



Creating a better tomorrow™ ...

Third Quarter 2025 Earnings

October 30, 2025

Louis Pinkham, Chief Executive Officer

Rob Rehard, Executive Vice President, Chief Financial Officer



All statements in this communication, other than those relating to historical facts, are "forward-looking statements." Forward-looking statements can generally be identified by their use of terms such as "anticipate," "believe," "confident," "estimate," "expect," "intend," "plan," "may," "will," "project," "forecast," "would," "could," "should," and similar expressions, including references to assumptions. Forward-looking statements are not guarantees of future performance and are subject to a number of assumptions, risks and uncertainties, many of which are beyond our control, which could cause actual results to differ materially from such statements. Forward-looking statements include, but are not limited to, statements about expected market or macroeconomic trends, future strategic plans and future financial and operating results. Important factors that could cause actual results to differ materially from those presented or implied in the forward-looking statements in this communication include, without limitation: the possibility that the Company may be unable to achieve expected benefits, synergies and operating efficiencies in connection with the sale of the Industrial Motors and Generators businesses, the acquisition of Altra Industrial Motion Corp. ("Altra Transaction"), and the merger with the Rexnord Process & Motion Control business (the "Rexnord PMC business") within the expected time-frames or at all and to successfully integrate Altra Industrial Motion Corp. ("Altra") and the Rexnord PMC business; the Company's substantial indebtedness as a result of the Altra Transaction and the effects of such indebtedness on the Company's financial flexibility; the Company's ability to achieve its objectives on reducing its indebtedness on the desired timeline; dependence on key suppliers and the potential effects of supply disruptions; fluctuations in commodity prices and raw material costs; any unforeseen changes to or the effects on liabilities, future capital expenditures, revenue, expenses, synergies, indebtedness, financial condition, losses and future prospects; unanticipated operating costs, customer loss and business disruption or the Company's inability to forecast customer needs; the Company's ability to retain key executives and employees; uncertainties regarding our ability to execute restructuring plans within expected costs and timing; challenges to the tax treatment that was elected with respect to the merger with the Rexnord PMC business and related transactions; actions taken by competitors and their ability to effectively compete in the increasingly competitive global industries and markets; our ability to develop new products based on technological innovation, such as the Internet of Things and artificial intelligence, and marketplace acceptance of new and existing products; dependence on significant customers and distributors; risks associated with climate change, including unexpected weather events in markets in which we do business, and uncertainty regarding our ability to deliver on our sustainability commitments and/or to meet related investor, customer and other third party expectations relating to our sustainability efforts; changes to and uncertainty in trade policy, including tariffs on imports into the US from Canada, Mexico, China, and other countries, and retaliatory tariffs and import/export restrictions, including Chinese export restrictions on certain rare earth minerals, or other trade restrictions imposed by the US or other governments; risks associated with global manufacturing, including risks associated with public health crises and political, societal or economic instability, including instability caused by ongoing geopolitical conflicts; issues and costs arising from the integration of acquired companies and businesses; prolonged declines in one or more markets, including disruptions caused by labor disputes or other labor activities, natural disasters, terrorism, acts of war, international conflicts, pandemics and political and government actions; risks associated with excess or obsolete inventory charges including related write-offs or write-downs; economic changes in global markets, such as reduced demand for products, currency exchange rates, inflation rates, interest rates, recession, government policies, including policy changes affecting taxation, trade, tariffs, import/export regulations, immigration, customs, border actions and the like, and other external factors that the Company cannot control; product liability, asbestos and other litigation, or claims by end users, government agencies or others that products or customers' applications failed to perform as anticipated; unanticipated liabilities of acquired businesses; unanticipated adverse effects or liabilities from business exits or divestitures; the Company's ability to identify and execute on future M&A opportunities, including significant M&A transactions; the impact of any such M&A transactions on the Company's results, operations and financial condition, including the impact from costs to execute and finance any such transactions; unanticipated costs or expenses that may be incurred related to product warranty issues; infringement of intellectual property by third parties, challenges to intellectual property, and claims of infringement on third party technologies; risks related to foreign currency fluctuations or changes in global commodity prices or interest rates; effects on earnings of any significant impairment of goodwill; losses from failures, breaches, attacks or disclosures involving information technology infrastructure and data; costs and unanticipated liabilities arising from rapidly evolving laws and regulations, including data privacy laws, labor and employment laws, environmental laws and regulations, and tax laws and regulations, including the One Big Beautiful Bill Act, which was signed on July 4, 2025; and other factors that can be found in our filings with the SEC, including our most recent periodic reports filed on Form 10-K and Form 10-Q, which are available on our Investor Relations website. Forward-looking statements are given only as of the date of this communication and we disclaim any obligation to update or revise any forward-looking statement, whether as a result of new information, future events or otherwise, except as required by law.

In this presentation, we disclose the following non-GAAP financial measures, and we reconcile these measures in the tables below to the most directly comparable GAAP financial measures: adjusted diluted earnings per share, adjusted income from operations, adjusted operating margin, adjusted net sales, adjusted gross margin, net debt, EBITDA, adjusted EBITDA, adjusted EBITDA (including synergies), interest coverage ratio, interest coverage ratio (including synergies), adjusted EBITDA margin, gross debt/adjusted EBITDA, net debt/adjusted EBITDA, net debt/adjusted EBITDA (including synergies), adjusted cash flows from operations, adjusted free cash flow, adjusted income before taxes, adjusted provision for income taxes, and adjusted effective tax rate. We believe that these non-GAAP financial measures are useful measures for providing investors with additional information regarding our results of operations and for helping investors understand and compare our operating results across accounting periods and compared to our peers. Our management primarily uses adjusted income from operations and adjusted operating margin to help us manage and evaluate our business and make operating decisions, while the other non-GAAP measures disclosed are primarily used to help us evaluate our business and forecast our future results. Accordingly, we believe disclosing and reconciling each of these measures helps investors evaluate our business in the same manner as management. This release also includes non-GAAP forward-looking information. The Company believes that a quantitative reconciliation of this forward-looking information to the most comparable financial measure calculated and presented in accordance with GAAP cannot be made available without unreasonable efforts. A reconciliation of this non-GAAP financial measure would require the Company to predict the timing and likelihood of future restructurings and other charges. Neither these forward-looking measures, nor their probable significance, can be quantified with a reasonable degree of accuracy. Accordingly, a reconciliation of the most directly comparable forward-looking GAAP measure is not provided. In addition to these non-GAAP measures, we use the term "organic sales growth" to refer to the increase in our sales between periods that is attributable to organic sales. "Organic sales" refers to GAAP sales from existing operations excluding any sales from acquired businesses recorded prior to the first anniversary of the acquisition and excluding any sales from business divested/to be exited recorded prior to the first anniversary of the exit and excluding the impact of foreign currency translation. The impact of foreign currency translation is determined by translating the respective period's organic sales using the currency exchange rates that were in effect during the prior year periods.



