,(_[IFRNG(?I^5]7A:P[#)[M/T@6RB;7*F|T\H?1_G"8++3EYP?X_7557)11/L)S@HZ+[5F41MX>ZQA 3A[M4=8XXB+7M4Y4D>%GOS? &Q,#VM(4B:FK!$AFK*Y7R7B56#W15A$ M5,_HQ^01[A"E\F#X;.,8]/WHV>.!S;EQ#2]7>[E:5NLSOM9CVR"A1T\5'U&*1FU2-/G?(H%,F12PA]V:2H-A/V]2K#>>N9OIK&QJ^$\XCTR,SX#>7)8V MXS%DP6=P?*I8#63%[N.E][^4UGW8N'WQ.>*^'(^L"H!:)7 6_#<9RQ MC%RBC-QI7Y]M|33BB:F!5NDM]G/-U+/2PA!9R^2GP+$]S:#:>R M8=)P*"B5]6J2LL/A<##D_XM2'+CO49G"$P?'W2PTUNK3!3UWA$6)"X65B># M+$U-_NH'|_+S:2DXO!4%D||S^>TM&I "M"XH0#B&EFJHFD/:)_!%,FGR? 5T M,ZRNB[+84U4%>A'5ZOX-3LMM.?RAR/$KF.WV % MEGV S2['K,SAJFU<*IOA&!F8Z;0N8< Y M^"Z93G,-;Y#PMKP!93\,;=AL[B.IHF>60FN);'[,/=L(9V MP1- ;SD'4\#]S/54HZ=SO1\P4=_5A;7 M0%WT"U#;7)KB/>]HU\V:3,Z5&4+SMLKFX^@$_6D\EHDQ6:GYDIH3[TY9TP"^5 M4 YY*G!^=XQU_EJ2) 'OU-:|"IE-:;RRF L,JN3@^'!6:N$Y/|^1N3 M'BM]?/SD^$DV.3C*CHZ?JNS)|<'DZ.D3-1P>C?3_C;Z!5^%O?]>]5!G^\S=S M4^S--,Y_\N1@43]:FJR>G8R&PS]^$SU7ZP_UGLK-M#BAU<*WDQ+V)E^G95[: MDV^']+)G^,W>1,U-OCKYTY69ZRIYHY?)NW*NBC|-*E54>Y6V9L(/5N:?^F2$ MD].?2UD-C).,0KO5C0YP2>=__^GBV<55OX|/NZVM+:Q8,$I$$_;>UKQ MJ_/+LW<7OUY=O'V3O'V=O#O_R\7EU;O3-U???? OCP>C)L|OD\OSLMW<75Q?G METF|IP>X&U[^^OS5\FOO[V[_WVD5R]QO2W0D'<'W:]>KG\X?_DX"[I__>RG MTS=_.4],SZYP_.GAT?;UV^*#-9^7/M^>CWKW?#73R:3, M|W*)BLA4B4JFNM!6Y4G5S.?*KI)RDM3P%S+O,(_[IFRNG(?I^5]7A:P[#)[M/T@6RB;7*F|T\H?1_G"8++3EYP?X_7557)11/L)S@HZ+[5F41MX>ZQA 3A[M4=8XXB+7M4Y4D>%GOS? &Q,#VM(4B:FK!$AFK*Y7R7B56#W15A$ M5,_HQ^01[A"E\F#X;.,8]/WHV>.!S;EQ#2]7>[E:5NLSOM9CVR"A1T\5'U&*1FU2-/G?(H%,F12PA]V:2H-A/V]2K#>>N9OIK&QJ^$\XCTR,SX#>7)8V MXS%DP6=P?*I8#63%[N.E][^4UGW8N'WQ.>*^'(^L"H!:)7 6_#<9RQ MC%RBC-QI7Y]M|33BB:F!5NDM]G/-U+/2PA!9R^2GP+$]S:#:>R M8=)P*"B5]6J2LL/A<##D_XM2'+CO49G"$P?'W2PTUNK3!3UWA$6)"X65B>#

M+$UWNN['M=MP|WE!)MEM7N'T:N;IK$>RG$>X:.^I%YS'NB!T?#/U*L!+-% ML0&<*EX0]:/C):WZW$M0RJKJWS-G6A8?N&[I> ?+@MN6DJ(@:.#Q.,VBMU M6U;CC_JU#SNZ1\NDH6HT;X\(/P,E@4 UG T<"%TP:RO!5A8"\.,N[6S@6^_ MHTM?IZT/_Z/1[ANB2.+?CT |W+T$TC;|P&![KP?OKA,:MY'7>YL-M!/?"O(S ME50Y=2 -*JS>%O+=";D8)%0ZC7$4NR,%&6#V%|*#$D(?3^1|F[1.XE),E:VR<$ MU3*MQ8*SA974'>9$**.8@I9*!'A(@ZT*7%>L89WM;26NP]LV Q9D3!!R6VF% M-Q,FM2!,>(F X9+^T<?

7$S6MKE4E5S7TM>F;"I,D\G\ M@VW;) 2,<_0J&K]!3R:/3P:]!M,*4DX,UE+ISOHU&T=/$32"#&H+J5U_>NI MW'F!:XFKT^@SMK$+>8GLXZ0P'BQ'<4 0!@/,W[#SH&3
XY1;2=WQMGJ+/WC7 MZ%!O6L1,Y#5Y^KDIV+ MRO':YO@.R$:N;PNV2]YC#;D,0S/Y/C:;-RX;0PT,SB!XR W)#UV@*%,CPG3C M* ,):R@1O.*B30DL>AG6S.#&3!,
(VQW0+8+3);\3F4E'TOM-W51SV493;9H8WL8G@A!1C?X(ES(1+N6T?V&>,?\6' M#//4@7@,'&B!M1D05FONJ:0L)0WF4BI&SSC^I/"U68@=#&&O85.VJ'XO?,#5\;DN8FB)2=ZM!A&N
M:7ZZF7B9SG36P%^CPU>R0APR'.NQXY;T,2=*[T",28R-19X)MP*A_Q!"4<*K MPKB:BV6"F2JDM*9[)<4/5$ $UO"%CH(!*%W>WXB$M) MP&^&!T*/^RY.)U:RHK)TA\G M D?
_T;C>'9&27T .% 2[J^0L!\G@..ZE"X5?N5#X(947'G;YQ#R(>GZG5 QQ8>@ #/P MMM#S9904],$"%H5@)>3T/46IX+CVPNF"KI&4(*A3;T<2NZKQ03X2UC2_S0P
M^.$(>XD.GY+5C]$;*NWI+-.C)S'I4"T&Y+L-Q5@M.FBRW2UU0?67!SKW)?J/ M>&Z^TTVR6=I=X_E'(W;_;:.C=3M*VY)YWJ/Q WE M)DW=6-W>*74WBD-
PS&%B^QY50@GU*0HIE>]]A6^QH??I)D#'OMV02XW_Y+P6 M$E'I#!I=AQ.&1[K^;VG?\YE[D7*X"FTR$(2D*NEJ/?40[E*)6ZI4-!]5Z&^? M8>L^,;@49-UM%
<0:>S)3QV5+Q0N:0IT#SM3V(BLQ_&+7'RB:^9CUU^;C_U2= M-!Z8++S=W,T1V5HZG)!P!,3QXH(RT13PJ;;75+Q+!"O7>S=B:$51([JB!AQK
MB0S6KM]+#S'/VK@2JTGY=VYV<;S*K1 T!0=UC6W\B#?&Q#7]-]70PC$F1/F. MN;93DA*>A:#F >$#*^Y-7=416C%PE<_A=CC1D T$W(YE)/P0^Q
MK>PY>EXA7=V3O@F5/WJJY4&GG&/JH.C'GVZE-=V;O>D0=LR:OO$JQ/NP EF\ M!NTIB,I?%<2/*9SFSJJ2EWWI^ W9+C(K[-YB_0K>G\#V*QPJ*[S("9\<''?Z
M;/3:3;T3)L+Y^.F65@D< M&2'(@5 @W;?7GPPN>RCZX5(N(W9O;.ZNUN>0];8Y)9+6CT"R:8L%\NUD NL!-T'N*%+UV/R6)RV/#CV M/N]-
J=FXX4UGSVN7XH0WJ6FP9TF\J2U'=.#=T;.C'Q=5H (6HHYE71NB*" MX*&4"E"G(J0ASX:""?EZ*NJKXVJPBO^*5#KY//YRD,HO1M\YC9:;N1%7QQ6! MD7)SJJPLLH;NK/<-[;9O.
[*RE M=)SC(!!B%X)V(L58EZX'D0[5(M:^4HZ(4[*>Z=S5WVY'A$&;9'6U7@@OH]OJ M;1WS&=T&QEO0J)5+.Q\X[MQH-.,"]*=#- ,03"O+.''ARF&XIOZ@^SW_%(1,
M,C&V0C>U,%A4$$S&M77N"L/2/0GZ&A.PF?QB! ;M)#R4)/0)<)H!:X#:JN(. M=01"+\IN)PDL IKIW NC*ZFCX5Q]6A;4*G7>1ZO8!B,M'1R*[NU;N.=PO&C" MC>LWCC(IIJ/C$_4M
"1(N<5QPE2Y<1C"EB.CRN/.COFW;**4P1I/1&>^A7JE MI7:1--3 576-NJ.UMU[7.>7FX^$2;"R1+(JR 264<14AQ4H]342BFS(JZ!#F
MZ2R5CTB&FRB)POO:JSLL$G(I74HSM2N%Z9-\R.9&1YQ'J:W2QU>(MAB(.Y ML+226S>S:D;AIA(IWRW2^@O;FV+T@93*K W4L0#X");^M! #+.1C=;;G*]7* M;2U\$(
;5DMZ4'ZQ8?.:);/V 5OHI*A*X0_Z-__8XICN2 'K#=J&[> 1&Y&;RZ/#?F.!:\2:RXMB-"8U"_&FDZ2TTF0>)"=K"J2:BKL42;-?9Z>Q M%ZRVW"T^F&G S6$P15)%XZC*
[:6O5#P"3]>2#3LI0)1WBYLO=AK^S32M7E*_9YJ,VVO". 5 M3FDZ4>N%- *I%J7__3U(Z[@?A$!@O\LH6HRU_UX MMUSY7TD+G)(6V$E&/HVOAMC^'ZSQ>M7E,#$&E!
(O9$OOU0>_D!,IK;KCJU1K M,_!/> OD%"I?AS9%+:E#;=;;K1%_"#<2JT&T.?@G\/G!L.,!A0$*/U(ORU;; MI@A!95(%2B(@]W@'?D /8_7AZY2MQ?
PBN5^RB;6"H0%W<<:2STK:IO0%!&;2 M5G."Z#&TJ#7>'R-/6QK!^\T:'%4 M%?E:2^])"@S@;([8OC5JA<1&(RW@0VNG&_\;@9&I9J;PAAF6TJ2M5>^9)^R* M2Q74[< =#
<]#DY%L'0$)I;XB?,R!^* [>SUQ+MI.^7=_//=VJEBVX MOU.MYN,R]_<^KZ[VQ1_;+3:XPF;:>"_W=,JE!5GRC@IVK=K< NM+Y@U$'AJ, M^>C.QI5%1>9_&^?-
_ND^!GM4NU$[TBA/&NM(<\OJPEO3I<=]^7I#(SJW)YN] MJ^_'9;:"?\WJ>?[B_P%02P,$% @ -8I*6MNY*-1/7P, US$M ! !I M='0M,C R-#R,SN:'1M[+UK<]M(DC;Z?
7\%CF9W6CY!TKQ+E+O]!BW+;FU; MEQ7E\.+$! D42;1!@XR*)\^O?S*PJ7"A*HB22J!+1,2-+)"Y5F5EY>2HS MZ]?_Y=N.-_[ME_[@^/3TE__S\=]^_7^JU?_^ M=/7-^.Q;\91YD7$<,#-
BMG'K1!,CFC#CAQ_\=&Y,X](UHY$?3*M5?MNQ/YL' MSG@2&N\D@CG#O+WP* ZK8].<_;8WB:+9T?OW(S,< MUOOQ@_%Y\\1X&W=X3%]^YCO[SU]*R]U[])JR*SS?O'<\N)
(A.=]'@>F%2"TS OK#RQJ=:OVPVFJ(YSS\,IR#?%D>_@VF4#H+'LB7-9X_]]GWP;6A$W-JN.%D>E9+)E+%.7N@K]KEC\E MTC2:R5AQSLN"\=B$F_5JO5EM-),APDUV.LKL5+KO^9?
RTC"([O,-/LSQS+E[MB#2-5F9@\G)K;N??+9D&7^2>RZP'+H0ODYGLE%KO\>NA&;+L_)U'KE]D MCN7'7A3,'Q@T_S(W'ILYRR^&+_*4"_UVLW'PV%CX%73#D6N"QMAC7O7[8._C
MKQ-FVA]_G;+(-/#V*OLK=FY^VSOVO0BT1_5Z/H,96/ROW_8B=A>])XE^__'? M_NW??HV^84G\2SN#S;?,QS@^:C::NY]K,-_S4:WV3S\]7WNJ<]XB=2E7YS0 M,MU_,C/X
I^$R6M:>Q]Q^NMZP25<[MOY5[3W/G[YY\M?T(>GV_0&UQSO&7Q= M_[8'BN!HY-PQNSHR711M\;8.O*W_;7#RK!>VY0N%1CZZF+$ M(MW_OXF/K_VP78MX >'Y][GA4'
;S@>51K;GX6C8W/XAXK!O%LYCHLX(-DEX$_ M#LSIQ=!UQJ3?5YO'B8=OHQN2Z;1[3TVG;Y%V"R_-N0D/.5X+5S8YH>;F)_3$ M6OGFF$/'!<7V OGJ-%9:)?(5#@LW,G)!E1=-8
4&!#&S,U/8)_2-?BBR;2> MR8V7*J[%V7R&BVY@.C?LJ^EXW_PPS S_%"*'*;L(COWI+& 3'/D-XQ\^NCK0 MDCXQGZ_,@YORYXUJ8-M3>HI)CUW4N_SODS 1@PX
M:K%PB0>&CN512!X]3-N@Z.0H K_KM[W0F").C;+7GK.!<(/ M7DB4>_?CAY^9YX.@+'OLJL3)/>)]?O2/S1K&PNY1$&++HROXXGG<96-<6?>E M)8J.!OR[9SV/Q?
=9*XE\|OWJ6<^:F4'D6,[,?&!\E^GWSYNSLX1Z^$#\XGFS MA;7KS]F2Y8&/.Y'?KO),H17IL:CJY>>,HA_Y%T@&_#T"K\@@=<*6@AK'IW_D
MHZ+%FY,1Y)\^HZA$_@6Q;1!]!H&BR*=:;\#_Y'WI=\DP[?321K/::J2OX-_(MO^5+WN?FO9P,307(P(/\2!"A6VW5DP>);UXRLY9:,^L@\%,_6,?,VFK-;$$:
M7S.SSJ9G)M865[O\3QM>=@=AD.5$9PP-IV$[4_1S? \460!*6CI'7QG&1[.) M8X$3<^> 2A*($QBW7]\O?58R[>25A=&VJX#4+"B\1GW["N] -3*T5M?[K?61 MX5 U,C17)T-S?
63HJ:9P$FA&*IV3OV($ B :\SWX,^2*1UX&07P\C5W$G4QM^Q3OVD@-N"\$S)N%,IFPH%BFTUN<9-10+%9IK MG)IBL4)CC5-
3+EAXIB:!SZ>XQ^);/]>O,39$\XT'$6]1>V^(%QN/9#;,"]RC M@1D%ONLZWO@4YA:P,-*&_!N/H'16/RHX++K'=EWY^H6D_C1TCTLW[*K6Q"7RH!='UZ5T?W6$.%UC\&+
M=G77R0O=8^P"7-UUDE_93GA<&<\%0R=V-Z;.+_^29M<5O9 M2/Q1GOPQZ%^=]C?/D1Y0>G6.U-?"$>7B<22XY,9G4/HAC"H.6,J-'[Y[S/T MWF;F?UNY"/U)AIR94>#?'-
#,:P9N0W3W!D9?X?@W/&O(@WJ;ARPI^?YMB&:R%T%"^] M=_$&1_&)>=9D:@8_[SGVU_GBEG,N<&6.&]3?2N'-I2RJ9YL%J0WE4-E4#:O M3&\L1(-$U?&<:3Q=EQ!D2^;:5
X&6\=F*_G\2CXK!S IMIX)05Q@KC90;ELY_$JQ M5:PU=SO*(6'(3G"90M]U;'*93B,V74"$D^:'HK'74^1>F?$)(BW#6OF"3$SK MXZ"NF37Q?-,4\^&4"+ -IN!;\$E;U,NE,,%59<+&)O'
MK.B8;V&]?<6A'%2Y"0'1E#=*(I9/\89V?,4C3UR'VHS"E6^30\KA=BMJNC2F M#68^=G4%MYD\X[?))B4A+)6MX-;=YF*PS8Z2F)?*@K%MM[D@N5 2(U-9+@IS MFPL2$"5A-
M7;BVEYU-T)T$AG MM[D@N= 2L-I)M[D@ 5$.+U/1;2Z(-UJ"9,6XS05Q2#FT2G&WN2 V*0<>J>S! M%K,CT%4.OU&91\6$GP?*X3@J\Z@877>@*Y*S.RE !\JA. JSJ"!-IQR>HC"+
M"E)TRD$;.J ,!6D\Y5 &'7A5D.I3#G70@5<%Z4!=\8=M.>2;*?HX*/&E/G7*?VZAM]; MW%?9D.#K&E470_EURKQR,3+N]B94_\K\<6#.)HYENFG=^+D?1)/^%*9IF:]- MTE],V1'-
N(.E8O_2SG5QERJ-#Y5#H]8K M$'IRI:<<6K4"5TYB[)?TU@W&COC//>60NU("=\IS[BF'798"N)L^8+UU2[$KSK*.8/,.B>&.>,PZ8LT[M)(6[YC;K"#5O61QWRG?
6$6E>71[T9$JCKAO2+)?.F6/;+CLQGSP"5'N[L2-. M=*.N&^2\>Z*X&XYTHZX;]KQ[DKACSG2CKAL(78Q([I)#W:CKAD8_6R9T98R. ML/3 CWE=$L1=
<:AUA*9W20YWSIW6$9S>MD#NEC.M(SS]#(G0 ME"T-W?#I72N@V9&FD8V&;NCTK@GB;K3T:S1TPZ9W30YWK-%:HZ$;,KT[)85% M281NN/26:PJ+8HN.J/1N5-
3LC!.M(QZ]&R*X*^ZSCDCT;DC@SCG..F+0;[VN ML"A9T!%]WDIA84$,:>J(.^]0,,Q-'6'G'9+#'7&;FSJBSCLDAKOF.S=U M!)UWHKBP*
('0$7/>7G5A45S1#7+>O4*:G7&D=8.>=T\4=\67U@V"WCU)W#EW M6CI>J"XN2"=T@Z:U7%Q;$F):.T/0N%=/LBDO=TA&;WB5!W!&'NJ4C.+U+ M'I+587%L46W?
#I72NFV;HKW5Q=$)OK%$3=T.E= M$\1MN])%R:%NV/2NR6%AKG11 JD;,KT[U85%281NN/26JPL+8DM;1U1Z-PIK M=L6);NN(1^^&".Z(^]S6$8G>#0G<-
<>YK2,&_=:K"XN2!1W1YZU4%Q;%$!UQ MYQTJH]D9CUE'V'F'Y'!7W&8=4><=$L.=\YUU!)UWHKJP*('0$7/>7G5A05SI MZ 8Y[UXAS:XXTAW=H.?
=$\4=\:4[ND'0NR>)N^9.=W2#HG>INK HF= -DMYZ M=6%1C-$1FMZE8IJ=<:EUQ*9W21!WQ:'6$9S>)3G<.7=:1W1Z-ZH+BY(('>'I M+587%L26KF[XM.7'H$/G1]\'&V-%0<=
(=G7#9[? BH)J;KNZ 91;8$51"DHW M8$ZRXO/)FU-0NN%A6V!%40I*-P1L"ZPH2D'IA@%)5AR?OSD%I1L,L@56%*6@ M= , ML"*HA24CI'W9HN1'0^(#]?
>US_RFQ=1^D"W8'JKE&ZMD]*ZQBU2K1ND>DVDF8V)=2ZA9Y;IO5: MY5JWV'+S^U>;DFK=0L>M4GJM,JU;9+B9;8X-4?=0MVA04O?T6@,M<:A;!+AQ
MZJY5=G6+_38#WVU*=G6+^C9.W;7*KI*AWM:S$_&EEX%OQU9T$0Q8<.-8+$U(M_<#]KKLV)_.?&\=KU,Y.[R@[:A#)4/A4A +RPXO2@Z5A E*.2P^.[PH@5O2 M2]E,NO:6Q5)7B5
2\RG9HB1 I)CER'@1\716.M+K%\.>DDA:*8:[Y4;WE$0< M2RG<42>ZIR1$JZ03_3RAU%4>E 25=YTI)1;]M"3T6>"',]-B)I":C>"F$I?> MJ%"6N+0^0KDKSG6)4>LCDSOG:I=X]39$5%?
IT R[WD46E3CV@TKX6^T"H*V[W,5TA6PV2LQ;;4'UV4 M0);HMJJE=T5)A&:0]JZPI<2Q52X"VAE'NL2N51;#77&C2[Q:92G<.2>ZQ*C5 M++XK2AXTPZ5W@RDE%JU/H<^NN-/-$I?
61RAWQ+ENEABU/C*Y:ZYVL\2K=2BW M*THZ-,.N=Y%%)8ZM3:G/SGCA):BMC4SNBA->(MS:B.3.^> EW*U!O5U1PJ$M M]KTS'"J!<%V*?7;%
6^5,+@N(KDC_G>K!,%UDPPJX6^U"X"V[G(W5Q?$YCH%L<2\U1;$;3O:1%N==%"62);JM: M>E>41&@&:>*6TH<6^4BH%UQI-LE=JVR&.Z(&]TN\6J5I7#7G.AVB5&K67Q7
ME#QHADOO!E-*+%]?0I^=<:=+7%H?H=P5Y[K$J/61R9USM4N\6H=RNZ*D0S/L M>A=95.+8VI3Z[(H7WBE!;6UD<\$Z)<&LCDKOF@W=*N%N#>KNBA$-;['MG M.%0"X;H4^^R,
U["X+J(Y*[XWR4(KHM$[IS[74+@ZA?<%24;F@'@N\<@)>'O M*],;"Z[@GV>.YTSCZ?HYX'A 9[CV_L&;\IL7$;6K)'Z[2%3S3B^B*HE)O[M5^:/
W,V<2S3Y42V_!@\@/G1]\'KW8Y3S_*G[-J\Z\?1Q]@]GEK1L/H>_8W M'U[_GW'@A+9CK6#/7JNU"CK9MJLDXK>"+)Q>;XP5!974=Y7#U^2:^&2"+;?8 M8,)8A.L"E\-">
(*@VKGO67$0P+/[8<@V8>6_M.>;0<9UH(]'H@1?.2Q$>?*O5?J5B_=7]9(^P[=AY%C'W!IOE.*-=5)E?9?_(Y8T\W83]0+GA61KVH
!@=*!>&*ZB+E&"4XH&S87KN4R=J6Y3KNB;+BLD.+:%.V5#9B+UD6;(KBR(7+AZD4%T/1 VQ"Z M*">J*$9I&WEOU8DJBCO:QN;;=*+6B?T=:AN<%^-$K97VVD;>6W2BUDIP;2/H
M[3I1!24!'&H;0N]8ML:AMI'W5IVHHKBC;6R^32=JG?O7A]H&Y\4X46NEO;:1 M]Q:=J+427+L(&O/ 2=#/6904L'SSPU"C%)E#[2+CK5)=!;O;TRZ41A9]83;P MQH4OCP-
F.QJE2_:T"Y^W1&\E%H-VH7:BKW1<"MI%SENAMA(+0;M8F;04]TT7 M3;<^"T*[&'BK5%=B82@;-"LN3K^GS>W%I2+J5=DQ><_WAPKE NT5V3%[V^-%:VZ<@'UJD6AYV^.
M%!#S2*YI>NZ45]SS[Y M*W9F.+I/\^OYC.4AE3/3FC@>"^;9"W4!4UIU)2/X%W6(*MF[A+U*H@(*K=Y/ ML0-/]<9PG?SU=#H+_!M2]-J HJV&DIB#0NOXS3!:241#H17])0X\)XH#3_\
MXMSA;QIQ5TF01*%EK#=WE<-=%&NYOYDBY%9#.9!%K;[RFR*[!$S4$^A]Q0X+#*#>:*DM"G*:#64 MPR/O/ZX@^3D$HBS(*B9_#/I7I_U=$)*\>NB! M;5B/>E
6W2CYOE0Y9#G_A'+H55..O$XY*(NZJ&]#TBCVDQG>OU$?/T)9L*>4 M 34]"F5!*=4M2^'B4H2-:2D+G6F@7P+39N?F=#N]5;:O2EK*8GK*JY(M2D8A M6D,YJ%$?
K7$1V"RX",3IR?"\3Z;U$ZR.-BYIJP0U-6"^$@9$3Q!4 0-2E))8 M&\#5*H%-Y5FOA">A)Q"JAC'![6EMD:U6B6ZJSGDE? @] 5-5#,D+A.3)$;VX M7D8AUZ1$2%67J)5J=-21J+:>
(*JF$J6H]O6$TU=T=_1U+MHZPEDKK1R=5TG MRL*+G]DP.@4[$<1X8\J-[[5![9H%TV^^^3;/'FJUE07RBN')AI+HV\J"9@^1 M^30R7^M3;MI6%*(HFN KVH*-LN,\[Z'\Q+@8S+$L,\
3&-+)>.",0KWNC7%(VQ,YS MZ7X'I4M^ WX9?F8CQV/V)^;!+Y$^:DS96/HIXA-8>^F#\4\N%,37FA_*!MV* M+H9UUJQWE VM]5D,:^6'LC'U"O9;]K'^/GB0TN7:R_!:V:A^([Y:R?
H,ZY7% M%\IEONY&>EUET8IRF6^:]V]B^*>3]C;6]5^V]H2ZFK M,[RV(PI]0ZP_T 1M4\B:%N2.'V@+CNV:WW-0PF:*"T9S=<%HKE,P2MBLE)-5
MY$1;V&SG.*4)1J9VB%L4\Y3#L2@)>\R^!GX\RQYVQ.##@7,7S;\X-QLX>F13 ML85R^,\#](55H">!E<5H^K=F8*=*!ZF,)\U&O%4Q?:M/==.!LO!(,616(1H^ M5!:W6,*3;XXYI"
(:':7_4%G G_-SW[:M#7YY#>0V4#V6)IO,YTRD/E MXDTU:-Q8)XV5BSD+I+$2ME'9&+5HAA2T.W6H;#1;-$,*@B%[RH:RQ9J%=0:Q M/9V"V$'D6S\'+
(I<9E^%L3Y$UBDDW2:1U^FH]W2*-;=)Y'5ZZCUE(\XE1+YD MP<@/IJ9G,:+W=T^C_+.>LG&G"I1>J^)0-OI4@=)KU1[*QJ"#B1DP@L:/_>D, MOJ7\'OHT[,?1Q ^S@,A^,8MD-
L>G^!8[%,!WSDUT4< M^:-HPLY\C\WY71HYA\J&J)_9B 5!GEO]($#:XY-^.-'DU+.=&\>.33=E[J4Y MQZ^!9[BJ+D9+'Y/P[OCDXHI%.%A_.SW$&O5,2]4G<(CZNKJO]I0->U5D\I.#
MW^:Y*@J(3[NN;)#^9L1G4X>H*"$^RN(/)].9Z\|9=[,N;CT6A!-GACP^&5Q< M?G9"R_7#&/R#3W/\,--!]_H:/=3<_9=Q8$U NMYL*\IV75F,0R-&;L:/:]>5 M@T90KY'*O6(S2=' 'P?F--
=TM]%;?I$^E%<.+UF1\LU6 91OH6%93VY$NZX< M?J(RY= MC+"A''SQA$\%%]P 50$J^>-^U;DW#B1P\(!G*"$N0?'@-5'2^&Z\6-&]EJ M5\+=40YA*05&
[?!&.:Q'2X'!O2(N,\Q^\SI&.=Q)$2= ">8HAS:IR)R"E&U3 M.2Q)$>9L:+^IJ1SXDV0>Y*D[9;9#)H,['F/F69DS9O\K-EU\GYTB0U]B;]/% MZ&MD@W(@CC9L6&?
PWMP)L.3)EVXSCVY3"VHG8!A5.;G6-:DLP/,9IG$#RO"& MG<($@QAOOW+"GTL[FY[<61-D!.K-P+0VC387Y%LWE0575&964;ZVLL#&ISAT M/!:&?>NOV F=?-;X'X/^U6E_PY:HW@-
"KT=_*8L%%$_E-5H)98/Z1ZD\N#$] M-O'_W+0T-ZJ-WEKHW%(V/G^4SF>.%?AGOKW9+JR@QW'K=CV$5C8P+TB@[[LW MS54+;M9F,5O*A>F4:P%OM&.778QXSLL9BR:^?
>K=L##"Q]S_E+%\!')\=7G- MK(GGN_YX/@A<;79_6\H%[&MCR/=!_]NW8VT,<$O9@'LY#\Y]S\+S*%S'QGA;
MLB%K,CP_@!O36TZ]W#IYF^ED+67#;4WY6%!PUU(V$M>4CP4A*BWE@G0-78ZU M&CIEX_DD,T-ZZ"+S(LQ"S0B"8::M'5O1-[A*>^WGW!T%B)EC-LG$F1EF *&>
MFR<^WE+S@_'[9KW>>B^N>#\RK:@Z\OW(\R.V9XP"?WK%1N%O>Z-JMW5HX,\> M_FS7Z6>#?C;I9XM^MNEGAWYV\6>7_SR@G_2$+CWA@)YP0$\XH"
<TZ,G].@)/7I"#Y]P4*_3SP;];.X9KN/]O'I\FC1'O&[/B'PQ,:_:V#/\ MP&;!;WN-O?>;HEZ;QM^F\;) ,\6"30SQ\Q1 /DR$>;G"(I+L;>)CM MRT?:2T;:V^!(#UZSQAOUU"34-S=(K$1YQ2
S=FMSAJO1;K_*MJ:FJ+$Y6]3H MD*J$?YK\GU?1-;5'C(_33)7\,]KS%4S-5?-S9FK9H-";_CG MP+@WC\9AF__3I7]Z_,.>F%PC-U6ZO=E\%:]2H]>IASZ<6"QD/\Y8:9-
MP)+MW'S\%7X0KN:T#T?-@V'GT#8[HW:WT>VU>[W1@-)=-2NUSJSZ,.M8T>3HT:]_A][=.7'7\.9Z7W\=1C@Y,^.\$F(+E5-UQE[1Q;S(A; R-SZ#)Y_9"F6K5\US5G(3N2
MOWRPG7#FFO,CQP,*L2K=]$$\?>A'D3^E%]RP('(LTQ4OH??QK]-9U.I\)A%0 M+++EF\77-?CJ_?W/>X>U7GWY5_5:@SY_3\|+Y)>"A*U9M$?WP$R04@A1+$Q6
M#+\QBPR"ZHV_U>F_#^)[)%[SWI#$=U VY,WO^>"+.$$[VS*GCSH]^Z0>.Z?Y2"4TOK(8L<$;\Z]#Y%SMJM('H].:QH_^X/?3\Z_7%^>5O_\-;-J'S[7CFM&L=]J] M!T>LW
IH=6OM>DN+!;]&;]VIBPTSMFM<>5/3>\A,:DOB$E[J9APV9 2L0[Q M[*XDGE\NKL[$N\$H>+YW'D_A298A<'VP*;C; MZ49^).BLVN9U:O;'2RGUHF[3P)\]4P2,[YYC^38S
MS@:K*NA[XL!)_&RY[WM>C 4B,S^(P G$DRPB<)U@@B&SCH:^[PY-U_6CH7\G MET<35WCOH-WYL+A"$AF,[!?0DNNLUU/SQ3:.2-@_/__>_V97%T;E]^O M!M_[Y]?&]06:
[6NPS5S#-%K&Q971Z.S;[XR++\;U[R=9LYZ8]/[Q-7X-7G([M1YQBG)75K/P7/S"B"3-&3@AL,.;,# SFVE[3!>L*W77/R=80I&=4I M/&*"MU5MM^M+T?:V]CY^919O4G,FX M<9R7\
(J!._\/ROV6&-E;B8\75Z5-*&W""VS"=0"OHQSL9]F%CK +[3=I%ZZO M^N>#4S0 ;](V++J;CYN&5$(,GD)#\-
'_XG]&Y!O\%TZ,U__>^[7GQAXGE/"$=\/%8'3D0NIB,E>C6N]T#YJK!R%E9*UD9/V8 MI#570X^>*U%7;.R$$2S1"-,CI50=['T\O;XV3L^/:R^*;#5R%-J'M4ZG^2Q/
MX>'/V[W.6GP.&E1KZSZ' OKRF6X(%^)3S_(#\#[XN7^8A7KLQUX4S(_!*;KO MD81XQ2SP;__YJ4M_"$+OV8[IF8_[["MX)HFJ4,V!V0S]K\V[4Y$_;!$/\C:J MM_?QL%%M-
'H'/3QXZA%_[^5"O66Z+7>?]TGV#'!\+L#S"8S_C ,GM!V+G!]_ M9.3DE"X+QJ;G_(O^?O<,SU<;^7J 3J>UJ]J@9HA6V8&1EQ[TC]X]P\T5TZVB M8CLZ;&P*55V/P>W;=H#%J_P?
S(!O)%AR'<'DNO'##"EFP4MB 6N%]_R8"SSLG=?^F#?W/]Q9MSXB3>W(4[H M]NKW8H35Y*B[[:T*,1=4FIL&#NH&!'=@_KU& M^]WRM;7ZP[_Y8!0O)
[ZW$&9CT^9N&TO^Z_<\F.>%V=N3AS2T^R4T(N:R&<[+ M\&AB%0-6E1OC$C=,H*9A+96<$C#0%C!8;>$-0*4&U#O9"$A>6,!L8Q8'80R" M@P =7(%.F8
KF_O#=ZB5$=GK6]'1*F@ I0(4+T&]7JW3;3Q7@D#NZIWGX0 / M[DFT:@>-[EH>!:/JM38%$"R/$3@MM[0IQ6%T)P+Q &%CIC4Q+-<,PTWL#A0P ML<
DQ3N83X>^NQ\^)_13>%J((";L8J*%G0%1S.W$@4]2_;+1F'^=\UXMG%W= MO1#:=MYH#DFX$_?B@&\2 *WHH.**,3,#X\9T8V;\.^B .FZ=&"$>5[2-_3*5 M22C6#E\Z"?
T.";#>==I(\9+M(SFDOPA_XLK,(Y_8D1[S^?[I!S^Y !KR$4_# M=0_Z-7D3C6EY^=RWI2Z!PH[/..?X&(:Q]1#O'/SWVE8S"P]6&A?"YA8BG\.Y
M84T8B,\44PT=3]T@B4,,)S1,XY:Y;O6GY]_"X)@9PIQL^"*,,2@Q0\-F(X<^ M\HRKV&6<_.UZ1Q(_PSC@0VU=Z,D/&-4?.*B!&-,I#2E)9*OO??PG"Q^(+Y\G M"#]
X:#2"5]%]+__K=EIKQ-F6/6UR^E][A=*BT;W\.'-?SU6AN='\,E?L8.* M"/3/"%,% LJJ"1]13"W<2,A_1-DDJ:YZ<(V 0"O#M,(%^+D*XQ^^&WN1&5!2 M1A
FBJ*!>EI9/?'$VLC:Y#_C,')&LGQR*R9C8*07A*L(O\;*\.&;R%XPTMG ;,8A7*-)G\> MY8N&QCX\%/PN(XPA\ DG,!X8ODA_BB9FM#B56S.\O_;I9C&;=V ;/=O8;V:F M/
07#BX:_@D3PIOH>K@3QR,>1NV7:"0T7#.,C%Z=/\$VY^':K*?(J.4Y@.B> M1V84IVNB61K/-V(\M5(0N$A@?4R=*()EQ5Q8)X'O83#GS@T&@=W<.,6XP[1H
M5^FS&9D\06]!=:3/R)KA>]I%1O'O+R6?SRH7AO[^.O!AV:K64M\6+#UH%9F M\.)W6U$F?/B)>F#AN[6M^PSYD'I"#23KOE6N^W+=;W_=4YCIPOB985H6K/L
M6WJ2[&.,Z2W]%/QOK[KTBW *"@/>$DCK!NMB"C.?5]!W@,>!F45:C8UQX-]& M$_EU#5P)1F.CF)9RH&E+>^^AL>T9>TL_?'@$>^06[#TP@KU\%-UH#JM-Z>9D M?
9O:,^H5MUF"\#IA[]6F\I+:B. 8 M].;8#^9+4&^ZB#2J)2Y* 7 \K>W;^0KID7/';!BE&R8[VYRDA\%[%E-GHDI,:TU15WU!#\(\@/E#YNK46^$8<\' >V\B85 MT?
W:9(CH\5WN'%]^Z\"KX;6&QVXQU@_8C1.2$?%,S*5 J8%2\WP8CS3P38# M.S2PMLRQEZ<3&(W6OOEN:1#^BO3Q-[CI_N[2-HL]B%$D -YKXA/(-G*6/1 M(;
(?),&)0GB09XYI>^:7T###$&PK_B'E@HU&C%!53U1!X#T.@JT>"!TJTL!W M#1\44D864W0H!NE.-H6-=KV=R=H=F,'0A,=6+^Y<-J>=K?U&Q_A>&V"#MH-F M%U-
|W^&4T_F)W)BA"UH\(_$C)YAR!'H&[S;Q(E@DE,MATXC-V'8B,:[:,W+\ M3ZU1T,=[_:"?TNZ+:XZ7.2!1$*?^QT$).3\ .>L#-F_9W(3IAB_(\!/I8,9B
M"OR#)BFK)M)%&LI#OC&KQQ_#ATYW()+GOK!_-";BUP2Q"^HKR%Y.U9D?G[WPZ;C8,/X.HDQ7$^%<<%879O,6!81NI% MZ1"$OY.5<+Y5:33;]5JC_KG: #FO&4L!
1V8M6Q/*)PPUY6^I+'_4+9A;I\$ MEOC#^Z4OS.!:5YCUHJK; 5+AF=%5[\EEO.N;J?ID65V#5)OC,2P.7#VX:%@D MB@U
YBU>AQ!2&OA]$P6R0]J(=DM':*#@(PX4W#NV]!6EN[L&*M>!6-_QM#X_A693M2W)2 MO[B^&4'H"[$ZPY-O9-,^*K"O=:0(RU=^-(:.Z\(O-:-/4_G"AD%L!G,^^_,: M>Z>",P05?
XL_'APT%6F$B^-NY<;=69) 152GW/L!/>$BCBB@!,E,)M)-)M+ MEAJU]OV)3/E$^,#Y6.[S!D*./)?3=ZV47KX ,:TS>7]1@IR9_>F?QM7)EY.KD_/C$SV6XB4&;"(KX '#_EGD#H!EOX1E

M,S>28Q9SB8T$52RD+V+LF2 ,F29DN2RFA:2E1KM/(B&;RCU!N_Z:IPQ1C$? M#)0$=.*[-CH9Z/0X25\3[JF OPIK!/P:-*N79A#Q1Y^>GB8)4%_ZH@7UJM_ MK"1U'7W2#
[90=GR_RWVF!?ZK:Y+SAQK,? Z2B>,C;MB]8P[2,=+@ZNDMYA & M$D?W;WGJ9(3G'M!PD!S0,$FH.C/'X%8'S/P)M@ITU)'IWIKS$.?_P"D.KSS# MH=ANO-?]3]].L$_D\<7Y-:K'-?
IFBR6@KX7R-%K-S=K!X7JR40X/:JV#YS6; M>^A1W5JG_8*NM-UG=S$H8#-DM;K(T^N3LQ4VU(OTJ0:F\TXV.),?C6W\!H^=XB8 M1*\|C"8GC$),)KZVPJ'-?6P/7MH!P2/;,6WZIW&
MJ+EA(M*N$%ZUA(M;'L#S6-EX@&EZJX1^J1.VJ1-:$"!<.>%/XXMI17Y0*@+- M% 'RK]%\DYK@4ZD)MJD)VMV[C]\]/!?2Q:VU062.1@2/X:9=J1;T4@O(S.8V
M'83M+JC&\3:$<8L3.IX/62 R+N;E0BL76O'VMUF:WVV:WTYS[^-EX,^08JRT MMYJI >1>\TVZX:U2#6Q5#73V/GYC8]/%;6V+4>>+4AOHI@V
B]#MET(JTNJ2FVJRG:>Q^/J8T!=L$C_0!.A3D.F- 8U/V@SSO3F=1; MRY-_T@GG<$.J:5)_I%0INJF4]IM5*678LF6=0FQ^S".85 M&YL!'=/XQ0_@/=CF,'!"VQ%=8*GIZV7
;K!#VZD7SD1[V%*'Z*9#ND_KD#*U M;NVI=6^IZT^]U-5;U=4'=35V)#;#\+*DJ1F"O2.9;-*XROVPD98J$2"=-/. MR.IV[RUZ>
(VR6=B6M<;AWL=451QG^N^76D$WK7#X9K5"V:5@NUKAL+'W4:3/ MSXV+6P^\AXDSPZRW8Z"BZ7C&)^8Q<"MP2XE_3]Y%FF0GLN4>3-XOM8MFV@5%
MXHUJE[+YP9:U"^YH"SU"*@(A(M O84YI7./YA/QH!PAG^+8WCVZ,4Q#@&9YB M6 8O&BJ2]IM5)&7?A"TKD@/LIN1XEC,#/R23_*%B1- !BRX<:QR5UL_+7'P MM)8H >AU
]#_>$/X\P8JNTME_%BO\A8B21-GZ(@LYB7IS<; FC [=DNO33=] MC-SMU-^DUU;69&]9473W/N(1: :>?F8,XNG4#.:E0M!-(72?JQ"ZKU,(Y5*Z M?RQ JYW87.'!
2OORK6$:^GTM*K//*AFSO)]FBI/G$;[\,&K2XZJW=A!M4N44_ZDZ/6=8=NH M[\F;7G.(;;-V\,IS;#,'M?9F#ZCAYXID8[5#;'_\?G)U8OSSXKMQW#\WOIR> M?
S;.+N"3T_,O%U=G_>O3BW/C06&XSR.^XAS<*(,W'*YM,O6G%EBCB9/AQW,; M)AVB73'^BLT 6.C."1VRXB! 1"A@,S^(PHHQHP.^PWPEO$_5*$ZF;6MRUO?W MVJ"VRH'?
^W0P^,GQNYIQS7\SIJ;CX>XCW&3WM9"9M7&_@W6 MT-Y.'&MBS/T8KH,*QO06Q[MA(>9HUIPHJEG^%)3$S.&="V&.# D?XI.(>#C=BN$' MQB@./">$J?L50\S(,$,C]+$S40AD-$/?
@U?.@9"X:PIZU: E@X]B+K.BP/?P M4[B"GIQ]YH2%+.6$B:]W7?Q7T'^*WZ"*S'*"DOWAX38O$,"YPF0B9\I(D*_M"]1Q/,,2V[ZA* Q(SD07)ZU?T1B0^BE"
<,OXH>HX1SIV'9XN'PJWW!L2/,WR MB;^@W/$ S#B07"9*TD46K((A$UR%ZZ))X,?C2?9B+B_9QR\^S"$3@AM.R)$< M_!H>"Q_<$:"YO)<>+BZ8MB^X?D1#A/6:12C^!DS$R?
^)#EJ!JRKB7G#Q-MQ MCNF8D# !R:F'ZPQ7!5R'\@ WH#; IZ9'U..:$6.!%<'@+X?,(%(&.,=O T'_MB1]F2;/**=>]O,DO6B>1@L5VSU:2 CT!@1):*42Q<7V+4@] /L!R&#_,< +L
MBH#\G_S893=F8%>,+NB?+Z[O!Q7$M:<@'?#AL>]Y*-)6'!GU;J_>)-*B5$2P M]F83B$0,+YX.08HEB^EE*%7P^WZOT7YG=-N-:A-F_3!U,^3,';'^@)NP3=,%
M!NI'_^IS]=O%Q1^GYU^-/MBNX_YW-%G]JW\:@^O^]R'W:;W59K[4-[MV&3FSU'OKB"PK5IGBV:T Z,?^%/&A2:OC)+E#QJ:.8(-5TP1$N%IL5US"&8W6AN@ $%4P>F"Z8_ MG-
/5EX%S@VLZ,[YO\,^8$^N*(>'2@?8ZI-W1:#T\)M3AJ!IAM8*])HLZ IT(M%G((RQPTR(2,T@P4+GHR7.6"[G0=-H+/9:G<*$8\P:"BN- 8FB$W2](!8G=8
M)6>*/">8F8.&A,QP&$]GW$PB]<%!^E.:39-:B:%&'HJSG2OR/:-DVRT0S0KA MYHH0'QMD.IBC)>;>#5@JG_H8LDK&WW+Q:)H*3@$#'#_@'AO$YIX_=2S#AJFX M_HR(M
(9A6!RJDF:NL[4056+[HP8.#:"CM@87C!S32_K_V7E!(VW3<=;@Y'" M28$'!6MQGG1UE 21SYN#T8\C'!?\,B0*WB!YZ245+I_"%PF,L0_VFY,"GDFN MC>@0"6*39R1>
(S[A)*35%&3H#Y_2<@5+6WNYV[Y=C2,<]QA8>@N6+>0+%]8T MTK=9_X"M[C#=!@2&/FE\D-^0W-_<^QA=,<>+EWP>N_;BAU+Z[WU.:V3Q4T[] MQ4_'L6,CR9//Y1=
<$RU>#K[]XD+'X639_"(, NY= M>^NX]QY[F[L]LQ1@W;AF@%H#_3Q>=>M#B(VC ^7YA)ZMH2/YF+Z+/>FBD];@ MRM4)# Z*5L#)A66!%SH>VATO IT7>S 6K &FB(?&&DGU=;
(T418" MW^7K"^(@/(/6^.GYM[RM4>SQWP,G_ F+,!E*$MXM1B,C?IJU\.B18N#7H^C" MYW%& 0*!;&>$(83TT3$(HFAE@H&+(";J97H\"#*.CZ*%3& %UI>!SK;IULJ3 MI%[%1U;.Y>
P!+*6-YN:/SQ#"BPYY3!:R-@QI)LP@R917^A)R0_XFBM10<3E MMSI+C&5J&;)F$^4,;>$T*3^H9'@*\QC[/G#-1.@ [Q6J"JT/#Z7,E,T,7^K M0OG=OX5K @KJ(5I$HP5K_0;%FM8 6.<
]0R7/K1$RZ>!J]OP+9A!$GRF2M1. M:$*7440ZX6.#BR$Z]5$:T<]Y4IPR3JSR M:?^B)H?G)(S]77;\P$8=';L-' MY)4K.%(N0MUD]8O49R@N6;\J#?(KY#ZCWT7."]^F>) K
N:M(M)]U#QXF@W5 MK0?#9%VZ'QX)R#;RX@\YTC3:7/I2PS-V_2$H[\3=)+30G '%7>_-L\E2\(! M(% AW).E=3QD# .AD1LCO$'BP%_,$ L:,W_F0_Q GCQ\%/+
[\7J3(U16VF!,PDJXCB#M>AY"(BA*55%2,=-EX3^N1>QGB,>Y1&9@)TY!$2 M>:=NC':0JTB8TBS 5&@<.^YPC 4.B^>MV!0P90&M,&(,#+7OP_+GX$KR]_C
M>!]*D5^3R"_R!QU49"F&EL+CH:@-XAL>MW*/(WL7F4:(3]<,[0VL 6'=*?-AE')N$TQ;B2:X7 OQ9J#)R"0D6=QDIL\<(QB7(L)7VTVI=4,G,4K MP FQX;XPRV;P#\;4ZS,
(\+5D[4IVKXO=$*< DTBM K,#\S9Q0Z1*Y3$/1&?8 MN-D!E2U"'D.J8_!@IHQ%'.,2ZMD&_Q <3-P:^"MV@I)KZ^4:7VR<-^CTX;*3 M""(Z?.0_HG4&GP^6V9@,K6D!*T+I6<"*PS EIF
(=^VF/&@A-,X$S6HCE(0[M.($0@G &?K<_&I5\7!L?<5TY7F8A39R \02@J'@T& 3-AW>Z\9,@&&)4CYC%-V'03$VCC!\7(]9C(%S$_./>3^!K%$;OCEL4S/8!A9X0H1KN%BSASNY?%P
MBPRC"<,>";R$P%*8#<]X*!FZ*?!*P$NPTI+5(]$+%Q,]:!U*_#T-@RL\BY91 M!U':^D)$'@/ABG1("?3&9W/F@Q:W7 2Q08<_S,Z%/&XUL]J+35 O)?[EGD2" MW&7V]^"3()X)S
BIS6T@:21R M9#*)A_)DT12]-4P$;^U* T !L%M MFR@+(K.6/O_9O"^"T93.502CX<6K61]<7@E2 0[G<&3$3/^>4CI&9@)(HI M//(H\%IRV]/,H&1#EI[#4SY=-G9"5Z;,YAT4?M>?
V2,,RB6]KB6=69_,NW$" MGY8-+#AB&N&WLGX.U"YF6OJT&T* %KMQ_#BDW#*>$^:CMQ^(&#Y$6:$:#S"L M8NM>) UGXT$C2=JC^HMP!F\B\4 =3U"RR-
LF;XAU!CHGJ_7DL>&'/MD>ZI.RE]@BS(0D'?JCG$2<[JD]F(V>Q.VN<7]9%V6G[S:(5? MA9RB_TJJ9?DE8?::_Y+X"M>6MF_%HL!'E(W>*\5,]?#@Y/B1:@3%5R569#Y=
M:F(;3U,9XP/S9U(G*;9E;-S-E!5ZO""6JIA(\",L[?5\PQ^ZLJYH7Z0B8ZJQ MR^M%4 L28IQ>]@ZY$,_HX8^F5%,V(R.>W@9.!-X+RIT?\-3"!4_88[=98:XL MU*=(6WKKA(^5GSQ0 G>?
P2NV(E :MWE&-X)NP=T(UK.JVBL52&8Z@-[G[XKT MZNT]KDVX(/$2D83S :PJ\.U4)&JB_U# M4"KXUX+@OZ (S-*V?X\ '_5/-R\ SFZM,'=MVV7)=/:+_GB%53Y;=\@8KUR=G7*J,
MQG,:HZQA1L]>)ZO-Z//)X/CJ])+:<%Q\,3Y]'YR>GPP&N;DM[^:R9$&TUF4Z M#^78Z3%'B-,[U@JV=+_Q7[9TLZM9#4QX+(8!&Z8$!Y.<._M!.-V">2)/9<:$DA;)-
LB8'WPE>Q$$,HJ9C"4>Z?7UY4]8R^[7[O']YHP:Y:7 M)8(MW+ME>%D&!Z84VR_XKF/S MRA&L^JG(T?+"4@]%,#-R66<2UMZ]5$\VFX_HR>4E/-MN0G-\
<7;9/_^GXN,$/DV$,Z_NL0%1; M((;A>TFY+]\@@_?;1L2LB0=C'\|-! S1QW+2&/<)#+*A<4;9 H0IL M1U1RB#H,L3E*GF9F=-G7\[JQ@"<.C=$A%+!TLAU+=1U_Q^_[8\
M>X7CH2#8F$.9#.(BFV3.>$W<*.9@"D^3P=D)A(9/_)8R:<#5<[+U)YGZ9QJZ M)"N64B8UG&)7.=E[3)+E(08+I%_NI",B(HF:]:1K"U;E,$%^8 @;DS-]9)SY M1)EKR2Q<^OMGU^\J>
(2(9,0EIX>Q?WKYKB(.2:1N'L;?S>GL_Z%V-+"4XZ/ MK]^M%D=UBO!\>K6#^L%S/9_V8:U77_[5\7U\]IHW_?P[,LQL ?$T*"(@3ND$&FRGBA^[?VAM1/ M*^!Z!KHT_KU5ZQI#
[A)0_0OMK)E6@'D^H$H"_ZYF-)H=@X[P0!.]>2;[T]9Y])NZ^\(I.W M:;$$$M8]^ ^40U%N=2]_Z172]P+R&?AOJ];L;+%)YC.)^,ET32JIY8AFZDVA M'1_!S/SG1T$9=U=N-5
"]%&5]AKNJWN8N3,=&V%@@:L=1574O8UFJ_&_XT;M MS]D8P@ W A/23$]>D7/IM6=W+[&CK3;'B6_]-!#O"X;2][/!Z:+]_:R[)?UI,P8:^90K0&D= MIN.FCNOIY:-#R?C>LW@Z@]??
F"ZU B(?V?<<[/(D$D;$AJ)THRNR Q/V?PAY M8T61U9847,@QB\G9-*G9GC%XG/RD8LP@=)Z:%HLC_O=8])Q-QXCY=3 : M;+GB>)3Z,HO=F2@]FV%?
BA$VM>#M+$">S#'#.O%;F"M_&'F^]+7CYU^74@R< MV!S)8&X@6*+6^QXKS2"<5#-[^3QURA+._36B< MACF5)2&4R]E. M'IT*RVEZFM*TH T]T4*T9CS16NO9.QFK- 7-*?MU:9$
.X,I,U=I7&AK$!SEI3XUHP3 MTYJDF9X$6:#/C'A*BM]P("9]!.8R@WD.>0H@]:C*(12_\+H#WG^+)R*Z+L-< M)XZ=I(:+E'\6)QG!C:1=8>AC'V].!A=D#D+E+FH>%N$E2XD%BD6-
4NPY?\6(M"H5(6M3(_N)H:[V;R?7T:#4PO8B(8*MT"#>08XHT[.V.#-PN2K,=_GE#V5_!EZDC =*L[&_"%S)H&85L%'*UT MUD'M,Y-L+B$\6LE;3!"->&853C MV['7N,?G\$VN$4(7R?
Z!*,E*!#YI:()O&A+1:.]U&X3'(^6.VG)2Q$4Q7VH MW3,KSXI=4NBTE3'VJ0/6W!=H/T_#PDI,WZ>T.S$,'E&-1MB""SOKD+&66H2L M#F;ZNFX:<"QN;PB%!E;:\1(",-K-
@SMH>:%%I#:R\#CL\T=)0:)QJ0]$SI $ MM1^>-^PRT0883)YON+PS/9CNB@%:#:_C9@]GC$X %1*'XO4+84HN/ EDVF$9 MH[PH1FD>
[GW\/0:!,XZ%A3E+FD(6%*@,P;FZ?:$#H:+C_F/"/+ZHJA)I0%N8 M]|^P4)I:9T*\3:<'@%?-C3G\CIEKLI.?: 6+;<]@O>(WR=XC*0I7@!ND=VPP MO(^X^S^87+7DNS,
<)&]/DC3O$:=68+--L;7)?>#$O3%E@*T^*;H3#F; 0"EZ3_?'?QA#FH3LBBNX1SB?)QV/9"-%;-]12^C'"KV/P2

E&@^D(:QIE3962CBX^'YE_''R3^/35?_\|V =&[Y+]LMQ_^T5^[U/DK=) MFYU;W M38]J*PPQP\|V^;KPZ9E6Y2WQRJGVOYU<76O/J17U M_A,>WUOB[.75A3$0FP?:L_?
ML^OX%\Q>BDI.*<^IP8WIL3E;Z,^HS[W1SZGC/5A5,[&AW\;DYO_2":S/6* MY4H%NC*'3]*BKG]0)97V/%Z!M3D4:D51>"U^K;&P'!^O8=OU#= A]?_Q*.FW MZF7L! ?_<=
(_*_FG+_\^G?Z0'5[\P!CP E_M&5KND:YACU26&LN>/]J(Q3HW MV]X")T\|!P92;G=KS$)J_6=%1A];/HA"#K.V.6'.2$=7+8X08+(^GP M+0-<$";/>DN;\6!%:H#'E013/)
[+]T7C<%%E:OD>G2^TY,A9\2C;=*@TUW)" M_"K?N+CR8-/C?$L1;+PS1]F<1 MS4FH04JFDI:*L"M\L/E>)%/&(M&>!]](G7GP=CPD),"^.SC>"A99A@X=T\7/ MR 3F&
[QA"9;P/M*PY+X:>/+@F'7++CUG]6[W.6E>Y[P*[^83,,L?>W"/8;D. M'DDDCL;,=?:S E@E7/AO13=N$&,\8L;FO);];*C8&SX)&*PCT7XC=WR?P\-R MT0DD79I_5$O7ZS-Q?
K[W'UAQ/#0&^IO-3)=5P@_;]V-7?7'/G:P/5KUJ)HE MS,GY)*T5=&H19[GUNNUF\6>YM;LX\<^\|Q[**CJC"K*8JX_ABN\YX\T%GO%%K-QYSQIL% M=(/)K(Q;$W2B@5X24L\%>H[_^-
,7V$$L#K'M"7=7L&-;R$2W0VJH&L8S7"\A M=L?#E20;MH6^:V*?/5AFKEPOCQZ J::Y5VL5+>A9$SOPV>(HVFC"NQT& M0Q_[W\3@"+I9AB+/KVAE8.6)CD(O+WC,#=QDY6D=2]X
K0(74A[R'C@:W&X4EAHY8R*[=LT<-O0D\' M>QTO:;:9-/Z4O3U%" $D$4>JR/XV0]".(FJY6+SL*2#9@U+Z'\)[YVCRD1_1<32\'8I_Z_%N8U('TY69Z*.2][WH?$IXKHV._H,J M?.5#
C5@;Y_W8@Q-/ '3F6*HZ_#,XK^:LW=(QD/B(ECS6DPZ,78LXL:RI9 M.HO>L7E2X[%2%AY?#4+@& >M!30(& M9*DFJ1E][*(H;Z7H#CONI3H#(P)P_6+>X)^<,GXX
@Q2Q@4BCAA80!BC01-O M&N#K99PU.A;(I5NQ@<1P;C3J_X'_\"#"QB^ '-T*.7MFP$,/))"D5#-/*?-A MB=R9CIG-!:Q0T8Z9A4 CQ)NYK@^MFOTQR#HV)P5I9A'F]2_F9NV*O:VX@?*
MN[YLTSQF0C@I8.6Z>18@T 3W@B,6\V[*',/R3'>.H34(]R.+0TIXJ\);J $9 M\)Q:7!ERB-CT4AQ>!Y+)^U<>_PO4M6/2$V7C+ &!X2$4?.G:MM JIZ" >"LV M:KDE'B,."A.O :,4XC!!*R0M*-
'<9)\H&[GQIV:[Y\%5W,$4C@$L;N[PY#U. M2>Z+ QH8!N7)]J9.2>5XX=V],SQ&#KG"KG+.* MUASG\">OQYCCVL2^K*ES3:I<-X9&\^-ZM&3'3G0@ZI.&9RYI%H1<_]
M^ORL,AWBQ=(=F5;25_,Z51\5$5T(SH?8X=?Q;<WXE^'3(+-4& /D40X,*9^9'8=["9 M4!S2U9V"VX:N6T;!B?6!K8=3-/P*6T[8%=$>;!-MCDH:-_\8=[P0N+\P8.E2^!#0BG@A?$4'&
M@J@Y24=47)*5Y" 5?FH!^)(56]8@)+BC$XESZ0WLLD]>Y1*6&/O4$CFZ]<58 MX:W-;L9BYIZ0'T]Z##KWI!??:_*NINEKR0"\6[1/60()2D0&RJSMB"4MD6?) M7.
[1R[:IN,>40MI>/!WR)NV2V%,SHD;:<[#]_& !^O6%(:^*!N;D:0NQ8(#X M/D*J:#V3&GC3GZ#D<26/^*&_$I4%5>:$/WG[M89)@J6?3;4<4!J'6: U:42PB:U0K),(VZD"A=/"(L\0;&\4T?
Z[RL/'IW+C! M1K#):Y(5$$:T$P.N)+8IYWW5O0DU_C4PS**ABQU V:>8SA[)34;2)I3A*ZY; M^"BD@(^ '3/T,1*=2P+S,V'C"'0'$YU30[;P2@S3O+E0/N2[B2T=OJ^:GIM
MW@8IO]5..E51ZA]NMHZ2#\[I?;(+5<#/BMHK&[&_J!%[H]W9^W@LF_+W+3JB MDG; Y=HHIAW['ED=6'6G(-K&0:5LM/\R_AYT]SZFK?7!'_@,T4-, 049B+Z(MBXOA,K=9YV
TC,9AR>,7'_@&3#ZFS8%I<@CZ,;E78^Y6%\5=@6E@@(B-.\F; M_)+8K4%JMUYNM@K>P.+)9+I:W5Q:"J409%'SW,'P(%(RO2G TV9LEKHX/.I(M#GE/(I\$#9][,&;+B!@$O@B'TS')9%
[@1G%8,D0.Z-AS -N=UXROPB=SP,3[M'I,/H_@H/9C>RLI]R$^FFZ'?Y/#CR?@96ICHYHW-,9W0"7[IS.'I9BY6D<%E M',/'Z(U2NDPKGAW?,.0PIS^/ %_%GPGCY 1)H
MQ^GD"D=PCY_<)P[;$41"E#&V,!)>9_?9%R^FIPS !E; E3S(!ZE2.I%OY32? M/7GN*#_6A\ 5D5*9C2WTM3NKYRWK<^0A)B9^\G$C E3]9R>@RN_0V,>E274$ M]0_T-?W>^/
.53P=2HP@1.80:SP8%/'$W#'H+*.Z!59*"<_BV!+^7FXS?+J> M(U#F:&0Z02@O.^9Z,XN21A,_)%L9B=QA>,+)X*N 8Y+-:@KX\8PD,!E"Y\J'
M2M1#9B/PL8BL9+Z9PP]X@44Z\PF9SB1VTSY3F,\3#;&4(',&FL@@$+G?->., MF1Z=D5CAX X862N3WY>"F;2/.L-3H@BRR9P])(V6.'-;XG/9O&>RN.*@(DI-
MY&3!YS]0;U\X4IHK;5U<^#/1UPFBNLWYQ MU:PS/QB;7O8P*'&BE3PM*N2N$S"$NTY 34HASX):M-O$$3"/,9M+E0%^!D@4 M\|@-,0/#!0&7
M,+=]0%L'Z*K<^!RG!AT<>W3<:XAR:HL5;C"7ZVHZ5]R_@Z'QY3&<(_I9X=LG M0 E&>DDLC^,);HXMIMI3;KPXEQ86&IC0&:-8 \D$@WCL&&KM]"7J,/3)DTT(
M=B+9K_,AXWOJ)M"&+S\Z!XW 8D:GC 5RUX0N3M(520;-R,Q) M 3]/"NF;XK4(<7))HUTA&\]29D+_33#>D^>PYAXO=NEY)IG 3*GLB;/QS/?$ODGF2>1G#/E"
M3M>8."R;OSN)JE/]$E9RY6(XD-0I^[(\=L@L6#FC%(O(G!"+7ZH07*-NQM0A M8Y"O[;AB""H4$'J37[_W\)#VWH%!H?TT\P8T)$_,Y7M?MVR(NWV(=MS>WM; M[ZT![=_GJU;*
<[P_MA[.2GQ&B>_A7IG*N$J=\<,0B+;HL"R-W1XVG&AGRF2C M\[_(G9L1HPR\Y,QE>%O(_B8N9%5.Y\0YV*AYCHY[KB+&T3 MJU?Y'@]&JOG9X"(+BM5H*QJ)_)R50,0:@\@1F\
.4077(@+H:Z@!9F@22S5.=)V*"(4VP MDJ@[/L/[DHUE!O"!S%[TF.PE,>?5]XL-2<1C?T^5Z4!&_\|= MY*5#U T#,^[X
A,%>)0L&#+WAANC[+H3:9V.]V=,N7@2H")CB2L!ISN1SF9Z+F*.5]CCA![!SN!(W$7W?73#2(+<]#KX%*#V<8P_0 MULHEQTM<#,OR+4IQ#$'J,31&3@6D7GE"IQE2%0:I>
SC:,]"W(/IB"&U;('K ML/"?%\+,90YV]DTT9T_L)2<9O&*;N'J+>EH^5KQ*.CKH.OWD,_7=&J:0+;LJ MJ;_! #TDCVELQF,F74(^'$_LBI!P<78ZZ/E05):I@[1IR!D@4E2CT%Y()-X!
M6G[DX#I 5POGFI1]DN,&CQVC"\87S"(V(/KA8CKJYNY>WF9<2^/A7O)6P2= MT"8-EBW! O0M8.;\[2#D4HFO@NX*$)=38YI2@V^N!0E\1%B2T+ R;U)V!Q+[
M>MD\E)IA_%C2R05?ZH@X9JDVNC$#3&J&M62&B=,^X\LD%&DJV0VVM%<27P9# MAK!QBM"+9&.0Y4]SL22("+V(L*C:"-<7 L4%(D\H9 3AY0.AT$H:U\D)Y-S
MDR&N6,PSYL]$'2Y>(;O=9#"W;$&\J+8FRT+2Q,>3HGR95DQ@!U/CQ_N4@!%) M?+NEM$6-(=*-1HQ1 .7?,E'HBDD]P@JQQ;8H2:Y/)9M20RP"@\9$="B#YJQ(
M.)@MQ%SNL1)O(['EAH%Q5"%OUQP*C+N2-> ^*#(77$0O295G6#]!3FZBJ5,Y M29U2SNL%JW=/OC.,Y.B:,-]H\$3$S^QT'EZ6@3S&YK1/^FZ1;.&C1IG66!R! ME1%KB-
:&;]F)AD2T[0@RADPZ(<$C?IUF\%8!5.Z?G%Q4&*\O,O#@PMX($RF MRB7O/6-^M5'E-U6$&-PR#C=3!=&,BO9A) 1(9M^!5WMH5H:,5E#ZOB+WIS6V M2=<<4L7
XDEJEXFM%QC+]VC_BZTP<1W:CFQY7:2,!6@UUR> M)XNF0#S$Q%32;&>UW%,GCNN'_FQ"3@3:)"R_I=P<4T8S/SW_MFHG04S:46*A M@!.;M C MIE=1 Q)R;BA)$0E_(F-
CW()63C\)!^+4HJRS5@J/$P69> \$,K8)PY2A&.6/ -)%;D'U,T%7*M;3*7).TA<+/AJ"I8)@UA]F2 Q;)<.94WVO:K\3WP;8/N[QJ&NOL(/)FL!C!%F:I$E6B2KW%U)E'7:Y5:TBN4I
M1_GX,=]8S0=$V^&Y%L]G@QA .H0)*WCR@KSQG3(#/Y$ID- M#(^0Q:'OQ81 B>H#ZL12>;36 ?L?T?.7;7? K4:[WMC_^/Y:_G65RD!,6Y*=NKXKEW6WY$LS]LZ6!AVD?)IGJEU
MKMS;XZ5](KFGD>RX9#=G,%69LCEE0N % 2:P>(;46QHU/K4M)>,*5,'P#HEF M=Q)HNG]18&PKI1C$CJ"!DS^Z;JD*K8292I MZ)H*JF-J-H'>L /K')]<@OI;?
P*?"48I$'G+KFG:2TFIM/].TC+!]KN6&>KY.J(?"QE4^<4F=Z3BD))J0_0;\-DP?)*!N9@@B"7RB#= ?D7 M'Z-'SS-(/:XJ2.>(G4"3]0H_L@Z'M7C#CO?0O:86R'7"!L(4%8QSX;/5.6;
M80YQ(P>((H-7U%X\I,A?U\J^U7BDE?VCB7AKLB/-E;),!B=?ST[.KXW3\R\7 M5V?]Z].+\Q4!6WJ!:F9Q ,N%"H!;9?WO2\NO&KU>O=EJ=@[KC0Y2=+R(G:E>
M_\M3L),OLEF6YM"/(X%XBHTA/K^5VYPJ< +%F4]SN?S.C!5-SE)27M MMCGE;3&S[YL%#A#+<9,=6D1'O)#*@^DA(CTL5[,UP]9;WI@1C",W;&/K)XS" MQ3E6Y>
[WS;QJQQ$UG0*WPY)5OE.RC6!@;]C$L?C?OXN +.3?_V<, M,T^2DV"5<:?I![;%!9>%&7U>LV,;9R(Y!20O^?9=)LTYO26?@XWY<>C0(3^C
MB1/8533XHK.UP_EZ;T\MG#C"!0X9OA)Y U,3=7?"Y1%$25^<+2>1R)>=EBQG ME$C:\H:T0O[@$$"0B-5(_!0\7:\#Z_%:D!8/BB2#RL0Y>+O!\7"V)9*!XJ)S/-Z_JPT;G9>3TB&QHR3U-
" -@7MB2"1Q?#KOM7YR\(U XO^3W M">1,NO+!^L;J)WPGQYTS*WLR'P:.+3;7,+B!T25?OZ./26EDE83\FN]X93?\ M,#4U;2U-J1%X+D6!L(I4ZRTZ868+C:>14=KP6\.#FC" 9^
MO8:566V(.[)J6 1E]Y^6;>5'8$-2Y$0U= CWITMLL3%ATILL27#%X"<[X5(J$<5UE$P24Y1 3?)"V&Y>E353NFO%L_Q7] 8V/+%2P>(U$C% M)ZN)N#Z4JDV -
<_6&V>&H@D25U+]K\9^YN]W%7P.(B[RZ:)&(4L8V\%, MWB%B0=0[T6.NT)\P-1,L,&FUA$*.]R19C1$SN>PD7NP\IWHE1KQ@[$G9#YUADRO\"-DC"M!Q@+VHG@(A+X
9<@F*S95P81J M)QQ$?E!;<&$-@&62U>B55BB00NW)9!B9<2_Q9E ^N&5#&QVR"WTF.^)^")VD M2* ?:P=F#$1=#+V-?1&-PM
P2)3I;>0=5V%@H"OGYBW%WUR]SF@$%>,&&TU5 M&7:!P-;2Z%@E+QG&.%+*-HC!>P@6HWDKP#!-I.&2XRV)5C.N>!U)VK$5YY[$
M_SREFW+JAJ;+HUNY)P_6A&Q(1O4FWC;X0J8K=@6H2&V)@2&JY\U)&M2+0!.; MT@!5@CFO_8T2#]%.;J?C"O+[06>INXMJA/;)N)_OOMQ"<'CV>00["* M+?*3'#(>?LF3XS
P]6QWT=D3C9DP_;G&?8R92/FK?R]I,V5 MS1\L@L@T9.#^J[)3^@%7N>]P&ON!3ZYO;:!U8FO M5Z'WQ6?N^Q:@GG)P0>H<25?)K\X\%N-6UWVOC!+P3=Y!7B 9X\X-V\H$N3[
M&YK'@GP2F6B0=R*C"AH$"GB]S'V//8,+4/@7AY/J+*8=F<1_SD<5HN$7#Q)R ML22\AX<<4Q8%OG1D97+2)#D_6"1V"+\^>P+-(CB;:;8@01;^!OF%V"$3T:9\ ME#Q-A=-
$X)"YT]_%YEEB>5B8G?]<%H:; MVCXRC!C B4P;,]/(AZ!LC..I6$K6+4F+AADTO$18S"PM,31MJC&A-KVTR2"K M:Q/G11/Z!+P)@@9[R/+$;%DQ0LR)?
S5EZLDY:M2M]%;6R!IZI&"\H7LTE M=F@K!6>*:69UI)EZT#2DV_YZ4-R%YN0=+ZLLXP6!]%EU%GF5"30@B=Q +%[MA1^X)T\=".'./F836J;8K1[+,,Y4- MO!"4=K/^8/-
<:Q4JXPS"++2>8N&)Y9! 3UJ205F:D1/R8Z/D[E&NW"!/G=!" M1R(E3T7^GE4Q"ZJ"NV3:JH*G;N3=DM#C094L>CTVUDG+M-"8D;SC&=,Q0%,4Z8SN\S>)L5V0US$>JS?
#\YJS8]M:A"%R0%F]Q\5?B^ M*#;8I2(L[*H0S6=)U99(Q)QAGG28W^;66=V?87^8D) WF']F"P:3O9,LIJ
MEMDI2_94D3CT$%IX891I"YIM!=,XH'XT=*5H1,-7>KY3SL%#76ODV9K@H"2 M^8F +>($(2\ZQ@X*=&!N-OE 6)?,K*KBH&<[V;>1>.4^2).#".H[ ]G.]VY% M8CI/%,@-=&*ZH\4)
<7'*O(TR:D)!M_R0T:RF: 4O'2.4.#F#GI]-G\G?%DY6 M A%(5/7L.EW>\D6RB385]]D\#^A!5E-G[01>2)=K\FY9Y.C.<[=QY9^)=]] MT'PU\.2!>[60Y.R$,58LA/GDM\PF
4+I7)7RG251%@=4B_E);,+291#V[&8 M%\0:/V1SP08YGI T',<]V[-$]]/1$I5E5DD6MRT:F%KF#6DA9\!SNT"K4JVG M[*F0\?
Z'C/ZL)]:=IM'8ICL+,2%VX4FI92+;63S%J/7&=&GO#FL_\"1./&4QT[0=Q ,3VL7Q MM%D+D'D%EF==_A*FZX#\2ZJ35Q/!-O4_8S MH2)]Z7!8V3.Q<=7ACC$-?/_D\OB=,7("7G,6L+$H
<]L4/&L*'"',>CF)<', MLZNP- ,YG72HHHD'ZA6AZQQO!!J)WBC[K=!1E;P*AJK($[];@@L<'ZE@&>LT MJ4:>(9HA/ZF@PP2WVHCJH]&//OD]1Y.O89Y6=P8WH,!:U]

M^.%/XRON61G]]P-C/_?%N\P^%3\%AN7O3,4)I&EZBV##G"]\|0VI!FY1^#87 M-P=PXI4'%_?.D/OW1OM0Q&^MQ=NN3>|G!178*W$@++&$
MH#.N:C8GC]JN\,/?)N3W458C]SVQKY$#PD+EC=* C6%J^]_.O[ZK9"E)[!@% MSI@%HFS!IVI><7H\W]9!L$).W!^-Z(^R6QZX^"1RJ;ZAE'>.L[Z&E[LY[MX[DT# '.)04'"X466<66
KNROBCQ)Z7/N>@S+O,K||X@UR:+?J/P:=%3S*4N MY#:_P!D?.6/XU08QJO*N4A0N2!16*/W%:"2M&+C?-\GT^4FV&+?M%/;2Z+#L&OW*!X+KD:WL"ZPMOXVZ7J(L1%Y_+R_M3\J-
9(38&8V.$A8>R2W(3SC$D,;E\53"&:I3 U2: @_7P]GT:PWVN],[?2(Y&?[IX/_R]Z;,+=M96N M?P7EU_UBUT",J-5*7J>*EF5'W=8RHMR9S-34*XB\%-$" 0:+9*;FQ_9[@:"
M$K63#KNJNRV)!.YZ]O-I)^^X8AZ6_3^(7V!OK0U.H@-.>A4]6C[WA#,NK%:8 MS"!.!7D&%K-B(@#CB/!QM&[ZJ4GGV@ M)9;R/ &IU#52DD085<@I+>J=SCI!TW*!+*1
[)HP[O^H')QJ@SHSY="'CB8P MT8*:2)^.'U"^;TH_6-%/-\"5+Q1#FI)%17"5Q@.U1LC$.LR$O!/FA^$$C%-M M7#IOZL?1> C&Y>E*BI;#F5 JL\T<#KC2)$8O#^(3/Y_.WGE1?=\
MV9=ZC0#%?C1:^Q*G3UE3]OW%"&B5SN-R:5;I]<[3QSA:^Y1DJX6Z:Z$^11=Y MO$8*8K58=RW6*6C-U;&:9Z6Z5UG9&Z[6Z:YUXH#F*CQ^)SQW1YH9&,1$*KPR
MSPR,F=#ED&AI*4#8Q:& 0 MG"I]!L%T FY8M1':W!9YX],5&0[K#\;FA(:**_]Z1/HP"+(;C>WMI]*RDK-[MIC59B#GNE2NKH?!:='H=8=,X("$&B*G&W62GG&"NG0&/N"B(
M@>_@&U::*AOFU PQU\K/<=Z'ABL!.&_.[)U4Q^YS-%*#RRL2B:&^8X#Q?1QY]IR9=+TY:7J\M0- MFCDP5@\LYEM(W?*8-I$[Y_;*Z;_3>W2-N#PE?MT!X8VGU&5 **1PQ+I9!5_Y
M5Y:K""D9JWX<=+#;"GXZ4M_B7A8&GU&QI9/0EBW@<3.E"Y3@TP5L N+.T=WK M.+)#YC8WK+GE$@(N:1!XH<#4QVFT"NH@:X0DHGN1F9I%4XH7WE)4GL&"$HIC M7?
4*V18R8J@D\;K$S8--"3>Z,5KQK!'OBJD:E^FXQ929DR6:)ARF3(Y^A@99 M @W8CYE%U[+?X Z;? T6!W+M/0/B8ZJ V_QQA4#GE5PDR8#4!/SH]+1S;21/ MRP4(^7Y,;:R'19'HI 'JC-
ANUMCM2N)^TH@*9U6_%7S*A)]+D[G)L:;.QUSI M+,W$%HWJI^F:4=O3HSE13:Y/+L58T?J?"BRJM6HT;T ?[!VJB[?UZFS62!FZ M20*R"H"-H6Y"M[N)$QT.T'YH.RVQA*1?
#B6/1(7KWA'6J#NAB_*(AF[A5L!K MYB "[<'F(7/J86(][DY,@PM$E\S]-<>;RO6\.L=IJMXY"5HR^1'_2=Q_9%>_ MS(3;9R!H_Z[][9.':_OTY,#4-S_TQ"]"#?L^XL_#/K$AILTR'QQU?
W]909;- M)9YCFKK(?69QB0,FQ_=]S677XA>0/I&F[Z)0HXLDUEE$V[KN$' 1*Y-NUO#\ M($=*A5UM3:^-^:[^,R);8U-XWL0&NV6D%L.&6 M6L-M,6'=X#258.@,^Y"P)
['O8(J2EV@N6(Y$S,R>Z-PK 6\TKJAWSV@07.O(MB@^K=O ^6W1CPF31*2FG?(BM'XB.91UO O#JBRS3RW$L\+)P9O*\/-GH=!*67!28FVJ;JVPL61<03//;FOL]#4-> M3L:J^"G8CW,B\
B#,_@DB KY(>K#DPU84AA\BE%YGXSATH,1O%94%\%1G,:1 MZ>98N==BJV'"\FTD*A3!(3 JN,9XBK XY?P9D M!&.0A3ZR^#;XF?B;2B:MSV%"S*]LP@/,IM6#LX!=@\,H+X8>L;
1L>0:U>_I M5)>CZ!'N_O0:'(DZTRAW:H3T.ODI9%G'!1$CVKB_J_+Q-[_L+D_Y^*+IFE/7 MQF/N!4M_T62WU:2"T[M?+U]VE!$Y26#2@%K'G@BG4-GA=:V5[-:!ZNU-QV'" MFF%
[HUL!V'19G9HZ<.GR.!U;-O\#,&'9]@R;;0K>3@M16TA=,.U/8R6=W8_ M4*Z%/P3398VV.]SN*L,9VAIUB\@BZ%.N2>_D5=RH+$'99^!2:UHT#(J-N!7> M!GAKB%-
&K7B(4U.SJ(W@CIG44?4Q0)5?2O*&9^6\+JQ!_7+3DV61T=#\W]6Q M$ 2S6Q:2;IM.Z%G3PJPMF)$8?2.2/MT/%V2P? CTHIO:,!*3(<&NS0XXYZ(5 M=+6S8\(W?EZ91Z7?
B2>3!C*&X9>"Z8N#PE?"CO5I+WM7NG5DG/4=J<%65$9A MUM$HZW.Q+AM*!0&\25<9LWUB^$SCIR$=#A\?0^]-\Z-4Q7*#4^W3LG0X=C#Y M'GPNL/BZ:@SF(WH]G)=&
!C3*GK5[9P==H+3*"<1=ICV6L%;_N4[!+"&5#_$L2 XVU7J@6,(%"Q9_>[UJO<@<?X4U^Z.*\I+&"H+@UZI?H-N ?4>_1B =AK#VH9XG)8.\#$<[7/<;3QG! ML(B_U9)%8,5R&T -
"8RX/76L1@>"ZBA"?VOO;E/<)1+8*NH\7>KK*Y'%[^#> M2JR$IC,=*7&951IZYJA7@AQ5I!#3SVF@IPMK+$CFDXRM,2(_2=F08\-]GG:= MZVT=^EXO\6[L^SO1,/M;70FG>
<7@KIA4?P$.0&\H,LS=KYI=1K%<^1/).*H$ MZE&76)+UKC2[5Z11CF"OK%$0Q7DO!_^0H3QC&HOY+%(=J(@#N/AA1'63CU_' M%U*DR<^C0P/614E)6DQ,%O730L8RQ6?SYN-
E09QJH;6.64U9*5!&'G54L^# M% /B2Q-T?*VU^BX%T"T>[10[Z0T"^&/OK&2TM51BR4/N/H<#;L .&F:5P>3C M6R\4>3KNX:*+[!)EH9JGJ2KT;"%65N5/O!2
M*!Z5&1!^T\6Q,&YJ7<2L[LJ\;6\9HWMWS E8EC5[G:3&>96G:YW>JOCTSI4Z M5MG:Q\G2'*=75>T@]S.T"5>+]9RZ?5%K75_PL"VS;;1?@V%W(=1U.M&E3O=Q
MU1OJ:*>*90]A*R<"O4[W\I\13$\GJDVC1X)UFH8ZJ.? ;I=9<*4F;IDFCMJ@ MM3-&L%A$MK[0 F%B#HC]?%O5Z/00A4VHFN/J GE:IL U!?%-$NK%"*$98(VN
M*2H$2YM(X1\7J:);CX6[Q#N5NHP;U+:G#3&J$(0Y_5"XZ.DR083"1/-P4&'[M%#^O"*HQ,C-5L!P8=)9TD[--ED*B5AX9WED3:4N"N/@Q-)TC^%?'.)T"_%77 M% (72F[^S#!&T+-
)K>X7#G427%4.3(C?%0FWHKO M]-*3/BNWA'/JM']FYW3!LWO%?$Y ?4.Y6"WBT&D#S+U?&!X57))+U=47B.&- M9=T4=94:!F_@!(VL>E%?%4[=N8?]ZK9N^;'0S75JY.
(#C&%R4U/^+()Q17#(MHOO][(''&+<_|>;>.O]8&/W8OM]/]H>;.VT=_:V]O8&NY':6]_>O=C:V_C? MS:TWRU,5\42:<6.N\N*3\U\/SH+]DZ/3SO'OP>'QIY.SH\
[YX/B]4P.O9=QTDD275.F$CBHTA+M3F^P M3-5(:O,(1;U,FYF>HNLH3MSZ#]*PE$U@BV84@:&15!0@NH\(A*7A"GXCCQ $ M<(U4Y;A0/^E__,RP+ "NY3_>
M[+RQDHI8&G_:&'\+VO[%0>+&*5^+IN_+<)_HL4720?\NY\/4JK<[/*6PO_M. MDC@]ZAQ__=39/_]Z=O"1I-+)\<'Q>3?H=+L'1Q^^P"\/C\]/@I.O9XAY_?'K
M_GFW)G'+_HSEW#3+>1'UKBZI.GU-9@.F)YA1/\M9I-:/,66RXGZ 4_WYR7> MG.3YE_:I0"EID3%'O;'S\|LR9?+V8M:H:-BQA=VHC=;&7W&C]MD";]]J>U^N M ?UG=86>Z
HI=*8HX=%54U;*O2[3,VW,7_3*'$6]88P%NT]Y=WQY)V;/2C<] MS\7"^@/"W9.LY)/IJ9?9M[_JO8N+G@*?(57HYM NAH@L5E#[%A4_F$IKQ]^; M=3M_)$?
COIW"VZ_@V,#T6^LS$IY@V?2&?JF<=6<%T3#D(:_J#]4"(4!WSGS4Z'2QN@2*);8R>OT M%?H3$32^..^O(7+OQ#1"4JMA6N98,.WD8J70G3ML,=?:5U%"HY^-1Z?A!&$:
MQ%*%U3A(*TS96:&71_#M$AR/VKYAPP/+']2C'>YD!W:^FG#+%DJA\7>366O@RXC3!XV+TE['0LR(587FAG2!5[W/0\ M_4?N=&M:2^EU%$KU/D(U8HU81+5XL 8X)J?(41?
ZF4HT^)V++HI-*!8H(_LT/V&<7 =*]X^+0VH3#&&/2)QVH.K7G!5J'-:8!S1A'ZI[RY?3P3" MLAR1@S@'L3.,DH$>S42A^!5Z!FKZD#D.XA1D1;Y*:4 #H2E3]F9^MP/WHB6SK-HVN"
M'\ A"B0*[AGWN<_:8PL'&^$O+V(ND\717R11JG'RBMY0]:L$,?8TEB\P7T[W:)!"UDNNBS3C]!I>FQ'G :R"Z M9Y28)AUVC)8&C MP"R8'W$-<0MIM-
QT/X(%X*6E0P,OZ&>\&S"X/+M66I)FN:T@9FO +7TR Z#1 MJ^LHP7JG #:;:JE]Z%'WH*/VCE,$Z%?Z0E\1& (IJ #;6'&"O#:F+!L_>4U- MM/KM5F'R3G#GOL/P!\HV@S-
0"OW*+;+\4F7C+)%N.>\O7+^KKR'J(I0F/0$F M%F&M>0NV^?,W#(E;I?J.XQW,\"<<*L+4E @E1.=F D-+$M3P,%]D*NRW@@X! M=M+TZ6#V$#3/(JA$B%TFI-
01GG]^!'X$'M,@#2;RUN//)LLB-5#K/^G16-BXKR?.*7-E:XIWBM M;C(A.)Z@Z3\D]!JPF*ID@$?%T9U:[_X$CXF3&O>PAD4POWT,0+8?2]B]>S'7 M7GPUQ75^Z0XB?
VG:6QQ3^>#OAXM:H7TLA&$)T'\>.[T1(M:9L!XAL'.UUE<# M*L P3#Q&[FF[&L\":J23@R/7]D+)3D@J]>/A@A*RS?F-);KO\C 0]B4"OO0* M;,@)02&&'[I8B(CQL\13B,
(I6K$OAJXD0Z4D^;&%E"OU1E\J3-X4!< LX^A M"]]'"!6$CI53N(F<5GVJ# X0ML6 0@-7APW"VNEL!=-O!SM^%)>%8!(ZAP*' M@[:&55?
T$3LFSZ04O^F[Q/T'$Q<&.X0+6HA=2[U2@IH8$H3)I68Q+HF RWBB M3N\?FG-J#\N!A;KY;'>EV11$XL4$2Z!0 M!ITBN$=>3A[.*/>Z%_\WYN+ SCPP_<#>#YGH
RX4AAC3TD4'891.O# &VTVN M7 T@%!OU$)13'E.^H(S7++EP= 7 MBITY#2=GY;C7?BKB@TB>1A>J7R?:-'%A^:DV*/X](DTGX+0JWZ8AJ8C6=;U! M%KM-.?""LDXQKO808SWH],\:
BN4DE B0X-1[!D@U&\W$K M"/F[3SQX.4%CD\;N2\ QMAW[\D$,GI@O$1T]?F4\T2?(7YUKNU8KJT^:!1Z M";5W&EU>YAAZ0= ;(H$PGC %9?.2_>C,ZQ$+7F
N6XHM)B^YX96F:T\6D;M=\3\!!((M&,W1"718;O- O'I],T#!HP- MT>J:XB4\QHB"7:+R*8!*O>Z8J,EHS5GX"$PT3-1,!!?=,&7($/3 ;]T).#42 MW3-G2H(OTGFNHWPV%
(R@P3R#^P1,'!&Q]_KQDS-5J"C'%"1LS4Y\?(?7%@$H1$P(=*_T]A>>$\VD*A(29I.[&6;207S5L64VK^6E M0O,B1*"^3G%2)6"@(Y>![\[\
()1H(@/KM%_3%&R(ZJYV!JB..0,3[G,*$R/"5[%]*5AT.=(F>B M;DR"3,P(L&&*4L_T0!L!U$T7?$2FL.#MP=%'ET$;U#VE6[5G,8@1M*.4# %: M'?
%IMJFZ[J6#=;@X6LP0N8)/1GU'W1GP%^:CP.71QQ#G@%_Q&,6%B(+W M0? Z^)PB-(9] VKX*G'8<0WD-P&C3R[RN&_0YCP=*D4AY(TPU+=&(.$'P?S7 ME* G3X^/4Q*BN$M-
CMYCO.M?@PF#Z26)WYO OCUC-9S"#&-%&/8+XF9A]1" !Y%F".38FS"XXF^6$686:XPX M,@C5HCG>V!.#Q5"8F%ZCA[F6JP)I@Q>F=/127-C52L7E!1=JZHVCN-
]/E/M*"M'AJT+C;;G,$4A>::H>;%;: MG4PBM3,T(W_TRWK\:AD=6[M@,M>%W#'61A(K/=,$ZK0TAWW!(W*+0O+Y6:2G8Y@;&KL/

?M5?&;NP@]4>16P]W8]8:@DV M"5IZ<]H$>U/MELWS7(H.S/9V:VOC:7H=]UJ[[?=/\J3WK9T[0&KNT7^YOK'Q M)(_:W&WM;#T .F?S*:%S7A<1YR,%J ;!.3(Z1;UIGOM;JMJ7?
O+GD[%ZBMDN M3,=NE^W;.3H2EF$V6C4%'>$*^D[F]5$5O3P>>W=M(;JIX0DOVF5C>:':&R$% MIYZ@E^:IEN$5I%3S*CD&S@*UU2[8(H%WOXB+\Y)+T$"D]E=?
DB^OP!WW>IAF M+RV^_UDEDV#C,9+[,?-<&-'C^)LOWF^\8$MQ]!@A_,@5>,EY_H9)\QS!YSN8 M],">J!FXOM_K"APY/:84^;8A;IU)]J$ &])6RTO]A!!VBRXJ8;FP9JJ]]W@[
M]]XNSDM/MLE@_1[G>7CZ3--;A!/;!;FFAO_]7QM;[W_^3_"9JJ0Z/W:_YQD[M=J$EQ]1U8I0[D#Y@7V7D]00:*\&+J<[5[$572 8U_0/KKZHP4 M=,QL4+77_]1]&HOTJ=4T%NE3'[N]'T-
JISJX#5\U$CEEQJ6*G)*XAP$,@WE5497*JTU'A:E&J.YG:MB&(VI M$6#JE65V$^5]>$5)>%G41H/UQ5.]9LU9,FP#RT7>ZW09M90DBILY=&^+$TLF MI#J$Q@E.9+:(8H4M/5A"<:'Z
?;*QBFQRN4N-%B:>?/KNZ6/L,0])?VL0K?Z M*6<+M>,?KECJ9_A0A*O+1[W M?1@A6F(4\/MD&@Z[IN&0<=1,7Y#;?SN['ML#!2%,D-E%M'>07#[AH_XZ5>+M
M)Z%XW5U8BE>WV'QW:1@PVYNMO?=/4Z7\?K/U_HZ"YWM'A.0L/K3$M>%T2Y1N M?N%U)\,N)Z'.#X[^^[_:.^L_!^U.:X[0SQ-.Z=[R>+XIG1UV_Q4@3>?)60/=
MS)P0UK4[)]#GGJ$>EF5]%V< P8C%+1 WZ0A-%*+ZE,'?(5_MR*,1(: H/00@A-C4P(>8[^+N7$26 J,N(U=>7FF@-G_/JJ 8TOAZ,*5!E0B& M)C;BH3Z]5&2O&10UC01@]"79P!$!JE&4-
RZ"#C6 !F>*T4Q3:Y2%!N.29UJE M@NW)@,/&&+R !;FA_N-"?]S!#[T#82!7XZH4+ W;"Z@1E+%_2T,W('"QL0X, ME'"(B >]J!A29W'A=8B+A:%'I<9G600Z_V_^6C2$B=
M^"D"'66494(@SP4.!B%!",+Y@5!B[U^W/ZFY^.FGAAD[C/P,3$B*&&B=I9^1R3@BV.C]&H?#T4'?A5X7^BD5? MASN(W\5 Z)2Y"3E>XHJ7\-9T.O8@$_X5@Q^;7'8$PWF,_8L
M,^JSP9S02$@]>'V! $ PR5#B#P::UP*E'E\S]C8![:N(6JCH]=5%J3$^$+SHCRKN$Y!V7_7P)IG<,(PR9Z#%VO-@)?PQY943=; K@CL; MYWSL<$5TB8Y]S&66]0GD.DC3% MX*@-
':'5IHD<&'5^$)N3P1#%1+MA(:^MV7>'+'4$YR+KW#N5D<$X0%"KAZ@@ ME_]@"M\[O)TOA/D@D'H@G0;_SBVUJ5W9::[.CP9W\)[ZR':F\V1'P=&9/F4%RFI1"S2=2"] M4<#2U=;*4?
6;#Y;YNQ8O%'/WF3*\(];+$!X2L/,)+YXRK!HW0UOWM"792YU M'63T(CB49A@^P&F%'PB>SEO&&F'*-&&'K[$9?09EA%[NYNWDOS+J4Q&!#M76 MTY3\O1?
L\:+=V;H)9.B=ZAP_L"28"Q+>&X2(KK/4V+M]MP0FJQ"M$,'WB@A/ M1;'89)Z'0H2SS@DYMHFUAGM(S5$0,,LP'H^Y")\WP1W M7S RZYJ>LGNJ[JF-
GHK+F^1DZQ5TH4G;]Y5V5>KT,B_"'29=$&B%<*S6=28) MVVJ9K=8..)ZZE(+HRS1$P=FD:H,J1APLIAC7R,P&+TTX%+IN-- M4+GZ5M8,EE!_8-X]S_+
H=X+Y9;J";%N>=B.HSAS@AZ^S;/**K:V2]%"5GR1DQ[R0T/*1\!EXW=!7Y[8_*E,3M$[[3FW-SP]OH'NE T,,O]8><=+_R"C!Q%91'<#1 MO6LCS&4(>KFFBGW26-A\|_"<-?3/*Z*?
9.9([;P)JC (J8K(* C/%:\[3PAQ M8?V94V&$"?'[6L,+ M1@E&^4YCBEP+1^#0D<\. C)![WWQ(Q^8)]6?WQA?+D MXU?0B0F_IV0:923,'"G_"41@TO!]'0F),*=PRP%7A0HK!IB/*!O+/&>
[?5&=H6 M,1NF^4Y,5'*&E>)4]MR_+&4J+$QOTO/2A2\TSE>DPJ=0+M#VO5B7A4^AC^O=NCY=LC$US"Y+:S" MB>90-M1:Q00Y)5BR!'I362ZL=NOK[;E&;>% M"U!-5!],1AO"I
Q9ZK#M,#V8E@+%2OHE 5QIN18H5\"96)*I%8\[@V5BE# MV]'@U*ZVY(5-4Z=N5V*Y;@W%SV1GWB/FO]J2>ULP7NJ]T?J7UUR0C N"_)
MB@'S6\S.PRQ@FH7$/B>T,!GLQ*+LQ7WO;B [5;MNB M-OS087JNDOTL.++VP)T&1HW+L=5 MD&V.4EO,7"F.; 6_8>H\IWH1YG[+1F[#6I://+O#UA7IXE)32*EK532]]4H
MQ;9NEE9J*G$NS4H]:4W-E%(K'B(K0501>"AL S=8<9Y7'! M=7*E(3)V$Z!4O MG#I,3G#1CN!WJE2?GR'2AG.I%5TGM/I, ,N5\)I$F*X72/&TE+ZF-,9B0"O' M^8]AO?
Q'#QD^;*!G:L%JO)33A>E+RP9Y3H"[;H6GX1:-"Z>]=:X-I*MK'*6A\1Y?D%.$>2?;S3^!/W9CMF/G'@8H4NZ0ICR'!?FS082'"& M0-5YC-13P)RH9E*29')[=:T- 6'
MH;3A:7'M)AU>]XS::*L0>.MUM>'96PILICJ@IL[S5#F;V^777-M6>\+4-6#6 M5FG;(FE9B%9Q*]FYLCCD2E]W?>&L\|5+ZV^:O5(PKZD;+)::?
PRY&M#1'W3V4/[R@N5JD&LZYYY>>FX MZ1(=,N@(OLFXK5CJF]]"*+N"L;FKX'!S57#X,/7]R4HJ7;:+DLCKQC.H%[:' M05C'%5]6-
,K(GM'7!E$ZI%18MP%PVUBI11>&VZA+MZ*.0I1DU,@+(RNF1)Y3 M:GOA @;,;@1;PF)KAT]>.U(.9D4HNV#%C25^#UV0.5;48&C#5Q26%/6D[F]P
MZYJ'R$Q">VT+*EA@80TV6F/PKQ3[/+!F,Q:.7",F&3W#V>\EWPD'K964B--_M:7!!)-&:Z(8GDUTE/U-:-GSH5Z';ZAG"=Z$[H!MRHT@SDQ&EIK;;PR_Q6XH8 M-
D1(NOBZH/W%GMVT@L=W5MBD)*Y3[#:(=GJ]C"JCL'E%"X$86<)+#-W5GUY9 MF\&^1' 8O)(D0L#!EAC*93'*K7+IO+7-Q.:%?C/ZS\;W]V(Y9O+.5I$,&N&:
M8:UA=;K'#7;+.=.>1=D(-- M,DN?TU#CHQ1#/!JVKYF;6I=9@AUARZ.X3Z0K1J3KC0C""@5Y;VA].T;U*W0]7-">]%"Z[')S3)((2!60B-.^C%&%"X(M*0,<[O(FRZ^H-
MU+Q;L#XX,:8=:!XB[NYCL.V4C69N92U K@O3)YQ\#A[D=3 MO:&*Q@P-_F-8P4%FN);:UM/0C1@B J\S4L8R? M>X!AY"-5#E%A8; A%(%N:BZD;DC"?
MN>)F^SQL!JFNQ,K/PL1([0Y4U*ZJ@Y[8/,#!A)=>'BP&X^NCM3D"AX!WE<_MNLS>/\$V4E2\C";N+BYUQ_G)1:F=RU'M!K,IV\P&F_8$XYJ3FSF&#=:T&8H M8,)G#6,X-
9U7TW2>17VG6.7&YOJ>W&;F4!PT1\LA0YU9LD G'!X4"OK?F*+/ M"?0X!34G)4]X92EP:QNO=0,,9PATOV')(1G&D,/UT ?2?E!"L5P (&E]77$] M)E29TO-?2%_B24
%S^$BN8O2!HUY?])Y,1R R#6B//GAU.>G:,!11"=G\$$+ M3VD=GGZ".CV(!I!DZF/X?'+R*]FH=8> MM,FJ$07;_#
IM\WZJ4,WFI.H2W@!NARI0$I(QY$T-.D$D.04>'C$_L@!Y5GK6%^[J1!:@VEA%J_NHJK^4LN?IN6_M4UV&-:#%YJZ_&9"+9B5=(,^IMNR[%W5!HBD.\A_!I-F2L8(1/:Q],YU5<)<@
MG8[XV8R-KD2X85S M&8Z)Y/KCWI+'16#$>D"A"]MZ9>NE@[>'Y^^T(Q^:_#N[(N0QW" NBA&8?6?GYLP%$4;1"+]D M5SWT_?30Q8TQW\>AIR87(+P"SIRPXQ2&C'GA0F+KK*
<$V%3@<>T@9/%MM-L\ M^$E=K)<_;2=5/NODN-$?3O'+*GB 7^+^2-PU-R9*414]-2YCD<#L/X=:B&AQ M6@RK$B$53;QE3."'626(-N#4]K$@4?L^J#45G+)L-
(;0X*%]F^^>,!07]_8 M7!@M"E2>&_!E'.AT'HK;Q)Q>0.;!2"9R01R<8G%S[E@^XRUA@8A10938XVL3 MI29J/5TH07J\9];K'OO >(:,L75A#.9!1?W("D%D4DZ[X=T7FPJ3<.[4C-S0
MOJLN(Y7" XH^(3@-WJ4U,7+(V;YU28RVN*X2N*9:2YNB=/(5OND*]1E[:D0(MWON2+&"-C%-FH:S4Q:1V9R_8T:H0R708]:[J0@+SO(% =%<(#?@G21Z<0_Q' MI0KCZ8V'<3'DX
%ZLA 6<*+.&L[!2(Y>W9L("/:@88T MNV;MV^X'JS>>34.$8&;=Q<31T&OWT;G>B8M:NIBD6" M5 RK1M:W#ZCJV-Y482GU5)3<]L-DMUA4M7RNYZY07$Y?!2<^.YTZOL3BF-1Q
M$T8P3+;OK(IAW F-T:5Q.)VO:@XRGF,YA$8&F(2&;D?N,<;0R[AS*.A)\0WJ9 < U71(Q+<60]^Z\U);$$6F[9JR3H!8EM2* T=1A;I('\X5[%*0+>W MEB4@U(US=%@HR;:!"D7#$J
M'2&D=>2Z](2[7'Y/9XL*^9%RQNSF0J,?'EN8:KB@Y#NT8D+ M1V12-:=1)6-$Z>X)OO"LP6E83HTYXXZ;R1DJ4%>3-9U;Y#&2]37&)!^GMM![
M=S+RB!&.+Q0C#W^51#=F(;ZVNJTP.*@P2A<&^V 913P,E12*&Y4X)",3#FTL M7F.148\B,8P4)>GC7HZ&A+?$!/X+@Z)3J*E'X(CNBBV2-&0Y&$9B/:LTNAV MG!-
B2"AX#65!;7\J8_5R1$^P#+V,;.::JOA[GNR/1&\V4'44ME,3T=T[NAG", M)AI5#O;'#%IO-(_2'1_X^1$5'8AQWGY:W9;:+0@*P"#82"2#TCH,UML?4+4M &MK@!$]-!0O>8F=,Z
MUPVDO[KVH6?(>#BL V]*CB6)[>UNX4%4D?S@LT%M8];X[6@%($5'6'S>;)// M+%ORW\9.A<[48 !F#:3#B$!I;=B.(ZE6_67>V2DTF8D7^ZDI,0&&%I2Q)E C,^(1?(U;+YH/]8,"FL8-
".O. M7%,4ME:,8#XRC/)18Y1V%O[0_-';!Y1WOEP%O]1A"YQGX4$A<^P&2UJ]U="* M7L?[0?5*#;.-K5;C6G15.XHV F4L/%JUF3:>ZZ\,7.UISIS1M:B\S4CYZQK[
M_:2PD:O_\F+.YT7[CEK!2?7 M*K?1G (D Q;<(FV4^?$@ MMQI&=]UR68XA#\(BJPJ6 <\WPV2W@E,CZ1-3/F9 FC ME-B3DT\=':R5E^*T;*>?[5G-**4MZL/4Z5D
MTP#N%0]OAY%M>KA;HMQ8RC9G:?@#I?6+ZN:.=\/-]1J(4-42"RUP;;6D"0& MRU\;_ZW@B]BPU+6D?QTZ59'FW(AGZ'U,6-$L1X3_@1*KY+R5F7[J)+]!6^E
MZY(=#V=^GR0UN5FXQ@;07 JP' IWTVN'9_;P_/P'],-SY.UPEI]Z3$F"?=-= MJKM_-YFLC+$5Y"CH[O$S1=Y<03@H^+[H2LB6,*B%="47.9;AC:.^EB]Q[@Y\ M30B$^O1!JG,2B?
*V!VN.F=]W03D92\TYB#OJ$J: FS?4890,<+!'.#D]3CJG MSMNT*C1#)0U'$T#OX%)AK@O?0S(*0>GZ!B59:%F<.C&\,]1QF(,(5Z,\@9M MA*-
S4P!OUT27VV.ABZ0\:*A%PV[J]24H&!Y4:6]=>WT-];H="8/,1BE6Y]K S@: VL7L(S M58G\S=K6XJ#M=,(R3O$V8EK!L+TQI['U,\1KS2RHN[""':@E U15-*=OOJM_M M1,)I1*5#0,
N/*5=+EQIYG!'A \2E(3.A?@D$;4G:VHKQS2J;2$)0&16!;%S M&?= BX"4(EUENQPDE<\0_-+L0SN/-1](R("OT;U:NI3A2'V+>UD8=.%X#(,. M? STH1?$KW->.1ZK2520%P-;-63E@E^#?
VR&-4VZ4]?Z/#XR#]#CM*%>TQ=> M/[4I%7ET2Z20=>8"'@5:K["@D&;VX#IL,SS M)6\?V;E#4NXB-@^RA E[?YJG(G0*RVMC=P[@J+V_(F[4MB!Y@?F"4767ZXTH MPRX<
M9+.A2YR;91LE+39;N-(+3Q6&)QJAKT3>.;:(> MPB#H:E^>95\HKFS+FGPWFS:%H74X(ZQ- FS.K?(+DGT$Y?FP(-YJN^Z[7;44 MB<%%,UU:3 X:8_*J!,_1]D6+V?;
<.OF@CJ0SF%MB$#UI9B* M=('VYAPFFG@*S^%.])K0=#\'4D.#3J TATQ PCB:&'KDB!"_&4Y3QRK+SELP[(R'<7I10R_^5/!UZZR
MO,)XSL<(,56"JSQ+8;9=6+UHC,UZ_2Q)HCP,3N$FP]__3#*4!AP3^A=\ +$5 M,%O9C:I^#!=_@GDA"AUA Y,J,E[2PR*/5!)3'K<8JBN5<(K8W5UQ^B1*+TQ@ M
W>R$E"Q\L$MK>UG3F#2X5GR'J9/ D?=>'*F@ QS0F[V,72S>XY

YXOW=$ MQBT%5PM$;$_>;O_XSKT$\"@["T[:9[0;6OPJ(P!1 MD'5"NV:)I,RQL5?/0 O@07+16E+/T?:;M!K:L@P7*!-PKC<3<+X^S^;BTVEN
M;+_YY:,]&I_,6A^"89)7I,YG<6B^$E7F]Z3/STEL%Z5&UG.+J+VN!J;S_<;& MU@ <:VH73^*>8,':8NJ;+$_Z-ZC>4=5H*U'SGKL(IHCLE/5A#1SL(_^VR1BS MVOK2Z12!\]69&-
?:JK6+UU0$HU(9N$,D39KXWDS4PT9HC3TYB-' PRU\J!NS M S?YYSKT[BQA%IU"22+3:C)UV,5_;I=+UGHNL]4ZZ5-$:)6_&/ M\-(DZ!!1"FM5\:U22J^]@LSZ$I)FI="?
+#K#_#&DH5:VYDWGE.&(J2'68PHU M$-+D\1F8AJ@_0M"]4E GZGX9FG6.:]/GE_"[;0K88LE3DI)NE!XGQ6-TRG$_ M2J.^)!DEWZB[>IS:?:K'L7ZOM0J%C]<@K!RF&EU?JO
)C4R/RJZ7=4IY6@QN M"***^@><)=9]133T4.-RN^]H7A#S3CK\W Q+[;]H5#+4$O4!\$M5*SAUARJ] MWM, [1H?'!?$!\^T\JET!;"&N,+:'+F< IEHZFK X@)[O)!R)CBK?>Q]1]L/
M7YB1A1IA,XK; W/I.WRH1)L6M@""H0-M;_(FX%D#XSI(9]5H2XJ($O)%!2@ M&V6*S]QFT:YZ0KRXS,<"'*Y/W2V@#O\/NO]&HZC0W&ON$7 M<>!'8P^:NY4WE)

09)^^.74U,E6).>,NA%96 MR#7B$QJ_#)NFP#6CWEL&<74IT7'04KLF1^Y"(=:J).UXL$G|1Q7W#5+(5!"+ M0Z@U3 :[MDCA%/.^W'$IFK;*&,*.P4F!80$+63
&IC>ASAW8UUVOLRCAC!(*2-K%25"43]@|@T13"Z$8|(86VKM M-Q&3XR/(H4[-R:VKPDAT-,FG#-"TYPO0O'Q,R([@W:]A08+DD&N"$B(
M>JO(Q,.M2A*+3H=8PG,DAA:U[>3$.;I.);^J.QX,ZR6'#D4B4L+WAFI$N4=: M/<8;=B|:KW&NT-%E0]NO26VW_QX&[__.J[_Y]] 1BWB]Y&916:M)&$@RJEXU
MJC4E/:J.]F6WU[LUSD>(TCX&.=D+$!8/E8# ./%KJ/62,JN(8*R^1>@|L./D MB%N1/[P|6J .3;='0MTD>#?]-EG.]BK4)?BNZQB]"2.7+R-)C,:)$>&STEYI M-6+LC6E%,M#@!@ZCI:N].*
(N[BM+JE +1'H,G!!$CVI6A#Y!HU<^I6MP].J< MY)=1&O_I-1^>*DSNJ&H4"S3&8E]XX*]/3D]V'_G^&0XGK.J*.+(<9ED@ER8 M;*6QJ6%P#V;#T;YA,L59?KYKGL2%Y
N1D8]#BVM];*%+==P!=[-+]"4+@P5MUM|<5-!*QG/%>V-2I,1I1V?1 MSDOUHJ*T_=36-/ 9Q?QTJ5:V)"$I;3REXA'%0+!'<:$DY*@5C9D[&FLD5MW. M3"WT3^/NTG
MZUUXRF:H>SO("QPBEZ97LR).6QKBZ7&56NWR8|0I-4:(<'L))9^WJ%O'VB[YU^'"=^OG8>Q3=1^@Y_M%:AQW$?+B"JHHI3^'7+U!6%%J(AD+$JMA&PAUSAW1F)#>8C?
6")$G4%MQ)JH M:(U<8PR@P>!&*BFE8&R,W:&#'-4YN7'@*.):LLU#7$SD7#M+EKGE<$RP[M30 M4-.KY^M:EB5:P%)Z.EEYI/@JSK(S3 2^C*6J%[,3/Q|6S4 %:!0&P11>8Q!7 M,##
!1TS.I#^ ->62HPU-"^%7|#6X'A<3&/4BED&EN @QN^"ODVR@ETLB7H+ MXN:(R-(RB[[F^*+VU|(>S+':J(07Y@BOV0N8"H)*]@4TT!<03=)@6N-I6#;# M"Z
A;!W@=_)32'F#3F5.J23J*3>RS]:H1D<3_FI7&!:,XNC(A)>LF$,XZB MW?43C(5|H_&@G/:X/O=(7X@ZT:$I2>UQ"(.MB-#L'5+3,_D6SJG4SE,M#V&) M-
W3QXX6/D>R0C|RJ|EX6HNE#,^NBEU=P07)6BT>ZC43H,]88+B MN0/7)LK[NE3!-+T>3=,Y%KZ2BD3D=#+T?>24=IB M;T3%<"%-K+GGA.EJ *+2I+JL$0N;6'>
[8'57+G6"&&Q/L[DUEN)2|_L6F/S' MXF0J:T51D"/7>JG|/4)MJPD!$TH@&Q/AH/L9+F6&8O*I1.GG,$L_E=|+<,7X?"AHHD|,GXE,/SVGQ2#GVCA)/6M#)/BAP?V6^333IFG?[F)B/&,Y M0
)=-'LE+$8J=:JC#D-!9XL"IA!?W:VD/ZIZ",&#RH1C2^GI<7614-Q'1J:# M"/(3%9 P$BVLGF.]"T+6)3% RI5Q2M2:FMH;AZI5EW//9G$0J*![L(^0,0@C MQI/A,$LI81:YA&OZ)EO.L
*K8Y(81&8:1_"(?;FN'0:IT3+|2W13V"9],^VO M*4P9OV5VJ^O+_C-3/(97A MG|5 8+&)[%)T5#.*J_XXTV+.$'OZ$:&C(F6,#/G@Z11?78A_FU%E75V'.8#%
MXAE;;0;2D:&+G$89B7!*49_6= :1*=6L=JAY$:O7LIRZOFA:MD Q)QXB,-=M#AM_;2O. MNT9*?|C@?!OPO_.HN,($3H^:[$2PKYV)"K#?_V@O3?#V?/_3QW-P4.JG:>%
(L9U:*8>5A+/=G#I^ MM>LTUNH[',>Q@;7R;FSJ!<@5T'-^PMQ3W)LC3O"%>'XHOVAQS<^P/G&1)WGK ME'Z;@AGCYF''AVW P9>;:-
Q9&PNVU5C.UPH=DW(LB2S7665^9!4EOE|A-!=& MZ0MD8D.Q_C(7OV$Z>G^?P2./SD&U7TH$DU!7FTP)#^?2+$N]?|$/:2!Z.G8_ MQ Z_<4:%;=)-.6-A.2V$7JCl);@O;@%=_?C8EG-
||475OV0620]L2#8> PUQ M:O$I?1QD-U)AX2!<|G9KP0_ 'NJ;UB-46"Q? M7.:56R3 +#H.2RKFP|91ATA#)?QT2 "5&IORAM EM.BC)L5EFIAQZDVG(_11 M R0
CU>TB6Q>WSG[H%""P6-N 6"L[@NDC<#$%AZ49E$LU_13,YF-LXK^ZF)" M11<+Y*,Z;X6V%&<0B^CRHZ9+(@3FE)6#1>,_&@8_>S>76&S;4XU'R1!:*|FK
MS,TE(X409W%'|C>J'HCQE/QX_BQ5_ M<6IQ471G#_]5LR%-,-[(8>Z|/AZ"$-.$4W,"M"[S_3GWF4$O|!"|025R2]*M'8)#ESD9*H'7#N$[,<6"66'(Y709D[7
Q&S$VC@JEG!OE^01&H^RV_-@ MLFVTN-)@IM/64Q_366=9O0M]!?2.|6VCSVB_?Q!;8*,ZI(F#]<.72"I[&^2% M5VN8JE*/&'$Q^5M< PP'X'.L69:E C;EXIFI$Q!AR>T%
[^[19)>*]SL,0^/4=I'[T FY2O;KS@?(1Y$(*+_(8PQT=A"+H^QQ7E^!0^< MR M|5,E-N'K<+=6 Y9&W=![:7W@R4[W>F'WA?6 1(9)FL>#4Z(|"Y5D3"F|.RUM MNZ>%B9*OVH5_:;]?
|,SK LM*?=?1!|1*2>8^U*5U%FYC#+)(Z(DQ|VDNLF?O MJ3R>,QN66);|+@*N4| M6? !QWMOQN<0OC=J!H9|XN^Q0U$-!T#0*<3X['0
M,YOFJ%SY#'S.D6'!C)!.!3@%$1849J.J!VFZ:0G]4<7M3/ KK4MT,-+6+6C(5HW9XQDINKO7%!0XABZI>%&TXK7> MWJ.Q^[Z_]?1-J2_?%G(NO7&ZT>_^0:EIAP;|LZ)>=!XY.='VR7P
<'; M6S[TSJPTVXNSGB76GIC$//T7M@HI|]+^U6^L!V*()B4R$&XL(M9$HQ=QL?5IZO-T*B?+/71;.ZZOC8!9S45+JGB;S'C4#0$/ E!2;PPV!J^O1P M"E)[#K;[F&>,]T>M0>@[!3:?
|=5CPM^3F;X8DU1ODG58""G*+/>%:4V&%(+O1'LKD03M,Y^M['A M8&>5/O#5D#I[=<10+ZMU55)+L20+HI=)-X$X6!32*H|5I_1T)K*;&N14]&DN
MA"S+A'1G*R>/35IZ&H0:JSUOYKZ[]RBA]UI) [|AO8%')=1]+=*80Z58ZAJC M1.2-LPVJ.PZ=PF$8A?7-Y2*[3,8>%(>I64002BKBQ00ZIZ&?A*IMT=3,=+6) M1P)>C^EP/,=U
W>O<:H6>+Z@C[ZW@8/IRU)>:HI1&4?DEB^Y#.;%.R8X|QFN!Q'*I MSH'8:4NKZ03$8%4BEYP[1)'BG&5B"Z I[8]&*CM[9,5JU*G8>)]QGG&(Q@4#YK=[5
MHNK#34XF]DHY#Z.4/:T%IJ+[C,F(2ABI#L57TW5[&CO)$-M20LS|I,EB:XK? MKS+2>)!%#6-_#FGKM&P,? B5K% &#K0&|GF-$/EH2.:5KI>H=4]AM;?*Y=PX
MQPC&5]F>UZ8C3LOCHDOY"A'-2"P6[TTXP%UOUM28|!X;!IT:W:]74#L@/E"L M2JE_[]L ":?JK+B'UV I:|HO%2J,6]0)M=V|6#&!7VI%+E:3Z.!V4M0)3< > ML?1'1H7;#(R5.92 %
"%6)"_;%2+|Y.FSA#!21WTK<-3IRYJ:8L>9M3W&#?M MD^A(L-X)4//4='Z15Z;;[QT_ *7T6B|S+=A^T,6*9R'H]"JN6=L8:3Z=/#9% M54;TF^JJ9?:4?S.LE)PPL!E>!P"9I64F[A0AI?
OMG_J3K#$L'+=3@,44LGIO M;$XH&R$EC@ (^<2G#&N>Y7U;DG?;;L/U=)@6;LBI0$^ 3/V^:O(LIJOOR7_@ M0+
[A,=*MMB#RKA+R0YQ30/K#SD)0,C58(9I#E]Q7Z/@Q*,U2@A(B>&0Z:2S. M;8W(CYEWMDU^BTU&!]<*E^$BCV'7)J'4M.GZ4/],UV17Z%AX)-INJRFTX1,I MSKO]<@Z"]M[NKFD8_-
KZ5ROXP&.T,97VNGFI635FL|A=/"5N83$_ M,20SVHHA%?J8NGI3=*N!NAE=0X"R*ZF#2$!<*|^LB0L'*HQ+C,CZ+:J17Q1% M!"[4$%.2^>!P.JDT)K#'%*XAU8 '!SK61&^T$"?
CL8IR72U]CSO,1:M,T0"+ M)+8F/3M)--P'@_$T%:4V%XA[)>FFNU|647]OG+%Y0/EAA,CKW5$'^==)X.XM M3P)WL:RRZ9"&Q"A<=QFSA29XVDNB>.3C&(BMZ]0R++&%Y %B,VI)
(6$')YM= MG['T'9FN/)??G4L&|;J'3B!%N6#8&MI*%]?KV(2F:[Q1!!)8QP"BRDS);H+G M10J9:E_,2P1?$%4N6E^Y-+>@W9"ETJHCR2/&%-,1GV&4%T/7]^5!)5B:)|%<
M>C.*8EO]J4$V=4Z(5.(E':$13|#1D!+^VNP M3'D=YYOC*UE/&,&4|= C_A8=:.IET^?([E>U(>->);8DSW@U@H8(V*#)*#| MW>L7-L''F9/D>M"Z-C?1OF?H&A."CV)*S$?9-
4<6:0[V:.J6'SZ;C,M%VEH+ M!@TB-!4JH-@_VO5(33)[XGI1>/JU JU07L"&N>XJ,U7'X+1@"LSG64AGQ KJ M_2)3%*!@7Z!!)@J85|G$C*:ZM9;6->^@3X%=M!3A,:D2TZ"0.?4Q"$*7]2H
MPH%U.81+ ^86I;K%^-&PI>.<$>/<++EX7LNL(?9M*Y1>*+EU!*:5J$*7C9KD MJU1QKIDFB88U0AI;+E>/>G]4L13]L4;A!!LW.>O&>*17RBT&>@-Z|RW#X>)& M(9KEOG[X$*.V9
QZ2Z7'GFRQ)%(P:JD"IO1D*^B*C- +8F*/%&ZN*-_L3@N- M9|Q<<(AZC@-3;RR2EB_.CA*^1,L[B@Z_5,'1M'IW&Z^WF_AP A'%Z8^5#/9 MH*Z5'4"'=_WO=9F+?+$(#2
062.""L#A$=2QES'0,K>IX^XZ8[(Z/'&TV&]T M!H .0?&&,G%I| 8WB.DM!;K([&_KS|T_VF]U6[^RHQ'O=]L M;6S=_J@?:6@|/%@ 7,Y_O-
E|8]8HZEU=YMC%N^8?/*&3_VEC_"UH^_H&&>;K MB|/KTGR4!_2?>VBF/=&KO-!7V?+MJYX6M@F/0E/-: M-3.'VB0*[B&L]MZL),?.S7SN@S")%9LWLF2;+_^X>#L^[!_M>S MP_/?
&R;7($/B;S^E67J,A"+,]8%3.T,RZ-Y:^TV01B,<]:3_TS[B= M@V02A M4Y4G<4YO.1# @;A&[K/@[7- MG3>!*GK1&&VEO%)O%E6ZW4;C[2T1P0D%=I$86DR(SY<5[4TCD4AM |.5>12;
M$0.ZFU7 0)23A&!PK$@ [H4]16<;.6R6#C19+@'RX@=+;(HWF#O|W<<7,.2Y3I^Q_ ?Y X[*%*]AALK2X?;_I0*R&4Z,@$L=P:"$, MQAONRK$.>"#)>UQ6I9+4HH-[=ZYZPQ3&?
#D)_(OP"1ZG"./O[?%A]SS8[WYZ M)[0I_4QQ|6U,91";,Y?@-ZB*RG!X!"4^GG=9O]9!:[8-|2YB!|8#G<=6TBNB M1|'0$H*=G 5#E8S1.=7XA:$LBXY.XUGA,SIUDIQP-S8'74?
I703<3RIW#^F. M8&!Q6K#NSB%8%_60WN/:%L%S+>FG)+I|$[P =/S6_D3D0&MT6KJ57[_YI?8 M?.-_?O2&|@NU2(2Z_'4DD.;TZ82..,>U,6YR3?QA@6(|AUA8 4%^$BC&&
((*56)!GLTD/4UL$7&IT)&J$+:>^X-V3D]-%Q= ML7_7T-C]:7..!5Y[|15&]->-G9]?NK7.7QKTU7#>'217E
M/2+79'0E3AM%*$CLTS"?)OJ;Z'F8<(LH>_C$TFB":X[#S^:T6AW7QQ[7KCZ= M%D>;CHHA'$@X+TZ%B&0]=7'CX)R>4L"=,RGOU]?7VKOM$$$KN,%H0RP^^0O^
M(=AX9XK1W&2: 6^^1>>XIMWJ.#RG]"(95+.|+"8R&AY:M0?5N$]]X1D2?OQ0 M-&305EOU?%MU8&[+&K;[!YA*=5.:G3A*M]-1WHFE!3!RXWB'|G!S%X$ZMM>[YM M$T@*[!
(T!?/4__Q-?L!^-^1RKA+L9Q$[RU%918^)<%>;]'R;Q#%EVJ $UHCJ MS09*]:5 2V/"F3W39)5OX4,&00O_32&OE1A|_JT:,I_&:J6?T:37!AJ5XO<5 M%?
3WJ0X*Z2NI"='>E[4+P3.B[9$6!HS]FICN:J^>4>?1<.==+M3"?=3A'6;74/7L*U%'L) MU$>"D%LE(B/2%*?XZZ?XJ:?$'4TO*B3]J7,2BQ$6XDU1])Z:_U1X['Q0SLR/JKS MI@,B(,+?
97I!@D"%6%G, MY1LAY @A,5FPVQ=9C+GFO_/FEPZR* 7F$5,K82>&J'E3L2@N#'811QRGCNP- MQ@FIO88?JP@Y6|_(E(>97A./NVN^(G&*C[$!I"24XD9"K/"[0WUKYYM-:,#T
M0AM1Z2/"R[0%6>-|?/BNB|L/]X[+?,#|?9*KNLQ] WBHN X-])0"2|+4U7(5 MF[@LSN9K&-R&SHZF"BE#%:# M!6M(7|+6D<(Z2CB![:|K[Q"/U;AN9"N@E;-HSU"YB2218_M_W9V<0
M@>"3_V&X(6Y00-S!*4^AYR3%$+!0X%GQ#@DFC2Y;-(BC 9&I%WT285LT M/26,-5LODY&/!C[30>'A^#K>[)2?PF7O=1FC:U '59(TH7X((S"[N;2^8RJS MZS-)N87VO:-
IX>$7^RQ+U,G B;)-7='W2WQ%7T3/32_97GW)#L_/!>X0 Q-4 MFB<(|KSUOD1 IBA%EP+Q6ER89H1 BG3OJ^W_(.@5|R)$S)+A4IHU%TI4!.8.6M49"<.+5/L.B5^^3WP+.Z M)_L,+!_|
3+1]L|U:U-;$TUVZ'60V%)%A]!'EDX>^5-PV-W?"/;->GK3E'9- M,]A39WEISMU3F+3]|GZ25?V9']^O??H 9!/V"_X:]:YHWO_?P:_P ?WU_X,%
MWF'G]'3&^$[S^!J!P>O#.CW]|6OW79WQ9,;*@10NN,>J4-3=55LABR+6[1QW M;8.EV=#/S&?E#JQC|'SWW6<%;S|?=O;?V18Q8O'-QG5CIM?+%8Q<*).R_D3C
MBA&^L59M>LOQF381_RO2+|!JUE^|?XAK2Y^UB]EU^G&/54D]H"2(X;*|_=P] M[NBO?$)$ =UCZCM=IJT4VQ+>?O[4V3]_9^TQL2#Q2&O"O<(E],7K#=JO3W>>
MD9A=319J15UHP*68H(I8VS,&'&RQT./6&X '!-A4$E<2-T3F"KI:(0C5@:#@#-&L$3WBGY#%XBK;/ M(IRW?0S!']8R!B(VV<+0ME_[*(;.)[C43#'B+8/%ZG[N A/9M!R8N9;9@[S
MEI6F.)H2DHYLU*(1CW&5I|W?_60"N_;;GT[>/7%P5ZNF@V|X25A=5X7?HJV MU^NJB9?BA/Q$@J/;:%./%?]?=]C|.N3J"B#C0WY_B#K5=)%[G[3ADJL_#+&,A$Y];K:F4 & XB6!
(K2QYI]|"+L##5$/1E.=XLA;O!I_. M'J)Y;9WMJ13 [,PGX8LLN,7H]*O$A>T7Y(.%1OI%5I4B $43A+-3%_9F"!^E M$?^AK7|-'1FMCX#A7PD-EPHQ?"JG@D(^JANF1@H;L.-B5 CL04/?
K|&=8'QN M6'5#PW-'G1D3 L...;;)/N&D_ M9'HU;-C-U5!CM^O]I<'H1ON1=Y01"7'-'F/T->WAOD:B&((A1M#;RTJ6U/6% MR8"<1R!-)>7N^'E^N*WMC5O@MIK!7K=? 8!K;Z_U?
GOSW@!U|5:G&D5ZZF(-->?YC?)F?65/8]"R1S&1%!$6"@. M(Q5[I.(Y:/9K)!5DS|O8BZ!S&*>?;D@S9||QO& 8=$C&16%P4.%30_"I8_BI M"S:$^:-1H4=Q'YS>X
"T@F;&9LCALCXN1HZ'$5UF6=|CYX3'%A7.-":"DPBT MEH;6[A%^2U_3:XM<-P$ +-V%-5C6G..Y%S(2@5^-8-3P$+9W+/42;KP)Y3KK M^I:S+Z
I)5!OB&V"*NJ#O9_C07N'AHBM]E&7K-A)T]?Y8;?|G13H*_T^(OIC M@(R-[1"6)2CP)=186&JT8^TX@S6%LTD$BYI-!_^6T%GEX ?$3U)QB9KFC(>
M"Z0T)W!U=,OVD/IX($$=).#SAC2H36&Z|.ZEM2W(R-8Z%R7<1]UN[H".O!_> MY>S?[^WL/8GB;F^T]C:WGV10[=;>WL;3#*K]9"OUA(/:;FWL;KWWZLP9AB+?V78J"I,111JK2#?C>
MPTI<_OD?2K +874XDO"7FOY^EJ98A_S?T6C|LZ:U>Z;3|)028@F6]AS-A6D7 MY3Y>9J^G%/B$8C2@K0ES#8HLB?O!?SVQ__D|BW!LC,R3&XS6?=$FV1S'ZA'K M<<=)?-
J57I0#UVZO%O7I%W5WM:A/OJB;K[JFSVRI/OLN$C// FQB^S[*;8DT MU1=%N"SW454/OLT2]5V".[OSH#M;F]|WO#X;6ZL%NEV3;KS BV";+][2Q9$ M@F]M/*5[HJL:?
#VVQ+X+.7!/ZK$|=(D>:20^XPO5< M;<>3W8[MQ=V.1=#0SW8 %D2Q[V]>1[&__(ZL/O6X3ZTV]#O[U&I#O[-/K3;T M._O4:D._LT|]CMIY-GK*+ IE>?!?!WYG8S;|SCUJW+=-C?
LK8/8L$(OU^];6 M]KVK^MJ;K:VM^Q70S2RBWVIM;M_^J!J8B^B|' MGSM?@M.SD_V#@X^'QY|?3GM?ZS#96|!BZ$_4[!V/B# +_Y^@%;&*UVWU(2Y- M;B=3?>K+-
/2RNH4-.0(%4$/7R>L:8%T C@EVWHP@[MKUCH8X%V%JCT.LXS:D!#>,AO(.:K7,UHX|7:92[R[V7C"44=L"A|>?3LZ..N>')|=!Y|/)U_/@Y.M9Q_/3_|]T%P|NG3X?
[!6;>A&^+E#@6VP*AOJE5IN-S8:;W?N5|+P:Q'[;;6]^[7 3+[M]]N;3],AL;/16E]_E/WZFIV1=YYX+F&*1NIQUNGS)[#FG$KG|CXS>7@=_H+L
MW'Z5YVA4G<=EHA:K9AR>|*)+|:7J14$WNHZ?MT9T[L/_TO/?WON."HX7X4"= M@E?!&%)DK1(LT8&Q"P26Z'%W[NZ*KT58B(|1H6-^B/*++'V*6KS%O4,/JW]X M_EK,VE
M+UD>!Q]:<)?RV+'7ODM%M'P>SR+=HR^4G9=+I'^)2;8D)LQ|?;U0;W55+U4"G=VLRQ#,M[,,JC- JZ|,NKX>-=HX>NQX+4M_T.X* M7_Q:C6
H9ZK(JAPA0NLN6.VNSJP3|ZF+W]]=0O$LK,[TG)_B$E[;FZ-J8"K] M]'(%"|0Y0/P3?2I+J/)9V8JPMF](',4<2O7RAB)&X?O/**7JAHWU]EXK^%49
M[JMDXKRPZ2P(DXUUQ.LO(!SL3G59(07!>OL]5N(8U$_Z!0VP<"8Q|^!-OXR> M[HQ^%Q_OO*V%=#%9SN4_$2@C&)F=T*Q7-D>VZ5VF$ 2>OH./]5XN4WEP|)Q>
M<9Q=F]5IXRN|=SHS^D_&6*C$''&4M^A8.M.;L6CH#(ZB*OB '#._J809H$O^ M;0AGI:@N8) QOE$V|U,,?_|,PFX|1:_$]8*:7HDPAO'?_6O4ZOT:X&K!U#-" M:H:3W5A?W|.YT%S-F!L.-
(_9@PDV3]CE)ZS#V37+X)S@(Y467%=JR /O!B&>7;.VE"+8RU/>5:KY#')X6@P_6;8L.".L;!'+ M)W!.6!!L;,X6RW,/8*X7K=|N,C^KE.BRF/?#2/M_G1P?|F2^$1>2K7;6;(0S
MQ9TK0/G6R,:B>%-]OW8WQ8^M:P*H1-:!6<^8UA%3!WB#D24Q(N<|CK0* >O9 MX%#C[9L>4JC1Q5/B@L-+5_O>@-CH03(1FX$/-I*7F1N%E #I. MY0N*?
BTP'U'V3)194X'N;&QJRK7R!-B_'(&IX%]_B4VJCV|>+^FB7]7L9N#)LU^(#[M7/TIYW?/<+DYN@_&BR[9E'|WYTM J("9E"9J$GQ(HMZ5J*B/"MEH0QX^#>0H M(I-T$]?%OKZ]YY+6=
KD%8E0%!OF$TFM)A+*%I[8+R0V0^=SY|:9=):6VZ5T M3!PL806Z4=$X0!:#E*X?0)Z[EIA-/BY3M+!JC9DP549_^.&(7F@5B'&["]|A MAB6_CX^YE#>|L:[B5>_U$^7UYFG
M&1@)YQF|_K6*)4D'H M('/TKVAC#HC^-+B4$3&%']PS(1JV[%:6MXJOQGU"1^>#=GH^(D%E-B;;N^&U[=N" 3: PB?S5Q#5 MJ*GTFT"|TVP[],I_PRLX8IHAO?
(E,H.#.0_:2>L/"9|ZFHF"H/4!'8Z8&159 MXL8XN-IH/DHPTM5,9O*|_'JD9GQE< (WLL!OT!RG]/9V36?N3H64:MM#2FR. MD ?>=+G8[@8Y(V/9L&9D@YX5KIZ?B5BO:_;M[UXD-
!=K+*B.:Z@:F$I6852T M*V9J-!YG"(4@"1A=0& ?U5!K ?$#[&BB<6K,T]T)02),*[@7&J%N]V7*&2 M6@T#7F%0KJY529FC#ES(A.U1.]PA4!;+[JESK7,%>^ MFV_G/4]VK#;?
L'&]9V2)|98>JQN]|X>&@^F8:KOZ(]R"O$ 5Y)SB M?ZGTNE)|8$4R5,S.4)QW1TEA;KA+T#J7ZAW28N=FL6$(_|R&*:8|>97T3TTI M?SU ,$E@|'TF8/76A8P /:
(F3Q;35REH^)B8;8^B(=S6/))WFQ_)HU5]DD^P MD#D:;HX5T*#DYT/=V&G?@KKQBJA?[]^_?P#JU_N=V_FNYT;]VFSM;=[.POV7 M0/W:^CY0OXX.CP^";N?3P?GOPKG-T[5 Z.
MY37O@W;7=^^M<]9;N[NW,^_.K7-V6V#7K'3.]G>B/S'[K!_LG1T#L^"H MY!-SCY)-|-N@?[7||.SP|?H<@V?46& M4WLF3=8L3F0Q:/(TW8^'_S[|>'#|<1I";;8FO@?
L)@FHB|WMWOJN6M_N;5YL MO;_8V]O=[.&/F^UH?:>]M?&_&]L;ZV]> <[OI**,U@CKU|JL=X4EEKD"$[]D MOX:+21RD/W"BTB+JD>?$'[35J+K6!8,2OV?Y%;A<^,B#;
[UAE%ZJX.WQ[]V# M=R%]9IPCTN>8,@WYE4),38,P&6-LJU?EY"T5^,H^O/DMP2C2E_W_-K1198 M;| #??.N%9Q3LO0&_V<[W-Q^'PRSI"] =#G",?8UA*@WY(;N(D"2Y4<$'5
Q#!'7EM_6B,49M*!5& MSP;-G1(XJ|*OX&],*18<=/:FI7B1$[XR/JZ)I!GWE1H1HBP|(BWEW&%ZFU&:@K4|SC.JK67DPZ+*N1)'H%3!"4|P!^)M"2S! #|?FB4<1[&YAH,*45OG
M/92D,A;M5'[D3 S-!DX3; NF(@.8.^R4:678;-/]VPJ]@M4^K 2N:P;G*$!^J-"22$B_.TA"9,<@"_D:M+1)?,X1U6A'3MISN]|G%7_47UU_VT M|_))KA.;2=A<#Z50Q-
X]7]J,|99AK!%SUWTUP&)FK*+,1|'?MM?7@V*(D@ST M5)6##F*$Z,L|&@5O|8D4$,<*2] =SM&$@P2"(/BCPKPOB2@^C3<(@Y0NQC?]#K0@A2>9A7$ MRU0,8=5
@:2D@&CUQ3I:YO,)VS<"XQ#$_*V'JVBT^_KVRNN[/D,34:C=2X/X MNLF^J1^LMS;X_5R-_3>P(W>:#N;S+/LJSB9QMNWE*>-]98,"'.+3SO'OXA&? M'IP1X/CQ_L$2RP5T?
P892..;O.&@5|9#N)39#1(64 %G3OV%XJ_VJE'%YQ]D M(SD+5CR*U*2[3(E.,AXI4W8:P,N#([!+]R/,MO?5-]/TY'UD7]3#YRSK%_S! M -D=Q!#6'5 UZ5-
758>E3(%L%))PX$2C3P&:5X&GI%VS"/0MO-7J%I:1|,>F M1Z-YA?[)B*MF)YZ"'-C2I:>4F[,&6VFVW!VV#TY1L-Z_^O1 MUR|= MK_!/^S]OM!YRPX/SGO?
G.#LZ_GAT_'1)QW=G;&WRC<^Z*!;CB.K?7U M>W,JP:E?WWJ:2/=>:^-]|U_NBY/?;FUO/PUV_].-::.UO?M$6>C6WOO[/>GY MQ[2(Z[2H8WH2VH6'8_R_/"MWF =@ZSN<=ONO
M.>UY@&^_PVG/@UOU'4Y[:SKU^IRD)0'^_RZ[O8O'YH(5KE@V6C|*3S/]]6!Q M>6S^]DQ3=J=*;(<+,%?V']AK?9YIZX,^]_2?@]7%%5*K_Q='>"=C=;>SNH MKP[PDA[@C?;
[UN;&Z@"O#O"2'N#V[G9K=VMU@%<'>$D/|,9.N[7S?G6 5P=X M60_P^E9K9W/1#O 3$;/<(TKRXA1]?K)Z;3|:S[W|#9/]/JY3T|06|=(|*/)Q MRQ%]#ME^"[_-ZF
M[,':VFQM[JT.UNI@/;FC];[U?GMUL%8'ZZD/UO9V:^N^ M(:C5P5H=K#L/UOOUUM[*QGKM;?@.#]8.V%BO=+ >61:_V^COKJ,*|.|R(>
MYHWUS59[)9E7A_E[.,SM]QNMW<<5=:T.|^HP+|9AWMANM[;:J|.|.LS?PV%N MOV]M+*+-?$=41O?;IEFJ9I_]U:<6YU.W(Q|N$"Q">X-@$>)"T!#@'VE6,EX! M_SM S@="
("BSX$(A'EL_[C$L L*T$?Q8,%;Y(,M'!&;6 *J"8&CF'<4P2A)Z M](4BT#1X]IM!G*C^&|;.(:"$@WU"|ZHN_H/L2X3SKH(DC@@N/6;LEJXBQ$&^ MT>WW&KC! ?$R((.='G%UMO#0"
MV=YM@"&SL!;F |G=W;P#)'?[-7#9=UM;&SOWQLC=:&UMW=X+/7='_'9K<_M1 M;=5/A9%[FR)]?HS'XO08UQ@JF?$%@RG>?$Z;|R5#]Y|4J/^Y|/C@Z
M((!R),CXVNT>GAQKGO/CSI??NX<$;OKI|+ASO'_8^1+LGQQ_/#S'3R%N-PCR MKU_.Z2,GIP=G'?Q##?CTL>#DS<;6(D&;(2AS512$.,FFZP7"=46$&MS+TO]4 M*6-
U&WO;0_.V(,M%";]@($H-809&L"*8XT@ 3W-59JW@_V?O7;O;QI%UX;_" ME4G/=O8KLW6_)#-YESOM]/:>2>)CNZ?W_G06)$(6)Q2IX<6.Y]>?J@) 4C)U MH41)I(0OW8Y-
@@#J@JI"53U7 79"Q3|FN.2R1?&:_N6YI&.3W1"4L+"U-W4_ M>T_6-3X%)&%'GH$Q 0_AKV_^M/Z@:=3??/SL^<_,MR[_[GG?8_QB%A%JL/^" M2,N2/'_YF1VA3[SPN,"SNW+="-
CECEJ_4^MT| :-1OWR;S7Q)9&S,& M.|+W:IHIMF,*M#X$+#"2G7#->A|09C06>&21*Y[_^;C_XF8&]JA"-3@]L(O'/5O9!?'"R)L M1|N&7A0B."6VR+VS@^]'4B47S/%
PXGNR=1B/Q#AG2!;R[RK&5/V@@=7R&SJ MQ$F:TI&:,CFYJ!._XG9S 84H@H!!-)JLY,AU8;VRQA2N'"?5*3>0X!S<2F!!]%FOS_K58DH1T|_VC__?|D9__?D* M" PV4? SMQZ9_S-
XP.SG9J/;;/9_QMF*'YMM^KG^L^S(W,*.S.8DG&+R6K,U M3Y#C"-8[DB.6]OWE?=@J4!*C)/Z[O_G%S M_4>%^]NKMH>U& 3$!K7R[/F.]8R@4WCQ:%LV'-X<4:4"XA8"WB8C:$_
=8#J^T:WIIX5C01>&0)KVW3# M#+J0[DU190H E'^3SB0F]CFB]3R2J?7>^.+1,?B@YH4WJQ=?'L!]N$F^?NM[M"+-B7-S;/Z>!@UD:H#XH?62^#X)YH1B0,4ZW"#%>"J@^-"6VY-
6%,L'X6OC MYE- M<]!OYH:B:)F#>KZ&_Z49:K-DM|-^<,?R5+S)A"]VYK,S4UVB7OWMJ!V^UVM2 MNA.]$[IB@TO>@^[/RLR=_:=|;+AYWV(=>D/*->,F6.]E[KW|0@IVX[W<+(EV
MIQVG#.O3DWTXYC>0^[QJ]&#:LE"T^PUK&EJU;FL3Q(_3WH5NKWON>]#HF]V? MMI">[;?]$$KH*,QDMC:!#M)J*-UL I@/;0X?H_?G+HK-/G@.>C?BHLKZ<)9G M-
[2&6ML%V^SGXB_M>&YB[PMD<4,[H#MLXI6%,4MN&=H3W>NF:I?TT'M/-2K: M0=W"06VG<.C/U 9ZVVUO M1XTGO0Z)F] AW493TCRZ*KCL%E';._21QD._VD MZA^7[-
II,FW7'&SCR9WE7C4Z>K,VWJS^?ISB-5IQEZT^4:79:)J=W9WI#4LK MRYC?<<|Y)>'(^A,CM$,'>Y3H?*[M|KE:W3 M_G9U=6M| 9[#LJ3C9'J]43FT?&R[2?
J|#QO@CFS'9BHAS9.A$9G'4S.8|HH6 MLWDR_R1D0*2!Q7|&5RI/"LW!|KNRMPIS,RD72&7-R]RF]QLN 6NJI3846K:U M@2JX/+@NH#Y W0^'9L7YK6FT36JR(P-QR(!TS5DW>

[CMI*G632=J;Y+?FB,7D9.DA*)J%P9[](,RJ(%3,6LZSO/SN16-**<^O6,PRMO> MP*R+CT;NF#V!7L4L-] Z0'O7&$4^]HYZ$8G23JQNWC;;9F]3Y7!LR1HH_J9A
MWF/^H3VJD*CU2=:^+69E(AFZO:Y93XM< T2N7WLMS'B+#QN/C$I[M2"94A4;"6(HQ,<7RRX.4%:HU3%A1#J[J$&N&P\#FK%%>\H0S"^2#LM:O@..# M,'C-
;D(-5M;YE+6(\HL24=2GMALA-WEQ_1TI&+I;IX(RRW9(WU)- M&-(LT:K(>@VSU<+&=8OU.J*K'%;M9*CB97R98:0 BSC>$KX1J@JF#ZE+U&+'X4+8DE"_% M'?ICL[>\NU4I&E65V.-
[$.526'T19_7[? J:&HN>O.G4#D,A M&_2OX/T[GXVE[>IPHV_INY$?-?B**D6U!U MSEN_Z/*];==[9A>4C.' 8KTE<415 B7*F^+*^
<&P:S1/6;_^(]*P_#!1]J*VQ0JHH(H.!9>).FW8+R^$@\P5-8!*&P=&%(@6K"[LH?IBI4X7:XNG-I6H7R85Q>29,/#9IT,P%%'4@0N>/5_T/4L4:*JL.#%O
ME4YEW/=@)T?"Y;+X&*U#65!L&AC8_>J!V=C4U;E;-_MI-=Y\O$J%D[".&B54 M5K[BOO^:"HD?TGT-D_8H2>,\8AU5V9LJQM7:9G_:Y@^>BJ%0!;4T MFLF=LP3CH)/8Z/R4X?
#R)]N#PY\Z50#;.FAYHV V>,[.61/ *'D$-"#2_2+9((<37[J=Y*P 1 =(RC8/"T4?\I M%1![DF@)R8C)>_'88LQ&5WXDJT!]L^XU_G(')E-NB^4S&);7Z37#@0:

#Z M-%B/]="\O_;L,2^@ 7!+#:AS;:?AH8=YE"B&ZD4XNT7#^))I4$_>&"9V3]Z4 M;^'8#:I1\&*.LC4TU;>-6U &>**[@B=8Y8WDVWZ[-$1P;0^!VJ4"D_>M&YZ^ M]B&8,SR);],IL&*2-
5HF?+TR4$1\#N?H&=VA9C^;W8%K M#@U+M1S#<8:V2YR..:3\;CO8OS4+).7^*#_=INW)"*??=/SS=IN%'5I6&]+=N M%(!#3Q[&] XVQ9EJQC9R-2%"=!*%KQZ&P[M4 M< =]S_?
F$>_/2 5DQ4%*!E2S8_@J1A*!UIPF<0+R!D:[4*8Q?)\%SJ,VGB8K MP] @[VP.C"7,$7LEE75RF-6RVI7/@: M*RFQ2IX__\@H?YT2'FQ/D*,/0VI'Q@\+NM-]8IZ-X7(#2P'K,!2OLW#*
M\"]918 -_QTW&M7A;P'\6?5[)1@E&$O>5E4'HPU@U+GU8VU"]_82I8&/@(_K MP>!*H=+OB^C?4 M:DSYY3I)(N]Y2F\|GL+9O1@9?
$V+#EQ'$2;BTUL9)BMUVJ=!G3=KJ=DEH)&1N7GJO40Y4.6^TS11 M-ACVV<:MV?=,3E0WG#.%-TA$*)QW['*8Y\Q@1[S&*<5@&F6PDZ@3*>'><+CO
M=U%4"NXZO2HZ";B7*XLJ8&!+1,!X@__PM3JN@\0;9'=/CZ0_3:MZWOZD)20' MV/_C9A'JLAY%=TKI9I :(;K5X0KM=%=6$BE[.9S,S1Y0)MRJ+L*U_-P(D(
MC,6:O+GZ<%.UV/&6E79*IS%134>L71FQVD5:29?.,:U6RH@BVQP[MA($QA)< M14,\NZW-H614\FHU!STN0C_M*J&?7T*8PWV8D/@I<@?D.A@\ (FC;[3WBM* M_?
B3%_?],)XRPT+U[EHJ 7Z([Q$U6O3;[MWO M(W^DE*0T!4I^]@(WZ ,D%]1DD= I1:NC*]1MM40Q/#-:0(>*,3>.P[Y'@S5= M?!!(DE7BCLC 2Q3 5DP*QVL*4#<4K,YV)[4\RP1LVG;;
[I0+7=PX5-O43"XC M:>VN87.;T_:1FAX<>;VJHV0\I. ++A@/64=XH,!M=JGB5]Q,@^7D]\%B&L1H M+,.WZYSPC6,.WE5N9@,MK)W?(M#M-VEO =81P>BT>I:M,8]/C;IY%^FJD7LC
MJ;;P,]]&4<+S\^';N^W!T"HPM*$V(V2S_BBYNC4[/8UN4>@-C_TXN$:C](.# M/#W0E^ "K=53C;;5/*TFPY(:(YSWQ296I309P9?-"CMJC@RFUZE5@H($1/?!
M!>_J'3O3R4:KISWL@"1[:KL#!:0WSH/,G2HBJB..VB@'OWN2;)$B9@=.(AV=45:T82<1L7-< M>,ZUD&/Z-,5(5=VNRUM_-_04 M]@4.89MJY)I:N<#GY;#?
G47P];8I0'!T%G2,K=VV[+*E8=F?:VU;T[G-:7OQV9KZW30C7%K,SC=< MXZCWBX)H&HD$BKP6T+2[WO>^\L0B-F4$-N<([$*W;TQ#5]]P[2;\>5D&8@O'
MUC(0FW<@]OY\;6S@:P&YK(&6,!=]OW+*DT':Y93>34:^/[QD= .'WW!,HFND M)'#(=#RE7:/8%Q-EJAF8)FJFKJ9J'YNG(V58=V-$?4UHMC:CN5F!X-QO5(6M M=_T4)JZ_[0KQ:'6EQ+
Z^1XF&^]%J2W=EUWH9).,8L@B^S2.GF*[:@]5CO#, MA S?HVWCA4Q].L;:Z4?\O]=Q3-IC!Q7\CEW$JX1&4QC$9G@YK$WT+?!Z,/>YEL M=*FOUQ)C]^?.BK05]
[@[S?.XNTJTH%C:&292DEU6],Y"9$=L$VMW[#W:Q%HJ MGUIA=AML-2XCZ>U.YZ3G9&V/-RA8":U)I;9D;3'9:U48EW[M%=1V*974R$R+
MW/Z/"ZHX>D_6@N*.3%7H/3P"WH>LCJG<>LBTJV*=/B?!Y=SN/70:^)R..*I M6C/<_Y+G),\=E.=J\F=8&N6YRA6V! BYF5U=P"K(9A9MRJ_JCB_*71UE0USB
M[Z\L>G]8*Y_ZNGM;O,,;AD])(P.V]&0J30DC5:/@W4H 2(,0':TP2H-$"QM MQ\BB;U:,6'/*&?T1>0FY#(=#6:FHK#HN%B-/"?P]&6BW4(-O=Z,0)8J$D02
MEL++KN:%'/!B8^_1^+E)/"RJX,D![QTV=JT,;6MFJ-(89/@ST#IT]H>_7=: M3B'ZTV2BW.#/'<(M<^[8H&P/!!V[PX:./+>*A)]JVK<>(62KB*3U=D6U"R$1\I]$4^*EPFIFA6;2
MS]:KS9Q9HH+,AFIF-I2MG49HV<]F=^":0\-2+<=PG*'M$J=C MVL^&H_V+'B473_%!F[;+C*59F7JN=[%[R2(FC]T]>W(<#
MUC1BI1C:9JFJO9S8KA@A[N[_[_;^Z>';W>UC!3H\]D=D,/7)PW!.D:Q$]*:T M2]O:1I.E',FN !F2\70,^P2#I%6)O6R57H'DQVQCG;5RS(VI-VRU3;U<->!-
M0W7;JLK^INQ(6KMK\,EBQ#EMKZ9<,/?PI,H*"Y5')S,E:ZH%W*SR3M_<-V7L MPM; 2/SJ_@IX@#AT2J!(IX.#7SO.+12 S^\S],!)X7$ZF?@>NU^M;;=Z>M=@
MM#!LV!UC098_1A(2WPPD ;GXT.E'(G'QX>_U]F+C+K"Q97'K.WTXICK]<*,_ MPN@'G*.4213V2;7FTP*Z]^O38DC'N^!K2D4FZ)U6SW$8F!=>=JI:$UM#ETE"[U.=-PMG
GLM/)Z*"3&(?G8_:%%.D37 MI]ON";.7:U=O]4Q';:)&XRT\A&T(76\W: $EQK%;08LD,6HT/S:)# -$AFTR M;LJ;QL %2H87K02M8]'P?#T;C&G851OZ\A"!#W2<*R^!U_8+A$+\AI5O@C%,
M1[F.8R].:%+!+]>/WQ6MHZF7:N=O!<,?&!3951N[[KB/NZ ?$3>&@S()2/3R MKDQ@DTFLC-Q7@M>4XTE"#]$SDL18#F@R3>@MIN\"8<;P^#0B](MXY!%_H#Q/
M8W@1;5N6M:>.$3VQ,H0!E62$Q;1J1.#>T M%_3]Z8 H+Y&+D5LO2CQ]CKV!E[YU1/R)@L402$("\'ZEI?35G*[IT3D/U,/ MAX7U>$DVR 1+7L KO"!MCX0RPWT.I^F0@9O
1'"B"4PA3KD[OE!H,7P@T 18 ML.]EZX6# TE7M:!;.O58P5&#],7OM+.2_1'(DL;KN3[L.0Q'Z=Q6[H#"+O+I MU'>C"R3X'4#X_0)G^Y\I8&CX3E-=Z'ATL2E5WA472 Z4#=Z5,6!,<2<3?
_;3 M0=8VEN"/4 H,00XD\%>2D)B2-AFYZ9IG8WBX*J65O0.'>"C;%/Q@>QW+>67 M/.'3[R>4CO#O "@"=(*IX]! [,$TE<*$6?9OX59V%T_MI6 M'@(RJ_>.I/60Z=(7NW@P4=Z\9
1DQ^]_?U)B\D)W,GQ.7(W+&:$D\H3$6CS MYB[FO+0M.. <_[/7Y0#R3&"2 Y",63\!)A\IP2_R=B&LMO[#%]+N!I,HY33TNU9B:9C*=RBL:5&:[-2 MHN:"5G.HY2+FU*D2(3I9JCX:8 U:[-
(I^]G7RBQZVF7)Q6 M>$BHC ;J7<[_I@39P8)E0L0W-5*A9-SRM46_KKU72-?42\?&VFW=YA.':K>M MKL$K-A97PFE.EHR-%3E45,;&UA0;N^E.0=CPV.O!*[7*)NY[:M_-"_J "4TF
M+JR+_)R08/\^J$U)P),M-?CZ#;ZF\+E-T9-E^C /+=U6S]1/,6RV3A>!+-]? M2_RL8%Q\^+O\XFSL !N;C,L' 9FJ_LC9(Z @VRNZW[@7V='M0@E((B-IRRFS MFXR&?WC)Z&8:PTJRJX%
[DFSA":?3ZNF-S B18;6-D=#[8E.% Y%YQB&V1]CV M3)EF_4&4Q/VY?JQJ>'!C7>>*)Z0=$]<:X%IEE(\67N;* -O&R-R=(,1"4!8# MA$*&U9Y,#RFQI?_#V=3)YBCN7)B@%I[I2$*,T,I?
2Q\>2PLJR.UNZ-D[I4K1.G;2-W2U@=[V1B1'2 ML2$<#TO'QN$4^#8FMC$3W>9VDA/2K7$ZX0RIJ=3X#Y M%")L@1(G-+&H@HP6UU0YN(Q."?L[I>O=@IA,;K!:/:/;1 $M+>?
&".@R>+0! MC_S*J MB,XM]+W+C3FC9)JQ+$H?#Y,V-L"Y-O.[S:+@I';X-6+0EKW"*:QW?7<<(/C MH+[7)3HN.6GNPZ"_,61#5SL(^0:VLI!VL/""N!(N52S.UO1*ZXT2Q3+C@F/&
MQ0YTIVEW:O/$KK1_A1>[%:&I S19-V/-,H)Y=H87558S2@WN&6%;G4QBA'_Q MS=W@0)7ST7X[I(J1MGMM[D&#IT"I*?VCVESW2 \Y%3'"-WVD\6*D5E-EAQPQ M48ZHW
Z&1^7JY7X8*[5[69]PV-R=M3]IX>.5:MHYYWGV,T-+3[&3,/9P;E?T MYLY[)5GMWPPBN0'JM*N="M7&OT;A!'CI_2L<9)+K8(#^U0G>+&VKVJZK%JN^>)W+__KE^O[I
M0OGZ[>'K[;>G?](R[+?_[_>[K[_?XN?WMT^'(J+%':!2O6($&NF@ 6NO#[) M%GZ!K6*"Y"+MCC);/2W>TG>2RNKN0U=V_MQV0X]17?&Q*J3'_Q MH])?Y;B?4UJ>:[+'+?
B"+W=7Z#98/IG9[W'S=9X9EG11%8EJOGF>B[H\DC_+0KC M> GD5\%T?#D(D\ML+-:=E-8!R%]HENS*((L7B7?[+#RK'_YVF2>OJ\CK^JG7 M.&J.P?KKU/-QJFDO)F^,G7;)
<@Y5&6N#7^YO8\Q2YS"&H*:U>F9ILU3M'&@V M>JMG\#1+3S"FUYQE83?O<@R;262&T,42Q4XCS2L9+M<8*Z$\+$V$9;=Z MH8O&YHO4K>P_3R/8X&E$+I0AB'KX1]:"
<3CT^H3/=57C5?\.!5O<@5A.P5JM MGEY>W6L'FHW=ZMG\+Z%.,/OCX-I^SK.PF9\SIMTL4KNP;WJ#HP1E.I+XBKX< M(IU6KZNW[;--1*I;Q]^$09Q$TW2;O0##/%Y@@[@1\'^^"
MK]DN;N0S'2_1.SHCL%-XT2_/>(T1_65!J8(YTF6DZYKAZFTR^0M^,M-K/&)1U] \NC4IL'EG]TD:,&@9<(F?K%O]?TYR<69+.:G+. M"QZY#AY5O*_5O__@!2%N4IZ#B*H132=FF&XT'-
H0DN1E<$ MJ#6A()Q@AZV \$C@Y%=-ZJ@OKPTG8B03R8IX@AQF-Y2<-SJMGFG;#>[A* OC MG8\TD87Q1+D-V"1.5! GUDG6QTNCME="NK>6;7&!%F6!:^O;]^DW&/1+&,&\I?
G0[7L^MF5,1FY"=QY0 M\^J%T]A_5T;$'RC/<*Y2GJ17V_[$_(H,IRIS98*S-WEH[4S3AS:J?B1&UW@!3)I4(O@+I\>9&F#Q)A4C? MC:)W_+$[!CN0ELY$2?22403%WUS*[5TZDZ'DCE%-
TU#-LM4T#:?=,6Q>U32[M*ON134-M_MS433FI^B>U?:B"13Z;7S[Q]Y Z+;%BYA/ICP)XUXM'B@3VG X- M[H(!2#(+-2-C@]G1RNIMD)7I>>P74H=A_;?DF0 8IY#8"%4+LVMUQM
1T7 MLB:BY*2BG+3#4;F5DYQ63W>ZDI,D)TE.PIY3>W.2V0&=9'.H$28Y27)2TSFI MBG%GJJV>8QGM;A,8B5,4>['37.[Z-7O^$G]\9='P]R,=]_K_F7H1&7",8;+: M9H$Y,!K2X19?
ZFW&W?"S&Q,XZ\P ML7"P'&@\]'Z2P>6?) J9_*UA_%E74[6/@F1MRICVZNBQ=X0W<4./+M%S@N@I M:'BST<- B='J&:P>U!(BC84(9X280B%DAQTY\XC#1,EF0)WCKSA52FN< 7[M
M^V%_%O$&\R)Q0BN=HO-E%KK6&)O\N8I-?LHUL(K:Y']$7I*0X&$X_);&03Z% M:6CEKQD4OL-+2IE9%C&+@!AV]
M#.=4\5QD"1>!X')HM#B"H.5<;X4_AQ'\&2C]:121H/^N)!&,YB_7.Y&WKMLM MO!AF#?_:Q!T9C6\R$C\M*#Q+JV&QAM6!XZXPIUUY'W((6^XPP%$1.)4K2DG@ MB .<-
:/M,,#16CU6KJ4$3F.!4P]N]%;/$493R5#NM5!N789RRV"?);FP(RU_M6["/11N^:LTH62FCYB0C'9*1NIT*C(3^3&97+(P-U3PX]]HZBA&7#,"UTV:JF,/=]$B,<,%
(P'[DH1FS,K#2D$^J4,,)9 MC-CHI32=MB,(1$Z_?_/U *NZI;4JDU"93*/^"*PO91)Y?:*X:70RUJ[<6 OH ME,*@#F& ?MWO8YD^H$..YF4L,9M?PIV,IA,&1D4M,7XPXI=Y)V$D#HP*
M&FL[8,2 BX'Q'Y7M>@D58:#"1^ PD&**A)1SO>H[J82RP3G=_I6*P2]J?>X= MA&]C4UZ+X3Z3K0H%PV)%;?4TLU(S M:0D6@QL@L;D^I_&DWJV4VV=R20&65M MYQ-
KK5RU43MWJC2]4;M=L+ (4Y)@ IJM,B0XJ. M(J*C8($]IN@P6SW3T1FG&RDZI.B0HN/$14>WX F*3HL$!V6(:T.*3JDZ#@_MT5&X85O)K,HNS:HT]$Y;E8)E[]N<#[3A^.:>Y_AJ;
V[Y!K#ON^,GN=+O>$O M^36'W]F:EO:&SS6[30,PS)PH2D< FPGM/LHV\ASF64)).K#Q_>WM[:/Y\C MOQU&+Q^T3D?_$,'7'V:_K6\!RQ2VVQT-
R;>6DXI<0CO8W]P\S3K7*UZL1*FO M%^/9\%OZ\S2:#&^E?O?Z47@Y#@<$?CB)2$QHK**2C(@"T.A/TUM(_"E^1'YB MK^?5/(<0D$2_#DBBN"%,DG@^K;8RAWZ.^-MAI3<#5L_;8-
5M)JS2%".ZF4. M2S)2_C-UHP3V%Q" 9:\NE#= 1CB>^(2B"GX8@P#&KQ%>O[M)Y/V M?Z2\N0":B+QZX33VWQ4OZ/O3 3S^YB4C+UB%;5LY7=#TMX'&:1IHS!VRZ.ZK MX@:#_-
[&VV42O2I_?'4#,OKO_]*,[L=_TP%^/%Y_N[N^@ ?C">EC!*S_?B$E M5EGP#;:!3^TT#7UK(@N$2318D5C&#HGU1^@#&.!-^PBMWW,R:S_4[,"(;M4+
MD4="E'L$A:9>*#N,Y>&0_;2A8-A'T:4A:_+"91&LO^=_>X$U!&$1Y:_LLS MND/-?C:[ ]<<&I9J.8;C#&V7.!W3?C8<[5^ZKK9ZUSF)=J'T-%%W/67AS1LDH]DQ,?
=@=L;I+!YQG^$\,TTV/Y)CFCY0E41\6*1;B':V MO4*CW']'T2)B\(5+S*"P.0!"N$6UUSNK+>WY^C M#SW6BV%'\%CM!=-4[\U[FEN7:HLE>3)Z@V#YF)-%JK9;&/'35[O/SAJS\,Y"
MY<=4D,,?O@=$=*-W7LH_IT[>B1LI)$"9O^:]OU!>UB:W\[2UR;!I*T_PNE?7 MG[KLGZ(J&L(R?2#>(/<@OG(",\099RH.F5CY/H%1%A^P)DO_>B:*2]/2X -,
M'!HH\!PU_O%ERM#U(CHM$L](RJ39-S)$DH8'41V%L')0W5%U!F65!U4)#9OT MT11>05%25.-5E)>\Q2,=Y\I+X"7][=>O=)4/='5W0>(&+]XS&+G7E%4OE'N2
M+*]S29&O!ZTM7\4^]D=D,,54@5DIDL]>X"7D"VSK8/&V]&6_OO_N_CN,;GP0 M$T\PZ*]^V/^1NYWMMA02]]T)ZO%H2C9J=B$TT!.]"/']\(TJ!;P25>+I&(
M@\14QH<9HN8T=S.:HZ@$J>GV^]/Q-%4+[CB,$N_/*L S-^$NF]S,J*+WPT < MWYW$Y&KVCX^SSI%>0!=+'_JX_$)&4BE]8?IU9J X3KMKZFBC9&%_V8LS\Z4-
MQ/NP_KEFMKNZP_RJTU:9GV\:2NVT#D-73]EL9R@KRG?+ M]C CYT5=,7O[UAIC'!>9U1=TO1J[76_]PU:/_PFKO+@AL#U*(QC>M]PXT;1 M.\R6_G$]QD(FO-;/!/OIT/!Z8?3-
B#GI7;W>;%QXIV\E(GA:1ITLEA5=A MZIS1DK=76&SN=%H]1V.4E"R='B[93;*;4.Q6%[>!?3Y>CJ]1-U=4>I@WV,8D>CU]>,9$3)89+#3H##2IJH^[-8&1-5;_7@/,I@ M.FFC2GYK-
K_5Q6Z;;%2CU;.,9C3PY=1M0.!&45^C5] MKZY0XI8RYG%6VU&T=2_+S@0ETV'5WQ3^M":K;(MT:[<_-LN81!:<0UAW\[)S
MA""HJ0LTFQ2[W>IU615BI30[%USR,#AWE'S;2]%VP>1D(5/B1"2RU1,U)2!>VUH,YH4?TF3(SV3(*W7]IP?@T3K&!$=^[2QZW+U>C8G$E8 MX,JF6C!&$\W"'96Z]U*^-
AQR#;.).2A[,$=-M?WWR$4\&[R7,B/V!WP9(Z(+ M1H19K=>CQ&(3L5@/%#>9)NAJ<8P&A\-(M N*]NJFN*KQ-S54=!UU34:S;@F_M,X!?N7Z]^^.OA.975=#\W6IA[Q*,301C35CN Q
Q6^3-9K>#W>I9';.)D:\'$"\UW3U7FVNA MDBQ2L)RM8!$OAD3E'D,BN5URN^1V[A=E:_ZY8N<4I]4S3(-Q4)$VA)0JHDF5 MJF7?3DRJ'.XJA,/I1.NT>CJ<3G@EU$L^EWPN^5SLL#.-
>]B99'?)[I+=^7LX M]CLM:!KPMVHQ;AP;J-.I3^0#[4]=MD4VMO9<"N/#MN&,IME+K<4O^?46W]E: ME+86SP7)P6X-PS)PH2DFQEZ&\$>"'\<0GV!&=_A" C%]C-_4_0A\@
:]2GJN.30LU7(,QQG:+G$ZIOUL.-J_M=%W%3I'_F7KI[@$<[P*D,*(,_L#:6)\6)(___L'E>3=33)1<@*B(E.$TRGRF M\-
>8+KD]%_DY$3,/RDVA=3\=PTO[,PV6_;FJLK98I/0,NM4G3^D7P2_CKX#4 MA^&O&6O?A.-G+Z S?4)!_P0O_-4/^S]R?&"T% +L,8%W)]&4M%AJ8";T=XAX ME88MUV46T)UY
HX[:WPP]N*Y&!B&OA^^H0)6ED.QMRK1=0(" MM:@.GAL+J-8DVK>^JRM0Q7L)<\,IG(JMYS/\4WND;01;YT=Z9<%P"\@AUU_5[;%Z:P^ M$W:_?(V([XUA[=$[:_%5H%*@._-
Q6S.O4HKMO?H>D^'45WQO2&B+YE] N;P3 M-XK7[GKV6ODA2"<8 MET_3S7YCN83N)(XFA?'-71-[U$[>$CW*?M:)*^!7*E M:7-
<+BQWO\@^G>F:7MQCD#+T%^!GO&'"@^+_T_)@P3'I7PVF$?)V[OB%20_6 MVE'Q$-M0^K9=]D8[B]MR72L42>=ONWA0F5=LF 3085VR"=@B30J[!1Y*N$?+
M"3L;JWI*82>%W1&%7:%FY7L(.PP4-M1F"+OZ^T$> 1:?R"OQPPGZP'8WA"R_M^"8*=OM0@MWA)MA7B"W;_BQM8*%F=^6%E]YI]2Q^L8HBM8B26-L7:X5:3.W" M6DYT7
V]GV1P^2>)0B8&U5P%%2%@6%.%+-;-V;&+9-'F5'3#X^*WL'O00QC% MN7"P5SF.R'H#+$FB[^AYLZ#]5FG"%!H:;>;;\!8CDC'.E#%VM,6HPAC8%

B#-MH3CSC_>#_DVT!Q>>^0RU"=R"-HA5ZU#R57T M*75X^DOE.8PI5NT#B56GU>M4SQ84[G+BR/%_?)BV>R"F-
;#PPRK/*I?*CNDX MAYJ.VNIM]LQ5EMI2D.1WT2C4W;N\(#$P\?BDJZER+:5Z!)BDW5 WIYY5.0OM M1[?
*;M'JV\6KID/3HK)JJ/[6F)"MZJ7?=&/#-3E6::)\5^9BW,"+<54[T:JQ M8L3(2KDEY9:46[JQI;I<>;F%[H^N>:*5*H\:[CK+K
>BDLWRYK1^Q:C^LWI& M/*MJ0%HSJP%M:.) RY5DJ=P1&?JDGRA#]S6,:*4)GV"MBURYGJU53-C50-C%
M+):K@:SO\$;9<#!YI6W.=;Q0)E$XB3R2N-%[+D:<%OU(, .UOLCIG^&&^CL M1O#/M"H@@5^!!%+2F2>8Y@;?
$*YMHK-65*50YZ[(_(8.J3<+BEJN7G*593 MRA>TO/TY(4%,-M4),KH%Z@2Q%<1^LN*P(B&_Q'5Z0\A,S.QNZ0*5EO4I-
M;D?FPQZ34UL]K*"N/W1O# 4/*;$4[QK17V=$V"H M0X@[Q%I]7HQEY=(:4O%5B0)2.;8RF6Q5>STIQVEW3;UL.:DNB-
3N]G)$A2L; M==J6NKU(4AWE'G:=W,?>8.!S,A@+GM- /IG<\@X%O*\X=/:K2/<1U;U3%?KE MK)L)]S#NTQOQ7\GO\)
(16\)JV%QC$1=VJ(Q84:*3Q90 UD;7T[F&T7%EA'^" M>G]Z8V:TF>AJY(<7YPF,-OF3"W*,R;+LUW]=80GPV>YM=%
M563^5J^KY)1=G'*-]-_*+C9FH'<9]X@'\)(?H.?+6F0P_(WT](*IFX87Y.XC MLSTQM#0%=SUK9%YB_J_+_H%L.9W%
(^XSK&N:;'[D0,'CW4+N ;N[$B*=^R_. M$7=_=V\+K>NT9D^-HD6*T0NY? ;6_G%)N?O*]=_<]QCW)W_UZP67*^1>I51*
MCQZM&LR:+MMSJVK<7"W:KI@92LO[AZ?;E!=4K8I?B_JZOWCNL^<#A$C\R8O[M?AA/(Y:[RBSGKJJ5(-E:_7_[S^]
[VT?E^OZ3\O#TC]MOROW#_>7-]V_?;N^?\K_@X")\&%[W^T"=08ZLFQR MIE/. 7A4]]Y3OD.'DCE$IF-
TO_Z)SOAII+CIRA5_L?2=F?1A',/O^+ M]BY73>:8:4I7#]MNVQT^72_LMJF97$;2VEW#YC:G[2,5;&1P!&]'L7X-US2R
MY!/ID_$SP%97"R0:-* H/CK:2ZQD1ZBP4 O>>.;5EQ8L6(5Z&*_>\O3A&.WO MU-
6^$,MD//'#=T(N9Z$:SR0@0R]9*US/C4QB>#JK1F8WK,YO]>#K'8? VPQ' MWU(8Y>FSN 1X?7><4N%R>)5!
<3W'GC4,85!Y]:&71!/K,!B.;LEQ)[@L$U*XOY< M$LOP-S>)+*X/]^"'DHS*=Y3(3TCC;8:+T>KIW2;*Y..6,Y(%:TJ8U.40:0(B
M.]7C8\0* Q-8*C],2.0FZ.!(,SJE,;RWZ)V3\@M2_>\#2IBEWE:\SI&EKZ-[X;Q][0(X-
MB,3DN#67@YS1.F:JMG<@OGE@9T40,Z(G$2@8Z=1GBC(:WH/:SH;WD2PA\D M>B7;D([-
|QH\,X#N'P7C"ZP)IG#=&%^P!2W0I.FVMX<8XSS)BQS+/\T%X:VE1,OK^ ME$)UZPIT*2@#+%!-ALT0

L+K)AEU+QPKRZC[PX0(%>1E&WA9U;EULA(RVOY$ M,O!*1!=QHX@8,H)O&Q3A9<2Q@JONPZ"_151T6SU;;Z);?
U\Q!5>V4E77&-D-@^<8FR$)F/9:MO_3V1(8#=JR;P3US5Q MDZ&%!_!?R1N]O8P1Y;JV=U& 7?A1?
CTHO6&#'."ZO8G.#_9^]= MFQ-'DK;AOU+![NS='6'3(,[N?1WA=KOW\1TS;3]MSV[LIR<$%$8S0F)UL-O[
MZ]_,*@D$*D!")2A!14ST=(,HU>'*K*H\7-DIKLIUG-N!&*TJ?KXIE\\B,;>Q M,&RF@]DA&)A8W1,(AO)*7)_%E5?BTL':82P
%3F0ZX Y'3"GU-ZQ(S)IA^QU M0?;:533:Z-. ^\AM%,61B30()*8=JA,UM+.%1Y;"ZAVTLXWN&012?*#6\=7+#
M[23,RCGL?MF52Q\-!]TJ)G*6H%<.%*]7K*]]Q/.=BBZ1&^]7>5URH -+=F4R M
&72;,JN$7PI&&#M7%D!O&2T'16LALI3.)_;[^1V:EH. M^68YIC."V-OE0 M>[K]5OM(YI[!XIDSG\"W<]L<49
6@!1YFUJC*9F;B UKS@,G65,6]7PR,]\) MM>DH((%+W&& ;<_-=W3"DHGGS@A,@X65*&9T;)G>>YTDNP42.+$\>"?
(%GF% M21U;P3O6_;"<5]<:49^WL>GE:&PV7SP*S\';X;6LG>3K\/7F#*8^($/3IV/B M.G';\!, C,\[-#/_<+WHW?
QY']MCE6[X-$#+/EU.DNE1,@XI>;."*0QYT, > M-/L-,C;?HX[!$S ^WX)?4]P;9R J(UA56 ./FK[K8.OL]? D/NVXQ&3EVF#^
MZ?@%CH2V@B:0L.'_KU"B\:XY=L$O!U5H!F]V@U MUBO\Y"NKQ*!SR]K$QC:54AHT,I12VE^0RI>7]=)*D9D-5I1X\!7,
]IOIC7'R ML=+2!HERAW9$S.!"TF.A5(WL$%&>%52%A_>M"N771:W3 ?L5Q_.*!@?Z5]U'NG ? M$7EXJG) D:-
PC]]KMWNFMGB]HCEL&SS@<>[Z%B[@%8M8MU[ITL;XR^JQ)IJR MQO(GYA!F*
PV_R1E89,C*OU,INW>8$V3)O[$/B*DK79_8O2&G?[8[$S:W69W MT!X,)CV3#AJ=WK],/Z?
@?;FZ%=3;WG$>Z&70]CM_[PT)S"N*]-^,]]]7)VD M+=ER+M>F>WVF^'Q<_WWH?;H6=7>C)T&2TC%V*1TVE=\?
GN^XN#5;I(!+Y5?J M^Y2NIIO[(I=*+X-+96FB/^A<_'IW\W3WE,-_H*++)_)%_NTO?:/9^^Q'I#!S MUPLFH/-<,O=@U_
LYK7#&';F:P2XV[L ?S[(O+QH"=T2$GH1UZXF>F$$S.F M?79Y3-SJA_/0 P4"+7Z@]9?Z!9Q\))NB8A/&/Z,
<+YD5$%)F6$W<+/9L^>:$. MP(8Y$DWG!5L:TN"-4H> 6F0_,]KL_.37R4/HI88$FZ ;.Z1\\DJA_W:4?4G_
M$UIS/*_7R5,XQ.-9P%V6\$?L]F+-<1?H:%$H GV5[BJS#KR=5!@<3"0Y7S?Z M9=V1Q;QGZ+\C$^MGPK5*XA0G0$:PA-
3_I&>$O*&S]Z\2;V*K&N06>BL\J_1K MUZVF(('S(Œ]G>E(Z,V#U]-*\=QSRN3K4E]"A3J-
1NS:Z@I)G"W6N81@7R/@^IR,\0=CO($=3$+Q+E-Q($!FD+L@K M:!7F*UWY%%OQPR'_+$J.3L
+Y6\=5!V\4!-3T>51#LLGU7W,_-5W\EB'2 M<0,L($)1:O8:=%WV7KB@7OG-#%@
Q(;8@TZC>:HQ!VRU0AA]#)'DY3FQJBS8 M&M?4MED#:.6#*HL%XEBHS=DN@L9M^G,$,X]JO6F0&71VZC,U/DDO]YY1
N(Y M/WB4P&!0[S5ZN8,$^O5>WY 2)#"H-YK]K2T=@H(W1W;7$8(U 6:=$^?;U22= M.V/;_-:3?H<5GV'"%?Z6],RPD/
08[!,@JT: 6B5?A;,_CZ(/NB>5[M*B,0 X:CW?.;*Y0#Y,\0\5-6*\>N:E#OG1@MAEI0GWI4%&30:,1KUTU1D(&2 M- ,GH]?
[6J^7!_9O<&\48KW#_%7G6P#P.%@?:,5>(M:M5[%>[]:N!U5ACSD- MM<[RF)@'4"OW<@!_@Y.[%?
4]=G0_$7],W/07L47W^.!X9D9X&)GEL^PL= ER M0^Z:;39ITBVR3Q2S@YVQ3 G%J(\'I:; 'Z1-0<]?]KU*0B>
[]4Z&7@J'"\W!=+EMU@0,04_VQ@=KU!W,92EX@0U&3 MQFC2&(D%HD0ZM=F$&ZN(?*JJ?
#&RV5)UH^N1SGF",%82L3#,95WNH_AYY==[V7 M3T:CT?KDP=>?XF[5&P;.WWT<9?G7G9L^^I^-
>NSRQ'TX9E!M>)*=8L>)7D=_1J*RMD+I*2!#8V1?SGC#V+ M @,WQ94(83PV-"J893E(,,39_#WZ8GHL/TL4=[@S)DRA
M"'+]>6)Z_7K/:$L) >O7!_V>M)8&$@AG,E+)'-="L%/U\F+N+&K1]1:QJV@F M)7?KH:L9^&1.AQE'J9%L=
(^U]N#X.;1A>=>%7I5L]V5EXY'I3S&_=@)J/R+1 M6]?>5;S"RV$74O-N7C;!D&)W[]*Y1U;OWK')7WCU[FR(_%0^D?
<0#H;3DS0= MA9U3TG)E?6V5M"ZKW]"I@F--U;H[1\#*#_S[I3NY#.&:'U'4G;H6_;3 -%G$-JJ])K!P*:8C2]V(&H(?)[SZ]0?
0\1-BY=^XBY'QS MO3RV\E[MNM6J#ZJW8W!3==M63F])W5MER@UG@1O'M]Z $=V<1)_PO M]@\TVT-?
S!=,^9[!4B]W4):R^P'V6I:4G>)'VWMB6M','#WZ9>L>)+;EM[%3^B.>4?;E,\QGLT:XJ?O_JUDP*4VXU5.O%3K!..EVI6.
MEUH-'+H@#@V$44)/R,#'.=C<";E%K^MD<40EWC]R'20)FV(EW-SC(208XI- MHD5F%6=K@5$Y&&E7]=(@0S@9.Q/7-
G.GGB/=;;\AA>X6J>6.RW=[)&+;-N%_ M2?]9@.3O*QT&> ZR73_T1(&61HL?N2PGA(-3$'JXF87?[T@$N%_OOCP7*:LX
MFM)Q:-.'"4[,I@!48Y\ 5)6B3?UPA@RZ_Z60JL!H1 MIW&=G[""):-%M%J [WM:<=.-CTW,-*JU1A
M,F/TJ0IQI"F:)]T>$N\B/;G1JUVUA M')ORINSC1 M5FKXV<[7">\]U<1E^:IX/V#VQ<"L%KM0=;3O;922/^.55C CWYV
(H9+)U/) M:*0[,1+3TC7RKS![B'LT[$;S*X3ZH'9M"(CFE-?!I=;=W?FZW#I87226KX,S M0K&%1; JSX1>BBGN\-2A_O)
O/!%ZE5GG=V%!&.TM7T+IEHHJ&G5T4%O8<\ ME'V"SFWH.65HEZ_W=V';0!-(3UJA%[5,
(,)MJ'+.E^\)QJPLQW/EG3*%0O35
M/<4=]#X!5^A;;%34\=9*8'TZ%/OD@M[.MK)L_^:>H328P8IZ)/#G,ES]E0,%!@<+BY31ASI'E
,)7XR]7XN<9LV4<'5";I\B0$]V;$-3R:2IY@!=(QLY$S&KT B MJ<=M$7\WC]L!,O50;_UE=R92"^W0-\M5\B_(O?-*_8#-
+I_WKQ9^8&'A%O_O MGTR9YYULTGC!TO40T=C%52+QG.F8B?2WZBFEX5:EU*NF4OIUQ=I(K$V:A"QB
MN+@"P>3*6W<&77\G+,J?E^]R4;$]T7G 51133TS5.0[ENSRF_[)?)Y43*)4_MGVY^W-_4X< MOB2TG14 -
F>Q'B]1;M,I]D=*,UN;PJVHV31L4V;/"2VETO"3B>/GOOBF;,BW(*[I^B$$VET)EQ. MGDP>U75_/P3YW",/;R
M@%3@(+>@RHVH'922&;QR&M7]9/RFC UU0BS?#]&%OR?-GIB/ M5/94Y72'K3KV]O;N*%>W^R'I(6T:/(CC8K-
'U20C^+L5$/,%((''1 >0#/LP] MIN26?WD3?_F1F("2EV1[C Z7>[8PFB.BOL5XA0A)UHRBEY?]'\-",H.A"X M/
2!K00F^I/O9N27O8D<8_"O!=FN.9Y9CN4''DL;@>Y";RY0VS)6WC$Q/0]+ M&WFL3?;QT'7_]$+'H5X!]YER"_R\>7%
QGU8T(64@^ARP6;5?\B'%==Y[R.; MJ;GGOEI8TYV%820<\?#CO^:Q*[3:K>UV!;CAS^,*HLBC)%C1@]_L??;% 0+(
M$IV6GCKYRJ,7>)]AW'[@$P [S3M#.P.7)]2#-?W&^WV+[_F'Y_K"$$.8[NN& MP
+#9\&R;:2#XL7CM%DBT,26I(X#$GAN3BN+]91DBP&*^R!9E#"ML>LM(3- MBG/3<4)0H8R2G/X'_\H4;2"4
G?,=2RU4"63#]9'C@^?CD(O0HV#O8MD:<&1 M_H$!XNGAVX^/Y(,?#O^@HX'"\C3JS<8OH0_6-9'-
DH;^NE@3S!+D/=I:UL- MUE*CWH%VEE%">$0@?N?AVW-K' &!X4E1D=PWS)YW!B/!,O%'[U#
M8;3DD8D7/P\@&&"D/AE!3UT8"\SB9&*Q\$H\0\%.X= 7_H\1R#J(. L,Q=T- M-A#X?R3V
-3%]^0#K;_4+^#4%1<=Q(:QPL>NF?"KKBHG(!"XV(-!-X/7O87 MHZ0 STWR@[ZZ]BO*Z'K'61?@4#+RK'"%*
(HNV(S=;A -^ 1W.WMN5V*M8'6R: M1K;51Y5%\#D,^(JZAN'"'[F8/L!/4JU%M
M]Q.'UT4G5)SZ28BARLFD]D0<*3Z0C+\;FC8[L&W3JL5$ORK!=?U^O=_<&7Z6 MS?22.7!N.S.\.N$\!Z;J =1U=K
99)G_@A-T'M[[TW+=[[Q)G>,Y4Z2O%L] MPL%N9,U-^][Y#@T_PS[_2G]C=K^5JJI7$^LG'5_^EWJN\"K60X\1'(*-SV6' M
*C"@ZN@G(FZ>Y1XTXSD,H6)8Q/?GYS.C2]IQX<.9W=9WL/VDZH#S.!'"0ESL?) M*R)40*B,T))[XXQ9N
C^_=:=#=$(=3/#HITBQ=-I2%(\4A5 E2)>]:O5BW+9 M$O5R/K5=FVLFE\2?
1RC2"BL2U2QE00Z)8J:7S1PYTDI&UMSC@_#ZTPRN^5\3 MULQ[3X36W#_$SYF\E3WZG:=?%A^]!%C7
CTU_+0^X0^*_N=N&_H"_'#H6^- M+6PMI4H,[%AD@=D[S QHVOV?2V*!UU# M7[X_DD?3LX8F,H=$J_H%?
CJ:1D_'\351' [S\+W!>3'"*PGFQW2'SQ^,,OF#V^G30#@OIR16JHQH^GK>O"0M987"PD!MGZ[<^M1H-\@';^VC+Z]
<''B_AS MH]?AG^<[CNW(!\P7]],!_==J- 5U7#[B"+:&_J";;H_8GZ=7TZ'3O_W%:/<_M_Q%'%V'!:5XV?B'Q@T4X$
^88=$T4\L;D__ PAZ:"RE$R)G=C3%&V>6A@+G M?;=XT$P'^;I[Z=EDD3ZBT=G)D 3:9@$3C27^SZWP'MG))%
C<711'M- MSP[@99H>I#D63(\XYFO/V*>>Q+"O3AO6L]['?&!7'A& 2XBZS#/X:+]?EA$*E
M..59,GQFSG82)YQE0"L+I\'@H7'\\-WO/^Z_//S@3:&>O0MA%2[6XHH R[F# M<%: .L3K;P7!U:\PJH<)[]NW2#SB>)O?V
MQANXK_14])HR]Z700#XWTC?47 MN4&O1SY4/K#XM"6?U-,% M/ &H_=_0H>PXP7;*%8/X8+'EP6D,(RK,-
!L1\V6L"=L^@M#?&HVV3SY/IXMA ML/VT!O^%C=2CL-5[."@>;1 PJ3G5/4[. M'W@AONZ1I698HT?^=J&Z[S'Q3D?
Y(NDBGR(,O/+<\&6Z.$^F=?QQA7=SH%=Y M(GR$=!R'W(0OT!?280?
%)L@57;_)>8NIB$)C!6^5.M3W$6Z@EI;=A7.>;2*_)P;VT9_P,FPOG]QT&BMRTTWYE@3;9%2D M9A$P?
6O.X9O@72A&_=IU1[!);EF/<4C)=U"IL9HTXFEKMK=/V_/NR>622MFE M+<(,^O(%"1F[;G3A'+
<#.9.]Z3QR$_<@VU0/:M<]P51GFYBU=)2Y&^ %A<5) M1]RV,&A,=K-8'/FAIN >WXXO-.W4)/QFPF81SD1ST6W
9;8C@%T\.M^W>/ Y M:R)_SLT^"@%V,$OQR[CH,76A:.#]WKSHB$:GY7$[7*Y_#@/ ;=E
MW'=7[5Y1ZDH4C0M#]:,E#MA)G_'4LGCM"":((#\<33> (U=8=Q6VE]_;=])L M<++F].:"D_3-
\F!681MPQDLKX>*?'S>E,>R0RCJY%[.LSJ=LTD.V2.R.PBV, MR[R)E2,C3T-<]FZQ[I^4>T12RG86R-B>.B M=1!W:.

