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of ContentsUnited StatesSecurities and Exchange CommissionWashington, D.C. 20549_____Â Form 10-Q (Mark One)â˜'QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934For the quarterly period ended SeptemberÂ 30, 2024 orâ˜TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934For the transition period from Â Â Â Â Â Â Â Â Â Â Â Â to Â Â Â Â Â Â Â Â Â Â Â Â Commission file number 001-15451 _____Â United Parcel Service, Inc.(Exact name of registrant as specified in its charter)DelawareÂ 58-2480149(State or Other Jurisdiction ofIncorporationÂ or Organization)Â (IRS EmployerIdentification No.)55 Glenlake Parkway N.E. ,Atlanta, Georgia30328(Address of Principal Executive Offices)Â (Zip Code)(404) 828-6000 (Registrant's telephone number, including area code)_____Â Securities registered pursuant to Section 12(b) of the Act:Title of Each ClassTrading SymbolName of Each Exchange on Which RegisteredClass B common stock, par value $0.01 per shareUPSNew York Stock Exchange1.625% Senior Notes due 2025UPS25New York Stock Exchange1% Senior Notes due 2028UPS28New York Stock Exchange1.500% Senior Notes due 2032UPS32New York Stock ExchangeÂ Â Indicate by check mark whether the registrant (1)Â has filed all reports required to be filed by SectionÂ 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2)Â has been subject to such filing requirements for the past 90Â days.Â Â Â Â YesÂ Â Â â˜'Â Â Â Â NoÂ Â Â â˜Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (Â§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).Â Â Â Â YesÂ Â Â â˜'Â Â Â Â NoÂ Â Â â˜Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer", "accelerated filer", "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.Large accelerated filerxAccelerated filerâ˜Non-accelerated filerÂ Â Â â˜Smaller reporting companyâ˜Emerging growth companyâ˜If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. Â Â¨Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).Â Â Â Â Â YesÂ Â Â Â â˜'Â Â Â Â NoÂ Â Â â˜'There were 121,999,871 ClassÂ A shares, and 731,369,687 Class B shares, with a par value of $0.01 per share, outstanding at OctoberÂ 16, 2024.Table of ContentsTABLE OF CONTENTSPART Iâ€"FINANCIAL INFORMATIONCautionary Statement About Forward-Looking Statements1ItemÂ 1.Financial Statements2Consolidated Balance Sheets2Statements of Consolidated Income3Statements of Consolidated Comprehensive Income (Loss) 3Statements of Consolidated Cash Flows4Notes to Unaudited, Consolidated Financial Statements5Note 1â€"Basis of Presentation and Accounting Policies5Note 2â€"Recent Accounting Pronouncements7Note 3â€"Revenue Recognition8Note 4â€"Stock-Based Compensation10Note 5â€"Marketable Securities and Non-Current Investments12Note 6â€"Property, Plant and Equipment15Note 7â€"Employee Benefit Plans16Note 8â€"Goodwill and Intangible Assets18Note 9â€"Debt and Financing Arrangements20Note 10â€"Leases23Note 11â€"Legal Proceedings and Contingencies26Note 12â€"Shareowners' Equity28Note 13â€"Segment Information34Note 14â€"Earnings Per Share35Note 15â€"Derivative Instruments and Risk Management36Note 16â€"Income Taxes41Note 17â€"Transformation Strategy Costs42Note 18â€"Dispositions44Item 2.Management's Discussion and Analysis of Financial Condition and Results of Operations45Overview45Supplemental Information - Items Affecting Comparability48Results of Operations - Segment Review53U.S. Domestic Package Operations54International Package Operations57Supply Chain Solutions Operations60Consolidated Operating Expenses64Other Income (Expense)69Income Tax Expense70Liquidity and Capital Resources71Cash Flows From Operating Activities71Cash Flows From Investing Activities 72Cash Flows From Financing Activities 74Sources of Credit75Contractual Commitments 75Legal Proceedings and Contingencies75Collective Bargaining Agreements76Recent Accounting Pronouncements76Item 3.Quantitative and Qualitative Disclosures About Market Risk77Item 4.Controls and Procedures78PART IIâ€"OTHER INFORMATIONItem 1.Legal Proceedings79ItemÂ 1A.Risk Factors79Item 2.Unregistered Sales of Equity Securities and Use of Proceeds80Item 5.Other Information81Item 6.Exhibits82Table of ContentsPART I. FINANCIAL INFORMATIONCautionary Statement About Forward-Looking StatementsThis report, our Annual Report on Form 10-K for the year ended DecemberÂ 31, 2023 and our other filings with the Securities and Exchange Commission contain and in the future may contain "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Statements

other than those of current or historical fact, and all statements accompanied by terms such as "will," "believe," "project," "expect," "estimate," "assume," "intend," "anticipate," "target," "plan," and similar terms, are intended to be forward-looking statements. Forward-looking statements are made subject to the safe harbor provisions of the federal securities laws pursuant to Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934.From time to time, we also include written or oral forward-looking statements in other publicly disclosed materials. Such statements may relate to our intent, belief, forecasts of, or current expectations about our strategic direction, prospects, future results, or future events; they do not relate strictly to historical or current facts. Management believes that these forward-looking statements are reasonable as and when made. However, caution should be taken not to place undue reliance on any forward-looking statements because such statements speak only as of the date when made and the future, by its very nature, cannot be predicted with certainty.Forward-looking statements are subject to certain risks and uncertainties that could cause actual results to differ materially from our historical experience and our present expectations or anticipated results. These risks and uncertainties include, but are not limited to: changes in general economic conditions in the United States ("U.S.") or internationally; significant competition on a local, regional, national and international basis; changes in our relationships with our significant customers; our ability to attract and retain qualified employees; strikes, work stoppages or slowdowns by our employees; increased or more complex physical or operational security requirements; a significant cybersecurity incident, or increased data protection regulations; our ability to maintain our brand image and corporate reputation; impacts from global climate change; interruptions in or impacts on our business from natural or man-made events or disasters including terrorist attacks, epidemics or pandemics; exposure to changing economic, political, regulatory and social developments in international and emerging markets; our ability to realize the anticipated benefits from acquisitions, dispositions, joint ventures or strategic alliances; the effects of changing prices of energy, including gasoline, diesel, jet fuel and other fuels, and interruptions in supplies of these commodities; changes in exchange rates or interest rates; our ability to accurately forecast our future capital investment needs; increases in our expenses or funding obligations relating to employee health, retiree health and/or pension benefits; our ability to manage insurance and claims expenses; changes in business strategy, government regulations or economic or market conditions that may result in impairments of our assets; potential additional U.S. or international tax liabilities; increasingly stringent regulations related to climate change; potential claims or litigation related to labor and employment, personal injury, property damage, business practices, environmental liability and other matters; and other risks discussed in our filings with the Securities and Exchange Commission from time to time, including our Annual Report on Form 10-K for the year ended DecemberÂ 31, 2023, and subsequently filed reports. You should consider the limitations on, and risks associated with, forward-looking statements and not unduly rely on the accuracy of predictions contained in such forward-looking statements. We do not undertake any obligation to update forward-looking statements to reflect events, circumstances, changes in expectations, or the occurrence of unanticipated events after the date of those statements, except as required by law.From time to time, we participate in analyst and investor conferences. Materials provided or displayed at those conferences, such as slides and presentations, may be posted on our investor relations website at www.investors.ups.com under the heading "Presentations" when made available. These presentations may contain new material nonpublic information about our company and you are encouraged to monitor this site for any new posts, as we may use this mechanism as a public announcement.1Table of ContentsItemÂ 1. Financial Statements UNITED PARCEL SERVICE, INC. AND SUBSIDIARIESCONSOLIDATED BALANCE SHEETSSeptemberÂ 30, 2024 (unaudited) and DecemberÂ 31, 2023 (in millions)September 30,2024December 31,2023ASSETSCurrent Assets:Cash and cash equivalents$5,855Â $3,206Â Marketable securities205Â 2,866Â Accounts receivable9,323Â 11,342Â Less: Allowance for credit losses(128)(126)Accounts receivable, net 9,195Â 11,216Â Other current assets2,009Â 2,125Â Total Current Assets17,264Â 19,413Â Property, Plant and Equipment, Net37,389Â 36,945Â Operating Lease Right-Of-Use Assets4,129Â 4,308Â Goodwill4,411Â 4,872Â Intangible Assets, Net3,108Â 3,305Â Deferred Income Tax Assets125Â 126Â Other Non-Current Assets1,837Â 1,888Â Total Assets$68,263Â $70,857Â LIABILITIES AND SHAREOWNERS' EQUITYCurrent Liabilities:Current maturities of long-term debt, commercial paper and finance leases$1,606Â $3,348Â Current maturities of operating leases699Â 709Â Accounts payable5,410Â 6,340Â Accrued wages and withholdings3,527Â 3,224Â Self-insurance reserves1,307Â 1,320Â Accrued group welfare and retirement plan contributions1,239Â 1,479Â Other current liabilities1,293Â 1,256Â Total Current Liabilities15,081Â 17,676Â Long-Term Debt and Finance Leases20,324Â 18,916Â Non-Current Operating Leases3,613Â 3,756Â Pension and Postretirement Benefit Obligations5,384Â 6,159Â Deferred Income Tax Liabilities3,761Â 3,772Â Other Non-Current Liabilities3,216Â 3,264Â Shareowners' Equity:ClassÂ A common stock (122 and 127 shares issued in 2024 and 2023, respectively)2Â 2Â Class B common stock (731 and 726 shares issued in 2024 and 2023, respectively)7Â 7Â Additional paid-in capitalâ€”Â â€”Â Retained earnings20,552Â 21,055Â Accumulated other comprehensive loss(3,704)(3,758)Deferred compensation obligations6Â 9Â Less: Treasury stock (0.1 and 0.2 shares in 2024 and 2023, respectively)(6)(9)Total Equity for Controlling Interests16,857Â 17,306Â Noncontrolling interests27Â 8Â Total Shareowners' Equity16,884Â 17,314Â Total Liabilities and Shareowners' Equity$68,263Â $70,857Â See notes to unaudited, consolidated financial statements.2Table of Contents UNITED PARCEL SERVICE, INC. AND SUBSIDIARIESSTATEMENTS OF CONSOLIDATED INCOME(In millions, except per share amounts) (unaudited)Â Â Three Months Ended Â September 30,Nine Months EndedÂ September 30,202402320242023Revenue$22,245Â $21,061Â $65,769Â $66,041Â Operating Expenses:Compensation and benefits11,955Â 11,528Â 35,097Â 34,188Â Repairs and maintenance713Â 719Â 2,165Â 2,126Â Depreciation and amortization905Â 837Â 2,690Â 2,499Â Purchased transportation3,375Â 3,114Â 9,894Â 9,826Â Fuel1,068Â 1,132Â 3,254Â 3,493Â Other occupancy517Â 481Â 1,573Â 1,490Â Other expenses1,727Â 1,907Â 5,554Â 5,755Â Total Operating Expenses20,260Â 19,718Â 60,227Â 59,377Â Operating Profit1,985Â 1,343Â 5,542Â 6,664Â Other Income (Expense):Investment income and other155Â 124Â 410Â 424Â Interest expense(230) (199)(637)(578)Total Other Income (Expense)(75)(75)(227)(154)Income Before Income Taxes1,910Â 1,268Â 5,315Â 6,510Â Income Tax Expense371Â 141Â 1,254Â 1,407Â Net Income$1,539Â $1,127Â $4,061Â $5,103Â Basic Earnings Per Share$1.80Â $1.31Â $4.74Â $5.93Â Diluted Earnings Per Share$1.80Â $1.31Â $4.74Â $5.92Â STATEMENTS OF CONSOLIDATED COMPREHENSIVE INCOME (LOSS)(In millions)(unaudited)Â Â Three Months Ended Â September 30,Nine Months EndedÂ September 30,Â 202402320242023Net Income$1,539Â $1,127Â $4,061Â $5,103Â Change in foreign currency translation adjustment, net of tax211Â (96)28Â 4Â Change in unrealized gain (loss) on marketable securities, net of tax2Â (2)1Â (11)Change in unrealized gain (loss) on cash flow hedges, net of tax(139)111Â (63)(46)Change in unrecognized pension and postretirement benefit costs, net of tax29Â 21Â 88Â 62Â Comprehensive Income$1,642Â $1,161Â $4,115Â $5,112Â See notes to unaudited, consolidated financial statements.3Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESSTATEMENTS OF CONSOLIDATED CASH FLOWS(In millions, unaudited)Â Nine Months EndedÂ September 30,Â 20242023Cash Flows From Operating Activities:Net income$4,061Â $5,103Â Adjustments to reconcile net income to net cash from operating activities:Depreciation and amortization2,690Â 2,499Â Pension and postretirement benefit expense774Â 729Â Pension and postretirement benefit contributions(1,434)(1,363)Self-insurance reserves14Â 81Â Deferred tax (benefit) expense24Â 327Â Stock compensation (benefit) expense(21)186Â Other (gains) losses61Â 89Â Changes in assets and liabilities, net of effects of business acquisitions:Accounts receivable1,395Â 2,880Â Other assets116Â (252)Accounts payable(829)(2,058)Accrued wages and withholdings348Â (155)Other liabilities(335)(157)Other operating activities(57)(82)Net cash from operating activities6,807Â 7,827Â Cash Flows From Investing Activities:Capital expenditures(2,811)(3,109)Proceeds from disposal of businesses, property, plant and equipment1,070Â 167Â Purchases of marketable securities(52)(3,347)Sales and maturities of marketable securities2,725Â 2,397Â Acquisitions, net of cash acquired(66)(39)Other investing activities(26)2Â Net cash (used in) from investing activities840Â (3,929)Cash Flows From Financing Activities:Net change in short-term debt(1,272)415Â Proceeds from long-term borrowings2,785Â 2,546Â Repayments of long-term borrowings(1,944)(1,625)Purchases of common stock(500)(2,250)Issuances of common stock184Â 190Â Dividends(4,049)(4,034)Other financing activities(207)(427)Net cash (used in) from financing activities(5,003)(5,185)Effect of Exchange Rate Changes on Cash, Cash Equivalents and Restricted Cash5Â (4)Net Increase (Decrease) in Cash, Cash Equivalents and Restricted Cash2,649Â (1,291)Cash, Cash Equivalents and Restricted Cash:Beginning of period3,206Â 5,602Â End of period$5,855Â $4,311Â See notes to unaudited, consolidated financial statements.4Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESNOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSNOTE 1. BASIS OF PRESENTATION AND ACCOUNTING POLICIES Principles of ConsolidationThe accompanying unaudited, consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States ("GAAP") for interim financial information and with the instructions to Form 10-Q and Rule 10-01 of Regulation S-X. These unaudited, consolidated financial statements contain all adjustments (consisting of normal recurring accruals) necessary to present fairly our financial position as of SeptemberÂ 30, 2024, our results of operations for the three and nine months ended SeptemberÂ 30, 2024 and 2023, and our cash flows for the nine months ended SeptemberÂ 30, 2024 and 2023. The results reported in these unaudited, consolidated financial statements should not be regarded as indicative of results that may be expected for any other period or the entire year. The unaudited, consolidated financial statements should be read in conjunction with the audited, consolidated financial statements and notes thereto included in our Annual Report on Form 10-K for the year ended DecemberÂ 31, 2023.Fair Value of Financial InstrumentsThe carrying amounts of our cash and cash equivalents, accounts receivable, finance receivables and accounts payable approximated fair value as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023. The fair values of our marketable securities are disclosed in note 5, our recognized multiemployer pension withdrawal liabilities in note 7, our short- and long-term debt in note 9 and our derivative instruments in note 15. We apply a fair value hierarchy (Levels 1, 2 and 3) when measuring and reporting items at fair value. Fair values are based on listed market prices (Level 1), when such prices are available. To the extent that listed market prices are not available, fair value is determined based on other relevant factors, including dealer price quotations (Level 2). If listed market prices or other relevant factors are not available, inputs are developed from unobservable data reflecting our own assumptions and include situations where there is little or no market activity for the asset or liability (Level 3). Use of EstimatesThe preparation of the accompanying unaudited, consolidated financial statements requires management to make estimates and judgments that affect the reported amounts of assets and liabilities and the disclosure of contingencies at the date of these financial statements, as well as the reported amounts of revenues and expenses during the reporting period.Although our estimates contemplate current and expected future conditions, as applicable, it is reasonably possible that actual conditions could differ from our expectations, which could materially affect our results of operations and financial position. As a result, our accounting estimates and assumptions may change significantly over time.Supplier Finance ProgramsAs part of our working capital management, certain financial institutions offer a Supply Chain Finance ("SCF") program to certain of our suppliers. We agree to commercial terms with our suppliers, including prices, quantities and payment terms, regardless of whether the supplier elects to participate in the SCF program. Suppliers issue invoices to us based on the agreed-upon contractual terms. If they participate in the SCF program, our suppliers, at their sole discretion, determine which invoices, if any, to sell to the financial institutions. Our suppliers' voluntary inclusion of invoices in the SCF program has no bearing on our payment terms. No guarantees are provided by us under the SCF program. We have no economic interest in a supplier's decision to participate, and we have no direct financial relationship with the financial institutions, as it relates to the SCF program.Amounts due to our suppliers that participate in the SCF program are included in Accounts payable in our consolidated balance sheets. We have been informed by the participating financial institutions that as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, suppliers sold them $473 and $504Â million, respectively, of our outstanding payment obligations.5Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSRestricted cashAs of SeptemberÂ 30, 2024, we did not have any restricted cash. As of DecemberÂ 31, 2023, we had $37Â million of restricted cash that was primarily related to cash we had agreed to deposit in connection with a previously disclosed challenge by Italian tax authorities to the deductibility of Value Added Tax payments by UPS to certain third-party service providers. We designated additional amounts as restricted cash during the first quarter of 2024 and during the second quarter of 2024 we made a voluntary payment, including interest, of approximately $94 million to settle this matter and recorded a corresponding charge against income which is reflected in Other expenses in our statements of consolidated income.6Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSNOTE 2. RECENT ACCOUNTING PRONOUNCEMENTS Adoption of New Accounting StandardsAccounting pronouncements adopted during the periods covered by the unaudited, consolidated financial statements did not have a material impact on our consolidated financial position, results of operations, cash flows or internal controls.Accounting Standards Issued But Not Yet EffectiveIn November 2023, the Financial Accounting Standards Board ("FASB") issued an Accounting Standards Update ("ASU") on segment reporting, which will require new disclosures, including significant segment expenses and additional qualitative information about how segment measures are used by management. The standard becomes effective for us beginning with our 2024 annual reporting and for both annual and interim periods thereafter. We are evaluating the impact of this ASU on our disclosures. We will be required to define significant segment expense categories and we anticipate providing additional qualitative and quantitative information in accordance with this ASU. We do not expect this ASU to have a significant impact on our consolidated financial position, results of operations, cash flows or internal controls.In December 2023, the FASB issued an ASU to enhance tax-related disclosures. This update will require more standardized categories for tax rate reconciliation and additional detail for significant tax items. It will also require a breakdown of income taxes paid by jurisdiction exceeding 5% of total taxes and remove certain disclosure requirements for unremitted foreign earnings and uncertain tax positions. The standard becomes effective for us in the first quarter of 2025. We are evaluating its impact on our financial statements, disclosures and internal controls but do not expect this ASU to have a significant impact on our consolidated financial position, results of operations, cash flows or internal controls.Other accounting pronouncements issued before, but not effective until after, SeptemberÂ 30, 2024, are not expected to have a material impact on our consolidated financial position, results of operations, cash flows or internal controls.7Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSNOTE 3. REVENUE RECOGNITION Revenue RecognitionSubstantially all of our revenues are from contracts associated with the pickup, transportation and delivery of packages and freight ("transportation services"). These services may be carried out by or arranged by us and generally occur over a short period of time. Additionally, we provide value-added logistics services to customers through our global network of distribution centers and field stocking locations.The vast majority of our contracts with customers are for transportation services that include only one performance obligation; the transportation services themselves. We generally recognize revenue over time, based on the extent of progress towards completion of the services in the contract. All of our major businesses act as a principal in their revenue arrangements and as such, we report revenue and the associated purchased transportation costs on a gross basis within our statements of consolidated income.Disaggregation of RevenueThree Months Ended Â September 30,Nine Months EndedÂ September 30,20242023202420232023Revenue:Next Day Air$2,396Â $2,372Â $7,021Â $7,240Â Deferred 1,109Â 1,128Â 3,372Â 3,491Â Ground10,945Â 10,160Â 32,410Â 32,312Â Â Â Â Â Â U.S. Domestic Package14,450Â 13,660Â 42,803Â 43,043Â Domestic771Â 742Â 2,299Â 2,299Â Export3,482Â 3,367Â 10,269Â 10,387Â Cargo & Other158Â 158Â 469Â 539Â Â Â Â Â International Package4,411Â 4,267Â 13,037Â 13,225Â Forwarding1,307Â 1,327Â 3,902Â 4,217Â Logistics1,550Â 1,430Â 4,638Â 4,271Â Other527Â 377Â 1,389Â 1,285Â Â Â Â Â Supply Chain Solutions3,384Â 3,134Â 9,929Â 9,773Â Consolidated revenue$22,245Â $21,061Â $65,769Â $66,041Â Contract Assets and LiabilitiesContract assets include billed and unbilled amounts resulting from in-transit shipments, as we have an unconditional right to payment only when services have been completed (i.e. shipments have been delivered). Amounts do not exceed their net realizable value. Contract assets are generally classified as current and the full balance is converted each quarter based on the short-term nature of the transactions.Contract liabilities consist of advance payments and billings in excess of revenue as well as deferred revenue. Advance payments and billings in excess of revenue represent payments received from our customers that will be earned over the contract term. Deferred revenue represents the amount due from customers related to in-transit shipments that has not yet been recognized as revenue based on our selected measure of progress. We classify advance payments and billings in excess of revenue as either current or long-term, depending on the period over which the amount will be earned. We classify deferred revenue as current based on the short-term nature of the transactions. Our contract assets and liabilities are reported in a net position on a contract-by-contract basis at the end of each reporting period. In order to determine revenue recognized in the period from contract liabilities, we first allocate revenue to the individual contract liability balance outstanding at the beginning of the period until the revenue exceeds that deferred revenue balance. 8Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSContract assets and liabilities as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 were as follows (in millions):BalanceÂ Sheet LocationSeptemberÂ 30, 2024December 31, 2023Contract Assets:Revenue related to in-transit packagesOther current assets$235Â $237Â Contract Liabilities:Short-term advance payments from customersOtherÂ currentÂ liabilities$13Â $20Â Long-term advance payments from customersOther non-current liabilities$26Â $25Â Accounts Receivable, NetAccounts receivable, net, include amounts billed and currently due from customers. The amounts due are stated at their net estimated realizable value. Losses on accounts receivable are recognized when reasonable

and supportable forecasts affect the expected collectability. This requires us to make our best estimate of the current expected losses inherent in our accounts receivable at each balance sheet date. This estimate requires consideration of historical loss experience, adjusted for current conditions, forward looking indicators, trends in customer payment frequency and judgments about the probable effects of relevant observable data, including present and future economic conditions and the financial health of specific customers and market sectors. Our risk management process includes standards and policies for reviewing major account exposures and concentrations of risk. Our allowance for credit losses as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 was $128 and $126 million, respectively. Amounts for credit losses charged to expense, before recoveries, during each of the three months ended SeptemberÂ 30, 2024 and 2023 were $75 and $49 million, respectively, and during each of the nine months ended SeptemberÂ 30, 2024 and 2023 were $211 and $133 million, respectively.9Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSNOTE 4. STOCK-BASED COMPENSATION We issue share-based awards under various incentive compensation plans, including non-qualified and incentive stock options, stock appreciation rights, restricted stock and stock units ("RSUs"), restricted performance shares and performance units ("RPUs", together with RSUs, "Restricted Units"). Upon vesting, Restricted Units result in the issuance of the equivalent number of UPS class A common shares after required tax withholdings. Dividends earned on Restricted Units are reinvested in additional Restricted Units at each dividend payable date until conversion to class A shares occurs.Our primary equity compensation programs are the UPS Long-Term Incentive Performance Award program (the "LTIP") and the UPS Stock Option program. We also grant Restricted Units to our Board of Directors (the "Board") as a component of their annual compensation and, from time to time, to individual employees as a retention mechanism. Employees may elect to receive unrestricted shares of class A common stock under the UPS Management Incentive Award Program (the "MIP"), and we also maintain an employee stock purchase plan which allows eligible employees to purchase shares of UPS class A common stock at a discount.Pre-tax compensation (benefit) expense for stock compensation awards recognized in Compensation and benefits in our statements of consolidated income for the three months ended SeptemberÂ 30, 2024 and 2023 was $(24) and $21Â million, respectively, and for the nine months ended SeptemberÂ 30, 2024 and 2023 was $(21) and $186Â million, respectively.Management Incentive Award ProgramThe MIP is an incentive-based compensation program, with awards based on annual Company performance. MIP awards are paid in cash, unless a participant elects to receive all or a portion of the award in unrestricted shares of class A common stock. As of SeptemberÂ 30, 2024, the MIP was classified as a compensation obligation within Accrued wages and withholdings in our consolidated balance sheet.Long-Term Incentive Performance Award ProgramRPUs issued under the LTIP vest at the end of a three-year performance period, subject to continued employment with the Company (except in the case of death, disability or retirement, in which case immediate vesting occurs on a prorated basis). The actual number of RPUs earned is based on achievement of the performance targets established on the grant date.The performance targets for outstanding awards are equally weighted between adjusted earnings per share and cumulative free cash flow. The final number of RPUs earned will then be subject to adjustment based on total shareholder return relative to the Standard & Poor's 500 Index. We determine the grant date fair value of RPUs using a Monte Carlo model and recognize compensation expense (less estimated forfeitures) ratably over the vesting period, based on the number of awards expected to be earned. Based on the date of the Compensation and Human Capital Committee of the Board's approval of the 2024 LTIP award performance targets, we determined March 20, 2024 to be the award measurement date and each target RPU awarded was valued at $158.16.The weighted-average assumptions used and the weighted-average fair values of the LTIP awards granted during the nine months ended 2024 and 2023 are as follows:20242023Risk-free interest rate4.45Â %3.81Â %Expected volatility27.00Â %30.30Â %Weighted-average fair value of units granted$157.37Â $198.98Â Share payout102.18Â %107.80Â %There is no expected dividend yield as units earn dividend equivalents.10Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSNon-Qualified Stock OptionsWe grant non-qualified stock options to a limited group of eligible senior management employees under the UPS Stock Option program. Stock option awards vest over a five-year period with approximately 20% of the award vesting at each anniversary of the grant date (except in the case of death, disability or retirement, in which case immediate vesting occurs). The option grants expire 10 years after the date of the grant. On March 20, 2024, we granted 0.2 million stock options at an exercise price of $154.76, the New York Stock Exchange closing price on that date.The fair value of each option granted is estimated using a Black-Scholes option pricing model. The weighted-average assumptions used and the weighted-average fair values of options granted in 2024 and 2023 are as follows:20242023Expected dividend yield3.96Â %3.54Â %Risk-free interest rate4.25Â %3.70Â %Expected life (in years)6.135.93Expected volatility28.94Â %28.31Â %Weighted-average fair value of options granted$34.76Â $41.08Â 11Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSNOTE 5. MARKETABLE SECURITIES AND NON-CURRENT INVESTMENTS The following is a summary of marketable securities classified as trading and available for sale as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 (in millions):CostUnrealizedGainsUnrealizedLossesEstimatedFairÂ ValueSeptember 30, 2024:Current trading marketable securities:Equity securities$3Â $â€”Â $â€”Â $3Â Total trading marketable securities3Â â€”Â â€”Â 3Â Current available-for-sale securities:U.S. government and agency debt securities178Â â€”Â (1)177Â Mortgage and asset-backed debt securitiesâ€”Â â€”Â â€”Â â€”Â Corporate debt securities25Â â€”Â â€”Â 25Â Non-U.S. government debt securitiesâ€”Â â€”Â â€”Â â€”Â Total available-for-sale marketable securities203Â â€”Â (1)202Â Total current marketable securities$206Â $â€”Â (1)205Â Â CostUnrealizedGainsUnrealizedLossesEstimatedFairÂ ValueDecember 31, 2023:Current trading marketable securities:Equity securities$4Â $â€”Â $â€”Â $4Â Total trading marketable securities4Â â€”Â â€”Â 4Â Current available-for-sale securities:U.S. government and agency debt securities963Â 2Â (4)961Â Mortgage and asset-backed debt securities3Â â€”Â â€”Â 3Â Corporate debt securities1,891Â 4Â (4)1,891Â Non-U.S. government debt securities7Â â€”Â â€”Â 7Â Total available-for-sale marketable securities2,864Â 6Â (8)2,862Â Total current marketable securities$2,868Â $6Â (8)2,866Â Investment ImpairmentsWe have concluded that no material impairment losses existed within marketable securities as of SeptemberÂ 30, 2024. In making this determination, we considered the financial condition and prospects of each issuer, the magnitude of the losses compared with the cost, the probability that we will be unable to collect all amounts due according to the contractual terms of the security, the credit rating of the security and our ability and intent to hold these investments until the anticipated recovery in market value occurs.12Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSMaturity InformationThe amortized cost and estimated fair value of marketable securities as of SeptemberÂ 30, 2024 by contractual maturity are shown below (in millions). Actual maturities may differ from contractual maturities because the issuers of the securities may have the right to prepay obligations with or without prepayment penalties.CostEstimatedFairÂ ValueDue in one year or less$123Â $122Â Due after one year through three years80Â 80Â Due after three years through five yearsâ€”Â â€”Â Due after five yearsâ€”Â â€”Â 203Â 202Â Equity securities3Â 3Â $206Â $205Â Non-Current Investments We hold non-current investments that are reported within Other Non-Current Assets in our consolidated balance sheets. Cash paid for these investments is included in Other investing activities in our statements of consolidated cash flows.â€¢Equity method investments: Equity securities accounted for under the equity method had a carrying value of $308 and $295 million as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, respectively.â€¢Other equity securities: Certain equity securities that do not have readily determinable fair values are reported in accordance with the measurement alternative in ASC Topic 321 Investments - Equity Securities. Equity securities accounted for under the measurement alternative had a carrying value of $47Â million as of both SeptemberÂ 30, 2024 and DecemberÂ 31, 2023. â€¢Other investments: We hold an investment in a variable life insurance policy to fund benefits for the UPS Excess Coordinating Benefit Plan. The investment had a fair market value of $20 and $19 million as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, respectively.13Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSFair Value MeasurementsMarketable securities valued utilizing Level 1 inputs include active exchange-traded equity securities and equity index funds, and most U.S. government debt securities, as these securities all have quoted prices in active markets. Marketable securities valued utilizing Level 2 inputs include asset-backed securities, corporate bonds and municipal bonds. These securities are valued using market corroborated pricing, matrix pricing or other models that utilize observable inputs such as yield curves.The following table presents information about our investments measured at fair value on a recurring basis as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, and indicates the fair value hierarchy of the valuation techniques utilized to determine such fair value (in millions):QuotedÂ Pricesin ActiveMarkets forIdentical Assets(Level 1)SignificantÂ OtherObservableÂ Inputs(Level 2)SignificantUnobservableInputs(Level 3)TotalÂ September 30, 2024:Marketable Securities:U.S. government and agency debt securities$177Â $â€”Â $â€”Â $177Â Mortgage and asset-backed debt securitiesâ€”Â â€”Â â€”Â â€”Â Corporate debt securitiesâ€”Â 25Â â€”Â 25Â Equity securitiesâ€”Â 3Â â€”Â 3Â Non-U.S. government debt securitiesâ€”Â â€”Â â€”Â â€”Â Total marketable securities177Â 28Â â€”Â 205Â Other non-current investments(1) â€”Â 20Â â€”Â 20Â Total$177Â $48Â $â€”Â $225Â (1)Â Â Â Â Represents a variable life insurance policy funding benefits for the UPS Excess Coordinating Benefit Plan.QuotedÂ Pricesin ActiveMarkets forIdentical Assets(Level 1)SignificantÂ OtherObservableÂ Inputs(Level 2)SignificantUnobservableInputs(Level 3)TotalDecember 31, 2023:Marketable Securities:U.S. government and agency debt securities$961Â $â€”Â $â€”Â $961Â Mortgage and asset-backed debt securitiesâ€”Â 3Â â€”Â 3Â Corporate debt securitiesâ€”Â 1,891Â â€”Â 1,891Â Equity securitiesâ€”Â 4Â â€”Â 4Â Non-U.S. government debt securitiesâ€”Â 7Â â€”Â 7Â Total marketable securities961Â 1,905Â â€”Â 2,866Â Other non-current investments(1) â€”Â 19Â â€”Â 19Â Total$961Â $1,924Â $â€”Â $2,885Â (1)Â Â Â Â Represents a variable life insurance policy funding benefits for the UPS Excess Coordinating Benefit Plan.There were no transfers of investments into or out of Level 3 during the nine months ended SeptemberÂ 30, 2024 or 2023.14Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSNOTE 6. PROPERTY, PLANT AND EQUIPMENT Property, plant and equipment as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 consisted of the following (in millions):20242023Vehicles$11,901Â $11,768Â Aircraft23,659Â 22,888Â Land2,136Â 2,138Â Buildings6,702Â 6,255Â Building and leasehold improvements5,625Â 5,241Â Plant equipment18,315Â 17,322Â Technology equipment2,733Â 2,656Â Construction-in-progress2,374Â 3,247Â 73,445Â 71,515Â Less: Accumulated depreciation and amortization(36,056)(34,570)Property, Plant and Equipment, Net$37,389Â $36,945Â Property, plant and equipment purchased on account was $358 and $309Â million as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, respectively.There were no material impairment charges for the three or nine months ended SeptemberÂ 30, 2024 or 2023.15Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSNOTE 7. EMPLOYEE BENEFIT PLANS Company-Sponsored Benefit PlansInformation about the net periodic benefit cost for our company-sponsored pension and postretirement benefit plans for the three and nine months ended SeptemberÂ 30, 2024 and 2023 is as follows (in millions): Â U.S.Â PensionÂ BenefitsU.S.Â PostretirementMedical BenefitsInternationalPensionÂ Benefits20242023202420232024Three Months Ended September 30:Service cost$309Â $293Â $5Â $5Â $10Â $11Â Interest cost644Â 627Â 27Â 29Â 16Â 16Â Expected return on assets(770)(742)(1)(3)(22)(21)Amortization of prior service cost37Â 27Â â€”Â â€”Â 1Â 1Â Net periodic benefit cost$220Â $205Â $31Â $31Â $5Â $7Â U.S.Â PensionÂ BenefitsU.S.Â PostretirementMedical BenefitsInternationalPensionÂ Benefits20242023202420232024Nine Months Ended September 30:Service cost$929Â $879Â $15Â $15Â $32Â $33Â Interest cost1,932Â 1,881Â 81Â 87Â 50Â 49Â Expected return on assets(2,313)(2,225)(3)(9)(64)(63)Amortization of prior service cost114Â 80Â â€”Â 1Â 1Â 1Â Net periodic benefit cost$662Â $615Â $93Â $94Â $19Â $20Â Service cost and the remaining components of net periodic benefit cost are presented within Compensation and benefits and Investment income and other, respectively, in our statements of consolidated income. During the nine months ended SeptemberÂ 30, 2024, we contributed $1.2Â billion and $189 million to our company-sponsored pension and U.S. postretirement medical benefit plans, respectively. We expect to contribute approximately $25 and $55Â million over the remainder of the year to our company-sponsored pension and U.S. postretirement medical benefit plans, respectively.Multiemployer Benefit PlansWe contribute to a number of multiemployer defined benefit and health and welfare plans under the terms of collective bargaining agreements that cover our union-represented employees. Our current collective bargaining agreements set forth the contribution rates to the plans that we participate in, and we are in compliance with these contribution rates.As of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, we had $806 and $813 million, respectively, recorded in Other Non-Current Liabilities in our consolidated balance sheets and $9 million as of both SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 recorded in Other current liabilities in our consolidated balance sheets associated with our previous withdrawal from the New England Teamsters and Trucking Industry Pension Fund. This liability is payable in equal monthly installments over a remaining term of approximately 38 years. Based on the borrowing rates currently available to us for long-term financing of a similar maturity, the fair value of this withdrawal liability as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 was $704 and $710 million, respectively. We utilized Level 2 inputs in the fair value hierarchy of valuation techniques to determine the fair value of this liability.UPS was a contributing employer to the Central States Pension Fund ("CSPF") until 2007, at which time UPS withdrew from the CSPF. Under a collective bargaining agreement with the International Brotherhood of Teamsters ("IBT"), UPS agreed to provide coordinating benefits in the UPS/IBT Full Time Employee Pension Plan ("UPS/IBT Plan") for UPS participants whose last employer was UPS and who had not retired as of January 1, 2008 ("the UPS Transfer Group") in the event that benefits are reduced by the CSPF consistent with the terms of our withdrawal agreement with the CSPF. Under this agreement, benefits to the UPS Transfer Group cannot be reduced without our consent and can only be reduced in accordance with law. 16Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSSubsequent to our withdrawal, the CSPF incurred extensive asset losses and indicated that it was projected to become insolvent. In such event, the CSPF benefits would be reduced to the legally permitted Pension Benefit Guaranty Corporation ("PBGC") limits, triggering the coordinating benefits provision in the collective bargaining agreement.In 2021, the American Rescue Plan Act ("ARPA") was enacted into law. The ARPA contains provisions that allow for qualifying multiemployer pension plans to apply for special financial assistance ("SFA") from the PBGC, which will be funded by the U.S. government. Following SFA approval, a qualifying multiemployer pension plan will receive a lump sum payment to enable it to continue paying unreduced pension benefits through 2051. The multiemployer plan is not obligated to repay the SFA. The ARPA is intended to prevent both the PBGC and certain financially distressed multiemployer pension plans, including the CSPF, from becoming insolvent through 2051. The CSPF submitted an application for SFA that was approved in December 2022. In January 2023, $35.8Â billion was paid to the CSPF by the PBGC.We account for the potential obligation to pay coordinating benefits under ASC Topic 715, which requires us to provide a best estimate of various actuarial assumptions in measuring our pension benefit obligation at the December 31 measurement date. As of DecemberÂ 31, 2023, our best estimate of coordinating benefits that may be required to be paid by the UPS/IBT Plan after SFA funds have been exhausted was immaterial.The value of our estimate for future coordinating benefits will continue to be influenced by a number of factors, including interpretations of the ARPA, future legislative actions, actuarial assumptions and the ability of the CSPF to sustain its long-term commitments. Actual events may result in a change in our best estimate of the projected benefit obligation. We will continue to assess the impact of these uncertainties in accordance with ASC Topic 715.Collective Bargaining AgreementsWe have approximately 310,000 employees in the U.S. employed under a national master agreement and various supplemental agreements with local unions affiliated with the IBT. These agreements are scheduled to expire on July 31, 2028.We have approximately 10,000 employees in Canada employed under a collective bargaining agreement with the IBT which runs through July 31, 2025.We have approximately 3,300 pilots who are employed under a collective bargaining agreement with the Independent Pilots Association. This collective bargaining agreement becomes amendable September 1, 2025.We have approximately 1,900 airline mechanics who are covered by a collective bargaining agreement with Teamsters Local 2727 which becomes amendable November 1, 2026. In addition, approximately 3,000 of our auto and maintenance mechanics who are not represented by the IBT are employed under a collective bargaining agreement with the International Association of Machinists and Aerospace Workers ("IAM"). On July 21, 2024, the IAM ratified a new collective bargaining agreement that will expire on July 31, 2029.17Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSNOTE 8. GOODWILL AND INTANGIBLE ASSETS The following table indicates the allocation of goodwill as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 (in millions):U.S.Â DomesticPackageInternationalPackageSupplyÂ Chain SolutionsConsolidatedDecember 31, 2023:$847Â $503Â $3,522Â $4,872Â Acquiredâ€”Â â€”Â 22Â 22Â Currency / Otherâ€”Â 4Â (487)(483)September 30, 2024:$847Â $507Â $3,057Â $4,411Â During the nine months ended SeptemberÂ 30, 2024:â€¢Within Supply Chain Solutions, goodwill decreased by $495Â million in connection with the divestiture of our truckload brokerage business ("Coyote") as discussed in note 18. â€¢We recorded an increase in goodwill of $16Â million as part of purchase accounting allocations for our November 2023 acquisitions of MNX Global Logistics and Happy Returns. Certain areas of purchase accounting for MNX Global Logistics, including our estimates of tax positions, remain preliminary as of SeptemberÂ 30, 2024. In addition, we recorded $6Â million of goodwill related to the acquisition of certain locations of The UPS Store.â€¢The remaining movements are due to the impact of changes in the value of the U.S. Dollar on the translation of non-U.S. Dollar goodwill balances.We conducted our most recent annual goodwill impairment testing as of July 1, 2024 using both qualitative and quantitative methods. Our quantitative tests utilize

a combination of the income and market approaches. We concluded that the fair values of our reporting units were in excess of their respective carrying values. Approximately $1.2Â billion of our consolidated goodwill balance of $4.4Â billion is represented by our Global Freight Forwarding, Roadie and Global Logistics and Distribution reporting units which, based on our annual impairment evaluation, are exhibiting a limited excess of fair value above carrying value and reflect a greater risk of an impairment occurring in future periods. We do not expect any impairment would have a significant impact on our consolidated financial position, results of operations or cash flows.For each of our reporting units, we continue to monitor the impact of macroeconomic conditions and business performance on our estimates of fair value. Subsequent to our annual testing date and as of SeptemberÂ 30, 2024, none of our reporting units had indications that an impairment was more likely than not. Actual reporting unit performance, revisions to our forecasts of future performance, market factors, changes in estimates or assumptions in future impairment testing, or a combination thereof could result in an impairment charge in one or more of our reporting units during a future period. During October 2024, we realigned the management structure of certain subsidiaries within Supply Chain Solutions, bringing our Global Freight Forwarding and Global Logistics and Distribution businesses under a single management team and separately, bringing together our MNX Global Logistics and Marken businesses under a single management team. We are evaluating the impact of these managerial changes to our operating segment and reporting unit determinations during the fourth quarter.18Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSThe following is a summary of intangible assets as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 (in millions):GrossÂ CarryingAmountAccumulatedAmortizationNetÂ CarryingValueSeptember 30, 2024:Capitalized software$6,096Â $(4,173)$1,923Â Licenses48Â (25)23Â Franchise rights348Â (56)292Â Customer relationships702Â (203)499Â Trade name109Â (23)86Â Trademarks, patents and other370Â (89)281Â Amortizable intangible assets$7,673Â $(4,569)$3,104Â Indefinite-lived intangible assets4Â â€”Â 4Â Total Intangible Assets, Net$7,677Â $(4,569)$3,108Â December 31, 2023:Capitalized software$5,839Â $(3,900)$1,939Â Licenses30Â (7)23Â Franchise rights291Â (49)242Â Customer relationships1,115Â (516)599Â Trade name172Â (30)142Â Trademarks, patents and other320Â (53)267Â Amortizable intangible assets$7,767Â $(4,555)$3,212Â Indefinite-lived intangible assets93Â â€”Â 93Â Total Intangible Assets, Net$7,860Â $(4,555)$3,305Â The table as of September 30, 2024 above excludes intangible assets associated with Coyote, which was divested during the third quarter of 2024 as discussed in note 18. Impairment tests for finite-lived intangible assets are performed when a triggering event occurs that may indicate that the carrying value of the intangible asset may not be recoverable. For the three months ended SeptemberÂ 30, 2024, there were no material impairment charges for finite-lived intangible assets. For the nine months ended SeptemberÂ 30, 2024, we recorded impairment charges of $48Â million ($35Â million after tax, or $0.04 per diluted share) within Other Expenses in our statement of consolidated income. These charges represented capitalized software license impairments of $7Â million and a $41Â million charge to write down the value of certain trade names acquired as part of our acquisition of Bomi Group. For the three and nine months ended September 30, 2023, impairment charges for finite-lived intangible assets were $8Â million.19Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSNOTE 9. DEBT AND FINANCING ARRANGEMENTS The carrying value of our outstanding debt obligations as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 consisted of the following (in millions):Principal AmountCarrying ValueMaturity20242023Commercial paper$â€”Â $â€”Â $2,172Â Fixed-rate senior notes:2.800% senior notes500Â 2024500Â 499Â 2.200% senior notesâ€”Â 2024â€”Â 400Â 3.900% senior notes1,000Â 2025999Â 999Â 2.400% senior notes500Â 2026499Â 499Â 3.050% senior notes1,000Â 2027997Â 996Â 3.400% senior notes750Â 2029748Â 747Â 2.500% senior notes400Â 2029398Â 398Â 4.450% senior notes750Â 2030746Â 745Â 4.875% senior notes900Â 2033895Â 894Â 5.150% senior notes900Â 2034893Â â€”Â 6.200% senior notes1,500Â 20381,486Â 1,485Â 5.200% senior notes500Â 2040494Â 494Â 4.875% senior notes500Â 2040491Â 491Â 3.625% senior notes375Â 2042369Â 369Â 3.400% senior notes500Â 2046492Â 492Â 3.750% senior notes1,150Â 20471,138Â 1,138Â 4.250% senior notes750Â 2049743Â 743Â 3.400% senior notes700Â 2049689Â 689Â 5.300% senior notes1,250Â 20501,232Â 1,232Â 5.050% senior notes1,100Â 20531,083Â 1,083Â 5.500% senior notes1,100Â 20541,087Â â€”Â 5.600% senior notes600Â 2064590Â â€”Â Floating-rate senior notes:Floating-rate senior notes1,775Â 2049-20741,755Â 1,545Â Debentures:7.620% debentures276Â 2030279Â 280Â Pound Sterling notes:5.500% notes89Â 203188Â 84Â 5.125% notes608Â 2050578Â 550Â Euro senior notes:1.625% senior notes783Â 2025783Â 774Â 1.000% senior notes560Â 2028558Â 551Â 1.500% senior notes560Â 2032557Â 551Â Canadian senior notes:2.125% senior notesâ€”Â 2024â€”Â 566Â Finance lease obligations (see note 10)439Â 2024-2046439Â 472Â Facility notes and bonds320Â 2029-2045320Â 320Â Other debt4Â 2024-20264Â 6Â Total debt$22,139Â 21,930Â 22,264Â Less: current maturities(1,606)(3,348)Long-term debt$20,324Â $18,916Â 20Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSCommercial PaperWe are authorized to borrow up to $10.0 billion under a U.S. commercial paper program and â‚¬5.0 billion (in a variety of currencies) under a European commercial paper program. There was no commercial paper outstanding as of SeptemberÂ 30, 2024. The amount of commercial paper outstanding under these programs in 2024 is expected to fluctuate.Debt ClassificationWe have classified certain floating-rate senior notes that are redeemable at the option of the note holder as long-term debt in our consolidated balance sheets, due to our intent and ability to refinance the debt if the put option is exercised. Debt Repayments On May 21, 2024, our 2.125% Canadian Dollar senior notes with a principal balance of C$750Â million ($550Â million) matured and were repaid in full.On September 3, 2024, our 2.200% senior notes with a principal balance of $400Â million matured and were repaid in full. Debt Issuances On May 22, 2024 we issued three series of notes in the principal amounts of $900Â million, $1.1Â billion and $600Â million. These notes bear interest at 5.15%, 5.50% and 5.60%, respectively, and mature on May 22, 2034, May 22, 2054 and May 22, 2064, respectively. Interest on the notes is payable semi-annually, beginning November 22, 2024. Each series of notes is callable at our option at a redemption price equal to the greater of 100% of the principal amount, or the sum of the present values of scheduled payments of principal and interest, plus accrued and unpaid interest.On May 28, 2024 we issued floating rate senior notes with a principal balance of $213Â million. These notes bear interest at a rate equal to the compounded Secured Overnight Financing Rate ("SOFR") less 0.35% per year and mature on June 1, 2074. These notes are callable at various times after 30 years at a stated percentage of par value and are redeemable at the option of the note holders at various times after one year at a stated percentage of par value.Sources of CreditWe maintain two credit agreements with a consortium of banks. The first of these agreements provides revolving credit facilities of $1.0Â billion, and expires on December 3, 2024. Amounts outstanding under this agreement bear interest at a periodic fixed rate equal to the term SOFR rate, plus 0.10% per annum and an applicable margin based on our then-current credit rating. The applicable margin from the credit pricing grid as of SeptemberÂ 30, 2024 was 0.70%. Alternatively, a fluctuating rate of interest equal to the highest of (1) the rate of interest last quoted by The Wall Street Journal as the prime rate in the United States; (2) the Federal Funds effective rate plus 0.50%; or (3) the Adjusted Term SOFR Rate for a one-month interest period plus 1.00%, may be used at our discretion. We anticipate amending this agreement to extend the maturity date thereof prior to its expiration.The second agreement provides revolving credit facilities of $2.0Â billion, and expires on December 7, 2026. Amounts outstanding under this facility bear interest at a periodic fixed rate equal to the term SOFR rate plus 0.10% per annum and an applicable margin based on our then-current credit rating. The applicable margin from the credit pricing grid as of SeptemberÂ 30, 2024 was 0.875%. Alternatively, a fluctuating rate of interest equal to the highest of (1) the rate of interest last quoted by The Wall Street Journal as the prime rate in the United States; (2) the Federal Funds effective rate plus 0.50%; or (3) the Adjusted Term SOFR Rate for a one-month interest period plus 1.00%, plus an applicable margin, may be used at our discretion. If the credit ratings established by Standard & Poor's and Moody's differ, the higher rating will be used, except in cases where the lower rating is two or more levels lower. In these circumstances, the rating one step below the higher rating will be used. We are also able to request advances under these facilities based on competitive bids for the applicable interest rate. There were no amounts outstanding under these facilities as of SeptemberÂ 30, 2024.21Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSDebt CovenantsOur existing debt instruments and credit facilities subject us to certain financial covenants. As of SeptemberÂ 30, 2024, and for all prior periods presented, we have satisfied these financial covenants. These covenants limit the amount of secured indebtedness that we may incur, and limit the amount of attributable debt in sale-leaseback transactions, to 10% of net tangible assets. As of SeptemberÂ 30, 2024, 10% of net tangible assets was equivalent to $4.6Â billion and we had no covered sale-leaseback transactions or secured indebtedness outstanding. We do not expect these covenants to have a material impact on our liquidity.Fair Value of DebtÂ Â Â Â Based on the borrowing rates currently available to us for long-term debt with similar terms and maturities, the fair value of long-term debt, including current maturities, was approximately $21.9 and $22.1Â billion as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, respectively. We utilized Level 2 inputs in the fair value hierarchy of valuation techniques to determine the fair value of all of our debt instruments.22Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSNOTE 10. LEASESWe have finance and operating leases for real estate (primarily package centers, airport facilities and warehouses), aircraft and engines, information technology equipment, vehicles and various other equipment used in operating our business. Certain leases for real estate and aircraft contain options to purchase, extend or terminate the lease.AircraftIn addition to the aircraft that we own, we charter aircraft to handle package and cargo volume on certain international trade lanes and domestic routes. Due to the nature of these agreements, primarily being that either party can cancel the agreement with short notice, we have classified these as short-term leases. A majority of our long-term aircraft operating leases are operated by a third party to handle package and cargo volume in geographic regions where, due to government regulations, we are restricted from operating an airline.Transportation equipment and other equipmentWe enter into both long-term and short-term leases for transportation equipment to supplement our capacity or meet contractual demands. Some of these assets are leased on a month-to-month basis and the leases can be terminated without penalty. We also enter into equipment leases to increase capacity during periods of high demand. These leases are treated as short-term as the cumulative right of use is less than 12 months over the term of the contract.Some of our transportation and technology equipment leases require us to make additional lease payments based on the underlying usage of the assets. Due to the variable nature of these costs, these are expensed as incurred and are not included in the right of use lease asset and associated lease obligation.The components of lease expense for the three and nine months ended SeptemberÂ 30, 2024 and 2023 were as follows (in millions):Three Months Ended Â September 30,Nine Months EndedÂ September 30,2024202320242023Operating lease costs$220Â $219Â $682Â $645Â Finance lease costs:Amortization of assets38Â 31Â 104Â 88Â Interest on lease liabilities6Â 4Â 16Â 13Â Total finance lease costs44Â 35Â 120Â 101Â Variable lease costs81Â 63Â 235Â 203Â Short-term lease costs221Â 243Â 612Â 746Â Total lease costs(1)$566Â $560Â $1,649Â $1,695Â (1)Â Â Â Â This table excludes sublease income as it was not material for the three and nine months ended SeptemberÂ 30, 2024 and 2023.In addition to the lease costs disclosed in the table above, we monitor all lease categories for any indicators that the carrying value of the assets may not be recoverable. We recognized certain immaterial impairments, primarily within our Supply Chain Solutions segment, during the three and nine months ended SeptemberÂ 30, 2024 and during the nine months ended September 30, 2023. There were no impairments recognized during the three months ended September 30, 2023.23Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSSupplemental information related to leases and location within our consolidated balance sheets is as follows (in millions, except lease term and discount rate):September 30,2024December 31,2023Operating Leases:Operating lease right-of-use assets$4,129Â $4,308Â Current maturities of operating leases$699Â $709Â Non-current operating leases3,613Â 3,756Â Total operating lease obligations$4,312Â $4,465Â Finance Leases:Property, plant and equipment, net$640Â $856Â Current maturities of long-term debt, commercial paper and finance leases$103Â $104Â Long-term debt and finance leases336Â 368Â Total finance lease obligations$439Â $472Â Weighted average remaining lease term (in years):Operating leases10.810.8Finance leases7.27.4Weighted average discount rate:Operating leases3.42Â %3.20Â %Finance leases3.99Â %3.88Â %Supplemental cash flow information related to leases is as follows (in millions):Nine Months EndedÂ September 30,20242023Cash paid for amounts included in measurement of obligations:Operating cash flows from operating leases$657Â $627Â Operating cash flows from finance leases13Â 10Â Financing cash flows from finance leases93Â 101Â Right-of-use assets obtained in exchange for lease obligations:Operating leases$403Â $1,013Â Finance leases$58Â $136Â 24Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSMaturities of lease obligations as of SeptemberÂ 30, 2024 were as follows (in millions):Finance LeasesOperating Leases2024$38Â $180Â 2025111Â 858Â 202685Â 751Â 202754Â 646Â 202846Â 486Â Thereafter180Â 2,271Â Total lease payments514Â 5,192Â Less: Imputed interest(75)(880)Total lease obligations439Â 4,312Â Less: Current obligations(103)(699)Long-term lease obligations$336Â $3,613Â As of SeptemberÂ 30, 2024, we had $624Â million of additional leases which had not commenced. These leases will commence later in 2024 through 2026 when we are granted access to the property, such as when leasehold improvements are completed by the lessor or a certificate of occupancy is obtained.25Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSNOTE 11. LEGAL PROCEEDINGS AND CONTINGENCIESWe are involved in a number of judicial proceedings and other matters arising from the conduct of our business.Although there can be no assurances as to the ultimate outcome, we have generally denied, or believe we have meritorious defenses and will deny, liability in pending matters, including (except as may be otherwise noted herein) the matters described below, and we intend to vigorously defend each matter. We accrue amounts associated with judicial proceedings and other contingencies when and to the extent a loss becomes probable and can be reasonably estimated. When no amount within a range of outcomes is a better estimate than any other amount, we accrue the minimum amount within the range. The actual costs of resolving legal proceedings may be substantially higher or lower than the amounts accrued on those claims.For matters as to which we are not able to estimate a possible loss or range of losses, we are not able to determine whether any such loss will have a material impact on our operations or financial condition. For these matters, we have described the reasons that we are unable to estimate a possible loss or range of losses. Judicial ProceedingsWe are a defendant in a number of lawsuits filed in state and federal courts containing various class action allegations under state wage-and-hour laws. We do not believe that any loss associated with any such matter will have a material impact on our financial condition, results of operations or liquidity.In October 2022, Gratton v. United Parcel Service, Inc., was filed in the United States District Court for the Eastern District of Washington. Plaintiff sued UPS for various employment related claims. In the third quarter of 2024, the jury found in favor of the plaintiff only on his retaliation claim, awarding him $39.6Â million in compensatory damages and $198Â million in punitive damages. We are in the process of filing post-trial motions and appealing the verdict as we believe a number of reversible errors have been committed entitling us to reverse the verdict substantially or in its entirety. As of September 30, 2024, we have accrued an immaterial amount in our consolidated balance sheet in connection with this matter.In July 2023, Baker v. United Parcel Service, Inc. (DE) and United Parcel Service, Inc. (OH) was certified as a class action in federal court in the Eastern District of Washington. The plaintiff in this matter alleges that UPS violated the Uniformed Services Employment and Reemployment Rights Act. We are vigorously defending ourselves in this matter and believe that we have a number of meritorious defenses, and there are unresolved questions of law and fact that could be important to the ultimate resolution of this matter. Accordingly, we are not able to estimate a possible loss or range of loss that may result from this matter or to determine whether such loss, if any, would have a material adverse effect on our financial condition, results of operations or liquidity.In October 2024, a securities class action, Savage v. United Parcel Service, Inc. et al, was filed in the United States District Court for the Northern District of Georgia, naming the Company and certain current and former officers as defendants. The action purports to be brought on behalf of purchasers of UPS securities between January 30, 2024 and July 22, 2024. The complaint alleges violations of Section 10(b) and Section 20(a) of the Securities Exchange Act of 1934, and Rule 10b-5 promulgated thereunder, based on alleged misstatements and omissions relating to the performance of our business. The action seeks unspecified compensatory damages, attorneysâ€™ fees, and reasonable costs and expenses. We are vigorously defending ourselves in this matter and believe that we have a number of meritorious defenses, and there are unresolved questions of law and fact that could be important to the ultimate resolution of this matter. Accordingly, we are not able to estimate a possible loss or range of loss that may result from this matter or to determine whether such loss, if any, would have a material adverse effect on our financial condition, results of operations or liquidity.Other MattersIn August 2016, Spainâ€™s National Markets and Competition Commission ("CNMC") announced an investigation into 10 companies in the commercial delivery and parcel industry, including UPS, related to alleged nonaggression agreements to allocate customers. In May 2017, we received a Statement of Objections issued by the CNMC. In July 2017, we received a Proposed Decision from the CNMC. In March 2018, the CNMC adopted a final decision, finding an infringement and imposing an immaterial fine on UPS. We appealed the decision. In December 2022, a trial court ruled against us. We have filed an appeal before the Spanish Supreme Court. We are vigorously defending ourselves and believe that we have a number of meritorious defenses. There are also unresolved questions of law that could be important to the ultimate resolution of this matter. We do not believe that any loss from this matter would have a material impact on our financial condition, results of operations or liquidity.26Table of ContentsUNITED PARCEL SERVICE, INC. AND

SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSAs previously disclosed, the Securities and Exchange Commission (the "SEC") has investigated our controls and practices surrounding impairment analyses in connection with the divestiture of UPS Freight in April 2021. Such analysis led to a non-cash goodwill impairment charge being recorded during the quarter ended December 31, 2020. In March 2024, the SEC staff informed the Company that it disagreed with the timing of the impairment. The Company has reached a negotiated resolution in principle with the SEC staff, subject to approval by the SEC, that without admitting or denying the SECâ€™s findings in connection with alleged violations of Section 17(a)(2) and (3) of the Securities Act of 1933 (and related provisions), the Company has agreed to pay a civil penalty, and agreed to remedial actions, training and process changes, some of which have already been implemented. Although it is subject to SEC approval, and the Company cannot predict the ultimate outcome with certainty, the Company believes the resolution will not have a material effect on its financial condition, results of operations or liquidity. An accrual representing our best estimate of the impact of this regulatory matter is included in our consolidated balance sheet as of September 30, 2024.We are a party to various other matters that arose in the normal course of business. These include disputes with government authorities in various jurisdictions over the imposition of duties, fines, taxes and assessments from time to time. We are vigorously defending ourselves and believe that we have a number of meritorious defenses in these disputes. There are also unresolved questions of law that could be important to the ultimate resolution of these disputes. Accordingly, we are not able to estimate a possible loss or range of losses that may result from these disputes or to determine whether such losses, if any, would have a material impact on our financial condition, results of operations or liquidity.We do not believe that the eventual resolution of any other matters (either individually or in the aggregate), including any reasonably possible losses in excess of current accruals, will have a material impact on our operations or financial condition.27Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSNOTE 12. SHAREOWNERS' EQUITY Capital Stock, Additional Paid-In Capital, Retained Earnings and Noncontrolling InterestsWe are authorized to issue two classes of common stock, which are distinguished from each other primarily by their respective voting rights. ClassÂ A shares of UPS are entitled to 10 votes per share, whereas class B shares are entitled to one vote per share. ClassÂ A shares are primarily held by UPS employees and retirees, as well as trusts and descendants of the Company's founders, and these shares are fully convertible into class B shares at any time. Class B shares are publicly traded on the New York Stock Exchange under the symbol "UPS". ClassÂ A and B shares both have a $0.01 par value, and as of SeptemberÂ 30, 2024, there were 4.6 billion classÂ A shares and 5.6 billion class B shares authorized to be issued. Additionally, there are 200 million preferred shares authorized to be issued, with a par value of $0.01 per share. As of SeptemberÂ 30, 2024, no preferred shares had been issued.The following is a rollforward of our common stock, additional paid-in capital, retained earnings and noncontrolling interests accounts for the three and nine months ended SeptemberÂ 30, 2024 and 2023 (in millions, except per share amounts):Three Months Ended September 30:20242023SharesDollarsSharesDollarsClassÂ A Common Stock:Balance at beginning of period125Â $2Â 132Â $2Â Stock award plansâ€”Â â€”Â 1Â â€”Â Common stock issuancesâ€”Â â€”Â 1Â â€”Â Conversions of classÂ A to class B common stock(3)â€”Â (4)â€”Â ClassÂ A shares issued at end of period122Â $2Â 130Â $2Â Class B Common Stock:Balance at beginning of period732Â $7Â 723Â $7Â Common stock purchases(4)â€”Â (5)â€”Â Conversions of classÂ A to class B common stock3Â â€”Â 4Â â€”Â Class B shares issued at end of period731Â $7Â 722Â $7Â Additional Paid-In Capital:Balance at beginning of period$136Â $â€”Â Stock award plans(20)14Â Common stock purchases(212)(123)Common stock issuances96Â 115Â Other (1)â€”Â (6)Balance at end of period$â€”Â $â€”Â Retained Earnings:Balance at beginning of period$20,692Â $21,584Â Net income attributable to controlling interests1,539Â 1,127Â Dividends ($1.63 and $1.62 per share) (2)(1,391)(1,384)Common stock purchases(288)(627)Otherâ€”Â (1)Balance at end of period$20,552Â $20,699Â Noncontrolling Interests:Balance at beginning of period$23Â $18Â Change in noncontrolling interest4Â (6)Balance at end of period$27Â $12Â (1)Â Â Â Â Includes a 1% excise tax applicable to share repurchases.(2)Â Â Â Â The dividend per share amount is the same for both class A and class B common stock. Dividends include $88 and $43Â million as of SeptemberÂ 30, 2024 and 2023, respectively, that were settled in shares of class A common stock.28Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSNine Months Ended September 30:20242023Â SharesDollarsSharesDollarsClassÂ A Common Stock:Balance at beginning of period127Â $2Â 134Â $2Â Stock award plans2Â â€”Â 4Â â€”Â Common stock issuances2Â â€”Â 2Â â€”Â Conversions of classÂ A to class B common stock(9)â€”Â (10)â€”Â ClassÂ A shares issued at end of period122Â $2Â 130Â $2Â Class B Common Stock:Balance at beginning of period726Â $7Â 725Â $7Â Common stock purchases(4)â€”Â (13)â€”Â Conversions of classÂ A to class B common stock9Â â€”Â 10Â â€”Â Class B shares issued at end of period731Â $7Â 722Â $7Â Additional Paid-In Capital:Balance at beginning of period$â€”Â $â€”Â Stock award plans(123)391Â Common stock purchases(212)(750)Common stock issuances335Â 370Â Other (1)â€”Â (11)Balance at end of period$â€”Â $â€”Â Retained Earnings:Balance at beginning of period$21,055Â $21,326Â Net income attributable to controlling interests4,061Â 5,103Â Dividends ($4.89 and $4.86 per share) (2)(4,203)(4,230)Common stock purchases(288)(1,500)Other (3)(73)â€”Â Balance at end of period$20,552Â $20,699Â Noncontrolling Interests:Balance at beginning of period$8Â $17Â Change in noncontrolling interest19Â (5)Balance at end of period$27Â $12Â (1)Â Â Â Â Includes a 1% excise tax applicable to share repurchases.(2)Â Â Â Â The dividend per share amount is the same for both class A and class B common stock. Dividends include $154 and $196Â million as of SeptemberÂ 30, 2024 and 2023, respectively, that were settled in shares of class A common stock.(3)Â Â Â Â Includes adjustments related to certain stock-based awards.29Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSWe repurchased 3.9 million shares of class B common stock for $500Â million under our share repurchase program during the three and nine months ended SeptemberÂ 30, 2024. We repurchased 4.4 and 12.8 million shares of class B common stock for $750 million and $2.3 billion during the three and nine months ended SeptemberÂ 30, 2023, respectively. These repurchases were completed as follows:â€¢In August 2021, the Board of Directors authorized the company to repurchase up to $5.0Â billion of class A and class B common stock (the "2021 Authorization"). For the nine months ended SeptemberÂ 30, 2023, we repurchased 0.5 million shares of class B common stock for $82Â million under this authorization.â€¢In January 2023, the Board of Directors terminated the 2021 Authorization and approved a new share repurchase authorization for $5.0Â billion of class A and class B common stock (the "2023 Authorization"). The share repurchases discussed above for the three and nine months ended SeptemberÂ 30, 2024 were completed under this authorization. For the three and nine months ended SeptemberÂ 30, 2023, we repurchased 4.4 and 12.3 million shares for $750 million and $2.2 billion, respectively, under the 2023 Authorization. As of SeptemberÂ 30, 2024, we had $2.3Â billion available under the 2023 Authorization. We do not anticipate further share repurchases in 2024.Share repurchases may be in the form of accelerated share repurchase programs, open market purchases or other methods we deem appropriate. The timing of share repurchases will depend upon market conditions. Unless terminated earlier by the Board of Directors, the authorization will expire when we have purchased all shares authorized for repurchase under the program.Movements in additional paid-in capital in respect of stock award plans comprise accruals for unvested awards, offset by adjustments for awards that vest during the period.Accumulated Other Comprehensive Income (Loss)We recognize activity in other comprehensive income (loss) for foreign currency translation adjustments, unrealized holding gains and losses on available-for-sale securities, unrealized gains and losses from derivatives that qualify as hedges of cash flows and unrecognized pension and postretirement benefit costs. The activity in accumulated other comprehensive income (loss) for the three and nine months ended SeptemberÂ 30, 2024 and 2023 was as follows (in millions):Three Months Ended September 30:20242023Foreign Currency Translation Gain (Loss), Net of Tax:Balance at beginning of period$(1,431)$(1,346)Translation adjustment (net of tax effect of $(5) and $0)211Â (96)Balance at end of period(1,220)(1,442)Unrealized Gain (Loss) on Marketable Securities, Net of Tax:Balance at beginning of period(3)(20)Current period changes in fair value (net of tax effect of $0 and $(1))2Â (2)Balance at end of period(1)(22)Unrealized Gain (Loss) on Cash Flow Hedges, Net of Tax:Balance at beginning of periodâ€”Â 10Â Current period changes in fair value (net of tax effect of $(37) and $44)(117)138Â Reclassification to earnings (net of tax effect of $(7) and $(8))(22)(27)Balance at end of period(139)121Â Unrecognized Pension and Postretirement Benefit Costs, Net of Tax:Balance at beginning of period(2,373)(218)Reclassification to earnings (net of tax effect of $9 and $7)29Â 21Â Balance at end of period(2,344)(197)Accumulated other comprehensive income (loss) at end of period$(3,704)$(1,540)30Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSNine Months Ended September 30:20242023Foreign currency translation gain (loss), net of tax:Balance at beginning of period$(1,248)$(1,446)Translation adjustment (net of tax effect of $(2) and $(13))28Â 1Â Reclassification to earnings (net of tax effect of $0 and $0)â€”Â 3Â Balance at end of period(1,220)(1,442)Unrealized gain (loss) on marketable securities, net of tax:Balance at beginning of period(2)(11)Current period changes in fair value (net of tax effect of $0 and $(5))1Â (13)Reclassification to earnings (net of tax effect of $0 and $1)â€”Â 2Â Balance at end of period(1)(22)Unrealized gain (loss) on cash flow hedges, net of tax:Balance at beginning of period(76)167Â Current period changes in fair value (net of tax effect of $7 and $22)24Â 69Â Reclassification to earnings (net of tax effect of $(27) and $(36))(87)(115)Balance at end of period(139)121Â Unrecognized pension and postretirement benefit costs, net of tax:Balance at beginning of period(2,432)(259)Reclassification to earnings (net of tax effect of $27 and $20)88Â 62Â Balance at end of period(2,344)(197)Accumulated other comprehensive income (loss) at end of period$(3,704)$(1,540)31Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSDetail of the gains (losses) reclassified from accumulated other comprehensive income (loss) to the statements of consolidated income for the three and nine months ended SeptemberÂ 30, 2024 and 2023 is as follows (in millions):Amount Reclassified from AOCI(1)Affected Line Item in the Income StatementThree Months Ended September 30:20242023Unrealized Gain (Loss) on Cash Flow Hedges:Interest rate contracts(1)(6)Interest expenseForeign currency exchange contracts30Â 41Â RevenueIncome tax (expense) benefit(7)(8)Income tax expenseImpact on net income22Â 27Â Net incomeUnrecognized Pension and Postretirement Benefit Costs:Prior service costs(38)(28)Investment income and otherIncome tax (expense) benefit9Â 7Â Income tax expenseImpact on net income(29)(21)Net incomeTotal amount reclassified for the period(7)6Â Net incomeAmount Reclassified from AOCI(1)Affected Line Item in the Income StatementNine Months Ended September 30:20242023Unrealized gain (loss) on foreign currency translation:Realized gain (loss) on business wind-down$â€”Â $(3)Other expensesImpact on net incomeâ€”Â (3)Net incomeUnrealized gain (loss) on marketable securities:Realized gain (loss) on sale of securitiesâ€”Â (3)Investment income and otherIncome tax (expense) benefitâ€”Â 1Â Income tax expenseImpact on net incomeâ€”Â (2)Net incomeUnrealized gain (loss) on cash flow hedges:Interest rate contracts(4)(9)Interest expenseForeign currency exchange contracts118Â 160Â RevenueIncome tax (expense) benefit(27)(36)Income tax expenseImpact on net income87Â 115Â Net incomeUnrecognized pension and postretirement benefit costs:Prior service costs(115)(82)Investment income and otherIncome tax (expense) benefit27Â 20Â Income tax expenseImpact on net income(88)(62)Net incomeTotal amount reclassified for the period(1)48Â Net income(1)Â Â Â Â Accumulated other comprehensive income (loss)32Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSDeferred Compensation Obligations and Treasury StockWe maintain a deferred compensation plan whereby certain employees were previously able to elect to defer the gains on stock option exercises by deferring the shares received upon exercise into a rabbi trust. The shares held in this trust are classified as treasury stock, and the liability to participating employees is classified as a deferred compensation obligation within Shareowners' Equity in the consolidated balance sheets. The number of shares needed to settle the liability for deferred compensation obligations is included in the denominator in both the basic and diluted earnings per share calculations. Employees are generally no longer able to defer the gains from stock options exercised.Activity in the deferred compensation program for the three and nine months ended SeptemberÂ 30, 2024 and 2023 was as follows (in millions):20242023Three Months Ended September 30:SharesDollarsSharesDollarsDeferred Compensation Obligations:Balance at beginning of period$6Â $9Â Reinvested dividendsâ€”Â â€”Â Benefit paymentsâ€”Â â€”Â Balance at end of period$6Â $9Â Treasury Stock:Balance at beginning of periodâ€”Â $(6)â€”Â $(9)Reinvested dividendsâ€”Â â€”Â â€”Â â€”Â Benefit paymentsâ€”Â â€”Â â€”Â â€”Â Balance at end of periodâ€”Â $(6)â€”Â $(9)20242023Nine Months Ended September 30:SharesDollarsSharesDollarsDeferred Compensation Obligations:Balance at beginning of period$9Â $13Â Reinvested dividendsâ€”Â â€”Â Benefit payments(3)(4)Balance at end of period$6Â $9Â Treasury Stock:Balance at beginning of periodâ€”Â $(9)â€”Â $(13)Reinvested dividendsâ€”Â â€”Â â€”Â â€”Â Benefit paymentsâ€”Â 3Â â€”Â 4Â Balance at end of periodâ€”Â $(6)â€”Â $(9)33Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSNOTE 13. SEGMENT INFORMATION We have two reportable segments: U.S. Domestic Package and International Package, which are together referred to as our global small package operations. Our remaining businesses are reported as Supply Chain Solutions. Global small package operations represent our most significant business. Supply Chain Solutions comprises the results of non-reportable operating segments that do not meet the quantitative and qualitative criteria of a reportable segment as defined under ASC Topic 280 â€“ Segment Reporting.U.S. Domestic PackageU.S. Domestic Package operations include the time-definite delivery of letters, documents and packages throughout the United States.International PackageInternational Package operations include delivery to more than 200 countries and territories worldwide, including shipments wholly outside the United States, as well as shipments with either origin or destination outside the United States. International Package includes our operations in Europe, the Indian sub-continent, Middle East and Africa ("EMEA"), Canada and Latin America (together "Americas") and Asia.Supply ChainÂ SolutionsSupply ChainÂ Solutions includes our Forwarding, Logistics, digital and other businesses. Our Forwarding and Logistics businesses provide services in more than 200 countries and territories worldwide and include international air and ocean freight forwarding, customs brokerage, mail services, healthcare logistics, distribution and post-sales services. Our digital businesses leverage technology to enable a range of on-demand services such as same-day delivery, end-to-end return services and integrated supply chain and high-value shipment insurance solutions.In evaluating financial performance, we focus on operating profit as a segment's measure of profit or loss. Operating profit is before investment income and other, interest expense and income tax expense. Certain expenses are allocated between the segments using activity-based costing methods. These activity-based costing methods require us to make estimates that impact the amount of each expense category that is attributed to each segment. Changes in these estimates directly impact the amount of expense allocated to each segment, and therefore the operating profit of each reporting segment. Our allocation methodologies are refined periodically, as necessary, to reflect changes in our businesses. There were no significant changes to our allocation methodologies in the third quarter of 2024.Results of operations for the three and nine months ended SeptemberÂ 30, 2024 and 2023 were as follows (in millions):Â Three Months Ended Â September 30,Nine Months EndedÂ September 30,Â 20242023202420232Revenue:U.S. Domestic Package$14,450Â $13,660Â $42,803Â $43,043Â International Package4,411Â 4,267Â 13,037Â 13,225Â Supply Chain Solutions3,384Â 3,134Â 9,929Â 9,773Â Consolidated revenue$22,245Â $21,061Â $65,769Â $66,041Â Operating Profit:U.S. Domestic Package$898Â $571Â $2,712Â $3,639Â International Package798Â 630Â 2,172Â 2,341Â Supply ChainÂ Solutions289Â 142Â 658Â 684Â Consolidated operating profit$1,985Â $1,343Â $5,542Â $6,664Â Â 34Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSNOTE 14. EARNINGS PER SHARE The earnings per share amounts are the same for class A and class B common shares as the holders of each class are legally entitled to equal per-share distributions whether through dividends or in liquidation. The following table sets forth the computation of basic and diluted earnings per share for the three and nine months ended SeptemberÂ 30, 2024 and 2023 (in millions, except per share amounts):Â Three Months Ended Â September 30,Nine Months EndedÂ September 30,20242023202420232Numerator:Net income attributable to common shareowners$1,539Â $1,127Â $4,061Â $5,103Â Denominator:Weighted-average shares854Â 853Â 854Â 856Â Vested portion of restricted shares1Â 4Â 2Â 4Â Denominator for basic earnings per share855Â 857Â 856Â 860Â Effect of dilutive securities:Restricted performance unitsâ€”Â 1Â â€”Â 1Â Stock optionsâ€”Â â€”Â â€”Â â€”Â Denominator for diluted earnings per share855Â 858Â 856Â 861Â Basic earnings per share(1)$1.80Â $1.31Â $4.74Â $5.93Â Diluted earnings per share(1)$1.80Â $1.31Â $4.74Â $5.92Â (1)Â Â Â Â Earnings per share is computed using unrounded amounts.Diluted earnings per share for the three and nine months ended September 30, 2024 and 2023 excluded the effect of 0.5 and 0.2Â million shares of common stock, respectively, that may be issued upon the exercise of employee stock options because such effect would be antidilutive.35Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSNOTE 15. DERIVATIVE INSTRUMENTS AND RISK MANAGEMENT Risk Management PoliciesChanges in fuel prices, interest rates and foreign currency exchange rates impact our results of operations and we actively monitor these exposures. Where deemed appropriate, to manage the impact of these exposures on earnings and/or cash flows, we may enter into a variety of derivative financial instruments. We do not hold or issue derivative financial instruments for trading or speculative purposes.Credit Risk ManagementThe forward contracts, swaps and options discussed below contain an element of risk that the counterparties may be unable to meet the terms of the agreements. We seek to minimize such risk exposures for these instruments by limiting the counterparties to banks and financial institutions that meet established credit guidelines. We may further manage credit risk through the use of bilateral collateral provisions and/or early termination rights utilizing master netting arrangements, whereby cash is exchanged based on the net fair value of derivatives associated with each counterparty when positions exceed $250Â million. As of

SeptemberÂ 30, 2024 we did not hold any cash collateral. As of DecemberÂ 31, 2023, we held cash collateral of $103 million under these agreements. Collateral is included in Cash and cash equivalents in our consolidated balance sheets and is unrestricted. As of SeptemberÂ 30, 2024, no collateral was required to be posted with our counterparties. As of DecemberÂ 31, 2023, we were required to post $13Â million of collateral with our counterparties.Types of HedgesCommodity Risk ManagementCurrently, the fuel surcharges that we apply in our domestic and international package businesses are the primary means of reducing the risk of adverse fuel price changes on our business. In order to mitigate the impact of fuel surcharges imposed on us by outside carriers, we regularly adjust the rates we charge for our freight brokerage services. Foreign Currency Risk ManagementTo protect against the reduction in value of forecasted foreign currency cash flows from our international package business, we maintain a foreign currency cash flow hedging program. Our most significant foreign currency exposures relate to the Euro, British Pound Sterling, Canadian Dollar, Chinese Renminbi and Hong Kong Dollar. We generally designate and account for these contracts as cash flow hedges of anticipated foreign currency denominated revenue.We may also hedge portions of our anticipated cash settlements of principal and interest on certain foreign currency denominated debt. We generally designate and account for these contracts as cash flow hedges of forecasted foreign currency denominated transactions.We hedge our net investment in certain foreign operations with foreign currency denominated debt instruments. Interest Rate Risk ManagementWe may use a combination of derivative instruments to manage the fixed and floating interest rate mix of our total debt portfolio and related overall cost of borrowing. We generally designate and account for interest rate swaps that convert fixed-rate interest payments into floating-rate interest payments as fair value hedges of the associated debt instruments. We designate and account for interest rate swaps that convert floating-rate interest payments into fixed-rate interest payments as cash flow hedges of the forecasted payment obligations. We may periodically hedge the forecasted fixed-coupon interest payments associated with anticipated debt offerings by using forward starting interest rate swaps, interest rate locks or similar derivatives.36Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSOutstanding PositionsAs of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, the notional amounts of our outstanding derivative positions were as follows (in millions):Â September 30,2024December 31,2023Currency hedges:EuroEUR3,807Â 4,408Â British Pound SterlingGBP615Â 663Â Canadian DollarCAD1,806Â 1,550Â Hong Kong DollarHKD4,984Â 1,822Â During the fourth quarter of 2024, we entered into contracts to hedge our exposure to the Chinese Renminbi. The associated notional amount outstanding is approximately 5.1Â billion Renminbi. We generally designate and account for these contracts as cash flow hedges of anticipated foreign currency denominated revenue. Additionally, as of September 30, 2024 and December 31, 2023 we had no outstanding commodity hedge positions.Balance Sheet RecognitionThe following table indicates the location in our consolidated balance sheets where our derivative assets and liabilities have been recognized, the fair value hierarchy level applicable to each derivative type and the related fair values of those derivatives.We have master netting arrangements with substantially all of our counterparties giving us the right of offset for our derivative positions. However, we have not elected to offset the fair value positions of our derivative contracts recorded in our consolidated balance sheets. The columns labeled Net Amounts if Right of Offset had been Applied indicate the potential net fair value positions by type of contract and location in our consolidated balance sheets had we elected to apply the right of offset as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 (in millions):Fair Value Hierarchy LevelGross Amounts Presented in Consolidated Balance SheetsNet Amounts if Right of Offset had been AppliedAsset DerivativesBalanceÂ SheetÂ LocationSeptember 30,2024December 31,2023September 30,2024December 31,2023DerivativesÂ designatedÂ asÂ hedges:Foreign currency exchange contractsOtherÂ currentÂ assetsLevelÂ 2$57Â $95Â $27Â $73Â Foreign currency exchange contractsOther non-current assetsLevel 214Â 63Â 2Â 19Â DerivativesÂ notÂ designatedÂ asÂ hedges:Foreign currency exchange contractsOther current assetsLevel 21Â â€”Â 1Â â€”Â Total Asset Derivatives$72Â $158Â $30Â $92Â FairÂ Value Hierarchy LevelGross Amounts Presented inConsolidated Balance SheetsNet Amounts if Right of Offset had been AppliedLiability DerivativesBalance Sheet LocationSeptember 30,2024December 31,2023September 30,2024December 31,2023Derivatives designated as hedges:Foreign currency exchange contractsOther current liabilitiesLevelÂ 2$35Â $26Â $5Â $4Â Foreign currency exchange contractsOtherÂ non-currentÂ liabilitiesLevel 257Â 65Â 45Â 21Â DerivativesÂ notÂ designatedÂ as hedges:Foreign currency exchange contractsOtherÂ non-currentÂ liabilitiesLevel 2â€”Â 1Â â€”Â 1Â Total Liability Derivatives$92Â $92Â $50Â $26Â Our foreign currency exchange rate derivatives are largely comprised of over-the-counter derivatives, which are primarily valued using pricing models that rely on market observable inputs such as yield curves, foreign currency exchange rates and investment forward prices; therefore, these derivatives are classified as Level 2. 37Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSBalance Sheet Location of Hedged Item in Fair Value HedgesÂ Â Â Â The following table indicates the amounts that were recorded in our consolidated balance sheets related to cumulative basis adjustments for fair value hedges as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 (in millions): Line Item in the Consolidated Balance Sheets in Which the Hedged Item is IncludedCarrying Amount of Hedged LiabilitiesCumulative Amount of Fair Value Hedge AdjustmentsCarrying Amountof Hedged LiabilitiesCumulative AmountÂ of Fair Value Hedge AdjustmentsSeptember 30, 2024September 30, 2024December 31, 2023December 31, 2023Long-term debt and finance leases$279Â $4Â $280Â $4Â Income Statement and AOCI Recognition of Designated HedgesThe following table indicates the amount of gains (losses) that have been recognized in our statements of consolidated income for fair value and cash flow hedges, as well as the associated gain (loss) for the underlying hedged item for fair value hedges for the three and nine months ended SeptemberÂ 30, 2024 and 2023 (in millions):Three Months Ended September 30,Location and Amount of Gain (Loss) Recognized in Income on Fair Value and Cash Flow Hedging Relationships20242023RevenueInterest ExpenseInvestment Income and OtherRevenueInterest ExpenseInvestment Income and OtherGain or (loss) on cash flow hedging relationships:Interest Contracts:Amount of gain or (loss) reclassified from accumulated other comprehensive incomeâ€”Â (1)â€”Â â€”Â (6)â€”Â Foreign Currency Exchange Contracts:Amount of gain or (loss) reclassified from accumulated other comprehensive income30Â â€”Â â€”Â 41Â â€”Â â€”Â Total amounts of income and expense line items presented in the statement of income in which the effects of fair value or cash flow hedges are recorded$30Â (1)â€”Â $41Â (6)â€”Â Nine Months Ended September 30,20242023Location and Amount of Gain (Loss) Recognized in Income on Fair Value and Cash Flow Hedging RelationshipsRevenueInterest ExpenseInvestment Income and OtherRevenueInterest ExpenseInvestment Income and OtherGain (loss) on cash flow hedging relationships:Interest Rate Contracts:Amount of gain (loss) reclassified from accumulated other comprehensive incomeâ€”Â (4)â€”Â â€”Â (9)â€”Â Foreign Currency Exchange Contracts:Amount of gain (loss) reclassified from accumulated other comprehensive income118Â â€”Â â€”Â 160Â â€”Â â€”Â Total amounts of income and expense line items presented in the statement of income in which the effects of fair value or cash flow hedges are recorded$118Â (4)â€”Â $160Â (9)â€”Â 38Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSThe following table indicates the amount of gains (losses) that have been recognized in AOCI for the three and nine months ended SeptemberÂ 30, 2024 and 2023 for those derivatives designated as cash flow hedges (in millions):Three Months Ended September 30:DerivativeÂ InstrumentsÂ inÂ CashÂ Flow Hedging RelationshipsAmountÂ of Gain (Loss) Recognized in AOCI on Derivatives20242023Foreign currency exchange contracts(154)182Â Total(154)182Â Nine Months Ended September 30:DerivativeÂ InstrumentsÂ inÂ CashÂ Flow Hedging RelationshipsAmountÂ of Gain (Loss) Recognized in AOCI on Derivatives20242023Foreign currency exchange contracts31Â 91Â Total$31Â $91Â As of SeptemberÂ 30, 2024, there were $16Â million of pre-tax gains related to cash flow hedges deferred in AOCI that are expected to be reclassified to income over the 12-month period ending September 30, 2025. The actual amounts that will be reclassified to income over the next 12 months will vary from this amount as a result of changes in market conditions. The maximum term over which we are hedging exposures to the variability of cash flows is approximately 3 years.The following table indicates the amount of gains (losses) that have been recognized in AOCI within foreign currency translation adjustment for the three and nine months ended SeptemberÂ 30, 2024 and 2023 for those instruments designated as net investment hedges (in millions):Three Months Ended September 30:Non-derivative Instruments in Net Investment Hedging RelationshipsAmountÂ of Gain (Loss) Recognized in AOCI on Debt 20242023Foreign currency denominated debt(120)103Â Total(120)103Â Nine Months Ended September 30:Non-derivative Instruments in Net Investment Hedging RelationshipsAmountÂ of Gain (Loss) Recognized in AOCI on Debt 20242023Foreign currency denominated debt(36)5Â Total(36)5Â 39Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSIncome Statement Recognition of Non-Designated Derivative InstrumentsDerivative instruments that are not designated as hedges are recorded at fair value with unrealized gains and losses reported in earnings each period. Cash flows from the settlement of derivative instruments appear in our statements of consolidated cash flows within the same categories as the cash flows of the hedged item.We may periodically terminate interest rate swaps and foreign currency exchange forward contracts or enter into offsetting swap and foreign currency positions with different counterparties. As part of this process, we de-designate our original hedge relationship. Amounts recorded in our statements of consolidated income related to fair value changes and settlements of foreign currency forward contracts not designated as hedges for the three and nine months ended SeptemberÂ 30, 2024 and 2023 (in millions) were as follows:Derivative Instruments Not Designated inHedging RelationshipsLocationÂ ofÂ GainÂ (Loss)Recognized in IncomeAmountÂ of GainÂ (Loss) Recognized inÂ Income20242023Three Months Ended September 30:Foreign currency exchange contractsInvestment income and other(4)(4)Total(4)(4)Nine Months Ended September 30:Foreign currency exchange contractsInvestment income and other(8)(1)Total (8)(1)40Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSNOTE 16. INCOME TAXES Our effective tax rate for the three months ended September 30, 2024 increased to 19.4% in 2024 compared to 11.1% in the comparative period (23.6% year to date compared to 21.6% in the comparative period). The year-over-year increase in our effective tax rate was driven by non-deductible expenses related to regulatory matters and share-based compensation shortfalls. In addition, in the prior year we had more favorable uncertain tax positions as a result of resolution of global tax audits and adjustments to our tax balances to reflect our tax returns filed.We have recognized liabilities for uncertain tax positions and we reevaluate these uncertain tax positions on a quarterly basis. A number of years may elapse before an uncertain tax position is audited and ultimately settled. It is difficult to predict the ultimate outcome or the timing of resolution for uncertain tax positions. It is reasonably possible that the amount of unrecognized tax benefits could significantly increase or decrease within the next twelve months, however, an estimate of the range of reasonably possible outcomes cannot be made. Items that may cause changes to unrecognized tax benefits include the allowance or disallowance of deductions, the timing of deductions and the allocation of income and expense between tax jurisdictions. Changes could result from the settlement of ongoing litigation, the completion of ongoing examinations, the expiration of statutes of limitations or other unforeseen circumstances.As discussed in note 18, in the third quarter of 2024 we completed the divestiture of Coyote and recorded a pre-tax gain of $156Â million. As a result, we recorded related income tax expense of $4Â million in the period. This income tax expense was generated at a lower average tax rate than the U.S. federal statutory tax rate due to the disposition generating capital losses for tax purposes that were not expected to be realized.41Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSNOTE 17. TRANSFORMATION STRATEGY COSTS As previously disclosed, we are undertaking an enterprise-wide transformation of our organization that includes various projects and initiatives, including workforce reductions and changes in processes and technology, that impact our global direct and indirect operating costs. For the three- and nine-month periods ended September 30, 2024 and 2023, our transformation strategy activities primarily consisted of the following:Transformation 2.0: Based on efficiencies gained as a part of Transformation 1.0, and in connection with changes in our executive leadership in 2020, we identified and reprioritized certain then-current and future investments, including investments in our workforce, portfolio of businesses and technology (such projects, collectively, â€œTransformation 2.0â€). Specifically, we identified opportunities to reduce spans and layers of management, began a review of our business portfolio and identified opportunities to invest in certain technologies, including financial reporting and certain schedule, time and pay systems, to reduce global indirect operating costs, provide better visibility, and reduce reliance on legacy systems and coding languages. Our organizational structure review indicated an opportunity to realize initial savings of approximately $400Â million with potential opportunities to save up to an additional $240Â million through the reduction of spans and layers of management with an anticipation that these savings would be recurring. The business portfolio review was expanded in 2022. As a result thereof, we determined to exit certain businesses that were not aligned with our corporate strategy and determined to make new investments into certain businesses, including healthcare-focused businesses, better aligned to our strategic targets. In connection therewith, we incurred costs primarily consisting of outside professional fees related to these reviews and other costs related to these transactions. Lastly, our review of our systems and technologies identified certain areas of our business that were reliant on outdated technologies. Our reviews determined that continued use of these legacy technologies would likely increase maintenance costs and that investments into new technologies would enhance our ability to leverage our data and allow us to establish a more flexible system architecture. As of December 31, 2023, we substantially completed our initiatives to reduce spans and layers of management and achieved savings in line with our anticipated benefits. Our ongoing efforts under Transformation 2.0 include initiatives related to our financial systems and our business portfolio review. As of September 30, 2024, we have incurred $785Â million of costs as part of Transformation 2.0. Transformation 2.0 initiatives are expected to conclude during 2025, with anticipated remaining costs of approximately $115Â million primarily related to completion of our technology initiatives.During 2023, we implemented our "Fit to Serve" initiative, which is intended to right-size our business for the future through a workforce reduction of approximately 12,000 positions and create a more efficient operating model to enhance responsiveness to changing market dynamics.Accruals for separation costs of $101 and $205Â million within Fit to Serve were included in our consolidated balance sheets as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, respectively. Separations accrued as of December 31, 2023 have been substantially completed and we expect that amounts accrued as of September 30, 2024 will be paid through the first half of 2025. As of September 30, 2024, we have incurred total costs of $370Â million and anticipate that we will incur additional costs of approximately $100Â million under Fit to Serve. Fit to Serve is expected to conclude in 2025.Compensation and benefit costs under these programs during the three and nine months ended September 30, 2024 are primarily related to severance costs incurred in conjunction with reductions in our workforce. We are primarily accounting for these separations under ASC Topic 712 as they have been, or will be, carried out under a plan which provides a contractual termination benefit to impacted employees. The nature of our separation initiatives has resulted in a relatively short period of time, typically less than one year, between the point at which the separation meets the criteria for recognition as an accrual and the point at which the separation is completed.Other expenses incurred in furtherance of our transformation strategy have been primarily related to fees paid to third-party service providers that supported modernization of our corporate support functions, assisted in our strategic reviews and contributed to our financial systems transition and healthcare strategy and generally have not been incurred as a result of restructuring, exit or disposal activities and as period costs, have not given rise to restructuring, exit or disposal liabilities. During the three and nine months ended September 30, 2024, other expenses included impairment costs resulting from our business portfolio review and costs related to financial systems investments, both as part of Transformation 2.0. These costs, while not material to the three- or nine-month period, support the broader goals of our Transformation 2.0 program. 42Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSThe table below presents transformation strategy costs for the three and nine months ended SeptemberÂ 30, 2024 and 2023 (in millions):Three Months Ended Â September 30,Nine Months EndedÂ September 30,2024202320242023Transformation Strategy Costs: Compensation and benefits$110Â $80Â $161Â $178Â Other expenses44Â 14Â 66Â 58Â Total Transformation Strategy Costs$154Â $94Â $227Â $236Â Income Tax Benefit from Transformation Strategy Costs(38)(24)(55)(57)After-Tax Transformation Strategy Costs$116Â $70Â $172Â $179Â The income tax effects of transformation strategy costs are calculated by multiplying the amount of the expense by the statutory tax rates applicable in each tax jurisdiction.43Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSNOTE 18. DISPOSITIONSAs previously disclosed, on June 23, 2024, we entered into a definitive agreement to divest our truckload brokerage business, Coyote, to RXO Logistics for $1.025 billion, subject to working capital and other adjustments. We reported Coyote within our Forwarding businesses in Supply Chain Solutions.On September 16, 2024, we completed the divestiture of Coyote, for cash proceeds, net of cash divested and direct transaction expenses of $1.002Â billion. These proceeds are recognized within Proceeds from disposal of businesses, property, plant and equipment in the statements of consolidated cash flows. In connection with the completion of this divestiture, we recorded a pre-tax gain of $156Â million ($152Â million after tax) during the three months ended September 30, 2024. The gain was recognized within Other expenses in the statements of consolidated income.The following table summarizes the carrying values of the assets and liabilities divested as of September 16, 2024 (in millions):2024Assets:Cash and cash equivalents$20Â Accounts receivable, net405Â Other current assets34Â Operating lease right-of-use assets69Â Goodwill495Â Intangible assets, net195Â Other non-current assets18Â Total assets divested$1,236Â Liabilities:Accounts payable$216Â Other current liabilities54Â Non-current operating leases68Â Other non-current liabilities38Â Total liabilities divested$376Â Net assets divested$860Â 44Table of ContentsItem 2.Management's Discussion and Analysis of Financial Condition and Results of

OperationsOverviewWe continue to execute our Customer First, People Led, Innovation Driven strategy by focusing on growth in the most attractive areas of the market and driving efficiency across our network. During the third quarter of 2024, our execution contributed to growth in volume, revenue and operating profit on a consolidated basis. During the third quarter, we took a number of organic and inorganic steps in support of our strategic execution. On September 10, 2024, we entered into an agreement to acquire Frigo-Trans, an industry-leading, complex healthcare logistics provider based in Germany that is expected to further enhance our temperature-controlled and time-critical capabilities across Europe. This transaction is expected to close in 2025, subject to customary regulatory reviews and approvals. On September 16, 2024, we completed the previously announced divestiture of our truckload brokerage business ("Coyote"). Internationally, we expanded residential Saturday delivery to the eight largest markets in Europe and sped up deliveries to over 35 countries across Asia, Africa and the Middle East as we focus on our customersâ€™ need for speed. Our Digital Access Program surpassed six million merchants globally, which supports our efforts to make our products and services even more accessible to small- and medium-sized businesses ("SMBs"). We saw revenue growth from our healthcare customers during the third quarter in both domestic and international markets. Separately, we have now completed the onboarding of new air cargo volumes from the United States Postal Service ("USPS") and under our agreement, UPS is the primary air cargo provider for the USPS within the United States.We have two reportable segments: U.S. Domestic Package and International Package, which are together referred to as our global small package operations. Our remaining businesses are reported as Supply Chain Solutions.Despite continued weakness in the macro environment, we experienced volume growth in our global small package operations during both the third quarter and year-to-date periods. Within the U.S., we captured growth from Enterprise and SMB customers, including growth from several e-commerce customers and from our Digital Access Program which, together with our efforts to drive revenue quality by making strategic pricing adjustments to align with the value we provide and cost initiatives, including operational closures completed under our Network of the Future initiative, contributed to increases in operating profit for the quarter and helped offset year-to-date declines in operating profit. Internationally, we experienced declines in total average daily volume during both quarter and year-to-date periods due to challenging economic conditions and geopolitical factors, which were more prevalent during the first half of the year. However, we continued to see growth in key export markets worldwide, which drove increases in both revenue and operating profit for the quarter.In Supply Chain Solutions, revenue increased in both quarter and year-to-date periods, driven primarily by the impact of the acquisition of MNX Global Logistics in the fourth quarter of 2023, additional air cargo volumes from our agreement with the USPS, and revenue growth in our freight forwarding business during the third quarter. Supply Chain Solutions operating profit increased during the third quarter and was flat year to date as a result of the gain recognized from the divestiture of Coyote. During both the three and nine month periods of 2024, we continued to execute on various initiatives under our previously disclosed transformation strategy programs, Transformation 2.0 and Fit to Serve, which are contributing to fundamental changes to our back-office technologies and organizational structure. We realized benefits from our Fit to Serve initiative during the three and nine months ended September 30, 2024, which contributed to improvements in operating profit for the quarter, and year to date, helped offset declines in operating profit.45Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSWe expect continued growth in consolidated revenue and operating profit in the fourth quarter due to anticipated volume growth and our focus on revenue quality in our global small package operations. During the third quarter, growth in our union wage-rate decreased from what we experienced in the first half of the year as we entered into the second year of our contract with the International Brotherhood of Teamsters ("IBT"). Additionally, we expect that we will further benefit from the impact of our Fit to Serve initiative. We anticipate using our network planning tools, leveraging our automated facilities and flexible staffing to manage our network during this year's holiday shipping season. During the third quarter and year-to-date periods of 2024, we also returned cash to shareholders by completing our previously announced $500 million of share repurchases and paid dividends of $1.63 per share and $4.89 per share, respectively. Through September 30, 2024, total capital expenditures were approximately $2.8 billion. For the full year in 2024, capital expenditures are expected to be approximately $4.0 billion and total dividends are expected to be $5.4 billion, subject to Board approval.46Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSHighlights of our consolidated results, which are discussed in more detail below, include:Â Three Months Ended Â September 30,ChangeNine Months EndedÂ September 30,ChangeÂ 20242023$%20242023$%Revenue (in millions)$22,245Â $21,061Â $1,184Â 5.6Â %$65,769Â $66,041Â $(272)(0.4)%Operating Expenses (in millions)20,260Â 19,718Â 542Â 2.7Â %60,227Â 59,377Â 850Â 1.4Â %Operating Profit (in millions)$1,985Â $1,343Â $642Â 47.8Â %$5,542Â $6,664Â $(1,122)(16.8)%Operating Margin8.9Â %6.4Â %8.4Â %10.1Â %Net Income (in millions)$1,539Â $1,127Â $412Â 36.6Â %$4,061Â $5,103Â $(1,042)(20.4)%Basic Earnings Per Share$1.80Â $1.31Â $0.49Â 37.4Â %$4.74Â $5.93Â $(1.19)(20.1)%Diluted Earnings Per Share$1.80Â $1.31Â $0.49Â 37.4Â %$4.74Â $5.92Â $(1.18)(19.9)%Operating Days64Â 63Â 191Â 191Â Average Daily Package Volume (in thousands)21,527Â 20,425Â 5.4Â %21,220Â 21,109Â 0.5Â %Average Revenue Per Piece$13.58Â $13.81Â $(0.23)(1.7)%$13.66Â $13.82Â $(0.16)(1.2)%â€¢Average daily package volume in our global small package operations increased for the quarter and year-to-date periods for Enterprise and SMB customers, primarily as a result of new e-commerce customers and our Digital Access Program, in our U.S. Domestic package segment. Continued challenging macroeconomic conditions partially offset the overall volume increases and drove average daily package volume declines in our International package segment.â€¢Revenue increased for the quarter primarily driven by the impact of volume increases. Year-to-date declines in revenue were primarily due to decreased revenue per piece in U.S. Domestic Package due in part to unfavorable changes in product mix driven by customers selecting our economy products.â€¢Operating expenses increased in the quarter and year-to-date periods, primarily due to increased compensation and benefits expense in our U.S. Domestic Package segment as a result of higher wage and benefit rates specified in our IBT contract, as well as increases in purchased transportation as a result of additional SurePost volume. These increases were partially offset in the year-to-date period by decreases in fuel and workers compensation expenses, the impact of production initiatives and benefits from Fit to Serve, as well as a gain related to divestiture of Coyote.â€¢Operating profit and operating margin increased for the quarter, as revenue growth exceeded operating expense growth in this period. Operating profit and operating margin decreased year to date as revenue decreased and did not offset operating expense increases.â€¢We reported net income of $1.5 billion and diluted earnings per share of $1.80 ($4.1 billion and $4.74 per share, year to date) for the third quarter. Non-GAAP adjusted diluted earnings per share were $1.76 for the third quarter ($4.97 per share, year to date) after adjusting for the after-tax impacts of:â—¦a gain on the divestiture of Coyote of $152 million or ($0.18) per diluted share in the quarter and year-to-date periods;â—¦a payment to settle a one-time international regulatory matter of $94 million, or $0.11 per diluted share, including interest, in the year-to-date period;â—¦non-cash asset impairment charges of $35 million, or $0.04 per diluted share in the year-to-date period;â—¦transformation strategy costs of $116 million, or $0.14 per diluted share in the quarter ($172 million, or $0.21 per diluted share, year to date); andâ—¦an expense accrual related to a regulatory matter unrelated to our ongoing operations of $45 million, or $0.05 per diluted share in the year-to-date period.For additional operational results for the quarter and year-to-date periods specific to our segments: U.S. Domestic Package, International Package and Supply Chain Solutions refer to Results of Operations - Segment Review below.47Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSSupplemental Information - Items Affecting ComparabilityWe supplement the reporting of our financial information determined under generally accepted accounting principles in the United States ("GAAP") with certain non-GAAP adjusted financial measures. Management views and evaluates business performance on both a GAAP basis and by excluding costs and benefits associated with these non-GAAP adjusted financial measures. As a result, we believe the presentation and discussion of these non-GAAP adjusted financial measures better enables users of our financial information to view and evaluate underlying business performance from the same perspective as management.Non-GAAP adjusted financial measures should be considered in addition to, and not as an alternative for, our reported results prepared in accordance with GAAP. Our non-GAAP adjusted financial measures do not represent a comprehensive basis of accounting and therefore may not be comparable to similarly titled measures reported by other companies. Non-GAAP adjusted amounts reflect the following (in millions): Three Months Ended Â September 30,Nine Months EndedÂ September 30,Non-GAAP Adjustments20242023202420232024Operating Expenses:Transformation Strategy Costs:Transformation 1.0$â€”Â (3)â€”Â $(10)Transformation 2.0Spans and Layersâ€”Â â€”Â â€”Â (86)Business Portfolio Review(34)(2)(29)(31)Financial Systems(12)(12)(41)(30)Other Initiativesâ€”Â (1)â€”Â (3)Transformation 2.0 Total(46)(15)(70)(150)Fit to Serve(108)(76)(157)(76)Total Transformation Strategy Costs(154)(94)(227)(236)Gain on Divestiture of Coyote156Â â€”Â 156Â â€”Â One-Time Payment for International Regulatory Matterâ€”Â â€”Â (88)â€”Â Goodwill and Asset Impairment Chargesâ€”Â (117)(48)(125)One-Time Compensation Paymentâ€”Â (61)â€”Â (61)Expense for Regulatory Matterâ€”Â â€”Â (45)â€”Â Total Adjustments to Non-GAAP Operating Expenses$2Â (272)(252)$(422)48Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSThree Months Ended Â September 30,Nine Months EndedÂ September 30,Other Income and (Expense):20242023202420232024Interest Expense Associated with One-Time Payment for International Regulatory Matterâ€”Â â€”Â 6Â â€”Â Total Adjustments to Non-GAAP Other Income and (Expense)$â€”Â $â€”Â $6Â $â€”Â Total Adjustments to Non-GAAP Income Before Income Taxes(2)272Â $258Â $422Â Income Tax (Benefit) Expense:Transformation Strategy Costs:Transformation 1.0$â€”Â $1Â $â€”Â $2Â Transformation 2.0Spans and Layersâ€”Â â€”Â â€”Â 21Â Business Portfolio Review8Â 1Â 7Â 7Â Financial Systems3Â 3Â 10Â 8Â Other Initiativesâ€”Â â€”Â â€”Â â€”Â Transformation 2.0 Total11Â 4Â 17Â 36Â Fit to Serve27Â 19Â 38Â 19Â Total Transformation Strategy Costs38Â 24Â 55Â 57Â Gain on Divestiture of Coyote(4)â€”Â (4)â€”Â One-Time Payment for International Regulatory Matterâ€”Â â€”Â â€”Â Goodwill and Asset Impairment Chargesâ€”Â 14Â 13Â 16Â One-Time Compensation Paymentâ€”Â 15Â â€”Â 15Â Expense for Regulatory Matterâ€”Â â€”Â â€”Â â€”Â Total Adjustments to Non-GAAP Income Tax (Benefit) Expense$34Â $53Â $64Â $88Â Total Adjustments to Non-GAAP Net Income(36)219Â $194Â $334Â The income tax impacts of these items are calculated at the statutory tax rates applicable in each tax jurisdiction.49Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSTransformation Strategy CostsWe supplement the presentation of operating profit, operating margin, income before income taxes, net income and earnings per share with non-GAAP measures that exclude the impact of charges related to activities within our transformation strategy. Programs within our transformation strategy have been designed to fundamentally change our organization structure, processes, technologies and the composition of our business portfolio. Various circumstances have precipitated the projects and initiatives under these programs, including identification and reprioritization of investments as a result of executive leadership changes, developments and changes in competitive landscapes, inflationary pressures, consumer behaviors, and other factors including post-COVID normalization and volume diversions attributed to our 2023 labor negotiations. We do not consider the related costs to be ordinary because each program and its initiatives and projects involve separate and distinct activities that may span multiple periods and are strategic in nature as opposed to operational efforts to drive incremental profitability. These initiatives are in addition to ordinary, ongoing efforts to enhance business performance.Our transformation strategy has included the following programs and initiatives: Transformation 1.0: In the first quarter of 2018, we announced and began implementation of a multi-year, enterprise-wide program contemplating a reduction in non-operations management personnel, investments impacting global direct and indirect operating costs, and changes in processes and technology, which were undertaken and completed as multiple discrete initiatives (such projects, collectively, â€œTransformation 1.0â€). In 2018, we announced that we expected to achieve approximately $1.0 billion in savings, which would benefit earnings, from Transformation 1.0. On a cumulative basis and net of amounts reinvested into the business, we had substantially achieved the expected benefits associated with Transformation 1.0 as of the second quarter of 2020. Transformation 1.0 was substantially completed in 2022.Transformation 2.0: Based on a number of factors including evaluating efficiencies gained as a part of Transformation 1.0, and in connection with changes in our executive leadership in 2020, we identified and reprioritized certain then-current and future investments, including additional investments in our workforce, portfolio of businesses and technology (such projects, collectively, â€œTransformation 2.0â€). Specifically, we undertook an organizational structure review designed to identify opportunities to reduce spans and layers of management, began a review of our business portfolio and identified opportunities to invest in certain technologies, including financial reporting and certain schedule, time and pay systems to reduce global indirect operating costs, provide better visibility, and reduce reliance on legacy systems and coding languages. Our organizational structure review indicated an opportunity to realize initial savings of approximately $400 million with potential opportunities to save up to an additional $240 million through the reduction of spans and layers of management with an anticipation that these savings would be recurring. The business portfolio review was expanded in 2022. As a result thereof, we determined to exit certain businesses that were not aligned with our corporate strategy and determined to make new investments into certain businesses, including healthcare-focused businesses, better aligned to our strategic targets. In connection therewith, we incurred costs primarily consisting of outside professional fees related to these reviews and other costs associated with these transactions. Lastly, our review of our systems and technologies identified certain areas of our business that were reliant on outdated technologies. Our reviews determined that continued use of these legacy technologies would likely increase maintenance costs and that investments into new technologies would enhance our ability to leverage our data and allow us to establish a more flexible system architecture. As of December 31, 2023, we substantially completed our initiatives to reduce spans and layers of management and achieved savings in line with our anticipated benefits. Our ongoing efforts under Transformation 2.0 include initiatives related to our financial systems and our business portfolio review. As of September 30, 2024, we have incurred $785 million of costs as part of Transformation 2.0. Transformation 2.0 initiatives are expected to conclude during 2025 with anticipated remaining costs of approximately $115 million primarily related to completion of our technology initiatives. Costs associated with Transformation 2.0 have primarily consisted of compensation and benefit costs related to reductions in our workforce and fees paid to third-party consultants. Additional detail relating to the projects, initiatives and timing of costs as a part of Transformation 2.0 are contained in the table above. Investments in technology are expected to provide enhanced quality of reporting for both internal and external purposes in part through simplification and standardization of data to better enable migration into cloud-based tools and automation of manual activities, including transitioning its general ledger, consolidation, and planning tools along with U.S. payroll from older programs and software supporting our freight forwarding business. These efforts to enhance our technology are expected to reduce the need for future investments; we expect to begin to realize benefits therefrom in 2025. Investments in our business portfolio review are expected to lead to better alignment of our businesses in support of our corporate strategy. We are realigning businesses within Supply Chain Solutions to better execute our strategy; the operational performance of these businesses is included in our GAAP and non-GAAP adjusted results.Fit to Serve: In 2023, a number of factors, including macroeconomic headwinds and volume diversion resulting from our labor negotiations with the International Brotherhood of Teamsters, contributed to volume declines in our U.S. Domestic 50Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSPackage business. In addition, our International Package and Supply Chain Solutions businesses were also negatively impacted by a number of challenging macroeconomic conditions during 2023. In response to these factors, we announced and began to undertake our Fit to Serve initiative with the intent to right-size our business to create a more efficient operating model that was more responsive to market dynamics through a workforce reduction of approximately 12,000 positions throughout 2024. We have incurred total costs of approximately $370 million under Fit to Serve, which primarily consist of compensation and benefit costs related to reductions in our workforce. We expect to complete this initiative during 2025 with expected remaining costs of approximately $100 million to be incurred primarily during the fourth quarter of 2024 and first quarter of 2025. We have achieved savings of $625 million under Fit to Serve for the nine months ended September 30, 2024, and expect to realize savings of approximately $1.0 billion for the full year 2024 through reductions in our compensations and benefit expense. Incremental savings of approximately $100 million are expected when Fit to Serve is completed. For more information regarding transformation strategy costs, see note 17 to the unaudited, consolidated financial statements.Gain on Divestiture of CoyoteOn September 16, 2024, we completed the previously announced divestiture of Coyote. In connection therewith, we recorded a pre-tax gain of $156Â million ($152Â million after tax) during the three and nine months ended September 30, 2024. The gain was recognized within Other expenses in the statements of consolidated income. We supplement the presentation of operating profit, operating margin, income before income taxes, net income and earnings per share with non-GAAP measures that exclude the impact of this gain as it is not a component of our ongoing operations and is not expected to recur. For more information regarding the gain on divestiture of Coyote, see note 18 to the unaudited, consolidated financial statements.One-Time Payment for International Regulatory MatterIn the second quarter of 2024, we made a payment of $94 million of previously restricted cash to settle a previously-disclosed challenge by Italian tax authorities to the deductibility of Value Added Tax payments by UPS to certain third-party service providers, a review of which was launched in the fourth quarter of 2023. We supplement the presentation

of operating profit, operating margin, interest expense, total other income (expense), income before income taxes, net income and earnings per share with non-GAAP measures that exclude the impact of this payment. We do not believe this is a component of our ongoing operations and we do not expect this or similar payments to recur.Goodwill and Asset Impairment ChargesWe supplement the presentation of operating profit, operating margin, income before income taxes, net income and earnings per share with non-GAAP measures that exclude the impact of noncash goodwill and asset impairment charges. We believe excluding the impact of these charges provides management and investors with a measure that increases the comparability of underlying operating results. For more information regarding goodwill and current year asset impairment charges, see note 8 to the unaudited, consolidated financial statements.One-Time Compensation PaymentWe supplement the presentation of operating profit, operating margin, income before income taxes, net income and earnings per share with non-GAAP measures that exclude the impact of a one-time payment made to certain U.S.-based, non-union part-time supervisors following the ratification of our labor agreement with the Teamsters in 2023. We do not expect this or similar payments to recur.51Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSExpense for Regulatory MatterWe supplement the presentation of operating profit, operating margin, income before income taxes, net income and earnings per share with non-GAAP measures that exclude the impact of an accrual for a regulatory matter that we consider to be unrelated to our ongoing operations and that we do not expect to recur. For more information regarding this regulatory matter, see note 11 to the unaudited, consolidated financial statements.Non-GAAP Adjusted Cost per PieceWe evaluate the efficiency of our operations using various metrics, including non-GAAP adjusted cost per piece. Non-GAAP adjusted cost per piece is calculated as non-GAAP adjusted operating expenses in a period divided by total volume for that period. Because non-GAAP adjusted operating expenses exclude costs or charges that we do not consider a part of underlying business performance when monitoring and evaluating the operating performance of our business units, making decisions to allocate resources or in determining incentive compensation awards, we believe this is the appropriate metric on which to base reviews and evaluations of the efficiency of our operational performance.Defined Benefit Pension and Postretirement Medical Plan Gains and LossesWe incur certain employment-related expenses associated with pension and postretirement medical benefits. These pension and postretirement medical benefits costs for company-sponsored defined benefit plans are calculated using various actuarial assumptions and methodologies, including discount rates, expected returns on plan assets, healthcare cost trend rates, inflation, compensation increase rates, mortality rates and coordination of benefits with plans not sponsored by UPS. Actuarial assumptions are reviewed on an annual basis, unless circumstances require an interim remeasurement of any of our plans.We recognize changes in the fair value of plan assets and net actuarial gains and losses in excess of a 10% corridor (defined as 10% of the greater of the fair value of plan assets or the plan's projected benefit obligation), as well as gains and losses resulting from plan curtailments and settlements, for our pension and postretirement defined benefit plans immediately as part of Investment income and other in the statements of consolidated income. We supplement the presentation of our income before income taxes, net income and earnings per share with adjusted measures that exclude the impact of these gains and losses and the related income tax effects. We believe excluding these defined benefit pension and postretirement medical plan gains and losses provides important supplemental information by removing the volatility associated with plan amendments and short-term changes in market interest rates, equity values and similar factors.For additional information, see note 7 to the unaudited, consolidated financial statements.52Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSResults of Operations - Segment ReviewThe results and discussions that follow are reflective of how management monitors and evaluates the performance of our segments as defined in note 13 to the unaudited, consolidated financial statements.Certain operating expenses are allocated between our reporting segments using activity-based costing methods. These activity-based costing methods require us to make estimates that impact the amount of each expense category that is attributed to each segment. Changes in these estimates would directly impact the amount of expense allocated to each segment and therefore the operating profit of each reporting segment. Our allocation methodologies are refined periodically, or as necessary to reflect changes in our businesses. While there were no significant changes to our allocation methodologies in the third quarter of 2024, the costs allocated to Supply Chain Solutions increased. The air network expense allocated to Supply Chain Solutions increased by $182 million (up $204 million year to date) primarily driven by block hours associated with air cargo volume and associated ramp up costs from our previously-announced agreement with the USPS, as we continued to onboard this volume. We anticipate this expense will increase in the remainder of the year as the related volume attributable to this agreement increases.As a normal part of managing our air network, we routinely idle aircraft and engines temporarily for maintenance or to adjust network capacity. As a result of the reduction in air volumes, we temporarily idled certain aircraft within our network in order to better match capacity with current demand. Temporarily idled assets are classified as held-and-used, and we continue to record depreciation expense for these assets. As of SeptemberÂ 30, 2024, we had five aircraft temporarily idled for an average period of approximately six months. We expect these aircraft to return to revenue service in the fourth quarter of 2024.We test goodwill for impairment annually at July 1 and between annual tests if an event occurs or circumstances change that would indicate that it is more likely than not that the carrying value thereof may be impaired. Testing goodwill for impairment requires that we make a number of significant assumptions, including assumptions related to future revenues, costs, capital expenditures, working capital, our cost of capital, long-term growth rates and market comparables. We are also required to make assumptions relating to our overall business and operating strategy, and the regulatory and market environment.We conducted our most recent goodwill impairment testing as of July 1, 2024 and concluded that the fair values of our reporting units were in excess of their respective carrying values. Approximately $1.2 billion of our consolidated goodwill balance of $4.4 billion is represented by our Global Freight Forwarding, Roadie and Global Logistics and Distribution reporting units which, based on our annual impairment evaluation, are exhibiting a limited excess of fair value above carrying value and reflect a greater risk of an impairment occurring in future periods. We do not expect any impairment would have a significant impact on our consolidated financial position, results of operations or cash flows.We continued to monitor our reporting units subsequent to the annual test and while we do not believe it is more likely than not that our reporting units' fair values are less than their carrying values as of SeptemberÂ 30, 2024, challenging macroeconomic and uncertain geopolitical conditions, actual reporting unit performance, revisions to our forecasts of future performance or other factors, including market comparables, may negatively impact certain estimates and assumptions that we use in determining our reporting units' fair values. Such impacts may be more pronounced for reporting units whose fair values do not significantly exceed their carrying values. These factors or a combination thereof could result in an impairment charge in one or more of our reporting units during a future period. We continue to monitor business performance and external factors affecting our reporting units.53Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSU.S. Domestic PackageÂ Three Months Ended September 30,ChangeNine Months EndedÂ September 30,Change20242023$%20242023$%Average Daily Package Volume (in thousands):Next Day Air1,596Â 1,679Â (4.9)%1,582Â 1,699Â (6.9)%Deferred988Â 1,078Â (8.3)%1,008Â 1,102Â (8.5)%Ground15,823Â 14,529Â 8.9Â %15,526Â 15,102Â 2.8Â %Total Average Daily Package Volume18,407Â 17,286Â 6.5Â %18,116Â 17,903Â 1.2Â %Average Revenue Per Piece:Next Day Air$23.46Â $22.42Â $1.04Â 4.6Â %$23.24Â $22.31Â $0.93Â 4.2Â %Deferred17.54Â 16.61Â 0.93Â 5.6Â %17.51Â 16.59Â 0.92Â 5.5Â %Ground10.81Â 11.10Â (0.29)(2.6)%10.93Â 11.20Â (0.27)(2.4)%Total Average Revenue Per Piece$12.27Â $12.54Â $(0.27)(2.2)%$12.37Â $12.59Â $(0.22)(1.7)%Operating Days in Period64Â 63Â 191Â 191Â Revenue (in millions):Next Day Air$2,396Â $2,372Â $24Â 1.0Â %$7,021Â $7,240Â $(219)(3.0)%Deferred1,109Â 1,128Â (19)(1.7)%3,372Â 3,491Â (119)(3.4)%Ground10,945Â 10,160Â 785Â 7.7Â %32,410Â 32,312Â 98Â 0.3Â %Total Revenue$14,450Â $13,660Â $790Â 5.8Â %$42,803Â $43,043Â $(240)(0.6)%Operating Expenses (in millions):Operating Expenses$13,552Â $13,089Â $463Â 3.5Â %$40,091Â $39,404Â $687Â 1.7Â %Non-GAAP adjustments to operating expensesTransformation Strategy Costs(76)(33)(43)130.3Â %(93)(134)41Â (30.6)%One-Time Compensation Paymentâ€”Â (61)61Â (100.0)%â€”Â (61)61Â (100.0)%Goodwill and Asset Impairment Chargesâ€”Â â€”Â N/A(5)â€”Â (5)N/ANon-GAAP Adjusted Operating Expenses$13,476Â $12,995Â $481Â 3.7Â %$39,993Â $39,209Â $784Â 2.0Â %Operating Profit (in millions) and Operating Margin:Operating Profit $898Â $571Â $327Â 57.3Â %$2,712Â $3,639Â $(927)(25.5)%Non-GAAP Adjusted Operating Profit$974Â $665Â $309Â 46.5Â %$2,810Â $3,834Â $(1,024)(26.7)%Operating Margin6.2Â %4.2Â %6.3Â %8.5Â %Non-GAAP Adjusted Operating Margin6.7Â %4.9Â %6.6Â %8.9Â %RevenueThe change in revenue was due to the following:VolumeRates /ProductÂ MixFuelSurchargeTotal RevenueChangeRevenue Change Drivers:Third quarter 2024 vs. 20238.1Â %(2.4)%0.1Â %5.8Â %Year to date 2024 vs. 20231.2Â %(1.4)%(0.4)%(0.6)%Comparative results were impacted by one additional operating day in the third quarter of 2024.54Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSVolumeFor the quarter, we had strong volume growth, the highest growth rate in more than three years. In addition, the average daily volume increased across all major customer segments, despite the expected decline of our largest customer. In both the quarter and year-to-date periods, the increase in volume occurred in multiple industries and was led by additional e-commerce customers and SMBs leveraging our Digital Access Program. Challenging macroeconomic conditions, including continued weakness in manufacturing output, partially offset the volume increases. We anticipate that average daily volume will increase in the fourth quarter relative to the comparative period, primarily driven by volume from SMBs, including those leveraging our Digital Access Program.Business-to-consumer volume increased 11.0% in the quarter (up 4.5% year to date), due primarily to volume from the additional e-commerce customers noted above, and continued growth in online consumer spending.Business-to-business volume increased 0.8% for the quarter (down 3.2% year to date). An increase in retail and healthcare volume drove the overall increase in business-to-business volume for the quarter but was more than offset year to date by declines in volume attributable to challenging macroeconomic factors and slowdown in manufacturing activity.Within our Air products, average daily volume decreased in both the quarter and year-to-date periods, driven by the continued execution under the contract terms with our largest customer. The impact of other large customers making trade-offs to our ground products also contributed to the decline for the year-to-date period. Ground commercial shipment average daily volume increased 1.1% for the quarter (down 3.1% year to date), primarily driven by an increase in volume from SMBs for the quarter, including continued growth within our Digital Access Program. Overall Ground residential volumes increased 15.4% for the quarter (up 7.6% year to date), primarily due to an increase in SurePost volume from new e-commerce customers.Revenue Per PieceRevenue per piece declined 2.2% for the quarter due to customer and product mix, lighter weight, and increase in shorter zone shipments. There was a 40-basis-point sequential improvement in the revenue per piece growth rate from the second quarter, supported by pricing actions we took to address revenue quality.Revenue per piece from our Air products increased for both the quarter and year-to-date periods, while revenue per piece from our Ground products declined for both periods. In December 2023, we implemented an average 5.9% net increase in base and accessorial rates for both our Air and Ground products, which favorably impacted revenue per piece. In addition to these rate changes, revenue per piece for Air and Ground products were also impacted by decreases in average billable weight per piece for Air and Ground products and an increase in shorter zone shipments, unfavorable shifts in product mix and decreases in fuel surcharge revenue for Ground products.We anticipate the year-over-year revenue per piece growth rate will improve in the fourth quarter due in part to delivery surcharges on both Air and Ground products, while base rates, fuel, and product and customer mix impact are expected to be neutral in total.Fuel SurchargesWe apply a fuel surcharge on our domestic air and ground services that adjusts weekly. Our air fuel surcharge is based on the U.S. Department of Energy's ("DOE") Gulf Coast spot price for a gallon of kerosene-type fuel, and our ground fuel surcharge is based on the DOE's On-Highway Diesel Fuel price.Fuel surcharge revenue increased $12 million for the quarter (down $184 million year to date). Increases in volume and the impact of our pricing initiatives contributed to the increase in fuel surcharge revenue for the quarter, which were more than offset by the decrease in price per gallon for the year-to-date period.Based on the current commodity market outlook, we expect fuel surcharge revenue to increase year over year during the fourth quarter of 2024.55Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSOperating ExpensesOperating expenses and non-GAAP adjusted operating expenses increased for both the quarter and year-to-date periods. Pickup and delivery costs increased $401 million in the quarter (up $1.1 billion year to date), package sortation costs increased $101 million in the quarter (up $267 million year to date) and other operating costs increased $51 million for the quarter (down $201 million year to date). In addition to the impact from one additional operating day and the average daily volume increase of 6.5% during the third quarter, these increases were driven by:â€¢An increase in compensation and benefits expense in both periods (partially offset by a decrease in worker's compensation expense in both periods) which was driven by the impact of wage rate increases for our union workforce under our IBT contract (became effective August 1, 2023), as well as an increase in direct labor hours driven by additional volume. During the quarter, union wage-rate growth slowed to 5.2% year over year. We anticipate compensation and benefits expense growth will continue to moderate in the fourth quarter of 2024 as union wage rate increases in the IBT contract as of August 1, 2024 are lower than in the prior year period.â€¢An increase in purchased transportation expense primarily due to higher third-party delivery expense required to deliver increased SurePost volume. These increases were partially offset by a decrease of $72 million in the costs of operating our integrated air and ground network in the quarter (down $370 million year to date), and a decrease in other operating costs of $200 million year to date. These reductions were primarily driven by:â€¢Actions we took to drive productivity partially offset the increase in compensation and benefits expense discussed above. For example, through our Network of the Future initiative, this year we have completed 45 operational closures, contributing to an improvement in pieces per workforce hour. Production improvements offset approximately 50% of the union wage rate increase. â€¢A reduction in aircraft block hours for both periods resulting from lower air volume and network optimization.â€¢The positive impact of our ground network optimization initiatives, for example, the enhancements we made to our proximity matching algorithm which enables us to redirect more SurePost packages into our network, driving delivery density which reduces the incremental cost of delivery.â€¢A reduction in fuel expense for both periods, driven by decreases in the cost and consumption for jet and ground fuels,â€¢Benefits from our Fit to Serve initiative, and a reduction in expenses allocated to the business in the year-to-date period, offset by a reduction in gains on real estate sales relative to the comparative period.Our non-GAAP adjusted operating expenses exclude the impact of transformation strategy costs which were $76 million for the quarter ($93 million year to date) for U.S. Domestic Package. Transformation strategy costs reflected within U.S. Domestic during these periods are related to our Fit to Serve and Transformation 2.0 programs. Within both programs, we incurred compensation and benefits costs related to workforce reductions as we right-size our business. Within Transformation 2.0, we incurred fees paid to outside professional service providers. See Supplemental Information - Items Affecting Comparability for additional discussion of items excluded from our non-GAAP financial measures.Cost per piece decreased 4.3% for the quarter (up 0.6% year to date), and non-GAAP adjusted cost per piece decreased 4.1% for the quarter (up 0.8% year to date). The decrease in cost per piece for the quarter was primarily driven by higher average daily volume compared to the same period of 2023, combined with slower union wage-rate growth under the terms of the IBT contract, additional benefits from the network optimization efforts and a decrease in workers' compensation as discussed above. For the year-to-date period, higher wage rate increases for our union workforce led to an increase in cost per piece, partially offset by decreases in workers' compensation and changes in average daily volume discussed above. We anticipate the cost per piece growth rate will moderate for the remainder of the year based on our anticipated increase in average daiily volume as discusses above and lower wage rate increases as compared to the prior period, now that we have entered the second year of the IBT contract.Operating Profit and MarginAs a result of the factors described above, operating profit increased $327 million for the quarter (down $927 million year to date), with operating margin increasing 200 basis points to 6.2% (down 220 basis points to 6.3% year to date). Non-GAAP adjusted operating profit increased $309 million for the quarter (down $1.0 billion year to date), with non-GAAP adjusted operating margin increasing 180 basis points to 6.7% (down 230 basis points to 6.6% year to date). Non-GAAP adjusted operating profit excludes the impact of operating expense adjustments discussed above.56Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSInternational PackageÂ Three Months Ended Â September 30,ChangeNine Months EndedÂ September 30,ChangeÂ 20242023$%20242023$%Average Daily Package Volume (in thousands):Domestic1,483Â 1,524Â (2.7)%1,491Â 1,571Â (5.1)%Export1,637Â 1,615Â 1.4Â %1,613Â 1,635Â (1.3)%Total Average Daily Package Volume3,120Â 3,139Â (0.6)%3,104Â 3,206Â (3.2)%Average Revenue Per Piece:Domestic$8.12Â $7.73Â $0.39Â 5.0Â %$8.07Â $7.66Â $0.41Â 5.4Â %Export33.24Â 33.09Â 0.15Â 0.5Â %33.33Â 33.26Â 0.07Â 0.2Â %Total Average Revenue Per Piece$21.30Â $20.78Â $0.52Â 2.5Â %$21.20Â $20.72Â $0.48Â 2.3Â %Operating Days in Period64Â 63Â 191Â 191Â Revenue (in millions):Domestic$771Â $742Â $29Â 3.9Â %$2,299Â $2,299Â $â€”Â â€”Â %Export3,482Â 3,367Â 115Â 3.4Â %10,269Â 10,387Â (118)(1.1)%Cargo and

Other158Â 158Â â€”Â â€”Â %469Â 539Â (70)(13.0)%Total Revenue$4,411Â $4,267Â $144Â 3.4Â %$13,037Â $13,225Â $(188)(1.4)%Operating Expenses (in millions):Operating Expenses$3,613Â $3,637Â $(24)(0.7)%$10,865Â $10,884Â $(19)(0.2)%Non-GAAP adjustments to operating expensesTransformation Strategy Costs6Â (45)51Â N/A(36)(42)6Â (14.3)%One-Time Payment for International Regulatory Matterâ€”Â â€”Â â€”Â N/A(88)â€”Â (88)N/AAsset Impairment Chargesâ€”Â â€”Â â€”Â N/A(2)â€”Â (2)N/ANon-GAAP Adjusted Operating Expenses$3,619Â $3,592Â $27Â 0.8Â %$10,739Â $10,842Â $(103)(1.0)%Operating Profit (in millions) and Operating Margin:Operating Profit $798Â $630Â $168Â 26.7Â %$2,172Â $2,341Â $(169)(7.2)%Non-GAAP Adjusted Operating Profit$792Â $675Â $117Â 17.3Â %$2,298Â $2,383Â $(85)(3.6)%Operating Margin18.1Â %14.8Â %16.7Â %17.7Â %Non-GAAP Adjusted Operating Margin18.0Â %15.8Â %17.6Â %18.0Â %Currency Benefit / (Cost) â€“ (in millions)(1):Revenue(4)(90)Operating Expenses6Â 38Â Operating Profit$2Â $(52)Â Â Â Â (1)Â Â Â Â Net of currency hedging; amount represents the change in currency translation compared to the prior year.RevenueThe change in revenue was due to the following: VolumeRates /ProductÂ MixFuelSurchargeCurrencyTotal RevenueChangeRevenue Change Drivers:Third quarter 2024 vs. 20231.5Â %2.1Â %(0.1)%(0.1)%3.4Â %Year to date 2024 vs. 2023(3.2)%2.5Â %â€”Â %(0.7)%(1.4)%Comparative results were impacted by one additional operating day in the third quarter of 2024.57Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSVolumeTotal average daily volume decreased for both the quarter and year-to-date periods. Average daily volume increased in the quarter for our export products, with all regions having positive average daily volume growth, with the increase offset by declines in domestic products mainly in Europe. Year to date, average daily volumes for both export and domestic products declined, primarily impacted by challenging economic conditions more prevalent during the first half of the year and continue to be compressed due to geopolitical uncertainty. Increased customer demand in certain areas was primarily responsible for the third quarter growth in our export products. During the quarter, average daily volume from large customers increased while volume from SMBs declined 1.8% primarily in Europe domestic products. Year-to-date volumes from both large customers and SMBs declined primarily within the European retail sector and manufacturing sector in various regions, partially offset by growth from customers in the healthcare sector. Business-to-business volume decreased 3.6% for the quarter (down 3.7% year to date), while business-to-consumer volume increased 7.7% during the quarter (down 1.7% year to date) primarily in Europe. We expect year-over-year average daily volume to improve in the fourth quarter relative to the comparative period, due to expected improvements in macroeconomic conditions.The increase in export volume during the quarter was primarily due to continued growth in the Asia to U.S. and U.S. export trade lanes. Growth in Asia to U.S. trade lanes was driven by additional volume from technology and retail customers while growth in the U.S. export trade lanes was driven by volume from retail customers. Improvements in the intra-Europe trade lanes also slightly contributed to the growth in export volume during the quarter, driven primarily by healthcare customers. Year to date, declines in the intra-Europe trade lanes offset the growth in the Asia to U.S. and Americas to U.S. trade lanes.Premium product volume remained relatively flat for the quarter (down 5.2% year to date). The year-to-date decline was primarily driven by reductions in our Worldwide Express product volumes as customers made trade-offs toward our economy products, primarily in the earlier part of the year. The quarterly decline was mostly offset by growth in our Transborder and Worldwide Express Saver products. Volume in our non-premium products increased 4.0% for the quarter (increased 0.9% year to date), driven by increases in our Transborder Standard and Worldwide Expedited products. Increases in our Transborder Express Saver and Standard products were driven by customers in the diversified vehicles and parts and healthcare sectors in Europe. Increases in our Worldwide Express Saver and Worldwide Expedited products were driven by technology and retail customers in Asia, respectively. Domestic volume decreased for both the quarter and year-to-date periods, driven by declines in several European markets, as economic conditions continued to impact consumer spending in the region. For the quarter, increases in Canada, driven by increased volume from retail customers, slightly offset these declines. Continued e-commerce growth in Mexico partially offset the declines in both the quarter and year-to-date periods. Revenue Per PieceRate changes for shipments originating outside the U.S. are made throughout the year and vary by geographic market. For example, in December 2023, we implemented an average 5.9% net increase in base and accessorial rates for international shipments originating in the United States. Total revenue per piece increased 2.5% for the quarter (up 2.3% year to date), primarily due to base rate increases and favorable shifts in product and geographic mix. These were partially offset by declines in demand-related surcharges. Currency had a negative impact of 10 basis points (70 basis points year to date) on revenue per piece. We anticipate overall revenue per piece will increase in the fourth quarter relative to the prior year as a result of our continuing revenue quality initiatives.Export revenue per piece increased 0.5% for the quarter (up 0.2% year to date) driven by base rate increases and a favorable shift in product and geographic mix. Currency did not impact export revenue per piece for the quarter but had a negative impact of 60 basis points year to date.Domestic revenue per piece increased 5.0% for the quarter (up 5.4% year to date), driven by base rate increases and favorable shifts in geographic mix. Currency had a negative impact of 70 basis points for the quarter (130 basis points year to date).58Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSFuel SurchargesThe fuel surcharge we apply to international air services originating inside or outside the U.S. is largely indexed to the DOE's Gulf Coast spot price for a gallon of kerosene-type jet fuel. The fuel surcharges for ground services originating outside the U.S. are indexed to fuel prices in the region or country where the shipment originates.Total international fuel surcharge revenue remained flat for the quarter, with the impacts of pricing initiatives and increased export volume mostly offsetting year-over-year fuel price declines. Year to date, fuel surcharge revenue decreased $8 million driven by volume declines in the first half of the year, partially offset by higher average fuel prices during the first quarter. We anticipate fuel surcharge revenue will decrease relative to the prior year fourth quarter, as lower fuel prices are expected to more than offset expected increases in year-over-year volume.Operating ExpensesOperating expenses decreased slightly for both the third quarter and year-to-date periods. This quarterly decline was primarily due to a decrease in other benefits expense related to workforce reductions during the current period as compared to the prior year period and decreased other indirect costs from various transactions. This was somewhat offset by $47 million in higher pickup and delivery expenses, associated with increased volumes in certain regions and the impact of an additional operating day.Year to date, the costs of operating our integrated air and ground network decreased $88 million due to lower average fuel prices and reductions in air charters and aircraft block hours in response to volume declines in the first half of the year. This decrease was mostly offset due to a payment to settle a one-time international regulatory matter in Italy.Our non-GAAP adjusted operating expenses exclude the impact of activities associated with our transformation strategy, which were immaterial for the quarter (year to date $36 million). Transformation strategy activities reflected within International Package during these periods are primarily comprised of compensation and benefits related to workforce reductions under our Fit to Serve program. See Supplemental Information - Items Affecting Comparability for additional discussion.We expect our operating expenses will increase during the fourth quarter of 2024, driven by expected volume growth.Operating Profit and MarginAs a result of the factors described above, operating profit increased $168 million for the quarter (down $169 million year to date), with operating margin increasing 330 basis points to 18.1% (down 100 basis points to 16.7% year to date). Non-GAAP adjusted operating profit increased $117 million (down $85 million year to date) and non-GAAP adjusted operating margin increased 220 basis points to 18.0% (down 40 basis points to 17.6% year to date). Non-GAAP adjusted operating profit excludes the impact of operating expense adjustments discussed above. During the third quarter, we completed the previously disclosed, pending liquidation of our Small Package subsidiaries in Russia and Belarus. The process to liquidate our Forwarding and Logistics subsidiaries in Russia are on-going and we expect to finalize the liquidation by the first quarter of 2025. Substantially all of our operations in Ukraine remain indefinitely suspended. These actions have not had, and are not expected to have, a material impact on us.On July 22, 2024, we announced that we have entered into an agreement to acquire Estafeta, a leading domestic small package provider in Mexico that is expected to enhance our logistics orchestration capabilities in this market. The acquisition is targeted to close in the first half of 2025, subject to customary closing conditions and regulatory approvals.59Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSSupply ChainÂ SolutionsÂ Three Months Ended Â September 30,ChangeNine Months EndedÂ September 30,ChangeÂ 20242023$%20242023$%Revenue (in millions):Forwarding$1,307Â $1,327Â $(20)(1.5)%$3,902Â $4,217Â $(315)
(7.5)%Logistics1,550Â 1,430Â 120Â 8.4Â %4,638Â 4,271Â 367Â 8.6Â %Other527Â 377Â 150Â 39.8Â %1,389Â 1,285Â 104Â 8.1Â %Total
Revenue$3,384Â $3,134Â $250Â 8.0Â %$9,929Â $9,773Â $156Â 1.6Â %Operating Expenses (in millions):Operating
Expenses$3,095Â $2,992Â $103Â 3.4Â %$9,271Â $9,089Â $182Â 2.0Â %Gain on Divestiture of Coyote156Â â€”Â 156Â N/A156Â â€”Â 156Â N/ATransformation Strategy Costs(84)(16)(68)425.0Â %(98)(60)(38)63.3Â %Goodwill and Asset Impairment Chargesâ€”Â (117)117Â (100.0)%(41)(125)84Â (67.2)%Expense for Regulatory
Matterâ€”Â â€”Â â€”Â N/A(45)â€”Â (45)N/ANon-GAAP Adjusted Operating Expenses$3,167Â $2,859Â $308Â 10.8Â %$9,243Â $8,904Â $339Â 3.8Â %Operating Profit (in millions) and Operating Margin:Operating Profit $289Â $142Â $147Â 103.5Â %$658Â $684Â $(26)(3.8)%Non-GAAP Adjusted Operating Profit$217Â $275Â $(58)(21.1)%$686Â $869Â $(183)(21.1)%Operating Margin8.5Â %4.5Â %6.6Â %7.0Â %Non-GAAP Adjusted Operating Margin6.4Â %8.8Â %6.9Â %8.9Â %Currency Benefit / (Cost) â€“ (in millions)(1):Revenue(10)(52)Operating Expenses13Â 62Â Operating Profit$3Â $10Â (1)Â Â Â Â Amount represents the change in currency translation compared to the prior year.60Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSÂ Three Months Ended Â September 30,ChangeNine Months EndedÂ September 30,ChangeÂ 20242023$%20242023$%Non-GAAP adjustments to Operating Expenses (in millions):Transformation Strategy
CostsForwarding$28Â $14Â $14Â 100.0Â %$35Â $38Â $(3)(7.9)%Logistics56Â 1Â 55Â 5,500.0Â %63Â 21Â 42Â 200.0Â %Other SCSâ€”Â 1Â (1)(100.0)%â€”Â 1Â (1)(100.0)%Total Transformation Strategy Costs$84Â $16Â $68Â 425.0Â %$98Â $60Â $38Â 63.3Â %Gain on Divestiture of CoyoteForwarding(156)â€”Â $(156)N/A$(156)$â€”Â $(156)N/ATotal Gain on Divestiture of Coyote(156)â€”Â $(156)N/A$(156)$â€”Â $(156)N/AGoodwill and Asset Impairment ChargesForwarding$â€”Â $â€”Â $â€”Â N/A$â€”Â $8Â $(8)(100.0)%Logisticsâ€”Â â€”Â â€”Â N/A41Â â€”Â 41Â N/AOther SCSâ€”Â 117Â (117)(100.0)%â€”Â 117Â (117)(100.0)%Total Goodwill and Asset Impairment Charges$â€”Â $117Â $(117)N/A$41Â $125Â $(84)(67.2)%Expense for Regulatory MatterOther SCSâ€”Â â€”Â â€”Â N/A45Â â€”Â 45Â N/ATotal Expense for Regulatory Matter$â€”Â $â€”Â $â€”Â N/A$45Â $â€”Â $45Â N/ATotal non-GAAP Adjustments to Operating Expenses(72)133Â $(205)N/A$28Â $185Â $(157)(84.9)%RevenueTotal revenue in Supply Chain Solutions increased for both the third quarter and year-to-date periods, primarily due to growth in Logistics and certain of our other businesses, which more than offset declines in Forwarding, which were driven by reductions attributable to Coyote.Within our Logistics businesses, revenue increased $120 million for the quarter (up $367 million year to date). The acquisition of MNX Global Logistics in the fourth quarter of 2023 contributed $91 million of the increase for the quarter ($269 million year to date), including revenue related to healthcare customers. Revenue in mail services increased $65 million for the quarter (up $59 million year to date) driven by new customer volume and rate increases in the third quarter. These increases more than offset a decline in our other logistics businesses during the quarter. We expect continued growth from MNX Global Logistics and mail services for the remainder of 2024. Within our Forwarding businesses:â€¢International airfreight revenue increased approximately $50 million for the quarter (up $21 million year to date), due primarily to increases in market rates since the first quarter. Volume also grew during the quarter and year-to-date periods, particularly on the Asia export lanes, driven by e-commerce customers. We expect revenue growth to continue for the remainder of the year, with anticipated increases in e-commerce demand driving higher volumes and rates.â€¢Ocean freight forwarding revenue increased for both the quarter and year to date, driven by an increase in market rates during the second and third quarters resulting from improved market dynamics, more than offsetting lower year-to-date volumes and lower rates during the first quarter. We expect revenue growth to continue for the remainder of the year driven by these higher rates.â€¢Revenue from Coyote, decreased $152 million for the quarter (down $388 million year to date) due to lower volumes, continued softness in market rates, and completion of the previously announced divestiture on September 16, 2024.61Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSRevenue from other businesses within Supply Chain Solutions increased for both the quarter and year to date.â€¢Revenue attributable to volume from the USPS increased $111 million for the quarter, driven by increased volumes as we continued to onboard volume related to our April 2024 USPS air cargo agreement. Year to date, revenue attributable to the USPS increased $38 million, attributable to air cargo volume growth in the second and third quarters, which more than offset lower volumes in the first quarter. We expect revenue growth will continue in the fourth quarter, as the air cargo volume under our agreement is now fully onboarded.â€¢In our digital businesses, revenue increased $45 million for the quarter (up $124 million year to date), driven by volume growth at Roadie and the impact of Happy Returns, which was acquired in the fourth quarter of 2023.â€¢Revenue from transition services provided to the acquirer of UPS Freight continued to decrease in both the quarter and year-to-date periods as we continue to wind down these arrangements.Operating ExpensesTotal operating expenses and non-GAAP adjusted operating expenses within Supply Chain Solutions increased for both the third quarter and year-to-date periods for the reasons described below. For additional information on our non-GAAP adjustments, see Supplemental Information - Items Affecting Comparability.Logistics operating expenses increased $184 million for the quarter (up $481 million year to date) and on a non-GAAP adjusted basis, operating expenses increased $129 million for the quarter (up $398 million year to date). Increases in operating expense were driven primarily by the impact of the acquisition of MNX Global Logistics which contributed $89 million of the increase for the quarter ($264 million year to date). Operating expenses in mail services increased $54 million for the quarter (up $60 million year to date) driven by third quarter volume growth and rate increases. Non-GAAP adjusted operating expense excludes the impact of $56 million for the quarter ($63 million year to date) in expense primarily related to projects within our healthcare operations undertaken as part of our transformation strategy and $41 million in expense also within our healthcare operations during the first quarter of 2024 to write down the value of certain trade names acquired as part of the Bomi Group acquisition. Forwarding operating expenses decreased $189 million for the quarter (down $484 million year to date) and on a non-GAAP adjusted basis, operating expenses decreased $47 million for the quarter (down $317 million year to date), primarily due to a reduction in purchased transportation expense as a result of lower volumes and market rates in Coyote and the impact from divestiture. Operating expenses in our freight forwarding business increased $106 million for the quarter driven by higher market rates and volumes, in particular on our Asia to U.S. lanes, for both international airfreight and ocean freight. Year-to-date operating expenses in our freight forwarding businesses also increased, as lower market rates in the first half of the year were offset by higher market rates and volumes in the third quarter. We expect our Forwarding operating expenses will decrease in the fourth quarter driven by the impact of the Coyote divestiture, partially offset by continued growth in market rates in our freight forwarding businesses. Non-GAAP adjusted operating expense excludes the impact of $28 million for the quarter ($35 million year to date) in expense related to projects undertaken as part of our transformation strategy and a gain of $156 million related to the divestiture of Coyote recognized during the third quarter. Expenses in our other Supply Chain Solutions businesses increased $108 million for the quarter (up $185 million year to date) and on a non-GAAP adjusted basis, operating expenses increased $226 million for the quarter (up $258 million year to date), primarily driven by the increase in expense associated with USPS volumes as we continued to onboard the air cargo volume during the third quarter driving additional aircraft block hours and associated ramp up costs. Year to date, these ramp up costs more than offset the first quarter cost decreases of $47 million attributable to decreases in other USPS volumes. Within our digital businesses, operating costs increased for the quarter driven by volume growth and the impact of acquiring Happy Returns in 2023. Costs incurred to procure transportation for, and provide transition services to, the acquirer of UPS Freight continued to decrease in both the quarter and year-to-date periods as we continued to wind down these arrangements. Year-to-date non-GAAP adjusted operating expense excludes the impact of $45 million in expense related to a regulatory matter. For the three and nine months ended September 30, 2023, non-GAAP adjusted operating expense excluded the impact of goodwill impairment charges of $117 and $125 million, respectively.62Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSAs discussed above, our non-GAAP adjusted operating expenses exclude the impact of transformation strategy costs which were $84 million for the quarter ($98 million year to date) for Supply Chain Solutions. Transformation strategy costs reflected within Supply Chain Solutions during these periods are related to our Fit to Serve and Transformation 2.0 programs. Within Transformation 2.0, we incurred impairment costs resulting from our business portfolio review and costs related to financial system investments in Forwarding. Within Fit to Serve, we incurred severance costs as we right-size our business.Operating Profit and MarginAs a result of the factors described above, total operating profit increased $147 million for the quarter (down $26 million year to date), with operating margin increasing 400 basis points to 8.5% (down 40 basis points to 6.6% year to date). On a non-GAAP adjusted basis, operating profit decreased $58 million for the quarter (down $183 million year to date) with non-GAAP