Creating a better tomorrow™ ...

Opening Comments & Overview

LOUIS PINKHAM, CEO

3Q 2025 Results, 2025 Outlook

ROB REHARD, CFO

Questions & Answers

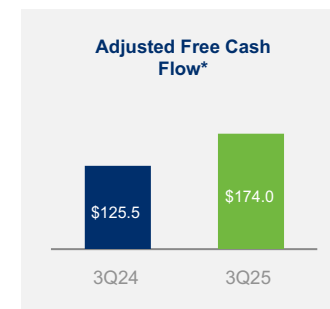
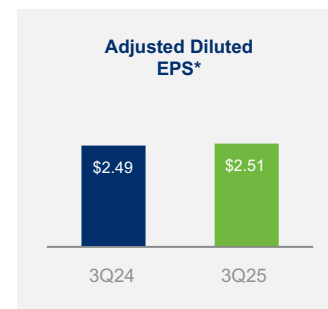
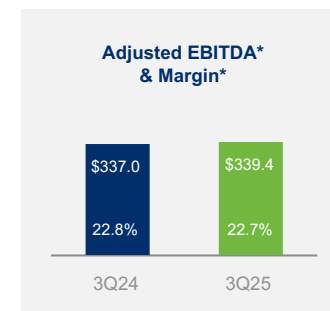
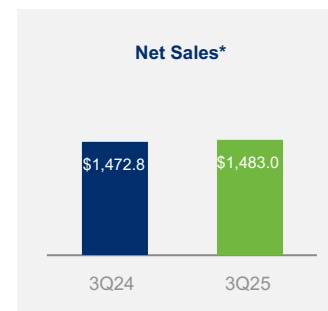
Closing Remarks

LOUIS PINKHAM, CEO



Opening Comments

- Daily Orders Up 9.8% Vs. Prior Year
 - Backlog Up ~6% Vs. Prior Year
- Sales Up 0.7% On An Organic Basis*, In Line With Expectations
 - Strength In Energy, Discrete Automation, Aerospace
 - Project Timing In Data Center & Headwinds In Medical
- Adjusted EBITDA Margin Of 22.7%
 - Synergy Benefits Of \$11 Million
 - Temporary Mix Headwinds
 - Net Tariff Impacts
 - Rare Earth-Related Pressures
- Adjusted EPS Of \$2.51, Up ~1% Vs. Prior Year
- Adjusted Free Cash Flow Of \$174.0 Million
 - Paid Down \$74.5 Million Of Gross Debt
 - Ended 3Q With No Remaining Variable Rate Debt



* \$ Millions, Except Per Share Data and Percentages; Non-GAAP Financial Measurement, See Appendix for Reconciliation to Corresponding GAAP Measure

REGAL REXNORD CAPABILITIES

PRODUCTS



AMC
SWITCHGEAR &
TRANSFER SWITCHES



AMC
TRANSFER SWITCHES



AMC
POWER DISTRIBUTION
UNIT



PES
AIR MOVING SOLUTIONS



PES
HERMETIC MOTORS



IPS
COUPLINGS



IPS
POWERTRAIN
COOLING TOWER



KEY SUCCESS FACTORS



Quality



Customization



Lead Times



Enterprise
Scale



Global
Service



Ability To
Flex Capacity

NOTABLE RECENT WINS

AUTOMATION & MOTION CONTROL

Switchgear

- Enabling standby & backup power in hyperscale data centers
- Fleet margins
- Begin shipping in 1Q 2026

\$35M
ORDER*

\$80M
ORDER

~\$1B Bid Pipeline

\$60M
ORDER**

POWER EFFICIENCY SOLUTIONS

HVAC Chiller Components

- Engineered to support best in class energy efficiency
- Fleet margins
- Begin shipping in 1H 2026

\$20M
ORDER

~\$100M Bid Pipeline

RRX's customizable modular Electrical Pods (E-PODs) provide scalable turnkey power management solutions, expediting data center construction.



RRX content: switchgear, transfer switches, PDUs, and air moving solutions + a single source for total E-POD content



Customers order a single SKU from RRX – their custom E-POD



Third party content: typically includes the enclosure, UPS, batteries, and ancillary support equipment



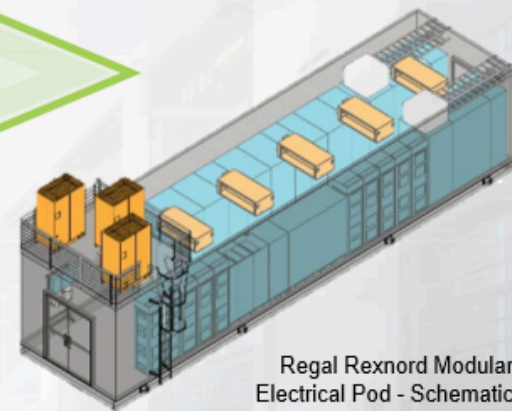
Partnering with established integrators to procure and assemble enclosures



Estimated \$10 Billion annual market – with significant growth potential serving Hyperscale, Colocation, and Edge data centers



Current E-POD bid pipeline >\$400 Million...and growing



Regal Rexnord Modular Electrical Pod - Schematic



Illustrative Example Of Future Modular Electrical Pod

Data Center Manufacturing Footprint (AMC)

The map displays the manufacturing footprint for data centers in North America. Two locations are highlighted: British Columbia and Mexico. British Columbia is marked with a blue dot and a callout box indicating a footprint of approximately 125K ft², with an additional 50K ft² being added. Mexico is marked with a blue dot and a callout box indicating a footprint of approximately 75K ft². A green line connects the two locations, passing through the United States. A legend in the bottom left corner identifies the icons for R&D (person), Assembly (factory), and Manufacturing (factory).