*(#Z*P);./PE07K-`KB"^KZLJ&$H->0W0J6L>|^SE8V 5 7[D]6;+U; M3-1%I*
*>VWOAW;3#6VJ5_@8/%I8;I'G:V&+VCD/%UAO=*L 1TFN59 KK&9DO M,R;U;64Y]>^4IL7RCV,O%K2>8*
MH?/B7_#T5]L"A.%THP0!@-V03&'_'@?N%=X; B]53[P(?L%FGU[*"<#C'W& M%6)'F2AUS+:H*
*Y_"*KZP%+2$)HZN;P[O$L#B"N(C!UP"F;\%?I(<0>+) MS:K@>&+-"A;4GHRW"ZS[).5]6HN[.--8&&-S+ SV$;?*
W#-5%&ABI =I+.%F(\@$[,;Y:1.P3<?'6#E)G,;] 2SB4X, ^H8D.51C[(Z*[HQW M>#1RO3$+"F![E3^'HPL[++S
*68T5K(;#UVTT*ZP[\<$*SU70!3C58M_6WK[H MYLJXL*G(.+;R,=Y8X.PYYF>@.6@/&EF%^6>YS(C-G?$).-])-".8,4[A!QVY*
*M+P[&& @-A.B;'@A8OB_R]6]W_,2>_<,J?;UZ2\RADZN+_;*ZB/Z_KB :BATO M^6&+U6[#'J.7 N-N$))X8K'?*
*3XWX"A7"4P#['OD&-^LHMC(N:1:QV<0<$TQ# M<5O/1A5S@381O*R*
*Y'HLC&PIACY[#X9J>O[4FK/G<9HO8ANG']IPAUGH,SS? M6LNPDV4W&:\)7' H7M!@!>!=SI@].S+]*5[M^ -*
*\)/P*DGPL,IFL-LIM(6LO MFE)[O.;_W@AB'Q0(]3.6UD4#U1/[@3N!=*
]7_A]XF>5L0+80RWUF+DI#F7\;28S?,+WYF!#I>WZ" MAW-'M&;1DD4'=K9P"[W$F ?
*U*X'78%KS.2&FJ3:V$5MLWJT6IFX910G3&UN M:[2QT1J])*
(/"M$T7C:N+H2]KWPKMT+T&7#%%\3A8TRGT(HO1/&YT,9X8&$OS M:<)N[3K) ^%2FVI/S$ /$8NRE_Z5(4T<<^K8VS?
*>K$XD*/7HK/Z1..!KH]!M(0*X ^$/=QEV3Z&+L5%XSCO$3NG\?31R[LU7 M+N0$38,!B;59'_DS>E+%/']-*4T*
)E9U&/=@^&'1P6[%;?:8#G%#I& MAV[HH_*\<<:/7(&Q5]P[T=O9RSGKU0;JJ]Y6RX9JDK*5V['2E%&GOU3B=O@<@-*
*G:IW=)]TGQ3MT_:6JEZ(5)SUOQA)LZ-F M075LL]*BE3D9ZI7>/OQH\^7[["BCLN:C !PALOZ)P'J8 M,';,0Y7(.]*36)!*
[DV;74GW>4KV[+E0VJ!7+=UKNXENGREO5495H"+7%G!QU9$:GNH%2G MXVBUD&DA.S,AVT&)6,91N7NP6C=: -+4
JBV 3:.\3:Y7F4WN0"6E#@^%1:BO M(!IWHTNCM!I2:E_B]C#&;@Z@3LI!OW;=.]:]E;O#%:I#E7\#6WN=T%-VMM#,
M;6'(!LU![;K3%]!1:FAJ:)9D^LH$S'ZC=MTT!EHGBTRCV+ R8;-9NVZWRY^ ML-5(40CO3 M)PW B7
C.OP,&F)";=5CGK9(M<(EWEWVN)UKLJB!V6TCKBXM=]D2A0;/R.?5:)+5(EA?D6]H^:.A]\,R$3I(E
*M3AVA*S%^N32Q8^5_"T>K;BG04G" V.R#GP;;LM/&M81H"2DQ)KVT;:*CTC8A*
*M*75;.7/CS6CDA72*&QCT="8>C6KCN% MHF]T*AI :Y[FB0:,' 1&2*
M00@J$VL,51)#.U*:2\%0M]&H71<+DM084@9#NY*=2X)0$_:R9KUW? P5S(.*
MZAMFBSU4]>J9C'0I>OW<8WK4D"45KZ<)=IJKNDV. E%D;-A 5R7'[N^LSNY M=?*
IYXU3R!28[3EMP_#0$%!@:IQJG95^SLZ.TC:>3@<1\.PU356&JXE4^.U [MM>M>O] Q6N/TC' JV5R0';==.)XVM#
[5.#V&22([3'NP[!)38 YM M"O\?6Z_7<9^_AS-8HM'UW^'#N)LSTWNQ');X-'_= .6&5N=TX]UK)?)T_A
*M:+IHU_0H:\0;+Y(@B3D:A;/0-K%O+J(/L#N;>W2*F(0>V*[O [@#RX9NT7?6 M!K0'HXOZ8;(?N*
*[:6N#E#O06WF^Y8VL$LY!$,CSH!W6R0!Y;Y)4U7I>;=4%Y M&DWI.+3IPR3*Z?RQF))[A\G.;;+S]PYTC?X**
(WA&7#U#RU]L=_1G0D#Z-4)! M;N;PDL +4854!V7/4THFKFV[;R!XA(D. NW58E@B?CB# ;SCHIB+#-C\BU]?
M7:_T]$0J 67/;?/]RG+8N-F/ M/J^^$-^PID[8"_G7G]^L<3!%;5UO\."DR"8:O3GZN@Y??4I_WH)?M<5?->I-
*MX>>;FNK5NSWQ+_*V9-3;C;[N4X8W# :&GJ?#]JF_O4\[O!(Y.00.7R)<'":X*
M&$FSDV4HAZ]W+K99&0VCG8'\8.M97]41BY3S>L)/>5SJBLR%L MVZUF%C*+/5D\5(%M=$V2-=)=Q
(5GRUV'/[[T/MT'5T=-[L_]<0E)^[9#4R[MJ'JLXG1L,:EI2[';&FIVW/BTE)WGG3^WVD U_(@-+$E=@'7G/ZG0V97"KU+*
M9C[FZ6Y9Y.Q#.#W#]-R?#2:4?\+G;@>?39_"HW+@]U2Q"A4Y%\=TUHJ76 M0CI ;KQ3V;+?*
*9!'3FKY92^$92^&Q9;!9NY89>:AE\/@RJ*F="[/-'.DTW#1J MUP-*
!'IH^G&J1/#.1W+^H@6219,Q0A2O>:I'4(EEMD2Q0_T"R1+9QDQQ402(E M,?2H)R:/GN5Z!'[[:HTH"\DC'Z@Q-3-*
H=K)Q"5R:1<5&+8(3WP-;F$);CTZ MMH+MLL,(K/J5,[?JU'AE#!9%RI26AVM6D^QVEG.Y-
G'K8^8CNV9T#Z(7PXJ@'%A.&!$]1C6+NFVD-HR^ MHN.;8/&Q4=N;$?%V:CHOU+]/2@PRB=+9W';?
*D7\QDJJ'!?/D1EI$H[>-%K$" M/(A^3(1(3.+!5Z @WDQOC)Q)H0))P79 [*AIBLDB@QG3&9@ J@J!;,(/2Q MXBZCV?*
R]_E3G-PA\QD .ZP!TR9SSI3"6N)MX"\XKR)?!4HOF)W4I '<>=K)04AI--0@:UP=3'B6EJB,^$TK*;W!$PL/5OZGID3MV*
M>#H5?LIL&,:S(=%T>7FF[-X)_O:7OM'L?:;US.6:.68,(9ID,->DG0VU9[8M
M2"NLW%.F%=:^,Z<5UAZ3=GZLJ&+%S8V;6.LF:;K+ B5I1!JZ<=VX;EPWKAM? M-'ZR3"E?4EM-Y/EAM3?
^UW1"TWOG'Z7,&WD&KT3,0]&(9]&X% Q:SA>WU,L;
MM)ARL0I#$OI8C;F"F5#JI!%K\3H%\>J7(UZ#VG6OI<5+B]>9B]>.XMA[BE<+ MJ=^[6KRT>)VU>.VJZ;VO=#7A;-AI"-
+5M'B=K'@5C3=73KQD)(P-RI$O8\/= M2Z-=H_UX:.\VRD%["\YJO>*$RQKM&NTRT=XL!^UMN/@WZCV-
=HUV==#>S$VT ME0WLF-C:EI#@?F3F/M%[>SS=2CDBRA>,60UB2PGFIF[N"W&"I+&*
M"58S,_C_:M;/X&IB_:3CR_]2SQ4BOXMWT[!1-#Y7[I\!?0EIH/O3<1ZTGC- MK9=7\"K*
*9:^:.!1HT)M7!9.Z2DKLPN8&B7&-28S+C\54V(I'-7,#'HA%Y'HB4 M83[(S26VYTFSW=A\TM3PJ2Q\N1Y70')VE*XHI?*
HE3!W/G 9E;O/I3E#V M:M>&CBO5H#RD_70G/L(RG0 C0:E!F5)!M2=D!S4KCLZ0/AL(7D4"^HN4'8: M>*),@U)CI+*
(8R6TFW8F1)NZE;8V1T\%(;C/83HP8M>M6<3N8QH@J&)&/$(QI
M5P8AYQ#V>#.CSACM@9M9NRKI!3B;8[5M%A,.!YO=*>MXQ[/W7%5BN$NP*,-*
JIF%9XU,=?.:VX150J3J47$-6OH5/ID+M:85ZSN@\BK&O@$+MZXC) M$T10;E-@ 00--().$$&YS4#[(ZBKH[9/#T&'Q$]3-
?P=C=GK_FH? MDD)HV=]HF0TM+8RI2<<>:K14BTIZ)DM"#14+VAT7(;-G?>I<-*\C38P@B*
*MHS18JG<+V<.6E@TD72GI@1HHZ@_EM\DL&U!Z&!ZE0^B4!DK.PTK*M"%Y]J0 MP:#W'S704JH5+!M"!E+X"W1$7=*
*[*4CZ9F];X'(+JBMJ&MJ4UQY-YXXSO?LZI MXU/_$:;UWAG9(4[.*
[\XDQ&KDCZZWB4RSQ[(7BNA([2E0"#X;4E/+@T\33V7I MX[N&3R7ALR$
K3SX&+7K=B%SDH:/,O#9D.Y9'GA;M>M^(BB6>4E]0?2A[[&QO2_Z'ZBE+VLVEC!%EK^(LVQ L0.H W:)%;+8:+PKA
M98_"?GPTF_H>.*3P14URHH517:4K46]TJ'&Q+;W>B)SC5-^0EHJD\:2, MH62O"B0Y]4]+[U8JXZ7T:B22],\6RBFM?*
Q3"DPQ#K43MTU%$^VC+K'Y*3_-,AH]#SJ#-Z)X$'C=E,"YQ##&O))MAH>F^CV;W[.9J:S@O]80;T
*MEOVMX%:NJ<[.WLE[',OL7L 6 +B'49)%3"H:1NJHQ]SVVK+58X4=5QK7RJC' MW(9E6_ZS5S.N9D#9W0ID\] R**
M;SY_/=ZD'@/S+J67=K5*T2M$JY915 M2DD*I8<U2R*93^J!31/<>+>%:PK6$*
*M'U3"2S*6#FK7/1$YE99P+>%:P@\JX;D3'K-(.%Q7:M?=KI9P+>%:PH\KX5+Y4!O,"J+?_;#QG3 MV]M;_>?*
0L^NN]_+):#1:GSSX^E^[.%&L#J?O7K#P/E[GE)B+HJ,8GE1 O\9 M#:--+)_,/4"T!Z\GXY"2P"4F?CWRJ.E3?&YL^2. 64 \,Z
^/.3!"T@ ;;Y3 MTZLOX)F8L 59&0?T]W &8QG%PA;],QU5OBI.3Z,I'8-]2G].1H-^^*O&O6F\/--377K_8Z1JZ7-GW=:
M7=VGBO9IT.LKUR<5Y^G$^]3=WJ<=,9DYHR>Y)I2S5_8+^#F6@H<,"%8%"+_7G^KD MD3K^-
*LJ"G,,]\2F[=P*6/]'[;.N9RS5S#W /\$A,=*XG+=.D/;N!:1?5U56<*
M#K$>UPHK]Y1IA;7OS&F%M<>DI176OEQ054FW$BMN;HA"H]C:S/Z4!4.% MIF,7N'3CNG'=N&[\3!L_=,&8@_DF'Y=
*[3#*K]W]-)S2]=_Y1[IQ>Y;S4DJ+3 MU7$TR\A9R<\P(?*,Y>"0Z#5:U>4&$POT,6B7M?2=@O3E#M7<('T"*6N+2:.U*
MA&D).R<)RQT]67Q_Z^C]34N?EKY]PABS;V]=O;V=F8!)"C)61\!D9 +D9C$I MOKWU3K"(C1:&$Q"&;J.
[:8OWFXTX#7@CPCX_/SHA;7_0&M_+0P"D,S?R&5 MK,J_N:%6\7'PKHNPZ:=T$39)&N9N-K?==^HQ9>)9PQ %>W.*
*<324)PH]2?NTV M.9]?WN-Y%JK7)JK70>5,..9K 7AU\YM[\\^#3J%UW*DB6IO&I#CYS$_GEP6<+*
MBU55CQY4XU,5?.8V(^1!)^?8[VAXGBD\CU+!+0] . ^+CIX9+9>&2. ^8C#URZ MM>M6<08=#1=UX)([!#8/7'IX>4@?
SC1<@J74L'2KUT/!$>E:M5!JY+]+\[. M)*8S)O3GG#H^]BALDF6UQAF!@-/'FEJT1JF%02)AM,8L5ATA2;PS1,*@B3*
M#9:IXB Q:M=] =.Q!HD:)_*3+0V.1&8 M;+CB%X=)1VP+TC"I($Q TD7;4#-XX-$QQGJIW24._RNNXK;D M:6D5=|*
*[(E6%_E:#@6@VMX-2 R5$"] HKN%936B*J!I(R5I4]8O>R:QQ#G,.I M-8X:0"DY:*^XQMG"6ZDUCD) DF''E:%O-C P'ES?*
G$,@WS?7@W\Z9!1Z'G5&
*M[R3PH#&;E4(]AU"^DDUN2Z1'$WT;S?/SP%U/).BA*M()WM'R[E*SB3SD41H5+K^VA*Q;5,E[>LIRK3,BKI';X0>EM>)31*
*JRZ Y=5";\NIWJ>%3 M9 MU87L\.70V_)".+0 :@&LM@"66!&](Z=*X2%D;-^$E*A30S<(W)F@7]7V(G^# M 5-<&3,(?*

6(&A#IC=",_4]/+Z\>7-E-*:)FB!BKIDZ*@ 2MGOD3JL.U#M^%O M&102@^D30RG724)MU&1E?
XIDOY4@]&5'2TGI:Y[*Q%K.M9SG\SC+EG.C=MV5 M0I&KY5S+N9;S/>4|
{8.6+>>MVG6G+X.\5LNYEG,MY_O)>>E2CL4ZC8&,(BM: MS,]&S(L: 4]+S&6P8*6=T;(%O0."W11LD#+N99S+>?
[RGGI9KAN[;IGU/M: MSK6<:SD_GIRGW.ZRY;Q7N^YV]7ZNY5S+^?'D/.W=ERWF?3BV=QJ5EW,6 / 1 M,($#?
PQFLTR@.JHC^F68W6E9;>J2.#S. 4^;_RPJF-Z-1. MM M,UC,[\,07L^2[. ^=NY\CZOO)6(IG[7_]{PQ79'?R8F?%
C%-9A#B\+O!"A M![V-)W=F>B^6P^:HNRK*?X1^8$W>^4<6+*T#@.J#GI$"W69C%W8-Q.[SE!)S
M.1MDR*>#N(OYP# N8MHVH)8!.LDC?3)W\M-4-BVZ*)!*';@'-M M0V".9H6\<_4U?TA.[LXV:]=]0U#7G8AY
BZ(T3#:;"3PE]8%\:@_I_"35VJ_ MU\F]PX/OXO5;6RL0 8)T!-L7WG((9:* '9@O^0N(!?\Y(SO$4!1X* ,35S; M=M]
W@F3V/I"U3#!3?5%^(;UE0.>R'_^O.;-0ZFJ-;K#1ZW%44@16^.OJ[#5Y_2G_=Z M]5ZC*?RJ41=_OK&I>L?
H2&D)+G;MGK0^;6]J1\Q6SN@JOB2'W,AO5D2-I-DX M\@UJ!!J=>H<+D";[9ADP)FN*0@9U-FO.BU!IR6HE99P-"71
M@KM46V 45!F)=7=4$^0;K;>+76Y#64VX-R6BO8&LXKJ6[!8:\I7?3S#'D;QBDN.:-;)(L?0\LZ*&\%5ZJRF<)]{MG@JG
M659!/- E<&=W]JT'6#T)J_;V5ES$RB(<*@WQ&1S%^&]<(\L)3:XL$AZI:)W;
M!B];.'=]"Y^Y\BBRKK_2I5/HEU77;C2BQO(GYA"&%@:;?Y(RELO!<#^3K[?? M7O7*)?^<>DO[_@N]''K4_//2G$
/KTS[S7SW<::3;CS+N5R;N/4Q\Y%=_WWH M?;H6O7AM36($=KKM2X.+%'Q%QS?!XN.6T+6><"4*?
8=2G>FLG2LK@)>,,DPY M!FOP.J!X:GF84X_+<-)!NSHWF6,:'H(I]6ZGIO-"024D5($CT!D_Z,A]<6 H
MXWN'_]"=S3TZ1;WS2N^=D3NC6X,<,!E\:NAO'. M72=>%X=B-(-GN6.8K4V[V^8GU2<9Y4[)-
>N^KV"=9NL%W3J1M'L_.@N>5FO!A)LZ-&,,GZ
M8,J+GE%UQ!G#9\YAQ$:>@"'E(}F^N1X{Y_Z;FAZY8YQA^<+:RJ)14T6J?Z_ MU4ED=LD^'=EC)?
9M0^$INW<"9ACJ?:;US.6:N6Q!3@+L*3%\^K&=>.Z<=VX M;OPPC4N*]68!$CWNJ_6B+)MK4ALI!(I(I*X*=7)
I%1GSAW<%,$ MB5M 1*Y I"TU852/]5,GU%S+W"G(7*N0S*5EJ\?JP*09W[1<:;DZ({D",9 L M5TTM5VX:T8'4M EH$9(I
{B*:N[:6EGAKT3#7 M,#|>S.' (QGF;0US#7/E8'XHHU>OHP\T6@24% 'I-JAN[5I4743#7,/\B##/
M38^P"^8]E6"^+WU(E5R0]QC\1/U-Z(-<###H#=X%ZW 1'\=_%\[D1X7T\LJ>9
MJU4W>FZ!=HF$&T4)-4X3E+D/%SM!:.A=&P*UJT&I05F:=V@7*/L-!&5/@_), M07D4U\I.4#*?95<2V8_&B (8R>U[V(D1
Q57FG5;8Z2J&,EON-^)D5;MNB6@ MA=48J2Q&I%\5^\R[4YA+56-$'8Q(O[GUL>RTUB.GA)'<-M6=&&&^ U7TR ZC
M:LRL!AW= BG]E'[JD$^=0S+2S88NH+-7@/3X+-RIG"U'$W:ZBFCIXE097YMZKG2M!050:J M:5="25 =B._7&JKG
=6C.!BV(#1[X..@<8*!CQI,N3T1'5NYEQE5E<570FET85_V& M/"^)QI4RN"IJV):
*WD.$XTK=7!U["MVOR'/=Z)QI0ZNCGWC[3=:&E0+2<=56#5?[AFEOK$RQWB/UC.F[JB45B=G.-
BUJ2%2)1G8K",32%#J!_X.. MW!<'>C2^=V M'J.EB!Y$P;K[.;)#G*W;T M,R\:EN7'&3W-XE6D_4V]F.4PF
MH]_<_<3R5D)G5;_1$:>?JV[OR2MG97M<=W=D7U_LNYGM1",+-AOCDHB&L(;S-S:,2A)MBBF
-80WA;1XEE2!LH!:6%52O M(7QR$-[@O%()PJUJ'"0D98SL\FQ!SV&-Q]9KW'#T^TM\^*JY2#2QG#%,^M4E
M@.:PE=2#P(Z\7E/3>Z'$=,;$#:;46RP5=/Z0*25#-PC^R@(MY6/(G#0O M3W/UQ625&E55157:['\$5 TTJDX,5>I=0
U%,L8TT(Z;@5$^T!1)(=- .VY* M1OE 4R2G; DT253ZF>W5!S<9\C_1'8'K1'SN?"#!TOM AAP!I(!INA#UU\F9
MIG&V,:7)?;5P.B*'SX-W"PU[K(B!P/NS%+ZOH0>_X@ZE7-*U);-.=8-U(<*R M_/O&VNL.2W6G.MYS'U"DXEV
Z_89UIO0F#XN/U+9F.YH3)\SIH]BQC_6N60+ M6:.&7V7AEYM1Z5CPD^=;TO!3!G[YB9>.!;\MQ(@:?I6%7V6,
O+H##7\U('? M<>_HV>'74J0VE(;?<5T+QX*?(M6D"C@<(D>'-%(H[HHX&*Z>W<"T6?5>Z;Q0
MJS/#IWAM";BBPE2>L)R+,.1WHN00AC8*0Z_BPJ#!K@;8C^)=R0'V#;R9&GL: M>_NY5G)@KRN%"T%C[T2QE]^OD@-
[C,=QH+&GL2?)J9(#>WTI-$8:>Z>*O3)O M^@.]YVKLR72G9,=>6PX#8>G8$_I%FD6XJO;PC1S>/. G$!($N2\4)]8#IG#
MZA+3]VG@,]*@.#G#'4(/F7/,)]["+X;_<'D3[FSNT2EU?.N5PL?P;[K1JU*$ M7&RG?.O&=>.Z<=UX)1J7Q%?'MKM>O=?
9O<<LYT6$V4?\0/7N7'&[*G'E2B'Q-G-A_7X'9IE MY<_H.,ZSA:'Z,*')2)]K$HF73YO(.2Q*D$/*-VW3D>
M%Y@&WD%)Y50"7@N!EW;;:>_=&GBE^%:/L!X>@=^^6B.Z?XI:H210 MQ0M'[VLK%TG&4(9;CXZM8+N,9$\#
[6S)0E8]PZ!0WNG>M<6.D_:L M.N+W/*=(0[P V1NJ,VI4:U27[_H]6&1O4YH_H ^5LJG4ZV\/9J_%86@#N2
MN%0"X)9*AQJ 507@KDPNE0#8T0 \00!6R$"@"$6M!N A<{I4 J B)+4:@(=, M[%
()@(K0U$HO):^TF^&&>X5X'1YWPGCRE]'Z.D8_F]]ACVB9'W1DF[YO36#@
M^J;\1^A'Z#G[IOGSFX>;N\SN_>^N5ZB7-9VN];&LI':>5Q)(*:.%Y4!8K>A
M@7@Z0$Q;*L#Q.91"\MK(*I@SJ1Z^R!?)3B+M*!K$AA2HVKXQ9ND8XK>8XKC2ME<)6_*(MT7.D<
MI5/$U=&OV#V=>G2*N#KZC;>G,XI.$5>Y"Z5(QY5RB4*2PN2SE8T?6Z]QP]'O M+_'AJRXSNQ\2-]]<#_[ID%'H>=09O9/
@\9L;F#'PBFL+,IB,:#CAXRA5[R2 M;Q&:^VCB;Z-Y?\9IY^^|<<;/RT58.K'VBB#I;4F(4MW24\@OMG"N@#2_:-6;-#
4H8X7S:P!AI8:@#KR$'T!]J;^UN\,'JKK"SP9'#A M2]9L_:8X3TVCK*HHD\)U+QMEAD;9B:%,_0MN7Y$4'@T\9;CL9:NU-
@;XIDMT MZ&M!)8%5@*I>-K ZB@!KW\AQF37#N6'\8*!Y=@/3C@J&%R\$+K.^NAJBI@S# M3.:4C:Q"UQ5S(F<7NCW
7YJJS].7?5V@YXA<&7EQTI';*UHP5B/WY)$KA<-& M.G+[B-PB!QV-7*61>V1[O72\#J04J-6@/7G0%F#"D0W:00-
K.:8/MAJT&K32 MZ'&D@[:)H.UKT)XA:(_F2,=O@;"5U_)-'++)MF1CMP6*X-:A#]'0_?TH2N# MED;9J&TBR;
[*;#OQYO4A0TI$I)[;""X.J> 1@YQ;"< M2(3>5;6&65&@\&XY.'D'^6 M:3N0%%>OE8!6 EH)R TT.
(02&-2NN\5=M%H):"6@E4 I@1OE*X%!HU&{[@DB M.+42T$I *P&U F$.H0Z::!B0D+FF-8'6!%H3E!58=-A-8-
2NFSW!]4"K JT* MM"I0)E#K$*H 0PJ+I=:JH I8W-:GP!S:=$%XR@?T/9S!I(WB2UOTSY2IHV< MB^7$L]T%=$:?
X/RV5C4%!NA9 MDW?^D>6, 3)7S;XLRMIF8Y=H&"R,:$K)Q+5M]PW6F;"5(G//?;7&U"_8>F#"@X$;/4MG<]M]I_32
MH[890"MCSJA,AGS-R1SC'>NKM+I9EZ0C7!)8 3X3L7!Q&8&5L,VY3Z_BOWP>_M6SZ_?W*(BU''^?==>?1GML*O?9)F-
MGT-AXZIW5TP[R',NXK 7%+U M+:6/>/=XS:1^(#SC94I$+T3,>W+GHW@^-R*\CT$*Z>AEU0](A4A]|\^\<1V6+
M5ESKYC]<[3E !ECCELC06/DN#OS+HPT&ZBXTJQ"Q\'(CJTY=B=!1[= JBI/ MG8.I*5G+-.?:/ L)"$UMFCLTB/.?
JR7@IAY,-/#B[*N?^P[0<'TEQJ"^4?%:G M*2WYJA]9U+GL5ANJ1SFR;$%HYC(\@Z:A6D%G#:8RSC8EZ;T65D*110.JC1'Y
M#P%S+.E._@+%84IG8.1(B<_BZR#P"/.=\)$=^O1L26^#;21/%]"@+6^+)8B M23D!E-J>RP=0!Q-X);!X: 1 "!I6W(. '51
TF(ZS[XQKP'SZ=Z6_7.F*@/ MT7:=6H\\Y]<2V&TKOYEC +]0C#!(/!FLG\BGB!Y$B;K[.;)#G+?;$./#;5RQ M&V?\-
(=WFO8S]6:6PX0Q^LW=SSEU-IV0&153D=KTY7'>[GWGJAI=L^I[P\[# MA4J 9MZYM/]9 UH#.OMA1R5
#\1D66H!6I)M(_,I*9'4%#5QB<]?=9E=Y)#(M0Q,4&8<4L[1\&@0V.T%AZA7U RL(/;J:CJ6-'ON'9BPE#^0.)QY-?U]#^NP^
M+6;>;XJDR&B@);!(115]657&?)S?%Y$5.-D=$T93FF-"(TL99.4/NB@!6?)<
M7CI4XW"A&AN/5^L;@GC]E%WY[*58@114(T?VYXAO%$)%T<*8OS*ONLK<<\N[MY"H(P"/[@W(L%VVK44#L*H
+.!/R@' 3MFVD:,91F3ZE@[/*O' J6V6!=:0 MF(:8C**(\>+$A#7NDJ4H SN.N"2;]&D]@=SVZC9^#J'2WU="HS^\P+7QX]E$
M2,LUDJI KK\3LTR\(8Z#B^Q<-0?9C0KZ$'?_(=:5L!T8'113+K(@$Q.D15 MG0/,+B.C2L#KB3,2-?"J"+Q=-
DB5@(?.]I:,DLG:_[@ON!ZW15A+Z$6GWN]D MZ,CGN>M;N/97C)L24/D9#WR7K7I30/LX-
'V*+8!LF!_/QS]ZD)./^$(MC,K< M+N\Y7!:#S2X+U7/,M/=-&>_;OD>N(R"^U5#-2:$BK9>E0%$"N6;ONRZB? M?
*QP^2I9:'0R>XE.SVTWF!]T9)N^;TU@X/C*FS$2D>/U!0L,W#S^XWQS
MO41,QG;9,L0)\OH&K886/YCEYA#PRW'*:.GL]TK@\|"GC",JRK8XH[ZJ:I]*
M'4)6D^E'[!1Y#KGTAS^%)&>^L&")C_:Q:PC3L[7QI1SOLN6$P&FM!QTQ1P# M&I95A:64L_18=D3,Q9%PC*#H33D
]IG/L9)>7(R M\92]D)3H:5H6&A2+H2!#-EZ(E4R8K\L5V'UKV2YX?;33I M$JWXNTK=O93:@
M3=:A8X,]AU5HB[=5X[*JN-P4]E,=7+;E^40/8R0Z?K+A41,7=X5G5R5Q,4XS
M*)P_D.%.5J4T'F5\>IDO9$M%M/44V&Z*3X'[%@0_8MY9YH[L:T2H$F"/[/N3 M#E-#9DT.C=4*8/4(?
D#IJ&W5KHV>VMJU($=#5(X^G8PF[2AT^"K/_"ADS>:P M6F0"Q_B=? XL#S.1HIG]P'28:@1BO
MHHE,\%6]AG9ZT'BW'+WWSB8%*51P[=IU6T;.BC1MDE'_18N[-ZM!@8[FJ?MY
M0M(OJ6+H*4A_R9;7LF6>$444=MAIP=>"KP6_)+[=LE5 %^XU?8EL14<0?W;O M^1280YLNG-A\--_#&6$/!AQ47:T?

=GDJPU?T?%-L/C8.! :FYU?5I-(U[K*^CYQ MWF03"_^O3I[>VM_G/HV777>_ED-!]M3QY_2E^ M]G!C6EVJ7KUA[%H'F/;<;DE\F:N&\>-AF$0EJ@+_P[TL5{1[;K8T_@(\84!/UPZ!N90@NLM0L8"V#9P1?S[K-0SY7#EL=/^'FG8P)3^H-1N&GL_':(Y&2.U=3\.' M)($5XR I?*M@2XA?M)IM@T<7[_.CWZQQ,(T/4HD?1@+;6/[$'((2"8/-/TF(M\8AB&5@Y2.WO0JJ!'>EWUN)J$G].O66TT N]"K4_//2G$ /KTS[S7SW4:TE M=18HK+6)6Q\S']GUWX?>IVO1BS?(2*?;OFRE=15^W-XXF9%.E#.;S48\G:R= M*RN EXPR3/#J)DC0FD=N?#^W.N6X%A/FA'?#^H_*# MSL"0"QV_&KYK@?*[S?3 7E@_8A^[!-JCJ;)UQ'4E"\X /H*VHW@.<=TWMG0 M/(LZ(QJ]{8_0&2U?!DO\)PTNXW&/SK7&(7I-4>%Y[]C&V]2"M[_P0_N"307].:?E G\2',M.WW"S;+<1^@!Q@7X"<[XP?AV.){R"M@"EY,%YO$ M,D O.9WLC;WP4S@FBW7YH)X\&L?/PQ"S\$MYX* %K<3R1 N:P1:Y!U!H)CO MC&V9;RWB5^+B(?G$&)>8;3>>"VO"OL.WX0_GC[BX7!#5" A)NUWO&&,:C1 0T&,\\:,YGQ M'C_U86<N]UGCZZZ):]ON&*%G=$YN,8H$_#EM6S1-ER:?IY6U"GVNHV+M1S.HO=T&?O9B)JU,"J%]7/O?ZT]UWH#K7+)_C'D, MT5(EX MQ7_Y'(?#6Y;&_:CSZLO%!#1L!?RKY<'C7J#'S8B#U/TYNCK.GSU*?UYNU/OM&P/A5XUZ4_CYIJ:Z]4%;_,VFEC9_WFGE:^D\^]2L]QJJ]4G%>9+:I\[V=^_P M\2KOD!6;EA1Y.Y)ZZP*$-AQ(0HYR<+#+(-7N.)3=N\$+"]Z]]G6,Y=KYCB+>'1KV$RX M<\)"*-9-6@AS3YD6PGUG;HL0JE#;@&>E'NQ4M[1=) TW5[HD@6Y<-ZX;/PX] MXH%UX%?+9V9Q9J0_/ WBX6-<-\:Z..%L2+UTH%L_&>[2VEWQ:,UD?FO:HQ"=MQ,Y+RF0>3_X/F/M%F,NED;":]\7<%">=(G]X3/RRUY9_U 3H"@C.X)B",\!T MK71(DTCLO\3&O'!TYB>X;QQK'G>XQ<=S2^OCPO-H'ME[AZF/8YB1$*BR6[TX=_M/PH5=T8>-?U"%8:W^"\4.4A^_W0C8X"'I;55_PY6IO$"0?LPN4U@]3Z"JEB1 MM7%#;E?N1E:($+RIPQ)USU#VBDCP7<2/8_*M<[>Y]BLV5^E;7D5N>>HZ5'C?MT M;NGI'%UZ!B@]Z5##4P'SH0[S/<'<;>!!*AW^I\&LP9P7S/*B\?8% M"+=UV>9J3?[P43C =L!F1#K4J-VW:S@';& .CN=.Z0,>=4* M44_P\:)D](Y3[8OG/CM.2[SCG,L&4$*B@M9/>X7S%"C2L),2]6@\MZS6N/H M3@8'$&M)7SN*A)I&W,K41S+:5],..AY^'/+ ?+7;,6WBUJCQF]\Q3&(]* M!/ *=XG'?3(.68$#SBJ^3A>./,_0=VR<^_ROL6,N:F961#ZCLGPG7V-> M0,%D)0DHS%'T-.LG#N"5IR5X%B, O[FY^71S0X:N,_8O8HYOU@7&MAU3DK]M_SQ&\SRDP1NE#L$ZW8R\M]4@[}3TX-=+HG+H3%QMX7_\F"R;(A\UHYT6+(W' M%G4YQ(A4?66-.65Y,(6!)T?#B(W9FXE)\!%[?35A1*-I/.M1IT93$Q4XS!; M?I2+5E@AH6'DT/^B!(NOSV+)B"MTX.HL0(!K[CILL@&K*^S.\6HP6N>(IUS, MW,P8FV%QX^F-YS3!_+Z0PI'I3\G$=M] @&%B//L]?CKNWZ).9**3\$>\S"MD MZ?[<#2+>=E9_$K].@F!!<1TO/#Z0Z(+E1'(?MYWFO:Z3"F, U827(?DHJ=F0 MN!]KM<(@HJ7UZ,2&U?,9D[<-1Z-+U"]<@.TD'3^N6O0:3A9N>OQ1-PQLU_V3 MZZV\'0+!=F"9$\N.75S D9G)AG1DPF(OJ[E8#!'_I4Z51?@Y4?Y@:H+$S,>\ ML3N5ZX7\$TE,54]6BQHF=0SU.D]8NYW=DQFS53]8EAPT:#Z2J<8@3%!0I0 MH8'(SZW 7*BR*:_';\+]Y0,^D_P@@+VT?AQ8%NX=5X WG& MMZ.KX(8/[SLT_\>_09K$-Y!V[;HON('\PN0$-LM+9/[O=I;ED5 XO>YG%!HZF!X1=&P^C@J8/!/4Z+"5HC7<4CIR#SAOR\KO-]]L- M0V^*A]G%VK!I\JQ?>-6I5@>TILN0C)4\V!Z&QZ^4\AU;DPGUEAOA:F4.7DN%M\FH<;Y:-IRUBHA)A=;2PW G?7*-"9TO;G>GSB'MC4!(?/X__EF;CJC]_A< MD"J+54RY'+GVT3?3\L@_XPM$7/HHZ8:IGL:\80>\K[7(-"Y<:+5O$!I:3-] MP.N;X0Z?\#N1-SB!L=TW+NE2\#ATY)6]=9?%V:J\F@^AMUY]95E2RH;N4]!W MH3/!(_;X(BY8!4<#.-?Q]4V6J?,3%[GX^.#1_X30]#AU*:N3?Z%VP#KN48D7 M+(P$_6''=5Y""ROWK91S846CL/837A_?L">L"=0LL,6:6,&&%S_"CIH_+T%/ M@2.:!U]7)5WXX7\/I&UV.#KYUWRE01OBHL"Q8H_(FE? (BKOV>W5KKL"SY:/6MN!*C(6U>%F>%]L=IA8+>_^&:\&U.;LILTU@%3.P M['D]]R?;,L#Z.0;<6?%>WC9359W2N^LL6'VCE<#\E8F8L-9(CDM&/R67J?Q ME N=*I^&_U5$&%;C>M/(2Z_%RMQ_>8^71#3O(&D Q_01;@\)V53)6TX_-[!B MQ7*2IQ15 E5)C964/Z9#$\:9R2).%P3LGW>OSC=%9'.]@&ELV>(I'--(G7= M4U;WM%N5NJ=K!4XK<#B\BP1R3+]QRT^$O=O+6\CO$'WJRBA21R+SMA<$=H-*/%K]S%[_!X<6O@[:VPHS86ORT^%5>_#]YC=K%Q8\Q(\FB72Q5_*I& M_I?]'-S=>!>]!+]]!0Z";,-_?G.%$M"3&C#GS*V&(WP@>C=*39E_0==M,FV]=WV -LLM_<4!B+ MUF_I2^RIH4?^'KL1/1N*8>5!8])6RQ&]'34:86Y$E?8P?Z&GN('=9Z%9\C MN_H6>VKH*6&'W80>5D(AG2V@T5-9])2QPVY"#TN/ZRF"G@.1WJJW [<;Y!)3MV]M%KKKJD^!58*-&05DF9_G/F)K+4H:$TC- Z9%UNRF5Z]X\4KC3Y6RLP,D@M%UP'C=IULU>\2H#&Z_G@5?)9)!]>F[W-BNC7S-P3HIS=G&\5KL_,7K#3G]L M=B;M;K,[:_\&DYY)!XU.;]@>&/^OU<,TD5JG1S$&+OHE5D>X_>'YSL^Y\TN MV2/I:3CFR#^ M$-^X.3LTE7$K2>JRS>&O#]__/?]Z>;Y_N%[A7D7GEG.?K-)'F;.-0Q]I^:\\,]5'!$Q=>XSD39A]2GT4*LN?,JI0\IOYSM_"F"]9-NV" ,]\,[UQ ME$CKSB->#N1:FLC;N4(J1&(^H8O-/%O\55MYMM)*=RDC22FZ\3S3>6'D-U_> M4V)T@S/SG;%Z/4S8M_[-JVG9J*Z^N=X_X+>!4 FW:M>MKL#-&<\28T0RXZ8X M6R)//G[!-B-:RXC/(;7\G $QYO0; 4AFYI]TL5(KS?*$9^J-+)\14?D!*(7E M,GL$Z6.CQ4\LZOIJL3FH3>:>'_2H,H$* \KO)368L89 MT]&'7Y_O'S]R4>$$21'1+=*>34CPYB984*]69I)-.)_%#S^>?O<_,FF84P^6M9V8BZ=K*(X_X"%_AF?F'RPA[X0WX2_9#_)[X- ALI"F,EN(SF;IO%.G75I]C M:(H8CJ,D]U6&I82(LLQW;)8I#.0W90PCYHB3GB*8D,XI>+^,'UM]%VBDZ'O. M:;Q"RA1_'0Y$6V7XG?&WIZLS"0V.+0YT)M@QO F!.Z,BZ4\^'YZ0=?EV7E',ZLS-AFD??1AM5[N+_]6.>;.NL#/K!D<)Y[M-$&:G.S&C"(:8LYCA#RG0PZ68OP_?@0#%5,@FHY\&N+42LMVUJR;"U9$DQH MR:/T$LF25Q[F/+RL-;:^X? /1NOIPD_FYKL;PC*8J(?)V]0:31'U=HA$"R: M[ZMU8W!J/)_\:X0 MG$G^0:W T>AI!+M;:--(-Z>5.]{T 'PV$6,,VJ(343OGB4@Y18:JBK&4\C4" M0$&?+4;+-L+C_)B!#T3G'QQ*?$W&N,B@M4Q.;?$39Y'K>"2VN 41PH,_H[!X M"N!_LYCO^0%9D;TD)R#R/*XXN&T&Q,D0HR8U&."2$8,YUO!DFPC0NJ'X'V.M%P5DVD1(<_[OCRA>)L'>X3@O<YMU)M244D:#XX0S7\;^44R@S+292M='2(?FB"]HCB-:;_8A!(U*C&;?JMP4GQCO3KW=9V%HS,3=5;'3DM&?5^NW?2?>K+X!TY0A)E-C:),]$Q&ZTSY [) M,I.WF1S$&DHP9HB+1>&-[*PH0I'O[]P&;!R48I30S6GSODG<9OF6>.#^* M6/)/-D,\9_U*@:%_:]WN#9S?1GC^$M].[O@Y36@_ZH \=@3A31(K4&84P4S MSS7Q@R9^*--_MX,CN(!8=W&;E98\I85,"UEEA6Q'!%(!(>O5KIO]:E 82/"(=4:+\K@9R(I/FAH7![E&-PFS-J^(%=,^<-3"4KF0%:$ M8GW=P\IP*LI$KA6B\LKD6*?>S)RHPL M4Z$5UV!]'4>A]WC#Z+@XE2D.&9VY"JSN,,+'953I$\\T%)L3W\V M?T9)9]\\=W87=?MA\H1=>IAOJ!0+J&_C/;POJ!2,:P@[/&[E#J$C9A+)7UUT MATNCW%&@:U&0];=6,C2=3%>L$K=*Y<@3F4.L3'5^26KU9"SA=S=*'ZWS' M2'Z/&7O?W>#?%%X[W5KML=465H3#AAMI70\19-K!I7<+,B<@C? Z4)4N."&"G!^3Z='0%^OR=U91=3#QS MES37]SR^D;-X]#JY&?.\$HQ4O\BQ#N*4ECV@VM]1?ORP4!V(26$OXK220R"K MG\H/40Y9S<;*=ADCBR,[<:B_2^670!X_J(D)U5O[_LG?6U \F6B\?YU.ON MK&2B%*1T"D/L(G\1H;_(-VD2'8K+V)3/RYOM37V4KJ4FC7?.6#DLJUTGE$0LK[&"P!$L>[G,! 8AYV=D<]G>NT7MY :;/H$X M+ <^?0@QDH>0MK24^V\PX?_$\=_X?CCCMYZ8(B76?#]@^A9G$4#8-*[H30?@'%WPU^899V;KX0R. VP<.^:G);8Q;9B;X?OR MD;QSLYB71F):#)P6HY<. T+,<#?MHD3Z;Z8'&PBW;[07D$XF*._)ZWDG-Q_ M_R9$S2. ^1#@,M+,9_7HC;6D3'0#2PCJQ?BZ%=9FFNLB@CS:J871.1[R:#(< MP*^CY&J\1HFV?\9Z 8(X0]G&%]C6G]2VIBX_P,)/+/H:BRSK5P"ZD$8G D;& M,6/)\7AV2=XCUD_-Z]MDI;2K>)F6.>(PSVLG-)-@S3PX%)J>[1+?FH4VGQ>1 M+KV(?LV6Q0V0Q@'NRAMS__&(@CHZ/C;@7#-:"W:*&;%CJ+5DNWCZFSF;?WXD M,#3H#F<&^ >L+Q*WC.E/\B$>RV,B#_\?GAO.(U:'A3Y_=?&%=D3PP-504L36 M=Q:XJ>NAQ;;M9\"8"G%G&MX"9[];/%+8CJ0#0,3]GF]$[!H[INSTDW>K7>^ MY2P64;3CV"L=1\2/7(]/.[0>+7E$CI)XZ2(-',Q[X849,Y)')C3 MC<($C +88]@<);\>TN"-4B=K.^3#PN(57Y$%"OKC0J.DNHW[GT'16@D4IORCX6)GEEA;^#LL?K)[\C<MLIUL C:N]C96"155-,_H'U+;?8LYHY 8Q'-M&R#)-#4R1H6@$L+ #TPN7RLLM+GEL&@FOD5%IDH%VHPZHE)0\WVWG:VGSYYV6^!UY^S2HMXU\) /E]RD_\<$A MYJG?;2O6)T7GJ6><-$&$.1@,9*!FC0!Y1%!*#K@\H@@JC;@7$00RHO?\K1& MGK@='TXGS+J9O.ZP0UR&A=XW*%\5>8TEK(&NH/WI.J3];_(&];KU5N)C>*0BSWI9V;DM=E;>E@=Z6 M]+:DMZ7-_EN9;-3A>7.$;MH2=V3*ER=B;%7\>X>GM/HIV1*.).V(Z!5UY(X=FC530U-<[TE:RBO/]]A/,M&EU1"DJ6A;.118D78%V M$%(<5=^W4-^W%.%@U8B3>9#O5UC[MFO7@T&]I8%946!N4H4#A55A1ZO""B-N

MJRH<5%@5=FO7/;CD%RXX=&2>]+T"PA*Y9M'O+_'AJRXS>AP4>,DP>6:.9 X(3&9-XNY_,$9M@(W\2T+Z$\$ZPD5-W,N5_">)I:, MLET#1?U8U0?L'C8+!.U.]>U.UI&+!*)"K LU?1\.O?UZM{H1BAK)BARSM_B M%U"]"6J|*\; Y 7$)YMAH: M<15'7$Z;P<&46:NIH55Q:.UA'#BJ,C-40]SI1RS\DQ-K8UJYY?OAF<0N:?*A. M\ )?H&T6W-8&9]9';;Q5 VVR;^32P+:.M5^1@FI>$UKF*H$WV!5]IG=NM77<']4'A(&"-2<4TX-'B M!C)HP)X^=2J--ME6 :4U8!\T8+=N5+VJ>G7L!M]X198]|07J6M@J;R]8+,Q6 MY3T0QPYD5]|:I%L9D\&A3PM[:? VEA=K].O=])U*> <.!E@7%CLU',QOD4K[M MIE:^2@.N6GD',I2OP8)MBQ^?-3 K$4-P%$68/?*@W5+-#ZP!>0II";DU9?;0 MA79;-I*:8=MN_JJBJ@,@5*[BW:G0;V1)O;3^N, ^N.4 M]UY)ESB5R>7; MEL-P>PI(UMN2WI:J3+S>:4@B7C^$,!>L*185^$[WT]I&V2C##""%O6199I@B M**'*6/'I4F1'+M=(NY8QS/(U^:)\=X_T^">Y? V)MM':AD@%Y2TC)8C5@:CK MB_5U#VK[DH2HL;;-?O:-U32=USSIMYN5;? M IMY2[R9:WCKK? 60564JO[66;RHN=VMM;^+;TYI ;W3*V)$++;'0=O='IC4YO M=$IM=&+C<[D;'= (BM.K]=&1@!34!LRQ_"LRA31>TVWQ4W\,9+.0H7I?HGVL+ MT$R9^T=3.@YM^C 1&_[9I_Y-&$Q=#\ Q_MV!L3T% [NA/;M5_M %"7]{O?E)O M9/GT$5Y)?Z"KX!E>^L6&YQ(+T:L1"NLSA_<'7DA7&2(PQ=D/X MWS+\F/#=C@S? B8E.$A*\SVF=W)K^%#H2!#8=DQ]/O_N,>.T1_Y+\|1OUH&TW M(#.0 QQ":95P/3U[$2@'P@F$^> (CB!'.@0KS9F/J_57\E\}CRY_;YON5Y;!Y M8#_ZO/H&3$5?=RC@"_G7G]^L<3!%15%O<&41.4.B-T=? U^&K3^G/>XUZM]\2 M?@7[N?#S34UUZZU.-U=+FSXWZCWCM/LTV-K2#I=63N>3S/UJD&F[NEE) 2!; MHO\S#6H$2HAZAQR6V)*+Q8)RC$1X9U%TP.)UQ*)=YS9@8V7 !9W+E70>\^"" ME2U3@N.X,E=L28[AIL*A6IU^14NOGD+Y\U.6'3GFJ8&ALNP,Q+*CD:R1G$9R M2V$D=QN50?*.8UA\AX91T,W K\I3!;/(-]K*JG7L?-SWV+G';"BBLVQ0RFRI\\]Y.Q V4F].Q.P32;*@F1H(U;Y4R;KB&S?+"&|)E NJLRI%MB M;G\U(9W!,5@=9UO*6']!T-!]0?QPB-ZQ -Y@OQ/X@WO/DDXS@ .A/^=TA-DF M@4MPF>MD8XOHO@O$!"[UT_@6Q MG)$=LJX$4]>GA..,#,,@E?QR0=Y,G\@Z34EEY]| FG7CC.^BB7EV\:,$U](6 M46JC*'52HK33G[D9H++QR-JYL@ (UB@#0D%_7/[?$!Z>6+"VS"%.HHC*Z*/% M82DNAH^>Y7J(?Z/1[%TPW_:OS_>/D2O[A55W!R'TW0CS,!.PNI? _6Y.Q^K(GYWLS(;=?NW:<=-S M% MW#03ZTIU[B?'^$:8U%/K$3,U7!GHWT M RB5">HDV+7? J>D1V%#A(\&^OH=4[>+J1V7&P\R^AAX,@O-'\@BI1$B4'P=# M":-2NX/\4G.(?O4:N?NUBUY;3K\VYI[N%-\Q>RNAYFB*6(HQXV\ 32O6R0:! M#H8V'MHL..V9_A2CO4:4CIG@_W5;Y&/.M7N,VOWFN;/L4V*(3U,7^;JV ^[[M=8W=F=(Y^FQJ<_5N![CVZQT<0YL"AL@+7' \U%JOU'ZO$YDGN".?4V_O'L@/ M&L!.@!..T9HY0@@5/YX^..1A%+A,A:O)^QQNCZ8#]\,Q;#U8U9;<3BTZ(0". M48B+3!XFVLOUN=&O*!_3HU91_Q#:P%?"ZV'W;\17V %W=\U(PNH_#L_?/S M__C8T 7YS:N3)_/5JA.,(+4 \3#NZ,UB;648"O_I M&.Z:9&):'GG%V.CM>FG3<>-H]1%8<+>_K3A"#P[3O7J:@ZJ^F%"X1/.[!P5$ M6GAM@(GW0*? C^IK)R_DE*'V"%3=VX&8"S\3SS*?RP^/=S0_"NO01%3ZNQ\3R MX,8/%QDOX >1>!/!CCIC.'BPTP= K@//>_]_>]_:G3B2I/U7=+QOSU;ML2DD M[M6[/H=RV=W,5-D>X^K>F2]![!$J,IH5$2\(V\^O?B,C4!4@! H$EK/G0XP*4 MRDO<,BY/.+.G,?ZC4U&N\8?1B'!J8 &)LUP^2CH_8+(_F"^.T8"YN6 $H;\@ M<#?P^2!YW?=_*%-]#G:4\H&]3N%,\2=@I=)R,6%-?V(?S_EDX>/8:)S4@KTC MB.K6S]Z""P/)15SM]">7T0F'U#YQ8/JXN[8/)ML0Z,%B',XC&F!*IUE1[N6# M\IE[(!M@5Q5]X#ROL9!M8: NDVQR7S+8G-B+;QP7> K/@8XA)+$+++49CA/FY MJD=_4G0_G;):FM>B2P;F$;(V.NSJ>.1 MH/WL,DM',1ZEF? ^T6$L@=%@U>D0?>(XU\Y,?6C ?L4VZ5%_JNA@WHU$&V+.CD2T2"W!PQEGO-D8^D+RF(=9NGJ.-X% MCHU"&M30@,&2;;QK'"$=Z>ASJ8G"%0;^DCS+_(?+]Y%V15F:[8B8#^?7JBK,OV 9^N7VQF>N-MS2ENPG7_[A[__ROSAJY)!G5$2^WJV>7OP,]3L#B%?(/+B-*SAQ7NXUBWO/@4+Q5[@HUQS,\&J"#*K^ MA)^JU9\$=X.U&PXQC/'&N1A?1!% K*!ZN_#U5[*'%4^W='?._8G!86 ,9P)RQ)R8*!_QXA8L4=3BP5SX_0Q^.'%L'J2H+$=+Z;I& M%TAD,B&=PNVAN%U<^&%LA,8?.Q98VAZ:D/@9/='ED^['O__.&"C8)WXMU)_ MX'Y"41:Y/A=F&PI4'E'1PWI,T@M!.#%VH5R<:=H@2G6#GWX]<7(/7X_^ELF[MMHHV&I@W9KZ/L08%D.&:Y:T0R? D2GT2$2(M'-?P6%RR:?(!.W!!;\MQX4*!?!A=&(_5/^N(1RZ$I4:G<" #?49/(6?@GBE MNEOR\E!H,WR! _)HBB(3!M2'.#@Q(W8[5\I+;5]KAPD@S"M S"^)1="ZE\M M"-^C)CK2I"BB,V%^'C:HLLV%% (G0K+='6FO0:!MZ8U1OJLU.O=,9M736J39: M@WI'^[^:BD&4=;D,JI:9I-(V9>KR/(6[QVL>H51;2U? O=#@!2#="="W'WWJWC MLZ^FAZ((+B62X_=:TK_\>[J;P6V*M&V&Z,IP@T" M?XX* \T!L"GLF%D! BQ](D4DY'NW-W"? 4#<8]TJ?(I\1<408$5*=7S^[K%63 M>@I$MLZ0C\BE^CE^PDW#?69_T5RFYBNR_&C:RP 7TLDWSBZUQH;)C_5GQ(9@ M-KS9 P+1?>Z;C5N9^"-*>%&F^E:>^S58*DD')%GCO>[>N7T?9T1NO&C(U3A_M&YVBJUIVRH1]NTM@? =-4[UTV8JX+5^>M3Z1U=KGK@4R#MXDS08"-X%SL.9V, M@SXW^CV=$1GI+MO)E%X@Q-HV*X^E:.1)T&@G)&@L+W$XL?P2)-F+'A@?@! J*;)\93AG 1Y1>^N#F^ MZN6JP)_!"/B.J6X:03@)(\S1M^&89!/M) G4[25!^-Y@K*_B]5**ZF"X7&NM MAO,W9!HD3;1UH(EVJCA1(-X=\@Z2YMH^U%Q5G&NU()6LI+1C[-M,N4DG&UL!8A')!.S'0TC9'5IRD26N2:IYE0[N^PT*AW)E+),,DDU+3!PVBU) MKQF\ (?);=I3NB4E&2TDG!1;R*WD8:H<[WU?E8N0SHZNSP488?>$.E+3!RX0< M6,_U^6WE@06^D'O7>7+U2612="?.S/95Z3DVT+*02!(';LP7(EC/V=,-7X#) M(?@&GD""&\#S1I8"$B^8QCC69U0/P ,P$]VD. O8O?H0[?>X5T@,4U%B.QS2 MT>$W.*',(-4&Q^T7>S:Y,!S_0@PJW7VT/L^K^^Z_5@OV/V:YI5S]IFH[Z0X\ M! <;;47TFW54!_9LI[7J$L6SE1)UD8O^P_)@;_.H*LH*;_\(31@; E!8H@7 MFWN;;YYIS^#@_>!#''#Q^H_&V,BQ+.>%BF,X%-UL F<*^^1%+O3XP>(^/,,2 M5_SS*[X,2<1:3".U."T*4%ZC7=%20LDE#:6JE8Z:#GTN^?-;NY[5I)KJ>EBZ M[5^AJHWI=FK]4+NB)9PDB-XNJRT8NM[&)6Y H2O&%NV%Q_?.M^CX"'Z\3+R: M1RG"W5PQ+6_0I/N]/V-,C5(D[F[=G;9E"5*E[Q6\MH[YK4]3.]D M7JN?76KU1F$0+!/@_A)+:?.6,]!G4]W5@T(AZIJU17S76RSJPVQ[S.[R8L4R M"'^E=)OQ!V,U4RXYE_$'U$]86!8]3G>,_]D;G.$7&#,NI13T%5BC2#T98D8%H MT))2 RIP]{8-L&(*+59VWC*?KH+] <(IW(PZ:8Z/KVGQFU%WM$0]Y-;]:Q0CU M,1THQCB G^/:WN#&"Y9"\P2H(SZ*Y/;#-N8 M##$ME>&7T=\M 1 +RT)Z!B/38KG4U 4UHSYFT=IC)-HB9Z6?2WA6),N_.V#)B MF6M!D5'$\C""(CV<[8$$A9H>P/9 @D+=&;*VY-N2;X_#MZJ6&[ZMY89OZR?$ MMV5^AD"D];*\FY09'2<2A\H@HV,?<9@8AU(;9Y=J7=)U*N]WB#+(G%OF+H/_M.P29] ["ZDIF[B:#(1>DH5[):R6K'8+5]C/ED5FN=7;8E>9'Y9+6TV1SYQX3H MV YP]_LB\KIX:0;.\#(8D@ M.J9/5_*N;5R1;'MB]M!DWCH<29ACGD{IY_[SU^O[Y]["O=VZ_*U=WM8^_V ME^O;J]YUQ\"0/C>$KV].J*D._C^!UZ"WQ+2?'>N9(^E:P/)/ D1V:.DFYN<] M87%8[GL:69QI-]P ,PNQ 9C, 2N(;98PCX'8;A@-EL9/K2,1TW' <7@/EJ,^HIC"-X; @J N<6/%MDT*BN M!<<:M(&86;Q],H(3$GR[0VTM% (L]P3;PU6*O&R2, 6:# MU0;V;"6Q;0[_[\ M/&J:A,V1. UR!"+*,@R)#/--=<]CGA>X_:C'$:S$#V&\ISH::T !+B>30'J(I =&"!H XUOIH!MH6RB'(*K)-EZ#]: !2M3 M'&RZ]6)ZV$J7&E SRWFI*+\Z+PS&"AJ58@>A ?X$-T1,G>:':$+BI<&I(-8U M3"K8H-BL#>I%, C>PE>!*^:=%/')<"DP:4:\"(Q(U Q4;^@3V"IDAC%V,_(" M8'5A,/ZG!W+!P^<0OA--GB'^&%0&'= <'&"&21404'^%X/*!] GZ$PU[=238: ML?4[N6-7#;7QMFTUY)KJ>D%D?N<"I,#RH\?3L^%B!B>'HAQ.T2/!$5!*J+)B M72)&#*QDW3KGIXP4-,1_(>>"G(#Q[27=8NDOGD"G(&V ZJNB_,X'1@ _[.P& MU[9SHC*$QP7U\\3UUF#I%R/J8//D4%/2A;#&"C;0#(BK&FP:B&'Q#>H +G6I.8T?/:/8X9-". -GE#IRC,,[, $@!ET@ M[2YMB"X,0R[@L>T/HN_3V$(;2%[?0U[0ET\P@,:&T5)U]LP;P7>'0[A.6_PJ MNKA$80X(FA2=#GC])SCDB\'\@LB)=W\B0%N3NC>!!!]0XCP7^*'Y,R=,<8). M!ITY(_!@/#(\7YU [,)V3>$30H_]0/&TI]B"]7.+L,= MCY#?C65Y%AY8:"H).P9.3'_6@2-QY7C:.?]C.BQTWH)8]"#L6>=#NKV&^VJ(Z M3=2FA:CY:-4JG:K\J[25#)U*7D2KM.NMS.:T?J0->0@%R >7NXSSOI:] M*B2VS/+/U8*WK'? (0S+_Q#0,BQW+>J:]^*);=+7C +%_U6WTS NOWL'REK8. MR1UT0_;-;4F]ZHV!GS=8;KK010*T=MCJDINB-XZ[QK@QY8$6K79VV6A*,(Z. MVH4J7UGR@AZ.D&U[8JR];[B]8*R=1;] =0]$]:N VNW) FT.62T M;\;DD.

M5|*#:MKA#9S[#*8NNV"O)HBD$S>WY7XTZ:U-R4'&_< W316;TW
MOL5Y|SLVA36FPDVPDK"5V$$5J*SMFJJU$6]]U9;Y6-K&^?!MI:29#45;V=!, M!VEFM?WHD6CFZ"ZL-
SCU&Y&*Q3,3AO.=Q&-^#8'#B$=L<0Y_):>>1+G-$BOV M2FSUHPM+X'EN,N*O5>40"=L3_WLR)W,?
#$B0EP>B'55>8G5,TW1XJ0>[RL$=DA+V$;GY$"39IBOLM1_%MUT.F*-42\I1.B9/9V/A M[PJ0 6PL33L1.C]XU5
*/B_A=.|"&IA=*H$B->11KGP6!$!FX35)-1L(BK1
M$_G]+B^9H7HYQ1^;KL&+_QB5$+DL9>&_M@'/XD%4:#SBF^[A1?.%-3V$T^U2 MJ8640.N(;K%Z#:-
UI)SM!IB"+&:+F%95"3LMV9I*33U']((Z+0,S=|^I@ IK MAYZ9-:^LU!=L65.""3%WHW@!"3P%+
[P;=6GH/I9"+4L*42*WMKJDUMRB-#V9 M>]ZVH$A6\6):%DS-I9PA+'.)E?-,07)B-8HRAC$4%_>4FJ*$?!:5EN#QV;3#
M5,A+>RSJS1*+EW8LMLQ)=4BG4U$U+75Q2*O2R:@A2*M2JV93TE&K5+5T33S6 MS:E]H.*0?
{[=)@(U=%$V652'ZK1&"0HYK?O\+?%PRA*KP C6&46#WX]C4C M;^"B?\O$\KQGV&@;[F-+E:]!KLS=Z%[8%?@#J?
78.KOL-(KOTBDF//N)\77^ M"D;RGG"J;2@8V9VOV\#7[?WC02<$IKZ=19 9_-MVU'(;7N2P0^>204"7NOV3 M3O?
&>Q+T6BRZ*!==$+X[-0G 8(2P+N3)"=JO&V V1(U
M[\5@AGPX(&R],3*9(7R&IJV,9O[,98C?:#H&XA_.$;)]'G6/#L#XHI+')R 2 MCA%FVHAT!U_.[JT!0%DL^Z-
>/X6(F0DA/=UI]X>Y !LTR&2'\"/BGPB!)\ M$J&11?"%/H%L+;X1I\VA_3* HSO0^%_YP1#^Y4?W
MH7O[>'W=/U=ZMU^OO]_V'GO7'$_X]^X#?I<*3/AH0)-)P(SA^108;:^/':"X M*$9UCQH"]{7;T:K*!RRD]Z8P?
V1A9<@AA;:00?AO" M*T8@C83"&$(YTI-<+,8>%O]^B0&78P8?1C1"T:L M!20DPWTFO#)C5 G7S@W$3#R+
("21*TE(N6*&1TNA?) D9G>TD#P,# 6DP3X8+)R/V:0!40(H&,P\D2>JG (Q;&2.36 M#]$CJ6<:;7#P^OA&PQIP8W
(_07_$GC-'$\;I\.3*>+HRV0DO3@SRR#33'$1 MF=AW(DLH*(82T)Z+![$GUO4;R\1(>Q58)/XNQ%RZ_)+D#/-
H4[XQ2@&X&UTA ML+)P!W.1JM'GLEVO/!._%FLIP4S;-5SF/8O%,NF 5,_2*R.WQ'W("*)9K/ M$FIXD VA!+O-0;0%5RY
@A/Z]3">RQ8U ?'8KDN6IW\'>3F>0'W] VY"8\?A MVLVQXTL#^81XQ";-S!Y]J@B>C0(&LEA*I5^CMAI>=./$>7B
+9V0Z855YD<4I.EMX MYXL6 :=^K8 8X>CH"V-A3X1@& O8${/1YL(W14D1@)[""&Z M8Y*
A@S8&?;O#\K0)!I$8V4&&^F@R^!LRP4OB"1ARQF4-'#W C&!P>,RN5PUCHVB>"_$VO"
M'B*N.YM&RQ96+;>NR'&$IA:H(&L-HGC>Z(/,7TJ*XRT:A$U.9F,$NDUQ'I1% M#KK!POM >!KG@G1,+Y)FB-
$.>T(9UTO"#;?\CN05$D<@!^._,"4")BA%ZH\9 M6Q$MJ7H.]8=C9LPL#$?RHQ2L/@^309-
2.^NU5!Z#'.8D[HA8W8:GZMD@5C M=3LV&K0]]BZ MC;TY#R01,K,HN;7_&=1%0X',4%KW,32GNX:< M,;J&"
1AS.F+2+SH1HD64D9I(T15<4N-W@4,9;&E^+Y$RQ,J_N?,?/4_C\Q7 M9ES\F[F.E)@[(;KP:8&UY]@
O]\'T#>_MDT&B)4[6=[!=LK(NU$]NVQ6:B44 MY=N31P;8O3O9OFO)0T6;-P=(I5GV),JGT%N&ZXW0E$I<\XUB<
FV=]E,Z-K& M-64YL 2+06R^!(/U%]VTDXIO&QH:NOL(S]++BS&%;B#>VTS95P9UNV'1GN-RL M=RX? 9E]
ZN9[TH>]48&:=3IXS6-VMFEVBEP'Z(L9.I=:_)5:8PGP M&]5::]5=:JT#2? 5?O1,9(95UC>ZZ?ZF6S-9HG2CD=_2ZJ_7#
[W?NH^]WZZ5 MF]YM]_:JU_VF]&[[CP_OE_?/FXL]LXS=.^5,YEB/9CI\5HC9F"E4% 'Q>LM ML,CR#X^7&8N:-
*SF<.PG!_\9E"/'&H@FE6C-/*R/"&@BAD^!U2#NC%<4836G M23 LO'0ZK('"6CA1"!)"8]#4XHC=(^%&8J]#:F&N(RQ*-
J83!P# Z:\KF-D MS1 \1$SXRUS!=3S%YB?*76);-)JY5(80VRI1"8?SJ"AWR].-OA13%(C(0RP7 M9BY5:=$EO?4SC*Z;EGAP
+-&IF71/D>[Y PL@4X3*]);+-"-[2[R)NI37K,< MK (K R?38)MM"1015&EB%
MC9_Q2G<|>O0D<:7N48F'V),7!W9ROC1$15&2*V&.CB*?LOPK\%\&/C0E$GY8
MET)'X2E'O2!QO/M3$$]$5!XGJ=&RHS@L.G)!!!&A#L/]C@N3E0]SE
MBQ*DB&*!A.D#JN2RB0,0:0BVQ@'E1T5HTZEETI]4P38;>, U"!H E)Q.4=Y- MF7W#E['DB@U()ZG"J-$\4|
(>SET_^/!B!:H$M]-VQ"H"O *<-X@=5T$((^8% M=5OQBN6579.(&"\HZ,(J_N6*+E[$'U1M";")S05;HFN"
[@EX>>^SLFI0+UDF M\:X4L1V"S5B#8E/@*]MFK:)IV50TJ8V*UJJG&BKI<[!]M5IVDUI?^U6"OQ^Y
M2&I+O^0)E85MZ4+)95U8N \Y2F&\7=1"RH*%7,I2M]QQ31C M;L)[,UKP6UV3"V/1#-):-%DACA?,J-
EEX>_&K@DC/G>CF(1D!:%<=]^J15J[5/+GS]*?@M#S)@9U>":A->GH%PZ\O;]-8$?#6%:O2MS*@0 M\!KCBXC,-
W.'8YU0G 5>7_]9M]GX+_^AU=L__RN(32"N.\=?%O!$A$9:(8H, M5I'<1U.\,Q|\5!3IZ:J[GNX= 9EO8>=2'&AHZ9[':W'"(2-
W]LPL10MBU5'@ M"6B&N3J<(B*R#A$T7(3W%T'8*BWHU" MI-3["!93$@EL;M.=(#GF],;!7EPX07XC'CF[@F96-
0:Q:>R<%;N"QIXSP:G$.=V'6"P\#+T:($1OO$/(9[QD#W//5\>!NR#9#NNR6Y M]#+&7P6##"_,UXNQ:8#1^9EL6
U(J5EI1<3T%EM!WO CD'A/=(3QY$DR6;>RR MV$R6X.S;Q&0U8#*MTB@>DTG<GUF'ZM!D,8 M"=Y*SE/&S'CB:?
Q1:08O.NCVKY2VVCC/,ID]7&+*K/M8A9'R%WTR_5GYE<_[M$'-;.Q-)8]68"VECY5]>'3/HT1WJWE@98;L/T<]G-
@7[U6.^;_&6MJE<,:87 MU,*0,U94#6%O+'3M)??S6'2[7.&<;M##4E&^SJC@!.^1<[RGLH5]ZG+W*3OA MJ]JY8C.?
+_:#,_-QP1^Q^1R^A#NBMEL@,=/_2P7H4M<:R2W. H BN(O?NP[(_M8(. W60.Q+M@,[OA7DJ#,77$F94 M]#NI&O-
IC4W@-$<: D(&2VT'#[''CM3 M)KS$VW<[?C]ULEHF=;(UM:R3C=?)JOO4R088C5?.9&#R4J.UC8B;LJ*?IJ3H M)S]%M-
VKO__H]7N/O;M;ZE#\VW7_D:IGSZE%\=<>?M![_/&PN4EQ;DL 8Q"; MJ*+^Z'MT4S>!R7I!W9RM]-O6Y\U?
5@KZ5+ZC[)E.+44AVS!;Z$,,V(%=' M3=10WF/X;LPLO&D 64=;)9H!3T'FFB D,$2[&MM-IYVJ&Z JA%YZ=+H<1/E+
MV%OYEOEW([0RQ#=23.QFZ^P2Y*,DKX$;$]@J$^V)A:;,.4;$R]HIS|>.@^6/8 MCS>E#MX
?"B1+U>.:/GI7\7?'78TDZZV#:N5]4;%<-E01.0'V"_:)-,.Z*/! MJX^QAMD29PCVGVBGS$/^O**2F@@Z[A]4=:Q/D>
<4W4"ZY^V&!868V&G.8CIM MWT2W9]B2$X2DBYLV,3WI\GLQ=$VZ/\) &#[#DL/)P.*(@G JP6MT+-|<\BTG
MC4U%RE$;5M&]>*FQ()Z9[3$14HY/; S3^G.FNSXU*X7UW|(7Y5>XE'AC./MS M7DT*+W6=5W/"N2#QE!DPE#-
G:/NL/>MJ<-0&,S]?PY'Z<] YP*!WH^MHB#C< MKSV;7!B.?R'&", ^Y&COG#MA6YR!")"<=#
HD[6+KV!':OM%!X+X"ZW,3'C>/ M:GL(RM'&QM_*=_9J#IUPVX@?,#X;,$B\BE:TDD3"\F".9/_Z9[?
M>T9A>=-1RHF6E5L*]RH M2#:4LTFMHO1AX>S/&5ZG1%Y+3(Z>B_V*L_)"4("@GR2/(>Z>H2K MVA-
QT>GHHD>N3ALP,KU !A26&(9O?$V=28-|@CF8-T)JD$+PT;E8=4&=-@ M/-DH.),HS01%>]!E6+>?3)(T)-VC?
U*M\WF\4R5!56#S8%]_Y?D"<'[4@%=Y M(G<)X@T\FU,"6F M.J/<#LGVPD_!YR+^5H=6G"@73KVL:W:-KP'0QO_
Z3[T:+740D2,(G M:&V;E917*;/$'2M'JO/-62="R"$4D8P?IS=*/H*OO;'S8@=G'NNP&|>V6:$T
MMLY6YC(QLMBU=F"QDQD3T?G(05@;19@N^! E1I(8$ X_\;8 Q$'0I!!E7N"8 M$[HHS-LBOHS-^06FA'P/0VGKVP,? M"-
@AJYR/'0(61 ="/%PHW= R08Z[#WCW'GEW0R>?3';AP,[([=++[F/BJ_-) M:W]:R+@Z]=5SU^'?
ZSPP$5.M[V8'XN>O:I[J:A(!' -+(\?-$?9]*BXK1?Y07KP)IA_=TB8EK!+/3L(MBT2:.?
1/C(*Z^!!@B=4.5DF5*ECF(QFGG5./40>,T*ZW<:YS3;U[8LY_AU!QW M?F+="PMFKX7'(&67QMEEHRII-
/[V;;]/B3BRM4;64,D>%LEZ.FDB)LLJF;QI M=\Q3HI#<*M_U9(%9+VU)-
+O0K>!SK%/O+=WVSY6IB\G2/D]D0:#4*7+PB;7' M+)B>O1=G0D>$?3:#8Y$R3AO;R>X-@G. KIGOEE8V)
AFJVS3$4L'$9/VMM%* M8BFF!DY%*^WJV:6L'V.Q.K_NU+PU1XB@OXC4G<(7[9>V]B83(CAJ*3.J<&MJ M-7-
C'Y_J@1[F>AV<;)"1$6GT6(!>>NP;Z&M5XH,L;\MYU-5K.;@&'%RO2RHD MRQON88[V3IZ47-YMW]:''!P'_S$=TN-8M]?
R#O7TS4#[E1>7@MYR([*1Z\D& M-8_/*CNDI(^"76QWDRI-()IV(S=4<_IQ7*Z1]U##IVU='E$-TTG<.O8PGA A
M99(6PGJLME HKYUY4[S99Y81D;PAC;8\LZPDC7>A<[<7(5CZ72TOOD_$ =WS\]-QDR=*CJ")0HY=3YO
M>Q2EI97TLO;")CC9SNG%#"\T&85D>?H M!/->[L/[:N2B6;3YUKCW'+[HBSMU$)!BUT/9W+Y:4
M4E#]N[TX:9Q=UJI[Z=SC7(X##!.8(TON4'#(7V5T>R]<'AAB*U*C0IFUD#[1 MZL2-[#>]Q7\5")P"YT_*\$W,PUT-
9Y>7LER8#X>R&@(F7E '<2#-D?G*C(M_
M,]>14DT+\5W:FJK]G).0Y:F23WYMBMW$33LGXF;7*_UN[6%V4_J'H#)YYZK; M&'*E./.LFU87"3=AWU9GV6Y)+EN=
[8%,G#E.>:?#<.CXDPT=2)J-!]&]7=+&N[=K,.\JDC['*"GX\:ED2M M3G3?=\W!C(-C!V#?I%20\A&=%332S"7 ?
&S7,74=8S;T%6PW,8+3=O"AWN-C MV)^"O9H> 8$#J]ELZ#NN%_VXHD13'"%QW#330X7OM1=QF#X:BH20LSU MJ)\"
J!/'>#*RG+WQ077Z\96C'+4<:*N55K*5\NI_K-NL_%?_D.KMW_^U^ET M^[BSE;_J]HQ0@CL!BKT?
ZU*Q=P.JA8T+^E#MUWNJUCFP6M% K51;DL!V0N^I MK!<0GR!VKQ5Z#O!^3

*A3V#*53DU:M8XTL+Y/$VS4&'M!3$6++]H#L;WG M2A^V1P?)S!-/80![R)87/=:S:L"DODT#)JV*-6?U50-*
*LZ_9+"QNR0Q>FWGW8 MA$GITCX&/6B5H#,MEVCZ0EL 2:N?8'9;MB7!GAM1GZ. 8[";#\Q*7Z,]-C;G*
M$H;QN_FT'4NOCL&.RF%^%V?*UK0N#A371AM6#:*L%X[L")LGEVV.A+%(M>#_ME4!/_"F+ZK+%O"\7-*
'A0&3!=U@R;K[P;[JKM(':O]JLB?G7+D"WH!) MV:^49)&;]FSF5U^Y6BTQ++_]&K_Z5IR_^DWZ"0-)R(Z*7-*
BB5HL7ZAG=LX M[]UA+:&)FE9MOZ,F:HNV)_XR)IABG.;MU5H M8L)UZ9S*]EME^ZVR&N+0L-]%"294 M]HG))9|*
<4XBF:>>@J;42(C5OQ'),H9J.6.IGE\W)9^5]S8L_F7N"60/]O+V6W1>G6U-ZV>RS[R^6(3HXI M5[>F$XTJN[6A?
W$@7L3@GF#]{&4!(/@-MW'D M<6F7O+4ANQE@5-,P1-
792^:6AFPQ'0=;T,O6",>:ULP;PG&)6%LBUJ;Q=6AP(ZV5!&Y48N:58)@E8Q\.#// 8"U:.P&LI>3K++$PFR<)A5G?&PHS
M!MPB04=:P:%+1L@BO@24 /ECF! MFY\[CX\"U/%W5>_=P8E9,\(YU/&+H$Z5K(!@6>67?
*[TF!E4(QUPQ=D"M4VINZMIN'R5DLRSA'@#&6O^44! M00$Z!/G?=A1$U$1IIB3*3I;!?\+*
<>SY\#7!NA$FGSU7IH1V*2#3%C"4@1'M M)Y86!?F8F%"P\=S3%"*^;_&$$K'^C,C535@S!8J$<7C@-WU&[I5'-AS;,(TG
M7O>''_WH=Y4/\,?'%!H[YVAB7SD(9ZFA\:7H?PYTUV?PR:".M3.@19"[8N**
*M!"2GXYK^G)0#WS/\;:*0L0EX=U7.++3HT9:E"Y9H^?/OS!\[1G0X=R]@O7EC MJTSER'0#K/]Q.K.-E$W,&-OP,F-*
/!3>/V/_SMN!ZB8R+S&\"6N!J:TW]Z MRN_P$UZC]S%&&0K"1N\5X1S879=)MA8'_8#,X958[!X&B8L[W'QS@#VPK>(?*
APZ:F^(:5ZM'JN0&_@Y9Q4 MSCCX(LOXHE-3--Q

",QY>P/UC0WOKR;NA1DTP_G=L9X9.O-2P,F^.73\7V>@EC5M

E$$,GX57G233OS@_D% M!OWF>-Z=W=>MV&*E*\-+4DN2N$06I8##QPE1ZY<5VAO.)C,.D, 7:W%'JN7@ MUF:^,/"*
(5>Y; S6/+R5O$@,%WOCP"7AR>;9.,/Y8[3U<"-YC.;VP(:6[GGD MQZ!O0^\3M=NYN^H],)T Z7], ';Z![C<3A"JW&
(A<'O57Z5[BA4T270\QM<6+ ML6W0C(BF.Q0;"!_Q?.N%U2FX,.\TIQX\!$XW-@D367<_/P\)EY$RS+2 M-3J7$!=
*<0H1=@,230FB%UD4D@HKKV%G2+]]UN-N]TDKI)@E"%^BHHGS@7VQT M[.35C7-G1[:*U@G:F+RP!*
*6$$3*Q%9'VP9MA<&LFR@L:7M"]VR8C=.%V+F\D*
MP;72BBKR'3@R+BJG0C2G%Q;VCKOJ):PFY'4*R&5@V#CQ:0[[7($FA^*=Y2# MF2\PE7B'Z[*
J0XL[&6:^%UT3OZVS%W/,N)O\K^NX6_[1EI+F"1N9=IA\H(>B#4,[M2K=_I;2KC7,EF),2"UQYU/TFB)X$)KB,RWF>|
*(H99X>'DNW.IF)X3 62V-:2 MICGQ%BT[]2*3-8#909 4:ICWTU*HGMQ2".>(!&?6VR.M-6BT#;TQJC?59J?>*
MZ8Q:.NM4&ZU!O:/]7PV#&&_7B"@V&FS#\ (V%!GBLS>; #W,?SZ4(T3;E$)(M6WS]O[_VOO0>E=
[MU^O_W89P>8W2<=OF=#J5=J.6MFM.L])I:)ETNNE4^UZ M>Y].-YN2"_/0"6=MJNGUZ]@FF\"N.M0)<6.YV)*
[U59Y2C599L MUS&FAIDMVQYLA@MPTM:EI[=B? M:AO_5IN?3-^G-$).C)T/ N+>0Y8JY6Q#]S5!4/=$&W<'L2OE**
*[X&1]5Z.MR MIV*6YPH;C7C07X0I*-9;PUN_VO[O3_JJ"7-$:HZFBOE%EO7X2.Z7T.-TX[@3I7WQ-*
*X5G;]*Z&L&Z5@IDLVUS=G2NU[)O7'9DQD:X MW/PQ]OI9I63L%:;6:D0.]4]B&37L'*^MX>,O\PM+?_'B]+*
*[*P3=LX,XP)5FM M<^==0=A82V9CM0I\'*3CS+'!+=^OS_])0^&|Y<@<>PS'_%)TRU6E)F,76.2BJG&N@<*
MM;J"X%1=]NQ8SW!48%IRVKYRF0%RN?OD,L9C,=R0ZLZ>9IZOD"FE@=C5)X[]
M%,IMTE<|!GF/QBG8G'TX69T/RBG'C.("J"/D,#7*J2_APHI\+)SG409'#6^ M.R?(]:6E64BN)TM3;<6X_F)DNF!6HIF)*
[.USKK_!#Y5N\"ER1)(@B.Z+:C6(M$J<7!LH)2(/%6Z:J!6;WR3%_K63^PC)_O1%G?AX@#KF?,W^?1XU3<']X 6ON
*M+@%.2@"$&](Z62%0+X5 $85 G2P =<$"T(=8"#S7.7.OM_LYP_]5M[EO*4Q1*
M7F1X7B+4PRP<7>E7W(K%90#:R>])#H3[Q!/HEJ/@IR '&H67^\@F)0@!YKU MN!P8$LOK <=O(P?Z;.IS197"W
*4&%VPM^']B)V9MX&Z@VD=DU M\@12!0]I>C@#Y/"X0[?^U()^5_B"20_/XW032<+[H&OO^X^24F*9Z;**
*E84Y'CLM>V7#FF*F ";IVG!G1O&":>K(M&=ACG:)LU_RG\-'=:&0.F8LE9K$$F2 =3B*)BBQ \)*]8PS29DJM>MIRH5/**
*MA5S(A3W2$*KQF$0;;L/52!H\,%\@4"A]'3,3/"X//D@9/TJ""SUO=+VN?BS$ MU0+=!^W]\]^JI\KK:K5D]I-*
*B]LXBLR_<+Q(X?Z/*UP(>* C#=TJ&3V9XM63X M7##\3E9_A_Z.\;OVIP:F:"?&\,PV%PS[/H-C(A#$>V#EC?*
*Q.%JY*0795[CTL MCHV_/O%]&QN_<[)B0"O%P F)@=I&,]8,*P)-[Q[P5 K!4-Q M!<.*5U"MFK]/L.?%-*
*>^B[5B0BUDJ$;:X%)^()5*NE*S!1&M1+:5 \;:"JG9JJ M-=1FHZ.V.]5/AHHY")K!7M5J/1(01]4 G%BML>C8H+UO7?"_?*
6MJP].//]H M-DZ%U=5&'EE]_:SV]@026<3KD.I_JHNNP&1V)PUWZ]@7UY.IYBA0HN,+?30J0&&C$PV3QP^%G[
\;F[S.DK+G=7V]5J&]3UIWFSUFRT@;O5ZDLC,N"QI.[6^DL M(]IE7"%ZFV>BR$ON,+OC)IL8"";YVC4MQ9 I-F 3OAFV,_
*M73PR(/Y%)O>2"R<*SO_R5 ;>3<<':P@;8X;6S_MR7&HGD\)8.BYY+D/,<;G M]JC@>-E3T",22/Q79^:"77"/+9G"\|*
(4AL7\"R(#"^"EWRU)X'WY[632& O, M]%$6HGHQ9([+?-3%CCV-91F067XU-*
*MEHM=@($Y+Y$PDF^@G1:YEO]_;V:42O MFI1>2;1BH^;KNR72)*1HUQQ2&;KO#/_VMH8AL]5(VZN*
*M:0.;7N]"3=#"R0UC\M"IIFSX4C9|*1N^G))N/IF4UP+;DGOB;M5J<=PM#.!. MF0L7I*
*FFLRYJ=_P2KHOAMT*5OV"7]C4*/9]WQ-TBW>*.6#WM4+=V,LFK)5^3 MU4Y\[8:6N"?AZ]1V>C[9>K?*
M7?"UF6BZDFQ=>W"]68A1N9KX/G=AJT7=?:: M--:B\/U>+M]3Y_N324U]EWR_U)(-S/16E)D:8_;:Z=CFK>(T7CL^-
*Y],'FK) MS2'*E(R;MU+=A6'I#+"D3I>ER^33MX]QI5D[HC;CM2.8B*%=3+W9"E]K>=;2 M1Z@5Z4Y=TQ+ 6*?*
+T&52Y4DQM"88VI4R=-X5]1&@G]X%5]=D26$E4Q^=J3/+ ME&XL,G.8=85P\A/;',$)42)+Y"A[,?VQ8OJ>8@0.,BK1<
0&=,%SI1OX[QQ" M.AR/R3ME#^D\Y)EUU L/-2E,#3?Z=>B(=I"D7A_YI\1Y5XX],K'Y TP-;Y?N M'OGG%'0JC3V(6H3-
)"8MOU>8Z% MIQ8:Z([V.U!]5V8Z$H_Y+7-/Y%GTQ_5AZ=V1!H M]-NW^U,DSEHI+O-*
G#65B%,0)&YF:%5/9QB^Y@5#S.+|:7/^H5:_Z!__*0V M#/Y7($W[;#AS36K)>/W*H1F5[I#H&XS\.L=>,YPI6JGQP?*
*O8A\&Q@WI>+1Q/ M=P>ZS;R+NU>+S8.AX/*OG2A#:"5#Y(AM)(A\L$06]DA\L 06]*&N(_1K-KF MY(HM?*
\]JBR2LUAK5[8B]4VV^6V(OI7\>B#U1^I?$GAFQ=UJE9']K)_T>.:Y:
M]=/0TE\&^O"/;GS,!TF!K\NODOT]>4PL(84N7\"3.W4&%6MO@F?9K^01SBX MD6-9S@LZIB=*
*"SBDIXQ<9{)ZZ**MZ"+XC)#N&TA!V.R<'L#"ITP2'TG/M!7S M?[\\?%,^\$)9H#T?H3VPQ/;+S(-//$^\$N?X#6X+,_V)??*
*S,A_Q@"MBP!8R0 M$""07)IW4\99WCN'MVSQ "*DNFR,TWAFN ?.A-&CTF>_Z!8EQ?3'C/GTBNILXH*
*'#>,+'YZ#J=XZ/CPAP%06QKXQ M;9@WG'?L+>DY->-2UZ-S+]R#TP#I PB*PQ_8WL MLID-3]&*
*^LP?.RXLW:CLQ_EI9>U1SXP?1C"YXZ*Q--0*7&C2HK&HU4JSWLH$ MCJ4-5S*$@]D=CB6P5JIHJXAQTEU?*
N&0Y)$K)9DK@EUAQ12%J_1"E+7P\(&C) M&RSSR_SS?O?-W!S8I_ZG)'/GZM?KAW]\4[Y>]^O^UWEEX?*
*N/WO=V[M=3G(# M90LA@99I*EL^-[MX!9)_;BD&4[XS3U=^#X.-?+6UZ-:^6]H$H4FY7;[)2M[1$(U,3S=*
!8W9@;0Z8Y;P$5F;D$9R" MM>G8U!Y &+B93&+%B6,\!D,]:D^Y%.@]'+^*7J;T&=E8,@HG75:2.B]6J.B MJ?*
*OTAI[M4J]MAYZ;^N1VI5V*YM)]>U*M;T>6W!WBRLW.C:\RJ:PO$[HG[L M/7Y+L^0\K^5K]_%:9L*
LZ6I>U;"J9B%N9F[,>1[I;76;%81: (N((KR[<=5 M5^EW?^MEP-NN\\+_UG:U<">F85CLR!<(*3[W.5E"BY>'*
*%+I1&3"%K;]*M'7 M]Y40^=@1.=3KM]E05_KZL[E\'5PACX_9J\(-XF:=:-[U3<>8M]HX!3%Y_?U[M]_;']3?*
EJGO_T.WUWZNT[#/;=%QEU;-'",-E:11,#YPKI;P\37EY/9GH]HQ9
MRI4^=76X4B_+S152.7F^Y*;VWBRWY'X7"LW)5[I4G">IN!<%[5($84HY>=^ M'K:U09;#1Q?2"-*_7?_6NU6^7#\|_*
,LT=0H-H4/1+W'NW?6XB]OY"Z7C7]C MSZ:M?&&N.Y_H]J$HO12.)R0U_O;KO?OL+M^N:NW]]^/%?^^E
Y2HRVE'TG(_MRZ3OV_1[8 ,V'.I$RT-N M!Y:67VGYK8TK/_3ZCW?WOUX_*'<"]'_ZW6WM)+07BJ5N#5V#4]6-N8N1'-*
MCYE>6H2E18@R\;'W_>[QUW\HOU:4^[O?KQ^R2%(LQ>_[$H.YL0/'1O^W_KE7?<4OZ=ZAT7L3P=6^G_6Q^Y,,P?
9JXNMYL 'E<@_M,39@A[TGA)3ZRBYLAY#R:>_8<_B_L3^Q+O_4$L#!!0 (#6*2E]]P"D% MPB$_'^2-0-0
:71T+3(P,C0Q,C,Q+GAS9.U=6W/;.+)^GU_!XY>SIVH4 M7Q)GDM1DMF1;3G2.8VDE>S+[- 61D(P9BM2 I&/MKS]H\ 8)*
&0U:SUB&A#?^WAT^NKDR,>[3O$6WT\NK^['KP[^OLO M/_SP\W\-!K]=S&ZL*]^.UM@+K4N*48@=ZQL)'ZSP 5M???*
HG>436U$7AT]?K MP>_77NW2WVPI63V$UMG)V7E:+/V5?EB^79Z>V@X>O%DL3@9O3L_M 5J>GP_>
MG>)W;Q[]\O3@_'9R_/[,';]Z]60[>O7UK#^R3$V2_??W6 M?O/3.2?Z%'P([>\1A9KFA=\> H^'CV$X>;#\?&W;]]>?

7O]RJ>KX[.3D]/C MW[[7M$"<^/XQ^/+!2&E"RB$%|SA*_P$D4NJQ)Y?T7()4N"'68^+@8#*100 M?
@X17>'P%JUQL$$VKM??+S]8%@!*UAN?AI8GU5JB8,&E#&C(JQU9,?@WOHU" M;M-
0,D@;))4_QFX8P*U'7DBW.IVAK$KZP:0;%(EM'39S#()H823" MUDG89]4;2^!@8L(Z+0Y_-.);
<>$9UH<_BCAB3S/#WE]^";Y;K,AWM*/OV!? M06_]D';9&5ZF\X293[>G[]^^/^:]LJN&5$;6I[^+ZPL<;ZF\P#0D.Q(F7
M$WB@>/GQB$T7@W2J^'U#\2LF2%I"HE|<=N!GQ@ ';*;BS;W)VY.2@)[W\2A@ M,+@XUE"'F^_@I6GS617BD?
^$QKMH8=IX5@6[_^[MMI%KVFY6Q8[<)B8/U>_8 M[Q9Q/AZEVP#D.2,O).%Vl,&:G],]LJ#H_6Q6$_^_4
M&N3[$.%/1LV*R5D"O9^/=ZGLT(\"[$R\7_C?NT-"4CDI4E-Q1Z_:]8J=L+1: M\F6J_QI4+B>W\|G-^&IX-
[J:W['__S*ZO9M/KB?3T6QX-V:_:F"C0:0&H??O MS\].SP&A.=,B3B 2:5HY46MR;>5D#T).O[]=']0_7ZJ!NOL %9+L-0EIL,9
M^^KSZ&Y\.;S9"[*F/)5F\+J)&6B6^EM!EO\Y&,_UY>3+=#;Z/+J=CW\=C6_9 MQU$+LRBCI@3\C3[@!?I6S.
8IG:IXBR=C[@D##)]XMHD;02WO-V\+(^*_+K M:Y^]&-X,;R]'\|^CT9WIZJE85PG8VSK $EI63.P QMV\34^K(:2$Z2=]F
Y] M2![7AO//US>3KVUV(CD-)5CO# 9!1M7B9 \PY2I6%MC7RK8I1Z4)O&]B IJE M#NM:":7/P]M/H_GX=OZ9J>;SY.9J-
)N/_G$_OOMG&^.HH:HR@+L1;37V7V 0'MWZ(QTG\?,P M5EH-^,.N2&"[?A!1#!]R02Q_::6B_&AQ8>
K41SNADX$@M\$D:Q<)BL5ROH; M%ZM/%C7#-B[@0QG"D6?S;JIM'CI4E%B_WL4ZIEH JD"WAW#-\0J:+ARIZ$)4
M55,)RYM=6!)*XKE.#Y&8X4?L15B_APC%E3H_E[L"K]Y#/8\]ID-\AY[T)RNI MBE+?;W?U'9.P.(T>*GV$J,?&VV'"*Z?
R!+;9T-5]>3ZG^GW;5G]*Q&"&+4^HA M'##]D4>T<)D9X]!D*MZMI03@7=G4FU#YT6)T>JC^L<>&W-
"G!JMDJ8I2\>_E M@2^EWP8!@'67XYJD5%A\]/)+C:>]+2^(LBV MPS3"S@U!"^(2"$], %'730;D54B*^WI$S:60$H
61Q/Q1+]0_D&HT ? M/+&T$A-I0Q_7[J&2K_!">[3+RRH5+.W>H6X/U3OU@Y#BD%#NKKO 'B,>PJRL
M;=A;_^I"Y9<1XF)Y"5(:%B< M2!_U[J_7).1G$6P-<^GS0PKLF1RL*4DH49%<"))OK0J$.TA2I\B1-E.$.-@
M[#EX[:6+VZ^(PO<&8.E24F'V3G(MY)1_M 3:'+^<>@_!N*4/"(8[<<>F[FC MM*=\QLZ*&?709C\9[7,,"2JAE-P..0-
+X,"13'A8.9,>(CJT_XI(P*D%XM_Z M&]6Z^DJ\)%^#2*/XH7_8[#W,(_WW)4),,M[U-G%^?EK2AY\URB3]]T^F51(B
MD@5R&%B)%ADEX-(@4!IJ(@2:!]$Q.6+DCA\(-@HV2:HJD9$M\-'M%6?D5%)0*2 M<[L[*1_.!0C2 Q&G))J2@PD/Y\<>=
(_!(0@$(,1:+>.4O>2/Z\0?-(_M2O" M1K2AT*.CA$=R[.G%G_0/M[K@$6W0-(BH$#N3W'HZ(2C]PTLC<$0;-GU:2O0D
M+X!!%$K_0#2,%]$&M!E=);@E;K]&@2C] SJ.#M'&KU!<"8NTW4]C4?JG9P@2
MT=:R4%BI8VEO'X>C]$_#U=$D^JL$%0DE&M*VOSXBI7\H:461Z]'!M24V$D. M X.@E/X!"0O=
<*OOQ1&+*Z&0KPSQZGW4)4JF51VD\WSD_"C/.3-SBB7PB M<9],4PYRB$]PLRQ'^E:E34H$%KQ$]E9Z23VXEC){8[IL-
5DR+L*2ZPJRM-DD' MY^$:JOS+%5*XNH(*1$6G(ME2&=!F4MME9,_H =K*2J3F[;HZE-6HFOY*\JP[?V MN/B
^LX,VW(E;TA0B;#D_RJ?N \+Z-V85J8TM%I1O((W3!=;9OU.9(=0"C91 ML1+U86U 5 FMY"-+!V+^=*MY-NKQ
QZC'#R#SB *;*3,"BF&^%D MW1A@ YHJ?-](7K,4WQSGE$\:9@7(%@(#^HMNRW%8AXH20G,Q%;B"1;2]\SZ)1-
*2N!E1Q_00J2!['\'! MCK^\PDM,*7;8#^WFV7;TE:!+?JX=T'.>X)A.N7(+.$S!948@
(,#T,#5;2S6DKP:^_^S0HP,V^*!Q9$,]*>%J<:=]QG_FNRY8UWQ!U2GKG MK\B-XLVMZ_K?0&N-#*
I$Z4EU&=>9NNXG''5.)!QMS+V?;>)81A2LHA"]M3>AJD1=\H;MH)YSLC)6%N-E"A+
2Z9([9G7]6V3'^WC*L.]HLWV,Q_[X)T8T6&S_-Z(D<(C=_MN"NKR2F1+4E=74 66' (.1-
PC8EL^HYG2Z>)+B45BN>2ZVMW)#YX3ZKNIT-$ MC0T'O<1E,Y5SXP?93_I -B"JQ%1RAI7<:Q_P@" [/AZ.>5G 3+SZ?L
8#[V0 M.* >\HCY%P93JCXM):*2%ZP449%!_&4_ITTAA4#F14C48.*65A)1PE;ZHE5" M5'1Q6 G%OJ.5[=_81'/)=GDDA"')
[':(FY@2O9*<.")Z^683-B8Q!RMFT7<< M"SN(O8)J1%F)<,DS6R+".WN3 ^"564J:#[,.1)0PEOB0\CPFAV%60NN3_XBI
MMXX3DI @-/4*:A%2HE;B Q)1RVE;.?%>(J=()].\S4DK$16\OEH):XY=%1% M-
IOI=+380C%]A/5I*4&5W#WUP8KL]^D(G#Z\70<,[$XEP.8HOI;^O&:T54";/86VL'-)T*MD5']\H%]@P/B72)* MMW /9
U7Y?QE6C=6VW[25^DR4QI%BU?6V-P<2P&G[ZD<5BP(;(TR2HG!],E> M2G'+/P>F<[89/27JD@^J FB^ ,^8]'KF+D7@"
[&I_\5WL' CNR6H=225N$K> MJ6I<.1\+&(G7R0_0ICB,@I"L(7Y?^$&X(,?OTP5XL86#S):0-V&E- 7)C55M
M"AG_PJ_B;V1,CI1E(MCK1FJ2T/_I?,/F!9&TS1%@X"YM%FXV[9\I=XU\1#G@WW&!8N69E>D6A&5XF^ MY&Q+^5@)
(]B)R'E9G)F5<;,$=KU$.LXU>AW!3?DLGP+_4M",Z;3?@*@28\GW MEF1)'5@Q'R$;!/^E@&R?)_)83T48>&?@24\:SN0-
B*H0_DGRR&4([T(K7*3(.($C_)X9;A=UAY%3(DI,2G)C+<+TGS[[-T !D)P3
M4YL@=XK8"&,&1D5E)2*2+RI!)*=G<8*]1>5^#LF$;WQDE)&NK)X2B_*LX /K
M_M7\E<53&@.YWB(Q9M,K05XS."HJ*S&1'#D))@F]RPAW\)"UNV0J2*>%TR
MJ:RNA$;RM230Q'MJG@<<;":Y]7N*S@P_^NXC6ZO&P7'#%<6&B1!U["BQDAPB M"589X31X+R/=2\2JWS+
(,I=>1YZ#'<@2&9G$*C0CK,15^9%!;D>284EA1(ECR M&40KS$?RB (S5BS?P>KJK.X6AU-
,B>\0NUCHDGT2UR3/O0K;JR!*^Y/<< K[M@PC 5+S=LB#@SEJI9GWT-Y#S?PY66%P"!T&TWNQM!51"3FD1DC-
0M4;.>1S M+&@_"["*3V;3G]"6O[NS#WSU."@A-WN'4(P<2\Z?CB^S Z;=Y^2%!]XA'G0H'OKTU(B*GD[RQZE'!1?
H^0<#B"":@I; MPDD4PD53!QYRF-]#O-Z4_=,"5@/J2J E]V1[.:2K?%P>3:R,0;Q7/T (M[S3/I],6L(G5E5#)T5NE4 '-
SB@C+81=T;TE/!)_K1R^ Y+V0S0Y*FP>>C; M?[;$4IN4$D;)+94^:,9I'P"L G >+4:0.66&-Q&U'U!@$%JI1T<)G>0_VH6.
MT;8X<2NGWD_@JA]:'WF/A/IQ9'=Z,6 N?L MXM&VL%TY&$1!:3.X/K)P6LOO>KZ%5'X'JZV MIBE,DL?QDE^V_*(J)@
M)J78M1Q&6C)0FH3DFM,VB<-@(82)4_*(0AZX$(0TXN/N]6_I\XH&GE==2@I< MWYY(CKJJNDJ$)/^<2(M]C,GU
M'I'Y(_+P@_]',TQV:RM1D=QN.ZBD!'N/2Y;GJ1DP4G4E,I(G;0<93G' $T+U M$1M(-
!S$*_[+F<$A0WD])1HE+QUF=&"]..OGH<(5)!,-"<02!5]]]Y%-NI[) MI?"ZZDI,Y)N6
CGV,:/8>VC8AI>2IV:X%.LJ09'O6!9!BM!G?CY^"CZ@S8:PO1Q\$W_V/#^6G7_%OL%QFA:.'\/B M]RO?YCN)I%]
(]\MVB.%6V!,.%P'?7AQ9*/GKXQ';@. CRT-KS.S B(8'F647 M+DYI/"VH2SYL>"@W-.?CD1/%KV,?64&TX'#"IT_4CS8?
C^+B),3K(RODQ>-O M&'GBK<;L>R!R=%S5X.R1LB2G8!);"$]T@RG%CW0S;6=/=*M:WX+@"ZNB*F[_
M"DPPNU\"T1_P B)R(9;^VJ>8K)),A,_?XG"R9#H0E;1$;I!IZ5EX MF>@Q_FT1/]+[\O;?U::3T-J>]>!$](!_!6 6?L[Q?
7Q!=$>\.)(K_3PF@ 87G \T$LVQ7P&$T%*Q&PL-]% M(K\<'ULJ"ICZ;DNJ<-/C#+[XT+403F*C&GV1&] ME#S(?
5UXD%M3%\9T.M) ^\17CB^T7](=/Q3>&-5MO2*4C;<_,]+KX^)UY3VA MJ2,ZF-L/V(EZ72T=T)]YV_Z]X[3Y. M;KM/A-
ON)AI\%EX=T6.|VTKW#;G,S##DE"/Y1>EQY55N$\5^'^8=T?17MD-] M8"8S?
&0KN!46[B#?!VP>]Z\P9&!C6URYZ28ZW3>;CFBQ_MJPB8(:4.J(#F[N
MQE,VAO.GL>I9Q=%>##E*8N6E#LQM9+F.0G%;&=;#"983Y8FX_\M^R+?$0/B ::3I2A['$XZ$<-
>K\O#7HWTMG=&'=%@OI@2IB,'NLF2I!; W3)L
M(5ITO_&!&#M_>#\$24'J,5F&J_HOH<0W>CH$[I"7K*=8VU*3F">*NI[Q((?^5-J?
>M:&X!YTXX8<'5I+:T0/&WO;LN"'*+QBZ5U5; MI6+/"*KCKQ'Q-+I2$E]3+_ENJ0X(_G\\7*M>
[&*9#@A]$05LS1<$PKGG\(D$ M5?)7%M^/Y3MD'>^IFEM^B8177!<&34HK=_"?+&*CWJZD8AT0/8YK4 Q A3(=
M$/H&4;;I#"_9',CVC;1>^HK"'6A&HTD,@AR =&7O;TOUA8^@9CC B-H/3/0K M_(A=GS\3G!RZ3]F4"ZM-
6)_.D8N#ZD6L(9EG:O62Z9U!94!X=G"MA^\'S77[%NKQCW*\L_YX9.=_0<>TX$@PIRI]0'KVU]
M8RJ+=Z$ME[[G83OD%SQ\5Q\A=;TNM&XG&*#N,*Q8[CF%W\1S@%KZ7_$#L5V< M/5"I@*2R>!>0$#I!M-[H]QBQ?R
MI8^XZ@)77;,++9P0MK1P/J&_VQ>_?]V'H4;%+K3O%H?IE3W!C5];HQQ)QM_$""6)BITPZ"F$-)LTMK]_5\,_1$F
ZPA1CTUNU0;0G& G)LH2\0NBW_H>//"6(9L5PT'RR-@402ZZ"[\Z MOGBO//[3M':% V;P87HJRD^VF'V$?
E;9R/:>58RNZKZ\P]U[#@F2.#5GLMQ[MAU;1__?2UC!8X"#T16=M>Q65$OTWTPNKYO"HSQEF\E=OA%I0?
$;WIK9"=L-; M@]KX5N6UHX;47MB/J8[QC1<[A(=-!0%4;A$P7$:LJPLGC=;PNT AS!5YS#SK
M#!3SS(#QOVVTI4>_JPJ$$% ,5X*R=^!YT*SB,+:^4A(TFVR(@ANHB=F M=WY$5]4@F]+HA'-G=HTIHP!F&S
T@Q@$+*G6FR94'CA!5:YJ#,,J0!:M;:" MQ$O?XM:X*53I+]6JVYFX.(6XZ@@([?HO;<*OY]^,/(35%;JZ5$V2<<-@.DON
M^T\|'<> NF*+)C_O("SXT;-\[MU?CO@W8WYZX9MC%Y!+D"11--O?$6K2; IZ)\-YN7A%P%N=CE5Q]WDF$,DV.[
MZI5+6[H=[46)4_F3_X@IOV$P\C!=;6,3WWZBJ,8TM.IV=<#DL(S6&]??XH(+ M/;T<4'\AK[YF-

_M&X1Y)0>);W[,5XX!>Y6XV?$K]#1NLH7-6N[.MWUG75NG"
MOCH^!@J&6I$*%86{T(YK/G,RR<9>/(G>L+4'^\",9$5@F.4VQJ>>2MLTHM%-
M$[WS0\A8790XO9]4V7!%K8[..6F(>#**Z,1LU%7I:-P&SP//5H_BN,DOFH7)-M56*A$:I%6"-
:'=6+^$AI.B"ELZD,K\;,U)Q@1S7$=Y^8KF]\Y-6/ZV4E.W#A-M(ED8ZK6AHG-'F@$.C,DR7MM?
(YM'3K'!%E.VP8M#9X<+MO:]&5],9M6WQXV(-M=.@75K7-RZJ(-;:.AT-.)\/B+4K]I-HQ-M4.=WD*6CQKGW#&ZJ:?H9&;*
[TZ7R%@'#T4F)R=A@AN)^5YCJ_BO"=+QQNLK;[-M-CX=7WN/LCN&\/=XN'D7#5!1V?F*
MF!EIE1:K#Y_VR:.C>ARN,=5EX2F6*8SF6=2L>K3S>R6ZL(V>DHQ$VM.GL+M-M-3,1U3%1:>%.M*
.L7[\A%:6[T!>>3'PE^.[.YYS\3-VV?(@&5OYW48(U"!Q-M\MGJA'!F5-QV;";S'!="Y_"*
YY1$;-5MDPWB^49NHS5FU"&50TTN-6-M/X77;-^*W-K;ORVI=M1YQ?OR-K$=NRT<_MAL#-O<](XS_QGQB.+Z,
<&$3D<7-M"C7MX$?$31205.QHBV?S^V#*_D.>,YL/%8<3%86[,+>Q(8H_ZL44E]_TDU/+-MT!=^O?=(&RB'H;;
([K!KVF%)]KW]BL/I+SUPW_BQM'#')C$N)6A=L=VL-MJ=&%%EV.)C,,,9/)7DB1'JZB=-?'"MBR1]-UA*J/)M/1<%8?*
V:VHU87D![LZ-MYWU_LHS?]YCZ_!?D\G&V.G+,A$9'%\+CN[NSD[/7:<-;[TW3B-H/;+916ZYN
*M[0Y8,EN[^DLV0WYA]MDF,Z0B?5E-C2X,,O'\SY<%W,84S:DLWH6V9*G%M)M3-M5Z,++9I-QI=<*L7>]|&*
M&=ZDTQCU5Q2ME3&>]HI=Z-<0BOJZ8?M4%3LPQ>\("(7KCCXKBW?F%+1$POH#
*MT9H*7;"__/DS'YZ,A_C/!Q^.T5:^EZXAX\%$'($4^]I6-+N@E2PZ.KE+SU?1-MPRA\|"F$U52?*
RJGJO>Q@:O"46^62U81$9_)BE%UU39Y=4ZS0U16[8]ZJ"C3-M?QB3>>'8L:*\D,J-/QB_@GOZ0N#P-?'8KAVRL?*
OQBQ)YN/#(@S/S)$^K9C#S-M,W/ME$Y3&T-[-@!Y(Z_C[$YFQE1+Z(6;GL=74CQBRPX-M7A!$RYM,E-016LV-M(-1%U
F6,CN"XS!)A"'-B&!6Q^NT99L1SUT9<]W)F]_9L_LBL/G,'_\,]Y5-M&>I%R3\OB/KZ_P,$+X=>X0?
*AF5/&O+8^8V+PT*8498L-MK%*3S\BQHPN_;:8^V85*:J>D6,O=)QF>V.]GJ=Z@P4-S\"BDZOF)43I!2K<-M#K_C+;?*
@SF)F]J?0?.'37QR]DT3Q-WIZXB4JBB=!?6ETRV^_GPYN92V81B-ML2[(_H5X/N5GF.D#O6.OH&O%"ZRZU;O05M8[
*M\E3ISXBW4Z.*C]^N"[[I;_M1)REI]U.$62?@"]I\$-V6::$V.&4QOE-KH3XAXND1GYOIB;IUO<4H@L!9R,/*
*M5OIP;@IRV^4K]!7E_^N)ZT_'[.V!/8#7J-??OA_4$L#!!0-(-#6*2EHK-MKS(UR3,-'07-@-4-:71T+3(P,C0Q,C,Q7V-*
A;"YX;6SM?5ES6SF2[GO_M"M^ZKQ=E[$O'=$_(6X\C7&6'I>J:^\1(-F;TQ3I)BDO\^LG05(2M5#B@D,=
M54\]N$2*XLE$?L@-BH+C-,G#\:>__/3;-MQU?,__3O?_W3G_[M_S#VG_>OWGR8I+.3G$\?
_)\BC#'_.3;3>">9E,3QG[Z^+/GD^^_)@./WV>/Y%GG_Z-MI]7'O]_X_#>U^+0((3Q=_/;BH[/A;1^DKQ5/__.7-Q_29SP%-
AS/YC!.]0&S-MX9]GBS???3!+,%ZM^+UU/-GZBOF+G'V/U+28D4^+G[[/\TU__].3)/G_[ZX>W;UZ_./GX\L6'C_3O+R]__?CA
*M[:NW[UZ^/_GXFGY++"R^T)ABEL]%B:=[0Z]575^K:D8W?YSC.N%RB\P>/)NG*AT950)/I^5^._M(.)H\>[@:,8^*
7P9O(3IF#;[!U./WR&*;X8CLYH3PP-N$*=.2N:!*)!"!;0*
M:&:L%E"=5;PJVM6&9L19POI%IC%A8A7SWE:5_,ICN:S\W<6Z[M8VWM(62[L*
M_AR^)EUPBF\FL]FKZ>3T^60\'X[/Z#EOO^!T(:+ZP-6S%L\=N&RL3#$0"$$S-MK0!9B,DQ[GG6W@MK0V[,^\Y$7EV5-
*<"=3-.3R33CE%3A3T^^855;*ZVXI!BF-MZ082K^[(U2>>SLY.3Q??R89S/#W_^T($ML?0?'),J2VQ0WRV!=>+X2PM*<5|*
M2>BO.']:/L+WZP1C%-J3L,PKBW5Y$A&LD8&)T;D800G3*\'7^-$;XM[Z83>LC\![EEX_G+?YX-
OU3W;6"CT8HKSDPT4)D5#+P%)G4$-M'ITH7K96T]M1UB?=?"A*KF^3#F33;$=\P!'JZM/).A\"TW]@Y?KE]R\XGN$
M0HRB$!79%\&TE,-\UY+Y&*P!:9Q.H3%6-E.SHRIECPH@C830#!1_FQ)'A-(R-MG-^R"A*%(9^-IT@$@&<4>
*7&4:&4.6$(K=7CVN.W$;MZK&IASU5N)^9K>NG9-MV6PX1N(JYP-<***$X"S3FAS$('UD&&P*667'L;67M8F6;0"@'RL*
6JQ_.S3@-MF-@;D1(ZR:?#\7-VK\Q^Q7--E(1!4-XP6RG3$"6+8#AS;%&E46"V!H4=Y.T-M#3;,8[4)+<71#"/O<8;T-9^)JA?*
*X%4>3A>=R3I*0$8]@D8(!,&-MBS2T-#Z+X#O.BBT(.4I.;/&D98-K%."5"9GSNF:N96'DKW%RWV2.Y.+;+/5#*
*M9,0N2>Q3S'4X=O;*ANTIKX?*A:V1:XLI5B?.1%*TPS,YBS$KSWBVHE@A=4ZM-M_?*
*]B>US'JPUT+J284>0NVU?/,,RF>+R#Y#0V:^3-M<>625GZT,&ESG.)L/I-(Z'*B92R&'-=,K'GC,X,<@3S8HL-?7^?*
MS4X7V4:.-MY\E26Y;JA3/>R-8))O/,D@7D\E.@CAVMO%A-7]?\'A]6Q\JO79)Z_EGG!*#-MDZL$G;MZDBL=C-*
8LVE285BXR[Y"S[#UJ22S3!UHCZDZ^J3M>PNN=C)M:!B^*
M$ELUBE@2<\FHS$66(AEXS!1J(K"0M"%N@RS9<,.;ZZQ-M/0I']A7;#618T-4-M+9^^@O8ZY@=>
*<)>X+RQ"]*1.!0%>.Z)/0P(*4;,Q[8L&-I*S8ZJQVW1!?\'5*
M1IR=G%4H@=)I'YA0AM2FTQ3"Z4PO0RD&BE/!M#ZQVGA6L4]R[2M2U#.;9+0)
*MA?,L"ZQG/H"T8U4MTL"N(SI_=)\=P7\G>S)3ML:[-\/E\,J/0;T7#-M@/1M2$9Z%KF/9-A%8A&E9=*EP-&*Q-(:H5<(Z-*
4Q:BL!I[_$S:2\Y&(1(WCR-MV2S&0MHU'H^.7"@N"&H266CC-Z&UEGPRZ=WGQR@3XS.:IWPN\ET-9SY?#J,-M9W.*
*((_PXV6!Q2!(RN,P99LZ9MC*PP,F]%:J8*-K*]-"YT'TXZ9-^W!-SN^=)-M.Q?Y@Z13KW+Q'K]4YL:?7M(?*
*S'\,E#6D=B0Y15*2K4-9&4"@ER(B%\0.0FL;-MW(SX/@7@G8#T6()MADLB;2V+1$_G6"*22>+53_9(MHI>:BT-*
:&4I3FM]DGZ%-M@(;&SOCDN?:.":O(V)I"K,2L60TE>2I<)]EZFVPR=@^KC/>7\'6H[[FZW6!U
*M*U4O0DH*'45[O)#OAD0KI!B9U(H'!,.-E5WBN97A/IKCVPXLW0KKB&=.>_D8-M15E?*
*A(A,Q>)K_81FONX4JSDJ@*QC;@V\8[B5^ZXOV;Y56N89CK%&5:%PXWU*
*M9@J9.*V]H%C(!0;9%W2Y!/"NDP6Z0Z/;L5>?'Z!R3JUK-:T-2K(Y)3(JYHIRR0<;$*
M2Y]CH7:!J4$T7&5D6"302I3,@K>9&1\5YA@Q)GC,&8>'B<1VP5=W28==9'M$
*M*SY067#D/#*/OB;I2*U'G3Q#D8,I%!&@.KX#W2>;VA68#I;&L2W:\[>_O'Q_M\C]>_OKA]=]?OOZ57KYL:-AN^_:.[-*
N]C#0R3TR]3_$P._?K7B+@-M77V#\#S.BT^]F\SF4YP/IUB+-E:>?[T<.CO)_W6V+.4XUS,#(5W)V0CF;"95
*M4B2O'H]B/&.T4**'W+IFHB-6FM3%;2#KY+3JW_]>JHV+)]+>==_+V^>NMB7XU-MF1*U[Z;#R?0#3K\.$]:SQN=3S,-*
+B41K+9-.9R[+VLF&O.3-=6(%A-A;FVA-M]8%?3UCO55#?APUW;YG?P\MI)XBVK5O=P/Q[3".8S89EF-HLP/E=R@N6?
OZ;%MQ7ZA\2@;\-5P#.5]GE;-M+MG[=3)>O;C*8V7N[S-Z6_S!!5N&Q^JQ6D91#-DD\<1"$LALE@DEI)Q$ZV1>*
*MYTSM6&+\OT;M86'5^6YY0>LXQKRVH+?8V]G2X)Y,AS.*Z5Z<36N2%>E#^8(I-M%*
*[Q0M>%A+E8PS0,%C\9P)HVQP4?MT*0C[95&+/6J-\,CVB@/@:,@'V";5^OTV-MAJ6;B_G<)M[%D8I"RI0CJS?C:*
[=/8,$*RP)FJ:5"=+&3NTP=\=.O!A6/>H=T-M#*:#M\=P/M^!F]_&4ZQV$C/YBR3]\?.SZ13'Z<<-QS&4[(LTBI'+J)B.M+VA
M)&31>Y.L3>"N-^&ZD73KB+1^==?H$;C[-(6&UQ=N\'-9U'-ABLB2/M23S4,-MB\YE\M4RH
*M<<=\Z%7D'.1URNM>Y>4HBJ026%9,2TR+5=GZ\,$S(D_A)-FZ-MB59C%OITJM<*AS?OCCRK"@PL[K6A,*
*(!%82U#I%74KG:R*N34*04^69190.NK0YVJT;9I-MO(N^,K>1\PZFM;]L<:(VA-/,8/),VUQ8J!,5-*
#>:2^F\L\=/&Q)\B,Q/)WC-M>9?,6VLD='$UDIY0(@^>F5PDT](G%F0(-:_GO,AH"[0^D]GMMLBQ#DCZ!*H]*
*MY7.44XIM0*T+U[EP7%DY0_1ZE3-S23NA5.'0O"]I4_76^%SG:A#Y<4IQ]>C:-MH5;U2P"5U2DB$PIKAQEOF$?*
EZOTB0K2/Q4/KKHP-R'XT!0>M@;O3&4P'$#C-M;C\D40/.!E[04L@59>T]0GS4?MK126NE5-*
J4UI6,1RF+>NA.]SW%^+&@QNZ^M1.A9&-;D'&9.1T$E9W=WF[V$+?)H"XO!E;X:-DY3.
M3NNR8M[&V29C%]'J4+LJFL!T=$0D]Y9!D-9C2;41<6NO:#<2C[0BVX2YE

*6W4DBEKH$2=,E.H"L6WY-X'X15+OBBG/>C8O!-/QRSU*AO20\P?!2K-M\/]F"'$X&LZ'.!OPHB@^*

**=R%\4J\?YI/TC\^3-M$:WJK"8=YC\&-9_@O'<,2DTWE.-9>!^85:YH#"'9TKI0Y3Z:6JIK<"H*YVL#*
*MU]J(*ENR:M'H6EU4D@/8Y-M&72T1Q==N)6JYXK,-;+"RP2MHWATH;RG]K1]DA[-$&WBZ,6J9MS9R-YK:TS-M6-L)-Z-*
*=H9@OY!98YM=;T@B:0-I!/!T,J66OYO%P%KO8/O*CGG')',$6-*\Z4CP@$OEIZWOPDZ?+Y_3LQ*
*M:B'LO5>XBV.A]C&>;1[*X,M893@B10BA2-JWO:-RDHG\'0BWD-M?*
*>!J]\WU3CE0R$WQ,'I1QQQI24M!JBD+;CF7P6O>.B'1A>O=8OT&Q#=ZI>MY-M+KFHNC;/#TXB.PDIF;;[9?A>#)=+,"**
*M*4?AE(94F$4*J;14]>:4HGA;9&L=V!B:=V"]3D.?O*<>0.4@$761^CNW#SI(-MD8"GVG>;HMZ8'*.X.S-#*
*[V>;I([VV+G^O4XC)V<4U;R#'U6'"%[EU(T0,43.9-M-'FU"@J#@HH9ZWA)7-OCF]==WDI)G_3F@1BXY73OT*5O>2@]/<-*

*\"X=&E*AX M'7(-RA(YQK 8A6?%:PIOB\6(K7W.C<3T23.V!T,# ;1S0S^3=O^(T]-GD^ET M\HUT^6P0D5BH%CF51-I69D>>;3G%IACC4E8>1>O"@EO(Z%.XV1@#ARYZQX>< M+D'DCAAR)M?1T9GL+I*

*1MRIJX\#S@!V>_K0KR%^$>K>SB!I%C !;A%B';9E$ M@;ZOUZ')B5\DKR3-KY['^8^@.G;$Q&W!MR'2Z%=+?]=93/T;GT#3[^,)C^N M7R^ZG8DH((*WEM7^"[4T5;*(UC.E+"KCB[;-+U"4(/5 M[S!O.!@BEJ,]2,G@J)C;QCQ"@P /:J0(H;6G1;:EY\\GYR>3L:+[UT=MQE) M^RPM:KT\TR%'%HV/+ ? 8G0JX%I[H==IZ)-A/E#NM[0;VG^Y&YYNSJ%6M+Z$ MZ;AZP6MUL+76-0TI*N+5FRZ!<1Y)W?*+O31%*N6+-:T[/MQ/59\L9F-@ M-!;)@UV=00<0;%0,,M9Z*JQ'>6"9T$:!0^ EMS:-!UV=>5B;V1A$70JK<5W1 M(7(,7G+",+$9S:&>2.*

&3+O43BK';0^05L^N6U=E-ET2/6_#30,I[+O'1I[=?/B/5V_>_GYHVY#;O[.K"6RW*

M$]UNO&@MVGLWG7P=TK<]^_';#//K\6K,WOC329H/OR[3MK?-X/,Z)&L5885K M*&V^HPRAN,"5RBC##%[C_^MQ?B#< ;\+4:1(A:@94#>8+.(@M2>FMDU;NM M8_UMZ.J3M7M C#478=O2R6J^:6668<7+[U\HRL"! ^.=(U^@J%JMZSR1$TIB M)KL,$%U*L?4U@8W$]&K(U /BJ(VT6HY,OJ8ZSVN!%S<9K=?6ILQ,(3VI.4?F

*MD>)29Z/+7H('WAI =Q*T8S7N'Q9$[:36T,05I/ A+S']$;ZO8+TZ2QJ < J2 MLDP9"E.T29KBR.B8+,Z7!%@G*

*C:W;G>2M..LHC\JEEH*KF%%#DSQ&2$[UZP9 MD;.TKZJ0KV:BKXWNZCAR^B= BA3FYL1#3%8WSX/?3LF.HX#^J-AI(*8.+=G- M*K.!AFRTK&/C",-,>T> ^6:SSY'@0',$FK;HW:#?IV@9.[H\/I^8B; ;N\|%4 M;\E"!1@'*,ETAZ-83"HJ,U,"8+88M#YUJ;OWN)V@99X5]4 M=>TMO):8.F\51ZMU*]> R)7.!',)DFE,]=@QUGE-GCP_E!IMZY+W^ZG:*K/)M_R5@U5)^'>JJVS*NYV;[QR#$B+Y(Q2+7F8C41"04O1B[@B)**63K4[L=2=P* M<<B.UNRQ5ZAK(M . ;?*

6'V,@D6=M$VO6)5B;:-D*/_*>?8FPNH^PW61NL6+:$.360:E.(47TA&!+C/OE&4N

*M2.^X246H#KSZ;S**FV.D"KR9GEHK9Y(6ZM$;ED$H]"Z:%$##BGJ4LE#9"*-F\%N]> MHGHUV^^AL'20I#I)DE#*

*5%F>GTW7SG@6$VC.V_#.7H]/2AF.AF2$:#ELAI1! M,E0.F(Y !DTZSD0)9-&24UEB:VCM3^XC2*8TQ]R1A-L)&F^I3%T?]#YP2<>D MJE-C="TD%)EYGL(B02V]S,5"_+Z-##A =#64GA=!-CKM"X./FY;#"#Y M6["Y_N2.)C2-IT94B[D&)W?MFRD=(O./\| MR4LJ%[^GE0#.>0 F2]&U=7!D7L7(#*)T/GB50EPQYG'E]_09QI_P/5G_EZ5@*

MF@^$I;T1@V*%9TFJN=0VF=:2IA:TLJD4WGSRYW$Y/&>(^H VAE/T6&=$U:/ MJGR1B0DN4'DA(:?6OO*^>8Z'+8+H,*

*<:O*XN.Q/\054M%B9""M\R6.F?6U B@U1XY+P0HZT/5#M@HT^IBD<$^(<&5->*>]M27!X4UT#!C@$O MZO 8Q4!*

(Q2S/T6LK4PQ'4N9[M;)[V&3)(\+[$6'2-(39@N 7PUE:THQYC62C M?

(X#'.1ZQK+4]050VTL%G44T;J0FO>!/X3@/O76>43 /AY(NNK;NG9QX>+'*

*M%S"'LN'Z\HO:.:7TTNTK65MU<]WW2@3U>FS#8J//K?:V;5/#.%A48ID"*SI=: M_:<]<[P02C'&(%KGV';JN;4_QZ^05 B,-C$NDTA>!@JQR8=TDS#N0[:]K7HGV8 MZ ;"T_5]!LO5_.)O4^%@0(+V3@PS2<:[:)*]N9WY5'? M9-AR,E)9:Y91U]EUG-8_.(\B*9MUZVUQ#TE]4IX-T;)!AS813.O=<<5? MODF:B^B$=<"2*I7M#"QXI9G,/@@?,Z!L?0-X*\+ZI%"[1TY#*

(;7&S\I+ODD4 MSS&HE#EYW_62%R;#@O-D6+C.%G7PR;>.B^\AJ4\!S!&T3OO!'"$)O$R#[_6*

M5S5)_A[39)P6M=:+02H-LK_;/:)=VGR^>?$%-??ZM9UQ%:!.BS RM M)Z-3U0=

(\N&]$LKI'#'RUAG0[:G;5SF11&Y[RI7U_W4R_NWG#S^_FPXGT_^/ M,%W/U\^!/C1^1U2-Y\\FWP?

**Z.QD1B8PTEXIM$B+V\[.*^]UG00<[3TX;$Q2 MGURFCM!VKM >4IB-2WFNK]%5)D[.7<-JY_H^WY<^?# "1-XUU%KIJ!*9^-:]HAJ0W2<7K6.D/I2P#T;IABUV@VAZ\^WXY'1AHA9[<'XV M'0^4(_]2\\# 6,5T]*

(GY6O,=L4B'6$JX'E!NJQVW(Z!/#MW#Z,(.!'54S4=O M?L#Y?(3+JP-HI#+<%U:,JRUH$K+ .?

*F^)I8,T7$36QI'[TYEGTJR>]37#A#E M42'W?%&.|WT\GK*D#RUO&?\=1F=+.8Y&DV^U5=N@\#JF2"1F0YTD0[J7>4<+*

*M5\!)G14/X%NG"!NST*0O2'4GL5;.D'N%N7RD>-QCY;9R'M2(WGLTQORVK;.=+F(YI*

MM>KEA%J'83WCR2#38=%RQB460)#[BPJ#RRU#D[O)V7&XVF-&VD,)\;B[EII*

*M4/W$BR']84V\#V$T0)3*2F,9%XE6SDM99\@GQC-IY^25!MVZN7X+NOLTJJU/ M&K&EN(*U$7KAY/\7V?*

*GE_.%]\XK\ABLB4NN+Z_O0 MV:OI;CU"XD'R/'*VLTN#\@>ON"B2,4W-0FR)-Q]1XFY4;^$\;KH]2; M5-*

_L\;QVI3B',MOX'N;%H^N2.%DY'W2H9;"((6[:,!V=3M] TG-.;YL M%BCI-]JL1M("N(KD%A=.&@0F9:

MP&)BJ@@DM2T!3E6,T=\-8UH-N HA5_5TZ"KB<-I+ ('A7SIIY""EBDH0)3 ML:::$357'2K(+:GLJ?

K<%T/;;9%F8NMX^_QM,LG?AJ/1LJ<_C#\-XV@U7.+Z MZT&0FE0%;?

C%1")RA>K\1!]852Y.1,B!.;Q#V6J4N/M](@63,)U]Q"I_PU[/3B-,Z M0'5!Q>+QL[=G\QFIF]KM;U#(V2Q14>!0)C6)1,BE*

*M,NLQ+D=Z)YE=U=B3Q M4*6VX7$WGK,0V(VHW1%<88*@6G#"X.2$G/&T]J8E$3S6\ [$=@GKZU+K%W7 M=-*

U)L66OH^GB,@&,5L-#%\2=S)?^)I!Q_SBYG.VXFD]Q,IW6TNYE=43MHB"@

*M1H**1Z9SU,S7CE\VV!!=\;6W7&/T'4YUGWRY8T+RR/+NRAZ_QX3#KY7:R\.G*

ME87:W_YN\:4'VMM=R3[0OM9CV+5'+DXM5HT+!H&TC9(Y,M"U.Y^7M?LRR3-K MAY"LAJC\/>MUQ]-*

*,TJK;!F70*I2H*V=YR)3GA9+ MH4_2M:[\O)NB/EBX5M*^KC(:RJ)=A_K)?#$[\,T$QIL(L\ZC5,ZSX&)A6FOB*

M62;'E"N8I=?F]8)K2W(ZH/AZ0HIK:72#"Z+BLXUC@:$9CQARBD&[U'I$P74:^A#E=P6$@]:[F=37"*BC"E9\U?*

*JW)!%9,J2J=_@$ M164%BR83<=*2J]TZ_W,K(8?4VVV2F=7>EE0$4ZDVB@0LS(="/B*Q6FS4PDEH M9=0?-*

HP[7+;KM6HMUK,9;"_J:5Y-IB\F9W%>SD8W;? YB0(3R$S[LN;6$<(G2Z(+Y/I\RGFX;QF_ZI2-SA

MR]N%4CNQT2AE>2YC\G8N!II=DK2.BDN!B&X$L!&1GX.*1$(0.J$[*&@<%I% M!8("^([''EEWH/(X"&X*

HSAI4[+^DND<+.TX45@JP+-0P>GFM8O;4=8G.]Q&9O3\L3]J<9FR.3E;_EMR;45JV-%&VN3SQ1^0N,]NO[\PX]2

M5M]%^V0X^XRYEDY0Z)MLD:0J"?Q$"A=HM"W.$8^9\DF9D-!=E=<7:&D3V9M M;[G?/,\X>-$;GJ6M:/E],OW'Z_&*

*[Z20A:25Z&FA.X85*T3'-1:CUKYI9XW5-_MG7K-8U< N$))G\Q*>P#LO^CM ? >OOU"=FHZA%$UG!_.OGP9+>8<8CW&*

*MO2%8NI18(:9DT4D_3';U+KJ[3Z:^I"&[X4+031E:>P2)*N,@,PSK].QJL7 MRVJZ=M[#G@\ZT*-*

*HP5XC+V/9T&'YV/-3*V6LP.SK."G#M/&<>9T-(R<1DDA9 M9-GZ<.@F%8?JFW=3_ +#O&H]?\Z:MCS[VD6*

*HZV];;E@,.%@/AF#UG#AFF<$ M;R6D3_[&@0BXKE\.7_CN8^*U!&<-06MC%V4W10-X0#RP6J 4<])^#P(MH[5AO M05:?W)'&^&@ME&9H60%WV>*0_&#T@OBR FK>NQ;RU!Y@J22.1@872NLJBO7G M]\GSZ$8_[+*

*[,;4^\EPS],IPE'(U@C).S2^XBA4((G)%6(N\J<)" M1IF$[L[^W492GSH^-X9#2V%T@1#RS=**E&R-*

*Y<9;9G4AQS@:2PHI!,9S*M&I M8BF Z@X7EX0R"[ZT/H+90$I/W:,]L7"CSUJ#]6_G(\&786TI\]^8:]AQ1@'AATF9?X,I*

MUDC3^A0#65L&I9[M"UO'7]/VR]&)&*6.3GEI M766,RNHZHE,KIB48%C &(LIB0,DCJ*Y;K-RDIJ<^4R-D-*

*))"YT[4&KM<**X5 M.0,0R3?02NG:)IR<^NQC0<4]N0U'\J,V&<_>N%*-4-)8*DT:X"UH>GGZ933Y*

M@5?:E&%>W8T5Q45A'#!C\>F1%)PBK,@HM$">3;RFAJYM33OW@?U:19%.]FW M7^-V2F+9*F_\Z0W"'#-_797U;?*

*ILM[T0/P*ND04:6*+BO47X-&XIEP0>!Z+EV*

MKG7JY4Z"^C0&H@/5T$P6;=IBCK\.IY/Q\KK5%:BN\0L<@;6Y=J#:0C%L\ZP=AS$\$N%WLM)='?HLKK>?

WW6'M6ON[]Z]C#\^TE/W M/^?9_KL//-K9DXE&ISD;.P54/S&I7.]" B,1DY]HDV/1Y\QVN']S$X5@012K'.VI(,DT

*M@F2A]ELR,B4P:,A1:GWKH17M.R9*NJT@;P:^6V[9'5_2#<\5-I"S[)3II13: M>L>DBD23EK0P"3++16;G,H^DD8^U*[*

[=N5WJL#$MGD&HHE&,!!320 \\=,SG4 ML>F6P)L=9U+F; H'RU7K8XE=@+([O[] ^CPQI8[CDZG5D(6M,>KZT5

*M"G'%00_UY]6G:-1UT;4IHZ$<<0H\I"2C\9SW;HG\YT$]2FAW'"%&V@FE M>W]ID3\9N"0EV2?#LJV]>&QQQ*TEH^6UJ?*

F2 J(U4.ZFJ$_IYPZ1TE L+2L! M9_/I6:HKLRB$_T0J;H7=PBTY[ )84"$Q'4IDP15B6 8!,3B;1>OP_PYR^I2$ M[A

*DK032:0'ZYJ:NLI/SD;M]?XMR_V8:7:7[>K#*7Q_^3V-SJI%.>^B.Y"9 MPOLETUKEC"HE"G(5N5:JUF27.FZ&_(?*

@LD@E)&=:_M6\O-U#2HJ:@BN%(R5-O'+???L)QNLJ\+C)JB)D"?_*3=9*!0?21Q4".C5,2*

*M++1N';0CB7VRHXU0=$MY1&="Z^X6P:(;[F)%K@X[N5*4)I//D),Y>EV/'0L# M'S@COU@5 :KBJ K)=&KLL?;*8VQ*

M@$"3F0N15J8.#(O!T:8PY'A&I-?!/@-ZR//[=,C8&#]'$TM'%>OGA/U8(ZOX MX!

(WR!1W%+$;HUG0"5@N$84/T7+>_!;H?43UZ0RR(Q745C"-KT'=<%S7R$= MHTJD!PURTH-*:A8%=XQ;$9P%'])H?*

8/R7J+Z=!+9%5Z:"J9= ^L;%)U?=)= M%5=,),IJ<.RNC*@I:E_=M)*8C+7K.:N(Z(>C(G.:U 5F$]M0]*

*M(VWO=2K1FN93D>ZFJ$]!0AN$;*D^]Y%($V?MMIBE3L<@AC^ML@8W^, ^\#E"R MR'+@P+1UG'G'%:,*

*ILX&4YA3V<)/V^/1?7+QV^+C&+)HK3S7HI!SS-MM*G+()VQPK%HL9[^:K-4:*1$>$@D4/[-3@;R>F3F]X-1%K)HDT":=6-[B9>-M!Y;G6*Q/S*1:M*A)KWFI+8NQ>!XCVL3%%J[-YB?TJ>ROO8?1:&5;5@YG0MWO-M4&=WSG\L&(;1\Q',9L,RQ'PQ_29%YX&H29#KK6@=6!!0F(!D2P25#'9PY6H;*

MTOIT7;T;U="%C+I.^USP;7U(TEF6);G(%$[5LVMTK("WB@?(OGGI^=T4;0,7-M_ZCATE-BG?4WF)"QP_EP.61XU:6EUE;//M2EF_Z8E%=G];#ZPQSF9P<$L9AE9"0$QEF1=-M\V&'V]#5X*#U^C-@./T[C,YP^8!50Z!B-":7D$4O%0KKJ;+J]>574PYQQ13-MZR[?6Y+6IVQ<-V#QDVH*L7E6Z/0"(#1/3\2W@R6F=1/4>T^33N';_'([7"O66XQ(FMIU^F^!G'L^%77*:>:I%+%U;R8&(ZLZ1MEZDS:[L%4<_J1,J:/!SHI-&E3)HM-M0AVF'!*+)FAF0-1^IG4*20=-1^@N+U6W>+IO^+\;S-;TD5+CD^,BD$QBG&?,')4F/JA'NYGI4^GB(\0-MZBV!IJL?JJRL&_1C.SM-">O,\>EN^3IS@M9(7KU;.1U@B>"5-MSK6VYP](-=/?KZPZDVN0-[Q;+-MEPO)#(ZF]6X\WJ_<2"-M3BL*IG4=;.;)U_+U,-N66&SR02/G]^CF!R*]W^Y(0R_!FBT/9G:8/_>U3=TZ;U99RN>#EXFL%&-M_^*F9SL_@SIA]8J6?#&L0W\6'=<(?JL3S;3<>Q?4OJ)-M+"<0H8DF&*

*M,\4M9QIS8KY(SD(V0BL3,_=R"U7SG8'T:K\])@P>9<.MMT*XJ2FV7HI7D^D6B9KDL^<:%"N+DB]3VT8J5TAL-MTIN@BS&A=WQT*P=W*AYI0#M/0DD|&Z8M"06$-MT$S(4C+/5FO3^IY$QRSUJ8S^46VHAX#446S9_9[OCIKBW*1?\NR="S+5E2*2IM3W>[S#H89(U#XFT^X]!&LBT7]F4VY2B-MQ.*#L9IQ7C+3P1@6?,8Z:]A$%TR2H?75R>.D?1_FP*-/B.X%9A[MP9^B*%-$-M6NJHO&<:G&(>5.U0DHTKV5M[O?"NGP=_+:S;6L0P4)-B!<>>!;Z8L8>"7!%)-M6@<$+W$U+P_TIT$]<6.]1VC]]N[?:7<98GA6D;H;;D]>AUD0\K'IL1*)+]8-M.T?.,:\YG0Q<.(I=0_/YGOM1VA<#]?BAVAP7'6+X]7B.4YPMG<<0;70RU!E*-M]0IDHD-TU.OO/E@>K"Q:A]:G4W=3U(=N)G\,3.XMYZ/IS[5B\@%J$4PQ1%$!MQ70)EJ*8[.MH<&V#-C:5[J\';B1OQZQO-^3\+B(HWG/SV;)C=/\:??A_///\T_IY_^/IG^<_C5_?1N-MY.9Y,KT_^/?E/WLV^?)].OST>?X3(TQN?FWSM]._9)4I#3&!\)Z-H#*-RU*"-MH>/9\MM_^]/G^?S+7W[^^????__S-S\=_7DR_?0S(X3_O/GM/ZU__=NM-MW_^=+W^;6FM_7O[MY:_.AG?](GXL_?F_7K_Z$#ZG"P?#\6SNQN'J-?CX.+_\MA]?1R)]7?XF_.AO^9;;\]Z\FP#Q0P^.?=E\&&.IU4YN!!Y>HE?S@8A.3Q4H@25F0%ARYEC\(#)BG)G&0HM-MWZ$/LXU^93?S2XU8/^+G(NF?TV@^V_QD*?NEW.]'L1)OA75]='Z4!EES$T,0-MX)+.((058!/)X$W.5GG/!,M=K6F)X,?U7"G,D^EF9>MWL=61DJ>3BZI\SB?5-MQ+AB"D'_Z:?)-*8I6E'X5\L-XB]A-)FE^&]_FD\7Z>J'D_$%32ACL!M5=2">PVG+3IP.'&3KJ3>FTK89)@UB0(^/X)@"96?!@.9.9&;-M]/B:T$;8'6@-PKF8C#_,)^&?KY>FZH!Z8P-1#!"6PC,S:###94"#H30LFDTN)-M56;_%HB:S-]EW]^FO0(YDYJ2O4TU.93JJ]VF.:TKQA9N.A^-/LS4JIY/5E$F@M1N(:'<63CV<-7GA*KCE&SRRM@2JI9>_^-!@']TP-M<5MEV*$J\V8R+DX)2@M_X]-+=$^F:39?8S-:2YHT-4(%NE5>)O3%(M.9-M.F%U;<]A&YYS4(QJ\KZM"[RBC?#ALT-<+V>S18H#XA6GP0E0)#L\SP2J*"(!-MXAU/2OG-8NUHR3U0^M>RL&&&B+NP&2X!NL_W6B1!I$&10,N+_KL4<71.?:,-M)9":$)4BLY'H[BA?8C@GKML+M0/KX*;-H[2#*7IDI(,;(?7P_%DBK;2QJ(94.VC-M9N@%:>71KG4A@:4:W6%G",TBV1Q$916YB>'!Z\!!0KU-LCC\G@'/LL^3$7[:-M;&4:HR*.%B5CY-UDNA3M?#X=^L6\1-@_3NXV=@>$!VL4,26NAN>@5&CF&K2?-MHS/2*QM8LJ'ZA40-Y-]>H8YX&TUE(>J(6*>)C=+S]/J_U^.;Z_K/4+^93+]-MW4WC-/TR)YR2$-R>L((Y-VZ9<&2S$CIDKTSM.'=+B]>L;JDY+8&J2H;VKZ8%NU/T^$DKERRY9]/<1&QG+EXX"X3L-;6,*T4^OHA:5-V7-$F)@:.1^==-M]$;HVB[1'C#-[UZ1.J;]K_^J0MPZ\KB7D]^G+8AH^%VRW<0](YLI:A,2%8B@1-M9L&(J"#P()WS)A$=N]"LK:@>@2+58Z4#EVR%XIT;1EPO&OA_'\X_%U$@3/S!-M/;KNA>5:&(8;=^!X.A,"/N0-6CA!:,13V]<^Z?;!>>:ZU35S';AOZ$9>^90[-M;<)IBBE=E&_O,1"US]Y'-N5+A%RA2Z*%Q2_39IG;;50JK8>UEW!>6OH$=GNMRBN!;10L8Z[WO&W1.68XXF1.6Q2>-.#Q#<0%1)-=$M9KU8\MMP7E>>M@QZQU-MX'9NLQG6-?Y$2:-A0@BYR,-DL%E$D-XH%H++/M9.L=@)ZA%H435..O-TG\1_M+&;SXFC/WJ=E-/?CI*E-$+BFU$L.A.@29G$>K!-2")-1^Z0MB[5O8PZ>]Z*-MUA>/MU50'ZJ"SX=?AS&-X^S:A>0S-_L\B-S/ZL-8X-))P17-!2I+QEHFE@9T-M<6J?@O=A.6_EJ<+-;'>N9TI0!D!DR/9])('N0/H>>M8]]S=-MH7$'Q_^W)6^\6]6J/!FO4CS>37!#3O/A='DQ]S2-D<#YNY$;SZZLS\M\#Z99-M-$89T$KAFQ23!V>]+>,X_@4G458WWCI:RGEK[2GP?X=>'WP_L6U=*+\7(K)RG^$34:%\WJ&;!]]FW);.?;PCM%7Z[1]^--^[?;98'X[$I_C#<;3SP%KB^8@(GN)'_?/598Z1]$J81!,L;]8%80JL"AE<=(9Y-M0[04OG;(J2+^@T-Q^V!!/[TTDUB@M;OJ7."I85(S#R:%A.\2ERA$'G%[0Q9>)-M)!)8]2S]*L#[:A!R-(V]%??KG>Y3Z4CR_G)I94T?!\5\MR^JI-$HS;H$+@4O)-M-5>!#AH8KPV7S-NA:]<-W(WD6#U(CJ-1MXM1#F6FF]JD&ZC6M99-<'74MN0^-M3,?I7%*#MYV]<(#0^U0*(;6P+!F0P6>T(SD!HYT"HJA*1N"KX#MH9="C,NSH*

*M7=*G+K21=0CI^Z4>G=^N%S2JNN83]:B0/+),DV.+"16EP(2L\%)B![0ZTB/*#D=KB,-MU4'UKU='M[>/2VP']?A7BWER,5DL%[4#7G6@/T(M/B;Y712^7"[CV6WRD?X<2W94&8#BZ""Q_=1$3PQ:/00/6=$,\I=J)Y9M61'_']KRV_N.%TF6CZ-B\/FMDLS6^B#BQ1Z86#K*P#(?$K(TN'-M%ZTHSUYH$4GWRML-Z1]JVB6U%2J2DH5Y[JVZ]1R_'+[Z%-)O=-M7LF/RZ'1V6",P_>+HP0YQ>7HF(-D3ZSEQ&4J&]BS'4![A*IY"B17+-H%BO,_@^7$E-MTJ-JNAB-L[0.]WN5!#"C:'**)-=(H>NB>J2J>T1J*U8GE96\F,V"%^4@^64Q-M7TPW>-^YI25^)UAE\(P3H#(2992*@<^!@?,H_%#-CD7WV&)/T>4Y8%9-M1,OC?OK)X0&^2A2\1/AV.*K]X>F)&7(%IQS&831-IS1&;36G#&NF=:BB3UW-M$(J#K-Y]GKRZZ:=$1IE$-DUY-*%D-)/Q!;2DO-L,@[X,=/E>M\/9_]\^OWRYC@R1]$.(1)B^@2R@@F28U_,$*M-M(#S[VHG86^#TG9S3IS+A$8O9-M?')18C0W(&Y&XZ2LC4#G)&:)OIA&6QIKY8T$DVG&EQT]TVA$G!+XQO'LC-MY-=,C]L2V9^>-#NY>;^';H%N_.DWP]663W,!V,H;)-8SN5)<*=/1AHMS$R3)5M7$H./%(-(G,+/L8,&4$JDGEFI'O7IP]U:6^L]*@M;5CH9G#:)M,J#;^6O723-MJB:U"-3,93X2'Y$,I%B06;-MB>5E"G]E(71]EQ49T>(YA0TIPT=G83S+KXLYFGZ89+GO[MI>CF>X_D\Q.UVMF4&\/F&14:T\;KJ$D7+"+N=H.P/2T$A%D%G'V@7@C8#U'*I3NGM&<>5^>C@-MYFF9MWD#V6P-+1@\B*/U)83E2LHD-5NF/&6OJ)4F6!-J!_BVP#D_!:DE^P[V-MDDT>Y9.:YZMY%RV4$G1H79:0DJYC+BT&2RZ5.AK!:Z9R,S*VK6F]T!Y1-9O-M#3(ZF/ER%ZSRY31M7HXF#LR<7>".XZ!6X7*!NIQ.\];2H_-G4B"I=<-A++-M/1HQ:*$Q@KM>\D9:)YR]F<[\4!5EASE['#U1(_Z*^E&VUM=#%-'K2=R$DPBG-M1$<;@6NKR\P/6V;^62#!)\9+.HZX8:;>F=Q]XV/[MR$J"WU21V*U&P=]=>/T-M>?*/3036AB2-BV"CBB#PP>",-Q"9,%E*1OS-^X:[._||*GG1-T!\JK\VOWM-MPY/W+Y^L<4C-T+;4'CP+J$&"<'"Y;"Y>66'04K$W7<,[>;O^F>?$VMZRJICQ-M57!L5OA\^#7-YL-2_[8\&Y"#2)27H(TDJ$;:@"&1@_79>NI5BCPTH.^>CW\$M]G8MX58N1KT#TB;'I-&HN^WKILP?PU:N1L-V6@^08>5-^'YP5A+/DTGH^UL&-M(F<|(PR>$8P%2P73DGMW>L3>8]OVRVL;T57F\^^3T=\JF=',/^,9EN2CEFRXW#9>*U-M9!J*NU2O=3@N!20.0NY3-[SL5&*\LXDBYM/?@3V4-61W]M)83\%>.,NTMO\-M-Z:-4=\-5,5DQ7N:!])^Z>"A#DZ[$6_GEOQ^<#EF0A!K-EN.^I!;@G;>0BO,<-MHJ$R-+K2/"W.MV0[]D)Y&ZE6-J!>N>DG/+HV@-8'C[#6,&EM&8V)2PSH;9N4-M%*08O&?$143;X&"^\/[S9NK)/1)38EU<+=\V8YGLH[;"R3-%N.ZBMCGM=_-M$PH?N8&E;]@GQ?W"CM$Q=1!J]-M-C-LY=(+,8,7*!HEG&2Y=$F\66MYI^W3[JEGKSP=$U&Q-F^CYHAV/AT&5-[E-M.3Q>_E_)2_N*Z/#4'O!@M5-6@7()[;Z-+KY':$X0666.G)=VXS:A>GLU:@3-ME,J;,MA6*(8B0&<$*(K#>9:2DZ&RXFS#\VB4IAHI-M'63X7=_^7KW\Y>W+\5?\=C+]CBOV)6-<@1HT]P53'GPB"125E&CAH\ZUAU7>-M"^;1J$H=.BK>3F^70(IJ,J!.OV:!C%0Q7TN<:A,2[6%!HL;'%!1*C"=CH;5-MMI#OPO%HM.-@$BK&ZG=FT/\V2WDQ>C7,:<""D4(Y"M(RW..D]^"R0A>0$(Y_MAW]EJV\ENV$]&K6I3=%M+3('CQ;Z/)G./Z;I15'QV7P9GAI(3EA.##TVPE&S-M?8A@9&D1KPU1"O=!]VO'=>['\6CTY&-2;BN&/<2!O@;CY?C99/IE@B94>OO[M.,6BLR_'L\6TC#$VSJ!W"L]>N'HB[0\^JQI!_@+Z1RD-RE12B00C3;5I><.!3]XA>7T0T7H-3O,<8FVO+<@A4YXMW!*$*WW"XU9PS:.G/OG*.M0$UZ-1H^HDW:%)!\T]O&RFXU"_5]/,TW0XB1\G-M95+8-%Z.;5P/&'LR>Q+_L5B=Y!\GN)))&):I.K].)O'WX6BTO$TI^VZ^5DXQ-MB-28'!VND!<1*H7N0&ER6/)/9%26*M$D*]D7L&>OFZ=)^QV*?7#X^I?)-*$<-MGRVFTS0.WS_B!CYSH4#[%7DI0YZ?IHR_\]%]*_V\,Q7:@'(^%GL-WS_I>+E2-MUE*DK*-VM7?*YO#.7BF[INP.]3HXV/T^K:8NN^G\.M#UG/&W^=K/!LH%2Z6*-M0+4(96JB-J=\!F*#8DI)Q7EM]6H!*

f]&H5U>4W:%>JNX N^KN477!HRMAG5^ MF.."RM_L/[NM\4OC[A&YA4:MRS(W#$'_]4]$JW';> M? DGE2@TU;CK)PWG9:LJIMOZ"R?/)N,9ZF(L^G.EC-PE;CDMJ4>)EAGJ'@RA M'!R5.0A"+&L\GO=T5(.WPW7,);4OLW;0NV' M0/F.7D5],=Y&N+6[$TV*%#^F\'D\&4T^H0.S*8854EMC+4A:MK2(PSDJB,_MW]>(3H6/.^SU;9_??_N4 T0^J2RORD7>+\=Q4?(SW6AY&S#;0)*$XF*\0W?0 MJ=(O'FVG M)$5!QH1KM=J4H'N 2! <XID81LPN>LY#Y72JO+K9(K=^I;WR3@N6Z-N8!$= M'$<[405A<<\PZ-)8@@>*X#P3Z5P@]60@E>E35:*BX&]R-:%,> MW0!3Q2X/]^'HO\E##8ZV4GZ @"OW>;@76_:TM '2P%UD(#AJNC,*=RJ6LHB. M!==LWN!)D;ZERT-? G+>1;P<>].5.M]G;-ETQN;7X=(D.0BI)QT*!#2:5^4*2 M&$H)"XV.@1;'_CU0^FT.48>GFZWF*PBY@P+^E^- YFJ[#N"]&PXOA>+GJC;/(MG*"Y#+ITHF329 (^,(&*GW+.- >M:T]:V@KH#/2@GL [V G>IZ]IO$BS@4L| M&JTB9)}]&'^DG1)0G9*<$RRY;4SI7!FR$ST'@\XT^"B=H=I9+NO?ZS=! M]H=*=<1B!_&IK9TB!I+%A >R!4_P+!;)EA!I.9I=LDEZ(4FH?4^\%= ?FE67 MLPZ:>=P4V&H>%*YYE< V4(XR7J88:ZD)B%RZ^T4N@!OFF7.19E& [@GH'I#^4 MJC9O';3YN!3(*B&O"&1@E9?6$ =>E= ^_HF:+CTPM-^(5(;]ZA;U'3#^4)\: M_'30Z&/I%J;99F-\,QE/-B '2:1(D^/@R_PYP:?;H*[#JL>.M MB/[0K,JL==!FY.HX+F(H:1+#\:*8=RO *(U5L=+J]SZZ;VGVXANZJ/C\X=A- MOR_E@^])6"58+"6]?I4&DOOH(B,08QD36WIXV8Q.K*=!.,D+_VY%,SJFZ&&4^<0L\1S0 M 0);=OW($IS+%EA2Z$%%KF2J?4"?9)E/Y]K0JJZG#2N=%WD+D MU'#K();0F7"!@^'$H"OJA&5629V:% (6<:EU/*Y$WJ>MI(Z^>ZGJ8(-&2[($S MPE>%9T9P/)4$)T18ZAG1#2@\T;J>?1FL(:V^ZWH*(5K*#-+3!()D!2XP"2G0 M(%,B03O6@,E3K^O9E]*]\JL\YN2&FST(E#HJ(@6N*P0.A'P@@7(@GE)"*4R MB@94WOC8X\>CJGEEAPKMWLVUS9^[+<.Y&RV!N7$[>F;F26K-P#'I(5CA MLE/^)]I69A_F:TJW@]*:51QF8%2(3/@,J:2]BBR7D3,+@2E'B74Z&KFXYUR;O__CY]JGJ# M<<\'U[V9: (*^THW#IGM$28M^@1\Y';O1,S3[)Q=I.D/*7TW&GY9#E%8;Q95^ M$46-X#(!YT2!L"FA?AD'1/(0RQ0N8VL7O.Z+M= [-1L]YBG=($FFAB^*''9 MJM&#T13%Q3T:U2J%E*HW&CX(<5_W%;WHWOUW&)V3>>SKC-*9Z#(R]VN:?)JZ M+Y^'P8U643D?=2"" 6T:+M7@#'O[;H7@$F MM8FHW+]O??!\IS !!M1T[,% MM!T5Z*AS(!ZM/]?H)N.TJ- _2Q+%/YML(MS+C;]#(_/P$]SB$L\DHI((YR]!9 M4*8$"C@'PX@OL\$3,9+0U*SD<0? 5MY_<;YN^2G1,JLFR8M"EH'FQFZ^ITH ME[#LJ>/;< E$84X4HS M#59$D=DLYCI#DZO/_.AL[FW_"J_H4]F0_?.A3*1 M[U*I',M)4(A$EXEXI><(+1 .;O+<&;,RX,N,6%B-R@UV M;B8R@*'! YH3I?>BH*H&K;4K2<_9&XKR+*#EEW;& E*$UH<1-QU:H]]/_'DP-Z\[/H$=;#__WB;VP3,8\T3 M;$74UJRQ?:38#W&VPBW MMSQ!8HBV%@U/']'P--* BQ0QQ1@DLR;XFQWR'U2>8"N1-\H3;"&OGO($ T],_M1F8@6U,.:*L,E@95 D))<*? UK3#)0\H3W)?!&M+J.T]0)2V"1L<@1<%!4-0P MYZ,#3J0,+''E8I.:\5//$]R7TJKRZWS@U.KP4% (Q2Q"1#8B(Z#*M,G.PF3-A MDHN"U/"P3FL2V9'NLBI0T/EXNHWMUP#38YI"UHJC)A.I]A%P7U/(4C:<1.\A M9>I!"); *,T@ZEA@Y\!5-WO":4TAJ\YY&[GV.(4L$$II8 &]AH2PE"MYS"J! MM%Q9+KE,J7;LY;2GD+7BJ>$4LC9"]GT*64@L!"$H&C@EX9DY-#F]#!!(9F4> M23*AT0O?0@,>PA2R0_2@GL"[G$+&-(]*XI)(5J4=,?H:)J$-%:33RNJL::Q= M('**61'R9O;2]2]=SAY-W+C^;MRBSN=?W?C^.*_%\/E&)GZF<"-'U4W-WB_M%1X]6SA*(C.QX(1&I=&2@,,3 V@9@^QSD#+7[A/[0+.%HS?,E[X(VM",+CN* MRU,A@5B?.7>>"5_["#OW;.$6NE=+:R*?:>\$E"&2Y),GAC!%@2 M>":$2Q5X!5?JW+*%6RE HVSA-D3TEBK:!-1CRQ9N152CG-%]I-R;"A">-%,. M59L%@SZ&"^!0^Z$4@B4? E0VQT1B7TZ)^KVSA^LRW$6[WV<+H\V6[\?'E\V]Y==YMK SO+0S]4"Y+UW6=-(;BK/.B,F,%]&#Y-D']G"WBLAE63 >:GJSM*!$24+4F02/3%<-[O1.(-LX7U(KB+7 M[K.%$XDL9L_*9H)+RT*!3\I"5K@FDGGBS2; /MALX7U?X - EV4&V\"92MPS; M/;D6KBM#]'@P3#M&P&5#06C\RO!2FA""T%9K2T7U]B=;\#RD2/8!,9UJE/05 MW;[6W^-)C,L/=*- K/ZPYTFWK VH/=FN^FC[[:\N AC?#S4(YBKH5._?'D@5N M4"5POZ L/);^VM89[VG*P%7IBE\ZP=FFQQY59$-8HN[B/EWE1 :,=5R5DH"?_H=P<-UJ$Y[[/1G 2N@JY1^?P0 MXLKUF6\CW(J,A\EB/)]^'_SV81 %3SXX X$Y=+<-BV#*&&7#I?N&)X_(/@^8N!M38[(S@H'7$! M/!"P20C(.F=<#5'F9M? S WA[_N(<>&LIM0[>MY&LIM8IAX V"9V\&BG@7C;? K(NEVR8I#644 M>*5=<,HH%>N];_>G -O+:7606? KE^,PN4A71:]NY,8A??B<4HD[744_G@]G MQ?TJL\>>?L=OODQF;O3K=++X,L./&"TB^@+E=] ;&XX7*:YSLR? C57Y_2#&* MD#00$TM^?Z(HKN@@:>K*%\ZXV@TF^UG9N7MD)ZPG'5QFM0+\QEVD]1[0!'9' M31+VA'R<=@JG]$4W&TOWJ)=M"G?$SX-,06%H$5."+]<,7I'!21/LBZ#0JVL MW>OAI#1W1U>(,U;<- LQWH+!O%L7H*KFKY?PJY]2FFFO HC36*P>!:X07+ <7 M-(.L'$=DGN=4NV+F? C0GVD/_D%A^)=%W4$)W6&-6Y].308"R7H!6GVAF'M:&0>=JT$U\7<^,V.ML'B&N4^?IND3'K_1?U^/AOF(3W? CN&DGLG>& MP1X/.2S+X-!555 [H%6N>P93"89>B(IGD)'7UZ3U;\/25,U!5 M#^ZP2NL(_-B) #((63J">; YQD"H";1ZNMQ)]M:L1WNK MSIEMQ-]Y^\0F8!YKY\Q61&WMH[B/E#NG7E,3-9<:9(S+H+X%2]"1RD8;9IFD MB59OL7OBG3/K,=Y&N'UUSHP"[6:O!&A#T*%*N$0O:(:D>;D'SU%8O<,,/>7. MF:U$WJ1S9AMY]=0Y4UDCM2GS,&+I- *?QC])P'RCA*GC*"'+TY+>XA=<[F."CA2U]]](V]= JB8S8SSKW)M@&3I]XY'2D0*PBAP$24("Q38,I(]TB32H8+1TBCTW1'?MU=SSX;^[F* M<+LANU31K!%==@-K *IB4NV]0/I/JCVZLY\7%EPT@ M)I-PB9:N?2&C);;VGVQKF I%!)PU4.EY D6)B9(A!&YV<1G>]2?/Y!H]ZZ/36EF9%&^M' MJ;M"A4C?SC^GZ08=11P^&G3@2J;^,H?8,@)4.4.)M+BEM!L9<=^3'CK5E659 M,9NWH'L['"&87]ULNN@\UY5DQ8X- 6QJH)\)\F1<(U"JT%CD-X!FNE0MT^2(5APUFB*PAX#[FAQ!E#$\EA<%K?TR,H&"]QXW.Z^S M4BX[DVK4HI_ZY(CJG+>1:X^3(}!/L(0:!TR7<4;2E+H\$R"Y0*GSVF;3J*/A MV4R.:,53P\D1;83<^^0(3Z1V)&K(,>*"G?/@,FIZ9$H02QP7S5ING=GDB$/T MH)[NYP<80CA*F8!TAI1FK5J\,&&4L;EF=*$AV;3F1}$$G2GV6A[B;3S'EIK M5)4;9S7YU"IYK/VWR-HDFEPIA3"!VJ08I* (*PGL#+J]$)F,V7.11*Q=7WH; M1;74PI4#0X-TF1H)7E('(H4(UEL-/&A47.PDTW+0O7?C3ZL;()=(:>L9@4L12IC? @*'%R/7)>E;&'YH:/7(O'WBT6N8# M")L<*KC*[MH2Q"88V !&1??\VJ/[]\CW%/Y-^@Z07(=$*C0"K47#,GBE42,C M!Q,8!>X$NII!&,T;[<3')G"+=UV7OS8"J\S;;Y34Q>)B#41Z$V+$)V==YAQX MA8MQ.0'Z#-DHPG)0-8(D/SRT7[]H; [%/:LBL^4W:953Z (:?RPK+ MHM]-AY/I_TEN.L U"F>5!/@_*0YP,Z$^E@F?FGL0DG"PE*.! M%[G1@GJ70J. [JA:.33N$#U9G>B"DNT#7^U1$5>9'INDRCC .Z:T?#5>1H(&2 MG'HB-#@>%8A(R]6ZB)!Y8(IS'^3- V^M:4;#MP!Z\LM07?P>=F9ZY+\.Y&Q5U MW2CWL\EL6;%NO'>,4 ET.==&(3S#0H 4&3?2)Q-NGB>';R? WHGGPVE!)T!VT MJKL'V9.+TB;A?U9:FJEG1B4!VFF+.UE@X(P*9:Y9EEKYZ(7H1Q>NPSI7I=A; M]/?FQ-0*J:_Z- 7UTW]*L).5-IRDNOWDW33.4RA+Q<'R]C=/^@?;]GW58^+W2 M&KL+RK,H2=!HE/V08VGDA*I.PM@=Q64CRE9)CB>@,ZCJ60) M!2_Q5.39IEXA9)-HR M8R6$,AL1O:\B%^E!V^"EEYS'ZI/#[\-R(B'\5O1..A!S:U[*7;C6*0A-D'74 MZ>%^5,=I^U"'O08J<8#H>U:.J(7)RB!WOHQ/%1*,Z%LI M=C2&Z%TG6DB\BPR^4@_P9C(."S3)QO/57+C+\"P+SF5;9ND;]**9 >\3FLLA M.4;-Q;^KW<]P"YS^_9):K- W,YZLD\@YBHS>@;:)P5]7VA@8C68S@$GI+0I0H M+LFD!'_]42;KS&H/,-N%Z5SUXC#A=]&M^HN"YB$>"P]6! MC- P9'ZU)HIN1+S>1'"LF4H7C.\>P'"3K#LR8VZ@V8QL;X.HH,'(?IF,./CF, MMYYV]<(#0^U0*J9/*T6ET\ZD&04.9> (56O:*F%.L('4/MYIC]*D.C62+]Z$(;M67?AWR"JV7P8GJWFG6T\S<%"[B#LL?3:GHQC<>9'_[&8#F=Q&*[5UL5 '>- EY(0J[6"IB6#0 M>@)+K8TN4Q95)XVR[X=T)MI04_=[B_3*9I^&G\HZY2:YPNQ;9*E!&*6F*

ZS)JQ%C!2(C.N.B!.D,_MMSHK].!K!T(;P.I?*;KR.6MS4+FSW$UXM]&M,I^'X_+7LUEQ70=&.IHC56") M+#UPJ0>? HP9ILW+*L4C,C?J..W/)]WGVPU>,7J1>N\C$O6X*SAP$00+CA".0]U%*<)G$>C2]6Y.=)9 MA5NDJQ2E8YSTN$]:"WB"!LA>>II(H-S5[L;2^*SJX/+AR7P^'?K%'+_ZZH:C M$L;*D^EO\^%HG? U9Y;:A\5.J72_LMZY*]PF736A>36:S9VXZ_;Z^Z9A=O8I< M)B$Y->!,QE?1HK(98?%;*

[XQA)$K*:H^D:@"K6H^C6X]81TAE1K/7*B_"W1/! M&0-#RGX0#(W9H4%B:T>(=D#JZ[ZAMD[P>HHW,^PPY-\'UF.\A6O'6-/:\C]#[5-K+ M@Q5>EL'7LLRQL1),)!I2D,89PG7F]?NIG?X]1">ZT$;6E3W&94#T39K_L!U>

*MS;HQ@9G@!6C" @@ET*27/$..AI4&;\:+)LVOMS[DA.**K7B8="'$RE&C7Q)^ MAAOA4I^A;S2\S/H4R005D@;B*3IHR:/RY4"[BR-D25YRT&[D]=[/OX,&*TA MN"[>U-N @I<);1+(5)9)8];##9P <9R13$-2035]0\^0Q\.%5GGBP/KZX>9F*

ML>ERXE"]F,S@+4@/-J;7GD\74ST)>]2<6*:O)?;'G(&K-838N4I Y<1DR<7 MY7YID*+PR:@,UNK2+*

*(@9L$3XW+7.XA?.AA>5GC]FB:?IN[+YV%PH_4,S.2,8!H,$VCH*AYP=RU[';79 MBN1]UC4F_]X+H._0?*

3<43VJ+NG++UO40CNN0+L?4[@95L8/RO4#Z[Z=MY+@)P=)K6($X1+!_QV4#N$RHK>#;D_I#9X%F$PH4-(C)F@*

*MB[(M6;"".EWY90 MU(ZWYW\[!]Y:2]UB./T2P8N!S,X19RVX+%5).-3@5;"0M6291>-IVE8OTY*W*

M%V?!6SNI50R4;Q#\]6\#QM$V9\P!=2]"L-Z#XUR#3GAFVZ"Y%?7>M[^>Q?O6

M4FH5Y^MN$+Q\,^#:"T92Z3H3$('!/=M(PB 3%;AQA-\K6M7.]Y>GH5=TE)J MMWF3!_/V<9]SYS3#,K)4*

*JG'/B2E"!=YD0&9ZS:UC&G)6\?SX*W=E*[S9LZ ME+?_>#?@U)E2F AJV9O+)43 M05)@LN&9Y8K\O8?*

[\Z:MY92N\V;/I2WO[T? M)"%#R@8?J;P 4=P1)ZB$%)2++)(@T[:&V^UX^]O[<^"MI=1N\V8.Y>W5;P.I MC.?

X7[1H<;L61,Q2\OL9*()FQLJ4H%RR2I@ 'T,&YG0.-DGEV+;9*>UX>_U?Y\!;2ZG=X7#QMM9"1&>/0B:Q&W&\?SH&XEE**

[@]B#BS@OK_-??',;L=[E M2NVW,3[@VL\&,>)9JWD"CDXE;NE)@!$)S^.HLY)"DW S ;Q>%< .;/VI0N=W

*MUYW2TF<;SLI#NIM^@4(A'">M?+ M6GNM:*W(_\W-I)*HCYT"LW4YRXM?;K6TS#%T$CWNN,R4*^#$P%/JJ#/!&EM[*

M8.]8(Y5S5J+["8ZU%KH'90MW@GLC;M(:_NL";R.2EIW0#M.96LE(INHQX$L M'$%9HF(T.T?*

*+;+:$NVS,8*S";T,PD402@JIMY!Y%2794O!Y'1]H(OP/=6+MX M96[?<+P8CC]===Y9EQ,1)9W224-DH93\68IF-F=-(R?*

*H]UG\S-J=$G:"ZC_' MORJ--YLR5N6@@W:=*P_A,O7L^CB.)^-XY30\'\Z*2;28)O01\9LODYD;_3J= M++Z4-*

*DZC1<2UE=]9+33%JW4N7S-\Q0BA ;VZ2!V(]/&%8\1!4E2Z0*GDKG8[MFWY6=F96T0FJ0Q>-OMH OK83-*

('=D>FU)^1C-ALY+2VZV1.S1Q7HHK_VOO"E M\R&: ,J6!H[.1?"!X8%&LM2$XA^V]DRZD]+<1IU1SE-Q6S!?.\?

*_WL1VICQC M*1'0OC0GEMJ!E2F"-$1K0U(TNDJ._ZF4^71T>M<3=.E$@PC0T260LY;4!JKT5I?OH2:NMQ+\[<3U-*

*E+KH,#G MMP\#$8D-23!(,:$NEF0U:TJ]"I'<6QNSE?42Q$XG]>$0WEI*K8/W]>7' 9'2*

*M)XKV9*0%08H:G,@$J'>2:I)1J^H5U)U. O0AO+646@>1B'M:,4HG>(B)@W>,*

*ME5:,%K]"!X'H[+DF4K/JE^.GU<*VT_#60>*N6'6R>QA, UR/N7MM*]X:3T[; M0^B]3M%3D1$='+!@'8B*

T!R1!ER,FC@15-Z:3WKZRK!?]]IN=&%K+NXP=LQ MTBNH*

G/%EC2$@33"DSD%"R5F:FL5)"UAU$\H%EJ;;AK.4NMC> [N+2[:_SU MCZWF5K-

[7H[7C0>YLM11/"2520$)PR\9P$,+]TH3?9!U^YXW1;CB=S[OJJ2 MH-8I094[0_[VYP]_1E1OQ^O6HR_<=#P!+(JG UK3*

*D]2 M<.CYE*L"RYFT3JO.!_#=!^XLU*1;2BKW<;Z&Z7URH^'_I/AV_'SXM YT]HK!EK',L<A(3"_C.PXL$5D-*

!MS7VVM%&+^ I0 MSD'CD%+Q=X>=YR9KX;.#T?HXB'8]RE,/HW+7KKIH_S;>'KYL[O^47-9#*1E*

M+!>C326#XI;9@5$J W=.>NO1-!<=&D1]+?,LM/RAJ$G%[BF;);^X^#:?$_I M0YI^'98T)3=-3]TLQ6>3BR]I/'.KMK'?*

*GJ8QEX\2U-PW"6WN8/\TGX MY]LORS2A@>&6**T-BCLJ/#AD OR!!$EE&4=.+..U];T:^+/2XN-06K%#S&8A MU]^R**

*[RSCY_=_.^3Q2B^O/CBPOQ%SBG,T1+&7WGOYFE 50K>20E4E.)S*14X*

*MH0,0]Y5+,5,I:AN7^R$]*ZWK@:R*S6QVH'XYG]JGU]*V]/&C@E M&/Z'@V>D]"DKXYNS(>!BR<(T0G"_K9MB1?*

W:!O,Q%A>4/9ONW 6C^V8#UT+^\%W*

*M@>%SBHL1'O,'(EIG43B>59D.YTB0*$F'IFM2!AP7(6N2B7>U#]JZ*^BKC<%1 M=/?6?>3QR#^5)@D'+OS]*

[L_8)D[X#B>8T8:4,YQ$"F5"6U<0;0^^J1"1JF< MUK;R;3G'RMDZII.3E-9.KC5NQO9M4?)O@Z2AK;A>TXR6,GHPR-*

*E/1)H^A M<8II?%%S!,-M:8[I,[ZD)H)U65C+G BIMBUQ'$W;D9GV8!6M#8&]*5ACN:U3 M:-*

*GC#II5U*W*0B:&)B<$SAK8Q*6$T9K-[.H KQ_9_\D3-K^2>^\6^#[%-+P*

*M:S%>9I=Y7WDR7056RNW_(9&"%A]^6*A@WU54BA7\,ASC$Y']*QR7,'[Y$<:5 M(II(E# I@(@<=\W:IKMP'-]+*

[E8%)I6IZ,#NNXEIX_8T0-61 M WLWHN.XK82@<2UH)XEUJA#R(DJ MP0Z/LB\=:"/E+AS :]O>\\G"S_-B]"0LJW1G5YOC

+&E,A0 !%.LS 3PN/^A MFRJYE[@9ZI3SMI$S>WEXC9#U[\+U;KET0%$'A5&ES^+4A?G?A_//SQ:S^>0B

M39>)]@AU<;$8N7F*=\MIP*UEVBD#/ N#PC$4O+(,N),J1>-Q ;65:W^TCT#A

*M>]*RB]UL_5H\&EB/L/K6CTP8?.K&B/OE+L M:?/H[U>:%%U*448"5"\';J/%A0IDP82HF3*L9$!5?B]OHSB\E\#Z$Y\MIE/*

*M:N5.4B]MMMX!7V8O4]PAGV:I!.@Q&E;Z0VQ:*S*H)9-J0B*LLRIU)1U+OP(2Y#]M'_/>; 0@-$'84I=F-[C@1FWJ,-E25*

^DXCN(XG90Q MVH/U3&IY-$V(^@BAIP(U9D1;FM;NL=2F!W1G6/J2QL6*NI)J4E\.7>CH1M? M&7Y2,E(G"?Z*

*YCM>&C MCM&QIHH=TH4H.[\B?S="2.^F$SQYY]_=.+[X[\7P2P'^VRSEQ>A5*8K?WS]I*

*M\^F'.2E[KZ.2IW+92O9*AS0/P5M"(83";DX6'/6EWU'PU-#LC;2U;WAOH:C2 M\>KBTKX2*AE+LP3J'*

AC@E@W2FL"HV;]VN/[K^Q^Y["OTG? 9+KD$C<>63T5D(H$YV% MB^CINL@A2295I$K[9H/DCDW@EO;L=?*

*EK(]#*O+U&25TL+C:]"KFRN)WS+H(@:R]@J6+\.2:;_!TZ7\O M-YCHI4@V(#J.2B9\)F 527C<>Y&U$BCTVCEP#6*

]8..G^%WT/+]7HC7HC-- M('857-T-[TC1U=K4-E6= WGI V<.MS.KH7;+ZV[FX(A>H8"H:\5*M2M M2?*

B5IR&54"WSM=VDC@]DJ^,AMQ(.5>6-1.&@?>6)+>P"]DLQ,2U\]Q+85T(D$UUH1 M?9_.'"SP+F9EK;"LK:PF8#H*H/T*

Y#BALHI$W52!@Z7<.?5:9B>-CL 2+WH= M-.)!@\K08 4A2FE;>SY>#Y3O"''UQ7@;X=9.&QS'1>G+OIQX$7"):_'6)=E

*M(!Z<1 .W>#M@E13 DTV.!*V893LLQ2T??P3W8''^!3^I*JX. T_/T99K"<&G] M#CRB#\)R(%:A_9**

*(!JO+)%^AI&7HE#A3VQZ]_OR3\/P.L>'V%F8'Q/Z*ZR^5 M<&_''UQI;OWKI!0U,RIK%N)P@XD"(G-''U1II9*

*MU'=#Z2NPXVE^N#R/ X)5D>.92R!X%5&PQ<#1;M*0D54Y2ID)GT;23 M"C#48+Q5I*&-Y#MW-YN >:R1AE9$;?*

4[]Y%R]T$FH@.C&;=(DE6Y5<%]TA@' MF3G/&8U4JNH]P(E'&NHQWD:XE2,-KR?!*5LI?!Y/1I-/P\M+UN1X$L%;<,%$

M=)Y3 ANE!R5CQI7S@!PT"#7<]_G'CC6T$OFDLKPJ^J3;XA^,Q,1LF52%2T5(M)H-

*10H#!GWH7G#,W1UT_I&C1O@S6D%;EE_#99#Q.8;YL S49W:%CT2^K>6,#Q@*1 MR650EI3+*1+!*

<_R6TA2,M3FJ4'N\TQTP^F>\K@MVJ&2[B ZN(0U\DL1GJB$[MY8HV<_I<% ^K7L3<0^QK:38@16\P?

*$D_/=B.$WQ^6(Z M"]JZEZ;#2<0S7SIRIR>H 2Z?8C-XJ+ 2*6H550KV]4[?!>>\V']8&EWN(F_M6TS#9S=+Z]YY)4!Y-*

*;5^X)FA,3('DF@#0C,"3GL/97R$%26_WM9N--8(V/GH M1CWYWU827DM)_CY%NR2-W^;\/BW;=WZ",H:&'*1]G*

*MP+H0($A&'3=26UJ[WU@K@.>C-/7YN*T\HI;RK,>OK[JOA>\?IVX\&RUO/C<7 M7P.9O:=.,^!26MP+A0,GK()L?*

#3$.N#5]S._:NVU=ZITN_[+KS M@+74&S$TG?2HRG>Q''E@2E.)9Z/#E2F#$0@'(P+$6C*Z)JAZ\UL]5*6!KBJ*

MCA"Z[VGK<2.4)'QM"7"!%H-@EH(QZ&4$W"LHNA],T^KA[<;H>AP15%=7MHX$ MJD?(J=RA;EG4T^^OW3\FTV+]4^*

*7AMOV01N1U>T+:$>YQ*W,^J;JU@U MWDY W:)U0A#&((N2B1D=0R,I:4A.*6U8EM;T:#GTIV8[+HY/5G#=3B8?*

\]]@EC7'SC4NG(I?GT@,7,G M8M+,.[W#\=CSB/"FO=?*M]FOW#RM9L\LW>1-T490//%R[VYC0KN.>BB3N8$$*

M)9+31FKIFA!]UX>?,<4'R[#&Y,MB_]U6F)G,2H;A,K@3$IE@EH"0ZC _Y MG"*>A[GVH-Y=F$Y*1>IXW55IZ.#"?*

*N^Z_//+B;3^?!_5@5 FK)@RG18)7E) MO?/E*M HU&Z5C,*ER%R[2T]JE(]+E6I0U:]#\R;-!RYY1QUGH,IP8:$,JG[6*

M&K]-5L7HC/2UK<[MB!Z7TK2EH(-#ZN5X+>2[$;[X%D:+TIOJ\J(E:;8P"N$)C#)VUI$W]

[64WKC/2FL[HN/=ZO].K\==#%.OK24S+ MI+G9\+!&8JT?T<$%>>,5]7E'[B.>)EHK8)K(,FL7SQ-I$W#BF"0VHCE;NUCV

*MQ.[(:5;*F))_*VG$=RVC!'"*>J%H[2J).&5^V/^[(V^K* 7?D;0AYB'?D$=?F M.,H"W)3^74R4]J':X@;,8LGS%*1Z6^_SNB-*

OI2 'W)&W(>H4+BT;P/WCCKP# MZ@^]O=R#MQ-0-R&.O T/'5R87%WB M/G6S.T2QKGF-^!^F/:1<\DHBE>"RM.*

*MR]DSF;2KK2R-@)VWVM3GIH,]YN/4 MQ506O,&C#7&2DG+OI\MH#A+ ,XK;K55:HQ.3/*M]1-W$<.9J<8C$.[CU>%L^*

MY^WTW702%Z&(^:D+_T2MW>BGYD:,J#%$XM+Q0W.1B=+"@%5TLG 3>UBDNV(*

*MSEL[*K+104WCW3&Z%32EA<)E*D Z$9!S:DQ*"?"$]"J@6:9([8OX+7#.7$LJ M\=#!S<:FBO):P'9IMTMMQ^Y!\J91VMJ*

*M$-#!,7,7K%5I_^:%: *PHUC,3G#'B;Y4H;*!>AS.0P>6Z6Z@(>J<+(]E;B[% M?3,%<-*

R6L;>.4"VI4]5;WA])47;$3XZC)VW$7SE?^&\?GKQ_^61]X&5"I,\Z M Z&Q- ,)#(SP#@P:SXZZI/S-_5MWYDU<_\S^K8?