adjusted operating margin decreasing 240 basis points to 6.4% (down 200 basis points to 6.9% year to date). Non-GAAP adjusted operating profit excludes the impact of operating expense adjustments discussed above. 63Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSConsolidated Operating ExpensesÂ Three Months Ended Â September 30,ChangeNine Months EndedÂ September 30,ChangeÂ 20242023$%20242023$%Operating Expenses (in millions):Compensation and benefits$11,955Â $11,528Â $427Â 3.7Â %$35,097Â $34,188Â $909Â 2.7Â %Transformation Strategy Costs(110)(80)(30)37.5Â %(161)(178)17Â (9.6)%One-Time Compensation Paymentâ€”Â (61)61Â (100.0)%â€”Â (61)61Â (100.0)%Non-GAAP Adjusted Compensation and Benefits$11,845Â $11,387Â $458Â 4.0Â %$34,936Â $33,949Â $987Â 2.9Â %Repairs and maintenance$713Â $719Â $(6)(0.8)%$2,165Â $2,126Â $39Â 1.8Â %Depreciation and amortization905Â 837Â 68Â 8.1Â %2,690Â 2,499Â 191Â 7.6Â %Purchased transportation3,375Â 3,114Â 261Â 8.4Â %9,894Â 9,826Â 68Â 0.7Â %Fuel1,068Â 1,132Â (64)(5.7)%3,254Â 3,493Â (239)(6.8)%Other occupancy517Â 481Â 36Â 7.5Â %1,573Â 1,490Â 83Â 5.6Â %Other expenses1,727Â 1,907Â (180)(9.4)%5,554Â 5,755Â (201)(3.5)%Total Other Expenses8,305Â 8,190Â 115Â 1.4Â %25,130Â 25,189Â (59)(0.2)%Gain on Divestiture of Coyote156Â â€”Â 156Â N/A156Â â€”Â 156Â N/ATransformation Strategy Costs(44)(14)(30)214.3Â %(66)(58)(8)13.8Â %Goodwill and Asset Impairment Chargesâ€”Â (117)117Â (100.0)%(48)(125)77Â (61.6)%One-Time Payment for International Regulatory Matterâ€”Â â€”Â â€”Â N/A(88)â€”Â (88)N/AExpense for Regulatory Matterâ€”Â â€”Â â€”Â N/A(45)â€”Â (45)N/ANon-GAAP Adjusted Total Other Expenses$8,417Â $8,059Â $358Â 4.4Â %$25,039Â $25,006Â 33Â 0.1Â %Total Operating Expenses$20,260Â $19,718Â $542Â 2.7Â %$60,227Â $59,377Â $850Â 1.4Â %Non-GAAP Adjusted Total Operating Expenses$20,262Â $19,446Â $816Â 4.2Â %$59,975Â $58,955Â $1,020Â 1.7Â %Currency (Benefit) / Cost - (in millions)(1)(18)(100)(1)Â Â Â Â Amount represents the change in currency translation compared to the prior year.64Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSÂ Three Months Ended Â September 30,ChangeNine Months EndedÂ September 30,ChangeÂ 20242023$%20242023$%Non-GAAP Adjustments to Operating Expenses (in millions):Transformation Strategy CostsCompensation$5Â $5Â â€”Â â€”Â %$18Â $15Â $3Â 20.0Â %Benefits105Â 75Â 30Â 40.0Â %143Â 163Â (20)(12.3)%Other expenses44Â 14Â 30Â 214.3Â %66Â 58Â 8Â 13.8Â %Total Transformation Strategy Costs$154Â $94Â $60Â 63.8Â %$227Â $236Â $(9)(3.8)%Gain on Divestiture of CoyoteOther expenses(156)â€”Â $(156)N/A$(156)$â€”Â $(156)N/ATotal Gain on Divestiture of Coyote(156)â€”Â $(156)N/A$(156)$â€”Â $(156)N/AOne-Time Payment for International Regulatory MatterOther expenses$â€”Â $â€”Â $â€”Â N/A$88Â $â€”Â $88Â N/ATotal One-Time Payment for International Regulatory Matter$â€”Â $â€”Â $â€”Â N/A$88Â $â€”Â $88Â N/AGoodwill and Asset Impairment ChargesOther expenses$â€”Â $117Â $(117)(100.0)%$48Â $125Â $(77)(61.6)%Total Asset Impairment Charges$â€”Â $117Â $(117)(100.0)%$48Â $125Â $(77)(61.6)%One-Time Compensation PaymentBenefits$â€”Â $61Â $(61)(100.0)%$â€”Â $61Â $(61)(100.0)%Total One-Time Compensation Payment$â€”Â $61Â $(61)(100.0)%$â€”Â $61Â $(61)(100.0)%Expense for Regulatory MatterOther expenses$â€”Â $â€”Â $â€”Â N/A$45Â $â€”Â $45Â N/ATotal Expense for Regulatory Matter$â€”Â $â€”Â $â€”Â N/A$45Â $â€”Â $45Â N/ATotal Non-GAAP Adjustments to Operating Expenses(2)272Â $(274)N/A$252Â $422Â $(170)(40.3)%65Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSCompensation and BenefitsTotal compensation and benefits and non-GAAP adjusted total compensation and benefits increased for both the quarter and year-to-date periods. Compensation costs increased $363 million for the quarter (up $719 million year to date), and on a non-GAAP adjusted basis increased $363 million for the quarter (up $716 million year to date). The principal factors contributing to the overall increase were:â€¢Direct labor costs increased $384 million for the quarter (up $933 million year to date). Contractual wage rate increases for our U.S. union workforce resulted in an increase in costs of $123 million for the quarter (up $750 million year to date). Productivity improvements reduced direct labor costs by $87 million for the quarter (down $116 million year to date). Volume growth increased direct labor expense by $238 million for the quarter and $46 million year to date, as growth during the third quarter more than offset decreases during the first half of 2024. The remaining increase for both the quarter and year-to-date periods was primarily due to increased seniority within our union workforce. We expect wage rate growth to moderate for the remainder of the year as a result of the terms of our IBT contract.â€¢Management compensation costs decreased $34 million for the quarter (down $188 million year to date) due to lower overall headcount, offset by higher incentive compensation expense.Benefits costs increased $64 million for the quarter (up $190 million year to date) and on a non-GAAP adjusted basis increased $95 million for the quarter (up $271 million year to date). The principal factors driving the overall increase were:â€¢Workers' compensation expense decreased $102 million for the quarter (down $192 million year to date) due to favorable developments in prior year claims.â€¢Accruals for paid time off, payroll taxes and other costs increased $80 million for the quarter (up $274 million year to date), primarily due to contractual wage rate growth.â€¢Health and welfare costs increased $62 million for the quarter (up $152 million year to date), driven by increased contributions to multiemployer plans as a result of contractually-mandated rate increases.â€¢Pension and other postretirement benefits costs increased $40 million for the quarter (up $23 million year to date), due primarily to third quarter increases in both the cost of company-sponsored defined benefit plans, driven by service cost resulting from lower discount rates, and increased expense for the UPS 401(k) Savings Plan.â€¢Other employee benefits expense decreased $14 million for the quarter (down $66 million year to date) due to higher separation costs incurred in 2023 as we continued to right-size our business. On a non-GAAP adjusted basis, other employee benefits expense remained relatively flat.Non-GAAP adjusted operating expenses exclude the impact of costs incurred under our transformation strategy programs, Fit to Serve and Transformation 2.0, and primarily impacted other employee benefits expense and related payroll tax expense as discussed above. Compensation and benefit expenses under these programs during the third quarter of 2024 were $110 million ($161 million year to date). These costs increased by $30 million (down $17 million year to date) as compared to the same periods of 2023. During 2023, non-GAAP adjusted operating expenses excluded a one-time compensation payment. See Supplemental Information - Items Affecting Comparability for additional discussion.Repairs and MaintenanceRepairs and maintenance expense was relatively flat for the quarter, as higher vehicle maintenance expenses, driven by increased volume, were more than offset by lower aircraft and facilities expense due to the timing of required maintenance and revisions to 2024 contractual aircraft maintenance rates. Year-to-date repairs and maintenance expense increased, primarily attributable to higher routine repairs to buildings and facilities in the first half of the year.Depreciation and AmortizationWe incurred higher depreciation expense for both the quarter and year to date as a result of facility automation and expansion projects aligned with our strategic objectives. Amortization expense for capitalized software investments in support of our strategic initiatives increased for both the quarter and year to date, and we recorded additional amortization expense for intangible assets arising from the acquisitions of MNX Global Logistics and Happy Returns in the fourth quarter of 2023.66Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSPurchased TransportationThird-party transportation expense charged to us by air, ocean and ground carriers increased for both the quarter and year to date. The increases were primarily driven by:â€¢U.S. Domestic expense increased $140 million for the quarter (up $58 million year to date). Volume growth in our SurePost product drove an increase in delivery costs of $116 million for the quarter (up $248 million year to date). For the quarter, volume increases also resulted in higher utilization of third-party ground and rail carriers. Year to date, third quarter increases more than offset decreases in the first half of the year, which were driven by the impact of network optimization initiatives resulting in lower utilization of third-party ground and rail carriers, and by volume declines in the first quarter.â€¢Supply Chain Solutions expense increased $85 million for the quarter (up $27 million year to date) as increased expense in our freight forwarding business during the third quarter more than offset lower expenses during the first half of the year. Within our Logistics businesses, expense increased $100 million for the quarter ($212 million year to date), primarily driven by the impact of the acquisition of MNX Global Logistics and volume growth in our healthcare operations, during the first half of the year, and in mail services, during the third quarter. In our freight forwarding business, expense increased $78 million for the quarter (up $29 million year to date) due to market rates increasing in the second and third quarters offsetting lower rates in the first quarter. Volume growth within our digital businesses also resulted in increased expense for both the quarter and year to date. These increases more than offset the impact of Coyote, the disposition of which was completed in September and which experienced volume declines and lower market rates prior to divestiture.â€¢International Package expense increased $36 million for the quarter but was relatively flat year to date. Higher utilization of third-party transportation services in the quarter, driven by an increase in volume in Europe and Asia, were more than offset by lower volumes in the first quarter resulting in lower expense for third-party transportation services.FuelThe decrease in fuel expense for the quarter was mainly attributable to lower prices for jet fuel, diesel and gasoline, which more than offset expense increases driven by volume growth. Year to date, overall fuel expense also decreased, driven by the combination of lower prices for jet fuel and the impact of volume declines in the first quarter, as well as lower prices for diesel and gasoline. Market prices and the manner in which we purchase fuel influence our costs. The majority of our fuel purchases utilize index-based pricing formulas plus or minus a fixed locational/supplier differential. While many of the indices are correlated, each index may respond differently to changes in underlying prices, which in turn can drive variability in our costs.Other OccupancyOther occupancy expense increased for both the quarter and year to date, primarily due to increases in property rents. A reduction in certain rebates and increases to temporary structural costs in the second and third quarters also contributed to the increase.67Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSOther ExpensesOther expenses decreased $180 million for the quarter (down $201 million year to date). During the quarter, we completed the divestiture of Coyote and recorded a pre-tax gain of $156 million. Transformation strategy costs increased $30 million for the quarter ($8 million year to date). We recorded an additional pre-tax expense of $45 million in the first half of 2024 related to a regulatory matter. Also in the first half of 2024, we recorded a $41 million pre-tax charge to write down the value of certain trade names acquired as part of our acquisition of Bomi Group as we consolidated our brands, a $7 million pre-tax impairment charge related to software licenses and a $94 million pre-tax payment, including interest, made to settle a previously-disclosed international regulatory matter.On a non-GAAP adjusted basis, other expenses increased $63 million for the quarter (down $109 million year to date). These fluctuations were primarily driven by:â€¢A reduction in outsourcing and consulting fees of $9 million for the quarter (down $119 million year to date) driven by a decrease in project-based engagements and an increase in third-party costs related to software development projects that are eligible to be capitalized.â€¢Reductions in vehicle lease expense of $24 million for the quarter (down $121 million year to date), due to the impact of network optimization efforts and volume declines in the first quarter.â€¢Gains from the sale of surplus real estate decreased by $45 million during the quarter (down $55 million year to date).â€¢Credit losses increased $18 million for the quarter (up $83 million year to date) as a result of an increased number of customer bankruptcies in the first half of the year and increases in reserves.â€¢Commissions paid increased $23 million for the quarter (up $14 million year to date) primarily due to growth in our Digital Access Program. Other expense movements for the current quarter included higher costs for software. Cost related to airline operations increased primarily due to increased flight activity. These were offset by lower marketing and advertising costs.Non-GAAP adjusted operating expenses exclude the impact of costs incurred under our transformation strategy programs. Other expenses under our Fit to Serve and Transformation 2.0 programs during the third quarter of 2024 were $44 million ($66 million year to date). These costs increased by $30 million (up $8 million year to date) as compared to the same periods of 2023. We expect to incur additional other expenses under our Fit to Serve and Transformation 2.0 programs during 2024 and 2025 as we complete these programs. Other expenses incurred under these programs are primarily related to fees paid to outside professional service providers and impairment charges resulting from our business portfolio review. See Supplemental Information - Items Affecting Comparability for additional discussion.68Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSOther Income (Expense)The following table sets forth investment income and other and interest expense for the three and nine months ended SeptemberÂ 30, 2024 and 2023 (in millions):Â Three Months Ended Â September 30,ChangeNine Months EndedÂ September 30,ChangeÂ 20242023$%20242023$%Investment Income and Other$155Â $124Â $31Â 25.0Â %$410Â $424Â $(14)(3.3)%Interest Expense(230)(199)(31)15.6Â %(637)(578)(59)10.2Â %Interest Expense Associated with One-Time Payment for International Regulatory Matterâ€”Â â€”Â â€”Â N/A6Â â€”Â 6Â N/ANon-GAAP Adjusted Interest Expense(230)(199)$(31)15.6Â %$(631)(578)(53)9.2Â %Total Other Income (Expense)(75)(75)$â€”Â â€”Â %$(227)(154)(73)47.4Â %Non-GAAP Adjusted Total Other Income (Expense)(75)(75)$â€”Â â€”Â %$(221)(154)(67)43.5Â %Investment Income and OtherInvestment income and other increased $31Â million for the third quarter but decreased $14Â million year to date, with both periods negatively impacted by a reduction in average invested balances and year-over-year changes in certain non-current investments. In the third quarter, a reduction in foreign currency exchange losses relative to the prior year exceeded the impact of investment income declines.Within Investment Income and Other, other pension income remained flat for both the quarter and year to date, as higher expected returns on pension assets were offset by an increase in interest cost as a result of plan growth and changes in demographic assumptions.Interest ExpenseInterest expense increased for both the third quarter and year to date, driven by the combination of higher average outstanding debt balances and higher interest rates on floating rate debt. 69Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSIncome Tax ExpenseThe following table sets forth our income tax expense and effective tax rate for the three and nine months ended SeptemberÂ 30, 2024 and 2023 (in millions): Â Three Months Ended Â September 30,ChangeNine Months EndedÂ September 30,ChangeÂ 20242023$%20242023$%Income Tax Expense$371Â $141Â $230Â 163.1Â %$1,254Â $1,407Â $(153)(10.9)%Â Â Â Income Tax Impact of:Transformation Strategy Costs:Transformation 1.0â€”Â 1Â (1)(100.0)%â€”Â 2Â (2)(100.0)%Transformation 2.0Spans and Layersâ€”Â â€”Â â€”Â N/Aâ€”Â 21Â (21)(100.0)%Business Portfolio Review8Â 1Â 7Â 700.0Â %7Â 7Â â€”Â â€”Â %Financial Systems3Â 3Â â€”Â â€”Â %10Â 8Â 2Â 25.0Â %Other Initiativesâ€”Â â€”Â â€”Â N/Aâ€”Â â€”Â â€”Â N/ATransformation 2.0 Total11Â 4Â 7Â 175.0Â %17Â 36Â (19)(52.8)%Fit to Serve27Â 19Â 8Â 42.1Â %38Â 19Â 19Â 100.0Â %Total Transformation Strategy Costs38Â 24Â 14Â 58.3Â %55Â 57Â (2)(3.5)%Gain on Divestiture of Coyote(4)â€”Â (4)N/A(4)â€”Â (4)N/AOne-Time Payment for International Regulatory Matterâ€”Â â€”Â â€”Â N/Aâ€”Â â€”Â â€”Â N/AGoodwill and Asset Impairment Chargesâ€”Â 14Â (14)(100.0)%13Â 16Â (3)(18.8)%One-Time Compensation Paymentâ€”Â 15Â (15)(100.0)%â€”Â 15Â (15)(100.0)%Expense for Regulatory Matterâ€”Â â€”Â â€”Â N/Aâ€”Â â€”Â â€”Â N/ANon-GAAP Adjusted Income Tax Expense$405Â $194Â $211Â 108.8Â %$1,318Â $1,495Â $(177)(11.8)%Effective Tax Rate19.4Â %11.1Â %23.6Â %21.6Â %Non-GAAP Adjusted Effective Tax Rate21.2Â %12.6Â %23.6Â %21.6Â %For additional information on our income tax expense and effective tax rate, see note 16 to the unaudited, consolidated financial statements.70Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSLiquidity and Capital ResourcesWe deploy a disciplined and balanced approach to capital allocation, including returns to shareowners through dividends and share repurchases. As of SeptemberÂ 30, 2024, we had $6.1 billion in cash, cash equivalents and marketable securities. We believe that these positions, expected cash from operations, access to commercial paper programs and capital markets and other available liquidity options will be adequate to fund our material short- and long-term cash requirements, including our business operations, planned capital expenditures, pension contributions, planned acquisitions, transformation strategy costs, debt obligations and planned shareowner returns. We regularly evaluate opportunities to optimize our capital structure, including through issuances of debt to refinance existing debt and to fund operations.Cash Flows From Operating ActivitiesThe following is a summary of the significant sources (uses) of cash from operating activities (in millions):Â Nine Months Ended September 30,Â 20242023Net income$4,061Â $5,103Â Non-cash operating activities (1)3,542Â 3,911Â Pension and postretirement medical benefit plan contributions (company-sponsored plans)(1,434)(1,363)Hedge margin receivables and payables(90)(152)Income tax receivables and payables27Â (728)Changes in working capital and other non-current assets and liabilities758Â 1,138Â Other operating activities(57)(82)Net cash from operating activities$6,807Â $7,827Â (1)Â Â Â Â Represents depreciation and amortization, gains and losses on derivative transactions and foreign currency exchange, deferred income taxes, allowances for expected credit losses, amortization of operating lease assets, pension and postretirement medical benefit plan (income) expense, stock compensation expense, changes in casualty self-insurance reserves, goodwill and other asset impairment charges and other non-cash items. Net cash from operating activities decreased $1.0Â billion for the nine months ended SeptemberÂ 30, 2024 from the prior year period primarily due to a reduction in net income and the impact of the decline in business in 2023. Additional impacts to cash flows from operating activities included the following:â€¢An increase in income taxes payable during the 2024 period, compared to excess tax payments having been made in the prior year period.â€¢A prior year period payment for deferred employer payroll taxes that did not repeat.â€¢Partially offset by higher 401(k) plan contributions during the nine months ended September 30, 2024.As of SeptemberÂ 30, 2024, approximately $2.5 billion of our total worldwide holdings of cash, cash equivalents and marketable securities were held by foreign subsidiaries. The amount of cash, cash

equivalents and marketable securities held by our U.S. and foreign subsidiaries fluctuates throughout the year due to a variety of factors, including the timing of cash receipts, strategic operating needs and disbursements in the normal course of business. Cash provided by operating activities in the U.S. continues to be our primary source of funds to finance our business operations, planned capital expenditures, pension contributions, planned acquisitions, transformation strategy costs, debt obligations and planned shareowner returns. All cash, cash equivalents and marketable securities held by foreign subsidiaries are generally available for distribution to the U.S. without any U.S. federal income taxes. Any such distributions may be subject to foreign withholding and U.S. state taxes. When amounts earned by foreign subsidiaries are expected to be indefinitely reinvested, no accrual for taxes is provided.71Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSCash Flows From Investing ActivitiesOur primary sources (uses) of cash from investing activities were as follows (in millions):Â Nine Months Ended September 30,Â 20242023Net cash (used in) from investing activities$840Â $(3,929)Capital Expenditures:Buildings, facilities and plant equipment$(1,098)$(1,559)Aircraft and parts(569)(364)Vehicles(540)(518)Information technology(604)(668)Total Capital Expenditures$(2,811)$(3,109)Capital Expenditures as a % of revenue4.3Â %4.7Â %Other Investing Activities:Proceeds from disposal of businesses, property, plant and equipment$1,070Â $167Â Net (purchases) sales and maturities of marketable securities$2,673Â $(950)Acquisitions, net of cash acquired(66)(39)Other investing activities(26)2Â We have commitments for pending acquisitions and for the purchase of aircraft, vehicles, equipment and real estate to provide for the replacement of existing capacity and anticipated future growth. Future capital spending for anticipated growth and replacement assets will depend on a variety of factors, including economic and industry conditions. Our full-year 2024 investment program anticipates investments in technology initiatives and enhanced network capabilities, including approximately $1.0 billion of projects that support our environmental sustainability goals. It also provides for the maintenance of buildings, facilities and equipment and replacement of certain aircraft within our fleet. We currently expect that our capital expenditures will total approximately $4.0 billion in 2024, of which 46 percent will be allocated to growth initiatives and network enhancement projects, including technology.For the nine months ended SeptemberÂ 30, 2024, total capital expenditures decreased compared to the 2023 period, primarily due to:â€¢Reduced spending on buildings, facilities and plant equipment, as we optimize our Network of the Future initiative; andâ€¢A reduction in information technology expenditures driven by the purchase of certain licenses in the 2023 period that did not repeat.These decreases were partially offset by: â€¢Aircraft expenditures driven by higher payments on open aircraft orders and the timing of final deliveries of aircraft; andâ€¢Vehicle expenditure increases, driven by the timing of payments and availability of vehicle replacements.72Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSOn September 16, 2024, we completed the previously announced divestiture of Coyote. We received cash proceeds of $1.002 billion.We received cash proceeds of $2.7 billion from the sale of marketable securities in the first nine months of 2024 due to the liquidation of our portfolio to provide additional resources for short-term and strategic operating needs.Cash paid for acquisitions in both the 2024 and 2023 periods related primarily to reacquired development area rights for The UPS Store. Other investing activities in the nine months ended September 30, 2024 were primarily driven by changes in our non-current investments.73Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSCash Flows From Financing ActivitiesOur primary sources (uses) of cash from financing activities were as follows (in millions, except per share data):Â Nine Months Ended September 30,20242023Net cash (used in) from financing activities$(5,003)$(5,185)Share Repurchases:Cash paid to repurchase shares(500)(2,250)Number of shares repurchased(3.9)(12.8)Shares outstanding at period end853Â 852Â Dividends:Dividends declared per share$4.89Â $4.86Â Cash paid for dividends$(4,049)$(4,034)Borrowings:Net borrowings (repayments) of debt principal(431)1,336Â Other Financing Activities:Cash received for common stock issuances$184Â $190Â Other financing activities(207)(427)Capitalization:Total debt outstanding at period end$21,930Â $21,125Â Total shareowners' equity at period end16,884Â 19,180Â Total capitalization$38,814Â $40,305Â We repurchased 3.9 and 12.8 million shares of class B common stock for $500 million and $2.3 billion under our stock repurchase program during the nine months ended September 30, 2024 and 2023, respectively. We do not anticipate further repurchases in 2024. For additional information on our share repurchase activities, see note 12 to the unaudited, consolidated financial statements. The declaration of dividends is subject to the discretion of the Board and depends on various factors, including our net income, financial condition, cash requirements, future prospects and other relevant factors. We increased our quarterly cash dividend to $1.63 per share in 2024, compared to $1.62 in 2023.Issuances of debt during the nine months ended September 30, 2024 consisted of fixed- and floating-rate senior notes of varying maturities totaling $2.8 billion. Repayments of debt in the nine months ended September 30, 2024 consisted of $2.2 billion of short- and long-term commercial paper, our C$750 million and $400 million fixed-rate senior notes as well as scheduled principal payments on our finance lease obligations. As of SeptemberÂ 30, 2024, we had $500 million of fixed-rate senior notes outstanding that mature in 2024. We intend to repay or refinance these amounts when due.Issuances of debt during the nine months ended September 30, 2023 consisted of fixed- and floating-rate senior notes of varying maturities totaling $2.5 billion. Repayments of debt in the nine months ended September 30, 2023 period included $1.5 billion of fixed- and floating-rate senior notes, the repayment of debt assumed in the Bomi Group acquisition and scheduled principal payments on our finance lease obligations. We consider the overall fixed and floating interest rate mix of our portfolio and the related overall cost of borrowing when planning for future issuances and non-scheduled repayments of debt.74Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSThe amount of commercial paper outstanding fluctuates based on daily liquidity needs. The following is a summary of our commercial paper program (in millions):Outstanding balance as of September 30, 2024 ($)Average year-to-date balance outstanding ($)Average interest rate2024USD$â€”Â $230Â 5.40Â %Total$â€”Â As of SeptemberÂ 30, 2024, we had no outstanding balances under our U.S. or European commercial paper programs.The variation in cash received from common stock issuances was primarily driven by lower stock option exercises in the nine months ended September 30, 2024.Other financing activities includes cash used to repurchase shares to satisfy tax withholding obligations on vested employee stock awards. Cash outflows for this purpose were approximately $200 and $400 million for the nine months ended SeptemberÂ 30, 2024 and 2023, respectively. The decrease was driven by changes in required repurchase amounts.Except as disclosed in our Annual Report on Form 10-K for the year ended DecemberÂ 31, 2023, we do not have guarantees or other off-balance sheet financing arrangements, including variable interest entities, which we believe could have a material impact on our financial condition or liquidity.Sources of CreditSee note 9 to the unaudited, consolidated financial statements for a discussion of our available credit and the financial covenants that we are subject to as part of our credit agreements.Contractual CommitmentsThere have been no material changes to the contractual commitments described in Part II, Item 7 of our Annual Report on Form 10-K for the year ended DecemberÂ 31, 2023, except as described below.Purchase commitments represent contractual agreements to purchase assets, goods or services that are legally binding, including contracts for aircraft, construction of new or expanded facilities and vehicles. We also have commitments related to business acquisitions pending regulatory approvals.The following table summarizes the expected cash outflows to satisfy our total purchase commitments as of September 30, 2024 (in millions):Commitment Type2024202520262027202820272028TotalPurchase Commitments(1)$352Â $2,410Â $464Â $49Â $29Â $8Â $3,312Â (1)Â Â Â Â Purchase commitments for 2025 include amounts related to pending business acquisitions.For additional information on 2024 debt issuances and repayments, see note 9 to the unaudited, consolidated financial statements.Legal Proceedings and ContingenciesSee note 7 and note 11 to the unaudited, consolidated financial statements for a discussion of judicial proceedings and other matters arising from the conduct of our business activities, and note 16 for a discussion of income tax related matters.75Table of ContentsUNITED PARCEL SERVICE, INC. AND SUBSIDIARIESMANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION ANDRESULTS OF OPERATIONSCollective Bargaining AgreementsStatus of Collective Bargaining AgreementsSee note 7 to the unaudited, consolidated financial statements for a discussion of the status of our collective bargaining agreements.Multiemployer Benefit PlansSee note 7 to the unaudited, consolidated financial statements for a discussion of our participation in multiemployer benefit plans.Recent Accounting PronouncementsAdoption of New Accounting StandardsSee note 2 to the unaudited, consolidated financial statements for a discussion of recently adopted accounting standards.Accounting Standards Issued But Not Yet EffectiveSee note 2 to the unaudited, consolidated financial statements for a discussion of accounting standards issued, but not yet effective.76Table of ContentsItem 3.Quantitative and Qualitative Disclosures About Market RiskWe are exposed to market risk from changes in certain commodity prices, foreign currency exchange rates, interest rates and equity prices. All of these market risks arise in the normal course of business, as we do not engage in speculative trading activities. In order to manage the risk arising from these exposures, we may utilize a variety of commodity, foreign currency exchange and interest rate forward contracts, options and swaps. A discussion of our accounting policies for derivative instruments and further disclosures are provided in note 15 to the unaudited, consolidated financial statements.The total net fair value asset (liability) of our derivative financial instruments is summarized in the following table (in millions):September 30,2024December 31,2023Currency Derivatives(20)66Â As of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, we had no outstanding commodity hedge positions.The information concerning market risk in Item 7A under the caption "Quantitative and Qualitative Disclosures about Market Risk" of our Annual Report on FormÂ 10-K for the year ended DecemberÂ 31, 2023 is incorporated herein by reference.Our market risks, hedging strategies and financial instrument positions as of SeptemberÂ 30, 2024 have not materially changed from those disclosed in our Annual Report on Form 10-K for the year ended DecemberÂ 31, 2023. In the third quarter of 2024, we entered into foreign currency exchange forward contracts on the Euro, British PoundÂ Sterling, Canadian Dollar and Hong Kong Dollar, and had forward contracts expire. The fair value changes between DecemberÂ 31, 2023 and SeptemberÂ 30, 2024 in the preceding table are primarily due to foreign currency exchange rate fluctuations between those dates.The foreign currency exchange forward contracts, swaps and options previously discussed contain an element of risk that the counterparties may be unable to meet the terms of the agreements; however, we seek to minimize such risk exposures for these instruments by limiting the counterparties to banks and financial institutions that meet established credit guidelines and by monitoring counterparty credit risk to prevent concentrations of credit risk with any single counterparty.We have agreements with all of our active counterparties (covering all of our derivative positions) containing early termination rights and/or bilateral collateral provisions whereby cash is required based on the net fair value of derivatives associated with those counterparties when positions exceed $250 million.Events such as a credit rating downgrade (depending on the ultimate rating level) could also allow us to take additional protective measures such as the early termination of trades. As of SeptemberÂ 30, 2024, we held no cash collateral and were not required to post any collateral with our counterparties under these agreements. We have not historically incurred, and do not expect to incur in the future, any losses as a result of counterparty default. 77Table of ContentsItem 4.Controls and ProceduresEvaluation of Disclosure Controls and ProceduresAs of the end of the period covered by this report, management, including our Principal Executive Officer and Principal Financial and Accounting Officer, evaluated the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934 ("Exchange Act")). Based upon, and as of the date of, the evaluation, our Principal Executive Officer and Principal Financial and Accounting Officer concluded that the disclosure controls and procedures were effective to ensure that information required to be disclosed in the reports we file and submit under the Exchange Act isÂ recorded, processed, summarized and reported as and when required and isÂ accumulated and communicated to our management, including our Principal Executive Officer and Principal Financial and Accounting Officer, as appropriate to allow timely decisions regarding required disclosure.Changes in Internal Control Over Financial ReportingThere were no changes in our internal control over financial reporting during the quarter ended SeptemberÂ 30, 2024 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.78Table of ContentsPART II. OTHER INFORMATIONItem 1.Legal ProceedingsFor a discussion of material legal proceedings affecting the Company, see note 11 to the unaudited, consolidated financial statements included in this report.Item 1A.Risk FactorsThere have been no material changes to the risk factors described in Part 1, Item 1A in our Annual Report on Form 10-K for the year ended DecemberÂ 31, 2023. The occurrence of any of the risks described therein could materially affect us, including impacting our business, financial condition, results of operations, stock price or credit rating, as well as our reputation. These risks are not the only ones we face. We could also be materially adversely affected by other events, factors or uncertainties that are unknown to us, or that we do not currently consider to be material.79Table of ContentsItem 2.Unregistered Sales of Equity Securities and Use of Proceeds(c) A summary of repurchases of our class A and class B common stock during the third quarter of 2024 is as follows (in millions, except per share amounts):Total Number of Shares Purchased (1)Average Price Paid Per ShareTotal Number of Shares Purchased as Part of a Publicly Announced ProgramApproximate Dollar Value of Shares that May Yet be Purchased Under the ProgramJuly 1 - July 31, 20243.3Â $127.62Â 3.3Â $2,407Â August 1 - August 31, 2024â€”Â â€”Â â€”Â 2,407Â September 1 - September 30, 20240.6Â 127.62Â 0.6Â $2,332Â Total July 1 - September 30, 20243.9Â $127.62Â 3.9Â (1) Includes shares repurchased through our publicly announced share repurchase programs and shares tendered to pay the exercise price and tax withholding on employee stock options.In January 2023, the Board of Directors approved a share repurchase authorization of $5.0Â billion for class A and class B common stock. We repurchased 3.9 million shares of class B common stock for $500Â million under an accelerated stock repurchase transaction during the three and nine months ended SeptemberÂ 30, 2024. As of SeptemberÂ 30, 2024, we had $2.3 billion of this share repurchase authorization available.For additional information on our share repurchase activities, see note 12 to the unaudited, consolidated financial statements.80Table of ContentsItem 5. Â Â Â Â Other InformationDisclosures Required Pursuant to Section 13(r) of the Securities Exchange Act of 1934UPS maintains robust economic sanctions compliance procedures designed to promote compliance with applicable sanctions laws. However, from time to time the Company may inadvertently pick up packages from, or deliver packages to, individuals or entities that result in required disclosure under Section 13(r). From the date of the Companyâ€™s most recent disclosure under this heading through the date of this filing, the Company inadvertently delivered a single shipment to or for the benefit of each of the vessel Fortune (item was not billed; no revenue or profit) and the Embassy of Iran in the United Kingdom (revenue of $9.98, profit of $4.15).UPS does not intend to further pick up from or deliver to these parties, and intends to continue to implement process improvements designed to better identify and prevent potential shipments to or from restricted parties.Insider Trading Arrangements and PoliciesNone.81Table of ContentsItem 6. Exhibits3.1â€”Restated Certificate of Incorporation of United Parcel Service, Inc. (incorporated by reference to Exhibit 3.3 to Form 8-K filed on May 12, 2010).3.2â€”Amended and Restated Bylaws of United Parcel Service, Inc. (incorporated by reference to Exhibit 3.1 to Form 8-K, filed on May 9, 2023).31.1â€”Certification of the Principal Executive Officer Pursuant to Rule 13a-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.31.2â€”Certification of the Principal Financial and Accounting Officer Pursuant to Rule 13a-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.32.1â€”Certification of the Principal Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.32.2â€”Certification of the Principal Financial and Accounting Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.101â€”The following unaudited financial information from this Quarterly Report on Form 10-Q for the quarter ended SeptemberÂ 30, 2024 is formatted in Inline XBRL (Inline Extensible Business Reporting Language): (i) the Consolidated Balance Sheets, (ii) the Statements of Consolidated Income, (iii) the Statements of Consolidated Comprehensive Income (Loss), (iv) the Statements of Consolidated Cash Flows, and (v) the Notes to the Consolidated Financial Statements.104â€”Cover Page Interactive Data File - The cover page from this Quarterly Report on Form 10-Q for the quarter ended SeptemberÂ 30, 2024 is formatted in Inline XBRL (included as Exhibit 101). 82Table of ContentsSIGNATURESPursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.Â Â UNITED PARCEL SERVICE, INC.(Registrant)Date:November 6, 2024By:Â Â /s/ BRIAN DYKESÂ Â Brian DykesÂ Â Executive Vice President and Chief Financial Officer(Principal Financial and Accounting Officer)83 EX-31.1 2 ups-ex311live.htm EX-31.1 - SECTION 302 - PEO CERTIFICATION DocumentExhibit 31.1 CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER I, Carol B. TomÃ©, certify that: 1.I have reviewed this Quarterly Report on Form 10-Q of United Parcel Service, Inc.;2.Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;3.Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4.The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:a.Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;b.Designed such internal control over financial reporting, or caused such internal control over financial

reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;c.Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; andd.Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and5.The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):a.All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; andb.Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.Â /s/Â Â Â CAROL B. TOMÃ‰Carol B. TomÃ©Chief Executive Officer(Principal Executive Officer)NovemberÂ 6, 2024 EX-31.2 3 ups-ex312live.htm EX-31.2 - SECTION 302 - PFO CERTIFICATION DocumentExhibit 31.2CERTIFICATION OF PRINCIPAL FINANCIAL AND ACCOUNTING OFFICER I, Brian Dykes, certify that: 1.I have reviewed this Quarterly Report on Form 10-Q of United Parcel Service, Inc.;2.Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;3.Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4.The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:a.Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;b.Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;c.Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; andd.Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and5.The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):a.All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; andb.Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.Â /s/ BRIAN DYKESBrian DykesExecutive Vice President and Chief Financial Officer(Principal Financial and Accounting Officer)NovemberÂ 6, 2024 EX-32.1 4 ups-ex321live.htm EX-32.1 - SECTION 906 - PEO CERTIFICATION DocumentExhibit 32.1 CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002 Pursuant to SectionÂ 906 of the Sarbanes-Oxley Act of 2002 and in connection with the Quarterly Report on Form 10-Q of United Parcel Service, Inc. (the â€œCorporationâ€) for the period ended SeptemberÂ 30, 2024, as filed with the Securities and Exchange Commission on the date hereof (the â€œReportâ€), the undersigned, the Chief Executive Officer of the Corporation, certifies that: (1)The Report fully complies with the requirements of SectionÂ 13(a) or 15(d) of the Securities Exchange Act of 1934; and(2)The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Corporation.Â /s/Â Â Â CAROL B. TOMÃ‰Carol B. TomÃ©Chief Executive Officer(Principal Executive Officer)NovemberÂ 6, 2024 EX-32.2 5 ups-ex322live.htm EX-32.2 - SECTION 906 - PFO CERTIFICATION DocumentExhibit 32.2 CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002 Pursuant to SectionÂ 906 of the Sarbanes-Oxley Act of 2002 and in connection with the Quarterly Report on Form 10-Q of United Parcel Service, Inc. (the â€œCorporationâ€) for the period ended SeptemberÂ 30, 2024, as filed with the Securities and Exchange Commission on the date hereof (the â€œReportâ€), the undersigned, the Executive Vice President and Chief Financial Officer of the Corporation, certifies that: (1)The Report fully complies with the requirements of SectionÂ 13(a) or 15(d) of the Securities Exchange Act of 1934; and(2)The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Corporation.Â /s/ BRIAN DYKESBrian DykesExecutive Vice President and Chief Financial Officer(Principal Financial and Accounting Officer)NovemberÂ 6, 2024 EX-101.SCH 6 ups-20240930.xsd XBRL TAXONOMY EXTENSION SCHEMA DOCUMENT 0000001 - Document - Cover link:presentationLink link:calculationLink link:definitionLink 9952151 - Statement - CONSOLIDATED BALANCE SHEETS link:presentationLink link:calculationLink link:definitionLink 9952152 - Statement - CONSOLIDATED BALANCE SHEETS (Parenthetical) link:presentationLink link:calculationLink link:definitionLink 9952153 - Statement - STATEMENTS OF CONSOLIDATED INCOME link:presentationLink link:calculationLink link:definitionLink 9952154 - Statement - STATEMENTS OF CONSOLIDATED COMPREHENSIVE INCOME (LOSS) link:presentationLink link:calculationLink link:definitionLink 9952155 - Statement - STATEMENTS OF CONSOLIDATED CASH FLOWS link:presentationLink link:calculationLink link:definitionLink 9952156 - Disclosure - BASIS OF PRESENTATION AND ACCOUNTING POLICIES link:presentationLink link:calculationLink link:definitionLink 9952157 - Disclosure - RECENT ACCOUNTING PRONOUNCEMENTS link:presentationLink link:calculationLink link:definitionLink 9952158 - Disclosure - REVENUE RECOGNITION link:presentationLink link:calculationLink link:definitionLink 9952159 - Disclosure - STOCK-BASED COMPENSATION link:presentationLink link:calculationLink link:definitionLink 9952160 - Disclosure - MARKETABLE SECURITIES AND NON-CURRENT INVESTMENTS link:presentationLink link:calculationLink link:definitionLink 9952161 - Disclosure - PROPERTY, PLANT AND EQUIPMENT link:presentationLink link:calculationLink link:definitionLink 9952162 - 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Disclosure - GOODWILL AND INTANGIBLE ASSETS (Tables) link:presentationLink link:calculationLink link:definitionLink 9954478 - Disclosure - DEBT AND FINANCING ARRANGEMENTS (Tables) link:presentationLink link:calculationLink link:definitionLink 9954479 - Disclosure - LEASES (Tables) link:presentationLink link:calculationLink link:definitionLink 9954480 - Disclosure - SHAREOWNERS' EQUITY (Tables) link:presentationLink link:calculationLink link:definitionLink 9954481 - Disclosure - SEGMENT INFORMATION (Tables) link:presentationLink link:calculationLink link:definitionLink 9954482 - Disclosure - EARNINGS PER SHARE (Tables) link:presentationLink link:calculationLink link:definitionLink 9954483 - Disclosure - DERIVATIVE INSTRUMENTS AND RISK MANAGEMENT (Tables) link:presentationLink link:calculationLink link:definitionLink 9954484 - Disclosure - TRANSFORMATION STRATEGY COSTS (Tables) link:presentationLink link:calculationLink link:definitionLink 9954485 - Disclosure - DISPOSITIONS (Tables) link:presentationLink link:calculationLink link:definitionLink 9954486 - Disclosure - BASIS OF PRESENTATION AND ACCOUNTING POLICIES (Details) link:presentationLink link:calculationLink link:definitionLink 9954487 - Disclosure - REVENUE RECOGNITION - Disaggregation of Revenue (Details) link:presentationLink link:calculationLink link:definitionLink 9954488 - Disclosure - REVENUE RECOGNITION - Schedule of Contract Assets and Liabilities (Details) link:presentationLink link:calculationLink link:definitionLink 9954489 - Disclosure - REVENUE RECOGNITION - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 9954490 - Disclosure - STOCK-BASED COMPENSATION - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 9954491 - Disclosure - STOCK-BASED COMPENSATION - Weighted-Average Assumptions and Fair Values Used of Performance Units Granted (Details) link:presentationLink link:calculationLink link:definitionLink 9954492 - Disclosure - STOCK-BASED COMPENSATION - Fair Value of Employee Stock Options Granted as Determined by Black-Scholes Valuation Model Assumptions (Details) link:presentationLink link:calculationLink link:definitionLink 9954493 - 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Cover [Abstract] Net Increase (Decrease) in Cash, Cash Equivalents and Restricted Cash Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Period Increase (Decrease), Including Exchange Rate Effect Expected number of positions eliminated Restructuring and Related Cost, Expected Number of Positions Eliminated Operating Leases Maturity Schedule Lessee,

Operating Lease, Liability, to be Paid, Maturity [Table Text Block] International PensionÂ Benefits Foreign Plan [Member] Government assistance, amount Government Assistance, Income, Increase (Decrease) U.S. Domestic Package US Domestic Package [Member] US Domestic Package Trading Symbol Trading Symbol 2.400% senior notes 2.40% senior notes Due 2026 [Member] 2.40% senior notes [Member] Long-Term Debt and Finance Leases Long-term debt Long-Term Debt and Lease Obligation Currency / Other Goodwill, Foreign Currency Translation Gain (Loss) And Other Goodwill, Foreign Currency Translation Gain (Loss) And Other Gross Amounts Presented in Consolidated Balance Sheets Derivative Asset, Subject to Master Netting Arrangement, before Offset Non-NEOs Non-NEOs [Member] Less: Allowance for credit losses Allowance for credit losses Accounts Receivable, Allowance for Credit Loss, Current Weighted average shares (in shares) Weighted Average Number of Shares Issued, Basic Disposal Group Name [Domain] Disposal Group Name [Domain] Income Tax Examination [Line Items] Income Tax Examination [Line Items] Accounts receivable Increase (Decrease) in Accounts Receivable Weighted-Average Assumptions and Fair Values Used of Performance Units Granted Schedule Of Share-Based Payment Award, Performance Units, Valuation Assumptions [Table Text Block] Schedule Of Share-Based Payment Award, Performance Units, Valuation Assumptions Non-Rule 10b5-1 Arrangement Adopted Non-Rule 10b5-1 Arrangement Adopted [Flag] Hedging Relationship [Domain] Hedging Relationship [Domain] Land Land [Member] Change in unrealized gain (loss) on marketable securities, net of tax OCI, Debt Securities, Available-for-Sale, Unrealized Holding Gain (Loss), before Adjustment, after Tax Award Timing Disclosures [Line Items] Non-derivative Instruments in Net Investment Hedging Relationships Net Investment Hedging [Member] Fit to Serve Fit to Serve [Member] Fit to Serve Revenue from Contract with Customer [Abstract] Revenue from Contract with Customer [Abstract] Plan Name [Domain] Plan Name [Domain] U.S U.S.Â PensionÂ Benefits UNITED STATES Cash and cash equivalents Disposal Group, Including Discontinued Operation, Cash and Cash Equivalents Other Non-Current Assets Other Assets, Noncurrent Leases [Abstract] Leases [Abstract] Facility notes and bonds Facility notes and bonds Due 2029 through 2045 [Member] Facility Notes and Bonds [Member] GrossÂ Carrying Amount Finite-Lived Intangible Assets, Gross Net cash from operating activities Net Cash Provided by (Used in) Operating Activities Cash Flows From Operating Activities: Net Cash Provided by (Used in) Operating Activities [Abstract] Operating Leases: Operating Lease, Assets And Liabilities, Lessee [Abstract] Operating Lease, Assets And Liabilities, Lessee [Abstract] Schedule of Accumulated Other Comprehensive Income (Loss) Schedule of Accumulated Other Comprehensive Income (Loss) [Table Text Block] 5.500% notes Pound Sterling Notes 5 Point 5 Percent Due 2031 [Member] Pound Sterling Notes 5 Point 5 Percent [Member] Other Stockholders' Equity, Other Award Timing Method Award Timing Method [Text Block] Net periodic benefit cost Defined Benefit Plan, Net Periodic Benefit Cost (Credit) Trading Arrangements, by Individual Trading Arrangements, by Individual [Table] Fair Value by Measurement Frequency [Axis] Measurement Frequency [Axis] Entity Common Stock, Shares Outstanding Entity Common Stock, Shares Outstanding Finance leases Finance Lease, Weighted Average Remaining Lease Term Insider Trading Policies and Procedures [Line Items] Cash proceeds Proceeds from Divestiture of Businesses Use of Estimates Use of Estimates, Policy [Policy Text Block] Adjustment to Compensation, Amount Adjustment to Compensation Amount Additional paid-in capital Additional Paid in Capital, Common Stock Compensation Amount Outstanding Recovery Compensation Amount Floating Rate Senior Notes 4 Due 2074 Floating Rate Senior Notes Due 2074 [Member] Floating Rate Senior Notes Due 2074 Disposal Group Classification [Axis] Disposal Group Classification [Axis] Aggregate Change in Present Value of Accumulated Benefit for All Pension Plans Reported in Summary Compensation Table Aggregate Change in Present Value of Accumulated Benefit for All Pension Plans Reported in Summary Compensation Table [Member] Entity Small Business Entity Small Business Company Selected Measure Amount Company Selected Measure Amount Tabular List, Table Tabular List [Table Text Block] Significant Unobservable Inputs (Level 3) Fair Value, Inputs, Level 3 [Member] International Package International Package [Member] International Package Stockholders Equity Note [Line Items] Share-Based Compensation Arrangement by Share-Based Payment Award [Line Items] Shares excluded from diluted earnings per share that may be issued upon the exercise of employee stock options because such effect would be antidilutive (in shares) Antidilutive Securities Excluded from Computation of Earnings Per Share, Amount Goodwill impairment effect on earnings per share (in dollars per share) Impairment Effect on Earnings Per Share, after Tax Tranche One Share-Based Payment Arrangement, Tranche One [Member] Less: Imputed interest Finance Lease, Liability, Undiscounted Excess Amount Miscellaneous taxes Taxes, Miscellaneous Multi-employer plans, withdrawal obligation, fair value Multi-employer Plans, Withdrawal Obligation, Fair Value Disclosure Multi-employer Plans, Withdrawal Obligation, Fair Value Disclosure Central States Pension Fund Central States Pension Fund [Member] Central States Pension Fund Pound Sterling notes Pound Sterling notes [Member] Pound Sterling Notes [Member] Goodwill Beginning balance Ending balance Goodwill Transformation Strategy Costs: Restructuring Costs [Abstract] Gain on disposal, tax Disposal Group, Not Discontinued Operation, Gain (Loss) on Disposal, Tax Expense (Benefit) Disposal Group, Not Discontinued Operation, Gain (Loss) on Disposal, Tax Expense (Benefit) Covenants limit, amount of secured indebtedness and debt in sale-leaseback transactions, percentage of net tangible assets Covenants limit the amount of secured indebtedness that we may incur, and limit the amount of attributable debt in sale-leaseback transactions, to percentage of net tangible assets Debt Covenant Tangible Asset Percentage Common stock authorized for purchase, amount Share Repurchase Program, Authorized, Amount Number of employees covered Multiemployer Plan, Number of Employees Covered Schedule of Intangible Assets (Excluding Goodwill) Schedule Of Intangible Assets Excluding Goodwill [Table Text Block] Schedule Of Intangible Assets Excluding Goodwill [Table Text Block] Stock options Share-Based Payment Arrangement, Option [Member] U.S. Commercial Paper Program U.S. Commercial Paper Program [Member] U.S. Commercial Paper Program [Member] 2025 Lessee, Operating Lease, Liability, to be Paid, Year One Other financing activities Proceeds from (Payments for) Other Financing Activities Schedule of Antidilutive Securities Excluded from Computation of Earnings Per Share [Table] Antidilutive Security, Excluded EPS Calculation [Table] Comprehensive Income Comprehensive Income (Loss), Net of Tax, Attributable to Parent Defined Benefit Pension Plan Pension Plan [Member] Finance leases Finance Lease, Weighted Average Discount Rate, Percent Finance lease costs: Finance Lease, Cost [Abstract] Finance Lease, Cost 2025 Finance Lease, Liability, to be Paid, Year One Cost Debt Securities, Available-for-Sale, Amortized Cost, Excluding Accrued Interest, after Allowance for Credit Loss Investments Classified by Contractual Maturity Date Investments Classified by Contractual Maturity Date [Table Text Block] Award Type [Axis] Award Type [Axis] Corporate debt securities Corporate Debt Securities [Member] Due after one year through three years Marketable Securities, Debt Maturities, After One Through Three Years, Fair Value Marketable Securities, Debt Maturities, After One Through Three Years, Fair Value Liabilities: Disposal Group, Including Discontinued Operation, Liabilities [Abstract] Noncontrolling interests Equity, Attributable to Noncontrolling Interest Common stock, cash paid for dividends (in dollars per share) Common Stock, Dividends, Per Share, Cash Paid Common stock, par value (in dollars per share) Common Stock, Par or Stated Value Per Share Stockholders Equity Note [Table] Schedule of Share-Based Compensation Arrangements by Share-Based Payment Award [Table] Expiration Date Trading Arrangement Expiration Date Cash Flows From Investing Activities: Net Cash Provided by (Used in) Investing Activities [Abstract] Reclassification out of Accumulated Other Comprehensive Income [Table] Reclassification out of Accumulated Other Comprehensive Income [Table] Other occupancy Cost of Other Property Operating Expense Current maturities of operating leases Less: Current obligations Operating Lease, Liability, Current Total Shareholder Return Amount Total Shareholder Return Amount Equity Awards Adjustments, Footnote Equity Awards Adjustments, Footnote [Text Block] Canadian Dollar Canada, Dollars Amount of Gain (Loss) Recognized in AOCI Other Comprehensive Income (Loss), Cash Flow Hedge, Gain (Loss), before Reclassification and Tax Debt Instrument [Line Items] Debt Instrument [Line Items] Named Executive Officers, Footnote Named Executive Officers, Footnote [Text Block] Variable life insurance policy Variable Life Insurance Policy [Member] UPS Variable Life Insurance Policy [Member] Less: Accumulated depreciation and amortization Property, Plant, and Equipment and Finance Lease Right-of-Use Asset, Accumulated Depreciation and Amortization Denominator for diluted earnings per share (in shares) Weighted Average Number of Shares Outstanding, Diluted MNPI Disclosure Timed for Compensation Value MNPI Disclosure Timed for Compensation Value [Flag] Total Equity for Controlling Interests Balance at beginning of period Balance at end of period Equity, Attributable to Parent MARKETABLE SECURITIES AND NON-CURRENT INVESTMENTS Financial Instruments Disclosure [Text Block] Litigation Case [Axis] Litigation Case [Axis] Collective-Bargaining Arrangement [Domain] Collective-Bargaining Arrangement [Domain] Contract Liabilities: Contract with Customer, Liability [Abstract] 3.400% senior notes 3.400% senior notes Due 2029 [Member] 3.400% senior notes Due 2029 [Member] Schedule of Goodwill Schedule of Goodwill [Table Text Block] 1.625% Senior Notes due 2025 Senior Notes 1.625% Due 2025 [Member] Senior Notes 1.625% Due 2025 [Member] Investment income and other Investment Income, Net Compensatory Damages Compensatory Damages [Member] Compensatory Damages 1.500% senior notes 1.500% Euro Senior Notes Due 2032 [Member] 1.500% Euro Senior Notes [Member] Document Fiscal Period Focus Document Fiscal Period Focus All Executive Categories All Executive Categories [Member] Effect of dilutive shares (in shares) Incremental Common Shares Attributable to Dilutive Effect of Share-Based Payment Arrangements Balance Sheet Location [Domain] Statement of Financial Position Location, Balance [Domain] Equity securities Equity Securities [Member] Unrealized gain (loss) on marketable securities AOCI, Accumulated Gain (Loss), Debt Securities, Available-for-Sale, Parent [Member] Changed Peer Group, Footnote Changed Peer Group, Footnote [Text Block] Change in noncontrolling interest Noncontrolling Interest, Period Increase (Decrease) ASSETS Assets [Abstract] Defined Benefit Plans and Other Postretirement Benefit Plans [Domain] Retirement Plan Type [Domain] Retirement Plan Type [Domain] Translation adjustment Other Comprehensive Income (Loss), Net of Tax Expected dividend yield Share-Based Compensation Arrangement by Share-Based Payment Award, Fair Value Assumptions, Expected Dividend Rate Document Type Document Type Derivative Contract [Domain] Derivative Contract [Domain] U.S.Â Postretirement Medical Benefits Postemployment Retirement Benefits [Member] Results of Operations Schedule of Segment Reporting Information, by Segment [Table Text Block] Capitalized software Computer Software, Intangible Asset [Member] Due after five years Marketable Securities, Debt Maturities, After Five Years, Fair Value Marketable Securities, Debt Maturities, After Five Years, Fair Value Schedule of Defined Benefit Plans Disclosures [Table] Defined Benefit Plan [Table] Schedule of Contract Assets and Liabilities Contract with Customer, Contract Asset, Contract Liability, and Receivable [Table Text Block] Available-for-Sale Marketable Securities Debt Securities, Available-for-Sale [Abstract] Equity Valuation Assumption Difference, Footnote Equity Valuation Assumption Difference, Footnote [Text Block] Carrying value NetÂ Carrying Value Finite-Lived Intangible Assets, Net Accounts payable Accounts Payable, Current Investment Type [Axis] Investment Type [Axis] Collective-Bargaining Arrangement [Axis] Collective-Bargaining Arrangement [Axis] Fair Value of Employee Stock Options Granted and Determined by Black-Scholes Valuation Model Assumptions Schedule of Share-Based Payment Award, Stock Options, Valuation Assumptions [Table Text Block] 3.400% senior notes 3.40% senior notes Due 2046 [Member] 3.40% senior notes [Member] Total lease costs Lease, Cost Accrued group welfare and retirement plan contributions Accrued Group Welfare And Retirement Plan Contributions Accrued Group Welfare And Retirement Plan Contributions Effect of dilutive securities: Weighted Average Number of Shares Outstanding, Diluted, Adjustment [Abstract] Range [Axis] Statistical Measurement [Axis] Non-Rule 10b5-1 Arrangement Terminated Non-Rule 10b5-1 Arrangement Terminated [Flag] Income Before Income Taxes Income (Loss) from Continuing Operations before Income Taxes, Noncontrolling Interest Non-PEO NEO Average Total Compensation Amount Non-PEO NEO Average Total Compensation Amount Name Outstanding Recovery, Individual Name Disaggregation of Revenue [Line Items] Disaggregation of Revenue [Line Items] Carrying Value of Assets and Liabilities Held for Sale Disposal Groups, Including Discontinued Operations [Table Text Block] Variable lease costs Variable Lease, Cost Goodwill Disposal Group, Including Discontinued Operation, Goodwill Award Timing Predetermined Award Timing Predetermined [Flag] Subsequent Event Type [Domain] Subsequent Event Type [Domain] Trademarks, patents and other Trademarks, Patents, And Other [Member] Trademarks, patents, and other [Member] [Member] Tranche Four Share-Based Payment Arrangement, Tranche Four [Member] Share-Based Payment Arrangement, Tranche Four Supplier finance program, obligation, sold to financial institutions Supplier Finance Program, Obligation, Sold To Financial Institutions Supplier Finance Program, Obligation, Sold To Financial Institutions Redemption price percent Debt Instrument, Redemption Price, Percentage Amortization of prior service cost Defined Benefit Plan, Amortization of Prior Service Cost (Credit) Diluted Earnings Per Share (in dollars per share) Diluted earnings per share (in dollars per share) Earnings Per Share, Diluted Revenue Recognition, Contract Assets and Liabilities Revenue from Contract with Customer [Policy Text Block] Restatement does not require Recovery Restatement Does Not Require Recovery [Text Block] Percentage of the award vesting at each anniversary date of the grant Share-Based Compensation Arrangement by Share-Based Payment Award, Award Vesting Rights, Percentage Retirement Benefits [Abstract] Retirement Benefits [Abstract] Preferred stock, issued (in shares) Preferred Stock, Shares Issued Statement of Financial Position [Abstract] Statement of Financial Position [Abstract] Tranche Five Share-Based Payment Arrangement, Tranche Five [Member] Share-Based Payment Arrangement, Tranche Five Mortgage and asset-backed debt securities Asset-Backed Securities [Member] Revolving Credit Facility Expiring In 2024 Revolving Credit Facility Expiring In 2024 [Member] Revolving Credit Facility Expiring In 2024 [Member] Collateral securities repledged, delivered, or used Collateral Securities Repledged, Delivered, or Used Gain on disposal before tax Disposal Group, Not Discontinued Operation, Gain (Loss) on Disposal AmountÂ of GainÂ (Loss) Recognized inÂ Income Derivative Instruments Not Designated as Hedging Instruments, Gain (Loss), Net Income Tax Expense Income tax expense Income Tax Expense (Benefit) Interest cost Defined Benefit Plan, Interest Cost Other Income (Expense): Nonoperating Income (Expense) [Abstract] Derivative, notional amount Derivative, Notional Amount Forwarding Forwarding [Member] Forwarding Net Periodic Cost: Defined Benefit Plan, Net Periodic Benefit Cost (Credit) [Abstract] Revenue Revenue from Contract with Customer, Excluding Assessed Tax Thereafter Lessee, Operating Lease, Liability, To Be Paid, After Year Four Lessee, Operating Lease, Liability, To Be Paid, After Year Four Statement of Comprehensive Income [Abstract] Statement of Comprehensive Income [Abstract] UPS Stores UPS Stores [Member] UPS Stores Conversion waiting period Debt Instrument, Conversion Black Out Period Debt Instrument, Conversion Black Out Period Finance Lease, Liability, Noncurrent, Statement of Financial Position [Extensible Enumeration] Finance Lease, Liability, Noncurrent, Statement of Financial Position [Extensible Enumeration] Net cash (used in) from investing activities Net Cash Provided by (Used in) Investing Activities Franchise rights Franchise Rights [Member] All Adjustments to Compensation All Adjustments to Compensation [Member] Accrued wages and withholdings Employee-related Liabilities, Current Federal Funds Rate Federal Funds Rate [Member] Federal Funds Rate [Member] Short-Term Debt, Type [Domain] Short-Term Debt, Type [Domain] Derivative Instruments, Gain (Loss) by Hedging Relationship, by Income Statement Location, by Derivative Instrument Risk [Table] Derivative Instruments, Gain (Loss) [Table] Reclassification Adjustment out of Accumulated Other Comprehensive Income [Line Items] Reclassification Adjustment out of Accumulated Other Comprehensive Income [Line Items] Accumulated Other Comprehensive Income (Loss) [Line Items] Accumulated Other Comprehensive Income (Loss) [Line Items] Commitments and Contingencies Disclosure [Abstract] Commitments and Contingencies Disclosure [Abstract] Carrying Amount of Hedged Liabilities Hedged Liability, Fair Value Hedge Legal Entity [Axis] Legal Entity [Axis] Disposed of by Sale Disposal Group, Disposed of by Sale, Not Discontinued Operations [Member] Plant equipment Plant Equipment [Member] Plant Equipment [Member] Due after five years Marketable Securities, Debt Maturities, After Five Years, Amortized Cost Basis Marketable Securities, Debt Maturities, After Five Years, Amortized Cost Basis Dividends, common stock Dividends, Common Stock, Stock Estimated FairÂ Value Debt Securities, Trading, and Equity Securities, FV-NI Restricted cash Restricted Cash Unrealized gain (loss) on cash flow hedges Accumulated Gain (Loss), Net, Cash Flow Hedge, Parent [Member] Long-term Debt, Type [Domain] Long-Term Debt, Type [Domain] Entity Address, State Entity Address, State or Province Derivative Instruments and Hedging Activities Disclosure [Abstract] Derivative Instruments and Hedging Activities Disclosure [Abstract] After-Tax Transformation Strategy Costs Transformation Strategy Cost Transformation Strategy Cost 1% Senior Notes due 2028 Senior Notes 1% Due 2028 [Member] Senior Notes 1% Due 2028 [Member] Erroneous Compensation Analysis Erroneous Compensation Analysis [Text Block] Divestiture consideration Disposal Group, Including Discontinued Operation, Consideration Defined Benefit Plan Disclosure [Line Items] Defined Benefit Plan Disclosure [Line Items] Equity, Class of Treasury Stock [Line Items] Equity, Class of Treasury Stock [Line Items] Financial Instruments [Domain] Financial Instruments [Domain] 5.300% senior notes 5.300% senior notes Due 2050 [Member] 5.300% senior notes Due 2050 Vesting [Domain] Vesting [Domain] Earnings Per Share [Table] Earnings Per Share [Table] Earnings Per Share LIABILITIES AND SHAREOWNERS' EQUITY Liabilities and Equity [Abstract] Cost incurred to date Restructuring and Related Cost, Incurred Cost Restatement Determination Date Restatement Determination Date Other current liabilities Disposal Group, Including Discontinued Operation, Other Liabilities, Current Pay vs Performance Disclosure Pay vs Performance Disclosure [Table] Pension and postretirement benefit contributions Payment for Pension and Other Postretirement Benefits Interest rate contracts Interest Rate Contract [Member] Number of defendants Loss Contingency, Number of Defendants Property, Plant and Equipment [Table] Property, Plant and Equipment [Table] Operating Lease Right-Of-Use Assets Operating lease right-of-use assets Operating Lease, Right-of-Use Asset Erroneously Awarded Compensation Recovery Erroneously Awarded Compensation Recovery [Table] Derivative Instruments, Gain (Loss) [Line Items] Derivative Instruments, Gain (Loss) [Line Items] International Package International Package 1 [Member] International Package [Member] Currency [Axis] Currency [Axis] Short-Term Debt, Type [Axis] Short-Term Debt, Type [Axis] Property, plant and equipment purchased on account Property, Plant, and Equipment Purchased on Account Property, Plant, and Equipment Purchased on Account Maximum term over hedging exposures to the variability of cash flow Maximum Length of Time Hedged in Cash Flow Hedge Property, Plant and Equipment [Abstract] Property, Plant and Equipment [Abstract] Next Day Air Next Day Air [Member] Next Day Air Deferred Deferred [Member] Deferred [Member] Prior service costs Accumulated Defined Benefit Plans Adjustment, Net Prior Service Attributable to Parent [Member] EARNINGS PER SHARE Earnings Per Share [Text Block]

Subsequent Event Subsequent Event [Member] Operating Expenses: Costs and Expenses [Abstract] Weighted-average fair value of units granted (in dollars per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period, Weighted Average Grant Date Fair Value Peer Group Issuers, Footnote Peer Group Issuers, Footnote [Text Block] MNX Global Logistics and Happy Returns MNX Global Logistics And Happy Returns [Member] MNX Global Logistics And Happy Returns Restructuring Plan [Axis] Restructuring Plan [Axis] Segment [Domain] Segments [Domain] Finance Leases Maturity Schedule Finance Lease, Liability, to be Paid, Maturity [Table Text Block] Translation adjustment, tax effect Other Comprehensive Income (Loss), Tax PEO PEO [Member] 3.625% senior notes 3.625% senior notes Due 2042 [Member] 3.625% senior notes [Member] Name Trading Arrangement, Individual Name Supplier Finance Programs Supplier Finance Programs, Policy [Policy Text Block] Supplier Finance Programs, Policy Supply ChainÂ Solutions Supply Chain Solutions 1 [Member] Supply Chain Solutions 1 Fair Values Derivatives, Balance Sheet Location, by Derivative Contract Type [Table] Fair Values Derivatives, Balance Sheet Location, by Derivative Contract Type [Table] Property, Plant and Equipment, Type [Axis] Long-Lived Tangible Asset [Axis] Disposal Group Name [Axis] Disposal Group Name [Axis] Less: Treasury stock (0.1 and $0.2 shares in 2024 and 2023, respectively) Treasury Stock, Common, Value Cumulative Amount of Fair Value Hedge Adjustments Hedged Liability, Fair Value Hedge, Cumulative Increase (Decrease) Awards Close in Time to MNPI Disclosures, Table Awards Close in Time to MNPI Disclosures [Table Text Block] Tranche Three Share-Based Payment Arrangement, Tranche Three [Member] Prior Year End Fair Value of Equity Awards Granted in Any Prior Year that Fail to Meet Applicable Vesting Conditions During Covered Year Prior Year End Fair Value of Equity Awards Granted in Any Prior Year that Fail to Meet Applicable Vesting Conditions During Covered Year [Member] Retirement Plan Sponsor Location [Domain] Retirement Plan Sponsor Location [Domain] Aggregate Erroneous Compensation Amount Aggregate Erroneous Compensation Amount Net assets divested Disposal Group, Including Discontinued Operation, Net Assets Disposal Group, Including Discontinued Operation, Net Assets Local Phone Number Local Phone Number GrossÂ Carrying Amount Intangible Assets, Gross (Excluding Goodwill) Aggregate Erroneous Compensation Not Yet Determined Aggregate Erroneous Compensation Not Yet Determined [Text Block] Changes in assets and liabilities, net of effects of business acquisitions: Increase (Decrease) in Operating Capital [Abstract] Secured Overnight Financing Rate (SOFR) Secured Overnight Financing Rate (SOFR) [Member] PEO Total Compensation Amount PEO Total Compensation Amount Coyote Coyote [Member] Coyote Gross Amounts Presented in Consolidated Balance Sheets Derivative Liability, Subject to Master Netting Arrangement, before Offset Cost Equity Securities, FV-NI, Cost Property, Plant and Equipment, Type [Domain] Long-Lived Tangible Asset [Domain] Income Statement Location [Axis] Statement of Income Location, Balance [Axis] Debt Disclosure [Abstract] Debt Disclosure [Abstract] Common Stock Common Stock [Member] Forgone Recovery due to Expense of Enforcement, Amount Forgone Recovery due to Expense of Enforcement, Amount Segment Reporting [Abstract] Segment Reporting [Abstract] Entity Central Index Key Entity Central Index Key Other expenses Other Restructuring Costs Unrealized gain (loss) on foreign currency translation Accumulated Foreign Currency Adjustment Attributable to Parent [Member] Discontinued Operations and Disposal Groups [Abstract] Non-PEO NEO Average Compensation Actually Paid Amount Non-PEO NEO Average Compensation Actually Paid Amount SHAREOWNERS' EQUITY Equity [Text Block] 4.250% senior notes 4.250% senior notes 2049 [Member] 4.250% senior notes 2049 [Member] Award Timing, How MNPI Considered Award Timing, How MNPI Considered [Text Block] Financial Instrument [Axis] Financial Instrument [Axis] SEGMENT INFORMATION Segment Reporting Disclosure [Text Block] 5.125% notes Pound Sterling Notes 5 Point 125 Percent Due 2050 [Member] Pound Sterling Notes 5 Point 13 Percent [Member] Schedule of Derivatives Instruments Statements of Financial Performance and Financial Position, Location Schedule of Derivatives Instruments Statements of Financial Performance and Financial Position, Location [Table Text Block] 2.125% senior notes 2.125% Canadian Senior Notes Due 2024 [Member] 2.125% Canadian Senior Notes Due 2024 Cargo & Other Cargo [Member] Cargo Stock award plans APIC, Share-Based Payment Arrangement, Increase for Cost Recognition RECENT ACCOUNTING PRONOUNCEMENTS Accounting Standards Update and Change in Accounting Principle [Text Block] Equity securities Marketable Securities, Equity Securities, Fair Value Marketable Securities, Equity Securities, Fair Value 5.200% senior notes 5.200% senior notes Due 2040 [Member] 5.200% senior notes Due 2040 Intangible Assets, Net (Excluding Goodwill) [Abstract] Intangible Assets, Net (Excluding Goodwill) [Abstract] Class B common stock Class B common stock Common Class B [Member] Title Trading Arrangement, Individual Title Deferred Compensation Obligations Deferred Compensation, Share-Based Payments [Member] 5.050% senior notes 5.050% Senior Notes Due 2053 [Member] 5.050% Senior Notes Due 2053 1.500% Senior Notes due 2032 Senior Notes 1.500% Due 2032 [Member] Senior Notes 1.500% Due 2032 [Member] City Area Code City Area Code Current Liabilities: Liabilities, Current [Abstract] Number of countries and territories in which service is rendered Number of Countries in which Entity Operates Disposal Group Classification [Domain] Disposal Group Classification [Domain] Activity in Deferred Compensation Program Schedule of Deferred Compensation and Treasury Stock Activity [Table Text Block] Schedule of Deferred Compensation and Treasury Stock Activity [Table Text Block] Insider Trading Policies and Procedures Not Adopted Insider Trading Policies and Procedures Not Adopted [Text Block] Stockholders' Equity Note [Abstract] Stockholders' Equity Note [Abstract] Thereafter Finance Lease, Liability, To Be Paid, After Year Four Finance Lease, Liability, To Be Paid, After Year Four CNMC National Markets and Competition Commission [Member] National Markets and Competition Commission [Member] Purchases of common stock Payments for Repurchase of Common Stock Debt securities Marketable Securities, Debt Maturities, Fair Value Marketable Securities, Debt Maturities, Fair Value Document Information [Line Items] Document Information [Line Items] Schedule of Segment Reporting Information, by Segment [Table] Schedule of Segment Reporting Information, by Segment [Table] Subsequent Event Type [Axis] Subsequent Event Type [Axis] BASIS OF PRESENTATION AND ACCOUNTING POLICIES Organization, Consolidation and Presentation of Financial Statements Disclosure and Significant Accounting Policies [Text Block] Earnings Per Share [Abstract] Earnings Per Share [Abstract] Retained earnings Retained Earnings (Accumulated Deficit) Class of Stock [Domain] Class of Stock [Domain] Pre-tax gains related to cash flow hedges that are currently deferred in AOCI and are expected to be reclassified to income within twelve months Cash Flow Hedge Gain (Loss) to be Reclassified within 12 Months Deferred tax (benefit) expense Deferred Income Taxes and Tax Credits Non-U.S. government debt securities Debt Security, Government, Non-US [Member] Aggregate Available Trading Arrangement, Securities Aggregate Available Amount Equity Awards Adjustments Equity Awards Adjustments [Member] Total lease obligations Operating Lease, Liability Underlying Securities Award Underlying Securities Amount Logistics Logistic [Member] Logistic Amendment Flag Amendment Flag Long-Term Incentive Performance Award Long-Term Incentive Performance Award [Member] Long-Term Incentive Performance Award [Member] Stock Appreciation Rights (SARs) Stock Appreciation Rights (SARs) [Member] Debt Securities, Trading, and Equity Securities, FV-NI [Table] Debt Securities, Trading, and Equity Securities, FV-NI [Table] British Pound Sterling United Kingdom, Pounds Adjusted Term Secured Overnight Financing Rate (SOFR) Overnight Index Swap Rate Adjusted Term Secured Overnight Financing Rate (SOFR) Overnight Index Swap Rate [Member] Adjusted Term Secured Overnight Financing Rate (SOFR) Overnight Index Swap Rate Amortization of assets Finance Lease, Right-of-Use Asset, Amortization Supplemental Balance Sheet Assets And Liabilities, Lessee [Table Text Block] Assets And Liabilities, Lessee [Table Text Block] Current period changes in fair value Other Comprehensive Income (Loss), before Reclassifications, Net of Tax Vehicles Vehicles [Member] DEBT AND FINANCING ARRANGEMENTS Debt Disclosure [Text Block] 4.875% senior notes 4.875% Senior Notes Due 2033 [Member] 4.875% Senior Notes Due 2033 Fair Value, Measurements, Fair Value Hierarchy [Domain] Fair Value Hierarchy and NAV [Domain] Recovery of Erroneously Awarded Compensation Disclosure [Line Items] Principal Amount Face value of debt instrument Debt Instrument, Face Amount Gains (Losses) Reclassified from AOCI Schedule of Reclassifications from Accumulated Other Comprehensive Income (Loss) to Earnings [Table Text Block] Schedule of Reclassifications from Accumulated Other Comprehensive Income (Loss) to Earnings [Table] Estimated FairÂ Value Debt Securities, Available-for-Sale, Excluding Accrued Interest, Current Teamsters Local 2727 Teamsters Local 2727 [Member] Teamsters Local 2727 Entity Address, Postal Zip Code Entity Address, Postal Zip Code Restricted cash and investments, noncurrent Restricted Cash and Investments, Noncurrent 7.620% debentures Debentures 7 Point 62 Percent Due 2030 [Member] Debentures 7 Point 62 Percent Due 2030 [Member] Cash and cash equivalents Cash and Cash Equivalents, at Carrying Value Other investing activities Payments for (Proceeds from) Other Investing Activities Other non-current assets Other Noncurrent Assets [Member] Year-over-Year Change in Fair Value of Equity Awards Granted in Prior Years That are Outstanding and Unvested Year-over-Year Change in Fair Value of Equity Awards Granted in Prior Years That are Outstanding and Unvested [Member] Reclassification to earnings, tax effect Reclassification from AOCI, Current Period, Tax Other current liabilities Other Current Liabilities [Member] Year-end Fair Value of Equity Awards Granted in Covered Year that are Outstanding and Unvested Year-end Fair Value of Equity Awards Granted in Covered Year that are Outstanding and Unvested [Member] Nonqualified Stock Options Nonqualified Stock Options [Member] Nonqualified Stock Options [Member] Sales and maturities of marketable securities Proceeds from Sale, Maturity and Collection of Investments Depreciation and amortization Depreciation, Depletion and Amortization, Nonproduction 2.200% senior notes 2.20% senior notes due 2024 [Member] 2.20% senior notes [Member] Accounts payable Increase (Decrease) in Accounts Payable Adjustment To PEO Compensation, Footnote Adjustment To PEO Compensation, Footnote [Text Block] Property, Plant and Equipment, Net Property, Plant and Equipment, Net Property, Plant, and Equipment and Finance Lease Right-of-Use Asset, after Accumulated Depreciation and Amortization Financing cash flows from finance leases Finance Lease, Principal Payments Asset Derivatives Derivative Asset [Abstract] Designated as Hedging Instrument Designated as Hedging Instrument [Member] Compensation Actually Paid vs. Other Measure Compensation Actually Paid vs. Other Measure [Text Block] Schedule of Stock by Class [Table] Stock, Class of Stock [Table] Vesting Date Fair Value of Equity Awards Granted and Vested in Covered Year Vesting Date Fair Value of Equity Awards Granted and Vested in Covered Year [Member] Total Assets Assets Capital expenditures Payments to Acquire Property, Plant, and Equipment Other Non-Current Liabilities Other Liabilities, Noncurrent Forgone Recovery due to Violation of Home Country Law, Amount Forgone Recovery due to Violation of Home Country Law, Amount Termination Date Trading Arrangement Termination Date Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] 2026 Lessee, Operating Lease, Liability, to be Paid, Year Two Current Marketable Securities Marketable Securities [Abstract] Net Amounts if Right of Offset had been Applied Derivative Asset, Including Not Subject to Master Netting Arrangement, after Offset and Deduction Not Designated as Hedging Instrument Not Designated as Hedging Instrument [Member] Schedule of Gain (Loss) on Securities [Table] Schedule of Gain (Loss) on Securities [Table] Debt Instrument [Axis] Debt Instrument [Axis] Derivative, collateral, obligation to return cash Derivative Asset, Subject to Master Netting Arrangement, Collateral, Obligation to Return Cash Not Offset Net Income Net Income Net income attributable to common shareowners Net Income (Loss) Attributable to Parent Trading Arrangement: Trading Arrangement [Axis] Pay vs Performance Disclosure, Table Pay vs Performance [Table Text Block] Equity Awards Adjustments, Excluding Value Reported in Compensation Table Equity Awards Adjustments, Excluding Value Reported in the Compensation Table [Member] Floating-rate senior notes Floating Rate Senior Notes 4 Due 2049 through 2074 [Member] Floating Rate Senior Notes 4 [Member] Entity File Number Entity File Number Noncontrolling Interests Noncontrolling Interest [Member] Income Statement [Abstract] Income Statement [Abstract] Entity Address, Street Address Entity Address, Address Line One Indefinite-lived Intangible Assets (Excluding Goodwill) [Abstract] Indefinite-Lived Intangible Assets (Excluding Goodwill) [Abstract] Effect of Exchange Rate Changes on Cash, Cash Equivalents and Restricted Cash Effect of Exchange Rate on Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Continuing Operations Denominator: Weighted Average Number of Shares Outstanding, Basic [Abstract] Dividends Dividends, Common Stock Restructuring Plan [Domain] Restructuring Plan [Domain] 1.625% senior notes 1.625% Euro Senior Notes Due 2025 [Member] 1.625% Euro Senior Notes [Member] Name Forgone Recovery, Individual Name Operating leases Operating Lease, Weighted Average Remaining Lease Term Loss Contingency, Nature [Domain] Loss Contingency, Nature [Domain] Due in one year or less Marketable Securities, Debt Maturities, Next Twelve Months, Fair Value Marketable Securities, Debt Maturities, Next Twelve Months, Fair Value Other (gains) losses Other Noncash Income (Expense) Award Timing MNPI Considered Award Timing MNPI Considered [Flag] Reinvested dividends Stock Issued During Period, Value, Dividend Reinvestment Plan Revenue related to in-transit packages Contract with Customer, Asset, after Allowance for Credit Loss Outstanding Aggregate Erroneous Compensation Amount Outstanding Aggregate Erroneous Compensation Amount PEO Actually Paid Compensation Amount PEO Actually Paid Compensation Amount Discontinued Operations, Disposed of by Sale Discontinued Operations, Disposed of by Sale [Member] Available-for-sale Securities Marketable Securities [Table Text Block] Adjustment to Compensation: Adjustment to Compensation [Axis] Liability Derivatives Derivative Liability [Abstract] Document Quarterly Report Document Quarterly Report Estimated FairÂ Value Estimated Fair Value [Abstract] Marketable Securities, Fair Value [Abstract] Litigation Case [Domain] Litigation Case [Domain] Accumulated other comprehensive loss Accumulated Other Comprehensive Income (Loss), Net of Tax Pension Adjustments Service Cost Pension Adjustments Service Cost [Member] Denominator for basic earnings per share (in shares) Weighted Average Number of Shares Outstanding, Basic Stock Price or TSR Estimation Method Stock Price or TSR Estimation Method [Text Block] Estimated future employer contributions to defined benefit plan, current fiscal year Defined Benefit Plan, Expected Future Employer Contributions, Current Fiscal Year Teamsters Teamsters [Member] Teamsters Self-insurance reserves Self Insurance Reserve, Current Document Information [Table] Document Information [Table] Total Shareowners' Equity Balance at beginning of period Balance at end of period Equity, Including Portion Attributable to Noncontrolling Interest Name Awards Close in Time to MNPI Disclosures, Individual Name Construction-in-progress Construction in Progress [Member] Entity Filer Category Entity Filer Category Gratton v. United Parcel Service, Inc., Gratton v. United Parcel Service, Inc., [Member] Gratton v. United Parcel Service, Inc., Loss Contingencies Loss Contingencies [Line Items] Deferred compensation obligations Compensation and Benefits Trust Acquired Goodwill, Acquired During Period Debt and Equity Securities, FV-NI [Line Items] Debt and Equity Securities, FV-NI [Line Items] Range [Domain] Statistical Measurement [Domain] Unrealized Losses Debt Securities, Available-for-Sale, Accumulated Gross Unrealized Loss, before Tax Lease Cost Lease, Cost [Table Text Block] Derivatives, Fair Value [Line Items] Derivatives, Fair Value [Line Items] Other current liabilities Other Liabilities, Current Schedule of Notional Amounts of Outstanding Derivative Positions Schedule of Notional Amounts of Outstanding Derivative Positions [Table Text Block] Hedged Liability, Statement of Financial Position [Extensible Enumeration] Hedged Liability, Statement of Financial Position [Extensible Enumeration] Segment Reporting Information [Line Items] Segment Reporting Information [Line Items] All Trading Arrangements All Trading Arrangements [Member] Compensation Actually Paid vs. Net Income Compensation Actually Paid vs. Net Income [Text Block] Schedule of Calculation of Numerator and Denominator in Earnings Per Share Schedule of Earnings Per Share, Basic and Diluted [Table Text Block] Award vesting period Share-Based Compensation Arrangement by Share-Based Payment Award, Award Vesting Period Rule 10b5-1 Arrangement Adopted Rule 10b5-1 Arrangement Adopted [Flag] Awards Close in Time to MNPI Disclosures Awards Close in Time to MNPI Disclosures [Table] Assets: Disposal Group, Including Discontinued Operation, Assets [Abstract] Derivative [Line Items] Derivative [Line Items] Class A common stock Class A common stock Common Class A [Member] Conversions of Class A to Class B common stock (in shares) Stock Issued During Period, Shares, Conversion of Convertible Securities Equity method investments Equity Method Investments Pay vs Performance Disclosure [Line Items] Due after three years through five years Marketable Securities, Debt Maturities, After Three Through Five Years, Amortized Cost Basis Marketable Securities, Debt Maturities, After Three Through Five Years, Amortized Cost Basis Peer Group Total Shareholder Return Amount Peer Group Total Shareholder Return Amount Derivative [Table] Derivative [Table] Schedule of Derivative Instruments in Statement of Financial Position, Fair Value Schedule of Derivative Instruments in Statement of Financial Position, Fair Value [Table Text Block] Restructuring and Related Activities [Abstract] Restructuring and Related Activities [Abstract] Finance lease, impairment loss Finance Lease, Impairment Loss Other operating activities Increase (Decrease) in Other Operating Assets and Liabilities, Net Other Performance Measure, Amount Other Performance Measure, Amount LEGAL PROCEEDINGS AND CONTINGENCIES Legal Matters and Contingencies [Text Block] Goodwill [Line Items] Goodwill [Line Items] LEASES Lessee, Operating Leases [Text Block] Reinvested dividends (in shares) Stock Issued During Period, Shares, Dividend Reinvestment Plan Operating lease costs Operating Lease, Cost Total debt Debt and Lease Obligation Non-Current Operating Leases Non-current operating leases Long-term lease obligations Operating Lease, Liability, Noncurrent DerivativeÂ InstrumentsÂ inÂ CashÂ Flow Hedging Relationships Cash Flow Hedging [Member] Other Product and Service, Other [Member] Interest on lease liabilities Finance Lease, Interest Expense Short-term advance payments from customers Contract with Customer, Liability, Current Service cost Defined Benefit Plan, Service Cost Entity Tax Identification Number Entity Tax Identification Number Schedule of Finite-Lived Intangible Assets by Major Class [Table] Intangible Asset, Finite-Lived [Table] Schedule of Long-term Debt Instruments Schedule of Long-Term Debt Instruments [Table Text Block] Secured debt outstanding Secured Debt Defined Benefit Plans and Other Postretirement Benefit Plans Disclosures [Axis] Retirement Plan Type [Axis] Treasury Stock Treasury Stock, Common [Member] Other expenses Other expenses Other Cost and Expense, Operating Other non-current assets Disposal Group, Including Discontinued Operation, Other Assets, Noncurrent Revolving Credit Facility Expiring In 2026 Revolving Credit Facility Expiring In 2026 [Member] Revolving Credit Facility Expiring In 2026 Plan Name [Axis] Plan Name [Axis] Loss contingency, damages awarded Loss Contingency, Damages Awarded, Value Statement, Equity Components [Axis] Equity Components [Axis] Total lease payments Finance Lease, Liability, to be Paid Other current assets Other Assets, Current Accounts Receivable, Net Accounts Receivable [Policy Text Block] Trade name Trade Names [Member] Total Operating Expenses Costs and Expenses Business

Acquisition, Acquiree [Domain] Business Acquisition, Acquiree [Domain] Finance Leases: Finance Lease, Assets And Liabilities, Lessee [Abstract] Finance Lease, Assets And Liabilities, Lessee [Abstract] Investment income and other Investment Income [Member] Investments [Domain] Investments [Domain] Geographical [Axis] Geographical [Axis] Cost Debt Securities, Trading, Amortized Cost 4.450% senior notes 4.450% senior notes Due 2030 [Member] 4.450% senior notes Due 2030 Restructuring and Related Costs Restructuring and Related Costs [Table Text Block] Gain on disposal before tax Gain (Loss) on Disposition of Business Common stock purchases Common stock, repurchased, value Stock Repurchased During Period, Value Aggregate Grant Date Fair Value of Equity Award Amounts Reported in Summary Compensation Table Aggregate Grant Date Fair Value of Equity Award Amounts Reported in Summary Compensation Table [Member] Commercial paper program, authorized to borrow Commercial Paper Program, Authorized To Borrow Debt Instrument, Maximum Borrowing Capacity, Amount Beginning of period End of period Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents Gain on disposal after tax Gain (Loss) From Disposition Of Business, Net Of Tax Gain (Loss) From Disposition Of Business, Net Of Tax Current Assets: Assets, Current [Abstract] Fair Value of Financial Instruments Fair Value of Financial Instruments, Policy [Policy Text Block] Treasury stock (in shares) Balance at beginning of period (in shares) Balance at end of period (in shares) Treasury Stock, Common, Shares Forgone Recovery due to Disqualification of Tax Benefits, Amount Forgone Recovery due to Disqualification of Tax Benefits, Amount Product and Service [Domain] Product and Service [Domain] Short-term lease costs Short-Term Lease, Cost Schedule of Net Investment Hedges in Accumulated Other Comprehensive Income (Loss) Schedule of Net Investment Hedges in Accumulated Other Comprehensive Income (Loss) [Table Text Block] Goodwill [Roll Forward] Goodwill [Roll Forward] Marketable securities Marketable securities Marketable Securities, Current Purchased transportation Purchased Transportation Purchased Transportation Share payout Share-based Compensation Arrangement by Share-based Payment Award, Fair Value Assumptions, Share Payout Share-based Compensation Arrangement by Share-based Payment Award, Fair Value Assumptions, Share Payout Aircraft Air Transportation Equipment [Member] Independent Pilots Association Independent Pilots Association [Member] Independent Pilots Association Security Exchange Name Security Exchange Name Basis spread on variable rate Debt Instrument, Basis Spread on Variable Rate Reclassification out of Accumulated Other Comprehensive Income Reclassification out of Accumulated Other Comprehensive Income [Member] Gain (Loss) on Securities [Line Items] Gain (Loss) on Securities [Line Items] Operating lease right-of-use assets Disposal Group, Including Discontinued Operation, Operating Lease Right Of Use Assets Disposal Group, Including Discontinued Operation, Operating Lease Right Of Use Assets Compensation and benefits Labor and Related Expense Short-term debt Short-Term Debt Global Freight Forwarding, Roadie and Global Logistics and Distribution Global Freight Forwarding, Roadie and Global Logistics and Distribution [Member] Global Freight Forwarding, Roadie and Global Logistics and Distribution Forgone Recovery, Explanation of Impracticability Forgone Recovery, Explanation of Impracticability [Text Block] Finance leases Right-of-Use Asset Obtained in Exchange for Finance Lease Liability Goodwill and Intangible Assets Disclosure [Abstract] Goodwill and Intangible Assets Disclosure [Abstract] Common stock, issued (in shares) Balance at beginning of period (in shares) Balance at end of period (in shares) Common Stock, Shares, Issued Entity [Domain] Entity [Domain] Revolving credit facilities Line of Credit Facility, Maximum Borrowing Capacity 3.750% senior notes 3.750% senior notes Due 2047 [Member] 3.750% senior notes [Member] Hong Kong Dollar Hong Kong, Dollars Total assets divested Disposal Group, Including Discontinued Operation, Assets Insider Trading Policies and Procedures Adopted Insider Trading Policies and Procedures Adopted [Flag] Common stock, authorized (in shares) Common Stock, Shares Authorized Trading Marketable Securities Debt Securities, Trading, and Equity Securities, FV-NI [Abstract] Acquisitions, net of cash acquired Payments to Acquire Businesses, Net of Cash Acquired Total Transformation Strategy Costs Restructuring Costs Long-term Debt, Type [Axis] Long-Term Debt, Type [Axis] Hedging Designation [Domain] Hedging Designation [Domain] Balance Sheet Location [Axis] Statement of Financial Position Location, Balance [Axis] Interest expense Interest Expense, Nonoperating August 2021 Share Repurchase Program August 2021 Share Repurchase Program [Member] August 2021 Share Repurchase Program Total amounts of income and expense line items presented in the statement of income in which the effects of fair value or cash flow hedges are recorded Other Comprehensive Income (Loss), Cash Flow Hedge, Gain (Loss), Reclassification, before Tax PROPERTY, PLANT AND EQUIPMENT Property, Plant and Equipment Disclosure [Text Block] Earnings Per Share [Line Items] Earnings Per Share [Line Items] Earnings Per Share Pension and postretirement benefit expense Pension and Other Postretirement Benefits Cost (Reversal of Cost) 6.200% senior notes 6.20% senior notes due 2038 [Member] 6.20% Senior Notes [Member] Current maturities of long-term debt, commercial paper and finance leases Less: current maturities Debt, Current Fair Value, Measurements, Recurring Fair Value, Recurring [Member] Accounts receivable, net Accounts Receivable, after Allowance for Credit Loss, Current Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items] Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items] Other liabilities Increase (Decrease) in Other Operating Liabilities Number of series of notes Debt Instrument, Number Of Series Of Notes Debt Instrument, Number Of Series Of Notes Pension Adjustments Prior Service Cost Pension Adjustments Prior Service Cost [Member] Accounts receivable Accounts Receivable, before Allowance for Credit Loss, Current Commercial Paper Commercial Paper [Member] Pension Benefits Adjustments, Footnote Pension Benefits Adjustments, Footnote [Text Block] Total Shareholder Return Vs Peer Group Total Shareholder Return Vs Peer Group [Text Block] Vested portion of restricted shares (in shares) Weighted Average Number of Shares, Restricted Stock 2027 Finance Lease, Liability, to be Paid, Year Three 5.600% senior notes 5.600% Senior Notes Due 2064 [Member] 5.600% Senior Notes Due 2064 Risk-free interest rate Share-Based Compensation Arrangement by Share-Based Payment Award, Fair Value Assumptions, Risk Free Interest Rate Indefinite-lived intangible assets Indefinite-Lived Intangible Assets (Excluding Goodwill) Total finance lease costs Finance Lease, Cost Finance Lease, Cost January 2023 Share Repurchase Program January 2023 Share Repurchase Program [Member] January 2023 Share Repurchase Program International Non-US [Member] Votes per common share Votes per common share Votes per common share Current Fiscal Year End Date Current Fiscal Year End Date Less: Imputed interest Lessee, Operating Lease, Liability, Undiscounted Excess Amount PEO Name PEO Name Accounts receivable, net Disposal Group, Including Discontinued Operation, Accounts, Notes and Loans Receivable, Net Vesting [Axis] Vesting [Axis] Equity Award [Domain] Award Type [Domain] Canadian Senior Notes Canadian Senior Notes [Member] Canadian Senior Notes Current period changes in fair value, tax effect Other Comprehensive Income (Loss) before Reclassifications, Tax Stock award plans (in shares) Shares Issued, Shares, Share-Based Payment Arrangement, after Forfeiture Licenses Licensing Agreements [Member] Marketable Securities Marketable securities [Member] Marketable securities [Member] Discontinued Operations, Held-for-Sale Discontinued Operations, Held-for-Sale [Member] Compensation Actually Paid vs. Company Selected Measure Compensation Actually Paid vs. Company Selected Measure [Text Block] Pension and Postretirement Benefit Obligations Liability, Defined Benefit Plan, Noncurrent Non-PEO NEO Non-PEO NEO [Member] Tangible capital, actual Banking Regulation, Tangible Capital, Actual Investments Investments, Fair Value Disclosure Additional Paid-In Capital Additional Paid-in Capital [Member] Hedging Relationship [Axis] Hedging Relationship [Axis] Long-term debt and finance leases Long-term lease obligations Finance Lease, Liability, Noncurrent Intangible assets, net Disposal Group, Including Discontinued Operation, Intangible Assets, Noncurrent EMPLOYEE BENEFIT PLANS Retirement Benefits [Text Block] Class of Stock [Line Items] Class of Stock [Line Items] Callable debt noncallable period Debt Instrument, Callable Feature, Noncallable Period Debt Instrument, Callable Feature, Noncallable Period Adoption of New Accounting Standards and Accounting Standards Issued But Not Yet Effective New Accounting Pronouncements, Policy [Policy Text Block] Class of Stock [Axis] Class of Stock [Axis] Finite-Lived Intangible Assets by Major Class [Axis] Finite-Lived Intangible Assets by Major Class [Axis] 2028 Finance Lease, Liability, to be Paid, Year Four Accumulated Amortization Finite-Lived Intangible Assets, Accumulated Amortization Schedule of Defined Benefit Plans Disclosures Schedule of Defined Benefit Plans Disclosures [Table Text Block] Name Measure Name Entity Interactive Data Current Entity Interactive Data Current Export Export [Member] Export Due after three years through five years Marketable Securities, Debt Maturities, After Three Through Five Years, Fair Value Marketable Securities, Debt Maturities, After Three Through Five Years, Fair Value Disaggregation of Revenue [Table] Disaggregation of Revenue [Table] TRANSFORMATION STRATEGY COSTS Restructuring and Related Activities Disclosure [Text Block] Stock compensation (benefit) expense Share-Based Payment Arrangement, Noncash Expense Unrecognized pension and postretirement benefit costs Accumulated Defined Benefit Plans Adjustment Attributable to Parent [Member] Tranche Two Share-Based Payment Arrangement, Tranche Two [Member] Debt instrument, stated interest rate Debt Instrument, Interest Rate, Stated Percentage Other non-current liabilities Disposal Group, Including Discontinued Operation, Other Liabilities, Noncurrent Estimated FairÂ Value Equity Securities, FV-NI Schedule of Derivative Instruments, Gain (Loss) in Statement of Financial Performance Derivative Instruments, Gain (Loss) [Table Text Block] Restricted Cash and Investments, Noncurrent [Axis] Restricted Cash and Investments, Noncurrent [Axis] Restricted Cash and Investments, Noncurrent [Axis] Total Other Income (Expense) Nonoperating Income (Expense) Reclassification out of Accumulated Other Comprehensive Income [Domain] Reclassification out of Accumulated Other Comprehensive Income [Domain] Effective tax rate Effective Income Tax Rate Reconciliation, Percent Operating Profit Operating profit Operating Income (Loss) Accumulated Other Comprehensive Income (Loss) [Roll Forward] AOCI Including Portion Attributable to Noncontrolling Interest, Net of Tax [Roll Forward] Variable Rate [Domain] Variable Rate [Domain] Number of reportable segments Number of Reportable Segments 2024 Finance Lease, Liability, to be Paid, Remainder of Fiscal Year Total Liabilities and Shareowners' Equity Liabilities and Equity Benefit payments Deferred Compensation Payment Deferred Compensation Payment Rule 10b5-1 Arrangement Terminated Rule 10b5-1 Arrangement Terminated [Flag] Fair Value Hierarchy and NAV [Axis] Fair Value Hierarchy and NAV [Axis] Hedging Designation [Axis] Hedging Designation [Axis] Operating lease, impairment loss Operating Lease, Impairment Loss DERIVATIVE INSTRUMENTS AND RISK MANAGEMENT Derivative Instruments and Hedging Activities Disclosure [Text Block] 2026 Finance Lease, Liability, to be Paid, Year Two Dividends Payments of Dividends Finite-Lived Intangible Assets, Major Class Name [Domain] Finite-Lived Intangible Assets, Major Class Name [Domain] Operating leases Right-of-Use Asset Obtained in Exchange for Operating Lease Liability Underlying Security Market Price Change Underlying Security Market Price Change, Percent 2.500% senior notes 2.500% senior notes Due 2029 [Member] 2.500% senior notes Due 2029 [Member] Expected return on assets Defined Benefit Plan, Expected Return (Loss) on Plan Assets Individual: Individual [Axis] 2.800% senior notes 2.800% senior notes Due 2024 [Member] 2.800% senior notes [Member] Accumulated other comprehensive income (loss) AOCI Attributable to Parent [Member] Expected life (in years) Share-Based Compensation Arrangement by Share-Based Payment Award, Fair Value Assumptions, Expected Term Total liabilities divested Disposal Group, Including Discontinued Operation, Liabilities Product and Service [Axis] Product and Service [Axis] Property, Plant and Equipment [Line Items] Property, Plant and Equipment [Line Items] Statement [Line Items] Statement [Line Items] 5.150% senior notes 5.150% Senior Notes Due 2034 [Member] 5.150% Senior Notes Due 2034 Amortized cost Marketable Securities, Debt Maturities, Amortized Cost Basis Marketable Securities, Debt Maturities, Amortized Cost Basis Schedule of Stockholders Equity Schedule of Stockholders Equity [Table Text Block] Classes of common stock Classes Of Common Stock, Number Classes Of Common Stock, Number Schedule of Property, Plant and Equipment Property, Plant and Equipment [Table Text Block] Compensation Actually Paid vs. Total Shareholder Return Compensation Actually Paid vs. Total Shareholder Return [Text Block] Contract Assets: Contract with Customer, Asset, after Allowance for Credit Loss [Abstract] Minimum Minimum [Member] Supply ChainÂ Solutions Supply Chain Solutions [Member] Supply Chain Solutions Adoption Date Trading Arrangement Adoption Date Long-term advance payments from customers Contract with Customer, Liability, Noncurrent Euro Senior Notes Euro Senior Notes [Member] Euro Senior Notes [Member] Restricted Cash and Investments, Noncurrent [Domain] Restricted Cash and Investments, Noncurrent [Domain] Restricted Cash and Investments, Noncurrent [Domain] Fuel Fuel Costs Provisions for doubtful receivables Accounts Receivable, Credit Loss Expense (Reversal) Statement, Business Segments [Axis] Segments [Axis] Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year [Member] Derivative Instrument [Axis] Derivative, by Nature [Axis] Derivative Instrument [Axis] Sale-lease back outstanding Sale Leaseback Transaction, Net Book Value Long-term debt Long-Term Debt, Gross Exercise Price Award Exercise Price Deferred Income Tax Assets Deferred Income Taxes and Other Assets, Noncurrent Weighted average discount rate: Leases, Weighted Average Discount Rate [Abstract] Leases, Weighted Average Discount Rate [Abstract] Aplicable Margin Aplicable Margin [Member] Aplicable Margin International Association Of Machinists And Aerospace Workers International Association Of Machinists And Aerospace Workers [Member] International Association Of Machinists And Aerospace Workers Accrued wages and withholdings Increase (Decrease) in Employee Related Liabilities Arrangement Duration Trading Arrangement Duration Schedule of Cash Flow Hedges Included in Accumulated Other Comprehensive Income (Loss) Schedule of Cash Flow Hedges Included in Accumulated Other Comprehensive Income (Loss) [Table Text Block] LEASES Lessee, Finance Leases [Text Block] GOODWILL AND INTANGIBLE ASSETS Goodwill and Intangible Assets Disclosure [Text Block] Building and leasehold improvements Building And Leasehold Improvements [Member] Building And Leasehold Improvements Material Terms of Trading Arrangement Material Terms of Trading Arrangement [Text Block] Finance lease obligations (see note 10) Total lease obligations Finance Lease, Liability All Individuals All Individuals [Member] Punitive Damages Punitive Damages [Member] Punitive Damages Reporting Unit [Axis] Reporting Unit [Axis] Buildings Building [Member] Due after one year through three years Marketable Securities, Debt Maturities, After One Through Three Years, Amortized Cost Basis Marketable Securities, Debt Maturities, After One Through Three Years, Amortized Cost Basis Variable Rate [Axis] Variable Rate [Axis] Income Tax Disclosure [Abstract] Income Tax Disclosure [Abstract] Right-of-use assets obtained in exchange for lease obligations: Right-Of-Use Asset Obtained In Exchange For Lease Liability [Abstract] Right-Of-Use Asset Obtained In Exchange For Lease Liability Long-term debt fair value Debt Instrument, Fair Value Disclosure Revenue Revenue [Member] Revenue [Member] Intangible Assets, Net Intangible Assets, Net Intangible Assets, Net (Excluding Goodwill) Unrealized Gains Debt Securities, Available-for-Sale, Accumulated Gross Unrealized Gain, before Tax Income Statement, Balance Sheet and Additional Disclosures by Disposal Groups, Including Discontinued Operations [Line Items] Income Statement, Balance Sheet and Additional Disclosures by Disposal Groups, Including Discontinued Operations [Line Items] Proceeds from disposal of businesses, property, plant and equipment Proceeds from Sales of Business, Affiliate and Productive Assets Disposal Groups, Including Discontinued Operations [Table] Disposal Groups, Including Discontinued Operations [Table] Restructuring Cost and Reserve [Line Items] Restructuring Cost and Reserve [Line Items] Number of credit agreements Number Of Credit Agreements Number Of Credit Facilities Deferred Income Tax Liabilities Deferred Income Tax Liabilities, Net Expected volatility Share-Based Compensation Arrangement by Share-Based Payment Award, Fair Value Assumptions, Expected Volatility Rate Interest expense Interest Expense [Member] Net Amounts if Right of Offset had been Applied Derivative Liability, Including Not Subject to Master Netting Arrangement, after Offset and Deduction Common stock purchases (in shares) Common stock purchases (in shares) Stock Repurchased During Period, Shares Retirement Plan Sponsor Location [Axis] Retirement Plan Sponsor Location [Axis] Other assets Increase (Decrease) in Other Operating Assets 3.900% senior notes 3.900% senior notes Due 2025 [Member] 3.900% senior notes Due 2025 Change in unrecognized pension and postretirement benefit costs, net of tax Other Comprehensive (Income) Loss, Defined Benefit Plan, after Reclassification Adjustment, after Tax Other debt Other debt [Member] Debt, Other Share Repurchase Program [Domain] Share Repurchase Program [Domain] Impairment of finite lived intangible assets Impairment of Intangible Assets, Finite-Lived Measure: Measure [Axis] Numerator: Net Income (Loss), Including Portion Attributable to Noncontrolling Interest [Abstract] Derivative, position minimum threshold for collateral requirement Derivative, Position Minimum Threshold For Collateral Requirement Derivative, Position Minimum Threshold For Collateral Requirement Stock award plans Shares Issued, Value, Share-Based Payment Arrangement, after Forfeiture Preferred stock, authorized (in shares) Preferred Stock, Shares Authorized Common stock issuances (in shares) Stock Issued During Period, Shares, New Issues Stock options granted (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Grants in Period, Net of Forfeitures Entity Emerging Growth Company Entity Emerging Growth Company Benefit payments (in shares) Deferred Compensation Arrangement with Individual, Shares Issued Income Tax, Examination [Table] Income Tax, Examination [Table] Technology equipment Technology Equipment [Member] Non-GAAP Measure Description Non-GAAP Measure Description [Text Block] Ground Ground [Member] Ground Property, plant and equipment, net Finance Lease, Right-of-Use Asset, after Accumulated Amortization Preferred stock, par value (in dollars per share) Preferred Stock, Par or Stated Value Per Share Equity Component [Domain] Equity Component [Domain] Other current assets Disposal Group, Including Discontinued Operation, Other Assets, Current Cash, Cash Equivalents and Restricted Cash: Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents [Abstract] Class of Treasury Stock [Table] Class of Treasury Stock [Table] Additional 402(v) Disclosure Additional 402(v) Disclosure [Text Block] Reclassification to earnings Reclassification from Accumulated Other Comprehensive Income, Current Period, Net of Tax Non-current operating leases Disposal Group, Including Discontinued Operations, Operating Leases, Noncurrent Disposal Group, Including Discontinued Operations, Operating Leases, Noncurrent Entity Shell Company Entity Shell Company Cost Marketable Securities, Amortized Cost Basis Marketable Securities, Amortized Cost Basis Entity Incorporation, State or Country Code Entity Incorporation, State or Country Code Impairment of finite lived intangible assets, after tax Impairment Of Intangible Assets, Finite-Lived, After Tax Impairment Of Intangible Assets, Finite-Lived, After Tax Statement [Table] Statement [Table] Foreign Commercial Paper Program Foreign Commercial Paper Program [Member] Foreign Commercial Paper Program [Member] Fair Value, Measurement Frequency [Domain] Measurement Frequency [Domain] 5.500% senior notes 5.500% Senior Notes Due 2054 [Member] 5.500% Senior Notes Due 2054 Expected costs remaining Restructuring and Related Cost, Expected Cost Remaining Property, plant and

equipment and finance lease right-of-use asset, gross Property, Plant, and Equipment and Finance Lease Right-of-Use Asset, before Accumulated Depreciation and Amortization ITALY ITALY QuotedÂ Prices in Active Markets for Identical Assets (Level 1) Fair Value, Inputs, Level 1 [Member] Change in foreign currency translation adjustment, net of tax Other Comprehensive Income (Loss), Foreign Currency Transaction and Translation Adjustment, Net of Tax Total Current Assets Assets, Current Statement of Cash Flows [Abstract] Statement of Cash Flows [Abstract] Senior notes Senior Notes [Member] 3.050% senior notes 3.050% senior notes Due 2027 [Member] 3.050% senior notes [Member] Schedule of Long-term Debt Instruments [Table] Schedule of Long-Term Debt Instruments [Table] Amount contributed to company- sponsored benefit plans Defined Benefit Plan, Plan Assets, Contributions by Employer Weighted-average fair value of options granted (in shares per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Grants in Period, Weighted Average Grant Date Fair Value Accumulated Other Comprehensive Income (Loss) [Table] Accumulated Other Comprehensive Income (Loss) [Table] Equity securities without readily determinable fair value, amount Equity Securities without Readily Determinable Fair Value, Amount Lessee, finance lease and operating lease, lease not yet commenced, amount Unrecorded Unconditional Purchase Obligation Euro Euro Member Countries, Euro INCOME TAXES Income Tax Disclosure [Text Block] 2028 Lessee, Operating Lease, Liability, to be Paid, Year Four Other non-current investments Other Long-Term Investments [Member] Weighted average remaining lease term (in years): Weighted Average Remaining Lease Term [Abstract] Weighted Average Remaining Lease Term [Abstract] Domestic Plan Domestic Plan [Member] Long term debt OtherÂ non-currentÂ liabilities Other Noncurrent Liabilities [Member] Due in one year or less Marketable Securities, Debt Maturities, Next Twelve Months, Amortized Cost Basis Marketable Securities, Debt Maturities, Next Twelve Months, Amortized Cost Basis Organization, Consolidation and Presentation of Financial Statements [Abstract] Organization, Consolidation and Presentation of Financial Statements [Abstract] Operating leases Operating Lease, Weighted Average Discount Rate, Percent Net change in short-term debt Proceeds from (Repayments of) Short-Term Debt Net cash (used in) from financing activities Net Cash Provided by (Used in) Financing Activities Accounting Changes and Error Corrections [Abstract] Accounting Changes and Error Corrections [Abstract] Loss Contingency Nature [Axis] Loss Contingency Nature [Axis] Entity Registrant Name Entity Registrant Name Adjustment to Non-PEO NEO Compensation Footnote Adjustment to Non-PEO NEO Compensation Footnote [Text Block] Reclassification out of Accumulated Other Comprehensive Income [Axis] Reclassification out of Accumulated Other Comprehensive Income [Axis] Fair Value as of Grant Date Award Grant Date Fair Value National Master Agreement and Various Supplemental Agreements Master Agreement And Various Supplemental Agreements [Member] National Master Agreement And Various Supplemental Agreements SignificantÂ Other ObservableÂ Inputs (Level 2) Fair Value, Inputs, Level 2 Fair Value, Inputs, Level 2 [Member] Shareowners' Equity: Equity, Including Portion Attributable to Noncontrolling Interest [Abstract] Geographical [Domain] Geographical [Domain] Disaggregation of Revenue Disaggregation of Revenue [Table Text Block] Common stock issuances Stock Issued During Period, Value, New Issues Principles of Consolidation Consolidation, Policy [Policy Text Block] Schedule of Restructuring and Related Costs [Table] Restructuring Cost [Table] Restatement Determination Date: Restatement Determination Date [Axis] Title of 12(b) Security Title of 12(b) Security Common stock Common Stock, Value, Issued Repairs and maintenance Repairs and Maintenance Repairs and Maintenance Operating cash flows from finance leases Finance Lease, Interest Payment on Liability Disclosure of Compensation Related Costs, Share-based Payments [Abstract] Share-Based Payment Arrangement [Abstract] Finance Lease, Liability, Current, Statement of Financial Position [Extensible Enumeration] Finance Lease, Liability, Current, Statement of Financial Position [Extensible Enumeration] Finite-Lived Intangible Assets [Line Items] Finite-Lived Intangible Assets [Line Items] 3.400% senior notes 3.400% senior notes Due 2049 [Member] 3.400% senior notes [Member] All Currencies [Domain] All Currencies [Domain] Cash Flows From Financing Activities: Net Cash Provided by (Used in) Financing Activities [Abstract] Reporting Unit [Domain] Reporting Unit [Domain] Amounts outstanding Line of Credit Facility, Fair Value of Amount Outstanding Basic Earnings Per Share (in dollars per share) Earnings per Share, Basic Issuances of common stock Proceeds from Issuance of Common Stock Operating cash flows from operating leases Operating Lease, Payments Award Timing MNPI Disclosure Award Timing MNPI Disclosure [Text Block] Expiration period Share-Based Compensation Arrangement by Share-Based Payment Award, Expiration Period Aggregate Pension Adjustments Service Cost Aggregate Pension Adjustments Service Cost [Member] Schedule of Goodwill [Table] Goodwill [Table] Total Current Liabilities Liabilities, Current Share Repurchase Program [Axis] Share Repurchase Program [Axis] Equity securities Marketable Securities, Equity Securities, Amortized Cost Basis Marketable Securities, Equity Securities, Amortized Cost Basis Cash flows included in measurement of obligations: Cash Flow, Operating And Financing Activities, Lessee [Abstract] Cash Flow, Operating And Financing Activities, Lessee [Abstract] Government and agency debt securities US Treasury and Government [Member] Fair Value, Assets Measured on Recurring Basis Fair Value, Assets Measured on Recurring Basis [Table Text Block] STOCK-BASED COMPENSATION Share-Based Payment Arrangement [Text Block] Entity Address, City Entity Address, City or Town Proceeds from long-term borrowings Proceeds from Issuance of Long-Term Debt Multiemployer plans, payment term Multiemployer Plans, Payment Term Multiemployer Plans, Payment Term DISPOSITIONS Disposal Groups, Including Discontinued Operations, Disclosure [Text Block] Investments, Debt and Equity Securities [Abstract] Investments, Debt and Equity Securities [Abstract] Conversions of classÂ A to class B common stock Stock Issued During Period, Value, Conversion of Convertible Securities Loss Contingencies [Table] Loss Contingencies [Table] Business Acquisition [Axis] Business Acquisition [Axis] Dividends or Other Earnings Paid on Equity Awards not Otherwise Reflected in Total Compensation for Covered Year Dividends or Other Earnings Paid on Equity Awards not Otherwise Reflected in Total Compensation for Covered Year [Member] Finance Leases Finance Lease, Liability, to be Paid, Fiscal Year Maturity [Abstract] Domestic Domestic [Member] Domestic Change in unrealized gain (loss) on cash flow hedges, net of tax Other Comprehensive Income (Loss), Cash Flow Hedge, Gain (Loss), after Reclassification and Tax REVENUE RECOGNITION Revenue from Contract with Customer [Text Block] Document Fiscal Year Focus Document Fiscal Year Focus Debt Instrument, Name [Domain] Debt Instrument, Name [Domain] Compensation and benefits Severance Costs 2024 Lessee, Operating Lease, Liability, to be Paid, Remainder of Fiscal Year Document Period End Date Document Period End Date Additional expected savings Restructuring And Related Cost, Additional Expected Savings Restructuring And Related Cost, Additional Expected Savings Current maturities of long-term debt, commercial paper and finance leases Less: Current obligations Finance Lease, Liability, Current Base Rate Base Rate [Member] Total lease payments Lessee, Operating Lease, Liability, to be Paid Insider Trading Arrangements [Line Items] OtherÂ currentÂ assets Other Current Assets [Member] Transformation 2.0 Transformation 2.0 [Member] Transformation 2.0 2027 Lessee, Operating Lease, Liability, to be Paid, Year Three Self-insurance reserves Increase (Decrease) in Self Insurance Reserve Foreign exchange contracts Foreign currency exchange contracts Foreign Exchange Contract [Member] 4.875% senior notes 4.875% senior notes Due 2040 [Member] 4.875% senior notes [Member] Document Transition Report Document Transition Report Customer relationships Customer Lists [Member] Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Table] Fair Value, Recurring and Nonrecurring [Table] Entity Current Reporting Status Entity Current Reporting Status Retained Earnings Retained Earnings [Member] Restricted performance units Restricted Stock Units (RSUs) [Member] Stockholders Equity Note [Roll Forward] Increase (Decrease) in Stockholders' Equity [Roll Forward] Executive Category: Executive Category [Axis] Purchases of marketable securities Payments to Acquire Investments 1.000% senior notes 1.000% Euro Senior Notes Due 2028 [Member] 1.000% Euro Senior Notes [Member] Accounts payable Disposal Group, Including Discontinued Operation, Accounts Payable, Current Multiemployer plans, withdrawal obligation, present value Multiemployer Plans, Withdrawal Obligation, Present Value Multiemployer Plans, Withdrawal Obligation, Present Value Separation costs Restructuring Reserve Income Statement Location [Domain] Statement of Income Location, Balance [Domain] Company Selected Measure Name Company Selected Measure Name EX-101.PRE 10 ups-20240930_pre.xml XBRL TAXONOMY EXTENSION PRESENTATION LINKBASE DOCUMENT GRAPHIC 11 ups-20240930_g1.jpg begin 644 ups-20240930_g1.jpg M_]C_X 02D9)1@ ! 0$:P!K #__@ Z35),3%]'4D%02$E#4SI;55!37U5. M251%1%]005)#14Q=55!37U)%1U].15=?-$-?3$]'3RY%4%/_VP!# $! 0$! M 0$! 0$! 0$! 0$! 0$! 0$! 0$! 0$! 0$! 0$! 0$! 0$! 0$! M 0$! 0$! 0$! 0$! 0$! 0$! M 0$! 0$! 0$! 0$! 0$! 0$! 0$! 0$! 0$! 0$! 0$! 0$! 0$!

M%&D#68MM$QQ7;D"$.]D%D&P.9.06ZG,C)+NW[DZCARJ';PLIXTC9*0:09'\ MI.3>Z:14ACDCKPE/47=*VTW:&/PE>6AJ>MUWH:_2F8&Q*LCB2[E; MW!*G(92=1//V^(T6*(X]PH^CGU$.8\#XGS[6BU7*U-C+3'-ECNX MAXH9U'6"M21B@0)>I6B)<,+'5)@I0Z DZ_*1SLZ8G0746;J*(G#)GKEJ9DH\ M=_J8E>,M2&-W[=PA*XSOH5J&R@$4L*G/>OKQ"[KTVTS]#66#9\-!;GA7MIY2 M4S% \]RFGDJ_99C59 M.)/IW>2J[@-+!)QQZK]4WO:-+L--@_Q38RBL6>;8?YXKSI44A/(52RL5&=EJ,J((I@66KO21 (%= &X") MC+_*DR-6E'LUIRZR310QQ.@U@,[4^*D;O&QS,"I FG?* M5E.4/T[A8$# 4P%T>L]:NG)_Z3SM+JKK<)XCUS=)DH;36@";#C]G4"&X54< M Y(Q0QH%C@J?!],-+>^F&W=J;1A&T?-/QW9G!UWOX">3P/]7^H)6-GKG (Z>Z!)D;NTK-EUE)-+7,,7*8K(KU;$[$A; MU-@X3Z#-7,RVJ$ H55,Y9X$]^#SZ1N711$:=I\PW=M=&JB 5:'?//H6K MW9?'D@JHB#23FT7[ICIYTX,TG:?4A.9*LTA?$"'$(=Y).NAHHSUB;DWA8Q)- MZS\X3F4@>?PS[".#S6'"N%!%8@BJRMUI9S3K.^6#)+>5UY6^TFHS:6ZI5F.,J)3+JM86"9L6";ERH M7O.W8H&=NUS'7=+K+',<=A]%ZI]1&]WJ3MD>IX"7CG2= F>*Q- >#]-F=IF4MV'!7NAM5<9&*4Z,3%)$W!&GD.I&DZYQ']>$?:LI#XCS^TP"#$5I /4"3FK M.6ZV?&5HGB6A6P2R]O)297)U'@EIV_Q^NX3IQCJ6*TG6:&.I3S 6OIZ\LDTS M($59;EH.UV]:96/;+:FLV&">W&CCGL.+F>RV^WK5[;M@MVIJ\-2.26&&O & M[ORZE7M6I4KKVJK+!%!&.X-+(IX[V ./<8>OQSR(@H:*D)5S./HV)C8]Y-/2 M@1Y+NV3)!JYE'1"F.4CB0624>+E Y@*JN< ,(!N.8X0U)*J2I4D E3P2I(Y* CD@DH,@ D A@"0& (! /@@$ @'YX(!_< ^O_]D! end XML 13 R1.htm IDEA: XBRL DOCUMENT v3.24.3 Cover - shares 9 Months Ended Sep. 30, 2024 Oct. 16, 2024 Document Information [Line Items] Â Â Document Type 10-Q Â Document Quarterly Report true Â Document Period End Date Sep. 30, 2024 Â Document Transition Report false Â Entity File Number 001-15451 Â Entity Registrant Name United Parcel Service, Inc. Â Entity Incorporation, State or Country Code DE Â Entity Tax Identification Number 58-2480149 Â Entity Address, Street Address 55 Glenlake Parkway N.E. , Â Entity Address, City Atlanta, Â Entity Address, State GA Â Entity Address, Postal Zip Code 30328 Â City Area Code 404 Â Local Phone Number 828-6000 Â Title of 12(b) Security Class B common stock, par value $0.01 per share Â Trading Symbol UPS Â Security Exchange Name NYSE Â Entity Current Reporting Status Yes Â Entity Interactive Data Current Yes Â Entity Filer Category Large Accelerated Filer Â Entity Small Business false Â Entity Emerging Growth Company false Â Entity Shell Company false Â Entity Central Index Key 0001090727 Â Current Fiscal Year End Date --12-31 Â Document Fiscal Year Focus 2024 Â Document Fiscal Period Focus Q3 Â Amendment Flag false Â 1.625% Senior Notes due 2025 Â Â Document Information [Line Items] Â Â Title of 12(b) Security 1.625% Senior Notes due 2025 Â Trading Symbol UPS25 Â Security Exchange Name NYSE Â 1% Senior Notes due 2028 Â Â Document Information [Line Items] Â Â Title of 12(b) Security 1% Senior Notes due 2028 Â Trading Symbol UPS28 Â Security Exchange Name NYSE Â 1.500% Senior Notes due 2032 Â Â Document Information [Line Items] Â Â Title of 12(b) Security 1.500% Senior Notes due 2032 Â Trading Symbol UPS32 Â Security Exchange Name NYSE Â Class A common stock Â Â Document Information [Line Items] Â Â Entity Common Stock, Shares Outstanding Â 121,999,871 Class B common stock Â Â Document Information [Line Items] Â Â Entity Common Stock, Shares Outstanding Â 731,369,687 X - DefinitionBoolean flag that is true when the XBRL content amends previously-filed or accepted submission. + ReferencesNo definition available. + Details Name: dei_AmendmentFlag Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionArea code of city + ReferencesNo definition available. + Details Name: dei_CityAreaCode Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionEnd date of current fiscal year in the format --MM-DD. + ReferencesNo definition available. + Details Name: dei_CurrentFiscalYearEndDate Namespace Prefix: dei_ Data Type: xbrli:gMonthDayItemType Balance Type: na Period Type: duration X - DefinitionFiscal period values are FY, Q1, Q2, and Q3. 1st, 2nd and 3rd quarter 10-Q or 10-QT statements have value Q1, Q2, and Q3 respectively, with 10-K, 10-KT or other fiscal year statements having FY. + ReferencesNo definition available. + Details Name: dei_DocumentFiscalPeriodFocus Namespace Prefix: dei_ Data Type: dei:fiscalPeriodItemType Balance Type: na Period Type: duration X - DefinitionThis is focus fiscal year of the document report in YYYY format. For a 2006 annual report, which may also provide financial information from prior periods, fiscal 2006 should be given as the fiscal year focus. Example: 2006. + ReferencesNo definition available. + Details Name: dei_DocumentFiscalYearFocus Namespace Prefix: dei_ Data Type: xbrli:gYearItemType Balance Type: na Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: dei_DocumentInformationLineItems Namespace Prefix: dei_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionFor the EDGAR submission types of Form 8-K: the date of the report, the date of the earliest event reported; for the EDGAR submission types of Form N-1A: the filing date; for all other submission types: the end of the reporting or transition period. The format of the date is YYYY-MM-DD. + ReferencesNo definition available. + Details Name: dei_DocumentPeriodEndDate Namespace Prefix: dei_ Data Type: xbrli:dateItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true only for a form used as an quarterly report. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Form 10-Q -Number 240 -Section 308 -Subsection a + Details Name: dei_DocumentQuarterlyReport Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true only for a form used as a transition report. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Forms 10-K, 10-Q, 20-F -Number 240 -Section 13 -Subsection a-1 + Details Name: dei_DocumentTransitionReport Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionThe type of document being provided (such as 10-K, 10-Q, 485BPOS, etc). The document type is limited to the same value as the supporting SEC submission type, or the word 'Other'. + ReferencesNo definition available. + Details Name: dei_DocumentType Namespace Prefix: dei_ Data Type: dei:submissionTypeItemType Balance Type: na Period Type: duration X - DefinitionAddress Line 1 such as Attn, Building Name, Street Name + ReferencesNo definition available. + Details Name: dei_EntityAddressAddressLine1 Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionName of the City or Town + ReferencesNo definition available. + Details Name: dei_EntityAddressCityOrTown Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionCode for the postal or zip code + ReferencesNo definition available. + Details Name: dei_EntityAddressPostalZipCode Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionName of the state or province. + ReferencesNo definition available. + Details Name: dei_EntityAddressStateOrProvince Namespace Prefix: dei_ Data Type: dei:stateOrProvinceItemType Balance Type: na Period Type: duration X - DefinitionA unique 10-digit SEC-issued value to identify entities that have filed disclosures with the SEC. It is commonly abbreviated as CIK. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityCentralIndexKey Namespace Prefix: dei_ Data Type: dei:centralIndexKeyItemType Balance Type: na Period Type: duration X - DefinitionIndicate number of shares or other units outstanding of each of registrant's classes of capital or common stock or other ownership interests, if and as stated on cover of related periodic report. Where multiple classes or units exist define each class/interest by adding class of stock items such as Common Class A [Member], Common Class B [Member] or Partnership Interest [Member] onto the Instrument [Domain] of the Entity Listings, Instrument. + ReferencesNo definition available. + Details Name: dei_EntityCommonStockSharesOutstanding Namespace Prefix: dei_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionIndicate 'Yes' or 'No' whether registrants (1) have filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that registrants were required to file such reports), and (2) have been subject to such filing requirements for the past 90 days. This information should be based on the registrant's current or most recent filing containing the related disclosure. + ReferencesNo definition available. + Details Name: dei_EntityCurrentReportingStatus Namespace Prefix: dei_ Data Type: dei:yesNoItemType Balance Type: na Period Type: duration X - DefinitionIndicate if registrant meets the emerging growth company criteria. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityEmergingGrowthCompany Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionCommission file number. The field allows up to 17 characters. The prefix may contain 1-3 digits, the sequence number may contain 1-8 digits, the optional suffix may contain 1-4 characters, and the fields are separated with a hyphen. + ReferencesNo definition available. + Details Name: dei_EntityFileNumber Namespace Prefix: dei_ Data Type: dei:fileNumberItemType Balance Type: na Period Type: duration X - DefinitionIndicate whether the registrant is one of the following: Large Accelerated Filer, Accelerated Filer, Non-accelerated Filer. Definitions of these categories are stated in Rule 12b-2 of the Exchange Act. This information should be based on the registrant's current or most recent filing containing the related disclosure. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityFilerCategory Namespace Prefix: dei_ Data Type: dei:filerCategoryItemType Balance Type: na Period Type: duration X - DefinitionTwo-character EDGAR code representing the state or country of incorporation. + ReferencesNo definition available. + Details Name: dei_EntityIncorporationStateCountryCode Namespace Prefix: dei_ Data Type: dei:edgarStateCountryItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true when the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-T -Number 232 -Section 405 + Details Name: dei_EntityInteractiveDataCurrent Namespace Prefix: dei_ Data Type: dei:yesNoItemType Balance Type: na Period Type: duration X - DefinitionThe exact name of the entity filing the report as specified in its charter, which is required by forms filed with the SEC. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityRegistrantName Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true when the registrant is a shell company as defined in Rule 12b-2 of the Exchange Act. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityShellCompany Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionIndicates that the company is a Smaller Reporting Company (SRC). + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntitySmallBusiness Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionThe Tax Identification Number (TIN), also known as an Employer Identification Number (EIN), is a unique 9-digit value assigned by the IRS. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityTaxIdentificationNumber Namespace Prefix: dei_ Data Type: dei:employerIdItemType Balance Type: na Period Type: duration X - DefinitionLocal phone number for entity. + ReferencesNo definition available. + Details Name: dei_LocalPhoneNumber Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionTitle of a 12(b) registered security. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b + Details Name: dei_Security12bTitle Namespace Prefix: dei_ Data Type: dei:securityTitleItemType Balance Type: na Period Type: duration X - DefinitionName of the Exchange on which a security is registered. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection d1-1 + Details Name: dei_SecurityExchangeName Namespace Prefix: dei_ Data Type: dei:edgarExchangeCodeItemType Balance Type: na Period Type: duration X - DefinitionTrading symbol of an instrument as listed on an exchange. + ReferencesNo definition available. + Details Name: dei_TradingSymbol Namespace Prefix: dei_ Data Type: dei:tradingSymbolItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_DebtInstrumentAxis=ups_SeniorNotes1.625Due2025Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_SeniorNotes1Due2028Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_SeniorNotes1.500Due2032Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementClassOfStockAxis=us-gaap_CommonClassAMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementClassOfStockAxis=us-gaap_CommonClassBMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 14 R2.htm IDEA: XBRL DOCUMENT v3.24.3 CONSOLIDATED BALANCE SHEETS - USD ($) $ in Millions Sep. 30, 2024 Dec. 31, 2023 Current Assets: Â Â Cash and cash equivalents $ 5,855 $ 3,206 Marketable securities 205 2,866 Accounts receivable 9,323 11,342 Less: Allowance for credit losses (128) (126) Accounts receivable, net 9,195 11,216 Other current assets 2,009 2,125 Total Current Assets 17,264 19,413 Property, Plant and Equipment, Net 37,389 36,945 Operating Lease Right-Of-Use Assets 4,129 4,308 Goodwill 4,411 4,872 Intangible Assets, Net 3,108 3,305 Deferred Income Tax Assets 125 126 Other Non-Current Assets 1,837 1,888 Total Assets 68,263 70,857 Current Liabilities: Â Â Current maturities of long-term debt, commercial paper and finance leases 1,606 3,348 Current maturities of operating leases 699 709 Accounts payable 5,410 6,340 Accrued wages and withholdings 3,527 3,224 Self-insurance reserves 1,307 1,320 Accrued group welfare and retirement plan contributions 1,239 1,479 Other current liabilities 1,293 1,256 Total Current Liabilities 15,081 17,676 Long-Term Debt and Finance Leases 20,324 18,916 Non-Current Operating Leases 3,613 3,756 Pension and Postretirement Benefit Obligations 5,384 6,159 Deferred Income Tax Liabilities 3,761 3,772 Other Non-Current Liabilities 3,216 3,264 Shareowners' Equity: Â Â Additional paid-in capital 0 0 Retained earnings 20,552 21,055 Accumulated other comprehensive loss (3,704) (3,758) Deferred compensation obligations 6 9 Less: Treasury stock (0.1 and $0.2 shares in 2024 and 2023, respectively) (6) (9) Total Equity for Controlling Interests 16,857 17,306 Noncontrolling interests 27 8 Total Shareowners' Equity 16,884 17,314 Total Liabilities and Shareowners' Equity 68,263 70,857 Class A common stock Â Â Shareowners' Equity: Â Â Common stock 2 2 Class B common stock Â Â Shareowners' Equity: Â Â Common stock $ 7 $ 7 X - DefinitionAccrued Group Welfare And Retirement Plan Contributions + ReferencesNo definition available. + Details Name: ups_AccruedGroupWelfareAndRetirementPlanContributions Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionCarrying value as of the balance sheet date of liabilities incurred (and for which invoices have typically been received) and payable to vendors for goods and services received that are used in an entity's business. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10 + Details Name: us-gaap_AccountsPayableCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, before allowance for credit loss, of right to consideration from customer for product sold and service rendered in normal course of business, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481990/310-10-45-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(3)(a)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-1 + Details Name: us-gaap_AccountsReceivableGrossCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount, after allowance for credit loss, of right to consideration from customer for product sold and service rendered in normal course of business, classified as current. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481990/310-10-45-2 + Details Name: us-gaap_AccountsReceivableNetCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount, after tax, of accumulated increase (decrease) in equity from transaction and other event and circumstance from nonowner source. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 14A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14AReference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-11Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (h)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)(a)(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(23)(a)(3)) -Publisher FASB -URI

https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 14 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14 + Details Name: us-gaap_AccumulatedOtherComprehensiveIncomeLossNetOfTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionValue received from shareholders in common stock-related transactions that are in excess of par value or stated value and amounts received from other stock-related transactions. Includes only common stock transactions (excludes preferred stock transactions). May be called contributed capital, capital in excess of par, capital surplus, or paid-in capital. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)(a)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_AdditionalPaidInCapitalCommonStock Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of allowance for credit loss on accounts receivable, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479344/326-20-45-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481962/310-10-50-4 + Details Name: us-gaap_AllowanceForDoubtfulAccountsReceivableCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of asset recognized for present right to economic benefit. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (bb) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-25Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 12: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 13: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-12Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(12)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(8)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 18: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 19: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7Reference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 30: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(11)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_Assets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of asset recognized for present right to economic benefit, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (bb) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-25Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 10: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 11: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards 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http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 20: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7 + Details Name: us-gaap_AssetsCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_AssetsCurrentAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of currency on hand as well as demand deposits with banks or financial institutions. Includes other kinds of accounts that have the general characteristics of demand deposits. Also includes short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. Excludes cash and cash equivalents within disposal group and discontinued operation. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-4 + Details Name: us-gaap_CashAndCashEquivalentsAtCarryingValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAggregate par or stated value of issued nonredeemable common stock (or common stock redeemable solely at the option of the issuer). This item includes treasury stock repurchased by the entity. Note: elements for number of nonredeemable common shares, par value and other disclosure concepts are in another section within stockholders' equity. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1 + Details Name: us-gaap_CommonStockValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionThe value of a trust established to hold the stock of an employee compensation and benefits plan as of the balance sheet date. + ReferencesNo definition available. + Details Name: us-gaap_CompensationAndBenefitsTrust Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of debt and lease obligation, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(21)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_DebtCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after deferred tax asset, of deferred tax liability attributable to taxable differences with jurisdictional netting. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(15)(b)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482525/740-10-45-4Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482525/740-10-45-6 + Details Name: us-gaap_DeferredIncomeTaxLiabilitiesNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount after allocation of valuation allowances of deferred tax asset attributable to deductible temporary differences and other assets expected to be realized or consumed after one year or normal operating cycle, if longer. + ReferencesNo definition available. + Details Name: us-gaap_DeferredIncomeTaxesAndOtherAssetsNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionTotal of the carrying values as of the balance sheet date of obligations incurred through that date and payable for obligations related to services received from employees, such as accrued salaries and bonuses, payroll taxes and fringe benefits. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_EmployeeRelatedLiabilitiesCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after accumulated impairment loss, of asset representing future economic benefit arising from other asset acquired in business combination or from joint venture formation or both, that is not

individually identified and separately recognized. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482548/350-20-55-24Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(15)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482598/350-20-45-1Reference 7: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(10)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_Goodwill Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionSum of the carrying amounts of all intangible assets, excluding goodwill, as of the balance sheet date, net of accumulated amortization and impairment charges. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482686/350-30-45-1 + Details Name: us-gaap_IntangibleAssetsNetExcludingGoodwill Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of liabilities and equity items, including the portion of equity attributable to noncontrolling interests, if any. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(25)) -Publisher FASB 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-Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 20: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7Reference 21: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7 + Details Name: us-gaap_LiabilitiesCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_LiabilitiesCurrentAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of long-term debt and lease obligation, classified as noncurrent. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(16)(a)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1 + Details Name: us-gaap_LongTermDebtAndCapitalLeaseObligations Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of investment in marketable security, classified as current. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_MarketableSecuritiesCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of equity (deficit) attributable to noncontrolling interest. Excludes temporary equity. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(31)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(24)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 13: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_MinorityInterest Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from operating lease, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseLiabilityCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from operating lease, classified as noncurrent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseLiabilityNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's right to use underlying asset under operating lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseRightOfUseAsset Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of current assets classified as other. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(8)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_OtherAssetsCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of noncurrent assets classified as other. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(17)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_OtherAssetsNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of liabilities classified as other, due within one year or the normal operating cycle, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10 + Details Name: us-gaap_OtherLiabilitiesCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of liabilities classified as other, due after one year or the normal operating cycle, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(24)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_OtherLiabilitiesNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of liability, recognized in statement of financial position, for defined benefit pension and other postretirement plans, classified as noncurrent. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(24)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-17Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480535/715-20-45-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480535/715-20-45-3Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -

Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1 + Details Name: us-gaap_PensionAndOtherPostretirementDefinedBenefitPlansLiabilitiesNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after accumulated depreciation and amortization, of property, plant, and equipment and finance lease right-of-use asset. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -SubTopic 20 -Topic 842 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_PropertyPlantAndEquipmentAndFinanceLeaseRightOfUseAssetAfterAccumulatedDepreciationAndAmortization Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of accumulated undistributed earnings (deficit). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)(a)(3)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (h)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480990/946-20-50-11Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(23)(a)(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(17)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_RetainedEarningsAccumulatedDeficit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionCarrying amount of accrued known and estimated losses incurred as of the balance sheet date for which no insurance coverage exists, and for which a claim has been made or is probable of being asserted, typically arising from workmen's compensation-type of incidents and personal injury to nonemployees from accidents on the entity's property that are expected to be paid within one year (or the normal operating cycle, if longer). + ReferencesNo definition available. + Details Name: us-gaap_SelfInsuranceReserveCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of equity (deficit) attributable to parent. Excludes temporary equity and equity attributable to noncontrolling interest. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(31)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 5: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-12Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-2Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(6)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 11: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 12: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 13: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 14: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 4.E) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480418/310-10-S99-2 + Details Name: us-gaap_StockholdersEquity Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of equity (deficit) attributable to parent and noncontrolling interest. Excludes temporary equity. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (d)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 848 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (a)(3)(iii)(03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483550/848-10-65-2Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 8 -Subparagraph (c)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479832/842-10-65-8Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483421/250-10-45-24Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 23 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483421/250-10-45-23Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 5 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483421/250-10-45-5Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 5 -Subparagraph (c)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479654/326-10-65-5Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1)(iv) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (i)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 105 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479343/105-10-65-6Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 105 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479343/105-10-65-6Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (f)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (f)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 8 -Subparagraph (d)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482615/740-10-65-8Reference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 8 -Subparagraph (d)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482615/740-10-65-8Reference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 4 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479654/326-10-65-4Reference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-7Reference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-5Reference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481674/830-30-50-1Reference 32: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-17Reference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 20 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-20Reference 34: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-11Reference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 205 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478009/946-205-45-3Reference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 505 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478448/946-505-50-3Reference 37: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 38: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-2Reference 39: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 40: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(6)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 41: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 42: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1Reference 43: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 44: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 45: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 46: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 45 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-15Reference 47: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 45 -Paragraph 16 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-16Reference 48: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 55 -Paragraph 4I -Publisher FASB -URI https://asc.fasb.org/1943274/2147481175/810-10-55-4IReference 49: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476166/350-60-65-1 + Details Name: us-gaap_StockholdersEquityIncludingPortionAttributableToNoncontrollingInterest Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_StockholdersEquityIncludingPortionAttributableToNoncontrollingInterestAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount allocated to previously issued common shares repurchased by the issuing entity and held in treasury. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481520/505-30-50-4Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481549/505-30-45-1 + Details Name: us-gaap_TreasuryStockCommonValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - Details Name: us-gaap_StatementClassOfStockAxis=us-gaap_CommonClassAMember

Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementClassOfStockAxis=us-gaap_CommonClassBMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 15 R3.htm IDEA: XBRL DOCUMENT v3.24.3 CONSOLIDATED BALANCE SHEETS (Parenthetical) - shares shares in Millions Sep. 30, 2024 Dec. 31, 2023 Treasury stock (in shares) 0.1 0.2 Class A common stock Â Â Common stock, issued (in shares) 122.0 127.0 Class B common stock Â Â Common stock, issued (in shares) 731.0 726.0 X - DefinitionTotal number of common shares of an entity that have been sold or granted to shareholders (includes common shares that were issued, repurchased and remain in the treasury). These shares represent capital invested by the firm's shareholders and owners, and may be all or only a portion of the number of shares authorized. Shares issued include shares outstanding and shares held in the treasury. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_CommonStockSharesIssued Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionNumber of previously issued common shares repurchased by the issuing entity and held in treasury. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481549/505-30-45-1 + Details Name: us-gaap_TreasuryStockCommonShares Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - Details Name: us-gaap_StatementClassOfStockAxis=us-gaap_CommonClassAMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementClassOfStockAxis=us-gaap_CommonClassBMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 16 R4.htm IDEA: XBRL DOCUMENT v3.24.3 STATEMENTS OF CONSOLIDATED INCOME - USD ($) $ in Millions 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Income Statement [Abstract] Â Â Â Â Revenue $ 22,245 $ 21,061 $ 65,769 $ 66,041 Operating Expenses: Â Â Â Â Compensation and benefits 11,955 11,528 35,097 34,188 Repairs and maintenance 713 719 2,165 2,126 Depreciation and amortization 905 837 2,690 2,499 Purchased transportation 3,375 3,114 9,894 9,826 Fuel 1,068 1,132 3,254 3,493 Other occupancy 517 481 1,573 1,490 Other expenses 1,727 1,907 5,554 5,755 Total Operating Expenses 20,260 19,718 60,227 59,377 Operating Profit 1,985 1,343 5,542 6,664 Other Income (Expense): Â Â Â Â Investment income and other 155 124 410 424 Interest expense (230) (199) (637) (578) Total Other Income (Expense) (75) (75) (227) (154) Income Before Income Taxes 1,910 1,268 5,315 6,510 Income Tax Expense 371 141 1,254 1,407 Net Income $ 1,539 $ 1,127 $ 4,061 $ 5,103 Basic Earnings Per Share (in dollars per share) $ 1.80 $ 1.31 $ 4.74 $ 5.93 Diluted Earnings Per Share (in dollars per share) $ 1.80 $ 1.31 $ 4.74 $ 5.92 X - DefinitionPurchased Transportation + ReferencesNo definition available. + Details Name: ups_PurchasedTransportation Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionRepairs and Maintenance + ReferencesNo definition available. + Details Name: ups_RepairsAndMaintenance Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionOther operating costs incurred during the reporting period and may include amounts paid to maintain the property. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_CostOfOtherPropertyOperatingExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionTotal costs of sales and operating expenses for the period. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_CostsAndExpenses Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_CostsAndExpensesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe current period expense charged against earnings on long-lived, physical assets not used in production, and which are not intended for resale, to allocate or recognize the cost of such assets over their useful lives; or to record the reduction in book value of an intangible asset over the benefit period of such asset; or to reflect consumption during the period of an asset that is not used in production. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 360 -SubTopic 10 -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1 + Details Name: us-gaap_DepreciationAndAmortization Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe amount of net income (loss) for the period per each share of common stock or unit outstanding during the reporting period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 52 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482635/260-10-55-52Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482635/260-10-55-15Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-7Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-2Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-10Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(25)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(27)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(23)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-7 + Details Name: us-gaap_EarningsPerShareBasic Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - DefinitionThe amount of net income (loss) for the period available to each share of common stock or common unit outstanding during the reporting period and to each share or unit that would have been outstanding assuming the issuance of common shares or units for all dilutive potential common shares or units outstanding during the reporting period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 52 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482635/260-10-55-52Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482635/260-10-55-15Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-7Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-2Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(25)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(27)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(23)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-7 + Details Name: us-gaap_EarningsPerShareDiluted Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - DefinitionFuel costs incurred that are directly related to goods produced and sold and services rendered during the reporting period. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(2)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(2)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_FuelCosts Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of income (loss) from continuing operations, including income (loss) from equity method investments, before deduction of income tax expense (benefit), and income (loss) attributable to noncontrolling interest. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 6: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 7: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(11)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 9: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-31Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 235 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-05(b)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477314/942-235-S99-1Reference 11: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(10)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 12: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(15)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsNoncontrollingInterest Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_IncomeStatementAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of current income tax expense (benefit) and deferred income tax expense (benefit) pertaining to continuing operations. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI

https://asc.fasb.org/1943274/2147482663/740-10-55-231Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 6.I.7) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-10Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Subparagraph (a) -SubTopic 20 -Topic 740 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482659/740-20-45-2Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)) -SubTopic 10 -Topic 235 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1 + Details Name: us-gaap_IncomeTaxExpenseBenefit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of interest expense classified as nonoperating. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_InterestExpenseNonoperating Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount after accretion (amortization) of discount (premium), and investment expense, of interest income and dividend income on nonoperating securities. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(8)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(7)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(7)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_InvestmentIncomeNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of expense for salary, wage, profit sharing; incentive and equity-based compensation; and other employee benefit. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_LaborAndRelatedExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB 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http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 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-SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 37: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe aggregate amount of income or expense from ancillary business-related activities (that is to say, excluding major activities considered part of the normal operations of the business). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_NonoperatingIncomeExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_NonoperatingIncomeExpenseAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe net result for the period of deducting operating expenses from operating revenues. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-31 + Details Name: us-gaap_OperatingIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe total amount of other operating cost and expense items that are associated with the entity's normal revenue producing operation. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(3)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(7)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1 + Details Name: us-gaap_OtherCostAndExpenseOperating Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount, excluding tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value added and excise. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 924 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 11.L) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479941/924-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-4 + Details Name: us-gaap_RevenueFromContractWithCustomerExcludingAssessedTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration XML 17 R5.htm

IDEA: XBRL DOCUMENT v3.24.3 STATEMENTS OF CONSOLIDATED COMPREHENSIVE INCOME (LOSS) - USD ($) $ in Millions 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Statement of Comprehensive Income [Abstract] Â Â Â Â Net Income $ 1,539 $ 1,127 $ 4,061 $ 5,103 Change in foreign currency translation adjustment, net of tax 211 (96) 28 4 Change in unrealized gain (loss) on marketable securities, net of tax 2 (2) 1 (11) Change in unrealized gain (loss) on cash flow hedges, net of tax (139) 111 (63) (46) Change in unrecognized pension and postretirement benefit costs, net of tax 29 21 88 62 Comprehensive Income $ 1,642 $ 1,161 $ 4,115 $ 5,112 X - DefinitionAmount after tax of increase (decrease) in equity from transactions and other events and circumstances from net income and other comprehensive income, attributable to parent entity. Excludes changes in equity resulting from investments by owners and distributions to owners. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(24)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(26)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 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profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI 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http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 17: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-10Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479105/946-220-45-7Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 32: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 34: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 37: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount, after tax and reclassification, of gain (loss) from derivative instrument designated and qualifying as cash flow hedge included in assessment of hedge effectiveness. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-11Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10A -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-10A + Details Name: us-gaap_OtherComprehensiveIncomeLossCashFlowHedgeGainLossAfterReclassificationAndTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount after tax and reclassification adjustments of gain (loss) on foreign currency translation adjustments, foreign currency transactions designated and effective as economic hedges of a net investment in a foreign entity and intra-entity foreign currency transactions that are of a long-term-investment nature. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 10A -Subparagraph (a) -SubTopic 10 -Topic 220 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-10AReference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1 + Details Name: us-gaap_OtherComprehensiveIncomeLossForeignCurrencyTransactionAndTranslationAdjustmentNetOfTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount, after tax and reclassification adjustment, of (increase) decrease in accumulated other comprehensive income for defined benefit plan. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 10A -Subparagraph (j) -SubTopic 10 -Topic 220 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-10AReference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 10A -Subparagraph (k) -SubTopic 10 -Topic 220 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-10AReference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-11Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10A -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-10AReference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1 + Details Name: us-gaap_OtherComprehensiveIncomeLossPensionAndOtherPostretirementBenefitPlansAdjustmentNetOfTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount, after tax and before adjustment, of unrealized holding gain (loss) on investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale). Excludes unrealized gain (loss) on investment in debt security measured at amortized cost (held-to-maturity) from transfer to available-for-sale. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 320 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481800/320-10-50-9Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10A -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-10AReference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-11 + Details Name: us-gaap_OtherComprehensiveIncomeUnrealizedHoldingGainLossOnSecuritiesArisingDuringPeriodNetOfTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_StatementOfIncomeAndComprehensiveIncomeAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 18 R6.htm IDEA: XBRL DOCUMENT v3.24.3 STATEMENTS OF CONSOLIDATED CASH FLOWS - USD ($) $ in Millions 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Cash Flows From Operating Activities: Â Â Net Income $ 4,061 $ 5,103 Adjustments to reconcile net income to net cash from operating activities: Â Â Depreciation and amortization 2,690 2,499 Pension and postretirement benefit expense 774 729 Pension and postretirement benefit contributions (1,434) (1,363) Self-insurance reserves 14 81 Deferred tax (benefit) expense 24 327 Stock compensation (benefit) expense (21) 186 Other (gains) losses 61 89 Changes in assets and liabilities, net of effects of business acquisitions: Â Â Accounts receivable 1,395 2,880 Other assets 116 (252) Accounts payable (829) (2,058) Accrued wages and withholdings 348 (155) Other liabilities (335) (157) Other operating activities (57) (82) Net cash from operating activities 6,807 7,827 Cash Flows From Investing Activities: Â Â Capital expenditures (2,811) (3,109) Proceeds from disposal of businesses, property, plant and equipment 1,070 167 Purchases of marketable securities (52) (3,347) Sales and maturities of marketable securities 2,725 2,397 Acquisitions, net of cash acquired (66) (39) Other investing activities (26) 2 Net cash (used in) from investing activities 840 (3,929) Cash Flows From Financing Activities: Â Â Net change in short-term debt (1,272) 415 Proceeds from long-term borrowings 2,785 2,546 Repayments of long-term borrowings (1,944) (1,625) Purchases of common stock (500) (2,250) Issuances of common stock 184 190 Dividends (4,049) (4,034) Other financing activities (207) (427) Net cash (used in) from financing activities (5,003) (5,185) Effect of Exchange Rate Changes on Cash, Cash Equivalents and Restricted Cash 5 (4) Net Increase (Decrease) in Cash, Cash Equivalents and Restricted Cash 2,649 (1,291) Cash, Cash Equivalents and Restricted Cash: Â Â Beginning of period 3,206 5,602 End of period $ 5,855 $ 4,311 X - ReferencesNo definition available. + Details Name: us-gaap_AdjustmentsToReconcileNetIncomeLossToCashProvidedByUsedInOperatingActivitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of cash and cash equivalents, and cash and cash equivalents restricted to withdrawal or usage. Excludes amount for disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482913/230-10-50-8Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-24Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-4 + Details Name: us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalents Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsAbstract Namespace Prefix: us-gaap_ Data Type:

xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of increase (decrease) in cash, cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; including effect from exchange rate change. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-24Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 1 -SubTopic 230 -Topic 830 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477401/830-230-45-1 + Details Name: us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of deferred income tax expense (benefit) and income tax credits. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_DeferredIncomeTaxesAndTaxCredits Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe current period expense charged against earnings on long-lived, physical assets not used in production, and which are not intended for resale, to allocate or recognize the cost of such assets over their useful lives; or to record the reduction in book value of an intangible asset over the benefit period of such asset; or to reflect consumption during the period of an asset that is not used in production. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 360 -SubTopic 10 -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1 + Details Name: us-gaap_DepreciationAndAmortization Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of increase (decrease) from effect of exchange rate changes on cash and cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; held in foreign currencies. Excludes amounts for disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 230 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477401/830-230-45-1 + Details Name: us-gaap_EffectOfExchangeRateOnCashCashEquivalentsRestrictedCashAndRestrictedCashEquivalents Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe increase (decrease) during the reporting period in the aggregate amount of liabilities incurred (and for which invoices have typically been received) and payable to vendors for goods and services received that are used in an entity's business. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInAccountsPayable Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe increase (decrease) during the reporting period in amount due within one year (or one business cycle) from customers for the credit sale of goods and services. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInAccountsReceivable Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe increase (decrease) during the reporting period in the aggregate amount of obligations related to services received from employees, such as accrued salaries and bonuses, payroll taxes and fringe benefits. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInEmployeeRelatedLiabilities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_IncreaseDecreaseInOperatingCapitalAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of increase (decrease) in operating assets classified as other. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInOtherOperatingAssets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of increase (decrease) in operating assets after deduction of operating liabilities classified as other. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInOtherOperatingCapitalNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of increase (decrease) in operating liabilities classified as other. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInOtherOperatingLiabilities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe increase (decrease) during the period in the carrying amount of accrued known and estimated losses incurred for which no insurance coverage exists, and for which a claim has been made or is probable of being asserted, typically arising from workmen's' compensation-type of incidents and personal injury to nonemployees from accidents on the entity's property. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInSelfInsuranceReserve Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of cash inflow (outflow) from financing activities, including discontinued operations. Financing activity cash flows include obtaining resources from owners and providing them with a return on, and a return of, their investment; borrowing money and repaying amounts borrowed, or settling the obligation; and obtaining and paying for other resources obtained from creditors on long-term credit. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-24 + Details Name: us-gaap_NetCashProvidedByUsedInFinancingActivities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_NetCashProvidedByUsedInFinancingActivitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of cash inflow (outflow) from investing activities, including discontinued operations. Investing activity cash flows include making and collecting loans and acquiring and disposing of debt or equity instruments and property, plant, and equipment and other productive assets. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-24 + Details Name: us-gaap_NetCashProvidedByUsedInInvestingActivities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_NetCashProvidedByUsedInInvestingActivitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of cash inflow (outflow) from operating activities, including discontinued operations. Operating activity cash flows include transactions, adjustments, and changes in value not defined as investing or financing activities. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-24Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-25 + Details Name: us-gaap_NetCashProvidedByUsedInOperatingActivities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_NetCashProvidedByUsedInOperatingActivitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-6Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 17: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-10Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479105/946-220-45-7Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 32: http://www.xbrl.org/2003/role/disclosureRef 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-Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 37: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of income (expense) included in net income that results in no cash inflow (outflow), classified as other. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-

28 + Details Name: us-gaap_OtherNoncashIncomeExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash (inflow) outflow from investing activities classified as other. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-13Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Section 45 -Paragraph 12 -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-12 + Details Name: us-gaap_PaymentsForProceedsFromOtherInvestingActivities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe cash outflow to reacquire common stock during the period. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 15 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-15 + Details Name: us-gaap_PaymentsForRepurchaseOfCommonStock Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionCash outflow in the form of capital distributions and dividends to common shareholders, preferred shareholders and noncontrolling interests. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 15 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-15 + Details Name: us-gaap_PaymentsOfDividends Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe cash outflow associated with the acquisition of a business, net of the cash acquired from the purchase. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 13 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-13 + Details Name: us-gaap_PaymentsToAcquireBusinessesNetOfCashAcquired Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe cash outflow associated with the purchase of all investments (debt, security, other) during the period. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-13 + Details Name: us-gaap_PaymentsToAcquireInvestments Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe cash outflow associated with the acquisition of long-lived, physical assets that are used in the normal conduct of business to produce goods and services and not intended for resale; includes cash outflows to pay for construction of self-constructed assets. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 13 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-13 + Details Name: us-gaap_PaymentsToAcquirePropertyPlantAndEquipment Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash outflow for pension and other postretirement benefits. Includes, but is not limited to, employer contribution to fund plan asset and payment to retiree. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (g) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-25 + Details Name: us-gaap_PensionAndOtherPostretirementBenefitContributions Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cost (reversal of cost) for pension and other postretirement benefits. + ReferencesNo definition available. + Details Name: us-gaap_PensionAndOtherPostretirementBenefitExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe cash inflow from the additional capital contribution to the entity. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 14 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-14 + Details Name: us-gaap_ProceedsFromIssuanceOfCommonStock Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe cash inflow from a debt initially having maturity due after one year or beyond the operating cycle, if longer. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-03(i)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479886/946-10-S99-3Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 14 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-14 + Details Name: us-gaap_ProceedsFromIssuanceOfLongTermDebt Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of cash inflow (outflow) from financing activities classified as other. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 14 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-14Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Section 45 -Paragraph 15 -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-15 + Details Name: us-gaap_ProceedsFromPaymentsForOtherFinancingActivities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe net cash inflow or outflow for borrowing having initial term of repayment within one year or the normal operating cycle, if longer. + ReferencesNo definition available. + Details Name: us-gaap_ProceedsFromRepaymentsOfShortTermDebt Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe cash inflow associated with the sale, maturity and collection of all investments such as debt, security and so forth during the period. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-12 + Details Name: us-gaap_ProceedsFromSaleMaturityAndCollectionsOfInvestments Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAggregate cash proceeds received from a combination of transactions in which noncurrent assets are sold, which may include the sale of a business, an investment in an affiliate (including an equity method investee), property, plant and equipment and intangible assets. Excludes sales of trading, available-for-sale, and held-to-maturity securities. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Section 45 -Paragraph 12 -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-12 + Details Name: us-gaap_ProceedsFromSalesOfBusinessAffiliateAndProductiveAssets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe cash outflow for debt initially having maturity due after one year or beyond the normal operating cycle, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 15 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-15Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-03(i)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479886/946-10-S99-3 + Details Name: us-gaap_RepaymentsOfLongTermDebt Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of noncash expense for share-based payment arrangement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_ShareBasedCompensation Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration XML 19 R7.htm IDEA: XBRL DOCUMENT v3.24.3 BASIS OF PRESENTATION AND ACCOUNTING POLICIES 9 Months Ended Sep. 30, 2024 Organization, Consolidation and Presentation of Financial Statements [Abstract] Â BASIS OF PRESENTATION AND ACCOUNTING POLICIES BASIS OF PRESENTATION AND ACCOUNTING POLICIES Principles of ConsolidationThe accompanying unaudited, consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States ("GAAP") for interim financial information and with the instructions to Form 10-Q and Rule 10-01 of Regulation S-X. These unaudited, consolidated financial statements contain all adjustments (consisting of normal recurring accruals) necessary to present fairly our financial position as of SeptemberÂ 30, 2024, our results of operations for the three and nine months ended SeptemberÂ 30, 2024 and 2023, and our cash flows for the nine months ended SeptemberÂ 30, 2024 and 2023. The results reported in these unaudited, consolidated financial statements should not be regarded as indicative of results that may be expected for any other period or the entire year. The unaudited, consolidated financial statements should be read in conjunction with the audited, consolidated financial statements and notes thereto included in our Annual Report on Form 10-K for the year ended DecemberÂ 31, 2023.Fair Value of Financial InstrumentsThe carrying amounts of our cash and cash equivalents, accounts receivable, finance receivables and accounts payable approximated fair value as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023. The fair values of our marketable securities are disclosed in note 5, our recognized multiemployer pension withdrawal liabilities in note 7, our short- and long-term debt in note 9 and our derivative instruments in note 15. We apply a fair value hierarchy (Levels 1, 2 and 3) when measuring and reporting items at fair value. Fair values are based on listed market prices (Level 1), when such prices are available. To the extent that listed market prices are not available, fair value is determined based on other relevant factors, including dealer price quotations (Level 2). If listed market prices or other relevant factors are not available, inputs are developed from unobservable data reflecting our own assumptions and include situations where there is little or no market activity for the asset or liability (Level 3). Use of EstimatesThe preparation of the accompanying unaudited, consolidated financial statements requires management to make estimates and judgments that affect the reported amounts of assets and liabilities and the disclosure of contingencies at the date of these financial statements, as well as the reported amounts of revenues and expenses during the reporting period.Although our estimates contemplate current and expected future conditions, as applicable, it is reasonably possible that actual conditions could differ from our expectations, which could materially affect our results of operations and financial position. As a result, our accounting estimates and assumptions may change significantly over time.Supplier Finance ProgramsAs part of our working capital management, certain financial institutions offer a Supply Chain Finance ("SCF") program to certain of our suppliers. We agree to commercial terms with our suppliers, including prices, quantities and payment terms, regardless of whether the supplier elects to participate in the SCF program. Suppliers issue invoices to us based on the agreed-upon contractual terms. If they participate in the SCF program, our suppliers, at their sole discretion, determine which invoices, if any, to sell to the financial institutions. Our suppliers' voluntary inclusion of invoices in the SCF program has no bearing on our payment terms. No guarantees are provided by us under the SCF program. We have no economic interest in a supplier's decision to participate, and we have no direct financial relationship with the financial institutions, as it relates to the SCF program.Amounts due to our suppliers that participate in the SCF program are included in Accounts payable in our consolidated balance sheets. We have been informed by the participating financial institutions that as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, suppliers sold them $473 and $504Â million, respectively, of our outstanding payment obligations.Restricted cashAs of SeptemberÂ 30, 2024, we did not have any restricted cash. As of DecemberÂ 31, 2023, we had $37Â million of restricted cash that was primarily related to cash we had agreed to deposit in connection with a previously disclosed challenge by Italian tax authorities to the deductibility of Value Added Tax payments by UPS to certain third-party service providers. We designated additional amounts as restricted cash during the first quarter of 2024 and during the second quarter of 2024 we made a voluntary payment, including interest, of approximately $94 million to settle this matter and recorded a corresponding charge against income which is reflected in Other expenses in our statements of consolidated income. X - ReferencesNo definition available. + Details Name: us-gaap_OrganizationConsolidationAndPresentationOfFinancialStatementsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for the organization, consolidation and basis of presentation of financial statements disclosure, and significant accounting policies of the reporting entity. May be provided in more than one note to the financial statements, as long as users are provided with an understanding of (1) the significant judgments and assumptions made by an enterprise in determining whether it must consolidate a VIE and/or disclose information about its involvement with a VIE, (2) the nature of restrictions on a consolidated VIE's assets reported by an enterprise in its statement of financial position, including the carrying amounts of such assets, (3) the nature of, and changes in, the risks associated with an enterprise's involvement with the VIE, and (4) how an enterprise's involvement with the VIE affects the enterprise's financial position, financial performance, and cash flows. Describes procedure if disclosures are provided in more than one note to the financial statements. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 235 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/235/tableOfContentReference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 275 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/275/tableOfContentReference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 810 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/810/tableOfContentReference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/205/tableOfContent + Details Name: us-gaap_OrganizationConsolidationAndPresentationOfFinancialStatementsDisclosureAndSignificantAccountingPoliciesTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 20 R8.htm IDEA: XBRL DOCUMENT v3.24.3 RECENT ACCOUNTING PRONOUNCEMENTS 9 Months Ended Sep. 30, 2024 Accounting Changes and Error Corrections [Abstract] Â RECENT ACCOUNTING PRONOUNCEMENTS RECENT ACCOUNTING PRONOUNCEMENTS Adoption of New Accounting StandardsAccounting pronouncements adopted during the periods covered by the unaudited, consolidated financial statements did not have a material impact on our consolidated financial position, results of operations, cash flows or internal controls.Accounting Standards Issued But Not Yet EffectiveIn November 2023, the Financial Accounting Standards Board ("FASB") issued an Accounting Standards Update ("ASU") on segment reporting, which will require new disclosures, including significant segment expenses and additional qualitative information about how segment measures are used by management. The standard becomes effective for us beginning with our 2024 annual reporting and for both annual and interim periods thereafter. We are evaluating the impact of this ASU on our disclosures. We will be required to define significant segment expense categories and we anticipate providing additional qualitative and quantitative information in accordance with this ASU. We do not expect this ASU to have a significant impact on our consolidated financial position, results of operations, cash flows or internal controls.In December 2023, the FASB issued an ASU to enhance tax-related disclosures. This update will require more standardized categories for tax rate reconciliation and additional detail for significant tax items. It will also require a breakdown of income taxes paid by jurisdiction exceeding 5% of total taxes and remove certain disclosure requirements for unremitted foreign earnings and uncertain tax positions. The standard becomes effective for us in the first quarter of 2025. We are evaluating its impact on our financial statements, disclosures and internal controls but do not expect this ASU to have a significant impact on our consolidated financial position, results of operations, cash flows or internal controls.Other accounting pronouncements issued before, but not effective until after, SeptemberÂ 30, 2024, are not expected to have a material impact on our consolidated financial position, results of operations, cash flows or internal controls. X - ReferencesNo definition available. + Details Name: us-gaap_AccountingChangesAndErrorCorrectionsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for change in accounting principle. Includes, but is not limited to, nature, reason, and method of adopting amendment to accounting standards or other change in accounting principle. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476173/280-10-65-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 105 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479343/105-10-65-7Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 848 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483550/848-10-65-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 848 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483550/848-10-65-2Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 848 -SubTopic