British Columbia
Footprint~125K ft² – Adding ~50K ft²

Mexico
Footprint~75K ft²

Legend:
R&D
Assembly
Manufacturing

British Columbia

Footprint~125K ft² – Adding ~50K ft²

Mexico

Footprint~75K ft²

New Facility In Dallas, TX

Square footage ~100K ft²

First Shipments **Mid-2026**

- ISO 9001 2015 certification
- UL certifications

- R&D
- Assembly
- Manufacturing





Creating a better tomorrow™ ...

Opening Comments & Overview

LOUIS PINKHAM, CEO

3Q 2025 Results, 2025 Outlook

ROB REHARD, CFO

Questions & Answers

Closing Remarks

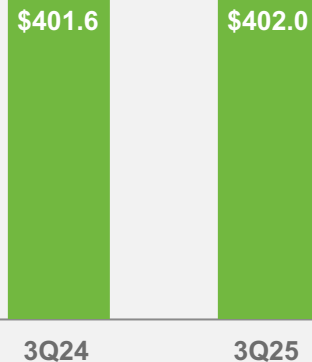
LOUIS PINKHAM, CEO



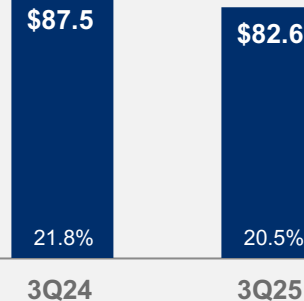
Sales

- **Net Sales Up 0.1%**
- **Organic Sales Down 1.0%**
- **Key Drivers**
 - Data Center Project Timing (-)
 - Medical (-)
 - Rare Earth Magnet Availability (-)
 - Discrete Automation (+)
 - Aerospace (+)

Net Sales (\$M)



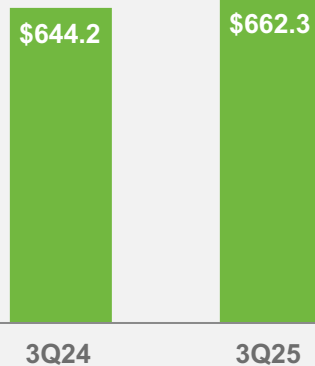
Adjusted EBITDA (\$M) & Margin



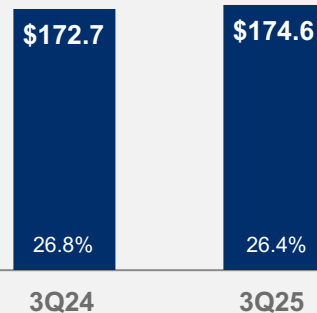
Sales

- Net Sales Up 2.8%
- Organic Sales Up 1.6%
- Key Drivers
 - o Energy (+)
 - o Metals & Mining (+)

Net Sales (\$M)



Adjusted EBITDA (\$M) & Margin

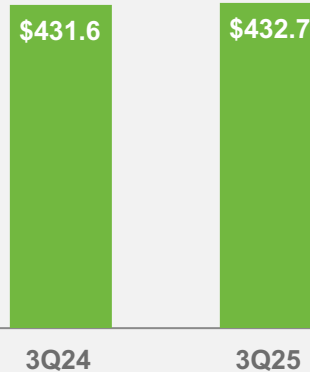


Return To Growth; Backlog +5% Versus PY

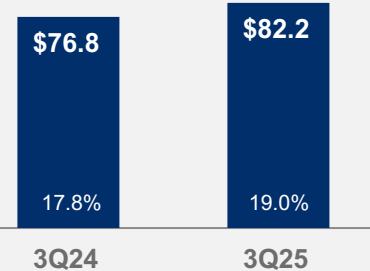
Sales

- Net Sales Up 0.3%
- Organic Sales Up 0.8%
- Key Drivers
 - o Pool (+)
 - o C-HVAC (+)

Net Sales (\$M)



Adjusted EBITDA (\$M) & Margin



	2025 (Prior)	2025 (Current)
(\$M, except as noted)		
Sales (\$B)	~\$5.95	~\$5.96
<i>Organic Growth (Y/Y)</i>	<i>~Flat/LSD</i>	<i>~LSD</i>
Adj. EBITDA Margin	~22.5%	~22.0%
Depreciation	~\$151	~\$156
Amortization	~\$344	~\$346
Net Interest*	~\$326	~\$335
Stock Based Comp.	~\$40	~\$40
Minority Interest	~\$1	~\$1
Diluted Shares (M)	~66.5	~66.6
Adj. ETR	~22.5%	~21.8%
Adj. EPS (\$)	~\$10.00	~\$9.65
<i>Adj. EPS Range</i>	<i>\$9.70-\$10.30</i>	<i>\$9.50-\$9.80</i>

- Sales Guide Rising Modestly On New Data Center Project Wins & Additional Tariff Pricing Impacts, Net Of Rare Earth-Related Shipment Delays
- Adj. EBITDA Margin Guide Down ~50bps Vs. Prior, Largely On Net Unfavorable Tariff Impacts & Rare Earth Magnet Supply Chain Challenges
- Free Cash Flow Now Expected To Be ~\$625 Million

* Non-GAAP financial measure includes Interest Expense of \$344.5 Million, Interest Income of \$18.3 Million, and Charges Related to Securitization Facility of \$8.8 Million.

