





segment profit while increasing amortization and acquisition-related costs during the remainder of fiscal 2025, fiscal 2026, and beyond. See Note 2 of the "Notes to Condensed Consolidated Financial Statements" for additional information on these acquisitions.

**Pharmaceutical and Specialty Solutions Segment** OptumRx Contracts On April 22, 2024, we announced that our pharmaceutical distribution contracts with OptumRx would expire at the end of June 2024. Sales to OptumRx generated 17 percent of our consolidated revenue in fiscal 2024; however, due to the class of trade, sales to OptumRx generated a meaningfully lower operating margin than the overall Pharma segment. The expiration of the OptumRx contracts and unwinding of the negative net working capital associated with the contracts adversely impacted our results of operations, including segment profit, financial condition, and cash flows during the six months ended December 31, 2024. While we anticipate offsetting the impact through a combination of onboarding new customers, growth from existing customers, and cost savings, we expect some adverse impacts to continue throughout the remainder of fiscal 2025.

**Branded Pharmaceuticals** During fiscal 2024, we saw increased demand for GLP-1 pharmaceuticals and our sales increased significantly, despite periodic supply shortages. These increased sales positively impacted our Pharma segment and consolidated revenue for the fiscal 2024; however, GLP-1 sales did not meaningfully contribute to segment profit. Future demand and reimbursement for these medications is unpredictable and our ability to meet demand may be impacted by supply constraints.

During fiscal 2024, we began distributing commercially available COVID-19 vaccines following the U.S. Food and Drug Administration's (FDA) approval. Distribution of these vaccines had a greater than anticipated benefit to our Pharma segment profit in fiscal 2024, especially in the second quarter. In August 2024, the FDA approved the 2024-2025 commercial COVID-19 vaccines, and our Pharma 5Cardinal Health | Q2 Fiscal 2025 Form 10-Q MD&A Overview segment profit was positively impacted by distribution of these vaccines in the first and second quarter of fiscal 2025, but to a lesser extent than in fiscal 2024. Due to the earlier seasonal launch of the COVID-19 vaccine distribution in fiscal 2025, there was a lower contribution from the vaccine distribution in the second quarter of fiscal 2025 compared to the prior-year quarter.

**Generics Program** The performance of our Pharma segment generics program positively impacted the year-over-year comparison of Pharma segment profit, excluding the impact of the OptumRx contracts expiration, during the three and six months ended December 31, 2024. The Pharma segment generics program includes, among other things, the impact of generic pharmaceutical product launches, customer volumes, pricing changes, the Red Oak Sourcing, LLC venture ("Red Oak Sourcing") with CVS Health Corporation ("CVS Health"), and generic pharmaceutical contract manufacturing and sourcing costs. The frequency, timing, magnitude, and profit impact of generic pharmaceutical customer volumes, pricing changes, customer contract renewals, generic pharmaceutical manufacturer pricing changes, and generic pharmaceutical contract manufacturing and sourcing costs all impact Pharma segment profit and are subject to risks and uncertainties. These risks and uncertainties may impact Pharma segment profit and consolidated operating earnings during the remainder of fiscal 2025 and beyond.

**BioPharma Solutions** The performance of BioPharma Solutions positively impacted the year-over-year comparison of Pharma segment profit during the three and six months ended December 31, 2024. BioPharma Solutions consists of services to biopharmaceutical manufacturers and healthcare providers including, among other things, Specialty Networks, third-party logistics ("3PL"), group purchasing organizations ("GPOs"), patient access and support programs, regulatory and clinical consulting, and real world data and evidence. The frequency, timing, magnitude, and profit impact of customer demand, new product launches, and our ongoing investments are subject to risks and uncertainties. These risks and uncertainties may impact Pharma segment profit and consolidated operating earnings during the remainder of fiscal 2025 and beyond.

**Global Medical Products and Distribution Segment** Volumes We experienced Cardinal Health brand medical products sales growth during fiscal 2024 and in the first half of fiscal 2025, and we expect further growth for the remainder of fiscal 2025 and beyond. The timing, magnitude, and profit impact of this anticipated sales growth is subject to risks and uncertainties, which may impact GMPD segment profit.

**6Cardinal Health | Q2 Fiscal 2025 Form 10-Q MD&A Results of Operations** Revenue Three Months Ended December 31, Six Months Ended December 31, (in millions) 2024 2023 Change 2024 2023 Change Pharmaceutical and Specialty Solutions \$50,849A \$53,202A (4)% \$98,839A \$103,790A (5)% Global Medical Products and Distribution 3,154A 3,127A 1A % 6,277A 6,159A 2A % Other 1,283A 1,135A 13A % 2,469A 2,186A 13A % Total segment revenue 55,286A 57,464A (4)% 107,585A 112,135A (4)% Corporate (22) (22) N.M. (44) (43) N.M. Total revenues \$55,264A \$57,442A (4)% \$107,541A \$112,092A (4)% Pharmaceutical and Specialty Solutions Pharma segment revenue for the three and six months ended December 31, 2024 decreased 4 percent to \$50.8 billion and 5 percent to \$98.8 billion, respectively, from the comparative prior-year periods, primarily due to the expiration of the OptumRx contracts, partially offset by branded and specialty pharmaceutical sales growth from existing and new customers.

Global Medical Products and Distribution GMPD segment revenue for the three and six months ended December 31, 2024 increased 1 percent to \$3.2 billion and 2 percent to \$6.3 billion, respectively, from the comparative prior-year periods, primarily due to higher volumes from existing customers.

Other Other revenue for the three and six months ended December 31, 2024 increased 13 percent to \$1.3 billion and \$2.5 billion, respectively, from the comparative prior-year periods, due to growth across the three operating segments: at-Home Solutions, Nuclear and Precision Health Solutions, and OptiFreightA® Logistics. Cost of Products Sold/Cost of products sold for the three and six months ended December 31, 2024 decreased 4 percent to \$53.3 billion and \$103.7 billion, respectively, from the comparative prior-year periods, primarily due to the factors affecting the changes in revenue and gross margin.

7Cardinal Health | Q2 Fiscal 2025 Form 10-Q MD&A Results of Operations Gross Margin Three Months Ended December 31, Six Months Ended December 31, (in millions) 2024 2023 Change 2024 2023 Change Gross margins 1,941A \$1,854A 5A % \$3,843A \$3,597A 7A % Gross margin for the three months ended December 31, 2024 increased 5 percent to \$1.9 billion from the comparative prior-year quarter, primarily due to growth from BioPharma Solutions, including contributions from Specialty Networks, increased contribution from branded pharmaceutical and specialty pharmaceutical products, and due to the ION acquisition, partially offset by the expiration of the OptumRx contracts.

Gross margin for the six months ended December 31, 2024 increased 7 percent to \$3.8 billion from the comparative prior-year period, primarily due to the increased contribution from branded pharmaceutical and specialty pharmaceutical products and growth from BioPharma Solutions, including contributions from Specialty Networks, partially offset by the expiration of the OptumRx contracts.

Gross margin rates for the three and six months ended December 31, 2024 grew 28 basis points to 35.1 percent and 36 basis points to 35.7 percent, respectively, from the comparative prior-year periods, primarily due to favorable changes in the overall product mix for the Pharma segment and the increased contribution from branded pharmaceutical and specialty pharmaceutical products, largely driven by the expiration of the OptumRx contracts.

Distribution, Selling, General and Administrative ("SG&A") Expenses Three Months Ended December 31, Six Months Ended December 31, (in millions) 2024 2023 Change 2024 2023 Change SG&A expenses \$1,306A \$1,268A 3A % \$2,583A \$2,454A 5A % SG&A expenses for the three months ended December 31, 2024 increased 3 percent to \$1.3 billion from the comparative prior-year quarter, primarily due to the ION acquisition and higher costs to support sales growth for existing customers, partially offset by the beneficial impact of enterprise-wide cost savings measures.

SG&A expenses for the six months ended December 31, 2024 increased 5 percent to \$2.6 billion from the comparative prior-year period, primarily due to higher health and welfare costs and higher costs to support sales growth for existing customers, partially offset by the beneficial impact of enterprise-wide cost savings measures.

8Cardinal Health | Q2 Fiscal 2025 Form 10-Q MD&A Results of Operations Segment Profit We evaluate segment performance based on segment profit, among other measures. See Note 13 of the "Notes to Condensed Consolidated Financial Statements" for additional information on segment profit.

Three Months Ended December 31, Six Months Ended December 31, (in millions) 2024 2023 Change 2024 2023 Change Pharmaceutical and Specialty Solutions \$531A \$495A 7A % \$1,061A \$951A 12A % Global Medical Products and Distribution 18A 11A N.M. 26A 23A 13A % Other 118A 106A 11A % 222A 202A 10A % Total segment profit 667A 612A 9A % 1,309A 1,176A 11A % Corporate (118) (107) N.M. (192) (703) N.M. Total consolidated operating earnings \$549A \$505A 9A % \$1,117A \$473A N.M. Pharmaceutical and Specialty Solutions Pharma segment profit for the three and six months ended December 31, 2024 increased 7 percent to \$531 million and 12 percent to \$1.1 billion, respectively, from the comparative prior-year periods, primarily due to increased contribution from branded pharmaceutical and specialty pharmaceutical products and growth from BioPharma Solutions, including contributions from Specialty Networks, partially offset by the expiration of the OptumRx contracts.

Global Medical Products and Distribution GMPD segment profit for the three months ended December 31, 2024 increased to \$18 million from the comparative prior-year quarter, primarily due to the beneficial impact of cost optimization initiatives, partially offset by the write-off of uncollectible receivables in the Wavemark business.

GMPD segment profit for the six months ended December 31, 2024 increased to \$26 million from the comparative prior-year period, primarily due to growth from existing customers and the beneficial impact of cost optimization initiatives, partially offset by higher manufacturing and health and welfare costs.

Other Other segment profit for the three months ended December 31, 2024 increased 11 percent to \$118 million from the comparative prior-year quarter, primarily due to the performance of OptiFreightA® Logistics and Nuclear and Precision Health Solutions.

Other segment profit for the six months ended December 31, 2024 increased 10 percent to \$222 million from the comparative prior-year period, primarily due to the performance of OptiFreightA® Logistics.

Corporate The changes in Corporate for the three and six months ended December 31, 2024 were due to the factors discussed in the "Other Components of Consolidated Operating Earnings" section that follows.

9Cardinal Health | Q2 Fiscal 2025 Form 10-Q MD&A Results of Operations Other Components of Consolidated Operating Earnings In addition to revenue, gross margin and SG&A expenses discussed previously, consolidated operating earnings were impacted by the following:

Three Months Ended December 31, Six Months Ended December 31, (in millions) 2024 2023 Change 2024 2023 Restructuring and employee severance \$9A \$28A \$33A \$53A Amortization and other acquisition-related costs 105A 63A 179A 127A Impairments and (gain)/loss on disposal of assets, net 3A 1A 2A 542A Litigation (recoveries)/charges, net (31)(11)(71)(52) Restructuring and Employee Severance Restructuring and employee severance costs during the three and six months ended December 31, 2024 were primarily related to the implementation of certain enterprise-wide cost-savings measures and certain initiatives to rationalize our manufacturing operations.

During the three and six months ended December 31, 2023, costs were primarily related to certain projects resulting from reviews of our strategy, portfolio, capital-allocation framework, and operations and the implementation of certain enterprise-wide cost-savings measures.

Amortization and Other Acquisition-Related Costs Amortization of acquisition-related intangible assets was \$69 million and \$63 million for the three months ended December 31, 2024 and 2023, respectively, and \$137 million and \$127 million for the six months ended December 31, 2024 and 2023, respectively.

Transaction and integration costs associated with acquisitions were \$36 million and \$42 million for the three and six months ended December 31, 2024, respectively.

Impairments and (Gain)/Loss on Disposal of Assets Net During the six months ended December 31, 2023, we recognized a \$585 million pre-tax non-cash goodwill impairment charge related to the GMPD segment and recognized a pre-tax gain of \$53 million related to the divestiture of the OutcomesA business.