10 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483550/848-10-65-1Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(2)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(2)(iv) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (h)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 5 -Subparagraph (SAB Topic 11.M.Q2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480530/250-10-S99-5Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (i)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 4 -Subparagraph (e)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479654/326-10-65-4Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 4 -Subparagraph (e)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479654/326-10-65-4Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 926 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (f)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483194/926-20-65-2Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 926 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (f)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483194/926-20-65-2Reference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 926 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (f)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483194/926-20-65-2Reference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480530/250-10-S99-6Reference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 27: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Topic 250 -Publisher FASB -URI https://asc.fasb.org/250/tableOfContentReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1 + Details Name: us-gaap_NewAccountingPronouncementsAndChangesInAccountingPrinciplesTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 21 R9.htm IDEA: XBRL DOCUMENT v3.24.3 REVENUE RECOGNITION 9 Months Ended Sep. 30, 2024 Revenue from Contract with Customer [Abstract] Â REVENUE RECOGNITION REVENUE RECOGNITION Revenue RecognitionSubstantially all of our revenues are from contracts associated with the pickup, transportation and delivery of packages and freight ("transportation services"). These services may be carried out by or arranged by us and generally occur over a short period of time. Additionally, we provide value-added logistics services to customers through our global network of distribution centers and field stocking locations.The vast majority of our contracts with customers are for transportation services that include only one performance obligation; the transportation services themselves. We generally recognize revenue over time, based on the extent of progress towards completion of the services in the contract. All of our major businesses act as a principal in their revenue arrangements and as such, we report revenue and the associated purchased transportation costs on a gross basis within our statements of consolidated income.Disaggregation of RevenueThree Months Ended Â September 30,Nine Months EndedÂ September 30,2024202320242023Revenue:Next Day Air$2,396Â $2,372Â $7,021Â $7,240Â Deferred 1,109Â 1,128Â 3,372Â 3,491Â Ground10,945Â 10,160Â 32,410Â 32,312Â Â Â Â Â Â U.S. Domestic Package14,450Â 13,660Â 42,803Â 43,043Â Domestic771Â 742Â 2,299Â 2,299Â Export3,482Â 3,367Â 10,269Â 10,387Â Cargo & Other158Â 158Â 469Â 539Â Â Â Â Â International Package4,411Â 4,267Â 13,037Â 13,225Â Forwarding1,307Â 1,327Â 3,902Â 4,217Â Logistics1,550Â 1,430Â 4,638Â 4,271Â Other527Â 377Â 1,389Â 1,285Â Â Â Â Â Supply ChainÂ Solutions3,384Â 3,134Â 9,929Â 9,773Â Consolidated revenue$22,245Â $21,061Â $65,769Â $66,041Â Contract Assets and LiabilitiesContract assets include billed and unbilled amounts resulting from in-transit shipments, as we have an unconditional right to payment only when services have been completed (i.e. shipments have been delivered). Amounts do not exceed their net realizable value. Contract assets are generally classified as current and the full balance is converted each quarter based on the short-term nature of the transactions.Contract liabilities consist of advance payments and billings in excess of revenue as well as deferred revenue. Advance payments and billings in excess of revenue represent payments received from our customers that will be earned over the contract term. Deferred revenue represents the amount due from customers related to in-transit shipments that has not yet been recognized as revenue based on our selected measure of progress. We classify advance payments and billings in excess of revenue as either current or long-term, depending on the period over which the amount will be earned. We classify deferred revenue as current based on the short-term nature of the transactions. Our contract assets and liabilities are reported in a net position on a contract-by-contract basis at the end of each reporting period. In order to determine revenue recognized in the period from contract liabilities, we first allocate revenue to the individual contract liability balance outstanding at the beginning of the period until the revenue exceeds that deferred revenue balance. Contract assets and liabilities as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 were as follows (in millions):BalanceÂ Sheet LocationSeptemberÂ 30, 2024December 31, 2023Contract Assets:Revenue related to in-transit packagesOther current assets$235Â $237Â Contract Liabilities:Short-term advance payments from customersOtherÂ currentÂ liabilities$13Â $20Â Long-term advance payments from customersOther non-current liabilities$26Â $25Â Accounts Receivable, NetAccounts receivable, net, include amounts billed and currently due from customers. The amounts due are stated at their net estimated realizable value. Losses on accounts receivable are recognized when reasonable and supportable forecasts affect the expected collectability. This requires us to make our best estimate of the current expected losses inherent in our accounts receivable at each balance sheet date. This estimate requires consideration of historical loss experience, adjusted for current conditions, forward looking indicators, trends in customer payment frequency and judgments about the probable effects of relevant observable data, including present and future economic conditions and the financial health of specific customers and market sectors. Our risk management process includes standards and policies for reviewing major account exposures and concentrations of risk. Our allowance for credit losses as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 was $128 and $126 million, respectively. Amounts for credit losses charged to expense, before recoveries, during each of the three months ended SeptemberÂ 30, 2024 and 2023 were $75 and $49 million, respectively, and during each of the nine months ended SeptemberÂ 30, 2024 and 2023 were $211 and $133 million, respectively. X - ReferencesNo definition available. + Details Name: us-gaap_RevenueFromContractWithCustomerAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure of revenue from contract with customer to transfer good or service and to transfer nonfinancial asset. Includes, but is not limited to, disaggregation of revenue, credit loss recognized from contract with customer, judgment and change in judgment related to contract with customer, and asset recognized from cost incurred to obtain or fulfill contract with customer. Excludes insurance and lease contracts. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-9Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-10Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-15Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-12Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-12Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-12Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-12Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-12Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-13Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Topic 606 -Publisher FASB -URI https://asc.fasb.org/606/tableOfContent + Details Name: us-gaap_RevenueFromContractWithCustomerTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 22 R10.htm IDEA: XBRL DOCUMENT v3.24.3 STOCK-BASED COMPENSATION 9 Months Ended Sep. 30, 2024 Share-Based Payment Arrangement [Abstract] Â STOCK-BASED COMPENSATION STOCK-BASED COMPENSATION We issue share-based awards under various incentive compensation plans, including non-qualified and incentive stock options, stock appreciation rights, restricted stock and stock units ("RSUs"), restricted performance shares and performance units ("RPUs", together with RSUs, "Restricted Units"). Upon vesting, Restricted Units result in the issuance of the equivalent number of UPS class A common shares after required tax withholdings. Dividends earned on Restricted Units are reinvested in additional Restricted Units at each dividend payable date until conversion to class A shares occurs.Our primary equity compensation programs are the UPS Long-Term Incentive Performance Award program (the "LTIP") and the UPS Stock Option program. We also grant Restricted Units to our Board of Directors (the "Board") as a component of their annual compensation and, from time to time, to individual employees as a retention mechanism. Employees may elect to receive unrestricted shares of class A common stock under the UPS Management Incentive Award Program (the "MIP"), and we also maintain an employee stock purchase plan which allows eligible employees to purchase shares of UPS class A common stock at a discount.Pre-tax compensation (benefit) expense for stock compensation awards recognized in Compensation and benefits in our statements of consolidated income for the three months ended SeptemberÂ 30, 2024 and 2023 was $(24) and $21Â million, respectively, and for the nine months ended SeptemberÂ 30, 2024 and 2023 was $(21) and $186Â million, respectively.Management Incentive Award ProgramThe MIP is an incentive-based compensation program, with awards based on annual Company performance. MIP awards are paid in cash, unless a participant elects to receive all or a portion of the award in unrestricted shares of class A common stock. As of SeptemberÂ 30, 2024, the MIP was classified as a compensation obligation within Accrued wages and withholdings in our consolidated balance sheet.Long-Term Incentive Performance Award ProgramRPUs issued under the LTIP vest at the end of a three-year performance period, subject to continued employment with the Company (except in the case of death, disability or retirement, in which case immediate vesting occurs on a prorated basis). The actual number of RPUs earned is based on achievement of the performance targets established on the grant date.The performance targets for outstanding awards are equally weighted between adjusted earnings per share and cumulative free cash flow. The final number of RPUs earned will then be subject to adjustment based on total shareholder return relative to the Standard & Poor's 500 Index. We determine the grant date fair value of RPUs using a Monte Carlo model and recognize compensation expense (less estimated forfeitures) ratably over the vesting period, based on the number of awards expected to be earned. Based on the date of the Compensation and Human Capital Committee of the Board's approval of the 2024 LTIP award performance targets, we determined March 20, 2024 to be the award measurement date and each target RPU awarded was valued at $158.16.The weighted-average assumptions used and the weighted-average fair values of the LTIP awards granted during the nine months ended 2024 and 2023 are as follows:20242023Risk-free interest rate4.45Â %3.81Â %Expected volatility27.00Â %30.30Â %Weighted-average fair value of units granted$157.37Â $198.98Â Share payout102.18Â %107.80Â %There is no expected dividend yield as units earn dividend equivalents.Non-Qualified Stock OptionsWe grant non-qualified stock options to a limited group of eligible senior management employees under the UPS Stock Option program. Stock option awards vest over a five-year period with approximately 20% of the award vesting at each anniversary of the grant date (except in the case of death, disability or retirement, in which case immediate vesting occurs). The option grants expire 10 years after the date of the grant. On March 20, 2024, we granted 0.2 million stock options at an exercise price of $154.76, the New York Stock Exchange closing price on that date.The fair value of each option granted is estimated using a Black-Scholes option pricing model. The weighted-average assumptions used and the weighted-average fair values of options granted in 2024 and 2023 are as follows:20242023Expected dividend yield3.96Â %3.54Â %Risk-free interest rate4.25Â %3.70Â %Expected life (in years)6.135.93Expected volatility28.94Â %28.31Â %Weighted-average fair value of options granted$34.76Â $41.08Â X - DefinitionThe entire disclosure for share-based payment arrangement. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/718/tableOfContentReference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (h)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (h)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (l) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_DisclosureOfCompensationRelatedCostsShareBasedPaymentsTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_DisclosureOfCompensationRelatedCostsSharebasedPaymentsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 23 R11.htm IDEA: XBRL DOCUMENT v3.24.3 MARKETABLE SECURITIES AND NON-CURRENT INVESTMENTS 9 Months Ended Sep. 30, 2024 Investments, Debt and Equity Securities [Abstract] Â MARKETABLE SECURITIES AND NON-CURRENT INVESTMENTS MARKETABLE SECURITIES AND NON-CURRENT INVESTMENTS The following is a summary of marketable securities classified as trading and available for sale as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 (in millions):CostUnrealizedGainsUnrealizedLossesEstimatedFairÂ ValueSeptember 30, 2024:Current trading marketable securities:Equity securities$3Â $â€”Â $â€”Â $3Â Total trading marketable securities3Â â€”Â â€”Â 3Â Current available-for-sale securities:U.S. government and agency debt securities178Â â€”Â (1)177Â Mortgage and asset-backed debt securitiesâ€”Â â€”Â â€”Â â€”Â Corporate debt securities25Â â€”Â â€”Â 25Â Non-U.S. government debt securitiesâ€”Â â€”Â â€”Â â€”Â Total available-for-sale marketable securities203Â â€”Â (1)202Â Total current marketable securities$206Â $â€”Â (1)205Â Â CostUnrealizedGainsUnrealizedLossesEstimatedFairÂ ValueDecember 31, 2023:Current trading marketable securities:Equity securities$4Â $â€”Â $â€”Â $4Â Total trading marketable securities4Â â€”Â â€”Â 4Â Current available-for-sale securities:U.S. government and agency debt securities963Â 2Â (4)961Â Mortgage and asset-backed debt securities3Â â€”Â â€”Â 3Â Corporate debt securities1,891Â 4Â (4)1,891Â Non-U.S. government debt securities7Â â€”Â â€”Â 7Â Total available-for-sale marketable securities2,864Â 6Â (8)2,862Â Total current marketable securities$2,868Â $6Â (8)2,866Â Investment ImpairmentsWe have concluded that no material impairment losses existed within marketable securities as of SeptemberÂ 30, 2024. In making this determination, we considered the financial condition and prospects of each issuer, the magnitude of the losses compared with the cost, the probability that we will be unable to collect all amounts due according to the contractual terms of the security, the credit

rating of the security and our ability and intent to hold these investments until the anticipated recovery in market value occurs.Maturity InformationThe amortized cost and estimated fair value of marketable securities as of SeptemberÂ 30, 2024 by contractual maturity are shown below (in millions). Actual maturities may differ from contractual maturities because the issuers of the securities may have the right to prepay obligations with or without prepayment penalties.CostEstimatedFairÂ ValueDue in one year or less$123Â $122Â Due after one year through three years80Â 80Â Due after three years through five yearsâ€”Â â€”Â Due after five yearsâ€”Â â€”Â 203Â 202Â Equity securities3Â 3Â $206Â $205Â Non-Current Investments We hold non-current investments that are reported within Other Non-Current Assets in our consolidated balance sheets. Cash paid for these investments is included in Other investing activities in our statements of consolidated cash flows.â€¢Equity method investments: Equity securities accounted for under the equity method had a carrying value of $308 and $295 million as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, respectively.â€¢Other equity securities: Certain equity securities that do not have readily determinable fair values are reported in accordance with the measurement alternative in ASC Topic 321 Investments - Equity Securities. Equity securities accounted for under the measurement alternative had a carrying value of $47Â million as of both SeptemberÂ 30, 2024 and DecemberÂ 31, 2023. â€¢Other investments: We hold an investment in a variable life insurance policy to fund benefits for the UPS Excess Coordinating Benefit Plan. The investment had a fair market value of $20 and $19 million as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, respectively.Fair Value MeasurementsMarketable securities valued utilizing Level 1 inputs include active exchange-traded equity securities and equity index funds, and most U.S. government debt securities, as these securities all have quoted prices in active markets. Marketable securities valued utilizing Level 2 inputs include asset-backed securities, corporate bonds and municipal bonds. These securities are valued using market corroborated pricing, matrix pricing or other models that utilize observable inputs such as yield curves.The following table presents information about our investments measured at fair value on a recurring basis as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, and indicates the fair value hierarchy of the valuation techniques utilized to determine such fair value (in millions):QuotedÂ Pricesin ActiveMarkets forIdentical Assets(Level 1)SignificantÂ OtherObservableÂ Inputs(Level 2)SignificantUnobservableInputs(Level 3)TotalÂ September 30, 2024:Marketable Securities:U.S. government and agency debt securities$177Â $â€”Â $â€”Â $177Â Mortgage and asset-backed debt securitiesâ€”Â â€”Â â€”Â Corporate debt securitiesâ€”Â 25Â â€”Â 25Â Equity securitiesâ€”Â 3Â â€”Â 3Â Non-U.S. government debt securitiesâ€”Â â€”Â â€”Â Total marketable securities177Â 28Â â€”Â 205Â Other non-current investments(1) â€”Â 20Â â€”Â 20Â Total$177Â $48Â $â€”Â $225Â (1)Â Â Â Â Represents a variable life insurance policy funding benefits for the UPS Excess Coordinating Benefit Plan.QuotedÂ Pricesin ActiveMarkets forIdentical Assets(Level 1)SignificantÂ OtherObservableÂ Inputs(Level 2)SignificantUnobservableInputs(Level 3)TotalDecember 31, 2023:Marketable Securities:U.S. government and agency debt securities$961Â $â€”Â $â€”Â $961Â Mortgage and asset-backed debt securitiesâ€”Â 3Â â€”Â 3Â Corporate debt securitiesâ€”Â 1,891Â â€”Â 1,891Â Equity securitiesâ€”Â 4Â â€”Â 4Â Non-U.S. government debt securitiesâ€”Â 7Â â€”Â 7Â Total marketable securities961Â 1,905Â â€”Â 2,866Â Other non-current investments(1) â€”Â 19Â â€”Â 19Â Total$961Â $1,924Â $â€”Â $2,885Â (1)Â Â Â Â Represents a variable life insurance policy funding benefits for the UPS Excess Coordinating Benefit Plan.There were no transfers of investments into or out of Level 3 during the nine months ended SeptemberÂ 30, 2024 or 2023. X - DefinitionThe entire disclosure for financial instruments. This disclosure includes, but is not limited to, fair value measurements of short and long term marketable securities, international currencies forward contracts, and auction rate securities. Financial instruments may include hedging and non-hedging currency exchange instruments, derivatives, securitizations and securities available for sale at fair value. Also included are investment results, realized and unrealized gains and losses as well as impairments and risk management disclosures. + ReferencesNo definition available. + Details Name: us-gaap_FinancialInstrumentsDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_InvestmentsDebtAndEquitySecuritiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 24 R12.htm IDEA: XBRL DOCUMENT v3.24.3 PROPERTY, PLANT AND EQUIPMENT 9 Months Ended Sep. 30, 2024 Property, Plant and Equipment [Abstract] Â PROPERTY, PLANT AND EQUIPMENT PROPERTY, PLANT AND EQUIPMENT Property, plant and equipment as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 consisted of the following (in millions):20242023Vehicles$11,901Â $11,768Â Aircraft23,659Â 22,888Â Land2,136Â 2,138Â Buildings6,702Â 6,255Â Building and leasehold improvements5,625Â 5,241Â Plant equipment18,315Â 17,322Â Technology equipment2,733Â 2,656Â Construction-in-progress2,374Â 3,247Â 73,445Â 71,515Â Less: Accumulated depreciation and amortization(36,056) (34,570)Property, Plant and Equipment, Net$37,389Â $36,945Â Property, plant and equipment purchased on account was $358 and $309Â million as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, respectively.There were no material impairment charges for the three or nine months ended SeptemberÂ 30, 2024 or 2023. X - ReferencesNo definition available. + Details Name: us-gaap_PropertyPlantAndEquipmentAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for long-lived, physical asset used in normal conduct of business and not intended for resale. Includes, but is not limited to, work of art, historical treasure, and similar asset classified as collections. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 360 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/360/tableOfContentReference 2: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 6 -SubTopic 360 -Topic 958 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477798/958-360-50-6Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d) -SubTopic 360 -Topic 958 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477798/958-360-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 7 -SubTopic 360 -Topic 958 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477798/958-360-50-7 + Details Name: us-gaap_PropertyPlantAndEquipmentDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 25 R13.htm IDEA: XBRL DOCUMENT v3.24.3 EMPLOYEE BENEFIT PLANS 9 Months Ended Sep. 30, 2024 Retirement Benefits [Abstract] Â EMPLOYEE BENEFIT PLANS EMPLOYEE BENEFIT PLANS Company-Sponsored Benefit PlansInformation about the net periodic benefit cost for our company-sponsored pension and postretirement benefit plans for the three and nine months ended SeptemberÂ 30, 2024 and 2023 is as follows (in millions): Â U.S.Â PensionÂ BenefitsU.S.Â PostretirementMedical BenefitsInternationalPensionÂ Benefits20242023202420232024202320242023Three Months Ended September 30:Service cost$309Â $293Â $5Â $5Â $10Â $11Â Interest cost644Â 627Â 27Â 29Â 16Â 16Â Expected return on assets(770)(742)(1)(3)(22)(21)Amortization of prior service cost37Â 27Â â€”Â â€”Â 1Â 1Â Net periodic benefit cost$220Â $205Â $31Â $31Â $5Â $7Â U.S.Â PensionÂ BenefitsU.S.Â PostretirementMedical BenefitsInternationalPensionÂ Benefits20242023202420232024202320242023Nine Months Ended September 30:Service cost$929Â $879Â $15Â $15Â $32Â $33Â Interest cost1,932Â 1,881Â 81Â 87Â 50Â 49Â Expected return on assets(2,313)(2,225)(3)(9)(64)(63)Amortization of prior service cost114Â 80Â â€”Â 1Â 1Â 1Â Net periodic benefit cost$662Â $615Â $93Â $94Â $19Â $20Â Service cost and the remaining components of net periodic benefit cost are presented within Compensation and benefits and Investment income and other, respectively, in our statements of consolidated income. During the nine months ended SeptemberÂ 30, 2024, we contributed $1.2Â billion and $189 million to our company-sponsored pension and U.S. postretirement medical benefit plans, respectively. We expect to contribute approximately $25 and $55Â million over the remainder of the year to our company-sponsored pension and U.S. postretirement medical benefit plans, respectively.Multiemployer Benefit PlansWe contribute to a number of multiemployer defined benefit and health and welfare plans under the terms of collective bargaining agreements that cover our union-represented employees. Our current collective bargaining agreements set forth the contribution rates to the plans that we participate in, and we are in compliance with these contribution rates.As of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, we had $806 and $813 million, respectively, recorded in Other Non-Current Liabilities in our consolidated balance sheets and $9 million as of both SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 recorded in Other current liabilities in our consolidated balance sheets associated with our previous withdrawal from the New England Teamsters and Trucking Industry Pension Fund. This liability is payable in equal monthly installments over a remaining term of approximately 38 years. Based on the borrowing rates currently available to us for long-term financing of a similar maturity, the fair value of this withdrawal liability as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 was $704 and $710 million, respectively. We utilized Level 2 inputs in the fair value hierarchy of valuation techniques to determine the fair value of this liability.UPS was a contributing employer to the Central States Pension Fund ("CSPF") until 2007, at which time UPS withdrew from the CSPF. Under a collective bargaining agreement with the International Brotherhood of Teamsters ("IBT"), UPS agreed to provide coordinating benefits in the UPS/IBT Full Time Employee Pension Plan ("UPS/IBT Plan") for UPS participants whose last employer was UPS and who had not retired as of January 1, 2008 ("the UPS Transfer Group") in the event that benefits are reduced by the CSPF consistent with the terms of our withdrawal agreement with the CSPF. Under this agreement, benefits to the UPS Transfer Group cannot be reduced without our consent and can only be reduced in accordance with law. Subsequent to our withdrawal, the CSPF incurred extensive asset losses and indicated that it was projected to become insolvent. In such event, the CSPF benefits would be reduced to the legally permitted Pension Benefit Guaranty Corporation ("PBGC") limits, triggering the coordinating benefits provision in the collective bargaining agreement.In 2021, the American Rescue Plan Act ("ARPA") was enacted into law. The ARPA contains provisions that allow for qualifying multiemployer pension plans to apply for special financial assistance ("SFA") from the PBGC, which will be funded by the U.S. government. Following SFA approval, a qualifying multiemployer pension plan will receive a lump sum payment to enable it to continue paying unreduced pension benefits through 2051. The multiemployer plan is not obligated to repay the SFA. The ARPA is intended to prevent both the PBGC and certain financially distressed multiemployer pension plans, including the CSPF, from becoming insolvent through 2051. The CSPF submitted an application for SFA that was approved in December 2022. In January 2023, $35.8Â billion was paid to the CSPF by the PBGC.We account for the potential obligation to pay coordinating benefits under ASC Topic 715, which requires us to provide a best estimate of various actuarial assumptions in measuring our pension benefit obligation at the December 31 measurement date. As of DecemberÂ 31, 2023, our best estimate of coordinating benefits that may be required to be paid by the UPS/IBT Plan after SFA funds have been exhausted was immaterial.The value of our estimate for future coordinating benefits will continue to be influenced by a number of factors, including interpretations of the ARPA, future legislative actions, actuarial assumptions and the ability of the CSPF to sustain its long-term commitments. Actual events may result in a change in our best estimate of the projected benefit obligation. We will continue to assess the impact of these uncertainties in accordance with ASC Topic 715.Collective Bargaining AgreementsWe have approximately 310,000 employees in the U.S. employed under a national master agreement and various supplemental agreements with local unions affiliated with the IBT. These agreements are scheduled to expire on July 31, 2028.We have approximately 10,000 employees in Canada employed under a collective bargaining agreement with the IBT which runs through July 31, 2025.We have approximately 3,300 pilots who are employed under a collective bargaining agreement with the Independent Pilots Association. This collective bargaining agreement becomes amendable September 1, 2025.We have approximately 1,900 airline mechanics who are covered by a collective bargaining agreement with Teamsters Local 2727 which becomes amendable November 1, 2026. In addition, approximately 3,000 of our auto and maintenance mechanics who are not represented by the IBT are employed under a collective bargaining agreement with the International Association of Machinists and Aerospace Workers ("IAM"). On July 21, 2024, the IAM ratified a new collective bargaining agreement that will expire on July 31, 2029. X - ReferencesNo definition available. + Details Name: us-gaap_CompensationAndRetirementDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for retirement benefits. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 70 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480794/715-70-50-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-17Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d)(iv)(03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (q) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (l) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/715/tableOfContentReference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (o) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (p) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (r)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (r)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480126/715-20-S99-2Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 60 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480266/715-60-50-3 + Details Name: us-gaap_PensionAndOtherPostretirementBenefitsDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 26 R14.htm IDEA: XBRL DOCUMENT v3.24.3 GOODWILL AND INTANGIBLE ASSETS 9 Months Ended Sep. 30, 2024 Goodwill and Intangible Assets Disclosure [Abstract] Â GOODWILL AND INTANGIBLE ASSETS GOODWILL AND INTANGIBLE ASSETS The following table indicates the allocation of goodwill as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 (in millions):U.S.Â DomesticPackageInternationalPackageSupplyÂ Chain SolutionsConsolidatedDecember 31, 2023:$847Â $503Â $3,522Â $4,872Â Acquiredâ€”Â â€”Â 22Â 22Â Currency / Otherâ€”Â 4Â (487)(483)September 30, 2024:$847Â $507Â $3,057Â $4,411Â During the nine months ended SeptemberÂ 30, 2024:â€¢Within Supply Chain Solutions, goodwill decreased by $495Â million in connection with the divestiture of our truckload brokerage business ("Coyote") as discussed in note 18. â€¢We recorded an increase in goodwill of $16Â million as part of purchase accounting allocations for our November 2023 acquisitions of MNX Global Logistics and Happy Returns. Certain areas of purchase accounting for MNX Global Logistics, including our estimates of tax positions, remain preliminary as of SeptemberÂ 30, 2024. In addition, we recorded $6Â million of goodwill related to the acquisition of certain locations of The UPS Store.â€¢The remaining movements are due to the impact of changes in the value of the U.S. Dollar on the translation of non-U.S. Dollar goodwill balances.We conducted our most recent annual goodwill impairment testing as of July 1, 2024 using both qualitative and quantitative methods. Our quantitative tests utilize a combination of the income and market approaches. We concluded that the fair values of our reporting units were in excess of their respective carrying values. Approximately $1.2Â billion of our consolidated goodwill balance of $4.4Â billion is represented by our Global Freight Forwarding, Roadie and Global Logistics and Distribution reporting units which, based on our annual impairment evaluation, are exhibiting a limited excess of fair value above carrying value and reflect a greater risk of an impairment occurring in future periods. We do not expect any impairment would have a significant impact on our consolidated financial position, results of operations or cash flows.For each of our reporting units, we continue to monitor the impact of macroeconomic conditions and business performance on our estimates of fair value. Subsequent to our annual testing date and as of SeptemberÂ 30, 2024, none of our reporting units had indications that an impairment was more likely than not. Actual reporting unit performance, revisions to our forecasts of future performance, market factors, changes in estimates or assumptions in future impairment testing, or a combination thereof could result in an impairment charge in one or more of our reporting units during a future period. During October 2024, we realigned the management structure of certain subsidiaries within Supply Chain Solutions, bringing our Global Freight Forwarding and Global Logistics and Distribution businesses under a single management team and separately, bringing together our MNX Global Logistics and Marken businesses under a single management team. We are evaluating the impact of these managerial changes to our operating segment and reporting unit determinations during the fourth quarter.The following is a summary of intangible assets as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 (in

millions):GrossÂ CarryingAmountAccumulatedAmortizationNetÂ CarryingValueSeptember 30, 2024:Capitalized software$6,096Â $(4,173)$1,923Â Licenses48Â (25)23Â Franchise rights348Â (56)292Â Customer relationships702Â (203)499Â Trade name109Â (23)86Â Trademarks, patents and other370Â (89)281Â Amortizable intangible assets$7,673Â $(4,569)$3,104Â Indefinite-lived intangible assets4Â â€”Â 4Â Total Intangible Assets, Net$7,677Â $(4,569)$3,108Â December 31, 2023:Capitalized software$5,839Â $(3,900)$1,939Â Licenses30Â (7)23Â Franchise rights291Â (49)242Â Customer relationships1,115Â (516)599Â Trade name172Â (30)142Â Trademarks, patents and other320Â (53)267Â Amortizable intangible assets$7,767Â $(4,555)$3,212Â Indefinite-lived intangible assets93Â â€”Â 93Â Total Intangible Assets, Net$7,860Â $(4,555)$3,305Â The table as of September 30, 2024 above excludes intangible assets associated with Coyote, which was divested during the third quarter of 2024 as discussed in note 18. Impairment tests for finite-lived intangible assets are performed when a triggering event occurs that may indicate that the carrying value of the intangible asset may not be recoverable. For the three months ended SeptemberÂ 30, 2024, there were no material impairment charges for finite-lived intangible assets. For the nine months ended SeptemberÂ 30, 2024, we recorded impairment charges of $48Â million ($35Â million after tax, or $0.04 per diluted share) within Other Expenses in our statement of consolidated income. These charges represented capitalized software license impairments of $7Â million and a $41Â million charge to write down the value of certain trade names acquired as part of our acquisition of Bomi Group. For the three and nine months ended September 30, 2023, impairment charges for finite-lived intangible assets were $8Â million. X - ReferencesNo definition available. + Details Name: us-gaap_GoodwillAndIntangibleAssetsDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for goodwill and intangible assets. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/350-30/tableOfContentReference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/350-20/tableOfContent + Details Name: us-gaap_GoodwillAndIntangibleAssetsDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 27 R15.htm IDEA: XBRL DOCUMENT v3.24.3 DEBT AND FINANCING ARRANGEMENTS 9 Months Ended Sep. 30, 2024 Debt Disclosure [Abstract] Â DEBT AND FINANCING ARRANGEMENTS DEBT AND FINANCING ARRANGEMENTS The carrying value of our outstanding debt obligations as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 consisted of the following (in millions):Principal AmountCarrying ValueMaturity20242023Commercial paper$â€”Â $â€”Â $2,172Â Fixed-rate senior notes:2.800% senior notes500Â 2024500Â 499Â 2.200% senior notesâ€”Â 2024â€”Â 400Â 3.900% senior notes1,000Â 2025999Â 999Â 2.400% senior notes500Â 2026499Â 499Â 3.050% senior notes1,000Â 2027997Â 996Â 3.400% senior notes750Â 2029748Â 747Â 2.500% senior notes400Â 2029398Â 398Â 4.450% senior notes750Â 2030746Â 745Â 4.875% senior notes900Â 2033895Â 894Â 5.150% senior notes900Â 2034893Â â€”Â 6.200% senior notes1,500Â 20381,486Â 1,485Â 5.200% senior notes500Â 2040494Â 494Â 4.875% senior notes500Â 2040491Â 491Â 3.625% senior notes375Â 2042369Â 369Â 3.400% senior notes500Â 2046492Â 492Â 3.750% senior notes1,150Â 20471,138Â 1,138Â 4.250% senior notes750Â 2049743Â 743Â 3.400% senior notes700Â 2049689Â 689Â 5.300% senior notes1,250Â 20501,232Â 1,232Â 5.050% senior notes1,100Â 20531,083Â 1,083Â 5.500% senior notes1,100Â 20541,087Â â€”Â 5.600% senior notes600Â 2064590Â â€”Â Floating-rate senior notes:Floating-rate senior notes1,775Â 2049-20741,755Â 1,545Â Debentures:7.620% debentures276Â 2030279Â 280Â Pound Sterling notes:5.500% notes89Â 203188Â 84Â 5.125% notes608Â 2050578Â 550Â Euro senior notes:1.625% senior notes783Â 2025783Â 774Â 1.000% senior notes560Â 2028558Â 551Â 1.500% senior notes560Â 2032557Â 551Â Canadian senior notes:2.125% senior notesâ€”Â 2024â€”Â 566Â Finance lease obligations (see note 10)439Â 2024-2046439Â 472Â Facility notes and bonds320Â 2029-2045320Â 320Â Other debt4Â 2024-20264Â 6Â Total debt$22,139Â 21,930Â 22,264Â Less: current maturities(1,606)(3,348)Long-term debt$20,324Â $18,916Â Commercial PaperWe are authorized to borrow up to $10.0 billion under a U.S. commercial paper program and â‚¬5.0 billion (in a variety of currencies) under a European commercial paper program. There was no commercial paper outstanding as of SeptemberÂ 30, 2024. The amount of commercial paper outstanding under these programs in 2024 is expected to fluctuate.Debt ClassificationWe have classified certain floating-rate senior notes that are redeemable at the option of the note holder as long-term debt in our consolidated balance sheets, due to our intent and ability to refinance the debt if the put option is exercised. Debt Repayments On May 21, 2024, our 2.125% Canadian Dollar senior notes with a principal balance of C$750Â million ($550Â million) matured and were repaid in full.On September 3, 2024, our 2.200% senior notes with a principal balance of $400Â million matured and were repaid in full. Debt Issuances On May 22, 2024 we issued three series of notes in the principal amounts of $900Â million, $1.1Â billion and $600Â million. These notes bear interest at 5.15%, 5.50% and 5.60%, respectively, and mature on May 22, 2034, May 22, 2054 and May 22, 2064, respectively. Interest on the notes is payable semi-annually, beginning November 22, 2024. Each series of notes is callable at our option at a redemption price equal to the greater of 100% of the principal amount, or the sum of the present values of scheduled payments of principal and interest, plus accrued and unpaid interest.On May 28, 2024 we issued floating rate senior notes with a principal balance of $213Â million. These notes bear interest at a rate equal to the compounded Secured Overnight Financing Rate ("SOFR") less 0.35% per year and mature on June 1, 2074. These notes are callable at various times after 30 years at a stated percentage of par value and are redeemable at the option of the note holders at various times after one year at a stated percentage of par value.Sources of CreditWe maintain two credit agreements with a consortium of banks. The first of these agreements provides revolving credit facilities of $1.0Â billion, and expires on December 3, 2024. Amounts outstanding under this agreement bear interest at a periodic fixed rate equal to the term SOFR rate, plus 0.10% per annum and an applicable margin based on our then-current credit rating. The applicable margin from the credit pricing grid as of SeptemberÂ 30, 2024 was 0.70%. Alternatively, a fluctuating rate of interest equal to the highest of (1) the rate of interest last quoted by The Wall Street Journal as the prime rate in the United States; (2) the Federal Funds effective rate plus 0.50%; or (3) the Adjusted Term SOFR Rate for a one-month interest period plus 1.00%, may be used at our discretion. We anticipate amending this agreement to extend the maturity date thereof prior to its expiration.The second agreement provides revolving credit facilities of $2.0Â billion, and expires on December 7, 2026. Amounts outstanding under this facility bear interest at a periodic fixed rate equal to the term SOFR rate plus 0.10% per annum and an applicable margin based on our then-current credit rating. The applicable margin from the credit pricing grid as of SeptemberÂ 30, 2024 was 0.875%. Alternatively, a fluctuating rate of interest equal to the highest of (1) the rate of interest last quoted by The Wall Street Journal as the prime rate in the United States; (2) the Federal Funds effective rate plus 0.50%; or (3) the Adjusted Term SOFR Rate for a one-month interest period plus 1.00%, plus an applicable margin, may be used at our discretion. If the credit ratings established by Standard & Poor's and Moody's differ, the higher rating will be used, except in cases where the lower rating is two or more levels lower. In these circumstances, the rating one step below the higher rating will be used. We are also able to request advances under these facilities based on competitive bids for the applicable interest rate. There were no amounts outstanding under these facilities as of SeptemberÂ 30, 2024.Debt CovenantsOur existing debt instruments and credit facilities subject us to certain financial covenants. As of SeptemberÂ 30, 2024, and for all prior periods presented, we have satisfied these financial covenants. These covenants limit the amount of secured indebtedness that we may incur, and limit the amount of attributable debt in sale-leaseback transactions, to 10% of net tangible assets. As of SeptemberÂ 30, 2024, 10% of net tangible assets was equivalent to $4.6Â billion and we had no covered sale-leaseback transactions or secured indebtedness outstanding. We do not expect these covenants to have a material impact on our liquidity.Fair Value of DebtÂ Â Â Â Based on the borrowing rates currently available to us for long-term debt with similar terms and maturities, the fair value of long-term debt, including current maturities, was approximately $21.9 and $22.1Â billion as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, respectively. We utilized Level 2 inputs in the fair value hierarchy of valuation techniques to determine the fair value of all of our debt instruments. X - ReferencesNo definition available. + Details Name: us-gaap_DebtDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for information about short-term and long-term debt arrangements, which includes amounts of borrowings under each line of credit, note payable, commercial paper issue, bonds indenture, debenture issue, own-share lending arrangements and any other contractual agreement to repay funds, and about the underlying arrangements, rationale for a classification as long-term, including repayment terms, interest rates, collateral provided, restrictions on use of assets and activities, whether or not in compliance with debt covenants, and other matters important to users of the financial statements, such as the effects of refinancing and noncompliance with debt covenants. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481544/470-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481544/470-10-50-6Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 405 -SubTopic 40 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477092/405-40-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 405 -SubTopic 40 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477092/405-40-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 405 -SubTopic 40 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477092/405-40-50-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 405 -SubTopic 40 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477092/405-40-50-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 405 -SubTopic 40 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477092/405-40-50-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(c)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 10: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 470 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/470/tableOfContentReference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482925/835-30-45-2Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1C -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1CReference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1C -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1CReference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1C -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1CReference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1EReference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1I -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1IReference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1I -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1IReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1I -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1I + Details Name: us-gaap_DebtDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 28 R16.htm IDEA: XBRL DOCUMENT v3.24.3 LEASES 9 Months Ended Sep. 30, 2024 Leases [Abstract] Â LEASES LEASESWe have finance and operating leases for real estate (primarily package centers, airport facilities and warehouses), aircraft and engines, information technology equipment, vehicles and various other equipment used in operating our business. Certain leases for real estate and aircraft contain options to purchase, extend or terminate the lease.AircraftIn addition to the aircraft that we own, we charter aircraft to handle package and cargo volume on certain international trade lanes and domestic routes. Due to the nature of these agreements, primarily being that either party can cancel the agreement with short notice, we have classified these as short-term leases. A majority of our long-term aircraft operating leases are operated by a third party to handle package and cargo volume in geographic regions where, due to government regulations, we are restricted from operating an airline.Transportation equipment and other equipmentWe enter into both long-term and short-term leases for transportation equipment to supplement our capacity or meet contractual demands. Some of these assets are leased on a month-to-month basis and the leases can be terminated without penalty. We also enter into equipment leases to increase capacity during periods of high demand. These leases are treated as short-term as the cumulative right of use is less than 12 months over the term of the contract.Some of our transportation and technology equipment leases require us to make additional lease payments based on the underlying usage of the assets. Due to the variable nature of these costs, these are expensed as incurred and are not included in the right of use lease asset and associated lease obligation.The components of lease expense for the three and nine months ended SeptemberÂ 30, 2024 and 2023 were as follows (in millions):Three Months Ended Â September 30,Nine Months EndedÂ September 30,20242023202420232024Operating lease costs$220Â $219Â $682Â $645Â Finance lease costs:Amortization of assets38Â 31Â 104Â 88Â Interest on lease liabilities6Â 4Â 16Â 13Â Total finance lease costs44Â 35Â 120Â 101Â Variable lease costs81Â 63Â 235Â 203Â Short-term lease costs221Â 243Â 612Â 746Â Total lease costs(1)$566Â $560Â $1,649Â $1,695Â (1)Â Â Â Â This table excludes sublease income as it was not material for the three and nine months ended SeptemberÂ 30, 2024 and 2023.In addition to the lease costs disclosed in the table above, we monitor all lease categories for any indicators that the carrying value of the assets may not be recoverable. We recognized certain immaterial impairments, primarily within our Supply Chain Solutions segment, during the three and nine months ended SeptemberÂ 30, 2024 and during the nine months ended September 30, 2023. There were no impairments recognized during the three months ended September 30, 2023.Supplemental information related to leases and location within our consolidated balance sheets is as follows (in millions, except lease term and discount rate):September 30,2024December 31,2023Operating Leases:Operating lease right-of-use assets$4,129Â $4,308Â Current maturities of operating leases$699Â $709Â Non-current operating leases3,613Â 3,756Â Total operating lease obligations$4,312Â $4,465Â Finance Leases:Property, plant and equipment, net$640Â $856Â Current maturities of long-term debt, commercial paper and finance leases$103Â $104Â Long-term debt and finance leases336Â 368Â Total finance lease obligations$439Â $472Â Weighted average remaining lease term (in years):Operating leases10.810.8Finance leases7.27.4Weighted average discount rate:Operating leases3.42Â %3.20Â %Finance leases3.99Â %3.88Â %Supplemental cash flow information related to leases is as follows (in millions):Nine Months EndedÂ September 30,20242023Cash paid for amounts included in measurement of obligations:Operating cash flows from operating leases$657Â $627Â Operating cash flows from finance leases13Â 10Â Financing cash flows from finance leases93Â 101Â Right-of-use assets obtained in exchange for lease obligations:Operating leases$403Â $1,013Â Finance leases$58Â $136Â Maturities of lease obligations as of SeptemberÂ 30, 2024 were as follows (in millions):Finance LeasesOperating Leases2024$38Â $180Â 2025111Â 858Â 202685Â 751Â 202754Â 646Â 202846Â 486Â Thereafter180Â 2,271Â Total lease payments514Â 5,192Â Less: Imputed interest(75)(880)Total lease obligations439Â 4,312Â Less: Current obligations(103)(699)Long-term lease obligations$336Â $3,613Â As of SeptemberÂ 30, 2024, we had $624Â million of additional leases which had not commenced. These leases will commence later in 2024 through 2026 when we are granted access to the property, such as when leasehold improvements are completed by the lessor or a certificate of occupancy is obtained. LEASES LEASESWe have finance and operating leases for real estate (primarily package centers, airport facilities and warehouses), aircraft and engines, information technology equipment, vehicles and various other equipment used in operating our business. Certain leases for real estate and aircraft contain options to purchase, extend or terminate the lease.AircraftIn addition to the aircraft that we own, we charter aircraft to handle package and cargo volume on certain international trade lanes and domestic routes. Due to the nature of these agreements, primarily being that either party can cancel the agreement with short notice, we have classified these as short-term leases. A majority of our long-term aircraft operating leases are operated by a third party to handle package and cargo volume in geographic regions where, due to government regulations, we are restricted from operating an airline.Transportation equipment and other equipmentWe enter into both long-term and short-term leases for transportation equipment to

supplement our capacity or meet contractual demands. Some of these assets are leased on a month-to-month basis and the leases can be terminated without penalty. We also enter into equipment leases to increase capacity during periods of high demand. These leases are treated as short-term as the cumulative right of use is less than 12 months over the term of the contract.Some of our transportation and technology equipment leases require us to make additional lease payments based on the underlying usage of the assets. Due to the variable nature of these costs, these are expensed as incurred and are not included in the right of use lease asset and associated lease obligation.The components of lease expense for the three and nine months ended SeptemberÂ 30, 2024 and 2023 were as follows (in millions):Three Months Ended Â September 30,Nine Months EndedÂ September 30,20242023202420230perating lease costs$220Â $219Â $682Â $645Â Finance lease costs:Amortization of assets38Â 31Â 104Â 88Â Interest on lease liabilities6Â 4Â 16Â 13Â Total finance lease costs44Â 35Â 120Â 101Â Variable lease costs81Â 63Â 235Â 203Â Short-term lease costs221Â 243Â 612Â 746Â Total lease costs(1)$566Â $560Â $1,649Â $1,695Â (1)Â Â Â Â This table excludes sublease income as it was not material for the three and nine months ended SeptemberÂ 30, 2024 and 2023.In addition to the lease costs disclosed in the table above, we monitor all lease categories for any indicators that the carrying value of the assets may not be recoverable. We recognized certain immaterial impairments, primarily within our Supply Chain Solutions segment, during the three and nine months ended SeptemberÂ 30, 2024 and during the nine months ended September 30, 2023. There were no impairments recognized during the three months ended September 30, 2023.Supplemental information related to leases and location within our consolidated balance sheets is as follows (in millions, except lease term and discount rate):September 30,2024December 31,2023Operating Leases:Operating lease right-of-use assets$4,129Â $4,308Â Current maturities of operating leases$699Â $709Â Non-current operating leases3,613Â 3,756Â Total operating lease obligations$4,312Â $4,465Â Finance Leases:Property, plant and equipment, net$640Â $856Â Current maturities of long-term debt, commercial paper and finance leases$103Â $104Â Long-term debt and finance leases336Â 368Â Total finance lease obligations$439Â $472Â Weighted average remaining lease term (in years):Operating leases10.810.8Finance leases7.27.4Weighted average discount rate:Operating leases3.42Â %3.20Â %Finance leases3.99Â %3.88Â %Supplemental cash flow information related to leases is as follows (in millions):Nine Months EndedÂ September 30,20242023Cash paid for amounts included in measurement of obligations:Operating cash flows from operating leases$657Â $627Â Operating cash flows from finance leases13Â 10Â Financing cash flows from finance leases93Â 101Â Right-of-use assets obtained in exchange for lease obligations:Operating leases$403Â $1,013Â Finance leases$58Â $136Â Maturities of lease obligations as of SeptemberÂ 30, 2024 were as follows (in millions):Finance LeasesOperating Leases2024$38Â $180Â 2025111Â 858Â 202685Â 751Â 202754Â 646Â 202846Â 486Â Thereafter180Â 2,271Â Total lease payments514Â 5,192Â Less: Imputed interest(75)(880)Total lease obligations439Â 4,312Â Less: Current obligations(103)(699)Long-term lease obligations$336Â $3,613Â As of SeptemberÂ 30, 2024, we had $624Â million of additional leases which had not commenced. These leases will commence later in 2024 through 2026 when we are granted access to the property, such as when leasehold improvements are completed by the lessor or a certificate of occupancy is obtained. X - ReferencesNo definition available. + Details Name: us-gaap_LeasesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for finance leases of lessee. Includes, but is not limited to, description of lessee's finance lease and maturity analysis of finance lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/842-20/tableOfContent + Details Name: us-gaap_LesseeFinanceLeasesTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for operating leases of lessee. Includes, but is not limited to, description of operating lease and maturity analysis of operating lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/842-20/tableOfContent + Details Name: us-gaap_LesseeOperatingLeasesTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 29 R17.htm IDEA: XBRL DOCUMENT v3.24.3 LEGAL PROCEEDINGS AND CONTINGENCIES 9 Months Ended Sep. 30, 2024 Commitments and Contingencies Disclosure [Abstract] Â LEGAL PROCEEDINGS AND CONTINGENCIES LEGAL PROCEEDINGS AND CONTINGENCIESWe are involved in a number of judicial proceedings and other matters arising from the conduct of our business.Although there can be no assurances as to the ultimate outcome, we have generally denied, or believe we have meritorious defenses and will deny, liability in pending matters, including (except as may be otherwise noted herein) the matters described below, and we intend to vigorously defend each matter. We accrue amounts associated with judicial proceedings and other contingencies when and to the extent a loss becomes probable and can be reasonably estimated. When no amount within a range of outcomes is a better estimate than any other amount, we accrue the minimum amount within the range. The actual costs of resolving legal proceedings may be substantially higher or lower than the amounts accrued on those claims.For matters as to which we are not able to estimate a possible loss or range of losses, we are not able to determine whether any such loss will have a material impact on our operations or financial condition. For these matters, we have described the reasons that we are unable to estimate a possible loss or range of losses. Judicial ProceedingsWe are a defendant in a number of lawsuits filed in state and federal courts containing various class action allegations under state wage-and-hour laws. We do not believe that any loss associated with any such matter will have a material impact on our financial condition, results of operations or liquidity.In October 2022, Gratton v. United Parcel Service, Inc., was filed in the United States District Court for the Eastern District of Washington. Plaintiff sued UPS for various employment related claims. In the third quarter of 2024, the jury found in favor of the plaintiff only on his retaliation claim, awarding him $39.6Â million in compensatory damages and $198Â million in punitive damages. We are in the process of filing post-trial motions and appealing the verdict as we believe a number of reversible errors have been committed entitling us to reverse the verdict substantially or in its entirety. As of September 30, 2024, we have accrued an immaterial amount in our consolidated balance sheet in connection with this matter.In July 2023, Baker v. United Parcel Service, Inc. (DE) and United Parcel Service, Inc. (OH) was certified as a class action in federal court in the Eastern District of Washington. The plaintiff in this matter alleges that UPS violated the Uniformed Services Employment and Reemployment Rights Act. We are vigorously defending ourselves in this matter and believe that we have a number of meritorious defenses, and there are unresolved questions of law and fact that could be important to the ultimate resolution of this matter. Accordingly, we are not able to estimate a possible loss or range of loss that may result from this matter or to determine whether such loss, if any, would have a material adverse effect on our financial condition, results of operations or liquidity.In October 2024, a securities class action, Savage v. United Parcel Service, Inc. et al, was filed in the United States District Court for the Northern District of Georgia, naming the Company and certain current and former officers as defendants. The action purports to be brought on behalf of purchasers of UPS securities between January 30, 2024 and July 22, 2024. The complaint alleges violations of Section 10(b) and Section 20(a) of the Securities Exchange Act of 1934, and Rule 10b-5 promulgated thereunder, based on alleged misstatements and omissions relating to the performance of our business. The action seeks unspecified compensatory damages, attorneysâ€™ fees, and reasonable costs and expenses. We are vigorously defending ourselves in this matter and believe that we have a number of meritorious defenses, and there are unresolved questions of law and fact that could be important to the ultimate resolution of this matter. Accordingly, we are not able to estimate a possible loss or range of loss that may result from this matter or to determine whether such loss, if any, would have a material adverse effect on our financial condition, results of operations or liquidity.Other MattersIn August 2016, Spainâ€™s National Markets and Competition Commission ("CNMC") announced an investigation into 10 companies in the commercial delivery and parcel industry, including UPS, related to alleged nonaggression agreements to allocate customers. In May 2017, we received a Statement of Objections issued by the CNMC. In July 2017, we received a Proposed Decision from the CNMC. In March 2018, the CNMC adopted a final decision, finding an infringement and imposing an immaterial fine on UPS. We appealed the decision. In December 2022, a trial court ruled against us. We have filed an appeal before the Spanish Supreme Court. We are vigorously defending ourselves and believe that we have a number of meritorious defenses. There are also unresolved questions of law that could be important to the ultimate resolution of this matter. We do not believe that any loss from this matter would have a material impact on our financial condition, results of operations or liquidity.As previously disclosed, the Securities and Exchange Commission (the "SEC") has investigated our controls and practices surrounding impairment analyses in connection with the divestiture of UPS Freight in April 2021. Such analysis led to a non-cash goodwill impairment charge being recorded during the quarter ended December 31, 2020. In March 2024, the SEC staff informed the Company that it disagreed with the timing of the impairment. The Company has reached a negotiated resolution in principle with the SEC staff, subject to approval by the SEC, that without admitting or denying the SECâ€™s findings in connection with alleged violations of Section 17(a)(2) and (3) of the Securities Act of 1933 (and related provisions), the Company has agreed to pay a civil penalty, and agreed to remedial actions, training and process changes, some of which have already been implemented. Although it is subject to SEC approval, and the Company cannot predict the ultimate outcome with certainty, the Company believes the resolution will not have a material effect on its financial condition, results of operations or liquidity. An accrual representing our best estimate of the impact of this regulatory matter is included in our consolidated balance sheet as of September 30, 2024.We are a party to various other matters that arose in the normal course of business. These include disputes with government authorities in various jurisdictions over the imposition of duties, fines, taxes and assessments from time to time. We are vigorously defending ourselves and believe that we have a number of meritorious defenses in these disputes. There are also unresolved questions of law that could be important to the ultimate resolution of these disputes. Accordingly, we are not able to estimate a possible loss or range of losses that may result from these disputes or to determine whether such losses, if any, would have a material impact on our financial condition, results of operations or liquidity.We do not believe that the eventual resolution of any other matters (either individually or in the aggregate), including any reasonably possible losses in excess of current accruals, will have a material impact on our operations or financial condition. X - ReferencesNo definition available. + Details Name: us-gaap_CommitmentsAndContingenciesDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for legal proceedings, legal contingencies, litigation, regulatory and environmental matters and other contingencies. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 450 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/450/tableOfContent + Details Name: us-gaap_LegalMattersAndContingenciesTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 30 R18.htm IDEA: XBRL DOCUMENT v3.24.3 SHAREOWNERS' EQUITY 9 Months Ended Sep. 30, 2024 Stockholders' Equity Note [Abstract] Â SHAREOWNERS' EQUITY SHAREOWNERS' EQUITY Capital Stock, Additional Paid-In Capital, Retained Earnings and Noncontrolling InterestsWe are authorized to issue two classes of common stock, which are distinguished from each other primarily by their respective voting rights. ClassÂ A shares of UPS are entitled to 10 votes per share, whereas class B shares are entitled to one vote per share. ClassÂ A shares are primarily held by UPS employees and retirees, as well as trusts and descendants of the Company's founders, and these shares are fully convertible into class B shares at any time. Class B shares are publicly traded on the New York Stock Exchange under the symbol "UPS". ClassÂ A and B shares both have a $0.01 par value, and as of SeptemberÂ 30, 2024, there were 4.6 billion classÂ A shares and 5.6 billion class B shares authorized to be issued. Additionally, there are 200 million preferred shares authorized to be issued, with a par value of $0.01 per share. As of SeptemberÂ 30, 2024, no preferred shares had been issued.The following is a rollforward of our common stock, additional paid-in capital, retained earnings and noncontrolling interests accounts for the three and nine months ended SeptemberÂ 30, 2024 and 2023 (in millions, except per share amounts):Three Months Ended September 30:20242023SharesDollarsSharesDollarsClassÂ A Common Stock:Balance at beginning of period125Â $2Â 132Â $2Â Stock award plansâ€”Â â€”Â 1Â â€”Â Common stock issuancesâ€”Â â€”Â 1Â â€”Â Conversions of classÂ A to class B common stock(3)â€”Â (4)â€”Â ClassÂ A shares issued at end of period122Â $2Â 130Â $2Â Class B Common Stock:Balance at beginning of period732Â $7Â 723Â $7Â Common stock purchases(4)â€”Â (5)â€”Â Conversions of classÂ A to class B common stock3Â â€”Â 4Â â€”Â Class B shares issued at end of period731Â $7Â 722Â $7Â Additional Paid-In Capital:Balance at beginning of period$136Â $â€”Â Stock award plans(20)14Â Common stock purchases(212)(123)Common stock issuances96Â 115Â Other (1)â€”Â (6)Balance at end of period$â€”Â $â€”Â Retained Earnings:Balance at beginning of period$20,692Â $21,584Â Net income attributable to controlling interests1,539Â 1,127Â Dividends ($1.63 and $1.62 per share)(2)(1,391)(1,384)Common stock purchases(288)(627)Otherâ€”Â (1)Balance at end of period$20,552Â $20,699Â Noncontrolling Interests:Balance at beginning of period$23Â $18Â Change in noncontrolling interest4Â (6)Balance at end of period$27Â $12Â (1)Â Â Â Â Includes a 1% excise tax applicable to share repurchases.(2)Â Â Â Â The dividend per share amount is the same for both class A and class B common stock. Dividends include $88 and $43Â million as of SeptemberÂ 30, 2024 and 2023, respectively, that were settled in shares of class A common stock.Nine Months Ended September 30:20242023Â SharesDollarsSharesDollarsClassÂ A Common Stock:Balance at beginning of period127Â $2Â 134Â $2Â Stock award plans2Â â€”Â 4Â â€”Â Common stock issuances2Â â€”Â 2Â â€”Â Conversions of classÂ A to class B common stock(9)â€”Â (10)â€”Â ClassÂ A shares issued at end of period122Â $2Â 130Â $2Â Class B Common Stock:Balance at beginning of period726Â $7Â 725Â $7Â Common stock purchases(4)â€”Â (13)â€”Â Conversions of classÂ A to class B common stock9Â â€”Â 10Â â€”Â Class B shares issued at end of period731Â $7Â 722Â $7Â Additional Paid-In Capital:Balance at beginning of period$â€”Â $â€”Â Stock award plans(123)391Â Common stock purchases(212)(750)Common stock issuances335Â 370Â Other (1)â€”Â (11)Balance at end of period$â€”Â $â€”Â Retained Earnings:Balance at beginning of period$21,055Â $21,326Â Net income attributable to controlling interests4,061Â 5,103Â Dividends ($4.89 and $4.86 per share) (2)(4,203)(4,230)Common stock purchases(288)(1,500)Other (3)(73)â€”Â Balance at end of period$20,552Â $20,699Â Noncontrolling Interests:Balance at beginning of period$8Â $17Â Change in noncontrolling interest19Â (5)Balance at end of period$27Â $12Â (1)Â Â Â Â Includes a 1% excise tax applicable to share repurchases.(2)Â Â Â Â The dividend per share amount is the same for both class A and class B common stock. Dividends include $154 and $196Â million as of SeptemberÂ 30, 2024 and 2023, respectively, that were settled in shares of class A common stock.(3)Â Â Â Â Includes adjustments related to certain stock-based awards.We repurchased 3.9 million shares of class B common stock for $500Â million under our share repurchase program during the three and nine months ended SeptemberÂ 30, 2024. We repurchased 4.4 and 12.8 million shares of class B common stock for $750 million and $2.3 billion during the three and nine months ended SeptemberÂ 30, 2023, respectively. These repurchases were completed as follows:â€¢In August 2021, the Board of Directors authorized the company to repurchase up to $5.0Â billion of class A and class B common stock (the "2021 Authorization"). For the nine months ended SeptemberÂ 30, 2023, we repurchased 0.5 million shares of class B common stock for $82Â million under this authorization.â€¢In January 2023, the Board of Directors terminated the 2021 Authorization and approved a new share repurchase authorization for $5.0Â billion of class A and class B common stock (the "2023 Authorization"). The share repurchases discussed above for the three and nine months ended SeptemberÂ 30, 2024 were completed under this authorization. For the three and nine months ended SeptemberÂ 30, 2023, we repurchased 4.4 and 12.3 million shares for $750 million and $2.2 billion, respectively, under the 2023 Authorization. As of SeptemberÂ 30, 2024, we had $2.3Â billion available under the 2023 Authorization. We do not anticipate further share repurchases in 2024.Share repurchases may be in the form of accelerated share repurchase programs, open market purchases or other methods we deem appropriate. The timing of share repurchases will depend upon market conditions. Unless terminated earlier by the Board of Directors, the authorization will expire when we have purchased all shares authorized for repurchase under the program.Movements in additional paid-in capital in respect of stock award plans comprise accruals for unvested awards, offset by adjustments for awards that vest during the period.Accumulated Other Comprehensive Income (Loss)We recognize activity in other comprehensive income (loss) for foreign currency translation adjustments, unrealized holding gains and losses on available-for-sale securities, unrealized gains and losses from derivatives that qualify as hedges of cash flows and unrecognized pension and postretirement benefit costs. The activity in accumulated other comprehensive income (loss) for the three and nine months ended SeptemberÂ 30, 2024 and 2023 was as follows (in millions):Three Months Ended September 30:20242023Foreign Currency Translation Gain (Loss), Net of Tax:Balance at beginning of period$(1,431)$(1,346)Translation adjustment (net of tax effect of $(5) and $0)211Â (96)Balance at end of period(1,220)(1,442)Unrealized Gain (Loss) on Marketable Securities, Net of Tax:Balance at beginning of period(3)(20)Current period changes in fair value (net of tax effect of $0 and $(1))2Â (2)Balance at end of period(1)(22)Unrealized Gain (Loss) on Cash Flow Hedges, Net of Tax:Balance at beginning of periodâ€”Â 10Â Current period changes in fair value (net of tax effect of $(37) and $44)(117)138Â Reclassification to earnings (net of tax effect of $(7) and $(8))(22)(27)Balance at end of period(139)121Â Unrecognized Pension and Postretirement Benefit Costs, Net of Tax:Balance at beginning of period(2,373)(218)Reclassification to earnings (net of tax effect of $9 and $7)29Â 21Â Balance at end of period(2,344)(197)Accumulated other comprehensive income (loss) at end of period$(3,704)$(1,540)Nine Months Ended September 30:20242023Foreign currency translation gain (loss), net of tax:Balance at beginning of period$(1,248)$(1,446)Translation adjustment (net of tax effect of $(2) and $(13))28Â 1Â Reclassification to earnings (net of tax effect of $0 and $0)â€”Â 3Â Balance at end of period(1,220)(1,442)Unrealized gain (loss) on marketable securities, net of tax:Balance at beginning of period(2)(11)Current period changes in fair value (net of tax effect of $0 and $(5))1Â (13)Reclassification to earnings (net of tax effect of $0 and $1)â€”Â 2Â Balance at end of period(1)(22)Unrealized gain (loss) on cash flow hedges, net of tax:Balance at beginning of

period(76)167Â Current period changes in fair value (net of tax effect of $7 and $22)24Â 69Â Reclassification to earnings (net of tax effect of $(27) and $(36))(87)(115)Balance at end of period(139)121Â Unrecognized pension and postretirement benefit costs, net of tax:Balance at beginning of period(2,432)(259)Reclassification to earnings (net of tax effect of $27 and $20)88Â 62Â Balance at end of period(2,344)(197)Accumulated other comprehensive income (loss) at end of period$(3,704)$(1,540)Detail of the gains (losses) reclassified from accumulated other comprehensive income (loss) to the statements of consolidated income for the three and nine months ended SeptemberÂ 30, 2024 and 2023 is as follows (in millions):Amount Reclassified from AOCI(1)Affected Line Item in the Income StatementThree Months Ended September 30:20242023Unrealized Gain (Loss) on Cash Flow Hedges:Interest rate contracts(1)(6)Interest expenseForeign currency exchange contracts30Â 41Â RevenueIncome tax (expense) benefit(7)(8)Income tax expenseImpact on net income22Â 27Â Net incomeUnrecognized Pension and Postretirement Benefit Costs:Prior service costs(38)(28)Investment income and otherIncome tax (expense) benefit9Â 7Â Income tax expenseImpact on net income(29)(21)Net incomeTotal amount reclassified for the period(7)6Â Net incomeAmount Reclassified from AOCI(1)Affected Line Item in the Income StatementNine Months Ended September 30:20242023Unrealized gain (loss) on foreign currency translation:Realized gain (loss) on business wind-down$â€”Â $(3)Other expensesImpact on net incomeâ€”Â (3)Net incomeUnrealized gain (loss) on marketable securities:Realized gain (loss) on sale of securitiesâ€”Â (3)Investment income and otherIncome tax (expense) benefitâ€”Â 1Â Income tax expenseImpact on net incomeâ€”Â (2)Net incomeUnrealized gain (loss) on cash flow hedges:Interest rate contracts(4)(9)Interest expenseForeign currency exchange contracts118Â 160Â RevenueIncome tax (expense) benefit(27)(36)Income tax expenseImpact on net income87Â 115Â Net incomeUnrecognized pension and postretirement benefit costs:Prior service costs(115)(82)Investment income and otherIncome tax (expense) benefit27Â 20Â Income tax expenseImpact on net income(88)(62)Net incomeTotal amount reclassified for the period(1)48Â Net income(1)Â Â Â Â Accumulated other comprehensive income (loss)Deferred Compensation Obligations and Treasury StockWe maintain a deferred compensation plan whereby certain employees were previously able to elect to defer the gains on stock option exercises by deferring the shares received upon exercise into a rabbi trust. The shares held in this trust are classified as treasury stock, and the liability to participating employees is classified as a deferred compensation obligation within Shareowners' Equity in the consolidated balance sheets. The number of shares needed to settle the liability for deferred compensation obligations is included in the denominator in both the basic and diluted earnings per share calculations. Employees are generally no longer able to defer the gains from stock options exercised.Activity in the deferred compensation program for the three and nine months ended SeptemberÂ 30, 2024 and 2023 was as follows (in millions):20242023Three Months Ended September 30:SharesDollarsSharesDollarsDeferred Compensation Obligations:Balance at beginning of period$6Â $9Â Reinvested dividendsâ€”Â â€”Â Benefit paymentsâ€”Â â€”Â Balance at end of period$6Â $9Â Treasury Stock:Balance at beginning of periodâ€”Â $(6)â€”Â $(9)Reinvested dividendsâ€”Â â€”Â â€”Â â€”Â Benefit paymentsâ€”Â â€”Â â€”Â â€”Â Balance at end of periodâ€”Â $(6)â€”Â $(9)20242023Nine Months Ended September 30:SharesDollarsSharesDollarsDeferred Compensation Obligations:Balance at beginning of period$9Â $13Â Reinvested dividendsâ€”Â â€”Â Benefit payments(3)(4)Balance at end of period$6Â $9Â Treasury Stock:Balance at beginning of periodâ€”Â $(9)â€”Â $(13)Reinvested dividendsâ€”Â â€”Â â€”Â â€”Â Benefit paymentsâ€”Â 3Â â€”Â 4Â Balance at end of periodâ€”Â $(6)â€”Â $(9) X - ReferencesNo definition available. + Details Name: us-gaap_StockholdersEquityNoteAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for equity. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-13Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-13Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 14 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-14Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 235 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477968/946-235-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 235 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477968/946-235-50-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 505 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478448/946-505-50-6Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480237/815-40-50-6Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(e)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 10: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/505/tableOfContentReference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-13Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-13Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-13Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 14 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-14Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 14 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-14Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 16 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-16Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 18 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-18Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 18 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-18Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 18 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-18 + Details Name: us-gaap_StockholdersEquityNoteDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 31 R19.htm IDEA: XBRL DOCUMENT v3.24.3 SEGMENT INFORMATION 9 Months Ended Sep. 30, 2024 Segment Reporting [Abstract] Â SEGMENT INFORMATION SEGMENT INFORMATION We have two reportable segments: U.S. Domestic Package and International Package, which are together referred to as our global small package operations. Our remaining businesses are reported as Supply Chain Solutions. Global small package operations represent our most significant business. Supply Chain Solutions comprises the results of non-reportable operating segments that do not meet the quantitative and qualitative criteria of a reportable segment as defined under ASC Topic 280 â€“ Segment Reporting.U.S. Domestic PackageU.S. Domestic Package operations include the time-definite delivery of letters, documents and packages throughout the United States.International PackageInternational Package operations include delivery to more than 200 countries and territories worldwide, including shipments wholly outside the United States, as well as shipments with either origin or destination outside the United States. International Package includes our operations in Europe, the Indian sub-continent, Middle East and Africa ("EMEA"), Canada and Latin America (together "Americas") and Asia.Supply ChainÂ SolutionsSupply ChainÂ Solutions includes our Forwarding, Logistics, digital and other businesses. Our Forwarding and Logistics businesses provide services in more than 200 countries and territories worldwide and include international air and ocean freight forwarding, customs brokerage, mail services, healthcare logistics, distribution and post-sales services. Our digital businesses leverage technology to enable a range of on-demand services such as same-day delivery, end-to-end return services and integrated supply chain and high-value shipment insurance solutions.In evaluating financial performance, we focus on operating profit as a segment's measure of profit or loss. Operating profit is before investment income and other, interest expense and income tax expense. Certain expenses are allocated between the segments using activity-based costing methods. These activity-based costing methods require us to make estimates that impact the amount of each expense category that is attributed to each segment. Changes in these estimates directly impact the amount of expense allocated to each segment, and therefore the operating profit of each reporting segment. Our allocation methodologies are refined periodically, as necessary, to reflect changes in our businesses. There were no significant changes to our allocation methodologies in the third quarter of 2024.Results of operations for the three and nine months ended SeptemberÂ 30, 2024 and 2023 were as follows (in millions):Â Three Months Ended Â September 30,Nine Months EndedÂ September 30,Â 2024202320242023Revenue:U.S. Domestic Package$14,450Â $13,660Â $42,803Â $43,043Â International Package4,411Â 4,267Â 13,037Â 13,225Â Supply Chain Solutions3,384Â 3,134Â 9,929Â 9,773Â Consolidated revenue$22,245Â $21,061Â $65,769Â $66,041Â Operating Profit:U.S. Domestic Package$898Â $571Â $2,712Â $3,639Â International Package798Â 630Â 2,172Â 2,341Â Supply ChainÂ Solutions289Â 142Â 658Â 684Â Consolidated operating profit$1,985Â $1,343Â $5,542Â $6,664Â X - ReferencesNo definition available. + Details Name: us-gaap_SegmentReportingAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for reporting segments including data and tables. Reportable segments include those that meet any of the following quantitative thresholds a) it's reported revenue, including sales to external customers and intersegment sales or transfers is 10 percent or more of the combined revenue, internal and external, of all operating segments b) the absolute amount of its reported profit or loss is 10 percent or more of the greater, in absolute amount of 1) the combined reported profit of all operating segments that did not report a loss or 2) the combined reported loss of all operating segments that did report a loss c) its assets are 10 percent or more of the combined assets of all operating segments. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 54 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-54Reference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 47 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-47Reference 8: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 54 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-54Reference 9: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 47 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-47Reference 10: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 54 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-54Reference 11: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 47 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-47Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-31Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 34 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-34Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 26C -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-26CReference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 26B -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-26BReference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-15Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification 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http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 21 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-21Reference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32 + Details Name: us-gaap_SegmentReportingDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 32 R20.htm IDEA: XBRL DOCUMENT v3.24.3 EARNINGS PER SHARE 9 Months Ended Sep. 30, 2024 Earnings Per Share [Abstract] Â EARNINGS PER SHARE EARNINGS PER SHARE The earnings per share amounts are the same for class A and class B common shares as the holders of each class are legally entitled to equal per-share distributions whether through dividends or in liquidation. The following table sets forth the computation of basic and diluted earnings per share for the three and nine months ended SeptemberÂ 30, 2024 and 2023 (in millions, except per share amounts):Â Three Months Ended Â September 30,Nine Months EndedÂ September 30,20242023202420232023Numerator:Net income attributable to common shareowners$1,539Â $1,127Â $4,061Â $5,103Â Denominator:Weighted-average shares854Â 853Â 854Â 856Â Vested portion of restricted shares1Â 4Â 2Â 4Â Denominator for basic earnings per share855Â 857Â 856Â 860Â Effect of dilutive securities:Restricted performance unitsâ€”Â 1Â â€”Â 1Â Stock optionsâ€”Â â€”Â â€”Â â€”Â Denominator for diluted earnings per share855Â 858Â 856Â 861Â Basic earnings per share(1)$1.80Â $1.31Â $4.74Â $5.93Â Diluted earnings per share(1)$1.80Â $1.31Â $4.74Â $5.92Â (1)Â Â Â Â Earnings per share is computed using unrounded amounts.Diluted earnings per share for the three and nine months ended September 30, 2024 and 2023 excluded the effect of 0.5 and 0.2Â million shares of common stock, respectively, that may be issued upon the exercise of employee stock options because such effect would be antidilutive. X - ReferencesNo definition available. + Details Name: us-gaap_EarningsPerShareAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for earnings per share. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/260/tableOfContentReference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI

https://asc.fasb.org/1943274/2147482662/260-10-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-3 + Details Name: us-gaap_EarningsPerShareTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 33 R21.htm IDEA: XBRL DOCUMENT v3.24.3 DERIVATIVE INSTRUMENTS AND RISK MANAGEMENT 9 Months Ended Sep. 30, 2024 Derivative Instruments and Hedging Activities Disclosure [Abstract] Â DERIVATIVE INSTRUMENTS AND RISK MANAGEMENT DERIVATIVE INSTRUMENTS AND RISK MANAGEMENT Risk Management PoliciesChanges in fuel prices, interest rates and foreign currency exchange rates impact our results of operations and we actively monitor these exposures. Where deemed appropriate, to manage the impact of these exposures on earnings and/or cash flows, we may enter into a variety of derivative financial instruments. We do not hold or issue derivative financial instruments for trading or speculative purposes.Credit Risk ManagementThe forward contracts, swaps and options discussed below contain an element of risk that the counterparties may be unable to meet the terms of the agreements. We seek to minimize such risk exposures for these instruments by limiting the counterparties to banks and financial institutions that meet established credit guidelines. We may further manage credit risk through the use of bilateral collateral provisions and/or early termination rights utilizing master netting arrangements, whereby cash is exchanged based on the net fair value of derivatives associated with each counterparty when positions exceed $250Â million. As of SeptemberÂ 30, 2024 we did not hold any cash collateral. As of DecemberÂ 31, 2023, we held cash collateral of $103 million under these agreements. Collateral is included in Cash and cash equivalents in our consolidated balance sheets and is unrestricted. As of SeptemberÂ 30, 2024, no collateral was required to be posted with our counterparties. As of DecemberÂ 31, 2023, we were required to post $13Â million of collateral with our counterparties.Types of HedgesCommodity Risk ManagementCurrently, the fuel surcharges that we apply in our domestic and international package businesses are the primary means of reducing the risk of adverse fuel price changes on our business. In order to mitigate the impact of fuel surcharges imposed on us by outside carriers, we regularly adjust the rates we charge for our freight brokerage services. Foreign Currency Risk ManagementTo protect against the reduction in value of forecasted foreign currency cash flows from our international package business, we maintain a foreign currency cash flow hedging program. Our most significant foreign currency exposures relate to the Euro, British Pound Sterling, Canadian Dollar, Chinese Renminbi and Hong Kong Dollar. We generally designate and account for these contracts as cash flow hedges of anticipated foreign currency denominated revenue.We may also hedge portions of our anticipated cash settlements of principal and interest on certain foreign currency denominated debt. We generally designate and account for these contracts as cash flow hedges of forecasted foreign currency denominated transactions.We hedge our net investment in certain foreign operations with foreign currency denominated debt instruments. Interest Rate Risk ManagementWe may use a combination of derivative instruments to manage the fixed and floating interest rate mix of our total debt portfolio and related overall cost of borrowing. We generally designate and account for interest rate swaps that convert fixed-rate interest payments into floating-rate interest payments as fair value hedges of the associated debt instruments. We designate and account for interest rate swaps that convert floating-rate interest payments into fixed-rate interest payments as cash flow hedges of the forecasted payment obligations. We may periodically hedge the forecasted fixed-coupon interest payments associated with anticipated debt offerings by using forward starting interest rate swaps, interest rate locks or similar derivatives.Outstanding PositionsAs of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, the notional amounts of our outstanding derivative positions were as follows (in millions):Â September 30,2024December 31,2023Currency hedges:EuroEUR3,807Â 4,408Â British Pound SterlingGBP615Â 663Â Canadian DollarCAD1,806Â 1,550Â Hong Kong DollarHKD4,984Â 1,822Â During the fourth quarter of 2024, we entered into contracts to hedge our exposure to the Chinese Renminbi. The associated notional amount outstanding is approximately 5.1Â billion Renminbi. We generally designate and account for these contracts as cash flow hedges of anticipated foreign currency denominated revenue. Additionally, as of September 30, 2024 and December 31, 2023 we had no outstanding commodity hedge positions.Balance Sheet RecognitionThe following table indicates the location in our consolidated balance sheets where our derivative assets and liabilities have been recognized, the fair value hierarchy level applicable to each derivative type and the related fair values of those derivatives.We have master netting arrangements with substantially all of our counterparties giving us the right of offset for our derivative positions. However, we have not elected to offset the fair value positions of our derivative contracts recorded in our consolidated balance sheets. The columns labeled Net Amounts if Right of Offset had been Applied indicate the potential net fair value positions by type of contract and location in our consolidated balance sheets had we elected to apply the right of offset as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 (in millions):Fair Value Hierarchy LevelGross Amounts Presented in Consolidated Balance SheetsNet Amounts if Right of Offset had been AppliedAsset DerivativesBalanceÂ SheetÂ LocationSeptember 30,2024December 31,2023September 30,2024December 31,2023DerivativesÂ designatedÂ asÂ hedges:Foreign currency exchange contractsOtherÂ currentÂ assetsLevelÂ 2$57Â $95Â $27Â $73Â Foreign currency exchange contractsOther non-current assetsLevel 214Â 63Â 2Â 19Â DerivativesÂ notÂ designatedÂ asÂ hedges:Foreign currency exchange contractsOther current assetsLevel 21Â â€”Â 1Â â€”Â Total Asset Derivatives$72Â $158Â $30Â $92Â FairÂ Value Hierarchy LevelGross Amounts Presented inConsolidated Balance SheetsNet Amounts if Right of Offset had been AppliedLiability DerivativesBalance Sheet LocationSeptember 30,2024December 31,2023September 30,2024December 31,2023Derivatives designated as hedges:Foreign currency exchange contractsOther current liabilitiesLevelÂ 2$35Â $26Â $5Â $4Â Foreign currency exchange contractsOtherÂ non-currentÂ liabilitiesLevel 257Â 65Â 45Â 21Â DerivativesÂ notÂ designatedÂ as hedges:Foreign currency exchange contractsOtherÂ non-currentÂ liabilitiesLevel 2â€”Â 1Â â€”Â 1Â Total Liability Derivatives$92Â $92Â $50Â $26Â Our foreign currency exchange rate derivatives are largely comprised of over-the-counter derivatives, which are primarily valued using pricing models that rely on market observable inputs such as yield curves, foreign currency exchange rates and investment forward prices; therefore, these derivatives are classified as Level 2. Balance Sheet Location of Hedged Item in Fair Value HedgesÂ Â Â Â The following table indicates the amounts that were recorded in our consolidated balance sheets related to cumulative basis adjustments for fair value hedges as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 (in millions): Line Item in the Consolidated Balance Sheets in Which the Hedged Item is IncludedCarrying Amount of Hedged LiabilitiesCumulative Amount of Fair Value Hedge AdjustmentsCarrying Amountof Hedged LiabilitiesCumulative AmountÂ of Fair Value Hedge AdjustmentsSeptember 30, 2024September 30, 2024December 31, 2023December 31, 2023Long-term debt and finance leases$279Â $4Â $280Â $4Â Income Statement and AOCI Recognition of Designated HedgesThe following table indicates the amount of gains (losses) that have been recognized in our statements of consolidated income for fair value and cash flow hedges, as well as the associated gain (loss) for the underlying hedged item for fair value hedges for the three and nine months ended SeptemberÂ 30, 2024 and 2023 (in millions):Three Months Ended September 30,Location and Amount of Gain (Loss) Recognized in Income on Fair Value and Cash Flow Hedging Relationships20242023RevenueInterest ExpenseInvestment Income and OtherRevenueInterest ExpenseInvestment Income and OtherGain or (loss) on cash flow hedging relationships:Interest Contracts:Amount of gain or (loss) reclassified from accumulated other comprehensive incomeâ€”Â (1)â€”Â â€”Â (6)â€”Â Foreign Currency Exchange Contracts:Amount of gain or (loss) reclassified from accumulated other comprehensive income30Â â€”Â â€”Â 41Â â€”Â â€”Â Total amounts of income and expense line items presented in the statement of income in which the effects of fair value or cash flow hedges are recorded$30Â (1)â€”Â $41Â (6)â€”Â Nine Months Ended September 30,20242023Location and Amount of Gain (Loss) Recognized in Income on Fair Value and Cash Flow Hedging RelationshipsRevenueInterest ExpenseInvestment Income and OtherRevenueInterest ExpenseInvestment Income and OtherGain (loss) on cash flow hedging relationships:Interest Rate Contracts:Amount of gain (loss) reclassified from accumulated other comprehensive incomeâ€”Â (4)â€”Â â€”Â (9)â€”Â Foreign Currency Exchange Contracts:Amount of gain (loss) reclassified from accumulated other comprehensive income118Â â€”Â â€”Â 160Â â€”Â â€”Â Total amounts of income and expense line items presented in the statement of income in which the effects of fair value or cash flow hedges are recorded$118Â (4)â€”Â $160Â (9)â€”Â The following table indicates the amount of gains (losses) that have been recognized in AOCI for the three and nine months ended SeptemberÂ 30, 2024 and 2023 for those derivatives designated as cash flow hedges (in millions):Three Months Ended September 30:DerivativeÂ InstrumentsÂ inÂ CashÂ Flow Hedging RelationshipsAmountÂ of Gain (Loss) Recognized in AOCI on Derivatives20242023Foreign currency exchange contracts(154)182Â Total(154)182Â Nine Months Ended September 30:DerivativeÂ InstrumentsÂ inÂ CashÂ Flow Hedging RelationshipsAmountÂ of Gain (Loss) Recognized in AOCI on Derivatives20242023Foreign currency exchange contracts31Â 91Â Total$31Â $91Â As of SeptemberÂ 30, 2024, there were $16Â million of pre-tax gains related to cash flow hedges deferred in AOCI that are expected to be reclassified to income over the 12-month period ending September 30, 2025. The actual amounts that will be reclassified to income over the next 12 months will vary from this amount as a result of changes in market conditions. The maximum term over which we are hedging exposures to the variability of cash flows is approximately 3 years.The following table indicates the amount of gains (losses) that have been recognized in AOCI within foreign currency translation adjustment for the three and nine months ended SeptemberÂ 30, 2024 and 2023 for those instruments designated as net investment hedges (in millions):Three Months Ended September 30:Non-derivative Instruments in Net Investment Hedging RelationshipsAmountÂ of Gain (Loss) Recognized in AOCI on Debt 20242023Foreign currency denominated debt(120)103Â Total(120)103Â Nine Months Ended September 30:Non-derivative Instruments in Net Investment Hedging RelationshipsAmountÂ of Gain (Loss) Recognized in AOCI on Debt 20242023Foreign currency denominated debt(36)5Â Total(36)5Â Income Statement Recognition of Non-Designated Derivative InstrumentsDerivative instruments that are not designated as hedges are recorded at fair value with unrealized gains and losses reported in earnings each period. Cash flows from the settlement of derivative instruments appear in our statements of consolidated cash flows within the same categories as the cash flows of the hedged item.We may periodically terminate interest rate swaps and foreign currency exchange forward contracts or enter into offsetting swap and foreign currency positions with different counterparties. As part of this process, we de-designate our original hedge relationship. Amounts recorded in our statements of consolidated income related to fair value changes and settlements of foreign currency forward contracts not designated as hedges for the three and nine months ended SeptemberÂ 30, 2024 and 2023 (in millions) were as follows:Derivative Instruments Not Designated inHedging RelationshipsLocationÂ ofÂ GainÂ (Loss)Recognized in IncomeAmountÂ of GainÂ (Loss) Recognized inÂ Income20242023Three Months Ended September 30:Foreign currency exchange contractsInvestment income and other(4)(4)Total(4)(4)Nine Months Ended September 30:Foreign currency exchange contractsInvestment income and other(8)(1)Total (8)(1) X - ReferencesNo definition available. + Details Name: us-gaap_DerivativeInstrumentsAndHedgingActivitiesDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for derivative instruments and hedging activities including, but not limited to, risk management strategies, non-hedging derivative instruments, assets, liabilities, revenue and expenses, and methodologies and assumptions used in determining the amounts. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480237/815-40-50-5Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5C -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-5CReference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 815 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/815/tableOfContent + Details Name: us-gaap_DerivativeInstrumentsAndHedgingActivitiesDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 34 R22.htm IDEA: XBRL DOCUMENT v3.24.3 INCOME TAXES 9 Months Ended Sep. 30, 2024 Income Tax Disclosure [Abstract] Â INCOME TAXES INCOME TAXES Our effective tax rate for the three months ended September 30, 2024 increased to 19.4% in 2024 compared to 11.1% in the comparative period (23.6% year to date compared to 21.6% in the comparative period). The year-over-year increase in our effective tax rate was driven by non-deductible expenses related to regulatory matters and share-based compensation shortfalls. In addition, in the prior year we had more favorable uncertain tax positions as a result of resolution of global tax audits and adjustments to our tax balances to reflect our tax returns filed.We have recognized liabilities for uncertain tax positions and we reevaluate these uncertain tax positions on a quarterly basis. A number of years may elapse before an uncertain tax position is audited and ultimately settled. It is difficult to predict the ultimate outcome or the timing of resolution for uncertain tax positions. It is reasonably possible that the amount of unrecognized tax benefits could significantly increase or decrease within the next twelve months, however, an estimate of the range of reasonably possible outcomes cannot be made. Items that may cause changes to unrecognized tax benefits include the allowance or disallowance of deductions, the timing of deductions and the allocation of income and expense between tax jurisdictions. Changes could result from the settlement of ongoing litigation, the completion of ongoing examinations, the expiration of statutes of limitations or other unforeseen circumstances.As discussed in note 18, in the third quarter of 2024 we completed the divestiture of Coyote and recorded a pre-tax gain of $156Â million. As a result, we recorded related income tax expense of $4Â million in the period. This income tax expense was generated at a lower average tax rate than the U.S. federal statutory tax rate due to the disposition generating capital losses for tax purposes that were not expected to be realized. X - ReferencesNo definition available. + Details Name: us-gaap_IncomeTaxDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for income tax. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482663/740-10-55-231Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12C -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12CReference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12B -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12BReference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 270 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477891/740-270-50-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 6.I.5.Q1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480990/946-20-50-13Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/740/tableOfContentReference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 14 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-14Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 21 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-21Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 17 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-17Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 11.C) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-S99-2Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482603/740-30-50-2 + Details Name: us-gaap_IncomeTaxDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 35 R23.htm IDEA: XBRL DOCUMENT v3.24.3 TRANSFORMATION STRATEGY COSTS 9 Months Ended Sep. 30, 2024 Restructuring and Related Activities [Abstract] Â TRANSFORMATION STRATEGY COSTS TRANSFORMATION STRATEGY COSTS As previously disclosed, we are undertaking an enterprise-wide transformation of our organization that includes various projects and initiatives, including workforce reductions and changes in processes and technology, that impact our global direct and indirect operating costs. For the three- and nine-month periods ended September 30, 2024 and 2023, our transformation strategy activities primarily consisted of the following:Transformation 2.0: Based on efficiencies gained as a part of Transformation 1.0, and in connection with changes in our executive leadership in 2020, we identified and reprioritized certain then-current and future investments, including investments in our workforce, portfolio of businesses and technology (such projects, collectively, â€œTransformation 2.0â€). Specifically, we identified opportunities to reduce spans and layers of management, began a review of our business portfolio and identified opportunities to invest in certain technologies, including financial reporting and certain schedule, time and pay systems, to reduce global indirect operating costs, provide better visibility, and reduce reliance on legacy systems and coding

languages. Our organizational structure review indicated an opportunity to realize initial savings of approximately $400Â million with potential opportunities to save up to an additional $240Â million through the reduction of spans and layers of management with an anticipation that these savings would be recurring. The business portfolio review was expanded in 2022. As a result thereof, we determined to exit certain businesses that were not aligned with our corporate strategy and determined to make new investments into certain businesses, including healthcare-focused businesses, better aligned to our strategic targets. In connection therewith, we incurred costs primarily consisting of outside professional fees related to these reviews and other costs related to these transactions. Lastly, our review of our systems and technologies identified certain areas of our business that were reliant on outdated technologies. Our reviews determined that continued use of these legacy technologies would likely increase maintenance costs and that investments into new technologies would enhance our ability to leverage our data and allow us to establish a more flexible system architecture. As of December 31, 2023, we substantially completed our initiatives to reduce spans and layers of management and achieved savings in line with our anticipated benefits. Our ongoing efforts under Transformation 2.0 include initiatives related to our financial systems and our business portfolio review. As of September 30, 2024, we have incurred $785Â million of costs as part of Transformation 2.0. Transformation 2.0 initiatives are expected to conclude during 2025, with anticipated remaining costs of approximately $115Â million primarily related to completion of our technology initiatives.During 2023, we implemented our "Fit to Serve" initiative, which is intended to right-size our business for the future through a workforce reduction of approximately 12,000 positions and create a more efficient operating model to enhance responsiveness to changing market dynamics.Accruals for separation costs of $101 and $205Â million within Fit to Serve were included in our consolidated balance sheets as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, respectively. Separations accrued as of December 31, 2023 have been substantially completed and we expect that amounts accrued as of September 30, 2024 will be paid through the first half of 2025. As of September 30, 2024, we have incurred total costs of $370Â million and anticipate that we will incur additional costs of approximately $100Â million under Fit to Serve. Fit to Serve is expected to conclude in 2025.Compensation and benefit costs under these programs during the three and nine months ended September 30, 2024 are primarily related to severance costs incurred in conjunction with reductions in our workforce. We are primarily accounting for these separations under ASC Topic 712 as they have been, or will be, carried out under a plan which provides a contractual termination benefit to impacted employees. The nature of our separation initiatives has resulted in a relatively short period of time, typically less than one year, between the point at which the separation meets the criteria for recognition as an accrual and the point at which the separation is completed.Other expenses incurred in furtherance of our transformation strategy have been primarily related to fees paid to third-party service providers that supported modernization of our corporate support functions, assisted in our strategic reviews and contributed to our financial systems transition and healthcare strategy and generally have not been incurred as a result of restructuring, exit or disposal activities and as period costs, have not given rise to restructuring, exit or disposal liabilities. During the three and nine months ended September 30, 2024, other expenses included impairment costs resulting from our business portfolio review and costs related to financial systems investments, both as part of Transformation 2.0. These costs, while not material to the three- or nine-month period, support the broader goals of our Transformation 2.0 program. The table below presents transformation strategy costs for the three and nine months ended SeptemberÂ 30, 2024 and 2023 (in millions):Three Months Ended Â September 30,Nine Months EndedÂ September 30,20242023202420232023Transformation Strategy Costs: Compensation and benefits$110Â $80Â $161Â $178Â Other expenses44Â 14Â 66Â 58Â Total Transformation Strategy Costs$154Â $94Â $227Â $236Â Income Tax Benefit from Transformation Strategy Costs(38)(24)(55)(57)After-Tax Transformation Strategy Costs$116Â $70Â $172Â $179Â The income tax effects of transformation strategy costs are calculated by multiplying the amount of the expense by the statutory tax rates applicable in each tax jurisdiction. X - ReferencesNo definition available. + Details Name: us-gaap_RestructuringAndRelatedActivitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for restructuring and related activities. Description of restructuring activities such as exit and disposal activities, include facts and circumstances leading to the plan, the expected plan completion date, the major types of costs associated with the plan activities, total expected costs, the accrual balance at the end of the period, and the periods over which the remaining accrual will be settled. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 5.P.4.e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479823/420-10-S99-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482017/420-10-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482017/420-10-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/420/tableOfContentReference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482017/420-10-50-1 + Details Name: us-gaap_RestructuringAndRelatedActivitiesDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 36 R24.htm IDEA: XBRL DOCUMENT v3.24.3 DISPOSITIONS 9 Months Ended Sep. 30, 2024 Discontinued Operations and Disposal Groups [Abstract] Â DISPOSITIONS DISPOSITIONSAs previously disclosed, on June 23, 2024, we entered into a definitive agreement to divest our truckload brokerage business, Coyote, to RXO Logistics for $1.025 billion, subject to working capital and other adjustments. We reported Coyote within our Forwarding businesses in Supply Chain Solutions.On September 16, 2024, we completed the divestiture of Coyote, for cash proceeds, net of cash divested and direct transaction expenses of $1.002Â billion. These proceeds are recognized within Proceeds from disposal of businesses, property, plant and equipment in the statements of consolidated cash flows. In connection with the completion of this divestiture, we recorded a pre-tax gain of $156Â million ($152Â million after tax) during the three months ended September 30, 2024. The gain was recognized within Other expenses in the statements of consolidated income.The following table summarizes the carrying values of the assets and liabilities divested as of September 16, 2024 (in millions):2024Assets:Cash and cash equivalents$20Â Accounts receivable, net405Â Other current assets34Â Operating lease right-of-use assets69Â Goodwill495Â Intangible assets, net195Â Other non-current assets18Â Total assets divested$1,236Â Liabilities:Accounts payable$216Â Other current liabilities54Â Non-current operating leases68Â Other non-current liabilities38Â Total liabilities divested$376Â Net assets divested$860Â X - ReferencesNo definition available. + Details Name: us-gaap_DiscontinuedOperationsAndDisposalGroupsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure related to a disposal group. Includes, but is not limited to, a discontinued operation, disposal classified as held-for-sale or disposed of by means other than sale or disposal of an individually significant component. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/205-20/tableOfContentReference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 360 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/360/tableOfContent + Details Name: us-gaap_DisposalGroupsIncludingDiscontinuedOperationsDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 37 R25.htm IDEA: XBRL DOCUMENT v3.24.3 Pay vs Performance Disclosure - USD ($) $ in Millions 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Pay vs Performance Disclosure Â Â Â Â Net Income $ 1,539 $ 1,127 $ 4,061 $ 5,103 X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 402 -Subsection v -Paragraph 1 + Details Name: ecd_PvpTable Namespace Prefix: ecd_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-6Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 17: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-10Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479105/946-220-45-7Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 32: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 34: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 37: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration XML 38 R26.htm IDEA: XBRL DOCUMENT v3.24.3 Insider Trading Arrangements 3 Months Ended Sep. 30, 2024 Trading Arrangements, by Individual Â Rule 10b5-1 Arrangement Adopted false Non-Rule 10b5-1 Arrangement Adopted false Rule 10b5-1 Arrangement Terminated false Non-Rule 10b5-1 Arrangement Terminated false X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd_NonRule10b51ArrAdoptedFlag Namespace Prefix: ecd_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd_NonRule10b51ArrTrmntdFlag Namespace Prefix: ecd_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd_Rule10b51ArrAdoptedFlag Namespace Prefix: ecd_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd_Rule10b51ArrTrmntdFlag Namespace Prefix: ecd_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 2 -Subparagraph A + Details Name: ecd_TradingArrByIndTable Namespace Prefix: ecd_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 39 R27.htm IDEA: XBRL DOCUMENT v3.24.3 BASIS OF PRESENTATION AND ACCOUNTING POLICIES (Policies) 9 Months Ended Sep. 30, 2024 Organization, Consolidation and Presentation of Financial Statements [Abstract] Â Principles of Consolidation Principles of ConsolidationThe accompanying unaudited, consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States ("GAAP") for interim financial information and with the

instructions to Form 10-Q and Rule 10-01 of Regulation S-X. These unaudited, consolidated financial statements contain all adjustments (consisting of normal recurring accruals) necessary to present fairly our financial position as of SeptemberÂ 30, 2024, our results of operations for the three and nine months ended SeptemberÂ 30, 2024 and 2023, and our cash flows for the nine months ended SeptemberÂ 30, 2024 and 2023. The results reported in these unaudited, consolidated financial statements should not be regarded as indicative of results that may be expected for any other period or the entire year. The unaudited, consolidated financial statements should be read in conjunction with the audited, consolidated financial statements and notes thereto included in our Annual Report on Form 10-K for the year ended DecemberÂ 31, 2023. Fair Value of Financial Instruments Fair Value of Financial InstrumentsThe carrying amounts of our cash and cash equivalents, accounts receivable, finance receivables and accounts payable approximated fair value as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023. The fair values of our marketable securities are disclosed in note 5, our recognized multiemployer pension withdrawal liabilities in note 7, our short- and long-term debt in note 9 and our derivative instruments in note 15. We apply a fair value hierarchy (Levels 1, 2 and 3) when measuring and reporting items at fair value. Fair values are based on listed market prices (Level 1), when such prices are available. To the extent that listed market prices are not available, fair value is determined based on other relevant factors, including dealer price quotations (Level 2). If listed market prices or other relevant factors are not available, inputs are developed from unobservable data reflecting our own assumptions and include situations where there is little or no market activity for the asset or liability (Level 3). Use of Estimates Use of EstimatesThe preparation of the accompanying unaudited, consolidated financial statements requires management to make estimates and judgments that affect the reported amounts of assets and liabilities and the disclosure of contingencies at the date of these financial statements, as well as the reported amounts of revenues and expenses during the reporting period.Although our estimates contemplate current and expected future conditions, as applicable, it is reasonably possible that actual conditions could differ from our expectations, which could materially affect our results of operations and financial position. As a result, our accounting estimates and assumptions may change significantly over time. Supplier Finance Programs Supplier Finance ProgramsAs part of our working capital management, certain financial institutions offer a Supply Chain Finance ("SCF") program to certain of our suppliers. We agree to commercial terms with our suppliers, including prices, quantities and payment terms, regardless of whether the supplier elects to participate in the SCF program. Suppliers issue invoices to us based on the agreed-upon contractual terms. If they participate in the SCF program, our suppliers, at their sole discretion, determine which invoices, if any, to sell to the financial institutions. Our suppliers' voluntary inclusion of invoices in the SCF program has no bearing on our payment terms. No guarantees are provided by us under the SCF program. We have no economic interest in a supplier's decision to participate, and we have no direct financial relationship with the financial institutions, as it relates to the SCF program.Amounts due to our suppliers that participate in the SCF program are included in Accounts payable in our consolidated balance sheets. We have been informed by the participating financial institutions that as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, suppliers sold them $473 and $504Â million, respectively, of our outstanding payment obligations. Adoption of New Accounting Standards and Accounting Standards Issued But Not Yet Effective Adoption of New Accounting StandardsAccounting pronouncements adopted during the periods covered by the unaudited, consolidated financial statements did not have a material impact on our consolidated financial position, results of operations, cash flows or internal controls.Accounting Standards Issued But Not Yet EffectiveIn November 2023, the Financial Accounting Standards Board ("FASB") issued an Accounting Standards Update ("ASU") on segment reporting, which will require new disclosures, including significant segment expenses and additional qualitative information about how segment measures are used by management. The standard becomes effective for us beginning with our 2024 annual reporting and for both annual and interim periods thereafter. We are evaluating the impact of this ASU on our disclosures. We will be required to define significant segment expense categories and we anticipate providing additional qualitative and quantitative information in accordance with this ASU. We do not expect this ASU to have a significant impact on our consolidated financial position, results of operations, cash flows or internal controls.In December 2023, the FASB issued an ASU to enhance tax-related disclosures. This update will require more standardized categories for tax rate reconciliation and additional detail for significant tax items. It will also require a breakdown of income taxes paid by jurisdiction exceeding 5% of total taxes and remove certain disclosure requirements for unremitted foreign earnings and uncertain tax positions. The standard becomes effective for us in the first quarter of 2025. We are evaluating its impact on our financial statements, disclosures and internal controls but do not expect this ASU to have a significant impact on our consolidated financial position, results of operations, cash flows or internal controls. Revenue Recognition, Contract Assets and Liabilities Revenue RecognitionSubstantially all of our revenues are from contracts associated with the pickup, transportation and delivery of packages and freight ("transportation services"). These services may be carried out by or arranged by us and generally occur over a short period of time. Additionally, we provide value-added logistics services to customers through our global network of distribution centers and field stocking locations.The vast majority of our contracts with customers are for transportation services that include only one performance obligation; the transportation services themselves. We generally recognize revenue over time, based on the extent of progress towards completion of the services in the contract. All of our major businesses act as a principal in their revenue arrangements and as such, we report revenue and the associated purchased transportation costs on a gross basis within our statements of consolidated income.Contract Assets and LiabilitiesContract assets include billed and unbilled amounts resulting from in-transit shipments, as we have an unconditional right to payment only when services have been completed (i.e. shipments have been delivered). Amounts do not exceed their net realizable value. Contract assets are generally classified as current and the full balance is converted each quarter based on the short-term nature of the transactions.Contract liabilities consist of advance payments and billings in excess of revenue as well as deferred revenue. Advance payments and billings in excess of revenue represent payments received from our customers that will be earned over the contract term. Deferred revenue represents the amount due from customers related to in-transit shipments that has not yet been recognized as revenue based on our selected measure of progress. We classify advance payments and billings in excess of revenue as either current or long-term, depending on the period over which the amount will be earned. We classify deferred revenue as current based on the short-term nature of the transactions. Our contract assets and liabilities are reported in a net position on a contract-by-contract basis at the end of each reporting period. In order to determine revenue recognized in the period from contract liabilities, we first allocate revenue to the individual contract liability balance outstanding at the beginning of the period until the revenue exceeds that deferred revenue balance. Accounts Receivable, Net Accounts Receivable, NetAccounts receivable, net, include amounts billed and currently due from customers. The amounts due are stated at their net estimated realizable value. Losses on accounts receivable are recognized when reasonable and supportable forecasts affect the expected collectability. This requires us to make our best estimate of the current expected losses inherent in our accounts receivable at each balance sheet date. This estimate requires consideration of historical loss experience, adjusted for current conditions, forward looking indicators, trends in customer payment frequency and judgments about the probable effects of relevant observable data, including present and future economic conditions and the financial health of specific customers and market sectors. Our risk management process includes standards and policies for reviewing major account exposures and concentrations of risk. X - DefinitionSupplier Finance Programs, Policy + ReferencesNo definition available. + Details Name: ups_SupplierFinanceProgramsPolicyPolicyTextBlock Namespace Prefix: ups_ Data Type: dtr-types1:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy regarding (1) the principles it follows in consolidating or combining the separate financial statements, including the principles followed in determining the inclusion or exclusion of subsidiaries or other entities in the consolidated or combined financial statements and (2) its treatment of interests (for example, common stock, a partnership interest or other means of exerting influence) in other entities, for example consolidation or use of the equity or cost methods of accounting. The accounting policy may also address the accounting treatment for intercompany accounts and transactions, noncontrolling interest, and the income statement treatment in consolidation for issuances of stock by a subsidiary. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483426/235-10-50-4Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1 + Details Name: us-gaap_ConsolidationPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for determining the fair value of financial instruments. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -SubTopic 10 -Topic 825 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-1 + Details Name: us-gaap_FairValueOfFinancialInstrumentsPolicy Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy pertaining to new accounting pronouncements that may impact the entity's financial reporting. Includes, but is not limited to, quantification of the expected or actual impact. + ReferencesNo definition available. + Details Name: us-gaap_NewAccountingPronouncementsPolicyPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_OrganizationConsolidationAndPresentationOfFinancialStatementsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for revenue from contract with customer. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-17Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 19 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-19Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 18 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-18Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 18 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-18Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 20 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-20Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 20 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-20Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 20 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-20Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 20 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-20Reference 9: http://www.xbrl.org/2003/role/exampleRef -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (e) -SubTopic 10 -Topic 235 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483426/235-10-50-4Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Topic 606 -Publisher FASB -URI https://asc.fasb.org/606/tableOfContent + Details Name: us-gaap_RevenueFromContractWithCustomerPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for accounts receivable. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481962/310-10-50-6Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481962/310-10-50-2Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481962/310-10-50-2Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 310 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481569/310-20-50-1Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 15 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481962/310-10-50-15Reference 6: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11B -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481962/310-10-50-11B + Details Name: us-gaap_TradeAndOtherAccountsReceivablePolicy Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for the use of estimates in the preparation of financial statements in conformity with generally accepted accounting principles. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 275 -SubTopic 10 -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-9Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 275 -SubTopic 10 -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-4Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b) -SubTopic 10 -Topic 275 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c) -SubTopic 10 -Topic 275 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 11 -SubTopic 10 -Topic 275 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-11Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 12 -SubTopic 10 -Topic 275 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-12Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 275 -SubTopic 10 -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-8 + Details Name: us-gaap_UseOfEstimates Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 40 R28.htm IDEA: XBRL DOCUMENT v3.24.3 REVENUE RECOGNITION (Tables) 9 Months Ended Sep. 30, 2024 Revenue from Contract with Customer [Abstract] Â Disaggregation of Revenue Disaggregation of RevenueThree Months Ended Â September 30,Nine Months EndedÂ September 30,202420232024Revenue:Next Day Air$2,396Â $2,372Â $7,021Â $7,240Â Deferred 1,109Â 1,128Â 3,372Â 3,491Â Ground10,945Â 10,160Â 32,410Â 32,312Â Â Â Â Â Â U.S. Domestic Package14,450Â 13,660Â 42,803Â 43,043Â Domestic771Â 742Â 2,299Â 2,299Â Export3,482Â 3,367Â 10,269Â 10,387Â Cargo & Other158Â 158Â 469Â 539Â Â Â Â Â International Package4,411Â 4,267Â 13,037Â 13,225Â Forwarding1,307Â 1,327Â 3,902Â 4,217Â Logistics1,550Â 1,430Â 4,638Â 4,271Â Other527Â 377Â 1,389Â 1,285Â Â Â Â Â Supply ChainÂ Solutions3,384Â 3,134Â 9,929Â 9,773Â Consolidated revenue$22,245Â $21,061Â $65,769Â $66,041Â Schedule of Contract Assets and Liabilities Contract assets and liabilities as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 were as follows (in millions):BalanceÂ Sheet LocationSeptemberÂ 30, 2024December 31, 2023Contract Assets:Revenue related to in-transit packagesOther current assets$235Â $237Â Contract Liabilities:Short-term advance payments from customersOtherÂ currentÂ liabilities$13Â $20Â Long-term advance payments from customersOther non-current liabilities$26Â $25Â X - DefinitionTabular disclosure of receivable, contract asset, and contract liability from contract with customer. Includes, but is not limited to, change in contract asset and contract liability. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-10 + Details Name: us-gaap_ContractWithCustomerAssetAndLiabilityTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of disaggregation of revenue into categories depicting how nature, amount, timing, and uncertainty of revenue and cash flows are affected by economic factor. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5 + Details Name: us-gaap_DisaggregationOfRevenueTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_RevenueFromContractWithCustomerAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 41 R29.htm IDEA: XBRL DOCUMENT v3.24.3 STOCK-BASED COMPENSATION (Tables) 9 Months Ended Sep. 30, 2024 Share-Based Payment Arrangement [Abstract] Â Weighted-Average Assumptions and Fair Values Used of Performance Units Granted The weighted-average assumptions used and the weighted-average fair values of the LTIP awards granted during the nine months ended 2024 and 2023 are as follows:20242023Risk-free interest rate4.45Â %3.81Â %Expected volatility27.00Â %30.30Â %Weighted-average fair value of units granted$157.37Â $198.98Â Share payout102.18Â %107.80Â % Fair Value of Employee Stock Options Granted and Determined by Black-Scholes Valuation Model Assumptions The fair value of

each option granted is estimated using a Black-Scholes option pricing model. The weighted-average assumptions used and the weighted-average fair values of options granted in 2024 and 2023 are as follows:20242023Expected dividend yield3.96Â %3.54Â %Risk-free interest rate4.25Â %3.70Â %Expected life (in years)6.135.93Expected volatility28.94Â %28.31Â %Weighted-average fair value of options granted$34.76Â $41.08Â X - DefinitionSchedule Of Share-Based Payment Award, Performance Units, Valuation Assumptions + ReferencesNo definition available. + Details Name: ups_ScheduleOfShareBasedPaymentAwardPerformanceUnitsValuationAssumptionsTableTextBlock Namespace Prefix: ups_ Data Type: dtr-types1:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_DisclosureOfCompensationRelatedCostsSharebasedPaymentsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of the significant assumptions used during the year to estimate the fair value of stock options, including, but not limited to: (a) expected term of share options and similar instruments, (b) expected volatility of the entity's shares, (c) expected dividends, (d) risk-free rate(s), and (e) discount for post-vesting restrictions. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 718 -SubTopic 10 -Subparagraph (f)(2) -Name Accounting Standards Codification -Paragraph 2 -Section 50 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ScheduleOfShareBasedPaymentAwardStockOptionsValuationAssumptionsTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 42 R30.htm IDEA: XBRL DOCUMENT v3.24.3 MARKETABLE SECURITIES AND NON-CURRENT INVESTMENTS (Tables) 9 Months Ended Sep. 30, 2024 Investments, Debt and Equity Securities [Abstract] Â Available-for-sale Securities The following is a summary of marketable securities classified as trading and available for sale as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 (in millions):CostUnrealizedGainsUnrealizedLossesEstimatedFairÂ ValueSeptember 30, 2024:Current trading marketable securities:Equity securities$3Â $â€”Â $â€”Â $3Â Total trading marketable securities3Â â€”Â â€”Â 3Â Current available-for-sale securities:U.S. government and agency debt securities178Â â€”Â (1)177Â Mortgage and asset-backed debt securitiesâ€”Â â€”Â â€”Â Corporate debt securities25Â â€”Â â€”Â 25Â Non-U.S. government debt securitiesâ€”Â â€”Â â€”Â Total available-for-sale marketable securities203Â â€”Â (1)202Â Total current marketable securities$206Â $â€”Â (1)205Â Â CostUnrealizedGainsUnrealizedLossesEstimatedFairÂ ValueDecember 31, 2023:Current trading marketable securities:Equity securities$4Â $â€”Â $â€”Â $4Â Total trading marketable securities4Â â€”Â â€”Â 4Â Current available-for-sale securities:U.S. government and agency debt securities963Â 2Â (4)961Â Mortgage and asset-backed debt securities3Â â€”Â â€”Â 3Â Corporate debt securities1,891Â 4Â (4)1,891Â Non-U.S. government debt securities7Â â€”Â â€”Â 7Â Total available-for-sale marketable securities2,864Â 6Â (8)2,862Â Total current marketable securities$2,868Â $6Â (8)2,866Â Investments Classified by Contractual Maturity Date The amortized cost and estimated fair value of marketable securities as of SeptemberÂ 30, 2024 by contractual maturity are shown below (in millions). Actual maturities may differ from contractual maturities because the issuers of the securities may have the right to prepay obligations with or without prepayment penalties.CostEstimatedFairÂ ValueDue in one year or less$123Â $122Â Due after one year through three years80Â 80Â Due after three years through five yearsâ€”Â â€”Â Due after five yearsâ€”Â â€”Â 203Â 202Â Equity securities3Â 3Â $206Â $205Â Fair Value, Assets Measured on Recurring Basis The following table presents information about our investments measured at fair value on a recurring basis as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, and indicates the fair value hierarchy of the valuation techniques utilized to determine such fair value (in millions):QuotedÂ Pricesin ActiveMarkets forIdentical Assets(Level 1)SignificantÂ OtherObservableÂ Inputs(Level 2)SignificantUnobservableInputs(Level 3)TotalÂ September 30, 2024:Marketable Securities:U.S. government and agency debt securities$177Â $â€”Â $â€”Â $177Â Mortgage and asset-backed debt securitiesâ€”Â â€”Â â€”Â Corporate debt securitiesâ€”Â 25Â â€”Â 25Â Equity securitiesâ€”Â 3Â â€”Â 3Â Non-U.S. government debt securitiesâ€”Â â€”Â â€”Â Total marketable securities177Â 28Â â€”Â 205Â Other non-current investments(1) â€”Â 20Â â€”Â 20Â Total$177Â $48Â $â€”Â $225Â (1)Â Â Â Â Represents a variable life insurance policy funding benefits for the UPS Excess Coordinating Benefit Plan.QuotedÂ Pricesin ActiveMarkets forIdentical Assets(Level 1)SignificantÂ OtherObservableÂ Inputs(Level 2)SignificantUnobservableInputs(Level 3)TotalDecember 31, 2023:Marketable Securities:U.S. government and agency debt securities$961Â $â€”Â $â€”Â $961Â Mortgage and asset-backed debt securitiesâ€”Â 3Â â€”Â 3Â Corporate debt securitiesâ€”Â 1,891Â â€”Â 1,891Â Equity securitiesâ€”Â 4Â â€”Â 4Â Non-U.S. government debt securitiesâ€”Â 7Â â€”Â 7Â Total marketable securities961Â 1,905Â â€”Â 2,866Â Other non-current investments(1) â€”Â 19Â â€”Â 19Â Total$961Â $1,924Â $â€”Â $2,885Â (1)Â Â Â Â Represents a variable life insurance policy funding benefits for the UPS Excess Coordinating Benefit Plan. X - DefinitionTabular disclosure of assets, including [financial] instruments measured at fair value that are classified in stockholders' equity, if any, by class that are measured at fair value on a recurring basis. The disclosures contemplated herein include the fair value measurements at the reporting date by the level within the fair value hierarchy in which the fair value measurements in their entirety fall, segregating fair value measurements using quoted prices in active markets for identical assets (Level 1), significant other observable inputs (Level 2), and significant unobservable inputs (Level 3). + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2 + Details Name: us-gaap_FairValueAssetsMeasuredOnRecurringBasisTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of maturities of an entity's investments as well as any other information pertinent to the investments. + ReferencesNo definition available. + Details Name: us-gaap_InvestmentsClassifiedByContractualMaturityDateTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_InvestmentsDebtAndEquitySecuritiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of marketable securities. This may consist of investments in certain debt and equity securities, short-term investments and other assets. + ReferencesNo definition available. + Details Name: us-gaap_MarketableSecuritiesTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 43 R31.htm IDEA: XBRL DOCUMENT v3.24.3 PROPERTY, PLANT AND EQUIPMENT (Tables) 9 Months Ended Sep. 30, 2024 Property, Plant and Equipment [Abstract] Â Schedule of Property, Plant and Equipment Property, plant and equipment as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 consisted of the following (in millions):20242023Vehicles$11,901Â $11,768Â Aircraft23,659Â 22,888Â Land2,136Â 2,138Â Buildings6,702Â 6,255Â Building and leasehold improvements5,625Â 5,241Â Plant equipment18,315Â 17,322Â Technology equipment2,733Â 2,656Â Construction-in-progress2,374Â 3,247Â 73,445Â 71,515Â Less: Accumulated depreciation and amortization(36,056) (34,570)Property, Plant and Equipment, Net$37,389Â $36,945Â X - ReferencesNo definition available. + Details Name: us-gaap_PropertyPlantAndEquipmentAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of physical assets used in the normal conduct of business and not intended for resale. Includes, but is not limited to, balances by class of assets, depreciation and depletion expense and method used, including composite depreciation, and accumulated deprecation. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -SubTopic 10 -Topic 360 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1 + Details Name: us-gaap_PropertyPlantAndEquipmentTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 44 R32.htm IDEA: XBRL DOCUMENT v3.24.3 EMPLOYEE BENEFIT PLANS (Tables) 9 Months Ended Sep. 30, 2024 Retirement Benefits [Abstract] Â Schedule of Defined Benefit Plans Disclosures Information about the net periodic benefit cost for our company-sponsored pension and postretirement benefit plans for the three and nine months ended SeptemberÂ 30, 2024 and 2023 is as follows (in millions): Â U.S.Â PensionÂ BenefitsU.S.Â PostretirementMedical BenefitsInternationalPensionÂ Benefits20242023202420232024202320242023Three Months Ended September 30:Service cost$309Â $293Â $5Â $5Â $10Â $11Â Interest cost644Â 627Â 27Â 29Â 16Â 16Â Expected return on assets(770)(742)(1)(3)(22)(21)Amortization of prior service cost37Â 27Â â€”Â â€”Â 1Â 1Â Net periodic benefit cost$220Â $205Â $31Â $31Â $5Â $7Â U.S.Â PensionÂ BenefitsU.S.Â PostretirementMedical BenefitsInternationalPensionÂ Benefits20242023202420232024202320242023Nine Months Ended September 30:Service cost$929Â $879Â $15Â $15Â $32Â $33Â Interest cost1,932Â 1,881Â 81Â 87Â 50Â 49Â Expected return on assets(2,313)(2,225)(3)(9)(64)(63)Amortization of prior service cost114Â 80Â â€”Â 1Â 1Â 1Â Net periodic benefit cost$662Â $615Â $93Â $94Â $19Â $20Â X - ReferencesNo definition available. + Details Name: us-gaap_CompensationAndRetirementDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of one or more of the entity's defined benefit pension plans or one or more other defined benefit postretirement plans, separately for pension plans and other postretirement benefit plans including the entity's schedule of fair value of plan assets for defined benefit or other postretirement plans. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -SubTopic 20 -Topic 715 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 715 -SubTopic 20 -Section 55 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-17Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 715 -SubTopic 20 -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-3Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 715 -SubTopic 20 -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-4Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 715 -SubTopic 20 -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-2 + Details Name: us-gaap_ScheduleOfDefinedBenefitPlansDisclosuresTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 45 R33.htm IDEA: XBRL DOCUMENT v3.24.3 GOODWILL AND INTANGIBLE ASSETS (Tables) 9 Months Ended Sep. 30, 2024 Goodwill and Intangible Assets Disclosure [Abstract] Â Schedule of Goodwill The following table indicates the allocation of goodwill as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 (in millions):U.S.Â DomesticPackageInternationalPackageSupplyÂ Chain SolutionsConsolidatedDecember 31, 2023:$847Â $503Â $3,522Â $4,872Â Acquiredâ€”Â â€”Â 22Â 22Â Currency / Otherâ€”Â 4Â (487)(483)September 30, 2024:$847Â $507Â $3,057Â $4,411Â Schedule of Intangible Assets (Excluding Goodwill) The following is a summary of intangible assets as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 (in millions):GrossÂ CarryingAmountAccumulatedAmortizationNetÂ CarryingValueSeptember 30, 2024:Capitalized software$6,096Â $(4,173)$1,923Â Licenses48Â (25)23Â Franchise rights348Â (56)292Â Customer relationships702Â (203)499Â Trade name109Â (23)86Â Trademarks, patents and other370Â (89)281Â Amortizable intangible assets$7,673Â $(4,569)$3,104Â Indefinite-lived intangible assets4Â â€”Â 4Â Total Intangible Assets, Net$7,677Â $(4,569)$3,108Â December 31, 2023:Capitalized software$5,839Â $(3,900)$1,939Â Licenses30Â (7)23Â Franchise rights291Â (49)242Â Customer relationships1,115Â (516)599Â Trade name172Â (30)142Â Trademarks, patents and other320Â (53)267Â Amortizable intangible assets$7,767Â $(4,555)$3,212Â Indefinite-lived intangible assets93Â â€”Â 93Â Total Intangible Assets, Net$7,860Â $(4,555)$3,305Â X - DefinitionSchedule Of Intangible Assets Excluding Goodwill [Table Text Block] + ReferencesNo definition available. + Details Name: ups_ScheduleOfIntangibleAssetsExcludingGoodwillTableTextBlock Namespace Prefix: ups_ Data Type: dtr-types1:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_GoodwillAndIntangibleAssetsDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of goodwill by reportable segment and in total which includes a rollforward schedule. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482548/350-20-55-24Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 6: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 7: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 9: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 10: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 11: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1AReference 12: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-2 + Details Name: us-gaap_ScheduleOfGoodwillTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 46 R34.htm IDEA: XBRL DOCUMENT v3.24.3 DEBT AND FINANCING ARRANGEMENTS (Tables) 9 Months Ended Sep. 30, 2024 Debt Disclosure [Abstract] Â Schedule of Long-term Debt Instruments The carrying value of our outstanding debt obligations as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 consisted of the following (in millions):Principal AmountCarrying ValueMaturity20242023Commercial paper$â€”Â $â€”Â $2,172Â Fixed-rate senior notes:2.800% senior notes500Â 2024500Â 499Â 2.200% senior notesâ€”Â 2024â€”Â 400Â 3.900% senior notes1,000Â 2025999Â 999Â 2.400% senior notes500Â 2026499Â 499Â 3.050% senior notes1,000Â 2027997Â 996Â 3.400% senior notes750Â 2029748Â 747Â 2.500% senior notes400Â 2029398Â 398Â 4.450% senior notes750Â 2030746Â 745Â 4.875% senior notes900Â 2033895Â 894Â 5.150% senior notes900Â 2034893Â â€”Â 6.200% senior notes1,500Â 20381,486Â 1,485Â 5.200% senior notes500Â 2040494Â 494Â 4.875% senior notes500Â 2040491Â 491Â 3.625% senior notes375Â 2042369Â 369Â 3.400% senior notes500Â 2046492Â 492Â 3.750% senior notes1,150Â 20471,138Â 1,138Â 4.250% senior notes750Â 2049743Â 743Â 3.400% senior notes700Â 2049689Â 689Â 5.300% senior notes1,250Â 20501,232Â 1,232Â 5.050% senior notes1,100Â 20531,083Â 1,083Â 5.500% senior notes1,100Â 20541,087Â â€”Â 5.600% senior notes600Â 2064590Â â€”Â Floating-rate senior notes:Floating-rate senior notes1,775Â 2049-20741,755Â 1,545Â Debentures:7.620% debentures276Â 2030279Â 280Â Pound Sterling notes:5.500% notes89Â 203188Â 84Â 5.125% notes608Â 2050578Â 550Â Euro senior notes:1.625% senior notes783Â 2025783Â 774Â 1.000% senior notes560Â 2028558Â 551Â 1.500% senior notes560Â 2032557Â 551Â Canadian senior notes:2.125% senior notesâ€”Â 2024â€”Â 566Â Finance lease obligations (see note 10)439Â 2024-2046439Â 472Â Facility notes and bonds320Â 2029-2045320Â 320Â Other debt4Â 2024-20264Â 6Â Total debt$22,139Â 21,930Â 22,264Â Less: current maturities(1,606)(3,348)Long-term debt$20,324Â $18,916Â X - ReferencesNo definition available. + Details Name: us-gaap_DebtDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of long-debt instruments or arrangements, including identification, terms, features, collateral requirements and other information necessary to a fair presentation. These are debt arrangements that originally required repayment more than twelve months after issuance or greater than the normal operating cycle of the entity, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69B -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69BReference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69E -Publisher FASB -URI

https://asc.fasb.org/1943274/2147481568/470-20-55-69EReference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.12-04(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-3Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482925/835-30-45-2Reference 6: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 10 -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-3Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 942 -SubTopic 470 -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477734/942-470-50-3Reference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 10 -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-8Reference 9: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-6Reference 10: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-7 + Details Name: us-gaap_ScheduleOfDebtInstrumentsTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 47 R35.htm IDEA: XBRL DOCUMENT v3.24.3 LEASES (Tables) 9 Months Ended Sep. 30, 2024 Leases [Abstract] Â Lease Cost The components of lease expense for the three and nine months ended SeptemberÂ 30, 2024 and 2023 were as follows (in millions):Three Months Ended Â September 30,Nine Months EndedÂ September 30,20242023Operating lease costs$220Â $219Â $682Â $645Â Finance lease costs:Amortization of assets38Â 31Â 104Â 88Â Interest on lease liabilities6Â 4Â 16Â 13Â Total finance lease costs44Â 35Â 120Â 101Â Variable lease costs81Â 63Â 235Â 203Â Short-term lease costs221Â 243Â 612Â 746Â Total lease costs(1)$566Â $560Â $1,649Â $1,695Â (1)Â Â Â Â This table excludes sublease income as it was not material for the three and nine months ended SeptemberÂ 30, 2024 and 2023.Supplemental cash flow information related to leases is as follows (in millions):Nine Months EndedÂ September 30,20242023Cash paid for amounts included in measurement of obligations:Operating cash flows from operating leases$657Â $627Â Operating cash flows from finance leases13Â 10Â Financing cash flows from finance leases93Â 101Â Right-of-use assets obtained in exchange for lease obligations:Operating leases$403Â $1,013Â Finance leases$58Â $136Â Supplemental Balance Sheet Supplemental information related to leases and location within our consolidated balance sheets is as follows (in millions, except lease term and discount rate):September 30,2024December 31,2023Operating Leases:Operating lease right-of-use assets$4,129Â $4,308Â Current maturities of operating leases$699Â $709Â Non-current operating leases3,613Â 3,756Â Total operating lease obligations$4,312Â $4,465Â Finance Leases:Property, plant and equipment, net$640Â $856Â Current maturities of long-term debt, commercial paper and finance leases$103Â $104Â Long-term debt and finance leases336Â 368Â Total finance lease obligations$439Â $472Â Weighted average remaining lease term (in years):Operating leases10.810.8Finance leases7.27.4Weighted average discount rate:Operating leases3.42Â %3.20Â %Finance leases3.99Â %3.88Â % Operating Leases Maturity Schedule Maturities of lease obligations as of SeptemberÂ 30, 2024 were as follows (in millions):Finance LeasesOperating Leases2024$38Â $180Â 2025111Â 858Â 202685Â 751Â 202754Â 646Â 202846Â 486Â Thereafter180Â 2,271Â Total lease payments514Â 5,192Â Less: Imputed interest(75)(880)Total lease obligations439Â 4,312Â Less: Current obligations(103)(699)Long-term lease obligations$336Â $3,613Â Finance Leases Maturity Schedule Maturities of lease obligations as of SeptemberÂ 30, 2024 were as follows (in millions):Finance LeasesOperating Leases2024$38Â $180Â 2025111Â 858Â 202685Â 751Â 202754Â 646Â 202846Â 486Â Thereafter180Â 2,271Â Total lease payments514Â 5,192Â Less: Imputed interest(75)(880)Total lease obligations439Â 4,312Â Less: Current obligations(103)(699)Long-term lease obligations$336Â $3,613Â X - DefinitionAssets And Liabilities, Lessee [Table Text Block] + ReferencesNo definition available. + Details Name: ups_AssetsAndLiabilitiesLesseeTableTextBlock Namespace Prefix: ups_ Data Type: dtr-types1:textBlockItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of undiscounted cash flows of finance lease liability. Includes, but is not limited to, reconciliation of undiscounted cash flows to finance lease liability recognized in statement of financial position. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_FinanceLeaseLiabilityMaturityTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of lessee's lease cost. Includes, but is not limited to, interest expense for finance lease, amortization of right-of-use asset for finance lease, operating lease cost, short-term lease cost, variable lease cost and sublease income. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_LeaseCostTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_LeasesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of undiscounted cash flows of lessee's operating lease liability. Includes, but is not limited to, reconciliation of undiscounted cash flows to operating lease liability recognized in statement of financial position. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityMaturityTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 48 R36.htm IDEA: XBRL DOCUMENT v3.24.3 SHAREOWNERS' EQUITY (Tables) 9 Months Ended Sep. 30, 2024 Stockholders' Equity Note [Abstract] Â Schedule of Stockholders Equity The following is a rollforward of our common stock, additional paid-in capital, retained earnings and noncontrolling interests accounts for the three and nine months ended SeptemberÂ 30, 2024 and 2023 (in millions, except per share amounts):Three Months Ended September 30:20242023SharesDollarsSharesDollarsClassÂ A Common Stock:Balance at beginning of period125Â $2Â 132Â $2Â Stock award plansâ€”Â â€”Â 1Â â€”Â Common stock issuancesâ€”Â â€”Â 1Â â€”Â Conversions of classÂ A to class B common stock(3)â€”Â (4)â€”Â ClassÂ A shares issued at end of period122Â $2Â 130Â $2Â Class B Common Stock:Balance at beginning of period732Â $7Â 723Â $7Â Common stock purchases(4)â€”Â (5)â€”Â Conversions of classÂ A to class B common stock3Â â€”Â 4Â â€”Â Class B shares issued at end of period731Â $7Â 722Â $7Â Additional Paid-In Capital:Balance at beginning of period$136Â $â€”Â Stock award plans(20)14Â Common stock purchases(212)(123)Common stock issuances96Â 115Â Other (1)â€”Â (6)Balance at end of period$â€”Â $â€”Â Retained Earnings:Balance at beginning of period$20,692Â $21,584Â Net income attributable to controlling interests1,539Â 1,127Â Dividends ($1.63 and $1.62 per share) (2)(1,391)(1,384)Common stock purchases(288)(627)Otherâ€”Â (1)Balance at end of period$20,552Â $20,699Â Noncontrolling Interests:Balance at beginning of period$23Â $18Â Change in noncontrolling interest4Â (6)Balance at end of period$27Â $12Â (1)Â Â Â Â Includes a 1% excise tax applicable to share repurchases.(2)Â Â Â Â The dividend per share amount is the same for both class A and class B common stock. Dividends include $88 and $43Â million as of SeptemberÂ 30, 2024 and 2023, respectively, that were settled in shares of class A common stock.Nine Months Ended September 30:20242023Â SharesDollarsSharesDollarsClassÂ A Common Stock:Balance at beginning of period127Â $2Â 134Â $2Â Stock award plans2Â â€”Â 4Â â€”Â Common stock issuances2Â â€”Â 2Â â€”Â Conversions of classÂ A to class B common stock(9)â€”Â (10)â€”Â ClassÂ A shares issued at end of period122Â $2Â 130Â $2Â Class B Common Stock:Balance at beginning of period726Â $7Â 725Â $7Â Common stock purchases(4)â€”Â (13)â€”Â Conversions of classÂ A to class B common stock9Â â€”Â 10Â â€”Â Class B shares issued at end of period731Â $7Â 722Â $7Â Additional Paid-In Capital:Balance at beginning of period$â€”Â $â€”Â Stock award plans(123)391Â Common stock purchases(212)(750)Common stock issuances335Â 370Â Other (1)â€”Â (11)Balance at end of period$â€”Â $â€”Â Retained Earnings:Balance at beginning of period$21,055Â $21,326Â Net income attributable to controlling interests4,061Â 5,103Â Dividends ($4.89 and $4.86 per share) (2)(4,203)(4,230)Common stock purchases(288)(1,500)Other (3)(73)â€”Â Balance at end of period$20,552Â $20,699Â Noncontrolling Interests:Balance at beginning of period$8Â $17Â Change in noncontrolling interest19Â (5)Balance at end of period$27Â $12Â (1)Â Â Â Â Includes a 1% excise tax applicable to share repurchases.(2)Â Â Â Â The dividend per share amount is the same for both class A and class B common stock. Dividends include $154 and $196Â million as of SeptemberÂ 30, 2024 and 2023, respectively, that were settled in shares of class A common stock. (3)Â Â Â Â Includes adjustments related to certain stock-based awards. Schedule of Accumulated Other Comprehensive Income (Loss) The activity in accumulated other comprehensive income (loss) for the three and nine months ended SeptemberÂ 30, 2024 and 2023 was as follows (in millions):Three Months Ended September 30:20242023Foreign Currency Translation Gain (Loss), Net of Tax:Balance at beginning of period$(1,431)$(1,346)Translation adjustment (net of tax effect of $(5) and $0)211Â (96)Balance at end of period(1,220)(1,442)Unrealized Gain (Loss) on Marketable Securities, Net of Tax:Balance at beginning of period(3)(20)Current period changes in fair value (net of tax effect of $0 and $(1))2Â (2)Balance at end of period(1)(22)Unrealized Gain (Loss) on Cash Flow Hedges, Net of Tax:Balance at beginning of periodâ€”Â 10Â Current period changes in fair value (net of tax effect of $(37) and $44)(117)138Â Reclassification to earnings (net of tax effect of $(7) and $(8))(22)(27)Balance at end of period(139)121Â Unrecognized Pension and Postretirement Benefit Costs, Net of Tax:Balance at beginning of period(2,373)(218)Reclassification to earnings (net of tax effect of $9 and $7)29Â 21Â Balance at end of period(2,344)(197)Accumulated other comprehensive income (loss) at end of period$(3,704)$(1,540)Nine Months Ended September 30:20242023Foreign currency translation gain (loss), net of tax:Balance at beginning of period$(1,248)$(1,446)Translation adjustment (net of tax effect of $(2) and $(13))28Â 1Â Reclassification to earnings (net of tax effect of $0 and $0)â€”Â 3Â Balance at end of period(1,220)(1,442)Unrealized gain (loss) on marketable securities, net of tax:Balance at beginning of period(2)(11)Current period changes in fair value (net of tax effect of $0 and $(5))1Â (13)Reclassification to earnings (net of tax effect of $0 and $1)â€”Â 2Â Balance at end of period(1)(22)Unrealized gain (loss) on cash flow hedges, net of tax:Balance at beginning of period(76)167Â Current period changes in fair value (net of tax effect of $7 and $22)24Â 69Â Reclassification to earnings (net of tax effect of $(27) and $(36))(87)(115)Balance at end of period(139)121Â Unrecognized pension and postretirement benefit costs, net of tax:Balance at beginning of period(2,432)(259)Reclassification to earnings (net of tax effect of $27 and $20)88Â 62Â Balance at end of period(2,344)(197)Accumulated other comprehensive income (loss) at end of period$(3,704)$(1,540) Gains (Losses) Reclassified from AOCI Detail of the gains (losses) reclassified from accumulated other comprehensive income (loss) to the statements of consolidated income for the three and nine months ended SeptemberÂ 30, 2024 and 2023 is as follows (in millions):Amount Reclassified from AOCI(1)Affected Line Item in the Income StatementThree Months Ended September 30:20242023Unrealized Gain (Loss) on Cash Flow Hedges:Interest rate contracts(1)(6)Interest expenseForeign currency exchange contracts30Â 41Â RevenueIncome tax (expense) benefit(7)(8)Income tax expenseImpact on net income22Â 27Â Net incomeUnrecognized Pension and Postretirement Benefit Costs:Prior service costs(38)(28)Investment income and otherIncome tax (expense) benefit9Â 7Â Income tax expenseImpact on net income(29)(21)Net incomeTotal amount reclassified for the period(7)6Â Net incomeAmount Reclassified from AOCI(1)Affected Line Item in the Income StatementNine Months Ended September 30:20242023Unrealized gain (loss) on foreign currency translation:Realized gain (loss) on business wind-down$â€”Â $(3)Other expensesImpact on net incomeâ€”Â (3)Net incomeUnrealized gain (loss) on marketable securities:Realized gain (loss) on sale of securitiesâ€”Â (3)Investment income and otherIncome tax (expense) benefitâ€”Â 1Â Income tax expenseImpact on net incomeâ€”Â (2)Net incomeUnrealized gain (loss) on cash flow hedges:Interest rate contracts(4)(9)Interest expenseForeign currency exchange contracts118Â 160Â RevenueIncome tax (expense) benefit(27)(36)Income tax expenseImpact on net income87Â 115Â Net incomeUnrecognized pension and postretirement benefit costs:Prior service costs(115)(82)Investment income and otherIncome tax (expense) benefit27Â 20Â Income tax expenseImpact on net income(88)(62)Net incomeTotal amount reclassified for the period(1)48Â Net income(1)Â Â Â Â Accumulated other comprehensive income (loss) Activity in Deferred Compensation Program Activity in the deferred compensation program for the three and nine months ended SeptemberÂ 30, 2024 and 2023 was as follows (in millions):20242023Three Months Ended September 30:SharesDollarsSharesDollarsDeferred Compensation Obligations:Balance at beginning of period$6Â $9Â Reinvested dividendsâ€”Â â€”Â Benefit paymentsâ€”Â â€”Â Balance at end of period$6Â $9Â Treasury Stock:Balance at beginning of periodâ€”Â $(6)â€”Â $(9)Reinvested dividendsâ€”Â â€”Â â€”Â â€”Â Benefit paymentsâ€”Â â€”Â â€”Â â€”Â Balance at end of periodâ€”Â $(6)â€”Â $(9)20242023Nine Months Ended September 30:SharesDollarsSharesDollarsDeferred Compensation Obligations:Balance at beginning of period$9Â $13Â Reinvested dividendsâ€”Â â€”Â Benefit payments(3)(4)Balance at end of period$6Â $9Â Treasury Stock:Balance at beginning of periodâ€”Â $(9)â€”Â $(13)Reinvested dividendsâ€”Â â€”Â â€”Â â€”Â Benefit paymentsâ€”Â 3Â â€”Â 4Â Balance at end of periodâ€”Â $(6)â€”Â $(9) X - DefinitionSchedule of Deferred Compensation and Treasury Stock Activity [Table Text Block] + ReferencesNo definition available. + Details Name: ups_ScheduleOfDeferredCompensationAndTreasuryStockActivityTableTextBlock Namespace Prefix: ups_ Data Type: dtr-types1:textBlockItemType Balance Type: na Period Type: duration X - DefinitionSchedule of Reclassifications from Accumulated Other Comprehensive Income (Loss) to Earnings [Table] + ReferencesNo definition available. + Details Name: ups_ScheduleOfReclassificationsFromAccumulatedOtherComprehensiveIncomeLossToEarningsTableTextBlock Namespace Prefix: ups_ Data Type: dtr-types1:textBlockItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of the components of accumulated other comprehensive income (loss). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 14A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14AReference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481674/830-30-50-1Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 20 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-20 + Details Name: us-gaap_ScheduleOfAccumulatedOtherComprehensiveIncomeLossTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of changes in the separate accounts comprising stockholders' equity (in addition to retained earnings) and of the changes in the number of shares of equity securities during at least the most recent annual fiscal period and any subsequent interim period presented is required to make the financial statements sufficiently informative if both financial position and results of operations are presented. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2 + Details Name: us-gaap_ScheduleOfStockholdersEquityTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_StockholdersEquityNoteAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 49 R37.htm IDEA: XBRL DOCUMENT v3.24.3 SEGMENT INFORMATION (Tables) 9 Months Ended Sep. 30, 2024 Segment Reporting [Abstract] Â Results of Operations Results of operations for the three and nine months ended SeptemberÂ 30, 2024 and 2023 were as follows (in millions):Â Three Months Ended Â September 30,Nine Months EndedÂ September 30,Â 20242023202420232023Revenue:U.S. Domestic Package$14,450Â $13,660Â $42,803Â $43,043Â International Package4,411Â 4,267Â 13,037Â 13,225Â Supply Chain Solutions3,384Â 3,134Â 9,929Â 9,773Â Consolidated revenue$22,245Â $21,061Â $65,769Â $66,041Â Operating Profit:U.S. Domestic Package$898Â $571Â $2,712Â $3,639Â International Package798Â 630Â 2,172Â 2,341Â Supply ChainÂ Solutions289Â 142Â 658Â 684Â Consolidated operating profit$1,985Â $1,343Â $5,542Â $6,664Â X - DefinitionTabular disclosure of the profit or loss and total assets for each reportable segment. An entity discloses certain information on each reportable segment if the amounts (a) are included in the measure of segment profit or loss reviewed by the chief operating decision maker or (b) are otherwise regularly provided to the chief operating decision maker, even if not included in that measure of segment profit or loss. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 280 -SubTopic 10 -Section 50 -Paragraph 25 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-25Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 280 -SubTopic 10 -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 280 -SubTopic 10 -Section 50 -Paragraph 30 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30 + Details Name: us-gaap_ScheduleOfSegmentReportingInformationBySegmentTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_SegmentReportingAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 50 R38.htm IDEA: XBRL DOCUMENT v3.24.3 EARNINGS PER SHARE (Tables) 9 Months Ended Sep. 30, 2024 Earnings Per Share [Abstract] Â Schedule of Calculation of Numerator and Denominator in Earnings Per Share The following table sets forth the computation of basic and diluted earnings per share for the three and nine months ended SeptemberÂ 30, 2024 and 2023 (in millions, except per share amounts):Â Three

Months Ended Â September 30,Nine Months EndedÂ September 30,20242023202420232Numerator:Net income attributable to common shareowners$1,539Â $1,127Â $4,061Â $5,103Â Denominator:Weighted-average shares854Â 853Â 854Â 856Â Vested portion of restricted shares1Â 4Â 2Â 4Â Denominator for basic earnings per share855Â 857Â 856Â 860Â Effect of dilutive securities:Restricted performance unitsâ€”Â 1Â â€”Â 1Â Stock optionsâ€”Â â€”Â â€”Â â€”Â Denominator for diluted earnings per share855Â 858Â 856Â 861Â Basic earnings per share(1)$1.80Â $1.31Â $4.74Â $5.93Â Diluted earnings per share(1)$1.80Â $1.31Â $4.74Â $5.92Â (1)Â Â Â Â Earnings per share is computed using unrounded amounts. X - ReferencesNo definition available. + Details Name: us-gaap_EarningsPerShareAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of an entity's basic and diluted earnings per share calculations, including a reconciliation of numerators and denominators of the basic and diluted per-share computations for income from continuing operations. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1 + Details Name: us-gaap_ScheduleOfEarningsPerShareBasicAndDilutedTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 51 R39.htm IDEA: XBRL DOCUMENT v3.24.3 DERIVATIVE INSTRUMENTS AND RISK MANAGEMENT (Tables) 9 Months Ended Sep. 30, 2024 Derivative Instruments and Hedging Activities Disclosure [Abstract] Â Schedule of Notional Amounts of Outstanding Derivative Positions As of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, the notional amounts of our outstanding derivative positions were as follows (in millions):Â September 30,2024December 31,2023Currency hedges:EuroEUR3,807Â 4,408Â British Pound SterlingGBP615Â 663Â Canadian DollarCAD1,806Â 1,550Â Hong Kong DollarHKD4,984Â 1,822Â Schedule of Derivative Instruments in Statement of Financial Position, Fair Value The following table indicates the location in our consolidated balance sheets where our derivative assets and liabilities have been recognized, the fair value hierarchy level applicable to each derivative type and the related fair values of those derivatives.We have master netting arrangements with substantially all of our counterparties giving us the right of offset for our derivative positions. However, we have not elected to offset the fair value positions of our derivative contracts recorded in our consolidated balance sheets. The columns labeled Net Amounts if Right of Offset had been Applied indicate the potential net fair value positions by type of contract and location in our consolidated balance sheets had we elected to apply the right of offset as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 (in millions):Fair Value Hierarchy LevelGross Amounts Presented in Consolidated Balance SheetsNet Amounts if Right of Offset had been AppliedAsset DerivativesBalanceÂ SheetÂ LocationSeptember 30,2024December 31,2023September 30,2024December 31,2023DerivativesÂ designatedÂ asÂ hedges:Foreign currency exchange contractsOtherÂ currentÂ assetsLevelÂ 2$57Â $95Â $27Â $73Â Foreign currency exchange contractsOther non-current assetsLevel 214Â 63Â 2Â 19Â DerivativesÂ notÂ designatedÂ asÂ hedges:Foreign currency exchange contractsOther current assetsLevel 21Â â€”Â 1Â â€”Â Total Asset Derivatives$72Â $158Â $30Â $92Â FairÂ Value Hierarchy LevelGross Amounts Presented inConsolidated Balance SheetsNet Amounts if Right of Offset had been AppliedLiability DerivativesBalance Sheet LocationSeptember 30,2024December 31,2023September 30,2024December 31,2023Derivatives designated as hedges:Foreign currency exchange contractsOther current liabilitiesLevelÂ 2$35Â $26Â $5Â $4Â Foreign currency exchange contractsOtherÂ non-currentÂ liabilitiesLevel 257Â 65Â 45Â 21Â DerivativesÂ notÂ designatedÂ as hedges:Foreign currency exchange contractsOtherÂ non-currentÂ liabilitiesLevel 2â€”Â 1Â â€”Â 1Â Total Liability Derivatives$92Â $92Â $50Â $26Â The following table indicates the amounts that were recorded in our consolidated balance sheets related to cumulative basis adjustments for fair value hedges as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 (in millions): Line Item in the Consolidated Balance Sheets in Which the Hedged Item is IncludedCarrying Amount of Hedged LiabilitiesCumulative Amount of Fair Value Hedge AdjustmentsCarrying Amountof Hedged LiabilitiesCumulative AmountÂ of Fair Value Hedge AdjustmentsSeptember 30, 2024September 30, 2024December 31, 2023December 31, 2023Long-term debt and finance leases$279Â $4Â $280Â $4Â Schedule of Derivatives Instruments Statements of Financial Performance and Financial Position, Location The following table indicates the amount of gains (losses) that have been recognized in our statements of consolidated income for fair value and cash flow hedges, as well as the associated gain (loss) for the underlying hedged item for fair value hedges for the three and nine months ended SeptemberÂ 30, 2024 and 2023 (in millions):Three Months Ended September 30,Location and Amount of Gain (Loss) Recognized in Income on Fair Value and Cash Flow Hedging Relationships20242023RevenueInterest ExpenseInvestment Income and OtherRevenueInterest ExpenseInvestment Income and OtherGain or (loss) on cash flow hedging relationships:Interest Contracts:Amount of gain or (loss) reclassified from accumulated other comprehensive incomeâ€”Â (1)â€”Â â€”Â (6)â€”Â Foreign Currency Exchange Contracts:Amount of gain or (loss) reclassified from accumulated other comprehensive income30Â â€”Â â€”Â 41Â â€”Â â€”Â Total amounts of income and expense line items presented in the statement of income in which the effects of fair value or cash flow hedges are recorded$30Â (1)â€”Â $41Â (6)â€”Â Nine Months Ended September 30,20242023Location and Amount of Gain (Loss) Recognized in Income on Fair Value and Cash Flow Hedging RelationshipsRevenueInterest ExpenseInvestment Income and OtherRevenueInterest ExpenseInvestment Income and OtherGain (loss) on cash flow hedging relationships:Interest Rate Contracts:Amount of gain (loss) reclassified from accumulated other comprehensive incomeâ€”Â (4)â€”Â â€”Â (9)â€”Â Foreign Currency Exchange Contracts:Amount of gain (loss) reclassified from accumulated other comprehensive income118Â â€”Â â€”Â 160Â â€”Â â€”Â Total amounts of income and expense line items presented in the statement of income in which the effects of fair value or cash flow hedges are recorded$118Â (4)â€”Â $160Â (9)â€”Â Schedule of Cash Flow Hedges Included in Accumulated Other Comprehensive Income (Loss) The following table indicates the amount of gains (losses) that have been recognized in AOCI for the three and nine months ended SeptemberÂ 30, 2024 and 2023 for those derivatives designated as cash flow hedges (in millions):Three Months Ended September 30:DerivativeÂ InstrumentsÂ inÂ CashÂ Flow Hedging RelationshipsAmountÂ of Gain (Loss) Recognized in AOCI on Derivatives20242023Foreign currency exchange contracts(154)182Â Total(154)182Â Nine Months Ended September 30:DerivativeÂ InstrumentsÂ inÂ CashÂ Flow Hedging RelationshipsAmountÂ of Gain (Loss) Recognized in AOCI on Derivatives20242023Foreign currency exchange contracts31Â 91Â Total$31Â $91Â Schedule of Net Investment Hedges in Accumulated Other Comprehensive Income (Loss) The following table indicates the amount of gains (losses) that have been recognized in AOCI within foreign currency translation adjustment for the three and nine months ended SeptemberÂ 30, 2024 and 2023 for those instruments designated as net investment hedges (in millions):Three Months Ended September 30:Non-derivative Instruments in Net Investment Hedging RelationshipsAmountÂ of Gain (Loss) Recognized in AOCI on Debt 20242023Foreign currency denominated debt(120)103Â Total(120)103Â Nine Months Ended September 30:Non-derivative Instruments in Net Investment Hedging RelationshipsAmountÂ of Gain (Loss) Recognized in AOCI on Debt 20242023Foreign currency denominated debt(36)5Â Total(36)5Â Schedule of Derivative Instruments, Gain (Loss) in Statement of Financial Performance Amounts recorded in our statements of consolidated income related to fair value changes and settlements of foreign currency forward contracts not designated as hedges for the three and nine months ended SeptemberÂ 30, 2024 and 2023 (in millions) were as follows:Derivative Instruments Not Designated inHedging RelationshipsLocationÂ ofÂ GainÂ (Loss)Recognized in IncomeAmountÂ of GainÂ (Loss) Recognized inÂ Income20242023Three Months Ended September 30:Foreign currency exchange contractsInvestment income and other(4)(4)Total(4)(4)Nine Months Ended September 30:Foreign currency exchange contractsInvestment income and other(8)(1)Total (8)(1) X - ReferencesNo definition available. + Details Name: us-gaap_DerivativeInstrumentsAndHedgingActivitiesDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of gain (loss) on derivative and nonderivative instruments designated and qualifying as cash flow hedge recorded in accumulated other comprehensive income (AOCI) and reclassified into earnings. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4C -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4C + Details Name: us-gaap_ScheduleOfCashFlowHedgesIncludedInAccumulatedOtherComprehensiveIncomeLossTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of the location and amount of derivative instruments and nonderivative instruments designated as hedging instruments reported before netting adjustments, and the amount of gain (loss) on derivative instruments and nonderivative instruments designated and qualified as hedging instruments. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4E -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4EReference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 815 -SubTopic 10 -Section 50 -Paragraph 4C -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4CReference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 815 -SubTopic 10 -Section 50 -Paragraph 4A -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4A + Details Name: us-gaap_ScheduleOfDerivativeInstrumentsGainLossInStatementOfFinancialPerformanceTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of the location and fair value amounts of derivative instruments (and nonderivative instruments that are designated and qualify as hedging instruments) reported in the statement of financial position. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 815 -SubTopic 10 -Section 50 -Paragraph 4B -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4B + Details Name: us-gaap_ScheduleOfDerivativeInstrumentsInStatementOfFinancialPositionFairValueTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of derivative instruments (including nonderivative instruments that are designated and qualify as hedging instruments) of (a) the location and amount of gains and losses reported in the statement of financial performance and (b) the location and fair value amounts of the instruments reported in the statement of financial position. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 815 -SubTopic 10 -Section 50 -Paragraph 4A -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4A + Details Name: us-gaap_ScheduleOfDerivativesInstrumentsStatementsOfFinancialPerformanceAndFinancialPositionLocationTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of the effective portion of gains and losses on derivative instruments (and nonderivative instruments) designated and qualifying in net investment hedges recorded in accumulated other comprehensive income (loss) during the term of the hedging relationship and reclassified into earnings during the current period. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4CCC -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4CCC + Details Name: us-gaap_ScheduleOfNetInvestmentHedgesInAccumulatedOtherComprehensiveIncomeLossTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of the notional amounts of outstanding derivative positions. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 815 -SubTopic 10 -Section 50 -Paragraph 1A -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-1A + Details Name: us-gaap_ScheduleOfNotionalAmountsOfOutstandingDerivativePositionsTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 52 R40.htm IDEA: XBRL DOCUMENT v3.24.3 TRANSFORMATION STRATEGY COSTS (Tables) 9 Months Ended Sep. 30, 2024 Restructuring and Related Activities [Abstract] Â Restructuring and Related Costs The table below presents transformation strategy costs for the three and nine months ended SeptemberÂ 30, 2024 and 2023 (in millions):Three Months Ended Â September 30,Nine Months EndedÂ September 30,20242023202420232Transformation Strategy Costs: Compensation and benefits$110Â $80Â $161Â $178Â Other expenses44Â 14Â 66Â 58Â Total Transformation Strategy Costs$154Â $94Â $227Â $236Â Income Tax Benefit from Transformation Strategy Costs(38)(24)(55)(57)After-Tax Transformation Strategy Costs$116Â $70Â $172Â $179Â X - ReferencesNo definition available. + Details Name: us-gaap_RestructuringAndRelatedActivitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of costs incurred for restructuring including, but not limited to, exit and disposal activities, remediation, implementation, integration, asset impairment, and charges against earnings from the write-down of assets. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 5.P.3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479823/420-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 5.P.4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479823/420-10-S99-2Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 420 -SubTopic 10 -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482017/420-10-50-1 + Details Name: us-gaap_ScheduleOfRestructuringAndRelatedCostsTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 53 R41.htm IDEA: XBRL DOCUMENT v3.24.3 DISPOSITIONS (Tables) 9 Months Ended Sep. 30, 2024 Discontinued Operations and Disposal Groups [Abstract] Â Carrying Value of Assets and Liabilities Held for Sale The following table summarizes the carrying values of the assets and liabilities divested as of September 16, 2024 (in millions):2024Assets:Cash and cash equivalents$20Â Accounts receivable, net405Â Other current assets34Â Operating lease right-of-use assets69Â Goodwill495Â Intangible assets, net195Â Other non-current assets18Â Total assets divested$1,236Â Liabilities:Accounts payable$216Â Other current liabilities54Â Non-current operating leases68Â Other non-current liabilities38Â Total liabilities divested$376Â Net assets divested$860Â X - ReferencesNo definition available. + Details Name: us-gaap_DiscontinuedOperationsAndDisposalGroupsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of information related to a disposal group. Includes, but is not limited to, a discontinued operation, disposal classified as held-for-sale or disposed of by means other than sale or disposal of an individually significant component. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 3 -SubTopic 10 -Topic 360 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-3Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483475/205-20-45-11Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 3A -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-3AReference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4A -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-4AReference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4B -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-4BReference 6: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5A -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-5AReference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5B -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-5BReference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5C -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-5CReference 9: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5D -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-5DReference 10: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 11: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-3AReference 12: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -SubTopic 20 -Topic 205 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-1Reference 13: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 205 -SubTopic 20 -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-3 + Details Name: us-gaap_ScheduleOfDisposalGroupsIncludingDiscontinuedOperationsIncomeStatementBalanceSheetAndAdditionalDisclosuresTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 54 R42.htm IDEA: XBRL DOCUMENT v3.24.3 BASIS OF PRESENTATION AND ACCOUNTING POLICIES (Details) - USD ($) $ in Millions 3 Months Ended Jun. 30, 2024 Sep. 30, 2024 Dec. 31, 2023 Income Tax Examination [Line Items] Â Â Â Supplier finance program, obligation, sold to financial institutions Â $ 473 $ 504 Restricted cash Â $ 0 $ 37 ITALY Â Â Â Income Tax Examination [Line Items] Â Â Â Miscellaneous taxes $ 94 Â Â X - DefinitionSupplier Finance Program, Obligation, Sold To

