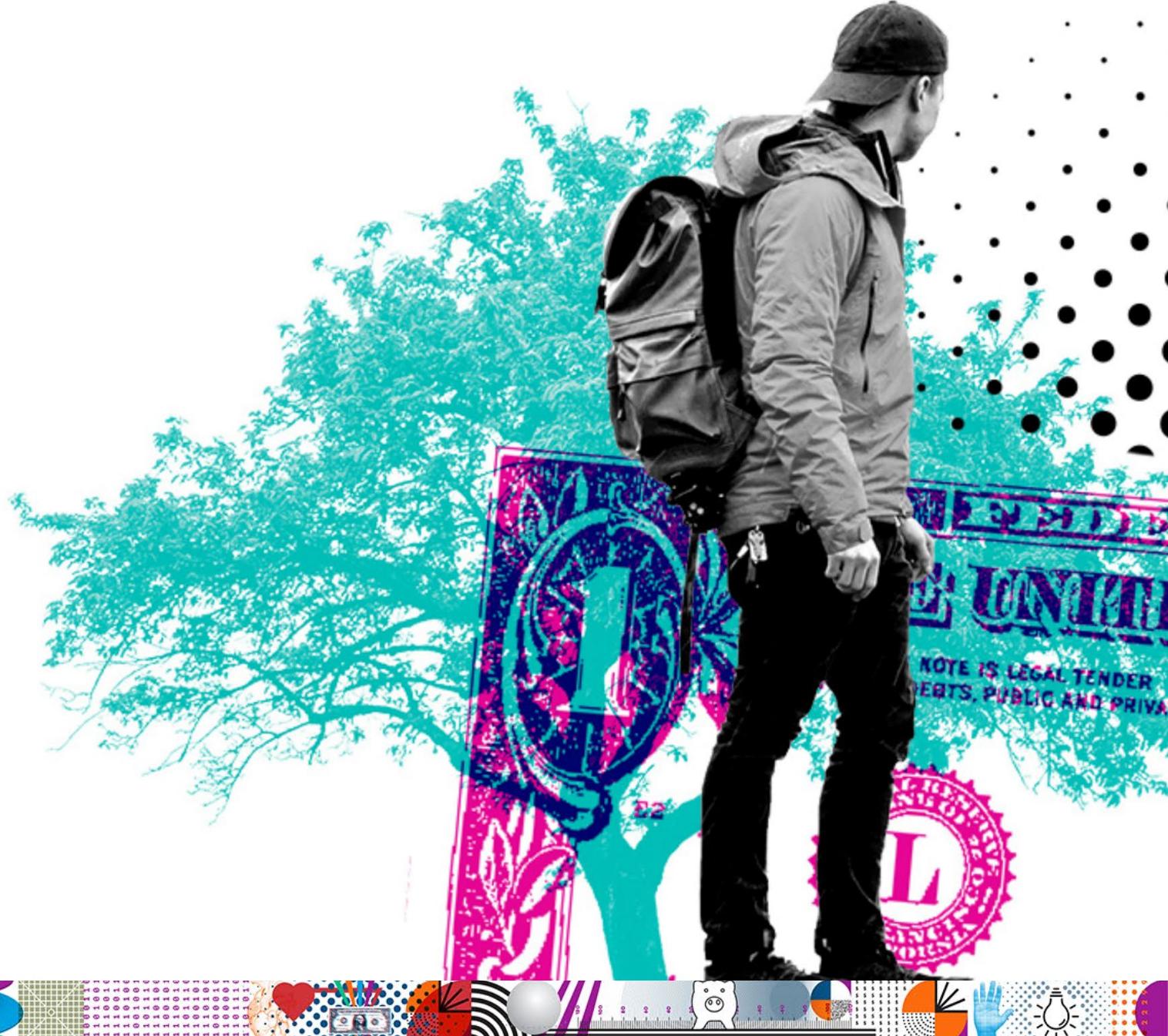


Financial Results Third Quarter 2025



Forward-Looking Statements & Non-GAAP Financial Measures

This presentation contains forward-looking statements within the meaning of the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, including statements with respect to the financial condition, results of operations, trends in lending policies and loan programs, plans and prospective business partnerships, objectives, future performance and business of the Company. Forward-looking statements are generally identifiable by the use of words such as "believe," "continue," "could," "decline," "drive," "enhance," "estimate," "expanding," "expect," "grow," "growth," "improve," "increase," "looking ahead," "may," "pending," "plan," "position," "preliminary," "remain," "rising," "should," "slow," "stable," "strategy," "well-positioned," or other similar expressions. Forward-looking statements are not a guarantee of future performance or results, are based on information available at the time the statements are made and involve known and unknown risks, uncertainties and other factors that could cause actual results to differ materially from the information in the forward-looking statements. Such statements are subject to certain risks and uncertainties including: our business and operations and the business and operations of our vendors and customers; general economic conditions, whether national or regional, and conditions in the lending markets in which we participate may have an adverse effect on the demand for our loans and other products; our credit quality and related levels of nonperforming assets and loan losses, and the value and salability of the real estate that is the collateral for our loans. Other factors that may cause such differences include: failures or breaches of or interruptions in the communications and information systems on which we rely to conduct our business; failure of our plans to grow our commercial and industrial, construction and SBA loan portfolios; competition with national, regional and community financial institutions; the loss of any key members of senior management; the impacts of inflation and rising interest rates on the general economy; risks relating to the regulation of financial institutions; and other factors identified in reports we file with the U.S. Securities and Exchange Commission. All statements in this presentation, including forward-looking statements, speak only as of the date they are made, and the Company undertakes no obligation to update any statement in light of new information or future events.

This presentation contains financial information determined by methods other than in accordance with U.S. generally accepted accounting principles ("GAAP"). Non-GAAP financial measures, specifically tangible common equity, tangible assets, tangible book value per common share, tangible common equity to tangible assets, total interest income – FTE, net interest income – FTE, net interest margin – FTE, adjusted revenue, pre-tax, pre-provision (loss) income, adjusted pre-tax, pre-provision income, adjusted noninterest income, adjusted income (loss) before income taxes, adjusted income tax provision (benefit), adjusted net (loss) income, adjusted diluted earnings per share, adjusted return on average assets, adjusted return on average shareholders' equity, adjusted return on average tangible common equity, adjusted tangible common equity, adjusted tangible assets and adjusted tangible common equity to adjusted tangible assets are used by the Company's management to measure the strength of its capital and analyze profitability, including its ability to generate earnings on tangible capital invested by its shareholders. Although management believes these non-GAAP measures are useful to investors by providing a greater understanding of its business, they should not be considered a substitute for financial measures determined in accordance with GAAP, nor are they necessarily comparable to non-GAAP performance measures that may be presented by other companies. Reconciliations of these non-GAAP financial measures to the most directly comparable GAAP financial measures are included in the table at the end of this presentation under the caption "Reconciliation of Non-GAAP Financial Measures."

Key Business Highlights

▪ Strategic Balance Sheet Optimization

- Completed the sale of single tenant lease financing loans and repositioned deposits to enhance capital ratios and balance sheet flexibility for future growth

▪ Solid Revenue Momentum

- Adjusted revenue up 30% with 8th consecutive quarter of net interest income growth driven by higher yields and operational efficiency

- **Strong Loan Pipelines**

- Pipelines remain strong; seeing continued opportunities in construction/investor commercial real estate, single tenant lease financing and commercial & industrial

▪ **Improving Asset Quality**

- Proactive credit related measures in small business lending and franchise finance yielding positive results with delinquencies improving sequentially

▪ **BaaS Model Drives Strong Liquidity**

- Significant fintech deposit growth delivers robust balance sheet liquidity with a favorable loans-to-deposits ratio supporting future expansion

▪ Increased Management Conviction in Long-term Outlook

- Dedicated and experienced team, proactive approach and strong liquidity position the Company for long-term profitable growth



Credit & Lending Update – 3Q25

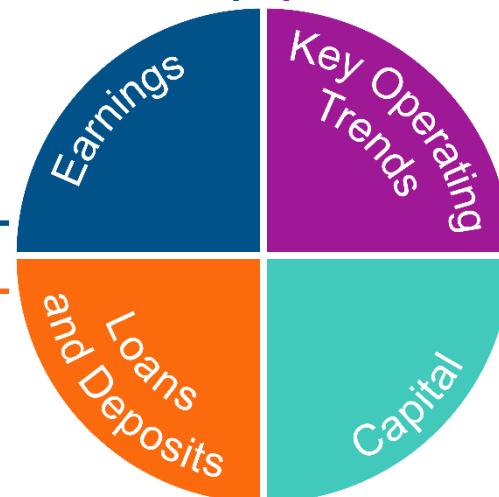
- **Building a Stronger Financial Foundation**
- **Proactive Credit Management**
 - Increased reserves and resolved problem loans in small business and franchise finance portfolios
 - Cleaner credit profile sets the stage for future growth
- **Franchise Finance Progress**
 - Delinquencies reduced by 79% this quarter
 - Successful recovery strategies with over 90% recovery on certain loans
 - Fewer new delinquencies and only three loans on deferral
- **Small Business Lending Improvements**
 - Over \$1.9 billion in loans originated since 2020
 - Enhanced approval processes and advanced analytics to spot issues earlier
 - Delinquencies dropped by over 50%
- **Positive SBA Loan Sale Momentum**
 - Secondary market sales normalized
 - \$142.5 million in loans sold and \$10.6 million in gain on sale revenue—both up sharply from 2Q25
- **Bottom Line:**

Proactive approach is driving meaningful improvements in asset quality, reducing delinquencies, and strengthening our financial performance. We remain committed to supporting our customers and delivering positive results for all stakeholders.