Tariff Impact Summary

(\$ Million)	March 19 Update	May 5 Update	Aug. 5 Update	Current Update (As Of Oct. 29)
Unmitigated Annual Impact	~\$60	~\$130	~\$125	~\$175
Steel/Aluminum/Copper	~\$30	~\$30	~\$45	~\$70
Mexico/Canada	~\$20	~\$20	~\$20	~\$20
China	~\$10	~\$60	~\$20	~\$20
India	~\$0	~\$10	~\$25	~\$50
RoW	~\$0	~\$10	~\$15	~\$15
Mitigated Impacts/Timing				
Adj. EBITDA, \$	Neutral	Neutral	Neutral	Neutral
Timing	Within 2025	Within 2025	Within 2025	1H 2026
Adj. EBITDA Margin	Neutral	Neutral	Neutral	Neutral
Timing	EOY 2025	Mid-2026	Mid-2026	EOY 2026

Mitigation Actions

- Supply Chain Realignments
- Production Relocations
- Productivity Measures
- Pricing

**Timing & Scale Of Incremental Tariffs Is Prolonging Mitigation Efforts;
Remain Confident In Ability To Mitigate In 2026**

4Q 2025			4Q Comments	FY 2025		
Segment	Sales (\$M)	Adj. EBITDA Margin		Segment	Sales (Y/Y)	Adj. EBITDA Margin
AMC	\$450 - \$475	21.0% - 22.0%	- Sales benefit from healthy 4Q shippable backlog (especially data center, discreet automation) - Rare earth magnet export restrictions impacting margins	AMC	+LSD	20.5% - 21.5%
IPS	\$660 - \$685	25.5% - 26.5%	- Outgrowth, net of weak ISM markets - Synergy benefits helping offset tariff headwinds on margins	IPS	~Flat	26.0% - 27.0%
PES	\$400 - \$425	13.5% - 15.0%	- Weakening R-HVAC, partially offset by strength in C-HVAC - Tariff headwinds impacting margins	PES	+LSD	15.5% - 16.5%

Initial Thoughts On 2026



Creating a better tomorrow™ ...

Opening Comments & Overview

LOUIS PINKHAM, CEO

3Q 2025 Results, 2025 Outlook

ROB REHARD, CFO

Questions & Answers

Closing Remarks

LOUIS PINKHAM, CEO





Creating a better tomorrow™ ...

Opening Comments & Overview

LOUIS PINKHAM, CEO

3Q 2025 Results, 2025 Outlook

ROB REHARD, CFO

Questions & Answers

Closing Remarks

LOUIS PINKHAM, CEO



ADJUSTED DILUTED EARNINGS PER SHARE

Unaudited

	Three Months Ended		Nine Months Ended	
	Sep 30, 2025	Sep 30, 2024	Sep 30, 2025	Sep 30, 2024
GAAP Diluted Earnings Per Share	\$ 1.20	\$ 1.09	\$ 3.25	\$ 2.32
Intangible Amortization	0.99	0.98	2.95	2.95
Restructuring and Related Costs ^(a)	0.15	0.22	0.45	0.60
Share-Based Compensation Expense	0.13	0.11	0.38	0.34
Transaction and Integration Related Costs ^(b)	0.07	0.09	0.22	0.24
Operating Lease Asset Step Up	—	—	0.01	0.01
Accounts Receivable Securitization Transaction Costs	—	—	0.01	—
Impairments and Exit Related Costs	—	—	—	0.02
Loss on Sale of Business ^(c)	—	—	—	0.06
Loss (Gain) on Sale of Assets	0.02	—	(0.07)	(0.01)
Discrete Tax Items	(0.05)	—	(0.06)	0.25
Adjusted Diluted Earnings Per Share	<u>2.51</u>	<u>2.49</u>	<u>7.14</u>	<u>6.78</u>

(a) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(b) For 2025, primarily relates to (1) integration costs associated with the Altra Transaction and (2) IT carve-out costs for the three months ended March 31, 2025 associated with the sale of the industrial motors and generators businesses. For 2024, primarily relates to (1) legal, professional service and integration costs associated with the Altra Transaction and (2) legal, professional service, rebranding and IT carve-out costs associated with the sale of the industrial motors and generators businesses.

(c) Related to the sale of the industrial motors and generators businesses.

2025 ADJUSTED ANNUAL GUIDANCE

Unaudited

	Minimum	Maximum
GAAP Diluted Earnings Per Share	\$ 4.26	\$ 4.56
Intangible Amortization	3.93	3.93
Restructuring and Related Costs ^(a)	0.61	0.61
Share-Based Compensation Expense	0.51	0.51
Transaction and Integration Related Costs ^(b)	0.30	0.30
Accounts Receivable Securitization Transaction Costs	0.01	0.01
Operating Lease Asset Step Up	0.01	0.01
Gain on Sale of Assets	(0.07)	(0.07)
Discrete Tax Items	(0.06)	(0.06)
Adjusted Diluted Earnings Per Share	<u>\$ 9.50</u>	<u>\$ 9.80</u>

(a) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(b) Primarily relates to (1) integration costs associated with the Altra Transaction and (2) IT carve-out costs associated with the sale of the industrial motors and generators businesses.

2025 NET INCOME TO ADJUSTED EBITDA ANNUAL GUIDANCE

Unaudited

(Dollars in Millions)

	Total Regal Rexnord	
	Minimum	Maximum
Net Income	\$ 283.4	\$ 303.4
Plus: Income Taxes	66.3	71.8
Plus: Interest Expense	344.5	344.5
Less: Interest Income	(18.3)	(18.3)
Plus: Depreciation	155.9	155.9
Plus: Amortization	345.6	345.6
EBITDA	\$ 1,177.4	\$ 1,202.9
Plus: Restructuring and Related Costs ^(a)	53.1	53.1
Plus: Share-Based Compensation Expense	38.5	38.5
Plus: Transaction and Integration Related Costs ^(b)	26.1	26.1
Plus: Loss on Sale of Accounts Receivable ^(c)	8.8	8.8
Plus: Accounts Receivable Securitization Transaction Costs	1.1	1.1
Plus: Operating Lease Asset Step Up	0.8	0.8
Less: Gain on Sale of Assets	(6.2)	(6.2)
Adjusted EBITDA	\$ 1,299.6	\$ 1,325.1

(a)

Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(b)

Primarily relates to (1) integration costs associated with the Altra Transaction and (2) IT carve-out costs associated with the sale of the industrial motors and generators businesses.