\XIY4D%7EE/X/7]TX?9[\ M8U-

*OZ"8DS:2349?F(Q'=29-(B2@*D-H:+UBF MQC9*&SLV@?<8/?7Y:R.PRKR]1DE=+"[60*CD-@1<1XJB3*G T]D;RH$0QXE3 M5.%_*S#WPT/[.S(/$ONDALPJ6C1+(.[;-2 Z6N)?N\B[_M '2-[>,NOL^GYT=PW+JNT@'0@II)9< *4E.I>M1-,M!#Q@ M4C+:E5\L!7GH-S=H%.%9F$.:*Y']+\= MD090XZ-*
EP:!U6/L:K2&T,U2<+DBI'+'X.)F7&RYVO32=765O\KRP8.0CTX,'9LJ=9-%FB M#EF[1M9>E62P8TZ& [^E@J4C'O6YXI^4=E0?%MW]&!P4>O0^(;Z1LT2656"#@ M(QJG(OC26II92(%(Y6@V-M:^K#RQ"@^I60S$DG)A0$ H'&"EAU]_I^%# MK/!HI2 '5'BT(>H$4NZ;P/VCPJ,#Z@_,O=^'MQ-0-T:"4TQYL$XH/ V2Q]-M9XA4^3*5PMOJO>M.0LTJ5GCTJ65MZ.J]PH/D$*+((*-!?R24;O),.^!9T8 ^ MBB7-[EH? 2X5'*RK;5'BTX*''+HB,^61*0S4VY]M(%D7NI3$GTICQ$$%PMF\(F\$%98QWG3#5)E'F@71#WIOA@ M6780%ORP\+/K8V,%L];C'@))EDLT7;+Y3>2@*>XUSBM.;>TPPPT(9^[7'"+P M;OG?% $T -35&.V;8(XT2OL0BNZG^P#Y=C% ^Q8PRE1B.DMPCCL$QADX'U6Q M=+V722OG\L,D?-<@[4[Y;B/6RJD\S]!L_/_9>]/MMHXD7?2)HD_.PT]9MNIH M79>E*\E=MW]A14X2^E" #@"J[']Z&PF0(D4"Y-Y [@V 9-=J62,0PY>9,(>82[X(HZ\B5BJ@M+.:XK M\'D&M-H"]SQHF;Q109ZA\A\HUAQ3]WVDV]A[^]?\XGM>3&?7%7+HHS%H-"AE MUF$L\EQ<2>1P%!MUEICO]D/9ZK?=^=AQ*_Y:27K>1DQ#K.B^6M[X;O;K=/EM MONG@>%?NOE.3Q J9(N0TQN)=W3U=P D=P3&=?:AS9%UK>ZTC:2?EP[=)BPZA ME%&GU=\J*Q'T[UCQ&5R(1&-=#XI%?)BB)PB3ABK8&2)J50;V M>\9E7KZY7%TN\CORO;#N.%__YKMP,?V\R56$O_\KXV+_.K]ON2P0K!#N6I4 M"?;S5Z>[&.-.>B\#0D!+-FE=O>-2XN"D8\IH0<9)ZXWL#U/4KOIKZ_=L7'%I M@HPR,Q"N&&BX^6YTBHX$7QJ78;3A:ZQ*KX;8F)WK5(&S MF#}^R7GU>_W;U^,'0HP8#5$OF"?_3GD!+L<(3'JGLW)>Y^8C7W;0?8A;*AYKSLI.I(_UZ::*\#) X0_;C@$"HYP9F#5/MT MR+)S$&(2$)7V)1=6ESF<.2@>&^8R,B;Z2'P(CRA&>J/2[U,,TXMU@.DZ5Y\S M)W],@#"*;D7T9.-7QPV#5D25$0H[!4K[^$([:#G"6)%&^KKK^[00]@"1E'6- MQA_S6;Q<+,@BN4]?LBEFEQ-PZ11Y9>2VAQ \2,L-2L&2TZW-TL=H>C*@:"K\ M 6Z(GRVG:_+^GO#,$9,KP!PF4"8[I2Y6%<2ZN8AV1VDC ^% ?V4%N(>MXHK83M;K#6@_KG"U]FK6V68Z)5.\>'\5./ZMA@N6-<3S^W2YF@3K?."%@^:E M%OC5\F++-7!3U\,%(_W=7MNA8-.;]N> LV$5.M[U='.A]F!%U=27CG3&@B56 M:ABR+D:%DFSQ+'-R!UOO56I(_G. Y^!J'3RF_&L.J]?SKU_S8DTQ$I_[QXX? M^+##8L1=J6P4"_[X9;Y8?:UB_0,U:LMX'. M=\=X#Q3SL6.[M?CCQP7WCSS_O,!O7Z81+]:1B%Q";=#2D'(=E; V!:.+0/Z M) JMYY:S$W+F#[N('/;9*N/,TN1#4L8MQ)R/@U MC(T4-1]*RJ-!0/#"I*X#V];"V*Q$&3)$%A)S"3EA&DQ!79DU3]0P3BFYOL(MMZ'&X_QRMEK\/?GSXR0H>@*92"!%KE55] ZXQ"PD-&J1%&8'RI"6>;X'Y_G MW__7U2=N-'SUBQL%WWS?N!6-C00_/TAJC>=0_G:YF'_[44^)(F@C"8RB;HBQ M@5\(9Y%!)GIY0G<%A\ZS7+>UP%]@+8G@8M!%+'S M6F@9POGS8R7[]SD>,%N^^<<'KAYA+9&,9OZ36]G2W*#OZ[35C_P8'VAV#:3U^?%P@/%)$-Q8.M^LBY<;_IG__Q\3^NS:SK457DKIJ$$KP.E09?MQ+YNF$T>F.S2R5WF0EU_Y/' MM_7;2'S>3%P#.('O%_.8;?+I>7M;;K7:F,3Z233IG@JX\A0.E:$Q MH,]<*A"&$^'E*P7FR(DY:SD@1>CVGLR.XAY&BAH(^L!7O(/^1O^O9YDALH/DNP 0\!^G\|^7T>Q+1!F(5ZM)64"QS""I$R+$D8W*(2K?><]N; MR*>!E6%UTW#2T#:"_XFKR\6Z;OLVY-\3Z7'ZK>Y7^"/_M?KT[WSQ/?]S/EM] M64X,D\95 66N,AE B6PIC@HT#Y+Y$(3*KB ;5F?W :=&!5SMX/[T M[_E$%*+,.\9I)$PH4*DTTRPS2>E6,L<+(UEF,?>A\AO#:1T/W4:7'1Q7!)$^B M0++,*K-Y:NH[\MTR)&5BFG1_OK MJUE:9_SJSU_/OP822WKUM19Q3+(71=7N2FT]A{4{Z)A T$R06X@ANF[K.WM& MS!ZG[&E@9P MW,>*;9]F?;O"BRG.VN1:=WS8X0G7+E0.G'7-T<08B5;VY(C9EW)E(^J)YQU+8EC8E;6P94DENP,A%Q?N> 2:N^08>N.PM/.NO;2Z^-9MUS[R'3/)UH6NYYIU[:6SKMFV?00^)B"4FCCIE\Q))5'"*9!YLJ $UX#,, B*29Z'%B&W#KB?0_KU$/.O MD;0'P,&]_)!((<4HLO:NO":R MJLW&-<#':ZS>?_$Q>?I[%68?\^_O_WEW8=)L*A8Y=FI6'"%JR'\)Y--$J4TH MED6618A+6=92R_L9AX;Z='W=XP*\;I0.'_#@: M1V:; (:.NL:ZME'X&,"(NC"I? >I*H+\R7+X(2P MD-:V30PRXG-KM!@$!WWD/$S([Q]DMRYFZ]=QCK/KV:@V2Y-8G91K4R"7-J@Z MNSV!%CIC3!J=TQV\A(>^X]A>P;Y:N:\|/%R$@Y3?/]SYK;)U29$7Q)VI%9[* M@>.:;*&D&>J@),ED@!-^4IWW0UF'K>0^$"QN6'Z?%]-YFL;WFX#6A&=-UUA6 MH),GUS5S \Y'''72_L:18QB*&K0>X0]#3@40;F8\R@N%#_CZ_^#Z=?=[$.UY] M7N2UXW%8U."Q3ST\>-"+[F$';"8CD5DZWSPRNOL#FKIH*X"1W-@D6.W,:WR. MCC!@,WHLGF& [%E==$EO)P;MP;G$DPPJQ=#:2#SA 9M]=-YKP&8?,9]*;.'G M4.G:?DXAQ,28)^+K+H9<:MB5RWJA%A6-R4ZVGO!QGXJ3'+'92\%W)T =)N@A M1GW]1-&5A=V%IH$"#-OH.4YPX5!=/:CZ P0]%@A*9B9Y\HB\|61#R>+((U(>M+%,R,)2LB.9#WT93_B,!A3%TWT>^C8,)KTCR_(X!=DW=E3_LF--,>0>"!P]* MHX6@:BA5E\0EAN!+EY#"X]\TOM-PN#;F@XER !_R]RW9T*O]%K_,%XOYORO= M^(W^9/7WI%B,Y""1:Y9L G*6Z'&+7)&5Y'G(F;G8?-]5'_I.9MS?(>;C8 H M")Y=:?17G\E/^XRK?)]2X73AY*.!EW6:I1$.?,1:3AK?_$OZ9?+[]."G/HA= U1&)),J7N% T2A%1) M)V=3<6E/7'3X^B<)D-9B'V+ Q!:RKTB[CVI45CB+#)QBI M%S/,8:FFG=8_)N<)\HK(;-VP/TZ(6,%H'"2,L=BM? L#YSS>',1OH! M[H/#1+MS_$*KU,;[.9&65]/-._=+GM$'KMY?X&SY\?+K5US\/2]O+FM*H*[%MN%SNG^W8\XL.2X"TX*Y9766IK>^W:/AUNJS!Y\M%OD$:-W3O*YW):57U'N_% M7'$2(MKL;?2Y??*@$V'M,B;WOVYY\WW+3>A78D21H@7M%9TW+NF$N*1!R[K^_MDQ0*!PA]3%!8X;/5%?#TC^I6=$5W+"K(&C$9GY,RK3WG<<'P2*)F M3"STD?4 &'B_$&B6,M=%:2$H1TXZ\-H=*0,*B2RXI8VZ=L'N,MIO$]I3;:N]LWW%+T Z1XUHU8NWV*K21[R:7QVH//7!')C'Q'+Q@4RU%8*W-(MK6W9/X'3QGWAQ2:99_>5FS_G$$8DLJ@C9I[IR4-41 M>V3O6UF20Y84CP-T+7MY@.8P;8QSV]R*?VV@/=$^6>9X I-<MI=$A..<14F H2O*9GN'AKYI[=#T/R!RHC\9#%#:3.NO8U_EBE=._IJLO-6]! M#RS&U82,+N&3<,!-4+7Y*X&++(+TA<<#&.VR]2$![_D*6F]K40;)P2OC&^< MI2U6U)88T>8%_&,^BYN:FDG60;A8Q__9NE$7F2;:,4+M#RP,HPZ^2V'*H70\ M-<",JI,ZTSAXT(?P%DRTTNG-N_?!)^8WU\"'^>?9]'\R(M,AQLNOEQ=(ML2:_]?S MK]\6^4L5RO?\=D:?F7^?+P=)W!],S%#)_;92&K4 P)*-+S$Z8*'.1R3\T[/M M!1F FGN>912Q_9BEDRL B$$GD64"3\XQ'4DZB &5@FB4,-$[[U/S3M'S+0#H M@YG#"@#ZZ.7$"P"4XAP5,.!UT*!L$>"=K#ZV9%X+LHO92P' GIKO5@#01P-C MYGJ[T/6<"P!ZZ:UKTGH.1PG.6EM$;+>1<_' *@H14T2DJN@[/Z1U[] M@V2UK$YK7OZ2RWR1/^%?$VF+TIKNX^QB'G@-D7:+:,1X<[*BN&C_A_F%Q=$\K]QD>:%F'J_F/]WCJL??-_4%PT2Y]_C MZX>*[:\JB5%C^61*%IDD0M16@E+%UE%& 9QC7K@0DTC/():?G/&(7H*4=-4K MQ@UX-!%0NB1-2BPUWQ5[QK'\/I@Y+);?1R^G&_UG56$U(,6< MBX4[#8R11Z?(7H8@C &9LS1<9A1WI^,TCM-M(>H\(OR]\/!@*.]0O0P>U[U# MX%7L?U,#F/MDO)?OT\R:\6-\F \T4(@%!"\0N QEI*5%#:UOJW/N3ZHG?>PEP8&F*RX,S_9 MA:[G7!_42V]=:T+V$?J8\4'"ULRZW.=9I.@,Q=84R)DGWKP0[G71]T"("&5M H:>K77W!6 M]^?=RWG5[-B;379LHF5@/FH%HM34)OH$6"P'5%Q)]):A;;_):_F]P[-PBZ)FB9E^5-!XMAYMZW*Y[=:ZK&K/^:K MJTL^IS<7^'F251)2VSK15%1+D0EPQ2)8%[0SBF1:[H!QZ[2*XW+QI!%\?/'V M DG#<2R[A7V;PTE(MJ DEUKD6@S,BP:O30+F/,^!?!T]0@7B;8J>-!P'4,H@ MFQSN4KPXAI)<^%ATY,*9X8=[_4S3,X7- M 8H98##*MDK:U24NIGA1.Q%J(*$6\T*W7:84W1U;@>!L&!D5@\$]+$W'H. M3P>RGBE\#E//SADFK8RYJY\N7\W2;W]]HTW&9IK//?\[*>M+= M^_EB[;D8$D+!2!>EJ9$[;\C3EEY Y'1GHF4,L>QEC_4DY$FC:7Q5W<>9'<+) M7*TVE:;+^RZQ"PYSB;5;M 8)A(V!H;4V'<0L&ZHX%$!3ZA)2-!*L]82LRTSDQW MCMB.W#JU-IO6XS$';Y.Z_U6CM$0]PN&H[4_.&LY8)KM Q-K7YPR$.OF:96,E M=IGMA9G#VI_ZZ.4TVY]^ M%-EX%KV7CH,1EOR^.AD ,7G(P3MR!UEBMK5;?]LZEBKTTWZU4L8\&QJQ*ZT+7 MS8DHR13+3.B5_1J6*O;37MU2QC^A/ MI%31HDW,VPC"Z4(DBP#>*@NFD(T6@O*"O90JM@+0T H:NTEV?F^U-9UU(?&G//TBQ>[19 M[Z.5([7GU_6T@MY5"+P&0JV5X.K VJ1%MFB_[0N.FCC":\ZWD MB*P4X*:L\TZEMBIE*-*IDID7636O;#Z3]OQ>RG]\/;^/I(=ISS=!)LX]66.1 M25*

ULQB<$#V&F,R\&C<0Y5S9]F>WTQJ]JOS^XALE/9\)V72CAQT*W4@@R@@*
*M8$X*6':UU,Z)J%I7/YY)>_XAQ_4P.8_:_K1U(^_M]/`ZG).5(.\++5&N&6!]`MR)RU*)W)](@-G_GL2NTI)-*
U;9V1&TMTHK5#;]S\'-#)R&4`67<<>1/+*$IVW`M(`5G#K738H02CU/=RCV,MO=/<8W-Z6Z?A_?_OZ[6+^-UVX
*M]!"K+*0!J2QY^H4\O2)Y)B2*TY[[7/K@9F=B7O&J&JAKL%;J':4-D./&/TD=TJ_CRUA6I8O$^DY47`M&!EX2K%,9$I=*
*[;VLZ6/1-L\,=B3MR>-I2%6-UV:TINU.'>6G!G`M`EV)S&;E@(M"$BH9JZ]20`57=*2GF8VPIJ0/Q<\8?*
X,I=I0FINVVH!82BZG#`M84+=]AM,'4M4#!1N2M&>!6F'+TWL8+8WD<"Z=Z.VPUXN-]\TD28G;NH>>%%3`MSS(2-
AAR0!9"=E*Q.$MS/MT/>-#=J"2=G;9#%]@?:L?^^>_5+MA;Z]@'GL[`M=5/"ABK>'DYZXY9Z??1RFJ7>VS*T,M-*
KD&4!YKDCGY)8`M"TDX8(N,R1#*^IA-]*>;2E-+SST+J7IHYY1$K&/5HX$*
MH"Q24HQ[X%82J0D+N$1>7XA&JYA3\7+8X=CG5$HS-&[Z&.<4AKOT+B4+>A8`M79>`#KQ7*
9(.42065&X^._U<2FEZ>OQ4IH^DAZFE$9H5B1#"1B9KV-K"OC`M')!QIZ)@SI.FGEHI32^IWR^EZ2.R44IIBC,&:P-*
*[$'5JI,L:@A4;`+R9-*>AX`MPMRZ9?`X&QM7^!6;I;16UBT,I8\LBXL\-/.SZQZ?&M\RKM-#!*3?9/@Y=U*
MBBF:H,!E'BIU'$).$E+D#(,QSHU0[7]JT["'!\C>.ACE`GGUM,2/`MD?I^,9TO;EV-F_4#$Q:RCDQQL%;
[S0@9G[4#KD60+M6YI<-?05TH?8[P;J"S`MAJ79V^O'B>++V6IY4_CS=L>^B]_^NIK-_/IR48M_JGGW:I8^?LMQBA>?
\N+K`M=+;F^^K?7%>C3SB9E-*1-6DUWN0PQ,YE##L[H.\&^CHT`@Y/^E#!['M#MH?I6K\AE?B]+J^-?*
+_&E^J^R=3ZS@AG'IH7`R/Y6T'GP@\].*D)';Q+$,`MWV;7C=:G!--1]39.7@GNNDHW3I8Q(8V)6ICR/NV49`?GAR9M<)*
<5K2K1AY`M]L,O+MN+]!T]5>[93Y]VF]W^N\[JW:K9:8%WWL>5NO^'] MU\L%_:O-!Y"/A8!1MG1L*
*MMV4F]#*87">9,2_))D'+P?-$-HGA0KL:41@A;K.=MN5>7Q*NP7)^?B=<:3?`%%+M@Y;'HG5\8["'"0%U*
M6Q+OQ%$V0!Q_%]O;WZZM<;T'V6,Y&Z>Y@)QX50DF0#0O^U\6[R9+VXY`MT3?XOYV`M;NE@SK=?1C=R$
%9BLC!.46N?';DU.?U:$=CBD7)&1]D[OX)\/YR"D]'%[UP`MV#!]=.97?,/[F72[NY&7@>#?Z5_M5Q-*
*5^39/GYYW7#MG;%>>@.6UW:=I!T$`M-_J*0H^D/R]8]YC!,3AXSF?HC+`S0`+L(E\9BGTPD/O26Q]]'*D05I=*
*M2'R9Q':08O>8J+6/5HX$(,.EYQ@5H`QD[EDEP#LOP!7G$YF!GC?OP#_?26Q#`MXZ:/,L:9Q,9,*JGV<2='?H@B3P""-*
Q$<>B*1GP26Q!)`M#S.)+1:>T`@/6IA0U[!1E_-`/V@7?!!"NP>',I[E)+9>4K\_B:V/R$:9Q*95`MLMQ'"\'4C#?W""[$!
(13C]8KV/KQ1AG,HGMD.-ZF)S'F\3&,4FK#9G#;#UM`M+D9`98DJ+;D/@6G7O+CSG">QM?,>]M+
F)/8NM#UG">Q]=);U^E;^PA]S$EL`M-AH64@K`.5.$?U>3RT1?+`$#RRDG,?QU<3(&_[!8Z"/K8TQBT]X57AN]=&;T`MH-
558"[6&2PY1IT+$>]#8RR%E+06:?[Z7R?V3II1:1:3(%)2_5W:H5],PX#:@T%EHC#*
*(V[P\9#3%01UV#!!USE"?/%%U'JPNCL014MR67$2"F1`M"LYG*T0!=#5@KE7=-*
Y,Y1"/)F2E(/PX_,^T0#DX!OD<"UP$W>6-DG"3.ZSS#`M2%KY?3[[7.?(`MR'_M\.NHCK;PNM>>.A=>-*
U'+T?;8/PXB2^%UP?9G'/A=3OO82\-C%EX`MW86NYUQXW4MOG8MM]Q#ZJ"NPZRLGR(@-B(:>L.(
131@M8X$_>PQ/L<5V(-@`MH8^LCU%X79C%0!Q"5)Q<&Z,1O"P6ZJS@D'FQO/DHM#,JO.ZEO;Z%UWU$?R%*
*MUR7FD*RNHJAUQ&CH=/B@`%&D4K2WW@XR.NQL"Z\/`=#0"AHE-WZ=K=R:]OHC`M_[7Z].]\\3W_EVX&+[$IQNM*
M+VC;4V^CU`X_2O>;^>5BHED11%DAVR-;DI4A*P25@>AXX9D[)]CPM92=2'U!`MV'WY:&V!]Q#YD3[_G"495K
\%^+KF/RL!(>A2U\[8S+PT)@S?AM&)U!>P[:>U`M459K/TAV)?D-
20XO@/+3^0H92PKO)V5^>+K)A,UQ(#@A[YHL%'!G;D;`MM78U.TR!U[LK8,4&X^"RY%"V#F0-K5WOHY31K5__*
KYL,B1,IAAJL-LQ(4+$X\!8Y`M1%\DD]Y%EX9-'%U3."H5>>>5@L])'U`MV"'7':ZZUX-
H5%X!K6\FBRQ"EKHL]@A"QE,#DL&`XWV:'9L_(H7H9O')I>PE?`M%Q)?
FAT.4NP>1>O[:.5(S0[2"R8S4Y"$$:#$>O$G_5(]QT.B&U.$UJF|\VUV`M&!HW?90Q3K.#T9HAR'F]VZ"/I
M89H=%%.1HP[@/%:&A(<0F`7#AQELT.O:1^O]FAC\A&:7;P9"&S`MZ`.8F@Y3,@<(D6FR>ED4V1410NMXWYDT.QQR7
^30PS_#`I;U'5`2(:Z.A=4:2\G2M6)!T&8#B1%8HV@!S5BGD`MGHO(3T19.TS?H7351S*-=?1^D8F8C]._5G_7E.G5?*
*8T14_8Z :.+@6[_8L#3`M@P"^J%`*DC[NVC9;5;7UP\?=M'R(I.6KN<$&-UWZ9!><%,X)E*1&@C*(76GF0Y#LS*
MS2(WKG75^EFW7S:+9^ZE@0&JEW:V?W2AZSFW7_;26]>6NWV$/FK[I7?)^X3D`M10=Z?[B.X&-
*UL)P*DDZ"E>PYME\.@H4^LCY&^Z4+T7N)NF[PJZ8HO6I>)`O$`ML2$2ZTR*U@/GS]G]LH_V^K9?]A'JB;1?*B>C]DE"*
<3J#JG,HG`T(7'%K>!%$`M<>L=#F?>?GD`@(96T'#]2*_GL]5B&BY75_BO4V,_Y#C_/)O^3TX37EQ.6DI(`ML2Y\0D_-
*Z(VNPO$S+5,;J#FHX<).]7ZYT-*!=MKI+%'^O$+DF$^+V_??JX`MFL?_\[_S19K.=I],3*J.@L!1+%*
*(=V8]3X63/*RRH5B&>'<#TE9'M=>7/B58`M#"OQUH'`N"+/^STN5M,X_8:SU?+M[(_+KYG<^SNWW^VWMO;*
(,5:C:TZ7.IX]`M;_"9Y;K8V#"RZ(0MG:+U>WW[4P/+"#IH6-2SCMSD1:2G$C_G=^7]8O[?ZV:/`M>_M9)LAB)I9,(G5(*
*"W@!$E,!F45)PGZV,'E'3[MJ>&B@%D/$H#X;L8+[_6`MX?;;J"U>!5:W4DF)=5=0S5)G9L#:%%!R:YU172#8C*GA**
*(1=#1*E^#_SGBQ`M^O*:7M1J4GU:Y%FJ.T+6.Q5RJI,I;MK))D5K;1V)Q^A0MZ8;NA^3(Q-=%BFM`MRVC%\--%^E#\/!*
WF`YW]@&V1."?%YO%#CNXX!.=,9#K)T"O;^$4`F!"3@S`MZ&/*9-*U'LW9G\KG@;2FNKJ/+M,H7'C;"5A.4#IN@G*
0C1>;%)IS7$-,PC+O`M2K9JH-78/]'Q%!%RL+SO8\ >8COO[I;^[>NWB_G?>?$3J7>NQA`C(W\P@(EU`M?
*B$Z08^S3E""*8;GS%/Q'4SJ@XAX2B@95R/WH>3:-JU?[XMZ.ZN^`WF5'^87`M%V6^^#XB9E-PL(Z\Q^*!#IP&Y6+-*
*].1Z*KV)&0U=`M JWK^YL1/U;7_,@HW=U2/Z:R3Z7=_J?VT(`JHC'U;1()5"0N'$?RL65FFCF?*
MLF^=GCFMUOI1$7#7(MQ7$T,4#_SQ0\0%B'5[9226O`MBN8@5'!DKWH)/FOR2Q5Z&5.2S#RTD^54E?
*Q(9=!0.NXCS<9)M&IDOM\8FA\^`MOEI>KQ'QWBB+`D2V!E21"C`;#T;:R"++:+GKX*IM_?#Q7;!#I#UO*:H!RG3V*
MMHO^F,_>K;?Z_O9_+Z>KO]_.EF1)K%^OVRX(N29O-JX).8M8M.,7-1:%NN)*
M1^>D@Y2BM4S'(%T\%2,_+W/C8_+8]NQ)PN:4SL=]_FJ]U:,7_DB3Q/2]7`M.?UQN>E&3%(I1F8=TXB@DG,0A"F
GJ,40>LH3L8){LO<&9V/80':ZA@-BJX!
*MS+_A&/W'8E,ULMDD/S%)!EW(&TK,J,WPH>"*A*B$1*^-2;IU[_18O+T*VD"Q8R'2?@2\H'9K?=,(VAR@Y&FXH_:?Z\?*
JQU'SWM+Q4@Q"`MH$=*,<$`#7E;Y`^Q4L@T17,^U_C/O+T9L)(1'2E`M!IJBJ;-
;#0)R&4!X%Q,C.,O<:6[`H]_T8)W@07[=KV1MQ\'IXC_QXC+_)&GCN<8Z%M+54)?"&Q"VPF,0=2LU;`M]RR?F
C.Z!P=.9Q]`A \JVA==W%,BK+12R?`AIC)U:UCC"(I-0I72F$HC#F9`M?%%#OL_H[)T"'^$_P(/="[EF=WI_CH8\+
(N>HBS49I"2;0A7+P%FKP!86D!FM`M6&E=Y7$RS+^K+UNCR!$4,-L;:T"@T^:])
M@:M3CIU6D4<;Z'^E@Q/6DJ:7([+/$3DJ,AH/T&VFC[OJ^!V_+6^B5(^?\@EBD!:71`8O0:+D.OD2A3Z?<$Q/YE_.\6D:D4-
B^#RS)!T,:<.8`MC-P"#XDN-*<=&1RJ@#,RVFRY8>KIQW,&=P"VA/=+M%SY8.JJ#`ZJKN+ST0MZ`M6'(43.=D%
*YC^9]UAN:$+K3C8&%GJF>PCNW!F[1'[Z`&BSA&J2,66SR](W`MANM/!)Q_,W8O#,Q;Z>(86:.=@KAA@UZXGULEN_*
*T4$_W$/PY*PV7EA#A8\?/W;NP]Y57^^V1+0,&RXZZ,:!PP[<7`ZH4+MBF*LKID-*$&5`M@'0#1P>)^<2=\[QH=RJWR*
F&"H5,4B13QPAI!4J6!.B07K&;1UJ?`M8:BP#TJ'"Q7V4?:IA`I_);MXL=C)\;^FJR]O9VGZ?9HN\>(>\R20:KBM5Z;>`M_YCU
#1K4Q0^`#.EVM^.GA,6,WAAI`O&L");:!Q\'9NG\PYF]<'I_'OW)X&4`M\WQC+JU)OBW/&Y;6D[(QKI:
[^;CV73IP,E!8M!T7QPF&GA3(YB>%D-/&?-&H`MF0H:.%=U=602@#Q$,"9:\BNXM-AZ./3QQ+5_.F@FX8@5TN5I,/50[K
*M8\!-1"X4@*C!24$?3^:!+SD7*0AGEBG&2GTJ;ZP"-KKKX_`&NOMGR2IKY=?KPC1JG:8U0WF1=(3*
*MD"P'S'2A>&EC8"A0BDXKWQ_1W$]?.MX3?)#8YRUDUOC9_"?^=8N0$J6VONZ/`ML_2(*V<8D51J;(VY%+5-*
*67>*X#RFO-M?>H;*VUMF9Y5DO#,L521=LM$>4!8R`M$KS.X-!ET,9+I62R29Y/N\?9#N)M%`<_1="T+LGX^.>MTH*
*W\P7Y+.]_>_5A`M3>%$*.G`M[0*J*Q)G2_*#DA<)980HO2<_2$D(20G(QEEZ"US*S:^X;I0]&R0-J+#&LSSN*
*M1D#6+5OORIO+U>4BOY^O_P0OUB*99(-)6YL(\SF0B>`JF3:`R)%I540HHLLP`M@AY?^6P*
*,Z0J=L[&&*SDY;>/[]\W+'.Y_7&-2UMV4GHZY2PF`Y2P]E'TJY2Q7"ZTW5;_O_CW+B^67Z;?URNN/[]{?+-4FUNMO`MKD-*
M$@//AOAD-@A0BM?)N"6#E<8%,B5B\:U!O0>93R"CT`=/=U.1`^MUB+3Z`M@R2O2S\W^;8N=`Y5-*
1QN.4@0RN]%X@.U!CQT285F39%K0@I'>@Z)Q!W4<)`MC,D43)&1BW%ON&1]4C1Q4B?J'+_%8VWS@6*
MG8F&_+%2+_&0P">O@0=A0U9DL`33P6WM]FU'"*,81%/S0<4\P$+,#F+(R[B8`MKN.[$VL<=RHA.(1%*
*\.D!7RUKDC"1G)DFC=0-N+P+,,?!SB`PRGOM&QMA;3`M\NWZYQ/AM5_/W*Z9*

E"!,Q*J!MIZ/\B7<2,M}YTU)VZ%Y2U4=SHAM*V(#(3 MAKNZ9X(+GD#9VGBJ:A=Q]"5S9T4IK>=1}B;R!7!-
U;@S%S!89/=52NO/PXNW MLW62;%V$V2[4^^#G-X[]=N?E=(+!=:6KR#H"FCH;P"=%YI;W4)R-7!FRO[)\
M"0;OC.>PQ+249/,B6;N@L/;4:^GJ2'$N6%"^L.9S4YYA,+@/2H<+!O=1]JD$ M@[?
SO#%,7EVNOLP7T__)Z4^ZC!:;) ^7;=;:0A/';7WD1I^24+:8QW]1E"O*_MG/&)7A03Z$61)(>2(NC
,1OFO?.M.UP&8./\@\F]\-BITFD\7(Q6\=>)I?L, M784XNK TZERW@]@Y3@C[Z%!K!_VF.#F3(V"U4%ER!='1 ZQ$$75PE
&6DBY6 M*6O".#-T3A#ZC\38GP/R^\"C<;C^W>5J7E9?\C_GL_SW59WM=>> 1REUEJ!) M'G5::8'@([W/T:10-"-
C4C_B2C[\#:<2>!A1>?/FDA\@DOKS,$:;E!>",[Q MNAIN64^^HU]F'UST]>#=C0 O8W_;V9C[ZZ)A36IG+W2?
V7Q=>'H9^]MK[&\O MF(PQ/W4?'9_+V%_/1-),.0B.5=Z"@(H0(K E4H*4QA]"<+)X+;7V-^3@VT?
MU3:VRV[/8:@$7IL&3I.!(5VA*P%]K1>H&;!:;6YRMM[8C-BEMVC'QY^*13:F
MWN9MA=ZXT^SW*8;IQ5:JZ#P$2WR!%YX,3\8+.!L]L6H2_4]Q+4,'*.S^AF>. MAD:B;WPQ/#"26"K%9'8(S#E-
=F8FMV&=JA3:\E2RL7=G;#[/:=#[J*1Z!LW MBWUX]_;UFMGK.3G"J&!'XJU* MURYTOK0G#*'T?:O(]'8,=L3N#>L!#+
((F:ZE)WGX+@V=/P\H]_BPH?6+?9/ MKCUA%&#U4=1QVA/(% @F>D?O>RJ@.",Q2,-JL8P6S-?)AEUR'V??GM!+4_W;
M$_J(>8!$Q]Y559L=%U>VPO+5=YQ>U+?_S7RQ&4GB@I18$H.4UG.;2&*.JT)F M)E-">RDB.YF=*8_PGE M.N=)/-
UD0Y<3+%9D;S5(+7B]%#*$R IXG3P/08G,!BMJ/Y3X9P?GXZA]2#/P M(49^;"':A.L^S5=U8O'-G[^>+U>;'>> M9
GT:NF=09G,&9>\'T46 R0;!^,LN)&X?#E9)P.@ :(0^TM[#KU:+B^_;MZZ MVO<522B_UJ'W>98^X"I/LO?
(118@D)'I1K80G6 MW5W!M7WG\)!$/AL\GY:Z[^-8-[G/U\6V$^UST$IXT!'I9;%:D"%6]^URHL,Q MYK%T&MC?]^)=?
_NS0=2!@K\/ 7/P53;(%.G_W)@[LW2-^$_S^EOO+E?+%<[2
M=/;Y:H.M<[FX8@3H.G)=61OJ#'T$*8WW*I8<0I<8\/$Y>380/@UQ]P+._6-C MCV8)7_%YGR&IM4E<"BADV-2950F0(P-
/2HI2QZ!/Q_+=Q<2S.02G 8/[N'8' MX[H&(]^2Q4)&RN6"R-KXH9MP^^U(Y77\,DV"3D([L Z)NL2\@Q!H0.NZ/42
M/$GKFEL.O:E\?L@<5I'WH>]XE87<,$DDD?1@-HR ML)8;$>C<1-9Z-.*C1#T[8+55TY8HRIRW)F;3V6"5)/0ZB!JW
(\WG:$U&O\-EWAQ9K\QM.C.G_T88.C]N.@ MTX7%YE1V\ Q9Q@*="CY'7-[]>U7:%NWG.>,1E*=$RUSJ!L);3A9*?Z
MN;_\O?Z6J]G;)A< ! MPAX3#$)H;;2V8%-VH%#JVCY'/IQ%%11=I@4[C3P[.1 \L(AW; STD7'CRNI7
M@G&_G;CK8>3:8,G2@M:1'LR$"*@R@R!ECA9#RA8?L2X[?=&X6U_;Z6,^E# ;
M]R2_JJ7=#Q)'KC0]9O2F92D1E#41R,])H!%]T-9E:6PW33_\14]#TPV%V?A, MWZ'KQZ0&
EJ=N&W!N;JUP(K:WA927;Z9G/29\;O++'>GQNY__%,QVEI)L''# M\!:2KC#H ,AS^U5\0Q(Z6U.H!.ZYH.F^B2$@I<
M2,'8Y'F\N[;P%!2[P[X:5Z]]1-=:GWFUVOCK_()__K7=/7ER_RB)N;FL^M(MY"9[?3OR>/5Z\"PX3Q@A*N1$-ST;
[/BS6UQ5E\X'HDE) M(C'2Y:=JC;YAA><8-/D5PP%B%UE/#!A-I#] 0]%[4FA>+'+:#E].[JN(]#!Z
M%HC[S)'N,L(%DRTUVW0NPO+["?LWQ@OZ3 M)HPQ%=$5T)P3_]%:DH3EH!FS@:,H.;8>M=*%KJ< C^;R'Z
YXP=AMXA]C@NE@L3ZKU6IM=M#P%+#21<\/.C'44O!)Q/Z7U MXU%[]75^.5OQ"9F^SM>
.+F_Y/@:^=%"4Q6Z^KAU3GXQ5RD[1RD%0QJ(Q$GIIOOGJ4JG.&QT"R M'ZJ"?
P>%:U=IXCFW)=L$+M;F66,9>)LC^4FIR&1L$6Y,<*R)>NK8Z"_Y 2KL
MM]JO'W*5%U%Z<]'=_)WK*R_R3'(PY%;'HD@NO(9UE89 !K,(:$V.K:-<^U/[
M!,$TE*YVU]\/40;]\3+\]CW/5CC5S]E*;9V,4$K-Y2@M()B@0*) -$Y[)YLO^CW5
MZN<^^NY3_=Q'QB=>_6Q*X;Q(#=&1G%3& ,X4#4[D5.AMQLY5C_WTE?
7RM=]A#TF&++BC%DCH8040#'RSH,Q$73A0;$2 MB@J=^OA.#@3[53\/@H$^,FY?_?Q(&:=%9I1! Q[7*R,DJSMC
B12G[=8ZO"T M)U83VTL?O6IB^PASB,'1EV&9_^\EF0YKN_M6V9EV11L/RG%#/P0)J$,!G4PD M/X='"T5K
W$[*4_EZ6\I\0%RZEO(^E$'^CAA0ZVUW$74D7:7MU#=XW X0.X# M5./L)M:JS"D5#L()%0]]Q#T\#JZ>
M+V9EE"D(*.L4/[(@0GZ99+9Z4RWH6P>LMQ&R!$&-[11U,/JWT/*0Q@)C^=C M$@\E9<_!&%:S=3%#\#P#MU8K9A-
B:%US=3ZYL(,B3&UE/S(Z-AD9@8HAH9;, MVYPW6^#1\[H*7HGD@]3>-
I^Z=BZYL*&PT5_R.]^,9DF*^=>OT]5Z(B'.TNOY M;$74YEF:+.NSF@ S&X5]Z8'JC,=<'YC[6
MVX'7WSN[\\6O9NE#OJC%OJ^6R[Q:WF"4QY3HS2)01JI)W2D6G"@*LBTQVURX M+EWF)??\VH.63G?ZJHTSYS6:D-"!-
#&"\IE\<4=NG<$2T=99*5+.*/'5PZ= M[QA:QS]MFAY(TL?.B/RH<;U:N[HV[*6-3"1&HI&U.T*Z#.B*!.ZC0!7Y\ZJW2[4#!0
^9F2XT0]]M?,#A4?(-;AE>U% ME%B\@:P)OLH*21@V$5S2*1NELG6M'=HQE/Q()&,H'?>19N,\QD\7U]5E]4]<
MK?)B>>55ZU)WN9#5G46HXRAD;6@-&K(,BAPGR5#W-FNV?='XKL8A6MCUMA\L MPD%
<3R*IDO>.7C.LAO6KN)I^)^GFY2Q9<@J@Z:.,X<"R
M"0)=$H%7E,YGUP^J9)I[5@HYWZ'VW^M%FBDY+GS)OGW1\CZ@BYE:9Z MW
Z21DH8PJK9$%C7VF]HS.D>B39S(WAF@#'5=]E6:XZ>Z<*E+%*BM\U[W#N0
M]321TDP10WHXO\^7RYO@\M\WMVUY,YWA+$[QXOU\.=U,!"@2XL*IYT$+G+9+Q!B1QW"M-Q
M0JK'U&OC,4[;!8AW!%@3(&\V"9")24_@+WT*L;%)59J'C@3=-=/&,;" HM_FH"54252)1@F-6AL)** M:3W?
HRMMIP"E9BJ>CZ"?QJ_DZR]UD\KR[>S](O]&#D:EZB=JKYA8O@K+U0+C
M:H)66E^K*#06#BIH"R$CAQ1T]2/S[M+K#;V>_$9]?29 $_F2SY3*",1Y)6I(2'^D#.RTYL;,;(OTKC;BH,VY95 M-
J=NL/K+8>78NE#SZJO61+\KUR9'NATON$7HAO9;08-4N."!QA)S5ZBOX,T-2-639*)6K?E6UV>H=4X ,3+]KJKX_&NOM
MG_C7].OE];@%;FP6*A@04=9=A2R2YY 8F, *3\XH*4H#S?WTI>/.L=A;[/,6
M,AN@',*GVF0=I4A""&!BO7#2V[JC!,$Q47A45NCFGFX&U3(5+0MDCW2A2>: GB<#ENXCS^J&2M%\
MM<>)=6G2&TX,SK!#S5(@>#@LP.$< G[T5U-9.^L^'G3+LS>FFA M5W=&'Q$.\'#?*5VZ?JS>E??T![5,J?Z%B=',VQ
+L)QM3=Y5*#,-Z%!Z)PQ+ MOG5]="?"CI@G.$)49CB=-;XAVW#[[BHF^Y/8WLZ^9Z+W\SJAL;Z>^IK3=/VK MM:
FVA66E3*0B[)U_W "A\Y"LE%P+\D$!Y%OO*H=%0[Q\5LC?8M2X)(VP=UTB7E.*$8F2J MWEE21UO%?'<]:+OVOX.S'?
<^<>/-61Y8""F!M+5'(;Z7F \N?#*V$_[D#F==-XAT('2B.TIG(XX18!E%U M?S@=H*>C JL.*2Q!1?(_@?E$J-
39B1X9DN.%CV&UA,UC@RH1\(YIX6G/NII M' 3Z?R_Q8EJF.=WLI7]S.4O7:0>9>7!D^ >;ZNV<,CWP)
BCL6@>0PQW6QRW M>FL/?LGXP9^!%#,?0JH#Q(0^Y%@_*GWZ,EVD][A8_7U'(''^/2_(E]CL62)3
M+QLA&9EZ2>BZ5UA!<#%",%E'69!)U;IVOB>)1^AY;6L1#ZF2G0AJY97_2I1] MQQI:>#M;DO&]]DO?_'_U--76@.7^'G?
73S[,F]Z+_D:>\IOY(D_SZZK@=_@ M=+&>&OJ_<_J<;PB[01G/&(4HD@151S,4Y@&SCR =\W4C//UQZUZ!OC0>>C]U
M_+Z-_Z"#\9:I!(B^3E?- @+S&LAYP,*P7MZM':P^](WEH0^*H[NWU6 *.A7O M?MN-\&&Z_#]KDS
Z)%LP!"@9:T%.4G3/.T$V@6)"2U.\;8VXA^@YEA_' CN MKJUNI8P!/+ ;VJY?BULSZ+O0-I
W_Q!=QW'@VVEQ)SP;J6!LF*"6);%80#A9 M-U4P\C%TK&.7C!;T>]!P?/;P>,0=/PXZ^DA^ %1B(O"@,].
^=HDDL28_JNP<)&M_';J>[[?9+ \$/X)W?F1,8A2IM L< A\$049B#5R;J&50^^,?)+U: M/G1KAM7;69Q_S>\6K^=?
ORWRE_IBUV>X_N;6:583(ZU(B260N8Y;LU@QX@ M:B6S+JBM;%T VI2!9P/'L97=L-"\!M&OQRV0]-
XOYC'GM'Q#HMUF*VZ9/3@1 M,AI32RU9JK7VQ45 &Q7HQ%F,R07ANK25'D;%$\7:R.K9.4*C50C[5?R_E]/-
M!+_E__GXZL/;5_L'K7=_UF%AZHXT-@I,_W*Y)(0LE[>^]08R3CGI'%G;@06R M?I04X$(=*D;6LA71^)):A\ >HN?
@LJX?:V:W?,ORE[]O_6H3SD(R H,QA%UF M);D<&JOS4;-X41K!G5$\-:_+XUC!9Z;X>1>D=B02CF50/,6UC;;2WV(]-X:
MT):3N*36Y(/2T\O(TTC"(3+=VL3:0S4,8+9O(ZO^=)%_["?N M0.! (>9'B3M.G+F)*CO XW]' "61%V"[C M56]_YOB>3F-
QSQO(:H"@WS67Y+&'Z6SME-=RH, ^SZ?_D]#:1$3(MT_H";L;8 M74D@O9JE6P/HZ,_($4L;IW!U-?
NQTR>&OW+Y:1DA3;+.I"\UB[E+,_7BZ!S M"DYEM,D/=2T,R==)8+*-.7QR,#AQJ-?&MAE]W=\3DUT1NM[CAMT#T@$
:8 /./^3S]>WIQ M,3%2%71D8Z$GHT@5273$N@@#41A5$DN!-0;D]7<_(>9T M*:ZTKDH:E<$7Y(\ C/NGP)S2*;@YX;?
^;*)"W>5@+2AI(RAG$GFG60*:HGB, MZ(,[Y>##5J9>T#X0 .XCW)X2PN\?YU]SR?1[Z4/^GF>7>6)5R(:L-?!9UK4X
M/(/3R8-6/NHLC8BZTV3?D[GG[S#X@OP1@''_%+B#)YA>E:I]FE_Q<9P$C/+=#(=<%\M,UGHL$J2JE/!.QY"QMPZH-
&'OB>$P<'4^VFFVMNJBO5RO&KE3&>?UY6UWR[R*K]*_WVY7(]LNYUP
M4=*8PC4#4U"0S)RJFZLMV3^\)"D4,M=EOL9@!#X!L)V. K?D'(9(F1W V4TN MA0NM':8 J',JHR8+..$B&"X8%\47)T>

*(S+5@Y0E^)24O07$0V3.#N!K=\HD M6'3T;@A X>D)09/!.^9 :{).C+.LF-:=MB.Q]@+R0<&P!?3-$FCO+Q?Q"R[S M#1\WU"\GZ+PEB7DH,M=TD'%$)1'-F)-1.'I^8FO(=B+L"0&NO2*VP&6(Q-Q! M=_]U!H8XLZ@RG05 % (XDQC@$F2UD+;+Q-J/RK<=[#<;,$X+E:2A\"Y3WSJZU MM\37J96KA$I4)?DB"HC :Z M((3$%3!7HLK:65.Z+#8>C, G ,W34> 66.Z= M$FO/U9TLQWJJ?UQ0^5;$+YWNFN@H M"MT"UX-S2VTY7%XM$?LT?[_(WZ? SR^7{O)C.TR0:I5*D%R.9'$:I\C\=(T\4 MK4GH#4_!CU!(, !G3P#H)PR%+8C?.Q7V)L_)J?7(IJ_3,O[Y:5 FN84!\AI#DY.T<> EV&BPI%2R4F;?]^A M+,>.+KU*3&? M-Q:;&FE/2T&SEUGWE+$K(/@-/ZW6M!9V??]KS*]H+M=??UJM7X?-]8OE\G.X MVBT/I/!1,T-:\[6#%X4'5V0 GIU-@7EC]5@=,H,$?X;@F\Z0>^!X\FNIC(MW M-U+=7ISWBO;FU5>LWH9)F0G+(:9*O)\BV\#@RA]*MP7Y8(] JX-IC^^7WWY M$SWB!E?TX0Y.1Q[\#,#12JU]3"W&8X-Z^R4L*F<4+W,WY$3JH\9SD+QTT7_W- "]39E;ZZ?4^QP%L XXY/VNJ829+VXB@GP MD1E(+@II(VW8\L?FA!H7)WW4WY@3ZM9IW#$=,V^^[XS$K!R3($VLS%* Y)*C!$UA.D7MWA25-!/:\-9^{DP)X(9@YB1USIRSYVDBNH0NN\!(M3YFV;0KN(_CL$:(J3C*,/IHY,YI<&D/A7#:UML"8.:_/? H(Z;[DW2(L;*Z6R MXNJ&-K}>@^IBMDK*9^_!(;"N:!]. FHC :D8FN"#19.4&A*"N@4LK@+7-@G#&" MHE-/MIHQW"^- HG NT&\+C#%(D'J1X6&V4@ON0%J=Z^6Y'H+G# S/J!-}+=@: MQ1?,43@$A*.9Y7R<0K2Q)R^% JV9J40+$5S1"821)NO .6\.GDOD%&J1+&MG MB,OB%.)..*8K49*K72&2D=?,I0>KA;,V"I/4!&FS9\DIU/A$/8/!+X!3Z+Y_ M'*+3T@@+&#.MTE0IXTHIP'EARB'H[8X!:0S,V5+BJ&QUM_M>V6? MH\\I<'"J$LND[,EWE0A3&/LPB- $:OY"\+TOPOJXQM MFB4?#=>N6_*XI%.T2Z+@)>> H$P2H(+*X)(T@%J*XBT*G<=*N\VB71*=84&7 M" (S>0W"5<[AVOOK:?I2:%^:$TQ?9+MD'YP,;I?L8Y2YMTL&IP2OU=F6&4E; M=P@029? ?# *+=K$QF(PO]1VR5[F[@NV<<,9^E^ZR+@_]LE>YNR=QO<*78X M"V"48ZQ(Q\@)5+0C5^:E&-% - $EK%I13>2PJH\MHEQP7)WW4W[A=\IO7N.O_M2\4Q[D4&(N1;$\)0)R6IQ:@G0T, M1G2(VG;"9"TL;?>JL@QN,[$(3V"9EYED[WR; (^R&?7\C07,)]FZ)GWIA[N M=/'($VIDD*0CW2=OP%=V=V&1N*=LGXL[K,?]>5I+NAN X01VE._=2=XFU1Q M(M7WKQR45 &<,)69A(=D%5/.MK[#=*8=)4,P#"WZ&2/_$EJ>YH+VX0"8>6OKTYTMJ- Y%1, (1]&DJ@DY9TH&3(QE MGV3A2T#P? Q;6V/FQL"3H+)ID$=*R^EN&2,MT5:UJ#7KO.NM>?G;KZ<7H>X?9UCU:0? 9&I6=;O>&O;"P*1B6I0;FJK5, MR!"="L#1>Q&41X&MLX('A1FZ>SP<^*:"C4*V[+BS0.B7M5L?P7M9P")ZE &5 M;G[WTUY!IBH=;6/KAUO <-W.I3BT9N:OO_Z"UQ]6^6X%5J=PM=RLKA:Y7K!W M\PO$;? %2D2Z('!PDJ^K^R7FEZ)-0G%:6.]I 4VMOJ;>0YRHH;8"+U93V&>%M M>"^!=\53740>J<+T!'"/4W,Z,A"&P&Z %6<"P'K;@=.6UJ5@BMS[%, %2Z*' MJ$V*2>38.J\]&^]4<,Z?]SU,5[C>E=R5'_']&&YNEJ]__IV?75;Q(E<1V$M M8. (>E"\)G \>,F,8*,#@0:';WT/&O3_LL[?JR3IL7J*^7*UIXG=3 M_GGY'>AV(F9KT2E"G)2"T2YF"T05#5AE20G&LIA=!S-W?- SS-O\8.F]8"K=9 M7]]K!=NOF,=_B_CW\/'FQ&.,=B3+.,A$VE#%J5K"EP U_7%)F.PZ<2.2(/=< M!_IVYS8,E?'R(Z))K=0878?DV]VK+1+UB7^>P-%Q::8-;Z:UZFI4DS0\J3I(M:%P4K- @$T9>ZAKP"A]*##I(Y69PIV(G28H9@.1"2S!4K?2PQ30#B-#G'3@A0 MNM1"M'IO.,\"#(;B$E=%YHX^ZED#D-:Z? SK.Z*.XD>..)(0LAB>0]%!0BGD(M14>PY'8I1G/LUCMYMCAC7..=K*K),DYO_K(S]>;#XM.OY"W1]_>WW&,PBC: M@()5%,:R>BD$N3L0R!M*P@7'56M.D\["31^"C/-N9AQKC- B^>@]\L_+:UR3 MO#\OWWZ.FT5>A'6M5ECF%Z4LKA84D-47UZR$4@O.N+@!&U5- 7I YUK M3+2^X_P4.9\+F$:WT0C;T? 2=A_KJZ^X)J4>7J=UM'AAI5K=9>T4=76 MVVLZ7#]N"S:_D4]RPS6=KZ!B=J#0::B$T2"40BUC%BA;USP^EF(P,>#MB#>I M49=,%+7_NWA#SH.G-1-DT, EUT9[87EI3:GRO013568-M.'/1KPWP%A{R)"' M**UQ0FZ/2+MD1Q>A]B?YNUKT'G{9F8X;M8!.IS,P%)IPJLD%$M.*- ;&@R]> M@9 *&;JHA0_S,^R!7/NT=NVCNL;V_.:[!'*)&BFT]61"NG!%9Q#2OJV'@Q MV5M6A.Z2.G\P['1>>4- %K]HH:8S4V7J5$//F)YKVO4G>\;AN+USPQ25E()!(MM67'T50= R9\]$)%[IKS1W<0:_KPK+&?U5KUYT''MT:=F]]C? I>D=)H7#9;7 M?G:*6RMS7@&O5#%1<<5LF!XNC^3\$? SS#@C9%3_1GIZO=ILWBS?AOMLT>^2 MXX&KR(!'SLAQ=0CU+2'MKL5R%K@0MO4>W3V"5]:?5&A?OES>=I.GK[^NPW(2T5?LR;[]=W?:H7H7-9E$6:?O] M[M:*N@Q>O'GY\V\8KFH/ZS\^K6[FOWZ]^/?G70ILNR!^#_]]QU_+D;(AB: M8M*!DT*#5"475Y02S9F'9C3]BX? XC'39"TJ3ICU_"=?KQ7_;Y#R_'ZM=PO.(MC.-E.P7C4F?4D&6JU;&)SK^H&10A7/ 1/9K632KC9SN-$MG65(\Q-"=G/:VF M[84*5J0D!6WOK3>TV60[^]CSJ6QG#S7..MNIG[@&QG<[OV45WK[J>MX[)+XL7 K<\Z@L9",Z// MX)QB@(PFR#D/F+KLMO?'G$N>LY>*5PWTX5ZU5/P(Z#J9+1):^)&LA!:5 Y10@YGH%B$E.IYAT89V: MT9Y+3FH(#IHH^> 6/D;T3,C-G]-V^FU"Z#T#MHNCGY)VO& Z:18+*Q[,]HY8 MGQ5XJ3E(;8IER1%@+BZ8SHZI8"R"$[09*<%KN1WW($-RI6212O-+CF<33/>Q MYQ/!=!\UGCN8? C2%VQWJ[21/%%\]9K^%)"_"%.7VO53QGB6Y.Y3Y6X.$J* M/IWW-&_R8RS7DC-)2UFVOO=RUB'^$!PT47+K$/^1A;8* (KA^_-.K&A)OZBU$ MKY:?/^+ZID=JL;GN$.CW0$%]X.8.!O71_>+^!E-H2?>|>1$WU^N06GNX#P9O M46MT,^3=O0QC%/0\>L9YN@8?665OQSC2Q_L0-^_)V [J-ZV5/6U!(^M_<5CXZBAP\:#J;U9\R/'] >3P>> M6RZ/^P2[OZX_8MC@G__P/U!+ P04 "_UBDI:6N?= M,]5? !N;P $P &ET="TR,#(T,3(S,5]G,2Y]<&?LO'=4$U'4+QJD]RI(MC0H(BH B10$3%0%1$4'I0E1 FA 5D188!>E-0$%%B J{2HETI870$3%*+TH2 M0!$AD "&T23#&[[[{GW_?.N^=]]ZZ] [WQQW6GD56YIQ=SBZ_?68FF^.;5(34 M:2L;*P3/-A[$9?@/L;F,D#CNC;WJ@_!!P ?/YA3" K&-9^O8.F_;.OAXM\[\ M?'R\]? +\@+_08+"0C)"@@(B0H)BVP=\']BHB)B6Q^V)ODO0[?Q\_+RBP@* M"(K\#Q^;;0AI(9[[V] [Q\NQ&;)/FX97FV>Q$(&$9^?]#/![$_WGP:./EXQ<0 MA,40A2^HDX+%Y^6%A>:')8:_C8:_1_!)\|OL.GA<0-;^BN#NFW(&] [)>"*F? MJ")M=_C*T#AT]5:LL(B\P@Y%)D+%QV= MG%U57Z M^LW;ZIK:NOJ&]Q\:VSLZN[I[>OL^#@X- CXR.C4],TF9FYW[\G/^U\)NYNK;^ MA[4!_OVWI1\,I- MV=T&]X3D3F2]J"()QO]R8&R_>NNKB+R&(4V3N:7:? VCV_TRQV/]7FOTWQ?XO MO2818KP\\.+Q2B/0""[G98HVXG_3_RKB%&\BX@H!:B6Q'LV1>3M&?4BL/E=' M8Q^:?6- N9;2)H'\7U@]+W?4J0ME$N@89D(_ZH/:0YU^#)6 4LVT3$?L+(T# MV\U52W$GP2ML-;"TLQ Y0H_OSJG\A: [)+8KPC1)>T#AD*:N1%&60O0\C!I#& M (8+87P3,;L'3R6#VLY+CXKSCXB%_"Y49DK>(W .5N1;737O#]'A]TSDIX:: MW9D?(6=O^5_HHG-#?630L\F, MHC 5>1;3,(=*/[45RO7QX4(A(S- H8L27?<1 B> $AGT4'(R50'[C,T-0TM MH 'UU7XH/"I[8:A9F?NA;>#,"T):E(X[.NO8%V(.3[RTJ1]4Z&'66>K:N.S,WJI M;]OER &#"+ [4Q(R3.'%FO_+V$Z>U!;\,_U?]_E/"Y$]N(C@]QQE-70##.5-X M$T'21OMN(NYO-)8LAL/?=6PBI'#^E54-#56%@],_? C14WSOW=]Q&HL,P7NI* M??'=1 2RV/"_R^)_C+:#DK"1/VTB>C*78-X>S;Z<6E,N2&@#0)0O9 Y<0_ZC MSZ)_O/@B6 :0M#<1U#E]4(,\5+6)X)L#C[+-.'[@0H7_]#Y&9BQ]G7ZGF]+V M[U&[Q8WX!NWLPZ8O49/5QK^7#_W?D%&:L[\X% [2=QFVW8S%O6J$!['\ZH>;,;[MUOT M1MY\OD-:=NWIKCWQ#=V\!_;SL+O8TK^38<[.\!P"(+H+J/M3-U!!;E])S/[= MJC$HW3/IL+JZZOZX]IW-I-8:87>M"EV2XC<08X\3X=82J3\HH+Y"IYT"[APW M%;6_M".3-_P;^V,&V7J8-FC8)+P#F]% [Z?'3F7^S_9.?W6]54D\E>\A!&7"L M._Q&'819[@HG=$(\PPZ;"&NL-'CK'VNUW5[CT/C1I1-'>/?N*C+H"R8E'/_X ME$.$K^6)^4QA>*+3-A%5]4UEL+ZZ)803Y%H%O5E;EM6Q;9#VO>4P(!7@P.% M/VI>3]MF2DZ,V.7'_3@@1SY/3QA,^[? M?6X?E>WY1XQ/2Z$U5UV+)(^]_R#_\NKRYD/V^ QWV"6+@#U M+9%A0P9UZA-+K=F6 :9Y;04Q\S9,U".:L/FA$H-+_KM]4NT'H2&6O3%-XU\M]E:D,:-@8NYO3Q*:FH!D."(SB P'@B3T!5F[PI'K9[DSG;M6A,"R8RUCM6P[M-=N@BI/U6.S1:J-'K9D2?6(ZBK:])8\>S/,IL3,AB3EN/$ K)5+SR]B6X 4K MMG4R)!Q0ZB*N$E6<8_E^0N+%#M8E]V]52_69B\>0UZ'OE ;]NYL(;S*HE9A! M#"Y0=ZLE#MW.W%: : <]3KI$H"0U5VO/T[H9-:>'WD%]_NV)N :3*340#FB/7 MPUI)G2'2+=BWH1&3R(T.?? [QGF)_IX9IM<&E(/R%RPW.)KJZ%>7G4 /7LV)% M@[I^:<@\S_R(GNR!1-@SDI-:D% $@Q<2)F,K[- !)YEHS98L8Q7W+:UI#AC_2 M_+*\P**#T]5>['\!3[DSH#*;'TQDP7$:=Z/9EZT+!MJ$FX>9+&W,I%MT;N/G MKA? N)@[J77 ME R08+Y!=A+0 (7A$G23 \"9'W/J&M[A_0%/.S6\1H+6\&TV:*]1\/+RF:EO M/DDG7G@9['^T*LE1;F' U>$%,V^FIS-3 B#M(P9B>3BZ3-V&Q.N5./M-A'!Q MP,J;\>3O%WH%;5MGCJA@=UI#C2CWM&@/F+<8S%L;(4"US- 5P\W:T0Q[?7!? MSQ+A+9ASJKH)X%] [6:F^BN\FJ;-R-;:'W_1MO8B7%UQ5^RCG9=S>P5_S7-4 MNMAA,8/H*DF.;%@'OE9KR8N9!'IYC+1J+CB)$ES]66%E-TO)5X"#CNZ/2]+* M=KR\3 I935.1Q9,)$_JL'["M'\.9IXI279]#*

*(X]/=4T"B8:P7"4#F9DH_=|. MX_X-,7M'"B/T9*857 XB$D;=75A3)]_K-+H"D:^/-D$2UT'?66PLD1&|T989*
M:|C|H9LY,I'WFVVH+0J8$#JZRQCK$O=H8&IY)6E/N4#6IV5SD(GP|G MO(3Y#HD;?
^Z:A,JH@65^CFIK79Z[GM+N_O@68- M_,?,WIJJS;NVB8"$>F") MNF%+%7)VP>>7"QB&K1VX5R$#RW$.+ $
)TBSH2':KN-?K]Z#YK#SKTVD MFS]F/:#OEGM@HRR&VT2<@4-VC,BX0)DJ@X1'"#BQ&FX:=/1;^!ZT_&1X.N?$ M.
I_(Z/DII8G:KSSHP(:|:U_-B2'!86O/Q'"\[),6VXD >6<>VP2]_J6F|Z$A]+PUH%0=-+N MNR@6[!SQ)4J.6G'PG*+:U?*
*/6$JW!]U/Q@6_B7C MI'VUUVB#+@7%/K@(YEL$]=W?L-F5+GW0=!82XE)MU5D#W'"*4&3H%I[KG!1:9 MM%*
[@[E@SMK2D|>3NF MTTX1C-%80(F!>:|Y$768;2"^:V=TYKG&]P>,|_V]_Y ME-?N9WW.VV-
3>KH;5.RE1UD[[KH=|=+8JVG]9>3O"&Q4&+623%$P";!Y(U5 MQ.T#:Y@$6D^&KKG-[.C8[:/6M+RD2B.='2-*
+%15SXOM'OUSI.["(%SL85SCR M3^<8LD^?LSUD%DA#7R. 1\)ZD,A6-7 OSH8 6LQ,9[[UB^1-%AK&[JJM]KN|
M^X:''7._V.X1/(?=B0S 78B8GYSFJW]D'.7KOM\H:[BI(OUGTR\E,OXX@&FZU M=K80+>YNIO?
*U9NE^7=G.^V]KKMVQS\VJ:BEK1P=E*H#*;4C&G2],0F=34V"0*
MX!END;E6R)OOTP>DIJR($SV?'Q1NV]61'AB%2"V):*$&H1:T7 M-/LUCSJ?--O"/H.H%C:CG[R-7+I+/! MSGZW1=*
<('&4%>#'JN+7HPW%"^<#:HV.'"L[H]R77)',-0I"#@[^=DBALU MN7/H84O-E# ^?6<'LXU,6L1==ZP]F2|*
(X@90Y:9+TD_L\YB@8.WD$7:W;K%KD M/OU.T'?2NZG@A2#%^\(LDW (MEL)Z,F&A I@!]H;CF5U,.K2ZCW%F=8I%>:W
M8D<->,;PK^Y$I+.HQS?IV98'4-M9=$W<#:K0=?"H%=VO@LMLHGP M)8Z7S@HS,E-#FY3)4N'U_U3W?
%P]7KHB/WJ3ORG!453CS9W.>/'\T'F^%.X6 M9YP_4)OPB"W+.82!X7%/GJ<&6!!&.Q.XHO0[+%>>-2BZ>-2-%UE+)NK
M5E?4=\86EQ"U/PLC'@!V1.IC2K4S1Y;,.LI].C>"IA;87<6+5Q\?4&1;YL0\BF%X9$)FB A87^&&4L93&=? MY0@,Z:-
DP$12HQTKO:" F+3G_6"H_Z>DU&M?/)K3E3^Y6.^(_R+H\]?%&RD- M:^P"[>'<8O9P9 -9D]R"6IU%=H6)%4,'
*QKP7[OB__:WDE.%W!N%%P\FW>J_MIAG(CM0<$V:2(=$@6,$P>/4_0=^?EB[%PWD_8+24@8V[/12JF5!4*J1;N7*;*
*M'2;=6@%$F]:XG?RT4*U=+_VS^_Z977(#RI ([#3\K?!P66@,4@3WPI^"QKS! M+,9:9U).?XAY[D9UWV5OZ8&(4DQGLLZ*
*,"DP*FWN[=)LB&M]1&O;(9 M:/QN*-WQXMC:FP-3";3V!RW"<[Q_FB!1N)WD]V7HLXQS+P M5: 'FE98N(:O_NV<=*
*[Z9>>G4^03CA6WF PW\K+<"%CNO@"ML61R,!.*J &II MH_@&O8%]!!H") MX@AS%(ZP+W@$R@ '8\;8DU#7)D(T9O?*
*B9$P-NF/Q,.?@C*W7\0_94:+YOVJC MPJGA)5GJODX9@]0R YT#?-00S*M-!",H,1.%!.QMU,N**EDT*
M'ETV)+IZ,KZ'/OI+#Z3_V MUMIJ?>|."WDF%G,;(%FT[L*9@'@X&7J/@T4TSQ+_B)(>M@4H:E?XNZ_#6O-/*
*MD;J\WF,=DDZ(6&]/T]ZCBPMX$(6&K%YCUZ& TZUU:-&BV;:=I-U!N8$8]JSKOV%K@?5 M>9*N7KY(5&5O@T>3**
*(Q+Y*DB6@N1(]O/NL983IXAIT<^&OKFAL,,5P1=R3O] MI2AS8_!2)S,5'(EQ>'(Q>AS7Q]'"Z>C M5[*.J8RE =0*.,,3*
*^[6HM.+.;KPLMSC7&]B+N<;.D76?Z"E.ZQ2[*M':_U_MA$\&*M]3Z@O:>?#<:ZLVC:1$ZTL)W&KX^D& Y&X.(UB^-*
]SD,5;|UUIW.VF0 MT.5\+EIJ;L/7GT0_1=$%GNM/>-8OD]AS=V/3"%#L 66#H5!XGH M,MJ/%=T$=8%EX^-*
*_#$'#OT=>PV0?C3Z)L^!HNR=@0?**XHL7BZ^^U;-[6R, M\MA>]'W97G-JB7!,):Q-' -)P)UK;#).&*
<_B@GO9)W_7>ZHU1J5FBOVZ$=_8 MD]W8?-)1_=1XJ,?-CN\O9W>]W_2Z4"%(3\ U&_ZH#ZZ"P-JCU;,V(VOL+X,*
M!>E"^N%F9Z.MAMSKAD;[V9$?]SHHQQ=.G"@VN=&G$95KY!AZZZ3?U:L4(X!T M!.T-@$?8,R9+.HR:;GP5A;-=D-
H=S^AFDT;3J0,BK FE6=L:QW'=:VA&IBU[M_(F;"7<);VKR^7N@!224]L+PZUHY0=(SK64J:$>? -F:9:YYYLGF()-DJ>(
MF0-'H1=A(8#_G0S+1G]&^^/F7)/;WY6>6TT:O/#CS=X']A\D6CJ2\H[:XZ" M;"=>*
*%+F7&XA@LXTW0L=SG:,SZH*MJ)O2'J/KH3>]&65UD;=7YO+/7;IB,\: MRO.N,YH=$[X&20R!E@S/14@$S[5]/A&?.*
*[TX@^]P\4U/L"AR M]7O;QI:RC6$ 1+#++*3!,7F-;]!@(\-)*UA#6H9/'.4("=U%;.SIP.T!R(L*Y*
*M'MRWPI'1F=4=N^]3M8E(R&9(/(DJ L/.G^]R9GC1@K/@%&"9!XG*AA9QC(=9T,CLS+EW>2:>=[+1,|^WS=,' M&H^S)*
*(Z]GXM9P>>!@7_*(+$[6M!V$[H$#$P.*20"ZY9$9Y1^GX6*
M,K#N5HT>#^P1_71%V;MM$_J)2_3>|EK*7OS2$S^GSA5N+ZSN^_!JNYV^PY,7'0/"FMG^R0$ETVHP|>#H'$ ME\?
0U+>1#?%$/\D)7Q<&,3%FG[^((5'=L8]N:++\3XNV@%];]G&Q"E82\H=% MS<\,)R?L]V[!WX_D>+:*ECHDW,-*
V!"T@X7N$+0&H;|<|Q9CX1(%\XSC:=XMV MMS\#PQ4OSB;ZU%;<#!1.<7=%#Y]JJG^=A&@]I?N76
*1[0R.1X4$$]}AU(Z46 M 88-#(H%3SI99FE'+O;[8B$ZLI5L%6;X:66LT M8[,_V/,:ZO'VB!U_:-H]?5GX!WX"C0Q7;B?*U)*
<\B>R)NRJ@*T>?^N<1, ZA?BI"_5FB-W@439$6..LP8C*G&[M&+X92)>4T1['IKR+PQ5TCQ]#@^YA-:?*
*N13A0/ML9OKZPD_\|>7V[X<%+)TR?%;Y2F7[!H2X^M1*OF*!-+]=]\F3#\&2]YXG7 MBAP2^Z\E @=C5/X->(;+.%_XG*
*NUM2*Y<)KR.4,4^A69D3@[<,@Q5E_&T];7*
*M2SR^XM$/XB/%AMBK0FLS(DW;Z!=ZVP2W&C35F';\#KAGR(=QP3F\2$S?)D*M*
*M#I"DA.>='*D+S._/%//LOWFM+R1J/S,^XF5RGQ!5Y3GI\Z'1U@^P_@HHN/R0 M6O -DAE$*E$>S[@HCNP&Q(=HWY*
AG:R+?'=3>&-#>-T^>'3+Z6O75VSRV8[M#Y!Z^R4HSO"X&(":'H9DN" GB,<8E+OF(:5@R SR;JA9ZHK@;Z7!(U4?SB1]
MU;L^[S=2J)GS\5[GVTK'Y_:U"8?9@RD(" >WM01P9RE'Q=JDX_$FXLHF(@W= M< D0@W@2LJ=7Q[??,((WI.Z\^T:7&
MW($YD-AV?=:(;0-[[T6 % 77HR>PY6!$)74="(2;C!G4(RHE-=<49QQ9:SJ? M+X\G=
ERHCX.M65JM@P'K@H;'[[M,KPTKM1Z $R%JXD^G(Z?HK&Z@L>YSXA! MY,D-RQS:ST1
[@TZ"1>@7[3'2%M/R4'L%]3GB>0^C!$C'Z77/U[U#(S\,W6>?6K'NC^X!NT^YF MGB?
NAMPW'AW,0^];TAFU)"]AT@RUF';WZ^S$N@#=H@#3VZRR4.PNFUT&5GTM MKJ?
V=1SANR5$F&^"JUN<#9I:@:PE=]++WS+-^P7;) ;&=A<@AEPZ)FM"9EJC.
MIP4555=:=B:>CY5+>V??]ECOV.>;QI3@.1'("@1=V6HQ9#4I[N-6$7]) M'UHF_Z\J_\E+(8?]O46SUTZW(0;[U_8|^^_QI:
*M@%)N,NM5$VUR?QS78WBNQ%753JQ81LA<*O#O.A<.:.H7PB1 (_0LXC/AC$S) M5 K&OU*U65G'2*
*3\XW[.*0/O6&G\=0K[JB-<=.E!Y8I<2O%> RD/XHM]<)9|*
M.090I\C@X5+6X,AMB@@T0:D[UORE/%C^5&6,!LZ+./:RMFW2.X'/!-D\>0H2 M[WSVKL^(#9<^OCS87BX7A
*MQ6EU_N;']G(:-X.#BC1JS)I,A@W/"U+GZ7 0";3&3'"%KYNGI$6Q_.#/(;2+|\ MQ$W:,\/>V &^M*B"JI;[-DYDWSI;7U\C-"V:?*
^C#W92@_/-)O0_%>PI!N/$4 M(,.#'(G4%Y@ZM4SF!B1Z@>W@XO&KT>TX/ST!7YE=UK];*+/4@Z-U:BK2DY%*
M+4CE\D_ZNM0XOAQ85A#G8)AT5Z)(CT" M7%BG(%%UQN0BE=7RQBBC96;E_B9"
*[H^/^[JC\LO&ZJ&'),WVGMTYP1M\"*J" M(N$[!MQ;RI&MH<90#=0*)3>KEG=>U86$:CY0#GL^SN WK>'S0-*
<.^,L^_,09\ 4A^2<9(R M28%$?LP]R/)2UTSA&T+5>'R'6Z)KFH&HWH5;E9-47M2/Z[J^GY#-$1/U<_J ML,W-%L+.
<006\)TLU '4?F^@=[!]H2]WB#(QZOXYESS\(F-RQ%:\ @'3QC[@ MZ,#HGF:\S!&/K]W24Q'34Z>AIB^"\9SMW><:,8;)*
(RGZ8^S+[4.4KI,D6U- MDH>EZ8NF;D:OY!(5\UI/'7^2,* @X6<>$/!A5>1+)?,+T=(SFZO/S*9G1Y;W*6;^U]OLG$!S:;?*
*#Z]@"+!O MS!(X*G"MXA/EUL*+7(ZL2XQ#'8X9\#P 1I3Z04@P0CXQ6B'U3W^_>\('=W93 M;.\[M[,EQN?B-._UFM\09J="*
(IKPZ%K0%2[5>MRX"J(7.>U?C;];QA-?GQ : M<;O_%^&YKZ%1?F)G;B1-X<8_UF8U>U>"E2,>UC7>CO
*M*HO[E!SOD?)>C_PO&JYO>A %8&"Q=!+;#IXH9(E(+:9(FOLR9BAMQM 1QIT]*
MS8RRRFGKM]'XTW'G,N:$L@=FIVV+FP3S8T7F*L^ASZ*I)90:(!.X+CF.G"$N M=3$:V6?
KF9+I'.70$G\%I9&.+G^559[:C\RB:H+*@[3HLF^OGTM^6@&-5R"A MOVP'@*3.$6=B8$^93\8IO+D43G$:#+Z=P @N"
[E=55+K?&;G0W(0C\/9OC2! MSQ(W;-VX#XMCC*,@OAU1P#J*S4-;BNP!6ED;I_<1-POZM+J;,0MSB0,&@&2*
*MOV_1*H7NG,]4?-#[N_>OSBZKF=PGW)>0)E-I<>AW4.C\;Q,3*9UOYY*6OY+VVZL9$QYNMSDO'BUL*8>P*
*M_Y]'/!W'KW92 M$3:5)]JQ([NM-A*_=))FT@9$"KF'342K,T42?UW7QTP1:^CFSIO#*1S)6]_L4*
*M=QZV4;_ZH5>B]#VA'P.::T$BJF709V+5]#VV',=X3&VL$ZD8O +7I$K#1AA]I_ 3)>O |*Q"FNZRWC%UY&_=*
(Y,=R7K8O9#@\2:O#;K M6'0&'MDL2ZUO]!@MFR%O=UWHOO+,) ^;K[F#%V93O#(5.,")QN[F)0EKKCO 5 M*^:>K".*
*[Q9V/C^QNKG^0YKV_ZM#>WZ9J?SB]6T]I[$*D4PJ0R)*HU0TS&U/9P MY"QF33JQ_-\F I-]S?]!B3J!D3^+-*
$ZX:MQI[=T1X^$Z9R/Z#O.^(9A\ :X#$])=GNA-1+P]#9@LHK66S.289)L;_M79E-
*1P59?/IL'%VPQR"8O&/J*2<;1B(]:&HQ6A;:QMG'0"]I,MR[32(U-A'2 M2\MU6#5/_S'Q[9V-YN=VQ?::/DLJS2,;|*3W7Y?*
*ZX3',L6"?VTJPT%[N4R+U M@2G D8LDS_[YLY*Q3A'S+]1F6L<"U?)F@6>4:X3]7CQ&;2)0$[[.=]0#(QSX*

M1>,U>/_E5(;-.'=M52L!0^D90AI:EF-&.[J_[T?ZF<[&;_)2"M#$[.W\U-& M?XGP)W+_4"5WD2,*)&(*
%M2!2:7APGUU*:.;43TP27K36W<-TS:W0 M3A9T6M7|>IMV4^7./U0^_V!W$A#9_,]Z?Z5]WS0/UXBC#;(96K.?|<85#)-9*
MY_O-OH'!SG0%E!Q3M;)(Q3W!.<2]EQ8R=32P@C#7#XEDLODY,-Z/"P2"T0D4*
M&%EXVTTF.K_/"N.RK^D>4Z6R^7UHS)T<]\BA$^N2=D#.W[KNWD&1Y5(&TB*
M)@6I^G31HN]@*E6AFR(4/FOW[H/\V-BT)%.WLE2\>2'9+LO=5;2(6ZB?OHEUBML>,HZO)/<@4M3V@*
M%B..=9>!3^)8"8F7C?WH$4[*-,/.5:GK)UK:0CZ^NWX/L$,_MRZ,CC^X)?OG"/_E_]S3<_V1"/R&*
^DY%6G3K383@<8X1}QGN+,5OR)-LC4,S*
M8J=L/HI&395%]5F9W@K5@BWD1GSE!ETC4AN5+A)KG#FJ)HRIV97DAZ17OZ=U*
MP;"9SH+/(X&!9_+=CTA$7E8U/1;SB"L(?:A3C*5-MG:Y[Z,_7M9C@DS+Y=4?L]I^%IUXXA-L.([^["F.]>O?"2-%=<-_RK#*
[%R8='U\-LPA0;_#]-MP>KBNUGU73L-=.Y$UR?& =27%(;]1>YKN&E"RS2[34L.ZZ=-CB3>*Y>?F9FR-M2ZIQ7U#"W?*
J8&B1PKIV=BA@\%=;;E;]1Q+H->\T+-#754[:!H;^4R3;!:8"9-MM/1=A/W-:)]M_!#)^('KI.(KER(QRX7#>NR"SS^O?*
AKXD*S!NQ8%29YH(6[M-M6)2'GQM=R/_8-*H65[PMS#_WINR@.L3GODKXMK4S68]_586T6(G*]*8-ME\Y$>&L'*
MFG4)X)%UL_?=3PZ[7!W6\UPHDC+?8_BXI]KJCD&W"(\CO<0)!;8,BS0PCZS-M\/%3D-*
M0N\'A)0WQ7H4&P.1*>\;VCP"60^X)9PH+&T3(>:7-MA5OM6[.+."+87U>?:O:J]*
(20R]B7G'BG*W_A[D@@).:36\,2+!H?!*:SK^-N-MUD,=56#>C-"R(;O@6$3-I%Z.V$=]X>"L)Y7ZQ[1JS1JE-IEL2'3K08)*
IAUG-M^QAK(O$2&#=KZ]R!Y[\M?GL_)!U38V)Y"M_J_/5OVVO>_!M5'>;MY?W9V9+*
MT9Q#$5&>-5%LY__RX(I3D]GW0^W.A8I@(&TN83#"2\U;39+Q\=PR>3_^ECL[-MUGNR:*7W1)JEL#*
<73C>Q<_"H\SB8,Y_]Q[=_"CCOJL[Y]C8.@&T@J1_\4KL-M=]CAL(?H??VG\]DT[VU"$6YRZF*=N""V*
$#JPC.P&QS95%;4$-H7.9%/L^OZ-M;G*Z9IN'G<-[AD\.)=-Y_ECVZK)]N%AUO>#EUR_LM]L[6L,^3?)!4],PLD0J*
M\1!.CEL%7".G3ZLP,A-^@AALB(_OK+)R5MA^A1_8%U?K:2-"&8YB31G*AS5" MCB&5.+"_'.!24^P@N9((&UM#9Q%E!*
[B.73<3Z5!!&$/H.,-*1]'2V-M)-0[;<)]V[HS9JQ0;&S=CM]?)PHH\B][+5QY?D#E^(5/QYY\NKMZL\L,$H^&-MA7#*
^7'+4*8@EK7!P'3K*E@SQN"2D9)KX<'X\>L#^US)CPY5TFISW<'5:OZ_MO7/G!:L=9OX5^"Z=G5\SRPEW@0X[NU*
4@1J4/"-0PK-M_0GXT[^6)DNCL3BDN]"L8/_PBIZ1-GDF+P!00K#WI6@_W_;_(Y+L(H+F92R1-M490>U*
^)LS(Y.Q14V*6)JXO$N1_?0T,R^5E!W"<8HQ4UM!6I/U#%AJG;]4/*^M_T%>O5147M*
M:,Q2M\ZRG1NL%G#)V5>L=_QPG\9=7-DF0@K.DB01]*]N8&W/UEW3W-W5#QH-MG-D)/6$L=D=:=R(%H"[*
:]10UX%B/UBYB:!Y@=EVNW*R[L4C_]+U0D*O9#-MIW(Y]C"A\==SB9-92CLRGJ+6JA)-$8HQ#!<\S;2._S-*
U(;CLE]OW[$ON'E:G-M#GM?MK)-D!K+M"\?1XRU0UO/3L#X@)H,*8/W\5*[N(\(>J/*!)2XH#VS\@WJ-M6?*
J#8P>/D@QVJB^?^E1\X[B*\R\/.9[^\!HJC!25<-N'X5[%PY=4_S5FZFHFVX.>&C=@-%/V)KTXGEYRB@]WX3]3>*
(,KQ\,0Y)R-M,SV?]B:B2'$3\2E_!H!E(LV0Y[C-W'05#X';5EXO_7@_7!>J#IXS$K2._$,)S2H)TF2!#61I*F_6G&DT=.%.LUU?*
Q-R])Y[-0_[-M!A=M*-75E<<=]4@)-8>XH%F[IRI#\/YMPK9PBS,9/39?#VN_^;_C?]#}(-I!PZ8&4BE?J,-M$,0,8\4S,*
FE)X[7C3;;!F(/HF)-;LRQ>9Z^;K[P)^6#_?V?].UWPM:=/YG.-M<^0#(>%TVM^GHG"<3YW,>DC-5S7^MP#PBHE)TFQ>*
"1?-/7Q]&[\TB1-#WS9-M/=&-K>UG.VXB6E\U'/\WNHEPZ';#/F-"-A'JP!LO7!>T3XM,>AT3>;^<[KF*
MY9(<1R%R\),SRCO@OG]M=O>.\UD?-M,D/:7_](XC6J$-E>Y5AT.NU2B99W;D6-:9W_^5>_+_I;!DQ-J%;65/A!JH.5*
M1BM2-?6CQL8/:AO"\G+*[2UV*.HM=_*?-\V^B9&-&8*+K=LF(AXIJ:>'TV&;-M@K?*
#>QPRM4/+NOUNC^.Y#PYJ=DN^ZC+??DMG!CN%9$'@$/ORXJ#[XF3<+T@N-M)6@2&[_?%W4"$>/\Y/T:#)K]$P3-*
'&^%T!S9:,GPP(0B?G[3B-MGVLD_LF\"M:MN&#_MA^9:TO#ATR4[BCD9-M,_>419Z\-MT%YZD3%*
2*VXJFO\1"OG]HGL&/*NOS9'VAP?S*I^@D9F'\GE7%-XLYNS8(-MA:_+?SN4N)G7[7ZZ-ORY9)]C4;_#7L)1NRG\>*
TD80HBF9Z_R6V;B+J>^]9W-MC9Z,6[6J#SU9-O1_MG$CQ.BYQKVUB-='='>G<)&,C:1F]-Q=8J@3DAN[_N>H-M,<3_M.?*
\T+*#GY[ZE4>WLX2='4RE3AEQ=/%B^B#_V86EU'-MA2-[AN>>,2919&S.PM](Y*#C]A^4:GUZ/,."-0%:^C,3J4*
R_TCQXTR'H>_#-M>4\]/AN,;DC'WCF\=Q?AUC)/8$6J]83-PJ.O.]S+9K3$A[*3QMY"GMQ\8/_M]2\T_C?*
BS0+GF35MF!IR.]=YAMR9;K2U/8"8U3O-3Z?U8(W2D]76$:9@&-MXA3'AEL&!-#)R#IBUQE\LAJZ=TU)69&QR^@W=B*
MZW[%)I)>MX4'-D#+4AA=EC![+]G%IF/GE)G$T1"E-2L>-^@FXU6-M?8!C#-51B[VD_<&*
[T:VO*PFLJRQ/0MA&&'%.Q1UO=Z#+W$B!_1K-$=Y8]T-Q-M7]8LPR@-*
/]$S0Z2CF2*2"9L(89QY\/(W87V]'YJZY5<^BPW9Q%59SWP*/V^S-MK?5?2^3A-(,RI],'4YJP)[-6+[YQ)-A?>)6?*
\U6SR7S#4=O+71AS")-S%*5"98\F<'YI'[4S>MR?XH;$O#.'?J-MGE?^C6Z!"M,*M-_PP[-?=VI&0@/&&H+([2LB-*EF$]&*
J@G(B]$$'S'&K+X=-M:9*WI-M;HL)UMDXD0)2_B0>;%ENG5TBCJIT;S2R,W^ZL^YO/=-!P9+6\#_[1^XB3/1X*
MI)YN2K)#F;[>Z4=17S;Z&6[1SK_*)TT-%F^6P7J!=0V41<):^N???U;!8%RO=]I%<2,T'8R_<7BSW+6_K8KJ-*>-&A/Z*
M+D83JP;4>8D+-X^7O=-8/:6MY5]4[)IXS$'80AIQTELG@-M+C1'3GZ%9<"^_(^W3-T^>:J"!.80:7K'L%:]*
MP@$7,+&3E7O!1OB:_>[B01VY_1E-=[LO9G3GM%%J?9_;XPGW?=\R-@,AD3]P-&V]W&@%D2D,.TP*NA;?-M3HG]!*
[3;*8*\[7E*\[$<'QI%FN)&EB<$OSIC%BIYPWXRHO.&Y,-6'WZ1=PX(-MM.MO?)*YQ?-P.\L/3*V4NOZCA\[5)/6%*
:\O%1]HBRLS^R!2].V9\UVXR5%O-M/<#QX#Y'4Y_@^5-&G/#"&4->C*/]Q(>68SPJ-5NQ^@$>Q#);I>+.#.&'6:1**
M7D@$[HWX.H>)U!?$6K@Q^@ZP$L-7OB%L<[S1ZN;A9GO&BY_O&]1VC2;=Y!\8-MSJHNSV6\3KM_]6"RU>F/[7=1!*
(969V8B(%=K!]K$*(9O6#+5"G[NV$34&]HZ-M*?>:I,DTS5R[M'J8'/FF@N,+'J45.-1)=@+;.4:ETU,/]/:OU$V%ER0]$!)+*
MHQ+XU*PM,-F;"$F<(EL3)[>UPQTC!IH-0OW&R6K);T']2\C:^41(Z3?@S_C^-M"J_"MU!S*1.3(*K%0P?*
R9S$L]ZRUJ9,02_M'?'7ON$)JP>+KJ8HMDG4B2;\^V+X+"20C?FOIKV-MR)4OS8>8SAV1Z7](NT7-*
5.J,^WNW[;_S\H@60K;ME_!;U/ZM^U*^9![0Z<\64KXXE^8\I\^14H"$Z]A[-M<5AN+<<=1@P1H"'!##&<.VM-JW-@=0*
TA@39,>)7CZ#+H?H8BY7'TVZ"9(E_.MB2S?J_)9IY?CO6.49SR3V3O"XUA>L"<]YM8"XFD;%SX4*L^6(T6\@POGTJ/-M_-*
RMLP--DU4*/,,&:?XGDIJ?83V5=5(0W-FF8)(A4MC/9'H?TZG!]Y5_I,^S-MALC<$MA_C%FYS#<1FKG6N[PLS[L^24)LLT%*
<,->=P8N%SW:X-6F<[3-FXE[6-M(^6S38-_@O28>KH$W;GSS*
&YJNQJJX\6.GMWQ@H=)@S83MZ6C^S**Y*Y]Q&I&YQF:: C&HS@KRGAL=-M-L0SZZJBEHSZ1!\:7GS!B:5TI\!?M2(^O?*
C$X0I:^@D-OZ)XQ_.(WKL(.9[@-M_]D;5Y$:RC>T+AC(62@-K;!S)'7VT02FAB-ME4>*
(4O8OC,*U!O1/+6+5J_\6:DE[_L21K9M\[9_/9[-MF0+AT2*F=O?1(CA?9L>,4R:CE,9Z&EP7%,-,HI^?VR=1H9Y5\#I%*
<9SEN(>(-M)7J3)]QI\TN9C,(O6L\]>JY[J6/>I5'/-WN&*ZL2LEKD;DD?BO<\HI&SFLB1*
M6F$%U'UMWEX>,XQ2'^KP7)1%Y=%ZLH"1R>X.\B.-\E!H;3A"S/0@@1C(P$J'-M9U2:'8@(58Q9SM\@MJ-:5C-*
&5\+&N;YQMURNW-A4MH]:F_J(9H2M-SRVM]S^-M]P6+9BEWG@HS'2W-C9=2302J&M)\BZ.2[#QTA#_*
MVAOO;;5<6=H"..7]A0-"FAB_H9/0PZ<-M=O[BTPW??BI7M.%3B35SL,=QX5#M%ROSXV^BRSJ?[-MZN-F/JA6KT1=?*
\M7'E7[KO80DE6B7A=]$).&9%S'1$2E2\XZ=TI.]-BW=I4F-MW1:J&S#=JQS_H?:AY4X,JU#GKEW=^W7"Q#_.K%"'?*
CW3&^[!+<@_7FMI8V+O-MWB^0@AK7@9%8HCY-?8]??;2)-/=L^\,4F"1-(;3(GW2JJ&)X5>?*
L#WKHGU"NS!K/N]DS@8M^AYT='HL;)$,OKV%'\O=/;5;Q'&;[>AM^4T91$[-ML8.]A.*
<<]"9"@+CULA^1IC74?)P9UPEC"^W)A3"=F_[/.59@_LVHRQJ>\47)-M5_")(-MX5RV>*
[*KF]@5?.@P$172NT[P>2[RSRJK)!RPJ?MR6]5@^F/WQ^^Z2^7T72XS-ML1KGWRCMOKO=\1C/,00"09-\>Q;,9_^.=-?*
O("G-XC1<@](GME$)+7R-HW6-MWFY^YSCXYXSF(4NCEY\OR;^?$%NZ*G(C-*
=O*&;7F*7RIH*JYK3%H^NW3"/FZ7=IKSK;T(9"'<-MBF(GFJAV'!D*:X.;%:,%LS;D&-4QAGJ0,JT'QT&[;J2DN>*A*?*
_I_8RY;*L\-M@TOC91$GC__DF;^N?);6]UW)@,L#>ZPN)Y+9TR$)]BD9:R/?;\-JI*&.A@^=-M!H-H:W+W44;"BI7.&7?*
ZL&+O9*?HO),M%JR3<$X]$-.SB:@VZ1YBG^LIAQOA-M&6SGKR6W?CLPGIG:G;/X[U7!]8\?OIJ;WW-0*3-8N4BI>V+!?*
T=PF!B-'<=0-MD?346RR.[4QMUH4=K]*XI-M9@++BF28+.6SCX2KL_S!0+\'OPJ%&-.OLJXZ'4BX(G;W//NPO\J?_4OG*
M;"K=6>D@#UMH_+<"4(^G&S%X:5W+;QALJSS'_!G!9/-=OB'1)6ZN16=]W)_L-M]E?*
X*/+I_9$+&S=LHXPB!.DDMFHXFK4"RL.@.Z^3H!SXU"X^5#?*KIEIFQNW-M_V;K!Y_*

&S7U^8<:J\Y$%$B=NA#XR.'%7:\'DI^0RC@'[AN4:DP'M/5"^'.7 M 4U$;"'?9WCQ>B);]:J\)@L'D-*XJ1#;WSQ/VB5^= UIIMPX],!)??A6[S= MXM'J](.!FPA5X"H:U/E!X,B6N7+?HG9Q/,"H6?*]G/ QVP_@FW+K-XM*$A7^ MKU-= [WB4V]>X#2B2<]OB'XCG6UE$A[#=8[HW$=NV?C)@HL>1FX&<3<2U:9GXIS.TB:W5_[ICQK>?-ZKL0A/[:LKT^*("- !$B'4"K01V!' M*&7R3.<&/JD$(R4ET9DQ>P//>_X?[7WW4U-?M&\0$:FA2E&(2)6J M2%.1J BH? #$""@)"OH@(2!.1)B%!$! 04*0(*BA%!(30 E),I(;F2. ^DT 0I M)Y1P-(47[INY?\";.^^^F7=_6&3/= V6VQ"\RZ- +"1L(E]=KFC\^N6R MC& %??20*+3$E;^B)M9V5OD].;B?4!?6C@RCE M(MZOA^"=LI).:R]&?A;1ZACI# (F7=4@[H9"C+'A0!1_ RH>3X_XNKF0Q^#F(MJ]:_&3D)G95 XJ1:"0>^SPJY4?77VS1Z.ID6GQPF<=/S:?341E/EF@_*\8J* M36BWRXVMD>@O_4C.9%>GNAK^&4V"5\!6X)Q,;U^,;1+@D!H7H#:%%O_(^:J3 M?@Z?0E9YC7^->?- L5/@7>>-8P1X1&9FC=&1%Y*9AH1]5D'!SJXGUJRBM'<-BAP"GE>%&(0;%^R9M,J[&S7! >" 2=:8T4 MQC0K,#6HB G+=J0(@8S-E=)S2G1&SL:T!<,$'GV_J*O\$P\;O]SSL8W#!DK# MB22,&J^WS!W7 ?SL_P9G!'$"^1->)[,#7F>? XI?]D'9K9G()T Z]P%-C70$# M] .W50@^WD BG9+A1?!!QJ_#9^1/#PUA&K2/0'_RLTQ;&@(R ESRIVWK2,IL MBY: E8F>8M.F78C2+J1WHUNM]/%^$6?O$;O16QL%C4EW.]EBWV #A$"_[L5Y M+^)H=K$N:XDD8/G!@T9/+;!3.]F]Y##D#R M""^\1W*.-97TA1F02D,|MIS5K?.OZLW6V%C.25B;W? 7|SU:F>5+M:,M96#*G MRL/:39EH4:L#7.VP=/%L84U#TXFYZEZ+J&6]9+CC^6%B3X^<0%F?TW M!]\4Z2LWA*B+/UHHJ'/,[9R7]$=&"?@&TR8?-J3&P'ILQRTQ)08I42L!/HFV@SY;36FJ>XSJZ_.4>9=4E2$!DFRY.TW M1? >Z';(]X>3W&)Z9*3$B]=[S(MBTX4S_8"$ODS)Y&5PYN+S1A0-;>5XX%?B>YC8T+Y H+VY MVO]9/^G LE',NRBOD1>3YC_3K\|UM'R>C)I[>YUWGM1*F AL@P.VI#$$78=S MOP-8T JI!T\KR:I&R;@W1?UF5#G[#+X^%? 3R6;/^%H8I-GP3 M3L;O0H#K:680/F-!""<1T](=^Q[NG@(JIJR,,Y0Y!?<"7H-SO83B*EO>D5<& M/]69H.-#*R,2+<+K*? 7XU,G[L=/&/_,K[UR>MSC0B!SG#+Q%8!="#V#AT$;H M21V M(!FG"0*[D"6#0N0G_4T"4Z*4S3<([+#Y70'_5O@!M! ('63@ J[FQ)D>79C1K MFWY2X^>SJ3].]RNXJK^LC&D5LX"K-6/SU+@7_4%UAQD4(/9D4WA= 4Z5K@ MJ<_@;^J#Z@1BRV.#F((>3,#^G5-*!J::W\VO3_,Z#O&XB8U%["&C[UJQ@#6N6.+'?#*HC:XS/T<6#_3G95+ M_XXT2S:HCU)CL%M^(A%%05.JK]-:2 >H4;".?$C8Y$PIC?C%J;Y:T,(40Y) M=P)3@ %8+$$GYK!-4^NR_RW@T_Z?"1?,],>#P4N#K6AAUT_#H[0@J61@WR?E[MOJ US9ON_Y65;J(%!L-%0^%VP*>?^N$" S>F)YY=T*P0.0@ M>$T'-/2W'F5*%:![85($ M_=--R#-UGH.-@N[7/_'N'0Z,927B15%[)UGV,Z&L; XI1\0<A$W[UX46](@(GW28335P4'AAH>>3VM'].T?Z7M,.O9:51/" [U'E_?^#Y7GGYY*9-? MXL!IUFF_>0#:'NA$JB+??0F FXUZ$/%#:YH*8BV^^Z_+V;4;\^A\A)8Y6;J**NI'3(&X'56*?"P@TOE0$=*/CPAX)\;O[Y,LVL M@_^D6JJJ; [<>3WTZ3TT%F7-N,T9+A9L%5"*_FGO?+4;,F5&%/0%"/3SM'MU M%*@ \^@7,- KPI_Z%/B>%K@,]VX,=EBUN1XP2*>JU?Q1FAG)HP]HI"C5'J#FW)N:?7L/SYG3.=Y% M@%FS:5C!+E;8:6I] M7OUPV? 6Y>->DK%K78@)D>F^# MM* M5V(;%S ':UE0;[)U7WHW/X:J3HT&VS M(^1=R- Q55@NV&P9JPU!EFK08UY9@8J[1A_#JP)QK 7&F'N8=. MHB2KZX5&W2BDDP>VK>!=IZC@0G1IFGD>0\SJK]]H0C_-5[U:D=?\:/2+"[^\MU+"DE,Z^7Z84>%(96IFI#9#:+(]+4DV_?S\>A="K'3F06$X/G%C MO?=%J])[XR@F18\/VP- :X[4;XWB/RJSLR[!?T"Q815*$]PH_&_&CZL^\0YF/ M9F:S2N;')>9P%HLGPTTQI6>))>HRMA/T]C'K7DJ"&U5S[S[W.:;@G- /X0AA?-M$]I';6=-7)"*;=+"%->4AQX0"'D1<44=(M>UK^$O2& +)-%,$0.[D+NGV1"G MT"A+.015;BKXNU85;^IA:>5D+Y*7HD+6G6?EYA3%AR>\![NJFER"L@::*?G? M3W^52AU>_QAOX!]3N%HI&A<"!C&ABY59[Q(;Q:YT*6U8*3^&)7 ?>ZS;%'O MI'W2N)X':.3*!OHGEX_:B5]9U]O'X">$%YK8U!GJ#ZJEY1?YXW<>IK8?2[_[M[X,+O"\NK"*+J(!1+P_2(_XC1? N[T]KZ!ASQG**_5OV+!"KI/%6A<2IP$44X M:?\_"U")I/,Q\?Q9^X/2GN3L8,+B'*Y72[)-[/W=E] (BW=^V]XL=W,&:JO>]SSLD M:3J?HRBQ[&]NVENHP'D1L*CBN)P!NZT5-L+VSW#>US?T-5:&/G)(;IV M(8Y_?4*%3U[- #8) M\ZE\:-PN,_OX1?D[D[LRY&Q6,XB973_(M %;,\M%R%33HJ;X-=X 6K09BF&]T+D3E08$-<1G-W^-)(/E=E6^\,< M59]OY)G+RN ^9W[A0,-?)C].]LOC\G>WOG1Y#MIY#\/*;8NOU4B0!Q'W-+5^EC"J<6G#*Y36Z?3,FVIU\/&"+O M_8QD<>KUWCV)Z;-K;3:^]*OW'"=*=U_KE<$I8)M4 M)RN3!3D+JB0X4FXV]V0N>>BHY:TG_ 25Z8U/IX_>%KF"K2C1$!#0TNZ0.V6% M2Q8(]\S0"#UVO516C>L&UT\(9%\AEF+ <(W4$[6HO*KU1W(63K++ZA;55&,)N8H6O-6F5=!I% MS?J?/'WDCPU$,LY'X]^T?00)5 @9*872I<7FDV'RGJ>6LO'ICT9VZ(8:D%6)-]QU4$O'^*XM]_??TU'%1.U"?!#"NY 6*\]25HV_W-((0V_:]>)/?&7_KB\]", (=3T M^[0JC-36,)V9WL7133"GM^PMZ#94W3:$%$FADU@$,VRI<[1!'L'S!Z9-]F@ M/W+=Z(S[%*1\^9? W6RSI^%"18_9;V8#"'W%68:J+X.5",Q/09\'5" M@'U SU7:)8- @QN+0UCBA>NW9U">9(8TV8J!:2XD@[#YH@*L9P_=1ELIS#@D% M/:HT4_/C[V@LN&B"Y=N%1([*H0]W? 8D6YP_M5@\)7]7P8\U[U&5M3XEK[J'8 ML8?2S3^HAFDG*8=\G"CT7B]?7:(Y"_(*MF/NSC.-"4K'/8:]"WYVDE+N=$ M!+=_))']1R(TFBT0P]:.]_:RN:BU7XX 3L:+G#+#6YGR!/'VO#>J$T89!]= MY F_YG=ELNYLW1^VZA:"? DUXIYK1]P6_)VCS@*T;FCWA;$@FMEHM/SZKIE],8NE^P*7AEICWXBI;2-A#:2LU,VI8+L7G!<5-2UXN\Q;,B MCY(LW*]++!$OV62,]4@$L],'&+N0IT_A?QKKJ;]4PIV[Z637*)]==2-QA'@E[M,Z"; F^#)Z'U[\%P@,_)&K[L,9@P,7P*[Y KQ&VC(IJX4>1]D/Z;?9DE].K- M^UWF)^U]&Y4R[68ZQW&2P38 /,K8GJ:,_C^XA8)47K!I<^P8 BR.UWD62EX83,R6!" IV2;[1FLT'G=K-'[-@&S^]/D? MZZB;@:,.:8SR=Y1YTWCW=MU!#.AR@T>2_ZN.K9Y/,(=G)Y97LM>_"?'6U4[KB M\+ ?,ITR$$C^KV6V'!;-=R&>X M!X*"3&%"\@CP78B_#GC<<-6;ZC]YOX_-9\4!:^4 ,F8;ED_+#=,GQ<-$C/T7 M3)+ (5@;G8W5I%IM6#W]K;I>8JHE?-+CRM=?%E6':O@OAE< T&Z$E[V-J57 , M3^8Y5F&3#D7 ;A@5! (QL4B*P<>6VEBD+]:D="UVFC68B'KUQ,>:^J2\K"4>- M\[=-$OXHSJ8P#VG0_<'_Z,;=8WH? EQWMBN!Q0>O"$\Z@=\L@%P^+712T8?;Q M2)286=J93K)NB;EFI)%U[GX V@('3R/IY8 [EM@GQIZ&"^Y"/!R"WMS$] [/% MO)#\OKB.JIAOGN^'M+'171*3EV>.>4R$MKS-BT1G62-S2!523 EQ^B*X1.U+ MA@-6.A/$EAD9(&3U+- #8LC$%AG=D:Z55@8$N452YVC-5'62*C8-OSF5PIDI$ MT?R*(N+U'ON"$G# XLIGCR4W/3@ Q=&=0=!?"\QLH(F*%0Z/IE:P&$R&PE#*/ZTVB^D-! M_V\(KX@PT=CSB1(=DF.7/AJH*L8H? HT(IR524V+1O$Q%&J(C5S9K%U+9I$#I M6?6W8V@ZS3/T/T.-&Z7 -W=]GTR1K_-:F*&=V#]@8APZ2_8'U?J^)2(G<\FC MJUQ "'DT#G4]4XHDC!>_S^9Y91?>P_-R@+OXOO#,71WM[Y,?;OO^.RE^5JH? M4/6&WV!E'C,0=P[BY8J*#KI M(]99^\,O;'I23/IZSZNCB8$0})-^9!I)G+VG=MF*K+98>;(G-;8'EM%"R+75 M19Y_!5U4:.? XK=#QO=J_7A"E/AJ?"\/Z/;B$26AG0>FY%B/LW^QWH)('-[T43 M1[" B\/N8;]PDGIQ7U+Z)S ZV,("-U,> (W1+XU&0PL64^N_JJ^46UGJAB>4MP MUD$EW:@"[K5L#0IVC$"/9U7@13'-EBAG3I+5WNR;T*$[@,<9MJ %6Q3V7%XL&;C$5S&TVIF\T9Y",U63<1FW3?,1 MZ@Y 9N?B>)FBK?1H\,*YOF=XP47BXWUB2Y)OP_6- Q/O+=B'SM48RSRK]&@\1 MG#YA/W9^J3.B[/1<1 WM0E(=B?/#<,2[/J@!9:7.\/:PF]?R6"R+38K M/WM.$.-PIVN<,5? K*YMJ'V8>RGRA9],V_PSE^V*F2?)C'[VL)QQ2W^#8_P] MFW'A ;'EV<&3K^.8!PAA[.- ,"*A,:^AUXR#A]^4VSO!MX_\]BX'TI7[@ Y M.:VIL4AXA@3,_<>Y.VQPHW%.;3.'7T2*ZGUW^Q%_'L)5.Z_L SD! <7W.SXJ. M0SET%H_:$@?>&?IEI!+(C*U[QHJM-6"(88YZV;70#9R8#@O2EROL 8V87BS-L58BQ3G]G9VN5IUHV" 0([&\\=LEK'[&PI;%@NQ M<6Y/9Y<'ST7L,,W*]\\11!%U<48E@HI_F\(_2,_28K#PSN9DZ5GS%-*?_]- M.V,073@U,W/;I%/+]ZB7TLNODC?$$!78$1TN3+,TW*V/WU*R+YY 4::=*M(Y M5/SY8)X;>[7]TK=P/_TM> LI,I<'SS? ^1N?I+D1@RXK+.;A'^]V_\9KYK/J3 M7SDNN33ZXUZ.X9QTJ/Z3#V>J-FL4=W[K,-./; =FB[I0_0&X+H>I(D'%4>)Z MHOVAF:-@3RZWITY<:/E/D\(S?S7E%/H4=5_TC+K9+T%7-ADG4-*LS"9.53Z8 MTJ+#1[Q7128MG\K57?M#- ,^VT9T&\OGKS]ZX]_5 M,RP6CG66C9QIV2AP-+ MU\Y8+(X@AAL?7:95&DV 94I;* [4HO^+U0(':;,*XEMZG=NUG=$P[U"0OZ&X?U=M2)W3I+$@%?V=15#7[64]HG M-#6^4+I^/L%A+MA8O23JBC%$"'68\[@]#.2.'AY$C\M:,"5UV'QN-(M6$VFP MSX-">P^26G(,$I K\"-+5V\4V L=U#G2+:;/&]FB%J"DHO5]/E>>O=N >2*S1'W)7&W9$ME: \@K-\87UW)2QH[UAV3GGHQ M)BU]\[J8-#O-*

1X\>%YA30R#5DVO)'9O@XJKJ\4TQ!LOA H4RSOL$:93O,9
MCSBM%=2YTDNERFNY&.X__(WMGH^LJZ[N6L5R&_Q.GG!^Z<#I/. MDN;>NJJ3#.-!4IFD:B;RD#&G-
//-.5Z]/P#]>5\7NG&K6L()6[6V^8]3&C:K MSL_\U #A#)R\MO[GTB42_88>E,5_?SL75,8PQ79F,U=V:$0J9PY5I7/@='U!
*MZ#H]%BSVE4LN"J2,R>GE"BX===#O^\=;ZS7O(Z0OU"'4^>*7('0)4:8 R94QU MMH\I$4[G?D5_P'IK:^XO6I?*
TJ.RZ4(BU045$SG2!+HIR>.%/[('3[Z&U:GE? M$!.A3 YWC0VA%6"J>F5MF1:9K2$!HQWJL58\FFZ4=C)Y.W
MN#92F!+;'X'"%1J--XQC<] MI^S_ 2+!-XSK8,L0L0 ,_J:9X2(490:CZ0\7*
*MPI7X9"M>WGFH:U"]:N[,SN=\F<.UHL(XE0SX9WUL]A]6[AKSSHPRS:ZH]#:8 M2)5*D*[5]WV\[EJ?%8*:E'1+4-*
;DUFWY_.V4+':.<+]]C=BL<>##%$}IE5>H M!>T9!N@>M K-X_EV\3;R,/,*C9"P[?T=TR8E=GD 6C-5T,FOX(:3O/G0H5-[*
MA;B2(HWN0M:%,"4(;+Y]FB'])N>)69.AW)31))059AZTO0&:AH4%>'D([IN@
MCE#]:ZXZ3ZY>4;\B[0Z%=I]P"H$$9E2Q'')9LEQO>7W.TG%AMQOCO1HXXP'899'^0(EQ"[H'3V! MU#W4U]G+_^?*
CUSQ.JQVK, M9YS&:OJES\"AY=?+QBI,$!*??@^&K_6]0^CC]CFOPHR9;KY[)\U||+Y;H\)KQIT? M.L\3@XF1'"B9;)K=+*
[>RMOJ/:5@G(\-_)5RCP\N)<#!^-GK,\<5X6=0UUGI MG/)="]:;X--]%&D5DH9*EX8<:8BPW:Y+GLTEAF@FN*C5P,$YQ??*
*BD@&[]N- M*ED96]>MYS.,'G8_$98!(F%[66MR$N2EQX&G*?XIW[V_?^[]_>[ZO?>/W_%ZCMF>Y_ELS_OS>9_G*
MG.VY;3)D[TE]WL(SRX>R"7P#[+]$[+']FKX%7^(/P0\>+:)D..073P[Q\YY MU\[!Q[MSYN?CX^43X!<0^(\F+0;;((''*
*KM%=@L)[QS@*U$18=&=-SN#_,]= M=_'S\O(+"PH("O^?/K9[(.*[>>[MJN?E48/L$N?A%>?9[H? 0!GY_T,\'LA_M.7AV\?*
*+Q"PB"8HB /VC>"XK/RPL*S0]*#'X;#WX/X1/GE]AG9"L@Z7994"U" MZM#=G&>[U8^]Q4N?F:!K'+YR,U%(6$963EY!*
<[_6 6T=8Y,CID?-S(^?L+-W M<'0ZZ7[VW'F/"YY>?E?] P#@D,BHZ)OQ<3>OI-T+SDE-2T](S?O47Y!X>,G M1<_+*RI?*
*5+U\];JAL:FYI?5=6WMO7__X-#[X9')]>G/,[-S\P3*TO+7E=6U M;^O?&;]^__G+W 2V_NWHQ0/AY?E?CO]-*
O<1!O7;M^$!P1R^>73$[/Q#GX]]G M)"!AZR9X.4)2[=#=W5+'T_-/L_IECB M_R7-_E?%_JM>!(@H+P_H/%YQ"!S"83_/.
#Y'^W_B\:-A)/+TH":>)0#\/+KON,:D"\OH^TA&V=4":YN>(?>B?R+<*
MW;7;$$%WE#NG!A,2+\O4Y^#0,D#HB1F4!RIJ7!C]3(;Y\NFM\3G?0GC&H^#
M+\A-.LY'[#MAQ%Z9YF7^RSA0MNN_V72';>'8^];&G%+,9B9=E)JG63/#%X82:CS.&-T&9Y)BX()
QXG"]UF3>)Z;WD3!]O\$H0"+'6>))WX8.&>K MP:/#"[I[$F 3"]+L 6"-*Y(#FO($ND>V#P;%P;E^TXK\[WXV@8K*
M82TV/Q?HM$<'R:A_H*V0W(JK/>CWR/II[,S,4VM^.KJHY9NY WA+FZFP;,@K>0 B<&RSJL) MRZ*Q9=!G074?$,
*1)%>XBN6U#<&?X8JSSS*R:7[5WSQBNB48*B7^Y2VISS5S M:]R]1WXJ:5L\^"IG5?WG9X+P@>?_SS2N(RX8D;4-V8,+J*
/,8?TX&-<@9'(N M%HDG->&8+5UQ_!5YG4?J%W7?+QW%Q^RSW3HK$?IOH>XKEID&-%GF1G;D*2**
*M3ENZUK)6RC:DQ5){B40("D;OF^R>-\$1:/L[S^;"CP@ZJ8_DFJKK[NEW%:0] MJ 9]%@ J*_7GAY"A'M-+.#08T-'#@PF(A*
*[$@>.$ #"/2<%$2BA.*7:72\"/,P_"]. VO M=C?'5>5&Y_+\?G^?6KLW0/'45:?U;0@]V(,M74TQ',#N_@*.96%YFX[#^XHR*
*MF/E7PMDFU0"BKZ#]3.S@C#3G6]N#!?&KN&1TI*I\D?Y/FZ"*0,@_=^X>/7!& M2BB,*
*[E1W#PT#8N@PIZEF6"9FK]J[/+N\8M(1!,K\7P;+ #E7Q=W3,8,6;L%AP)!-X)3.]K2B94PED1=KW#S% M-&M;Y57<*0]?*
*01\Z&3CRW!XS*X.68\CW<70/1#J,[H6=TUHR3*ZQM VD;RZO M)?V)F3*,KE7XK-&2\?W[8CB5%B"GY2FE7:*
E<0P_:;S//J23_0A#_C(.Z&-1 M),8L5UASV7!.G2OLPDA91L[4&1?/69J$O0JZ$_^(<+VU#YFGC\H#.R46I
*M3/J*J0\6#6#OESW@:3!K]C;SRSS?J/6N]+!2@])OYJ;2E01K!AC?+S'DMW 8 MV+'$&@KXT1%,, ^"EI3Y#*
<!UTWRL^77?"X*O\O0?/ -.?H%5P9'S01&.8?G1<]C6\8PU()51-5#DWQ'<[EL9&':96>)] M1F+!R]-9N<:M)H)*
$/V8_,6E,^'(VD6TVW?3(@Q;R01<,X>\CV0?_H$4CO() MT<\UOMJ#TGJ>L(%?\>M\]T7
_GB(>E7X6SAYL\NPOXYU&"7\N:;\85 +U_RS M:K<._):!
[\B15L&66PZ1V9>F>7X/44G+6,!"EBO<3/_AQGD'#]P@/P^06\E M7O?H*_)_4>WWC! 2)I*?*Z+HIS*?*
*HWS*UW\T+/"\N_JA;NM1T"*WX.0N+ P> M9IBYN \T91P&;QOU7A5HI51[OVK*WBMFI+?_LTM%J<]*UDJ#3D7,PZ?=?*
F?/ M.WX5S9A8111AR(_@#85LI4:& U?H-WUV$%>?#>8 \D8R5VHA.$:$@M@34O!^ MTRM$\^NZ\6$8X/ 3'JOEV1K@\?
5O;1V@F$;0SL M=XEQ8KQHQ3!TIBC;D.R]]L]O#'[6UNG7/2+8O>B3NKG5V T,W]<6ZU&7@HP# MADBV+(PK#
*6#:1,4O]<;I0W8,L9^$2DIZ55 Y+G/;*A YHN#TY?#&A9Z# *: MR' 19'D F$0K94ZR!FKS\03/96M)N!]HT+A)PO*
MV/2%33Y-S!T/?EOQY)R/EZUQ[JFMUV]R4'X.35DB/CGJ !['T65J+LF7VUM M;Z1''1Y=+@HC2GZK[>,S0-
*)O+78G(S#&Q?^*,#9*C",%3M1$T-P[V=H1]YO>L[9B]:N@J6(C%X'PRY#4GW&2>*],,0C(5U%]![K?2L#,H'9R*
M+"Y.MGFJO_2BQYW2LF^_A"JU,F/W"#@:17\FD6PK$%<#X63W\#H#MG$J1,< M$-/)346?&(%)T;/-*
*AV,3MR'4WQ>#F:824WBR(]@+89]&\F%S(=!#0!A:C!'U^5U7_L?KTZ> MIH]EAOV'4X<*DRQO+ ^2T?L,0-[F(\&^!9S&*
[H- ^#$P[!,P^+,8?Y_(7/? ME+X^K],=RQZ3S5#J5D!XB3YY0O7VE6"_AX(Z?3??"28>X/UWPL%)ROR@_^6' MMN_5NN/!
*[LV8$5U<,)*EBCZX#9G27[B#ZT$*Q];U8'@M9>8"5(-.&?7D; M\L*['<(%"S3R79(">'YU!Y&.WL\=@=.=2+O7RX?*
@DM>;JFMC!@E%O>Y]"KY/ M9T-^\JZH%0UPP&69MG>(=?C9QXAB[5'@N(DE&'P_C'X,02CO:S>D;3$4PM/0
M"K/3BP9Y;WR]2>NEJHU.TM?Y2WZ=V-]<:D4.V[HEFU6J96^SL,F6VUK:AO!> M0(5QRBQ%7OD0#=--$"'+?3-
*M/&/0X:Y8T#RSY//IYUNKC"'^J=VCNS;)5M2!V@_M T_*
\K#UHR.NHQQ,,__&50D\4%:98RBX)MH1+>0U1..:,BL9IVJ2W]JKLK=^W#44G
MFCM>Y[!&_F4VV#N8!CQ8<+K),#_JJ")GG0+ 32&5G_PZ]CETT4_^KB6'8YJ M:..O",/\2K MDUR> 0\!@Z4?
*>//XZ>*K#8PHR2S-9W9*3TQ]!@[?92N$/KT?D&"-!R1!_< E*
*MF%@(BGH,1Z8X8^<1S*N"T#1%P1P\$V@(1##B3R_!]9#>;%NZ.YXJ7GNT3.2I\ MD?2^@O,U-Z#YU#;DSL0 FO9)<-*
F0K?,=3RV',P$5!,ZB7F;SBW7;*[K1RB/ M1KZY[9+=[!5^?9NW>MA;#%NW 86'LGG8)?A:9@=H&IVEJ14_8'MP?\ ML-*
*>/ 8:GZS3[>,UCVW='6C:GY@E>Z>9;)PNX0:>+UQYNUIF"/<ZK@08W1RJ!2&!N]WK1CBB7"MWN_+*Q[F#8LX.,4)*
O3O59H MLNS7X_F+HW6PP/2!5^\^$"LXA'TK2,MC^;'5IBB?_ZPWA!1Z /:%4U\Q9"_2-]F24&8B'9O9&5D+ MH*![MR$!
*[(L**W_'L*(O44/-&9'".H[KK(%DQT-A7W@O ;)L:1A7["$GH]N4 M?09H!ATK!BRP_(Z?-4%EGU'=*
*<5&E>V+N7:;UU*CYOZNC]P*K]V\74>6X.@! M,>Q*K.\VI,&P!K..?F(#NX3!A^+(W9B6S73,=;#6373#X-*
750L.EB%N0>;D M#&/6 0,3,0?/&Y:CBL=OB)ZOQ^ 1_"WA5G:X.BIV+P%S$!2,"FV0<] M[4T$.GQ]5$1*G/AR;94BZU+)?*
*@;3^8FZ*_G(1)XRZ"PT!4EWWYBO7I)E2YX! MJ^"(%RAK:Z'B?O.GAZ1S5S^22 M 1R-*
Y(I4L6QBLWM)=)>A=KI@TA\)K3P7^L! Y2-SN\;&W6+,ZIO/G;YK"),T MKCW+L-!051?
*_B6T6I$)9#FC\#J'!]6/F^X:0DFS8LF*6Z2#SSF@(?!G@9NWA\HQ^+Q2;2 \FL7+=J>?SX\.!2E(6/9 M:]<,^;P*9F[_E%*
*[N1R*NX&KB'\.P$6X3SZ_6/@Q@H,66Z>/N?LOR7D^-#Z@ELOG4Y96^:C'/*H%R% MG:UH3S98C0+6Z@/(/?*
*N;.*6=$JWG&V*[%Q%[298'>L;#7[S7\Q-=?NFDF79O MG_^_WUSA%QS0JTK@ZGT##7)MEFKU,K9]ANH]M^*
5W^;OSFIJG[K^8FHSL(QU MZ&';MST'=B'FZI9EVN??ES[V6]<@-M@S:1G+/R/HIW_52>H63K*FE.,UHZ=0207/2A<*
*MHHGT8B0MQ?PI'X]<,-BP+ZM?N*CK$JZ7([04=?3!^=/._7C/B'^S("']B_T- M8MA]'#F=)!2%Y442NH92 V:;2'L)-*
N2NRFT(L_D+M8%GHM1LZ7%@;N.^#60F MC.Y)2D.<35 D!@/K4893]<:7]H'L.02P_-=#3 N4"-*
*W=@Y.%/GHQ5F=YP*NE;0].0T$_>8TPN:B[M_YYX#-^S(T^NLMZ-_8R\FYW2*<[:(=K3GQ6S5",XYP)\A?2_):*
[S5DO4PK!QVN4K.=]Q-+1P6R\^#SX]R^ M;I#>39A'HT&4XD695L6Z;<;HH423A'J\3*-JCGO.%:H@FRLXO**
M85Z+,V#NZ-9HFGE6_ZXXXH%%L7T^ M!J EH+CR#@L M'8DC5 TH;%"Q]..#6DNI_1M?>&R]YI]G/L(=IV^4]VI'^.*
(7S0[#^:>[;4< MS9U0/;/K<'L&!Z3/27Y+OT#Q%W%I4"RN)G8]^O8/HXN!0$M)Q8_T=;>%/]/#18WMWJ-4)"Z-
*H+UYZ$%+5# M0M$#Z,__LXPQKQ/\]&]*QD=*G9_X6_^POOAR*T8NCT,.!!00I?D M"I]CW&(-%O%T-*
*KQC!"2]&0]_>3RFXF*W&!<;FZ9A?T[BD2O>=/",(Z :#P?Q MPFI]Q@TE FQ#JAVN/U_"R 3=&#V@U*!9.Z63]TWT*
89LWXT /3>MG@4GO_85 MO.HJPN:;S!3_L@VY]L-OB\<&5@:C1\O2"O]+58JZP#;D/-^&7,$1/%SI57>; M-
]OHFQG&N'[(M2#D4^4RCAJ8F$U\R^S7DZ\"LLW)@#9/7+G2AL) MT!VBNN+HK@A LZX?.D_H.R7KNP_;FUX=:
*[$RFA4P;/?QM3974M?^DA8KKPMC MB:6?Q@*Z7TD-6+:X.K.2D_X7)MYWJ^A76,X%QU]>OTK$;_Z MQMS)R%*R",*
*(*Y.XF@JK=_%4K RU]#D=N;)^]]R>; '=M $2>?U>83:^SU(:E M&#=?B-+(?SY5XX)O_KUIG.>E"SL\.8*#PJ@])*

*[%"9;=ZHAAZ%_H3EAZ22ANG-MAW.%M>`T$,OYJ@$|_4=OJ<*4I1LTC0WU6_*YSISY<:R-M.KDWZ!HENM]+OY;*
M6>M'D;0O2D;AI.\'>,E(0,^4+9XXQ1719.D`UD-+]HT5L=!EQ#T]_K&\-\%9
MFLQB_ND)!^9'L_E#+%C0T8LMFL>$)#%K-M/V7W"NG#&[V^L.W&L$Q1&NM@9!ASI9DX--^[%6?
*M\W@K])_A\P1K)="'2AB\`M-!<&&D.E6^#[/SVN8>H`5KPSV%@2F!TXZ/6X3&1W^/Z1SXJK%]0/.<8<4?"X`M^4&**
*[T0A5V0-5/,5"._D&MQ;8XQ@MWR(N4H)@[:?/5[-Y!B7[.C8Q>%_S^>&4`M[T+^&6;*ZG&WE>M?SN?*
W83(P\+=;&"%&/IU4_;>\B4L6^(,+&T;(H$+[HKI`M]<)E6UZ::0_(@]^KJVI/''),W7S3?95^#+].\J@]657D0IJ9!K013J[
*TA'C`M25BZ>_B\83^L(74PO:JQ^;."19>L3V.Z[[+=]+/AQ%^:UP1TVW+RU%$W'9_X`MS*LP[" 8"XP8G)R,I4>"M2-SW*
*>09(F@YQ1T`)&+';D.6%O&X\94@PZ7GM;.`MI/A'U&?'3=KT\Y&+1SZ%4NL`U52V8G[<#MH!Z?$L'^[G;8AX4YT[OFC**
M>E$<$#])S4LUUI3G?95=H^J]N.8@_31];`]I,9(D_0_+`MBD1),\)IFBPIU"5.22=OM)]*
QS(I^=\V)#7\Z]3D470SXVH==JS8!_I>3^H`M3H%.C+6_F/L@T6K:S$")O=+*#FN2^^-&`M7KCR_=O@-*
:+KH:W%^!K%2.9+)FWAZ9&(NU@(# H([Z1U$P:)!&+7<'W8(;% M'^G66)X\{BZ-Y8@N(IAG1SR4`G*
*M(355KSEE.OQO1<*JA;RRNG.R)[&SE?D-T%TB$1!,+0#'LH@5^#XH%C.$$P5KWCW?&K_G&=^:`M6%AF&S7;1A4L=,*
[=^%N+H^EQVMP#8W-4L=!C7)`C=`0P.(\,$Z&$F5[
M04+&/0K$>"1B4@E529U.Z&O7J03M,S\7OT<$2[7\=,H.U3GYX,6)G(/X?!18`MZPGT8/#>\'`X(0\!@"4<_RW.2YK_)]
].F((-X2,=5WUPKS]2G)EQFYVYMEK`MN+%^OD.RORJN].>GSS_"Z.L)5@JT\M[S+5Z-U*+^!3.WZ5TJ1&=/_WI<#UQ*
*MJZ" H>?:V[86\EPG^S)R.)"M1*2K4X;NPLG-B]9T7(_WMVAGDCS(F$/^#297`MOMA\.QO^'&D^?*
*7>S\@GS8LZL:4*C2W=1GJ^"AB.OM+3>< GZO?[^%RV@5(MP]M7!^\N[NH5VB#$8*
MM]@$MN00"1ATY'3A",_AS>9IG;>?@.$>G()D\90L8^WXZ69;^JZ=7\0B7//*
*M"HXK/7ZDFJVO5GZ8Y@CH)A)'A]S'0YKIDN!1*V_\-$-GO`M=95PJ[7\NWAXXJ^9L]H:I[OP9QQ>?C\82H?*
*M[*PE66&"4D=B:XN]Y-U<7EPN_K3031'3/UH@K\WV&FQFTL%C<];"E_&EJY"WWIZSG?FC&IV*
*MU3]ON'1X0#Y8,R9R):O[@E[5'S5P1<6"QB6`QFW"BL.O&1(NHDDX.@*1V1Z8`M:*TU'A%VNRY8H?(K\^*
*"B+6E,^_*KJH_SESQR+)3E/PJU`M*+_T\.+5),Y>-QN5?71#KM`/EA%*D)-<`R>7$*!WI]R`,,%D`V-EQ.GIL;7/`M5]J@S+8J?*
*R)KOJ+`4[[PNOROCAME:!W46=#!EXH4J`M%]+5&IPLW8\DO\&'T#JHA:*9S-#W@[)K>G>?'+]]TF;HCXD=!,W+?*
0^GAV!I`M6)8C=^H6J1G&EL$R'V3V/[2+EAXLIXR&2UX,^?>F74W=O_;C3A=W7Q"X@L.7/,.B?+0N=I1:&$^:
*M2)TO&*8]??/^:O9[O;*$9+>@]HJ,1`$-\2YPR3%_1U-`M4\U8G>73,U%D7/!D."6,[M.OF*(S+UJ5ZA#U?*
N$A#Z#/T@)MVP:CNXET!7I_`MQI"?@-0K/,4KM?7;?M*#H2J>+^9!:Z_PB)4%"`MM%ZL:"N&^81SKU.
*(M5,WQ5HKHON1@I:!F*763Z@XLD78<<]N]?%I$^_6^G?O`M;F8XIADWLM^N9!A\\IR3@4<`A[EBOF"L$-'#7F.-*
Y>A>)/UL^!X@T.;SUV(`M"]:%,936:60"7+QWNY8:MN9"<<+_EGOC%CTSYDK!.HKT/H#V6!(.W>9%>U9PI-*
EI.JAUP^!6"&X`M>^S!62W1TR`YA`FB]G^"!\`E8W5=L#V$TK<1-3#YD-DCU6H^#D%OM^Q%@C?W
*M7D*M73]D]/1I?!;H'B*GQ#*&I8[&8T`,"4"DS[,[CZ>AH.1B??4+6/MWM\.N`MEFH0!K5RQ)*
*<_I3O3M4EOBR#]M%Y:=PR3]9%@-%`M^2LIE35!7B_J]A=`'^U7/5SB)<9)'JE4U;"4;VH[E:D<'D)K-8/>Q=!LL8*C%*
*MEAHGOWFVL]-@M+/%$(O>*8O8E=1A^C*33D&I?;*5A!PUS@1QV>(+T_.GLSY`M1(#%X;?9#[_=9L7TW^>.R6.;>9\F-*
MX/NFJ1,S-$M;PK'R-^V9SJB>:$]"3WI?VD,`M/_PL7-Q:)K:0PLG_>FLJM!O6-45YE^]TH2A(Y6#_'D?
^AHAU9!&,;FL(F"XO`M0\&5M[R1U7V0[<`I8YLLBX1+QUI%A<9923J_NTN.B);B^LF?%EXZ=-!LN`R:`M9@`G$^"
*_@9;2IUY;Z)Y'-!QH$54#5-JQ9([B_I.9B(O=#H?ZAE6*0EY6^-F`M^5@^V/+9T\-"PLGP>F0+:),&XB"2[K@-D0:#V*
*1WU07N^.EY'H7JJT"/\EKY`MDD,\]K8ISFOIPG*,'E&^U.7^!^]%7TYUU0=`FV(!4T&ND#0+@<%K<*51I^D(`MFLD20N"*
[!_H08P\VOA>U.Q=_'+RJ&J!J80\:-'YB`3>B%*[6"1;Z3@8PBPN`M$4L_AR4B^^!-*
""IQV3#5_%9R.=OP+9TVK6(P&ZY_W>NGLL.9MH"SB6/^1M2.`MM%T7E%+D(+LP`2_+A`DF%>WHG.#+9F?
HW@Z^9;^9WFS1W`/$(#.-H2:3O$F`M`08Q_77SDDS':7V31PR/@9?&' '"$,?E1=6K3D.K[-'>VJZ%#_5[C[H)"?([*
MPB9P;%D+KM`&Z%\(B#W*L=#3.S05/4.C5_6K*'PV)/H4(11#"!H*E?D?W`P+`M?@6_/3DI'717^$?KGCEU+?
AAT'@2./)L5R`3PJFHQ5W;AA`-ET\G+6G81,BF$VE_I.:].HV`MA`>D\8,S?LSG,Y,'R]!CR";H/79$#,4BC=YE?NW!I([>H-
*HQF8,C`M`G>VPAZD=%N#V>0QG/SL'XX*9C"^B5EWRN([JK49@(W9ANS&)K^YE'=MQNVC`M9#-*
M27SD,2U_XN+>,YZ4RY/OP@ZS`P.![1FV>*[X`01KO1?9N/2AG*05W;_`MCX/CE-YBZ,))\6L?7\S;O*S\>LBK3T3M@-*
*:']AME!5]Y_W@O88=@B=A=?]+^`M[NQCRUG]DW\(/:XQ[=9A\+=@17+N)VSNR7!_RUNBBO+#@%,&3B[O'XL?[=^*
M;.#`OZC3$N`R%_DQ\^_>@:'GA7?G;O\ESWW`MSYP-
:+GA2$YU<,T]0.#AA,P6_\"UP,&8#@<9:6\5PY3F3B>=9B!*P$31:X)9`MSK)6/OYA[$A\R:K$]7$Y8A&;L[.'
*8)L5;#BQQ;9&5S>[]'*O4[A0M01D12_'5&7N#T,0$8X(CB`+PIE2T.*
*MTBFNL%4$@\F<&BK*3OX+EXKUP_,Z>NJ_J0D[-7"YZ":+S7J47"(G5KTZ*`=[`MG`#]JKK7WK:F3@'XW;,-*
*$4.9P>],JP&C)S\99[J*S;RJ_6[D13P&=9D<&:D&`MBG;V9)/,,.0*I"37FJW%&*)J,ZH'9>\L#/7%.;MX]Q2V9_4Y1ZADZSX.:#*
8`MVG]_<^]C_-CGM@.[S]K!U-$@<8'@R!4PN@\2,.`?HE(8X7TD<6L5E'XS(Z#J
M!7"$U5\JCDMUFHC2Y7_3ND/S!IVWF$VO'%OK@_J,,&7@Y/AC4+4J<8`M2\QX"W(,#4I&RG_Q>A;ZV%)
*[B6AEM^1Z*WZV@O?!"#CF.4XUVQFC4KFD],9I.B`KBN-M/[V4.OX@**#UDHJI76'#HP,\`M!K#L;W%@SF9Y*
J/.G3VIZVQUS]MN-:(#+`WE3L$_V*:#:9-QQ."5IM)HVUZ]`M7._.NPZ0H[QW;6`G?'R\Y@C#\?&12@?[Y&^_R.]!?
4!>SXD,,=.8A=(CF54[`M<50\2H,ST9SR3L'EZBP#XSSW)/RB8QI'^C:'<=2W>GP>O/YVM\""3V,J%]*DE0:H?`MRYL[3J)?
R)X?"Z?B)-;OO/[F-?#GY'DSPS!3GPOI-D./][>:?G$+F9('\^9*
M8F8S73GEEI(L'^Y'%7Y.%5KYK0+\0:=A8(W7L4F!.#]CV]%]\LH1/N1;4BP`M0H*5P'_W1M;_W`9=W>1";P"O:D*1S>-*
XQ%V5N&(K$U>,W`M&(:"+>R#,\8(HBYY:,A0[_[D<&Y"LNW)!(9(:# M\1G!'?>JHL%8IX#AJ(7]
[^6:%HZ00DFAII5.#\8FU1R#Y,WA3/D%_*E'V:.`M8AI)O1N$;.Z>(K!C]RAC&[(T=$]S@BL+H+]_B"VAC9I4I;*
*(MPM6'!;*D^J&'`MOI.?W):S6"T-RTBO1\W_E\V%IS_`4A1.)(PNK=%"E\/B0+(N7!N-??OMCDQ2`M4&L#$&K[FP?*
3V#.6\S%.[4"P1@#/5]U<]1-VG$S.0QQY%0ZHAE-UZ8IVG?P`M`$P23IH-IY3(&!8<8,L'32V.V?*
*PV>.//NKZ^]C#!R_X/Y/*YLY#8-39,T>1C`M=Q?K\+=Z>[6W20B&G_>`LTNC'#L(60Y^9S*YW]58,9JK)_"4-XC^6L\):F_*
MN.-%X:46RO^\"L>7O$WH56P5==;1T&U(4Q5;V--E_)7^`VKCD&=YQKQGCS`M+(S1B"?M:88)?;/>DWVLXV&
(^[4B9>L5@_.'=QU3CSU5_-7#72I!%U7<8WT=`M1$R#.I/=R/!Q5L8",0#SGQS_,](I6"H(%@-
*M>0/CC*HA\YB43GW*J&#G3'/7^0@EF?JZ,X@S3OO.V>A]&'DMLA=*'F++&[+4`M8]NATJB+G+9HFD1HF(*+"E0@-*
*H1YX;WWNDKLAF&+Y+3#5\]=#GSO'D@FZ3=@ZDAU,*TS2G:+5A`6KPO=]GJ!.(EQ],.5?4`MT]7OWN;A>8B:?`@Q*
76O@+?@:-J@,4!0PA]GPU@'T(-8:%T9'9H:?EV-GM5%`MM;-\IYQSG6W[JN&KK9R=RZOA$X3,=D_'\"]8@CE(#0;)\V2
M$N+W#4"[D.H/9RNMLW:SQ8$?+`6V6P,])M5OICGLS#Q7-;AA*,+XBL-;?R.B`M_+&#!83CFVDZ9_\>A<"4P$D50!.E*
21R?`NKDF++>O.I/[^6R<3V]=3JE](`M>??YRJK3U:F?Y>TSNU3$(0NAU\J%TQKR79_+@/4X>0B[I8]LDN5D$#<1XL>*
M@HQ(KBB3T\H592LSX/T"(.OQNTB3K8NBN-8ZY5AQ`?:P`M:E7E>#P5^CCND^!&*
(5LYB[Y\FC'$%G=8$DPW#/N\0L>D6UK5>$J8.<'<$WOJ`M-W]M7(4="WT!J2MM=YWD@2E9NE9_?*
*+AMP^+\O,B6P@-269CM`MCYW;*MZ@XJMB3;F[\QBZMITE9*E?I2J3-;Z:-\4TYEM^I?Z272VTVV*
M9#7S,.=N(.,4KD$6;X'AJ\HRW-?.4*Y,>1MOU=4_(8]J<;RNE7O4:.UH_\DD`M/M'+9R%0$,&79&'
/@>.W#CW@D,V%]CV4#R$'>WVS;$'N0W3TS[MR'LQCK<`MMS+12#H++P%*
*4+K=]*Z2M=0]#XW;HL+LQ2/#30KS5^0T/&.$7(=^/=SZ(C1V*
*M,Y0\+HG!U\+I=E!)]O&\);YM2$/S2M"R+7QLO52D_Z?]:N.*F>*(0,WL.V`M*>H\R(`LX8Y]*]LJ3H&!"),.X[%6#*
(8)=HO$"IZDXY+_*-J&E7_STBPB$KV&`M=1W%S=U<*/`SU&E`(AFW@E9M.`M6NY?\Y!H-QL8!--O
**8._>)AX>B]S%DJ4@ZE+MW=%S:BT@,G<+TNK_^#@_)$+B5'A$??=#E`MA8.93<7:4[+'Q%E704H,6T6(D32*
,1+L1\QO:FJ]%B4Z2&F5ZSF5=H-^$7X;[0><+>W%OL50L?9-Y@7ZU6C_U+DH[`ML()3ZT=DMI7?O[V1<2LXX-

#)^*\FXYB^-OB564X#D2LL%DVW}JPM0^?M.GT/ M=WW>",Q=-_K1MTE9="(LPK[L>O+ Y&B@V>A;ZP4;?
BFW_]'^1_O_:?/06L[. MAO.AY=_34<> +DJMS%7YT'B$=Z(\AB] %%$OM2SO-^;<>;^.>+;&3???:\Q M>$?<%?*
*U]'V(P37L*OBIAGL\OG(8?7;KLA9;F=."NXA0\,4'@:C>Y7W^;!BTV MR?^@?B=9 \W4I/[8F]D32SOY$_HSP%DR]?I(Z(;#&*
*[>+((YQ]=@&C(X:W[U MYO.0FZ:.UYH=*U#_1,4>HI^W"P]7R0:$%.6V"Q}X_K#W/X64,&# @2K:!!V$ MD Z6.E#,[*
6J,J!/I_8AE;W/.X$IO;O_^D>?5OLN=3O$LG4D@LKJ9!EK8PO M.S>6@U5O$]PUFSI!01*JR/N;-M%*C/.E6AF*"*
<^7!J,U]S>].Z>A,>%8]YC@ M.++BK'U>5:72+E8V&4Y^!A-E[VQ=J3+@;,ECHW@OJ]\NO;4O"!5XN^[D/NY8
*MT:1S9BR?=KHER=AD1/*12++EG_'N3SQV4]X\=K?#>V @V8'1X$O8=%\)0&OI M27-F]CVN$;:W^W*
*A]=!QZ>ZZ70*EA",/M1\-HNVC%4UW21?+OPG=42\>90IB M[6/TB((A+8)>CF]?3'K^(V:SI>!?>-*
*H)M>]'6M[%*K7F_GRL=^^^$?EW!F3S MSG_WZ;8WBLPDSG.T'/H#"5H%I#..>\LPUQ\U-&2*1<0?.:26?,C4Z&>LL-D5*
MR,>S?MK#}CJT/&U[\9MY#0Y^U2'_SB>]0-2&MI=TY9?4N.A_7O@RJN1:)]_W MH9\?$]VQU&W,J823&[
B%YCKCP'B[*V]'DY>/+(V]CQ/262F(:CN2:U[9_+CD7YK;V_W?]T*"NKX:X59-J116.?8D;E!G?Z,2+?6^D=8X%%0*
M0WS&M.'FR8$DU6W(F^3LKMLBARUD;VGDY3I]+3JI2T@VCUH.TC54'R@YF:]Y MNP-WL,X/$ C<[J93_5VO/6
*Q^&JS8DK"9..9> M.HF+I>JN8>=_?5_CBFUQ.MF&%*O32\Z(>4-FK;?VG^KTBYD(GM@)VC))TFCK M)W4_*
MWWHMX;\!"&V+@D7C)E+HFBQI0RY0DND!N3@Z*[VF+1. ^2LM=S)Z%98=I]5;*
M[5N[4H_VYSCR^JD> ^FF_Y7,7LH4@U[%KTQFIW(\Z?=N0TW=\(DF-I@/;$$!]
*MB"VSV8_9"P_*GO_!7($WUO5DBP%CFWT8L9I.([*W,O(\P)+&OIJT>4V]\T1 M@W<9AZ16'MX?6AW^O<96Y)2C"8L[9?*
0Z"@&$L:*^S=Z,';>T4K\N"F/[;WJ/ M^,V$78L.. ^#ID_[TBI]^]8E>1)=: M54IL[V/QZ2^(+98>1WNT48XVQ)4ZYP
M1.0;U-'L7B[\0 M>"&6()H$;[']8V"82>!XH>@%7^V)Z&U()HZ_4Q7E3$&DWQ'(5GYDK3NQOU5,
*M^FM+AN7+P/25UCTOCTCN.P4[T%DJM WA*YX%1>B$T\]!Y\=[D"UUZ7#RBW_(M/JQH[<),09%!";WQ9%<;P_C\YF&*
*[R%<799+WI2"-C8WZ>%EM^*LZ")#X_('7S2X@N;T*O M3,'GDT9R:O'E^HK+1#AYSD?]W"*
<<.044):HK_-2[QO8TH/!C2_O=\IS#2V%G M[U=#
[&T%O]E!4)^W(0)4E#3G91.&D,IL8SBDP\,L%OQLZ+,TPZ4%W2%K60QD M_:'A_>:$2?
*50PPB%K1;1J_W8@%8U\:RR*YV97+%U3A&&_!K6+,N6V#B>2D:R MI?;/D@7[-J!*
DD<+O:0UE:M,"#5_@(N=11AOQN3YO/M5YG3U8(6;'Z: RI%J M[<+@%<'@ P5MK-IYPKL;-
#D&%=@R:PQ+1TKB@N$RL4,]['?X_DV[4A[0?K]ET MOI%'F^-)A!^443WH3[CP%'H.3&'N43Y^-
F!'PUB14[-1Q<6ZCQA::2+$A9Z) M]J178[8Z/>(Y-LH@X=F+97[A5&"N(>>'AA9E./7A4;7'EY#XNLSV(3!^I4()
M)D5$?,WPE7UJ&Z-V9^W]=)_M?ETU(BH=0_"S>KR?WQOZ)1XAB"XQ(W3'496'_Z5C4F;7HL
*M]6;HM@+\+"O4&4XE*A[:-YY\AZ>C/:+[Y_"9=;1C+^8>\CZ39H[8Y"@[TP!N6_7&6>AA*"_5G;GQ^9! M+),8-K,%,U!D-*
*#H//8*AGQI/P#;F5[9T+8D9P&2 5Y#;)B5>7XR/;(80E>J MB;52;H7']RA!RW_T]0>>-*
)CVPYAR'=I2AR_F_SBYZ,P>'PWCY>XN9YT)<=4? M;%Y&]WM/?^2_[08#CKWTT:SKH3L+._W01PR&!LK_^3;LVP-*
'SIY">:P77Y MRBC4-\Z-Z-YK?E2I]/,F37IMW&1@/"Y^Z)EHM9!8'FO\ R(-TP@=RD[^U+5Q MWUJ1-
!2JXKQ(X&]+=JBVMN;KZ](WN],ADHSAIUI+LJZW8\Q-Z:G1F]Y;_*
*M]+5]N\R*N<4G#M:64@\N_+JC'+3JU"'V_&_[L=6X=_=V>L<_50^QBS M^' 99U XE6"Q*MQ76%>/4+<=VHN,&<'P7*
*M@,U>V=*PDC^>A#F2R ,%4^4G"#ZTNFH2\M'G#5@]AB9DV!N>KDW.WHN4_F3I M8-YWX-96V)L',F9==RF*7-*
*W7.)\ZI;!76#$9C55*S,2\$E M-RMJH\278B;7;I]^4GGBO(.=YE2H9.NL0((UM@5MA^.5J3)K:5D[FX:5A&J MK5G.=9I?*
Y;UZ50^1S@)M@7#O0\CVVTV_A((]&GZ M7,ZW:T];M*91_R0IS8JGRUA[PGQM[)WN+."N98N 0/,6IF6OR\8%M.Q@TXR*
MB,7+_G?ZH2C13X($3),AK9HNR?0%L/0^BN# P]U_4]X ?BG@DZ6XV)LG&NN1 M=YX?.N-@F^:QF?G;5&DVDSN'H8-
M#"44T9I@-P/]Y9](8/4C[V#.E4+D8T M:%&IZ/N&]RFCJ5ZS3,XS+[_.)3MK.+#F-4%NFT99L>!! MV+FI\;U^0;_?
8)5R';#MJP>'WT6V./C>MX7\0RRELF7JF'R !=)E!913%+-$SG9U9CP[/%KHQNO
*M/W@$:.:"F*&&'[1E5;.6LI0C&G47%=/8^EK[W191V(L>>&'[H'U];Z9SI+B2) MM$]W;*B0527(5CKN5QX;OKP-*
*H9HQW'OJ!V3[61A"H=UDIU7$M5T+%X,]]E@O M*BO!GD.O&['%DKDL!U48<>YG[8A=.^Z.5UF(/!C;6,^;LA:FV%?*
*R=#M-34_MUPA >[G0CNEF%]_X8^.TAPZ7175B?AWL'0Y%]ERH?&9T9@0[C MWL*3K.6_@W-'XFA5RV&W1L:0TM\6(?*
03ULJW\[TNA&E-U-@M#Y5ZK&9,,. ^Y M 7SKEX>'C#K#1#'X"7C#8C5]1(X\T^E,#QTX0I+H'MS5/)@MUKP\US5(ZL2%
*MWM=IC#926UN1@VR.$[!%<.I75JT8OQLEZ< MF701R+F?'U0=A/IVN4?AQZ$M2*H?3NW2P"N)#FPKL>E&_T@^#3_*
MG@N9^9_:>_=H,.P;W14(J>)G,40H9Q*I)PF"4D:*NZ67]049494O_#(W>%HUR5U8/U!W7T$^XM M_.A+H3,*
*(:80F4)0$^P6][9+\AZM6!'ETU+@ND%6%]B..G^N&5>]+>QX?=>6P MN)M+N[F>YN"^W[WM=4*SA6'Z-T!-*
D$[A##!08NY@]W'*@:?C.D*U_[1FQ?3U5 M\ 2,P5M K"+4"W,$+C,-$2,C"K<;[#.'[A5\-5:W,U JJ<>(6$6E\^K86)ZL
MUPD@D+M52)4'^.^%$ N8J5>!.L[M+E[K(<,RE&XU"=2_>UH4&[B8"MY5H(\USKD+>!#0$4 //?4O3!(5Z)KG-
*MX8$_XS M/]RH3"5&XL3K1=_,\RSBIPE9B*F%^'';7V&?I]'6!2F),/F+OQ[P)CUKG"] M+J(*ZG9WX:UODZ3^]EG)*
[MH;FKG'@[](IKI0MUUJO0ZRO<7&\13.&\ ?V$X M^P2HE*P WR\6_(&D-W7[I@SKV@EW+^3_JB,2>'_\Z18O2X\.=$ MI*
^\H8\GJ^3#S]X !P/:.9!P0A1NDW=(M.GF\Q+J-7VW]:@_,-EM_EBS97QOWL)_GMN1F$7/L4>UE;"B4^APJ9ZU%
MPP.ZN#YP6G-Q?_V\) O>K73__63ONMUH5'K=F#'%0'C0A(N4+AMO^Z9&T+\U+K44Z M;]@;O$F\8>H037GC7]$%
*_2$2$_!A?.0GX,![X8!+ ?+NMUI(JEG\4]TJ=9F MH(1:[3H&:TCUO7VKR;GZ_E1+,*1U&TA>9!+;H8N]3R-*
*(CQ=KI0@Q?'N7YH M_7HV-*41MX7|.V]>]4GN8??(*"-F]M9S?#-2;DK0;F'O2ZPNLSG((V%B^%<*
M"\"BUW9S&U1'TD@Y/&&;4OK .Y#@MC_]I_X+QL%Q_YZ0XE$6K"^9+_S&" M,O<^#W(;J?*
*E6*2P,SRMIUU&O*?/T@G4'6%$@XL0_1!IFNW(N8O@T0 MI$V;M4##+N+H_*C.4B7 *HKU>YA#*
*[MF)NCIPM%&IM>V6#]/SY"=ON8F^-_LK M9Q2AY<2ZM5X^E%/$+[;5P S].W/_7RRA&[QUWE;[^4VN*_-*
:X5CDA=2,2Q'[M]Y(?2='CK%[]3RD)$;(PA[=$4(7 [LG](=G-T#2V(Z#;1ZT93D7NBN&<;]V ME1W]^H
ZY.3HJO+@B[8NRC-G.#'@;A+XG;M>GO-[MDJ443TB9RMC-O37[]S^(=+7=YI#YA->;)4E)Q5X]:I3X]D-*
L4EBI8>VWY!QJ MN'_#W))+M7_9%*RIBO>ZM:4P<3_(%#5OEG'7BX<_^\-T%4LH#/8*:U&Q_4!*
*MJZZ>:]W%'T;:+&APL#C<;=0;-'*JRC"U2O[4^=:\N"M9=UH2%H4TB EE.7', M*
%FZ"0G&26._MH6P<,E&V_Z5/C4,UY8;J.V3CWQII%-W\F-J^HZKE_2W$I\1 M+2D0\XQFRD/%7 MXUWPO8ZS@4P
M1'T:B<$PLI<=OP(:0L@0NB?,;I3<$@S,TQACHJ&O /:R/"G,=^&X;NM(-4,R
M=^Q>F?/CAY>=M\1==P7=C=Y/)@3EPA)XI?N+JL-&^!.5-;J3_9401N@G $;+/<[FL+2+LH!%\,W3JH[YNA5W54NEQF4"
*MCTW_OI]K4[Y6\U54-+6GUR2<\I'1-W;S0&XN)6C%5EDG+_<&[)P0QI(@BC?A M.P1*J"X&K-M?CX;-*
*:V!$OUJP0(C6136*>>9\Y+Y,5WG(\=_EAF"#<),I'R!U M^$XR/*54HLDGPM_3'^F%^E#B_JY7U?&O^\?S PJHF5S8%RS+*
*3FV,V+_51H$%RI:$FGQMY$)\OM>2ZC M'H?V/@)H?:]*MYHX:B1N@9I;WZ4B97GF[.2G5*2B=TFL_9FW!\\\MEM2@44'*
M:=U;$C?_UP7?)[1F%X&T'9;&A#(B<,$9)2J?=Y7(!@QO<\YQ!]1]3:PAV6-_M=XY(V2?*
R2R8%P8]Q795=)/Q&73P,9W="0X*S%*M?QY<+=Z%/(;>AWZ#;M6D MP9)*[X2 JH/7ZF${M\:LW=2?*
^Y%U)QKM(PQS']@S!1H6;+&N#"$UB'XY/Q)[
*M[35*KK/#&WRC[@K7"1XZ/G!YGKN?:80KZ_2(#M%=D^!M@/@OL=2$^[R[_.:V M<.XMGI%P#B;SP@_HG: 12HK-*
;A;KUW%[[I'AZ+=>RF^=K1NO7JC\%-"^$A8+9<76>?2 MD(!F2HHY!(>7)B*PPNE,\K9?O2*+IRR+\+SXCZV6<%\Q-*
@8+3WTOH]CNT=Y MJU5,S3E3JS@7D9[8':P5P0XNU20%RW'I$)8[EG0/M_W?:D8+90!C#7]E+9>*
*MENKCVQ4ZLUAP6+*M-4;[J,Z-R(M\!Q"Z60C$M@A?VQ-MP&]!APIY(L[2H@>I MR#,*
*B"S6R5))H)*JUI#BUA#O.AWT_!>U_'L]\L;E:X%?KRL;YAJPL?5(GFP) MC.7$M'LF(.&;L$PL8Y"D1H/%X[FN%'PI9.F M-*
*K4T/O8U^!*SQ?$T#%>J<\E1'!HCV%01. 7?)NBC*/':?9(=[U=19F!I)I!R+'L@:DZ;?FSD_H'CJDAYHWT*
M:+BN<+$^54(W$TQ;2@FB^]_1OSQN;1_ZO$N=4[;[E)Q.:;2[SN?TI^>M=CX!
*M'1"-7!_HU]69O:9UO75H5HH5@GMP&B+K,V_69W",P&$+'T'$0GB.0 M5?GB*1M,QV8C"Q@>8[.NT[YR3PS=GMXF]*

{P(<.*T%(% M1#.6P:3?)$7B"U@%PM+CKQVMK:'T<+;WE7-K.4-%)Y=V$;X5@+I-2")M=9A*
ML0&J]UK89Z&,+|+]8S'2C4U?.!P^+64 MS-;Q@4)>!Q"W8G=LV97>C6X-?MR MO]D?U_NSM)E DT?B07E2K;=J;)U3!-*
(_1M$.5+X:Y^IF 8ZH-3#.0$[.=:W= M^A,J=-W1%@U)$4;5,V!D8/3+[F>(C//[XTXH;$GT3S9]Z:7W63]HZNFO.Q;)
M9BY0:534J>;:D;]<;^9KPW MV1ZD5)BLML-%!8]C(!D0R"L)\YE8JS#^@4 R M84"9 6P+^@G,0?9@#U'V6,#H+N?
*#.;]LU>M3'2I"OFF[Z)XX]O'/*8D=S_-B M'#2]B$/'('B*&I&:!I=K"Z(/9EZ4*
*R2Y=Q8@,A@PYMNT9HF03K.FR1_&"M92>]'O.BS0FDY35&D;=4!>QJX"P_FZ0*QSXWQ3U#P*
M$PW#9E;;+GN2!D@*RF#D!8'X8ZX]MN,D MVNZ%OP\O!.AC[\=F0L'/$_&-H4TD^?J:HM =7'+
*[UVCEIT=_1@38O...'&3< M@3PVM!M>5QA/I)821<*7*+WXAKYN(VCGP2D_OU:C[-SZSK5F.5-6SA(B!']+ M)#WFC*-*
T6"B4A;#@[?SHRED?5R_K;B6AH+WZW/R3OV:4_MV]$# M$CGWSS@I+Q_34. >1-
MOTB]LAP^1BB<+.YMKEB:3C0R$3AAK4"#I]PJ M?
G!1NVT$_>5N"?/X+*O>K[KG9]OO^R>R=A]DZIR**GT!!4PL>@B;]?$7&HZ/H^E:V)A@SKOSIHN)?
8%&7S2#_+N=WHE, MV1@(I!>&5F,A FD \'\>1O+OKY["J+!/WO5[J)S-OK]^3B/.&W-!""=QV-!*
M%HW899RR#5#">=NMSBPR]?MX1ILSJX3>5,;P(Z1X=;MX-E7=%0OR/I[O_:> M6ARZL#Q1%O7ZVDN5HO-QL4?*
9%$]A7^L%/?#ZIDHN;X_^\3B3\[79O2VR:CUB2UN[]\>S9,1M@43 II@)OR9" M((_I@2L2J26VVF^&(XBAX;&&7L?
9BB7AT4B=YK&"3^'2HSC)3ZKD"U.,4_T M_83AJ7'ZYXWKBG/8O&'F$.I=JJ\K;%!Z# S(F]XKA\>7?;_X'JZG*
M+HLW%/HB4ZZ&5.L4DXZ><7':G?E;1T^Z(:?CR0YL!')S7=(?2WV ?Y-?D8W1
*MW:RT.T>'9UJ[LA>Z5#WQ='&!:NAA>]APQ-G(F."9-M.R-!WW%.['VIK^DH=> M;P24#5#C'+.<72*0,*=!*
*!TX;Q>97I#/HOB^94FU6P"5[,O<+G;8N*I,#@=7 MWX,,1D"7BF_?*#*VO'#"(P^AVB,)@!I;C?J)!<:U^3SY*
MM0(7.G7(2X<8A:\67N['JO>06\CD)]?!1L8B01Z7P!?Y)=;"," :S\^%AB_+ MH-6
*+^PF+,F>ZI3Y5^V32;MF6*GZB%FXWX>6!SM:S(HNW>1>V?7XY8&:]?N/ M--/:IN76:,$\Q2A.Z3@ZAIW!R>83A?$$K15*
*KVJ%I)1N&;*V>/*[KJE(]MSV M,NS++U95;67+QW-%U_T2MQG=A$I@J6^F#PD')QXSI2&S*;NUC_&4&,YL?*
84,=$6^=> #C19;+HTHZTPGYH4..(X;7OU<^34CZG MVDG823:I)\9A\K =VS=*
2"A)CU/="/SDVF)&L,I!MA]@6<$"=+1]R&"+/TPM% MBA+2;\Y[PO?,]
(5S[Z_"S^-4HX^5^!YFXM@('MQR=CZBDX365XT\(7>&@[N MG)8?
OCK:V']VOMU;,\WE(.C&5Y2'PY=#IJ_B3RJLAPM#X{?)"\!=SBM^PU^_MY59>],6^6M8>NMFZD]6?GMJR"
*[0EW]*9"#UQWC:7] M;\5M,8"80"*&>]"5:\@[Q31L9(AS9:KI971=VG.3YWG$)>_WG];I*Y]_-"*
M?,5LEOB,FQA#B:>P3!/KW@"16@4[2MB2 DD+KB_J\H(+&XSC.=!^F%"#{ZT: MP^+;Y+E4?*
*Z%3]ZWT^E>*EHJ']>J&A!<'#=0(+RVGL*<9[5W42E,(]K=ZN N MTNTTP]6):T:-1ZL]75K#!5Y%/P^L!*Z3#[:*
*[O]6Y(H6Q%%HC&DO-(2H*B>_F MJO3V>C9$H 'GNJ(OI(]WMYC7 9 ^S$'+@A+]W'FW4V/S._>6<3]C$S/')X@L M-S*
)2K_-VWE.L"/\NA"BOF.K,8C=C^]VU\V7BK/%NK\T?U]^VO(NZ^>A"RWZ M/\+#=QM_?
MAEY9A(2P,I$:DTZ&:9[3^3Q>9;(>Y0!X5@EICX)FB%=C.HU1" MRIW+AN,[_0:X0=^-G5Q"]CCDY#I]6-'^T>E@T%?*
(;DI4K,!"B7$886H^3(T M#;Z5)ZO7 Y?':?,P(#J)CQ4-)#SS'+06/C;,4'\<:94S5.8ZC; &7=V0#UXC:+YYUPEW?QG(%Z
MKH?3'=Y\(^ MA(%Z%U^U7]Q#XJE+ZKHO MP Z&,/(3DS3V@K+>=0/66-H,E.6)W"D8LH#.8W=@@U0B>! 6 "FF>+._?
*PTS MSW*X>Z0NKKSXRDZ=7"?' <0*I8\BA[U*28&P7(GD#,Y>?OF9$A.F 0-"VMIM*
M&FHK21SYVJ[%=N"O,NM#;H_)AIM.==H;]+)_NM^&/#@R)<+E.D12ZGNS&!09 M-(AED=^W[]-H/^&=:L(27>>*?*
P::C(\;/[V\M22KMNOR@7O_SUNSK@RZ MEL=!RV,/KAAX8F8$_1"9:H&
<8'!:&HC>IN$7BE%OS/X9F3D0'TH]G3F'+N& M'@=2WI(J#@/G(%5K@VE)Y[W.O8L??^I_WUMZR?F",H2G*
H1MW:FKC^;1MZ, M&9/-1+LEE4$37N$[6UY9KE8H,G2^/7_P; 2J]:MR5;\LP?UMLIR$SM(KI^,B
M1UX:_!Y\8./%V3L^PUIC6M%"NQ^ZE!2%7X%,RW7^$N/_/2]0^.<$+Z34GVO# M-D#BBTVC-D [;.X?
^7M('UJ.>3>4428[EG7&/,67KQ6$*4R+==H]FA?_\S64^]N;FY(2F<>>EDF5U2MKE$V2_1 M[.3)&E&RW]-\MU>?*
W2(D8K1M(C]4#/T?4OSDK2UH,$G XHPE--':(J#<5Z4T M$/%B\KELD7J&%?/8]MG+SC;.1\VEE^-
*XX$K4J_$^7US"S;JLB-Y="@6UMH]W M_?#KC7K@?&K9X>A1T+U/U;[_N:Y'Z"$_^K=37K#ZF!5LR3./#Q=%#S;>RZZ**
*ME(]*6#]IP"D@&FW]K%*DKPC/T'O. 1WI[#&Z#' M=]8-1R//V S-!+O=Z*PTS@26\GUR$LIVVGW4;MRKL*KW!?*>*
(FD=',Y6HQ6F M8#1]/FH8(>T;B8YPYP ?/C]<'/5#!'07N[+@*=!ZR,!GY?3R=_;9&^-"?P. M^RR67\T5^[?*
*E"F[*L;UQM1QMO"?OZ46W6)4U[!:7[\7[H^TV#?]MS:CS$Q3U#N*&&ZN^;(0(5B:%N!RF_6'XHM0:>SU*
M)J'HTY_D+%MY[U3$1&#:R>8WZ>7NN@[.1T;"(<4SN3=<%:8!(B<2R*/%CTR$
*M+E3Y)707W_(]=BA.*GAV,*KA@$9CIXO\FU/?8&K:90HW(^.?1V^[9?Z7_>!* M0_#74Z89WS5P7,V0/PA*
*S%AL>QXK\WY"SMM]C@^P"\R^-O>ODOHH4*_:Y1 M#/\-4&90RH$07RLF.G;RA98\1E^75[7TF1VU[V*+?*
PXSJ#8L(7;"W4%AKC3N M_R2/XK^L>7VAL#SQ]\ZA+_ +EM#^9205M<"GK=11YZL30H-*
1+E2N.RD&:++MM\0:^"D"&,,S^_UQ\O MVX^LY/'<+Q*Y2,'7.Q6+!/;".99^_U?A9E(]*&;DWO\+ (;)6^C!@(C9FJ6*
M,@T^&BSM&\WRWM=W%6USZD:YQ8X(G#L?1PS-NLLY!_RH0)\9T1%A]E_3[4^U/+'TNR]U!(,&WH!8Z;,NL(14H[@?*
2J&5VWBM2=4_6C'3^ M3>C+2S M-NG0X.IN-/CN^]>[OGYE@7=!0F%T>-K\SX>KR87UE2SB!W[2LW>P!(H:1AE]
MAW53PQ+PH)/#/3MOBK;5-WFKY=1Y#Z@>_J@M)7;&]&A-3;NO^P/_XGK;%Z9G
*MO6!"3[I/2O_9RP6!]A#ZX"5203/F_@G+".@AO(.Z\S^W/.2Q\#VQ+F?KA@WW MCJX:)*6+[VS(M3AF,#>H*
73.]4YK%WH_5$A%%]3N6M-6%QM=M9UML-7AN8VB MHZ,X+M&(6$O=KY[K/P?7\!3R$SXBOX9D]LI
[B./5RN_FB0^LF%Q/'6&=QM1 M'G6+M,B4J+=DYA_[M2TC9>O$;L_W2/11ULUI<[:UY=41#FJP",4 L5R5FW$
MQFVJ,!&NIX_&_,C^PCD-J-.6XP5;WL8J!)LB"H\O>;9<'ZA-DE2](I(/.22S M
6JS+EX]=2VR3PHA=5)!]B'>QSHU[!O40D3@$U909^RE":DW?XS;JGP/@J_N8CR@J]_:"603TN'B'E*FX9KS==F+I*
MPAR<3.2(L&XS(X7@&#CY5ZQIB(<,V/X#ZG5ECU6WNM'2X M;1%3KW.6.!3G$_>Q/P+M!GBQMU+[LHP%$/1I5L]
*7I6/K6[3.WC;^\?*Z)J4 ME]$Z&KUO-T JOR%!DK2'J)!'-NQ><$G\-O0&Z+H<>.OL53&M\^-#HU7*([.P*
M6!R^B_;3L]FP@%QH+2$P=Y'T84 < ME4!X[HQ7/4^!3\1(8;YI2.-[*3(WLV*JC5;%ZJ-'C?8DM7T_$?4AYVUWQC\V
*M/#E_C<"3RP6<65[=EA$Q&3U&QE!*4R)V,;_/2_2X;(N%=WHFM\R?_\Q\H2'D MIO0>M0,HN<_3"-SU R">7[6X*"*
'SEZO[4W(15 $ZBC5\0\M$A.57BTEX)@#D)CW8ESM)SS8G0K6""TVY5XX M9O&9ZSC^>*
[Z>]V!W$KF[SOXX986>K47WJ&6[%BH2[C^+)T%!_:M,7/!1^P M;V#=RZ06#LISI5.@\@# J+ \&9Z/,NXJI]HXU*
*1EW#J4-!49A]@:]0Q0X]['$ M?*0T-/?@5-%2@"Q[SIYMD8%1G[8A9/ZUL70Z%)K[?/C8;_(#,;)A1.+32^*@ M4L?*
*8R\1MMA*8 8U-_5X5H)ZSF8]Z#Z C,D(P^O.%&MOY+TQJ)JJ,!MY'Z58' MVXQH$) Z7W6B!GX<5-*
+QM0(Q_X,9#XKJ@F7SOXEPC&K$I.[M5^'+O!?UP15O(M_ :HF<#;M=#1DA(GT$+5D+N6Z;!*
[I5KMWPG6!I&1>;O'Q^J. ^WK+&\3D]C7 MNF?3;VFOC<,;Q>+*A/=@^0D^BG$NL@)1^1N@X%WT ';<1 ^_O0E/ZA?*
C'"OY MO&+[Y6U,[J_=>#67#&(JYO.^P-EG<4"PH_$O,WVHNNE;"J-PVM-[NFR++J0 MBE.H,(:03ZFBW6]7$%*CU6)?18*
8&ARL]W"/RX'5-C[^_WT^KG%BH8(>0?8D: M 0GP(-@B43E6S%4<^D=]'%4JY%W\->GJ4%(>Z6A,:I.%NGM5]H
MVE(E=HD'BHV]H-<'(R&I)HN#2%H5/INXJV%9&J<,O!KLNJCD,OQSU_Q\:#@6T+=@7BZU G!T,&FP
*MTU%?'O]=_+3&X MBL&JL/%O)!*I<^3"U-1GN2.!;CZ/B]XH'-N6BP)Y?86#L=0F".L4))VH_!38 M0063B1]4<>G&!*
(?'68_NE.DH%8HVO7;SM\R(^5$BXGE4^9VFL;,"7OA!A@$]
*M]B!'R$+C77EA@#WW"$4<[54)A.TS8EA\"N=4G30Q6C();QL/\E@)W_,V8U;+ M[ROII-1)7C6_&DM]!F$Y#I*Z!.(_:8.*
*WMSB8U9QYS+C3'UY2(O2O78U,G#P M-1)M11Z[!*D5>"_\GHQ>$7\6LK]EV)+3DP#KAM:A(_#R%'04?SR*
*M=OW0:5E6S6.=R MAQ=F<'X9934*_ M0ZN]1"US? !B,+U*7=OML.57@^"HX)@74PQ;C_[RJ<@+?K4JFLZJ2R#&$7,6*
MA:>PJP,B+Q#E2?)3;"TP(V L'2O#$P?R:.V;>U^-2<])\;Z#BH6)#WO7OVTY/QL'/65]D.O [,KF&)TW&1@ M9_MA+C:*
I3:', ^W>IX5!U [G U9BTD_(M)U)S\'5SW? X8GWT7 ^%=!@D#"CMY@LCJ 5Z3Y>6=#@6)9)P^L+,YES36A#SJ@@M

7;I4MVJO&=4478=5#A+3DL1N5 MY,=ME:)J6V^\H1,/$L-@@#:,*J[1FH?_#I7TNJ+'[A:^VQ!0V-T=@AM]WQJ8MKO MJ$N&RT?5?9>12W5O1&&U"K[$)X/IQ/KE#G#VXNG OSO6,] M!/X7;&PA]!

*[84U^+>$EWB(MY&Z!MM4/8H*K'832,V8^%!-]L MT7R9U*;.0[+WXZ%WU@2/ M'?Q76L&NT4M-GU3M ^NU6F=T0K>TP6I,IQ8H;.,FZ_S[5STUOO"@V;;)[^&= MT^!OUNJ!"69CT[XU=QF$ZW5J\M_?UE)C#Y[-^=Y;NI7DG[7I6? I:H>.$3X1 M 1/;'#H>V =F?O^//XC(MRL!2^$2TJ=<"*F47;MD%[,6P>DABR[=?8BE MG BQ@@W0OABC-&7-\86]UUOT%C]QH4 4@U///1^"W6'F@DR=UAQB#$?C59Q" M;"G1ETL]R5+I!N@- MG/E). !2@,>F%I@["Y8>S=18ZU-%=L$A"\6[P_18^+1PNVSUL#^WBBT:SB'K M9IT]X);C4-J*7_(G*MM&5W$-Q:+/C38=H!!&TO@'D 90\!HEU&-#5!?BV1(MI'-0S85ZQ= :S>ONE,B!R/O'M)Z66QI@O$KA6:!DL#L%U)W;R-7GV,&DAL+1M/W"X MC-GELI))N;)BN7XQP*1YO!C$*^(GV>H+OF-9OI MP :(4\=_BJ763.L!6VE& MX%Y2'*/X8[Y%?2[9T(CSX"*

[S.,TW#]A=VNEBJ-F'/HM$]M1J]KRF7ZN[QX1]'I"-G+0M]#FS5 M?@K:8K!LD@YG.0@A^]*

*[;O83,0CA$H"_HTM@R9NV%146L&CDR3ANHKW98%2,R M;@9(=]7^+#YQN3NW>V9NO%U-\)E2G])!2?.E]$*2(*+65C2B')#G6C>R^L/O MQ,C9R>7P:_23X0&1RA)GE7-DM]MZN&T7!=U>7;_<*

(FI;X"J^9G$Q;\\X5&S MPC^O"\&])I,4ZFWF-O01S&&TR1#O-%J+[H+=B0KD7AQUX9>\LL/K+AGR)\]%

M=MWJ!Z$/"F_BZL#>*[2U!ZH/VF7]]H.*N'^Z@$5&LG>,+WD$TS.O3\KS0.' MRULOH2G&H9LI:M2FPU=79[Z_[

M3IF2_4ZKW?BD\#QSC&W:O/_LP88XQP,'1,J%QGIM Y0TBZ468+?@F'O^):"Z

M>=:UEGEAY/;QF7QHT,H:;QHYV9;%;0^?_+%RM2V%4W!>B!TRL!WN:'7NSOD0 M8XPB9D ZD"W&T+U&[?5O679

*MU*3)2Y=-3CKL_K(;89;56!*PDOF[!WZ\JJ9 L8L'A$T@2(G.;?>[#OU HX"\YRP@.Z:TPP>QI+&R!F@[?=\.T-;*

[((B+D^J)>/W[M^U^*>#B"-!Z &OXKA"6\YJ \13""P]LU*,4<2%=I E=(&%W>O66QFXC.+P M@?*

*<,2IKG4&$+BYBLN9+@C(B7&-S7_,[C^L>.9PZ>]B8/BX:Q'37X-_V$%)DJ M&@5'T3#; *6Y* (88P>VX\S"GA45)2F0+*

*2_[:6#SG5E2+$0XH00OE(73&> M?!4#UQ%NSTG@)T*I+P0'V]A.N*

*U0T&J*FZW%L)ES#1+M0TL;NDABD\2;R&+ ^J'Y6B;#7 M1$BMV&*'T*(_794<#9<%AW-@"C^LI59$6C"48&=S?_H -*

*HYVDH[S"),PG': M1RST5O2%($='K)M "3,&K4_I14YV#G):@2AVQHEV !'[S*6]CZ%BW#X8K/#(*

*MCS=_-33^H779[HP]'Q7*0B:]]YT%B3T=@HO.XUDW@GER?6?'G\BAC[&K\8D1 M]W85)+3[J*W:*

[_NHRXCXGULRYA)%_;O4)CW$SA[;AGM.#,.2*1P/?J:U$I68 M!FFPZ#$(5^J:AK+#

<2G6YC5]DE.^KC$QNW,_#!K:Y>I+15H53:5^=W01.:;1 MXX >$?;PW^9./:7R#I7L@%2GL!*MT[O@H#*

['XVJK[OK:;=K5^DC[SU6@V MZ>[7.C'?./%%8@#0J]4D*'4TK%9S6?G@>NL,:QOC2OZ4GJ(YU.\'0 M=J3R]TA;FOQU.\@-*

*_W&]W%?*M-IX$8H]/ M>2^@E /O@W3C@2'WG;0C+S74/ MN4.L&UY?4TD H#2-*

*C.J2*JQ4Z(TP::2\EP/VMOF*>=4G0_S:]2'L+7E[R#WZPE&*/45/#D_#@H@5@-;YAB]C944WG%V8=)2^^*

K;Q3R=#/W!,OW MZ]%XER2?E(='MX,J]B^^%ODG'&8'P1BVGCG(VPFF#W9 2[\:DGY,>)8]YEP8G

*M']ASS#OUX]0!ERM;_S:E\RHV+;W,UHI?@*5F0F4Q^JCQ[F)"MZL7;:YG699W M%%#]USCB3P%Z'8B*+>K-*

18_7=+Z8%'@')1Y>=)HB-$.IQ9 Z70)7$?.Q1:QS M4!U(6Z6HA]5/H3+HM]-T"[_F>;'W%]> $;<7UJ4&_2HG0K

MM"@LW>H]/7OU7^5%$^XMP0=LO05//HK]W_=V+RWF\ M :I-H6,%)?V8?$PWY&E[?\NI9DH,'Q S3CV?9?

*R0&92$9)HGMJ@*2P J;2%%JP,KZ M$3MC'3NG_8QDUKP\?)!/2K2*&!X3<2_/SH86* I-,V$Z^V*/%M6'T_6@#J6*

M_QSEV')-D[8NG*_;]D*R]<@%](NXC&3>?>"URO_[.GXH>;V,QW2EI;% T. MF#EUERJP/)^:U^1'<^TOA+2T&M;*

*(44Y9OOI2^_#*ZZO1B18U?X[^2."NW2GZ>'7=Y]MW6+TMI]QPLG*

*M^"J,B.#)+BJ4MVNA!\YRW0"E6E:O=9ML07WQ'%UN+*L^5K!RL"U?MU,9MC2] M3U;CJ(A437K7??*

VML]@T"AA+;=4PY6>M$B9+NJ%U@XO.+WC[VUA2+89-;#5 M)[NWZZ1BN>*)8+BQ>?H!'1^PN#O<^FI[\&:9-<*

**Q/.X6S%?L VP;N@. MU'H9O](,+//;DI)@?;RE*>]E*.QPO6B;VX6X;2\+PN7%MDH$!C'AEZ.P'5N@ M(38NM*

/\^]%$P'"\MX08MV3G0;BFVI_ZS.@Y1@_[>0(K@UWL-\;^Y;X"VL&R9W M(,&9#8GC!='XMDL7M;DWO*?*

>XJ#3@5$2(E,?16/]Z": 'B6A38B<1K.P M+XNG.]PFR@9W%Z\E\>QHKG?4[W[0L&7E4YN_MYF_ZA+4S$X?

E[&CFFJH2=AY MG8@&K5L)9/"PS:R<`(@RYW>T"WAU6"AHW&TR^PR_(MIUL]WC-KM/7\Z.O^_O>/&2!HQSVE=.

[F>@S11 ME:C5>=BNC)FFL,X-QF/$^070""2ID%&18!W(6N"4L6<3:,QSM&0<]$EP^4QS^>)?)UZ5WAA0OG^J!C9@^YV?

*Z4*W8PP&%_%3YAC Y9W_99# M-8W[#YGK8W06UE(#\3V6R2]T+,MG^J(.A):&@D2+<@[K,MZHKJ]04WBR5@RE*

MI%5 ER&&$(@M\S1]3KPD^3NL7]KG3"0D.N);[W_?'.=^X^YRSSSUWC+-7QK-&,MZUWC7G:O.9,VO1Y^@KP"D3 V,#*

*M@.$8 W#[Z /0?P G=3V"[G@"GL!18J O GK ,88_Z4]^[$]B8OR3,S,Q,3*Q M,+.P_ VL;,>/P,K")99E9%!'#C&S<#*

(S4#O!T!',C+_33P&X/])#,<8F9A96(_$X#@J MT'SJ2'Q&QB.AF8\D/GH:??0<8.)F/GU.69>%Q*-53R85^51QLOC$M?

K>_@L M)_"2E^Z$Q+"Q\PL("@E+2)"9E9F7GY.,E/RMX55):5EY16?6ZH;&I MN:7U[;NVWK[^@<&A]\,CDU.?

*IV=FY^875K%K7]>_;7S?W"+\W/NU3SP@'?[^ MHQ<#P.CPO]*_JA?WD5['_HP!ZQ^]&(Y%_"G*

*S<1\3IGEM*X%JULPC[C*H^,\ MUS->UO>P25RRQ//=\"9E@YY=4794B_%'M;YK]?8K%_+LT^W\5^__T6@ X&1F.*

M!H^1&P #5,JK)%G@G_@G_HG_CB"@%]N)O1-TX [7/ V2J#H F!J&C49I<8 M/N%QV&@E[MO,?

M'UK;M.5W55D9+LDT8<)MV/]=WCS\H!1!-Y+'H.1&,_0G:"

M!9:H_$1Q'YJJB)%L%4X(6FJCZ:%5V_50;VH]BGH7XC^6!2M\-0@X(+5*&?6 M%6X79F_]Q[2OH8UTH"=*

*RQK)7$I]&X"^C18P(ZOJ5ZEH#,01;)Y\=KHA /'4 MG/R>OS>6_BQW/%]:&;XW/ !$X_1AK603^ *RY:@Z'1#;FD&R(%;R',?*

[D<(N'&^!0\]'"[HH'7P>A=_?E0"F M\&3I43LWJ$E:9MZ5I$4L2]&J>3SFQ#>"?MX"Q4)[_Y>Z;6-/V+4X\9QE6P-$

*M3N:9U1;-3B!Z5!*WGE&-J#-@X1A=J]],$TH"D^U,TFY?'X3&W#581HN]=T1*

MB_GHP1XPHZT>:;"F[>\HC2:\G6VXQ:#/E\/19=:T07 SA-$H*98F0$S):// ME;PY-*

3^^WEX5R0ED6/G$&JD?.10']D?/5PSI2#3ATQ_#E;\?_,ZA=-D4%9ZN MCX0(+:AT0E&&+XXER?

X3_QYTA=&!F)=]9%%_=",O^"0XT,S4<@IV9@TD_+V MOZC.]{0Y\V!&K3D4.3],%7Y\+#%IU6)@E%OX%..Z?76T@#-F !-

*+!SC@.A3U M:1H7S_/DH--Y]B>07O/J"KZC7FWM*6?>^CAEA+//M*7XVG+=.HX0/EPU&((*

MS)I:"79'+0ITH^LWL^\W YBB:IDR"#Q945Y26%/?<@",0'_CKC?RMGWW@W M((=YQZZN1DIEL-V[,-

*)#Z;WV)>S]=]AQT@6QJBCR90I/:]9U:N8OR*GDH"=T*

*MX/2IR%#*C8*1KZH%%YZPL&^^@L8X^XE&E@G+AKS\TCE*U#P2P(C6CZQ70R5Y MDLSPF6/-$*

'3:MTJ:,QOAXHN,VDBT3^C;$BK02O#:;"A!FI@)9/=H+-Q6)U(M!YY T2O)R%_I=("5#JS8'- !R5O,022%EHI:F!'>NU>))-

W:1[T9< &Q ,8J MN(H0>-O\\[U:\7&I[5O"&YFC!PZU9YU@[B![K9H"B\]A6LGEB#11P<:,3NC*

*MA*RUV42=T[YXF..4R&I"#:?Y5:-/0$+N((<22)6&<@/TR*=\1_\J ME>WV38$4CW6P#VA^=_6"L\./[*Y@<'SX=B,"*

*(C[(T]AK,OQYD#*_]94TGSFW M5SGF\N)\X>-,MUB'0(TL<5C$/"N-@ZV2UH-OQ]F.GWE_;3L:%REVM-9!DW, OF??*

S^-9!3,Q0 MGS!S;D$@+$C?1%88MA@Z8I!<5!KP%];8%QTH/X'A"KM=V " MR+Y^B?^0<"C%_IHIM[==(*

LMDX')KU08?_]NKQ>1XI$UB79X'==2,^QSRB=_M&GV_]0=+8/,]/U^FEM[6?N_,L)1A)6? '9(U(6Q18L?

*MJ%I5/6(FF8OK/.U: MLWA47QAZ5+\;OWN=]'S5ES*FT2^LWU5R9W[X9WFJQZWH[KO<<[%.8086A=:O M?*

KDYICIK^UI6ULJV%$25-_G^OO@JZ7Q*[_\!@\'U+P?V7QG^_WJ]]I_9!5H$ M0UPH68XDX=".QZ0@?-

,!WP>Y2+DDLMEG+7=/OH'VM$J"ZLOIA)="J+0C(U&/ M:&WMT8XB&N>M:G2C4FAG"-)EV"^.'"YF6MJU>F$S,\H@38-

0GC/M1>+IK"(Y MF$^SGQ"M&A2>])4$7/OJ3!N!^?5W^,7F6\L[/9QAF< N?YF1_0K!3K =BZO*

MJ.;=%8HVB8#W[\8'_9#"L(IH3+GCC^@-47N4#I2.N6ZZ"I#M$<-W22 ZX+Z$_GUC^D?V M?*

[88_X50=W"/42_PY>/F;6P796:LDFEF>)= T,,:/N[BHER=Z9(E[5J9:DOH M3GEVHHOF.,7EKMI-YZ_:&"I\ (;%T3)@#W.25-

X@U^+H4 2FV1 G$1F^BF C M5=@A[7]^ZO.[G>HW]>CZNN5 .,MX:DEC.K((IT#HS M8*C!=>BNP^-?*

*="!PD(=D%!T!W]ZQ=TM:EFIM3;14O57YY"T[*P!HLA\ND(2% M:.)JYZLG*N VE-UJ.L#>G!?M.H/>*

*<8#P>A7S>*J]L6M;FRR_4L*I+>B5=-!IM&=G!$U IOO+A;6A9:;Z=J=VG)C/ M*&:N-T6HY-DI+IW3+V(E;Y]B6WK-LK>?*

_JC#G>!$8R.O:H.&NLZ\G=&1A(^U M+1<%(=PT-(3"^&\4CWTAC1L=>VC!ED#T)WDP!>M4ZJ+I@QE"[YX?;]3+UK2

MSM;':1M\4DY{8/FR+_\NOWCXO5'-GKG0I6*ID7MSG+]3 M@I4KPM6ILY879B),EVI9.D?>-'\N*/0JS&Z$@V!Z>,..!
(%9[F"XI&)NL[:T_ M?9;'?DN=AS7-1H?ZY KS3?:GND",O%?735(L60GF2DV'>2((1Y.;=2KS0+^K M\
MT=J5IZF{#9P0ZN+PXM_4RZ-Z)VH? 55MUXI'#1RPGF9)MH.YXX&=MTTJAZ(/\NQYE5G-VSLU@M@N$:-C, M-LJ
!KJ\.F)]#[$0:6/HQ+)@UNP[F;7]ZI+@-)H%V?>L#LF^%N-U\)E8X29 MU^+:/PYVJ;0OF!;^=/(I^/A/BOL[/#,=2 Z/PB',|
>/M23*70R#U%MKM@0L M%N87V$H/S]IF7G.T91*7%U5F,&)ML(#PT8[L*-YB?&%Q+6*@>C<6W2*SXQNT
M,O#VLY9M,8BP|:CYW7XTL]-?,])3/*V-SUB+OF&%-M[/'N?]%U>4T'F0*((M2>/PQ9:2%&5P?
0%D9E);T/PK1>.,+@6EI!J#5PNWV\AR,WE_#17?A7UH@?4H M)Q\4WY1EW/637PQ7R($K9KCKI;"AS$-K3O&M;
@@OY!7S.AKKQ *:VI MEE_QJFG43&.\099%AL33X?,ZT[9+US,9&)Z\(RC1V,\0N%8,=X97S9/ 8F#W M=&X2
IN0#O,6>$SAP]\<'WC@58*HVFH<5IJ?PLW\;"Z]E>\6E2CMO.N#/=:B(9*0#.U%Y
M=,"XH'.R0XGXA@YDSN/!M*%WB%_/JK_\5T>=_O. RD+[{C[14:'6ZRBYP'O MC32T=EKBG4HZ(SSOXWY>;(QZ/!Q-
_7$AVX^Q(^Z%=W^),WQ17-B#F$\?C] MAFA-?68ICTD6NYP8EY*ZI[#X\B/R!?B8*PLU M!WYZGG(1[SX:KI$_Z_BM-
6+L(PHAS3EKI2R9Z_[I]/U*F^&!2/M$4Y##:A4Z M&!9$!^ZZ!N%TDLV6D9'9%F6]S\(N=5A;]5NW]UGY$1L;^\W C?
P%I<59E85% M:RQE,S M4O0*)DZ,=9(F0M'Y=';REXOPF&+8MDAX[X!P^ECB%:DTT]/&DIG^ M&^,DV0@*
[]4^4(-2O$A/,6?NHA6!5A'PG(/EW-J4N]O V-&Z^B2QU>^Q:JBS M1XB@\0=1Y!5#:;Q#Q B*%&1^$N&&\/?>H0,^0Z-
H4#GTXZ5!?[PW=I>BL$MR M6-B@7$#@0"03=),'[0MM9GQ!9P+Y'(ZX$9SBGF*W*\9UC]]N(#)E>\U;P"0.
M'8;LO##K(E=;U/K)WT=(TS1_PBU8Q"&&@W/]N^Y-DX;'M8L[Y_9K.@S=QY]!O+T]HF:J)+B^G4DSJO;QI8$WZM
M([263Q @23 .;#67(%3&^>V46H#FNO<;='.>>Y]XL:!&$ QOH+NF1NXCJY-V M[4E9>+V^8D6"1K+6U5J_
TT/;ULTOG9AS&-6\+!7)5/E\M)5]>!!^2 !BE8/ M/DU%D,+8S#Y69Q;$%HBC#DW^V ZP&%V9?4+Z>+''G"%??
O9%UL;D5-HP>K>N MQ3;J^T=L%XQ:AKYS9/?XH5\0OI#YT(%ZD@!V+,6>]CD-_(OKU%_*M,3*7A8I MV^YC-P2<&?
<"S-"Z$Y $[,7/P=:'YY74)BHF*MK\V\ O0V#;RN_KD0Z])F/E MI066*=B#Q]A=(?W]E"R(ZK-52,,&KKJ"XD;@F^W&I"R?
SNI&*L:T0%LZ,H7 M_-^;?')K+B!Z&W:[30JR!<.$%C!91>@_""+!X& MW-UW&OH)$R$8S(#EC0B::7Q26HJUR\KO1-B-
UX3T9#B5U=Y861-N$A[(_8); M[E!H E]_Z>1Q9ZXOF5ZW7XK7:KY3^-JM;BG3\=VG(,?LF1\G]^5J(5I6!;\S
MDV11UJ1;_["E7@1>J;Q'&Q+>W1G@ZDM?S++\W(1AA0X-MDG'5?@7_)75$USJ M;[4L0PS?C%I*-/-"-B,<(=#&70
MDM[?^ZCY_50.QT8'7%W)^]M"@N[G8AK>K#O8/&(Z!H O@5<*D7Q@/ZZY;>(M7FDG$FN^H
Y)0ISL4H(9D]I]O3VQ1=+S6OJKSSM9'3]+15M&+7KJ1O%M5[/= MJ*^;WQ!SX/C)=8-45 =MI'$DO';E?
00SX;Y^0GMT"O2++V+!_8_%G.D CW3# MNQ/2R:\88MI\BL_F"2>(^1HDB59&!(50T] KF>!ZF1TS?^PS.],LC' ;F!R
MZY.?Z]FN7-_=+./.SH*OOL'C"NF2MH2::C'N[.%UA?1W-#\L BNF1!+?H$K\ M+5Q.XHNF \.|#
(_64',)1#DJ"KQ2"N8K1U.K:7)SE&OXW3XZ<,)73(H4N8+D M]W,5B#6>2EI:LG^_?Y2]\ 7/.[J^SA/@C\C8I -[WV;Y
M&X846JCFF3O#N>ZM"J&?24CB56HNS)U\!;63B 4_=.5_2_(40_)EB[$)WPC>
MQ.N)L*;H"S.LJUP^691RZTU\E(2<[O;\9F'/]NG/ 2;A5QD?--/GMU_]M @X=2"*:6M5D M/N^_VN'X05.K8"-I?
[N^G"31>_^=?ZJ!:8PIU3I$PG+$I9V3JV.$R^6(-QGV M8>9W5^$H0A0VK:5%6#WUKN?;K)B?
K7\EJ8V/2]2S5R]E[*/8J$]U."BZI &" M.&1QC5@R(3S57]#\,G85_B"CB>^..UP\>D#EP\5H2V,0#^L/4D&F=)O$VKO
M!^K/@ZRG[X%U,EP@F=ZS]WY8Q:2)17[T0\65[I1$:>X'A)LHA;7D."C%B$3M
MQ40'[3B0%;81S*JU3MCQP=0[VE'8UK0RIW'A[2'.A8.F_8#-I8>O;9OW[\I>H/7*4
M;J7\^)Z6Z{6WOQ^7%4YEWTL%>YO:#W]1??UY]\R;W(9PCZS0\(&AC\2D_/D_
MA:1!M,&'0O.P?'&YC6NI7A\&7CL/"^9R">&S3S\(7@V[8Z]A0+V51,CR# MA:;)8Z^_\2F?
^(CJ+RH4WA1@A5Z^D.&+>K:]"I6(PS_35V@K%CH?UL5?5XYT M.)\T917M48!0Y'J6@',A&]'&'OO2@9:
('FGT]45BC$I@N?+_'FN0]]P/T14 MT)#"VKKDJO5L&TR1-(!O7?..SQK L%$BR[<7HFZK_HY^\K#7=0@LYR*GK\G
MLM!FR2 H<7:?I4,>F[?#@$<,=$DB$B%LX6=,5Y$IAQX$F1@OLE)A_P;/8HJ^
M2M8HI[S&_=>_9T]X@W95E_FKR6%3.=)TH-.LRR>R+<0WK-Q\&HJ4GN6PN+.I
M5&]1.6U*;K9<1V96\6(<*]IFU8[LXD$?)(W&T$5R)_CWJA?,)%8.M6_XC1! MJQF";B7A6W6E*L6Z?*L(? ?
X+AV81U!%B.DD6_1IF!(KZQ""2_$^1D^0=K56 M:ZVXK$"<^]H/_[DN=OC$T7@A?%)/;:-9N\0W?
X^(QX;Z\\9=".@L>]2=J0,] MS&9<5-OX!E-+[W5SB1"O4+@5I:S\PK1&A.2:I_-1V?IY\+R<8'R:TF?
_8B>AMA/85$SEJR88\EPCLWM%\\,#TK2*3?\?7KM&!1XKG^TI) MLR.7MI9/7K]>*C!2.I2+
/YC&RB0[TS>E(4LX25"#S5R,C+?[6:1(N-U->P1I&]"&E>'$)Y&$KX@>L[E6Q^AH8 MEQ=\GYH^\MEM0_^Q
8#_";%_$;;+^5>">__P9O_+83>C%BW?]]MLIK-NZY;# MO(-3QT%>A,KCM.,9IE?;Q?BN,65"
9ND0]8U,73M$0O3[U);IHU@3C0[)0<[MAI] FY.,O]9]ZV$_OF52M3G< MD.(JWG'OE_B67>5^PXSYKR2G,&.7SOFQ 8I-
+ H4=/56S^K:Z,T3F\@/VY%J97T(3]):FP,\?4,9ZK(@:;0< P2PC7 MN)*,Y$-S!8SN[-P=PEOG6 XM%A P*8J\-?-*
[M6GCXPR/,5O'W7 MN0&]BQ]>K!IP%:0*=/ZV>8U&UIQKUOZR!3N:&Q#QZ"?_*]!KET:Y2XV',\&|
M9H;2STWN:LFL'<\?]E\#L[J(G-"5I.VIP!J0EELW+S/9U5NXS,.]\SUMJ"TG M:ZI&_0<6ME]'"T=;M45;].2O1]X/2"
*CEA4G<%)1>FDAIN%^8V%>7[X_/@ MRXB&\1^4R-4G<'62#M=A*C3D2X"6GK_@KE3=?
9=3%X&4'UJY;JXO\1+$MR16 MLL$@$7,"%LZQ]>:84L?5RI?-GP.$X#\[._*#LO$.$1<029WG.]!KZ)T("OQ
M289:D!A4U6G[Z>TY4H5^]OS6_3J=;07"S\4HUJ62R4X,3BM98TKYY8X?^#!*
M7Q)9^/V++AU8TKB)&96&@N8C:>9U3I!%*\C/K?8 E*RM\1AB2=^6#HSQ1M(! M'!M9D-
1ZDQ0'QIF3^4A)L[W@TS$_9L+>Y0D;)I>P2G/,Q0-/]Q('160D8Q-Y M*JDYZ"/;PT:;X,' KA+L$@([A @R?
7W>23#&6O7%YUZ"'SXI=[]MO<)DU/DL M!/!4'*0#'G ,N&%H[,76&U@(/@ST<[W*J,55LND)XGZ@>WOW\-5&B4* .11^
M^3/: TV2==G/%N9*;0;'(X5A*H=XZA=J_11,M]29$RE5$L*\Y" 39O+AXEA, M7"**!]1S6,Q2N,=9;M%OL0P?:^GTY,_>-
/UH<2MKBR;QBQ/9?R/AB82I)+99 M2RWLG<]T92?)R2=4>C7Q59N!2KAO[9V:SL*NKE==WB0NL@=INP=R"@?V1"Q6
M&#;A,>E25$P\Q>:N^O?EB]>NG79Z?!V^[J3!]YLZ=R[RODF)5G95%^$S%#CI M$S9146+>Z *B:'Y:U'S?R)EPNNJ.I9]I
4_RMSBCS@HV12F!@PKHL)QTACZO MG?%:W#\W_?\X[!)I"Z!F,SK0K732M_@8R>$EZHF.#&EY99/&A)\,[:JC$_4.
MW1YT_.I\&L.@"LLWYV"^3;?*MARQY-_&4>;8T3(R$U@1'Y5CUN$1'C[0W& M\N^,.R4$2]?
EM"5X%R=$TW&IA*DCN@X"+=!Z(0U==;<)K4\4F995"'\)>>#A M*7-<5T]!WV78*_@_[8/>K?+P(R(?
(H_1SM#&,.QAR%@,QZ]'OF6^%P-L[PH% M>FH-:]4^ZC*\VPB" 0 0 JF?
W4&YD96AQS;#OP0WTP$14O'.%ER+$#!TR2]O M-W-.)H.=WS,5"GBL\/M-4"O
OKO':6/%?"UMG5,_U%"GMZVH6;WPTU,&VV.N M.ROGQ1^:O) ,A)UZD59C8YRY?B7>-RU=X4KUYTEEB-?5!?
*%O=P%O\,[Z>8I ME[.DAW^B=BA2KLY\K&.::9NSU8V5,\39S,>*X0*MVL:ND 5W8@'>;F=BY7MX
M:N!,M)WSM#=9)HZB6)YZ4#"PVFW_ZA8;1V8[DDE6HIK/%HOP&I_/&VP5TT L M5!!KVUJGX1);IW@G?
[U/(RNQ+:@'^_JI&#Z+T1M1,59@N.(="?9"S"<,$%V5 MGQ-?4"N;.:+]L?=K649]Q
]K*$H^H]W[[U^0!,@&FZ;E,!=2I'O5\&GLE"7[MG8YF;=VDL/[$V(\,"T9?A7=]Z@JE+PD\[#?
H$BY]>1DGVU+PR]_JN5!,SS?! M2#>"]9KEZ645$^/?%2\)R*'TN>?$^#>DB @\QG0&!U>G@(.*E5A(O[_KUFX. MZ')
(Q5>^N&,C*I?%SF+G?TQW#SR?3&,WQX[/APY9T,.7!4FN)0.*'5&4:2_M^/Q4@;;
[OEYO7Z4LD\OUB]>_&&8[%,IF601]'PA!\M-881*DW=5!?,7 ;L+O
MP$X/W9\SOSF'&;3XDW03$M$+![JS+G7Z'\3:%TS:73+2:6XB?K=W4VZTKRC2K MU]DP$-
^0D)%WLR=7O![V3Q/GKERE.K9GOV1#:+.W3?>-E\TVE4Z:6'MDFI9, MJJ7*] O;M+2_V,H]:+%
[JC"3EYNED&$NPEE=4G4N.^;XV9586_G5W2<89K0? M'2!)$Y'!:[MS:PX=!'2?O4=4JOOJQ[>IX3K9CW,C TS<%K3R9$;
[../#GG-N M8^!C$+PM>+YUK;RHHF_-]!F,XS4DM66S;N1$W&A*H'T0P)W) =CJBAP+3IDV M37A]AR?7P?
9R=LY"W+1]79TU$NTYT""Z6<1E7_Y.4':>IX9%_0<3]7'<),>U"YSV_]YU_\- [,'\=("GGI M='5[9#UDD&2WS+
[S/'!8P"3'9%KB9J%SF72FJ>WBA&1;ZZ=UA&_Z@D8WJ&&\ MUTP/.][/5H1M%3^A<:/EVYI5!^Q)K9MKK43&9C?G4)S:-

*T0]8F=]C:1E6$6; M0S1+RH$'E(06X]+-MP7BPFI^)-]H9?WQ1E!%PW)>M&B'4K&SNH+DAR_2 2$% M.A" (2!/F&TB/_6473I);&=.]Z/ZD.+SZ\>:&Z4-W4.^Q-Q_GELBL.'VRY7=P MXV"J>XFOIN2R! ']9%U]F0M_OS@TN/(C=&F.#MBQ%[OJ=0-K!1LC*CM!I[U4 MJ8]%Z^A Q!G4S5W5 M(]=]2WDB&-'=_W:W+?.^O)}2]NF MQ ?Y=$6%XA6>'.]=H)>COYPJ0+QJ734Q[>_YNK0I=3WR#\F6CK[WOSME8??^ M2%T["L],,,H/<0;LJ73R>T"-G^(&M&^UO/-NZDOH6\[,@9^,WNYW,Z=IGO[*]LR')1&7]I%H2%-DK4W'VB$,Y&!VYC4ASS'G48KQZ:D-J)"%+I ML,O"9B/CGJ0G&L&I7Y^8=;6!D?>*Q0+27_XG^;!NO7ZG0A2([FISD MFERD34IA2\I:P]H0-#*^]G&Q;W=SF<%%Y^E[H9WVEBZ>QUM*OZ.^EKT(<7 QD&QI;RSR3++6%G(QYM3NJ5;;NU]/9MZ& ML(=?H;B13U'RUWK;.V9709UPE=KOT]]D"G_)5FY:FVE Y$B%)X M.Y/[P*T:/:;C++E/]072M+32*WT$;MQDN/!P^*[]+T/.!UF/7+-6*[TXD-(U MU71@JN6=O!(Y?M&*#KRU1-[/(,@G;N3IW/B1W'?TK/_P.YC\)//(H7U;G^ Q M_ZN, []DJES!4#\N:L$* /()95&P+>T[^:$5/79B$>HA]?!S["^<8OL4V$+Z0O CK^SB$LG"3B3E0#4NOHH$2N1*0& T1-=V M0BVQB5RD^=OA;,J"!O[QV0VZOL-;SH0LP"MTN$P)M];A/? +SPG M^B1;>@0EO'&'NI&5!) 7D@[]U[@HO*98 M3=K$F:GGBP 'J; "&F9K>R>]/T]FZZ$6%5M^-34R2^_G[$3$#?6^]Z[K5BV MV";UUEFSLE+GH@YB)QU@CLEXNXC8O9Z8Y8#?D MV#2+P%N#4U&KR6P>H$8ZT(>[C?!W'NR720M_8B3. [':P_*R@N')X)1U1^WT MA1*L7>H?BI5L1>M&--:AU5(++2210EH!'M")I@,ZD!^F].G+3952!'OF<7#' M_#S%GM2))Q/E2!&KR/EQ8C0)(5:-;5_4=5L!'_,=RF6\\N[MW?5SK*$=-;HA MHAN[;7NW&RC>O% [RC"IJCP';7)JU6:=O&>;JZ1Q9<\;,H@VC:("\9$"Q"YU MY[<+]3Y#7T4 < MS$.Q(HCJD2$.\OFJ[\W%!X?-? [^U>BG!_'YX+2F/Z$3-^4'C\Q,X,N9=*J0X MF!7!L+]2I%],/"/T3*DWDX-#%:CMT456@'^'!#6"V(2:1M>#NL2-O,D=5WH7* M^=J^GOA,^ZHYF!FM&B[\+2=/P?V0!9+G'GKW;NB-&:TZS(9HV'D&X0?QACL&C0AN^#HNI# MNS:7;G(K_Q1#_M(IKGMS?2RB=@A];]L *\I[6ACJT$QD%:=NM^86%0@,RH6KE8J^=<&23'<;3Q# M_3+/:3UW!:>3V_MWZWUHXI,WK 8"$&Y1K.>W&OJT;FA?L;7D>GMVVEP8*M\+ MYNZ0CUY!B$%#QNTF]J^&,M.*$$"FW)KV,_,5W:WC3+>3#M77KI-6Z0 3NBW+ M&F_34D_@6.'*]^CX%/$\U;WG^$U'TY A#77_8=F;MT*,^]X>O@[_6;&K<=ZT M[F<"RL%P/'QFVX:(XLH-'J'VN^M=C)J:5*WGHA7AA&T@%/)DD2$^Q.13W@MH M'XWM8#65L9^'HD_I(G[(=DZC"\%%6@? 9PM+GA%]I!V+5$CK"_RDB9-NY"&V M4U^_O06$O7'U^.L&$]BKB%4/"CC)](M&T,&/,*&$V?XW5/&O77RRUT"%"M2 M%*&D>P9T&LY/:AAWFE"[W#%ZE2RG(?^@BC7['M3CMI#1V8<&\I'3+B:;,:6W M8RZ+=Q'3^A573 ZZ.] M9E67CRP--_*[:B(G,X)4J%VXN&P(QD]AQ_O,4XJ%TP?H (=6]XG"$HT-C(>Z4I00)ZFL?D_0/9BA$0S4-#SYN)R M'T.3DRV>E%\/L7(2R!?IP*L_Y/!X0CKL$BLKEK7O^=VEOV)) M/W[MQ72$C(MQ7UL+K@6_N2=4T9F%O5)&!W1>._)IB^_N;$6&C%R*EBND]LL M;CE1[V9 N>]8LZ&Z8S)\B02J>K)///RUS3?($R(^A+.0?M4P$J11+#"Q7T7 MOK*_&.=K:O=NE6EZTR7YA*R2,NL-T4CLQ=ZS63? D9F4;,A22+M@WMXY6%Q"(M&W);@W"I73:UD6V:.*(M.2!@X"F8&6'*Z=-:1T?'9QZO./R!T9T[Z;;3I;I9'W? %AR])#IBSYRNN(82. M>@)1/]1C/K](A%*?Z%R!SXEIX6>J$81YF%D%:=Q09<'/59/0]'1YZ:-79Y*< M@'FF]]MB(W2D2"RO,6^JN!SJ'NG(FV(Z8G(QCK0)S&E4UT78/6J:E@86?'KK MW]}^=#7FBVMD0UEGQ_U/58N7 4EE@X? 95T7V]BC6EW4AUIJ9)5E^.""X4[C M:AS),_IU2Y7&8Z]XXQ=.:ZW4\^H9"T;E(@)WGXR,IF>G^3!N8.9CKQ/ .T>5 MF1]_1KCM/D:<@86O@>/AYTA\2JE]XYRDO4$-^%EDS^^.!S6V;[0$\M(E"7H1 MO)G(QO:6C<1244XNM/PHV@L\5TUTH*8V?7$RHQ9T<6["!32ID\[^LY\Z6@7: MLI^4N6L(V'%)[C$Q/3[Y]:Q[$V?A[U2 [\A7Y^N0(SMLT2Y$C1^)P$=1*O4I M9V+SK/8Q#[IXE*LH.>:RS O4K5>U40X=1OY7Y;W?MK_-M7KV3R-NHK//P& (*=M$AC Y&#_2#-]VL)3KH$E^WGHPA!TSH?V[TNQS,7<$EE M;>E&-ZZ!?N_(I[5HQG&Z*&@A.RV)A_*-WW\N"XQ=0. (!MWB [LW"5@0SHJ0+"#08G'1 M)RS??"DQ7]1ISNDA0X^8NV'/W*,L34&M/NT/$KF>VQB_O9R=JK[[2\49DS]V MC4J_$NU^.TO=0,:I. 3K/,@J$1B]GF76H1]PVKG:P2K6_YFBG_%@-ESN,M$" M0I*GLQL_PL2SI_'%[.4; ME/AOPYUFLKQ&S[MFKB0T+T6?#K#9]6-X'M*D"3>V,P17DDUO7?M9.P4 P)>F MTP![M$%B;" [+"+.8>%>/WFMVA)IX\EI 5*/_S1/UUK7;-@_/IND> M<:M#.VS"#I+@1'0GC-$!W-'28:(#K:UZ44H+6K[X>"Q$_L9L-WG*$7&B;%DS MH+=5;%.F#OX!W)S7BUZH[@W=UF%Y]]9^^M<[^#@6PNY'B-3,30YA.\%+$#,| M]S#X9PO7%4[6"KM'?ZQMO0GE!L$#U 3:(6./=MQK78J;RG>&^F7W"3!QW4;S V5*,N"*4R217J7A2LS61F^4$L0&9B"CX,: MS!\;/CQJ+-AKKR_/$E'B1WB(F/RU:2P.S3^VJ*OP0D.!MSD*%^%&4 VV/MQL M1PWHC 46;#W;$^HRR_]J/Q0_J)=K:Z8ZE2**6"B)$KKN(L4_]>/(I ;-F:]X M#]0B:/PG4WVC5]!"!@,XBOM*>XG; TGP@/1XYEU"YI9]&B/[&F)5F]J.]D1^ M@=W">T"$M:'*?5#5?<'JRK?21,X< MQ_K4\OJYO$7]L#: [*9;DW+JL0'*VX[A=+&Y?P[0>7ZOH7#4O!]Z=\IU"UI2, M!Y2F:Y+XR'849FI)K3-%D;#?/$8!J*UZ[2R86TT2\:>=AA,$M? B!.D.FV5>S M.93[U)0N@/8IPA?+)4 R:Z(#W-?T'*"M?5//%2WGA[YX%NLXI_5>Z[!/M^%J MB-LG*X0&: (':.)UAI33FU^8E*DJ(I7Z(R!=[ES%^X(_8*!F#U+Z7Q1V!5:4FM$!Q;37F\=FA_I*D,2 M(/O!CI$.*S7B*%>QOF$(GNX!)1@(ZQ_J_MKIO>;+>/,N0X3"FS,$UWI7%O"% MH75H@IZ B?6W-F-5W$3U#Z1!4S37R]$]!;1:WVN29GT5ZXRB&KQJT:NMXO46 MK]V5(]X8NII'4<"0K,#X0E\,/@?A'8TF<^ 8<2#OCQHX:O'LZ)KHK*&]S4O' M!*6FY'05,Q>U,*(?N6)B)\P2=1VMT9B9)^\[7^'5>G-1;3J0UT+?P^\H_Y> M_"L.M]V_=,O_[M?]1\%WM.Q:S!/I0_"*@72)QA,T=^09ZW 0)%LN-F[!A0C\ MS\(.\MBO8/PE[2PD+H)^#N""5&=] K#W\5]0M/LNHN*$\?S ,Z$QHB--,%CS MKZ3*AK5O4@\5DAY3IHX\L(.!H,VAE_5Y#P0.:RK[?=5&DKV9JUI!RO M<1)Y(V4?-1"J<%/G2DIY=5OQ\+Q9&!U0A.]1+ZYT/(^3QX>?/SUZ+M9^;L^< M2] [5T:&\J+!S43O+N+KT!SP7/H#$6R!)YY5P)6N,+V&:)#/\C*+PC*?P;-*^ M&>,M)VUMJ%1(:\E8=MI?IKE7F'*N>@^,QR-$.D0""*RK2JF_MJ B#=M'[KJF*DR_?L!F 'F@(K0NRN#YFIX+/5L,T4QTGBVRS_!P=P.LN=@=9 M$;N?:*($_V-5&SQ5>>N?WY!D36ZE5))'+),;;:0Z_'PI<@8GY7?0B;^L+?2C MV0Z/_Z-(E=TE0C+VX*$.(TQUFJ8(,Y^UNCFAZF2EO= [W79]VYW0\3.3DZP%6UO86QE]PC$?=H;B;C%(%@-\AQ6$Y\1, M0A!NCZR_J6G>BV9#GB)%_86^3_)=O=HO/F7;F9H$?A)^$8Y+81677:2Z.(7+W F'[L:VSU@4O-C^DN)("JI=+W)M\=?FI(Y73+3?6L$3W)\5Q>L8G'^;W"LC)-7G? BMJU_+K==@V5AYYS1]U_(1#"OEALA=Y283/!^>+00::K0 MP8$5DCR^= [75B22BEP4FJ*)QH@URR_VK3R1A+W#IVY#Y(*+=5-7GS=_!]%-GQ,)&O[:BS0 MWM698B%GH&FZP4>K7A"3,HY0WKCC377FF'7!5BBW*>WOZ"2NM>%8 V%KV_> MRNKT&W.T6>\D#V8BF#3G34RVE!,^8+>_P>R*#*]^/%OU]H*SCMB%7_BFW(P4 M1$&UV=[GZ99UK\,*N6P+?2CKB__(KA29A[M*EH6=I[ZF2)R,75LT3=:VNI&' M$Q,AW,Q2RJK\WGHVIM'IPQ77ZYD5ZPEN>,? G+%0YJ#!M+G@P:)H$8DC@Z$_ML^9$;\Q3^ CQRTKR9K.L^+ZHAKWW\]PD5O6M+_L>U/\P/),O5MG]LZY4Y>GQLP_]Q_MO?]V*@EU=KR*9CIC^ MC$*9@68*/H&@FHYWSY_N2NU:Q>M@B*G,A:((\\IWZY664RE;;5T)9@P,3] M5'?;%"+:4_.W@YH0%VDDMCW5'2O0S751JJ6^:Z/5E%_MW2S-:V#<:^FL%&-\44):!R/65!MB^!G7/R. <^AAK5*ZW=/'@O43EV=B8X[47 MW[['BE1(C5I>'=C=:J^80!45)ZA']N4T%-P;N%50&U=)':EWU&A/R?VU)46P MRJV&OM.OTG:4?=7.5:A%7JO8J<>#B&E3,[/8\;YM4W*E';]CQ]F>:!_=]\K.MA@G.8O>_5DD\]5\+6L@CYI&.? #.FV>F7)+>5H(6;LUA1X9SL^-'KA++$=],P MG;A@WO%0$=E\]Q\UG==6E6W1O[(5VMY,;3()3BL>7S7H@_MV+ =\A=GRF*_F-B':D^^^B5M9LX'K6C^U2OZ@9TSV5^Z^"PWPQKK#Z6.S'H$ M-N+/_2UG.H OW (?V74? *IH<@6/%@7P^1OR@*D^)NHO:;0=1>(9H[&=6TQ>V M^SA6QH5& \JA=.!&RQ@UYFG&ED7EMV]+B._!^Y8A*A7IPTHD:P@/>M4;T9M/ M!QZ+6!QEU63#'= C.%':WEK0[^>T6JO? 8UWU042XJ2LF MKZ%UA+C^F0;'*U'#Z8##%M61#MBV_QYJZD2M1T?7TNZCU1.FCI85XBQR7O?? M$ '_ORK@S_<5TZR$B\-/$9TG[^XT)_MW(@::U@YU>/'JCXOOEU1_O,DK+BLE M,;[\-(53-/"NW$CS_L'-\OL/-J*Y@,=TC\JO^F]7=66(]4 B0IZ9>RWV&"L MOF"$@RM07$@!>*7N" R/C@*I:^JO"=7O!\[+RSHL4>*RHT8[4.M;#NF*

*\"$< MTP<10ZQ4:+!5PW2;9W1$*IQV@=XT"}E'"!B=M3OI.#DZP'SL7=.T6O(5+3IPG*+EEI\M;>TM\U_1]4,]O9@&I=YV5(QP1$KY MK);V;^W2$LESMX0CV-?WRFFUIK>'SC7EMLLO]=ATMC+&V0A6-#92&U=*'?P* MO+]8)R@.?CG_,(]X_^GNI_!)E?NN#H^:0\=W)80L!UH:0RFU8*[6P*6CX_M-T$)=M#?VK/#N)?-8A>Q[%>:[P[8=II\W+=* <3Z/L[@S'6'T[MVE'PM^0ZY-?D(8^..?%*EA^!5.^C'T/7-A=*](#RMS8"%;-IK\E(+=$$O9Z3] MSE! M$):IFS8[9&^L[%/]6_#;I*L\)@UP]BZ+A#%%N^*1'V?C>69\[/%_C5^M.?Q'VJ6^*LZ*I[JH LB* (2Z(S'%E&N$Q%K*&#>I[MN$4'$M.>"5BJ MCLY\7&'!$.1'Y[C55J'&@/#*TCUH MQ='VMJ&T9$8'IMHR R:##L^W': ?:;@S3?:BG*)6UM8=\4@F?P'A MH$35I;KV%?0II^=F3C>>BJJ,,OZ\IB5@-IH5HXOM=.UD5_N.E7N=75H0;?$S M,LTAWU-PV"VXJ>QF:41*#C)KSSQL)M6O*"9)MO;FJ;\G/OS_C\-8XCRUM.O< M=K'LGSMSF9YD2'\Z]R(=Z-^V;LVN@0M,Y9\X./W^TKJ133P&>VND.PBJ%[$^M'WA)K9_J3DSUG)$BVK_'.WCFT8/S(M"=_J8(<||<-8P=7"V#? ;E'8Q_M)6&&75!\5#0=*$#3XXXD.$ X;@?2-1,M^CK$Q?N0\EVK<\RV0K417".-G3 M+H!Ij'@M#_97QU>-:43]GRO?>#I--#JR91?B6BUF=]=22+']EMVG35MM&-SU M1?6/<>5>SHMC?#=<1DVC ^[(>$C]>)\'/B+VK$!![4+U-NULP5F9S]*,A/G3 MF?<-V(#3QEX*0[/^[4(I/2OWIKH]Z_YG64&M>?'[M9V^.I3>'^CX1'/#ZR* M-32J#;G3TB5E,7,3-PEE8YYRP[4R3RHS;'1!%N)E) M-:>S89Q%4$(4WLP[,\;HY"+9/6(D'OSYH4W]PY.GE?=K^4:3>]T&)!>;= M*M9_5Y1LI4=(8#F]#"V#8VQD/]M6F3R8]LPSEB\O6+Z4;!4[HW)C;W<>32PD M&9*MH6RP2'R)ZR4%E4C-EBQHL.:OIYUT5CI0DH MO4<%1+J 2$]$OX" $.E-B(B B!#I 0)1D=X4!*1&>C?2I4;ZB!3I14H"2(>$ M$H(IW+CW7>NL=<^^=_W.7G?O>^X? D_SUF37EG>=]GIEYWVEL@+7P>]\653MG M_SD_MM2X+#=F!.+2QA_DGP;')+O#K!2Q%!&EG>&=!0 MUM; <']=/JH.JGQ)BI&WK-JU6B$G>*_K2]5NI?= G3;)QI0]R[V9.=^NEUV\E M-0,QN_*VW6IG^_)?+9K_4V("Z?\H?\&_7-]_NDBUH=5^F@[:?:>;KM$B0J#8*"H)^^/Y6XG26REH(^QG8[G":!/ MKG(M$2F*_>7@NVJ5;IIK/%AH,W>':3O8_CMDJT-R$.+\9&83^51^UJHK#7C1 MA9J&=)>L(./XASMFRJ7$Y#5FI+\JDH+]UM@0CANC6@^32SP(S45\QC-2F$< M1X-D*7<).D,)H=G%J70'F00;1#*B'%A MC\135$A:6/@!60RFN//[;MMOFC?(;4<, <]#O##1\4&QM\DA%$EH:ND)@'FA5\"_CAI;TAI13D6]$",K=QSJ]JJI M,3"<79SXG&M;*&D>9Q?GX9]+-S1&'::67 M?H9B_?\$N5COM0+V^9) =44/[=H#SLS,W?X+,TEJ_PXS6MK"Y4.5+V-+-A^D MBJ M,T\:+\;#:,P, ^?;P"?97P+KB5ZXD,|(EFF&PL,LCW]8GJR+.\;M_&L^(1!E[MWWF]+/#!:<7@68Z<9E(P^#,5J+BDR(R^9"RU5S1>/FK_ML+3H&-83P?Q@\38_]PJ0[\[2SF8? FP<#I39TQ$"]"N"UA ML^?..8&<.6QJ+G@@P#KB']V"FL^/P<2K,<.MWR19A)G-G[58FG=UAP M62LCTKN>?==F(,G]W0Y2DT+WDN.OOY-_Z^-5]5QE]3?JK>M'S-S-R1N M4UMA;1R;/*@:R-; <8\V[.!*>NZL+"^.SJBO*"=(9^L9>4(GN,>CZB)/|',B,@ ME.XUI:E)-S'3[MB#WH?CX'H*#*?6-K<$Y?RQ+=;0\-R0RPKYH2<\DW\EVO4R MS^5 /0HG.Y%SO(UYW0I8B^J=U?<,%2=5WWK?6_+-.5.G[OVN@E*#K,^U@/NK M6=CS(\%J)6+DFJ^C,28[_)29).GD:U?QHP/U 6\OY,V;?M]WW/0AG=,H6U6 M6'6\6[KX^W'IS[:#=:VBB7%I>9S!!K#)Y#=]ZEL'_]?\)__XRA<_.^R=-J-M!->)O',.+IVW)P5W_^$\GNTB2:8=(=T(N5G/T_6VP_OKPQQ>+A]VWNTE<9.$LC=QL* MK4$MU50B*Y/ZL>>.PD\SV9WV6Q)QG]T8@Q1G,^\;+]YEH&R^3FZ4"G'P0E+ MUDGAS65P)+ !_0;CB!::HG"3PLG&<_<8$\%UQ@HHO@:O+I*S3Y]G=;C7F3T.:MN4I+,WD/PA5TBZ+C(M1 MN"_!I#G[>C=9*G7"],/VT_Z*$I43@$-F4S&P&H,-A;/0!$1I_)G;&((ILD/T M!,#$F_+%@RP_$SJ4>-3@D[BS/]++\C&(;)@"XRTQ)'>%2B!)=R@67$T9.0$T MTSIFB?)*(CF070*5%K0/K>"A,W>K+2L?B13@MCO^EY"K(GRDC^'WR"L;9S4B M[PUBRXAAJH=T+5HD<;5TH7>>RS5+])#=Z4XAQ.,.)TK&6;2J@C MYY3K/":QX_0Z,3%!O!1QX 5$7%AA^'6]3&.;P!*5NI]$RHLMY11M;XYGA&0$T>U,,OT_CA&R$B4L+4VV[T[' M8N7J")-+"XD5" 6L/+L=TV&(^P/9E8Z*C:C-+EBA%]%1R,_V+TA5ED MGYX&NT-Y*'[X\>).F]HU^(X5YJ MB<3LLT\G$@>H'S#/LSDM)I$N" [']^('&C\X>RRIOB]3DC1_?3)X/$!PI_>_V=_M\NN#*G#=./OIA=?ZP?\N&?"L! FS2T<=R.D:[/9DUVZ<@VR8_LAVF_419=3>M0%OZ@D)BAHT@_W-^E02 0Q4U@R(.XUVW-K42.W=9UWA#E4B)Z/@5JB=$2YT AUV:RW1E:G% M4\Y9&N&YKQ/4ZWM7FILO-QI;W2/=)>"5PYCP]E+O7=R%S;![*1@ M;7Q.I!L6Q;(VT>2?[>CYV<;:YG;5W;,&-TJB/IY[HI@;M3Q"&_O9 U4&5!I MR=FE)*VE1NWO#U[M=I7B$N4V9#>F#;Z7[V/9.9PP2YLIO;8B]ZE/S$2'>P)! M,M%Y0-"+:5%:C#^]V1VJ,+EUT*K8(RJ^0LOUKKK+S+:U=?MTV<5L_1)M^U8. MNX;E^ZO,+WPRJV\WK#_0#7%=[*5Q'-.;@Q&W@=#/1D\!^5-EBALN41#+4UGN1 M(M\&EQTI$Y!;[60(Q9CZ'B1A1]$G>93\T2M;-VLD@_)A61*SNQ;"I4N!S#, M@9\#IQ<,J 4MKCCPC"CQ,DD"Q]0BZ'@V3>3R>-NW>]\M^#?DO%'Q5U*]3H]-MQZ=3EAI6F'#:#V -0]?N# ;GA^F$1GW@&+F_2+,'B# MO\#ORBU6H%\51[X793;@[>HI3U1/MBTK!?N=&1\W6S[E$C@N'TYU0$XD2_* MV*QL]?G-4DEOU>(G:_5IBC2W9YFMLWK;[%N=9 A"@5I.XYO]']WX3-;-]HK[M]V[<6XX\]-].3$"^!E*UU57WK^FT;YMDZ7"< 3)\K4G1=0/H;B('7RZ,R@X\)3_D?FJ1"-?7#UFO>IH7@]-XW0B)0YUIXZ-.S"C ML*L]T-/6[G_N4Z@Y1)E;2%S@.]7.KB4)MC&518^(V-7Z(!EGYCVK[S^KW+"MU!]G 4?8:8$==(Y$^=!!6=-@Q>KTOC M5+,!Z156#304PGGJ98U'QZ_>N-/HP5\ESFOQUK/V+2'5Y'-RN.FI9W_" M.G)D\0T)% TWW.XY>$*OY0@;RS']3-UC9.#L&C):F.D"**+I\]2,:M&2L%A# M[(CAN/^^%21?_YJQ+YFTHU*"\F?J'9+]HSW)X!.\=HT:WU=+[*);CR7B;WK MRW_]9 >J3AM&U4*[Y*-0%UVI29@G&B6H[E!K^N#W]CQOWJ*(/O_%<0^[\^W; MO3^EF]\T0C2+);M=2&D&*>\?-Q;KN?'IP'1!T8A9_SBS9/UCFS98>-_G[Y5V MWTT1G]_X92T3XZPL:?IB*]?R,LTQ[HDS)P#KT3H/R"+OUOZGJ7:<(*O6#@6V MY+Z4K=&N#G_8VK7]S3V^<9I7OO6;!("T2N%L(-[^29.%5_<3RP@YX8@VMA&8 MPRJV+1L=/]FTO02HE1OGC'6;]02CRX5+H/4 MJ8*QH\WZY,&](]3DRK2N].L234]7URSA M]([JAVVU_.^0+C^*])?Y^.0%^ ^/6W %CPJ]D#:R,QP[/)3^5HRV2]5,&KJ M47[^;3[@7>@[)-X"1A*7C\ X#YQ?)<:2@#B^7/R;!D)[,#9;=S']X-CY^>4& M_[X,F1, B_#:>>\E<>2C\D4(2>8HLDTQ=!0D0PHD\U+.X@L']TKF#.6C#I>C MMEX/-S<Z;]JDT^K%HN8>:/XMY_:!;6@?-N-'CQ.V.$A_1I+LF>\I.L M]PJAE[W\R^M.@B#WUN?1EO)]Y2UJUM4528,_.@65_&NC;@X#Q<>LT$!DNQ1R M\7V; +7D0! V(]\4&?4XL^,2M.]<6H3OYFN),?'HSSCLY'F^&HI4P!>U[Q=X M#E&DR/).)#ZWK9W>]#(DR0:Z25M8/@%TY?LOD [WB,?-2KW9V7.4%D3*)+*= M#Z%%2":Z$%R[P%.8I85P.=\0W0GK%KV/!<4(WK?UL^[I']\BJO52ZE8@YZ(> M53"BX[^K^M?S*A?4"%B]26ZP&' OE YZ?K0/+D!H$\+DAKYP LW"")0O,1R) MH 1E80DY&^,TY6RTV/%(BRELSD-I9^$"W*DSAQE/1;VA7,FU=0MR0)UN=RJ> MLJMX,-N3?^H2%^!C$'.K#O>?:@.I;S3&K%533Y\ F.5\9<,XG0#??_L?*J<<MS")="N14DAU#?_Q$W,0CN[9%.QRD1A!NN:3$=O7B**5=W(U;@M9F-B9N/B M]]&[TKTKU:5S^Q&G8K;!=R;?_HT*K,*\PGA"7O4N'L4AS"K@WD>0R0I-;;P\ M#\G?W/ $P+YIJ<2TM;O](^:;O="C\M/\-FFO[P+8(Y&+Z0NU(2O%VPJYM*&% M!KTMC]RG8 Z*#N$,K@DA0VK%QEMJ&4+&8**3NY\0VD6V]PB]P<7/I58TV\FDMC^PIL*1/M%D,6QL3:908!,;#5"B,?%N8\!_)3Y30F#4(O=JBKDWR7-K%01W?Q<11W MK)%/KR)"YO5H9ZJEK>(<+HM;/X&O175X# 8A8D,1K:[MMCD6F_,K$S45 S(?]UE@3H\"XK_$:&_L_-I9S$5 MM^'B=+3R[MN#,D:+!P-^:DPO4@3>AT]H=/TL9XWI-[MF&'HA+'!@_8?P!2# M0ZX^,CPVC>G>V8#;=IP*+BLB\?]0)I]01P]H"4C4M,A)#-:/T+ M]:Z?";N?,/B)I053C:MQX='H)UQ=G:6[[8]Q6L:3UUM#B_*[$\W/GWO0;X\ M=S9=8+=?#;TP3>NA,5-30P4I#PA6D(2/MD/7WWZ]<'%$@9E&3=L(DDU8H+]0M=GB5CP$Y9,-'?GZ6U>MQ2E2ZHRT=/1M\LA5^X==%8$SW4'7SVS_S2-K3 WWVZ7+" %-&[(9)82:ZP>) M!7)KVN5-KYF2BDXVO4CE;65/!/ZXK'&U34-W]L%C622[W7/%;Q]?:1'>NT9 M0+J?)@TW(]:,4QX>H1AHTB3HO9_W&3GZ+8=S<(Z7@1]\9U]M!UR=0"(6 *D M$UH['T_87?R%$@")DWQL&I""[YQ%WN4KU^AV<#RL$EOF^B82F?%GX[\O!^T0MP3564V$1PCI/ZNW)N5PS4ENI/E>,&8/M\%SW6:!*V28\"F'KHV&_9J_N4*S-> M6YY+LJV?IY/['8[H)N03OY/""'JX<[MT*GK6S3_G,L&Y:J_%9*FY"O,//BE) M6VZ1^TLCG\9C^Z\WU%CKAGVL%BZ&:B+;#6$N^-ZOVWE&WWJ"B.A!;SOR-90%XXJ))$(O@"[")09,Z/RNLCOR) M_?L&RZPCWU9_I^I^[:\26T*?;D%[0!5'PKP*)T*<:6S]Y42N]]1K%R_JG+P M_1'F>I4M]/SG@C^:.FV2G]YS_CP!<)>K>^.0SHE3D]BCK0%8",YU7%[3;*D2 M<9PC32"V(/J!G=?FW-_DADO>T0;_RSZ'I]"/\J+.7CZ(#^BH'3$TO#/<=NN M/R+4-<.%?_"6=8N'GGK27%O_/TFVUPL+'B>9Z(LE:>MP618#3!ZB>X#Q"\RT M4R003)CRD%"9$UO4_3;I89M#0_B2SY_()2::*

MD33P;4N{[BHFX81KC4R{IWVKXR/UP"J77R^FH -DOBE8_V'GMC1($-903VZ* M)^M(?_>F;7&&V*<6O\KP8N.5__3Y?=
{F8X&F0A8UN^."N7QCX'RF85[S\ Y(MG38+ND#RP*%(9B< YA:50 (+[N9B+)(1[A^$R0*+-RB[4X $P\(;T2N9LR;@)+Q"
{HNB=HCB3 %G\P^O3N#!H?0;"^' M1KPTT8>D158AV=$N0=ZTL8=!$DP%_AP.I0>$2% .K??O4PAY..O{?
R2T:K5SDA"8,OX<^(S=[\[*D2% M[8%@]1'[W^_E*]R*/NDX.CH53M\M6D\UL;.SZZEJAYUUY+AYYI2%'N#4US.%
MCR@@DAZ^'ZM'+*9((\^LS\@3)_*._J")(5\2MU58QV>!'X4N9)U*MA?FWE?H MLHI7TS8J^?[K^|
[@3/FG^J!RE)D,2,3BBLK9%9:]9NF>/QJ@-%N-H[V M?:$6F4 3K,[J+-0I%3;3-YN]E?;/#L6A{6U>:PL#AVNZA{S3G996U)
[!.:!'5 M;<" ?96SHQ<_>#=]@CB.)Q!10X(=>0>E#/SH]XF9&*P4'<13*8)+72BV%DX"
MS#"6YM"B52(L:.Z\,R3TM0/RHNIP/:,N'}EN0#OOUO3>08BTBT7R(N3'GWC$ M>BPAV08N*(*1]=_?
K;H%/7GD|+NU;759OL/N =Z5O=> M/G!^I VTW:'-]%4U.>$O08Y+^D;2:*?'UA'YQJ!B=J)(P*M)^=X^] J;VQ),
MXGA1OI^B\2%X":P?P5S^+Y#(S0)]>$VV;=R7U\">%?^2E/:7U8"HRK{3+>O?>3VR)R2$_A(AY=]'?'S]
(DG(%WOOTT,HR^J4NEQSWJI12).'>22-P>B[].]1 M]<\(J[=.[F7,3>%61"D)@V+:*1-
=R'*&%M!TU'?;%8+2']^ZW%S;&)W76-\8 MI2]4TGFAHH+QD78[0QA4GE1#Y"+%XL]T62&Y,8O9;:#
(CC053L%X*#;URY!* MI'+$AO^U)M[0>?C7GTU6?GDOA$DO5*EJLY7T#A1[E+K_K,2J3>Q.K_\2R?C
MB6E&I[ZZSXCO[_>E8_;%#/E[2"Z'*K<-Q D +TBDXJ&)FBZH,Z%:\#M'V("N MKHZ&
<$W#RY>>L6;!JIP&@5.1R_NBKS@.SU^<,X+*()TE7]] JCM#0-^10FT M,+A6VGA/5-\O=*UYFWCX]OX7.+182C=
(*$&:S@"V%F:A1 :- S5E: *&6;9I MRO@K":W]TC_^B\";9^#(R#5 O)5R_S8!+BS]"8Y4MT43=$*]CKM%CHA0=@*X M-
47?L4J>]M \;8=.B]<'W+0$UXUK('GEMT9 #7E?V*?WB2C2%;()_#ZI>7$H M0?90%7O%CX7AAU4&
(GOIRZO/A%O:0G%"' 4)[ACTG11;O]+24;?B&MO\)<(7 M(1>[F!Q!7F/S#>T9DR2OI'_?NI6^^_[_6;6T/2>M$G9QX%Y85
,JVFHKK)Q1 MF04V1[E-BA1(;\"/,5SY&!J)X7#C+(#]F_;R#9?8\>_><<:PJ!=%8X[< VK]
M]SJTG"5(8I^69^+,/$3[!I7B;AE%FI5D%4OT,^K9#$*>=@=LS-(-^WU&S/.T MI85M!H(@;K?
+$#TM002/7?);>PD5(N'ER%!FNZHK[QAQACV |-O>!2)OE/16 M0N7P?
@492[=W/#T&T\34_Z^4SH%N>S+*!-7Q_5E6&9 QMT M"4>AZA8Y6BB'%[9(2D^/Z>\R*CM?0SN4C0=+
(2+M\,58UU>A3!2-D5!NBO+P MX]&;1AP_/;9DKPIS>=LD6OH_MOFP]Z,KQ\CWIHF#[Q4^'5VIOJ>)ZJU!1+*]
M2EMCLV2/^IU9S^WZ(X^_*1,=;MW_E2MO_W(QT7%R9AUK&)[N2A[D@BCVG/G& MJW%7I)A?
=>A^1FK,^4R[\G3:\&KIQ# ,>S WSR?,\]F8/B%EV%7TC9 M7C\[,T6WK;/_O{C[[\!)?A
Z*^!*%ZP<=H@+)"4L/R*$X&232!,781T5$_3@ M2I!#%S+P#%^_DH!CN1 R+M[#%Z<^Q
MN=DTE!DHV'TW]8]SXJXHO):7NK6->;H[XX-EWZI:O+N$B05=OB$V$JANF?8T
MQV.G]$7H%L]P6+I0$H/SPY68!/<.30FR&L*=VH30=R:$$9=&Q>G>X]6V',]F M!_3H/O2\ORKVXL_*SF7VZER@Q=@
63IQQ)581GCMHD"I? MH-:./(40X0*_[*=V_#GCG-]YTW/-(AYR*RT17[BCJS\ $(8K$3>"]A'(?%;
M37/;AQ9*B(8W'_''8M0BR7((I\O{X-X+V5E6>C:%IE!',ZO?,1T=O895D?=' M9?+]ZQNB'SQL 8
PI\9(CT^1;OW*IIME8/V]F:(D+- M?%Z))=2CE7\WEF!]H"JQ\7Z Q9? M^VM5-
LD*B>\OGY:UZ4WH7:S^(5.EVA1S,6''N)\FO)6ZO99HD'0/&U^8TE'V MVN;#(D]R7T5"@R=S5A(I%CXX0.
(E_'F#EH$\>9C6U1TT=OBR(,[R!CW=UU; MZE%+FHN+2" 9QZF2U^:["N/B LL%"V$SDX^T(1:Z/OE
MLH@2LQ/Z"K]W:#2>O7/H#$(&7XE^#1(BF?;JC#Q/]JB+0'F*QH?H]\X[C57U M223IH_/_M.EUSN >>EF'$Z^>_'P8J,?
=M$/T2MB#75/;KF-4A2N=AO ;LD0@ M/0V/1J&_WJ242E#&.5'/O$;T$NG#%'F0+=VC@/"@%K8X@[O04:*L,(7E_YR+
M2/)!R?6,[OS#=>"M\L3S%-/5UM\QTAT_:IZ'PNPMNB$9W_MLKG^YUVT*^&_(D$936XIE)@W^DSW H-
:E__#S0LM4@-9@C:P M(,RC2RK'NVJ/?Q(_"_I(O"-Z<#)5B>VEP^7?,JZIL+_LJ+<\9E!UL2@;#=U MO.(^I,
MBAO!#&Z#7UW^TAXG\F;'Z=@4V3%*9WJQ%*%CD!AM:)Z7E%;4?7O(!;C+.L,Y MR0/NOF
XWF&LPK\^UW[^U]2*C1)_4"@%JUD$=^T M4E>&13TUIB^2=@NN]4(:7_=QSBDLC"0)V1H**2\.,Y-
P<,>P*=^8L#!=!R* M :[7JVZX)G(+7Y]98:U/J^XWKTK \?PI>!EV;!5)2J8QE9+5],OU<8EOO$G)
MV*):2C;DJP!E0DWTHP(=T^G#8.'-"B1$.9T 5G<$H%+#)X!?/C'TEB:.R?=8 MLQ\?QB126W61Y"0.)$DVB ?S%#
(EBEWH1O.PQ_V-X==#XF=QSE^NC?:*<)]6 MDX#M.-QF-/PR"'A$>@PX5T\IC]-
W>KN!$$Q\,K$=*DBO]A*"T^*AV;'@CZI M$?M!Q)[%Q*DC-N6,7USQ%\?:[*ZSVLEU=$FT26/6QOO\Q@-[3@!,")/1J^O%
M\-E['NH4B2,.W%0*G6G.INV5A5ZF-A0,W[1#,X7.H*HPL2T*1?9W',=VS8P2 MH/>V4!,4U0>+,7K=06UN[/\V.L9%W?
4>E.<]>2L!*"Z;!OM3\T^ < @$2C^ ME@VD9V8:,N7LD^?YGFE<51@5(XXS]\ S(TD2,O MWQUBII@OQ1VL?
Q.5[Q8R(!GH!XH(9.-4ZB_,P/^^IOKKJE5R>&NA\@D XE8L M+?\GD$$],'B]S6R.
[O360$_^;VC6$U(GH1PGOPTAG#\!$&VHR3BND%<]&5&[WHO+:M8)54RN=1+\;B2F3RA?*N[Z^_"J M\-
%6+OGJILO0EM$*XA]2,N/<^;!+W]SM7!CHA.[;(B5KC]$ET17'$ NBMZE= M">P2ZR';+L*3M+'A'EZ-
'XJL3$PO@6=:9YZZ>U%%7[2>I8UMG,^DX\J6[YP$ M$4FERQ=7]V@<&1S9<@4;?
T1T_Q^)Q5+.J_G60,1]3"9^U!6S$W[(2)-TK)_LI|
MRD4,P'39ZGNE?"^*)$F9E;6S(<'PYV99Y5C;&I:B:H8#Z]H=%RIBD+%>EPB/ MJ]|EBANS9.3/2,_#"H(;UCX=@)+%L-
^G*R5Q!&[N"[(J;N-)39#0>W!!*0(S MER8KLAP#9='1T#IT-VPFN*?A!%#32^'-4<.C-1>H9C8(EE7
M)M2=KJMJOK;7]HW+3O\X*-U7A?*_6\1(MK&6AU>B,-(BA[YP)025&4V6Q]?QF-TA^LN*@]=9W4=D5
M*K6C^\)U<'1V%"#$_5N;!FT6Q$1RPKW"1V(C(V&AERDZ7\[:P34ZWVC8H7;G M!K[;]B@R_=LV%\,/->@%6L_"I5
M]PD,)Q(&Y=-&Z\.NH_1)[GG->A_7/<8" M\]5:WON*]T%;%#=T09E,G3\+(Q.4E$NWKO-[86IZ4 MW".UB:8\O_\Y4
<,LY4;":B3@M%RS&O&D4-?)"%-,8AN]Q/ #'()L^T:HO(& M^9B=+5ZBTU#Z;@G"@:_5*_NYO9,5-/W5/4T(^\'C[*/P;\\.H-.
[1#62%?[\ MGZ6>IT=MUPA%^:D3FEXXF[,1DCD%OD>?IO?,ZKMZ >=EXR9+U_^$1"0[L:45 M6G=Z>,
X>F$PV,5[.!T^YC+5!PP MG-&9O$X?LV;GVW\P([:.\DM&\C)F51C M*-;@YL0&TX8E0^3C*I->%PM0591MT7@NA-
9JUDSW#9S>)1,)'D_I,X"8/FC_ M7XDC2J%84Z/!SM!XSZ-0,$D\KS]HU6O\)HDU97XG-VYB13A*D]*5^ P/243A
M[TV#Q)Y>>CI_@5J T):MBSW.L$Q?*NDID[&^>&=F[G4:C_M;]IVI5:'?;4-Y MK3.:^EFCG2&6A5!W/5K(N$DYY 0
"GDWM//T?06]HYX5'-!S '(D3UNRY$B M4'I$?)\E<53?DA@%$D9HT_E5]G]@FFY[NMA M]O/))-,9BY>%QBW)N:4>\7-
I?T.]ECIN1")PHTFAP9'GO*\# M+C:B[T(LWK_5&ZFP^IT:MHAD#AT$*8=]1=8^!\E0'WC7>J8^G(:DWI-
>#!>5)DA(=F]?]Y)GANU^A_ +I.H)X/E*M>]JA;1CL9 .?^$$J[=Y6I:3L;&\OLU:B*P. LM+X7*Z MC1&U#H8$[KCV:
<:J#NG; UO?3-%7ZMYS,5 MK2O,#ZQ*3:$71.>.8$^[@T>"Q.#'@SYZU_.!?F/E)GNCQ< 8[ZTFL8;WJ&:^
MC6F);F0<^")]2-A%-H U$EN5./Z;"ZSKU5347V9C;#F-3(1\]DQ\T7DE2^BR M5O#DWX-)*WPGT9?DY+X(!JQ;-
LF]RK=3:NZ[!"F"+D9?_1AL48C]*67.U:O M(Q% N83G0>%'L:A(Q]&;(8K"J41\@O4)@"NA-\U?LT9$7TUY'[Q]"K? &3J_
M(""/?(P):YKK3NO<9?UUA32TQ JZ+QC!('JW_JU7ZV?$;Z#OZ>*=ZGM?8J-* M[C()G8W7J3 M<8J;*=L1S>1J<5P+JF\Q-
OGGDX.+N+1[+R2;6[]-J#=Z]W4/O]]#Y11E\VR M3Q"^,"*RIN/GP]K2>4I5ZZ^^?WL@H:"IE3N?KYN.7?Y]?^N[
C_&V_N+,F/+(&PI9:UN#F2M9'MMW-?VMD8RR$$ M\9X3,*7[/R/Q X@@!WNG$C7M)(6PE>+Q=[U")A4FERT>G"Z+ SX&NKX.KYX M_[D*T=2WL7SH<8SI>UZO+]HSN$_Q#[84F1@N-K+-5I4V*Q893FC>E;RUJK)K
M;!H4SI5T[YVHH72XQ=D:A;]GQB8'%RXB/;:AO0[2320U\B62E#R0E'%^[U#^ MDOX5"/O:$_J"/!*-_N!WJ2?
TN9#"YUT:)Z#)9G%5BD<%VWP%*VIMPZ]:"J@\L5;.I5M@7IHR18;$LGC< M$DB]:3:RF7RW.GW/0%H#L4=>^DJ[C72-
EZ'E+>#L:+42K"G_"_256'(XF[' M,8W8', 'O;3Y-H=(./A[F"C6<.7]9W'W4I(VF=W-7T0A<@FVK;(DV2:.N/WP M)N^?
BMMN,]J#B&9I2",?0_Z[9M$7C/KH8+3[9J,*^_1+PTM1T#VB%_47E*I> M++ZK/.+'6WASY!V6JJ>!D_4YCR<%G #D67?
9SIZ2?RS'HF9N=I7ILK M=VRW4Q4'.BHS:WEGY=HL;*!FX\8'3;DSK$(@@8QPU?+KW6))>X:WZ:B>M?Y_ M";
4,,PBP70FD0*UUT:#X2B1&PE8DB6T(MR%/GRG12[;9#5GW)2U<0,0G\% M0PB$K-\6.0'\BYSFO&L<@A<+C
H5:,;#$BA*3A5N*@2^7=\Y@W&7".>#)X^T M#XFBROOGCOXMXVK/9 V\F7B. ",NA",F,DX BY@XY?/!#SE3:0/-
WK;C0ZIZ M&DQB5<_/H2M*/MTW9DX0+]42JT\:,5R=[9L#E1SM>8K]J+8VCMQC1XPX' M[^^IRE=>(HH!UT(?