Litigation (Recoveries)/Charges Net We recognized income for net recoveries in class action antitrust litigation in which we were a class member or plaintiff of \$16A million and \$59A million during the three and six months ended December 31, 2024, respectively, and \$31 million and \$71 million during the three and six months ended December 31, 2023, respectively.

We recognized \$15 million in opioid-related insurance recoveries during both the three and six months ended December 31, 2024. During the three and six months ended December 31, 2023, we recognized a \$22 million charge related to an agreement in principle with the Alabama Attorney General.

Earnings Before Income Taxes In addition to the items discussed above, earnings before income taxes were impacted by the following:

Three Months Ended December 31, Six Months Ended December 31, (in millions) 2024 2023 Change 2024 2023 Change Other (income)/expense, net \$3A (\$10)N.M. (\$2)(\$9)N.M. Interest expense, net 35A 3A N.M. 67A 14A N.M. Interest Expense, Net Interest expense for the three and six months ended December 31, 2024 increased to \$35A million and \$67A million, respectively, from the comparative prior-year periods, primarily due to the new debt financing and decreased interest income from cash and equivalents.

See Note 6 of the "Notes to Condensed Consolidated Financial Statements" for additional information on the new debt financing.

Provision for Income Taxes The effective tax rate was 21.4 percent and 27.9 percent for the three months ended December 31, 2024 and 2023, respectively.

The prior-year tax rates reflect the impact of the tax effects of goodwill impairment charges as well as certain other discrete items. See Note 8 of the "Notes to Condensed Consolidated Financial Statements" for additional information.

10Cardinal Health | Q2 Fiscal 2025 Form 10-Q MD&A Results of Operations Tax Effects of Goodwill Impairment Charges During the six months ended December 31, 2023, we recognized a pre-tax goodwill impairment charge of \$585A million related to the GMPD segment.

The net tax benefit related to this charge was \$45A million for fiscal 2024. Unless an item is considered discrete because it is unusual or infrequent, the tax impact of the item is included in our estimated annual effective tax rate.

When items are recognized through our estimated annual effective tax rate, we apply our estimated annual effective tax rate to the earnings before income taxes for the year-to-date period to compute our impact from income taxes for the current quarter and year-to-date period.

The tax impacts of discrete items are recognized in their entirety in the period in which they occur.

The tax effect of the goodwill impairment charge recorded during the six months ended December 31, 2023 was included in our estimated annual effective tax rate because it was not considered unusual or infrequent, given that we recorded goodwill impairments in prior fiscal years.

The impact of the non-deductible goodwill impairment increased the estimated annual effective tax rate for fiscal 2024. Applying the higher tax rate to the pre-tax income for the six months ended December 31, 2023 resulted in recognizing an incremental interim tax benefit of approximately \$66A million, which impacted the provision for income taxes in the condensed consolidated statements of earnings during the six months ended December 31, 2023.

The incremental interim tax benefit reversed in the remainder of fiscal 2024.

11Cardinal Health | Q2 Fiscal 2025 Form 10-Q MD&A Liquidity and Capital Resources Liquidity and Capital Resources We currently believe that, based on available capital resources and projected operating cash flow, we have adequate capital resources to fund our operations and expected future cash needs as described below.

In addition to those disclosed, if we decide to engage in one or more acquisitions, depending on the size and timing of such transactions, we may need to access capital markets for additional financing.

Cash and Equivalents Our cash and equivalents balance was \$3.8 billion at December 31, 2024 compared to \$5.1 billion at June 30, 2024. During the six months ended December 31, 2024, net cash used in operating activities was \$2.0 billion, which was primarily impacted by the unwinding of the negative net working capital associated with the OptumRx contracts and the normal timing of payments to vendors.

Cash used in operating activities also includes the impact of payments totaling \$692A million related to the opioid litigation. In addition, on December 2, 2024, we completed the acquisition of ION for a purchase price of \$1.1A billion of cash, subject to certain adjustments.

During the six months ended December 31, 2024, we issued additional long-term debt and received net proceeds of \$2.9A billion to fund a portion of the consideration payable in connection with the GIA and ADSG acquisitions and for general purposes, and deployed cash of \$400A million for debt repayment, \$390 million for share repurchases, \$250 million for cash dividends and \$189 million for capital expenditures.

At December 31, 2024, our cash and equivalents were held in cash depositary accounts with major banks or invested in high quality, short-term liquid investments.

Changes in working capital, which impact operating cash flow, can vary significantly depending on factors such as the timing of customer payments, inventory purchases, payments to vendors, and tax payments in the regular course of business, as well as fluctuating working capital needs driven by customer and product mix.

The cash and equivalents balance at December 31, 2024 includes \$535 million of cash held by subsidiaries outside of the United States.

Other Financing Arrangements and Financial Instruments Credit Facilities and Commercial Paper In addition to cash and equivalents and operating cash flow, other sources of liquidity at December 31, 2024 include a \$3.0 billion commercial paper program, backed by a \$2.0 billion revolving credit facility and a \$1.0 billion 364-Day revolving credit facility that expires in October 2025.

We also have a \$1.0 billion committed receivables sales facility through September 2025.

At December 31, 2024, we had no amounts outstanding under our commercial paper program, revolving credit facilities, or our committed receivables sales facility.

On December 5, 2024, we entered into a term loan credit agreement that, among other things, provides commitments for a term loan facility in an aggregate amount of \$1.0 billion until the earliest of (a) the occurrence of both termination dates contemplated by (i) the agreement for the acquisition of a majority of the outstanding equity interest of GIA and (ii) the agreement for our proposed acquisition of ADSG, (b) the closing of both the GIA and ADSG transactions without the funding of the loans, or (c) November 10, 2025.

See Note 2 of the "Notes to Condensed Consolidated Financial Statements" for more details on the proposed acquisitions.

Once borrowed, loans under this term loan credit agreement will mature three years after the date of borrowing, which may be accelerated pursuant to certain conditions specified in the credit agreement.

Interest rates on borrowings will be based on prevailing interest rates, benchmarked based on Term SOFR and subject to our credit ratings.

Our term loan credit agreement, revolving credit, and committed receivables sales facilities require us to maintain a consolidated net leverage ratio of no more than 3.75-to-1.

As of December 31, 2024, we were in compliance with this financial covenant.

Long-Term Debt and Other Short-Term Borrowings We had total long-term obligations, including the current portion and other short-term borrowings, of \$7.6 billion and \$5.1 billion at December 31, 2024 and June 30, 2024, respectively.

In November 2024, we issued additional debt with the aggregate principal amount of \$2.9 billion to fund a portion of the consideration payable in connection with the GIA and ADSG acquisitions, and for general purposes.

The notes issued are \$500A million aggregate principal amount of 4.7% Notes that mature on November 15, 2026, \$750A million aggregate principal amount of 5.0% Notes that mature on November 15, 2029, \$1.0 billion aggregate principal amount of 5.35% Notes that mature on November 15, 2034, and \$650A million aggregate principal amount of 5.75% Notes that mature on November 15, 2054.

The proceeds of the notes issued, net of discounts, premiums, and debt issuance costs were \$2.9 billion. We also obtained a