Third Quarter 2025 Highlights

- Adjusted revenue of \$43.5 million¹, up almost 30% over both 2Q25 and 3Q24
- Adjusted pre-tax, pre-provision income (“PTPP”) of \$18.1 million¹, up 54% from 2Q25 and 64% from 3Q24
- Net loss of \$41.6 million and diluted loss per share of \$4.76
 - Adjusted net loss of \$12.5 million¹ and diluted loss per share of \$1.43¹ excluding loss on loan sale



- Completed sale of \$836.9 million of single tenant lease financing loans
 - Total portfolio loan balances decreased 16.8% from 2Q25
- Weighted average yield on new loans funded in 3Q25 was 7.50%
- Fintech deposit production remains strong; moved over \$700 million of deposits off-balance sheet by quarter end

- Net interest margin of 2.04% and FTE NIM of 2.12%^{1,2}, both up 8 bps from 2Q25
- Deposit costs declined 5 bps while the yield on interest earning assets increased 3 bps
 - SBA GOS revenue of \$10.6 million
 - NPAs to total assets of 0.98%

- Capital position remains solid
 - TCE / TA of 6.17%¹; CET1 ratio of 9.24%
- Excluding AOCI and adjusting for normalized cash balances, adjusted TCE / TA was 7.20%¹
- Tangible book value per share decreased 9.9% to \$39.88¹ following loan sale

¹ See Reconciliation of Non-GAAP Financial Measures in the Appendix

² On a fully-taxable equivalent (“FTE”) basis assuming a 21% tax rate

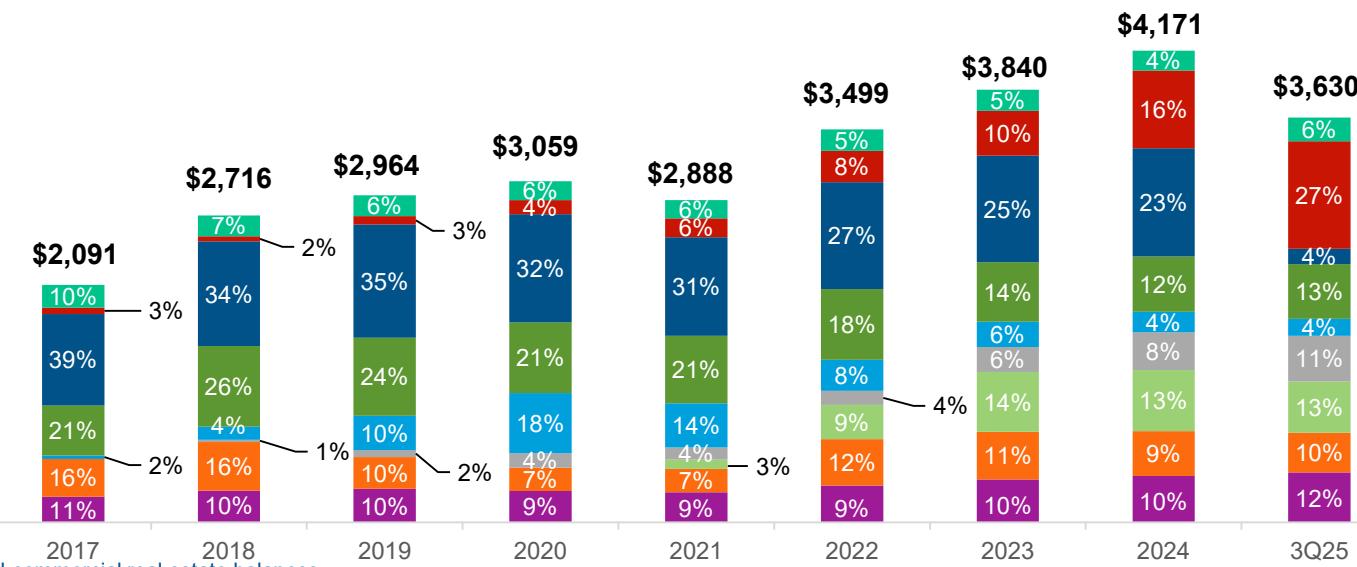
Loan Portfolio Overview

- Total portfolio loan balances decreased \$732.2 million, or 16.8%, from 2Q25
 - Excluding the impact of the loan sale, total loan balances increased \$104.7 million, or 2.4%, from 2Q25
- Commercial loan balances decreased \$721.9 million, or 20.4%, from 2Q25
 - Excluding the impact of the loan sale, commercial loan balances increased \$115.0 million, or 3.2%, from 2Q25
 - Strong growth in investor commercial real estate/construction, commercial & industrial and small business lending
- Consumer loan balances decreased \$9.1 million, or 1.1%, from 2Q25

Loan Portfolio Mix¹

Dollars in millions

- Commercial and Industrial ²
- Construction and Investor CRE
- Single Tenant Lease Financing
- Public Finance
- Healthcare Finance
- Small Business Lending
- Franchise Finance
- Residential Mortgage/HE/HELOCs
- Consumer



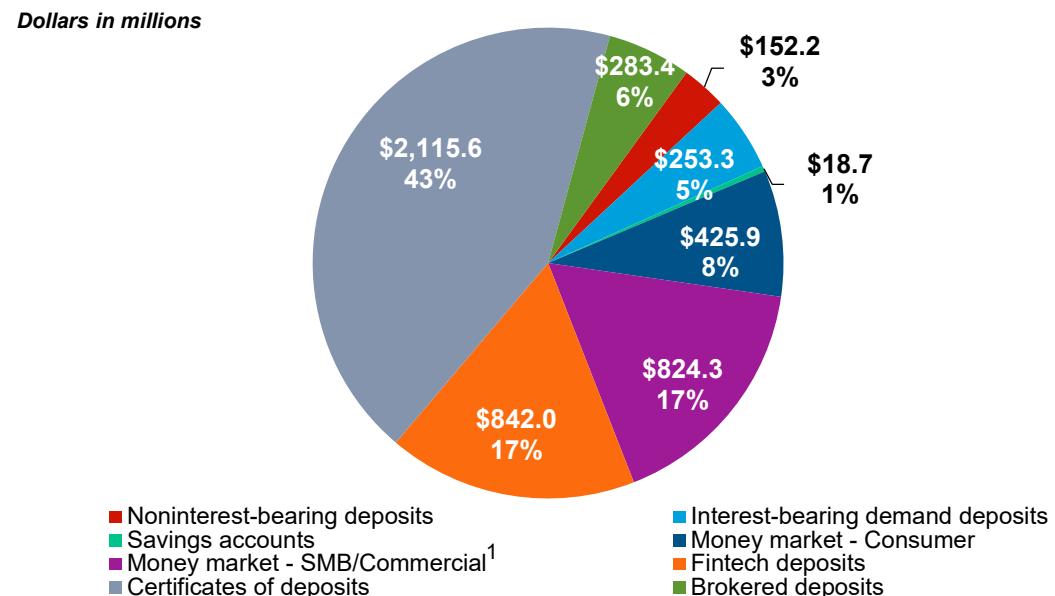
1 Percentages may not add up to 100% due to rounding

2 Includes commercial and industrial and owner-occupied commercial real estate balances

Deposit Composition

- Total deposits decreased 7.2% from 2Q25 and are up 2.5% from 3Q24
- Fintech partnership deposit production remained strong; moved over \$700 million of deposits off-balance sheet to manage cash balances and size of balance sheet following loan sale
- Diversified deposit base comprised of consumer, small business, fintech, commercial and public funds
- Deposit base is further diversified by product type among checking, money market/savings and CDs

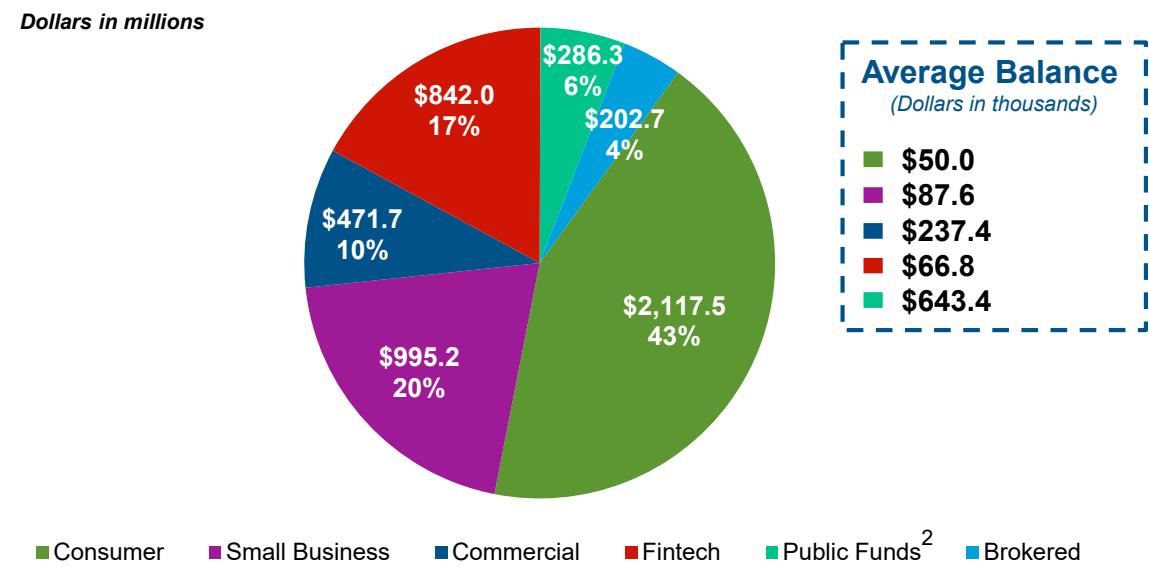
Total Deposits – \$4.9B as of 9/30/25



¹ Money market – SMB/Commercial includes small business, commercial and public funds

² Public funds includes \$80.7 million of deposits that are classified as brokered for regulatory purposes

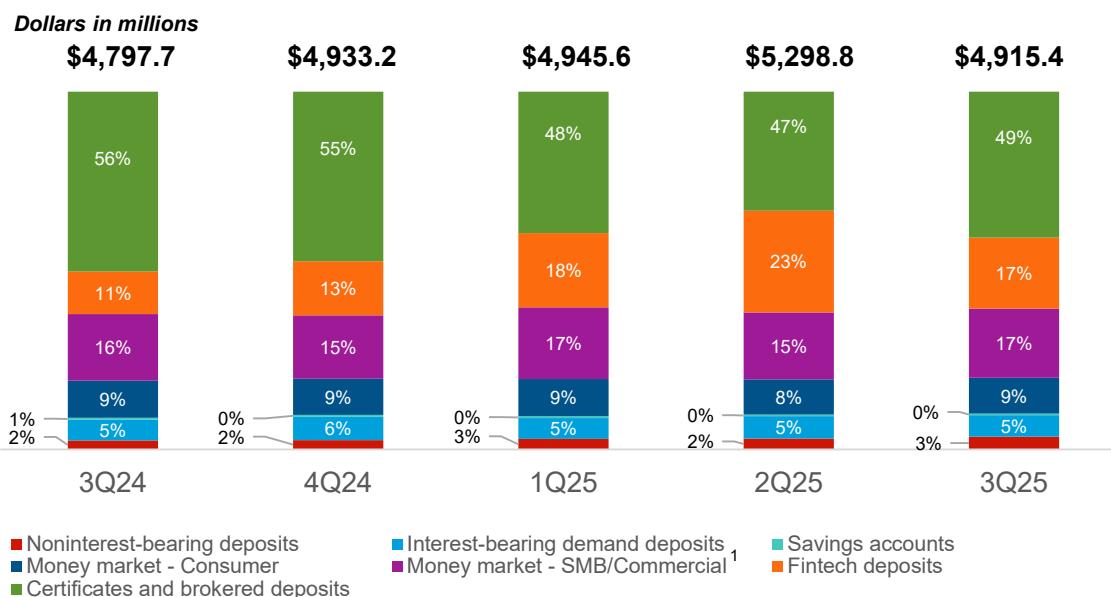
Deposits by Customer Type – 9/30/25



Liquidity and 3Q25 Deposit Update

- Cash and unused borrowing capacity totaled \$2.9 billion as of September 30, 2025
 - Currently represents 180% of total uninsured deposits and 216% of adjusted uninsured deposits
 - Off-balance sheet deposits can easily be moved back onto the balance sheet to support growth and/or liquidity needs
- Deposit production and on-balance sheet liquidity used to fund loan growth as well as pay down higher-cost FHLB advances and brokered deposits
- Loans to deposits ratio remains favorable at 73.9%