(c)

Represents charges associated with the Securitization Facility.

ORGANIC SALES GROWTH

Unaudited

(Dollars in Millions)

	Three Months Ended			
	Automation & Motion Control	Industrial Powertrain Solutions	Power and Efficiency Solutions	Total Regal Rexnord
Net Sales Three Months Ended Sep 30, 2025	\$ 402.0	\$ 662.3	\$ 432.7	\$ 1,497.0
Impact from Foreign Currency Exchange Rates	(4.3)	(7.5)	(2.2)	(14.0)
Organic Sales Three Months Ended Sep 30, 2025	<u>\$ 397.7</u>	<u>\$ 654.8</u>	<u>\$ 430.5</u>	<u>\$ 1,483.0</u>
Net Sales Three Months Ended Sep 30, 2024	\$ 401.6	\$ 644.2	\$ 431.6	\$ 1,477.4
Net Sales from Businesses Divested	—	—	(4.6)	(4.6)
Adjusted Net Sales* Three Months Ended Sep 30, 2024	<u>\$ 401.6</u>	<u>\$ 644.2</u>	<u>\$ 427.0</u>	<u>\$ 1,472.8</u>
Three Months Ended Sep 30, 2025 Net Sales Growth %	0.1 %	2.8 %	0.3 %	1.3 %
Three Months Ended Sep 30, 2025 Foreign Currency Impact %	1.1 %	1.2 %	0.5 %	0.9 %
Three Months Ended Sep 30, 2025 Divestitures %	— %	— %	(1.0)%	(0.3)%
Three Months Ended Sep 30, 2025 Organic Sales Growth %	(1.0)%	1.6 %	0.8 %	0.7 %

ORGANIC SALES GROWTH

Unaudited

(Dollars in Millions)

	Nine Months Ended				
	Automation & Motion Control	Industrial Powertrain Solutions	Power and Efficiency Solutions	Industrial Systems	Total Regal Rexnord
Net Sales Nine Months Ended Sep 30, 2025	\$ 1,209.4	\$ 1,924.8	\$ 1,277.0	\$ —	\$ 4,411.2
Impact from Foreign Currency Exchange Rates	(2.0)	(2.9)	0.2	—	(4.7)
Organic Sales Nine Months Ended Sep 30, 2025	<u>\$ 1,207.4</u>	<u>\$ 1,921.9</u>	<u>\$ 1,277.2</u>	<u>\$ —</u>	<u>\$ 4,406.5</u>
Net Sales Nine Months Ended Sep 30, 2024	\$ 1,224.0	\$ 1,963.1	\$ 1,227.8	\$ 157.8	\$ 4,572.7
Net Sales from Businesses Divested	—	—	(11.5)	(157.8)	(169.3)
Adjusted Net Sales Nine Months Ended Sep 30, 2024	<u>\$ 1,224.0</u>	<u>\$ 1,963.1</u>	<u>\$ 1,216.3</u>	<u>\$ —</u>	<u>\$ 4,403.4</u>
Nine Months Ended Sep 30, 2025 Net Sales Growth %	(1.2)%	(2.0)%	4.0 %	(100.0)%	(3.5)%
Nine Months Ended Sep 30, 2025 Foreign Currency Impact %	0.2 %	0.1 %	(0.1)%	— %	0.1 %
Nine Months Ended Sep 30, 2025 Divestitures %	— %	— %	(0.9)%	(100.0)%	(3.7)%
Nine Months Ended Sep 30, 2025 Organic Sales Growth %	(1.4)%	(2.1)%	5.0 %	— %	0.1 %

ADJUSTED EBITDA

Unaudited

(Dollars in Millions)

	Three Months Ended							
	Automation & Motion Control		Industrial Powertrain Solutions		Power and Efficiency Solutions		Total Regal Rexnord	
	Sep 30, 2025	Sep 30, 2024	Sep 30, 2025	Sep 30, 2024	Sep 30, 2025	Sep 30, 2024	Sep 30, 2025	Sep 30, 2024
GAAP Income from Operations	\$ 22.7	\$ 31.0	\$ 86.1	\$ 84.5	\$ 65.6	\$ 58.6	\$ 174.4	\$ 174.1
Restructuring and Related Costs ^(a)	2.5	6.6	9.6	9.0	1.7	3.5	13.8	19.1
Transaction and Integration Related Costs ^(b)	1.3	1.0	3.8	5.2	0.9	1.5	6.0	7.7
Loss on Sale of Accounts Receivable ^(c)	1.0	—	2.3	—	1.7	—	5.0	—
Accounts Receivable Securitization Transaction Costs	—	—	0.1	—	—	—	0.1	—
Operating Lease Asset Step Up	—	—	0.2	0.2	—	—	0.2	0.2
Loss on Sale of Assets	2.1	—	—	—	—	—	2.1	—
Adjusted Income from Operations*	<u>\$ 29.6</u>	<u>\$ 38.6</u>	<u>\$ 102.1</u>	<u>\$ 98.9</u>	<u>\$ 69.9</u>	<u>\$ 63.6</u>	<u>\$ 201.6</u>	<u>\$ 201.1</u>
Amortization	\$ 34.6	\$ 33.9	\$ 51.1	\$ 50.9	\$ 1.6	\$ 2.0	\$ 87.3	\$ 86.8
Depreciation	14.8	12.3	17.9	18.9	9.2	9.4	41.9	40.6
Share-Based Compensation Expense	3.6	2.6	4.0	4.0	1.8	1.7	9.4	8.3
Other Income (Expense), Net	—	0.1	(0.5)	—	(0.3)	0.1	(0.8)	0.2
Adjusted EBITDA	<u>\$ 82.6</u>	<u>\$ 87.5</u>	<u>\$ 174.6</u>	<u>\$ 172.7</u>	<u>\$ 82.2</u>	<u>\$ 76.8</u>	<u>\$ 339.4</u>	<u>\$ 337.0</u>
GAAP Operating Margin %	5.6 %	7.7 %	13.0 %	13.1 %	15.2 %	13.6 %	11.6 %	11.8 %
Adjusted Operating Margin* %	7.4 %	9.6 %	15.4 %	15.4 %	16.2 %	14.7 %	13.5 %	13.6 %
Adjusted EBITDA Margin %	20.5 %	21.8 %	26.4 %	26.8 %	19.0 %	17.8 %	22.7 %	22.8 %