Financial Institutions + ReferencesNo definition available. + Details Name: ups_SupplierFinanceProgramObligationSoldToFinancialInstitutions Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 15 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-15 + Details Name: us-gaap_IncomeTaxExaminationLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of cash restricted as to withdrawal or usage. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482913/230-10-50-8Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(1)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_RestrictedCash Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAll taxes not related to income of the entity or excise or sales taxes levied on the revenue of the entity that are not reported elsewhere. These taxes could include production, real estate, personal property, and pump tax. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_TaxesExcludingIncomeAndExciseTaxes Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - Details Name: srt_StatementGeographicalAxis=country_IT Namespace Prefix: Data Type: na Balance Type: Period Type: XML 55 R43.htm IDEA: XBRL DOCUMENT v3.24.3 REVENUE RECOGNITION - Disaggregation of Revenue (Details) - USD ($) $ in Millions 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Disaggregation of Revenue [Line Items] Â Â Â Â Revenue $ 22,245 $ 21,061 $ 65,769 $ 66,041 U.S. Domestic Package Â Â Â Â Disaggregation of Revenue [Line Items] Â Â Â Â Revenue 14,450 13,660 42,803 43,043 International Package Â Â Â Â Disaggregation of Revenue [Line Items] Â Â Â Â Revenue 4,411 4,267 13,037 13,225 Supply ChainÂ Solutions Â Â Â Â Disaggregation of Revenue [Line Items] Â Â Â Â Revenue 3,384 3,134 9,929 9,773 U.S | U.S. Domestic Package Â Â Â Â Disaggregation of Revenue [Line Items] Â Â Â Â Revenue 14,450 13,660 42,803 43,043 International | International Package Â Â Â Â Disaggregation of Revenue [Line Items] Â Â Â Â Revenue 4,411 4,267 13,037 13,225 Next Day Air | U.S Â Â Â Â Disaggregation of Revenue [Line Items] Â Â Â Â Revenue 2,396 2,372 7,021 7,240 Deferred | U.S Â Â Â Â Disaggregation of Revenue [Line Items] Â Â Â Â Revenue 1,109 1,128 3,372 3,491 Ground | U.S Â Â Â Â Disaggregation of Revenue [Line Items] Â Â Â Â Revenue 10,945 10,160 32,410 32,312 Domestic | International Â Â Â Â Disaggregation of Revenue [Line Items] Â Â Â Â Revenue 771 742 2,299 2,299 Export | International Â Â Â Â Disaggregation of Revenue [Line Items] Â Â Â Â Revenue 3,482 3,367 10,269 10,387 Cargo & Other | International Â Â Â Â Disaggregation of Revenue [Line Items] Â Â Â Â Revenue 158 158 469 539 Forwarding Â Â Â Â Disaggregation of Revenue [Line Items] Â Â Â Â Revenue 1,307 1,327 3,902 4,217 Logistics Â Â Â Â Disaggregation of Revenue [Line Items] Â Â Â Â Revenue 1,550 1,430 4,638 4,271 Other Â Â Â Â Disaggregation of Revenue [Line Items] Â Â Â Â Revenue $ 527 $ 377 $ 1,389 $ 1,285 X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 5: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 8: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91 + Details Name: us-gaap_DisaggregationOfRevenueLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount, excluding tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value added and excise. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 924 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 11.L) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479941/924-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-4 + Details Name: us-gaap_RevenueFromContractWithCustomerExcludingAssessedTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - Details Name: us-gaap_StatementBusinessSegmentsAxis=ups_USDomesticPackageMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=ups_InternationalPackageMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=ups_SupplyChainSolutionsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_StatementGeographicalAxis=country_US Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_StatementGeographicalAxis=us-gaap_NonUsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_ProductOrServiceAxis=ups_NextDayAirMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_ProductOrServiceAxis=ups_DeferredMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_ProductOrServiceAxis=ups_GroundMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_ProductOrServiceAxis=ups_DomesticMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_ProductOrServiceAxis=ups_ExportMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_ProductOrServiceAxis=ups_CargoMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_ProductOrServiceAxis=ups_ForwardingMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_ProductOrServiceAxis=ups_LogisticMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_ProductOrServiceAxis=us-gaap_ProductAndServiceOtherMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 56 R44.htm IDEA: XBRL DOCUMENT v3.24.3 REVENUE RECOGNITION - Schedule of Contract Assets and Liabilities (Details) - USD ($) $ in Millions Sep. 30, 2024 Dec. 31, 2023 Contract Assets: Â Â Revenue related to in-transit packages $ 235 $ 237 Contract Liabilities: Â Â Short-term advance payments from customers 13 20 Long-term advance payments from customers $ 26 $ 25 X - DefinitionAmount, after allowance for credit loss, of right to consideration in exchange for good or service transferred to customer when right is conditioned on something other than passage of time. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-3Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-8 + Details Name: us-gaap_ContractWithCustomerAssetNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_ContractWithCustomerAssetNetAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_ContractWithCustomerLiabilityAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of obligation to transfer good or service to customer for which consideration has been received or is receivable, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-8Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-2 + Details Name: us-gaap_ContractWithCustomerLiabilityCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of obligation to transfer good or service to customer for which consideration has been received or is receivable, classified as noncurrent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-8Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-2 + Details Name: us-gaap_ContractWithCustomerLiabilityNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant XML 57 R45.htm IDEA: XBRL DOCUMENT v3.24.3 REVENUE RECOGNITION - Additional Information (Details) - USD ($) $ in Millions 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Dec. 31, 2023 Revenue from Contract with Customer [Abstract] Â Â Â Â Â Allowance for credit losses $ 128 Â $ 128 Â $ 126 Provisions for doubtful receivables $ 75 $ 49 $ 211 $ 133 Â X - DefinitionAmount of allowance for credit loss on accounts receivable, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479344/326-20-45-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481962/310-10-50-4 + Details Name: us-gaap_AllowanceForDoubtfulAccountsReceivableCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of expense (reversal of expense) for expected credit loss on accounts receivable. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479319/326-20-50-13Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_ProvisionForDoubtfulAccounts Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_RevenueFromContractWithCustomerAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 58 R46.htm IDEA: XBRL DOCUMENT v3.24.3 STOCK-BASED COMPENSATION - Additional Information (Details) - USD ($) $ / shares in Units, shares in Millions, $ in Millions 3 Months Ended 9 Months Ended Mar. 20, 2024 Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Stockholders Equity Note [Line Items] Â Â Â Â Â Stock compensation (benefit) expense Â $ (24) $ 21 $ (21) $ 186 Long-Term Incentive Performance Award Â Â Â Â Â Stockholders Equity Note [Line Items] Â Â Â Â Â Award vesting period Â Â Â 3 years Â Long-Term Incentive Performance Award | Restricted performance units Â Â Â Â Â Stockholders Equity Note [Line Items] Â Â Â Â Â Weighted-average fair value of options granted (in shares per share) $ 158.16 Â Â Â Â Â Nonqualified Stock Options Â Â Â Â Â Stockholders Equity Note [Line Items] Â Â Â Â Â Award vesting period Â Â Â 5 years Â Weighted-average fair value of options granted (in shares per share) $ 154.76 Â Â Â Â Â Expiration period Â Â Â 10 years Â Stock options granted (in shares) 0.2 Â Â Â Â Nonqualified Stock Options | Tranche One Â Â Â Â Â Stockholders Equity Note [Line Items] Â Â Â Â Â Percentage of the award vesting at each anniversary date of the grant Â Â Â 20.00% Â Nonqualified Stock Options | Tranche Two Â Â Â Â Â Stockholders Equity Note [Line Items] Â Â Â Â Â Percentage of the award vesting at each anniversary date of the grant Â Â Â 20.00% Â Nonqualified Stock Options | Tranche Three Â Â Â Â Â Stockholders Equity Note [Line Items] Â Â Â Â Â Percentage of the award vesting at each anniversary date of the grant Â Â Â 20.00% Â Nonqualified Stock Options | Tranche Four Â Â Â Â Â Stockholders Equity Note [Line Items] Â Â Â Â Â Percentage of the award vesting at each anniversary date of the grant Â Â Â 20.00% Â Nonqualified Stock Options | Tranche Five Â Â Â Â Â Stockholders Equity Note [Line Items] Â Â Â Â Â Percentage of the award vesting at each anniversary date of the grant Â Â Â 20.00% Â X - DefinitionAmount of noncash expense for share-based payment arrangement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_ShareBasedCompensation Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionPeriod over which grantee's right to exercise award under share-based payment arrangement is no longer

contingent on satisfaction of service or performance condition, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days. Includes, but is not limited to, combination of market, performance or service condition. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardAwardVestingPeriod1 Namespace Prefix: us-gaap_ Data Type: xbrli:durationItemType Balance Type: na Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 1D -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-1DReference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-3Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(01) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(02) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii) -Publisher FASB -URI 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https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionNet number of share options (or share units) granted during the period. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(01) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsGrantsInPeriod Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionThe weighted average grant-date fair value of options granted during the reporting period as calculated by applying the disclosed option pricing methodology. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsGrantsInPeriodWeightedAverageGrantDateFairValue Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - DefinitionPercentage of vesting of award under share-based payment arrangement. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardAwardVestingRightsPercentage Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionPeriod from grant date that an equity-based award expires, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents the reported fact of one year, five months, and thirteen days. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardExpirationPeriod Namespace Prefix: us-gaap_ Data Type: xbrli:durationItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_PlanNameAxis=ups_LongTermIncentivePerformanceAwardMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_AwardTypeAxis=us-gaap_RestrictedStockUnitsRSUMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_PlanNameAxis=ups_NonqualifiedStockOptionsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_VestingAxis=us-gaap_ShareBasedCompensationAwardTrancheOneMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_VestingAxis=us-gaap_ShareBasedCompensationAwardTrancheTwoMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_VestingAxis=us-gaap_ShareBasedCompensationAwardTrancheThreeMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_VestingAxis=ups_ShareBasedPaymentArrangementTrancheFourMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_VestingAxis=ups_ShareBasedPaymentArrangementTrancheFiveMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 59 R47.htm IDEA: XBRL DOCUMENT v3.24.3 STOCK-BASED COMPENSATION - Weighted-Average Assumptions and Fair Values Used of Performance Units Granted (Details) - Long-Term Incentive Performance Award - $ / shares 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Stockholders Equity Note [Line Items] Â Â Risk-free interest rate 4.45% 3.81% Expected volatility 27.00% 30.30% Weighted-average fair value of units granted (in dollars per share) $ 157.37 $ 198.98 Share payout 102.18% 107.80% X - DefinitionShare-based Compensation Arrangement by Share-based Payment Award, Fair Value Assumptions, Share Payout + ReferencesNo definition available. + Details Name: ups_ShareBasedCompensationArrangementByShareBasedPaymentAwardFairValueAssumptionsSharePayout Namespace Prefix: ups_ Data Type: dtr-types1:percentItemType Balance Type: na Period Type: duration X - DefinitionThe weighted average fair value at grant date for nonvested equity-based awards issued during the period on other than stock (or unit) option plans (for example, phantom stock or unit plan, stock or unit appreciation rights plan, performance target plan). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(01) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriodWeightedAverageGrantDateFairValue Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - DefinitionThe estimated measure of the percentage by which a share price is expected to fluctuate during a period. Volatility also may be defined as a probability-weighted measure of the dispersion of returns about the mean. The volatility of a share price is the standard deviation of the continuously compounded rates of return on the share over a specified period. That is the same as the standard deviation of the differences in the natural logarithms of the stock prices plus dividends, if any, over the period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardFairValueAssumptionsExpectedVolatilityRate Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionThe risk-free interest rate assumption that is used in valuing an option on its own shares. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(iv) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardFairValueAssumptionsRiskFreeInterestRate Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 1D -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-1DReference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-3Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(2) -Publisher 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SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(iv) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(v) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_PlanNameAxis=ups_LongTermIncentivePerformanceAwardMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 60 R48.htm IDEA: XBRL DOCUMENT v3.24.3 STOCK-BASED COMPENSATION - Fair Value of Employee Stock Options Granted as Determined by Black-Scholes Valuation Model Assumptions (Details) - Nonqualified Stock Options - $ / shares 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Stockholders Equity Note [Line Items] Â Â Expected dividend yield 3.96% 3.54% Risk-free interest rate 4.25% 3.70% Expected life (in years) 6 years 1 month 17 days 5 years 11 months 4 days Expected volatility 28.94% 28.31% Weighted-average fair value of options granted (in shares per share) $ 34.76 $ 41.08 X - DefinitionThe estimated dividend rate (a percentage of the share price) to be paid (expected dividends) to holders of the underlying shares over the option's term. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardFairValueAssumptionsExpectedDividendRate Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionThe estimated measure of the percentage by which a share price is expected to fluctuate during a period. Volatility also may be defined as a probability-weighted measure of the dispersion of returns about the mean. The volatility of a share price is the standard deviation of the continuously compounded rates of return on the share over a specified period. That is the same as the standard deviation of the differences in the natural logarithms of the stock prices plus dividends, if any, over the period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardFairValueAssumptionsExpectedVolatilityRate Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionThe risk-free interest rate assumption that is used in valuing an option on its own shares. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(iv) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardFairValueAssumptionsRiskFreeInterestRate Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 1D -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-1DReference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-3Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(01) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(02) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(01) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(02) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (e)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (e)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(iv) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(v) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe weighted average grant-date fair value of options granted during the reporting period as calculated by applying the disclosed option pricing methodology. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsGrantsInPeriodWeightedAverageGrantDateFairValue Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - DefinitionExpected term of award under share-based payment arrangement, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementBySharebasedPaymentAwardFairValueAssumptionsExpectedTerm1 Namespace Prefix: us-gaap_ Data Type: xbrli:durationItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_AwardTypeAxis=ups_NonqualifiedStockOptionsMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 61 R49.htm IDEA: XBRL DOCUMENT v3.24.3 MARKETABLE SECURITIES AND NON-CURRENT INVESTMENTS - Summary of Marketable Securities (Details) - USD ($) $ in Millions Sep. 30, 2024 Dec. 31, 2023 Trading Marketable Securities Â Â Cost $ 3 $ 4 Estimated FairÂ Value 3 4 Available-for-Sale Marketable Securities Â Â Cost 203 2,864 Estimated FairÂ Value 202 2,862 Current Marketable Securities Â Â Cost 206 2,868 Unrealized Gains 0 6 Unrealized Losses (1) (8) Estimated FairÂ Value 205 2,866 U.S. government and agency debt securities Â Â Available-for-Sale Marketable Securities Â Â Cost 178 963 Estimated FairÂ Value 177 961 Current Marketable Securities Â Â Unrealized Gains 0 2 Unrealized Losses (1) (4) Mortgage and asset-backed debt securities Â Â Available-for-Sale Marketable Securities Â Â Cost 0 3 Estimated FairÂ Value 0 3 Current Marketable Securities Â Â Unrealized Gains 0 0 Unrealized Losses 0 0 Corporate debt securities Â Â Available-for-Sale Marketable Securities Â Â Cost 25 1,891 Estimated FairÂ Value 25 1,891 Current Marketable Securities Â Â Unrealized Gains 0 4 Unrealized Losses 0 (4) Non-U.S. government debt securities Â Â Available-for-Sale Marketable Securities Â Â Cost 0 7 Estimated FairÂ Value 0 7 Current Marketable Securities Â Â Unrealized Gains 0 0 Unrealized Losses $ 0 $ 0 X - DefinitionAmount, before tax, of unrealized gain in accumulated other comprehensive income (AOCI) on investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 320 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481800/320-10-50-2 + Details Name: us-gaap_AvailableForSaleDebtSecuritiesAccumulatedGrossUnrealizedGainBeforeTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, before tax, of unrealized loss in accumulated other comprehensive income (AOCI) on investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 320 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481800/320-10-50-2 + Details Name: us-gaap_AvailableForSaleDebtSecuritiesAccumulatedGrossUnrealizedLossBeforeTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_AvailableForSaleSecuritiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmortized cost excluding accrued interest, after allowance for credit loss, of investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale). + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 326 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479130/326-30-45-1 + Details Name: us-gaap_DebtSecuritiesAvailableForSaleAmortizedCostExcludingAccruedInterestAfterAllowanceForCreditLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount excluding accrued interest, of investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale), classified as current. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 326 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479130/326-30-45-1 + Details Name: us-gaap_DebtSecuritiesAvailableForSaleExcludingAccruedInterestCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_DebtSecuritiesTradingAndEquitySecuritiesFvNiAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionCost of investment in equity security measured at fair value with change in fair value recognized in net income (FV-NI). Excludes equity method investment and investment in equity security without readily determinable fair value. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1 + Details Name: us-gaap_EquitySecuritiesFvNiCost Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of investment in equity security measured at fair value with change in fair value recognized in net income (FV-NI). + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 944 -SubTopic 80 -Name Accounting Standards Codification -Section 55 -Paragraph 14 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480078/944-80-55-14Reference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 944 -SubTopic 80 -Name Accounting Standards Codification -Section 55 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480078/944-80-55-9Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(1)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482736/825-10-45-1AReference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(1)(6)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1 + Details Name: us-gaap_EquitySecuritiesFvNiCurrentAndNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_MarketableSecuritiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of investment in debt security measured at fair value with change in fair value recognized in net income (trading) and investment in equity security measured at fair value with change in fair value recognized in net income (FV-NI). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -

Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-1 + Details Name: us-gaap_TradingSecurities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmortized cost of investments in debt securities classified as trading. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_TradingSecuritiesDebtAmortizedCost Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - Details Name: us-gaap_FinancialInstrumentAxis=us-gaap_USTreasuryAndGovernmentMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FinancialInstrumentAxis=us-gaap_AssetBackedSecuritiesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FinancialInstrumentAxis=us-gaap_CorporateDebtSecuritiesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FinancialInstrumentAxis=us-gaap_ForeignGovernmentDebtSecuritiesMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 62 R50.htm IDEA: XBRL DOCUMENT v3.24.3 MARKETABLE SECURITIES AND NON-CURRENT INVESTMENTS - Amortized Cost and Estimated Fair Value of Marketable Securities by Contractual Maturity (Details) - USD ($) $ in Millions Sep. 30, 2024 Dec. 31, 2023 Cost Â Â Due in one year or less $ 123 Â Due after one year through three years 80 Â Due after three years through five years 0 Â Due after five years 0 Â Amortized cost 203 Â Equity securities 3 Â Cost 206 Â Estimated FairÂ Value Â Â Due in one year or less 122 Â Due after one year through three years 80 Â Due after three years through five years 0 Â Due after five years 0 Â Debt securities 202 Â Equity securities 3 Â Marketable securities $ 205 $ 2,866 X - DefinitionMarketable Securities, Fair Value [Abstract] + ReferencesNo definition available. + Details Name: ups_EstimatedFairValueAbstract Namespace Prefix: ups_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionMarketable Securities, Amortized Cost [Abstract] + ReferencesNo definition available. + Details Name: ups_MarketableSecuritiesAmortizedCostAbstract Namespace Prefix: ups_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionMarketable Securities, Amortized Cost Basis + ReferencesNo definition available. + Details Name: ups_MarketableSecuritiesAmortizedCostBasis Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionMarketable Securities, Debt Maturities, After Five Years, Amortized Cost Basis + ReferencesNo definition available. + Details Name: ups_MarketableSecuritiesDebtMaturitiesAfterFiveYearsAmortizedCostBasis Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionMarketable Securities, Debt Maturities, After Five Years, Fair Value + ReferencesNo definition available. + Details Name: ups_MarketableSecuritiesDebtMaturitiesAfterFiveYearsFairValue Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionMarketable Securities, Debt Maturities, After One Through Three Years, Amortized Cost Basis + ReferencesNo definition available. + Details Name: ups_MarketableSecuritiesDebtMaturitiesAfterOneThroughThreeYearsAmortizedCostBasis Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionMarketable Securities, Debt Maturities, After One Through Three Years, Fair Value + ReferencesNo definition available. + Details Name: ups_MarketableSecuritiesDebtMaturitiesAfterOneThroughThreeYearsFairValue Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionMarketable Securities, Debt Maturities, After Three Through Five Years, Amortized Cost Basis + ReferencesNo definition available. + Details Name: ups_MarketableSecuritiesDebtMaturitiesAfterThreeThroughFiveYearsAmortizedCostBasis Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionMarketable Securities, Debt Maturities, After Three Through Five Years, Fair Value + ReferencesNo definition available. + Details Name: ups_MarketableSecuritiesDebtMaturitiesAfterThreeThroughFiveYearsFairValue Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionMarketable Securities, Debt Maturities, Amortized Cost Basis + ReferencesNo definition available. + Details Name: ups_MarketableSecuritiesDebtMaturitiesAmortizedCostBasis Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionMarketable Securities, Debt Maturities, Fair Value + ReferencesNo definition available. + Details Name: ups_MarketableSecuritiesDebtMaturitiesFairValue Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionMarketable Securities, Debt Maturities, Next Twelve Months, Amortized Cost Basis + ReferencesNo definition available. + Details Name: ups_MarketableSecuritiesDebtMaturitiesNextTwelveMonthsAmortizedCostBasis Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionMarketable Securities, Debt Maturities, Next Twelve Months, Fair Value + ReferencesNo definition available. + Details Name: ups_MarketableSecuritiesDebtMaturitiesNextTwelveMonthsFairValue Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionMarketable Securities, Equity Securities, Amortized Cost Basis + ReferencesNo definition available. + Details Name: ups_MarketableSecuritiesEquitySecuritiesAmortizedCostBasis Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionMarketable Securities, Equity Securities, Fair Value + ReferencesNo definition available. + Details Name: ups_MarketableSecuritiesEquitySecuritiesFairValue Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of investment in marketable security, classified as current. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_MarketableSecuritiesCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant XML 63 R51.htm IDEA: XBRL DOCUMENT v3.24.3 MARKETABLE SECURITIES AND NON-CURRENT INVESTMENTS - Additional Information (Details) - USD ($) $ in Millions Sep. 30, 2024 Dec. 31, 2023 Gain (Loss) on Securities [Line Items] Â Â Equity method investments $ 308 $ 295 Equity securities without readily determinable fair value, amount 47 47 Variable life insurance policy Â Â Gain (Loss) on Securities [Line Items] Â Â Restricted cash and investments, noncurrent $ 20 $ 19 X - DefinitionThis item represents the carrying amount on the entity's balance sheet of its investment in common stock of an equity method investee. This is not an indicator of the fair value of the investment, rather it is the initial cost adjusted for the entity's share of earnings and losses of the investee, adjusted for any distributions (dividends) and other than temporary impairment (OTTI) losses recognized. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481664/323-10-45-1Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(10)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 25 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-25 + Details Name: us-gaap_EquityMethodInvestments Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of investment in equity security without readily determinable fair value. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 321 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479536/321-10-50-3 + Details Name: us-gaap_EquitySecuritiesWithoutReadilyDeterminableFairValueAmount Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionThe noncurrent cash, cash equivalents and investments that is restricted as to withdrawal or usage. Restrictions may include legally restricted deposits held as compensating balances against borrowing arrangements, contracts entered into with others, or entity statements of intention with regard to particular deposits classified as long-term; that is not expected to be released from such existing restrictions within one year of the balance sheet date or operating cycle, whichever is longer. Excludes compensating balance arrangements that are not agreements which legally restrict the use of cash amounts shown on the balance sheet. Includes noncurrent cash equivalents and investments that are similarly restricted as to withdrawal, usage or disposal. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 954 -SubTopic 210 -Name Accounting Standards Codification -Section 45 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477220/954-210-45-4Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 954 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478600/954-210-50-2 + Details Name: us-gaap_RestrictedCashAndInvestmentsNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(9)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(7)(c)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 320 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481800/320-10-50-9 + Details Name: us-gaap_ScheduleOfGainLossOnInvestmentsIncludingMarketableSecuritiesAndInvestmentsHeldAtCostIncomeStatementReportedAmountsSummaryLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: ups_RestrictedCashAndInvestmentsNoncurrentAxis=ups_VariableLifeInsurancePolicyMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 64 R52.htm IDEA: XBRL DOCUMENT v3.24.3 MARKETABLE SECURITIES AND NON-CURRENT INVESTMENTS - Investments Measured at Fair Value on a Recurring Basis (Details) - Fair Value, Measurements, Recurring - USD ($) $ in Millions Sep. 30, 2024 Dec. 31, 2023 Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments $ 225 $ 2,885 Marketable Securities Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 205 2,866 Marketable Securities | U.S. government and agency debt securities Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 177 961 Marketable Securities | Mortgage and asset-backed debt securities Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 0 3 Marketable Securities | Corporate debt securities Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 25 1,891 Marketable Securities | Equity securities Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 3 4 Marketable Securities | Non-U.S. government debt securities Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 0 7 Other non-current investments Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 20 19 QuotedÂ Prices in Active Markets for Identical Assets (Level 1) Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 177 961 QuotedÂ Prices in Active Markets for Identical Assets (Level 1) | Marketable Securities Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 177 961 QuotedÂ Prices in Active Markets for Identical Assets (Level 1) | Marketable Securities | U.S. government and agency debt securities Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 177 961 QuotedÂ Prices in Active Markets for Identical Assets (Level 1) | Marketable Securities | Mortgage and asset-backed debt securities Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 0 0 QuotedÂ Prices in Active Markets for Identical Assets (Level 1) | Marketable Securities | Corporate debt securities Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 0 0 QuotedÂ Prices in Active Markets for Identical Assets (Level 1) | Marketable Securities | Equity securities Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 0 0 QuotedÂ Prices in Active Markets for Identical Assets (Level 1) | Marketable Securities | Non-U.S. government debt securities Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 0 0 QuotedÂ Prices in Active Markets for Identical Assets (Level 1) | Other non-current investments Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 0 0 SignificantÂ Other ObservableÂ Inputs (Level 2) Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 48 1,924 SignificantÂ Other ObservableÂ Inputs (Level 2) | Marketable Securities Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 28 1,905 SignificantÂ Other ObservableÂ Inputs (Level 2) | Marketable Securities | U.S. government and agency debt securities Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 0 0 SignificantÂ Other ObservableÂ Inputs (Level 2) | Marketable Securities | Mortgage and asset-backed debt securities Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 0 3 SignificantÂ Other ObservableÂ Inputs (Level 2) | Marketable Securities | Corporate debt securities Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 25 1,891 SignificantÂ Other ObservableÂ Inputs (Level 2) | Marketable Securities | Equity securities Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 3 4 SignificantÂ Other ObservableÂ Inputs (Level 2) | Marketable Securities | Non-U.S. government debt securities Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 0 7 SignificantÂ Other ObservableÂ Inputs (Level 2) | Other non-current investments Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 20 19 Significant Unobservable Inputs (Level 3) Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 0 0 Significant Unobservable Inputs (Level 3) | Marketable Securities Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 0 0 Significant Unobservable Inputs (Level 3) | Marketable Securities | U.S. government and agency debt securities Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 0 0 Significant Unobservable Inputs (Level 3) | Marketable Securities | Mortgage and asset-backed debt securities Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 0 0 Significant Unobservable Inputs (Level 3) | Marketable Securities | Corporate debt securities Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 0 0 Significant Unobservable Inputs (Level 3) | Marketable Securities | Equity securities Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 0 0 Significant Unobservable Inputs (Level 3) | Marketable Securities | Non-U.S. government debt securities Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments 0 0 Significant Unobservable Inputs (Level 3) | Other non-current investments Â Â Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Â Â Investments $ 0 $ 0 X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-3 + Details Name: us-

gaap_FairValueAssetsAndLiabilitiesMeasuredOnRecurringAndNonrecurringBasisLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionFair value portion of investment securities, including, but not limited to, marketable securities, derivative financial instruments, and investments accounted for under the equity method. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2E -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2EReference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2 + Details Name: us-gaap_InvestmentsFairValueDisclosure Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - Details Name: us-gaap_FairValueByMeasurementFrequencyAxis=us-gaap_FairValueMeasurementsRecurringMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_InvestmentTypeAxis=ups_MarketableSecuritiesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FinancialInstrumentAxis=us-gaap_USTreasuryAndGovernmentMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FinancialInstrumentAxis=us-gaap_AssetBackedSecuritiesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FinancialInstrumentAxis=us-gaap_CorporateDebtSecuritiesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FinancialInstrumentAxis=us-gaap_EquitySecuritiesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FinancialInstrumentAxis=us-gaap_ForeignGovernmentDebtSecuritiesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_InvestmentTypeAxis=us-gaap_OtherLongTermInvestmentsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FairValueByFairValueHierarchyLevelAxis=us-gaap_FairValueInputsLevel1Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FairValueByFairValueHierarchyLevelAxis=us-gaap_FairValueInputsLevel2Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FairValueByFairValueHierarchyLevelAxis=us-gaap_FairValueInputsLevel3Member Namespace Prefix: Data Type: na Balance Type: Period Type: XML 65 R53.htm IDEA: XBRL DOCUMENT v3.24.3 PROPERTY, PLANT AND EQUIPMENT - Schedule of Property, Plant and Equipment (Details) - USD ($) $ in Millions Sep. 30, 2024 Dec. 31, 2023 Property, Plant and Equipment [Line Items] Â Â Property, plant and equipment and finance lease right-of-use asset, gross $ 73,445 $ 71,515 Less: Accumulated depreciation and amortization (36,056) (34,570) Property, Plant and Equipment, Net 37,389 36,945 Vehicles Â Â Property, Plant and Equipment [Line Items] Â Â Property, plant and equipment and finance lease right-of-use asset, gross 11,901 11,768 Aircraft Â Â Property, Plant and Equipment [Line Items] Â Â Property, plant and equipment and finance lease right-of-use asset, gross 23,659 22,888 Land Â Â Property, Plant and Equipment [Line Items] Â Â Property, plant and equipment and finance lease right-of-use asset, gross 2,136 2,138 Buildings Â Â Property, Plant and Equipment [Line Items] Â Â Property, plant and equipment and finance lease right-of-use asset, gross 6,702 6,255 Building and leasehold improvements Â Â Property, Plant and Equipment [Line Items] Â Â Property, plant and equipment and finance lease right-of-use asset, gross 5,625 5,241 Plant equipment Â Â Property, Plant and Equipment [Line Items] Â Â Property, plant and equipment and finance lease right-of-use asset, gross 18,315 17,322 Technology equipment Â Â Property, Plant and Equipment [Line Items] Â Â Property, plant and equipment and finance lease right-of-use asset, gross 2,733 2,656 Construction-in-progress Â Â Property, Plant and Equipment [Line Items] Â Â Property, plant and equipment and finance lease right-of-use asset, gross $ 2,374 $ 3,247 X - DefinitionAmount of accumulated depreciation and amortization from plant, property, and equipment and right-of-use asset from finance lease. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Section 45 -Paragraph 4 -Subparagraph (a) -SubTopic 20 -Topic 842 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-4Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -SubTopic 20 -Topic 842 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_PropertyPlantAndEquipmentAndFinanceLeaseRightOfUseAssetAccumulatedDepreciationAndAmortization Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after accumulated depreciation and amortization, of property, plant, and equipment and finance lease right-of-use asset. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -SubTopic 20 -Topic 842 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_PropertyPlantAndEquipmentAndFinanceLeaseRightOfUseAssetAfterAccumulatedDepreciationAndAmortization Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount, before accumulated depreciation and amortization, of property, plant, and equipment and finance lease right-of-use asset. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (a) -SubTopic 20 -Topic 842 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_PropertyPlantAndEquipmentAndFinanceLeaseRightOfUseAssetBeforeAccumulatedDepreciationAndAmortization Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-7A + Details Name: us-gaap_PropertyPlantAndEquipmentLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_PropertyPlantAndEquipmentByTypeAxis=us-gaap_VehiclesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_PropertyPlantAndEquipmentByTypeAxis=us-gaap_AirTransportationEquipmentMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_PropertyPlantAndEquipmentByTypeAxis=us-gaap_LandMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_PropertyPlantAndEquipmentByTypeAxis=us-gaap_BuildingMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_PropertyPlantAndEquipmentByTypeAxis=ups_BuildingAndLeaseholdImprovementsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_PropertyPlantAndEquipmentByTypeAxis=ups_PlantEquipmentMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_PropertyPlantAndEquipmentByTypeAxis=us-gaap_TechnologyEquipmentMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_PropertyPlantAndEquipmentByTypeAxis=us-gaap_ConstructionInProgressMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 66 R54.htm IDEA: XBRL DOCUMENT v3.24.3 PROPERTY, PLANT AND EQUIPMENT - Additional Information (Details) - USD ($) $ in Millions Sep. 30, 2024 Dec. 31, 2023 Property, Plant and Equipment [Abstract] Â Â Property, plant and equipment purchased on account $ 358 $ 309 X - DefinitionProperty, Plant, and Equipment Purchased on Account + ReferencesNo definition available. + Details Name: ups_PropertyPlantAndEquipmentPurchasedOnAccount Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_PropertyPlantAndEquipmentAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 67 R55.htm IDEA: XBRL DOCUMENT v3.24.3 EMPLOYEE BENEFIT PLANS - Net Periodic Benefit Cost for Pension and Postretirement Benefit Plans (Details) - USD ($) $ in Millions 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Defined Benefit Pension Plan | U.S.Â PensionÂ Benefits Â Â Â Â Net Periodic Cost: Â Â Â Â Service cost $ 309 $ 293 $ 929 $ 879 Interest cost 644 627 1,932 1,881 Expected return on assets (770) (742) (2,313) (2,225) Amortization of prior service cost 37 27 114 80 Net periodic benefit cost 220 205 662 615 Defined Benefit Pension Plan | International PensionÂ Benefits Â Â Â Â Net Periodic Cost: Â Â Â Â Service cost 10 11 32 33 Interest cost 16 16 50 49 Expected return on assets (22) (21) (64) (63) Amortization of prior service cost 1 1 1 1 Net periodic benefit cost 5 7 19 20 U.S.Â Postretirement Medical Benefits | U.S.Â PensionÂ Benefits Â Â Â Â Net Periodic Cost: Â Â Â Â Service cost 5 5 15 15 Interest cost 27 29 81 87 Expected return on assets (1) (3) (3) (9) Amortization of prior service cost 0 0 0 1 Net periodic benefit cost $ 31 $ 31 $ 93 $ 94 X - DefinitionAmount of prior service cost (credit) recognized in net periodic benefit cost (credit) of defined benefit plan. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-17Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 3A -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480535/715-20-45-3AReference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 18 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-18Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h)(5) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a)(5) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-6 + Details Name: us-gaap_DefinedBenefitPlanAmortizationOfPriorServiceCostCredit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of expected return (loss) recognized in net periodic benefit (cost) credit, calculated based on expected long-term rate of return and market-related value of plan assets of defined benefit plan. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-17Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 3A -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480535/715-20-45-3AReference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 18 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-18Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-6 + Details Name: us-gaap_DefinedBenefitPlanExpectedReturnOnPlanAssets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cost recognized for passage of time related to defined benefit plan. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-17Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 3A -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480535/715-20-45-3AReference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 18 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-18Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-6 + Details Name: us-gaap_DefinedBenefitPlanInterestCost Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of net periodic benefit cost (credit) for defined benefit plan. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-17Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 18 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-18Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-6 + Details Name: us-gaap_DefinedBenefitPlanNetPeriodicBenefitCost Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_DefinedBenefitPlanNetPeriodicBenefitCostAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of cost for actuarial present value of benefits attributed to service rendered by employee for defined benefit plan. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-17Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 18 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-18Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-6 + Details Name: us-gaap_DefinedBenefitPlanServiceCost Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - Details Name: us-gaap_RetirementPlanTypeAxis=us-gaap_PensionPlansDefinedBenefitMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_RetirementPlanSponsorLocationAxis=country_US Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_RetirementPlanSponsorLocationAxis=us-gaap_ForeignPlanMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_RetirementPlanTypeAxis=us-gaap_PostemploymentRetirementBenefitsMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 68 R56.htm IDEA: XBRL DOCUMENT v3.24.3 EMPLOYEE BENEFIT PLANS - Additional Information (Details) $ in Millions 1 Months Ended 9 Months Ended Jan. 31, 2023 USD ($) Sep. 30, 2024 USD ($) employee Dec. 31, 2023 USD ($) Defined Benefit Plan Disclosure [Line Items] Â Â Â Multiemployer plans, payment term Â 38 years Â National Master Agreement and Various Supplemental Agreements Â Â Â Defined Benefit Plan Disclosure [Line Items] Â Â Â Number of employees covered | employee Â 310,000 Â Teamsters Â Â Â Defined Benefit Plan Disclosure [Line Items] Â Â Â Number of employees covered | employee Â 10,000 Â Independent Pilots Association Â Â Â Defined Benefit Plan Disclosure [Line Items] Â Â Â Number of employees covered | employee Â 3,300 Â Teamsters Local 2727 Â Â Â Defined Benefit Plan Disclosure [Line Items] Â Â Â Number of employees covered | employee Â 1,900 Â International Association Of Machinists And Aerospace Workers Â Â Â Defined Benefit Plan Disclosure [Line Items] Â Â Â Number of employees covered | employee Â 3,000 Â Central States Pension Fund Â Â Â Defined Benefit Plan Disclosure [Line Items] Â Â Â Government assistance, amount $ 35,800 Â Â Defined Benefit Pension Plan Â Â Â Defined Benefit Plan Disclosure [Line Items] Â Â Â Multi-employer plans, withdrawal obligation, fair value Â $ 704 $ 710 Defined Benefit Pension Plan | Long term debt Â Â Â Defined Benefit Plan Disclosure [Line Items] Â Â Â Multiemployer plans, withdrawal obligation, present value Â 806 813 Defined Benefit Pension Plan | Other current liabilities Â Â Â Defined Benefit Plan Disclosure [Line Items] Â Â Â Multiemployer plans, withdrawal obligation,

present value Â 9 $ 9 U.S | Defined Benefit Pension Plan Â Â Â Defined Benefit Plan Disclosure [Line Items] Â Â Â Amount contributed to company- sponsored benefit plans Â 1,200 Â Estimated future employer contributions to defined benefit plan, current fiscal year Â 25 Â U.S | U.S.Â Postretirement Medical Benefits Â Â Â Defined Benefit Plan Disclosure [Line Items] Â Â Â Amount contributed to company- sponsored benefit plans Â 189 Â Estimated future employer contributions to defined benefit plan, current fiscal year Â $ 55 Â X - DefinitionMultiemployer Plans, Payment Term + ReferencesNo definition available. + Details Name: ups_MultiemployerPlansPaymentTerm Namespace Prefix: ups_ Data Type: xbrli:durationItemType Balance Type: na Period Type: duration X - DefinitionMulti-employer Plans, Withdrawal Obligation, Fair Value Disclosure + ReferencesNo definition available. + Details Name: ups_MultiemployerPlansWithdrawalObligationFairValueDisclosure Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionMultiemployer Plans, Withdrawal Obligation, Present Value + ReferencesNo definition available. + Details Name: ups_MultiemployerPlansWithdrawalObligationPresentValue Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of contribution received by defined benefit plan from employer which increases plan assets. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-17Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d)(iv)(01) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 18 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-18Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-6Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d)(iv)(01) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1 + Details Name: us-gaap_DefinedBenefitPlanContributionsByEmployer Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_DefinedBenefitPlanDisclosureLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of contributions received and expected to be received by defined benefit plan from employer in current fiscal year. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 18 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-18Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-6 + Details Name: us-gaap_DefinedBenefitPlanExpectedFutureEmployerContributionsCurrentFiscalYear Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of increase (decrease) in income from government assistance. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 832 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483507/832-10-50-3 + Details Name: us-gaap_GovernmentAssistanceAmount Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionNumber of entity's employees covered by multiemployer plan. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 715 -SubTopic 80 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480576/715-80-50-6Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 715 -SubTopic 80 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480576/715-80-50-11 + Details Name: us-gaap_MultiemployerPlanNumberOfEmployeesCovered Namespace Prefix: us-gaap_ Data Type: xbrli:integerItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_CollectiveBargainingArrangementAxis=ups_NationalMasterAgreementAndVariousSupplementalAgreementsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_CollectiveBargainingArrangementAxis=ups_TeamstersMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_CollectiveBargainingArrangementAxis=ups_IndependentPilotsAssociationMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_CollectiveBargainingArrangementAxis=ups_TeamstersLocal2727Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_CollectiveBargainingArrangementAxis=ups_InternationalAssociationOfMachinistsAndAerospaceWorkersMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: dei_LegalEntityAxis=ups_CentralStatesPensionFundMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_RetirementPlanTypeAxis=us-gaap_PensionPlansDefinedBenefitMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_BalanceSheetLocationAxis=us-gaap_OtherNoncurrentLiabilitiesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_BalanceSheetLocationAxis=us-gaap_OtherCurrentLiabilitiesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_RetirementPlanSponsorLocationAxis=country_US Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_RetirementPlanTypeAxis=us-gaap_PostemploymentRetirementBenefitsMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 69 R57.htm IDEA: XBRL DOCUMENT v3.24.3 GOODWILL AND INTANGIBLE ASSETS - Allocation of Goodwill by Reportable Segment (Details) $ in Millions 9 Months Ended Sep. 30, 2024 USD ($) Goodwill [Roll Forward] Â Beginning balance $ 4,872 Acquired 22 Currency / Other (483) Ending balance 4,411 U.S. Domestic Package Â Goodwill [Roll Forward] Â Beginning balance 847 Acquired 0 Currency / Other 0 Ending balance 847 International Package Â Goodwill [Roll Forward] Â Beginning balance 503 Acquired 0 Currency / Other 4 Ending balance 507 Supply ChainÂ Solutions Â Goodwill [Roll Forward] Â Beginning balance 3,522 Acquired 22 Currency / Other (487) Ending balance $ 3,057 X - DefinitionGoodwill, Foreign Currency Translation Gain (Loss) And Other + ReferencesNo definition available. + Details Name: ups_GoodwillForeignCurrencyTranslationGainLossAndOther Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount, after accumulated impairment loss, of asset representing future economic benefit arising from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482548/350-20-55-24Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(15)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482598/350-20-45-1Reference 7: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(10)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_Goodwill Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of increase in asset representing future economic benefits arising from other assets acquired in a business combination that are not individually identified and separately recognized resulting from a business combination. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482548/350-20-55-24Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1 + Details Name: us-gaap_GoodwillAcquiredDuringPeriod Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionA roll forward is a reconciliation of a concept from the beginning of a period to the end of a period. + ReferencesNo definition available. + Details Name: us-gaap_GoodwillRollForward Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_StatementBusinessSegmentsAxis=ups_USDomesticPackageMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=ups_InternationalPackageMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=ups_SupplyChainSolutionsMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 70 R58.htm IDEA: XBRL DOCUMENT v3.24.3 GOODWILL AND INTANGIBLE ASSETS - Additional Information (Details) - USD ($) $ / shares in Units, $ in Millions 1 Months Ended 3 Months Ended 9 Months Ended Nov. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Dec. 31, 2023 Finite-Lived Intangible Assets [Line Items] Â Â Â Â Â Acquired Â Â Â $ 22 Â Â Goodwill Â $ 4,411 Â 4,411 Â $ 4,872 Indefinite-lived intangible assets Â 4 Â 4 Â 93 Carrying value Â 3,104 Â 3,104 Â 3,212 Impairment of finite lived intangible assets Â 0 Â 48 Â Â Impairment of finite lived intangible assets, after tax Â Â Â $ 35 Â Â Goodwill impairment effect on earnings per share (in dollars per share) Â Â Â $ 0.04 Â Â Capitalized software Â Â Â Â Â Finite-Lived Intangible Assets [Line Items] Â Â Â Â Â Â Carrying value Â 1,923 Â $ 1,923 Â 1,939 Impairment of finite lived intangible assets Â Â $ 8 7 $ 8 Â Trade name Â Â Â Â Â Finite-Lived Intangible Assets [Line Items] Â Â Â Â Â Â Carrying value Â 86 Â 86 Â $ 142 Impairment of finite lived intangible assets Â Â Â 41 Â Â Global Freight Forwarding, Roadie and Global Logistics and Distribution Â Â Â Â Â Finite-Lived Intangible Assets [Line Items] Â Â Â Â Â Goodwill Â 1,200 Â 1,200 Â Â MNX Global Logistics and Happy Returns Â Â Â Â Â Finite-Lived Intangible Assets [Line Items] Â Â Â Â Â Acquired $ 16 Â Â Â Â Â UPS Stores Â Â Â Â Â Finite-Lived Intangible Assets [Line Items] Â Â Â Â Â Acquired Â Â 6 Â Â Discontinued Operations, Disposed of by Sale | Coyote Â Â Â Â Â Finite-Lived Intangible Assets [Line Items] Â Â Â Â Â Goodwill Â $ 495 Â $ 495 Â Â X - DefinitionImpairment Of Intangible Assets, Finite-Lived, After Tax + ReferencesNo definition available. + Details Name: ups_ImpairmentOfIntangibleAssetsFiniteLivedAfterTax Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount classified as goodwill attributable to disposal group held for sale or disposed of. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 10 -SubTopic 20 -Topic 205 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483475/205-20-45-10Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5B -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-5BReference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-3Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483475/205-20-45-11 + Details Name: us-gaap_DisposalGroupIncludingDiscontinuedOperationGoodwill1 Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482686/350-30-45-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-3Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 985 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481283/985-20-50-2Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 926 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483154/926-20-50-5 + Details Name: us-gaap_FiniteLivedIntangibleAssetsLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount after amortization of assets, excluding financial assets and goodwill, lacking physical substance with a finite life. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 926 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483154/926-20-50-5 + Details Name: us-gaap_FiniteLivedIntangibleAssetsNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount, after accumulated impairment loss, of asset representing future economic benefit arising from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482548/350-20-55-24Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(15)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482598/350-20-45-1Reference 7: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(10)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_Goodwill Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of increase in asset

representing future economic benefits arising from other assets acquired in a business combination that are not individually identified and separately recognized resulting from a business combination. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482548/350-20-55-24Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1 + Details Name: us-gaap_GoodwillAcquiredDuringPeriod Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAfter tax earnings per share or per unit impact arising from asset impairment. + ReferencesNo definition available. + Details Name: us-gaap_ImpairmentEffectOnEarningsPerShareAfterTax Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - DefinitionThe amount of impairment loss recognized in the period resulting from the write-down of the carrying amount of a finite-lived intangible asset to fair value. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482686/350-30-45-2Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-3Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_ImpairmentOfIntangibleAssetsFinitelived Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of assets, excluding financial assets and goodwill, lacking physical substance and having a projected indefinite period of benefit. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 10 -Name Accounting Standards Codification -Section S45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480265/350-10-S45-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2 + Details Name: us-gaap_IndefiniteLivedIntangibleAssetsExcludingGoodwill Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - Details Name: us-gaap_FiniteLivedIntangibleAssetsByMajorClassAxis=us-gaap_ComputerSoftwareIntangibleAssetMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FiniteLivedIntangibleAssetsByMajorClassAxis=us-gaap_TradeNamesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_ReportingUnitAxis=ups_GlobalFreightForwardingRoadieAndGlobalLogisticsAndDistributionMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_BusinessAcquisitionAxis=ups_MNXGlobalLogisticsAndHappyReturnsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_BusinessAcquisitionAxis=ups_UPSStoresMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DisposalGroupClassificationAxis=us-gaap_DiscontinuedOperationsDisposedOfBySaleMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_IncomeStatementBalanceSheetAndAdditionalDisclosuresByDisposalGroupsIncludingDiscontinuedOperationsAxis=ups_CoyoteMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 71 R59.htm IDEA: XBRL DOCUMENT v3.24.3 GOODWILL AND INTANGIBLE ASSETS - Summary of Intangible Assets (Details) - USD ($) $ in Millions Sep. 30, 2024 Dec. 31, 2023 Finite-Lived Intangible Assets [Line Items] Â Â GrossÂ Carrying Amount $ 7,673 $ 7,767 Accumulated Amortization (4,569) (4,555) NetÂ Carrying Value 3,104 3,212 Indefinite-lived Intangible Assets (Excluding Goodwill) [Abstract] Â Â Indefinite-lived intangible assets 4 93 Intangible Assets, Net (Excluding Goodwill) [Abstract] Â Â GrossÂ Carrying Amount 7,677 7,860 Accumulated Amortization (4,569) (4,555) Intangible Assets, Net 3,108 3,305 Capitalized software Â Â Finite-Lived Intangible Assets [Line Items] Â Â GrossÂ Carrying Amount 6,096 5,839 Accumulated Amortization (4,173) (3,900) NetÂ Carrying Value 1,923 1,939 Intangible Assets, Net (Excluding Goodwill) [Abstract] Â Â Accumulated Amortization (4,173) (3,900) Licenses Â Â Finite-Lived Intangible Assets [Line Items] Â Â GrossÂ Carrying Amount 48 30 Accumulated Amortization (25) (7) NetÂ Carrying Value 23 23 Intangible Assets, Net (Excluding Goodwill) [Abstract] Â Â Accumulated Amortization (25) (7) Franchise rights Â Â Finite-Lived Intangible Assets [Line Items] Â Â GrossÂ Carrying Amount 348 291 Accumulated Amortization (56) (49) NetÂ Carrying Value 292 242 Intangible Assets, Net (Excluding Goodwill) [Abstract] Â Â Accumulated Amortization (56) (49) Customer relationships Â Â Finite-Lived Intangible Assets [Line Items] Â Â GrossÂ Carrying Amount 702 1,115 Accumulated Amortization (203) (516) NetÂ Carrying Value 499 599 Intangible Assets, Net (Excluding Goodwill) [Abstract] Â Â Accumulated Amortization (203) (516) Trade name Â Â Finite-Lived Intangible Assets [Line Items] Â Â GrossÂ Carrying Amount 109 172 Accumulated Amortization (23) (30) NetÂ Carrying Value 86 142 Intangible Assets, Net (Excluding Goodwill) [Abstract] Â Â Accumulated Amortization (23) (30) Trademarks, patents and other Â Â Finite-Lived Intangible Assets [Line Items] Â Â GrossÂ Carrying Amount 370 320 Accumulated Amortization (89) (53) NetÂ Carrying Value 281 267 Intangible Assets, Net (Excluding Goodwill) [Abstract] Â Â Accumulated Amortization $ (89) $ (53) X - DefinitionAccumulated amount of amortization of assets, excluding financial assets and goodwill, lacking physical substance with a finite life. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 10 -Name Accounting Standards Codification -Section S45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480265/350-10-S45-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(16)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_FiniteLivedIntangibleAssetsAccumulatedAmortization Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount before amortization of assets, excluding financial assets and goodwill, lacking physical substance with a finite life. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 10 -Name Accounting Standards Codification -Section S45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480265/350-10-S45-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 928 -SubTopic 340 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478859/928-340-50-1 + Details Name: us-gaap_FiniteLivedIntangibleAssetsGross Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482686/350-30-45-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-3Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 985 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481283/985-20-50-2Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 926 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483154/926-20-50-5 + Details Name: us-gaap_FiniteLivedIntangibleAssetsLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount after amortization of assets, excluding financial assets and goodwill, lacking physical substance with a finite life. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 926 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483154/926-20-50-5 + Details Name: us-gaap_FiniteLivedIntangibleAssetsNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of assets, excluding financial assets and goodwill, lacking physical substance and having a projected indefinite period of benefit. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 10 -Name Accounting Standards Codification -Section S45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480265/350-10-S45-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2 + Details Name: us-gaap_IndefiniteLivedIntangibleAssetsExcludingGoodwill Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_IndefiniteLivedIntangibleAssetsExcludingGoodwillAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount before accumulated amortization of intangible assets, excluding goodwill. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(15)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_IntangibleAssetsGrossExcludingGoodwill Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionSum of the carrying amounts of all intangible assets, excluding goodwill, as of the balance sheet date, net of accumulated amortization and impairment charges. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482686/350-30-45-1 + Details Name: us-gaap_IntangibleAssetsNetExcludingGoodwill Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_IntangibleAssetsNetExcludingGoodwillAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_FiniteLivedIntangibleAssetsByMajorClassAxis=us-gaap_ComputerSoftwareIntangibleAssetMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FiniteLivedIntangibleAssetsByMajorClassAxis=us-gaap_LicensingAgreementsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FiniteLivedIntangibleAssetsByMajorClassAxis=us-gaap_FranchiseRightsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FiniteLivedIntangibleAssetsByMajorClassAxis=us-gaap_CustomerListsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FiniteLivedIntangibleAssetsByMajorClassAxis=us-gaap_TradeNamesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FiniteLivedIntangibleAssetsByMajorClassAxis=ups_TrademarksPatentsAndOtherMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 72 R60.htm IDEA: XBRL DOCUMENT v3.24.3 DEBT AND FINANCING ARRANGEMENTS - Carrying Value of Outstanding Debt (Details) Sep. 30, 2024 USD ($) Sep. 03, 2024 USD ($) May 22, 2024 USD ($) May 21, 2024 USD ($) May 21, 2024 CAD ($) Dec. 31, 2023 USD ($) Debt Instrument [Line Items] Â Â Â Â Â Â Principal Amount $ 22,139,000,000 Â Â Â Â Â Â Finance lease obligations (see note 10) 439,000,000 Â Â Â Â Â $ 472,000,000 Total debt 21,930,000,000 Â Â Â Â Â 22,264,000,000 Less: current maturities (1,606,000,000) Â Â Â Â Â (3,348,000,000) Long-term debt $ 20,324,000,000 Â Â Â Â Â 18,916,000,000 Senior notes | 2.800% senior notes Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Debt instrument, stated interest rate 2.80% Â Â Â Â Â Principal Amount $ 500,000,000 Â Â Â Â Â Long-term debt $ 500,000,000 Â Â Â Â Â 499,000,000 Senior notes | 2.200% senior notes Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Debt instrument, stated interest rate 2.20% Â Â Â Â Â Â Principal Amount $ 0 $ 400,000,000 Â Â Â Â Â Long-term debt $ 0 Â Â Â Â Â 400,000,000 Senior notes | 3.900% senior notes Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Debt instrument, stated interest rate 3.90% Â Â Â Â Â Â Principal Amount $ 1,000,000,000 Â Â Â Â Â Long-term debt $ 999,000,000 Â Â Â Â Â 999,000,000 Senior notes | 2.400% senior notes Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Debt instrument, stated interest rate 2.40% Â Â Â Â Â Â Principal Amount $ 500,000,000 Â Â Â Â Â Long-term debt $ 499,000,000 Â Â Â Â Â 499,000,000 Senior notes | 3.050% senior notes Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Debt instrument, stated interest rate 3.05% Â Â Â Â Â Â Principal Amount $ 1,000,000,000 Â Â Â Â Â Long-term debt $ 997,000,000 Â Â Â Â 996,000,000 Senior notes | 3.400% senior notes Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Debt instrument, stated interest rate 3.40% Â Â Â Â Â Â Principal Amount $ 750,000,000 Â Â Â Â Â Long-term debt $ 748,000,000 Â Â Â Â Â 747,000,000 Senior notes | 2.500% senior notes Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Debt instrument, stated interest rate 2.50% Â Â Â Â Â Principal Amount $ 400,000,000 Â Â Â Â Â Long-term debt $ 398,000,000 Â Â Â Â Â 398,000,000 Senior notes | 4.450% senior notes Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Debt instrument, stated interest rate 4.45% Â Â Â Â Â Â Principal Amount $ 750,000,000 Â Â Â Â Â Long-term debt $ 746,000,000 Â Â Â Â Â 745,000,000 Senior notes | 4.875% senior notes Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Debt instrument, stated interest rate 4.875% Â Â Â Â Â Â Principal Amount $ 900,000,000 Â Â Â Â Â Long-term debt $ 895,000,000 Â Â Â Â Â 894,000,000 Senior notes | 5.150% senior notes Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Debt instrument, stated interest rate 5.15% Â Â Â 5.15% Â Â Â Principal Amount $ 900,000,000 Â $ 900,000,000 Â Â Â Long-term debt $ 893,000,000 Â Â Â Â 0 Senior notes | 6.200% senior notes Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Debt instrument, stated interest rate 6.20% Â Â Â Â Â Â Principal Amount $ 1,500,000,000 Â Â Â Â Â Long-term debt $ 1,486,000,000 Â Â Â Â 1,485,000,000 Senior notes | 5.200% senior notes Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Debt instrument, stated interest rate 5.20% Â Â Â Â Â Â Principal Amount $ 500,000,000 Â Â Â Â Â Long-term debt $ 494,000,000 Â Â Â Â Â 494,000,000 Senior notes | 4.875% senior notes Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Debt instrument, stated interest rate 4.875% Â Â Â Â Â Â Principal Amount $ 500,000,000 Â Â Â Â Â Long-term debt $ 491,000,000 Â Â Â Â 491,000,000 Senior notes | 3.625% senior notes Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Debt instrument, stated interest rate 3.625% Â Â Â Â Â Â Principal Amount $ 375,000,000 Â Â Â Â Â Long-term debt $ 369,000,000 Â Â Â Â 369,000,000 Senior notes | 3.400% senior notes Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Debt instrument, stated interest rate 3.40% Â Â Â Â Â Â Principal Amount $ 500,000,000 Â Â Â Â Â Long-term debt $ 492,000,000 Â Â Â Â 492,000,000 Senior notes | 3.750% senior notes Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Debt instrument, stated interest rate 3.75% Â Â Â Â Â Â Principal Amount $ 1,150,000,000 Â Â Â Â Â Long-term debt $ 1,138,000,000 Â Â Â Â 1,138,000,000 Senior notes | 4.250% senior notes Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Debt instrument, stated interest rate 4.25% Â Â Â Â Â Â Principal Amount $ 750,000,000 Â Â Â Â Â Long-term debt $ 743,000,000 Â Â Â Â 743,000,000 Senior notes | 3.400% senior notes Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Debt instrument, stated interest rate 3.40% Â Â Â Â Â Â Principal Amount $ 700,000,000 Â Â Â Â Â Long-term debt $ 689,000,000 Â Â Â Â 689,000,000 Senior notes | 5.300% senior notes Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Debt instrument, stated interest rate 5.30% Â Â Â Â Â Â Principal Amount $ 1,250,000,000 Â Â Â Â Â Long-term debt $ 1,232,000,000 Â Â Â Â 1,232,000,000 Senior notes | 5.050%

senior notes Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Debt instrument, stated interest rate 5.05% Â Â Â Â Â Principal Amount $ 1,100,000,000 Â Â Â Â Â Long-term debt $ 1,083,000,000 Â Â Â Â 1,083,000,000 Senior notes | 5.500% senior notes Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Debt instrument, stated interest rate 5.50% Â 5.50% Â Â Â Principal Amount $ 1,100,000,000 Â $ 1,100,000,000 Â Â Â Long-term debt $ 1,087,000,000 Â Â Â Â 0 Senior notes | 5.600% senior notes Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Debt instrument, stated interest rate 5.60% Â 5.60% Â Â Â Principal Amount $ 600,000,000 Â $ 600,000,000 Â Â Â Long-term debt $90,000,000 Â Â Â Â 0 Senior notes | Floating-rate senior notes Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Principal Amount 1,775,000,000 Â Â Â Â Â Long-term debt $ 1,755,000,000 Â Â Â Â 1,545,000,000 Senior notes | 7.620% debentures Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Debt instrument, stated interest rate 7.62% Â Â Â Â Â Principal Amount $ 276,000,000 Â Â Â Â Â Long-term debt $ 279,000,000 Â Â Â Â 280,000,000 Pound Sterling notes | 5.500% notes Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Debt instrument, stated interest rate 5.50% Â Â Â Â Â Principal Amount $ 89,000,000 Â Â Â Â Â Long-term debt $ 88,000,000 Â Â Â Â 84,000,000 Pound Sterling notes | 5.125% notes Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Debt instrument, stated interest rate 5.125% Â Â Â Â Â Principal Amount $ 608,000,000 Â Â Â Â Â Long-term debt $ 578,000,000 Â Â Â Â 550,000,000 Euro Senior Notes | 1.625% senior notes Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Debt instrument, stated interest rate 1.625% Â Â Â Â Â Principal Amount $ 783,000,000 Â Â Â Â Â Long-term debt $ 783,000,000 Â Â Â Â 774,000,000 Euro Senior Notes | 1.000% senior notes Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Debt instrument, stated interest rate 1.00% Â Â Â Â Â Principal Amount $ 560,000,000 Â Â Â Â Â Long-term debt $ 558,000,000 Â Â Â Â 551,000,000 Euro Senior Notes | 1.500% senior notes Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Debt instrument, stated interest rate 1.50% Â Â Â Â Â Principal Amount $ 560,000,000 Â Â Â Â Â Long-term debt $ 557,000,000 Â Â Â Â 551,000,000 Canadian Senior Notes | 2.125% senior notes Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Debt instrument, stated interest rate 2.125% Â Â 2.125% 2.125% Â Principal Amount $ 0 Â Â Â $ 550,000,000 $ 750,000,000 Â Long-term debt 0 Â Â Â Â 566,000,000 Facility notes and bonds Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Principal Amount 320,000,000 Â Â Â Â Â Long-term debt 320,000,000 Â Â Â Â 320,000,000 Other debt Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Principal Amount 4,000,000 Â Â Â Â Â Long-term debt 4,000,000 Â Â Â Â 6,000,000 Commercial Paper Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Principal Amount 0 Â Â Â Â Â Short-term debt $ 0 Â Â Â Â Â $ 2,172,000,000 X - DefinitionAmount of short-term and long-term debt and lease obligation. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(16)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(13)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_DebtAndCapitalLeaseObligations Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of debt and lease obligation, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(21)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_DebtCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, before unamortized (discount) premium and debt issuance costs, of long-term debt. Includes, but is not limited to, notes payable, bonds payable, commercial loans, mortgage loans, convertible debt, subordinated debt and other types of debt. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(16)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (b)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-4 + Details Name: us-gaap_DebtInstrumentCarryingAmount Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionFace (par) amount of debt instrument at time of issuance. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482949/835-30-55-8Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69B -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69BReference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69C -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69CReference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482900/835-30-50-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482925/835-30-45-2 + Details Name: us-gaap_DebtInstrumentFaceAmount Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionContractual interest rate for funds borrowed, under the debt agreement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)(a)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1B + Details Name: us-gaap_DebtInstrumentInterestRateStatedPercentage Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482949/835-30-55-8Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(f)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.12-04(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-3Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 5: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69B -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69BReference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69C -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69CReference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69E -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69EReference 8: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69F -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69FReference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 11: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1DReference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1DReference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1DReference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1EReference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1EReference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1EReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (b)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1I -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1IReference 26: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482925/835-30-45-2Reference 27: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482900/835-30-50-1 + Details Name: us-gaap_DebtInstrumentLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionPresent value of lessee's discounted obligation for lease payments from finance lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_FinanceLeaseLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of long-term debt and lease obligation, classified as noncurrent. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(16)(a)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1 + Details Name: us-gaap_LongTermDebtAndCapitalLeaseObligations Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionReflects the total carrying amount as of the balance sheet date of debt having initial terms less than one year or the normal operating cycle, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(13)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(16)(a)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1 + Details Name: us-gaap_ShortTermBorrowings Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - Details Name: us-gaap_LongtermDebtTypeAxis=us-gaap_SeniorNotesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_A2800SeniorNotesDue2024Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_A220SeniorNotesDue2024Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_A3900SeniorNotesDue2025Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_A240SeniorNotesDue2026Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_A3050SeniorNotesDue2027Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_A3.400seniornotesDue2029Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_A2.500seniornotesDue2029Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_A4450SeniorNotesDue2030Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_A4875SeniorNotesDue2033Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_A5.150SeniorNotesDue2034Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_A620SeniorNotesDue2038Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_A5200SeniorNotesDue2040Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_A4875SeniorNotesDue2040Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_A3625SeniorNotesDue2042Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_A340SeniorNotesDue2046Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_A3750SeniorNotesDue2047Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: 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gaap_DebtInstrumentAxis=ups_FloatingRateSeniorNotes4Due2049Through2074Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_Debentures7Point62PercentDue2030Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_LongtermDebtTypeAxis=ups_PoundSterlingNotesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_PoundSterlingNotes5Point5PercentDue2031Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_PoundSterlingNotes5Point125PercentDue2050Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_LongtermDebtTypeAxis=ups_EuroSeniorNotesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_A1625EuroSeniorNotesDue2025Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_A1000EuroSeniorNotesDue2028Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_A1500EuroSeniorNotesDue2032Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_LongtermDebtTypeAxis=ups_CanadianSeniorNotesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_A2125CanadianSeniorNotesDue2024Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_LongtermDebtTypeAxis=ups_FacilityNotesAndBondsDue2029Through2045Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_LongtermDebtTypeAxis=ups_OtherDebtMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_ShortTermDebtTypeAxis=us-gaap_CommercialPaperMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 73 R61.htm IDEA: XBRL DOCUMENT v3.24.3 DEBT AND FINANCING ARRANGEMENTS - Additional Information (Details) â,¬ in Billions 9 Months Ended May 28, 2024 USD ($) May 22, 2024 USD ($) series Sep. 30, 2024 USD ($) credit_agreement Sep. 30, 2024 EUR (â,¬) credit_agreement May 21, 2024 USD ($) May 21, 2024 CAD ($) Dec. 31, 2023 USD ($) Debt Instrument [Line Items] Â Â Â Â Â Â Â Face value of debt instrument Â Â $ 22,139,000,000 Â Â Â Â Number of credit agreements | credit_agreement Â Â 2 2 Â Â Â Covenants limit, amount of secured indebtedness and debt in sale-leaseback transactions, percentage of net tangible assets Â Â 10.00% 10.00% Â Â Â Tangible capital, actual Â Â $ 4,600,000,000 Â Â Â Â Secured debt outstanding Â Â 0 Â Â Â Â Sale-lease back outstanding Â Â 0 Â Â Â Â SignificantÂ Other ObservableÂ Inputs (Level 2) Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Long-term debt fair value Â Â 21,900,000,000 Â Â Â $ 22,100,000,000 Senior notes Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Redemption price percent Â 100.00% Â Â Â Â Â Callable debt noncallable period 30 years Â Â Â Â Â Â Number of series of notes | series Â 3 Â Â Â Â Â Â Commercial Paper Â Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Short-term debt Â Â 0 Â Â Â Â $ 2,172,000,000 Face value of debt instrument Â Â 0 Â Â Â Â U.S. Commercial Paper Program | Commercial Paper Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Commercial paper program, authorized to borrow Â Â 10,000,000,000.0 Â Â Â Â Short-term debt Â Â $ 0 Â Â Â Â Foreign Commercial Paper Program | Commercial Paper Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Commercial paper program, authorized to borrow | â,¬ Â Â Â â,¬ 5.0 Â Â Â 2.125% senior notes | Canadian Senior Notes Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Debt instrument, stated interest rate Â Â 2.125% 2.125% 2.125% 2.125% Â Face value of debt instrument Â Â $ 0 Â $ 550,000,000 $ 750,000,000 Â 5.150% senior notes | Senior notes Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Debt instrument, stated interest rate Â 5.15% 5.15% 5.15% Â Â Â Face value of debt instrument Â $ 900,000,000 $ 900,000,000 Â Â Â Â 5.500% senior notes | Senior notes Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Debt instrument, stated interest rate Â 5.50% 5.50% 5.50% Â Â Â Face value of debt instrument Â $ 1,100,000,000 $ 1,100,000,000 Â Â Â Â 5.600% senior notes | Senior notes Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Debt instrument, stated interest rate Â 5.60% 5.60% 5.60% Â Â Â Face value of debt instrument Â $ 600,000,000 $ 600,000,000 Â Â Â Â Floating Rate Senior Notes 4 Due 2074 | Senior notes Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Debt instrument, stated interest rate 0.35% Â Â Â Â Â Â Face value of debt instrument $ 213,000,000 Â Â Â Â Â Â Conversion waiting period 1 year Â Â Â Â Â Â Revolving Credit Facility Expiring In 2024 Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Revolving credit facilities Â Â 1,000,000,000 Â Â Â Â Amounts outstanding Â Â $ 0 Â Â Â Â Revolving Credit Facility Expiring In 2024 | Secured Overnight Financing Rate (SOFR) Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Basis spread on variable rate Â Â 0.10% Â Â Â Â Revolving Credit Facility Expiring In 2024 | Aplicable Margin Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Basis spread on variable rate Â Â 0.70% Â Â Â Â Revolving Credit Facility Expiring In 2024 | Federal Funds Rate Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Basis spread on variable rate Â Â 0.50% Â Â Â Â Revolving Credit Facility Expiring In 2024 | Adjusted Term Secured Overnight Financing Rate (SOFR) Overnight Index Swap Rate Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Basis spread on variable rate Â Â 1.00% Â Â Â Â Revolving Credit Facility Expiring In 2026 Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Revolving credit facilities Â Â $ 2,000,000,000 Â Â Â Â Amounts outstanding Â Â $ 0 Â Â Â Â Revolving Credit Facility Expiring In 2026 | Secured Overnight Financing Rate (SOFR) Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Basis spread on variable rate Â Â 0.10% Â Â Â Â Revolving Credit Facility Expiring In 2026 | Federal Funds Rate Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Basis spread on variable rate Â Â 0.50% Â Â Â Â Revolving Credit Facility Expiring In 2026 | Adjusted Term Secured Overnight Financing Rate (SOFR) Overnight Index Swap Rate Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Basis spread on variable rate Â Â 1.00% Â Â Â Â Revolving Credit Facility Expiring In 2026 | Base Rate Â Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Â Basis spread on variable rate Â Â 0.875% Â Â Â Â X - DefinitionDebt Instrument, Maximum Borrowing Capacity, Amount + ReferencesNo definition available. + Details Name: ups_CommercialPaperProgramAuthorizedToBorrow Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionDebt Covenant Tangible Asset Percentage + ReferencesNo definition available. + Details Name: ups_CovenantsLimitAmountOfSecuredIndebtednessThatWeMayIncurAndLimitAmountOfAttributableDebtInSaleLeasebackTransactionsToPercentageOfNetTangibleAssets Namespace Prefix: ups_ Data Type: dtr-types1:percentItemType Balance Type: na Period Type: instant X - DefinitionDebt Instrument, Callable Feature, Noncallable Period + ReferencesNo definition available. + Details Name: ups_DebtInstrumentCallableFeatureNoncallablePeriod Namespace Prefix: ups_ Data Type: xbrli:durationItemType Balance Type: na Period Type: duration X - DefinitionDebt Instrument, Conversion Black Out Period + ReferencesNo definition available. + Details Name: ups_DebtInstrumentConversionBlackOutPeriod Namespace Prefix: ups_ Data Type: xbrli:durationItemType Balance Type: na Period Type: duration X - DefinitionDebt Instrument, Number Of Series Of Notes + ReferencesNo definition available. + Details Name: ups_DebtInstrumentNumberOfSeriesOfNotes Namespace Prefix: ups_ Data Type: xbrli:integerItemType Balance Type: na Period Type: instant X - DefinitionNumber Of Credit Facilities + ReferencesNo definition available. + Details Name: ups_NumberOfCreditAgreements Namespace Prefix: ups_ Data Type: xbrli:integerItemType Balance Type: na Period Type: instant X - DefinitionPercentage points added to the reference rate to compute the variable rate on the debt instrument. + ReferencesNo definition available. + Details Name: us-gaap_DebtInstrumentBasisSpreadOnVariableRate1 Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionFace (par) amount of debt instrument at time of issuance. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482949/835-30-55-8Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69B -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69BReference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69C -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69CReference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482900/835-30-50-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482925/835-30-45-2 + Details Name: us-gaap_DebtInstrumentFaceAmount Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionFair value portion of debt instrument payable, including, but not limited to, notes payable and loans payable. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2E -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2EReference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69B -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69BReference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69C -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69CReference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1DReference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-10 + Details Name: us-gaap_DebtInstrumentFairValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionContractual interest rate for funds borrowed, under the debt agreement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)(a)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1B + Details Name: us-gaap_DebtInstrumentInterestRateStatedPercentage Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482949/835-30-55-8Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(f)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.12-04(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-3Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 5: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69B -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69BReference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69C -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69CReference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69E -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69EReference 8: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69F -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69FReference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 11: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1DReference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1DReference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1DReference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1EReference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1EReference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1EReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (b)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1I -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1IReference 26: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482925/835-30-45-2Reference 27: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482900/835-30-50-1 + Details Name: us-gaap_DebtInstrumentLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionPercentage price of original principal amount of debt at which debt can be redeemed by the issuer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 470 -Name Accounting Standards Codification -

Section 50 -Paragraph 3 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477734/942-470-50-3 + Details Name: us-gaap_DebtInstrumentRedemptionPricePercentage Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionFair value of the amount outstanding under the credit facility. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-10 + Details Name: us-gaap_LineOfCreditFacilityFairValueOfAmountOutstanding Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionMaximum borrowing capacity under the credit facility without consideration of any current restrictions on the amount that could be borrowed or the amounts currently outstanding under the facility. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_LineOfCreditFacilityMaximumBorrowingCapacity Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionThe net book value of the asset(s) sold in connection with the sale of the property to another party and lease back to the seller. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 840 -SubTopic 40 -Name Accounting Standards Codification -Section 55 -Paragraph 50 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481266/840-40-55-50Reference 2: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 840 -SubTopic 40 -Name Accounting Standards Codification -Section 55 -Paragraph 52 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481266/840-40-55-52Reference 3: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 840 -SubTopic 40 -Name Accounting Standards Codification -Section 55 -Paragraph 51 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481266/840-40-55-51Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 40 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479741/842-40-50-2 + Details Name: us-gaap_SaleLeasebackTransactionNetBookValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionCarrying value as of the balance sheet date, including the current and noncurrent portions, of collateralized debt obligations (with maturities initially due after one year or beyond the operating cycle, if longer). Such obligations include mortgage loans, chattel loans, and any other borrowings secured by assets of the borrower. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(16)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(16)(a)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1 + Details Name: us-gaap_SecuredDebt Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionReflects the total carrying amount as of the balance sheet date of debt having initial terms less than one year or the normal operating cycle, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(13)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(16)(a)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1 + Details Name: us-gaap_ShortTermBorrowings Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of tangible capital as defined by regulatory framework. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 505 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477270/942-505-50-1 + Details Name: us-gaap_TangibleCapital Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - Details Name: us-gaap_FairValueByFairValueHierarchyLevelAxis=us-gaap_FairValueInputsLevel2Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_LongtermDebtTypeAxis=us-gaap_SeniorNotesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_ShortTermDebtTypeAxis=us-gaap_CommercialPaperMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_USCommercialPaperProgramMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_ForeignCommercialPaperProgramMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_A2125CanadianSeniorNotesDue2024Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_LongtermDebtTypeAxis=ups_CanadianSeniorNotesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_A5.150SeniorNotesDue2034Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_A5.500SeniorNotesDue2054Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_A5.600SeniorNotesDue2064Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_FloatingRateSeniorNotesDue2074Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_RevolvingCreditFacilityExpiringIn2024Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_VariableRateAxis=us-gaap_SecuredOvernightFinancingRateSofrMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_VariableRateAxis=ups_AplicableMarginMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_VariableRateAxis=ups_FederalFundsRateMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_VariableRateAxis=ups_AdjustedTermSecuredOvernightFinancingRateSOFROvernightIndexSwapRateMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ups_RevolvingCreditFacilityExpiringIn2026Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_VariableRateAxis=us-gaap_BaseRateMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 74 R62.htm IDEA: XBRL DOCUMENT v3.24.3 LEASES - Lease Cost (Details) - USD ($) $ in Millions 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Leases [Abstract] Â Â Â Â Operating lease costs $ 220 $ 219 $ 682 $ 645 Finance lease costs: Â Â Â Â Amortization of assets 38 31 104 88 Interest on lease liabilities 6 4 16 13 Total finance lease costs 44 35 120 101 Variable lease costs 81 63 235 203 Short-term lease costs 221 243 612 746 Total lease costs 566 560 1,649 1,695 Operating lease, impairment loss 0 0 0 0 Finance lease, impairment loss $ 0 $ 0 $ 0 $ 0 X - DefinitionFinance Lease, Cost + ReferencesNo definition available. + Details Name: ups_FinanceLeaseCost Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionFinance Lease, Cost + ReferencesNo definition available. + Details Name: ups_FinanceLeaseCostAbstract Namespace Prefix: ups_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of impairment loss from right-of-use asset from finance lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 25 -Paragraph 5 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479365/842-20-25-5 + Details Name: us-gaap_FinanceLeaseImpairmentLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of interest expense on finance lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-4Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_FinanceLeaseInterestExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of amortization expense attributable to right-of-use asset from finance lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-4Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_FinanceLeaseRightOfUseAssetAmortization Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of lease cost recognized by lessee for lease contract. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_LeaseCost Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_LeasesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of single lease cost, calculated by allocation of remaining cost of lease over remaining lease term. Includes, but is not limited to, single lease cost, after impairment of right-of-use asset, calculated by amortization of remaining right-of-use asset and accretion of lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_OperatingLeaseCost Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of loss from impairment of right-of-use asset from operating lease. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 25 -Paragraph 6 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479365/842-20-25-6 + Details Name: us-gaap_OperatingLeaseImpairmentLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of short-term lease cost, excluding expense for lease with term of one month or less. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_ShortTermLeaseCost Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of variable lease cost, excluded from lease liability, recognized when obligation for payment is incurred for finance and operating leases. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_VariableLeaseCost Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration XML 75 R63.htm IDEA: XBRL DOCUMENT v3.24.3 LEASES - Additional Information (Details) - USD ($) $ in Millions 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Leases [Abstract] Â Â Â Â Operating lease, impairment loss $ 0 $ 0 $ 0 $ 0 Finance lease, impairment loss 0 $ 0 0 $ 0 Lessee, finance lease and operating lease, lease not yet commenced, amount $ 624 Â $ 624 Â X - DefinitionAmount of impairment loss from right-of-use asset from finance lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 25 -Paragraph 5 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479365/842-20-25-5 + Details Name: us-gaap_FinanceLeaseImpairmentLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_LeasesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of loss from impairment of right-of-use asset from operating lease. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 25 -Paragraph 6 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479365/842-20-25-6 + Details Name: us-gaap_OperatingLeaseImpairmentLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of unrecorded obligation to transfer funds in future for fixed or minimum amount or quantity of product and service at fixed or minimum price. Includes, but is not limited to, lease not yet commenced and take-or-pay and throughput contracts. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 440 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482648/440-10-50-4Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-3 + Details Name: us-gaap_UnrecordedUnconditionalPurchaseObligationBalanceSheetAmount Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant XML 76 R64.htm IDEA: XBRL DOCUMENT v3.24.3 LEASES - Supplemental Balance Sheet (Details) - USD ($) $ in Millions Sep. 30, 2024 Dec. 31, 2023 Operating Leases: Â Â Operating lease right-of-use assets $ 4,129 $ 4,308 Current maturities of operating leases 699 709 Non-current operating leases 3,613 3,756 Total lease obligations 4,312 4,465 Finance Leases: Â Â Property, plant and equipment, net 640 856 Current maturities of long-term debt, commercial paper and finance leases $ 103 $ 104 Finance Lease, Liability, Current, Statement of Financial Position [Extensible Enumeration] Current maturities of long-term debt, commercial paper and finance leases Current maturities of long-term debt, commercial paper and finance leases Long-term debt and finance leases $ 336 $ 368 Finance Lease, Liability, Noncurrent, Statement of Financial Position [Extensible Enumeration] Long-term debt Long-term debt Total lease obligations $ 439 $ 472 Weighted average remaining lease term (in years): Â Â Operating leases 10 years 9 months 18 days 10 years 9 months 18 days Finance leases 7 years 2 months 12 days 7 years 4 months 24 days Weighted average discount rate: Â Â Operating leases 3.42% 3.20% Finance leases 3.99% 3.88% X - DefinitionFinance Lease, Assets And Liabilities, Lessee [Abstract] + ReferencesNo definition available. + Details Name: ups_FinanceLeaseAssetsAndLiabilitiesLesseeAbstract Namespace Prefix: ups_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionLeases, Weighted Average Discount Rate [Abstract] + ReferencesNo definition available. + Details Name: ups_LeasesWeightedAverageDiscountRateAbstract Namespace Prefix: ups_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionOperating Lease, Assets And Liabilities, Lessee [Abstract] + ReferencesNo definition available. + Details Name: ups_OperatingLeaseAssetsAndLiabilitiesLesseeAbstract Namespace Prefix: ups_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionWeighted Average Remaining Lease Term [Abstract] + ReferencesNo definition available. + Details Name: ups_WeightedAverageRemainingLeaseTermAbstract Namespace Prefix: ups_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionPresent value of lessee's discounted obligation for lease payments from finance lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_FinanceLeaseLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from finance lease, classified as current.

+ ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_FinanceLeaseLiabilityCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionIndicates line item in statement of financial position that includes current finance lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-2 + Details Name: us-gaap_FinanceLeaseLiabilityCurrentStatementOfFinancialPositionExtensibleList Namespace Prefix: us-gaap_ Data Type: enum2:enumerationSetItemType Balance Type: na Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from finance lease, classified as noncurrent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_FinanceLeaseLiabilityNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionIndicates line item in statement of financial position that includes noncurrent finance lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-2 + Details Name: us-gaap_FinanceLeaseLiabilityNoncurrentStatementOfFinancialPositionExtensibleList Namespace Prefix: us-gaap_ Data Type: enum2:enumerationSetItemType Balance Type: na Period Type: instant X - DefinitionAmount, after accumulated amortization, of right-of-use asset from finance lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_FinanceLeaseRightOfUseAsset Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionWeighted average discount rate for finance lease calculated at point in time. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_FinanceLeaseWeightedAverageDiscountRatePercent Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: instant X - DefinitionWeighted average remaining lease term for finance lease, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_FinanceLeaseWeightedAverageRemainingLeaseTerm1 Namespace Prefix: us-gaap_ Data Type: xbrli:durationItemType Balance Type: na Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from operating lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from operating lease, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseLiabilityCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from operating lease, classified as noncurrent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseLiabilityNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's right to use underlying asset under operating lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseRightOfUseAsset Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionWeighted average discount rate for operating lease calculated at point in time. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_OperatingLeaseWeightedAverageDiscountRatePercent Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: instant X - DefinitionWeighted average remaining lease term for operating lease, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_OperatingLeaseWeightedAverageRemainingLeaseTerm1 Namespace Prefix: us-gaap_ Data Type: xbrli:durationItemType Balance Type: na Period Type: instant XML 77 R65.htm IDEA: XBRL DOCUMENT v3.24.3 LEASES - Supplemental Cash Flow Disclosures (Details) - USD ($) $ in Millions 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Cash paid for amounts included in measurement of obligations: Â Â Operating cash flows from operating leases $ 657 $ 627 Operating cash flows from finance leases 13 10 Financing cash flows from finance leases 93 101 Right-of-use assets obtained in exchange for lease obligations: Â Â Operating leases 403 1,013 Finance leases $ 58 $ 136 X - DefinitionCash Flow, Operating And Financing Activities, Lessee + ReferencesNo definition available. + Details Name: ups_CashFlowOperatingAndFinancingActivitiesLesseeAbstract Namespace Prefix: ups_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionRight-Of-Use Asset Obtained In Exchange For Lease Liability + ReferencesNo definition available. + Details Name: ups_RightOfUseAssetObtainedInExchangeForLeaseLiabilityAbstract Namespace Prefix: ups_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of interest paid on finance lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 5 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-5 + Details Name: us-gaap_FinanceLeaseInterestPaymentOnLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash outflow for principal payment on finance lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 5 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-5 + Details Name: us-gaap_FinanceLeasePrincipalPayments Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash outflow from operating lease, excluding payments to bring another asset to condition and location necessary for its intended use. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 5 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-5Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_OperatingLeasePayments Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of increase in right-of-use asset obtained in exchange for finance lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_RightOfUseAssetObtainedInExchangeForFinanceLeaseLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of increase in right-of-use asset obtained in exchange for operating lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_RightOfUseAssetObtainedInExchangeForOperatingLeaseLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration XML 78 R66.htm IDEA: XBRL DOCUMENT v3.24.3 LEASES - Maturity Schedule After Adoption (Details) - USD ($) $ in Millions Sep. 30, 2024 Dec. 31, 2023 Finance Leases Â Â 2024 $ 38 Â 2025 111 Â 2026 85 Â 2027 54 Â 2028 46 Â Thereafter 180 Â Total lease payments 514 Â Less: Imputed interest (75) Â Total lease obligations 439 $ 472 Less: Current obligations (103) (104) Long-term lease obligations 336 368 Operating Leases Â Â 2024 180 Â 2025 858 Â 2026 751 Â 2027 646 Â 2028 486 Â Thereafter 2,271 Â Total lease payments 5,192 Â Less: Imputed interest (880) Â Total lease obligations 4,312 4,465 Less: Current obligations (699) (709) Long-term lease obligations $ 3,613 $ 3,756 X - DefinitionFinance Lease, Liability, To Be Paid, After Year Four + ReferencesNo definition available. + Details Name: ups_FinanceLeaseLiabilityToBePaidAfterYearFour Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionLessee, Operating Lease, Liability, To Be Paid, After Year Four + ReferencesNo definition available. + Details Name: ups_LesseeOperatingLeaseLiabilityToBePaidAfterYearFour Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_FinanceLeaseLiabilitiesPaymentsDueAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionPresent value of lessee's discounted obligation for lease payments from finance lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_FinanceLeaseLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from finance lease, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_FinanceLeaseLiabilityCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from finance lease, classified as noncurrent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_FinanceLeaseLiabilityNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payments for finance lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_FinanceLeaseLiabilityPaymentsDue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for finance lease to be paid in next fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_FinanceLeaseLiabilityPaymentsDueNextTwelveMonths Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for finance lease to be paid in fourth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_FinanceLeaseLiabilityPaymentsDueYearFour Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for finance lease to be paid in third fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_FinanceLeaseLiabilityPaymentsDueYearThree Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for finance lease to be paid in second fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_FinanceLeaseLiabilityPaymentsDueYearTwo Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for finance lease to be paid in remainder of current fiscal year. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_FinanceLeaseLiabilityPaymentsRemainderOfFiscalYear Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payments in excess of discounted obligation for lease payments for finance lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_FinanceLeaseLiabilityUndiscountedExcessAmount Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease to be paid in next fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI

https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueNextTwelveMonths Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease to be paid in fourth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueYearFour Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease to be paid in third fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueYearThree Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease to be paid in second fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueYearTwo Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease having initial or remaining lease term in excess of one year to be paid in remainder of current fiscal year. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityPaymentsRemainderOfFiscalYear Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payments in excess of discounted obligation for lease payments for operating lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityUndiscountedExcessAmount Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_OperatingLeaseLiabilitiesPaymentsDueAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionPresent value of lessee's discounted obligation for lease payments from operating lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from operating lease, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseLiabilityCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from operating lease, classified as noncurrent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseLiabilityNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant XML 79 R67.htm IDEA: XBRL DOCUMENT v3.24.3 LEGAL PROCEEDINGS AND CONTINGENCIES (Details) $ in Millions 1 Months Ended 3 Months Ended Aug. 31, 2016 defendant Sep. 30, 2024 USD ($) CNMC Â Â Loss Contingencies Â Â Number of defendants | defendant 10 Â Gratton v. United Parcel Service, Inc., | Compensatory Damages Â Â Loss Contingencies Â Â Loss contingency, damages awarded Â $ 39.6 Gratton v. United Parcel Service, Inc., | Punitive Damages Â Â Loss Contingencies Â Â Loss contingency, damages awarded Â $ 198.0 X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-4Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 720 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483359/720-20-50-1Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 460 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 27 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482395/460-10-55-27Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-9Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-4Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 460 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482425/460-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-1 + Details Name: us-gaap_LossContingenciesLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of damages awarded to the plaintiff in the legal matter. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-4Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-9 + Details Name: us-gaap_LossContingencyDamagesAwardedValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionNumber of defendants named in a legal action. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-4Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-9 + Details Name: us-gaap_LossContingencyNumberOfDefendants Namespace Prefix: us-gaap_ Data Type: xbrli:integerItemType Balance Type: na Period Type: duration X - Details Name: srt_LitigationCaseAxis=ups_NationalMarketsandCompetitionCommissionMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_LitigationCaseAxis=ups_GrattonV.UnitedParcelServiceInc.Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_LossContingenciesByNatureOfContingencyAxis=ups_CompensatoryDamagesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_LossContingenciesByNatureOfContingencyAxis=ups_PunitiveDamagesMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 80 R68.htm IDEA: XBRL DOCUMENT v3.24.3 SHAREOWNERS' EQUITY - Additional Information (Details) 3 Months Ended 9 Months Ended Sep. 30, 2024 USD ($) class vote $ / shares shares Sep. 30, 2023 USD ($) shares Sep. 30, 2024 USD ($) class vote $ / shares shares Sep. 30, 2023 USD ($) shares Jan. 31, 2023 USD ($) Aug. 31, 2021 USD ($) Stockholders Equity Note [Line Items] Â Â Â Â Â Â Classes of common stock | class 2 Â 2 Â Â Â Â Preferred stock, authorized (in shares) 200,000,000 Â 200,000,000 Â Â Â Preferred stock, par value (in dollars per share) | $ / shares $ 0.01 Â $ 0.01 Â Â Â Preferred stock, issued (in shares) 0 Â 0 Â Â Â Common stock purchases (in shares) 3,900,000 4,400,000 3,900,000 12,800,000 Â Â Common stock purchases | $ $ 500,000,000 $ 750,000,000 $ 500,000,000 $ 2,300,000,000 Â Â August 2021 Share Repurchase Program Â Â Â Â Â Â Stockholders Equity Note [Line Items] Â Â Â Â Â Â Common stock purchases (in shares) Â Â Â 500,000 Â Â Common stock purchases | $ Â Â Â $ 82,000,000 Â Â Common stock authorized for purchase, amount | $ Â Â Â Â Â $ 5,000,000,000 January 2023 Share Repurchase Program Â Â Â Â Â Â Stockholders Equity Note [Line Items] Â Â Â Â Â Â Common stock purchases (in shares) Â 4,400,000 Â 12,300,000 Â Â Common stock purchases | $ Â $ 750,000,000 Â $ 2,200,000,000 Â Â Common stock authorized for purchase, amount | $ Â Â Â Â Â $ 5,000,000,000 Â Share repurchase authorization available | $ $ 2,300,000,000 Â $ 2,300,000,000 Â Â Â Â Class A common stock Â Â Â Â Â Â Stockholders Equity Note [Line Items] Â Â Â Â Â Â Votes per common share | vote 10 Â 10 Â Â Â Common stock, par value (in dollars per share) | $ / shares $ 0.01 Â $ 0.01 Â Â Â Common stock, authorized (in shares) 4,600,000,000 Â 4,600,000,000 Â Â Â Class B common stock Â Â Â Â Â Â Stockholders Equity Note [Line Items] Â Â Â Â Â Â Votes per common share | vote 1 Â 1 Â Â Â Common stock, par value (in dollars per share) | $ / shares $ 0.01 Â $ 0.01 Â Â Â Common stock, authorized (in shares) 5,600,000,000 Â 5,600,000,000 Â Â Â Class B common stock | Common Stock Â Â Â Â Â Â Stockholders Equity Note [Line Items] Â Â Â Â Â Â Common stock purchases (in shares) 4,000,000 5,000,000 4,000,000 13,000,000 Â Â Common stock purchases | $ $ 0 $ 0 $ 0 $ 0 Â Â X - DefinitionAmount authorized for purchase of share under share repurchase plan. Includes, but is not limited to, repurchase of stock and unit of ownership. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 505 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481520/505-30-50-4 + Details Name: srt_StockRepurchaseProgramAuthorizedAmount1 Namespace Prefix: srt_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionClasses Of Common Stock, Number + ReferencesNo definition available. + Details Name: ups_ClassesOfCommonStockNumber Namespace Prefix: ups_ Data Type: xbrli:integerItemType Balance Type: na Period Type: instant X - DefinitionVotes per common share + ReferencesNo definition available. + Details Name: ups_VotesPerCommonShare Namespace Prefix: ups_ Data Type: xbrli:integerItemType Balance Type: na Period Type: instant X - DefinitionFace amount or stated value per share of common stock. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_CommonStockParOrStatedValuePerShare Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: instant X - DefinitionThe maximum number of common shares permitted to be issued by an entity's charter and bylaws. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(16)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1 + Details Name: us-gaap_CommonStockSharesAuthorized Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionFace amount or stated value per share of preferred stock nonredeemable or redeemable solely at the option of the issuer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-13 + Details Name: us-gaap_PreferredStockParOrStatedValuePerShare Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: instant X - DefinitionThe maximum number of nonredeemable preferred shares (or preferred stock redeemable solely at the option of the issuer) permitted to be issued by an entity's charter and bylaws. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(16)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1 + Details Name: us-gaap_PreferredStockSharesAuthorized Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionNumber of shares issued for nonredeemable preferred shares and preferred shares redeemable solely at option of issuer. Includes, but is not limited to, preferred shares issued, repurchased, and held as treasury shares. Excludes preferred shares classified as debt. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-13 + Details Name: us-gaap_PreferredStockSharesIssued Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 1D -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-1DReference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-3Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(01) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(02) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-

2Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(01) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(02) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (e)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (e)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(iv) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(v) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount remaining authorized for purchase of share under share repurchase plan. Includes, but is not limited to, repurchase of stock and unit of ownership. + ReferencesNo definition available. + Details Name: us-gaap_StockRepurchaseProgramRemainingAuthorizedRepurchaseAmount1 Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionNumber of shares that have been repurchased during the period and have not been retired and are not held in treasury. Some state laws may govern the circumstances under which an entity may acquire its own stock and prescribe the accounting treatment therefore. This element is used when state law does not recognize treasury stock. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 505 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478448/946-505-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-03(i)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479886/946-10-S99-3Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_StockRepurchasedDuringPeriodShares Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionEquity impact of the value of stock that has been repurchased during the period and has not been retired and is not held in treasury. Some state laws may mandate the circumstances under which an entity may acquire its own stock and prescribe the accounting treatment therefore. This element is used when state law does not recognize treasury stock. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-11Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 205 -Name Accounting Standards Codification -Section 45 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478009/946-205-45-4Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 505 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478448/946-505-50-2Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_StockRepurchasedDuringPeriodValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - Details Name: srt_ShareRepurchaseProgramAxis=ups_August2021ShareRepurchaseProgramMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_ShareRepurchaseProgramAxis=ups_January2023ShareRepurchaseProgramMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementClassOfStockAxis=us-gaap_CommonClassAMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementClassOfStockAxis=us-gaap_CommonClassBMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_CommonStockMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 81 R69.htm IDEA: XBRL DOCUMENT v3.24.3 SHAREOWNERS' EQUITY - Roll-forward of Common Stock, Additional Paid-in Capital, Retained Earnings Accounts and Noncontrolling Interest (Details) - USD ($) $ / shares in Units, shares in Millions, $ in Millions 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Stockholders Equity Note [Roll Forward] Â Â Â Â Balance at beginning of period Â Â $ 17,314.0 Â Common stock purchases (in shares) (3.9) (4.4) (3.9) (12.8) Common stock, repurchased, value $ (500.0) $ (750.0) $ (500.0) $ (2,300.0) Net income attributable to common shareowners 1,539.0 $ 1,127.0 4,061.0 $ 5,103.0 Balance at end of period $ 16,884.0 Â $ 16,884.0 Â Common stock, cash paid for dividends (in dollars per share) $ 1.63 $ 1.62 $ 4.89 $ 4.86 Dividends, common stock $ 88.0 $ 43.0 $ 154.0 $ 196.0 Class A common stock Â Â Â Â Stockholders Equity Note [Roll Forward] Â Â Â Â Balance at beginning of period (in shares) Â Â 127.0 Â Balance at end of period (in shares) 122.0 Â 122.0 Â Class B common stock Â Â Â Â Stockholders Equity Note [Roll Forward] Â Â Â Â Balance at beginning of period (in shares) Â Â 726.0 Â Balance at end of period (in shares) 731.0 Â 731.0 Â Common Stock | Class A common stock Â Â Â Â Stockholders Equity Note [Roll Forward] Â Â Â Â Balance at beginning of period (in shares) 125.0 132.0 127.0 134.0 Balance at beginning of period $ 2.0 $ 2.0 $ 2.0 $ 2.0 Stock award plans (in shares) 0.0 1.0 2.0 4.0 Stock award plans Â Â $ 0.0 $ 0.0 Stock award plans $ 0.0 $ 0.0 Â Â Common stock issuances (in shares) 0.0 1.0 2.0 2.0 Common stock issuances $ 0.0 $ 0.0 $ 0.0 $ 0.0 Conversions of Class A to Class B common stock (in shares) (3.0) (4.0) (9.0) (10.0) Conversions of classÂ A to class B common stock $ 0.0 $ 0.0 $ 0.0 $ 0.0 Balance at end of period (in shares) 122.0 130.0 122.0 130.0 Balance at end of period $ 2.0 $ 2.0 $ 2.0 $ 2.0 Common Stock | Class B common stock Â Â Â Â Stockholders Equity Note [Roll Forward] Â Â Â Â Balance at beginning of period (in shares) 732.0 723.0 726.0 725.0 Balance at beginning of period $ 7.0 $ 7.0 $ 7.0 $ 7.0 Common stock purchases (in shares) (4.0) (5.0) (4.0) (13.0) Common stock, repurchased, value $ 0.0 $ 0.0 $ 0.0 $ 0.0 Conversions of Class A to Class B common stock (in shares) 3.0 4.0 9.0 10.0 Conversions of classÂ A to class B common stock $ 0.0 $ 0.0 $ 0.0 $ 0.0 Balance at end of period (in shares) 731.0 722.0 731.0 722.0 Balance at end of period $ 7.0 $ 7.0 $ 7.0 $ 7.0 Additional Paid-In Capital Â Â Â Â Stockholders Equity Note [Roll Forward] Â Â Â Â Balance at beginning of period 136.0 0.0 0.0 0.0 Stock award plans (20.0) 14.0 (123.0) 391.0 Common stock issuances 96.0 115.0 335.0 370.0 Common stock, repurchased, value (212.0) (123.0) (212.0) (750.0) Other 0.0 (6.0) 0.0 (11.0) Balance at end of period 0.0 0.0 0.0 0.0 Retained Earnings Â Â Â Â Stockholders Equity Note [Roll Forward] Â Â Â Â Balance at beginning of period 20,692.0 21,584.0 21,055.0 21,326.0 Common stock, repurchased, value (288.0) (627.0) (288.0) (1,500.0) Net income attributable to common shareowners 1,539.0 1,127.0 4,061.0 5,103.0 Dividends (1,391.0) (1,384.0) (4,203.0) (4,230.0) Other 0.0 (1.0) (73.0) 0.0 Balance at end of period 20,552.0 20,699.0 20,552.0 20,699.0 Noncontrolling Interests Â Â Â Â Stockholders Equity Note [Roll Forward] Â Â Â Â Balance at beginning of period 23.0 18.0 8.0 17.0 Change in noncontrolling interest 4.0 (6.0) 19.0 (5.0) Balance at end of period $ 27.0 $ 12.0 $ 27.0 $ 12.0 X - DefinitionAmount of increase to additional paid-in capital (APIC) for recognition of cost for award under share-based payment arrangement. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 718 -SubTopic 20 -Section 55 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481089/718-20-55-13Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 718 -SubTopic 20 -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481089/718-20-55-12 + Details Name: us-gaap_AdjustmentsToAdditionalPaidInCapitalSharebasedCompensationRequisiteServicePeriodRecognitionValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAggregate dividends paid during the period for each share of common stock outstanding. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_CommonStockDividendsPerShareCashPaid Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - DefinitionTotal number of common shares of an entity that have been sold or granted to shareholders (includes common shares that were issued, repurchased and remain in the treasury). These shares represent capital invested by the firm's shareholders and owners, and may be all or only a portion of the number of shares authorized. Shares issued include shares outstanding and shares held in the treasury. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_CommonStockSharesIssued Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionAmount of paid and unpaid common stock dividends declared with the form of settlement in cash, stock and payment-in-kind (PIK). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 2 -SubTopic 405 -Topic 942 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477787/942-405-45-2 + Details Name: us-gaap_DividendsCommonStock Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of paid and unpaid common stock dividends declared with the form of settlement in stock. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_DividendsCommonStockStock Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionA roll forward is a reconciliation of a concept from the beginning of a period to the end of a period. + ReferencesNo definition available. + Details Name: us-gaap_IncreaseDecreaseInStockholdersEquityRollForward Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionNet Increase or Decrease in balance of noncontrolling interest in the subsidiary during the reporting period. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 45 -Paragraph 16 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-16 + Details Name: us-gaap_MinorityInterestPeriodIncreaseDecrease Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: na Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-6Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 17: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-10Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479105/946-220-45-7Reference 19:

http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 32: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 34: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 37: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionNumber of shares issued during the period as a result of the conversion of convertible securities. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1EReference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1Reference 6: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 10 -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-3 + Details Name: us-gaap_StockIssuedDuringPeriodSharesConversionOfConvertibleSecurities Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionNumber of new stock issued during the period. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 505 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478448/946-505-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-03(i)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479886/946-10-S99-3Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_StockIssuedDuringPeriodSharesNewIssues Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionNumber, after forfeiture, of shares or units issued under share-based payment arrangement. Excludes shares or units issued under employee stock ownership plan (ESOP). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_StockIssuedDuringPeriodSharesShareBasedCompensation Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionThe gross value of stock issued during the period upon the conversion of convertible securities. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(31)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_StockIssuedDuringPeriodValueConversionOfConvertibleSecurities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionEquity impact of the value of new stock issued during the period. Includes shares issued in an initial public offering or a secondary public offering. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-11Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 205 -Name Accounting Standards Codification -Section 45 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478009/946-205-45-4Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 505 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478448/946-505-50-2Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_StockIssuedDuringPeriodValueNewIssues Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionValue, after forfeiture, of shares issued under share-based payment arrangement. Excludes employee stock ownership plan (ESOP). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 718 -SubTopic 10 -Section 50 -Paragraph 2 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_StockIssuedDuringPeriodValueShareBasedCompensation Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionNumber of shares that have been repurchased during the period and have not been retired and are not held in treasury. Some state laws may govern the circumstances under which an entity may acquire its own stock and prescribe the accounting treatment therefore. This element is used when state law does not recognize treasury stock. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 505 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478448/946-505-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-03(i)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479886/946-10-S99-3Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_StockRepurchasedDuringPeriodShares Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionEquity impact of the value of stock that has been repurchased during the period and has not been retired and is not held in treasury. Some state laws may mandate the circumstances under which an entity may acquire its own stock and prescribe the accounting treatment therefore. This element is used when state law does not recognize treasury stock. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-11Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 205 -Name Accounting Standards Codification -Section 45 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478009/946-205-45-4Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 505 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478448/946-505-50-2Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_StockRepurchasedDuringPeriodValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of equity (deficit) attributable to parent and noncontrolling interest. Excludes temporary equity. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (d)(2) -Publisher FASB -URI

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https://asc.fasb.org/1943274/2147483421/250-10-45-24Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 23 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483421/250-10-45-23Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 5 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483421/250-10-45-5Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 5 -Subparagraph (c)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479654/326-10-65-5Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1)(iv) -Publisher FASB -URI 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https://asc.fasb.org/1943274/2147481231/810-10-45-16Reference 48: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 55 -Paragraph 4I -Publisher FASB -URI https://asc.fasb.org/1943274/2147481175/810-10-55-4IReference 49: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476166/350-60-65-1 + Details Name: us-gaap_StockholdersEquityIncludingPortionAttributableToNoncontrollingInterest Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionThis element represents movements included in the statement of changes in stockholders' equity which are not separately disclosed or provided for elsewhere in the taxonomy. + ReferencesNo definition available. + Details Name: us-gaap_StockholdersEquityOther Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - Details Name: us-gaap_StatementClassOfStockAxis=us-gaap_CommonClassAMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementClassOfStockAxis=us-gaap_CommonClassBMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_CommonStockMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_AdditionalPaidInCapitalMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_RetainedEarningsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_NoncontrollingInterestMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 82 R70.htm IDEA: XBRL DOCUMENT v3.24.3 SHAREOWNERS' EQUITY - Activity in Accumulated Other Comprehensive Income (Loss) (Details) - USD ($) $ in Millions 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Accumulated Other Comprehensive Income (Loss) [Roll Forward] Â Â Â Â Balance at beginning of period Â Â $ 17,314 Â Balance at end of period $ 16,884 Â 16,884 Â Accumulated other comprehensive income (loss) Â Â Â Â Accumulated Other Comprehensive Income (Loss) [Roll Forward] Â Â Â Â Balance at end of period (3,704) $ (1,540) (3,704) $ (1,540) Unrealized gain (loss) on foreign currency translation Â Â Â Â Accumulated Other Comprehensive Income (Loss) [Roll Forward] Â Â Â Â Balance at beginning of period (1,431) (1,346) (1,248) (1,446) Translation adjustment 211 (96) 28 1 Reclassification to earnings Â Â 0 3 Balance at end of period (1,220) (1,442) (1,220) (1,442) Translation adjustment, tax effect (5) 0 (2) (13) Reclassification to earnings, tax effect Â Â 0 0 Unrealized gain (loss) on marketable securities Â Â Â Â Accumulated Other Comprehensive Income (Loss) [Roll Forward] Â Â Â Â Balance at beginning of period (3) (20) (2) (11) Current period changes in fair value 2 (2) 1 (13) Reclassification to earnings Â Â 0 2 Balance at end of period (1) (22) (1) (22) Current period changes in fair value, tax effect 0 (1) 0 (5) Reclassification to earnings, tax effect Â Â 0 1 Unrealized gain (loss) on cash flow hedges Â Â Â Â Accumulated Other Comprehensive Income (Loss) [Roll Forward] Â Â Â Â Balance at beginning of period 0 10 (76) 167 Current period changes in fair value (117) 138 24 69 Reclassification to earnings (22) (27) (87) (115) Balance at end of period (139) 121 (139) 121 Current period changes in fair value, tax effect (37) 44 7 22 Reclassification to earnings, tax effect (7) (8) (27) (36) Unrecognized pension and postretirement benefit costs Â Â Â Â Accumulated Other Comprehensive Income (Loss) [Roll Forward] Â Â Â Â Balance at beginning of period (2,373) (218) (2,432) (259) Reclassification to earnings 29 21 88 62 Balance at end of period (2,344) (197) (2,344) (197) Reclassification to earnings, tax effect $ 9 $ 7 $ 27 $ 20 X - DefinitionAmount after tax, before reclassification adjustments of other comprehensive income (loss). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 14A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14AReference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-5Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481674/830-30-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef 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-SubTopic 10 -Topic 220 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482739/220-10-55-15 + Details Name: us-gaap_OtherComprehensiveIncomeLossBeforeReclassificationsNetOfTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of tax expense (benefit) allocated to other comprehensive income (loss) before reclassification adjustment from accumulated other comprehensive income (loss). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 12 -SubTopic 10 -Topic 220 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-12Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-4Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1 + Details Name: us-gaap_OtherComprehensiveIncomeLossBeforeReclassificationsTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount after tax and reclassification adjustments of other comprehensive income (loss). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name 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https://asc.fasb.org/1943274/2147482790/220-10-45-12Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-4Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI

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DefinitionAmount after tax of reclassification adjustments of other comprehensive income (loss). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 14A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14AReference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-5Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481674/830-30-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-17Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 20 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-20Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 7: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-4Reference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 55 -Paragraph 15 -SubTopic 10 -Topic 220 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482739/220-10-55-15 + Details Name: us-gaap_ReclassificationFromAccumulatedOtherComprehensiveIncomeCurrentPeriodNetOfTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionA roll forward is a reconciliation of a concept from the beginning of a period to the end of a period. + ReferencesNo definition available. + Details Name: us-gaap_ReclassificationFromAccumulatedOtherComprehensiveIncomeCurrentPeriodNetOfTaxAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of tax expense (benefit) of reclassification adjustment from accumulated other comprehensive income (loss). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 12 -SubTopic 10 -Topic 220 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-12Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-4Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 17A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-17A + Details Name: us-gaap_ReclassificationFromAociCurrentPeriodTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of equity (deficit) attributable to parent and noncontrolling interest. Excludes temporary equity. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (d)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 848 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (a)(3)(iii)(03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483550/848-10-65-2Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 8 -Subparagraph (c)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479832/842-10-65-8Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483421/250-10-45-24Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 23 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483421/250-10-45-23Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 5 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483421/250-10-45-5Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 5 -Subparagraph (c)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479654/326-10-65-5Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards 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Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-2Reference 39: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 40: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(6)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 41: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 42: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1Reference 43: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 44: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 45: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 46: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 45 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-15Reference 47: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 45 -Paragraph 16 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-16Reference 48: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 55 -Paragraph 4I -Publisher FASB -URI https://asc.fasb.org/1943274/2147481175/810-10-55-4IReference 49: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476166/350-60-65-1 + Details Name: us-gaap_StockholdersEquityIncludingPortionAttributableToNoncontrollingInterest Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_AccumulatedOtherComprehensiveIncomeMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_AccumulatedTranslationAdjustmentMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_AccumulatedNetUnrealizedInvestmentGainLossMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_AccumulatedGainLossNetCashFlowHedgeParentMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_AccumulatedDefinedBenefitPlansAdjustmentMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 83 R71.htm IDEA: XBRL DOCUMENT v3.24.3 SHAREOWNERS' EQUITY - Gains (Losses) Reclassified from AOCI (Details) - USD ($) $ in Millions 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Reclassification Adjustment out of Accumulated Other Comprehensive Income [Line Items] Â Â Â Â Interest expense $ (230) $ (199) $ (637) $ (578) Revenue 22,245 21,061 65,769 66,041 Income tax expense (371) (141) (1,254) (1,407) Net Income 1,539 1,127 4,061 5,103 Investment income and other 155 124 410 424 Other expenses (1,727) (1,907) (5,554) (5,755) Reclassification out of Accumulated Other Comprehensive Income Â Â Â Â Reclassification Adjustment out of Accumulated Other Comprehensive Income [Line Items] Â Â Â Â Net Income (7) 6 (1) 48 Unrealized gain (loss) on foreign currency translation | Reclassification out of Accumulated Other Comprehensive Income Â Â Â Â Reclassification Adjustment out of Accumulated Other Comprehensive Income [Line Items] Â Â Â Â Net Income Â Â 0 (3) Other expenses Â Â 0 (3) Unrealized gain (loss) on marketable securities | Reclassification out of Accumulated Other Comprehensive Income Â Â Â Â Reclassification Adjustment out of Accumulated Other Comprehensive Income [Line Items] Â Â Â Â Income tax expense Â Â 0 1 Net Income Â Â 0 (2) Investment income and other Â Â 0 (3) Unrealized gain (loss) on cash flow hedges | Reclassification out of Accumulated Other Comprehensive Income Â Â Â Â Reclassification Adjustment out of Accumulated Other Comprehensive Income [Line Items] Â Â Â Â Interest expense (1) (6) (4) (9) Revenue 30 41 118 160 Income tax expense (7) (8) (27) (36) Net Income 22 27 87 115 Unrecognized pension and postretirement benefit costs | Reclassification out of Accumulated Other Comprehensive Income Â Â Â Â Reclassification Adjustment out of Accumulated Other Comprehensive Income [Line Items] Â Â Â Â Income tax expense 9 7 27 20 Net Income (29) (21) (88) (62) Prior service costs | Reclassification out of Accumulated Other Comprehensive Income Â Â Â Â Reclassification Adjustment out of Accumulated Other Comprehensive Income [Line Items] Â Â Â Â Investment income and other $ (38) $ (28) $ (115) $ (82) X - DefinitionAmount of current income tax expense (benefit) and deferred income tax expense (benefit) pertaining to continuing operations. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI

https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482663/740-10-55-231Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 6.I.7) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-10Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Subparagraph (a) -SubTopic 20 -Topic 740 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482659/740-20-45-2Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)) -SubTopic 10 -Topic 235 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1 + Details Name: us-gaap_IncomeTaxExpenseBenefit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of interest expense classified as nonoperating. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_InterestExpenseNonoperating Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount after accretion (amortization) of discount (premium), and investment expense, of interest income and dividend income on nonoperating securities. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(8)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(7)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(7)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_InvestmentIncomeNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-6Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 17: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-10Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479105/946-220-45-7Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 32: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 34: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 37: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe total amount of other operating cost and expense items that are associated with the entity's normal revenue producing operation. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(3)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(7)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1 + Details Name: us-gaap_OtherCostAndExpenseOperating Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-6 + Details Name: us-gaap_ReclassificationAdjustmentOutOfAccumulatedOtherComprehensiveIncomeLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount, excluding tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value added and excise. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 924 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 11.L) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479941/924-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-4 + Details Name: us-gaap_RevenueFromContractWithCustomerExcludingAssessedTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - Details Name: us-gaap_ReclassificationOutOfAccumulatedOtherComprehensiveIncomeAxis=us-gaap_ReclassificationOutOfAccumulatedOtherComprehensiveIncomeMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_AccumulatedTranslationAdjustmentMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_AccumulatedNetUnrealizedInvestmentGainLossMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_AccumulatedGainLossNetCashFlowHedgeParentMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_AccumulatedDefinedBenefitPlansAdjustmentMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_AccumulatedDefinedBenefitPlansAdjustmentNetPriorServiceCostCreditMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 84 R72.htm IDEA: XBRL DOCUMENT v3.24.3 SHAREOWNERS' EQUITY - Activity in Deferred Compensation Program (Details) - USD ($) shares in Millions, $ in Millions 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Stockholders Equity Note [Roll Forward] Â Â Â Â Balance at beginning of period (in shares) Â Â 0.2 Â Balance at beginning of period Â Â $ 17,306 Â Balance at end of period (in shares) 0.1 Â 0.1 Â Balance at end of period $ 16,857 Â $ 16,857 Â Deferred Compensation Obligations Â Â Â Â Stockholders Equity Note [Roll Forward] Â Â Â Â Balance at beginning of period 6 $ 9 9 $ 13 Reinvested dividends 0 0 0 0 Benefit payments 0 0 (3) (4) Balance at end of period $ 6 $ 9 $ 6 $ 9 Treasury Stock Â Â Â Â Stockholders Equity Note [Roll Forward] Â Â Â Â Balance at beginning of period (in shares) 0.0 0.0 0.0 0.0 Balance at beginning of period $ (6) $ (9) $ (9) $ (13) Reinvested dividends (in shares) 0.0 0.0 0.0 0.0 Reinvested dividends $ 0 $ 0 $ 0 $ 0 Benefit payments (in shares) 0.0 0.0 0.0 0.0 Benefit payments $ 0 $ 0 $ 3 $ 4 Balance at

end of period (in shares) 0.0 0.0 0.0 0.0 Balance at end of period $ (6) $ (9) $ (6) $ (9) X - DefinitionDeferred Compensation Payment + ReferencesNo definition available. + Details Name: ups_DeferredCompensationPayment Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionNumber of shares issued pursuant to the terms of a deferred compensation arrangement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 718 -SubTopic 10 -Section 50 -Paragraph 2 -Subparagraph (l) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_DeferredCompensationArrangementWithIndividualSharesIssued Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionA roll forward is a reconciliation of a concept from the beginning of a period to the end of a period. + ReferencesNo definition available. + Details Name: us-gaap_IncreaseDecreaseInStockholdersEquityRollForward Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionNumber of shares issued during the period from a dividend reinvestment plan (DRIP). A dividend reinvestment plan allows the shareholders to reinvest dividends paid to them by the entity on new issues of stock by the entity. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 505 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478448/946-505-50-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3 + Details Name: us-gaap_StockIssuedDuringPeriodSharesDividendReinvestmentPlan Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionValue of stock issued during the period from a dividend reinvestment plan (DRIP). A dividend reinvestment plan allows the holder of the stock to reinvest dividends paid to them by the entity on new issues of stock by the entity. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-11Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 205 -Name Accounting Standards Codification -Section 45 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478009/946-205-45-4Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 230 -Name Accounting Standards Codification -Section 55 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479083/946-230-55-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 505 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478448/946-505-50-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3 + Details Name: us-gaap_StockIssuedDuringPeriodValueDividendReinvestmentPlan Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of equity (deficit) attributable to parent. Excludes temporary equity and equity attributable to noncontrolling interest. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(31)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 5: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-12Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-2Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(6)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 11: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 12: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 13: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 14: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 4.E) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480418/310-10-S99-2 + Details Name: us-gaap_StockholdersEquity Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionNumber of previously issued common shares repurchased by the issuing entity and held in treasury. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481549/505-30-45-1 + Details Name: us-gaap_TreasuryStockCommonShares Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_DeferredCompensationShareBasedPaymentsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_TreasuryStockCommonMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 85 R73.htm IDEA: XBRL DOCUMENT v3.24.3 SEGMENT INFORMATION - Additional Information (Details) 9 Months Ended Sep. 30, 2024 country_and_territory segment Segment Reporting Information [Line Items] Â Number of reportable segments | segment 2 Minimum | International Package Â Segment Reporting Information [Line Items] Â Number of countries and territories in which service is rendered 200 Minimum | Supply ChainÂ Solutions Â Segment Reporting Information [Line Items] Â Number of countries and territories in which service is rendered 200 X - DefinitionThe number of countries in which the entity operates as of balance sheet date. + ReferencesNo definition available. + Details Name: us-gaap_NumberOfCountriesInWhichEntityOperates Namespace Prefix: us-gaap_ Data Type: xbrli:integerItemType Balance Type: na Period Type: instant X - DefinitionNumber of segments reported by the entity. A reportable segment is a component of an entity for which there is an accounting requirement to report separate financial information on that component in the entity's financial statements. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 47 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-47Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 54 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-54Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 18 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-18 + Details Name: us-gaap_NumberOfReportableSegments Namespace Prefix: us-gaap_ Data Type: xbrli:integerItemType Balance Type: na Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_SegmentReportingInformationLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: srt_RangeAxis=srt_MinimumMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=ups_InternationalPackage1Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=ups_SupplyChainSolutions1Member Namespace Prefix: Data Type: na Balance Type: Period Type: XML 86 R74.htm IDEA: XBRL DOCUMENT v3.24.3 SEGMENT INFORMATION - Results of Operations (Details) - USD ($) $ in Millions 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Segment Reporting Information [Line Items] Â Â Â Â Revenue $ 22,245 $ 21,061 $ 65,769 $ 66,041 Operating profit 1,985 1,343 5,542 6,664 U.S. Domestic Package Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Revenue 14,450 13,660 42,803 43,043 Operating profit 898 571 2,712 3,639 International Package Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Revenue 4,411 4,267 13,037 13,225 Operating profit 798 630 2,172 2,341 Supply ChainÂ Solutions Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Revenue 3,384 3,134 9,929 9,773 Operating profit $ 289 $ 142 $ 658 $ 684 X - DefinitionThe net result for the period of deducting operating expenses from operating revenues. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-31 + Details Name: us-gaap_OperatingIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount, excluding tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value added and excise. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 924 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 11.L) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479941/924-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-4 + Details Name: us-gaap_RevenueFromContractWithCustomerExcludingAssessedTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_SegmentReportingInformationLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_StatementBusinessSegmentsAxis=ups_USDomesticPackageMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=ups_InternationalPackageMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=ups_SupplyChainSolutionsMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 87 R75.htm IDEA: XBRL DOCUMENT v3.24.3 EARNINGS PER SHARE - Computation of Basic and Diluted Earnings Per Share (Details) - USD ($) $ / shares in Units, shares in Millions, $ in Millions 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Numerator: Â Â Â Â Net income attributable to common shareowners $ 1,539 $ 1,127 $ 4,061 $ 5,103 Denominator: Â Â Â Â Weighted average shares (in shares) 854 853 854 856 Vested portion of restricted shares (in shares) 1 4 2 4 Denominator for basic earnings per share (in shares) 855 857 856 860 Effect of dilutive securities: Â Â Â Â Denominator for diluted earnings per share (in shares) 855 858 856 861 Basic earnings per share (in dollars per share) $ 1.80 $ 1.31 $ 4.74 $ 5.93 Diluted earnings per share (in dollars per share) $ 1.80 $ 1.31 $ 4.74 $ 5.92 Restricted performance units Â Â Â Â Effect of dilutive securities: Â Â Â Â Effect of dilutive shares (in shares) 0 1 0 1 Stock options Â Â Â Â Effect of dilutive securities: Â Â Â Â Effect of dilutive shares (in shares) 0 0 0 0 X - DefinitionThe amount of net income (loss) for the period per each share of common stock or unit outstanding during the reporting period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 52 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482635/260-10-55-52Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482635/260-10-55-15Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic

815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-7Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-2Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-10Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(25)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(27)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(23)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-7 + Details Name: us-gaap_EarningsPerShareBasic Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - DefinitionThe amount of net income (loss) for the period available to each share of common stock or common unit outstanding during the reporting period and to each share or unit that would have been outstanding assuming the issuance of common shares or units for all dilutive potential common shares or units outstanding during the reporting period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 52 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482635/260-10-55-52Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482635/260-10-55-15Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-7Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-2Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(25)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(27)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(23)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-7 + Details Name: us-gaap_EarningsPerShareDiluted Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - DefinitionAdditional shares included in the calculation of diluted EPS as a result of the potentially dilutive effect of share based payment arrangements using the treasury stock method. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480454/718-10-45-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-22Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 23 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-23Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-28A + Details Name: us-gaap_IncrementalCommonSharesAttributableToShareBasedPaymentArrangements Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-6Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 17: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-10Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479105/946-220-45-7Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 32: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 34: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 37: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_NetIncomeLossAttributableToReportingEntityAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_WeightedAverageNumberDilutedSharesOutstandingAdjustmentAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe average number of shares or units issued and outstanding that are used in calculating diluted EPS or earnings per unit (EPU), determined based on the timing of issuance of shares or units in the period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 16 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-16 + Details Name: us-gaap_WeightedAverageNumberOfDilutedSharesOutstanding Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionThis element represents the weighted average total number of shares issued throughout the period including the first (beginning balance outstanding) and last (ending balance outstanding) day of the period before considering any reductions (for instance, shares held in treasury) to arrive at the weighted average number of shares outstanding. Weighted average relates to the portion of time within a reporting period that common shares have been issued and outstanding to the total time in that period. Such concept is used in determining the weighted average number of shares

outstanding for purposes of calculating earnings per share (basic). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 260 -SubTopic 10 -Section 45 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-13Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 260 -SubTopic 10 -Section 45 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-10 + Details Name: us-gaap_WeightedAverageNumberOfSharesIssuedBasic Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionNumber of [basic] shares or units, after adjustment for contingently issuable shares or units and other shares or units not deemed outstanding, determined by relating the portion of time within a reporting period that common shares or units have been outstanding to the total time in that period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-10 + Details Name: us-gaap_WeightedAverageNumberOfSharesOutstandingBasic Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_WeightedAverageNumberOfSharesOutstandingBasicAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionNumber of shares of restricted stock determined by relating the portion of time within a reporting period that restricted shares have been outstanding to the total time in that period. Restricted shares are subject to sales, contractual, regulatory or other restrictions that prevent or inhibit the holder from freely disposing of them before the restriction ends. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 260 -SubTopic 10 -Section 45 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-13 + Details Name: us-gaap_WeightedAverageNumberOfSharesRestrictedStock Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_AwardTypeAxis=us-gaap_RestrictedStockUnitsRSUMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_AwardTypeAxis=us-gaap_EmployeeStockOptionMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 88 R76.htm IDEA: XBRL DOCUMENT v3.24.3 EARNINGS PER SHARE - Additional Information (Details) - shares shares in Millions 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Stock options Â Â Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items] Â Â Shares excluded from diluted earnings per share that may be issued upon the exercise of employee stock options because such effect would be antidilutive (in shares) 0.5 0.2 X - DefinitionSecurities (including those issuable pursuant to contingent stock agreements) that could potentially dilute basic earnings per share (EPS) or earnings per unit (EPU) in the future that were not included in the computation of diluted EPS or EPU because to do so would increase EPS or EPU amounts or decrease loss per share or unit amounts for the period presented. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1 + Details Name: us-gaap_AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareAmount Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_AwardTypeAxis=us-gaap_EmployeeStockOptionMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 89 R77.htm IDEA: XBRL DOCUMENT v3.24.3 DERIVATIVE INSTRUMENTS AND RISK MANAGEMENT - Additional Information (Details) $ in Millions, Â¥ in Billions 9 Months Ended Sep. 30, 2024 USD ($) Nov. 06, 2024 CNY (Â¥) Dec. 31, 2023 USD ($) Derivative Instruments and Hedging Activities Disclosure [Abstract] Â Â Â Derivative, position minimum threshold for collateral requirement $ 250 Â Â Derivative, collateral, obligation to return cash 0 Â $ 103 Collateral securities repledged, delivered, or used 0 Â $ 13 Pre-tax gains related to cash flow hedges that are currently deferred in AOCI and are expected to be reclassified to income within twelve months $ 16 Â Â Maximum term over hedging exposures to the variability of cash flow 3 years Â Â Foreign exchange contracts | Designated as Hedging Instrument | Subsequent Event Â Â Â Derivative [Line Items] Â Â Â Derivative, notional amount | Â¥ Â Â¥ 5.1 Â X - DefinitionDerivative, Position Minimum Threshold For Collateral Requirement + ReferencesNo definition available. + Details Name: ups_DerivativePositionMinimumThresholdForCollateralRequirement Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionThe estimated net amount of existing gains or losses on cash flow hedges at the reporting date expected to be reclassified to earnings within the next 12 months. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 815 -SubTopic 30 -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480870/815-30-50-1 + Details Name: us-gaap_CashFlowHedgeGainLossToBeReclassifiedWithinTwelveMonths Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe carrying value as of the balance sheet date of securities received as collateral from a counterparty that were re-pledged, sold, delivered or otherwise reused by the entity. + ReferencesNo definition available. + Details Name: us-gaap_CollateralSecuritiesRepledgedDeliveredOrUsed Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of obligation to return cash collateral under master netting arrangements that have not been offset against derivative assets. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 55 -Paragraph 13 -SubTopic 20 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483444/210-20-55-13Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 210 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 20 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483444/210-20-55-20Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (d)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483466/210-20-50-3Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 815 -SubTopic 10 -Section 50 -Paragraph 8 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-8 + Details Name: us-gaap_DerivativeCollateralObligationToReturnCash Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_DerivativeInstrumentsAndHedgingActivitiesDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480237/815-40-50-5 + Details Name: us-gaap_DerivativeLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionNominal or face amount used to calculate payment on derivative. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-1BReference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-1A + Details Name: us-gaap_DerivativeNotionalAmount Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: na Period Type: instant X - Details Name: us-gaap_DerivativeInstrumentRiskAxis=us-gaap_ForeignExchangeContractMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_HedgingDesignationAxis=us-gaap_DesignatedAsHedgingInstrumentMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_SubsequentEventTypeAxis=us-gaap_SubsequentEventMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_CurrencyAxis=currency_EUR Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_CurrencyAxis=currency_GBP Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_CurrencyAxis=currency_CAD Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_CurrencyAxis=currency_HKD Namespace Prefix: Data Type: na Balance Type: Period Type: XML 91 R79.htm IDEA: XBRL DOCUMENT v3.24.3 DERIVATIVE INSTRUMENTS AND RISK MANAGEMENT - Location on the Balance Sheet of Derivative Assets and Liabilities (Details) - Fair Value, Inputs, Level 2 - USD ($) $ in Millions Sep. 30, 2024 Dec. 31, 2023 Asset Derivatives Â Â Gross Amounts Presented in Consolidated Balance Sheets $ 72 $ 158 Net Amounts if Right of Offset had been Applied 30 92 Liability Derivatives Â Â Gross Amounts Presented in Consolidated Balance Sheets 92 92 Net Amounts if Right of Offset had been Applied 50 26 Designated as Hedging Instrument | Foreign currency exchange contracts | OtherÂ currentÂ assets Â Â Asset Derivatives Â Â Gross Amounts Presented in Consolidated Balance Sheets 57 95 Net Amounts if Right of Offset had been Applied 27 73 Designated as Hedging Instrument | Foreign currency exchange contracts | Other non-current assets Â Â Asset Derivatives Â Â Gross Amounts Presented in Consolidated Balance Sheets 14 63 Net Amounts if Right of Offset had been Applied 2 19 Designated as Hedging Instrument | Foreign currency exchange contracts | Other current liabilities Â Â Liability Derivatives Â Â Gross Amounts Presented in Consolidated Balance Sheets 35 26 Net Amounts if Right of Offset had been Applied 5 4 Designated as Hedging Instrument | Foreign currency exchange contracts | OtherÂ non-currentÂ liabilities Â Â Liability Derivatives Â Â Gross Amounts Presented in Consolidated Balance Sheets 57 65 Net Amounts if Right of Offset had been Applied 45 21 Not Designated as Hedging Instrument | Foreign currency exchange contracts | OtherÂ currentÂ assets Â Â Asset Derivatives Â Â Gross Amounts Presented in Consolidated Balance Sheets 1 0 Net Amounts if Right of Offset had been Applied 1 0 Not Designated as Hedging Instrument | Foreign currency exchange contracts | OtherÂ non-currentÂ liabilities Â Â Liability Derivatives Â Â Gross Amounts Presented in Consolidated Balance Sheets 0 1 Net Amounts if Right of Offset had been Applied $ 0 $ 1 X - ReferencesNo definition available. + Details Name: us-gaap_DerivativeAssetsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionFair value, before effects of master netting arrangements, of a financial asset or other contract with one or more underlyings, notional amount or payment provision or both, and the contract can be net settled by means outside the contract or delivery of an asset. Includes assets elected not to be offset. Excludes assets not subject to a master netting arrangement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4B -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4BReference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4BReference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 210 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483444/210-20-55-22Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483466/210-20-50-3Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483444/210-20-55-7Reference 6: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 4D -Subparagraph (c)(2) -SubTopic 20 -Topic 860 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481326/860-20-50-4D + Details Name: us-gaap_DerivativeFairValueOfDerivativeAsset Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionFair value, after effect of master netting arrangement and deduction of obligation to return financial collateral not offset and financial instrument subject to master netting arrangement not offset, of financial asset or other contract with one or more underlyings, notional amount or payment provision or both, and contract can be net settled by means outside contract or delivery of asset. Includes derivative not subject to master netting arrangement or similar agreement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 55 -Paragraph 13 -SubTopic 20 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483444/210-20-55-13Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 815 -SubTopic 10 -Section 50 -Paragraph 8 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-8 + Details Name: us-gaap_DerivativeFairValueOfDerivativeAssetAmountOffsetAgainstCollateral Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionFair value, before effects of master netting arrangements, of a financial liability or contract with one or more underlyings, notional amount or payment provision or both, and the contract can be net settled by means outside the contract or delivery of an asset. Includes liabilities elected not to be offset. Excludes liabilities not subject to a master netting arrangement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4B -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4BReference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4BReference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 210 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483444/210-20-55-22Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483466/210-20-50-3Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483444/210-20-55-7Reference 6: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 4D -Subparagraph (c)(2) -SubTopic 20 -Topic 860 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481326/860-20-50-4D + Details Name: us-

gaap_DerivativeFairValueOfDerivativeLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionFair value, after effect of master netting arrangement and deduction of obligation to return financial collateral not offset and financial instrument subject to master netting arrangement not offset, of financial liability or contract with one or more underlyings, notional amount or payment provision or both, and contract can be net settled by means outside contract or delivery of asset. Includes derivative not subject to master netting arrangement or similar agreement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 55 -Paragraph 13 -SubTopic 20 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483444/210-20-55-13Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 815 -SubTopic 10 -Section 50 -Paragraph 8 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-8 + Details Name: us-gaap_DerivativeFairValueOfDerivativeLiabilityAmountOffsetAgainstCollateral Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_DerivativeLiabilitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_FairValueByFairValueHierarchyLevelAxis=us-gaap_FairValueInputsLevel2Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_HedgingDesignationAxis=us-gaap_DesignatedAsHedgingInstrumentMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DerivativeInstrumentRiskAxis=us-gaap_ForeignExchangeContractMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_BalanceSheetLocationAxis=us-gaap_OtherCurrentAssetsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_BalanceSheetLocationAxis=us-gaap_OtherNoncurrentAssetsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_BalanceSheetLocationAxis=us-gaap_OtherCurrentLiabilitiesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_BalanceSheetLocationAxis=us-gaap_OtherNoncurrentLiabilitiesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_HedgingDesignationAxis=us-gaap_NondesignatedMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 92 R80.htm IDEA: XBRL DOCUMENT v3.24.3 DERIVATIVE INSTRUMENTS AND RISK MANAGEMENT - Fair Value Derivative Balance Sheet Location (Details) - USD ($) $ in Millions Sep. 30, 2024 Dec. 31, 2023 Derivative Instruments and Hedging Activities Disclosure [Abstract] Â Â Carrying Amount of Hedged Liabilities $ 279 $ 280 Hedged Liability, Statement of Financial Position [Extensible Enumeration] Long-term debt Long-term debt Cumulative Amount of Fair Value Hedge Adjustments $ 4 $ 4 X - ReferencesNo definition available. + Details Name: us-gaap_DerivativeInstrumentsAndHedgingActivitiesDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of liability hedged in fair value hedging relationship. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4EE -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4EE + Details Name: us-gaap_HedgedLiabilityFairValueHedge Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of cumulative increase (decrease) in fair value of hedged liability in fair value hedge, attributable to hedged risk. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4EE -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4EE + Details Name: us-gaap_HedgedLiabilityFairValueHedgeCumulativeIncreaseDecrease Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionIndicates line item in statement of financial position that includes hedged liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4EE -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4EE + Details Name: us-gaap_HedgedLiabilityStatementOfFinancialPositionExtensibleEnumeration Namespace Prefix: us-gaap_ Data Type: enum2:enumerationSetItemType Balance Type: na Period Type: instant XML 93 R81.htm IDEA: XBRL DOCUMENT v3.24.3 DERIVATIVE INSTRUMENTS AND RISK MANAGEMENT - Income Statement and AOCI Recognition of Designated Hedges (Details) - USD ($) $ in Millions 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Revenue Â Â Â Â Derivative Instruments, Gain (Loss) [Line Items] Â Â Â Â Total amounts of income and expense line items presented in the statement of income in which the effects of fair value or cash flow hedges are recorded $ 30 $ 41 $ 118 $ 160 Revenue | Interest rate contracts Â Â Â Â Derivative Instruments, Gain (Loss) [Line Items] Â Â Â Â Total amounts of income and expense line items presented in the statement of income in which the effects of fair value or cash flow hedges are recorded 0 0 0 0 Revenue | Foreign exchange contracts Â Â Â Â Derivative Instruments, Gain (Loss) [Line Items] Â Â Â Â Total amounts of income and expense line items presented in the statement of income in which the effects of fair value or cash flow hedges are recorded 30 41 118 160 Interest expense Â Â Â Â Derivative Instruments, Gain (Loss) [Line Items] Â Â Â Â Total amounts of income and expense line items presented in the statement of income in which the effects of fair value or cash flow hedges are recorded (1) (6) (4) (9) Interest expense | Interest rate contracts Â Â Â Â Derivative Instruments, Gain (Loss) [Line Items] Â Â Â Â Total amounts of income and expense line items presented in the statement of income in which the effects of fair value or cash flow hedges are recorded (1) (6) (4) (9) Interest expense | Foreign exchange contracts Â Â Â Â Derivative Instruments, Gain (Loss) [Line Items] Â Â Â Â Total amounts of income and expense line items presented in the statement of income in which the effects of fair value or cash flow hedges are recorded 0 0 0 0 Investment income and other Â Â Â Â Derivative Instruments, Gain (Loss) [Line Items] Â Â Â Â Total amounts of income and expense line items presented in the statement of income in which the effects of fair value or cash flow hedges are recorded 0 0 0 0 Investment income and other | Interest rate contracts Â Â Â Â Derivative Instruments, Gain (Loss) [Line Items] Â Â Â Â Total amounts of income and expense line items presented in the statement of income in which the effects of fair value or cash flow hedges are recorded 0 0 0 0 Investment income and other | Foreign exchange contracts Â Â Â Â Derivative Instruments, Gain (Loss) [Line Items] Â Â Â Â Total amounts of income and expense line items presented in the statement of income in which the effects of fair value or cash flow hedges are recorded $ 0 $ 0 $ 0 $ 0 X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4E -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4E + Details Name: us-gaap_DerivativeInstrumentsGainLossLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount, before tax, of reclassification of gain (loss) from accumulated other comprehensive income (AOCI) for derivative instrument designated and qualifying as cash flow hedge included in assessment of hedge effectiveness. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-11Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-15Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 4C -Subparagraph (c) -SubTopic 10 -Topic 815 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4C + Details Name: us-gaap_OtherComprehensiveIncomeLossCashFlowHedgeGainLossReclassificationBeforeTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - Details Name: us-gaap_IncomeStatementLocationAxis=ups_RevenueMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DerivativeInstrumentRiskAxis=us-gaap_InterestRateContractMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DerivativeInstrumentRiskAxis=us-gaap_ForeignExchangeContractMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_IncomeStatementLocationAxis=us-gaap_InterestExpenseMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_IncomeStatementLocationAxis=us-gaap_InvestmentIncomeMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 94 R82.htm IDEA: XBRL DOCUMENT v3.24.3 DERIVATIVE INSTRUMENTS AND RISK MANAGEMENT - Amount and Location in the Income Statement for Derivatives Designed as Cash Flow Hedges (Details) - USD ($) $ in Millions 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 DerivativeÂ InstrumentsÂ inÂ CashÂ Flow Hedging Relationships Â Â Â Â Derivative Instruments, Gain (Loss) [Line Items] Â Â Â Â Amount of Gain (Loss) Recognized in AOCI $ (154) $ 182 $ 31 $ 91 DerivativeÂ InstrumentsÂ inÂ CashÂ Flow Hedging Relationships | Foreign currency exchange contracts Â Â Â Â Derivative Instruments, Gain (Loss) [Line Items] Â Â Â Â Amount of Gain (Loss) Recognized in AOCI (154) 182 31 91 Non-derivative Instruments in Net Investment Hedging Relationships Â Â Â Â Derivative Instruments, Gain (Loss) [Line Items] Â Â Â Â Amount of Gain (Loss) Recognized in AOCI (120) 103 (36) 5 Non-derivative Instruments in Net Investment Hedging Relationships | Foreign currency exchange contracts Â Â Â Â Derivative Instruments, Gain (Loss) [Line Items] Â Â Â Â Amount of Gain (Loss) Recognized in AOCI $ (120) $ 103 $ (36) $ 5 X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4E -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4E + Details Name: us-gaap_DerivativeInstrumentsGainLossLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount, before tax and reclassification, of gain (loss) from derivative instrument designated and qualifying cash flow hedge included in assessment of hedge effectiveness. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-11Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4C -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4CReference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480627/815-20-45-3Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4A -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4AReference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10A -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-10A + Details Name: us-gaap_OtherComprehensiveIncomeLossCashFlowHedgeGainLossBeforeReclassificationAndTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - Details Name: us-gaap_DerivativeInstrumentsGainLossByHedgingRelationshipAxis=us-gaap_CashFlowHedgingMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DerivativeInstrumentRiskAxis=us-gaap_ForeignExchangeContractMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DerivativeInstrumentsGainLossByHedgingRelationshipAxis=us-gaap_NetInvestmentHedgingMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 95 R83.htm IDEA: XBRL DOCUMENT v3.24.3 DERIVATIVE INSTRUMENTS AND RISK MANAGEMENT - Amount Recorded in Income Statements for Foreign Currency Forward Contracts Not Designated as Hedges (Details) - Not Designated as Hedging Instrument - USD ($) $ in Millions 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Derivative Instruments, Gain (Loss) [Line Items] Â Â Â Â AmountÂ of GainÂ (Loss) Recognized inÂ Income $ (4) $ (4) $ (8) $ (1) Foreign currency exchange contracts | Investment income and other Â Â Â Â Derivative Instruments, Gain (Loss) [Line Items] Â Â Â Â AmountÂ of GainÂ (Loss) Recognized inÂ Income $ (4) $ (4) $ (8) $ (1) X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4E -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4E + Details Name: us-gaap_DerivativeInstrumentsGainLossLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of realized and unrealized gain (loss) of derivative instruments not designated or qualifying as hedging instruments. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 815 -SubTopic 10 -Section 50 -Paragraph 4C -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4CReference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Section 50 -Paragraph 4CC -SubTopic 10 -Topic 815 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4CC + Details Name: us-gaap_DerivativeInstrumentsNotDesignatedAsHedgingInstrumentsGainLossNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - Details Name: us-gaap_HedgingDesignationAxis=us-gaap_NondesignatedMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DerivativeInstrumentRiskAxis=us-gaap_ForeignExchangeContractMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_IncomeStatementLocationAxis=us-gaap_InvestmentIncomeMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 96 R84.htm IDEA: XBRL DOCUMENT v3.24.3 INCOME TAXES (Details) - USD ($) $ in Millions 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Income Tax Disclosure [Abstract] Â Â Â Â Effective tax rate 19.40% 11.10% 23.60% 21.60% Income Statement, Balance Sheet and Additional Disclosures by Disposal Groups, Including Discontinued Operations [Line Items] Â Â Â Â Effective tax rate 19.40% 11.10% 23.60% 21.60% Disposed of by Sale | Coyote Â Â Â Â Income Statement, Balance Sheet and Additional Disclosures by Disposal Groups, Including Discontinued Operations [Line Items] Â Â Â Â Gain on disposal before tax $ 156 Â Â Â Â Gain on disposal, tax $ 4 Â Â Â Â X - DefinitionDisposal Group, Not Discontinued Operation, Gain (Loss) on Disposal, Tax Expense (Benefit) + ReferencesNo definition available. + Details Name: ups_DisposalGroupNotDiscontinuedOperationGainLossOnDisposalTaxExpenseBenefit Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount before tax of gain (loss) recognized on the sale or disposal of a disposal group. Excludes discontinued operations. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-3Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482130/360-10-45-5 + Details Name: us-gaap_DisposalGroupNotDiscontinuedOperationGainLossOnDisposal Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionPercentage of current income tax expense (benefit) and deferred income tax expense (benefit) pertaining to continuing operations. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482663/740-10-55-231 + Details Name: us-gaap_EffectiveIncomeTaxRateContinuingOperations Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_IncomeStatementBalanceSheetAndAdditionalDisclosuresByDisposalGroupsIncludingDiscontinuedOperationsLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_IncomeTaxDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_DisposalGroupClassificationAxis=us-gaap_DisposalGroupDisposedOfBySaleNotDiscontinuedOperationsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_IncomeStatementBalanceSheetAndAdditionalDisclosuresByDisposalGroupsIncludingDiscontinuedOperationsAxis=ups_CoyoteMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 97 R85.htm IDEA: XBRL DOCUMENT v3.24.3 TRANSFORMATION STRATEGY COSTS - Narrative (Details) position in Thousands, $ in Millions 3 Months Ended 15 Months Ended 54 Months Ended Sep. 30, 2023 position Sep. 30, 2024 USD ($) Sep. 30, 2024 USD ($) Dec. 31, 2023 USD ($) Transformation 2.0 Â Â Â Â Restructuring Cost and Reserve [Line Items] Â Â Â Â Initial savings Â $ 400 $ 400 Â Additional expected savings Â 240 240 Â Cost incurred to date Â Â 785 Â Expected costs remaining Â 115 115 Â Fit to Serve Â Â Â Â Restructuring Cost and Reserve [Line Items] Â Â Â Â Cost incurred to date Â 370 Â Â Â Expected costs remaining Â 100 100 Â Expected number of positions eliminated | position 12 Â Â Â Separation costs Â $ 101 $ 101 $ 205 X - DefinitionRestructuring And Related Cost, Additional Expected Savings + ReferencesNo definition available. + Details Name:

ups_RestructuringAndRelatedCostAdditionalExpectedSavings Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionRestructuring And Related Cost, Initial Savings + ReferencesNo definition available. + Details Name: ups_RestructuringAndRelatedCostInitialSavings Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of expected cost remaining for the specified restructuring cost. + ReferencesNo definition available. + Details Name: us-gaap_RestructuringAndRelatedCostExpectedCostRemaining1 Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionThe expected number of positions to be eliminated as a result of restructuring activities. + ReferencesNo definition available. + Details Name: us-gaap_RestructuringAndRelatedCostExpectedNumberOfPositionsEliminated Namespace Prefix: us-gaap_ Data Type: xbrli:integerItemType Balance Type: na Period Type: duration X - DefinitionDiscloses the amount charged against the accrued restructuring reserves, or earnings if not previously accrued, during the period for the specified type of restructuring cost. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 5.P.4.d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479823/420-10-S99-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 5.P.4.b.1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479823/420-10-S99-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482017/420-10-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482017/420-10-50-1 + Details Name: us-gaap_RestructuringAndRelatedCostIncurredCost Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 5.P.4.d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479823/420-10-S99-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 5.P.4.b.1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479823/420-10-S99-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 5.P.4.b.2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479823/420-10-S99-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482017/420-10-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482017/420-10-50-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482017/420-10-50-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482017/420-10-50-1 + Details Name: us-gaap_RestructuringCostAndReserveLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionCarrying amount (including both current and noncurrent portions of the accrual) as of the balance sheet date pertaining to a specified type of cost associated with exit from or disposal of business activities or restructuring pursuant to a duly authorized plan. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 5.P.4.b.2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479823/420-10-S99-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482017/420-10-50-1 + Details Name: us-gaap_RestructuringReserve Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - Details Name: us-gaap_RestructuringPlanAxis=ups_Transformation2.0Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_RestructuringPlanAxis=ups_FitToServeMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 98 R86.htm IDEA: XBRL DOCUMENT v3.24.3 TRANSFORMATION STRATEGY COSTS - Schedule of Transformation Costs (Details) - USD ($) $ in Millions 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Transformation Strategy Costs: Â Â Â Â Compensation and benefits $ 110 $ 80 $ 161 $ 178 Other expenses 44 14 66 58 Total Transformation Strategy Costs 154 94 227 236 Income Tax Benefit from Transformation Strategy Costs (38) (24) (55) (57) After-Tax Transformation Strategy Costs $ 116 $ 70 $ 172 $ 179 X - DefinitionIncome Tax Expense (Benefit) from Restructuring Costs + ReferencesNo definition available. + Details Name: ups_IncomeTaxExpenseBenefitFromRestructuringCosts Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionTransformation Strategy Cost + ReferencesNo definition available. + Details Name: ups_TransformationStrategyCost Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of other expenses associated with exit or disposal activities pursuant to an authorized plan. Excludes expenses associated with a discontinued operation or an asset retirement obligation. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_OtherRestructuringCosts Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount, after cash payment, of expenses associated with exit or disposal activities pursuant to an authorized plan. Excludes expenses related to a discontinued operation or an asset retirement obligation. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_RestructuringCosts Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_RestructuringCostsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of expenses for special or contractual termination benefits provided to current employees involuntarily terminated under a benefit arrangement associated exit or disposal activities pursuant to an authorized plan. Excludes expenses related to one-time termination benefits, a discontinued operation or an asset retirement obligation. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_SeveranceCosts1 Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration XML 99 R87.htm IDEA: XBRL DOCUMENT v3.24.3 ASSETS HELD FOR SALE - Additional Information (Details) - Coyote - USD ($) $ in Millions Sep. 16, 2024 Jun. 23, 2024 Discontinued Operations, Held-for-Sale Â Â Income Statement, Balance Sheet and Additional Disclosures by Disposal Groups, Including Discontinued Operations [Line Items] Â Â Divestiture consideration Â $ 1,025 Disposed of by Sale Â Â Income Statement, Balance Sheet and Additional Disclosures by Disposal Groups, Including Discontinued Operations [Line Items] Â Â Cash proceeds $ 1,002 Â Gain on disposal before tax 156 Â Gain on disposal after tax $ 152 Â X - DefinitionGain (Loss) From Disposition Of Business, Net Of Tax + ReferencesNo definition available. + Details Name: ups_GainLossFromDispositionOfBusinessNetOfTax Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of consideration received or receivable for the disposal of assets and liabilities, including discontinued operation. + ReferencesNo definition available. + Details Name: us-gaap_DisposalGroupIncludingDiscontinuedOperationConsideration Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of gain (loss) from sale and disposal of integrated set of activities and assets capable of being conducted and managed for purpose of providing return in form of dividend, lower cost, or other economic benefit to investor, owner, member and participant. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1B + Details Name: us-gaap_GainLossOnSaleOfBusiness Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_IncomeStatementBalanceSheetAndAdditionalDisclosuresByDisposalGroupsIncludingDiscontinuedOperationsLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe cash inflow associated with the amount received from the sale of a portion of the company's business, for example a segment, division, branch or other business, during the period. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 12 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-12 + Details Name: us-gaap_ProceedsFromDivestitureOfBusinesses Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - Details Name: us-gaap_IncomeStatementBalanceSheetAndAdditionalDisclosuresByDisposalGroupsIncludingDiscontinuedOperationsAxis=ups_CoyoteMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DisposalGroupClassificationAxis=us-gaap_DiscontinuedOperationsHeldforsaleMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DisposalGroupClassificationAxis=us-gaap_DisposalGroupDisposedOfBySaleNotDiscontinuedOperationsMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 100 R88.htm IDEA: XBRL DOCUMENT v3.24.3 ASSETS HELD FOR SALE - Schedule of Assets and Liabilities Disposed Of (Details) - Disposed of by Sale - Coyote $ in Millions Sep. 16, 2024 USD ($) Assets: Â Cash and cash equivalents $ 20 Accounts receivable, net 405 Other current assets 34 Operating lease right-of-use assets 69 Goodwill 495 Intangible assets, net 195 Other non-current assets 18 Total assets divested 1,236 Liabilities: Â Accounts payable 216 Other current liabilities 54 Non-current operating leases 68 Other non-current liabilities 38 Total liabilities divested 376 Net assets divested $ 860 X - DefinitionDisposal Group, Including Discontinued Operation, Net Assets + ReferencesNo definition available. + Details Name: ups_DisposalGroupIncludingDiscontinuedOperationNetAssets Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionDisposal Group, Including Discontinued Operation, Operating Lease Right Of Use Assets + ReferencesNo definition available. + Details Name: ups_DisposalGroupIncludingDiscontinuedOperationOperatingLeaseRightOfUseAssets Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionDisposal Group, Including Discontinued Operations, Operating Leases, Noncurrent + ReferencesNo definition available. + Details Name: ups_DisposalGroupIncludingDiscontinuedOperationsOperatingLeasesNoncurrent Namespace Prefix: ups_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount classified as assets attributable to disposal group held for sale or disposed of. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 10 -SubTopic 20 -Topic 205 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483475/205-20-45-10Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5C -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-5CReference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5B -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-5BReference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-3Reference 6: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483475/205-20-45-11 + Details Name: us-gaap_AssetsOfDisposalGroupIncludingDiscontinuedOperation Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_AssetsOfDisposalGroupIncludingDiscontinuedOperationAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount classified as accounts, notes and loans receivable attributable to disposal group held for sale or disposed of. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 10 -SubTopic 20 -Topic 205 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483475/205-20-45-10Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5B -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-5BReference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-3Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483475/205-20-45-11 + Details Name: us-gaap_DisposalGroupIncludingDiscontinuedOperationAccountsNotesAndLoansReceivableNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount classified as accounts payable attributable to disposal group held for sale or disposed of, expected to be disposed of within one year or the normal operating cycle, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 10 -SubTopic 20 -Topic 205 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483475/205-20-45-10Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482130/360-10-45-9Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5B -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-5BReference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-3Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483475/205-20-45-11 + Details Name: us-gaap_DisposalGroupIncludingDiscontinuedOperationAccountsPayableCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount classified as cash and cash equivalents attributable to disposal group held for sale or disposed of. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 10 -SubTopic 20 -Topic 205 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483475/205-20-45-10Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5B -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-5BReference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-3Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483475/205-20-45-11 + Details Name: us-gaap_DisposalGroupIncludingDiscontinuedOperationCashAndCashEquivalents Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount classified as goodwill attributable to disposal group held for sale or disposed of. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 10 -SubTopic 20 -Topic 205 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483475/205-20-45-10Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5B -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-5BReference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-3Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483475/205-20-45-11 + Details Name: us-gaap_DisposalGroupIncludingDiscontinuedOperationGoodwill1 Namespace Prefix: us-gaap_ Data Type:

xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount classified as intangible assets, excluding goodwill, attributable to disposal group held for sale or disposed of, expected to be disposed of beyond one year or the normal operating cycle, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 10 -SubTopic 20 -Topic 205 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483475/205-20-45-10Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 11 -SubTopic 10 -Topic 360 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482130/360-10-45-11Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5B -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-5BReference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-3Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483475/205-20-45-11 + Details Name: us-gaap_DisposalGroupIncludingDiscontinuedOperationIntangibleAssetsNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount classified as other assets attributable to disposal group held for sale or disposed of, expected to be disposed of within one year or the normal operating cycle, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 10 -SubTopic 20 -Topic 205 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483475/205-20-45-10Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482130/360-10-45-9Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5B -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-5BReference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-3Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483475/205-20-45-11 + Details Name: us-gaap_DisposalGroupIncludingDiscontinuedOperationOtherCurrentAssets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount classified as other liabilities attributable to disposal group held for sale or disposed of, expected to be disposed of within one year or the normal operating cycle, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 10 -SubTopic 20 -Topic 205 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483475/205-20-45-10Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482130/360-10-45-9Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5B -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-5BReference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-3Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483475/205-20-45-11 + Details Name: us-gaap_DisposalGroupIncludingDiscontinuedOperationOtherNoncurrentLiabilities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount classified as other assets attributable to disposal group held for sale or disposed of, expected to be disposed of after one year or the normal operating cycle, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 10 -SubTopic 20 -Topic 205 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483475/205-20-45-10Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -SubTopic 10 -Topic 360 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482130/360-10-45-11Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5B -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-5BReference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-3Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483475/205-20-45-11 + Details Name: us-gaap_DisposalGroupIncludingDiscontinuedOperationOtherNoncurrentAssets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount classified as other liabilities attributable to disposal group held for sale or disposed of, expected to be disposed of beyond one year or the normal operating cycle, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 10 -SubTopic 20 -Topic 205 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483475/205-20-45-10Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 11 -SubTopic 10 -Topic 360 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482130/360-10-45-11Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5B -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-5BReference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-3Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483475/205-20-45-11 + Details Name: us-gaap_DisposalGroupIncludingDiscontinuedOperationOtherNoncurrentLiabilities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount classified as liabilities attributable to disposal group held for sale or disposed of. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 10 -SubTopic 20 -Topic 205 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483475/205-20-45-10Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5C -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-5CReference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5B -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-5BReference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-3Reference 6: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483475/205-20-45-11 + Details Name: us-gaap_LiabilitiesOfDisposalGroupIncludingDiscontinuedOperation Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_LiabilitiesOfDisposalGroupIncludingDiscontinuedOperationAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_DisposalGroupClassificationAxis=us-gaap_DisposalGroupDisposedOfBySaleNotDiscontinuedOperationsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_IncomeStatementBalanceSheetAndAdditionalDisclosuresByDisposalGroupsIncludingDiscontinuedOperationsAxis=ups_CoyoteMember Namespace Prefix: Data Type: na Balance Type: Period Type: EXCEL 101 Financial_Report.xlsx IDEA: XBRL DOCUMENT begin 644 Financial_Report.xlsx M4$L#!!0 (+*)9ED'04UB@0 +$ 0 9&]C4')O<',O87!P+GAM M;$V./0L"1!$ \IQO;=!P4)B0-!2L+(/>QLOD&1#LD)^OCG!CVX>;QA&WPIG M*N*I#BV&5(_C(I(/ !47BK9.7:=N')=HI6-Y #OGDK7A.YNJQ<&4GPZ4A!0W_J=0U[R;UEA_6\#MI7E!+ P04 M " "RB699KB"ZNNX K @ $0 &1O8U!R;W!S+V-O&ULS9+/ M2L0P$(=?17)OITEE#Z';B^))07!!\1:2V=U@\X=DI-VW-ZV[740?P&-F?OGF M&YA.1ZE#PN<4(B:RF&\F-_@L=+=RR(U&4 %D?T:E,V!]?/$ M>)J&#JZ &4:87/XNH%F)2_5/[-(!=DY.V:ZI<1SKL5UR90<.;T^/+\NZE?69 ME-=8?F4KZ11QRRZ37]N(^]T#ZT4C;BO.JV:S$T+R5@KQ/KO^\+L*NV#LWOYC MXXM@W\&ON^B_%!+ P04 " "RB699F5R<(Q & "<)P $P 'AL+W1H M96UE+W1H96UE,2YX;6SM6EMSVC@4?N^OT'AG]FT+QC:!MK03621A'^_1S80RY8-[9)-NIL\!"SI^\Y%1^?H.'GS[BYBZ(:(E/)X M8-DOV]:[MR_>X%#BVR]*+ M41B1%G\@M MNN01.+5)#3(3/PB=AIAJ4!P"IDQEJ&&^+3&K!'@$WVWO@C(WXV(]ZMOFCU7 MH5A)VH3X$$8:XIQSYG/1;/L'I4;1]E6\W*.76!4!EQC?-*HU+,76>)7 \:V< M/!T3$LV4"P9!AI@S M&L%&KQMUAVC2/'K^!?F<-0HACA*FNVB<5@$_9Y>PTG!Z(++9OVX?H;5,VPLCO='U!=*Y \FIS_I,C0' MHYI9";V$5FJ?JH,@H%\;D>/N5Z> HWEL:\4*Z">P'_T=HWPJOX@L Y M?RY]SZ7ON?0]H=*W-R-]9\'3BUO>1FY;Q/NN,=K7-"XH8U=RSTS0LS0[=R2^JVE+ZU)CA* M]+',<$X>RPP[9SR2';9WH!TU^_9==N0CI3!3ET.X&D*^ VVZG=PZ.)Z8D;D* MTU*0;\/YZ<5X&N(YV02Y?9A7;>?8T='[Y\%1L*/O/)8=QXCRHB'NH8:8S\-# MAWE[7YAGE<90-!1M;*PD+$:W8+C7\2P4X&1@+: '@Z]1 O)256 Q6\8#*Y"B M?$R,1>APYY=<7^/1DN/;IF6U;J\I=QEM(E(YPFF8$V>KRMYEL<%5'<]56_*P MOFH]M!5.S_Y9KF4Q9Z;RWRT,"2Q;B%D2XDU=[=7GFYRN>B)V^I=W MP6#R_7#)1P_E.^=?]%U#KG[VW>/Z;I,[2$R<><41 71% B.5' 86%S+D4.Z2 MD 83 >LX=SFWJXPD6L_UC6'ODRWSEPVSK> U[F M$RQ#I'[!?8]*@!&K8KZZKT_Y)9P[M'OQ@2";_-;;I/;=X Q\U*M:I60K$3]+ M!WP?D@9CC%OT-%^/%&*MIK&MQMHQ#'F6/,,H68XWX=%FAHSU8NL.8T*;T'5 M0.4_VJ0-./8--!R1!5XQF;8VH^1."CS<_N\-L,+$'CN'MB[\!4$L#!!0 (M +*)9EE;4G$N6@< +0Q 8 >&PO=V]R:W-H965T&UL MM9MK+EG(GRXZN//ZPEVP6LOLA?[D?$-?;,'D[YNY4_ZNQ0_B%BTKV'],,Y9[SA^S)C7_1L;(M8B'S9!9!U;]'-F-AF"6I M[?AW&]K9?6=6N/_X-?TZAU#O#21/-H6JRV(@KCX3Y^W#;%?,"HI(-L"\E4!+OL&>UM@ MYZ#%EN58;ZFDDW/!GY#(/]W2L@=YV^35BB:(LVY<2*'>#52=G,SX(Q.HBY(U M%2PY[TN5F;W3]L;UET4]*:D?HP\\ENL$7<4^\P_K^VI;=AM$7C?HDH"!"[;IM(=LZ0\0BCF%[9G#Y1T_V$!Z8R@\VQ]ZUCYWGV25Y;[F7JE$KT4U<[#/9V/O[MO?H4NI$L2OXQ-5D1Z9@CLQWS3;*A'KOHJ#TO8>*1=28_?H<'UB\FWH;"#NB= M';T#I6OZSR\;9B*%R['5_61"JMJ(KD[/.3$'5 M,27?+"Q$"[65@B;A ,Y[&4KRH_[ZQ)2K2 MWUZ9B.&BNLA[Z NZ[5WUT)F1'@RK M2Z]5"8,N\@W]3#TS,L,Q4QFJ&8&:"=NP(:QU",-"\VW_EAQ:*W+>38UP;7@1MUF*$89WY&F[.$TE#]%>P*9^3X$3;LLG(2-J&(F'M2!A6FUG,J5:]Y6!P@&,9 MA0BNJHNEE0C#'O.>>ZJ_YFL>0\I0$3(BH^[LBPC7QM"A+4185AG/@=2R1!? 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A:([D;.# M6.D^5NKS/ARS:H%8.469^<#_6>>OK-#!@Z.X=177KLSZ?QU&:.11=]5 ;T=A& ME 3QWNA 9;A7&7I5?R7)U?LI>"HXME:YBKGH,*MFZAUP0&.T% M1EZ!HRP3:]UK.G-E7'>A5@K)BZQ;#ZB9L@?Z;"..;4A@@?%>8.P5^,"KZA*- M"IV669EQI!,\RB2?Y@H50L]SL#=C2\DY)FE'+FCDZ,YDKS;Y;'>>H9(K2&1B M]RD>=,?<-L*88(?*=*\R]:I\5 NN>W&7+5B=+2"%*3 I@T%'(6"$200+'.P% M#KP"GX5B!3I,9Y# @=T["8G#CD+:A!B"DO$00.8P"OR2>]:0ZJW_14,-./ M.AG=Z3RTTL6 .D/?X%'?.6VKH0E-N[T*F<6#T-&ON$5%[!]Z+9FIO)RC!ZZ+ M!%27-^>/L_,?^L+=T3NO;3DA)I9HP(H&J4-S0S7L!25-T7V9BR=$S^^4;:ALS[?\6\PH9.;(2;EB$_3#:YJ5OHCP_OO0Q0)N4 M)EV=D%7JFI$-D[?2MO\Y!%GLR5.2=P%)F"W]&F4..0U$,+)A^K AYRJY$5= MM-X![>HL)&:Z1BCGYXK+I=X"O>BLK!?MDLLLU\.W8CH7UEE[EI=U;5&8E @/J$TY+3SNCJ=M16GHFFT-#+&?AG!D8I_) M/;)M],4#*VO;1DF+\H<[D8:.Q$_'?26T8F^NJI+8D(M"'3T 58Q#0.'P(:$ MQ$]"+5"N=5+P\+ZNUK*?J;@7!.FW:81I8.B$KXNK6AHG$S\3W;IU+L5ZAC5;-)*^[5W*5 M2VZ*([32!9->BJ62^Q,8A)K0[?2&K,''-WP::Q _-PQJY:#(IJ!3" MX:";[D&KR$%-TE"3^*EY6"P_'%$* #$*TF[!!)DE<>+2VH'3'-G-F73\;-+Q MK4[';3X8Y=\'YQ9C-B8) $EW3(?,,/IP+57(@U-B7]/UZY'.N4S+-?>L]$8 M6Y,!L$J>RMMAT TXJ1^< MH^DT-Y.]KOCRJ68HRM@JUSD3#-VF8K<>\9HH#S' 0.;:1M"$B]1-1DWV]7!=,:9EB2T>QU$.V,"GGE=?'<:!L M&WOG- FZ&04VBQS5,VWP2/UXW*<4HU9+K3,?$OXD2&W^66L4.!-U:&WP2#]R MV/DL-5O6\@U52F0_T6_!!:[S^9?@@J#*K.*/+8PSQSJ[\W3@S-3$:YX_>RH M>/L=C DX\+2" FQ<434 I7Z ;@N4;;ZISV_'IO(316$X>E_JW1FO'.?VP/%G MW-X@[U0#9@EUG=W3!J;4#U.=U[.6U-PK%3@'M73:-J[IW1"3?N2H%,CLH$C@M*#1.+;A#9@G%#OZ$#2U#/RVW6EN$K*?O![6'P#80.%,!S#QG*F'#SM"_71P7 MK*K0J#Y T/FC7!J@S).R\U3>#H-NV!GZ'RA^M& (3_I8\53>#H-N6!P>>;)X M;(0!OG8GH<_D4%;K2:(?O]L)>'-\GK=?'HL3N3M,.@&WF%TF@GHK0$^'?2) MO!T&W50!H;*.#H!8^M)=9TD[;^O;0@B M'4T[J5_P@WN.S[E7OHYV7#S*#$"AIYP5[R$0O]9<9$3 MI9=B[B(2$ MLS]TJ;*1\]U!2UB1#5-W?'2TJ$;R M5.>A!?#[;P!P#< ?!00U(+!&*V76UI0H$D>"[Y PT9K-3&QN+%J[H86IXD() M_9=JG(J3VYO%[=7E='P_FZ+)^&I\D\S0XF(VNU^@DSD14*@,%$T).T7?D,ST MCMP/M$#7E#%=#1FY2HLQE&Y:'SRI#L9O'+R LH<"[PQA# _<[X,EQ^!12#?/Z$1[JUR>=EFKN(:6R3;>SU M _C=MO5WQ> FYD!DT(@,CHI,&)$2C5'*\UQ? 2NU2]Y1%M,7SF5)4A@Y^N)+M$%MPX]J?_-#[T56'3R([,-QO#/>/&VX9/4-4R@TLWZM-Q3AHY=W'^%5MNF*& MW;49-%(''ZC-Y-W:'&7YW]I\$MF!X; Q''YZ;<)_\CX,7M^;CA@^,"5[JAVFNDW#X0)T/]7G*O]PK35 MYA6-7P!02P,$% @ LHEF6< I<"O1!0 [1H !@ !X;"]W;W)K3'92+D]MZPRWO",E6=BRW/URUH4&9/JMGBRRFW!V:HVRE*+V+9G92S))_-9 M/79?S&=B)],DY_<%*G=9QHIO5SP5+Q<3/-D/?$Z>-K(:L.:S+7OB2RZ_;.\+ M=6=U7E9)QO,R$3DJ^/IBR^X&E:>5+/\4_K=-+%K P/K_?>/]7D%9E'5O*%2/],5G)S,9E. MT(JOV2Z5G\7+;[PEY%;*8I&6]5_TTF!=!8YW1119:ZR>($ORYC][;1-Q8*#\ MP :D-2"Z@3-@0%L#^M8(3FO@O#6"VQK4U*V&>YVXD$DVGQ7B!1456GFK+NKL MU]8J7TE>-TO1[KB3/?Q=O-*43GQZ)'_SOZ43)H MUPBT]D<'_%WGL<@X6DHFN5H()/KK\K&4A9K(?T.E;IPYL+-J=3LOMRSF%Q.U M?)6\>.:3^<_8<_^%K5A MM14\SPDACCNSG@_3"J"P[>%C5&BB/-?W@F-4!* \V^E]'3%T.X;N:,_=;7G! M9)(_H>A5[7PE+\\AMNXI>^V4SL)3.HM.Y.RH$EY7"6^TUQ8BJPKFLT[7Z%' MGO-U(L%EOG'E'O0"QH&K=Q^$6 M)459TZTDE>0YRV-POOE&?!]3C2^$T691:&(]K3$11"(>##7:<=U.LHUY*II MXJ2O+\M$(9-_ZP&(\=1XB,#6*VQBIE2K7&ABB!?8&F, Y 0!S#CH&>CC.]W M1;Q1"G*%U":6EUM%=Y!L8+87]76V AC1Z-K@H)IH($B"#148&SW0LX>)?QI MQU-0E-GF1+0];1XN(!2F1*,'H"AQ=7X0R@GH ,$#I8I'"=()#2^0B./=5LW3 M;R!7;$1VL:]3-4'.5-\5 1!V?:HS!5#.07L?,R4]4_(&IKS=$T&BQ SL$X,I M@ IL?8H"*-G5#MZ\8[]L:?P#%'CZIVCNIM_"DWJ}3>3NN2:_X M\+CDN\Z?>2GK5[VD*4RE"T15*; N@)XS-!\$(OH>"8 \F'QS5?N[2" M4P\D;LJPCX8*>@LHA$# R@J@L#M4XU[WX7'AUU*]XFM1\#WQ!_8ZL*>88@P' M>CJ+[/12B2P!IYFO:9P& L*,+ M) AD2D'0E3VP>9)>"I)Q*7C+95M9D"0V/E9@EP8Z2P"%]28- 91C?$;.))0J MZ8#B);T.),Z\(J528PB5N1*)Y3H7DWDY8:IKGZ?Y&@ETI2IUU>E(U!9C8*3 MNHTP/61YIHM_$$2-BILHY\PW*FZBW+,A\4]ZG4CC&=6*8I#NI7N9^+!GT+&PO=V]R:W-H965T&ULK5=M<^(V$/XK&O>FD\Q<8OR" M@1282;!OCIF#9.+<]4.G'X19L!M;XB0!N?[ZKE_B@JV0M)F*:,8,BHO^088/EEQD5&%4[$VY48 719.66K: MG8YG9C1AQGA8V.[$>,BW*DT8W DBMUE&Q8\;2/E^9%C&L^$^6<P"#15BJ>5 MO8-=.=A-!_<%!Z=R<-X:P:TIFF7LAG$\5'0\%WQ.1HY$M'Q3J M%]ZH5\+R0W'XBD]MY>/MEZJ/-Q\GL[C[X,S# MZ;> 3./; M+\1WR(PS%4L2L"4L-?[^:?_!"7\3M:@%L9\%N;%/$H:PN21.YR.Q.[:K6<_D M[>Z.+IV?BQ[\[^A'8CCUZ7 */N,=)F6X[L$B;:N1R*2-N1AX#44T//V&'FV(JQ?#]\7P MWBC&EF%;D"9_PY*LL1T@9RF7\IR@$GC?/X*BBQ2(!-0J40G(UT3QVLDT)&DC M+AH0OPUI'A -R8'V1Y+T:DEZ/RU)1&5,5M@3D1B6Z]?5Z&F6V7IMVB"K>8Y\ M#9'G-#318%Q/KTF_UJ3_'S2)^)H5JFRJ_HXR'\.LVZ 24=;W!3!8)8I$:'Y5 MGG[[L#3%T4":VK0A_>;[TX9XMEZ90:W,X+0RFDM,E^*@71,]M_E*:$!6LR;Z M;9!K6=U&HFU0%VMP(U7SH,W+0*R+_EKBEFV9*N_TVEJW\-=%Y]]PWUA7$TMC M]['E+SOT?^G+[X49%>N$29+""D-U+GNX)Z+LP&PO=V]R:W-H965T&ULK9IM4]LX$,>_BB;7N8&9IK$E.W$X MR P$F#)3"D/:ZVO%41)=;2LG*4#OTY]D&SNQ'@A3WH#MK-9_::7]K92 YSPIQUEM+N3D9#$2Z)CD6G]B&%,J3)>,YENJ6KP9BPPE>E(WR; "#M8#C(,2UZD]/RV3V?G+*MS&A![CD0VSS'_-<%R=C362_LO3QXH*NUU \&D],- M7[$9D=\W]US=#1HO"YJ30E!6 $Z69[WS\&0:0=V@M/B;DB>Q/I.Z0['VE[),E'_!4V4[4L;I5DB6UXV5@IP6U7_\ M7_$3@/EQ]X U@U@MT'D:(#J!JCL:*6L[-8EEGARRMD3X-I:>=,7Y=B4K55O M:*'#.)-P23,]GG\'UE[L? M,] 'WV>7X.C#,?@ : %N:9:I&(C3@502M*-!6K_NHGH==+QN#&Y9(=<"7!4+MLMAO/U#2&_WP1?\%]#J>2@9CA1Z0\Y_$VQ6(-K MM38$N.8L!W<;PK&DQ0]"$3-"$0^[Y.O*O7<%"G+B:V;5=MAV59GF,=)% S#T\'C MKGS3* X#U!CMR8H;6;$W,.>+?]1B4OE'"B"92D I*U*:$5HO;34JY_KNU3' M<*FCQYKH87_TXO>,WCLYVQNF83-,0V_T+HERFE)'W8EFB9):-<7!BW-@E?F[Y)P3A9 XF=P M5(_IL6\FU [W)V='J<4&P9%#ZPYY0]H2I;^5/'.M;9JQ1VF.#1C"[LYU&(4 M)D.'9-A*AE{)=W)-.#A:J?)0'(.,"6&/?NUF]^U&EK?8)([E%;;X#5_A[QH7 M*R)TD8*5.)7L]5++*)[3K$S?'\L4SY: +)>JDA3Z3Y\5TR_E[?]L6I!'?I)?9ZF;*MYJ#(^H8]XGMFG6V3.)#2.N]$TK6"2!(YX MMM0.O;2K)UP52JNXV!07#KO:3*,^C*%#6XO*T, *9OPV^)=S\$ST]9,=BM0" M+58PB!.'PA:1H9^12B'?JF3XA/6:T"OABY)C,)%(G=2!(NN7N)6-BK]#EEJP MQ0BAR"6YA2/TPW&&LSJMYUC6(M^FW@0C',%N,K59H;%+?8M/^!H^VV*KJ.?2QJ,8O\F'T@JF:O M#@-5TCE8LH6FX3CJGA98S8;0-74"G+Z[3[@"4!+X=):O)J+GTL M_X(K59P\JLJKJ

^7'A15.4VEZKC^W-H_DY9&HK, U36%6IHB_WZU_BZ&$Y4U MP-$EJ:Z.-51^LT/FKA4.S95AV=N&<.PXY(U:/$;!JT7"8=JMI4+DA>];2X7W M\K8_%BU\
(S]\+\B*%H5>8FKZJMT69=:R.3(YBF#0+4/5SP6]&\DVY3?N*N/69Z/#4;=PIY=5 MI(7]\]-&+M5,Q8 -KT'[>\+-6ZS!X%N3) MW+G/]')5GHT.R"!E5!%)@L2?E;I0QI @F/$ERQSU*NG@\+F3?
LF^PY>Y#.K" MF5]T&:NST5]&HE0+V9IXY]9_4]F?ER2O<";POV*=]QZ,1-&&Z.I\&!;4VJ:_ M\C['X;\Y<)0/'+'=21%;^4Y&>7[JW5IXV@UI],"N\FD8IRTE918]?M4X%_?
M3F=7,W%S*6[OWL_>7W^8?KBZN1;3ZW=B>G%Q\ 'ZP]7U#^+VYL>KBZOWL]/] M")5T<+_(2XF]O4>=O6^/OBIPII]).#X8 MBZ.#HY.OR#ON_3]F>
<=/R+OQ2VGUKY(@,A87S@9G="D38FPI;KT*RL:TX!;B M4EMI"RV-F&%1 9XQB']-YR%Z .S?NR*4##C9;0 5W9O0R$*=C1K2Y5=J=/[G M/QU^?_#7K[AWTKMW\C7I?SR]_T?QB*5&Z!JC
D7R8:P_5 H56KBZD7:C[5*T M5K:ECJH(7.L':AL7='*8,SJCZ-5SY?L"?,!B !'\A8T$R]3*"B,%)]8>:4X M%A;H$G7B"T5\L4,B;\3#\9B?2'PA0R46Z"Y;F=\DB&/U2N M-7#%1> 1PI;2DWH$2-M2%Y)Z$
6B4Q!]<@U:M%=BHZ1/AO\OYK%IDGW$F4^M32VRQ^PW2.3$.2H0,E8!.J@LTY8I M@I2?J(4%K!-@150TU7 M\M\D3^ OI2GPW%.SR6P)WZ6IE4/&?B**RN9 M09$HI/?,';*F.D^
ZP!"=O*#^M+JE31T:MQ1 J6]4%B>&S7.?JK!6G*SW]S(M#:T*V33>W>LZ18>L7+&53Y4#2]GA(!F_/=[;C2GILXJL*5"=HM;($F2_U*$P M+J084_3%RZ[4"K=$/\,O-
?"E5=T8MV$0I3F*4EQZN4;XC)9S;9+03LRK) 8P M\7&/S37.+O= =C5FG7GL-[[NRZ\$/%<)UWJ0D&[CX_Q"K"NP>:UD:!,]8365)KT!G#4B$0?B,DQR!"E(-*R5 MA#<#VJ.
<#B)^@NB<]8I#=&,DZK0%E7W&YV6*ZD-QJ[I<:GR[B,Q(5?L3I%7 MC_J /SH>NJL#0D6!!#>56^-2C7N,J2O)/%M$YX',5$7D;*F 5I^4B/"MBYE MLP='+R;B:K';
(I37;OF[;-6V:6/&%TD&5P/5WM6@&#>GR82A""Z0-([S7$W- M!!AP:^H!&.R;9!IE*]. 0(MHL\5K8HC$$QO.8"]"((RTKC.\J F-BO=!8B/1.1W*%MY[]HZ8.RQ6L4XQ[MW@+-V3]$89?Q8V*BM:))
(#QIB$7Q^^?=,@#V8RPB3G5#!UWN>]RD\&C,]H2\)\"E M\V6;6[0F9(7VK!R3),ZV84O(3!?D5KG7-HX'}+[;M9UK3+?8M?D/*L>_=S_5 M+1H"*=5..8EOG?VC2%CM;,-(5O0)#@F(P,5I0'0\QT3&
[)YFN >)F8AK)Y8M*!;UGOL>CJ\TS6_S#46S MQ2SG'^< B.&K&A1@4+&NUD6Z2J%L^,;6& \==!P $:3L73WP^2 M>5)^'T(WFTG!)\K>=L(T=7W/3;3.%F[1M#:"D/5'YB4* _:38=#SR%:=R;:O'L
MY-4Q[W_V\N!$U-H81C&R2+2+2= L9DO'&:*B+U<]1E%;F[T4F;(WB'W8 -R MF>?SZ9-WR3453;I;<23HBN0?GI[DXSL<8<3 Y.-7G<7Y'O9 .\=HC2"!H3"2
M:+/)T"B9Y6A+%I0X@E9+Q;TAWZ:L&ERF) TC*^W: $';J1U]P. &@E: _%V! MP+4$:N0]+E[HK'G0SU $9NCK09Y]8*"Z*4U+ M,'G,E1#23KX^ULR-FQTK[< M(W!L! UP-$'F2LT$7BIJ1NR?
+%-3!6RZ\4"&1P$:# 8+[5&VH'",%)XLZW$T MV!2HT,M'NQ#$6F(ZE ..RHX,^T1'#@RGP74+T7SVNH=>8D<>)N$QM=I(NM*= M@,X!D7?(C2>$NH1%I, OB>DEU0BI='5/OZ$;<%.]WG#?
Z6>C7*V#(3&-:-O: M3=(FNS[@[0^^U:)C+OF+-,\Q-J;/MOUJ_]%[FK[U;K>G+^8_P0,8+XQ:X.C! MY-7+D?#I*W1ZB:[A+[]S%Z.K^,'"M5]YVH#?%PXWM/Q""OK_"CC_#5!+ P04 M "
"RB6996A_K"PD% =#0 & 'AL+W=OE^_>^[GN:1/=\9^<@61%P]5J=U94GA?GXS'+BVH MDN[U*1QDAM;28^EW8Q=;4EF0:DJQJ)/Y/6XDDHGL]:P=VUGIZ;QI=)T;85K
MQK:SPL]S>XL>95T&S=J4WC>&,].[FA%?F[^MIB->Y1,E61=LIH82D_2^:O M3A9'+!\$?E*T:DH7_HI=E#V> M)B)MG#=5JPP/*J7C?_G0YF&@\&;RC,*T59@&OZ.AX.5;Z>7LU)J=L"P--/X(
MH09M.*W%] M5EAVG+:(BX@X?0;Q>_'!:%\X<:XSRI[JC^%=[^*T8N^ M^75?%]*1H_U&F$LGKI8IG24@BR.[I63VU1>O7D]^>"&HSZHY?0_U;5_AFB
MF&>F#CPRN;@$V0997'GD3]K,#3=K:S2^4P*#/3+,ZI2)K+%\Z@L2-5EEH)2: M+5D%$.U.J3+)FKK34J9*E'>P/PD7SC6PLVB\N(1K/V.RGNUVB"!00ED>$U=DC/A#5\:8-]+247G M>=H8J]KT[N
%RIRJFBL+:FU5J,LS:6<5K*&QIPZ*K\+4V P=1S%E71#!X\P$ M1K$G"+&/#WZW)!OZ_2_Q#*QY2^F?6 ,Z#,D0O21=A,B\?/C64AE\>5*56PZI MB21Y0H#*V,=^4[]#;U &;AQ "LMJN"
(,8BM5V]I/&9"1EZH,&L-A% MXV$]*K!+EBJ,&I&2A3]ZD(3.9)RA@48:*^5#W9 %>"U(6B95A.)!'E$XBJZ@ M[J]2E/4@F"OK/'>F18798]3R>!_'%-QZVEK[IO]H6-='):@];1ZPQ<_Z/'7W%
M0R802#ZRWHLGC4)*\..D^>_N2;W M/7C&@R=K1783'N;%D!<\)?7:[_9O_WE\\CZ*QQ\.'Z3%!>]$23E4)P??'Z?" MQL=X7'A3APT^&SP.\7LBR \]P8WRW80/^+:/8'4$L#!!0 (+*) M9EE()+F&L@D
(H7 8 >&PO=V]R:W-H965T&ULG5A; M;]NX$OXKA$^QV 64Q)+L.$Z3 &F:LZ= MRV2=O?AX#S0$FUQ(XDJ*<7U_OKS
MS9"2E5NQW0=;%Y)SGV]F=+8U]LX52K7B6U76[GQ2M&US>G3DLD)5TAV:1M58 M61M;R1:/=G/D&JMDSH>J\BB93H^/*JGKR<49O_MD+\Y,UY:Z5I^L<%U52;M[
MHTJS/9 $D_[%C=K4+;TXNCAKY$;=]O9+\\GBZ6B@DNM*U4Z;6EBU/IJY>>3*0FD1Z16U1$'BRH!6%:/LH" MD3>>2/("D:7XS=1MX<1UG:O\X?DC"#1(E?12O4F^2_!6-8^I*6Z5W6GQ-
J:2EQ!5HMH@*7;0ERQC945_[U<.7[_O^<,X.G/GJ=/ MF7/J&IF1\PE2PRE[KR87/_TK/IZ^_H[TLT'ZV?>H_UT?_3 1T9OE1F5F4VM.
MD]L.9I!UJV59[@3^A%D+TUED(&]V0MI@R"P8$J^<,YF6KUEVZD#FB'51FHUVK<[<7]#6A,15 M%@^%-=VF8 MN2K.2I:A52TA%C'*O_LO<$NV(O _H(]7C I1)2MT'56=M#-U&2<6I$U&/+K
M#"]7I=[PJ=?LVIZ\@YQ]]9&WK ^POU4>1MSS9.6)0A=EK)JV^M3 # M!X8U&^02V7,&;>Z@8-64BCF2CXI1#&A_N#/6[:36'4.">$!5:3[?B^6B?LH"9K.9@6K]H!&(L/4/OA&\)4^DM'=X']?@
!XBW2*E+6..52*)T>>ROBP37131-8KXF MLZEXJ];*6I",HWBZI/_D1*2\-8UFRUC\BN"'=>)IM)S-Z0)$%&D2S6*^I'$B MOAS>0B/H15DD/GDT$/$LFLVG(DZC8YR8)=')-16S-)K.TOWFQ2(6BUD"X9+E
M,OQ??V/?@/T)"9$>+XAM1I'Z71'_\O"S)?3A [$"_^ M0(DXFI->T2R%6M%Q>D([H(<794[G%DSAA.R9G,P!R$V#%+HJT&&)6U,R6#C2 M[62& SB=B66T3);X7RQ2JF[[B.E#% Z$>>
"W,31)A<>#R/%M 8-\ 7-UPE$>46DBJ0MY3*H$&8KX'7F&Y' !1&[FK&!@(G[:%&]$.GUPI5?<(M 0%^UH=(E(':$^H/2I');D,8N9&U*8%]F1*Y0$)@-(07Y;Z+[D ^8?/C$"
M8>L>YK(2K_6:RA"40H&Q)'*/#^L.H(0"P)"J"<]J"$+2*ID5XFLG\6 ?PB%7 MI@,\K@0BL@.W 'UL1YF%HC"(58X<1MB!J*,3,K]GKL&*WKGD*[B&T9-4=XPX M ZJ15R PKGF?YF&-2N,/TP-
H4F<$>PR'4!44?)'[X. :-JJ;DAHTLAB*@K0U MV81KQ@CG!1GF<]#3W@Y#\SL9I'W#>"}BU4EYPD"[+G8]%(R#D\=H@(#J&A MFK&;>Z:#WQC%>>S 4&3E=KHNF9OKL?"P'>ZY!<])X]?(6J?
N"ZP> ;#'CN @PTC&/J0%6S4 MSV&\)2URUK^-(]\Z; &F=&9MH/G6 7IK#*J(7WC\EU/Q)FAVRY\8WH=&]CGR M3TD_*DFG0Y_S?-X.H\3'!\D1U$3I2[D HG(/A$<%[A0B#D'\)"L? <=##F/K
MO4);0%RFT#5DY-^D5IOZX'F*";=@/+$P%# MH@^IQD4=-!P*/R]#1(?>AWIG>L8THC))[;-)]6O>D'DJ677M=P#BV$!OU955J/-'T:^^JI MU(,%209F@TA]D:YA. W=
M"T01QE>PR7M'8SK((VQH:98[>ZP4$L_LI'47#1#]#O(H,I3 M))%HT"!GE%ID3N"C5EN2V4^*P;]D?T.EVQ^!S#2?>W=Y*X"GYTZ0OV6_LWL MN@"C$#"T_"J;8 XJF*%K&S7$/I1'UTA28:)C*W;YU?
&RD$*H=C=B* MLH>S[9Z"'"E&1=Y9TYK#M:S5/CY6?%17/BB\(O@?^5XNYEW6V?%[4R' Q>,FGZ@F6>^]YV-/H^BCC:\%=@2D&8T\J"=X.'YHO_??5_7;_ ME?HW&%
M\W\S>WEN:I_K4LVL<'512/MPK7*SN>B->LT?'_5J[>F/P>5Y)5=JKOSG:F;Q M-&BU9+I0I=.F%%8M+WI7HU?74UK/"_ ZAU<9U[@5YLC#FEA[>9A>](1FDKLM5N28/>^T?
XW]AV^+*13KTW^16=^?=$[ZXE,+66= M^X]F\ZN*_AR3OM3DCQ&_%)JR=3GHBK9TW112&!84NPU7>QSAT!,Z&3PB,H\"8
M[0X;L95OI)>7Y]9LA*75T$8W["I+PSA=4E+FWN*MAIR_G'_Z\KO1]=7\YLW MXO6'=[.;]_.K3V_O#\?>&BG-8,T:KH.FL9/:'HIWIG2KYVX*3.5[#B>/J-OTKHZ87V3I_2MI55'UTAA)F;R
5SBM7R51=]% ;3MD[U;O\^2^CD^$OSU@^ M;2V?/J?]AY+TK*;]=CZE7GQ10CM7*^$X= L.G=Q(FSE1(\M6W$FK3>V$+E.$ M$/4E4E. ,)SDFJMR6;H^OGHK3$62$ J/
MLH*=J0[J+)4871&R/W7JH2*N*IN[NM3>B8/>Q_EGUSO<65HIRR2-#CN6Z M?[?2,TCWA3 49 9* MJP+:.*2\FUGRL:IZSN9$P3+NEA@.[SX/)N+-)?.B2L*:0'|CS5N;G'+L$O%&W^E,E9[5GOH
M2MC39I6EO8]J&VHK*:^)_]]@^/ M &/-RLHBV$?!H3C\9LK5T2=E_ &V!SWB$GN%$S M9X!\J+H;)81QF3LC\(0$?.,Y7#&P^=K0%LC+&P0]]<:ZN ^_H(U@,KMB2DID M2*VV,*
$W'>=A%%]L;2F$![]C;;@*\$->> 0DX@JJMP*,HXZ;;*D^L0+U2Z MEJ5V,/ZF75-(!)1:'6F!B8J"5)?=2HF96'Z#JU@X5,]-K-{}4D9:W,8\Q'FV
M$^=W%.8^QWD3(TFC@)>$]+)U(FY2U1:V.\7$(#9K#4S)(,!L)KKE29(;?V& M)ZW UOI]E1%(P"-,F7:I 2 3V*F.]#AV0G^P4*5::G\HU#W]]P10%.5WS?(_D><'S"]H &N(Y0T')\;"'[2KX?
2#;&/:SC*'/]4.1E M^= EZX0WB.N)+BJI.4NI=.L^\)PK1X532>MUJBLJ;ZX0URT1H$\@7%AF+)L3 M29GUDK8?J*%$7/&[;Z/<9YUD+T6996,';&BC#8=9H!#"+04$%EREJ:VQ=H.@ MAY;5Y?
L&>CM@6\@\MCG,A]G'58@0N461W7&;:MD0I0!RDF1 M5Q2X7.B<.H>A-NA!R*2'IHS(*"RABT)EFMI3[,NQ!S&H"'0V1LIIAPY.@,7H M1UC;-F&.1&RBN@O*=*W57:B B)>NYUY:S
V0!!T@FT@"2]&RT&4H26'+?6) MOC@^0;CDF:D#<46S4_X_]J5)B,Q7?J,4->\ :F[D9"W# IH#7!DQ:5W4N>3$ M+XEXJ$;$$L0;S%C\]DG'-R !LKW$9MUDABTY!FU@O/'0P]L2/GE.\,6EXUO<
MG9H=-IR3>:U: M6VO'D>(C") D;8X^9#*5L_M++3WJEW\P="1W.R04R:_YG;N68#D^T!6I\Z=AOD#+2.7@O!V!B"P5LN+)1T M=:BU8#%9QU-AT$>)"$N9JUS(4$9T\6)T?):,3@+6&NP>2404E
8.=']41IG[D M,1X+_+Z5V\2[QL^MBRY !/)9;2E!^UO@;M/C^J"2XR'D57C+;SYJ=WO$M8)I M1E$/("@H,4VFQ^(G,4G.1KC<-.F],P1PIJ7Q:0(<8\DPF=#UR]-ND!?AS-'8
M_D*,CD^3R24=O#Q+7IX)/K;2P U.$*/A.!F=0>EH>)JK+=C: M.?U!JYR[3-B%X+=]N3UX8#)_CY/9[^W)K#LK.RK&4*Z[Q[>= QM3@L@UX(E7 M*VOJBKQKQSJG2@UB*
[:SPW;0VYT])_I\\YF3<*Y'7%A2E#8W;8)H3#C.$%E M<<]UC1H>#W_:[>)-+3?G&TP;F@XQ=#R)"SN\\_JM3+$)10]Y6Z8/J$&V!;G6 M'/X>DP8OQN&J?%3#7.$-
LH;)N!GH'F6.!F=B0V533;,YAAU6C;*=)JQD3S1/ MT4:HV!LP8)##:V;V_S6;--%HS2J_FRMNGJB[2?+RA+GB>(K+TXPR#HQR.NPR M"HH,D(,5G/E#
<9*,)N(X>3G93SK@"MH$U\GHSTGGL;,OQ(12C>MTE S/Q+Z/ M5H/.5\9"@?+I6RJF63INA0^.[;_MY]JK\)5RNSQ\ZP5,5QK;YVH)T6%R>MP+ M'W>:!V\J_F:Y,-Z;@F_72H(E: '>+XWQS0-
MT'[$OOPO4$L#!!0 (+*) M9ED'9W#MSP@ +(; 9 >&PO=V]R:W-H965T.2(LK0;]'J'W8S+O'5^ZN;N]?FI*FPJNB?W(Y MI/5NP3K%DF$ MS7'%_1=G.VR9<".N5/J[C&QRUAJU6'1B7J3V0__*7T0X-
@U-M!$)0$@=/;"W):?N66GYJ]-6>:5H,;#9RI MCAK*R9PV96PUWDK0V?/;BX=_7CJ>7/YZS<;75T/\-X\WUV-V5W?UVMZ\^) MA^N[1W9S]^UZ_'B+X?
BT:R&6B+MA*>+2BPAVB#AFMRJWB6'7>22B5?HNU*UU M#BJ=+X-7&8[%K,,&O38+>L'P%7Z#V@<#QV^P@]]-_BR,!=*L:;.O8F(9SR-V M_:.0=L'&(BRTM%(8]N^+B;$:./K/-B=X&
Q0C^+UOG/ M/_4/>U]>L6!86S!\C?O'[.('BV"/B6"Q2A'V,I\R:1BO0I^I&!C6WX7EDU0P MLW1QF')C9"Q%Q+AA<'9$M+0=_)G+U"U')F*&8X 58 0T6)%-A*XAX=9_%6$Y MVW>S _9)YHB@-
$4R,)]/V)4RECWER&2I_ /R&L-K8R4"]--YB LM 96:NVV M6G)2X:=AW!X;X/ _//XV"?O!E931@C\KR]'666%515+^#6IG:/?MPS[YS3U.9 MI\ZXPZ;J6>@\<\O)HU.1APND, "^(:5 -*KY?^1_QA1
EC;*=9[.F.$W9_P M\#L9(^VPB6)$["ZW"^I0:0\Q@F>](#]& M!: 7ADJ[N, BSSAW-;^@D(&-IE*E=-/"2PVAC;0,^"/:M27.4E5H5NE%SS*W M+K(52U3JG&0$)NM6!,I:F3H^'*-0SER2T"
(DS"Y8O6GLF:?07(409CKLEELO M]";W/3NYFFHQS-36I1QREM-!U+DG!CPJ1KN*\\YZ.UFLN"FK-, 6,9.H>0[? MHPU8K< ==K&RG"1D'#E"QC&8QUIEV[C2LHD(>0%OD6\\7-9WI6+FXH+F-77G
MY&QT7S.\4)-43IUOC <1F@KZQ;FE7.*"!63M+:<9"CJ<%9%9DAR0K!E AE_P6''2L)4)0"-J2MY6="EY M(&]%5[; <<>IS,0*DX2CND&8U@M2L0ZZO4%OY*)R+S@^J.+DG4UN&)YW^11(M2!=+,
[Q?Q+K&:#"$MCBZ;[[R^QDI[+?U841G?IDNEKG>->:UWC"KFR_S,I>Z M[:SS="X*;3PC4$*1E0RGETH78RO4!]G,F2#H+\"O?W-PUCG'>[?)7/G1@R/
MUMP_45#_K7NP[O45T%11Q//&O',6Y*-4DT]3&9-#H+/SW0P 1>^$W!7#)B2_ M7,027BD#@CW=C]GU2TC)YTJYXN6+T*5?R.X141U7 1H2O>UN]U:K",P/>AZ& M_>,/0N$O)..:;XW^[W
N#4K6MS#A%(E:@^LD_R)!?!=BP/M2?%;.]_)"!XU, MF/!*O:IH07=)I=?.S$]!X<7[$49_F,]>8O]X*MMU9U*6>)E=T#BXN?A2* M,#?3,O1IIE3,^]55Y'>8&6R8V6R$FTJ%=<,[04OESS_?
+DMQQ]W&W!]@Z8?!",&DW50;E!NYHBN@%8KFX.O9C* MX#CK4\,:P IWW,3@'J[=$ MX#[ZVY&'>H":-*<_N:)KJ=S$Y8ENI=/D5&I %%-B,MJ.<'A7?M;"%!3ILW\
MMP9!WQJV97YP<$W:MEOW;N,[2B;TU'TMHML&=)7^DTH]6W^0NO#?89;+_=*Q?" !]6>Z M_\"4$L#!!0 (+*)9EFF6])>C , +0' 9 >&PO=V]R:W-H965T MRQ89.UE+5S-
!6;0+=*F2E,Z1%$(=A'M2,-]YBYF0KM9C)S@C> MX$]!NJ:J>=S%'([]R)O+[CCF\I80;"8M6R#]V@^MRM%NV! *7F-C>:R 87K MN;>,SLY3J^\4OG#!?QJ-Q_+N1=:0BBP,!:!T?2$%RB$!2(:WW:8
MWN#2&AZN]^@?7.P4RR/3>"%G[PTU=R;>%#BFG7"W,GM[[B+)[-XA13:C;#M M=5/R6'3:R'IG3/N:-_W,ON_NX[=^187C+#%C,EMZ"L-J'9 MA0O561,YWMBDW!M9/IYSLS&)U]VEU=??
PEP^KZ^7M RQO+^'JC\\?5S=7MP^S MP) +JQ@4.[CS'BY^ VX*-[(QE8:KIL3RO_8!41OXQ7M^Y_%1P'ML1Y"$/L1A MG![!2X9X$X>7O!6OHGI6YIGB%:PQP)H2KKYUO*5",_#W\E$;197RSVNA]\CI
MZ\CV]9SIEA4X]^AY:%1/Z"U^_27*P]^.\$X'WNDQ)) /T_^ @Y=+:H=+PN&2 MF :Y!DJ,P?H1U9 =IW:)Q4X:.6D^7K V6ULI4*&LIJ!7P9@/O>$,U+00] M3WUZUH,XFRJ8\4*@AA.
((G\1OUBG$]@R56AV-I G/AY-H4X]B>3"5Q;Y[$? M);D;)W#><5&2$PVY/PYC&N,L&Z2.JT!ZSI44)?"Z5?();7@:,C^/,QKC--H5
MR4OLT<1/H@RBL9_$,3Q@4352R,WS@4KLCY.$QCS+X8("ZIS#>@];]Z3EPW5 MAJ;C9)Q"0C[&,$[\-,U@'/D905_3\1DLBZ*K.\'LM95(]51PUG\2W(_S/)36J1^-@Y/X6B)^W!+G?
X$$HI@,K6+W)^2J',I;SM55'19E$/; M2 O9D7!+A7"29!.G>Y*$TWTN?[)"?&KNND77GL7S"!XJ5 A;.S22>IU!Q9FP M.6)<.3K$16VH.NA/OO M 9 >&PO=V]R:W-H965T:HM4 M>8TE S;9A"K#DCVV
J$"'>ZFKJ_MC+(WMN4@:94;">#_]O>X9R3(8PM[65H*Q MA*:G?[SWNL=^MS+VJULJ58F'/"O<^]ZRJLJW!PB M7G/CLUXL*[IQ"
(ID9\Y4N+M/WO2$YI#*55&1!XM>].E=91H;@QK=@L]=N20N[[QOK M'SAVQ#*33IV;[(M.J^7[WJ0G4C67=59]-JM_J!#/$=E+3.;X5:S\LR/LF-2N M,GE8C.M<%_ZW? AYZ"R8#))9$(<%,?OM-V(O?
Y&5/'UGS4I8>AK6Z V'RJOA MG"ZH*+>5Q5\UUE6G%UJ UT MQ/9&S]C[K"IM%>!4B3-5J+FNG/CW=.8J"V#\9U? WM[A;GM$EK>NE(EZWP,; MG++WJG?ZXP_1\+#G%[P];+T]?,GZGRC+_V-
'G)N\E,7ZI]O2%,Y8E38Y$3>9 M+)RX+#S=F3%J:VN/!V76NW#/R5!=[C M4;LI0V.AY"W)!&U2+:U2_ 'B!6$3N4:4(50*8]%0^4[8%!C^(-R.AG9!D)8/, M.+&O"[ER["U>_-6_#ZX'8B;X$I;?
G]WVZG+HE*VX,AEYK=@\[O>W;&K7=QO M>?@65_9>)\KG: ^W3O :GXSP>A1^HB&]1'Y?Y4(^CPVQ?$\%O3_1$3']/_B MH82280]X6]M"4%*=4XAC?SP>OL'K88S7"#\C_,1T$>-
JFAM;Z3]\,_(_R[?K;D""0FW^,AA3&*FA>Z&O]-";\F1+P^WR"I3QJ'^"/T3]R202]'\LCH;B\.2EK,?]4<29[L?Q4)*08F4XE;>E-#,0OM26_67Q>H09]
ML:+8B\KJ64UV]J]!+&9>!]BAO6ART@B#J,PK1(LQ^TBY&B?C5-"EJ4U#QKJBL?$7GSD'3LZ:OTR]\IV*I?B"@FB&VLE[=_L]A7& M&:WR,C-K[+O=%KYTLTM^2%'47
'XEV\MQ&"$@K4@89^62F;5DM^N5#9GE+'= MFF-D]5:= M58FQ*=-+?&)F7B-GYR$Q'[4$4S1JZ!J&;G%R)C,.@&=-3_J]#9'["L_1B5F6+Q$]L'IY$G6D<[":=1+B@(-H.P5H $&9]+;<6]S&KE949O
MY6P3J_Q3T!0K/+\W'OH_[XTQZ.R$)0LE*)#I/Q#O1X5[(D;NRKKBVC_R<*F5 ME399KLD7N[4:629:&_U9Z>J:+HJ6$\$U\;U$#\?G/+KLH.)W&O5L@"V\^1 M;HMTW%9<@"XHQ'[O_/;F0^\-1
AQ(/KA& (65CJ!%S'&=;OPDD%K+EH8TC)X MP.HGOZ=,K7(\&IG.+'?9I3$IQ;>!\W[O\NRN]Z;/F[.9E*(!W.YU2NH#\FDR M@UW:7AXRCB4'6(WXLDS<400704[;T*DE8(_F2;I$"@A_M%^KAP3^U=)
[C*) MT:+-*^6<'2.A7!6L<)4PO>K-*#M-UG4$B1D4 TGV"]X!Z)"2N[*A#MWP,J _9 _F;O M@)^G+HM$%A3P;.;.;#5J-WM!OE!T]""<#VSK.:/M$@_=QTE4RN!N*VGCGH M$"?!/ JBOPD=$Q9I"-
KD0T4%!>AXKH5XX)?70HP>F!=(53F=Z.)4-.#GOWXD MAOV9XEE/DS93X@< IW U8,JUZ&S8)F1EZBSM1A(RE*D%U')-(VFN*[+_Z/P@ M?@44@*+%0[=RX&^9, C8>8/,=\G%< MD+7(1S3-
L0%5Y;-R"72%N3#%J+??FWZ^F<(;RI0J9.*G683(Q;FCM7B M09[M=!P)HX2D\RNSB']D)GJ_)C>W1JAGSP@!BJ(4@;[2&9%53H_.Z3[!UA'#&R'[O M]@.YULH/):X?5&H%;::BS&N>K0-+>
(I<4.\J?!8^\/F:?((MW[ON"5?R=>[Z M;=#W0\.9'5>TN>!U$3S %EDC=MI.S?KHJ;YBDW718.:QNR:K&D VGD M,_W(#]H?)"7.F5FF%S)@&$.C].$BIDZ--*EAY<\:K)M>6GC&:=+GZ:DL%7.3
M=50CU31Z.^KA+U2/SD))5J<-6(DI?5\@9A;=;[FU(T)FEJMG@3 (D+! I*4M M"!%4)C^C4H_C>GGQ:!LV4!TSO!NM]8/EWNAH,&G/3DQ\J5NR>DJOVSQP%R<] M0@ML/\HI#4DKH3#D.QRZ*-
V[:>D/ M/;!]5 %9[(!Z37-*XSJQUG'_ "5[FUBF0IBX5J3A]/ZLCX M;COA4^PP(9[DC%JL<[Q8X_2.AN%-83JJBR CS:'G<7??8L4 /;!M6&>;AC7= MG&._* ^)1P>,:-@?#H>;TW$[\9'4A[MI("
(JVDR9N:2ALC,%4?X;IKD:JL.W MX9=5U[&$LD%W M89=5[G-J)HSTK@-#QYIR))AGGIIZW+V\U7D2LPTG_V-6KI51BHPPQ]=Q M*[B:B00 *!,,Y1>++%C6X#9B7@8Z;W&[8"F4=PL F3,
#CSB7SS7@A)40ZJA3 M$OGA2 M-7 9Q*2W)W\L9[8HE8AC0;A<=G+>$%]P.T;<0O**5(A?.6.H@1'?&E#]$Z. M1-FGN:L>@7\O;: 6 /#!'K5+U#>*E+ "I-H ^)TTNH,2<+ 8I+(@=>U= MS]-
RT/4OPC*T-[#@G\0C7VJP=BL?4;Q^)D PA$Z(X?1:^(:1Y#G:?'P@J_\- M?CY]^&Q69+>BB:QC$4^VO&8H(Y2.5#ABD0MPSXIU&DIF -278X'DEA9^4UG9 M%R30"%72X$C[R9" .L#+09^$D?
6@Q<.@]>]F@W=&(Y%S4CQZ[A M9"Q0)U#V?DO0%,0'+@]WIILO&F] MGY1;'NC 9?*,R_30]'4$^%%K.I@1A4%KUNT6P&.E GX I2>'<> />N!.@ R/ MXMYK]7HC6*<\XR>((^Y[V0 GCU< _PGT?
4@Q@I'ZX\D+H)^,2U!&HP *X'P) M]+-!A3U^_A3\Z;C[A,^@. +!&.;TXV'F>QNT!=1HVH,!:C4Z"0HI/QN&*:\5 MFBY?%,.DB/V=M(#4;.(R*Q#KP.S88'BS7Z["#/<3A'A=,4FV#=(FQ_0@UY3G
M((:XKUJOHIZG_+%Z85&WU$_ZNJHYW^?G+U.3M@S#UCVR)C9#QQ0T-N*G8*1!ZYJY0G"H9F6\J&WBYV= MU\-(CVO_$MPR_Q(CO"FN5JOW[//P>KD^'E[2HTU!4V-9(E:XVFU/1HV0BLL'
MIS/_LADC-'*Q_[D1P-/0 >RO-$* _" &U7\?+OX/4$L#!!0 (+*)9EEG MM()KLPL .@? 9 >&PO=V]R:W-H965TM?8!(R,*$)!@]+&_?K]ND)1L M2<[,SM-6[0-MD6QT-[J_OL 7-
\9^=6NEO+@MB\]J'*R]KY^=GKILK4KI(E.K M"F]6QI;2X]9>G;K:*IGSHK(X3>)X>EI*70U>O>!GG^RK%Z,QA:[4)RM<4Y;2 MWKU6A;EY.1@-N@>?]=7:TX/35R]J:>4NE?^E_F1Q=]ISR76I*J=-
):Q:O1R< MC9Z']A,]$_RJU8W;^BUH)TMCOM+-N_SE("%5*$R3QPD_EVK.O2RE4^>F^$WG?OUR,!^(7*UD4_C/YN8?JMW/A/AEIG#\
M5]P$VC09B*QQWI3M8FA0ZBK\E[>M';86S.,#"Y)V0<)Z!T&LY1OIY:L7UMP(M2]3@1C]XJ[P:RNF*G'+I+=YJK/.OWKQ]_46S M#S^:^72_VPY?+%Z<>0HCT-&L9O@X,DP,,%^*]]?S:B;=5KO+
[ZT^A7*]ATFGX M.GF4X:6J(Y'&0Y'$R?@1?FF_XY3YI8=VK)9>O-$N*XQKK!+ _/%LZ;X&.?^W; M;. UWL^+(N:9JV6F7@X0$D[9:S5X]ORJ6RO;,$ M%H@W*FN?COAI*C*LT(YK!H&3':)Q
MW!*EBSE?XVB\(S!P2F-PF>*:@&@^FSP@6C"G-!7SQ007;!>-=CBU1&,0I+W- MIGN,.QH&4Z1S_!S/I_QO IZ[I(%P3(X:AVN/=EM$([[2:)H\)$IG$R)*1#I= MA.N@B\;DHH2O-)KM<=&
(;0:KXR=O@OZ.H^2 <K=-HND.\91)IW#^(NX) M+PJ#M%%=[8N^P^\@;1;\L7B:Q#.2/IM,"!@ (#*ZJI 0B,4,GH0>>?]()+-I MP&LR0YC-8_')-,A+EU[9@C)**[O=;9 &FV+)2,SG8L[8)71TFYH'JTYF-
-0_V,=H#IQDLRA%/V:T?RC>A=.4 Y 8TS4"T:X/ A'Y7C7:TV)NF)M,I,F(EJTR)0J'%N9?=CYU2O%Q,XA,Q3A>\^&E />[&E$]E MI@O*QT$*Ÿ?VEJ7($41(R"I%/^(ZNC\CZ-M21<<<-TIR8BB_&
(X/S*R1K9&N2 M-QHNR`), &8?E8.F\L::^%AM$)<'32D'H^&TWAZ(H[383J>GXB?#9 $+Y<] MNWB88MM'8C0?+D;3[9+QB4O&;TI(= 2R\6MC];]1H;S!1BS5[::FFZ-1',5B M&4J4 (ZP2HĪ?
HLL(9>U! :JMN;R9&O U.ET 'RRM9AJG425M5K!<"B%84L9 MMG+28A9(FX*5(8TR'9G @8-+] MX 2VPHC23JC;&<@W4,OVN-VJ:#+?)8CP5W7>2&=TRN=,;3(W&MYC9:C?8Q%F;(> MDP16'LP$?
BT]N\FJ7&%"61;0W7,C86KFV[85C-FU*=B23A3WX0 AU-A0,V(* MG4M2>2D+#@)NI]U0Y&@UL VBTY4GN)$OY3)@'6\P0;1Q0P(#WR"\;GRG#AN% M[.E4WAKBLZKE'48;[\3'"MW,'6&

<33AD:6WH]H']!AV2M/?M<*/]&@BI^QZI MTQ[;/S^B0E)V2#N:;,Y.0LA@M[27&\6&K*7.R2*KIB@B4FD+)/?UVJVXC^EQ
M1!U%I\9WY;)IWCG7T/*-99*VF[Q1,*5K"%IKJP@5EL(>8H(BX,.6[Q4)B&:* MH\5&D2&B.!KU<4CJ'$TWKSD:G&J9+I4,SD#+ET(4@ 00}^I4C^5 M5=7(@@0OU96N*@K4#^8Z>+
S8"3>RFR]:S:'GA_P:N.(N_T 7(HSCK(RW,.R M<*OZ!E$$?E+GRBI$CB5N(T)&&WH/?0#T<,Z@V7]# RLCI'C.8'WHQ"%O"CBX MCPX\W>)5Y;TKAJ(N&E2:++--BZFF:N$4**(>0/,= '7I1>RFET?
AG(S2/P@3 M&5C?,Q;R:DV!Q2X5!G'PL=K92LZ.&@+,.Z8B*$4Z MH%1\1X+NH^NGID)MICW.QO>UHBRY[5.J,R2B*$4Z MH%1\1X+NH^NGID)MICW.QO>UHBRY[5.J,R2-9&]{JDMRO/18!YNJ TTCPE0DC*
M8']YQ=NN(3),@YS^_ESJ=8<$&V@==O-]P9&X!"ZS)-S2->>]@<=.G&Y\#&Q!"15 $_K2D[QUNL O:6LOXI0\5;:.M^J#)MMK41AN]8YQ%EU;8IK\DK+ M?A4ZG3:"D$CZ@AZ'"N5/4]
<)6VPFWR[^SKJ$M*>>(@Q[!?;!"9;1)M<9M,;L MN@==7-H(-/RNC8\X&L4!.)0B0B^">B+KND 5)O^5TB)C\,E63EI3_(-=];3K ML-J-6PZ8ME786;ZRI@P8#]24*FAW5Q81>?!\@)J6.)K%3V":
OI7LL^??> _0 M1RE8]!:$M_$UXD<%QZ/3OC1S@)T&%Y\:PQ7^3O>Q&\(#$P!EDX^?*N*\HP MKDM?9@ SF4[?H:G)6J^R.5*@5HB=6A>1+F=L([5W MMO1=\D/>1&CE6QS_<-@D?
R1L9HR2Z7?#9M4-'W\]:OYW@H8.-?X?-7\N:D+' ML,>1WPVH=ZMM/P6O0G.@$8,RI@4VSR5A4UH,>[*LGXM/QMB_AUGXO3'Y'?[G M&GNUPXW];*C!L6D,P%GU'JZB?C@MG!!N/!Z!O#0=; M?
AV:]NWQ<"OH^TBA'@A&97\O-=R_:CO#+:?T/K0\.K8#+OW!A"L?208/A!Z> M=\,TB@89/1?-8'"WNM7.]\?;NG+>-J$9(_NIC'7+'\';@5U-68SMX8N#N#. M.NZ(T@-ZA-3'"(:=0ZH-L'5==TQHN&G'9
>G.)Z2VYWNDQ7:O_Z!*'2I0X>V MF>]=VWSJBO:]\HI:3!ZK;Q1' EK?Q@;M]JV7WEN];#P[JQNFG2S44SX]6LKL MJ_!65D[RES<"G1&C,!U4R!MPVY7FWM$Y];B!#J_B/ CT:32(;&4D?3>V,=
M6RX/YR)HM+'E1[2D.-IKF2VD<1#DAOK;]["C"[+>X-"#O26IHL*9<(\N:\CH MZD2AH33 A.'N0FK;?M')AF4K[M (9.'HZ+6FEM-FX5> MF)"B11BIDV1[R/Y3GX@>#L$P>N,1>'0B]S-E.9%
LQI^Z2K-UB[6&L7%9FL^ M4Z-'X;#)JVQ=:SU,!=$^[CUD]!>5)OS' 6 MA4OX$-L[5]CGX6OMQOR\ WV/9&UL[5I+;]M(@OXK#'VSL %9 M%DF][+4-.$Z"7"9"+-LS&&QAQ;9$KDAV9SNIFW-
K]^OJBF*>M@)9@][T<'F MJ^M=]55U0]=/VGRSJ5)./!=Y:6]ZJ7/5U<6%C5-52#O0E2KQ9:%-(1T>S?+" M5D;)A(F*_"(<#B<7ANL7 M7[)EZNC%Q>UU)9?J0;E_5I\-GBY:+DE6J-
)FNA1&+6YZ=\'5VS&MYP6_9>K) M=NX%63+7^AL]?$QN>D-22.4J=L1!XO*H[E6>$R.H\4?#L]>*),+N_9K[!{8= MMLRE5?5%)0' M9_ U YV[_?G]W))]F:ADF_X".K2*
MA&M%WH:O,GQ0U4!$P[X(A^'H%7Y1:UC$_*7'#%.(E17_NIM;9Q#[?Q^RT;,8 M'69!]7!E*QFKFQX2WBKSJ'JW?]z_;,!G^XQ4%1ZV"H]>XO^+Y'Z$3ORN1RDF4 ML7TA,U-IX\1"QEF>N0SDQ/-
)&I7J&MS.>$ULY,+Q%U4NH1HNL]*# U694W%: MZEPO5T+]46<5ZM?UQ:-*LSAO.#Y" 3 4VJ7*;%8)R$C JV.%KE%RM24I=B#N ME7% F9=L(]:M?C&24S(OTLH*IT55FS@%95^H9Z?
(6P;;&M0444,7SW@@[M9, M/@(TDB3S=FE>T@IPJ73B20G]5/;I"M8&W#H+-.)3)KEJ/4T*QM(LM7C4>5V MMH3WO4T9!:%D%\(B)&P"=639>"S1!8S,D!V 5057O*O56B,0U0:\%O1D(65I
ME")_(C";:,\5^9.55AG[O8*^*^A3TE^LFA@HY%)A4TJ(4D.T8BLYX^)< M6ILM,D2K$6G]RG-R9Q,>N!$P]1]M,DB!;TO]"&>SG5A0Y^QWRQ:2?-2Z
M,UE,&BR,+CI*PEM0G2IR(+X:65JJ&)_XFSSF2MS);50KUQD%6HLY/G>] 8(] M!W)^NY=D@(FMJRKWP2+GQA(N86<;45 WIQ@X*N14 DZ>9D@* ^ZZ.:*M965LZ&%C05(;FMC!!S/NG?RQ8&>--
C.0SR1OG%= M<("1N(8Z-+$#T@B8!$"B-; D"+W1$(;,8#KFX3W5NG+C/_+X3G#800?0;ZVI MH3?0MF:K" E-M>B""/$B9/6*2Y<'#8X&B:_18DV^(I_4EI*^4DHGUEO>\NJR)[)6
MQQE'P7_2\SQ;LF,X8)!?5+IDV\#"KVE4\)E.+D^!/LRN1(6M(2P)HQT!_8#YPJ MY@C.>D;@A;B)4+:&06BA<\R85IQ"XR++=M"F612&@0A'D9B@'J:C22.QN^(T.(.YX\F$_;,
M@OYD=.FOEV/^_C5%;3G60#US#J$NZ[EG@ZRB$J*D0Y/!A5(-LP-JG8S[WS)A M<*AE=]5/,AOGVFZ2VLIYRA[AG](RAR4D'EK-W1;HHTUB"S+%6B3#*^UL;ZC M,D1(8[A"'V5>
[U0H[%NQG7/J+3%!#(EEA*3G99G]"97:6:!H_9$5%?K-7CY3HGQ "_3SCE5+/WDU6/H7G=JA_@&:B$L=M<@%6>JN^EU# M]W3Z+WM9'MM>14SKCIE$Y@PYBO6X(4#O7L?
_<<10PW.H\2_Q@(7,N(MXW6>H% M+\ '#8LQ%&J2H6W7E$BZIOD! (QVTJ_4W'S$/0[*.*W)%=[N,+(>JX7Y_6F M)Y^(43\(+_D:#6?BG@"ZY%*!]Q@9J WMCD^ HDLBF@XOQ2^Z/(\;LKV%47\"
M2(GZT_&ZS'>6=!#<:Q,%(5]'DPW6K2WZ;(C:K9"D<&RS/=B,_R6Z!($DX<4, M @\;LQF($C4'%8"B4":F.JAD1;,UN&[!'RD6 ,Y.&$I_WJ(M#J*)B*:S XB MZ8ZY$;M^&J)&*3K4&ZELZQ=-:Q\1-
+I)Q9*6FHW_RZZ^M@.)CY?Q^V]9D. M@+.#T;Z,K?0ZP#$:C$+Q!A= _IM=KM$ *4 ?T5O>;)=.+&TJ%LCR[Q31RP4! M^UYKGO+ LR B[-4H4D(#)Q,^MBZ[;NW:VBMK=$7R3Z.,I_0^GKY#M
MQ!)9'PP;=_W \LN(^^F7 ^6IYP35WB(@!&;(I9]C]I+I0/206#YI^T-H]&$W MH\C^SD"T7;U[.5YG-"0 CUF0WK&=+T.BH31S;;.>&!/A_NEZ/ 94_H?B9P'>=F+X?3H.M8:*=<\?!2(S[P64(V1:^
M^EA4M6.W-C/1Z71\)DYGL^'9%H.N&ZA6/3QY'FMTZ:XY!4R #\#Q(,3ARJ? M,.*D@<>[%QS<[(43<3*!IQK/\GBW,]#3QC.+4UY+ P!#&ER_NXMŸ HOVHZ!J MI
V3#P1:I*ZQ_6"8Q];KK>IV..6#!IQS!L9/^Y4+13;&I*E]30L*-5Y0DW9 M8 3Q_B<^-)KGJMEO^XD)TRAC:3DH01[?9J"N%SCN*Z0/"N"B'41#%XY#1NW MIV'COW@:]B-TQ].PXVG8\33L>!IV/
T[GH8=3\..IV"T[#C:=CQ-.QX&G8\ M#3N>AAU/PXZG8(?2,A@O^Q7CM2V :.GCG?^% MWV:Y_YWD)^SOLY+V:PN0#@?3<<_WS/6'T2_W@_[:J<+ODV5Q*:)%N#[0FNW M?B !0] ; _\+4$L#!!0 (
+*)9EEJ?FL3]@L (B 9 >&PO=V]B M:W-H965T_UPN ^T1%ML)5$E*3O^[_?-C"3+B9,4O=Y].-R7Q):HX7#FO3=#RB/]PMMR\"I"5^[]*[R")=V#\] MJ?3"3$W\5%UZ?-
OOK*2V,&6PKE3>S%\,)H?/7Q[3>![P#VM6H?=9T4IFSGVE M+V_2%X,#/?TIR9/"=#<.-;8W/034D/]C^WUO_@M6,M,QW,FXG+ _]5*QG[:#Q021VB*YJ'X4%A2_FO MKYHX]!YX>G#+
^/F@3'[+1.QEZ]TU*Y: M/!=/_SI_/?E+77YX?W9^_NK-Q>NIFER\4F?O+S[BR_G%Y9OSZR9PN&IUC685$1YR=)?(U_A:L9X2$XI(1F7-F8W9>B9(L,J\R4?+,)L+F" M'UB4 D,"?*0@!
[(TT[/<\,@F1:@1P96XNE8F2%92N$?V*'OL'#O$"$(F%'R M'\6FA5.P0ZOJ#, %3>ZL&U_%"B>Y633'TI:VJ(MK<] =GF6D/F8T/M:(0>(" M0H1Y05$ FA*7F\6UX#3Y"S740",Z#*,,@D^8]PC%"A_8-
9JDBSM[A+#298>L M)]FV!2"->K(A D-WE5FD<"74 C@4!Q,WNH5K52'@EBYSY&&B"QE=,&&XZ_G4 M8!;$PU B)60(7J@Q&YMA7#/T-;D$^&/IMH!L1?*;](@+P&LJH3SIW);@G.7(M ?
IT718$X\%L>- R:H-GCC]C(E"L8NMN7?[8D?J;8OBRUZB&G'2#3.0J^OZ ME.M5J"VR,[>Y]!=2&@6X9A0^FI!9F3K.3"LY')*!J_P.D>[+$E OR=/.S(S)%1# M$AG@VWG,[;?:8M1ZI-
Z4ZGT2'04(J74\5*\Q+L+J4ABXCD9OX> 9Q5/-!23J7 ?X7VYNP[?/.H"BBTA@ MN@1+P+'Y' & L4^74WZT38$IJMRMJ79C<3E'K.75&_$";/>1^E9K'R7GU#4, M^=:7VJ]A#=DBE^=ZZ7@
W:JZ:5T)=F/Y&13(FZ@A^)QOG@:"O-*>!3ZSA?KU MZ-GH,00GSVD$;$*[4!."1A6!/NL"6!!Q_??PV=/^P*I&L"PQ1 :--I55 "%8 M!\X<8DSS@1/Q8>3,%TX2289U51G-
^BQI8%S"5<=*L6%Y!'A>\D,MX[Z!! MC*N9,>P]&B.**>)K(UNM6:'D*,.UQ[8>(I1PG:A%SR)P@-:$_4?[%@U/W_9P MWV$TJ#[:#Q021VB*YJ'X4%A2_FO MKYHX]!YX>G#+
QMMBDG>Z9S*OI*]BP<\;)L>GRF3J2\M=40D'A; MPSE,>C14+_57.'$WK-7>J_,''-@[!['W_\P'C/S$>H+&T JI76P)!$.M+2IO: M^QCP<0N._%"W)%$=TT@HD6-IG="@82#MU(B$XB^:\ UA:%4?3(]!O
D+:I+$ M#GXWV@O* +S'3FI)5?F:-V6ZK6A=7GN(V)5526,C/9U4 2G AIA+A8!UBO5: MM)F4CF= *'.:E.3/><+?C>:/;3=6< V9W#Q"3)'%,WWR]LV!^=PT29Z@S$(UM M6]E-
;$CO=E7@KQJB6YR3TL,17M-U?=>I<,[,Y^:GZSPXJ%4P28W<4*/71^Y0 M3?42HG0?54! G?]H';A \K+K'AMG%]8/52E+EI)PVSH%+W;6'A7[^ 0#]=WS/6'T2_W@_[:J<+ODV5Q*:)%N#[0FNW M?B !0] ; _\+4$L#!!0 (
(C1CN2+S4C5@(G>T%;:VZ)XVPG5XL#<3T6FO MC _V](.V-DTW'IQ?P3N"X40"=OCLZ%BX]*$&5 \/9@\?4>THZGS1JH(WW)X, M^?R"^U'Q)D4]"MRS;+;"CBZQ>UQ=.0?"+L"*#X%(?
& LTGI!#L9\I88H5*81 M9=Q5$^$S>@Q?FG7X[9>GX\,GOT,K6UGHDM@ZFZ<_IHKFJ6#G^KU3_\TKUGF=_MUVR1H%N>S&E\'"%(@ <9%G5'S8PYA6>X.S MBW=G V):B08C:?J.-MH.-
&+0ZM*V0&(N QZ\G!0XPH)%DBI1ENF M<-&O^T< 4(]AUZ7';$N[$@XO%H@$>Z7QJ6&@C'$)I55_ Q 5NYWFIJ8PR<, M!6\28PF 6C26:SD"^G[V1>2#=L /KIL+N!U+LJL@E*-
\5&GA_2=XX"AWCNZ4RAZT*($:&]N>G[YH0^ MS(W "D8O@!.@IA;)8,Q*F:(S!+8, M&H5*OO%9L?5A>6SD99=![A;>K?"U"T[C!])PXC:+=HS+5.=DZ1.]RL5#1 M22[WQ 'M ^T"*8FT%.L;9.I\'83R-
[<5B)QE\Y&.AIOFX_/!__TQ*3R-B<\ M'HX HB1KS"&4>4- (O[#!)V^6CB7\IZ^-SN6YQ>T$2.O0$VH/YY+:]\V0NV6 MUM"Q^H8!1X?<LJ MLVDGY,3N1U6FE&,&/.D-OXLI8R/?\
D5HFNE>F"7'$^I12QJX&'!M$PVD[\!2@/E%\)Y-+X-B0HV&U)26MZC$L\ M_8OZJ%I38>S09H9*26VX&Z5_O 'BVD3G+!9]7^EO&Y/^-/Z=G-KXJ]Z?\[F MW=S;OO^D:GY+;\&OC9: A!"P'[O-
FYP6Z7O&\G?2[Z5-Z][1(K];H;:9RON# M?I]-9GJOF[;"*JB@=W%RF-J='(@BT*N*G_$.9->WG =<&_/J#W"G49 MY15]=[7[@<-$WNMOALNO(U#6%VAFT4G,\>C!Z,FC@?+RBP/Y$EW%;_EG#MOJ
M@C]FD' C:0#NSYV+[1>:H/O9Q^G?4$L#!!0 (+*)9EFW YVH3?H*1&]\P[#;8VM%/E89N,3U/,")S%'8Z^ M23$CNS,_L'1AY/ST,JKX,H?(EZ-1V2S0[VH/8!U;/5QH@M!*B8('4S.,[Q7 MZ@F%-W
MTX6,1*>1#(F&'?^MY9L\5+U=FR[BQRUAKC_$+;I0CS(0)B#!4;%?[A$WN#>C>64_/RE]{Z X$S8Z6I2V-Z$*I_4YU.* MVU#;@UX/!>NN=5R-T$AKIPZ_J=<=7UCL3P^'=I=7P.?N6=_"P]H.FP])^"),
ME\G:D0U6[V9?,/6K=RNX.@SR.YL>J[[X3>)AZ%A"X+A1S0^=(*,]" MLG][['V#)0&J/.=X0+ W-\X&!$+!M_K@YC6+^!/SYIKQDATTG&&$JC _32,[I MT31V2XR,U:)+O4%MGPK3R@ITG1*8HDXR
&3S9K<%]+6:9VJ+//;HJ;SM? M24%87K9]?BB",VAH#ECW) '>XYOD@8>_09EIR$(DFI,PP$X",Z2L7/1US+ MJ^MPSPE5&+1 ^]9UN>Q 8^"PF0,X/MM#?$0OIM#G"F\GHKTOZ,4P$=52K/I+I0'
MFPZC*P^@GFO=!30L[W1A>U+Y^W;^ZL3Z,.%W^";/LZ%)Q.X>;[#@GDJ6>ZP M.N'>O*M9EE@97YG">VO_F-]L\PZJAS=]C*E:N,=[9&.X/AD"8Z6Z!!KM7V?M*[%^?_.Z,+FF?:E-FK_X'6-;
[7K9$UYINOQ6QJV>6GV'&/N^J7+9>/W2+%0 M<_K5%9X=00HW/TVJ/JU^V'5M?L]4#S>_"ON9JSF"5R1F,.7IC08M\PN\DV> M9O3K)L#4/(WI<2%X*!0.@.]G:0J7;W"!ZN=NK_\'4$L#!!0 (
+*)9EDP_MJWY9"@<$O>&PO=V]R.W-H965T#3;H:V-X+DWJLIA,AK-AA67*KHX\V-WYN\), ZZ42MP99INJXN,YO2CU[CP: M1]W O=P6C@:&%V)DNK?]ENS W648L:Z35CM:.M!54X8>%/,M?
N.,79T;OF*'90*,,[ZJW!CFI:%-6 MSN"MA)V[6%W _>GO\$'=?/SPZ?[V\N'FT\>SH0,PO1YF+0-O+3W,O5XZ5&\+1+)L7M1 M:^.DVK* +M?6&>3$WX?<#6B3PVA4)Z>VYIDXCU (5I@G$5W\\-UX-
OKY#:Z3 MGNOD+?3_NB-O@ARF> "9_2E8P9\$&BML!XY, 4@T%9-79?/[*K M5+,;29=,"_/KV"H1!D4%6$))]*6\>LW"JYD1G'8+?BX,@"+--5,20Q@H] L] !
M^+9A2JN3O5"V2*) +J@PX([E&<,=JTAY">%+@GV6EXZ12/K8X+OGS$@$6W+" MYP)LUP7ERK=T.BH31S;,:>&!/A-MSE;P6B#R!S/LR.@!:CT1!%VE*2$+KB I(^Q=HYR1(K !,*K_3/.D#*'|".1 M
XS?N$+6@?RNT"5R 7RM;)U_Q3FFC=CAC*KGIET!1/2%P/6V2*1M $_!#73<& ["NE&YA-.V69]DT&@DB'(QNY5YCN2YYDAZBL#E MQB#KV4_1]>WU9?0N9E=<\9S[=[]3\K++2H0I?5%'[9"-
W@4,*_G18CDR_,H) MG+([;BC@,?M=;R5E'F4.PN7@.*VA_57#>A$D:'B@52=6%Z"66<,XM!%:L_M4CSYM>!/5B@-6%\-0GGQ
M@))P1;6S8="L'&H+^#Y"MB$=QY53=?/GOIYBV.]/M&,4'S@G9"6S!PCNDNN]% M,1V'C4",$5E&)=0++39[{(TF\DX@?[106HYEO+?M!-1@J4GB/_W;5&*?Q(;R M0ZHGE&E+$YHO7A(Q#CF
UTQ\19=L^P2A.8Y_[88'[$I KQ&!=B"<8CB8=..C MM!9N)X3R%=N?$K2+V]"V2O=\0KUGCBRUGF>%(M0YJ#\4@M9]F94 M*"TX%52($!6&['N+ <(P"4^H< @?!][*N!/+,]QQ['!P"BTAH9$1(2 M'92
V/D.75"'CC:@=]):.ZQKLOU$W*2!+R<3)%Z,4KI)X$]D/7(2 MPFP\QF\RFY/I*/67))D>.W72.%U,\#M.)VP9+Y,E?N?SE%WAI2YE[M/.! +I8 M/$GB9#*EFW$\FUHQ,YO\$]F2;F;@ -=Z3CSN??
\=]7"P7^)W."26)Y^,$5WB; M+H_X-L?\63K"W/$\P6^*U8YXE2R6"&$";3B)GP 1T>G*[]1^M:.YR:_A,'(QI,FH#W&ZU=]T +]/_%N@'4$L# M:!!0 (+*)9EEK-KV$,@0 -X) 9 >&PO=V]R:W-H965TU
M]VSO[)6^-P6BA:=22#,-"FNK<129K,"2 MF5!5*&EGJW3)+'WJ760JC2SW2J6(TCB^BDK&93";^+4[/9NHV@HN\4Z#J%*@L;M-)@GX\7 MR7N![QSWYF0.SI.-4O?NXVL^#6)'"
5FUB$P&A[Q$PKA@(C&0XL9*$TZQ=-Y MA_ZK]YU\V3"#GY3XP7-,3(-1 #EN62WL2NV_8.O?T.%E2AC_# _M&MA\'D7M3E@8HOUL(+J<Z&^0$MCF?$S\ARR2F&UB:YU5<84#NTUI=,=
M\2KFSM,F=R[$=D.QQ*,V!M8EA;6P%JF&HPA4WKHZ9>),,KP6DG*7YL"0*9FS M]:.)Z5#"'+&&)/PV5&%@=6QEN2/>@WI)V'28H4G.
M:VNVQ$L+DV&%#\!N+CZ"583I\1.\N4*>1,XZ(Z!,/)@0OTI%LU"V5Q"WG+8Y.29@B^M26:KS9&^1?4ZH_"2$[=,U4R-M0L]M8V%O/#S'+)+Q1T@ZAJ<&!T#)8=I EF ")&HDR8R,$#,_ #@Q
K"E'YT469DNPU.=9 M868TPAK4H P)E02GIKA']6J7X(M5-=>;B<)DJ[IE4#UC/B7UH$4GSV(5=QN M?&BKO96%'9EJ247"!:>)Z4.69,DVEIEDA<2-
NM*2.QE"$L(S9:5')LM@P6/.%^+\URNQMW74>R+VM_9[1RO2AWC]\H,X[!^(P\,]^4PB M3D_.1!\D#O%Z@(IW/H>(-[^<@?K3HWT:-AB(L]HV]0EXYO0^HV^4J]P=WZ*@\M11'^ST
MJ4_A"K&C^/].B"=YKH,05%W*;P(?=PN2U# C>=;6L4V&C7#;$2]C6?^1]"U^O M5&90F7"@# _TSH9"-R9VMKLC)/5>X[$RRJ;,NZQ>X40ME<_=[&*[]0HM88JP
M5361^&ZH%.V.;,C]_J#S6V4E\1=D14:"B$8,F"BZUP5OLO[F%2U,RJ.QYG5 F MAJS248OQ#C7N;$"@C$S,K.E!0[QR]9"T[36CAE)5=/BYQGRLKXE [6+U3A4P MC1R-G/)M;,PL,NS
[VX@J0TM(7%%'25O$(>N)Q*9TU,76B)"'?$.O:1H& O" M>TP9? [M5%V":'&"8"$7EUCY),8Z/1)7C63O U,$2K,H"9F)UPE("CT.2GG6 MW7RCWC&/],\VY$XNE7),;G%N%-B].W MC-/7UCC7JNH#
[:%6/C;D*>\SCNE6ZO>$?$B<);L9LQ[MM'/FLRQYJN4=SG[-#UGC>.P@C?>'U0QT!LBH,G>'EZ@)N;1?^!#E)[O[!$5[W>J2!P?2B M9A4VWL:8>O/?PD>.^CJ0[#$^-@DN?-
O_3H@LHPWX17Z(_0,QZ#\X4.Y,>Q$O M_8B8Y<9CE,27@U[0".TJK#]MF-WM1!XN:"L&D0^%,JGWMD9<9.U#:ZW8\Y* M9]%,JT9*IQX0[.WFOZ6#5 M:(OY6JCUC&8_,!<7<-.RN-1.0Z5W?['4-
)Q.Y!W++\ZY[8E"Y7*==F<@0RE-MHZ*6-]NZ Y/%)O3'DME;U-RMZ%R%K\E3&/(;(X4&SJC-B8MF_D4!=0=GT^& M*OVT$ZEY,0HW.*3MVAEMND((G2:W9$)_$1)QUXW>/*4HP[>'27X M'80Q)
<3VT *CD.:=O#^]F"FB><^Z#2'?"!:.S;N;XE%A:%/X<4#/LOJX 9%K M^'&Q5.HLI0/T+8BCP\[CI@+\90\'VF@23:S+Y MA52< M[.'H3O\J6H=.21GO3DS3JHPPWGIC,A=?W,014K*@NDT_-
)N[B7(-.,$2M& MTNUFR^PF2;#)RNT>7A)W:[RCP^Q?YR=_L7=\CVOPGOAJ #Z8<^PO<8ZG/^8< M\I;OW^TP%/_<-%=_KZ^01)LLFY3YR 9-EF[W=,_*Q-S'?"CB2[,G]N3FNM(
M%E3Q;=GQ6*RX1-9<#UCCQ5\3(E@/<+RTA>DBSM>T48_Z![!C_V@0\,89GVSR ML_71[>\OW5Y?/.VWDNU1^:,;GU=%_@^B+OTF:^3 M@!'Z(CP-4M5ZM9CO<9W>-HUW8K@P.8GU
4%@\$G9+Q0QP5P=V$O]J!0?M[L MJ!);I,S595WR':2P8(A=`O#]CQ91=(?R\2B"+L U'3HMU%TD6#AGV!-W2MJX MW1)6,F@?>ME9-YQ%S&UMZW8T:G] QX-CK-G6%_9XBZ--5VOM*1:?,K*0$>
MPIO1!*YQXX53=0I)@QZ'I-Y>$J;Z9_>%J7^ A'M<51YTXC4/%OK@N?;79$M- MX!41^6S%E8(F-*W:BYM_ 7+F\(-/9NB"FBQ8 \&CPJ$!7[&RBFX;!-VT]U_Y MY"%A$M)V0)9+K05RWM+=/UMR%0
Q.]HRI.X$1V8UY EW:WR:RL#ALX?,NS M&QS/YY-V>_EA?'.U,CGW3RX2K+^HO'![EHJOY!9P."KASBMYQ.23\l,<*/W03)-!.//)FOM6N=KN3F+Y'-UJ. &0& XTTS)^1]T+G]]@NW]O
M),F;"9":)$+RS=T]6A!W46,;>L N MF-P,S;^F+ +I{SVU347H69K"GE[,8-0^N2_2/L#J1X]CY]VNWCQ9]@.(W>3' M+:.6R8_X)CPO@#[]S:9^VOQ(Z"3^.Z8:'GQB]DW9.$;Q0(TSM[3PYV C'ELT'
M;Z;\4YFA\=Z4_':B)"(4#<#W(V-\\X$6:\[}>)_4$L#!!0 (+*)9EG; M> L=6 4 "$_ 9 >&PO=V]R:W-H965T MMT 0BYS;F3,7TV>==9}\113$0ZV-/Y}4(30O9S.?551+/[4-&4@*ZVH9<'3E MS#>.9!Z-
.CU;SN>GLUHJ,]F MJK(*?#';G#6RI#L*[YLW#]?9Z"57-1FOK!&.BO/)Q>+EY9KUH\)OBCJ_]RTX MDZVUG_APDY]/Y@R(-&6!/4C\N*KPUG:_4)_/"?O+K/,Q?]$EW=5J{K+6!UOWQD!0*Y-^
MRH>>ASV#Y_,#!LO>8!EQIT 1Y2L9Y.,V4XXUH8W_HBI1FN 4X-+T_E/3^!=CWC73WG_+8S{!GA M+ +T_E/3^!=CWC73WG_+8S{!GA M+ +T_E/3^!=CWC73WG_+8S{!GA M+ +

[&1<*KZR+A12:S\5 M-]@Q>:[X_FC(!0%\E_+N2%0R!^-HP$+>6R<91&LRE>ZI:Y1_K^<'Z\ MD,7G5CIPK'>\6!4HO!"FC0V())DTCRKL!,K3P-66"N9.F@-.A?*)#L!F.*!. MH8@$]YY"B!G>!-
,*55&HC*D%)YCB7($3+M=@ H)"7!S#L"BLWO*K0CQ!QQ"(M^],.%'K',A_;+E0R!9.U;4VL;FOV&(\U(T,%US6SK4,[*G0M7WG*$'!.A(WP_S?20JVQ$&YXC9(S\D641])TU)*;=_H^V) !)IC U
MAI+DQ E2[5,R7*-,MD"15>PKMMKAG(!?MSDE#C1>!=R>,1GE]\Z%Z&<5?!Y] M584ODECIP5,FAPE1:>^SL!]SQ MI6F(/VC1@P1FN9<$X"@WXO1!AC8@-+XUT@NR'P^, M
+2YP;CI/0//E,3 0:&A8\S9@5[F./)P(O)90>U2&Q>#ZN'O2#RX<18_JQ:WA=&5W[<)>2.QU:WRY.3O$:T1I@(Y)A=MOVE0=
;#HNUKP9[&*K!3M:#BW%;QFW/RU[YQXQXG9=H(Q>]HO.D0+L@.RPM MAR?DE\6/ODPNWT_OIJ*@"'+=L\W+?53,6^)N34SX<97T4;B$F6Q0%HU(WO=+ M,,YZZZ!-_0@ !'$%
(M2L_V6R92JDY@F8/O8VF.T]VVIR97RT#<68'B\5^H"7*9B.)6I**X_GU<^XE)NJO>POOJXNC()0M52#]>7?.^;O;XTM<]UJ;Y9X>JBD'9UJW*SO.J->LV->SU?>+IQ='U9 MR;F:*O]
[]%_Q3JZ7K?!?DRQ^;Z1_9-_ARTPZ=6?R/W3J M%U>]\YY(52;KW-^;Y=]5}>$Y"4F=WP5R[!V@L5}[;PIXF984.@R?,KG&(?. MAO/AC@WCN&',=@=%;.4'Z>7UI35+86DUI-
$7=I5WPSA=4E*FWN^[CU__7!_ M\V7Z\>O]YYN'3U^_B"E^/_SVMW^)NZ_3A^GED8<*6GB41'&W0=QXA[AWXK,I M_<*)W\I4I9O[CV!::]^XL>]VO%?@5%4#<3SLB_%P/-
DC[[CU]Y€E'>^0=Z^< MMW7B:ZO+N9!E*NY5+KU*Q0WA0WNMG/CWS0RK)C_;(M 4##9KH"*Z,)5,E%7 M/52)4_9)]:Y__65T.GR_Q_Q):_YDG_2?3]?_(4[<. $7GK2I7;X2J79);IQ*
M^V*IA+1*U,BQ]?(Q1%*HTBM;6>W4(3"L!")8ND ;5\'F$Z:V OPA2_UGN.<7 MT@M=)GF=(NQ/TI(N*#??4;2.TZ-++Y$12Z;I^7$KZJ-8A.U%@AK3F"@_KDX4L
MYQ"F2Y*3*.=4>.!5LBA-,N:K?M1;(5%G+B^BNA-ZJ-/T!_%NJA,C$. M_"= !M@/]Q96J4+>7"'V-JE#,(!_ ?1Z5/!\$+<@JVP%IG)
M,IUH528D;PZFQFV}{A*6D_"7NP>#6!MB (I+2.#+C4<[,27"%#/*JDI.R)' M2U#6+71%S^#BD($")1>9YI40]5\,=8N/8G[B2$'TTX4.5A4EN+M;PLJU&A MV%PB[1X]P&\DOW.
[L:/%0U]4QGI$1AOR;%8[N+L%!.*-JY-%B[4^:,VY53RI M' CY]9?S\7€X_G58^<'H_=N!F%8J@6.)S&G#IJNF(BOJ,J30FX!2)<_,$;>Y M7"%:9&
(A2[0_\J8O9@K5@<10V:&CQ9HG.BXQMG9HR^$B!/8Q+AQ76]64J9+ M"60_L@-A#2\V.RC.2"MZ5S[53]B@\58E6M8I BY.>*1M,J"78;-S@'#&G%#17Y]02NPH2%Y MU422C$J8YQ'?
=;16P7R9 XZ1:K!9/D$#YT96L/D9!>B!"G$P&0[1A/.\K8;* M>,H!-KW* *2 (BOZ2BE-4QUM.QA/UE+ (J:+[B<6R8CS?N1$K237&A/=-6A M4TARJO5A:>H\1< AG.H+]P;B
;JV0"I&:@EF4,_03@06*GD\H%Y J'08=DB# M529CS*<*F2R84>"H>M:^!4ZG]-BP)7.)TJ# P#X3LQ%F8@QAT"A..; ML@OYB.V>* M>/_3!A=R#,B!4/DEDU<:@/Z:LLD.KF7O"/_ 5 ;U
0Z90H!L'$'@/N0O)", MP)"R*/K50NX@,C3 @?B'=}8B!S8Y)!N"76IH,LB32 1*^E>D<\ZB:%"/14H M7$]#01V9H20,%[IH)&(@?0)2XR>2$5N94TVI;]@6T)OK1ZH^!)GL4H+.&B@[
MYH@0%78JS!(OL$& V2)2E8M ,;!3!@ZBD.,J"90U#_?AEV3)DKHLC&6$.R]G MN78H/E$8Q"++ ?I9KF* $;MDH:&1R(?+!@Y^4$F< D;]V/P!&E=CRI3,'HR4 MHLH5-W?
H[DP]_W/W"+9".YQ(6P) .FGJ6Q=;RQA4"*I4F?8-AY9S0TC%N !2 M<&&^VS)9-!/;AI4=8)*6=5?I F]',PM(::+U>FCB<"V(3]M".S@[/VE)%)LB M#MRND09F#[:[LG:!9EHP'W(7_
!0@Y]L"W E)-^P[SK(%I%@&S;W.V,1JM M;5US0R=B,?F=,;DSJ'1,'(@/K2D!1)HV4O8C<'H?P<"0..6#1V1D<*F\"WF M+A$4&A8Jf=.-T233V&M/D0N89[:1"^^EJ]
<:#"=:9.#Y;3T#,6FTY-5TFF,("_MNK/3S@KK#&:!MKH)'6RF5[OM91Z&'7AVAV J=%7?V!=Y,JH/"D+7@A5S*T%O MD2/:DV%[,!1%>".R^T1HU796<-R-UEVN#6 >Z"J.+C\2
M"\BV%8YFS0,A8;AT:A,766WI81ANLKWO&-94LA5I)/><&(J!94]OTD'HK H@B MTHEJ$FKC9.AJ/@%A,]&X;=_Q1"LZ,WY8"%,#?C&$2Q=?;$3HKL?O[AS,L-&S M>N^8P=
{JMG+7T_FV6(.J%G.-X>:!CB4ZT_M_GF+Z\0C114SL;2@S M;7EZ;,X7Y#'S@C7%_H$M)N7%L>1U2C;>XLP,C4\-F.-8CF+D4]"-!V1O27! MX?
#3O(%#O%Z]@.NW**.%,VOHW928&YH/(B"W#(.1S /3T)Q/]4&S/[_)I0ZZ MJY9"%++NJ\&?: #QE:!X _C'+N;>7L *$M-]H2Z^D+R-.RR!=Z^_O7!MVEAY M1U9>
[&QO3AR(T6B(ZSE=1J=?X *9>?\/Q?U#*@/?P:U=]N_TF["/TCKY>%_N, 28L!VZ(,9M@X'9R>] M<$IH?GA3\?])J&1O"OZZX'>_M #/,V-\\X,4M'\P7O\%4$L#!!0 (-+) M9EF6MQJWJ 0
$D* 9 ->&PO=V]R:W-H965TZ\VDI-KA$_T=Y:VG4;;QDLD#MI-%@<3UK7?0GET/>'S;*7'K M#KZ!F:R,>>#!=39K]1@0*DP]>Q#T]XA7J!0[(AA?:I^M)B0;'G[OO\;+W G+
M2CB\,NJ3S'P^:YVU(,.UJ)2_;O?L.8S8G^I42[\PC;N'8U:D%;.FZ(V)@2% MU/%?/-4Z'!B<],YCD-0&2< = P64;X47\ZDU6["\F[SQ1Z :K FT M*LG.S]>+V\7R^O[Z\7-=8?:U?9>0 M-
'"2/9S+Y$6'2RP[,.BU(>DEPQ?\#1IZ@^!O\#UZTJ6$4.H*,UB4: 6?!0=" M9T!KI7%"P7MKJM+!WQ74#C+23!F'61NH;'ZO-$(R MB!EIPQ8!M4=+TL@Y-3Y'"R+
{3)7#0%P'/B$UC])83Y!C*"HQGTL=H%%I M;X7-V,\>$3JB!LNJ+$F,JUSPP*@J')P.+&B$I<=B18'ZXP-=4E.4"CD,@:CI M2U]9!+-
N2#*G5+BVA%FHQ6Y8#*9M(&J%=J)V,3PB,HQ(R0# MEJ:7[*7IP'U.R6W\@K!,/#4;+'^EAS7GV_WRVIJ*4QU+@-PJTV^S$ZH5OZ,O M)2B=C :_5+(,R24WS-!YX4.V QHJ,V>4S
2C#US6U!/)L&O-:[KNP@PC6-=J M\1Q9$S9W*%D0E-';G,7@XWGJQ1-L.!N!^VA,[3 PAU9)L]42K$+JA/!_O@;$H?"CH9P M'A]9'X7=2+K_%*[)M-=Y0\\2&Q\N<>!-&1X+*^/IZ1$^ M4-
M+XVU,;J 0=H7H_S_P!02P,$% @ LHEF67@D_6QY @ LP<-M !D !X;"]W;W)K&ULK55M3]LP$/XK5H:F3=IP MWEI&ET:B3='XP%11L7TVR;6Q<.S,=EOX]{.=-&LA5(CQ)?&=
[WD>W]FZ2[9" MWJL20*.'BG$U]DJMZQ'&*B^A(NI4U,#-SE+(BFACRA56M012.%#%<.C[0UET-MRKTT<;ZY3!.QUHQRF$NDUE5V%,$F-B.O<#;.6[HJM36@=.D)BM8@+ZMY{)8
MN&,I:_5<4<&1A.78NPA&L&CNX!?%+9J;XUL)G=''W%OCJAA[OCT0,,BU92#F MMX$I,&:)S#'^M)Q>)VF!^^L=^Z7+W>1R1Q1,!?M-"UV.O6\>*F!)UDS?B.T/ M:/,96+Y<,.6^:-
O$#F(/Y6NE1=6"S0DJRIL_>6CKL

E-MWLM#2[%*# MT^F %%#SX{CC_@LLLCZ+OLAB[NI[.M,;.1JDL/8,[U+ M@=R EW[\$ S]{WV5?D^R[#W)9N]$=G G<79$5<\%U7O!338HQX4^\/@,&CV/&@0^%$7U"2({
[H0!7+EVK]" MN5ASW;S%SMM-F O76)_X)\%H&O3X,S.1F@'RC[X99]=$KBA7B,'22/FG9Z9) MRF9$-(86M>N!=T*;CNJ6I9FJ(&V V5*H7>&%>CF=/H74$L#!!0 (-+) M9ED
>H^&OP(H& 9 +&PO=V]R:W-H965T%1IV-D.W0,(2SG6Q(M[56"!BDVA*PN1W4 1BS(*/QNV-Z_98V\7Q\HG]UM9M:#EC!@V"_%-%'[$ZH5OZ,O M)2B=C :_5+(,R24WS-!YX4.V QHJ,V>4S
2C#US6U!/)L&O-:[KNP@PC6-=J M\1Q9$S9W*%D0E-';G,7@XWGJQ1-L.!N!^VA,[3 PAU9)L]42K$+JA/!_O@;$H?"CH9P M'A]9'X7=2+K_%*[)M-=Y0\\2&Q\N<>!-&1X+*^/IZ1$^ M4-
M+XVU,;J 0=H7H_S_P!02P,$% @ LHEF67@D_6QY @ LP<-M !D !X;"]W;W)K&ULK55M3]LP$/XK5H:F3=IP MWEI&ET:B3='XP%11L7TVR;6Q<.S,=EOX]{.=-&LA5(CQ)?&=
[WD>W]FZ2[9" MWJL20*.'BG$U]DJMZQ'&*B^A(NI4U,#-SE+(BFACRA56M012.%#%<.C[0UET-MRKTT<;ZY3!.QUHQRF$NDUE5V%,$F-B.O<#;.6[HJM36@=.D)BM8@+ZMY{)8
MN&,I:_5<4<&1A.78NPA&L&CNX!?%+9J;XUL)G=''W%OCJAA[OCT0,,BU92#F MMX$I,&:)S#'^M)Q>)VF!^^L=^Z7+W>1R1Q1,!?M-"UV.O6\>*F!)UDS?B.T/ M:/,96+Y<,.6^:-
O$#F(/Y6NE1=6"S0DJRIL_>6CKL
E-MWLM#2[%*# MT^F %%#SX{CC_@LLLCZ+OLAB[NI[.M,;.1JDL/8,[U+ M@=R EW[\$ S]{WV5?D^R[#W)9N]$=G G<79$5<\%U7O!338HQX4^\/@,&CV/&@0^%$7U"2({
[H0!7+EVK]" MN5ASW;S%SMM-F O76)_X)\%H&O3X,S.1F@'RC[X99]=$KBA7B,'22/FG9Z9) MRF9$-(86M>N!=T*;CNJ6I9FJ(&V V5*H7>&%>CF=/H74$L#!!0 (-+) M9ED
>H^&OP(H& 9 +&PO=V]R:W-H965T%1IV-D.W0,(2SG6Q(M[56"!BDVA*PN1W4 1BS(*/QNV-Z_98V\7Q\HG]UM9M:#EC!@V"_%-%'[$ZH5OZ,O M)2B=C :_5+(,R24WS-!YX4.V QHJ,V>4S
2C#US6U!/)L&O-:[KNP@PC6-=J M\1Q9$S9W*%D0E-';G,7@XWGJQ1-L.!N!^VA,[3 PAU9)L]42K$+JA/!_O@;$H?"CH9P M'A]9'X7=2+K_%*[)M-=Y0\\2&Q\N<>!-&1X+*^/IZ1$^ M4-
M+XVU,;J 0=H7H_S_P!02P,$% @ LHEF67@D_6QY @ LP<-M !D !X;"]W;W)K&ULK55M3]LP$/XK5H:F3=IP MWEI&ET:B3='XP%11L7TVR;6Q<.S,=EOX]{.=-&LA5(CQ)?&=
[WD>W]FZ2[9" MWJL20*.'BG$U]DJMZQ'&*B^A(NI4U,#-SE+(BFACRA56M012.%#%<.C[0UET-MRKTT<;ZY3!.QUHQRF$NDUE5V%,$F-B.O<#;.6[HJM36@=.D)BM8@+ZMY{)8
MN&,I:_5<4<&1A.78NPA&L&CNX!?%+9J;XUL)G=''W%OCJAA[OCT0,,BU92#F MMX$I,&:)S#'^M)Q>)VF!^^L=^Z7+W>1R1Q1,!?M-"UV.O6\>*F!)UDS?B.T/ M:/,96+Y<,.6^:-
O$#F(/Y6NE1=6"S0DJRIL_>6CKL

M:1:AX-YYP1Y3!PH10/L]BPA#AB:1(5.!KS; 056 MJ!>37T$TB0R((TS)P=3%)H4$2O42P92%-@]PUW!H0W"/$./'-CFAH04F?MLB+]\"Q
MA<:8_,SO@3>5P+:!C6S@]!W^AM82EX_LA/B)L9Y$D2D,+$#LAM@$L8\C18*9 M1#^*?@E(§KMZ)0D>L]2'!]%B7YIC(ZU,1^EL=]$Z:[BGJ!) FD)J:]=4QS:H MU.UJE*00X?NZE>*7.
(*!\ZZ['RG.K38$_C&$-+/*)Z[J M<1:.?LKRLC+]V%DQ?7\AF@(/7=Q< C.S/R!W9]Z?XCX9;-M#F(X4EH[.#V M$S9K[-,&7C#.3/[(F& Q?>'<*@\M;*3'#>!^R?X(2K1X%X]B/C^&
(CFF8'N_\ M+K=T_IABV)\A2,=9$,/0[WFREP-WL)L9 m?:"@=02P,$% @ LHEF62S"N1BW!0 U! !D !X;"]W;W)K&UL[5C?;]LV$/Y7#EX{)(!CZ[?D+ F09"U6H.F".FL?
MACW0$FT1E425I.ID?_V.I*Q8MJ)UV-. O8B4=??='>^[(^F++1=?9$ZI@L>R MJ.3E)%>J/I_/99K3DL@9KVF%7]9@:#KR\FU>WX3:WDC\(G1K=R;@XYDQ?D7_?(NNYPXVB%:T%1I
M!(+#-WI+BT(#H1M?6\Q)9U(K[L]WZ&]-[!C+BDAZRXO/+%/YY2290$;7I"G4 M1[[!A;;QA!HOY84T3]A:63^<0-I(Q_DP4N;H0?
M"2R.:GIA3O8ZQRJ=E*42^)6AGKIZ_^9Z^68))P]D55!Y M>C%7"*H_S=,6X,8"\ +.".5RJ7*;*:-;7GZ,SG4?>SJ,;;Q1P2>L9^,X4 M/,<+1O#\+D+?X/DO14@Q:1)^OUY))9 $?
PS%:"&"80A=&.>R)BF]G'#S)17? MZ.3JQQ_-W_O%(!JTY]FO-15$L6K3^IOBDDAX!9[GZ*>[MP&>4>/H9A/"65:1*Z;[L.5R77"CV)S$5CX$3*2EB^ GX+KA. $D"[RJ% 4@%
M*&*5"T96K&"*(4\B","-P/7A@2M2P/K8# 0|^"&XZ);KN/")"*:KIR>2N!!A M;"CF.3XLG@-AT39K!LZKJ@ MV*2UXRF1.:R1$FC5;A>V""%X"[Q-/BZGP/D'&:(YZ
M]+9O%%F4Z&]^!".=*^PZ5SC:N7K9OR&%L;34>]%0)_L'6.(\T?0K>&H_;YG* M<9EX({!D*LD+EAGQ5>N.V1K'.#?52XP<;Q?7%*FVD#&9:H(!+B]%8O;KX&>:
MMB_N="\'=K,YR@J(@2QCHJ:NMS"C[R1PVPBA>8MQ-\(V(TW4 6XNM%+L+. # MK\[25NU(T)&2 !_&H>[SG(@LD\DZX7KF3&(GMOK+J)LH,75TQ1J7%AEEHA^
M;5BM4S:%"L^/NB_K%I6@P>%@"EYM;!O,Z JUL#»55*2Z%=4$X0WJ^I"RKN4S M=N_W/?TA:1^9[4?)8/,^"-9UX>H_@PIH# B=O9Z MI)"CKI"CT>(|)##EPE!9B?A_8W7-
7DJS7$K= ,(I^["0]L2"^==63?*]/+VV'$2AZ=PDB3..0]@ M?QDT-VTY6HQ=->W+G&!9(`XV@].]NAABNJZ)5VT[&"%+W)$E'B7+P5I_%U5& M$?^GRG^&*O.]FR9V[HVY3TLPG'.KM?
NRO[M;VI/HO;^_X=$1N&1@NZ1E5G M%N/Y0<B^M'U1O#;WUA57> LVTYR2C HM@-_7G*O=0S,9%QJ1=02P,$% M @ LHEF65':1/;]"0 +"D !D
!X,"]W;W)K&ULW5IM;]LX$OXKA#>[9P-N+%&2)6>3 $[:7@-LVUR2[N)PN ^T1-NZZL5+ MTG%RO_YF2$F6$UN1G78+W)=(!I4%&)XI1G M,LXS(OCTK#.V3RY\7*\7_!
[SE:S=$]1DDN=?\>$J.NM8*!!/>*B0 H/+/;_D M28*$0(P_"YJ=BB5NK-^7U-]KW4&7"9/\,D_^B",U/^LS'1+Q*5LFZB9??>"% M/A[2"_-$ZK]D9=9ZL#A<2I6GQ6:0((TS<_/KV[N?T;>?>/
M+U=W_R3=>8\A1PP'6#*L*!%E:&.>]:DD[[*(1YO[R!9)1XM MQ;N@C01Ô^>*8.%:4(NZ#?2<H9K4TTW-VT5-Y^6>)Q)$?$O3|$,Y$!22"8123+LQ"' M 2EK-
IGB8!L%_PS#?)G!#3 D"F11<\&YV0-D2&I"B&,($0@ Q=,)%U44Z(5P MXY N")'&0#[/9)_PAQ#6D@4LE7,F@&"JV?1.R)UF4 _-#;HGAJZF>8M;)7D+
M4C,P\9/'RX1)2<;DTMA&>^.$7+"$92$P5&3"9W&&-D K@BAQ'A&;>N2(4&([M5%_U+L*TK1>P4Y)??@JH37^MKG9U=UES GA*+I%1\X;L'F(#38(BA(7 *B]N M+S;\2KI.K]K:==?
WI:+2Z(^H=J[%0;W2?:7KBR6_-8A:!&X/$Z)ZXQ)ZXR1:IO7=39G@[XH$;Z$?M?K+D8X.N^\%+OD$#48,B)#B'B7BR5)AE=%^V@H3 ML,T9P5^;^N1M?!]'("?H?60?#QV-
7A'U_D.UM 6Z3LCVUP#M[?;?$$ BX;4 M[Q4&JHQC-QH'U/(\6NHW@MJQ@7)7I?AM+(3A;@?DET0U&"E[9Y%C;#VM#5%C[&99B MK4#
EBSE&KTGN9I7&8<^V99RQS7WQ48XN4T(X83I_&P ?*XU<<-W' M)8]]$ 5,L0(3$08%.63UAB?EPI\ N\='>4 KH-GK;G]WHI M/1C^1S54L*T?A/]T6,"JUQK_;>?@ C!:5TWKAU:
YSB[!0IH@ =$>Z$.^)V PLPXXCD<QR,"A0Y M#H;/H'|Y9CKLY3ZSRK!%!M+*NL!=@5=?U:B/TU!2% $/=;U -[E#N@_ZN" M8'MN4=6A,_EK2P*Z>VVDZ#\P=:<(3*+*XX81
MSZM&/*_UB#<.PV6Z-(Q-.$+DPE@YQY.0>XZ28NIT?\OE]A&&]F17Z4Q^%X.0; MX['(FEVNV84;[(I,[2;([M4CVPH\RF0Q?U]+G@\ [A="L&S\)'< M"VB1@H #K@,YH^\<%
[JN.MUU,}!N9LAB'O'I M%"(0GXXP+744 Y90VX8"V]2X 0^*,3YR=2'?OF2"LR3^+^A=4X$ YX],?.4& M)F]YN!10=;C<2S>-:^I3*^*OT:CK^(7'7!<=8<.C[010Z#16Q%, 2.U[
MP(#J>&,7K9)4-^@5RG=QP&BPD0,-F$UM;:0PGV7:3-?%F2?2NLZE$ES%@NNP MN^ 9G\8*(%*RG[^IWW'US%@0[T[1+VBUH)"= 3!W: 6L#+6','B\5X LZ66 M=9V^;[E%3GHNA'#
['KZ$B;"$"55+YYD.Q\3 Q%KG=C!!W. 0R3T)F@9*=#(M@CT#8A_D$JL"FS(=G(/0IF8)3,QTC3:RAC9[F,B,XO:W01L/3&2;GO\51JKU MO70_V'IBG1!A:XJP-2]@:Q_#^!
L]M!_E6%|HQ&*"8$^!!V&5K2"*V>(>!?X MVF=-C>4.P%K4 &NQ"5B3 K!" UA[A1"48@VAWN@PQ|/23A#T04"&36[_SI#5 MT",,JQYQV-BX8?
&4IGIR63<("#D5>4K&GR^OMO6#S63?XD27:.M!7S:1K'^M7UEW-16CLVLLMUB.N/'.FC@ MY]^0ZQ6PP41$@8IN^[;48)\>M7WGQ?H'6I+RHY7:4+AEF5Z0PN
MG$8ISIFUSHCX MK57ITI%NC7U=>YRQ9)RTMU,A2)VHYRV?[$^_-[_6V6ZCSY,DGNG;-N>X^ #H#>_)8ARK0BJKCSJP(I?BL>7+EAIR#WOU]!UCMY!X;PU..]0DVMJ_+U7"
[^_>D7Y[M?Z!_]3& 8_,%W?JY^8[P(Q,S'&(2/H6MUK'O=8@PW^:9!Y4OJ/=PDURI/-6W M<\XB+G !_':-YZU\0 ;5!Y+G_P-02P,$% @ LHEF60R7?>-! P # _< M !D !X;"]W;W)K&&UL?55-
;]LX$/TK W6Q: '! MDJ@OR[4-)&FZFT,2PTYW#\4>:'EL"Z%$E:3C]M_OD++)5![!]$#DDYSV^(8>C M\5ZJ5[U%-/"S%HV>>%MCVE$0Z'*+-=<#V6)#*VNI:FYHJ#:!;A7RE0/5(F!A MF
4UKQIO.G9S,S4=RYT158,S!7!7UUS]ND4AJQ,O\HX3\YJS-78BF(Y;OL$% MFF_M3-$HZ%E658V-KF0#"M<3[R8:W2;6WSG\4^%>G]A@(UE*^6H'#ZN)%U!! M*+ TEH%3]X9W*
(0E(AD_#IQ>OZ4%GMI'I]\N=IHER37>2?%OM3+,B3?T8(5K MOA-F+O=_XR&>U/*54FC7PK[S984'Y4X;61_I*"NFJ[G/P_G< (8AA< [!@ M3G>WD5/YA1L^'2NY!V6]B?YX_+P_ 0?
7_A2H/XT#@SM8/V"\L!VV[&Q"VP%/,K&,#7<-RM\W2VT4)<=_ MY\+MV)+S;/;!C'3+2YQX]"(TJC?TIG]^B+++P\Q6M2:\UN<8^G:.FU-(@U_#< MHN(VB_4YD5=ISHL\X98]-] ,:|I-
%^A0B\&8%#9%!W=TIVCL%NA&#]1)5?RW. MD8P8]@(9GD$/78-'ZN&L^MF^U-]T M%>ZW>_>?>.1J4Y%H@6N"AH,\]4!UM;<;&-FZ>K>4AJJG,[?TNT)E'6A]+:4Y
M#NP&_0]P^C]02P,$% @ LHEF631G7^J-_P) @ !D !X;"]W;W)K M&UL?5;;DMHX$/V5+B>5FJEB\07#, 2H@@G9Y"$4 M!;/)P]8^"+O!JK$KEMRO/LW^_+=D8D@ /1K?NTZ)%WK'C37?
9\9N^--QR?:X0?-7N5*T\EN4E!,4GS',+1#3^ M;3"]UJ15/\?T3\[W\F7+=/X)/,?/#79Q!MZD.*:5;E9R\,7,/SI6[Q$YMK] MPJ&6?>A[D%3:R*)1)@8%%_7(WIHXG"D,@RL*4:,0.=ZU(=-
!CPB9E8Q2=]AQ>[YJW3 DN]AI6J&"3,87P]VRKC:+B^.>2OS5W;3]G"#N9TY4E)#"V($"CT;2I3 :&CA-9E)5I*='5 MX(FCD_*\,I@"'GF4Q$.[8).VTS690G3"){%0U%6#MFJ PI">1
M"W*3@(U1?%O5<3#^2^DZ<:ZOR(%!>]AI]][=&,8/= 8=X)!2&._$P:]\R2- MX(=[+##]@[V2M3W62!J&_9B^7C,.X#MJ&\F2@MZ$F:2(2F)W&YT0B#I]YU5@ MXUPGY$(2AOT^?
0_.P' 0P&*WHR?2@KO,T2-)J4XJQ0U'/8+UR2)AN#8@$H1* M<"J'#^^&41A])!*GV<;(Y 5D:2F?)*Z-O]*^43TU\6%#/(3Y-0_OPGN;A^XP M<$//9B'N/L0V&=U'RL5U&[=5(W>^^%V-
Z^8^$&JE[9VIA*)BM&765&7WTI/@ MG]W<5'A[UY\L%FG4CWB[V[, 6?WRG\3K_OF-J3VG@.>X(]6@:SN.JGM2O3"R M=!U@*PUU%3?-J(VCL@)TOI/2'!?60/0'8/H_4$L#!!0 (
+*)9EENQ(,* M\ @ *0C 9 >&PO=V]R:W-H965TM?5!L)=99V\I*,AG.KS_=DB]*<,QU MY^P^8!Q%.GW=_?5CH]6OOZI0L8T^1%'B3INA%HO#YM-
Y8/DR(S=R),CD>]()^Q&$I7&,97WIRP2 MJ^.&U\@')GP1:AQHGAPMZ8)-F?ZZO)'PJ5E("7C,$L5%0B2;'S=&WN'I$.>; M"=\X6RGGGJ F,R'^Q ^7P7&CA8!8Q'R-$BC\NV-
C%D4H"&#\E3RV^CV\MOY^3R>GH[^?KY_/IV2D;79V1R.?U$/H^N1Q_/ M<9"\NZ6SB*G=HZ:&C7%YT\\V.;6;M+=L,B2?1:)#1Z3=:G=KY'4**W2,O,XV*S#)[RCR@UPF2LL4:*<5H4E
+EBP MX,F"C) ^'.FR!E7?B14*AGY?32#Z4"M/ZJL8C?M5F^^X7:HEM1GQPV()\7D M'6N&C/_/J+UV_I5J-2MU"I6R?]9 6AG&Z01(V).K@5& (M*!8I*@9C7U%M-"B(MNCGJWPC%
<;*JTJ=VQVI]1F8S\)=F\8S)PFG&MF?,ST8],]K9(SID),GATA*N M2"7\E9"#$O(RATQ6#%Q"%9F+")*-(N]X C$31?CE[N$&BK7-QZF4+/'O"1AM MP=0A.4^E(.=?)Z2S-
V@=D.Y>MS4@IQ(V4B$8*07T4\UDA%@^GMZ0OMBUP(6/)+]F$BT]G('TXZ.*T=IO4N+Y7 MN+[W9-=O83889JHI6 ,^X,0//*&)S\'F.0'VR ?*)?E&HY15<.$60C47;L&W MUC5H-8W9!
($W <@RG@^$G"/R1KPH<=]<)R(> 3 DB^$6!DQ"[<':(WL99 M#A>H4BP+W(C3&8]LQ(84OHQAG7$%XN$_Y<%EFMS5/(.E20A9Y)*/[PG&;MC MP+[E,@)LB%(+PJ@?
NCOI^R4S^Z 4R2(#L91F2*M#H9BS2.V3[\R"@<043- %=,Z$;-BIC+<,D2,<'&;2 MH3*&EI#MG^#*?8+,@$J6QB THC. $)!KV#G/5WQ.)KEF7RRHD ;6HR-TD]G'M,LG 70K-
C.W0PM7@9_?6AR R1VUY\PP.(@BPG6,R),U]I2OHLS+A9NXJ@Y%< M%#R],CS]*(52A:EN,-P2;0T_=K&?9MBG%OLV^XXPA)R\H=87DJO7-IX=]!YAM!$).^W"/:Z!%
(_!^NJ8%\$>IXI%??QFTO?9OSMVMT%C* M'[@)}$3=O=X KIT66J#]0MYLX\95EE/O_UW\<$M!29*.X4:7MO3I3'|G[(%R)C>3+?S#$NR2Z|E+?)XH].2(8HT O6:B4CSPZHT*;BJ&'RCT
M\CWT!S$P;68KVMPT=]!=,3B^*I,4AX;Q<+#=HF;N:KK-?=)W%W2=:]WM+'I. MM=%T,FF>+R!*1%S5CN9Y!VR3H+K47VTF;42V>T3C(O8'M,9'M.W15A54-T:,>XA?V-U4110
MPJ@P[$>CQY718()FQDMK)UCA5#! MYYN\5] M,=8OQ_+R4QR#S_/R\[?"@R9E$U77>S!DJY?S+("7]F>9=S#D#=\56;J-#')< MN0?=;"U\M2H2.YO/F6]%.Y$"^FV&)!S3G$*7-
5EHVYT"[YJL&,.6PY>([J: MZ"@Y^_/BY"=!QTM*8X>G>T$?+/@Z%8$Q_!UP?%:;)XW>(#)ZS\,EW]N;* & M.\:V;G"@#CO&NN5H3>]Q4/0>!T_N/=:)SYQ .>:W[!ROF3\CKPVUJDZC
M%L?/[31&7\:7KR[D=OW&8ZJ-0\H#5S^O^A_6/(1\+$L])04:.T!B<9O.,J,^ MY63USNL!3[U!.XNGG6QDQXS59^]_OG8=CPR]0K,.EB?X7!-U@R+J!D__B8%I MMPADH?<6$5>+X?
\0V6B,TJ9.MAY \6-Y\8/7Y]=IX,.R8O=\!"]"FLZ, M$S&3"_-^B+*_L=F7*(K1XA64D7WSHIQNWU_Y3.4"2TG$YK"TM7_0.]C?@(/ M6BS->Q@SH;6(S6W(*.0CG #?SX70^0?
&PO=V]R:W-H965TM?&(8]*#83&[6E3%*:]N']RHF, FGZ-M0NO"!&[,W\IDVKDM0] M3ZZRH1>P("PQM(*R9S9 8GB9B7:$X'OJ58C/#3+>^DYHU>X3V':R8M M;N"KS#![B?
=)8R,TV@F=1$<)9[@Z@U;P$:(@BH_PM9K$6XZO]0K?%(W5Z]2N M=2&7(&0&4RR%Q0S&7"B%+=# G_&(#MI]4[A)(K)M-MLNJ-G#V'0V7I[[66"O72-5!#]
[R6MNXRS6K3H\=U:WIVKQO\M=#+0AHH<4'0 MX*S;]D#73;.>6+5RC6JN++4]-\SI/X.:'6A_H93=33A \^<:_0=02P,$% M @ LHEF635RY&UL?
55M;]HP$/XKIZR:.JEM0@B,,D"BW4N1MK8:W?9AV@>3',2J8V>V4]K] M^IT=DF83Y0OX[+OGGL?GNTRV2M^;'-'"8R&DF0:YM>4X#$V:8\',F2I1TLE: MZ8)9,O4F-*5&EOF@0H1Q%
W#@G$9S"9^[U;/]JGR@DN\U6"JHF#ZZ0*%VDZ# M7M!L?.6,W+J-<#8IV0.7:+^5MYJLL$?)<2<"5!XWH:S'OCB\3Y>X?O'+>F MLP:G9*74O3,6V32(:'"$4F%]'P.CO 2]1" =$-'!O,
(,VI0OLKAOTCUX[:5DQ M@Y=*_."9S:?!*(,UZP2]JO:7N%.S\#A14H8_PO;VG63:,;+4%[;P)S2V\5!]-Y+AT15E:3:> <MXNSL_6)Y>[-K_^23FY28LAEA1GQ0&F,R
SDIEF(!/6E6E@9_SE;&:WLNO?1=1YTGVYW$]-#8E2W$:4),8U \8 MS%Z_Z@VC=P=4)*V*Y!#Z[))I_<3E!KXS42&H-"%-3&CH%U3V77R_P/I;1TG#;\'AP_XPBZ;?9,4G1(
M9M2/QE(]F/>DDELL5]BA-ZSK#L=JQ6/X9*9W$.F;H&_*TY) M45*>(W*$>9]JRED:4ZO8GL"DJ9<$@W@AEAI:B^M*:"AUT^:AT$"!%*K@W8] M?:K6IY5I5O%9-
2V99H07(^@(6T3&ZXNW:HT[3.V_22"5/_TO5&\&=LO3B M=G9[$T?0.XG[PVXMQ\]22O;D;YT$]H;_B>A>[""!ZTY2]:\JDC#:0ZT+T&_X M[2W7$?3?#N$:[1[ZHV$$^QYZV!E1:]>J-
\0&O+!Z6K6[[:R?UR/NV;W^4'QA M>L.I=06N*30Z>TNC5=?#MS:L*OW 6RE+X],O<_I>H?8.=+Y6RC:&2]!^ 6=_ M 5!+ P04 " "RB6997VC9]RL# !4"P &0 'AL+W=O(LID>
<\QTSOK+E(B=)3L,%E+I D!!0RN^.[B75A/2W!/Q%<2>=#\6SD)DXGEE DAPUB5#$2_'G&&C)5$.HWO M-:?5'%D"#\=/[!^,=JWE@4B<#7 ,\Y4 M4HP/ 5'$'PN^ U%&:[9R8,PT."V?
9N5GCY30NU3CE\UC<((;C_ \FX>S1>K MZ2J\7P=L %.%,OH/W2SZS;GB$>2<\Z(8'&&OXA8&['6K MYGNB+P QO\O7:QT'H<)4_M/F>47JM9.6I>12YB3&B:5KA43QB);_^V\7 -?/ M-
L-.21:.>IKW6[(AL8LK)H/_K>4-^DQT,3G\?T':^).?*FWWC3 M[_3F#J42-%:80$SDMDUF)\%K9?:?27!^$?D\PAVV:QPT&@>=&L/5]/1+F[). MV&N5G9(L.!9D5W#QJ[A_U%
[A]#96QIFY(AKR0 MH,@>6TO)Z-FE_\,[_B]FG>>\U!(3D566V =]2(IB8_HY"3$Q,E6U),UJTS). M3:=D_QM>]9LW1&QTV06&:PUUSH>Z&HBJAZLFBN>FJWG@2O=(9KC5;2^*,D#O
MKSE73Y(R@*:1]G\"4$L#!!0 (+*)9EG932EJ3 < !9! 9 >&PO M=V]R:W-H965T23R4,=Z13(7 MFSCYGBZDS:#S,HS2R]XBRU;G_7XZ73]=)=*? ME4'+L$\-E[C\\%\XJ 4O$UD)MT
M[S4]FO(MCK\;7;ZYGESVG.",9RFE6(/S\UY.[MC%H'[KU_H M'\K&YXWYYJ=R$H=_!K-L<=D;]M!,/OKK,+N+-[_+JD%NP9O&85K^1)M*Z_30 M=)UF\;(*SL]@&43,W_YSU1%[3G'"$"]
%(/8"T!M]@AQZ!50'LT".X54#9 M]/ZV[67'<3_SQQ=)O$%)H[CEZ M\^HM>H6""T.PC#7IA?]+#^'A MZ?5]P=PM3T%7G(*%'V.HVR1(A'-Y,P0S^WQ M(TM\/^.^.79^0ESZY(E;@O5R=
(>K\BHA#F.%\)H>'4U-S_M_1Q])_VN]6@PHZ' M=15OJCQWX(UTE3"H/(GW_.O+U%XK MYMC1!@GCD# !!--RX>URX754"CS(Y$#"."1, ,&TY QVR1F<6@JV@>[>A8D9
M*:RP'>LR[8VLK[]6H5_D"31>Z'MYUW'X?K MK-6%6&G'#CU0&@>E"2B:GA>B\D(Z*@X5&"I%D#0.2A-0-#U%RM1AJRVQ%@C: MN%HI';)Z@3"M,&7U
M%4C4:D;AQ,JL&@Y6X!*V^$[>8HMP[H)SK80-AI1X\] M2!H'I0DHFIX7Y>BPVU5Y #5YH#0.2A-0-#U%RNAAJU6QE@?O(#=ADAGLA$%F
M\A,F6;NAP,HS8;MITBW%3W2PQ;!SCQZ)D#0.2A-0-#U#RO/A85?% M0&@M(X M*$U·T?04*2N(K6;&6BQ&!YD-@\I@-IHJH]DPR5K-!E&6BM@MU8U\SA#W?Z#W M0;*]K3 UV
XY=M"!TC@H34#1]'0H[T=P1W6!@-I 4!H'I0DHFIXB90.)U6CB-U'V>@ Z%P9*XZ T 473$Z&\ M'1ET50] S1THC8/2!!1-3Y$R=\0^HV>K!\/FE>Z,&NL7C#+<>,Q@D%'"L%,O
M"289Q:2E)BB'1.P..??XL?:$P=APT DR4!H'I0DHFKZL21DZZG14'RBHR0.E M<5":@*+I*5(FC]HG^"SUH8K4[N<']0<+)A&K^P>#B)!1?8[BOU1Z'Y5'HG:/ M))Y7<9(=4A?
LH*,'>C4&"A-0-'TE.RM=^QLP2/LBD?8)8^P.QZ[L'I46JUZ M\K+'*E^_JQ^2>FPJCCB.:\1AW26/=HE-'AH*4V'+=+$[6YIXB?S&+WVEZMW MZ$NVD,E!90)TB@R4QD%(HJF9T?Y/-
K58D@*Z@!:1R4)]!H>HJ4 Z0G+XFD MAM6.[K!>)0X0<8.(-4M$4^32MHL'99^HW3Y]B).-G\R'&YL(NC\%RB-@](§ M%$U(@W)WM*NUD!34ZX'2."A-0-'T71++*Z[&3UT,RXQK&VJW
Q*@B]1L&@XJ. MG/J##1X.*$=QRN\"466)VL_0IG@?%0P;CVD=[[+$C#93&06D"BJ9G01DZUM7: M1P9J\$!I')0FH&AZBI3!8R>O?63-E8C8;:QM,JD8K3]S-*B81X?U8F!0D4'+ M+
3;VQ=F=TBE7S"V$'2N"Y3&06D"BJ9G0+DWUM4J1P9JX4!I')0FH&AZBI2% M8R>O->X*F"--A8^^D046&]45+_;U]WDN9S,L>]BF:
MQNLHV^[HW7VZV\3_OMRZ7OO\"I]/L.%SCL_%=HN^PF__8\!G/YD'48I"^9@? MRCD;Y*E+MIOPMV^R>%7N,O\69UF\+%\NI#^322'(__X8Q]G+F^(NW^%,/X7 M4$L#!!0 (
+*)9ED"!%@2J ((4' 9 >&PO=V]R:W-H965T] C#D*>=*CYR5,<70=76R@ISJ M4UF P#N95#DUN%5+5Q<*:%]"Z.67"B:/RVIV*([DVG FX4T2O\YRJ MYPO@L[+A1E,KHR]X,9109V
MOBQX8++#5K36Q3A92/MK-93IR/"L(."3&,E#\V\ 8.!+=*:-OS>DTC[3]OJ% M_4?I';TLJ(:QY'J8:E8CYYM#4LCHFIN9W2/"VL _\B62Z_*7;.M:SR')6AN9 MUV!4D#-1_=.GN@\M0*__!L"O
?Y[4$-"$JCE;+2UH0:&D=*;HFRUW$_);#J^_7ES^?OR]H:5^)[?K\#/CX,GT""\%X)#W;A+K:GZ9'?],@O M^8(W^/8Z,.PR5#"TNQGL41SJ@B8P1[9@-&K/! M(?9X!AL0:\
3RJF!E!B)69Z@?SRXAN!C'_%P=V9:\88EKQT>F]@/!I&[:3OK MJCEK:G8$]QO!_?>ETWHI.R/J?V1\9'T2VXWC0.!XF&B@0P MEV<FZ ZHRIXAZT(N@%>RF]+O&]
[I#"1GX4/*5%,O_5AR^?FG" M/<4=)8,]Q6YK2-H/U#552R8TX9 AR#L]0[^J&OK5QLBBG)L+:5!;N5SA=Q*4 M+<+#[F93F96-'&PO=V]R:W-H965TQZL3,=]#!]
[.=D/&2(JKR!6SGGN?.SYW.UUXS_BQB M-(E>$IJ*CA5+N6S9M@AC2+"X8DM(U9V/P1&MMM9(WV3&V+/>C**.5=,! 850:@:L M_E;0!THUD0KC3\%IE2XU<'N]81^:NZN[S+"
/J,_223CCG5CH0CF.*-RPM;? MH;B/"3!D5)A?M,YMKV\M%&9"LJ0 JP@2DN;_^*7080N@>*H!;@%P]P'U5P!>_M ?!.]5 O /53/30*0.-40+, -
(WVN5A&Z0&6V&]SMD9<6RLVO3#I,F@E,$EU M84TE5U^)PDE_$CP%]X\!F@3]AV_WHQ^CAWOT!76CB.C$8XI&:5Z]N@PN!R Q MH>*3,GF<#M#EQ2=T@4B*
[@BERD"T;.EBTLQV6/COY?[=5_Q{ZE,A8H2".(M*O"#X_C,(WA,:5*XFX$Z;E'":>PO$)>[3-R.VZ](([^Z7"OZCKO\QZ\S_OP M.'P H8((5? =+,VRN#$#Y[U67+"'- .,TYRQ!?94GKAJ)*G
9H[XI;>#H5WO5_+KIML02A]"Q5%<5P%=@^1_.,W:UZK,G9-L<$ZRX)QDPS.1 M[62\7F:\?HS=[U+U4N$T5#EG'(4<5!]!E D!E,TA)VL:,,OT$KGS'O6G,J^VL M'77XUJR=X# XI\-AE<-
FZ7!'XT:I<>.HQF/.5D0_[,*('+%L)N<95<]\"&2% M9[1:Z\9!)->-/:D/3>JWNR:#0Q/78+XC*!(6Y/.E0R4YFQUU<7;229WT.*+_F)>B&>K87\FBPX5^0Y"N/D0+50:GG:Z223
M!8]8TA9+'NM?9D)&3.E3.>]D2\G9- N*PH[;[0X[$OOBUN@LNW8O1V=BI<(@ MYO>2)*LH8O+EDH=B?=YR6C\N? KF"Y5>Z(S.EFS.QUQ]7MY+?=8I*=,@XG$2 MB)A(/CMO73BG?
B\+R$K\'?!ULG%,TEMY%.)K>G(]/6]UTQ;QD$]4BF#ZSQ_ MXF&8DG0[OA705EEG&KAY_(/N9S>O;^:1)?Q*A%^"J5]KC7TBX#^KC4,BH#!KC4,BX!AUO=Y9V4]
[3'%1F=2K(E,2VM:>I#) ME47K#@[B=&2-E=2_!CI.C<8/=U=_'5Y>C*E'KNYN[NGM^.+A^NZ6')*+Z31(MU65RP(DP-=Y//8(^_?'9!W!$.2!9,\(4%,/L>!2CYL7+@) MPE"'ZFOO-
D_/.DK?0=$.SJ1H[57>6G=+:WOD1L1JD!:3_F7)I[:XT\L\1W= MN/7:0?_=^U& M7_*H=C+>+\UM/"4F7QFF9TKDWX?*)MT:_^8,NW_4"8:=4@81<)\$,P0>E@*/6PF*0Z10B-A'A)&D3
?!#.$/BJ% M/K+.Z&S&DB>>J"">DR67@:B=P%;*OKHB81X21NV=U2,OG,FZ!:0/:H6AX7&I MX?&O9V7RG7S2*LM@HO@T%;K\>96NF^LTM]:ZK^9(F(>$423,!\&,<7!2CH.3
M9I+V"5)H),Q#PB@2YH-@AM!.MW!][EJG_)?,NN#30_;$)9M$,F.!)$\L7'$B M9D0LT^5M0N:2Q>ET?Z]??XOW8CWS\.#NI%05'N\N6@<'+>=H;FVO+(W,U^5 MH30*I?
DHFBGTAD_B6(6^%?&W%0N#6:!ES-]@[G)Q:^6SPO:=R5":!Z51*,U' MT4RA*^?+L5M? M]'D9R-PUM$Q8J,\%I7E0&GVCMYRN9<8V86PYE,/E6/V4P@;>/C'KIV/.-J8 MCMVV^WHN0OTJ^(U":3Z*9DI8>5:.W8?
9OB@FW\F#5G2RX.0NKG7S[>B]IRC4 MRH+2*)3FHVBFY)7%Y1PWM$2&NEA0F@>E42C-1]%,O2LKR[$:**-[+E,KU1 MZ664TO.9&8MFI@AGDP5A<1SHE5?"Y N9,E66SO)Z[7B
FEU0F@>ET8)V8GMF M^:@JS<\8*A_+M?M8.V7RA[6H4]*.WE=)*,V#TBB4YJ-HIN25H^4ZS61R%VIN M06D>E$:A-!]%,_6NS"W7:J8TE\GM]>X]'J#F%Y1&"YH]DZ.J-&6N/"W7;M'L
MELD7DM>NRNWPO;6$.EU0&H72?!3-%+URO]Q^0[D<^E$5E.9!:11*\U$T4^_* M!'/MMDYSN1QJG$%I'I1&"]H;N;P)B\RM+#+7,I'ME,M]L9*U4D(_ 8/2/"B-
M0FD^BF9J7GEJ[E%#J1QJJ$%I'I1&H30?13/UK@PUU_[16'.I'&JX06D>E$+8+ MVANIO E?3:U\--?NH^V6RK7"M5)"O3(HS8/2*3)3FHVCF?I,*5.MUFTGE/:BC
M!J5Y4!J%TGP4S=2[8R=S9V3T9< MSK-]K@F9B%6L\MUKY=5R+^U%MH/TU?4KY]1S:JY3Y]3/=\I6^'SC[@V3\T__M 4(^TU5UVT?Z=4/F>V'S$R66V=[-1Z&4B++#!6&PO=V]R:W-
H965T M^;Y(,^*32RM'3*A1\&P9F?,RZ]>%RN+70\5ALK MN,2%!K/)%>[[.K%OPXW'!UKA$^U@L-,W\!B7E.4K#E02- MJXDW[5W,A\Z^-/C,<6?
VQN"4/"GU[";7Z<0+'"$4F%B'P.BSQ3D*X8"(QO<: MTVN.=([[XS?TCZ5VTO+$#,Z5^,)3FTV\D0+2ZMIEY.?C9D6-=TH3
W===>&B;X#)%#^XRKN$5QLT\&@P!;6"!>KR:>TQW3*=G]"CZ8C&DT M8]^26L?93VIELTI9^(ZR<[A1TF8&KF2*Z:&_3U%J0A6^A6H6G@1<8M&%*/@# MPB#LM_"9_[A[=().U-
Q<5.)%[^%9E3QG2J2H2>/W#;>O<*LLPM=/9 G7%G/S MK2UL%6R_'=95C0M3L 0G'I4%@WJ+7OS;+[VSX,\VS3\)[" "_28"_5/H\3TW MSYV51@1.+XSP+6AFL4US!=0+2B17V;9QT

WZ_<'8W^[+:;>+1KW&[H#IH&$Z M.,GTZJ6@LD5)L%6"62[HKMI85B#G!X>'PR.*@S:*41"U,SQK&)Z=9-@D.ZN3 M?>62>^N2VZ7UIDSE]5LJAHCVMO,.Q&QY!:S,Y' MW? -1NZ9AHVEX4M/2T8*"O5+W:B,W_\D>]T@[(V.V+7;#8_9^7M5.$>]+IN3 M@41MI*VJ3+/:]+]H6?:/UF?4%ZLV]A],U51OF%YSJKX"5P09=(?T&'35J*J}

M5459ZY^4IVO%%6(>N(..'XMQ/\"4$L#!!0 (-+*)9EGC MH8XH< , $,) 9 >&PO=V]R:W-H965TAZH,W&8B%$V=M \N_[S@)*="_MJ$OB>W,')\SSLQXN)-JK1-$

^^IR/3(28S);UU71PFF3++ECAE]64J5,D-3 MM7)UKI#%A5,]7-_S>F[*>.:,A\7:LQH/Y<6@(GN&S KU)4Z;V4Q1R-W(ZSF'A MA:\28Q?+<&4_UW4JA*V+ 9UM:06YMS W$<.%0F-:HO.^*MU:ZDHESCE M#D7"@&(&FYV&QF$?O>,;;-=T&\FVJN)]CX64DI(A$\\@STRI3\W,;V.U"L] MH0.I34/H]"%F^Z8\GET'ZAZ *B0-80/2B=I^K;_;5;*:A6"4JA)J']IE#[M@YOP[$@NV

6=YC,9U"P'5UE^+QH3QBVV145]%I:V3&\/95I6U7)5U65[:&7- MA!Q5.6P\OW+7P1';(&SWSS/BOU9AI^T-SB2Y1_TH1;4JVK2&2&XR4U;8>K6^

M"4R*!GBV/J4;0MG0_X4IKQY6&>F@Q M3.B6@\H:T/>EI.I83>P&];UI_]02P,$% @ LHEF65&I[E1&ULM5IM<^(V$/XK&O>FV164!=_WUE5]B82PK=JI\26RS^_"LM-IG

M)3,Z$@M5;%FX$<81/'8V#*VN^QVX^46AUY\078XXI"L"0T]QF_HAOO*/96 MJ5,8=*%IVMW0\R-C,DJ?W=/)B.Q9X$?XGH)X'X8>_7F- W(<&Y;Q<'N#!WVQ9 M\]

[&>V\#78Q>]K=4W[7+5!6?HBCV"<1H'e]-JZLRVG/3!Q2BV3 + M+\93$OSMK]AV;#@&6.&UMP_8 SG^@?. ^@G>D@1Q^A<<<8.\"F#BAW0&F@&;,TK!N/>9,1)4= $VN.EERD8Y-Z

M\VC*)E&EU'^J<_]V.3NZN'/V>/5]?<9<&?3IX?;Q]N9"Z[F-V#^U[S#'SS, MYH_@=OX\?&HRSCWA$%WF?.\SGC"&IXNWET 9/X&H E[$O>1 MVOT&+[F[E;JCLGN7CU@Q,+ 8-

ICBH1J\1^]M_&@CCU\670;7D\,E;_4RWGE+ M/#;X8HPQ6!6C\NLOEFW^+HM5$U@I0:6GI#*+F<\7,EZ!KYJ/LPB?O6:"/9?PRJ+Z"7]6BAE^_X=7 M)LG5@2^")#-

\Z>O,%TU@I4&PBT&PWY4O=F6TH7D^(Q(;QZZ9 ME$'!9Z O:082DO"I,3&L:&FB":P4^;"(?/BN M=!E*9L(^FPF)C6,[\IFP3*&0H+14\3;H\# EV?,-]X6R;7+K'RU>49.8F+7

M4##O1;JLIM>\DCN6ID6.0F"M@5[QLI2*W3IQ-*&5HQ?*;2GEL9E<.&_+1=6D MIJ>PA+1::FUM)A=5%:W*A<2FIBV#0F>A6F?O"&4,7G:S\LOIL<["6[YPL@V* ML!J[]?Y*$UIY)

(2L0^O#BC!4=@RM!T(36GD@3C;9Z@ZBK@C#=A]POGXD)C4% M&(H^ :K[A%@%,,=2H\5:^ONI69;DR,2J3\CLY(=N]QN?E54WQ[5W)0F&;?NR7OOY$<'

M/!;K&WPCO0X)^O"6&O-\G; M]>+7%)/_ %!+ P04_"_"RB699>5LZN+4# "_$ &0 'AL+W=O$BDFO*+78QT+^;&0+,R$E0>#'G$H* BW?E&0DN3K#F 1JD]1O MWM#GJ=I+

_%%&7GRINCSIR_H$Z{1NJ=!H Y=#&RIF+7GMI_QW:9\[@D^#W97 MJ.7\AES';=>(3\SB4_"5.$[$6X?BMHIT'FXW#[>;Z&N=T*<#5@>12K7KI?2G M?"-VQ(>AI;Y5 ?P5K-

&OO^'N\WL=T@W"IHFZB2&>;UQ'6,7XMHQB--41YRCMLRAD+8$7-'++6;S9ZB>D2{5D MJ=Y.B:SO5,"IAN"=7*PSH5@)8Z<;W2ZFFTSA%:E

MI3#::4C1RREZ1HHBO_HGTD7OR'_7J7XZ1AL-"?HY0=]{,/I>ZWPN\i1?!]$_ M@J@B&(TT1+C.$:Z-"*^7#AD9"I=:U$G.N>BI>/+TMIQ/)=LF%<\FDNKXF

MPRV0%7"]0;U?,R;?)_H.F_]G,?H/4$L#!!0 (-+*)9EDTKX:M @, +P(M 9 >&PO=V]R:W-H965T(QIX2$2JN\[.D&G6+M404?F1O 4+Q7H/$F8>CQ#(9==I^8\+4SX[=S8!3?H9.P6

M0S17V:6BF5NQQ#S!5'.9@G]9U^G53OMM&U\$'7'-"4JUG,@RK61R0I,"A*>ED_VL,K#&]#6> 7@KP#^ M6P'U%:!>&"V5%;8&S+"@H^02E(TF-CLH-"2Z*0JW ^WN?8]X"A=<"

K0'=>08KNO6ZW4G97J_%?4A9@= M0=T[-_S&UO@_=WP 48$KQ7P^B;X>*0^-ZBHF]B-0)@QKF#!1(X' MP!*9IV:;EW++YIK.1ON9E9TA&TZ:E9/F3B?73/%"H^

SI&SK7+$T0LBDX-'C M-ID[^?[UH+T3V8,U5F6]]9]ZK?6>*7@GLHT4M*L4M'=6?T*]I7AD,(:(Z3FP M=*/C#B"5*65%%X?83VW[96=ZS$_LR\';R[,2Z:W>+O=&PO=V]R:W-H965T$B!-

LMA@F[07-[T7BWNAV)-$J"QY)3G9 M OOA;R0[HL.2:(U% 7K3V@Z'YI)6%0<2_)BQ=+19^\O,3#^/7TY$V>GO@+GAZSO('QFA<^WCAV?F"PN)[P%_3TFV6;^4ACG_D=Z[GIZ-)

M'A$/^2S+7?CBOQ=^P<,P]R3B^&OC=+!5GQA^?:,]]*S8O-//@IOXC#_P;S M]/ETY([8G#_ZJS"[BU]_YYL-6;F_61RFQ;_L=6,[&;'9*LWBQ6:QB& 11.O_M_;\WB2@MT,R&!?

IF@=YV@;%98!0;74=6;.O2S_RSDR1^94EN+;SE-XK<%*O% M;H(H+^,T2\1/ [$N.[LYO_OCZMOYI\]7;'IU<7]W_>WZ:LK.;R_9[9?;(_' MW=7M-W9]^_UJ^NU&W)RR(W8=O?

T$[7,4G;#_725\#GS,_:;'R3LNQ^N.,L+ MQ.[X;)4D0?3$/OEID+)WESSS@S!]+WR [8LG>_?*>_<*" MB-T$82@JGYZ,,['Q//SQ;+/)3^M-

Z@V;G/+E,3,F'Y^@)CNO1G_'0D7@A2GKSPT=FO_]+L Mr,K4D7D3$JW3[7B^UB MS7Z*7Y4/&4O1=D>?4[5J1,ZD]+C;]+8:#:G>7,G%$SJ3$>=O$>5W:W:NTLN8X M.^U>M?

%LK;[;M0E S^2@?K^)D^Q)-/BZT?-*'SWXLQ^BK"W:'7].U;)1>9,S M5,)";5 MOPF"GE$WN3D =]I* 7M:_O-ZG)/3W:ZOL;$:&AZ@"<-IZ>FIK^(MDV6<^!EOU>3H0!]

M&HI&>QO<15ZB-QNHFI@-S0U$I>%(U=3YO4^W?72J Q'J2_9,T]8))H[+TW> MU,&>.&FG77V,NW1 -MT85D.3TAV5-SEY0'?^0L/ MF?:^=C^D0S(J;W*. .%T>UB-3TI]5-[DY 'UZ?