Total Deposits by Quarter



¹ Money market – SMB/Commercial includes small business, commercial and public funds

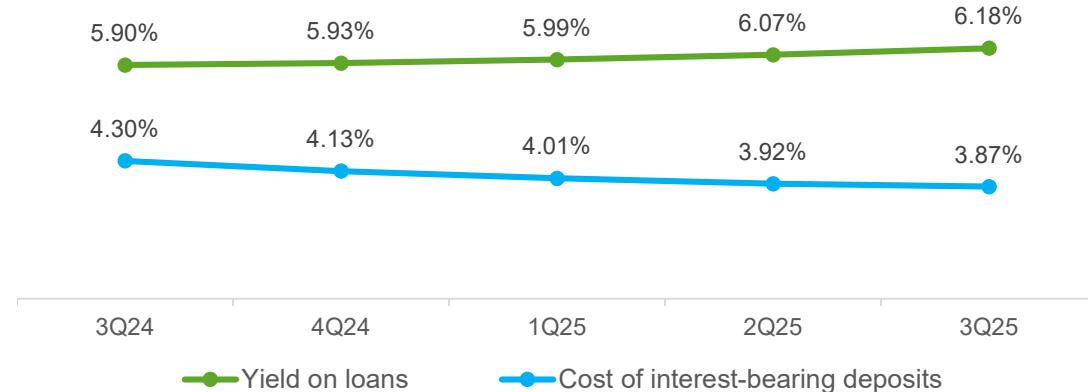
Cost of Funds by Deposit Type

	3Q24	4Q24	1Q25	2Q25	3Q25
Interest-bearing demand deposits	2.62%	2.55%	2.96%	3.19%	3.33%
Savings accounts	0.84%	0.85%	0.85%	0.85%	0.83%
Money market accounts	4.22%	3.96%	3.77%	3.74%	3.73%
Certificates of deposits	4.75%	4.71%	4.55%	4.41%	4.27%
Brokered deposits	4.98%	4.68%	4.45%	4.39%	4.38%
Total interest-bearing deposits	4.30%	4.13%	4.01%	3.92%	3.87%

Net Interest Income and Net Interest Margin

- Net interest income on a GAAP and FTE basis were up 8.4% and 8.1%, respectively, from 2Q25
- NIM and FTE NIM¹ benefitted from declining interest-bearing liability costs while loan yields increased
- Strong loan production at rates well above the overall portfolio yield
- Deposit costs declined from 2Q25; deposit mix positively impacting pricing

Yield on Loans and Cost of Interest-Bearing Deposits

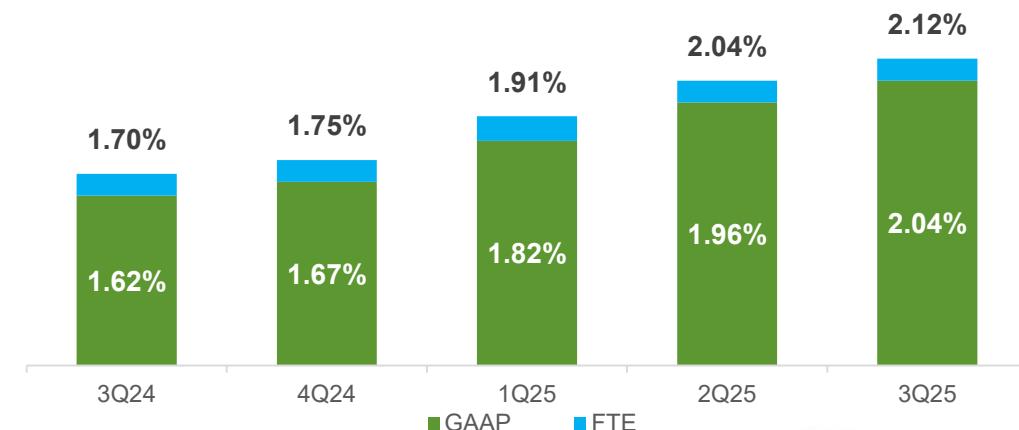


¹ See Reconciliation of Non-GAAP Financial Measures in the Appendix

Net Interest Income – GAAP and FTE¹



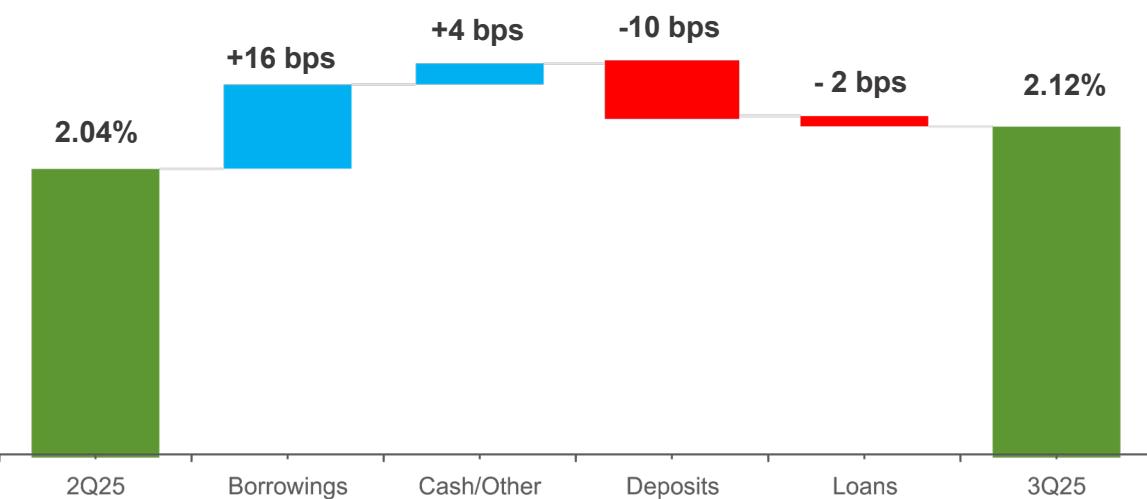
Net Interest Margin – GAAP and FTE¹



Net Interest Margin Drivers

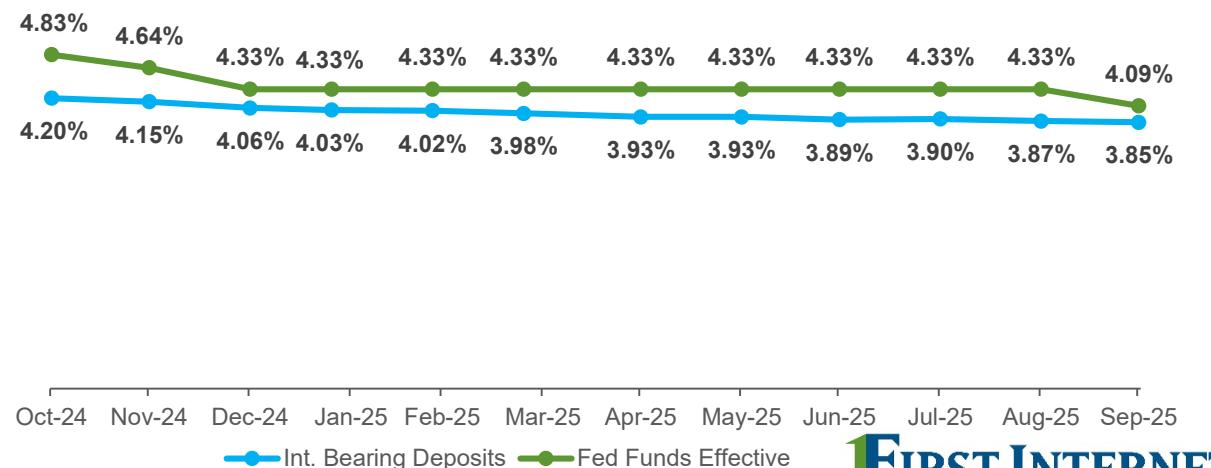
- Linked-quarter FTE NIM¹ increased 8 bps from 2Q25; benefited from lower interest-bearing liability costs
 - Weighted average yield of 7.50% on funded portfolio originations during 3Q25, remaining well above total portfolio yield
 - Pay down of higher-cost FHLB advances late in 2Q25 positively impacted net interest income and FTE NIM
 - Interest reversals on problem SBA and franchise finance loans negatively impacted NIM by 6 bps
- Deposit costs decreased 5 bps from 2Q25 to 3.87% for 3Q25
 - Deposit costs positively impacted by CD repricing and ability to move deposits off-balance sheet
 - Weighted average cost of new CDs in 3Q25 was 4.15% vs cost of maturing CDs of 4.83%
 - Cost of maturing CDs in 4Q25 is 4.32% and in 1Q26 is 4.21%; current new CD costs down almost 30 bps from 3Q25

Net Interest Margin – FTE¹ Linked-Quarter Change



1 See Reconciliation of Non-GAAP Financial Measures in the Appendix

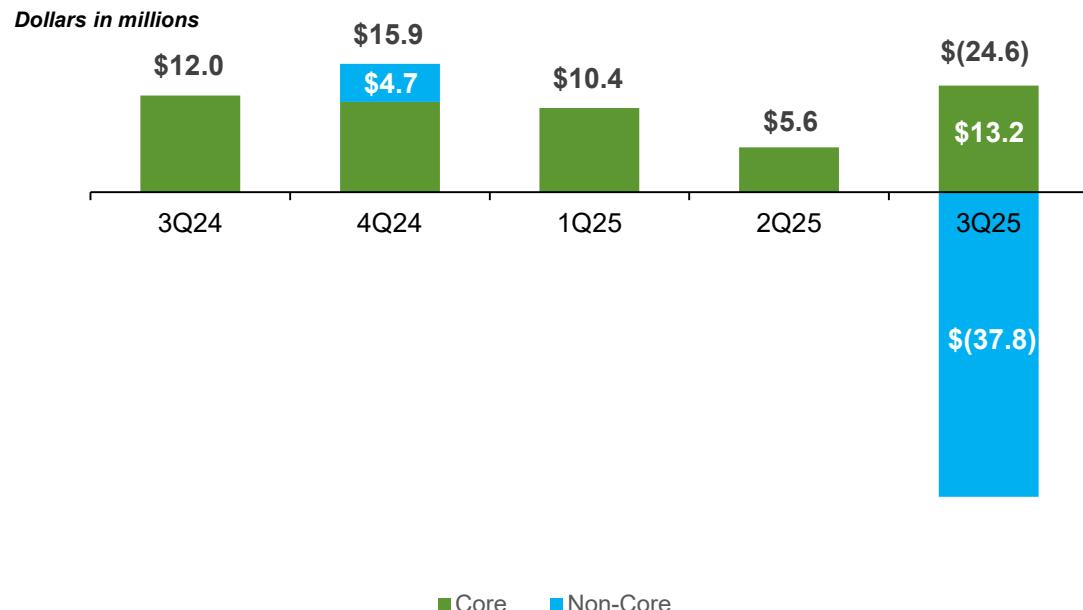
Monthly Rate Paid on Int. Bearing Deposits vs. Fed Funds