commitment letter on November 11, 2024 from a financial institution for a \$2.9 billion unsecured bridge term loan facility that could have been used to complete the acquisition of GIA. We incurred fees related to the facility, which are included in interest expense, net. The unsecured bridge term loan facility was never entered into and we terminated the commitment letter on November 22, 2024. A 12Cardinal Health | Q2 Fiscal 2025 Form 10-Q MD&A Liquidity and Capital Resources During the three months ended December 31, 2024, we repaid the full principal of \$400Â million of the 3.5% Notes due 2024 at maturity with proceeds from the debt issuance in fiscal 2024, \$200Â million of which were invested in short-term time deposits and classified as prepaid expenses and other in our condensed consolidated balance sheets at June 30, 2024. Capital Deployment Opioid Litigation Settlement Agreement We had \$4.9Â billion accrued at December 31, 2024 related to certain national opioid litigation settlements, as further described within Note 7 of the "Notes to Condensed Consolidated Financial Statements." We expect the majority of the remaining payment amounts to occur through 2038. During the six months ended December 31, 2024, we made payments totaling \$692Â million, which included our fourth annual payment under the agreement to settle the vast majority of the opioid lawsuits filed by states and local governmental entities (the "National Opioid Settlement Agreement") and payments related to the settlement agreements with the City of Baltimore and acute care hospitals. The amounts of future annual payments under the National Opioid Settlement Agreement may differ from the payments that we have already made. Capital Expenditures Capital expenditures during the six months ended December 31, 2024 and 2023 were \$189 million and \$206 million, respectively. Dividends On each of May 7, 2024 and August 15, 2024, and November 5, 2024, our Board of Directors approved a quarterly dividend of \$0.5056 per share, or \$2.02 per share on an annualized basis, which were paid on July 15, 2024, October 15, 2024, and January 15, 2025 to shareholders of record on July 1, 2024, October 1, 2024, and January 2, 2025, respectively. Share Repurchases During the six months ended December 31, 2024, we deployed \$375Â million for repurchases of our common shares under an accelerated share repurchase ("ASR") program. We funded the repurchases with available cash. See Note 11 of the "Notes to Condensed Consolidated Financial Statements" for additional information. As of December 31, 2024, we have \$3.1Â billion remaining under our existing share repurchase authorization. Acquisitions On December 2, 2024, we completed the acquisition of ION, a management services organization that supports more than 50 practice sites in 10 states representing more than 100 providers, for a purchase price of \$1.1Â billion in cash, subject to certain adjustments. On January 30, 2025, we completed the acquisition of a 73 percent ownership interest in GIA, a gastroenterology management services organization supporting more than 900 physicians across 345 practice locations in 20 states, for a purchase price of approximately \$2.8Â billion in cash, subject to certain adjustments. On November 11, 2024, we also announced that we have entered into a definitive agreement to acquire ADSG, a diabetic medical supplies provider, for a purchase price of approximately \$1.1 billion in cash, subject to certain adjustments. This transaction is subject to the satisfaction of customary closing conditions, including receipt of required regulatory approvals. In November 2024, we issued additional debt with the aggregate principal amount of \$2.9 billion to fund a portion of the consideration payable in connection with the GIA and ADSG acquisitions and for general purposes. See Note 2 and Note 6 of the "Notes to Condensed Consolidated Financial Statements" for additional information. A 13Cardinal Health | Q2 Fiscal 2025 Form 10-Q MD&A Other Items Other Items The MD&A in the 2024 Form 10-K addresses our contractual obligations and cash requirements, as of and for the fiscal year ended June 30, 2024. Other than the considerations noted above in connection with acquisitions and our debt issuance, there have been no subsequent material changes outside of the ordinary course of business to those items. See Note 2 and Note 6 of the "Notes to Condensed Consolidated Financial Statements" for additional information. Critical Accounting Policies and Sensitive Accounting Estimates The discussion and analysis presented below is a supplemental disclosure to the critical accounting policies and sensitive accounting estimates specified in our consolidated balance sheet at June 30, 2024. This discussion and analysis should be read in conjunction with the Critical Accounting Policies and Sensitive Accounting Estimates included in our 2024 Form 10-K and our Form 10-Q for the quarter ended September 30, 2024. Critical accounting policies are those accounting policies that (i) can have a significant impact on our financial condition and results of operations and (ii) require the use of complex and subjective estimates based upon past experience and management's judgment. Other people applying reasonable judgment to the same facts and circumstances could develop different estimates. Because estimates are inherently uncertain, actual results may differ, including due to the risks discussed in "Risk Factors" and other risks discussed in our 2024 Form 10-K and our other filings with the SEC since June 30, 2024. Goodwill Purchased goodwill is tested for impairment annually or when indicators of impairment exist. Goodwill impairment testing involves a comparison of the estimated fair value of reporting units to the respective carrying amount, which may be performed utilizing either a qualitative or quantitative assessment. Qualitative factors are first assessed to determine if it is more likely than not that the fair value of a reporting unit is less than its carrying amount. If it is determined that it is more likely than not that the fair value does not exceed the carrying amount, then a quantitative test is performed. The quantitative goodwill impairment test involves a comparison of the estimated fair value of the reporting unit to the respective carrying amount. A reporting unit is defined as an operating segment or one level below an operating segment (also known as a component). Our reporting units are: Pharmaceutical and Specialty Solutions (excluding Navista & ION), Navista & ION, GMPD, Nuclear and Precision Health Solutions, at-Home Solutions, and OptiFreightÂ® Logistics. Goodwill impairment testing involves judgment, including the identification of reporting units, qualitative evaluation of events and circumstances to determine if it is more likely than not that an impairment exists, and, if necessary, the estimation of the fair value of the applicable reporting unit. Our qualitative evaluation considers the weight of evidence and significance of all identified events and circumstances and most relevant drivers of fair value, both positive and negative, in determining whether it is more likely than not that the fair value of a reporting unit is less than its carrying amount at-Home Solutions Goodwill During our fiscal 2024 annual impairment test, the fair value of our at-Home Solutions reporting unit exceeded its carrying amount by less than 1 percent. A decrease in future cash flows, an increase in the discount rate or a decrease in the terminal growth rate, among other things, could result in a goodwill impairment for at-Home Solutions. During the three months ended December 31, 2024, there were no indicators of goodwill impairment for the at-Home Solutions reporting unit. Global Medical Products and Distribution Goodwill During fiscal 2024, we recorded \$675 million of goodwill impairment charges related to our GMPD reporting unit. GMPD goodwill was fully impaired during the third quarter of fiscal 2024. A 14Cardinal Health | Q2 Fiscal 2025 Form 10-Q Explanation and Reconciliation of Non-GAAP Financial Measures Explanation and Reconciliation of Non-GAAP Financial Measures The "Overview of Consolidated Results" section within MD&A in this Form 10-Q contains financial measures that are not calculated in accordance with GAAP. In addition to analyzing our business based on financial information prepared in accordance with GAAP, we use these non-GAAP financial measures internally to evaluate our performance, engage in financial and operational planning, and determine incentive compensation because we believe that these measures provide additional perspective on and, in some circumstances are more closely correlated to, the performance of our underlying, ongoing business. We provide these non-GAAP financial measures to investors as supplemental metrics to assist readers in assessing the effects of items and events on our financial and operating results on a year-over-year basis and in comparing our performance to that of our competitors. However, the non-GAAP financial measures that we use may be calculated differently from, and therefore may not be comparable to, similarly titled measures used by other companies. The non-GAAP financial measures disclosed by us should not be considered a substitute for, or superior to, financial measures calculated in accordance with GAAP, and the financial results calculated in accordance with GAAP and reconciliations to those financial statements set forth below should be carefully evaluated. Exclusions from Non-GAAP Financial Measures Management believes it is useful to exclude the following items from the non-GAAP measures presented in this report for its own and for investors' assessment of the business for the reasons identified below: LIFO charges and credits are excluded because the factors that drive last-in-first-out ("LIFO") inventory charges or credits, such as pharmaceutical manufacturer price appreciation or deflation and year-end inventory levels (which can be meaningfully influenced by customer buying behavior immediately preceding our fiscal year-end), are largely out of our control and cannot be accurately predicted. The exclusion of LIFO charges and credits from non-GAAP metrics facilitates comparison of our current financial results to our historical financial results and to our peer group companies' financial results. We did not recognize any LIFO charges or credits during the periods presented. State opioid assessments related to prior fiscal years is the portion of state assessments for prescription opioid medications that were sold or distributed in periods prior to the period in which the expense is incurred. This portion is excluded from non-GAAP financial measures because it is retrospectively applied to sales in prior fiscal years and inclusion would obscure analysis of the current fiscal year results of our underlying, ongoing business. Additionally, while states' laws may require us to make payments on an ongoing basis, the portion of the assessment related to sales in prior periods are contemplated to be one-time, nonrecurring items. Income from state opioid assessments related to prior fiscal years represents reversals of accruals due to changes in estimates or when the underlying assessments were invalidated by a Court or reimbursed by manufacturers. Shareholder cooperation agreement costs includes costs such as legal, consulting and other expenses incurred in relation to the agreement (the "Cooperation Agreement") entered into among Elliott Associates, L.P., Elliott International, L.P. (together, "Elliott") and Cardinal Health. These include costs incurred to negotiate and finalize the Cooperation Agreement and costs incurred by the Business Review Committee of the Board of Directors, formed under this Cooperation Agreement, tasked with undertaking a comprehensive review of our strategy, portfolio, capital allocation framework, and operations. We have excluded these costs from our non-GAAP metrics because they do not occur in or reflect the ordinary course of our ongoing business operations and may obscure analysis of trends and financial performance. The Cooperation Agreement expired in the second quarter of fiscal 2025. Restructuring and employee severance costs are excluded because they are not part of the ongoing operations of our underlying business and include, but are not limited to, costs related to divestitures, closing and consolidating facilities, changing the way we manufacture or distribute our products, moving manufacturing of a product to another location, changes in production or business process outsourcing or insourcing, employee severance and realigning operations. Amortization and other acquisition-related costs, which include transaction costs, integration costs, and changes in the fair value of contingent consideration obligations, are excluded because they are not part of the ongoing operations of our underlying business and to facilitate comparison of our current financial results to our historical financial results and to our peer group companies' financial results. Additionally, costs for amortization of acquisition-related intangible assets are non-cash amounts, which are variable in amount and frequency and are significantly impacted by the timing and size of acquisitions, so their exclusion facilitates comparison of historical, current and forecasted financial results. We also exclude other acquisition-related costs, which are directly related to an acquisition but do not meet the criteria to be recognized on the acquired entity's initial A 15Cardinal Health | Q2 Fiscal 2025 Form 10-Q Explanation and Reconciliation of Non-GAAP Financial Measures balance sheet as part of the purchase price allocation. These costs are also significantly impacted by the timing, complexity and size of acquisitions. Impairments and gain or loss on disposal of assets, net are excluded because they do not occur in or reflect the ordinary course of our ongoing business operations and are inherently unpredictable in timing and amount, and in the case of impairments, are non-cash amounts, so their exclusion facilitates comparison of historical, current and forecasted financial results. Litigation recoveries or charges, net are excluded because they often relate to events that may have occurred in prior or multiple periods, do not occur in or reflect the ordinary course of our business and are inherently unpredictable in timing and amount. Loss on early extinguishment of debt is excluded because it does not typically occur in the normal course of business and may obscure analysis of trends and financial performance. Additionally, the amount and frequency of this type of charge is not consistent and is significantly impacted by the timing and size of debt extinguishment transactions. The tax effect for each of the items listed above is determined using the tax rate and other tax attributes applicable to the item and the jurisdiction(s) in which the item is recorded. The gross, tax and net impact of each item are presented with our GAAP to non-GAAP reconciliations. Definitions Growth rate calculation: growth rates in this report are determined by dividing the difference between current-period results and prior-period results by prior-period results. Non-GAAP operating earnings: operating earnings excluding (1) LIFO charges/(credits), (2) state opioid assessment related to prior fiscal years, (3) shareholder cooperation agreement costs, (4) restructuring and employee severance, (5) amortization and other acquisition-related costs, (6) impairments and (gain)/loss on disposal of assets, net and (7) litigation (recoveries)/charges, net. Non-GAAP earnings before income taxes: earnings before income taxes excluding (1) LIFO charges/(credits), (2) state opioid assessment related to prior fiscal years, (3) shareholder cooperation agreement costs, (4) restructuring and employee severance, (5) amortization and other acquisition-related costs, (6) impairments and (gain)/loss on disposal of assets, net, (7) litigation (recoveries)/charges, net and (8) loss on early extinguishment of debt. Non-GAAP net earnings attributable to Cardinal Health, Inc.: net earnings attributable to Cardinal Health, Inc. excluding (1) LIFO charges/(credits), (2) state opioid assessment related to prior fiscal years, (3) shareholder cooperation agreement costs, (4) restructuring and employee severance, (5) amortization and other acquisition-related costs, (6) impairments and (gain)/loss on disposal of assets, net, (7) litigation (recoveries)/charges, net and (8) loss on early extinguishment of debt, each net of tax. Non-GAAP effective tax rate: provision for income taxes adjusted for the tax impacts of (1) LIFO charges/(credits), (2) state opioid assessment related to prior fiscal years, (3) shareholder cooperation agreement costs, (4) restructuring and employee severance, (5) amortization and other acquisition-related costs, (6) impairments and (gain)/loss on disposal of assets, net, (7) litigation (recoveries)/charges, net and (8) loss on early extinguishment of debt divided by (earnings before income taxes adjusted for the eight items above). Non-GAAP diluted earnings per share attributable to Cardinal Health, Inc.: non-GAAP net earnings attributable to Cardinal Health, Inc. divided by diluted weighted-average shares outstanding. A 16Cardinal Health | Q2 Fiscal 2025 Form 10-Q Explanation and Reconciliation of Non-GAAP Financial Measures GAAP to Non-GAAP Reconciliation (in millions, except per common share amounts) Operating Earnings Operating Earnings Growth Rate Earnings Before Income Taxes Provision for Income Taxes Net Earnings Net Earnings Growth Rate Diluted EPS Diluted EPS Growth Rate Three Months Ended December 31, 2024 GAAP \$549Â 9A %\$511Â 110Â 9A %\$1.65Â 10Â %Restructuring and employee severance 9Â 2Â 7Â 0.03Â Amortization and other acquisition-related costs 105Â 102Â 27Â 78Â 0.32Â Impairments and (gain)/loss on disposal of assets, net 3Â 3Â 1Â 2Â 0.01Â Litigation (recoveries)/charges, net (31)(31)(12)(19)(0.08) Non-GAAP \$635Â 9A %\$597Â 127Â 468Â 1Â %\$1.93Â 2Â %Three Months Ended December 31, 2023 GAAP \$505Â 9A %\$512Â 143Â 368Â N.M. \$1.50Â N.M. Restructuring and employee severance 28Â 28Â 7Â 21Â 0.09Â Amortization and other acquisition-related costs 63Â 63Â 17Â 46Â 0.19Â Impairments and (gain)/loss on disposal of assets, net 1Â 1Â (35)36Â 0.15Â Litigation (recoveries)/charges, net (11)(11)(5)(6)(0.03) Non-GAAP \$585Â 17Â %\$592Â 127Â 464Â 22Â %\$1.89Â 31Â %Six Months Ended December 31, 2024 GAAP \$1,117Â N.M. \$1,052Â \$234Â \$816Â N.M. \$3.35Â N.M. Restructuring and employee severance 33Â 33Â 8Â 25Â 0.10Â Amortization and other acquisition-related costs 179Â 179Â 47Â 132Â 0.54Â Impairments and (gain)/loss on disposal of assets, net 2Â 2Â 4Â 2Â 0.01Â Litigation (recoveries)/charges, net (71)(71)(24)(47)(0.19) Non-GAAP \$1,260Â 10Â %\$1,195Â \$266Â \$927Â 4Â %\$3.81Â 6Â %Six Months Ended December 31, 2023 GAAP \$473Â N.M. \$468Â \$110Â 356Â N.M. \$1.43Â N.M. Restructuring and employee severance 53Â 53Â 14Â 39Â 0.16Â Amortization and other acquisition-related costs 127Â 127Â 34Â 93Â 0.37Â Impairments and (gain)/loss on disposal of assets, net 254Â 542Â 100Â 442Â 1.78Â Litigation (recoveries)/charges, net (52)(52)(17)(0.14) Non-GAAP \$1,142Â 26Â %\$1,137Â 241Â \$894Â 29Â %\$3.60Â 39Â 1Â 1Â Attributable to Cardinal Health, Inc. 2Â 2Â 1Â For the six months ended December 31, 2023, impairments and (gain)/loss on disposal of assets, net included a pre-tax goodwill impairment charge of \$585 million related to the GMPD segment. For fiscal 2024, the estimated net tax benefit related to this impairment was \$45 million and was included in the annual effective tax rate. As a result, the amount of tax benefit increased by approximately an incremental \$66 million for the six months ended December 31, 2023 and increased the provision for income taxes for the remainder of fiscal 2024. The sum of the components and certain computations may reflect rounding adjustments. We apply varying tax rates depending on the item's nature and tax jurisdiction where it is incurred. A 17Cardinal Health | Q2 Fiscal 2025 Form 10-Q Other Quantitative and Qualitative Disclosures About Market Risk There have been no material changes in the quantitative and qualitative market risk disclosures included in the 2024A Form 10-K since the end of fiscal 2024A through December 31, 2024. Controls and Procedures Evaluation of Disclosure Controls and Procedures We evaluated, with the participation of our principal executive officer and principal financial officer, the effectiveness of our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934 (the "Exchange Act")) as of December 31, 2024. Based on this evaluation, our principal executive officer and principal financial officer have concluded that as of December 31, 2024, our disclosure controls and procedures were effective to provide reasonable assurance that information required to be disclosed in our reports under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the SEC rules and forms and that such information is accumulated and communicated to management as appropriate to allow timely decisions regarding required disclosure. Changes in Internal Control Over Financial Reporting There were no changes in our internal control over financial reporting during the quarter ended December 31, 2024 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting. A 18Cardinal Health | Q2 Fiscal 2025 Form 10-Q Other Legal Proceedings The legal proceedings described in Note 7 of the "Notes to Condensed Consolidated Financial Statements" are incorporated in this "Legal Proceedings" section by reference. Risk Factors You should carefully consider the information in this Form 10-Q and the risk factors discussed in "Risk Factors" and other risks discussed in the 2024 Form 10-K, our Form 10-Q for the quarter ended September 30, 2024, and our other filings with the SEC since June 30, 2024. These risks