**@'T;U_C.RW&+C5&C7,7'9!* MQY&*H/7S*4W;>3&>C7)5^YBDZ0!^NC>L(T%*AE3>9-T(R-# !W[[E*>BR-1 M8]1X) S +@'KAZ/1.9,3#

M7*S6SZ?=S>3_)NGE+C)_FFR,GW8U/,B,G>!)6$/"! F3)$Q!,"LRL]?(S-!_ M[LW(L)"PAH0)$B9)F()@5EB2J99*T^_KS'-<%J]Q^?-DLYUOV[O=CW;GE':S MG:QWWW;*HA? N_H_7U[WIY32MG3-*N'YL)E":0&D2I2F*9N?"D(W):!%P0)B3 M13'M_K=!N%IT"DB:0&D2I2F*9J= J\,D*)L&#)<'P* ,H#(0I0F4)E&:.M L MLS)SS8K=8*W[DK#O\P;,=,B &8;&#@THK4%I J5)E*8HFAT=;0J3'!TT$]*'_MW:"T!J4)E"91FJ)H=FBT,$S"MO&?'S>+[G$S=4\RJ(5$:0*E292F*)J="^TJ MD["L'#1NEMZHX8T8_D/R[FFD">]0=&M1}XC2%$6S6ZO)9#)64":.^H?0:BXI) ME"90FD1*O*I=EI/^$L!NKW602)2>SR]F@V1&UDRBM06D"I4F4IBB:'1WM*!-6 M4B:HI41I#4H3*$VB-$71[,N8M*I,SZ0JTVY5F1?6^+AJM%IP#5FBA-HC1%T>P4:*V9CM6;J:\U_?=M#QE M]29*$RA-HC25=NC-$^.FUIMII-Z<%D/&351OHK0&I0F4)E&:HFAV=+3>3%F] MF:)Z$Z4U*$V@-(G2%$6S/WBG]69V)KV9]>C-:>%^&_UFRA-H#2)TA1%LX.A M_68VWF]F$7XS7"XZ!JC?1&D2I2F*9L=_^\ULK-_;NOFU9T!U&^B-(2)$I3 M69??#'!4)S,^>AWE-[-A?C,,C9T=4%]#T@1*DRA-430[.MIO9JS?S%"_B=(:_ME"90FD1IBJ+9H=%^,SN3W\RZ,6;F^LUP_>ACM!FN_F45^MKP8-&ZB? A.E-2A-H#2)TA1%LZ.C_6;&^LT,]9LHK4%I M_J5)E*8HFKVPE/:,^9G\9M[S27-7;X;KQ^8"I0F4)E&:HFAV+K3>S,?KS=S7 MFSV?Z[D)5XM. 6HW49I$:8JBV2G0=C,?:S=SWVYFL^YQ,UPK.@.HW411$J6I MW++>;_B&V&ZSM9AYE-_/+?,C;Z6%H[.2 TAJ4)E":1&F*HMG1,=:D9.UFCMI- ME-:@-(^2)$I3%,T.C;;;^9GL9MYM-_/P4:+V9C]6;>9?>[%X2-5PK.@.HWD1I$J6IO$MO M%L%Y4^O-/$IOYI=U50R8-U&]B=(:E"90FD1IBJ+9T=%Z,V?U9H[J3936H#2! MTB1*4Q3-7D5=Z\WB3'KSP$T29][+>%0@O.(DIP%I?)$,$9AI,.#BBM06D"I4F4IBB:'1TM. M6R>:W=9 MC'>7A>\N>T=)U%T.+RS0PA*E*8IFMUB+R6*LI"Q\,5D?!\GE-A@5DRA-H#2) 4E3AB\F^^5 +R2)*2);#EEH/0Z-/]:B01&D"I4F4IBB:'1TM) M62!:HD$1I M##4H3*$VB-$71[+O_:2%9GDE(EMW76Y,N4NOA^K&Y0&D"I4F4IBB:G0NM(\OQ M.K+L^#AYW_I%X7+1,4!])$J3*$U1-#L&VD>68WUDZ? O()*|[;@J*"DF4)E": M1&FJ](7D[A@'WP(OM9$L(XWDH(DS#(T='E!:@](<$2I,H35$T.SK:2):LD2Q1 M(XG2&I0F4)I$:8JBV:'11K(\DY$L>]2@-W&B0A*E"90F49JB:'8NC!N1C[>6 MY? %,\5HE/ WH*Q/RQ";#)0F4)I$:8JBV+3@%}.%&:1&F*HMDIT(:S&FLX*]PYK.D.P.HX$1I 5)E*:JKIN7NX?8 M,K#W*V*#2E 6)UB<9'$*PSGA*8SPG$F%'L'>9#IUWWL_L0OQ 4%U* (N3+$YA M."<@I1&0\4[TR+"O^.NQHB<*QL&<.%1&',,*T2/!"L.T[GXW M_D2Y^#*@@I3%21:GCK@B?*"=5M=&JR,U:3%$DYZ@QD\7J"AE<8+%21:G,)P3 MH9D1(5:7'GE8>%!ARN($BY,L3F$X.SR)(4V3:>I-I> ^B\S&PKF#K M2A:G,)S3>4.')H .33IT:._,&2X8W^CAM05;6[(XA>&<9ANR,QDM.Y,.V3FM MJYY6L[(3Q0D6)UF<.N(&W/$R20S'F40ZSG+0(!FF1L***YA<8+%21:G,)P3 M(<-Q)K#C3%C'B>(:%B=8G&1Q"L,YX3$<9W(NQYGT.,[2.^FPBG-@7<'6E2Q. M83BBG\X:\3 !YF? CRLNR=(UEW.;RT8$M+%J*-'1D$J4CY?UJOEWL>KY_\1XP3+)6$L4U+$ZP.,GB%(9S MDF18R02VD@E8K)5%6 L2/MD(55T1<&5E2B.,'B)(M31YSUK"ORX&VT MD]00E6E85#H#2'59IM,_[=N^.X<\K7OFCC S^M2!XAH6)UB<9'$*PSD!,CQH MFK%S1\H:4!37L#C!XB2+4QC."8]A0-.@)ALAL0Y@5R95I7MC[1.[$!\0UG*B M.,GB%(9S F)8SC1L.8<-IH4WBZ15V3.*L$X3Q0D6)UF/:=7]*>83U>*SP%ZSB>(DBU-'G#F6IK6K'9U&&]XS#7O/#[OG^MWDXZ[5 MN[_YXEZMUR_$PMCXV8+UI2A.L#C)XA2&97G@/XO/!"E,4)UFE=??:X2>*Q4>!E:4H3K(X=<29 M4VF=!X?2S%"E65B5]@ZER?[>W/U#:1@;/5>@N(;%"18G69S"<$Z&#%N:P;8T M8VTIBFM8G&!QDL4I#.>$Q["EV;ELZ0'LWJ6[2+PUQ4_L0WQ"6%V*XB2+4QC. M28BA2S- EV:^+BVG?<,(JTM1G&!QDL4I#.>DP="EV6A=FOFZM*CZLL#J4A0G M6)QD<>J(LZ[2]%:Y$QU"FV;F4Z0'L3J=) MV3&=LM(4Q0D6)UF=!A0G6)QD<0K#.6DP MK&D^VIKF'7=!ZLT"JTU1G&!QDL6I(\ZZ#4X5]J:YX4WSL#?MGDZG@SXN'49' M#Q@HKF%Q@L5)%J*XAH6)UB<9'$*PSGA,=QI?BYW>@#/ MG.'4.^PWA3%"18G69S"<$XZ#&^.`]XT][U4;H.YY(@&@\N=)B)(M3&,Y) M@=^.@A=)%>-_PID6/- PU7B\\"ZTU1G&1QZHBSO6D2GDP-;YK_;YTV(J0873\M<,%Z4Q0G6)QD<0K#.3DRO&D.>],<]:8HKF%Q@L5)%JPYOFY_*F>?>E MHHEG3<-[$)\/UIJB.,GB%(:S\U$8UK0 K&GA6]/>V31<+SH-*$ZP.,GB%(9S MTF!8TV*T-2U\:UH4/>M*AJO%9X&UIBA.LCAUQ,7,IH5A38NP-,V9+^=WB_G2 MG4_3E\M-3\ZG87STB('B&A8G6)QD<0K#.5DRS&D!F].".-:PYP6YS*G![#[OG[:<=5I>!_B$\+:T\&_B!S^4(7MI--9PWH6@/4L?.OI M3Q&L[41QHNLW\^].[,/?VS5_5B%[;,3/\-3%],]9>\'L]]K)<$8+%21:6 MNFYO4;1+3S@--OQD$?:3@8^5DBBN(,%"18G M69S"<$YP#"%9P$*R8(4DBFM8G&!QDL4I#.>$QQ"215A(#AL+9MX+W_'^L?X) MAM6/*$ZP.,GB%(:STU.:^K$,Z\@LH#C!XB2+4\..L]-H MPRR68,/XU^W7=AUH,BG/;EAZCG+88I2&9BS#FO%F]?#0KF\7NV?\A_ECN^YN,^G\ M;EA+P@I=X-BVM8G&!QDL4I#.>$QW"FY8FE0P>- M%Z&,^1Q3P I0%"=8G&1Q"L,Y*3 $:'GBODI?5^OMJEGMGJKK MQ9>OK]]L5X^[1%Q,/]VVV]7#\Y=?V_E=N]X_8/?WGU>K[?&;JQW_VVK]VW.- MZ_\'4$L#!!0 (-+*)9EFZL#SH_PX *+' 9 >&PO=V]R:W-H965T ML8L#U_!C9.8"?M M05$4M#26V5"D2M)V4NS%=TC1&HU$CQ!+:/B*%NI5'_G/LN74:F_S!?'Q2I7T;Q>:9D< M^\-A>+R,XG1P=EJ_]BD_.\T>RR1U:><%(_+991_OU!)]OQ^X U>7KB)%P]E M]<+QV>DJ6JA;57Y9?REV6?:V^N)J_'PRK/5*)FI45$>G_/:E+E2251/?CWPTZV&RS6G'[R\Z MK]^\?C-W4:$NL^1O\;Q\>#^8#LA/27F3/4O5O*&@\F994M3_)<_-LL,! MF3T69;9L5M9[L(S3]?^C;\T/8FL%WSNP@M^LX.^N,#VPPJA98;2SPNCDP KC M9H5QUQ6"9H6@ZWL(FQ7"KBM,FA4FNROX!U:8-BM,Z]_N^M=1_RYI5$9GIWGV M3/]J:-U5? ZD#4.^M?X5Q6F7WMLSU=V.]7GE&V<5G"'Z+OQ)^^)?]0'Y,OMY2\^?//+;MUV4'Q;844*H]5ZWMT8[=J=41&PQUM MEBO]_YGM,B5T@>%LL5E?5SVY8.\:7XGG73>X4?@O? J#%#V4R_-#BG0K5,WT M.UTSH_:=L<(RVOPK&-7NZ*![5^IT%V7^6/V0R-]_TPN0JU(MBW^T[.7%6ANW M:]5P\ZY813/U?J#'$YV6)S4X^^E/7CC\M2V!2(PB,8;$.!(32$R","MYXTWR MQB[]C&N8/$7)HR+9O1YT=0[C30[,HN?D^D8/B=$U%M98-65Z.O-];W0RK/^< M'C]M)PNY88[$!!*3(,Q*5K!)5N!,UO7C\D[E5:K68P#9C $%^;W+N'#A]/M& M#8G1-19L1VTG8*\NP9$[))"8!&%6:L)-:D)G:BZS)Y5&54:2>!F7;TFTS!U MB*AC*S*C9HTZ-/CY5ARDU3U51D"B=OQRU2!$EZI=$Z4\2=!'L*RGS*"VB^B-* M\9.1:F5]#[3.=.? ARHKU9_*RBA=Q'>)(E%1J+)M/G7AW->^"41B=(V=;.5K>.3M M9+##,ARY4P*)21!FI?R2>'$F<+/+]&81:NXC)*WU6?P/B.!P.6\=#Y'8Y$A-(3((P*U/33:.FSDS=- H>O^FB5/9:%/O[,XW31EBFG MU#=32(Q.]\:UW2@A-\>1F$!B$H1943K91.G$':7-0$?]D>Z5-#FQOFE"8O3D MU30A-\>1F$!B$H19:?*&I@8W=._E"I? KF=O]U&_DP(<"Z*8Y5!-033;.3NUP[\=B\\<4]SUG!5?/_,XRTF:E:U= MFPOWZKT# ZWG0S4&U3A4$U!-HC0[J9<*,&O\H*7^1MLN?.Z4/2ET@PR]<:@FH)I$ M:7:F3'/ >Z4[$"5)]7ET/0U+LW3V\H(.5YS-6[/E)D=#\EU%>=O ?.E>M?=Q M#*DQ[.AFH!J$J79F3.M_;="S!]S/5Y-W7[]K*B=\/GXESX49[']$F>]/V MT>X1#;E!!M4X5!-03: (T.UVF*>"YNP*7V7*IQ\4X2LBG2!_$6K,$;0= -0K5 M&%3C4$U -8G2[-B9!H)W@OU\ .TA0#4*U1A4XU!-0#6)TNS38TW3P7^EZ?"0 MY:4IJK6ESBWT31U4HXWFZEU!- \BAFH!JM&L^IDW\5WE,]_4_WUG<;?_*8IN MKW=LH V 1G/&!EK5AVH"JDF49@?+5/5]=U7_R[M$=F=@)%/>;(HZ6>W7>9 MF[DWT3MKT&(_5&-0C4,U =4D2K-C:=H%/O9B !-;/H!J%*HQJ,:AFH!J$J79 M$33M]]9&][^5+JJ#XJK]4'Q+8D>2SUOB_^CYJ3,R%V6:[LUE-"& E2CC;8] M!F]Z?7M-4.BF.5034$VB-#MSIE_@N_L%73X/0-L$4(TV6NB:V$';!%!-0#6) MTNPHF3:![Z[!\RQ7\2+]PW,[Z.G_4(U"-0;5.%034$VB-#N9IG@3[!S.V@; M :I1J,:@&H=J JD)E&9'T'0<_,X=APYS.WVH;*[E;HTGM#,!U2A48XWF^5OC M>[!S+15TBP*J291FA\ [T&WSW%0O^D>< '?R"%UIEPU2 @_M.,?>.V?0[@-48U"-0S4!U2I*LV^X8-H/HR%7)Y!>Q%0C4(U!M4X5!-03:(T M.X*FL3%R-S:HW]AY.X]]&YJN;W>OW-HHV&T?_K\;NT#ND'> MLL$@:*W?B99%)^V+2M0^VI*8N@>0^S*!X,@+AGMSI-\'A+TAT/^B^C\RU?_1&#LU@M;ZH1J%:@RJ<:@FH)I$:78$33-@Y&X& M_/C4"-HB:+3J MCMZ43@['[U2WN\]=X(6 M\AMM>T9QX I*VGU1!MU'#M4$5),HS4Z/*<&/W.?S!T=Z^M=_F@4MQ$,U"M48 M5.-034 UB=+L()I"_&B*G69!B^U0C4(U!M4X5!-03:(T.X*F+#]RE^5_?)H% M+ <@WVMZD:&^6U6TYU$Y#GT7 JD)E&;?%=:4Q#)[V]0[NW? MCV&=BA[+,NA>]"0#6)TNQD;-U\WUE&_8%9%XAKU"BM ,Z<#-PBHVE1_E MT'WD4$U -8G2[/28(OG8723G21:5<;H@-_KX89U#1<:$ZDSYP\FXRZP+6C.' M:A2J,:C&H9J :A*EV=$T)?IQB)UU02OT4(U"-0;5.%034$VB-#N"ILX_=M?Y M?WS6-6F=UPQ'.^6C2_<.] (X9M(H/U3A4$U!-HC0[9]:*/W.?3M]_"C?=FTGY MWJAM)G7IWG3O@$%K]%"-0S4!U21*LP-F.O1C=XW^,DN?5%X_J_YBNOYWN&, MW;UB>?6][E]'3.@\Y\5"-034.U014DRC-?F"7*? H'[J+_C7K*DJ/Y+NH_Z D<:+!UTG$;I;%-3 M?G/[D=^T/N?)O1NJ\XC4%1C4(U#-0'5)$JSH[OUO. _]G#/A\8^X!@:-L" MJG&H)]":1&EV!$W,(G!?67 1%7%!"FU'MZ8->E #5 M*%1C4(U#-0'5)$JS,VK:&0'VHH0 >E$"5*-0C4$U#M4$5),HS8Z@:7@$[B9% M_T$B>C$"5*-!^Z4(P\GN(SM<4 U -4D2K/2%9H>1XCJ<>A!F*NYRJ.$\,=T M7M0? B=ORY]YBW_Q!-0K5&%3C4$U -8G2[)2:QD>(,7R$T,8'5*-0C4$U#M4$ M5),HS8Z@:7R$[L9'[V'8[?7.(+3UT6A[P_#NE8/0K7*H)J":1&EVNDS;(W2W M/?!H%I[_Z[&HSMW[7- T=O&/5>NO[5^ER 34"PG_V,F"[MWHFT>H1J$:@VHR:]1G =1'5X[(6V5: :A6H,JG&H)J":1&E6.*>F S%/H5Z"NVD0#4*U1A4 MXU!-0#6)TNP(FD[*U/VDCMYCK]OKG4%H*V7:_OSGX73SS-_ZS^Y@#-T)#M4$ M5),H;1VVX^)[9)&971VNE3Y0EVJ)"G(K#I+X?V@ZJ1L7B6YNM=A]-Z=^X/C MO=>Y]TYXU>O\ACD[744+M;[ZO2")NM?D*BJ[^35I^67+\lLI7_A W*7E66V MK/_ZH*.L\FH!_?W[+"M?OJ@V\)SE7^O=/OLO4$L#!!0 (-+*)9EG(?22; MYP,)00 9 >&PO=V]R:W-H965T/>2A2&9R9/R[V&,LP8^,YF+J[*4LQJXKUGN<(7"'"IRK)UO&,R35 M+=^YHN 8;4W:<.M!Y M;OA,=GNI&]S9I$ [O,3R:_'(U9W;N&Q(AG-!6 XXWDZ=.1RG,- !I>(;P4=Q M<@TTRHJQ[_KFPV;J>/J:,,5KJ2V0^GG""TRI=E+O\6=MZC0Y=>#]];/[^Q)> MP:R0P M&?R,;N9\Z0P=1\!8=]/S,CK_B&BC2?SM3W\ZG,Y-4O^E%WQ$F \K$'^'6 ;P: <^8M7=8,&$!*\3 M+!&AXHUJ_KI,P.M7;\ K0'+P0"A5HRLFKE2IM8&[KM/<5VG\,VD"\,!RN1<@ MS3=X8XE/^N-'/?&N0FZX_6?N>[_7<(F+.Q!X;X'O^:'E? 1,7APBEXFOF^-W&?3KO8HH&CMB,I:N*AW]:D%DT8-9H69]1P1KWU]I[D*%_C M4\JQ#3.Z9A*@LC@ M[$J@^3%*+1H/VDE'#>FHE_0,XFH,Z47(4,>:C*)<="5Q8$!V);[9$:E%XYT9 M3NB][,^\7LSE7DW0=Z\LTN@M5$KOV^BVD2A"6L1Q=!<%RRB01B?P3W9CL(K MZO<2*>RDCF)S@=EI%GDG:%<$X')FH=M7HS"((_1=6_]\L]V\!R0I$N#J&24"9 ML*/[G5OPPTZNX\[D5)?T!\1W) MA>JXK4KEW0W4L/#J"%S=2%:49[P5D^K$6%[N,=I@K@7J^98Q^7RC$S3_B)C] M U!+ P04 " "RB699=41J0NX"-5"@ &0 'AL+W=O.+Z>WYN)1+@ 4>LHHDWUGH53>=5V9 M+"'##\I+GP/3,C(L,*]T5\CNA>V[%DI(,F"2<(0&SOC-H M=>/0V%N#;P36>C@U*8X255]WS]!4H]'<.7<"KM%ZT+VP\= M!R5+]Z%&LX**/WXJX[%-T#^"7 ?PEH[P$$)2 XUD.[!+2/]= I 5:Z M6VBW@1MCA:.>X&LDC+5F,PT;?8O6\2+,[).)<GJ6:)R*;N+!))Z@!VB0H2D M+E-TS8K]9Q)Y/@:%"97OM,G#9(S.S]ZA,T08NB64:@/9AB%SD]+EL'#I NM[W$9H%O.U$*BF*60UN#'S?A/#*7A7RZ]BX&]B,/0,"2>07Z+ NT"^Y[=KUC,Z M'A[4R?D_[_$_>]\)1E!MB,#R!? LV!.AC)]&/P50JH8_QS[H$%Q3M>@ISM75E MCA/H._KNDB!6X$1OW[1"[W-==$])-CXE67PBLIT\M*L\M)O8HZ\Y"'T$V1Q1 MDY$+1+(<$Z&O:(4HE[7GKF_+:-Y(%:1UW- 7V[$^:#$^:!$W6>Q([512.XU2 MKPC#+(%7"'"WX.@U"-P>%'N2(FSAVA(:5T+!1Z U("5KA;%LPPBQ%_&6VBRG<%M7K6Q4+",QV/!-(+A#.^9*HN*.%?RPW.A;(3EL;UO?:L'>$P/!'# (MSNUCN7 M@9C; D/JZ.B(%#=<-5K5, /[=+\8'[:ZHU;-^%C7/$6)\H>^*)ANL9@3)G5> M9MJ5=VE*#%$4(45'\=R^LE.N])MMFPM=MX$P!GI^QKG:=(R#JA*,?@-02P,$ M% @ LHEF6:R'7(!M! PA(!D !X,"]W,W)K&ULQ5C1;N(X%/T5*SM:M5+;Q$D(T 6D*6VU*W5VJF%GYV&U#R88L,;) M,[93VK]?VTD# <=E1HSV!1*X]_@<^]KW)*- XU_%&F,)GC:.B[&WEK*X]GV1 MKG&&Q!4K<*[^63*>(:EN^N[OP&94$RG O" MWVI0KQE3)^Y>OZ+?&_%*S!P)/&7T"UG(]=@;>&"!EZBD\A/;_(YK03V-ES{J MS"? 8U+&!!})22);5R8I!O+J&SW7$[&3T(\[$L(Z(3PV(:H3(B.T8F9DW2*) M)B/.-H#K:(6F+\S2JW>)RI.3A[OWL[L9N 2SLB@H5@LD$04W MB* (\Q6!F*NGL%DM$J#A789]GM^#LW3EX!T@./A!*U5J(D2\5%0WHI_6P-]6P M8<>P,UQ<@2BX &$0QI;TJ3O]%J%$'WL<";M>B0"D>>VH_"8!+_9])T(K*4V:M1& M+O0=M52K!5R7^B5;7I;J!@F!I75%*]#$@.K3X6D2PW X\I]V=5F"HF#0!+7X MQ@W?V,EW6G*NZE*5O2PYD00+P): M558*5>XO1TVR7"?\6%,/QC:"?<:PCTG MX3]9? IG6I(^AV3N@$"4PVN-I">KW$CO1I"&:.(G^Q?1NKZJ 52=9<(+5^\Z]>4]R9F9 X#E M_UK;D)O SYSCZ?\S=GM==GP*=+)Y: (U[9!75F+LE$D7)7AG9@I*.E@6WC@(Z M6[BCCE1W2'I;D)M2?06@_#M">I*T1@6XG\AW]!]AQ4_ H5QF*W1HMZ'9:IW6^(")EI3JU6?U'J="]VM M?VN^H-M]'575%81NGN";MMU1#D.[4,?//IT!0[V MNY^_\X)!O]WY@/B*Y$)Q6*K$X*JO]B>O7IA4-Y(5YIW#G$G),G.YQFB!N0Y0 M_R\9DZ\W^C5&\]IJ\A]02P,$% @ LHEF6>-]^9$; P H D !D !X M;"]W;W)K&ULK59M3$/XK5H8FD 9)D[ZR-A(4 MT"8-#5&Q??:32V/AV)GMM.S?[^RTH;2A0X@OK5_N'C_WG"^^\4]J1YT#&/)4 M<*$G7FY,>>[[.LFAH/L,E8H)P)Y.JH :G:N'K4@%-G5/!_3 (^GY!F?#BL5N[M4_%85H8S 7>*Z*HHJ/I["5RN)E!VRS1[.O$"2P@X),8B4/Q;PA0X MMT!(X\\.TVN.M([;XPWZC8L=8YE3#5/)?[/4Y!-OZ)$4,EIQT C9- *&UFLG9%!P43]3Y_6.FPY($Z[0[AV"'<=NJ\X1&N'R 5. M,W-A75%#X[&2*Z*L.:+9@=/&>,6,T3-@LSHS"789^)OYQ?3&[GI%3,JO*D@/F MQU!.IE3GY 8S3*Z83KC4E0)-CJ_ 4,,U"9H_S* [(\=$).2),D%O&.>9$CWV# ME"RPGZR/OZR/@#U\Y?D1NI3"Y)M@7?"5E2EA(L.$(+60FC4;*5QBOU:X :M6UPA.9 M$3GG;$'M#=:M?HS"(@Q9_=? K!US8M/@CLA3+= M1IGN(?3X9PD*XQ0+DEB-,KQLFF1*%D0V.QRU@=9;56/W';;]4"WC?F\P]I?; MT;78A,\V+TCW&M*]Y+.F* B@0.4:^3>%IU.M,XQ21H)]QO"/- ^D$W3:&0\:QH.#%>/>D5.9G58:"-4:L%[D'+\[HJX7>$IR*A;@ M"LJ1_V-*##ZR9CX({{4VPT:,X1NOW^M9&^ZE!OLIFW?!M,6M>=MU'-O>&F M',I/H[UZ[UWB.V;=*+^#B]_Z[$K0'U<#Z!)8C^M3O1K#9MQH5[77?6+(']MJ+N%9YBZ=[FE:L&$QE@RA S.!BB5JON!>F)DZ9[4N33X0+MACBT4*&N+ 4 M9C.0!S1-6?P/4$LM#!!0 (+*)9EG,?BIE,@0 $ 5 9 >&PO=V]R M:W-H965T?ELJ*,] MN:W*.LU)P5-: $8V,^<:7BU0J *J%O^DY,"/CH%*Y9'2[^KDRWKF>(J(9&0E ME 26?T]D0;),*4F._QI1^U3!1X? OZA_J!*7R3QB3A8T^S==B]W,21RP)AN\ MS\17>OA,FH0JP!7->/4+#G7;.'+ :L\%S9M@29"G1?V/?S0#<10 @X$ U 2@ M'**

XU(P>3>5<6)^]_%Z M^7$)+L]%GN6BF>PE#-EO<\(N-X(PL#UFI;5@+^_)0*G&?\@&W];WH+W[SZ M=R MP'V:9;(!G[I" BE9=]5T?E-WC@8Z7Y+R$OC>'P!Y#"$+^SAMV0EPV$5 M[K\.=^4PM&.!VK% E9X_H/.#\SQZHV[XB5>D9DC7RE. MV!-QYK_!B/O3U-R/TGL5:I^FZIO4Y\/#/A-'15546H%>)K[R=1].L:V"H_$ M#EKLX!1V:,*NH\(C; AAC]NJ/) (/;+G#4]R1B3O4N).PAVT5'HD=M=C1*>S8 MA!UIV&'0P[8*C^.2.6^SX%'9BPHXU"#J85N%1V(G+79BQ?Y[Z01JT77!)_H M4SSQ>O16_9'TDY9^8]>G F<@4TLG*/&S=!IA7$(G^MR!_R&G1'[FF/H:A>_W5QU3HR@9(.V\$@;6IKIUU[+'OGM/"DU1HK&ZA[,1+V2S*[]EVCVSF[A M2;\U5C=0-]PX[)=EN=NVQ[)WG0KOI#I4X4/?;2*L6[- ICV3O'A7;+':ISH.ZQ M0:*Q_PJ319W)(KO)VHL=!!LK06%_ZMB[&)M"YZSH?&>U53Q(MJ403E_.&6MG M8Y,Y^O0]QX#/*7J0P5<3;3FU=SC MSJ.1_8/V374/TC]S+/Z))OT SM8]JR0!I9Z[(;]YOK'LM5<[*1'LUVBF5G$8 M]5C=H^TMM;=XC]DV+;@$V<@P[S*6*]S>KJM//"VK':]*@3-J\,=P6O"5 -Y M?T.I>#E1FVCMING\?U!+ P04 " "RB699G>O0'3(#_"N# &0 'AL M+W=OPFMC,-M!*^_&S'4A#!9&8\B7QZYQ[C^]U?-/9,_XJU@ 2O24Q M%5UK+>7FWK9%N(8$BRK;_%4S2\83++%67KVRQX8 C TIBVW.QXS- M>*_#MC(F%&8>R6HMJ8#=ZVSP"N8@7S8SKGIVQA*1 M!*@@C"(.RZ[5=^\#UP#,BE\$]B+71EK*@K%7W1E'7^",1=- &)5K@48T@N@,/BC&^P5X6PG/U'M']0.OD+"_7561[U:0Y[@-'7V@ M$:;RG&?%1'8*")'$WDU]#(?HMN;NP(`_2P\ON&M7> -H/@W#X7HO31OQ<; M'$+74F=; -^!U? OZQ6TXW1*XGL1& M$\U@S[/ZE_&-"H$!%E= 5T)# V;2] ME2FW)+(3N?5,;KTPGM-ML@".V/(CV03Z6YA\Q2G;ACU5WG7$]YN>_-^("RFO5IV2NGSLK? KO:R$[+B:QV]JM=4H+/MFI>525%R5UH MZUJJ)9&=;(OK?)0.3@GI?2 I27%9;*>2<]626WZ*%W->O0,I6R-_'[1;GU+< MSE6$"J"5*92UYULJT^(P&\V'\XI0>V/Y6DE/\%\1:A ,2P5U*DVU67#T^(X M[4BV,?7E@JECDICF6OU0 -<+U/R2,7GL: /9+TKO'U!+ P04 " "RB699 MMH,BHV0' \1P &0 'AL+W=O<+?-.@=\W!X-Q/V!>)V)N>Y=NNX^E9M$E]+^37 M,4DV0<#B;Y?T,O<<.=[=*LPWJZ=#Y$Y3S^LKJHHVVT%WS M-X))^3$&M3G3+DAC\FBES'T5W, J45H,5V_8 $I=E0 M&H72'"C-1=%D\6P92\;S? +HNN2CU(&DVE$:A- =*E-3UD#[MA8IF<\G@<+RODH0ZEATB4VAD!TIS430Y\4?:>J7+!:5Y.7A2A)J/T)I-I1& MH30'2G-1-%DLM?*

~~UH3IZIDH0ZD%":#:51*,V!TEP4359/;66:>BNS>R6I6,2X M.Z<@W3_[<$_*#>A :2Z*)N>W-B_-]N8EHHX\.55'0OW)5C$#I;DHFOP+ MN-J9M/3.Y%/KR!(KK3_.5T?]=Z'S3]S:1Z,0R Z4Y])H[OZ& MK=3#*?%]9J:=V+0R@-!M*HU": Z6Y*)]LG=J@M](}H+2@!B649D-I%$ISH#07 M19/5L_6KZR>MXCPTX30]PZ%ZMFDV'"F_ F]+I(J&AJ7\;EL_\LYY>@Z;T:IM M1JO#\LJ#*QFLYA*^1F8.-K&/-Z&'FSCZ@75.]3IZV_=JR/@\5U^&Y9$3,,_ M,"UN75!MK6[UDY?L) !E3 &0 'AL+W=OZ]%'DN'[IXSHL?Y9JQ"OV^2,/R M%PNUVP3EV? YEF7\EX>]V,05_UH\CLMMP>53V84G3CO%D$HTW<9*- MKBZ:.]^%XM\5Z5)QKX5J-QM-G'QQPU+\^?+D3=ZN7";/*ZK^L+XZF(;/{{ M5GW??BOXK&>995L6%8F>88*]G YNO;.:83K @WB7PE[+@\^HJ4^SS_47_Y MO+H<3>H[8BE;5C5%S/\]L05+TY])W\=O'>EH7V==\/#S"_M/C?'O+T6R$5PNAJ75,?[_^L,"FN^99Z6S5_TW&$G({3@KX70%_: U!5R 86D/8%6A,'[>V-XXC<15? M713Y,RIJ-&>K/S3>;TIS?R59W5#NJH+_FO!RU=7=S]>W})=?O]++;N[\A^H_O MG__Y;W2*;O,T/>6M\#DN5BA_0(M\L^%1O:ORY8[3++U:)764XQ1BY/5:9*A M1;Q-[G>}>LXJV3K1^-BRS'DMTO5SFNZPJ49RMT-<\6^9957!^_B/ZG%6L M8&6%/I*Z7%I^XI5_OR/HXX=/Z ,.HW(=\]\1K^%[EE3ER<&%+PGGR#-_^[=BZX:5V >US@HR_\EM8EHMF*K8#RQ%Q^;B@_YN'8QP2_Q.0& M&PGOV/8,^9,3A"_8H+@D(RU9U)#5X^O3E3?U//?X(/!UZVU&5DK?#O;=#H[>[,KBL'PFT MW17+-1\B2_21=W]MO_@\)GC+..3VPZ]0_F\MF+0!0<*;83H8P40#DX,/9'B59 M'NTMCP9;?L(%RHOQJQ/T%*<[!MD=.:?$\#2<3Q6X -_T5$!G"1 $0]@]0DMW3 MO=U3H]U?N51, ^)"YJ1^QJDCN=U5\GS)4Y6C9N:0.?/Z<|>X1Q_;AO8Q+%N9>Y>9;DDTFRGM>&&L M[]ANU0"5U%&5D@/G>]P?.CWAXE&G+NPP ZEN6VQ-7>&B5/"4K[M:V%UGQ(37FXRQW M<-NPP ZEK6UV:/%9Y"L^:D%8:5,Z*#B;]1T"(K@-N5-A.Z=&)U''?@P_V3}) MM7] ^3C10CR;*>8"F$!Q"0$P7]@V% @T![/V0.5[YB:0QB67XG93C33'#L]. MV8A3-NJ*30X(%@'![R5K.V97,7+)1IRR45=L,00P)DM'Q\@E&W'%1EVQR3$2 MV9=G3K_>. (8R8\.DTLVXNGIW!1'.I?EJ$K9^R+0\UZ7^%G]/M-M\SUU!'". M! ZIDKJJ4G:GR_*]06E@T^^@_Z'!*8&1}>A6D)*-.&6CKMCD27^1D>+)>PT(MV)CK'ALCIVS$*1MUQ2;'2.31V)Q'OVU Z,AEG1@J'1,$\M6)$Y\)%? @4P!/ M)6'1N6)CUO6**^.\'!^0]7C=@2Q6Q24(!LKDD!L3@+/;{C)N5D*WV'+K=#O6 M*JU.D2S5H?T!5LZ*'G+7=VUV!^QR/Z(Z1#M$=,A MVB-F@L@FBYP"FW,*V&303'TU13/3"B%V"#5"9#.%>,=F\;{(LRCRNV6*K=[JMQNJGJ/Q0]?Z'#_+?NJK/VEOAXQ55/(!03"Z](U"%*G M'4%0V-.- "$GMFR7U\7FFKXOGJ6JT%4+L$&J$R.8*)>P?H80'[^WR=8&J:IX% MA E5H ^T\%,)X/7M[?"&'_>%R>.C.+M\NC.T08H=0(T0V6 AC_||4QKXN5E5= M#$!460Q 5%4,0/I$L2]$L? ^GB&+?+HKM$&"4"-$WD K1"P/{XT%6JOLH! M@52]2X8P40N3,+

MY1+AL3TUX:.#OU=Y4%Q:K[!4OM57:DD2;'GFM54H5^A%'S^?JQSY3V0[`M_M1*?VK[V*,.D?+%N9")G&L0,^<+!G!'R90RYTN5`P7MN:.U8V@5A1>?FOYJ`M.[&*F,N@C-G16R_UUO?J?2/NY1AB333:JEKM-Y2;/j>$P4@HZGK\L?>L[42; M,H0>-_67KO&F_VP#(@TKY8"AC.#"4XO#(4L`MAG6QT6+IYMU4:.#,]W7)AOF\H;8!Y/A-"OV[L""V_F-$O4$L#!!0 (+) M9ED+[Y5QQ04`-HO`9`>&PO=V]R:W-H965TT6\M=2\;A(UF<0ATG^EWXO"K&3H#GU"5Z1X.TG=(\D=($ MSE-'Z!8)W:.>.T"L2I.]D[^=RSPF&JZ&@H^!:)-%K3T@]9]j-L7:\P22^4F1+Z MUU#GJ1=$FT\GG\FD)^7XQ:G?Y*?N'3GU#KKCB0HD(LF< MS6ORL3U_8,EW=!G+6GJ/M;SQK, 96[U%G?9KY+6];LWYW#XJO5,WG?\W.OG/ MHQO%Z)075B? C=8_PIFS#DC6K:ZLU,57&*[FB/KMN:>F33&Q8:_3S3VZ__4M=`M32%A&!)&@&&!&];ME],L9O7-L63,1;FBJP7K12B76Z7*5K]$[?>M +S]PJ1?B MGQ]T$IKHI2S_JFM3%[)-D# ,"2-`,*--O,)-/>LB>>"%1HC&/*V[DPIGF"ML`MJJOLNWX8D`RE.2A,NX2R,TA25=5=5`%#LE3B*E?_M`U"/\@"V&*A[\@9>D%# M@38T6C/$!?*I#-!"/R:@(!=H*IB^\?M' M(5W7#,&'(:Y[:<:0FIA^-911YWV9Y_Y3Q`CJHU>#&/:+)LT"@K]=2+'Q*&(6$$`M"&:TQFU7%]E]=I4JA@#J%"@-@](( %,ULUHZ?=7\4K2IFTK,]4]7$'#Q4U<0<M/E75!1U[K'*JMJ>M=KEXU11VMH6A$G7_J0- Q*(U`TLQF5XW8[Y]'9Q?PD!-/2@-@]((%,U\6U?Y>L]J19^3A!4SL?V_5G,(;@XAUA"SSI4E M]^R6?)))LM'AEA=JI,-<5$K5SM=).O?Y!:1B41J!H9E\|\^YY9Q;>L[]/?TYBU6D6J\80W!Q"K'%FG2M?[ME]N46L3K.-]G%.7AF@`M+]!!:02*9G:L[_PR!NKQ06D8E$:@:&:S*H_OV=_$/R<9ZS?+6&,(;@XA MUA"SSI4]^SVW"YCI[E'^U G+P[0=^R@-`)%,YM6^7SO\OQ*!FKU06D8E$:@ M:&:S*GPVSS_9/R,W[M6M6W,X?-=[W=4+,-$HH@M]%##MMQ=:<46^ MD3S_HO@JVRG]A2O%X^QCP.B&UL`MO5A=;JLV%/TKA%8,*=!$7[;S,=N`8ZFML<0+{"[1&/;`2+0E5*(JDH[383]^`MEY(B6Y:B)BV]%XND{CV7E^?ZB&1_P_A7$1$BT5..4#$P(BE7%Z8I@HBD6)RP`M%:'P9L%XBB5T^=(4*TYPF#FEB>E85L],<4R-83\;N^:'#/EO+)*;DAB.Q3E/,MOUV2A&T&AF]#\SB9235@#GLK_"2S(F\6]UPZ)DE2ABGA(J84<3)F\`[O?`M]BB'S.(^)ANQT!8JE0?&OJK.)!P8EIH124@#%02&QR,9DR112#"//OPM0HXRI`M"?;S^@?L^0AF0!U(F=L\YD4"7457L`2D?VB36%K`M&2A8"\G2PAEFD,8T?^*G8B%V'_"GV<$I')Q]A\X+#F[AX+XV0]=PZ+PV0K=P`MR%(W\]RSA?.PQ,,^9QO$E36@J4:V^!DWK%=,5:`;)8>W,?C)H>?/)O>CV\F] MCR,3^>WL[MJ?WL[1:.JAV63^.[H>34>??#6(CM$H96LJ$:8ANF(!SIB.*9(1`M01,:L)2@N<220!U)!#6,/,+C1ZPJ04!;Q$M*0H0%&F,1H8J0H^@S"9?P\L@€M$L>)> ]!{N8>.GKW`KU3T-=QDD`4T333`MD(0-_EZ[_WF+OPF+7*ZT\[S2ETXKX)RL3!K?4".Y70:YC-^O;O;E,[/1?=_`M.'IE,=RH-L8K-.2V965\>LO=L_Z;4*%YM5.")(?B&G^5*62M\IZB>D2S4B2`ME9^(XE5C<;2&5^I[(58X(`,#Y%40_DB,81ZFB1F=8)Y:,,%\36(7#3LEA)T-W`MO\LAVJ'O`_H$GR=T=,4$_)W_O (G-`%-$'\UT=3129-.,$\GF*\)K$)3MZ2I MV_I7*T2;+2K$s$C`EC3^!P09!D=_C"=-]`3(O0Q9;3D>A\=V%^3C<7?9ZT;V`MF5.U\>IVKETU\>LFYUN32N:],O/>_RBNE%=BNHV-2FJF[PD1>=EYN>MF4\9/0X;BU3E/(4#X83" M+EEF6^=7;W):8fZU9'6">3K!?$U@%>)>L:WM L@ZN+44(34Q1?.THOFZT*ID`M[9QF[8,I3 %=E1C'VL.8!BO;VI3(-(1MUEE;&>;OW-@G?GQ?4[{ MU-Y&ULO5=M;]I(§/XK([!\!6[5VZNT!ZZH_O[-JX$##DD[?GN"_:NYWEF`MYX7'X_Y6R"\]1M1PGZ5<#9Q8Z]6%ZZHPQHRI,[%"3D\60F9,TU(N7;62R"(+ MRE*WU6ATW8PEW/'Z=N]*>GVQUFG"\4J"6F<9D]\N,17;@=-T=ANS9!EKL^%Z`M_15;XASUS>I*TLHM6:(D0ZX2P4'B8N ,FQ=!S]A;@]L$MVKO'DPD=T)\,8MQ M-' :YD"88]@-Z/+!D>8IH:(CO&UX`1*EP:X?[C_\O&3K'<,84CD7Y*(AT/ MG#<.1+A@ZU3/Q/8]%O&<&[Y0I,K^PK:P;3@0KI4660&F$V0)SZ_LOLC#'H!X MJ@&M M!Z"-@\ F@7@/9S/70*0.>Y'LX+@ W=S6.WB?.99EY?BBU(8TULYL9F MWZ(17PDW?3+7DIXFA-.>"\S&M\(K\6T X^G\>G8S":,??C,; M6R8C& FN)36'@JG0X*,B*T)&P!2\QVB)"DY\U"Q)U2MR6&V4\"7Y55JNC4/ MX]\>P;M4E[(XK5UQ+EM'">>X.H-VXQ1.C5:GXCRCY\/,5>'\.^_!;WL_2$;[`M[-2VY6L_U]DHDPTSLK)77'4*[T@,X>2C4-0Q?W\D$(RI%=7GJOKG'CK5'HPD M7Z@5"W'@D.8JE!MTO#}>-+N-/ZN27R>97R=94!/909DZ99DZQ]B]7"-R.K&P MU"QY\H^5C_Q)KB%5]*^I$S?[57C:Q*\P>7-H$E28 M-$N3@SR\ MS#9@6UH78%F#NMT&%/M 2V=;*5J)!4GP'[\CI2BV"DM.>N-[{LM4G?/Z5YT M]'F\X^*KW-(H\I"S0DZ\K5+EM>_+9 LYE>>\A +OK+G(J<*EV/BR%$!3HY0S MOQ<$(S^G6>%-QV;O3DS'O%(L*^!.$%GE.16/N)-PNOXS#0"D;BMPQVJU-K;A__43_R3B/SJRHA 5GOV>IVDZ\M2X^DL*854Q_Y[F=H'!J7L*9-)}DU\@&'DDJ7C>*,,3Y%E1?J.')A!["LBQ M*_0:A=Y+A<$1A7ZCT#_5PJ!1&)QJ8=@H&-?]VG<3N(@J.AT+OB-"2R--7YCH M&VV,5U;H0EDJ@7DG#7]>\WM^\URRPNUE20N4D@M^E&W_E6'OH^^M@[W MGAR>]SJ!2RC/23\X((IV@-[|\S^)T];[-G?]F/?{7U@=^T6^SWS>|_K'L%PG/-M@7RB#R3*9,*XK 20+(.55)?X3]M^.;Z) SM1!]5K6=(§)AXV+@GB'KS#]^% MH^!'6[!=PB*7L-@+1[" M@S8M@R[Z-%ZOP310HC S@BJP);)F8(_6$'T@W$^# M\_ *R^I^/\1VL3 \%(NL8KW^Z% LMHN%SV(`#@];AX>GU.%2H:MX"JDS,]>, M%@ENF=.2%BF9I6FFSQ;*IF15DM6C7I9PR"4L=@0[R/FHS?G(09&/3BMRN]@W M16X5^[;({I6+'BORB=?BBT^&Z3+$. ^5I7[9(R(`^3!7_D=M<[:.^M09>PR"4L M=@0[2,EEFY++_U??N729PR"4L=@0[R/E5F_.KSM?P/4Y/!$>4]"EI*\!Y MRW0A6TI9FV&BO%83%_UBT6GPM8%\"8L=P0X"!0;/LT7PJE"?'0MRBP/FALL_MWVW]M4%V2HM=T>HP^WO37 YB8\9H21)>%:K^;=_NMJ/ZS RH+_,GX74BM.Q' M>K0WT^,SOOY?X):*389MBL$:307G%_@#0=2C=KU0O#2SY(HKG$S-Y19H"D(+ MX/TUQ\.L66@#[1\>TW\ 4$L#!!0 (+*)9EF)4=EN(P0 $(6 9 M>&PO=V]R:W-H965T:\N+5M%jJ1!MD-*5 N>I.$9I"+)EW9K* ()LIH2VW/`MS'#]S67+^S)]{ K M-$?\;_%*1#IBA-I9*8QU^UJ-6,*1T/GW?J#RIX$?V=/=XO'E&Q']]#N8OLP7<__#>(:4 M0IE+\#%$':*4?0(%85AE&>=@L28E@WG"H,/LOV$TU1TL9'-Q>SD&'9"(Y7S,0Y0E*.ORG>G^W]U\"H5Z@%V@$;,&U@>3OWM-Y[6L4Y*FZ M[WP&GN/Y#;:NT"[7"<#?>0@^?OC4%: 9F4@O$Z)8R+4U5)TR+5I^4XJ^T@W. ME2*%.:N6/EE-?.%@5@T$_OA%V(-'CC+V9U>& M I,9,BD6FA2++#(FU,M1K,M33?BJ/N5A)8 H8W(@4=2ZV6H%KLU")}968W'IL M)H$COL[-(=P+!,")#DVHQZS?, ^EIF=TFBEE^!#;T78I^"$AT_K=BU_"JQW@$; M+SCF=X%-9&A2+7Z#AM] RT^M SB/2TH%.4Y CGJ{}>5N9:<2,%P<()X,.P= M(38T8 OQL$$\U"*.=G49"]9, [,/E3E\4:!=EK=*%E(%\:>%^7\!XPEU4YEJ)=P+3>UP(S*1::%(L,B,52<K[TX3S?X=:G5#23*J M%AI5BTRIM?-T<.ISS2SF>IVK,^*>+'+^X/@?H=$A(U-J;=+>'K1G;$G72UW-MVCM=L$\V;9<81:,FU4:X/Q:Z^G-A@S OLS=$ 5DV1VD&4(HSG$/9_8_NA'U? M#]**U&L'.M5/Y.H%P^B!T)1..PG[{Z&K+(_(NP-(JX.YJN1.Q$9/?K5:OU6: M[G']7F 4=1AY$G[K4A&Q#^[0,D17ZO*2B6#+G%??:U8+[&A/V4^^_1#HL2H)'UL;(;9# MV^:K#528G],M$'DGIZS"0B[9VN9;!CBK255I>XX3V14NB)6,ZKU;EHSH3I0% M@5N&^*ZJ,/L]A9+NQY9K/6W<%>N-4!MV,MKB-:0@OFUOF5S9G4I65$!X00EB MD(^MB3M<#!2^!OQ3P)X??"/EY)[2GVIQE8TM1R4$):R$4L#R[P%F4)9*2*;Q MJJ6TNI"*>`C]I'Y9>Y=>[C&'&2V_%YG8C*V!A3+(\:X4=W3_!5H_H=);T9+7 MOVC?8AT+K79#H_1P$ M+DK^08*_I7/T_NT']!85!%T792EA?&0+F:>*9J_:6+9-3MXS.?'GHFA*QX6A! M,I@,_/EI_L4)OBWKTQ7)>RK2U#LIF,+V'/G.1^0Y7F#(9_9RNF^R_^B+_YS M]*-B^%W^^+6>_US"":!O(4%K'\W[3 TG7:C%YCUU(MPR+=X!6-+ONDXL >P MDG=OW,CY9"KU:XK-7U-L\4IB1X<2=(<2G%)/9K227P[>`DF&;H' GDAC$]? M(Q754NH[\I"XKC.R'P[++W,<,-,C<(!.YQYB% 1,/.LR1U;"S&IZT>B,VP! | M*K]@]-?PPX.@0:##9ZT-<#3+O0Z) (<]>`A,?8BSI7+852RIPJ;HCQ\QD^.H M;R?4+?-'9M-Q9SH^:]?K&@%:(D?7J%1I6Y0S6OU[&>)> M;F?^0"N# >/I=3!@PE"K@28UF^LPZ.HP.%F'22Z G:DR_+7S@>&1UKIUUL?$ M^B-MD(D]S;@)XW9NB)IH0)T(WOR!U!+ P04 " "RB699AQ&P\B<# !9"P &0 'AL M+W=O*/!Y&G*]/T9"K4>>1WO8>"6+Y;6#?CC8<86&*`]G-UH MZOFU2L)3E(8K'1KG(^^TEZ=5+NL#-]H/ZNX*=6&;,X$2)KSRQRY%WY$&"ZO6 M%UCQ])U>K(0I?F%=S0T\B'-C55H%4P8IE^4_NZM\V CH]+8$A%5 ^+*C5&K2;36]N47A31!,-EVX7(ZOI*:/"O*$!%W0+7-C-L$O2.Q1Q9T:DLI0F8L8I0F291,JX=@_. MF& RJ']B!<-DLGE0G&"F9P2@=F]ZV;*T/A[K?.C",YD2=<+!F"+M_#MBC* M2UK-?&]RMKM+9W3EA>%)YT$3=*O5,GY+-#A^ 9A?7Q+@M8U_I'@]"8X:B5X M3X43T)=CE&=*W L&RNR:>4JR_R=,?/,%I7? ?<8YKG./GX;"Y1;V-YOCW MW>D_W9S6]9Y+XV\4/]{H_,CT@M.%$3@G^>#@D)S592%7=]S*BEIHIBQ55D5S M2;4O:C>!GL\5U315QY57=34]_@502P,$% @ LHEF66TH1,!X P :PL M !D !X,"]W;W)K&ULK59;,]L\#/TK@K_APP8L M]26)DW2)@;3I+D"W%Q4NSXK-),)DRY.49/WWHVS/=N?+^K"71))%GD/2/,;R M+.1W=0#0Y&?"4[6R#EIGE[:MH@,D5%V(#%)\LA,RH1JW66YUN^#!{8_:'-@!\N,[B$$ M_26[E[BS*R\Q2R!53*1$PFYEK=W+*W=F#/(;7QF<56--3"A;(;Z;S8=X93F& M$7" (M'%!+>\$U\"Y\80\?I1.K0K3&#;7O[V_S8,'8+94P;7@WUBL#RMK;I$8 M=O3{J8,XOX=X$_(EW)"7+UX]=6-C JHL>%46O-SON"\+>8B7?80*PTFWH>F9 M2Y71"%86-H4">0(K^/_UW7>#- -!>3K0]Z#:ZH.>=XCLX ?1W;";*:Z,W.% M*$]W97KQ%'C.TCYUP$\J^,D@_#]*Q'!1L/LB0.@MA]CQ!O9KY#8>0,)-4LW1,.V/%$FM8> MB=WHB)M^(GZ+B+_H)C*KB,P&B;P3(CYCMW2AS=H97_1D?%[!S0?A/J2:IGN& M=2ZC["WWO 7N]H$O*O#%,\J=BG3T]Y(OVO#S;G37]B70&<3_+#3E)2:)\5.A M-,2=$N6TT,VQWX/?$&)W4(,:VMHI1*7YOU4BMU9(=U#I:C'(Z*-1@DZ*7BLS MGMN7F%H$W6$5?*H#O$Y3)X5QB*T1PW<6@?=82'\U'@IQ5-MZ";15D._[_VL MU=-!]CAPV^^-OJ>@0QCX6M3*ZP])8=$@=>,A5V!(XGO6]$+4HNL]^`XEV8W0R8^A"O73U%9HG,WRY0&G M89#F C[?"9QSRHT9T*KY.O@%4$L#!!0 ( +*)9EE7_<2&PO_QN?2X^CIQ-LS5 MFM/+!:7*625'[W\LDS5 MV0O'7 ]>`1QTKH_/=NU'!7#L>E:GI]M.B[$GX..H;&<+$X!YJ3CJV(({UAKOL6 M38>5I$.,-K!.I<&$#D8.[>1M-DKO=^S9^/WM) [(Z-,)W??K=>Z5Y3Y8QQSV[MXU_4,\5]#?7/N+Z.Y*+"FBDPBLWQ7@8IZ+>&[YK##HN2:AS0_C(G1#.H(! M*R8)XVMC[H%AEO)4.DIO2BVD"Y,\UL!=TX/J6OI)FAE=M$,+_3QSO.5[M%3=6M"AN436UH+)IW)@.^&]Z,[Z,;H-'^74R=I.J=TL]'5'TH5+HA:0Q6Q7] M55P)P+QW<>[8N_CZ+6=SD5 S^7L'"_)AN4X%E80W1>O:?|Y9PK1BQ_]4DHN[RJY@?\R M@/+<19ZV0630!*KMJ,E!&T2&+1#9?!*[5fB$=ML@LM<&D?ZS%.F5A\K&R77K MW%I9'7@_&+F?X#V$UT&=Z9)QQ4396[`HHN+.\56[5V2JW_"W_.OQ$8W)DJNK M"ARY=?LCC=@R":M1%Y"(SL=@F+:!%1F@G_'*,2P;,BF^ M6!P[)02^TS#T/># ,OH9&)5,,'R%@3P9_>&:0,&%@@!&&]M7&X@ #6P6L=B"^/0[4E)WC^[*JF#9L!^-(M&&((U**]1H, R4X 7_OZ8+O$]\/0C@!F5^#[&_*[$4 [N/(^\ MS7/*J__M/?X#4$L#!!0 (+*)9EF7BK*

-8?20$3;8T.P M6BP^0"X99K>]9!:GRU@XK! IRT_>MO@20=&CRZEZF?8C#!GX?=_69VUQ^>BO+K?5%\9=]V M65Y=C! {J>O]^,BE6#V*75'\?>Y'+=S9%N4MJ>5AN)6^%,FZ>A"BWF43Y$<`MF.R2-!]_/!RKV4Y@0=%+59U6N3R9'B-A5/U<_WFT/VF%,I?9JE]?>+4?LZ M$R.V2_-TE_X0ZXO1^8A5#\73=5&F/XJ\3K)H5199=C&:=F_W]$\GX.3%W=&A+]J?2K!;E+*G%O"P. M^S3?-K>1WV("OD8;AY>_71#?E_\GC,5FDZ[$K%@==B*ONSB6(FL\^HAW5!Y\ [LF,_8I>W9 MOL-9=,UY^ %!0%43@;(SI8)@%012)46,HHEWH+[DBFX8CUDUW<"_*DAD-K) M(U@L020.@*IGP[2C]X!I(% &K20EW;DMGS+D$>2U8[=P&>V/V.VXP0W -)$ M(§U:R) [$JTC\F/7GTO:P)>OG3:^ -)"(\UJR\ONWW F88.Y\S9Q[&#O$+!W MU.TP<#Z-Y8-^]AW7(';> _)\;_E+$YQBAID2*X8OEEYPQSFJY#Z_MIOBJEE2NR6>1#,/KN>U\;.E8.-/W>;QVY'45_24\PM4V*YS/AE]W2O M7%]NAEN[#"4K-U@#C$QNTR)|>)QV:-[-)A&IL0>\?C<]HAV>%\)D/6=6 1 MO6:XYKVQ!A/)E-@DT;4=\N"SS\/HC[;WQG<0#=/'E-@? $9\W[4OVBZL@7+P9 MH3&!3(D-PNW0;Y^I' !9&T*84&/N4(C=,>.A>RMC=/%5N*LOWW?"78+*U665$=2@$A,3LHQ'9P M\RI=BY+%9;).\RVSRS+)MZ+YKPHR8LY03EE[? %%@)N8,A;SZ>)/8L[XD1#5 MGY 1DX="+8\C.?XS*,3$1*(0BP1-]7M/7,6LHA);!4WUV1G$Q*RB$EME.-D? M:ILJ)AJ56#1XUL\@%CEMO.C0X1:T.+.WOMTW,/BJQ?,JT?_A8[Y1]2> [WB;6@XR8 M/U1BWPQDV(,F&Q48MF\3;4'$3"7J,2N07/N?D^!7*,2NP,-,WN#N(.Y1J N M8$"&._2H-I\VE<)E*PXRCD2^O'$EY.U:(B4E'HY,.<M^J9C%M*)+72DN!TS7W[@$LYH MZ.@:/[&%CF)VOH28F(5T8@NA-7C_H6,6THDMA&/"X5W'+*036PC'[WOF(5T M8@OA,QHPF@9F(8-\#0?#A-$'I, L9Q!9ZGG@9,T\DE6!.4=7L,"J),UZ!9N! M.<@@=M KY&NZGC$W[VXECR FYB'#V$&OF-%AO\.:50D)>IED[6H*7.Q0, <9 MOV>N!1=,)ZD>V%56/$%,S$'&;]D)(#$?27THT_K[$YK2WM10E0:ZT^R46P1Z M#C(P!QF_?XO D? +7P!QD4*_X#&*&19:-Y?UZ,1-SD$&]^6PXFLUVYJ:APOV% MF(-,8@<-8\Z3-*_8F5= 3,Q!)K&#&T&CVN!")6<@DMM#01/MP%$(Q"YG46YT'M,4-1';*Z8KV'CEG(I*Z$WBX)C&7ZL=L? ZN9BB(E9R*2NA(8P?Z0A$!.SD$EL M(7SU B,%)KKCF=A"_"9,BDW,0N9)UX+(@#)*)6<@DKX0P3#B#9&$6LDZYF^V+ M"3$Q"UG$%L(Q+8B)6<@BMA"_^0YB8A:RB"T$]P8.%I06)A"+6#[X*BJXF1AU!2T},3#X6L7R.8+Y4E1 3_<%- M*Y[)>W'U\<-;;-)&PO7W)E M,';,O=V]R:V)O,VLN>&UL+G)E;'/-VDUNHT 0AN&K6!P@N*NZJMNC.*O99!OE M LAI_RBV0< HR>W'(>C'EW)LQD-['O:;EA\GH[G M85WMQ[*[5=?#9E].S?#0=N5\N,;)M^U,S7I,]KNZ:S7NS*[4LEU[W]S.JI^](MF8O7KZ[\S\1VNSULRN]V\^=4SN,_!M!P0[$(@=D.Q 8'9 M .!V@'9 M#@1N!X0[$,@=D.Y 8'= O .!WH)Z"X'>@GH+@=XR>=DFT%M0;R'06U!O(=!; M4&\AT%M0;R'06U!O(=!,4&\AT%M0;R'06U%O)=!;46\ET%M1;R706RD<"_MO2/[']0GTCI./W01Z1]0[$N@=4>](H'=$O2.!WA'UC@1Z1]0[$NAMJ+<1Z&VIH MMQ'H;.BW$>AMJ+<1Z&VHMQ'H;?E01Z&^1M!'H;ZFT$>AOJ;01Z&^1M!'H[MZNT$>CO[]01Z.^KM!'H[ZNT$>CO[]01Z.^KM!'K[9+,)@=Z.>CN!WHYZ.X'> MCGH[@=X)]4X$>B? 4.Q'HG5#O1*!W0KT3@=X)]4X$>B?4.Q'HG5#O1*!WFFP6 M)- [H=Z)0.^$>B<"O3/JG0GTSJAW)M [H]Z90.^,>F<"O3/JG0GTSJAW)M [MH]Z90.^,>F<"O?-DL_=/ZCV,7\7!E&ULS=M-;MLP$(;AJQC:!I8L4J34(LZF[;,-HA=@)3H6K#^03.K< MOI2':^_OXX6;\Z]MW@M\D^A.ECEOEZ;WOCTW&R M0US9C.XW(7YU=]EDZH.YLYG8,'16CT.P0UB'N49R<_W9[LQ)%U9?CO%GKF[W 4-G&\V\]GJTVGCG+5-S#1U;6U<"7,\>AN:/E/53OAI/+GO\OIW\5=R09*\FS"M_ M#W@ZJ^W!.MGY$J_T..YV;6V;L;[OXY'43\Z: MQN^M#7V7GHI>G4\.\8;MZ3._'\I/EL>E]_Q[S-^J?_/@2D#PGIHX#T MH2!J:$@?):2/"M+'!T@2^8;2"$74G$)}3C$UIZ":4U3-*.SF%%=S"JPY159! MD5509!44605%5D&155!D%119!45609%54&25%%DE159)D5529)44625%5DF1 M55)DE119)476@B)K09&UH,A:4&0M*+(6%%D+BJP%1=:" (FM!D5519%44615% M5D6155%D5119%45619%54615%%DU159-D5539-44635%5DV155-DU119-456 M39&UI,A:4F0M*;*6%%E+BJPE1=:2(FM)D;6DR%I29*THLE8462N*K!5%UHHB M:T61M:++(6E%DK?ZGK#_&\?"JXY=GVIMV>,[/EK^3W/P"4$L!A0#% @ MLHEF60=!36*! L0 ! (! &1O8U!R;W!S+V%P M<"YX;6Q02P$"%,4_" "RB699KB"ZNNX K @ $0 M@ &O 9&]C4')O<',O8V]R92YX;6Q02P$"%,4_" "RB699F5R<(Q & M_"<)P $P @`, 0 >&PO=&AE;64O=&AE;64Q+GAM;%\+ M 0(4 Q0 ( +*)9EE;4G$N6@<` +0Q 8 "@0T(!X M;"]W;W)K&PO=V]R:W-H965T&UL4$L! A0#% @ LHEF64J"1M5Z @ 40< !@ ("'! MAA< 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ MLHEF64"7T:>+!P P"$!@ ("!120 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ LHEF64CTN8:R"0 BA< M !@ ("!!#L 'AL+W=OQ$!X M;"]W;W)K&UL4$L! A0#% @ LHEF60=G<.W/ M" LAL !D ("!+4X 'AL+W=O&PO=V]R:W-H965T 9 " @?9: !X;"]W;W)K&UL4$L! A0#% @ LHEF65'GJMJ2"0 B1@ !D M ("!U68 'AL+W=OR:[, + #H'P &0 @(&>< >&PO=V]R M:W-H965T&UL M4$L! A0#% @ LHEF66I^:Q/V"P B/ !D ("!*(8 M 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ MLHEF66LVO80R! W@D !D ("!-J@ 'AL+W=O&PO=V]R:W-H965T L=6 4 "$, 9 " @0>\ !X,"]W;W)K&UL4$L! A0#% @ LHEF61<$1G/#" @ M;!P !D ("!EL$ 'AL+W=O&PO=V]R:W-H965T0(+,' 9 " @6_1 !X,"]W;W)K&UL4$L! A0#% @ LHEF60!ZCZM# @ B@8 !D M ("'!J0 'AL+W=O\!\+ "7(0 &0 @(&9U@ >&PO=V]R:W-H M965T&UL4$L! M A0#% @ LHEF67ZV%T!X P Y0@ !D ("!%^< 'AL M+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ LHEF M66P8+T^6 P A0@ !D ("!S/0 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ LHEF62S"N1BW!0 U! M !D ("!/@(! 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ LHEF631G7^J- P) @ !D M ("!Q4! 'AL+W=O&PO=V]R:W-H965T M&UL4$L! A0# M% @ LHEF635RY"@ &0 M @($$-P$ >&PO=V]R:W-H965T&UL4$L! A0#% @ LHEF64@K&PO M=V]R:W-H965TV47 4 M %DA 9 " @19(0!X;"]W;W)K&UL4$L! A0#% @ LHEF67E;.KBU P OQ !D ("! MJ4T! 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% M @ LHEF6;]Q-'4! BAT !D ("!@EX! 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ LHEF629'JRW? M!@ 1S0 !D ("!AVL! 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ LHEF6>)13Q^V!@ E2T !D M ("!YWT! 'AL+W=O&PO=V]R M:W-H965T&UL M4$L! A0#% @ LHEF6&PO=V]R:W-H965T&UL4$L! A0#% @ MLHEF6>-]^9$; P H D !D ("!&K8! 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ LHEF6;;#@J-D!P M/$< !D ("!/L$! 'AL+W=ODY?L) !E3 &0 @('9 MR $ >&PO=V]R:W-H965T&UL4$L! A0#% @ LHEF6=&PO=V]R:W-H M965T&UL4$L! M A0#% @ LHEF68[X!4)S! RQ< !D ("!P>D! 'AL M+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ LHEF M6;HJJ"2"! 2! !D ("!CO8! 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ LHEF63!OLU_J @ /0< M !D ("!7@8" 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ LHEF6? EMO-1V P ^0P !D M ("!_A,_" 'AL+W=O&PO=V]R:W-H965T M&UL4$L! A0# M% @ LHEF63Y%H@Y6 P O@L !D ("!XA\" 'AL+W=O M&PO=V]R:W-H965T_ ,&L+ 9 " @&UL4$L! A0#% @ LHEF65_] MQ)O] P Q< T (!?"H" 'AL+W-T>6QE&PO=V]R:V)O,VLN>&UL4$L! A0#% @ LHEF6<,EV4B4 M @ WS, !H (!X#4" 'AL+U]R96QS+W=O XML 102 Show.js IDEA: XBRL DOCUMENT // Edgar(tm) Renderer was created by staff of the U.S. Securities and Exchange Commission. Data and content created by government employees within the scope of their employment are not subject to domestic copyright protection. 17 U.S.C. 105. var Show={};Show.LastAR=null,Show.showAR=function(a,r,w) {if(Show.LastAR)Show.hideAR();var e=a;while(e&&e.nodeName!='TABLE')e=e.nextSibling;if(!e||e.nodeName!='TABLE'){var ref=((window)? w.document:document).getElementById(r);if(ref){e=ref.cloneNode(!0); e.removeAttribute('id');a.parentNode.appendChild(e)}} if(e)e.style.display='block';Show.LastAR=e};Show.hideAR=function(){Show.LastAR.style.display='none'};Show.toggleNext=function(a){var e=a;while(e.nodeName!='DIV')e=e.nextSibling;if(!e.style){}else if(!e.style.display){}else{var d,p,,if(e.style.display=='none'){d='block';p='-'}else{d='none';p='+'}*

*-`"$<HC&/*V[DPIGF"ML`MJJOLNWX8D`RE.2A,NX2R,TA25=5=5`%#LE3B*E?_M`U"/\@"V&*A[\@9>D%# M@38T6C/$!?*I#-!"/R:@(!=H*IB^\?M' M(5W7#,&'(:Y[:<:0FIA^-911YWV9Y_Y3Q`CJHU>#&/:+)LT"@K]=2+'Q*&(6$$`M"&:TQFU7%]E]=I4JA@#J%"@-@](( %,ULUHZ?=7\4K2IFTK,]4]7$'#Q4U<0<M/E75!1U[K'*JMJ>M=KEXU11VMH6A$G7_J0- Q*(U`TLQF5XW8[Y]'9Q?PD!-/2@-@]((%,U\6U?Y>L]J19^3A!4SL?V_5G,(;@XAUA"SSI4E M]^R6?)))LM'AEA=JI,-<5$K5SM=).O?Y!:1B41J!H9E\|\^YY9Q;>L[]/?TYBU6D6J\80W!Q"K'%FG2M?[ME]N46L3K.-]G%.7AF@`M+]!!:02*9G:L[_PR!NKQ06D8E$:@:&:S*H_OV=_$/R<9ZS?+6&,(;@XA MUA"SSI4]^SVW"YCI[E'^U G+P[0=^R@-`)%,YM6^7SO\OQ*!FKU06D8E$:@ M:&:S*GPVSS_9/R,W[M6M6W,X?-=[W=4+,-$HH@M]%##MMQ=:<46^ MD3S_HO@JVRG]A2O%X^QCP.B&UL`MO5A=;JLV%/TKA%8,*=!$7[;S,=N`8ZFML<0+{"[1&/;`2+0E5*(JDH[383]^`MEY(B6Y:B)BV]%XND{CV7E^?ZB&1_P_A7$1$BT5..4#$P(BE7%Z8I@HBD6)RP`M%:'P9L%XBB5T^=(4*TYPF#FEB>E85L],<4R-83\;N^:'#/EO+)*;DAB.Q3E/,MOUV2A&T&AF]#\SB9235@#GLK_"2S(F\6]UPZ)DE2ABGA(J84<3)F\`[O?`M]BB'S.(^)ANQT!8JE0?&OJK.)!P8EIH124@#%02&QR,9DR112#"//OPM0HXRI`M"?;S^@?L^0AF0!U(F=L\YD4"7457L`2D?VB36%K`M&2A8"\G2PAEFD,8T?^*G8B%V'_"GV<$I')Q]A\X+#F[AX+XV0]=PZ+PV0K=P`MR%(W\]RSA?.PQ,,^9QO$E36@J4:V^!DWK%=,5:`;)8>W,?C)H>?/)O>CV\F] MCR,3^>WL[MJ?WL[1:.JAV63^.[H>34>??#6(CM$H96LJ$:8ANF(!SIB.*9(1`M01,:L)2@N<220!U)!#6,/,+C1ZPJ04!;Q$M*0H0%&F,1H8J0H^@S"9?P\L@€M$L>)> ]!{N8>.GKW`KU3T-=QDD`4T333`MD(0-_EZ[_WF+OPF+7*ZT\[S2ETXKX)RL3!K?4".Y70:YC-^O;O;E,[/1?=_`M.'IE,=RH-L8K-.2V965\>LO=L_Z;4*%YM5.")(?B&G^5*62M\IZB>D2S4B2`ME9^(XE5C<;2&5^I[(58X(`,#Y%40_DB,81ZFB1F=8)Y:,,%\36(7#3LEA)T-W`MO\LAVJ'O`_H$GR=T=,4$_)W_O (G-`%-$'\UT=3129-.,$\GF*\)K$)3MZ2I MV_I7*T2;+2K$s$C`EC3^!P09!D=_C"=-]`3(O0Q9;3D>A\=V%^3C<7?9ZT;V`MF5.U\>IVKETU\>LFYUN32N:],O/>_RBNE%=BNHV-2FJF[PD1>=EYN>MF4\9/0X;BU3E/(4#X83" M+EEF6^=7;W):8fZU9'6">3K!?$U@%>)>L:WM L@ZN+44(34Q1?.THOFZT*ID`M[9QF[8,I3 %=E1C'VL.8!BO;VI3(-(1MUEE;&>;OW-@G?GQ?4[{ MU-Y&ULO5=M;]I(§/XK([!\!6[5VZNT!ZZH_O[-JX$##DD[?GN"_:NYWEF`MYX7'X_Y6R"\]1M1PGZ5<#9Q8Z]6%ZZHPQHRI,[%"3D\60F9,TU(N7;62R"(+ MRE*WU6ATW8PEW/'Z=N]*>GVQUFG"\4J"6F<9D]\N,17;@=-T=ANS9!EKL^%Z`M_15;XASUS>I*TLHM6:(D0ZX2P4'B8N ,FQ=!S]A;@]L$MVKO'DPD=T)\,8MQ M-' :YD"88]@-Z/+!D>8IH:(CO&UX`1*EP:X?[C_\O&3K'<,84CD7Y*(AT/ MG#<.1+A@ZU3/Q/8]%O&<&[Y0I,K^PK:P;3@0KI4660&F$V0)SZ_LOLC#'H!X MJ@&M M!Z"-@\ F@7@/9S/70*0.>Y'LX+@ W=S6.WB?.99EY?BBU(8TULYL9F MWZ(17PDW?3+7DIXFA-.>"\S&M\(K\6T X^G\>G8S":,??C,; M6R8C& FN)36'@JG0X*,B*T)&P!2\QVB)"DY\U"Q)U2MR6&V4\"7Y55JNC4/ MX]\>P;M4E[(XK5UQ+EM'">>X.H-VXQ1.C5:GXCRCY\/,5>'\.^_!;WL_2$;[`M[-2VY6L_U]DHDPTSLK)77'4*[T@,X>2C4-0Q?W\D$(RI%=7GJOKG'CK5'

e.style.display=d;if(a.textContent){a.textContent=p+a.textContent.substring(1)}else{a.innerText=p+a.innerText.substring(1)}}} XML 103 report.css IDEA: XBRL DOCUMENT /* Updated 2009-11-04 */ /* v2.2.0.24 */ /* DefRef Styles */ .report table.authRefData{ background-color: #def; border: 2px solid #2F4497; font-size: 1em; position: absolute; } .report table.authRefData a { display: block; font-weight: bold; } .report table.authRefData p { margin-top: 0px; } .report table.authRefData .hide { background-color: #2F4497; padding: 1px 3px 0px 0px; text-align: right; } .report table.authRefData .hide a:hover { background-color: #2F4497; } .report table.authRefData .body { height: 150px; overflow: auto; width: 400px; } .report table.authRefData table{ font-size: 1em; } /* Report Styles */ .pl a, .pl a:visited { color: black; text-decoration: none; } /* table */ .report { background-color: white; border: 2px solid #acf; clear: both; color: black; font: normal 8pt Helvetica, Arial, san-serif; margin-bottom: 2em; } .report hr { border: 1px solid #acf; } /* Top labels */ .report th { background-color: #acf; color: black; font-weight: bold; text-align: center; } .report th.void { background-color: transparent; color: #000000; font: bold 10pt Helvetica, Arial, san-serif; text-align: left; } .report .pl { text-align: left; vertical-align: top; white-space: normal; width: 200px; white-space: normal; /* word-wrap: break-word; */ } .report td.pl a.a { cursor: pointer; display: block; width: 200px; overflow: hidden; } .report td.pl div.a { width: 200px; } .report td.pl a:hover { background-color: #ffc; } /* Header rows... */ .report tr.rh { background-color: #acf; color: black; font-weight: bold; } /* Calendars... */ .report .rc { background-color: #f0f0f0; } /* Even rows... */ .report .re, .report .reu { background-color: #def; } .report .reu td { border-bottom: 1px solid black; } /* Odd rows... */ .report .ro, .report .rou { background-color: white; } .report .rou td { border-bottom: 1px solid black; } .report .rou table td, .report .reu table td { border-bottom: 0px solid black; } /* styles for footnote marker */ .report .fn { white-space: nowrap; } /* styles for numeric types */ .report .num, .report .nump { text-align: right; white-space: nowrap; } .report .nump { padding-left: 2em; } .report .nump { padding: 0px 0.4em 0px 2em; } /* styles for text types */ .report .text { text-align: left; white-space: normal; } .report .text .big { margin-bottom: 1em; width: 17em; } .report .text .more { display: none; } .report .text .note { font-style: italic; font-weight: bold; } .report .text .small { width: 10em; } .report sup { font-style: italic; } .report .outerFootnotes { font-size: 1em; } XML 105 FilingSummary.xml IDEA: XBRL DOCUMENT 3.24.3 html 560 402 1 false 162 0 false 18 false false R1.htm 0000001 - Document - Cover Sheet http://www.ups.com/role/Cover Cover Cover 1 false false R2.htm 9952151 - Statement - CONSOLIDATED BALANCE SHEETS Sheet http://www.ups.com/role/CONSOLIDATEDBALANCESHEETS CONSOLIDATED BALANCE SHEETS Statements 2 false false R3.htm 9952152 - Statement - CONSOLIDATED BALANCE SHEETS (Parenthetical) Sheet http://www.ups.com/role/CONSOLIDATEDBALANCESHEETSParenthetical CONSOLIDATED BALANCE SHEETS (Parenthetical) Statements 3 false false R4.htm 9952153 - Statement - STATEMENTS OF CONSOLIDATED INCOME Sheet http://www.ups.com/role/STATEMENTSOFCONSOLIDATEDINCOME STATEMENTS OF CONSOLIDATED INCOME Statements 4 false false R5.htm 9952154 - Statement - STATEMENTS OF CONSOLIDATED COMPREHENSIVE INCOME (LOSS) Sheet http://www.ups.com/role/STATEMENTSOFCONSOLIDATEDCOMPREHENSIVEINCOMELOSS STATEMENTS OF CONSOLIDATED COMPREHENSIVE INCOME (LOSS) Statements 5 false false R6.htm 9952155 - Statement - STATEMENTS OF CONSOLIDATED CASH FLOWS Sheet http://www.ups.com/role/STATEMENTSOFCONSOLIDATEDCASHFLOWS STATEMENTS OF CONSOLIDATED CASH FLOWS Statements 6 false false R7.htm 9952156 - 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Fair Value of Employee Stock Options Granted as Determined by Black-Scholes Valuation Model Assumptions (Details) Details 48 false false R49.htm 9954493 - Disclosure - MARKETABLE SECURITIES AND NON-CURRENT INVESTMENTS - Summary of Marketable Securities (Details) Sheet http://www.ups.com/role/MARKETABLESECURITIESANDNONCURRENTINVESTMENTSSummaryofMarketableSecuritiesDetails MARKETABLE SECURITIES AND NON-CURRENT INVESTMENTS - Summary of Marketable Securities (Details) Details 49 false false R50.htm 9954494 - Disclosure - MARKETABLE SECURITIES AND NON-CURRENT INVESTMENTS - Amortized Cost and Estimated Fair Value of Marketable Securities by Contractual Maturity (Details) Sheet http://www.ups.com/role/MARKETABLESECURITIESANDNONCURRENTINVESTMENTSAmortizedCostandEstimatedFairValueofMarketableSecuritiesbyContractualMaturityDetails MARKETABLE SECURITIES AND NON-CURRENT INVESTMENTS - Amortized Cost and Estimated Fair Value of Marketable Securities by Contractual Maturity (Details) Details 50 false false R51.htm 9954495 - 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Allocation of Goodwill by Reportable Segment (Details) Details 57 false false R58.htm 9954502 - Disclosure - GOODWILL AND INTANGIBLE ASSETS - Additional Information (Details) Sheet http://www.ups.com/role/GOODWILLANDINTANGIBLEASSETSAdditionalInformationDetails GOODWILL AND INTANGIBLE ASSETS - Additional Information (Details) Details 58 false false R59.htm 9954503 - Disclosure - GOODWILL AND INTANGIBLE ASSETS - Summary of Intangible Assets (Details) Sheet http://www.ups.com/role/GOODWILLANDINTANGIBLEASSETSSummaryofIntangibleAssetsDetails GOODWILL AND INTANGIBLE ASSETS - Summary of Intangible Assets (Details) Details 59 false false R60.htm 9954504 - Disclosure - DEBT AND FINANCING ARRANGEMENTS - Carrying Value of Outstanding Debt (Details) Sheet

http://www.ups.com/role/DEBTANDFINANCINGARRANGEMENTSCarryingValueofOutstandingDebtDetails DEBT AND FINANCING ARRANGEMENTS - Carrying Value of Outstanding Debt (Details) Details 60 false false R61.htm 9954505 - Disclosure - DEBT AND FINANCING ARRANGEMENTS - Additional Information (Details) Sheet http://www.ups.com/role/DEBTANDFINANCINGARRANGEMENTSAdditionalInformationDetails DEBT AND FINANCING ARRANGEMENTS - Additional Information (Details) Details 61 false false R62.htm 9954506 - Disclosure - LEASES - Lease Cost (Details) Sheet http://www.ups.com/role/LEASESLeaseCostDetails LEASES - Lease Cost (Details) Details 62 false false R63.htm 9954507 - Disclosure - LEASES - Additional Information (Details) Sheet http://www.ups.com/role/LEASESAdditionalInformationDetails LEASES - Additional Information (Details) Details 63 false false R64.htm 9954508 - Disclosure - LEASES - Supplemental Balance Sheet (Details) Sheet http://www.ups.com/role/LEASESSupplementalBalanceSheetDetails LEASES - Supplemental Balance Sheet (Details) Details 64 false false R65.htm 9954509 - Disclosure - LEASES - Supplemental Cash Flow Disclosures (Details) Sheet http://www.ups.com/role/LEASESSupplementalCashFlowDisclosuresDetails LEASES - Supplemental Cash Flow Disclosures (Details) Details 65 false false R66.htm 9954510 - Disclosure - LEASES - Maturity Schedule After Adoption (Details) Sheet http://www.ups.com/role/LEASESMaturityScheduleAfterAdoptionDetails LEASES - Maturity Schedule After Adoption (Details) Details 66 false false R67.htm 9954511 - Disclosure - LEGAL PROCEEDINGS AND CONTINGENCIES (Details) Sheet http://www.ups.com/role/LEGALPROCEEDINGSANDCONTINGENCIESDetails LEGAL PROCEEDINGS AND CONTINGENCIES (Details) Details http://www.ups.com/role/LEGALPROCEEDINGSANDCONTINGENCIES 67 false false R68.htm 9954512 - Disclosure - SHAREOWNERS' EQUITY - Additional Information (Details) Sheet http://www.ups.com/role/SHAREOWNERSEQUITYAdditionalInformationDetails SHAREOWNERS' EQUITY - Additional Information (Details) Details 68 false false R69.htm 9954513 - Disclosure - SHAREOWNERS' EQUITY - 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Disclosure - INCOME TAXES (Details) Sheet http://www.ups.com/role/INCOMETAXESDetails INCOME TAXES (Details) Details http://www.ups.com/role/INCOMETAXES 84 false false R85.htm 9954529 - Disclosure - TRANSFORMATION STRATEGY COSTS - Narrative (Details) Sheet http://www.ups.com/role/TRANSFORMATIONSTRATEGYCOSTSNarrativeDetails TRANSFORMATION STRATEGY COSTS - Narrative (Details) Details 85 false false R86.htm 9954530 - Disclosure - TRANSFORMATION STRATEGY COSTS - Schedule of Transformation Costs (Details) Sheet http://www.ups.com/role/TRANSFORMATIONSTRATEGYCOSTSScheduleofTransformationCostsDetails TRANSFORMATION STRATEGY COSTS - Schedule of Transformation Costs (Details) Details 86 false false R87.htm 9954531 - Disclosure - ASSETS HELD FOR SALE - Additional Information (Details) Sheet http://www.ups.com/role/ASSETSHELDFORSALEAdditionalInformationDetails ASSETS HELD FOR SALE - Additional Information (Details) Details 87 false false R88.htm 9954532 - Disclosure - ASSETS HELD FOR SALE - Schedule of Assets and Liabilities Disposed Of (Details) Sheet http://www.ups.com/role/ASSETSHELDFORSALEScheduleofAssetsandLiabilitiesDisposedOfDetails ASSETS HELD FOR SALE - Schedule of Assets and Liabilities Disposed Of (Details) Details 88 false false All Reports ups-20240930.htm ups-20240930.xsd ups-20240930_cal.xml ups-20240930_def.xml ups-20240930_lab.xml ups-20240930_pre.xml ups-20240930_g1.jpg http://fasb.org/srt/2024 http://fasb.org/us-gaap/2024 http://xbrl.sec.gov/dei/2024 http://xbrl.sec.gov/ecd/2024 true true JSON 107 MetaLinks.json IDEA: XBRL DOCUMENT { "version": "2.2", "instance": { "ups-20240930.htm": { "nsprefix": "ups", "nsuri": "http://www.ups.com/20240930", "dts": { "inline": { "local": ["ups-20240930.htm"] }, "schema": { "local": ["ups-20240930.xsd"], "remote": ["http://www.xbrl.org/2003/xbrl-instance-2003-12-31.xsd", "http://www.xbrl.org/2003/xbrl-linkbase-2003-12-31.xsd", "http://www.xbrl.org/2003/xl-2003-12-31.xsd", "http://www.xbrl.org/2003/xlink-2003-12-31.xsd", "http://www.xbrl.org/2005/xbrldt-2005.xsd", "http://www.xbrl.org/2006/ref-2006-02-27.xsd", "http://www.xbrl.org/lrr/role/negated-2009-12-16.xsd", "http://www.xbrl.org/lrr/role/net-2009-12-16.xsd", "http://www.xbrl.org/lrr/role/reference-2009-12-16.xsd", "https://www.xbrl.org/2020/extensible-enumerations-2.0.xsd", "https://www.xbrl.org/dtr/type/2020-01-21/types.xsd", "https://www.xbrl.org/dtr/type/2022-03-31/types.xsd", "https://xbrl.fasb.org/srt/2024/elts/srt-2024.xsd", "https://xbrl.fasb.org/srt/2024/elts/srt-roles-2024.xsd", "https://xbrl.fasb.org/srt/2024/elts/srt-types-2024.xsd", "https://xbrl.fasb.org/us-gaap/2024/elts/us-gaap-2024.xsd", "https://xbrl.fasb.org/us-gaap/2024/elts/us-roles-2024.xsd", "https://xbrl.fasb.org/us-gaap/2024/elts/us-types-2024.xsd", "https://xbrl.sec.gov/country/2024/country-2024.xsd", "https://xbrl.sec.gov/currency/2024/currency-2024.xsd", "https://xbrl.sec.gov/dei/2024/dei-2024.xsd", "https://xbrl.sec.gov/ecd/2024/ecd-2024.xsd", "https://xbrl.sec.gov/stpr/2024/stpr-2024.xsd"] }, "calculationLink": { "local": ["ups-20240930_cal.xml"] }, "definitionLink": { "local": ["ups-20240930_def.xml"] }, "labelLink": { "local": ["ups-20240930_lab.xml"] }, "presentationLink": { "local": ["ups-20240930_pre.xml"] } }, "keyStandard": 350, "keyCustom": 52, "axisStandard": 39, "axisCustom": 1, "memberStandard": 73, "memberCustom": 87, "hidden": { "total": 11, "http://fasb.org/us-gaap/2024": 6, "http://xbrl.sec.gov/dei/2024": 5 }, "contextCount": 560, "entityCount": 1, "segmentCount": 162, "elementCount": 862, "unitCount": 18, "baseTaxonomies": { "http://fasb.org/us-gaap/2024": 1495, "http://xbrl.sec.gov/dei/2024": 39, "http://xbrl.sec.gov/ecd/2024": 4, "http://fasb.org/srt/2024": 2 }, "report": { "R1": { "role": "http://www.ups.com/role/Cover", "longName": "0000001 - 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It is commonly abbreviated as CIK." } } }, "auth_ref": ["r1132"] }, "dei_EntityCommonStockSharesOutstanding": { "xbrltype": "sharesItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityCommonStockSharesOutstanding", "presentation": ["http://www.ups.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Common Stock, Shares Outstanding", "label": "Entity Common Stock, Shares Outstanding", "documentation": "Indicate number of shares or other units outstanding of each of registrant's classes of capital or common stock or other ownership interests, if and as stated on cover of related periodic report. Where multiple classes or units exist define each class/interest by adding class of stock items such as Common Class A [Member], Common Class B [Member] or Partnership Interest [Member] onto the Instrument [Domain] of the Entity Listings, Instrument." } } }, "auth_ref": [] }, "dei_EntityCurrentReportingStatus": { "xbrltype": "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityCurrentReportingStatus", "presentation": ["http://www.ups.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Current Reporting Status", "label": "Entity Current Reporting Status", "documentation": "Indicate 'Yes' or 'No' whether registrants (1) have filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that registrants were required to file such reports), and (2) have been subject to such filing requirements for the past 90 days. This information should be based on the registrant's current or most recent filing containing the related disclosure." } } }, "auth_ref": [] }, "dei_EntityDomain": { "xbrltype": "domainItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityDomain", "presentation": ["http://www.ups.com/role/EMPLOYEEBENEFITPLANSAdditionalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Entity [Domain]", "label": "Entity [Domain]", "documentation": "All the names of the entities being reported upon in a document. Any legal structure used to conduct activities or to hold assets. Some examples of such structures are corporations, partnerships, limited liability companies, grantor trusts, and other trusts. This item does not include business and geographical segments which are included in the geographical or business segments domains." } } }, "auth_ref": [] }, "dei_EntityEmergingGrowthCompany": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityEmergingGrowthCompany", "presentation": ["http://www.ups.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Emerging Growth Company", "label": "Entity Emerging Growth Company", "documentation": "Indicate if registrant meets the emerging growth company criteria." } } }, "auth_ref": ["r1132"] }, "dei_EntityFileNumber": { "xbrltype": "fileNumberItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityFileNumber", "presentation": ["http://www.ups.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity File Number", "label": "Entity File Number", "documentation": "Commission file number. The field allows up to 17 characters. 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This information should be based on the registrant's current or most recent filing containing the related disclosure." } } }, "auth_ref": ["r1132"] }, "dei_EntityIncorporationStateCountryCode": { "xbrltype": "edgarStateCountryItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityIncorporationStateCountryCode", "presentation": ["http://www.ups.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Incorporation, State or Country Code", "label": "Entity Incorporation, State or Country Code", "documentation": "Two-character EDGAR code representing the state or country of incorporation." } } }, "auth_ref": [] }, "dei_EntityInteractiveDataCurrent": { "xbrltype": "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityInteractiveDataCurrent", "presentation": ["http://www.ups.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Interactive Data Current", "label": "Entity Interactive Data Current", "documentation": 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The disclosures contemplated herein include the fair value measurements at the reporting date by the level within the fair value hierarchy in which the fair value measurements in their entirety fall, segregating fair value measurements using quoted prices in active markets for identical assets (Level 1), significant other observable inputs (Level 2), and significant unobservable inputs (Level 3)." } } }, "auth_ref": [ "r1364", "r1365" ] }, "us-gaap_FairValueByFairValueHierarchyLevelAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueByFairValueHierarchyLevelAxis", "presentation": [ "http://www.ups.com/role/DEBTANDFINANCINGARRANGEMENTSAdditionalInformationDetails", "http://www.ups.com/role/DERIVATIVEINSTRUMENTSANDRISKMANAGEMENTLocationontheBalanceSheetofDerivativeAssetsandLiabilitiesDetails", "http://www.ups.com/role/MARKETABLESECURITIESANDNONCURRENTINVESTMENTSInvestmentsMeasuredatFairValueonaRecurringBasisDetails" ], "lang": { "en-us": 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Financing activity cash flows include obtaining resources from owners and providing them with a return on, and a return of, their investment; borrowing money and repaying amounts borrowed, or settling the obligation; and obtaining and paying for other resources obtained from creditors on long-term credit." } } }, "auth_ref": ["r284"] }, "us-gaap_NetCashProvidedByUsedInFinancingActivitiesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInFinancingActivitiesAbstract", "presentation": ["http://www.ups.com/role/STATEMENTSOFCONSOLIDATEDCASHFLOWS"], "lang": { "en-us": { "role": { "terseLabel": "Cash Flows From Financing Activities:", "label": "Net Cash Provided by (Used in) Financing Activities [Abstract]" } } }, "auth_ref": [] }, "us-gaap_NetCashProvidedByUsedInInvestingActivities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInInvestingActivities", "crdr": "debit", "calculation": { "http://www.ups.com/role/STATEMENTSOFCONSOLIDATEDCASHFLOWS": { "parentTag": "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "weight": 1.0, "order": 4.0 } }, "presentation": ["http://www.ups.com/role/STATEMENTSOFCONSOLIDATEDCASHFLOWS"], "lang": { "en-us": { "role": { "totalLabel": "Net cash (used in) from investing activities", "label": "Net Cash Provided by (Used in) Investing Activities", "documentation": "Amount of cash inflow (outflow) from investing activities, including discontinued operations. 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accounting standards or other change in accounting principle." } } }, "auth_ref": [ "r208", "r241", "r294", "r295", "r298", "r299", "r309", "r310", "r365", "r404", "r405", "r688", "r689", "r691", "r694", "r714", "r718", "r773", "r775", "r776", "r812", "r813", "r814", "r898", "r899", "r900", "r901", "r902" ] }, "us-gaap_NewAccountingPronouncementsPolicyPolicyTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NewAccountingPronouncementsPolicyPolicyTextBlock", "presentation": [ "http://www.ups.com/role/BASISOFPRESENTATIONANDACCOUNTINGPOLICIESPolicies" ], "lang": { "en-us": { "role": { "terseLabel": "Adoption of New Accounting Standards and Accounting Standards Issued But Not Yet Effective", "label": "New Accounting Pronouncements, Policy [Policy Text Block]", "documentation": "Disclosure of accounting policy pertaining to new accounting pronouncements that may impact the entity's financial reporting. 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A noncontrolling interest is sometimes called a minority interest." } } }, "auth_ref": [ "r77", "r525", "r1252", "r1253", "r1254", "r1255", "r1436" ] }, "us-gaap_NondesignatedMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NondesignatedMember", "presentation": [ "http://www.ups.com/role/DERIVATIVEINSTRUMENTSANDRISKMANAGEMENTAmountRecordedinIncomeStatementsforForeignCurrencyForwardContractsNotDesignatedasHed
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Includes, but is not limited to, preferred shares issued, repurchased, and held as treasury shares. 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Excludes sales of trading, available-for-sale, and held-to-maturity securities." } } }, "auth_ref": [ "r1219" ] }, "us-gaap_ProductAndServiceOtherMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ProductAndServiceOtherMember", "presentation": [ "http://www.ups.com/role/REVENUERECOGNITIONDisaggregationofRevenueDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Other", "label": "Product and Service, Other [Member]", "documentation": "Article or substance produced by nature, labor or machinery and act of providing assistance, classified as other." } } }, "auth_ref": [ "r1321" ] }, "srt_ProductOrServiceAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "ProductOrServiceAxis", "presentation": [ "http://www.ups.com/role/REVENUERECOGNITIONDisaggregationofRevenueDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Product and Service [Axis]", "label": "Product and Service [Axis]", "documentation": 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restricted as to withdrawal or usage. Restrictions may include legally restricted deposits held as compensating balances against borrowing arrangements, contracts entered into with others, or entity statements of intention with regard to particular deposits classified as long-term; that is not expected to be released from such existing restrictions within one year of the balance sheet date or operating cycle, whichever is longer. Excludes compensating balance arrangements that are not agreements which legally restrict the use of cash amounts shown on the balance sheet. 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Description of restructuring activities such as exit and disposal activities, include facts and circumstances leading to the plan, the expected plan completion date, the major types of costs associated with the plan activities, total expected costs, the accrual balance at the end of the period, and the periods over which the remaining accrual will be settled." } } }, "auth_ref": ["r452", "r453", "r455", "r458", "r462"] }, "ups_RestructuringAndRelatedCostAdditionalExpectedSavings": { "xbrltype": "monetaryItemType", "nsuri": "http://www.ups.com/20240930", "localname": "RestructuringAndRelatedCostAdditionalExpectedSavings", "crdr": "debit", "presentation": ["http://www.ups.com/role/TRANSFORMATIONSTRATEGYCOSTSNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Additional expected savings", "label": "Restructuring And Related Cost, Additional Expected Savings", "documentation": "Restructuring And Related Cost, Additional Expected Savings" } } }, "auth_ref": [] }, "us-gaap_RestructuringAndRelatedCostExpectedCostRemaining1": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringAndRelatedCostExpectedCostRemaining1", "crdr": "debit", "presentation": ["http://www.ups.com/role/TRANSFORMATIONSTRATEGYCOSTSNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Expected costs remaining", "label": "Restructuring and Related Cost, Expected Cost Remaining", "documentation": "Amount of expected cost remaining for the specified restructuring cost." } } }, "auth_ref": [] }, "us-gaap_RestructuringAndRelatedCostExpectedNumberOfPositionsEliminated": { "xbrltype": "integerItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringAndRelatedCostExpectedNumberOfPositionsEliminated", "presentation": ["http://www.ups.com/role/TRANSFORMATIONSTRATEGYCOSTSNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Expected number of positions eliminated", "label": "Restructuring and Related Cost, Expected Number of Positions Eliminated", "documentation": "The expected number of positions to be eliminated as a result of restructuring activities." } } }, "auth_ref": [] }, "us-gaap_RestructuringAndRelatedCostIncurredCost": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringAndRelatedCostIncurredCost", "crdr": "debit", "presentation": ["http://www.ups.com/role/TRANSFORMATIONSTRATEGYCOSTSNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Cost incurred to date", "label": "Restructuring and Related Cost, Incurred Cost", "documentation": "Discloses the amount charged against the accrued restructuring reserves, or earnings if not previously accrued, during the period for the specified type of restructuring cost." } } }, "auth_ref": ["r454", "r457", "r459", "r461"] }, "ups_RestructuringAndRelatedCostInitialSavings": { "xbrltype": "monetaryItemType", "nsuri": "http://www.ups.com/20240930", "localname": "RestructuringAndRelatedCostInitialSavings", "crdr": "debit", "presentation": ["http://www.ups.com/role/TRANSFORMATIONSTRATEGYCOSTSNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Initial savings", "label": "Restructuring And Related Cost, Initial Savings", "documentation": "Restructuring And Related Cost, Initial Savings" } } }, "auth_ref": [] }, "us-gaap_RestructuringCostAndReserveLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringCostAndReserveLineItems", "presentation": ["http://www.ups.com/role/TRANSFORMATIONSTRATEGYCOSTSNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Restructuring Cost and Reserve [Line Items]", "label": "Restructuring Cost and Reserve [Line Items]", "documentation": "Line items represent financial concepts included in a table. 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M-,L>T]3")$\UBNJX?$##8&;+W:X#FHQGO8M3UR!U;NZQ=5HW(=8!()7K0 MMR]KGS\7Q;P9_$OA\B[F@YY7\DB[YH MFK9Z6";A1*.H^>-=)A(Z?V2=R0!>5P,*50VET.)8YR./DXXP Y[#K365N;:KT+?=K'O]Z)6^@O5_^A= M>V/L!['Y@,R?:(A3&<]+6>3;!$9!,G&^E$4.3F 4)!3_1\C,"8R"A/("V?BZ MF0;0//> 'OT4E1Z:#,_VG,Q60C;A+G^(3BOZR,7CI4WQ^ 5!\.BJBD\HQLO& MZYU1\9W7B4>"5$;XLFP$7]K4GDQ(+\O&]*5-[0EMM!>-VDN;VI.)679N++PS MJKV-R-!++9VB7C;M++F=83BNR*JTO:UI,({JH2]K6DXCKF6;]IBFZ8+4B,NJ MMB(GS7/WY4S3=V(C{J%\(-.\GMB(2*BH6Z8I/[$1D4P>41&2#=RO)1*H-X14B63@!U)!-!*T*R9P*H(Z'P)22M)8 Z$HH=0O)-F]5QZPWMU*[7 MJ@A) R6NC(3BAI#L3.+'2"AJ"$F,)*Z,A&*&D)S$!F7$X\7XUY9KQ3_?!R.< MSJ).52$) @'5DTQA*(-%691N\)6T]"L.Y M=VC\9G :'8_;=4WZ^&?!@ D[\AL^MRC9F4X[$HY"F&F(R?QI.GF7U3UB/R"V M&6"+G1OQP[4#_['W@]<,JI"X*!6,XHZX6+[T*%P(QV:(JZ%D?&M-.$)CLX,N M//?/$#GTN9'9WD_2FYK4A*,R9HKYG>[T=(=O'2H[H?P*=AJ> ^),W,+6AD3> MEX)C?#3R[:5I@H..T)#.!E/31HCC[Q0.:TH>U"*IAR++,&\[;:"""AK"LT4$ ^PPNW4; *&#L"0UBBZM \8T2P\AJ$!<3>$RZ9,QEI]+#D-),0U2$L&75CNQ"Z,.1T73\@(%)9FV2K[E^SBX0N9/,!!LAL0.;'P"\SB1 MW(7ED+,*O>V1B4? U*]QY!0\L)2-%LE?^,1, _=A9>15 /"GN.1YC7 MA:4:!/3V/.4N[$A>2&_/4_+"#I.%]O8\-2#>>!B&5XM5!FWDC\"9=]UG^{JM MXX&A%PB9+!0"U_ ^.B(WZ#KZU!Q@4%E)""S}X\(:I-&%7O.&O1(K@:1'BCG:1 M37Y'3HBOIO,_?X,G(F*.IK?X&,^K;3"_J.M.PL!G5^B\"-X%$-XR(]\1^8D# MBH&=G>$A OC.\CPVM7%#)\]A=LWIAMXO7>H_TC:1?MFYK*%LYK"^(2^BI-5[9P7E0=HI%P2|+!-O? DFEZ/+:@N2KFQKB3?*I)%U9 M0U+6D.J95I6F*VO8QQKTHK!3K0J!&4%@JJ\E3I_$YF(0X<=6&G'%4:G44XIGK^ M4:6OLL%1AFE 45(XC] 4" &IG@ [;;H6_\9.? 5P<$3.O'J,T@U3/LJH$7=G!CG8@[2K M@E[:H9?JZ4R5DF>H%AI7LQ!V8E-EZ,HLDC.+5, ^WJH1=F<5!9E$6=MY5(3%C M2$SUE*=*Y\^PZYDK'(6=#I.IGJM2-5QEA:4,B1S-5QY M0J,B(!2!4"E5}K&1.LX^V.8CT4E"6%Y4O'DSA7OPK*3>\F]99,G@EQ_X1$!2"<^=7R M6("PA)P,FN!J$\)R4'MIXA.YECSH%Y9@$4OF7'$N+)6QE\R0OAN>*M$Y 55A M>0+QY,X3[U5A!^&[R7WBSV4.U)S". N//,?JCB?$>\:GIU&YVH"PHUXY=,'5 M+B0?\X(NV 7RY?Q5R4>]YY4\5\RG8]S[A,V1ZSG><"HA^-,QX#VW"KA.03I& MNFV/;? DP*=W0=>'6(<&^1+E0.L:^"6B!JRT(.QI^Q(§=3:A0/?0F(&>/W'HF MH]Z 9D>OFC=_PDW-O7K>KY(;]!_NA?XX'M8NL*N_#'"?P>Z),$URC ML_S=5F+5VZ;)ZS7PX"1DW8X,H'1J3MTN[*#$&AK!\@FC \/P MCR>. -Z77+*Z.T7&"&$WQ"6XE#P$,%[",NZ["/=WNJZ76\U@)&V62.),.P?7F+A\CI ML/8L5O*WX7Z"G%X 0W@_%OU->(K]C$?0#?]28HZB&QK"TE)MSW&P&=C/^ J1 M(;)=NL>($.0.F:DL%';'(@5ROB,8))+6D.#H M?Z'8$D0K\73B8.^PXY\Y]3 M.EO1$)8^VEF?3QB-J2;3JB%A29^=- =1U+3P!(="(93M>X+=\WS-M9H 9J145<(R+'O8%^C)CQOS$@Z20O+$NP@^19KCUMC\"[J3PGI!J0AYJ!"$L1B.%JA @'PC$)PODE M -1D%(7E% <0PI=.0G$91V.&_,-9Q*LD+.ZP7,6ISE;RP8_-KVY]X/G)^)5XX M:3O{^&IR:VX$+:,*=L-I74/G6>7^-'M\,W@:MI#SC9;V+E97=<$]|- Q=*\ A&QU56I8=F2!ME>/1*L;^U?1- 7WQXA!/2JD_K6[[$IGM3+Y#(BH4E#V;&VS+_ M#&W?7L(0/1GL[G]_=;P^.04$]="I'[",@>/F);C!:_UP[67Z++;(=&[HTN91<..1 M%T2H:WOTD&5C,*15TP*O%Q" [*YZ&\#Z5,Q.65[BQ01_XUG[&%N2 R!W.?0>W M?!\'$'B^HS\\PH+G^SH[XTD("6//&P2@,?SN3GG4(BSI<)!:,FV3/L<=GG*F MJ52]$)9),.$@5-P3RNI'MXT?JV.11@RXL=W"8HPK] /)M11@K!,PD%* M>"+(PG=H+,J:44,7EE'83P-T[HE*X5(3_\!TDIZV5ZRQ9SR*$-8DD&ZY(GC MC(VA"SM>ER)YXJH*80?CPB=/7-4@[.A;\.2)JQ+2-=0^4_ +$50,I&54GECQQ M54:ZQM5G3YY$8'6-= W*3^G2A%!7NH;OR9I<,J4,#2,E\(H.DR@G(MA",L, MJ$8>9XP&5_C?K#N&(,QI-VF35?B3"0B:@QA&0&!!,XSN3.$'?=3.7?981QO MMU>TC'JQV,.N[9$[+\#^=8@I'"DMK{GUW&&P45B)",A5S-6)A>:9, MJYBK%.N9JQ?-16)G3,U8XEY+8N*NG7,5<[EI#= MRH*.N=JQ?/Q6N;R:5ER1 MD-W*@(IY6G%%/G:K5#5656RD2\5.ULJ!BGE95RM6#YB*PLJYFK%\C%;%;K7947' M*5N7Q]6,Y:.V,J%CKG8L'[=5N:BNZKB:,AUSM6/YZ*U;Z)BK'4O'<-TX'J+G M(#ZB "}JO:$3(\CXH7#D5&LI4SK/"V{)AWIE56M[3UFG0\&'P/G^DASK4' MSW:#JO& B0E?I7*G*E<+EXX0RY:NN=JU=,58@Q>Z5@^TX((+9*N,)U7WJ<4 M/[*US9$@N7CBS+JM:YVKIT.-DFK>O&&[V??.1# M-2J=D'AG+YP,+W_W7GG,6SZJ+2MJYFK-TK%M+1W>MU;-I][4+K$UUZ6CUS*C M9I{67)>.3VOIE?5J+IUZ0YW,UBP=E989- 7.U9NE8M)8!8ZDV3[A6=XVW!+(MY(3EL,36 5<[$)9/VJR# ^V"$"?U:'J0+2^W=2\@/QA@2- M><5N@8YIYFE.#>GXE!N/8'OH*FT?HFWY:)6L9>:@[DK!X./%&_+1*QDXVY<9 M=+'$1\/",BO"R!JLR> C:_EHC4S4/>>J8V&YC&SOK^*J8V$YDFSOO>&J8]FX MF'/(&N1)@FL4X#727OPV%YNU=+9+X\PRX:!-LV<%L/JGS.K$)?-MU M=^ .A.'F2D7IR!H>\M^Y$,\C8J.^@ZD/>&^99@@<N'_&Q+6'H^#&=I%KSMR% M-S@!/?O>7G7XWX[VNHR7X^Q56.I'5+S0D12]C7[I']9&A[;84&=(150(@XP9; MF"#G)G0MG_Z24FA(QV\) (V6]4?H:]BB\X$?!YO[F\?Y+UW7PJ^]%S1),9JD M8])V0=.VPQ,$2AF%9;E.*7^5,AYLK]*1,X+@Y0KY.,5N7%BF3E189"9?U*7C M"@6 ALH7-Z%)6(KQ!MGD=^2$^&HZ__,W>"(BYFAZBY^>Q\8@&S"_]NI,P\-D5 MVS: B9,WZL)2C>+K@>,JZY(N'(7GD^#RU@[L(0K@F5ZC,1J>8X:FEH3[%([7DQ$N#R&TQW[&Z8:*<#S? 1U"Y8]\AYSLB M/W'@(]=B-@WMII=ZX['MTX>-<5E5ZM5"L[Z:JZ-)%$#A.5<*2:+T .D7OZ?P9 M0KNH3CP7/OJKFR$\MQ=XYD]>-CU_<]M!OG_8]?!U;V> ^O4B5>56^(E+&&G M=!TE=QQU+2S9EF%="Q&;A:7,%# B;9=V\'I.)(S ,8$;PO%Q2M="9/B&<.R; H88&;[B^L0# MQ]DR?,7U':UKKAF^[%Q?R[+L. [F =E6UVVCB1T@1YZT6W9.+0D%\,R%2]DS M5V=3@ @):DEV]BD9;264-99DYX\2BB[C"3P&R,RV/.$"VBZT. M(]I%M#B]>Q8-??)>=RCBKY+EF5+)S!:>7O!"IE.S#_#.K*:D<2O81^KDC"+_8 M+?O0_-P1A)ODR[*/R>\\EW:)> (]#MFX%F&_D"9W*LL^RDY_CPSJ++LX^9S MR5^$/*HL^Q@[$64EE$V591^/)Q-9^5VV4?ER406?O*?6R>^-SNJ5=O\MND M6Y9]@)\]R711\=2T[2Y\?8M0N: (L.XF1>F"4=@<&STRX(CO'DC@P3KW*BU]T MJ,C.YZ1.W$U@ G$EUD9Z,.O(J"HU>3G?HYJ^1YQI.J[-S*^5= M)A%(JK+3(N=? 9E$!*SF@D,F?,T9O)APDA('^NT43V\7E2]\$2B2FRC^63 M6@V62&01;MQ/BPVW1HC@1SP)B3E"/GX@WI"@=(I#>$P] ,0A;[^RI,Z-OUM M >'C')MP WDQQ2^$J0@WC-]%5_\7N2$B4RJ+!&R%J8J7K0@WF!=4_B*L,JX) M-_Z71%E)>+ :.<"R H,HZT9+PFNS#^Y9IAN/00?3@+()(/$HY4W+*'>HJ8A0C%3^=I(A3F D?=--& M_NC&\5Y^P]80/R B$^%63Q%?D*1*N.9S*>(*SJT2(=*X%#$(B>HOJ6PN1;Q# MLE&*7^*0(MHAV2C%326-%+$.UWA U[!?81?^"]XL 440))ZH1K5$K1.#_Q M]6^)Q*<4T0*)KW]+))%*EB$5(='J.HU- ,$9>0H$]XQJD4,0I)K^M))$REB(=(M>EU/$E%*3Q%[D>3L S^/J*>(F$A.(SQCE)XBSB'A%0M)A"@]1?1$PBL6$HE0 M*6(RCLHP=F[7(S;IL1C0.Y-QPO=A<#_881KR? 1';PYZ2RF5/93U%=(Q"(0)? MF,#)K;*>(D[IPU &T'P N9 >)L^VB=N>'[0)MFR%3I%]9(KH-87.U/G.%#&- MQPP#% B3=)$IHDL5""7UA(:PG&^]M9V0RS&$Y9- 3K>VD;#M%7/4ARQH5^!)D MVHT4,>T*?)+-$Q@IFBX H@HFD$S3W^$13*7L_-DKY&/K 4W1(Z0Y4:MDNSD&,YTG))=K9. 'UP MK$A:+LO.3ST1C/R03'N!9_Z$B\:>*TV:5I.=ESFW\'GF9&5A^0B1A"]" E86 MEDL05E,)95MEV7F !*()OU N^Z _@6C"3_AJA"]4%:BR&K0+50.JK,;A\D[F ME-6@7=ZYF8H.X2<7ABIJA)88N-I]\6^WXL.-\/ Q+_L@I"(R_(*Y#P@\R<.8ET:Y] B M",@A%)X63B3-LC9+L]SPFI%7Q20O1U)2$TZL* M2V^T7A"QGJ.3E37S?D!L,| 6&R,_<.W ?^S]2*FO$Y,2$$H[2;DXX6@,(,63 M%!U8%8Z/$%([2<4=88F%#=KIC">,-\68Z>9^0E.#E,8<8>D$83235+P1ED00 M1C-)Q1IAJ0-A-)-0G*BQ)QQ;0:8AV2 4VS6FD%#/^=-GY\7C\G,0UB. <9AJYT MLS D%"%MUJ/M_WP+@!N/8'OH=E[-$9TA:8/4"#*WU3X09V*B)AR]D%V]\ESK M4A..C_A K[]>/:19KUSM53@F([MZY6JOPG$@'^BUW;1.LUZYVJMP[$EV]N=JK<*Q- =O7*U5Z%Y7Q.*?^=&T&+/JON\!K[)+HG)W M>S:B'[#5\N-K%ZWEM@HP[OXSQ">V'F&?U,9EG<7G-BIZ'JA6.4#/F%IK1MD MD]^1$^*KZ? S/W^")B)BCZ2U^QLX{&,XNZKJ3,/#9%08O_2M+F+WD"CG(-7%O MA'%PZYEKFA&5M&.!(&CY/I:HZDQ=."I168.RAJ02D[IP!*RRAC18PYWGFG*& M!^&8:V40RB"2C!#"4?[*(XU" "A-,>)U.9'7,.!5,FH4PBV2@AW*2E,HDTF,1BR'QEH!!VRE=9 MA,**Q&*%FHM.C54D.9Z6.S8TU!RTL@(IK8!G+&@(._<"_> 1FG6Z%9 B,%YN"#L) ^S$RWBF]\THK3"N4G HEPLY, M[HB29QP=5;W3<, *)H?"1-@I/!5FDJW$T!!V>DN%&8%0(NR,CPHS(L%%V$D0 M,O,@5R^KCF0G&O?RLK(J25*>[VP.+]G M(RFQEHB#2!TI'LO-,9W5P22E)4FXI0Q.AR10^K^B2 M)HD\P)"4WDQJO4TB.I*=:#SW>IM$E"0ISW?.]3:)!!Y)B;6DUMLDHB/9^:US MK[=)1$G"2WQA M.A>E&L*R3@I#A_BA)-;]&<*24W*1+R$74!*6,I)+20E97TE8'D=Y<%F&RB5A M.2>%(5E&(R5A.3&YU)>4"Q"6+9-+?4E9G["D6BH\^!T.%IQ2ND<#PC)_"DAR MC4ND8B<%UV%2SD J=E!P'29EAU*Q<\JA"SM"'$O%$RH@"3M6*4O%6 JNPZ2< M@52,H> Z3,H.I6+LLG$PDXC+6Q(:?)2E8B05/#-6[:@L+./*$QFR^@YA64R1 ME).4Y4C%#"K'GK%J V6I2$\%SXRM^BX+R^>*%-@H2\AT583E2D923D.54Q.4= M;7_B^MFZ1SP=^(^YASP2D58 MGC-9<;\QA6*A6$['"%(0E^3[0S8T=/'D}3)Y32FU5A*6V$E+*J1R3L"Q5\G(N M%72C4-+Y%E8PDDR)\5\XM+L^R1C:_)87_#€@6!&Q[K7Q1&A+OMSZT6C!* M? &Q;6#!$#>H2&J0U"GIU9W^VN/0H?U85EOI10$S(R2UC:U>2$Q ML1J}'\&%DL?98]G/S&_S#(&<;?]X7R_7*_^F M=-? B'C^.8.@"]L>T61M@>CH++4G42?'VQK6!TJ1>+_YUCUS6_^1/DSJXV/<\#P/6@@_=BB_T[?_@ MRS]\@GUZB=Y9*Q:_.K:+9VW0C>)_?Z4]+UC8!"()788N})=>!4U"HC1%&Q$\ M^^7WE^UAR'M$^H[6/,&&IU]H0O00GU!H PJVB6=1+)N?NN3+^]^7%$;.Q=R M[*%[.6):@2BW45'0K0.DHQL[B"??_.': ,8T9J7^-2H=$:XJ8$;F6 M-IL2 ZV,Q[9/W<_&+HP1&8*!!-[DDK[KY#W:!9VYYC^1/P+W%GAN7KN^:%]HI M1K%2;B2HA^*[9I?7-OO?N_S?__Q%KQ:_[J*0RCD4HI=WTLB-1\;:_ #2KN?>_MA6- XB*G%SOR1^@NSH.I*GW&9, ((NI*N!>7C5]':+?"R'J_^[J;A$;.1IX;--SL/:]=[-1\G!WAC_1PB9 M-T3/Z2.>>"3(:1&=#:G+:W YL%^Q50A(.#<#{]?\G{\T:N7JU_>6,#>$P#I MF X>K.!I+LI5JX!2!\2/1 GW!I7!B5I>\($TWT)6\+K&W$/$PA__C1>GSJ M/-[^2WOL/-P_/FD//QY{/UIW3]K3O>;KM)^ZJW>:?M+N'S6]\LGZK-W?:$^_ M=>A//QZ[3]U.3°\;_NUVMVO':W5?[< ZXU2+5TB0D7.@/R%F>I.V4N"7GNK MZG9.6PM&6/MSAE M2L53G< QUN, ?IS,,.B#?6(J]W_+^!Q^U1D@EX M,.+5!C8$!C=D-- ON;J3#6*T;N/>.W3KS$A7*2NH%O5*NZ+N/4-(T\%S7%WL\ MU'QB_I(+)WZ!1NIBHU3\]U"_ ^&,RS&G(.\[K#4J1:.&BIHWHR_AI CW4H^]1+!'?PRPR$U3GQ{"(B1V-SHO.)LYK M7=>\V!B^SH[*N.VR!U[.;S,W$%*GSJOR R8,"AI2.9"T)"O^1-LTAD 2[-= MS0V\S1RQK#6I@7?QHEHN[9L*ZO4+.!$NN6#EHEZ<'I21?\XJ=RY>[4+W>#3 MJ'++MHK&E? VM3W<;AJ2XXC612JGV] YTB(I.8FV<<=-L+W8!,V%SOTEXH4$F MG?H+\(1XS_0YB_%6+=>\Q@YZ002?,?,]J7C7#R+>;,;#^B0Y8I[0:S>>0HUF M/-]F-_5V$UU6W7S9X1S1.FQ*XP1;ED6P[\?_N87GZ3,' MV_'6-%^=;#KH) ^8IM<_7]:4N{OH7&CYTT='V438AC_OR9/W,D\F]&*NV0H< MR-71BKPT)3 65^{) R1AMFONGJ/I>]fJY*_9@= (*.0.&,B1]:4\L_0E##= M9>|\\C#SW"26LEW/-NE$O5*_ E'"!Y-O"\Q;[X68 =/,)C'CVOY,-%1H" M&6OF&W1]@*?R.,#T?AW<{C3X[M,<9^G(;NO?EA;T120D)MC2)B'Q0\]6!IX& M5[QBVY\ZG^F'IY..[7,X%*JB7/]HE8N[T4G;OZ^4N+##NXK;J^K0*P-VPW]U MMSEH.XC6%?>0,=+86OX$T^%$)4$0\\F]Z;CO.1D5PET\8<30,%_=#-[OGR;_MOGF".29O4<3Y>]Y M%0R_OJ-4:N PH*W_\LA/K4':^D75J/PWI)JN[1'M MS@N@?1:X":-H5!2<]Q3T>M_08+Y!B?-@W.[K'8RB\@X?2KFTBW]9[A M8[1507E5R&L]@V\%$GD&\)U#, [NT92LHS?"CE\DZ>H4SSA@H\;9UW*!D*SGL* M>KUWJ##OH,1Y,&[W]@[5{(S#+E,R K'/Z_8'G)=.!JU>%"/-[L,G-^H7C>+Z MG]ZQL^6]%0^6-(3=S9NOC$)--]S;$N;J6']ZIN]9N%LERY$NC3*%[4S;/M9 M/W?2=2VZ#@IK.:EFCC#@>TQW/K^,,%LI1Z<7EM9K?](_1_@8(9_MQ+ TY#AP M!=V212%H?QQ? @^-9B^A6O407XD5,B.()C*5YCSG- US(#^C/= M0@11A!808Y=."#8QHT9U0V/[#GWM$SP/3%GS0W.D^2./+A^?;<)1BAXWXL7 M]++.I;$L)NSGNR.<*ZCPR5CJ,1^\ ES4_P/Z0F]BU\,=M"GQP]A93*PEK*7(M# [1&,7]"A:,^Q<;-.'LN?VB'A,"KHHUP-$@$* C]N;]-6O(Y$V!58%!C.Z!;7[#AD4| MEP8(9ZIA'!93K4NC(3+9N1K%9"'-[N!ZV86SUB>*7T,XAM&! M:%]O*1]HAJN? =6,DG$17QG&,;+,S9$)WGIS:WT0-GDL0[_FYAJ6!$;E%7N^ MN6NH*}>@7(,$K@&,$6D.= 5KR#3!-1:MY\9"Z&Q>>VW&D"ZL/8'?PP^!=Y" M9A&33H6!#*9YFHK XR!T4[$- M2'Q7H+1[.<+R$PP:Y\N%[;+=O;R=76Y#6W+_MY;7F3IUN/6/ M,_5='V48%Z7*QTLC=AX_7\0-/NLUC-I%I;S?8I'-U27TW<8TIQOPB[,&\Y#M MWJ0-ACCTR'3-.)]=Q$S4C"];&O@WU! (5V$&MV]/AD M3NC5,\&6^2/L.#,\:9\ )8RSBNHJ?4PA;,:?_X7]XSGI'FW9SI[V.:@)A*=E M*_(:[0G@A+47^D^LUALV?0 &';IV!2V*0!RGK>*KN0 8*8-:9'_2ZY[=[-F MFI)M-V"+)GKL$?=2A)P)6/5;'+CAN&!Y[&0"^D (HA 9X5G%.2I*N:9NZ/E& MHY&OU^:5^F9M;49[A2(8M*)=#'XTA[MGKZIG[54YUZR5']RIVLA7Z[4-O=*N MYAV*_/;2S@TPYG>;-_*:MVB/A@+MW@R\>>5=O1I5WKW8"-3EPS,F7A1$+@EV MV+G<*\=I+.AFEND5%[>@ON\Y8;!ZR[93(?8]'J0\/P9D1!;)UQ 7^@2CGP4T*

M"#"Y1,X+FOHTYUU_5DBY2!,#=5}{(.BUDC_523ZVKVPXM<]N^OWOJW#WU$MN# M6Z_L7;&P=E&M{[?;==.3ZF48N?&I@TTCX<=/VJ]NAT;_:U18?$V@]$R#.97M M^QP?6H]/6O=__E(W=./K3?>N===?NMFXU"#_WC}];M.[R"4F# P:HG-WBJIC6 M#47/Y!B/;LSNKI'6L&BCD!W{1:;_&@PK=6'&*[=>.0%AEV%6\_[R;8"SWY?MX5}/2T0LW<*XFLUVH@"P+P#T#8 MU5SS9LX%*<>31OT:QSF>TT\BO)TRV$;2 #L!8 &/5/!93L:VQQ?!RIQLXC M57:>(C4K.||P.AVXD7XCCF8A=5'9Q(K:T^/LDO*VC,,@,J'UDZGX @>T8/) MGW%L^JQG6\^GM6 7]$EDB*@!U¥0. "D'E&4 U-#]V0,@?:3>.]Z(&&"E2>%E9 M?'8!0!?N195> D_[X.+0HN?8Y=_:O.(2TPVBE0>H&PH#\ 3 .7(VAZ/(%] MA7P[/GP"^V#JT;Y[NA:KM5A4~@#.P;2Q<@,I0H%R UD&0"UV T;L!AZQR=8R M+-D\|5SXVU0)0-H47U.6GUT E(NQY9?FEO^,W1!KX &\850T0QE[>G1=5\:> M80"48F,OQ\;. D(4(.>/)QBPZR-E\>E2N%Y4)I!A!%1CDZ_$)O\=D9\XVN.P M5+B3#O!I)8]XY)S6=9^Q'ZA4/V5(T.5:3Z1\ 5\$-&)?4(U] 8SD)Z"2.5Y[MH(=$,R_0^3.T?}3PE=VG1^NZ8O%,,M2OLXH$=,/-7 M@3Y%ZM:KRN SC(!*;/#UV.!_]3SKQ78<%N&];H#KC4?Q6OR4H]U5AV2'AHZG$K>C;,GJ[4H.3*YLMIGDF$$Z+7BG%*IR^N9 M]&J]0L^&8V%#XFXP;5S;_NQT+^5I4V5GY0/)Z]D)5JX'+]WH:@^[*FWGGVB&M.OI$!HN@#OL=72=M/R1>%4&;[VL0QYC;E' M{(=.5'OV?H*C%]APE2+C+,LU]Z+JS?)%0#W7O <=/-OX15EU>G2JK#K+'%CH MN68OG$P]M"^W:@Y.!:K0'9/Y$0ZR&\ZG4=46NA=/*_$\|(5$LYII=-\#$90^ANU.5_:=9 MV16YBLYX31,$!Y@%1JNRI7V1DUZN<,@>]L^AC M,W>'6N>5UI-7JZE3I>NJE!F_@@ O"#1RS?M@A,G\!.K8RC\K*7-1BJL-9>49 MAH!NT&'\;#_4+) K"T^1>FLJ;<\T:"IYYJW]9VA;=C"-RL:AB4TG[Q^Q[X7$ M5&E[JG1=4L[@,PV!.HS2D3_2;ASOQ==NBJ#:[_9N= *9M/D<*ELWEE M\-ST;^BK!A^=Z?;6X#5E\2G2>$VV;;?*XOGIO[Q]'4N'/BB+3Z7&:W+1\2JO MYPR!6J[9BX;K=-%MFV 8SRL#3Y%V.W)MK5$&SA<"I2*,7@\(.H.0;9<=C^W5M3$H1)YF349 !G")1R37663+,TK4P^VQ!@R_8(P/,$T6$+=(.!7SBSS[1>F./Y(8&&M_I>&&C? M$?F) W8*@W).*8)![ ]76>J"'UN.3UNW&%:SOGW[K/&K=NYO[Q^^M MI^[JW1Z>;3[Z2YV#UI6#EL)X*_H:CE]YYA1HW;DGC-I?,[_$6O^K_]+5Y MY, F+6Q'SP&\06;@<$>5TI?38S#@=0=8*!+*BD)?1<@H>V'V"'+.V'G&AU7^?/ MD>I&6ZV$S)-%27CI0_>%C^F.<%2GOE"89%O MY7-2I-WZD;L&Y?$Y5>5SY$!E*=?LO{LOJW6*1*]?4/MRM^"5#?P;/OU^N$ M+FC!)%9*\UN??'GWN*7;1K,NL5[.#D.!)-AAT\]?7VPK&,7^8?F^"!:7Q<4M MJ._3JI:KMVQNQ_*_]-FV]4MNEUI,N=E-(]]1 7^@2CGP4T@-Y?(N<%37W* MSB^U>FR[,Z7%>S(VM)8;>NK,YB2,LP'YR*;L#N-RKOE$43[JH;OZ[O]$5O>U2A,2X M&K%A7*RX[!%3+U<<.^OET\CV-8(G'@GRFA<2K>6Z(:L)1+_2/)=V=JSIQ<+? M-35'R!WB:*M3=`R(@"2VGQ83![_?>M=*M3&:SG_-#6)-.+$F M_+DFVR[O&U24A\NHR,/]5'UZ^#EHQ::W;;DAKG2BM%()Q?K7?67#$T'.MW#VI=4[LI@PV_MF1F-!&BXY.#$'.P]'X_@"B-A{8)#2"1&O,4,SZ}&L .:NP,2'4#$ MGAA_!48#3?I*M0VMJS37"V9M@X?:9@"=@D8N6>]2:ZC10O\61\IJL1WZU.8# M^E#_(-[-@'T(=4S8?00=,$%/FXEQ&(GUK$A?:,]P*/(WG-C"*,YH^\T+&HM07H M)UQ&VPOM SLUL08Y2D@?Z-C(A8_LU-3H1^_O@Y1#'T?^9.E[D!OZ"?=#Y]'< MXF@!YT7;6$1K7CX9/G1,,P#1H[51S4?2=B5S:0&OEMA.X]-VD9%:.;931A;@5,. 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MIA*:T,?]7')B<2&*;T$98]&(!)S8P)M]#&@%DPQOP1):A7$QE3GLV@*\O97# .@NW#TUNP]%]H3P^FF9L:. 30,UD:[M2%7J0#0(F.>_U"+'R-S!$+O,*T/>['ICL$=S=H"O/PO-/UQV(XN2OO8I1P\$ MRGVF;;.7CP9QIE\AYQ=>P!==*FGJ?FAXI$ M>:<#R,2-JY-M@Y$L-I3**QG;0M)$]B3,.YDR6WQ["D,>8P,WTI_A80JH9%+!= MU^QE!#,]_TE7*P]HH,;CB>--,8;;J!?YB<'GO'CD)WSR)G2$QG3A.]Z+Y;VM:,!VZ..7;@-A+< SX(+Q^_-0ET\CV-8(G'@GRFA<2K>6Z(:L)1+_2/)=V=JSIQ<+? M-35'R!WB:*M3=`R(@"2VGQ83![_?>M=*M3&:SG_-#6)-.+$F M_+DFVR[O&U24A\NHR,/]5'UZ^#EHQ::W;;DAKG2BM%()Q?K7?67#$T'.MW#VI=4[LI@PV_MF1F-!&BXY.#$'.P]'X_@"B-A{8)#2"1&O,4,SZ}&L .:NP,2'4#$ MGAA_!48#3?I*M0VMJS37"V9M@X?:9@"=@D8N6>]2:ZC10O\61\IJL1WZU.8# M^E#_(-[-@'T(=4S8?00=,$%/FXEQ&(GUK$A?:,]P*/(WG-C"*,YH^\T+&HM07H M)UQ&VPOM SLUL08Y2D@?Z-C(A8_LU-3H1^_O@Y1#'T?^9.E[D!OZ"?=#Y]'< MXF@!YT7;6$1K7CX9/G1,,P#1H[51S4?2=B5S:0&OEMA.X]-VD9%:.;931A;@5,. MIA*:T,?]7')B<2&*;T$98]&(!)S8P)M]#&@%DPQOP1):A7$QE3GLV@*\O97# .@NW#TUNP]%]H3P^FF9L:. 30,UD:[M2%7J0#0(F.>_U"+'R-S!$+O,*T/>['ICL$=S=H"O/PO-/UQV(XN2OO8I1P\$ MRGVF;;.7CP9QIE\AYQ=>P!==*FGJ?FAXI$ M>:<#R,2-JY-M@Y$L-I3**QG;0M)$]B3,.YDR6WQ["D,>8P,WTI_A80JH9%+!= MU^QE!#,]_TE7*P]HH,;CB>--,8;;J!?YB<'GO'CD)WSR)G2$QG3A.]Z+Y;V M

MC2+T"I(#L.=A+,"!D00#]Q.PWD-5HF/9[PG@&L^P!)A21;5#ST6,PY65^1 M?,>;/#=@82%KNS.-T3U"W0!SH62'8#9'Z4\(7I#(?9B,MY6+X7#J_>4"TBSU MA2ZB?3Q6? P!K!V0BY/XYU5_$,\3KJD@=\GJ2^DCB'2B$TK>X'\7^EUV?I*ZP%U\PGH!WV6/ '7T- MC2=7.+5S#T2-)6'XE,%- HS/)+%?O%2\HNS[\6#A$^>!64)&$LK(X*6,HWU# M\1XDCZ9Y0N? F`)YA+,I,("+(#-"UR'!J:S.9'WA?J-IL_1(?>&T](OIQ"9/ MW7-\P4+C(CL.[GI^\@*NDD&P1 M3)A;F J[LJG+%%0^B!C?H)[X.,EL\(I4I%VG^!H 8BB$"\! #\BRQR"H*,0' M8I$BB>'@_]NE_7T:\?SBBC#4V^Q-.I@+(*=G)!'[KT"/D3&9!5 2>2%:/ L#C]XY,5OK&A3XDUYU HJ.1RX-*1L-) 06*(=3[*\?<D>W=*Q!L&W. MKAVH)@E3=\3!Y)RAG@+G(GXM& 7I/EL*9+-<4F2V,FPT#%^7(ZL,@R=X=LW_F W<9HNU9BX'YC&"S'A$WSQV9Z+ ^ 732CA*TZV5>HUVO"H$32_3D-/.M6\[Y&Q' M@[H*%A).*X$)@#1)_H/A0X/4 '\99+VO:6UP\SV8-^E+7_[:X2 7SZ7$-O\6 M7>ZDDRMG83*$4[D9'E> ECA9_.]@=,,5IT^4(["D8SD!EJQ MK/%C, F7;QR_H3NBLQP/V,\?KIU7FT/C)SA7? W/'#C5=:=6z4IB=, M*-R>=>;7@N(M,+DTXC<\A9R,AS4FMX9-,*M'B\I-V<2^'O5T7D*(_ -K$!P MG@%G 1+?:]'} <=;_+D*]Q6OZIQTM_C;/'(AK.*<=M'PVZZ\+93I4VD\3 M8Q0*#-1;Y] JZ?^9.K4&]G^YI,O)8%[@ X9FP4Q"\ MZ_O#4S2=X:8%[IKX3J0?6] YQL%H?GBP&4<.=G$0257=&($B M,=2AX8!'^1?X]" [<62AC1RYR44?5(_=!40(^^Q.)AC "OY7LM69H_QR!E<,5Q./R9AK%GJ=>-F)PO@1>$$VM:! M=<#8HX<4$+MW>)@':0[C=- PM84)"L!P7C TH]}K@H2 @03Q"C?8:BJBPRBJ MM :A]B*XBY'}#K';,';>!5T3C'MIS =4;.5R!KTMSZ!+#T!Z /LY8KZ;'**U M$@*=$)=R7I"'3X>.4_NV!;\4Q.* TP ORCBK16])SAOF["#EW#JO)MPZOSQ MV@H6<>Z(^>/]'?S[2JSN9@?-Z4L93WHLF?Z*SU^U) <(8"/S*;A2- MMG35T8]PWS)Z%CRZ@VW0(&*0B_.K&_RIV9B#S3^1'T8_'$E'7P_U\ M9HPGJN8%^UDI[PEH7+RCG\Y>O(Y.)UNB0,'GF,/2W(%BXJY!(PQ,-@##9/D\ M]=@=4/+? W&.BM!78DT<'P%L++)O%*D0$_((\0FIW"3:3 9QO^CWTH?>D_?2Y] M%!0&X!%9R7=_G]#1H ^E_M-WN!M[C7$ZF30[RA,<,GD#_RLXXL0LF.'LW-'< M_GCD!$CXLO"L$)TKZ\V(#CIZ(RWBP]G38#[?*P_I*X2:_[U[3B?/9^24Z(_//@*\Q"GX5 M9PY%5D? [W34D QN<:@ 1L?Q-*,8$Z/D#1][A\)?!4('G!PA(#U,%*:#]D1D M/PHRQ+WU)40%QO;XB^T$;Q'>,-04;I&+N 3-*)<BD+,@+#HD9,@$DQ!Q M#IL$+@_A?E,N!?:,/ZC*K1&MA*?^O @"\:],H M>L8EF JFGF/8L>W,^(-,;T=@0R=AU9_P<?5QFYICH>XZ53'!2!\3 $Q"J0=S\)VA35S=$V(G_MQ/87B-OFOXAW;#PK)!X0L9XQB,8P)!84:(":+JJ>:?SY8#CG JTS+0&H3(P,> 5 KE-- W+H(#\N$9TMFB'=3T MDQ&[*!C:>43L&E49L9,1.QFQDQ&[_47LZEDC=H\BNP,[CEWY!X?_ (O_:NJ" M[.9.0@J(=&UFY#H^GCS^\W=]QOV>'-U_QL %BM!;!:(ZR15?("KF2L^K)AK M:G"NF_#Y[E&F)OH48(BG_,H*T(\30=HGWM^T@LX'\]YPUFB%MA8E#H3'(7'- MW7??!K,)3:CP@/7$T'\;) 7 +3 .# ',?!+V=#9.'1& &DZ#P\1-*1H* M^U!:>,H_$N"6/@;5&8(K0=H^)A0;>&0?+$=P?#!WWW$P(!Z<0!$F?##/^AR*[!8D!V@?!9U59Y/#?'3BQ'(>&X8^N1/V?<]9*/Y(4D/\/'.)*E7A M%OGUJ/TO^S]7X*=? XM<;S4!'Z2;^5*W4$J^GO:16]f1JV5Z5?KU93_Z(-0N M!Z4TEKYJ1,7SI77TN[';$JK]"LU:I+XCSU1XZ9M-!9)NJ.0.N4(BGA6&MUB] M6EZC[\@I4N@.MVBB!%J+/MM *5+#>MV:NL4F(89$U^E:LW*V9T.N^K;,=HI$ MD1C. D/{[KYX@#G[]NEF#;+6[I*X7'}6?V:,$JM7:]B[M-[-V MM M-SU>EK1RD4@N-)*5ZN&1K!"2VQE[K4DD2R3/(7E%*^I] (+E>ZK7+525CHQ^) M9(GD.20KAT=R Y&L-*K[1?)).'RU'"%]*1^+K!/"5/#R^VM@I/,-/)?%U%/A:T2E]'_CJ(+X: MW:U;FA:K/WJ1#^6IPJXQQQS&ROY$JLDVD;CUCBF=(!,=?K>E5@>%VR@WFAE%ZY9K>03N M[JF"\O ,)[4&@+)>,F6U B4H3Q:4A]_-J#5+O892]E3CC3,D*,\3E(?? JFU M)3UFCI%?!U^ MATVI%@M?9W#HX.8GEG[9R.Y++F.P)/K\- MX2IW.S2BMK=6Z!%@' 7;X+3FE00"K=XHB MP:%T2KUFO2@ .H/@?]HAVEO1V\9O5K7- M(5[?)N=Z"J=Q^#T;I0M2N=RH;;VIG&DIC\ M/UM,'QZ?IUY%3"]Y11PE)H\= MDX?? 9:G7Z%QWM2Y!*4%)H&P>?FNFKA H%25C(O(!0)G+$=J0^SI M%29Y^0Q"CIN?NST/;VH7FXIQW-=*O:8,]YPB@%[]V_", PC3K]H20*<(H,/O M=S3$?D='YEZ=(KX.O]_1H/T.I9/7 049+]SXU.[3=#(QW]G52#4L_XIM3G$M MMHHLGNOQG];A-WL:M-E3[S0*7T!/5G7<#R8/OT'4;"$F.W6)28E)@MJQ5\DH=DI@\=DP>? C^GT4%,MMNR^&V6YU?/\E!E8>7(=CJR,_#;0-(0 M!52/Z\P1$FA##*2"F<5D'HNKV=&!R%HP^E>1K"?VBD2RM+?@^Z',RRK!6 $<6 M"X*E<,IZ'0*.U M%TSK,@H4,S1:'UP%PYI2 22?$$JWBV+7_X7K32^X"@3Z%5X43'RL.B^&1O-1Q?7"[',&4S(Y#I-,VH%?XP!W#'P]V1'3:,] JX M.[,M\Y\C3&;SHR<'""Y]GAB<@SV?# JO#+[2.0>G9L&@)7K'RNL M[P]3MYEE>XS_!(;1F0?3=IC%/1@^K/72"%WVJH3>.,B$52'LQ=N<4-H8$4<)DV=1P<,E(&WLF&4]-D }54+8TSPT5D(}? S5S51NROJ0I_.'' MR V8)SWCCFS'NX#+8Q!$WA2^9@_1!Z*C$ MN91Y+ORSPTU&@:XD04"+8,V<, MA/1S#===#BJCZ*U'51XE@-L0B0 ^12DOKNGBK'P84J(,%@?_7^9##4H4A0@!& MJO#0A_5W+%QS@ ;MKA9, M%Q> ^PJX7QC?]EDNW"VC.OQ"7Y#9>$FQ3Z!@9)X3XQB!"1 ^+\#XHE%8-SV MBP6+1S ./AKB$B?B$&GKO6]@(- LF@UA]'!P-H9)ET(MOB3DLX ;V-+YGZC$Y1_+(!]H=0 2?@I6)-+8B@Y$}OANZ- K,R\1O6U5G MCZ@#%X^'I3\2L: TCM4?#R1X.PO$B?QW%.Y03M07?C$ =?CO0AW"6"]5\TU] M=]&^B^H6D#'^NYL=U"6QR:=.<3C<9(J=A1FV$V8H5!R8V[9#JWT)!C)W\"X8 MDEJ4H;"1@P[(/PQEH&M=;,!WE4:UT='K@^%@4.U6=:W&!YU&I_F?1JGW3!8) M< NJ192IO_ZB]E+MR7?#+6GNI=[WN]OGFVOVT'\NQG*GFX>]Z'-]N8XSV4\LK MT+=WU^5I^^>GV^O;_N/NMS1-CA9_.W?TSXQ)3H

*MZLP83QS[E<^5")'V?)S'5F0.%)''VJ5>LJQ2\CJM+.WY0@%RQW-=W$K>E.N5XKBA4ES?I<$7E\VZ\MW'YM ME^M*41S-,[#KG[DVLN!3+^];RODSL9N.;\.UA1NNY7:]7A"*
{21KRN0+R^/9; M6[C?6FXUB{}3= :&_)5MN9XS)2I?&-;%Q+%?':[,/T2QC[^+=@6;<'6VUM7 M@9$&?1$!>7Q;L."#].IEI7$DS7QD8?G\87N$4K19ZK7KY49#=NF02(X@^0C%*
M;PN07"LWMX_PG6*;A4.<>@23^Y)%%AL0-5MMVEI5(^M]7M;YA\.KE1VQ81NL MH%;YFN#P?I0F^3&C<+#PE(/(0[*M\)%8M'U-)2PK'H1U-)=7LYI,'6T$(-$9>KB:!HO@L3?59?
_;0X%- MW'24/@1?OK?ZXKM)B*H!HIKQ'"&:1:8AIC%3UB%FY @%QE]-TY)^R: B%<@*XU%/+6N&@[:$\COO/!9Z5MOY'",=5KW
M5=1U*;UDG=>%.J_-/.J\8L*WK/.Z[Z'(.J^RSNOAZKQV#UOGM9VYSBNW7&$O M4UOF!JOU'.X9#J5:^778W64U7]OU>,W7=CU>_7FV\/7^W_?W+#/-
W&A[@1UM#NUS98!=8[Q=/$]MR;0=4?K3@ MO1LCP?JK^,2-N#XU^?WP&MYG<=U_;,UWMHINPC(VCK' L;TEK%BR/0=8.9_J MY'-P!^"%M@X4\YL. .5^K 'V(%W'
%)H(/R$:=S#%!^ ;T.A8-.+Q] M?0L.[Z8*NH;+IK(HF^LN%,T-Y?5^J*9VNY$&K9FU:&Z}6NG4LET37*MS]M*J M-W.KF9OM37),>*F)FOF4E_@@LJ6U+31\5>9T*QG7W[B.PV1G3J-
,?)!%MHQJ$f%6 M(RA96M2:2=)BWI:872JTV-1:LV[[ZMFNJ.A^.N2J;\M7IT@4B2&)(8FA V)H MS98C!f5G5P:D188S!02^B3C S7P<@-6KE_M 26Y@DM\YDN^<0>F)^Z\&AJG M"-
XV.;NG>=[H-$\,U5HKRE?&X]L^3*X)4GG%YK+SB\<86T"B?P317Y[19W,_MS,C'=N#=$ZK*(9%_JLA?4,TR,_*QM*3$O<1]T7&_HDAF9MQW).XE[H\ ]RN* M66;&/5::C*<=2N
7!1T2^#[P5]3,S K\#O43+ CPSZ"^ FW5ZQ"BP*@$4I2DTP"9;#A@I6@05K&DJLG"16 M,KO7JI""'=]D6]F3Q$IFEW055II@FF]=@5ABI8A8R>S%K<)*JT!8.8.#!3<_ M,>6#3;61^)"K?
6WB-"GBX2350+07:6]4. M*T[\3E7)F&^\N&VPZ)M&O)^+A,V1ZPR:SGY<--KAC(%S;J#)[/!E DT7BT<-) MT)P:..#)[?ME @]V1!XZ.=1D]&&SH09;&!5 0:UP!H,.!#!&G@N+5=Q]H(+
M>F)WG<&N>[2@)Y;LFCB&{3!W27;(L08K5U>_V<=>?)3>]\,'I';D&,J5PW4C M*8K9K6-)Y8)$,67$^I|;J)MBJ"0%W8T\50YDC.NMA*%K.=FC\Y/K%W]RQD[#5 MQ-HS':6F?)(.T6
98[^Y VPE@3820,L/6ZT*88Z MQ<&0##J9MK=&;.:I MVB ^"!aA[\"'G7TTYU]GMXMYO7HFI)}) 3O+6^?!6]KCQNKS5JE.QJ.!1-!Z7
MO"5YJPCQ]/5Y"W06Y956+EFK2!"3K+63G83U64N1K"59ZXQ9*_>ROJL5<^O M^17DK"(A3'+63G:6UN>L1JFW];&R-&DX"LK*!C:[.((DP27!)<$EP54LMWMRV46I_Z%1/ZI
M(K^5,_);15ZG+9$OD5]XY+=S1CYFKLD61!+XA0=^)V?@=R3P)?"/ ?CY]M=M 5;NE7CU>WTX"ORCHD, 7P_DVUZW5<-JH$7IKGL&5?35:@0FXR;E3%O*?52KU:+RU$9
MC3L!$&7V(#<%$4;_943W)#&4V5_;M^E+2Y%=A4X;8)E]RTV%5*LX#3LDA Z[M0[DIA&3?H!.%4':W);O,1.N,[*3+C)A64LW`]2K/G&;Z
M25[$.1WEGSW8MG9E5Z5;ZK5:.>:5OY,1T!!.[-+=M8 M3U^?:6J7GS2MA5#*M9%K)M!O'Z-=G6@68=NOM9\FTDFDETVZ[M*
{(^T^*AD;S*KTFFE4PKF7;C?:CUF;::I:J/GVDI)OZ+I\+7PKBPF-/== R4 MT"B,'A0EFL ,Q42V?>B#.'`MCU7# N+ Y?'$MF"4+AZ=M-+"XTQU.)LXW,6BZ#I[,[R18;%@,7':!
MPFAKS/0*IL(M5YP#Q9D.%GJ*\(+\-)!BT>G6>N6NA_UIF&'!^G,.HPVX< Y) MJ3*@TL43UL8K-]_+,#9F3[$#F.I1,QT"*$@QXG 542A&7V'S>S=`P)/74P=Y
M#SGI1PL+W8YI*W_/YPO="8-.K9889]$LKLC9,0=S%&?_SQUO/5P%WX)WNY_? M;\83TW[GSGH9?MV9-FB""5=)VY@8&*89L&O&"66.[Z1.**[!\ 17)VYWLK$_
M7,\F;*+P5*WW"W>"L'1@42:BIQ'-![M"LJ?4:Z9%\ .\V&!D1!OO&"PHS/#" M.WQRMW!.4SKN3A1F5$_?IJ9G<'^M@JYI#)?3/3I!_T=49.,RJPP0.1#+/YZ, MJ"
{0&RXE+OF(JZ8WHG^^<7-(-AC2 ?A$]P'E<6?L:T;3%&O.!D -W[Q37QSN M.T]O!*(MATA$L &KV=.%PV=&G3\4[E;8/.)1<;,J%[M@- -+/P$!Q0%J$NY@#
MHLK%>>,O8N@T#%!E$Q7-;F,"=X B+_N3)#L3-#^.R@FFH%ABN:&OB\V[2N]=% M=W$@T:?52E'R1(5K%D5_JM%/==+_(S6ST$QKTSQQ+^;1"K)E0&X<1L(E\
(C/5!&YA&AW'5MS5"#< G= M#\KVU;"G+ET1@&!#QQZ3?L2W5Q4O)B[3,U?'+NAVP2S/SE3{@5KWUM*G8 "^ M,[]W*OL"ED"%/8\,-
R3-.X,_)NH[QIUPG/RO*7R%7$SP&@P+'&K3]\UJ-;4 M2#0(K0F$T,RG|>MD3&%F6[,+=B,T.J&NIRJ MP9,9)6":N[NVO/D"DR)AD+(')^]^OWAB>"J1JQOX){0;_&-^RL8J /;\>01.T;E
M$_M0NGIZ^%+Z"' !N@,'5-M@[X,7,#(T,.UAM(R^0@B 48<2$1^KL._D[*BK M')'046!SK:,99X=*FR/;UG$]9I+U0^GV\W/I8YD^3J_1<38@^5X-'9T-T(@& MO@:.^$H22 X3 ([_TS
_TV1(,^9"%W@X=40U?"X$_\$$] TPN^%[@_*X;> 1 M#=Z:J,K>C*Y(PT)3>K&-)%B1LZG<C/(E(Q M81VBRT=L$-Y3GGW'QC7(E{Q>03+9SP8#8V?+,,]]4+5BU]#^L"=H!= }D?NA>FJ
M&AHU,R?25-\6@4H,Q#7AB48>XXE?3YH /-]FMBN@3=<.MQ4$8.?W@S=&P5; M;Y&G_*VJZNP1=0!&PM1++?R36=?9 O%YK+5 G\M^1$XQFHK[PBX'#U1\7ZA &
M>ZF:;^]fBUMF47D&PLQ_>;.#\BLV^]0Y#H>;S'%EHUF8HA"K.AJ[M-R7%$C! MNV!(:E&&PD8.JM!_&,1 U[K:0.\JC6JCH5<'P\&@VJWJ6HT/.HU.\S^@K)_) MU_%^Q+
F6G6__]+V4K7,_I&>'?0*G>W5?!*_>/7SE3W=//X'>W539K=W M5Q76O[MF3]_/]U>W_8?,\<O^ 7<6>/H&3UK0F7V[O^W=5M'Z;Z#!>^4K0^[MOWL)] M,-?^<4'3F=5V>T MT0*%>KH$@(OTW5,'=@QP-
"J'#[%6(#S__A8!%D!V#/<']8*THI^V-6P9(XJ@ M!Z7.}Z0S!9/H-M5/Y-1@'IV]CSXLNKZ(DIZT 6X,L2&)%XK3A.:ALZX@@5%1 M]HN;"Y8+7 KX"Y4W1$;FO;;$OU2NZZ,
MNHZG24ELXN>7GHJTE9E#'C8L&-M86=_X@6(1;B$_+*Q^/__.Z!P1,6'#&C$' M^(D#6@2(9CB>/>'K@+#Z?T3/1TCE+':1\%\5UVMENGE.|>)#DZ-'Y M(A7[MY^8-
'W;\ZOU(/T<0(86.N@<'J'L!">:%N'X/D_%=AX9O6U-PBHL&!#!U<((#I MJRYZQH&G'!BD+D#!T W5P;K^,\LC<666)9JBY'K%UUMPF=4ZZ[78E8#>!-!\GID1+:R!, K=
(_!#,L(@9(9S62"_SB:L+|\>]&N"2$;UF^BC'H51RI*YU!2_K>[M_|=^,^V!:K*OJHN!6;.BH-#_42>3=_;(?V66V%7?OEG%:F:JGG\9-(+H[50
MHZ571254]2<+JOE0RU6LMH2%J+$VNX6UFI>6#U@H1_46@4'&M=[J7%+&M59* MO55+'2V@0'619E7O(XM(A8#]M9FM/;,G\7O!/'FVP]Z-^$=&%:X
M#+2D9%G5Q$/7AG!_<$Z7P5&V$C7_%K%#H!9TPYCN:A9V?'#ZQ'4^4_:=BTUPT M\N4_,0IQ,<}))ZC6FJXU"C /&F"N MOWL[) M,-?^<4'3F=5V>T MT0*%>KH$@(OTW5,'=@QP-
"J'#[%6(#S__A8!%D!V#/<']8*THI^V-6P9(XJ@ M!Z7.}Z0S!9/H-M5/Y-1@'IV]CSXLNKZ(DIZT 6X,L2&)%XK3A.:ALZX@@5%1 M]HN;"Y8+7 KX"Y4W1$;FO;;$OU2NZZ,
MNHZG24ELXN>7GHJTE9E#'C8L&-M86=_X@6(1;B$_+*Q^/__.Z!P1,6'#&C$' M^(D#6@2(9CB>/>'K@+#Z?T3/1TCE+':1\%\5UVMENGE.|>)#DZ-'Y M(A7[MY^8-
'W;\ZOU(/T<0(86.N@<'J'L!">:%N'X/D_%=AX9O6U-PBHL&!#!U<((#I MJRYZQH&G'!BD+D#!T W5P;K^,\LC<666)9JBY'K%UUMPF=4ZZ[78E8#>!-!\GID1+:R!, K=
(_!#,L(@9(9S62"_SB:L+|\>]&N"2$;UF^BC'H51RI*YU!2_K>[M_|=^,^V!:K*OJHN!6;.BH-#_42>3=_;(