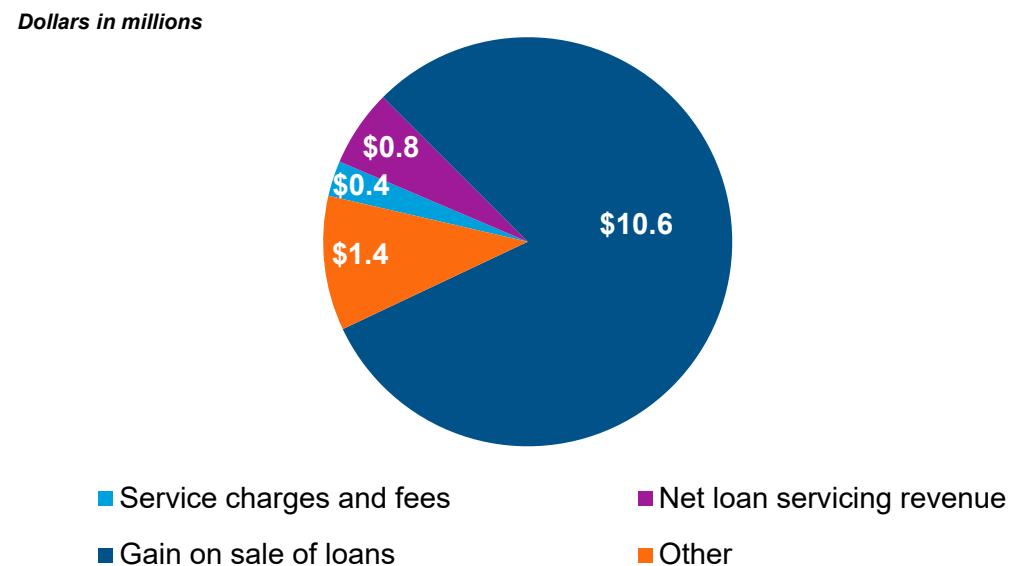
Noninterest (Loss) Income

- Noninterest (loss) income of (\$24.6) million, down from \$5.6 million in 2Q25
- Recognized a net loss of \$37.8 million on the sale of single tenant lease financing loans
 - Excluding the impact of the loan sale, noninterest income totaled \$13.2 million, up 137.1% from 2Q25
- Gain on sale of SBA loans totaled \$10.6 million, up significantly from 2Q25
 - SBA loan sale volume returned to normalized levels while net gain on sale premiums increased 12 bps

Noninterest (Loss) Income by Quarter¹



Adjusted Noninterest Income by Type



¹ 3Q25 and 4Q24 noninterest (loss) income includes a \$37.8 million loss on sale of loans and \$4.7 million of prepayment and terminated interest rate swap gains related to the payoff of FHLB advances, respectively; see Reconciliation of Non-GAAP Financial Measures in the Appendix

Noninterest Expense

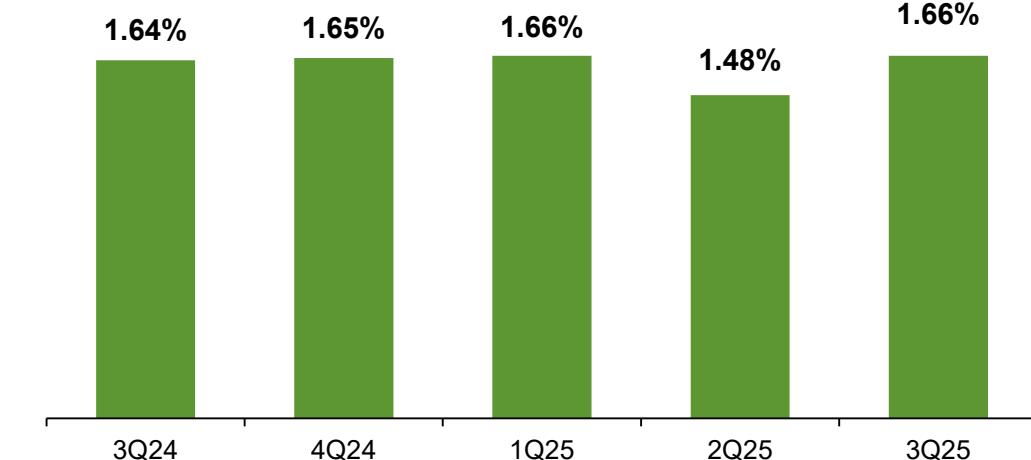
- Noninterest expense of \$25.5 million, up 16.8% from \$21.8 million in 2Q25
- Salaries and employee benefits increased \$3.5 million, or 32.4%, due primarily to an increase in incentive compensation
- Loan expenses increased \$0.3 million, or 21.7%, due mainly to collection expense and third-party lending fees
- Other expense decreased \$0.3 million, or 13.9%, due primarily to lower fintech partnership costs

Noninterest Expense by Quarter

Dollars in millions



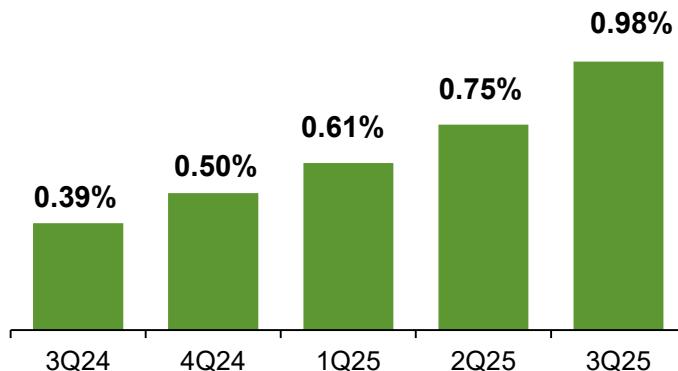
Noninterest Expense to Average Assets



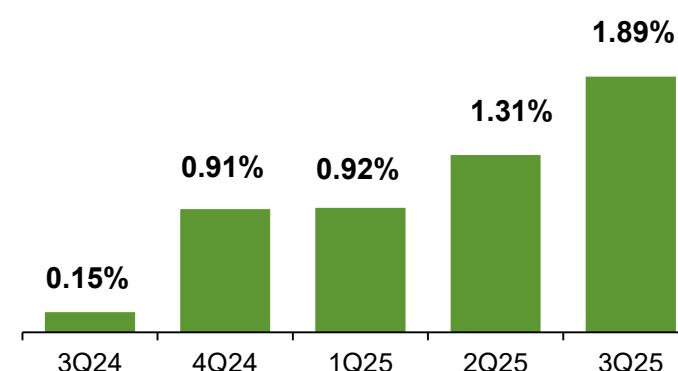
Asset Quality

- Allowance for credit losses to total loans of 1.65% in 3Q25, up 58 bps from 2Q25
 - Significantly increased the ACL related to small business lending
 - Small business lending ACL to unguaranteed balances of 7.94%
- Quarterly provision for credit losses was \$34.8 million, compared to \$13.6 million in 2Q25
 - Elevated provision reflects NCOs and specific reserves for small business lending and franchise finance loans as well as the increase to the small business lending ACL
- Net charge-offs to average loans of 1.89%, compared to 1.31% in 2Q25
 - Recognized \$21.0 million of NCOs to resolve problem small business lending and franchise finance loans
 - \$5.3 million of NCOs had \$3.5 million of existing specific reserves

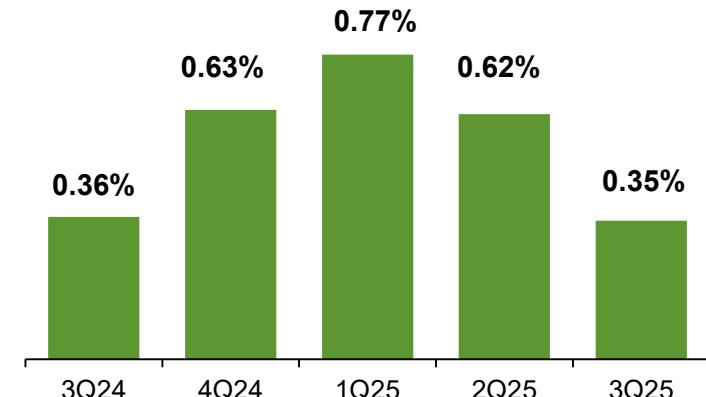
NPAs to Total Assets



Net Charge-Offs to Avg. Loans



Delinquencies 30 Days + Past Due¹



¹ Excludes nonperforming loans

Capital

- Tangible common equity to tangible assets decreased 18 bps from 2Q25 to 6.17%¹
- Tangible book value per share of \$39.88¹, down 9.9% from 2Q25 and down 9.1% from 3Q24
- Regulatory capital ratios benefited from the sale of single tenant lease financing loans
- Tier 1 leverage ratio expected to increase significantly in 4Q25 as average assets reset following the loan sale

Tangible Book Value Per Share¹



Regulatory Capital Ratios – September 30, 2025²

	Company	Bank
Total shareholders' equity to assets	6.25%	7.48%
Tangible common equity to tangible assets ¹	6.17%	7.40%
Tier 1 leverage ratio	5.69%	6.89%
Common equity tier 1 capital ratio	9.24%	11.21%
Tier 1 capital ratio	9.24%	11.21%
Total risk-based capital ratio	13.11%	12.46%

¹ See Reconciliation of Non-GAAP Financial Measures in the Appendix

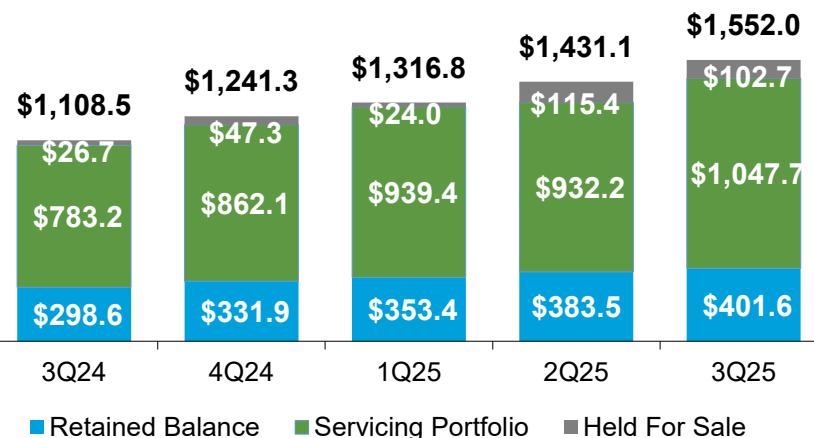
² Regulatory capital ratios are preliminary pending filing of the Company's and Bank's regulatory reports