income tax disclosures primarily related to the rate reconciliation and income taxes paid information. This guidance also includes certain other amendments to improve the effectiveness of income tax disclosures. This guidance will be effective for us in fiscal 2026 Form 10-K and should be applied on a prospective basis, with retrospective application permitted. We are currently evaluating the impact of adoption of this guidance on our disclosures. Disaggregation of Income Statement Expenses In November 2024, the FASB issued ASU 2024-03 Income Statement - Reporting Comprehensive Income - Expense Disaggregation Disclosures (Subtopic 220-40), which requires disaggregated disclosures of certain categories of expenses which are included in any relevant income statement expense caption on an annual and interim basis. Additionally, the guidance requires the disclosure of total selling expenses and, in annual reporting periods, an entity's definition of selling expenses. This guidance will be effective for us in fiscal 2028 Form 10-K and should be applied on a prospective basis, with retrospective application permitted. We are currently evaluating the impact of adoption of this guidance on our disclosures. Climate-Related Disclosures In March 2024, the SEC issued final rules on climate-related disclosures that will require annual disclosure of material climate-related risks and material direct greenhouse gas emissions from operations owned or controlled (Scope 1) and material indirect greenhouse gas emissions from purchased energy consumed in owned or controlled operations (Scope 2). Additionally, the rules require disclosure in the notes to the financial statements of the effects of severe weather events and other natural conditions, subject to certain financial thresholds, as well as amounts related to carbon offsets and renewable energy credits or certificates. These rules also require disclosure of climate risk oversight practices of the Board of Directors and management, and the disclosure of governance, risk management and strategy related to material climate-related risks. In April 2024, the SEC voluntarily stayed the new rules pending the completion of judicial review. The disclosure requirements, if ultimately upheld as adopted, will begin phasing in for reports and registration statements including financial information with respect to annual periods beginning in fiscal 2026. We are currently evaluating the impact of adoption of these final rules on our disclosures. Recently Adopted Financial Accounting Standards There were no new material accounting standards adopted during the six months ended December 31, 2024. 2. Acquisitions Integrated Oncology Network ("ION") On December 2, 2024, we completed the acquisition of ION, a physician-led independent community oncology network, for a purchase price of \$1.1 billion in cash, subject to certain adjustments. ION is a management services organization that supports more than 50 practice sites in 10 states representing more than 100 providers. ION supports a continuum of care across its member sites including medical oncology, radiation oncology, urology, diagnostic testing and other ancillary services. As part of the transaction, ION practices will be integrated into Navista, our managed services organization intended to enhance efficiency for providers and patients, enable additional capabilities, and increase practice profitability of independent community oncologists. We report ION results within our Pharma segment. The acquisition was funded with available cash on hand. GI Alliance ("GIA") On January 30, 2025, we completed the acquisition of 73 percent ownership interest in GIA, a gastroenterology management services organization, for a purchase price of approximately \$2.8 billion in cash, subject to certain adjustments. Beginning on the third anniversary of GIA's closing, we have the ability to exercise a call right to purchase up to 100 percent of the remaining outstanding equity. GIA's management services organization platform includes over 900 physicians across 345 practice locations in 20 states and has the ability to further expand both geographically and in other key therapeutic areas. We will consolidate the results of GIA in our condensed consolidated financial statements and report those consolidated results within our Pharma segment. The portion of GIA net earnings attributable to third-party interest holders will be reported as a reduction to net earnings in the condensed consolidated statements of earnings. Advanced Diabetes Supply Group ("ADSG") On November 11, 2024, we announced that we have entered into a definitive agreement to acquire ADSG, one of the country's leading diabetic medical supplies providers, for a purchase price of approximately \$1.1 billion in cash, subject to certain adjustments. ADSG serves approximately 500,000 patients annually by providing the latest innovations in diabetes therapies from leading manufacturers. ADSG will become part of our at-Home Solutions operating segment and we will report ADSG results in Other. This transaction is subject to the satisfaction of customary closing conditions, including receipt of required regulatory approvals. We intend to finance the announced transactions of GIA and ADSG with a combination of cash on hand and cash proceeds from new debt financing as described in Note 6. Specialty Networks On March 18, 2024, we completed the acquisition of Specialty Networks for a purchase price of \$1.2A billion in cash. Specialty Networks creates clinical and economic value for providers and partners across multiple specialty group purchasing organizations. A 27Cardinal Health | Q2 Fiscal 2025 Form 10-Q Notes to Financial Statements ("GPQs"): UroGPO, GastroLogix and GastroGPO, and United Rheumatology. Specialty Networks results are reflected within our Pharma segment. Transaction and integration costs associated with acquisitions were \$36 million and \$42 million during the three and six months ended December 31, 2024, respectively, and are included in amortization and other acquisition-related costs in the condensed consolidated statements of earnings. Fair Value of Assets Acquired and Liabilities Assumed The allocation of the purchase price for the acquisition of ION and Specialty Networks is not yet finalized and is subject to adjustment as we complete the valuation analysis of the acquisition. The purchase price is also subject to adjustment based on working capital requirements as set forth in the acquisition agreement. The pro forma results of operations and the results of operations for these acquisitions have not been separately disclosed because the effects were not significant compared to the consolidated financial statements. The valuation of identifiable intangible assets utilizes significant unobservable inputs and thus represents a Level 3 nonrecurring fair value measurement. The estimated fair value of ION customer contracts was determined using an income-based approach, which includes market participant expectations of the cash flows that an asset could generate over its remaining useful life, discounted back to present value using an appropriate rate of return. The discount rate used to arrive at the present value of the identifiable intangible assets was 9.5 percent, and reflects the internal rate of return and uncertainty in the cash flow projections. The fair values of the ION trademark intangible assets were determined utilizing the relief from royalty method, which is also a form of the income approach. Under this method, a royalty rate based on observed market royalties is applied to projected revenue supporting the trademarks and discounted to present value using an appropriate discount rate. There were no significant adjustments to the allocation of the fair value of assets acquired and liabilities assumed for the Specialty Networks acquisition from those disclosed in our fiscal 2024 Form 10-K. The following table summarizes the estimated fair values of the assets acquired and liabilities assumed as of the acquisition date for ION: (in millions) ION Identifiable intangible assets: Customer contracts (\$1,279A) Trademarks (2)78A Total identifiable intangible assets acquired 357A Identifiable net assets/(liabilities): Cash and equivalents 8A Trade receivables, net 60A Inventories 4A Prepaid expenses and other 5A Property and equipment, net 31A Other assets 45A Accounts payable (9) Current portion of long-term obligations and other short-term borrowings (3) Other accrued liabilities (38) Long-term obligations, less current portion (14) Deferred income taxes and other liabilities (62) Total identifiable net assets/(liabilities) acquired 384A Noncontrolling interest (72) Goodwill 772A Total net assets acquired \$1,084A (1) A A A The weighted-average useful life of customer contracts is 20 years. (2) A A A The weighted-average useful life of trademarks is 10 years. 3. Divestitures On June 5, 2023 we signed a definitive agreement to contribute the OutcomesTM business to TDS, a portfolio company of BlackRock Long Term Private Capital and GTCR, in exchange for a 16 percent equity interest in the combined entity. The transaction closed on July 10, 2023 and we recognized a pre-tax gain of \$53 million during the three months ended September 30, 2023, which was included in impairments and (gain)/loss on disposal of assets, net in our condensed consolidated statements of earnings/(loss). This gain includes our initial recognition of an equity method investment in the combined entity for \$147A million, which was recorded in other assets in our condensed consolidated balance sheets. We determined that the divestiture of the OutcomesTM business did not meet the criteria to be classified as discontinued operations. The OutcomesTM business operated within our former Pharmaceutical segment and its results before the divestiture are reflected within the Pharma segment. A 28Cardinal Health | Q2 Fiscal 2025 Form 10-Q Notes to Financial Statements 4. Restructuring and Employee Severance The following tables summarize restructuring and employee severance costs: Three Months Ended December 31, (in millions) 2024/2023 Employee-related \$3A \$8A Facility exit and other 6A 20A Total restructuring and employee severance \$9A \$28A Six Months Ended December 31, (in millions) 2024/2023 Employee-related \$19A \$15A Facility exit and other 14A 38A Total restructuring and employee severance \$33A \$53A Employee-related costs primarily consist of termination benefits provided to employees who have been involuntarily terminated, duplicate payroll costs, and retention bonuses incurred during transition periods. Facility exit and other costs primarily consist of project consulting fees, accelerated depreciation, professional project management, and costs associated with vacant facilities. During the three and six months ended December 31, 2024, restructuring and employee severance costs were primarily related to the implementation of certain enterprise-wide cost-savings measures and certain initiatives to rationalize our manufacturing operations. During the three and six months ended December 31, 2023, restructuring and employee severance costs were primarily related to certain projects resulting from the review of our strategy, portfolio, capital-allocation framework and operations, and the implementation of certain enterprise-wide cost-savings measures. The following table summarizes activity related to liabilities associated with restructuring and employee severance: (in millions) Employee-Related Costs Facility Exit and Other Costs Total Balance at June 30, 2024 \$92A \$5A \$97A Additions 8A A A A Payments and other adjustments (25)(5)(30) Balance at December 31, 2024 \$75A \$46A \$75A 5. Goodwill and Other Intangible Assets Goodwill The following table summarizes the changes in the carrying amount of goodwill by segment and in total: (in millions) Pharmaceutical and Specialty Solutions Global Medical Products and Distribution Other (1) Total Balance at June 30, 2024 \$3,555A \$46A \$1,170A \$4,725A Goodwill acquired, net of purchase price adjustments 763A A A A 763A Balance at December 31, 2024 \$4,318A \$46A \$1,170A \$5,488A (1) Comprised of the remaining operating segments, Nuclear and Precision Health Solutions, at-Home Solutions and OptiFreight® Logistics. The increase in the Pharma segment goodwill is due to the ION acquisition. Goodwill recognized in connection with this acquisition primarily represents the expected benefits from the expected growth from new customers, the assembled workforce of the acquired entity and synergies of integrating this business. During the three months ended December 31, 2024, we did not identify any indicators of impairment within our reporting units. During the three months ended September 30, 2023, we performed interim quantitative goodwill impairment testing for GMPD. This quantitative testing resulted in the carrying amount of GMPD exceeding the fair value, resulting in a pre-tax impairment charge of \$585 million. GMPD goodwill was fully impaired during the third quarter of fiscal 2024. A 29Cardinal Health | Q2 Fiscal 2025 Form 10-Q Notes to Financial Statements Other Intangible Assets The following tables summarize other intangible assets by class at December 31, 2024 (in millions) Gross Intangible Accumulated Amortization Net Intangible Weighted-Average Remaining Amortization Period (Years) Indefinite-life intangibles: Trademarks and patents \$12A \$46A \$12A N/Total indefinite-life intangibles \$12A A A A N/Definite-life intangibles: Customer relationships 3,628A 2,519A 1,109A 11 Trademarks, trade names and patents 639A 423A 216A 8 Customer contracts 279A 277A 20 Developed technology and other 1,048A 714A 334A 7 Total definite-life intangibles 5,594A 3,658A 1,936A 11 Total other intangible assets \$5,606A \$3,658A \$1,948A N/A June 30, 2024 (in millions) Gross Intangible Accumulated Amortization Net Intangible Indefinite-life intangibles: Trademarks and patents \$12A \$46A \$12A Total indefinite-life intangibles \$12A A A A 12A Definite-life intangibles: Customer relationships 3,628A 2,431A 1,197A 11 Trademarks, trade names and patents 561A 408A 153A Developed technology and other 1,047A 684A 363A Total definite-life intangibles 5,236A 3,523A 1,713A Total other intangible assets \$5,248A \$3,523A \$1,725A The increase in definite-life intangibles is due to the acquisition of ION. Total amortization of intangible assets was \$69 million and \$63 million for the three months ended December 31, 2024 and 2023, respectively, and \$137 million and \$127 million for the six months ended December 31, 2024 and 2023, respectively. Estimated annual amortization of intangible assets for the remainder of fiscal 2025 through 2029 is as follows: \$144 million, \$267 million, \$240 million, \$213 million and \$208 million. 6. Long-Term Obligations and Other Short-Term Borrowings The following table summarizes long-term obligations and other short-term borrowings: (in millions) (1) December 31, 2024/June 30, 2024 3.5% Notes due 2024/4.6% A \$401A 3.75% Notes due 2025/504A 507A 4.7% Notes due 2026/497A A A 3.41% Notes due 2027/1,981A 1,191A 5.125% Notes due 2029/645A 644A 5.0% Notes due 2029/744A A A 5.45% Notes due 2034/492A 491A 5.35% Notes due 2034/989A A A 4.6% Notes due 2043/314A 308A 4.5% Notes due 2044/332A 330A 4.9% Notes due 2045/426A 423A 4.368% Notes due 2047/563A 563A 5.75% Notes due 2054/641A A A 7.0% Debentures due 2026/124A 124A Other Obligations 137A 110A Total 7,606A 5,092A Less: current portion of long-term obligations and other short-term borrowings 544A 434A Long-term obligations, less current portion \$7,062A 4,658A (1) A A A Maturities are presented on a calendar year basis. Maturities of existing long-term obligations and other short-term borrowings for the remainder of fiscal 2025 through fiscal 2029 and thereafter are as follows: \$24 million, \$545 million, \$1.9 billion, \$21A million, \$658 million and \$4.5 billion. Long-Term Debt We had total long-term obligations, including the current portion and other short-term borrowings, of \$7.6 billion and \$5.1 billion at December 31, 2024 and June 30, 2024, respectively. All the notes represent unsecured obligations of Cardinal Health, Inc. and rank equally in right of payment with all of our existing and future unsecured and unsubordinated indebtedness. Interest is paid pursuant to the terms of the obligations. These notes are effectively subordinated to the liabilities of our subsidiaries, including trade payables of \$31.3 billion and \$31.8 billion at December 31, 2024 and June 30, 2024, respectively. In November 2024, we issued additional debt, with the aggregate principal amount of \$2.9 billion, to fund a portion of the consideration payable in connection with the GIA and ADSG acquisitions and for general purposes. The notes issued are \$500A million aggregate principal amount of 4.7% Notes that mature on November 15, 2026, \$750A million aggregate principal amount of 5.0% Notes that mature on November 15, 2029, \$1.0 billion aggregate principal amount of 5.35% Notes that mature on November 15, 2034, and \$650A million aggregate principal amount A 30Cardinal Health | Q2 Fiscal 2025 Form 10-Q Notes to Financial Statements of 5.75% Notes that mature on November 15, 2054. The proceeds of the notes issued, net of discounts, premiums, and debt issuance costs, were \$2.9 billion. During the three months ended December 31, 2024, we repaid the full principal of \$400A million of the 3.5% Notes due 2024 at maturity with proceeds from the debt issuance in fiscal 2024, \$200A million of which were invested in short-term time deposits and classified as prepaid expenses and other in our condensed consolidated balance sheets at June 30, 2024. If we undergo a change of control, as defined in the notes, and if the notes receive specified ratings below investment grade by each of Standard & Poor's Ratings Services, Moody's Investors Services, and Fitch Ratings, any holder of the notes, excluding the debentures, can require with respect to the notes owned by such holder, or we can offer, to repurchase the notes at 101% of the principal amount plus accrued and unpaid interest. Other Financing Arrangements In addition to cash and equivalents and operating cash flow, other sources of liquidity include A A \$3.0 billion A commercial paper program backed by a \$2.0 billion A revolving credit facility and a \$1A billion 364-Day revolving credit facility that expires in October 2025. We also have A A \$1.0 billion A committed receivables sales facility. At December 31, 2024, we had no amounts outstanding under our commercial paper program, revolving credit facilities or our committed receivables sales facility. On December 5, 2024, we entered into a term loan credit agreement that, among other things, provides commitments for a term loan facility in an aggregate amount of \$1.0 billion until the earliest of (a) the occurrence of both termination dates contemplated by (i) the agreement for the acquisition of a majority of the outstanding equity interest of GIA and (ii) the agreement for our proposed acquisition of ADSG, (b) the closing of both the GIA and ADSG transactions without the funding of the loans, and (c) November 10, 2025. See Note 2 for more details on the proposed acquisitions. Once borrowed, loans under this term loan credit agreement will mature three years after the date of borrowing, which may be accelerated pursuant to certain conditions specified in the credit agreement. Interest rates on borrowings will be based on prevailing interest rates, benchmarked based on Term SOFR and subject to our credit ratings. In November 2024, we also obtained a commitment letter from a financial institution for a \$2.9 billion unsecured bridge term loan facility that could have been used to complete the acquisition of GIA. We incurred fees related to the facility, which are included in interest expense, net. The unsecured bridge term loan facility was never entered into and we terminated the commitment letter on November 22, 2024. Our term loan credit agreement, revolving credit, and committed receivables sales facilities require us to maintain a consolidated net leverage ratio of no more than 3.75-to-1. As of December 31, 2024, we were in compliance with this financial covenant. 7. Commitments, Contingent Liabilities and Litigation Commitments Generic Sourcing Venture with CVS Health In July 2014, we established Red Oak Sourcing, LLC ("Red Oak Sourcing"), a U.S.-based generic pharmaceutical sourcing venture with CVS Health for an initial term of 10 years. Red Oak Sourcing negotiates generic pharmaceutical supply contracts on behalf of its participants. In August 2021, we amended our agreement to extend the term through June 2029. We are required to make quarterly payments to CVS Health for the term of the arrangement. Contingencies New York Opioid Stewardship Act In April 2018, the State of New York passed a budget which included the Opioid Stewardship Act ("the OSA"). The OSA created an aggregate \$100A million annual assessment on all manufacturers and distributors that was assessed based on each manufacturer or distributor's share of the total morphine milligram equivalents sold or distributed in New York during the applicable calendar year, beginning in 2017. Subsequently, New York passed a new opioid excise tax and limited the OSA to two years (2017 and 2018). We accrue contingencies if it is probable that a liability has been incurred and the amount can be estimated. Since fiscal 2021, we have made certain payments to New York State for our portion of the assessment in 2017 and 2018. However, we, and other distributors, challenged the OSA as unconstitutional. In May 2024, the New York Appellate Division held that the 2017 assessment was unconstitutionally retroactive, directing a refund of assessments paid for calendar year 2017, but upheld the 2018 assessment. Both parties have appealed the decision of the New York Appellate Division to the New York Court of Appeals, the state's highest court. We have not recorded a receivable for any possible recoveries related to these assessments. Legal Proceedings We become involved from time to time in disputes, litigation and regulatory matters. From time to time, we determine that products we distribute, source, manufacture or market do not meet our specifications, regulatory requirements, or published