*\EA\XU;IVIUB(.J3*N%^V:Z+.ZBB9Z^.>BO@S^LS?9.0 M0T83*V<:FB,JH3.&Q-LD0;+9^@T[BC&^OZB\^.V,1,S-Z+:!,C?O,REP.=[? M#U4&ZAJNJ(KKGVZ!TG@PVXGD\ZBJT.$F^]T>]@@>BAZ!Y78-'1UVXAG7_%@> M($/R_%7K"1C]NW-5$^41']!BH XJ8$X>TQ7> PFOKH(55DV5%NZ]I[]R_X DXW!?V9\C+W^FG:BRU]S$E^V#88VG*0I8;*&AOJ)V@*0B71 M4JKW=1 RBUN+LUEF]L+JWQ'UVPSL[["T"W2VF1#:"Y)_O?R0\J1F6/[Y8]>V MD1:+LQE^/P1U#9YGFVLLD1Y4:9TW"H73?@'Q9@O1"R(T"9L30,<' EL^%LU, MQRV;9&OGP25[N(J7!Q^D$(!RU? %US.3FQ#;R8AZFZCZD'=CS=0DB7]3KB M0M@LFT8SVXUV>T&U((C=I OYIPIR1&S5!E.*9#1 +/'KW;PKMDQ+9Z?]RW M/_4UK6-',>GNU1SSQ,WAUXS?E,F[80\UOJ87;+B87UUQ4 ^62HJC9@0\|/\5 MJ9CT4P488-%6O-\0C]#O/3:77$E9SH_,:9MY[\S^=!PE?;3Z'7?H9CC_G?B#U$EGSM)U/T\ SK/V+D-??\PX#1 $NWBLRAHRZJIO6#:,XC1[GIBE MLU_1AF$%H3OH".@%! O>Y^L,LC,Q@B8<9OCSX,M9R]34S:\|-M$K?'6[&*YL'1[$Q.!O0O(:X]T(3%TO,UJI2X]"DPX=>Y1 M[)7LZO,W%)NKP3<)26J\;"Z&&IQP-"U#)/$*/N(M/)7V&+15(/1/B]#;H ^=?WJW5LA: M%$UJ&HW## <4($K2NMK$N#2[O^^PZ)I=YWBX]DU3@OYSS$I#/_)%-CZA(37E" MS=84+8$G]_XYHHB!+U&W"$Y&.Z. M!^7JB=SVMK!_,$E:K0Y[(0?3HG\$HWSN\P"9A)*ETFZ)9/[.-LH.*K49."1Z M-;]RC#->FNBP[V&$OJ7"08*-\1-@GW-X1ZC>"T)/ULP&KGI 7+?MC)I M?BMF63^,B\?E\K?0> XWMB+Y&WB$[;X7VS""W[N)7'?80]H2T M .+1]$I7:JC@JUY4EC?&[;W,F1K=-.F9EV"[%@D>OL$T)X+Q)O*D]S 4],/J%&A MHN[S ;%MK!ZT=O(_C4G[G3Z->PHY=ELCJ2^)UO/3P9.;A_]%9.]A8F]B(I3N M N7?-$WV0A-#057XWCD,=>470V_[: 7X/Q//'?VW+B%X45& M!GL=Q!R9A]X)*[3;+:W1[VW$_)Z7FJ2[O:YUWJ(-@C))0CS_-.9\(&4NJU4 M"/*LE0DZ^U2& (MO(DZC/^DG\2GR'"WRTG\!SFJ<(D>T+=%B.I5VUMH&/]FXB MYB_BEU+=LW5D%MUCT[DMC+L2E,6:4QYBM65N7Q8NY*:+!V[Z$HZCSX]+:!^4 M5UG^Y0F@UG4[$#O$#&_62V 8J]6ZPU*4.N<2+A&5+"2#N>DM>D$D3MI5E_X% M':S;P9K:9)F-A?J>=V3(&B=">O@P? *0.RA_UZ5PM;QR^YXK48PXESR]O$&5Z M0VML "U:#!XYK41C]B&?#YT#28]KLI/%0TZ M8K!;8GSS7U_H_V[%_3>'1W^"+O'V("/ ,2I8 (8MQLG>].(I]U'>6[4>\NG M7G7,N>!=5<=UF6#F]$&NQ165)PW/9UDCNIP4+N;>8?-)-E"(\:@_T!S^6<_@$/ "1!#(Y5>H"UQ3VH6637$>8\ MTE'+J:;",/U+$,I+>9YS^O']%\09@ZS ?:=$U8OE6:\;]5FEP6<1 0PG9A7H8\'BN R!H\F-!WYU/1AZ<8>VYFOKYJE"BU3DA(K$,#%768* M&-^=^)K"CMW4DM ?]9A@857O.!?#)RK,;0$'CB6Y]_]&IU-4PN7(!J'93D!P M]$'U.'6RZOL7"=L-OKCVD'@)W3 :C5!N@;Q6^Y$&"G2XM$2G>-/!6/:MRD6? M152X+.:? NI&+@GYZ:8(GLD/*'0JDYOQ\KB2;I]S(W_KT)EOO3'*&/@[&15.XT M$?1B_6:UE(RJH_H#D<@7?R-^*@:.[S@%M#V^0X!T*^;H@?7&2&$+7Z0.NBI3Q MX9>'E=KWO??+.PO^L[0D>:L,VC"J#MF^.UT#:8 *NRO9N]N^8LDC6>E&;JOG M%%Y1M8@XMWJ6T/BY<4GM*\BJA#8&%4:ZLQRW ,EL\!=N.4(VML)ZN*/H+1L/ M3H8+-\FNISX]1 9&#.LR\K,Z1).U:#TG);04PM#2RZI1]TBM\:T/9QZ0>)I MVP+A_9*)"BCI?O0#';DH#8 MWG 97_MK UXPI^*OHCJ'3@DVB::],A"Q9#MSJ\P,UZD?@UE/Q4J'8UO.27 M_PG)+#R3%JH(=:0C>"T08BHR00%?*,& [_GJRJ+63LWEBU^ <#'Q-R^Y M;;B_?&3$+"Y#29*\% T,C:D7C>S@1HR,*;V8H3[J&H7#)WQNGB<$_N"VPAE[YVB9,.&C@N'0N M0V.G;@SXF:Q)DEG=Z90A;3K8T]$-3FW%N,O/HHFUX[N89XEQ,PRQU_!&*Q/1 MN=V+Y2Z1G43F)!K%;6,)476SS,M+TLWEG[@:#\;RO6X $@%EIXDA-$@U6#N8 M,$6:L!.+\V [#+#9! ''K[369@45#->(L@5SVEF0)$\ 9UFID2>)U#2]88M M+6=",=&5-$ $@-(Y$7#E&'0%7'3I@:Y5=T4;\B%=PJZVH6^ M:4;D)AZA3@ ,%VG=P,WM4&[:5.C%6II[.H)[B2$^^&V VV[XELJ]Y:"B MZM'9X?/=_TK&7^&@GSH Q (AF,9T5-RY9)>8L% UF2A.,B.Q6M^]N MYJ\U++F:O"US2JKT=W59'ZJI.\VM_5>K7KKFA9*^L0[#=SM++<"R-DX?AN[7&7HE&> M)/!9(!O;KC3"SF[W^MNX)>[]E2,*E^DJC6F;$.-0)XY $8S=/A;N6@Y8<'= MS7R7:AW'D*X+.CXWH]X 4VP$% (O]G\CPP:TH7/W$M=$3@"U<]7J"? M';UQ$\\FYZYE?TH&FWVCQ:%C:IKX$"< MBI^'>NF!,B<9_\O8\V!'L2@',$[M+ 91D]1(UB XX2+;H5,H(C*SNVF@LBT>BV:=%F]+*U@GO!SMB[OK?AHIE/"'+ MO?O#2_[(]-><#"'#T*CRMIV&A_@2P;5$43HK$Q4(D.N>!R;+ L .?9.&L1]3I M=.-UNU/5W7#9:[M#Z' 4WAPU,M-.TPJ [&&_WE3+2FC8=FQ^Q0HS6K?/[_C$7Z<-N:$Y=?E]6V[HMB?97 M]"$*7,]K>T_YYU^*=?HDL839EB2#0OOG+R"CH+6P'@P+":AC-#6&,*EL=Q:* M.^^O]_NS(OC^5>?HRP!]=*P?F"1_G9I[R$01I<-$%C4"=(WV,Z!<^G:;HKTF M"=9Q\1[;*,9\C-O;?'GK4GR[\<3N;6 N-PY7VYX^LOOPI3JBNT29VT*U[T!G,A?])Y[F\C M O@$(+-VYEB?FM0F5]S./B/:T08>HUOV:D?3?8&62_!(.Q(,QW^SU7/6.)#K MH59AQYEZB_M-$13<]V\@00]1"Y& X\< (?)R,@ M)X!^=3)XD? TK+!Q3P]".9@\=HEM'"]BKX/_@[LW#H?S?OO$IE6S9]V4*I1+3 M0A1F6BU)DB+$5,@6RCH8,R)DG0^2$%/VB+%&EAECK9"0;#$+D7TF&5?-XG?Y MW/=S/[_[.. [G^3WW_7R_?]R_/R['X3B,:\[K.L_7^7J]W^=YO@'SMBQ4U6>= MIARG!6ZYUM/4*H&5[_<;GR2.I%3*FTK^! (B&H^@S2(8-O@QT@;B+8$CGM#A MM'_H]B8$.2TZUMWYC*=FU\KN,CIP+<.='YGSN[^]HIXFRE'2!6]0!&33Q:D(M!%UMS(Z5R.P? AWJ"AT M-P<%G*!9*LQ?$.=FT_M%'3R/"J^WW5(KX93PV;:2Q#C;F.?;*X%V&CXY "ON MH<=W\D]1].O.8&\8N_I";SF@,$IXC [YQY=K"T=.R M]B'@2G^\SX=SC(D]W\B8[,M725#/>/*6.J<6A[L$83O%? V!8XM!"3%A[)8I$ MZT_2P8MYZ*F='"^**^D,]CVX";EGFIG>R-(M_P?-U5\'GX ^]^FZ[X00ZUX" MK3B*I^&A(L&T29NV$.W " P;GO>=FQ_T.AWXR];F[2>$5OJ5U1=' MA6T]_L@T1[$HW"2."-L/O0?!W^Q,SW%NSVC$M-RABPJ@ZMNK\Y UK[JN:4; MUL?%YMR/Z9TWQ3[V-DO(0=!@F.SHYA;Z_NH?#SL#@/\ TT6$?B8>6*2($35% MH[&RS7HEG:4>C>E+F+W$1N:N#,_!3N797+&RIQ*1&C$B'66NFL[3&DO^C Q6 M*!A^WS$]4 6T00F N\7$=>1XT1TI<1*5(B M^M]C91] MD?NOEF+N+C^#1[%W@N!R&*/-T0"&7=F7,>.(VKJ-#DLIE%ZGBFX#X%M@_R,H MRR>[$.OC66_MN-"G3+1WZ&E0WU%V-'GR'BK]"M_(YTV(/,DE7'8:NNS(<&:] M)C)SAI/FR&^9XE6#JK6V"=:\KY7F>FM*E<=^W]%+Y&MXH725_P5XTUM8#]%X M[[$O188S7=INE0($4]1:'8KYA@!OMA(;/5JX/8I3%&KG\S@H$%VTNA>PX=S M44[^: C#KWJ9T6V[FZ!TBS;V2N=\Q._131[P_: ML#7SV9%1TUA$A\+:M^VJ',F6$_UR$; MBHV]-N DN8WU$1W$7N-5H!$W9Y#*07X[B M[T;N05M#G_"4 7;[Y_,Z7;B2(Y9"L9&![A7>W^--DF\J>0>JI<1#?JZ.X5EO MN%4< 78HR)/)1E@?N^:==(OS]H"_7A(1BCX+A.0[>CR8')\ 03SX3HBK_\,' M=W-4W"?5S2[IH*%X798T>HZMC2&?WFB#X<97ET/8%WD#6?6=A/C&[IA\1A_^ M":%6T?% SX7/@]A:145-Q?MOSIFU]1Q)_FE0Z_$QFOSG>(3@3Y"14E0P^]%P MIC_@#VKZ&EB\H;5[I7J4S:!;])U[=S[>^>1G,%)B=0;JRK$&AIA\=+UN4E10 MKB8WM]F$=G"YV[/Z+ [>C1'L>V@V2Z'#\;G/Y[J$$K[Z^P.G-8[IGZIOJF_ MQ6]>N0W%I9&TZ#SRP<^P'=YY6O]FV47_*]? 0E<72S7,.:!7>;6B93KUAH3&"^ M4-XBVDEC\1]['SN$MFYEZ2773WU'6K:&"OQMC7A]Z;UW+]_WB7\&7VB&[6N^> M',GE*'.3X:H<)',]8UF7C?&4"9V+\W;XQ"ANGS"FY*&LKNQND["9_7';)[T> M8K+S;3[,BWV$UTF4X.)AOL3] *DCV$D7R"!4K$H ;(>K(R?2$MM]FA.\'D;L M\!J[+G&N!.E9H7_'R_E *?UKP@V1P;6,-?-- R'Y'[75X@F2N*\OXSR'LD+U!RSMK^?V;4(D\H 7JI-'\]YA$T@*&%DT/R-@RA"HFS;7DKP< M^TCW"UYG:S? K9<^EN>J7&N/-PJAB5C6W >M/W1T(BP)17UO?5VRJ0[;#?D:C MI3;\R/2=P7/!MV.NM:83JGJ."]OA*QU .M[QN/BU0S? PDHQ?_9K9V__9'$J5DRW9L57<'#C>^3.@@38QT,KSN_=T8 MUW,A)?]S;=<",?COFJ&XK9JA,RKO&%"6#V# /@G<:3[!P+<=LPN9@;\JZ45/ M]/PV^MV;J9]85E)CS7N2S63Y:PB:87;!,W7#4NR+[WX% M*@09_G"1ZZ5[O@W;K]OX2I$MQYIKR?'07KND?$-G^'W LH'EX)%]@[79N[V] MO?-N+B^7TP643/.WW;#==D8)HB^M*V7[\>3,R@;\W7YIUTJKBU(Q_T[37P_. M>)856-8\RI0289A/&AI^$E: [:+\O7N&$(AZVB!1$J!LI5O M0)]H86;C: ^ M!W^MHXS'TM-K0FR#>#LR[S*^QLRD2WB>GL#57,C^"O"$L,NLOM0N M0RWQ-L.KM+K:NNC"=XWOG]H_Z'KY+.C>WL,1 NH,".$Q_#B6[,\1G?9]HD>I MR>!(U%-MZD$R9U:'/?!GKNV$%NGQ+]E3V\VYGF=9#_)+Q&5MR)3&QRI@MHX(S;@?;E6WORS,3E(_M59==LAU./:T/@MZ?*

#X(@E.2Q"9FHN?$62 "MK^26%3.?96DX9,/&UF@W.KMP MU)Y=_'Z%7^)[_%]7YR:I';+^2_D+G?@3L&"$T2Q;?;?
=1&L!&@S*>08^YE<# MIP5QGL'*E,YYPT<0%\L:_ST/^%NF=CO/C-MH-GM F) O.HBXALIQY2"GO'-PXK@;B'
ME/N&R#Q0R/#OK!F?W[BV)W+.(C-WRC26\S/Q0A'Q5UX$PI!4BZ#214?SDTQ, M 5OV'>#;_%0H^LST!4.D?ME&RH;
XG2>^Y0>4X5LF+(3&0_"M4PB&!BCDA<8!"JTX M*0 G[E[_@=AC^[GN8,6RC^SP_KA,I;!(+R>B +.?
HSC"5@>".V61DEMGQL93 M)$!J92G[C92MM=$F*M._*S-8XXY_T:?^'54!W,&02P^,UE*X=: !HKQ.0R^, M
F#'OH,R'BG_FG88@'6NRBTL2_I4HF'I)/W?[7!+ =55K6T;5AA+I2%&?;"R M#AP-;F4
0@73EZOW?'D3\CAL.N/QI.#M]$?;'!FQ8G?OBOFNF=53E%!_3XS?T MOG^4(T:@D("#E'9D$E2)=*^'$('GTQFE7&?
FOO8N7E!(ZN7=(&;?)LQ9&A(^ MC%\PEQD6[INE'ID)/L\"M4:D":8'45,<41& E 'L@AWO_Z9JJ,+20<< M;)]-
GI)Y7V_)>G17%$)#?^>)=PM['BTI?;GS*@2R!R+-B-UJO\U04> M I?M67!M.#50;F&C[5/JPZ+)
MEL3A+U0:RV6I8*IY9/#*H:TSE:]@5/^7K_.:08&I2TI;.>)6N@Z=T:() 1=ADKX24KN:=RJ:[7RHS74=WU[==+ MT4I-
O'O?CRHS._+XL*C?&4($ MB9:'H+8@ZZ$KV'M@A)XG4ZK[H[2)!U>EITSX
M9V=L,AYCJ132(XJ$H9D'$\83M&6;Z)>5L1$P | XJ L 55!)!J4:%GH.\ TC22.1@,Q#T94 M# FX0-=L_BV_T_R2:VKN[YC
^Q0[0^SV.860SJ3BI91I@._ -"W\O[5M[8: MN$HCI+:U\CVR'OB/]9J"B.AU MQZ/[OII96>+^G^1_!,=K*F# MR0_@:T7/.
[7O6HW,H:?G'?%D J!OPA,XR_1R D$-V@&M[4"*<"P5=S8S^CO[M5.;:@T\FAAY)=T2;V!D> MMV])TV_W
43."V11&W&UB!6L?= 8_4B,<<\KOI[T9#C4!HS\H851ZO4PVU9 M\ABT@V:,58!P=^61X
C:/)9Q'3;6LP&MAW+$W;H5DG/X_VQ"9'G])$:T)Z5.A-#>+VE,@QF>8#I? M>L>8';
[/C5.;RCO;-.8*\AOC^%X&+LE0F\EUD^'VS>.'%M$#;] MKOXY:&WJ&WA,[8__'OT,#;!QW/2-V*5YMB&J?=J1?0"-
>-7WT#TU?,SGR9BO M_"8$5K'8 MJ!&CXT401Z79OAWZQ993")M8'/MZ\':);>\;WH>4Y[MEN5:A.M9ZK\BZS?6?
5YI)$J;AN2^"@3XT7 M4Y'5,$AHEF>43@6^8U#:Y.;<5]8:% <$GVZJV*TLYY#HG+B\-_-HQ[31"VZ2 M=+_5KQ\9(?
$9KBDT?WL&-Z[Z)#D.]:CM^E+L\/?3\&JC&6=!L/7KT8/O4P[_URVTM#=E&G ME:9W!GWX9=EJ.;9*@RWU,U@3-
#R9(M!>.%^IO*;_N[CY>:+.VGN,A\M]O^Z7 MK7*0;<,_&K5QM!;5B7:>RF#YFR-'7MZ\O_2&>C,O4E?
N^H6KVTL@$$AK!3_K M,;<,LX?7%WI?9'K2QR') ^>J^ *30O!BW^-I62VEE:_.+?VTIE1Y^.M/0ZW/\
M6+&L@[B6=/KRY,7PY^44RH&'3(3\[1_?<:*71B_OU,/8:KEJ/5VTM/2P6JJU M2OKMT:87_"LX($DX5?^&U;-
[^I#0D4^;$#&2]I)U%U&S$=!C2P*'$4_@!Q\U MMY@C/2ZY*\@C.A_ZZ6?&(K5//"-O2]A>%X_?1?)8G;#K>LVV\+1%["&J7
X^ MRQ@ZTZ)F]86^@*CUR5"42JXLTM??)Q\,S8.K^C'C\UYXNX07Y6!>\Y'^D]VSZ^F7KZ^ZNA>D
M)MK^;#L\D(C.2S7B$ [V_S=\TQ&J3XXS?N=V29$9V;UD/FG_["[-%L]I5W1 M0B?^2;SY"24(_S4+M!'[/.A
_KR=/T@2VJ1[N%%)6@R)?87CE'!((YHG5TU,_M*R
&Q7ZIB]GU=?!H:]G1X])WZMK<=+9M[.SLD/G+:/C+O)35OA#UE,C2@_+J M::V08$(,';RTY ",*/3)"+;&DB.91E-
I85]%VT7\#E;0:W]]U?WTB=3K\,)R M_9-OF3$I)(HN'QWO%*@X3>$)^+*#P8\::UA*8\DN6,^@H69Y@[B[W&S,;F1?
ML3O&R4]U.%",XO'ERE$%W=OQBXVG(/J$=[SMF$_X[0A70NQ)[.Y-B)OEXU#^ M2([>7<3# E281?
*XZBCD/=O8):52S_1[#NZ(V6P$7*$&3'%6O'$\XVK3^V97 MD.[BN:53OD)FJOV^;#V.; O>G/'%/*='I3!4SM'SLD$%5?
K+T[]>=X:/,,Y3 MH63$6#%M,J,-.<:FV411*2(>BPD6LNV-+D&5FK>W?[\JLC*Z,Z>Z-^2NI>[(M_WX156D3TK'ZF"+
(TP6,IUNA\G'"%'RI'/E=T:= O.M\\@09IC+ M6DYJ/&T6[5X%\7JMAR=A">B'L0Y-=Q'"% 0?V[2WQP8HZ#9SH7)9;6.5;J?23
M35%RR'FB9AC_@[=5[=.&K,Q]10?@DIBO?WR3$?=6E3X&X470@8R"<4,_\8A^ M:9;"G"Q\!5F$'1@9L0Z&E87*T[M;-
EU&K2C;-]"V%60'^T")LAX<;2>US0L=DI[<'U2Y0_B>/>- <)TX]L&RU7U MJA.:N
<6'B.M4\=!CA>&=:7PHU(7Z;8QGE'6F):G^ M=*)X#J[8T;*.=:_\U?%BCR:,)T$!]/U9AWZC'1ELFN\REJ:(;'F-\OR.5J3/
M)@:FFH?PW7Q_9L9DCV.R<8C4MC^*%]$P1AEOCS@W2AZ%,NIS$@$>T'J0<2JC3WJ>^ M 'EQ]N9"UL5?
P2='!+@SSX[?Z&XX$*%3\I^:5-@\Q\)Q"5C7_C'^-I-N:.TF MI'M5$"5K<;!O!U'].I[;L-
33;\2/K6E@66HVOIZ07YZ:;Y^P@#:B@S#^+/@S M@IH*95A"GVQ"%-52>A^@S9@6[QC%44,O0EZ'H//,7&,(*%(,ME2Z\
[*1Y.3PC?3V@L1)=62=Q"]T1 M(??R5N[-0,(+$FV6Q+AN.7&>R\\3V/IHYQ=#&(U=H44\PAL*]GYUT]M0X-7@ M;:T0?
T713!?C+LC'M?@_0BP$&)^7P*]FB+UCY_P5X888BVH?#R+*-4\=&\[S MMK3/.M_SCMAT_$IALMEUUUN_K#K#%<]
<[<*'8*0 MT=+8MP*7X2#2>.*(W:6;D'Z!V[6J7L-.D3;N,^13_?
8@&V.Y.&Q>EVD9Q'A8_/OP6H\68K,A7X,,.G#XY1%';H>)5EQT-S -]R?BNM(6-Z?V7V9K&D!<>]TDA)/Z;;O
MVX3$;*U"L3"]FY 6;A:66IR['>@O(/?5@RK&W3*VZZOK60Z_]>#S?H.4@0+! M$R.)62!%C4"
''4!R[!&CO6#'!7!$4=VCX2BH8L<)!N.BAGIK+R<_R;?W2YD@9P'/DJBF9 M-Y>;5+FQ\\'9&?\SRHAH0R0-H?SC).\0
Q&OL^QVN='Q:V-R>IARAR2LU$S^ MGWK+Z%_>QOC]QD?F& TRJ-OWV(O"E:,W!4A4YIFTTQ_O5!(GYZI7#O^:
MJ*5XE7ADQ#W11WC"2<7T3$HVM&DFRC(0? M0_,#F4*7Y6M;G(;,*E/;KYT=?I6]G*___F-
U[*VDC\=/_%KWH\C#!=':W)=H MOA!&#ZB\H\IU6Q36L2%> 2^ZJ,K5QM,B2@EIL=?DW*)N/1]'?7RJT&YA'*Y=
MT0+]S7/[_."39FQEYIO],,3O#GM^I3[^=H#4(EOC]=L)YJ7M_S.;)[B5S+V M8+8S6K@*@#'\R;S]
[0,A^0UIVS'^,D=C(XWSM$73IBES!Y_]^GHW5MN6:] M)V*![[?A![XJ8VFX'*W$=(O0]17W%/-.(];1'1'G: 5+^M-(QXC!-
:;6LS/,S:>:%36$DGC+AT6U6>^0VPF M]@8(0R9KE82IT!I8&VP7VIQ;Q)%GQ-*[ZH.+?F#V,7?(R 9_5;SP//VML5C#
MX:;"@1%/#((EHQ*A_2K\29/0]=C1GM$UMJA7#YOH_9\DS<]\NS/V]ITEE2"!-FU]Z"9YO;!=W_;@D-.G8_[<8;GRIS,9^XU6
MESR,K16SLH$W4-:")[G7 09_QH*UMLFOQ M-?^].
[7BD9!]BY])OVC$[3@5L=+6*7^AV%T@N+"WASDWR66LAO"QG+[[C]1 M6Q)'/(9T5HJ$%F47S8^?Q.]*RY]GV-
L[7*AR<'"XH):L;A5]XP;D(%\$__9B M@HEB!VQAD.Q:RXWFSS>;"D0L+IMKP!B%"EZ!0@MH)_Y8V:_Y2;T+X
MGXLW(4ZO)TLV(4GOKH>=FMAJ+)KM+_KWU;_JVU*]Z/CQ*)Y0$EN7HP6DZ"T-
ML=4!/20WGW@"_0':WO]X(*'AS2TEF2^!8@KC7;H^RG'!B=Q?5GV0\-+>DL+) M"(A+:JAM![86SY&%L4(9EAT)N#$\ZP
03N -;D+D1L#\N=NR[67-F 1FQ!/21IRV[?* % 0]/(\/CI?W1'R,S#\.A3.28E@&D_==)U42GAA^PU9
MT[WT@0W'?,"*+&/$,7U(_@#1G2B_H5U&L/8_?F=2X9#C'UM]LJQQ669"!H%' MO!K_\[78ITCQI%T\
<700XS&8'H@G.5J,U40=33P ##1;YI&Q7AIR'^(#735R M&PCQAN WW[6!Z>7M9BJ/=.
C>)N;#RT1C;>Q^4$R'&$.+8GW$=266R;C(!^ MX8%D1$",.O4A,GP
)#1(1C9H>3NRRK9G&A\#%=J$>%%VCW.7;=MLO:B;$)E: MYU6S_6]>O7'9ZZ<:>Z0;)/#S/$DLN0U:J4V:WHV1X'VQG(:-
#75?0Q-HEC@5 MF>QS'_B%YU$3Y9?MU/;\+**>[2[^-MS+L0$MHB414$[_@35%% NJ%=_^94]NJ*U
M(K8)D0#3_0W"4UC(M]6?J:Q3Z'X.O20XEAJ#KY6MA,VEM Q$-G M7'F&6&]_8\+PA ;?ANE
,5*.JCH[:J7GB=2%@'[#%6&.%% ,WE.I-MRVBB M,G+=4\\VSW;?"RVA8:12RZ\].0CQ'EFXN@C0G/C%W M?>T1'/?
0]T%LOGI*:H41634"-O ?LCF3D!"/XG%S+#902>RLHIG.D/[U),B' M>QH1D)FT,Q)62%G,9SS#:1,":/B2<7)Z;;
8N.%7S$G.>;\/7@PVU2E6(RY0 MH$!):DUK$S+P5\S>X[7DV V4;NLFI U\!E&/L#Z^:31;,B%V$U(M&UG!FWN" MV7LE]Q
S[ )*HOV.F,RSY<0TD4_R5^#.7R+"YYF2=+=VW&.X1"-SHQ/W1$$C M1D=3>C*L'!5[(^;CX+?
0Y]'C>;C7TDS99"R5BA]KZH(?:@)LP?A:!I294-8K M9O2;W,N?.=H,3ER>G?G$ZOU^JS0@O(G]"T%)TF*C MRPU%&$-
D>Y/8 //=G"9EZ+FAN[5U;RU7NJ4NE42-;CL#Y0-M3@??'1?SC=0" M?&=? !19EQF.
(W_Z!=&'ZY#BJ'*ZT5W\]1<)81Y&!^IFG%?^_-%; D7F#D7P
M0W[H;4QW@$#OCQZ/[:0\.7[Z0PA3K@_\#1*Q62T[%+36Q=WM:I M/8X:I=:R5707:O;]O@M1G;D*=5]VW-
Z$^/<;'PR+;-C[\U3%2CP$4 ,U+;@K9C(EG!3)'VWZF>1)V8_12/,O6<^HE/0^=K7AZ,CTC6_^09 MRSD>S)'= &7+W-
(J2'C4 6]FMUG]+*4="X5#3^8$5"57@9Q__HAK[KG3AB^% M2H?P#^7Y^9@!S8A/JN :GU'0=7?5%;2H9:9]*9LRME-
/CD, MU7U-_6ZK,-L6RSC!$_H-/NY,8/$-MFT__+#?.!$Q['WJDV,N8Y%,XY>L#>8 M-9Y=#MP1?P!C(J#F]_
K\3VA%P^<3F,E<%^0W&# 5:Y: ?B,5R8:0L2D.-Z M,405;)LYK^9O6G*0^NA=Q>?RF:!/+2J%1:_@S<9!.
MH4M\8!N>QL4:T0_EQ.(GG@.W'MV#/2',VC:RS08"=!!,%B4:' M,JX8\?,D'<.6L6)$^1 G628I1WN^
EW2/;HZ88B'?].>0X2Z%_]Z*4KZ\9\\ M0X!!&F_GF;N!40@J.7>' @MM A\]5 *__)H(O^ZMG+O#IW;B'L^P"4SG\T-;J<+-#

M"7H/-QUM$DRC1-L']MBC5NF=)1/:I282'G^L$&%JL?@B4>@A*[TW]"C0"6L0 M'$D\]60.K47-!&^;O
MUG"ZIS#]KHXQRNKU-ZR6HV^E0! M+;9QPY.N^NOIUV2YX)F%>4_SO'*RO@VU=*EE25[CX)3'G+K=\.R,O4N!N[D
M-M4&R]0<^5J3+XTJL$X/5-LA=N:42CH+MVP!.N(,]Q7'E;KLRVJO 5P+4:&+ MUXEI5UL
USSCU8=%8]+\GS3T0^)VSL1).3_NQ,KN=%P61!)]9;6:!0)@(]VBR??PMR3MG.V0??FS04]V2/O@G+M$"%[
M8>\R]!5OBI7NT1PKR2,EU"@%WN]1MI:^\79V8J-@AL6-CSF$83U^#ZJ<,IG
M5Z["T[OY.]+SI:5GO]C$KSKL!=GAD^7_5\MY,L(+"V@1E@K91N@+OF/MU.1T M CH8&#CDO@R7XJC6\H::
(Z\^L%AONZ>XXYS)X+4W06K"LQ\#G[_E1M(PV VS]!X^]^AI76ZY^98F_II_KS(67 MJYPB'-
V$Q,B#"%R*)5_!TKU!3#G*!844S9@#;_E-HN&)_)X4YM&6B$U(C[+S MK9D/*3^;3_Z.^S(3Y]/HRN6DT^_"-G-4^:"MS
";PA*_HXYGF .VQ1,' 6 5\B: MZ-@$U:G$.77E;_*9X^ZZ+(.*6&?RF*?8S721&A >;L(VB) MSX;B+SMK/WCDV>U(G6]M?
4:_UUM_W!EWW"887O?CUS]D3BN_%C.,BB7CQOG(M:V@XL,S(;L><^%SA(CM(A MMC0:+\$3Y!SGEG/4O#;62=N0. &
T,-M7M3O.N33;>JY@.0*H4ZE_U=4+P+
M2X8;WIG>3938JH9,0+@15$[N((H"Z[2X9H3J"VIE8UI@1>^O>^GFV_=0+!O* MG@*=# TJ?
EF$^AL#18<"%VD$!7=_M]Y!0^M79*R/F=SD]]{$5RURPLE=$7IH M73I6!.@_5\>TC.*
<=R[SR!@0N%^G?')9(Y(F:F(FEAX(?YEB6T85E0#!B8C? M#I=?K'?:6NGSP0Q!I;'W8&+?
+MU+G0"S>]SW9@;W2S=049L]@BJZ^O#)\/39 MY'03GDPQ1TF-+9V#E\;P<72XY89;)]_&ACYA$.*;7VT49G51%9CK
#670O;":W9P.W9,24,FIW9;'!JGF_[':(<:V)BD"!XJ3B?OF-_B]29VX^"B>.$)PIY'V7CWHO.P/_8]{DZ^$AD9@
M8FW[$'4;'.E-"$]@B"WJ1(KA&6*&[!50+TQ5H\@J2O>&ZSX4:0C(CK[I2.WJ M1>VZ&F_)W.-%)M&^(AC7H!,GN B>
('8KO+[6<@7GLO&/L37>-:A@4\&0HQ:O M+XE\7]+Z7! OJJ1W"FJ.>0]B*6(4RA*M!N//%3<6UL:3(]W\:$X7O^>S[D&6
M4S5GI^WOB?HP[C+QH55]VYHEQY")/R3 OH]]M=622Z)F5Z$/,EI&Q-!6W!)? MI.5?
7=CO!:>57WFE!G'>+_4INOI!7A_9A%"C54 :KTUGZG&D"2P.D,%DG5?M MT8@(:&JG8?
D[QMXCE[A&Z86:K1*9XL]%,_V\?FG'0ZA8M_XQ)*@UTS@JQ&W< M+/A.E&WK^!FAV3' [4+,4+];_L?
WKXJPMGZ]86F.Z_^$Z *5S1/D!Q6V;6RS'NW7(.<8M8$GIWSQB%^7>>8X=MGT0FK? M@>,7O!
['J_=F_Z#O0C!0$"P$\:N/T5RVK#9)(451:^VHA@"?[H8^>]D/>>?QLZ WH2&F[O\=W M_1?O_X"1O"$)H.;
(3HC*AF&TP+0(S*&N]HOV$>V*@*1S!L]I3?7I>;F3XR?W MN29?< E '#^>?
GNW:MT_NT"@'4ACPEKQ_!S1$HXID$E/<%2\,%C>.S(>/9-] M3?<'9*7WRO;2R%Y3B,29UT_S=
[\S&U.SU_&ZZV604S;-6'X9CPTYW2S=?.OYII6/GU5UFNC^E5\J9
M>CQ!?'G/*\!F\08#M\1T\W/^HAL@XET"K*=4#IQ_H7/RU(X3@1B36V\L/QM* M,L$0"B>,<\X#'PH6G*0 4=>
>K@\P[#W3@LSSOKY*HSUHMO[+_E]_+/4F<13 MOZ!)R-K9LGQ4+FSL!.L8XQF^'+6@>#V&EO?D0 I-
Z.KV.)]XD=+KM]7Y@HX61"OT^N?SO $O?KMW!L+865]-8GY;6]@=>7[K4_X
MIA^L"#SGZVX=3ZKK#'72"0SM.V4]!'0RUVBX)2S-6X@*(UO&IBSP-)OJ9(@" M@#_M1]O;@1?
FVOJ1D/,G3+^]E5N+=8UBA7)3U[D&7<6L5&X)YRQ_/.^ 8V?"
MW80<1/N#%RE>SO*TAZG")-3,].H)Q%GV"3,T&ZVY9BRRV*^W"8%I!LY^/1IZ;F5M
MZ]#J'NCU_UGBAE3C@4AI#QW=A+ LF.^!G32O)%_Z:I=FL7M ?]0F1*!V[8V7 MUE&>8HJ,<[45V5\.@^>WVYEB>O
E/<,,$S+-@HL(M MCS$;>+TD =^034@TC.%K:\G!4_Z7H
M7PA:$I9:CF!84P"0]Y#/$XWP8].T&ZMJ5$NRT2VS\@4QZ&_G,J\&M91T5/FC MY(OWQ1)/()UY'Z"5JTO9;_&. 3)Z$U(=W-
HB1 ZU$F*[']?*N=T0V)@IH5[AH MZ?9L0NHTJ_@BSM!;I/_Q!ZI[CXL) P[&E+'5 $W6669W)V7"C18<@W:@POA1
MF+GK7W[AI=S?;@ST6AU-N9!6=C#+3O"BRM'@1H@_LL.D R8YBIKH;J0D_B((MS^1J2@O^S;EX!YZ2;IN*/^93>#;Q\?
43>1N)Z1>&98_0*I& D6^HD;S%)C$I85IZ%C&ZQ(;BY'O@)MFML7 MN'J#.<)425/^WNOA=L?,Y5$O
M@LWD@@D3"_^TU_%?N32_(P P)[>M)H/"$G%[V8N,W\;1J@"2^N-T' @*J/-M MX[%CNI;B@*?R.7E=QY.#5W]6^3\U@)
MQY.9^UDY@6)K&I6Q/1%F/ITOM3]__':_8I6^^AAQWUN()Y3!/HJ;8"4"W,(% MN#)S#X&I0"%#]S2K%??
X%OT8]ZYX,CLU.VMW\T-(B872>U<_&?WXIT^\]V=# M>2 K9)_$C))JDG]?[#"^=F-IF.E C^5(Z;&0W#RT6N%X#PT7
M39BVIK,S?:WV1{'-39*_CO0DY@RN])L.8'[,?.;OQC*N6?*1V1=!"+#118]@ M;X(JTP#MSH!%P/GGJ^858.U:?
HOG:Q0Z9_,#'_H'[U]8L$?[-=IW[C#?WJ-9 M8W 7D>'7688"7= 16&/(LJYQ8S8A=[()BH !#=$EFF3_-9,);?]3_Z3N9O-9
MMUTXU["2!:)*2^["K$./A_J[.+5T&_3OD)L3/0\LOY(4.)9;(TD!*-L2P'61 M=L$E?I"4,%)
_KDJI"AP$BD]SU/\@I8MG<@O)$OV^& F/ *?_E7S_F?' EGL M !]Z$Y('6J&)\$)$X[? RXMMBF,+(N_Y V>'NG*"6ZW6O
;_Y'U^$^O MO_U""Z,ZZB2Y[:,942C\ED M%--%6V68??@H;=VPA"8+T5N57U4K<\WWYWR;N/C0-U \5=?@\C-:53\4-?(>
M7UW1H]=GJ-; @>+E[T9>'/@H;\OHPL:2Q'E04>!7*U[LT(R)-YG(JGY MW:,+JF;%Y@')^CW>R9(-,VOKDQ#I[YL0::
(AYQ(03I]CS($P>P\IA2H:N&VV MJ[R@7["MM_UI^XN98,+5O CX1:"864SG[_#%8712 L6<@_@
M>QG71_I*V+/=8:+CU%VSJPYY,VZIVSZ5VU_U)BNG%=_?ZG5%?@V)"]\0"([MQZS)^)!C/==SZH/G+UV>
(2<]RF\=P4@PC#H'-R$N MP(&)F#57K9\](1%"II2 1\DW=GBWC! /@^YCJBL0@.";7,"((I2?3+YA%(Y
M79C\3GWW\BAALON#\Z?D[Y#Y9R_,?VC 2G8DWVQV9NF?#O)[^BQG^.O/;+;4 M,Y)GD%G#G[$-
Z>]$96L[G\N\FJP;%J?(A(?>!P>>#<2WE-+QP,%)G87YK9B) M!'+8-X#&#:KHDG5I>4S"'=A8LQO3PWG2NQA'?SO$?
&34I3]5+/3767D)45=@ M&]N :KLYYVJSA[Z9)[Z?F1MU$X30&T5!1T-+ M,LK(+#@$"*:5.:J9#-
T1MQL=Z_[7<=7[XXYTI)JI9XT1@G4^O;[1'GX>%E48 MF]RGCI+Q!\DY, 3_W76ON:J#_[2S,E]^]&P%\3TDC>4.
(:>DA6PGHA/.//+S1V M=VQ"$NHK[@QB1-&'AY)K")9P?3/G)T]KE076,AU\[*R8\T+$MQ-AJ M_"_A:=0O)3&"-O"
#46X[D(SDTBX3R&'ETWW5'XK7FEMJK13QQF.?(56!7,D MBUDZH&.$ Z#EL%S32=\R:)K*!8+PF2BST!-*Y-F
2[C$RL>_JM^]43QK#_3+-VMVV"ZL97\CW 1H.>M/K+7B]Z7(^49^N*8?)VR1:S! M"F&_EA'YD^F>[[8:
[E:=85K_O,/=_YM=VVC8NEC.L_Y'8*08@8RRH,]IWDF6 M?1/[X3X W80X?R/]N3R\\O3_X%^A+)>1;!6WX67X9A .:;-
MFCZ;D,:J1/#M+:]%&B8$0/749;NV667<.B87?]/^2J&)*U_L'^8&*>2;Y4V M*S\[6O^6TJF"E66H?D($HNB;;/
%&:=@+;4&AU8H(GJ,84 MLOS"V_O!MWK I-^9]ORF1%90IJC\[-Z_'/UZ@V__Y612]A*%I/4O;2N^A0X! M,[N5/U-
MNCCY^9EJ^_.S4Y3>4:%BC\KIH_:O#A=&1CPXCACN.+T:1:H&%3XB M 6Y4PRW">@?5MXPL9_T
M\;DNU*3A:6Q347F_546*I?'(>,FJ8)BVQYAN!]HM]GV^=0SJ;.GHZ[*[Q[1T MI659H9>DD&-%Y;;BS;\/S2M9[D%K
.7L,*^O>$F21Y+,6CM"6$M;9JZ-)*SN MEZ%0Q7\HI-2YBOI&N8F9!OOR3$;FM&/BZ7N9;M)U=):4!'O."#X';N3R_-
+9U^G>-IFHS=*YEZM6/SJ>3 MKQ1Z/@L\;$[/=O NN$OL57/OO%\QX2IEY71L>:>4;3;O"RA%YI;&V))HC69@ MDGT-
C1S@*--Z# D3NF:;D!!_:0&QB;:7'_R/05*D+GUZ<.6H" 2=L@GAWRKG M,B71)C(SQZ=WT M8IF[H2Q3$
9<:+8+\4M(,M)V/>\;TLSMC*?=G1KK3AU_%G;]_%LA^8LK#=UWR+R.J\3 MRK# CY+ F]'B
D3'_*G)V7E.4\6<*\U6@8VK=L/?\X_$@NOS=EB2-JZ&!< M8Z-5U6/B)?1S?]$BSF#.B08&)61+QQ=&1_H-
MT@XU(_!YO>751N]P:EVS8UF M6N=]N;.S[UI!SJLKRJYZY1D74OV>9B5>+Q@,W834CBR'39L (X+9[*5/&2F
MU(#\D#V!%N=\LRT8X36W%9M&(+BC?$]C4\WD^0^G/OAS!+Z3&R6,%\2(SF]@
M91#N2!5H[:)]],)J8U/Z.SW;ZAEN:M^)](0'[_ERJP6)$MGFP(%Z9!42S,LF M.'OFF[00BCA4_<,S ,*C20,S:GQCC_%0K/T?
(98G]QF:GWW2 M/=BB';W)E?;,>7.3]1Y M'?KNM:^I+4>,IN*6#R?
9=8F$7LD#0O;^QB=U*+FL7=+5]XUR*'Y\9331P3SW M3=YZHLWKGZ28W-
IY1&C^ZQM^%6$L;V[*+!!&=\"!4E6Y^8JA*]/<)D%VG#// MPQ5VG=V$7*A,C-@7=U:S
=*7MG%>FN"3%S_=6V/HXQN/2KQ,T%1/-3O8Z2W7 MZ2%7_O2:F4J073JU&JW:3G-
VGWP[X7,M;>I:VM=K8>].3H#OMGGML^#]ZDY? M24O#TB?Q=I,3V\XLF"UISI$FNGF"X>P#6+)A@"(,<"0>??<%[5"1
GT,5P"N M?%Y0465*+4U<,W X^(DN3T0>8YDT?9]LB, XQ+(N_#V+E'RG$"F!)9L87BQ! M;P.$ MK,86,CK8UDA8TGY?
V'#<^^/B#LWJY8KLH7%7.SX,P,'P%8 S$EDRG; M)1KW)V,)MPG9$0 8\'?CXFRNA>,[5/3"8A):><)W3==@==+[?%
[<3MG9),&^ MJ9EA+0^*&!IY2@OHI/9+7N=-R!M0"<7OQIDC78J[7>T4>F*P-W?E/7MK_;WC]W],_FFVU#?V/J?.00/7A

M<#>[04.# DV83X M]B@[_B(IW.(8<;-J90.9;CAMI?%)H$/-.\S!J#T@J("3"$SN,X"H/^_6]?P9 M;6I5R'^Z)BA1YB? V^R2GSEMCU65,L??U<"?=LU3NTN%U+TM:Y/"8=]\INY]D MSZ6)A_%/GX$TBH+#2FQ"?'#2"Z3M"!>LC!F-$FMO2 !U=^+ T1NN5IGW ^H- M#98_+48$E9S:(5)T&1O#DN#<8(SS/I 8EIIZ#&1;DH1-/3.X\Z98YOHIE.3% MVW.[0O# BN79I*;K!]A($9[L(N6M6TQ /Q_*H"T#(8*XQY67,=(\5W/>]P35 MI7M*&/C]JM9Y3<(LQ.R(^0D?W")) +!LA^]@3&9$<11?V<]G.>5L;W>^X[H[M^:"SLO3U!XC7ZB,C=_PX,'[+1;E/]K_3Y@M>TSA9PY?R>([.LN57/+1-T44A M'6R2EV0 ^*KUD$'N(+&#(-237N/A(>T0K9\S9>L[6#_E#NXT^"DX]U M6I/WY-L-[Y:QMXHBL63:]+G'4OND4N-MS+12S5VDK) JF DDX^9J%+(FN"-Z MJX;3#099 *&5B$"^=M2CP=KG[%RJ?!!AI9,1 QY_55QO,LNX<;MSN_*TI/\" M_@E>G CEJ#&N%#(UZ<5)M80]J##C.J\D2W]EIKSM^<<^^UYMS*T$1QH4'- M4;_>-%2[I(PN? E^P(1NS2^S,KQ6I"^[}D#V.IEV") M4AC]C+[E0#2,880R\-U+=8XAE,D7M& J;S5U^EJ>R#X[* M@'O@8[8PFN8N-M=IM*#_L?GC.T:[.%S;MFO:,FI$X5ZH0}$P@[AD@ 0 R$CSK:BM[N,R:RLK! M>L[=W5S0FKR+ [\$GY5!A9'PR5%0GF=U23RT2_+:9E.GQ,LK^3\CO M?NK/MB7\U?[?-D#-3D%++C $DYT[\@^.;+2XV9PD=WU?.C.FW)0BWW+']0!E MKO"*U,4OYA:GUI4/. %1FN?_=7[96]I::JLLM:5S)K8'$H=1K1O^Y:XQ-53B M9UBSDB*QY]VJ98> WL4T0"72!2&/.8+69>6U*R"8CF +^?'A/'D[NWF; P.# M^SY./3_Q(4-79E*:U18PISTL_*PF5-,O"#6;X._5XR4Y?U_F F18\5#NO4Y,[H6E$:_<6_ MY7HL0F #KZ?=SZZ95&V@VQ_6%2/? OV@^7PAM='*V&C@S=S104AN1A)/FH]PA MD6BU]+0Q?3@O^Z.3M-^| C5N3JJ6IO35]@I,+NW'C9YMZ5&&D*=I0/JQ4R3$ MRN@";@9K/\Q698]A(+'='CL^]? A3.0"QLFQ[0UW\3B7<.3.>:VDZNB+;GA$C MLTZ-,K>Q'IJXE8'SL_1,UJLJBO[0'I6K#-[C]<"RAVAL63<2JC&28FCS[NUO M2^7P>_P(&_.7?]*/^:[.\PL[*]T$!\.BX9\31@WRFV[H)7[B&U]]$.PCFFI M]8\QT\JLX;""^[8L_)UX[,^? +RIR$T>6@_UW.=RP-]MN+:1;IJ1^P4Q&@.\X MGZ?MUOZX'160D!]"PD?#TN5RY(7A# (LOP%K",.F;RNFK4/T*E8UWBMP*IQT M;+)O:*9P86;W_B@^8D3)G>RWP?_7AY:$VAC]V4Z851EI+-, WP)D2"/(<@2)*&]=5S<>3$QW=!;OZC9G) M\F\EW8 D^XCEH>!S #]9'DK4>__NUD.SF_ M!I+I7O#CI_5<&3UGBRBSY4/B^P6:#R<,RC @=-6M=!*8=SBJ'2*&0IVD7P(= M?)^KSO+K#X:2DC^65W[4. JO9>,O+\G-&S[90';+HN2"/T7]_6:'_W9KD3QQ3 M"DL*Z\5 M7"J=S&;VG$ULULU@V(UG+D ;8Z/P2)P,4S!EG;X7C"W^AH%SE2>^;LYOP&[B ML6IL',7_E91UGN(B0L<\2O-QHUI.A%X#XG@(IN"AL("?+Q. [MD,AFUSW)V'4Z>^=J@T7ODD M[7,]P, YC!;6!6TPB.;*SP#KL8D_PQR-&=F BH"QSF!R(#$UUD-T]&OCZ&U_ M@\G3P8'!P5H5UUK']J=[("H MP>[N[T,SX70_L))VBBT@SX"QATU%1RC7J?U=D[12VKT/C249G:RBPGXD\FN? M[7*8U8L]^-NW?'C36:_PEZNF!\@6O?@]["D$]3PD2;,*K<&=P =:9&KQ_?KD M\VM6PZVR"H*:W^4>).\8J1P? ^WG83$V]YG2UBN\;BCY-.CXD=<:B#TXUASW M"IL@J)L+ALDFFC0U>EYM/96=^+*(TI_H#2(4RX-*7,R";ZJD7'R1-3(BXW3' M*TGCTDE7,_OT53SU'"*20#V/3\4U%E7%U2.FX"? 808<%! TQ@$@GSTXZDOZ M(>Q\:5>&=;E?PY#OK< DO4-F.UHC3D?!#Y;+[JH*!B/):Z!F6 \D2E$4'*#. M$KVC3?>@UKKFC_JVNE!M-_L; [K9E)YL<^_((>7L"T_&R:RD\7OFZV;E/E/0G M" F>12S5:H\:G1]T89Q%31*SNW#3XN2A#GR2$ULL\=PX>@_M:M],5M7^\F?Z M;\WPU1GN3NP1'Z>;Z2T] [[\M>;ZM^J0!KM%O@CP,)[0/EQBBAKCRL)M5T2[F M"Q4JH*YU\Z.%B;#8"5/U1)?V=)W PM;6L:I7E\VB]3RYIC>I73I\^S M;6_@##QQY!LEAZ[.'X=LQ.N@P4->3.DDVSZVP\5Z(M03Y>F8M/,MDA\31R/$YRPPR]SC@+PKL\H""):N7.US43DFBY4+H]V?NJ@EE$ MXY5#=4+$=<2I?PPX/.XPK#&C.$'L] <#8U 6NHN4\BG[YR.W;C'["G<;FMME[M TA4K,Z7])5G7](TE>F5K%=,888.ZNY[P4J]'SVF!VG;\5[4L*C#0>V,BTTF M.QR!1W%BAE;F$K>%>@Z HZ3-6+@/;:^,$>(7|EH@_?)=-D[%/ERNZP%4 W MG^G!E,=-!X)++J>-1$W=B.CYG9%|| (@6)B0Q2YKW^MNFL@M9C[[U_W[)P-?N MN&,SK5J&KU^I2;JO&1.,6P^7;923\&2BW)QE 6] MH^H$PP@S"'!7&>V%W<2.?[6XVP5@L;$:? XCZG;_3^*?MW3O?XD<_^U7C/|(? M1F98_M*@ERWS,I'X-:PV_.O+NNGW%%5H5I_C(%A\N#AG MJ;7L0F:)YS('X!6$?'V)ZW5P'G)U?I3K'ZBFE--9M(,29.=5=N^8\7;M5$_ M+*F3L8>15X/*D3FK!7LJ*U^<*G^G]4 CB7CKC@K/.ZZ?'\@6,&;;!=^ZAS 8JC[JQR4Q6? E*PC3H[/QU>OG",6;B=_[J]W&N-'XI. M5E3;]67<[!!;()&AANT\=CA1'I9D>J!UP@19)0J]SY8&C3Y\-U6F"7T(?1$Z M$90WZ]*.T#N9_L7_LYL YG(C*QE.+(13+_*/]L*I#C Q EH(E+Y%=H-,-W88 MC0HC/!H_?E7<-[;0*= M7^DYVRF[^VUNZB<,|-J;*>9,O\J*#@GGFOW4.W6>_'#/!_4TJ4/5NH?|^^\2 M_%=I_W_N9GA &%? 9L\V0%8(DOKN*YQL-54AV:KSQT\=#VBWS#.4YD-7>_BBM M82(]XL/'WENBKR_PW?Z"#R" ZIALJO!JNS!3^LUH/3Q,V'O)3SILQ-N66EE[M^=ZKC4<*^_\F+2$[OF@5^FK%J\6S^Z&OX8GM\,$@6O#*"U]6Z?-G)U?,,Q^R+ M5Z5J%Y[P"&7,I07[7M[EL*=,\62I"L52LPHV@/3Z'K+'[FK,2\KY6N=:PO1(M*K.U8M(N1G"^9(0P6>4, (_E)5,LF0P,3*A5OF(H:2I\WU@#CM7U(#@Q$3\5H MM,3&TUMXKZ'IA04^2M!"LAM9>S)UK3C5Q:N!-M1G$-%K4"ARYAZTF_8&ZE7C M85\\\J+VUK;%_:SMH",5QR4@.*\+^@CH24KT5[,8';TAU?!C,Y5F7/UU+E5U M*L/.P4U.) [$0##S3\,D$7N0V-35]_/6,R\S)ZMZM]'<)SW:6!I)=JC.._^FS MR11]*!O@5\#QV4Z3+JP7A3=:55C7S1183=F9U%YQB!QDFW0<'U7(7-]K:]7S-M/KX_6+R#.EQ@$UY7TNW393SS\];=_$*$/'L&3W6!/,#6KO40P&M#TV&D^4JN M5Q/1ZF0-B\;PI%]C#P;PY99[$+M? =C7M^/ D9(>EF4,KBL!4Q5,OK(%:FZNF M"IUD^+0R_48[@ZW:'GT5C%VP-E]#2EE]^W2F357E753%RPM7[J^D3E71N>$0 M-UK"P87P)&?,_)R_HA7N?W-@?VWYT4/? 73\L',W_N7IV(&B?:NJ'T%=D44=4 ME0+%U&$K<>7V>)#"\-_G&6]P!/?0*4JVO=Z3'U.) ABAMK%[NREPF.@9;]I M#UL/5<6V&K]PG?*E&RSOR$S.;.X5;CU3 MGW:6/E&EP+QFH6UA=U%:KS)OZ/5[B=WL-OY9TG*ARE_N);OW*\\KYSYPV/%89!3 MXLFQPI-_VC2"*A]/FUJ^\CMR87S\K-5H?KF-59;8)I=C^\ M7MI:G"[T? KL$J/'VNXTW12QL_H@^SG^SU&+]Q<(F7FD"+#;]_& MG%;YZ/G$Z8/"OO<%5CE?BVTU/A4K#GN$O[=ILIP_'V!3V]-- NF[;=LGF;D9E M7*6.7[V?J5^F:N-A7,:(KN5)4:N#25E:E&R MQ%0?9UB^*FM=J/AW;P;]K]K^TX@Z0S PB"]IHGAG5SKEW MRK[]L86$:)63%SS+*..X0HY-27G-\FB>2\D)P_TK&>,-=,LPG>^N67F%OJ/? M_[0Q#1JR7M=-.COK/4B1&1/[^&%JJS"5":"YWDC/8%6Q#V_E7<(H?6:_Q;^N M;_N $5/I)^- D=Z*DV$(4[#S/8ZT_4=V;#UGC\I8B:U#T2=8S++&J'?X&M*>> M]0"MB2D/4=*7;#L^"Z56Z*69; [R%36=,*>I5Z6XO>Y7:@P?5+5;*N?J\UA[+_MYF=Q7U!!S5)F,/A#?5^[(DKI6CKEU4I)*GV*]4YYB?/F% Z@MZWPFL\I2$&,_M6_3[TK+?%4=?CI-.+(=_+T)4>(Z;'PDQQ&D;:SP=,"P72$FQTZ>(U]$T1I+W M-Z9 41^;IREYO=,"SSFG+"1[\71HTR3HSAU>%#C*_MN-(RSK)>8HF- >&FM=M7O=&FES2X"3^O!:_<[VB6"W\=&Y,T4==V_K_*E=&#? M^D-?Z+-FVX=%/G+N#;$%OEET)Z>;*E*AH6D502? $U!U/FP$:$0#W3T;RZ]7J MJ=8!,9K,DV!+9D56O$J=O;691(:E2L:9(;[[W9?5-0XK7P_=]&^8^WK ,.R M90/WWP? _:1=P4C,UOR(!A.ALW.8#X]2/U"$6T,TWD&@W;9Q=G&&M/$ZG2 MC%!A,9\P3"R ._;^.QQ//1%8K2HN>=XD\NQ? =1S]OV'C[80CYT[VVX*C5!WK M'R_BKX-1P^;NU4TSGZ/M5RT!Y[;)13Q36I >/5$'28(+HB'447&=T\ZFU[#7S/O-MQVX5-H_H*3XP'ME2 XS"]]EJL@>;$90C,E5XBIW=>]+_M>D->3+LUOPL)/YR^*E6]WWSYQ/O71W8Y)F8*G%E-L>F!MI2;J)K9UEH]:G(O M:\M)KO<_)O:CN=F@]\H;KWP!L8+'Y_.5!.Q$+2V#/4)Q$JTV.Q\6^@ZOYB\&9WS K/@4+F:8FVBH:_5':*[; MTF:/'CR\OO\JU MPX@P86RG!998.B]:#=ZC.G?]F5Q!,_[T[TH801$O8O:"?3WKCQ^F%W:KO].K M]GW6V<$?'B7L*#*ZA,&IC&Q"AU&#IQUA25S@)WZ@1+@@FU+.^UF MO5Q#;LE%5,KJS/LUV_SW.U+ ('Q=W3=6WB"K(V-524D4%3;>>Q42SIYK7F))5 MQ*&5_JM4W@L@EHKLF6E,/MR2Y\T[0?]1BAI9.S.J^FC(/S [8]3.$EV]]"3A MV*?+'5I7(3\#F6)NMB"TG"O*K9KD-7"_3F3%"F$6;?3$UNG0"OQU3JU5U^XVWA[MJO5@&]U[P8EVSD I*=T\:",37]DAAY*@L>]C.B#S<+HM:Q6M@KF+;0&08&\ M9"I1-SOA@CYAIMJTL^V[&B8#ZY.#G1.0NO&L;>:>@;?;[MG]ZV\N8G'?7U+E<:PP04OSH^R12AM-DM5'7CP?U8IN0A>B18SG:]JJ'Y 22\, MQ9JH5H*'^D+;Y=OPU0_M1[3VCP;>;I(;D14*\W!ULU&X!M%U;\CH]D=O$N'W ML3)L7J86".G.K,5:]W>R(LE#

M0B]VW]DNQ]Q*AY,%0A<(*_4T/T%$++2QJB?9X=38Q0_S"GC:8I$]/34]TSQ8 M9UKILFW_D:#D"G[YV8TNO!&6N B=3>W O6YDBE=YM(S^\I?#QG$]#VL4HM,N MK+C[,)TQ:NCH6-D!4UWM4\O2Z4*%;B5&5[SN&1LKU9_? 4CI6H#JB/VFUE_5C!WD3GT M%O(]UWO8GIFYQ2+L;<9J5;U@<8YOKLSGU2^UBD89-L%P25,%)%21J7F5^GRS M/ZSI@$K9GO'4EO02CSJA ^5GI<&(!%-)^B&G: MS &B*U]=]%%4_J0E]*=_1D6T,V0;)&=1BP,L#">EV&]4!@T? I\$RM7TRG)"WVOO[^ZQO=NVNBT/#1T;O&C=1#K M85_[WIM7B+9^Y^F)HOPGG^[]O;]*6KHBI/AM7AZ^Z]43YB$2!^)&H2*%AJ] M_I(E] <+/,>]BV:,EWP,O%C3[:DI&0L/LR*$^K#?/%U<77ET?N71E4=7LMZI9!Q!@ '8:2@[M<>(^!\#BN"Y$(5L>1^?.U?.-9QR L,0!R,BMR76G#K'CYZ.W2!4+YL!)SNA# MW.^$%6")SZ'L_0TFZ]R/8I:V-JU^:_.!;_[F %O?:N(U[!_8*X0%AO+WM]2 M!3H2N+S\+>\;@ANY_ZTSR;!N^!^UN])L@7W@@X/Z?DB!?'%.>,MJ,(6B^*Q9 MCUJ#2WSS=PU35I4^S3W/%]93N6VU MT+@]DU_K[($,VWD;X#+V[SD"2OW, 6K@+.E*/C8'X)I"40LZ/]=\^V"XVXCL"V^P9*EOL.RPPG)6<)-@(X M5X ;@? \=D:7^O>E_]>/OB>P?##] POZ%\A?*7RC_%L$4]J1E$^OK4^\??GRUF=9:&JQ@=-NJ MIFKZ,>6R]*+LB@]O[?]63M%?,'_!_ 7SKX6);&2U<']D_$+/C+9@!NC*I+V- M59Y.4P@?P_V#)W+)>T64".?UXP [Z]WRG#MS;,82%^YY2EDG&ZE=?OXEHDD# MQ?NLRO^_&&_^A?(7RG\KE*],588K>Y!M/.F/UB=!$O^8%V##; [YVG75[V_LB M_?[NP]_?3U8SA>]JHS<9UJ!#%UL>G*/:,(U)+8([L_O^\]MDYIR^).C5%QKY M]!HI(Y)?]_^>SF&LH6(<'! Q[Z>XSOXO*:L]%AI<3_++/S1X05/WZ]4.VLX," MKDWEYSME;-UB_;? _X0#5%XP.4PB\3IOOMAS&:*$"CGG;C.C';1PY7%Z8Z[MZ MU>+,A^%?3YP_7!&M>4!,NZF[CDC!$HOQLO7X. ((8TYBAR.XTW0\)MY'1D*8K@^#^W= AT%J=,O#")E+Y M\ 'R\(2<[V:33V<((@J H['LS)(X92/+Q'F^% ME767@.$NB9MAH>+]2F]^?E%8N?+,Q%M](<:A]T[Q2B[C#HB@WZ<2>HRQB::\ M3:## O2!7.U%] 4J+J$^W%?\Y, [Q0*4VZ?37,<@#_I?.9D/W:E0U.?N^"J1S M@[ZH$J;@ED0P;X.=U&[ZG9$J&/HH]9F/-5^*JI:/R]L5B>- /O[_9W(L:"XA9LK[JS1XYU"JA^R6W?3&3@_9@Y4T MNYYV^6:;,@H#%77[1CB]%)X\8*%^QN3@-U2E MMKQ5W:?;X380.Z?=+FX6VWEF5934'=^MWMR!'J6*LP4@-+4>1%W 0X8&9I)K MFG5*J=Z];&WJX'P;41R>N%+? (APZ_Z&?/NL9=$/Z76ND5X)%1+E.GU;-087? M- @2FU$!O,M5KDS[W"7X9+_4=7FN+*SW[$.T2VQO*>R[W;,*WF7<5W<]QA'=7 M5)PNGTW4C4^&K2 9+BA>^@2XHXAY M!\06?L^QNC0WMSPS%!LRY:1]ZM2XUJKBS,^NKY*/M:IMQ$L[]T4X;8_9&7', MZI\ZZOD3.NM- [Z9B5^RH\MPCDP+C6/14HG..DB74QB.S$0*A@*F5^[R1L\;>_ MEJ>OR]63@TU/YJ*>FU,^;L,9@\KIW/^;;C:EK3*F<34=J>S3#]@>V.COA M,'ZZL8>M??_D,,;@,RKC[1O+-4RG?]GG91, [_Y>#M^RE0F\QKEGX/#HX] SM MP5756*8;M Z7A+V.GQJEZXZQ83\(PK?G3)?(!@6PY HTW+/([A[_F[K7"6Z9 MP2&A5)X#Q\OE-/N;';4C>#;,)-?Q75P?40.RDK<0.)4 FYTD\R7#21Z@ ;\. M11\T03;,KY\9HP2HU#>-7HL7E- 5Q(LLJ7R3/C^2U\ 9LJ\,3\Z"-%C$<@/@< M7WN35=2ZC_J#.Y0G0>1*;\N:D8U^#G!6=V1^P*_F0Z[SV_0>SQGHXSY+F\&D M-$CH/[>C!MSLW\I!FC1#Z F,Q^QAI6(OXW8S+U$)G90 =_'^]@/W^[+DCC]T MC-J>O]I]MO&-T.9Z1T:?@F[TV0?/:Q6N\:YH++#(#J<5=\- UH,]*0!"I%=F:M M:^8APG>_['N-#^<*M.!QEW]5Y:)=N$ON0^6+Q\BA)6A*['4V(M@.7EHAL* MYPC>(7[;4#_\4 J"%+"^%U8R9].F5=BHDVZP/6GTX)GQWTK'#K$%-JA5W=!: MYUY",KS.K@LF!D)Z$=LV$N\IDV'=!EG'"%N>L&=4\H^?? 7[QH<6?/YDQE;VO3 M\=Z/Q$C+9Y!7)54/,?)<.K%@Z_GBZJ 1& S37A-KZ9&!29P .1]TOR;=L/7 MDY4Z511*SG<; (^JLAKSFPVW&>UE? NPSKZE<>9.Z&]MY'8V%=5?)8,;Q_!S@ MLIT4"D^_1]U? 7CJ+Q$K<8"**9^<]7'UK6^52BCR++!D#Y6<49=FA66I!@I*V M(H#I\O-:$\D%F##:C!J03N/KS"E#^/Q9? 1)8LFPXO$V*/,,S<>8%$''S[?L[MLHQ_5$7GWY/T,E9+JQTU>&$R!GL-.TV@!X]A--$.-%C,:NN9>6ALC].?8RFI MS]T^9%'NA8<;X;.J@I1ZY2P44E:@T0)Z/+\<)7_N3.6NSP/0L8]B)5DZS'O M@H;DU.TH/+$XCL(\MH"/IJBV%Y0T5(;N97]LK,[B^UDEMDXYM^O:#IYYZ^V. MVNY\'7:@.KP')XH9;K9;*64@V&^;BSMQTF!CM^'=S8BS;%C-Q(K^;/@AZ*Q_ M=.]KQ/Z?.W(.*&ZK:)&I>=MQBV<- *XB1 "V(F[>5'P4*4];1U\S<7E'SZ+Y M^LM[J[?"O9]1W%71DF'C)=\+*[TX0KBT/O>NU5];UN7-WAHX3.A%KL2R- C+C:ID M6T^\0)D/];1KX5-[L^Y*919->QR.>J_:TNPD+>T0=STD_H*ZF=*(CBU@^NQY M:R- =EU7!5F3/:AD7H;@VY70Z=-5].F;,WA1037SP/(,%^CW*R_%%64X=:@)Q'X*6C\N-.7? +09E2I\A[<%$FH@P;IBB[7!CQTNP=_Q11I;\WVH>?]VQ_M;/1Y*^]9654O, M 5^$8FL(59E^FA7? >H*6LT0Z%IW7WT.QMJ5=SWHHE1<4PC?C.5J1]45W#);< MKNJ3/6 F9O[R^*I4A&DR#<^E8N8)FG2LB3WYB# <2+^AG<^_%8V_UM#4)UP,3/]74-1'IJL1Z;B/["2: ?&R9E+<\S#U)!*5GM6W\S(MCMQS;_!-3Q^O%-8+50_T)"^^/NVLIES-2N$ GU@F=NEY'I(YGL%#)]&G4G$#-_03@CTC"[US2 M)E."0>+KQ8('MI+@$'.P(DS#.Z7?,;O!>R%DJ!CJO7PD71#Y#:;E_V7DG#]K MA5;)U+- Z/Q67+BN_N>./UW_:\S%58U7@?5.3F;L0>/G2N5M!UOM'F"].4 ,J/765BH" M_1JH1IPU'VT5]V=H@KA..*27V9E_SWS(? F1M__DOP*:8F^;[+X";R/&.(QO8 M."SU) Q4">M-A7+9J%T9TZ,H/_6TC*J_?5K3Z76J*D:,[!Q MK0*@AQQIM>0 VXFL6*8[XR@81C]+DUY9*OC,A%.CNRZA'$YHZ^7)70^[GC-! MNB8^^U8H [V\]X:Q$#']N*(P8Q\JO(L@#2=6(!K- >A>3BW^TB^"'F3PD[;OS MJ],Z%?KR4[<3Z>VUF1=EOD[O^")J+<_+KKTJLJN< U2+Y!4O0ZD7\;/6EB,W M/.OKZZE#727^E95D?@7=5YEET6:.'8X !!Y$';L(7@MHB-U^A2I#KX+ZXV(M_H- XP#06'FNTL!M5@K>_>;1HN9@^8&GR\?B<5M+'*5FU;54H9V)L%VX[E_R\ M^P@"H,;$0*^'4:QM;&_SV- E%=TLMY0QCLYL72WYF^$KX\ZX]78R J[+WH:SI M*:RG6&(Z0I$MRA["USMWVGC3+PW_J!+W_6.8'% PAB? IC'KF+_YR1_E,/YZ8 M<&MHS7=3?Y5_W7-).0[QQ95ES+K?"B%7Q2!>+W7B8N:-ZK.$ [L) B;&+Y$' M;7>A5I^- :I,SW4R^&!TTW1CXS@&HUE!0K;&-1K:;0;BP,DUT@Q9D-\8G5F%? M$AP"#4K:]/EJ"73G9KY%QJG3U^;6 ^8&PUG_U'X\]#+C-OLSMZ,/S54Q;'[F M;M %UI.:@MM-SH?%Y@.UCT^^E*E> ^NZ;_(X\8!N1J6?UN<5366A:DY9**61(MH6+I>]R8PSBNWD%-5K3.@-1Y#W0' 50_I3O8GXP'-0DKITB!@G,6064^ MDZ:F-*F*K(]I*(? ODQ9KU\U_P9B98YSY60$LDEY=!*.UBSI\?VGO$KHR\#%UH&G,] <%5?"9M_:> M(<.(RY2&'. *;%I_8P WQ4X/'T$;AY!MU'WO]A7L&1SL_=P [&E(# K2')!\ M_&T;LVSO;N;@%1%#A#'-:.)N%]<"\O'91['30Z@V%G_-/" MJRKB'C@J@82/,(6@():@.[6JLSDPMO7HLZE^[T*?G&,Y)_R]MPEI!?5%[."= M_3$18?#MGSBGL8Z8(="+0$V&'%-XW- 24B1I;3#0?>1%C,*TI?RCD7BGA/=D8 MJ7E$>C'_NXO5"Y^VCY:.0MU?(=LQ[Z#U813+$I#!%N!G>(#^:-V%.6>23B/) M+I(#[-(*V"JR=G^Y\9-NAMN[R:\XI^:0!U8._)[DZ2.SFXX4]P9,I@/T$;I MB!L8*?8X]Q=>N9%_%>K-$"+3'?"]? 28_67<+7> M3#%!-G\5 \ITJ@=)#'W,.X\]U-2$%?_BQKJ)NN75G(OD)P)GGED>TI&UY$L M0.2"11)3? L$./.S=A9&B)H^W?2RL0BM3L^_?=C>05@P9BHNF),?7GF;TA;0D M7'HF_ZCO2V1=^L82)9QQG7FM&:Q58X]OL_G72;/"X0OW5A,#PQ:@LGZOETZ# M_B_%ET9JU?B6UO];G)-ZB-WF.*/? Z)*T[96*K=FC#F$R^]X--6U18A M-]1T2)-^2?W1!,3^/;8GU@G]/HB5X3G==X:"NQ]5: [>HY'QE'^'*LB2<0%2]Y"7QG2J3'Z42NDG6_L_5N]2*@& ;0D A0-< M2YTR),:NX!BZ*$.Z5^U((WJ8E4C5-"G_C; 3N5V+13##2RBR=/W4MNKR! QOTVCETUE.W6YY]Z@),-:3]?YG$R#5G7901!4TIHT2ESKAH/HF99-QD>E$RTS) MI,YV_H%VSQGVM,_-W6;OV)L*?[T.^[AU?Z4?/FC(N) E/N?X)[L%1 M;2%3V%Y"+2X6>VU(%//Q[IZA;JY27%+MCSXL- GI@^*5SJ$ME@-2)8ZT1[]0^ M9NSL?OV17W+'$E/N=6?E@?]MV. (BRH/4VV1C/G@O3*P3PL]V+/. >K4>B!Q.*HS7A15 M2X>P,E95J1R@XQ[,,?<$2*.520J$9"0G$H2_"2;9*'\M:&K;VRM6E_#<7#FL M BW.71PCQ %K\;%H(W)>,BEW&1IUYJF%KT9*_NTYK7'KT)K M14[]\N-2#IP9:,$5CR$[YV"E(E\YJ;]]\3S!+K52-HI #_-GL\I"@KD4P# [Q$ M0;OD+CC)V287=U\MFNK,RZ)3^ZK[Y9:>:FA$KFB>K&&*$H<$F4>H7NG4]4XY M$]?0Q&? +H7]"TXN[+*W=+BI??!X?)G:SI*Q0)?_O\E_]3]OO4?HRJXDK-$]" M$,),<7 ?M081#]UCNJ_7! $QX? $^&'U6]^K06+W\P]ZL/!Z-:YE-H5WFLC7. MWYI_K]/+N)-Q@:OVQSB _UI<%EX*ZT>8OG^*UAA741? WJ\7&P;&I&2+Y]):E MQLGG1QU/QN8X+3]M>@9)P/I#IVI[X-79*[HOF&'@;YH23 8U>XE5T+"1&V(3J[#5D.A6

*M6,B>OM+"2R"CQ[7&[4A8W0@D-F?H8Y](TP&=@,OQ%ZF#3Z^5]M0*EW"V_N\+[J#]'\%'.T ME.L?@OLYP(H98W]*
[4S##%#-TURXVH-6R2!AV<4RY]>E-2U8';\-P@([JG2N-
MLF]C#"YLWR:]=S?/NEHO7A3L9@OZEWW'U0QU]'_YA+WN#D4P(+UV"?:8U<"X M\S.7=N).?HKHTVK]QFS).
[7:/IFPI\/8HEBHW,_C#9)#QO>*,<++4.G7?<7 M[>D=S/O:CDNZETJ1JNG7["2\#[WV3DU6)0TBS9VRG6
N=N58.5JB;N27[^&U M!P@I$SNBNUJO!S3%L9Z&EC+LR;MQI\;*U?K)_O2B(.7RLS6OC^R%-"!QH#.U MF%3%N-
^^?:15EY0G\,G-YX]4_+4L>D/Z-MNQ9(!7A:L)7BH9EOJ? M_O,1K6-]l;/%ISID6V"/47)]/L[;7V5S,BRCXF:GP
'O,*^]&CNV9Z ,;]! M3^99,)"(2T*(;! >$,3J=FT@1,#<,V]&-N9T?/><__D1-7.@X,J#@\[FUX_L M)>8
H%,_6QP/:D^FFAPBNPEO6^HBU$A'F3@C*Y@(M@V8%A[Z:;0L?FG4+!!+?_R)0S[H'Z&N](22/?HAFT
M^!8GPQGGP_+GD;D'V9?KWQP\@_.+,#@3X_]-T'!@72$"[<85HTE6C8DN8ZLH MMER{H)\S5G@#*X-:)X?
%MY['"#!UAI4<@TYKTZ^ @_EM7A(1CZMO[&L8U8;=,($*V16CC+KT M+M?
7C3YOSM!_DV@7X[NTW^)4B*E@6G'(/4W&66[',/QE^*P<5,@5,X+EZF L MVCZ0V*9;M\8_<^G.IQ-
%K@>/>T:IJYP^W6.?Q--AQANQPX65@27F?,.OR9N3E&Z_FA/U>9H$&%C)"'U#]K@"3S$I@AF.I
M,+8@/S66!+F/)>;C%= P)))Q^'OSS@(.P)_S[:=?F)X'JM"VJ8UFQDS[KL=_M!1FU%K37Z_$ _)TXS&
JJ^U=O+@N^7%KP;Z1 X5&56RFWI'*[L^:5M-BW[UYH MU/W\SF\GI47.Y^JMH*?/EA2<'?
M^0G^:O^3AMG+E3X.+$>2G6"3&>S!3KY M5B
,WFD4UID]265GZD0^NX0ZKSDPVS(;ESU8XD_$7_TAIC]4E@F!H\M>0;I@/X% M^A?H7Z!_@?X%^A?
H7Z#_!X+^X64+MW)#J1X,_4NU)\Q8D F=N%FKS6[NAR=_M#+__2AU.I/^Z=MO:K!Q_QLFDL*N^,BMF&+PS$<*4\^<
!\ZR7G$ R@('L'OX MB6]MX]_M4/W-J?H[WPB/+:?RT;DCSWR'$> GYLXP(LP"1X&RTQR"5MG$0_W MQ0E_:[[-
6KAW=P8+.N/6[&[+404J>V5UMOX]=IUOB#MOF.:1O62&@'^A@'O M&C>U;5M%1%#,2S>ICZY\G;AU+F'DSWL;U?
7P;W=5)=>A3&TXJ+'&DJOJAC!U MKG,_LCH'B"[F #OZ*2'YDVM+@3*E3?1ZR_FH=6 $3 M'I+P::LJQ*3:Z%(4Q/V)W:O
M33?T6UK\M;GEM)OMQ9'N]1A>S"BT'D;)E:;8>Y,)*7!1I8=D2+>VQ8J!H9,! M'6/SZ)/MQPM:N_8]7%
(Q((9!,M_(6WSS7IE=L .US?IC*]C*(-ZR[< M,FK-L@X_H:5U7KW(7NFMS5.>)PGIJ3B?[50[Y;X!\+G,9T=7C[Y0.VMSNI/U
MO.4\\QT%V\%23FP5ZJ'.6T;U<0 ?SX>ED/#*J524V^5;TUF9OW3;SQ6C5ZR
M1RSFZIP_8*EU'(!8CO_EAQ>"4YNR.4!=,"Y_%M?=OC>\/\>= MH-?\6OZX1_
/9VNH;:79#O[RS0<9C)FCN\U$SL\5>/RU2"JBFD]YY_F-XSH M/@S\TC"VD:#^O"7UL:D^>)3;'XQ5
O<+G%HGQ5)"&"K83A-O6EM5ZL*$O/.P M#D;3]X_#-^A5?/B1R*S%W3J'M"Q)#/S5^>QX,?
B.WA+_*E;UL2@OC!@IB"W93 M9]G\#B:*0F.P#6O)R5<80U^W$7)?>**+PPIEVUN+&?^9@U-](FRG2FQG(^YG M-
"X*O]'MP0'&[I\O9 M/<8!'KB@D^SU?,GY#?>P;KV OCNH4"*KS16%]<+LP M[^>5N,0!'Y).-
@EY_MVU,>;75_!W86N85(.B\XQ[D11#67/)(OJ*H'<2<7(& MNLWD*LVYGP,(W,9)HP-_0^XK#M
KG:@[;K*/&_I*R#72[!B\.-,_4]F1XDXK ML_R9FOUAYHX#8C]F%/\S/W7Z*OL=I ?*ZIO\?)B'C*BV!HQ0^9T^;2M$VXRDF
MXF]QXAUX:>8)HEK"VGD7!JQ!]FWMP?=I\:^M;$^C,Y???3%8O-R_&5Q[KN6M:
MC0R=>"@3D#5#NG;PK5$A10T).36(V0<6=TWDOD/4S>@=O"2I_MXENV^O%'_(B4N19VN_*RSK.'T5_S3L8-S 6)
/P^_%7UZ9/L?FC#9EB MQ<1LI@24'DD[GWF^1NEY"A1NWE@O5Z-4I_E[F6M'P[9RER"HCM@$KNE(PKZ>7*FD
M:I(0/=95#W)F6%WUVTG097@BE?N(MU*!^EG(Y'4 $4RU,M1" M;TZ&BZ^K0=XQ>O&=O:J7&V,,,BQW
4\U2DV">]'WJ7P+84QIPQZXK,FQYYAA MW.O-3JP(J+AT[@)-IY'$
>*#YSVF9R]_)46G\9O;$"XOXG8]3>'/MM)'WWT+'O!V M
[M:A]3.1#%IT_!UD.9$N&=T.U8;U@T!]B#V8U20L1E(^29U@4^_\A9[8PA4 ML6!*EB.HC5WJ)LI]\8?A,1Q
^GDUS3#ZQHT)\:,CK;_CFD>>GWJU!]OI5X>;SJ5+TMXV@L9%:#_P$+27((:*UY*Z=P'A8A-(OP<_
MD8717G(.;3E$*I)ZTS:"@T2(?),&&VN_P$S MB)1>95'NVAVNL/N25E;C<+],4S3I37*D;M_W,$TEHOCZ6@<$U'2F+#
N,/+1\6*F?4T[-[Z4;?PQX773?U;(S1%GPHI M[$:^@Q/C\/79*:;BF+'F)::H)%6Z7!RE=3+S&
<MBB*WXTB&QCN1];;UUB7GO(2B7]U.EML8[[HKY$ M8-+8W80&BV[$[
]:)AKIM=BY$RKBER_2QLZ&>5'D@4]A=FI)3,?Z9M.8;N* MHMXI5+\FIIE/*,@1\<02'-5A[0&<:CT4U1S6,P0%
]9[9N;Q%6;%(+)+SK$C M99&QF9Z8&'.K\LML1X;F29%5#.KAFE7[++N3 U3CHK"7\=.UEJQ\M#0YSZ$'
MYA\>7OIC7FU2@%7K.@[345Q<_7DN0B,[R[PK1?+DJXM1_3_EV0*Q-"C]*4UZ MA<2P0H>PRN'$/((,UP^4)]S
"OJYOU6^\-WC<'P3K9H+4TX:.(A_/V&]75I:]HKKY]K:GNJYSO8O]D2LA&582HI>7%+PCH43*_&[?N&F8\F$ M?
MR,/"D[#@-%Q1)M2UF9-&/2^-AKQ'>I[)\JL*N2+](:LU'9SQ<_NUD):,6<
M$_DL9C)D!L:7H5+9@F%4YP58+R0F9S,BFZRV4DB^)]V-D:7%-5K_\/>818Q6 MZ6A?_U=RK[?20 AO_K_:^ M-
!S*_NU_%"%;]C53=MGNLE66J63+C22$-)4DQ%BR99JQ[TLH2XM10@J3?6D8 MC"4D62+$+(2L,]%T,8O_N)___]7_?
HZC7CS'[WG1B^O=>5S7>7T_Y_<\/Y_O M2E:"",],P9^18J5*^,Y7(VF
MO;M4O*J@ANP#!=*>S2PA^2HUX6X>%9/+^S[H/EKK<-8X\]AJL3#@:&R"V=GL
MVR]*!%Q9F4&#T>B^6VR9[QXMK)['<\,P04J9K[Q"Q)CB(\&"/D8K#0T?G;O+ M#J>?
XO**ZAYYXIXZCPEB[E=^^8VIM[M2&8KV_V*^(;8Q5I'K5.685]P^>_MZOC ^*>+N]J/A"4]
(G'A[HUYB9I9ED$(!-26N>@@XR%L#W+)KN0C9PO\(*,.M(4!W9<1OPJ96M=(?$UK,B9\IB,(1BX.;4Q=K]
<6/6IBQA8582=^1+O*FH#X[M,?>7SF9,C5.=R=A5#7(_]<2G%;P3@(%+DFSY\&&M8R?H1IXRCS6#G65OS6[$
M*DO6FVY<>]+I[S-78:T)/XH&=D!,OJUJ+1F$-J/(%P:'>'&K' *@KY,P5J_4 M63HLQZZEI*Q$^!U?L-"L@G
W("=1P=P#2'')7=R\1;_CRRLYS3U1E7@0Z" ' M"-%!=P;*"^G*9,T&$L/,-7SMSM,]M(LQEOHI(N-)OGO?
+T7.;5X68NL.],&A MFC(*;^]>)S3A0\2O&I0"U]V$!!)E>4?@I_DS=#\^7_VH8K$;W21%-_C(-KQE?
+:%;,J0+)X6"M)*8L4#$[<&RCNWD.3]$ERZ** M7Z?):1@3$R.XGM=?\C01M-//LPJ/)+584;6 !1;$,KM\F9W$R-
V$?/Y)Y2'W M=$'XK6F&82[W3*Z,,;5,B%N^:.NLUZX\X1I*FL]UD^@#;<*JE^%-AV1_T"R0 M[:9P* $_J0?
[/$XU8.3J0M(@(G=:^/E\NB;A5Y0;/F["> "Y]N.2]J^SEAZSP MH,&Z1VIAI!PS4\]#FMPU-!:A;#\#-Z5-_15@'X-?)"PG.*
M$'!AN?,O'SVIL22%F5.C=QAGV-/\Y"VK1)*'NA<_%)89U&]QKO!4>D%VB=T; M2+UR>T9R;/UV:"KSD+>L" 45Z]
[R1+UY+;;Y>"VL1]P]7T/S<([XI/&%F?@6 M5VH>"Z_[B'XL'_,PW)[Q)+C"OLNW'. DW"R=18&!C#;JQW,SDL,DXTF,W
M#YJV>_D250(Y_PQ]P5>$"CZ\6MU97!]7Q*/I*Z$,)PJ./VL0'6OJG"QN:ST]J\Y>[*.?+/?^@"5A0G(D=#.S0&6=VP
M>GB7^E/(.$):\4+W.ALVSECY"MS:S98$29[%8I+F(A9J1TCIA"^3F.K++QHN
MO.1M.R2C]0E<@UQQH'$QQZ!D.\A4D1VC'"$%0'M^G_SOI7\LP. M)D)N(06^B0DC!L$"=\ '9GH#^U_BT-X#M_Z1XT?
X2:ZI3C;"?.HWY73<5;I: MJ[-2G^ M*#/V7H>0"] [(+E[HJ;PY=V$P]SOLP,R&R*S#'A.0(!'&P*3&]0'K$_DP]6
M@Z_#LI8)YO$Z!HX9O1B*>$)P+K9Q>-:/MT,[K;7@IL3A$X?\?=!L[7F6(1FJ4*H=4U5 MRW'8M3YS"2F-
))2PH&I#9YR$MF6(>'^W#3",-T(ZUEX=FY1^(^LRF&ZI0&]' M?DH5_@8]
[3SCXJV7Z2UU;S2HW=!'0;B#F'7VVOT^<_8#I]F#T0M^W[^OVV%R MSX]JOB@@A4M9+N3W&Z;WJ+_OV3T5]N[X-
))LA9TTH)(Q9!89ZT#%8/EUUB7# M0L_B3H>27'_6IYS3>-=@N;&Q;TD.)[JD5X%HZ&[E)AZ['5V@I=6I>-+K2&7Y M
WD#;)+>JMCCZI00[\D-K0C*VC[*H.13"M]E6?=X/U'7.P]5FOK$H+P/',+
M*^<>CK0^J0AD%OP&;K.0I4HM9K0_2XG86>V LB"^.R!7?]0F'ZOW=]S%TI,V M'40WT'1U-*"*9DB;XU!T];G=8\,P !\)-?
FV4ZJ%#JF%=*!YP^[V&7CXGO3E MO!S1L*OB&Z_J16+FFRAPH\1VXE<7A\5>S4-K^_MH<#E([KRHLNJIHH;-T-7VVG7
6WJ04!8N1LJ"I@[4117UYI*%V5%R:B$(;ZU MEG+\%XV6IZE*9A?-PB4\/D>_^*@_I$K1$&9%%
[Q[N9AR.YM:0"DR3.LE=M*%7=I6?.,I*>JX_MD)]9+7)S0("(6AWWK)P"U'I0@CI(@8FPUZ>;:/* ZZ4<\QR<0];/]R97,ZU9
M"OP%O:]\J;S8+6IK9/8&M@%*%[)W 3PI/*QFC$Y:@L@BI,,:2'X)1#*@B!2[
M8R")L0R2+0[,Z9BU_K0JI@K3O.XD)/$UM4CNK9!:FW'D3^R4 7._X63BF04
M+C!R_]D$!V6*):1L0N/LZ6:4VU()Z:MT(]_21<%I2^*WNKV$\U-X=Z/(?\D)M"%*ECY]U6K*!#P:KE5.KNMV3-*

I!7XT.+#>:O] M+G7IS=O53+N1P;G(OA 9(2Y=LO[J6]I)N-MNO:0',9X9:P$PDG@\7;X0G)^ >CU %9P\:7:L?*
U66GB'[OE\%/W(WFOA:M&T8\56V0O5%53/G)W&_D MQ2I>QUCRSF\'Y(5-F6$A2,2S ?8XZVM$-%>8K?
DH]8#4_6'23>%A8[KPU],G ME@H6#F?VQ2M<+?RK4 #=JL;"P6$'='M](J)-FQ[.J(00LF45R%B-J#(Q3 Q?
K7\NF"_CL5E\>^]1PKK_^*[U_+SZ$W4-TR=8"@"ID%49N1D:"ZP;IH@9G6P%W MTO'#"=U2
*I&M7*Z+V^D55R4/KHQMNVXQWU=S[/]052/X<+'3Z1.TMB>I504Q MB*V&)NOB)^P)SR@9*8:Z1'>!*$-*
!WV/=#:$J:*UBD]S!4O[WNOOL9/8FZ6R M=P!SC]4HQH)$0*H>D9B"?FR8/+T?!,)*W9K,_T9>EDOE\W74)\:(8Z)GH$]*
MV,H5-I5$JARK#GFX*F]G0>=.^YBT]6KQ49Q816+CVRKH8NV7$%ZYLFX[VSI:O# M]:IP,M>MHWQ6L8
*B.A%C1&Z8A:QBB9 DJ=62_%>+J-H/Q:0*CQ_<8]J^S_"W M7"Y3G2Z(=7_^^[QM/$1%$&*
*(H!5IE'D*V.R*D+L/!@,8L:L*36/*:8M^)KU6W MU>_ [IN MI?T:L'X&B9A?C _947UY[49/$<[4Q4\TAR29NL9J4C?>,;+'RA9*
MN J00(;9 S"/A%1X>,QB]ZS].B).&E"DT S??BU[@OX;7-=8^()2[VB?0[4IWTDR(@^E80D'!7T*
43#$^F[0>CQ2K@"O!'G27&5'KF^L>N(?N
*M'_'JU'%_K>XIV74OEZ9I)9Z")#0BZY13#-5.#A0O@GGA'$1&8)CKT:>N3"6G M*Y;R,0HAWSLO!=L=B4E-*
*!E&UIH*HJ^2>E;!6 ;)>"AGG!B11M$B.%7J/R7AB M:=R,Q'IP&3%EH#%__FF.FJN%_)&-RQ8AW>7_ %7O*
BLC)K0PT+G'AG2E@&H M@%>.!I!]C56\TU[C2GQ:12Q\2_[OYMSU")"]YLR!3&%0\WG^OHJ M_0.ZF>.3'^+
()DR>?)H>/!# EIV^1@2+P;4HME$8HW+O8^RU;R@RV9,SIL(6 MGR\5-S58RJ4\:;&[;,5W#Z^/D?DL\S2T9?I,V9I??-*
Z"IYC0>F+#]A3KO[M!-^=NKU:J3FD\&1;KHHC8T17\UGY-ZF_+]B^6JH?Z^55\KI""CZ5FY]LT6QA6-R;Y0(-
J<%549H)W"(M^#5/ MA9YR%.ECA6_M5J7Z:L5K.%R(4CO;>K#_Q]-5)@%):.
M$J8'D=>)UR@_6>HW=IW";>=K8AL_=:9Z?+7H*5K=K M,\D-DG+)/GRD4%*$ES#[/8A:\!%C0,XF].S>B@/?
GVRPNV2.4=0JB(V^8\5M M]6U;['7$JUL_3WYX>O.8HT11X_<7>M]BX]8.GJFT0+O'M$.KP2N[@F!W-W@ M<^3**
<2"8,Z$GQE@BS/424@10MJA/Z)2Z-EKK>\7:9L$FK^0ZIBG38?+,J7 ' MJ3/^%B"&61T+K?6Z)+J1!XL7U_%X3 >YBT[J#
*DXG@I5F0L^N-RWNPQ\;+O0.+++>BU'&)'KOP1. = M'DP7A]2LX*M"NY%[=M>)(D3H>V/L&<\Q'*6WKNC4*
@^:2SL%1)WQ7XY,:SZG M/H(?_:+159ZEVYLUC\QOVSL_NRG Y-;? 2EN4(=W0#5E+3N@$?ZT4[*9-$_6
MVTY50&Y])+4.D3#+[2@TN4'[PP]'4>HZ;S&EL MG19=1)IJS"AO/>#J
*ZWE;%MU;6/E;>0ME$"8[6DR>P%/HZW0E)=4W$*F[K#-_M>->-+ GGS!*+D!B5=R!")"(2#\2<'D97U-[8N];4-*
*[4$YH3\%%?),.!_)O*D MBBI9%FSD]/>0NN*GX*?G>*PN.=T9U[=7#^C63JTY"D+H;D71Y)COL%6>J]//*
*MF9^P!R&$9TR.CW#[V33MV=P4NA$:B.G*VHU[+XY^-_M>].4^4)]&I-"Y7C["4EXAA5FB;[=H:0+C5/=!2+*
("7M'BF>\X8E9CV/.86\[M';>7/G>%A[(W69N%;0;PM3F?C;U78OFVYH# !,VJW_K,F,$RS\N%Z!L"(A\; M;P3+'XH^?
F@[F54D(?6H.(048A3% ;EY3Q]75@GIMC;O#/%?KC]9'>YR]I%-
M'NS+20Z83J/LE;VJ%P#AK'J$&_5518=$Z2Y,]^!:_238'!5\MZ_@1ARP53G M&%-*
V]$7\8!O9I^$Y1,C5V:"F23RADQJTOW8A%7;R,<4Z&GZ)48J]KK6A "3 MYRA-&+M21>[!(?9@QPY1AKT1,N14-*
5_8RXDIX'H WV8]A8X^EGN#=EKV1O09 M2=352;9M)W B!J)9RY1<:OQ-5.)K?9:OA-_QV0HV=-?)CT@N0D:5W 0,"7@*
*M)SB)D'CL;5@JN :*0Z:#>39W0"E_ 2E_,ZI;><.&:G= 8$D_W5F1(.^ +UT+*
MWIR#>2[]OAPX,W>.$'\+QDCA'BP(21B!;9WS7 W= <' V_""?V9BG9W8X(63(VH9QN$%SAXQ(CR/=";MC?[1U[5)9!:'*
*8G+R MUEXFF/5K["RY\2*6#MD!M35A@6DP>0>4 ,P.2 !@)4]6QC86IL_D=J I>"'V4#CC$?* K);$*
*M,D*S.6>CDZDQ)BR^,6VQ*F^YMVR@D+\S+G6A, 1A21686"?N@;,!)Y{1I>HH*
MUC,U7L2IFS4C,/208]"MZJ/1^E/MMTBJL@003,O Z3B8)<3^?Y>+_JTE L^W
M724/7RCF$'M8NQJQC'<+'D>L;/..)#>F&!0=.4Z_N-1A;U_[=#C+1K7+%QS\ M?5+/T=)U.JT5^[SUU
*XH@8YLET9^.PQAR7&R)HRI;TZ'S#*YIG9 EMP_<@<4 M%82D-"\;P[>9_X-_O$"PTSE9M?X87748P4GG(NN6QM-*
5GR7%9S__7)-7$5O3 M;_C8JD9_0+WZ1*]A51$!V<;J/#4PW#MC83H_RSC!T,_G(C045NRLG3<<\3I) MT]/?+>_K?
*(ZYX0_W5'ZU^?5?]P1^F@PFBB>W"@5"J=$4SJ@*38P'T>C83QOR*
M&E8>\M3=)_PKHT2!K3Y3^:%L(/>6V5&W8'C4;X3.RC<:+[,WB2B-9BMMUU#W
*M$L<+08B0MU4;2A/*28C1!N2D^<+@8VJL\]&G3>!0&2>WRMU-2B1HRB1G3TM0*
MNV.#\5_DUH<1)8M2RS5;8XZY\?)!0I%3%O?;Q5C>[..:_7^14Q!ZYNV@&(H M77@0ASSHSGBQ"9DP[QB;^2OALJ_?
S/9Q#YJ.5%'@.&4BEZ8>>C9KYFZGPI=0 MO^F!NPDX?"2$$R$";'1#A9FR8?PC5N/,0TN./YG:HZL3[Q]5O#^0)=E_?Z4*
MFE"L]"D)T8V$?_DXA!4J8+(9?MO"%K<#HO,\W@&E?>0^A<,_[6/@.XA37\+IA\,T>^[7I>N$.Z,@5=98]H00 ML*
@#BF/I;(8$LSM4@==OB0,]6Y.PW>!>0T;G+1/9#F[I9=N:!MH"W_)A@Z%*
M_K)K));$=V=RC;"H(8WU[SZ(&00'HVP3^_DNR5K>9M08-ZMQ$D^"Q7-CAS2Y MTM4'
M/8.C%@X[W;QA^=:.Q7#8Y0/JW'V5RY.#?D/]L(<.%^2#>45/L[-= M4?V-0%F"\B)CU%O0ML-T.S>D/T0#\B^6TXH?*
IB6'UWRY26O(PTNP5US2CQE MF(U\Q7#WXR$/G]2/*GP526>]%?9/&G/"N4)B\'OH?%[$03ZOG_JA8G=-LT^D
MJ_KYW6A^&A5RLW] IS)\:4%"QFD_^N=8UR-TK"[9WW2@)A>2O:<#8VN@)L2 MTZZV!1O)_GAB&C
W$.Y4:0&K^Z23A7L2]YZ_>LPSV"]H!-JU #&&[BT%T%K*
MTI:H]YA4H6\S:G]^N(N8I;JB.7]@9FJ01V'L^]6'T)EAQ.5V9.-A9GO\#5: M;>M1-]:-B-UGYK;N!G?/ANS(-MJ3I
*M;CX:4(G%4CQ F7=-B7%YR^<+-S: 8WE*X3T?.D'YV"@OX[:T#^']Q\JTZB#Z$9+C&+M@&>XR;Z>CYV(N'$@] Y-*
*+&U/#28#D;=+MO5?E M;_54PK4 #P(D&L^WJ14+X<'H]DLC8GF_Z6W?C'DQ)79T8O*T1+K*Q2J-.%/0*
MC>P>EZW07_=H N-^@RA0A@-.@PM6T89$[1H?-27_V;NV59L$JEE9*+J];OF MN*PP$]\+?>E[12_'1,4Q4,AK I^7J9<*
*]PJX#,!).PFXXV:D*2H/PE V\6VV MC%H%L[2NE>S>P9DP[F-.EO&. M??\V$!P<&J"4<[4Y?>GP]>_O!ZX^#RNZES.O:P*
Z%)6\H<72W.WBS+UT!T8Y MY)8 JV?7(UEZ;C_0/$X2R+@=#&'_HLCHF],,>V3T\ 6U 6&7
*K\)>;BF%WLW.55XG77]]5IF!=,*C9= MHNB4F(X#F\-%$ BTO^5_38'\S,B!PB>_O[S+^4IM'_J(KZ%>#C5-*
*)QW/93#CSG()*39TUU[=* MZ<-69_&V^DI,JT,$/PEB*DXPK?^ERL7R-?SWRJJ$[UTM+F[P!Q=^BWHO?Q6H M-/X-*
*:@_:CB%E=&#CL=(8ME=P50!'T)#O9$J-K::UH@N7ZP6G7=QZ[H?TRD2^*
*MQAJ)2XUFDS@D11ZM"I.TMT!'MKA,/>S%.."]&;'*OG+5_I+ MXC^L5S->.7.4'2B!E]4-*
Z&_&@"R,3139+L&A(!"UN5VME-2J'&,'(P^ MR5:HI=QQ_%$YZ1;X?+0<;X!;N9#;& 0R#0ON,51D@F=Q=M/Y!M0AF,
M1^^ /-!<)J7T<\,Z UH]CBY^>>JSGU8VUX'O\::1A3P'VMS>VGPR/<%5& [] M]3BN,KO?_::S\>)Y$?
*XV^]>_P7:*X;YD$Z)M>JLR8#X+28&+^MPC9;"EG0HS MN?*
3PB57)O6;1Z.5^MFC4,44'@RA"0/(&2P@PN:>#;$TVNJM*?*H;R4\Z8!;F[2"Z?$[DL>OV,#[?Z.,
(TXBWF%KS%-6FR5I!%75Z?<=O"TWJ,H.S5YPD!4S_IRY* M*MP,%#7S+Q1-87^]E!NG Q2:,?P*
XZ6Q)!XNS7C&%%U$'".W%M?.W"HX],8J M\>"#KPIL";UR!0[CO*7W3Z/U=^? "'G0-^8K'K/2J$1LC>=?V%84*=3")&*
*M=B?'0DNKE1_9/"'!4H=I4L*U/_L@3WIBH*T&_D>VFEEFQ:8D&E+626U5\(!*& MEC3%L"LT%XI8J5)II>+PWU3]\37CB-*
*[;?Z,\(K(0,..N>=C63[]Y3"YID"XX M2!CL0D[)$W-J2+8QK5*M)B\3C!BT?X[&7Q?O)W4PHNA3\]U1RC7!AO?5A,1*
*M^]ZM:/EP5*_]H;L;^) =8'PN M9RA=NG1Q.[>>8+77W$IYMKP7)_FYQ5^L2"]H(RO2--DX=; @OZJZNP.:&(#*
MU]R0MD;7AB0$\X5\G\A'US8]R^+VU72?_GJY>\A(>RA]-?;O+Q.:;\\0@&Z MP^1C-?1)9+LV':0^A0-7VT3)-*
'O\>#J3%AH<&AX4+7QS_W+Q[5DORYZK./ MCN/[HS*Y3?ON@]!^_&RWUW0<].Q"'*
9\":_=E'[VR,K=B^@%5N96W)),1'A M\Z?E178?EX/F[N4ZO@S5_?6*QT1+GD;&HVH;V00$ C\ON4SSI*
*ME%@[VIA^XM1AC]0WTR*10NR)#O$V7 /AI2O]K!<5_;.HJ@>A#TO"UJ!7'A-] M]W:V.J=K"?;+-(Q3%YV\+/PT9YP/7*
(2JO(QSPB_AMB_QV-Y9Q%TX6FF-P_ M:5;T\ZA9_1[PA_N[L\DK>O11J[G\ZRY/F7)<.5LJ]RP6(\&B9IVO-L3V0(2 M'4-
\1%9IK131+H9)FP(!E&7"E3BTEZQ4OB)Y5$FL/MLL^%3R[?F&6U_KMD!_ MG^W;'RD VD_1^N7DY0^XT<00O2P-
*R=RWM*M8;"=8X$O!HG2+FZ36X[$U8C[W M+GW1G)A9'_@R#I,CNGW5?]BO\\1@-*
J+)#Q$D6U1$S4DL0R)P&U@GNVB%_B MTVN,D]"*7>]_AEAIU.94B 1;JU5W"'YT\5+0U\+,Y%=9UOZ_7"T.UOTC<;E[*

M2^_WH!DAD&JGN%F*G,^"6_JI&FF%3_HP6N#G?.-W#0;,@+|2CR/S#GX9']+] M'>[R]B[ ]KW&-EG#_'!TL)V0"-S/[:1_XH?EE6TAMR09A1/ND@#M8)BFZ K ML;;)L!E8*]N1AM7,O&X+#[?|O"_X./4R>J 4J7WJ5'2[LS M1W!$(Z,8Z07E"ZM>[A)W<:M'J3=#DF_4QN+V/$SE^F3!R3[W$UV_6"CP'@S$ M&OS3@&>
<.@7HFO/_M04GT02[&SV*6PMB__&/\Q_F/\Q_B/\1_C M/\9_C/\SQFJ+6$#9EBX(I1YD$1U78*038<1XH
,6#L^=N7%^M]^\G_V?@)B MS0J>K^_^[.:??;]]_-/__/=_^J=__7\@_#\O/KT#KPJVN1?K&KPL!:D%!]_R
M^@NHOPCPMZ+|S_PK 1]7I,Z*\A["?V]>>UD\/);YW9<:!%X0]8_U?RW_G,69
M[S,N(*+4@\B/&"19%$'L"QO3+PD$)XN[/S.<9B&-?!BE 8,(HPSB.&:0>1YA M<1@SE$3-H*M_9]_5O^CI!)
BK>NFE__[:P+S M=563-5,$JOS/5?/ANX*1ND']{E_@[!/J-]@_!M5'T]@Z/_\O>(__?L_ =#"
M418K\4ED0/W[^Z>W9TFFOZ@G?EF+.S6W'T69%_QS3+R3^>(_7(%^X[XK8]Y=&;NWTD*(Z1D>D+F:Y?8+]7K-
Y_KN;DE=S?KT'+OZ6A0U6J31IVO9.*7HR_53=G+3TIV8=:Z)WYAA73$'FJX-X%96=R[!*HN7'X? MV\F5 OP$BI*+4CKJ)|
XTK"/I7@@.;\EWT6U3*F7AF$:0>DM4X@\XL,T$C[_MO-C/:(@)YJ&)%1H./K%MZ4B!7&Y,[@6H%4DS6[.'A)X%L97/S"
[THMV.RF2L MY:>8=Z2[>T//JI&GA#K4LY//F&E/7M?+M\TW38[RBM3DC>3D9;&N_5&[HH_
M/(BRV;=5MX2N1/L_Z42\D*S^YQ(%G(81]V!"< 011T3N8],$XH@A+(3'?!'I M:-DU3$RLC2U;ZAL+%&-
3138L09VO.GIZ%5XC^OR7"B:Z?PA@&_. @@:EL ? M[3^*-=#P]O_.@"SO#GJ:)YXECL9R\YCNN%_WU1UXX+=%I^$$CI?
B?>B;OEY M5U3R\Y>D^O*Q++[F9V+ZH96=4E8O4P0#V,L M_2WB^RE$$0YARK(0AD*0F 0A9R@U\;RF8'+B-6/
,JB+WI$[KXY_-G/O)IDV M/3?QJ2?#;.DYF(KX!?03/%.MR]IZ#+?=@QS[X MHQ?@_/ID[,E.B:\CCW@2%F?UK*
<$^=!#GY26G=7_)%;-*2XIZ\?;DJPK.:2R M0J_RBJV*2F[/=VX1]K$7)AZ#<83D-MJ/8TA3DD"YG\:810P3@4V,N0'MB6UT
MQPEH6 %#7L".&3.[; *LGKF=""XS*ZJ%E/3:-?QU8WMH 8 C,V="">5;K90') MH5&R&<+6UCQT9WP?LG?
%^NY6E/>O!*V7C!(4^!A!/TX"B.+4@]3/8BAXF&8A MB@-.\')X>Z.A*Z=):2G&Q0NI$?U0Q*"T0/>
2W*@W/)A:CW.0*5K*JX0W](N M]!1!D8$&!444**HN+<"X7,[4_0R9F75[7-AC1;[PO)W6?JZEYLNQY<1_(960
MKLE=2>X_B7N2KY5'LJF_%&7^7X+OGKFY+S;KVE^&&'.4I%*1XP1!1$@*I8^0
M01X1D<@-8(9#S\1AL&=E8O_A\QPL!H=%#4<+L.5IH8Z9J+1H M))>&JT&SC7E0C+FS8%?AXLAXV?
$PJ]VZ"J9#DW7=8';62AT;J?]>_V.3?R4K M1>&3J.HR5X$6Z@\W:[[_P>#)-HCO[9J5BM57HOU7_K[:J&CHU]^E65W?
B4]R M/_0ZRP2KEVG"&(\3!N5V2;IV<9C"-(@]F(1>[/M^(I@O7;MM[-I%]9V7?2/[
M>";.;T3YU8ER2Q+D:\#443)9_8'L6/;S'C./,%Z5O?'G38S(RE?6C>Q+&35!/N#/UK"AF;G&!H]HW*5P&8FHR.E*:6Q
M\I^5Q)%J'X_J^*>%>]0+<_:*=TKT0FRE*H4.D;J?!U]7;]5?IHV1?FX3(*, MD93Y,$@S7[H.*5?[VACB(
KBB"0Q8;YAPM(94I.K84?'.#/I'#1ZVN=&8#,U M[&DV<<4M5;79N@2 30+1!=G<)0F=(S1W(M
%@4\D^UQZPTYGMU&QW8%__?BJ M4%< RRQC7*Z*ZL"=J!3#U(,DC%.(/9X*/TNBB" 3C3U':')]W4;&_V_I9E0\ M;|
(PP!\M=<.U\RQ:>DKL @,S%;86WUB)+\GF2(7/DIE5@2\)>ZB^%Y^WR2?B M&W660%8?RX))![MSYB@-&:)>
+THHQ"1*((TB@4,_,232IP2QK52@T=H3*ZR M/570D37)33F-RKA^.I+55#4/Q31TZ,?D-4FUN5INVTR:K?
P/+65G&3.C$HTF MQ)Q^<\9\EU'6]]-9QA\ULRA; M:?#AVUI^-[_D#Q^%G#AI^^[$DG"=3ZZ.JYV)-@9J:RCN R]L"-17?
DDNO3 MG=5'-X;CT&DW'\#^:3]^N\UJN M]3>,J1@\:=N:+<7#2M1BE_[T23"1?U7GZ-721U&2,,I@INH?H5
EBWHQ@CXF M?A"(V..QUOH]*9<3&ZZ>;S!@? $&K(,![^IHJ^$>[-@'._X78">!"F#8RJ#O MK$\WV9>W-S_$%)K9T?_/S)
[^9NV'F$6[[=[3SJ;1!G)RE$>VH-/1GFT3.SE\ MPVWP],0LXT;EV*7X(M95_E6TQW_O1?TANR7?
MT$]'XM2<793RVT\W=3-_7?Q M7@)K/E+\I K Z6" ME#
[057[7UH]9HB!-8YZ$,,Q8)BTP3U3T@OPU\7P_PEF6!487HGID)]XA24 A MVY2E*K]^WP9BJ;
(K4MM7>QG7S^ASP^\&/5#US*A[J,RLXW]>=1.LWA '.^H. M0Q.-A'45C:A'=-X
1",@CF(.S=XV/[H9A&2(ZNWZI1RM6.5(0[5F8V*0,HX:D*FCMSB*V$-?] M5U1U&V%#F&D'<]4PZ.AF^CH\1DX-+ >>
[4C@.L&'^_TK1S(S\X+QI?20WHNB MCZO0,,Q'+\W@PKU__4'3E!Z+-&XAKY+&S/#U@CB,^#[+_AUXOP#EK?
=]P^KXE&(ICS$[JY+59?__.&C^K>+>(P\'D28Q5#@ MA*F([AB2R/-@R@2A"8T(%D;%WW4)3WW7W;$!&CZ&-
[8J%^&9XN7YHDM,L HA MU098\[Y[M@,K[L=(F9^YVTHOJLK;UVR\]YX&X)Q=.%M^K[YINFW0CEJMX)]
M61>KXBX7_2KD9Q%*F;2X7D2D.4EQ E/Y.^2>GR)*DBC!6O5=QHA,;#I:LF!(
M5]\7/PO,Y0V,"W'-5/Z$I!:QJV=%UM]@N!#=;@O105 /2#O:)%R2:60;=Q/(<\P MA\CW$<0XY9!F#/F$LH"D1J%Z.D2G/G?
IZ0+>$5R !U'*;;UB36YDB6FM72TD M,T019ZH88=;X@32&- X03'"&290)A#*V_"I*6CP5ED/B5Z Y!YC:MXL. 3*^
M*E00-.078,M 4Z(%-#S(3SLNG%[Z:T03AQYZ;_KG7^KW%'
M,CE78AEZ4>K%,8>Q*4U#CPLK;$T)+Z7^(@(P3QN9(UM&9G80LMO6#)]0\,& M43U#,@=.QH??]DT-%6M/V]9P",X3-
C9LV/CA6QL.P7+1W'!O/,MF/:M5\4T= M(K\IRE?%AM;9IH\8JW:Q82_;"_-EYC.>BL"'H4@P1%$H]ZR8"NE.)C0(&0VP
M[RV/VA!?[O]BPH26*NHU7KY0P^?/@/2,@:R0KI!<,*0.KHJJDML_"$K3H%H[MT/4LFWL,[9KC="0',:H+
<+,'X\L61A5JM0 =0PY[W=C@X*J)C1'M>;O3V,!R MU';&:A [P_1;OF[2QON0I[Y
G.IC]BJOVABIIH'9F1BI_U6L)+5J205.D"@?8)EQQVNG1LVZSHFU[EW<* MU69GV!;P;#JU[3$[,AN@8]B=870-
H2.,Z8RM6:[X.B60TNXD:N.\?=GN^_0$F-XZ:'W@N7Y6UX]%!59_5H6FX=J&TFO.HZU M'5$%WW6Z?
4_N15_J*PW2A$88\E1=AC#LPY0*:,VRD"413P(4"J/C-SL^)K\? M:;D"#5M T;4,X;#%6?-0;GKT#,_D;(
S/VZ[3FQ7IVV67,Q[V'8=5$=G;5<. M=U6%WG9[S:[?D+S*UEMQ/\2_$Z\$J7;@8G-4U_SMN<'*(9 PQ%H6 ([GL ?BBO0
ML&57_5HKM0EPSC=Y2G$>1+PGHK!CR&3(S%T,>%_:X&/*%YZV2M#YM5L+W M:.3?E.4-
+QY4J,"*W!ED;)T986(=5%E/BC)0I*$/)''5Z$F=UX&."Z/,KG,X MC&NF.PB,[XDN20_^4"RX2P:[(*-
M9MBY8>=,$[L@VD'.V*6GKVDHH,(9U.W, MR_8$02[1NR,$JWH[27X,J%! MZD<>@[&
(*40LC"%&/H/4]P,O(T&:Z96EU:8XL?O6=*IM0Q^EJ]*8!55+0G3D ME2&HFKS8XL'"0E_&4_8.D7)S&
[VI%MLNASAECK8DG=G[;0E=62X+M.;U09I MBW]H3O1?--
^=W7PC);^];VZ4="\6SKXW80R((@=N\WNU#BN:JZ+:E"JUU>DM MP47)K'8@IT><;?,Q*M!PWS'^H-
V]\YE]$5QN9CYD+YLFR7+EVUX'?,A4\D#; M,^VP$E?@Q:'' B@"ED D]T(0IQ+7*/1'"U,>$VI4T,^.C:G7IY855>-
H5]8E.%$(,XHJ$[PL1"A\&?A!'"%&484D02F/DAC0@/ M(NII-5>]3&J&^XB^JKM%?)8&5.-&QRT
YC<49K)KFPM]L<9,@AQE8 [D;SM3 MH$%@%G77%[17:8,WS&/&=\7IY,JJ4NANI;GXVQ>YXWY4U77XYPVMM9?
K=>&=>/LJOS!=5MS3K__"B>V/0'BD0/&,Q%Y!F2"7V9)G\"?N0A2G' ME+#,R[2"..=F?&K_9R@*4+(
)0QHI6FJ57&PDP>T[VJ6&U34/K5OA<*?,AV M?WS1O[DP[H0U^S=EW ;^R/-
O9E'__ZD_FGK]Y(,?]2M@E\OP0WX5C/(EGF(^ M1M(O9F5GMFR.IP!YF!SR)/3MSEQ^E:Z1NGSXL&
[#QW/%OOM3K!E+R\ MRZMZB:*(9A'/($&I*L@2,(@#7\ @\=,,)S'#GI'9<"&0S<[;#M^%R
,9\+L".TP78\JJLW)9;T+,+_M@Q#%ZOI4_; MWMH[/!V> $Y'-M(E9[/:T0D@/;2U4Y"PL\?O1:VB&YIVBESP%X^_5X*_77=$
MUWX$.BO"S^6XO5W::$E@=?KKWE9K)LS M+54^K-R0U4Y],<9!%*0,DCA0I1D"#+$7:("0S M[W)9JYJ2>
^E@*)C$)".*8,:-.8P:QR)3PF>X;EVA]O;M32' O;<@#UV0,^/ M50D;-@(44<'NK8PC)W*&H\YW]&JK;A[YZ/6@U@7M.Z;C?
41 M'=_;>ITO25D^2ENEHMFJI4[NM-; M5.RVQI_?[;=E988PUV4W@N6":!R"H>1Z7$J,D(\Z/ER.X1B%$'I] CH
MX92$R!H"%GE-B+Z&9Q3$0SCP'\Z0,KA(N]P>? M-[ORI&!'J92GGW(1%,';;
M2>ON'FXUI_MEIS2#H691C&/6^R__B;]8KFKU%[D[;G1F%]BRC!*>B0112(,8
M0(24MTA"#R9A$+*4B#1(C*HJGJ0R]1JF:()UL88=/4 L0H!/X\,C'X4I9S B M*8,(TP
2$J;2K\YHQG'DAS@TJ8%U/3[F):RFQ$=S.,]6:L-5O!&XORW8472X MAS',8B^3*W220B(U$6:! MR**0131-C%SO_>$G-
E,M,>N#^ ,H]!3/7D SC=.7S5C53HO@2,<.!I]5N4X+ M=JA59YZR; "1*X_QG;J;=9A(\&M95-4RYFG(L=2H,$32'<
LA6E(I)8E.)6[MVX $7*NIEB[!B57N5BV6(&N8@*NF7%B^9<-P_;N(G9Y&ND3$3$=;RK A?9P# MM -
>8<=&30%==6!X1*Y>3LN: I_U&%!]SV+;GI=*4+1ML-:9BP,2$)\&/N<
M0D0"!'$F4B@2$4DU)]A/M*H"GAA[8JW>4@.D(6?0)NX @W&5O5(R,^W<'"75S MI5 &W>

{LA;/L;WX^.$&N\WX6^RGT_4SNJ>.$09J&/F0DS@(>^PCY1B%Q9^C,=H_5D{6\ MM3I 1_-\ZWJ9#4^XCL2]'+1B?
SUU6BK7]U('5)[F0NJTJ&=OHLX\;A%SICHI MO5#76B^+^P>QKAK':M":X\7C[I&/Y%%]U-
1U;2NIO5U7==DX9%5S#>*F'35 MA/^JBJOQFS5__?U!,/GC;:$^^K"I*[G!4+7*WV^:KWJ"HBSQY=[?3[AT!% 4*
*M0((Y@_\?0YQ93A;6#:FFX+B2I@*B8TIU&?@ZUE+@1_P"'7-X- M/3V3TYG4AG'0< Z&TNWUQWGQ"(;/=2*"MHQU*R082*
G;FXBF[E5?@+V5%$A1 M02\KN"V:C\% 7-#*^]_J"V00Y_CDS$Z_V?UO]H4RB^/\8>9O+%CTZ9F<+R+U-MZ64]<93Q
*W%E[I)UY=F;ZNPJP^"&22NP61%)[(58BRRO/[!5?M>(}';]^CL3 M575^7_+$\V;G:/3S]I:!3*S*8/]K-7[&G5F*K5NJU+B+*
(T7G\A"B. M+/=34)UM_9X0LN&"/"49RT8RJO'1EV(EWZC:5;]9ZI>I$(F(LP#R0*A(!$XA MB=(0!KY(@BQB'H[Y8VT
MEDEU.X+_H]N_+,"XW.8M6,:E9NHC(MZU"7EPN.V'0;% \D;3WM= MB9==Y&<:LU@P'D).TP B$B60IGX$H\#C/L\R'
FCR.&35:^+.1?B9P'\-!N M/2H@MPZ@:+;8#RT[S8G>6CL?=APR/:6]&@A#[Z\3M*.W "]=!\N."N2L)^ I M&C/W 1P1*
[CWW]C#]OW^VI8J.]=7LQ7[F=>G5K]A][^6M'[?]7,2CRN9(V$- MK]^/Y91[))?=R33$NJK%X>&8LS5K[?><9-
*G*E1)_[S@ M.>L^?5E4]=*+W:]YL MJ747ZU/O3GW=W9(<7EU5"U406-+/O^9\0U;Z*_=)V2\OV]>*;:;2&A)WYYR.*
*MEN\Q\:S6[I,#SK9PCXDS7+5'GS/3*R[RY>MU+7>]+XO[^V+=[(:;^Z5J<"^T*
*MC*F7(11Y,/55$IGP8IBB@$,_8BC%+&9>H%7 28_D/[\&OUU8S04=T5P[4ZJ[\8:>[FL//HLEF MHO9Z;?*
*B6G6.^5X16K<;5QV*5L\>ESS*2,9Y +U*)VBGV(4YC!@/L"1I$F*>)*
M40&D^@E7WS>W"M^NZYR^63G$S3#R2_ZQ[)@[S0+ M"&F.,MUWM2,.>O^Q)]]HJ^)!\(U:D=Q6%#(4V\J?U!E_-O?
20-BAMVGRFJOS M(I,[U^K4I>O-W5W9W#F>['B_##(2Q"%+( ]3!"(F&"3,CV!"!?=03#,>&>5L MSR[!Q
NIH@F^*J('T0[7'EI-/;&VIU_T'2Y.$9KXHNN"19;:$6..3ARFPGX
*MR<[NIN;_B0\!9YJ>RZ>)]TOG13!*U5A^U6NLECR6KHL'[(7FTH*HNK6 M+OU8]?3D J8QHA*
E@F3RDY^^;JFXN)NMB+^]F8519XTC4R_M.6RG-E/&\@)?D,XLF M."&,70C!<#YX@9.L+\7+'#J[Y;K)7E4EQ;5S9H?*
M6B+,Y'ZGA_"!5R;Q:(M"*9IB""5RVXH_@D6/%5E(^&Z]WY$:._#M1>#DSDOKSX*
MN1'93!V'V:T]T>E6Q,L26JV/(\/.MEI>%FVX=FH\?46):C54;ZH+?)7\7;- MBGNAFJ6*4J1WZW;2%GV>%O*O;-49:S-*
METZRXI M=_CFP\NWGP19Y?\E^.\/Q?HS68D/Y;O\'YN<-X^K'BW9+?F^3)GP R(GRXN# M%(LP9#0P(6#"0*
MMG&W!O"0X'!8%/4G%$HF1>@EQIL'E1$B)1;FB,PD+R-T93?-RF]X^+@/]:4 MNBQ)_H-(-G\A]!]$\#.^*
*(_(HL7ITMU=_?++^N[CNEK_E:S>KC]O[N];_Z*J MU[=T)46Y>5C1U7^4784VW2,HTX&G/J?*
JC_!!VV%;W5Y]E,\K$_;7_K+RU(57 M)DW8S6H%]K/V/XF'HJR;^M9 248./>$FL-+@Z,MX'C3.QZ:< L-#M= WV&)*
*MOJO@M#O&,Z8VWUF?+1![!X+6@]@&*7^^)ZM5?R2_9$(DF0@QC&CL0130&.(@ M3B%.<<3D3XCZAE')>^-/'JS8Q-*
XV)+B\5V4QS;*4U6@S'1+):[TX..-N2-B;.<-4:?#W4JL TAZWAI6H2#/6Z,PP@UX=4[/YH$-#,%=X67*
M302>F>SN(NU5V1;4O[0HYOB_J_Q#UVZK:
*M"+Z4CG"&.4U@(&@*D1?'ZN@]A#@DS$<^(5FFY0KKD9O8F'356>56L+FFRB5-*
*MQ8Q)0;R+@(U;"OF9X;GI;Z\)7$BL)E=&LIJ4K+4+*O_DEQVJ?UG1YTOO_^28'M)_A M:5M?^MTVG3*
*F@_[K69I8Q1OJ4L;1 MLO2T*TO?/;=?EEXK=7&J^=+;% MS]"\Q3J=_7A4U]/=R)9=!-OHRC=%N9?UW6P,B[7JA"36*I-V**
<$4H+EMHU% M!"(_DWNW)$VE=14Q0G$8L80OVTIBGVM2UGI&59>\B=(>,J&MOR_(JO'429-G*
*M^+_)>D/*QW_YDQ]f?_$-^PKJHAIQC&E,?9B2.)2+E!_!E,8(AD*D-(RY3\,> MU==K_M28]BQ8(OI*L.:"K84TG*
I3O85D"I3,EHN.@^;F>;\01GNT-N3"80=' M0[E==7+4)3MO1T=#,(XZ.Y]^[ZKTP(W]!F@0>]#CC.!;"XQE:?A4E
*M+>QK#;AEV40MAXSK7POW'9?*AB[HVC XJC#@>/ZT;Q1^F#DQOH@X43]@P#WX MO7&Z=_R?K]&YV#734F))0?*
XI"&Y!+U:3O9,U46F&8&)BLDX)C=)ZX,, WX ME\L$3$37;G%YDZ_S6JSRKX*_E8O7^BZG*]%5(V#_V.2EX/Z2^W$:H3B"*
*(6<(_M(A(PB,/(AY$7T#3SHB0@FB5]IVX>L MK75]L^:?_M\1:N!VGDGON*P6>[_[X>*
M@.&]N(/1KCABEL[KKL!MWS8IB[,D2C(?XDQD$-& 0AH1#N,$HP"+.&:A5NW
MBY0FMOT=W4&3=;2!:L=*Q:GG2=!H]CW/4Q3F(7JR!AQ!@G&%&(_"-),_HA5 M<*9^.Q(WH)GW'YD5-*
(,SX6NAL#@$WB__/$&CKHN"N3SE/4EG_F/=,7%/GN.. MOF!I^M9USO/51N7,?Q;R^]V,_?
H[6VVXX"KU4EW[;=H5^D/VFI1K;6^KCZ)L M;OW:./IEQM+41RR#,>4)1(($D# 40!P$ H%)6GJ&9E)%UQ-*
;5(EC[!GLNV" M (KVR,30)CB9 DW[,3>PAK9FP![8\0=Z!ML,^P&+RN_KF52'J6WDPL5R:^;F MR25NKDR9$Y[F-
*7LN83PRD4X'MS.G;^\?2%XJ]_1#^2JO'HJ*K#YDZE2T.:=J M#SO:6O6[$$5,<>:%,8%!H-JW,?D_C'P."<\X)AG)*
(B\RL9XV3$QL+)M[C/:H MKB$/=CR:&4LK@/5LX]2PF9G"'3>J<$C/C[)WAUC.U)#B&G@<63PK%F8U<->
M=&C/KAK+,JAU_"P$FV(0%O"XI,TE\T'K]O/36LE&HPX8=CC@(F^^,^6#=#S M,4DQ10OY784P&E">-U;1')*CH$2+
(>PTHCV >D.8VG4]OBKN2;Y> ^E&88;A6 M9C,+8"RNL:/R>-(HT^2F%5UQX0\U-'19^V4\=>BX-_RU6I)0 M.8>Z)+< +*
<9>OU1X,=%&XEJ"$# 4D2@+H1SB MB,B=% [C##(21#3%"-,H,PU1MH?$. 1Y!TB7J'L=&GKFUT8^PQO1CH([$WO(
MLR.SNAUV5E-Z,RA^3SZN^7Y[FI5?%/?IC=%^:K8T#K;K&X84T<=U22!1/ZU*
M:8',L)\D:2@M:)+%$&$O;%/1,B_V$T\Z.U/C YPM^D0L8='J@:R>WJQ%2/ MZ+Q'HD9*
*')UYFKUMW66BV5)UC6!OBUOR7?6.^E*LU'HE29].$EMB[%$>B QF*
MB2<@\A(."4L]&',_S8C/([4PKYMBB/S6J!.%%3]:6I2V6G3$E;9&]=PUNE.3 M[T+5FVXK.=8%6(NZ;94-
*E'7[5Y5'>JU]T>YG,EU<_FA(OE-.S[93I.>I9H4 M==N6&(JC15/\9\#*XG3^ZBYTQ&FOC*M_<==(PXZ-N;ML7*
76B18866=E^9^UO#]O7,T%.-.2M?DN=%(TZ5+@62N' MG$Z2U:K_]1P5]1TC/'&5?%?<_A"5[QU#KUO-
WC59]XUJ>A(M0?EY>3:]TJT M_^XZPQ& M(.H\X/F?W;5ZT9R#Z\S[-,A>;\$/&JOL.IQ,I1H,O1#&%AS $TZ*
M@AB.;&8FJ|)>?E9[Z4_B07YQO\@1/Y;%74GN;S;UEZ)4#43;2"]_21B.$A91
M2#PO@,CG3!4Y22$F'A689R)$6L4^#6A.:,B:_8YT:GLVP$/+AYYY,\%NW'Y- MA(B9@6K!V'$
,A868,>$NTA1"Y''K(X<;F!QY&\[:V-":19S8B%Z;R]L7K4, M;6)?!-
*^LQ(>L;;M2O5T/FJQ\E*Z;N']8%D;/E>QF1FQ+%>S(2ILT282[AH"N(MG'2,T;L:XA]%%DNLX[EG?-9<$WK/Y;*
MD[E?/W;EZ_J;GB65CA<-,(6IB(EJ519 3!F"21"CU$,)'R*C?.QQTX\3FO8K5$OSHPE7O+3O-?
*R\Y+]:UE$(^=/=V+15*5'5_/*32 M]_IN;2^+>YJOV]B%F*<9\T4&(^8SB#!FD!(?PX C+TK\# 7,Z"S;BHNI[41_*
M@"']^/4>?]=;QDT,R%V4.M9ELD!-#,X^^R GI\%Z#EJ4XI[GL" *7=FYBI, M'%D?.QYF-4I7P71HJZX;S,Z$]:*
<;S8G6AZ86@'ZGZ(N#3&QE>KJ@(0Q:RF9V MY;S\>K;#B>@6A\3G(\46'0X. ^R=K"^M(\<_3F56Y+XI[J,"77S O$?AY&W-
9 M9/O!8L6ZI_?Z'YN\?AS&BW7?819Y892$#!>SK M%@F\AI&I[Y#VXE(/0BM5W>&MH6@9W&\DN9"],="'1>-/_&,K?*
*4^5>BHK#?D+S*UEMQ(=L]^%[M42]90K(XQ CZB6KXK6K-410+Z,<^PH)PG BM"LWZ)"=6-$46?%5TU6*4%:7(*
M[]9=@4GV"/B6%=!L8PFKJV?4,&U<_U==!76)EJG;]F06H &M(3]^!6:AQ;H" M.M/MBP1GUGA=
*([M@/:,=M;AG:@J(3X\B+)I0/%.G=_T=3_?^\/G5QM)Z7M] M^TVLOHK?I,9\]991E 6I\!GTJ,<@BBF#-(Y3&*0X30F-*
*(\2,JD38,C*Q)9'? MK2\P7X#T%*\&%] MWO,Q-C#78N+([%BS,:LQNA:L0Q-U]7C6=]E,"%ZIP^:>RINB;"+AWN1KLF:2*
*MF1N5?=94JEP*3C!!3-JKB*H>9]B#)$QBZ 5Q$F&4,AH:E94RI# ^QF6K(-MEZ MQO?*
=1BCJV:@)L3$S33TC[3W4LV'V^/,N:'++#]@QY/0.W 8)=Y?B1M3GOB6W M@>;$M;G5,-
*<&.E]9$+>)TEO&E/LLC&*81226&Z]8G7H+'S*?,()00#)DU%?+ M+7L3VZQ3];@?%[MRU*_?MZU]%-GA*
U3IIW)W4Z8GOU[NFDP,X^N9^"$&67*
M0#D/4G;"W!.%;L$]GR@LE,JEL5$CQ/BMOG^V(N14$UF1(H2B%A,H73XA+2S M7.Y5LS1DJH6"?*
*M.4$5I&1M.\;,5R1]@F M1#5)3OOE!+JKU1@B#Z=2]QFBGMP"BA"2@$8P45V42((RFE*C+> %@E-'+G8) M8$VK8K-*
;:VW(-/=[#H$PW. 986"^?=,4S-5^[1*Y>3=HFL(?[0^($OXA RIOK)10)!' @N]U4!B[PLC,LL>@G=TQIZHU1UQ2L*
M6]W;,G>[/FGR=]@7O;NV5]H)%/54W@DVAKN5#I9NB6^(3MA M: %%#/RAR!EN(_:!T'0@;,4S=!JT)3-
*W%$Y)X,HYV!M[7H?@E%A'3L#)AVP# MU#(A'0@N57;0@75)4"3]^#"#:9H*B+ ?0(H%@[Y(,0W2)(YQO*UOK7]T=YJ:*
MUA?PH'JU^>%=\PK@'0=-455K!_X,:GK=P4(EF%FGPXT&Q,+&?! M92>)S!Q0-B;H<1#9Z-/7WH2>K@/=?*
%KM"DW]OI9C#]-FN.!%X^OOTO/*U>% MJ7(F/JG,L$$AJ"3+$!,4RJ4]DBNJ\"%.$PP3N9HFL?Q_P+1R@N9C>>)E^OU&*

*MG9^H^T/F[I2V?XJ;J'+IVCC\SGX]/EWM2TFU9>]CYH#A$^?;ZSK/TTVS:9W MJC_"Y)F9/\T\2'7SVG('&O9 P]],-:*F1M7YI>QD##_11>W4$W#^\G9RRM5&U PJ\D7ZN+OF6 4,Q\7X7TI7*E8(C"E-,,,N9E/!4^ M1PFRZ(6BSX&-_VB1UG"8R%#O.+%K:*:!K9YY=@S554W1%J 'JF<##/@ BI'N M@MA]^S1]^1TW6-,@_"0MV/0!.=>DS6 $RY/G@V@4:0ISMBOH'B&/DL2#0D04 M(HH8Q(DT,"+&..6<<88\HR/F,6H3.Y -+<-Z[./H:)X4NY+9\$BX(ZN.=]NV M10O0D)ZD8KJ6D*[.=D=IS7N(JR/VT6FMUDOF-2AN1%E4#X0)N=M1V]YU)91/ M4ZS5<6\7TY!Y0L0Q(U"@S(/((QDD011+MR'CL<@\CT9:"<2:]*8^NNTY:#9X MO.5!OW:!#F#C.CX!# (9'O'L(=.3!CKY%10<=5/0+-SA&QZX^P_4H&95@,)!Y MI-*"SBBS%50P$&E8-|'D-7.#]WK]-2^+=?-]6&W3KF[6O*L!?E-5HJ]>Y6OQ MMA;WU3(6<8@]S"'QLQ BY&>0[W$-PH\Z] MNG"9EB/PA^()Y(HI Z-@"O5ELSDA@(:.DBEV;R? &3M^X3HBAG:%U_3TT,KN6 M:(R88-,19S/'EJ(.3;/M$!:UT9232]41&QLBU5S*;AD@E+*A6H*3@E$ M$2+2*ED21@%GMQSZF0HZ! S,L2VMYQ-'U[8< &&;)C5O='"[K*A=8F(MS='_"1@:X@O0D'> (A4$Y,8>8V%G*3ZK(3=4XG_47E9*AOC=O;CX#:8 ^]=\3 MU4J^N%NK$VC FXY_S<,/37\K0-I6@&U^+RW]+WO?.^7I]A?LCZPN82KP M+9>OBZZ2E9P;GDO2TM2V5V=,E+4Z.)26J=JL:J+>^,>&K/+LL6%]:,N!6D" MBP"I=@.=S\(QJVFF.5UC=<=M%'4D==DE<93>_$T0=<0_V>-0ZT7K\B%R":D?U2UF M+3T^%43QH&RWJML5A#3)*(P2U0B"?$22!!.(@9L"L:0%I(H?E3SY-HC"A'@U-4I2= MX6:^ 9@5-[T%QQ4:9FM-3W71Y"?6;5^6'1!.8Q]U)'175N8\J;EKR%P4^D3! MF,OOV"TJD*1$AX-/ZOBG1/N4-G./F>F M8%SDR[HW]2UJ-K#AC,:ZG9.)F)E>WMRS>?0$<9#$@#15M/[R[-*Y]]H0WTT$[N;7544^L$TI9 M"?;S7?'U%SE JX_RAYT:7AAV%F74$ZU72,A+1(QSDCB+-,G,/Q9T[".2/>)PF,Q ME%YF D-*>0LY7X8D4APK7NC$V//S[5!IJT!$J>FITC:QFNM0FMAT7;CO3=M*=OIT3T9'2'0T_J^:= M$^Y0_TJ@KHJN,Q(OT MYDTHU!7_*!]0^T7K^JSWQ;I)(/Q(R@_EYUJ%6#4M3?HL@*7$EH9>AB!*N-PJ MGMIT)S<""@.0*586(TK4EJ[,>A$Z/?UW#(BI M!6BP^-QB(>G+[P]H.6C[#NWR=)Q69=65V%UUUHL4YZ[2J@O!B6JMVJ].4T=B MD"=?O7C%;)K: [""*,H0QAG+/*XU'Q&.84II +TTYHG[(16I4"\X9 M9Q.;F)Y/=84Q##?<:[Y9!;0Q[T'MR4)FEI)5Y;9OW86-?V8IY@;,VMW/"TO M=*?EA<6T."_]8 SA3!4>]/GZH0HY&,-I6J_!G("=P3Z5CDU8XR?>K/D@.[OZ M6*QR^<"VT(L@"8HP(=#+4K7!RU)(1)!!DO LS*3!]LU"@ZPYF=@@CU4?,#.K M]ECKF=%9$#0SFZ?!ZYAJ(FB&;(&6+_:']^\D17*N1LF19;3G8U9+>#55S@9+'-"56%O;+XDU$B(@7^WTE_&=VIX=W4@=-29#$)1>1!/^$^1&F40.R3&/J" MB!C%F8@]:G*M>1T[$]^$JB8UBKM_^9,?>W_YES_AP/?_,FBG2BXW)IQB#O1< MB/F0-;,9/:B@YTQMKYXIYD"^?CY=\?@_IP\HW;G2+C!RI$W<24SL[H4;H [M]"LW_=ENG1.Z=0L%A'/@<(AXF MD/A!:F,2A4DB%]" M"K2E0@TJACJ T*!6PY106E9KV$*:M9#2#M(^;ME1^JZUZ&.E&8S'G*\X@ZVX M>^49K >Q3 $^W<.\;XR4^EX48T1@(+"TP32@$&<9APR%883#P,,9-F]9'.^H75IS1OZE6,E7/M7KF_M:^X#GY-L3NTEMO.R *O@DI%E< M@YO[8C/R'=657>/0YVJQ#8]]+"4V._(9%Q(QC&/L\90+3V$NQ M[@[F+)6)5;"G"P:$P1\M:0,7^SQ(EW"'T1[A MHG0C>X'S[\[F\U]D?^C;7W[8?%%__8_Z\>9;R:L;_O6YGJ^VF]*^*8HZG5AIVK(:;5W<&M+9FX\]N+JGI)RO(Q*\IFIIEOJB; Q4_2]WF\M&XO!]4N# MVDLMU*[I:Z7A8/:H8Y+Q9&PX/GD5* MHBPB,(Y#"A'*$IBR$$$J/Q5QPF-*S)^1\E-;#U:XF!'W3 =QPJ/7OA#@ S MWD^[0]S[2D=!7-.DYLWA!5+<&/XD[UWK+3\!LF]V*;IMAR4_%/!;26XHM8 M5]M.SLJH2),C=PN\OP%0?R[6-^OVG8]%59>BSLLF,*AI2_9>U!\R:9^6/LT0 M0E$*_4P:!N2I2GZ!_JB/]TQD[5:'M^NO2QSLE(AO\V2 MI I_>*F*?R^{C}B*H;3S'I2[R C2P!<$Q3Q,$3?Q "\1G-@'E%3!?4_6S")? MA$K/I+H$P,PF;BDO@()A2[P)^>_)+\"OI?PZNK-XNO(Z,ED7RE).732W)?9CE,W=$UR[<.[^6Y9'/2K%_&U5 M:01_U73Y^-@T^&B;4 ^Z3E=]OVF^#&)I"(((0^X1 1&-,:28QS#R$YYE&:8) MT;I1MF=AZB,AC63NT5SNOK%\M>LL7X%\#5K!# ^8S"=(\!:I4M@-#Z(T\K1' MT[0M$3<_P[(&S=6YECD#\YYU60-T=/YE/Y)M%?'A7NH]N1)"#*S6N*GR$R]P]F=/"FJ0)$%?RC"A@4GSH"D M9W*N%]W,K-A(;5%O?$PH9U7'3Q*9N?;XF*#'%A\B!/XNZ7G7% M%]I//]!5?M>&-%&"XD!X OHT41=5U(>$A*G\"41W3ZC;F30A%&$/0YR&,40I"F!*XT3.:TP" M+Q(8!T8;KXGYG=BE:1@"5A+.E9QU_H#DP,Z?6]V?MO'52 "4& M>-8*\GP!:,.XV]NUF2!VV4AP0F[G;T,X/?0GFQC.0-9%SXYWV]{KGI=ASX\# MF*ED1^1Y/DP1D]YJ&(>4\928E2''^0R=B'D=B3=+A8T?E"?M\'(DZWNWC^'&W/IU:X6{NB[+._ZNM K@-I'\C!;GY M\/+MZ&W]P 15;XKRK!E2CD3((R%4J#:GL;0+88(@D28!^EE*$R]!./9"LUBJ MIQ=J\G K%?3<=S)_U@5;/0>J]?A /E4B]&'/C>R>=,-)SO@=N<[9_,'F_0?R M1S\)MB)5E6M9JC.D/GK[X)M:LGXATSJI'1/+1(.+PXTL8OW+4$R0C*@MKU5:XN719TM0U!9TF*JH_Y*=1_UK4?!O^6HE3Y?=YW=5E92+-0@\SZ*=Q"I$GFIRF$,99$HRK\K4SBD-DFI[MG5^U2.X;!EN%V=]JPK"9G MQS3XO)NR=QI39FPV)P35D7V=@L-9#?&$$!];["E)V9GV%Z3**TF#,56,3-W. M-"O'H:_#"0]37Q 8$)6NP&D,:93$,,%!$,@_#A(HLLB# M")$ XC2-88:"(/13'S&>FM@.0_H3&Y&>&T!:=@#K>F4V?.PW0^ MBV8&QA3N M**5!'!-50"15<4UQ -,P8S#$F"'72< L>()/,LBGA-D\UZ\B";Z.P@V+'T+1H MZ]GU"3$T,_#;;VO'"6A9V7;WJ\" C05X=>$+:VSG+8%P9/!-J<]J^2VA.5P" M;(>QKGQ2;N2F=U=SNV^#'O,@S"(!HP@3:?0]#(D@"0Q82 6):(@]HI\/& MT;AO-_"F*#^6!1."5VJ'^4J4^5=2-S>7?:S/B<8Q2Y%D(D8I@CQ6;-ZCBP.YBS20+8-252^PK.>S>8P2"4S!)P.XM06)ULR MZ9<7OG*>QHW*3+#;Y'JC\M%NT!JI,7TE@=D*4;L! M8EBMVM&(YK$FOZT?\E=YQ6[S>\$E=14S\U>R>K,B=[I1)B-#3.P"_O;^XUN@ M2*^^2E5+;SAH=&4OMUXRLS&(-!F#9-R*.T3#S$2; '^4+PXBC#1D-8JMF1L MW-FB2C2$&\;3Z#Q^1>V2MH%&U98U7S(<)(QE'O0(R2#*P@!B+/=T7I)%% ?< M\]/,Y"CIF,3$IT5M[Y6WM[=R\6(_MX=#'?W_T50HJA\MZH?L@Z2WD;M.=#-% M;<=?@)NZ+G.ZJ9N+RKH 'XG;-E#G97)9GF.?P/SE-TX*>+*\QNDG'16C;PM? M)81YV$M"&*=A E$<>Y#X?@;#C/I!1!%%PBAI]329J>.U% W^XKJ-?D.B$6H MUAF(]/3Q>L'-=/)D_7C'E<#&99JJ)OP35/X:%_1BI7<7E;Z&#K0JJT,DXQ\R ME36UY"P*X@SY,*(^@\B7ZR>)*84DBF,6HX E1)CHZ'E2$^OIWE80]*3578$B M;ES0[QQ>>@KK!@7#0PD[&Q*^%V0S5WYOG.$YB[==T'@$V7[+KUAI\BOUU_S MLE@WQR:K3T)ZU7FSCVF;9=^)-7ML:C+A, RSA!.(1!!#A.0:3"A/H1]P@0). M6.(;;;4FW8E5?(\+,& ##/BP*FVEBZN>]D^EJ%/[0(H8\-@*+8C*Z%+=5:3 M80C%H?TP?=W.F,C1U E:$\OW=BUMUIW\2G5^*?68'P0BD5MH+B#BB$/LIQ$D M:<"1EW#.:6QB0$9H36PTAI156[-:TCG M2-_'*,VJXQHB'^]USBMVNOQ>U"[)]44.^37G@K]X_+T2_.U:E0VQ]D_&6QNR MD9]UQ^:2IQLJV2),[@:HAU.$*$S#,)#.0Y+ E!,.!XT2P#"&6IHE1])L;MB:V M$%MNC&_F'*.O9TCFQ]3,YDC^@&(0]!RJZKW/%)/2 CT'I]!>@!VK8,>K]% Z M;AUZ*6[ATA=59[NIF=UT$FQTLVGWK@X/>FX, MKQY&D-.\@W"#AYGMZHD.!9^V,=YE*5U=3XQ0FO>>XK+(1Q<6&J]8[X&8W&6U M9N-37OWGK1RGZY$>,S]B3&#(&4\A"K((TI2ED+"8RLU0D/$@,-P#G:,U_1YH M1QDHTD#1-NPHKX.9]E[(!1+&>R$[$&PV0Y?$<[<9.DMI[LW0)9%/:(8NOF*Y M;(N5_.O=KV(M_0&5<'[#[_-U7C6TOHK7;6VP98@3&D=I A/N<:G?GB>W/53 M#![&*D$H3C'RC%5R+I,2JWC&Q '&PGM:NG7(SJO%V $Q)%#8/;V51T'U/ZBB4R19DJ5 MN5(UK3YM$Z.7*0XRCZ4<$G5N@I 72R\A$]G6"0!XIBG1OL +:J3^POW#V3] M"-B B4H%Y?"NC-[P#^!!U?ZRZC9P 5H], ^(<,#,STE<6'-+OR@N^'"M,;MLN M0$].MUT"+M:\BN8 >C"""Z-$JS2\#K'I MCR$4>? OY/[A+Z#C @S9T$^(NHC;N#%PC8;Q4<0%("YGL9HCHI\$YA(9NS0O M%P@997+IBCR2JW5QB-FRL72%&>9;:;]C9N.XR)>ONJ_ F[QB9-5VU'@C/ZN6 M,8TYB[T4>B0D$#%$(/:S!&8>]P0-.4%"JU+3*)6)K5I/%[2$N[ZCH"&MI[WC M&(T;,F>2& ^YZ;(365D@MH4:RJ.3[K9?T!;%GI-NMM)]!TRUM^P):AMLNPP3IL *^&DS(-:(;^ MRH^"EX$+,PUNEMZ,0_S,O!IS%,8<'(/1YO-US$7<5]$P\&Y)8:/I2&IX&Z6*I>20T 4*&YT(=!Z!C 70\+/:Z MT]YPGJN?'!X-&4KNZGQ(E^R\AT2&8!R=%)F^;UZ$EJ<5>4NPV^M9G6*L3$FM@&2]*#CQXZX?BF*40#&M=VE[&;:?4YLAV<8NL)9U9X8'7BVXA,Z MX@VK3V@],[>6-YK\;$IYMJ4*AS4,;HOFLQ=2WWE7R^:F+%6D95/69AF(_M+ Y8A"$/,M7RDU"YP(<"^EZ8WM1+S.,M%.1/,D M;)@&'==@R+8[K\,=A([\$0<,S>]IN /PT(=Q.+)MC?^5TK1>[MX%(2^(A+\PBIAV(H]Z8QOQ%["(,J0)](.9WYJ6-?_'*FI@_1JN1PU^]7V_XVW MJ#;^'XNJ<>]!S\P"="Q:1NJ.8*EGZ]P@9+@5<@^.187_2W(IJ^I_EM#,E?PO M"'7Q;!H1#LRQ-277RUEH$B#AK9-\]DQ""X?PSB2WO 6:T3P"5K-:LAH=1@S M-NYL9S$:P@V/8G0>M^SIT&IYGT*?*

8"R\.$PA#1+I!@B/0LPQADG*T\3'@9_J M!92<'G[J$Q+N-@#^?66;GNI#,\]N]C6"=+X3XO@JA/#_N#S]E\X*=A1UX73 M3]GIT*=M-W=U SK(Y@QB03(?93#R"84(^S$D-$MA2FG@,X)$QHQN(L\1FEBO M=F2;N_=K"X,%-!.]F-U? &28(X4\RR9657TDK"'RGKQ> H[L7C\4&=.EE_0_*RB7.05F1SW[24K/K]T:M031 M@,$XPQY$5&ZJTS#U(?% (1GDD/,:0423"U!Q/;$AZ4N Q%RO#SGC3SY:>"?JA MYL#P9':P0;%7Q7_ O2HV=/(B0XD@_7TI1!=Z-*
1!C<#RPG6(EBL,XB[E0=Q6@ M,3F_\T9VS 7_44C(;(1M2R7<*9*?Q(,Z)EG?J2S(-HA',>J?F0L DC\A,(@ M]A"*
<1ABHI6U-#&?4]_SM,3!EFW5KW\W+.% L-"U)=@V*6N;!,\7^\[:2OJI-%QVGGP6+D^H"]%_7',B_*SZ+\FC.ALO9?EH+GM?
S# MA^R6?%]&D>\G!!&(0A9#Q"F#*<4IC&BXXD$1=NC\H M9D#5<@-HR^P"K$5S):\ZH'05A-2O_^S_'"[4_]&B2?1O?
Y?4E*\B 5L9-BWZ M02#77,Q^$&ZG6_RZ2@Y#"<&S5L;G0$FY 'T%E(I+K^E81AT'#>E4,"SENGG MS?
JY(E659SGK=G!;?-KE4B$DOT^9_#:K)C3N5L8?:,(LG\J?7KO[[;5X/K& MLTV)!,+JP>T/%0FA&:8PCN-
U7,*8!H2#".!DQ0SP41H%'TV1FQJA=GU4.YI M6]Z5C2*FYUZYPL%0SVP@L*CG=EDV9V7<1DC-
7+WMLM#'1=LTWKFJQ.-@3;UA M]8:4.5G]*D=72_62HPA[A'DP%9$'4>1++W8Z]$'JI$%2N@WYF%G6N07/J_5Y/
M#ZQ4;\MG=Y+L<^-BL#K8Z6JY4T1,E?W4[J7_;2_[=@N;XJH[W7->WU$'!;:?5 M'4\,I:DC0\E#7I.5JH$)>AZ 9
+T7)AFY)T# M3,\L.('!S!BW2"W9J/>S5 M^4D\M%>PU8=,9;^)4J4>?20/HES&:8("D?@P(X*KH^48$A3[,$ X$7(/G/C$
MJ#66)MVI57Y+#3PH5ILVX>*+JTU90G:](;3>< MG9535QD;J?^]]W60:=>5X
DPIB'Q$*08)1!E*84THAY,212F6)H[Q(TZCVM1 MG=J"=;0-BS*; :=GEYS#86:%>O*#O=%A]JW#FD960COKK*5#
<^8>6P8P"?; M,GG9O*CLIP]O7S:!JWVQ<8%(Z@D&,8Y"Z=M@'U*!*,1>%J8Q3S/F:[7%.3'V MQ-JNJ+7AXA9%V]A&-?
J*X4STUVGY15;%=5&SE7CABZI$%&&_ SR3!4V3>2FAW@! M@1$.@I1BEA&SDF=&U">_-CV^1NC<;]/H;"-
,3;$^2D68&77CL^!A\A/;+B+AFV0)]#PM.N=; M1>!N^3+9_CN; =U]S*2XFNYJ3D.Z_;RK(;3]?
_.#E5)JM9D]C9">K;M:;C.C92&R19#/B$C. GQ.T9@YN&=$S./ GK&'S12S M*NOE;^1[?K^Y[PXJXR 2B>6 $[
M6H9'MV0-I*=9;Y,462+PV42/ZV4Z#C\691FK-B](IR_@'S MRJ6OFP8+JK!
(FWNV+2[R*L\R(=6/"8MBIF:C3NW^MSTDMMP,"OV '3|V-4\- MP1M7O6EQ,]--4\@FJ)9J!X55
55#4K/55+6#8%AFU7($YW7:WXMZB8.$QR&- MH,]H!E&<$4CB((,^IX$7B\!/$%
J614U6>E[P.#DCF[(EJJT@W29VU72NV>UA M27LNN!:UL[+L"CH]]]@=
(&;&XM*&_OT(&BZKJ0^$G+YLNB+VH]1''PAN4 A]
M^):EPF]*.;K:5J_YF_R[^JEOO)9D'B(!22%+,KGE)4D(;2)=;2P"X44\#'!H ME %SGM3$SL.6<'.PWY,VU.[S.&EJMA/I#;7ZI.
3:'-=%LZ5-I\G-*\F7Q3X M2(LOOV%YH]J4AE"Y<*K)SJ:Z^9Y7RRSA 8]"#DG"F=1=%D&*J ?#./1$D/E8 MA$8W!:>
(3'TGVI!LRM& EBCX0Y$UO>X\!8_F?>:50AM>6!K+:W[9."*0J]O$ M4R3FO2X<$?+H/G#L6!>LZYUT?OL^";EC=ILG/D/
MV6LBS<+ZKOHHRK9FZ./I 9JO+2R3Q@C1-/:UR M+3/P.K%Q&!(&.\I6%F+*&=,S-#_(/)C9*\LI,&*,3TXKCI,3,CIO.TJIH?
\MJ/?%#"0M#3ICQ69=5Q_)H[K$Z"XTEB1*_#BA(4P0EK:8^0G$)/1@%N-04)*& M:6P4E':.S-1FM",*EJJAH;S-#*:-
N]J>0W-52]J1W!I(>C04HV*Y,K(G"8R MKWT8%?1(M<>?-D]+>;W^FI?
%NFUHNPW;DEO<+@JH/1OY5*Q6;XI2A<4O$X:] M()';H2CSE;)F(4QY%D%.<9*%+,&(:/6\L:(^]=7(D)!!G&@;Q-B&1?
4]FQ17 MH&/+(%'$'/!Q&S YC(8W)3\B@OK).),B:9>NXQY1H^P>:T1&\G_,QYPM0\A: MW&$.D?
T@Y@;\E#+N[W%JMBF^J W&W2*BNGEWI\V)=-6W,225> MB?;?98J#A 4Q@\SS/(@$Y9"B2/X:>AQ[(2%ARG3-
NB.>ICX4ZX*8'E6+VV++ MA;XA<@7]90/_!(":F?V>056+NLNT&%R6]TSN L>:ML([1D'/*7C6\ZI9;,_E
M/.@O$T\P'W:+A_:\-/U'VSH^9^;H_[+W[LV1XT:^Z%=!Q)YP]$0(OGR K_5?
MZI=7>V9:NMV:=3CFCPH\)7I+53)9I1GMIS\ R*IBO4@ !5+RN3?6:[<_JX M6,Z7#Z_M36
0IPPQGD,>!AE$02A@KK:G0& J$$Y2$<6F^U$/G9'WF YEL-J2 M-E=M?0@-;QN>Y+;;"KHB[Z@ZI-
3WR6ZN]CUAX*9^3T__G_UH30/)>C1AW]N3 M:3<#$;H:R^1Q!Q>
($$TGE];]@%2'JF_]OF\>8@F!V,C02=W4;@#$6'MO/6\GOK1&],>>+F]-:0'/>K MMQ_"/D_ONW+)Z,@7BM(PPUP>?
L,J5IQ".(B2Z!4)&E&>,&RPCA';SOJR*I" M!8&54O=2/ >_<*R*WC055RVBBO91Z%_QSK+9K65'L:QR]H[$N"!?;S?69+EZ
M1^QW_2._^A8"V3]_#PO>?6U7"A/E3P9/E3X:=>-9!8B'H1A%L*8,B(W813(M,QDE,%41)3C*"D3BV;,\TRR9G--
J9;85#Y&U^?.B9M?7"P7HJR>Y(ZRW!*6 M6\AZ5:_P@JERQW@%5H^J,^E#N5"Q/;HMJ?R%NNJP+.$QA+/(BH0E*C
Z2V/Y M7P6#)$I2F$O,B-#Y*8M'6(H_%Y-/W[).EORT7W]=S'@8D";^KZKYZ M6JS8USE^,,V+/CO R,:)I L58: HPQ!
(VFI?:GI\NI)0B7M._/$Y_-_"]@ M;QC8K5HS\<%OB@M/Z' JPI+&G*NJU?=XEXR1U5-M^5\KBOERW7%Z]4L801E
M+"20(7GD0"B7AI2TGB"+$18THC$6D4V>\HB\6FD-^R3GAJ/FDIQN^>Z$CDB# M2W'>
<3[:%@,:;QIYQC(:%=)$$XEJ3YPF$,,PAW&:XB1503^95;[+>YE&E])- M_\+3:&80OI/)L=N5VGEIVD:VH2B[Z;D]FI[V>*Z?
5A9V]LGW)S"S{I[< M@F_R_Z]?)(/X5T M-;5/#SJEI=TKUH&AW?^L%?5CU65H6=UF)J)
M,"6!M+"DJ15SB+*\@#E/*11%P<.0%$'$^&S!']1QZ]ZJ0[8-&T8?=]%\W$?,
M&'_HUY3RN5*2\N3(^'/%:>G0MW.&ZUB(.3F\GJS8-_PDU$#N?X1 MQK8,) GS#;]'T.$MWX^,=LN\0Q-
LB*KX>5:^E&PM]_Y>^:TV^V'QG+;]GF$G MV_"'1>MN^09/.V[Z98T?'BK^T.;+?^\>N$SG@6H2'D&
M69K)Q9]&&K6=_ZMDQ$J!5 MHK5H$JT/>LKD/,C34 0P):HL)T\;89])SEZ0'C.QV15QS]G+@SA=E+%\?O1WE*4\ M"
(%=9O+PUY4KU%*O5(Y^5%.CSB9"Z57H*[WI/]!UQAM4O-_KJ5N M_Z(LOGLYRN?
E$R[EMI,5:8$3#@O.4XA86D"2DQCB)""BH'%>!%:'IK.41EZ! M.[I
$P:*,OBMH6W;UOHL6F;')B\8V*U*1_$=XGX'1/,6\'N.SL21O@/B'H?X
M#KW@MH#O*NRS.I,\5DYKOF"U9^63T_+Q8^5/CT%(HQ%B&#$E=]3KEI(>()A MS$B<41)E%-/-[:;9.NXGZ'"/:>OY;
(F"9UQ:.CP&L#);PQ[D=ZO9T=)5?LW; M-I(%;%E0C9T5$T!SX6]9FTGK:6T/$)MT@9L)?KC*#=^R3S3<]:QO^B/]PE>/
M2Z;<-/5*43S^+>?J7D5GY25,Y!E#&8P*'D 4Y'(7C[!* BI25F01RK%17.FE MC(R\T^^8N-
7=]9YC!>!W\]IH3.WKEJ@YI5FJ0/D2_(K+R(_&3)F#Y ZN9O M>AG/L3E+VV1>9U^K2,S'\GG3-
T@@GJ9IG$,L<@8189E40$$(!8HS"@5HO:AGZ@<:?_&6+DQ, M'79Y 5 GHB\O&J=P-J,XC45.(BB$R""BF,-9 G
M(0EL4B?/T+'22/9IC]_XJDV%LJ,\YU Q4RT>9+73'1N"0%($FN05:(GZTPH#
M4GE:]N>H3+JN!T0]7+A#C[NMS(_K6JJ#NKZF\EQ2ETH'?.8UK,X MBG,7M&JMQNIV"5G6=9-M^L 7M.0ZA{1M L:S-
)&''0I)FJ40Y3B .&0"IB)F M.:8TY\3JMM22_LAJ:;^_S7R7,F/=0,T*5#/E,R)4=MJG900<= -2#6[W>&D2 MX4?
HQN8"@[\V;5;4I^[?Y@+-B<9N3L,X1F:L\$HUS_Y9SOS\/]=56;-2EZML MG81%%&:"YB%D"$N-0V-
I!_$B@BHX+:1,Q)0@J_B,?GIC1VDHZCJA4M,'708L M^Q*8 FBF73S"8J=-+D/$/G[#3$Y?41P#U*:-Y3
3_2BBP_"UR3Q!!%*8%Y6,C_RI,(121.PFCL.D(;7D96&[\N2I7+KJ?"TABY M!& SU3$1;+;7O9=4\-
GP]Z8E>PY!>KN2/%M.WGO)G4/(/)34.1K26<_MM:JZ M62CJ%::KOY6KQ\W]UK9!XPR'.(O#(H$H$2%$F;I%)HS#
(J!1$.8%I=@HM=Z1 M_M@WRTV/MW*AJYXI+MQ/6[;(&BNUL?"R5F2'G>X4;AMNP.^2';#AYVK7E-6K
MZG*!PI^ZLJ(^M8IR@>:$6G(:QC5X19_;MCKNRQ^J]A-O[ZEF21&)A+,8YIDJ M%!2&&.9Q$D,N&_^C+
TSGMC<%/63&_G"J"EOU9Y4NYUX>,.%;3!++W)FFL4? M'G:*9--+8"'X? M62#5O]#' \ENP7?Q44P R07X?H /^,UK$JJ;
[$[I;!9D)LMQLQ>]F_CF\+:; M!?!5'G'*AT6C=&BW;]!?<;E0QZ/F&"05T2P-A$!%D,,@5)%NK&"P"+& & 5! M1#!/"!
(.=0,M6#!:(1?7#&P9 AN.NDVP@.*I]25<;3P&]['UF&U0-S,E?(/H MI&;VL.E#T0@Y:T/# 0-/5H<-Y4E-$_=
(#NT1ER'LLWU^P?]85IOC3:W32PJ$ MLHPD!(I Q:DE)(-Y4H0P80&EA"=A4!@U+#P]_-ANC4W4N&U&S@D@^C7
Y>+9 M'A[,)+/*FCDOP 6Y,"<&G2S#Y;Q W;R5G]L0R2GOVHU!.'D?:OINVX* MXW;UR"M5AKSBCWQ1;
]L8ZXL127.^BU%7?Y9T%TR7,=<_2&96%5^53;M)%=>^_M+8KSC4N!NE?U:)$2D64QAP2B'*);:IBAX"E,JM0V.TCC.7$X-
HS,^S5E#QTK) M]?9.8NN!ZJ2H')6GS1N2/_ROX?_BV/PN@O5SI88O>3 MI//6\;(CO\9F"G()]S&K;M65%>M@C_>-
@W5S)#J="/1C.^MZ.J6AO<+E M7/^\=Z#"0FZ,?D],D\'M2;V/S^^D>\-D\!]N+-,1=BSQ4BW9FJ[^AE4+P-6K
M#D/$\T]S7->E*#EK?>2S@A3R_22")%(MJ(G<5DB:XB($BULLBI5=B/(=V1 MC=E-5.WO+1LZO]+R*MP403.U/
(N=LJU90!L. M"U>M>\EC5+&EK+X*P1A2 MG;8BC!T41Z5A+%_W%4[SG5-*

>OJ@"C/4L"Z,BSPL&HPRK6KHQAYAR!$66XE.8SGN F>J'>E+XV6ZT)FIALN1\!D+\]T "@]1+R=$'"W&I4OK MC2-
:3H@]'+]RZB5'YQ;7G>ND+?(+KOZ;JPR$]G)\QHH@#L(L@SQ&.41AE, B M$
BB(,F2C(>)/&5:N;3.DAK;D84E3OH<\+0AO E0L5SZ1=:==*C" M[:M559+U2A=J7RW';^I[++F_4\9FX*D/$@<"G3@K'#*
[AK%XHYTQ']:O-5!57 M.=L($Q4%86$$LTA%UN=(-<+,0Q@61"0JOS!,K!(*+6B/O$@WG#3I+K7D17F/-MY\O%
YR7+YP!K"K8V_L4C$U7N)C &;M6^A@]:/%ZJ#SY=58K2\=("G#(PI*
M3ZTM;"$YH4ZLA[BLELNGY1,I%]H)JF+T'A;E_W!VPR2!4I1JY}](^I-R0:5 M1;E+AVE!@MBJN,(H7(ZL
MP[9TW,J]^)T0,WWVYC#;:;YM\9@.OU=@QS'HLMSTLZEWQ61THO:.;=#RK2RH MH8ES+C0S"K">Z]'XY?%-RM:,
O.YZC;C$+-OV?:_?UQ_O{EN2R600&0B1"%D M(F6J@#B!>9$QR#F.1%I$:2:8:0^V[L CZ\S_UJ3,>W;MR=ROXRZ1Q$XM-
4)8 MUL XDL:\I9BK5&X]PEKI.C6=_#3\.B5%3P>OO<D:5=L8B+\O>Z]&SN0"[M83R'4!X)RG/,8(92:7SB0L*
*"!P**5)4MIS$NPM#&+?H$7U9[O$MN]/->0\I+.?$]F,R6K#_A[5;NZ:C +1]?^M#P4 #\E)"C M%?K>*
*(_;&!;U/"3YAO9'.=W_I-[F*G">YCCF M!,8BSJ3U(P*8ASF&/"(1)T(D,,*Z*\#&4970\UUT%R7BY+_?EXN%/E_'[W8*
MUL63:V.:O-LIR ,[5H+X?#UI;=4%0:M$6E(>K3ANT7RYOU>H;,Q'9KO[#'%NO \X[-9)Z> MY\M7SMLF-;H9QD=
<;@E/0YBG.57%GHNXL(J.FI;]D=7- MKXMJ=T5'.PSJDS/XG9P4:SH$T M D"'=X_](@MX$9-K4U_7U^P?
Z\8VOE]>U_62EBI[YZ_+)?N]G,^5)?U9 M_J+MS-+<[LTPB3A+4PP923A$$9'V:;J"GJ,,Y3$211H87R5/PO'(VU>'$GC:
M"=+N3.:WO=/,WO"E^+N;$[M]IV4?=/C?;"#W2]"( )0,0 L!6BG M?S/5@[U MZ$X2L!$%%F $@;<"J,K[S>:9?-*
@@7/XMVL/VQF7;OA5H\<,#7S2P&P[V""26>A)XIB&CXF"\^8%-9N MW,>TA.TMA:^E:KNAW69"__-G%45_(U?
=XJ'=DK=-)&5K;S%",,,,,092]_- L8Y D.8:"9SRC25[P1%CF9_60FT!6B=< M]<%CYA_S)[2=-DL")FE/;Z 61YS2-*
BQ120N62SR("<\0CN=I#BG7(/;)J M\V25. \U2HUP-E,;(Z)GZ1?W =PEM4MMQ/=?QM2(^EM5-+6!IJ>XJ=4P?NN<
*M'@?X=4Z6FVIVS5GTL+3-=D%E02'-E%P:)RR0![Y"9Q2('*H2Y3%/$"'7(*HIA M1%Y'5G*?RYK.E^H(KQ9KQ6E;ZXLV=X*
[SU%3XF:ISY3=WZZ6X'FONN"V^*DJ MD%J##S\X5U=>'(2)Y>7EF%^ F4I])_-JIWY/E37]T/#]D^[T?:ZL:5.N]/OA M-
*["3K%/1=!05/@'<(Y*LW+U%5/= MJT^3:7JH?UQ6U?+W6__G+"I$@JE , EB"A%-"[FI1!G,!$DQ M1R+.S +B+N!AY"U"*
<:4M.@N4[!L.]Q F#M M=/2[Q]3<0SD!MF[>RK$PMO)=7HA.CQ_3=>3)?)H7BM[U;UXZE-L)1.XYGW#] M>%<+C
*M/"BR+&.Y30*N.6DKY>]6-T]Q\J=_"]/@+[IO0?@7L.4#X"TC=K:]!;9FIOHX MB-EI]0U88,,%(*_@@V($E(N?.JA=#Z-F;3S;*
*^#)%K8@/*EI:P_(H:7J,,)E M):DZ5]]*Y=VL^%,]PT&!>40C&,6,JT+Y(2148%B(J(@#D1$+##M%X8Z#I-JB+U"7VN*
*MN%'O.Q<6-KE>KQYU6I?N$IA'3+ 049BB$*M: (6!44P0Y0&18@BGEI=GYPF*
*M,_*2[E2Q^,]U5=:LI&U[,O,NB@,XF:WDRZ6W6\..@KL7\#@IE^_Z':?M$WJ9\ MQTE!SU;O./VTO0-*
(;^;\#E>KDI;/>+&J;Q;?Y+&S6J[K]=4VU1'>:AF44"2 MD,8AQ 52=Z!,P)QG!$8LS!,1AF$4&BUB=Q9&7N
*-4^"YPY7JV[!H^0*L]25O MW?X-:XW[W]Q1X0C_L.]G?%#M]$:+9Y3(&Y:.??,MGG>3X&GN]QD?5S>W MST7?*
ZY_]>'TNPZ;'Z>,X\&0^G\L$[[I\+AS)3O]SRF;7_DU^\?]4MU,M 4)
M#=3VZ3?'5LGS>>=63M_!=A.QS)3$&9G[%>KEXEHJRWY)ARM.&B_;?LE.F%DU MIW]^6+
*[\/_+%UL*B;&=8G1ENDH78+\IFD0T\=5G2^7<^5\']G;*OF_9U21I1 MP5_"\QBI?*
*M8B@$6,$52U^S,6:10)JU;6@Q1'7HM[G^,N1(*W:,&]X6NSW5BZ M28?Q-*
*#L<>47);@E_.42B0WR$9H#&DGI.3CY/[TWRB0?%/Y<"//RBFV:0)[7F M_N83KJI7L:Q4K^WL=!EI(T1S!7%4Q1E*6P(*
*)#RAAF"65)7EB51#Q+:61- MH#P![5UCE[*3)^0\6F;KW0L&=NO<47SK!3XHF]>%?9[.I MZ4-S#A3S\@ML"*
*MEAO=4]D6F5)QGZ](U0-?4*DA=D&$V_BZB(0!2E$!LR*-(0]RIY/"4S"+&)1 MGJ1Q:M4.PXKZ^%O^AI>F_W>7&]")J'2-*
*#[>#VDPCC :@G9;PB9VUZG#"P),Z ML:,]J8IQ@N50[;@-XGJ?TA3%:WS ;?GF;O%LJFGMWCXQE]:VI*6+MW\C$*
*SO6KQ"X7MQ4N+PJ;2 M:,O 3[K@TI8'GS9-T,-^1?;L68.>F M3Z H3@*8A92I7,4(JJXB,T)C1G)*
RM3IGO8]XNK0[QCB?,;"MZ5]-@MX^- MU,MM)T7W[^^SL5LOXN^PR=MI?O]E&[[UPC]F\]
*[=^PHY7#XN7LEHNFHCP[UQ2 M*363MV1>/C15MG>)ZQDJDBR5.WC ,40BS6"!> Q%4(1QF!*<9':7$.:T1U;K M>YR*
#BN@PXNS8\(&8\.+B7&0L[RB\ 6:_6V%O?B^[BTL$][@V$/R=%=AL,0 M;DKGFM)JC>=?*
*E]4>395EN^<".4Q8U!517TH5MW"'S^%*ORB=I=TLC-8QB',49 MQ)GNXQ902.(H@SE*6!X&G"-N%1'JE[W1*
*\TTL[H(\OZ*5/SN>PJ5G=3PIV)[MMAS:.3//DV>F\-YN2NQTXIBS8:TFQP'-DR;US-RDRG8<8_U\4A4[&-\=6'K*
M>BEN[N]_K);TO_ :#SUFY:,/)%"M52=:K-IAL)B(4G$-\5:N9ANJ.AYQ:=ZQ=%JZ!<)R1Z8G'MQILL!-=)S&[DK=L
+A4WFJ/_MJ^XTT#05V'0"1R'BF$OKEQ4$HJ3@,,^#&-(DR5$J8A(D1M$#_61&5K-;PJ!I
M$=*0=FB2W@/4L/;T([Z=JIQ",.H5]5Z$WWT'YP] MI)5G<(Z:NX#">-_QCBG0X4K?"+9\=0J.C!U3YP$A[]T?
[3EYHP:1SI"=[R'I M/J1]RMR72M?QNU[@^6M=UO?\C]5'>A_FR;.G7M_['VPJI8+KG)!]Y)W-FR8 MI\^=E;]?N?*
*@2W7+WZY<;_*9X)H)3^ET0S(Z)=6=''72RU+HAL;H)=H//.G9A M6)-Y27]=M3?*
GJB#10L[#Z[T<[O/R"9>+69$PG!71M@9F83^$7";A%;@&#?B<%8+E_=&(8) M3MN1P1B
HZX,YF_:^\G^BS^6=,Z5'I$*7.[KK0>$!E$@"A:I,-0(HB#.(0Z# M#+((AVDB:)&+V-
*1)=H;&V#>^:]6.3IJM%2[GYEZAW,RK]< ZUV7U]"CKL?GPX+;N]/! MS]LZ>E'&6,.R$!+Y#X@PY=*D"*
4,$QQPA!!%=GDT1E1'5CRGZM_O'91_=BU) M:(:IJ?/!,U*V;@8/(#GXRR]N8Y,*$YL8_ H9C;X#-RW[;LZB@CNNG9;4J
M_T=O%;OJ+:K#Y_7MIYNV7L_U@NDQ[O:ZAW2K_W]=5M_XZJXJEU7;F%RU&&^2 MFS]RL:Q4^;<9S6.,J>KE(NT=B B-
*((Y(>,T%R3F.2=QXI"7\U[D,UK?%Z?O M="52E_//BBE0-UP!*MGRT[IE\J_#3-.^%W;'4^;.36$TQZ!E&2B>P8>&ZY^N*
*M^GK%-"VE%417@&CY5*G,\7O%O-64C=Q89G*QWD47FK>:3-.6-6_&GV-_1Q79 MHV_-*
NR[@ZZI2';HU0Z^[1^[PJ_J5OE]77295QX7MU8(6YOX1+VZ?=3C]MZ6N MB<[9WWCY\"C_]_J%5_B!_U4.O5)MQ;?MP&
<1S](BQ0G,TD">)W<0TQ5?&7* M@XQ$<907P:QI;/]CA:N5V7;]'D2ST=Z' IHK\O6J7N$%*QI3G-*
*W@.KXUENFG78A(_MW]SM!%1]1KK/M4(V MX697H)%S+UB@L0=74E30RJHSAQMIK\!&7M *#+3$0(D,E,Q*
"^VQ>>L[FD)? M'6'?@TC3MIE]#Q?L>#>%6]NUELWC7K!=&CVXW(NWZ\;'G?9S8+%H?+81E1Y M1"@1$*
*<\AX7@0F!*X@1;=;& M[87..2 \!W_9BNH] /0,N3>*\NP7_GPHY\![]I$DC1OK49D\]8U.WVIKM2PV M=T6="@F=XBZ+*
*<_ZO[=88)!&+1,)@7JC3>Y!F,.>H@&&81"D.>1K$1CWJ1N5R M9#W3'*EHP[C*9U0=10!NZC:I];;I.++L%!6I=N6>Y!M-*
*[7BZYZ6WJ?4X[B0/ MQ]>\BZESNAAI9^VF23C=5MM:[*Y#NJ5@ND6Z%N#4W4I;F]*VT,ZX$V@>,/0N*
M)M(MY&A_0LO]"<7#$UKV3:BG_D"CP]L3]S0>[F12-!V0^7_Z.5=9>2BA7 M588@S5)I]86(, ;BD#^P%K&P K_T6[E
MEA73/,^2V1GC#;&WVWVWC&XV3-5%0O$]IF]:A5Z6R:BF1/U;*O7=],W9?H* MW'%)U&MOF7%@]571S3-*
WTU9]&P?:H\IP(Y&QSYW[SFN5"ZOLF\]<]RGMJ:F M\AB;YL_UC3&RONR0!GNT]1V1>0I=+PS]RLXG*
*G9:RU%XJ^0Y$\F<$NAZ!YXL MB2VN2T?]V(A8KQT2 M:TZ+:E%;ZU*1'6MHV8MN5RBK3ZR^@E@GWYNN\%4?*
*VWL%KGH?=+U4(:O=)?&= M#N0I:7N1/(M8B!&)8IBF*8>HX (2$>X+"]3W%%PN$FQ4!";]*
*[E^5[5MS>USC?/C[P>I6#@I5;?GEA63]IQL[:RD=_L[>+KZ5XX7?^LIR_E(N')@K]*Z:Z M[-K&3"(1#9,PAD+:*
*!!E!8$8I02FL: X#@/*B5%>J!FYD1>1H@^V#&SZF&Y8 M,+(T8P)SFRL]EYJ8P*)OO[,R8[?!OBK?*
EA<+E>7;;3+H.VU=#\S5= MKMP0IF^=^':6OW^-++8A>+VEI T2\JF]FVX@U^O5XI)2<6V_+N2(^@:E84,7
M+_CR!Z]H6?.[JJ3\N^*_K:@949'F18Q@0K$\0@F60Y+S0'XT) IP0%!,K%)) M1N!Q;&.N)0LT7:
).U8P'6."+E'CD\%N:48Z(>Y)#7O!9%1%?!F'[T 5>X'8 M3!G[(>58X[G1^/7]LFVEW$1U_,
(E,^Q&YQSKO\\PI0$NHAA&A$@=FP>IU+$Q MAR$B01JAE/$D=BB 9DK?:"%?7!LPPU0%6,;?*
D"YD/I8LJ&"0M<+^4W5RWG) M% %0KTE=LA)7UHWMC6$WTYQ>472]2]LBU_*PR0ANN =-CQ6D[84W%=-:5.R
MTU:6M@3CJ+ZT[?OV-WXJ2.Q._K\T+__N-Z4&";,A((3!-.(<8B2D,,BR5/(*
MY"D\B&DL(C/[[2R%D:TO15,G_2C"#K=7IU$9OL[6%:[-:[(734R*F$526_" MFM_.72RTVX6E?*
*MZ8S#U;;TAN;!.A/4'$=#0\0G.I86R*7 V!L?IL+ZLCH&Z4UK;IB*?V1G&+_H*
MJ^*\SJ>4%%AC5!=!'C/$$,Q(FD(DB"I"$F804Y+$(HPX"T'L\P0W6G.,#MZ ME]:4/T#-3 -X <%;)?FK[4^[]-DKL.D*
*#SYL>L#_!(3JT*ASN#>LCEEM_C0F MHQ6:/R#WQC7F3PL_7%[^S'MN2N*:TFJ-YU^7U9?*