Small Business Lending

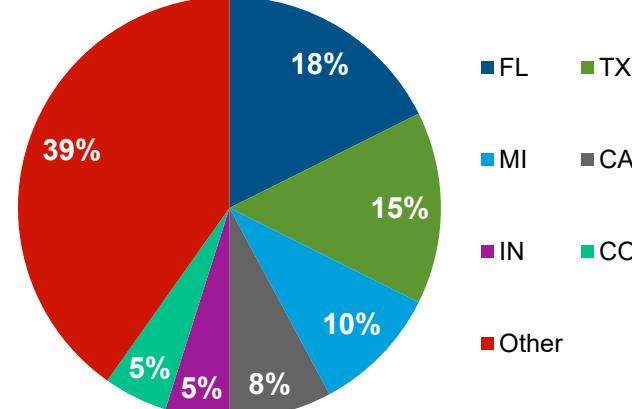
- \$401.6 million of balances as of September 30, 2025
- Nationwide platform providing growth capital to entrepreneurs and small business owners
- *7th largest Small Business Administration 7(a) lender for the SBA's 2025 fiscal year ended*

Managed SBA 7(a) Loans

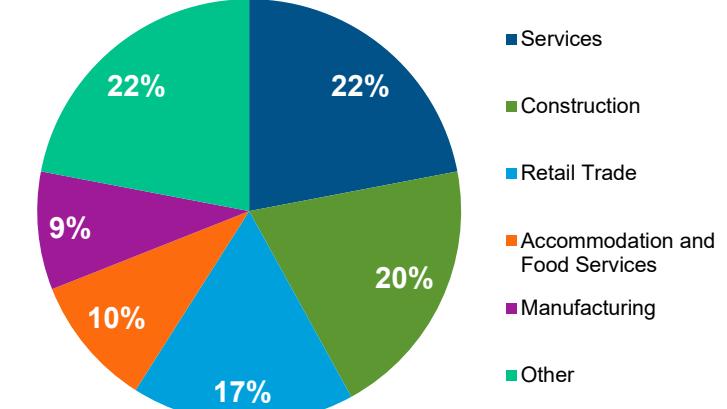
Dollars in millions



Portfolio Mix by State



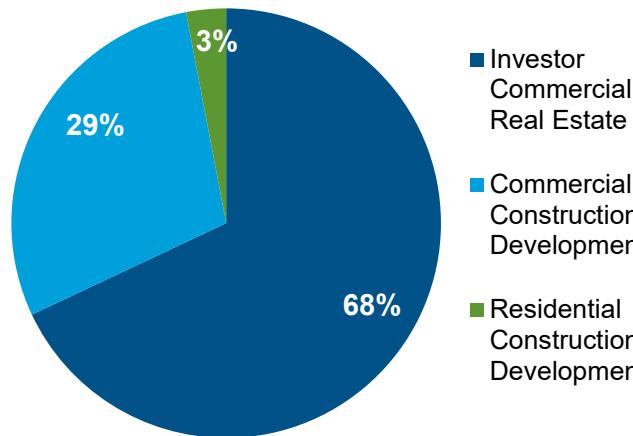
Portfolio Mix by Major Industry



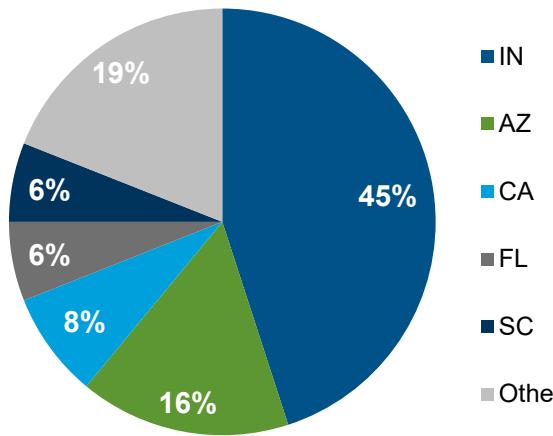
Construction and Investor Commercial Real Estate

- \$944.5 million of combined balances as of September 30, 2025
- Average current loan balance of \$16.5 million for investor CRE
- Average commitment sizes for construction
 - Commercial construction/development: \$20.8 million
 - Residential construction/development: \$1.8 million
- 3Q25 unfunded commitment balances
 - Commercial construction/development: \$352.5 million
 - Residential construction/development: \$49.4 million
- ***Minimal office exposure; 1.5% of combined balances consisting of suburban and medical office space***

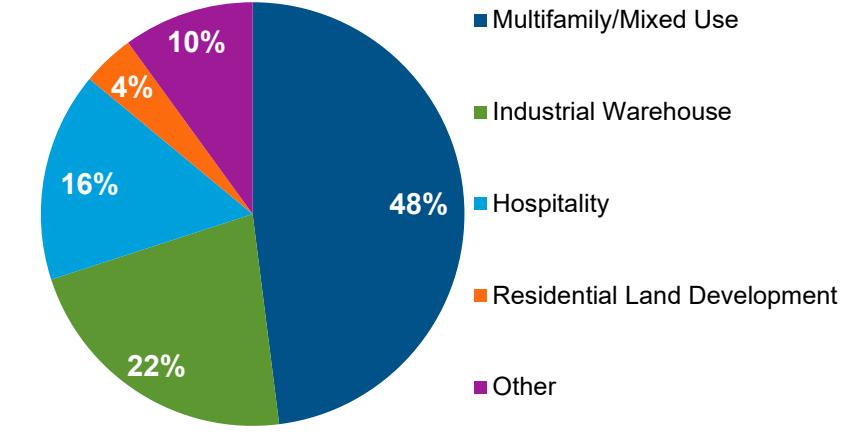
Portfolio by Loan Type



Portfolio Mix by State



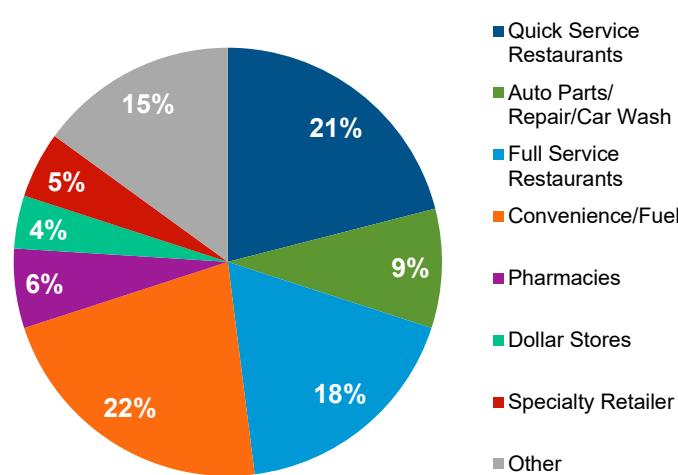
Portfolio Mix by Major Industry



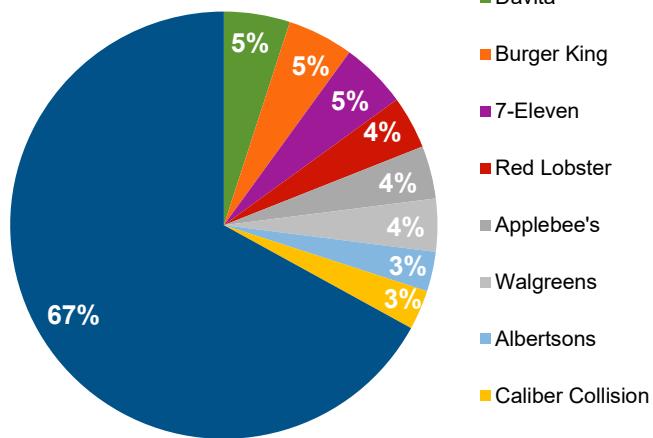
Single Tenant Lease Financing

- \$135.0 million of balances as of September 30, 2025
- Long-term financing of single tenant properties occupied by historically strong national and regional tenants
- Weighted-average portfolio LTV of 49%
- Average loan size of \$1.4 million
- Strong historical credit performance
- No delinquencies in this portfolio
- Completed sale of \$836.9 million of loans in 3Q25
 - Expected to significantly improve net interest margin
 - Improves interest rate risk management
 - Accelerates optimization of interest-earning assets

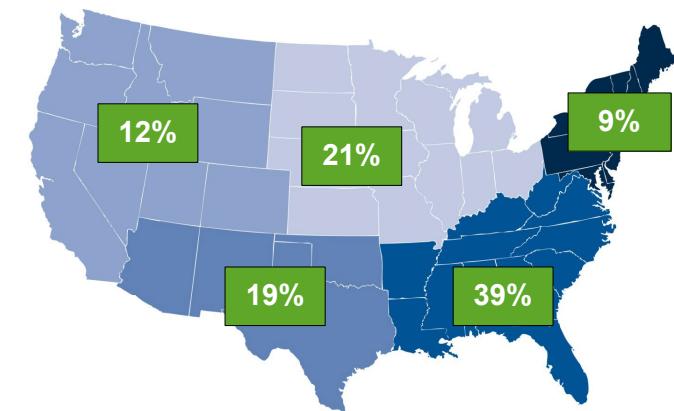
Portfolio Mix by Major Vertical



Portfolio Mix by Major Tenant



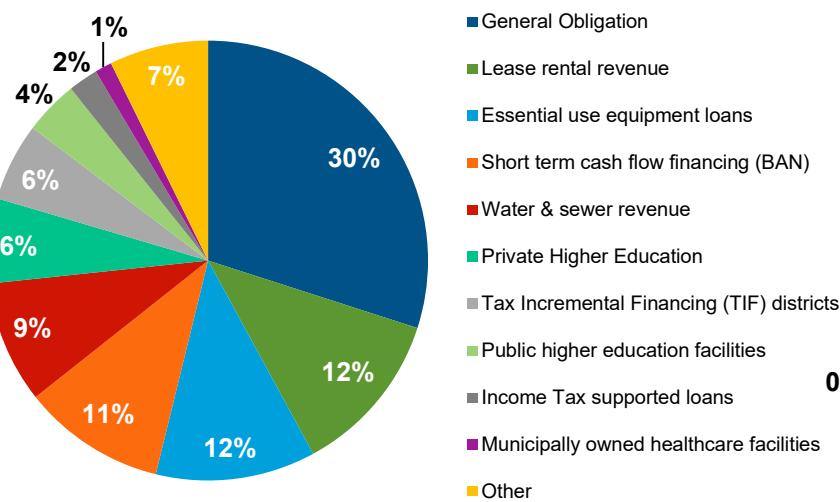
Portfolio Mix by Geography



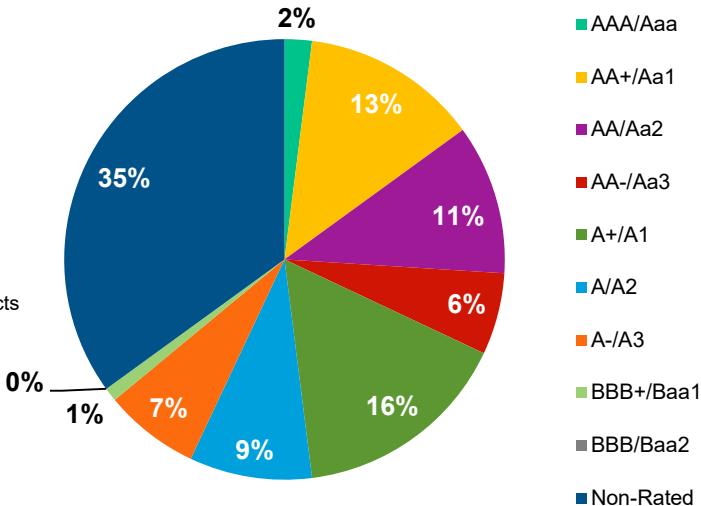
Public Finance

- \$480.1 million of balances as of September 30, 2025
- Provides a range of credit solutions for government and not-for-profit entities
- Borrowers' needs include short-term financing, debt refinancing, infrastructure improvements, economic development and equipment financing
- No delinquencies or losses since inception