(a) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(b) For 2025, primarily relates to integration costs associated with the Altra Transaction. For 2024, primarily relates to (1) legal, professional service and integration costs associated with the Altra Transaction and (2) legal, professional service, rebranding and IT carve-out costs associated with the sale of the industrial motors and generators businesses.

(c) Represents charges associated with the Securitization Facility.

ADJUSTED EBITDA

Unaudited

(Dollars in Millions)

	Nine Months Ended									
	Automation & Motion Control		Industrial Powertrain Solutions		Power and Efficiency Solutions		Industrial Systems		Total Regal Rexnord	
	Sep 30, 2025	Sep 30, 2024	Sep 30, 2025	Sep 30, 2024	Sep 30, 2025	Sep 30, 2024	Sep 30, 2025	Sep 30, 2024	Sep 30, 2025	Sep 30, 2024
GAAP Income from Operations	\$ 88.2	\$ 113.0	\$ 260.2	\$ 256.4	\$ 167.9	\$ 132.2	\$ —	\$ 0.3	\$ 516.3	\$ 501.9
Restructuring and Related Costs ^(a)	5.5	11.8	30.3	20.3	4.0	18.6	—	3.1	39.8	53.8
Transaction and Integration Related Costs ^(b)	3.9	2.3	12.0	12.5	3.3	3.0	—	3.4	19.2	21.2
Loss on Sale of Accounts Receivable ^(c)	1.0	—	2.3	—	1.7	—	—	—	5.0	—
Accounts Receivable Securitization Transaction Costs	0.3	—	0.5	—	0.3	—	—	—	1.1	—
Operating Lease Asset Step Up	—	—	0.6	0.9	—	—	—	—	0.6	0.9
Impairments and Exit Related Costs	—	1.1	—	0.2	—	0.2	—	—	—	1.5
Loss on Sale of Businesses ^(d)	—	—	—	—	—	—	—	4.3	—	4.3
Gain on Sale of Assets	(0.2)	(0.8)	(6.0)	—	—	—	—	—	(6.2)	(0.8)
Adjusted Income from Operations	\$ 98.7	\$ 127.4	\$ 299.9	\$ 290.3	\$ 177.2	\$ 154.0	\$ —	\$ 11.1	\$ 575.8	\$ 582.8
Amortization	103.0	102.5	151.6	151.1	4.9	6.2	—	0.2	259.5	260.0
Depreciation	37.3	35.2	52.3	59.6	26.9	28.1	—	0.4	116.5	123.3
Share-Based Compensation Expense	10.3	7.3	12.3	12.6	6.5	5.6	—	1.4	29.1	26.9
Other Income (Expense), Net	(0.1)	(0.1)	(1.3)	(0.2)	(1.0)	(0.1)	—	—	(2.4)	(0.4)
Adjusted EBITDA ^(e)	\$ 249.2	\$ 272.3	\$ 514.8	\$ 513.4	\$ 214.5	\$ 193.8	\$ —	\$ 13.1	\$ 978.5	\$ 992.6
GAAP Operating Margin %	7.3 %	9.2 %	13.5 %	13.1 %	13.1 %	10.8 %	— %	0.2 %	11.7 %	11.0 %
Adjusted Operating Margin %	8.2 %	10.4 %	15.6 %	14.8 %	13.9 %	12.5 %	— %	7.0 %	13.1 %	12.7 %
Adjusted EBITDA Margin %	20.6 %	22.2 %	26.7 %	26.2 %	16.8 %	15.8 %	— %	8.3 %	22.2 %	21.7 %

- (a) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.
- (b) For 2025, primarily relates to (1) integration costs associated with the Altra Transaction and (2) IT carve-out costs for the three months ended March 31, 2025 associated with the sale of the industrial motors and generators businesses. For 2024, primarily relates to (1) legal, professional service and integration costs associated with the Altra Transaction and (2) legal, professional service, rebranding and IT carve-out costs associated with the sale of the industrial motors and generators businesses.
- (c) Represents charges associated with the Securitization Facility.
- (d) Related to the sale of the industrial motors and generators businesses.
- (e) Adjusted EBITDA and Adjusted EBITDA Margin % Excluding Industrial for the nine months ended September 2024 is calculated as follows:

	September 30, 2024
Total Regal Rexnord Adjusted EBITDA	992.6
Less: Industrial Systems Adjusted EBITDA	13.1
Adjusted EBITDA excluding Industrial Systems	979.5
Total Regal Rexnord Net Sales	4,572.7
Less: Industrial Systems Net Sales	157.8
Net Sales excluding Industrial Systems	4,414.9

Adjusted EBITDA Margin % excluding Industrial 22.2 %

ADJUSTED GROSS MARGIN

Unaudited

(Dollars in Millions)