we enter into various contracts that change in value as foreign exchange rates change to protect the value of existing foreign currency assets and liabilities, commitments, and anticipated foreign currency revenue and expenses. Commodity Price Risk Management We are exposed to changes in the price of certain commodities. Our objective is to reduce earnings and cash flow volatility associated with forecasted purchases of these commodities to allow management to focus its attention on business operations. Accordingly, we enter into derivative contracts when possible to manage the price risk associated with certain forecasted purchases. Fair Value Hedges We enter into pay-floating interest rate swaps to hedge the changes in the fair value of fixed-rate debt resulting from fluctuations in interest rates. These contracts are designated and qualify as fair value hedges. Accordingly, the gain or loss recorded on the pay-floating interest rate swaps is directly offset by the change in fair value of the underlying debt. Both the derivative instrument and the underlying debt are adjusted to market value at the end of each period with any resulting gain or loss recorded in interest expense, net in the condensed consolidated statements of earnings. For the three and six months ended December 31, 2024 and 2023, there were no gains or losses recorded to interest expense as changes in the market value of our derivative instruments offset changes in the market value of the underlying debt. During the six months ended December 31, 2023, we entered into pay-floating interest rate swaps with total notional amounts of \$200 million. These swaps have been designated as fair value. **35Cardinal Health | Q2 Fiscal 2025 Form 10-Q Notes to Financial Statements** hedges of our fixed rate debt and are included in deferred income taxes and other liabilities in our condensed consolidated balance sheets. Cash Flow Hedges We enter into derivative instruments to hedge our exposure to changes in cash flows attributable to interest rate, foreign currency and commodity price fluctuations associated with certain forecasted transactions. These derivative instruments are designated and qualify as cash flow hedges. Accordingly, the gain or loss on the derivative instrument is reported as a component of accumulated other comprehensive loss and reclassified into earnings in the same line item associated with the forecasted transaction and in the same period during which the hedged transaction affects earnings. Pre-tax gains and losses recognized in other comprehensive income/(loss) were a \$2 million loss and immaterial for the three months ended December 31, 2024 and 2023, respectively, and a \$1 million gain for both the six months ended December 31, 2024 and 2023. Gains and losses recognized in accumulated other comprehensive loss and reclassified into earnings were a \$2 million loss and a \$1 million gain for the three months ended December 31, 2024 and 2023, respectively, and a \$3 million loss and a \$2 million gain for the six months ended December 31, 2024 and 2023, respectively. Losses currently included within accumulated other comprehensive loss associated with our cash flow hedges to be reclassified into net earnings within the next 12 months are \$3 million. Net Investment Hedges We hedge the foreign currency risk associated with certain net investment positions in foreign subsidiaries. To accomplish this, we enter into cross-currency swaps that are designated as hedges of net investments. In September 2023, we entered into  $\text{A}¥18\text{A}$  billion (\$120 million) cross-currency swaps maturing in September 2025 and  $\text{A}¥18\text{A}$  billion (\$120 million) cross-currency swaps maturing in June 2027. In June 2024, we terminated the  $\text{A}¥18\text{A}$  billion (\$120 million) cross-currency swaps entered into in January 2023 and received net settlement in cash of \$28 million, recorded in proceeds from net investment hedge terminations in our condensed consolidated statements of cash flows. Cross-currency swaps designated as net investment hedges are marked to market using the current spot exchange rate as of the end of the period, with gains and losses included in the foreign currency translation component of accumulated other comprehensive loss until the sale or substantial liquidation of the underlying net investments. To the extent the cross-currency swaps designated as net investment hedges are not highly effective, changes in carrying value attributable to the change in spot rates are recorded in earnings. Pre-tax gains and losses from net investment hedges recorded in the foreign currency translation component of accumulated other comprehensive income/(loss) were a \$27 million gain and a \$16 million loss during the three months ended December 31, 2024 and 2023, respectively, and a \$5 million gain and a \$5 million loss during the six months ended December 31, 2024 and 2023, respectively. Gains recognized in interest expense, net in the condensed consolidated statements of earnings for the portion of the net investment hedges excluded from the assessment of hedge effectiveness were \$2 million and \$4 million during the three months ended December 31, 2024 and 2023, respectively, and \$4 million and \$7 million during the six months ended December 31, 2024 and 2023, respectively. Economic (Non-Designated) Hedges We enter into foreign currency contracts to manage our foreign exchange exposure related to sales transactions, intercompany financing transactions and other balance sheet items subject to revaluation that do not meet the requirements for hedge accounting treatment. Accordingly, these derivative instruments are adjusted to current market value at the end of each period through earnings. The gain or loss recorded on these instruments is substantially offset by the remeasurement adjustment on the foreign currency denominated asset or liability. The settlement of the derivative instrument and the remeasurement adjustment on the foreign currency denominated asset or liability are both recorded in other (income)/expense, net. We recorded a \$5 million gain and an immaterial loss during the three months ended December 31, 2024 and 2023, respectively, and a \$4 million gain and an immaterial loss during the six months ended December 31, 2024 and 2023, respectively. The principal currencies managed through foreign currency contracts are euro, Chinese renminbi, Canadian dollar, Brazilian real and Indian rupee. Fair Value of Financial Instruments The carrying amounts of cash and equivalents, trade receivables, accounts payable and other accrued liabilities at December 31, 2024 and June 30, 2024 approximate fair value due to their short-term maturities. The following table summarizes the estimated fair value of our long-term obligations and other short-term borrowings compared to the respective carrying amounts at: (in millions) December 31, 2024/Estimated fair value \$7,388A \$4,891A Carrying amount \$7,606A 5,092A The fair value of our long-term obligations and other short-term borrowings is estimated based on either the quoted market prices for the same or similar issues or other inputs derived from available market information, which represents a Level 2 measurement. **36Cardinal Health | Q2 Fiscal 2025 Form 10-Q Notes to Financial Statements** 11. Shareholders' Deficit We repurchased \$375A million and \$750A million of our common shares, in the aggregate, through share repurchase programs during the six months ended December 31, 2024 and 2023, respectively. We funded the repurchases with available cash. The common shares repurchased are held in treasury to be used for general corporate purposes. During the three months ended September 30, 2024, we entered into an accelerated share repurchase ("ASR") program to repurchase common shares for an aggregate purchase price of \$375 million. We received an initial delivery of 2.7 million common shares using a reference price of \$109.65. The program concluded on October 30, 2024 at a volume weighted average price per common share of \$110.10 resulting in a final delivery of 0.7 million common shares. During the three months ended December 31, 2024, we retired 56A million of common stock shares without par value. During the three months ended December 31, 2023, we entered into an ASR program to repurchase common shares for an aggregate purchase price of \$250A million. We received an initial delivery of 2.0A million common shares using a reference price of \$101.66. The program concluded on December 31, 2023 at a volume weighted average price per common share of \$103.67 resulting in a final delivery of 0.4A million common shares. During the three months ended September 30, 2023, we entered into an ASR program to repurchase common shares for an aggregate purchase price of \$500 million. We received an initial delivery of 4.4 million common shares using a reference price of \$90.57. The program concluded on October 31, 2023 at a volume weighted average price per common share of \$88.22 resulting in a final delivery of 1.3 million common shares. Noncontrolling Interests Noncontrolling interests as of December 31, 2024 primarily represent the third-party equity interests in ION. Accumulated Other Comprehensive Loss The following tables summarize the changes in the balance of accumulated other comprehensive loss by component and in total: (in millions) Foreign Currency Translation Adjustments Unrealized Gain/(Loss) on Derivatives, net of tax Accumulated Other Comprehensive Loss Balance at June 30, 2024 \$(138) \$(29) \$(167) Other comprehensive income/(loss), before reclassifications \$(11) \$(2) \$(13) Balance at December 31, 2024 \$(149) \$(31) \$(180) (in millions) Foreign Currency Translation Adjustments Unrealized Gain/(Loss) on Derivatives, net of tax Accumulated Other Comprehensive Loss Balance at June 30, 2024 \$(138) \$(29) \$(167) Other comprehensive income/(loss), before reclassifications \$(11) \$(2) \$(13) Balance at December 31, 2024 \$(149) \$(31) \$(180) (in millions) Foreign Currency Translation Adjustments Unrealized Gain/(Loss) on Derivatives, net of tax Accumulated Other Comprehensive Loss Balance at June 30, 2023 \$(137) \$(14) \$(151) Other comprehensive income/(loss), before reclassifications \$(5) \$(5) \$(5) Amounts reclassified to earnings \$(4) \$(4) Total other comprehensive loss attributable to Cardinal Health, Inc., net of tax expense of \$2A million \$(11) \$(2) \$(13) Balance at December 31, 2024 \$(149) \$(31) \$(180) (in millions) Foreign Currency Translation Adjustments Unrealized Gain/(Loss) on Derivatives, net of tax Accumulated Other Comprehensive Loss Balance at June 30, 2023 \$(137) \$(14) \$(151) Other comprehensive income/(loss), before reclassifications \$(5) \$(5) \$(5) Amounts reclassified to earnings \$(4) \$(4) Total other comprehensive income/(loss) attributable to Cardinal Health, Inc., net of tax benefit of \$1A million \$(5) \$(1) \$(4) Balance at December 31, 2023 \$(142) \$(13) \$(155) 12. Earnings Per Share Attributable to Cardinal Health, Inc. The following tables reconcile the number of common shares used to compute basic and diluted earnings per share attributable to Cardinal Health, Inc. ("EPS"). Three Months Ended December 31, (in millions) 2024/2023 Weighted-average common shares \$ basic 242A 245A Effect of dilutive securities: Employee stock options, restricted share units and performance share units 1A 1A Weighted-average common shares \$ diluted 243A 246A 37Cardinal Health | Q2 Fiscal 2025 Form 10-Q Notes to Financial Statements Six Months Ended December 31, (in millions) 2024/2023 Weighted-average common shares \$ basic 242A 247A Effect of dilutive securities: Employee stock options, restricted share units and performance share units 1A 1A Weighted-average common shares \$ diluted 243A 248A The potentially dilutive employee stock options, restricted share units and performance share units that were antidilutive were immaterial and 1 million for the three and six months ended December 31, 2024 and December 31, 2023, respectively. 