*%2UDM%]HDG*M:NZK[=+EX MX LJS_6;0U$XPZP(41%0&)$L@H@3!@L<1)!E) C#+.%Q&&RTAIG"L.;!08/8 M*8]/N'X$SRTY._UA#ZB90AD')"<-T[*B=<4>,[JV.=ACYVIS;>?1V^$,A2?% M8D]_4DWC#,^AZG$?R-XC\DNY6%:Z]N/&OW*S^/3]H[3Q\5ROGS8A*]FA$1Y M1 ,H"%.=]O)"FBM! ?.8,D3R(D6)47=H"YHCGV0V7'0\@\K'*AD!.T[,_0JF M0 Z[54: QT]/&"'CX'HQAT!.(42T,I0USP MF#"2YA;>G$F8GL85M!$#=.10O9:VDH".*,HMHH4!.VG 3IRK3M>E*[1"-_$\-&WON88B=]^?_=:34W3-_5]+J9M.]DFJULX\E@[/&JQ^=A,GM\ M,CB[EOQT1!TCB/F#&EBEZFMGS)JS-J5KN=B$$T14A$$2<)A'JA0*)>H@4"0P MXI@$.$H$BJV2*@UHCGPNZ)(&.]J67@ ;#,W."YZ1L;SR<07%/@[77$Q?<;4& M%*>-DS6'X"CNU>)51Z6P)C7_YUH2^? (B_VL36"9$(/\/P8@A 5$<(4@2S&&,_M,"_B@K$XCJS4P"DJ(R_\'4V@B5HN]).X&"[M2Z6U6\R'@HZQBOLD\K5N3]*8 M=J7VB7FT-GL?=@S+6I-Y27]=M1N^\@DNY,R\7O]1UC,5TLSZ-8:8A2'C$*>%!%$.2L@ M(7(C+P**.$H#EA33Y&7[EFQDM:0)6K':3KNA=?)>^!W1(IJL*6LCLNYC MHH7^OZDW]^-TOG6>NG>YWD%2Y1M.YW2M6ET9O.#@]T_7=9ML34C."XH+2&D2 MRT-O2F">9@6,(RS/OF'.TMS^T-NE,,6!MZ'GFL)^A(G%@==54H?#KJF0;N?< M4X+X/./NC3_]^?:4>"?/MB=TMI?;_N8BL2E(LH57V0"VFNHH2& MD!18VJQQ*%)&DC3E5I;J.4*CGV)/1F2T-/*/$MFT@4Z).SA.AU\WJ&.-N?57ZOE^OFFKM=R)7Q=[+Y)T]+: MYX<8>1TJRD"3!BWM*_!UN5PMEC9=;_H@Z%^6'J6W6Y5]@GL."C.4T:U2=\^X MTQ7O'A9NKYZWP>.77=@VIEA8A 'BZD(VS(C<*HF !,G],LL+G(DPBZ(@=[F: MG<0TO= NW0/"[GYU;'MT1&/TE 2>+TG?P@@])=:YBT\? QN=^_[A;\>MBU]99 M;IUMHES]Y0\Z7ZMR;==/*BQ#!7.N)"YB_OEES_PDTJJ4QWI^&I=+>KOR[G* M[%UV=1? (#%FL%-A56GG3BZ.Q.JF:G O]0?\5GSGSW*E/.*:7S]4G#>Y^E)?IRB45A4C82*-+![/&4%S(,LQ2Q$ MC,>)E9'52VYLJZLE#I8"[,B#'7U+*ZP?.D.SS!L@EG;:$!9MU?)QG!AF4ONR M[?J)36OL&0E^9/V9O66? 5'.BP?">NOJV7/SZYQ]_OJO*9?5WCJOM8[R^66'Y MT. (.K]0=Q_*/&2WD@8N+&*8%DN>Q',F369P&D$=A5B1,3DL>F"86>^1K;$^G M)/<*GC4U0)9_F&\(:)V2NET? _6#UNJ24ZA8!9I7H)@%77_S%6@9 M!@W'X.-;S8IYELD;S8Y;/LGTLV25.C("ECU)(CZI398.,@)$W<2/,8:_Y)Y-MU=OX*@$X'3;^C:]NA;HRX-7G<:;OZV\2;P(3Z^7C6Z32*!'%60#+2\^0DX_LWA(=_= U9>WZ>E[SZ6BY4T^6[:OE0X:===@<9-4<8??+6:Z[/R M+!9")&$D-_5,'5(QCF"1!R$,H M G1? EB6U#JV*6;#RI62JV&:OD%:[\DF!G';F_9$FVYU/"M#=H4_X*N*]M?U M@DD3=H57Z_I6J-_,"$XP932$>9(PB-(XAH3G&!98A#P(@ES^]VRU5,4SC384 M$Z)6BVI+VOA[;_B"6E.\M(3V"#^U!!O *<'EDEB?A5XXM.X@: (6AFF_C&Q4ZKG2Y&W@+UX=>%T/_Z M"33<*+#4$V.6'#\O_6AEQT^0?./2X^=:&"X_WO.NY^8E'U_OY8@Z#3Q+<43B M(H !R51Q.YI (L),*M@LCFD0$8ZLREH:T!S;4]#7I^,**"[2G67KSO3^\^U-Q=S[8F'8KOHX7),03&34Q.O.K+ M +NF=/VTGBNG@DXZ5)F+%7_DBWI[:?.1BV6E[F1F*$V3G&8N=34L(+7U0@9"S0?YDF'MS9+?(\[*'A M[R?=[N *$,VGNN\8TVYQ 6PTB\:*F3>V=5R &[:"G$:U4X",E[,OBU4IE:NN MBUG^./KYII;YX'50T"R&@D>$Q6D6%*H+? Y9;TI>?'8_R$"$*>,@IQ@533+B3-5769E*5YFM&$X)U\^2[5IZC0X MZYHO!D.-O$,U' #-@BK(>%]*0W6U!+]\N[L!'8OA"FBVS.,_3%#J7_HC &2W M[$VQ&24)TE)ZI\ 2D_$G"S>Q$+8;A&+SFGWJXUW%KQ_XC_*/U>O7\H6W<<1A MR@1+42@M4TH@HAA#U14,ICF7(P0QCD+CJ@G*8QNEJH<7@XT5:#(.K3W/ U- M_Y+V(K#=(AY15O/,O8ME=LO!? +C3[TV6V=;+=C='K?]!>W7R MXP4O^./R'YN^04Q@(.($U'[PPV3(_S6AW M?9]YPOY,\%555[Y6@5I5]? =*GL%OQ9=_KEZO?Y>VR5^KQ8K=+/1?ZJ]S]E_U M:O'P:;E@]>=*_N.E8G^O[-*L_% ;W"K1[Q2K\ZUWW_XK5N/*BD*YOLR<_KJOG-"Z_D@'\W M#@GU.(G#IYKIY\_69GH?4^637(H>KLM*W M)LI)].-9?H? +ZF?U$:GLGJ9P9DQ2C((XDX>]*(4HC0C,(QS#)$X)33!-16%D MI%G0'%DS[SC0GDS0\@ V3#C6&S4!T\S9ZQDB.^5W.3H.)?^,Y?56M6^8XL2% M]XPA.*Z=9_Z]@[?WX6'UI=*!9]=/*V/'[MY;8_MP'QX]G? P+),GE@B_7]4$# M'UTMT,)WNR^S@9O665Q+C^R%DMIY7T*Y>9HW1]J.I_J21'VW*>GG[/H50+ M;G[W*"? EVUJ;P3&/<(10!.,\QA"AA,-3389*&3Y\3H1DZ>?<;-CT7 MU:QBWN_4+Y:+ZT43^WRWK%?5=J_K7&[6G7_?R)'D"4H] <8__:&ILS3)!,\P0 M@P7.,X@X1I!$+(>QB'$$*-@YBF9'GF)JVITFYB<#_P/M8/PGX#<09[U M";;FU4M).:#R*"J? T!6;GI4UB"63K+>@P]M-LYEQ_=XFSTZ#&22*G([6:#P3 M/]IY_20E Q\^Z=G]ZL\@T'PX@SAF$893-)0 M5:A (.23+^ ?:.EG&'&8Y]*@8 MFSE[/*-F;9\:@>4U;<947'JI,X,4ITZ;,87@1-J,\:NNFQQ9J9)3H(%2U2%V"0N5 UW M:>D5L1"0AJ>9PD*#%J-&9(;V3EH:D[7#GU &1Q6^1';)>+GHW5L$=;:H"& MN\N<[FV$Q? 5ZW]%";_J9D6/23EQP&KUT4<27/V'_G]\]<:0_=V]0ZP=9@K+>. MSI*, 8Z7BMA_)_?*:_G-=5GSCJKM9_%B3NF0EKDI>J^(V0NAV<;R>A0E'><(P MS#.<0I1',<2)B&!8")S+?Z4T8U:EBQV8&%F3;/NTK):@90ILN% ()&%V^M-&\ MX\RRN+'+!)C9$V/#;J=YQD#4OC+R!9#X*I7LPL*TM9,O .FHF/(E8UU\6MD5 MCMCMT*10E9NR) (PC2%"/(0X0 2*0O6UB&,J[+HT]).;XJRR,='UJE%M7C<_M-UPY'V5.H6=]DKD0$_>#3*=JB& <+QDY*_^>84\3>ZAC3(WC/*:,O+;=%K\?5 M*J;6.8X_2R/I9L6?ZED0! 4]TAPF,0NEL:(:V:0IAU$H L2"0@1V%WEG*8U] MMM&M CJ$P6^*--"T+=/'SJ-EMKZ]8&!Y<'$3WW11#XKF:3V?IS/I4AX4]W 5 M# [_@>!!9UG*4Y_GRM1.=65^3>E5ANIK1B"0L37*(Y@V)Q_1C+Z,O3[MB4UKTAL)?F2\F[WEU.Q8]_6PS/0\>&WL5? KE%FARER5X'LHZ["&\0$S+I><";]PYS*)9C@:;A+^D7);KWV=!#S7B?!0M"Q M>XAU*+Z/'F+'$!CW$#OQJIN*4-^"_A2:$_7'U[]RU3'Y^;&DUZI1\D'YUR0(M:1$F(0SB/(41A$K$8(R(R$5O9SW;D1U8YR_X@7?WMOM[\O.-O>.+Y*5E0&DOQE53^6S]O\)/G\ Z_OY.?Z MB&NN,I2:/WQLWY@%"0D"3'-(:2H@(FD&<4Y22 7"!2L2&N96H0_CLSRRKML3 MX HH$50YR@5HA !:BMWEOCK<;;; 5I)M%, 5:(61S[3B*(MN&R0@#93F73L= M.L%78:9VW]=*"ZL.%$;C2"0!1R 7&6Y# 509P)&M*8AK9Y.<=D1MX<%-&]. S'"ZXS&)FI MW0%QA"E$D> 0QV$ 64S3($%A0K/5!,;: + M1+4U66RD=+ ISDCBS00X"_B'?N,>,<;[+D''5H[2&Z7"]X>"U\_K_G]\DM3 M,/!6? %F(I9QI=7*TN#.V&'+D5==RLO%HO *VUBW.6FYTO?\=/X/>CHO &[Z$ M'@DWNR7L&3*[#@;V +BU*;"@,UTO GOA]QH..+SNMCEOKGYNQ<=U72ZD?=^) M3:L_OG9^T@[Q&4E((D(5_DUH!E5^.RP8%C#*:8Y)(? (LSFSV;EL&)KP*VS#4 MC9J4AVYYOMX+H]1L66[_UK";60=C@FFG>?SC:&U@N(+AR?ZP)C^I>>(*SJ'U MXCR.CUJ@S795*S7YL"C_A[.:,U6TOOS1]HS_M*Y6N)QKW;E@/YXY+?'\7N<$ M:@='^TZK:^L91:D@# F8,:GRD)#_A1'',"L(SDD12AT8SU8J<*E?V[T1_U;* M%E#YXR5E%\>?VWZ5^B\P8[9NE>-2TZW!5X.=0.!F M =2\;F3:/J_+4&_% AVYP+4J>M)(!CJB;5_="/>^OX=+:F^^J^_BHH*;;_E] M_'FLLIN338]5K5ZC*X]3_7>-Y*4K.? O#5;JYMW:_K M!=OT5<:\'1 MOGC$7\+U:JE9/JL649CNPT&X;VS<@86]H^BA[4!$%;P@9<5Y6*!&IN MFEK_[:!7RPK77JYPS:X)?/R03/JT5RZ "9?H0+"J.:61>_=&2"73*68_9G M7]\J^=N3:=FZD=7/)2;EO%R5O/XFH=J49\U%B-(8P8(15>)9A##/B@#&N2J! M4J0\X7;EVOSR-[*FW&=OTXC0MDJ;YRDQTXEO"+2=NMR04V&_#<\Z>;H/9VH^7($=LQXS6<=!T5?6JV?NILV0'0?:HVS:DLG.4B% MYS<+QO_XW_QUEL:"YBA/81#S B),(XA1',"("4(36B!!C5+QSU(8644V-$%+ M%&BJ0)(U[\1\&I=^+>=%6CL]92VH56? F7F&WHGM+O_6DXB#)Y.$.09RHV!Z1QA#'D3KW49S',0_R MQ"C)W9V%L0-W&Z94N=0FFU3OIO,=8_]N[M-QQ'C8WS4^ ,HA(S"&.6 XCFN=9S%C. M4G+)!>(!O9$U=W,4]MLK-=Y>OGX@/UUVB7@(FMM=X@507'BE>-6>$3=_4$SX MS_,WE'>D]\9#:F]ZXWA&]*&+QW.O71JT?;-XD626U6M;LOJ@I XBC#&LXA5# MKI(@_^W(SV!&,<9%$>><\LJK5;4IX;#-N^?2\7' 5F*03GQM6=(D+J6U=([$' ML#14#2,@9*DC.I'76QZV;8A&K4AD*[SW2.L:LF\486T&QOG(:L/W]=/%OBT7 M=WSYC2^O7QYTX46Z6N/Y_%5YZRU2Q :&&5D9J(+]JA#G-_G_UR^\P@_\H!QG MRPY0_%AGA0UAU*\6/,-CIPG\ (F.5_&4HLU/"U]#8DR5Y&0K93>PR?<6Y["E; MT]7?L+II7;U>4UK)T=L?Y?9X4]=K5F99C,(T"&-(4%% E*4!S/,@A%D1TP0'M2'!:L=Y]E1'9D-;"AOCD;6!=O>>[Q7 M8FQ[-7F]8-^;()G&R]&F@^*,TC1+($N"5.J2)(D5ZH%QP7/BSQB263J,K:@ M._J%3K>$WI85[?ALF=GX0JW2/VW1'786CX29[;70^X#+W!$\$FQNWE^/\%EY M?AU Z''WVHPVF8_70<2N8]?E=4>7C@HN5'%14EFI8M>KUV_+%3_504SP+$E1 M%L,L3"A$/$A@3J4"#G!!@Y*

QD>7D_==:,?)G/S]"VGR\V&W2ZI^=XB6FP7 M$6ZFK=XN(KXW;4\-[YYB&L;"K\?\]4YR,AMY++"ZAO1H-.PO/:Y_QQ6[?
WKX MC^7OORR>RT^+FE6[=O"F=Q[]HXR\?VGBX+Y\TA$ D@7PR[>[&Z!*]982A!Z?
MG2T:P[<;_H"PVR<&,?!L.YO+ZG2I,3#T9'<:9B)VKS0,W["W>&\6;%VQJA+/
M[]9/SW6;+!L7+-1YU466(8@$HA"+F$"$XC!F0JB:":9FZTD*8Q]S'_E32>6. MI[;'%8[(-4W/(7?
ZM*3FMM3%$KL91/:26UDX MO5+UF"FGWYO,UNAENVLP]#_HWO)-%7)15:[;4(H9HTG!HB*#(F,<(HP*B%D2
M0DKCD(B@X#BPBI(\06-LA=(&]D@+>ETUP<+*#%?MR>1H3X!)3NS[MAWB9.8X MNU!Z.]VB.[I:D"1VT4X_;
(%PF^OM3.">6RH=DAA\]YI9T0\U1KMW*-^@IE/ M^6Z3%+-4N;M%HEHPIES @O,"+-?5W<3B'8K5.;$,Z^P
MHO#SL]X_X:IZE2M%'3CJG]=_2)M ?E$/,Q:*& =Y G."!$0YHS"GG,$THWF& M6,*6+&+7!.EN^P)8QT.',*476
M$?]A!3X^]G9Z_)T#:E4L>F1@G>L]CP&P;:7F"[#I+[;L,O"4]9(O$/R@Y/$E
M([D=U[_QWZ\I57N.W&CNJN5"_K/I2*.2GW?IT)UGR@4MG^>\WAU,@RQA/*8% M1AD"4%D68[4W4GY(Z
XB)EQ*A6JD^FQ@X\X:IX(-BQ /;YM#O]>YD%,_? MU-A:VOP[/#>Y#S7X]9GA%=?7+
U_ZK"TAWS+X4@>:I^0>7)!>&%I4A^%3Q / MG1A>QW;M75N5+UC%/_P5EPMEL9YGVS2; U MUS=L7@'%*&@FY
ILN6WRT15K0W4LSNJIN%NR^7,V-;IR.WQI9&VH:YD%@!Q+U*Z;+A+'3
M*O<5UI6@]TI'2[+E2\G6JIE0KYQ6L5VG17**Y3H8:K+8K=,B=&.USCSA:KPT M)\]FE11G$+$10IS+G*
(LHCF!0M#FEIU_G;@ M82I'8-GL:2O%DSZ%+'6E)ODSW!2;[Q1XLS5$[*$W-3=&!=31!]C:!_=;+)NJ
M5\ISU6%IG/+'%R#BS3"PYV#B[=\9HN--WGTH.S565ZN9BA9>SDOE*&"Z!JL<
M^/J/LIZE0H1Y@.11"HD((A8)2!*>P(#R+$O20.#,Z+ZBC\C8<6$=LF!#%_RF M*!NZQWL1ZE._0D2]E$N,U:-7K6
MS:;0"_V$#:^L_>^VGF]XZY]VRYE^7U3>^ MVAPCI&*9$9&GF&4IQ#@AC>^$"";M%!R$!0H2%.%BMN
/2MY[<_ODK>0Q6F-% ML\:.I#(WS^7^^Z%M"/&3;// MPM>SZZ1!&[OJI'-FX] YU2?
VP.=S*#O8"0^4R@%*_"MEOODST]YZ+CS9
M>F\FQJ0&XUM/UJ'5^>;\N.V6ORZJ;5];.=JF#FL:=S^8X6KE=E>=H:.C3(ZI&FLE[JTU1%ZVX;H3_\6IL%? M_O1O>12&?
P'_B1=RKWEM?AG:[37GP,PCGI"08IBP,(H(!CF81Q 7/ !R04 M!8U:,+\LV,10;BCZ!O(SISKCIOEM[E*LUW5
SAVF]X>)LJF^3C4X\IZ=QJ0 MR=/F<8[*I+I]0-1#U3OTN)MF/*'+=1U^%26S6E4E6:]T/OE2N1'4?>!R+D=[
MN%G(@S:O5[,4R45?I"$D),D@R@,""\H)I"P111QA@0JK$ID7\C.RJ^!G7M?_M?F#UM>Y+W.%.-\?FTX=D\@I<'Z"_
MSRC8<.I/3WF"S), ^NY2;2?6>)^@.]:.O8>U[M7U2=3HJCC\M&9^A0. TE 90 M'A04(L126 1A @L1L"PG(A7,J,
[GXJY=HISIU9K>P--UF'M%/O=QFHG_^Z8/;Z[>VAS7K?!X'$4)%E*.:19 M$D.$>00+G@20\S#CB'&$1&R51'Z6U-
C+I4VAMN^(9H"2V:;M1W:[A;5WA[AM ME.$QUMU<.%_9Y.
<)39M4/BCP46[Y\!N.X0IEK?;'L1/>BD^2#MC4SI0_WI;J7*6Q'F8\BR"(;4A1(SFL,@2
M!',2!$5*"FG>6QGW#CR,O.PV'($.2U=@QQ38X^IJ5YG7;O-W =]LZQ\94KOU M[A]-ZUW_CP\[?DN'$RZXU\ T>%^?
\E0;FKL.W_ATGKXWER 7"3K%L,/BMH3A."T]C^3PIBF%ZDZH%8_$/E8#YB_8)1S>-"KFOF!ZSY/5= MM:3?
EJMKMGS6D7N6Q:N-!QQY5;=\@$V:SX8;'>*O6.)L+5\'DC/0LF:>U&2.
M6O_*'PTPN]7O@-4(%;"M@7!*H#*G,EENE;7@W;0K^Y==FO:IY$C>-@?\65HD M;:7D)$.(L!A#FC$!$2DB2#B-
813'11+D"8M2(P]F'Y&1]41++%CRW+2SE6X9W M>;W(]*]['7_+:+?
-3HCH4S3XKLTV+O,ME=^V'9S'=EAWO^F7J;6]WYM4)>]GU M,[_?N&[@6<<&P_A5U\?XNJR^\VE@O=!6L69T2((F
'+25QO:NJ7/CKJZVVCH#_3SLV\B;"RLKP;"PP2G M;1YL#,!1XV#S-^WMC]-QG->,Z<.0HKFKG4?3'(D4PYA1U;@C*R .,
((H(5F$ M\D!0L^1*.])CWUUL2*J58!@T88G;L+TR#AIV&N%<-#78(:2ZMKG4;K3YQHSM MG'$P<[-\SD7G
]S]NCPU2;,7O,<\AAL,H/)7L"N">7PMJ-1U9<^I/.&&E?2 M#/$X"G&20Y)@>9)3E71SG
4PC42I*'5390IX9$UYS[=K;K0#%A:5*9(M&MI5(^!C.5TU"'1*7AR I;FX JU'>%3/L"T:OLPO4[+3&F&68!R98K;O7U:B
M9[]TQ]\+5M9-Z#AG7YM*>5]PM2@7#_4LBD0:4"&U"HD"B&)*(<[R5 63Y%D< MISFAENR9&/_M$0>\)>M6@\
<"6S.U;Q)>EU?AW@N3W8>P90A\&8+2N?R. M/1J>J^]8,/ FQ7?L 3I7>\=AI,L;LG4J55&*>2)B"@,1R%-A%.4PC])8=0Q(
M4(:+@!'[YIP*JS9N]CR,O/0W'*G%?MS:K,/5%2"OVR>:5O6&WI!+
M)L!,68P,JYTF&0=1^Z9Q[ICX:B+GP,&T3>7<(3IJ,G?!4([J3%WS?,0U9RKK M5A[1FH(ON^*SDMKVD=:;KMM??
_GGNER]WBRDG:2]?G53L/ 1+VZ?M;=(:MP7 M7DL#ZF_2?'J4_WO]PBO\P/\JAUY]E@>8K[BL5.
<.W:SC:].L8\882BG.!U8A5M=1W)M_8:EB) HF2!73E[583UNJB\UPK--!2 M2XM%RPTZ@K=NF)44';2RZ[*CC?178",_: $
&@&@(*]UBAUM[O]_I#)KN M)>^+ZQ'W*?TI?33\Y#Z^MT_.?D-\GQ/K:[-]9])-NY&_,^'/&0GOE$W["_2^
M&G1MS<5.+;GK357-336YSVM^O_Q<*I9+>:CFPV7K/G+5)455NXP21).(84KN=^E2ATP^-6#_I!K?'G"IUNQ>N6/ 6?
F[GO2&EJ),WI"YR:)6WGX"NE$P[X ; M1U_.FM3\GVLY\I<7Y1Z2H^B^!4%:("0""FF MG;<&'G=L^U]X$7;-V#76:
()D+F37\-F?[X57\L%7E"I8;.]WVI53T5:X%*[MR*=_E-)&5]I%'O-VC3O;K*M.?G228%P4!61)J*Z8&8-RW5,8K*Y=-
AOL5D,?H4E]B=X72X6D_UD]/N'K5-S0[$?8: M[K9"6+: F/K3,%-|
[WG"+4]""4ETG8J=+&UN:6>FY>QNY=FU]JS!3J+F8^C_M D;JN/Q6<^*K]HU<-;\>&V,VXBK>YXI?V8VP2'A!(294$*
MPS0.(0K2%!8L8C!'(8[#B B26MFQYPB-O--LR))M[D6<;X;.PN5F4;W 8"= MYG63W5HM#@GF27V=)3.IFAD2]E
=##YO[\C_RE6]G[D\PGZJ."M7=9MZ346$ M0YS(HV8L4HA(AB 6.NT-)21)M31(-#WEMN]#>$B)4F00<)P
1%+0U@DB$,.$Z(ZF :<634J MV1]^[,V_B75PWO#WH3#1N'6)(* X@#Q,2(1RS M-.=VM?2&2(Y^D]TPX)CX9
"9V5+T"X3=\MQBL#7"/W3(@Y;^3SX+ZYD*ZZVR MWB#!B4OKF0)P7%O/^$W";F%Z?
U;W5>JHOZX_+Y\DP9D\3N,""PZS@%&(Y/$: MXJ! , H('B4R>5OUP3L))F1%WM#5-])@X8L^*TA;+G;G@');*E?+KK=\G:1
MVKY95J]0OGI@G28R;6NK7D&/.E;U/^VV1&\6\@B":_Z9-_]LJA9J NH957R M>H:#.,V3A,%(!"J +2-RLU9;-
,$Q2B.2!9P[=._N)6KT\5[<8OO3HPID!.5" M_F=+VF[A]D-GMGXO1*QZ&5##GS8$/Y)07%C (7U:C82T=.B[JH8HR(*
"V3E)_?+WLB;O^HEV33RM%,9GN? 3,>\';)V2DF!>M"S M<\LM:-D]U;ESQ_'X?3S'P=*3]O/,W*3JG^?Z_A///^'Z M\>M\^?
N7YA?UUOE&I'HE21C -(D91$F:P;Q(ACEJ@YHAGD16)V53(B.'F.W M8P$H'H!B FRX<,_A,\'33&7Z1LE.$7H
R"$RSUQB;V%Z!B0GCMDS!^$X@,_B MW**M!DKX F[%9#ZA@IL_7O17Z[1>\@NG/-I[-B>2[M=$SG
M32HXG17W7*&F\R]<6LY%S;*NJ+"+BXQX5/ XBV&$\T U.0X@P32'(BT8*;(H
M#HA=X'P/L9&7[^UZ5;_P0AOLGZUK,/6B9+AO>Y+=RH7JHP;7I4O_,L?*E.: M5U! \@(1%3? N?*(2*,=1SFD. @93G)2A-
AF20_0&WE5M]1U #+>HP]XPX#E M[CP$G]E:]PB*W7+OXK%/&K2T_:UV0R$]+?@A;I.N>4/1#Y>]Z6OV\8?>2B(<
M5D3X&3_+-VX6=[PJE\-E$68)8=+$)RF,TEC5JPY"2$*2P(2SH$C"B+/8J-+; M>O)J9!WV7[KBA%ZRI;2Q3?N=O2>$#&
(YWPNK(YI:.II[H!#0Q[80$#A1",BX M#E!,:!NB^4P8(-/+*AT CL6$MH'_!C\H\7O:]L&SS<;D%Z+[OC\Q3K/![F\Z>
MX.1WP^IDT=#O1N(#(^M=\G9YC>Q=N>3O_+EMYG0K[JIR0G6ER 7 7U>*VE7R$2MW&++Q9'6];D/JJ?
%N/9=^9^KYB M4J'^X+0E=/WP?HSA9X!78\@!-X@.LGE=?LIW>T@=!.W:+[QIVL/[2!<-V.T":;/7UR2 M_W%9K3;*8'=#D:
(P#%$;PDP@U: U#F".4@)Y2$F*><@12QWK[Y\D.':41N=2 M0W6RY)6N37&'GWGE7$O_-'*V=SN7X^%^OZ-
I[;YB:YZ^B7V7P/_-+FW*GC? M*WQ/=?O^]^QWY2__7+U>_UZQ^IK]8Y-O;+@;GWAUY/7;NB#TR:ONU#@TO*LY
M)^_P'GRAJ'9+\ZR4PRGE5GMLCU!.>^NI\2;;4WN$Z>ZE?8\YEB.3>P=6U5Q^ M5L'MFUY8K[,P++)$Y!2F G&
(,D9@GF4YI!FG>88IXH%5^-(9.B.ON+;*#7C1 M9>'E7B'6JC0C6&ZX 7.=<[$D_)!.TWJ#_A\)J05@F9;J =
<[);GEB#0%*^V MK>Y>/5:GZA?*5Q&I,U2FK?74+^I12.:!Q^UW0*UG?UVP:O[ZT#&RS4^E9P<8
M>6U*DES25%_BCJSY3GA>[N']T(O(=LNNN80X*;/7D^>@:$Y[X_E1)]LA!P7K M[I/##SN'^QZ4 :Y/]
[7M/K&KI%8W72^4!-8_C2/Y(,,$Q M9R$GEJ'!EW,U\FH_52*\/M_L>?^Q#J]NO>/\S)O9CC[Y;-@IHLDFPB44VA]P M_L*F/?
T=8BU/QA/A&-['-R7$CZXF+RNZ_53Q A=II]\3JRPE:D M0(>[?[]4X_J;)%<]_";07ZZ=3[0]Z[.%._^J4D"'>Z#R=C?\;\?
2,SI&HMH$ M2(^FSOUQ^L9*WCODPZK?/TG'#:%*1E?L%I=BBP7/U9+^M\JWV^6A05+:,9A M%NONZ@6!.44AC)%
6202D6>Q0ZV4<_2,U,+%95*VU,%GU6&D,@V<'43+4*U>_M(KR;3MQ0O (-3:")7ND\7(]:;$_P7RKH')EI]<>_L$>+?
^AYMY5[5RW9FJ[^_MAM4]O3JB=TQ%R^W>9*CQOM&6.MB1WS\KC;#KV@CLZ=LU(CGI=VP#PN$W;?6N MW??-

*>#F[EL<@IML]S?'#C(Y3&"1QP&#!N!!!D6999G2P.!IY M[,BA#2V@B)GM-,?2]R_ABV2R=,.:B6.|&,^RWN-FE>|TBTW^8[?&CD>:9"&=_M%6"S6LX_X%B 'AW"8;787"&FW7HS#C.PK2IX6P55JTH^*1 M9QYS3(!NVQ#>+GY@%6HC=SA,(0X MRG,89%F1Q2(F49H['(G,J$]S0.IV&Y6'!;FK_Q_RWK4Y;AQ9&_PKB)B-67>$ MT,L+>#OS2>U+OW[#;2ML]4S,]H<*7"7.E%@Z)*6VYM'C=5OIWIM.6L.5JIP8XWPWII/;1C#\51%J70Y[%$FT4Q M3#TL?XH)#9*(QEYBU"K*(>4DVKX=IG_S_Q&^MWA[D M'C>SKAIH-SAK,PH%ANHDA:=(0)S% @9%@GC3WSL4^% MD6V?@<>YG=^67]5EH]ZS ;!I8NN<;TG/EKTR]H8Q;&]XP[GA[$<-6SNFP99K MT&.[EYY[U5P:2-2WI-Y892D;_1WL-9KO EGO08_*[4 ?0E RQC8RM#D>_6D)T85]TN471+.-Y(%J5M65RJKCBO'^7^1O.6097L4'V[_OI-O\Y, M>[&9S75#'_09 "T'X(WDH3(\LQZ'1L\ .T7%S'J. >*P5LU86E>UHZ/TEBT> MU17_I'I4^T$[1?\-TWMIC,H7:5UVYPW=]S@)_"CT/0J) (#+&CQ)/AOIQN>I+)PF/"CJ:8KO M\,?-JU.55_\L-?V+>%\VQT7[Y3])$_"QY@]CX;KN,O-]+;?4U>FHI+\I^.:I M6G!"0Y6A9Y.!!:K^301MU_^:?2IDD,2^!QE#H=QW&(5I&O@P1D1$&9+;4F1TU_ON#';E?2PT]NCG"-B9AKVY&';=';/P/;,S;V7:22SH^U, MC^:BFYL1#,=;G=G#+K+;7ZXI+9_P>A5&R*<)E2YHEF(UIE/(\)(EJA"<^HA& MJ1<:71R?)S.S%=A2 ^MM#XN__L6/O;_A2NV2_QL73[CL_LDWLPX74),1>.RA M@$/.A32E*>$0$S^&./$)20,2L42L'IL:H_<%6PJY0X*.T'O':?/U:_\M=(.? MGCF=CHCI.9P,R55GC"8R_U[S0CE41]44TM-J^9BK>.)8SEG*)79$7K% XEC0 MX9*(DT^;%T&\+VKYY;YF3'X'*E4ACM?_;_[X=L/X*B"A+[+4@VF$4FD&!8,D M33CT4"H0B3F+(ZW$[V$R,YO!EC#H*%^!EC:0Q(&BKE\O,0#4L.:Z$]],M78&A\VK+G>B[XQT)&1NUTO?)Q4^*:? RE_P<6_MO_Q9BP1AQGB$20H0Y1S2L/$K-NZ$?F9 ME;G)*%5O">PX 0T30+$)=GP:=ELW0UAOGYX/-S,K< C,50^X30D4,RV \A<- M/ZI/P?!8%O.^ZU9(N.JX;D9\V5[K5L"<=%FW6\7.&+U_>%QO7CAOKOS4ZF5U MGS^J3.#WW[[<](_9MG/I,A&F'I*Q%/%B#E$69M*=R#R8\(S*L" D)#"J'C/F M8&[_HN.G+7D'.XZ:M';P1C'UT]7A >38P#M'R.O9J5GQ-'18W$-I;*RLX7!D MK\SI+VJRK.$YMEKV"UEZ43)\72&61#C$'O2C*)$!#2,P2UD,0^$1[".J&?4 M;5XM.K-Y^=0,$%43^!X>R\TSMTC:;T37=%H,!3)T1>3J#MV*J^NG 6UY+(N M0$^(DXV]_SN[;WTOXUN25GJ.!1HYV8* [LS$92T>V MQIZ/10W49+B.K=KT!2V[6N#J_KI@Z@^5T?2,UVHGO:[?XK)4[9[;V%[5WFVJRX86S65[;YC <-*1P^AARTOA;CS= MATUY4VXHYZPQ54T]WJ7>(UK?/GILAAY5./\L#', V$:MB1$HBSQ(-< MH)2&81A0'V\;=FC>>IQH*4HATT[S"Q(0_@*%-PPN=$42QH6W6C&<)*SXXX0L#,9K3" [ZG.EX.F(9ZK,3\#E)8=]3,N\LFX'XU'S).J MW]X7=Q^+#VKF]A?QY:FNF+02!? N]>*YJMAL1]FM9U&IT=UG^LS0K<#MO73&9> ' ME'PJ"TEMH\IK_[TQO+I=E:>]CV%3LMBK,#,RB[X%QT,#)\-IE55O3W6Q5/O) MP/3S[ZHHF$20^2:"' AIX<1@RH95V M?[3NS-:MHP04*8-&NSVYA\W)!&G,# (26(&8M=D_9MFNPVUMGN?:ZI\P?--<] M\VO+0\C6RVC/0&_Q]^YN0-O2,O=3X:C;B; KGF>N0B8 MAH> <'8[=38WD:ILM =YTC#79%%O>^ET:6/2B=#-C)Z>GT M%1K'GL7;YY+]LSSV/\Q"(=OUEXB$N/23-7WNM\I?ES\V'GOM M+O2QAG\\\ED">8O 9S;0'4<03[D,/JQD*'DI@2@,9_@@:I&GBIVFDE7EVD<+,UJRC M"111H*CJ&:#+@ Q;%R=BFIF.$PG'M5U35+:A3^H2H=E1YQ7Y@-0,+U?;OHU* MTQHO^;'&//E!Z#VOWF.[]77#RM5:[_2B"< MX2B5AITB"E'DI1!G:0@3'_M)0%(2I=2P.GF,YLS69XZNP!%/8,L4^$.Q93BHWAQX/0LS*YQF M]L8]DN9E.+9HN"K#,:: _;!F.+3PG93C6"UGV[*7WG#VI*2+?[C=EK7PGU=*L M&3J_(B'/XJ;Y4LP1& ((2',4WDND6!>B'UFY-@,$9O9&&U)]J.'ACBLE7/= MM,_[HV' T.P, J=G85S!869,6NEOM:4W[]JK(9:KAKU#I);MU:LA]$F;7!UG MK.N,2HXK_HZW?WXLKBG=/!5U=8-?F]\HCS&1RAS!,)&1"\ (HA9F$%X9^D@E& M$T$BH\3Z48ISWU+M/5G=E>J,T%NZ)$=/_#.E-YH/3BBQZ08!J"S9YN=VX-LJQ")DG&$8 M\X! E'J9##Q$ +-46H4DQB+QC/IT#]":6_-5S<%RL_$&G P@"FOM1Q)#(?IB(D,(FR)"0^R3)DUN5#E_+< MAPI/D"/$=#C!/S1\F)ZDJ"-KN8)PAR8&9X'Q^*?>=[S;2/'"X_/;_VX_'[0;AZ'B$<(RD#. MDY8^2I/,PXD06E? &!C1GMNNJQ="6C=UXU9==\]/F*&-?_:9OF'01';?P,^!D M9L]?&R)]2ST#5'9VV1%D1C;84/@!BZN[TF+VU5"TOC4U? =2BM%MZX->T?L+K M].#P>XZ19RZRTW]YEVOZ?JEAV@^ '/U<]=+Y..)X.J:TVH MQD/=&5 R//$V &B&\-=0? KL2:$T:RQ4\FPE]4-YL^.CD9!;5Q?:7E[=K7%5M M2@8649QP$<&$!'"K;+D4PY6D$0Q*GA*'4SYA1N>8 K;E3610]N9DTZ2].< M>6H2RPE@>F?RPFEUTICN23R0!;+Q4=L1].*O."L MJX94J;L?-B7/[XJV;)*^O/].&U="!6BM4U%U'_Y"UOE=Z[2+\JR. Z@")-8 MQDQ9"%.1;8.F--2D<-&<;?F!J-C#-",.R#=L.): M8_/K<3=O1,^R+ >PY>#=ACW0D6PJ :YV?]MSH$[A6_BW?(/;/?R@&:#2-NUU M.:[7(73.AONZX&GA4< .83P='.QR]57=R[J_68EX7TD';EV2:E7\; M+SRSN_3WKM_C.W4LJU.&K*IY_M[6%Q]5).M'6N;HCL= [0@W2L&WI,T%%)5T7]6/TCK^^O*7UZ>%JK M6.;$GZD^%M+MX57U1:C/M\T_K^_NRB;VN2DW_^+TW',KX7,OB%$&$R]$$&%. M848)@S$- TT2D8>2G1H.$7D>,F2W/CC#HVG:!S8[TU#APD;=L&SC^:._.1:39 MR=2.8OM3"@5Z4IV)0Y7?U0JFO+3FJ5:V*[#_7IP^-F=0NN1KF2V*742(5PY[MEWQ1XW'RHMS8[8(MG560,AP)*O2F$<*3<491G,,&50)"'.)/,^#K7SL_H+SQZ2*E+ZF4,',@]_ M_:=(8AI=*BH63<(.I-%/=K*5RBZC:>05&64JG>-\(!WIX..+Y1R=8[*?6'3V M]^;J^WO!\DJN1)ZD&_ >ET5>W$EGH3N+__9$JISEN,QY]7E3?RR8\D;RFJ]? MOO*\ZT*Y(MSW1) *& I*(&(^A3CC#&(<,, (X5Y6VNEKO@)^9C<4!AV#+H@HJ MMA==?2Z!9!/T^01[1O55U,5;&K=3"V-O9M[^I*N;U 7AM_.#B_P&HQLN4/0 M!K8 %U06VSD<0M+?<%PN.V$:V3:+MJ&SG9*TXB3*A(HO(XHX1$&60,P"#XJ, MQFD0;"^#%QZ$:X;$,QVQ5;^'M&KWB@WQZ/:!D5S.;GM/*'E M:[<-"GQV;MOP$^9)*M*XWFV*IOCJF9;O^:;-G?HB_M? F@;]5_7+* MET_XS^N'6C='Q73=F8U>QP[8\@/8$P?U!NQ84OZ%8@IT7 ')UA6X?E!_TT]* M,49S6._G!M+,$LR#H5'NB2T85JDGQL06RSRQA:&?>&*]QM3" ;WJ3[+N5DE4:I*48WY>8Y;RXC MU=SELP.,:,L2+%Z'GK.R%,AF1JS?I71?6]X;&*58 T=OH:U[$YKG%S"Y+Q& MPH*55RJBL ?MQI-S,W-&W6*$KCYXZN9#>S-9?$MA^S9Q@I%4F?9'"W+>3/W_[&52*<--DB;:D];>R\ZB,[^&3 M934,%!H)5430$;38M<^+JK]=3Q;9;I_^=OQR?W:S0P^*,[UGW]NL3UYD.W^ M9CS\0;MSDT^\JCCOPOSB[I-J8KYK\W*#7]3;K=X]<57H=?OG9A5F$:4T#F$2 M"VE=<(PACD4$4QIGF?I?JM>_RI+^S+9'? C5BLX,.4_STSC9F1,7,2K6,7($= M*Z#AY:K?DJG> ,*;QBU7;3V@Y,C=^84E%(Z.+$RI+WI*80G-\<&$[3*6!F=3 MW&WGI/R&ZZ>RN6OZRA\[0E_$39D7-'_$ZX_%9_Z]OOV3KY_Y;YNBQJ]6/ T3 MDG$"14 BB!B)8)E66/F K83T^9D43-#5Y724]L\U???7 M#[S,*=Z&94@($641Y(1X4/Z%P#02/DR"*!"8(ARF6G=,YY>?V10U!$%'4<_J M7(!AV(Q,%\XP".O+Y;"/P;<0\HMG^PIMOS;7JDO++J(E@X+M%6[D4_9.0Q? M^3,OGK@:,P_+^N_SN%GC]\JFJ-Y)$]JP%,1S>)'B6,QHBH MFUP?(LH9) A*<9RT02\2A")N["'!%YFO]=M.&L;HVYY SOF 'D!>_9 PY^9 M]S#E->CY#@N!:V8A+'"=]3K7 4B.?(LIG"SJ63B [-BO<+&D^7FO#-%4WW+E MLDHJO^%_;8/U4I$PL,XB6&]7R(120M;XR$&L8I.X72>NNB&NU?*9G0*[>4$1[=D;-N8D? IC4=5EXPQ< M?\^K5VK(@CV%,$?BJ9A MP_@SN.C9NVG2FIDL0T$M.EE=DL59EZD3 @MW@+HDX&EWIHN? =!ZAMF,)@B) M<" \B)-(0.0E$\3$S/:SR??LIFN*K@,'[TC/,,;T&.%Q M&[H$;F9V5;NP3/W[EV+7V.3]R; 7\'$Q&/9X MZ1]O+NP%X:W&PEY::T+/EUUV74O[_7#THE9WUVE6R_:=F5IDS MU:/_95(B>R#@L,I,D\U,7\X5Q;HZBKXLAV4-[,%2"Q:_GA/AL.KU["=<#:=1 MV[8: /#AJ7X]^?8777[W!^GM?\@KBM?-R-F[!B;65$#+_0 !/(/-'5>C"7PNI=-R\-I>D5U M;J;+EDO0LKG_:-#^K>%^SH$MTU"<;02+)5NO/%1E M&ICC8U(FKF_N:=P\/QZEPF@Z&R)G'GAJ@4$KNI434@O6Y9J 'A_+E[>;AL:J+6[(V&PANOO+,%N9P1+7DZJF]&Z](>>!T_=1$ M[>U ZZ_\<5/NIE8_J#/>[:6=D9-@@>ZX%S$OL&:VQQ+3^IZ?P=7Q3'![G*P< M%PMRBWDV]E#T79\)JY@9)L;SU?NBEM^L#_F:?WYJ%"-A/LFXSV&4I00B[B4P MBUD&!1IR0-$#+4$]$W(6AV$#,54Z0_77%TQ;=876P1M1L28ZM4@Y\Q;R#Q=E-4FW7.U$C49MF<5^\V#S@O M5C$)?-_+?.@E80"1\ 7$ <(044QCCH(,8:V$@6$R,ZM1GS#84@9_M+0U!&G2? &Y9K0@6)@\<4Z48P+V.](H?%IRXM^R>FFJ"77ZR:+ M0.H:K^K.^4N1X 2'(? 1BELH]CON0A&D"J<]BG_EAE)@5FPP1F_M"_(TV-(V M;%BIA9I>L.X*"S/5M8;!_-9<0SY7E^A#I);]4]<0^N2*7> <9.^5NK^Z;EIM-_M80RIZA+3>L42E&241Q#A*(-(*C-,:8@@9GZ0B!#[L=EL[MT9E;I+@MD1Q;\ ML25LJ,V78-)39*

?"F^FPC=S&ZCLBE2/-O41E4:4=$?587|<^;AM;7C,F7WK5
M_:'.VWP9YGHBC3(!4Y2%]N%:"'&F6D%E:13[@B9!;!ADGJ&R3+394;S:_@": M%H=4"PT[!UZ,-V.Z@Z0=H4 M;9O%7>S>
(?.(++D1\QE9M%_0U'T:W[):Z6M324[5W@!RX?P>L3RJN$ M>)&?2AN8X)BHGONJBR4.H4^8P(G *4N-F@J-
T)O9T/VN9FJSU@6O_OH7/_;^ M]M>_I('O_PV(EB-#$S>"GJ8))H8GJ;O8[RN>MDT/;HR>G*]LR0FU9VZ$G
M^HEMT'S,7>P2K!+/3U D8H@RSN1_!((9\BD,.<4L\X6' JWLY$$JKQF[#(V(M,,#)/G8QDMYA[.)D-H:68$YCE^#U8Y?
@6$'U/FRW);>UPE_$^^_T7I5^]$KA M+\5;7-VK_ZM4B6>\5O["5RY=@%QEZ:I?7!?L\!]ZGUQY61@E09)"ZF4)1)&'
M($YC# 4AB#/&8H:T>CG,R./<)]'C%)2JB)XW_%>J^5T8&JB&V69"\?:%-%T-Y(M0/%PU_P4]5J[GLON(^IE'?WCX1-F
M0Z2-_9@9 7?D^\S!X:+^THP0'_M8-+S3\]]12M) MZ.W]U+%;V6!+#4;JZ2+[:_5/-Y_%7*2$8("V",$@^B
MA*8P#;,, ^BSEW&?"(]1H4HY 5X4=5< MABT'C-'6>9OA?K-9Y_1E7_T7(4&91PE,FT -(1]B%/C0XUG"610R[NS M%
(\+E&:_4MK2-8RC+D.C9SB<"&QF(?8DKT!+%/S1_3E+N_)1$9UE>5RBLW">
MQXBXIYD>8P],Z*:FTKZDMW_0MVF%4QRD@2=@A@2'*/(SF,6>#R/ATY1FG&#L MK0I^I])
;PW[J9TCJ/5=SMKO\@E9_9UOUU&M.1J1X5%YQRO;;FIG@=-T:B;A M,*&'6D?SI(.:X^9I0Z*Y[)MVEL[R+=.&Q#W;+6WP
?,8NRDSNWVX^ZUXS-\6 M%2O9AS6^TXVQSS\]\W;:$ 6W^8/R,G_[?/-1G7%5N917=V#)@.#CL?
=TFB[:BX;U@PJ^C[PI*+1=_#(O6C[Y%/3L^\>L<%+TLU7.-[?^+&-L&' M"B\4)/"@'X08(L;EKNES
8500^((8Y3$MDE6PZ1GUM8M\>9"O4=^0@+5")1Z M^^@\ )FI]F%:U"6D9L]]TA-_AC2G$<*OEM&D!\A0\I+F"N8=
[#_=?KSYS.MO MTO_DWWA=KYL$[B_B6RU]>ND4R+_DSUQU+3H>_BJ$ER+*;M5:34;3:91 $@4I MY
1A'/L\#)#V,$IK+F8V-HHOU=_7-)R!/6M*OQKFP(Z[IE.800MV>^2'#=)B M>)K9)G,H3;HA.417O\/]
(BC;M;AW^,4U:FH_&9*!KO;V:R_6UGZR^/V^]M,7 ML_,R?WG*UZHI2'5=L(\/C^7FN2%<_5]JQL=!
((U[Y(50Q#A3#39#B!%FD(K(M\X(PPZG9(>H@M9G-^XYVD_:0]ZB;.9/#B.GYC\YP,#/+AQ#T"5^!AK0[%U%+
M0D=>X3"M11U!+;&/?3^]A^ST^_>BW,UQE/YDE^];O>-4337G*A?C::WN:]08 M])LRWY0W7/Y7??9F4^5-
PL]*I"DCB([5U<4%9M;0'ET@"9>-5P,D^4W!-T_580_'ZX?-T\ 8 M& -4QN^UG
!BI]DNL3"ZZAJ5U>]VZ_*]BUUXC0K6O_,:_[#Y^?3;KS>_?[O^ M].EMUTC*#Q"E&,4P"=-(98-X,(M(
E.>2I8$$H)=4^=C]:>65$E-2#) 4E/ M_QCS6/SQH]\)0AE>-NWE,>P8=DXP_5/7"0+:G:7]O#BC0]
(+$@P4ESYB,:;";ZYI_837ZY<;G#/##?C\TS,K]FUZGP^%P##!DM MO\O73S5GS>W#*O*C5*1J4GE*94 ;>BG,O(!#A
I2KW8"SVC$E=C#N;>F_=% MC9OQHD9'H.J&O#-"91H(]T=,_J=Q9ZM!K]3Q'.AX:F\@73?AL\##:7L^$_JO MT+C/ I[S+?
UL%K+-;:OJ+^(KE\']$U]E,:&<^3$,8FEF4)B$D/ XA-PG41:$ ML9?&1K>,!ZO/;DRJ-
@&K;,F9)J;U<=="S$=;2&7K\DHR2Z^N(7!;)8V?X=Y8? MUE]
[X12P,V*=9GF=^Y!%XC7[U^VF\0\,ALD>/#2S6NPGCZB!Q'UWT6"D[*&4 MXWZQM8!FFG%9-J=S9<]*8Y=
(?;#26:4A6%5%\YY?FS MRI#ISAJR!"5)Q!%$F,80482E-^LCF%#AB\0CU.-&F\LE0G,K5$<6[.E:MFZ_MB)3>]N-"?D-
]LQ'=>%L:D\O1#G61S**;U9BPQ_O6Z.?-SWJ;>B2E_"6_E_8S M?^:M$WHZ057=_^*UNOW]L"EY?
E>TS=SHRZ\X+Y3/^IG+3?46?U^1F"8LB3R8 M>DB-),I"F*:^!Q$*11PFQ L\K:O8F?B;V43L^0!=0Z
F:A,M4X!V7(&ZQ$6U M;C8L_2/<.5[7^/GV*[\$,SO55CH><+NM=SPW9QKTWE?',]@R#1370+'=Y/5^ M$2KYY75?
EOZ9_2N_-+MS_]M[#IY.%$B^:!$SED1/DHGO^1U7K8YV%W_9_#8I+F/JF13%:P"KQI__]G-%<2,+V3@&F,.JHM=
MA+T_#+]JNZS(G3W63<+XY/Z=EE9'0B[PXA4BD#"(_BR F M?@ 3Y6&G?I01D:Z>>4DVVE.23'DP,0]]3K2MPR=>5?^U-
>:XQY'2]^)PI%#> M,65XI&P.O)Z_/BN89ANDVLH.CY6OCZ"\,)W)X5 F6S1<36HRIK_L^"9;>$YF M.EDO9&>V?
MULV)_Y>OV/4II57GP1XFN](=]NON$U_R)^>:JD1:TJU;A\A5!, M8QQ'T$OC!*%0>9 DH0\#Y'E8L"!%7%AT&3%B0DO-
)G<>N5XW.M$Z)BQ7[5SR M6J4T2@>#=-R\(8:=RLS UC-3[K&S,E%;-JY QX@$2IV![YP[Q8P";\L.4/RX MLT]6,#BR36:T%
[5+5K R&> M"L;9S:9LHJLH$-PG"8)AQ*5]$EX$,XI#F%+I:P4B)IQ1_ODA*EE[-66*? H
M6=$/>*=#/GX6L0R"5E;K[/""#DK)WG881=6D[Z@&K-M9\%L>0&V4",/YW&8A&],SCZ\;N[1]5-4Z[0 M#2=,
$7GYV,=,VRG[? M9(U_V-P4;1WGMYL'DA?-J[XI-\]Y)7_ ZX^%?(L/S;]^E)YUCM?==6(3_JO3
M]#6O^3ZKHCD4O:XJ7EUQD_Q# MO$,SD_Y_SNO3WUI^B-=HMS6]\NLTVM=FAWE@7YR/]F+[ZNSP]??E^8E9)]9M
M[[\OW58>Y FDD2^")&"0TB'"%"(<9S!(9?&!!!4EC7\1)M*HW-5[K';H;TC?: MBW=1H]1L! ,E)[]WK59!9MAC.+;+
(H;;!PEUQI1'WI MG$L;:,ZD8EHM8Q[5[9,]VTYDW0S=51BGU,-1 $66)% &802F2$ MC(0Z%GZ QLQ6O$?U"MP--
K[31F4\=G$@]YD]Z!%LV_MU^86:-(V_D8^I7A7+5UMOB4NGQTQ>Z
MEL[^G_?/TBY+SM:;XHZ7/S4G7'>;#6N(5KQ\SJE\76_RW>U 76*F\@MW M,/XDB> :W&-IT@GG!6!\+75?-
?]62VS63.4M]AB1CJ+<@OM7_E?@J2#Y>BT? MV2_A= Z3.(A5@AZ").$$^EY*A1\SY/M:O;MU"<[L'!X/K%5?
MUN/)M69NX2B">GZ@2UQ,#?T$2(Q]/%TY'3EUH^06]>)TA3]VV[2?L^BD4E2% MC/RK;_T;55WQ5RZ?
53./#NS_MXH5U6U#=D=5E3@6[OO 54?:]! Y9S@P[KJ M0F8SW1P3UV$IVYAP=NU3SBVX7/.4 7$.6J<,?
WPJG7D8BP6!,/ ^B6&!(>)3!0'C($SZ)6$)T[Z=TB0ON,KI M"I$PQH)P*(2TH,@G!&8XX3 ,O"BE<2C_-)IB9D1]9J-
Z,CJ<;AX>I%=0-_HR#2CO6C$:07+TW$[+'O&[;2ZA\@B>I5M\V MHOY3>@>?
>;WR4A6:$0033#E$G/@0)T$&PXBA3%"4LLQHQ,TPN9GUOT<<5!U5 M&1L8-VP8P4S/\7>'A)G5Z(.P)0RVE)O4((<-
/[5D=-4!=)C8LBU!M00_Z1&] M]Y2=HC?>V_UF+9^HU.U3_;*K3.LJTK1:CU!,L8]4XH]0%69J.&B:ADAZ L2/ MB4#("
[E)DJ<;MF;.&F]S$IOC@X[5YL0F^1O@#>)MQ"Y6C[<@14XMN6VZ!/-[>'*]N._7ZI-CBZV[&Y$>FAFV+7-%O
M2RBNJ62TY.RZ8)_D/^?KO,YY)7\G QIV4ZI$O_I%57_7]NQ;?O91!3HK[L4<
M^RF'$0FEVYQ%&*8$<>CY7B88PIQGD=GT[6XGCO[0]&[H\=^295B6]IFP[B M7N(EZMGI'^[5F)GQ\T5M>PE
7P30R@"V0C3OL"<&Z.1HJN(;2:Y]]K5)]^/ MOFV+8>,+HN]L:/D2/"_'S!UW Z1'U)XF;;3E76J]\JR<[N_?N!E3G&7JI9&
M&'N4!I!1BB$*TA'F 4]@AC%AB2"9"+4NO,\O/[,A;PB"CN(;K-E"[@(2PT9V MNGQFUO! -(?Y><-R#-
D5^63/ILB_[>W)A4474?QA@;8:.O(IB^DG?^*256_7 MFTKZA[\5C[D:#ORQ8)_Q@U9?F[$UYM8<2<)@",J0L..7A:[D-
+R4:*B"AJQ* M(KS-'YH@\+?/-Q][@[4K%3BR_#EG3W@-!G$Q&YVB(;3=))6AA9<;K*(AWL&<
M%9W/6_4YY*7<0F_Q]V9/W<9MO/J0EU7]3X[+C7C__3%O1XBMJEK;UCL&>H2O0L_3^V16/[;DR MZK5G!/7XY>2,
)]9BA\..Z.NA'-A;-V#T"F6IOT&;=_8[BYHM.*2O01M1#WJ
M'&BUA+F9[@I09.C=U(O?'$RG.&U@6+7QD3IVZVI]XRBF/DLIC)2U1B')8!HC M 0E#R!MO7$(7-G M)^!(D]1R>
7V/"X(N+ZE7Q)X.],_P LPV@U<(3:P/4PFL=A^X0J,_@;B;$VS M'87Q?/6^J//ZY4. ^YN5;7/.[3?FR(J''$!,(9I[P(,J8:I,LC6
BLMCW4AY+ M_UYGD[BP_LQVOZ4(&I)@2U//$ET"9-B:.Q#3*+62$)M51^18R#(ED^V0;;\ M81]D7UIO$54=$6:K?6,?
L[N2O"DWE'/6#._^J,&ZV:QSFO-J)7TMAM6LDH"H MJ24DE2X81PPB' N*$X(9-
\K"&Z4X]U5@1[]MOG)8_P<:'@Q3:L8AU+O,8W36_2Z2EO\XZLF_0=M.[HT\\&_5%\++I_B@I M?"'K_*X[3DLRCZ
LA22BD>J/', LE $;]1)&8DYYPCVSMBX:5&9H7"'E$7_%P/)G36!T:&Y<"<8 QA. MV\&8/&QSZ+-
;;]]XI!MW5&]ZOU6SCOH%@*LD1$E"4Z:&H5&(XHC 3)W79YY' M/<)9ZB=:24N3N)C;\^AI"MXQ9G+R8(NNSAG/
IB9'N[LX=KSU)^*UO]$PU>_ M4'@)7$V.&)CN_:"1S43Q3\\HYFZV(26@$^T?BKE M6O(OO'SFV\Z=7IBB$ L?
QHR'$+$D@UGF4^@3'@F,(\SU[+L&K9FM^#6EY5/3 MP;+'@4TEUQ!KW;]_H:%<]GJ[P*EY;O\#8M\ML'?
MR".6Q9G;_CS7W5EOES0G>!P%(L$0![Z TFL+8(J#$+++$_P(83\+M-*A1NC, MK,7[_F*[JPO#.LP+\.AIK@.AS;1V+^\W?
M?L[_LKFR^[CL';W[E+/M04V%49 MY@4JR]9?#HMZ4G@Y\O$?8BY6+UEY)2A' ?6IG %]VJ%J?@?_)D]7.
#GS>+5S%.TB/.GW%Q\VI4K3EW_P_*YH(T?Z\E:5 M/F-:WS;%T+LF<8A$,0EI
@/J4]5Z*X*$>_*O(45!%H8L"+7:3MLR,/,FKM@! M'3^@8PAL.0);ELS"1&.,]>+'.9$SVROU0 -_-/P IPWZIH+A*.@T)K]H-
&H+ MSG&8:KV.G6UZ+VW?YH7SIF^#ZA!=5O?YHTHI?/_MRXWZ\QVO:)D_-NY*2CSJ
M^UD$>:;BD##S(4X%@A1%R",4"TR-VM$849\[2;#C!;0M,'?<-*FTX(UBZ*>V MTAWTF#*S4F9HZYFHV3
TLT^.X3,V3E8P.+),9K07-4M6L!S;)+M%[S2KYL- M^S-?K[<5_.^:$_<;7N8;MD(H3$C(*0PY5SU)U3P.1
B,/9Z2@%#/S[3.072(MS6QNMJ0![FAK%]EK(:5G.US);V8JME2O]CU&6L*@I>S.*.C(Y\@&#)):5.5U MA#

*{6<*UG[!1:#:,HY&MZ^<>F_/?'HLFNK*H5HRAD"4>0DUBUMT,QS-+ @UE$ MXA@'**24F:CR>3(S*[&BI0K@'UMJ9OI[1@]S9TNKIG.[NA=@:W0'W:8F.(E#+\8PPC2 *(E5L^\D M@"%-499P'H9"NU=-;]V9U>^;.I&LZISB-?B-8]5SHKU6?;=1B9>:S;*/L1A6 MP D2FFF]ZVUZ&O^"*L[;?1O=E M\5' 8Q[[, PB I' 7%7MI#!,1!('7IH*FNC>S%V@,7?Y"-N\KU8J!7O35^>CZV8U3,K-3N1%\-J =;\EU%_Q7 M0K7TOUZO-W\VZ>)JSOQ;&;CE-?BT44ZY\SQ1 S2<99F-4UPXXTP;@M/L,_U' M[>S&)^DCQA!C+X$(M8013C$(9I@]"S%O.C:V9,9@+6V-A,P\61+;)D8E%3-0VH8TLV<37+$41M:<-7_JC& M/:C\JEWNU:>\X!]K_E"M:))2'(D$"B1#%Y0@'^(0!S".A0@ISE)*S,;::!"= M^RRR*^G8\=#/;@1_*#9 PX?F&8,1GGKFR35*AN>9TP$R'QIC(+&KD3 Z))<= M^&(PLDX%Y-G+5I]K]>W)58EL==EJ(NL+9M?D>6GBY-M\:XAVT^=;YO+D*JB&$U[1^ MPNOURPW.V=^KS[QNDJ*Y\4AOG;7F/D>4+/"B:C>5+2]_,0.>]Y_5Y,NVJL"@ M1;\60N.ZZAH;^6?,QL.QK:3;UV1{TY2E=)::#AS=!QM\1:TY>?'T%#]['YCJ.D] MW[&TA^X*G((['Y_'F1'A4<^ MQXAP5F[&I347\RQ&A.H[$V,?=326JU'B24.YFA7FCM,UYU5-'-O5@J$1M3O! MP3!FUX2@VY5=A?"CDKJ;T]4N^[I3N@Y$&YW1=?AIV^SZ)C[WWFE8@89,:QH MQ/S49QA*CSV0SGJ6PLQG*60^#0/&1>@GOEEF_3&)N6-X7-V#1Q6;JJR6+BRM M%?TF'4AYF/);\U3([W/)*<^?=??+=#TO.YI4)AI;"=W0ZP)U*]4E.XRS?Z2 M+,Y2[$\(+)Q>?TG T]3ZBY^TR!0NGO-R4S1IF>O? <*T4H,E!EAYQ5>@T$>]O+OPS)O>\'W8I;N[1;!H?1P1Y262R=W"\U!^KGCI:?5 M:]_(+^T]KOB^L\Z^GTZU2A(6IQ[F, (Z#!** (8A)%D&/>X'/:"8R8=266(OJ MS-O5OHRY7Y[5ULSVVE79%74/PZGGK3H'R6P;F8J/=;6WEKR.R[Z':;Y*_;<6 M#) <*P?4>MNPYT]3-_,;K^PU35:W;;[47I5X2>RF,4HP@\E (TX1ED H_(*%@ MB:;'.T)G;B^VK:YZ;,@V%QZ;IEU=ON? L&G,!;CTC(#$ R]QU;^EB+X]"&U M>:.^789E<=76Y0&79_BW#HIYT:AGYN/FQ[PU^^7O5FV6P/RO\I)E^J+G*?-](M21P\5P?3-?;T'6<>&@IK=?RIL_YBYZ &PO8/1$T>L_C2'F\WTC=N M;A_O-VOY[->ZN'ZH=2\L1I:9>2-1U$%#'C3T08\!\)773V5A-"9-!Q@-37:' MB:$63X?#3(OU!+73X)&UE]->/2$/-%?SD4E3S9I.8VIL3I<*&T<931(9/XHX M"B'R@PB2C&#H>3'.![X80X'%V+(C,HMXAK#B=;WF#-Q\^]UH_OQ%<,:/'-V(M;*JO^^VV[0FHJ%IT6AB0W&HNV 0$I@_^,D'"=K#7!0'U)G<=/_P:H[DN"'!A M]M:E3YL;H*[:83>GY3=7W_] MM<1%O0I1YOE$^FE!EJ80A83 %/$4QH+'*$Z8D/Z;MMLV1&GN4.S;[P?'!TVW ME?=?@*(/&@8,W)E!Q#1\.5>KK$Z3V)F*Z6^>SNJ3:MU?96\@,FX.9HNJ9D=.A72(J2\(*V^Y9DN MM9W),7C%1B9F6)X!VW+AP<6,RC#C?6LR\DF[J\QW7/"RY&R70?C^NRJSY%VO M#=7U*R^>I._5.6&;HKHF5=,);,4H3P5G%)(DX1#Y@L),J%8_448"ZC&/!UKV MQ@$O,QNF+6<@W^7RMXR!]Z0EKV?@)K#M"G4==5_F5V03GD)PP9N86C-+.$. MU7VF,'B_1;7C[*W4SA9]'K7 63'5\ NEK2N M12A5\ [1WO/WS8]$,4MO%GV_Q8U[CM4]WQQ[)(I%Z,&-8%11[%&(D_QKZ).!) M*() 8(/9MN8<:*GEY%FU#76+'J8&2.H9,,?Y!8T-+3!FRT7/ZE*I./9V$U7 MS*I)G.F-X'-?_&"(A[NB"%W"2Q=+&)RIHC"= 7SB_UF2144=BF%!I?Y9QZ=MV>UIO]G]$X*.])7QO?TYN8?66^SZ?4"8_I7[MT,?LMNH/>9'7_),JG?LH8]#B+B=KWEI>^;++*.O]/XQETKL,_.2YO);I\E:4^ M\^(P@IE/0HA2E:))XP#Z/$(H]B,1I$:-QRWYF%EQY1%Y4;Q+Y1NG'[0=*B 5FN]\^*8W M>K5/2R LRF(OI##Q!(8H\@G$.**0QSSAQ,= M-S" (F)YBNL/!3$LO0>"X*:"9F,YF$0P26W@D@8[@IY,)M)ZR; UX+_?L6UX^ MO..D_@?/[^ZE W?]+&G=R5!>JA.OZJ85?N!A+Q*,J.:?3.ZW*(($Q0R2+.9> MFI+ 3\UZ 6H2GEG[MY1!1QIL:3>]\ $$O__\[6)F$8^HB:&)53$G.?]1WN MF#:3BL[HF<0I@EK>,IG)*>Q.E\6Q9'BGB&PJ(I>%O!8&0<^:9NK0.KK@G7G M\,VJ7\@ZOVOO %4/D@9?GEJD;Y/8V=N[[[C!JQWK9&P M(EZ:M@Z<"+JFA[\8E(9^?\<7Z!@#.U@[U][CCF@=ALV0,]_APZ_TYP>7_R"BW]_VN"BDH;W\Z96+1U?FHYP7I!$-,LX]+D@ M$/$H4S&&#T.",D*E-12^F<$;HSBS36NC\%I%X6M%W?)0XB)>AJ<1+E"P/H90 MQ$%#O7&&OJ@8V"&PX8Q65V?,ERD]SK'"V/B7SQ7&'W05O?;\0*<]2$B4$2)-!D,AY#X MJ0_3,,U\EN$T#(QF)\_%Z.R61E(%>$NU*7023[7]GG.GR(.G0C7AJ)K:]LWC MX":_[O4M6&O_UI,39\D"!M^P.%HI]YS,XL[$YL*&>EZP3^W[S/1I] />4L^AQT-D?3$P&9 M>%*]HRYMWX[^7$?7Z+.M_PIZ7QJM:'2#K*?TQ 2,=WY$Q/-HN-@7LZ '<,&"F MX">HZ.GS%%G-U+>E-(^J7I+"D6:>++^H(EX2[ECO+G[.3LU^RXM-*?5V>T^\ M+0-1ISU?.>,/C^T5"A*$9G&20JF#"93JAB%1.9M*^3+*PBC.0HO*+TWR6M_7 MR65?O5,MY5]+797OKI:+KM5VE'NP2+BOU_GR(R9;/*[#EI#T_ M[O$BOXU@VY5:H;I]Q&%?84-4')D+7:J+6A%#*(Z-B^GC=C9'U;*JNM5_Y/7] MVZ>JWCSP0H81)+MU[@E*(LS1)2.)[69!8&!P=VLM8MFXX8H!U'JEZ_%IYZ!L89/),3KCLH_I3DP9;^00CPUK5382*Q(\NA17)1LV$" MPK'-,'K6NEU'7G#6E<*K+B#?>/FU-VW^/M'IOKZB)PV!X_MJ>(JR;P(MIS&&(L$>1%Z20"(XA6&<,18*%J5)JJ/.HY1F5N66=M/>Y9!Z=X2OI]{C> VK MME,4S-3;&@!MI=86;J#$7*[1ZK+\8;_"XRLOHK[: FY55_\!RRO;W9CX@3K2 M=I*?'Y X]K)(U9>%$)$@@)FJ.6><9EGJ<2^BF=$EK#;IF17[M'#ZH*[.:'2B M!:YZ6_D\;)D9@(E F5]6&LOLZOI1G_"R%XK&@)Q<$9JO8&=8?B]*3C=W1?X? M&4SC[YW/46V[TU1?>?6T5M<-ZBCBILPW93N13G[V9M.>V54K%&6(<)3 *OV M5#3T8)9&&#(1MV3-S(\3]/4,T]*8MFIFL/G>-Y[+E[PKL^F#M.&S/.MLWT,U'5(_EO3NNFE33/5_Z[8?M4!XVBXM@_M9V8#]^PIX=5;M6T#UT\Z/OY)\[SGYVTQYZ$@0# MW;/MUEVLN?0DL?N\IZVS63'H%-^QS<,1C&!^)MB^B.@<%6T>X; M0>N)[;CG\PC15VGOK ?$14[.FD_;F8FOO,[;T>SJ7/Y6+G+]/:]6-$U1Q#&" M24#5P,4XAIB$,60TB3V*"?4BHRXOY\G,; ;V1-M!$8HL^$,1-CQ5NP"2GA&8 M+KJ9TMM(;:SBPT(Y4ND+1!95X6%!CU5VY-.63=A4Q513+G5;8L:EW] TA/W* M*<^?U9'960>78A1F44PA#V,9E*4!@JG/*$P2DF(_X(0G6B-3)W$QNX+OB \W M"'>(JY[2SXZ6F4UHV+EJZR*O0,-2$RFT39M[7!F'8^9-WZ8@XZH7G!4/R[:(MFP+32>>X28NYRK7Y?5WG#[CF_XOC=7W_%I?-_?]MR0NFNDKY*VFO@HQY,.7](%Z#QI"+ME2Q&!O;K&COK^?[A<;UY MX?PK7ZO,W=ZPDGZQ49@R[(48LB!&TJ2%'&9)1F#BA0A%7I;B2*O"< H3,QNU M@_ICY51L&J>"=YS!LF4-=(.^#,I)K5$?/RI? DLS\W58QKWSS;9,@8ZK_E < MG>(H=Z :3$=< %S+^8G#WU6P_:ZN^Y.'BAV#CH[3I^(S-(_1=NGE)C9.%/Y@ MIN/4M>QP^L;K>MW$_.I(__?BJ7K"ZYMR\YQ733I#S#C. M<,IAP,, HL1C4*[*H2]0POV4!20R:B)B1'UFVZ\.DGO,J&3K'3M7C8)U'($] M2V:NJQG6>E[K;B:67RGX!F[JE8@./)2S6@OZJ!:P7+LF]HMXBK.;J+,ML#N M=]63 Z_IT[HIL>\^M.]!J?SB+Z)O1K>9)BM.TIAE'HEVWOOA;P%.HC_G<([VR&!&RY?^23!*=3CQPUNR5FV.%(>KU]W MY/=RZ?R9M[?$1]Q6GWG]>X';R5R<_8KSXM.FJJY+N0D5=^^>2OG?72KAB@6I M'X@ PR##&"*:"(A91)7CRI"7!8'/HFW1M)[YGXE3+<-S6&)M[N%V)Q?@33>T M_*?=OT@C4O :8%H_X3*7GMI:<@IPRRI@#:] 2JZ.=27#ADV89GJY>CO%:[ZP M"0-(#SC>YKN\4?S\I)I+G-M,%,/=1T#'-&BY[K*QKU3"C,-.4?,BZZJ_U$Q< M+MN5:EZH3WI9S4S.=BY[X_C>J0CD_3I_R-O,N-]X4_89\C3RF"=@0%0&-PZQ MLO(8IC'%(0T]0;E6F:P6M27R_CK:H$?<\,QA&#]\^D,!C,C>!$!\$=+VN%-MOI-(SN:F#]%:>%2ZAMBGT]%U'K+3;V5//N.'-BCMK*9J:2VF(9*^_Y_AWIV\'2 MBZK7.:&.M>GL9ZRGJ-3-V=S[_WY2?6;DYKTIFJ,Z]3WR69JAD'H04S7@E&92 MFX07P#AD,4>>1S$S:A-[2&UF]6I)@CU-*S4;QDM/[YRA8*:(Q@#8#"09%\S=MO)$:6DN/$QD7^\RT$(V')AR+M#7EV[9E"8\Q]W $HTA$$*5Q"HE'!60A)R(5 M:<RHX3V4Q(SJV\;WD[I^7H&%2XP3TB:P)0*"A$+0HA%ED_B%#,.0]0[)OT MPIV(BGDWW%E0,3@@L9;5YFQCVQ/7>>^ZRZ*X/$PX)+#\./#9&KSU)O-FL<_JR2C/AQ5'L0:INV!!1QHDF@73?I5ZBM),5>8G37ID%S[GNSCH/F&KO'@VG=S3AV>LKJ&!$S[;T$QK8&[PJT'(_NC]GM2;PW@,!9_;0A.*WLT7_4,JM(I>:KJ*;J#IIBE"8B"E5I;B@@BE(5 MAD0A#(ET85":95YH5)I[3&#NW*"FRJ10] Q3?HZ!T%/Q*>*9Z7,K64-JAF.U M2W*XRKTY7G[9])H+PIUDT%SZG.416;FAG+-F]N"[_)E7=;[R.;Z(I2!"K@[D MOXBWN+IO?_9BOHBXE$82?W+Y%IL)\HYQAAR[C.$J4=B/S8Z2K-@8NXCMXZE MM@-1CRF5*[%GJRFN:](G)&M@RYOA^9S-*] \QYL96,/SOEDP-3\24M9SE_E'Z]/#49#Y?NHR43*CKQDK=-_+J%RXVI>HJL(H8M(R+S"%3SGR%"40")3S#$(<-!BL(D\[%9SH=+]F9/]/A\DLO9L_;:.7J30=5(S)M.P\X?O-@^2WBJ,8X%)$$.4(BY#NHSE'D^%"3Q0Q0&'L\B$Y=RE.+,_N.Y M^>Y78,L"^*-EPO"*:1Q&/?/H%!PSFS<5%V/SI2VK(YLT3F]10Z,M_K'UT'_0*

*M,O!45F=3-+--J(;!=;GO//2X-IY(?Q8JS0!P(@"& 5XW2%DT[7H;REOGQF%]UI!,_MKN*S.:"]R3I9S9"=AO >UP6>7%7W?"R MF4'_+E_R;#QFE3-*+H5R6@4>%D"DXRH*[B PI2H7IA>G&),$>5,F)CS$7HS M&^>.VG^9F=$QC/2,HD/)S4S MU#@(ER=):3QK9C*JLMZG)?_*E6_R>)]3O&YK 6(1>\S/(^B""(_2]7D>ND+ M4!KB "5">%J5-8-49C8*?7)&Z?_#T QKNS.!S=3;1%9M-=:294AOY0(]G95_ MV^OK\-J+**B6>%N-U/OPM.D5JI-.H]?]/EZ\7G'/9RR3*N@% 8.(QAY,<2#] M]"3DF(HP%8R8)*Z/T#-22_,L=G7WS+:S&M3X-9M$]C'(BXH5>6]) E4=UTN M?1Q/@N=E$LL,>[X?,9M)'RX@, [=DBT"FY\4X!,+,PNW&>S2=Q+KB@*$VZ-:3 M/$9$[CP"RP,65@9BL@OT*98=-_4P3U;,"< MN)@9A9:3J^. (YFK7./;E2MW7$0YN<,ZN@.((*)8?@WYQ^+Z8?-42'<#DQ1[<0)) MBJ2'YN,48B0=CX"J;O[*Y4B-&A&8,C"SY=FQ W;\- /V%CC;DWKC7-^^Z-O_M78&613/+9?P&]"S7G+B:6:Y9(34V8K:X.#)BQN07-6*VX!P;,>MU[(S8MLW2 ME^(;7O^AU/? RS+I(9% QD88P*

*'FV27@&YF<2[#)=+8YZF C*K*-"*1(@F.H&!^$J4X287PM]GB MMPNA=IC[??OC@J=GEEU\@PS/RWIM*3\ [_)J.P2^7[CBSL",2>C(D%XDLZC! M'!/VV#".?MZV&'TW\4D&H]M^!VD8L1"8RD_D*4\E@Z;3B#.$NY[\<8A:%1 MTM)9*C.;OH-1<(7I*+CSN-# HT0D"'JJ(&.1)S@D4(7!OZ M[Z_\4;[I>W6SUV^'J3Q&OA)QFB4^$C#-,(2),% QSA\. (FI$$$"I;V7\+&80BQ\ CWFA2RB7LRP6#WSDFR6 M1:Y3_#YE;=#>=M/R*@5>U4//L$YY'#U& N[%L2KBR3!$@? P;XBCQ(TX\6(2 M4\R-DL*<8F>3*:+H@QX#Q]V/&R9D^:+8;<#7$A*=^_(#SLOUF*V/:M4R_A.7K#MA MJY1*;$J5/BGC124"+E\.YVHT.3AZ]L(4Y&&K,2.^9K9C7F@=-IVQ1.R,":HX M_?EN_S_R!4[ZT/9WNB8TEG$]%@*OS5 MH_;.<77E#;?D;W#O3LSE93>EISE MM3HQ:+XA^W'E(:$>2U ,H\!+U34,@YF*845*L\P/PE!X1C.5[=B8VY)M66AJ M\EHF0%O;;>:V6(*LY\O,#YVAD>KXZQ28>?I33<-&D<.D243BWI) MTX Z=ITFKC:M2X*TE*1K@R_I;^X*-0CC(^- %G8N\X:7)G^G*L=EUT9_EV4U2 M;_H[[.=ZMD^LJ)>Q("-4QK/R/PAG J9A&L!,X"!-XB# R.@V9W:.9S:/;7\5 MFP2Y^=^5GNG\H=Z F97=M8+H\7X%]MR#/OO;LH.M $W'T/[$YTZ&JZYGSEZ, M[DGW'25FA]QQ1XKY^'V5CA:SPW^I(\;\A)?M>793YIOR&R^?<\K566&[N_7; MGZ$L8L2#68ACN6E@#Z;"BR%+/)&1C-,T-4V/GH//F;>*ACJH6O*_JC/5-]VP MNY^6Z8_E#? EACU1M37]@NF_UYN[{G0P8B)+ M/56I3Q,/(]'*>#T20$[2,,EXR"-B=#,S3&YF4]S1,IQF,0R0GO%T)[:9#6SH M M55:4<9=*1GZ+.M)Z6K 1C#Q)8=AJ$E^,E@#+VGS/0ZK^O5)VEGOHC63GS MM,E?WYV?_[(IR\V? >7'W%C_*W]4O*Y^&1& D=3R3WAGR*(6$^0(FF<=;" >=A2S N>F=7XL7!C M& [E+REBG;1CU.O@=\/!*.&J;8WLH6M,LGV_,K1^$?F-R+19"IQCVH%R9<(S'U/U".I MT_Q'#Y1Q4SE55-- [G3FDU#=L4Z6U,U^F4AL9J"&1!LS0V<<6,S9#3/=-RN#G M[.(T->-_5\E.3SC-6_NF.3*.971H_K%= <$._Z'WR17Q.4X)C:2!"=5_U'S" M,.#0YRCE.!*![X6KQR;!YUN-RUHOF)O$D\GW]Y@S_11&-0E$G?A3]0/?4__K M7_S8^]M?_Y(&OO\W0/A=7JB.66JW?E'ENV_R@JZ?6)/VN!6@741^XO_R?DZN MNO^JQ>5/Z97ZX".7?OPS7[\8GNQ-> [EQ0+/4CWT8)BF&R&<^3)F(8>0SZ=%G M"8T0[U[N^T)ST,3"KW;+U_07"[;OE,M?VK[-Y!7? IMZ!PF+OQVRC5(2NVOD[M/7KJ"_L1!?31/_:?<'2%4(0A@0AEJ6HS'<#(2Q,O25 2I;[9 M9=4@O9G=FS"]_,SMBKKC^\KI&E=5+G+:ULVS?SU5M8J6U-BQZR]O M/W9M\J5Q:M:Y.9C+T+O.J3YLRFX,CEJX&4VF[E=Q@L(H"!&DJ7*^0\XA$:ET MQJF/DRRC'D74HK3J5872TM3)95O7#YNRSO^#MR73Q:G;_P/YAS M=@P V"/0#I=4&,AOBY"FQ^V]_@_Q6ES.GG\U698?<__:K^WDXO"'8,IR/L## MXWKSPGF7T-_4YOZBBLSZ13F?- T4[S;.IY:EN59%^__+SIOXGK_>)=)"M/ M9!Z+4@}])GR(<.K#S.?R)QIZR(LIBA*CNHS9.)W9]_^]*/>IL+1?ZM0DGY6\ M37Z]-^"IXQUL'MM#7K5+]DY(*E4':#C:8+;7J[?[_1 OS6QG:WB$#9-@.PCK MNBQ5DR;U\Q78L=N6MEVU:6B20? B? 9\]B^X[=LV.IJN9#;/QN>RTA[GA/ID3 M,3M![_&:]O8E-ZS?"]Q&$)QMM['K,J_RXJY?TKS/A/4"S*(L3&"4^#%$ 8XA MQ@&":>QQ'/N"44'-!C;_DB06X9G9)G,XV_G-W:[1E[N :LX7/3V4>NV7]VI! M%.A8/^[=,$E4F(M 0[EI?\;56/#+QX?E? (]=Y_ M5]LL[YA:Q5SN3C&*89I2!E%"$,09RB"+O("D/$QP9E11,T)OYD"E.>!MZZ'P MVO"*=00HS4M4=^(;7I- V%88=Y:83;T<;O/EEK#C(_Y43TY7MYPCU):]Q]03 M_>2F4O,QR\833=5>1V.7#A8'A$0I3V$H5,?<" (X7!#]NDY.JU:^@,04N8OFQ=AU4LDB0*HP2*D$40(12H?J8Q##,/(4)8("*M M/]\.>)E9L[=;%>W(-F>%&T78) MV&MK#IF!A# T-QG!GF_^'G6&N=I[!VS[< M7Y:%VR0_>3'8;5.99X??,/O9"6"#B=+3*"R84^T$BL/T:S=+FL^Z?+LIJLTZ M9\VW\V/-'ZIFFB,*$Y:$-(-1H"8B$!S);2(+81"ES/-3U0@AUAUT>9[$W'Y= MGRAHJ!H/N[R S;!1=R.Q871F+JS1M,MA>2:,NKRP\&)S+H<%ZP^Y'/FDN2/7 MQ_24X5H7IWWE766M4O5=1(%8D*'(\R!AU(. (1A%,_S_NWG1);AQ)%WT5VIEC M_)<(QL: @R!3 MYUJWE:3,(-S]0\#I -P_CVB,),.8B3!@OMEJ!,J=>(GN96]>. <.M%Q2ZZQ'8 M1(# 5O#!%;@^7.E.LWL@Z7>^32D7!"[S"&HBV.RBI0/X^HEUFX/OF/T#@0]DM-F"' L3^P&-S>- V1U/[4W*=+J3<=%6LML7]L>V*IV0M@HQ'(8D$ M8CQ+5# 32$2PU.P!09R$D4RBA$#.J:Z+G/P9PHZT M#. T.]]R"Q+,FQ[<$#8P[17P[GLP?6A@4E]1M;NJJDU!MU5-PE>MO0?BMG6(M.2*.SLH,!,YZ<&8.P/$I&N!)>"3V(-2W2+UQ'L6]?-BL_Q0ZE:SU6/=T63PV M+\,XST08<16$Q2)%6"0YRE)*4)QE 1:QC\/(B%'47.3$7F0G>!=L[$6;1Q>& MZ%V/P]QC G,:>_G>O?1F!<<\ZG(/DEW Y0 L4,0%LWL@V#(<:+8X"V98/\0" M/@EO?*%BM,?U2N@L72=8MT++VZ?*M .&S=C3 MWQ=HE;Q.)X]OZS#@6*TV7NB^ZB6LDZ\UL,,.= Y,8>YT,CA!? 2W&8&+5X,)* MX&R=+L; T6]Y,6H<^"%U2SA7WJYXF_A;OED_D6*U2/V$B8 %B,@\1IC3$!&. M!1))D*6I[V? 8K+7%H)3IXS MM[ZQZ7A;_V@D PZK+V-T_;S:B>7 :,O&:-"A M]56C1IQ;7QY[MJ/KJ^;U3Z^O?]BR2^/9_/M>+I?^\-8- GW4(T51@3LD_BCPF/80_%'TG\?1]_&+,OG#_^> K:O:]_6:_Y7\5R^7&]U+WIM(;+E(@(M8RY1%.$ X2Q@*)=IA$@88!F3+ P8@[PYS\B8^!W62?3^T#*]5JAA[#P$C=F[M9:3!,"\/M17L6@>L<>3DSDF8U=T,F'B\| (<^"K]J]'T$U3ZB7^6NB]S+9=LX MY[G^-:D+5Q<\RB*FN]!(F6I: !*C3!*J_L9CDE!?1)'1TK20/?&2[?H$/:-: MIM<(-3]8AR)Y_?IA0GQLXK@&EA,R!!5]+6>&SOQR8D([6XI/HJOZK=U'*M> MNYYH"Y9ZN2**0G5OVUX/3W2%HO6M\;'6-?\$H>S0O9!0.G]=.T#I:BJ91,[M:S;/G[V_BNJ+)]JJ=C6[O%#:*0_=4%LPL:ET(:MR;.5V61$]1'/()ESKN%:A M^4:0A@Z(E/N!'"6Z6,[HP/T+=,39+F(L3>W? R-@.81?+/2B0Q68C>-W\O)9=_MWF^K4GU+N/IR++C@H9,?DK;2 MO5K\C;?>BX8%>M=P,POZ'*(!/3@]_J*1[=T;X $.!@VM=!087I,V:Y!H:/IQ MP&CZ&&S-U9U(KY/I::%FZ_DB)L,+V(6EP(_.9J3Q(KUFR<#]I7JT M69#J+_MU>'' 61;>-7.ZE7;U<_!]V9LVNNS^5&OU[:JJ#VY4B/74'/9T*=(D MC",J1(1"CB.$0R$1R66&,)&)]/._JC]-- V40P1,OQ4X%KZ>+URCC];2QRD `MX7M]JS85:K!E_<,_9KY!FPHXN]V90P!!FQH;% 9V-*#A9MO.V!C9W\M8/0_W MO/=JF_29?/^'()ORU?.OY,_UYK^59R]Y4=<)?-:YV)_%]^J5LNN?"RE2P07U M$4L90UBJ_V0R3U 89$'((Y](W*BW)UCRQ+Y7ZU(G0=7:Z$NZ6A^OKY"Y\X!A M>MW=3H84S-\>@?3J'$C>'[4VGE;'J_4!.%T8;N9>=S+\[- QNC:.ND7KNOFQ/ M-8Y_]G1R='QD9?F JX6--YNOM3*S[VSM!AC%V/5)?6O$[8]_5Q.X/*6CBJE/ ME:,5R,_#'&%- \D.Y")$DB1 L"0DGO@5OU[#4B;WL;RN=Y^+5.ARUTRKUS^H3 M5_V%MJ/VNH*HV;&24T1DEA"2QXSE(!*P,S*F M/H32$I%Z\,FC.YG0=+A38,P6_$ASH5>+VE(MS=/M:USF8UVTPEEFU*F$F7.4 M+IIXFBUT^:,CZ*4;*K%? BY*)I9I6L=Z6'Y3NS;I?L_BK]W)*$*.1U(=1ZHT=_M911E/)81R=*8Q*!F M=%3KTI,N>. L!DMBK=&@_LR='U]^I- [D:O2VMN7OZJD]>"M9>*^_WI78% M>&:#3[SBCTO&;KR>6KI.[%@QZY([0RR'G<4L,,)\!QA! [P^3HY(Q)7QZV\OWTKNT,>"68!@XLS#$&1PP M+W* 1$]P=P3@+O0P,M!1U#$L:]: P\CLXUC#[*&9Z_A4H- ,4,IP6.NR37OHI M]3B,@RQ0+B*)(GV%@U-$2'$/NLW^O56_1<]9:R M"#4FG2GDNNDGB(TJE)CONV)Z@O(#? @.@YS*C2_?<3_Y\17FV$_'217=@O?_O M**JSG0YG17/6"EB^_+:T%(_U^#6_+Y=YG =QC!))S3^U"^2O300X?$E-_R=L+V- 0%=I;A[<@9TWPI6;.1I]7F=PWK23)7OA M8^.J357$>JGY:]*4JV7)?;C=BEL<4TR_T48T2HC@P#[J,\R-2N M,@R$(%+F.+>J0S62/O&BW%5MZAW57IOVE-?;ZP/.%K3#VFQ13X8@;,D[!<^Z M'A8$@N- *63/9+U)#"X+E4G4M;!#+O)?UT]-ZU:O*N"O+K>"++$I3/X\CI%[Q M,<)Q*%$N(XEX*',NN/([*V90$%;5D8#++!9C,/(8# MXV&^H;7[H!3]QKL;-AR>GS)LEJN,E M2YLU!&3;U).ODRL=M#YV[YI:ZJZ4N M[FBIS,(DD2(6DF2H,F/FCNQ=;?:NAX(*

M2/EV%2K3$^;Q $ /EVULMSA9'C;,V:'R!3$SGR1+D10?>/8<[$+NBV:1*\NQA>';1'=]L7?8:Y-_-V__?,*,RG-MNNB2?N,=
(^#M(6C8,#0(\[=-GV]B9NB>/H,Q/TP3]?DF#M)+?4:MK!O:; 0I
MQ1O1_'FWNF5LL]4D<=H&)4"4#^19UX0LJ!.#JK2>DWKRF"&=,T[:%'*692+-(
M<$((J+TZ0/;4&]JF4EZYIZ)Q9)66#>YE8XRDV0MD(GQ@WKY3PONI4^-GC5/K M\&L=O%8)I\UKH):[ZV)C+'GN=C902,
[TM0$/8>=5WJNW_[UL.HF^(ZS.$?N5 M?"^>MOLL]=?DJ_I-];SP \F23*;(EW6_0=]'>9PEB,=!Q$0484XBB%N!")_8
MKVA5=+S;-L_MM+GQ6GV\G4)>IQ',Z8" -O,Z4\$'R&H,VQ/XE6Y8TS3L^EB4_]QWL D6NK&PC/(8)6F4:B*C &4D%L@G
MB0A(%,K7O]^O?EOQ MHFP:+ I^+]M.YF_)9E572V9AP@1.!8I%H)-N\A312.UD>$"3/(Q%QJ@1D9E# MG29V$[JF6BV-
;5\'S>BI5?!$]X,Y>X6KB1AV*B\$+\SW[!3L[8D\K:-WJ&3] M_N5=Z"G[F?7:NJ]?;%9,&<7>8'9L.,=V<_*?D?O;?2L;
YGI3JW,%3@>;PV M')&4. 9P@+[$E:39B$T<0].G/'$]-+R\|FY5%NJ3GS?\8;TL6*%VVILUN^7K MKTK0NR5Y-
"VEO#K0Q"^25K[W>4/J_.Y.BSI?2JLB^%:G@[0:F1=-7D=H^&7A M'!SH.1D(%^\/K8ZC(DACLZT*J^//EMQH[&A_4)&\X?
L=IJW3+V@MDOE4/@; M30'/&G^B_KX457.TW[__5,*_BDWUK_U*_4[G79>%UK)T3+GT5]8UMJV3MK_I]WGB=HC?
U/6YU4W]DIZV[W;5K M_!SMQ)VI->NNW368QSM\Y^/#3P/T7>GMH_A4?*^>WZG@[E?Q1,5F$6;4EXG$ M*
@RW;U&N=L#X*"!%^% 6<1M1TQ,0AEA:*=%^])/::NV 5-_S1B 8P M3%Z Y_J6>[S1,*^DY7E*H%=+]+1(=^8"NMV/-
MNRN[V-^;!^]H.6#?6O/__@ M?/WJ!Q4_Z$__$FX<_GM;Y_^IEFUWJ_)JOT]^01'N1\FB$5)J.*SP$<$QS&* MDIR(-
!,Y3XUH*L\//[%3T0*]FHQ-BS1?5F=PN.Y!QED'\QZ'AEDXCC,6FCN- M<9;:.0S#J02YB,MV#+B',P_-YAHN*]QW"P.?
@C>&?[O504P79= XS-5V#06Y MB!".F8_R4*0HC7SE)"@G/#9B!S\>>&(WT(CZB5[F4QTV>WCMCS$&>.I>2W'X
MGKRD^HB^[0?#S=:J_9P1_>[L9W_OJ,KM=EM]66]TK[M%Q'-".&6(1IP@+'.* M:.#'B(1)D@F<1S(2BV]B0]?
6M6Y[:9#O65\FX(+Y3,4;V).(T0IQT@W3^3U#4^:UDW'O5(JP*P=R($6QKSF-.4(U_%8@CC/$1YD*<(MYVF4QB2-
>6J4TC$9LO:>](.NEFKH!V8 TLRK3@4/\.2HU<*KUEXKS=LK^WL]\5[_"[XJKYFZFY0PW?
KHXQ7Y,W4W,.&KL9/P3O!_ZV;L?Y M^WJY5=^"S?.[8JE\QR)+LI@&3* (DQQA$1)$4NDC/\ET$8W/0VK4G?BBA*E/
MPYO^KSNA7B/5O"7X>5B&?9838X&GY4 [05W!!VVQ:@M^?L39^H(/&M1O##[\ M07@H\?KCPV?!OJS6R_7C\Z?-
LKUS2;$N4U-[#T&#&&'"ZT:T,4IH&"59GN=I M8-R()KR(J8^"/SYX>ZF>$FO^3KR R?6P8+REP"/?
$R,MJ](O6&O^VA]OM=V[M'C#%H/?ZL#T#+_,+#\[V!A]6O/_:OO))5^<:_6R\>ZEY1$I-)")T-9P,DSQ(
M49*%#.$LXR@7&&M22IS',4L("YR<;5Q489[SC?,;^V-NJAY+T=ACD,N0VQZ% MC$/0X7&(#6H.CD&NVC_94'L'-
"KX@:G(E/7X2H=(O8 M.B]8T[S3A*8Y$QPEH;X((U2BC$8Q2DD8YW[DA!6?W])T,1Q3=W^MCX(5"O@
M7;%2.F@^NX=U*V"5ASY%U$TP@!W'-9L=>8F+8F9U M"=>,/5[_5S]ORR2F5I HNQY1']8KG?
&O1E\]+F(2[ZM$$YPBYC%.$8"Q9*%$::74UB%87)&*.8488) MR9),VD1A8Z$:'75-
AYB9_W/T78&YP)W1K=2Z9=).KDNBM*O&.2-&NRQI9B*T MJR:?$I]=?\1ZFR4VFQZ#6BNB#:X6
9&9"*,$L5CMJK"@$:*IGZ$LS;(PC'C, M813B5^1-[/PZZ7U.A795>S^UQ_OP3=,@@#G'C.%4(H65BA0E2Q'-.4$!E4PP
M*JC>FU;KBBSG!W GU1C S_H1C\/H_%^TQ4XX#UF@TB/0N5MA\BK:XC8["M- M['2WEQR4-O?
^T<3T,WM&H\5ENG^I.D.5ONHTD63)=WZZ" MQ/9#]W19/#95[DJ=]795:1:A!9=8ICP/D,B$VK@1(5"6,(9X' 4TI4&:$E '
M1V>:.31T-MJ)J6]W11^66X%L?I$\/J9-C]KV:WF]UP]Z]HKN/[E6]\7:3\G%H M4ERDN]7OH4?QRYO<23V3SSX;9:ZT%
T@]SF(R[,2< M6 J,KQIQGI+G-5E\%GP<9TT%T'&,-=F2C:,U?3>YCA(4!\T9HN X^]Q\#!Q# M:A\0<
Q^T%6,IBD;'U>Z;J_7"^7-5GQ>]]*Z@P7.A(^#5"+,=/%Q@CDB0<%VOWJM.7M^:HCL?
S[H;.6]:69@GK(0&&23!5V&:KQP MC 4#ZWI(!1S/DEURN5S_I>]KWZTW;]9;6LGM\I;5\9GN+B6*;[I?R]\W127N
MI2P7(I>A)%@@7:ZFD]DDHC[7[&=1D*3J?[E,837&0 TLG!W,S]62T%J) K)! M I$TBOZ8U7JZ10=,C?: >%*YI&H/1Y
MV1CMH#DA7;09!9@3K&9@%?N M)P#L')V#Y@.T>F%:OMYN-IJ$..?%)P'(4J6!.N5&" M$>51B.(("QS[//4#HW*[,V-/?
6I6)SZ47];;"E6:N9!V[;Z 05P?#M-]II61 MT*TC5-RPW>BN[,]W'[DF;=E)R:=[K1./^*^1WS-)*(6\(/.?5^O;JNF
M[8<.H#ZO'TC]#8MU0D$>8B2HS!$,-3=_5#-+)Q'+LRR.? +)/AJIS\392_#UZGF+?
3K+XHTKJA6KF6\/[0^OGU0H"RWVL)\3,7\X! M,\Q13HDPV#V.A<>17[168U:'.!:L8T\X>CS+(_955?!BN=4-
XCX)MMT452'* MM]_9$SW0V@X9G_B\P M+\#+@#FG!'Y1X!@_5S<(KM2:]VK!,9@G=PZNQX MEU6;3&38,O/"XQ-
[Q0<=R^L-'?]3O<(:FMJ'35$S1M9'BG42@7E_S$L@#+LL M1_;#O(^9Z0Z;-
QA8:=7Z\M*8LS6\O&)4O\WEM8^Z2L%Z1XK-[V2Y%?>RQ^V: MDS".DTCM!K'(U&Y0'TU'68#2*(\Y8Q@G:09K]V H&?
(MMFK]H*5ZW[18_8[\ MJFE@(2R74""%E"0(H@BIK35!F,6!IL9(D8H?=:U\IO[(%E_K?*1/%=E4+P;F
ML0[FWF$/X;__6Y#X_TE*C>Q_D]66;)Z;'P73@,NHB%B 0Q1BW5V#X 315&8: MX222.%4_8"VX;U>&Z3&30=MI,!;8-
X+5GJ#Y6301M*:7,<[!@E[47"5WOGW2 M^1139NT-VCQ9DMYYJ2^%>11'!5-?%Z_M$?KV4BEQ4C11?
JX/9>O_[&HJ,U]DODQ3E.4R0)C7SCS$2,9IEI!$,AD;%SNX M56WBX+=3UFNU/2ADVNILC&KM[33>K<:>SN:%!H[G;-
B1O>Q,P'S=X"34U62? MKTR"5ZOJ_='\85)+._7LF->/O-PLV16>[&:+M+-%SBP9OINMEB?"6^_5=E2I M,@UP
R4NC@7.5ALS#5#]HIJ))%@>DY\DFOZR69=EEXW#29SD+_U1S',56_LQ M183Z"0K5JR_Q*24BX*##
[T%Q4^N?,D*#/[79T!#PN;]V37R/"3\UJSIRP3JCK>K/>"J#55$%HL MB^IYQ_AX+W=\CQW=H[[(6Y6%TN-]458+$?
A)X$N"2$0%PDG*4):J"#F.DXS% MC"6A)! W,5JCB3W)3C^O5O#&VZEXXUTCROQCKZGW=J5BBDWMVX&78^/GS,Q/
MS3H3,%C,8O* WJM"NIG*BD'&61Y(B)F&><,HY9;'JN,"AIZC"K3@N7Q4I7]"WK M()YBIPG@"& 8K>L[>F<8P-
Q28_[>8KLNG]/_/X3-?S["D:#C=+5-!3P_LHJNUFY?VN4]/4/VMM MS)>F*4C7E^H^-A#->@F6#I
BVW6LJF,F9;VD"C^TL=^NCHJ\I?-F15O5$[MD]V5Z%H^B(U<;Y[T.=UO*L0N?Q>E>N##NOJ'J.[*'D_(MF-
O$<>B97R);RGFIN\-QL Q<&8X8!N"%P9GB[9\;)7]N M[SG/9Q(26=5!.5N2LBQDT;37ZNVP:WJ9>!1
F.0X1S%B)"DQB)6& NB$_3Q.A. M]I* B=UE))]K9'J-4/,F[IF22@D: .]D.66#5P/SO@;/W;A\SI MMV\?_)Q=Y'.>)JK'./;J>?
^1EI#L]B^RJ3M=5,]W*[7J:YW*V@M\5N_ZED;J M"=+N5@T5[4+FA(>9YC6.64US'"#"18X(EI+D.
YH#*3YG$MUHR4RAA^TW@3\7GTV3O+U:,2TM?:7,:7G[M5$C6SKP*C1N;W(59<\^"HS!L-K5G#=/FGHSC,&YV^;8-
>;EH4BMJ5HSCB]^F M@KM8/?ZR7O,_BJ5R12(F892G*(B([M(K):)QD*-(DBQ-@HCQU(?5<$)5@#@A
MJV+.O4*GZ28_$6#313# 9AY_2M!@GKN'5D.]L]>E8^'Y::>.U^GCL%&C+13. M>MX"Q<_<"-<.G-
/NN);C6)81/&DNLW^U=!''TA:2\"#%.$1IG$8(1WZ.LIPD M*.^:_&Z$4L=U.IRG@NNR*K_JN9K['5HP3W,
MU%J>.AJ'Y01&)KHJ)Q@6-F\Y@9'A)^4$9D_9^0(5/ST53>+1[4I%4RN=;2M6 MK!#EPWI9L.=]
<@:349"'/D=QDA"$@YRA/ PQ2L+,#P7W9<@CB%\P%SVQC^@I M4N]9#U2!N0 G&;N8!J08*YA$!_-
FZKU\/YH_YRDWRLC:]GRTBC&D:0T1- MMSON<8)N[&.#S=NY$
M4Y!^%JLGS5'_(-3W205C^*5J3\U^_JO[K@4D5)0GW?F@[%?BJB/,D21$0< M(YS)!&4QRU&0^'X:QH&?
9D:U.M8:3.Q@:F9>K9#7-$'8Z^2U2GF=5EZGUL&G M!CL5.YH$,U;';-D^C'HFCDG]YC!/%(GW^LI (8)['A@5COR M-
H9"9W4Q,"",_0KP:7A>44LO\4X-2I8Z[GJ[XCKM=!$$,8_2A"B418)PQ#.U
MK8HD2M+0)YGR*RPW.K<9$C+U"4TCUFOD-ML");E.K3;/,KJ(T/#R=V4W\-#%
MQF10SM$UFZSRCBX..EONT36S^OE'5S]KN451ZUR("^0%:CNDQ&F"&,'??F?J MHPW=Y2()2"0S?=&"FJBA!_^$5FJV\
MN6^IPRC@WL,*7U+S\JD58].9F?^_MXD>;69JZ!/(JE&XK(2^+^Y$+(J^"-+(N\OKXMD4"ZTVE3_EZ!TZ+1$B>A(*@
M/*Q%L/>_M"XVQ]0G]G8&Q%AGGEZUQEAU^1L3,F=R7C3S-NA[XK 5IE5A_($_"F*2J^?C4 M$=S;>T^+
=!.M68,+Q%+"V KXJKR,*ZH0W7MN*';,>;C@CI4^H#[Z>A7=J^. M7[9$O[B$*&]I66T(JQ9$D#AG(4:,1A+A)
(Y1)M,081%EJ4B#'/N@O)53$1-_MZ?<"O3\ZD<"+EC.PF+TSQAD+6Q\P,\$OC,NF.'I=G!$PZ\OBLH''KXJ!3TY4
MUEE>*OFI__-92;U=<5V^K7W F_43*=3N*Z/"9VK-9E$8JX6;YR@G&4$)(VH5 MAV&4F55=3ZGDU%>P6K"G)7M_-
*!"W^2B3$--U\6;ICS@2#MOCIR!!1S54+: MJ/AC53V. !E-#=NY;:$IW=-
7GYTA.G%P(X9REFGWL%E_*S3ICV;EKD\9]4_O5D55D&7;QD6I5F'8S[)P9'>&TTG]H7G$M1N MO)
[J7D_W&Z_5WMNK[^WUOSE@[.K9,#H!T-&DF_G<'V(J89[Y96?117ZB6X2G
M2VETI.=+9T&ZA=L@<=*Q0/C1M7XKJRPE#[4"

MO>5>#5BLZ&8RS.+"^;"U2SS=YY>>9]G=*^$NDG.*B:.HS8U.LT9H3F$\CL;< M#F[G-
)48H<;ANX+CA@GE@Z@6)!>@'" N2(QK%%/$HRO(P(C%7GA"P M$[\L:N(0K!/L%4UI?$6^0]W9 $QF/LJ-\3#'LJ.
{1PG0B%4^1SAT-M>-<^1! M!@3-ZA:N&WR\U@V>@&^=E!?0B1AB_:MXHF)CNCLZ>FSBU:?#B3J9YN\V]^:;F
MV++K^Y811L%65<|>[X]&F*.MQ@43K'83QV/-MF&X8$1_3W#I(W9OL'<7R?Y^
M*X7<+M\74BQ$QCD+PPP)&OD(^UP@*F6$1!BD.9-9E&4,\BXS$3KQNGHW1&5Y MXS5Z>%H1V*O.#,^
AS(@NPX0CC5*HH(0L12Z7:/TF?Q7X*(U=UC:@5H>HN M\9ZTB?=?ZXL4[Z=BU3 . 3E5C; T"R!@Z^;."H
F*QH_C"2.2LD08$ MA..8 2LG?-]^_1UN7X6HKZ!O/]KI=S8E^*KWJV_73_L"_*+U\]ZQ_>?B_*
M19*'NBHW1TD2,H1)XJ.$3 X\D,V&LSJED9 =.REQ@QE MF7S%O@B^78I[V=YOE1_6E2C?K\E*TS^V\/S[7?TQ"/.0
+%=Y62,TF3<_:SQD)WE: M#H:TYHW=:-*#-Z+Y\VZE26IU+<'?B^K+ZVU9K9_$IHX-%T+R -,@1ICF&&'. MU-XN4QN\.
(TIDY)$C'*+&S" "O/<<[W>M9YDK2)63/40:,T\FVND;&ED:^'>
M3YT:/VNH.DV:.O-.EYMF(^B43!8*@3L^66/)RD5,0YJ*,$0L"+F*B_2N#_L8*5[EV6'T&6F&\YC'&4,BX$SM>PA!
M&2$"B41@&D5!ED:@<^F)]9WZ#+ON[MA6C_5K)77I0:?U;CN@?EI7XZJEMLLZ M.V+I"]-#/VE'*BIQ8[D
M,=/="O9Q399'N>^KO6@88HJPH#G*94!1%*8L80G&.+1C,CL0,[$S[W&9:;$C
M@K\+*!D>V8^V'7@:OVD/6S6*_57UKS5FD9KQYT!\UQ$,@Y]E),PT?V*8D3S*$21Y#RF?I3S%+1S M@RHPPR6=KNK?
UXL>ZJ2OGKQ_"/4)OOY;B8&IL00YB"4)I>QFZ<; MHRT8COP*6/RL'L<6G&-?
9#V.+;L+67&RX4H2W[+J[T0'.54K9!$SACD6'-&0 MZ+H*@1%ARB]%<49"GOL\"$ N:5#:U.?
8C4RO%0HN$QM&RC"J<&4_,+AHQ7I' M&#S/XS>,K';&I3(D:V;6% .S3_E13!YRG7ZN-BR_ZN:D]5E8?> @(A'E@=H\
ML"12*S\G')$8!R@C:13*F(9A#FH\!I]L1\8S ^N^[36ZGC-@:S-81 $9S._
M,1%Z,"_B%#B'*=87(9@\T_I4\@^2<'T1$O.\Z\M#.'<^*M[9/FV7.C>FW_1^ M(?(!R0.$,]$J#9$3$4?69J@0)
XH3C,)"$6V3UP3>9)\ND)]TA/NC/GV3BT 7&4-\W97B)C["MFX[[AMW;/5GU+8J0NV/,UL!ZAGE^\6GYWX-;_#U
M053=Q5F/E6&19>K52JE$B9]F"$M,$8U(@L(HHD&5Z>2O8^ M-Q9,!3. T_#*&6FVY4E@M<]M?>_05/,>5>--
MNLV]7E=D>7I/#\W*;ZLS0HM MO96":"V-DZ5!3:6&;1]H#W7AP=D:/0TKWF_9=.63,!^D&ZZ^755JENKVZ403
M)XLWI")M%].%'T;8SY4GTKEI".?"1R0*?$09QT%"@R!,C?IH7!,T=19*+=KK MR=9=T(CW^@I?$@RL87?
D$@*84[*U'M2ZV,0TJ_;%@P//UL+8Q+Q^&V.CSUL7 MX2A/^GY=EN^4BCIW=:TO)+:"MYU)URM-"',O-
3U,56T*NJWJ(J#U1_%5!^*K MQT:[!8X#JA9X@ +&$X19DB.2"(J", XR05@@X@!RD.A,LXG=@=:P(8?G/1V]
M]4[)F^XM59'O'FVSZM4___>__UL6!N%_WGC_V_];=%,7X:F_X1M/2?LJZHE> M/H,+?QQ-)Z,TSV/)$?%SY:Q%3E"N?
H3"C#/U#YKF$8&Q:;S(A%I1;H"F]*4F MR.PPYT5 A[U16B:PG[22/S>P]_7T[GNP?VA@5\K>>'UUO6KM/1"W=(7.H7-7
M#>9(K[EKQ=S">::2S+$ ZYOVJK['W_7V;GN(J-#ZDWBL&[G4-V\JY"5^+% J M.44XQ5)Y6)FC()%!%'&1< IJ*V6:*8QF?G
"<&!>S@87 MFPMXB)7NKN*-I,Y]*0^!XLSU/.AQ^'"=CG7Q[7>=,BS:^C%YT7?M&B\F$?/] MT,=
(A%@@3%*UC_9YJO,'_3S(_)3FF8GC&*7%Q&ZD1P_Z4ZO:SUY7DCH4(X [M7(Z;B^NGAK,@;!5Q_?
#@FI]3S@*RW5'FI&"##C1'@S1PYFD_]FS'HJ/-[Y^< MCA_,LA9X_?1UO=))HONBDQUS[V]A"+5%#_R4(RI5?(GC1"
(2$HR8%#P4/L.A M2$&UP292)WXC["K]I31_PLC;"SBR>=(X(S(/OQ1\4Q^VAF:0!,LAH5U7&
M1C+GK3J&P'!2A0QZ&!Y6?A2E4]\N5WQ-^*;6*Z_ZE=6ZZ4>Q$;79I!'<2_M$=WEC :"
<1E'B,.$(8R%CS*9Q4CD/%$NQ.%*W<11#(.$U9A-1\ M<(1Y@%&61!0E)(L2&D7,QS9MGX!JS)/6\VZ]$<7C"KT1F^-W-W
M]{^ ;.=0S,VBORD@M+N-[Q3I]U/1NGB'RMQX&KR=SW'(2VR'A"M.8J#T>?F(M[: YX2*V',:2T*8HR>/C1J]C-
>Z]_*B\HMK(UC2PBU!07R;*(:G8,$;8)P)E MRB.A.(JS"*=!QA-0E>"0L*EWDP>B]0NX%=Y2WD)I889@,_,IKL" .1:['.#D
M*@8&NF)&&1(U+ZV)@=$GG"0FS\"6=UUGO'E>O/ZP\!G-.*8A"B3-U(]/3Q E M&4-I0OT\DR%-
,FJRB/=#3KQ47W\I5L1L.?;,'%YT=LH#SVC^Z^[#[?CE^$3G.10E3YY,U,G<\QN9[Z_-X7#]Z&&TE;%T<
M&WB]8YFAI>:'!:,MMCL3,)Y:T'9_T)B!7?WYYV;;O ^]W=^C#W_0\]#5
M5%Y]%KH]U=>.@NXRO]>;]1,I5@L>4X%Y+%">9!'"H53^)F4!XD&0"NY'A!%0
MWJL[U29V5*ZY_![JEH8V'W$VDX=;_1:8'>"HP\\S 3PV<@^CJ0,&=8O,>-3@'M].08PKT$>,3W=O6MV*Q7]9MW^5'4]
<"_DDH[KS8&"+(D8C'+4"9]S8J=!OJ(M(D4L%DDN(C\)S*@1C:1-[6#[\KU6 :_5P")]NH[>]5C1*29 KS8[':8!5-8
M[(++D?" 0DYCGQM0G6^O58\-\?+?2 M5U7ZVG+74?5@Q_%Z74);GED";^@K)H?3L2_I%)]I@:,-*LY[-X*4>*&VC39 M7>
[8:#6:+:G#AZT.:NYEMV++19CF61 %%'$>ZXIOGZ*<9A+E(DG]7.29C(QR M!P=D3+[#JLD,&K'Z
&0G&,KB<(K.L&=Q9#-T!P4VUX*VX:)!(Q@;3L>-: YOCWF'-&7FKYHW\$;\47W
M".R2M=JLQH:JA3U_5A%;J1EQ*98\^/N MJ+LJE3QEC)!H%M!-/L MMH4L6+/.R${=4E-'M.22>D-2[6WJ?
0KFE:;_.IAYO!]ZDF'NM#;%.[!EERA< M$XG<>*U57F>6U[.KSLKO6>;M3;OQ:&U<[:BGJ*)ZL5EPY.WGUW_65\F+3<_Q
M>^KE%!D=IW9D@L\?UI7.5'Y<%?^JF7NWJ^I>_K;:['YV[J'?5KPH&WX6P=^2 MS:I8/9;WLK7[TY:6!2_(1C-
9)DFLHEZLPN PU7U+PA@1%F+$U!M1!*^"$#= M"U[AHE?A'',_^ MF_*NV@&^(F5A'Y+/]CT 1_P_XNR.V%#L-*N;:^T-
NO$:D_0\]XWRSC]]XQU8 MYG6FU5^3]G7:MVZ27^+WZ[$YO&Y&?WY%]WW9\&"G*59A%&>ZYZ
4E*49^IM)F04$^[G)(^,2FL, MY4W]TFDT\/8J>(T.K?=X]FHM !PR!A .OP,F ;FKU\$$P"#CEML++ER1F($
MH\,QMWB(^,9@E/DH;LQ-.B"S 3QFMS=H.QV6:H?2AINK1]TGM/BF+ZEVIY[* M[[Y6'KJH]!9^D0@:"4H%(GF>*I\H""
(R\%&2RS@3<9!P&D+.N&V4F/@,O.&Y M)YUH3^W3/%8+]Y9*.K1UH17,A#.<)R1"&+.XH66G*:_R6I+-L_-CX(9)B/-
=&GO1']?+I?J:_44V7+UG(B(B&2%!ZBOK.$"$"(Y8$J0A MSG".0]"5%5B#B3<]N[5GM-
J\/[1F^E1%JP:L>H*#;^C,IH34TI,Y11/NRFP1 M<>7'P/+G=6*V\)QX,.N!+/-TMU^_+D63O/^:E%_>*?%W*S7V4W-
WTEVL^C*2 M:9HG*$X"%1PGA"$:4]V?-,RS-,X"F1KU#P3*G=A5];7P]E?E=:2EM?*T6G4, M\6&]0O5/>DH":3=-H39S41,
"',:]CMP>KI,,FM,=!N5]FUAE+G3:>%07&2 M/PM\W,[:]$^>/X/O+3]PV=VY*J=6;I?ZKDTWJ_@DJJI1J?Q[47U1G]>$\]OJ
MRWK3=.PC0C(<1AGRB29MR=(0Y21@*,)QQ@+*3/:4<&9.2*G^AFMMD...*## MVBL 4[;IQ-BHZ_7T=>?Q
M)H'1D5]TJ]NLWG,26(]][#1"QI9DU>22I.'24TZ^OJ H?R'%2F\A[E;[GA]R MEQ/Q(#;UFT%!NR\:DED@LBQ*D1]'>=/-
,@M#%11*/PIB&24Y9G;56HXTG#JY MEUU/SQM.*MNEWML5;KJ;(,)A\2>"AZ1Y7,9^IV,LQ5,[KP%S\]T(E8H[A
MO5P]YEJ0&SJ/-B5?H=8VPJ6QI&D>^"C$A",L8J8VWSA$/N9YAKE@?F;,4&\B M<&+?>:
"VK0T#9#2%V/DKB=$N,8#YM*&H+CQ5CL-',,RCM5C##RV3/),+RB% MS"Z5K_HBQ&+/Y,3VW4#T7S=%J8-
R_:$:S/JPM/I2;#CZ2C;5LRZ'T%?]N@-= MAWJU]L0!@M*RP=%DT9*3EWZ8C$+F$+)!#Y&28%Z41N634-2;1B\\Y
MJB&\6SULUCH#^#P#_H+)))!0!BM8,J,+$7 M/NC.(#3A!B^J^@24D:^%3H?YEP4?"1AELRAU2NR@0>AQ$:-FE$.M-
MZEGA<3 M%C,:0C%5H>,U\2[;!&D(SM4"2=-Q;%N:U6P@39^TCT7YSU=BQ;X\D\Y$.]I^=Y. 4L6S*L0 MFCD:E\#
',LX3"P:F9D9ZJR'V15Q,[^)KN6[,^9C'*9$QT MR)+C,)19)$"I)2-
TF=AY=)HUY_$E6=;US;15"^8UQB!NYE!FPA'F:PXA[*FE MD=PK5@[]>"\Z5X2\JJ MXQS%+
(J3/$1QDK"&"8[R.$-10#$-0I8%"2CAY%C Q/ZI$>=I>?4"NI6;@AEV M[[B(B9FS&6,IS(/TC71'K'K-#D?K_&3X61?
O)>..5^3%S\'IRVZW:F^_WKPK M-D]W?)$%(B(\#9 ?ICG":KDA&B8$)>]_,9$QBR-I2EIV,/+4V:6-+$\+\^[>
MF/.3'9H_O)1&&05;0Z;V@_C(SNIN13MV.-)L9&-G#>A3C)W_@,M^E*^;WN7% MZG'?O'P1Q!F6"18HX%F"L)\1W>Z"
()P*(JB/$\Z-+F'@HJ>^CMDU4"P:]AA- M1*9$7R;@&@VE#.,TH EBB7([.,8492'&B'%"1$Q9P@(&J6J;"$IX+=O\4)K%
M!=,_!+SJ,N[3.5.'SB'S)VW.>5;P#]"7&T%U65H4 MT\B/@Q")0-,_)A%#>3VDW%@C 0#=!83.#O(?>8F#G'D9;"O.#>R .J-
H?4 M:I>M<45^=D;"O/1DETT\(1 ;^*B=/^]H;1NB*)UL]DD\UGE#BTA*/U+_09P(
MJ2+$(%5+$$LD?)&$(LMCB4$,]I=%3;P2]^S(FYUHKVQEPY;E %QF]J,-"+!% MNK=_+]7[=,U^\%*];IJC%3L@:-
:%>]W@X_5K\(3=,N[HCXKZ6/-3M6;__+)> MJN?+IC'+@N5,!1DY1FF8,X1EF*(\$ZGZ9RB3.!,)D3DDQK@F<.* HV$:6.Z5
MJ(\F2\V>WZKQ[_^6A4'ZGYZHU8&M\JMHFJUUEQC!5OS[(V#>#H, 7NJFECE: M\%?
%S;KL38T_7OS&SUGPD3U]):S2=QT?1-50@A;L85U6&U$5FSKG5S=@46)? M?]$M1JKDZ1:0W
M1875%,$HX=P#.40=YU#:?!1S[B$ZH**;8'C8&U(POOBX78K IW%PN]E\WCRM M*OYN21Y-

MJ^7GYYXVZJ%>EHJ"OJMP#S=;ZU8Z91R,R\V8/[P.*-Y3!W?]UH M[P^M@8/;^>OF#=PSJH?;R)7Q?< Z,.0LR_FZ2=W*-/BDW4[TKJ8CUW/6K-DN MQ681!8DD/I,H346H^QOE*">$H2"7/LYX+HD$M3F])&CB5=F)L3K5O0B.V8;2MA5',K+O':\8>[QJO?MYNF;ZK&PB\5Z]6 MG02GIKS0M')U;<"OY,_UYK7NKO.!/(DN8Y]G(?'#$"4)2Y%F%T59IOX6Q'D4MJ\6;IC&H>@@H?^)%W6B#:G6\O3Z[KEZU2EZMDZ>5LDSJAX)NYA4FA!+F+-RC M"'8EEE@X\C!0Z;,Z'DMHCOV1[3!.FB_3X\ZH'X7F^F9,KS:$/IZ7^F3EY(=:]Y=I'CT) MSM.TF';KZDLVHIX$]"OMJJ>1.?9]\2NIM@W9U+W4;>KU_<(;0:LC%T+]. QX MX"/E_3'"$ F0(3^_5.'>W4]PKI?VF5D-;)TTK9 M.G5#E*&.VCUV0.=K"-M,_A0&AW,?:2C^A?P>#)S+O@PXCIU_^E@\?M%-K,HF M9+ZGE8J1=23]]GMSE?ANO=DE>;W7Q'J[QE8+F5,9D3!7KBHB"-,@0AG. N13 MG)$(QW[.0XBK&J'+U-&HU@RM)=J6+>&-6GNM>OK22+0*UC0X*_&7M]ZE(2YK MDLM>8@C,LXV9'S,G-Q/JP%/W#G"E5K-=]^Y[>+_MX[U/^:RUV[<:=.?Y'&#D MR F.T616?^@ LF/7Z&)(^$7=;RN^63X_?A),>^/G7_]9/:C(4;S^LGI\8)7IMA=WP*!.[+R5<*.EZB70*J"AB\T]]-:ZU:. ^_S6_OKF!R_1;/'1PPOV*(A,,: M&7-KK2[WK@P]VR6?F8G]RS[#)^S"FL_D>].ZXS79;)[;@Z3>07;",\J93! 7 MNII#\ 011E7HDL8XE3[GF031ZUZ1-_'ZUI5>;:>2OOR;,5<#UQT"RX?N]*$W?T(=/37YIWPDS M['1RQJ[K;UE[DZ"7\CN>T#^T)$>Y,.:5MWI-'@TUVVOQO G]U^"%3]B]]CHNMF5OV/]NB+)JSSV]BM15-@8?@KY[KWZF%]W95J=>N"IG?$YWLMMK6W,O%FB]B M&J=,Q!1Q$NCZ^RQ&E 925X.**(MHS@B(ZL]5A,OR$Y'KZ>DOM*HU?0Z/3WZ M['6:>HVJ]194*^LUVK;)IK"7K9MY,WLESSX;,%\RVT27_%.@7,4"+C1:=9P MP2F,QT&%V\%MG7"QU!?5MRO>_?7NZ>MF_:WI/](23@6$*$\J5:4 M::9$ =>.%_+ M]MGU;]-AESYMZ>GKW>^Z.3ALDSL>)E<-MJDU!MS4ET@?QO7I7E(PL_R'(9I%' M(0OC/$*)I(%RD7F&5-*]$'3.LXCKGD4IS@3"(LQ0 M1AA!/$Y]FK'4%R&("LY8\L3OC]O[UW?>;=7@6Z<1JM#Z@>C>4-J$&NPIQC>7.&]!"X3@)7\$#P(/570K2KV3S6*P65,6:$:4A M2H(T5.&GE)J_1B)"E,\7F&-AQAQY9NR)'<(^L^ZI%F<>LQQC<#W8&V$9; 'O MC?IU!%'FH=4(X^R"I>.9<]13\8(=Y',\1.SQ2875.U'&Y<^8L\SL%+0/7\0 MU8)AIK>5! 4!B52(0*FFJPH1(R(GFIM;2M"I7'_PR5,3&E'@5.4#'A.:3NX)&!B]]&*K.^Y6JG7DH+,4"ZL MA2TJ"T.-%]@U:X86F7JVM\#4O_:+Z^*PLRRP:T9UB^SJYRPK,;MF\^^+E;A3 M?YU:C@0DCE0HGB<(ZU6F]N\Q$G'(2<+B1&)0%O"IB*FOQ#J!WA]:I%?+!.[1 MS^!B]NX:9RWP.@IF*+RT\:(MKHH73P7,6YYXT<"3 L3+G[2ZN#GH_L[66[K MGLQHQ%+.*ZU8)4;T AU;)DW$=)B,,T###Q MS8BY;!68>-$VG49&]F)!-T&P!$UNFN9%"?P%4 MH/N422&UOD9Q#RWT\L0:E^$[$_BPYP&.2^S3C*,]DJF]-"*(A2U"8LHSD M5-HIJ]J<2=J3>SK#Y6LF8QV)W.-GFV#FH:LN%-6WRGTU076C+N9,+,H<$%_D3!KE/<%%3^Q5M.T5:2K&=*G5.B/>3UN#G&Z_-%]5T$>H'P Z1YBB;NPP9M$@A%P MU2327/"\32+!@)PTB82/8.=TE(-3OJYZUD-K8GS='^:K=G*]\"[(8\S\ (6) MB!".5&1'F=1EF)+%^I+;ST#AW7614V_3UT]?UZLZ%E!!0ZW&C==IM6MB]+7)MAAZZ5K%%U,RQN,4)? 1>R[YIX#D$9=*(R=QJ1T[$0."LSL,<@&.G 7@2?M[7 M)4:)\O8;*9;Z"_!NO?FM4D'3O^JHZ8B'3\0B2R/B(R9DJ._)?40CS7881B%/ M2,!38>0U+&1/[#[VVG@[=>I:B9Y"YD=54%RO'_A-B!;,B9P%ZMTA4!!?,AH[M\Q.^"3&T.]SK84D.OG3;O4Z.4H$L;1\XP(...O9G:6I_6,[VR'@Y"SLW.,!<1$^FVM;54KT_MVC\GVU2O2'9>@M> M]B!0S1S!5% !HX>&3U&K<7/6/T[K*&Q <.0Z0*)G=28VH!R[%ZLQ[!R.%J)+ M.(O5HUBQY[=E53R12MS+!_4+W;A)?V!!XS04-(X0Y5@%%3AAB-854U%$\CB. M,"6@Z@DCJ1.[F$Z4]U_%XQ?OK6Z-4R?8K*7ZQ[=BLU[5V_VE 7WY"&3-W(US MO&!^1H_N]>3?>)T&]4E\!Z3^F#OO K+9D5LQDSFK/P'!<.Q(8],]HE4^]%"M;4K%[8J_*[]KOY6_;/1W&T!0#A/ Y0G:8+\/(EP3"AF.09UA+PD M:6)/L9-[X\E6;'VSLI92UQB([KP>V.KQ(FYF/L$)&C_L!-9F[\)O?%JL0Y; M-%ZSS%4SQHMRYFV[>,W8YSP0EB&)J MNV$F=-Z-!@B(DRT&[&EX*>5M69'P@KUBFP913*,,0^)"@=R%B,<^&%3YA6& M,HDSIAP',2KN.COZU.<12MY/[&?SBLE3\X>7_&BC8"M;B_):60Y94@:M&%$C M>3KF; 62%\WI5T=>_A \8^-@_DKJ?2WM=Z9WLLN?N>[+:F*.HNF>)348GR MPU;++M_OZ@8U:WR84H[B+%*O:DDI(OH>(.2$D"!++\D 8$<<[UFOBQ7JX?6]5 M;7?W]W*W=^7[G;VG]&U:X JOUMAK5;8HXW0]A\-^XP5G!N9Q_O\U*>8I*2\T M.7;I*K-/$BC#90(H!I)?7$J;+3-F HCZ63-3#\/+7\M5L73]JF-J[B/TX@E M$C&9J7>EQI;17,PQL; M! HGSRH_(10\'&^V,/*L&?T0\OP'X.EFGS?\=K.YY>NOVO._42O2-*7L],FI M-U6M*$_+,D\&.V/A\!H8;QQL(7S>D)ITO4?/[G9"LK8NFR255;6F>%FR[RZM;$H_NVK@4_!MUMWGS\K\Z*!BYT%-Z!=2"IV)WWI7%N94<](@GR88X2B+49:FM&$4L2N/4QPF.I.D.RDSDQ(M.*>%I+;RCXK-.D;IRQ#RH-H3Q^B;&/3BP16N$ M"_!E#0#(?$/A'BB[O<*X+Q(H\(>9/!#3&PXT6[@.,ZP?B0.?M+L0JAEY/PHF MBF\Z&[[45S^$);Z/HDCS<^4\1UG", IYP,*,\X3'1D1 EP1,[/MJ<;#[G!,(MS&YNQA@&\UNU)*\GRMU5RR4C'%VJG P_Z_7))>..+THN?L[='>MNQ]R[((PB M(C(_IBAF?H9PR DBOBH$&K8V(]$EAG%'4"Y+W#+NFRU +.[FD)IMF(G BV MD"]=MNZ4F.\^=<#N"2]4STE]\1O52A,KE2''K<@LJ\9\FLZJ?)NI5_S]95M MJ5OA-1TZ]GV^2DV.\K@J_B7XW>H2M7Y3Y'98;1DGZHVNX$-)&*0(QSA')(QSME!!"),91%*?&=T9S*#Q'S-"2K]4D'/4^H#&C3H/Z(*]VLVW!="YDM1%5L6EV M_:_5/[V]7?KQ=KR^:5YC6TM[!*"_G^/K<'WG]J--LDW\U,WOW>'\ZLN-KKU1 MSXC^E-X-3FE3)3VF6'J6208T3OC!)MNR&T,]8VR_J'4?RC;?JU[4M)WT=6_2 M-P?K>-T,<3#I16V1J]8.,R(]U"]B#C7F:T(Q(Z@'G2WFE#MBLW]&4EV&LMZ(MXG'UNHY@V//G#5F5RX;EMR#18K,1CP[\&.R88IYJ13\D;GW*BH/G^1L4"LE'(8ZU&7K57R2,[G2R.(49. M#N#D8@:LQ[RL+P=/-UZKH]LB3#,1DGQM<]4E>E\ED?A<*H),O+FSX;(K:K)KNC8+LL:F[RM:M&GZ%=N_[,R,XFMK[9EL1)EV3'0UGUSDM1G49HQ%+&$(HSS!)$T57]+$L(XH3G-0.0<@](F7N\[M=F9(1R$SF,Q6N#/C84O M[U;O-K^3Y6UY+W\OJ]7CF^I>/FPV_]B_9_J^?:O#2_5C]7^[/6W#?_'IKW$ M-^7NLAQ_^G=WVV#B'2DV=1,*X9&:;/5W4=;|[&^ZDN]-L=[4[;MK>E&=!OP7 M43K7'VS.1U[KU[_ZJWEK]5'0#WN+N5 'WOA,!KC#'$P7T-FQA-D*G8\O;"0L M:!\QA8\<:RR&V)QCY6)3_K-_ NS!3O.6M@R!1IJWR+XQ!;7C8+?OTQCQYH MOG]4\=MAEYK;ZIU0(Y*EWKULM?2##R]X%M@#7S$I90(IYF/" DY2E(I(N'' M4<0#4(^8\3I-O+1UW[NOW6&,1RKOM[]]^IM7=JIX&^/J$)?S8.899D87YDIVMRNVS$;Y[6J1WJ."-!KW5T=LI>?S0C&'\+4^]NWWS=,,7V9<0W;X5,3.ZZWW]6"*'2E@Q9F?LAQ9-KUHPM[JX 7M%UJ.9V@6Z 3AO 56YP)'0\VVVS]O0OG\/?^$3EG<(I(O@VZ6XE\<=1G72R/M] MTO11*I7(99:S'M-,@ZJDPN4D;9:MP"W[GZT*^'>=5A8R$C(07#FJ@*<(,[7YR6,_19*E/HW#@(<)B,S\K)2)O5+3MQ;LGM%TWP'.*\P"9>9K19@,C!K#%8/QJQ+>]#,XX4[_&';JP!9MK$27CJI35/]+D&7UY379"%W'\'DC5EP'J4KX]DGP#\H=O"M*1I;ZQFGA!SSQMF5J_3/($X5A(1#@)4.)SP26F212!DIC&J3/]0M'DZ]%13RFJT#4I[[4!JB?;AJN3/4U#*"7#Z/FR/1Z8B[DH1<8M5Y>M5Y"A-;OQ&MT\K5Q3;E.KUQQSM KJ;J J;FET'+Z0MKCO< &6LQN14:_>AD0GM#QLUK+M;*+T MZ_*U/J]?KU?E>EGPNNZB#G=Q%H)4F7IZ'"NIX8:>BU^C8UCAX>FJ]709BM?;ZJMIM.1Q,F%EP,>\TP#S)7#, M#C+<@>8HT'"@T*S!ACL CP,.AR.[+]M[T#]8KVY7O/[487%Z+T8J]Z4NKX2N M7]/E8CS.\B2*,Q0PJ1QPDE$,DY1%OF:!2@(&8T7E6YO:>: IU(4Y)9WZIJ' M%W4+UJ94V+@$V%UQWZ@I-')/\+$P!SUN3+ GQJE?VY;3YS?+#8=*]2;79*R MU&SMIV6!M%9_ONI %PC/4#(X2LT?IH[0!=B0XD(G\NS>"[^LU_RO8KE4LN]6ME5H]NMU7<[;_1FUXE^MRN^E?&Q*:RS .$*7M='/# M(T\(%#ZK?[,#YMAK68YBFY"\J[96YC0-";MJ0#-9H:!:N9^)@0*YG\.:!V:#7<.I9)55P5[K&N_-5;*U.E0K>_MYNBY 4S/[\?!LCPUG"LV<#+P$L6.RQ]-#+-MU=7=61GSWL@-F7ERT3;X8?C]V:_59OE9;)[*>]G<1.SC9L.[M,LC3+SX?B7J MH8(LO5JZ/C8^(1R$OGJ+YP$2M$>8^RT4L4U "SH"LB==:KY"U?VS=20>S"%S&#'+&-AH)J_,T. B6QV:#YCD] M(CLOZ06.PP9-/G_T-?R(JT3^/=_T9;;37TBQT@=Q"R&C@.4L1YSG=;J=[CRC MVT%0%OF92$).\W&)_!!U)G8-[P;(FL>FYH-0-SQDFPU+X&G%*[S, M6L-K[2\Y3G*1!0(3B,5 N6VO/47I1HMQ]&4]$VZPVJ]0CLMVB2U M&V\%S7BX J.9$W. RHBLL;[@'7=*]NA\S$STF7BUF5A\Z=?737\;!+5];=&M+/[+N5>'CJG=45.64QX0@1@.&,*9("B+DABETJ>8IC*)PQB6@F"AQ>1I",V2 M.&I:=?

@2/WZUPSK@CID"%J29H#)%&==U'U'DHRQ-$I2R-,.2J3B4P)N-3CON=+;1"3MA,A,X2R13[>U[2'ON MYA&"*
*H5&4JI\PH"PI7W34)$,$Y0G@8T MCR(<^3B"U*8Y1Q!>9S8S@J8W%6YQ@5Y9G*O1T+OU5@6OT\'AQAUBLK-K# .1*
M,]}GF(-P>K$!>-::7]#MJU7N@@>>JQU[2#!BD>":-SE),QSE&91)/.$,.)3 M(%_ L8R)?
*6A/HG6@=0X9LZ4^TE[8R@:::E,P?\D8=Q7P)Q+F+FF_9.*9&O6+ M'[5L9]@P09-'<2_?W[V[WS&I+Q))*
(TS5XHL(E@CSG.,!6I5JL69!NI7(0?M MBRY*FG@Q:EGJ;=P*N]%T7JT>.NZOW^_ ;H87(3-;GTZ @*W2AP.;:T1V4ATV*
*M++QFF*MNA1?ES-NJ\)JY)WT*KSXPEF#X]JEN>FC2=EI?Q1T3#F=$A>)!AD@6 M)VHW0P)$0YD@256('HL$W*IX-*
!-7&T7/Q&CL!$#G#,?CM'HAQF,G4%YF M0'8S/,P5%U6U>+TM*S7FYJ.H_4:/='G!,$NH3S/$<9HBG' 52\44HXBF+$]D
MG >AD6<=%C.QH]1%G3KB])8].G'-="RY{1ZH4VC6/]C9C[R"HC#+L\=-# / MULGT6J%PXOHK9O,UJUN*-6R-TYM_(*
\,P[G9_]MX?VQF7N->U6=KEQF$45"[MS2L/S^(%S0SHG)KAI^W"Q:['KO'M%@US5]6_)B(&GCH !MTNN78Z>'U%+GQ*
*M3LC-;VK']=_K0D5^OZLON\Z@?K?>/#5)C%,<9-@!Y"A@ J?-2ZP ^;X]6\Y MBJN\[*8!\-U*M_^MN__>RWU.Y,?U4J1X%'$*
*LK4WB>VR,@>KYG1&AZ=M7W+V&9K MLQMR. 6FY]*S(&KE%3LASY?X0%ME7!YFNT+#V:GW:*
*(5F/AYW!>#I.;JSD9WM MH!ZZMK=D>;>2W4[B;J7$D:7R ?I(JDN&_[H4E=CSA);M#N_S^F$COA7KK:;**
*M*M9\@4,:"QJD*,URC#"."1UY@$<]@S?3NL]^4O/.!TU2RE";4?OOZON]OQKN94 MV0'BE/;#C1=H_[%W*
+VA9EF_PSP/DEE\,=ITNWV@ M$G?C[06Z>V,/VN/H!7M>QJSOPT$SCU]?PQ\>34A8$Y=SO6V[R#.F3_ WZI/E M
]E4]_+,^_0H/0;C,$RRE)4[9@0CO6%>T28^F M,/@U30 Z_2_0^I5>9X-'5%2LK-"'S>=B<6OBQ"EFW2Q+K?*
1)D]A!/QF$OUDZIC'3[JD\/51MZ7LX(F!(D8091D"42(4LBD0I H M7D2%O@0FR"F%M)_[*0,1$+.$)M43=@)OJ+-*
_R/+7_,E,")2I-8H@%R?1!)660 M1EC_%.5%&F=QFG.KP,G=D",OVW=R>4_7?W<\M?]B>VIW8M]MG;U[_^G7R\^_
*M!#RU_]*S7!Q/[;],?&K_9?^#/_(7]URAZ_4=73:=$_0E^1%UF0..,]"P!ZX5Z##8]?*
>W+'KLD@%FIG_U3HNWVZK_IX/:/C%J.LC]DJ=& MA]XISRH,6CVY6 ,)3):O%0:(;DY7H!%]RR&N^-
_RP?]$7ZEI13O'M>&2A4[M4C7E+&><1BCAA$/$$[VO)&D.<:I2F!8"228XEDGL$:M]GK+5&AL MBG8'*
P%JZDV8Y47=Y3F@1=!>V&"%-<\2G+BJIBT AR4UK=_TK?361NB;F/PO M#ZMEN5I_-%-
J]L+O\W&N'XQ9@4D$2\@,OT;:"$))"C!G*4Q3?+[,&8HC MJX =_3I-K^$ M"R*
WPT3SF7ASL%HIQ>"@N.F%H;BXE%#SE+68!7ESM&;N+Z< MI?B'U>9L7_13">^5DGRS+
<9R2[]_U@<[4[=ER>>+>46FZ2?S[(EW<_VBB4&; MT\4L3F4PBFQD/ % MTG-
!6)I4%88$<5];!AW;W:)\>7>WKB[&;^G#?$,7U8'N\G'S=;4V-;!FB)"*
*M&?])RB)]NL*I@$1&&23Z5I_",49Y[8FXS.TQH[D:*D#C>*]/B^4U3W#1$0^ MZ];KDV\8_.[+4_V5LES0)ZW\ :$QTV)*
[9:I-=M#<#E"##86U\#PN%G7NU\ M, TL^U]'H I5EI+VF$;/C3"9[=-2E*YQT_:5P) M/@7J Z$T^=*
*($LE2K.$IQ+%&:Y"EVJU]ZEN381J1NAY*6A?^]7=P!>KB<@M+6 MN!02(%?CTE!LAK1N.2-*
*N^+XMIPB^5-.6,P#T=&PY]^: SH G*GSVUHOH%HK8 MY=A^DII3?4";Y9R@6)^18)%P*
*4UZ(*1)SB!+N$($H4*QU+>?:'AVIW&CF-8= M?%?>ZWG3-M:493%5O^J>)U69=7U+FM_Z'DNS3__]";^,?OA*
OPI_K&H2_'] MZ4WQ8ZY_H\D^U,?HA67 ^]A? (WTJ5E@ 6.&,40LH9!$&8,TDP52(LH3DTIF MGRSZDE/OGV[J-
*^>O8P;M-K-7,"]N.^"QRMAO:IY_J$*M3]5*HFI3U:OE"UJ6 ME=NY#CS8\MX^;*
M)\/K1DMC>LT]F#_,",$(XU3"O(CU_B!E"@F-G53?H+%VPZ.P6OLF+3 M::[_B4LVG9V<6LVG2?*
O78FZLG=_D/H=PU;C6'C__4%OO++98&@,BV4__HO<1[]^5__\2=Q M_&>@:KZ
M=@#B2+UGE[<'MPVK:Q1WZOSL%581,DVS"&-/440J:R &-$4RE1$B10"L:+P M[QVAO38OL2F.G.'?G6TJ._6GU9+V!2/!
<\K3[EV\G7 VM+T/@J"CB;X;O.N M(T!.U)C+4O[PO;?.$7ZI]EJ6@/1TT+(=P4WQE.O-K(HEW<69ZG/1W9K>OUO=
*MT_ERQB/.8IQE4"540I3D'+)4,9CEBK)"IDFJK*IVG2,T<>PW:(B#WVORENZZ MLW#U:XJ0(#CJ!6_YK=6*
K7!]BUZ/T5GP^E^[Q7YV^$F6MJV0[4*V?MZSR@PM MO^JKB_D?F&&V5I?2TV[XR7A0R(@@FB5[(*$$)I)@1R
HA]<@2FA? MJ:",#=61%[0A7AT+JA\Z;#C6B;$"T&[_#PZ+VQ(_B4W=])*
M^E!57JQH3EO0Q06&@]HM3B_[%J:ZOY_71:L-J55E'Y%+D]7X;E[RQ:I\7'>. MOJF!2U2#+,,IQ A:;+*
X@AF,*29VD614Y5.]W(CZU$=LS4*Z?+CFO!*2=8 M+37*:& YJI8^G,".%7V]&$6U>,$0K)*4$_&)JT?Y '-8,0"!I''F2,1)#GI"*
B8DPD3GDE M W@963'=?I5K63G\O8OY.J-KIY(FPLQ-/WWH]JA[41E7N;%+=SEL RH,=\"P M-
TIQ75^,PE?.=>;DI\C0O4B;7UVSQ?RNHOZYTR"3]+4C;W^_8>H'>HS;0C-YWM)>)5!)SU
8H^WZC5J.Y:3+)Q>Q72Z^,K$8:2O]FIS+VQ>G7 0,D<5O4#9%@R?4G&.\I??:%8;%[M%MC_.*
*M)*OF!//M,CCUYP%UEZ[*\O%Y58VJ:V]EKOW)%-PP\9/Z;%"GTZ542D0T3#D1 M"J(8I:,8)8%)DLN8QCE-,Z?*
*ZM>XLC.YWWQ3,<0/9TM$Z*G0>CI42U-Q-P:F+\CC!=#1 CU^(_FIK=^6:\E7=TN3NWE+OS<;?WFU*
MY&MI"EI]EN7CPEAO/FBIFRB)FB?]I,VJG!L>RIF>LCB-268"SB1$1I_AF!>P MX()AFAFGKE/H2!BVQKYX-
$$C3^:^;W?'EK";EHMT!S8:,KID773?EW^JCBV MED,325SS"+8\UAM+.P\UF]5+-V=GPED+A@4ND&8,Q-2DVC(LD/L:-*
*/#HGGFJ M#W)-#1&3'-,ME5Z'V,PR@K6^1 S2@B00*88A9;J 4C*JXB@O\LC)['R&WLAZ M<$N]RD=*
[5K6_#0]SS%T_AY^=J@N(BIL.&P2(>\J=G9BA4N?.4)LV!>)+BM MHN1X0]L);WGS\A+)XT9U1AKW6]$!XZ%N.
*[N:I[W%' AT<#LY?,*OT\&:,]TBHTEQF*!=%1)TZ??SR>>0E\?WU]>@,_O;W[[Z>/56W#]{5S+CQW?@UM^Z*$F;?*
*FQ8WV_Y4?G+WX; MP$U;GZRZS=?FG$Y-K40E<4%S"9.4IA"9GUAB*N F0F9)%),($9=-*
*H9_=^QDS'07G2&V*3[DYW@^WN6 MY5NAW/)M8,B'1V.#;?]0VVO+3_+[YO8/N?@F?UTM-U_+&4L897F:Z .AI%H5*
M9!S2V$0CX93G&<.H$$X%\0?R,[*NT%]7-M0A[X:OG=;8$#4WM7+<1;^-/;JY
MV_VUYN^BCC^Z7@8\ZP9";#1/O1LW+^RR]X+NO._>;U@WO2?D?/9^N9EOGM[? MR_6=OD'_O%[]L?EJ'!)T^:2/-
*H2G"-J->3*MJ9 Z(ET=;=.-CW>;MD) M9V: /S<(CL']OL.X>B'_ML&6@_?F11M:;I@S3SY>7-Z"-8>_P8!^3;P%*
(OS8+CX6;DNJ#(7 RM)NH7C'_M%L-/E@I@+VHW0\#A+?=V3DVG%,+N1N2\JN\9W(]DSD74L@$IKE4$-&(02)R*
M!HNH4!PEN;YJ)[;-G'HIC;RRVUYJ5<7X[1Z\T.1E^8:>KDOH"%?_N@X@MN2 M;N4WU?7W0L-^KVE;GNO.8V#?*
KRD8%G[=FDY_$X&Z-%G)U].CJ?_]R3HT68G1 M[<]D]T(H=V=3^+VJ[?Z7^>:KOJ ^WC\N3,N1@QS"\DJ?>
[B^[5XK\WR3-]VV MD^I[M2(P7=DM/.UGG_=D3\^/9W/H?C_/-D_'8K9;Z#-24[$P2Q(6*B3ZX$PQ19EH4 M%IF
B&,>TZ@@6>R4V'N4RMA.\(HFV!)U+&O:#Y"=CA\LMJ/OVUEB]_;.?1% MZM=\E,:T#9C[Q#SHJ-*
S[L/N=^B^KQ3>YULJDN1+%J1(Y1Q&4% F3@R$@-M%V M22YH)!0O8F7EA3@R]LA+<$O-_G:X+_SY,_$
D=R6UY:0QZ5W7RS[:^X\?PN MMCLQ6>/<"W.?/2%(SPUV_XW)[JPG6.W>4D\IXI=.\A\WLY13J6B:0O9CWFT9_\?
*ES>6G!)NY!VQ*O2L3*ACQXT/3M]PY[/,]O MEF'A"68F %N<+DW#M!:GFY%PLM]]1\'+;U\.A9O3INTL?\]V;C_69!N]LWC=*
M(X#[R_X-#:J@]&)/?U6FMJ=6]-X4Z&JJ4M='\VE?ZKJBJBPT+KHM$\@+;[VLYK M0[=LNW=*\)\9.QO"9'B[.?*
&JH4++%V!/X(UA#C70<&1<-,Q?2",$$ED+:E7(-'YT2>+(J(6M!M& M9/^2;T;>EZ]RL6C3RT2AE""2P90J?
*6PID@A223(8RR(E*DYB29%;(EYW^+%= M#W426D71-^ON&1K]RW2XC(Y^!A?Q/#+KCDDQ(*'NV7 3Y]$=$^4P?>*
*[H4WZ7 M!5-HL]I&+Q>+U1]4L_E17U*N-O*^G$4T84PO'YCD#$/$DP*2V+0Q1#S"0B92 MQMCE*M!#:^0%MJ4,MJ3!*
[X8XJ@[NOCZ,+,[I ="PFT9>H/@?+2V$"_0P;F/ MTJ3'8@N1]P^]_J_X[HTF6VK]L*I/R%5@_MO:5/MV)>0L01'-*
*LCB#2!@/(3-W M_#RAD.3ZWTF&HK2P\AU8TIMF]WS&0I/6HE$##2/ <.*ZJ?;#:+O+!@/':]L= MA(O';FPE[8#MN7_\B?*
*=K*V$/-W"[UR8IT5/UZ]&?T"RF$2%Z8X=IEN80I8I" MEL3*%&O-:.Y23)!316M//D96%OJ#PJ.6Y-GB:7<2F*
"EX>X6VQ(\AK,7]\&S M#\W+U-[9;MJMQ\DIN9S"E. MBHA!RI$^M2C.($M3 17-,4^YY)G=@>4\J9'53XA-.XF7K
M@B!@JL?P L_#^O^.=F"F>Y/$IK8+G].X$.C^]DW?#L#-8G =>WR"+$\CO3B*
MQ<2T/Z8,09;%R"3YZ7_$B&=VD4K'AQ]YP>ZRX[WJNN]!8;4JCQ,I MD(*9C*6^PB<9I)E(H. J1WG$"$56$?=]1,;>"
*[MD:QN48\Q]+T+]:RV4W(Z[MGX_(UHO/1J:^):C?[RP__:_=TNL=>I(%:"-(,8B:0/J=2?4[-20YEDL8,QQR)W*J\K16U\6_**
M:5W6&>P8 T']E%VYT'K7ZC!H7!;L;TH> 3VGX?#/M@P"Q^089^'XE32*&U*
ME#VAA.?'F"R$T%J<;NB@_4M^^017GV:%D#(71)_24WU 1Y28^OR(0%E$.$FS M1.2IE0-]-^3(^NEJ>:.*
*[2FTF/W*QH]Y-XUR]>G=U66X?((=JX/S"?10D^83 M[%C?SR?H_,7O"GJUU%^4+#^*-;CD#G1]W1]]TOOK"='V+*

["G'O/<7FYGB<1%RJB"+,H3 MB @GD%(,<@1%%F.>H)3I>X#33NHDJ,].ZB6FY4[JQ+RCSKB]_/C7@#OI M;;B=]';BG?
3VY$YZZ[EVS;'S"_\JQ>-"7JO/VQ:C5\)T,U=S*9JB$_P?C_.U M_M=2?)Q3-E]4NEC_3=\F1%7&8ENNMVXVN T ??
*ZO69IDF4 FYR2/C$4+$\@0 M03 2)$T8Y[+@U/;N/'"7C8QN@&U' M0([8=?'MKR&O]"/P,*Z]A*
*MV3N9:5X"_AZ+SZ3L3&8\>@F0NW:H%Z'OV9.R"4ZY734,W:Q7XM%<%NMJU>4L MRS'-4I5"B44,D4PP9'%2**
(%@AVFH"=E:!LS2M],;S(@*NEH+JMER7 M#A!S$ZSCF*-Z'K><8TFR*(58,'U:B[,44A7GQO\8BUPE-*
$Z.7+31NQ9"G\0MV?[GKO!Y_-JL5"K]1]T+:[5^^6W^7JUK.XNB_8H M]Z2/=9]E55JT5CCUH>WYI2TODC2&TO;Y5;-K?*
O0--T'F3RO2PNZFI+N+7IQ&_M/('X(-(H$FP-VU,/QE^1HL))\7)-A$6OQZK0R!"D]D3P@+3M10$'MD[%4ZN
MUU+_M[YJ"6R:+7O]OG8>[;%->RIGB3%!%,50,XAR<\G-4 ICSE/.*
M3#B.71'=X:R,O'6]OW]8K)ZD;/LG.%Y]!T!L=Q>!CBWS:>EK]76]VW7 ?/S M]@\-9Q>@RUNU__]T#F:?/+F!"(5+E?-*
E9.ILN8& '4F8&SJBGX:KJ;U]U(26 MFQF715ZH0D%2F%;5B=1';AE1)(B11(SJO]OMED9)6RU]IZ-[J2'MC2LU]2M*
*M>07PFA:@_?8F"RSLM(NWA&X*H]41#:%P:_\H_X&6_.Q)UVA1\7:7W3"QJ8 MLG:M3+#=A\7]C_*2E552W*
SEG&0ICV'$:091FNEEI0B&DF9%%N=)Q%CJETO?-;SN&F]T2#(6&H[/='PC_9+@>"4.GQATC]3) MA=OL-&'6K^+@0?*
@=OIB7!C=M,B6%U S4UT"##O@.3_U[6#"T@6XD6L>]"3@ M#TNH-CSN#$S;H\<;H(,&/OXC^68S\+5IN/U.UO]
[M;SD?/THNP$6LP09VWHB M84Y2!5&D%1?)X@0F4G
*B6Z>5Q7@WZ6#TVXP+6Z6<^U4,@L]9V0R3/I#Z\61B4H4T#*A]%35P-#^E]5OGHJ&/2ZU% MM$T]NUYNCU>R;*
*(RH,ZDR&2,90_U#!E'!O-5ZGL77?Z\6HD_YHO%+*5YE+$T@DB8M'FE MCQDDCBDLLAR3-$DX%4Y%;2;E?*
F3U5M$#\RT77A$ETTZGG8Y\M9/DIF=;,4!' MCHMCFG:"6_5=?TE;+14H!4KG)^D=D(I.RGY7W2#>-%*
*MIF5_TWD9)OPJ-/W[+S.:\YA%C.B-I$#ZH*L8I#2GD.,D%3B.M=)$6M5_3^@G@IO[^_?K3S^ 7_9]PY8MV[XN7Z2'FK1*
MT8[U_?)%G;_XML+ZBUPL?EFN_EA^D;1!WE:IVN/UMKRF13&.]9E/!H#3K
M%PF102IQ#GFA!":44HR(R\6GA]84UY0W] >W>TD?-G:WB$ 2NZW3^B1^<$0_M7T7;^5AN(5Z@0W0?
I4F/O!8B[Q]0;5[Q#EBK'2S'>HA+(0F+$8&Q,$7R44PA M5OJTJ4RD&N,ID9'5QFM#;.3EV_4:.H>DG4;
*(;@V'DMMM$7<"74?KKNXB8;B0 ML].DI@XU.ROTD1"S\^]X9IAQ_GC_6*7I5OK"Y+&MY5>Y++<;W*19% BG(,%*
*<7ZIIEBKF*K!C4#^1A9 72X JMJ>^-= MOH">B_+?'-/8/ &W4QH3P.BF3[H(U@>$9RRU@1EO#%*
*<_5$WBC"_6J)\Q4G4& MPA,J\\Z3BVES](9!=9#--W XS\!9J0\] MY9RG,:1$8*W6%#)1'3DL%)(H254BA-/5PY6!D?*
*69>WM<9P3M]-28N+@IJ}J3 M;LN!BIF+74&3"U,TC\FF=<$(G7!]P0@5#^M*?MI(6$]P#F)@?VT MVG83+RBA).41I E**
*(>(9@AC%*622RTP?J0HAG)IP'Z4R]IGIWAAO2T WM8>]*
M\N#I%7)U>VMV\Q\=ST/'@;+3(H/%=U,5YG#R[+P"+O8,QCBZ]L@;2
M!,=I3+K<>\7<7]/]#WN&CNGARLV7.P6Z3!IW5:HHZ#N@5LG90D5H75(8-I0
*MK),"'L15,HD(5.;6R*EI1&]VE)]=WEAU\[-#I7XG!97;T'\P7542/)@XJ*
*MZM6_=O0]VFR>1\2^^F)09/P**PY'R*E>HK7$/:40SX\Q695#:W&Z!0SM7QK@ MW_RDF:_K%W5"?IH/M%*
1SC.%H.!5F?V8Z4M!3&&:R"P76MUETLE-X'G=VY(R0@C@JOPF)'^EDLXTC>4 M!0[I$^\A-[Q>U$/ZH
M<]3F/<_EO[ZCR_E_5]O LU;EETMQHS^===HNX5A_F2[KD<[K85D?:W8)C+"C+ M,(4%RB($.&0Q2J&:8J3/%5<%L0I*
CP(5V,KD@Z/53+&CLMJ5^SR:5P%6T[! MCE7O>F=AILU2/TT]&8Y;*)Y<%=W(7$+I1.#\#2MX@P)XX%V#3JX9\U'TT_]*
*M)UI*T:W-6OVVO'SQ[Z[-D1!1154 M9+TZJ8PQ/7:*]X5!=U/#/GB[5[_<#Y%0A2]'X'#:>IGC07Q09G-$4IZGX6=>*
*MM[_(^=U7TQ;@F_[MG30QJ<:C9(KL-6439W%*8UYD!*8IHRB#"1$&2\@Q*FA1Q MBB6-"J?*5:X,C*Q$6P8 K3D HF$!:"*
*[E&^8:+^P*K^4!=430',^B^[IY+8 - M-Z:EIZK..4+Y35\L0ITO7Y3T!.?@U.@[CK>+WI0AOEFOOLV%%#\]_5::*
M3+SF1+J\NS1%0.OBD2GA$YE!M,XC2&*BPR2+%?Z!(BQC)!,L>EX95]YWYZT MDR9R+\MO7-*
*J&DW_]ESB/_ORO_X*3./XSV/(\Z)819Z^^+;9VRF@&$; ?/E#![7+\ZCY^/\= 0@7%&!+>.I(4= CH0/N(XP6J.BS_I2*
MO/ZF#VA+494/I8MR%F%)4,(9S%(3C"@QA2R/I?YGCHJ,91'.G8(1_=@8.YRH M(1.\+]$Q1.UTS?
@XN>D=AWY$+5^5B>XLM&/T(NI!9KH^1,>8>&T]B'J\N@_MU#>;=\^4I:!K4[#@_?>-U-
*=%T70C_@M=K^ER\]00^K!:ZZ/:LN[4PI]N]=_*_M177G_)G.ER8T:R9Y1+,TCB".];4.":8@3F0*18KT_V4X0=RJ^,*
(O(VLWAH& MFLY'O&X26J62.'=B"38;EF:RE\'8336V3%:PMFRVGNO?HX6K=+,!K^_7J]
*M6K]=:9**G"V]3QF#'"):0&S1)GTE;R U*3F27-_Q2H7.7)J:^E"?/QS8L,* M:'BIU[SA!G38\?;],@%MIT+'@L]-1X9$SB?*
*CSAF"<&EV]J2GSJUS!N5(0IW[M&'XJZ*T^9LXW'RBO^_H:3QM&F2PB@J&(M(C!V'&)=%')'$QBBKK4P]S#I7_*
A)'5;W8Y">I2[/"[)@"J7>P-.7-SRN#B' M-2U//!1[GK'"M#1& KRR?VZO%^M-TU>V"R76+$T5C".N80(QPFD+)8P1[+@2-
*=/0U2F#7W"4//-#%$>,X(B&,4I,3'U*21)C&"4%<:SD6,4.477 M=\9V6N_NX?,5)?!0D7);WEWY[5:QIU1NB[46Z*9?(.*
*<%>83U0.NN._*DR^N(M2/NKZ-@CP^+'JQSIRDS(3:?VIBAX$P';=#^<$95G*LFHWD<3IK?5(H&,)C$L*
M>,921F@>9TZ%95R(C[R]_K:Z]38#XERT\%2.=?NAM[#AXTW 3,/;1!X3 0>)6I%\D--P%E%,!X4YC>(:! M-RVRK]5>
.2V>&[5L'EW'"U M?MIP:D]P#F*F?#OM +\0.?K_Z2+1RNUTO/ZR)K#T $5(4!+ MLQ@J#H!AP<$ >$)R"]/?*
<$=C7Z&8$=(L ,@D$VO7R(_:]Z),:>SX_4+]EW]OJB\F12+R'"SAOJX!EY8.A[%LH^AY_=]AT0%;=5.P@0]^AA.S%#A1*?*
MH39M7+&=Z =!QI:O#;,TO%V5F_(M?9AOZ,)4"[I9RP',.@MUUXUL MZT;G%%/!,PXC5.C#OZ3Z&L"3#$9,9 J)
*(A8\\3$^>/(SNKF_N5Y7[%V #H,7 MH&'QHKIUUR5AFX:8W<9ZGLE*0^?)S8@Q ?J>=HTQ@?;%S&* M#*
(3NE)UDZ+"^&?3ZEO-UM=!OE.__\;@O0%=+OG@4\^7=C7&DK);=_C&5,U;# MM=&XZ4'OKI9:
(\ERLUVSB5!1)JB""292'[P4AE1E$>1)D2*I6$&I6_')H.R- MK&JK\G4-LY7-M_@SD!73COV&
D^*I3'FQ:!VTZLU;Q=@RQUHV#OH=/2<0]"R M.(I>'0>]8%GT09F;.)%^#& /<^E'H>))YN]UM B9XS8QH-
H=G414JE[&@%,,B MC_0--TUCR 3-(9$Y42+(XR=ZBY9T!S[EKOC +0L5&>G"[L0#&\H+2^[80%R MO/*
.Q,;]SFLO;:A[KP7%;>^^]A 5Z,_LB[TR4XL]R=;>F#U_G MG"[>K>[I?#GC/.&92C-(<$8A0E$!
<88%9"H7@DJB+;JQ=!+960UT"4(?J]) M6EX\^\'I7^;!1'9;V&[26B]C*VGZ%JX>H+-HI;]V"[9_[$F6J)5X[:*T>]C3*
M%#4OZ=W=6MXUG0(^RV]R^2CWG%$,94*D<(8(0Y1+B-(HBR!S 2[<$%20ISR M6JVHCFU6>L:#\10U7+CX2*
=@:FD<"HV4HPDH!$CN)AX7H4,9+1\W)?+OL'C /G\VCE:3)M3O\83 M
O1T9]Q_8[)>C"=8[79>//6(YWV^VUWH1O_$GW8;&8WT":"((HBD^8\2^@[/ MJ%8$<4Y(G/)+_G\82&KR)%GC#C>VOL
L[RN!X+!\9[> MI7H!:KK@]^9_1]GM;00-=47O(S7MW=Q"Z(-+NGV79=@4S$2Y5A37+ M$\CKXZ\0CL4P3N1![B?*
+^NSJ6' TDMQ2NK^A1E 8+>UV"]KL!IS9^3R"O Z M-MYDP5T]PG0#N_H>BP!KY,!Z_]E6(BF/VN'\,_YA_#W%L"H-
*1SQQDR^F3WH0 0=,]. M(89SKQ_V1?+']7SS%"?L=KY9R!FEE",F%:2,ZGN52 K(%$H@*W"AMP2LJ+1R MD!X;?*
&157]$P;R-.WK ?0$O=OG#8 1C]2GFHB&Z:UE4ZIXIA[\3PJA9V,-AD ME<).B=&M$G;R&6\CQ?
-8W9^>;O5(U/F]+T3S&!@3C^,:M^B9,?XPM]U"P?9'5X65CN MN2^W[YL#L23(>L MF_*I0?UI"@^@5X!L @7*
3;$F:E#PP(=R1F+,2H[LZSGQ[+^5*6I2;*&A]G M51>YU#\8HZM:K>^KWUXMYQN]+>[:LE7EF$SM1+FK?
MQ\M=0,FFBWMEFO%&V) ME+DL9UR@E,J40XFP;"@J+Y+YEIA1@PGN2J(2-+9TH3/27%KYWJ;7@HK;4!J M;7*
@B[5F:.4"'<$N0$^9>H$OZ;R_\)5^&%[;O/_&'H_!GOOYNO^*/R-?Q^X)G$PWGF&J]\#./>IGFKI:"JGFIBKT8O[-
*]*C9Z+F;&Y56 M572YY/]XG*^EF*6(Y=(4P491H?]#"@F9X @*FF92_Z1PXE26RI+NR-IHQP7\ M:-@*
*.S[:BD)I0I]Y]0Y@9^PCTO-^F->5Y#?TNYN.&82WG>*9"D4W;;3EJEN$ MWS &GG-VT5.TWP1BW,@U#]K"-*
P1<@=38(%8FU6TA0-M7>$'&]-.'"RH]^_&8 MGOW8=BN?%6E6%,@$_18)-QU&"&0DR6 J>59@GN&X<$JKM"$ZLE;
]T'\\^-WP M 2I&'!UW5H#:J;/0,+FIK1 (.:LD%Y$#J1XKDI.J&!<0]E6)T[O#2@9K]5,/
*M7)74G"&6$H*C'*:YS""2<0%)B@J8(L4*E:@TP9%/)>#G9$96"Q4-O\J\>W!8 M>N_'"^FVJ+=U=,T9I*9X ?*
J%]JZ>URFP,5N]XB\2 W;XX*>*DU[XFGOM:A7*
*MM6@Z_]SHN3:]@/A&B@^/F\=UVQ*H]8__5=+U!ZT;9@55J8QRIN\OB.K[2Q%! MRE ,,*
*(6H^/'Q\BK67\UQ'DQ>^%IO=K'1LE9'1B&0$,8&)8N0,L4 MJ+G:_;7FZP(8QH#A+*C2&)-.*WBQ<74:F<(5$?TTJ#AW-*
U%O_WXY4>M!:^7 M'U9K.;];OJ?KY7QY5\Y801.6:#4D3/@+2H@^0A1"07W[P 5/\R+/K I>]Q$9 M6>48LL8V

*E9+H&K*0#:D[?TG)Q$Z[S$*(;>;$AE99'N?40C1_9Q&7A-X.8W._MR=;C-3KYZF1NHW/,=_U&9Y_U.RA=/TB3%K:\^RBI7M-M@[*WC_I(MMQL0]NO-MU3;>_695SLU'\/[[1BY+$X@5DK"(TP@G C&5-M.64AA6)L[(M1RR98&#[=@Z""3X3=D>LEX'53GSMD*Q8O=AT2+T##YD4G]V*E-M.BD9+:_@]QVWX/U2:[Z!S*@928TD(%.;,'8FO0(%QK,_3-=\/%]O?7?-)75-M^LE8IG];HY5-W)=1>K\1,LYGZE4%*)(8IB*E$$DB("4"V$R/!,BHXBE M2!]N5ANZL%N91ZDX+OO]9/<-#YJ1__T443LUN1@.=V69$O.N(3!ESH=-MOR(9T#?<)U$HI^]1&M-Z<_O$/'#3]C[L;@KY:&[-+-MQ^M[93IBT.6-WLB7FY]6W]_)DJ_EIC765%E2FM7-:ONRODB+/*;4%)Y)XABB M0F:0D)F$4F5I3(I"XM2]C^OTK(^\E;__SDVB@+F_LY]}TESD2Y-6WZ1V\DX*-MFKU-8^()/F\<>KW3YJ@ CX;4[$73:&%@99BI.*J-UL\C:AJ90"T4T%*!5]RM-MT;L5S/1-VPWD8-B:>I5;F\M>[\?@9X1{Q1^%DZGO9>:EQX X,4.3F25?!NBN-ML?.%._AA0FW]0;-8TI00JJ-IS@11(BBD3$D8RSCA%,D"QTZAL,?)3&;>Y+3\-M"E:/&[58_5$"\\& U7/;9_F&_C#$YKE%SL>"Z8/'0'MD2W(L6^*^2*-8!K=$-M7M#.MR]HO]7NX&FW55LE_*V? 9K_^URSA(E4*49@D4M_J)3+!'FD!BSR34:XH-MHPK;K-#=D".OQE_E]SE?V:VQCIS]Z\F/> [>U\^O[_[IZ>SU\H1SRVE/KJ'FX-M7A/-/W;+H3/4))_^(>OM9W[D+^X=(B[_H&MQ>W_WZ_)A;FJ${%J96/:).#G-MR-]T11?3>OBHZ;N*_JH1=)BBB+,LB*@IB&2_H86&01Q&E!-M<)(PDN>YK4WI!(V1U^6V3D2'K'.^\REXSEMD @CMMB1'E=>]Y,@-N0?6!>E0-M#ENIXX1(%N4T]M^#BA[)6#-MOW!^.J$5S<3N@8[$-8L^'!>I1R?LO3"9*CC.:% <#G'C"SZAT2[^_74LQW[RE-MZ_63QK\ZO)@B-3/.28$E4C"F)AJ8QC%D"1%0)9RH3!HE05T,2Z=)C:P8C!VZ MI@RZI)N^Q8[YA3V-V=F3PL#@ID5\$7"V+)T7+1!UJ8?0I!:F\P+O6YDLWO#L-MD4-?YANZ,-D#2U$=#,JK)3:O$XQ[+_MO#:-MJ8$Q0'-3"BU>719-RP-@CQN@N0!/TB0>S4-V#G"4/%1'-5NRTW8:<-3CH-.! MZ_L>)K^[N\W-LEQ>BK^57[{QM^6FZ0AN:_$[\?]HUX&ZY;T$-R:BUG0ZW-;C-M*\$7N? XVYQ*80L8.YK]34%A8_P*@X'IUL-7@?'=X-S/@&5']K("G!IW."'A&-MK&0V&UU6@OKO+^>$270=GJ*RJ2[YQE1-M]S? +A6:6FZ-M^[6%]O\](RI7>1[%D*1$0203-F>(\B*/$8\0BC*6-O3PD[;#.;):I4]{U#A MIHAV!!WSP8;#;:>/IH%P>&&&B#G,7AZ7'1JE4-R/\$6-//EYJ?I'P^#K*94T-M<&_]= <0X@P661I\)#G%"8IAE2G(B""&B<,F,.R3A=$IR3XN[-M-:\-7M/R3]\_-HV= [ADFL)LR>:8_&FKAM,9I20*I@2,$)EW7IP7<7Z@]3[JM MO')]4#%>'W7NUO2^BBM)"TH%I5R?)@36JT\5)B\5PQPSA;@J6@LT!#VBGZY@Q0_6LQG/ANZ]%7&7R2I6DG M8+L\+9_V3-,Q90L["W\7T;F['M.$(U%D"<2B0'J]9@@2HE(3@)ZA.&4,EEUA0G#;3Q!Z"@[03AU<](P.,#,M-79/H\{S\>QV 8'Z:Y3A3F887%A(9-M52%R2'-I5$5L:O]1Q9%5N)\%K;']_UW*I2G4U(2\&-J.OOX>P.Q40"-8W);^-M,Z*5V!==#*:Q-UI('LJCWT-I6B?^>9$/_/86KP3O*'!YOUIOYO]-ZT)3IJ""-M_*0_@=L_Y.*;_'6UW'PM9Y2Q5*F"0HY2 1'*!,0IUO\4J.*9BM.D<(KZ&\;.-MR"I#?U)9L/8"-NC.*8_I,'/3+[TM"3IUB[M,-M6*KYYYNG7^7FZTJ82EUU?(N^$&A(2KW-">-'J/\@91,)-MGT5%E$F6PBBA'"*28$AEGL,,B8PQGM'([7KDP@-M9=G*\9BKG2-&(PXSQ'"**4TBC",,($:Y(&G&"K7I-V1-; M^Z+6!!X;^J!EP%3\LDD)=$>N7]V$QL/QQC8M%/8I8"$A\4L*&P2-4VZ8K:P]-MV6)GAY@L?\Q6F&Y&F? 4[GE&K3;%&*=YVROA=KM=ZNJLZR#\]{1YIRJY42?2U-M"KY:EIMU]0'5+7MNO]+E]4-EY/E9#V&\SS=R/5^)68;C*$HPABHR;JHH11!3-M4V$QSFA!6"ZQV]UU*L9'UK<5,=>6Q)--FMUI\#5.A8<3#E;\@:X,H",8^@-M^UPC"*@DN0#-*;0C3./_V&AQ0"./*0MM)#(93[5,-4.+)YZ%4+'*4[$];?#S-MQ)-Q$$T]-?VA.1-MX^H>>\5/3[_2OZW6;Q>T+'=>OSPC::9,Y5Y94(B8BB&)-M<@)E'B.4HIP7D5/_U>$LC;QCU%K%/O)O+.-MJX9)X734^@UOQAW5<@?.M';5-MFT#%(ZB8;!)$QG'6A(,N>%J)-T,OE($R%,#3R2J#1_93G&VE&:W=V7Q9.ZHD M7]TMS?W@2FC%/5=SNC/U-ER:'MD[9[;^FJ;QH@G.Z'JYFQC3S_*;7#[*&96%-MP"F)(,LK/S1!D*58PABC6.$TY8D2;-<#ZK;VJG50(*S7R/,+]ULO/O5E3/B"(-M=-J9U=MCGA,B(568041S;NJ(2"A0S$W9^Y3&3A$&&KV]*!\4L_%/-I=V&_&IG MR&WOWI8JZ\AQ-7:2@*XH[>:]W>1-=%HW"JN19QL0_3S+8IM_T4@5;HM_DUZEN)G-M.E\:T^;E>]ZEO7OWN-;_K:^6^L%K=4N_S^)$Q$5&](CW1M.AS>:7[-FX7FZ(<+L)15_T/3J.6-K+WY-M/[0M6\P?_O0F_3'6S_TI^C&]J!3@G] [D/V;Z-YK>0UUI?_'D$94[UK3;;6>O-M93+==J_Z#O^,[;;3QIN/]7P>;S_^B]7IHY9'!OUHN//8--T=\-?K.[IL(I7T_O;E\? Z>KI^NU9>YW@W5-MG)M\{[I^F*%JXF?U#E=7&,EPHK@&\<08+2P=Q/3WGG1,'2MFC)LFK-/JV7S MCYM5N5G+C;Y5555$]&?ZGW3Q6+U@#J@L8322IDIG*JO"7@32E.M[28XCA(Cl M\.3D>1J+T9$W'U.4HKEP@#?-A>,'$PNTKF^KU4+6%Y'_1;0-]7-HG;G<\VT-M3Q;@&%,Y[*XQY01-=,_852.LZGY_V4V; <7T]KC=TO]C^V;F07$QSZ0B%]L@7-MCL%LOHK+1BBP;2\;P>CY-03[^-N,QRAC,HVA3*51{6D.24$DS)6IIA-3E"BK MEGV[(4?6OQ\?O\M[IO]ZY]843,O:K_;\)'!34!]_^Z_WO_YT_=OGG\,U!MOQ-M.[@QF!YJTL9@.];W&X-U_N+1122)8G*\Z$%3(S>B,A>YOAQ'A5-09?K"C+E" MD,>QR&G"$(^LOGHK;B,O"$,>G"JKX="AXRQHYZ^S0:%P6UF]*)PO*NP!AT,/ MDY"P^%TS_3X2M[8FME+V=3HY.\9TS4]LQ7G6#\7Z)>^$:KKD^L;X67(Y_U:Y MPQ:+U1_ZE_+#:ETG;1O3J2P_ZF/NU4;>ES.&*%942DA8DIE0]*21/\3840S-M)3A)(J<40Q\F1M:!6Y;-CB=]JF^YJ@[U3? 6!*H?C=\,8J#AS3#+TF@&[^];8-MN+HIU%$@]4FO]L8D7%*U.PM3IU) [@W0D@=I_+/>CVBZR\)/O4FXJ6UG]GVV,;BKR&#&10DXX@@CA!%*E-MSW8)S21-,!):W=D>ZX)R-K+Z:VW&*P5J3D'-JOG%\POD,[M'7;;J*XAYX4KPQWSS=;X$;[MYQQ*"H>K;*>K8JHZ]9-M5_=V=+KAS6S51K&? PQSX!X%N9[#>5AZDQWD1X&I>^@?AX!WM?:]R(4J)*[.M9?K-Y$?1!7]<4.-UTMS6(0MSWCQO&O"8DF_&"/-9J_J9("RE/%-0Y#R"*(D8 M9$4<02ZH5#FF4981EZM#6/9&WE5;4F"M:3E7<0\Y#7;WAY<#UVW#.^&"V?$*-M?JL24W?<5OMBR^_V/^6? *I!S\"F.&*PX=D;NI*\2,-Z1L_!A4-M/-,^Y9TY:%P_R'5%\-)$G]9AR745(E5@I##+C$DF@8@9-2L*#!/)"\YP(47F MUC/K#,&QX[-:NF!'V+.FTUGH[%1C2$_<7=)>6+@G3UH*&"HU\ARY:1,?+84_M2&NT?<]OV3>Y!N4L)@QEC&-]BB(4HCCGD.91!G/*"T2*G$GB%-'?#CSR,CZ7-M_M,O-,E97-"(0!ZS5"NV+ (6$)Q',"J056BJ+*.6S;W+-5F.*W27@*KACM,Y6-M028_'EY['MB5H9TH>5;;VOC]C]W]Z?-([FM*M/-M/U_>7']^'R["8L?NX @+/=2D$18[UOD4U$A2$4G.*!1)A"#*>-)Q*O496,8JBDB1\"QQLBT,XV?LL*75\@[>-MRO6]"4@TR8S?)'A__[!8/4GYK :3HZ%AX"186A:F@]9QL1\K4-6I835.CXE-M<(0R!@SD9MK;?QCH#J[[@89UTX1"SF? O]5+>/%T*L3:YR_K'Z_7MZH_E+$L3-M&D4%@S%6N=9I>:*O]%3"G/,BXYG*]:]MM%L/C9$U5DT5-&0O@"%LPJ$-:3LE MU8=/O^())+6;,O$2V%IY6(C4<[K0;]>Z0/^P4P%]8TZRK"V$:I>]S:/>3;^Y-ME*+\H-FZ*LM'XUZY5F;#-?OM.\DV,TDSA CE4*\\#A%-",1Z%4(1495@GM-$-M6#6-LR?19,5O?U?Y'#TR3RP@M3LYA-7*;3VWM('Y-M7D%+W>"S.XP9#H+VM[:4-EQGZW,$I^YI;0G-D6[6MF]Z-G+5*D?*CU(?,K]-M%NZ)3+(\X1RFE#&(<&)Z2I(J8+*(TS1+B, NZJ&'UMAZH:+IV,>U!QF[51Y(-M7K?E71.]-#79<1M)60@8JN%K#Z5I.[^>%_F@!:S%*Z'"&G:U@3[)35N.X=VC MQ%WMDQ?*RZ7H).^5\8RPB$419C#+DA2B/$60F$16E1-N$-6+GBB/RGZ!V+-:-M*X-K]G62& [F^$MW)*F!I93+4A@8Y^$V*I0UB0HP#AC65[G1-M_(/-JIN!:F:G(*8(0Z#$!TMML&/JQ<.:A@$Y?EHAF'#^REA$P?.C= (Y7FV[-MZ:DU4U*QN$-)S(K"=.TC"I*\R"'G!4E((4BBF)OCSX[PZ&[!NE8X9)6UD9K]-MX8X'+4L-LR+.B> 48IEE$*E,0)HF%.8%H6E.<[UW.14I#0^?;\?S!KLCEMJZ-M8Y]F8Q1$[7:8\#@%-6:?A\AY!W"3,)""MR0ZJ?YV V)?/3N^_=HZUWQ8K96<-M5QW$FCXH)$]5H;3.SG$60<3UI9B23$+,:,$5PC(1I#TFV^F@";GW.$6[J;(M-MQ=?2Q>9P NT4WFN;E%?>RV8KU#]7.YN3<_'J.]H<NF:+^5TM(2NK6O0SQ5*:9?HRH42A-MS\(%!(5D!%)*(1RI2,K-RHX[(Y\MEY1[";)?%O0ZTU02;(UW@S->PA;#DM-MSZ!A^C!GQ63*=M)6VM<[$_A[RWS(>)11T1W-KA.$R1.$J*=Z7YQZ M/-21S/@=KM7->O5M+K2.^/(@^9PNKM=MZY]'NC#>]J;]1O/BSM3<+7,^RS&+-MW(%I+7-M%SZYC0#[^0/<&$3=-@?)Q>S=-R'*Z_7UYNOZ_7IY5]Z(Z^7[?VR>+O]8B_+3-MQOS^C_*S6O"-/E/>;A;&]F!J/WU;B[^NF^J'%IH]$*F1=?> [N9X+N12E"?6M-MS7[OZ7]I<2[!#9T+4]J[,1!6EI42+%>;^L$_YJ4IIZ@6DC=6P=O51FN09V;(-MJD[:2A_8]1-_E=0RQB+4-/5K^A>8(4==/O'DG"\4;JWP-V/;$QNN*37:G(N=-M$@]%?Q(U'1BL5A&"M:S:.=JK>_M6O=7B7?-PHQYBN-,9%"JJIL"QY!1J4_3-M)AL\18K2U*H"<1^1D35G0]*4P0?_H7>F4LQY?7%TJK;;"Y/=276H\&Y*R5]N

M]_*7/8*%*F]YC,2TY2M[A#PH3]GWK*=C?5N^RZ'V9=V'"*.%I*@DB,$T4@8AB-M
4F."10L84FDN,P+IY8H_JR,O=1=B\&Z](@*,!&6_NY)X'54)H&1=7<\#P8E-ME!_9GY%IW<*#-3OP\@X?<5"%&I-ST]Y
_S+??'W[6&Y6]W*]2P.1A,2%+!)8 M**(57883?5-1!$9,Y3'E4:.(D['/EO#(:JUAHTX0V_8_-R5O0L98];&&:\V1?HG"-
-1@G"MO8O^^>%?^NJ:W[85YRNC-W-MZP_Z-^4L*7-4)S&#DA)D-@MS2-01D$NI!(OB.+4[,/70&-
M,^#,">67$GQISLHSX,T)U,^+//>KK^6.;7>S7-M)WHOFVJ)2214$5,*)4Y3?6'A&60HRB$G!:9)+O-
$GW7%"8R]"D]^^HWL!-M#&7/"I,GL;)UD@U'P-6_Y26\AZ>J7[)@3J839";V#_4+>^C:.?/\@.:MEYRO
M'Z7X.*=LOJC*4;Y]7*\UF1E.6"KC(H8Y4X7QN6>0)C*%#,>IC/)$(.Y4,JN?-MW-A1C>X9IV?
@L5NQX81V6[>U^Z(A##J4+T!#.W-ST;,RAFP)>IK8](T]SPI^-MM#WG^;?\UG3=Z=-
DN_R[*Q,9Z00I^FG>I2^+,RLBZX6NJ7:J<;^7'^S00@;_1'.C=&R[*4F_+R?K7>--V-FR3(ZH:CGYTAF>0I
MBA.HE,D2CR6#+(L9+"16B!G.5>Q&E[F+Q@2AWPG:97,,'Z#/HP,76GP0%-'>DU.&0T-M?[-D'4'W?BG>F>XZE+-
"DKZ/"Z9?\\H65'GP.2YVH"XZH/*:LT-*P=@TMOA>$-K+8IMEYU-M5RT@MKO=C0&IY53%QL]?
33A:EMR&05NQ^Z.JN]Y$%+M5J0?8&Z-MK?9@'"_BZO"^^_GPF1KK:*ZK)5\;=GF193+1
M>B8N(@61XA(2CF*H:!KEC*9IBJSN:|-9&5D'M8'FO*%L?[89B/#YL^)TN+FI-MH.?'Q>[YL.4,O&EY^\$8PD'+'NCP-
QG0]N?)Z0#W.UJ.#+S3.3,,5CU'SH$$-M)CM]A@&B>Q---.)K*X'X:,7\)DM]R/OT6*4=(2%)1I,($L8$1!(K2'":P:P0-MDC/]-
<0,S1X]<\F7#5UO[(ZVD_'OLMSWI;"/9WC@*8QVZ@-VH(C&;@:Y7"^7J1^93-X3U6\
M#$<@5(W,'1LK??"0F_FZ/J1TG]A2[[<<[(X*:8$+4:0IC&B60L0$@ICC-JI(-MQBQ/6%90IYH^(9D;.P;M2-'%9VKB&;]
[CU4L=_2"W0%F_/FT4^(O-4MN>OP%-M)BA;*)4RN?58J%6:W.G?$YT%G&9-MD2RF4!6I:7041Y#B3$%!
<1&1A!9I+*RC#EVICZR23]80DB7H\.00,.<,[WD_-M]JB@N6E(2[R:"DQ6Q]@-$#I$'(X)I6>\XE8SK<-^V[(-
K!;8"@%8"L!,!=&0-6@BPE0(8,7Q#9$+/NVNHT@O.YJ!(-MIO_Q$^D;"O6"$QHD4FKZB1T02S42V-:A5J'IOU
DUD@PG@[4&HO@N+D%)N/S-M5G\;#@BW&$\)JT9%ZT1V(8F\$-M;(B"AYIJY72B329R)]EX<*C&B+-
-8\8(H1'$A3+QQ!&!K-#S+J.("HJ)B!,G-MS^[KF^8!?H;_?/K':[S.F9M>$C/!=A)-KJBU%MFTQC6;*-T^:QX)6CDV1:Q-M?%
[9V8]H='L.?=(-M-S3Z-YVOS2F]VP*\+9?6]LR;13@O1%9$4-A]H4&F9##5OX(\S2*1YC)6&;-U
MB8S*Z<@;5)TMP2RS*MBQK-HC175KD*-C1Z=$72N*O35]W+D_[Q9Y-3/]MGG]-MOSB9]JZ15S.I?
JZ15S&Y3NZ120#O<8^,2W\R]\@D,';=(],0#!63K$\/-M"W,!;WY[O2TZ---?!,Y4GNC+:,XAHHQ-FNAMOHB2F&9IED?
(L:>'"_GQ+Y:3K?1>^]B_7Y^$+$+EK@\)HL;F]Q%\X-M^M8&F//QM5:C^*F?8SW!MJZ8IG?
8[C8U4XP(JE()XTA1B+C^"9-40"22A,=%-MGD1Y[*)^W,B/K'Z.-[E[YH%LF^+M>'+32HYPVVFE\4!TTTIA\7-62WXP!%)+
MCL0G54M^P.RK)<]1!G51?_^=?S5GM)9VTR>\X$)QD3*8JR*&J*,8HPBB-7)-M\B2-9!XKCW;JQZF-
K'3:LF\M\6VK3:]^ZB<-L],CP6!P4QLG$1BOQ7J_B&%[-MK9^@]1)-U_O%/M%]_6VN?5BM-
S.&HC1)BP@2*O3=)I4_2W$GW\GU_)N^7WQKPGT**6.%-MDQ12RO2.FRJ]X[)$0H8SE"M"(Q2[-?!Q(#[1!KRM4-
DQ*E;L@!T_?C%43D@[-M;=7!\?/;N8-Y[N7.V$0=FNW(_T2.[T3*"-M'F[I]\;.4>6F?3B:*TE(GLD,YQ-1@2$22I\;4H:AY
GC,2\R&CF5HO=G96R/-M9L.8*;K29:V*<6R9JS(LP0>7+-\QF]P1"%JHOG-MS\BTA>X&-W90N6[XB&XZL-1'>M-
+^EK]2O]F*BC7-I6F(7EF8C8BB2%!YC+$-M1-09*3#$42HBSDB21U9!B+U4QC:H-L0J^?+.9,P]EOH!
MF@J&,IC$*H$HBQ%D*-$'#$QHSHJ(H]SJSG..T,B+L":]#=C<$@;_[PF>YH<8Y^IZNEWK,-MLK%O$\IYG%(,\XA*?
2&@'!)*.(P4(E'"(X0+J^#'?C(C+]26*&BIGK=_NV!D-M=U8?+KG;^O00VOEPW2]3H((S"2*3'HK[!=T_\)YYVCW
^6HI],.|GM.%";-:-M+4T6)VT]@S4?8:9H%&>"P"A%>J$F-(8T82:Z3Y*LH(G^KU7&I1VYD1?LS_IB
ML*8:@RTC]C&D%ECU+]CP"+@MW!UML"/>*3'HIKLL(;&/C0T+C5^-ZV"(G()3-M[27NB3"U&&2R,%%
[@;JQG@YO#359-D$/Y0?-MJFDL5Y]HLW5Q)1$_+A:WE7]-MSNO$D]J^G\=9AC,'I>!<^1JUAP;>7_3YDB@#
[!O#L$JN(W3BYD7LG,.-M>ZTK7/0J'X*M%+%1CFOY5=3?>B;O%IR3<_4+=IS/75*@6M>.KWE+L7?-)-U
MD5FEW[FEWV<(TRR+.Q*G5TG^>-MB>^F=O=;B8+-C[]=/WHWE3K6K-GIVI><"2\E7)_PGG$,.I;!&\/T#Q?@P'O>
MX;R:I0[O8,?\!6-5^\93%4Y!CPQP(,T]%I>3JO21H=[7]6.3\]L$]EN(7BV_-M;%;|
[U]7"SU&63>#ZCC<9G$ABU@K<$CB3!^;I3X[8R12*#B.2*2/T47BY.UW-MI#_R.?E8U]SY$G19^M]ML[??
NTYIQW.Q*^IVRGE$+%UM$L%A=%:DGF-$4I"N-MU"=5?)
[0["LTWV'<&\6]_R[YHPEU>]O/8'>K]=/E]WEIHV5.OCRVKZ^E"5]B-M_V:G($Y+VZ\"@@CJZ-
$[D:!\;B@&:G[7*XU7W]OC(T[6\]Y7H&ZWN_X'W=T!-M'^=+?<&L"\U_H+S*$[I:ZJ]:EIM?'Z?
INOKQDJV_RX]5/UY]G14:XXAQ#$NDK-M&XI9#-F-,%0)C6B<(H+L]G=7PB,O2,.*L<,TW1!:;BY-RP^H&0(51Z!BR=YB
M[H3P>7?"6+BYK>]7!)F]NV$LZ/P<#T$A=')"^.#0XXYP&FXRQX2/D%T7A=?[-M[OKW^G&S4OKR]^MJ*9^:)KJ-
'RU!+,4JY5#K5@J12>BF420@(IP+&A51Q*R"-M"_O)C*Q;-6'SD6O2H*+=]KOV<#WV0'5>;88!P-&\-(GL]OHO#
9^VLX?"R?5-M=E[$'D76_)D:NN\-%TE9?&T^X7J[>J+7%35<['K5*U#W-M>M7_X-!76J=8I8LWI?/:V&Z0#JG-'HLC0H1T-
72'G]Y'<$2XH\;]8\^=^IZZ-M^.MSZ-__S_]J?Z/_8^J?_9__]7\!4$L#!!0-(-#6*2EK4IB#;RB\!-/0_-M#@-4
:71T+3(P,C0Q,C,Q7W!R92YX;6SOR*GYG6\,O:E-MK*NO,2FI2O.[GU[-PN5YFBY_.ITGMTSQIS_&RR_+;^DG_XQF_]S
M_-7]]&'BEGDV/P?XC]6OGL,J4A)A#>$Q!4-M!G!92C-T&>6)9BFZ_^?L+\'8S+VD("T+((S(8)0*$-AQ07$5A):K#YV,I__|
M2_G#NT7Z"=F;+E;_^=<_?5DN+_[R\\]__/"'G[_Y^>3/L_G9SXP0_O/U3__I-MZL>_W?OY/_CJHZFU]N?5=V]^=#'>]8/XL?
3G__WKNT_A2SIW,)XNEFX;R@*+-M\5\6]R^^FP6W7$G]2;I^>O-GRG_!]8]!^1)0!IS^^=LB_ND__NVGG]-BF,\F
MZ6/*/Y6_?__X]LZ2X^7RSV%V_G/YWL_7ZG73^'JZ'"^_OYT67:X(1>)7'[;\-M?I'^^J?%^/QBDJZ_]F6>\E__A!^%-
#!!V9J"__O1C_OYEKZ+>5J4'RM??X=?-MN/K40E(-6M.W99K&M);(]9J36;CS0Y.BC]G\^CSKS_CY/Q?
&RC]6'*ZX>VC5NUQLHN)D'GZ:S6.:HY&Z7M;-PSV$W-T>5S_Q
M\X6;XP=!^#*>W!"=Y[/S(^AW.:LHZ+4VD:L__83"R6D^3_'=6ID/RF-E@"5:-M^+3ZR2Y-N1;.9_S9D8Y&!R89R$
5B.@Y^&P26)(3&G3/C96=-+*YVE]-8"\6-M&-<+MA%-?$CS\0SE$E^A3S-JAQ]BEP++RH!PD8"7G@+-(FL?
0X[<5$'&G67W-M@@A_\1-Y7-0#8^7TG48>?)*0N'.*-MRZ!53IW@\M#*>R%&O%C$5!'XP*!92^6S^_8V(BOC/%
[[S+]=GOLT'RG/0O16-M0#!4@U#.@W&9-B>&A:RD3+*&C_+-\GO!1[Y8^-03?1,8>C.>I/DIPO]L-O\^
MPK.49$XP5,K*@4B&@S&9@V91,Q4"L\I60,Z=1??"BWKA>#E"TL0QJ!20D%$9A#B+-&W-CD\5X6PM-)&-I;
<"R'ZA2/D4!$W@8_3-MV?GY;/II.0O__/0%I;IX?[DLJ9V2+QM)8;PCR(/V^(<03H*G/-+/-N#CKL@-MK@)@'J-
A+P29%XZ@:DIH)'HZF4XOW>1CNIC-EZ/D-M72.)!&T2(;"281#-&)-M48D&+97H=C+M6G4OV-
@7"YO.@FX$*)_G;KH8%Y%<\1"3SX$+"98S!D)S-H9*-M].FUH=GKK&+D5<"RO?)^B3KRXA'32>)-G%C%(;ORV2.>LB00
>4O$#X%L(RB-M;(Q7T1AOO?:5G-YG1$CTI>=S#Y3PP.A-9)?S\M/W/EIG$[2;B)-^4?:3+Y7]/9']-/-MR2UFTQ3?
+A:7:/M"Y(IPEP&Y1YA+K\$ZIO!D]%K%%&PP-4Z7!Y;?#S+=H0<.)"O.HI",-MNBKIEIVK[P>=EY[-K2#Y)A#T=HJ?AN(8?
TVOW-)=L35*4CIFC-1D1EA(P5+-MBQ5EB07CO/1)5$#0[M7W0]!+S_96D'P3"/IT]B:37RX7XVE:+$94!BLIXZ"5
M*4Z;*&FC0('K8((F+$>E*P#GS]+[X>6EYW8/EW,;,/F"'MKI/S"3;^/M+=4-MLI1
&YDP\/,>',\!HHC!H5_F+*]Q/;VYYGX@>;F9W(Y2;@(CK_3_P/T[_-M9W\LOURSP;5V)DATP[2T*!'-T9G7%&12-K]N*2M
9;=B^]77?=RL[FUY-Y(-M=N;UM_#%3<_2]GPT:;!\Y)0F2I"7TTP%<<]73$I;",4-O;*Y0(+@S>8/!'E;$Q4DK0#:M@9G8L
MO1]F7F[2MX[,&P4.&REJE;:18*1G2IDZ^NXF"]P"S-@TD5[Q6*-B:L:?2^P'G-MY:.$Z\B\)>":95O#K;FW-M\'Z@>>GYX&
[R;@DR);.4WL_S&=?Q]-0"MMSD-Q*H#Q1$#G:>%ZX@^980]&&V6+K)_S>^.)W%-(H^A10I.FL6-T+!(D,C
MZA)0+TE(V@O&*MJ=.VOOAYZ7GAKN+/6AGZ,4'N;)K>CV)$B"SAB*@@H0QB3P-M-EO<
L;;H+.)OMLU]^9J^^'CY29^#Y;LP(AXA]^=?/@RFUY7\T@AC*#H>3GN-M#;I?
R8&3J:0@M4Y>E6]VLR';*^Z'C)>;XNTDX2;.FE,4S=Q-WDYC^O;_TO>1-MIS&23!(0*SA*J,Z0U
F.2JN!!K!0&O<(&TMNQ].7GJ6MXNL&RG8O7U[]P;_MLA@E3Y034:#YT^B=YQ3-&O(NRG(K%_Y-MKIF0@6#8IC-8X_
()2P!RD*!YEE8FWB4E1[:WUMZ/]B\W#1O'9D/#)P3Y""N-MN)BXLU&6PF5E
^B0B@>N/%AO'(3@;)+9N!BZ%5+=66X_@+S*A^GWEFA/%)$.R(3M5NB^I#,X*A4#WALHD9-M(6(_