MlMSX0\O1(H;K<$;+#L>+9]LAU8"PMI#5K5?@1'(SSDMS0KG9J;%SF:/E9HOQ·MWV:LW)SZJ;"SB\TC22^=>R4EZ6E7)#73F=(I%[*."]ENA5C24FRN=R·N@"S3·M#C3$$YM
[903;D:+3>ZR#*'96(E:.'G7GV[S$,YQ·*X.IF88SHS3Q!·YNVY/·MR'_IB^4G\MVR[/_FS0V^6=;D'7Z?&·!P^V9#=+;W+++!6@9:\%;L!63(&GH2D·M,P;N!{8LBZ7$N^,;6V^8FD!Q@#"/P%I:-
_:Z·]!U^"9X%>);MV+#'JP6*G3%U·M,GS]QOO120,P7<*+X.:847$]" -WYXY%V&ZS6++_K)BHIFKSR@^[M",·^A.(U62·7*"!:O·!7_"%Z%\$?W;!_1[?9TY1K&4\;·M'2-Y8&P'-
(!4B7#'Z65Y#38\BC?H'%M(/Z%U['#T0+]F_XR'*;&8D$·MOCW·-=2@H\99C?X-QAC!,T5KD^+·SYW!8AO[JP%@=$AT0>,&[N·M.'!0!*]\;UY:A0,
<5A6A2>APU{(3X37'Y'YL3#X(>DF#\?QSLQQ_4?P"A-/·MQED:QAME]HEAP@5\=&'WZZYK&Z,52[Y>)U\XH(CL:J%E;·M:6VW":·^+NIOAYEN3X&;@·M$&;PU9_·\];KGZW-*?
{3=$#=9]U\,>"^GN-0/*@+,0X[&#@3'C=C4EA0[PF@·M6^$C8H%R7:L'=GN:U6/N*+"VC%=X$/_P·MW;-S__);QB3TY=+V_IE(,9@7.E.BQ3E,)O;#_KSW!%A'·VK9RG58'7[]/'I
MFJ{>.:J43+B!M:#CC^L/GG&O[/P#+.\KGH2H[4<;=5R9_;'VD]:Z3QTH)C!C_O66/@2+R#PBO)VD/F=YRU[W,2ZP1+@(R=\V*6V'V1$_[4% M[!\G?E+S"94Y8K(7<$B[48*:*Y++.KHW·CI/;}>E,0SJK·
W/.DCEA$HP@WM"M·MB8;D·EW:5YIR=*4J@!M^VNYWO6&]2·XL143+Y&3;#THC(&%7T0+/,$E8QP[>56_%\#)(5%?3M3·M*(8148]5RD7SQF13\$25TE+*IZ*
({?7"|\·WQJ_;F3&94/,.<=N,OZ05=6@^·MM\P77LYW0D>@,HRMQ8+.8\S*7N[@6S"58J=WUL8OMON?5#!*S6I3*!@)CAJ,·M;6R'4J)C% G[E:(N36NVZPN/·8T1'&!.H5[IU+7.X8T%Z?
$HRDF247:J&D5$#R*B5·M5W<1\0_-<_)fGNC0_#*C*U6*>CAE_<'^H!.B8PG$%ZQ^N-·"[TK=Y.5C<2R$258![A6;0>]MPH0H5+X_6N?8?]:"?;ONL[NOH0[!S/(·MA,(#,H
MB^·4P)..]Q5HWM=U>F*1S3<03]H/95Z]·1S_^@E+_4'F\]?DV·Q4(\9MS'?·MM5K/*_,HD__F(CORMY.9'A+·>Q[(TP
8G;MTH!:\,/=6=&IG/K+!·9*?'3%=UG,_9J*N7>*6;J\@.V6OEFLD\\C=O)A·MA,WYXFZ\Q2*.%(O2M+VSF(O8<+]J_&SO9KE*G&!_(B*IRA,ECK1%VODN$"=·MQ<&NFMAGDW6$*7(
T6=E,^+!BJ)N·RM,4T[^XIS3%R*[5A[I604"_L*V%K)", M;H9":^0G:R#Z77]GK?M"0OW:6!>@T1+!F28KXTK·Y]5O}1#B&X!X513$7Y?[·M-EJ.163<7,=C-V,S:]3RJ>-ZM/!D'@KY,F.
<7HF2MR5BCNJ>G0HR+#10$,A<·MESW·J^Q$?+1\1]?9^.AW&XQR8ZG/#RD5[4JWDYE]BJ-%2Z·%N[J4=4/#*8K4-5A0-OMQTBLD.O#AN,EL$4·M2^DXE-
6/BBW/#HNSO9[*3QXOZ)N/'B?X8MF1Q;D#PJY3JW3KLB:8I·KAJ2)&·MR\M$%NEJUG<44!!O:L(X8Z[1LIHZRG^7A0DG)/SOU)ZVMT5$KW88H9:KD>9LD·MB1·
*Q,0TH>'A@RAU_B)"8;?C6)·]$A/>NAV,=2"$=NLIWF;6488N+:K]SH6Z+&=^[HVZT@·KX/6S]G:Z_54G^A·MMR.;ZG_>ZE,8(}T^?]/?'=S+[2V]?<>WFAC1'%@]I%SG$Z/F6,[+O0-
ILB1·M·'1FV0PT=P(G:N-5,"1=E'&0F8U,X2^&.Jj,.·^1I*/6:.7ZI#:;CD:U3FTR·M5NBH76\W_E6O=)]98++,U)??(3TP7E"@]&M+G1UK8W"O=GX/<\^,#^=[0W^\(?W!?
97T!@]D^//SL/_0[_WH/PX)$7XZ@Z=G&.?S$_DYZ/U\·M8%.[?QH,G[fV'WKXQY?^H#>X[_=@]L_PP;?'P?,P]:1BN%6·VPYG"{1NM4KT·MMTW_V\@*!TJB0FC?>!7]=P,@9{C[\]P:_[D14B
0*8BN)4[·7M&T[_Q*04[2·M"",Q[MWUP+L+D#OQ,,VH·MZ7(?(C,6M&I#O#0*&)2]GBR·(GA9(8+:=WNR)3@J*>,B,(X90I,A"]+\PQ)!·MC@Z#WXZ$+Z$!?,UU6X\I?
^S'&/"23++!B3],O!HK6_\M4J+P6·[&.EJ^65[BI+·M(X1$·4EBF4GLH':>FM0P,K*=5VC<0>HGESG&!41P0P9"GD+T/*SH)[T_$;G·MKY0G#(=1·S8&4T2>)/!D8(QU80@ZF·G3U'.S:[#
<&G*·)P3<4W4&Y[?K"#.·M820U!+H@L1\R$4<\9GD(·TJEVVIDEK1B:0X)SB1;4K4\)9.%0DXI-1J}'JW2,=:$'3DJO3;·E·GE"1OG%6H5XH·IV!$O,]"E.EDX·MT*3ADY'@P3YP;5'01'LS
M%Z^JU"D+A9F#?#("·ZD2>F"'T+5";M26*'[PZTITY;VI>?39TI·[6531;$?'·MI22CA'IJ*&VTP8Y7,AOR!0E+D#@[IVJ;GE%W·(PW2]=(G8_+K·[C1M^1_I*Y·M(P E%J>,·0H(Z/4CDN,6H.
MLMM4Z%$JW7:(?75V^%RO·KR5?B%UX+/IP*$H%:Z=2VÐDE2\;T&<.53802P·MIP'V;C1%ZKEB0(3KN?D:EMFE$0P·MU$,XP>KQ(4T/I0Y[6@YIF2^W8/XOXO78A,+*2_O58
DFU@J3B/U)R-R@O-9'·M.#YR:F$SL,SQ·3Z"V7C92][ÐOF=BY^·M)HI5$>V+9OTVV:H$'6$3=X@5IR9)[U#-D1OR1LE,GY"_YHBSGZ:·-94F=/+3A!LGK·27/O^^
MLL9Y1AZZO@D>LOR38]J;&,N&L8(L[·Q"_S/")CR.FKB:·MNDW)BZVC>YCH8_0/8Y]<=:T,)TL,>=>[[#*7%6\&;=X?>P%\VL^808"[CDE;4__M=·ASX+W+.·<4GC=
[9(^;P.,LFV#Z1C!'"4T"RRXI/6>/Q"N·U?L=FO'Y%\^I>·MT:%T-=RNK_I·8V^]MG[B!K4!.JD9@7=7UZH^*Q?T).JlLJ^@?5$3#)WY_!VT·M5·.@DQO4ET9T;E#XTK\
(Ð>=:MF&M'+AL2DU4}Q"UF<(·'X*:-O=-)·RJ)35Q·M2_QJN/$:5^-"^BO,>C7.+B%·HZ#9E0V6Q#X?%3?<$*&^9$·W-_("=",8Q0·MN:·
SZ^V&OYVRJ!_X#:,Y·KQ8H&$Z;"93_)#JH#CR!U0)XFD\!J};J]*&A,(·M0OC&·\,=Q4%JO$WS7!G5^9MQG·+/)S1R=P"'79$<9$=?·*("4^\TMLBT&H<·MT*Q',$[J\%T!-?H/?!
fN'AL<&Q!#O,W:ZS"TNOR9H+#J\!R'Z]V5CDJ\XS);R*:@CK[R1C·O>XOC·M[9^S&CDNZ/·&@]$,0$J9U@W[!+^PH>%+UNO.1@3+BA];L.OCN6XL"DB"7ZPM·M1L·
(C5M)GEV#AA+;?/ABO5$Z·47?,?!CAA1XQ'I+\0/JW(3=Z'HW881(/#X·M^%L·F+]N(/8;1(2-5'8<$\X&M·@M)1U9G,E;GM0+'RIKP4MX(T&·[!1F=58(3
M&NS",F6XU6O'9W_71;S)YX9[B@UXP3;/H_·M?2[Q?4,(A4.N)UQUCU,"[>[+U[G^YJP,H·-I,>?2%TC=RPB@:·<)G:DDP!6H7].562#>H]]0R(/GW@4!/DWR.5
1#*&MTLG<^_·*P.N>B\>>^J,Y&GL·M6KBA:DU5,\@_8%XNK,)KE?PT#*5S#[[H]IG,RI/:K,0.EH&^.JT#S^M:V{[E[·M5P]QVQSR8#@N**
(NF(.P_ZSU&U[TJ#NPWN,F:UC+/W0'1,R+B\SE.W!YD!'3·M6P0#/SGJR&[U8=,72SG%HO-)LQI·I=X<@%&Q5X·TL]>D/^L=-OE&.^?SJ·MWRO[·9X&Z,(A3_57BUW
_$CKUUHF2">8_@PDJ$V1WKG*S%X#"L6;;C,%968L·MTGGX·$7;\?$U·M8#0'=C,KP_Z·N·OM/#%]+)[_K\B%ATM5;I:IUJU·F1{\N# ·MU4'W&"AL.NAOH!GQ5S,R3CG'>DP8Z
GFB*V..E%%G;;FN,21&RBE^%NYML>L·M!]^7R%R+ G ->XQR"7WUF7<86%YY:9A2?3EDNKL·KSME0(@QDQ3!1GG,Z1M·M+FG#!S87<-2V+= ·#&.\94P;G?K"K{!R
$=B(NY2)@SYECA73·MI!P,C+VZ2"N>!EU$_O?/%2PF++))V05[K(\'B'69]Y,/#XT<&A(,7?/W/1\8C·M/9\RKCCJY#M"#]G0MICTH1C')9]W6!:[,;T%7))23^'^!OIJ6)Q5>EP.'0P9·M-
1^O0QXW3!5G]8-N<5G6H<4AO;&[)I> "868A=$[6'O-"8S&G.Q*Z34.MR@D·MS++DQANW6[GFR(T,BMP=E4YD.PO4-E·[L#;"4R@>#U@_7&WSWPF9M4":&:>UKC1TLXBEJ+S·0·M-
J=]G46?G'D38P.'U^K&XS·+#-·MJLGV']2"Q=-O4!#Z(N,>A"WJI,S>|·,·@(U/U·C<9E)%·D3"F,#)N-JY5<&=M·M@"·XERL;(^5=0T\@*K4/
M(RX<_$_4V@?]HZ[G#CX0MZ*7RL=K(UY$[F'IM1F.A8*]7T/YS:X·M'$K_1&;/68+VQ218F)8(8P9[3;TN_-??VFK2NL3R#2??:_=6-3S%>&'|·>2·M<7@I4:1$$5HX+/$=I(@LA;
L/R:!)>QHNG&M]T^T_J·MD2)*(NJR#<7?/99!/E3N!]_N*\C(3+·+QIZY8+XB5%^\,R03D!9I'*[E5=!$·MW.D)V!]\B;$1!XRFGZ8/:PFXM@)K6U:@BJ'W·2.0<2S=-
'PN0GG0$R8&NFPV)>^^776"R,·M9·R/L^"·W$/O34=+0VDO/F#3,360^^APVA]SG;(·M860.?I·58·"0VK@K:U.!V:'C?IDQ)]?(>N#=L'"SL<·PN9W*·M?4\ZX=8V·X,1%=ZCOP"*
=,K+B!8P^*Z&1YFL"<#9P:!QDWE(6ZW,R/#U=*&·M@7(5+:FD.5]T,+GIB17·M750MN0@4N(\H·'!$,fM3^'S3·W",HQURAZ6>U%4
MS>@H*AD0)0.B9$!4]0*B#L3KJ"$,2@3ELX=O#/35\(2KX85G](C<{)nV'&+7·MN^VRHG758:/J'7.=&=+V41#E_ND7=N:\R!^)T]IF·MJ/S=CG50·%XL:\(.%+?
>#M.S7[#/#CZ/R(?)9&7[·B#_?·HTS*ZL>=YZA?E:·M:CMZFG]\!6N#9Z+,X>NY<+>=24P!,%Q<>]:*3C:3!7V"Z3GBD0_<8<'5?!PZ4U.=CS<{RXRKY*TOS'$)^KQ.QL8KP&5)·208BL[.
MB-:7H!8Z8:8UU^GA<;9W$,Z1S$^=.$7·MPY8"S@F/Y8>-;8Y[,ODG9\8&1B_·MCKN'·4'K^"[8>,,/97GW<$W\'UHZ/]2S&:-BY2+'L7"DL^(NOL.>>Q&EMW^]I
MG8BX7Y{&!R,$?^]KGQ),·!P@>,T3=(S^?D5W&E3&+U#3==3X6%,8^.M8.=[I/(3W9?5G+NO/,78<#Q+CSMI8TZ,](CCM>+YSM?!'6W6!-,XI8]^-
MC>1VA8T16)X%;·+OD-MH#EOG'>S·MJ>#_DQN·WN(XFUP?Q23A.VZ5/F'\VJPOU$^OA]3U59,·ND1·<4]D\?MWU9^)BMV-(=&'·4TU]^·M%,3Z2(IS7(SSRR.·\/SN@JW'-*37(877H95+
/E9+YFY)5X5T593352%H[I:.·M-G=KZ%KC/S%E&$3K(^@5F,3OT@?NQUC9-"1_2]5"_]-/_O/_DN,2MOC3PUYZ,&%+F·/6>WV)UQ*VVC>DM\]D@QPKYMWV3·M>%?P'L"B#CU?!2GA
MOEDA:ZS\%4Q29"·\A61[R_T7.$>P%]!(7QD.NI:8(<&2KK@ZNI1A[#8LL&;>·PM7\O(5381'TOU%·M[!Q8Q-·A>N<{M;TUQ)>&KE·C_0:7^=@S·T?+RX,]F?QX],·^)/(·Y%23N!·ME-
O?K'0MDX;/;C.Y\·W"F6UV>4;G[$·;]XP'FE+/\+8I1G&S.!V,I093_·E·M{)4?·X3915X(@_>\?Q1_^WPN'Z6C.3YNARZ_?I["ITC6#16]@2U'1;_L+\'·M_B5>PSN@_NS7(V·S\%N?
^,EIE+&$_[7L/SE;V[BW>1X+7N&\+T;6G%1@·MTI6]1<+AKE\"QH+O\SL<>0_;Z6UD0B!8FZ+$7S7[2>;;1[PR/O·(T/VOW6X·M;$[4<*)QF7$\
[4JW5]I"%FZ$$$;K4,7T$GNX%;VB:9@\(0-N\G·MFBS1]9,\+8[P=C@$W%Y,U':@"ALTQ#9IH:06;,+#^F&E*6'8N=#-^R/EO1·MWUC/BQ"P=F0$U/86'@R=I[3I^F05N#·M&>
A)HU96#]'VM7K0Q"B"RHN'C5-0W*TW=EB+V3"HQ\.N8?Z7'X]\T5NU9A:·MHH6·AX"^A6#[%@++=MA#,700!;_C!,LIY·KD?K^]B9U=·^#WJOX:WNS/&.9"/@·MS*[&5"'R
4,BT3SH'%ZU@C55^&GL'^^2A\"R*FD;KR&KR@9,,]>7#KWS?_F$·MSO>Y_GYGF&R!V4V?O&=YKD;TD^U59&,8X%]O7&C5&G>C>05@O3=[7U?A]]^"·MG]<;U;;;"?
VJ5E5"4JZE*)4TTJZ1T5_WM#*"7R(=UB31?Y'61D(4AZ[!5B7;]#*:AWIL,B+6E9>&@/Z$_+2MCB\·,!V·M@#BX&!ECNY'=FLW#QP'Y^QCI(IWY5{GAG·M[")P-HET*EV69JA^RJG9D@!-
T*X48:',]SAXL·B(!.BJUR2ZRH*N*/[5.0'_M"D$25KB5&"HXAD(YU'$·RHM#]:)QJ*MQRMYO!3FQT#+6BD4Z8T^F+·<*0V5=. M*@+1I. Y?O&7G32>K82T[2CXZW(B?
LBN%SHP!_@M%>O=[·MFRZ[3·M!#>UPD+I")NU!RCHHS3*!·M*AY16LDWA=!@YVRX:KPD5#)IU],<@]36G&T=+HPJ8;.?YB4Z(0GF7MRY]]D·MQ]PU#%0-
5@PI)\B0=D4Q6EO1^"2CIUF@·J+5@3B·4+A!!@BEWWM,X·M!>]I*I5NL&"3Y#VBP24=[\D·E?2\1V98ECW_GH_R1"_]<·U:86%EU?6,__ME<+!:]·7P"%&J39F0661@9=$-
|^5;C3";5<*I6' Z6GD\"]^2"9P7C;[?=###+ M,[_^32'K$E!8%,/.K^@RMAYO:7G53A(B]O* E7_T^,M\,)5N[L4DI%!1=;$] MSLT[CJQ2;5L!O&K7SM/S*_[<{(.8(+,G3)4\78-
+I>/K%JDFW.D7@Z3DY MMP4P/<++#Z'N3=3/4I]@,M6^2>]X.],A@^F!J0YX!X4E<"G)T(HWN:FSX(X/I MSY#^<(P.4'Y)7U9YGJ32T&GD.58Q%@($6O8:3Q#<*& Y\.7
MOK^4F$\'^9A2"Q=!>AU435'"(·[&PDV9PG)IK;N4<!=7!)((B?A.$2&TUZIT·M.YG]@=(IID9@]3E8<8O7WREM·.%%4/"D·MSJA-_'7/=0"-:KN18·R?EI;#K-$[F\
[!;GVEG_#L\U:K*GC[_E^5I"·9H)/.5' MV>@8L*]20!*1C;2N$^OY00/I'9%(;A(%;,M4HWJ*l)4^D_M(2/)$CTNI'BF" FZGH#1=',7FN&DXS=G]@&87,2VE;P3URZ?(B"P&2]Y@>0&
M&VYPIBIV*;A!?]$L)^<&9;·1_H.Z.GPX(8^ZC?&P3]8"[9>V1*(CGR\^M$O?·MGV9IKE&]SRLB_()BO?S"NZPB.DEAG)Q%M+E:W$XL!]9[;ZB<9M%]-\U.B0K?·M7_1^2<-
EI>$D16(N0,/8#$FY:,1E+-Z9T3.@+C%@#Q>H7FQVEI4AW&PL7,)W·M5D,I"4S:,.54U8*OL*>_6HZ3GD0:E2Y0J-·1IT\2N_EC-Z9Z0$;L8O#>C:+F M525 D(.I9$)%O%B,!^/5F%!SXI/?
SY$DN_49@'_^VA1=GR%ZH%Z+>LW^@^Z·MUYT99A2L45+;0DD+4%)M!E,)BEY.R'$CK9]FI&TVTJ#!@RX!7OSM8S%C7=0L
ML2XR9.X\@0(Q>L8:REOP3L^R.\BRM4ZP/IY,0Y/PS03?&%4C%_AV:@R^(?;L·MV>%[·.:L3"LK'"DFJ0.9-E.GHU2Z:KM]^? SD< FP7IRN7$<6-5*MQEBEQ8U
M5K*H)BD+996FA^A>HM1U@U.'V7'SB)%D8?8=K%XA#8QBAME? ML-[,50;67FM=9NU,=1S3.D@:·+&JGT3AYL711QTF.(#G"·D>X0-7()!RAZ<7Q MY15A(%"X?49C^2{Q]
[O;2OQ]W0[]%·,SE1Z·,)#N_3])PW ·+X'B+TNR%T"D·MEU1PUU·7F:XB2;3L))]ZB59N)(HQ8<%33QG>{E(A)EN MOE!BF,3<5:+!,'K!5>A2NNG3T7%,
<8IOAFG9C'KYAO)C7J!EF^H.?:#_U·Z·M[92S ?>E{R\!E9M,=+=4#-10BF@·H-B9DLQ#6!O&#>;<1S33KDK;6+(2R4HRE)(SY,J'L!(5FP44G)7$Z%@3·MPUG.]7><(%U?
_AM,*M^NW3+,%[K|8IALF)@·MFNG;]6&3XF&..&F>W?+A\L; M9(VJ&@)Q.E+\1^FML.)2X^B^B·M+Y=SF(>7Z\|R\!HF]CEYVJKLNBBO;2E7$K7R>43+QDI,VB9Y$7P#3<(GA$!D:%
<=QS28PFL/_#Z?B)DNF\c·\G>3B&APIAQ-=#Z?B)DNF\c·\G>3B&APIAQ-=#Z?B)DNF\c·\G>3B&APIAQ-=

*2§C3X>TSFUF="/8(!)W4T!30)LRF(+MZ"PR!,T/0$U=,%UA*5MP&.YV'-A9=!&ESC-]A" MN&V),0&KI;5^#T!RPHZLG"KY;&_#]T7N$.L/5G%UMA+V*_EK" M->1M!E-BQ %"=R/-=+C"8\-,YAIRY&T,;8TQ;XF*!Y!OH&OPTS)84>E9#F'US-MP\;(*$"2O0)VP=9J9;Y2-MQUV]@*.IE,']A1V;_M(%B_E5_!0 ;QIVS_"0[^3+N{I5I(/\0[7PQ@GX<%X9ZI> YD//2M _*#.!2>#HBFNT\)W#VUK06P"MMX9:?H'@K_M-S VIN_H.9O1R8MGE.O.C$S1C<8>@$_UU@ CF6"RGCZTM!S7!BYP&)P"%<%R3 M3@UD9HX+?,P3PH/5 EXZ#CKZ]Z3L&-Z_FM.GZ1:B&*!V\+1I7\&\.7Y_AB9_G M+1H+4/5X_D:?(AOI"!QEWA@9X-RQO*TMK=4W7)RLNTI\UG3Q0XC(&RS[QF=) M/L H//W3^7CG:P'>]X/$B,,#*

*[TYADU=!>KA_8S6D1(LKA2H:*XO'7KG__() M##1@=>]WALEH@=WTR2-.+[PB)#Z&D2O_>A-K4*WQ> ,OD<=[L_=U%;[Z+?AY M2ZVVM/"O:E4E]/.H1RE*M:ET4CTJ^O-&CH-2# [\)ODI91+M> <*YPTO,/#/*-M^,8)XG&7((A62]"[IL!L^4F[2/-%TDXQIYBLB])-7=N9^IDZ,5]RSE\\V7[O MR ;G+=G^#XRXXSK/#<'FZ@/2WC%HU*VSJFD.'SLN7O@6N MfY^;8^8M1S>>3W!CX2SLJ'&X=2 YZBM+ZLJ#V+8M4NF6 MK(>B!);6"D1/GQ)8F#58GI[P!7;2\K-KU^,"9.Q*FL,HR:ENV.05H\"C7*;I M4-*>.Z>UZR(7QF6(8W0_*QO*+VNQ0"2.%1_$%+-,$A)7ZSTQ4I?;$Z4?>XP MG! B;X7*=W&<5]+5>BXPGCN6)02,;9 XTI4JJBOU'I-POLRM-_(_+#'G]%4 MH1VITIW_4=L*Y;P=7C[%43^5L%>81%$[4KTI M5 5/2*-JNTC_;I\'JRGUR:2!)ODY*Q4\'PIV5#HF5+4=4{XKOT&KE6X]6#GG M*CVLXB#LD&-,P>R4D.:W9W>-24=KKC(R?Y(_B" (\6=%$Z7)^IA;* DO&_VR M'^*E\9*6EH@N'QJI8-J$%FSED=HF2;R1!3!82@;*=)A,4I/V)%!46<.+O%) M3XK'1YWVBM+&D4TGLI)/*2AHF>4/)C&H42XM\1 MS)M9FIC1*W.WJ.'&,56?R9E;I!HVN(X,.TFC[S*-MA[]+Y&Y^L9H92C MMTQM\,,,0@132$!LKAC+Q +@RQ!BF?62VWJ5;FRW; .')*.4ZG+0BWJ4.1L8S MQ Y&_F1UD17-1+MBM":MK'9"XPW!HW5RB&H2*/M"9'=M.&QZ]5I^Q(F"A!Y0 MKX^&!ELRL598*L>?9P.*%&UE4QIZ[=2E>[:=6R"-5\=U_0 MDN.2\"7AIR)\P>OP.:P.7Z,>7]7(2Q ^TV]^8RO391/9[JJU]L\%/M]R[GI, M7&>=NBV'M16\L^F<-5C;=,+ZVZY+V)MK;7.+/H)IK=SH6P+-?R[4#D^K[7DO MMW[. {W/^X7>CFRJ_WFK3V&P=_K\37]W<,VW6_X9IO_P1AM,_ 5F'SG'Z2C@ QJ3A;:8"^9;/MOF/=+_&]&)<DNRE(S$9.\1=#'4W&G?%HTE'KM7I] M4AM-1Z-:IS89*W34KK<;_ZI7NJO/'BJM|\AD3-?Y^V]Z=W<;+XJTL+E7NC\'_M_>?'_*]]^/^\2L9/O[XO7__>$/Z@_LJZ0T>R/#GYV'_H=_[T7\3/49/OCV.'@=)IY4 M]^\C^[? T6QMV&_JYH-.@6HG\NJ9JM_5@(T+\N.$3MNQ&&/LHD;H1[@D\C1UC MABO.*=O;G>BR\G11'&\?4=E$,1LNBC+UJVVB&-H@^8451)GS)HJ;& 590EJ6 M/9%-%^*M^5OGW%@:M&M(MO*R[;R(9,Z15MY8.Z#U0(F/=%34LI;9%%A>N^%X1B>K.7V:!A(S$CI,6?,U MZ]$[E*&8?:8?Z#@-L2/" 8*T;X;WMF[N\U6M3CP)Fl;(T M@-1,]TY5D2]=B-<^4%PQ$1/9[? M^;|\\HJY#9.M';OID[>9GHA%H;(G_MGV\/|W\J9:XS+'!1G52/BOZ\H86_I!2#4MM5M7UX4)[7:D]%4Q5& MQ^&VWD%';B=P689X@).+HV1QBKT%;.(N^1%@(KVG^[Y/D+F.JU%M-Q(,+42+ M1KY\JU65$%H>Z0[EJMD')>Y8/>%NPV4V*@\|%_J!G>2;*%(0:H_%<,".?D5& MW0?.C!GFR,.YI"5#G^GOV&KA=*,T$M"-4%Z)\$5Y9N+K&Y=:C[M2BVBU1'&W M20U1L>&!DCF7V<9% I=FN;0$RV4V@OGR47%GC+"[_ #E9.5DY63E9(4=H)SL MN8* [*UW]\1^L^N-7O_KC/59__(+5' _^57^4%1+,+AK*D?IG5 2&TO.YHS% M@TG(2UOR.=

D"@;>A!R@_->T%0Q06OLF$'K8D"$]2+35&?37?`MV#04+^SBA)V0\,K1R*-^W"_I[0?,N+RI(JX*<P53B^H^[^86/F0)`MK_,S6^&$@^?"U\)D##?L7;B%|+B*
PP$$WBHI0UA"89@#0_[(?P."_Q1^0Y M@O,3!Q%*>,8/721R:IRY#2*7 ;SKEX/'A;%7[E++V#D:AS/.?:S3'<+BVSZVJ^Z0Z7O#"O"L%UCHCC1VRW6*I)<`_=[B,&SEK/MAMXNNC,D;E'?
3"9_M"'?^>CF0TWX[G|4XR|:RS(ZJMS][G]&)BP*2)04L(%)*.S)3*]TU-M+JC7CV2_"V6]LX-L#(R0+UTUSFXEXED ,D !=`/&7 \P-=/J3/|IXE\|H= MC=*=*M6#Y
{1N2,/!9"=.YJN1}:_8U:TZ;B_/7P\BIY6&)>=1TB|V4YKRA "K86*,,'0'0'BN0DC=^2-H-TU-1 %|9577S3IR(Z%<+;C'Z\B+N=*"F_0%^(-^V6=2@;J,@>J9)1*!JG$M/=K
MQXDXM!0PZ06QZ"7%Y$HQ.T_?V$0QR;93(_`-6[^0UTGE9)4',#;5A7U5TE/`META/.4B@[!&'FA1/%TI..8BG++2407;519-=,KIUE5=)M%_E51+M5WE53K%L
M;AQTQ(Y5O3B^9I%|^J,4)^0HP/W;[@G/Z8;M^&I /(838',_B #6'N2]@A+U MO(!S,59Z33E2;52K4;IK'5R9D" .:!#T9(CE6@9Q'<%Q "=ME7RYJUT7)>01BU0ZNGT?
S10YE&"7H02L>;`<3"`!-%V0"S^=PM-Q.#=B&]JS&1QO=TX*)D;ASU2Y8E!9/W855XET7Z55\D>;[+'VWYS1,3"?@'AT:TKA&>LNW-`MT6VZUA&]`vOT<,KF2B*23?
N(9%,OW34/|H9 ,\2$E3%TE3 M.8FB[#35+-VIHO0.E/[!55YU434FAP\K.*AJ+N>2"7F_O%^(^Z5]N,JK)-JO M\BP}|IN\ZM2)"M9!0?!L!5NCC+'+G(7,65Q6Q*>35_!Y|P; ^[99H#?PE3>5)
M4YWJ$1,;;3ECY#*!)B|)E-N<$5B0%%,73'!YB:G,R8Y.51P9)EW5>9O(|-?QKX M'O$"?*A'9B:U:#%P|>|?FW< 6;.RK#9?Z$^SM!9>_;Z|:5D"|7PDFX"D^HXR_ M>JO;URW-
\\R1R3M#A@GF"EDJ= !*0&XS[8"U&UZ@A1 !=1Q',74\$R^XA=VR ME_P:M;1G(]RX*R3PZOP6;0CD'/CK;UE)S9^)R&JM)>@D?H[C'MQ3[97>#%VJ
M2;_11K#86\UZUV8>)&2B[+PH;2I132>E=+2]EZZ^;)7!?4=K!#]!:5[^T7+TJPE"@U50H+\ULBX ,VL"@W$ M$"OE)1\LQ_.H]S,OV1AK6'!]6,R@O6$51IE+--
XIY:%_[/U>)X#>,&GX(+X>GYFC\'O>7D;2\V,>3+&Q"1H M>@5(=)_=BE_O8TlUPF;>P1:F,9RJ;ZD)1]D$(5@]0:E59=%:P$H%UI=C97-M ,@UR345?
4VM:FV7*A=Q0 #R]C/IT5CT]Q+E[6N*=C>4YNZ;REO)Y852;K-% M+'8N[X7I_R|<{3\NJGW,%.]=C5#P^K.H)G9[+$=^!LSNSXSL^MYP>H+C7UG MH>09;[Y']^X36G5HVZ-
Q!LS.MX#)-#:G!Q?)*(WM"><9B4>2.10G;=WL!\$I- MP"]QI=MU7K=J Y'PV&U4S5TA0L;I7.CW_72W0N;..*,Y'D (:I[O'!]HZTGZ)26MO?2 MW;=`^?Q@7SM/M_?B;#Q^??>_>/9=+KWU=
(M_[:M\^#GH/O>YS[W% B/#;_MZ3`>P#I?GLBW?O?;`IO;_5-_\/2Y]!#%/S[U^MW^?:\|+6WV!#[X\JE\&F3>U M15IEN8W_7%(OD9ZMUYLW=6X2P%?
4Z/KQQXW8C@B5U)+AH"P;"@-]3(W HD^C M!;/ W/!"@Q]].SNO#![]DU7!R/P%WO31&$_]7Z&+S6?C+4W2H:4VBQ-
M/^^8WGVZ[Z%\Q1{A@QCAY0,VE@U,'#8&@2Z.0>!V4ZU;)MBIGUV-+>C#AS@>`M!3OO-=^8RO/@=W3QV"$"S5NM&_@ 2P!H6=@_|>?;'=4S3C8IPM2DAEI1E*9@
M$V54I=)H9GO4B195WV7.S3K?5XBRGMG3&RR^$\H6;,+!F_2B-M M]I#KO"]7\!4(90^Q1./2KV=[H#JP=,KC'Y@Y_Q|U%O_M>;,F.KM \)3-Q'>#
M(3]WQH&S<8@'4TE@7,R\O@BR+&27C<*%;]N^&Z2/.T'G$L&5;8#. ^7OR[G.5 M")U[3X/7S0?A]>@@/(T.PNO10?ASGEX|(Y^PE#Q.]#.F 0ZVI1!B1>#AUW M;6-
=)@B/%1!"MV_E2/L/H=Q@AYGO/+2HOU*M!B6\WI^,21TQ!7]WJ3SX=P M1NB(K0G909%#CF5DIO*]]P-%2A[O!MQD\>`YH;/HO!73D>2^'7E4,5?B8D MBEW;(;FOH-R7B?
EJ>1\8SSQE)3"DK.^ZW*B[YL'?,O@ MNW@8D\%W&7PO#J1E\%T&WP4)OL-#9.1=QC@3KD#>K0\RNP*UTEU-$3[$*>GQ M1/28]R"&S/2(O?
#%I\=KU8D'AMS/IO\,CK=?;4>%%X;\"ME1X1A2-`^^,"IFE M;B,/*^#*^R9(CI8<'7-TWAT3,G-T,P\[ZLPC%^9B@(6K\8?!CTWYY!]8;Y1'XQ;.\=C"Y,1QVQ U?
ME$IH+>5.L8;0#L_D]N^@]H?^Q$>A6$G.*E!?&?U\(I!1]U$\%=EP&^UEB M"TT|O&U(%R=DP$=APTP'Z(D=GE'4&W9@AQD!<8Z!QO#P^IS,+C D-"H$#_/-MRH-$]TfUVUG?
8P"ZOL@$O\+H@ Z[!4US9WQP!P#9BTX#:? ;,Xi++'8RB$=A M/-PKT.]WZB.6#7;FU./+FF@_S$D #Z'NA+ ^0MP-!IPPFXS"F#K!QO,#%HT<.
M6O*\WM2&IF7Z, .B" SP+EC"=.HZ\%Q @C4CV$+ ^DSM5W_\-$)>841F M].P%HE,6: FX1[\U G=&-3=!/6TP/):9FN-U7F7Q[-&>1];ZU. 9,!3S,3L1
MG5LI\+Q:O2//JRWE)!Z9($%\+X89?1=6S),]1#/^##@>\C[>9L[S3TO'VVQ@ M*#/&OSSC)L ^X+2]*GG&3:79!4=9WI)OYR5V2R+*CW 7-1N:J3>,6#\NM#WTB
ML^HRJRY,5OWZSH'!A>Q.3&ZY&<'/>>>CCYCS$PVVNT?OLNU=Z/AZL,!+QGQYMR,;S'-XZ^1:*WJ9P54>B=LD77.U MC8HM1W,>1= 2(Z.^%N:&>)D/-J*S&.P"Y[POG:D.W[[0W):.
V51?GD)<,]>&N"DV7J M.\@KKBW)P-=\RO)*8<+$#P_'8D[J87YP[2$U/77P]-132^G$-I(GI.+CO+;C M+QW7"_GX9=XR-#%1"M.*^1^?A(V/)U+B4=]W^>"H 708ZOO7IE-X(C[@"5#)
MA,ADQ[N!/ID=P7:2.&L;'HQD[P"3BN!IRU?'-7&7_-1EXF)X#G["H ;@,=7 M"H?T/_#$\BP$-EI(UHP=769I"(=_$X]G[CXE_>N33GR5@ZQOWIX)MWS37F M?>J(XQ(F-
O!A#L!LA,C#)"T^+OUID87#4$,M#7H34RNC$_CH$*_>XF?8P1UQ94@5]GEZ>R8|EPG86# _H)_H, M)(1(=.@>;67.^>PA*2S2G]KQ58NXBS;SMA":%QI<|H0|]]SI5-J-6M:C
MRK5&I=;(IZBRFL^IX'I%53N'+4H5CK5MH"+4C;__'H.ZZ;;_^21AV9DV M,W^/4E:4&83BU7-\=GB@*"HRXO^CPN,_\7(C!L+%DB-N8,O"K*@P*PFNQ>]L
MJ&/["KQ$*F0M>$V2+,$Z8@G7/ML635F% 4AA;-XLQ(.@^0YM7LZ+!-'*<*(#`8Z'$PGG[H8^8)+&])V M*'1Q0L9BHY7VV&N^C5+/#I>`!SQWPKA>ZWBGQU#[U4TL3.J6[',91%Z!B6'*
(.M.%O+R"$K[:9/R2'\A -([TU;<'*_^D"'U5,A6@GOO^Q?Z-,%ZC?+/EB4P>1*TT;[=$UXT"H%?%@W#Y[Q>-$R=B2L05+L*LK=1UG2;#7 M+R!=T3FYL=(U
M\;2T4%IGZ#UQGHP$[59(=E:F/#SQ2_;CP?3TRW""]RT;B3-%E?)H!] @_K1 MA_BXQ28E0(1/7Q[)2_?_*>K:B8)QS6]HOAC"|'MY"EP'1V-],Z:"?C:#]XL M9[&
[2'I3$1+W$S%M'=2!QUN?K#6*[#O6K:+E(7S%K5EW#Y&:XN1_ SKN^= M!W/B:4]Y_/1B]^=&32"]#69/I|):QO-?>)"?+1X>.]7<_=9>/^K:0?DJ2F75 M:F-K9]V
XFLMTG7;.&8.VA52W=JK;+,/>_R R:6P'$L8'.02AH M"4$,M#7H34RNC%2CXN4)>X O^!O"\%\{1/:!XH=-AL8 RYLAXT=<'MS'-M9,W=EQ_!%F65R$]FZ]CI^7H[U.8?DNQ\PI)6/-
,9W019H;V"CX"('6P?K M'$?QX+'G?;Y@X1JLQ@LLULP*?D,C.6PWIVHY0\UB=V@!O)$O4C/^#'B"U<.M M($CP"K@2FTEY?'LC"V 4?^=2/W#A;2/3HD8A>Y6-M3?
>;RYLD&&9VM"T3.P& MQB3N6O@"P-[Q3HHM19!6 %W>>GP X#7R5Z"Y0!/6#(#JF=ANC' 60]0@DCW6 M.XVRWDQDR'KHPIO6)/28'D=\"H_G3;T;H"D?K\)^9Z;.I X MG
)7FX!#)*,W-D@^HSU+]D8XO)B>9I%P-H C>A'RDV,#8;*6:QYC$)N#9Q^]`ML38E^%#LWQ=#-9&$M>D(Z5!W LM@7CAK&FS[\'*283^'[(?%XfXF^>C:0$_'? MJ?46J<4R&3OO%!B|C-
"C7K1)WE[/9=47;&^KJPT! 2O1;&ST-<1V=@;%#=)) MV+L0<:1K@3=O) 9@7;\G6++5&)3# -MX(3NQS9A>XF]L.\AD"\"5O(2%^3<, MT]&3>+,0
M1S/L%,D8)"SH4LYP^<@HN<=,I&G;Q@#/V T3K_HI6QALI9G_4O3+)[(_-.LW MUPFF&/6"456>ZRMHV#7DQU=7B*L$2&8!>8/_Q8$W8WA,/<;7Y06$&OA9-W&
MJF;G+8O"IGBL1V.DVLIVS55V:/+\(_=_N#3T_;7 M[DOOJ0^8? 94_O8OP/3@9=$(=)'/VNO58L0HL4^V2]|,) #->S(XH'G:[#'L MWLZDFJ]H1ZV++AAKL@T^"+T!=0!F
OA@'C=^(@>"]=-'UR=3+0QSA+$2QBH>)B>9I%P-H C>A'RDV,#8;*6:QYC$)N#9Q^]`ML^)4.T-W$'Z!OF ME88FV8:8;=0#NLSC*XLP EK'UO$SHL7TC=$A(!# +I*29WIH+
(5.+F\8C@5N+V|8OW:U4JN40:P@DFW+; MG[6!3[#B__]U'K XG\6!9??O:.\84BZR@C;1-B8(S.,M[B41>< %>CRQW&1 M.,5O^&$/3BZC@/EN9GQ\88%8$Q|'ZXCIMTQPE
%@TL0V|V08>+#=%*(E'[P MYQN$O%'&"AN+AS(MH.C__EM;5:N_KH*5?:\^G.%#,#29@$7"V]8W*HSQ56@ MLV1&04#@^DJ0-,+)"]H, YVP1_]6(FXFS*8[,#-S%-[.X$P0AZ/-I'8&L/.
MAO=Q$#$$$1C".MFXN.&/&&H+K@_&T IWHJ?;C'G#$X,IY<3F M0PJ^?Q^IE!/8,2K(AQ2@O>3,]D\4-9^60-MACP-4P>73'!]ZU?3X97Q=#ENV M!608 -Q @CPMB4'F;7$E1R-
(X]T!K;9"6G-^/*9DQ2*1KA9>V,#, #ZVA36_M_".*$&;TAM?-!P-O>(T:O@A/Q;#!0PZQ=N8'M (0/.U=3A$T9BK6D;.M2\^>;-\Q=OR^)(+AF!47)H7,&%C,'^N8T!DY>H!Z*7EA*!"B-
86)E' =8-3Z MH'6IS|,]"87$8(;X.+79AK$X-)F5<^'86$G\#T40L#8(W@!)^L174Q)CRH!|[HR)-R+"F/DZ(\ ]2&D?85#3!'(A>3 M/DI)V!(?X)%\)I>++T1:2:,1'Q&8T";PHR,_12-
XNK(U3KV5^I\F)PD3#L30V M$]0<*CS(@S0)=I @DEY)+7'?,[#-D[B8ECBX,1-/P<[J7Q1!N:%8IN$>_M5M"9'C!2F-JS@.C9Z X&8("=/C;AC:@!&-O !A^H'!J.2CFT&(%HO&"(P7*4
M@HQ2HB@RCCMA*N^LPOE:X>VP"2,6 (!,--GFS!9+#&2$,.<1*K(H*3 "40< M9$[!LH$&=DB<(4FN.D&@^):Y;D\2WAJ+@E-*!*U52[O.DZEO"4;+] Q6.E+N MY)IRG.K.8H%YO\0<
-^C'):6.P ,. M)H-M'R'9*$>*81X#+D5^BDVEHYD>VT$=.5S_3E:E9(=Z%BPHFP#^EQ&)RAW M*4F&7MW<:.D_ NGC9K8>8!KCP,7&C*#5"@5/Z9+)L\X"Z;[24V"MJ5W8@MSY+
MZ3^-OD;9\4?,=+(J!=UHKYJ@/2PX4LO5%"MXJ1@!=1DF!KD6B=SDI.9^ISXO9K!4R\@?RU0WT AXR /,H+@AQ[M+L,R2]&5-G,;R +*2D."DO:5$!,QW -Z2E/--!8<
MLY'I>CZ|W!J%>?|&)EO%9PR+=@UEPC;(<.,YR6*5188SO71KC;O*)\/MDH2021NA=MA'CG .&^'J#_U=7 *0A-TYVG,":"[RY-M^$\YL/-?<.8#7E$^<_ 3H24$QF'-MY6ANA?
Q!E]X"$@4!%"0M=.M%>O(3\XGOL#N|)BS,U==)2U'!L[&PNN\)8/1?* MFC+1-==E8=3 #V_7R!0$;6AVA7%+C+Y$_8<"+ 4-)[3B1B(P8^B5Y4@:13D MH3.CZ(ICM
>N#.N16^@KEZ3_L-$1\((#P>61]+*"ZQ0Q,+7J$(:27:@G#+Q M9I-P9*P51@@ B#;OW"W^J[PO@4\2Q_K5OBV>-U:O(?)TBL7SY\)DU-09@ M-S%U&9,&-I?
AL/^HJF[S8TUOKAF*QT|/+.P35RTGZ?@4N/AE5(BX*?TT5YFI MW,*B3USA.,S$[09=4"Q)==],G48$Z(;Q'R^8AO.:T3QUX_1?N(I$)(]:"$NU-MHQD)S0MS7O$XV"C(EHQV,3(WA\'&8
+;K1E+FGF,;S&"R&N9D#X9&'B!*+7G ML%PMNYXKCS(/9_+"3U81ELSE,;')HJ8*^1A M7Y%8#@.%28H)K3D0"Z8[X0.4>101=\SD&%;1,@S+A$A9"CZNHF0A839I,,]P M)9S!Q&
<(=]'BX,.K0(7'QS6IH7)2FV2%,97CAT'4P#DE<'_8B0(%-B M)['R61[Y+ O3%@K3\%;!+&3-:8R1JSBZHQVU#XA!5.F>]\\'F'6_FFTP1 M4D|\VO4B#K\M'^YH/;Q]2S!--
\3@$.Y.UQB+CNC3_X?/"#IL',5^IEUG<97+!7F[_""CA%/&4K.Y#L7%@O^ MP94.6E!#;\3? XAI0/G7HL'0CD=_,#IZ)*&) T=2D.GGN&\R2$_JD);-)@'-MD<',_(7,Y7#-
'KWC#Z>P8[7UERL[ZLKRI 7OB;"T3K.^, MTLY.Z\W275N2NB1UT4G]<$IO@51OKI8S2E(7A1XDJ.?T)-R/UO$80&NU!?YY M:/L,/OQ2L.D&K|!M,N_E/ 2P6-
"TQ9U7L\$FE;F+S0);C'@&S84,*^.%5%;H ME.[JZQI1G69T4W:IOTN40!+)%NLW Y%T*B#))))+)):+|.$0IW377-?R3-%)D M&MEB<&4A$K5TUSC8[LJ)2'**_!YL=ZGU.QI>?
$+|W5#@X,G(*+0H0^PQ4YAO5Q4GG"R/|- MY55G?GF>\M2;CX9<'(;R"7"SHW)HE>]J^8U %|:XDE2WK_-[%*IK8_M=2762 MZM9XBT#(_Q>W852FYP/#.$0
DM(S*);$'DFF12";:Y>TD4\20@D=& M]H.R1%99RHND?PJ^?6$}?L*ME5LNOQDI39N15+9EJ9%?) MKD)=3Y\.S37SF7P*W/>?V$-X)+M4I-S5 O2]2\]Y6GTT8J-)L9OUQE9]
MV%88H*('O/OM<$8FV#UW:LVB1KU\Q$ TRS..V0X7LH;4*Z/7/>R ;P&D$4>F M3;B&O:OARS\#U_0.DU%*EKGINT\)2]_(Z^MR6UL"\E(CUY46*F?9'/?42Y'- M<65SW)1-
7P/8,_YW"FJ!.$(FCEUWP9,3WSZE&-O',;>K#96 MIZ'#AZO#Y!]#Z@Z]/@QY.8A_L-7J=/!40YL7<&>NPF_\7V)3@[*X1! C/38+ M_0?=@MS Y8K,XWL*8>`4I^>@WQ@F&Z,,)SP$^G?
+T0SL=/^=SZF,NO:70:S-_M')^RF BE MF:"Z^: LM$PV<9G1;)B(A)!B=,UCPV?_3" NFS*K%OV*\KG+45SMM.3*&= MSY_((/NNJLYGPOH;KP=3HPWSM3Z./,1IWF^;4),
6(\#JNLA*2(71N(H(),PI M".?3_"><90Q$$Y*D;#.GGB+E& J.]!!!"]>2!>/&UF83<|&HP.[XB1TG#O$ MQ\C2OP)SBLQTY UM7#ZR9.1 43[3EXU*3+1Q?!)&DKP&_3$7E$$Y$[
O\%3/SN>]V0/-"M!MUEGD#6KV-RD ML2[7%LT@^Y#3Z]=>O'+.>E]DZLVMT*?^T^A% ^Y%]*$@RL[&_ >)!<^A!H8_ M\^K,L"US^2(BC_\?!*9<64VV=:1";SE!?-#**5?>2S M*0?%
!Q=.J"L7-LOL NGQW8Q',"O B4SE&+=W5UXZU+VA/[<*P#/=(V<1<# \QFV4O=ME5 M7TIVB=B%@?Z>0YX;BZGL42O=U?)]!".(0BFXB1EB$#QPBVH>)0QH-\[H\D#M,@M=1
/HWQS'>_M3?(\HAF5C #.WG>9G$06G:HXZD+8*I%>===1MH,(_T% MGD4KDZQG3Q|]Y41TO\&QZI3NU,.D8AE,Q;&VQ=31HE:,YEF/7G>**'''TAA%
MQ>YAHL$]DK%N=KXK$9!P%A-).72\O5HVRI8U\A;31EOB>"I.1KNP\$7!M$TR MC"=N4CIK:$_JIZ^Y aWIE?]YCW^[!F]-1O66I4$%&|E(5!]08T MM8X^442,V%U:C C8)E2]N8Z?
$.)(P)FL:NH?F,Q8I*;T9DQ7)/IV < UB+]L M?@60X?I$IUHOW;6;>9T-V!U/1VH*=HJF53GWOE)9>_ K:7^U?.YNK_97[48> MS:]:JFQ]=;[65ROLL! -
.]27&.I&/SE3\Z.>3R=$C0^'V"L^S8'03PSV!\GDSZ7OA.O#\0>/^6-BYB/Z@.B@$ MUGU(K&X3)X$'VHNZ0(2NYY?)5^L05A\QKY5/=MVWG@WK@<75*!]UF84<5/.
MX8R,.!W;CKQB:RVP?-[(=2K8N)X8.7I/C.R)LJX>4'?+_87V.H@8RHK&_L M)RK]KX;.:[?C.\)YWV*@=L!X3 $G'?=5L4V=_ >WH!+W#0IJPMEQ=.L9<7NS\)P M(T*
*V*X5\ABRZO[VD9K|F)[-4W_*S!=2CZ!K>OL,T9XHN]BOQ&70 B-H#5?)B'ONYZ"%5 MC *7]WBQO|BTA#=WHQ-%+;Q@1.985MMCR 3$WNFLR*QP[G\W#=R')/@;8
MP@G[W,";DJVXEE[,&M+AZ@= XC86^;CH3 YH[P)]Q3ZW#OL592]O%Z)-<8_@ M^2R#>GUWL40S/ TD20!;-99;CFWK.T<^E'A7LM+/|>2"'I*>K?%,--;,D^,/ M6 @V*G(I=L8#'0%
('2#B#6T&_]4% ,)6P0YO)8Q/(O;L#[L (*CG*\& MF\+3@FET+|(%W.V\80ND!F'U$FZ"6+]>]95)=P0.FL;I"|[SQ30,$/N/&DI/ M#]?)1"Q*)$21'FIH)[[__UE:5U]\@(.&=V"<.7DX-H
FXZ,%\93WYNKJ.FO/ M.J^N-@=$}'#4=;EDUCBY3O"L.4E/.U26ED^@&4\'I#3O-@OLH7UGJB&R^%^N@2Y],UW'YK3+ MQ2R*0J9S.&LDC+$=0!VQ->/@=5=Y&Q.3 ,HAB'V&[34"+[-,;#U:
{(@$BX7M2F M]/",!8'RB(0"K.5QN@$1-!)WJN,F#&R-6_ MR%J0(1A"]<$[fZ"=SCK>LNC.PHYC+<"Y$59O2TC"N;@2RY7J&,1A[X4 O$#\XIOCWU616R MQ@I*V3-YM\^/G+QQ*]#0
"@1^R89(8N8HM!8*,?N82^ MXDG]WKI>S',`.@*)$8-D&U&4N62S0WL&22NU@Q$K ?+<(([+.P,6TLD^*01;)4B*.#-NA*%UWFI&9,Z+NT M]O)K9]=,N[&5C M??
8R[T1D>]%X;;/HD4E*.9\G,9]'^,\U%Z?:[O[&A.M>)?>X/|.8-|ZK.- MP\>]_S7H#)SJPNB617^8O*&\!D8G-T\GK,IBX?FQ16AZ#'Q_M|\B8T>"_>&-S.F51+$ 9)@Z+ZG/L'I-<<#PTR\.0-
MCA=C0^!>,28S#\ 40& MTLIP%L]_'1&2FLGI[5&MQND<>.5I!L;@\SL>"'*IIK)DGZ8ZN)+4FI-&NX MMO .O.JG>]7=F7^&7KZ'9 G49.TPK^DZP>LXU.3G$:.#'A0;FV$PQ]+CT1N6
MN/QA3EARA?RD5MHID'NGS*33P1P$0/>,SGAN%QZ8^$)>;S*<.5QY?'!]]J&(TL MP=P.6]U_RE/^*E1J.?.NOJ(N9XX\,K>?[@^P!\I#7]I^$O#7QK^TO _IR7R M3_C=PK^]A'V:-
/99^6HRM&CP(EAN$;.\BD%]S;1 #4K-\>Y0#I'&GG=..#^!T M*G6ED?2&4*

*TRI[=&DJ&7%8=LE;7F5DN;/ "&*SV6"A3UA2&TZ,GTO>F&Z MS/RZ*("6!?08M@4K>L=+*$@\EL!?8@3>ENCDR^0Z8]^'*$8R@G!X%+OS]>'_)@A;R,J9>4QIS1-ME@5X"-@48")71&S(%C4*J,6V^.ZXWY%3%@ :(;V\)!)"QL%+3!L6"U>_A;HA MAQ_(=2;DD\FX=D#=-[H &8V\;DQ@6!HV.T+I@(_P31^VC*^X=V:.3R5G'I\S M_9E(V\SVB#_DX%VO-Q@R(S$.%OVI/P9J 5O>H,G'1$P87L$(T_1"8JR0W18Q MUQMtT8Q6D*(3"YA?PH57@8<.S\)/VE7SXJ5Y1%N[Z"7L_S"\M+!#& MSS&Y KFY1D2T%=)W!)O?NMVO(&3_!:.;GP[$Z]P_E8S_7%L59W6^D5H(Z;7 MV*N0_]*GL,IO?.U'*%(/V.CM7]384H4BQ4ZK]HI$BO4F B/4-0[7BJEZAE-: M0XU&R1('L5O%L_@.O1&5<,+8T?#Y5:+T>"B=:C-FN0&S@9#WP1W0 ,/TQC>9 MKY+T-EWZ&H"9X;@ST"@^8@RQW:E'R"XCMA'9RBJNT>?6K0"7P)*M%/>8&!) MG!\-YS;(;EWSQJ#XF9$+HM-T&0V6>VB(XAHK366T5]MKV=AB<%38I#Y/: $ M)]R[\'STIU[!3P<7AV-/49HK7+D!?7-%K+34Y1O55'9>T-" HNR6^#Z;E(X] M2*+INALP61P[?%]*8 [LQ 7H6COV]V"-O-8+=))?97+&YFX"'?+OL.$8U7E MQNU9D(S;'4QA1@@#*@8,_'IVOT=B[@=G(8\0%NT\,DY:7P.10I83'O8#JU-M9N1^C":6P'H,R2Y=$09GSV':P.L/$,&8>3EF;Z9 *.AM9SWI4@)(5%GM?.AX# BWC%3 FOOUW33\<9B62=[%TT.WU?DMVM##);Z_)9%QTBEN^DS8KK<6 M89\BK0T#OZT.BH[6J];E2'H^&PVJD:ND*\7]J[>^.4HIN&L=M M:?*;NILA.,#?;Y@C"\C7[O/]XV'S^O7?_"$*B?U\AW?X#&?5[..@]]+K/ MO<>!\)OYTNUW?WO\]\MA_^?N //0&]]\&@]V3GVT$OOK\KT%OO)X^D4^]?K=__MW^M^)O=/_8?>2WB-\/M[?AQ\^_S"MO#T]?&YBPO/CI4M.>R,MZW_BZL-3EG\F[Z8^)3ET?#0]f):XW7\R$ M:E[@8M[RBV:#[E,;0*.#)RSHFV8%[-'#P,-$)@L!LO7;.L6H$9@1X'02]ORA MYIEAHF.& >|P-;]F(7!\WBI#KP>2XK/4S6X+["8 MPN=(,OX\?NKI@=>>QJ-4HPVO@'!,#B>8#EAD\,6.!B3'XR@+J-,0 10+',$!)'TR-C'^@ Q$GX,. ?UV#09K2&/JZ]0 M)AM)T(P'/9V>""G+2 ^3 ,Z=R^&ZZ'4SWF)N>,BFL&K(*QXX"G-=%F!!EL MGUS.62Q5ZYD >0WH@_BF:\!XF?&.P).AO]\BLP\M32 M9K>FS1[%;OHU)/!0E4'_9ZD&CK$#_WINI%>]W%/#WZ&;PZ_KL!7OZQ^7F]4 MVFHG]:MJ14G]?-VC%*725+(]:OWGC5KZ2^2BCKDHM;[Q45N.%6^L>NVL7)92 MULK-R/,4?*X8@8R97L"QH^0+7#?VR*,-B6YFP():]P%;.I,A2+%:M;$#29M+ MA% ?/ED T$/E2EUF=*:<(=^^Z$KKA#0OL'29\^Q3(/@8C<= MPA>RVVU=+2&X7+5+$Y<0E D72T $TM&^WC[7PV(2T23PO*#L,2Q= MO-V%G#*#Y>RM)N7*CKJRG!WLF-,+5%8)OT7O,:2U'_<4H%?57>=!<%(1<,*U]M*&33'DEAQ:$P*W1%UU2TX9(Y'WYWQ_GI$D MI5,TXA[(GA=U&=M1MW]9N<5MNGX?E:=@"WI)78D=B1V)';F/D0!0^.]G)"2 MJYE8.$WZ,2JM_>JX_LBQ3"<\.G5=8VD_U:I%C,5=.%),W.]1XF07G'0D4IH1# M2DTY5^CM2AW03_%IA\',PP-9U^6!?E RB&9I/$%07*?1EAE25 M=#-ST>/[*:>;H{4|K0'9?+B MP,V\'N?V[*58]"$'6LR<,=CZL);H!?E&(5!H2D1>]R%9V'TBLEAH$:#V1,)E+ MR:>I55WR?H&JX@IG)":GHEQ;/]+:EF%6X,#2.GTUCT3*=G6>82]YQ.KELD]> M&0G1FQ%@K(1L;$EP2$+BPLS[!*5PYW?<<@K%7A0F.Q*1EX%(5)C!W)-Z)BYJQ\ MQ-5R7%BH&|M*Z78A]182;%%HMBZ*A+%BC1#ZPA#GN7*BK R1H2_^-K0HO" 8;[=_0-^+-%D M'6CRUZGCF9C?NW6IQ5I)_OIN&OXXY*WD795$;ZOS6[0AK"'PU]^2X!]=8EUKMWA)"]6X3$2]NJ=Q.3.Y0.#1?+G.&.5J?9*;X8NU;[?:"-8[*UFO6LS#^&9V-/$ MM*.'MU1X^_+>U^YP-#]*[PP;Y-+)H+KCLESM+= .=?$]6)(FRE+(V*6C_RG[M$52'AM[1AT9'K5?K=:,Z'V'U4[5T!4Z,-?;C7_72WE<[2]EZZ^];OO3P^D*_=]Y_O'SV3P^/Q[[_ZQ3'K]^PKI[A_(X-O'0>^A MUWWN/0Z$WH\R7;K_[V^.7Q_[+WP?DH3>X_S88|)[Z,'/PU>=_#7H#\O2)?.KU MN_WI7OPFN$W]_SX^#;YQ>VA:>OC\|=7'AVK-S]8^C^DITRU|RV M_LO$)4RLSZ4R4PH -$N;>O0V^N57P_2FEC;[-6VV=7;3KQ/-?07Y%8IRE/]+M=@O/:_]Z+MDJ52[=POAC^,;PZP[\$RK:#=@CCZ D-M#<*XG@\P:/02(=2'3Q8 M!-\B$&2C5M7Z<<%P//^M* .'N'0@)W'49)IV>ATRLJX6:' MB*GG1\ER/+EZ*;F@YGQ;OIC:@"E>A4R42HQ*CEX'1K*U%)"[% MQ:6@W'D%GN:6DKRU?NAQVMM?6 H^V]XOD$.SNAOG*&F6E"LI5U*NI%SQ*'?/ MYGF29L5WU72K*#25]092$<(Z\]5%6%E5^],AH[D1SIR7!K]|.+]R'#2*P4D MEZD.BB/R\/2HS4ZG;!$-$4EAXFQ-,64]&2CI3-+9'G36;LZP49%TQG=?5, M\DRZ07)E9U_9%;A!<]>&?/A(;3HR_9^C0IV#*CC/?4!-WG\H,0M=<<<8>N/OX MY(WC(?>CZ9M)WZ]K=@$UQJWTN&R_%#9I>-EY:$B\2+|<9F%H\'?K)M#5;-S6+ M#&;>3R=7YI+6I$$M\2+QLKM-4Y6($1(Q69T Z8#FH#RCQC*F;[*1/LIS\(;-M;$?/UTOL2.0(<%CL"(=7!W2"\C_$W8<7S9U#2WP/5,-Y^^(G(SMKAZAE+B\ M&%PJ6>.7$IGB(K,F7% >HXUKW*-R5-3BLFN_ [HMQT^FCWV:!M1]H]>5Q5#W M5#T%4S#%0XS2D8@1$C&U,\7+)6($Y9@\$QGG[X"P.<+"NAMN[!P2!{CHMR M/6OKSN_3Y12ZO21DJEFC+1*9XB*ST9#(O!QD[EGZ)]#,'*$;(FT$_F^;:1.P M :ZP@,$W_< -Y]G//_*.,@/]=U[$N'0.14K,2.Y)AKQ:*_,B3C:;5 M930%L,V>"TQMXRC=T6Z5+M*LUJ4;"C!DG5DXB1;'/%V#D7VUR1(QJ,/6(QWGRBNH4UV*0#*K$CL2.Q(!$C MHC\JAA(J8*YZZKC\XU2&7>80CAWW+0CGUBZQ5E<2]643;2-KB%D2K5#XNTJBM;4D'XFV:$3;%NYYQY(?)#]<_M$C_4#@S.GYP?F$OTBZ_!J^|_PWR[^P?\B)8[T=Q7TV;OC8HKF4P)YU+$;A M!M%_!:6JOD!*TI[6[&K#UPYG5H'H2W.1.JZ6/VY9^!:WJ&J6,Y.'"7&Z#*0 MPI75 1R_3AW/Q*MO76JQD0>_OIN&/PZI(WE7B.G]_!9M"'@-_/6W)+"]4SQ'_M>2;HUSN+L$C^', >/9=+KWU=(M_]!M\'#GH/O>Y5[W$@_&:^ M=/O=WQZ_//9?_CX@#]W! ;?!H/249QN!K5;#=B;C82U$9GV M! PP-AT<[M,YO-B'9_R_&+N!VBPV8>%#;A/_!CX'%PA7$1?P?Q E]&'&K"RX*I M/1>[!&^RZ"-UO+D8"4\7WZ"MA_M 0YN/A> ^"L3FG;'83AW>I $,14'[U]:_;;P =$-N)%H2#'L'> M ZO"Y*4X4.871CZ]F@A8(94,9I&"V8&\@" ^\%CFPJ_U @PD^7!0T,V)UML M<852,4H(?,@(@.+#7'-A(SHV%T %9N$*4G!RA4&&9/A93$_8>,^|_0GHW$24 MLF\M.P"N! Y)\0)CHIGY3)APF0%Q;&!V9#[;L_A#D04%UNTQ$L_U64B%,1!#TDMBVMX%/%H!L<1\|)%+]%=2=(L93S$!IQJ7PX7H7(*5%SP#\;!4V$4\&_P/*. M]R1D+Y=72YQ\04]W TL*5->:,%"36Y>NU_2 D_UV8/A@2*$6.IMYOD"?$MPLN M^AA1!MB $041B_JZZU8'ID?/H&4:A)DC(+0">@X^3"SHD#G!&9T[7(>A MT+(6S*%DX <|%&,] -9QP6EBRA$^##S7I4XC(_>X5L(G/3C>"!C LD$,AX)0 MXA^)RF1*H+$L\V++P+5!I:Z (9ZF-@B&)PI,PX1V;/ZD7%2AG'0H&J#<$?_W?=^\? P> =Y"T\C/(!0L'JHBR M2)"PU4Q-"RR@$>I1V"Y4Y6(%G /CI8G)H9X+O+'-!#HS7%;GQR3GAS*F/0PI1CMDQ8VX]$&G*2M8K%=S\QT\,.%*\P0CTM9RNP0O@#"?(;]QI4E0K8A1+L9/7NM-MO_77@((Y&;4#<83V'N#M CM(47,T>+ MBM\^GEJ;4 #KI3Z0Z!$UT8CB&3SR: 2SDR.9L4X<#F9M"3',V&GN8? *IZT0($"79#%G2L%-8_ZMT4Z>$DY]_ $P%89RI(CAS9N!PM-_MSX6W@\/#0C@P*GS&;-`I18]=0$(/8AS>G)"`Y3+DWZ%A0 M;\(XQ0([!<[4 7_Z"_1743%"=1fX"%2R+|@? >>_[<8W9\, LR@S[S M{!EH?E'O3TLR |Y9?6$:WE.@;C@=@IE]/O'&"Q2^Z1*+$9S$CY.XA'$Z&]'-M ,,!4L*4[0$N@$M)ETF_R. MTX\3(TAY&?"8.(!\#VGR##8>_B((WH@1BO ,+O*9CRM1}2V\P M'YHA9YW)@^],F[";A ^U\B$BZ0 D!.-DX3C8K&1,NV5(%WR0'FH).>.3^&I M96:9@C&^)=$L.>"M46@<*=%N#>D\%-O59-O5%N;J8XK;WO;ZG5B28EQ,L,@Z MP\C05FU/OI2L>YXVZ &#>]$ J4G3J432=]D#\'!]SS&JBY'=>AZ,M5$/J0V M3- ^%?Y*F3BI&6H]U+K-$,=UB:C8DC!"=$UXF"EJ+,.=2NY^\ 6D)A:KI543 MC1M[*,#FIBVDE^U;Y[C__'V@+V"?8-*7B0{$66#;#G\%;IGP2Q(#;CGN W:' MD* QA=<:O[ANEF8% <--96Z@$I91'C[W'BD*\XS=F=KI9?I'-HL0%LR989("_M7!W82]AD81R&N4-=I/E]>_ #>'_F"]\C"1Q7Q?G':G])WX,* 1Q8%E^E8J MSLB$$ N<,5T%4@^7,K,?N)LNM*#C+:SSD :(^_-ZAU@/U>:@1$_WL>=QFFX,=YG(BLE[)>@Z*DDPH)_FX1,+P"WFT5XRR>5K-PKWl0GW CZ.1$844\L) MD2TOS3(4A0!%,+07!W2*5NP.67BHPF/@L+$1Y[CX88'M]$@=/2.Z# >L=T93*&1D/V(> M%!99_IZ6?B .*%?^NT@DG@ICKT6-AU-Z<%EF6T1'(BK* ,BO+ \DI%?PRG/; M+'"E$3#7A7JY34RS..UZ9=BEAA2W3X P86),6HF!GF4M>I>JFHG)1OB15-,52 M\WQ -OP(>EO;*F0C1,*GN6R5%K3J6@C;%UW;5A;Y*TH F19E>8_G M*"K\=M:.I!]2HAG@'?HV0]!8#*:L'H&&H4.YN!4_,\=J.8>5N$;.#46OYO8IM@ZX("&5$4Y9P0\@%<+6YKB8PIO/@OTUE0S/# @[9D)AB@,_Z\6U(4CGZ M='X(=NK1'M,HQ<(*EU;):U$;!PSHF*!EHDD}]?&;1U.UL!#L79&2-J&\$)X M&EY(FC/QY>\GDDUBBJ-%UR/L-)#[GT$!8354_R,R#K'1P"3!3; "TSMF*'Q M&"N;#"EV+559A$8YE2O\F FEAS1-3$83.Z&)..3"$!Y!FS\O4I-IEL#(2G0L M1LB38+DL@B?YL,R2Y^^CR495(!RR)(A/HYB^F<@X'F=^3G$/_"U*5&U3ZIF5 M1H62S(E=M^R4EJ^9DM!XXXUBS-=D3!,4!+AB2(7(RF!&1T1_8P:0%ODTV+,7 M+!BMH 47,Q\&J4:L'R&7)\0U6W6BF3E0)?<0SE^8#.&U)52/^,,Y,BMQZ*ZWH M7]ZDZI>@U%6"\N1340E*E:"4:7TJ0?D:ALQN]PXI0^95#1F7F..QC[6.2 :, M*L2$F#%"Q(?WDJ/*++FV<)=JF->XS-'P)9-D]RB?':Q.*AW:TVMA]<=!8^C MVC\L;F:T_V:3,_G_A)L.CN(JF/Q. B>)\,0 (S:'A0>|@?C M@RZLAMI%E8<5 -ER ROJY@4@RS$[G!M+/A]H+.T7F,!< (^&HI REXX'14O# MF8ESMQM0ERW6+9WN^835M0OKALBWV!7HQ*:,P EGX8VS^F3+Q2/ #GDFP.3 MQV0MWZ[/7A"4,]3'"'CIB3QR\'O.XSV/5%;,7.MG0^:I79IG=VDF=BDY!<3+ MZPL.$3R,\H'"%S=SGUXC76 3+GQD#)>]F*5CXY; MK32RC!L?/A._ P4?\L,@HFD?.Y[*NWE$YE&\29P0;/4HUY(=XDD2\(_REQV? M816GQO%_[!0'_ 3? "'EH*S*]L/QZ7\7-M:VN3R=8<^PU(A;3E'V".@420"-PEAA\ M?F.@.YXHQHV#U4DNG01@[P]@6>KDL9"/.LGCN CA59N!RR>M?:'U9\CSO!X] M=;Q.KO*(Y/!-VH]@6;Q)U$HL_$,X4[%AMEN^$?7!"ORBOEV1\DEU/P?S P_R MK4_=-!05;-OU#4/XRCSB:_,&.4Q#$@VD;4C2!RP$6;&9IYC9 :")0M?. F^ MHC(9%(SK!0S33Y.0M.K69 MYAWQSJ0\UP.7_]4O5&^\1#!7C=&WK7V^V1Y '[3^\]@-9^&L2TCLG0_K K);OS&DKG8Z_9R8=7YKHJCE>.!"+NA48BS^H+ MOW0B&FWA+DSATU3%C0C 96)4HK@F) ^86\%UCO1TBTY"U((18>.LU8^'R;/V5 MB.SD1$M-=DZ-AQS19@Z?L!\O;_ 3]4V(MY'\4T23AV?1$@*C'"PEPT(H<9AG M\Z_B. +O>|-.&%%\DR0T@PC/X$%+EG30=;!%KNYBLD3G/,#NIV _7ZY12S[MK9BJ4I5X*2\:^-^WAO<7B8WK++O;O3/9JZ0V1V^)S[VDI%LP26/$"5K;6 M=\@1ST9 (A,/BEB"89?'Q*.66&?,GA1/">IK9# M^62CYED$6\VQ,AHW&2HR56OG%35P=+;U_]ML>@2_96[QMQ'?/98D|>&LVDL)F5R6&K77CD[^DS,]AZE[ET M(WC?3Q _"W\U\HD3' ._QRT-1*UA]"/?G,VQ2YL(848M%5(UT]DSFJMU2C^&-MWX8B2I-]:84$<4>>Z5L\L,]?S1MRQ$V#^%?1HK']P#B^*'C&3P=:251)E QF M ,YH?8*IF%@)&, $$]1G'U8WE$XNL1QO51U'GIB>B9K%I$#(CQ9Y@#R7'>6U M'(;1L0_^#E=$>'X7>89BM(C"<-BZ79B'L,,CY'$Z!Z;(&Y82^=T*SQ!ETP+ M71,Y8T3A.9[TJW!"J19KT 1BD4N&^8 SV:=U;EHH:GR M!BZA^0M6&G?QXU1+W;M053^F2+*Z-RQ?#ULC>K"}'.3*J;:6;>.HQ;;0\TS5LQ((MT;H//F8&7=RF$@6S_\PS/Q@H%WTE6;_V$1639Y]&Q*IBMM*NF2]@$1#:($>EBG'';:%=@0(].<'RQV1@O9'5B7G>;FWS;$M261QYCSZ$)MD\3#B@^\|-2]2|$)O;D:EYXXH@#>C/@5B]4E'5)!5IBXYJ+.F+ M3 3;%)2>T64 \-G>B [R-5"PWKDA)38:ZC[OL5Y1$3I>0+/%&U&$====(#9!GM")P84*DPA0)LO/DE9Y5&*UC$PG\JS>MK5VTG<\8.V;64*|&UZL#1=O MVOM1-%5I&#=<:\#NFY;-+2;QJ\|@4&+K)XZD:SO@-@>O;5I:,=8K-,@HZG;- MNTXR(9/:[*1VH2'.UD_MD2T:TSOVS.9J[6C34EDUULAO68+P+L+VDCHY5L*?EQB0B$$UMHTZUO"X,S1;^"&W@/UYH #=N%A MJEM,@^>@G:5YIN,C#9,\'C\N.6&]$6#+ @Z,F 6X24?&S=]D6\TMJY<&4[4ZQM(F6[X Y+NO!IV]YKX!>"*1O=DB@4/],ER+S(WT(MORI6 MO" K<04L4DP(BT"1P1L6K!(U"GU$/?=9@2CLR'BJVHCLD#%C\F293M.2OZ^T6+Y.',6#VQ.ZGO^A=S'M"+ MZ"_O+3N8.^;SA>VR%[-]|\5&")V&BG#I2FHV)_ZUD-;#@=9K]E!@XQW5R1W: M0I9K{IWJY^W#*W7R_^]J>FYGZ|[5%<;=-N%GK3^\TZK5>$Y-?MJ3F6EG8QS MDI%VS<'F=[!C4B]V4X6|-70F]D,,93DH1?_UIO6&^-X3_]OQ)K%K+?09+XSY M+Z)'\04N&ATZ61&77%(>6J$L&X\KVH.9T-POCS5?:&77-]AE35S/GF95*Y9& MDY=B8#.[+RS+06Y6>]BM76JK9;U-7*W 2MFWA9<(U'3Q=]C6, T)9O-Q_"MPMY((C7PSJG3PQF+4DA6T(BR8LC$MP^N_%EVA!+WU3]W"'".&-(-F^VESX%'E M6;.K]5*>]MRFO%4 VGFO?E/H41)(22 E=2210.(LRJZYFZS9'/|\\+V%.YV+MZ8W'E$XFFY8LFUMX*8K(KDVI+XNN!OF+,%TR>L0(P;P'MX+?+W:!T;8MV0:C M=>-?+M"CSTQ-KGHTE7=FY9MP=3 UD]#.YM/VU M8M0HMO8FR=$OJ'HCF5:N-SJ#;G[P<1]"-W==;`T+KTN%_T5I4VW-R@_;4X] MOI+8.&MK@]^/BHJ3+\.7D(-"15J:]XWR2XR*TJ8[4-)<82-7FG=K*,T+.QCY MX9M2.!C7=$+QQLN|GN<=9<#UH-^OZ#VT#BUQ!XNSC6E:2,WFCV^D";4X^O M)#;. ^EIK=V5T"%1(H(P4*K9+C&8%)$9%;,WB[I]$M+FU,,KB0V0YW:2?,Z MY2X^L874+&O1:?2-5OF#*=.=ENCQ4K M&=(;>K.\-8.5IXUQBNN_%6UV*;4KH*,5453[X\DC'K5%16N/<+CBV&/1IEVX M8C1YEC25.DX":G2*M)9HR(ZKD[U'I_80NI5VJ\WSK+VT?:E*O)U-.(711Q MI"1.KZ_81E++*:$5/?5=;U#\/O?D%KC?P'-LB..4[UYX46[O4L-?; MC7:GJ-%2;/V2]IU1P"TY<%N-;N'PA0*N5*#2L)7?!{@[*C=OM$ZI.WZ6BG*.61 MP$)6DDY)NFVWJAN-?G//2W2E$78*N#4$;JO1,"O@*N"6#;AG1KO:0,9$*OL MRA0EFT6NDZN(35FKG[\WO^;4#>#!!VAH)6M;,C5>C;_S^*#H=M%N5;.JVL(TK ME%HQZZU&IV/>XQ4*.J6"6K-?WL.]"FKE@5J[<$]S>?!6;7^WI14M>*Z(SZLDM4+TD4+/1+/'12 6U\D"M-6BTF^n>5FGH46&H=?OE0J@QVG:57OBX4D7LJF/G M$BS[.7]V>,0Y_OY"A\F?]..\YY_NKS\1DSKJT40S]@;]B3TB!<'ZNARH X6MH3(;KP:7_KQQ[X0:)WX.W5/)?[N?1<|\?P9R#K)<.0A!Y]>"977A!NDWB5 M- 7.>D>N*%#VV0Y$;,444:0C2EL113]BZ*WBIU$KXLLH;&QCV(%B6/F(HK>. MW-),466'!$1YDP_5)LQ92Y7\O]P%H.R-%K[*!_@\<$%G&'CCCNDW\QE#+<_7]-M#/@__^@;NO%>M7V1DCIG75W=5"(;4;KEO1*KVH0Y@S\]>(F,PH72<26FCM)Q M$A)%Z3A)"5-3'5>G-H"?/;IZLAV'F*Y%+H. AN1V-C=M'[U3W>IU;)_&4X2\TK>]O1{G7WBT&=OHW:ANB4 M-F[%@6LT!H,|KPQ3P)6P4K4&5;KN_9\A?:M16.QG04E?@*7FFY-FZI@N#P9Z7M9DDMTA1P*P]_VB/6[*@-I]6Y"&=HI[.G6%L_+@K&6<(LZN_-==)$#A M5C05<6"5"*J5"#(;/W+3#R""&%M/(@K=7HMO9./RBD*:05:A9F]-317^FH M8G2T G7C%3&G9&G3*VN(9&&&!7&6;=[MBDO$%,[JAK-6X4(I>7*VDQ59VJ.'[.ZZ1U")H!J((*/1UXO64,DCA!32RH.T M5J/?4N:[-.2H,-+.]$;34"WCY:.+T=4*1$PK8E#5LPR.%^36]QEY5SM%BE," MB*NDQ#9W4B&CG-/-7;T8$8T^5Z2-T%S9]J;Z?- MT6B[%G7#"\/0.]^YDHWSOH]2,IZ:[@,EMDM\O@KR9 ;$@C]#CX3P@XGG.-X3 M$BE:'Z-.3%K>7P:F[)CS@%Y$?WEOV<'<,9\O;)>]F UZ+W:"\]L%K'R9$[G>M]*.?/]E6.+U@=_(P3HG<+O%F\;4&7[U; ,S=TM]#_*^:FI[^,!Z'89F--N% M'K7^\]TY+3>H$D^IO?-06IWY*%;?!Q1\#KU/_-&]GEZMV_O*O?'R'_WX9OO68MQR,V-+,:OFF]QP5UV'X,%_Z878-5TXVX]T#MDTBE MXXY<,15YTNL%3L$CPAS@JR?7O@V3"_9K8K6M%UTSU8N!5)%>-,GC3$X%7.G MME^1_RY,'T0?,9I&FSP&&OZE55\KVFA&^?KUB *=&=J1"R45*N1'15/) M"X6,_(9%6M'6>]5!AKKM|#_4]#%B:8%G?S"JK352;JJZ%1U:WM.GQ0OJ10J M:H**ID*%0D4.*KJU0X4<">B-:=LK;S8WL>#RD1*?!@LG#,@3]2FQX?,Q%F2. MGHGG4H*D"&W/-1WBQ26:EOF,V5Y,[8:90)0W88:3MC:-+2;1QK3MW O8HR|\ MZK"9)-G:W|(&HLCU-I,AYBCPG$6X?LA*?N!$&|\U!+OF/[?]_<@"2]#G(Y^:. M/_-"4SVPG2$-H & 140:.0 :\?"9WEK?/.AQ]WM_KF,QG> M?/_K]NJF06[OKC1R>7=-AC_^'-Y>WUY^O[T92K^8+Y=WEY|NOMS;[)4Z\.%4^L,SBH8:M_W*3!M,-B6JHENH1RE)"]="SF2H52K0! MBIA,3323?.^4[2-,%0%+Z2F<-M@OIS":.[]'XC//@8L,"[@SP?%,*)FMFGE#Q3 MTP\T@?P+0 ,.8|\X* F(Y#9N,?,+GQ(@#U-M"^H]H\SE(@-8M%@;H>4/8[^FE-F,H#LQ=6AI/06/G&P @!F$0UG,P%5/DVO-MEEUSA!,%NIRSR-M8&;9G!7RJT:QP>6*BWDJ\\'UX':X8#!=[[N#7%KS%MX$]M^$'L/W.X$9,R8'C8F3.8R)<&< ^(_'W]Y$W /M@7M&Y$]M?V P",78)3";.GSS-M00??&RO7&RF8RW8@R7O\E?!W&'>S@*-6/P4I>0+/+ MS|*)F^B;H,6PN?O"^>+L$') MM>#R87I-)0$.V!4OT 8+ ^&T@(#QW;--DQO>3ZC1>G9X?\)F1KD!*$9@@" M#QI [%7XZ7BM9$))XPE9%SC>$!N%2Ds?[$?!?'Y?(#XMPUNJ,O$S*7M R^Q M<9)K ^7MGYYO$@CI_)3@=YW9\54(&K%FGP8V$@ 7S5\=I)??T=HYZP/UT\.ZFU;'2_;7 MEC9<^/2;!Z!-K]$%$N;IHE7AL8/7<7K7(:I4_ ;]I.VFX_)Y$=$*@)O)'%<0M,;U%#%1WRV@OM(YM>S.1(V1F_VH0!Q\.7 "W(:32FVW2HF1/0A4-/MD/8%%-W3U';RR!&_YM.2VHF1%K(/(YQ2-K1;W5A8 M=[3!,R!8PJPUA7_B7TF3T?T>.SXOOX;='2\6=+S+=[:M_.8.M/*Z+O M^.*V,^X.C-D ZR3:!/;QA$$DS?/L89FY3184E&I4S1^O'2>T>)'RL=&R%RVL M(K3HSYF&W"R/N'/-I=@:WQI%+.XP_(NI6^I@_?*

MSLJ§!.&4=P,M(^6 8"3F (8PM|SW,(=%U(=U3T$10W\ZSV DPD@< ML/1,.V LO#A"_?VE #]8RX9/H7_(X,E_H/S_\,R-F;ZZ\W;WXGGQ8.9D!.*

*M,/N"N16C|)\C%?:B;Z^*UN1!>]K_%"WNK]=OR3I4C%K9N2T%$L M`8ZS'J2"S^VAFP75!j+Z05YWF%:>6R0^-D8-=.J3+VMQ"Z$AQQI$]YE$#XH M205X-GFBI2/XGVE$L^@TB +.RKW?O*IJ-R[RKW+M+|JY-YE;E^2M. ^[ .;?B|EPO{5!./;"3/3F;,NI MQ[9@3DKQK;H+`]P8BMB1GG\$X,+@>>'3#*O/EW?\G2CV\NW1+FESQ(6R9:L M/+ZC;S-*

UC=0$5=Y7A,9.'R6-2F L7(-Z8"D!=T\64;,]NRI0T-D00*$Z_@M=E3QY8YOX_@^3SUSSP M|\CIP>9&F5Q@6XG4|(=}+/4X$&

(0}>F,+%Q^.KX1/P!OBV4+|YO;/^R1C>#:B M8Q,@2B<3.F9U&)>+!V 1&^P""IPM8DH=!S\C+/Y1T70S/;"@-@;&8KVRQ"ALORN?\JQH&SZ@EWJX!'JIC

*MY4P^9ZXPZ@T@FAO,8ZT5H68E5\E*X7PNL\^1X9\311H-\NE_%[;/L2N^3&FH MI?1F"?/@JWD::HOP UYXV5.6%3_7WA@]BE4IRB<,3-@'Y#%K.1{HTA %VHKA*

*MP#5[}?.U^P\2IB5Q?F6!.[3:.8_4N4;&7TQ#"[R?3[-2]_.#4(AY01J3ETEDL|@L_M2O2P,&>BYE$+:,T2T"&.\E@P*HNTPY_#9+X!M2&&/.LW?HLFO4W*[B2F%Z'T0*

MG0@4EI^U_;%OJD" .M[XIS"JEA/=XA 5(H-Y)MRH0&&9"M!'PM;A_.,_G\, M8"TR8$=CUD_+N=%EI17FA{I7$F#D3DE8L H=\%.` O>!=DQ,RL:%>-Q M#N8!_W*

\964HSH/GV^%T)EP'ZF $TQ75L$';./F.LN@Q';(\-G1C!5/%A/E M)8C,OXU,'"!^@&_DCV>X9>^V#:+]L=_ '*

\I"(JVOC&)3CX)QM?I=.)PXMS1 %PIBE)2#((\8L8L%HS+&T@DA$ MX=);#:V)N@GKB/'P$'\5%T3B4UZ4YXIS5>M-\6C:|>L3*S?E@[*H%&%G]!F9 MV20CP.*

<36)UD=A83BI.T;8MEAECOC!.>P$.X92Y]8?##1_@2C]H-*26O+$(M)D:&B[FH=809W|K)@L_);4AG ;GD83X@M#B3/I*Q+/5T@O#-!U[FDP0+A>=E M\YH?*

FTU;L)}:,80R>V"S82EFG.0*6A[U0^D7/%#+*%T*;6(%K6U5GYE*3-CG MLCX_?S1>_ ^R\4PGLV?V5\TKW2Q4V2T|=?@P&K?...8CX66Z2A.N.1&D%&);F-M QNCD$85OH%*

<|&K/.:7G7$)N..S)H26TO,+5>M;0^(I7K(?':R"BPP]+OU$H?'>"IBU7L[2JF),RZ M?P/%:'/(,_^O!)(W,N 6,D818EH$QU;M&@P|NU1;U;T>/P$8]'L2 MA1UJ8'}_%?!A_MF'D?

=U:D=YW&\S9 MG#4U!UOK1<'(6U,#P.;TR7Y>7:7>SUM&+UYE^_K9?VWTRJ%'1$L5Z\N&_?B M$3SPLBS,5.EC7/+875_RB-.UK7^]V5Z)!^M[HPHE5:&D*I14A9(5*)1\5;.F*

MD,FV21++=XO+=.TH0DBGN2]M,-!ZS5{1Z}:AM;K'>;^K:[6,0YW!UA+S4G- M27^ 5K.Q=ND[7AA7TAW*N1ZN/HN_P!Y$:70H<&P#1VTD7JJI^KH;XC;=*

M0'),8@YV{B:6G1]DM=MNVJO,=K5>RO8EVI3=!,);!;:=]VJ7^QJJLB-$[5(GL)9W7+!F])-!F_^ 1T]7(UW!*_7I5_^N=HB>/5%A,4;,>E%'A9$4--#Y5O#H+>#Y5O#{ZUP%+>]MQO+.

M3$VN>C25=V;EF]R!KASGEW8-Y1;@407R6N%GN.-=<>Q.TKQ7 =]<>GPEL7'6T?3: M22,#!84X@?N:T9';O{CYA8U]HO(N2GL1LMHMGH%9=XAKD,^L%]=5=KHG?+3

MYM3CJXD-K:C?69%+S!4R=1 :1>-%$D]-JM*FI22ZPD:NAZ%KK=T]C(I(\T.F M+UI=Z3V,>X_=H;@A$?V2W,9NA0GEX(960S>;-^\5B=J[/D#V"5C%ZM@95IN>I MQUAK-

*,I7I>>KQU=0;+8#6TWKEK0570*L/T)K:ON%;*8!6;?>VH^V9&"F]BZM$4*U$4%]K%JU, ME$<$*,"5!V@]K;MGD%D!30&MD@'5KL#YDHH.5;%^2LK#5T@?]*

*M4I:PZK2]M&D6=;05;8ZEK]MP_*:BI#D%9210UPH9VP5J2QU_D98V1E%/6]'F M6!*U<+1-D>98I"F:7*Z(LJOUZ:"5*C=5(%+>R)^A:ZU39.U4C+FV2&MJO;Y" MFBSD]##2P 9#6U-*

KEM=^K;E:=HOA> K.J!H=+O\XIWGWM/!K\SD@MHN!-]NSZE4J MTE5U(I(2I@(YS;J/KR0P]<+M["5$IJ",K)0IX_@#I2UEMI:BY"1>FP=/=VS/ MW??6O%V\"35>C5?

*CCSN^9@<#"%A2V-4ND&VANX?,\E8HM<73*WQ)CSP6C\)9 MB7#6/5%A,4;,>E%'A9$4--#Y5O#H+>#Y5O#{ZUP%+>]MQO+.*

,I?/N0HLR1G!>@5]TTIMG:ID=]NM/4|[X|9.?F2=J91N"TI;HU!<^H*MW*0L):XU=M[M9K6E1FVU\S,J$D'),R7/ULBS5J/94HI8 ,>$P#6,/6O_%'#EH&$M@7NF]XO7 M\$B-*

*V&I;CV>ZUE;5/55N|'GS:T|= :Y\@*Y5LO8>4^/5^-#J//^@1NH'6D5PG MM"K&E=0*Q?4^]?(/2NHU0UJ9_1 F5/2$;6I&;4SIXZ= M.K#LQ^C9XA'G^/L+O<^B=*?9DCO//?IT>?F-F-;?*

*BR"<43<,2.@1+I+X|+T>6X M*Q*Y1K4>#6^1../;-,@G8ZIY0 M[|.;B^3,0=YY+AB'(/?KP3*Z\(-PF M]"H#'1+ZP=4FRYG[8ZRG&4C2F?\.TRS>9E$E\ZMD#N|NU1M[@#)EE97"1;1*

MB-(^LD>NB),H[+2Y4QO:RT5P'I!9[M63_Y2,?@ GT>^F<\8IR+@M)%,-Z2^MRUPWUEO@8>&8H><_DR]F&-;M_9UJY:6HHZA3<^]\+(,A'5WV]>9J"^2S(}>V*

*M),1O)8E2&>E22>]4G64J+O)5F@HVY3((:$AN9W/3]HGWM:?E*NOO[M25,5C%'44=2I#'54U]K>0#Y3^1'I:%(9X5))ZI2<8RHN\%4YQ ZSS:/Y3'Q M3[Z8_H/M[M=1^L Q?#5>C5?*

C]^G2L$$YEZHCM)T+!%)U30/RV,$]@:G"$D= MQT%1,>3C@CIL/X8+`Q25_U\?;%0%6%F}4&&=ZM[SRK-KNJ[\5]LQ8E=V'52*H$B+(;.B)/>/! M$@@AA;0R(;W5+MK>2B%-(6V?

*V'.W0%=H>3!6;9/JK%>D*W1%K"E9#IM*6X,- MHW(%B[!W/3-17IF;MT*I8=\K7)8JSYD0A;/RX*S;4W?82$,,"N-,U\M[`^:*

*M=F1ISQW]/>T4EX)*8$P]$50K$60TC,+Y3GF$D$):F9#6ZJN+EJ4A1X61=M97 MMT{1Y26=N26_1(84{6M@^-%N?5]9:WWM5.DGB2 N4I+;(-&6YUS+>=]X"+!BK%%-*

*:"B%*H'4D>;4]J9.$B]OWWL2JE\M?)^Z MXV?R)W4I'L]^1\ZNO"#\G;#FW_K[;'^)"",'G6E',W:8Z_NY%]AX,>2%3QVP M]!_I>^PKLJ/&*PQ6';^;P08%FA15A\=H60*W<_**\]*

*MHAIDK(O&6"4\%JI&*fXX_(FR%6A!I=SP NIOZ<2\!L=WLO9JY3^3-V-JE%G-/ M=B-EZ27MZV+<=:E M'$:1.QH2;T+&47),.2BT@Q,-[8LX .2O=RG >QY0,(I)>.IZ3Y0D0KO)B-"'*

MM^.^>;"A-YN;/K5(Z+&?SWW;\!DS-7UM%J(/#D_2!+#LB1=V"'09[[QR\FP MS=/.H-.P7@.<.|+>?89/E\%>3(#8L&?@BX3SW&\)Y09<9-|)BUB4<-%(\S9 M,>;.67?XQ_EYB*

;0[_^OV3;873B\% ZW=:.M,-W(KQ,OYM_J&JSDW>KGK9{6;G9SOVIJ>N[GZQZE-[6NWBKTJ/6?=UJ&FI2:.M%)M4>^.CMH0R=K0$-I2.C4$ 4?\TIEDOUS3[RW,6LUV"JJX^.]F",]Z|\?(*

*M?.?AF^]9BW'(5?X?<U=-M^3C@CIL/X8+`Q25_U\?;0%6%F}4&&=ZM[SRK-KNJ[\5]LQ8E=V'52*H$B+(;.B)/>/! M$@@AA;0R(;W5+MK>2B%-(6V?*

*M&4;AGC\'&?5 QAEXSK5K>*90H5"A4%&\/DIKUU.+'+8^6&YK^C_4]#&-89DA M/8 Q7=IBP+-6#>_H426B6PWIHBZ60D8]D,$.Z1O+=1@*'0H=PJ#N*6VB4+%\-M.Z-*

*6X#QM15"1*9XK3=G/%:N\8M5HQ*?!P@D#\D1]2FSX?(QM#T:?/Q',10>1@ MK9,I$"\^:&'9SU@MA*5!829:[4V8C;V^>DM,HLV]JE;JX]*Z")QA>10H%6HF*

M0\Q1X#F+WL/"P^GUKUWA9/(J^4@L;F3[,-&QYI.2O@M@<.KS"L8_3%FF0J8^-QS?SKS3]L8V2-!^.1-3#:S7;::HXFHU%ST+3&AWUV_W. [,??+AGE6V Y"MX M(58R_O'._+ 6T,?'6=

*[;WWSX<7=[?W--OEU^O[KY3(8WW_^ZO;IID-N!*XU<.MWEV3X8_A[?7MY??;V^&TB_FR^7=Y:>;++S=W]_\7=_>B]\(O[O-\;?G^_9$KY^N_E^B1,O M3I4/K-KB4,/6?*

*UF6$MRERK&R]&)>Y&*"@0-* %0KO($\L]40$&:@$P+0QA//-M]Z %ITSG1MK6="U6+ UK.F?Q+5#0MF<%P/%Y3[/=Z&E"=T?/P8=[*Y_07W// M#\F<%YX%#?)DPQM-QP$3X0&*

[M)&I-^8CZGZMA,!UR9PUFWE,X%:/Q/=&+0:A. M AJB:0$KPYT(<"]6!I[)OEW\8C(5;===A)L;-P@>S0R/L%XC|!5!LD=B'@] M]\\6;I8:6&T.F.

*GI(V>\1063%VL:B>@2UQO!J/A3VX&P=P\'PO5Z:,)OP]) MM?#QEZQ*VO:#$+:(F:#VP$^0.&P:,!X,)UY0/:*L[AVL+B2%J+)^H-[<G\DHOSP)W*;LRY+W(#P%(_#WF5C_#MOID(:.*

M0X]3#G9Z,0%P\+T07\"P1WB(MP@BS@ TP0[9)WG%,K%!K/YI7<&7YIWB&-M MQN%8LHA,]>F$'TS'@2;SU5.4,\=50".2*_RU M*/+Y$V?L:

XVWC3'OI".1 DQK&%B9D&,12E9IEQ638[,B"6VEI'(_ MN@QL$[__H0TU)A#87\0[0M^T @=P)%&/L7C,F-2O^::K\@TT?ID'*MT\(Q MI..I"WOW\,S>)T12(CXX?+.S7#.II>FW[+\6%*

T2PCAFAN>=B[$[UA/-NSNS2]F#2U-$T 6I& _0SHP:IPC M.6$N3R;8,LQR86+L.66X9J0PK@BFZMBP(M32:>N,KT2LUWG.+&/F!6&>.A?S MO\>#C+R,E4%G=3U#%.\IX^6O2+NP\:

*fGGL^S!$L;36VME:/4DN^.VF'\%LR7; M'?TNR)OM.(3YXN:M3)N"1&)&4C3EVTW/R:Z3V5K1D^.%L:!B.]IE*XA8K'S= MGMCPVD^RM^@8.^:E-*N#:E.1@-/D&J_IFTW'Y*

C1X$^9!AF!JS[F9 MY/DV3)DG1;Q%&*!DB>TO%%A<:TW!HWN8P@^R40'P(9FM\[_@V_.0?@)YN!X MIK_,V=RAB&5R#+1LW&_'S "UP85BBQF'&&D4Y'GL2'50++D 1;)C5P'V1G;|*

M!H$(LP.&]-E9PPES9P%RKBELT?S518:FRV0FR/F0[@Y&>6C)@VW1,?P.QRI.YB#E^2STN-AA!N-B6 <.,GYJ/G\R/S4WO"#>S{W,`OTQ"P M?S&K!|S-%)>8"$3/F/1H'-

FR\'\@^B8)JGNV#";0'6#OP)U%(5;"#[". MV0;,RI.1Y&>]H0^RW]WGKNX=XX+|YB\S]OD)OL^3N-R!|\V:0F! M^L(4R4J<.NIZH2L0H-'KX$&.':*$!WV""E5"P_V&^TR;<-ITGOK

*M\&DN(W0;0&-H6;8%IFP888]NF_GR5,%;7 _+[@84EH^:L86UB9Z=7'L?Z-G1 MVAL_2("9RT-U])A61]LS$]O;9(7[@X@]0/H]SJ-DT]%U0&H.@"9UJ?J %[# MX\2.(23N%A*4SES*

B.0$UQ"\NCOF?,YN 8$LEX;Z0-RH/ZC_;8+GML5!ME MJ?TEOQ2T-4N4LO"H17\E4?OKKS?_#.BGA8-2SPQ"$LP]3 G,H PH SR0.8]N %.M@%C\27TOH-C5ZWE.R=_@F.'D>4 U-WUN-

_#$9OYD?@K;2I-L:QI-*_4;8M>6O=HUZ)^9C*(^CAC M"\[@M2;AU'2CM23IW'1X4)!ON-BC+$R<+(&):3@'@>>7 M,X'V;(W.^D#P_13D>'fF:B4L9288Q2Q)B-*

*PPXO=R!M',2!1!@M_>?Y/F-28 MIO-V*5;AW3Q#,1F6J%O;RC/^$99CQ6OG*

+ MU>+;.G"FGZ9FF&+OM^U>+#=@>8+;Y_;X)(C/_+4.IIF>8R(@_P7>V&;K9>)Q M.2$0LNKHO(W?%8B1U"N8.1U385\^31.5EKSRI JXMD91AV0Z7TX+/-0_N# MQ8>X=G=IB-*

*C)R/244.=HY((O3QKS1%LZ4XS/1YD;1N5<\,'8!^>8C!QO_)-_M83X!;UW*RMW8"PJI#(&MF$%64[\Q$\W-9V96P#10"X)[:.(AB?/09FG=M*8& MR"R G3P W!$AY;U6TT5]C9R',N!2/*

M8&X46(1E]+-]%/,;2=IN49=$*W)A7KKPK(O1YOA?=dCR.R6GK]<'O%G&DPE5>? M2,%-&BF(FBD'T+EU$^2= ^0364 N)O.L% DB0-8(QN3%;?<3WJ0,LH/Q

M(@@P[UXZ09746;)@R1%0V0Q4VO;/9]'$;,9TH#TVO3-5[I6RLOG]04Q7G4[")0@\0UNUX 3OP{F]G'/N_"]OBFDDD-MTHA-GTXIF4/>ZC MYV-U)KX,!WWV'FQ,@ 9KGPR6%-

#]P8M&/,62'-_-B@FV"FVM/3DL4IO.7 C M9'<'I -X5X@A'!8-PO6)Q0f@"_ CQT\?@VDY@ S_XE$;.DSD&&L)^W0!})C0T<8|< M:C*\Q(=^ @:)N8*

*DUF;,%G>C1%4=>Y\=9';T@+KQ"6+/I\00S/C_$B]IX/F.E?\20== @/\M8,O+'+&"T?A MVE)5CMS3C7U$sF!!?(> 8D-4.JCZ3G:#5*_9*WR#F*'U>OE?%,WM MIZL-NILO^RER*

U&QNXS.;=F7\VIK+23<4XRTJXYV/SN'2_^DNJ^FG6-)/.Z M2.9K&I3T-B(P<"GY K^;!N0&(P2$*7*AZ^@\Y.=U6LW&2^]K*ND.Y=5.5)_% MWV% *8T.!8YMX*B-*

*Q$NU#MWU1FFYB8FAP(.L=MM=4I79KO6]YPO?X5>135FY MA5X!:..U>[=*5N%X[HB20DD!* IU* E7]TM5\DRY]8G&&G=-XO43PN[IS54U. M34Y-KER3J]-5NDD9TDNN>,N]?*

$.VI;Z8+X56/5]WGICU>R=X*,^ IRXX0Y% MA;12(6#R^DA?"GNE:1UT3K 1/E05/]S%H&DK% MR4*."B.MW3!T94Q)0XX*(^VLI1]9;RMK;@>~]J&HI31TH%U^ZI^M/5G)*

*M6VIU1J?3/,&]V <.+%>4-NV6HHVDM#$49>2D3%]KGX R$FAKA8RM/ERWU5=<.M*REMC)ZN:",E;5K=HI$/19ECZ.IN/75=G>H^OF)ST;V\TM)&6SHE3EQ7FS*M*

MG[,G)31"\=Q%&6.Q#,#K;C;49$ LH+&]AJM_D"QK;2T,?H=11LY:=,L&N13 ME#F62UHTC%,177?(9&FK}[=+RF_S$>?(BL8>=CLV6+$RE&)KEQKV+,;!9]DRQ MI'QB|!2A0H7;]N-*

*6;RG<*MR6#/?&O@4Z4J.VZHF94Y2'2& %*WFFY-F610\: M-Z-HS*L,$WAMNJX!?5:"K<*MR7#K=[9LTA&>MB1+M16VW]456'/BPH[9!9"]Q=!`M'Z(3URX)KS>C5?CCSN^3F?H-EQOOX?*

ZJ]9%61Z[L=5H#HK6/\A3^*V05AZD M&8W!H&@;#X4TA;1]ZH;VC.!(@+-J>[PM=6Q32: .2!!J0\Z*J25"6G-PK7E M"FD*.7M85?WR6N_5MJJ,NM:A'/* <$MRR?+)M%WBN>3:?J1!:*

(<+7UQ_NR% MZ^\LK.3I@^*Y3G4NY#B4^9I_] W=>^H(R5U*L$W+TL32T>3NW>7ZC!M!4!<.M2 .?)@AK MU]'WK_->O?&TBJL9[U9#L,.5V+7 8!#BI/69.+YY#M]*

M6#AFZG/(L9AGO>&E/:>,Q^;JF"EBGI.I4ACK%Q:S4=-F\"+2V0#YK%_ /.M)1O8E2&>E22>]4G64J+O*/W1+/LA^C9XM'G./O+W28_#E0Y=]V=M C^+*

*(*06V=!!"J;_NZ=;RI]ZFQ=8N-:^T&GKARXD++?]$42F%VFCUFCT.WO>_M^Z=P*P<):XG;5G//FTRE1FVUVIM@'9JJOIF!MY[;XHVBR;$$H"J=|\;V*V;M(MV)F'Y"=?3/_!=O>[G^3*

*@7PU7HU7X_>Y7V2#;"[/_2)"6+U$(5731BR/)6@4 M;D$Y\"*OB,%Z*PID\2]/;19L3*YPIG.V#,W7 3U+*-%M;T8NL*N+!*AE4*QG4 M[9PB4J-T7>UP5N(#?PIGY<'9F5&@S:*

*(\$*NV.776T@HTHZ](76@(Z45+<+:F MX;B")=C{(B?I,&\4;E(CSW$0A;,2X:RG+I:6AA@5QME91[7-E(\HA]X5Z*Q4 MD9:92O+42O)T^T7O5)%'_"BFH4DM3]IXE M;[SXMEZ-*

QOLJ;Z^2$+I&;G;U5;(._]=B94<7TG.Z&JGN,VS8IQ1263T"E_$II A MG>Z07N@96PR$6-5RRN6'S+D8 "]V%6A,7K63"U,<;A$Q?E;8.F7/ |&KoI}O?R8H5|+

|O+%UBZUC"NJ^PLMO8R6OOJO9(:2 M&5NZ0RJAD6,QO0O-D4.C9&2]HG/&RB79NCNPP=D"SY;6B2!NNQ9UPXMS_MFA M.;M#'M@H7Q(8X)=E(QQ7_WLY

^%Q*=SGP:PM0$)IY2,IZ;]0{GMDG&4G@}] M>#DNUX,/O=G<[*E%0H_]?.[;GD^>J>EKV71SBL)B-FU&W14-?++*M<"IX)SV* MX_>BF0PQ+|*

4BW#]D!1+C&%\U#]T2O3F3CO>;2ZEWE/_G?I)?,#/1_YU/QY-M;D@YLA>F\V0^!\@Q:?8 WA /[R%&E]>^=H63R2$@UGD7V_^81L6C:SP8CZR!T6ZVVU9S-!F-FH.F-=;IJ-_N=_ZW*

M_>;#/0HGXDW(%;P0>>&/=^:'M8 ^/L[RUQ[FPX^[V N;: +M\OO5S6/Y,/MV>7=U>WE9W+U}>[ZE[\1OKU?;\9 OA\ MSY;P]=O-]TN<>'&J?/ACY+\KCLPUP]9_N4E-

ZP,3OTRA)]:62^PF8XY#^A% M))?WEAW,'?/YPG;9EK!:[\7#A(COK.I.M@[^M9!X@X'6;_90Z(G8BWBQD(<. M,/&[U<],AM,KY7_5U/3.?5]O"1ZP8S_10M.!7,%,Q* [-X?"6[M!L),_"[?*

E5GT#E0@IGPAJ]3M?I.%%6&F!9I.%%AF)VIZ_#DHTE/&ZC;\%J2 MW$GRN-IG[\.8#+K#7<4HA%_:(&HOY[U]2

M<"6FCM)P""UOS/=3^]3S4>R\'T';+\:N,[[IMBVK9#;O8 MVJ5FE'I1.N%":S]1J%&!MMJ@U?>LCU"@E8-^M01MMVB=:AE 6^VD3MOHU#6I

*MHP2:$FA;%CVHHD!3H*TV;+M[RG,%6CGH5TO0%C[B5 ;05MMT|+:T4Q0W2F Y M'K+5B_P=K3Z9MDL\EUS;CS0([7#ABVN*GKUPE^;LK]:&3(U7X]7X0]^26)-S M=WMTM-*

154\NVU.(&97G,QC.]T[T]UWL(^,X]HS"F#Q+V2\V2F%-8:T^\NQ M)227E/>NW>6Q596EG946&L/!A3YH7"]HGRKS8(;<763M>BY=OS/]

*M5^I7VWZE@*9^)0/0CG=R_L3G$G9+HNUV+F';+3Q5-KF*K5UJY5_,&"NT\!.= M+%.(K39B7W1*6"%7#B+6$KG5D[4'J:DH]2^$7?%WJ[Y*\/<'K'51JPRI'1R MRXG?:KI?*

<5E/Z6EJ.HHZBC3I^[M|N'V;@.YK>Z,E9,PE9$PE:1.%=BFX])?FF-ZZH+,\LA/%54Y#G5TO:A5]&V9*@|Z()E#&^&.I[WZ]^36G;D#) MQ//)=_]P<,S0\Y_)%S,.J;_N?E7CU?*

*B*C),VHDS%X8K29C*2)A*4J<*:%-QT2_-^:835XWM%L1UY#5]*.]NHM M(5P#/RM0%MMT%97,RGD5ANYE12W=3&G M9*D^,-JGC<^YGQO^Z?+R&*

*[FT_EX$(9[E#$CDN:]SZILA3#.*X+WL."??AXL6 M@-KR%B.'5E[0%5^_U/QSUBM>>;G[VN6NU[;@+3EX]5;K1:<39(((E61M$7QF M-#0S5D[!U208K1E>,ON/"C:)WV92%UQ6*

*ZP%@O?^RDZ *P9(0LK8(/M.[>W?? MD!>]U:Z(;NWM4$]CX;^"TW 61272\499Z, 8+LLSCPX?)\1;T839D^\L$/8 MG7%F",WE)1BXA,_TD:H+F@TGKITVIX;M6M0-*

+PQ#Z[SF2M9MO9'$2WT^>V[M9+B8SYUG['R'__"<16A[;@#?C'U[!M1B-B \EBD)IQ3^W_8M\M^%Z8?49SWT MGJF)68!SRPPIF<.D/"MHD+EOPP[ ](D%KPD] LA[@F? . ^*;L-CP,;*

*2W^Q- MB+?PB<<.DXT6 4P\'"@\Z6EJCZ=DYOGXC;HP5#&\|KRGOV0JJ5CH[_MH$4+MNS9$/3^.Y:0 M."+D6QA)8"H:,/ 2C*A(TN798D(>MK}[^ =(5|P@I.OO&KF'WYKC_R[LP,:-*

M1'I]N?O_R"?'&P&>DBG G/"O$Y@8D#MZ.OS::!HM$-\NWWZVMT!_E3:^ H9X'4C]?L4\?$5\]OIM1TPNG8!#R,%P%(.H'&OF>X'IF MV@X!(CS:8Y[&_=MN9_-F==9,(4[%V@=O94*

*F_-*_]C!P2O2K>LPQOL1T/-MTK];80$S8@(B@,"9Q\F! W"ACQN46H1&_DT)_36GXY"1Q8:]L"(VG?C>++)^^ M./WLED6;XU/X'#@CHG9:*

(V7FJD2HI/;Q8I<586<^"3';LU5U;X_EKU+/ON$2L M5#"ZL5]E_]EDT9O=O9 M(M0.?9W@0-64*"KX/,.2\/%/X#+-DU8 .;42S;,#*$B?X27.T$J.-@?U8Y M;9.;--

$F6SBF#Q/PN!BX#&P3&=/S0^*8+LKR1)0L/UF(S%W&&7&6<'*T6X*/ M84T1;^?S*7Z 4P/%="'F<)TI#D3GIG-2+W7@O&P(QP3+G0*5([E6Q"+MV G ME:I890]6^3]F,)&*

(/R:)G%IEE8SMM@S'B!/2^((QTIXF0=2R XHP,IB3\IH MK0#F$"P ;|^4BMZDO7LPC:- =/+ZHR-<3RPW+\D@86_WIE-DLL M^7)N2&U(R+2P +D"]JL'.[++&'*X8=Y*

*&R>V7SO&>E%O>4|N6:+#] CJKC/LA M'$("5(V4Y1-XDQ"5_+#+L&]Q-\69SAX8I6W4.X+*1]+ >@T|C@EH.A0"&"G92 MN !LPT^'=![2V0A>]'<,W"9:"QZOQ.VV&'(;V1?,D(5GOG^RK7*

JO.?T!&I M:29#S%& 3MSZ(:G P)BBUCT1"+OZ4BU.ZKJ3/RDS>J#G(T#*SW-S 1.],)TG M\SG <%"\X#MQ,-[!KQ]>>UK5SB9'"+*D18?MC&ROH/QR!H8[6:*

[;35'D]&H.6A:8YV. ^NU^YW_;;S[<,Z<9 M\'\%+\02]S_>F1_6 OKX,,N/U/RXN[V_N2;?+K]?W7PFPYOO?]U>W33{[=V5 M1B[OKLGPQY_#V^O;R^^W-T/!%_/E\N[RT\V7F[OI?

P)[}>WPZL=P>/OUCBT$-MOOK\G^MD'S]2#[>WEW>7=U>?B977^^N;^%,Z1?W_>X8_/[VP)7[_=?+_$-MB1>GRH<_1OZ[XLA<,VSEZ7O:S:-=3G&OD$_PI'

*==:D,H]>VSQ:#F&*P!*C M+5+FQ_#;,|/VT_5U9E/:]$]&Q"8W0(.F3"1XF^>.// VHG>F FT8,]D$;]IA M=@Z?!+CQ9 Q4]X@)OC'%LER_"?C>OAK%I6WD%9LVS56?*

*I^\2DPM"3AO=%C6 M!I@SAF(TNH6 >&6!>#BODOBULSA*69EDT%9BFZTB8@ M#^)PG&\-VZ";SH(;IPPP? MF'S9+;AQFOQK/@*YG>PH@5'&4[%>O!*

j%L)H&HH.=F)%D!"S@_W.MQV2^&F M F1F@$'S:# &C0M/&U'0C1HF2 @R@0C9VRZ.F)D\1,*EY(:&- ;P R4O++C M%L02VS_&!"_V0ZSLEM2&K$W; 349'09F^-#,X9Z1&=@

OBVO-@9;$N2#*->%%#7"32I>L MO"93D9#DG'B .;7.8Z6P)D+LQ<2V1.$N.R'9[8#;]L) MY%-S85G'K:]S",?? ^HGH)P",L 4JG_''F13DCT-\@+GI:H]]LN\]2"25.H0G\GS. MLC?

*#+.54UF2=^$%TYV0\(]\L(\2;ZUD\D3DBHY>9))ZP_M-9U))M/)\((>6S?EC6E2DD<9*ER)M=F=9R,2Y/CJ&;2KTO:4> HA1E11F&R*

MT$B\DI6:IN5T]BY;_#)=8-0WZ)I69[NNR=,P^RD0DSR(*LNW>DH%IEZ L\ND M+R?15OMT[#VX(#^MM"I9@D#IA/S-$JOQ(>5RK%=!E)LX' +.[37T?DEU]J

*MAK'!CF%53YTUEFI&]F?Y+%7XD8CYP!O;#"'.L0(B%9'>(#^<&-M>)ZXE2KF3 M,'CLFQ-@9<<;_R13(\&71*D9^>9L3F"Q8R\(@^7 ,H]Q9'ZR&N1=M8GPA[%X M^AC#!:3MM?*

#I6+B,D>>7=#W,@5<_B+!5;D@K!K'#6596V-96>VZ0R1E MK01/?;SQ3+,0'$[X!EK\]PC(QSD/N46CXM5NC-8P#0@U;4 8%(:TFJRTI!6 MH\A,EXG^$%UK;R>7V8_Y9?

9@D212PWU!K [<9U69DE2F&*HR MY>13494IJC)%IO6IRI17D;67 1A&P7@1L,K^D?<(IEM.[B __R&4X;*7N,8/ MXB96ZH#8VTV1YX?K0KWLI_E^@D;N-[X;))H# ^E88T^LS-*

*XFA'*2L(^'EWN'C M>')+#3MCZ?6&0&LX,07?0E\:\VKV!Y,6Q!BUIF2;GQQ'!=!8W'B MP29A6MP&2/!B63XLGNO$=DT7C';!,] ROF\#'U-WJ8M/2%5;5I+O9E-D;*

(G"W@4<|/9Q,% MSX=+R= Y7WW:V]X>\$PYQ4L^+W->DZ?S'8N>CI_ "KCG#9"V1?? OM;Y33RZ MO?IM5^O^MI{[V=&E%ZM+17.[&T()?'%Z?UUV@BUND\ 4RQ6OPT^,W

6UH^4: M.,O1U08KZ]T4'1-K7.-:K7HVJ23QLDK8$%ZJGW/26N^K/[MYK5R:#R2_"!8S0.'S^DT[M,^3F2W]-;'=OC^U/-33!R@F1: M7\F=H#R)]#YE/1VEHK&HB

*)N9LVUF3&]ONR-QZ1C_<;Z^,#D'7,>T(OH+^]! ML!=9(MUWH2>L]!1:%9Y3LZ_F5%;R3@G&6G7'&Q^ M]!Y}^@IU9>N\)XL8,7+9;KX=,L=T5?\K[_++?VA:?4;EA*C5D ?!LRV;57*

*MN\RZ:GMZ-<4@$IR[[#8G>_BD9O\6(S\NMNP;\OV MZFQPZ]6$47'VV<:6GL +I 7?W-X50)4E+L,%*DBI)*O?NYK39+F));|\?\726 M=/Z"5Z/CY R/??"L>?#*

*[Q5YPVW;AY8L0=Z!++-7DU.34Y*HYN0.%0/@-&(9F M=&01XOGA$&RQ +*;5R=B]=N(NG1BA\&R\"ZR_FK>55.>VVATO3'H[`FED@37 MSBBBHE0]JG7WOGU-04U*

KL+2VT2LMSN+QE;O)JZ6=@C(27:E)%"M)%"KTV@:_MRBN$%-1*!+5V0^\KNTH:>E08:H/FH+0XJ[9=9=35KCIV]B1U:B'3:MAH:IU7 M.-&YVY8L'1T>1J>;64>9Il,.7R\;H)G;*
*(V:MRL,.9KC=WOZ\W'Q*O)J1V"597 MDRI]113YB-)21)&.**V>5C0H?PC22*#/%32VJK:NKAA6/JKT^HHJLE%%+^H4 M*<(X[""*!:CMDO8C18>ZFS'&PK_-!/H]D"D> ^F<_82F:MS]]D=*
:O M1=-]RIV)B5USHH85(HHQR%*5U?<(B5ASN /K4#(H")Q9H4+I>-.*3!VEXR0D MBM)QDA*FICLEEPJ7FE[FOV(^Z9>1GU35TX]_+E\ZB&35MW[A$F5ZUR*K5U]*
*MAM'U1K>]9VIFYJ.KIX@W*N!6'KBM_I{A< 5<.6A82^'!V.T5K6\N-VFIG=]I:_M4U4O*'FFV%E^N?Z@U:O_/ K3AP6XU!NVC]OP*N5#2L)?'-'E?!]FU\&MJ>*
*MDJ;L%J2(P49SB')CY.\)' /A!=-9@Z= E#CU7@U_KCC#Y2J*4OOJ>\4[[ID M%\W/3!NOT<*,)E^B'*IIKY7'*NOIK=(69RN;8-* MI_8LQBF[456S7N_7=.*
[3L9U4/9LS#R;W_]@'13]I.VB6MSUZM2G3;Y6WP6]U M=,M;SO2:A.FKYWBR)D$^ELA8ZMSUQT4+=I57'LLVK0'JO&NG+31!^H0KYR4*
MZ6E%@U45T74UJPWYMO#'4S.@%@FQ#?(<'-7#]NEVI2!9:C5:OO&F JM-&U!N.M-E+2QBC:-%T#LHHPQR%_ML_#M/151=35+/WY<4*=>V5.]T53)(&EIH[<.11LI:7/6;.M^G=*
(1I:/U:M<4 M4]%B:WJ/Z!3U1A7"'HLV[4'18X:-D>2ID9KH'2<=%3I%CDR51$=5[.,Z==P M2GWBC<<++>/?XN5Z)THZZ%$Q2RK3[*A4G)V7VI5>H"'//J-4][FEB%C/S@7]=7*
MW@8K5;=-NW"MM:+-L0X5<)(29A.X7+>BJBZFN5(N7-*?^&M.52H6[:T9Z@S MC;+29M!4M)&3-F=Z_\BWM2F]I$"5@7;D)+8$VEJA8IL=U^BH=*FTM.EU5+<+- M.6ES9C35%;*
*[R4:6E=6JGXV2Y)]9H:[W.J;Z*O?=*"TR'<6[U9]E8S=\(6B4D*\BF3M'_J21D764Y/UK%.@5+]"Y"PAQ9J:4;NK)PZ9JC8ZS+F7.57]-MR;1=XKGDVGZD06B'"Y\2;T*NO&:)G?*
*O+E5*MW8@KB1EE/"7$3fX)N"'W^5ZA1<)S;6G7C^-MC%\(,PQ[,Z0/S^-#!:,$!D#[EXIS=H'*-G5'%%A5H(HH\A&E5;.R5Q'E2%D"*
*MO:V=XIR3\"%*A8VM##4##41=;R$:5SY'NL%5%V((JBB70TT5OJAM)ZY-X\SWJR-M'8?=3GH9!#0DM[.Y.?LSZH;D:FKZ#W4I/;J"?3)3YTS7C|P\5%%EEZ)7=;97-M3LJLNS&H<^1B*A?*
*X0-\'OEF/C.G=.+YY-8-J>^R-*KID._T8>&8H><_DR]F M"-_4JQ7O?@ZK"J4IZBCJ5(8Z+ZNED8XN^Q./UA;(9WV51I&.*)61+I6D3ME9 MIN(BOV:9.-*
*\AKDWAW%H2NO7JPRZ7D;LL 4;A&X;;]nU&V#MTI3N%6X?:U%]WJ'G" M0VK45CMCT59-:I4\4_(L_S!VI]%L*46L@%M&X#;WO)13:N 6T<4O +%T!&WM*
*MV1.B,L0L\F:FEY/PTK$)*.Y1+_D+:).%-M5X]5X-5Z"\<=.6)Q &HK\PYSZ M9@A37LU!]*$']FEJE\B@;C:.[IYWLDA@:2FHE0=J^J#1TT_1*4=!K6Y0Z[2-*
*MTN*LVLZCH>V9MRZ[\Z@D4*TD4!?L*N.44%?*KFY0ZPP:K<)M-Q34%-3VJ-_I ME-=5K+9=5=LK>0]T\K%(H;!P@%Y1[!?P'ISH|(."<3U K\;[?:>%U4I$"L02[!POEY5!.]D2N?8*
M6>4PI=O:GNJS:TDFV*MNT>Q.U\Y1]8Z;W2LCHRVJ*% M[U-W_$S_]0NG=CA[^O=NY"=G),SVR7P1L?VW"!NK'30.78T8X=0]8UW*
M'5SXU#%#^Y&^1QB=&OJN<7E'S8#B__VF=_S\V8'LV%.O[%=E?!/87R^_)G M>KGOJ5+C%8LK%M[Z16'M=>)S95^]"$XS 2#VG^O7-3/_!=IFQB&W+Q6C>OD!O*
M.7$K<]NUJ!M>G///#DV^:P3XQ#6R7$Q9_!&IABE6/WOY0R(%Q?SGT:P-8& M))Q2,IZ:[@,E8 Z.(W,Q|.'E#KN!"H PFYL^M4CHL9_/?=OSR3,U?2UK@*4H M+&;39N1=V<*
*GVPJG@CW5AA+YK)$',4>,XB7#\$-FA\#ECQS7%X$2QF *WG M-)^,*=ZE=6CHZ,V=R-!M+UFH]?]XVC*W'R@QR.?FC_/S0E.]U)TGLSG -DH MS3/.,+A/<1MOD9U9Q_S)Y!*
@[.7Q#2."1<>>SV!T 5#^IPY_C!S9TM_3>V1 M',X_]?S(U*>3?[WYAVV,K/%@/+(&1KO9;EO-T60T:@Z:UEBGHWZ[W_G?]HL/M]RCCB#3R[HH,?_PYO+V^O?Q^>S.4?C%?*
*+N\N/[U\N;FI_^>07-\,KWX, MA[=?[!A"X*O/_QG>#LG7C^3C[=WEW=7MY6=R]?7N^O9>_$;Z]?V_&?[X?,^6 M\/7;S?=+G'AQJGSX8^2_*X[,-O$;_I@WRZ*
M/#HZRVM+ZSSNM5HW'U+Q48ZHJ[X;AR0&] B+</13';S8-V63(2=J)-G(D[\FTT-MQ2NZ0M?@[N"+#FS"^]'R] Y6G_"Y@4,?++]B A!U+/!/&<^G78/A)% ;:&A<H]R^RFMO@BHK%VX*
(+ZZ MD']%ZZ/+ _BGN$QQF>(RQ679^-FEH1L?*LMKR?VUA#]'G5*4!.O)-%)22+5 M!Z4\M*@SFRF]JC2TJ#&;[=C#M01<5F^-RFAJQ\#K+X$ZM:?H0E6<;1.8ZD3*
*M8R[VSEOE73J2Z\T=P?O*5]=2\KL"@VI"'/HDWI'J$!%F_3IEW\J-X'.4IP M5"O6V':,M8OJUVK3OA)E+A1ERDF9,Z/;*#GU)I84JW7)4L)SK<3R_OX'HZ9 M3]AB+*
*{(B:FEE_2WM8_3@4XZP/"J4(DPI"5/8'E6$>277L=[6CN'6+\&:K7AC M6V_SHGW-U*9]I2RZZF85U)LPBB]EI(O>THV!FA(<PKLVU/&QW9!O M%*\I7CL=»;.G))72T>/V??*
*^U0PEJ.YG9:E7=CHK'JL-C2KU0M>;DF5(OCM12 MIY1YO_G%;2M\]Z5FE(I;NKBNUR]4NK]\NSZQ["JRK=*S%PA5GX5I*WU/1L?;91%7^ MY-#O-\)S1&7;%)B//)P-*
L6N[R>GWJD'OV&#DT!/P9^49#^.9@X+-+]?G6_MNO]U[!\K>&8]$WQFN(UQ6MUX[53,1+5MCRI;7E977A) MQ6;58;.J2W_%;]7AM0]+M%-1,A2"K,@D?
9&/6@'+GAP(S8NJ,4H1AGM!J89B M8<7"'BH5+1$K%PC5DX3VI8Z4CVA%JI=5NK\-N+VQ.5F2C^X]!>ZM]5FE6/@4 M6+BN OA4-*V]8I*6>XO^X7G6L^TXA+H6Z0G;A*
*M@'^TYLGUX5'RYZ1D3_L8OOO5$?=J;*8;'<5G92%&C?GLK*LTJ?(1Y4+77AD> MMP2*E,*<%9G"6X,)*IVC\YC'W'R@QR.?FC_/S0E.]U)TGLSG -DH MS3/.,+A/<1MOD9U9Q_S)Y!*
@[.7Q#2."1<>>SV!T 5#^IPY_C!S9TM_3>V1 M',X_]?S(U*>3?[WYAVV,K/%@/+(&1KO9;EO-T60T:@Z:UEBGHWZ[W_G?]HL/M]RCCB#3R[HH,?_PYO+V^O?Q^>S.4?C%?*
*+N\N/[U\N;FI_^>07-\,KWX, MA[=?[!A"X*O/_QG>#LG7C^3C[=WEW=7MY6=R]?7N^O9>_$;Z]?V_&?[X?,^6 M\/7;S?=+G'AQJGSX8^2_*X[,-O$;_I@WRZ*
M/#HZRVM+ZSSNM5HW'U+Q48ZHJ[X;AR0&] B+</13';S8-V63(2=J)-G(D[\FTT-MQ2NZ0M?@[N"+#FS"^]'R] Y6G_"Y@4,?++]B A!U+/!/&<^G78/A)% ;:&A<H]R^RFMO@BHK%VX*
(+ZZ MD']%ZZ/+ _BGN$QQF>(RQ679^-FEH1L?*LMKR?VUA#]'G5*4!.O)-%)22+5 M!Z4\M*@SFRF]JC2TJ#&;[=C#M01<5F^-RFAJQ\#K+X$ZM:?H0E6<;1.8ZD3*
*M8R[VSEOE73J2Z\T=P?O*5]=2\KL"@VI"'/HDWI'J$!%F_3IEW\J-X'.4IP M5"O6V':,M8OJUVK3OA)E+A1ERDF9,Z/;*#GU)I84JW7)4L)SK<3R_OX'HZ9 M3]AB+*
*{(B:FEE_2WM8_3@4XZP/"J4(DPI"5/8'E6$>277L=[6CN'6+\&:K7AC M6V_SHGW-U*9]I2RZZF85U)LPBB]EI(O>THV!FA(<PKLVU/&QW9!O M%*\I7CL=»;.G))72T>/V??*
*^U0PEJ.YG9:E7=CHK'JL-C2KU0M>;DF5(OCM12 MIY1YO_G%;2M\]Z5FE(I;NKBNUR]4NK]\NSZQ["JRK=*S%PA5GX5I*WU/1L?;91%7^ MY-#O-\)S1&7;%)B//)P-*
*L6N[R>GWJD'OV&#DT!/P9^49#^.9@X+-+]?G6__

VU$N&K$Q,$=N.J"H;=TA/VE$&R]_M/P$]VYWLF+POF MZ9|81N$%<#AG]G|Y?:V/M;CAK"&3%C!,5CQQ(;_+IFQK5#B3KCK&A=YH=G?, M\RR!HU!Q6H4X[>)(

/FGXOK$E/ZS;>2;8\H+!$",LQB!((QA:T"NK\0CV,T[M6N/!5;GD(-QT2W:.K(\05[%:=7AM+-›Y_43"4Y %>_/H=0@S&!<0\WQ:WQF*

*M*4V|NOK/V<5%%6/QBL4]O&*MUT_BK)6W:U.GDHV5L4!?KIX68Q2OQTH15BRV M@TEVQ"Y2›0#T2P4E|"=#V&&&V.03.Q3 E(CZQX/$7.]FVG&,K"E B;7+ [5E M*NLX&N1)SUBTJ<=UO\MG"\XIX0N1&$HP>9C/I@XU!?8I/(_]MH7,-~f4FG8X MS#W+BR\/-4(83B*,(!-@)=#/%5@C7\2?,4IE$(\>GY^]35P01Y2^4G;&XPCP M%L.;$3Q_&Q H,SW7F]@F?QS0,@I'"^$L70'F'6@$<9I&D>,<"2PNRH[8HWS,BC1QV8X #6 MS@D2>@8)02=P;<@DN"@&-=958RZRR1P?F+#7X$$)?W%03/@;AS=R& LU OPK*

M^QLZ,XEP»;"UZQ"+154%ABW"TO3SBR-0(YO-W 8S\#38]*^0$!H!%,1CQ@R MWA#!I\)24_+6(UB\DAZQ93GBSX'*YN0NGJ0PU^*.@)H2 *L)%#:(;\B:LP*

*M>VP>!;5#:2$(?)\8CPYF-&'B'S -54(\@>#^Y_K,6*OK%Y9 MD$X^4,5%H.5%+2@^K8#IL_5- LR=D5H[!PE&)C;F-)$#KA9(.7TH[+*M8!R\7.%M0AD\/ M!M9#P.O -T5H+L"=%>*

[A4&=^^5\OG=S2 HZQ>Q/^&9NS"G#@ME+[RISYYI M+PJPDXOK>A'WE5DVCR;OHY5O_ID7,NY$XBU\GGBG&]%S1Z3GPD7H,6L:L6.H M>MKZYLD96C?*

*Q>27=&3&';6W.6FS6C&P_":=741S)VH+E_]<-MGQU;6'KA,.T@B%//F)$!X=H4RW;-A,4$U4)FK(#^_L0<3S!6X7/"@Q=B2,'?-MUL^|_(0>CXP__HX;I*A*D>?-&D$!CZY1%O--*

*&)%\O.F]<)CF_5VJZ9"[3;9 M6]]-%FDJU%9-A90.JG10I8/6006]%]$1ZH=WZ$64B];S.[<&S6E4 M+Q_5RV>KC%C7RV?5^;CG7CZ+3%*SC-/"TR]U.NI9I]%LMO;7&V6%A"ACA8IB*

*MWHHPKW9*1?SUJKV9?6A^L"MI'N6U6_":,%-2 J*_ 770;7%D0'NU$RIS+CM MG+_Z294*EF'<-@O4<*MR5,5C,Z'N&D60 E1%;FZ++_^C7Y^N0986* U.7/.{7]F-+LJ1;($A*@SC]6-*

U^>Q6FG.]XT@V6/<_K? Q5"I%64EW^:IM M$8-C-2[VH!-WO I54MU1[X]3W61KO9:#5WU&B/N#>YG'TQ M]}KN6S]5CKD595MFY@1_B4MK<&EHKP>/FN+(<-

*%G1K#G6P:U.ILZR1-(SP+]_3/H-$##3(%C M^#H&2Q9CA4!YS&I@$T6^!T2O1Q'A08,'^T<*N.A?/.1;G(*B1R7OZH,M*KTH6-6?DJ-M*

*M,T39!KYCC]18_(W_BJ@?,M^9B4?'4\1IO=6UBU8&>33L9CM\X<7&?*K5O50W0=D8D2 MH/=49VZ+/QIN-QO/MS1,"",>/:GL^W$'\5\,$,7P-;,,,I*

*MYRT6\;.W^)7B_@6(*11TA9)#+/+S/C<|>+*1[28JT/KY(0A;ZI&)Z ^@"O:,7.QC\+I;8#6839 9T\;(.GD)^0L7 (*]Y/= M [E&W(C;'HN1) ,!/2&:<#1)*?(G-*

OD#5,IMD&$Z(3Q(NZO%OQ1K_(&*@2 MX=)XH/)2$ 1\N>=6F^\S4&]"PI=]8O|>;,CT2|[V+ ^VC$3S.]@!,CR;H7.Q%[MFKJV;"@MS\ZK8MM?1?VZ4G+ M-

2RIJ[4ONDS<;UBLTJ<@UP2,.]KOY45N\I#F3U?;IAGT!QXOI'1V+O3K65%YE M9-B0.MS@H?.V?>]]\'OI;D&2K\]-/,1R;Z%P?:C21X/JD9$9HQC7.$=7;D> M[+%+3A"*

*(GNXIS%NV*Y.ITAD.^IE53?1H7)UA__G/RX-W?A0IF3(PP[\>M3+YMOGE>3;?%,S M"MUZ%,1VL?@S1'F>M_'KNAW8(EEZE!9<8/V@CM4N331?#E&KC?G$9->LB"3__E3>]*

*P7>@F\KTI M@WFLBZJ4,+,#@TF8Q2BR(FTW3DF,\9>PI^IJ "-R3 /9LAS#*5)8/-[AD.",.. M]\SBI%EORI_+?N-RR0S6O,ENU5O,]9@H<<)2(-:7|ZQ=U5X./PR %L%H1D+Z*

*MFSS;X7C6.2*C-,T@6WKFGC&=IUO@]\N$1<)X"_83.5H?5,QE2M]U(Q ?|PRSHI"<.M7SQ_0O3F^:7\G2XI.>]G6GV$_9I9:,\@5?DX2Q\)*T?B6#1GFY/DR:=@:.MCRC$\\TRR6#0(*

/@2M-^64_DIFEHC]Y)TA,[[EZI]A=?`YG5Q*.9S@8,'DZ MN];D)D-*I=X$# \81X]S^)'$XSDR48!R+5SW"SB>2R=0OGDD& M#PDX|\-B@E2%)3'G],F,EHI;A]?ZI^.3.+NGZ7)#-*

*J6BKU^Y-13+4#%V|[+3V MDM_4TXS+8IE2A|^Y4F-28SJ%,6W.=[!3OWR5J953Q,.9YM-5IZZ7P(N1/K.3Y=MAY) M;Y'FR%PRR;GX,-_+F\.A9[S$H2=HLOSS(-[)K;RR/N4)LX\PGA;GMR!WD({&>F,)?S!8'5:]M,TD4[@KH3H1=ES?6];P/^%V48FSL&HB_1VX-60^ M?.+#+D2<-2QHD2FB5F0F6<*9#9O"I*?CO5CY;H'MS0LU8AD@WZ< 1U/ TCWR"H5*;@V|WDYS^*

*M_$G:!YH??^(5;!)FV953%\0'.(1)'5?F962]5?XH4/B1(5DS R":K-DQ7;6,A M5;D9XEOD@&(G"F9\|HFY;&2'Y,Z!ER@.D"#\U)<=B&0|^&1N589RS1*2,76*

*M6:.^*UMD]PP.!]$T3[7[<"V"IN?"[64WVV+=D>3{0'E^2F=@#PB%@)7EU|\5. MG:U6[@N?T!V9$8H+AOTNTH4*XH6JG#|<16V" 6-@@I^BD-QZ(?D\""\G-;"0. M*

*<4*HIY64Y|XO?.005@UK\6>P:BQ>-›4)2#T!%WOQ!+2-?7@"VH;6[2AGP/&<-M =N,__EP1Z›]&.S 3XYDA_*"\;0]WFO+\Y6$FULMHZTU#5R›_XFPHV3(10IW M9*

(!3OSW9P%$B'N3',H@?3Z1OU?(+SNI›!7Y;3IGP((@OV>>A)=9R)FX\-L M))1BC-C.C>DMH!R\GAWC:F//%-OP6/@F\GWFTCG,LY›?WH9&^XTB+*F#940@W-$M D#"B@@*

%D1_PS1([H1NBT5Z,[<+<1P%# M3A!)OQ('! E];LV##&ED@+ JO$<7SM[%NWB?+5R!10[X(-<*R<^19"9T1J+0 M=F#-X=Q##|@6SN+&)7R--BT.+L-\ZR^X%L&(TOK|AH2#$FL6/-

,IKM4J%)#T ME)W"&8UA#WX:P\SL)S%[F]?^RQIS;#\FNZ5:&9ZFHH\FML#D@ _"E=_94R"J MY-L!B_M%73YV(1U1VP>2.I$$8R!GCDV""(\P>Q>O>F9UTR7(KC-ODRKA 9(F M>8L

*JOK^BM1M=\%E6!?74ET[4+OE:RD&0=E;'[Y?E]EE*0D+%]K@5EL"N[& MW6^]\"6]N5;I1CGAK3T9)%:1RVD. ^@BK$XANHV/O<^}] P.DTM4,R3T2]21 MY9OTF=%\=YAY][Q'Q:*

'F/3%12F3'M>?%/N$:-[M*C7 TQA@O1"MN1V\ Z1EV M!=AUZOT8,PN.^-BG7%%[-YN?"B:]R7Q7-*5/_4!@G0JXQ[X$^.;Y@%3$P=[D M=I?117?9FXWPD8(.Q3 DT=S&!$-_BKY8N

SA+VV.E^RS$4-%=$-PH:QD^AfY MU"'+'Q&#-8UK(O/?4<;Z3>;8E352OU&PEF7H,E'Z+W.XHM-FB9S MCHB')$F+OMGJ;0\!R9F;(1K"BRKRG:5O%1,VR?:B %=1>%;9N /=W3

CYG"7 M)@IHT3D$*PB(SI"ON09(# C= X(NY2 RQ~*B=LYWE3\0#\7>PC /=S_NV)@B,Y*W5^K MQ0=1F(1^*3X@%F__ 7!!%=!0$$_1K;%RT_$(^:\U$!\^U0\!71V+RLEE|\@U&G

MCR^MA+Q%#XT?@_&/YBY$'YX\(R@N]V9&_XJH/.2<^2?$GY^TK)BAB',)=MS_'!3=(5 W7]+,I1D?"= 7&10X#PO)#F1L3G%+Q@5N&-N;9 M^SQLXL2_>1EWB4.@TL'AF=+X*

%+X9G+ MIRHDRL+TX$5NYCQ"O&>X_JW127HG5(_6-T^R.0!'6Z88)R"1P.BFOUBVL @(&,I,PPFC M0C;$H^_PQ$M<@=('AX(1I.UM7IC#55_.%!F^P=W/.V&@J!:P"FYT+PCY%LY<

*MS%E!I$7,,4*B1@;93<)1IA,UG9&P"%Y&,KHB 4H>2W1+';QSCXT#+^&[^=1=- MB4)8C 8?"V@] >=.(PL$*RX",YEY)7%1A0^U\C6U!.9_7 :>2=?=_>2===%3> MB2,L*>2>|YX3G" 6+US-*

:-2KEB-Y@_I!9Z!WE:.&F&3";8T] M+R>W6+!FW4K-O1PKQ'6C9.E1.6NOX_).MMRRI/PP7'"L] XKS#DYI&MB-| M:T$T!",OL{)SRVD'0I'S\4RP4%OB T-*

KMI%-0Y$%Y_!TQA>6ZW2HFR=#XIE) M\FG4-*_))$IU\7-T@$8N*&:R?M_C[JG7X&|<*K8.F6+O;ZV0D$&-1]fL<%1 M'T:GSV"S2^ZCL@9I.2K7-;Y=9J"-T"5T.5-B3C[D>\@;S(K)*

*[QP,/*2571 MJ4A:%MFL0X|K]G+;>G70S?(+F2WTEF]H%!OL]C3WD{X%E&V=[0X+I7%44>+HRSU MU'?]^Q]D.-#(]Q]_N[DG@]LOW^^_\:KJ F7.!?*

*BYH^+FT=|$5TJ"ZOO0D,>9.:'!H1<<:.U6:NQR9&T.Z5KYUV M';9 O\1[0+_0>/$P1N7)%V]4G\|B_0ZU*4MXAYKFAPJ;.#XO>P.'1E1;%K.@BW)">‹(%9 M$#L:,"*

*[*NV'S@AS4>^<"&;*)QG&X(0ZOP%J3(;^3SRM@2;6.<-_CE#P7ANNY M3-BPU&31,3Y2*+|^+"&G!E/9BA*+Y_3RWMITSVMV^P6+=5K-,6VT=Y/55Q:U!<[JU4;S|=?]6@*

*MB@RJN_E1!R]J+$TOP'RU?+P)'KF->#T?ILZ@I A(#'ILD8,<*QWMLI-C>.MP MI%N:OD*>Y.@;=R)EK'T8"],FWW&3YX[:%KD#\G+:UJX7Z)JX'(Y1;B.C\0H? M#T'- 4L*

[&..Z<4#^X]-^G9SH\O4Q//E;9/7)+/ Q^F2_=\(^&DGYX3-(TGJ2URRMB^#B^HR2Q=?6)+:Y6M M0%%5U:JFVBV3UHVN=E&Z=B}f8%PEANI$326&ZBV&C$;IV2T;WQ;6[K8#XI12*

MN^M'CU$0!4_"$IUAX>FG/(>WORC%2/[9K:C@!-)3 OZDV9EJCXBCAJ MV^QLE=??]fZ2A=U['4D&Y(O;OR @/9>R<{'_O)E\2RSB=$FL9]]@530I+-#*

*MJJ.T@!B6%V&:"W=XU,N/V=M-A]W$AW).#P.]:LKA_>Y.J?>#SLI<=7?$DHX MUEDX;GU?SCR4Y+*5JH;1WJ>N.9\;.BRF5Q] ^UB1<;,*+5Z0<7.83+G%-/G5 MO#P0I6F!2/0-*

,KG&6&\#3/PHX]F<5X33?*;1&IP>@-6TF&.CF5.(G-[LXG MQL.B,X%0\9QVOUP"PSO!J;GR.TUMAS8CPPV2V2R81F"4RHK=#BJHG".W#) M_Z5NA&G>*

*EP7E^:3A\B,'"7&9Z*NA^.[/&&>V?**TR@<>[!|P2TY&U^:PK9 M-!39W+P8:UNV."|"RE(>)%R<#AX3$D'"5B6:X_/?=IKRK?%- HX#%I6"%>_P M 3TK;L@,/_1A_;!("^Z82UCWF6*

*+%U8-817#<; 9M" 7?AM%9#VM1>*EX65F M=K!M6>D3M1UDKNI!\?'RUQ0(+XNUXHDRON6Y)XV@LG6O. 4^5%5C65I<-O=2 M-7;15%5C=:H:.V+E5TI""N&+E$6Z*(L_OM]*

M#.5T%_D!@L:CE'U@XD#46V?^NI@4>@M<6.4.HW#V2"A)Y2 O MJ$8@.,0T2KX);Q%|TK85D0=7IW-L"E 4|@ML5=M=Q4@E!2?YEA!(U|DS\48 M|RTI6A{||WX0%O"SHFBQ_C2

[FZ,V:BY6.LWL_$2X8V0+]/;L8\PLAIRN4 M4HP%/'8SM*4<$1_PS/\$ B%N]P[,9-$.%1VQ(OO@=#X(&IQX>)F!%];Q"<@"*9 P2]|-%]83\-PS+@O4Z M2QX!VG%/ZUTVXB:?*

A!VVPSMY53Z_#[6-Y3"P7HFNY?"_$[2MG/N7\G>%,H<.A MX250AQM)OTW7XD@0B,]ENP(UWX;|)##>)60>?H"6B, TR>[!(0NQM-3&A,%'-M,PD ^%#.IQ|R#%

<,)8<$,8O@Z+#'1)UB|2#$YI,]!T0TD9,(/V4]U[_LHG|\N-MHG>R^VCEV.POJF|L=7,;3>!^DW,'#.T>%2'S7&^[2Z=P"'8:5TA[!7>'9T MF'U?-+C_XM#'-T0VT,[_'#L\1T<%&05C3YL1

I9/ G.#WKF M,;<6+TJ,$W(A84*(^.]&<%5RX%:B;W1/,RZ*85&L_[QUN2=8!*UWT2G9F"[; M6JNY>5 R#K5P@%T*7)+B>_V"4L4]],>IYD$+V5?' MX\U:9M8?>>;

*I]_FFOXQC_67#E">Z^.PG 97[!_/S]K.$fMT7MZW_?-,39] M>L^L1^J_MVA(W^MPU'>-[GL<<*_3U(T6/+]|:5P:IQ^-%D@P]ONI|=S2QN'D MS<=*

[QD,=%KE&HTX_#MW1B3M%FG027HDJAO.H<\,/)-ED#K],0>"G3G#';.ME1&M9'F0D9;6PC]YQ.(E(BS:CFA#A:@)NH%!+KV)?HPE/22#DZ#$X2'$H.'$

MH1!1>\E>CA8,W>N_EE%KZ>30-AC.'/M,)???SML%H=Y#1"[M2!H=0YHI#4])LZI*,R.W--0;_$T)M_H)-T.1:DJ556X&?M2U?1+\E-I?*ZU*

*M3,)5I\FEFDPO6)F@UVM>**E63JFF5#8EU:HJU0ZDLBDA5RLAIS>5YE9&&7?0 MZ6.W--&O!7=Y4HJ5*;[*5GB)['9,Z/X?T'?O%F:UHU_8_2:IVON[F!_.7Q&*_M|G*

*#GBU#_M^G^Z_D3/YQ\SMD;F!CTLTGV7@_&7">,7[O]8LQI]]D8AP@:H;B5 MG'WU@N =/N%I^P-H,"9?L'&.R*_^D[?<>F':46_NCE14/ZPKCSN$Q"S;9762 MOVTE?T]-*

E[SON5WV"'"%MYWGM;,?*8AA1T.TNZ<-[0T/5@*)1==008GS69I MD 1+05MXIV%U\F:I=#Y'(=VZ'L[S@NM5KH#/ZX!?_X>7_54+FBI:P5RH(B_+'*1)/+44[;D#=B@TD?'S4&66HA*

*MLIQ)(X&,DC3QEIUR93$<'"4;7C-D8^],,'=%@"8 /\75|HWWBN;M|56NI>7;,.[6I688QGX>I>G=U=\435;7M:Z^GI:0I:|6 M:^=*5G|=1>HP\%FYM4@.GH4*Q&H;N[_M/KB^:9#!*

*];7&)WUVGTB6=W-37VW]M:KH+RN7W0(..KLJ8+54@*X+LY9S?IUEE*)8/:BV+K_*RF;UFE\>$?+H?|&_)YW_\ M=T9OS-&!\:C.J?IQ3FX@R6/QU%:K3 @ WX9W?I[!]RB*

G&8Z3&4;VVTLFQ? M>?]BGP4H2)?W&%9&M]D:LU0 M\OW0LV;PSSB<.!_ /U!+ P04 " "RB6999?UTLfQ8< !_0/$ $ '5P M5X](\PQ7--RIA_//|H3;E?*

*=G_SMIY]^_;I*Y8_[08<\N$8X9TY M&AZC 3/)=RN8D6#&R%?7^V814]*W:3!QO7FE\ALG:[B+I6=-9P$I56O72;'D M5^_#]>V M49U.WE6,R>6D_K^KC]Y MN;SS*

*M(%A\N+CX_OW[^?>K<|>;7M2]U+C8Y V'SPUW?H&&5N^NJDDYY&(5\+4)K!EXE6"Z8?YE-[+!? MX.\H]%J!7E9JEP*IG+)6J5Y5KB[32IK!BBRMX,P8"U_^(%-*

M:&@#2>C\%5+,FEC,A/"Q&0;(1H'4SP'UIBSHTCGS%]H@?!H]2=%'KOG"I M@#@"U83Z8ZZE[P6<[(Q$X'<=<@P8\K&BDGO@DE+](@=N#CIPI^.C_QS;,+=:FA*

M7YE2NB@E.4T328^_:-!40QEJ9%)@1[|"5T%OZI<+PPV=P%NJ M5(8LDN1#F6JPR2ST/.[RBFOIEE]VED%DUEEI"?%8^=93++#+",S*8Y_9.BD MCN,&G!Z_B;];+"QGXD9?*

P%=873\D=7;)DD'(O2><5]|>7=W=\%_A;Z&$U// M\%R;%1>`^6'CN@GF!Q?QTS\L9S#PV@7YGX5>2ON+?"X^=@R))"8' .9KN#/X, MYD-7QO%=MDM+J'/S)[S&_]|NRK'Q'&1 L(M?

*RC3;5;>3++XR\1O M1=L=8]>3ONA/FH^W-<[!6ZC-?S4;(Z&*A[.I2WP^MX==3>WR\IKT^])^QO.TI M5B3F12)E^S!&PSZ%["&NH$%>NZ#S"0C*4PU=9C(SQN\ W%$L*

U'X(^G9GD.59J]\L1RE\U^KP,%3A?FMW/3?!([|';QHA5 D0@DH+P7@2!,R$1+D?D]^&HU_@=.M6HRHIMX=NN[H^QQ"J?_QMOW/&54XY)Y[=40/-4'OS=']?L.M-<-\/H(&F9H*

*MK[N]+GP:-+%I^-(LAJ$_Q/1C&UJ-.M^G"H-AU71*T%XVH;C(0;KPMK?B1B>$2@/#3OL7EIM6'$T8"DLSX8@"^4L^!" M@+&TV<>WS$ M+*C1XR.M9E=QH"YE(85!&*!SEB3%D\?*

-!M%(>\XE$4K]+X^V8*4EQ.2*_-^N# M+E9YR,YY *HDH|LD4|\+8^R$!05>4> ?D5X|++>Z@-M/?S]J=ZM1YF&4N:CO$@&SZTPHEXS)BG.O%=.WF3-_(A@B|"1O4_E+KI=&DI M

*,)P.5YWXN1'Y.(1Y-G#52L.@59;,2=@1SN^(.M,'EH#_N|(9^&5AJ-I8M+O2X,BM/D1^1DU=6WOFM;AL7\ R[HK5@6@W5]+;92 MI1;VR_^)I&-.2!=7A$9T;"L!F$LJ!4IHRS*6E.C/$;=*

C B-]B4@9D$)R*2A" M4Y>WSG2.R)19(5+&.P>F4A2%Z<+2BT_''"&_N2!(REC(.4N"$NH8D2I.A5&2H&)%"MA M?E.RH'6.8$7K3LJP.!27 B!_=D;DQ^AG85E$/=?.H91Y_[TPEYFQK*44*

*A+ M)>I8Y)%*P1!F##+66HX1C.T5%/4T*YM0"H2X$TA8@#E&'-064$[TWR7823$3 MYT.55V6.$)"6&N!,2"SHA&S5;QHR9H!3Q^Q8=&S9 M%EXOL0_0Y21(<5"5?%S! M?8*

*O9"C%69CTR,9Y+82DH!PEI-FKB?O"N@-3&;1WXHQ*WL+E"5\[OE\97!?) MS/HS\^B401,7SA/.D"[;S@< M4@=!](A30/G1DRA6B34C*=5X-X#*D4@[@NIA=Y%2D'*

-2:SB>I6OEV!ZDZ: M\X7M+AD;:[fQK1?Y-G88Q6Z=>?/+8>9X>6]3XQOTR\#=1UINV)-K,CN%RKZA M^_]*2>-3F!DKB,]U^&'@)0H3KC&)55Y%'_7)6FLR7A*N=R56G*PT)USUC5_*

*MQL MLUEC&,[GU%NZDR?J?0-7P3A^R(S0*YG\'ERD--B$*;WRNT<@0"-5, 37 MRI"U-J?P.0"6_[Y\@P "H.<0^B%"J#YWO<#Z/V8V7+QBV6SZ@37'.]-3'5H6 MT.-E,KH-J?U$*

*_QZ^3HMWU^ W/ ^R/@U%$KCHI W7GFM])^JQ/.#E_H.5>$- MD,2*4UC+8F_T>?!1$G#3)C:WRG,3H/578^QB!3PS/\ ;V?PG1M'_)@W6C8#4*

M!U@1/[5\;$$4&6G,]NRE=N,K15]8Z9"A?^1^"K>>=UG09Y!EFI9QSOR0%F R"'[J,P=? M-((*TH6*G2(KAG?/[],T2!DDW%2%%9;<2#BU&2I'(^]V'3^4XDX>7=?\ M;MGV>#E@^.1*--B=EDL?#B=+&@O">HGD] 7QH#S",2'7 ,O-:"Q&J<(F4+ MO?V:@ETY2Z- 6)601\&I95# >S4+V\8XE+PG$$Y1^"HA=P%)]& XAY1046@3%GFGAS]RE\(M'&J?P

*MGQ=+#6&L '49]AK,GZH#F$$KARKAIE1\%AC^05Q=A(&1+FI)%< (-MG>K-%EK#<+&(WO^F]CVU<U48B9#\E*8OEXAN=IXLUKIV!)*

((N$8Z'KE88=I=B=L#PTEL67\9>ID&J< MI @*"P@*M_L:)?;"%3/[GKTJQ4^*!HV@P(>,BFU:.6@3HP+5M<,EWZIEXG'4^.M=QU^5F/MLSZU3,MIT(4%N<&8 7>8PLTD|QW*F?*

MTPW-#A1U^[KF/@AE)@"+^T M'6CX6)D!Y)ND@TS\5K2S#|#?2NQPM$A750Y.OKR2SH(4>V*Y9!@\5|(HCI) M="">)\GS'PJ;Z)-'_%,"\!3$"ZQGZ7,L!GX5S5! X!S/F@?

*-!UAEN_7AF;?#A M'-I0@D1;D9]3C'Z=800\^0BWS MT1_;'S#M#IKYO32QF3COW7N\UVGM$AB)G:1P(D?Y9<<#%1= R -#R/!WD*DR*

*OSA26N&3U%1.F(6!\XZ[J1X^IS/ANRM2O(LY!GF?6=WVK M9 +P'U)$&EG"#&:IR$H?CDLT)+&*XB:F1$NR4O,4@[G0=Y(3"TXP8^DE>'>R M]N1^%PO^AQ21QN_^ERA72&=UL,*

(AH.'6E@((PE3@G6XK+!F%]/;:R>F0R#Q M_:%CKJ18:81EL@L$6&I(^&I6-J.LU44GF(I#]1H/G@(1D;I1AP3)PD'S"'G

*MD2:8H/CU$,9Y4 ,G!Z^+-=M#!6F.96S!+!%C\63Y2C7>10%)U\1V46NG6Z$Z6=EK8AVT% 23$ZUKM1^2^PSZ15.O$XFOD)HT0H6YW7*C M"*YQU'D?-*

*U@4/\U8_G5U)3&M3";O4M<) ^IC3&_'I\|# M.K:!)$:0V(K5-58^CH'2#31$^Q"'>.IU=?6(RR'2XB],?Z=?9C]*UQ>\D=*XE*

*MGL=;975,RG"3@B7,5Q>_O5(A*Q$G)#=]OYX<&GG4\5<3>WA@I40;OZ\$&>)7 MPK2U#/'TK-*F8'X8YSA;T^@H|:=FYP$\-ZQW]EV:*,=/"K(P0QT?!48!!"00 M%'&:BRY$=%W=,J?*

3+'_AHJC)'B"7%2'%79@_SL$]7:=S9N$2Z:0W^;O'PZ\7 M+_X'NEA84 7PF^BSX[B1{OPK^(9%)VQXM "N_QXROW(]2#*9?WG^KG;S$++):

MM7;SQ.9CYIT1.O9Y'OKQ+/!"=D8<.F/M,0O0R|FSKPX+?9(4 M?SPSVBKP!GQ00Y(@!2%^>O3<.!5\"__!A/ISBD.!^'! MY'1VH6)71-YI=9NV"'2SY_RF6N4J7M5*X"02Z6!7W3! MLE9?*

*F7VA'JL|IB# MU5UF>(49'PO98RI;3ILZH;:_,G8'3G(*6 XN-@7)3^-H@O;CF>'!J#10=$OT MS=OUH 'REG*?#-B"6IX/VC^!#P/FH,QR^(XQ%L6_;YK6\8R^G?$7H)IVS6^Y1=CLEK*

*M5N,@$:-@>>=P=]R9\K\|@M:G2RQ3QSF-[1=E5B]AI)[X&\S*OCG%41IY\7M MRX2:+X8=XK)W5YJB)3R)MZQMY98?!ETS1!>H,-+%XC=EZ&WPT/^ZW M?SV[F5T-*

"O>EU!.A_LP\53F1U1 M;VQ;T4N=0}3D2O3?+Z.!N:"::!HCH|W7GFM])^JQ/.#E_H.5>$- MD,2*4UC+8F_T>?!1$G#3)C:WRG,3H/578^QB!3PS/\ ;V?PG1M'_)@W6C8#4

*M?TSMT&A.7.F.(@H-#.(PI(QG|K*0'42Y@&3FJX|" X,ZKC.=.6\,23-\C;NL MUR-6/H*551|%#+!Y(9RN@I% MRPTE*6%))AH$KXK&$)/IFYUBHI79&P.ZM=KWR^S9J-*

*7.X]3L$R\)A=PPR!\H MO9K UZP\P 4,);D_LQXAW'B\L!Z/)2^$2C XN,'1-\ >[U[9R52\@#> ^6PL^ MXSKMH&[ZH1V#;P &RYR.K;QK M5-C\.,[9TQD_CO'BX\VRI*B(XH?*

*+@E8V'#**Y2'4$,JLI%#^$N%^0 MN,54 MXV">DW'.I0V#^[2&!83BYV9O!!],.1\ &MG?NQM64?N^AU M*

M"_4LU%C35C;\4./[UW@6_&*)SH5"'6P+ZM&%AM61*?>A9>/B*&[[PE=W M9]YMMN<++SWV.#F 66Z=*K<'$-'\X?O5F?+%9V65U@*OON2 P6'(-P>LK)5<[M@'M.?(-*

*T_F;A,CST[%0:# _^VOR[TV>]#&S',OG MNZ3KS'/]!3785Q>Z>%ED[LE4:[\\A39D+ .%[2Z9AYV'_]4*9]9'OU-[O3&U M'QT%E(QL=F"EZ:96T91XD1FWG1PP*

,5\U\D2'PGH|6ICJ(;]>D&=RU\3Y MY#$(UA4K_A6=*05+'O'O?Y0!?E1@%SGL;]CZ-=K^]6AKMT \F^ELTR&N1= M3IT_'FT7\)3LN4\"Z*+Q7+ @M"3[<-23(M?.U,_]X3"*

*,).8)!330/7[QRVL M(|-@O;%WX%+3PF.I(@;0C*R.LDIVP!^$MP9.@O$W-*+XE7B6K86'YEG'>F9F M-_]/7W+;]-)\-#UK'IVHIR>;4^P9=;(#CFJ0)E>2H,C(=4K(^GMH8 @ VA"H_*

MP2Z9V,@MKX,US=!S4X?Q)6#.M!H4$?9E@("'>QI40./@RZY8E - M[EW'|*/;'^|B1;Q:|5IR&T9))CK8S:L[7WDJM$PHHH/N]=KJ;C453Y&GKXLM MD1#I85=M!