13. Segment Information Effective January 1, 2024, we operated under an updated organizational structure and re-aligned our reporting structure under two reportable segments: Pharmaceutical and Specialty Solutions segment and GMPD segment. All remaining operating segments that are not significant enough to require separate reportable segment disclosures are included in Other, which is comprised of Nuclear and Precision Health Solutions, At-Home Solutions and OptiFreightA® Logistics. The factors for determining the reportable segments include the manner in which management evaluates performance for purposes of allocating resources and assessing performance combined with the nature of the individual business activities. Our previously reported segment results have been recast to conform to this re-aligned reporting structure and reflect changes in the elimination of inter-segment revenue and allocated corporate technology and shared function expenses, which are driven by the reporting structure change. Our Pharmaceutical and Specialty Solutions segment distributes branded and generic pharmaceutical, specialty pharmaceutical and over-the-counter healthcare and consumer products in the United States. This segment also provides services to pharmaceutical manufacturers and healthcare providers for specialty pharmaceutical products; provides pharmacy management services to hospitals and operates a limited number of pharmacies, including pharmacies in community health centers; repackages generic pharmaceuticals and over the counter healthcare products; and includes our managed services organization for independent community oncologists. Our GMPD segment manufactures, sources and distributes Cardinal Health branded medical, surgical and laboratory products, which are sold in the United States, Canada, Europe, Asia and other markets. In addition to distributing Cardinal Health branded products, this segment also distributes a broad range of medical, surgical, and laboratory products known as national brand products to hospitals, ambulatory surgery centers, clinical laboratories and other healthcare providers in the United States and Canada. The remaining three operating segments included in Other are Nuclear and Precision Health Solutions, At-Home Solutions, and OptiFreightA® Logistics. These operating segments respectively operate nuclear pharmacies and radiopharmaceutical manufacturing facilities, distribute medical products to patients' homes in the United States, and provide supply chain services and solutions to our customers. Revenue The following tables present revenue for the two reportable segments and the remaining operating segments, included in Other, and Corporate: Three Months Ended December 31, (in millions) 2024/2023 Pharmaceutical and Specialty Solutions \$50,849A \$53,202A Global Medical Products and Distribution 3,154A 3,127A Nuclear and Precision Health Solutions 372A 330A At-Home Solutions 835A 739A OptiFreightA® Logistics 76A 66A Other 1,283A 1,135A Total segment revenue 55,286A 57,464A Corporate (1) \$(22) \$(22) Total revenue \$55,264A \$57,442A Six Months Ended December 31, (in millions) 2024/2023 Pharmaceutical and Specialty Solutions \$98,839A \$103,790A Global Medical Products and Distribution 6,277A 6,159A Nuclear and Precision Health Solutions 745A 654A At-Home Solutions 1,574A 1,406A OptiFreightA® Logistics 150A 126A Other 2,469A 2,186A Total segment revenue 107,585A 112,135A Corporate (1) \$(44) \$(43) Total revenue \$107,541A \$112,092A (1) Corporate revenue consists of the elimination of inter-segment revenue and other revenue not allocated to the segments. **38Cardinal Health | Q2 Fiscal 2025 Form 10-Q Notes to Financial Statements** The following tables present revenue by geographic area: Three Months Ended December 31, (in millions) 2024/2023 United States \$54,858A \$57,049A International 428A 415A  $\Delta$  Total segment revenue 55,286A 57,464A Corporate (1) \$(22) \$(22) Total revenue \$55,264A \$57,442A Six Months Ended December 31, (in millions) 2024/2023 United States \$106,749A \$111,319A International 363A 816A Total segment revenue 107,585A 112,135A Corporate (1) \$(44) \$(43) Total revenue \$107,541A \$112,092A (1) Corporate revenue consists of the elimination of inter-segment revenue and other revenue not allocated to the segments. Segment Profit We evaluate segment performance based on segment profit, among other measures. Segment profit is segment revenue, less segment cost of products sold, less segment distribution, selling, general and administrative ("SG&A") expenses. Segment SG&A expenses include share-based compensation expense as well as allocated corporate technology and shared function expenses, including corporate management, corporate finance, financial and customer care shared services, human resources, information technology and legal and compliance, including certain litigation defense costs. Corporate expenses are allocated to the segments based on headcount, level of benefit provided and other ratable allocation methodologies. The results attributable to noncontrolling interests are recorded within segment profit. We do not allocate the following items to our segments:  $\Delta$  last-in first-out, or ("LIFO"), inventory charges/(credits);  $\Delta$  estate opioid assessment related to prior fiscal years;  $\Delta$  shareholder cooperation agreement costs;  $\Delta$  restructuring and employee severance;  $\Delta$  amortization and other acquisition-related costs;  $\Delta$  impairments and (gain)/loss on disposal of assets, net; we recognized a pre-tax goodwill impairment charge of \$585 million during the six months ended December 31, 2023;  $\Delta$  litigation (recoveries)/charges, net;  $\Delta$  other (income)/expense, net;  $\Delta$  interest expense, net;  $\Delta$  loss on early extinguishment of debt; or  $\Delta$  provision for/(benefit from) income taxes. In addition, certain investment spending, certain portions of enterprise-wide incentive compensation and other spending are not allocated to the segments. Investment spending generally includes the first-year spend for certain projects that require incremental investments in the form of additional operating expenses. Because approval for these projects is dependent on executive management, we retain these expenses at Corporate. Investment spending within Corporate was \$15 million and \$27 million for the three and six months ended December 31, 2024, respectively, and \$14 million and \$20 million for the three and six months ended December 31, 2023, respectively. The following tables present segment profit for the two reportable segments and the remaining operating segments, included in Other, and Corporate: Three Months Ended December 31, (in millions) 2024/2023 Pharmaceutical and Specialty Solutions \$531A \$495A Global Medical Products and Distribution 18A 11A Other 1,118A 106A Total segment profit 667A 612A Corporate (118) \$(107) Total operating earnings \$549A \$505A Six Months Ended December 31, (in millions) 2024/2023 Pharmaceutical and Specialty Solutions \$1,061A \$951A Global Medical Products and Distribution 26A 23A Other (1) \$(22) 2024 Total segment profit 1,309A 1,176A Corporate (192) \$(703) Total operating earnings \$1,117A \$473A (1) Comprised of the remaining operating segments, Nuclear and Precision Health Solutions, At-Home Solutions, and OptiFreightA® Logistics. Segment Assets The following table presents total assets for the two reportable segments and the remaining operating segments, included in Other, and Corporate: (in millions) December 31, 2024/June 30, 2024 Pharmaceutical and Specialty Solutions \$32,125A \$29,149A Global Medical Products and Distribution 7,055A 7,047A Other 2,720A 2,606A Corporate 5,102A 6,319A Total assets \$47,002A \$45,121A  $\Delta$  39Cardinal Health | Q2 Fiscal 2025 Form 10-Q Notes to Financial Statements 14. Share-Based Compensation We maintain stock incentive plans (collectively, the "Plans") for the benefit of certain of our officers, directors and employees. The following tables provide total share-based compensation expense by type of award: Three Months Ended December 31, (in millions) 2024/2023 Restricted share unit expense \$18A \$17A Performance share unit expense 12A 11A Total share-based compensation \$30A \$28A Six Months Ended December 31, (in millions) 2024/2023 Restricted share unit expense \$37A \$38A Performance share unit expense 23A 19A Total share-based compensation \$60A \$57A The total tax benefit related to share-based compensation was \$4A million for the both the three months ended December 31, 2024 and 2023, and \$7 million and \$8 million for the six months ended December 31, 2024 and 2023, respectively. Restricted Share Units Restricted share units granted under the Plans generally vest in equal annual installments over three years. Restricted share units accrue cash dividend equivalents that are payable upon vesting of the awards. The following table summarizes all transactions related to restricted share units under the Plans: (in millions, except per share amounts) Restricted Share Units Weighted-Average Grant Date Fair Value per Share Nonvested at June 30, 2024 1.7A \$70,98A Granted 0.7A 108,08A Vested (0.9) 72,25A Canceled and forfeited  $\Delta$   $\Delta$   $\Delta$   $\Delta$  Nonvested at December 31, 2024 1,5A \$84,19A At December 31, 2024, the total pre-tax compensation cost, net of estimated forfeitures, related to nonvested restricted share units not yet recognized was \$95 million, which is expected to be recognized over a weighted-average period of two years. Performance Share Units Performance share units vest over a three-year performance period based on achievement of specific performance goals. Based on the extent to which the targets are achieved and our total shareholder return relative to the S&P 500 Health Care Index, vested shares may range from zero to 240 percent of the target award amount. Performance share units accrue cash dividend equivalents that are payable upon vesting of the awards. The following table summarizes all transactions related to performance share units under the Plans (based on target award amounts): (in millions, except per share amounts) Performance Share Units Weighted-Average Grant Date Fair Value per Share Nonvested at June 30, 2024 1.3A \$97,03A Granted 0.5A 113,88A Vested 0.4A 108,81A Canceled and forfeited  $\Delta$   $\Delta$   $\Delta$  Nonvested at December 31, 2024 1.4A \$99,28A At December 31, 2024, the total pre-tax compensation cost, net of estimated forfeitures, related to nonvested performance share units not yet recognized was \$55 million, which is expected to be recognized over a weighted-average