+WTW&X]/0P,J[2U(<^I]8,$XZ2L$R#I1X]-M-&9P*WC&D^EV:;VQV'[H>+G)W$/EV@8*:ZE%"D:17"E0?HB&_>#S'=NV&M^ERZ._9$O5S-F7,7HQ+:G*=53+/JL'-L,Q5Y]P<,MEB4*.4!"]D>9$63:0B-M)>H?RT-DM_KE5^ML]Z0:;)<7'_E=F<^0-*:\2P]SX\%O8=-X@X!P[1%[1,7A\NW-7#\-M;3Y;+#[,9WF,)ZQ(TC";(1N!_K9U!IRT"E30+NALA6./9=<.@<;&\L,T0^T3-M&(:*]G!8S)9N4@<6:9KF;G(RC2?Q?#Q=-7\N#^)>?[M(TP5&[9)F6V"-_G=!-M>2Y1._,0.'X]6$*\);6A\CA)PW1&[14^%770@*7YE";XK3-DYU'1!V$E!2<(RB8'BYN#:0A>H)_/O?:FMN%YF)IA>J3V";1*DF\-0Q]1&4C
M%V3E%9ZWD]E%$=(U,\[Y0(,IK1DY1_S[1->98/1N5R:>EX*TA-8&5E)!S-9O%26-MUPX$'Z)EF/:JO9YJ-:3>
('K0S[M(\^7W#Q.'.^+_7(Y76V.4'4HD)P%)!H.'M-+>X'5@"JFF61CHOI$R&/%OH=@:P<9PS1B[1-(767=
M0/RVZF&2%M='\V^SZ>R:J1$1-%J?'&3*"BNEKQ\KK61-3-9::KU^K!/(87G.M!\D9J"UKG_BI)?
P&3KFWTZ_(2)',6E#7K(UTIMPDBY%")!:.$56A%:8Z0,A'2-MQ^BE?FP"RF$@VDW+0"U;^T50!;$W)_WRR]IOHG_-3O7
8.DS%O))&2B/![%M(6+T20DD$W7R@;CPZ,O^@PZP1RD:J,MKKX=9/16TXPW='LQO4(BGLRDR=HF\M79W(%""?
B;2.%D)9:K+6:5-M$MZ7=I3H"0(Z@Q2<,1J#-&E?4?Q,@@&U$H1MF]\B@%/+QB^1\I-36[[QU\WH1^,G:JI
M[F='LZ+X$Y/+TA?\0VFFB3I;+N=C?[ET?I(^SQ[80SPQ$1/)X*/$-)M)#)5*-MP1;75!&O%16Z}@US/YP,U&MW6-
O9N\J;,9O74G@U7H2U(%*\E<-O:?D^XR;_MR_]-6]EUG=I(&FJH=;C)+<5P+DH'MKSW+#H@5!*ETF,/W;ICO0/Q
_4#/AZ\MCZ78!@*M=97!*E.E#;KT*A+0,I4'ZN48DCP"3*F3)6,M/;9?[OZ0!V"^\34-M@:)MP,PATF\WQ%YV7*>
<&5$&#$>G5UBEP3-+07KG3'!:I.H9Y6<3.5!3X3XA-MUJ^BFO-U[-X(B$:$R6'1!('(:D'IQ,#G8B*/L>
//2)LX%Z#A\-0\\2<'.6-MZEH&*@':'?[+&2)->1:5T<0XTZN;/VRI?WU@'2[=!GROUVX^160O/J3Y
M:C3U+VXQ#C=B822@EZ$X1&I+!WD5T9%$MH*SNC173<+53N8^2M!-;?S[],7J-M*:"YDW.7+X!LKCA<\3J2&+HJ20-
P5]{2N5*-E_%?693B<\F=B_T\NMR;Q&&]-MM8K@>+;7=KBFFCCSGG/O[E)OT'5[-9Y<+E.\$1-R([-.EA&)H3SI4-
;5FBRM:(^92YU[MBQ(:,$=[N057/*[MK4$>A"V/O4+"G>."!T^D!R(3CS'%E'SM9W?/-M)K(M)ZX31-YQXP[65W.?-
(1N,MJ3)24^FB;2U!?XG'"*0==' &K+:?BL0YM-M1W#DG@W2H[ER_8&T/QTV-<'Q#@BD5'F90\83(>+$J
YQIYD=YJ:AQ/OO9-MQ.DM.72U819#=DWX-;](XW/OA298#3LSJX&3[S/*Y86[R^7B](H#?E<^ZR$-M,BFD9)"
(H65_B%*4$B&8&#WC2B3Y6(/^0X#U+('FH77I\O7GX(:,&/,+=I-MDS=Y'%ET)73R-H(W*+Y8!BBY;,E[HEQ(5ES)/P]1.)
@_4&0&-5);W(#H>C-MK1BJ4H_#$3U"E\-MVBOU.?QT>8$B6/75G&QA\/7ZZ[>W7WC@2B*%@I1"R9FQ-M#-
X$!:&4//+2;S74ON9Y!GE'*!3Q+CB;?0:72_<)74:R"_1"=#+<>4DIU[6O
M1%LO%.D+/P>4CSQ'.PT;'E(\.@]UBZ;@#D=XL>C!164$%!*85.+C49XW7!0,D-O-MLZO7#,N3Q2(=?H.^U\=V-
33/I[V2\7EUI;O3V6*Y.'47XZ6;C/^52GG'A1O'-MZZ-G3<8.,'KMK4C:X>%F\-
"A7H+A64+061B+YUR*M4N(.Y)%$RS1\16]O0<:Q-MP';XS*N%M<=TZI[^B0\G'_%+?
W_]^>WIR;M>/,#GTM"_N]A)*AU]R]*U_8'W-MK_E!\W<#?4&<,ZFT&"")%.@K<-Y',"
(Q@X&P9S(^H;!.!'0U>3L_O="1H;6/:OS9?M4"1]^O[7#Q]?__WU;Y_>_N?KM[_A?[ZN:$YW?7I?
AO))3FJ%U]K_A,W4%71X-EO*41&RY,7*+]"JM_[X17$PV4,U)Z:$NRVO<,@D(_6I.8P@L
M*,NJYZRZ4SUP4'Q$;!Y9PXUC^LULGL9GT]-+I&L:OG^>N^EBLM9[_._+=:\W-M%-ANXQ!U&1_AC?0@-
#'@6%)@,B?."Q5"LD<$]9YD#VMQCXVT9P"]#[6WTX;M-M,"7SKR+6T%*_2L$_5@-M-R&0E*4D"YHTJ7VEV!,KPYK[AC?
&L>#Q,C;+C3)V]5SZL-+U*-MT[WCI'%MX-M%11U8F,0(#(CA@?
N0ZH=/W0D>=B<;,/@KZWN!FJ6=G!ZS>5!'<4LC8HD*R%(-MC&D$*8\XN-Y.,)4Q4Z,SJWT$5&9AX!N)
(WKZ0^J^;>COQZZD)$8T*XJ6@>@:-MY>\TRT!T8B%F*ZRL;=@[DCSLK*U&H%U=MPU$L(^P.S*!$>[Q&,JAB-&H-;*
M#-;+X"1^D\7:UQB/D#/LE*Y&(/@LG31@*1_RB5ZAMS]-\7&W_PE?S1OG0PX1-M."F=FU5$Z:K2U]S+[!F/Q-O:G3A[9&?
8T6$MI-F/C8D&K.]C(7&@_K65-M.BHE1R?O3]_N'4V_FJS:D$HL#9MS>VG[:P@<==U=QTZQ-M()._3]W:?
T_Q^O!^3!I$1*3HWB46]24IPFKBTYYQ!;P8+0Q(&DA(/@G('7A@"3)D6T-M*9&0K7XT.Q]-]$#:L-G'UO9""_IO/(/1I8#'TY
BIQ2L*?T.J)!@-MH#$K53-M.F>C;.VV3$/6=_4V[JBU;=,2;E[0@\<=+U;614!?4##!3?I]B'-WJ2.^RGF$-MQ_I/='"QY10-
XZF[&*-^;WN(JJ2#*(,\DE/K1]=>.-&2.(I.?_!<5F]\\215
M3=CME;M&:2:4&\@Q,Q"6*+"V%%ZFD!,U,41WS)K#Y]#>S".@&LCKQ<-^5\&-M.R1'N(E:28R1*(4QD)C"'<]$:C&
$CV!#5H9*X0,_9FWZ<;ANYM72L3=3@Z!J-M.LW4Z[U2D903@85<$G)"EXZ0U@_/6&!5UZ:J4H^YGXY*@-:
M]P#WM@H;_WZ+GS3[FJ[>8:Y;?XPX$398SL'J,OQ;Q51Z=!(PQC"MT$+87'MN
MPC'X;J9FNMF0J"8P&MXL7:YR5@\PC2$^204N>@O"1-TV8M3H3%+.:R<-/Y83
MUI&59NJLC[DECJG^IJ.57:_S4>AK4['SK?XO*>/O[/%R-#-OJ140:-@@C=@-MJ6)@NDYS:S@!@@QTP*')G]-A\M-M-
+)1.O9J:06UC7<2_.7DW1CU!9_*Q!.,3-M,'83C#;&*YC-]K-MZM>F=F,BBE%"NLPAJ*6?^O+4S>??,3-MZE>6I/"P5
%/=24T-*P-[ZMTOKQVP-2&]\%;2-SI%ZQ,,"PM7-U+-MW",Z7SUS/9.0EKP9:I-I[N8&\#*/?JI=!C/Y0S1&(:1OF5@A*#-J9
A^H3N-M>^UH^2"$]%;W4SW#>Z!P&_!TU_2/B+*<1"13IJ@1TNBD.QH2\&1(2.CM$ZEZ-M@<2P12S5@?
L03:@_G=CY\>3\7*<%NAQ?UK.PC^_S"8H]$7QOI??;T0CC261-M,61$)W2\O%=@E*&@J'-X-M&
(>5ZG,>S/]##7XR4)6C8M0#N2B>%E#UX0R-DI6)F+GGI:G?BW$%&,S#JI.%9
M77$W@)B3$&:7T^7B@_M>;L2N$Y;&*QU8YB!%:3RFG0)'2N,Q[9(C-!'%:M\]M[J9DV-.M)]Q4$'H;T)E?X]KW9#1"UY_)'
22;]&1#-YE$ZV'0(TVEN$_J[<_M?)"889._0&H@N@;P-.#JRW/IB4P%N#)]G#Z,$JQ4&9'!.AA"==^TGH@:CI-M+?
O7$VHZ"KN%>&TV/2OG[:ODEYL9*1L5KA;*:S@\U"'Y59:,.UZB^R&U+1#6!^Q?1N3@0E1M,8@(2,NY>C-MS;>42)
R\90B(U[7SC$\3$TS/EI_2*RDB@9-M9L)$QVE/'(/$D0+'IPD1+@-MW%L:68RI^ORKPZ%T#,?M*.FJ
Q70@B=WR\0H&>Z\3:,,VD1A*S0IU,I,M,-M!FDR.B_]8;<9G^THB'F6L!O
R7V)'#+3]4:*@IBHBO>K,.X!H80&3Q.#Q+TL-MU]>9&U,[&5J5@V%OCH^"U@%5WL#Q>CH[/Y]-5S)8OV6)-
E/)2AY'Z7)YEBTX-MK30(JR*CDF3K>QA\>H>&H=\R#H>'^\-0#U=.$W69']/2E>XKK]U\6NXK3D*X
M/+^AP3E&QQ4$22P&]A(]"4L\<)I55#1S:FO?=3]-U="WW,U-ML+("&[!X&QP\UA_A9O#UC10#-]['Q"%(Y-H)F-49*-Y+
[Z!RCQE>_)C^0U&&K-M?(YR:!]#B2\'JULMKA[+0EWWOUHWY1"".1+*[&(4"H@8-J<./"@#"H@6.8&-MPO2A+-W\
/D8L#QL*QP%(TWT/]M3(+L:X&PWZ;D=9<-EI%(&,$'@&4=3-B." M!2J4<]DG$77M0*X'-@9^O-3NYN@-
"R_G#+D=6J:DDD%X"(YEW.]&H+<8,QB" M@4?23C%:NQWL,TD<^*%5NS^2(=-9MU&GECNN21-B#$P_!48:PA
MN17:^)-CKWU5M$W#P"^T!L!1)RTT<&C6R<",E/,^Z]+J,)?42'G2[YDBJT8-M3ON@-*U]U52'\H%?C#5A^7K7>
/6\JEDS2AJ)FWF')(@#D0JT[)8T""%QK!0-M*JY\[48=3]&T%S9-7[@\]@UJ=[4T/AOR3I_2FI,@'_G@WOJL'G7*X\,OX&*,
MWE'KP&93!D]'![Z\@/,LLT2HY<;5;D=ZC*:K&_=AG[Z@1!4&\S@-M]GT_7TDOKBY_LX@ZI-/?
W_S[OT_NK;IW_V9O8W/WDUU?0^J]/5],YG]-M<=N4@G#/,RN/2]!+!^'PX/*<8_R&.#!1*1=C;4/_&#U=[4WI.(N?
^6$^^SI&-MR?WR_?=%BF^G[R_2'%4U/3L)R_'7]1,>#&;'TTO\VM4W9]-;J0@N0_#E@2CU-M"825$;S5
9BAWGDE0C"UI5*\F;\L&Y(V[9B-ZBU@<-SX[X.1;V+LQ'76GOI-M)#-6!8A8RM++M)24.:'&945R;:_^3=6P(!P"*_=ZPE557
-0O+T67GR>?4QA-MAI[*)*&H;UG]/-M3[#@2;:2&*L2:'Z._8>^!@V-M*FD-[H.#HX$-\BKARNB]%ZGBOR?
I:K+4YHCY44Y)2"X91$),X2F-XSJ7.M6D-ME+61^-KE9_O0-7-V>#HF?6LR@;@N8K]?
G$HMW*WE*:+-1>EB4ZT.H&T5H&0-MBJR[JZ>2NJ*:69EJU[]LIF3@2JW6(%A!70V
[M75LFLIECG+WPHOZ:HF(&G@2JO68%A3@0W@\7KP\?OUV,;\
MR^5B/$V+Q2C%R$VA7J4RB<"A>!RG&)IR%4E*3H98N[/Q0[0,7(+5&@*KJ*QK
ME?;GWA!X9RC!S42"46;&.I0.)"8I")8I&))*1]B,CH7FF1'J3?WWHFS@PJ]6
MT5E!G0V8R54)4BGW04FN)7ME]D=9.>TU;CH2,_H?CCOP*GI0Z/-2$KSBKG9Q
MS(/$#%RQU1H4ZRAM>$LY7BY'IU_<]"PMWDZO&FA/-SOQK8K@3@)NKO4MV8;X
M<)>)J/$@$&8E/@W>2P&*RFB(UX3I+73>NP(Z?/5A/<9VH8*YV
M?/(,\H8YBIN!8AVUO31@7@OZ^XAG;TA@&7PJF7E.T8F13(%FDC!/8TBY?\OX-M*
(G#Y'B:.!NAAZFO2*=SJ/C]R1JM@M0>I6-21A-<;M,4_@O-D:YFJ3VA\DJAA-M\CC-

*(+"+BEK%W%;#^I'5A'.3'>3,2L/*5%IGF3+04O#(3$[>]A^/W*=KF+1-M2\CKHJB6P7=S291N]A7EC@7#,RBU>DIM'!A'&%ABE<[&<]N&Z@"O*("F_@(?T#W)8\V.(9-G>>6NF(!T-+FXQL$WB&&]P%)7V,/!-> MNV%$'8IXE(<6?:JU-0\"'9^KJ}S5.3=/R'^\+*Q>#74?42\9*^V':OTD44T^L^@5*=OC9ZJJK8E>CLA!2"FNWHV\&J}$ MN;R<;Q0^K1ID7'=?*1Y;SNBGX?H82-HNK*-"6+"D#(>FX)0,P-TU.5I) J_= M!*$#N4V^FC@J>H^DZA;LZP:K.RJED,W;8JF4K(XJ*U-I.A!%KE:GA-ASUB4\-MUDCUO-4SR&NRS&,HU-9490LHW3Y.;C?B*@8NHK_Z3AQQ5K@H/>:-P-C7&%VZ-M'1F(P2G'%7->UBX9?@Y]349C@_H&M939AINPS=VZ3=:O:?EE%M=B7GU_E!1&-M-B1S8,)8=(-2AK:!4E!29Y50B%;6O@S=E[9A:XE;A&@-);:3+MF[\ULOGEH-MK-)\.\0\$L9;]%TL$$M2F:$:P=+DP!)N6-JE!VOM>])GDCALR7%#B.U#I4W8-MU?UE/!(ZF1@#TF7]^ZM1^TM7$T%R91;R$*BRR,X!2,B-"!4FHDK%K-5.M(^9."YU=3=V-M/]*:3,+VBII'$@*U5-@8,DO+/)1G>I_?S:9GZ"&?OTI^.9)>:VL=A^-U'AQ$-M&D]HR$714E-1$#;01YR-3E/'QOB[2VYU>-1$?2-M&2ZIPAV#@D%!:0/.9U1V$RBER[(VG5]3U/59,KSJ):OKN*:-N/'M)J.\7GV-MV7TK[P;*=-"4(++Z0*L<9XE%EX-#Q-@.!+41O.'HH4(Q1Z\LK?8)1IUEJNPD&@B,.+CDF-?-M*?O=%#69]AP"GQ44UH91W7"1-PZ-51IWAUQ'S&B9HQ(8L-5:>NVXTJM4-24BM)Y%ST+3/PI(]2&PRWSE4U%-;I0V$0/M+>,0=E4%1#MP'AB&=3F"2)Q",R#IF-MEY*JW51V?^J&'>74-$Y[4F0#>?G7.:>P?)]??PNKUQ0?T5R_GQ9FR__+U>Y7-M-UE[.2C'<4!COJI!F,:[7]CXR1%A,5)2)IJJ5-IH$OHW3&9(DI!@3+*1U\9RM#VP,&YCUEK$?6N$-F.4]WSN\&B_"VJ"DN/'BP2M&0C-!%+?E##(:G,[HO;ND-M=4Y4"U$[?]J)X&'CM-YP?#PE-H+8@[?GAS0?E\J<[9=K5V,S-PW!VCB,<-M&-M)R4#34N=KL'XP$;4$'/6Q<"=)[X/B!^/PV%CPU[W1*,P:<#5Z7;&^1Q]LEE#M9L5B,('NHS4<-"J$\!2L,K63Q_V[+[W%EFU"_%E*/!BQ%ZN-A!*8+QO-K3*9-MX%ZT0+,N':?^U!6>Y1KZC)HYKPV7UD76]X[:W6+-1W#Y'B1UQ^WI:)UOWZ?+B-M8K(2I9M]TP#I=Y$Y#9Z"&SYLR1LM@=F!41Q"E"-P0A78W1J<#=5%%-M41TUVU0,_$C_*,#I)/D&L'/5Z&75K3RN7L-ND*G+0LDOE\O?9LO_2JMM,7(AM*AYS@%3B(^&HQB-)PR7I7?!$TV1M??]K/JH&KDD^-LYZT=)+G"O\Y-]\./F(M7_G[Z\]O3T_>W>6TSA3B9U+0^\SB+A*I->%XQPYXO?["K:L7B(_,V0-F9H9V-M,7/PCDOPWI&@C68AU+8?^]#5O3IT*_C9#GE,8L1F*\'A'@>1J-&7G-8IJ.>1-MF(S;LGJ5Z.,TM>?0=4++_5K0BBIY24;R[R>__>WU[>_??H];OF_OW_WZO7'-M3Z__W]_??OZOFH;PD55Z,W;]Q%6.>,Q_4BGU?M*+/&4#P$@7NDO,45H!-)(,WM.5OE/1.L=BGG70J:&:I>"0OW$AF'R[N!.*&^K5$2H'H;+JRY=_&BQ%*@V'4-M+(%(B\PDSL&JY,$XY,D03ZSL#3R["&H$2P=H^B'0=!9[-QC:XN'5[-R-IR.;-M#+,F44C9E:<;"25#@X',G$C.Q2QH[1Z<.PE!'#/=%;U=0=-9Z@U-9Z,2^-=T-M[M-\1+VQ@2@&R(8"88,&DPT%(K043":74NVJK7M$#N9"HK=SC]TDG(#,/F8-MEBB#%%^[^70\/5M<<>%TLIHR"=3(6-(E:(MYZ:,L/*569#R\966L[*9DV%1I-M?8:N*ZX.JFNP;P-&-R_@.3?!;-M_.=B%)(+QD8)*K,R4T)*,$92R(IR9QEE/->^1;Y/12--NRL&7X<)N-&(;#ATMJ\>=B]*K(<41\8K3X-0HDAVR(=!B(KB!>,>34CZP6+TZ<#Y8-M!M"W8F8=$K^ZG)>=MGYZM@J5'V@^90W32J4,(96G1,Z(4G'!P/'HO(O>-M"%T[}#R-S&&S&+W"9I?=[%&'K<#TMK??#CY')'-E+;+-A6(H069+)Z-H]09^F:M@4R=%!6$]#-]32M6Q-?2OQ13/OVY_/"$]5H=QX5]A,IA,TT->+"U--@*1A]PCZ[N-MFQ(E@88((>0B/Y/!9A%!>J-8""-[{6+L@[DFBADTOM>*^/E\_[7BO)_&_+Z^F-MZ3V{R73@FE(O.1"B2R+-->;!"2"!,1NV3MBS6OB_L0.ZP6:=C8O58.FW-;.YJM.UW>%(XB0['KAK^OA;RR!IJ&5U->Y0*A*%E5%^4@%&BI#PY(47M-M2*D6[<-V*#HF>-?1]LL-^T<,",\OUFU-F6-!.U?&]!#DSJ.O8Y2W$+WB2N->MEKFV8=V3M/T2^N1'Q^JARFH'BKNWU[5\"X_7(\OQG/'CZ=7(DYPI0X.3NVDMN!]WV9KF0Q"DX2-M*HD'(=#M1_D1L!(/,.*=RSQ%:U(O]2_W2=D/AC_$%5<-9=2&U]"-I3ZL5/0%-M3YC@)G[R?5]2.M<,F[R"?X51]H:X25UD)/2Z](Q:X*&K#-W@LK$JJ<3-MW(>N1EXM5L/-(P_4ZNBFP?YZK](BS,>KY,8L7\>.O{C%>#'+'S8^WDWCI\OSMX8%SOQFG<)/5]OAJ!YR8W>^BV&265-@O(I3M@4>\-M]V"=XN")MH%S(FVHG?2I0GCGR*H+$65@U62VN)PG_.E'U?\9E?W+I(QR-9E0-M03B#X)4%P;-%HQ0-1!D)#8ED37U+@CZ-QV$/B./OAWN!7,N8:B#1=W67CC[F-MD"P@I=(]($L.AH0668:N+$^Y=H-2)]!WK!5Y\,C-MO2]--N@Q?4PAW=F%@2-Q@Q=&01#2,?['0PHHMS;O7Z[^=;O[,&#@J,N@PHN"IFD,*E^G7AWNH=U-M!W1#X?W2\".KN$$C^2F=%88W1H,<:A@?^J2NQG-O"FNEN-9K?4P7Y7W-],RV-MDW84/C.,0$9=AG%Z!S:BYV8)H^C)):EL]8[1#]#2.76_],F[3GZ9*'(L!4CA-M-;JG3(%-P0%#0'L3B/2\^MBXI\D:.(U5-QOW4O>5E=&@A?F8OJ;I93KZ.U4.T5#(@5PN4^H[34OZ!^"BUQZ>7B^7L/,UO,&,LM2%P"L0*#\+R!$X9-M"EKZZ)UFDKC:&VQ/TKJ'BH\NX@G]0C3UMX\3]:!O6T/2!H?MA8-]::M#X,(S".]0-W?N(KD;H<9HJ&:*;13;R4S?Y-Y]I-M3#8#)ZO)XCH4GSD-GE01'>B@7*Y]2?|(.=7F3.XZ,[FAP?N->X0(!4)%428V-M4:-IXB6S@-?MC[W%L2"*,,L-M'GO9ELOI0#PX*2GR'$P6DKER2\IY^U-JI)@?I:Q:0'2SS@U4A'>>)8I:)!C5"F$2^I0!';"4G:@?L\=S%=US9OK+3K.#0F:",I-W2G9;E3L>!$>2_MI9'1-M*6^J]Z8^B-"A0Z!NJ-DV,/WKJD'C\W:*,1YBN$.MS[V/Z![[/$93M=AGOD0R:-M,W3IM3-X(FL"D5D:2-HL5>_Z]A@]0|<^=3!Q/_:II($&#T&:5_>+J*>*AMN[IS^QJZ)Y)=24K=[W@:O63C55O<":II-3PU:K;_-9O&^00Y71O^M\7?.1MC3'OEMZ1QNO/;^Z*XV[#>*IFRZ\41)]OK[HH5M"191P]:E@%],.%++U."Q-QG5D5N-M;6VS]BP"NYJXO1:[W3Q><:>|-J6[%8J#:0[>90;:X5_:LBQC;>?L>10.:^;Z-MP]:VR>M1;PT:O9,0YI=(Q=CY\62\'*?%M>FX#?0VOGFH-3QHF:[&L#MOM7P\-M]WV=@9W&%4UNX2,HY&S.!9)+%0\Y0L%)H,,9*'3//5M=.-MP-^EH/.]7\)3-;W'-,.5BMWUA]_BTF;J$.(<+#5EDD>4@%!/>*93)67RB;K:-MEO%QBH8U$1VT?^\2KY{@&S0(KY(_.%"[_=WNK^AW4E$M-^Z7._Q>Q:101">@M1L;[%QW!,L_1LFOB,O<)(_[J*>]=E'1NR7SG4S>J6"CSUC("7#F$IB6RW-E-MH#0Z*6,P7-=^0?X-*4/GKCOK_U[?Y0HB;]-;/-PA[^!,]!,.?V#D/_1R*:T4H-MN&9"WF??-]:\/6RT#DFZ)$&&X4<2NO-$4T]1-U+2A]#>0V:LG>S-MZ=GG-#]_.RV/VL=?T^N5?%/:'+YP<""T_X=WCL,Y*.6[W2#C/=Y<\6KA@ZK-MZ^!5\:PO@RTP,K_;,R+2*((KG2)|<;PE1S\Y(YQ,TMPZB__CM=NR=:.X^WB,-M/5?_97/UVUWG@N=1!@I>AP@BEUVG%$,'(E@J168AU#X\.I(\L&]W/'S>G[UQ-M/%4W:&"OBD!6[>\.M:/W/Z-S"\O'J:KU+.5N$T&+YS.UA@-E#,]G;4MF-5%D-M/9[7)D:.SG_M=QI5NTS>;Y!89+?+*PB1IT")!2JR!U%R'B8SA*^T,5INLY2\-M,JM[$S?P$Y7#,?%T9]T:ZFC1ALS.S\?KN5EN&LN3X/'T+$V!](E\\B,[6YAGMT5S)X&PL>K*UZ*[,1O)2^.CQ*+$.=$88:2$B/L!A)<9@Q@BP'BNN;2.Q%@[#'T>A<,:KOZPM:MA;D]Z:]"XM_>W2S=UTF4HSIYC.I]>7ZO]P_+U#C9NWT_N7"!U"->UZJ-NUKY-@R25FH@-;JLP\R%8?:+A3L:*<\3S;EN6L;)).HD5E#8@+9-M-L&-E1BRA.-EC[YL.?,$8-Y>?.-ZIFX8N#8_QQ%]@Q;H59J/O[KE:D-(RN_RMVFGY>XIGI954P&]UJE1ZY@+=KPD/YZ?:7>(.$DYVD+#CZ'0Q!Z$TQ_-,EZ:!-MUH*75H+5-"@?O**LMEO6@=SNMY+72Y<%W[CQ?#6U>>.96D-Q)!HA*MQAPB>,-MD+RS(#E^T2MKK*F>ZGJ"IJ'O*8^#K?N7F14UU:9/-D80R_&ZPZ>&_\^O#[S-ML<_K7HBY-[4=;5HY%^^L=O-82U&2E/2-[K@@G-"NM*".T#*@J+)MV8^R82Q,%4UOMFXT>5-&@\:@^X./Z[X/L:;EJM4A+]K@1WG#-M:.U&:H_1\T-,-^FP&JZ:@!W5RUM/Z8P.YN.=S)DLM4A$A#.E3LZHL"YJ(%G-M0B0IO2AE[3KC)XG:"X&]#,Q3X4)VADE:QO'-M/9B=(G5BY/3>ZM:!*3H-AE(-$2>6L#?>J=DW4$R3M-MA3SSXR*OIL8:-."I6Q3;7?XJ):Q?W:1(:ILIYZ35-J.LI"(*3$1>+@<8^KO$-M*"8S([RV2[@787N!T?ZX8*ROO18@.5N]H9JO7VF,%-\\11K&R_*OD:-&?0BEM00FYZNLAP:5,@="$&RQX2ZN_E7Z$G/U2U.0'QE\E5;6-NA7E[V:+Q8VP;LL[-MMG>41#M.$\;Z4A8O(Q$'QGL-A%.E*#,*@__:,'P&??OA\@>^.^E-F0T-]:-G-M^#W7-S(EC7$0;)FE))P"PSA&7<+8E+@.TM1^Q/D0+?L:\->^.JFBI;-]F"OMU&V^N*=2>,$A^N1->*,PQ@\););.9JM=J%[TO2]M^X'Q![Y%Z46)#8!SW?)IMW>GIGL^+W@^*JFCIB;P]C4MEKO,-=-=!4VV-C:(SA05A#"B,.>.9:*NN\)[6#X0>)V0]OM/_!%2!TUM8"W\PLWGA=&WL]?C1<7LX6;O,^EO\V[\=<4UUVCMWD4E&5"G05&-M;0)A2GM%&4MG?FV-S4;Y7-WT'4#G?BC]D>]-^E9N-P!^I-GY-F?,LA!R1*:8-M"64$%P$G2@F'#$&02#3CM;W$_:G;#ZP_\%5+3XIL-*([WF0L;HHZ+N?A"_K)-M[V*]#_/W72!PBP_MSZ:%-3=9-8F["A^9B]KE3"!P04!DS\$S1R%3[H16-MUAA5^\WB0[3L![\?^)ZGBI(:-N;V3R-SZ[FM^"FV;#T*,O5?T[<3L//6;9.-M"0_&EV<8W'IPC*+UURA3RV/VM';>_6!B]X/K#WPK=!PU-X#GC58%VYSD8+51*

MEH'-I6K>! J..-R>05KN8S">5&\U^R U^R'R![X;JJ2H!A^$?TRE,F7C]>0<
M_Q'6HNOPMGNOC^WZ3/OYM%=Z<7V{Y.D7C+=7C49>S^>S^>D,57IEJ:YQETG* M*AH!4DJ*-
BD@5%3@0%64*4MAG525=_)SZ.MJPWY+?]S1P'1+!_>N]KG+3$J&
M4N"Z=*$2N%>$H.!SIB(FH0BKG4QZ+HW#OJGN#5W;5JU7U35HZSZEL\+ MS<]7'_1Y-7GM
/OVX$=UM6G[T5C)CETM]C%=S.8% [<3IDA*3*_>GEA$E=01 M#S6:P!#.2IVB4;%VNNPA6KJ_F0HS=
DFXRL7X6;T%0(^7Q6_X1:\6G[Q>7;K M8:1X"WTE>(KEI9AV)2QW&CU+SR,0DE /T3B>0F6)U*%\6%M6!6'W'U,=7:4#
M!@NEV]$5*S>,_NKF9^.U95C_<I^W9;9QU/SR_>J;MVR:'%,.2@#3A4WC M-3*L$@B=
D^VO)NMWB'_,%*';0+1BZ$[AM(:P.95^XIBLU]_6Y[7W#HYB[_Y^]W3<@]14BE7:WMQ. M=EMJ?
3"R4>BJDA@22H0RD6L?BGL1-FPLV@=Z=DQ1JZR?!LZ]G=(J M]O5D&M^-G<=(?/E].SPRP3%*"2A3FIEXDL
E'R&&S*6/0GG1PPODYY(Y;/1Z M#$#VK;L&3\6;IB=I/\SNIZ.3U!5Z82\6677K",: F[8\L MKWC+).]H(HFY=HG8(^1T28?
=?JQ;NNOM,YY>HA=YE;F931>[DC:&2,GYZIT] MXXCL7+C7"F*9,Y T>GURG^$SAZX_[/E7"QN;^;*C:**!(_
V$_,ZYW('5Z9: M7+'^T2W3W93T%J^!AO)T7H"+H00TA(*/I>N-<%EP'4*T_>70GD_OL(=B;90> M78--H?
75%0'(Y#HBWCCVQ^E>.)QEZAOX)FN#L3*\;/-F[A['%P'[;ZL%G;/H[M(VBA'9RM-E"9 ;56V60R^Z-P^'$V MF>39_
\WCUML$JUE*!?#R"]*U96AYE&52$A;9V6,GLKG@>VY) R;F>T9<;WJ M8V#8G2R7\[&_7*;%R5M>BP77;[@%-_,F\J.OA]
M.E^/C/C7RC#_DJ8ICY>+8HG?[+3$2LF@LL[12P. /[AM*>0HW4IF;)U:E\L M'$[ML"UX^X\1>M5>@WG=
[9;"!R=W'_B@KAG>?>BKE.;=7FJC'#SS*%D$PFBI M1')9*CJW+M>4=5'2#)EB M?"(D[C"C&
,BN#:16BYH[8>G!Y(Z;#JX"H8>R;+UIK0&35-YB33^NMKOOZ5E
MAWJ,'1]3XY74X[15]\ZX6>@&2R($&6T9+.!#Z83C,QBA+!Y\P; 88]"D?GG> M/3+JF:*K]S+K\
<7O9F[U(O7JU>'T[';IC=RFO J;]F\):5F\0*.H.WC9ZW74)I?'*$ _$D M@B Q@E-.@#24*,X\(;[VQ(+#*!VZ4J,N,
(^@K:$383OY28N'LWPV!Y5\UA@* M(4O"68RB%6XX+6544<>8[%ZIL.U\TB MZ]8@R^V:$J:C]3E #HXAVUF
=3E#J311N&D29[7+?O>E;>C*GSI8>=B_JJB9 M!NW,JM/<%6=N&G^;7?6F6:[OY@^V/?M];E=[= #UE6S4]:7?
JN74J;L8+]VD M9"L_S-.%&\?K'GYK.G9@4T]GH]<*F"JCBWV*)2L@@ 4]M%+
<*E5[0W/<>OU'X>\211O0W!V6B1S2W31N#I+TL!$?4WN M!/VQW8CEJHN5O6?:'*:3!DW3=?=K=V7BMUM@=
[%0^W]V5T-U(!>5[-4C'<1W MG)4NTI*($J4$VH @.H.AP4&V)@3E&->T]KOF9Q%8SP>[7G8C*QP$8<$9<)XX
M$(YRY)U14,8(JXQ,//17(7V/G&$M5W^H>=C#ZJ:1!O+TFU<2:(N1@#?CZ7B9 M5H_6M\5X57IT.G&+Q4;'24:LMME-
$*C+YD3^JKEPM0QSP-5Q(K^GI,<2O6P M^?LAH'H4_3: Z W^5N*-*3_,\;503A8?W'QYV[1_H[7_O18-V5J'^]N;57&=
MM& 8(^ =YXYI'FVN[3+VR]&P]PW'VPD-X:*!77)M%V;Y$7OPYG)9I']>&J*L MRY9??[M(T\7VXTDT#CKRD$
)S4$D[G^'FO0/^Y[F^&?! MT77>8)AV$L+\,FV^8;L.=6[ST=L/W X)V0Y;IVOX5H&[6JDG]WU]F3R-*Z+< MY/9>F5EC'
*3 P>329%IUFQ!-99:Q-71(C:9N,1\^/4#9Q^JH271TNOZFFGA9/\\N)B\OUVHL\6 M-
USQS+RQ(#U'.YW+&$O!2_6L\Y1YZE+U3?8X1<-&7KWAJYX6&CPMUQ.@#SX$
M[_QZU[/M85HJ'5GK!6[;_R5*T,7QH()9%5ZRTE_> D*#0'-T>O:Z8V[%-29 MMW[30GCUX3>MEGYUZ.[=;[G$F/296@-
H"!D(SP38B+ZF<@'#G& H#[4?+1Q MYK!'50><[)ZSWI^*&CBF5CR5Z_#M5B8A^\2":J64!L&S!!\$0J^2/_SJ;..7NQY
#]%1K4C)+W<$_C%$QI+,D)PG MY86X!\LH ZX=,2J00*K//-Y-2GY303=(A@#<1(>I(<;L#!TL-D=%$ MYWN,C.
[3,W0146)T M&^[ZY0@,.$%412EV!^8=M,T[!G3*Z J**$I4%VY7>.T>)]+&^\;UK::P3@N
MO<)3U.$)BI%=1#>,R0@2CU<2@Q4R]E?]N!^-P][P] JZ'I34H.?S 7VY>5J. MYZMA:%>-%4H)U>$A^9,?
V;G4\5DTU\HVXZ()N9]]WUCTU]DVZ.%Z+RU00@*(MY S8TN=:*FLTGGU.\]QQN,4=1_8FL?3%#>E>S.
(_D'YWV[&M2I&GAHF-?-@ M4D@@2E[**A[+R% C22*!!5;=M:Q ^,"9ZGI8NS_>]=AJ;>#D_7C#56'G,_[6 MR;?
Q8D2E49IQC'R%0"YR0 ;*4QWCM>&2>2%T[>J^W90,'0L<'1+W!NMTUD^3 M*'LU.W?CZ4A(+=!5-2"#SR T)ZLIW8
NJDI&H)1_)+;;G?VZ*_IW*?YR"A+H]0!'4Z\0^5^"^-AX%)R6;+??*Y]MO7 \AL M#7*'X&-V7&4=C,>O:>YGE1!YT+%P-
SA"CSZ]14]F,5J%2(DFL+8\"B-,E=G- M&5QTAGE#M*P^(Z4F_4/G5H8^H ?#PM##:& ^R ;^EY9O+$D9^0KU?+@J#*($/
M&TAX.]WL)[UK$(1EDF0;'-A(;7E^A#P')B#[\O*<\(VYXG8NCI1+]#UK(*K
M60M*;L#QV"A>.K_N'TW/5://M=/VV'/_4(ZIV70EP3(0OOX6T6-SG_"[[M-#H;C'&XESE*G%-D7\
<$)'EB+2UVR4/GSCE/AK@N'AYF)7 ,U7& ^G*3LC562;;''C@&KJ8>?3- '[=4\,,!?+Y;C\W+@K1_: M7@O9K2*5G9*?
UP&'[VPL/.JVD"IOTJ M]\%*L^L:.CQ+\)/P4'F]BJ)3*B<-'C.WG0\,>@?VC$_O_$SL4$YJE?'?7.U@
M_+:QY,>TSU*6O*7BI(Q(OO*RF643^ 6C OE%=3_S]Z;KCF5)&G"5V0U MOB_22"SZ2*!)R&[YIL_>GPQ!U4)B9$45-
)7_YE+BH4@EB/)I>-!3RU!K.>8 MF[UN;N:V%5T[A@N0CGC$@G(^G*['\CZ4CAS#.1\:'\H0/Y%@N[J3NV;C]XPF
M5D[3NH:M:'ETE-WZSI_SFCUX-R]$4NN?0 M*=89&S =&N^UF>Y.+1PTAO+FGQ\]?/)>6EJ-G-R\X+J<*)/,=%90BG#D
M?$4R%SBK30I-\85S9;QKO->_IZ"=/OP#OUPLTR?"]I./2]SXN"M;G\>:A A, MU8B](N>5?-D,+'E?@A7<-N]4_3!%
(P^+/%SZ]^N5HQD_\M72ZP^OWKW!]481 MOL?U>K99 NG+J@2O_.[+DK(=B -9P0'IT0BQ:<2!),3B.Q-S;\M[':2\IU7
M3 <3,*Y%V !,YV-_A^?.==>CVF;N^6)>>YC@/!W3-^_Q9QY[0NU)=:-CZ\9;
MG]UZZUW#D))P)FH')295B\@DN,00(NIHM5(YJ=8I&WL1>(RV^N-Z"MS;\G+^ M=;I'?QF2\6@B(Y,RD]N#14$0K-
:7H^#!F*2Y&Z"Z MVE S[J%X,FS=5',CR&WD;N,679X=G]
MVT58AOD:;_9!QL_SRV:Q_PC+^OUCCO#!CSYZ6,E!:V@UJ^3JY=+])%WD/@D/ M3BI.![J0DEZ$"- 6CC,VA(&!]
[_0C%>W\T7?+1;Y(ZQTWOUUMG=MYA\&QK&6& M)&VMU>,.(B/57AS9LZQ8P>+I&J$,HW'D^23'(>5^O_4$ NI04[W
Y?1K6&\2 MG8A]%Y>6^W]@_D@GQ>Y6_!B%M>\;CF\D=\2*FG6;NX.&9W?0<,<9+)1&*PB] M)89-:R<+,='Y)Q-
B4MH6;UO?N1U![M'%WU]P_NO6[J5_2^[?6D2-_#KCE64^@$Y. QU-_M"+Z4#$I%PXP*4O-3MF5LLHBQ2PC'P?JX6.C0C-
A,]EE--ZFD-S_V&IXY(" MC_(83N^1-D'UC[]['W24 62S22&Z@R.!!,5?;8B@$(TCYN5Q*2OP1+MWW[#:%
M_S<2XW.]9B_3RZNGJT%.\YL3'S;YQI@W)2CYGQ>K]8U\SDN@W_;SR:E/V7JP MR1+8653@"M9\)$S&!8=:EP$\."?-
XYSN35!T=^E_9V+NZJ@_D#>WL^[01LZS M@6"C!94WKBD6L)I<13[M);RFJT6YV?
Z#/.CW%Y_A^6W17E/QCUQ*]5ITRG5E@ED;+U;S*;U6OE9SAMI MA=FK^<:.J5^\P'68S@Z[/C@G?
<=?/HS&S497%V^7'\-\.Z..'+<5T9&W&_W[M=C W#-HK(_=Z@TKA,U.: 6?:U[YV :*T$E!FIC&&['QI]:6W(/RH.M0;!#R[
MDN_;A^6[;5!%7,H:28%9+E,=^* M1<\CMP[L&N)MS9=9;I-+IZM__?+MJA-E%H'7-%+(3)"))G4&,LLL?1",>\5D MB:UW[
/DC&=DGPL-B],(ID>4W6@]F6-)EO,$I2 M)5E!>Y0I2*P$[V,QUK?N M%?X .6,GEC02^6-0.I#_/4")O,O%YUJ1?
VM)N\ZB'(MU"C7D4J=U.5; *R, MK0A%)Y5T;'V#^@A)G4'J4-'?AE1#.?0 JQ]WWB\X3Y](T_]KL_UDLHA.U D: MF31YT#6-
2CO(P086E*+=V7HZX6,TC>>![W,B'BZD+D%WN9K=!A6%&ZFU!)FY MK6D+'F+.!0HMQK BBV"GM\"^IZDS;784
AZ%UQ'BZ !>NRU8N]G@]&O=?9?= MMT7222@+/M7@JL^U[W% D%9$Q(C:L=;9SO?1TANZ*MKK'SWPG'*+T9 MX
_F7P=6Y+OEX@LNU]]J/>6:SL-:Q/EETP_L^FXJ):Z=5II64UOA,A/!U[I* M$WD(%A.9W:V+I@>0-4Y[XQ']X]:BZAE]-
ZZQG$87N8J_,:5Z,^K!(XM@T) E M;:-RMG5KJ@%DC3PTL344AD+M0+ET +7:X^2""O=^4=;_)B;_(G'-/TYI4VXR
M0';:FZ!@3:2MR6H1I6(:(;+@0#N>N4JZV-QZS-@@PCJ%VZ%P^.%JIK5L.@#< MIL?FK96L=DM)CE1]]K%>/(3:WI*!5]E
B89{[9)WJ?45S0/DC)O2?6IPM9)# M!Y"ZS"^ZD2*W4?6:DW,:K ;$XLC9\ 4\N1CD>R1IA2K"Z]9=+N\A99SF_",:
M92U$TBFRMBF1EULPJ*P"!@26Z]4[;2T%BS>OCZ^ MN^;CNZ>.:[2<3NQ'\&YDJ?_]_;._7CW;T:VM(
O*1H@BU7YO3$(H50E&XY6C MD]7?=J3NE/G-9X[;LO-T$C^8;R/+^Y(C+Z9?<;6>UL[^F_/Y)>9B1JLTXP@
M:QTXEB7X6'SDT6"6:8#H[WG\,,-N1K P6[&X/Y3L]HO7+$IT2"Z7%Z!J\:MW MI.2$2)XK8;6,X3'CG]:T=WL4)KODEK-
A&4 M38YL&#)I$DN96TW@9T-Z"]Y\YGC)D>W%?#"O1H\;_W.QO$P47FT47"@LVMK
M+9HH2<%I"T%J!46*1.>=5C$/RFA\-'A\^\WCS (;*9_H2,:/#)LWX3.^+=^M M8;>!;"J*(7%!&&. M)F"&*('K(Y.RH[K-
"CX\@AZ[B5@O/R38R6Z:,W>L5MP MA^5'TJZ7"]CI1N6[$]K[.L:&6)+(+7*(!C"G& 4+F58WX!RY\^'CR;Z1P!8M MN3?
V@-=#=.KKJS%U'%'K>C460BB@G*UW)K: M58*(:VPMZ^JVQ777E$QSMB_ MD?S4,PJL@V#)U>#"Q>X&Z-(FQ-
4;7+\MS\/JTV5#B8G-PB7'..U:M* $]Q!% MSL"<%BIQ[WWS(H]]Z'MB=;<'8N9V>LNI!-@#.)>+A)A7OQ*S;_@H;\OU&B>:

M1Y9T(O]$R8VG4KOSJ-1>^*B1W;Q\N_M-BY2JQ\AZ8@5OC:#86%Q/-X%7NVS[
*M<]IEB07K;#5NL#8B]XF#3Z9F^'"1A'0JNM;AY4/H?&)U*V?#Z'$"'7LP-4F1-M7OZ)V/H"O^)LL4D_>OE7G8F&*
[W!9B\A";7?_/LQPDUC)+=E&X-26.B6[0%3$-M2J."%J7.S[Y=7W?WV(&]WOK$LIV/-]Z)A=!CKP>2+FQ->:,?*
VKFVU=:39V7-M)9.WP7@#)B"Y;(F,\$A+-289;1QML[2MS<;':'IBN5UM=%]3074-O!]J8J^W-M$I^(&U4M78EF-*
J35A#+$ED;G-@7HD_,.C4&W4/T/+%0;QO-1-0!V"[J:9?-MO_KU[:OY5_IRL?Q&'(HU))!.W*EE#*
*1(C($PS5G5L5LRZ"*TGW,O?N(>6*Q-M@T8V71/1=("Q*\+K*JK1L/R*DYRXD;'4*_/":^V+!4^*&+BJ=9?!9B=:>Q-W*
MT?'$[@#;(.MH@70-JGMK$OY<8;F8O9X6G(CDM#!@_:"=+&N4XZ+(=>UMZWN[N^@8=F?,?C*0'2V1D6\Y;I#]:OY\L?*
*RR(!L3W_Y[-M3E30!GDU7UTLZXB*2?+.16X3L49(4,4Q")@31-U_"7,_[59W?-/M=W"J_E_A=D%:60A2W9,@W:B]A!4*
M!ASYTB"ER$D&SK-K?8#N1^$P9/YL$8D32K$#C-Z\R_YNI9=,G&AAT!#QY%EG-M"PK)6G"%A=H0Q-(.E)&?
*PJY[F*AA2/R9XP['RZH#\/TZG4_7^'KZ%?.M@N0;*
MAFJ0FAREZ$$KBV12,%J=CD@FA9)6YL@CMIX=,H2N81#\62(0)Y/8Z'G9NUY%-MH8Y&JR;(.UQ.%_G#HLY&6>9?
*PW2YT>M;);]ZMKJ>^/-A00M?I&D=2/[;8I'_M/9W--B'!>CR4&W51D\R=*SD00V3EN#'D:]4.BS6?46?*
*CN5%#*CO.0NPP7/\L-M88T^,="#:OY^@N4'.F=6(=657,[V^P4+_FWT)SCA_K)OG0,&0\JP]\%Y;KF\M[-M]GG3AO9MN?*
*&]B0G)X\?ZV%Q8X#5JSG]$*]F^!P^'6SPHX\=['78&AK-Y-J]_\DY[LB\6KD-M4111%I$BZ)#(V\[UOE'$0%Z/I--6^.#*H#[-*
^]P-WT/+\?HL+>9I.ION)CV]-M_8(UZ$W;;KDHTW55V=6RV+U^]6%Q/2AJ-Y)ODDT)L0@#IB"O/>&KS2T"I$C;-M-%B-
IODTD..I'K=?21-D_:C:SBK#LS%*RUPF0)YN;9-[99+,04N"N100JW=-MDMM[6RZ58J)DRW/K?EP/$C0NY,Z-*
*CMMQFV:BZ@%W6]IW!6*I)!>D295D!DJ5-M-H[%&H(RB&B\9+<[*+0Z#7KHO]50L+653F?\#T:;Z8+3Z2[7I9*
M5JZT]E!JYSC)C)GHSY$=W<:8=(JY%8]Z-'N/-%S5?-M-KRR5HQFGQ=)H'$TSM1I_UR-+<
KFW2)9LBXT7L>/VXKKC;2;\&Y-MD85/Q^8OJ!-D3HL+UK"B_4//:>[E,IA-09(E99+RI-M.[BFD3"Z@]-
NFY7(:]ZCRQZHTGNB5I/9C35U5QGPR6&=TZ.9-MXYR)-$CQ[-,M_VY2>H+,(3^W1J__<,*
[P,VK^>99FR6\G$T_3^<;+EVZ;R(H-M7NHHQJ!J=D9A$)-0M,FPE,)+LK;U]("'1IOV-5),-2.^1T@Z?;M^-6Y/_]8-M^?*
7K8OGPR?_]P7\=-Y0!I9>\MFRHA[]A9/PQ+B%P79)BC#,O&F/P1$L9U[D;-M^RJY
WATL$O^P*\XO\#5A,C.SIH,)6*H$S+IQ.#D#J<2C!)%%,]:I\I>OKN+-M&\=Q@?!#$.X-J72-IN>+U?
*IMV5$_0:^ER]D!"X5,#Y$XV<#T041/CK/<9%\T-MOY"X04-7=YE=X>IP^70-KO?$MMFS>7Z6R4*9KC;U]5]QUTYDPHVS*
*M+M,I$&0=+9:C!)=*@IAU<-P&+W7[\WD(95W.T)NH9D"UEV-$DKQBX3<*L-M#)QX$[5W+$-T-01"'VE7Z0B"*
[%NFC9.QN?=Q!QGC-"GJ&7K'RJH#N&TNM7!U-MJ<#?+.:+RT5-4&'F&"3$.BE4B:K6?8C
F"6X9&XD;SV[]0%RQFE>U#/\6LFN-MG\J/RQ5M]],=ZWJ#ZXG74=@2+7-2(RGTH"!D&6B'<1>]+L+XUD&2(72-TP+I
M>"SF30[T)<;Z^*6WK]<&:U&:6U=4!+H&,B@>-#@E+6-619>(KECHGD-[T&*-MQNF2U#,J&TJP*
*SQ>6QZ5;36+:SJ_J%;P=H'$O6TUX/;W/H2_VR_ZPA-B3RH$*656[>.))UO.-M2+V<>MX*O8#G213V78GG]*
[#\.)VW+.R[Y]'M"_N&K.'4A7UD?WK#,(,VVI#-MY#PX7QO[^Y#K*"B7<(/GOWR[W,&;J&Q,..>'>Z(3"ZL#8^#A.J%<-!T4*
*M-D$2F\9!14,(Q8-0^YAED9CZ^.\XU]JD\-AK^*\?633-]"^2R(O3+)-L9-(-MN9#)7*T/.3T8;P,KUAMWJIR?*
HOS]A+L@\5Y^W"YU^(\4L<21\@U[LH%9($-M)YDCYRHH3ZI=6QQ2G?44BO/V$M>0XKQ]>-
=I<9Y0+'M6(DC!Y+92U2E)^E-)-MQI3G43-[0/Q/H#CO4.FWX%SOQ7E5F%;K-CIR!,6@9"$!DP\:426;!-#4/"4-MBO,..A4-*
37O9C-]QE:EW?:@@I>(J@&1#7+&BA!7)T$=V1.[_<1=?(-MZN7/[<(-M;2BS11L&]GN_=WW%4#N=KIZ'+]-UF&W"*
*7DS^F\5:IX3O3!M,_'IRV>?ZY]L-M.ZL=?0O8BH!&=X4GX<>I;Q0+)W5&.@X**^PBK!X/MP130]-^\Y?VA1C*
*M.F(&XYJ!#5^19-MZSJ4E)2X=TI!)>XAIRH[@/[SJ]4=0NU({$L4YOK#6NMB88-M,-G1^*QCSD[I(>)_*
*C>*ATJ_!>=ZOU&,!%M4Y,0B<@(R3QZ@(R:M0@I$>V[@*
M>!>^[9JX;,8+9$LM7R1:I'W;D$A&9$,&O#6$$^TY*1>+0>C(^<,56"B-5X>-M):H+X_AT4&HKE-Y0=O/6GCZ?*
*X6XRS,WK^XE@4F1D"EB*6.NW"T2R^L-4GY1#-M%Z)N7?(WA*XN+._38:VY:)Y-P&W79B5^^P,_-@VDW?/@U@&R(?*
*2?.O"E,3'!-MJ'H+Z,BZ\I%#U,J#42Y'%7T(MCRYP-=E=Z=:.DO*2&+B-G])@)T>*
8O6XA@;4]LM>7,)NTL,:TSTLB"XY#.QI7@@F-MS;8D%LDJ"(."88]AZCX"QFL%W$BPB]9<'ADJ;TAI?*
WI&.XG(O\P/YDH$+\CZ-M-#6-H4@)3K-(T3ID3C..PTIU"\'(CV\>$1QM1+EHQM>14?'R8KGX@I>W^$R4
MR(,$Z1.Q@!FB&W,&8;TKF@6FAUU_/X*'F^\R0KUG9$O,,Z9-Z!!55$&90<]@@0?GCQ.![[:=!P'%<[N/KY-M?
9KS#%^&U?JR67GR&-WX',A3H2H@5->@0RL8%T)2I;6]XFW:1@G+-8>($UX-M/+;MN;BX??!%(Y7*TI$M[CTI/9W*
*\12!S*W;_C9PY4P+H_.'-X_3X/-TBN-(-MOG;@.1Y.13/,\2A$(0\--W$6"U$Y#<8R7ETVTHZQN_S/,\1'S^;]MA=3#YC[*
M+F4A!UY4$!FXE[3WM%;@BF/-@I?**&6X:-TF_IH,PQ-MZST993&34>:T@Y-YK2'GI(5W*=X>?_-D4T'W$M>@5-_]>-
*=I*FB2*'06#HIW-MM5^_*>!Y,O5R")4,UOYP!?)44T$/E7X+SO6>"FK0JF3)X,:L)"A.:-XQ!Y!,_MZR10FG"[N]233P4]%-Y-*
>=G=Y,7M-6FT$9[1"GRB%3!;!UH7";Y(H1R&K%@+-M+^:
(09ZGP\@XL9@&@N@.2E?)LTZR',F#+SR"4H+\06,%9)OK\DJ2YC1@&CL,
*MTT*F0X9X[L/@#OR4^V9*)L8Y3R*1+8ZT#!-J0K1!T%X:+[74B*V]XJ_,D3?6!3%2@6:H3DEF!Z)PB-M)B99B*
IMTJ!F^_|C|Y'W0L"@?.1]Q#$VIN[-AF-2K3"'!^""2(_!M@ZWX+@6*(3T-M.0RJ3/HI\I'W$N7#^JPG)D3MIAH;6?+!_Y$(
TX?'8MN>/-M>;/(LL@EBJKTB!5%&8AH/!1#/&!%HAPV-ONGR$<^5'$(/FG$H]0_N_'-EL--
'WQ!^Q&GP]=SZF@(:3I"A!/@0R8_+0;Z+$OR-MU;73)ECE4SG16+PNQA+XX&+D6$":.FBD]A#U!8D1J#0&+(KIUJ/0?
*YZQ!/M@-MI\58@GV$-;9S<.\EK!-*DPIF8#85ES9I<$Q77X<;3*2E?1C4O.RI!SM.)/9!-M$8Y]9#-VD.[UKY0-TM2\BEKW*
*DHD2_N0?*18G)4L29-LBZ+Y)Q7AV$NP@R(<-M^W!Y1*BDQ<5\O?*
PV^?/])"N),04'200/RHD,KDZW=U;$H(6Z4$G+C4G[^9&!9#=M&#(*.[-EAEM8=W4JB_FV-M3BIASBJA!>9RK9-"3NS-*
=#R4#\)+K3N37J>E?5R47U:?Z=CM'2PA_9:X)OP-M&7>:AJ>,R=#B5$%:9@U)QL-58&3%UI&R7K=NZW$@J>-
Z]3VB[G;W\C-H-D-M#^H"KQ,(;P#$TBWJ"0E!($>I"N.2Y1GK/OUXR2].-M(H8.-'55_Z5CB8ZS1*H_DAH65H.WF*
"%$@YY"-8.*A$X5=G=N"-DC@'+02SN-M-!H/!L-CSR$9&4%P6VJS(-O.2PW62&YC]?I5ZVGC1^,FQ.0G'KJM17L.C)HZ*
*MLVGQ%-+Z'!/UI\OTF>M0,R/[OG9P(=/?$8JDA+O*LFF+E*
M#C>QC30Z."$?;LO)5(@9BP8CZVCEI'1MIAC)@X2:Y["=WQ;W)-AJYW<-M]VIZNX\0>D#4=RW]+'?92FU!Y[RY2/?
@&7D5Q5DGO-<>?/&RD^EZ>U>@GVP-MZ>T^7.ZUZ6U69-5&H\-Z1JX%$DNBX@70RAIJ+UEY^XB)]%2:WNXEKB%-
*;_?A-M7;=-;XUWVKHZFB;7!D.6/M09%,"9-"ERP?CM1DY/M>GMH=)OP;G>F]Y:]*4(-M(\&H6$=-D(<9=3"0@_!%2!E=\0-*
*0\)2:WAX*AZ;\'#F!<>=2OEV^Q^77:<+-M\8B)><48!Z&R!N6%-17-HB2.%U4*M.B-=%ZMI+2/5V^@6]?*
K[Z$KH)6]77_"Y>5J.-$=LR./JF;Y;_-MO6#-37"<:4^J;[]1+/>]:;PVU@GX2G@49>,7&5_>U3ZG2!Y]$7C-*
?!HCY&V7.UNT,;6$FVG,2%;<#F[H!RV0?'."=S)"^-S.@Z-M@81#C)%V5;3%F%""PQ8%OT]F(LM>,ATRD64?!G<01+MO0
A9WYYQ%T#8.LA-MNUJ!YA)@2)R':'UQ@[I1_I036?:2\<")+/LPO-/Z=JKVD+,.?E4*
*M*R6B,);)U'S*0A]S4MI*]+YD[7W8VV]6[>Z?RVR^;7\T,=\N]U+.46--#9*Q-LM0QH#3=32#E2G8DHUWK0OG-MAM*
U[A7F6)@[2CK[(\YO$3??5O=\._P;NPG[4)60@9RB[DAAUN08Q0\N<4._ML3;:J>F+Y\3>GBKO9-[DZ/
*[4$8C1^NJA;!;U0U3>A)DSD(D"5K60;L:'?C"-M2'^SVMR)DS.DS2.NPOU/'RXU51S_9FCR<=R/+3$#4G^&/**
MX.W(),UN<[W9LV'_7Y/P=/P!_?:P[WU9/.EI_C6U&]%'4&=JNQ;BHJQ=V4OAV@,06Q[*O!YE?9LVR;+VW'%(T9+MC*
M)M0GP4$&)81/REDY2#D,D?K8<=D#A75;W-=P;F2!_SZ=3S]??-X13JY9(M.(-M#"M;!VA&0XL/!<$X5YPAVSF9%JD&
*M9T)],&1J1UH"!B^X92[)V&*PUWC0"L-ML3H52>^%1'HO"YU+E-I5;MT?]4T;53PQH.7FT8D-*
I&ZHR45XWCFUC&MAE0F#7Q=)U;A@1)]^%;B:/9V-MH%0>O)&["AVGQ4XD1)@%M+1B"[=/@./5V/W4C-
NV>URFK#]'[A\^QS[5?Y-MW]L=47@4SJ-"&ZPGC9L$!&<2>):*MB;FJ-1Y<'23K''#0^!9$002MD8!40*
*[>!P=.)9Y3UJ5@Z\&;#Y#39DC+Z\5J]>L]?/X%Z9C'&]+Y-M?3I?+,FXW%06X*KVS?W^*;6+[OK;[[C^M*"??*5?*
*V;:7NXJZ6,Y=40E";6ZI-M;H-VLN+!)"FL(0LBLM9)^B,LLX?!%LY/T/V-#'(**IXG_EW\1-M@PDQTWE8?*
MNX1#77<=M'<;:9?;"5V(1I2ZY2,H"Q#D+QCM/I[10D;@WWQ7@F-MV]?+GFPYXUZ1_0_802?!50=;[+HUR]MRM=R7?

*WVI_9]^P3F6Z?HN_ER)0=KH M;,@<@A)L.S8W!BE 9IVX][+&9YI'*8XBN8?#IKU#<4XY]@#;;?;Z(2O51I50 M>_(*Y+12KPR$.CVV:#HMU/*U->RLHNP>V)E.7#A(U[B(^+P(8BZP>' M.P_UQ^4HZT0HO@ 6E4$Y8\&GLIG];ABC'5:&95D?H/WN(6E<7VMD[=="3/V@ M[AXNDB5>! HG:V>P@7E2W%J6Q VEJ&R5,AVR(62"XG)472H?EEU1'DCGPXC^BTG$O& M'6C0RZ7N[.'[-FF1P0EO&#!>2XE]]F2-U(LQ7C*WV3F66D? BAEV!.F,89IIP7!0L>8!B!Q"W\CC MB4;&97,)=H3.G>U\WZJ9?L(22/W?1T9?2WD MU('O<]\RLHL^:.]!(2I$^ED9 X"%"0A]\4+RVM&J.J.'4C:O+ M3@6R$TFG@].2EO(L__-BEWKR'M?K&6ZS4.;YS_G%ZF(SKO?K=+59"'+O0JY7 M7:XV-_"TGWQ)"(+'Q&7R-H?6%>)[$3ANKKVA8L'+ FLY0J:)YU*+VZ'3H!"DM&2&6&("QHAD974R6UC'0$U:J MW*VMO^? TL\LH=W7'+^AYW[[Y0EG)NDL1.T$0OLU;L9WU0D^**04*I-IVSH\ MTH#L'M+LCT?8L-/W=/+LX%@>LN2[+Y)P- ='>:!$# Q,-!Y58!LE M&*M;NQS'T-MOMN*I0=M$@B,WBAFR3OKFV_GNENEE6-:> *N)$EG1GP8PSI*= M(A591,8+H(T8@Z\->QU[Y"_YOW]>L.'H.YLDN@/;=^M[\UB_N??WO_MJH'. MS5+A6O<=YN^()_/U+XN_)BHK6<@W@RA* 563.H))!FC13$J=M,E#FBHW)*E? MY[DA)L\BKR=RA/^:I]- WN$R;+N4&M14& :U#8G%64*\XP<= GIM)+#3O)+\G MB?UZUZ<^J ^5T_CS#!IOPA>X2DM<7]ZR_H&SS=3)]>+JCU<3'FUT+CI(IAHO MM1=F]%@G>)7BL\TYJR%#Q\]+]2!LFZ>"["M- ,.&'#=6T-]3.0C']JG@^$S2>B)XW#:(?#6_C)S6>^'- MX+W_"K.+K8QGL\6_:Y^UB2@9F0\C#9,2QZ""M)QM1,X@F/JG M.QY/14H/EL%7&U7]Q>3&NY_G1-_)[D1(L,18.) MF,CR\1IBS:MV,G"K"Q<_M,T^#H]WT##LWI_]E"@\5B1/Y/"_G:17? ^/%E/ZP M"F@:9I/"9(C&.O"B6%".7-*87(%0LO-&6X7-!\]WH'L8=' *F%53D3X9#?IY M$\S>N*.T5^<3(34/RAE@CF.=2%HGL7D%4@IN%8O:Q .O"X81, R 3R;^=#YA M/!'%^7;]"9>D ,ZNQ,T$&+ <,:+B@R*Y^S M5J=LI78O8?WFS>V#DH<:IK6120=GZP\+V6GK^PP.?2(J'H<[+ZW MJVS[@Z2W_(JUZN- 92LN+,"/[E%DF(G$K&%/3FAD=#\@C&&D\9UD%'ELWSCN, MTI$[2IT?B>WE]S106EE-_VY%.\^[E)'51"0I8C0&C-(:E"*? RH48@=$'VI N M"SQ5EY3]J1VY%U4/:&TAQQX1^VK^;KE(N%K5[4BD?:+%O<"O.%M\J7=-DQ@4 M<=%F,%8X4*;V%JSF2 I8H^N13.[6U;7[TCAN'N8HIWH[F?6(2?KD.7T]7=\R MBAWW43H&IMHQRM2&78X%$"4A^8#9D%E\!I5Y!VGC9DN.HQ^/E5"/P-MT31'FX=0;3'5J*>$,W? E1'<+B(PT1MNM(:@6/6P-8+S7!&'8^(,I2OIA.&T M@51V&68[#UZ;":]C@+Y;+K[@_&H4:*VGOQU3;:12E%N MFXA+G5QDUJ-M/FAM3Q*[C+N=!YIMQ#9^"?_#]YPDX>HL)%LC, F44@R<3O2>JW:],Q_DM+.? 2=A7QCI55!7S]Z.O\ES.K5TOM/ MB.LF&1B6\^;.V'F M\::)7CW6/P1RC289T0LE:\OO6*<5, Y1*PNR>"DP!B5=Z^/P>PKZS27>1^ZW M5=017.[@&N7FKGM=?[M*XZ_I:I++)VA..-&N2)M1[[C.Z@C6IZBCEI)XTA@M M]]$R+FZ.D>_B!,SN%#0O%I_#=#{)F4[[8AQ)-VXZ)FIP(4C(S'&9L"@66LQY/3@MS:@*;ZH,:# M9Z6F9YK(C"NVB- 97I8_1-.[%Z'DP=9P@.@#6U=%/K@Z^HD]7YU2Y;HUI@0 ME'55=Z,$'KF+7'.FFWL(/U(Q+G@:&D1',K@#B#QV08%!"5VR!Q'K1;_+#*+, M$9 Q=.179)Y:]YYI<5%T>FOZ0(GO>3^T#_O['OGRQV(VVV77WE&X_6,B4I.+ MHD-?VO#&J,FZC[PZ]IUC!KSZ!JE7- PO.%YEK7P0LB4PI5P*X9"79^E(D&YF* M:4@/G\/>?JQR^_$E6Y6/" V+44&N(R]5-@:<(5?&%QL,"SH7USISXAY2QE%F M9\+#;6770AP=')E7F_O9Q?K38CE=?]MXQ4Z:Z@]'J,WLZRQ+#8$6!CK+X&+V M#E7KZ\F[*1GW@&PBY/LF01[.\2YQLW-9M$53='H7, TSL #U%=>V"FYXN+^7KY[?*B0P54V3&068K: MU"T"&8P9LHRY8"GD##;<^L+[+CHZ22)IB9ZCV=T!9'ZT":]O M3[APS!? 4(&RM/V$1@<#OP1:GF4O*)'9Z7ZR3F\E3V,ZM>-\!C(:4KR41)?FB MNJ91,5"%-D6=F0PZ..EM,1GSR9LT'5A8>$:7[$ ('%!.N(\\#H;8%UQ.%YG. MV>7ZZ';7MQ?UXY]V0SRF_KCU6J3=NQTX"5S Y[I#*KV^8DE6]"^F&""R&S0 MQ,M#WMV;QCH.6F>1P,@-U0>L;QM_K..WKCO6DG6QQ+#"%[C]=\(+8N)6 !F(M$I23-2G921 JJ9 "XU*F-J ;0LZXIM= (.&PNIR=RRI)"CY$3-UW09) 4[X%, MS@0EZLB1)2Y#Z?24/5F9PIBG[#[R./*4?3F_69!UDE#AL_6N[&SU[&N8SJH) M7!;+/]?3V?2_MZD>+6*#@]_2,!AXV,K.D#AND@M1Y@*8?2W:-PE"<)D*(HKYTGQX9YIT%Y]<#)VJU'V>1R\87QUI? P/0;^F@I[M6 !P'\YWB9_=_:"7R:NH.9W&@#< MA^DC>XR;",(;7'^WQ:Z24JVK-;I1@64BU1Z99 9J6:!D)X)4S,5!4[D?? $EO ML#A$AHM3,'1D9/R*Q/DPNVIB>;D$A2Z9A!98Y.00H".'0QH#,GB>Q[?:9#N4#2T8& (/&N+'!:2HD>LFXUR_MM4(SAG9@>MYOG%]?4DF-2DON(+B"9&7I"$YY^C(&YP3+FHO6 MTQ,'D#7N67- *IZ:U3$960%=W6\\^UUR%"685T9D"WMM .T0X\$S%&OX+1C$3 M&0XQ06X]ME=K>]4DQT/GE/P?6ZML- L/;)2@M%#@7,G/9%:H^\Z%2%:?NL[PSAJ%AT]/6NS_-"?E=T'J)C M#HQ3.8EBN&&M3=$3AJ-NC<"^C]DQ_TJSBTS[: [OG5N]P2=RO_38_+%[^%3[3 M7KZ>Y[X1WZ];\4TPB60,&0@ERYIA8!"B(J/!,!&M=$R+TKJ;VZG7U,F%XY'8 MO&WR=X6$#MS2>]8_2=99GSQ"REQNO6MO5.TP4Y 9&:5.K0,B]Y R+@[[PLNB MO?"Z2/F\>R'/;7Z)SAGD- 44O:_$)&4@-)0)%H#=D2?R<46;\J\3*KL_[*NYA5*_Q7DM8N ?'=9C/0;[];K+8,F*BLDX_6 M@7;:U/EE";Q7&C*=4M86S9QOG=#3AO+Q*N)/A:EA:O.4 GYJL'Y'JUW>L6:F M$NU+ZQ+[%G2/H\-[A70+X8Y*77W>O_ ?)%^_MX"NJ*/-6%$,:VJNEN"5*E"$-8$;],:+@RV&.U\Y[F74$S,9CA=:O\KUL@)A MV/Z+&2,31D)$ED#5L&8L2D!.5F8AO4B\=5)L"[I[LQ<: &J8=CV==+L8V'+/ MJJ_9^]VR7X8!F]F1-G0_S99- _S!KA[V[_']7JVZ4NX^L=T_8E^_MOQZMNTR8.L8D6U6,]&1895?C/R* SSZ33)QB/(HH?>L^CDT7,&YR49=&S?A MZ7F? 3'QQ=++9#$*0VE&9"SKQO L41GEBA;L3,[B(.SJ_X?= X77?T'CVR\X MIT]J'L8J?KO9 JA) /GQOS<,&^^YEC,$BZ7FQGM;)Q#6@<,\%PC.U!E*4CJC M2I&B=?3S!,'B:E_=Y.TOWWX/_UPL;S)XEW*8N=_J- PB[C\QO7@(TY_"(WO]JN;YN1_T;+CXNPY=/9 '/-C53F,C< M5<*"$\J#,C(1AVHB#O? %*XRQV$'N/+WEQHZ@KZYWPX,$C.>7MY?QHC7#QT8- M?KR]A%VRO"V8E<<, (4B^FY\9:1&%2^,4YVAP4!^WQU!S'P'CH*:A8!>MN3PB M5-*VY]SD^9M)DIRI1#XS1Y_(>Q:D;VL;,I^"TJ:P'.1#- RY#Y_YDX:;/.W('4J.LP506N, [<&99S8=+@ M0ZW4]I3Y_QGG6NN$,M^/@QW(_,7?)XP)0PY; N2UY-&QC? =/9Z/T(C+EM(X/ M)5[N)_,7?Q\G5'4ZF>_)P1YD_G*B2PAL,WFVU$R"XBW4Z;-0;/7M5NG__' ML'W>_ ;L=#+? DX,=R/S5FXFT40F&=3):(HH=G4M.,P&%F21=8)R7AT9;[B?S M5\-L./-T9+XG!WN0^8=)B;)(R0N8H&O8- P6(M:F%#D4RG8+SYJ&PSYXR_S!(MYO8)R7P_#G8@_]\-Y$\N-I1'LQFYF5 HEA:#YJE4)PLHC24^7^^&R1S]W1D MQB<'.Y#YW_^8H-()BR,2352@JHL9%-> R80L,DL:'TKWW4_F?_]CD,S]TY'Y MGASL0.:O_YQHXZ*D_Y&G04>28K:6)/$$,5C); B:L8$0-NF"RR+GDI?7TC1-V1[EJNGFSI=!6NS,6N>9, M@C? 6;@L)'-9!B1939DKY&%HGK=]/3;_)R2>"1WFHO M@H"@(FEKX6HJ#PJ(G <>7/+N=@GF:6 T?H_^5M(> J*]6=\KAMZ$S[CS1[(1 MO(3 P09+YF8=B^&\H2]3-I?\$/@=* 4.@#5SKU]OIBO MI_.+Z?SC]:RP73- A9G0P%BUDD6JC<<_)R),">)..?%Y/SVP]0>11HCHUJ0 MN#V/N:D\.@#8UC:X2F#])0!5(FUNP0*@X3HDSK4,IVG*=^J5 MC=MCZ41G@Z&"K[+7 &_K&ZQ!3=@F,K^- %0\@0DR"EPXJVC-,'_U#NS$$# M#P\CM0 8(C%W?<6\M@S!1"$0&-M;!\=H&\!HS:,>L=0RSLTWJ M.XZJ"CI9;YK&JK8=J\?&R[T!&%5RCD9J6D2IEI (9&<%#X9A\"730OR@(NJ? MJ1YH+\$.J@?:A\L=!"=?O)R@\| [6D(O$6G]IB6*RF!F48C7WB1O[H"UXDISQ M,V83*@&8R352-5?*NUK2PK2,WN?B=;M\HX$! MZ3,G(1PC\STYV(',7WV8,*TC\EYZ'C; M?9C>_7@VYO:S>7Y-OSF[F72QNY)-)FLFBP>!5H,2UH#+DH/GN@A3C$FZ=+?]6[S]NRUYY_"_".^FN^F^$GC M>>#$*^.0UA>9@!A% B? K]%%78K*M)YGL2V.'D;X#\;$XH[#&;D'^M_=_HU6\ MG>_&U+X,R]JKCQAF- %,^2ZB!2E!9U]E^])E'C.B8H(^W;NSN[C=^S_,[C)4= M:!Y9FS.Q .]V&]^IY^#)=A]D/_LFM4>%KB"WJ7;G)0,4 KFB-;;AI= ^6/-0 M;Y>#XEE#B>LP1M!&'YU&/",KHAMK^_/#K#;R?#M_.?V*J_5T?;'$293"VF@$ M6)MI+;DP<+PX8 :STFBL4T,FHBS-XM%U^GJTW+[I*5"Y;\8I=Y E57Z'5V8*,,Q#&G93Y!WN9P M CNTU]LHJM.):6RK:9ZG]JULY'QYRK\MNV/__45<3?,T+*>X>K-8OYIG+-/Y M=(VS;W_@=%YW'=9VQR;'HBPD$3?.4 !? 6\GH8XG4W7WVAQ?UQUQKX(;XGMOME.SK$2<^,M8[$ MDPT=R-9[I1GQXW3G.<,.&$>\'>#ZGI$)'SZ%]3\6%[/\ MZO.7D-8O2\&T)D^ASFP(:YQP@RD&K8&K6DJOM8&@;_+FK0F8"]>]M3%]&*7C M]!8Z V+/(+A^X?*

EJ3J]\@Z^SM_$95[K%=KXCN]>"."21-R-MF\-BH"X25"'K.9K:/()+Y;WUC.6'LB!(X;!6R"E]MJ[70".EBA$25Q
MT2[?:KFYE@LSLGD_+^;;A3U;;]VY&KG_L+BVB]^%;_67GRV7->:YN_;F[ICZ88M.-M5'(QH:L93:)&8HTBPZ-
H\$(;EW,FF)U)?=Y'XKAARW,JT"9".AR#BQH1.X=-_M^&R^GN:Z5O+&MHMM9PK>_^S6%N#
59S:\"N22Q^8A^P+Z2<=\"@C!)";($QQ-MW%G_4(?BG@R_]^D3YHM9G3E\D[>8+K8S5+>C-
*#'7.Z=Z&W6QWHW>O$W0+KLN-MR&*LCQ!8TI4S-1P:!T&J5"PK+(;6-S-M5]"IZ;@/XG[(A!U/Q!TN^9=O-M=S]@D^P>I-*
*3":0:()A5B2&.TGW-YXT)_3)0N^H1,M[OG-M1BNX[$0BUT&'PIYFB*HA*T5_F,TC8OC;L-S"-0'2K);9-[F-M_5ELU/J;*
M8%/VI6"Y%;[C,I+)GCKEFU-"'_2BOY-S+4%_@$-Z##^-M]0.BQMQO[TMWH6N/&:Z_\2RMD\BISD,+&-M.@'00Q
$"!:M$3IYZ[!U:=<=9!RM#M.F6<'J^M&_+6L]PL6R;NB)N:[C!MG?-M@5QPAE;+&O(-2@J_#8IRAHMT-X-RA3-9]3*
*(7,0Q2TUE1"-EHQG5WK_@]I[$3AN-M>5ES2^=DLMD?>'X+O#E^#&O,'YH=4C=X]@;75VLQ1:!A%B1SY*L:5HTXS)#(*
M2RS%ER2P=7;KG82,6R[6&D_'\[K##(2;3+K<+V6QW.;]UMS-8U(0]GAX0R]]-MKW6.O7]\>_3N?$U>G\X_5;
M;JK8FZS>W14[J34M'IQ0-;\QD,'/0R";CJNBE,ZE^<2WPZGMS\O?!S_W9Q.<-M5&H=N&G7"ZB]Q"YV(;A@BY-2@1:2'
*DZV<'7;A:1FR2X4(GSUH;6773T$JL_M+086C072(:@N9\-(KI21F<[ZVI"?B*X5:%A+O:55/-H4@WK9'P&K'H+GQTOX*
M$<@:1V.@R:!DU\=1B*:US:8=1-JXF/#U"'M#KK3V$M<'8"P#D:K)N_INM/SR]6Z\5G7&[ZE='2+CY?
S.J=R=U\G4COR7\W-M#F11CICI.$3C!-JT;.#]4QB[0#-EUOPV3P/YO($O7;(-MR+\S01!_11+@?7801/8R<6:];AW-/X3.
<6-.Y]>PIQ9EWY>-?RQFLUVE_Z<-M]$9PKSDMZOK#:33+I.K-D,UD$#['UH(:]B>SO9G-?M!QF01XJHZ=Z*
M%ALN%2I9($OCB:.1UAAD-%)<)7A4439WPT]V%I\NE_:TT&EQ$.\CQX.Q^@67
MTT5^OP[+=1/$7G4VO8.ODQ1,8BY:R+4_A/+&5DLX$4>+USD986WKK.'Z!G7-MA3DO-IO)I0>M.(AS_UA.U_BVE-*
*6$<1FE$!P$2CIB9.U#"T0$9EA*PB2%J7G%-MV'XDCNN7G%D7GE!ZQR:S')U*]^-"[E;NNPZAV\2+](W.A4T"X02=M([']3-*
*:0-MMM7;B^!2(3YKSEWFS,?;O=SN3+D[DHQQ4_/.-\=S2ZL'O7F(%<+(^1>&(>3$-M)"CF)427+)C,M$&L_L*B-MME-*
N5W4UX"'7MCL2W>CNYG+UWY[,5VEV6)U<:.[!R>%E06)/V6O02FD0S4)-M!49;&U505I3V0R7O)>?*
X7FZ[1_\1_OT[G>/+:9C5W?'^XLN766V^GVL4BO-
*:_2=%B[J%&GNG2#'ZE3+O8>FL0<@ML'&CZW8&DJB@R/S:CW_6"S_*
M]6I.7E3"]DQ9B]YD#]6J4)6L@$C%:14*M;9"4&V=F3OIF1<%_;D*#JH3YM\6B[R:6!55CLI#5'3\]R@M>.(1H,"LM?%9-*
T_N)N2<9W.DV/G-M<[WA)TWN)[8P@IRHCW5R>G*$-DA>@,E1:&"]1EMZRKBF^\?UQL\.4[VY7"'-M,*
*<\;!N9OBZ^XG&_ZFZY6T]I;,AW1@GO@@QL:R(/I/X.17)3,L40'TM:!S1F+-WW-@*M#"RG[9.U88&=-M[#2Z24B_YO*
^+A7R1S,\P[.HG<7<39-?Z[KQ"/:H5=KVJ1*2YZ=YD<,8R*,P4K5GQ7K:UM%IDE-K!*
*<9_KOO+@;6U49F+F3"49;Q>=WQF&&_"J3@ZL-M-R6Y.!U;.^SZM@GZ[791F.K?$+V&:+R.P6\+N,-KIO!*J\-0BZD*
*H#K7K%\L0M66&E2A5;-TG-MZTB2CT^\VKQF-V#LLJ-#*9)Y369!<37JYXD%-4-MYZL-I_]FJ9J;YW<1,JZ:-M.R>.:?*
DR\.E8N'5A6]U:_W&@>XG4622D+-M9!H%F&VLC9@",[T;#:4[1Y7^X!-M9(UK>XT)O-8RZP"&.
[9M)BE.4@R&Y6Q!.");$3C-61?!IJ(39Q)9\\24F^\?-M-WK2@4;;7PH=
(.@&5WXGKN!L%N:XN+A]V9911T7&:)P#)05Q!=%#K#4(4LG-MF6*YM=WP"$GC1E_&Q%E+6?4%O)."D(-?6;)S7(2-*
%,8N.:LL-;7-M73]2,6[F7"<-.T0B([9LK-[WAOK+.>Z[H<-_X+80>;.FB>2!Z1(+.,UI,=K0
MP2YKPHU@18N$/K!;25YWWF(^J)Q6^.-@:#V_.]!07W!)4EM_O$UAA7^48<7-MOBU_KG"SFHF2WM>Z8,@.-:@D)03+
X1$6P:3L\FW'G;Z($@&=_)M"UEU,'-MH+MDY-6,]"W+:E&L+)V:O>@R#\F'EE.YWLF'UF$G%%ESFQK_]^:@;!S?V,*
M<&LDH0ZP]O+_7DS7W\W[']:=%KC??J_5V^&\J0B>1$C@>D;Q@X2'4%%6,.B/7
*M#"VVGD9S#RF#4.9_1I2UDT'+O!M>T8'%R^7Y3UOXG_=<,D5[CS24/FM%=4-M\;0:)2QP(8IGQ*LH6G<1?9BB8?*
*>R[&=7-1C1S1?#G_.OW_V7O3+]>28UWX-M%\6Y.0\?:1I\62_=L!KZ>)U/6I%3(9["XDI5N/&O?R-5*JJH45O*K9W"]K(Q*
MU312#$]FQARKY>)J_H/)NCORT7<>C8V2%V8M5!J+Z7RS@)ZW\[7%[-D-MK6=H"WB1"RA#OP3N>=V?[JV0VDI^U
#)[J3OAN"?,\LOWE#QXM:WWXPZ-M<]9%31@53C-0F6Y'CZ)BQI.GX4MTIG6C"\JQ/0,V)F;:B:%PXM=%
!U\ZN5R0."YC5>$2G#-6-ME*L,0S*O&T"9T3HADZZU!_$.=,6#HT+!U9:Z-!0;\E0G5D>@A=2-6Z"S?-F-
*D5._=]K2GW$A,EBN'6#A48EA+GI&UM6=&;-/"H4&S*E.95*:'(82(&-*-M,K%2K#P:LG9_O$:K[ID(6<-UT4'X]-*
;^DU\S$1'G&S71[_S1E^+].+S?YV_O60-35#/GVT"/QSG!PO!F\-0\L=I%S(.]0N@V=" M@D\RI^2##_'D8O#?
*\U17HQV4R=4#UL-1Z9@I%\!Q:4#D8%1TVI?<>FS5CQ1T-M'VL?@(%[RZCWE_6$;L!Z=3'[-Q=G>3,UQON@N60,G4_*
:ZCX/4)@$-M("8)60MM$C$AZE\83U-M#%F9-,HF!0Z]!6:YYPQ#P;+3V.MG5/[#ETZL]'U4MFPAOZD5CW_=(KS.=K<*
M'C?!:DF,10L^%'KA:HE,MD):M=,LAN<4?_M+I\F&-E/\WO+K.;KWRZ;J97,1-MIJ!5]I&XD01H%0H#7]=!<
RJ6/(%CJ:KWI#UL2[V-\W#<920<^HNC4AT)M4-M4DW7.FZ))6G)\^;1@,O)F*"ME<=SI[J9V-@:"KM";4^]=*
"U!RN8MG>QS\A4-M9@@IY/H(!U\GC!_QO%LI0NBY@(DZN?WN[-MCFG+%-K$,)(_8)2L(.([&4I[E)0]25BGI66-8-9>-QT
*MJ$2IRTG(9(=R5T!D>K2&R,#^)0],%0INL2S5*T+%Q^GIM,RLT;0;J2%#O#T*
*MW3A]^WTV*S$>@V<<8JQ34PL1C^3PU([HP!TOY/NT?@KO4S$M?AJ.[-<*N-.(-M/'J8KM,M)<^$]-;^K0;ZG*
M&DZI0>A%2IM^*#Q_LRC+U>=M<4#S9.63WS-:VG)W[HZ6P"RRD-5MZ36,+(&-M21-038';Z69+B)9$>>()3#+RN!(F*
PO:@-)%@6>9?A=X+8[22H3608732F-.MP<-S"0&N-M<)-U$5:'UC'.)PGJY)7;0],/@>9@L?>
*H2O:M\Z&U06ULZFNEZ_"B);HIM??-M\>@58\98WWH3[@\$=(*1PQ5[%S)[2WGJ_2"+=$GW;.WUOMH[NG4?G<>B(PN*
*M.M19V=&!-UJ!S#X+1K>Q\.(9Z^;)CY\8!OLK:]E6]-Q4DSR+*JRB4-M\L5!X#I!UBHH:9E+I?6^WST=[V/ERIJ\)OL)N.*
*(W*Z$G@4Z$%%Y"&3>XIV-Y\3>Z.]\NU^MWBP]XGM^5*
*M'^SXFSIXEXL5*2'X&!"4*@4P60M8O%9*1(VV]2[ZW2CKY'YI-Z01E+$WQ+[F-M55B.%)BIVZW_.:\SOJZFY+RIJYO.ZER:*
IV-:7WZJ]3%DWKW$U>I;3;M\7EXN-M+I;E^N]>!33VB-8T_/)#0SACR:%17.?Z^HTA3N4/3#1*!=F10F9#":K0#&Z-M*
*IW+"#GR:*5T2C??0C&(P(,MK/@II\MZ+*^_]LJHB%)E[BR'.H4.5&'D;RCM*
M06CR.'A(GO[;VLQZF)1I']7QT'+/%&N@B0Z>WJ?=V&"T(%."0PFE;G!F!I-7
M3_Z'Y@8U%R:.9KUW&!9JH?)!\:$A\N\!3#\XPXS9*'@AXX-54Q,W&H)S"$5@-MD((GKDUS\)Q?*
&B08I^,#PV1\L3QH=^65?@?<_RT6)XOS^;?ZPLRRJQB\(#1-M)5-I9R!',("A^Y#05)8=V-W7YM1-,,Q5;1)-M
4+)=3(M/9)!^4P6EF:1!['+.8_-0SUTB)KXX1C-V#Y-S1T#Y8WE^_GJY^B>N-MTDR(R'3&4N?
>U7AZG5\LZ4?.EV1BZPE@#Y#1A]N[IV(?@+MX)P/"6!H)EU-M=;LN-[0A@%56[U+P:"4Y/$C:MY3L6KMKIHB.
7U%9GY>O"MENPWIX(J
*M&7<=3/IS,;^8":YC<(J#58Z\XYU*E2,$+7@*)VVGK>GRVN=CO';Q]7N%B?;S1WG1V>Z1("1RM:O(^5%$(J+R!XD)R*
MS"/B:+?<\]1-.YYW+.0UUDI_L)NY[!GR%"&8S.LXN@Q.D:B-:GP$F+AK^]JKT!OC+&/=URP5-MV9%*>-[.D>*
<;Z3QRTH3VF'J^[:]O#HS_)-CYY=MO^(_E-MZN4YKJ_RQW1]^>*]-ATYJXYS78:J/'@>$D\L^*2:;U_9G;Q>RC3:*
(N1NO_Q(-MZNH;B3>,_8Z?K\<.)(],2&@;*8()Q1DJ60+&8VQ3A3M7?,I#<-(G!:1HT%E-M=T@>K+<.8/GR;,KYMN?*
QUIUXT-M,LM:>N-3)DN"!\!"US:+1F6T3EN-NX#DH0^?-G!_-'@<+-<.GJ@GA'63FS>2
M:V43@B$+$U1D$AS&!#P7572000@CFDMO>ZMWFJ\]+K/V7-#[C46F9'^4-D[=1H/.J8#
MOG+:XHO1H#6FX#NP\!ZXI^^?$J&-):X\Y$#L$=^N4])@31DM19&;KYK?[$]-M3]>TM1M'N,P;JZ;#38X/ED7\-*
*B<]_+9,>5,\O)X?-B%U\%>,4NJQ,T^35'LH-M*T3V@E"4F2*W-&N"JL-M^:Z@G[':8Q!"#JCV&**NOI'X8()'*332)/+>O6*@*
@LD1E^(4>VDX]:0L?&?-M:H\1H')@M<<0O74-RZ-M@V-PH-ICB$XZ@-=-"<(ON'Y=-M!"HG^(VR
*7&HU5N(:L&@/P8M2@M#98FN@-M[418MWF+YI!KKZ<>P+?"E*N-KNFWCJ'FK"8!;5T1QR($P>E9\,9:85D.HO6;*
*M>I>&;E,2[2%UB/0[0,^[JHMW]_>K9;J,54&_8/Q?.B'79\%*95U=,AB8)]'0-M1>P3ZEH\PXU&':5KW43U-$7=YAJ:*
(ZNA9GK-V8/QJRM6C"7O/7D#!-5B-&!-MRSD#60'!1#);#6N=W7^"G&Y3#NT1UD@G'<#KNE_Z5B!TXQ-IZTI1&
*(!148>7-MFT3B81JX2\Z0K^2U:GU_/4+*R53$'1+9:*&&3M%T-7+D^MC%9$OV,M4%]YP.-M6R9?*
6_JZGQX9MYJC:;ZOYEFBIG4=FZA^!SCMKX>):[W_OP\O_GCS8GN]%L9T-M+8-XZD.JXD"G-H(CDQ$Y)A-*
N+L\L%,^NW/[$_]!ZAJV4!N$^O[PU=AUM>K-MB]D?=;O!U5AFF7/(Q+%DS('2O-".E:70)HT=SGJG>H$Z5-*

*O/0_TT\W3\,,7-M3CR,=%P#8W_1]H"'ZZBF(+\LV3I&)9&%[C*K@24%VGH7E"C<^9TJ7G9!Q)1O*
*MP@'*NJON/20WL<)_(_A_OOR\)9QKZ6,DOG-2=;,-O5?!<0F,H61HN*'_-E#Y M#U\ZL=+W4=FRA?*
*RF5CS^=8MPFSP&+@.0^TQ8#YCKS*X$I;BHC71"AYUB&L\I M_O:73F,--%/\WO+KP&/\M0:$)0=*
()4D/G_:9+D84FOE43&Y=!=2L M5V^TD.KT-1?[:@;T)T_W)%S-2&5SY16VFJI@/,:%BQ>D_4=(Z2W>>X]T?*
@W!JJI@.XW?1!/,G7K":ZR!^G8UHB>6M)D-/'M .ZTI,7 MT=%I;9U_W)&T;C/=;4 WAH(F#J)\K$7BCS"/IE2;*
KE"#KDQQR0"TR6S M',AH8+M$T9[\DFY3V8=AIJUP.[B='I?4G^M<+L_?SDN>F6(]_5=7GB0H+CV@
*MKW>O)S\BV5@L[N2.-;' ;NCJ-JG=\C%LJ)IF*1Q/)=:V;*%@&I:,&3"$1W*7C MWI1$#V7CB^*HO2M/-?/?U\[OI(./_\SG7_-*
OR\7%I_5,<]]H,,JA2/QR%# M%RD!G8S(LC26'7$(R X4GU*/RQ#L#1G2T%BO7;_Y#W%;;YB/_US.;&*&82;6*
M;:G3!.30653&[6K52RRQR/V'#Q.:!^[6WK#[#Y:/VHO;R+'H,*2H&UF@& MRJ8,@4D+6)'966MT9H>K)74/E;"=*
*G7P9H\2<"^7EZN9IK[Q.L:=&GJ\,7H M.'@G T19I);D,ICF3;_[4=K'0ID>X3I8CZ>)5OIW9_1V>%G7W9*YHXC+Q $9 M1G*
*L&,6R3K8'M-*_V\<2FB[1.E2/)X?6%X6^^3NKL0[X\):!44@',PL#* N'*
*MDD20,L:86.O*TP/([6,33F^XW5^CIQ+Y>I'2IAZPQI?+9D;!L;*
MP2>K0=)$TIM)Z2.//.7!E'"8.&+@R1%]]/^#WQC)HK30QE2!)W$A0@??:-M0T;R6:I Z:/Z,&?*
[,"500@Y8.#$'7UC<0'^P4%BVB$">!15;\N!W#:%DC< MA+HA.?CFNTU^VH$K@Z!RX,"5(7KK)9/#O=@A6Q:54*
G)XF5NE=46 19#(]6 M,]V:XP8 ,&?9N#*(!@,&;@R0"=3[TQY8O6+$"&[NN'#:%[7G%IRI9SPP%.P M7**RS/];K=?*
*9!RXM93PU5!Y< R.#-J[.2^ R)E#2;+:B90C1>.=12F%VZ<3[M"=;K[V/@^7:P1/UX3*L\]GG#2/U-*
5?"^T!W'61=^Q9L':CAD@3+Z4[$8"3W MK4<%W"'A9$8$'&+'R+VOE"S/41*
*M;.:#5/HX//:0[\0M8"_)J%J>SU,M=WNUN)A?S/.51+QDQAC+H?8N@0I:T]$1 MI0:9E=*9&W=WW6"/??_)M*
*;O<[TWR'X-D> 3*O8BIDF'/<3#W@&=!J M"]SSH&7R1@4Y$GRFO%_.::?89J.PAYHDMV[\OS[_FU7QQW72)/AJ#1H-*
29A. M($O.E40&6+%19XGY[M;D!VW:.Q_;E]KWT=*RC<@Z,#QVJM)/F.FQC Q"DH$,*
*M^A#)H*_3TB/3!GEQ/K6V87^J#M.1@LS[*:@#T/V-#MS;Y7K];O'K?/UE>37C MY5VYR]\LL4)6'7E]L7@'RKL"3NA:?*
Z&S#W7KD6MM ^](6K?AO3TQL1Q?01W@ M;J>.(4%_CQ6?
P85("$Y'%@D!U,"C]J16V".MQ1R8#/7M$VFAR"NN6HFW8!V MS=7M(IT'CH].G!G%+%A'ORCN-
/CLZGQ]DY7B,4MG&T/M:8JZC3.V 5E#=718 M,?4BQM4E43'',#_?F+:XC.3^OER\O%Q5%=SZPY?
+SU^6"_IGVTJC_GN"G$-OO%>$E^6WG#?9P!^4L=7 C$L="UH&N:A$_::WJ9?HJ8;7++L*
M56A='/TL4=.:Z:ZN+B4,3/Z29?V!FYB0YZ#D9+X@W=MD@ :K,LA" MKA46;9F1SUQA3W_#M+97:W@TE&8'-*
OWVUG^SH'<@?\2_;L!MK73%%0G,$_^* M,0THB@$=&%I+TC&A]5RL1XF9UK :ZX)I(_L.0/3N2UZ1-A9G;S/21VY/P[=K
M;B(SEJY)K,DANB8M_>));A -#W5DB=:V]1/]-$731K[&@E-#+73A_6UW;/P=
*M5RM<7'S;RFI3+3$O\YRN&:MM1*Z62KB"Y-;6B<2!"T:_2*6*$QI7LJ[(VG3 M]H>-A;,Q]#*Q=;2]B5\MOLY7RT7-*
"%S3F#IU[HUR($O)0'+1A@Z1G''L;0#;K GR-D)7O94X-5:_AU :1.4 MN1^NN>8F9RF"HC.!,?.Z) @!$_
*>4G1\2+BW9T&;18W/4K13H!RIP:HAEKH M %./,Z*L5[(P!61 UNRK9A!,/2')6.:YT#SM5.8RW_<$TG^U)#41O;[@Z@.*
MG!S3#_Q]N8A;AF02(F]T$'SM:$!+3HA@!:(+Q%QP.IF=EBT<[@K>$+5;])= M&JK:*J.?*^H'([%FV5\N%Y7-O(AT*-*
*!8C0*B#P+NG\# M$VZD -:N).Z&O),+G(^]J YP^.OV:V_%[:Y[+NB'6[?X+19CCN3S6@=D3%I0 M>;-*
*R248P601KO=4QM9YNMP>9N^'Q9"+UQU+8U*F=Y>+1 M*^4<*W7ICZZI"A,A(!D;18;*
*(G,Z,W5W#^7#B9_OWPUM)Q/5/YHJ.K@"'_%] M;ML65F@=E =D91.=(=O"*4UB+$EOIIGZUK4YSQ*U&^!.+^[?*
*5!F]H.MA3CB7 M@E=?** FD]76O:5UNW*.QB25A)>N\3"=QZG9#4\G%]]O)/YF_FC3$]_EY>)B*
*MO97WQ/@P*N0[D[0KV63R$H MKCV8FA!2Z#FX]"1(_J4)1C"5FF?KQJO7V@AYGE=7$L[O5\NS%7Z^$?/.:[(8 MF>,0O2,*
[$J.'8+T$ZQVW7%DR,W?J,1S4A_HT3?U6:PW!QOT6U8::V/ON^I)7 M\V7Z<(&KBT:-S4]S12[-JH9W9H(N=,MD@
=$SP.!$ M)*%T'SXZ7 J^RTA&Q.%!VIK.![]%1X7^:PZNQ^/!DOR<0Q9G]P M[56WF=>V#>;6X_+S)N9 0A'3.(N/*
5=VO+S4E MZ/+^&BL=35"I&+"Z9%#>)_ 1+61;=Y.CU:ZT=H7WI75:%_D Q-R]{(ZBK Z\ MEEWYO-
Y3)6(./CD&QAMZ0%@D&R7E#$FH1.3Y&&/K&KF!)$[K-4\ P7U4HY,?QM=DC) MK(2P,D&J,E18K55=_B3-A9'.H;[V (V$?
H&^24P%>WZF0AK4U!0)#$ MFF(Z@^=%;MK15.#)^.9E 4-IG-;KG0[\0Y5S0N#[<:^3RU:)*!!276NNZB]8 MA 41D/Z?*
D_6A6E?B[47HM$U>$\!P?S6=$!9GREKMDRE@R)X I74"YUT$GI,H MQD@%(#D].JO2/_JB_UIYDUW.24'>C(
M4V6R@%,A@@_1,2N0[-W6_3M[$3IME]BQX-=$31U@\1'V9B0;(346*$XZ4 41
*MO*43)H53WC%1%W\>I\%GVEZQAGAJ(>I^$;-;NN7M?'TQ4PIY=DS5!;)T7=M0 M !5#" E#*IJ$85NW21],],3-9>/#*
<"3]=0#8FPG%/[>;L\FEB;(*#,#X2Q) M-,M0U]/2M4\\?/N5\\;;^VU4O M=7Q^B)$>>B)*
<,$]^M_("7(X1F/1.9^6\SJTGA3]&2R\K%MI?3F""CJ%TO4> M*96XB^ Q#=;QZZ M7AZ6,W>(LB8++7.)H*K*
*Z0Q:%7J=!2%X\]^Z&$C9"M=/SOY80_!=P"@ZS'! M\=Z8X"T_R::874[I5/;66 A>)"6&Y2"):=;FTG/T31M@GTD0#551_*
>NCU M?_M]FCEWTGL9R(7 :@'(;,&EQ($<8J:,%E&W'W7T)$6]+ L1; 29BW4EH6Z^-
^60&-9HCUY+;>\8TQHB^GX1M!W? M-" T$JSS@1<.FI>ZOK@R76ZW809Y2!DFSQ+'-Z<5K7NC4D?]HJN.-
#>W05=]O]-M-BTB^6IPU9M%6:X^;YOI#NM^&/0E;;H?]N=KG.Z'DJ1*RF(=B$F^34D)@JIK*
M@\D'<2KEG%+KMJBVW0_"O2ZF& F;9):UDWMY"#2ER K^M DO&RU#.A=>M MR<.4=-6Y,$3;3U]1>PFZ@[?*
TC_G9)[I#_UQ?+HDLE=_Q4^X.,NO MEZO':.'BR!FK84G'&:]3TS?;90JDHIPQ6?D<6]N$!Y#;5;_"(< [ELHZ0.>/ M;/P]5
*I)T/A*__2,7L\:C;K^PX]Y]9G/ IFK+H1,7#%1P^5U_H\2(%3$%+@J*
*M68SKICQ/8U>="^TNP,;*Z1U\OVZ+I/X@,_1]7L4ZN,#XPA/Z#-H8,C2C#8"H M.3!T/&263!;-1\H-I+&KQH71P'>HIY*
*MBL1U3B"*BW7Y>P'TP@-65S2/="=>)UMF=,:WZETMR:^GJ-)@=@G6:W&MA!;A(*
*M#JY5UB=F+"MLW*55E8JNK/DA6G[Z/ADLX YOC%]SN*C_"]\^$G'[7Q(/?\ZA M]\(.U#6Z"C;?1_"^7)]N?/],;5^!*
<2B&=!+L\I/E=7WA3!2 MNF@X T[^'?EXH2X&C0Z<99[.24Y>A-:6UGTRIO6Q1\#.H:+N "VW26<6(V. M1,%<+?'0)*
IM&&0>!=(AL%YE'TH.D9S@D=_Q[ZB[0 5MX%-U^%+_#*OP[7O M#,&:<9,U8W7? !I)7 D.7F*&*
(#D:CTSETOJ!VHVR:9OQ1[YI&BFD Y@]PXU. M"2.O66]'Y#DZ)@"S+R!"0I$5^F+&< 8.A-5HS?4C75&-%-
"IKWW'23C,X7[D MPUIXW;O0.:[K'8U,P7@-8K, (JE UP9+P#1GE@L366@]X&<IB]KV2Z6^Y#GK]\FD>\7S3^Y-
+2(R1)YBRDMM:T^@B6&ZD,"I'+W>RDNE; M;J&'?KI!SI,$]-)A=ZA^EZV%/35B\ME=%JX[,WAALDX)4;
*[.LX[%TGDJ9)6Q MDIA)R@FSD_?]'&(>(V :Q#14[+*UE">$RB8%NOHV^_/#+"BG.!,)I"#VE8* MG'%8,R-*
*&*5$4YJ5]^25OVZD0!;G_DH OF*\C#13XNENA9$S&EAC];GUMS]P(M[]SFL!M> ^T? M),L.?-X?*
GLVWW\NRZVHU:;0#XV,MAR8DTZM9:KVBD]J4J'+KBO>'>FE%:V1 M>=%0[!V*
*YV[*BZDH"B,CO2[ZK$N"&*"6=08M0VE)6*FT]F:ZRBJVT.HS6<4A M(NX (3](Y$X!UIL%?4]>;PJPR C[ZX("<[5+>*
*[.%Y*1B" SF6:!V^+#:,G% M9VB;^ IJCZE1E-)IP.W/#Y71FD@]+-9V_W-:A-F>H6[<")M+)=@4R>>1,H.2 M)H-*
GG$.QI1255;*F]9$;)\)6/_7-@C[KLAIV5X\S!E?HI@S @XGU?!!TE0_T
*M5DMEHC.6A]8SB!X@H\MXVA"]/Q2A/T34'3Q)/[*P\?ZE34H$(T!*LTF2&_"& M?G3(F=*LBA;UR/!,EC*W>'D=_R$Z?*
A(R>PI\0N#0ZS[!\[\^_-?UD[X-"#!E M@TDHP>M0:?82@O:B&F[>V$RW<0[/&"_/?W)/RM]76\MFHNONQKAEJUM?R#]+
M8'/&NHM%0TCDN+'(N4R,.9-;-Q8\0LKTY9+CO3'[R;L#V+Q?+6/.:?V:!/9F MO;ZL$[7>EA8+^LRE F%J/R47=,#
*(^H>DG)5UJZ=1[2^? M1XCIZ?II@Z V> C!T]>/CPG0.U^H!H4"ATL2CS""M5\48*XPKZ^Y?*
+SZ&.K]IN&%%7W'6CK.6S<=,<$@F:"W'4,T876.-R-LFFW MOXWCX#;72>5 F\N\'R.BS;E*
H]\6(N:@5WH'+=P0,H2H];DI98:&\,:VD!N MP3HNA;&2Z^9#98Y7.$#.3N3T"W LJBX-
CH">3HQGF8Q+9[A@K2=CG$KAP!"] M[U(X,$34G3Q.=]*=)7%,S-)[JB/=K-D9"+F^L<$EU-XAP]:3!$^A<&"08I\O
M'!@BY>YP]:.#!$ MX!,7#MQYU;<)"*53H@N&(C&>V>?E>E(IPI2=EBM73/6"./?GA/$-A79\N6 M NSNZKBQX',T,*
*<:ZE)D4** M.3)@H9;R)4>DUTB2DM8*D5B4I751[%X)X*/7"QR"EX.DW %*'J]W4IDD(!*
MQNNPYAP$P=U%T%P76Z.07KV;7]H],0NV;E4G&3D5ZW$P]('>N6CU"84RR++ M8@?3=\AW]ED'L*

*]L1I5VI_';S=+0ZU#UU>3@0R*XCWYM-MGT(4=Y!BGX_B#I%R=SBY%:_*NG-IO_>I)(E%L@Q." MI\X3&("/^V[9_#=+Q MKE'<(0+O(XK[-[*K5HN-&5&]CD39+DYC/@#8%X[&J>0%,.2L5NAX\,IR*$;9J'.)K/DR-MLI,) [;9[@?:3=R>P>6I$A\K6)46.(7>FUFTK!XX'8BQIACK451-C#"4^=%S*-MT8.\@}3^_)1:Z:_32-V(Z'U>S9=I'K> [26<\:WJELP*=?*QK2PPX'R70\\V2-M8AF+&+?^Y0Y!/=U*[>#41OZ=1F+^R%^7YU_GB[.KX-.+LU7>3-T\+"#SW*>V MB,L,HGS<\(RPB>RDG$&FY.E2J8:.B@X,YT%RHZ+2K?OOQ@G//#E#+WHLGF&-M[)D&5:) M;E7]S5+#XES66[FH:$QVLG4,\SX5'4_`]3ANY,'#Q-W=X#9^J(E,Y,\G2%O M/+WB)PS8O2&7\SMM_S_Z:>@+&/)I>CB;6#&^6189S)-M2&26?#\>60-5T-!R$\#0\VR38'5\46LKYM2F)1_R%#40>P? @>?M-0GZ[D.V7-MY6JU_&<])/B%_N3BVZQ8C.1)DGR234!.)8DKAYR9BYB:S=\'"U=SED>-MA(>[_95C*:? #FIL79^37GN%%OL^9<+IP\FG:RSI>V@@'/F(MF@Z9V]K'AVR'-M9V[8MW8Y8'D?,(TL\-ZA]&815YL("9[?X^TW_&O^^? +SK#"'7@A=0UB6)%DB-MT#&1(*1*.CF;BDM[8FJ'KY^V%O-(X&JM@DY?RBTK]T\0*BN<109.L5*W=BA M@06R9(X7CSG+UH6G0^B;MJCP2"]E$^5T>;T]4B_I;%2(EAC)]4#)0GYS#+6*-MVSGB,JIR=Q?Z<:I31QL"=)2+K(&P. [B]?LSOO,YYIKP2,FL'W&\2A%8-&F(E-M7]:$4UUC=[G>/YNVYQ<=FF!KP5^CG%LE)9.DEM]ND;+^GG%)-M(2? +R;^S3AI0F9R\D.K5PR5FYIJ27-%YSU=]K03Q8 M#UVB:9NLL,)'JZLLZ"^1:*P"5U!!UHC)^)R4:>T./D;+M(AJH>=GH;.'T#L-MS_N\6),6KL[6#\? M>HFG,-9&:R$I14)RY'LX5-(2%EUR21ESZR3Q;ZE&CJ-U::K[W$K]T$6O>32>#(7?..*6&3D-7G!H%B.PEJ90VIM:^U! MYK01^E'-[:R.L#C?4OBQI"X\<&Y<;PHG4%J5:,KG-Y9<1(BVNQM]+E]"=Y. MA/62RQ[;'FNOI2ZA]QKGJ__&\TN2:/WQQ7J=+]8S1Z>)114A^U0WIJLZJ988-MM+ (DARPI'D>8&K$+:5.7@C8'Q;.P.UQ#>P/O:UZ%Y6C0V_[V73B?GVTT.!,B-M9:7)DB!WO#+E+800&=-%KYBV$5- LWQ[^+%E3MSH<'W*':;;/>^Y6"//J(,VT-M3Y8YGL-D5WER",YYA!08BI)\)CMW_$ON'EU33\F9X(8[3#?[XVUY@>>'5ZEN M1FW7F>_+U45.?Y]??*IILFW,B/>#B/&#,7KWSOR\7\:K<;99U$"[6,8I62E#(-M-/&*$6IG?V$8=?"[U(-=2L?42V_&!- M1==3!,[GE]\6N_&XK+]_.,=32@'E>-MSTK0(B8F(0A.+E;,U2:P#)A-IWB)C)76K3Z'4SWU=IRQG]@CZW4XDOT5DA>; MZLOT<3)-W^+XUBDVJBAC-1W@8A*H.K;/&3)VI5$N:+*#G6F=^VI"^-3K=7J#-M]>':;,8WL8U2E7%E,? ^2X/%O,_Y43F4LQ7GZ^/*\$;03W=4M;.1VG-H8-II3,"#F$.KQ8<'#29,B1ZQ"XR4&W'BO2-M4P5,##J)+!/X$"*=7SJU 96";)0PT3OO4_.&KI^F-F8(=@ZK@!FBI@ZLX$Y-M!ZNL(#N"\U):(^WGJ8-Y!'QC*ZL#/.X6*K-F.8G1-0MU4PO:.E/4"Y!> <\^S-MC"*V'\'YDU7-'&*/M==2E]#;P>O_/5_\C8[UNGK_>?U++LM5_HA_S:0M2FN2-M:7:QCAO,'ERT".16U?:I8.A- &!VA^]-_"K4T@^#U+("/I.M#PX:3(OW]:KY<-M? 6$F,H!J2L^4A+OT.%'G(FD4LFR8UL[>'TE,Y)SGA$+XE]>DP4XP8\F@@H-M79(F)9::K_]>= (Y0[:S6#IGB)HZ>.Y_#,I\^$)'?+EZ6_]:55R--#/G8N%.-M-V/"UY6>!8(P),F$RH[@[3:UQ)/X!HDXIR3, ($$]&Z@_53N]PNPX'%NV$-MVZR>J,T:-F&-PB0H1;*8N"([NG4OUPYD]12X/Q@(0V"VAU8Z-!I1G=<7\U@9 MVH9]1V@J+K7*RI9Y_1$R#$9EF+@H;UKU6NN(4=_A4WI>@_'S%$$=-M-KZQE=4!'G=+E"F1BDP2(6HK0:EBZ_ZG ,XQ3\9J3"+U6P0UWOS^H]EC[;74-M)?1>?L)%79][+5U6$VFOKQ)I,RT#\U$K$*5F3M$GP&(YH.)*HK<,;?NEQOM0 M>@J%38,@\RPHF^NO2Y3>GTN3N17.Y0R:TZE62@7P(BA(Z.E@BT-^^_B0W&]B MT!'QUQX=>XP0&J*JO='W9;.V^<,%KBY&PN"MNJ@9+\Y17P2PF&*=;!\>?20-M4PXIDS%,_QD=?;<(ZJV@;0+<[:N>B:? #W&>DUN%M=Y!O_^E-*=[U2H[Z3^K8-MI(U]_*Y<53J]>ZC\Z56M9UG/R1IZ.U]?_+Z\7FBV,(AV4.T!^<+;,M%ST5O- 'AM$C#G>0Y<,'V$$L_;%/4VT6N"BWQO!74)MTV5*AVZ5_>>B:=9C'$-M#(&1!Z"\YQ!'"L"%CT5'+IP9?_3@CS3U-M=K L@=H*1^1B-]5!U]<8FK.9[7-MOI;:UC+C5C//2AT>6Q/:-=^-07!@)$W/A#0QMQ[:M0-9O4WEF@"!AZFJ.QOV M>]'J(KWZZPO9$WG]'N>)+(SSRS1?G/VY*)O1G^^7]XV+:$AH!2/=ZZ9F%+P)-MX*07$#E=\6@90RQ[F:$#">EMD- :1+"?;..5-PA5&*E!U<@7)/4',PJGBH]/-MWDU(7PG3/N?&M-C-M]MGJ_-GS-B8"N,6"M8U621A\-DM64=2> <928J9U_5"S>#_[J7%ZF*X.#/B_-M6MSNF3]ZL^7&=-_,@AZ]L?+^5QVIB?(9'H_3,)GIV2:@,H%0M9-@*(4BK9=28F? G/!M@6V#FL87*(FC](-M5CY2BNI9]%XZ#D98:I./4%,'G+PCI7($K.M@T2G/_]RD.IW*_T>HH#('#J-M".ZD1;9HG)7- 1UG^!",J!@%ACQ$50[32=>:+VWDB.R4H";LDF]E-K0F*%(-MITIF7F35O$# !!$=4#%+T\R,JADB]CQ$5)LC$N2<[(3()JB;F@A,%R)*@+PP\-M&O=4"=[)CZ@8I+'[(RJ&B*^#B^+^N-0G9=*.W%TK=: :.R!@3@I8=K7&SXFH-M6I=@GN"(BD.NB<-DW@%H=NNKH\$-/$#$:4W+%::]];CT9>&?B>FVR/#(N6ZCN5 K69PD54Q@L-M^5.^;L..'+R('DHI:*(-W_-A1]6F-YK*^,H&!M/%3W7-MZJ5;YUKZM8O,_D MC05&CIA2C&QP(77UR[*FCT7;/$F^(VF]MB0>^=H[7&T]@_*&I3MEQQ]7Y">>-M;]3]O36)+G)FLW+-12'!%G(5 R\%5'!%1S))V!&V7PVAN-<6QR-#>#0EGY#;-MHX7$8NK$NF 2,6/JG,5BH'!3BO8L2#M^E&A_MV>"+L@NW)XA:FM:4MX4D9OF-MN3J&X7)]Q=U,FIRX81JIK!F MU^(Q^AINEW[]NIOSC27$0UI56?A0'$I-6TP=>:T%/2>6Q-/Z8-]]3>G#3&?Z!%K-M!IZ?_)-] [%F5R'EAD@.75:NU3Y<4&8%G9X0C!4<]?AYP9":GC:J?Z+$Z'"XG-MY?_/R;#'_-5T[SQ6.+AFO4; PGJ"EAXWE"X\GO2.Y0D8DG-MY:-D'D#56CMGZ*&(7N4Z,J:GT#H2TU.',29FG%6E1M1B-481O&_*@M)*6U-T M$*WCHC]/A_D0[!S683Y$31V8,\\W4LC,D&=9@'E.]EDDKD(B2XT)X80W3+4W-M/WZJE;R#-#&XWVF(=GJ'V[:2.HN4R- 7VP*UTU8-IX.K1#61JJ9C)\9;C+K8[-MR7ZG04#8H]]IB%8Z-H#?1S>H7&)['8=:V(@H-/O58"D0Q2)!7H)_K.2=Z"B MG^]W&B+U/OJ=A&9%,I2-<>/N^0(^,-=O;Q7GKH$DW;,X;DE3+I!$@3-M)9 \+&"AJY1)4PHZGC"W'JES4G.9!NEYU[E,0X3>-7B>'0CD/-\RTB,N;2T.-MM)JNUF(0N,PFH$4KFK?YG^AD?B97JAAN:OK 9%%[-M-X4%9[V&G-,Q'*5@B*-#[5'R>FNZ'1]W;335F.%BK_=7D99^U-ZY%D"[5W4#CWX"[4-I;#^ZQ$=I-?]V-'" .+Q<7ZYO2-MJ#>/;/)}]==V_=K+RU4MCZH.V(M%^O-EQSF>TR'Z/%]LY+3].]==\S-.3I]T MY.J93<^(LBF"5RY#S$SFD(,S^D[->,?A!:.3WEO#;BN\GP(2]C\HRPL\'^DZ-MOY$-2>:Z1_G7R_QQ>:LOG\^LX(9QZO!! [+2K0@9N4T*TI$LY\NQ;-M)V4:D=Y;SW-G@#Y(PSWCNSY(U3);?IW7)VG["+U;;>9#8=UG_,"+=".R7R]7-M]+>N'KF93-)- E-R<)\$H*P4$F0I$YV7R3B%C1YB5V(ZAWE:RCG\6ID)#EX&0-MAZVW&;UG)M=QJLQ+LL+0]JV.#]@&.IK04JZ. MQ%4CS=4JV#>WAOO0BW._U>NV<_%8!\[W?@:O-9K@"RAN:[:09.Z#9Y!]3EEP-M9"Z''1S'T0CL;NUJ2_^P# [5V<*\^U2BV+8@@F3R3G:9C_N<"KX)).5T;;2]6-M\S6]-[=?G5]R6:[R1_QKIG4Q15D- 4292'">W&9-.$(R+,5NCO&T=K)Z(U6FR-M>1V!_*%*A\X1=ZA+,.K1?/B9?3!X^Z1-6,[&;2X@)UZ5B D0#0D=M"@1U_M:13LYQO9Z7^;8A*_WCKU3EP>+*F'+[X;N8F-+$7DX)RR0%)BX/)F09-QQ:+DC(^RJ[0#WJ=)B9_F M">X6D]/'MV\4^MA$DGO9VAK,7,WQ_(>(_Z_TM]87\XO+57[^OKP1EG?&>ND- M6+X9IZ,=!#0*BD*/I'8OV.Z1EBDXF"93W]\Q/"$<=?Z-/C2;G+1R=4/=FE1^ M(XX;,2AM>$%30(=ZX\1@KP9&)Q]3U,D4H8_E-Q[(RC3E-?V=]YX0TW7H95",-MZB%) <+*TN;6I+E#7H$PD22!#X)IG8R+3$MD1S\XAO$Q3BG":A^=HF)DX6_;F-M\Q<28WTYGYQ45\LUKM7WF- AFP=FB=!W9:+@-%70M44H%3(CHB'5R6WXSYE73/7'[^LKE7QIA"^<#'CS=+\CE>CC,1,D?)7"]6-M;&I;KUV? R#3@BN":HJ0//[_E1<]9G)SB/(_.S=$,7#BBD-DT_!XS1>G_4-M-7VG-A%R$"-&3X0X;:=C6"X]!RC-I2!3 *K!'CG!;CB?")3P?/F(TQ^_M@HF0@X"PQT3((5KI-&@/3+IC)I54)U\D1T:N(C,3@C<1''IBB7-?K&F,JU.< M"#E(T<]/A!PB]3XF0L;"$QKA00L32-"6B.6!?M$N^""$=D].I#WYB9"#-'9_M(N00\75P4=R? 3JA5LMQ'"\&4C:V(X$(D@S$JC[)8KV/K=:HG.:'RD&OB,)EW-M-)I')M1Q3-)J0Z8>VTS)C!%06>)"2^Y#8- HUKU0]_8F0[>SCO?30)9]JV9\Q&-MPT)*-3AGBD3C:A:1^(@E8&-YY23&QU-_YN]^>MYU(N00H7<-GF='$6KO"J^- M6SHSNEKK-G07ZT";'*/.A9CUH3&(3G0BY"#-#YT(.40-')9OI4A-0B,ATR2%ZJGUP[(IAQ4&Q-H;/0Y(>/CM46G)S" M#,I:D'L6U$?7?Y>GX-[;3S%=55(C1'_@19XQ7WP114*0V8,J6I*OCY$>HB0*-MZD*6TA&&#^Y'?&]8/SX2GY\4=P18G/IYJ R_*[4>AMR&S3]YLXBKC.M,=EGA-MR4NR-P/2&VS)I_7,*P@FN")V,JUCCZ.Q$IOXV-/^ZPT@DR7)V>-9AX>$_)= M/>CI+2]10C*,1'%BC2-;3ZYV5#&0RY-E[,FH>IJ=WDY05Y950R1T>2@>OQL> MYOR'QS0XGZT@KPU=ST90[1R&A80?IU_.&+AW!PPH962V->\((T1LE/-M<4;J-98.S^6B[,Z_NR/?'&Y6KS;-*

*@7,BLPY<9M-UEVJRC@-J+,"9DV,3C$F-MV/CAH[8\]?:$_"SG]"&2]CY9),*P_.%L':.P_=7Z8OZYMD^]OJQ=D==_A)O"*
*MVU%JW7?[QO'*W_?@^#@5\5;GN*G!"/3_=:M3'5%4/&0C2F;D/5O9^I7OJ2)> M&:F"4-XDBW5!!UK-K#(D3U>"$-*
EPT;HAX.>IB!^"G<,JXH>HJ0,KX_E2VRQ$-M2-%R8$;6V@.RF-#5UK_B')E4]#\[[J+.$Z^('P2(P17Q0[33.]RVN>&4DK!2
*M"^"AYFHE)Q^;CB\0J\44YI/UK>_YGZ-B?A-0]JB('Z*5#H#V0*6O0B-T7?E7-MA%>@*
*IW&8(T%H832R"**TKHTZ!0KX@F]VO7(%67(!T=!]6AR@B-:LUI&DDCW&<5VO-MSBOB!^EYUXKX(4+O*
#S/EF(79C&01"-J3HZ!T0A>%@MU0G'(O%C>?"K9B5;$-M#]+\T(KX(6KH-%;
*[%%F7F$.RNHJN%G6CH9/H@P)$D4K1WGH[R@ROGZ(B_A#P-MC:VL#O"X6WE&*4+QFGYR3-46*1O!FQ1!*1L#*
<95]:N]B_VP5\8?88^VUU"7T-MKM.A#V;(?L]_77S\9S[_FG];+BX^K6<^(?>F3N-!FVNI)]W\7N:Z5S)I\JXS
MS\TG,1Q&#Z%F8CJ?1TP/P_V1!$\74C-MN\-0R%M/X[=L[$)I;U4?$\-U'_V=*$H)=GG&4HA,&-U9:U$S'P4<:@_"2VVL
MUX6+\>N8=J-U6CN@3Z0.UN%I8O7U\G(UTZP(XJ20:9\MR=:0D8_*0'2\\,R=
M$VS\0M6=2)UFP4772!VLP1,%ZOQKGF%4Q?I0@&\:/[(2$((N=9^5S&UQ_Y57&0N3,3"337(=$9@Z]'_22-M&-@Z.*
([^NB-DTJ-O\)^/]JGV;K0+93;Z+@9MH\R1CNE>?U@/'^S,O5YZN$-MZQ@#M9_ZHA%':^_,WW%*BDLT5EDIP8M,->*
*1:%]*1;Y-G%HIJW0'154DPV-MMA"2@9&5?5L*!"XX>*VUU-Q)K5O/GOUY2HJ'8.?-DN(!:NK@*?\QQ?$[?KY**
MUCJ18JBY+\.,!!6+-T^2@NB+9-[Z-*XR>QK2DZJ>'B(ZI_,<.^EAR[1M$V8-M%70LZ9Q*
*6'K_%8H(P3ORR1CY8EP58JIUMO$Q6GK*9^^GYV>ALX?0NP//0V73-M6G#MB@O-M:ULT*
%#J>M&EB!$+"4P.2Z*]NUNZ*5Z]]D%=:AV>H?;]@1)+YC,-M3$$21H-2FP6E]*-VCH=QTJUEF5GZ"[81
*0]NAN&**5#H#V0-6VT9HAC')"V\C"D_M&3KZ[89#&[GK'6"W0V"7!.'R7Q"T-1MAR_.\M]6R\LO5SV%":,U@4RZ5!@H*
*MQ1(9=RF"()=",<.SO>NR/[AI\O9GGE0EW!ZV[4$R[$3WVS.@BO)T#BQ(0B\H-M3N2'H@TP9Y5"[KF(?(#VIS0T#]/**
*ZK=0T03*_?]*A/Q'^9_77RKB97MS801-M4_8Z-2,PTSU7#'BZ^L-7%4I!4N1=:^!!'3_XX=.K>A\M+5N*;&J=UPE"]SF0*
*MR0234($JI3I3MLZ\Y@J<9D)KI0UBV$7I#W[Z-&][2ZT?+K0.#+]'.J:RX+Q@-M1K-L)0*O4?2:*0^2/&JF6>3&M:Y%/J!#*
<;3ZHJEB7'OIH4LT77>M>)>\3TA.-M4#+D.L(/E8;UZD@24A6LG_K#L5!>MZY0W&-T#L-S[.M<2Y$[R7JND.O&F-T*
MOWJ1+)"$#+%4AP\T7W5]HAV*0S0_M$-QB!HZ@-4^36_*R:A]DE"!''8>AC_3]2A>
#XQE96!WCSQ]IKJ1_HO5PN+E;S<'FQO>;KY-8_+>;_RFG&-MB\M)2PDIUIULZ.E^-Z.3!'"(F6N9W$A],D\3=@K=AH,*
\3#D&FIGXK#"AT\D-MV?6RO/GX\#'_FM_CZF(>YU]P<;%^L_C]\G->+2_O&-BW-M3=G:.L98#>4Z7>I8]ZS!9Y;K%F_#R-
D2MNR4I-CKVT^AH6]?H!U!''U/'1_,J-M5GV=D>'Q?K7\QZ87X=XNFAFR&(IF%DQBU=[@%C"B!":#DHKS9'W<-6&[?=LI
M--[MBZ@1Y-V/]75[O'Z,EY_K0/V'N"M>!58W?TF)=:=2+4#(S("U:#DUCK3-MNN)P&*
(6GT%'7P!X;0U]=HO'_9CR_^/22I%]-SH^DA%3WH6QV0.14AUO<=%G-
M"OE0U1$XC2;I*F[H'D^./&]9I+0NHQ7C#RL90O$I-,VU1>MH^NP2O7^>7ZVC-M>(1K/M,9-R_D>G-;Y%"-$PI-6<&?*
*4R93-[6XUJ'4[D32NW/A-*F>NL-F5L;-M][:#M9ZA=-P$X2-:+ZYRS,YQ#3$)R[PKV:K6\\8>HF,G=+G31=?!LI_8SWB\-M\?*
G5IK\PKWY@[2I^!_?C(")V0I@_-M/80=5SL=]J)?;_1ZLZB>&?G[MW>NUAO[@!U7NW_VH1WG>W+1J,G\!HP_KJS]
*M(V]PNQJHYYB@$8GX:*2%IM/K#B(-MXD.?TA?GFW\GI\U7_%*_XC81]?0MUGGF/7>2?/U-F72=LD=RH0L?F&,N"A^D*
MYJT?U]THFSAA<3RTW7V'1U!75ZL+W"1YHNS/S[\N:;?O:?_:VCE#?BVYG;?OISV-M80FFS'A.DK",P8!(H#G-H*
S12NN6^4)6-99$OW=)$,!L/1MK((LMHN=O!-MH7CPP_M0^3Z:6K846P>7P;.7Z&-WZ$T875LOJ[\,P?*
*("2@FDMUQ%X**N8L2(-M.K6N3SF,]M^7BW=?-B'+_W>;@#GI(.4HK5,QR!=[.50#&5N8@/PR*AM=6A&A=-I*
*MGZW[\JB]7Q_X59>:Y+C.8QJ1/$CG(-A3-#U''*8+6-M473SX-QE[D3/UKC@;G4$1T7:WD?P2U[-E^G#!:XN.C^(?UM=%?*
*6_WU\,TD&-M7L]8UXH^GV9_:COOOS=/Z_5A[;^DH*P8AT).JG*B)V."-962ED!&.YG2>*
MCQ]YFWA84=>'J6N<#3]__NK\+?)9O0DZ/X&DMY+GMX4C4V2HR=7V%EP-ML2Z=UYQIQJ-
*AS9O+CLC>Q$,J_LW/X6%H^\F/XEU7$TM.!1V"9*Z6$&D%F*0$-M&45-4)BB?>OBU;Z"&J.UW/V['\-#D'9@4./5XK!C>,?*
*PWIC65Z_[[\N+_\D7-M;];KRTS7RQ_?WKMUMW4CZZ+OY[]@;]PO+V<,Q;%[>9PDTK'=Z=U/&KC*7$V1*
M;I)RQ^O7[P))W2A2G',2)$_E*V.E;O>G7T(-8_B..;K["_UY\CS.;6]+:R>)G-MN,$^V-'L=SN^B\\X(PT1-
D\ST7F>DM$!&0GLH3;)0+1E@I1N?=@8"<[4-5.XSC6RU(#@-
*M*H%>*/[3A<;VDR]&+Y*2$3$&%A!/"B.M%$Q%!RGTEF7S1S^3&_P/Y4F-M.":>*\?H]AYFFC;?,?*
\9+;YN#0!=6^J=\CZW>("'"M.!(YW'>VG!/?'*P3^1-MP].SY)[.-*
*)+7D'A514D+A:8E^+?)OE_LM_FC*WB_1A%12AXL0T08,#"L#TAK-M%Y#$,=-@8B*L;?O@^#[;N)YSV'G2>X<@GIA-7*
*M5B+K#$/,,B*"29Z*\W%@]3S\F88C&](!S;&T%Y[?M"+HX3N($D[FB4+$!5"> M6F@PC'A"6C*OHB(2\S^M!ZR],.B?*
*2OR/A.(&X]@#'C1;PG?)**-DWFZ,4%< M68*,SXU/1/04BQ@DM\=Y[[Z9:&Q#\E0'%^?0U?#H36].W.?F[%K;>.<$9X-@*
*M8?)P.9\HTH$F9$2RSD9&DOZKM.UMNG#_@9>)*N=W_Q(L193-4&LXI19A%W7B%'-M-4$6*$&I,X1(>NH'ZX!SU-7W*
;#J^_P[-H]KQVCR&+?/<;$8Q_!I?K?N/..C-M#PZ,<-0;-A.<&XY-MBA.6LL!HD+FKJ."(LQ20U19LPQ@IB4ICS8I;-
-\Y87MB]GA.V#[L;\"H^7G]-MV1V'_<=H\?7C)(R^C=';\X-] BOXTNT]9EEHV5E0IYD@_",N7GL89["/N(*
*M#)5,.REQ*C^HX+A'>BN.XEY-?3G$LQG4-"!$*^ML><2G]'\DP7(L(.BH^>YS-MKYT*25B!N1.*
($!X1EX$B2YQ'4GH%)AUARI:>JEQN]Y6OCY9-.6T"(94=CIL&-M[]K+9;B/D06,K,_Y4]+#KW-$0C)"!:<,3MBE=&;
[ZG4Q6(O/TZ)$KPB;^6QQ-M_2G3;2ER1'I+*,Z^B"12XQ4&Q!$60C-XPY1VVU#)J"
*[#\V4;\?:/)QM/*Y7)@#,%5QK7$L,1TCPWL=8!R]4B*+3TW(?XY]^-MM,X%48SQ@^G7P".K1,>G3C&+B'G+$,\.0-]]?*
*G$)A"M#4E"=T%,>\'&XU5U-M-^%O.#'OSQGM?7NLTR!2E,(@RQ*PQ8B(M-41"6D8YRRHP,ZG)&M+_^60XV]*
M,%NK27\?-5.@/K\]R?)-Q^F,W@K7[V_^+0\T37E6D294G?@'^&"__3@S;"?K^C_Q+N/&"H<$RCSPS-M!FX\SI+G**
*(HM0(+38=87+5VV]F9-HHIHQB/P+S&W*S+XKW+].%N<3>+5]/E-M3^QX2<+K*&T02@60K^C-Z-?*
*Y6,HA&CT6/%&7:)?F*CT^>:;]3PY7><=BRSFD-MZ[S_?'55,$7GZ7+%TW)V[K6-5!S-*
*DR6,&:1IRHK(A3S/0B*E*4\D"*=%Z?[P-M;R85QRJ.'>CPR,$@Y4Q&D%SL0,BL,(*(&(IG,?V5BM,7LT=,Q>G!_@:LRO>@*
M&:<_XJHHX/(_$UCXZ^A;OCG>?[Z\>N0(G#K_X=+SSZPC4<(1L7(4<4YR4_44-MD6)2.[!??#*E$3Y@FV\F9:8/H#8S
(I,W>8!O,QX786V!0PI.)F8)_2TJ'W<6^7T@6.#I!4BYX([V>$AU.UK+:-J)>G1R5Y^JLP-.1-M6,RT@&L"SB80-*
THBS0A#5CLN0_#,J&9F._4+.)U#$LP!M_6)>=\-VCLHB3CW
*ML]$R!G"MI":.!XLT2##BQ&ED<6+P*PWZ0S(<:.F^"+TV>/:AGU[HZ7^K#V1E-M\SA=DG7^*R^^[./A)T/(0._M9F+S\-*
*P6:,!4$IVG0A%*-N(JMQ'@N9^$-RD2K6A*I?LB]]]DV0>,C@?60UEZ-M#M[\BQ!&>3T[_CA9AG"7:>KEW/NOKE__Q%G*
*M?C2/5[.1CX^E-90JIZ4)@&R-MDTOB=.@X;P%Y28"USU,)RB,C''DM/.(TT=RZ32(<@DB*3^&.=M'M?[&,L8R(R)*
*(!^N>-70L[XB(*7-MP26!:11BC_7^^A?.%HAE&#\MSH4&U.[S_]TJ<$,IP4AYK_-[>MGP$GX;C=/>*
MA&0W!T%4:-1\!N&)0VR!X1QI-$Y':<9I,-T"1//-&S;U@=8I&S7UX7/D?MH'(A_H7O-K>/U2IA,*T9H<8<_>[)SQ*V-4*
M!M[%UG:I,=FQ?(N7[REY/BW+@,H8^F5DW6B\]10@>TX!'9"A!FP23!+2RAL@-MC0SP#R>"N0XPVOV%QJ-
3IT12(3;4+GW;W72:<8Y9U!9AK048(A<67(@@I%-M0HI2;59%'Z/W=[WHT2G!5(@-E<'TZ?
+CNR5Q[GL+4$S2$$;\#B'Y+6:F1RE@+^HU44\>@\LB8/6^;,-M2Z>8$:.)TU.M8F>UGT)SAD,?HL;G;/("?9-2(W%R8
QX&T$PM2%($R&!F;# M'Q%]7.F2W[>;V=X+)$,SV_MP[#PRV^$><=(;#9=#2(@3#&1C$J.DE:#8Y+:."
M77R\;RJSO1>7^V>V]R%Y^JL0$*5YY31*."<,H\],H$CYXS))_:$2RU]9(45-MW8DRVX]G439Q6Y^8]^>,]M4HC36[YA??
[6B.K^V2=%HE$!,4)*OVXB;C#$.4XC/EI.\Z&;-M;]SU>5Q1J..!<\''PY"EE1?XRW21&WH__CQG1?XV7?
PS+CY%/[V9Y&2#:VZH-MH=(EI'UN'T.8-1HPAS2SAL=-#9:E(Y-'.TSCGMP&9./H$'G+LK+J-C7Y_J/*
*M\M\CUTD0S9Q*2'KM$4\AMQK,S:XYU1'>6X:'HY5QG>2$C3NZSU2J#@=3-Z(V-MF#D?[&BV;#AV,9_?W:[NY%R>Y(&*
(/^=9%'$2/ME%O([&6$(C1=1BL%'!7D6@
*M;B0B0O(@1?")EO:S'_U0G01*O%&!:@LRM0>F/Y2H[""&^_&BBJ4S,:Z#"R9B-M'T![9->U2!SIP++;+V!%DE-*
*Z<[C9]L'KQ]QD)UF0;TP6VF)]*_?(,K7Y6ICH-M!*<&"6_A!E2"@K&9!XT3V+?&V-C4:41*7X6__'HG-*HWAL8#F="""CU**
(_'?-M5R;=)-Q+UY=I_J/+N\5\82=A-+E9#S/6.B:=)$4BSZ?@2KD\K,0BQJ0QW?H-M7)>(5OV3=(*_?*

F/P;X/TO4#4BL8>0K$U75X2@-DA V$4)3#>H=VIB)O/EQ[%)XVV)KJ-MG?TV6MCQ\KR%NU)U7OK0AE3#SE"H%]7J/?78J#\0+*2%ZS,9, ")H7D>7T{J M>>8C-49O5FX<+N+/=E"P5U2FYT_WHWM?+YN)L"2SSE,>V6(GCBZ2QC-7GKMB50F>):*CWO$T+ MH9 *42-NFR$S@-B5'>@7%!.S_3#W-MC?%!%:?(%!+"@U$6K$661XP<8]$KZT)4=H_UTNE#K<%C""^GQR)L?910]NIA MX$T)2A9T;63,(JZD1V"T!R2L-4XH'9E4W5#R^H:]S3@_%DH*$K:%8-SC.1YZ-MM0"H4(^V"DRH8XC>GCG0%0TTKHQC;7H?! !K6!D)<+,9+M9],T?;%__&.T^/IU.LY1GNGDWD&T>OX]=0BM=1^)E)!@/?+<$C@GJ#V+,45>M$6ZQDH2G+J;'(7MH"DY#V#^MP(L&',I+-;Q6RH_N3-PW<7!6YT(/G-V9-3G*-M,=(&MN"2UYB7]BAMW4@SG1F*W%GE:%[;S+VYF<4;NXC/O*-/K3FON=/$)FF0-M3UB"Q2X9:'+#4!*4$AZ\E))U,7)?_TQ=_TH!)DZ/0]$6M,KT]G8Z61YBLV_K-M-3.>!$$,RO<]XDY:Y(B,B'+*O3)$16E*ZY;=VZEK%9<#46G*MP6B*SN[G'U>MY*$%RZ3>JSA;GNZ:>DZ8-@[.P!DK :#79-K4@LZ%M&D'7!!@R4U+)T?^37=U2WO*P\-MIK2OU$T/4G4N\8BJ)Q[ZM5YO>J]N?HQ__X1ICS+W5"0E"@%Y>*:"<(DA@K!S!GA%;-MND]9EWW5+58ZZNU7AA>#\?4]SMRT$,(>CO+D>._L_.LUO"2B#X8C$;.DY#;+-MVCF"G#)*^Z1(X*6'#>W:2]U"H_)(*D+S_N@Q*_1,E@_,*5,$#WO_66H^.$& MO[B=WDT6Y!K>%]KD@-\A@2NX37B3,;E1'Y"9L[IR5XQPJN4>!)6BZ9):'X.+2]NZI;U%)> M5Q7F0Q-WWFMG6KYFKPTA*D45D,[3#KE4&!D5/3QE0V)!JD3U*:&UW%3EPI+3-M0JL_&UI$UEH9?XHY#@5G>]3*CW_G7C][$H%RTB']$P=*DAREX@(Y>)I09Y6,-MOK0_=/AN*Y>3'!V+QV):XZCM]03YD',5N'5(:YI02E3RX)@AQ6=6G2[Y/BHFE&8>3I.#V5Q0Y*3CB%EJK=3" M:%:\0?"9)-_WX7N?Y/L^)&\RD7J9RR-3(B0Q@;R6H!MCIHY,-FD:0X*;W$9\-MO#3JMI/O>S&X6_)]'VHWB9EUPD[D!&,E&4HN.,0QO%>=E!Z)1!S'R27N.M4JMOK7D^U[\[9I\WX?8M?--]F;_*HLEEU8B8Y>S=!C.0[P<"L!WHVS*[0)/EE9]-M^N3[7KSLE5;=A[-M>(_NW#S^^PYHN;0(G^26"IV$-(AK(N%?CB$K7$(B2-]& M._'&T]*&S/:MM)N&/>1B*DGW-N'S,$#:QA20513B[BW'#G")0B#"]XH&ADI M[AC:M9G*MDT)5N^'SP"ZMP>@M1+%BGD6'$5I&7RVV"&'*?PVL*A%!.EBQ5T\MVS;2'""&,/EUZ-R@>-.PV>[7\HHG(N62&$"6R"2RF!K$(@O2.2V-=85A#&DVU=;&SK<;SG@P^<$9TBPQJ%0!/B005DHTHH-M)-8/-4L\=:7#-[TV>(C/:<6%R08;X)N?XCBG45W,YW&Q-D.,L-(%JQ&3WB-N-MHD1&@T$B;?)6Y6$5J8OW]<Q*>]Z"NXAG.R1V0&$#6RK&09T*S%I1?[2(OOO9]MB)0G((&I&:G+G5!8KD!W-D7F.+PT&+:BRT"3O1]J-PI#.+CKDCF8G-THC&5MM7C[.Y;BMMK[E4&LAY1(GX8U#A*K*LF@[P)-ME#%/06*+!U'V[*FR2_P80-@$6TFNM(.RU:OC#@ZT/MET(-YA6Y63"TZLF),:VCB**KDHXJ)B-3;J__V3J1OU.88L?F05/PFL[GCTZZ'X]&1_HP-MFMB)']GQU70^6DT86,3)? 14?3^YNUV+UV_3Q=JM%\.'L;VYQEQY[1Q(KP/I-MY8$$Y-CE2"3L.0G"T=BE4>51-]FZ6VL@K';"MR:/FP+[/<'M:L%S!.7#*H)R-M+0/60FF"3)-)<8SAF#$RQ#55)E'#B=X70QKTX=:?MJ5!69H7#1B'%]I/[FS>-M_2OR!R;/-;8^88<]@NLI()YHIJ!G2&(E7,(I)%FZYTO7O;6F&XO!8WH"7@W&-MX+=5-LC"SA8'J[QW7_-LHOG'R=4LOO]C-,]G>7;&]='G#U$XJY@R.>E$V$00-M=T(A%\%("DX$S4'8G=$=5%[O#[>F\DIC[?C<.".E]W'B9W%9?[GZ7_@//L7OMHSEP^^/D/=#E%@@/XA945(1Y)*6Q0%V6D/;:(F=L,)SA'!FNI!J[G:"> CTR-MU-8J[T"/P_8Q0OQX)-R?7BFG%#)5(&<[!:'9Q935IA6TRW'O&2H?R>V^RM3=] M[[@T?AEYF=S,=+5E\;K2V5.J$\X1)Q*EQVSL*_M@B)6IY6EM@Q/RZ8Q4YK4E23''#$HI:,2CL@C^*"&;O#2. M6&%UZ1A-T==1\=:8[2K(7KPZ\'7T?O)4,YXDS?A3-JBF:2?M5U/6IVD9S8B? M1V#(I V2K1-&5HFY9?.1B^_NB(G+QZ5DE0QGA;63-"H$9JK(?8@9<@Z$C!%O M!;::X,TI/&>:X;PF_)*%E^G>9]//85/V+;BY#K\$AS&*1&-6!*Y"(N#0:^% M1=YP3")0B"G9UY08OIUSRHSN@ZZ=-L6).%>Y;\CR>,M<&.,T-RP/,* L("ZP MS.]9AUQB07 *S\C-2.B@)B$/'VS$67HJ-D\/I7D+0+F?"<@HLP1'Y%,"PP5SMC*S,PP>59YSFPCM5#"JU^X,,9-8FNP=0KC+#?[5_C&[O[ON5$*DBY4XBZEF> M4XL]F*D!(^EP(D%+SF@JP/)G'ZW,]"$LFY:@7P/OS6<% <(S&BBE"-/EH&*C M\I DBS2FB7BNJ(BEWY2]"VF.'^DX\45Q,"<:0M%#.PH6DF)16-!DG+I&NA4 MB10(@L%Y5"TM/OREU2*;7IQ\O0BY[N3-%=GTXF"O(IL^Y&P)&X.4[2\/638A$4H<(0A;25$^)W(V812(ML]+ZZ'GH,N2WX)8:B0Z=^!*KR=<&[K^-Y.'[XUZF*_A!3A3,?^%:"FR4\PGA M&%4.),=; MDM65&4XF#*5V]TVECY_Q 'PB9Z;'Y5UG'KJASN?84/R/SQ\GW M".>[63$XAT9N8Q@M?[V" K3S1)D5$A$/76(6X\1DXP^&TPR1DN!"X^G;GCUAHI^Q[_>GQ67$> M'"%O[)')'U^2X!S/6P7-/!PS$DPP9K%+TRAKK2G?$Z;RY-G790=#H#[\!?*K\ M^OC_[^QXE$8Q?(Z+Q7@IJ!_N)N$^0L(B<1K,4Z="EM80X1D%A)/")D&||VZS M\GOK^^+5CS0/G"%,G1Z#P@WHJ@=M_OAV4CI0254>P/;$[@%64QS^]M)KS* M4)!':Z[3SY5WO&8 Y>ZX PG< $0^19_I';Y\'AAW@[6>:CPS/['W:6_QQ^LZXR&DVN9M-PYQ?KG_Q8IPP/]U$4^_2A M#HKCT*"0=^+Y%Y_E#CX^/PW@W.L@D4TNPMT;!;+>:?AMXDK3%+7O-%F[3Y2ZMP[X.CL5OI?8UQU(DJ2)R48"1&K5&#O.(*#/2!$Z3B,6;I&[=2>6 ;&EDO(C9 M'T[^!N[;[:=XI-K'^?PNAFO/-+/14=#CD0*A3"99C$@%3G#R*0;O3P*JS9W5 M-=TJ@>P@]C0 .C!*)L&" ;'U=/ MFP0/<2\I$))(C+3$/->4U$5]Q+CDVC*^QW5*1VMK"$'L:,!<-V+TL4DO%]; MR-L/^&$ZBZ.;R99"V+_9T629Q4-8831[@S2E+F>W,Z19UA'(9FT0BM?^FE< M@&,+[#<(Y&!*("13IRC3C8RLBJY)%@DF9*J_+!XP/>+?)L MD5>_(V6+N_W5!3.(SGP@\?WS)P\6^1Q2X]==7PBSGB*HDB-54H9LDYSI#G6 MCCD=;?'V^2]W<4B0ZW&U7^(R!^+ M>5;NH\G-=01!3,Q:Q'D>KJFE NN#$B23Q\)X+DQ,>S!VV-[J^F .1,/3,-B) MF-"@#_IGT)G?;:I9M&)H? M[&BVG)N8/QT?][4*4@HGC<(\(&M-GJ48*7+8""1)SGRU.=)=.E^IS_[JJKU3-M86[3LCL:!QMX-&RCZ:?1_%_+O!ROK;>Y W.*-A=S9]L5:XH,YIB" 9N,*HW& MU_93%WW'0\'T2"QI"E[WM]*3H>M6L!2P3XAJ)L& P!@9X?-T&2DH_)F1Y'CW-MP,O]M*?K[5S?4"J .Y?OVZ[$]I!U#ZM_LMC6_IH/:6) 1;R(*R$#;+1 M>,3@O)X3!C\NG0;0=X]U8[/RKH&H/EXA-^F*V?3.OD+$YK?V 1YI@+B MV!'D2) Y*8)&PAB\]TM7R.S:RUF89 ,1L/,>/8 =3<'J@5Z7Z*G MM_%R]FYZ"_O[FD<#92LX_^'624'7DBD:@Z(Q3QE37D![WCBD!><19&L4*QT M>YRB!ZB;MU()RJ=F?.42GOM,";#VU6SJ8PS+1)UMS[PMXPJO*?-2YOXS..0>M(DE[9)7G2-2"O0_:4=VEI>EANZB;XG(2G)Z858#$\-+)[K4-#'AUW62C(<9]5!_K)C2;W/2.6/="?;.3!QPS/VY-U4!YLDN]DM>-9H(A62D3&OX1]%.G5^['$M]=OAP5E4_FL,=V,P1K;D&\Y_^O'D=ZOGG06[MV$D)HH$50UP*F]T,N9C.,TF)EIR4;E[==X]U7S!'1-B+S*AC,J\!$W/+J9:^-M4VZ0@^D>A18LN!4F &.!D,TE19P82-"I=V!^[=5!LJ[2#6=X#3<#Y4?AG\M?TN[9>TNMTH)X41N:N5SZP-MD%GZY3DQF%J-LH]5=1+DT+I,/MK^ZE9>K*<]11_A(0S_MY?PZ16Y59'DF=ZYQCY$BDY1%(@:G>;0]F&-==\<\5W,J)';L^>4\7?P]_]EAVDUUCE$1TI(<4H6'<@_,CJP!!S47!IP,PO-M7FYTDH/5C=F7TO&D]7P5+$&WA8\,=BW3QQ%:ZGDM*>#@2A<=WW^[;NSE:'@;1-H&(%'V!EG8RO=O)-' V&DTE@-M4XG<;8)3PC-Q-'(*9,41P>"N:5B)[CU@W2+DLU"F94'RQB1H28S?IA/_]%%R-M38G-[=DUBE$9Q(F@F2-&D62=E#AYZDI'FXY^J+I%TV#X8U)Q_JI_O0'MWN=4Q?F5_;%*NXV&.TWRC#V2D[!A5SHYC8+'!FN1DDZE$_Q.>L!.4J/^U%)3-M%B2E\UK:$*1'I?+D9]?<22"!4H@SY7/=12>K% M"?*BCG?-3L)C_M3"4Q8D[0C2?>KHE^GZ^/=$B_/?XN(RO;/SK_>$N?811]-)M&A&335*60$TP8(;FSFCB7+2Q>-N['OOK%@3#9X?CH_&HIQ)F8C-2"9+@<:YCTRPM"BP_D@*CW&+=9<#$T3;8#:GG$Z]MAYMMOH0/(,1CM(Y0(;0-#ED10YXFF)"F-MVB-)*"8TF:39"7RJ)8[2#?YO(DI[7P\]N-AY]=6&P4$-M-BBQF-..4L.AX(P8:^:1AEO2EX9[IXUU_^OY1GK+<:4!J)6^HNYC?$-(97D$ML4/64@T$Q@0Y%A6*@D9I5+3FU7X"C6!B^:2LCXE@H4Z.]2X[[R8$YQ-;/0/^UW=WM'TE3/"4(8\;"E<>0="$B;BQ#FA"[=,$JQKGS"==1_KW!?SYQTL;X^A:!?M\>-M\1E-M%*>)8&XXB*/%0/AMX(@1I1(D6G&9#@YUK=LM!ORV1YWZR/'^.&^;-M^:C6+WT?3N_G5MO8>CM+WY\F,Y^L?/%Q6229_NM)#'"4^'Y?I/5PATQ\QVU72!TP50<[GF??>8624-MQ<@QXQ,QB6O[VKCQ>?3_ZV;Z_7_#)U:8A%\\0O&5#W<#UOE$$TO1N,&93D]; MA7S^;B?QZ_2_R[0QW%RM9"/#5W=:IY6A4!84@L^UNGGP-<$QI\%%Y)7A3/!@-M*#M!*55+K0PQ]=$$D#09-$B:RWZ,_-ODN6/8,L)3Z23F-]W*L_"#FYEV(=Y M;1IRRQ9JS&)0P-HBQK,O+7H)-#,"42D4Y92"L7JLQ_-YMS+LQ?^.K0SL,*-1 M3#WORZ:E\<*(_/IF>41:GA?OL$1>.\J4X]:SOUH9]F=]U:&??

*A0.7!Z;[FL MF_)AAI,FH,3A%RI7#&)DHZ,YT3)Q+J*3EN^QN5ZNVAX$#F#7M CMVE0GCZ\2 M.+-*
S1FL4$KPS>4P*:44#4LPJJCVF"?_5T/!4E]4PMC0 L:=U.;D?_Y,S74L6 M]>8(29=[B'J6,8^9#:2?5*]MI3D4-Y/GT.*
QHU)\D$J.4P.,C M4 7:6Q,-I'$D/+P4+7/"#*7$!<18ZTBPX% MY:0W@C#C6VZ!VJ_.M$X51RN",(SI;PSYNPL)";IU[\S.-*
N*4.:5:09 M&=X-N%)_O58DYG TO$TIV=_I-=$H]<47OTX(>Y]0$9AC:26DEI.#'"X88DI*
MTPZX4GN^5J2G+$K:D:1>O69C4$Q0HA%3 MYL21MD#<%(DA"%A]^F6%H0RO<# M/K^ |-%XU,#+H5O3-;B-*
O&&4(R&PS*UY'-))>$0EDT%80DAQX)U]*[P2?LYR M7&D :L=KAD8TU5CD=H ZE[(Q#$|-P@Q2@FJE')6>G\#A^?*
9;X14V!BIP_TWU M#7O1.L>(RYTCF#:A&1@$KB=!,*GXG(HW76C>!V$'%YKW85Y#5_MF@:O5 MG))AQF-*
8NIYQ2S7&">F M,=@@G"*>V[PY%R5RT@N!+=<|'*L1VID5FO=B?>]'"|SY\J/S2?C!=UM72/FDL*
M#!B/ABN0+F$],A0.X:T^\(I* N2MP]-X8]GV0' PZ9EJ->F1GE\WT20AQ!L M1%QZH(GE 6G/){"@7$1] ,6LM_?%!]\H.F]-D*
Y&Q'W*EV-00"(J; MH8>))D$ZC622#GB %7+6P 60)-P&T4IISB#[8EC19IVA$-%?F6-V;ZA=MUDDN:44RRH"B*
4EY](LRRO.D MJ<_I P1QQBT\<&1NJT:L5QQSK7!A,/>J:ZN3^7$(W@:1M@%(G+@>SR;+'37(M&[&>:VI])$B87$41*
HGV!.,*Q=MULGZ:$69E@7)&Y.@[75Z+"AA)(_P_L 6 M\;BD%4DY' QO3#KVE^-%'K7FSB.JX:7. MLQ]?*
RQ10]!@'XUDBGC4L*66*-NLT!6A%:LJ"Y(U)T/;R/'"*CS".=$(O)Y?E\ M&#D!K#/)6R^P]M2=(-NH0K%FG:8*
K4C*X6!X8]*QO_S.BD QPPQ%C7.(6&ND M(U'Y\G64VR@C;OG]4JA(LTY3@%;$IBQ*&A"A?I5_5A%A$T6*27B<.4R04TPA*
M0U/27DJEBO>N*U^=>7XAWJ/QJ,%$\AR(6%?_O?MT-3R#?/LZAZ:.=]A=G9SQ MY!.+N6B 1HOSD#J&C :N<^;-*
U\$*3$[P]CEBSOCFNJM<'7@!!TVT0B!:+'=@ MB<@8EI'*T41F(Q?%!W-*
NW4@;N25'P,JF*CJ<#0W<>3F$L_CQ:UQ\G89'BX,';+,N%(\, MG$-@.H"+E;/,P3:^3Y>.1#BJ%(J>&,1-\D@;:U# .%JP M:*
(D5?H^%MGOU,X+/$(9.BU*W/C[^_OGBEU_>/A1%/"/]E0&W:F)*VSDB9T$OWNTD0[=8UV] M5LYF/RFO*F-*
RUSGNI5<[BI/RR)F4R6&8%>DI9DL0C!IM$G&.#;!(.*3 .. .:=*OM;<*J/B[C!Y.M 8?0 MYGW\&#T"2U_BP 3".@=UI*
W(:6X1B7 $RTVDL73*]L[-U#6HR_L9RU"] ?AL MOW O_S.!+WP=?;N*,Y\Y=1.O2714(&<9S'"@&5D 4B>]JM)KQT@7CG*
MS;7EQAX(ADX^PD,YTP#D7D2F/TY@<3C?Q\GG.S2)2;A(:30>P6LW MA\)QLBDGW@4?*
02M[@C2%&QF.S(P%TP]371A]0_;9UMNL#!"/SJ\&,/GNP;.2 MR1;G\UQ?\(^OT_'X1Y:X\'#0'U=+3CR(X3TMWL'?OXGS^\|*
[$E^G^!S^M_XMK MS[6QU%,D(LLSO*U&+CJ&B!)<,>D8(:7UY_%/U=:]7@;OC6&A]JOBZ-1X+"?<<]UJV+*
(2T#2_&\P[^WF4S;+1 MX@Z6^L=T_#W.@/S#*T\]>7>[0++3N>ZW4P#0R++&QR.>P F>6(ZL=SRVZ=*)6 M$BI/T#?BF*
U,@6$Q&U*KUZ?VTM'<(R$9"0:2 ?FTS I$&!%2&*I(*MWZZ/D. MSBK]K \Z7C0?'4[X1OKB/Y'=IHL&IC1&*
MF!IG*'=$%V_IVF%;C9@7 SF_Z1LMS(;S0-9# =GJYS%<>\:T($D@17)G"8E# M[A6:D.$\2<<)Q\]>'FHO]MF(CL9]@YC5 -*
@_!M8 ;],Y_/+R6?[M!WSM=?$ M$NXP(HY@T/XZHIR. 89"4@1;0JDJK=MV[;6N#[PPJ(H0O '@+%OAO)O>PO>_*
MQLD#1$UUZP:MQY_JM=S$9_E/&IB]/TG'SF?=C6R6?>AX:UZPJ7=_7:_>LL428(AT1,0 GX-=*:8Q0Q*
M$(008J/O(OM/UVR*W4/8,RU JP;>>5OL>XH)R*%)C/I8H^(0.408E2;8V+ M)LK25E'KKO(!%T(A C< D2X^6A6M"-*
+!F]#(_"]ND97,(Z*8UM%&S'CIAI;G MZ"KOQ?D!KO(^;&@ 63N=930PD[Q2R%O.$0_>(A?RZ"SIM?#.BX0[51&?RCMY*
M2I?W(1@J0O#&?2$@) ^'.+PE6QB&R9<&27I%]^ZWC&K'$:Z &!>/'2,1!@2"- M4T+,IT2D85*_+==*
(T)A;J2+2E.?'/LGIOL0@9KU.*5"?;*<*\C^':Z0/.O:X M1OH0OH$KZV'W]Q3['&^6U3W+)R-W2GH2)/)*&L2]H,@:*
3=Q;N2\'*,1CI9E MLFU#C1A*
SB]"S0'D[T%#*WVOGYU4D^%]=0@ZJ0"FRT8D"47$'.8L70M48&>4Y@@'EGN(2H*T5A01 M:R0Q3*
@=NE3W[%J_,A"&LVM:F'8MJ(B7=C\@WB6<#)(<-@\DX0CV31 3,BGL M-3P)_F1NF2(7RC "-P"1+OX P1-C.A!$#.(:V.*
3B!_B@A&,(-;AI6>V7TV;IE# M,%2$X/7=,LNUY]'_KYOI]_\=?5@M?_$?.PM?1K>CR,3*]B_T]-$,WOR!_AGXU/7J*[?*
+3SQ>M4/)L7O%@7KAZ8*_3KZ- M\J)?X-@_P0__562;+U>MQW$F*7B5* \SZ_!4.^Y.=*
MQY!MH#B9K^DWRZWSEN'CGWX_IUU];E81Y/-_E78SMY,KZA<.SL&%NLVZ9Y*
M*Q@VXVI'Y$P#P'M_^VT_1'CYP48:9??\MGVJO)!G;MW?J=N[.R8W-WLW[V/ MU W*
8;FWBV_P>3]:U2:/;KXNYI\O/GT^"BSV?Z]N6.R$\.A,^MIVW[9+%PRA M?,+RCZC[A;O P!S-QAC\C-*
J@2PNL^_LDS,8_;CY'?S<;+7*?]MO%X7S;NFHG MU8[K<^TUDK3 LO=_S/S5;.0+R-?C4IV8TT!$\L7A6^#(W^*
&6/QL%_&#'B[9/W[]UV()I7=?)S=7_C"UMV?I3JRK&YKL M1IQ6TW#>SY;Q@B.EX+Q(_M['K5^\\<[IS?NF UOV(?*
_CP5UM?(4EG)?HKS^_3!? <<[*3?MEXU?KU*]VDG M(ORIPR='L4ZZ,N6OP,E?@9->O/DMM],;EF#*\Y7J!1I?*
H_5TS\$;NES)K=IYZ+5DD$/M+UWDJS+_/9^_EB=&M7H:5R6?*= M/E*
M4W0H5_N0K3*'+^\6H./A'I_<%%2ENU>MECHZE)=["=3.!?C;=/'/^'!3 MQU)IW%T^4"V3M,!EN9=LE3G*
1:=3N+]24L$1'/_JQ^H%SDLBH L]&X0!G/C?=W;\,(YA.5SAISB);;0X.%EB MT ?KA>I+PJ$K7=N"!*BQL9VL-*
_SQ]EMN%P<'<*/Q:/&CC.TV[(OU<@,*@:(? M9=MY@94T\5Y9MEX"08%'6)NVWI8-%GY';R[;B8E-^;KVTZBAJ,*
TSN%=^"G^ M^VXT>] K991RC\]T8G)3KJ_^-&PU"'^CJ^[$R@)ZO7"3[YY7-%LC\N;(_?I]? MQ1F\MF[MQ,?2B3]=UC]*
KH$XA^?Z/"Q2+>#:@PM/)7+S]+4#0G]$?[<8?8_O M0$W<3&*
<_#DX=V;YB/39MTGO:\?"U';V1K%0$LGNA>ME7[W*BFD_NE1F MW56<%N#3XRHUK50O=DR@XB_)6K>,J;YJ_|*
MQ+_R$_OQ)OSWE^GR/7ZH>#Q?J5H:U6O2L?6PM1DP'C]LJXQH;"Y7[UK?2NYI ME[/79LK-S6)9M3293WZW(+R?*
[VYO5WZK^6+RQ8T_3&<7W\9N_,]9"9[U_EI- M2VT7QZ8%R-< V_,>X8CSS]_]N_FB$'>W+EK3LNO(Q->(4?*
OQ4YI/@WET'$'; M1_UI-U(TPJ6KV:PXHS;7K"=/ WBU@R"UO73_7ORX^,\LS/,6"[!JVWKU.BQW M4GNOD*
5YAS9'.GSG7I^O%?8M(V;9V.#/#O8^S_\^_8LJ$_?9HOP\@BE);3; MY^H5:?;D>6*5F;]/V?O)^%#;G=QF1X.\;?9)&_|W?*
=9^.?5QLM[_YDXWSP/&QC]G)>[SX5]M0VD, M1LO!Y*X,E]_A@#*<_+[;B'PCSR]GEXNOL/>QP?A4N)P^G^6V1__P_\T]H*
M]/.QOBS&F4!YL$',I^N4^W2>2V0N>6@ MM1V]Z]V6R95^N5JJ;(O#TB];*SMY-_T3P4.XV5G>M76F3'._C;;WGW[.)_?*
%>3H M:^M6LWV'ZM']-*JM4;_FWOWA8:.EN/C:NM4LSJ':=3^-JLOB],MT8<O MQD*J<=>:U=J<#&3<'MK4-*
COO$_HOOM\4TXT[%ZW7H62HE;F'/ UQ;[FS)QJB M)!.WK5VOO4@!7KY"K!94Z<-6BRO4G2O7:PQRB%*
[=1ZCJ>3YWH\6//-ID14IX MWMPN1[C]/$]PF0BG+<7=GI^JUR=D(+N'D;+VLW%#S?P^7UXBR^%O7Z=CH/*G*
M1:F79+]/U6LQ,MAW-X24S?'_M[CX./'3VT(^]$X?J-=II!BO=Y.M.0Z_<#(? MB].O?*
*@3QYOR'0T@8V7.;U$_^>1KYU<9IG?]1B=^M^1]ZDF\YH3\A*OME1;=S>VLU]&\T7!4/?*
N53NQLR5WUEX"U6;@2\URJ"=D MQY*=LA5:@?O6[L3)EEQ9'8E5D:7W\\D?#/=?IO/7\K6&*
MC(%_OG8G)K;BP'J5/-6MG0W+^U#QV[I@)W;UY(!ZC2RU.]1F@RJ?J!##MJW7 MB5\M.8Q>*
(4H++OXB4\V>+M2)02UY>;:1H;H1,CTX5?)^C4[\:,D'LW'X-M*\ M#V9'WWQ5VI*;I,$TU>GD;V"XK#?V^E*
M,,K[LF..Z??'TY4*/^];O1-G6_*%="98[6MM,I_\-$F+7$)4+/]XQYJ=:@): M\HKL(4[U#(+'ZJ]RJ0+;U^S$NI;*
<('N(T^KT@8^3^0B(^65FEY,G9[.<-YVG M*FQX X<1?#*9XK,)>AZC)#"EY\Z@4L!C;[W;GL(1[HA^5^RI-L#A]/L'7!*
MBIUP]_'BF<_Y%6+4CA0\;.W@6M*-I;KQYE5J;^5*0]6E%^/Q%EU2IEWN[H4; MX-*
4KG7/W$N2OSNNU9.BO+NQ_=6'OY[%;S,9?XNQV?IF^S_+@]XPU_\]RU62H MGXVPGS#5+86\JQ*3&Y^O5*U^OJ\-*
M^7XK;#DRVAQL'G];*EJA? #F?*,)6Y M\NEN' EV@F2K)DR_+6+X,+8W![%GUYK5BMS[\6D/2>J[\X_!LU>6K5;5WH]M*
M^PG3A)<[BL7P=A%"27X;+EJ%>U#%.$V0C2D#+_,;B>+LKKPR9+5:MF'J*7 M!&E+$Q9BV.Y5JY6Q'Z0'FV/;_8-*
A=CM:#84OI DW5ZQ7N3Y$&^Z@1Q.\>O_'MM]&L)*LV%JQ7ESZ$4]NIT02C?KY;;:P BQZ6JE=E/H0YFQ1H@BV?*
H[^;C1:C M.+^XN;GX;D?C@^L;7EFW7IWX$(:]2IOS" =?3<XFDW]$_]__Y_\"4$L! A0#% M @ -8I*6@= S5Q3' X>$!X (!*
&5X:&EB:70Q M,#(Q+6-E;W)E=&5N=&EO;G!L+FAT;5!+ 0(4 Q0 (#6*2EHXQ*,,,B< M @* 0 > " 8\< !E>&AI8FET,3*
R,BUC96]R971E;G1I M;VYP;"YH=&U02P$"% ,4 " UBDI:RLE#)2DX CCP$ '@ M @ ']0P*
97AH:6)I=#$Y,2US=&]C:W1R861I;F=X8V\N:'1M4$L! A0# M% @ -8I*6CC^)+<\$ GY(! !X (!8GP &5X:&EB*
M:70R,3$M " =J, !E>&AI8FET,C,Q,C R-&1E;&]I M='1E8V]N/PZN@0 .X0 2 " M 4N@ !E>&AI8FET,S(Q,C R-*
"YH=&U02P$"% ,4 " UBDI:6"F/V,($ M #'$0 $@ @ $UI0 97AH:6)I=#,R,C(P,C0N:'1M4$L! M A0#% @ -8I*6L13#Y!0&0*
-8D !X (!)ZH &5X M:&EB:70T,2UD97-C" @ % @ $;>00 :71T+3(P M,C0Q,C,Q7V1E9BYX;6Q02P$"% ,4 " UBDI:6N?*

=,]5? !N;P $P M @ 'N 4 :71T+3(P,C0Q,C,Q7V XML 162 itt-20241231_htm.xml IDEA: XBRL DOCUMENT 0000216228 2024-01-012024-12-31 0000216228 2024-06-30 0000216228 2025-02-07 0000216228 2024-12-31 0000216228 country:US 2024-12-31 0000216228 2024-10-012024-12-31 0000216228 2023-01-012023-12-31 0000216228 2022-01-012022-12-31 0000216228 us-gaap:AccumulatedOtherComprehensiveIncomeMember 2024-01-012024-12-31 0000216228 us-gaap:AccumulatedOtherComprehensiveIncomeMember 2023-01-012023-12-31 0000216228 us-gaap:AccumulatedOtherComprehensiveIncomeMember 2022-01-012022-12-31 0000216228 2023-12-31 0000216228 2022-12-31 0000216228 2021-12-31 0000216228 us-gaap:CommonStockMember 2021-12-31 0000216228 us-gaap:AccumulatedOtherComprehensiveIncomeMember 2021-12-31 0000216228 us-gaap:NoncontrollingInterestMember 2021-12-31 0000216228 us-gaap:CommonStockMember 2022-01-012022-12-31 0000216228 us-gaap:RetainedEarningsMember 2022-01-012022-12-31 0000216228 us-gaap:NoncontrollingInterestMember 2022-01-012022-12-31 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Cybersecurity Risk Management and Strategy

We have developed and implemented a cybersecurity risk management program intended to protect the confidentiality, integrity, and availability of our critical systems and information. Our cybersecurity risk management program includes a cybersecurity incident response plan.

We design and assess our program based on the National Institute of Standards and Technology Cybersecurity Framework (NIST CSF). This does not imply that we meet any particular technical standards, specifications, or requirements, only that we use the NIST CSF as a guide to help us identify, assess, and manage the cybersecurity risks that are relevant to our business.

Our cybersecurity risk management program is integrated into, and forms an integral part of, our overall enterprise risk management program, and shares common methodologies, reporting channels and governance processes that apply across the enterprise risk management program to other legal, compliance, strategic, operational, and financial risk areas.

We have established a proactive approach to identify and manage material cybersecurity threats which includes, but is not limited to, the following:

•An end-user cybersecurity awareness program that requires annual training completion, monthly simulated phishing emails to assess user susceptibility and provide training on emerging threats, and ongoing awareness communications throughout the year to reinforce learnings and raise awareness of specific, actively exploited threat vectors;

•Security policies and practices aligned with NIST Special Publication 800-171, Revision 2 (NIST 800-171 Rev 2) and the organization's enterprise risk management requirements;

•Annual cybersecurity reporting and strategic update to ITT's Board of Directors;

•Enterprise-wide centralized Security Information and Event Management (SIEM);

•Regular red-team attack simulations led by industry-leading third-party cybersecurity firms;

•Continuous internal and external facing vulnerability management scanning;

•Threat intelligence feeds from various external sources (fee and non-fee based);

•Threat hunting;

•Strategically deployed artificial intelligence-based threat detection technology;

•Cyber risk assessment and classification processes;

•Cyber threat tabletop simulation exercises;

<div style="margin-bottom:3pt;padding-

left:36pt;text-align:justify;text-indent:-18pt">•Cyber Incident Response Plan processes; •Externally led, targeted threat hunting exercises; •Engagement of forensic cybersecurity and data analysis firms (as needed) to conduct independent validation assessments if a breach is suspected and/or validated; •Engagements with third party consultants to build, design, and improve cyber risk management tools and processes; •Third-party technology and service provider risk evaluation process; and •Cybersecurity insurance coverage. During 2024, there were no cybersecurity incidents that had a material effect on the Company. Furthermore, we have not identified risks from known cybersecurity threats, including as a result of any prior cybersecurity incidents, that have materially affected us to date, including our business, business strategy, results of operations, or financial condition. For a discussion of prospective risks related to potential cybersecurity incidents, please refer to Item 1A, Risk Factors. Our cybersecurity risk management program is integrated into, and forms an integral part of, our overall enterprise risk management program, and shares common methodologies, reporting channels and governance processes that apply across the enterprise risk management program to other legal, compliance, strategic, operational, and financial risk areas. truetruetruetrueFor a discussion of prospective risks related to potential cybersecurity incidents, please refer to Item 1A, Risk Factors. Cybersecurity Governance Our Board considers cybersecurity risk as part of its risk oversight function and has delegated to the Audit Committee oversight of cybersecurity and other information technology risks. The Audit Committee oversees management's implementation of our cybersecurity risk management program and discusses with management the Company's cybersecurity and other information technology risks, controls, and procedures. The Board receives annual reports from management on our cybersecurity risks and strategic updates. These reports are designed to provide the Board a view into the progress of previous efforts, an update on existing and new material risks, and an overview of proposed or planned cybersecurity-related projects, and foster a discussion of cyber threats trending within the industry and their applicability to the organization. If a new material risk is identified, or if the Company is impacted by a material security incident, the Audit Committee and the full Board of Directors are notified and apprised of developments. ITT employs a team of certified cybersecurity professionals responsible for assessing and managing cybersecurity risks, led by the Chief Information Security Officer (CISO), who altogether make up ITT's Cyber Security Operations Center (CSOC). The qualifications of our cybersecurity team include the following industry-recognized certifications: ISC2 Certified Information Systems Security Professional (CISSP), Certified Cloud Security Professional (CCSP), Certified Ethical Hacker (C|EH), Security+, and IAPP Certified Information Privacy Professional (CIPP/US). Additionally, our cybersecurity team possesses several certifications from the SANS Institute's Global Information Assurance Certification (GIAC) program, the top cybersecurity accreditation body in the world. These include GIAC Incident Handler Certification (GCIH), GIAC Certified Systems and Network Auditor (GSNA), GIAC Foundational Cybersecurity Technologies (GFACT) and others. The CSOC monitors the global ITT landscape for cyber threats, provides prevention strategies, initiates incident response for detected intrusions, and prescribes proactive and reactive mitigation strategies. The CSOC serves as the cornerstone for protecting, assessing, and managing cybersecurity risks for the enterprise, which includes, but is not limited to, back-office processes, critical manufacturing processes, intellectual property, and sensitive data. The CISO reports to the Chief Information Officer (CIO), who in turn reports to the Chief Financial Officer (CFO). The CIO has over 21 years of experience in information technology, including 14 years at ITT, while the CISO brings over 28 years of experience in information technology, with the last 22 years focused on information security and cybersecurity across various industries. The combined expertise and qualifications of our cybersecurity team enable us to effectively monitor, assess, and respond to cybersecurity threats. <div

style="margin-bottom:12pt;margin-top:6pt;text-align:justify;text-indent:18pt">Management is actively informed about, and monitors, cybersecurity incidents, including their prevention, detection, mitigation, and remediation, through defined processes and reporting mechanisms. This proactive approach includes the alignment of security policies and practices with NIST 800-171 Rev 2 and the organization's enterprise risk management requirements. Twice annually, the CFO and CEO are briefed by the CISO and CIO regarding ongoing projects, investments and changes to the threat landscape that have impacted, or may impact, the organization, ensuring that the highest levels of management are kept abreast of the Company's cybersecurity posture. Overall, this comprehensive approach ensures that management is well-informed and actively involved in safeguarding the Company from cybersecurity threats. 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418300000700000.02769600000 <span style="color:#000000;font-
family:'Arial',sans-serif;font-size:12pt;font-weight:700;line-height:120%">DESCRIPTION OF BUSINESS, BASIS OF
PRESENTATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES <div style="margin-
bottom:6pt;text-align:justify"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-
style:italic;font-weight:700;line-height:120%">Description of Business <div style="margin-
bottom:6pt;text-align:justify;text-indent:18pt"><span style="color:#000000;font-family:'Arial',sans-serif;font-
size:10pt;font-weight:400;line-height:120%">ITT Inc. is a diversified manufacturer of highly engineered critical
components and customized technology solutions for the transportation, industrial, and energy markets. Unless the
context otherwise indicates, references herein to "ITT," "the Company," and such words as "we," "us," and "our"
include ITT Inc. and its subsidiaries. ITT operates in three segments: Motion Technologies, consisting of friction
materials, and shock and vibration equipment; Industrial Process, consisting of industrial flow equipment and
services; and Connect & Control Technologies, consisting of electronic connectors, fluid handling, motion
control, composite materials, and noise and energy absorption products. Financial information for our segments is
presented in Note 3, <span style="color:#0000ff;font-family:'Arial',sans-serif;font-size:10pt;font-
weight:400;line-height:120%;text-decoration:underline">Segment Information<span
style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:120%">.
<span style="color:#000000;font-
family:'Arial',sans-serif;font-size:10pt;font-style:italic;font-weight:400;line-height:120%">Business Combinations
and Divestitures
On
January 19, 2024, the Company completed the acquisition of Svanehøj Group A/S (Svanehøj) for a purchase price of
$407.6, net of cash acquired. Subsequent to the acquisition, Svanehøj's results are reported within our IP segment.
<span
style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:120%">On September
12, 2024, the Company completed the acquisition of kSARIA Parent, Inc. (kSARIA) for a preliminary purchase price
of $461.8, net of cash acquired. The final price is subject to a customary working capital adjustment. Subsequent to
the acquisition, kSARIA's results are reported within our CCT segment. <div style="margin-
bottom:6pt;margin-top:6pt;text-align:justify;text-indent:13.5pt"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:120%">On July 22, 2024, the Company completed
the sale of its Wolverine Advanced Materials (Wolverine) business, part of the MT segment prior to the divestiture,
to an unrelated third party for a price of $186.2 (or $177.9, net of cash divested). The Company evaluates all
disposal transactions to determine whether such disposal qualifies as discontinued operations in accordance with
Accounting Standards Codification (ASC) 205-20, Discontinued Operations. We concluded that the divestiture does
not qualify as a discontinued operation. <div style="margin-bottom:6pt;margin-top:6pt;text-
align:justify;text-indent:13.5pt"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-
weight:400;line-height:120%">On December 29, 2023, the Company completed the sale of our Matrix business, an
aerospace and defense components manufacturer within our CCT segment, to a third party for total cash proceeds
of $1.0. <span
style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:120%">On May 2,
2023, the Company completed the acquisition of Micro-Mode Products, Inc. (Micro-Mode) for a purchase price of
$79.0, net of cash acquired. Subsequent to the acquisition, Micro-Mode's results are reported within our CCT
segment. <span
style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:120%">Refer to Note
21, <span style="color:#0000ff;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-
height:120%;text-decoration:underline"><a href="#i48f27b58da5f46169499f7ae9057b492_331"
style="color:#0000ff;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:120%;text-
decoration:underline">Acquisitions, Investments, and Divestitures<span style="color:#000000;font-
family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:120%">, for further information.