	Three Months Ended							
	Automation & Motion Control		Industrial Powertrain Solutions		Power and Efficiency Solutions		Total Regal Rexnord	
	Sep 30, 2025	Sep 30, 2024	Sep 30, 2025	Sep 30, 2024	Sep 30, 2025	Sep 30, 2024	Sep 30, 2025	Sep 30, 2024
Gross Margin	\$ 148.7	\$ 156.5	\$ 274.0	\$ 268.0	\$ 131.5	\$ 131.8	\$ 554.2	\$ 556.3
Restructuring and Related Costs ^(a)	1.5	3.6	5.3	4.2	1.6	2.9	8.4	10.7
Operating Lease Asset Step Up	—	—	0.2	0.2	—	—	0.2	0.2
Adjusted Gross Margin*	<u>\$ 150.2</u>	<u>\$ 160.1</u>	<u>\$ 279.5</u>	<u>\$ 272.4</u>	<u>\$ 133.1</u>	<u>\$ 134.7</u>	<u>\$ 562.8</u>	<u>\$ 567.2</u>
Gross Margin %	37.0 %	39.0 %	41.4 %	41.6 %	30.4 %	30.5 %	37.0 %	37.7 %
Adjusted Gross Margin %*	37.4 %	39.9 %	42.2 %	42.3 %	30.8 %	31.2 %	37.6 %	38.4 %

(a) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

*Non-GAAP Financial Measurement.

ADJUSTED GROSS MARGIN

Unaudited

(Dollars in Millions)

	Nine Months Ended									
	Automation & Motion Control		Industrial Powertrain Solutions		Power and Efficiency Solutions		Industrial Systems		Total Regal Rexnord	
	Sep 30, 2025	Sep 30, 2024	Sep 30, 2025	Sep 30, 2024	Sep 30, 2025	Sep 30, 2024	Sep 30, 2025	Sep 30, 2024	Sep 30, 2025	Sep 30, 2024
Gross Margin	\$ 461.4	\$ 485.6	\$ 811.9	\$ 803.3	\$ 373.2	\$ 352.3	\$ —	\$ 39.2	\$1,646.5	\$1,680.4
Restructuring and Related Costs ^(a)	3.7	5.7	18.1	11.8	3.1	16.9	—	1.1	24.9	35.5
Operating Lease Asset Step Up	—	—	0.6	0.9	—	—	—	—	0.6	0.9
Adjusted Gross Margin	<u>\$ 465.1</u>	<u>\$ 491.3</u>	<u>\$ 830.6</u>	<u>\$ 816.0</u>	<u>\$ 376.3</u>	<u>\$ 369.2</u>	<u>\$ —</u>	<u>\$ 40.3</u>	<u>\$1,672.0</u>	<u>\$1,716.8</u>
Gross Margin %	38.2 %	39.7 %	42.2 %	40.9 %	29.2 %	28.7 %	— %	24.8 %	37.3 %	36.7 %
Adjusted Gross Margin % ^(b)	38.5 %	40.1 %	43.2 %	41.6 %	29.5 %	30.1 %	— %	25.5 %	37.9 %	37.5 %
(a)	Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.									
(b)	The following table reflects Adjusted Gross Margin of the Company for the nine months ended September 30, 2024 Excluding Industrial:									
	<u>Sep 30, 2024</u>									
Total Regal Rexnord Adjusted Gross Margin	1,716.8									
Less: Industrial Systems Adjusted Gross Margin	<u>40.3</u>									
Adjusted Gross Margin excluding Industrial Systems	<u>1,676.5</u>									
Total Regal Rexnord Net Sales	4,572.7									
Less: Industrial Systems Net Sales	<u>157.8</u>									
Net Sales excluding Industrial Systems	<u>4,414.9</u>									
Adjusted Gross Margin % excluding Industrial Systems	38.0 %									

NET INCOME TO ADJUSTED EBITDA

Unaudited

(Dollars in Millions)

	Three Months Ended		Nine Months Ended	
	Sep 30, 2025	Sep 30, 2024	Sep 30, 2025	Sep 30, 2024
Net Income	\$ 80.0	\$ 73.0	\$ 217.0	\$ 156.4
Plus: Income Taxes	11.9	8.4	49.0	53.2
Plus: Interest Expense	87.0	98.0	262.5	305.1
Less: Interest Income	(5.3)	(5.1)	(14.6)	(13.2)
Plus: Depreciation	41.9	40.6	116.5	123.3
Plus: Amortization	87.3	86.8	259.5	260.0
EBITDA	\$ 302.8	\$ 301.7	\$ 889.9	\$ 884.8
Plus: Restructuring and Related Costs ^(a)	13.8	19.1	39.8	53.8
Plus: Share-Based Compensation Expense	9.4	8.3	29.1	26.9
Plus: Transaction and Integration Related Costs ^(b)	6.0	7.7	19.2	21.2
Plus: Loss on Sale of Accounts Receivable ^(c)	5.0	—	5.0	—
Plus: Accounts Receivable Securitization Transaction Costs	0.1	—	1.1	—
Plus: Operating Lease Asset Step Up	0.2	0.2	0.6	0.9
Plus: Impairments and Exit Related Costs	—	—	—	1.5
Plus: Loss on Sale of Businesses ^(d)	—	—	—	4.3
Plus: Loss (Gain) on Sale of Assets	2.1	—	(6.2)	(0.8)
Adjusted EBITDA	\$ 339.4	\$ 337.0	\$ 978.5	\$ 992.6

(a) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(b) For 2025, primarily relates to (1) integration costs associated with the Altra Transaction and (2) IT carve-out costs for the three months ended March 31, 2025 associated with the sale of the industrial motors and generators businesses. For 2024, primarily relates to (1) legal, professional service and integration costs associated with the Altra Transaction and (2) legal, professional service, rebranding and IT carve-out costs associated with the sale of the industrial motors and generators businesses.

(c) Represents charges associated with the Securitization Facility.

(d) Related to the sale of the industrial motors and generators businesses.