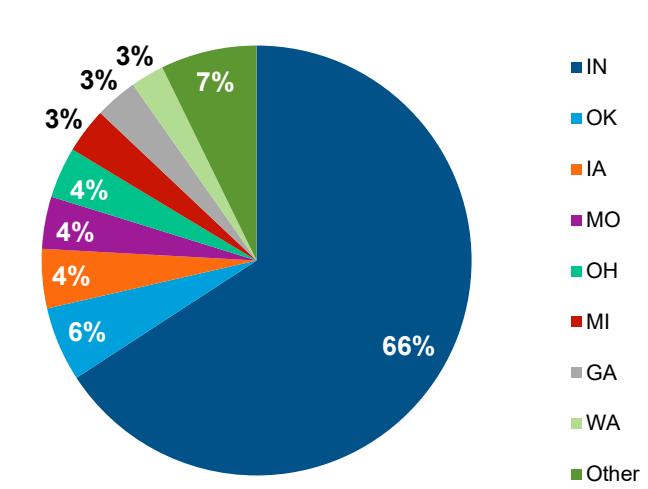
Portfolio Mix by Repayment Source



Borrower Mix by Credit Rating



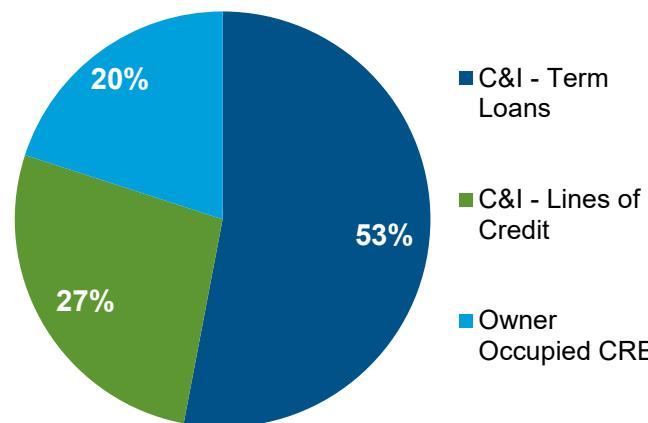
Portfolio Mix by State



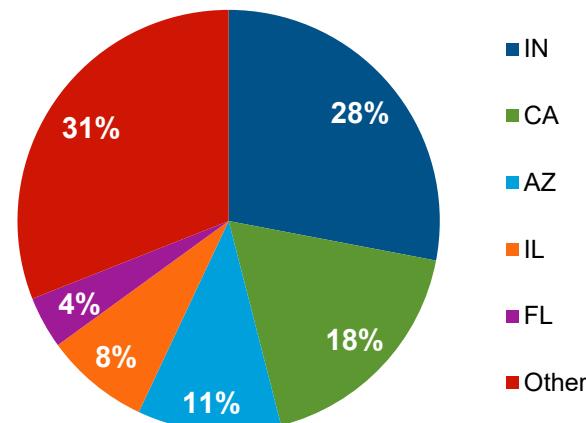
C&I and Owner-Occupied Commercial Real Estate

- \$256.3 million of combined balances as of September 30, 2025
- Current C&I LOC utilization of 56%
- Average loan sizes
 - C&I: \$699,000
 - Owner-occupied CRE: \$894,000
- *Minimal office exposure; 0.4% of combined loan balances consisting of suburban office space*

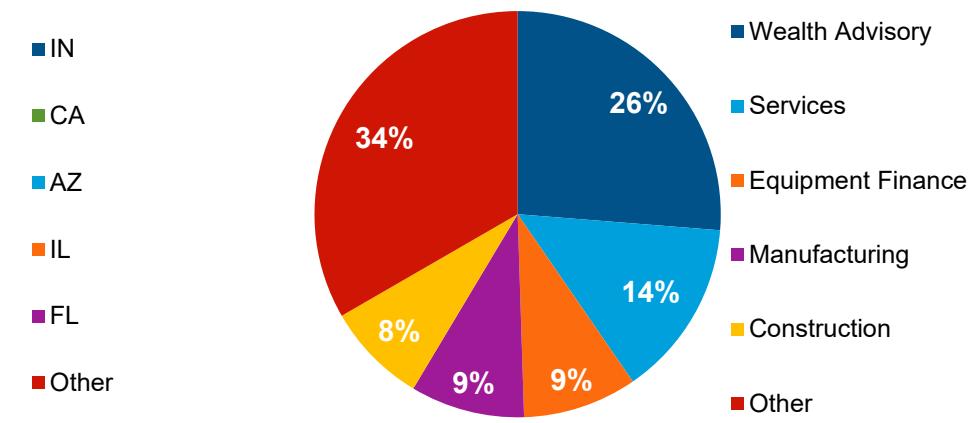
Portfolio by Loan Type



Portfolio Mix by State



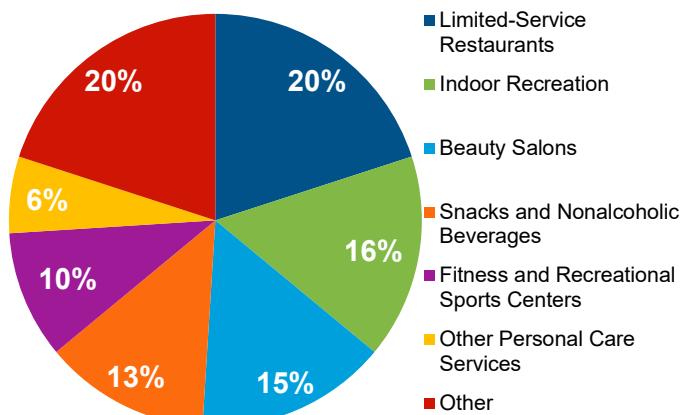
Portfolio Mix by Major Industry



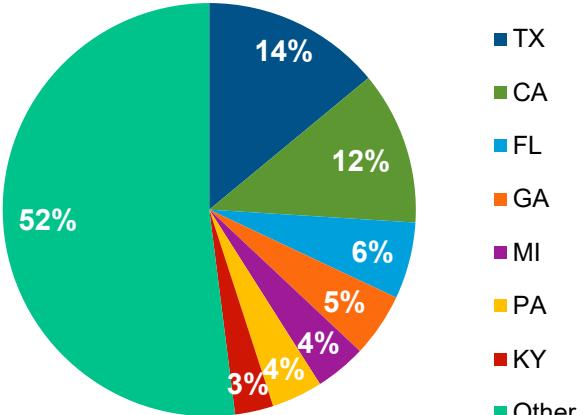
Franchise Finance

- \$450.3 million of balances as of September 30, 2025
- Focused on providing growth financing to franchisees in a variety of industry segments
- Diversified by industry, geography and brand
- Average loan size of \$723,000

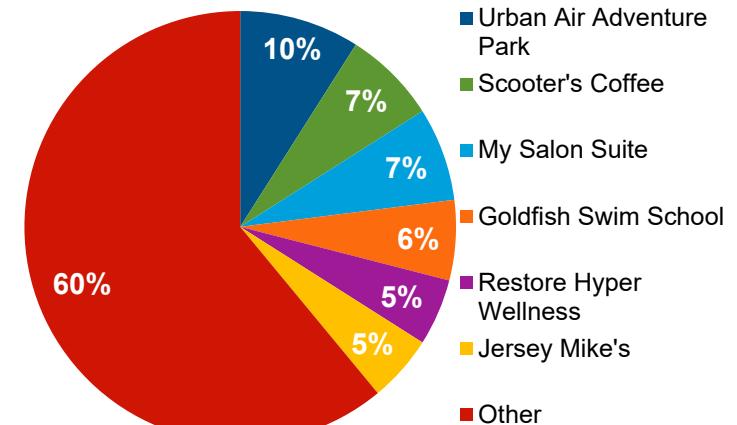
Portfolio Mix by Borrower Use



Portfolio Mix by State



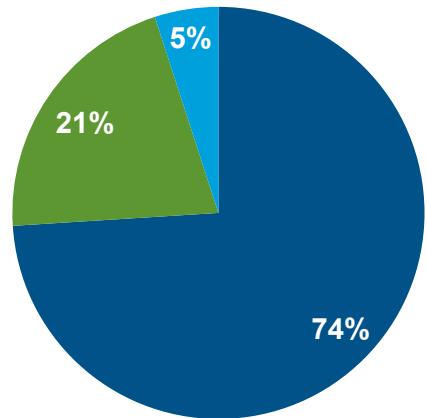
Portfolio Mix by Brand



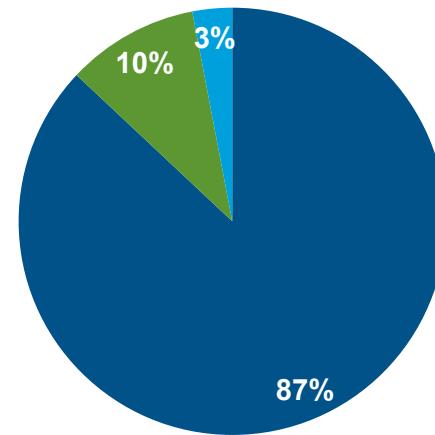
Healthcare Finance

- \$150.5 million of balances as of September 30, 2025
- Average loan size of \$361,000
- Borrower's needs include practice finance or acquisition, acquiring or refinancing owner-occupied commercial real estate, equipment purchases and project loans
- Strong historical credit performance to date