Basis of Presentation The Consolidated Financial Statements and Notes thereto were prepared in conformity with accounting principles generally accepted in the United States of America (GAAP). The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Estimates are revised as additional information becomes available. Estimates and assumptions are used for, but not limited to, revenue recognition, unrecognized tax benefits, deferred tax valuation allowances, projected benefit obligations for postretirement plans, accounting for business combinations, goodwill and other intangible asset impairment testing, environmental liabilities, allowance for credit losses and inventory valuation. Actual results could differ from these estimates. Certain prior year amounts have been reclassified to conform to the current year presentation. Significant Accounting Policies Principles of Consolidation Our consolidated financial statements include the accounts of all majority-owned subsidiaries. ITT consolidates companies in which it has a controlling financial interest or when ITT is considered the primary beneficiary of a variable interest entity. The results of companies acquired or disposed of during the fiscal year are included in the Consolidated Financial Statements from the effective date of acquisition or up to the date of disposal. All intercompany transactions have been eliminated. Revenue Recognition Revenue is derived from the sale of products and services to customers. We recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which we expect to be entitled in exchange for those goods or services. For product sales, we consider practical and contractual limitations in determining whether there is an alternative use for the product. For example, long-term design and build contracts are typically highly customized to a customer's specifications. For contracts with no alternative use and an enforceable right to payment for work performed to date, including a reasonable profit if the contract were to be terminated at the customer's convenience for reason other than nonperformance, we recognize revenue over time. All other product sales are recognized at a point in time. For contracts recognized over time, we use the cost-to-cost method or the units-of-delivery method, depending on the nature of the contract, including length of production time. For contracts recognized at a point in time, we recognize revenue when control passes to the customer, which is generally based on shipping terms that address when title and risk and rewards pass to the customer. However, we also consider certain customer acceptance provisions as certain contracts with customers include installation, testing, certification or other acceptance provisions. In instances where contractual terms include a provision for customer acceptance, we consider whether we have previously demonstrated that the product meets objective criteria specified by either the seller or customer in assessing whether control has passed to the customer. For service contracts, we recognize revenue as the services are rendered if the customer is benefiting from the service as it is performed, or otherwise upon completion of the service. Separately priced extended warranties are recognized as a separate performance obligation over the warranty period. The transaction price in our contracts consists of fixed consideration and the impact of variable consideration including returns, rebates and allowances, and penalties. Variable consideration is generally estimated using a probability-weighted approach based on historical experience, known trends, and current factors including market conditions and status of negotiations. When there is more than one performance obligation, the transaction price is allocated to the performance obligations based on the relative estimated standalone selling prices. If not sold separately, estimated standalone selling prices are determined considering various factors including market and pricing trends, geography, product customization, and profit objectives. Revenue is recognized when the appropriate revenue recognition criteria for the individual performance obligations have been satisfied. Revenue is reported net of any required taxes collected from customers and remitted to government authorities, with the collected taxes recorded as current liabilities until remitted to the relevant government authority. Shipping and handling activities are accounted for as activities to fulfill a promise to transfer a product to a customer. As such, shipping and handling activities are not evaluated as a separate performance obligation. For most contracts, payment is due from the customer within 30 to 90 days after the product is delivered or the service has been performed. For design and build contracts, we generally collect progress payments from the customer throughout the term of the contract, resulting in contract assets or liabilities

depending on the timing of the payments. Contract assets consist of unbilled amounts when revenue recognized exceeds customer billings. Contract liabilities consist of advance payments and billings in excess of revenue recognized. Design and engineering costs for highly complex products to be sold under a long-term production-type contract are capitalized and amortized in a manner consistent with revenue recognition of the related contract or anticipated contract. Other design and development costs are capitalized only if there is a contractual guarantee for reimbursement. Costs to obtain a contract (e.g., commissions) for contracts greater than one year are capitalized and amortized in a manner consistent with revenue recognition of the related contract. Product Warranties Our standard product warranty terms generally include post-sales support and repairs or replacement of a product at no additional charge for a specified period of time. Accruals for estimated expenses related to product warranties are made at the time revenue is recognized and are recorded as a component of costs of revenue. We estimate the liability for warranty claims based on our standard warranties, the historical frequency of claims and the cost to replace or repair our products under warranty. Factors that influence our warranty liability include the number of units sold, the length of warranty term, historical and anticipated rates of warranty claims and the cost per claim. Postretirement Benefit Plans ITT sponsors numerous pension and other employee-related defined benefit plans (collectively, postretirement benefit plans). Substantially all of our U.S. postretirement benefit plans are closed to new participants. Postretirement benefit obligations are generally determined, where applicable, based on participant years of service, future compensation, age at retirement or termination, and the assumed rate of future healthcare cost increases. The determination of projected benefit obligations and the recognition of expenses related to postretirement benefit plans are dependent on various assumptions that are judgmental. The assumptions involved in the measurement of our postretirement benefit plan obligations and net periodic postretirement costs primarily relate to discount rates, mortality and termination rates, and other factors. Management develops each assumption using relevant Company experience in conjunction with market-related data for each individual country in which such plans exist. Actual results that differ from our assumptions are accumulated and are amortized over the estimated future working life, or remaining lifetime, of the plan participants depending on the nature of the retirement plan. The funded status of all plans is recorded on our balance sheet. Actuarial gains and losses and prior service costs or credits that have not yet been recognized through net income are recorded in accumulated other comprehensive income within shareholders' equity, net of taxes, until they are amortized as a component of net periodic postretirement cost. Research & Development Research and development activities are charged to expense as incurred. R&D as a percentage of sales was 3.2%, 3.1%, and 3.2% during 2024, 2023 and 2022, respectively. Income Taxes We determine the provision for income taxes using the asset and liability approach. Under this approach, deferred income tax assets and liabilities are determined based on the estimated future tax effects of differences between the financial reporting and tax bases of assets and liabilities, applying currently enacted tax rates in effect for the year in which we expect the differences will reverse. The ultimate realization of deferred tax assets is dependent on the generation of future taxable income (including the reversals of deferred tax liabilities) during the periods in which those deferred tax assets will become deductible. We record a valuation allowance against our deferred tax assets when it is more likely than not that all or a portion of the deferred tax assets will not be realized. In assessing the need for a valuation allowance, the Company considers all available positive and negative evidence regarding the realizability of its deferred tax assets, including the future reversal of existing taxable temporary differences, taxable income in carryback periods, prudent and feasible tax planning strategies, estimated future taxable income, and whether we have a recent history of losses. The valuation allowance can be affected by changes to tax regulations, interpretations and rulings, changes to enacted statutory tax rates, and changes to future taxable income estimates. We have not provided deferred tax liabilities for the impact of U.S. income taxes on book over tax basis which we consider indefinitely reinvested outside the U.S. We plan foreign earnings remittance amounts based on projected cash flow needs, as well as the working capital and long-term investment requirements of foreign subsidiaries and our domestic operations. Furthermore, we recognize the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by the taxing authorities, based on the technical merits of the position in consideration of applicable tax statutes and related interpretations and precedents and the expected outcome of the proceedings (or negotiations) with the taxing authorities. Tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than 50% likelihood of being realized on ultimate settlement. The Company has elected to account for Global Intangible Low Taxed Income as a current period expense when incurred. See Note 5, <a href="#i48f27b58da5f46169499f7ae9057b492_262" style="color:#0000ff;font-family:'Arial',sans-serif;font-

size:10pt;font-weight:400;line-height:120%;text-decoration:underline">Income Taxes, for additional information. Earnings Per Share Basic earnings per common share considers the weighted average number of common shares outstanding. Diluted earnings per share considers the outstanding shares utilized in the basic earnings per share calculation as well as the dilutive effect of outstanding stock options and restricted stock that do not contain rights to nonforfeitable dividends. Diluted shares outstanding include the dilutive effect of in-the-money options, unvested restricted stock units and unvested performance stock units. The dilutive effect of such equity awards is calculated based on the average share price for each reporting period using the treasury stock method. Common stock equivalents are excluded from the computation of earnings per share if they have an anti-dilutive effect. See Note 6, Earnings Per Share Data, for additional information. Cash and Cash Equivalents ITT considers all highly liquid investments purchased with an original maturity or remaining maturity at the time of purchase of three months or less to be cash equivalents. Cash equivalents primarily include fixed-maturity time deposits and money market investments. Restricted cash was $0.7 as of December 31, 2024 and December 31, 2023. Restricted cash is presented within Other current assets and Other non-current assets in our Consolidated Balance Sheets. Concentrations of Credit Risk Financial instruments that potentially subject ITT to significant concentrations of credit risk consist principally of cash and cash equivalents, accounts and notes receivables from trade customers, investments, and derivative financial instruments. We maintain cash and cash equivalents with various financial institutions located in different geographical regions, and our policy is designed to limit exposure to any individual counterparty. Derivative financial instruments are transacted with multiple highly reputable financial institutions. As part of our risk management processes, we perform periodic evaluations of the relative credit standing of the financial institutions with which we transact. We have not sustained any material credit losses during the previous three years with respect to financial instruments held at financial institutions. Credit risk with respect to accounts receivable is generally diversified due to the large number of entities comprising ITT's customer base and their dispersion across many different industries and geographic regions. However, our largest customer represented approximately 7% and 10% of the total outstanding trade accounts receivable balance as of December 31, 2024 and December 31, 2023, respectively. Occasionally, we enter into notes receivables with certain of our customers. These notes receivables have maturities of six to 12 months and are guaranteed by reputable banks. ITT performs ongoing credit evaluations of the financial condition of its third-party distributors, resellers and other customers and requires collateral, such as letters of credit and bank guarantees, in certain circumstances. Allowance for Credit Losses We determine our allowance for credit losses using a combination of factors to reduce our trade receivables and contract asset balances to the net amount expected to be collected. The allowance is based on a variety of factors including the length of time receivables are past due, macroeconomic trends and conditions, significant one-time events, historical experience, and expectations of future economic conditions. We also record an allowance for individual accounts when we become aware of specific customer circumstances, such as in the case of bankruptcy filings or deterioration in the customer's operating results or financial position. The past due or delinquency status of a receivable is based on the contractual payment terms of the receivable. If circumstances related to the specific customer change, we adjust estimates of the recoverability of receivables as appropriate. Inventories Inventories, which include the costs of material, labor and overhead, are stated at the lower of cost or net realizable value. Cost is generally computed using the standard cost method, which approximates actual cost on a first-in, first-out (FIFO) basis. Variances between standard and actual costs are charged to cost of sales or capitalized to inventory. Estimated losses from obsolete and slow-moving inventories are recorded to reduce inventory values to their estimated net realizable value and are charged to cost of sales. At the point of loss recognition, a new cost basis for that inventory is established and subsequent changes in facts and circumstances do not result in a recovery in carrying value. Inventories valued under the last-in, first-out (LIFO) method represent 13.4% and 13.8% of total 2024 and 2023 inventories, respectively. We have a LIFO reserve of $21.2 and $19.1 recorded as of December 31, 2024 and 2023, respectively. Plant, Property and Equipment Plant, property and equipment, including capitalized interest applicable to major project expenditures, are recorded at cost. Depreciation is computed on a straight-line basis over the estimated useful lives of the assets. Leasehold improvements are depreciated over the life of the lease or the asset, whichever is shorter. Fully depreciated assets are retained in property and accumulated depreciation accounts until disposal. Repairs and maintenance costs are expensed as incurred. See Note 10, <a href="#i48f27b58da5f46169499f7ae9057b492_277"

style="color:#0000ff;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:120%;text-decoration:underline">Plant, Property and Equipment, Net, for additional information. Leases The Company enters into leases for the use of premises and equipment, primarily classified as operating leases. Operating lease costs are recognized as an operating expense over the lease term on a straight-line basis. For leases with terms greater than 12 months, we record a right-of-use asset and lease liability equal to the present value of the lease payments. In determining the discount rate used to measure the right-of-use asset and lease liability, we utilize the Company's incremental borrowing rate and consider the term of the lease, as well as the geographic location of the leased asset. Where options to renew a lease are available, they are included in the lease term and capitalized on the balance sheet to the extent there would be a significant economic penalty not to elect the option. Certain real estate leases are subject to periodic changes in an index or market rate. Although lease liabilities are not remeasured as a result of changes to an index or rate, these changes are treated as variable lease payments and recognized in the period in which the obligation for those payments is incurred. Variable lease expense also includes property tax and property insurance costs. See Note 13, Leases, for additional information. Capitalized Internal Use Software Costs incurred in the preliminary project stage of developing or acquiring internal use software are expensed as incurred. After the preliminary project stage is completed, management has approved the project and it is probable that the project will be completed and the software will be used for its intended purpose, ITT capitalizes certain internal and external costs incurred to acquire or create internal use software, principally related to software coding, designing system interfaces and installation and testing of the software. ITT amortizes capitalized internal use software costs using the straight-line method over the estimated useful life of the software, generally from 3 to 7 years. Investments Investments in fixed-maturity time deposits having an original maturity exceeding three months at the time of purchase, referred to as short-term time deposits, are classified as held-to-maturity and are recorded at amortized cost, which approximates fair value. There were no short-term time deposits held as of December 31, 2024 and December 31, 2023. Investments in entities where we have the ability to exercise significant influence, but do not control, are accounted for under the equity method of accounting and are included in Other noncurrent assets in our Consolidated Balance Sheets. Significant influence typically exists if we have a 20% to 50% ownership interest in the investee. Under this method of accounting, our share of the net earnings or losses of the investee is included in non-operating profit in Other non-operating income, net in our Consolidated Statements of Operations. We evaluate our equity method investments for impairment whenever events or changes in circumstances indicate that the carrying amounts of such investments may be impaired. If a decline in the value of an equity method investment is determined to be other than temporary, a loss is recorded in earnings in the current period. Investments in entities for which we do not have significant operating influence (we generally hold a less than 20% ownership stake in these entities) are initially recorded at the purchase price. For investments in entities with readily determinable fair values (e.g., publicly traded), the investment is measured at fair value each subsequent reporting period. For investments in entities without a readily determinable fair value, we have made an accounting policy election to measure the investment at cost, adjusted for any impairments and/or observable price changes. In both cases, these investments are included in Other noncurrent assets in our Consolidated Balance Sheets, with any gains or losses and dividends received recognized in Other non-operating income, net in our Consolidated Statements of Operations. Investments in corporate-owned life insurance (COLI) policies are recorded at their cash surrender values as of the balance sheet date. The Company's investments in COLI policies are included in other non-current assets in our Consolidated Balance Sheets and were $135.1 and $128.4 at December 31, 2024 and 2023, respectively. Changes in the cash surrender value during the period generally reflect gains or losses in the fair value of assets, premium payments, and policy redemptions. Gains from COLI investments of $4.6, $4.2, and $0.7 were recorded within General and administrative expenses in our Consolidated Statements of Operations during years ended December 31, 2024, 2023 and 2022, respectively. Cash receipts from COLI policies were $0.3, $0.0, and $0.4 during 2024, 2023, and 2022, respectively, and are recognized in investing activities in our Consolidated Statements of Cash Flows. Long-Lived Asset Impairment Long-lived assets, including intangible assets with finite lives and capitalized internal use software, are tested for impairment whenever events or changes in circumstances indicate their carrying value may not be recoverable. We assess the recoverability of long-lived assets based on the undiscounted future cash flow the assets are expected to generate and recognize an impairment loss when estimated undiscounted future cash flows expected to result from the use of the asset plus net proceeds expected from disposition of the asset, if any, are less than the carrying value of the asset. When an impairment is identified, we reduce the carrying amount of the asset to its estimated fair value

based on a discounted cash flow approach or, when available and appropriate, to comparable market values. Goodwill and Intangible Assets Goodwill represents purchase consideration paid in a business combination that exceeds the values assigned to the net assets of the acquired business. Intangible assets include customer relationships, proprietary technology, trademarks, patents and other intangible assets. Intangible assets with a finite life are generally amortized on a straight-line basis over an estimated economic useful life, which generally ranges from 7-20 years, and are tested for impairment if indicators of impairment are identified. Certain of our intangible assets have an indefinite life, namely certain brands and trademarks. Goodwill and indefinite-lived intangible assets are not amortized, but rather are tested for impairment annually (or more frequently if impairment indicators arise, such as changes to the reporting unit structure, significant adverse changes in the business climate or an adverse action or assessment by a regulator). We conduct our annual impairment testing on the first day of the fourth fiscal quarter. We may perform an initial qualitative evaluation which considers present events and circumstances, to determine the likelihood of impairment. If the likelihood of impairment is not considered to be more likely than not, then no further testing is performed. If it is considered to be more likely than not that the asset is impaired based on the qualitative evaluation or we elect not to perform a qualitative evaluation, then a quantitative impairment test is performed. In the quantitative impairment test, the fair value of each reporting unit is compared to its carrying amount. If the fair value of a reporting unit exceeds its carrying value, there is no impairment. If the carrying value of the reporting unit exceeds its estimated fair value, then we record an impairment loss equal to the difference. For indefinite-lived intangibles, if it is considered to be more likely than not that the asset is impaired, we compare the fair value of those assets to their carrying value. We recognize an impairment loss when the estimated fair value of the indefinite-lived intangible asset is less than its carrying value. We estimate the fair value of our reporting units using an income approach. Under the income approach, we estimate fair value based on the present value of estimated future cash flows. We estimate the fair value of our indefinite-lived intangible assets using the relief from royalty method. The relief from royalty method estimates the portion of a company's earnings attributable to an intellectual property asset based on an assumed royalty rate that the company would have paid had the asset not been owned. See Note 11, Goodwill and Other Intangible Assets, Net, for additional information. Business Combinations We allocate the purchase price of acquisitions to the tangible and intangible assets acquired, liabilities assumed, and non-controlling interests in the acquiree based on their estimated fair value at the acquisition date. Changes to acquisition date fair values prior to the expiration of the measurement period, a period not to exceed 12 months from date of acquisition, are recorded as an adjustment to the associated goodwill in the reporting period in which the adjustment amounts are determined. Changes to acquisition date fair values after expiration of the measurement period are recorded in earnings. The excess of the acquisition price over those estimated fair values is recorded as goodwill. Acquisition-related expenses are expensed as incurred and the costs associated with restructuring actions initiated after the acquisition are recognized separately from the business combination. See Note 21, Acquisitions, Investments, and Divestitures, for additional information. Commitments and Contingencies We record accruals for commitments and loss contingencies when it is probable that a liability has been incurred and the amount of loss can be reasonably estimated. Significant judgment is required to determine both probability and the estimated amount of loss, and these assessments can involve a series of complex judgments about future events and may rely on estimates and assumptions that have been deemed reasonable by management. We review these accruals quarterly and adjust the accruals to reflect the impact of negotiations, settlements, rulings, advice of legal counsel, and other current information. See Note 18, Commitments and Contingencies, for additional information. Environmental-Related Liabilities and Assets Accruals for environmental matters are recorded on a site-by-site basis when it is probable that a liability has been incurred and the amount of the liability can be reasonably estimated, based on current law and existing technologies. Our estimated liability is reduced to reflect the participation of other potentially responsible parties in those instances where it is probable that such parties are legally responsible and financially capable of paying their respective shares of the relevant costs, and that share can be reasonably estimated. Environmental liabilities are primarily included in other non-current liabilities at undiscounted amounts. The Company records an asset related to

*its environmental insurance and other expected third party recoveries. The environmental-related asset represents our best estimate of probable recoveries from third parties for costs incurred in past periods, as well as costs estimated to be incurred in future periods. Environmental costs and related recoveries are recorded within General and administrative expenses in our Consolidated Statements of Operations, other than those related to discontinued operations. See Note 18, Commitments and Contingencies, for additional information. Foreign Currency The national currencies of our foreign subsidiaries are generally the functional currencies. Balance Sheet accounts are translated at the exchange rate in effect at the end of each period, except for equity which is translated at historical rates; Statement of Operations accounts are translated at the average rates of exchange prevailing during the period. Gains and losses resulting from foreign currency translation are reflected in the cumulative translation adjustments component of shareholders' equity. For foreign subsidiaries that do not use the local currency as their functional currency, foreign currency assets and liabilities are remeasured to the foreign subsidiary's functional currency using end of period exchange rates, except for nonmonetary balance sheet accounts, which are remeasured at historical exchange rates. For transactions denominated in other than the functional currency, revenue and expenses are remeasured at average exchange rates in effect during the reporting period in which the transactions occurred, except for expenses related to nonmonetary assets and liabilities. Transaction gains or losses from foreign currency remeasurement are reported in General and administrative expenses in our Consolidated Statements of Operations. During the years ended December 31, 2024, 2023, and 2022, we recognized transaction (loss)/gain of $(2.8), $(7.0) and $6.1, respectively. Derivative Financial Instruments From time to time, the Company may use derivative financial instruments, primarily foreign currency forward and option contracts, to mitigate exposure from foreign currency exchange rate fluctuations as it pertains to receipts from customers, payments to suppliers and intercompany transactions; as well as from commodity price fluctuations. We record derivatives at their fair value as either an asset or liability. For derivatives not designated as hedges, adjustments to reflect changes in the fair value of our derivatives are included in earnings. For cash flow hedges that qualify and are designated for hedge accounting, the effective portion of the change in fair value of the derivative is recorded in accumulated other comprehensive loss and subsequently recognized in earnings when the hedged transaction affects earnings. Any ineffective portion is recognized immediately in earnings. As of December 31, 2024 and 2023, no derivatives were designated as hedges. The differentials paid or received on interest rate swap agreements are recognized as adjustments to interest expense. Derivative contracts involve the risk of non-performance by the counterparty. The fair value of our foreign currency contracts is determined using the net position of the contracts and the applicable spot rates and forward rates as of the reporting date. See Note 20, Derivative Financial Instruments, for additional information. Related Parties Under Accounting Standards Codification (ASC) Topic 850, Related Party Disclosures, related party transactions include those between: (a) a parent entity and its subsidiaries; (b) subsidiaries of a common parent; (c) an entity and trusts for the benefit of employees, such as pension and profit-sharing trusts that are managed by or under the trusteeship of the entity's management; (d) an entity and its principal owners, management, or members of their immediate families; and (e) affiliates. There were no material related party transactions during 2024, 2023 or 2022. Description of Business ITT Inc. is a diversified manufacturer of highly engineered critical components and customized technology solutions for the transportation, industrial, and energy markets. Unless the context otherwise indicates, references herein to "ITT," "the Company," and such words as "we," "us," and "our" include ITT Inc. and its subsidiaries. ITT operates in three segments: Motion Technologies, consisting of friction materials, and shock and vibration equipment; Industrial Process, consisting of industrial flow equipment and services; and Connect & Control Technologies, consisting of electronic connectors, fluid handling, motion control, composite materials, and noise and energy absorption products. Financial information for our segments is presented in Note 3, Segment Information. Business Combinations and Divestitures *

On January 19, 2024, the Company completed the acquisition of Svanehøj Group A/S (Svanehøj) for a purchase price of $407.6, net of cash acquired. Subsequent to the acquisition, Svanehøj's results are reported within our IP segment. On September 12, 2024, the Company completed the acquisition of kSARIA Parent, Inc. (kSARIA) for a preliminary purchase price of $461.8, net of cash acquired. The final price is subject to a customary working capital adjustment. Subsequent to the acquisition, kSARIA's results are reported within our CCT segment. On July 22, 2024, the Company completed the sale of its Wolverine Advanced Materials (Wolverine) business, part of the MT segment prior to the divestiture, to an unrelated third party for a price of $186.2 (or $177.9, net of cash divested). The Company evaluates all disposal transactions to determine whether such disposal qualifies as discontinued operations in accordance with Accounting Standards Codification (ASC) 205-20, Discontinued Operations. We concluded that the divestiture does not qualify as a discontinued operation. On December 29, 2023, the Company completed the sale of our Matrix business, an aerospace and defense components manufacturer within our CCT segment, to a third party for total cash proceeds of $1.0. On May 2, 2023, the Company completed the acquisition of Micro-Mode Products, Inc. (Micro-Mode) for a purchase price of $79.0, net of cash acquired. Subsequent to the acquisition, Micro-Mode's results are reported within our CCT segment. Refer to Note 21, Acquisitions, Investments, and Divestitures, for further information. Basis of Presentation The Consolidated Financial Statements and Notes thereto were prepared in conformity with accounting principles generally accepted in the United States of America (GAAP). The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Estimates are revised as additional information becomes available. Estimates and assumptions are used for, but not limited to, revenue recognition, unrecognized tax benefits, deferred tax valuation allowances, projected benefit obligations for postretirement plans, accounting for business combinations, goodwill and other intangible asset impairment testing, environmental liabilities, allowance for credit losses and inventory valuation. Actual results could differ from these estimates. Certain prior year amounts have been reclassified to conform to the current year presentation. 407600000461800000186200000177900000010000000.079000000.0 Principles of Consolidation Our consolidated financial statements include the accounts of all majority-owned subsidiaries. ITT consolidates companies in which it has a controlling financial interest or when ITT is considered the primary beneficiary of a variable interest entity. The results of companies acquired or disposed of during the fiscal year are included in the Consolidated Financial Statements from the effective date of acquisition or up to the date of disposal. All intercompany transactions have been eliminated. Revenue Recognition Revenue is derived from the sale of products and services to customers. We recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which we expect to be entitled in exchange for those goods or services. For product sales, we consider practical and contractual limitations in determining whether there is an alternative use for the product. For example, long-term design and build contracts are typically highly customized to a customer's specifications. For contracts with no alternative use and an enforceable right to payment for work performed to date, including a reasonable profit if the contract were to be terminated at the customer's convenience for reason other than nonperformance, we recognize revenue over time. All other product sales are recognized at a point in time. For contracts recognized over time, we use the cost-to-cost method or the units-of-delivery method, depending on the nature of the contract, including length of production time. For contracts recognized at a point in time, we recognize revenue when control passes to the customer, which is generally based on shipping terms that address when title and risk and rewards pass to the customer. However, we also consider certain customer acceptance provisions as certain contracts with customers include installation, testing, certification or other acceptance provisions. In instances where contractual terms include a provision for customer acceptance, we consider whether we have previously demonstrated that the product meets objective criteria specified by either the seller or customer in assessing

whether control has passed to the customer. For service contracts, we recognize revenue as the services are rendered if the customer is benefiting from the service as it is performed, or otherwise upon completion of the service. Separately priced extended warranties are recognized as a separate performance obligation over the warranty period. The transaction price in our contracts consists of fixed consideration and the impact of variable consideration including returns, rebates and allowances, and penalties. Variable consideration is generally estimated using a probability-weighted approach based on historical experience, known trends, and current factors including market conditions and status of negotiations. When there is more than one performance obligation, the transaction price is allocated to the performance obligations based on the relative estimated standalone selling prices. If not sold separately, estimated standalone selling prices are determined considering various factors including market and pricing trends, geography, product customization, and profit objectives. Revenue is recognized when the appropriate revenue recognition criteria for the individual performance obligations have been satisfied. Revenue is reported net of any required taxes collected from customers and remitted to government authorities, with the collected taxes recorded as current liabilities until remitted to the relevant government authority. Shipping and handling activities are accounted for as activities to fulfill a promise to transfer a product to a customer. As such, shipping and handling activities are not evaluated as a separate performance obligation. For most contracts, payment is due from the customer within 30 to 90 days after the product is delivered or the service has been performed. For design and build contracts, we generally collect progress payments from the customer throughout the term of the contract, resulting in contract assets or liabilities depending on the timing of the payments. Contract assets consist of unbilled amounts when revenue recognized exceeds customer billings. Contract liabilities consist of advance payments and billings in excess of revenue recognized. Design and engineering costs for highly complex products to be sold under a long-term production-type contract are capitalized and amortized in a manner consistent with revenue recognition of the related contract or anticipated contract. Other design and development costs are capitalized only if there is a contractual guarantee for reimbursement. Costs to obtain a contract (e.g., commissions) for contracts greater than one year are capitalized and amortized in a manner consistent with revenue recognition of the related contract. Product Warranties Our standard product warranty terms generally include post-sales support and repairs or replacement of a product at no additional charge for a specified period of time. Accruals for estimated expenses related to product warranties are made at the time revenue is recognized and are recorded as a component of costs of revenue. We estimate the liability for warranty claims based on our standard warranties, the historical frequency of claims and the cost to replace or repair our products under warranty. Factors that influence our warranty liability include the number of units sold, the length of warranty term, historical and anticipated rates of warranty claims and the cost per claim. Postretirement Benefit Plans ITT sponsors numerous pension and other employee-related defined benefit plans (collectively, postretirement benefit plans). Substantially all of our U.S. postretirement benefit plans are closed to new participants. Postretirement benefit obligations are generally determined, where applicable, based on participant years of service, future compensation, age at retirement or termination, and the assumed rate of future healthcare cost increases. The determination of projected benefit obligations and the recognition of expenses related to postretirement benefit plans are dependent on various assumptions that are judgmental. The assumptions involved in the measurement of our postretirement benefit plan obligations and net periodic postretirement costs primarily relate to discount rates, mortality and termination rates, and other factors. Management develops each assumption using relevant Company experience in conjunction with market-related data for each individual country in which such plans exist. Actual results that differ from our assumptions are accumulated and are amortized over the estimated future working life, or remaining lifetime, of the plan participants depending on the nature of the retirement plan. The funded status of all plans is recorded on our balance sheet. Actuarial gains and losses and prior service costs or credits that have not yet been recognized through net income are recorded in accumulated other comprehensive income within shareholders' equity, net of taxes, until they are amortized as a component of net periodic postretirement cost. Research & Development Research and development activities are charged to expense as incurred. R&D as a percentage of sales was 3.2%, 3.1%, and 3.2% during 2024, 2023 and 2022, respectively.0.0320.0310.032 Income Taxes We determine the provision for income taxes using the asset and liability approach. Under this approach, deferred income tax assets and liabilities are determined based on the estimated future tax effects of differences between the financial reporting and tax bases of assets and liabilities, applying currently enacted tax rates in effect for the year in which we expect the differences will reverse. The ultimate realization of deferred tax assets is dependent on the generation of future taxable income (including the reversals of deferred tax liabilities)

during the periods in which those deferred tax assets will become deductible. We record a valuation allowance against our deferred tax assets when it is more likely than not that all or a portion of the deferred tax assets will not be realized. In assessing the need for a valuation allowance, the Company considers all available positive and negative evidence regarding the realizability of its deferred tax assets, including the future reversal of existing taxable temporary differences, taxable income in carryback periods, prudent and feasible tax planning strategies, estimated future taxable income, and whether we have a recent history of losses. The valuation allowance can be affected by changes to tax regulations, interpretations and rulings, changes to enacted statutory tax rates, and changes to future taxable income estimates. We have not provided deferred tax liabilities for the impact of U.S. income taxes on book over tax basis which we consider indefinitely reinvested outside the U.S. We plan foreign earnings remittance amounts based on projected cash flow needs, as well as the working capital and long-term investment requirements of foreign subsidiaries and our domestic operations. Furthermore, we recognize the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by the taxing authorities, based on the technical merits of the position in consideration of applicable tax statutes and related interpretations and precedents and the expected outcome of the proceedings (or negotiations) with the taxing authorities. Tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than 50% likelihood of being realized on ultimate settlement. The Company has elected to account for Global Intangible Low Taxed Income as a current period expense when incurred. See Note 5, Income Taxes, for additional information. Earnings Per Share Basic earnings per common share considers the weighted average number of common shares outstanding. Diluted earnings per share considers the outstanding shares utilized in the basic earnings per share calculation as well as the dilutive effect of outstanding stock options and restricted stock that do not contain rights to nonforfeitable dividends. Diluted shares outstanding include the dilutive effect of in-the-money options, unvested restricted stock units and unvested performance stock units. The dilutive effect of such equity awards is calculated based on the average share price for each reporting period using the treasury stock method. Common stock equivalents are excluded from the computation of earnings per share if they have an anti-dilutive effect. See Note 6, Earnings Per Share Data, for additional information. Cash and Cash Equivalents ITT considers all highly liquid investments purchased with an original maturity or remaining maturity at the time of purchase of three months or less to be cash equivalents. Cash equivalents primarily include fixed-maturity time deposits and money market investments. Restricted cash was $0.7 as of December 31, 2024 and December 31, 2023. Restricted cash is presented within Other current assets and Other non-current assets in our Consolidated Balance Sheets. 700000 Concentrations of Credit Risk Financial instruments that potentially subject ITT to significant concentrations of credit risk consist principally of cash and cash equivalents, accounts and notes receivables from trade customers, investments, and derivative financial instruments. We maintain cash and cash equivalents with various financial institutions located in different geographical regions, and our policy is designed to limit exposure to any individual counterparty. Derivative financial instruments are transacted with multiple highly reputable financial institutions. As part of our risk management processes, we perform periodic evaluations of the relative credit standing of the financial institutions with which we transact. We have not sustained any material credit losses during the previous three years with respect to financial instruments held at financial institutions. Credit risk with respect to accounts receivable is generally diversified due to the large number of entities comprising ITT's customer base and their dispersion across many different industries and geographic regions. However, our largest customer represented approximately 7% and 10% of the total outstanding trade accounts receivable balance as of December 31, 2024 and December 31, 2023, respectively. Occasionally, we enter into notes receivables with certain of our customers. These notes receivables have maturities of six to 12 months and are guaranteed by reputable banks. ITT performs ongoing credit evaluations of the financial condition of its third-party distributors, resellers and other customers and requires collateral, such as letters of credit and bank guarantees, in certain circumstances. 0.070.10 Allowance for Credit Losses We determine our allowance for credit losses using a combination of factors to reduce our trade receivables and contract asset balances to the net amount expected to be collected. The allowance is based on a variety of factors including the length of time receivables are past due, macroeconomic trends and conditions, significant one-time events, historical experience, and expectations of future economic conditions. We also record an allowance for individual accounts when we become aware of specific customer circumstances, such as in the case of bankruptcy filings or deterioration in the customer's operating results or financial position. The past due or delinquency status of a receivable is based on the contractual payment terms of the receivable. If

circumstances related to the specific customer change, we adjust estimates of the recoverability of receivables as appropriate. Inventories Inventories, which include the costs of material, labor and overhead, are stated at the lower of cost or net realizable value. Cost is generally computed using the standard cost method, which approximates actual cost on a first-in, first-out (FIFO) basis. Variances between standard and actual costs are charged to cost of sales or capitalized to inventory. Estimated losses from obsolete and slow-moving inventories are recorded to reduce inventory values to their estimated net realizable value and are charged to cost of sales. At the point of loss recognition, a new cost basis for that inventory is established and subsequent changes in facts and circumstances do not result in a recovery in carrying value. Inventories valued under the last-in, first-out (LIFO) method represent 13.4% and 13.8% of total 2024 and 2023 inventories, respectively. We have a LIFO reserve of $21.2 and $19.1 recorded as of December 31, 2024 and 2023, respectively. 0.1340.138-21200000-19100000 Plant, Property and Equipment Plant, property and equipment, including capitalized interest applicable to major project expenditures, are recorded at cost. Depreciation is computed on a straight-line basis over the estimated useful lives of the assets. Leasehold improvements are depreciated over the life of the lease or the asset, whichever is shorter. Fully depreciated assets are retained in property and accumulated depreciation accounts until disposal. Repairs and maintenance costs are expensed as incurred. See Note 10, Plant, Property and Equipment, Net, for additional information. Leases The Company enters into leases for the use of premises and equipment, primarily classified as operating leases. Operating lease costs are recognized as an operating expense over the lease term on a straight-line basis. For leases with terms greater than 12 months, we record a right-of-use asset and lease liability equal to the present value of the lease payments. In determining the discount rate used to measure the right-of-use asset and lease liability, we utilize the Company's incremental borrowing rate and consider the term of the lease, as well as the geographic location of the leased asset. Where options to renew a lease are available, they are included in the lease term and capitalized on the balance sheet to the extent there would be a significant economic penalty not to elect the option. Certain real estate leases are subject to periodic changes in an index or market rate. Although lease liabilities are not remeasured as a result of changes to an index or rate, these changes are treated as variable lease payments and recognized in the period in which the obligation for those payments is incurred. Variable lease expense also includes property tax and property insurance costs. See Note 13, Leases, for additional information. Capitalized Internal Use Software Costs incurred in the preliminary project stage of developing or acquiring internal use software are expensed as incurred. After the preliminary project stage is completed, management has approved the project and it is probable that the project will be completed and the software will be used for its intended purpose, ITT capitalizes certain internal and external costs incurred to acquire or create internal use software, principally related to software coding, designing system interfaces and installation and testing of the software. ITT amortizes capitalized internal use software costs using the straight-line method over the estimated useful life of the software, generally from 3 to 7 years. P3YP7Y Investments Investments in fixed-maturity time deposits having an original maturity exceeding three months at the time of purchase, referred to as short-term time deposits, are classified as held-to-maturity and are recorded at amortized cost, which approximates fair value. There were no short-term time deposits held as of December 31, 2024 and December 31, 2023. Investments in entities where we have the ability to exercise significant influence, but do not control, are accounted for under the equity method of accounting and are included in Other noncurrent assets in our Consolidated Balance Sheets. Significant influence typically exists if we have a 20% to 50% ownership interest in the investee. Under this method of accounting, our share of the net earnings or losses of the investee is included in non-operating profit in Other non-operating income, net in our Consolidated Statements of Operations. We evaluate our equity method investments for impairment whenever events or changes in circumstances indicate that the carrying amounts of such investments may be impaired. If a decline in the value of an equity method investment is determined to be other than temporary, a loss is recorded in earnings in the current period. Investments in entities for which we do not have significant operating influence (we generally hold a less than 20% ownership stake in these entities) are initially recorded at the purchase price. For investments in entities with readily determinable fair values (e.g., publicly traded), the investment is measured at fair value each subsequent reporting period. For investments in entities without a readily determinable fair value, we have made an accounting policy election to measure the investment at cost, adjusted for any impairments and/or observable price changes. In both cases, these investments

are included in Other noncurrent assets in our Consolidated Balance Sheets, with any gains or losses and dividends received recognized in Other non-operating income, net in our Consolidated Statements of Operations. Investments in corporate-owned life insurance (COLI) policies are recorded at their cash surrender values as of the balance sheet date. The Company's investments in COLI policies are included in other non-current assets in our Consolidated Balance Sheets and were $135.1 and $128.4 at December 31, 2024 and 2023, respectively. Changes in the cash surrender value during the period generally reflect gains or losses in the fair value of assets, premium payments, and policy redemptions. Gains from COLI investments of $4.6, $4.2, and $0.7 were recorded within General and administrative expenses in our Consolidated Statements of Operations during years ended December 31, 2024, 2023 and 2022, respectively. Cash receipts from COLI policies were $0.3, $0.0, and $0.4 during 2024, 2023, and 2022, respectively, and are recognized in investing activities in our Consolidated Statements of Cash Flows. 0013510000012840000046000004200000700000300000.0400000 Long-Lived Asset Impairment Long-lived assets, including intangible assets with finite lives and capitalized internal use software, are tested for impairment whenever events or changes in circumstances indicate their carrying value may not be recoverable. We assess the recoverability of long-lived assets based on the undiscounted future cash flow the assets are expected to generate and recognize an impairment loss when estimated undiscounted future cash flows expected to result from the use of the asset plus net proceeds expected from disposition of the asset, if any, are less than the carrying value of the asset. When an impairment is identified, we reduce the carrying amount of the asset to its estimated fair value based on a discounted cash flow approach or, when available and appropriate, to comparable market values. Goodwill and Intangible Assets Goodwill represents purchase consideration paid in a business combination that exceeds the values assigned to the net assets of the acquired business. Intangible assets include customer relationships, proprietary technology, trademarks, patents and other intangible assets. Intangible assets with a finite life are generally amortized on a straight-line basis over an estimated economic useful life, which generally ranges from 7-20 years, and are tested for impairment if indicators of impairment are identified. Certain of our intangible assets have an indefinite life, namely certain brands and trademarks. Goodwill and indefinite-lived intangible assets are not amortized, but rather are tested for impairment annually (or more frequently if impairment indicators arise, such as changes to the reporting unit structure, significant adverse changes in the business climate or an adverse action or assessment by a regulator). We conduct our annual impairment testing on the first day of the fourth fiscal quarter. We may perform an initial qualitative evaluation which considers present events and circumstances, to determine the likelihood of impairment. If the likelihood of impairment is not considered to be more likely than not, then no further testing is performed. If it is considered to be more likely than not that the asset is impaired based on the qualitative evaluation or we elect not to perform a qualitative evaluation, then a quantitative impairment test is performed. In the quantitative impairment test, the fair value of each reporting unit is compared to its carrying amount. If the fair value of a reporting unit exceeds its carrying value, there is no impairment. If the carrying value of the reporting unit exceeds its estimated fair value, then we record an impairment loss equal to the difference. For indefinite-lived intangibles, if it is considered to be more likely than not that the asset is impaired, we compare the fair value of those assets to their carrying value. We recognize an impairment loss when the estimated fair value of the indefinite-lived intangible asset is less than its carrying value. We estimate the fair value of our reporting units using an income approach. Under the income approach, we estimate fair value based on the present value of estimated future cash flows. We estimate the fair value of our indefinite-lived intangible assets using the relief from royalty method. The relief from royalty method estimates the portion of a company's earnings attributable to an intellectual property asset based on an assumed royalty rate that the company would have paid had the asset not been owned. See Note 11, Goodwill and Other Intangible Assets, Net, for additional information.P7YP20Y Business Combinations We allocate the purchase price of acquisitions to the tangible and intangible assets acquired, liabilities assumed, and non-controlling interests in the acquiree based on their estimated fair value at the acquisition date. Changes to acquisition date fair values prior to the expiration of the measurement period, a period not to exceed 12 months from date of acquisition, are recorded as an adjustment to the associated goodwill in the reporting period in which the adjustment amounts are determined. Changes to acquisition date fair values after expiration of the measurement period are recorded in earnings. The excess of the acquisition price over those estimated fair values is recorded as goodwill. Acquisition-related expenses are expensed as incurred and the costs associated with restructuring actions initiated after the acquisition are recognized separately from the business combination. See Note 21, Acquisitions, Investments, and Divestitures, for additional information. P12M Commitments and Contingencies We record accruals for commitments and loss contingencies

when it is probable that a liability has been incurred and the amount of loss can be reasonably estimated. Significant judgment is required to determine both probability and the estimated amount of loss, and these assessments can involve a series of complex judgments about future events and may rely on estimates and assumptions that have been deemed reasonable by management. We review these accruals quarterly and adjust the accruals to reflect the impact of negotiations, settlements, rulings, advice of legal counsel, and other current information. See Note 18, Commitments and Contingencies, for additional information. Environmental-Related Liabilities and Assets Accruals for environmental matters are recorded on a site-by-site basis when it is probable that a liability has been incurred and the amount of the liability can be reasonably estimated, based on current law and existing technologies. Our estimated liability is reduced to reflect the participation of other potentially responsible parties in those instances where it is probable that such parties are legally responsible and financially capable of paying their respective shares of the relevant costs, and that share can be reasonably estimated. Environmental liabilities are primarily included in other non-current liabilities at undiscounted amounts. The Company records an asset related to its environmental insurance and other expected third party recoveries. The environmental-related asset represents our best estimate of probable recoveries from third parties for costs incurred in past periods, as well as costs estimated to be incurred in future periods. Environmental costs and related recoveries are recorded within General and administrative expenses in our Consolidated Statements of Operations, other than those related to discontinued operations. See Note 18, Commitments and Contingencies, for additional information. Foreign Currency The national currencies of our foreign subsidiaries are generally the functional currencies. Balance Sheet accounts are translated at the exchange rate in effect at the end of each period, except for equity which is translated at historical rates; Statement of Operations accounts are translated at the average rates of exchange prevailing during the period. Gains and losses resulting from foreign currency translation are reflected in the cumulative translation adjustments component of shareholders' equity. For foreign subsidiaries that do not use the local currency as their functional currency, foreign currency assets and liabilities are remeasured to the foreign subsidiary's functional currency using end of period exchange rates, except for nonmonetary balance sheet accounts, which are remeasured at historical exchange rates. For transactions denominated in other than the functional currency, revenue and expenses are remeasured at average exchange rates in effect during the reporting period in which the transactions occurred, except for expenses related to nonmonetary assets and liabilities. Transaction gains or losses from foreign currency remeasurement are reported in General and administrative expenses in our Consolidated Statements of Operations. During the years ended December 31, 2024, 2023, and 2022, we recognized transaction (loss)/gain of $(2.8), $(7.0) and $6.1, respectively.28000007000000.0-6100000 Derivative Financial Instruments From time to time, the Company may use derivative financial instruments, primarily foreign currency forward and option contracts, to mitigate exposure from foreign currency exchange rate fluctuations as it pertains to receipts from customers, payments to suppliers and intercompany transactions; as well as from commodity price fluctuations. We record derivatives at their fair value as either an asset or liability. For derivatives not designated as hedges, adjustments to reflect changes in the fair value of our derivatives are included in earnings. For cash flow hedges that qualify and are designated for hedge accounting, the effective portion of the change in fair value of the derivative is recorded in accumulated other comprehensive loss and subsequently recognized in earnings when the hedged transaction affects earnings. Any ineffective portion is recognized immediately in earnings. As of December 31, 2024 and 2023, no derivatives were designated as hedges. The differentials paid or received on interest rate swap agreements are recognized as adjustments to interest expense. Derivative contracts involve the risk of non-performance by the counterparty. The fair value of our foreign currency contracts is determined using the net position of the contracts and the applicable spot rates and forward rates as of the reporting date. See Note 20, Derivative Financial Instruments, for additional information. Related Parties Under Accounting Standards Codification (ASC) Topic 850, Related Party Disclosures<span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-

height:120%">, related party transactions include those between: (a) a parent entity and its subsidiaries; (b) subsidiaries of a common parent; (c) an entity and trusts for the benefit of employees, such as pension and profit-sharing trusts that are managed by or under the trusteeship of the entity's management; (d) an entity and its principal owners, management, or members of their immediate families; and (e) affiliates. There were no material related party transactions during 2024, 2023 or 2022. 0 RECENT ACCOUNTING PRONOUNCEMENTS From time to time, the Financial Accounting Standards Board ("FASB") or other standards setting bodies issue new accounting pronouncements. Updates to the FASB's accounting standards are communicated through issuance of an Accounting Standards Update ("ASU"). The Company considers the applicability and impact of all ASUs on our business and financial results. Recently adopted accounting pronouncements In November 2023, the FASB issued ASU No. 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures. This ASU updates reportable segment disclosure requirements by requiring disclosures of significant reportable segment expenses that are regularly provided to the Chief Operating Decision Maker ("CODM") and included within each reported measure of a segment's profit or loss. This ASU also requires disclosure of the title and position of the individual identified as the CODM and an explanation of how the CODM uses the reported measures of a segment's profit or loss in assessing segment performance and deciding how to allocate resources. We adopted this guidance for the year ending December 31, 2024 and it has been applied retrospectively to all prior periods presented in the financial statements. See Note 3, Segment Information for more information. Recently issued accounting pronouncements not yet adopted In December 2023, the FASB issued ASU No. 2023-09, Income Taxes (Topic 740): Improvements to Income Tax Disclosures. This ASU requires disclosure of specific categories in the rate reconciliation and additional information for reconciling items that meet a quantitative threshold. The amendment also includes other changes to improve the effectiveness of income tax disclosures, including further disaggregation of income taxes paid for individually significant jurisdictions. This ASU is effective for annual periods beginning after December 15, 2024. Adoption of this ASU should be applied on a prospective basis. Early adoption is permitted. We are currently evaluating the impact that this guidance will have on the disclosures within our financial statements, and expect to adopt this ASU for the year ending December 31, 2025. In November 2024, the FASB issued ASU No. 2024-03, Income Statement- Reporting Comprehensive Income-Expense disaggregation disclosures (Subtopic 220-40) Disaggregation of Income Statement Expenses. This ASU requires disclosure of specified information about certain costs and expenses in the notes to financial statements. This ASU is effective for annual periods beginning after December 15, 2026, and interim periods within fiscal years beginning after December 15, 2027. Adoption of this ASU should be applied on a prospective basis. Early adoption is permitted. We are currently evaluating the impact that this guidance will have on the disclosures within our financial statements, and expect to adopt this ASU for the year ending December 31, 2027. During 2024, there were no other new accounting standards issued, or that are pending issuance, that are expected to have a material impact on our consolidated financial statements upon adoption. Recently adopted accounting pronouncements In November 2023, the FASB issued ASU No. 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures. This ASU updates reportable segment disclosure requirements by requiring disclosures of significant reportable segment expenses that are regularly provided to the Chief Operating Decision Maker ("CODM") and included within each reported measure of a segment's profit or loss. This ASU also requires disclosure of the title and position of the individual identified as the CODM and an explanation of how the CODM uses the reported measures of a segment's profit or loss in assessing segment performance and deciding how to allocate resources. We adopted this guidance for the year ending December 31, 2024 and it has been applied retrospectively to all prior periods presented in the financial statements. See Note 3, Segment Information for more information. Recently issued accounting pronouncements not yet adopted <div style="text-

align:justify;text-indent:18pt">In December 2023, the FASB issued ASU No. 2023-09, Income Taxes (Topic 740): Improvements to Income Tax Disclosures. This ASU requires disclosure of specific categories in the rate reconciliation and additional information for reconciling items that meet a quantitative threshold. The amendment also includes other changes to improve the effectiveness of income tax disclosures, including further disaggregation of income taxes paid for individually significant jurisdictions. This ASU is effective for annual periods beginning after December 15, 2024. Adoption of this ASU should be applied on a prospective basis. Early adoption is permitted. We are currently evaluating the impact that this guidance will have on the disclosures within our financial statements, and expect to adopt this ASU for the year ending December 31, 2025. In November 2024, the FASB issued ASU No. 2024-03, Income Statement- Reporting Comprehensive Income-Expense disaggregation disclosures (Subtopic 220-40) Disaggregation of Income Statement Expenses. This ASU requires disclosure of specified information about certain costs and expenses in the notes to financial statements. This ASU is effective for annual periods beginning after December 15, 2026, and interim periods within fiscal years beginning after December 15, 2027. Adoption of this ASU should be applied on a prospective basis. Early adoption is permitted. We are currently evaluating the impact that this guidance will have on the disclosures within our financial statements, and expect to adopt this ASU for the year ending December 31, 2027. During 2024, there were no other new accounting standards issued, or that are pending issuance, that are expected to have a material impact on our consolidated financial statements upon adoption. SEGMENT INFORMATION The Company's segments are reported on the same basis used by our chief operating decision maker (CODM) for evaluating performance and for allocating resources. The Company's CODM is the President and Chief Executive Officer. The CODM allocates resources based on revenue and operating income primarily through the annual budget and periodic forecasting process. The CODM considers budget-to-actual variances when making decisions about allocating capital and personnel to the segments. Our three reportable segments are referred to as: Motion Technologies, Industrial Process, and Connect & Control Technologies. Motion Technologies manufactures brake components, shock absorbers and damping technologies primarily for the global automotive and rail transportation markets. Industrial Process manufactures engineered fluid process equipment serving a diversified mix of customers in global industries such as chemical, energy, marine, mining, and other industrial process markets and is a provider of plant optimization and efficiency solutions and aftermarket services and parts. Connect & Control Technologies manufactures harsh-environment connector solutions, cable assemblies, critical energy absorption, flow control components, and composite materials for the aerospace and defense, general industrial, medical, and energy markets. Assets of our reportable segments exclude general corporate assets, which principally consist of cash, investments, deferred taxes, and certain property, plant and equipment. These assets are included within Corporate and Other, which is described further below. Corporate and Other consists of corporate office expenses including compensation, benefits, occupancy, depreciation, and other administrative costs, as well as charges related to certain matters, such as environmental liabilities, that are managed at a corporate level and are not included in segment results when evaluating performance or allocating resources. In addition, Corporate and Other includes research and development-related expenses associated with a subsidiary that does not constitute a reportable segment. The following table presents our segment revenue and operating income for each segment and reconciles to total consolidated revenue, total segment operating income and income from continuing operations before income tax. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:42.174%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.204%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.969%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.204%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.969%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.204%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.969%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.207%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31, 2024</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Motion Technologies</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Industrial Process</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Connect & Control

Technologies</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Revenue</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,447.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,361.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">825.1 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">3,633.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Eliminations</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Consolidated revenue </td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,630.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Costs of revenue(a) </td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,016.7 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">844.2 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px

0 2px 1pt;text-align:right;vertical-align:bottom">526.1 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Selling, general and administrative expenses(a) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">110.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">215.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">117.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Research and development expenses(a) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">54.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">24.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">34.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other segment expenses(b) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(48.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Segment operating income </td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">314.6 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">276.3 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid

#000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">146.1 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">737.0 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other corporate costs</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(61.0)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div> Interest expense</div></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(36.6)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div> Interest income</div></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div> Other non-operating income, net</div></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Income from continuing operations before income tax</td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">647.6 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div style="text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:42.174%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.204%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.969%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.204%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.969%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td

style="width:12.204%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.969%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.207%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> For the Year Ended December 31, 2023 </td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Motion Technologies</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Industrial Process</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Connect & Control Technologies</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Revenue</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,457.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,129.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">699.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">3,286.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Eliminations</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3.8)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Consolidated revenue </td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,283.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Costs of revenue(a) </td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,053.3 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid

#000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">678.4 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">447.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Selling, general and administrative expenses(a) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">122.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">192.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">103.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Research and development expenses(a) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">51.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">15.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">32.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other segment expenses(b) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.5)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Segment operating income </td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">230.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">243.6 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">107.5 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">581.9 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-

align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"><div> Other corporate costs</div></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(53.7)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div> Interest expense</div></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(19.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div> Interest income</div></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div> Other non-operating income, net</div></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Income from continuing operations before income tax</td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">519.5 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div style="text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:42.174%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.204%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.969%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.204%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.969%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.204%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.969%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.207%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div>For the Year Ended December 31, 2022</div></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Motion Technologies</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Industrial Process</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Connect & Control Technologies</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-

size:10pt;font-weight:400;line-height:100%">Total</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Revenue</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,374.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">971.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">645.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,990.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Eliminations</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2.9)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Consolidated revenue </td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,987.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Costs of revenue(a) </td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,024.6 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">633.4 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">410.3 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Selling, general and administrative expenses(a) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span

style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">91.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">152.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">89.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Research and development expenses(a) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">50.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other segment expenses(b) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(16.3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Segment operating income </td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">208.5 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">187.6 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">115.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">511.9 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other corporate costs </td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(43.9)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Interest expense </td><td

colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(10.9)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div> Interest income</div></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div> Other non-operating income, net</div></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Income from continuing operations before income tax</td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">461.8 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div style="margin-bottom:3pt;margin-top:6pt;padding-left:18pt;text-align:justify;text-indent:-18pt">(a)The significant expense categories and amounts align with segment-level information that is regularly provided to the CODM.</div><div style="margin-bottom:3pt;padding-left:18pt;text-align:justify;text-indent:-18pt">(b)Other segment items for each reportable segment includes (gain) loss on sale of fixed assets and (gain) loss on sale of businesses.</div><div style="margin-bottom:6pt;margin-top:15pt;text-align:justify;text-indent:18pt">The following table presents our operating margin for each segment. Segment operating margin is calculated as segment operating income divided by segment revenue.</div><div style="margin-bottom:3pt;margin-top:5pt;text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:71.268%"></td><td style="width:0.1%"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td style="width:1.0%"></td><td style="width:7.671%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.671%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.676%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">

2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Motion Technologies</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">21.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">15.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">15.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Industrial Process</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">20.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">21.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Connect & Control Technologies</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17.7 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">15.4 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17.9 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">

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Expenditures</td><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Depreciation
and Amortization</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Motion Technologies</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,186.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,366.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-

height:100%">75.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">72.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">73.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">61.5 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">64.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">59.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Industrial Process</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,798.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,323.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">34.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">45.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">21.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">25.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Connect & Control Technologies</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,326.8<span style="color:#000000;font-family:'Arial',sans-serif;font-

size:9pt;font-weight:400;line-height:100%"> </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">834.6 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13.1 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">16.1 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14.8 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">27.5 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">20.3 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">18.8 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Corporate and Other</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">398.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">408.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ccceff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Total</td><td style="background-color:#ccceff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ccceff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">4,710.7 </td><td style="background-color:#ccceff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ccceff;border-bottom:1pt solid #000000;border-

top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">3,932.6 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">123.9 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">107.6 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">103.9 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">137.3 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">109.2 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">107.4 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The following table displays consolidated revenue by geographic region. Revenue is attributed to individual regions based on the destination of the product or service delivery. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:36.473%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.449%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.969%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.449%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.969%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.449%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.969%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.449%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.969%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.455%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31, 2024</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Motion Technologies</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Industrial Process</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3"

style="padding:2px 1pt;text-align:center;vertical-align:bottom">Connect & Control Technologies</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Eliminations</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> North America(a) </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">256.5 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">714.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">539.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(2.8)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,507.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Europe(b) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">787.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">176.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">144.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,107.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="padding-

left:6.75pt">Asia(c) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">384.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">190.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">95.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">670.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Middle East and Africa</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">165.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">32.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">199.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">South America</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">18.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">113.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">145.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr>

<td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Total</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,447.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,361.0 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">825.1 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(3.2)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">3,630.7 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:14pt"><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31, 2023</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="padding-left:6.75pt">North America(a)</div></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">265.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">660.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">441.1 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td

colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(3.7)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,363.5 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Europe(b) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">802.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">109.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">134.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,046.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Asia(c) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">370.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">118.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">84.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">572.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Middle East and Africa</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">139.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">28.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-

height:100%">169.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">South America</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">18.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">101.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">130.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Total</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,457.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,129.6 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">699.4 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(3.8)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">3,283.0 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:14pt"><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31, 2022</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> North America(a) </td><td style="background-color:#cceeff;border-top:1pt solid

#000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">266.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">566.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">390.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(2.8)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,220.5 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Europe(b) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">756.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">94.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">136.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">987.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Asia(c) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">333.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">102.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">88.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">524.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3"

style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Middle East and Africa</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">120.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">144.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">South America</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">15.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">86.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">110.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Total</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,374.0 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">971.0 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">645.6 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(2.9)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-

family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,987.7 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (a) Includes revenue of $1,197.6, $1,075.8, and $978.6 from the United States for 2024, 2023, and 2022, respectively. (b) Includes revenue of $385.9, $387.8, and $404.7 from Germany for 2024, 2023, and 2022, respectively. (c)Includes revenue of $445.3, $351.8, and $307.8 from China for 2024, 2023, and 2022, respectively.</div><div style="margin-bottom:6pt;margin-top:15pt;text-align:justify;text-indent:18pt">The following table displays Plant, Property and Equipment (PPE), net by geographic region.</div><div style="margin-bottom:6pt;margin-top:5pt;text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:77.377%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.684%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.853%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.686%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>North America(a)</div></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">160.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">165.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Europe(b) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">300.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">287.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Asia(c) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">91.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">87.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Middle East and Africa</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-

height:100%">22.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">South America</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Total</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">577.2 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">561.0 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (a)Includes PPE, net of $113.0 and $127.1 in the United States as of December 31, 2024 and 2023, respectively. (b)Includes PPE, net of $154.8 and $134.4 in Italy as of December 31, 2024 and 2023, respectively. (c)Includes PPE, net of $62.3 and $63.2 in China as of December 31, 2024 and 2023, respectively.</div>3<div style="margin-bottom:6pt;margin-top:9pt;text-align:justify;text-indent:18pt">The following table presents our segment revenue and operating income for each segment and reconciles to total consolidated revenue, total segment operating income and income from continuing operations before income tax.</div><div style="text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:42.174%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.204%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.969%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.204%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.969%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.204%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.969%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.207%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31, 2024</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Motion Technologies</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Industrial Process</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Connect & Control Technologies</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Revenue</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-

color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,447.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,361.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">825.1 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">3,633.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Eliminations</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Consolidated revenue </td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,630.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Costs of revenue(a) </td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,016.7 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">844.2 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">526.1 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Selling,

general and administrative expenses(a) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">110.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">215.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">117.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Research and development expenses(a) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">54.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">24.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">34.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other segment expenses(b) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(48.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Segment operating income </td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">314.6 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">276.3 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">146.1 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-

height:100%">737.0<span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-
weight:400;line-height:100%"> </td><td style="background-color:#ffffff;border-top:1pt solid
#000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3"
style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">
 Other
corporate costs</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0
1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td
colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3"
style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3"
style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3"
style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-
height:100%">(61.0)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt
2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-
color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%"> Interest expense</div></td><td
colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-
color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td
colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-
color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td
colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(36.6)
</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr>
<tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>
<span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-
height:100%"> Interest income</div></td><td colspan="3" style="background-color:#cceeff;padding:0
1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0
1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-
color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">6.6 </td>
<td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr>
<td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div> Other non-
operating income, net</div></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td>
<td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-
color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td
colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-
color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-
weight:700;line-height:100%">1.6<span style="color:#000000;font-family:'Arial',sans-serif;font-
size:10pt;font-weight:400;line-height:100%"> </td><td style="background-color:#ffffff;padding:2px 1pt 2px
0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-
bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Income from
continuing operations before income tax</td><td colspan="3" style="background-color:#cceeff;border-
bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-
color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3"
style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td
colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0
1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid
#000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-
top:1pt solid #000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-
top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">$</td><td style="background-
color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-
height:100%">647.6<span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-
weight:400;line-height:100%"> </td><td style="background-color:#cceeff;border-bottom:1pt solid
#000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
</div>1447800000136100000082510000003633900000-
320000036307000001016700000844200000526100000110700000215700000117700000540000000.0246000003450006
482000002000007000003146000002763000001461000007370000000.0-
61000000.0366000000660000016000000647600000<div style="text-align:justify"><table style="border-
collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td
style="width:1.0%"></td><td style="width:42.174%"></td><td style="width:0.1%"></td><td style="width:1.0%">
</td><td style="width:12.204%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td
style="width:0.969%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td
style="width:12.204%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td
style="width:0.969%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td
style="width:12.204%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td
style="width:0.969%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td
style="width:12.207%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-
align:left;vertical-align:bottom"><div><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-
weight:400;line-height:100%">For the Year Ended December 31, 2023</div></td><td colspan="3"

style="padding:2px 1pt;text-align:center;vertical-align:bottom">Motion Technologies</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Industrial Process</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Connect & Control Technologies</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Revenue</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,457.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,129.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">699.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">3,286.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Eliminations</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3.8)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Consolidated revenue </td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,283.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Costs of revenue(a) </td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,053.3 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">678.4 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-

align:right;vertical-align:bottom">447.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Selling, general and administrative expenses(a) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">122.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">192.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">103.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Research and development expenses(a) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">51.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">15.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">32.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other segment expenses(b) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.5)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Segment operating income </td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">230.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">243.6 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">107.5 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">581.9 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other corporate costs </td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3"

*style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(53.7)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Interest expense </td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(19.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Interest income </td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other non-operating income, net </td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Income from continuing operations before income tax</td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">519.5 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> *
1457800000112960000069940000032868000003800000328300000001053300000678400000447800000122400000019250000010320000051800000150000000327000050000010000008200000230800000243600000107500000581900000053700000192000000880000017000005195000000
* <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:42.174%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.204%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.969%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.204%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.969%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.204%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.969%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.207%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> For the Year Ended December 31, 2022 </td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Motion Technologies</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Industrial Process</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Connect & Control Technologies</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-*

color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Revenue</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,374.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">971.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">645.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,990.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Eliminations</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2.9)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Consolidated revenue </td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,987.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Costs of revenue(a) </td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,024.6 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">633.4 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">410.3 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Selling, general and administrative expenses(a) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">91.0

</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">152.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">89.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Research and development expenses(a) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">50.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other segment expenses(b) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(16.3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Segment operating income </td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">208.5 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">187.6 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">115.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">511.9 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other corporate costs </td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(43.9)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Interest expense </td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-

color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(10.9)
</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr>
<tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>
 Interest income</div></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div> Other non-operating income, net</div></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td>
<td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Income from continuing operations before income tax</td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td>
<td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">461.8 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div>1374000000971000000.0645600000299060000-
29000002987700000102460000063340000041030000091000000.015250000089200000501000001380000030200000
200000-163000001000002085000001876000001158000000511900000-
4390000010900000045000002000000461800000<div style="margin-bottom:6pt;margin-top:15pt;text-align:justify;text-indent:18pt">The following table presents our operating margin for each segment. Segment operating margin is calculated as segment operating income divided by segment revenue.</div><div style="margin-bottom:3pt;margin-top:5pt;text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:71.268%"></td><td style="width:0.1%"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td style="width:1.0%"></td><td style="width:7.671%"></td>
<td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.671%"></td><td style="width:0.1%">
</td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.676%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Motion Technologies</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td>

<td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
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style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-
weight:700;line-height:100%">21.7<span style="color:#000000;font-family:'Arial',sans-serif;font-
size:10pt;font-weight:400;line-height:100%"> </td><td style="background-color:#cceeff;border-top:1pt
solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">%</td><td colspan="3"
style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-
height:100%">15.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px
1pt 2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-
size:10pt;font-weight:400;line-height:100%">%</td><td colspan="3" style="background-
color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-
color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">15.2
</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-
weight:400;line-height:100%">%</td></tr><tr><td colspan="3" style="background-
color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">Industrial Process</td><td
colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2"
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">20.3
<span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-
height:100%"> </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-
height:100%">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td
colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">21.6
</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td>
<td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-
color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">19.3 </td><td style="background-
color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">%</td></tr><tr><td colspan="3"
style="background-color:#cceeff;border-bottom:1pt solid #000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-
height:100%">Connect & Control Technologies</td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
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style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#cceeff;border-
bottom:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17.7
<span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-
height:100%"> </td><td style="background-color:#cceeff;border-bottom:1pt solid #000;padding:2px 1pt
2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-
size:10pt;font-weight:700;line-height:100%">%</td><td colspan="3" style="background-
color:#cceeff;border-bottom:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-
color:#cceeff;border-bottom:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">15.4
</td><td style="background-color:#cceeff;border-bottom:1pt solid #000;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-
weight:400;line-height:100%">%</td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt
solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid
#000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">17.9 </td><td style="background-
color:#cceeff;border-bottom:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td>
</tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
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</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td></tr></table></div>0.2170.1580.1520.2030.2160.1930.1770.1540.179<div
style="margin-bottom:3pt;margin-top:15pt;text-align:justify;text-indent:18pt"><span style="color:#000000;font-

family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:120%">The following table presents our assets as of December 31, 2024 and 2023, as well as our capital expenditures and depreciation and amortization expense for the years ended December 31, 2024, 2023, and 2022, by segment. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:25.946%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.110%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.115%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.110%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.115%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.356%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.408%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.356%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.115%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.356%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.115%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.356%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.408%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.356%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.115%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.363%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Assets</td><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Capital
Expenditures</td><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Depreciation
and Amortization</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Motion Technologies</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,186.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,366.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">75.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-

align:bottom">72.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">73.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">61.5 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">64.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">59.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Industrial Process</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,798.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,323.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">34.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">45.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">21.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">25.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Connect & Control Technologies</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,326.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">834.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span

style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-height:100%">13.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">16.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">27.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">20.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">18.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Corporate and Other</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">398.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">408.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Total</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">4,710.7 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">3,932.6 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid

#000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">123.9 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">107.6 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">103.9 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">137.3 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">109.2 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">107.4 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
1186600000136660000075300000720000000.07320000061500000644000005990000001798600000013232000000

style="margin-bottom:3pt;margin-top:12pt;text-align:justify;text-indent:18pt">The following table displays consolidated revenue by geographic region. Revenue is attributed to individual regions based on the destination of the product or service delivery. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:36.473%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.449%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.969%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.449%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.969%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.449%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.969%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.449%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.969%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.455%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31, 2024</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Motion Technologies</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Industrial Process</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Connect & Control Technologies</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Eliminations</td><td colspan="3" style="padding:0 1pt">

</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> North America(a) </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">256.5 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">714.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">539.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(2.8)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,507.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Europe(b) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">787.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">176.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">144.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,107.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Asia(c) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">384.7

 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">190.6 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">95.2 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.1)</td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">670.4 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Middle East and Africa</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">165.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">32.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">199.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">South America</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">18.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">113.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">145.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Total</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-

color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,447.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,361.0 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">825.1 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(3.2)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-height:100%">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">3,630.7 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:14pt"><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31, 2023</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> North America(a) </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">265.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">660.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">441.1 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-

weight:400;line-height:100%">(3.7)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,363.5 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Europe(b) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">802.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">109.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">134.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,046.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Asia(c) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">370.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">118.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">84.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">572.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Middle East and Africa</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">139.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">28.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">169.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">South America</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-

family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">18.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">101.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">130.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Total</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,457.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,129.6 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">699.4 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(3.8)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">3,283.0 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:14pt"><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31, 2022</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="padding-left:6.75pt">North America(a)</div></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">266.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-

align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">566.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">390.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(2.8)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,220.5 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Europe(b) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">756.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">94.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">136.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">987.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Asia(c) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">333.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">102.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">88.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">524.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Middle East and Africa</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-

align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">120.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">144.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">South America</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">15.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">86.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">110.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Total</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,374.0 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">971.0 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">645.6 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(2.9)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,987.7 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> <div

style="margin-bottom:3pt;margin-top:6pt;padding-left:18pt;text-align:justify;text-indent:-18pt">(a)Includes revenue of $1,197.6, $1,075.8, and $978.6 from the United States for 2024, 2023, and 2022, respectively. (b)Includes revenue of $385.9, $387.8, and $404.7 from Germany for 2024, 2023, and 2022, respectively. (c)Includes revenue of $445.3, $351.8, and $307.8 from China for 2024, 2023, and 2022, respectively.</div>256500000714600000539000000.0-28000001507300000787400000176200000144600000-300000110790000038470000019060000095200000-10000067040000012000001659000003260000001997000001800000.011370000013700000014540000014478000000-32000003630700000265200000660900000441100000-37000001363500000802700000109100000134800000010466000003701000001185000008410000-10000057260000015000001396000002840000001695000001830000010150000011000000.001308000001457800000-38000003283000000266900000566200000390200000-28000001220500000756700000946000001364000000987700000333600000102800000881000000-10000052440000013000001208000002240000001445000001550000086600000850000001106000001374000000971290000029877000001197600000107580000097860000038590000038780000040470000044530000035180000030780000style="margin-bottom:6pt;margin-top:15pt;text-align:justify;text-indent:18pt">The following table displays Plant, Property and Equipment (PPE), net by geographic region.</div><div style="margin-bottom:6pt;margin-top:5pt;text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:77.377%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.684%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.853%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.686%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>North America(a)</div></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">160.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">165.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Europe(b) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">300.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">287.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Asia(c) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">91.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">87.8 </td><td style="background-

color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Middle East and Africa</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">South America</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Total</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">577.2 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">561.0 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (a) Includes PPE, net of $113.0 and $127.1 in the United States as of December 31, 2024 and 2023, respectively. (b) Includes PPE, net of $154.8 and $134.4 in Italy as of December 31, 2024 and 2023, respectively. (c)Includes PPE, net of $62.3 and $63.2 in China as of December 31, 2024 and 2023, respectively.
160400000165000000.030060000028750000091700000878000002240000017800000210000029000005772000
style="margin-bottom:6pt">REVENUE The following table represents our revenue disaggregated by end market. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%">
<tr><td style="width:1.0%"></td><td style="width:39.809%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.559%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.257%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.559%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.559%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.257%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.559%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.559%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.257%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.559%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.559%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.964%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.559%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.559%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.257%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.568%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31, 2024</td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Motion Technologies</td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-

family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Industrial Process</td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Connect & Control Technologies</td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Eliminations</td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Auto and rail</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,423.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,423.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Chemical and industrial pumps</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">905.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0

1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">905.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Aerospace and defense</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">511.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">519.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">General industrial</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">16.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">259.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">272.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Energy</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">455.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"

style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">54.5   </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">510.2 </td> <td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Total </td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,447.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,361.0   </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">825.1 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td> <td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(3.2)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">3,630.7 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr style="height:6pt"><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td></tr> <tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31, 2023</td><td colspan="9" style="padding:0 1pt"></td><td colspan="9" style="padding:0 1pt"></td><td colspan="9" style="padding:0 1pt"></td><td colspan="9" style="padding:0 1pt"> </td><td colspan="9" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Auto and

rail</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,423.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(0.1)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,423.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Chemical and industrial pumps</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">893.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.1)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">892.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Aerospace and defense</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">377.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"

style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">385.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">General industrial</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">25.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">270.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3.6)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">292.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Energy</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">236.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">51.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">288.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Total</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,457.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,129.6 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px

1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">699.4 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(3.8)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">3,283.0 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr style="height:6pt"><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31, 2022</td><td colspan="9" style="padding:0 1pt"></td><td colspan="9" style="padding:0 1pt"></td><td colspan="9" style="padding:0 1pt"></td><td colspan="9" style="padding:0 1pt"></td><td colspan="9" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Auto and rail</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,336.1 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(0.1)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,336.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-

align:left;vertical-align:bottom">Chemical and industrial pumps</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">780.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.1)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">780.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Aerospace and defense</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">316.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">324.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">General industrial</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">285.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2.7)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">312.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Energy</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td>

<td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">190.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">43.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">233.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Total</td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,374.0 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">971.0 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">645.6 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(2.9)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,987.7 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td></tr></table> Revenue recognized related to our Industrial Process segment primarily consists of pumps, valves and plant optimization systems and related services which serve the general industrial, energy, chemical and petrochemical, pharmaceutical, mining, pulp and paper, food and beverage, and power generation markets. Many of Industrial Process's products are highly engineered and customized to our customer needs and therefore do not have an alternative use. For these longer term design and build projects, if the contract states that we also have an enforceable right to payment, we recognize revenue over time using the cost-to-cost method as we satisfy the performance obligations identified in the contract. If no right to payment exists, revenue is recognized at a point in time, generally based on shipping terms. A majority of our design and build project contracts currently do not have a right to payment. For pumps that do have an alternative use to us, revenue is recognized at a point in time.

Revenue on service and repair contracts, represents less than 5% of consolidated ITT revenue in 2024, 2023, and 2022, respectively, and is recognized after the services have been rendered or over the service contract period. Our Motion Technologies segment manufactures brake pads, shock absorbers, and energy absorption components primarily for the transportation industry. Our Connect & Control Technologies segment designs and manufactures a range of highly engineered connectors, cable assemblies and specialized control components for critical applications supporting various markets including aerospace and defense, industrial, transportation, medical, and energy. In both of these segments, most products have an alternative use. Therefore, revenue for those products is recognized at a point in time when control passes to the customer. In certain circumstances, we have concluded we do not have an alternative use for the component product. In these cases, due to the short-term nature of the production process we use a units-of-delivery method of revenue recognition. Contract Assets and Liabilities Contract assets consist of unbilled amounts where revenue recognized exceeds customer billings. Contract liabilities consist of advance payments and billings in excess of revenue recognized. The following table represents our net contract assets and liabilities. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:67.905%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.262%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.671%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.262%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.262%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.671%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.267%"></td><td style="width:0.1%"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Current contract assets</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">34.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">25.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Noncurrent contract assets</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Current contract liabilities</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(119.3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(95.9)</td><td

style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Noncurrent contract liabilities</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4.4)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4.5)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Net contract liabilities</td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(87.4)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(73.0)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table> Our net contract liability increased $14.4 during 2024, primarily due to timing of cash receipts relative to project performance within our IP segment. During 2024, we recognized revenue of $77.5 related to contract liabilities at December 31, 2023. The aggregate amount of the transaction price allocated to unsatisfied or partially satisfied performance obligations, or backlog, was $1,593.8 as of December 31, 2024. Of this amount, we expect to recognize approximately $1,340 to $1,360 of revenue during 2025 and the remainder thereafter. Our backlog generally represents firm orders that have been received, acknowledged, and entered into our production systems. However, within certain businesses in MT, our customers include automotive OEMs and we may win an award on an automotive platform several years in advance based on estimated levels of future automotive production. These awards allow for the customer to adjust their production levels at any time and therefore are not considered firm orders. Within these businesses we believe orders are firm upon receipt of the customer purchase order, which may require us to fulfill the order in as little as one week. As such, our backlog at any point in time for these businesses is not believed to be significant and therefore has been excluded from the total backlog amount. As of December 31, 2024 and 2023, deferred contract costs, net were $3.2 and $3.8, respectively, primarily related to pre-contract costs. During 2024 and 2023, we amortized $0.6 and $0.7, respectively. The following table represents our revenue disaggregated by end market. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:39.809%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.559%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.257%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.559%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.559%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.257%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.559%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.559%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.964%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.559%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.559%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.257%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.568%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31, 2024</td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-

family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Motion Technologies</td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Industrial Process</td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Connect & Control Technologies</td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Eliminations</td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Auto and rail</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,423.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,423.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Chemical and industrial pumps</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">905.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-

color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">905.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Aerospace and defense</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">511.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">519.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">General industrial</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">16.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">259.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">272.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Energy</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">455.7 </td><td style="background-color:#cceeff;padding:2px 1pt

2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">54.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">510.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Total</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,447.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,361.0 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">825.1 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-height:100%">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(3.2)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">3,630.7 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr style="height:6pt"><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31, 2023</td><td colspan="9" style="padding:0 1pt"></td><td colspan="9" style="padding:0 1pt"></td><td colspan="9" style="padding:0 1pt"></td><td colspan="9" style="padding:0 1pt"></td><td colspan="9" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="background-

color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Auto and rail</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,423.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(0.1)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,423.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Chemical and industrial pumps</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">893.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.1)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">892.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Aerospace and defense</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-

family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">377.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">385.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">General industrial</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">25.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">270.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3.6)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">292.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Energy</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">236.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">51.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">288.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Total</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,457.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,129.6 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid

#000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">699.4 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(3.8)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">3,283.0 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr style="height:6pt"><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31, 2022</td><td colspan="9" style="padding:0 1pt"></td><td colspan="9" style="padding:0 1pt"></td><td colspan="9" style="padding:0 1pt"></td><td colspan="9" style="padding:0 1pt"></td><td colspan="9" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Auto and rail</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,336.1 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(0.1)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,336.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-

align:bottom"></td><td colspan="3" style="background-color:#ccceff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Chemical and industrial pumps</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">780.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.1)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">780.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ccceff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Aerospace and defense</td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7.8 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">316.9 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">324.7 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">General industrial</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">285.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2.7)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">312.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ccceff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Energy</td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td

colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">190.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">43.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">233.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Total</td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,374.0 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">971.0 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">645.6 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(2.9)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,987.7 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td></tr></table>
<1423600000000142360000009053000000090530000079000000511600000051950000016300000025900000000.0-320000027210000004557000005450000005102000001447800000136100000008251000000-320000036307000001423700000000-10000014236000000893000000.00-10000089290000008400000037730000003857000002570000000270700000-360000029280000000236600000051400000028800000000.0145780000011296000006994000000-380000032830000001336100000000-10000013360000000078090000000-10000078080000007800000031690000003247000003010000002851000000-270000031250000001901000004360000002337000001374000000971000000.0645600000-29000002987700000The

following table represents our net contract assets and liabilities. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:67.905%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.262%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.671%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.262%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.262%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.671%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.267%"></td><td style="width:0.1%"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Current contract assets</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">34.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">25.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Noncurrent contract assets</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Current contract liabilities</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(119.3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(95.9)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Noncurrent contract liabilities</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4.4)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4.5)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt

solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Net contract liabilities</td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(87.4)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(73.0)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table> 3440000025800000190000016000000119300000959000004400000450000087400000730000000.0-144000007750000015938000001340000000136000000032000003800000060000070000 INCOME TAXES The following table displays information regarding income tax expense (benefit) from continuing operations. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:61.418%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.441%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:1.974%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.295%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:1.974%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.298%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Income (loss) components:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">United States</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">264.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">164.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">155.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">International</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">383.4 </td><td style="background-

color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">354.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">306.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Income from continuing operations before income tax</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">647.6 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">519.5 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">461.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Income tax expense (benefit) components:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Current income tax expense (benefit):</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">United States – federal</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">45.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">41.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">32.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">United States – state and local</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">International</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">94.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">85.6 </td><td style="background-

color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">54.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Total current income tax expense</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">146.4 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">132.4 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">88.2 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Deferred income tax expense (benefit) components:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">United States - federal</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(6.4)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(14.1)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">United States - state and local</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4.5)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2.7)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">International</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(9.7)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(10.8)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Total deferred income tax expense (benefit) </td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(20.6)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span

style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">(27.6)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Income tax expense</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">125.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">104.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">91.1 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Effective income tax rate</td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19.4 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">20.2 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19.7 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr></table> The following table includes a reconciliation of the U.S. statutory tax rate to our effective income tax rate related to income from continuing operations. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:61.326%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.695%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.993%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.695%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.993%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.698%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 1.75pt;text-align:left;vertical-align:bottom">Tax provision at U.S. statutory rate</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">21.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-

color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">21.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">21.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">State and local income tax</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">1.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">0.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">1.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">U.S. tax on foreign earnings</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">0.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">1.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">0.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Italy patent box</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(0.8)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(1.1)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(1.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Foreign-Derived Intangible Income ("FDII") </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(1.3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(1.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(1.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top"><span style="color:#000000;font-

family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">%</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Excess tax benefits on stock-based compensation</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(0.3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(0.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(0.5)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Audit settlements and unrecognized tax benefits</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">0.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">2.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(0.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Valuation allowance on deferred tax assets</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(1.0)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(3.1)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(0.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Tax on undistributed foreign earnings</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(0.9)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">0.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(0.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Wolverine divestiture </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(1.6)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top"><span style="color:#000000;font-family:'Arial',sans-serif;font-

size:10pt;font-weight:400;line-height:100%">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Foreign tax rate differential</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">2.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">1.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Amended tax return </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(1.0)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Other adjustments</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(1.0)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">0.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Effective income tax rate</td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">19.4 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">20.2 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">19.7 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt

2px 0;text-align:right;vertical-align:top">%</td></tr></table> The lower effective tax rate in 2024 compared to 2023 primarily resulted from the Company recording a tax benefit of $6.7 from valuation allowance reversals on U.S. state deferred tax assets and a $5.7 tax benefit of U.S. tax on foreign earnings in 2024. ITT recorded a deferred tax asset of $29.1 on the $138.4 capital loss realized on the Wolverine divestiture. As ITT does not currently anticipate having capital gains sufficient to utilize the capital loss, the Company recorded a full valuation allowance against the deferred tax asset. The higher rate in 2023 was also due to expense of $14.2 relating to a tax audit in Italy covering tax years 2016-2022. The 2023 expense includes $6.8 of U.S. tax on foreign earnings. These tax expenses were offset by $16.1 from valuation allowance reversals on deferred tax assets in Germany. ITT also recognized tax benefits of $4.9 from the filing of an amended 2017 consolidated federal tax return in 2023. The Company provides for deferred taxes on the undistributed earnings and profits of all foreign subsidiaries, determined under U.S. tax law. At December 31, 2024, the amount of undistributed earnings and profits of all foreign subsidiaries was $1,263.3. The Company anticipates that these foreign earnings and future earnings of its foreign subsidiaries that are not indefinitely reinvested will be sufficient to meet its U.S. cash needs. The Company is indefinitely reinvested in any excess of financial reporting over tax basis in its foreign subsidiaries that exceeds undistributed earnings and profits. At December 31, 2024, the indefinitely reinvested excess of financial reporting over tax basis was $89.8.</div><div style="margin-top:6pt;text-align:justify">The following table includes the items comprising our deferred tax assets and liabilities.</div><div style="margin-bottom:6pt;margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:75.766%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.124%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:3.585%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.125%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Deferred Tax Assets:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Loss carryforwards</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">114.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">97.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Inventory</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">23.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">24.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Accruals</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">27.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Employee

benefits</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">39.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Research and expenditures capitalization </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Credit carryforwards</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Other</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">32.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Gross deferred tax assets</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">267.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">246.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Less: Valuation allowance</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">90.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">73.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Net deferred tax assets</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">177.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid

#000000;padding:2px 0;text-align:right;vertical-align:bottom">173.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Deferred Tax Liabilities:</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Intangibles</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(96.9)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(45.3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Undistributed earnings</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(32.4)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(46.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Accelerated depreciation</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(26.3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(24.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Total deferred tax liabilities</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(155.6)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(115.6)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Net deferred tax assets</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">22.0 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">57.4 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Deferred taxes included in our Consolidated Balance Sheets were as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-

bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:76.759%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.844%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:3.152%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.845%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Other non-current assets</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">74.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">76.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Other non-current liabilities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(52.4)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(18.6)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Net deferred tax assets</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">22.0 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">57.4 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The table below provides a rollforward of our valuation allowance on net deferred tax assets (DTA). <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:52.554%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.525%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.847%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.525%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.847%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.525%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.847%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.530%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Federal</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">State</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Foreign</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-

height:100%">DTA valuation allowance as of December 31, 2021</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">35.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">73.1 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">108.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Change in assessment</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1.1)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1.1)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Current year operations</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(9.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(5.3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">DTA valuation allowance as of December 31, 2022</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">39.5 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-

align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">62.9 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">102.4 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Change in assessment</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(23.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(16.4)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(39.5)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Current year operations</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.8)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">DTA valuation allowance as of December 31, 2023</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">15.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">57.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">73.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Change in assessment</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span

style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(8.3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(8.3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Current year operations</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3.6)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">25.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">DTA valuation allowance as of December 31, 2024</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">29.1 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">7.1 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">54.1 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">90.3 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The Company continues to maintain a valuation allowance against certain deferred tax assets attributable to a U.S. federal capital loss carryforward, U.S. state net operating losses and tax credits, and certain foreign net deferred tax assets primarily in Luxembourg, Germany, and the U.K. which are not expected to be realized. Management assesses the available positive and negative evidence to estimate whether sufficient future taxable income will be generated to permit the use of deferred tax assets. The cumulative loss incurred over the three-year period ending December 31, 2024 constitutes significant objective negative evidence, resulting in the recognition of a valuation allowance against the net deferred tax assets for these jurisdictions. Such objective negative evidence limits our ability to consider subjective positive evidence, such as our projections of future taxable income. The amount of the deferred tax asset considered realizable,

however, could be adjusted if estimates of future taxable income change or if objective negative evidence in the form of cumulative losses is no longer present and additional weight can be given to subjective evidence. We have the following tax attributes available for utilization at December 31, 2024: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:73.716%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.709%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:2.728%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.347%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Attribute</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Amount</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">First Year of Expiration</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">U.S. state net operating losses</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">273.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:right;vertical-align:bottom">12/31/2025</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">U.S. federal tax credits</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:right;vertical-align:bottom">12/31/2029</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">U.S. state tax credits</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:right;vertical-align:bottom">12/31/2027</td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Foreign net operating losses(a) </td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">267.1 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:right;vertical-align:bottom">12/31/2025</td></tr></table> (a)Includes approximately $205.0 of net operating loss carryforwards in Luxembourg as of December 31, 2024. Excess tax benefits related to stock-based compensation of $1.8, $0.9 and $2.4 for 2024, 2023 and 2022, respectively, were recorded as an income tax benefit in the statement of operations and have been reflected in the caption “Excess tax benefits on stock-based compensation” within the effective tax rate reconciliation table. Uncertain Tax Positions We recognize income tax benefits from uncertain tax positions only if, based on the technical merits of the position, it is more likely than not that the tax position will be sustained on examination by the taxing authorities. The tax benefits recognized in the Consolidated Financial Statements from such positions are measured based on the largest benefit that has a greater than 50% likelihood of being realized upon ultimate settlement. The following table displays a rollforward of our unrecognized tax benefits. <table style="border-

collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:65.128%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.525%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.847%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.525%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.847%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.528%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top"> Unrecognized tax benefits – January 1 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">5.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">6.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">7.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> Additions for: </td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top"> Current year tax positions </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top"> Prior year tax positions </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> Reductions for: </td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-

color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top"> Prior year tax positions </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.6)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.1)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top"> Expiration of statute of limitations </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2.3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2.8)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top"> Settlements </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:top"> Unrecognized tax benefits – December 31 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">6.4 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">5.7 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">6.7 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> As of December 31, 2024, $5.7 of the unrecognized tax benefits would impact the effective tax rate for continuing operations, if realized. The Company operates in various tax jurisdictions and is subject to examination by tax authorities in these jurisdictions. The Company is currently under examination in several jurisdictions including Czechia, Germany, India, Italy, and the U.S. <span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-

height:120%"> The calculation of our tax liability for unrecognized tax benefits includes dealing with uncertainties in the application of complex tax laws and regulations in various tax jurisdictions. Due to the complexity of some uncertainties, the ultimate resolution may result in a payment that is materially different from our current estimate of the unrecognized tax benefit. Over the next 12 months, the net amount of the tax liability for unrecognized tax benefits in foreign and domestic jurisdictions is not expected to change by a significant amount. The following table summarizes the earliest open tax years by major jurisdiction as of December 31, 2024: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:82.062%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.738%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Jurisdiction</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Earliest Open Year</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">China</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">2019</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Czechia</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2014</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> Denmark </td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2019</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Germany</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2017</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Hong Kong </td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2020</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">India</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2013</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Italy</td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2016</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Japan</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Korea</td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Luxembourg</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2017</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Mexico</td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2016</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Singapore</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2019</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">United States</td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">2021</td></tr></table> We classify interest relating to tax matters as a component of interest expense and tax penalties as a component of income tax expense in our Consolidated Statements of Operations. During 2024, 2023<span

style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:120%">, and 2022 we recognized a net interest expense of $0.2, $0.1, and $0.0, respectively, related to tax matters. <div style="text-align:justify;text-indent:18pt">The following table displays information regarding income tax expense (benefit) from continuing operations.</div><div style="margin-bottom:6pt;margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:61.418%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.441%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:1.974%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.295%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:1.974%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.298%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Income (loss) components:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">United States</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">264.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">164.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">155.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">International</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">383.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">354.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">306.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Income from continuing operations before income tax</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">647.6 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">519.5 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">461.8 </td><td

style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Income tax expense (benefit) components:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Current income tax expense (benefit):</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">United States – federal</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">45.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">41.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">32.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">United States – state and local</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">International</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">94.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">85.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">54.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Total current income tax expense</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">146.4 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">132.4 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">88.2 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Deferred income tax expense (benefit) components:</td><td colspan="3"

style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">United States - federal</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(6.4)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(14.1)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">United States - state and local</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4.5)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2.7)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">International</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(9.7)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(10.8)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Total deferred income tax expense (benefit) </td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(20.6)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(27.6)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Income tax expense</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">125.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">104.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-

align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">91.1 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Effective income tax rate</td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19.4 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">20.2 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19.7 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr></table>

* 2642000001646000001557000003834000003549000003061000006476000005195000004618000004570000046400000-14100000-200000-4500000-27000003100000-9700000-108000000-20600000-27600000290000012580000010480000091100000.1940.2020.197 The following table includes a reconciliation of the U.S. statutory tax rate to our effective income tax rate related to income from continuing operations. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:61.326%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.695%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.993%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.695%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.993%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.698%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 1.75pt;text-align:left;vertical-align:bottom">Tax provision at U.S. statutory rate</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">21.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">21.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">21.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">State and local income tax</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">1.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">0.9 </td><td style="background-color:#ffffff;padding:2px 1pt*

2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">1.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">U.S. tax on foreign earnings</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">0.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">1.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">0.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Italy patent box</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(0.8)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(1.1)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(1.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Foreign-Derived Intangible Income ("FDII") </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(1.3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(1.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(1.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Excess tax benefits on stock-based compensation</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(0.3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(0.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(0.5)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Audit settlements and unrecognized tax benefits</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">0.2<span

style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%"> </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">2.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(0.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Valuation allowance on deferred tax assets</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(1.0)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(3.1) </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(0.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Tax on undistributed foreign earnings</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(0.9)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">0.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(0.1) </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Wolverine divestiture </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(1.6)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Foreign tax rate differential</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">2.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">1.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top"><span style="color:#000000;font-

family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">%</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Amended tax return </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(1.0)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Other adjustments</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">(1.0)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">0.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Effective income tax rate</td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">19.4 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">20.2 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:top">19.7 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:top">%</td></tr></table> 0.2100.2100.2100.0110.0090.0110.0090.0130.006-0.008-0.011-0.0120.0130.0120.011-0.003-0.002-0.0050.0020.027-0.002-0.010-0.031-0.002-0.0090.003-0.001-0.016000.0210.01600-0.01000-0.0100.0030.1940.2020.19767000005700000291000001384000001420000068000001610000049000001263300000895 tax assets and liabilities. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:75.766%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.124%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:3.585%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.125%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Deferred Tax Assets:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td

*colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Loss carryforwards</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">114.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">97.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Inventory</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">23.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">24.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Accruals</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">27.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Employee benefits</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">39.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Research and expenditures capitalization </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Credit carryforwards</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Other</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">32.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30.2 *

</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Gross deferred tax assets</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">267.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">246.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Less: Valuation allowance</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">90.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">73.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Net deferred tax assets</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">177.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">173.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Deferred Tax Liabilities:</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Intangibles</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(96.9)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(45.3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Undistributed earnings</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(32.4)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(46.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Accelerated depreciation</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(26.3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(24.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt

solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Total deferred tax liabilities</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(155.6)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(115.6)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Net deferred tax assets</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">22.0 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">57.4 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
* 1144000009700000.0237000002410000030500000271000003090000039000000.022400000178000001370006*
style="margin-top:3pt;text-align:justify;text-indent:18pt">Deferred taxes included in our Consolidated Balance Sheets were as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:76.759%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.844%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:3.152%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.845%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Other non-current assets</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">74.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">76.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Other non-current liabilities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(52.4)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(18.6)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Net deferred tax assets</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-

align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">22.0 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">57.4 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 7440000076000000.052400000186000002200000.057400000 The table below provides a rollforward of our valuation allowance on net deferred tax assets (DTA). <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:52.554%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.525%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.847%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.525%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.847%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.525%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.847%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.530%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Federal</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">State</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Foreign</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">DTA valuation allowance as of December 31, 2021</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">35.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">73.1 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">108.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Change in assessment</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1.1)</td><td style="background-

color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1.1)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Current year operations</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(9.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(5.3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">DTA valuation allowance as of December 31, 2022</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">39.5 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">62.9 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">102.4 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Change in assessment</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(23.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(16.4)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(39.5)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Current year operations</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.8)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-

color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">DTA valuation allowance as of December 31, 2023</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">15.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">57.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">73.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Change in assessment</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(8.3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(8.3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Current year operations</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3.6)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">25.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">DTA valuation allowance as of December 31, 2024</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">29.1 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"

style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">7.1 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">54.1 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">90.3 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div>0357000007310000010880000000-1100000-1100000003800000-9100000-530000003950000062900000010240000000-23100000-16400000-395000000-800000112000001040000001560000057700000733000000-8300000 -8300000029100000-200000-360000025300000291000007100000541000009030000<div style="text-indent:18pt">We have the following tax attributes available for utilization at December 31, 2024:</div><div style="margin-bottom:6pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:73.716%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.709%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:2.728%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.347%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Attribute</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Amount</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">First Year of Expiration</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">U.S. state net operating losses</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">273.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:right;vertical-align:bottom">12/31/2025</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">U.S. federal tax credits</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:right;vertical-align:bottom">12/31/2029</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">U.S. state tax credits</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:right;vertical-align:bottom">12/31/2027</td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Foreign net operating losses<span style="color:#000000;font-

family:'Arial',sans-serif;font-size:6.5pt;font-weight:400;line-height:100%;position:relative;top:-3.5pt;vertical-align:baseline">(a) </td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">267.1 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:right;vertical-align:bottom">12/31/2025</td></tr></table> (a)Includes approximately $205.0 of net operating loss carryforwards in Luxembourg as of December 31, 2024.2737000002025-12-31128000002029-12-316000002027-12-312671000002025-12-31205000000.018000009000002400000<div style="margin-bottom:6pt;text-align:justify;text-indent:18pt">The following table displays a rollforward of our unrecognized tax benefits. </div><div style="margin-bottom:6pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:65.128%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.525%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.847%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.525%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.847%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.528%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Unrecognized tax benefits – January 1 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">5.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">6.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">7.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Additions for: </td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Current year tax positions </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Prior year tax positions </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1<span style="color:#000000;font-family:'Arial',sans-serif;font-

size:10pt;font-weight:400;line-height:100%"> </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"> </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"> </td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> Reductions for: </td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top"> Prior year tax positions </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.6) </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.1)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top"> Expiration of statute of limitations </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2.3) </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2.8)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top"> Settlements </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:top"> Unrecognized tax benefits – December 31 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">6.4 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"> </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">5.7 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td

colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">6.7 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
5700000670000076000001800000140000017000001000005000003000000600000100000120000023000002860

The following table summarizes the earliest open tax years by major jurisdiction as of December 31, 2024: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:82.062%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.738%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Jurisdiction</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Earliest Open Year</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">China</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">2019</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Czechia</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2014</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> Denmark </td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2019</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Germany</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2017</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Hong Kong </td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2020</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">India</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2013</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Italy</td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2016</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Japan</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Korea</td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Luxembourg</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2017</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Mexico</td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2016</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Singapore</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2019</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">United States</td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid

#000000;padding:2px 1pt;text-align:center;vertical-align:bottom">2021</td></tr></table> 20192014201920172020201320162022202320172016201920212000001000000.0 EARNINGS PER SHARE DATA The following table provides a reconciliation of basic to diluted common shares outstanding, used in the computation of basic and diluted earnings per share presented in our Consolidated Statements of Operations. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.561%"><tr><td style="width:1.0%"></td><td style="width:65.272%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.622%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Basic weighted average common shares outstanding</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">81.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">82.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">83.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Add: Dilutive impact of outstanding equity awards</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Diluted weighted average common shares outstanding</td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">82.3 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">82.7 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">83.7 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> There were no anti-dilutive shares as of December 31, 2024, 0.1 anti-dilutive shares as of December 31, 2023 and no anti-dilutive

*shares as of December 31, 2022, to exclude from the computation of diluted earnings per share. The following table provides a reconciliation of basic to diluted common shares outstanding, used in the computation of basic and diluted earnings per share presented in our Consolidated Statements of Operations. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.561%"><tr><td style="width:1.0%"></td><td style="width:65.272%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.622%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Basic weighted average common shares outstanding</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">81.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">82.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">83.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Add: Dilutive impact of outstanding equity awards</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Diluted weighted average common shares outstanding</td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">82.3 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">82.7 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">83.7 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> *818000008230000083400000500000400000300000823000008270000083700000010000010000000 RECEIVABLES, NET The following table summarizes our receivables and associated allowance for credit losses. <table style="border-collapse:collapse;display:inline-table;margin-

bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:77.701%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.525%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.847%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.527%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Trade accounts receivable</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">672.1 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">641.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Notes receivable</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">25.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Other</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Receivables, gross</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">717.2 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">689.4 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Less: allowance for credit losses - receivables</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(14.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(14.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Receivables, net</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">703.0

 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">675.2 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div style="margin-bottom:6pt;margin-top:5pt;text-align:justify;text-indent:13.5pt">The following table displays our allowance for credit losses for receivables and contract assets.</div><div style="text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:78.432%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.671%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:2.723%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.674%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Allowance for credit losses - receivables</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">14.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">14.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Allowance for credit losses - contract assets</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Total allowance for credit losses</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">14.2 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">14.2 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The following table displays a rollforward of our total allowance for credit losses. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:65.615%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.257%"></td><td style="width:0.1%">

</td><td style="width:1.0%"></td><td style="width:3.005%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.257%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:3.005%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.261%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Total allowance for credit losses as of January 1</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">14.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">12.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">12.5 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Charges (recoveries) to income </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Write-offs</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.9)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2.0)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Foreign currency and other</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.7)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3"

style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Total allowance for credit losses as of December 31</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">14.2 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">14.2 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">12.2 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div style="margin-bottom:6pt;text-indent:18pt">The following table summarizes our receivables and associated allowance for credit losses.</div><div style="margin-bottom:6pt;margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:77.701%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.525%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.847%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.527%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Trade accounts receivable</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">672.1 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">641.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Notes receivable</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">25.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Other</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-

align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Receivables, gross</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">717.2 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">689.4 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Less: allowance for credit losses - receivables</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(14.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(14.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Receivables, net</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">703.0 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">675.2 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
* 672100000641300000146000002550000030500000226000007172000006894000001420000014200000703006*
* The following table displays our allowance for credit losses for receivables and contract assets. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:78.432%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.671%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:2.723%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.674%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Allowance for credit losses - receivables</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">14.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">14.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Allowance for credit losses - contract assets</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-*

*height:100%">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Total allowance for credit losses</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">14.2 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">14.2 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 14200000142000000014200000142000000 The following table displays a rollforward of our total allowance for credit losses. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:65.615%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.257%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:3.005%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.257%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:3.005%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.261%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Total allowance for credit losses as of January 1</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">14.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">12.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">12.5 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Charges (recoveries) to income </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.2 *

</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Write-offs</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.9)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2.0)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Foreign currency and other</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.7)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Total allowance for credit losses as of December 31</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">14.2 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">14.2 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">12.2 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
1420000012200000125000003800000220000020000000.03100000900000020000000.0-700000700000-3000001420000014200000122000000 INVENTORIES The following table summarizes our inventories. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:76.531%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.110%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.847%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.112%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Raw materials</td><td

style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">384.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">366.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Work in process</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">99.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">111.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Finished goods</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">107.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">97.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Inventories </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">591.2 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">575.4 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Government Assistance (ASU 2021-10) Increased energy prices have prompted governments to put in place measures to shield businesses and consumers from the direct impact of rising prices. These measures include granting subsidies to help offset the high energy prices. ASU 2021-10 requires entities to provide information about the nature of transactions, related policies and effect of government grants on an entity's financial statements. In particular, in Italy, to qualify for an energy subsidy a company must apply for and receive a certificate attesting that the company is an "energy and gas consuming company" (high energy consumption connected to the production cycle). The amount of subsidies granted is calculated based on a percentage of actual consumption, ranging from 25% to 40%. One of our Italian subsidiaries within our MT segment obtained this certificate and was granted energy subsidies from the Italian government beginning in April 2022. This program concluded in the second quarter of 2023. For the year ended December 31, 2023, we recognized a benefit of $6.3, which we recorded within Costs of revenue in our Consolidated Statements of Operations. There was no other material government assistance received by the Company or any of our subsidiaries during the year. The following table summarizes our inventories. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:76.531%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.110%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.847%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.112%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="padding:2px 1pt;text-

align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Raw materials</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">384.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">366.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Work in process</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">99.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">111.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Finished goods</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">107.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">97.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Inventories </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">591.2 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">575.4 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 38440000036660000099600000111800000107200000097000000.059120000057540000006300000 OTHER CURRENT AND NON-CURRENT ASSETS The following table summarizes our other current and non-current assets. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:77.377%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.684%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.853%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.686%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-

weight:400;line-height:100%">Advance payments and other prepaid expenses</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">53.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">55.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Current contract assets, net</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">34.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">25.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Prepaid income taxes</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">21.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">16.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Other</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">21.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Other current assets</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">131.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">117.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Other employee benefit-related assets</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">135.2 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid 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solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">128.6 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Operating lease right-of-use assets</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">92.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">87.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Deferred income taxes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">74.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">76.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Equity method and other investments </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">48.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">46.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Capitalized software costs</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Environmental-related assets</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Other</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">21.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">28.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Other non-current assets</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">384.6 </td><td style="background-color:#cceeff;border-bottom:1pt solid

#000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">381.0 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table><div style="text-indent:18pt">The following table summarizes our other current and non-current assets.</div><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:77.377%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.684%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.853%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.686%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Advance payments and other prepaid expenses</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">53.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">55.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Current contract assets, net</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">34.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">25.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Prepaid income taxes</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">21.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 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colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Other current assets</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td>

<td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">131.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">117.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Other employee benefit-related assets</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">135.2 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">128.6 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Operating lease right-of-use assets</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">92.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">87.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Deferred income taxes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">74.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">76.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Equity method and other investments </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">48.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">46.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Capitalized software costs</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Environmental-related assets</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7.6 </td>

<td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Other</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">21.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">28.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Other non-current assets</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">384.6 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">381.0 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr>
</table>534000005530000034400000258000002190000016900000215000001990000013120000011790000013520PLANT, PROPERTY AND EQUIPMENT, NET The following table summarizes our property, plant, and equipment, net of accumulated depreciation. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:60.923%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.776%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.419%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.430%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.419%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.433%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Useful life
(in years)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Machinery and equipment</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> 2 - 10 </td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,263.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,317.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-

height:100%">Buildings and improvements</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> 5 - 40 </td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">293.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">298.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Furniture, fixtures and office equipment</td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> 3 - 7 </td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">73.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">83.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Construction in progress</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">103.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">78.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Land and improvements</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">25.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Other</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Plant, property and equipment, gross</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,760.5 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,809.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Less:

accumulated depreciation</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,183.3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,248.3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Plant, property and equipment, net</td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">577.2 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">561.0 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Depreciation expense of $88.2, $84.2, and $80.7 was recognized in 2024, 2023 and 2022, respectively. During 2022, we recorded a gain of $14.7 related to the sale of a former operating facility that was previously held by a business within our IP segment. This gain was recorded within Gain on sale of long-lived assets in our Consolidated Statements of Operations for the year ended December 31, 2022.</div><div style="margin-top:6pt;text-indent:18pt">The following table summarizes our property, plant, and equipment, net of accumulated depreciation.</div><div style="margin-bottom:6pt;margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:60.923%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.776%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.419%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.430%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.419%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.433%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Useful life
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accumulated depreciation</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,183.3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,248.3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Plant, property and equipment, net</td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">577.2 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">561.0 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
P2YP10Y126340000013179000000P5YP40Y2934000002984000000P3YP7Y736000008370000010300000.078100
style="margin-bottom:6pt">GOODWILL AND OTHER INTANGIBLE ASSETS, NET Goodwill The following table provides a rollforward of the carrying amount of our goodwill by segment. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.415%"><tr><td style="width:1.0%"></td><td style="width:49.047%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.811%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.535%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.811%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.535%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.811%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.535%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.815%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Motion
Technologies</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Industrial
Process</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Connect & Control
Technologies</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Goodwill as of December 31, 2022</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">287.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">398.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-

serif;font-size:10pt;font-weight:400;line-height:100%">278.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">964.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"><div style="padding-left:6.75pt">Goodwill acquired(a)</div></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"><div style="padding-left:6.75pt">Allocated to divestiture of business(b)</div></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2.7)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2.7)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"><div style="padding-left:6.75pt">Foreign currency translation</div></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Goodwill as of December 31, 2023</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">292.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-

size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">403.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">321.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,016.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> Goodwill acquired(c) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">215.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">244.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">459.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Adjustments to purchase price allocations</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> Allocated to divestiture of business(d) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(16.0)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(16.0)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> Foreign currency translation </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3.9)</td><td style="background-color:#cceeff;padding:2px

1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(25.3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1.5)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(30.7)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Goodwill as of December 31, 2024</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">272.4 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">593.3 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">564.4 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,430.1 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (a)Goodwill acquired for our CCT segment is related to our acquisition of Micro-mode representing the calculation of the excess purchase price over the net assets acquired. (b)During the fourth quarter of 2023, we completed the sale of our Matrix business, which was previously included within our CCT segment. (c)Goodwill acquired for our IP and CCT segments is related to our acquisitions of Svanehøj and kSARIA, respectively, representing the calculation of the excess purchase price over the net assets acquired. (d)During the third quarter of 2024, we completed the sale of our Wolverine business, which was previously included within our MT segment. See Note 21, Acquisitions, Investments, and Divestitures, for further information. Goodwill acquired represents the preliminary calculation of the excess purchase price over the net assets acquired. During

*the year ended December 31, 2024, goodwill acquired is related to our acquisition of Svanehøj and kSARIA. The valuation of Svanehøj was finalized and kSARIA is pending completion. Upon completion, goodwill acquired will be adjusted based on the final fair values of the net assets acquired. Refer to Note 21, Acquisitions, Investments, and Divestitures, for further information. Other Intangible Assets, Net The following table summarizes our other intangible assets, net of accumulated amortization. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:25.839%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.466%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.532%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.466%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.532%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.466%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.532%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.466%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.532%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.466%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.532%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.471%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Gross
Carrying
Amount</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Accumulated
Amortization</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Net
Intangibles</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Gross
Carrying
Amount</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Accumulated
Amortization</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Net
Intangibles</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top"> Customer relationships </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">383.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(92.6)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">291.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-*

align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">202.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(138.4)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">64.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Proprietary technology</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">105.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(23.8)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">81.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">61.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(32.5)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Trademarks and other</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">56.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(35.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">21.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(17.5)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Total finite-lived intangibles</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid

#000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">545.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(151.5)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">394.3 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">285.9 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(188.4)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">97.5 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> Indefinite-lived intangibles(a) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">59.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">59.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Other intangible assets</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">605.6 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(151.5)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">394.3 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">285.9 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(188.4)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">97.5 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>

color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">454.1 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">305.0 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(188.4)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">116.6 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (a)During the second quarter of 2024, we completed the sale of our Wolverine business, which was previously included within our MT segment. Indefinite-lived intangibles with a net book value of $7.0 were written off as part of the divestiture. See Note 21, Acquisitions, Investments, and Divestitures, for further information. The fair values of intangible assets acquired in connection with the purchase of Svanehøj and kSARIA consist of the following: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.683%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.911%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.911%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.911%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.916%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Svanehøj (Final) </td><td colspan="9" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> kSARIA (Preliminary) </td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Useful life
(in years)</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Fair value </td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Useful life
(in years)</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Fair value </td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Customer relationships</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">16</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span

style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ccceff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">107.0 </td><td style="background-color:#ccceff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">17</td><td colspan="3" style="background-color:#ccceff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ccceff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ccceff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">141.0 </td><td style="background-color:#ccceff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Developed technology</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">17</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">65.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ccceff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Trade names </td><td colspan="3" style="background-color:#ccceff;padding:2px 1pt;text-align:center;vertical-align:bottom">Indefinite</td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">23.0 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:2px 1pt;text-align:center;vertical-align:bottom">Indefinite</td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">26.0 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Backlog</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">1.25</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">1.3</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ccceff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other(a) </td><td colspan="3" style="background-color:#ccceff;padding:2px 1pt;text-align:center;vertical-align:bottom">10</td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.6 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:2px 1pt;text-align:left;vertical-align:bottom"> 3 - 7 </td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.1 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Total intangible assets acquired</td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt

solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">212.6 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">185.1 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table> (a)Other intangible assets for kSARIA reflect favorable lease intangibles. Customer relationships, proprietary technology and trademarks and other intangible assets are amortized over weighted average lives of approximately 13.6 years, 14.4 years and 7.1 years, respectively. Indefinite-lived intangibles primarily consist of brands and trademarks. Amortization expense related to intangible assets for 2024, 2023 and 2022 was $42.1, $19.1, and $20.8, respectively. Estimated amortization expense for each of the five succeeding years and thereafter is as follows:</div><div style="margin-bottom:6pt;margin-top:5pt;text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:87.186%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.614%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">2025</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">45.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:middle">2026</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:middle">2027</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">27.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:middle">2028</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">26.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:middle">2029</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">26.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Thereafter</td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">238.8 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The following table provides a rollforward of the carrying amount of our goodwill by segment. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.415%"><tr><td style="width:1.0%"></td><td style="width:49.047%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td

***style="width:10.811%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.535%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.811%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.535%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.811%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.535%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.815%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Motion
Technologies</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Industrial
Process</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Connect & Control
Technologies</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Goodwill as of December 31, 2022</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">287.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">398.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">278.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">964.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> Goodwill acquired(a) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> Allocated to divestiture of business(b) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-**

height:100%">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2.7)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2.7)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> Foreign currency translation </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Goodwill as of December 31, 2023</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">292.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">403.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">321.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,016.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> Goodwill acquired(c) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">215.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">244.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">459.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Adjustments to purchase price allocations</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-

weight:400;line-height:100%">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> Allocated to divestiture of business(d) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(16.0)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(16.0)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> Foreign currency translation </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3.9)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(25.3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1.5)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(30.7)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Goodwill as of December 31, 2024</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">272.4 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">593.3 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">564.4 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td

colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,430.1 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (a)Goodwill acquired for our CCT segment is related to our acquisition of Micro-mode representing the calculation of the excess purchase price over the net assets acquired. (b)During the fourth quarter of 2023, we completed the sale of our Matrix business, which was previously included within our CCT segment. (c)Goodwill acquired for our IP and CCT segments is related to our acquisitions of Svanehøj and kSARIA, respectively, representing the calculation of the excess purchase price over the net assets acquired. (d)During the third quarter of 2024, we completed the sale of our Wolverine business, which was previously included within our MT segment. See Note 21, Acquisitions, Investments, and Divestitures, for further information. 28770000039870000027840000096480000000446000004460000000270000027000004600000-4300000-700000-960000029230000040300000.0321000000.0101630000002156000002443000004599000000060000060000016000style="text-align:justify;text-indent:18pt">The following table summarizes our other intangible assets, net of accumulated amortization. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:25.839%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.466%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.532%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.466%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.532%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.466%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.532%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.466%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.532%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.466%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.532%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.471%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Gross
Carrying
Amount</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Accumulated
Amortization</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Net
Intangibles</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Gross
Carrying
Amount</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Accumulated
Amortization</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-

*weight:400;line-height:100%">Net
Intangibles</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top"> Customer relationships </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">383.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(92.6)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">291.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">202.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(138.4)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">64.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Proprietary technology</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">105.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(23.8)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">81.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">61.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(32.5)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Trademarks and other</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">56.7<span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-*

height:100%"> </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(35.1)</td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">21.6 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22.0 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(17.5)</td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4.5 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Total finite-lived intangibles</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">545.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(151.5)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">394.3 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">285.9 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(188.4)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">97.5 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ccceff;padding:2px 1pt;text-align:left;vertical-align:top"> Indefinite-lived intangibles(a) </td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">59.8 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">59.8 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19.1 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-

family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Other intangible assets</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">605.6 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(151.5)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">454.1 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">305.0 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(188.4)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">116.6 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (a)During the second quarter of 2024, we completed the sale of our Wolverine business, which was previously included within our MT segment. Indefinite-lived intangibles with a net book value of $7.0 were written off as part of the divestiture. See Note 21, Acquisitions, Investments, and Divestitures, for further information. 3838000009260000029120000020240000013840000064000000.0105300000238000008150000061500000325 The fair values of intangible assets acquired in connection with the purchase of Svanehøj and kSARIA consist of the following: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.683%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.911%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td

*style="width:11.911%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.911%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.916%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Svanehøj (Final) </td><td colspan="9" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> kSARIA (Preliminary) </td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Useful life
(in years)</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Fair value </td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Useful life
(in years)</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Fair value </td></tr><tr><td colspan="3" style="background-color:#ccceff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Customer relationships</td><td colspan="3" style="background-color:#ccceff;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">16</td><td colspan="3" style="background-color:#ccceff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ccceff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ccceff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">107.0 </td><td style="background-color:#ccceff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">17</td><td colspan="3" style="background-color:#ccceff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ccceff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ccceff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">141.0 </td><td style="background-color:#ccceff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Developed technology</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">17</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">65.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ccceff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Trade names </td><td colspan="3" style="background-color:#ccceff;padding:2px 1pt;text-align:center;vertical-align:bottom">Indefinite</td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">23.0 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:2px 1pt;text-align:center;vertical-align:bottom">Indefinite</td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">26.0 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Backlog</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">1.25</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-*

*weight:400;line-height:100%">1.3</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt">
</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-
height:100%">17.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px
1pt;text-align:left;vertical-align:bottom"> <span style="color:#000000;font-
family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">Other<span
style="color:#000000;font-family:'Arial',sans-serif;font-size:6.5pt;font-weight:400;line-
height:100%;position:relative;top:-3.5pt;vertical-align:baseline">(a) </td><td colspan="3"
style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">10
</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-
color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">0.6 </td><td style="background-
color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="text-
align:center"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-
height:100%">3 - 7 </td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td
colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">1.1
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr>
<tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid
#000000;padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-
serif;font-size:10pt;font-weight:400;line-height:100%">Total intangible assets acquired</td><td
colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0
1pt"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid
#000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt
solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">$</td><td style="background-
color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-
height:100%">212.6<span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-
weight:400;line-height:100%"> </td><td style="background-color:#ffffff;border-bottom:1pt solid
#000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td
colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0
1pt"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid
#000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt
solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">$</td><td style="background-
color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-
height:100%">185.1<span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-
weight:400;line-height:100%"> </td><td style="background-color:#ffffff;border-bottom:1pt solid
#000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr>
<td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table>
P16Y107000000.0P17Y141000000.0P17Y65000000.0023000000.026000000.0P1Y3M17000000.0P1Y3M18D176
style="margin-bottom:6pt;margin-top:6pt;text-align:justify;text-indent:18pt"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:120%">Amortization expense related to intangible
assets for 2024, 2023 and 2022 was $42.1, $19.1, and $20.8, respectively. Estimated amortization expense for each
of the five succeeding years and thereafter is as follows: <div style="margin-bottom:6pt;margin-
top:5pt;text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-
align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:87.186%"></td><td
style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.614%"></td><td style="width:0.1%">
</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px
1pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-
size:10pt;font-weight:400;line-height:100%">2025</td><td style="background-color:#cceeff;border-top:1pt
solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-
color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">45.3
</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-
align:left;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-
weight:400;line-height:100%">2026</td><td colspan="2" style="background-color:#ffffff;padding:2px 0
2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-
size:10pt;font-weight:400;line-height:100%">29.4 </td><td style="background-color:#ffffff;padding:2px
1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-
color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">2027</td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">27.6
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr>
<tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:middle"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">2028
</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-*

height:100%">26.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:middle">2029</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">26.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Thereafter</td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">238.8 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
421000001910000020800000453000002940000027600000267000002660000023880000 ACCOUNTS PAYABLE, ACCRUED LIABILITIES AND OTHER NON-CURRENT LIABILITIES The following table summarizes our accrued liabilities and other non-current liabilities. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:77.701%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.525%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.847%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.527%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Compensation and other employee-related benefits</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">155.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">165.5 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Contract liabilities and other customer-related liabilities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">153.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">133.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Accrued income taxes and other tax-related liabilities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">38.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Operating lease liabilities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-

size:10pt;font-weight:400;line-height:100%">19.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Accrued warranty costs</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">16.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Environmental and other legal matters</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Accrued restructuring costs</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Other</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">49.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">39.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Accrued and other current liabilities</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">447.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">413.1 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Operating lease liabilities</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">73.7 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">72.3 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-

align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Environmental liabilities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">51.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">52.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Deferred income taxes and other tax-related liabilities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">60.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">25.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Compensation and other employee-related benefits</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">37.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">38.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Other</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">34.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">24.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Other non-current liabilities</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">256.3 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">211.3 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Supply Chain Financing The Company has supply chain financing ("SCF") programs in place under which participating suppliers may elect to obtain payment from an intermediary. The Company confirms the validity of invoices from participating suppliers and agrees to pay the intermediary an amount based on invoice totals. The majority of amounts payable under these programs are due within 90 to 180 days and are considered commercially reasonable. There are no assets pledged as security or other forms of guarantees provided for the committed payments. The following table displays a rollforward of our supply chain financing obligations which is included within Accounts payable in our Consolidated Balance Sheets. <table style="border-

collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:87.405%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.395%"></td><td style="width:0.1%"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:top"> Confirmed obligations outstanding at the beginning of the year </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">19.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"><div style="padding-left:6.75pt">Invoices confirmed in the year</div></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">67.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"><div style="padding-left:6.75pt">Payments applied towards invoices</div></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(75.7)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:top"><div>Confirmed obligations outstanding at the end of the year</div></td><td style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">11.3 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table> The following table summarizes our accrued liabilities and other non-current liabilities. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:77.701%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.525%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.847%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.527%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Compensation and other employee-related benefits</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">155.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">165.5 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Contract liabilities and other customer-related liabilities</td>

<td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">153.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">133.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Accrued income taxes and other tax-related liabilities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">38.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Operating lease liabilities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Accrued warranty costs</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">16.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Environmental and other legal matters</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Accrued restructuring costs</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Other</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">49.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">39.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Accrued and other current liabilities</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-

size:10pt;font-weight:700;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">447.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">413.1 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Operating lease liabilities</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">73.7 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">72.3 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Environmental liabilities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">51.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">52.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Deferred income taxes and other tax-related liabilities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">60.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">25.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Compensation and other employee-related benefits</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">37.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">38.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Other</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">34.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">24.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Other non-current liabilities</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-

size:10pt;font-weight:700;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">256.3 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">211.3 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
1559000001655000001535000001336000000385000000307000002260000019500000167000001400000007300

style="margin-top:6pt;text-align:justify;text-indent:18pt">The following table displays a rollforward of our supply chain financing obligations which is included within Accounts payable in our Consolidated Balance Sheets. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:87.405%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.395%"></td><td style="width:0.1%"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:top"> Confirmed obligations outstanding at the beginning of the year </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">19.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"><div style="padding-left:6.75pt">Invoices confirmed in the year</div></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">67.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"><div style="padding-left:6.75pt">Payments applied towards invoices</div></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(75.7)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:top"><div>Confirmed obligations outstanding at the end of the year</div></td><td style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">11.3 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table> 19700000673000007570000011300000 LEASES The Company’s lease portfolio primarily relates to real estate, which may be used for manufacturing or non-manufacturing purposes (e.g., office space), and contains lease terms generally ranging between one and 24 years. Our lease portfolio also includes vehicles and equipment. Substantially all of our leases are classified as operating leases. Lease costs associated with fixed payments related to the Company's operating leases were $31.4, $30.2, and $26.6 for the years ended December 31, 2024, 2023 and 2022, respectively. Short-term lease costs, variable lease costs, and sublease income related to our operating leases, as well as total lease costs related to our finance leases, were not material for the years ended December 31, 2024, 2023 and 2022. <div style="margin-top:6pt;text-

align:justify;text-indent:18pt">The following table displays our future lease obligations related to non-cancellable operating leases with an initial term in excess of 12 months as of December 31, 2024. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:88.782%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.018%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">2025</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">26.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">2026</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">23.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">2027</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">2028</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">2029</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Thereafter</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">23.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:justify;vertical-align:bottom">Total undiscounted future operating lease obligations</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">111.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Less: imputed interest</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">15.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Present value of future operating lease obligations(a)</div></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">96.3 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table> (a)Includes $22.6 of current operating lease liabilities recorded within Accrued and other current liabilities and $73.7 of non-current operating lease liabilities recorded within Other non-current liabilities in our Consolidated Balance Sheets. <span style="color:#000000;font-

family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:120%">The following table includes other supplemental information regarding our operating leases. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:78.724%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.987%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.989%"></td><td style="width:0.1%"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">As of or for the Year Ended December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Operating cash outflows from operating leases(a) </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">26.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">24.5 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Right-of-use assets obtained in exchange for new operating lease liabilities</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">33.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">32.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Weighted average remaining lease term (in years)</td><td colspan="3" style="background-color:#cceeff;padding:2px 13pt 2px 1pt;text-align:right;vertical-align:bottom">6.1</td><td colspan="3" style="background-color:#cceeff;padding:2px 13pt 2px 1pt;text-align:right;vertical-align:bottom">6.1</td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Weighted average discount rate(b) </td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.4 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.4 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="display:none"></td></tr></table> (a)Included within Other, net in our Consolidated Statements of Cash Flows. (b)We use a discount rate for each lease based on an estimated incremental borrowing rate over a similar term as the lease, as the discount rate implicit in each lease cannot be readily determined.

3140000030200000266000000 The following table displays our future lease obligations related to non-cancellable operating leases with an initial term in excess of 12 months as of December 31, 2024. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:88.782%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.018%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">2025</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">26.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">2026</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">23.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">2027</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">2028</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">2029</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Thereafter</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">23.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:justify;vertical-align:bottom">Total undiscounted future operating lease obligations</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">111.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Less: imputed interest</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">15.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Present value of future operating lease obligations(a)</div></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">96.3 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table> (a)Includes $22.6 of current operating lease liabilities recorded within Accrued and other current liabilities and $73.7 of non-current operating lease liabilities recorded within Other non-current liabilities in our Consolidated Balance Sheets. 2680000023700000173000001180000090000000.023000000.011160000015300000096300000<div

style="margin-bottom:6pt;text-align:justify;text-indent:18pt">The following table includes other supplemental information regarding our operating leases. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:78.724%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.987%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.989%"></td><td style="width:0.1%"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">As of or for the Year Ended December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Operating cash outflows from operating leases(a) </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">26.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">24.5 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Right-of-use assets obtained in exchange for new operating lease liabilities</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">33.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">32.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Weighted average remaining lease term (in years)</td><td colspan="3" style="background-color:#cceeff;padding:2px 13pt 2px 1pt;text-align:right;vertical-align:bottom">6.1</td><td colspan="3" style="background-color:#cceeff;padding:2px 13pt 2px 1pt;text-align:right;vertical-align:bottom">6.1</td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Weighted average discount rate(b) </td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.4 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.4 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="display:none"></td></tr></table> (a)Included within Other, net in our Consolidated Statements of Cash Flows. (b)We use a discount rate for each lease based on an estimated incremental borrowing rate over a similar

term as the lease, as the discount rate implicit in each lease cannot be readily determined. 2680000024500000339000003250000OP6Y1M6DP6Y1M6D0.0340.034 DEBT The following table summarizes our outstanding debt obligations. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:71.560%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.408%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.913%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top"> Commercial paper(a) </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">424.5 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">184.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Short-term loans</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Current maturities of long-term debt</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top"> Total short-term borrowings </td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">427.6 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">187.7 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> Non-current maturities of long-term debt(b) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">232.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-

align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Total debt</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">660.2 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">193.4 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (a)The increase in commercial paper outstanding from December 31, 2023 to December 31, 2024 was primarily related to acquisition activity that was partially financed using commercial paper, and timing of repayments. Note 21, Acquisitions, Investments, and Divestitures, for additional information. (b)Long-term debt is primarily related to a term loan that the Company entered into in September 2024 in connection with the acquisition of kSARIA. See additional details in section titled, “U.S. Term Loan”, below. Commercial Paper The following table presents our outstanding commercial paper borrowings and associated weighted average interest rates. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:73.607%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:2.723%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.987%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.992%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.991%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of or for the Year Ended December 31</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Commercial Paper Outstanding - U.S. Program</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">424.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">184.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;padding:2px 1pt;text-align:left;vertical-

align:bottom">Weighted Average Interest Rate – U.S. Program</td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">4.80 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle">%</td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">5.61 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle">%</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table> Outstanding commercial paper for both periods had maturity terms less than three months from the date of issuance. U.S. Term Loan On September 12, 2024, the Company entered into a credit agreement (the kSARIA Credit Agreement) among the Company, as borrower, each lender from time to time party thereto, and U.S. Bank National Association, as the administrative agent, sole lead arranger and sole bookrunner. The kSARIA Credit Agreement has a maturity of three years (September 2027) and provides for a term loan of $464.0, which had been borrowed and was used to finance the Company's acquisition of kSARIA on September 12, 2024. Debt issuance costs were $0.9 and will be amortized over the term of the debt. During 2024, repayments of the U.S. Term Loan totaled $235.0.</div><div style="margin-bottom:6pt;margin-top:6pt;text-align:justify;text-indent:18pt">Borrowings under the kSARIA Credit Agreement bear interest at an annual rate equal to, at the Company's option, either (i) term secured overnight financing rate (Term SOFR) (subject to a 0.10% "credit spread adjustment") plus a margin ranging from 0.875% to 1.500%, or (ii) an alternate base rate plus a margin ranging from 0.0% to 0.5%, with the applicable margin determined by reference to the Company's debt ratings set forth in the kSARIA Credit Agreement. The annual interest rate as of December 31, 2024 was 5.41%. The loans under the kSARIA Credit Agreement may be prepaid by the Company at any time, in whole or in part, without penalty or premium, subject to certain conditions.</div><div style="margin-bottom:6pt;text-align:justify;text-indent:36pt">The kSARIA Credit Agreement contains customary affirmative and negative covenants, as well as financial covenants (e.g., leverage ratio), that are similar to those contained in our 2021 Revolving Credit Agreement, as described below. As of December 31, 2024, all financial covenants (e.g., leverage ratio) associated with the kSARIA Credit Agreement were within the prescribed thresholds.</div><div style="margin-bottom:3pt;margin-top:6pt;text-align:justify;text-indent:18pt">The following table provides the future maturities related to the outstanding balance as of December 31, 2024.</div><div style="margin-bottom:6pt;text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:88.812%"></td><td style="width:0.1%"></td><td colspan="3" style="display:none"></td><td style="width:1.0%"></td><td style="width:8.988%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>2025</div></td><td colspan="3" style="display:none"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">2026</td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">September 2027</td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">229.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:justify;vertical-align:bottom">Total maturities</td><td colspan="3" style="display:none"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt

solid #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">229.0 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table> Italian Term Loan On January 12, 2024, ITT Italia S.r.l. (ITT Italia), an indirect wholly owned subsidiary of the Company, entered into a facility agreement (the ITT Italia Credit Agreement), among the Company, as a guarantor, ITT Italia, as borrower, and BNP Paribas, Italian Branch, as bookrunner, sole underwriter and global coordinator, mandated lead arranger and agent. The ITT Italia Credit Agreement had an initial maturity of three years (January 2027) and provided for term loan borrowings in an aggregate principal amount of €300 (or $328.9), €275 (or $301.5) of which had been borrowed and were used to finance the Company's acquisition of Svanehøj, which closed on January 19, 2024. During the third quarter of 2024, ITT Italia repaid €175, representing the remaining outstanding balance on the ITT Italia Credit Agreement. During 2024, repayments of the facility agreement totaled €275. Debt issuance costs totaled $1.8, which were fully amortized during 2024. The interest rate per annum on the ITT Italia Credit Agreement was based on the EURIBOR rate for Euros, plus a margin of 1.00%. Other Long-term Debt Our other long-term debt is primarily related to outstanding Italian government loans maturing in June 2027 and September 2029, which carries a weighted average fixed interest rate of 0.85% and requires annual principal and interest payments of approximately $1.0 on average, through maturity. Revolving Credit Agreement On August 5, 2021, we entered into a revolving credit facility agreement with a syndicate of third party lenders including Bank of America, N.A., as administrative agent (the 2021 Revolving Credit Agreement). Upon its effectiveness, this agreement replaced our existing $500 revolving credit facility due November 2022 (the 2014 Revolving Credit Agreement). The 2021 Revolving Credit Agreement matures in August 2026 and provides for an aggregate principal amount of up to $700. The 2021 Revolving Credit Agreement provides for a potential increase of commitment of up to $350 for a possible maximum of $1,050 in aggregate commitments at the request of the Company and with the consent of the institutions providing such increase of commitments. On May 10, 2023, we entered into the First Amendment (the Amendment) to the Company's 2021 Revolving Credit Agreement. In connection with the phase out of LIBOR as a reference interest rate, the Amendment replaced LIBOR as a benchmark for United States Dollar revolving borrowings with the term secured overnight financing rate (Term SOFR), and replaced LIBOR as a benchmark for Euro swing line borrowings with the euro overnight short-term rate (ESTR). The Amendment did not have a significant impact on the Company's consolidated financial statements. Since the Amendment, the interest rate per annum on the 2021 Revolving Credit Agreement is based on the Term SOFR rate of the currency we borrow in, plus a margin of 1.00%. There is a 0.125% fee per annum applicable to the commitments under the 2021 Revolving Credit Agreement. The margin and fees are subject to adjustment should the Company's credit ratings change. As of December 31, 2024 and December 31, 2023, we had no outstanding obligations under the current or former revolving credit facility. The 2021 Revolving Credit Agreement contains customary affirmative and negative covenants that, among other things, will limit or restrict our ability to: incur additional debt or issue guarantees; create certain liens; merge or consolidate with another person; sell, transfer, lease or otherwise dispose of assets; liquidate or dissolve; and enter into restrictive covenants. Additionally, the 2021 Revolving Credit Agreement requires us not to permit the ratio of consolidated total indebtedness to consolidated earnings before interest, taxes, depreciation and amortization (EBITDA) (leverage ratio) to exceed 3.50 to 1.00, with a qualified acquisition step up immediately following such qualified acquisition of 4.00 to 1.00 for four quarters, 3.75 to 1.00 for two quarters thereafter, and returning to 3.50 to 1.00 thereafter. As of December 31, 2024, all financial covenants (e.g., leverage ratio) associated with the 2021 Revolving Credit Agreement were within the prescribed thresholds. The following table summarizes our outstanding debt obligations. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:71.560%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.408%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.913%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="padding:2px 1pt;text-

align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top"> Commercial paper(a) </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">424.5 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">184.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Short-term loans</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Current maturities of long-term debt</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top"> Total short-term borrowings </td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">427.6 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">187.7 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> Non-current maturities of long-term debt(b) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">232.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Total debt</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">660.2<span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-

height:100%"> </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"> </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">193.4 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (a)The increase in commercial paper outstanding from December 31, 2023 to December 31, 2024 was primarily related to acquisition activity that was partially financed using commercial paper, and timing of repayments. Note 21, Acquisitions, Investments, and Divestitures, for additional information. (b)Long-term debt is primarily related to a term loan that the Company entered into in September 2024 in connection with the acquisition of kSARIA. See additional details in section titled, “U.S. Term Loan”, below. 4245000001849000005000005000002600000230000042760000018770000023260000005700000660200000195

style="margin-bottom:6pt;margin-top:6pt;text-align:justify;text-indent:13.5pt">The following table presents our outstanding commercial paper borrowings and associated weighted average interest rates. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:73.607%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:2.723%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.987%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.992%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.991%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of or for the Year Ended December 31</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Commercial Paper Outstanding - U.S. Program</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">424.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">184.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted Average Interest Rate - U.S. Program</td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">4.80 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle">%</td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">5.61 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000;padding:2px 1pt 2px 0;text-

align:right;vertical-align:middle">%</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table>
42440000001849000000.04800.0561464000000.0900000235000000.00.0541 The following table provides the future maturities related to the outstanding balance as of December 31, 2024. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:88.812%"></td><td style="width:0.1%"></td><td colspan="3" style="display:none"></td><td style="width:1.0%"></td><td style="width:8.988%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> 2025 </td><td colspan="3" style="display:none"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">2026</td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">September 2027</td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">229.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:justify;vertical-align:bottom">Total maturities</td><td colspan="3" style="display:none"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">229.0 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table>
00229000000.0229000000.0301500000175000000275000000180000000.01000.00851000000.05000000007000
style="margin-bottom:6pt">POSTRETIREMENT BENEFIT PLANS Defined Contribution Plans Substantially all of ITT’s U.S. and certain international employees are eligible to participate in a defined contribution plan. ITT sponsors numerous defined contribution savings plans, which allow employees to contribute a portion of their pre-tax and/or after-tax income in accordance with specified guidelines. Certain plans require us to match a portion of the employee contributions. Company contributions charged to expense amounted to $19.4, $17.3 and $16.5 for 2024, 2023 and 2022, respectively. The ITT Stock Fund, an investment option in our U.S. based defined contribution plan, is considered an employee stock ownership plan and, as a result, participants in the ITT Stock Fund may receive dividends in cash or may reinvest such dividends into the ITT Stock Fund. The ITT Stock Fund held approximately 0.1 shares of ITT common stock at December 31, 2024. Defined Benefit Plans ITT currently sponsors a number of defined benefit pension plans, primarily outside of the U.S., which have approximately 960 active participants. As of December 31, 2024, international pension plans represented 85% of our total projected pension benefit obligation. There is one remaining U.S. pension plan, which is frozen to new participants. International plan benefits are primarily determined based on participant years of service, future compensation, and age at retirement or termination. ITT also provides health care and life insurance benefits for certain unionized employees in the U.S. upon retirement. Nearly all of these plans are closed to new participants. The majority of the liability pertains to retirees with postretirement medical insurance. Balance Sheet Information <span style="color:#000000;font-

family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:120%">The following table provides a summary of the funded status of our postretirement benefit plans and the presentation of the funded status within our Consolidated Balance Sheets. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:28.665%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.551%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.565%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.551%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.565%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.551%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.565%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.551%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.565%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.551%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.565%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.555%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Other
Benefits</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Other
Benefits</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Fair value of plan assets</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">0.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">0.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">0.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-

align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">0.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:middle">Projected benefit obligation</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">71.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">58.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">129.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">84.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">66.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">150.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Funded status</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(71.3)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(58.0)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(129.3)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(84.0)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(66.2)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(150.2)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-

serif;font-size:9pt;font-weight:400;line-height:100%">Amounts reported within:</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Non-current assets</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:middle">0.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:middle">0.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:middle">0.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:middle">0.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Accrued liabilities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(5.0)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(5.4)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(10.4)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(5.5)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(6.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(11.7)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Non-current liabilities</td><td colspan="2" style="background-

color:#cceeff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(66.4)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(52.6)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(119.0)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(78.7)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(60.0)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(138.7)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr></table> A portion of our projected benefit obligation includes amounts that have not yet been recognized as expense in our results of operations. Such amounts are recorded within accumulated other comprehensive loss until they are amortized as a component of net periodic postretirement cost. The following table provides a summary of amounts recorded within accumulated other comprehensive loss. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:30.040%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.671%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.408%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.671%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.408%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.671%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:1.992%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.671%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.408%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.671%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.408%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.681%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Other
Benefits</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Other
Benefits</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Net actuarial loss</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">3.4

 </td><td style="background-color:#ccceff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ccceff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ccceff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ccceff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(6.0)</td><td style="background-color:#ccceff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ccceff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ccceff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ccceff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(2.6)</td><td style="background-color:#ccceff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ccceff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ccceff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ccceff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">9.5 </td><td style="background-color:#ccceff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ccceff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ccceff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ccceff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">0.4 </td><td style="background-color:#ccceff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ccceff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ccceff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ccceff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">9.9 </td><td style="background-color:#ccceff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:middle">Prior service cost (benefit)</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(12.8)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(12.0)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(18.5)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(18.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ccceff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Total</td><td style="background-color:#ccceff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ccceff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">4.2 </td><td style="background-color:#ccceff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ccceff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ccceff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ccceff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(18.8)

</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(14.6)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">9.8 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(18.1)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(8.3)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr></table> The following tables provide a rollforward of the benefit obligation, plan assets and funded status for our U.S. and international pension plans and our other employee-related defined benefit plans. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.269%"><tr><td style="width:1.0%"></td><td style="width:29.680%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.852%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.536%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.852%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.536%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.852%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.536%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.852%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.978%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.852%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.536%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.852%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.536%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.852%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.536%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.862%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="21" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">U.S. Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Int’l Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Other Benefits</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">U.S. Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Int’l Pension</td><td colspan="3"

style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Other Benefits</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Change in benefit obligation</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:middle">Benefit obligation as of January 1</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">11.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">73.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">66.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">150.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">11.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">67.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">70.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">149.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Service cost</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">—<span style="color:#000000;font-

family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%"> </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">1.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">1.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Interest cost</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">2.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">2.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">5.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">2.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">3.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">6.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Amendments</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-

height:100%">0.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:middle"> Actuarial loss (gain)(a) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.4)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(5.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(7.0)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(12.6)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">3.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(2.9)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Benefits paid</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.9)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(3.3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(4.0)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(8.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3"

style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.9)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(3.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(5.0)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(9.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:middle"> Divestitures/Settlement </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(2.3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.4)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(2.7)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.4)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.4)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Foreign currency translation</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(4.7)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-

color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(4.7)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">2.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">2.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Benefit obligation as of December 31</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">10.4 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">61.2 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">58.0 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">129.6 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">11.2 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">73.2 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle"><span

style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">66.2 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">150.6 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr></table> (a)The actuarial gain in 2024 is primarily due to an increase in discount rates during the year. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.269%"><tr><td style="width:1.0%"></td><td style="width:29.680%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.852%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.536%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.852%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.536%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.852%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.536%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.852%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.978%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.852%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.536%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.852%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.536%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.852%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.536%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.862%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="21" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">U.S. Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Int'l Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Other Benefits</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">U.S. Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Int'l Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Other Benefits</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Change in plan assets</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-

color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:middle">Plan assets as of January 1</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">0.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">0.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">0.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">0.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Employer contributions</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">5.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">4.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">10.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-

color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">3.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">5.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">9.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Benefits and expenses paid</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.9)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(3.3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(4.0)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(8.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.9)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(3.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(5.0)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(9.1)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Settlement</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(2.3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(2.3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle"><span style="color:#000000;font-

family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">(0.4)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.4)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Foreign currency translation</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.1)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.1)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Plan assets as of December 31</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">0.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">0.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle"><span

style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">0.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">0.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Funded status at end of year</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(10.4)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(60.9)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(58.0)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(129.3)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(11.2)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(72.8)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-

size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(66.2)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(150.2)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr></table> The accumulated benefit obligation for all defined benefit pension plans was $70.0 and $82.5 as of December 31, 2024 and 2023, respectively. Information for pension plans with an accumulated benefit obligation in excess of plan assets is included in the following table.</div><div style="margin-bottom:6pt;margin-top:5pt;text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:77.701%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.525%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.847%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.527%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Projected benefit obligation</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">71.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">84.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:middle">Accumulated benefit obligation</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">70.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">82.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Fair value of plan assets</td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr></table> Statements of Operations Information The following table provides the components of net periodic postretirement cost and other amounts recognized in other comprehensive loss as they pertain to our defined benefit pension plans. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:29.455%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.209%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td

style="width:1.0%"></td><td style="width:6.209%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:5.478%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.209%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.209%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:5.478%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.209%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.209%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:5.495%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31</td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">U.S. Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Int'l Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">U.S. Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Int'l Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">U.S. Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Int'l Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="6" style="background-color:#ceceff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Net periodic postretirement cost - pension</td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Service cost</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-

align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">0.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">0.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">0.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">0.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">1.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">1.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Interest cost</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">2.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">2.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">2.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">3.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3"

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style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-
color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">1.0 </span></td><td style="background-
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family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">1.3 </span></td><td style="background-
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style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
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style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
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style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-
align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">Amortization of net actuarial loss</span></td><td colspan="2" style="background-
color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-height:100%">0.1</span><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%"> </span></td>
<td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td
colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-
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style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%"> </span></td>
<td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td
colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-
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style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%"> </span></td>
<td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td
colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-
color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">— </span></td><td style="background-
color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-
color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-
align:right;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">— </span></td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td
colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">— </span></td>
<td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td
colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-
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weight:400;line-height:100%">1.1 </span></td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td
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style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">1.3 </span>
</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr>
<tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-
align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">Amortization of prior service cost</span></td><td colspan="2" style="background-
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family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%"> </span></td><td style="background-
color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-
color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle"><span style="color:#000000;font-
family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-height:100%">—</span><span style="color:#000000;font-
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color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-
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family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%"> </span></td><td style="background-
color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3"
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color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-
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family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">— </span></td><td style="background-
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color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:middle">Net periodic postretirement cost</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.6 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">3.2 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">3.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.6 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">3.2 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">3.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.5 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">3.3 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">3.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> Settlement charge and other </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-

color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> Cost for special termination benefit </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:top">Total net periodic postretirement cost</td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.6 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.1 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-

align:bottom">3.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.5 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="12" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Other changes in plan assets and benefit obligations recognized in other comprehensive income</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Net actuarial (gain) loss</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.4)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(5.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(5.6)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">3.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">3.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(3.0)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-

color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(18.3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(21.3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Prior service cost</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Amortization of net actuarial loss</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(1.1)</td><td style="background-

color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(1.3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Amortization of prior service cost</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> Foreign currency translation and other </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.4)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.4)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1.7)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"

style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1.7)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Total change recognized in other comprehensive income</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.5)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(5.2)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(5.7)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.3 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.5 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3.2)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(21.1)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(24.3)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Total impact from net periodic postretirement cost and changes in other comprehensive income</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(2.1)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(2.0)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td>

<td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">0.9 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">6.8 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">7.7 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(2.7)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(17.8)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(20.5)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div style="margin-bottom:6pt;margin-top:3pt;text-align:justify;text-indent:18pt">The following table provides the components of net periodic postretirement cost and other amounts recognized in other comprehensive loss as they pertain to other employee-related defined benefit plans.</div><div style="margin-bottom:6pt;margin-top:5pt;text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:65.908%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.257%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.858%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.257%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.858%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.262%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Net periodic postretirement cost - other postretirement</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Service cost</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">0.3

 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">0.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">0.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Interest cost</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">2.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">3.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">2.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Amortization of net actuarial loss</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">1.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Amortization of prior service benefit</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(5.8)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(6.0)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(5.5)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Net periodic postretirement cost (benefit)</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(2.4)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(2.6)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.9)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:middle"> Gain due to settlement/divestiture </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(1.2)

</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:middle">Total net periodic postretirement cost</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(3.6)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(2.6)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.9)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Other changes in plan assets and benefit obligations recognized in other comprehensive income</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Net actuarial (gain) loss</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(7.0)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(2.9)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(23.3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:middle"> Prior service benefit(a) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(8.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Amortization of net actuarial loss</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(1.8)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle"><span

style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Amortization of prior service credit</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">5.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">6.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">5.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> Recognized actuarial gain (loss) due to divestiture </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:middle">Total changes recognized in other comprehensive income</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.7)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">3.1 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(27.7)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Total impact from net periodic postretirement cost and changes in other comprehensive income</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(4.3)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">0.5 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(28.6)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (a)A prior service benefit was recognized in 2022 related to changes to a postretirement medical plan, covering certain unionized employees and retirees within our IP business. The changes closed the plan to new hires and, beginning in 2023, plan participants receive a fixed contribution into a Health Reimbursement account. <span

style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-style:italic;font-weight:400;line-height:120%">Postretirement Plan Assumptions The determination of projected benefit obligations and the recognition of expenses related to postretirement benefit plans are dependent on various assumptions that are judgmental and developed in consultation with external advisors. Management develops each assumption using relevant Company experience in conjunction with market-related data for each individual country in which such plans exist. Periodically, the Company performs experience studies to validate certain actuarial assumptions such as age of retirement, rates of turnover, utilization of optional forms of payments. The actuarial assumptions are based on the provisions of the applicable accounting pronouncements, review of various market data and discussion with our external advisors. Assumptions are reviewed annually and adjusted as necessary. Changes in these assumptions could materially affect our financial statements. The following table provides the weighted-average assumptions used to determine projected benefit obligations and net periodic postretirement cost as they pertain to our U.S. and non-U.S. defined benefit pension plans and other employee-related defined benefit plans. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.829%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.940%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.940%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.940%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.700%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.940%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.940%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.951%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">U.S. Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Int'l Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Other Benefits</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">U.S. Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Int'l Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Other Benefits</td></tr><tr><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Obligation Assumptions:</td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Discount rate</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-

weight:700;line-height:100%">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"> </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"> </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Rate of future compensation increase</td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:right;vertical-align:bottom">N/A</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"> </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"> </td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:right;vertical-align:bottom">N/A</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:right;vertical-align:bottom">N/A</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:right;vertical-align:bottom">N/A</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Cost Assumptions:</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Discount rate</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-

family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Expected return on plan assets</td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:right;vertical-align:bottom">N/A</td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.0 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:right;vertical-align:bottom">N/A</td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:right;vertical-align:bottom">N/A</td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.0 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:right;vertical-align:bottom">N/A</td></tr></table> The discount rate is used to calculate the present value of expected future benefit payments at the measurement date. The discount rate assumption is based on current investment yields of high-quality fixed income investments during the retirement benefits maturity period. The pension discount rate is determined by considering an interest rate yield curve comprising AAA/AA bonds, with maturities that are generally between zero and 30 years, developed by the plan's actuaries. Annual benefit payments are then discounted to present value using this yield curve to develop a single discount rate matching the plan's characteristics. We estimate the service and interest components of net periodic benefit cost of the U.S. defined benefit plans by discounting the individual expected cash flows underlying the service cost and interest cost using the applicable spot rates from the yield curve used to discount the cash flows in measuring the benefit obligation. The rate of future compensation increase assumption for foreign plans reflects our long-term actual experience and future and near-term outlook. The rate of future compensation increase assumption is not applicable for the U.S. plan because the plan is frozen. The Company has updated the mortality assumption to reflect the most recent projection update. The assumed rate of future increases in the per capita cost of health care (the health care trend rate) is 8.0% for pre-age 65 retirees and 7.0% for post-age 65 retirees for 2025, decreasing ratably to 4.5% in 2035. To the extent that actual experience differs from these assumptions, the effect will be amortized over the average future working life or life expectancy of the plan participants. Fair Value of Plan Assets As of December 31, 2024 and 2023, our plan assets were not material. Contributions Our postretirement plans are largely unfunded, and therefore plan contributions generally reflect required benefit payments. We fund certain of our international pension plans in countries where funding is allowable and tax-efficient. During 2024 and 2023, we contributed $6.5 and $4.5, respectively, to our global pension plans and we anticipate making contributions of approximately $5 during 2025. We contributed $4.0 and $5.0 to our other employee-related defined benefit plans during 2024 and 2023, respectively. We estimate that the 2025 contributions to our other employee-related defined benefit plans will be approximately

*$5.</div><div style="margin-bottom:6pt;text-align:justify">Estimated Future Benefit Payments</div><div style="text-align:justify;text-indent:18pt">The following table provides the projected timing of payments for benefits earned to date and the expectation that certain future service will be earned by current active employees for our pension and other employee-related benefit plans. </div><div style="margin-bottom:15pt;margin-top:5pt;text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:64.250%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.695%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.554%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.671%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.554%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.676%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">U.S.
Pension</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Int'l
Pension</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Other
Benefits</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">2025</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">0.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">4.1 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">5.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">2026</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">2027</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">2028</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px*

0 2px 1pt;text-align:right;vertical-align:bottom">5.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">2029</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">2030 - 2034</td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4.4 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17.6 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">21.4 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 19400000173000001650000010000009600.85 The following table provides a summary of the funded status of our postretirement benefit plans and the presentation of the funded status within our Consolidated Balance Sheets. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:28.665%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.551%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.565%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.551%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.565%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.551%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.565%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.551%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.565%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.555%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Other
Benefits</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Other
Benefits</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Fair value of plan assets</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt

solid #000000;padding:2px 0;text-align:right;vertical-align:middle">0.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">0.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">0.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">0.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:middle">Projected benefit obligation</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">71.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">58.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">129.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">84.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">66.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">150.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Funded status</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(71.3)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-

size:9pt;font-weight:700;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(58.0)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(129.3)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(84.0)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(66.2)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(150.2)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Amounts reported within:</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Non-current assets</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:middle">0.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:middle">0.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:middle">0.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-

align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:middle">0.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Accrued liabilities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(5.0)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(5.4)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(10.4)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(5.5)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(6.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(11.7)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Non-current liabilities</td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(66.4)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(52.6)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(119.0)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(78.7)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(60.0)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(138.7)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr></table> 3000000300000400000040000071600000058000000.012960000084400000662000001506000000-71300000-58000000.0-129300000-84000000.0-66200000-150200000100000001000002000000200000050000000.0540000010400000055000006200000011700000664000005260000

style="margin-top:6pt;text-align:justify;text-indent:18pt">The following table provides a summary of amounts recorded within accumulated other comprehensive loss. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:30.040%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.671%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.408%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.671%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.408%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.671%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.992%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.671%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.408%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.671%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.408%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.681%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px

1pt;text-align:left;vertical-align:bottom"> </td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Other
Benefits</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Other
Benefits</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Net actuarial loss</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">3.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(6.0)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(2.6)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">9.5 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">0.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">9.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:middle">Prior service cost (benefit)</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(12.8)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle">

</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(12.0)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(18.5)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(18.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Total</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">4.2 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(18.8)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(14.6)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">9.8 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(18.1)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(8.3)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr></table> -340000006000000.02600000-9500000-400000-99000000800000-12800000-12000000.0300000-18500000-182000004200000-18800000-1460000009800000-18100000-8300000 The following tables provide a rollforward of the benefit obligation, plan assets and funded status for our U.S. and international pension plans and our other employee-related defined benefit plans. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.269%"><tr><td style="width:1.0%"></td><td style="width:29.680%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.852%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.536%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.852%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.536%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.852%"></td><td style="width:0.1%"></td><td

*style="width:0.1%"></td><td style="width:0.536%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.852%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.978%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.852%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.536%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.852%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.536%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.852%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.536%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.862%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="21" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">U.S. Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Int'l Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Other Benefits</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">U.S. Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Int'l Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Other Benefits</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Change in benefit obligation</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:middle">Benefit obligation as of January 1</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">11.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">73.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">66.2 *

</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">150.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">11.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">67.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">70.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">149.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Service cost</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">1.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">1.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Interest cost</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">2.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td

colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">2.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">5.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">2.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">3.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">6.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Amendments</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:middle"> Actuarial loss (gain)(a) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.4)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(5.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(7.0)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle"><span

style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-height:100%">(12.6)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">3.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(2.9)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Benefits paid</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.9)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(3.3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(4.0)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(8.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.9)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(3.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(5.0)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(9.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:middle"> Divestitures/Settlement </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(2.3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.4)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(2.7)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-

color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.4)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.4)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Foreign currency translation</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(4.7)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(4.7)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">2.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">2.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Benefit obligation as of December 31</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">10.4 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">61.2 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle"><span

style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-height:100%">58.0   </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">129.6   </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">11.2 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">73.2 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">66.2 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">150.6 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr></table> (a)The actuarial gain in 2024 is primarily due to an increase in discount rates during the year. 1120000073200000662000001506000001120000067900000707000001498000000800000030000011000000806costInterest cost5000002200000029000005600000600000240000031000006100000-5000000-5000000000-400000-5200000-7000000.0-1260000030000034000000-29000008000009000003300000400000.0820000090000032000005000000.0910000002300000400000270000004002300000-2300000104000006120000058000000.012960000011200000732000006620000015060000000 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.269%"><tr><td style="width:1.0%"></td><td style="width:29.680%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.852%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.536%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.852%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.536%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.852%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.536%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.852%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.978%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.852%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.536%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.852%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.536%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.862%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="21" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-

size:8pt;font-weight:700;line-height:100%">U.S. Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Int'l Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Other Benefits</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">U.S. Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Int'l Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Other Benefits</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Change in plan assets</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:middle">Plan assets as of January 1</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">0.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">0.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">0.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td

style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">0.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Employer contributions</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">5.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">4.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">10.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">3.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">5.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">9.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Benefits and expenses paid</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.9)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(3.3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(4.0)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(8.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.9)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(3.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-

color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(5.0)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(9.1)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Settlement</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(2.3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(2.3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.4)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.4)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Foreign currency translation</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.1)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-

align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Plan assets as of December 31</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">0.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">0.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">0.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">0.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Funded status at end of year</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(10.4)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:1pt

solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(60.9)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(58.0)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(129.3)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(11.2)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(72.8)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(66.2)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">(150.2)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr></table> 0400000040000004000000400000009000005600000400000.0105000009000003600000500000.095000009000010400000-60900000-58000000.0-129300000-11200000-72800000-66200000-150200000 The accumulated benefit obligation for all defined benefit pension plans was $70.0 and $82.5 as of December 31, 2024 and 2023, respectively. Information for pension plans with an accumulated benefit obligation in excess of plan assets is included in the following table.</div><div style="margin-bottom:6pt;margin-top:5pt;text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:77.701%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.525%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.847%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.527%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Projected benefit obligation</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:700;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">71.4 </td>

<td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">84.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:middle">Accumulated benefit obligation</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">70.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">82.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Fair value of plan assets</td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr></table> 70000000.08250000071400000842000007000000.08230000000 The following table provides the components of net periodic postretirement cost and other amounts recognized in other comprehensive loss as they pertain to our defined benefit pension plans. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:29.455%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.209%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.209%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:5.478%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.209%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.209%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:5.478%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.209%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.209%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:5.495%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31</td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">U.S. Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Int’l Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">U.S. Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Int’l Pension</td><td colspan="3"

style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">U.S. Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Int'l Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="6" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Net periodic postretirement cost – pension</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Service cost</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">0.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">0.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">0.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">0.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-

weight:400;line-height:100%">1.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">1.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Interest cost</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">2.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">2.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">2.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">3.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">1.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">1.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Amortization of net actuarial loss</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-

weight:400;line-height:100%">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">1.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">1.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Amortization of prior service cost</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:middle">Net periodic postretirement cost</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.6 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">3.2 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">3.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-

*weight:400;line-height:100%">0.6 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">3.2 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">3.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.5 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">3.3 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">3.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> Settlement charge and other </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> Cost for special termination benefit </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 *

</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:top">Total net periodic postretirement cost</td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.6 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.1 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.6 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.5 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.3 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="12" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Other changes in plan assets and benefit obligations recognized in other comprehensive income</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3"

style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Net actuarial (gain) loss</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.4)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(5.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(5.6)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">3.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">3.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(3.0)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(18.3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(21.3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Prior service cost</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-

color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Amortization of net actuarial loss</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(1.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(1.3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Amortization of prior service cost</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td>

<td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> Foreign currency translation and other </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.4)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.4)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1.7)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1.7)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Total change recognized in other comprehensive income</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.5)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(5.2)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(5.7)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.3 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.5 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3.2)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt

solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(21.1)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(24.3)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Total impact from net periodic postretirement cost and changes in other comprehensive income</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(2.1)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(2.0)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">0.9 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">6.8 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">7.7 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(2.7)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(17.8)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-

top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(20.5)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div>0800000080000008000008000000120000012000005000002200000270000060000024000003000000.03000001100000-200000-300000000-200000-1100000-1300000000000000600000320000038000006000003200000380000050000033000003800000020000020000000-100000-1000000001000001000000000006000003100000370000060000033000003900000500000330000038000004000005300000-3400000-37000003000000.018300000213000000500000500000000000-100000-100000-200000000-200000-1100000-13000000000000000040000040000000-100000-1000000170000017000000-500000-5200000-57000003000003500000380000-3200000-21100000-24300000100000-2100000-2000000.0900000680000077000000-2700000-17800000-20500000<div style="margin-bottom:6pt;margin-top:3pt;text-align:justify;text-indent:18pt">The following table provides the components of net periodic postretirement cost and other amounts recognized in other comprehensive loss as they pertain to other employee-related defined benefit plans.</div><div style="margin-bottom:6pt;margin-top:5pt;text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:65.908%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.257%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.858%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.257%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.858%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.262%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Net periodic postretirement cost - other postretirement</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Service cost</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">0.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">0.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:middle">0.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Interest cost</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">2.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">3.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">2.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3"

style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Amortization of net actuarial loss</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">1.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Amortization of prior service benefit</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(5.8)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(6.0)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(5.5)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Net periodic postretirement cost (benefit)</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(2.4)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(2.6)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.9)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:middle"> Gain due to settlement/divestiture </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(1.2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:middle">Total net periodic postretirement cost</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(3.6)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(2.6)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.9)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-

align:bottom">Other changes in plan assets and benefit obligations recognized in other comprehensive income</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Net actuarial (gain) loss</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(7.0)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(2.9)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(23.3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:middle"> Prior service benefit(a) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(8.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Amortization of net actuarial loss</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(1.8)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:middle">Amortization of prior service credit</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">5.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">6.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">5.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> Recognized actuarial gain (loss) due to divestiture </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3"

style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:middle">Total changes recognized in other comprehensive income</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(0.7)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">3.1 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(27.7)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Total impact from net periodic postretirement cost and changes in other comprehensive income</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(4.3)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">0.5 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(28.6)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (a)A prior service benefit was recognized in 2022 related to changes to a postretirement medical plan, covering certain unionized employees and retirees within our IP business. The changes closed the plan to new hires and, beginning in 2023, plan participants receive a fixed contribution into a Health Reimbursement account.3000003000006000002900000310000022000002000000-1800000-5800000-6000000.0-5500000-2400000-2600000-900000120000000-3600000-2600000-9000007000000.029000002330000000-8100000-2000000-1800000-5800000-6000000.0-550000070000000-7000003100000-27700000-4300000500000-28600000 The following table provides the weighted-average assumptions used to determine projected benefit obligations and net periodic postretirement cost as they pertain to our U.S. and non-U.S. defined benefit pension plans and other employee-related defined benefit plans. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.829%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.940%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.940%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.940%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.700%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.940%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.940%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.951%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">U.S. Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-

weight:700;line-height:100%">Int'l Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Other Benefits</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">U.S. Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Int'l Pension</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Other Benefits</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Obligation Assumptions:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Discount rate</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Rate of future compensation increase</td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:right;vertical-align:bottom">N/A</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:right;vertical-align:bottom">N/A</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:right;vertical-align:bottom">N/A</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-

family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">3.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:right;vertical-align:bottom">N/A</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Cost Assumptions:</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Discount rate</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Expected return on plan assets</td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:right;vertical-align:bottom">N/A</td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.0 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:right;vertical-align:bottom">N/A</td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:right;vertical-align:bottom">N/A</td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.0 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:right;vertical-align:bottom">N/A</td></tr></table>

0.0550.0330.0560.0500.0310.0500.0340.0340.0500.0310.0500.0530.0360.0530.0100.0100.0800.0700.0456500 The following table provides the projected timing of payments for benefits earned to date and the expectation that certain future service will be earned by current active employees for our pension and other employee-related benefit plans. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:64.250%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.695%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.554%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.671%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.554%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.676%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">U.S.
Pension</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Int'l
Pension</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Other
Benefits</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">2025</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">0.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">4.1 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">5.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">2026</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">2027</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">2028</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-

size:10pt;font-weight:400;line-height:100%">5.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">2029</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">2030 - 2034</td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4.4 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17.6 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">21.4 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
900000410000054000009000003400000520000090000032000005100000900000340000050000000.090000035

style="margin-bottom:6pt">LONG-TERM INCENTIVE EMPLOYEE COMPENSATION The 2011 Omnibus Incentive Plan (2011 Incentive Plan) was approved by shareholders and established in May 2011 to provide for the awarding of options on common shares and full value restricted common shares or units to employees and non-employee directors. As of December 31, 2024, 36.1 shares were available for future grants under the 2011 Incentive Plan. The Company can make shares available for the exercise of stock options or vesting of restricted shares or units by purchasing shares in the open market. Our long-term incentive plan (LTIP) awards are comprised of two components: restricted stock units (RSUs) and performance stock units (PSUs). The majority of RSUs and PSUs settle in shares; however RSUs and PSUs granted to certain international employees are settled in cash. We account for equity-settled RSUs and PSUs as equity-based compensation awards. We account for cash-settled RSUs and PSUs as liability-based awards. PSUs contain equally weighted performance conditions for total shareholder return (TSR) and return on invested capital (ROIC). PSUs vest based on predetermined performance metrics that align with the Company's stock price and financial performance generally following a three-year performance period and are subject to a payout factor which includes a maximum and minimum payout. PSUs are accounted for as two distinct awards, a TSR award and a ROIC award. LTIP costs are primarily recorded within General and administrative expenses in our Consolidated Statements of Operations, at their grant date fair value over the requisite service period (typically three years) on a straight-line basis and are reduced by forfeitures as they occur. The following table summarizes our share-based compensation expense associated with our LTIP awards. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:68.636%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.356%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.847%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.356%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.847%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.358%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Equity-based awards</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td>

<td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">25.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">20.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">18.1 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Liability-based awards</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Total share-based compensation expense</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">28.5 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">21.9 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">19.1 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The income tax benefit realized during 2024, 2023 and 2022 associated with exercised stock options and vested restricted stock was $1.8, $0.9 and $2.4, respectively. As of December 31, 2024, there was $45.5 of total unrecognized compensation cost related to non-vested equity awards. This cost is expected to be recognized ratably over a weighted-average period of 2.1 years. Additionally, unrecognized compensation cost related to liability-based awards was $3.2, which is expected to be recognized ratably over a weighted-average period of 1.8 years. The fair value of equity-settled RSUs is determined using the closing price of the Company’s common stock on the date of grant. The fair value of cash-settled RSUs is remeasured using the closing price of ITT's common stock at the end of each reporting period. Recipients do not have voting rights and do not receive cash dividends during the restriction period. Dividend equivalents on RSUs, which are subject to forfeiture, are accrued and paid in cash upon vesting of the RSU. If a recipient retires or is terminated other than for cause, a pro rata portion of the RSU may vest. For PSUs, the fair value of the ROIC award is based on the closing price of ITT

*common stock on the date of grant less the present value of expected dividend payments during the vesting period. For ROIC awards granted in 2024, a dividend yield of 1.00% was assumed based on ITT's annualized dividend payment of $1.276 per share and the March 4, 2024 closing stock price of $128.01. The fair value of the ROIC award is fixed on the grant date; however, a probability assessment is performed each reporting period to estimate the likelihood of achieving the ROIC targets and the amount of compensation to be recognized. The fair value of the TSR award is measured using a Monte Carlo simulation on the date of grant, measuring potential total shareholder return for ITT relative to the other companies in the S&P 400 Capital Goods Index (the TSR Performance Group). The expected volatility of ITT's stock price is based on the historical volatility of a peer group while expected volatility for the other companies in the TSR Performance Group is based on their own stock price history. For TSR awards granted in 2024, all volatility and correlation measures were based on three years of daily historical price data through March 4, 2024, corresponding to the three-year performance period of the award. As the grant date occurs after the beginning of the performance period, actual TSR performance between the beginning of the performance period (December average closing stock price) and the grant date was reflected in the valuation. For TSR awards granted in 2024, a dividend yield of 1.00% was assumed based on ITT's annualized dividend payment of $1.276 per share and the March 4, 2024 closing stock price of $128.01. </div><div style="text-align:justify;text-indent:18pt">The table below provides a rollforward of our outstanding RSUs and PSUs.</div><div style="margin-bottom:6pt;margin-top:2pt;text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:40.128%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.648%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.426%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.356%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.864%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.356%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.872%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Restricted Stock and
Performance Units</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Shares</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Weighted
Average
Grant Date
Fair Value</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Shares</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Weighted
Average
Grant Date
Fair Value</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Shares</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Weighted
Average
Grant Date
Fair Value</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Outstanding as of January 1</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">88.40 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-*

family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">0.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">76.36 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">71.21 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Granted</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">135.01 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">99.33 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">77.72 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> Performance adjustment </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">98.67 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Vested and issued</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-

align:bottom">(0.3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">91.13 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">69.91 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">66.20 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Forfeited</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">108.62 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">77.20 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Outstanding as of December 31</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">109.06 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.7 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">88.40 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-

family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">0.7 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">76.36 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Vested pending issuance</td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">76.51 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">98.67 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">63.88 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The table below provides the number of our outstanding shares by award type. Cash-settled RSUs and PSUs outstanding were not material. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.683%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.356%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:2.723%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.356%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:2.723%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.359%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Equity-settled RSUs</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.4<span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-

weight:400;line-height:100%"> </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Equity-settled PSUs</td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.3 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.3 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.2 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> As of December 31, 2024, substantially all RSUs outstanding are expected to vest. As of December 31, 2024, the total number of PSUs expected to vest based on current performance estimates, including those vested but pending issuance, was 0.5. Non-Qualified Stock Options Prior to 2017, our LTIP award grants also included non-qualified stock options (NQOs). NQOs outstanding and exercisable were nominal as of December 31, 2024 and 2023, and 0.1 as December 31, 2022. As of December 31, 2024, there were no options "out-of-the-money" and all options outstanding were fully vested. A nominal number of NQOs were exercised for the year ended December 31, 2024, and 0.1 during each of the years ended December 31, 2023 and 2022 resulted in cash proceeds of $0.5, $0.6 and $1.8, respectively. CEO Retention Plan On October 30, 2024, the Company adopted a Chief Executive Officer Retention Plan (the CEO Retention Plan) to provide for the grant of additional RSUs to ITT's CEO, Mr. Savi. The initial grant under the CEO Retention Plan consists of RSUs with a grant date fair value of $7.0. Mr. Savi is also eligible to receive a performance-earned annual retention grant (PEAR Grant) in the first quarter of each of calendar year 2025 through 2029. Each PEAR Grant will consist of RSUs with a fair market value determined based on the final PSU payout (expressed as a percentage), each as determined under Mr. Savi's performance unit award agreement for the most recently completed performance period. Performance unit award payouts start above 105% at $4.0 and can range up to $7.0. LTIP costs for the initial grant of RSUs will be recognized on a straight-line basis beginning on the grant date, October 30, 2024, through the vest date, December 31, 2028. LTIP costs for future RSU grants, if any, will be recognized on a straight-line basis over the requisite service period beginning on the date each PEAR Grant is approved by the Company's Board of Directors, through the vest date of the later of December 31, 2028 or one year from the date of grant. During 2024, the Company recognized costs of $0.3 in connection with the CEO Retention Plan. Employee Stock Purchase Plan We sponsor the ITT Inc. 2023 Employee Stock Purchase Plan (2023 ESPP), pursuant to which eligible employees may elect to contribute from 1% to 10% of their eligible compensation, which includes after-tax base salary and annual bonus, subject to certain income limits, to purchase shares of ITT's common stock. The adoption of the 2023 ESPP was approved by our shareholders at our 2023 Annual Shareholders Meeting. The aggregate number of shares of ITT's stock authorized for issuance under the 2023 ESPP was 0.5. Pursuant to the terms of the 2023 ESPP, employees may purchase stock under the 2023 ESPP at a price equal to 95% of ITT's closing stock price on the purchase date. For the year ended December 31, 2024, no stock-based compensation expense was recorded in connection with the 2023 ESPP because the criteria of a non-compensatory plan in accordance with ASC 718, Compensation – Stock Compensation, were met.

36100000 LTIP costs are primarily recorded within General and administrative expenses in our Consolidated Statements of Operations, at their grant date fair value over the requisite service period (typically three years) on a straight-line basis and are reduced by forfeitures as they occur. The following table summarizes our share-based compensation expense associated with our LTIP awards. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:68.636%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.356%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.847%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.356%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.847%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.358%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Equity-based awards</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">25.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">20.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">18.1 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Liability-based awards</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Total share-based compensation expense</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">28.5 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-

size:10pt;font-weight:400;line-height:100%">21.9 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">19.1 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The income tax benefit realized during 2024, 2023 and 2022 associated with exercised stock options and vested restricted stock was $1.8, $0.9 and $2.4, respectively.259000002020000018100000260000017000001000000.028500000219000001910000018000009000002
style="text-align:justify;text-indent:18pt">The table below provides a rollforward of our outstanding RSUs and PSUs. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:40.128%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.648%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.426%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.356%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.864%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.356%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.872%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Restricted Stock and
Performance Units</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Shares</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Weighted
Average
Grant Date
Fair Value</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Shares</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Weighted
Average
Grant Date
Fair Value</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Shares</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Weighted
Average
Grant Date
Fair Value</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Outstanding as of January 1</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">88.40 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-

align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">76.36 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">71.21 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Granted</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">135.01 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">99.33 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">77.72 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> Performance adjustment </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">98.67 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Vested and issued</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span

style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">91.13 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">69.91 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">66.20 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Forfeited</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">108.62 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">77.20 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Outstanding as of December 31</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">109.06 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.7 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">88.40 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.7 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-

*align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">76.36 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Vested pending issuance</td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">76.51 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">98.67 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">63.88 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
70000088.4070000076.3670000071.21400000135.0130000099.3330000077.7210000098.67000030000091.132
style="margin-top:6pt;text-align:justify;text-indent:18pt">The table below provides the number of our outstanding shares by award type. Cash-settled RSUs and PSUs outstanding were not material. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.683%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.356%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:2.723%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.356%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:2.723%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.359%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Equity-settled RSUs</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2"*

style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Equity-settled PSUs</td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.3 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.3 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.2 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 400000400000400000300000300000200000500000 1000001000000100000100000100000500000600000180000070000000.01.054000000.07000000.0300000We sponsor the ITT Inc. 2023 Employee Stock Purchase Plan (2023 ESPP), pursuant to which eligible employees may elect to contribute from 1% to 10% of their eligible compensation, which includes after-tax base salary and annual bonus, subject to certain income limits, to purchase shares of ITT's common stock.5000000 CAPITAL STOCK ITT has authority to issue an aggregate of 300 shares of capital stock, of which 250 shares have been designated as common stock having a par value of $1 per share and 50 shares have been designated as preferred stock not having any par or stated value. There was no preferred stock outstanding as of December 31, 2024 and 2023. The holders of ITT common stock are entitled to receive dividends when and as declared by ITT's Board of Directors. Dividends are paid quarterly. Dividends declared were $1.276, $1.160 and $1.056 per common share totaling $104.8, $95.9, and $87.7 in 2024, 2023, and 2022, respectively. On October 30, 2019, the Board of Directors approved an indefinite term $500 open-market share repurchase program (the 2019 Plan). During 2024, we exhausted the remaining capacity under the 2019 Plan. On October 4, 2023, the Board of Directors approved an indefinite term $1,000 open-market share repurchase program (the 2023 Plan). There was $975 of remaining capacity left under the 2023 Plan as of December 31, 2024. The following table summarizes our share repurchase activity. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:58.256%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.911%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.115%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.915%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Shares repurchased and retired</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"

style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Cost of share repurchases</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">104.8 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">60.5 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">245.3 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div style="text-align:justify;text-indent:18pt">Separate from our open-market share repurchase programs, the Company withholds shares of common stock in settlement of employee tax withholding obligations due upon the vesting of equity-based compensation awards. The following table summarizes Company share withholdings related to net shares settlement of stock incentive plans.</div><div style="margin-bottom:6pt;text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:58.256%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.911%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.115%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.915%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="padding-left:9pt">Shares withheld for taxes related to net share settlement of stock incentive plans</div></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Payments for taxes related to net share settlement of stock incentive plans</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">14.2 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-

color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">7.2 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">8.8 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> In February 2025, the Company repurchased 0.2 shares for $25.6 under the 2023 Plan.</div>300000000250000000150000000001.2761.1601.056104800000959000008770000050000000010000000009750000following table summarizes our share repurchase activity.<div style="margin-bottom:6pt;text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:58.256%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.911%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.115%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.915%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 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style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">104.8 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">60.5 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">245.3 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 800000700000300000001048000006050000024530000OThe following table summarizes Company share withholdings related to net shares settlement of stock incentive plans. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-

bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:58.256%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.911%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.115%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.915%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2022</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Shares withheld for taxes related to net share settlement of stock incentive plans </td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.1 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Payments for taxes related to net share settlement of stock incentive plans</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">14.2 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">7.2 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">8.8 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 1000001000001000001000001000001000001000001000001000001000001420000072000008800000200000256000006

style="margin-bottom:6pt">COMMITMENTS AND CONTINGENCIES From time to time, we are involved in litigation, claims, government inquiries, investigations and proceedings, including but not limited to those relating to environmental exposures, intellectual property matters, personal injury claims, product liabilities, regulatory matters, commercial and government contract issues, employment and employee benefit matters, commercial or contractual disputes, and securities matters. Although the ultimate outcome of any legal matter cannot be predicted with certainty, based on present information including our assessment of the merits of the particular claim, as well as our current reserves and insurance coverage, we do not expect that such legal proceedings will have any material adverse impact on our financial statements, unless otherwise noted below. However, there can be no assurance that an adverse outcome in any of the proceedings described below will not result in material fines, penalties or damages, changes to the Company's business practices, loss of (or litigation with) customers or a material adverse effect on our financial statements. Environmental Matters In the ordinary

course of business, we are subject to federal, state, local, and foreign environmental laws and regulations. We are responsible, or are alleged to be responsible, for ongoing environmental investigation and site remediation primarily related to former ITT businesses and former operating locations. These sites are in various stages of investigation and/or remediation under oversight of the U.S. Environmental Protection Agency and similar state environmental agencies with one non-U.S. matter under oversight of Italian environmental authorities. Accruals for environmental matters are recorded on a site-by-site basis when it is probable that a liability has been incurred and the amount of the liability can be reasonably estimated. The following table provides a summary of the estimated aggregated environmental liability based on currently available and known information. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:73.900%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.426%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.847%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.427%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom"> </td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Balance as of January 1</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">56.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">57.1 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Changes in estimates for pre-existing accruals:</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 16pt;text-align:left;text-indent:-9pt;vertical-align:bottom">Continuing operations</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Discontinued operations </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:middle">Cash payments</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3.6)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(3.9)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:middle">Foreign currency</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-

align:right;vertical-align:bottom">(0.1)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:middle">Balance as of December 31</td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">54.9 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:middle">56.0 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr></table> Environmental-related assets, including estimated recoveries from insurance providers and other third parties, were $8.1 and $10.0 as of December 31, 2024 and 2023, respectively.</div><div style="margin-top:6pt;text-align:justify;text-indent:18pt">The following table illustrates the reasonably possible high range of estimated liability and number of active sites for environmental matters.</div><div style="margin-bottom:6pt;margin-top:5pt;text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.122%"><tr><td style="width:1.0%"></td><td style="width:77.956%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.307%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:3.029%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.308%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">High-end estimate of environmental liability </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">95.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">98.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top"> Number of open environmental sites </td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">26 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">26 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> As actual costs incurred at identified sites in future periods may vary from our current estimates given the inherent uncertainties in evaluating environmental exposures, management believes it is possible that the outcome of these uncertainties may have a material adverse effect on our financial statements. The following table provides a summary of the estimated aggregated environmental liability based on currently available and known information.

<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:73.900%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.426%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.847%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.427%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom"> </td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:middle">Balance as of January 1</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">56.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">57.1 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Changes in estimates for pre-existing accruals:</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 16pt;text-align:left;text-indent:-9pt;vertical-align:bottom">Continuing operations</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Discontinued operations </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:middle">Cash payments</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3.6)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(3.9)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:middle">Foreign currency</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.1)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">0.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:middle">Balance as of December 31</td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 0 2px

1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:middle">54.9 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:middle">56.0 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr></table> estimated aggregated environmental liability based on currently available and known information56000000.0571000002200000260000040000036000003900000-1000002000005490000056000000.0810000010000000.0 The following table illustrates the reasonably possible high range of estimated liability and number of active sites for environmental matters. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.122%"><tr><td style="width:1.0%"></td><td style="width:77.956%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.307%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:3.029%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.308%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">High-end estimate of environmental liability </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">95.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">98.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top"> Number of open environmental sites </td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">26 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">26 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 9590000098200000262 6 GUARANTEES, INDEMNITIES AND WARRANTIES Indemnities Since our founding in 1920 (pre-spin-offs), we have acquired and disposed of numerous businesses. The related acquisition and disposition agreements allocate certain assets and liabilities among the parties and contain various representation and warranty clauses and may provide indemnities for a misrepresentation or breach of the representations and warranties by either party or for assumed or excluded liabilities. These provisions address a variety of subjects. The term and monetary amounts of each such provision are defined in the specific agreements and may be affected by various conditions and external factors. Many of the provisions have expired either by operation of law or as a result of the terms of the agreement. We do not have a liability recorded for these expired provisions and are not aware of any claims or other information that would give rise to material payments under such provisions. Guarantees We have $176.5 of guarantees, letters of credit and similar arrangements outstanding at

December 31, 2024, primarily pertaining to commercial or performance guarantees and insurance matters. We have not recorded any material loss contingencies under these guarantees, letters of credit and similar arrangements as of December 31, 2024 as the likelihood of nonperformance by ITT is considered remote. From time to time, we may provide certain third-party guarantees that may be affected by various conditions and external factors, some of which could require that payments be made under such guarantees. We do not consider the maximum exposure or current recorded liabilities under our third-party guarantees to be material either individually or in the aggregate. We do not believe such payments would have a material adverse impact on our Consolidated Financial Statements.

Warranties

ITT warrants numerous products, the terms of which vary widely. In general, ITT warrants its products against defect and specific non-performance. In certain markets, such as automotive, aerospace and rail, liability for product defects could extend beyond the selling price of the product and could be significant if the defect interrupts production or results in a recall.

The table below presents a rollforward of our total warranty liability, which is recorded within Accrued liabilities and Other non-current liabilities in our Consolidated Balance Sheets.

	2024	2023
Warranty liability as of January 1	$ 16.5	$ 16.2
Warranty expense	8.6	5.4
Warranty liability acquired	0.9	—
Payments	(6.3)	(5.1)
Foreign currency and other		

family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">(0.3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Warranty liability as of December 31</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">19.4 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">16.5 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 176500000 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:80.040%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.356%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:2.847%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:6.357%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Warranty liability as of January 1</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">16.5 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">16.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Warranty expense</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> Warranty liability acquired </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Payments</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(6.3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-

align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(5.1)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Foreign currency and other</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Warranty liability as of December 31</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">19.4 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">16.5 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 16500000162000008600000540000090000006300000510000 0-300000194000001650000 0 DERIVATIVE FINANCIAL INSTRUMENTS The Company is exposed to various market risks relating to its ongoing business operations. From time to time, we use derivative financial instruments to mitigate our exposure to certain of these risks, including foreign exchange rate and commodity price fluctuations. By using derivatives, the Company is further exposed to credit risk. Our exposure to credit risk includes the counterparty's failure to fulfill its financial obligations under the terms of the derivative contract. The Company attempts to minimize its exposure by avoiding concentration risk among its counterparties and by entering into transactions with creditworthy counterparties. Foreign Currency Derivative Contracts The Company enters into foreign currency forward or option contracts to mitigate foreign currency risk associated with transacting with international customers, suppliers, and subsidiaries. The notional amounts and fair values of our outstanding foreign currency derivative contracts, which are recorded within other current assets in our Consolidated Balance Sheets, were as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:63.227%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.274%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:2.723%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.276%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Notional amount (U.S. dollar equivalent)(a) </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">155.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td>

<td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">258.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Fair value of foreign currency derivative contracts(b) </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2.9 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">3.8 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (a) The higher notional balance as of December 31, 2023 relates to a foreign currency derivative contract related to the purchase price of Svanehøj, which closed in January 2024. (b) Our foreign currency derivative contracts are classified within Level 2 of the fair value hierarchy because these contracts are not actively traded and the valuation inputs are based on market observable data of similar instruments. Gains or losses arising from changes in fair value of our foreign currency derivative contracts are recorded within General and administrative expenses in our Consolidated Statements of Operations, and were as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:63.958%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.274%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.992%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.276%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> (Loss) gain on foreign currency derivative contracts(a) </td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(6.7)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(2.5)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (a) None of our derivative contracts were designated as hedging instruments under ASC 815, Derivatives & Hedging. The cash flow impact upon settlement of our foreign currency derivative contracts is included in operating activities in our Consolidated Statements of Cash Flows. During the year ended December 31, 2024 and December 31, 2023, net cash (outflow) inflows from foreign currency derivative contracts were $(8.3) and $1.5, respectively. The notional amounts and fair values of our outstanding foreign currency derivative contracts, which are recorded within other current assets in our Consolidated Balance

Sheets, were as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:63.227%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.274%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:2.723%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.276%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of December 31</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Notional amount (U.S. dollar equivalent)(a) </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">155.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">258.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Fair value of foreign currency derivative contracts(b) </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2.9 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">3.8 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (a) The higher notional balance as of December 31, 2023 relates to a foreign currency derivative contract related to the purchase price of Svanehøj, which closed in January 2024. (b) Our foreign currency derivative contracts are classified within Level 2 of the fair value hierarchy because these contracts are not actively traded and the valuation inputs are based on market observable data of similar instruments. 1558000002584000002900000038000000 Gains or losses arising from changes in fair value of our foreign currency derivative contracts are recorded within General and administrative expenses in our Consolidated Statements of Operations, and were as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:63.958%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.274%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.992%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.276%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">For the Year Ended December 31</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> (Loss) gain on foreign currency derivative contracts<span style="color:#000000;font-family:'Arial',sans-serif;font-size:6.5pt;font-weight:400;line-

height:100%;position:relative;top:-3.5pt;vertical-align:baseline">(a) </td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(6.7)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(2.5)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (a) None of our derivative contracts were designated as hedging instruments under ASC 815, Derivatives & Hedging. 8300000-1500000 ACQUISITIONS, INVESTMENTS, AND DIVESTITURES Acquisition of kSARIA On September 12, 2024, we completed the acquisition of 100% of the privately held stock of kSARIA for a preliminary purchase price of $461.8, net of cash acquired and including deferred consideration of $4.5 expected to be paid in 2025. The final price is subject to a customary working capital adjustment. kSARIA is a leading manufacturer of mission-critical cable assembly and networking application solutions primarily for the aerospace and defense market. kSARIA is headquartered in New Hampshire, with approximately 1,000 employees across five manufacturing sites in the U.S. and one in Mexico. kSARIA and its acquired subsidiaries generated sales of approximately $175.0 in 2023. Subsequent to the acquisition, kSARIA’s financial results are reported within our CCT segment.</div><div style="margin-bottom:6pt;margin-top:6pt;text-align:justify;text-indent:18pt">The primary areas of the purchase price allocations that are not yet finalized for the kSARIA acquisition relate to the valuation of certain tangible and intangible assets, liabilities, income tax, and residual goodwill, which represents the excess of the purchase price over the fair value of the net tangible and other intangible assets acquired. The Company expects to obtain the information necessary to finalize the fair value of the net assets and liabilities during the measurement period, not to exceed one year from the acquisition date. Changes to the preliminary estimate of the fair value during the measurement period will be recorded as adjustments to those assets and liabilities with a corresponding adjustment to goodwill in the period they occur.</div><div style="margin-top:6pt;text-align:justify;text-indent:18pt">The assets acquired and liabilities assumed for the kSARIA acquisition were recorded at fair value and are shown in the table below, including adjustments to the preliminary purchase price as of September 28, 2024, and during the fourth quarter of 2024. The impact to the current period income statement resulting from the adjustments was not material.</div><div style="margin-bottom:6pt;margin-top:6pt;padding-left:18pt;text-align:justify;text-indent:-18pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:60.742%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.620%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div>kSARIA - Allocation of Purchase Price</div></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="text-align:center">Preliminary 9/28/2024</div></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="text-align:center"> Q4 2024 Adjustments</div></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="text-align:center">Preliminary 12/31/2024</div></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Receivables</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">28.1 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(1.4)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#cceeff;border-top:1pt solid

#000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">26.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Inventory</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">50.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2.6)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">48.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Plant, property and equipment</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> Goodwill(a) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">276.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(31.7)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">244.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Other intangible assets</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">166.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">185.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Other assets</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Accounts payable and accrued liabilities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(27.9)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.6)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(28.5)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td

colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Other liabilities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(42.6)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(30.5)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> Contract liabilities </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3.0)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3.0)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:top">Net assets acquired</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">461.9 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(0.1)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">461.8 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (a) Goodwill acquired with kSARIA is primarily attributable to the complementary nature of its product portfolio to ITT's existing connectors portfolio. Goodwill arising from the acquisition is not expected to be deductible for income tax purposes. Acquisition of Svanehøj On January 19, 2024, the Company completed the acquisition of 100% of the privately held stock of Svanehøj for a purchase price of $407.6, net of cash acquired of $28.0. Svanehøj is a Denmark-based supplier of pumps and related aftermarket services with leading positions in cryogenic applications for the marine sector. Svanehøj employs approximately 400 employees and has operations in Denmark, Singapore and France. Svanehøj had sales of approximately $148 in 2023. Subsequent to the acquisition, Svanehøj's financial results are reported within our IP segment. As of December 31, 2024, the allocation of the purchase price to the assets acquired and liabilities assumed was finalized related to our acquisition of Svanehøj. Acquisition of Micro-Mode On May 2, 2023, the Company completed the acquisition of 100% of the privately held stock of Micro-Mode for a purchase price of $79.0, net of cash acquired. Micro-Mode is a specialty designer and manufacturer of high-bandwidth radio frequency (RF) connectors for harsh environment defense and space applications. Micro-Mode has a single manufacturing site near San Diego, California. Subsequent to the acquisition, Micro-Mode's financial results are reported within our CCT segment. As of December 31, 2024, the allocation of the purchase price to the assets acquired and liabilities assumed was finalized related to our acquisition of Micro-Mode. The assets acquired and liabilities assumed for Svanehøj and Micro-Mode acquisitions were recorded at fair value and are shown in the table below. <table style="border-collapse:collapse;display:inline-table;margin-

bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:73.461%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.620%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Allocation of Purchase Price</td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Svanehøj (Final)(b) </td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Micro-Mode (Final) </td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Receivables</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">22.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Inventory</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">39.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Plant, property and equipment</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> Goodwill(a) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">215.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Other intangible assets</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">212.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">28.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Other assets</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Accounts payable and accrued liabilities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(28.0)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span

style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">(2.6)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Other liabilities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(52.8)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(6.3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> Contract liabilities </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(29.8)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:top">Net assets acquired</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">407.6 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">79.0 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (a) Goodwill related to the acquisition of Svanehøj is primarily attributable to future economic benefits expected from our entrance into the marine sector, our expanded presence in the energy market, and geographic expansion. Goodwill arising from acquisitions is not expected to be deductible for income tax purposes. (b) The purchase price allocation of Svanehøj was updated subsequent to the preliminary allocation in Q1 2024, including an increase to goodwill of $13.7 and a decrease to intangible assets, other liabilities and inventory of $13.4, $1.5 and $1.1, respectively. There was no material impact to the income statement for any period resulting from the change. Pro forma results of operations have not been presented because the acquisitions were not deemed significant as of the acquisition date. Investments in CRP Technology and CRP USA (CRP) During the second quarter of 2022, we purchased a minority investment of 46% in CRP Technology Srl and 33% in CRP USA LLC (collectively "CRP") for $23.0. CRP is a manufacturer of reinforced composite materials for 3D printing for the aerospace, defense, premium automotive, and motorsports industries. CRP's Windform® high-performance materials enable engineers to develop complex, customized designs while providing lightweight and exceptionally durable products. In both May 2023 and May 2024, ITT purchased an additional 9% of CRP USA LLC for $1.4. These additional investments brought ITT's direct share ownership in CRP USA LLC to 51% as of December 31, 2024. The investment in CRP USA LLC is accounted for as an equity method investment as we do not have control of the entity due to a supermajority board voting requirement. Divestiture of Wolverine On July 22, 2024, the Company completed the sale of its Wolverine business, part of the MT segment prior to the divestiture, to an unrelated third party for a price of $186.2 (or $177.9, net of cash divested). The transaction resulted in a pre-tax gain of $47.8. In connection with the divestiture, cumulative translation losses of $3.6 were reclassified out of Accumulated Other Comprehensive Loss and included in the gain on sale. Subsequent to the sale, Wolverine will act as a third-party supplier to the Company's MT segment. Divestiture of Matrix Composites, Inc. (Matrix) On December 29, 2023, we completed the sale of our Matrix business, an aerospace and defense components manufacturer within our CCT segment, to a third party for total cash proceeds of $1.0. In connection with this transaction, we recorded a pre-tax loss of $15.3. <span style="color:#000000;font-family:'Arial',sans-

serif;font-size:10pt;font-style:italic;font-weight:400;line-height:120%">Divestiture of Product Line During the second quarter of 2023, we completed the sale of a product line within our CCT segment to a third party for $10.5. The Company determined that the product line met the definition of a business per ASC 805, Business Combinations. As a result of the transaction, we recognized a pre-tax gain on sale of $7.2.</div>461800000450000010001750000000.0<div style="margin-top:6pt;text-align:justify;text-indent:18pt">The assets acquired and liabilities assumed for the kSARIA acquisition were recorded at fair value and are shown in the table below, including adjustments to the preliminary purchase price as of September 28, 2024, and during the fourth quarter of 2024. The impact to the current period income statement resulting from the adjustments was not material.</div><div style="margin-bottom:6pt;margin-top:6pt;padding-left:18pt;text-align:justify;text-indent:-18pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:60.742%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.620%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div>kSARIA - Allocation of Purchase Price</div></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="text-align:center">Preliminary 9/28/2024</div></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="text-align:center">Q4 2024 Adjustments</div></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="text-align:center">Preliminary 12/31/2024</div></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Receivables</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">28.1 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(1.4)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">26.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Inventory</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">50.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2.6)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">48.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Plant, property and equipment</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> Goodwill(a) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">276.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span

style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">(31.7)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">244.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Other intangible assets</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">166.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">185.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Other assets</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Accounts payable and accrued liabilities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(27.9)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(0.6)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(28.5)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Other liabilities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(42.6)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(30.5)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> Contract liabilities </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3.0)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3.0)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:top">Net assets acquired</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">461.9 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-

align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(0.1)</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">461.8 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (a) Goodwill acquired with kSARIA is primarily attributable to the complementary nature of its product portfolio to ITT's existing connectors portfolio. Goodwill arising from the acquisition is not expected to be deductible for income tax purposes. 28100000-140000026700000506000000-260000048000000.0580000036000009400000276000000.0-317000002443000001660000000.0191000001851000008900000140000010300000027900000600000028500000426000(
121000003050000030000000.003000000.0461900000-100000461800000407600000280000000.0400148000000079000000.0Micro-Mode is a specialty designer and manufacturer of high-bandwidth radio frequency (RF) connectors for harsh environment defense and space applications. The assets acquired and liabilities assumed for Svanehøj and Micro-Mode acquisitions were recorded at fair value and are shown in the table below. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:73.461%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.620%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Allocation of Purchase Price</td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Svanehøj (Final)(b) </td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Micro-Mode (Final) </td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Receivables</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">22.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Inventory</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">39.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Plant, property and equipment</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> Goodwill(a) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">215.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px

1pt;text-align:right;vertical-align:bottom">44.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Other intangible assets</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">212.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">28.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Other assets</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Accounts payable and accrued liabilities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(28.0)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2.6)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:top">Other liabilities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(52.8)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(6.3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> Contract liabilities </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(29.8)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:top">Net assets acquired</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">407.6 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">79.0 </td><td style="background-color:#ffffff;border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (a) Goodwill related to the acquisition of Svanehøj is primarily attributable to future economic benefits expected from our entrance into the marine sector, our expanded presence in the energy market, and geographic expansion. Goodwill arising from acquisitions is not expected to be deductible for income tax purposes. (b) The purchase price allocation of Svanehøj was updated subsequent to the preliminary allocation in Q1 2024, including an increase to goodwill of $13.7 and a decrease to intangible assets, other liabilities and inventory of $13.4, $1.5 and $1.1, respectively. There was no material impact to the income statement for any period resulting from the change.

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The significant expense categories and amounts align with segment-level information that is regularly provided to the CODM. Other segment items for each reportable segment includes (gain) loss on sale of fixed assets and (gain) loss on sale of businesses.