period of two years if performance goals are achieved. A 40Cardinal Health | Q2 Fiscal 2025 Form 10-Q ExhibitsExhibitNumberExhibit Description2.1Agreement and Plan of Merger, dated November 11, 2024, by and between Cardinal Health, Inc., Cure Acquisitionco, LLC, The GI Alliance Holdings, LLC and, solely in his capacity as representative as set forth therein, James Weber, M.D. (incorporated by reference to Exhibit 2.1 to Cardinal Health, Inc.â™s Current Report on Form 8-K filed on November 12, 2024)3.1Amended and Restated Articles of Incorporation of Cardinal Health, Inc., as amended (incorporated by reference to Exhibit 3.1 to Cardinal Healthâ™s Quarterly Report on Form 10-Q for the quarter ended September 30, 2008, File No. 1-11373)3.2Cardinal Health, Inc. Restated Code of Regulations (incorporated by reference to Exhibit 3.1 to Cardinal Health's Current Report on Form 8-K filed on May 11, 2023, File No. 1-11373)4.1Indenture, dated as of June 2, 2008, between Cardinal Health, Inc., as issuer, and The Bank of New York Mellon Trust Company, N.A., as trustee (incorporated by reference to Exhibit 4.1 to Cardinal Health, Inc.â™s Current Report on Form 8-K filed on June 2, 2008)4.2Second Supplemental Indenture, dated as of November 22, 2024, between Cardinal Health, Inc., as issuer, and The Bank of New York Mellon Trust Company, N.A., as trustee (incorporated by reference to Exhibit 4.2 to Cardinal Health, Inc.â™s Current Report on Form 8-K filed on November 22, 2024)4.3Form of 4.700% Senior Notes due 2026 (incorporated by reference to Exhibit 4.3 to Cardinal Health, Inc.â™s Current Report on Form 8-K filed on November 22, 2024)4.4Form of 5.000% Senior Notes due 2029 (incorporated by reference to Exhibit 4.4 to Cardinal Health, Inc.â™s Current Report on Form 8-K filed on November 22, 2024)4.5Form of 5.350% Senior Notes due 2034 (incorporated by reference to Exhibit 4.5 to Cardinal Health, Inc.â™s Current Report on Form 8-K filed on November 22, 2024)4.6Form of 5.750% Senior Notes due 2054 (incorporated by reference to Exhibit 4.6 to Cardinal Health, Inc.â™s Current Report on Form 8-K filed on November 22, 2024)10.1Term Loan Credit Agreement, dated December 5, 2024 (incorporated by reference to Exhibit 10.1 to Cardinal Healthâ™s Current Report on Form 8-K filed on December 9, 2024, File No. 1-11373)10.2Bridge Facility Commitment Letter, dated November 11, 2024, by and among the Company and Bank of America, N.A. (incorporated by reference to Exhibit 10.1 to Cardinal Healthâ™s Current Report on Form 8-K filed on November 12, 2024, File No. 1-11373)10.3364-Day Credit Agreement, dated October 8, 2024 (incorporated by reference to Exhibit 10.1 to Cardinal Healthâ™s Current Report on Form 8-K filed on October 10, 2024, File No. 1-11373)10.4Fourth Amendment, to Issuing and Paying Agency Agreement, dated October 8, 2024 (incorporated by reference to Exhibit 10.2 to Cardinal Healthâ™s Current Report on Form 8-K filed on October 10, 2024, File No. 1-11373)\*31.1Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 200231.2Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 200231.2Certification of the Chief Executive Officer and the Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 200239.1Statement Regarding Forward-Looking Information101.SCHInline XBRL Taxonomy Extension Schema Document101.CALInline XBRL Taxonomy Extension Calculation Linkbase Document101.DEFInline XBRL Taxonomy Definition Linkbase Document101.LABInline XBRL Taxonomy Extension Label Linkbase Document101.PREInline XBRL Taxonomy Extension Presentation Linkbase Document104Cover Page Interactive Data File - formatted in Inline XBRL (included as Exhibit 101)\*Certain provisions of this exhibit have been omitted pursuant to Item 601(b)(10)(iv) of Regulation S-KCardinal Health WebsiteCardinal Health uses its website as a channel of distribution for material company information. Important information, including news releases, financial information, earnings and analyst presentations, and information about upcoming presentations and events is routinely posted and accessible at [ir.cardinalhealth.com](http://ir.cardinalhealth.com). In addition, the website allows investors and other interested persons to sign up automatically to receive e-mail alerts when we post news releases, SEC filings and certain other information on its website. A 41Cardinal Health | Q2 Fiscal 2025 Form 10-Q Form 10-Q Cross Reference IndexForm 10-Q Cross Reference IndexItem NumberPagePart 1 Financial InformationItem 2Management's Discussion and Analysis of Financial Condition and Results of Operations2Item 3Quantitative and Qualitative Disclosures about Market Risk 18Item 4Controls and Procedures18Part II. Other InformationItem 1Legal Proceedings19Item 1ARisk Factors19Item 2Unregistered Sales of Equity Securities and Use of Proceeds20Item 3Defaults Upon Senior Securities N/AItem 4Mine Safety Disclosures N/AItem 5Other Information20Item 6Exhibits41Signatures43N/ANot applicable4 42Cardinal Health | Q2 Fiscal 2025 Form 10-Q Additional InformationSignaturesPursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized. Cardinal Health, Inc. Date:January 30, 2025 /s/ JASON M. HOLLARJason M. HollarChief Executive Officer/s/ AARON E. ALTAaron E. AltChief Financial OfficerA 43Cardinal Health | Q2 Fiscal 2025 Form 10-Q DocumentExhibit 31.1, Jason M. Hollar, certify that:1.I have reviewed this Form 10-Q of Cardinal Health, Inc.;2.Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;3.Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4.The registrantâ™s other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:(a)Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared; (b)Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;(c)Evaluated the effectiveness of the registrantâ™s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and(d)Disclosed in this report any change in the registrantâ™s internal control over financial reporting that occurred during the registrantâ™s most recent fiscal quarter (the registrantâ™s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrantâ™s internal control over financial reporting; and5.The registrantâ™s other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrantâ™s auditors and the audit committee of the registrantâ™s board of directors (or persons performing the equivalent functions):a.All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrantâ™s ability to record, process, summarize and report financial information; andb.Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrantâ™s internal control over financial reporting.Date: January 30, 2025 /s/ JASON M. HOLLARJason M. HollarChief Executive OfficerDocumentExhibit 31.2I, Aaron E. Alt, certify that:1.I have reviewed this Form 10-Q of Cardinal Health, Inc.;2.Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;3.Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4.The registrantâ™s other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:(a)Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under
our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared; (b)Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;(c)Evaluated the effectiveness of the registrantâ™s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and(d)Disclosed in this report any change in the registrantâ™s internal control over financial reporting that occurred during the registrantâ™s most recent fiscal quarter (the registrantâ™s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrantâ™s internal control over financial reporting; and5.The registrantâ™s other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrantâ™s auditors and the audit committee of the registrantâ™s board of directors (or persons performing the equivalent functions):a.All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrantâ™s ability to record, process, summarize and report financial information; andb.Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrantâ™s internal control over financial reporting.Date: January 30, 2025 /s/ AARON E. ALTAaron E. AltChief Financial OfficerDocumentExhibit 32.1Certification of the Chief Executive Officer and the Chief Financial Officer Pursuant to 18 U.S.C. SectionA 1350, as Adopted Pursuant to SectionA 906 of the Sarbanes-Oxley Act of 2002Jason M. Hollar, Chief Executive Officer of Cardinal Health, Inc. (the âœCompanyâ€) and Aaron E. Alt, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. SectionA 1350, that:(1) the Periodic Report on Form 10-Q for the quarter ended DecemberA 31, 2024 containing the financial statements of the Company (the âœPeriodic Reportâ€), which this statement accompanies, fully complies with the requirements of SectionA 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 78o(d)); and(2) the information contained in the Periodic Report fairly presents, in all material respects, the financial condition and results of operations of the Company.Dated: JanuaryA 30, 2025 /s/ JASON M. HOLLARJason M. HollarChief Executive Officer /s/ AARON E. ALTAaron E. AltChief Financial OfficerDocumentExhibit 99.1Statement Regarding Forward-Looking Information As used in this exhibit, âœewe, âœour, âœweâœ and similar pronouns refer to Cardinal Health, Inc. and its subsidiaries, unless the context requires otherwise. Our filings with the Securities and Exchange Commission, including our Annual Report on Form 10-K for the fiscal year ended JuneA 30, 2024 (the âœ2024 Form 10-Kâ€), and our quarterly reports on Form 10-Q, including this one, and our current reports on Form 8-K (along with any exhibits and amendments to such reports), as well as our news releases or any other written or oral statements made by or on behalf of us, including materials posted on our website, may include, directly or by incorporation by reference, forward-looking statements that reflect our current view (as of the date the forward-looking statement is first made) about future events, prospects, projections or financial performance. The matters discussed in these forward-looking statements are subject to certain risks and uncertainties that could cause actual results to differ materially from those projected, anticipated or implied in or by such statements. These risks and uncertainties include:âœcompetitive pressures in the markets in which we operate, including pricing pressures;âœuncertainties relating to the pricing of and demand for generic pharmaceuticals;âœsignificantly increased costs for commodities and other materials used in the Global Medical Products and Distribution segment manufacturing, including various components, compounds, raw materials or energy such as oil-based resins, pulp, cotton, latex and other commodities and the possibility that we may not successfully offset or mitigate these increases;âœuncertainties relating to the timing, frequency and profitability of generic pharmaceutical launches or other components of our pharmaceutical generics program;âœchanges in the timing or frequency of the introduction of branded pharmaceuticals;âœmaterial reductions in purchases, pricing changes, non-renewal, early termination, or delinquencies or defaults under contracts with key customers;âœrisks associated with the nonrenewal of a large Pharmaceutical and Specialty Solutions segment customer at the end of fiscal year 2024, including the adverse impact of unwinding the negative net working capital associated with this customer and the risk that we may not be successful in mitigating the negative impact to segment profit;âœcosts or claims resulting from quality issues, or other potential or alleged errors or defects in our manufacturing or sourcing of medical devices or other products or in our compounding, repackaging, information systems or pharmacy management services that may injure persons or damage property or operations, including costs from recalls, remediation efforts, and related product liability claims and lawsuits, including class action lawsuits;âœany compromise of our information systems or of those of a third-party service provider, including unauthorized access to or use or disclosure of company or customer information, disruption of access and ancillary risks associated with our ability to effectively manage any issues arising from any such compromise or disruption;âœcontinuing risks associated with the resolution and defense of the lawsuits and investigations in which we have been or will be named relating to the distribution of prescription opioid pain medication, including the investigations by the U.S. Department of Justice which concerns our anti-diversion program, our anti-diversion policies and procedures and our distribution of certain controlled substances;âœrisks associated with the national opioid settlement agreement, including the risk that the maintenance of the required changes to distributors' controlled substance anti-diversion programs may result in unforeseen costs or operational challenges and the risk that if we fail to or are alleged to have failed to comply with the terms of the settlement agreement, we could incur monetary or other penalties or result in additional lawsuits being filed against us;âœuncertainties related to Cardinal Health Brand products, including our ability to manage cost and infrastructure, retain margin, increase volume and improve performance;âœrisks arising from acquisitions, including possible liabilities relating to the operations or activities of such businesses prior to their acquisition, and uncertainties relating to our ability to achieve the anticipated results from acquisitions, including as a result of entering new lines of business with risks and uncertainties that may be different from or more significant than risks and uncertainties facing our legacy businesses;âœrisks associated with the tax benefit from our self-insurance loss claims, including, certain state courts' interpretation of laws and insurance policies in ways that may impact our self-insurance loss, which could negatively impact our financial position;âœdisruption, damage or lack of access to, or failure of, our or our third-party service providers' information systems, our critical facilities, including our national logistics center, or our distribution networks;âœrisks associated with our Corporate Integrity Agreement with the Office of Inspector General of the Department of Health and Human Services, including the risk that failure to comply with the requirements set forth therein could result in monetary or other penalties;âœour high sales concentration with certain key customers, including CVS Health Corporation;âœour ability to maintain the benefits of our generic pharmaceutical sourcing venture with CVS Health Corporation;âœactions of regulatory bodies and other governmental authorities, including the U.S. Drug Enforcement Administration, certain agencies within the U.S. Department of Health and Human Services (including the U.S. Food and Drug Administration, Centers for Medicare and Medicaid Services, the Office of Inspector General and the Office for Civil Rights), the U.S. Nuclear Regulatory Commission, the U.S. Federal Trade Commission, the U.S. Customs and Border Protection, various state boards of pharmacy, state controlled substance authorities, state health departments, state insurance departments, state Medicaid departments or comparable regulatory bodies or governmental authorities or foreign equivalents that, in each case, could delay, limit or suspend product development, manufacturing, distribution, importation or sales or result in warning letters, recalls, seizures, injunctions or monetary sanctions;âœshortages in commodities, components, compounds, raw materials or energy used by our businesses, including supply disruptions of radioisotopes;âœthe loss of, or default by, one or more key suppliers for which alternative suppliers may not be readily available;âœuncertainties with respect to certain business process
initiatives, including IT infrastructure activities and outsourcing relationships, including the ability to achieve the expected benefits from such initiatives, the risk that we could incur unexpected charges, and the risk that we may fail to retain key personnel;âœdifficulties or delays in the development, production, manufacturing, sourcing and marketing of new or existing products and services, including difficulties or delays associated with obtaining or maintaining requisite regulatory consents, whether our own or third parties', or approvals associated with those activities;âœmanufacturing disruptions, whether due to regulatory action, including regulatory action to reduce ethylene oxide ("ETO") emissions, production quality deviations, safety issues or raw material shortages or defects, or because a key product is manufactured at a single manufacturing facility with limited alternate facilities;âœrisks associated with industry reliance on ETO to sterilize certain medical products that we manufacture or distribute, including the possibility that regulatory actions to reduce ETO emissions could become more widespread, which may result in increased costs or supply shortages; and risks that the lawsuits against us alleging personal injury resulting from ETO exposure could become more widespread;âœthe possibility that we could be subject to adverse changes in the tax laws or challenges to our tax positions, including the possibility that the corporate tax rate in the U.S. could be increased;âœrisks arising from possible violations of healthcare fraud and abuse laws;âœrisks arising from possible violations of the U.S. Foreign Corrupt Practices Act and other similar anti-corruption laws in other jurisdictions and U.S. and foreign export control, trade embargo and customs laws;âœrisks arising from our collecting, handling and maintaining patient-identifiable health information and other sensitive personal and financial information, which are subject to federal, state and foreign laws that regulate the use and disclosure of such information;âœrisks arising from certain of our businesses being Medicare-certified suppliers or participating in other federal and state healthcare programs, such as state Medicaid programs and the federal 340B drug pricing program, which businesses are subject to accreditation and licensure requirements, including the requirement to maintain a minimum level of quality and safety, and the risk that we could be subject to adverse changes in the laws, regulations, policies or programs of such programs;âœrisks arising from our participation in the Medicare Prescription Drug, Improvement and Modernization Act ("MPPD") and the risk that we could be subject to adverse changes in the laws, regulations, policies or programs of such programs;âœrisks arising from our participation in the Medicaid Drug Rebate Program and the risk that we could be subject to adverse changes in the laws, regulations, policies or programs 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or programs of such programs;âœrisks arising from our participation in the Prescription