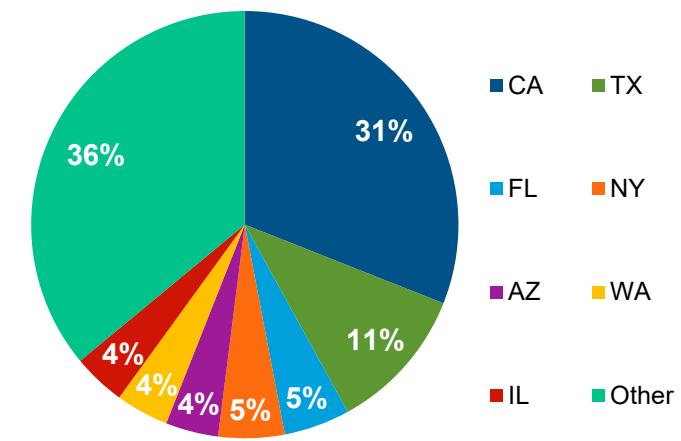
Portfolio Mix by Borrower Use



Portfolio Mix by Borrower



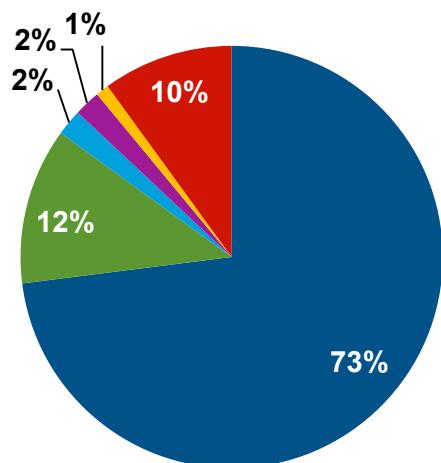
Portfolio Mix by State



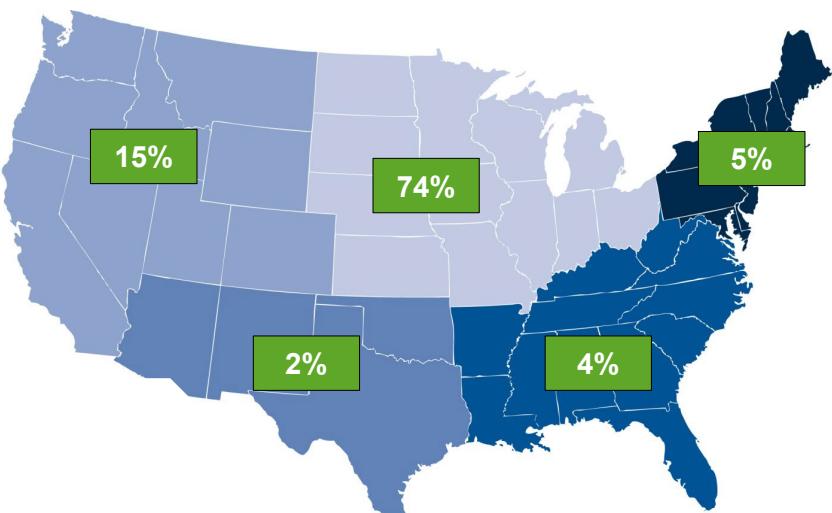
Residential Mortgage

- \$365.1 million of balances as of September 30, 2025 (includes home equity balances)
- Historically direct-to-consumer originations centrally located at corporate headquarters
- Focused on high quality borrowers
 - Average loan size of \$197,000
 - Average credit score at origination of 742
 - Average LTV at origination of 80%
- Strong historical credit performance

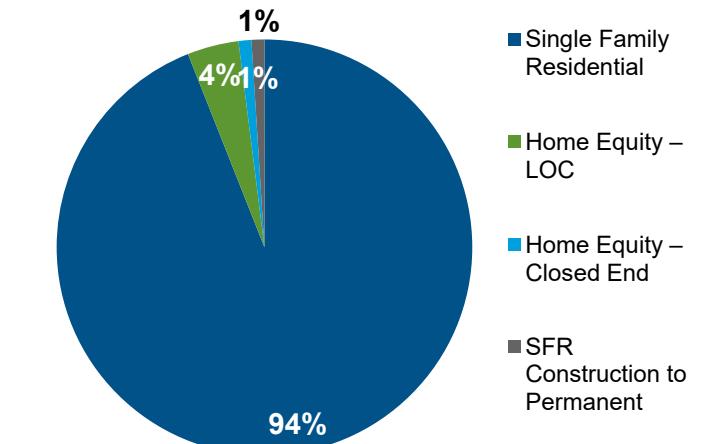
Concentration by State



National Portfolio with Midwest Concentration



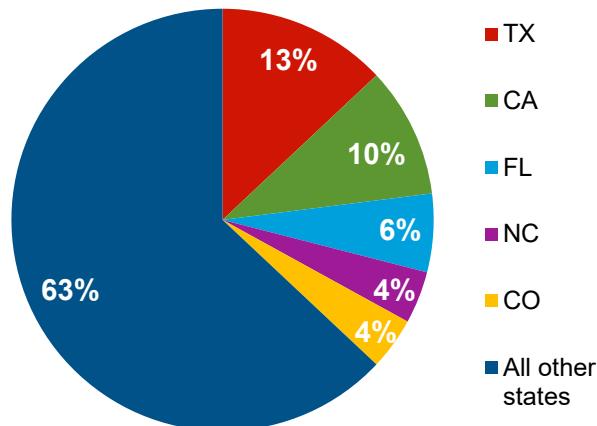
Concentration by Loan Type



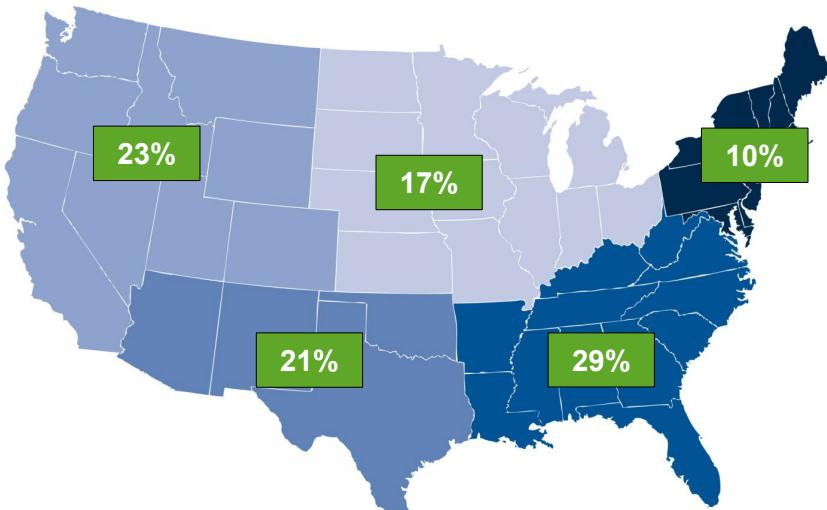
Specialty Consumer

- \$423.0 million of balances as of September 30, 2025
- Direct-to-consumer and nationwide dealer network originations
- Focused on high quality borrowers
 - Average credit score at origination of 779
 - Average loan size of \$27,000
- Strong historical credit performance

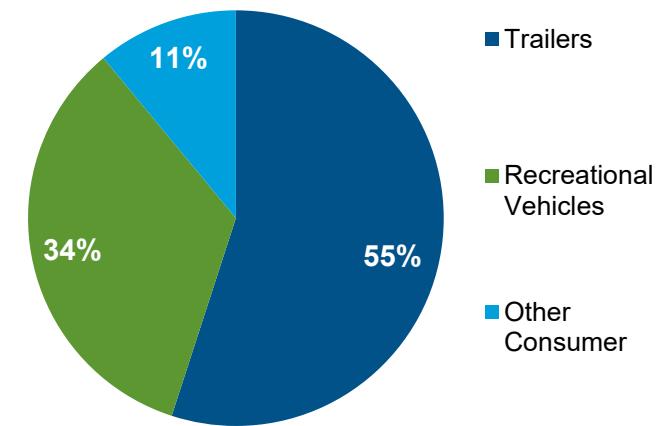
Concentration by State



Geographically Diverse Portfolio



Concentration by Loan Type



Appendix



Loan Portfolio Composition

Dollars in thousands	2022	2023	2024	1Q25	2Q25	3Q25
Commercial loans						
Commercial and industrial	\$ 126,108	\$ 129,349	\$ 120,175	\$ 140,239	\$ 174,475	\$ 206,301
Owner-occupied commercial real estate	61,836	57,286	53,591	49,954	50,096	50,046
Investor commercial real estate	93,121	132,077	269,431	297,874	513,411	644,184
Construction	181,966	261,750	413,523	471,082	332,658	300,291
Single tenant lease financing	939,240	936,616	949,748	950,814	970,042	135,025
Public finance	621,032	521,764	485,867	482,558	476,339	480,119
Healthcare finance	272,461	222,793	181,427	171,430	160,073	150,522
Small business lending	123,750	218,506	331,914	353,408	383,455	401,628
Franchise finance	299,835	525,783	536,909	514,700	479,757	450,340
Total commercial loans	2,719,349	3,005,924	3,342,585	3,432,059	3,540,306	2,818,456
Consumer loans						
Residential mortgage	383,948	395,648	375,160	367,722	358,922	349,275
Home equity	24,712	23,669	18,274	17,421	16,668	15,806
Trailers	167,326	188,763	210,575	220,012	228,786	232,006
Recreational vehicles	121,808	145,558	149,342	145,690	144,476	142,245
Other consumer loans	35,464	43,293	48,030	46,851	48,319	48,753
Total consumer loans	733,258	796,931	801,381	797,696	797,171	788,085
Net def. loan fees, prem., disc. and other ¹	46,794	37,365	26,680	24,657	25,085	23,844
Total loans	\$ 3,499,401	\$ 3,840,220	\$ 4,170,646	\$ 4,254,412	\$ 4,362,562	\$ 3,630,385

¹ Includes carrying value adjustments of \$20.2 million, \$21.2 million, \$22.1 million, \$22.9 million, \$27.8 million and \$32.5 million associated with public finance loans as of September 30, 2025, June 30, 2025, March 31, 2025, December 31, 2024, December 31, 2023 and December 31, 2022, respectively.