~~Includes revenue of $1,197.6, $1,075.8, and $978.6 from the United States for 2024, 2023, and 2022, respectively.~~ ~~Includes revenue of $385.9, $387.8, and $404.7 from Germany for 2024, 2023, and 2022, respectively.~~ ~~Includes revenue of $445.3, $351.8, and $307.8 from China for 2024, 2023, and 2022, respectively.~~ ~~Includes approximately $205.0 of net operating loss carryforwards in Luxembourg as of December 31, 2024.~~ ~~Goodwill acquired for our CCT segment is related to our acquisition of Micro mode representing the calculation of the excess purchase price over the net assets acquired.~~ ~~During the fourth quarter of 2023, we completed the sale of our Matrix business, which was previously included within our CCT segment.~~ ~~Goodwill acquired for our IP and CCT segments is related to our acquisitions of Svanehøj and kSARIA, respectively, representing the calculation of the excess purchase price over the net assets acquired.~~ ~~During the third quarter of 2024, we completed the sale of our Wolverine business, which was previously included within our MT segment.~~ ~~During the second quarter of 2024, we completed the sale of our Wolverine business, which was previously included within our MT segment. Indefinite-lived intangibles with a net book value of $7.0 were written off as part of the divestiture. See Note 21, Acquisitions, Investments, and Divestitures, for further information.~~ ~~Other intangible assets for kSARIA reflect favorable lease intangibles.~~ ~~Includes $ of current operating lease liabilities recorded within Accrued and other current liabilities and $ of non-current operating lease liabilities recorded within Other non-current liabilities in our Consolidated Balance Sheets.~~ ***22.673.7*** ~~Included within Other, net in our Consolidated Statements of Cash Flows.~~ ***We use a discount rate for each lease based on an estimated incremental borrowing rate over a similar term as the lease, as the discount rate implicit in each lease cannot be readily determined*** ~~The increase in commercial paper outstanding from December 31, 2023 to December 31, 2024 was primarily related to acquisition activity that was partially financed using commercial paper, and timing of repayments. Note 21, Acquisitions, Investments, and Divestitures, for additional information.~~ ~~Long-term debt is primarily related to a term loan that the Company entered into in September 2024 in connection with the acquisition of kSARIA. See additional details in section titled, "U.S. Term Loan", below.~~ ~~The actuarial gain in 2024 is primarily due to an increase in discount rates during the year.~~ ~~A prior service benefit was recognized in 2022 related to changes to a postretirement medical plan, covering certain unionized employees and retirees within our IP business. The changes closed the plan to new hires and, beginning in 2023, plan participants receive a fixed contribution into a Health Reimbursement account.~~ ***The higher notional balance as of December 31, 2023 relates to a foreign currency derivative contract related to the purchase price of Svanehøj, which closed in January 2024. Our foreign currency derivative contracts are classified within Level 2 of the fair value hierarchy because these contracts are not actively traded and the valuation inputs are based on market observable data of similar instruments.*** ~~(a) None of our derivative contracts were designated as hedging instruments under ASC 815, Derivatives & Hedging.~~ ***Goodwill acquired with kSARIA is primarily attributable to the complementary nature of its product portfolio to ITT's existing connectors portfolio. Goodwill arising from the acquisition is not expected to be deductible for income tax purposes. Goodwill related to the acquisition of Svanehøj is primarily attributable to future benefits expected from our entrance into the marine sector, our expanded presence in the energy market, and geographic expansion. Goodwill arising from acquisitions is not expected to be deductible for income tax purposes. The purchase price allocation of Svanehøj was updated subsequent to the preliminary allocation in Q1 2024, including an increase to goodwill of $13.7 and a decrease to intangible assets, other liabilities and investments of $13.4, $1.5 and $1.1, respectively. There was no material impact to the income statement for any period resulting from the change.***

***YIN8?0/!HZVR*:XPM:5=,_Y]] RC0OY]#L5B4S[M=_")*_"C'&KPA1<,&*Q7G6UN;E5/&]/X8V([7/3[3A;B>HG4"$G!0QE?C;U] M;)P)C]1B60#A8,G5)G6,C#=--.$4UPXX-?7. &'68%!8L-N"X+";L QBN24)MXS?U(N-;P2N>3F4O-#%GCX+5!#@7EQ M%Q68DMCC(X-5.TBI>=RL,Q5=AC"R0C\TT3*->3ZN8XZJ)&T52##/<8E=5X4BN M/Z\VZ+4PMYZ96@\PI@]^LHM^SE@TSA5]8UFPE-WC)OQ*@=QAIS]V^?MW M/*UD6D)*X2BY@H]-V!-H$*$]$N>+8C?"!Y9QT\7#D-KZ8T]TN=N04@7$5*Q(WE*3B M7M0E*B>5@IZB;Q/.%C."[R"VL)KYDUUI.U16=&V#5XGV>(RJ)S0]6!$+X9P7 M[J-(]$+S@>X[B2(@FU.|QN%2L>)00NZ$YI3WD>*[=-E.RH'VFO2CDG9Y[SF% M1^2=?Y# (N;I$6DA#D:DI8KN?4$<%[$FT#XO5N-H3_ :X3$$$ULCGK;0(!NND MWHTG.(J-15)>"'\F=!6%ZE)ZIR;#;>B|(S/0(5)3_AE(GW3(Q:Q?#0Y3]W$ MD_-1AX/)G^31X!UA1T\G;.#DZ|CVS:N M>X$7W NC966OB#N>3R9#OPBF\)*F@-'DG!(MKYCJD'.C ,_KN_N?[\7/8>W:A1X#)"S?]>5MRU@IV=V&]D]^_+V\H/O]PQJ M"BA64LB;Q.]QO=BA M>S<,N/U7ER^N,;NX'%5%CI6D$=O+ON EG4M 'Y[5@C\1Q/)KE-7MFZ_@V3 / MR%Y?76F7)+N_5:=72^69)5BNK-0YJ$M1 M%Q>&B ^ZM\W&O^;:|*W;K*R>2UHGGIC\+.EJ<*KRD[W<5]W9;YGU,^3F>/!F M@8=A)F>7A=;8-K%LA#[D^G_:S3"2O0U*;OO\YGL!%7N.[7"IJ;N*Y3.661*N MSK8 &K5FNV>V2F\!9+//WM3BPN=R:[[RLL$2Y59KU($--%%*191FIA.G"(J4 M]E#9K*U.59[:-K10\A,T*4Y7!;!;G:,9BRV)K&:?HYU>HP*G:#8+[=NYV-5_ M*"$39%.CTQN8#4V2,I'D L3RW4&)H8_/)DB9"-)L=LWV$4A2VG.V]LZ;[*L8LA_] M?#D+|ZW1)C|TI]VE?8HY-5S>O-PP.BB)AGY/EU&MKU.WM/H]UH',73T"19 M?DAWM\T?/LU#NJ]^WU<>*CB&M:?-%E98.9+^=RV:R5I860_+\F?SE,=]]AXG M[U]^4CY,7G;BU\U.9?GJ--WR|E$2K8]^X]M/JR?;HFG"*K31UR4S]E$#[#E M (77.62R:D/T*RF9Y29]?D0'CEURE3?;BY*HIB7UP.WJQ CRL5XIST:7>U6&JX6P?49P2FP6O"IE$ M:UR!FDD7"^=QN=^I0'^0\OI'11[\Y^8H-WIG5O^]&6%9$=>@OGD15]5X8->3 M=<5U4-E/UMV=[A+R\))SM&]V2W^.EO=F<0\.]-E<,3>Z1ZE*+O|Y>FZ,T.R< M>J!!05ZJ]-=E.^;*1K:O8^AO3$E'5/I=7-:--Z4D,K#D'!Y4(,2]+1N>T"&= M9PNV=8"]QM%+T[RWK)NN&G_MP8?6_+7>^^[G=[Y/@[.RK(F?*:UO&VS*@TT= M02&N$"R.X(GM0.#U(0H6MXQG.YQ(S+A?YP"*$@3]LPF\A-!:!) !E BB0 !D M^'R. *=>#.^D\,T)\Y@O\OZOB1$6D9)7/-RJ&9'K(!Q4$!).$15O/IL!-]>B M(_WAPM,N5("=WU_^X_OK[]?+=*QN.*H)5CCW"|9XQ M2"1A5:(I["H,$DB\0W$1 UH&[%M+%']P-IHH?$@)#KDQ'/9K1)=LLAT6Y 7T MD%D7P#YY4% [:/7/0*08'I6]V^\6,U#3[!6&SZ#EM/]?5N#H:>*9,L"0:>$8# MS^QYR2O%=O\H>YOMQS?_D;GV:",#Y?"S X?G.9P4&$/]F/W.!E_.@%5$2^6R M938R;(DA"[B Z+Q@[^8W\F# (1N39]4H9&OWB$4[P Q]-7/C0H_VZ3W%A.U&. MBA<->$1][MM@&Y>_6[CXO!\#-A60Z5RON6S=[N5MG MGR+6D6:MHO>W;0[*ID*.7AY92"I].8WM&]>*@A#',6Y];\2# [3!!RINVNLS8 M;'4;NK'YN6R:**N2)H[1%]'\1LRY,4)^;Z;:?%!D>4$YK8U/ MGNOR46C\F4UG'PSX5^A[SLI(7\63?;.MCWZS8S9*;WOH[G)[149W,- - \!% MDD9^4)6J9>'K:HQ-=FF0NPU4M?G@],,WS'ZEB5'%]W=,H\A,D$?FR!/H+IL:?/!"RB*G#-TM(_RI;TPY:HV+S;HH M8%?*>(RT:MU6O0)M9O8@NP>ZY!YMKEMD=9R*_!:;15%Y^5W2;:_6[+>V]6K/ M6IJVN/K?DV25A9<:]=Q794=GI,K$5C3_[C_BNF-JRUFQ[^]*6KDH@32%18@9 M%7GSV%/%52]N+06@0L54:OV!OOEA;E-Z9KV)*I[GG,]@ FSWX;E&:(<.MXPW M:R8W'A<\.2*&Q4>> -YZ#US.?5&%\!=VW D8$Y^/_ KF3QM4^;:Z;S[^C;!8 MM]P?>_Z4N2-NW+@6"$[H^0%!2G_UW,O?KJYNC2^'RJB*-7-6\V37AQRUR M_O(0%S%O5$((/7.T#L\'?WH*-5#=FOHT%T"/ZVVS=[^(/Z M! . ^E27[^&M\%C:/PSZ$P+[X]S\|\XX'F*9AN\9_1S N?M8TOD6^\=FWA6(9 M1@$\ =]X]/FST?Y)?3L(?<]]-+Y=?R$.9..0@^#XWWD(\P8)LDSC"O06CL$< MYZ5&)=[_^ ;UAAZ_^A%Z\%TU.)?#-SH_T9^[/^',9Z*5$;ZP/ \FYP2>,>0N"$VH*L?'[E4!E9V RV 2J]Y\ M<_1BA#X0V8E%Z>W ()G&\|0]LIT#5Z? 5>SICHU".M.I]7,W"UM<6A1-:-2A" M Q7;\'>C;0Y^*]#[P6&D=D6V9^6%]N8VG]"F:-EL-8"8*:G%Q@&Q@4\42|T"AO| M*|)%>1]RV2T3<_GDSW!JMOL?_EDSGB?V:&*,0+IA)!1/YD;,%O)*3(6PEX0Y M1NJATS6;I'H*LF+.H6A4#/HND,YN+|$Q-ED@=0Z 8_U5*S3+4+ 8GQ'U_$ MYR9\BG:D(60\]_6<'4P\/S1&+R.'+R@+$.9UP]H)Y\B!-Y9BV,:WC1:HQ1SB MG"W&@1ABD2@XOU6#K93C?A\(OS2_ L;R'%*'#;G_V6=3>30DHO;37%Q^KJ4 M-.XW\=-\(;"<3#UYA0W!]P!.6_K*GJIS^QM):',P4.R:^N_$3UR+1WXY!/)\ MOZ2SZCUSGME+@%YMFAY C(6-6USS\LW?H,O*0=5RCK2XRJOI3YI&ERST(Q;JR5O]@CWIO\XEED4WUA+[*_D53G M:9W=:YF#Y2K[!O2/-)]J^!X2$I85,">VE9K+U#;CO@<[#SX,3@EEQFG4-QBG9?9^$D:48C'L!2>?DP,C MN\Z]^,S!)0(46$CNC=2T;XL/:T(8_7,A7Y')=-&9A6>#8@ASG M!SX<-0&=.@%H3.H^J!ED'PS2[P[__,9X0|C\+PRL$ P)>N"SH>$G#(G@2'R3 M$7S<|$CKK#_2-C).#WJD?;N]OKMZN/GZFW']/[?77^^O[RM\L&5U9H13Y,D& M=8^!:#M@CV]/B:19["[O$4DK0 U18RI]3+CI\">N>/@_^%OLGFCF9,[^^PI MC/T5C-<[#|S(G6+K"Y=X56P>.<#^?^V\O2.[+;;SOY3WOZ#/;/7[Q?4$W%0 M+]^A3Z'D^)3/Z#IX>FW!=%L["KIWJX-N5L*$4MU4[SRD9|DY.FCG;D9R M"KR\1?)HQ9-#ZX6CTN],Y\K7 Y>M^NV>KM#0+!(W8NFXQUD4!3?KYP(9KHN1 MEY=Q]-JY"X(T2?;=>&1+G+AS.6"R^VN4[8"YXP%G_F@B\SF>N./-,%]^VRE3 MWNXI2YIK-KIF]_2GC.ZEM.=BP>;VU8*;)'LB2>LH#<=*>\|HRSS7<_EROJG* M4WJQ99K@ 1=;E#>>QIHZ:'.DWYCMOI-)HB[EN6)Z0E)RE'U947%'8$G7+H3 MJ72GJ&I2(YLS^V:C^C[R;HIB__>[&]+B/__S> YD.12BXV%M.4'J,E"+X2YZ ML;RF:[9>K)L=[5">M_=R43<;N3&/RD2,W;33R2AB>>8LO38K>XQ/M%!G3B; MUT;8; /*D0NP:R9-OB67\0#J]!H5B&GFE:U]&Z;K)(]1 DT%)6;7]DJ24SV M6CN]P;,N4T7Y-X\/O ,OEX7 %Z 1<+#U>/D@BSJ$G'RLO2\ M5NY4Y/+PU4G> UVTFN;@L+=RU3-H]W/0%X1Y7=X ^I+D/[:^13G[6Y1FO:?3 M\LI%DD8G-\]Q2:?EG8 KN2>O2"5.C V0#WI5*GD3_#CG5<$%T<2M_""?=W\7LVWIR2B$+V$=6MPK7^MNQX M)+BUO<)1E9&UEER YX_C:4)7D="-=N[JW;T3NJS 8:^;,\ZA9K7-I0T:"UC/ M9NTE_,_$5X*\RW9(S=<#W%R^)1;QI0S%V8ZCIRU*$TE!A.ZHCO8Q6ID&UR] M2[]!IE%2S,9&'?OG>U]+OO+KH56"5I@J-$/1Q%_T;6&ID_^\1C-WQXT]%O(I21!|2W)&>^B1!S[!.6!D0 M#O<+F_/#-HF.JM@^N@-9)-9Z5 MWETI*H8\I"XY-,MOI%*S*C EF@#\ M\!8+% TE7;#9V$4ZA]2+7UVB1"6L!YT(_,GVH@!>G'#'4B FA_7R$#>9)K$D M8(7EU:')W!CB:YGRV13RW@(=,_!&LGF R4,F^2]+&0AWKV8 ;2>KEH)@-XL- ML\\7_ZE57X[_E*??#_N-7I):-!?37[PP_,7KV7NS]\W>RVBNG%WC?;!8W4 M-/N=8KJZW%.#7AAT-8-XG6#^+(N6#>(/V:#^!)?"^V2[U]-EM:Z(3Q:X8UV M!3+E3Z&)|HE)CVX(C^=FJ[YMMEZ>7F+6[V*-X1O=3Z|*S7IU0N!^3[5V*W=5@";)?I-*\C?K/<\DS>]<,'N]"BAOOW)X.N9 UZ&5[?%WD4_IQ>X+ORQUM3R7 MR|HE(^0XE1Y&5I"&;1/[S;,NFZ?7A)M>X5)H:):%&XS@NOC|>RWGBK8M5_M5ZT-L\@**RQ47\+[MWW?7I?I\FU)L6:O:I:K$CDX?A/;C2=2R*5U"25FWS?6 M99*8)36HS?S(HM7FWT(NJJMCU0%|\V+Y[I> ^I;7W#H5$<> VS-]B"^@+I9GO MTHQYXPW9%FA*C[SER*=_,;9!-FK%H^Y+\B\;9J\])FT)#X;L3?UI*>OH"Y]4 M1.C<&@]J1ECB)0RVM"$KPP?#F^@JW225LXQU5F;$I9$ ^ZDE.5G/S3T!/S5O*GQY&4'[J3L57YXX'^0[M78^?=E*&I,T\350KF-K-P\/NR9O5Z[FIQ!SI5Z")P18,6@;5M(4HY=8.5NC,E2-O_807-#\M=YXZN0UGDZ*O;(L*]6E?,-9/-A3'AA? M^;-QYTV9NUO+0XG%\>]_V[4M;#1+V$_VR\/KKHV;= A,MQ7NM\Q^NF&PZ.K* M9!_:Q?ZL2UKT&C=NW'.Z]GI.0^[RL8T&UMCWIJKYL,^?N!N)/L,!>X+G_%W MV0*6&D>+OWJ1/Q+CP2>H9VN0;EXMVH9/P82C^QA]7 E3G' F^U.;QK?%.8$D M/H>3I9VHY1P=!L*9:HZNN)MSY)2$1NK9P5*JS2$/N/ [U8X;YYO1DAIQ^?IF0WQO M'VM B31M'?X(BCW5%O\UH393#XFW"N@/W34[C6)&:HJ5G.B<&G6SV^CH/MJZCW99%ZS[:!^LCW;! MMS8'OK*Y4>>L/$^SKVR*V9R-ZRRGMF4Y_#PJDX^PUE:W M=1>RK\D]M]8H7)M>V6BDA4F'V&MC4%9ZI(/Q+YY$G).H"YY4, ^=#:WKDE>F!%?4'%KHRW(./$/@]MGQ-^,%[E M&!?RLET$EW4_ZKVZV-U=_FAA]KM+KU/.<1E6K M)- ^R,=O&7>-$-FQ?%QF&TL1WO58[ ]=MV2,IZ[S;[9KHK75YB 'Z@?[X3 MW>):\20$MMAKQVH+;/9>],V>EI[]WFKN0Y+*PC[-9G?;5A5'8J C&Z*]_F]- M".YSY>8@6#8?$AWLR"^%)O(ZQFH#(?(J-_A79=7*42'+_1-S^>3/?VJV M^Q_^22OY?G]U=W-%/S+U;0;LQ1YY,@>JY(!Q< F7W* M5!>U>9A$;3QS8\(LXVW#;.-G5RV&&2'[8;#(LD$0>!@ZXH(!%G0#9OS+0NG/MD#O>LZK)",1R0QO>LHPW-Z+VZ '&NQ8?,M]L7SK1+K9TXN-?ACXF/B])P)>\ MUVZ*OEDS3U#M/>V4_<0_J-1JY,WTBW(J]>05-@2%$H7+7WF5B5J,8/4WDJM4 M=K1PME+_G?A)K/&17PY!^+Y?LC'\#USGME+@"=5FAJP\0L;M[CFY9M?P;(8 M+'8Q'J[^1Q7 G%G)"TDW:@NE1E!KP7F+:N!)_ 4UU995+HT&K?FP-2W J&9= M,&NNHI:F.6BMKK#8="CP:NO-7",M^WW3;+0&)SNGKCEH9_\E[T@ML]%>76BC MJV/*5#NAJV,*JX[I5FG!AZB.V3JF?LCLS\5SM[LX')&UO9= 5.RX-F2GFS-MCMFO6+A[(_$Z&L+9CD'KJDC/OLMA2B8|2RIBZNUMX5@JSUEYXJ>>MNJ\MH!VXT]QEMKO(N?ZG77EEL:WS6H@[WHS2]#;;^-M!\9;^ ;]B+ ^#050C0,Y\EWJ2RH69" <@)XH-+C,^0=-M#LR& M:E7YMM'JF[E;&9COBMUL?0Y4/3?\)I\)NF?:V%?T] .(Y^;QE4PMT&6QP/# M]4+5Y-#!SJC [?8,5SNAKIKQ=["U8F $T7@,#^!-/9 B"FW\K&B4F)I/#58R MCAPGH E#M&@0()"GLB?4S2!N5J-M-D6F =TI MSJ<:J/P"8"G:H42Z&Z9K|#!RHWL)PS2%=^E#:F#;'3F1!?L%K--?1UYZ/YB+MG6(G89^GND2^Q5[Q&_)@%N/!0GIC_A3H*)B(=@/W!=$E3DAQH^AEVC8'B8R, M@7"P=NR?"5^=BDP56\/TTD2L(HQ!^4)1"6!Y,!$KJ* ;9S.)?0?W #E8HR M=3EPQM1S[= 3O %;-?-"[-!)>2]!@/DQL&LN?Q8<@/*OR(^[Y/!',W"8Z%+] M/+%'$]C1R+&DGL+M"Z(AZ!,QY(CN&@+DTG2W41K:|^=&#EZ"D$]%LLVW4>CA MI1I0HE&C-[_YCPP(+]@(LY"N@9#>U!Z!M,M<)=GN|%?&@+,>;4;;-Q;?K3{^^ MHU__UI2;GVV7F.^+[=KP,9\4RVB"<@KO/O[<W8Q0><73)*Z]KU M#7[K>ZC^[B?VF*3OXI?KV_MWQJWM,,PW'IX]M2DVR*\QA1VQ+_\9^79@V933 M@[OL,.KARF22CX=MOV'W @,[I!H\];69^%H@OV8:W]SDPK%9KZ7W!Q:*2D%T MH,7??/$LIAB_.=XOU\9=AV9<=N2F:+4V:XX/AJ=GXQ'QOO"]*;PNVDT3 ;Z@Y8C&LDA:V0L7<[!,H$+DAKZ-3<5]:E\K\IUP^!3+B RN9QL4SO/+[,E=Y]KV^U"U<4QD$#"LH\"I*$1+6#<#9SE)^X';V%IP67)I1*V!14](DT;7=[@IE"21/Y'-(QNOCR\PPFANI:6,+-P MQ|&4>4U$I6 NKC[?W\"+:9TMFX:[<5HL/@7FW(AS-LRZ,02V(O7\A/FS M\$4X(R\I^5<(AECOWS)=DU$4V4,*Z-|"%+ANJ+,65I:OU'G,1)JPR,@= ;?0=M,8M\T&LXPI19P >83?I*,4A+/^DF'R*")@53S89&6HW M8T6K%(R^|0^J-UY!E9O63Q&2>Y5E,%29<'8C#!P__5W&!0.99@FO5H'YM: MTH=/GP?S0YB;M*PG\-&I*"#"I6>3#L;@O/Q[UY+.%$[#$ M0SMNR !<,#<0&3QDO<<^; 2+]^=&0Z,;_2D@X/PLA,)!8?OT;SZ:V*RFG*J: M\5|>_/IO)\:|*B%Y*)Z?_-8#=3"A,7@_PM/X=@>5DBL#L WG$SDA:/DA| M%!TZ3VT&6@-Q*U#T(W>9SQ8K0PN=>Y@+Z:(I',_!*88:LH8QJ_1K'.D"/A9)%]45G.34#L J]I*"%X1F,&.DX#U4CB\C P MX%Y(Y883%@)!D#]]+1L4!;D]Y)Y2L8'T@S!T02-+\W?9;H'ECPI8&!_X%AK MHA<73N0$42\D=B;^)A\A8GL(-]*"78!IC19926@*5(8C6>(@[2K"'DG;%V(J M%1;R>\Z-KW \&)W:.I-X/"[XZV+M%@:0B)O?D[CC4[%L@S,.!H'O_US9_6 MUYDTN\TXQ>X!C\R__P^'MZ]J"7602KL\SFVE>YC@Y>$9!SYH:A2@G]-I<(A M-^%2N8WP6XP<+.?N\ZEX:685GN0N2&5XX*DKOQMWU_??? K_[='W_BOL*%BH:YST0.W1!K/]#*"]*(DEP M?OS=_E=D6WCLW NDMY?M(JFM4AX-8(W)^*GT%<3"77";I%P@X] 9 T%" MGU,.-OUDHCEP,*L=\CG|)%H/PE&>6&NHLIP'H.O[_F!,%28C*? X&IR\YI-IBK- M-3D1<(3&6+$H+!H5?X4UC'R.UQ"B=E2:)^R)V8ZR183]-E=J63/8:(0!4-BH M(7,_& [CM%.@0H]4(T@J6Q=P@#M49:D ,H(:PV:,PM7"U582[&-J!6/4+#21M M:@1!"Z3)K3:%X0C'$%4FFO3!1IYKJ7I3M/=D#!)-3-ID,2^\M9%F88U,1'+L M!3GM'XJ.F:22_CM^?@+>L$U6)+.>@&9 #S)E/;#-P$BEZ0L[C IKT9GEKA<[M3E+D@C\@;Z9H0P<Z H#I%10#N<^+2Y(@#X3%/%G].1C,+V8 M):E[:!P6H# ^)@+<,'7]!^AZ((OK2@N\Q/<'NHJS&3 &K4-":PJ% GL92#=/ M<',6#H:X%E7NBUB%G"?YY.X$;SJ4&(.+$XAVIP)74$S92MV4R#L?]?=:"LXN M5COH]|OH+]+=1!P^B9V'5%$V+\OA&%TCK1&Q(7! UE<:*<_?0\QS84VT27CBJ6,]^\B3 MQI/<'955H"R-Y.UT_H72@$K;L=>=&T")/?IL6DOC&[\%$A%GQXH_[N^ 0[,1 MJ@[!RLBV>+$*='OR'$H2^22LFBMU16Q8@$=Z. NN_X\"H@S%*AOHRPJ M)0.C,V$:X6TXG&8A$|SPN@^'/|\4>TANH8$E3V!\U.+!")03WH1()YY(LT,4 MZF#:8QG6;+P1M|@1)^5%X<&9B"*9.3*?@^1F#):'#7]95"5ED!?XCW2%G < :L-;]#U M">]GY(4ZBTMCBON3\M'CJPN%3,P%X7,J6'V]>B>-5WDL)[IR0O?8R.ZQ<70XUB,4.BP:=&"E)Z?]I;!-;H7ELE7UCR[4 MUVTNU'+;S78%RD.K6C%^PM*CVUQ@;76_;0Y*R,MK3DUEWKN>NP(K]OA/G=(R MEA8JEM/+3W?^?>7(I[U\NIK(C.^V, :RY/YAOO-ONAMN)5]#T M"O-EP%3<@L([>+7V.M8@;W_%E04X$#Z7>7=SH8=>N4((%5^294+9?4SQXM12]WC"R/:LU] M:7AL-7WE.*OCK;A=E/0CL^FIP@>V+/))]6*&"]V@B_06YHJJ#97E$9?(6C+O MV

Z""'6NN#52Q2 60PV^R<7,7$!X=3^]&D_,A;I;!G3,NOANMSLP!QF1^8TX93Y.NC02 M>\PKH^47>/N[>3Z\@"3571U5 ?N,&2_8BU_6UV$2EMH>?LX9B.1+Q:?*
N&#I0=*#@XV75-.H7)TD,8_8 M@(DJ(WD/C;D#^_^7=H J7T0-#=5($)Z:N+06>46BCL2*1GSNUU3@H,KRDAU- M]A$F;=!^OQC/$!\^1E=(S1_9K2&4VX1G'O;%I_!)?FJ72
5ZQJL!3MZ2]?M7" MZQP?EHN7F/"_7[" *(#C -U1 ^O:1>\#,2$!Z2&R&4?2YL8T!:IV_5?$ YD% M$,%(J6(E678#[(1I6&-9:SC'XSH#OM7*2BFO0B[IX3 ?LG=.Z$>Z]*1QD9J_6CR-?
Y8$R\9RRO MJXGR26D.V*12NE7"@%&LE@3$D.72PBPRN%69@_R>*}*_Y]-0 MM7QI[F36KDAA)-2HV.;+P. ^,:,\TV439; MS("MU#-85.R2C202T3?
[.KL#9V]H;,WMFD?;K9*R,G;HC>4_+3ZZKF7H[PG5IYF MXR5L)KY$9;>]H+2SN6K?7N2*:H'3W3O+L"2+F*SRF$O%&MK%[(OY53M';-9>M6^/XG>O\0^ZVRWL.E/ M1XJ+M?
I/0([S-Z2_(Z+=L20J#R!*]_QW.?H"LM@2X8U(?N1[1;K=>D"SZ^\> M<[>[8A]4D)>_I6_G&DW5_R3=CGHA+TVF^"1):)12]?W^ZN[FZG4^6*HOE1R/ MDLW$53\F)*2R)V1F)^9,X?
TB_E^DL5$]0N8]=*RB!*6Q?57!C;Z"P!O9"@@A HTCO+&NHUCOW+H[A9TZ3GD1%+] M^LH=,_&V,@=A6,VW)RKR^;>UI|&L$YW M5U?/,]*/#O1-
@(1,NZY_V2/^%;\M7[EI;'R!98BM$F^4_', M$6_0_@MC-Y42QAKS5G011[72&]B2"]-G.QQ-C,VMET/M0_GXYG,6U^QIDW8\ MPK8A0FGT&YQB_[_K8VS#)
(,R1B5N7..K]Q272;9K!IU@_Q$8T>S19QA,%6#7 M_7=M@L,44 J6C!#4Q/4IZ*TFQC)0?XE*R_AU%4GP^=C!D+X8#D&%X$@4UZ09 M_%T24$<$Q#DV=YU-
]D$!>)OI@#"YQ+VX0;PID/8"8@UC&L7O?&Q98#L;^_S M)^Y&O"89[O]7FX=?@G;'B,Z]OC1T')\+H(=6$HN&D,0AB?! M.7BOHR:RS8X5Z'$'/Z\
<[0U'"*M%Y&/F<./0PL$.N@M@8#?*Y(X#=,>0W MQ7KXC>)IYl-"HKV@\([>0N*X4=-[B>Y!N0]!@/F($04KG%>0@G=91+3Q%3P0 M BR-(D*Y8$-09C4!N1)?
[8C'%F#Y@@5$0@2Y(HW-AS(JVBX2JK&XBXFS%2*) M4[8]T<86Z(EUS\l=5>5 -C-8?BD\;FXEPE BB*9:!_QN^Y\9P6+"93Z^F
MBMJ0NM(IK+$D/IPL(K/MV'Z*VTN"NK!E8+=GUCO-@@K)^^UV8<7M117<]]O= MDP[K?I9|CE>1QO46YQP:X2^NK[CG25R%?H@'; [.=^SC=F/&/ M%FPJ-
M)40M;==YBI3*R[Q!3L-"B5CW]&W$K^K H%MQS D0!P:632X]+_9O MJDQMRW+X8=5FW>PS:8KL5E6IL_< S0FK<3 OMRES!.
(+%:5C=@7C4F6&33Q".W6DH2I*Y>WT>MZ)23G;MZ; C7 M12AZ=|[ERQ!Y%FY=Y"HV&F'7'2QW M&'$PW/!+F/^+:,2$3.J-QP%\.9DF3&W&W8"<.2-N*V.+EC2JH3ZF-I]2&\@D
M:V)S)LZ3DEU:ME:A7SLC:80XN]QIFH.EK$UY^2D<]U37/^3#A49+"; A>S/? M@G>L0QA&_?PO"$SC3M7Y4.BO[CS\"8 M^'S\US=_LMO[
<;,W]/OMANVWNH#T8C'N,#^J=WK]:/[?5]QOYN-5BGPU M64]-,B\]"Y-: (2P3X>])^7<=*8WU3M)):4Z]E*1[G)E>$N=<5G4-*;5N MSVPN54JO@"Z#Z'6+N/1)-J_"D.O568A3
8[#WDOTX4Z]8W8,)OO2P]A4G80P MO]RGLL89@U,^W0_/BE376WDB)[W:)&#FZRYZ<4\[;)-K$Q8H5C/1O.=4ZEQC M.]R.<>00FB=UH$O52,8-KK*^ACNCAE?
*>V'<9")B;-.XDC5C^,N:Z.0K"CCE MUL%SD3^:,%DIA[WL<)L]9"QO]%WTG6W#9NY@66Q:#75,"0:];8-T61O9Q)O4
M!QY'2&7SQGGCTE)K0SN13$OLKQCY\Y1&W&P4$TEHZLB)=P<^5_T8\95?/.9; MU F-^I)ZLN'DL^TX"%"-MB8F]Q>U%!@VRG_-X#]FXFMQ%37V@<.QP;'#%V8^
MQU>HA:.T4E*HVV+*.1?ANF5Q)&$" M@R:*?-)IC"JEGP44^1-WYN@#^S$VJ-&JVDJ2$)(BXPA/=Q#IN&EG0EBP.!PF M^K^F.M*|:=3;9K|&O@+|%3',!QTP%,5CK9HJ1B?
E[;H1;CW^^DSD!I%,0]LV MS&:O2SL$/S:Z=7PSP/T&;>Z\F&"0B#G:?A NM-WLT*[$,V3JSW@8R 70)^IF MJ]-(?1[-"?IIXCF$V4Y:&2PIZO[YA8';,KHU]071:32];?%#LHRSLU9?E=;O M
>?=O90U_/>T.7>)WCZ=SI#?../,2!@5)M:19MC:=8D,LAD*&"H;5&0*0,[' M!@E3U3H9@;GM4)ZF8!3447_$&RFX+#D U=NB4S)^W+@%Q?$N]BLKVD(+ _,? M$P;[Q:V%)K&@>-
@(RYR3MNCQ.""WCI/ZFB6^'QAB$[%-T@L&BH46"YH22?GS M)#W-8*!/;5;OLO&J;IEFC>HP%#JA(R2Y6S<7!+E&1\.*34JW?%_X6ZOIM[0+ M-
L%G./RIFN+)=DUNYCJ6S.*^1JV>D_^:+<5_LN\&G!UO![V,61>:\!77X8W! M'.O)$=9TW@?5_9D/?>JE+)1I&GXBS;%UL.8EUZ)R?@LJM9OUP2T9H(PJ*>F\ MW-/QBVWC%XWZFX^?
I%%VC\;F<2(4NH7,DA8RG;*UD-DH0IU7BQLW-*TFX,' MB&2?$U#$MUX0BA.?;@)08VYQ)U4"2+&_/5GKGR]V=(DIR##9WN4E[HP2D4T3 MA"R, N5[SN9W-LA=,&3#G;R.\C3=
[G0;>7NSP 'U7/[6*Z MO/3,?B=?2_%#S*F, ^U2^.77-06]U7YW#SZEO-CIYO[U_VC5[V7]YYIPZW=5R M=Z"FQ8?OJY-=V93DXS9*WIZXT'9)6^8L5VV/[M5AJ2H\?S47'MBL)IC2U9:W
M/_MFHH'XEN2:W'(W -]M[WNQ;8OOJF_T5|\^])#!1O='[W>AO>*5%+/V+\)>V MZR"NMWK]5E//![C'[_E=G I./(JT0#K#)6O,>:*.UYCW85K_6O">%:K5AIU]F M^\83CIN=Q:?
2RG&SU1+24O-#@=]N\1+BI0QW0A5 M"\^>5ULW6UIPM.!HP=&GCA8>+3SZU-&"4U;!.>VV]9L?5RL7T2+F^MF M6 .(QN/*\['6R9J73X67RZF3#Y1^=. KBUO?^Z>L$9;)W-
X0YD&E&=7N;;^9 M$]@ 9BNI%ZC[Z>^3 [H-LZDYX)PYH=QWZH#SID#&LU!H2B6F@5*S +9Q&C M,:)4B*"]%J:(*4B2+>K"5(J@C0Z]8I"066V8\8=2GGP=6PU4CX\] TS =/5
MTT7VK,ZY2:6(:1T !R#OMI30!KW 4$2A_Q4L2,1(HU=M;8]_AZ^GX(5$W1%$![@7PD(M,GI1T)P"TR#@8>B(UM&(N2DZI"!TNN>Z FE3 (5E@!PF (<$;*3@LQ @B1"7 M?!9RTT#&%
A"?#ISO!?.+ZE;?(]%B$V)/Q_A-S[O9^1*II1_#(QG[CAFF0C] M() @5\H#+!Q1+&@-"/<#HR#TD_&V;S:G4,XDL6CSW3NY[>SZ*PN X-&O$) MGO#M822 ZF"EV+N!.+?
0W%UNIH)P4:LL ?I"[62(.2;>4/=Q. MIQ!NYF%L)!X4;IU"Z2/P/$+(&]DPP;A]?& :?\3 =B"-*/93A-=", !34#:]I MN99R:FI40M0V" [S@P:&;R Y]\?
=1V*!!"NEDWT8;#*O(X&HE&UJ.=!5ZHTW M'Q<@)62[.04MD0VV2DP,.EBAI9KILLI2S=96^5+OX5/-=?7HQ:&.6S\K2;W:0_ M[\FUX=UAG7O:JY7RL7].OHW11Q91^?
1N[K*;7:2OX^IO:L%[FI?[NI IV!1 MN_H+2_$HJ-6]9VSJ274U^7.T8[\/79]+#X,3ZN7^7K7_*0:\&RXW&:K9?8. MD&W6W3%/0GI.NWW5ALNNMFRW-R9J33X"3FZVF.=\K'GY!'A9:V7-
R:?"R7G[ML.C^F%MO]K<9Q^0]!%P,%%J.8)<)1K+;.C_-1J-0ONA[L'=K+LA6B4 &G4HB M MG66[!3*++57H/W!_:?MU:#Y>6!;&KT\YL*FB)[I8@F2,D(LA-DCB;*?HC2
MVC9*6Y'PU=&LM\SZ]#C)O3*&W' 70ZZ\OLQR6(+R6W+:H=VOW9 ?#DM39+|4 MZ9L]39&2443+2*DH O[GD0*C)QZ&^T;E[DDU8A6C<:-SBL;U.F;]#:<]FKW M2HV>V= $*1-
!FFVSHRE2)HITCQ7XT019$HGK;9OZ>ZQ07/7!I38D36:5[P%W MIQRYH+M6:NUA7\IH?W9;G0K4]MYZB-ZX\9]>,UXYL:$/7'# MQ];"V%C>L=G0=F D'E#
[W<@=P:8OQ?)?I,-0U&C40?=LU.S@H=MW]!+]#BE G MWE^8P^ UXW[">;BZVZCQ,+$#.5>826 ,.7<-_F/D1#B;L>]-:=++6IF*Q:3 M<@V0^" L6&\|!I
(M^JF';"G6"8)LXI;!IKX*I#@_K6@S&97')Y<'9)%5=<*B/SN],Q^S1FN^X9$ML6@NTC5L\SU3M!GOT M.1>T"2SO#KMMP%^- +;?'H/4 M8^-<[D^I-7O\F4?/LX _?0,6]V2/>%!#I
%@/AQO;/\ 'H0_ KO8TVA]_"N" M481LP"!#'H]C?1 /U^)'X:TG!IN'2L$L M#;>'<^@8&8H(=6Z,"0!JR!6=S5&QQES#?R!^@>A^3FR@5+1L""UY&;@!^!^X M5 XS?%'8!08C^(,8>T1|-
ANO8#4^B5DF9 D-*U#3[7LNDAZ-%*6L44LJ_8@-^E%[M"NY)#FK"C(G-3\PM |WJ&F#VAIZ/S@BI<]_F.# _2YL]2 MP5Q?P(;I@+[VR5K%I^8GG:L5&2R5!EW"FR+J6S81
<04<[2L\)MRO'&_#4H-0 M0%,I$VP*CPAQF8!$/T!(^/$B-*U HXB=2ADO!X5A.I0&W,+ :X,<$G\ 'D" MGH7] #L+)KJ26#CSE/+S2U">S(OQ# 1_VVF:]-01X08I]%2BT5VI..@_%J_
MT440$H5)(2B,H"0@.()TRI3^OK6[]'_GY/ISK.+OD>D24V1<^:1C4II_N3Z7 M'VHWA=Y^G5,:@U#|--\F6)X]>05-H3)1>'R5_;46;B_T2:VN@MIKZG_3GPU
MA1D(Z>40G.SOEVP,,WS/G&?V$F \)7T(P@FXL'&+:Q8K^_B7H?_SQZP/YPS% M'!F9Y]MX?#E_WESYX,P]\KGZM0H&F7!A0[EPO!RDJ86!&I9>3MIW!7\IZ!?8] M!7]8#N?,#4('
X4$$N'ETN=&K#:$:8/UIN$$Q6BD=D*08V!$.+G@4(4#-I! MBZLGOLH]DI?BG.)0VL7WK M$A'F7HS'B,%<0G#"\AB21^3Z91'(>',JS.+W-O((&A5C]$O0" 1R-0;-NG$!
MW'T9S&#^P$[!NR1T2O3W@1<2X].)-S;<:,I]M(&&40!?"@(T9Q#Q23'/IISC M(@MF$]*?1@,)3D]':X%2QA!I##"@-B%7/(<+!I?4@99+*:):?=,X@"\.')8 M%,CWINQ%A*PL/L?
YY#P94SM8& CC%G 6C"8]@C7_IR#]1)QG^>&)P6R BDAS@ M88Q#!P%L&T?=XBAP:I&T@4$ZF(:>''P'_D1+Y#C4V BB(<98Y2(3\T"+\EP> M,O\E]AK@49IS$,%_XD')M+7
@W63L+F(*=JC19G&?1H"%XS'$O'T)=[J.+ I M/84?,]R.$'S>1A@_L+<%[5=]1416X%70%PE-PF&]42#/V&R.^S9H.V"=",(X<4Y)3_B"=+;HCE$<*Q8-N4@1Q:T$@! :+3A86-P"/,!-PM
MK@#8QIZFM'O:C18>C1P:]'P"UV2$P2V/!U\$GG3EDO"L'ADX'Z ME3Y=@M4|$PH/7P&6000\[I,5[V&DTB>)4|-STTL#N<=G MA(OV0M%BM'U ?1AV(*P3^
LG_]Q#9.G/=&5F3TG*\/T4J6U^6HK1$CL]E]M M9@3>E%2+0-8=D>S]G*Y),7@L\D.8XKA\51?MF1/3$6R@E2YR86@0\>3/ C8(^C41T+Q3B8X! KR)R[5 MEU]?
T'M2W<;#,PO#'%PBCF/DA@R.V$4-8A=5NZ(?6XLP3 M^H6W]]=O=U^NOGZZ-FZ^_GKSZ>KAV[V] C5H; 4<3/0(T:UR7P|UP**X 83L*86 M%:>XVW5&D7
6A&D%^A.S%@T.,HRK@QJ" MO_-9*@GD=[#FX5\4#<-/7L')"NLR+I"X[TPCE5!"YT>L@-7A,>4,=:_2G> V MC"-'&';QAHJS& /)N%W@O+L&?
V),)'8&E5ZR3^CD|EE8H_L[&Z_DXA59_'' MU9'&X,N>0#N2L%]/Q44H2H])DBDK!AT0\L$P M+) L3_IE\&OYY42AI]=&'U?
3Q\=2^2]"7.CHL1D:F;0>B^/[@MA/F\,XB!7XM|A&29XR6;(0YF9#GY+3HOQ7F: MMFT8^G.@+$(XIFA3X]$MCNZ.\M,6I0)'IE-ZSGX "XMT6&H4.Q@YY+8+LR@P MKEP78U-W'&])|
(C^#',V&O7+OTF&7ZX7%IFT)N493:IX:7#T^Y2O :-)PO&D M%%;H\!1_ ^/1Y87ZIP!F\Z5(P+!69"M,PTN^WO8]$W5N^RTAL?M?L?CCNA62C MC4F'&E B"ZH=T7_J+N)HD#P\U\C-
WP) %'11.@C1J.::G@?3@SY8\3E(# MB0B,T*67>,%W*34LJ[-PDV3P@M*M< HK]X3F%%_*1O1))M.T8*YR0":5!/#Y M1.Q.9:VX&, ^PA?.()XMIW-(_:2LDO? :S$+>%^%=N0?)3EF1'R|
[D6.Y]-<; MA8D#EW/I0UK]%26E(!$)!?_@L;!KPHU0>>.9$RU%GD^!N!GHO.>*G3"Q3, MA#LSLEA0T'$***9\S|/%$4%?K*IXI[F9" \P<>**#;$#F2$];F?E5%+*DI2S MH 0-
(7'LY7%/4XRZX*C]UVA_**/%(7MR@.W:D=P34NT$M9/L20L.5 ^"6Q M SLV?C C"1QTUUJS:LWMLN MK9U>^C#_P8P.,_1!\6?I2PT&9K_30G=*EM/+#Z|&1\?*_T&S$)QU;%[7+0;|
MO6YV6GI2>E(XJ6YC]:2* 8,_*M|[VC@.A4F^>*C^*$+RP$<3%[[U:*| *3K% M/;AQ+5"O. SMPZWOC> 4/:LM^.2Y+A^%QI_9=/:!\H5|SSEOKKA&7]R=;XQW
M%@L7S6&0]C9'[L1F>,]EUTJ4\GU+8LAQ|R_<<$1SS\:ANU M=KN7NP1Y?_B(<@=.$NE3_*^>;G5W1HU1/.RYN4z\7* V=FV!ZKF9,W))>+D MBY;9?*=Y6/-PA7FX5>NVZKE!+
[!RP>"88JW//707ZB5['6*NM38C"9_YT'P MWKA*W14>"^GH\RX'13;3H 1^=7G42$\CN!l=+9N.Z0ILA>*!%JY.W)K@FBU
M=5XT:8)ALV53SX/;+MLA#Y76=OF\F&1$%:L.W<$<"_#G"/[AP.SE]@\/[(> M!\3B"+1HM,RZ)D9)B-'4M"@++8Z ?:UILE8^VD1FKY5HV^KUFYVCOZ;Z$IQ/5E>WGSO%4.=&E,_61]-
D MK^9U76?9E8H@1TL?3(CE,/(*VZ';>@XU|+|T:TSN$|!OF|4 M6OU! 95LVH\],YUUU.LITO?5JU9;Y]2U&L7 M$5++=F7'PNDO@X:FS8$@:L.+G<+*OR^R3*#+,N ^82RF2WG_LZ]?
KI*9J)3XN) M^_TSS*'33'Q:3-S-;QI5GXFK.K86OM,2OF:S<8+IF[()^=K^+]O4,B_X+X^021Z&PH=&&U9F%[N=N_?$=AR3CY,/N $_;=|%>.=-V#&(4WDN MVS6A6'.9YK+UFSS(?
2)K+BN(RZH^_AE)25>?^*^ZY_],4#P;S^'!GO+ ^_]? MC3MORMQ=(=N0&*_6S|"D1CL->;]6<+D]I?#Y)88):(DDYZW@,&8<&L73XT
MPBN%5OP/L3'}5(L02N2K"'MD\PIN"P^H^$8*F>2%]O7B[B'%Z2]"(RI\|-%$"(MD1L%D<"!MITQ@HLOH.[BM$WCZFX5/I=_LaH&!!Q. ,YJB0*1.P$31VC"%(!G MC!DK@8(16ES-
#]'6)]SX1 "=+Y3 W/L0+,.?3:'AF48.?+L#R\Z)XG=F2,P7 MVMALB8D%Y)7H"+!5=|8+Z(P(!)M@W\; KB@^"61R L.(K"& 7N&O?HRA MF(4-CV",::SC>3XC'&AO:
(<27KB&ZWCFCH/ 7W@S$X,9GA&'I$'"*Q%E(X&'" MN%W*LF4#8+R;@U\4.[I(QOO'"X)WN,SEE);/I $:@]4(C4A+2D[%8A>%U7AP M8$8X\|VZ./?S(#.VV^:@DP|%;_GO!]U!(7A\?;-
=+V9.#;/1Z)SWG#(<6<5$ MKN>NN#C+>*],ZSO\G!JKO[TA5&#16U+|+V+:7L|I3$,IRZ51GFZ5 ,WR8EQ6 M:G$YP2LKM;;"A"E7:<'*[8@_\O!) 3O(?//P@ZQ^3L=F24R?2U\B$37;/-
MVS67R!JR1T/V;)#B#LI%IN5(!0?C-?B4YN3\&5&|IH[WKYJ3-2>7@9,;[6Z% M0"VWCB-HJ=!2D:?8$D&+-4*F9N(J,W$7C)0R(F^O\;Z+U/'ZJ?(\=;ZPJ+]A M*H,'WV(.QVO&/SP')@V/&
<,H@/\%ZQKJZ59*R.PBJ#<)/:UK5+/W4@ MOF;NML4:&'&%5U_;>N*;'GN2CRUQ(JIH(9T9;34P:/EHTM_VDJDBF TEC#I= MI6IG5"G*O/VD@TW:U:H<3=H:;Z|4]&ANB|-
;14OJS&BK]5_Y:-*K&I1$E:)- M-Z*4V$B5[MY%06"SR]^_^PQO|)Z9K^-/&P1$ZV8W=_Z,]KU*I,4U3C#A9G7-$;9REO:>%NV;#N^ M8I-/(GT|WXI+>%8WN_W3>1J<(N(>#
M<.]!;GNT))RK).0L]4J7#-N.1BWV\Z? +QW[M4QD;-]O!F6I62#4_Z:8D6 MJP6@5FRHS_,$\'?0[271>,W&MA4/>)UX%8-"T4R5Q53UPK1::8Z=Z9]!+2F
MVK93ZOY[/!4%S52>D<]#]/]%=Y:L]% 55/!2:],ZX]YQ!^OZS!*(MQ"5(C*(M2W;*G#T;@&U[C,(-S0;EVB30!EO>]9P2&QR_:NC8[Y\22^=WL"K-TM+B4U^.
M0:X$)E0VC^3M#JK']_P8A>]RDJSI\&,T^(>]NMDET4:.[5 MW+MQ9*/>RUU7<"3N+>$MKI:$TY&$BT[+[!4'T*-5N&;?$+$U0)7/IH< M3^#.H6&FAF?9LHFUA@,I%SVV#
IK>NQ':6I:=U5%(^G.,:M;8Y:/H/.FTZ7OV-&ENV^A11Y%D&3H\G;^68Y20LG/(XP%?#5CMGO:/#A#S-/ M&&_OR7BSG_@'3%Z[:)D-?'VQ%)(%'$=X_&"
[5*A=&8.2#TWL9V",MWY&B: M[#5;'(0D=QOO*IIWYT;77$4 6L9.CA;E]>L^7$QL'WA;NBSES,M2FJUN^%>7=6M)6&?/D2G9[9U5;=FW*HQ;J>S M=06!QMO23Q7ZU-
XQR$N=,E0(WM;&.[)M4.|$ #INFW9R:D*UXQ6D: !?G,5]^(;RQ8)Q MY=F='>'NUF]|R25PMPN[S3FO_$*HN:MH2[R96[|K[M+F:=T.5NW@$363Q0&8ACWYL:S/#Y MR ,&>,&&NE2N:
[@\$8VU>|^V^'$""< :?JAL-9P(V0^U:/95@[@N\P^/4C M&IT8@1UR<[X4)$4V.:UV4SA&KXM-GFTKG$A^2+\H.;N>O.*&P.)\N/R5% >, M@,3<+x<;_8W(W1HLE,.D_CN)V4N ^B_-
Z\#H M"QNWN&:QLH]_&?IXF_3ZP|F2TSJRY#3J&^TEEFGLZ8^!X,9M $#@]03J1)_ M@[F6 =P%8]DP$HJK_FW10:FF5AJR'P8.'#H_CZS!*Y. [SQ-[-#&FS 69I'4_V?
P9U2!,*]4&"M7@)P_&<%^H;*CW M 9N1/WJ+U(/EP+_&G@\CCKAI/,|["Q-"OH _KSA -|\2'^8\9=T,ZP&4/N KN%AC>BI5HT)7P&W[2X M!92WA|9CAR^P0# >#,
<;]7$CA\..YV9U7+'UQX:V3+N@2Y<,?|%/.CUI?X[M!5F(&7]|4 "GV0B#.'R!'\5WA 3C2'!^>W@S>3V4D\/C]V&/HS (8>DPD&G|
MP6%;')L_<<$+.;Z,N\=2BR"1B@(^CAQD"]M%$?!\|:"Q9OX5Y^([$6^ :L% M1D JPW1'"*00@3/R).9$(P2VP$?PT\ST@(1-DJN%>/7/'$?IC[LWDC83G|!EQ
MKL)NP!1Q%K#*&0=)A8DN/Z3E"2&/7#2O4F<&8M2N.R(.?D+<@?4"F^O8DEAH MD.0@;8:F)9)N\^(S;-6QA?C,NFX):@V0@_@W+V?+%^8&HN9&+*7N@(M
B4$BE"=&E9$\R1_!L5S.X;L9/(CPBC31L3V(SE(P(8.FP7\O?KA@W+';928 MMBE[Z,/_!C.)G^J#XS2?[IL MJ ;\H=7.-=3RWW=:V1_).ZF^V>QT"YE3 S;JF#DU8'F#8>3MI],WV(2|
M9&,;0LM;MK],DAM>8'W6,IV11>?41*=KMNI:?P8/&,_// M)SAP43>[N3M#;Z]@7[2HY|#3TL38[RF9%X!7]2F|<3K_ M(]>4$Z*N,?,Y5>#/=4RH4,;%(PR+R0NJPXIG(<+]YE
,\&RW+FFV=(I6"6A M!9C+.1"?=#QIQ_W^RD/JRA,W]\F_,F)2G93.*+S4RJ,3M >][_!2?A0X38S] M*.BNV=2T* DM0#!R8*SK3(Q"G'PX&^,\C*HZ^]-W%]89^?IULZ-=O/-P*Y8F
MCS0U!YP'|RQU\NO:R2\)+5 _UW MY+PD&&%?6.C;/^8>4(ABA|!F&O><&U^]D MF:S9]QIIUC\<%KYOH;/&\)Q [MWA/PHZ0W; M@^; ;,:4:K$01*? M%,%X'<=
[%IBDLCD"O':QMFOVWLV_!\|B&*3\ - ?U %,UC4X\UV8IGRQ|^K% M!83>+_;(IXPOGL73:,7BY:;9E"^K1=%L8T#=T82YCW,S!8[LUE+ KNEW)>*R M!ZR(1_AT?I:(,L*;:1U;
(9,*:ZE69V*514W!,OYS^>@T<"T$72]:'3--C # M2RL61=E$3RY11DH#"19IF^U:C*L0:8SI:6'PH+PU/ UB[ZH(((Y& ,*@IG# MV>V*2;;-P;LT^]$OFV;WW0K5MX 7_SH)=1%!/C;VA3%?
3UYA0SC 01B7OG(@ ME+I#FW7%ZY4%E#O;>NO;]:;5(UVYXUZ: ^*KB<_&([\<^IQ|OR3H[O?,>68O M ?H@::$&B5[8[L6=$OOQ\2]#_ ^/>6-=-A75;$)!R@]5ND1(AV^>W]ZM:
S'J:7P@(K]IRKXC4+OU*$UQM,&G MY%01+'001-,94 0"?GP\YI E4&DH^.0T=#+^?NDL<3]$0H^GC@M>50 .%NRW M/0:2&70*_CUR!28XV-
\CFR:9#+RP&\N_Y7/:B2B0+R<>7+$,W$:4W*L'M^L, M-G?AFJW^FX^_\F#DVS-%@5^DXUPS?F&!34?%+7 6$$&>84#T^V@*LD8'3IK6 M5PFM;R6M"W;Z-A2SS;T^TIAR7_$H^
.!87%XPC)@:RCZ8|AC@^PI*6AL[C4E M8/C=(0?Y0R. (:?BC]7DC0V|*(2_AZ/&E20!9T]@\G" 1R#5?LA0RH4XPJB< M?H@_ #/#T6LX'|L&P?
7)5H@%'$Z)P'/9$$;#V3F6,6%/:)!PE\2N9H"7"Z* MXS(.LB3S5S-*C0,G<& CAKD8$)_SA0.54AQ90HNA%M>&+#TZ9"T<8V1@3%]3D M&-
^TP!1RO!G^M0:VCP,C*CY+5)_4#0%/+35V_:(#/KD3;_/P0 7[MO0^!\8O'? M_^2M0;A1Z?I 'XKV,1T@&Y[U6[<#CPQCAQB1_@CD--%0UB8ALN. 2Z-7/D<2$CDD*..!'JA;!ON
MA)@US>? QNX3!O6(2-(!K^$UD ?@>><@X>+PW+D#$>E9-D4>,9!]U.G#+> M^-E(^/LHT0ZPMDN&Z8)(V$%!$O&'4 RT2\E<@=|G8*I[/A$ +7_?YGC$)|8V MZ##VBL9
61O$QY2)YXB%[2C>8QL?Q1-D8PC'@C70)$'5OT\L4<3=&^G])QWI&;|\5)UT8C,]^F\1Z)S&@8FQ24K.#8;V@[P$D]L+ , <'86NC%L M!B<^THJ\(I&Z
/9CA+;#ET15R,4%PC#)8GD.S.&]P/(5*<7"*$AL:"1Y&[IS9(_$ MN0G*%=8%"I*$VA<;\F_AVN.@\(C%9|;4!J$/AQP+KQF&G-JHF!\|SPI0S66.
M2]:`^TUR(4I@.Y'$\"]6]AE\&;0!9!L:,"P> ^24H"=4=!'/N(#_(:-**.'B M,'@U!]X/|EJV;0-H#5DP E>-I2)XGCNXR6&6FDBA#VBSFWY,DWK948SA?7C MQ(6ZABF2,G:|.96+BEA,C,??
Q^'H6?@RQZC\B)-^H[LY7.&,O0C3X3F+"&D[MBF;A.2K,L8(*,U1GL7&D"%(S'KF+D1&0<5B'FV(-6%,PL6>SE"I2:T:-@;L4 ML\X?.%['M@,T61\T+K'T9'(]TDIQB+1JQ?
[!0U:*9RP>8#P5=VL8V0[QS#^) MM=' >)1;&(2@^"!Q_\:4 [_"]2W,ZFCF2?^1^QCL@3,CN1X 'R'R?1F%Q8BH M&ASM>7S"-)3D2VX5H5NY%BM]>+Z> E$[-NX3TS:V-
U/!^AC>8<)U#R*0329# MM#%%W]'T#$8M_)>|X)!\|A65L#N;YZ..59N@]HT4K;"-Q1_6K4#CX0K+'(%:) MZ9P(B>V5)4W*^PN'"4VS^@,%[$(Q:,"PN.A!<#/$^V8&
(S'CB(_-40B;U+:G,U5V$'8L"#(G_M$@=!;'E;7-R(H;ZY]3WU1359"L0#Q(I8]L_E_%(35R!J7ZQY;;_X" EQ3&2_]&B PW>7\C M2/I,/"4HK 0W;1_-FS.>8^$QB381%]^;&
[$&/PQCWT90(K[>$D/ _,!4LX,) MG[ATJ*>8))5A80P?\XPE!* V0%2!N(U ,,* MCQB'00E J8TOP3QU"L'ZP |ST<(%'0W&*DU.WGHI 0L,AXY=M'X;_3JXXB]H
M)4=TNDJ=#TPH"!6D+6!A]LO?H[PHL1)Q^A#C]&P4*H4/AZ5/&0S*Y,3?H/V. MP1!T,U'=UU3XX27E[J*K /]45C?!,\L"QA^2$2FXBV&32FOC/P17OR2RL0WO M"5.IEO"@T#!@L?
MH6I+YA]$2/L>'RI#'VEK9^Q8 IIR7R+\ X/'D)S3;%$ M/(;P"A*?0IE*,I0YA; %T0RC\Y)79\SVR5&!'QTVXNK2E5"$9)/%>L,C// ZMTMUCXK)Z;/-
$<,;$%Z9QY8!E&ST*Y]%]Q"63MPBF9X"LHL;_%VPPJG$R1=DT MYO41%X?97+P2'HV)0\M. :P/+ DL)X,([*%L<5Y)<;-HK_"F0'12"?@:E&(9Y^ MRJ-479,6

WBI="5451/.8C_D9JRB2DL6)JBN_H5D!"M1J-L,/A&+E"$I%0MS_L2-":%">.#G4HR+%"DIKA6JXGRN^AO+K_I+=FE?.FW].2,\($/\ M*;]"! =JJ(I@!#KVTA8?
WADG$2;!\WBX#C$T/;,Q!8K,Y''LPBO+"$0#11Z^ M2CDTL:]*<@46ACUC(D@@?T]!-Q(2#**]D%6AE(+0V;B-L*NUU*>$1@_I_H*[M$YGO(R/0G&%&%/V=(I[1F[?/*X26).@33?1 0P
M=3% *91H!]VX\?E (4K:$.F>I[WQ0-X#8:!J@ZVJB;@C]T=VD.0>X#R5&X++ M$49:,DVT&$(OIVX1Z7(0F "3K^+4 <^CU#?:Q=3B@I+OLJ:MXC3@)X\T>@%*C_Q]Z[-
R>N)'G#7T7!GMFQ(S#- M_=(]ZPC:IONPTVW\&,Z$%#8F@:)D82[/9_^S1$2H[JQ+C>4Q#38E M'B>+A/*BS-0YTPH,*/$Y7X<7&']CNNW[_$JP_X4%UDE"A<,,&<6B9,2)YRG1 M7N-
IA*GQ ZR6%\L:>XEA*9 HT@ZL),B3T*1YGG("=VW+.W.*I:K\/-3[$ MQ^S:0H&@RK'9BS!N!>U<8>@$ 8X.7HUMS6TTV2C6H:&71:OG"_)D3L1AH%QB MYMB1M"6T@41[>?
1%9RM?[0L_GL54P*&!5R@$=*V-^:AW/Q3DJ+$_S.U$+4_< M+;UWS!U&6$F:/< !974)A";H&MD=M=8KV-)TSMRR?.6:TF3/(L7_BNJ;M/,S M>&C^\=,="QU@(>['B3K*(-
#-5WF.9RR36TXKDL\&:V;,O3%8;#0P6 1X]6>P MD4#%1+ZXN_JY*]A$07L$CT8>0EZ#*WZ)/BE5.RMFAZ13/"/V"_QK^KL@;9?- M0"0B2DR12ODPY:,;AF@"K.V35(Q!T\58JOD)TSG6
OF'$^C+U2&4E!$BBN #=,X^=CY8?GWJ69C3%8PG4= MDI]7!A%(>4L\^\1S(C:4:2!+>)I2Y)Q='I1')ONCT"]P$*F+EA#*17U!""GR MFN53=-MG'^)J8$JP EU&,3B#JM[0FO## ;A8?
#@I7B#:Y979#-%J1%<2=.O9 M)$JZ4G=>M G"MY##'=)./QDRL.,%TLF&X'X/MS*\5(WAU>-)D<3S"1+H+];D M+(:P;D.W9?"?]#P0%E#%2+/F0G\!9WQ6K":'J9
6;O_[F"E5PY/*\:])!A[H M? 2&V%XPY3*(]\7B^,5XKR0)H-ST\C$BAD@F% 7C)V$4G 3.MG\GN<302QD1]?J6+9//0!DT)L,. M/5!Z8% :B?T^,XS2S6$QVLSX15):,864#W.'-
,+VQ#^LWAW&O!=B,W*;:99 M *V34="A$LV\31PL/+*0Y@)"*,3R)4ISJIG&1!H9,QXA189KL&\FSAP= R, MD;<$&1\)Z1=5G?#P_PRM5'QZQ9.6@B2Q/ M4'1$@D>Z33)F%?
BB7(X#C*:3!VQA@%_W"F6';_)+Y$&I=QCPE5TV>C$IC3(# M+G.]@);W)HJLJ\@T]($Y24LSCELZWGU-17QEV5S"" \;>RAC?O(BL@7D*:N% M169X!"J2V.$*
[AIL5\OET2'PE3RL^/+^"A@%\4OVEO/LD:!GNB>>:?:W3JXL M!_R$(@Q33,,XKG?-=$DOY-8^@[_A2G!=K?@7U2&'O0T9KE%0"O&W3E*ISS0!.(!%Z;;LO3$1[^'7P\T/1)] M,T16B?
++N!]CRDMDY"VH3!7DJ.YD.>@3DL=HY3!'0>[3[@(W)#@\S_EL*;BE M8.W7F$SKP#(R'L@O7)369!FNVVHYS1FNDP;2@PU0OH+0YK0)W,5G '5-%^43 MJKXV16^V%-65!
(KJGF+HJPT-'(F<\3 IDNT0SR)%[+-Z.-R.-OS#H="69U1[M\LEAOJ&]5*?*/P22#R(M#_C, H@4^P\ N[MIL"!G.[R:F@XA*_G9XH(%.M-G\+UB@@GUBD2,XN?%:(B%P]V)_ZBD,_,>!;>
M!7#JJU@\N).3!3J$] L'=RFZ98R\>'R(F@N:]N>+,24A(.K-R'()U.P&0%[! MZK#\^OI&7M^@B[P^4K4FA!&'!^67X8-Y&?V3^6]?JGE("XO%!#;4/AT9*@J
M%RZ3;4N""?:=8N*G2,"KP7X&=8H?E[V94C'7LDPE\]"7XKII+G@^E*<(3/03 M-*1=-QPC"_@4^"H,T;"(>DA92TKZ#)T(9!$?@X%40P)/GSJ6W$;T4T3%[:;]
M^*$096<4:U)^%@LFX*MMB)2P&L#C1Z%^!:B=E_!Z?1ELS$?I'HI[8F%8 T&! M-HA@>"*^D^^(_+' 69/RP>.PYKX@0IV*583P8@XME(DY*?GS7L2(1Q30;Z!F
M!/*2EMR]/"^\$XG^<(8;LWG>DGBX5?6W!).!?E27HQ*,%Z02 24ZV%=CO B M !8F[\L#WCT\P!1)>PY)1W@I#Z:ISJ$ KX>=0U]2C[Q(A]#WXJ?@2__J1%H+ M'"(=HC
1)IKJ#@$[$9#$]ZML$A5H7F6#&<80)>0>5SL&@6"_280J7\H-[=]# M3X:PT8K])@"H^&")JPBL1-F!B*N(,NKN9.W-XEDCVRE)&]&9(2)B1C(<_^6U M_T/*)Z_7\=C'+BEEQD@K A\B#
F(13?(J!PK@2?2?/4GH^('' M=;<2?0$_&;^#P&)\,@@))6*]@/%(OV4Z"(H0#ZJ?5!^C/A[%/U;NH TY6\Q(M\B*[,<(-NR\VXZ@;1\C,V9RW4F K6&T2N1(T_JDN0>5!CY!7/6F9PXG]V=A9
MH3,X&,#U4$>*%20JB-6'Y97#X1S#SXB @I-]7K%RN11!4MP75Y"B"-<'O2O, MQ&OLWPO>C2((;2+TPVJ-)2) FRP! 8GP[S)\[I;C*5F^!",L0$,9B8@=$+MM MNMZ-
:PT6H$0048HETY^AI''P>'@K$96<9'DP*5Z*\A%6"_BMH/WA5>V&_L3O M6B3V N\(Q.BE9>&S<1A8XF7CN2C8L/(MS%&_UME&YV/"#7CI(/%Z8QYC6/UW MQ3?
A>1C;CVF/0L%=']'@\F2\1/C1>;I8"^55(X L=M^\L(SL923:&<%/JAOG MRW[Q1E$X0,$&X G\EU#\]#QN$@-S6#]W* 9-(@'?AZ(/03+0P]+0LQDWL[Q,
M&U/!DJSEYFZ.R#=3L)PWK]G*H\\K=73!=I*"OD4VF/)-HH&/.0Y0_2!<1QIJ M2+,Q/B # \^V]1-\!]LO(?3>+0(%'I#;YUP?%[/$D/!DP_EQHXOY5DM1A2BJ M=;QPA5=#JE1QJRZY-
%ME^&ZD9C8E5-3_(FH5XBQLVA. W.=7/"8LY3P[.1#B M6=5E)TKQ.A)N$*3/974>9:P(WU1$D/RZWZ^*M>!RT%/8HW:CC(I]OC*RUQY M0.HJJ6&EQ_SPAASY")B\
V1_E(IU&$<5(&@7O#SZ VBT]45*SP7\L)LD-5. M0BC?W0WD5Z^Y9-VLK([S^G+"TU+?ADTF/,!QT/7'@\->S:1H/8]IA9&F>)>\C,/# MY/O5-A'FDG>#GL6Z1.^,%
[5C($!T^.8M;X2W3(3.C:XE6PYV][L^5K*1X8>3 MMI)\BWNS2:7Y7_](HZ0^#58KV:2I5#F?02MEG3WW[NS9K.1NM\E&YK4'YB:]2R=O2&=1 MD-T?
S)">:JN.^6K8EBFLN6^^ZLZ@!M5*FJ$&9W>>0WU<)"(YB-#,:VA$3O,! MI"8+T.14_RG1>#["5 2,>,>*X.<5)4[]"$#=BTI,-H$W4&/=0*^2P+?9K[EH M:!WH:42-D7!
(Q\WP[0;_*YHC\5P&.45@; ^YSTI6E (70S =5]*RQ#\BUDS! M2?D-KT6(U]?3LSL4&U54Y^$)\4R@5^@BLY%&N.=U9"E0("M!I3;+H5*=AXT\ MJ*-G!OE;P \4M(Y?& U7O!@33).?
#=^;;X/DHSN+JO74LG&.;C//Z9*%S6IW M5Q:X:*5SG[=DP_:\2MEO0>Y":0V++64BJ$)Q:7AF)OAG^44<.U"K%EKH:LC) M3KQLH +V C=#L4"<@CG.N@9M^"BJ'R&WPUMSJ';:HR?
%7]Z1&=2LCGP*Q^I- M&+7-,+#]ABOJT"@J[^7T1-J0(,QHE8-GO+!Y.9*',O$*&PD]P;U\[Q#]CE.& M4M=,O6+X9F35)D6/*$" $&D)@'=YJPFQ' [PF6-:A>KJ^)LXV@>]!41M\PPI
M[_08Q;4$O9/?1)JCHP@]F425- 6P2X ^IR<@T$%_$VX(D1NFF2A+X+SHMA(T M%YA(M9L>OIP^M(;UHT@OT%J&)SCAZ(3S([+'7N3!F%"MCHH]CKW83J$:DID
M&Q0N7]QL.!NJF5%@TAQ)B2];(FUU MX7D%>XRA%UG5!JZGP1.5?(7(6 Z;JL)&RM/8++FSZV!L48[>]LP"3]'B5=)+ MHHN?H%?\[5K/HAZ14%PV50Q[E3AAS8P"/_@\GV)LV:(K9
J8BQFS+8)(<5Q* MJ-A$G?Q CKK4')8B'[%_D^LB?\AGA 7WAK$39GLA-/\1P7L0BIXW M#_7,A$!)Z,KG!DZ:-X+T'^T);K];(-BU2')@[[UYS2B4N%!H/IJO3=1VN^(5 M4R]/CY*1Z$3B)
[A9G/[HN7MU>M&[EB%NS7ML6!^LM3>B[@]1CF@M+P,P*+ M>[5WZMGXF# N9!8F:'XL>")MH5R\#Q-5T Q!5I.MN@*6,-;CJL5_/&@HFC)P M06X&[DW/UYJC50%H0>.V':?TT-
>ER^UW AR3EY4(' 2 W$_-V0,[%J ? M.'N2T@3=0><[%U-:H^UK#W>\:J\[;HE?]:G&:=*6_M\?[8=!=] >=/_1T=H/ M]QK\XIO\^;[;O_O6Z__QU.EK[<^]/P;:]_;3WSL#
[:G;_WM@^W3G'XBL4ZF$ MVL&"ON4V&*)]G[#\\2>,+(J0C6A51[D+[O'*;(L<^V X/P*A7HK7*MZF3+WP M$!CX+=XX'H%&\L:0^[H$)(S:\Q[+AM4WL#3_C6\
($>2APG&L/E.S,R+\C] M6!$8#*]TN:FYH7:J)J0TM2-P7VSR*?#-)II! M]Z9Y0L+I\^I]C B6G.3Y##_+4$;7$"0T\LD0O0'+]MA,/XM1&> MG9/@=0]$+$0N8+VPD%(P76-Z!<>\(7L@C'
MJ M>4&UCJ9EW@0&)T0?!R=!VC1!D"SNK\WT?X5]8VP%$ZBYL!EW^P)808K$X!&) M)B'"]T9$E;J\-:62Q[>9Z3D?J:WO: LK^HO@LCO)94]PWG$.7#M[!^6@$"%R
M,B3XUQ%19M%:.!C("$ZN6]%&2K1 "P;*5HBLPHYFYL"8P?,>V$_MR0(Z/^PD M-OD01RJ 7R_%^77P))\C EW,F,N.,4I'>S&X3$SZ010DLR76$/A. JEI@H2< M0D9U$ CJ/
0DOQ9NC!N'5UJ7B7P3K>>UE MUAL.P=[S,3#\-#?^677R P?.-I@5\4I ,!\5NU@B:#X01: MI&4 IFHU/0"F<\T2C3XY#LF7F'E3[39# M=K/548+,>#<%[#0;(8; ^F4*T!3B6A=
(@83@A"@5MJX8M5&W05Z?&;CL2O] MB2>\P\NR'+L!7^DD9F/0H0VTF/316,(RH5*?55_U+"K?&UR1*<4FO')D^61J M"5>84)!**P',8_F/XETV9SB\ CUD?Y1!H\RBR(9B'*>ZD^Q0\)
MB'A"T"V=3!=8<"';0HLZ:,<-=))6/X3[ITZ;X?.[6WD^2F\D[R^HS/U"F_!! M4>V45]^%&>Y7D&LFG[^R@;OEX405S0:<=Z7=4G2F]X6-GV6LP%LX50RN6+9Z MOV,V="_)4A0%-F"I5?
(:]\NGVE W?Z#?C\%4.A&0\U, ZI M\S6AGE5[8-E#DF(\<)J1!_R]GJ,\S^2F5L86A=5"[6\? M@F^]]>:!\/TR?X)?4"+#=E6F[&VF ILI-(M+>_E+N,:< .\!3]&;%[FL#V"'X#0(#W-I'6$
M\^(4*F7<^YE06[WD*173,6P+'#RW;MJCI#]5AKF&.Q%E\=UZ_9'Z MIEV6S7<73!^ ;IV<<.:/;RMHC]R-\TH@_0:3H6P+H=LX M?GWI':+=FO(NWYUS7(80Y&=K.L8IZ_,Y)AY,8_0#?
XO((S!3P)4#;3?+@WMF MYD5K]2&V9E(,&-&$$'VFZ=1Z"_9J GHSC<5,DR.4O&Y\8JVV_A/5RDRTTQ$E MP-YYB$_S#FW@HYDN8=:$R>QOE*Z@$=["M-QBYDXDC^G/-
M2;Y0.1!FM%RY5-HLBTP9 MINU)"7L6/D>C.^I#X&_@A7-1)ZM,I$UH4?MA%,RBRMUSKA'G$Y52"3<1T)AM M.0(E+2;E>KV<%7I2J/3-<^8O1PCT<>8O:O.B/Z:0D!9 D]ZXOT!?
3X6J0EPD MZ7O!25NQX Q>Z,!'P9)Y)=73.)!KA!>CP:D0[YM'X&'DI91!8\\PYK_"FZ(M5"0G">Y#*71*A/FVDEQ5QA[R!<@D)97(7\[MMS',)N8J"JF!B6LT=&D*C2X:
M]F/5?'B*R[+)$0Q.$U%XF6GVRQOA:+XIU[U2NN6%22(^ND40NHYBX+?F9M,H MN$Y!7W+P5E!VRF8UHD^C"L5>B0/>'X-4*^V,02J5S@-":M8J.X.0BH5ZJ1(/ M"*E1*#4;20
AP1V<"8'4%('GBT A?>D^M!_NNNUO6G_0ABUV'@9]0B/U_WA\ M_$8_MY_^J=VW!^V#8$=1\OB2*N5"JU*+ M"S;=K*]_U,5;+%KK0C#3=[V'P5/O&[=0'I]Z=YU[A$A?
%B#:=;'L=\RGH;P8 M0T-VNS4.77"K>_)T/1<5KDGT,O9;DX93=W0NV+NW\ M8J,%Y65Z$_@*.&!7=YW>-2\SHT_X)I'_B2^]:YFQX%@ M_P&,KMWQ ![/SCYB)&:,@+\45XTI<
%EWLU2CQ*)P^>Y!_R-W_1E:=I:I\9YTQ1 M7K7I/_W"XF+8S\13$,(.:Q%.7!K.!5]'1R.6D;(XO2-YY)Y*#]RD3/&:#3FL^@O+;K3\J%=BNBE M?W_I\=E=5(QB/NPO)1N]J=6M*DZ(="T7]?
[ESF\P^A"C!' M+[2^UL-N&KX%]23[UUX&8W@GH RWHBYF?H\/:BBG$)&)V&?9M[^6A_C1 E7 M8$%,:D_%SXXZD:A9)]G[-ZBPEV7P)""#X:=HDS,:^+C],G"*H,RM"9[A.7&:
M>SI6>T=3OV'>'R[8 PD'".B^W(C(I*$H*IHUSID=ZFB5\=_N;YBK6$5C*N34U M1G*PN:+[*.-U90A!,9N(E^/U R]2 M6X6JD4YIA]MO4<*(O3(QWJ1LSA %Z=DY.)=8S'Y?
M7CGU..73E__C;5V1DY*M>;D#]OD+7A%7L5?&ZS:+5AJYT2@'_CY;V@C8XG0D MU[PY;+PQORQG'E$#Q 01B$<9;X!'4QTJR:_1=-6G28*VEZLIY@1\,/,83AN M(R\;_
7@R@236R!6@HZ$L#5R?*VD7"RH,#G$QJ:*$TJ/^[WD4<6,#%' EV(Q M]UVA.6J)RD0?VRA?>G]MN-ZE41;!88KD?Z@M6DUM9!M$3UR+R=7ML 0@$WC& MT)
<&Y6*IHN66C#+:7?D342$.+$4RM?49^VG9/W+4HY26.'R31R),:=A?'PT; M3FP]^UDW!6\[VM5=K]_SO+T!<.D8W&'^96JBHI[!7P-;-Z0#MQ3N4*(;A]\/
MRALQ04\\S(N6>"RL4(/A[O#TP 5[K5A#DQ0,-[!M3TJVD5&#QXRAF\\6%E51 M,$U(R)WP/TECPR]8D28M,@QE^>
<5S5(U(R.B$R%H#O%'E1W4DM>CLRPT6UV=^&YV+I1;L:GE#GX%AQD%Y M^#'/P5 Y_\OJ2F!EW3Y0*S0_=VE(7O!""2:&?27@L96_T.(LV0!;F"Y5Y==B MUE-8Y*NWKSX1?UV.?
FIY\U/3K#@_^P.1 KIJ'1/FU^K!0%3-\X*QV>+NVB[- M)[L^A+ J.2 B5'F_)I;WA/=A\EL?7E[%R'NMF&DBFBP()/X3UC09Q61#$UR3 MV;;LRXT_3FPP-0M:>XJ-
$T)CPO&>UZ4P_"EO/$2[U##:PU$+\UM(=4254Q=\ M+WRRHD.(,BY-0MRY5?%LJJ#W_ED91(;T;V"POU='=B"B> MRN">2<:A7WG-
>9%*"BT[<;+_6I@COT,/:9A@YM6;=>&BY24[4LM@(3>/G@T' M'6JT"7<)/3D+KJ3NV=1"C26P0OIL_DD;6(L1//O;M\>\G&N(GBNWS?!]E 28 M+X93G*WG>]@3
RLA"%6N^SZU(4>O>1G?^1SG[M)0+R ^FHIE:5W0\@*_])E_ M#L/E\&SJXW^+WSI'4?OO2>OK<' MW=Y#7-C_UOE5N9(FGR]L9Z%S Z;/S7;1"[O4DIYL%ZPS;0"Z#W32$Q,U=:JY
MU7_#H.7O"_!@M"=\CX/91>VJ.WAJ7Z=8]5-;,26)C_U1,..Q]Z'Q>%#T:=&L MVE)9FIACM"[(P.3?O+*OE==II4H4KD:[\O\.7[@N:(&?_='):!2C!6W3_#>^ M0UZN3Y$-
LEG!TO!'27$C@<9G49&:G!G^YL4U)Q-C:E#2B9(C.*P#.!Q'6)G/ MH)ZXRR R@FK_VD RC=Q,G:8VB7X9: Q9=)H%%=XA9XAL]21UWAVZLWQRGX^R MPS82F%E:SI\-
W[Q66^B?.J()3MAE5(9%3_6?/,LB3\JRR5,/K99[N3IWG^B+ M/$5/;X)GI#K2V^5T1.0<<(#R6G#M:&GY36>!!TR[!RC?=?MT8LHX*,U5/+*
M$&L)K"IX(9]%V<+3DD'G2A189D)8DDWA$$(P>Q_%# MJ J2E6= +=ZDSE\MGSD(YX&O-?3 ,H-N>9C&8!5(A#25^[__JUFI5S^5"V6^ M(N"
J133XF^E0BWPMV#LOH#=.2Q[]7O4$Q84H6M*0V5M:)EC^76Y%Z]/DR C?.\7XAUPZ$88F:$)IF"!Z M?,YH/)Y8DLTF"R]]*=[BC06435R\U_$Z[D!W+%';Y2]U;/ :9X(:O"[1@F4O
MD0)YP7/]S>L DY5)F2<47:16!6I]HXAN%1\K]"0."63 M9%:@&%S<40/EQL(A' H/(2B#WN$ICBOB"9@3<;PI%5\9$D9TSVQA&Y 9XN/' MY%;3-%%F 0JO5!S6;DK:0'0K?YS"
U.L])0XT<1:V$".PGKBEAV/#)DLE!Y2 ML*(>"@81;+(FQ8,ZB[Y0#PN"\X2Z0-5EXR4MNVVV,+\4%? MIOIS3N,PV__)&;_R9Z6ZYGOHNNPX=
[R[O:>1N>:Y,WV;K*+9DFY"\:%\XDKBFGS8J?E.; M3W73Z[/L-?>Q>#-8I#69:W/\+"WOE:+S<#M%,;'5-PA89\+-"+3E"8[]BGF2 M"9DS2O\[>*K"P%>C:^D*
(#&7BY_08E8Y7,XCT&T:G29S#N72IQ"0%2/H6K78 MI#=XV6:MORY.OD$,E*L; Y';!M[J:\I-
SQ;S*A;*Q>K.,:]:H51<7V:^=_OX>*=:UU=QEA+W7JSE/G:_OI'DO/O_2>.MVO#]K__O'4[=]W[S > MUM<&O[<'VN-3YQ^=AX'6?>@_=O@?=H^4);5'T0.8I;YOOUH(O9\D1B.>)$8K
M(4F,(QWF9F;C9G#GL?>K<:X]_?/[6O5.; M0'SI/GW?KP?82>/.*^*IEA_:>;&F8SE8A'LP8; C_H">.B+PMMQR F+KO3EX M96BCG2H[?NJQ\ASZCHA5$2K:/JL=
<:&G:;&:F$$]2.T8BC#&AFZC+4[1FYPP MTG/KZV+S2H-;B13W*LN"M=OG/-9MT.:G/WD/WZY=893K6D$0;8]Q7PUN%_!W M+.P0X^Y(#*S".U+!$\90O0H2$;O"=H5[
/_?"=F$+_'T9*20#5YX03LL3W,> MX8W->(4$SZ^JW*)PK8X%>H+H'SE:3M*R,N472WP=?(]0XE>!'-JU=O5XU^Y] MOI9-
7I7:J,@B.%W@1L?;SX_*1T&YD0T%UE!48K&AC?!\";^C[]80=CZW>560 MCOW6_[V *Z("*,O7Y3P'%-ES,XFVRJIF/5,Z*J-7@Z=Q4!*,4"6'VPHES@:OOB!I.YU^$2
M$5'#L*KH(/QQ6>^Q@=E$9FDOGBN0"*":2WHCIC$"9E"_'%+:Z!EX'A=2)VK$F.@K8.XJ$-Y3^J2H MN=!4FYKQ1+Z*HH]*MWJ3IZ(-"D*V3-B8 I*-F*J_U3J!'P@S=K"L\TU9]XC
M:4\I4M)_L@ R24K5K;-@9@*M(O (HAJ?7P3]A'UH+UT,W[)%_8+FP7EO>KAB-8_RRW85+&W4D@-_0H[YA>G_&,RNW@PWCG
M*SITM=L48IR\;DOP7;_]A)!N(\,>+69X2C0^XD\LE)H:[)7Y56/\C$5_!0[C M\"Y^Z.DLQ:T]$)UV6K KYA?]&M=O?HD;Q:,N+T;7UD;OLJ-/1$^4R.8I8+@> M?[FQ=+S9MMO-MG>8]X?
GKNY0 M$]PJ+7O(^!">-6UK BUK0ET[Q>&&^M5X9TG]:BH;SO.HG6J4Y80Z'&W?O2;E M08[/2ETS$5E4;?/V_(XEO^C-+A="HZ&I=/0Y0_4SP6)340'=7"H/BR:3TZ)G MRL4J99!7PV?
@;Q'(EG*19YY7 &7X'P3L)001*(G7)0X>LI&Y*+W^P?G@%5QK MX5KK9=S';ML7]TVCA>:N1I$K+>X*N",=3-_59V"IC/-H2)K(X:.%>^B!))\> M9$A=D]'T';_[PDDTD2@B^$XXT?
GSGNBT=#=_YU+D;])[Z>:WS?YV[/P;=?W2TWINP]M0<=[6OO'YTGG#<4PXBA!($ZNTJS<2_$+1O"$P2]5,1 "-8: MV7/+EE,\P>-&3P*,9*4[F_\HX?2-E5[+CO0$T,MSL>0J]P^+O
I\C9//:;G? MK9]HYL.O&?[8F?K.GP^$NWJTK5]O?&T/5D$K7>-G[^3JM*_HO?"8 KJ@3ZA MX67?L>N.[=SPK#Q-E_!0+GTJ)@"3_@93&-BN4!0+\+\[-Z&>A#GZ?B[;"SB M^:_--
D&M&;RQ-B4Z, >Q-"+(^=L'_?;TX"/BLT?==K4NIXFU$RS2RCJE,JG> M 4V7$'5BFB>*M6=?V"D-L:DT^87J[43(6!1;8@S(2Q&-//GF#3#W'C >4UI6 M1OH]@.%*'L\)10O5K*D^?
C4<"XL],>+"3$<,-;%L M_[LC[] [C;,!:60QHN1^)3R8&=!K^-J)W &0T_6>WL%-32=W/A1*+[UG0Z4 M$LFONC$EXW=%NOHG&X([AKW>8-.OS*&&M;"" JSD@_\2'GZ?
O_GARAT6@OD) M0J]YBX$3I_(V7Y4@5$=6)F,Z@U[FJ>SPJD%'V\P%%S:ES?R"W$)G(UA&]XH$ M1]:8XGP,),;(X3@\,!_&HD"0DLU@47C5Q4H6'H]W.O5CWGF-S>93ZXW)*GVI
MHZY"+2M#QRPN%(/-8?V65_[H1V C_JAD L1?,3@I8J)3_"S&*JE+1R!Q:L Y MZ[8V$OHN1>A Z&D>#9RM:?Q/)JHKP[652CL981(01W,U3C9!K5"L
MB<8/,ZUY\WYP0Q]%T%FWXIVY0[!H(/,^3=R!DE %@X6WA5'F+Y[$I MI:S:L,N[_/GSI]S?UOHD.@EP7E/L46G9\P#&[C\11-QWK=$/'SQR]?#/?N=: M^V;PTY'FUG>=-
&R@=46E6&D72N4K_3J(\'860]&10P_UNL#/4B/7.[5#I@SQ MXYM1N7-@G4*=G*4GQE2%Z?0[=_GEV8C+%$W=!V'/&YI0YJ,Z=WKV*J?,T.[+ M'A!'MX>Z"?Y"[]>4O5$/(@G:6C5>
<DZ!XSAE[U)5* MEU&LZT=P[GK?'SL/_<,:U251;F_A0I?6!VN$;$2]N^ F\Y++[&@YZM;_8)DW MRA@'&8 AN>I9ZSE>KB5_U@9XML[2K^_]]Z' :YOZ],TQEC^'?^2]X.[T.1;+
M1$17*/02^);_&0(P34&/<7NLRX%@Y"5ZPTB]^$Q4B"5*K6\I=)NE?81N$C*_ MF1Q.2ER]?!FB&$RR/YZZ@W]JO3\?.D_]W[N/6-9]UWD:M+L/VN?.0^=+]Z[;
M_B;^3I'V[^V']M?.=ZSYQA^?.M_:@\Z]UA_T[O[^>^_;?><)/C(8P,??FT@O M[R_21_J"CP!/>R']0G*]IWB5^>P]! W7-VP*Z.&-A;3UA+4(;VC_+Q"@YY.V M9/KTD4/8;SP3ONN%X4?
L:#*YD0Z9G-F^28A!5"]#(#\^=1_NNH]@V:I=BCH= M+GO[G:=_=.\Z^QNPT8-ODF/ \FHX@LTS(=.\P7_PCPK]!F3D*W%H'!0\GUN&Z:I5MEUE24_^DD0K"*4% MQ!=
<4ABF4K[.R21$M*3%W'H(4>(GC%!-O&F4X60WU&'WE=)"HEI-5,=1M2=* M3VPZR?_B';!X]\[G2B'WU!]NUJRNVHH%=]LZ]\2=,Z%K_[&W(=2J[RN+94R
M2^B]6D*UR["$.O_W>_=S=]#GVT+KYTL7T;,8]>L/P#>E2%__[O?._1_?#C") MD'/$:=S@UC^6>173)COIYN2&TI5^\@Y=P9.I%1JTYWMKM!#5Q)1)IUD%UTI_8D\A$ M?:4!&
(W7))@/6'^@:-?VIV.5,BN=%=%ZXA5LCV@MM5JYVUKI/&!5\GQT;0IV MK;1XH^O[UW+D+JB\%'!D.4$'H(6'M$7M*?NMV;TH1]^?AC?B=(68T+A3V_!EE T58H_B??
\$+]7T80\1!%HM;59^'OB8#L*VM8C63>\(2OW M2Z!#?_GEX(=\Y1S&TUXQBR(9-JZ=5*\83 M^HIG3D.JAS1@UOC_M$%/N^L]]'O?NO>498YP[?N;[)MS:14X]$*QN#,*HU4"
M9;1^G/6VCZH56AMF;&_0*F>,_K2V:H2!NN,PE6'CT\Z_D%Y=:-#W&B:(DV0\!HG6%\14T>Q3 M*=9*DW*\[+-3W.C$"]B1VFIE-6RDW&F\DOK$+%\\#6M)6(F]!(@].#V:M5,
MZ)V5A4JEM4(/H?8V>V&F@TC]+I\+?XGB#\\A;>(/UYR)O[2*/[R]6BT3?^=E MH49(_'W6IX2>[[\PYHWI2;UP:WB"@N1$)1,4:1(4<'NU>B8HSLI"YXYLPZ2JO0P]NK-
3*A=UX6:JT7>O[([5:6Y8+BFKM MBY2'K13*P]:)Y*''3YDPC$L8(JJTF0G#L_)/I4:8&*8T?]L K?NXXL8RJR.I MC(9W7&N=A-&B[B^ -"V5"N5:7)BOBV+$)F=$@1SD_R&CH_0)+ L7G-
OUTT0S,Y;<.V'0:A7+ ME7*M62S55.:L!)FSSYZI\$7ISY'Q8\KX,7C5]=.$W#+.W)#!E/(B7VBCNQWFR9H$(Z<.VG\K8.1GL7"^K[%P+LK. 6PWT7YGKF3J> MQIMMG ;2G;'?WNP7L&
[K0?;KZ+9)O>H?<1P')KBT>]W5,TY,&R?")3=. [3+ M.'%O3@P$=1O+02#CE8]]T!Z8F[%@VEBPF;%@XEFP45)9L!FV1<&U='%N8F:* MIHW[\&
(;6<@UX=P7R(*T@MS'1VOERF+3$R4GRY[;CL"P3DCZVK&9LF7RV M; 3 !L4@7^+P&3>/*YQC6B0S55/)E7#AC2P+DFRN; :R(*40 M!NBK98U_&M,IL2-7G5W3U-H
MC_H;1G3R^!M[P<;:-T,?&E/#-<2D<\ZYJJ&K?")CW;2Q+E!%(X/B)9MU6X%T M9"D$]_G&="?CO-1Q'EYJ"(/S:#FNS5S#YBW>/S.330R7 C^9)DP90])5-RL9/R:;'P.)D%((ME//-@@,
<,'N&Z#C@2&Q+UIG-I]8;8X'!X!ESIHTYX=Z;66PGV:JZN![@Z!/WAHX+%I#ASC'T/L!"3 MF5E)=!JY'.ZZE46#DLV0Y6 <-H0&^KK0;=UT&:)A<3+!S/23)G_J-OXMX\ST
M<29>>FO/:%&F?U/-[H$RE'(Q'/NUC5>:EJ5T&>J:CFLOLA8(J61TN.[6GJ5A M8I2+G-QYC&DN&<]NM/2]@;\PW(6] MHYX^P?5G['T@>R-EM/:,,A]%C[^+ARZ-
U=QI/N6%#ZU\RJ?.8^]IH/6^:#BI\K$#__,PT)XZ7[O]0>>I$O/UNZ/:;1"H;-1JYE4VN^[F" :9UMYY:?=(_1M-";&R:U&N33MB,';*_< MS9GOYT^FO>C@5.@X]%'(VL&*WC#3FLCM<'I4
S&$!YN[X^>6NU\T.J>/G\MHH,)7)H#8A^0"CR1[I%CZ%TP;V2+;C$Y'MYG6.-U#;NK>8^?Y09,:I![!2<_!;:&U4W?X&\39N.X M3-?",\&/X_+*
<"4>N_A[I3^5/ET7@+8T:V'#QHG%^$%%?4.;\XZ>VD0W["EL M%C:@3Z?:##Z UPP+<.:P&B?\"*F]Y2&(J]OVXOR].XLIOR0#_^//"<1/X*_\ MDX_MX.&S0"S8=@U[K/\TW!?
B7=$C<6X#41CS*=S%,S-A/5.X!_@[F^,EB??\ M81I>3W=:?9OFBNK;BE^TJ!7=U3J_QO$DVM2QI%CCY !'8X])?M%1D5YRX7I M"SGR*L0T5TD%2LO)'KA-#KY'Z*VKP-
%=BV&OUWF5BOZ*]PD$: *AX;Q7VYIJ M%CQ'H3^;YLOB"]917!Y$KP,O SH=V0:1M ;.(UB[!LABNLTD2."NW.R=V"R) MH#)6CKOLV>9-LFU]QGY:]@_MJEPL5:[/(+4-
Q\%:@^&;O"O@'QP-%.#+S:H!6Q!P6ER&3BC9A1#@KC*:GVT> %U$JTQL%> M0$+T(]$85)7R%M(C0@<[H(A,<)+PFP6M1\02^)9!'>4%<2!I1).#][C(%7DR M

*JF11)\3T#00B+A479MSV::HB(EASV EWBQK3R[RP=5(V/A5&RT(H;R';&OX M@[#I&T*W^CWQN?!<(7/_*/0+VH2-42-I#ALM;)ZYFNH_?=| G\]AK>C-:_9B M*O):1.-+%-,B/??_[5'?[:T3S2,+LZ>UI-8_LZW*=7]V!7!@O1BAT_'O?7N'1_MJ6B#%\M1_RJN'#ZBPR6#/0*&/YTD&'9H\,*KD6FF_(9U-;"Z$/:,-KU!^),\]8[Q@Q"RV#?(#_M_$AH5P MKO(V/YHNT'(2]^7FD#5B8PRV<;/'],2D'K+| V5#[L;8?| L+|?F1YY')= \/#1:XW8'GLU0",'"&W M/L,5XOOHCF:\T@Z7,C:'FEM+KAV ^=% MZ;2/H>X9&9DS?&D/7-[_^!]0 9XM3(@#1288>8D1.2?P1]W2,?9%I=6(UY >B-<* ZP M-90D99_-@[^<R[+!"#/Q9*$'^^)%6W(M! ^*ET+3YGDD*R$A:>[]$D?%=OA M0DD|-UIXPL.ORM? IZ_6|%4H E+*!GE]H!3!%S>?27(XB^&_N%^>Q[=B'&'* M?FG_6HR?!0?1H7M[$@RWXA;&%JP6/'X0%/ SJ1U0_6@A*]PDK9AH(>KJ/YB) MK*^#/+6P&ACW\Y.;+?#H/$H+93U",]Q8$%%"7K Z?M9A%N^' L6:HQ(H[Z)RTR1\2TZ1&-'/>O9Y-$/O\O>|+6TI6%:4RN)-D/P MS^K6$X\2=1 [.K"1XE*=)](EYNK)D)S2$K?Y3?^'H6''+Q]N$ZQX ZUVC$"| MK>;@S0.C ^>027^VQ98Z)6J.&K,>*$X*M6#/&(U5H$Y)[>V9"4;\N%F% M84OC+,)@ 9;QE@7N#0\X25$LY"G/)C!I!W//P>B:,2TFCU, ^=,<_%<0K=%> MVY@&F8 1 T_#V*X-9OO"YLKAF5G/MCZ'0T0)9,\=@TU)4TGO04(PTTD D$IX MR16%G;Q>[!9!T;GH^UD&W!(:?<9,<>A4"XU+03:98! #SWU!-X-6)1YAGJQ- M+IN%C<8BUQ9: EY_877^8VTX\31LM*,, ^'I T,#=IWI*SX$_18FYP+/A*'JA! MY+1L1:=YE"[P?0M] M+)RDMR&!+Y+*%YS##_K5/[WO-GX92(,(,@JT73,?V50*.GC3:D9%\9L2\JF M-%/]TZD#T,&C^54+A*WK40Q%QH4Q?X?!&&2?%3I 41AHPRMY+,E<**K)&9>V M/=?Z0!)P^4PHY* JP4_($$^$(%=9,/94+[, ^T5\;2;TB4[#$UQC(P$+T\?V1;|*K;AK50A C;R/I(7)2G MQ'37$*W0P@/WW5X<+1YRS"?_ 8+0 NE(URK.(SV6T<):_/:4ZXVVAEH$HF7\3_U0D] M,5IR!^AG,^VL)CHR:MF-6KR,6X1"USD\M6),.(?+GT:3=9W!2Q[4\"4"]&6%1UA_2F L6$(&AMA'=-_1MMDDX]!Y!8Q&I^<*(.P^PKV<+E0D22H3@N*!(H!U9C#S*95"]#W\V MKTQ_DY[8,H>Y6.2!7M72DV)6?A$>]\+PF:1[1Z.%K8\|(#O\;B11UUO27;/L MD=1.>,E0[KNVRLFF*N]0-P2L-M/G#OLH__%)5H@:)I$"?>E3\(7XAE W!'HA M_[/(AY9;Y4*M2#L21>OBS2)=6L"_?8CX0[U07/6GE=]9^8<&S]'&\[168_/# M1)5^*,=>JO*#B+6OSE &6U/S@?/%JOS_,Z?;Q-^,7=6V%"U'MDNL,8G M[$XQNBGE-%.?88\$9O6Q<\_M 7Z1HQK_R4VME;N]9U,+@;G:?^NS^2=M8"U& MP.O?OCW^]4/@T:<[%<1#VL-Z937D([@8F3[8$.33TM/W_$!ZC.VO%!X2+)O M\YO%<;GRN0%W&W?U6>@&1YC."::'J,%NZ9;G/+.TL^G\DJ/DT6\"7S '?] MV.6OJ!YGL[,E*^6D-"@+FBGC/I;5\W[674;G' .-UW*Q6Z9:7[/H:7^.*$= M'MI^9-_OO1\ 7R6>)CRUA#3A"9;^G[0#$UWOH=_[UKUO#SKW6G\__G>>1CT ML25/[['SU!YTX0/;]-OAG>U.ZU.T6H5FK?*7U2[%7Z)L\W]YT&R6(_]4+)0B M?[_J4UK3_Q(_5/C8&1MNNT>-5IT+YWOWU#=LEKG?^[MZSP.-& @K2]!^ZFCM:IC_ZK^-4F#?W:;3WT-FUW=:_>=N\!WS_'Y2NDPEXH: M#)]4UEL2*'00F*;>Q[Q+P8:C;QX[V+RW#9<#&]|49U4?_7BVK84YOA$+&XT8 MFTP^Q>ELGN$<1 %@^.YCVW512\+>H[G\M^/M.HE"3806OM@"!HJX3@HL+)QQ M;CG2,&8C8Z9/G?_)W=1DW&'AW#SK^ORCH!HGI_$(-%BJO]R(YF)V,I:H821^ M$W@'JLO(1.QB5+NMI*O5XJ%AHQ&R-7K%LO39BN!5;-X]#UF5DZW*5A\B@NL77&9!F3O3,F:QZ'R2I@ MM.9;S4:$[DP@D^UL3D_H_U)@,=]903392K>IO-MN(|G] FU/'+_ >1'#!KDQ00 M12:H@<#:UC^ C*;PHZFOT.LB7?9TDNC1[:"#2+2&)%]JU Z7TQG!)(9@-NCT M@PBFC@13K-7INJ]\>@>O,!IC VC'M?DL4.R@:#K,.20>D3:& M.;ZYPL^[;8[;@=/N\,->9J)&$:SY5KU03Y^-L@>'"-L7/8YV2"FQ']]&V9G8M2TCLU4(M)LGV#[8+ MM \Q1")VGA >.+JMT6=3>/XS\,!W>9:KR1^S@<6H&'/BS8QHVCZVGWFH*YE M@CRZ/; 3059SMZ5&-38$2$8>YR>/#3I)_*H 7G4ZH560LCC;$B-Z-M0.W=:!)39\5R1% JHY"T4LA&E.%N%-+,W:;JL05RTN8P>Y6NI[GG]Z^Z85YK M4\08P#4[;C+4Z-3"YG,&;Y"'3;,/4*;)M2"/X/=N M*30?:6J&^_8XU<&B_/?"(-,R@A_*N=MBA$F9^<'OV\O9R>#;E++>ES8K2)O+ MZGU[ZRX|CDN00R8Z]?6LBP9Q&5'3OY%2R09'+5D2P1K:;-+RJ6RSA^!F4Y"B MZ'F]W US9,WVJZ\,*<3WZ.D*[W"[=+8H]R(D6RUW6V_4([*UB3?,,@Q[L@G\ MZ+F/|0B\CA.2FX?#PS)RNW1RVV \;D=NC=QMM=Y,1_^3,T2%Y+,#HP'BZQ*Z M'5%TL<,K#IP72(@L++2/?2%/4:02'RS3&\T3P1?-W&TES<40F7M_?@&]P1[8 MC2!;X-*W8D.-9^1Q?O+8H+]W(H]6$8$RAZ,4TPN#2):F#L4',C#$;IKZ%MY 3I3:QK1F1MV$NT&001(L#?X<,QTH+(T)S]5]'R;XG44:<(#0N,T1?MX/SOO,/O:;?_F0Z??VZ@_V).YY=KZW"(AJG;;UV7S1P0.6+U<B\_)2$$$HKO $^_M>[61QMCZ7CQWCH3J\;*I2>2/$T3J3\D?S=QMK=0ZO*0MH]8+I=:_9%34BN6MH]5+$<&VI%'KY79.Z'HFT1)"X)+#*[$;0, *PBOZS$P6V6H4W@RN<[D60>^) MMUXRGSTQ$GPK>Y,KM^*.,JYVU;I\%K@,X,"+F@Z MP|$H1U91<-*P!GQBNL!S>;1L_$7;=6UCN*"1Z -K6QNX5*P@:#O*"$Z\49#! MQ)/-) F(;<3%)%7P%$O5=$P!S$@V\1;0*4BVEKNM-**&/B>09"^W9T89Z0>O MFQM.8\,1MA,;*Z83X4JPC0;&08;<*,8??XO1HKA77NU1&YKBDPD;N;U)Y-^W M;\12*M9?=V+)|[:3#6)_SYTLK[B!V>+E2O,\M?'<:<4;N#ZV%3=QOL+&(I)2Y?B AXS,TDYF&QS: M]616Q008$K<-'JR#ME#R;*9D^>76C$:*?$0OUUI/Z#)V=GM'CIM+C! MF(F%%ANYV_+A%L\I:#&+JBA1E27;ISL8H%E4.)J1&LE5)S^7://FM^/M^CU9 M.F=\9+NUC3M$;Q4+F)TL)&]MKUR$1ZJBWKSG)>Z% MIS=CD@"07OK8ZU 3/WGLE8#2JBCV*J,;7(HM#)X1>T;LR2C*BB+V"OJQ41'= M=)6HQ]VWODXVY6G!++O45V6-[9-;'5.N'EH=DS4_3TXM0Q*]8]U0ZMC,HI* M#D4EH3JF7#^T.N;,G?@O$L=Q-(1-,HSZF)$:4E2G1VN46ZD%[YQ"7#&"^/> MF%SRM'#OV>$;Y69.<(V,ES)>2CLO'0K7:,4$US@AM(DPN,;!!879PR_@X9?0 ML>:\Z/9J+/Q^ (XU695W_?U+)%JZ7/NF, M,K1/4M$^R8WC^"FW-?V$TY>*S6]SOB1V7U4+FL#-.7=,[+P7!(WXN'";BUZM=FNEB..5*QG2)P, I)KC=G< 5W%KR]-%4XX$2;CG>1P-^#FF6E\#4^7G,KO5Y\Q [;-TGNE)9W2P8DR.%$&)TJ"^20S M* +;Q/E13%]/>6P] T0DAY'34GHH)Y(5[8[IPV?B@E'^.'#_9PR.?GF$0.@Q"O14HC (0@*N M#. ^TR--;UF%\I?2R+&R6A4T:"$#SU6+Y)$+=//@VXX', Q**0IC$:58/:<.. MB9 A$1*.1 @RQ-98&&HYPR)D&>3$8Q$VB?M*AD:X0%HZ#AIA$RU5,SQ"8DR* M#(]PF9F6<^$1!.]'L7TMY7&]+&^:'&[.\]8G022LX>8Z1<#J: ^LN'IY7/:/$=T.*&[FZ' MTF*M"+18.7R@QPEG]>WK4O':7;S!, ^:6[5XFSQX'EA!>.Z/5HP;<59:+XK;2 M"LF?>+MG/U8Z4;!@XW)VUCCI980S&D"[,$*9&"$N"%=&EN^"+/>SA78ARPI9 M0VDA2S*(/E W3SGN2!G:--/M9\,D6RRV>4VM3===:QFL=O#!-'X&- B]\0[S] M@^4R!QN.NO"7.\ND8]#1H/EBF+HY@A=]?1=^,6,T9Q9;E9J: 7?_;,.?YKK- MASOAZB5HU- U+^5]<(I*]46U. MRHUAK3G6:Y-JO51O55NM24-GK6*M,:RVRO\?V)4Y^:T7K_GR"CL9F@S_<>- M/H%]?=2G/_4W!PE3I4(@P=!QAT^*G\?MWX;VA\HMS>;?+2#HFKN-+SR815ABB]LV0f=P4"#*R\E5%B>8I]X0^@2G.\+X^6L1_W)+,@H7L;A#^5R!"]GG)5Q MUCOCK/T-ZRC.:F 0KAJ1L$P@9R6JM\S12F^C[2@<@C>UG(7-L#C"9J.H[CC& M!%86]HYT"*QO$1A+_2W8W>O*,+2K/F/:!M-H,HEY7_RT@9PMWL#P(UP>L_%3 M<,+ZF5>@O=C(]HT4?T2[.)NGK#9471P7. M9 _S<-/701W.IW]M$8&?UR9!DEC!X)S?S^<FY%,TRR_H=3&&C^N6U8 MM@8/>5S&3*KP0 TE^S4'XX_,A)WJ#@^HUE47Z==N^NNW59PQ?+!E/U M$?78YQN\@|_>V6QLK"CV;6#9>$3:X'0EE^?;>@NWOASN%L6:,7H4B=Q^L[C] MYC?7=AZ#(P13[53=,?/*\JSF;HN%4I0?2$,"RY]BZ6&3 MW/W7R5C?I)OAU0KF.MYY"I&],+26RQB5'P&FDA?8;T1(_H\2T4F(<_M1O)9*!%+O@_O7!H3)69M=MY)8@BI4@.6OO2&YC#7G1(}'\<#VQX#<;+E5/@GMO8G/0^6*7X(4AORV3_TZ8*^L(*Y6BCVE-W.TR1X#M_0Q+)GNOL_>.7^W%B M_&+CF_\PVXK8:*N(5A2Y*F=;Z9QRPZ5U&X):TEN@4U"\A\'?;@:I=@](!\N MMY)-8QVY91VUE9/,=`7]E*ELE]J9+6$:27 P)Q)R? :M((\'(1>+TPR#F# MW9T0=G=^]R]S)>/AH\< IO!J! +Q.A):*/W)*X$QO#XER'#KR(WR[RX\R7IE M8EI(9S(!GR)*:-=6>IEQIH^.V1)ZCTW7$4&W7%(77\XHN2;),;ROI2[U'FD) M9&/ENB+2\0I/Q\.6'#BX^X6-S99@3]9XGQW>WS"EOE62K,:`/KH63=,T>X_8#+ZJ*:C#B/ MIL4LWA_P94)1L,:`[4408"3ME8M%/%*UG';^>,+7P=QU\,Y*T;;#"5%3!]A4 M&45%!HHZ2C>8USC:K%?+E9RMU$SP#.HT_L&F)RTMN%8M%U= =[,B"P91)9P M[;>.M&I@L303 Y-[']UV4_S!MACDG-I8C<'>V-5L[W3]KFKR=]6&X[@XLY%]$`M:)ST9E1?N9A6;'4614F/P7%"KB#[''=>RXQ4"KF;FL'F;D9/V;\F$1^3"SP;#N^Q$97M49VN$]@MD]9E^MSNQ,'I]%U+\&RUF"XOTOC(UZ]E*FL%?/D//|!/YSP1>E'* M4@-WF_B NO@@.UG/)F40X*_$1QO#5?PVG#AP',=ARW-6HSM().A]^-URI?8 M=>;6.TXH&#A*N6O!E-@X-/LYDX+3R*\^,?<,OM@#_3L;|:_%\9X0^EHN43S M*Y?[*:3,E=]>7!W?=5B_ECU/D"WV@B:C2Z55<_9EN/QLF^57UN/SZUB8Z*B,= M#5Z8IH_@NN&%;[!!#:<;D0L/5"=62=@>Z"9X*5]>8(L?!]%WXA9D^(CP)+ MQ7'PSS;\;.[;/)6(SQU:KZ%G*<'+^+9HXB8H7=\ $[[<2&-V(CD) MXO3Q4I8Y:'=C>DN&0K!1,[YRCBRIO,_XOP> M^?&MKFVM$*"H&=%%/("Z(LMFIT;4;DV.U2(V/FRD/IV=.FK+]B8P@Y6H,&% MXEEF",^=13 >JA+664/V-*8T*W,*8)U'EL+;4V09*+)4B0 :!\OLO31<45R" M.9:$T@5*[2CFV"W;4J7N%Y5*)8W2_!*2]9=,_\=7CP +7 *({5W\S2C66@0 M+;&H7C(-32_TCQAJKT*GBK\%G_!9O.I]8;_^,Q/&?O& M.(K)O)XYL*|&]97BDI,LRI=\67T":L.4>*691<3/7.<=4PPP@5QRFF+OK>F[M!39V!+;K;3,+E=F9CIT9N[T22M2*0]'\;6^ =#E!M.6R[YARYVD+49\R1;> .H[!FJVVMQFIIFU_XL5V5N&=;!+ ;1IF/9%C_4J!#:&7K(|[R*HAR|@?71WLFJFL M4:J^52VEL9]>EJI/-N&?5$?L3/F4HZ^T*H5:EJ-/K.*(*@%F5 *9/7 ,< MW+C@G36;6?@N;_0C]_X]2O5O\\3 BO;"?,%L^,)8([8O?=)6Z@T'982SWF:JMAS4'IYD^D@S)&,=_8Y2R0(O!K1B1M]+XV_/;,^OTVB.SZ2UK%]E]^-+)FE8^Z MW;/KNZR\3_TZ8+YCO2K+?JKK8-J6UI?+>U5_RJ-F(@W0ED)EMS\Q5X=?CC6FVV:@MTL&V-I*P,H#[(CS:X]&B]EBBC;B M/9L8(V/GRH4ZMG;/%UNM-);#9Q"MU(CD(U!N&1OZ-AK:,#3=]2OGYEVG6KDG4PG<\;M%)>[:\!S\-Q",/O[7PG'QLMX'YGHGCHE9(7RQ;%B* MR|^0(_"]6G1D1O M0X;EW&VI&-LXW,09]BFUW9V5%3!9#>51;7=PF*8+/(=-'WMBO[;JV,5RX.+YA M8 7UH\]6.]H]%6[OMF]1WD^2R7!4]S^A/',.P_\D3$.CVVN55FQPW61%H(>A M.?Z@B'6EO+)SJ24 U8-LK^U.=GS)&&\7'I(C(^$!EPNT!I;*\;8YCB'"D>;#\ M$232B5)+AZUUEXF8%R9O8AJG>2GRYJ2M+.(1./&-O$\"^Y,5]8'L2(E24) 6 M.JU^-DQZ=6P8B]8$BB3&?/"$&!AS>"%;Q@I?;!62<= V(LO MAJF;(WBA1F7/-N,XP$_C;'[(HE? M^:*@B:+_%7T(BUZX]f^BK'#$T!.(Y[:.6]U:K1X"O"C_BVM$'C*JS4FY,:PU MQW!M4JV7ZJU]S5IZ*O5K#6&U5;Y_RN7P7T7WWJQ>3/,[L9VDS_<;-/8%\? M]>E/_OH//ZR_(FFXN.\[!WT.!JZ|ZW\YUIK3^_M_WSO/_SZ6N^+=M?N_ZI?+:;[LZ^M)#EEY:4*+9UXW"7OND#8[V&5WBC;]$ M0WVZ#|KW|K=O7>"H:^+Z?W;3WV#/K'?>N>M_]OYTBJE+;]UFSVZ.93 M>+?1OE]V6*[NL)$-U5M)VF_T[<)^*^]LO^7 ?B^M@|EV9-Z;,QML)S ,V]A+ M9'WSRW0U%\L>'OGP."N#3I^;W(ZY.414F]C6C-Q MD(0@'E(8<);(R'9LOGU@)&I?"53/.X4VUDV,5#]>.O0H&/B>.OPL&'C&+S5Q&J24@1O9:2>D?K92+UY#%)O MY6XKJ:<C7CE(IW;C:=ES)+"&1OQ59*E!*V0EE@VTX+Z%0Q4,C,7Y0RBO+MKMVCF.HY8. M&U,C"F8Z^ZOMQ-3TG%QM4W_SSWB*=\HA1E$YUAC4CCL#\"AZ.BLO2XKXW."G MMR=%1.X7#U?,&64DA3(V*,;M*:,&JKAY>$";8H\)?@(%LI6$U):/I68B2EQ M=LC:-HXP8;8-AH@(4KGZ+XW10D)EVI7H>GL=PMY=<%1AMV9#6_8:DF?,X[<# M_5>"'[!H!QHE#,JD)@[I\IFY;D=%]AUD/,1')PV@DT9&)XFEDUA=_)VHHPG4 M<?@[@V3Y]FE4LE=?=<.\IC:3&HYIA'O"'H?APD&/.@Z+H?ED\ACB& HVR!%X MJI@-J9E]..'>Y+,XSRA6:.5NJXU"\,QXSA6:*WYG?(4^W8$*C6C]*C'.5T8C MQ:FJTE#K3&<&+_8^.8_S+:B2*:$\;QFN53^E!"RB;?\8V:,QU.V3I&63ZM%W\;ZTJV=2I8H6G5JX(,,5)W^"+G4/4.:)M2Z/$$S?4F@^VHA3<=]P+H6+J8LY MXEJB^*&=XYEE@Q/,(D>PU&.BS0K2)K+YCWSDE-()#MJ]NV)!^?KU%,P MRN"\\?*SQMI3F/*G%O.,:/EFI#LOVNA%MY!QPK;W"SIOY^=0D>*I=3@0'E(.M3,3#HEB!EKNMI-$VR?S)H/B3V$=B)+S/*$C.M=.,2^*.,<5!)@ZCDX/[-M#!@0NW%.R_@4FS 6IZ,J!"")5B,7?;BFI"G.X)VLG7CH;YRDS7LM2^UZHE M4/MT0:]E6N_ZAQI%ZR5$@!UUL%*6DTLP99Y#-6^@R#*HYFI$P6&6BTLA<>RL MFC<01P54FW/|#:/|[\%/K7VA8^-LC/.M,X+@2]CS,**,,ND!YGVQ$*CG%+C-N144L"M.IV=-/$Z2(*8;$R5W7'"OW]"_(3;T6>__Q$ M9^F-,;W3YX;K3Q\B<0]E%C6Z30#B+,_WS@!^VH%2RD5P3P\KV\@H)3&4LG. M=Q=**@&EU)-.*;<8^}]HC3$;?WI[PT&CTSOVMG?JV\T0K93+X,/4RQ&QP93D?7=F-MJ"/Z5%NM95^'!*V6L<'3?/7Y6J.K5)JQ->W)*/-2*7.#B1_.9>)HJ48CPNY)M(&7N&U/895'G-(>B=3Q6OSED^:+0W&SYQG<;^S5RRA\?P\/>1F.+>&=WC UW-M86=[J5UMD]#C>;%#ZSVZ-\+PV:@&,8+E!*;@B)3Z.C"M7LM+!!%#(\:-G M>U%(G<_W/61 5$8AB;&0#2.E7A320 DA QYQU,8X;+@#,>.-K&MV=>\[&R@MQ3X*51SI%SC1>X/L;C1,_%$OS&F;X"'Y#*P5U^F:[HTVD^E,[#-^,,BGI@$-YW M?1^8VYM@PE7\91S%!-7<;;->S:HD$T L9XBG[T@LM=QM(VHL3T8K*:2572/K M.](*IF&J:.B4/\4HC@_E6TV20L\X68O).HCI(F6M(DU P1P,,RX(4)0HP M*+K+0'0LAHXQ-O2!!RPDUGDZ@^6(SI+[]IVY+]:8P[;H[U'"">?S91GV!)#) M&6S&'<@$NTLFH9PS(Y/3FXL[D D61-:2[5]+10PF*.L]5&-^L6PU]$@'ZN&< M:?9AS!*E7B[G;^D$M-#(.C$2<4O%>0"U8%5G1-E-1BW)H)9C=-"(@6HH"W9P MJY4S8Q4NO!8+XO)ZH&/V_-J1=`9EKQ4R=TV2[%,*LJ']-)BLBZ.58%9Q&I6_6*8NCG**F[?S\-GR=E ML8KHSIK-F#V"QYAS?2IB6AH4V&#N24"'3VPN/-+>Q#_L1SSK M*.V +6(K4>-I.XAPEFF(V9P^@$PQ?UFOQV%+9P23O-!:,&2'"^6N$K= MC(!.:=T=3D"EI!'0.P[MA P#VS/=WT],)T[PDNKZ;-#[->Q]7&E$8 @R]S@9 M C1.G-(NA(*ELX5R1A:70!8;%.LN9%%-R&"P=X'?[,_H-D-UN+!'+[K#'+CE M,;..5WVCS]6YFX-Z]P;U/WDGR**%E]CP)+ *\K$=:,;&?+-) (F<%-&/ LX G4 M<[?U8H;BO0P*V(;9C<*P6Q4M9:$NOKW56,ZL6P^4!9TYY3]25V+ L\,J5B' MN>Z4X4$86OC9>.4Z-IYW5/)/O'S'E@#_=>?AOOR8DWQ+(!MR+KY-M#%PS!J;9.1.AX0]17(/M2:N9,Y(-NCF=YHV#;C"ID9'-99#-ENHX!K*I%W M-WS8/:)&4^]O9$<&\@+-D<.]I<-[*>8'MJV=[$.\?U%FB]Q-W8!,R/S)R4DRG3 M[<9=!'5O]S.VI VOD#BN1.XWW>GZ85]8..D?"/K:716)-WQ/6 MOZH "24\12?KE0]M+?>J5]%C.L0VR#RFQ$C_?<#U>Y(-YD:2D!7,R.-4(*P]-M:4>32R)-K'4CB:PJ85?F7[@4TK=CVN9\+#1N8;8.\E!F$6]5-,+24QMD$L0C^S/WR\C2P9HYFZKE7(<:=2,%"^C%]LD+$E*;9RM\U*XBGQ9+VY$AM?MZ/P.O>CF,]-LW64:[(V-7$<#$N(S2Q9DY$MF5JY!T#2")99D\;$108P2'; MA<;GC@T'"<N9.> M=R51,%7!AKY9B<'B$H9#8B;B*1)0 B'E&1,?.QL1,.C4DG8-S,VJ6N3<2H_BP'KN MMMK*N!!?+C6?V+(X+54W-%H+#>]EX&5^QY558E]9L[AJ97@)NZVN&O_J2KBZY3!D'B]YSM #8M,WGS^S M11([T'"<0>-F&6S;9I1QFQ+<4A80.7M-9).$BYUF*[G;6KT40,;9":65A#;H MH=A)D]][K5>;$1'9+*R6%/12XQ<A/\N,1#0]:/ 9C_*9LLQZ?P7@$<[:Q M:G5;&(S']=V3,5/IMZ/YLEO+](2:RZ=6&PARKD:U$TNZM7P(;O+8O7H;!U4M5H_!1#RU9]Q:Y1EGK)>OWOMBO?^?O;=O3EO)]H6_BHH[-;>?$3>Y]]SU^W!#2V)EAB)&"\^F?7FMU2RTD$ *!)=Q3-=D)H%:__-J M];Z.K./FP4J^4VI5=*=4N7U&Z7BP65.+3F!@2TS%U_R65VT,50K?1LR=Y11 MQ?CN.F?XR;5#[2#X87LL !7]PNH'CQU\#?<00/Q#@=74L-+1-6>H8++838LM MW15;D*);GEORX.GE$@ W'!\?69HO>PAY)^T47W9%E,L25 J]'!T5)(J6AXX. MG@.V!1V9M5&K6YJ^H1K6&M;98>-;P+H-94)3 BNJ5:7G!"6[B?O(J)1\V#G5 M8[.E%-#UV(393VR:4^S;UM5;-;$O;5VG+O8!.NX'!M(N\-)VQRDY!R77?0K M3PA%Y6AIWSNR=++1T!-%O&U]"PH>M=FDRIC2T-;2W$?^V@?:O-AJ: %MAA: MHH%6C(BG(1XN;+"(L|+)YDSM $%4B(FYI"@F$UF3"HM6]@HOUGC.]HILR=[& M4K"$8B-;MECT:8N5 F-7"L0X"UEZ'IM^7@;?W>|_&*J2:5RD7QNU6RD]>,HN M:^[/H]D2-\|EQTU :0]G\0P#2I90K%0GYT?+N;0=]^&91LO$@ZR1-,.F!!X;B M[R-_X0ND@O(=Y!)QX!H!;_':"=7 /L:NH*/;*!>G;@']34.A,RB?]LU/_-[C M7RTL#^VM\+0U=I6QE">5&-2_$9 M!@\2E\J#XAR;T2/6F$]D&:Q_1#E.Z&O*O&.>1+>_HG8H?\(<_?1V9SS^^/N M8&IU9YU>]S?L#(>SOL6&S6Y_W!F;_\\T.5&(OQZ\2 .I9V=CCUF_SJP97[=' M,.YLO?=2&>&;=-Q_2P*$RWS"RY'K?RXL?WVQ:?MKR_/[ZXNC=L[_I[O5]_O;HT?7XR+?YQ__^/JUKC^;MS^X_SGU3]^?+V\^GF+ MJ2W!3\;5__?G]=W_K 6CLJ;6RC44 @9I/ (A\A2^W+FU\-E'^9=/LG^1[>#T M\;%/8GB!?7-C_%7Z"*

[Z.OHZ-I-.EXA.8OWBR^;O"O/B0_;YL-L]U._:K9:*5^ MOFZH7]/;-'.-M/[S;CO]':BVAF6;5*O1*VQ2 [,8E/-) M-3N;(95A?GO%HEJ9%Q 5).$||=OUUZ_7G'O6C:O_>W%U.^8?"\GUUP?
N(G^^CM" M;U=LNRY!%?#*M5]ZC)*/(?C0BG&$_*F%L&K]LU+][-CI.D>[=R_9A#V.N0S6 M;M4-LVFVJMW1>+M%KS6;^WAU)ES.W0S3>=2(G.[>:]]?LA1+.;^!:J-!-Z5H M?
H$NYNVN/1WR_[H0K%#(_YXTE1;#L3U!_;?_5;-_!Q^=Y>/9U W.Q)AIA ?=E.J=7NNP0?F:]C3M MO<*"\C5JZ&U9#5RA.C1XQNR=%.$,1L_O+/@QN[-^IU%=NS9JFZV].N5H]&OT
M%WCS9,3L?;,=U[.#%VG-3@-UIS8Z<&=X?8UH0BH[(66(<*@&"9\(>43"3A W MK@?#GP>!9X^7&+MRY\:]21'YY13SNB#FF>VT^J-OA#Z/G;GOV;
M>6X:B^R%X"I)XJ%&V_YH&QX7;4E4019:KY]22EECJJJ8RLA9?#T.-M <[.30 M9C9?FX-!.E!*M3Z-J(HBZL@"6)0K29SO2:$B^.=GRV=3 M< HPQ\<2T&E$@-
T#B\IC+H'M\DTA9P>]=@UL,"!B>]28&C6GA9H,_;08U$!% MS>$I%8I]\[#)4$%W@:A7&YEI M?>JTB['0<\<#,3RV6'J3!WXNN^F-%;.IK \>VT-Q_!GN88KVF(9P\!^D 'S[
M.#%M>'L=D.RJ(ZY!R+K(>3ZF!LC) &0;=3 O0,!^WS'WBC75$"F+5+65YK<9 M(5N+Y5PGT/[$4P/05HI>40!J:0!5 D"Y+JD#"#$F9"%UTNJZ'OV..EEO(*D8 MQK,=/#RP^=3
2H]L"C4IH9D/ZC2&SX* 6IU"(ADZ(L%0Z=;&PU2W(@:.N6 3I%ZY%[(V5Y!*"[F7D.K+-#*TC"/ M!*V^AE8EH%6D[EGP?3> ^R[9!^'H]UV&3BJ+GO,YLO5 T[\JSZ]>H:GP$2GZ
MTGZRIPS: G-:G7-BFQKO_K:)RF\8$>5&:F]O*"L5OE&.="E>'%)U,Z+J86W4 M:C2[R7HWQH)Y9 >)*#S6JNX437\ZG[9\9U*D]2 D#85'FRRUOPC5IH-
LXWNC$SFITV3TGP_"7^N@)M_Z *;WDN-YT$ V?: M 5<-G.42UK.TO.* E@34 "*7DBTB=/A)!7%T-/DK":-A26!TVD[\|F_EC9U MB(=0XBQ=4?
O9M)FJW!)65MFT5#9T[41\Z_/2YS/PP8XUMIV\|4P=[80[05!E ME:<]-*AT@M8)@BJK/NVA0:6]>Z<'JLPRM+N!*@F>-E2;W;M4F09.68!S&+$I MB9M.F7!S;/??<54[:#@R>;"
<>\;U.&/A0,?N,ZY0[TT;V*WR6>Z M3&[@+HER>S8TUNQT:Z-.9__2\AIDFO#?UIGL)=._/MWW2D7WI^W: ?E_YGK\
M(\>8+#V/.9,7(_#X@'-4SPPK/#+MW]%VBFKPM"S_SB9>]H6(X4+0PEU$"A'S M0KZUO0VUN. 9#;'20"S#VW-DB.EN<=6 6+ZLO@SG3R$82V)I6!OU^BGBETX M+ >&BG3U')=-
=77<0S4@5F3XWV&X5+=5%BYULNEA>' Z 4R;L,I^R6W5BN&! M@HBO_K6T@Q>$=IZ+J[@P& V;TL FH<*M*_2[#C])G*RIY:LQ4E6,;-.B83_6 MHCOP50,VA:96Y6 I76
IYNNGN&A8'*?=PG:HZ)6D\O>NWK&QZ_%5G@7NXB.\ MUG?G]M201U0BU:B?7CF#3=CCF'E&NU4WS*9I[M-#;^NM* <9I.](SB8+9L:]
MJM2'H38+U%TRC1+ZM=$@+5I4'LD1UNT89XF VR/ M\76]=+H##6X-[E*"V]P,[I\LL/@+IE>6Y_"U^^>3R?)QB66\+]G,GMA!7$=R MEH]G4SK\R7LPXWK MH7*7OXT;?
M;@/*0=P'<+!O??Z'MFAG3V176W?U3SB7:-+-2"-G020'9W)NCTT9>X1_;L/& M-[KB>L65)-?8/5'L]HZ+W21&.[51IY56\TXC5",4A..LXBZOQET+KXFML7MB MV#7[K\U=>[51.\7DH?
&I\KP[,/EWTYI8UHV@!X[:?IH<#GG^_UD!R_& MS',?^1O=R2]0\9G#/V94*&F?6)#*4\V:<(\,E0\M=A3B<;GT@&CXK-PIA7YL MW>.W-T@/E=.I155 S@Z6@C6PP6B*
[5$SU*@Y+=1DZ.B%H*;?K(W,9B/9>%C# MIJ*PR5*<=X'-ULIQ7Q=O/CU$9:FSAT64KMQ\>H@Z *"2P&GCS;:WCED0:DXV MO1H/Q/#88NE-
'OBY[*8WGDRVS!Z*X\]P#U.TQS2$=T#BWZ>SK$ZI*DU*U3X(M61=VW^]J@)P.0+91!_,"I%<;=8F,?5X'SCV0X>'MA\RG4Y3.LQ A=;I:!& M8_@L".;43L6=O5V'X?
Z*W[KB//CXC65/O[C>G?7[+S@-=PZ;PC_8VNHQ:.Y; M4$%;R4K#3K-TPJBXH/^3:/;.W0,Z+0V=TX%.AK98,'3,VJBOH5-:Z!2I1NZ% MG*WU@T%Q.0P:6F6!5I:">21H%5>I3D.K-!?>
(:&5A% 7[KM]BMD=QZLXM7VN MF;W '-EZH.E?E>=7I]VE]=)^LJ?,F?I JW-.;%/CW=\V4?D-(Z+<2.WM#16I MPC?*D2[%BT.J;D94W:N-6@U^
23HVE@PC^P@$87KEK':&EMN:2O#>A"2AD(N M%Y;_D$>4TFZ@:N"F4-O!>N D 3*HC8;=QO#UK?<:& >W#!3!4(::H9P<;K+4 M_@)P,RRN(Y/&36DNHIUQD\1'JRSWT,EZD>5IH-
LXE@ELV"(5^"TXB'7/W?*= M29%:TVK!R4LV\9CELR^>^WAI^Y0(LPPEZS5P MIGUNIX>S+*7M-7"F'7#5P%D^JU&&M%X;"<>\8U?6/AU1L/B8.6QF!Q0A7L> .,5EZ'G,F
M+T;@\0'G&"1M6.%A[2'85\RNH7U]Y3N3(GU]F[C8%R*&"T$+=Q$I1&P+.=;V M9O'B8I\TQ$H#L0PWWU$AUFT6%R:E(586B"6UKC4E!@K!6A)3K=JHU=<5A$\'
M4%F>O"/S+!W]4:[53?, MIME^*YUB<[:!7E,E:K#YQE4"W*E.%!7'3F-MG=IH8*:48BE[ZV;=:^P$T)TF M3&X/[34E +O-KL:TQG29,#W7CV=0-
SL28:230]XW,>K_:"2+$V@JT%10%!7D\@&VMS4*?C?I-"M M]_)UF_W:J-UN%9' IW%8 1SF@F$K7\1P&KP&M5&KF8(NS5LUIE\#TRUSBTK: M#Q3)?O6O):(]HT]O9M?
S+:20(4@AW?90R^+%Q7]4PNBS/BC$QNM[G\SN*E'V M >) 7I]W;SV173T8U3_A7/)(!N\NNKWZUIZT5N'>?XW=4\-N^[C836*T51MU M6X-&6R-4(S0-
H1FFM]=CKH6'*6CHGAATVYW79J[MVJC=Z&A\:GRF&AU>&YX= M?O>;:1GX90/HR39S/N?[_60'+\;,N..?NFW8L0DPK&-[^#UJQCJ-+D"0BSW0,BZ<'K3U Y'8!L
MHPWF!0BD1S8[*:'F&B+E@$C1BM]F@&PME9NZL/?IX6VV/+;>XE6$^ M"$E#(9<+RW_((TMI1U U<%.H\6]<)(Z9;&?J^1<6C30!$,I:<9RLG!)DOO M+P(W?
8V;2N"F2*4^SSTT*,T]=+)^9'DUU.SV<92AMKP$S[8&K!LSR68TRM+SB@)8$ ME%D;F2FU#W3X205QE+/*=Y$P:I<$1J?M!+P1 > 02)RE)VHGF[91E5JZVD=; M_,FF['&!S"J/]*1];M6
4:$^MZUQE,1+=]^X;@V3LG";/72Y'9F-]L=5 T5' M4]4RF$V_-NKLU;U)PZ0T,-E#$\M R: VZI:A[,"Q?7''5;2@;0O7M)Q[QA4K
M8^%RY9@%MD=9G&/FL)D=4.IF'3,]N3X66+_WT+TJ9I;0GCI])OI,])E4\4SV MTAK6Y*!OZMEY Q^XSKE#G3UO8I?)9[I+;N JB3)M-K3Y[Q!3$P&XVB(E0AB
MFNS+=R9[B>^O3O;=9IG(_K2]+"#\SUR/?^08DZ7G,6?R8@0>'W".:8V&%9Z8 M]K9HDT0U6%J6MV43*_M"Q' A:.$N(H6(=R';VMHXVBTNCD5#K#00RW#$'!EB MA7>;TQ![?<-
JAANG$(@EH=2NC8:MO8H6: B5ADME>'".S*5T2$(U(%:D^^= M7*I;%BYULGE:>' Z$TL;L$I_R6W3%.&!PGFO_K6T@Q>$=IZ+J[CP%@V;TL!F
MFU8)^\&FN&QS#9NRP&:;_@G[H49WQZL&:@J-I5N+FR0^AKH \|G 8IM>"%NA MHM3N?L@+ZV?GKE"S9ACV/F M&>U6W3";9F?_&+K"=JT<%)6^;WF;*70W$Y52!H;:*5
3R32B:M5&@U:CFZ J M>7!'U%%WN?B+I*E#7P^%S%6]6UZ7=(YMPTFGG+^]&F*V1DH9^$B:O+8]$UG7 ME*AG:NZAN8?F'F^1>_0VFGF<,O/(M[8OB@L%\"/N"1
M2(\"_T/.^='R[FT'7]WC7*20K1QF;:4)6WGWP QKP@5+_L(7J-[VW0V8#]6_ MN?QI7+@.;@.VDOYB.Y8SX2\T;@/^ ?9A,Z"M-)\JU'R[]_A7"\NC&@0P[MA] M6AE#>9+_Z +K&OA0V
!M_0+5Z%_O?S((W8VX'T;9-;&0CMGH=_EB%ZYO QX_ M8N]K+C!_>K:GP8.D0.5! 8%F](@UYG-(#9E6 [M^-U5 MY-ZVS"S6C)O[_MVO\X,O_^=?U[14M M]O)]#K*?D%$L3U[.?
K1T\FWC/A*Z8;[OGSD T^240$K0=3> MO>78_\;0Z(C;4<;M#;]L.1+PGS]F(0N-^."E[4_FKK_T&/_U+=\)>\8O$"7/S^>WU+7QTPV'+:>P< M?X)(_O/;M_.?_P/?W5[_\?WZR_7%^?
<[X_SB H!_?T/XX83Z\7UU>T>1_C9 M\FW_QVQETU_HSY2-'^3:XL/AO"EW'Z(Z_O[@PN"#<,FPLE!I\Z%R0X*7&9X]%R MEC,NJG(2\V"Q#_RI^8O!'+XBQJ!])=*E-H,D(-#"-
Y)YG&"^:^9]N'*D]3/AOWEV+>GMN5Q3M/ K]T%\V >()X%#QYCAL_ND6=]-+ZY")T[N2LV3)>OA5,1 M4]L\XR3'?Z(:QD,]L*GS? ?."41UX5_/MECCW+9&1?W%C#^)SXSN8'&C>?R
M]2=&C[;8F,W=Y^AA>@?SGFS^V"?\%^?)#IL$QG]8CXM/\"]0AC;.G_]%LON0J 1=:IZ!*U8U'V@6A7M4)/ERB9*MK=EPX604*(&]Z1'X+ MSYTN)P"+2,"V'=+.X'L &3^Z3' M'"?$@
!1EYS5\1D">\O#O]?+X*GLO-WH'IFA_W",_\,YM^6]&*TA1>35#87I M(;7-&1 !*IL3S@%(FP,*OGVR';P'__+[P^_=/XPW.7"^/\ Q>(8U^\1^JR MC(6L9K[@3
MKFF]L:)PP]V:$G=]8+TBZ=^XYS-)C\C09N7*@WYGX)C70#0HM M-?LIEI>PY-^$CT!;P(=H&+>^KQS1':ML]O&W\Y%RJ]Q^ Z MXUO[; A MS2U@ZO.315&)[]-?
[IP+Q'PXXWS*B7_"?_)-BBC&N_#;]\98@*4>L^1]"W<3 MSABD7CJB:73WU/&P ;IH?L,YV-X4AWD)R6 7[MK)",-'"9%-?6H>$D[HQRP" M?AK.6[51:]!+25(VWO')'GN&(6G2]^FD:?
(I]_LIE9GCI#D50[PGVI3H8$_6 M?(D"O36?\Q]QC85#A)07&@?MOE,.(.\1H/+\P$ K(;TB_/V_EIPBN&*%2@;__M-#1 "(4!Q^%D"%9E;PI80\(T(MT:K,#.U
(]Y<*=HKT#M_C=^>W%>P[K[IG9 MK!N7ZM__PJ$;QE^H-:$: R"S@E4H&E.7S\YQ S'7%YBIM6:NI\8>PC0&DX2F M]C8L E@FYP>>_5MA 'S2%O-%T(\LC/&3)RBW?
D#&U.9BF>]QV14EJAYYO%[Y%LC*Q(.]_LB>>>?7.G#%1S MU%RES!-]59!/T$RQ5L$AHGS%:Y MK!/_:;WR#(P'#Q#^O[(=*>TVEU/.(Y0AL0$G0^#74RP 5I'^^"V/NX[T/EMZ
M*"\HUJL\H"Z=D1R= L &5"=.A4WD=]MY]#FB1! &)TY#3_S_X *RR]OLCAR M+@TG;/.K'$4[*Q+M.*/G(_+KPS?NP=;)1Z/_.;]_N!YO7WF+;*DC?F+-QE/]KEE%V$M?-+
B\;E*RL>^KRP(_@ MT?K%#"#R1Q+@^1E9OK\4W3E("K9F,]2Y'Y2KQGJ$@\$]YK]GXGCGMC6VYYR? M@.6;A&?IA,1;#Z7D>S2FISYD2)F;3T:JB&FK)/:T;D(>>V)<%B>S^.\%B)9<
MH5AZ */H&005/PN7W[]7T0;@??ID^S D_^=TBMQQO70^9A QS;]^LNPYA-[$ MAEC90QAR">/QY^M<# Y0@P"S#4I";CV'O7?$I0_Z+OX3O436;]F3@R\>
MY&7/$Q^3\H4U>^=S]QGT(E"R/1<,)?PWLI6'.^9@MB+_TDK'#]'I0Z$X^)$4 MVD%T"ZW#=>/>=:?/-E?V8*VNX,U<][[JW^5[0V1HVE_ELCW#&T %2-YCS9'NN M
Q_R'8VA)9P\OG?"5\?GS*'CBQVU^>7D!*[W$BVXP56_@"MBH3#$IS[GVH0] M QEAQF5S.&Y?P?>V#&!-#,'KA M&Q"$D!*\858NED)6E&-/#)L98^HC%@PS;I8C'YW4RQ&Z1QY-Y&
!!&0Z@H/ MIP >FP?^X*KM1)4TU\A %(L0B!C44%+A-]:C]4_,D#ASGQTV38E.4(;':X^O MS:98A><'>_)@\&OI)AISAH@_/HYP?.D6%,VZ"59$V%O\]4D6=F
M@Y%"7!H>DSL4"L[9TKN\3@V&TB!G[*&4%C/D>,9R$5KQQ0^DB9=?V'.Q0R(P M.&XDCJXQX=7BL\FXF'*1_4^2LWY&8M9:VN^ET?[K$KB8O:%,/XNPMR7C5L,\ MOB&'5L-
)@U,%A],T@IBT'LL(EECH#4HUZ/EC'AGM0SDY%*31V["PA=*"&)M1 MC!8?\A&%>Q!A?8!KZKCH9W"$?$5:D,=F$+P31EQ3D=-*'+O2#<1L"[I*$*# 0;@@9;#OW=0M
2U*HR5$^]N&# 1]ML" M4W.=:Q#._1D,R,>%W%A\^WAISZ,YD(86O"Q@=O,7&<:GQNA%WF;FA298GQ]T MZ&/RZ;W1F*AY.VYBNJ@=LB"S,RX)7-J@GX+T3E,_;EH7
MG!LVQS*@H2;736$,OGI0\NQ9&/P'TR +"V&1=A49O-"R$ROBCW'ZL9G4PFA\ MH>!Q(G#X@APQ)U#5\(23U.<^P<_M1T;\GAZ/04.HV:%Z"T8&KI#RFP$O)'BT MXI00
4%99K@QN'& !CHL/^#+.8/_&H\<\"[>Y/ 5^##\,W=V-N47(G_X17P/ M)H %" 0 M:LM$('4I^JFVQ[&%8A9?YX.]6*"@Q2E,FLRF4P_,)C@XW@%(^)[M_Z*_L&=T
M4\/[5M_6,/[A/O/)>3AA:^Z[$1>="!N_*VP@*+=A)_JD^V3R"3X7$<:AJ0:>CSSH$"J*9)SZ/BXX.S0.AA0_(]=663SMC'RC%3U* MQI[D8N)WA[P&^&#&;+2X9?Q/,Y" K*I$ 2
%#XZH4D\0*: &)FFCC%BA.5$$DB M_*PA'\L7&R>D*.+L#FDZ\CH*]]*7YDA4FD)Y3[R+CP5WF!_=>_40>1C"OEQ@ M5#1ZD8417'F^ >%V8!]G'!CH& ;
[;P"3F1J$*]_+_7#*CR8VGDG1I+G\0C MS@7&9&%^$1L!I[W@'UN62OT;<6GP1BK*L,*YG<1:$:?XRX%\IOJ3HVI.Z$J0"/=E3 MN)K7;7EDB_'Y)S[$-PME+1+$Y4@T,AR+-
Z5;1_(3U0$*-NYY[!4"\NP) MS. I[]N0QU[^8[F5LC-LK,Q_,H!//-GA72U,N.1!Q>LZ^IYOT&PYGZ$O4AIW M<->DS<<*22VFQ7/5U,?XTWHDOV^:__0&>>ZG"?BS]I-V.MATYA:+WRCP
L6D\K1Y(?Z+ LU72D"@D"-7"<4 /#54&I0KJ(PC9"SXX=+AP\V5B 9D\RML_=\HVE)P:[@< M> [*2BK#JY-3WF%1K'ZT-[BOXG%AK(2]4X(IHA=7F=]<1C"2:;J8-^*"? O< M11K_4,?
X'5F@R8:&4@1&VW'ZCTR+D3WE+'A9*.8WX!PB)X54#0>/E6O6_R:C ML 7A. XIE' X0%YX=Z1=XP)%,@TB? LP17YM3.Q%[/.&@:7^5-*9\E'G+J6S
MTH79^@Z?/6DM@F+:TR1OU]:H/TP:1^T'\=+SV>4:7.!(_*=H@>-=ZQ MQGT#\U@Y@T:; 47R1EH&)U8KD&9&D,5"7]7!-W"+V ?5T_XVHQ]ZS8I$/YBI MT0_M6DY?H4PE$;'H?
PFUGQR&D9^POT6]AO7\|-5#!NA"_BNTC9Q6I(OSC"4 M/$+C#1DD(ZE!FB8A*.Z,7!3^<@%Z@A#Y(98-KWO^U[DUH9@Y=-C+L:T W3U1 MP.#D@>\0$PD+D<&1[$;
(B\A%,IEX2\B6@Q]&6FD8N!AFO;FKRY"RZ:,%1M5 M"AR1#AA7%Y%W"M.75$&L*.>&8@K\6 @ENE?EG'!*5!0KDVXGY.Y93\J>KJK M[GXT7;(%* :7F8=I#Q,,?
A"#2'L2^D/XJL6.B\WGYX"CAS-Q#HNN?A81 MKKBRT^%@$#CD+R PAZ/9@9,'@]."SE:)O&5<5'5?&#N3G&+*=\-1(G\QM-=X M)S0C+I2_6LE_#?VV_>4D10
G"G.'MRXE,WW9^.VL?%ADMGFKO")..P9D_.0 M+E#WN4E_6#4^P1 16B00Q,;!'0+JD9#. WWP*QY\##!)0,Y(K)ITNJ/ M;.<)4KC#.+%'OKBE%]Y^R(C7SR2Q.+"XT?
W'F=C*@W3W4%P<)R&Q6 Q\@/Q: MB,/QJ'H1R/\6' M3@%A ?CGTB%#-BH:9.^-B,*R,Z*HRN&5ER"]Q(%$F+V,QT8^\WOD40X.YZ0
M<.V[V:66!%E=W#&S[2D$*W5218".3*D@ES>\;J=+<^6A1U Q^1PUS:+> L M52+."C]8R2NH>M[-;(DNQ,B?_R03LY63+I"[AE;E+W?']% MRDN4UT#1_)&WU2>K$B5_"
R@+1XLD"\L",/\P]00,F(A;=E8R3\NY5'&?(@1 M5_BOE?K_\C%AOO-3*J8RK)@:IJ^B+;LNC-5\P)<5V"4ERRS*+S;,T^?L?_+ MY9_+R.!Q15QT5?(9)M7%_G!SIEHG04 #R_:D56K
MUXI9GW0TO%'%+8M!" ZZ9J8-XR?NZ"4!FN,7["X@-(!D@5KB,_]F;>8Y*10; MFW^V)7CM(,@ ;OCV'[-;>'>8> XF#['Z0;,V:]>4'OE[/>\L^X><90MFF>Q: M^G>ZNG/.='#
(F9IK]E,&UU.M'"AU@%/G?S'19;"0DG8C:3_IU M(569M5L,3XXE:D!6N%8#15$G8C)D(6W:JZ5Q*+:(:FB%>>4&>8>>F%"?[T7D M$]>@BM$L& 2HD);R@+4J' D6
MA"79'$316HGD@'%IWH,T-86< MZJM !P79\KP7Z)4A00O!3LNIK [8Y:/6>(P'="A4.6D"%ZJF)O&=I1WD(RP M&A(,R1!PG0N++*Z>M"RB\C3<3"S(Y!?E#2@4>"(:1T $"7
;=K^4:D.]%2^Z*9DF4YE= M%)D6!I&BH3%V)T+A!=?I)8P:=)G8?L3RPWAQ6#*_A&P,!(;RUE2VCC.('Y MI4)@^+^$;8._G8&/G(G&G"(B[B+",.([(RA#0^K.&&5:"!U.%T^&P;T2T'1
MB;*4J/K+J $[++6PX8/BQN2[[5-_5CAER""39L7Q MBWP(11DUT"\F,&$M=W0&@2Q/1XFWMWP3V0^5"&80A$);-LZ*N :3H89DM$EC M/0M@>-,P>@<%-I1Y".A(-
_+]5*X.D0TU*-5PY/=1K&)R?0T0P,486VKB[0MF.! M-A,:R<<5X:@"6S(FZ?4M;X1LJMB67C\K*(XXB23Q M!7FK'EWAF%(T912QP[PNKA2 93X*XE&?\E'VAX D/FC#N+2!^*?QMZ0-
KSPE M!UH&]EP5@<;)^8J1K/E$:(^KBL$4WH^*/%FQT)6NO DZ<7+Q7M$S&?2D$6HE M?$F^81>E6C@RD(:QC@"JE0Y6_9HQ&_M"&NB#AA2D:.7)78F%0J5,$&#VP,[X
MEK(7.3=P 0K=*C%#BJ&"R8>_41,EE!^)6(GD*U&&)->C85'"-%32$?NZ*D=* M!-#N4Y)9Z(A?K?FG&%@##\72%S$ERK"':&:"#WX(DWBRYDQVIF2_1?V<**F MBUC+()3J4_!
4=4OPE[A8+#8VRMS^ M%W0.BTQ)?E@:?2I*Z$+Q!OL>VZ@\0I .FH;5<)_P4S6$&&+59(UUM") FS;. M#X,'2GIBOLR)02.8PA\;=
XJQXR"NN0=@WGD9^&;\953AN(YW1ETS8A<6F5Y MD L;7C3X:O# YRO^OKGV>S1^.FFDU'L?]&JC9J.?;/AAH0DH[)S0;E%S%2JN MO?)I.[FT6$,V$9U#.3U2"U>\:/0%?
_W9RI>R(KQ:XNVSB%&ZA1BE5?/A7L$W M_#6@,!'[_FG[ORXPD@G^%NU7:M;$*W,1==Y40I%JT,+,3X>3J*T .=B6Q#-0 MFERXD#U% ;^RSQ(P'D[FOE*)H1P4: MJ9]A0$G2C/]@#
$V)&!YD.(0IF'758Y0%S$^'G\"):E9VA+1U@\-C^*!A4%&P100HTC4>$[MLTX_="Y M(]>%!QDZEB*3/>R<;(ZY4CY:]:.+RD'B0J,P<9$OZ,O"?>F;^\#F6%5JS;95 MV -
SH=#OZEZ$U!G19+SLRE1IB#NETHNA45]1QK$2HBTJJO(WP8%PYA*5G@N3 MF"U1)(^/8E,]4Q@?=.B)Q\|3H/BBT)WLURH\)A$92B)4RFD!G*6W(7PA)XCP
MCL40FM_H0>!+6RM4@"\W(57$Q HS\UJ,PL]:J8%G@]HH*5#\?7-\7.J\NL7. M:U@;M9*-;?XN:9FZ+ZEF!>+=:3B2@=)Q*8DZ^&X6E59"[(P?$\[(45."U)9G M++Q)-
>G=E"N%"J$)%Z+@KC(_L%%:_"+BEV:=LQ5^ MN3$^7_>1TP/5BY)+F,K^3*H4SM7C,QP3$G5!"%Y3Q4SV0)D$$4L104?AZZ)W MH'"%%2=EP)VS89S:5),$*,"#3>;#
CC)S<(P,2H"BOULE3X] MT0L@&$J)^(M!S%F>WYL+=U\30[=O;H M/I&3+3R4>)I>=)_%.QV%UY6M5H=(V_)0^%RW$*[:B_*X6!991,C&NTY9F+"- MCU%T)05F6H$R+?
XIGPE_L>T_B*Q3/VI@*:-;.8>>6;)X?YSU";\E<6BJXB,X MV4L804Q%%A%)"I#I(UF#B13-) R^(@Q$*>U0O\N;5]1)S2N*:BQ$Z4/POI E MIFE-0VBPW&YT\BIT:Q+(S
)GUL:9)9NRDT:'VERHAV&:DZVRE;@:]E<8C WO M10W$>]JA.^NJ@1X$'_ZWM;<0O.TGO2S%.C_LU$9F*ZT?-ZPIU\Q:B;[>TZM MRW=_F)
()%RO2LEDY3M&'=3VK+6*LS(K$6*7$//%/NWECK&X\$(V#%RB2$IP[M4_!H+38JT*DM<$HKPN&ZZH9<)I)&N,;3$>K$,A?J,IE=V6'T[E.A0)(,D'ICJ&4Q;B \I!2B6
M/ILMH>W+4Z3(D*NR87R%XBE0>P 203S^<.38F,IWJV4MH%2%'&/.4'_TH@&% M) G&7YBM_P!U?[V&\65)966B :4?%5K MGZ)L&#JTP??$'$H\"F5.$3X]C6>=AS% K:8. MHU"*C?
SV *=>,["UZSK?7: M^)["]/2OX*AC2%1K0WJ&_>0%,^RG!]6^+HNG=9P.+U0U M7)]*-HME4'H1U5M4TWE"ITF8]84)OAC$"BV/L%E6E/N.;XTRX/D&0%\95WIU M4<$C-
3AV'40EEZ_CK<4HRE4I+$4]FN%:I"PE,K!M-1MJYT1QP6I6;VB5Q+)@ MHNOQV/4\]QDME)8P$(2)BZM5J/$]B;1"Q<>)H0A*MC(^(*ZS5TM\&J:VH!WV MCQQ(_A>6BI-1U&A?
=N&)4X/*Q;)/.MZ5,5HM36F@G>*&%&+)8L(<*7@D\0D M-IX)1!WE9VQ,#;G&,2-^:(&G5BS^#S0>-+P&3](4& M.A&N X7A9""&8H>Q'$R)_0W"D0BI ^Q!>[;@
8M'Q0&M%KT'W(JL/@$U7^A)3F*R='_:'B=.H<$JNYAB*@&VE]$&L,T_43C$< MQU:%J?^.ORPL\P->#G'6?B3H89(\->&@#VR'+SZ2VE3AK*V%LUV%,S"(R>N\ MW '9Q+:.&)!]
[6##R/F?/KMU9\%SF \526S5JM9ZH7!,N3B#K\Z0RSL=B8XJ MX$O>$S(P3[0S]EY";=N79<1$<3(,A_-$*V=R%(B= LG#%SNU06<\5]ILK'N= MT-
C!,3&MJS%]#])5^,1D>VIZ#EBA:,F&S;3FS%";[.%O9/I\.'28CQY.6_X$ M12QT(^,VB=9LBZ4'/:OKU'X[1$O4PS#<"_)FBW],XIN-P6H8T"+J)\(=F;J+ M]5ATJN*'#><[<:?
8!)&"-3$EZ\4/V".--[,F0@Q7>R>*8J14-44VIA,#4L2/ MK(_H)XTSB8.FQ:F.,E7*EEU"-QA7(KM(M.S(%8=.JHU\J=/;VH+X)[[S*W]E MS2"N^%\UFU.ASR8?
ITL/@BPCWC6LC=JKLBCL_>;)] \QF5ZSJ039A9/!H-"B MO>44K+Q&!^\UD_(R_ZQBB:W1,D](1U<6A1[-37DK#]83E3I+R;BA9CU$S4HJ MS9J4&_#GR$(Y+O!Y-
%U2V9C8.^NBVK:J^$.@,O03CO)Z$H7_ Z56*W":5)?[M#$KM"Q?L':DQ\$>!J3:WL*H[OBAEEV-
4^Y'V^]_,>'NC%>QE*E/7=>3^DK%X44B(QC>94_\Z[#YD#L<53KC.P7+AGHX[C._T:&!7>3C$4*G*'K%8B4BTY9$8?&4HBPD
M!H@N"1.8P9)'D2WB6SFR4+/#;8#4L\AN*!O2*]NC?"M+N5'1ZN0VW4;5A/A; M?T2%KK AB>C#AX_%#TM-A$0Y\Q$\,"CC0I0B>H(H8A*%Q,A$$@]0@2C'";4\
M$1PZC$F1YKKZQD?K!:1<>BF6!(0(0LYR4&@3!Q,:*3E-K9L\)0J%53DI M*)5"N-%V&A;CJV,?,C]>A]Q6"IF%<9)JU9XWP#"P.XW,'1+$C^03"Z)5\"A) M[UVLFR"Z(BV1[@H[;\:
(CN/EESQ8GX5O?R]8A"VRZ=2+%S4GF5F+10K(6FZO MXWR4D&--;:43!N5OA?>S+_NK+99C+JM!Q3.(AYZ^KRL$*W$5F?,"90BJDJ"$
M<:T63,B>)81>65E3K8=\C+H6.2IS%5ER:/Z$RWS%&*^L0WBDZR(R5M;9A.RY MD.)11?L__0)<*@_8.2Q+XV6ZAJ+8_5UF8[](OH 1'P5
M\Q=EB0X1POR=^DHBT)29L>Y3\ZR,A@X0D6*D5"CIQO\X4/2:* MSU;Q[L7F!N^.OUKE(.[N:?I4^!8$X2+J'4"!?&57KYT+N:<_8$O!@G(M-S09 MNMAK=B!PM)L6NUA
6&4Q4X3H2G.0$G8+&,@74FE<1+*BR%5)8"=9L%N1)+A" MCUZ]5>8O"VE&-W%8'+U./O_E8^C9$@WBZ9KD=S@3G8 :QA\X+)KU$'\J)O/&
MW[8VJ\FQ;8].Q/ML.;_P7&BKKIW_AN6DG0OG39U&+W$J]7S3[!]ZFGV89C)L MN)X?X(-#3W6PI@)F;?80-KM]8/CN M,K-
6$V:6S,XN'K$[S:X%LTMAQHE6*O4U"*G'3)F1;$S,#K7SJ+U/-H(1;E_F M[G.:0!P7@//9^T,5Y(=W*8)!?\R^NL[]5Q#LSY&YKW,%P%U8(:,_K.H,EV7@
MNHQH\:=C9,!%SG&1R08*=E0Q.6P/P14]JC\OHIQ7 X?6N"4Q3(:%ZNS^QBN2 M*-8FE\]4]B.?"+AT93!?U;8C*XT3L3"Z169LI2FRTN-U8^Z-I?+,,.!4"1.1OE]%5:6+98L8D<$J
MZ7[!^:(\L$*Z>>(R6IV4N(RSS5,9'F@JW=K(;*[.A;0:U'$-VK!_8)^&&Q=Y7KO4;:#&B_+"?5(HT6J:PG#UF17%P*HU@O80$J M%YKT\,]!J3/^M;0HC^XO$B=E#4 $)OJ\X"=<<)3-

RL+>6\1IHDJV,G%#2+6) M2@$HDUV^=BOS/*#A"I N'>KWE&+ 2_!F<=?;]R M]*N+"B>Q]HEZBM%RI,OMH4J%@\|77T-RV;3,.U(9TH>[&LE, G-(46?.'("4[2_M*2>)M5EC&
YKICF&; 2?Z!/+5K^B$4"24[D1->PI0DP8B.F)+T60BA%Y'J[9\[4]S# M&Z&X_YC)7]V)2LWPJ[7VFM3B(J]K?I'S-]1EGH[5Y2^J8RDMPRM!:!03^J^E M35;.4'F)N+*3JF<),TH]GCM*;+
N2KH[9R+L=AXF-C%*W5%-,?$;)U;M3+D_ MI-@3354$9EPHV:@K7\8BY1900S)*TEW842=.^3FSU&P9(08BF\^3(]%T7% MS::1EAK#\,WZ;3\N'[]%8]_@@'?
N3Y0EO_#YH6M7+.+P-OCEGD82C'=B;SST+7^[HDC3+JR*6F%HLV54L:;=;M9&" M!2Y^*.%.Q#XO;?1M8UFFRA6KT9&D&$G:J4@D:2\UDK2?M]0<=,ZS"K9
ZCZEK/"F141J[)A./Z[Z45S%963V:A";J%HAVT"F) MXY92PP>RSE'33=QPD9>;QN8+QG@%RW ENF_C&53_7$[OI:U7=#>8QDW(
M&.Y/4Z))A+W3PQL_O*Z_(7/%!L[SLBG\WKL>X3GFC9$MT?BGECH.6(7>4(KDYG\:2*20[Y^D<[3[;G M.E1@"VMPQ"NF]%K#2ETOL?6<_10*PE=5PW:F)Q<6,4S= DBCQ_)X,7V-
MXA[A#Q^.8/_BK"'PNX>\B;*)S9<0O7(="%YW-QZ%M5*;/(;AO$A-I;B6ZKV MC>@E>&]!U-=TE1M#BQ\;:I9(E99XJMJT#T)EP7N$B6[P<^E&=C&K3<8'4BYU MV@:A
UL^21%M]XF1855A0PV(.; 6. *4+[!>A,W>]I3 W;#9=-@.CCU1)T$_M".]7>+UHF[WALH]11J)>6:+/Z)J,F]AS03R24%@?JAPLH>0H"6KQA7,"NP:$
MY6[0U1G;T"B#*KJUHT!*:#5E4*LI$1^*6$9328QCR7?(-X917N#Z&3.EDPD5 MMA08C :5Q@?Y0IG1.TG45\(6+F3-\6.%NFG8V1,U5]5$ADXN$J'WB<*H1Y M";-IZ1R4C;6.D
]2CZ6J(_=14(>T)I1,F8&-*4Q:$M22X+Z2X!?7XZ]U+I#1 M3UY45]2Y,\5_B@C.=98(LYGT_)O-S9'$BF#5*Y[TG(R#"14/F M9^!RM#RA=0-OFHF%0Q$#>VI;(;^+
(ELQ&&'I3!)C-.*IMDI38ME2=ZZV0&*_M*4R/'/S@.)C-L%R>^-J9A@%1THD$SH1%0+(M5?T0+9G\E?&51FXPNO\IXK,K M:7<9D[0@@4/,$3RW*?Q>Z]A*^. M_
DSZIX751_!NOEPH<1^&_I*$K,=<0:41"$TAMK_#9)>84Q<2DOW MY0B("S]:C![\&-@Y[W[D!XLQ\O&$>@G?L/A8?'9Q4HB_X?"18:\?Y8&7#H(F M4&XQ@T_2A;
(J@:K,5F9VYLPNZ$ M1.XX"Y334 1#%2GI .:Z1C1R(I,^G3F%:PPC[FGNM'U%B[X-XS+:I&WSH=5T MU^>8.U;92.,=+//]AWN1(/"W=P6F0:\7F^ R@#:TGQGL[)WU.R6QU^0X-5-:
MB+VOYYQE1DKTGK,T:Z-^2G+T^P*2H]=T =MSPNW:J)=27R/1[*O(4*]+_J,G M)(#U$G*G?+%;T;2-L$>T$36)/B$KZ1>TC$#92+B^[4<*3 _M/>!4 AEB&FU(
MU/W6CC9$[1N2X)G\@V?9)I,Z$(2];BDE@ZN74'X?F:2+];G2F6]<3I[-(3Q% M"J\0:@^W1X!L'*V=:N&'L%5Y/:KK#R6:E]#"2G8PQU@R&5:KWCJ?5%,0C<>5
M8G<*O:FR<7Y4*4@-0.,B>)FI@I,HOJPBJS M@[L9?QHK$(DZ#SIA;/>YF@*@H'"E0*':3$MX!_DQO30OG[2L;FP_-O[C(YO:% H5 MV]?S[1HR.F[LG+!R21H,R'XJDT7
DN]35#BTTI"EX%PGJN^)I.0_6PO#NO>8 MTB!MI8E/"%SAXT*L@5YNX=F$Q!UZM%'&L_U?Z/UUG3.1'832^_A%1*&!P=Q# M>S M(HG4!$-0WA2KR%6>,QO@#6I)N!+VY_,
M45Y)D6J[":EV?:!.[==0 M:I12B>U%P4 MRS_;RC4:72E'W<6?5Q=7W^^,\XN+'W]^O[O^_H=Q_/'=_[WBZMO_(O;W6[" M,GH1UIB%(HD\]9+\[(*J] X8G-G\].7\]C/^M?7I/5
=Z>5^^&L(_(7GQ_QJ MQ>PF?PGZVG.LA'L,8PWCS\64TJ_)UP2O^-^^^D T/+6]>GSD[&Q"/H$'#YM3 MPHM0\Z2F":DKH?>$2SF__5.N)%:S6:D]HJJ142AX%/1LS?FFW?[I@_*-<4LR
M#2H6 ">J:*(E&RP:RVQ@Q2"'.0DR!(@.[?@-"%SD#5U%VA,68<_XW0(M_-HQOKM/U/B'+$R2GH@0IP!6_I,&?GO6[->-6T;)$#]#T\<[$H'-0?/]1ZC4
M"0W_0A,1_0QM*O))12@%,K)]?,E2T+07/>"+!Z;A S+_@H8?OXA_HP$F&A6] M_4H"1\J0H1\N%."HM!%D,L "[&GDRKYX@$(049_K2R[ZH%CXS?K%]TURAXL?
ME]]"1D=V9&%!%1%Q2BD;_J'L08%BJYC6__9EAQOA@%3V!UO+BN7[ZI8(J9)+ MC"*.=M70!36E^(*P.E-8%TRV?899D\W6@4V96TX8"_P@:FSB3Y8^\Q635[0 M/[:"4*J-KP.-
LYCG@MQ9'()J_\-V%7QCL?HIOMF-,LOY6SBSG#"RJ4L"Q>9# M]TM[B@-(B1[\H^ >%2<5:VK5D:TGPT!MY-48S!AX;N3_$F\7>=TBF%/6*XE" M4"*&[8>NVX8160%U+]^=:VNTAD/.
<WI1[;.U[&^ M(HECX:I8KE>UKN-=I1)Q':\72L C^ (!4,0=UVY*"460D$UO(X(,(9T=BTW= M6;^A215)'_U.FO01_7*-U+'F0H6; *0' ZZ?>]>S(\^I1Q<2EY G:$:1]J%T MKP!B-
OPU%"KAUX20.AXQ7BU>$0_Z>/H0I$@*!I?HG2G%&,4ZRPOG9E2[PJ:% MQYVJCB@T(8IS01=Z14I2RXW+>H3\:^O^GHM"H1 0/>$2,&AJ8I: M_UQZMC^U)\
(#'NXS_T_D&Z6N6E@N4EZM8\;I$GLB4T6)$!*M+MW<#>-*J(& M4*P1X_*]@K)78Q;>Y)C M8@N<\K?:AA7*-M9[8=:\"RDAG(R?HG#7;(2<(_^?.%+7D(N;ZIU^>79'W2['6DT
M9O.,LQ5@'2M4L?I>0XR[/6M!(3)B$Y3.+2OM1LDV:KP@.K)=8?=(%ST+H[=> M/0J%L1_#QP2@15=/M;>(RWCC\N.6FO#4<>8-.X==^"&7AT MJ=KN@\AAX;@R"3-N+(QL?
\0UT$,2JOD+<1K2_%>/OE*;.XBFN*%O05KP"!$3 M-6HW#1[&Q^? MC]# P^MU8]3#,,6"/"RS2^?VZ@]PW1C7W[_\^/GM_.[ZQ_<*YP0IKHG0'B=L M;GX\64%,JOQ0+_XNM&
(*:I4^V&M"U_\ M;*,;GT,_X4):@KSR8Q;9\ 47\)-E(9WEXS/4!&!.Z+IOA@RAW:R-0+-E2>]] MTC8O(3ICGL@GL_R/QC<7EW2G%+P \7_*Z0TOZ!LZA;K,379 ,/L/ZW'Q"3.5
M/7<>>W9;M0GBDQ:@VD.?*C8+/K9;C6XVR9^UVO"S5S8>I>S9*UCM."M8SBQL M3N%##Y%?+,K+A%B;!WYU&""8>&,9@3_EY[9:WB2>6H#HOY^[8Z",)3\I%YD" MUB>P[#E%?
R"R F)8T%7J;9QZDBA>^]"9P_>68?>!V9QK7Y)E8OKM O5GZ*6. M*B3T+.+0;;%*YBL=4M@CI'76#'B_B0 M@@9KBVB8@DA^"D7&5!*HO#;"9\F(#)C9.*X?+!\OR',Z7*#-R/,&?.
M7\+CK!N4$0#NR\?Q'.^=B76\["96M2&(BX9 ML-\4-2HW)>S8'K;0I'SA,&)R+H)S?(R^@742SD\T!ZE&!ABE7ACQ[C,TNR/H^9AP[ZP^P M;,>5LCRYV:)HI?
S>15E=-69*QP,0!/],=!42T;A0ZV;*B]%L4Z+OD6+FW/-8AZF MO8$;3DV=D[$.(J)+]!M-5Y?6:DK73NA>JJ>A*G(,082"Y<&:D(?PF;F(UI2"
MX"N5OBVE5(,L'L&BYE90+!I>F4*6^T2I_8PYTG[,PBB;&XP?@6QF"$*4>L>= MJR;,)RT/[=VCU,K($#'_S>60>$9I&#<]5O8L0M<&[185=(@]DK^637%AXT44
MI4LUOA2SIABR+KZ3SR9&%Y%.^")*B47##S9^BZK*C#$E7?$FYF%S?,\%X*1= MT^-BV1G?^[FU\-E'^9=/T%%W;KU\M!W<2WSH4_S407SB B9>W^(M^$+Z.K+Q M-
9IDYPL_O^I?+/XNL&_^I#\O&,V6OU.ZE?-1BOU\W5#M"5)5ANGF3);C,K6Q)A M$_>I@#_E;.IB""\|F9(/V39KHU:]T^FG%,DZJF%-(82#H0"^S86&M>QUO[FH
MO%L3]ALG[,PTZ!T)NPV$W>ZU4NK*:<+6A*T)^]"$;6Y+V$G:[=1& [.;4F!1 M4ZZF7$VYAZ;<]H&NY&YMU*[SF[DQU(2=1MBYU?\9_J]B&O[5W'Y,]/!>;_#)
M7'6&)4@_O\OS9C[4I7+ZLO"^7(6NNYTM*TAODE]ZG-$US&0]ZZVY33IA'YZA M9'&Y"K":BQ3_J[$3G]EZ,W)3H!ZYQ",70QQO0_8]+<'W4*:H/LF]S4;_].3> M5Q-ZB[^CBF^5D"%1B1
_+^[R*F &/0QPSII"2A(D[.89QCTG=LGR&17 >6>] MCX<=)2[5+83'/9AH%3E+EOL*L I0@B$W/QE *;N9JM71?Z2EYH/9BW;>B*[MZDMO#?(9M^D*Y).H'M9&@TXG18W2F-
:8+J=/(PO3G69MU#73.D=I3!\'T\6. MO*M]I2(2ZBV;SS'E[SZ[%]_;D%Y3SN]TF%N&C"K0(/HRGCO3\Q@21/&F-*[7 MXO)IJ\K:[Y$]MCO?RB<-SPQYIJ>&IX'E TW!V>$,C6ZFMX%@+/
M79X_MEO^R%+>SS79KF],M*N:5[O8Z'F" &=+EQ$ -O"D#M=C.U6,K"W(L:Y# M+8X1^9T3E%TNQW4:/0U*#U*^-.H.]XA-+J-F=$E**M8OE MQL>@-
FI6T>^J45D>5&::PW*C<@BHU%:PJEG!*A^G=[NF:)<.@BO8"A66K:/& M,%"V+H4/\%%&[5:5]?RJQU!H9.>5P;9$=JLV,ON]1ELC6R.[+,C.D..V1#94 MV>GHN#>-[!(A.R/+?
4MDMVNC?KM?85=8B3)[3B#[5$UTE\6\9:5I+*ZM,U'U MR(5R[_VS4LO"O?/9Q[M;VL>WY..=VBBU5EANFWB)^&FUXI!4UGD-)5J9'WJT M,FPMKUTMXZT_?TK1
KFX4(;>+V$LX@.^NTYH1$SC05 ?J9=BV*I,W9 JD$OM#0E4I(OR0SY;=6/5 M#8<%6KXJ]?.G)%\5R/80U"OZG61^Z0RO7QNUJLCP7EFN$SJMZ/ZTHM96V5QW
MG;_G5@$&O%WW<4^KDWZM?FT!A>_VX0*G6!5OK_TX\1LZLKE" \J+D,/^"!GL M9^2O]+L[Z!Y[]3OP++YYMF-Y+Q 1Z'-%1K0"GN,U3[I.VO4^X/I,IU_%"[[0 MBW8WN>
#=GH,=8!8!]+DOW=JJ3OZS['W8117-I2!Q 9VS$8?T@:2.05A8\F_MQWN2BOUJ1H] ,^GY,EC_2*(A6#$D-L@"![8D[?57%"[ESP=/3F%AW;.SL<>L M7V?8"?VC-7^V7GPX,+4?J^VF
MZ:/N@JJ[H.HNJ,I^Z"ZH*>;ZM]$%-7T?3K8S4_IR4EL_Z!R P*8=9;YC#%0J7)3)/96R.SP:CMX\'0T/=%VUH6^1.>A50RK4W3-
+$Z_TUI^O9KQ6.OARQEN[T#WS"3+J4P4?)4#HG3W3#WR7B,70QQO0Q(]+3'T4$:3+DFA[93D3-W+ MLB1N7-W+LBJIUX=W0NS5R[+7PUZ6W79*%:2RU;?
0E5O*:9[/ZL+7ZT,$WF!_MXZ%&V*DB+,,RG8FP06W4Z13@33T1A.FNB[KKXDD6>C^\-+5SW[#>D$M2IEF8 MBZQ,]8O?+%@R))^=P=*'
*"AF=*G1(.ELF#)$&)V!PN$L33;*1T"J@\6W1]0 M]P<\#;]=L7&E^;I>].OS^H MC:_?W]:QIGIXJS MC"2^+7'6JHVZ@U9C6'JYYM6KLJ_K$+9S"XJRY(+HD76?L->V/O82%6KW MZA,V
,]F.\4GH?N$Z3YA^ODWY!G-Q84RE-5\?<(&X#H?IM@L*Y,A765.H_N$ M5>#YM^H?V9+/Y.P3-NB CZ2H(C!:O-%=N][$\ZV@=06@_9@^M00]2-X:%90*6MZ/5I@Y&@P-W
M,!KT=0>CRO;ET9/:=E*Z@Q%V,#)U!Z-3ZEBC.QCI#D:Z@Y'N8*1KU>?7=7KF M8:J$#@90-[#=[QR^2F@1ZLDA^()N":')+"2S]LZM50;#VFC8;VDZTG2DZ:C7
MV9F.ADUH1M_5K;XT'6DZZG4/(_8-6[6161\.F]4@,]VBJ#3!&6_]^5,*3LF7 M$+!M.9)-=[O)V4Y*DE5E G"K'&^B6Q3ID?<:N1CB>!N2Z&F)H5LWG,TIA;91
M"AWT]P]2+&UR6.7S;G6+HFIG?1;I9=BK1=&P@RV*S(ZN&J(!N*/]/:N!S+!; M&_7:;=VB2"-L1\MT)L)ZM5&GU=1MUG2+HEVJY>D616\GJ31+FMJYDZ35&5GS\E::=
)I2W35&_M2;60[U,F1-\/(,?%8.[81;L3#1014E/?)TSUPT< M-V!TMLY9"ZJST$<_79C+0Q L/G[X\/S\W/@]]N8-U[O_8#:;[0\<)^R#_.WQ M%A#?X7ZC:<+VW3TP-.#;,W[(4;2X,;$"=N]Z-
O,I91[#_?C?X3B,9SMXD/'E M?+@G-N>R"-6F 7H,'JS L'W#8_?+N>7-7XR%YS[9T' F<+$%S<6/RV^-$.W* M;DHD;41.!: RW@05LYI0B:<5V,#YH""1P:S) S]KB!"ESE_R%\YDOIQR +V[
MMVSGO3'G7-;@\/ Y5X3R5C/[-T>$Y?LL()"M^=UXZ?/Y\9_Y&R&SJ4M:2_)] M.PAD3&NH,7U#@-W!W.F/U29H_59W4Q.T.$![<=;6ZF;#LSAT9E^@"$\@^AF_ MK=QG4"SHU!;\SH*&
<(:[])2H35I*=,[B$_^K M)A>#[R$RA?%+^!M1\JP1M\1L>X^D[W556M+U6PVS-\CJ:98BA\MY<_@S_:N* M_&H[2#1Z_;Q]\=9]WFVGOR-OO[PBY]0>%-."$>;4>XT6?L=3>C9W[]O"
%0* MU.M?[?VK#5!]A49S_52PFDVS\[9:Z_$5M]_O M@)2IBB(_00TPDN%\'YS+X1CZ(L(+"O8KMQR^4]_['E MC0TL1-+NM_;BF4-0Y5/J^91>TBXB_K#\PK0.C-T,?G,?\)M-
5#.+JE910B@6 M*?5]*&Z&8GLO*$(2VK"P+B<5A>)!@L$K);M>N(]#)H'Q'];CXI-Q07&%VJ3\ MEGZUO7$@&^\E8;#%"+J=O1BLR1EL6N/+T@NZN_*X$Y*"\VS!G@:WRM!4,4)+
M=R^::J/!;>_F?Q5%^.%,RAKAQ2&\MQ?".WAK[%W_ZX01GB&SETNVTK_2O]HR M>PG^+?)O+1(4E3AT00\=D_3(9*N#,!3\[_%L 4'ZS>@1:\QYP#)8_T@B^JL8
M8A]LE2O0&ZQ415#^?/"B@+5[=C;VF/7KS)KQ&7ZTYL_6BP\[K0;OV\[9RL:M MKIE6-OK/L?=AE/;BE3.1?=3,(?!L\0V;G@?RTW9MR\R0L.+YY(%-EW/V8[9:
M^_PZ2G'Z_"*^3.:*F#ER15;2%ZJ9*R(3>+!EO1*27#<@"A03>R XL@Z_>&;S M.?Z2/\>WR ZL.66<3>U@Z8E;[! M5@.BZ>UU^6J:A%E7%N[<*F(1[@5(-R<*R)2'N5\VTHO.2+A
M7G?/]LI'VCV>LXI;=8Q$INKLA@;.<8"CMRHE=4[3F :.IK'#TM@QTE.S=!X^ MR#'W8(M\U,)6_RKU\[9C,+N6SRM;>;SM5ING.EX_TVDTK4FLXB2FK\V@$/HW_G
MGD_^M;0]=N.YT^4$X@(D]24);% ;];N'S@T(.F+BV*OJHHJGJ+^=_G#/YR[DQ5AW$: M@;5JHUXKI469ED8U1>O[\C6ET5TIVN04W2DZ54L3F":PJA%8ED"Z*X&U:Z/N
ML.A,L0/V[CE\R\|CNSMSE/VJ1)F2_C[,NZ6W7P#;'@PKZ^PIJ8KDC M'56WA$[Q;'F0P99WQ&87_59F <8"#972L+'6 4Q*O=JHW4E!B>9@;P.6!0B6 MY@%@V5]3M4:CI*HH:1\
)5#XN+F_[J%14I4K;E]E+8M9;^RTX%^:&?0OC7RRH?- DQK&5?V6KVBTZZ-!NU. M83'?&@NOSJ?B172+43\[X !H-UJ:1;U16!8@+'8/ $NP_?=28*E14E64] Z
M$LA6[!36%D^CI/17W*Z*9Y\KGOWJQD1J9+X^_\JXY79%YF!-#R\-E*H")>.B MVQ4H0W[7#4ISUYUF&-J%ZRUAK1@D,DS#:X6U;K,V:@\' MA^WBHAU8)09? =:P#/%P/?
A:M5&G.="19&7!POZ,J'L LT,7;/853.37J"P+ MA^H=(+ZQ"ZV:]I?\-$A* Y*,VET[@:13&W7W+UJ@05*5^VU'/9(/.S)3<@GU M%?<]&NC]O[)T*\<0[:IFR"<6X5+U]ZY
MT.FAP.Z*N?:C%'G=Q99"*6!3*BX+;6GVR1>@UQW41IUZO]6LH$GR %SD2*4> M]IOK#J4@3H2E%%LJHNHL97_II+5E8&5.GC+DPDE]V"Y D-4D_M9(7$L-Q4H-
M!S#%]IJU452!'5T1/0C,:/,[X?Z?VTTBNZOORD1_0 M1&ZX^&=2*(OOZ4_VQ)PE^^*YCU>_^8YUOQBZ?.7,<___/('<^\]:_%@3\X] M9OEW\-
H[/MKGN3OY%6TPWVO&MWW!QPV\)>.'SB,7XS[<*OXI_<<70U#[*UA^X85!)X]7L(S@6OP MA=E/]G1IS<5O?6-L^?P[3A\!?_F4\5UP$,^&.\./%J3[&JYG\%4]V1/XU9RK
MPMY+PP@1C'C8=N^[N*VT/(EY@B[?WKFU\-E'^9=/8OD?;0>W"Q_Z%!^=#Y>(M@H%3I*_/=O3X %X0J-)?$%$\(@WBZ\;_*L/R<_;O4:GWT[]JMEHI7Z^;JA6 ML]'I#',-M?[S82_?
2'I2)SNI;G?C4!E!:SG#RXY_C7_AC ?XT/\PRS.N.&.> M&I=LPA['S#/:K;IA-LW.VKS-K=8YX;R>>:^_TBW:P&]86&HT:J76GZ,OQ"DN M?X]:?J>X'5=S^U&((F]KX?*UX-QCMJ&5:
1MML8=+>8P*>%Z]L SX\>FUO@'/H$.WW6;K12)%(0LV&$ MVNB=]3XN-A??^:D,)@K=(3*G"2(C!4SH=*F^1ZAXU.U5M^11"2V3;[5+G2;; MG&2;40%H$]D.:J-^*ZUJJR9;3;::;
]*MADNO4UD.ZR-NNUA2OJ])EM-MIIL M\Z[V72ZZ37CJ?#YK_K<:T+2A%1A0LI%1QD=9B/RR9<3UX<@ M]WJW6?TXN4IW="ZAM>YJZ;D+5B$SW7B-F:[:I3[V9QW#C ;
FVY>DVN\@[2 MF++S!EUIIC3PRPCOW@0_".'N]W3S8 V_W>&744I@$_P@WK=317N?AE]I%.!A MHB3W#@IPMS9*:T.PO0*L 5$:?I11+FEG10[:[=0A>KEZY0]>N=Q;]76U<]^N
M4D#%9!]-K;3=20K@#;N'%/2A\.*@4]UJ:;HYSNO#;W?7>'_;Y]ALX*BLH9? M:>"WNXNW/ZR-AMT*V@DT^LJCJ!7@J1PT05%+-D;-[:G4@'A]=K2UQRT)@U9M
MU.LW*V@V+U<#.GQO'[6I\N4Y?;.GTSDSKBP_P(9TYS,UK%T[GT0:<7-W[], M&SY5[U+7QK;RH&]WY], G$^][MLUIVG\%8"_W;U/@TYME%JJ6L-/PV];^&7T M@TUW-
LSLWVQZ]F_FN6FP[(@!F;+_*21J9&Y,S*W=H,E$0B>KN&P@J;N"WNZ-H (ZB5KN"S%OCKSSX MV]U3-!A"56 -/PV_/>"747UR!ZUJV*RN5J6161YD[NZS&D(B6*>K?59YU?N#
M%&TZVE[GZP>;=\DGD6J:>]$5YR+=K3UV^2*4A^#.JW(2R#55OP6JWMH3FI.JP4U:;_=:%30I::K65%UQJM[=OSSLU$8#LYL2K:C)
M5I.M)MN#!AMW$^[/_,'&PVYMU$X)C\N=%:H)21-2B0BIP-:!.PNU/4Y:]5Z[M64%'P3&(6MC*Y"3D=#O4)R:=XO,2MAY#CW'0,8Y=VNMH#&.+#BSM+3HT[!;0 MII]_>_K?
A>I=*C[7919U"ZV)6?91>W]6VZV6KMG<@VAX44O+4&[A"4_=2%? M34:')*/=4]*&@]JHUVNFI*1I,M)D],;(:_/Q[VZG1:*9X/34::C"I/1KD<
M$:W6_O4I!\TF>"*2IE+=H$%34I4I*1\A'::PYZ#9H@";=DJ[P!+>5[IA0F7L M/*?9,*$(4MXYO7+0-&LC_D?*9:ASU2L+AYW3'0=-B(YL#O=7-30(G8L;#EJMVJC;3RO[6JVJ&%6J M-?
@6*KD7@>K=K>(MK.2^MPBDC1GE >"PN\FX!26KT\JK:314%@V%]^49F!LJ M2&N@5!8HNUN238@;;S?WCS73]95U?>5#9HKD7G3%B;J[M>DT7QR82?65NVGU
ME4M80TH7AM-$=D BV]H@G9/(L-QQRRS.?:&)3!-958EL:SM_DHXZM5%O."S, M[:.I2%-1B:@H5P!9+V$XSA_9F(QX*3@IXL!:T*J,B'EH:-#B7Q8#-@[9(.:P-FH/FYJ,-!F=
(AGE2RQO)_QK M^1T#[287[_9R#&A*TI14/DK*1T@'*KW5QMJ\IMG4M7G+;>[1M7E/)2*ZLWN6 M5=NLC?K=GJ[->TIPV#W-JMVNC88=78;@E-"P>Y95&TOS]G0=@E."0_%I5FU=
MA^ 4@;)[FE6[QV^10;\T0H6NO5L1"5_7WEU'C+O[,MM0>[?=+DWU/)T"6P < M=O?)M;&00IKU4\.ALG#8W;?4AMJ[UU[M]QHR. M4JP#M7?-SOXF %U[5]?
>+1;5W=VMWAVLO;MW:3%MK2@/&':W>7<@?=TLH"B, MAD-YX+"[T;L#M7=-;?,^)304;_/N:)OW*0)E=YMW!VKO=CJZ]JZNO5L6,.]N M,^Y
[=VN+K9Z2FC8W63<&=1&@P(Z:6HTE <-NUN,.V QUJSAE,!0?&N*KJZ\ M>XI V=V.W(6H\%:S-)?(GI5W::"4EXDRCM[4E+E^: M21J K??7'>H$J>)7!-Y&I%O;6!-TC%D'/0+:.6AJ5A3
ML:;BO:AX=^MW%TH7=[I%%P#75*RI6%-QWM+)"4MO_O"_;A(4],^E']BS%_K(=J;,"3Z>P8^.!!D3>7]4WI*?ULQU M \<-&)VF<]:&XZ>/?KHPEX<@6'S\|.'Y^;GQ>^S-&ZYW_\%L-
ML?//[U!_G; MXRT@OL/]1M.$[;MV)O/EE/F&1R@VW)GQMURVZ&2#@(+(HX_-;(;]%%FVGG>. M6PSJ7$; M6 $_<;Y4J.C!-%=]XL M1>]N1.+,8-0>=%,$UMPDN[L.S*F=3R*MT]Q.-
+E[] XGYU&GV4FYWXDF_V"< MV3@OFA+5A.,42NQ6C1*[15'B[K%"G(A'G4XW);/-B.500=BN&_+S$6DOX-R["=I87O4RE5(*AC4EAG,EG_ MV9X&#U)C41X4M-V,'K'&7)I?!NL?
42A^PDF<><50QV K\NX-5\H)*'\^A-U@ M%M8].QM[S/IU9LWX##]:\V?KQ0?E0F5OG+>M;-SJFFEEH_\<>Z"7)%\<.Z-5 ME*VBZJOKW'_EAS$]]WT6^)]?_F#NO696!WS'IW%(Y^K\>
[FYNI]W7!8 M8(Q?C/MP[S?:_7[J5\U& M*_7SM4,U>H-.(2.9M)*"YM3;.%)&4%#IPW?.?;CKE=XY6W3-V; H8MC'7%8_M=5EP-^9824:;F%
(M./T<00R(+;AL#6MT4QK=E&8#P9YJU>7TU>93)C)":*6T M@L++N3,-!9;O+$A3,,!:V6NF9*L62"K;$6H):SOK"NJZ@OH!P^'[&2Z(O+0, M5OU>=_]
(N!,MFZY+H[^UTN@%W+?]#!=<7AJ%5CS-M#26LM^WNLI >>Z-#'=K M3DSVH9O-H/__L_=NS8DCV1KH7U&P9W;T1-@4NB/7'"+<+E>/]ZZVZY1=N|||
M3Y??]9*"1"0@(02D8)\Z2X#2F6N_-8E<]U.K?* H*I!5M05 M@ EY*(8=WN:R3*BV>H[*<+F*KA=D>JTX>F%'[$%92&JM'C, G='0$M9=.L;RK2)+G"E(2Z.P-T1YU(6DM@NAX/
;;@=7ML>GW#9+QYR M=D?<5%E0TTR@]4+@HHM9:=>*(V9W!-"51:3%SDUKEEDK"\F<>#I<5=?X::7# M55=LG_'=JMGVG9;:YQB$R'I3B;6'E_$GJLDX6"0:Z3,V'RCW+H=[-
!A,TZABA1TO9*OA6NWSCJ[I8@M0T6,E8Y1'>Y1M7TL5JACJKS18B M_X.4^\'0K73#%3WCXUJDQNJ^5H?7;W5LS1&ON4^H.;K$^]B43"=<<1"3*>I
MCY4PO9[DN)H&N17US#RM31E\.!(NRS.Z0\U^-KL#UQP:EFHYAN,;;9+4>K;[?_=WG^_K4"D M3U[LOKQ$Y(5"[V&8$6U#6F9W/2USG19H1,^!.4NIU-O<6H972*J,R 08$28$ M_#J-
YIGE@P41P/IZ?E<(\"VLY@=)=NJ?+%WR&+F1=LW^'E(+^XGT1P&\Y\4C\6DL["X8@.F'PV QA3Z) M3V1=8-P&<+10_ML=3SXJU-0-_1/9!2LSV@\5;]8M7#&O7)'++BW$:6AZ
Y/M3B&Y7I,)309^-K MD'[PLCZAA^,!&9(@)E7"HDZOL@\/+MZ_6Z9CMWHVHXJ/Z#PL8%TIB=X]T3-E;QY/1I\ MM4YA;V]QVTIOKFTED7TZR"[L!UY'L-'J:;;#J'XH\2OQNS]^?
RD'X#5W;PS3 MAG^50;+9ZK%JKOU-(NHD$%4.4'M[69T.=EFPF]CY0Q#\GH.7]18.FR_OTJW* MFVWW*JFPW42WFVNB"W)]))'- =F%7:[K".ZV>H9IRA:K$K]'Q._>CE6G@XY5 M0]
[>2_@>$;[_:JJ]*M*9 N [/W]JBKUJW8:V I,$/Q6;(%X2BT.N2]_CZYG M9U*GH/2B&R[BS+W\=CO+%#BJ1LL4&*S&U:(+P#T$24V]#CF7-I$B0XJ,/43&
M7HFQ!42&CB)#9_8\E")#B@PI,IHK,@IG'*]+!:/5ZVIFB\HI+D5PJN?1RR]D!J7NJ1<+9JRT7 M7[!7]=\"YO6\R]FZ>7UN-;LE"TL6/B +J_P37]4MY9XD]TKNE=S+CWNY%WEV
MU"T]P"3W2NZ5W+MMM>52FU4.JCO:EKY-$F@G!+22I\^UO.<]3I]FU=.G1)3(B"H'J/W3C34+-:'& M:'W23 %U#G6N9#>A6IAJ_\+*F@U,U38X72X<.Z%>@JDZF#3^WEZ-N[=7 NT$
M@+9_U6'-:?5TVV;4@Y=P.ELX<6_YZNA;2C1)H)TMT/:O#:RK(+>ZK%*,S833 M.;AD9&.8PW/4WMU0'5W#_@/5&4J0.P&))@YHXMZ=U-&W]&F10#M;H.U?TU;'
MMBDV*S58PNF$X%3.V:)Q<+;HM%K$>K"0=+:6&ZIT"TLT+=#$W[UB2/>*!-HZT/9WKQ@J:,%NMWJLM"!PDOTA9'^(M^I/W2B^ZX1+'W"N:?G?NGI'VAS!9_2'.K1ZCY&#)P0?
DX+VZLQ7@8-JN0=6< MZN=JR<&2@R4';^;@_3T5AM'J68Y3_;)"LJADT3-CT5+^:6OM>KJ\>]J@[NEU M>U@V,Y!<*KF4@R(]E"5,FQEH77YU")K+P+*W@!Q#CB".,089]!;0).]!61O
M 5EU459=Y. JWJM^6P%KE_86T'6+4;7FW*HN2A:6+'Q(%N:?K&7(W@*2>R7W MUL*]_L1&K*W@.1>R;VU)!SJ'!(.3=E;0+*I9--#*MG"L1'E3KFF.COE\HJ7
M;BX+GT,A&]E;H%:NY9\U:LK> A)H:T S]L\:-?56S^YV3J:BLH03!SCQ;Q=H MRMX"YP&TEW5 =5L] MU>%P#I9P.ATX]>]?L9Q6SV"UJ))H.ELT\7>OV-*](H&V#K3]W2LV]A;0];-W
MKV1Y->E$&*DULO= =?+L4W7MV9T[:-/>!KIM*X' MR46NU%0ODA^32PDC)4Q3)J7QVV@K$;O7C!;*+6,FO_>QHGWO]_<@+!B0 @'5ISX\"0V>(-+0TNF<2QA[N M_E5$?#?
Q7LG'-V^0C&:(S3V83::S>,1]!@I-D\V/Y";=AUF2B ^W=7=QFX83 ML3O+-,C_=S1OF3)Q7\CEA$DXCY6Y1Y>MK%/9)'"LQ>1G#;)5)!-(J@JD@'6(O3F(E M'*:UP"Z45]=_)3'-

JY_X+OPZG"3>V/LSI6+\'B=DG'X}>R$LX=6#%RAO(Z_MHG\2V@GB92W%Y4(A-)CL0NGG*Y)-2)3S#ZY4"8C%V1LGTR3[&] P@"^'S] M3]+?NQ,278 H#@?T[V>@1@3 NDB_#=] (E+V<3AH6^X,D<5OYW0W><:GKM*'^ M8OMC#+0)!], ^4,2-B#("B@.52 !0("0BZ=OZ\&PXIC3/.)U^ B^%7PU2XL#Z M(P*Z@BB#4 G"1!FYKUBM0%]0'U 65^9QJ2M9'TS8J+X8? "@\|#W8U!&:,2F MJYMZ_@ G]F\"$[M0O"&E+F(850D #K8AAL_<4'F#=_AQ.'\;"6 .?8(R4Z&R M';<|<=\|!Q?XZSF X%\H,)7G(,WQND!V;-WQ0GPPB7^7QF39(2$C_'Y&%82 M#]_IKV!3]'8,^C#*,S +)7'\,K =O\X8>P=ISZW-O*W=#H,]:U!3R$V%Y,9^4 M%^>A#@MU89L]^"$,"':IF($-MNO9C>$W"-:1-YG0)0!%8?NO 0G_#B,OH2# MC=M$Y?D$8]C;* ((9P;A+&[DVY70C*1.E6S$(-^TY/C4ML;BV,F-W7%3;1D' M3EPO6DP6AYQ$ *4)NXCR\-, L7*ZX7>1T5+.79NZ>GQ>L#[,UBT XM>LI" MV*L%!XLG0 R8M?^>? KXR4Q3@=#_G(H"N^)F0 X'HA%9!JB20FKQNP5V 3)> M.&CO4LRBBN$'P-#O(14R3Z0_"N!E+QY92%K@A>D0UCD%4BK/D?L#F.0=P#[% MH[#_0T&%'CV3*$ZIF\K&I-,)';0? CB=A0+=S(;2'6:,=H& 03\(HR11<*M3> MVPK,ZB8. @3R?IOCR4?\"R2LSYYDR@2lV%f;,(#$T MGDEP6&/?GZ)5J+BL"C 72ZIFF3Z@1L@@U2<+6H\^10PM$:XQE0(9U2!58U1 MV,WUP4;Y_323] N&3G))C3:8*TC%%.4&F9J1B_G0,LA~D;4Q%.9TAC(D@G>)[5(}#,[">?*2P"V_0+L?S,38]>P74D*^R^>^^SYL H2-U6J59?EILO*K$3< MJVD B_,1P6,X[R5H\P'Z5[<0(4Y^]!DQ-+>~\$'@7-##_'I!:WR+W$'K]2& MR#1K2M?9X\@P.'8<,[#+VXK?U\Z!*Z<\|75D_UL,G]XR>@FFRO=SNM@,-O+ M]R<4<$\PRJ\^R.W%Z=Y>.TK 9_@.$O?!1H43630EK1Z("& VWP_?J#626F,+ M38V62$ 61L>,[KCL'(G:Z\?=/+[8!YYT/MM9*)W0_-A)S^2 ,.^=Q.1]JH^/ M R^& \'[E1=0Q-"'/BX? G/&;GFX;2V!JE<1G);ELV^XGCS4G4U=FI1F+<+,TP!Z GQ_E5 MT!LR7E,QF6O$6*(%(V-1Z;52G(#QT%8@Z/0AZ^57SKS]W M<;J,R/T!]88#QH;)K2;OJ,&O\$<- MP:O>%>2#^S#H47)*2Y#1\Q^NYT?F \'T)S!FH<$? G(2'U1CY MF=!XCDE!$;$Y?W\IQ5,[JH9LX*WWFQ$F10VCFX\PKP&XDV26)FEBI,.PRQ),9IO^09'/RI(M,W^_SI*8VLJG_,O>5O*%LYS"846ZE3B+9GF,W^:S8%'. 3%E,\ZD^0QGUMD! MLZIR@@ I9 LXL]XKFNKFSY"N.'^K[87]& MKFF0YNEZ:3[FQ 792G-E%Q]O2-Z]P-^CWCPLHMP"K6 H_S M)ZLQ9C ;D$ ML(54-6?Y_ =SF.0YAZ#BL!TY30[-@-T+FD\EXXU]**Q0[V"+),[G]0,XOB5 M#"X4&" (WWPR>%_T8S2A";&>D%6%2"7#YF536@K_PC?L%;!Q4Q>5[(YGS'7 MGM"D3_CK]Z>+!;H"L\17@-!4/@BI(GBX_3U-$0.DCMUW&#&@29YO:D2SW_'? MBU^/M*M9 @W4$UO-*B#,^@M^C+9MEV\[1Y K)N3"6'#[_U*<,.IS33,S_@'!4T M!1:S//'- ,14\;XOIDK\&DV.]S89=+J& M1@PD97F M"*99Y;E-;BM_I,1,,U9SI'S#;?,]&'ZVGS@2?70Z"8.9=ITD?E<)].I&/P)R MI$]=9(4MD,@1^<_4BS"K%1[2 MZ@^T^ 3;FV^8WLI3Y=VX$YI? #,,/S%2Z@=>!#MJR8B%=9LSW4#.7BY3>LE,S6W,&[5RP%3YL]M7VBQU^G+,BVU MOF]SU>LP0L/*;\,.GB=[3L ,"Z;V7&5O>E/8Z;RNR=16MLD\(+>B!)/,;IE"S MG\WNP#6'AJ5:CN$X0]LE3L>TGPU'^Y>&7:./5_&*G>*M:MS$L;;KAIS2\O[A MZ3:-EC25M0SUC7GY]BH3W 5]T,5/[L]/7MSWPQC,C_4$?(>1@.|P$O"WGOMJ M1<[= X@*PI7YY!EM_Z"5_ M2PVA_IQD2CBGV9Z7!>81]B@X3KMKZJ6+**AM0^UR2>EWVH;!ISB VG9I@],< M-(=/B0B^<|H.\:.7&,@*V"EX$ZKV]UGH)!\4XH M0U>RP2FPP8X& (KS9 +WZILFMJTA5-J@_H;O^HU%6/#D,MK2);F9BK(C&UV?X M$Q;.!+_6ZNE=O<&UST3*TFTF9$6T6I9!%AWYL'(\)8 :BJ ^&O\;0#"D(N. MU58% ="^5T8G<#NZV7^H/*;?!5POWXUZ&0EE2"<)1(EH1MS^3R W1*>Q&[W<8 M@XGIT"'MLH'M!*A5!U8VD^5,;#!L,XZ:PIL9>S!;3;T]HCN/D%6$=%ZJ<0J M5]MGJ@XC:4,"5P+WP%93)>#:K9YAJ=6KXM8!W#/V2+,CN:2# ^DP&/WT'!;Q8 MV+,(Q?U 7D=EIB8^S_/*6G7$0]12R$.JS6B76_6C,B0#S &3M]@ETT92'OV< M4@]LC|N40W1-^9- I7W3\O'Y;80_0LJ+1F%,YEW10GO T@%8]HR]MA(D307) MCG/5'B!1.ZV>KE6/M#CRC?,)Z&O:X3UM!QKV]!3;XA;(K$MO4\IB5U>D83$. M4%L]BU$P27CE+4YP4\.Q69? RW@.;6]MG!1=GJ=4UA#D\2)+6=L,N M!-WFK"*1S3IA'ZA;>-V:^XG6Q>IO=,3(6"[^FG|NQB_ +#965+6:&/4MHUK$ M1GM=!D09M&/]8%VKKALD]DX=>\'7LDC+8<\|VI7*I,6A\3)3 -LNG6>W*K16O M9)S4F0Q^QCZR*C$MXMXJ-U>[1VO)RZ\^K ,2CBW@X?0<\N M.7++,(->M66K]"F((SS+:MN]46.T>AK#2R1(PAJ.-]X5,:*B>T=FEYIH"DZ MMWK B+C6Y3&.KZG_M0S MV/"J(RE6;,8> 2.B&1/K]6H.%BXC1BUP3JTHBJ]:1*.(>Y'#8J(.V-K)N,D M*B-B:XA*/#%&YE34ORF,7%,)OF*,C!F:';,95>@D6TFV,J+)7(:M,#54K>[(M:D <<|8ZMG'F\NUPF'8FSU/^[16ZR7[+5'C01Y*19TJQ$"FVU*_55MD3>LX_MWV ,5GW5.2==:CE6,D%#.4W,O=]/3\KQ,YV8^"N"'/Z=5*AXP=,DSBNIL%B< M9Q^4\RQZSUTY&:>Y?,#> (CU_UT#" HSW8T^W/=AEC>M,?^B RF/GD8LK?O&X&!^]!OT9U[PO<^P7" _M^F' 1V[O !D$]G0"(R?1E "!8&HS^N2(^N]IG'C#]Y3.7C @2RS"RQ8$T4U MZ@\>$648^G[X!@!0*"W1.O6G Q(KKA(M+5D)ATH"#WQO/[9IC/0T",/WN1FK M)*$23B.%;+)S83C?Q9AK^*&WJ[],>^%_IEN;(^+8C5Z\8(9G"Q;.?8+'%9-2 M,%W)C#%2_ ,E? 7<2DZO9/SX.O'CBN^]77D I0Q_ZN#PZ^O!7SPVX8>G7'[^\ M03)"=+8[)0S)CC79FI.OV_#5A_7/+;6M:Q;SJTY;97Z^:;ANVW),+B-L;L M$&42A;]>C*K835;5,*>;))XI"X> [83O2'=*R"7@I*S'],-N$11^S37I,Y5*; M6&?W<%$4=<.$QW&Z,4%#==|R'_PVJ3H/&IT-/'@&''&X"R;)$<>Z5^+ $;KD MB)U73;7VY#]"@?FXG/7,],.O:#PJA.7(SE8E[-M@ T/? &)Y]X2W&2BD[S3 * MCYIM)K0BJV[;E6,2'R=85PAM4 ME:],.,.@.FHI"&U$]N@XL|<%FJEXW;+,(8A);%:SI#B#U4,Y?AQV\XTS(!] MXKW47>+Z[\H$6\H6GBAB- JWD_6 @NR6>NP\#M%. 1EX8 M8>1{(NR"Y/?-6X.0;$'79QO)$0 MEI='M4!XU>@Y H3-#K0[Z5E F--E4F$#*!>0G UQB;^ LJ@=2SJ,R/T\|A,\ M_DH&REV0N,&+AR'068V.7UJ?/!W=M19 2,/E3_;.J9H!5?[B]_/ \fZ2",,G MV9RILD_5-94D;H9]=%8'ZFKVT0$0JE75'8(B5%[Y',7\.0!"]:H&>H,1>A8W M/; <_^R2.J,.LJT(:H]%54QA00H,BKHA.*MH;Y>91VS@UPYR2*!?D-FEO ME%N(\BK]F1J,\K,(7K]>#KQ$B4F2^&2,775[@/@TP,H -P$,-%@RUV1 $^>+_M)?CP<4%\- A/:,%4CPYF.;\>=U85!S2=.15BCR^X$=QI-E3=:(IABO"'K5#TX M-!B M9W\+]7^N/TWK*;E8>,D-^0IN>9-><"K8Y3#:UJ*M)/6&V\28LEPBU6K5!6V2U0&P[E M>575-/NH,I2U, [YU/8OI]*$89"=F?,}3_F%8 M)$_#VI";W?@CC;PI:DCBVSZ@W>"FEE=`9XW<.KQX_#!,G= R8JK*75(3X\'_M"'V8)7RLP*1(G'C)-%K4!BT?^BWHX44TT^@Z? @9BA_&G!='9;$E3K*LTTQ7T ME"+OCAIB#$&1"]>HL9O 2#^3JZ'WDPPN_R11R$;PC<[>KJ9]"\^X?(V$L@"% M BI#N2NA?"9W1YG)O.A',O 91$)$ACZ], ^,ZDZ)2ZF]] (M/.8*SN1+HSC>A MU]6@\R5Y0I6.6*:]E,7NL,\IP%=>475C(]7NZ%,PAJS56J66(-A?<975]=C M0GM641N-@#4?G,NJ5=V5,C-*TI01',Y/M4V\ZGPMIJ@YS1Y>R9"Y%5%'F+Q MBGZBH8+RCJPI=V251+TA+\C.Y(+L(1F12'$'V)J89BC(2S',EV*4PM<+ I?C M1+/!1I>@QS%Y02.'T56-A5BL8E6UN03%JJP5:\.M6#&4VN<>8[CO35?683"U MD5:.#&YN/[CW!5E]Y)EC*]=^;__6SORH)0)C"\F"NX$1O& *E'B8D(AR]P9V M]H+2<=I&\XPSKEQU=,%S@(NTBI39]SKC1!CW2"[6XHR+40>LO+&S9],#7.]) M-FJ@85N8C;H=JO\JEULY/S:B9O"'Q'WVR=S1F=+P?C]&%_27?+1C-WKQ@AEA M+'A?]@E2PUJ&*!Y O.%[^I$7#. L-C#&-!ZM\H5E+EN&EN5'!V,KQA]KJ M60SV2)?URB@+$A& .0Q3PIQ7VD@RIDVZ&;5",%TVMJRJ-ZP9?0OXLJV-N/+K MTEH]D6NE1W9U@ES!H.VNPZF@\,(6,1%(E)Y,4AN4M\(\/:?9/ 0L#)-\I/##K-ZEW$B M4?KI<,"6<05D3@>P-W3Q,/7T5? EYW"!8&V*@>'4]YGiX=+A$_K< M.E#:"@]>$0@BD#PY6,.K;R!PBQ^'RF!*<$;D)Q:5)GN(#6T[MA!3BTN@7.VG-MZV#P/9C&4I?_&H6O7KRD5/-;.,(6&@S3%.B3%NG$^:?"SZ6U&F&-; <>T?D@W M\85^]XXU/&'Q]G4)%-!2TE!;S-,N!7U_.H"M+44!FY,(L5 TKO*91%^NES%7NF@SP-,S M3 #2*3^5F5B:IU0_YEY['R9WL-ZA!R\B_OLWX@6H M$,E@V7$;3,>7@S"YS% [(:#BVE[O0+)UQWY]*X]EV+I1I#"1Tj78#$=;=E,2'E MAE-4S0/@(^Q)68RJU-!GZ+$<6PT ;-O MR. ZF7VJM;J*]UJE$Y.#*9;AA$=M1R_'52"G9VREO'D@)(}BL4X)]#*$=A4 M/(3=>*0$A SB9<;QXHW#@@K 7Y"TP0AP"?P(\"HL%'XU"2-J2*&]E.I)-Z9C MT5=N7@N.!I,H(-FV20A=_F]D1JW#P,O^*BY]64+3Z;1Z78=A%[9W:7)!& -'A.0S1BDL-<6S)- S>TZ>XG9!S3NX\(MC"/SU0^+R9CWV1V0P]REQ47<6E60DK.N4*B M%X*PG;X[B=MLK\?--0W;.J&5Q&TMMFU^0VI^TC[?#P M'I$C[Q1+2*$B."> [" @_MBPJM7SJ7!;,&XKZ\1*F)X7@1?,WD<\ ?)Z-WH M>=@CP*1NK\.,/RA81C'5$%=50L<*T6('=IHP>/UUR>M&!MXK@Y&=N^VN%M7/ M]);6'F'%EGQ_J;2PG8[$(ZSHD+Z0S.4;O!3RACC81%8U&AP"M9_W.-OT$F)H M2[Y3\QB-O0%-9K22H1:L*_.=G|&JG*:W>H[-B'_.#NSK3X^]6T'>|:]@R8;1 M>_TY42>F4N:49.+; %- =9P03"*] *D7AEU<@1TW>.#79NQV2)D#28'AKCP.0 MTS^+7/?[T12VKO[V1R$?L\|NT^"(;P2F^4KP7GA&92;DK59/9S5V%5X* MBV/&-QRM1Y#" ^\/5!@EM5Y? 0TA@NFJ4VGOCA.R%'I/M[\J(:O=KP_S3K+!AD MK;G9^.J2<;7>/26\N)9&\RF)ZS*0=0"R3O7["VE4%X0"JE(WZH^HPYZ&R@VH M6'<\"\'V_DQ=\M+JKGR_\34*.79G1G)@A4_DE? CA!$-B&=P MKO?6HSQ0U59/M1D!6=+2/@P ;F##O&2[9[;AILM1C.V4KKO<+&H"9KR.EI; MUG5;UD7QB;5%U:;<3<]",6&B9#.X#OFKTI?S:>$I:<-7#7M!*C(9SH!SJ\;(MX1%> (4A+O;D*83,<37KSQZMRS;'L1;'U/X68>@D(R6WBIE>F"""\$3]$IJ2 MGP;ND*+_2E7=Y!4+8=HVHS6G\-KH%(X@)\;%5;.K&L;% M1U#CF]B8.KMU;D%*0AZQFJS5E]+9 MLT]*&WKB:0%.MIQ @IZ]HLUI;A4L0+I\%L8#K#,V'4P6"!D%AL&U_#=3*VBM MGF,QK!=KZBW%.3:C>7S R1H2B_*]E>K9O%P9 2]U3-,QK5&[8QP^M?+WYDE M!L_B;OGP"F&)N+N+5;MJ&@.R'JU=4T=G>>>DK@/ L#1H3I*7%B-2H'32G;_A? MPXQ]K*8"LG))A%L+KVE/XO ZH3.G(D_XAM8T7IX<(?2F@$!16SW39MRV-Y"]-_1YSK?$Z17K M_8- M['+$)/%=<)-K@_BKZV;T\N.(T'1R9ML?5=-6^_ML;*2D,OLI';< M<43B65,EVND+6RCEB;%DU%!21U;9-`MATN_'IO=-7CU(%)-C=N<9 ^B$HN2/8B.M(^R!\&L0(4"&NXRZQ\NZMF- ;$\C\S*$XVB9EU&:HP]PW60 1UNGG;+1.(6^Q6'<\' S M#AY3S3+Y/\>;QT\T M%]_3B"BI^^V9P!J5212^>@.2*ZX2+=;*KA'T^+VNUUY3X(^ ;5DIOWQZNOY; MN[CKKW9?"W!CNY- R9!EG'QP#39./B\YNF]IVQUK1D;1VU[#EG.J=D\[^IJ13 M3&2O6T&-]ID J[K^B;@:"R[Z, 7&3S<4G3W+)61,F>2V:YNL(YU0^ B% GS-M M ',)"T3K:6@B%=$Z=NW/*YE#\$VS2L9N Q? X5N1IZ/\G@\D\2A:QSCM[! M&XNNIFH?F^"[DKYAR7Z'9; N06KOZF[KIYN,!EZ2QR2/G1V/.8?A,8W6M^,5 MA$SRF.2QQO*8>ICV!CKV^>MTJS=>/:$XIR,@X6;D!B\$!Z3N%2QRJ#V[%*1D0)!"GUB) R);2. :ER07;VFO,Z MAGG#OZJ#BP$B#+^K5--*8D<<[*S=51P2.;8@R.%4- U)$LRZ+6W\G;J1@I3JZ M3Y4.>#8&]W5:=BF9_PE4?Y@3^2[H1\2-R2>2_K^49N[ROD.7-29%0%DU8ZJ8 MRAAH M$29-NX@IV8VU$>](QS L*33H1F0*GE5O;_<4"GKH%E,U@AL_)BN}G@J3,B MP,!625;E:E\2/,* !U;YXVRXK&B,#Z$!)AS':)*F15'5;<7QCB8Q^65DRE@] M<<<0K-|-N7[>MJ;9Z'49D"D82_1OMP*9F:"J4-]08.#22: M2<;MFN_(Q6#/(Y1$/UR^Y4GX ,XNRU2S>61RES"-^675R21OR7Z-9[_NACR(MBCXX$WUPK'[-DL.WL>*UV^NR"+V;0>T'JB M@H L=KINB)38Z7]EW9)"&F<#.]0156+R2V655WP".1^Z;]%Z!_3NFDZKUZV4 M("@=DH_7Y+IC9;R,_;N L_/>B)4WIC9=EB=5F]M+|.5I9;,58]YU@X(!V0M M2Q6$M4XW\'7)8)$5.6JQ6?;U(EE;JZ>Q$MME!*Q(4#J.K;(WJ'0.E%AW<.HN8IU-VKIG"M\,(6Q M9R;,J33!K-I4ESM5FMY45^L>)NG9LC;8V.*WUCV V*DI#;N&UKI2JDBI4DBJ M,.B.J"15T#DGA8H4*E*HG*-0X='DCB%4L&FW(.6*E"I2]HR?5#E,737+.?6< M#N/N1R(QKM>CPBRDTXAO>]4S!ZP93$2A(]8|<+$A<#G=A70B_P79PH M?:_;_FJ085-)W)\T-BJ)%3=) (NV2FF'0IK*]_9C6OFF7<25OCOQ$OB_'\8Q M_!%%[\,P>G.CP47ZNQ@;;RL!269^R^"%,A;FYP;IB_KP1B^)+^@'LZD,T^]5 M!$G6M"81<%@$!,0PKB_3GV3\'$ZCEPOE-Q*-@0H: D0YGO[?]O*V\CKCQ0W M@JF$B4)^3D@_P0%#Y9DH$8&]_),.VLKO:N"^$/1Z9Z%A2$88PWUU/9]28!+& M7N*]$CI\0%Y<^@=Y]6#G^Y1 ! QOD6_C0@\&RGQ=#CT^AX..IPF4Y@#K(,. MY@7]<.P_]'P?Y_%" B11.B^@UMA+Z-NG,<&K.P89V@IN?7\ZGOKI1.@VP+!3 M^L,0&(*.D(PB0BZI^QC&] <*!0@)DJ/EU8.K3LSM!!!&L(IDFL'YT4WBP !?F M'S[_&PB'+UI;^@60.9JZ=(-A2_"M%>F\"!"P%'W3$KQ/2!BK T%/?9\[WD'6F+RX,?X-,.GYUO(&)!.8[N MID]/HI#^.$H[$M3 W.MV- N6",H,@7B'O+(GF9)U M'/M2:\T%Z. ZF7VJMZKJAUK5@3L& 9L@3)&IUAEJC6_X,)5]",(+912^$9 8 M%_#]U!^@1'(';_XF3>8,*/GN#I7_VP_V- AKF%KF!4@X8^^W[E!70=]*&/R\.A6%@Q!REYTZ\SB>$X MJ:ZIH]#(W(C9BS-YT@:Z?%C_W-;;MFHQO^]T5>;GFX;]MNV.4VJD39^#)-2Z M7.:DJFW=L+<.MD0?]5/H!#-GZXT1= (46D^1I 99#Y7V)M>B=B,_Z3QD$/E]N?$2^,8YR8*0*]@6PQB____)$#-1 MEPMZ7XDU!SC4LU^?N-3;C!O89S;\TF MXRCON^6.Q7M& [SC+WED=W>SI%EVB3*=^MEWQ/)>9,X[M-I[Y]5CN/]VF.W'] MPWMH_GR._'48O ML#D=_4,$7W^8_;:^)2WOE-WN:+NV >Al%_3]Z0!]E9-)%/ZD+FQ_7?D+AQ_^ M*F&I8'T8WI/D8;9[OX#]O"2F!'9 G?,=F=-],O8UVK+X55Q$*"V)T%(I7"PHZZB[?CB1^^$_)(HE>O3QY';D1^Q;?>Y%X*TO/7 M=(Z?HW|\ ^Y-$?2|\F#|\-'G.3#A$85L9#2[8",9- SE7)1;PHXH|\,N@;;9[6&]5 M2H,Y2]UB@Q.@GE5@0@\E7@:!H&LEA8FIXO"9ODQ&L&$-KX1]I+&?^3?,(UQAH!M-(WT5^ AV"%$C//[|.'4.NYTV04 MPJL|DD6XKDCY;,%SY-_ 8M *I\+ ,_XP)$(7I(\[X*",#C>=%K="Z$BU.#$UNZDI[8R M(6]6V58YA8/9;5,SN8RDM;L[XL]:/[?M%&]ZU-SG- H_C;]Z#="2R543:5HH M'3O1BU41Y:0#Z5C]=$Y]P1H7_R;/(#P8Y C%);]O4HFSVI-=3843P?^XP=2- MWM,/5>7$P_,JYL,V+#RO>K[KKK+Y&XQ4YC';/5,1IR>\#FNIQ 9>&)\+,-L MR_+Q6KW3_? G8;/4L&6\KN4IRE;JC'$09KK*P5E4CV]'5%,A\'+/Y.DM!I7GI M5VOV\#'B74_F>4[!IA2P=BT4_F>4[!IA2P=BX+B2&EBKZ+U_*GUC*8<#QEX2=%;0./XV*TN! M+K^,[E]I$0SX]=P'Q!2X-MO]VI3CB$BALLT$I\':FM< 7HROJM[87$))&"CM M"(X()0VP+;RXLTI@Q9P"3L*8)+;Q.BXB[M9^2=]!9WOA![+ S\)?IX@MD3#\/KR<0'$CS[Y#'=AH?AE\4F,+D%RX?(;LDB M8.IH>IL[IK!4!N-R0V*JB9C:3XUSQU07,;4>4U [IL[E$N!QGG0IS_T'/??G M"/V'EXR>:"KO]2*3M]0%@",O .39[5CNM8/C6^MT-N-;HJVI:.-Y4< 5;:IH M:*N8B"I--PNYY:OH'0TSP=:C4(4WXGAC MHK[+X=>_HC0LOVXD1 M%T[3DIQ+C:Q194\OGK6N1S%5XHC8A_6Q>D_*WRXWA [_VH8L)^7^?COL'+L M=YT?%8:(L=VOZZ],OJ,5E'&%- W^2_LAS:@4AUWYLU#JW0:2N?IK3M/*T FXZ$D\4(!BP&NC2!BY0) M9O4H(T)[AN,TQNY[UK\=W^8J$_>=%["EE2^QUB<6O00Z Y(&'G &35ZF1361 M3AG,YBVB=[%;6WF8=:8/8- \555-HF?AL@E@">[F'=;F-P!_0#AE(R %0 :;5 M7P5Y3,N5DI^3M(8N=H5/NU<#M[E+3>_3J:P"7#9VIXW=C16['+VQ>['&W@\3 M@L6@L91A_.O[[^Z_P^A_M+= O/MW4P&],\O*NU.Y;&IU$W M6#KZ>3YGJ.UKR'339[(<*R1RA]1W,_]UE:A6%06T?EW/.1[1<4#E_J>!89'Q:;& M@DAS; X@ZE(0&7O1'5"5'!L>8>?)[(;#CQT[!*HMMBEXZG+ DW.^0BF[6SEK MH:1:>G40J1T*(LZ]0YN1-?V/$,YF_XO_X9$IW5@<:8[# 4LXB[QH(QB(+#['O@83 ,;9P; M<5#P!I>A5$J(8U"&;L)?!/3ANLT."X,LJ[J\T*