DEBT TO EBITDA

Unaudited
(Dollars in Millions)

	Last Twelve Months
	Sep 30, 2025
Net Income	\$ 259.1
Plus: Income Taxes	45.4
Plus: Interest Expense	357.1
Less: Interest Income	(20.2)
Plus: Depreciation	157.5
Plus: Amortization	346.0
EBITDA	\$ 1,144.9
Plus: Restructuring and Related Costs ^(a)	77.6
Plus: Share-Based Compensation Expense	37.1
Plus: Transaction and Integration Related Costs ^(b)	31.7
Plus: Loss on Sale of Businesses ^(c)	4.2
Plus: Impairments and Exit Related Costs	2.5
Plus: Loss on Sale of Accounts Receivable ^(d)	5.0
Plus: Accounts Receivable Securitization Transaction Costs	1.1
Plus: Operating Lease Asset Step Up	0.6
Less: Gain on Sale of Assets	(8.5)
Adjusted EBITDA ^(e)	\$ 1,296.2
Current Maturities of Long-Term Debt	5.4
Long-Term Debt	4,780.0
Total Gross Debt	\$ 4,785.4
Cash and Cash Equivalents	(400.0)
Net Debt	\$ 4,385.40
Gross Debt/Adjusted EBITDA*	3.69
Net Debt/Adjusted EBITDA* ^(e)	3.38
Interest Coverage Ratio* ^{(e)(f)}	3.85

- (a) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.
- (b) Primarily relates to (1) legal, professional service, and integration costs associated with the Altra Transaction and (2) legal, professional service, rebranding and IT carve-out costs associated with the sale of the industrial motors and generators businesses.
- (c) Related to the sale of the industrial motors and generators businesses.
- (d) Represents charges associated with the Securitization Facility.
- (e) Synergies expected to be realized in the future are included in the calculation of EBITDA that serves as the basis for financial covenant compliance for certain of the Company's debt. The impact of the synergies the Company expects to realize within 18 months is as follows:

Adjusted EBITDA	\$ 1,296.2
Synergies to be Realized Within 18 Months	55.0
Adjusted EBITDA (including synergies)*	<u>\$ 1,351.2</u>
Net Debt/Adjusted EBITDA (including synergies)	3.25
Interest Expense	\$ 357.1
Interest Income	<u>(20.2)</u>
Net Interest Expense	<u>\$ 336.9</u>
Interest Coverage Ratio (including synergies)* ⁽¹⁾	4.01

(1) Computed as Adjusted EBITDA (including synergies)/Net Interest Expense

- (f) Computed as Adjusted EBITDA/Net Interest Expense

ADJUSTED FREE CASH FLOW

Unaudited

(Dollars in Millions)

	Three Months Ended		Nine Months Ended	
	Sep 30, 2025	Sep 30, 2024	Sep 30, 2025	Sep 30, 2024
Net Cash Provided by Operating Activities	197.5	154.8	823.0	396.2
Payments for Certain Costs to Sell Businesses (Net of Tax of \$1.7 Million in 2024) ^(a)	—	—	—	10.5
Adjusted Cash Flows from Operations	197.5	154.8	823.0	406.7
Additions to Property Plant and Equipment	(23.5)	(29.3)	(70.5)	(80.2)
Adjusted Free Cash Flow	\$ 174.0	\$ 125.5	\$ 752.5	\$ 326.5

(a) Reflects the payment of Regal Rexnord's advisor success fees and income taxes paid related to the sale of the industrial motors and generators businesses.

ADJUSTED EFFECTIVE TAX RATE*

Unaudited

(Dollars in Millions)

	Three Months Ended		Nine Months Ended	
	Sep 30, 2025	Sep 30, 2024	Sep 30, 2025	Sep 30, 2024
Income before Taxes	\$ 91.9	\$ 81.4	\$ 266.0	\$ 209.6
Provision for Income Taxes	11.9	8.4	49.0	53.2
Effective Tax Rate	12.9 %	10.3 %	18.4 %	25.4 %
Income before Taxes	91.9	81.4	266.0	209.6
Intangible Amortization	87.3	86.8	259.5	260.0
Restructuring and Related Costs ^(a)	13.8	19.1	39.8	53.8
Share-Based Compensation Expense	9.4	8.3	29.1	26.9
Transaction and Integration Related Costs ^(b)	6.0	7.7	19.2	21.2
Accounts Receivable Securitization Transaction Costs	0.1	—	1.1	—
Operating Lease Asset Step Up	0.2	0.2	0.6	0.9
Impairments and Exit Related Costs	—	—	—	1.5
Loss on Sale of Businesses ^(c)	—	—	—	4.3
Loss (Gain) on Sale of Assets	2.1	—	(6.2)	(0.8)
Adjusted Income before Taxes*	\$ 210.8	\$ 203.5	\$ 609.1	\$ 577.4
Provision for Income Taxes	\$ 11.9	\$ 8.4	\$ 49.0	\$ 53.2
Tax Effect of Intangible Amortization	21.2	21.1	63.3	63.2
Tax Effect of Restructuring and Related Costs	3.7	4.6	9.6	13.2
Tax Effect of Share-Based Compensation Expense	0.9	1.0	3.5	4.6
Tax Effect of Transaction and Integration Related Costs	1.4	1.8	4.7	5.0
Tax Effect of Accounts Receivable Securitization Transaction Costs	—	—	0.3	—
Tax Effect of Operating Lease Asset Step Up	—	—	0.1	0.2
Tax Effect of Impairments and Exit Related Costs	—	—	—	0.4
Tax Effect of Loss (Gain) on Sale of Assets	0.6	—	(1.5)	(0.2)
Tax Effect of Discrete Tax Items	3.7	—	4.2	(16.3)
Adjusted Provision for Income Taxes*	\$ 43.4	\$ 36.9	\$ 133.2	\$ 123.3
Adjusted Effective Tax Rate*	20.6 %	18.1 %	21.9 %	21.4 %

(a) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(b) For 2025, primarily relates to (1) integration costs associated with the Altra Transaction and (2) IT carve-out costs for the three months ended March 31, 2025 associated with the sale of the industrial motors and generators businesses. For 2024, primarily relates to (1) legal, professional service and integration costs associated with the Altra Transaction and (2) legal, professional service, rebranding and IT carve-out costs associated with the sale of the industrial motors and generators businesses.

(c) Related to the sale of the industrial motors and generators businesses.

*Non-GAAP Financial Measurement.