Reconciliation of Non-GAAP Financial Measures

<i>Dollars in thousands, except for per share data</i>	2019	2020	2021	2022	2023	2024	3Q25
Total equity - GAAP	\$304,913	\$330,944	\$380,338	\$364,974	\$362,795	\$384,063	\$352,168
Adjustments:							
Goodwill	(4,687)	(4,687)	(4,687)	(4,687)	(4,687)	(4,687)	(4,687)
Tangible common equity	<u>\$300,226</u>	<u>\$326,257</u>	<u>\$375,651</u>	<u>\$360,287</u>	<u>\$358,108</u>	<u>\$379,376</u>	<u>\$347,481</u>
Common shares outstanding	9,741,800	9,800,569	9,754,455	9,065,883	8,644,451	8,667,894	8,713,094
Book value per common share	\$31.30	\$33.77	\$38.99	\$40.26	\$41.97	\$44.31	\$40.42
Effect of goodwill	(0.48)	(0.48)	(0.48)	(0.52)	(0.54)	(0.54)	(0.54)
Tangible book value per common share	<u>\$30.82</u>	<u>\$33.29</u>	<u>\$38.51</u>	<u>\$39.74</u>	<u>\$41.43</u>	<u>\$43.77</u>	<u>\$39.88</u>



Reconciliation of Non-GAAP Financial Measures

Dollars in thousands, except for per share data	3Q24	4Q24	1Q25	2Q25	3Q25
Total equity - GAAP	\$385,129	\$384,063	\$387,747	\$390,239	\$352,168
Adjustments:					
Goodwill	(4,687)	(4,687)	(4,687)	(4,687)	(4,687)
Tangible common equity	<u>\$380,442</u>	<u>\$379,376</u>	<u>\$383,060</u>	<u>\$385,552</u>	<u>\$347,481</u>
Total assets - GAAP	\$5,823,259	\$5,737,859	\$5,851,608	\$6,072,573	\$5,639,174
Adjustments:					
Goodwill	(4,687)	(4,687)	(4,687)	(4,687)	(4,687)
Tangible assets	<u>\$5,818,572</u>	<u>\$5,733,172</u>	<u>\$5,846,921</u>	<u>\$6,067,886</u>	<u>\$5,634,487</u>
Common shares outstanding	8,667,894	8,667,894	8,697,085	8,713,094	8,713,094
Book value per common share	\$44.43	\$44.31	\$44.58	\$44.79	\$40.42
Effect of goodwill	(0.54)	(0.54)	(0.54)	(0.54)	(0.54)
Tangible book value per common share	<u>\$43.89</u>	<u>\$43.77</u>	<u>\$44.04</u>	<u>\$44.25</u>	<u>\$39.88</u>
Total shareholders' equity to assets	6.61%	6.69%	6.63%	6.43%	6.25%
Effect of goodwill	(0.07%)	(0.07%)	(0.08%)	(0.08%)	(0.08%)
Tangible common equity to tangible assets	<u>6.54%</u>	<u>6.62%</u>	<u>6.55%</u>	<u>6.35%</u>	<u>6.17%</u>
Total interest income	\$74,990	\$77,771	\$76,829	\$80,886	\$84,388
Adjustments:					
Fully-taxable equivalent adjustments¹	1,133	1,152	1,169	1,157	1,158
Total interest income - FTE	<u>\$76,123</u>	<u>\$78,923</u>	<u>\$77,998</u>	<u>\$82,043</u>	<u>\$85,546</u>
Net interest income	\$21,765	\$23,551	\$25,096	\$27,990	\$30,352
Adjustments:					
Fully-taxable equivalent adjustments¹	1,133	1,152	1,169	1,157	1,158
Net interest income - FTE	<u>\$22,898</u>	<u>\$24,703</u>	<u>\$26,265</u>	<u>\$29,147</u>	<u>\$31,510</u>
Net interest margin	1.62%	1.67%	1.82%	1.96%	2.04%
Adjustments:					
Effect of fully-taxable equivalent adjustments¹	0.08%	0.08%	0.09%	0.08%	0.08%
Net interest margin - FTE	<u>1.70%</u>	<u>1.75%</u>	<u>1.91%</u>	<u>2.04%</u>	<u>2.12%</u>

¹ Assuming a 21% tax rate

Reconciliation of Non-GAAP Financial Measures

<i>Dollars in thousands, except for per share data</i>	3Q24	4Q24	1Q25	2Q25	3Q25
Total revenue - GAAP	\$33,794	\$39,487	\$35,523	\$33,547	\$5,705
Adjustments:					
Loss on sale of loans	-	-	-	-	37,823
Gain on prepayment of FHLB advance	-	(1,829)	-	-	-
Gain on termination of swaps	-	(2,904)	-	-	-
Adjusted revenue	<u>\$33,794</u>	<u>\$34,754</u>	<u>\$35,523</u>	<u>\$33,547</u>	<u>\$43,528</u>
Net income - GAAP	\$ 6,990	\$ 7,330	\$ 943	\$ 193	\$ (41,593)
Adjustments:¹					
Provision for credit losses	3,390	7,201	11,933	13,608	34,789
Income tax (benefit) provision	620	999	(909)	(2,054)	(12,950)
Pre-tax, pre-provision (loss) income	<u>\$11,000</u>	<u>\$15,530</u>	<u>\$11,967</u>	<u>\$11,747</u>	<u>\$ (19,754)</u>
Pre-tax, pre-provision income	\$ 11,000	\$ 15,530	\$ 11,967	\$ 11,747	\$ (19,754)
Adjustments:					
Loss on sale of loans	-	-	-	-	37,823
Adjusted pre-tax, pre-provision income	<u>\$11,000</u>	<u>\$15,530</u>	<u>\$11,967</u>	<u>\$11,747</u>	<u>\$ 18,069</u>
Pre-tax, pre-provision (loss) income	\$11,000	\$15,530	\$11,967	\$11,747	\$ (19,754)
Adjustments:					
Loss on sale of loans	-	-	-	-	37,823
Gain on prepayment of FHLB advances	-	(1,829)	-	-	-
Gain on termination of swaps	-	(2,904)	-	-	-
Adjusted pre-tax, pre-provision income	<u>\$11,000</u>	<u>\$10,797</u>	<u>\$11,967</u>	<u>\$11,747</u>	<u>\$ 18,069</u>
Noninterest (loss) income	\$12,029	\$15,936	\$10,427	\$5,557	\$ (24,647)
Adjustments:					
Loss on sale of loans	-	-	-	-	37,823
Gain on prepayment of FHLB advance	-	(1,829)	-	-	-
Gain on termination of swaps	-	(2,904)	-	-	-
Adjusted noninterest income	<u>\$12,029</u>	<u>\$11,203</u>	<u>\$10,427</u>	<u>\$5,557</u>	<u>\$13,176</u>

¹ Assuming a 21% tax rate

Reconciliation of Non-GAAP Financial Measures

<i>Dollars in thousands, except for per share data</i>	3Q24	4Q24	1Q25	2Q25	3Q25
Income (loss) before income taxes - GAAP	\$ 7,610	\$ 8,329	\$ 34	\$ (1,861)	\$ (54,543)
Adjustments:					
Loss on sale of loans	-	-	-	-	37,823
Gain on prepayment of FHLB advance	-	(1,829)	-	-	-
Gain on termination of swaps	-	(2,904)	-	-	-
Adjusted income (loss) before income taxes	\$ 7,610	\$ 3,596	\$ 34	(\$1,861)	(\$16,720)
 Income tax provision (benefit) - GAAP	 \$ 620	 \$ 999	 \$ (909)	 \$ (2,054)	 \$ (12,950)
Adjustments:¹					
Loss on sale of loans	-	-	-	-	8,699
Gain on prepayment of FHLB advance	-	(384)	-	-	-
Gain on termination of swaps	-	(610)	-	-	-
Adjusted income tax provision (benefit)	\$ 620	\$ 5	\$ (909)	\$ (2,054)	\$ (4,251)
 Net income (loss) - GAAP	 \$ 6,990	 \$ 7,330	 \$ 943	 \$ 193	 \$ (41,593)
Adjustments:					
Loss on sale of loans	-	-	-	-	29,124
Gain on prepayment of FHLB advance	-	(1,445)	-	-	-
Gain on termination of swaps	-	(2,294)	-	-	-
Adjusted net income (loss)	\$ 6,990	\$ 3,591	\$ 943	\$ 193	(\$12,469)

¹ Assuming a 21% tax rate

Reconciliation of Non-GAAP Financial Measures

<i>Dollars in thousands, except for per share data</i>	3Q24	4Q24	1Q25	2Q25	3Q25
Diluted average common shares outstanding	8,768,731	8,788,793	8,784,970	8,760,374	8,742,052
Diluted earnings per share - GAAP	\$ 0.80	\$ 0.83	\$ 0.11	\$ 0.02	\$ (4.76)
Adjustments:					
Effect of loss on sale of loans	-	-	-	-	3.33
Effect of gain on prepayment of FHLB advance	-	(0.16)	-	-	-
Effect of gain on termination of swaps	-	(0.26)	-	-	-
Adjusted diluted earnings per share	\$0.80	\$0.41	\$0.11	\$0.02	\$ (1.43)
Return on average assets	0.50%	0.50%	0.07%	0.01%	(2.71%)
Effect of loss on sale of loans	0.00%	0.00%	0.00%	0.00%	1.90%
Effect of gain on prepayment of FHLB advance	0.00%	(0.10%)	0.00%	0.00%	0.00%
Effect of gain on termination of swaps	0.00%	(0.16%)	0.00%	0.00%	0.00%
Adjusted return on average assets	0.50%	0.24%	0.07%	0.01%	(0.81%)
Return on average shareholders' equity	7.32%	7.49%	0.98%	0.20%	(42.11%)
Effect of loss on sale of loans	0.00%	0.00%	0.00%	0.00%	29.48%
Effect of gain on prepayment of FHLB advance	0.00%	(1.48%)	0.00%	0.00%	0.00%
Effect of gain on termination of swaps	0.00%	(2.34%)	0.00%	0.00%	0.00%
Adjusted return on average shareholders' equity	7.32%	3.67%	0.98%	0.20%	(12.63%)
Return on average tangible common equity	7.41%	7.58%	0.99%	0.20%	(42.62%)
Effect of loss on sale of loans	0.00%	0.00%	0.00%	0.00%	29.84%
Effect of gain on prepayment of FHLB advance	0.00%	(1.49%)	0.00%	0.00%	0.00%
Effect of gain on termination of swaps	0.00%	(2.37%)	0.00%	0.00%	0.00%
Adjusted return on average tangible common equity	7.41%	3.72%	0.99%	0.20%	(12.78%)



Reconciliation of Non-GAAP Financial Measures

<i>Dollars in thousands</i>	3Q25
Tangible common equity	\$347,481
Adjustments:	
Accumulated other comprehensive loss	23,004
Adjusted tangible common equity	<u><u>\$370,485</u></u>
 Tangible assets	 \$5,634,487
Adjustments:	
Cash in excess of \$300 million	(487,661)
Adjusted tangible assets	<u><u>\$5,146,826</u></u>
 Adjusted tangible common equity	 \$370,485
Adjusted tangible assets	<u><u>\$5,146,826</u></u>
Adjusted tangible common equity to adjusted tangible assets	<u><u>7.20%</u></u>