restriction of sales under the 340B drug pricing program to contract pharmacies, which may adversely impact our customers; risks arising from certain of our businesses manufacturing pharmaceutical and medical products or repackaging pharmaceuticals that are purchased or reimbursed through, or are otherwise governed by, federal or state healthcare programs, which businesses are subject to federal and state laws that establish eligibility for reimbursement by such programs and other applicable standards and regulations; changes in laws or changes in the interpretation or application of laws or regulations, as well as possible failures to comply with applicable laws or regulations, including as a result of possible misinterpretations or misapplications; unfavorable changes to the terms or with our ability to meet contractual obligations of key customer or supplier relationships, or changes in customer mix; risks arising from changes in U.S. or foreign tax laws and unfavorable challenges to our tax positions and payments to settle these challenges, which may adversely affect our effective tax rate or tax payments; uncertainties due to possible government healthcare reform, including proposals related to Medicare drug rebate arrangements, possible repeal or replacement of major parts of the Patient Protection and Affordable Care Act, proposals related to prescription drug pricing transparency and the possible adoption of Medicare-For-All; reductions or limitations on governmental funding at the state or federal level or efforts by healthcare insurance companies to limit payments for products and services; changes in manufacturers' pricing, selling, inventory, distribution or supply policies or practices; changes in legislation or regulations governing prescription drug pricing, healthcare services or mandated benefits; uncertainties arising as a result of the Supreme Court decision on Dobbs vs. Jackson, including uncertainties associated with states' proposed and adopted laws which may impact our ability to distribute or store certain pharmaceutical products and the risk that we could incur unforeseen costs to comply with these new laws in various jurisdictions; changes in hospital buying groups or hospital buying practices; changes in distribution or sourcing models for pharmaceutical and medical and surgical products, including an increase in direct and limited distribution; changes to the prescription drug reimbursement formula and related reporting requirements for generic pharmaceuticals under Medicaid; continuing consolidation in the healthcare industry, which could give the resulting enterprises greater bargaining power and may increase pressure on prices for our products and services or result in the loss of customers; risks to our business and information and controls systems in the event that business process improvements, infrastructure modernization or initiatives to use third-party service providers for key systems and processes are not effectively implemented; the risk that we may not effectively implement and maintain data governance structures across businesses to allow us to access and interpret our data, which could put us at a competitive disadvantage relative to our peers; the results, costs, effects or timing of any commercial disputes, government contract compliance matters, patent infringement claims, qui tam actions, government investigations, shareholder lawsuits or other legal proceedings; the possibility that our business performance or internal control over financial reporting may be adversely impacted if we are not successful at attracting, retaining and developing talent; losses relating to product liability lawsuits and claims regarding products for which we cannot obtain product liability insurance or for which such insurance may not be adequate to cover our losses, including the product liability lawsuits we are currently defending relating to alleged personal injuries associated with the use of Cordis inferior vena cava filter products; risks associated with the importation of products or source materials used in products that we manufacture or distribute, including risks associated with our country-of-origin determinations and the possibility that we could experience additional supply disruptions as a result of the Uyghur Forced Labor Prevention Act or other similar regulations; our ability to maintain adequate intellectual property protections; our ability to manage and complete divestitures or other strategic business combination transactions, including our ability to find buyers or other strategic exit opportunities and risks associated with the possibility that we could experience greater dis-synergies than anticipated or otherwise fail to achieve our strategic objectives; bankruptcy, insolvency or other credit failure of a customer or supplier that owes us a substantial amount; risks associated with global operations, including the effect of local economic environments, inflation, recession, currency volatility and global competition, in addition to risks associated with compliance with U.S. and international laws relating to global operations; uncertainties with respect to U.S. or international trade policies, tariffs, excise or border taxes and their impact on our ability to source products or materials that we need to conduct our business; risks associated with our use of and reliance on the global capital and credit markets, including our ability to access credit and our cost of credit, which may adversely affect our ability to efficiently fund our operations or undertake certain expenditures; our ability to introduce and market new products and our ability to keep pace with advances in technology; significant charges to earnings if goodwill or intangible assets become impaired; uncertainties relating to general political, business, industry, regulatory and market conditions; and other factors described in the "Risk Factors" section of the 2024 Form 10-K. The words "expect," "anticipate," "intend," "plan," "believe," "will," "should," "could," "would," "project," "continue," "likely," and similar expressions generally identify forward-looking statements, which speak only as of the date the statements were made, and also include statements reflecting future results or guidance, statements of outlook and expense accruals. We undertake no obligation to update or revise any forward-looking statements, except to the extent required by applicable law.