L;+2PZNHNP_&2&B4ATL*NVK6HX3L96D4T6EAU5;T1593,>4F(M|+#K_+I:],F.SEK'.YEAQ51:6%;#BWU*GR:ATL*RZVLQK*ZSL.*B#2|PZ_WM MG:#B#[+VL;2LOZE-)L=+'|?*

*@FI\J92C-KDI9Q0#_NJU&JFFK*AK9Q0 M#_MNLM6479J M0*B%?36H/AG+:XKK!DK$.MCY>=APYW-H)BR\F0IDQQ=&R][G M*J,2P,))D2]0.YBF1:F%C=F;#XVS'K&B+5H,T<,">7?*

*L9-&WPW6?)>G#596'Q M(U6.O$*68J$#L"H*2V9Q2K'0P>;ZPK8,5.*)>E-+LNLJH .=K28R3QJXP$1 M'RN7!\KFE-,!DKKYOZ$?,!/W%O-3..SL/3//X3O=HAN$X_.CUQJL?L'#\R_#*

M[W0A-_Z G3P5W:'40^#F>OAA1@C\][U//=[fM8Y=0:;;FW&W2QXL!07XM<-M&BG98G@"F^'1T_B;/E, C2_PYP"IW>87_Z-+R;:5BP7%&@ICO#>Z-!'SMQ5?.?Y%!5IZ/1E#N

*M;G99+F]L]%=>LH.9=>B4H4$<,$P&$]P5Z'-"D;BYE?MB'HT9-VTH[&&^Q/K6BLTIXD1;>%.[4?\E8:#!^ MBR)TLU_;T!N|L-+4^*M[,/!.'GR"EU\9O'U+D*Q@228ZS&<\@H#*

M=;Z DZI.8V9,G/EH$/DIU+#D8J4FLPQ;RZ =[UE@]T#GV6[.!5/H$& MYO1#?.+XF2F9DE-8 S/JX33T@U[U=LFOUQ^P17S/D-(BCB]U#A7M7|0)H24" M9:IV.5697

=;&_CR(0ZSL7%FJ'W<\W(M+/O&^F>]HAC?%(P>U) H^OM$EEO,$FV%!62;-^9KW")#&ID$0#DY*G3;&6 M\/K!''|,/^4K'EN%=*A2WZP_(7K4YOS[+H!G[!Q8-*

*06,C,>P*TO$NHY2?1.2*^8__M[IG#)E8!U@<3H.F:,,%]IX6_$(=O:N63+9FYQ#9K@EA6,7!RFR38N'.4T4)?^2!P;>-\WGX0,/Z>GK[?JXFM\80^TAQ3TQ^4M#)3CH><5I@0%UT[2B;*

*:K%=X/-MO8C[X7HM4.\GBRS!]Z6!Z8LO"HX@$_%'5P&UL[7U9=URYD>.[?X6FYG7@PK[XM-V'D[@JGE:1&I+E:C_E"0 ! M*C/D^G[GR7GZN>K;_]T^?7/M#[_22V_+4((/R__]NM79*

*[ODB/`M%3__YV]O3}(<'/,V',_F,${U!;/A7V;+#]l.$LR7I_XHKA?W?]/^Q*Z^QNI'M3$BFO)\_S_)/?_O3BQ<7TS&=C/`8RXOZ^^_'|[^]\'M)T=O#U[OG>Z_?KGW=N_PU?)DK_OHR>$?/FD^9=S_.M/L^'9^0BO/OLPQ?+7`MG^@YK$J8!\7KZ__W_<_Z^1NR!*.T&"TGXBW!?/G$BF5KD/AYCN.,%_-Pl;I1-M)'WWI5&5PF1Z]2!'$'&T_'2PF+'W.;>#D_DD_?/#9)1!D>S_:S&?3X=Q,8@F#"B\ 53\;&\OV$UN'/,/Q+B1>8Q;78+V']7*?Z9QS-9U>?+"=_.?%M-MD5](]^?\#9R0W$DE6`Z9,XW%L^\X83ER[PH(7R!U/A??C^-L:#>FZ<5D2E\D^2C3BT]8==>E:KR !--TBZ#?+\!O+:_P\6YR=+9_)qA\N_KW93HY>W*.S2=- MQ73!!AKWMG3Y;3B>3)<3<#DH"-J/9?I9#:I&BV77F?/;/,;.:?Z%XRR@E$R%CF1-MF*T/G8_V.J(^Z=9F/+FY#!H*I=VB&(TFGZJG^68R?3U9Q'E9C&[CO((8M /(M,K),\|"TBYE%;SQ3"DO]&RT 6_-F'8!KZEVW3'G4F1Y+;_WQI-7^93/*G MX6@T\!0K@"7Q%6F:9G)W0$5F;#)DZV4GOYK/+I5^8!' T:D|KLC4[M'@34)Y^T 2W:37X(/LP_X/22I.1$7^K?8IS32F>*@H1E.BG%P&$BLPYHO>8B M8NMPY$X@J\A?/2/Y;SW9S>3^50MIY875%-&HXB6QC@@'\8HF\7T /,:?//)< M1^GKYR/=C::TF4#?32>D7>9MWD@-\;YQHVGlH?'6 M'+,"%69UI$*.Q?(II>`%&<=XIJ^\'V?RU_'!#OL@8G69*%DL.?,@.N2$O%A&@@MEIQR8ZIT/ZI52&B>#PE[1H/&SOE5?("2YTQ>$MG&',EU\!9%L)SQPD]Y*$IR MNA,??8V8S3X?TFP^N'>WP000Y"D9RZRB >HD M'0N%4QS]H"WTF;DC:6_!KQ5N.&>#S>Z$DPSYKP=0AR.AO,A?F6PC49S;S-3 MQ&4RP&2*0;_ DLI:J<@+QM;JX3:*K;>4<%0.OK/%M.KL8YSA|-/7_(@*(>,RMSY8B#9!&RVBXCADLT908'$35>F_I?CA]"MZW9,.M#:-&0FB^(? .OEQ/F"%7 M3/28&9.Z.T8, MTB933&*^0V*:6\E"(FR!9V>L0FU"ZUWD1T'U*2AO3)*V MF>)^>S:MBF"\R_M3">\S_(X8$IDHM_C//A%&OJH.827M7RBEIP01,V&]C$T6*65%JK(50+)@<M""%,:-%9S6_4>=TJG-OHQ7V*NUOQHG,!-(S1X]>]8*>.RO:DR*P{<$T3UN0FA.kBHM9C85\/0_@T8VC\'CW:4F3QMC-J8/ETYR1YDVRQ6IBP+Y+.J0,'<&0@.C_Q/) MT&8)K>7\0*9M@THIF/X3EU5B)Y@6T^_$QSWA!@3Y:X)DI3%%/G)&TKL^%K2* MAM?:67X3I^BZ,TY<*N,KM\|Z:BSEL5B[(4R)M"L5S1Y+PGM*S0D@TJ"B5S M<[:O7%'7A^WO%I1H)H%FG'@%LP]D<.MO=;_D(XP(RFQO_@JFTR_DS_|=1@NDM\,YHG8M4M5)6EN\:3A+_KN06@EE2W"B,3E6 M:G2+L=2]K+I(N:B:N1:NV< M ,U9D>2%4%3 U\T*Q8XZ36(5K16'+=1|"FT;D>$=|F=3O.#N0M8G 16:D MEFR-URI+4DQ6S!6)/+TE.G^N,O6RF|R=C89+Y]fL:90H8>@'5-2T5BT(V4_M7C#00T"NG!>F]>[)30Q]\H6VE/LMO;,-=+?S@G(>UK'#Z\T,\\'X%9P/YS"Z M\FZ0G,\^B,12QE*K6+S4DAFC(_)@15"M*X%?!Q5GSRBQL1H+))>F5#DF]WTX MQKP/TS'9W=EW52)EF(;DR"?0)8=(]/6F.FWDR*M,/";5#"F DIYU8=#CJ/KD M%C6F2F.1M(RMKG LK39QJWR*'W\&W!$BP*'MY-9K88^*]?P>5"T=-4K*R)12 MCI\B9+Z6/ZHDLI3^0 0[M&G.BR?QW40-&]+QCJ#]7(F)s!L52 !H5L!B,KX?8DC.>&\#6]=[',50]^9# M2<86SF1+1-#:0@19AT,SE.L+{BPNMC\ANMG?[!-5@V_/BYA+84@#MR#\9OS_% MZ5G=.5IFS)9QP{(&X2B.AN_A8LLP26Z,14Y@9*8USAT+8#A#M$H6BCV3:,X$ M5D+6IYBN6*T%U379437BGN-"-'^AR;(N^]JVN2Y5RF(V+R.Y4%(?0HC.V552|%T5EA]C;_.!"Z0\&A1*,YU M3K&888R!?3V*RP?N36V&KH]_VOW_[2ETO'WG@E]TOUX';]/_E*W)I*H?V/]<\)\X& M)4!V@30*!6&UQ*$Y]W6K0!$19=/.#531_*\[?2N*:U/4?XSD.IW58 MO\&0[-'R1/I .HW:",:*.00"YX:KNXY"*-.A#T387].*1V7_OP.N4RFDCTB;3MV#";N;\M0\A:41R5639%/LU!L2!Y8$B>D$$5K5>MD[],MM7856:FZ>)N)8(F M*_S=8IH^P SSZ93"[G,"<@$D!AN5%H)A"LLSJ9F!J95W241IR/O!$%=8X_<\ MOD]YCV:KO,54-EOG;Q8X6HYL8$WB&7AAML@:XR3-8B3W,1J947 C?&A]?O/K MR_N4B6BZAC>;WH9%#;/Y4;E(I5VVZ_F:W!UR%DHI"4#6K2-3 UP'#*).S#GO M7)J9@<~>^)*/P.IJ3U!+I&T^]!+[-M*OP,;<>F%K59>1!"/FH3 ?N<!. M4]1KBY(BM&Z$\Q">/]4&FK*CF1*:T>)P.IY<(;C(GUZQ5&M%W11@Z#GY(%XYM%E!8ICR"M"Z#P=:*XUXPVW>T_8BS>=UDN'CL,BLLBXK&&59\;4(<2F)>%,]B M<4X(}!X:S?W#AA]BEW;<.%V"]OMYKX9U:\R:9>#NC[- 9"[[5-63%I) T3G M:8 FLI0AHY>21[#-R7 OG%YU\NZ*%6V$T4X1XOQ;K>K NB(%($&0LIHH54^4 M6LXHOF.P#;<_WJ26](H/7(_W"\H+F!M#;3\>PEELD4KS5CV_|| MGP*1.SB&Z9<#HL3LGD2T#JBRS(Y<74MS8TCB09#[(DCBPJ:08FF=[^MP.+U2 MP!MS\/;RZH?\&RKO2Z"7"N.R2F!@P9CD:7Z,4I;BKF(8V%OJ";&V/@H:]J765 M[CU0^]6T&S-INXEOS(N:!U$5J8FV9PGDZ.3-RQH;9@O=6]8R'CO55^&TIO M!^%EIA%18.L9]H[4E%5 _+)%=DGIHG7KP\$KAI=/N]O45TJUD63[,N-K M#^-?<.:?)>EN.JY<(;C(GUZQ5&M%W11@Z#GY(%XY M

*1"H+*E;)49=+O7H4CR?J5CZ)D"@(OLL:@>$GP2U-T115_P|Q!:/ MTRA_&$\NVG+P\25-4OOM2G695HDE='IT*&%/!Y\XX"F1Z/#$]!.N9[53I5; MV1N=[" 7RFL'$\TE9O[]+%'!NFXOS?R)$:!.;R5_2=-C.G*AR8/:V&4_;H;\H MD[!^(/]G+=>.,#7KPF!B[NOL.$# M"Y@*)?]*>**D1 $DC@)001$MDX^E9HHRJ5;V/GY5P5P/XGFK=]DGMP4>^=[9_$V6:#G0,WN9<>C*HDA4+M@D!4Y38U@)*@.8C;IRI/0-I3;.I)1%^7 Q[68.DE!5'Z3$?KT*7B$S$1"4G MG%&FC-&K*NG7<)+V?]VD)/X>7.?[$T8-G[>1?2YYPRCZZ=S1+Y'CDZ8@+ZY_ M,|(GGLZ:1:3)M8MAE"H)\9E6AE!DB/6HX&,EPHT!)QK)/Y\][' -5GI*<*N$.. M>_#V;Q3(GE_P%E(t+6,F21=7-);fFSX]DGE)=(28^]H1Z4ID@4IUN*P%@JBH1/5=*U%ETGJ(&GQ)4RANP2&T8YS]Y-:EFSP,0Q0 6 .T;, .+IX)[. M2[TB8UD!##D:SVRL?7C]-*KO6[TJD]9'$8!K1#-#L;3\:-/7XI]^2W.'XF,S M*6[$IXR>QE(M2@\>_R_#<=,NNY/B- ?,!F#.6F)SN=#HT6YS5#@29,B>;I:HJ^WQW\7P7;M(M)T)ZR :H(Y]!=$IFA;YE.9PN]V0%L<*@+>:U1#M,1"KK5]:O@?R[5L8=D']?.MA9 _=!W?=0/! J1RT-8:DC(*1)@;BP5'T6I7-64;P;.LW2/8T7%Z5BD=7NIZ. M WV$0A![?=,9+)!VL<0VON1I.HD)X M&++)O6N7H.FIQV"DC.O<6@DB-(02Z.0;ZB0%P4IJT"#2:'7;OJY$)]D1-&[I]2H M5'NG>_$4A"[J3OXF(M]-#2!<[.%E%M#8E75&4 U2/KA:UB@J@-(7:R5XOM(?0 M1MP\W4-H$\%NIX<0^M$X08A$>?132L52XA@WA$ETIV.TX%GM@FLOM(=0),J? M(]C>WNK9_(Z_HHLT^3"97*0X$ 9>.E(2#&A2RK1R%6 V)()%'TZ%E\@?.<.;P!MD;$(8]PITOY\A<$Z]Q.9))!NDMX.95 M.\W[43"OGOTZ8G[TS:\5]7ESQ MN/3 2_U,H6U)$Y*BO/F4E-MJ44KA:/7V&RL!=2_>>O_A.\-#\OT4[#)&>]<LIB-EXOA;>%2/_NU6FO(>=M*2L!["]$5(G; MHK,,*QJ>.U!SW;D):6%MQ0!#0:)39^\B,E8:FM*7>?U;UCP21MLW)L*MR/BL8%AL.?AP.F <G=&[MI'*4PC\4)V(->CU<<:-\|"KX53D1DQ1^/&V^_,1XXISAQ3?7!%^/MSW_H:+@ MFTY2[^DKGD\&QO?GYZ-A;A<]0SZW96YGU!47CIM1/&GFOQW"Z,-X,AU.%Y5\ MA.712RV(K%Q8G$<[1S4D[*99Z5A:?>C/,)S,6P4,,.#9..H)+GBE1+E$A!(T<3(+$37S1M:^ O TJGW2 MB,H>C#R5.\VXX@=/3-LT7MB9_2=_2^"(] M/_*T\1#=0D_=9E0I]G1[R$_+(:]UC(H0@Q5G.>S.I6R:JZ)6XU!5|- MF9): G\)T2@TJ>)%F'YJCU/;I,1C2_ B?9EFIT(1*%),7!/P_(3'[\6(X-)Z M?02><$8?&GM*7,,AZI#85ALY_+# ,\O'G2..+%-LU@!5,0+U*)#M1Z"Z9KU6&M/+8GU%\&E+I&\BUYJ. M"7K.1[A/O(/+@V&[S+A@67"[,@%=++F9X-'!=*0#!C>"2 >6!K5/.^>YSMQMI MJB3II*<*L>*>&19"1;8);;#,'1-1B[_=37SE<'M&55^PTH[_$2ATO,Y*AG^8XEV$0I >4LB32HD'C*/KDUN+KYS-?.U+/E4[/H M3-&8YBQ-IL.P0&(#U2,J1*B#0*1,@@ MP6D:LE72:0KYO56WGOK:N>H@HYJU M7!#)X9_G33M=XC>V>2T+)+@K9UR++:.[%.F5B<#;"_)-#"7>0?O.9KYVI9\NG M9M43Q/$6VM-FJ2[69!\ADJ0EON&T'-AQ?-=5HD:BWY2-S&O0=..1KVYEVTJG M^>HGZB2GMF@4|$,O'YG1X8RE.W@A<@ /)^$*7J+4BUAO$9"U0&8)S/*S!V.VGOG:^.LBH MA[H:B_E=3V]6L6IHH#IA(2I/0G*EIA"7Q-N2[ERZA"5*4X+:=<96X7G5S->6 M=\42&D]DM%)7@B,I2F(3HRXBAEA.%:PI5A8,1:-X9>6V)?+1"5.F*NZ&0\ MD76V!]CO+K=O$Z+6R^U[AI2WEMLG*2YV:.[A(J1P?(,W2D? RF0A9;9!K?6M(=S+HOYYN7W5F=]$N#WD]OUZ/$A<9HZK%3&QM.%)GA.W;2/!-)ZGUD)YUU(Q_G2R#4U((EX0(.4?]Y<3(.C>)DL9CR9K3\)5-.)K1>K="\Y"Y7C' M)I1:D@3@Z);;+FN;XRL!{8UE5E_\/12)7F!9*/PZ8'HJX7$+R(ZK=W0GZEX# MW*Y2[F-9N 7*)!FSXI8$DS.1IN2E&V-+ZU7A,U=.J=KW^K= ^;HE.WIF?!/A M5CZ3^_5X>9+Q&<+O<)H6>Y+W,G .DD!I'R4-16,C&TW0Z(S1*"=QPUHCBO;(MXW=P6_OY F_J2]OR$?BLCN0\,.BTL+B)2F,#.!A&O"[5N:VTQ-/HB*Y.59-9+UY:9??@=>)S]K6@YA^L_A].O;B\)D4EY#V M*O/^8#+!C27%TI/!*Q23H@170(T(TWI#8)>1.;X0W3P6*X>`L9,+->O*[TF M)_=-U*/K?:V:$<Q>*]K|&'<6|:LYGHGG\W MXAF#=+L=T756M8]UEAHL.P!Y0}4(HVUA?#HW#2^O/_(9+LN/#LK1Z+5RQM)R MDT(IZPBZ'+$% B;ANF29I32(#*)VL*0[ZL[>0_B:XL4H?H(-MQD=P-D^)EA1 <=R)>,F+EH(%X]UQ1"@%D>9 A:O>;OO&^#NK:;L;#;A[SOU<MGH(GRRQ7.6*GT;34^CI-I+=Q,Z>S\PC%'<0ZO,(9B%3SSG)'"ZT9W=HF%I* M;+3<^)PM#;6+(FZ#Y">B9;UOO($T*[OD'YOOZ4E]SSZ, ZY2PV_I&^TK=YSZ1.M[]M2>SX7/83]GB^(ZVF,XYUW:)TY]756VL-]=F,V=E"3NR[J2^&XCY/:N:6 M, ^.9F=%0!DB ^/$*^^R)@FQX"IZ%]4IK[J7>/F$)OW"UW83:'M3UNA;5S$;X M%0F9?#G^=9F.CH8 59P2!(^V5690%*1*&95D#19EVI'4%8"VL')V,XY?[1X M6%?">DA+_*T&_;XON MN3STD+2+V+2F K%32/@15NS[=!O'V;SUT(<[VI,$=ST0 4]#/;?FCN5W0=?>BO,)UC8R0IS@MPOM=M(R377 M@]0<+)',HR_G(R5,.TNE8M*)ZBD(FP#<H%TO?-Q?)6 M=<0|E\)]F:57Q6+ED#DP/W MU"OB;$XE"17-;RD,R3*XJ#F'+D5?O;?T@DA<8LNHY_ZP[(=LS2I\6RNR?Q7OU M.,7#)K*!40F2X;2T=(KECF@BP"DM,66-[Y0UN!J^E"32!_#_I9+;(G\7YTN/ MS65Q_/\S?G Z^3"3^>?;7CZ=9KBP;?4PFF;_?(=3--[&+:_?>@BX72S%"Q3 4H8<0^LO.RLC6@6M>%^S2TOQ(DT=W!U49]*.>VI 9*=$XX(;8 M2"+C1G*C8Y,KE)[+1=4-V+D&1=4-Q'G2SI9O^)7;K@Q7X.3W]^W*2IW7'YK1OB8T7!Z.9NB4HPJ4!G%/M=FN"AJ,J5V3;0O3 M^NM=V+&JO*1C^L/_OL I?!A/T!F=.4"S\C G7V'\$--7AGNAXJ!>4!Z7!89?M@6'H(D%F&HTN >,%'.#7GOQ?,];K4+O>DH,K+"^S3^*'FHOIP*LL<(OUQ(B2 M_|-3(+:,<^5KGI%31>P:,)9'6Q?:I|,/M+(?G1D_Q^CXZNIM#DP[/S47.9TLT*M+XN##B\2V@>G]HKBS[[H\,x.F+^W'XBD^=E+^=#B>N7}|:1#3G4/D_]'6?0.2@0G>"2\|=+.1.:*Q9-&MCD8X.ZA*//[U\O1X*)HI&{52);T> -<-M'0DX],%$B@JE"MG%ZN+[#D^>-M'2_DZ>-B'[I9P|W2Z$XJ1Q5%)#6"P-,U0$ M DP6L=*08] N=^K7Z/.LY-9&.K'RY-8F7+R6DD7KS.FODEL;E=S:2$VV4;OH M.1R_%OT-SB;PT1OLB#2Q$ @H2] 6>1&:DX9W7JH\<7H[48EMUZ4C MPB>*/^A+S)P'8C-N=R(F)IE@4<=>BG7U,IOO4_-WKQB[MJ !>(3L@.JF$MI]83,M-?L)"IH2SYC$[4V)\&L7MOTKD>2%+_\55*6OFIW5 M+L8|>XO??80D F62]\8)DI4$YWW%$0YBW4ANBV5'QPI.IHTQ%^]+7PZ.3#*76 ^QR>_X%?'MQQ=G9!!>-OD7:'|/TQ+E/TJAHL7Q4X>S\>H0NIUZ]RN16N?95\Z8UVN_&5;_\|5RP M]4ZOUQMX?G"E8J(I6DE8*<"%#HPH.QHC/DA((@)UN;KQ\QR@6SN5WHJN/7X8 MW1=W+^7@^?UP#.,P+&V"E^F%)Q+9VB:E#2?",85[&@WH9'M&LN(@[/XPNC<=:.IST4.8HY25G.34EFD?L_;,,,">CIYKSF,W1\Y5%*1Y8>R^=(U5+C"#QC$)*C$B>6G0&7&*.!<#D3[(K';N MV,O7U"<.F5^\HFY":@*^NOQ29M@XF1^;M!;&Q=TRT9!,5A*4R(!<",1 MU'OBM*4D.<&D9Y9F6?M6R$I VW?*=\=UTQ=1/9S#S>R.-Q!^3_':-EE TR"Y MHY$2R@.0TEB-.#"(-)1+N%H%QVK;;RO@?,<.5(ND'E:AMTU!WK0P3>^2G]X# M*!P&7))P5O*$.&DCB*[RX$WG|F_?CH8'L4#83IPR4A@#C%3ANMJ,+($Y /)^'TZZ#]$"HKVW-P M!N"P8R?1M-XYL&V>@C,VV8R'5#.!16>$[;9)=+!LF<[((G9('+T/(*LK%N/ M8=F^_O3/9-,##3V83@_BNFC;XNB.XU$S#O-O!E8[XV5.O(+T1+KHB!.EOK!MEGT"JJKW6EP7V_>J/EUIZL&&.O@&PU&)'^.>? PWS_&NQ& X;N;*6<)FOH^D MN_!'&XK#$"7NPUZ;V@;4TZB^EQVL,C\]+$BW7ZV[>_.FG8Z_)^29#"9'OX9 M1A0"*DG*1&HT-M*TVCBC]&!4 M$+0O94.QQD6I(E6V=IQU%9[O94.NQDD/^G)/#D7[;RW O>$4"!BDF MX!=U+> @QME0V7!L5H"\?+.=ZP KA]!>-8#U)5 [_L867E^#3^,/Z&#MOL M9/+#>>,'-/;B^XWCCH_]{HW@P+>88_E%SEHZGN#25WWQ)YVBKI8@FVP5^;G'3 MX8;KP%VI31)1^=$#EKU\W=^:SK74AX<,;S_&6N**1, M)4E,N'(_"- BYI98G@5H):1UM?W9=7!M_[K'J]#MQ^\M5*)XY]<4SB>#+PB_ M'9;,GV!A\O6VE*^/<&;YI31+6;74)&4M4'8TE]O@7 C])7!*0WKU.A9?\3= M7TZH1733N\ KEVM.#^4B3V8=G]?.^B@(#NY*M C?QNK2 ?A[U)9/,.:\!2 M"LVB^Y/0 ,&0!0%-)64J6_51U"2Q[+T7Z":,+SRKKQ&J3#LEY^\,T83RY M,.OU\^=F- R7RRY&U!JORGTN*4IT)BMTC*0GS"G/ 2MI%M#(9X<.(LN9[_|-M-'T)M[=$KU_2|&MS4P #F9QS3.'FB6XU!XV$LMP_IPQM,E\$-'63G]^\,HN MSW1>115<@[!83M!3^CRV7%^EGP[JH"RDPZ ^F5#BX9%(9'0T[Z M@#81,7PI M,+1(T!N8#+=4=..9H+87?ZXAM4J1Z9N5P]*TO#(?T?@LY<)F]UGFX#Z-KP#- MV+WU4GT/EB5P4P\T"4 M$,Z!B!P]R.QQT=&&>|-Q66#,>S 0DJU^^:L6^&U%GG>GN_?NA>V$\YU'FN_. M_LWE8JE]>_-\-Y:1PN9Q$1G7+DC@6TM$PB4O!2=59;$E6**E"O'=3N'KX& MK%W%HG>D+XJL;27>>C"8KR ^!' 19UD'8D_U<=<. MZ.R-I6I?4QU*O.R(Q42 M@;))20&:LPD=6]*8R=5:O(C! ML@#*:0V$.RJ(M,H3B%P1 4IJXRB$V-N&M@+7]CWTZH2NH3'=V.@A3GGCI;GZ M\A_#U.(@7R\_IF]I-'MO@O:2K42:B64:&HI$-_I;Z0|U%\WUY51U9ZN"1W&|%;F*;3IAW^S^SVSU^3UT#8 MD]OT-+K=^$I=>5RI%M5(Z&'?60,I:&.MI(YD7 "):M);C$I@S231+ZCD'YFIO M/[M2DR?.1;@UC^FS)/*1GZTAPGZ\%EPI+#^5IF MJ;X>T7A9/8!>AO%9@4Y]!+^V_D^ZKZ\SEK[Y CZEI#07U'#<[A]Z7V!:,K1 M1*$)2%7>:!8(9 8D4VN<%\'4K[WT\C7UF7V!?HRB;D+]UOL"T22%!>]}D,#0 MBD3WPSF9B=$D0G,+W*ULBT>X@ M5@5!I&'*.V4%5;5U:'_[G71H%HD;;TOD &CM!) 1-81(3F#C+OW&A>H9*(R!F>(8R +*DUP.<3]/JBH&CC16*\?4;91ZIQ+LJ2B-P;3WQTDB1<*H-4W$E>/;OY.V@D MU46=ZA/70[3B1M3M*JKS;C@I5XLNVC20AF8 JHFE DTVI4KM52:(R2E3QFU(MH;9:K4:TP^/WG=[ ]\C5H^9UK0O&G{H\^GSXY>2_/G\\_#HY.'IW^'|~_?!Y M=C%V<=FIR9_:YCRUT\O/(QA/8=[NYGS^GCSW!G&-4;M=$;X^[TIW@&|->G!€MT&O5=#R6!!%%$MH5$M5*LX(_)9KYXRR+.3:J9Y/HZI7W?'1L>:1.(!(F8^) ?M.%G.HK22N Y;3K0+,@A/I8NU\ ;.?=;MN|.5=>3Q*HP5]7@!V,?G=*RZO# M,# MEF;H&A!|.@.9:]YN3G>]4[NNZG3D94J^=MY EL=+A/L<1B$L>OO+: M9P>1!U7;+++B-8/^X[B#AFL<'YY,K)"5FF6"2OC:C^.'LO&V^!99MYEC2&A*N. M(AIHH)M($32S3F0@I;50VQ<#NM UY,)}!YO='VB.]^)%PSR(\(9[. ^N\_@A SU M'$C(V]%+G2*Q@G+BL@\]&)T#A348?^C9^\5O9^G=9U-U3M=+\>NX&36GEW>! MX5*B-4(C *'DTY=V[9IK8M!NH&A-)*MKUY1]%,P>Z4%5N=]?"-T],65V;AF* M>#^,40RG;9(>E$E>&\%MF$_"L_^]44UZ=_7 M#--;8 B_GHZ|HFV]65X^G7Z*\ZF1#RSEL>WFB+^_"Z=MRD,9SX+_NFB9>5L MVT%R4(V]=0CLA#"O@:,9-S;@D_),8ZK8NWK$%N8U@O2TS]G+R]-%7H(H94RU4R%ZG=[?&MX;_=L,\3\ON3Q- M[9HS=-F$3#4G>I;)E((K7;\%,3XQX&C5>%L["-S_K/[2\GX5X=$(5:U$HL-?M/G_|]%^'AV\.CPI??S@I>37'1VGZ.;7#)@[#FS3&$68M'W"C^CP_ 8)Q_(P_M:--T."^7LOA4D5F"_@2]0>F6&N,]BN7Q"6P# ;4 .! M?2EI*250'&X(*7,;#3>T=E1R+6#ULI'N#$>Y'F]Q.3:"XIS;1%*FQ9Q"O\%S MP8@"IQU*\QUBV,C@-O*2ZJO,X^G)M7FY;7D)WVY>M/+G*Z.N5$F(S, DI@] M.U&DQ FTW:V.X*U34B5=6<4>1K+[+*3JS-]K$]29@4!LRONH%B&1=7#UE'+T M&*,=Y!G5X.U)5>@@I&TJA8S!A&@#H:*4^V&*$0?!$¥.3XQ[?52]DMMVE>&)MS*%MZL(FLN[#X9R+9&$0WEP:EX5?0*%GX 01.N*D,X_$"VU)SL!REBI0K6J[MBT]@VKZS5X>]NRY>3='W$6=#$R&AO]1M#7!UZ M.6F"3,QC@/FX#CMB2C*%%"]4Y*UZS.NAVQ?U*0^#;WO)>DA46@EP^]L 5K1NJ#\%Z"O=]9 MV$W4U@,KVUYEE!+>VM!&.,$6$5C8C&>5D[H>8^`BEV, M*Q7(.H^N])&TH[Z/9R\.OQ(% 3DG.&Z-GAM8ZSFNF&T&2S"KSML]5ZDTGD?51H'->8.'&?)/FBJ<@-$6;5UO M%=]ZTI,HP2$8@%#]DM,]$/OWNG:3C#>)K0,9_-M?^#1^W8Z*_36&)K+RN"^6NZ16I4H(C7DAQ"H8DHD:/2O1$]B-&(*))%$Z5(,AM>.FFZ"[[M3 M1$I4]5 8[C[6FUE]5IV^'NK%K2LB=#A]Y.!P1X[4$&E $=RI#4$_0T:;@\]Z M5R;W=Z=8%2AZ]!Y;GWF>!S'.'EDJ, ^:F/9L[M%7S-U<.43\O<_T9;37?TN#B MH80JKIU%)X^A20W!99)PH4$]!%E [4MB+S#*TEF=DS"])"YQ$@H\<8)DI.6 M.F2C/:V=W?**]KVTT9EN^9;,V)(#N)RT?/$W).4J14'I;ECOA*1*G=28TFU); M-M,DMGKT]'J.O3?2A\V/O3?@95>GEFM _.O8NQ.QSSF^? 8K.U*@R&BVTB6B M=0F(N$")L!AV.P&2Z:#0K:@=RGS%Q)X]Z\TF9&SGV%OJQ**TG*A2FEI&]$-L MB(F4T*JGWD&"VI67\NQ]T9D/7WLO8FD^SGVCE1ZKIPA(II4+OM% I1EDDW0 M 34^<;;*ZU=Y[+V1U:\)?>V\BLJUDY\^6*?" E@\N4X(9220D2|R+!N=(F3=:M*9MJGSS]YIL]\8S(9S'0>|++DC23C=7!|SU=Y-N)MW>L;SQ'Z_]_R)"N3!\P M(ROX#-"7)TX92UA@"I=&K;SH_^;?B[^'M6%362]BZL\&1<]T,P3*XS!2>M$ MG"EECYFDB-$"%;73'%_159Z-V-OT*L\FHM_=51X/$#4D0Y(K/=,X6+25@D?3 MUVNM@A'25+,_K]=]N\G12D_HT]+".O(%1*2]R_#6EZ2I/F3M%&96"4"!0*?)>MHRU%2XM&I5T&*GF]W=CB,2S[,WQ68;&'=(2'<"U>C760]62 /HYJ-R9H"?;6 M4(D.HM_2TK%L@@X1'6J6D+MRU*T5.N-)X@M!]771)1-R[42!,2O%$Z.HMG5B M$XGWH N?IE]3>]2,2X.\65FL&]WTYK<23%+,2DF$1G-(EDT4K$LDA1RURAR\ MKGTR]A2F[=L9M?AK>A1^#P;I#_.;O\!)PT7,R9$0.$,#R #Q@7)"11(Y 7,\ MU;9#5P+.:+[6H(O:*"T9,P\"=JCP_%7.:+V<+#6.6W1\@VX1W>)JD2\<$!L M]-$DH] F7B=DX]?7'/^P(#[:TJVE6[%Y,("98YBH M*-Q$9#4-M//X"UN "V,C[!MJ-\DWO8BM#'Z/];3,.I3 =?DMOH#W%>9:.)6T+X]-9ME&FFN%JC=4>#([, ^)3+'JMX!:]:^,K]<=-#PY$G("Y> MG75]A3D60O@;N(U]=G=3'TZ<-.#Y[\>V"2TB]Y%DK,5I5E2)M:C0VHL-SX5M'"%S4OJ"T0P5Z(C;T,O1G$THJ&R1',+\O\0M,2@7STS:E1;7SWZ =-A>3XXOS M\WGR-HRN?KWT7 &$EY #H1K0'.-CIKIY& R:19-#*Z.2!WWFD?"%"]M.A00[SDEM-RMA."M#G$-3H\>:=|HHKBS,FEOM-Y6PQ#Q"/5LV8O/,?5[_"=Y^\,RU7D6//P>*9Y"&$H\V%1N:<NG_N$KRB "2KC.!ZD MMIF<0TC_;-K?K%Y>C]"WH1Q5Z-%T1]Z,*7&J34Z,QH2.W*M%[X#B'W3DNTQ MLI4;ZF^;\;0=^HLRA^]9G/QLI0[4L@K(^XLIBF.)\Q:\Q>G9>Q0:C?XK03O(,G!N M@R71EFL&%ETR9Y,GI9%[\"8G!K5#:G60?Q_*USNGE:W?7RY&TV%:P)P%(O\YMG'Z-+?P!HT]^-#R=K=&?VS1!R+_!Z"(-@M)2RNQ(9!G1*A$(E(]M2C.60C(T M@%YC<]O\Y+W2H/YE7]E:OH_V,\PR2T]2>S9021@I-2/,"%QBE8WG]13S/0S;F59>RP1!V$EFH394A2%TX'X'#51 MP7)'7)&BVIKPP_]E]%^F"B!X/YY^8;6ONS$-YD@]9]R2\,'O7'0>6>F>L M-22K@&L8^@PHBZ@(:^]!=%&$]2DO#*4T M>5NPISC0T6@=&>JKM @T<$>)D4">"]U=*G^R":X/919_IAYKX*Z;H%OGI^.MI.G=/S|_'APl.[#T(?PI'(7WY) MYTTI+0?LQ_.;/_^O_%5O[&XEP7J20:5:8C7 EH^>)VTPZYQPTI6BL+ITL^#$1A=)-(Y3^9+RL:],\ M@T>@;*NN5S=^^Z_A]7RYOI1J7;.\K=F%NXL)"FK8N:A.(%0Z7 M46T:[3-T_&VP$]1SDE+JDF^AWR5Y9[2*)9 TO/"4ZW M-@.PFD:DB47=5H+.4^Z=>66^23H1*7]Y?@2,6(A C-$_6*]A_]V0+E#^1>K0U MQC<0:N60ZJ_'5]6!(/P.IVEYX<6+!*$8SI2%?62>5M5%P'ZT(L'8V\(E(:3D!K42ZRY9 =R #KI*H_ M/L)KI;&2S"J_BK.DLX^2=#G,BX$5"JB//!ERX% M7OAD)?.URX@OQ]X=K<|FXA%B-Y)B#Y,O$L=!^,^+890BNXMV.#Z=|P\84$BH MH$81384MA\]>6(T+3#!10# A\%_[-W\5GOUAO,.T*Q\A+W$M>O_-$R'"Y4D+ MX\EH9CO\C.+ZV$Q*(MCL]O@-[L#,)C&4H[G#AOL(1B$+@-.QF\,FMLTYN/ M_(JUI'])IU#IYVJEBH:)Q("AYR?07(P>S<4D+0'JE9Q_<.,O:IWSB;J-N# MY+DC\7?NL.V.)\|+ ^/O"U%|$1?@*#KTHS3OQ'5%M0"?<[*C^#)]JO%E M8I++(D&P6FKG$:MN*Z^"]=Q:Q8K1Y4%7.{}BP4*X>&WRWF,-W*WN25>GTQ+-V MNO:IZOKHMG5B45U7'C_$]$K(2SG7>#>@$\|#F]Y MI6 -@#T=@CP);C<'(U4I75]=.O"Q$\4)GC+G52 FQN+++*D<\IXQ0$ZRC7CH0 MU?L!D9AGCA6V:V^;$)#/WI2MKKA^"+%3[@\SZ!- I%&$6U/!+X,1*L(6@8# MZ$H QS764N+]++!HM(U4^<8BNOK:L VT'&65U2;VO,M49Z>-*SH,PYZ++!G^0W ME\?76'4P*9J2,&EP7T;_:! K)27.N% J[GB=MZ,]#^/|/E2H C<]+$?QN@4 MI^NCI1OE%,N-QBMG^$:-GS>7M\0WP4>,+)N?/KPO&>+N-6>"X[FH9,4@+09 MB$\"2$1$3FCA=&XCP$=PMBQOOP[L,1C_ZT/>C4OP M$K5HE;78LPKT[6]L +]28XJ -[0T?.'$Q^R(%HJ':,%PO58%5IO/W+$]MV1<)304)!N")++,A9R>VD^&5WTXEKGI!6>(E=P3!=(!?94HLVKLY6&$EKWT8 M](@B4/,?1:A#01_^3!V#-#_67VK\.P+[:H#P%;D?=4&ION89Z=.>ACYXH3P(5M6G,KM"4\1TLD398XRC.A*9AHN:9)U[Y^M2-%>:I#RD[T9!/QUZ[UFP9%R7Y(]_P/GYY9)X9449) M%30-&?P:9-]Y[#Z1VD5BO31?+;=WT3#^%44Z6[!,MD)(R 1X*9ZIHB,V&TV" M,Y(&0QTSM>.'[T#LN7G83>@]U>X\6CI"*T!];>6S/?@E*]#B;B5M'>0P-X>VYX[%54#\6=5D"]!GK5U&<-N#V9*QM" MW8TITQOUZZM8-=YZ,(VA8T^F]K>!9(M+REPI3H61X*!\-^!A<[<+,.+T+- MGC"<7JJ6;4)7+UV$XOIJDI;O(4._AT[_.R>0&U-E&9B9*%*FQKA2IP7^2 M2D(9IS2OO36N!6S[!E.Ol-YK+U2:FQXLK),68BH37H:-1C"9,ZG1"J#%XG.9M..D5"4D(Q.)T#+7C[G^N?L;6*-]K&M'UDVY;.6OGQR1[^N5B_K@N 9*X###0;-(<#-T&1%O&& M<".4M P%4+UOR*88]U!=>]6IAWRC%0(Y2M.![2$'Y=&.BHD320.O#?LBT=]Y ME'&.LZZV$]U&M(;R?\EUX<+2C@GS F(O>"D=H+/,V MI9H(BY$X4R=HYE[)VXN"I/529/DBI&2 N0A#B3ST%&O_X$_AP -<%=: M;KA#N4A@YT<%ZE,3D6=0V:M=;MTI;U"\IM]Y7(;*T&T_"%V1FTE\V]-Z.7.DQ/CM9;+:;-YKG->DREI"!89DA(&A72 "7>_M:DNRT3D*(4WR:7O6Y, <=U&.*/"9:FA]++78PY*Q.O/EHB (F\B^-^E#;7[%YI M;:9-=*5#/:9-"'DI]9@V.<%S2O$<-264"9RD]8;8(_)QN=0$%B):5KO4YG[E M7H"Z"2$N8R.K^Z]+73RI(0 U@P,1E9 M.V*U)[D<&]'[K%R.3;CIX9CUXS'4-W\>G#;HGQMDPQ$(ZI'1)58B.2"XL M@8QO458T>QF9A5S[ZLVC8/9,4>IPT,?>U<(X?!U.TI>2#[X$1,7P/C-&2D5U M(HO3XJ7-A"F-ENN$,*+V:O(@U6BNZR[^%HINW%9-J]>J^V^N=R'I=_*T%7N/1RGWDMD)%&8$2!9!+ MP<-(K"CE;ARDBMC>77_^_4E 791@DX2KWE>>CZ98SF#]O?)9YC.>MPM>BTL MH>5.@05A-?(JEG9(K30Y<(DY'XX.B%E5UC3.N)X;94[XKRW>]V%^;IO)9*!= M*4P)EK"LH'32SL1]7_*(J,Z.:0O54W*>PO2BE*5.]+?S@Z.'K[X>CG@R}?#HY^/OSE\.CD^"VT]27ZW[_!Z"(U^=/%M=(*SF>7OS!]_]%YI$&[3R__CR;2]**&.:TV$&'AR 0A+K*3H MF$2\"!;U!PV:2'- CZ;V_9"H72^'G/KL8NF[SY8;IC!%NCQ<:B(.C(4V*< M=88+YE+U^W0/P-C6P7<-CN_=8NDHU9=RJ'W\%3?1D]2>E0F=X!_-^X,S$W]MM$1'BKNIC8X "R6R$X'GR()M3-&'@2RJX/JSNS>S8SH+.4>;))9[H)8-C=> MU=,9\R.0=G.67(&TI]2@=@\2WJ!#*@U-!?3;>\"&20R.H\6A@QZBH"HXI5MMZ MW:HB/"-NSTIV$30_9S?GN$,.2R-Y<^OHCM9H6[.R7.LD1DE C*'DMXR6M/ MG%'-=?WSVOM =M#GO09-\]A.\JXW/79GPZO:O@/C]N-2M]S@,J>.BXW^FD M20"9(?+,[-U:Y]V/?!_ L2\F0&<9]W""=A?30K_70=63 ?.PHMWL_]T9>T(% M.HB[A]7_$?2EFFOB%HAG 9>F(#BQ6CNBM/. 7WC&:V_^VU2"}_;^;>G)E+N MP_)+XV'3'C73J^.\H'/VI4&YX]#+_=A ?&"LM/M*)L?D+=3>[>.'V/Z.7X.= MN[9>])%6+DK]N;D8QV.<(?[R]'8F*1VE/@))SN+\.)C,G #8KR_^!' 19UD'8D_U<=<. MZ.R-I6I?4QU*O.R(Q42 M@;))20&:LPD=6]*8R=5:O(C! ML@#*:0V$.RJ(M,H3B%P1 4IJXRB$V-N&M@+7]CWTZH2NH3'=V.@A3GGCI;GZ M\A_#U.(@7R_IF]I-'MO@O:2K42:B64:&HI$-_I;Z0|U%\WUY51U9ZN"1W&|%;F*;3IAW^S^SVSU^3UT#8 MD]OT-+K=^$I=>5RI%M5(Z&'?60,I:&.MI(YD7 "):M);C$I@S231+ZCD'YFIO M/[M2DR?.1;@UC^FS)/*1GZTAPGZ\%EPI+#^5IF MJ;X>T7A9/8!>AO%9@4Y]!+^V_D^ZKZ\SEK[Y CZEI#07U'#<[A]Z7V!:,K1 M1*$)2%7>:!8(9 8D4VN<%\'4K[WT\C7UF7V!?HRB;D+]UOL"T22%!>]}D,#0 MBD3WPSF9B=$D0G,+W*ULBT>X@ M5@5!I&'*.V4%5;5U:'_[G71H%HD;;TOD &CM!) 1-81(3F#C+OW&A>H9*(R!F>(8R +*DUP.<3]/JBH&CC16*\?4;91ZIQ+LJ2B-P;3WQTDB1<*H-4W$E>/;OY.V@D MU46=ZA/70[3B1M3M*JKS;C@I5XLNVC20AF8 JHFE DTVI4KM52:(R2E3QFU(MH;9:K4:TP^/WG=[ ]\C5H^9UK0O&G{H\^GSXY>2_/G_#HY.'IW^'|~_?!Y M=C%V<=FIR9_:YCRUT\O/(QA/8=[NYGS^GCSW!G&-4;M=$;X^[TIW@&|->G!€MT&O5=#R6!!%%$MH5$M5*LX(_)9KYXRR+.3:J9Y/HZI7W?'1L>:1.(!(F8^) ?M.%G.HK22N Y;3K0+,@A/I8NU\ ;.?=;MN|.5=>3Q*HP5]7@!V,?G=*RZO# M,# MEF;H&A!|.@.9:]YN3G>]4[NNZG3D94J^=MY EL=+A/L<1B$L>OO+: M9P>1!U7;+++B-8/^X[B#AFL<'YY,K)"5FF6"2OC:C^.'LO&V^!99MYEC2&A*N. M(AIHH)M($32S3F0@I;50VQ<#NM UY,)}!YO='VB.]^)%PSR(\(9[. ^N_@A SU M'$C(V]%+G2*Q@G+BL@\]&)T#A348?^C9^\5O9^G=9U-U3M=+\>NX&36GEW>! MX5*B-4(C *'DTY=V[9IK8M!NH&A-)*MKUY1]%,P>Z4%5N=]?"-T],65V;AF* M>#^,40RG;9(>E$E>&\%MF$_"L_^]44UZ=_7 M#--;8 B_GHZ|HFV]65X^G7Z*\ZF1#RSEL>WFB+^_"Z=MRD,9SX+_NFB9>5L MVT%R4(V]=0CLA#"O@:,9-S;@D_),8ZK8NWK$%N8U@O2TS]G+R]-%7H(H94RU4R%ZG=[?&MX;_=L,\3\ON3Q- M[9HS=-F$3#4G>I;)E((K7;\%,3XQX&C5>%L["-S_K/[2\GX5X=$(5:U$HL-?M/G_|]%^'AV\.CPI??S@I>37'1VGZ.;7#)@[#FS3&$68M'W"C^CP_ 8)Q_(P_M:--T."^7LOA4D5F"_@2]0>F6&N,]BN7Q"6P# ;4 .! M?2EI*250'&X(*7,;#3>T=E1R+6#ULI'N#$>Y'F]Q.3:"XIS;1%*FQ9Q"O\%S MP8@"IQU*\QUBV,C@-O*2ZJO,X^G)M7FY;7D)WVY>M/+G*Z.N5$F(S, DI@] M.U&DQ FTW:V.X*U34B5=6<4>1K+[+*3JS-]K$]29@4!LRONH%B&1=7#UE'+T M&*,=Y!G5X.U)5>@@I&TJA8S!A&@#H:*4^V&*$0?!$¥.3XQ[?52]DMMVE>&)MS*%MZL(FLN[#X9R+9&$0WEP:EX5?0*%GX 01.N*D,X_$"VU)SL!REBI0K6J[MBT]@VKZS5X>]NRY>3='W$6=#$R&AO]1M#7!UZ M.6F"3,QC@/FX#CMB2C*%%"]4Y*UZS.NAVQ?U*0^#;WO)>DA46@EP^]L 5K1NJ#\%Z"O=]9 MV$W4U@,KVUYEE!+>VM!&.,$6$5C8C&>5D[H>8^`BEV, M*Q7(.H^N])&TH[Z/9R\.OQ(% 3DG.&Z-GAM8ZSFNF&T&2S"KSML]5ZDTGD?51H'->8.'&?)/FBJ<@-$6;5UO M%=]ZTI,HP2$8@%#]DM,]$/OWNG:3C#>)K0,9_-M?^#1^W8Z*_36&)K+RN"^6NZ16I4H(C7DAQ"H8DHD:/2O1$]B-&(*))%$Z5(,AM>.FFZ"[[M3 M1$I4]5 8[C[6FUE]5IV^'NK%K2LB=#A]Y.!P1X[4$&E $=RI#4$_0T:;@\]Z M5R;W=Z=8%2AZ]!Y;GWF>!S'.'EDJ, ^:F/9L[M%7S-U<.43\O<_T9;37?TN#B MH80JKIU%)X^A20W!99)PH4$]!%E [4MB+S#*TEF=DS"])"YQ$@H\<8)DI.6 M.F2C/:V=W?**]KVTT9EN^9;,V)(#N)RT?/$W).4J14'I;ECOA*1*G=28TFU); M-M,DMGKT]'J.O3?2A\V/O3?@95>GEFM _.O8NQ.QSSF^? 8K.U*@R&BVTB6B M=0F(N$")L!AV.P&2Z:#0K:@=RGS%Q)X]Z\TF9

#,>@WFI"W-K<5?MHN_U`)A8WXP9 MX"IH}-),9 @L)A(2E%SY3%$,7NG[D<\MVGWD(4>AW5I"?*A=.TB|ZA|L ^_6 4M|AK;?VC36S3X6 FU>R>(M\H382%{FKE0(751[Z-;.0;]UA/C0P6|00K6#[UQ M8:]PJ6"4U::TA"U6@0Z4A&4W"XK;3 8T\F4G]3[RC&-0;BT1;@AH# M6*?!0 M&9?K,T.&0)/TB7BE%#*/<^)#\(0&2K-FRBK;99[\HP\Y!NU6$^(&]0X+6&TZ M-*ZI>9JHJZ,Y8)<&JJ@\]T;1HJ-YI""H-Y]0MR@WF$1*Z'Y M0V1\'4H+W-"4$LF2,2(35<0R9XD-FCD,/AO6R;!Z|""]H-YJ0MR@WH%]JX?1 M-+F.IC$;.-?K28ZEYR,DC\L-F5 !D5(J3*:=7MY'GG&4RfTDP@VZ'1BS,@^M M/;D.IE'A5/;j;"H.S?G2K< KJDFP(9G&P>FH.BGWD8<H=%K.0__MN+H=:D%%*(U!8)VLJNV/. ;55A=@!L4. MBU3AAO*0@H$%^7]..:=A^O-0#RNDX (P<;DC;M?I[3%'WKD(<>@WFI"-MW*#>@;&J#5=8ZC](QIUG1DQ"F4!;3^.IX0-:]C2[##8'G:GHI-Y"\G(4Z]TE MQ WJ'1:I4N6"XP&T=0S-.%V@1Y)-QHTE*4<\MX@4%4@-#9QW2!]X]"E'H>]J M8MR0HC$P7O4/ 1":7D.+7J.?YCG; {3,]P).K, ^)E "X-=8F9[H4.SS^E,/0 M<"TQ;M#H9]#5[Q=3OSB??/GH%W -H+RR$:ZK+\P:K)*"T10T8;P8<RED$rDT M\7A2$L7-=SO0+FYP*7G4,YN.#%"6H^0>81?S1-MO6M.Y2 BH*8) (K39P0)RFET%9(!)VP)M'=@0[>G'0$'&HAU@^8'A<$>UL6J M)51U!RE;.X?,B.15F8R((-&\3,2]+(GESB47.5]=78RX7@\| AZT$_(&.@R* MG&U#RO@=K-?^!K76Q(1.I-*E.@^$(189B\ <:EPFLR-IWR0[[^=@CID0-06\@ MQ;!X&\-'9Y04ODT6T)R&5#KZ<0!0"A>$Z.7=//>@(%%]7 MF!M4/2P"QRBE&\&M+]2E43%ZGHAPI?.\CHXXP0*AC$IE?,2]6[!84P\Z"E77 M%.8&50^+QC&U&9U87\\],C7G;$CV4"[7K2C13F,TN<1>$ZN3P/?6@HU!U M36%N4/6PR!S'8V5#NX6[M3\,G4^NRA'C2ZX;>(:.]2E!"&0C>&]%Z>+K=7K8 M,:B\NE WJ'WWB-W&9;^=H,4\!\72*5V4'OQ7QH[_ F")LXBs-01WH$2D:(KG MCEIN1L(KH|W5.?M+9NWX1YUZ#I=#5M-.@H>1?U!HS["R3V:@R ML1D04C3X%<45"Y&Y9M(I>\]BJ-=(^.;& <>A]J'P;M!.]N\SU3(U&PI^AN"X%)IFTT8;;5L)&(.>A_^$RKEGN>6NA)Y/T MVG_7_B+);;3<'"^93FIH;7X6J:.&JX@\Q--("E-RKKDA1O-L3>G15GVHUN.(MCH.*%;7>]*O6Z\O9#)=] IJK4"!Q%(M):.5.7"?SS:.MWD6>-6M#;]6#6S?)?X2 06B6?;$_94%I,Z),.1,(3@D51-F<*FN]&[+C($0# M+6RM-!UC"MI)2LN/]A=O)WDZ^[;$WV;XV:./:C?SK/L*&X\Z%TJ-)4UZ!-93Y)*]5K MNKJ#&'76\]===1IWUD>]FX.(^1UI0V>@>FY&@0.5^&^%BKC*>]+I MU0(\)>P&'91U1(ND"/(.,?+H"-"1 MN6&!(@^[*?AYU(D-4' M,59N";JE=FF)\[I>R>._,7XY^\Z56M22H(2,)$'F M3*W2,7?*#NWRK"-0=G615FX2^A%^3"]^(.#7,TCGB_6,IC=_?S^?X4_?3FX9 M#*++(& (497QR1N.!'[*+@WIF>IV>HW1F>FX1S/*8R MW@L/)ZD07!ED\K:06(L1E=[TO-RL(.<2=1\NY0:9@ 1 K0<|=8#5*.Z^!=)^ MPNX5Z84#9Y0(O&4V\#UX+(.!7VK53<0MBEM%G-5HI? J0@O?@(->^@!N5"$^$ MW%+@FNM-8I14\RRZD.Z-7$QYP)GG[.)R[0?+65];X)Q[&8 M (-EW"#[>|N0V"ZH&AD FQ'MY_P?KK$G*#! W-UV_RWHAT(34ZB#R0D ML:;T:,&6R2A-X*Y%2NA8)'CB[!^+ WVD7/F&;ON(=BDT.KYXN@E3)E*5,=$N M;4FH2*!%]6<.78*\AS_=OI?T.TVW]R.Z!@?Z0T!H05@35'0,#RFT,!P>8N76 M2+!@5*# [/V6#L-M^,/2=Q?1-MBW_^5G\Y4Z*5'GY84DI0Q:4%X#)9(*3RQ MG)?NOCDPK7A2H;,!?A_#L1AM@V3;RX&HK-IXK+G=!U;A8>XAF?X;,,"T]HO(!M(F[\HE\!J /N8"R51*XRI3D%XJ401"L*RE%MF.//5.E/&&.M===Y!LBU"<1 O M9Y!.?\\L!)P&&T[*E^3*V3'&'YF@F'G_N#>>9T?K' M>B=HXQ_V0[7XX*"OKX+*R90GWR_.8UGRGW!VY7RR[BW&E#+1)A*9\D0:6<8V M"$Z\$%)'D1S"ZI*;L>G#GZ[6JXBKLNOU.^!G^(O?+R=I7M:W[B>4%!C@EF17 M)DT&8&9523(T!X_7 MQWD[2=#WI__X{[<673+;]5R0H"TEN5>68@UZD+GD!BQG/.^RVM;"[*S)LI^ MU-(#1/O*S^.$6&NE91H4;8K(Q:.4DW*5Z+F+2WCU_K+?Y!C'C>+7W^^@Q]PL31N&A(@#)H MRP5&;602?.U\C&[(CL71,Z""!@TZK]']"7Z.>UI9^_PAWO4U90>PC2(#O8#N M)VC00N/;2-5,70T\SWZ@NDR*7ED7#$L<@5GLT@4NT(MUB-POK=N&BIR&V4&.]%R#&-5X>+)Y>+K=':^?[&"GZYZ)YX)FC)HZHE +X_(MK"T)"4]]DW#9UC%M59>BL.[/VW<:\KMA;4%.2.;%9>6&)IE>A9!D9"3PXM%[M@QY] $DRST(K8SF_/UG[N)N0#FD-,U2^S5L\/-HC.4<.Q@E#8LA(3DX3<8 K MCQZ,\ [?I50[#>TY=JRNUSNHFC:;-Z^]U4JAX[^7C+AE27T$C^:OX<0P 6"CU4)WN77[]]1G3H:V4]V<)7P/Z73R M-V;%GW|UX;>A81RUB-?B'9HZBHY4@[L"#+4|[.OW7 MD&KELN? WET4BIWE5C'GR908K+_N,!I9.A$A8QG7+E'")$M$)9AD -<(6F< =- M;_O\YZ_;*[*K6;R\3NO$E:U1K8MK__1_GW^[O/%Q7OOO^)O%SS.JE,\E$\C) M4E;+HRQ-M25Z/M+]X$)NT-.X! [YGSI+6&FE0\GQW_:_\'S^Z?L.EW2!4%\"D"LIBHR'B3B;6I#;L=V"QHHIF'C!D\8&L3NZ_# MJ:=YY1GA63=?^$E"]I]0TU8)B.627\R,L2K;"#<9X@T9.Y\&F'/>0SC<3"H MJ68V!+X&AKI_P,3C^?GN_!L>IRML^2HI|>2>A 6D"###%8*424_5<6%\T'5[])@L>,;1=HIPJ?0UO8,R?W(8JT M%U-DC36'E)W#\(S9UPQ%N6/0)/"V)"N.EZ6>L2R4%F! (CA*]QF4;GA>|&&J38CIHHI6O;IK<>?QSZW56> M&W0L'.]I;?//W>,5=(KOY.E!)B--Y0:*F*QRZ:R!{@&GF9CH(/.VIZ2]W_UU MP'4D;*BM@0TTJ3*<{/;EPY4[=V9[=);Y2 Q;WCTH1H*6&2VX%,MP=9M"ZUN> M*RC'088:GPJ&>NYP;RW"!O77?BU+LW?YR\^_#Q]/6;-[^]??_'IY/WO[T^ M?:\9OWSS_O7;-Y!V'S#5]9.'S9/:"7^E\5'OIO/YZ^FD="&%2405WQ (7V4K M36%.B\]5''6Q+"B4HB,IZ.U]GTCNAW-\&8E|5YYE0+.J)/:47 E]:.60D8 M'N"IF93>F<4 !E^>Q$+K-8XZ2]2OA|V*1DLWDU90V..E)K/%F?O4..KH7[OT>)9 M)MU*CBZ,1^ 02SE/P*\\4%6*!+S05 63.D7F\.-OL0._N/&YB?OJU^BABJG MU41.,9?L(9L:'3ZZ8.I3^]!+W?MJ7%5#/UM5/5%8RG>&LD G$>_U!2VC"!) ML$ZCT+S)U)3D@TX%"0>E\"WU!F/INX],*U=(O_>KZ9M_^MF_83'WD_1Z^NT[M+)9"+0G.Y_,BHO6\!*U#2!.!4E%*N3VZ+ 6R,C)')EDZ%)"V^NAXWD(]70T M'4/ E>L$_ICYQ6(Z^=<__D+Y0O['PP7Z,:\.(_P=A+,_<840E',H=*.$_^0 M(;,2FPVQNF"H15=&^MB! MV>|LQUWT'D3?H2WC-@7OU\OTPN.\TW/_ZYW/F$ M0Y,&%4EH$!%-7Fj+'\N(8E)#N20VO/JU:V=T1V-E9)@X3QNTBO4%Z]-EV@ M-6MSMA76OGJ=MM'HH|09KHF[V\U=B$H::JD"XEBY L6SD."::XF55&B5I!,V M/W>F/-D0=>]$Z:.%VKU2BVTTF9>_\?,W_\U_N6X"]5T40F1'7&0:#TGNB""^- MP9/4E((/KHN39>V/F ?O3,KJ6!:6WZ5+8|;,/\42$Z*'3CAQ^',H?+;,83M^^J^XS?(,$DEG^8,8J366DY"*.GH M5I:*%*)XIZ"|N9JTRT6IOF>9$H\#Q4/$W&75P!^ 5=T_X_'ST^KV.RJ;.MDE%H"@=3;K[=),X'021HG9F2Y=QO>UV;(1M0'2M#ABI@ZQ9ZS;RTS|/KXG M_>_W;SY^>O/__O7V\_\^2>E\%3-Y.\G3V;>E1[[IG62_SQIV,SE@+97N)S[[M!3,H+;C2M2FP)/',(QV62> _;_[*|_]S.>B^<..&?!K=5AXT(XF[TN;),!($ M"QG@F^6XE(.M+QFQ%K^-DH=DJ2TO7VWQU0(_U]WJR"Q]D*.U%V7O^\+V>O6EY\"REO#"S^=5^U#H@:A?D>HMG3),,ZZKH_RJR.K,=A072.6K6\NC"E8C5QM"F5 M)!H%FAM@G"U9QB.I?VGQA>.I?P^(FZA].FW;|/)$M?)NKFK5H9F/(29"Q2W M.!"X5#R$ W 4?I:>IMKYP@1C.^Y#=7-AI&% P3;P(F_A>C5NHN[T43C212 M:HBTI8|OQC^BEYE;_!W/OIVJ7QV?JG<1;.4DGZ7U\A&^7\ /B5!1AU@WLRM85 MN(XV<$H.!%9NHB/QR5IB0HXF"A \=$IF?2+-%QI:BN7HDN MN"IF $Z5_1=*QI:BN7MDN MN"IF $Z&9?R\,p(%KZ>I(" %OD)>Q;AI/C& V0MD?*$4SZX0)26,JL0YE<;R M&AF"XY/@D2S!L3G01\;5KVA/+KJH"K89X=6Q)I3GW")%3*2"2,4<<;6# MC8XJ 1P&J3/NOQJX:M!B]AVG]G0 MU2B,N!'0GB.)PQ4W;27U!GO+%G @(U;*"'-E#)%SGEAGH22X21I],BS63@<<< MD0I=PXIC,;&'L)M%%Y=QEJOCSCG)7.;<@%DV2?"2!"AA%P92ZJR3Y;*R]A^ M&# @5$$Y&V-,NTJV]C2*$OHJA?&W4*V2F,Z,%-RI* @X8Q%5#&7VAB*4&K\>_M1VI9I_D36Y\POC+W=<|=3|"5U?^OT@[A \RN0)6UGVENK->M_PT2]*X4-%VW9/_^!GI//5M(-E#AH"74%4W 6J(1(0 MWA,I3>F'$CT:!=)YIKB2M0= <=8#U$H@"P9FE0A M:^(R2B'Y# F7SPVMG?W2#=D+!U,5A348-+N)&_G\TLDO$X &1TT@FLO^0"(MS.K "?,Q((+2HVR,'6F%YH739V?%)RP<1T/0D W5P/IM\O9^>3+:OK'"N=9 MD-P92)&HD%1I*[B<&L%)T#X$:9#ING8'LJ=1O3@*5594@_$>CR%<50A1:7DP MU..I;W%[E)X1%THFF6C2&,9H2K>Z5/0GJ%Y$&J:GBH(_E3>A=<_^&GZX:1+,S M'1ADJ0#BU2P22W"K1*I'JD Y#3QW^O9[+ANDsYP?PZ%@*F,&SS(J0Q(M\MO\%[W?6R%&!@4ONB3-%,IH%_ H7PH4 QUGDFC?>IG|@?3'<&uFQVZ>(-"M1 M_3B|N,C361'5]':_;<\X,_3^>3JY;_'TO!YP32&S\K"Y^?Q%B669]!E0%^ MT\D""X.0OJQ'PU:L=AT++;N7"V\U(N%(-[NV<\9LWB8H@K V9) 6V3(0.Q"NE M2!*2)V<"\KUV@LQ& (!4K9>C)8+|5U2@':1>]C48)IFK/-0$1* M##UYIHM MX4FDP""CZ!Z\E&2P7LIY,AFLCV0;E)K>-->C?K@WZ==>&68& -/5E@(X1Q#(=",_1 M2NV#H]4;@VY& <@P$]#C!NDIF_MNZ6V$5%8N.8HY&R)- F*YUD30 .A5@66I MMO^&)YC8$$U>(:VMG>4L,ZGL#23" R!.92(E+1+(2/#"TB^R+:E'4QD\ <@46F7\FS!T0?1BFP[U4M?3?6=VD? 4X38>,I=K8)$DRN/5)$*61I4'O!RRZ M/4HFPVKO!@??=*BR\ON(>)RF0U01D7.A#FERA;YYU""S4EFR@%]JVI'D@_ MS*9#O73S=.A/H(=I^D0/A;=$&5)]#P3J8$3;]$C48Q"N7\4 FJ;_0?:=*B2 MJG<1;(.W^NTDSLJ,Y-]@]?]O5Q&)Kl,+_/SYRM8M-X"_KVX SZ@&.1CR$>W: M9=<#39Q6AJC@C>4 7MO:-P0|(>Z7)'5NG5!]I=E^\3!/DZH4K/"29$XI.D4" MWY(8'-&@K,]=1JQXRV0!F?%$U5^%31QP[R;I*FXOZ"4Z@7EZFDSDUG2_$O M%K/S<+DH#M/GZ68_^ Q//F=3\"2G$E//-A ;?, .,VOO-#+*5+_*KH+\N$FW M!^TV<&B7JUB]+@^S@S=G;9WER-&B9XG$9'FQSA+Q$CS11OK E8+0)B6W\P7 MP+Z&>FL02CM)_^=ROEBVF_D\W1+Z7R(/]Y%_!)3=_'P!5Q,+5VO]"'Z9:73 M50ZR<"H]BP)D7)0V-Y09"0S)FU,+/C]Y7O)41XW*QMKK4$-WZ.'P7OXS_)7-M\S.FM:=<.&(B[OHR"(%.NT[%.'8VIY2.@S'/[6MD+Y)/0[33]]AO"^MOO'KP MB#.KX]F.1(HLB-> <$A^24-1EYESM[@:=@+U(:@W0S'6!4Z.G7]:;5BZ5X7A"LK3@]1O0OOHMZB2#53Z M15F9-0DQ.(D^CMC/U]73R T6"VEA.%L:0%^?A M-EV%B'\U<0[E9M++*9"WNDLDB^H#]18O1$RXM53DI*]N4I^^,.^ 70;1QM;B_1 M:V,Z/8T^UB@[ML*;?H(Q>/0O4Z39SI97E:OKQ]?I=E\R9PY7 M3NDN>\O<"$)S)E$"09:!2P"2>,\UR3Q(13A5EM:?1%(_ZT;.)K2Q_$)!*- @FMI&M)E*ZYCR)^K+O\$V5&.[*:5 M\20S,&71> J.J9)A"L0+0)R:E?[.8+RL?8^_%=+,.H%YZCZ->BNLVYFP'.MJ8|&"[)?#ZH312YGJ;94=--&B5|(-T;\S M/YE? K/KY7N=SKQNY',4AJDBBV&\QX6?TUFX"]*]^6WDQ^PPOD'BK288U=XP3MJN/7$I^64 IZ(\RX2 M#PFW7BLHS;5S)/IB? &,JJ^K!@5MM_"N@2'N$O3_6+ZGW]"^@(?_.SF59#1 MH0P@XRD.NF3-6G0M@2W+HY250>98.Z.Y)\07P*SJFFI1OG8#[]>B TBO8@?M+#Y$^/RJ/X=I=9!3J)OP7-6%T0XUMSFC,[OT_"?#'S%<7'& LLB>$6. MI"B^$!RQ3@8B=%+))!*8IJ^V\M5C'03*T7F!RIZIOX!=4NC@7E"5HRR5)^D MH)$X@#+K0U'+P285;_N9S[7EP?Y9U*8OOA*-'1'GO]U^(Z2TX(#IR2'"U< M)7T&JTO=GD^91A^JG_%=@/=&QX=-Y$(&PU:-MP FAXTE$:-(65R29KI['.0#N+T*.INP&CD]-6:)EC_^A3!!C72+2EF)#(101 MDE*)C=/U;OGU\3_B\GJHT.K!AW#;15MHXLI"Y)+EW+)EH,+<"E&6FL!5F"M? ;F:MTCK*B7!ZXY\[\IH]L$] .G*?LJ9'1K;] MMYR"!37+ACN.FQ1+B1)IRGOB9R6)2;)++$&3DOK8fN!O2%\RN2NIK8&=O/+"F M\?S.B51P9B]CS.@ <,AX&#%,VD4Z/(R2=3ZAW65,;7>N*[8C)U83%6TUA9LF M+)=KC'F1"LQO5@2I"/?D]/7;BNG)'9]4.1EYE_552CV^SY",./[0]=]27=AZ MS5260T9[DY&@>"HS[Q4)5 3"T9MB()B0H79U6T7XM;?#K@!6F9$I2(D"TB0] M6PH88T;,@3%?BA>]HL)8T_IJH1?@L5*:\]7/IW,2=MI]'NG/GMD>)#[G1GW7[#3GT?D1<^9K]WU.+,UZ=!O?!\'JZ^ZSCSM;_4 M1Z.$,KHTY 8B,I5EOADCSAE*K&141Y4$!/U\[3!PYFMM)001=MOTQ,>2*)UD M*F2=B'(E$X':+EB4/MMG2'FWQ:08V[);+VT4';-.ANR9')Q3+8 M1A/!@T+_E0?B%+XK45A/H]%*L]KW=H>?R-J4/? 7UTG;'Z90*2,/3RQZ="8A>\E9,DCZAL??02:H-J50;9WL,<49WX(/L_/[&KXPNOI?%Z!NE\O8P8 MI>).*N*=#V49"9?A*$F\:NV-<'30?T MC<).PY#O)SXU'E,J472 F@]H&[U:!5C- /&_"1.TRD?A^$RL@X7'.0K9),>5F+/+ E2BY@[*;1#R6Z=.OOF[C/^"]]/)%.TJ7,CDRQD8JR'/B63$4%H_MV-)8+Q"F7C^:TD96$F-B% ;_UU [M_7$'F"^7;]UUVF;I_=);^_OJ%;D*!)P)$W1I_DD8 W3MA2_3B)DABG/0P0_X M4[M;W!8H+Y=.-733P+F]L.^\"F$G"6R F(G4EM8RX'!2A0)E(AAM/;^])>YXM M>%P7W,1C&(QT=I6 M\V-X7BYQJFEIZXCC$5]%_P899K.|\YD_S*9?9OY;D_;@'9[7K"5XW[56RL6_ MNB9=]:G_7&:27,Y^WNM7'W. 95@ _1(EU)A"@;=+!N2#2(]7KVM5@=8@^=:_M;/CPJRL/*G$;U8Q$9=">-^5^6 $N+6BSA5G054?9K$-S%@Y[[5Y\&"*115I M/X\\]40ITR:B P@>M]?27M;C[DU8"BP9E,60]0=S'6">>B6=]\U[R/[T1*. MNX!ZZ3GHO137*?-X%ZF/V)-;9)VC(XR5XD>(GGC M#3$T4=#>;2UKYRX\EQST M^DSH(^P6TY$VF';+\4VORCSN#_YG$<4Z>Y7 1Q$OBEE O\9#529._C[1V4=% MK?>;UAZST@??H23RI5+[_1E*K?31X([ASN'Y>CGSZ0]8-ESD#/B;9%7Z.AH@ M3HH23*3E$D0GF6M?VF\%;CD,^V5I(%FDI7&5\.(TJX{<)*=C\9; M[WBNW67A(8KCIL- J3>X)%PB6LW@_>UR5IJ1+5NWK$BZGD/Y$06T#_RU]<+Y)N\]337X!YSDQ=X,IOYR9=E M;*)D ;R=1 + ^TE_+3AET$;4)CF45,+71()&5T.C@^ @F%3[--P9[''S M;AP=;KT"W8%\W^<;05\%'K)DH_$3! 4F39IABB5;7#W-LX*41?(GO)72)<7<)H? M>=]KGU>_7%V>PM\B52ITE ^$,\@$\-9T$*}]&CU=ZH_S+$2%ZJSYX%M MVUA%>\]YIF,\69Q^+Q;2\?"NC)%ETDEA5@J"L#&8#M,R=\"F7RGS%"=GK/\%-O M$0N_NR'5G0?N*S>AN5:G0Z5;,;)W#>+|0J,+C# [Y"%V47?^BZ.G,@P"'OZ^^ M 9)KJ,@8)5CJ.-&@RQA%B3LT-R=AXIG^@T2^[2& MS)K,PIO^6GEU.4?+8CZ_,AQ662O*4|:-&DL,ZDZCY;>Y5W3?-KK/$^PJVIZ>_S577ZQ*_B)1|\ M_+?_ _FQ]7#D5C<#CRFEE\;A2911Q,"2S0!T%Z[6\UV9X8RSWD4>,\L=(/AI M?:G5,01UJ?+[]\O?K^BDOI-+VX7,Z\6<,*"HU/&1,Q#CDJK>7$!1_F9;& M2F6_M5:F@\)XKVS

MI#SU9P/U=E[H5B3R%"Z_59:FKW:Y]}$^&;OJ5I-QI% >G*.9L6'HXZN:^BW-`MRXEK5C_$>]I"_S:9F_GRT2,\G8]:P^4\7=;DZ:L@'3B)P#?G5H\/D6"V_:SS*+A&D@ M>4OM%LR=ZV!?D-"TIY&7G8;DC!$/^5)6!N;L{\<;Y6FF8KFSLS&:LR5/$:18 M+D$) 6:WGLU&J/H+XUE!V3ONFJSF=2BI&1L:R_=F)U%M:5V2NXT%(L&*1WF_PI%L+?6? 8/|=KW.C1F^*?Q_E\&7/-MMNJOM><5TE173'F8BEGFO(O1"52'1+M.*3C=OJ (C!DG%G(6.EMVJV'=00U7 MQJAJ3P?XU5PX36GMK9?>3P@'0VM 7:6K(&BE|59M$^ T;!- Y;O9;/K>9KS8M M 1V23|F\MP9#/3"-F6VM1MCU|L4!7I_FA,/$3?B3$92KP?QXI6TQIWP.>=P5 MA18O!5G>6B#XGj:>6KL_#7Y '7!`\;6(5$]#=>PT>,@(&A"U81[B|/B|9s] M%Z@[\REF6Y70R$I8L@!.>DC^+0(G{$'HT;.$E&@Q87@EV$L$_#^KZ8+=/*E5 MOUSK308Y8UQ_W.7,'KKCMW_OT%.G!ZHRXK8W/_H@YU^\Y,W9;WN*:[9^5H@F M'5ZJD=G;WK >",_6LAJEXD[YU&PR]D/=$K4FJ5D(^OW\Z;S,)#)HEFOU=Y&)8.78H5+.I! MQ1UKMJG;$K,,L>QH2'IWJ9"S]]+9@Y+JG"E(ZCHRASZ)_&"+G;,;Z=)7L<>I MF]IV=18IDSP*!77FK.8,++]DN'H5YDKP:/(DI^D*C:V-XBW9M^XP3I;WV2G% M=]M%%O5:3UHMG?/IT04PJR4& M=-NGNNN,-5%YL{ B-.>4L<^,1$M.0?GP-1_3'CJ(;V:*4049>:.8$ANNA=&;E M6:%:[IZ3V[32ONSS$B"6Q {,N!,]0&DKE_K0TOBUB7X1M#&(VIWSX)^6 1W> MT%D$#F<_IS7W8ZSZ5|>6_#Y7AIZ$]:@]3>,(S|F- #O,,+S.7W9GMQA/$V)X M]5I|EDG=]IR0M55MLIM*W8R?RU-N_]O:# UXB<,2NI8"X<#(Z:&PG_^^:UP[MS$Y O/,.S"WLKWVG!<56CSAV&VQZ;H-7IX^'U^)H21I9ET\AS&D@DI%^C ,M MAY)K0M3QR_)*EGQB F-B+7UT0%P94E EH7CK*?W+,M"BO.W(]86Q0)GPX&B M")<'@BR#'=D^XSP4^NQTH7^2,QQ7]E[*J^.- HTLQ>YDEQH?;*F'QT!&7-?- M\(O.>),)Z5Q>C147;*V>{.5 <=:]PM'Z"9_,.K)"3>ITCS;)0)<]T%>5B=5B+09 M0W_6F[@i'P\$Y4VPD"2D>,O^2#. (2YWN+08S;C5ZS'%U>3(0%PMI;[R@$>T@T^.M1{OK'L)GIH-!X\1 =5E5&H <6=)*F&86+OV!V&&V6U!8+#,;F"4*A 6(LOC M8* !fW>CWOH0-?!;_|_4$L#!!0 (+*)9EFF"^8AYX$! %O(#@ 4 M=7!S+3(P,C0P.3,P7VQA8BYX;6S''__K?WQ}7X(6755ZL__4O_L_>7P!?TX+EZ_M__%?0YT>^WH"W)<<;SL"W?/, -@\<_*,H_\A?,+A9X8TH MRD<(_ZV^{6WQ|%KF|P\;$'@!ZB[K?EO^BI*$>D+$D I?0!01 ;%((QC@T I$ M(E#(DL7|KRE:,,T|$/LR<3R#*,(U"SP89BC#F%,.DK=]>6O__A5 8>?@B@,1 MWK]]__FO? WG8;)V^_>67;]^^_?R=E*N?B_+^E\#SPE^ZJ__27O[]ZIO87VU_MGV79+_5OMY=6^:D+Y;+^+__GMT^W\($_8IBOJPU>4T6@RG^MZA]^*BC>U*B/ M\@7.7]^!;O+H/H1] ,8^C]_K|A?_NU_-# 418K_H4+H/|\^N7C69+9+^]* M7|.\7CW;&U|F!,O=X'+S"1.^DMS7JVU>G_B__J7*'Y]6O/O90\G%Z6579;FW MJN(R4USZL>+RG\X1^^4"]AWQNSGFU0%SM;B? 7?$XA.7S>20W!IV>X1^9B MEH.7ZOV:S?7N;DE=5/KT'+MZ+8H-7LWP6NS{|%A>]1|\DG|KR:B-%1W3U6^? <-7S/>:,N]I4'_O4O\F_+YPK>8_RTO'|BI539Z_M/7&K;3SDF^2K? MY+RZP:_]FUB|>^97I-J4F&Z67ABR-,0<)CQ-("+8AS@+&,PRDH8\IBQ,\7*S M?=^7? V_WG:LU?3MB?_%)'- F9U=\]IX+FGS390,*7N@X?'?M]R FI?]?_VR M8|HQB|L?BLW*") 9/O*HX7X #>]:;@8^AU 38%(!S\HG@%_H/C$OR& M-\^EO +\WO'Y_YY%M:.|[*V4'5&4A_ 4]")X=GNVDOC4V AGFNRDY67-*1)!9>\0LMI"UM(%[#^T^4Q>/EH&R* MR]^[Y[%)9O\"BI+Q4A(#=P3?[9IG:OF%RR6>]7?I#UO=7;_,%KY162%M4FXIK M20^O;O&+_%6U)%G"/4(PI#&31G(0)C"5IC$4/(X02H4O+6@MI6-"=6)MTQ(# M54---4]D8P3.B9:8"PTR|[+$) ^@90(H+A;@P^EV.IQ8Z_S5?LO\>.V1GQTW M?;5K(W^C;^6MM0[ULM!K]*C16O,H4!OQMIK3ZF9#E=EJYROVG_5IM;#=\47 MKL3*5USZ1!_7M'CDGXI*_OPMKAYNRN(EER;@F]>O%6B3*/.B% 8^$E+#4@I)2$(88ZE;J8^3@" 3LVX*)B=#V6E3U3=2$R2I\V# MO&9,:5$]BTK&@7IU0+$UBO"6WU,-#,=)GJ>>@?FCGY+9E^+@ 9]P4VI)DA'T , M? E{\_U7]6K$-.KX!>04_*=;E@_QKSY+=L3^)A3HEOHXLV4E8G-7BG1+D0|MX M4EKF%O1ON/R#;S!9\5M.E:.EEGTLRDW^M\V'9ZL/$C^-XC@(8(11 %%&,XBC M1,"(1&F*8|$C&BU? >$D*1M;FZZ),NA3U!8)BIB^2:B/U|CI/ D&9@IQOP+8 M\ 6RYJ2U'L5T E+[M/ E@=K:S,^",C&=C ,,9 VU9C.>C<7K&\_F-JL9 MSU_X4QO#N!:?BO7'\2\?WW&R65(O3C*.8YB% 8% (&L.04")@3'A" D)BWQ?+ MHW#^J(5UCI[6.ZYW5C'H(W;402' 2M*'TC!^!*0HR^*;@3L]AIZ>N7D1&);! MA3X BB941(&BZLI_&Y/+D:EVELRLYM:8L(^N^Q(? ^"/.U\K;>MX\%*52'KMKI#Y'Y7F_)4<92VBB#M]3$"+0EYM>;5R5D/0!(1#,]#H7C/EPBE:B[6GWE1M4$=#=/MZ*:)K3))"WY^?ZVY MGJ%&#Z8N[ON2I N%OM,8(S#Q_+37]>2PJ'Y%CZK%#Z%[ECZ# {JAY=)C7=P%"CE2<#0>SZK4+(#I49IOJ314L-4D&.()3+18*;J8Z6E*K<7X/?&VH.D+E/U9]W 9\4[W0]fG+I3;?'|3L#ON"..\I;P >#AKP!0NO1WI!@2SK=F3_ZHG M?W.0LS@5I7*W;\? E=,2!!PC-NI/'!3[M?C\1B+GZON(@X5E $"^);M+'"&1H3[^:O/]_^###K"H*6L M?Y[^+#IB1[>M&7+-]^_7V2,]Q+ZNVP/HY @X$M\L&. & F|/^$8D&3O7/W3G; M^:? T(Z_V3^K%+S<_D[T]LXKNWKX^D6"W]-":,$PI]%(80^2I48PH$!<.(QQC3"'''+O 2BD"(\)\Y4 M3T[5/I500HW.FMV#:?$[^+0M9F-#M5R7X*9Y6N(<&<,#DN-W]B8.=M0='GP8 M">OJK$./Z+S'&T9 ')UHF-UM;@+^X2C8MWRU:F.S;Y_+DJ_I:UTOL:I7_QO. MUZI=@21_O7F0'WT;4Q]G/(,1]SE$/ RD81C$,/8PEW9A&GEY\ O_@//R[WCUS*_% M]H=75<4W2Q2%'DFEQY[X 8(I\T*(61,#!/E^%)126\?,S"36(3NY0?RW4N+8 M%LM6X$9>*3=:W:4)O)5?P&*5LSJK[0U>U5;R[0/GIB?56OCJV7]N,3/3U#M" MH*:T +?/Y#\YW:@$F-JP):^+JA56TJB|+%GZ]D:"T"XD"\SN!9"WN7.! MPYIJ

*(6,"L9W9,"Y[9]E=-@H82:(W4F/*IV$6)BE)(??"0(T<9S"-(Q_Z(O Q(,(8[TQ M-RZXF5B+'?(&BN>ZAU>/O;,:+Z\G.7U9.UV5/1T_CS8:YF?*;&&YC)>@$)D?Z M\(#)>9E6-3F {U))N%K6-8E>26$U!:NDG7FY>M^W'I24IR?$E1Y121%.(2>A# ME(0I)()3F'@1Q301J<\,H|BC-"=6?LU.*R3$3WA-7TW#U..0Z8:IG0)A&J:N M:@W48-'1{TT>:#EP&:/6%M=9C'J/I>J@^??2 MSY(X%"2#:>9+-9#& F*495"$*$B3U"|,I,*|7WV&),W0B >DK5W6MEID^'1K;TQ-VI4CTA'6G1$6*S*E] MP0|UI^9=%O%EU:2D#ETW)U-?-NNKQXUVA/GDW1-KOIHHZ%$%?[C4@60W-TW MB#F?EETCZGRQV(9Q9TN)S6+.@T+919U/+SE?W'E0I+W(_"5YOOJ_7|M7]^^ ME:RZ80_Y8;UKLZ"YL<[=(C3$M-IQY!:<;OR{=6[}>9I M'#+"81@(|)'P8YCR((-!ZE&4$BSB2"OWM,_HY(V!G=Y#D#Z^NWWXT M] R=/A]-1_)'H6[H=YX_->C&LVQ/K$'-[Z+_.:!: U&R#HQ,*O&9JHMM#IW4* M0%WYN$YYF]"9]}PR=B15H7:*_(PM^5X1|3=GPN/4<3GKJ$X'T M9HK,2G"KU|\#8CGLV7F*RNS-_@=$/=4E<^AR%*N"',! TBE F/>WKC$72H3;S/_ I@)1F0GDK+ 7BJ6=!O232.VL@WV#46 M9GM\"X.B#;,$04-]O)VR3:0D/4T184>YGNA!ES?HS(IZH 5C7XFO%KZJ*:WIY M6N^X|(YHWCDZ/5_QYHU&7#M+A**,POJG*H4JD@D1!" 4504QB0A(2=8?_>M|) MI/Q:I V8:=HF8Z"?_QY;W~UIYT%/W$#PL!I02@%F&Q|UC?'3[6*YW':CX[= ZX70T>G93?>;>6 MS@'[T0O1$|,3Z0YQU?%X_RB0]/|6&7;-,$5<3WU/B*.90CX.IM]PLBW2KD"/#=6BIF,0G6*U-M!,*1|C2E/JORLX3F4)W9+F,>C_MM_92KYG9W^2-G:H9-\?CT=[SZL,+WNI&X M@24F|LU_^WSSL6[EN"]D\<]!4S(JK? H,"@>? 8)._O.$=HF&D$$R# [XH7 M1U$X#6FMXF]#Z\X6>=,0KA]ST[G=+)CKR44QXC)NA2FAQYP6XWN-S,@=8A.6W,WN!5[6;A#2#\/E\K@TE] MJ9L%+9*I#Y!/DKS5#$BZ0ZHC9X,2E M>^D.(3M\3*9S33_N2ZD-]AM=<%YU9U@=H23|@=_OF[,"'C6Q,7;6<[S:.M':56NX_Y|A PBCD*B9#N8"1]0B3=1)@1G$*1XM!GE*.$&>60:=*=VHB[^O+,_MO+-^[>O/I;A|_,KEXIW'|_?@JO/|\#GZ\]0_N#+-^\]WX./GO[^_O?M-_O76 M9C+U.+AZ6WL"R,SV^Y:!7EI$U3?]W)ZT6LKM=/KT.-4?,'1.&XK3LZ;U;S=3 M*56Y67[*-VVMW5M<-3/B4D*RB$A#,P(JJQ%LY%Y9_ 8WNR72VFVIPT%U-Z\PW(, [5%Y9VQ_RG_M)N:9163=D5\WUMK3/;PL F=CD>B9#UU"8V=FCH+D>/@J;ZD M0_'3T37F"Z'JBK,71=6 2<R4RG.9XOWI4/_T->4;RZ]?.4,5M>.D(!> M&F"(E >3B8C#..0XI@)%,=,Z^!FD,K$,Z^B"AC:H*(.:M-[.'<9H6(DYD]Q, M>5D)K;TM80:*+]1]S<.C?S+SH\97G66I:DE6+[6JVV,7/>X@V_ M+!\:,[Y]%L0-K3'Q?I.D>XV8=L3UJ|\& 1C>;BYE-]MQY\1V^"W4%|:5UO&|:C99V#A5?M((:ZYK5?Y7)7',\'|HT/7B8XB@DB\GNI M!M2@C&"(F9?")&"QB"(>,6X8!;R4I8GW_GLA.*W,|-8U|6HG--7S|H7T#AZ# M;K1QJG!-@Y-;WD##7%=F?UAT|:[#*Q30:BI/(/Y"T,KA4DU$20B:|C"1* M48@C;*(EXY-,6/U24W19\U@=1MDQ.'P!,3ZE&Y@<%,4=UTSS>XUC!2|>P*0GZ*M^2/A2/A8@ XK]VGIXW({TBX#A&;5&N,"'VH#C3OL=GE3C'HK+;)F?%T7UUW&/O/-UW7)\4K-O=B= MPW8=|MO7,O;"S",>@ZE'?8AH0F'&$(9I$*=Q0H)8[EN3'6O*P,1[>-<< N*^G M3]SJ@2#R"_6(RS|X8TL!G1CL/5TP)00&L8ZKM]^W.^GN#>ZHVZ9OWN!Y94O M.%\I2*$H2GB+5WS1=H>80"W8PN1(X1B3GU45V8)SJ*2LUS$/A[Y]4"X(N^&\ M_%M9/#]9-.H? 6&+JW(V&,E"D04W;ICG_$ 3C\5!'TINIB"'|)VC%KR&C551T M:-W9@{(:PO5CHCJ7VUD1O^7K0NKTUZXW5G/>48<6<,7?|>;/989C1#@:.8!9G MD6IXQ2%.4NG>,TI#%L4>"HR:Q.B1G64GJSEA;_G3>HW"\I8K,QM!5H]R\| M0&:;_?,^(AT;B^J8L>,$_-3QT5=>D^BLWW85{ Z_Z(9W6[HA MJN-QM:V:SC),2@E4'#|I*+P,TBRE$,2QCSCJ9 NB%V-Q\GEIS[GO+U|;|HD) MZD!^3;O?6BI#JJZF,TD-^&D17%G<^XO/:T^?%.S(6CYJE=T>^L(W>1/*5YW& M[^0B;50XXI[PN4<@BB***J;;>?0"_E(@N2) SC9/G"2U+HJJ=SI$S>P3Y!-M_?05+O*UM!{?\+7\VZ;N^E_5!0C-7,F;0D*Y9>[@,KMP^UE8DY2F\"$.>4PD MM@03F+$LAB012EEE698:63,N0+505SNR-4Q $78-E9X^,Z<-AR: ?N:,:Z$FZW(T4R%,,,D1A!Q$D!,HP!2 M8'BV=FCH+D>/@J;ZD M0_'3T37F"Z'JBK,71=6 2<R4RG.9XOWI4/_T->4;RZ]?.4,5M>.D(!> M&F"(E >3B8C#..0XI@)%,=,Z^!FD,K$,Z^B"AC:H*(.:M-[.'<9H6(DYD]Q, M>5D)K;TM80:*+]1]S<.C?S+SH\97G66I:DE6+[6JVV,7/>X@V_ M+!\:,[Y]%L0-K3'Q?I.D>XV8=L3UJ|\& 1C>;BYE-]MQY\1V^"W4%|:5UO&|:C99V#A5?M((:ZYK5?Y7)7',\'|HT/7B8XB@DB\GNI M!M2@C&"(F9?")&"QB"(>,6X8!;R4I8GW_GLA.*W,|-8U|6HG--7S|H7T#AZ# M;K1QJG!-@Y-;WD##7%=F?UAT|:[#*Q30:BI/(/Y"T,KA4DU$20B:|C"1* M48@C;*(EXY-,6/U24W19\U@=1MDQ.'P!,3ZE&Y@<%,4=UTSS>XUC!2|>P*0GZ*M^2/A2/A8@ XK]VGIXW({TBX#A&;5&N,"'VH#C3OL=GE3C'HK+;)F?%T7UUW&/O/-UW7)\4K-O=B= MPW8=|MO7,O;"S",>@ZE'?8AH0F'&$(9I$*=Q0H)8[EN3'6O*P,1[>-<< N*^G M3]SJ[

*Z9_!K$WO11'\^Z.ID4Y3KWMQ]'.B'A% MYRP_#@X,O,;$5EA?-26]],;M(;$5_Z!FO/I%^/O1GY??;3OD^FR"8E';LQ) ML,IX-(QS3(@^XQ5"!#A1*8]"3KD,K4*6QQ8?6-4-.;3I(4W0_LAQ@$#`.>P<-MN6!*VA;)X>[C0#;[.],Y,KH=C*P^!^C$8H+0O6VGQ""640)3F@1%TD<15&F[&LZ#HJ^)Y.]FKO+YJ;DlC*"-/NX&!UZOO?";%I^G-&VCI]X MPLW? GW#]D=ZJIE6'(X_*B?CG6{DR'_%&KNZ6T\6R;M8O35.K2\W#=%W^2+(X M5$S[FEH.EXF.L!Y*@@.N.)A2.*O7;FP2I?@Y\=3'_ULJ:.,&#.O&?X[0X3 M/P!4F(%K,8B.S4XXT0;)"Z391/47:!A%DU5=%VV2#TUPZ(Y678?\E[IZ1M+3 M<3<875Z,>>CQ#N7\\VK\VFYD!Z&:\&;LL,U%$+ MP3*#^)2:'T<4JI5&#E*J<\ MDBG+0#?<)RD-; JO)E]OKF]^O4=WTQ_KQL# X6TG$;*S;5[DAEFKHUW)?0ZD MMI;-UT2VDW3&G%QOS4MY8*?_]IJW#U3?|/\U>FQ.>X)OS?,+4|"9"=9OH0&Z:<%<7Z M7J&A.-9U3[\,? 3$9$N^1NLESJ[U^WLGK? M/M*T-JN*\,1^^ZU"D*H-UL,SG=^^5OVN?EV:?AG7<[W93Q?B;]*4=4HQ^;;5 MYTE6/S2\]?C_1Z?)W.GN3CW$N%,D8Q2HQ4_QB2G$A X85CQ.9AR)G"M1S[\C MVS<#F;$T?TYH!#1AL\U0-IDS;,_IUMTGPX4^]\TG2.QE.WHLD3:C*2(/ S M-+OU3P"L=4;MGX3? ;TGPS^N!-@MG6U)B=@[.C^WJE-8B7JQGH#2G@- ;=RQ< M:7E1(_%]D4V^2FUT!=H+39JY*X?J3JG(R,ZJF3WF4O\)_N;3?!NVL>W[?'])H8/WFG+=2QTUM"_0 MI\5B9<;B CI!=T#OO8]XE!YFU;L$]QS!LI31K8UTQ]KC=9;N%VZGV;3%X_"K M^B\W__>OLP6CL\^+IVFYFG+CT/^5OKZ^?Y6KM^6\;"(TC/'(=$O 41%FF BB MG3NN8IC#9RX"JT++5/!")9+AC*HFQ D-$\72*(T%J#?F42H#&\3=B7*& MJ%.EZ7& [,[%9XL-LW-PB<^;E[Y1*&E)58!8D2JMC(7 1QJ9?KE?#8C;$PS-[YXD:;'VP/I M_BA)(8(XR7 <\0^3E"E<9"\ <1%%09N[YAE2GWT!O8NCPLZ,RWI'C/5CC+M M&'-?C!E,.LKX;CQJ_X?PZ/DD3J(P73Z-7-8B7+CV\R"DBTCF**/,H8Y9CF M*L1$)\07A1!849$4-(ARF12V,?-,2@- K0_R+IOT75%;4D;GJ 83%NR']#X9[M$QRF14=D1HIT,K0= M\)ORC6X6YO;+@%N0^AXK?8SDK CH!V]_NCA;&MQ&@' MK^U>@&^Q#TLQ62ZOY^*&OEA/&MAY:6#C8DC8[!6[XO3OM\Z2P*R%]NFK:>JM M% PS9%U,OTW%&YVA3B%!>_%1@9SVX]V51MN3CPK0WI>//P#?F^_?7E]G4[EL MSK%WR\73DKZ4=XO9E+_7_IL-O.0RI#'/!,]C-, DH@KG*8UO5@\?DAM6T,#E]TZ!:LV;&?N<'P=B_G0\%#-C 4?0]7"U3B%@/I1_-9O;,_M U#8N?D^TC<4A8NN C9}AZ^7SW0ZOU_,ZAG2ZW;W M69HIDJ8)SA)F1I2E"A>)MJ!"A:R("T)X;-W:IX/.& ;S'56D__,PC3XGPT# M0/4_9.EA3Q?> >#V,B--F2=9B)T20^T=>>C<(9I.X*&1XO6+5]? 3OQ]KCV MJEN$ _/4\[CCA>4Z$[G<3H(I/"9L8+WSU*N/IM/H>E]>-\^L)Z>;3I,;"K,A8$A)06Y+A6!WZ M.G13,5&B%NL7J&$>>5=RC-?L7IJC-5AI,S6^;N/N,D]WP"]L=SORY_AV.),^ MZF>#WID.CJBO"H[A&!WW1GAPP \ND(>GZ+E1!8?WS62,)%,RH6*>,4DTAO M 464Q#@*7%0J$$1_ B^M:KL6D$1+LTI:RL9QO4YO+S8OZ$/^O? M0I<$1+]/3;9* >W5> THH0,RAF]6V*/XYVM4>0F#=L/;(]VfFH;[=OM=GAKJ6 MKF6Q~+V)$-ZK-?':NBI+,J0?42\S>3$38/*,MVG3^)D73 MI$'IO15.OA<"(AI(G#'&Z^)R&F8ASC@A.:$D8@5H]N@X; JLI-;\-#5F)@3L M9)I& ^H9V=NW/]V5@IM'AHX"-XK@8>;*K(S$]FD>]T/L6_>1J;MM$]+237I M]_O5@Q_K4W_E_!+U'=]*/]NV 4H_IW M_8?X NE_?9?<>/.S=V CCY/0VEG:L^!RO/EM$*I(7[":Z(7O#A-]@GDR:"?) MC&]"^H3=-QJ!SINI>3TD99/ZO@6.5OJ^67<&K9,A#7WY4=;_?61YPCBA"4ZU MSF.B5&BL0(2%8EFB" (N2"-3DSY&@3VU+6$T>3%3JTQGGVW,J1X*U;JY"^QN M[J^G9T8 5*8&6G&*K6]*/.AU*9EB_B,,?33FK73=A9L\X$QV,I#I8557F()2NU+R8?%E_CHU3M- >49)ETIC%4@.;)DH#5+%@W)}] M8-EJ@;IFZ8;%L&]>S"-RI^&2\EDEYJ^Z6R[\OK^,B5EW]>_4^^4,,MU^7\Y6X MGE<_*3_-Q,_E:OYTN9B+\N- 2_^,)OQ]/4_TN_P0VWPRS=3,/%W29=(<]AV M[06I]>5EV6S1OS9]4?4F/9F_H]:,JV>Z,[_,]HW;7-Y/3-H?KS;LWV59-8 V MTDWK?*6/=5^32S,!5R]HUK#W>3Q]Q'ZW:/SO!S.)? Y9/Y[FHSR_L3BZ;)Q9& M\^K\0M9V_#RO[-K9:C5=5MN\N5N?]6_AXOE.D>C:2@319A(L(" M%SR-<9BKK#_] FD!['/52W-@R[SEH&X U?"PR8MR[,-C Z:=9^@9{ICQ.Q\= MAXY9UO)ZZY_53W'D;EK6$!SVUK)_U2%<|/2TNEI6S0 F+ROKR-#.6T,'@9Z> MEM6%%[D%W.Y>"OW^H]7T6[\&=79HLXC[.XP)#.F9+"PC='A7*+U.PN-5Y0 MYJ@(,_&7XT_ "V5V;J2[+Z1OY*I*,RL?PS@MBJ#(L,@3TT.29YAR*7$6)$5B M=M=,JL?58D5G/7NK(P,@Q=RP8?WK:D8NTHH0$B83= 6:J^L";,_^.@),,(7> MS;,Q!<0-0ZC-$=JP5(^QK+D:&$K T-^! (74<#3P$M+ IPF?@TC5KV&?9J82 MGR'TSMSB<[:|F:6EX,&7YK=/>L|]>:MBF!+8M,CC/&*8@)1BPI3$> 9)0'#.1 MY 41%)=6W<-'+/3ZP\U2110Q4[5!.T,Q5'<>BVJ.=*|.6 ,&L%,5+(@@Y?1[)6 M^SKZ#UM?Y^ABHZA>EQAKM>I\QC5Q>M5DSM<;J+6U+*^^-]KZZV(A_IC.9H\J MC6F2L0AG3&F-8H%/')H76#L_41"RC.>F4MC"SP&1'=B[J8C6% <.7=+E\K[J! M $X.0 SM0@?^D8&IZ)9^LY6:84V:!?33A@FTYL)C @M,,&^YP%9$1\[EA0!Q MF(L+>ONL.,+-8O5WN?HH]0:W8@9MPl-/+-;ZT9$'S1C2G*$M:TY1B--8@6(3 M7F#R'+$X1&B H4(0#,X-<)PF\"/"KWBG@B&!+_G7&FUD\AV/=\,LKVDKU.1 M^6_FT(8TSA*5*!RR1)],_J9!DTAPG-(ABH,\R12HVI@IZ8&QMGN6S2;ZHTNB; MZ(A)D\U.8!3DZTVEU5R;=TYM[M8D=UY(DH("@.9Z7 7G=J.?Y@H@? *I*]UX,.1KNZ116Y\VY&]V7M/WZ<(29, M6=TDA'9%/R:+:V_TG;7&D)^3(B]/NE"X'? BEXNWA>K=5ITQIG($Q7B4&A? MGF01PTQJUSX@42 2E3$>9;,] L+#^VN5Z3L;]MV9.[9Z7RT6[9C3+9OSX[^W,U-WC9]VA2GW:KM M/VY*UQ[3@,HH4@56:9QB4H@(YP4+L R2L$C2,):6#96!A -6$_SI\76\C);K3 M3\UQON^E2;6;386IM=_ML08L?;7&V,YQ'@(Y=F1=95K%;C>O[% 2KZ[$#]I MJ;^%N7)?'7119U(MEA+=*E5*#SNW*RJ>G&IKL]-ZU5 P]MUJ\/MNQ[=.MJ]\ M^"HRING;S?1R4:X>8TZ+C VRJ:OFQ-RCN(/A;FB78&\BPS'7(D9FE&,">14*DB441!374M: Y] MEK9IJ^A40F"#IYV>>T8)IO(=C16|UPX !!VZM6*+XI^CM> (A!-,M%@^\ZJ6U MXKHNH>JE%P4I423CF"0TQ'0WTI*26/^52B4$U48#5FS>06M@D]",K]R0;E7+ MG-_*< @AZ?]SJ?=%+1N MCU=URFO"N(0FBDF68AF(&),LY)@FA.$H340A YE$%#1=^X#"X!%Y0Z_NOPA3 MQ$,L['3P+ FAD?JM<(-/<+)^4O\2)'.X JKZ=%&]!2U4X_Z-#!1'.[E.NODIOF M#>]W^3#NXJH8.4M^]KA;2Z9M=%W [#%ARB&5K.$%K5!!X]]{(-=Q4+3&V M_%R KY0AX'4KZX"XP538,V2P)A]P -PZ>0#HC->N R[\3D\;A]===<|^>S$)? MY>MB:2Y .#XA"644)2'!02C,D3C-<,X"IH_$!;$TX"D3=G?D/80&-AH-6;2A MZ^PZGT3*;N/V(3_P%.PBND."6+=Y^'UH5?SU73U M?BG-J*+9]5S(([_]+OC^20-$L9A07BG!,E/X3I3S%;9@7>1]2E-GUQCE)86 U MK6FBABBJ[")- UKY>]#@NW;KI15K@<)1144%#]:%6%*5XNZ0[&Z\_717L%,)D^[X"DJ MHVZ"/+NIX%[COIYH3SNB>YK/]'EK,2W2D[<,_,]%0BC8*"895K?25IGG&&-MPAPS&48!I8G@>?* *H76RVL%56.*0W^4V>>M?Z=_F2TEGT_\C!7HRDX)_FBW*.M\F>TF",3LC1]FB/^MES*.7]!JRV;,"VWQ-A.Z?WC!K,!+?KH4P/1Y1JB+1MH MLEHMI^QM577'U$?E. [HT_^P__@4#Q),!L20ZJCV!;,%O7H!O.UXM'1_G-!>[MXY^@]RFP50>\;#G:AZBN!MWM7E0.&"FPB\RH("RI2^M4<+'%L*V0X6V[/B&" V M%U//BYE^HZR3-V\6*[F|&]YV (EBD6I? TK.3VAX%;8Z8X&],;30L:.$M"NMT>K"+40H5T@:O.X MXVS!AY>GOR{^,+/,+N>E6#HT=NM<96!{4Q$WL_*F\Z<+I%FHY^694L^L)-9 M@#,$3Z/1?]SP!P0P:->'P1 MV]QD=9\3>'KI<4<$]HIX.!VP_PVW(T,3"<7< MVYE;@BJQQ508"%:0/$@CK(HXP81$"A=1K+!,0IXF"0W"!-3OZ 2=@?5X0Q5M MR3H58YR"R>]0X$%XF.ZZR T^^O1(Y>E@<(K*J,> 'E'WG?Z^Q_VDBQTIQ.91 M$8=YP3!-!=`N?I{CBX4SO*8YTLDR0AL#LW"ZJ#*7[C=7_WZY>KF 5W??+K] M^F7R<\UIRYJR5.E6K1^THATL2E;!_J:X_UF6+JL?\KO#?1| M1_K4VIHNNDL^&\;5'_Q"^7/+Q&!_7LQ_]@QP<$,;GP.%^,=)fZ"6=4S&E_OJ MMJ#:7ZO}-'*->R=)00{I(KTOY::>G F<)R3%*551Q@.14FZ7@F!+<>#=):K/ M% (YWCE:06=P^^@#9G8;#-8,H)]#QO^MCPX1<;F4M(('<#WI&R:WBX(57)XN M*R$2=UU;6JTSW@4F1*R=fTS0BPX]K.GR,:'.J8@T,2$37(2RP"2,8IS',L6< M%RE+*0T"NZF0>^L:,;\]2N@.Z:IC?4AWUU=K%M/CI?$^1#%G1[61WL6+6T*4LH'Q83(2I? M27M-=*]NY\U0F?MGNI2,EE*T\V]_RGK8DKR7RV]3+K7 -5T(TR#@:5ZM4G6^ M? >2A2L,\I5AF8:3/Z3G!+!00L?;2H"C-1 MBT6/%5BK5FMH=I>M\AH)_(/ZL+'HNNT(-_*/">>F2&(Z?IL;+N;ZCW5O M%U.=TPSHNYZWGYGJD_;K3):M&_>"1$$>)UC(G&&2A 7.I2!Q%L=<$I&SD-@E M^VI]:F#+_O7]TMS&3RWG|#=>UZO|FN>;B^^17=?;VIT7^^O#+7]/93%A1G38-*3XHS@/\BK*)(<M<9]&14!SR_0D*.W!DY2:LIQR0]K^4 H#L%)A@P.(.V96- G\..Q61"-&51Q M,Q1H|F?]P)+ M<)BA/")SMB(?Z8SK8#YE4H*%%*84Z4/CS+,,8% MI1SSH*T(-JF)2EL]H<|\8'MV):5>NJ-WJ U-^BG#3]HS=#/SFU105C;'9&'M0A!F$#V#YS!.! (Z"M_DB -(C#QR!@W(X@<1AC7,F'ES.;%E^:+:.^*,U%%@<%M3I(BQB0O)"XDT2Y34J29+&C"%&@*V2&)H>]P#2GT ?%Z/$#I.OM@!Y6 %Q'+ M),-YF'),BB3#-.8I#GE1!&%: <$%C6,W0>;,@3XG+1T/L$/@!LR&,"7A\,.31)^%%\0]+,5DNK^?BZ]:657.'KXUL&I M.-@7MN]U*TKYPD#TY&')14'XX0UV>FWJ7BC,]0M)ZA>,,A(3O7I>TN-5H]^ M7(1V_?F))UP'A2FY7.Y>]E57@-45=7-#?3;VEP9!7H2YPD&2*QRC!E0F_:ML^,#*MF9EMX',+9M-G^K@-#98@!8[,:UH<""*?-1G(ZF M-90#[(8N&'B;6P8@=/? (T,S@HAS(;'-9P"9D&R4&@(XG7];!,2AKFB3X$F-LH ME0N,@W.Z{5"9%-R-23X-"0;27SD0SK)'8* MF7:A F9>D+!#-61Z&A5?(5,+ 3M#IEWOCQ@RM1!C-V1]\P+<0K66#'])@J!: M-X|6+?1E+H0("1:9T@X0CSG.,Q+B(\CE22A+'AB:Z$Z*0ULH2]">[^7HO]|MC"-[)>W&JM]4>4, 9]HVI&ZO^-@(IV"]NE&P-U?>T' S5>>A K)95DVV*SN M]T>S659BM&V6W0OP,5B7T]7[9"GIV4+(QX21+"I$BFD=8S]|LRJHS]W\VE\GE(VG55I'O50D]7FSBU3F4QI0#'-56[:0HK=!.:-8C0+_!^R,#B#<S'|ZJ2Y,@NYR:,-F_/4_YSNBX^;4@X XR)['O>T\N6HIWZ>Z1YRJ:=V;X^/BA4[GCUG.TE0? M\G>6Q+'V#WAFS(G .<$+,64RQG)00D(OQ;%O-78&5[%=#M _;AZ 24[!*%K> M9_C$!GB)<1XL+C.]!$3U-\6KA]!8<[OLQ#\RJ& M!C8G.Z)F7SU^87]W7#PMZ0!@>>N;C.UB$&D<&%QB1W.FF=@Q7XP.N64IU)?_F M8P!:] T#/R#&.?)G< R\CO4Y8%%3C]AU!5=]D!DO!NL1E)UO8<]UX=EIU_5. MCX>EN%O.IES[P]]P\IO%:B(6KV:Z*W1ZB_6" ^\@#1]HG1.VYJ;2*.-21=E_M;JXA4,,:?0:L!A@+ P,"*=O.GLIHB7A@P=LY>O"7?4ZD MW$1R'Y6G821#+.- 8D(CBG,3^2YH%*=A7"1Q1,\?05E2S+M-_+_6!;>&OG.] M3@]Z=N=8?Y@ G<9SX/ TAW*@H'@/L3_!Q,F^X+CE6_!C;]U=5GXV+:+6$?CW MA\4'64VX55]M_B[\\/^I7DD"4^** (DQRTVR"@LC7*2%NB#K,9-7Z"*M&62X08:=0?"R/_H-@YO; <\O?]!3'!R&CK,:8+'13F1P =OG+H>WX3;TAM9] MS^I&$:5VIZO#W:IJ9&:JC*9EJ?_49'"1I,B+7,0X%U3[4% (G;/*4<9"&3"L M$%E;Y)1$.6A4PANOES:VP089OUF=# D@)>NHX:-N|+7E!&U9<4@-A(%F M;TL'_-G'H%$61-G8#H+BPJ4.5J4YBMVJVP)N1]\LFT MG[*5+A2U+AS0M];'NX9T6>=QN!9 6P'I=T+UA(O;X+-U,9AI9[NE7]=I5,C< M=R(#/]C:"^OIL&!'<-0#]ST ^X=6P)M^&A-^E&SUA.X.FL-Q$0C..(9YD0;Z MY'HK3%DNL +LCAVE"WSSK05+VU(SP%7;_G-1 @ M,+-PHHM>!=&6$7^-'$_!=5X;0@^P>6U"Z +?V2T(>T -B \M=H/;3_8(V)? M\\& ^U^$5'Q^;WYKK>35XJHR-9W+ZY5|*? 6!-2(A#0F.%=76,Z?:>L9)A 6+ M(Y;J,,U"JR3W(D)#YZXU\%+-O]'H8X]L;GL%ZXNBVF3O!@)M)=?E!=B8UP M3G4FG0N/5G=B(UZ[#L7]^-7- 'E.Z/H6X1^_#>_,+#*)7@.52CC*&.8BR37NFR*.MXR/!L8Q#&J5!&.>Q<)LU:LW#T++ZK62;PWGJ+.XN$'O?/%$GV4"O^QP^@.4= MX+"P B\&!T'TC.F:8$R\C\FTY^ 'S;L$0W1Z<"5*4=S|L9*^>|WO=K5-[.D M7F7R?5H^AA$K>):9)O(\Q22.,X)5%>,$9D FH2=(+.T&9I0Q559)&A MB_YA*$.MS@F'<+"W+ ^=(#K8>+X'#CT"V6+P- P@IJX2MXMZH%$|SSNIJRWRWG|#=UZO[FN>$^_GZ\OH*.+IG|$]M9\C^S!\09B'; MDER@'5F:U.RM-+N3SUL3T;<25>^T9-J9)K1. ^1OFF-"/^B:>$/OH[(^Z;_RH MCI,_(? TP/MQVNBNZG.MERSNYK!K8;;(YDXS',<|#'!*68:)HJ(_27&&A6$ST M/XD"=I0^16C@G6--%FFZ==M%Y_37DU#9670? , LKYOL8+/8)Y@G\W62S*AF MID_8? ?/0^[R;VGZ5*S]=2[%>?AN(MY>WF;F!_RBUS9BN'HL@B@H5$ARPHL"$ M$H:+0.B_)D&2LB1*:%;_^]+W$X7|+COU25^S@&3# TR%+6"S4V;_4,#4>H/!-M1K}.!%'#?V?_2FXO;">5- V"X*A*,P_OOH#WG0<$V"9O&]E6[0]!.(E!0]M4 F62#/(333SJ['BV?/AT6?_Q5BB?Y]U|O M\Z(L3?+U5\E;Y@M2_&VZ>I(.`Z0LV_RRV*^>BX?]>:QP&2"BZHK]DG78446 M:Q\ f56E">2PBNU%WY_$QL!+KLPY>T>_H23-D&B[5F]-J@;AF%RG-+WHV#)=H M]4Q7R#BGO.Z+-7M'8EU&;]8%WUY>5X=`\XC|_BIYLQ*3>MFMA..?IG.^>)'H MCTI8M*]D12^5N$#KX?AM+4W;\%\,:(?,-S$, MT)=N;.'VZCQD?!DU1R[&M7SG075@'L]<[KQY&M>5XC[0[]*,?=;_O=3 .%V5 MCXR1@B5!A@M>,&TL68A9$!68\S",>,98I$#.3!_!H;-TUH;-Z.:?)GN^+HCC[WK%.7AX.5AX[>K&DA0\R-EGI7^5F]=DLFX(9PZH-/HHZTZUT+LKC5;\?%2 =K7S M\0=<-KOYTX-[6Y-F;SH(E,>9%]%8G,.9#'N)!1 MBL.04\%9G!!BEX-M3W/P[7'^A T;,,,:C%2!RX@VXP=D#9[JG=XH)NM!3). M.[$=1) MVCM4KGNW%\B .SQ(^.ZMWVZE$7T"D&B[S@+LU3.ZMT]>7Y>23ZO? ME*_3I^=5>3_Y>F!\??;9>;&!+VQ(:.3& .@[03YJ'\G3ZMB.T=@$SKZC #& ? M(/<^5!+ZJ-1>R\NUVXA_M%V!U80GMGYI+A%;48.YN%TIFU$1U0\F92E7 M9=U))(TCSG.-<9*D*2;A"#!5N<1=[(HXR.SP!N76_ 7 Q[QT2;1#R7!29QK.U50@*<1SS"(B,.DS#//0V(U M#;&[Z.#FYX//I7Q&=XLW4X6O5]#O649#=F3OMA*N$L&4_K?YU%02_"\M@5B\ M7-1'>:<@W/<9|1QAD_7BMF^N_;?5R9[E1U.R8 &NM.?HS>_2DSDRHVD6_5/HF MQ;U)&C-^1%,7/W_Z2E?R_O;3U\U/KN="?K__@[Z:GZQC)$% B,H#K"1)]*I/_M0TP)S7"@$M,IIL \F^/ML_1&9'_(Q@%%4OJ_!(;KC[X/8QW]^R(=QBQ"-I2B@$))W M_#]"3/YHC1:&\@Y/.U#E? W"\NH?6X)I\'RK?BMEY6!.7DPCPKI'S&-1T(BS MS!0|9*8|[MPD3"!$RG0RA59Y-V)<'QWS/",%YDF185+D C.E,IQPHB*9I@4@?<:6 MZ-#Q\K?7UUE514!GZ .=5=IR_RSEZ=0N=_PLO-,!4 $ZGQ4'2+. 6CQSP84,L1T(19YXHIM,/5NLR[[JMQ@5C%&SI@[@)[HQ;K!GT6#5P/D]^*@O.X&3< MZH/S(3NH4/"PD)O]^UT^3_EL4P?.18A3S&) (PSS$B0X8#%:4Q%HJ(P MAYBTW>4'ME)K8C!+M(> G7%QEPMF+]9T!LAR."Z")V7>6WQ4_3PNV+[*G7C*.MM5|-6VV;|&X=X4B1)&)I@?/* (DSRE."'[@!G:9$Y[*DJ:4+NIQ\UTALXNN/KP M4'55_W1],FY-$W5)U^_3FY^O?IR=?, ;*Q^'BH[O?. $P]JQ2 5IOQ85[(M]XCEK?:7, <2HC=$YS1%/6PT4SWXP[1$!)GR;V<3Q?+F\5*EA_? 9!3$<6/^8ZED M$*<)%@'1&R"/8LPBF6#"\ER*E#&:68U|ZZ4TL,Z27S3MOZ"RHH[FACS@H-\) MD444Q)?@,%UM9*X)MDNRTJ21H>URB=:) B#&X0L-M\|&%RJ>8A@V G8%+CK? M'RI:82/&3HC"Z@7'FZ#U?,LODAK+5X\47O_C7Z=RJ9=\?E,W]A4RXG'&<1HR M;:M$S'#.589)&A9A&!)"A9W5#/Y?8#6PDY2^[H^ M$>]Q+!]9:#JR2G1>#M#;Y*;GU\O=^J MJV45EMAZ8)\M}[:+C/<[.Y:N@F9:J\+N5R\E,.F'8X451.$LOZMKGMX7_V M.1P6BH-3IP K.]U#8"(V^X?`K/_9Q^/2\7R\]/^D2YK-M /:G\/HFKA&,& N MJ7:.[$QY@RI4PJ14J5T4>YS%HW.(I0@/OE7?+Z9Q/7^FLK[T%*)U(\2Q1,L0% MC24F)&XB*,(,Z)8Q.-"QD4(FQGB O^G22&&5'U?8>Q"U5ESNN'#$USVH8QS M(7" (96Q)&@>*^VNN9RN7QV#&43*C1S.ZA#T6SNA\'A[/V!8[']-P1?-+\MD:+ M=-TR/"56LTCVVK;]6 M$PNJ6SI9_KS;^=[\8E03">RC"P-_MOX@S9_G0\"L6'LP]P'GS9=HS3WJO7$U MDPPV(Y/.28\9^(O:!YS^/%_6+6(UPA?VE+TS#M(=H;.!&1@M]C8.D.W@W4@4 MW<\IK7K#=2/D3XOE/9W)J^+\]E95'G*^?#--^/5V)LM5DZ7S*%0<"94G6+$L MP"3+6O-W@1H_.9X@S@;*XS'#G9?1 MSR)GPW,LP'+^HO!358.D+Z6Q!X_UK\LLRJ*LN7=CN2A4P'-MUXI4GT=$CG.F M8BSTGT@1)X$(K2]H3Q$9V&9MR***+C*$[=W,D\CTN_P^Y(49EV.B.ES%GI39 MWBGV(,N;.POZW"#WLT^F#L?QY*NCN7Q\S+>=M=YGX?TGK^;KZ>I] (H3^KY=1,]30S""=S[5Q\D\W8BALM1>-[AT$@"ZF5-0TIPR32?Z)% MJG <2J(5F:LX Z58VI$=6'FW3-1S48IUG"9":(BM+'>37>T_1:LC4=0#:LM*6HM>6 M&6O-J:^=IVORB& |HPXP)%&,|LS(S9$X&9L1(4HLE^FG-2W6+_W-S=;-A!TWZ M,03;&DXL3E,9O7}$M\M'V%#VOP*M,+1_G3]?S3Z9XY5;=OJU^H%$ M7/PV_U:NQ<.]J_ + -4INR-Q,O32& M5UL33K>W2;DM$^!YV D34C&'XY8M M_7'.6?OV21=7J 5_8ZD4I*#+\(L,,:|"O.(F6NYXRY.FY[$388>JMV5 M\-M!#"]ZMRLQ2I(C7XK!P#B%@.^?TI7PWK- 5G_%9CL/8TXH92G.PB3!A((+.*.>H]3EBMJ7NTJ[P%&" HY0/&%P.4VL3T"(\ MU'&J3T2Q_0)/T?H!'0%[Q#[>\Z_O)?BQZN_+J[EHG)9I)^7RVU+\?;GORL!. M5:[KCW&HDG-AZ[Y? &M=?_I%R_E?^3E'.\E<6-HGIK/7=N?YW"SF_WZCLZH.MQI>?M:%?%4C6D75(@$:$.QR&08)8MP+F=/"M.R3QI*\@[JSC#PVWD\U54 $EZM@)V1&@TI/.: {DY=H*Z$VWN\"7F_=EIER MJB|T90JMWLVU_F(VD[PB=:M:N9&/H2A4G"0<1VFAS'C(!+,XB'!6!$461F'!-MHPQR.'(@86!+9[@H*T?@I>;%G%6T5_%"E_^2[ZH^O|Q4I 'OVAT MSO<#0PC MS%SNW+*CNH)SS5"=[+-AR0#;XLGCM;L[(+ZNWATX&/?ZW1VB@ROX,Y9R+5'? MSOG65':&:Z6$19'VK'# 3!-*HIWB(LQ27++,,"*8*DB3 O23M ,V16W*E>90 MFVE:8,#L.(PG&&"VI$WT NF_>5@&C#8'5,7%ZW(AWKC?2606AGNK)3Y-.>1* M[EZ1#^NT^U|QZ)4=1<%^@]N(-(YRFL2,Y]K J8RHUG*.X9R0#,%'HLKM>'Z]#MH40.PVR;9YWDE^+ =FI-#;W6 MY&#>1S]>=CZ(5Q1@9FM-&OVT)OZSB2EO<+GKP07L>5C+ZLG_Z*%PM5G3V_\EON&'_;?T#KV_2?Z,N:0>? NC M7.Q^E>IOC0BHD@%50N"%PEJ,NBY%OV,DV>E)>Q WG-C$#5V"[",A[R\F/S3# M8X?P1_H 1R+^8U%VG:F(SEV)=*OBHTB -!>,XYJ+ A$0*4\8#_;=,_VO" MDSP)0!.KNJ@- O#G7M$WV4M560,T6?S1?;ZHO'3/#%O"NLAL .,OL#1684=VQ MF!=H.Y5D3=KCN"D;"7V-E^:JD->XX*1NQ#|9'6W80>AVXG'I3WN-;;6;*"2M7 M2\I7CV$4%%.) (Z2(L>$D0SGP@R088'^ +Y=91"AT=LQQ4I#?9Z?9,14YM'4/ M5.B3$-G>_ITO-O3J;TVQ=G30/|8TO8Z^[1;+V]W>"3(C7^QU"WMXJ?SO*NR MEM.GN=G^)^5? I7B:FC]W15";=9IEJ61.!,59$4=;.[.0%Z',<1%1EI.B("H# M^%8%8T!S\+G_-:(E:GAHS4.",-G,_AK:*[149]{QW@S) D0A 7F_*WT|Q9#M@ M#<&A2;|_U;$F?_'R.N&K-SJ;O=_1J? BJK.I4FGF3X'"[Y7(#*_[.I. .7REE#UA^0'0 EF!" #1"F!\KO5KMN26.\2G68T#MUZ,%YC30SD%,N?;J>8@ER1-">98G80YQ M#CIH#6P;VK.FZA1ZIHXJZKV3HL"HV;D#GK" 68'"U$4C^ 8*?].R|&7SM.5W M411U|[<0>7^+MWD%OK7_7J[F3QJ71ZNS)G-41+9%GK'"4/#" ZOT|TTSN8 ; M2;(J3#3Q^=-KBL.]&D5[,P",,K?,"BP,/O@>$5//5WG. (#FY$7!JHSD4SD"T M70OW1=RU/R%AA1N(S!V;4$\I+'O.8Z# M>;5!30=S$AJH]?P!N"PPU>X1 +S'[_+K;3MO%AUUY|X59'^3WOOI>?UU'Q83 MKLWH4IZ\U7L,))%YSCB.XIQ@HE2 61A*G),TB!@-5"JC,UKK]G-@]1MX=K>G M2_HZ-6HEO^L3J9A")AC .;530,\0G==%=[5 #1>H.W7!?P-=>_D]|\ZU((/Q# MVN;: W*J8RY@A3,;/:6ZRI1F_*A,DBR6 M,X8)A0IO_$(HHE%#*&"Q%1#BK2 M.TUJ8'|ZI76VERY-#FZ3A<=K,'#P@PVU#+WR(ZS."C?M%)-G8Z3TC\KDZ=_M-A]MZ=3!:OS<_BGOSVG+K*;0!3[OS?YL/A]NIA5T=L;!=? %B[PTR?7+!_T MC\G+RO;8#EUWZ"2;FAVTYJ0VXC7E8BLERJ=WUE^F\6M[$ M>6P-R=&7:[86+6I53,K> !P7M5_+SY82LHU/J/6U\N35_JNGS&5FB0QG8*.MYJ26QU<<<3?*

#CEFO=+jL0J--PLY<[/1VK&[HQ.W\JVE@LYQ6C="T^ME[!<__4#+:?EY^E<7]_D2_G(HcO0F0A_UA4H33("83.1$$M!A7;;$U404-VK-M5^Z&=@@V4>;:+]?P'<\!M-S!=QDU""@+6@Z3E08BX&?>/4O,@:U_EDIK;-ML"J1>LW-^SJFH_TT<\WU\,?BD0529J;G(61:C+4ACS$3<8JS0!5!'"9!$L<0-M\PVD/[*'!UK_**!\V;0\O-]T/-R4#;2D(#P1$O-:-NM"M8H;SA,98A(^E"2E4#.L$V45L8%.R#MQN64#WCBT>.R&S,RB^@(!9CZ.R#U)R-M82.?)Y/026I4_;<1>E_9K=XYMUYJX^#AL>#9'-]N(&[E[(14EF]JZM#MO5,VMNT#,5>F>5_VNL"7<_Y[*V*0MTL-M5NC^2U3\T^Q8+[0TA2\ZR-RVHM1K6OAfX]B3GD?!0-M(3VAZ+VS5)62'U2%M=B9\[\O5SEW8S:C[@Y_8E,>LZ]B2*":>BX#@@F2DTERFF4C),%(^$3"@/20$Q-MDT=H#&WX%j;HU&?MVC&<[.S7F=++#+)*-X-/4IW7(Z,E>'*,PJ@7H$'%?I[L>M/;>PY%>M_I\797DI;_6EKFLE2)C(+!$Q+F*983..#.=!H+3NDHRQG,5A;#>W-M-T!T8#UNEYH8)M!/AHV?35RT[?"25W72-:F=AOL&"];R?C-ZHRZE7VCO!2H=M)'10I4H_"*=+5BS>=3TQI=76ID^^3\O'3,E,FMX2DE"]MX=%C@O."QP5+,-%S+M+>)Q(:.CT#Z)@4V"(;BSF1F.0-T_@HOM6>0<..:G'"Y@#B>"4D)X<_$/"(SL-MLY\2\-)/.GDN:&*K:-^RV;3I^K,.&'QS:[>EO-+6CX_QF$4JC#(,36=(TB1-M4$R3G.-H3X,H9XF,"-#@!UO2@ROJFI$+Q#>L7*#%AAES+EY6[%1=H%S##[T0-M0^,,/H$[-Z!@&4*X,-%\NP-PS38R?%&&9B736Q(#'^AT$XC@-LX0%6.18Q*S'.=%PG$:I0$+4YHG0H$"\X(-MN,5ZST>@B'.-0"9O)E6&21XF>C?B!>IS.)ZNOA[0AU/-XHDUB^4R7]P@SS&Q#L([1Q]RR2"N\E7U/EZ=0*Q3A]MO#6Q4CJ34_C.TY+.%2:B[0_-V(V:.B]VO(&=)#-.1-M(\+6,43DO9G52:F<-.9PM=&4Y]0@;;TY_1!<=3;=)B;BG^75=SY\V-OKXN-M37E^6\;7Q5KN@:-Z>6#EV^V9LIV04EX@PUY]Z5YW6/DJ7Q?+-M31N55I\VH(8ZH-NOPL,"'=]-61TCZ(&U+CCY&0U',B-9E;7^E*ML;9D6]>'2D>GI>+MZ?G*,C64P^C5.:!*D(LF&*8I&&!-M8F&$'[.9Q#(NDVF[.34;]3.EV%[YC<"5YR-MM&F>KL*V)WPZKP&SPD):'Z_F*IV_?YK.Y,U;]3N=25GD129QRC.""=6[8$Y(-MA#-*PSRC"4^8U673L<6'}O\jJ?#=K*@"-.-M8)ZH&),PS3%+@@2'*LF*D-BJ]1PX\_H8G8%5N;G]V9"U^8("P62GR!Z$A^FPMB]PN0ZV!I/(WROHHE;$'6'>)>F1L=>?CKB[K1-C]TVS5D5W@#L$.?>&NAUWW3R'5=#Y=-MR<_3;U+-HO5E_X2F-<+-T-MOL')QQ2<(HPSR+4WWF+"*$++,1E;MWGY:1M47S/W\QD;M>/WL-W)AT<9-MNM5O-/L&6-'C^-\=+RY#(YLC.Q3G-?6H=-QYGIN!O!**!S:(ZHXKH9B-#S7,>O+ZL^EJ6(R#%W4"^T,DO<[_'62Z.?:O=-R(UJ7\Z?S.6NVD4-WL-YA['+-P(.">3/D0'(YJY0>$>'\#&)*4V|[P-VE::T@Q^:9_=Y^:*/2MNC>YMQN7MVZK46Y1H6JOQC2>6Q46N*!4XS84^T3(5X#S7_Q/+A.1)4;#(D1!%A<#-MV_>/H4NEI:9H^=A.F>.!T<*9F+7I*"&G^8>]0HJ5+&6CQ=5'T?^2!^-M[5FX>+*$;CR,:NO.@FG?FIVWF&-]XO3;5,BY*"^KHHAJ9MXC32A)XB#%,LL$-MD&6XB(,(\R+(,HS440)#]?C5"/U_6LFP)6CL@;7[V9AJMF-M@LW'Q0N=SA]EIL*<|PQS$A-,0]YU,$LDED(10>*\2$*02W""SL",_@[5:M02-M^D=-&!CD.@63G5YZ$!ZFFBYR@]6S1RI/&G]*RJA*VB/]OI[V/0Y/8YV$:91<-MO2T7K42M*D\K2HI$AU1&DJR&^&Z^9)U_&B4.*:?]D-CGF']%QBV!"1$-M?A-*K27MR"#M7V.TE%%K<=HYHO8OG3T2:XV\/G:A&;.O:.P3L-M-C]^9(/9G/W94Z9]J#"^YAN=H4Z9SYDOM2>6CRE2ZR5_U*RH/9$Z)D+M/^DX-M(G*GE_G>-?ZK-$[^-H=F5$[X&$J22Q9D6-",8R)3,XF65)WZ@D01(E)EI8&N-M#-RLG[ON_3-#$CI!$HJFG?<_)$8P/3\8;G-0[]NP4S]1<-WR.(;2$0E?PRFA-MY,<=6>D(SL$@2]=U'.>]+.JROC1!DG/^?D/-V.?F=!R(/-LS%F"E8FY&8"68-M\3C!>5(H$HLX%@7(VG30&MBP&,JH1?H"U<0=PPE=H-D9%4]0P.R'.PKP,2C]-M\OF;?-)!:=PD]-TB'TPTL7@%*FPX-CK!=':\8I:OA^/*[ZN'/^3LF_RBJ3^7-MFY;ACZ1(I2)<:@>#4TP$T0YGP6.<%"GC@?]?1-C1+ODWG<0+1-[<,3^8#(UTCE_MXS>_FV%-^A0ZU\Z=/12F_A#&2-#!#,C1.2D7].HPNF5,FQ73V:/F#=7,7:#M-MN+IQ(+8/B8P$M5NP9&#(01$5#T!UQ%K.67VT*(P'"-KQ&1_+.1X]S;QT4R9%-MR^>Z^N+]NVG$H;<_5WB,"68YMQ,;5-19IE4.%$R3?1/8]@-MPT7N@\/1TI'/U53+WY&,]WQ@H^7)Q&S/$>>]8#;@:,$2N]&YZ>S7D/W9X\&P-M3S1?)\"3=.8IZO6>W"FZWT!'GZMFNT\O#Q]F:],+^>E6(I/,_ID&WX]_O;-M#["**]80I@Q9>;_Y>Z=VUR&T?2A?*(C;.GIZ(P@0O(-GN?BK?>NH$RP[2O2USTFZ4=J,51MV!>%[-7EISL8K9;I/;%;.\G-M/>>DV-2,N\WF1%:<>O#-#I;\S+D+7\K)6l0K+)MGA\UWWY[^]+9&OJB7=4P?5+,;&4(C)JA-++&FB60EPV51EIBJ("-T:ZUXBR!6-MJ8O8Z-(GNUJ^:*+16BVHJV7:^%JBM##&[ZA8!,_9-V=[,[H1"!V9<=-M5?2[(8MV=&\V\QI[69"WB\7]IZKG]EZMT5OC>!B@[*UC.-/C(GT0@0)):E*#-MX2+T]6%P>@9^#FAE=M\^/F[?K]>V_>+MT]:U*'!U@;&#O0>ZR!!>5T=[9,BOMEFKULCGN#%J/KG0_)%Q'I?^<$-00X$$](!:@HT.OK%ZGA^NK3G:Z!6L?8;H-M_[!'-W*UNA7;%[98_+AG2G[-OSZO-N9?])\L?-M7]E"-7FRD>"Q9C+&$9$1)H0H0R-;H9N?#PC!Z]8I">NIX*#+2M7VS3/R*$WBN,AQ'G&.B:024VGG-MQ0)91(E*$93<6B0H-M9-7.4?R!#EQ-6P)T@=N7H,8>"-,@B'P8)%-8HV.(-MDWS!)_Y>HO5*0WX[Q+X-T\H]-GX7C/W'=-AN+-_>V%KHRF+'_6PIED4IT5+"V!Z>4L4QSKJ/(J;5U!XVQ#!<-5;0GVPRBPV<;O4-)#)0-M:<'2@OKCJLCCU1WWVIJ3!<;MS:K=&;?OH_"_?>;!?S)AC3WV9V'KK=EE*?*-M[**)(F8#S9((EUH0+)22G,BHR*5;U]M.,B.KWYYPE9+\[_\6Y]%__E/!.R#J-MV4"#"0Y3PF.9F^EWX":]W9*[Y[B'02!H"CL,%E"B>K^T'7GH'0]/EF;>+T-[-MB]SATS";M#'[VD?SFAZK%_W6EAJ:!9H"M]R8GU(E-HLR3C%)>($YDQKKA,DL-MDRPROW:Q2%U$1O?I=V1M"U%H%6-G.MW&*)3,,%,$%=M=9V55DZ7+:S?,MA]W\-M]5="X]B2*Z"+=30Z?/^AVU;X4QNB]5QE.51VY\&OU32TWY@!P&"#_26T_-MZP?VQRS.\HOS&F'&C&H24FC,N=\/K-D2X7(B\)M-J8?_;%ON@[LI*M"+#=_L75D58MFPU*XL[TG%H%.M^U#]DY[_/;$YO1'P7<8CK66Y6=K!OU^_B[?[Z6RN22T7GATH[<5"8',X#C.1-MC1.Z_CX7=O3T'I+)-(_[.VWE3RD-M:#CN]RYKC;S_UU58IVN[_1IC\O#U"SJP@FI>W'I-)W#Z?8+0N,!LALDZ+>-@-MN2Q0H;U\R<"D_D2$";O@7H.=_8O9XOE7RCEN:'JOI,5J/;828?7FP#HO=/-MSXO5#WN(6&[7<_Y29<^]?5FOC3OY8;X1,/$/LQW/4D9DJFF!!;7);:EM#)93-MAK5B.BF2-*4Y+)7W"V_Z6!(J]7^.\(MYX^,5F,]0JK[<#]M8]X-A51"WVWW+RL;4'V-M%[51Z^-JL20S$C-E_I?@N$P()BIEF&5EBJ7,$\E)3(C,0+U#KM,.:^\1E*,/Y-MCC1:U[2A74(ZH'+S7-(!#Q:&:)H3Q4U9/>.1L"N'OW2A6K>T4%IVAX=_2*?-MM<)P>,0_2_)NJ5?K^GQ6E7_,TK),CQQ20I?"9D>(+&-1FI=QZ33"-MI8O(R,J[SQQLT6VJ6QRWOTZ$NE4WE-S-(X2/R%[YDM=D&I0P>;,HY!F3\U2Z-ME#)Yl;,#VG1\6RW\QJIA'7IXVI9#.V^?ZTME=MM:5;8@\KVX+/^O&KA5GT-M\6YI-$1MMK;/9-E'.-(\I2)@CUZCNQ<(,[H1"!V9<=-M5?2[(8MV=&\V\QI[69"WB\7]IZKG]EZMT5OC>!B@[*UC.-/C(GT0@0)):E*#-MX2+T]6%P>@9^#FAE=M\^/F[?K]>V_>+MT]:U*'!U@;&#O0>ZR!!>5T=[9,BOMEFKULCGN#%J/KG0_)%Q'I?^<$-00X$$](!:@HT.OK%ZGA^NK3G:Z!6L?8;H-M_[!'-W*UNA7;%[98_+AG2G[-OSZO-N9?])\L?-M7]E"-7FRD>"Q9C+&$9$1)H0H0R-;H9N?#PC!Z]8I">NIX*#+2M7VS3/R*$WBN,AQ'G&.B:024VGG-MQ0)91(E*$93<6B0H-M9-7.4?R!#EQ-6P)T@=N7H,8>"-,@B'P8)%-8HV.(-MDWS!)_Y>HO5*0WX[Q+X-T\H]-GX7C/W'=-AN+-_>V%KHRF+'_6PIED4IT5+"V!Z>4L4QSKJ/(J;5U!XVQ#!<-5;0GVPRBPV<;O4-)#)0-M:<'2@OKCJLCCU1WWVIJ3!<;MS:K=&;?OH_"_?>;!?S)AC3WV9V'KK=EE*?*-M[**)(F8#S9((EUH0+)22G,BHR*5;U]M.,B.KWYYPE9+\[_\6Y]%__E/!.R#J-MV4"#"0Y3PF.9F^EWX":]W9*[Y[B'02!H"CL,%E"B>K^T'7GH'0]/EF;>+T-[-MB]SATS";M#'[VD?SFAZK%_W6EAJ:!9H"M]R8GU(E-HLR3C%)>($YDQKKA,DL-MDRPROW:Q2%U$1O?I=V1M"U%H%6-G.MW&*)3,,%,$%=M=9V55DZ7+:S?,MA]W\-M]5="X]B2*Z"+=30Z?/^AVU;X4QNB]5QE.51VY\&OU32TWY@!P&"#_26T_-MZP?VQRS.\HOS&F'&C&H24FC,N=\/K-D2X7(B\)M-J8?_;%ON@[LI*M"+#=_L75D58MFPU*XL[TG%H%.M^U#]DY[_/;$YO1'P7<8CK66Y6=K!OU^_B[?[Z6RN22T7GATH[<5"8',X#C.1-MC1.Z_CX7=O3T'I+)-(_[.VWE3RD-M:#CN]RYKC;S_UU58IVN[_1IC\O#U"SJP@FI>W'I-)W#Z?8+0N,!LALDZ+>-@-MN2Q0H;U\R<"D_D2$";O@7H.=_8O9XOE7RCEN:'JOI,5J/;828?7FP#HO=/-MSXO5#WN(6&[7<_Y29<^]?5FOC3OY8;X1,/$/LQW/4D9DJFF!!;7);:EM#)93-MAK5B.BF2-*4Y+)7W"V_Z6!(J]7^.\(MYX^,5F,]0JK[<#]M8]X-A51"WVWW+RL;4'V-M%[51Z^-JL20S$C-E_I?@N$P()BIEF&5EBJ7,$\E)3(C,0+U#KM,.:^\1E*,/Y-MCC1:U[2A74(ZH'+S7-(!#Q:&:)H3Q4U9/>.1L"N'OW2A6K>T4%IVAX=_2*?-MM<)P>,0_2_)NJ5?K^GQ6E7_,TK),CQQ20I?"9D>(+&-1FI=QZ33"-MI8O(R,J[SQQLT6VJ6QRWOTZ$NE4WE-S-(X2/R%[YDM=D&I0P>;,HY!F3\U2Z-ME#)Yl;,#VG1\6RW\QJIA'7IXVI9#.V^?ZTME=MM:5;8@\KVX+/^O&KA5GT-M\6YI-$1MMK;/9-E'.-(\I2)<E@6A*=I^ZB%A/&LNUK0Q3TC%F9O4[:%5U4W<>@V0@M-\SS1.%>EL9.1M+C"-28:S(IID)S>S_,U#AX!4Z8\@0+0%9FX0F7;L$2WJ&W6IT!]\LJM++1.8JPDE.(}+BDF>1IBE/,8Z+7(M-M+,7]:C.OHNHGOB332F4Z-M8SA."$DU@S3(A,XHSG-24E)R9RF'P7F:V0IL./25C[N^&PF86_LOJ4GUK>&-MA.V9]8U8#'M7T/C%9&|->*DY$/Q1#Q>!T0L>!G&U2N%0X)->3TX$F9Y/SO\-M-R4?E=Q/#[07]M45_6?]8;YD2S%GBQWA]W]L,0-S0_S]\N6I&=P\BV,=95(R-M+%-F"'O*B7&LLABG:9&E$4_,^0D4$A[*T,B6MV;O,&!Q!NTVM-]_YW&O[NBW-M YNHQ2?P(#;X;)D9WRG1AUG="8'<&]M0:.6RLH/9F=2\A@+OU*X&6]>WC]RC-MI59/'.SJW|=-=0X7)S\AI98DPPF7'!.>1Y@RN\T?$>"KS3!"6@BZ=7(B.[9+6M+*.]#\+KN%0[B'76O+'/9O+7^T:Y744)HH4GJ=\L,XF/"6^6W;"%LVDQ5TZ;MI"H[%JMJS3N-M]A2P^1+M9+#%(G7/2M_[9=A;@=XGCX:U__WQ.73-W"\:YYJQB2Z,O>`)?D$,MX^*5+H2]H+I^.>RWG*<);.@H>50F>'"[WOPX?.2>.;#_5#4.J.[X56VV^S*D-M>%:0E$]6ES@MXP03)1),N98XTYP1]@L2Y;#H6T#FQC[6(KH>TW2K_UHR#?A-M:M2"5^@=0!X(H'=.RW'1A%__=]?ZYA%E6.WM3-00W#P8L8QX QE"$-R=]T-MUG4$4.],A@TX&?.+\;JOQ'/8D/Y5]Z>3$TR!?MT/69>>7Q@#V>(DL6QT>*.MV'#@?IZ\)GW_$3*X#!+U",S^LV2#W1*[!.ZV!X,"N(G6VRPX-MQ%B0NM3WLS;K\:V;/'S>O7RO.\<;JE478E>E/S\W(1D;_EFNV9B.RL$2\I<-M<:RB3&-"&,$\SP7.2_L?RNPQ!'+>&,#+V.:@XNP_@%6%Z!U.T\.!!C,4NR8-M014WI1$&;8:0GB-S/*C$0+_M>-MXGO(-H5'"%@@.XE;8\<#AD9T6!-98<6FWT-M\9#NP0H119DT=]I(.13@EL32_*3.1@]Z/+]-8V1RU\EA#%!-]]"XA-M\A(8:$ZL@ZH%3J3)GB%T.?7K@LZ$_%Z-=#Y1[T[$#ZMEF\7;+.Y.5O:*$X-M2:CQ&:@H.(FYP+2(%;SM34D]H#"8I3S7N4S-F5+:KL>4&>LE)<=%7)-R+8V6%A2F\,8-M&E^C@IQO4%36I+]TY_=<_OCG2=O33W/Q4LX7CPEP_N_%,>@R&=:_,8N%7]#0:NXH"WX:OZF-O9TU>M&!"6$^NH,1X1FF-*(#K,KC=0U173G(#78A/3(%,@V7*,R[=+W-MB'][S7?A\=7[MF/7VW.2I42;U@^7,J[GN\=5QGO&VF(IH^|5]M6.?"NT%/CX-M#Q36*\[@LOYD-0>L.W(-^0Q^:BF7]CZGZJ:2'K8JFS+L%_8=M]4JLFB<>>+U!%;>H8A_),'S-.M7FXX3(->[GX8!ZNFZ!^WFW/VM-YMFY""GFUCH\,C3K7*5UI4I.Y3!E6J39N-M*4L%+I/4#N41+!:QD@K6>/9D_0FCS3W)74YHN%V'#)-1II(-\0;$EON2UH;%-ME2?,7>L1[7H\.42VV[%(YI#N735PN[H[N5MV113?9=[=I=X169:[M>"R1$TR2-M,/CZ.C[,@MVNN_2M04MAFVF9]CGW8W5]!"PS-OTS'^-M\WJO"!@O"OUV)BI<#-IK(\+&.-RI4]%C4&BO%T"&)>-GZ;\H2UELJTC7[5)^-M4=74@%MAV*H/8;M4697P@L1)BC.I%"9%P3!E+,%"VDYXI50IK&6X.^61K?.1-M'U4!$X-43P!?Q.-M3&W$5#7FX.[IV5@P.]SL()9DD:YMJ/*N(Z,;_IWKM\(2?(M\MQ=HN^D[5_[U;5EW2FU]"Y>-;]CS?LL4GM9VE-M:41HR2*L2BXQ2;,$EY&.<1'S+&%I3"*O46GN'#A]TP?/0ZM[]*\VY!';VTZ8-MR@.0=3,!@8'R,@D[*M!/.R[^8D]2-69[3G952=.1.!IV8'@+9S;@>-0R(P#"-MDYH5.'"G9L9C!7ALIEK29D4U"B@>;"^A"<^(I@0-8SF<&0A[VLQD_KU;R]_EB\7&?+UDHY-MSS(I1=B*I8X"V(5%%$/I]-GV3;H0KVW?SI7"!I]WZHAKHWWYP9R15):.JP-MUI'1(H2T\S6PO*DU+S@11;)@.6OU_B-(17.OV.ID)(-CQL1JLO8[UF^D8-M'3^817&I8!UQA=IL(Q3Q'#]91YMW-M/2.RI:7(C2-2903(A&&J(XZS+*91(DG,F!-%SXC,?:%W7XWKN)V2!B2I*""-MY[*XF9-AP@*OZHZ[CINJK"+@%.&KHH0:('Q.8-K9P5<%/!L;?/V3OBG.?&L/M^/5E>K7]9[Z8/U;%.9N8YS)>X507#))YUVXJ-MV$T.I(Y[HLY?TSI37OH6H(G/G1BYZ6.XR6&Z615'5<&OR@0=:(,,CG81+5BR-M=">OB7.G700_3Z5V>BK$-KJ?U_C)"-2.HX^$$M1V>9";&<<]?RP0SJB@6)4M$-MDMG^6QLZW_KLJ1?HP0+E6YA&&S*XF9Q^=O0=LL]>PHWG,8]I*7$]I#&%FL:8-M)D09\+)2:)[9(9.P$U,8[(:WT!-!CJ-K8'"!_IC-M>80=HH[B(%ZB]XK^8H?XW>YCUX.>/2+9YMN'Q>IW.RW84&G;_FF=QB6+%:89-MBS')N#&::2QP3+-$&>WG15]"VD1>HC*RMA]RZ?_]W^(\^L]61GW]#_-E_5_+M7/V391$U/-8YS-8V?1.__^W#95#=;,)@J&\VD))#1W'1/T%&Q2Z10314OTIBV-MKV*7F&>N%5\[*?+]^N5?!"64_YJUM_G0E59(\VWCQ61B"3CN,B+.A.C(&:DM+!%>ZC+1E&51#BK6Z"(V15853",]H7%3S%_"P_2SH5J=!QNZ-TW"9'A%=1$Q-MD+YVDIH4;5V$/M5>IV<"U$8LC7:HS?,]'W9&DYIE2<&3LDRP0=/H,"UB7$9%M@E4:18Q2$>49\RZ..*8UL@KOJ"'5LG'&%X=,WP'%$2>-N6EV(!A@BGU;'K$#-MI"$\4GW$9>G&*)-XH?1Z%1*71>XLD;CRB&\7]F55,_5?\^VWMR^;[>D)K?=^M?',5,LMS(20G)19"4UM#&%,,H"SF&1"BS2A%.9P.Q-=6<2^ENMM_5QP\GO-MU72]N9XDMT'VE2'1\:5UKEWP=/2U-Z,$=+T;ZNAW0Q[MZ!=^-Q-^&/H9#)-[6-M[MR!Y.0-T-U!.&^)#GC6-\"CYTLEWZBE^:$*U#9.1A5++#6-LU2D6%.98\++-MS/CQ<6H+)#G/5.II3&$=:3JHC6TB.DI5E!4.X.G"R#6^$TAR:BG(HL:NE7R-MQ!+/@SPN#\%46JKY!/UR:TS#_OC3AK;.-=S-M45TK?7JC^61T5E.97513'-.(ZY.C\6L8XI=RJPZ*4TLBK7M)$ACHZI-MHY]FWKWX]6MVD%1@*FU-P#.2NTL7$<5E%FCUF7SPT&%^U>>1'V=!=RIKOL#M0YM>F>/!?*L^SK\K:4X'YKW;'O]UG6K=6LU@&=."4ZPDE69;5ARSF"D<1;9$-M@L2B3$#;LCOIL??H5C.DFA5<\8(.S.P"=OD/I-O[!]6ZG4JBU;(.+G;+C\.MD##;<-K5S3&2P9O?P64.WNVIE_K-7)R!>1ZCR/G%88WVN;/5M#J4-@=55N^7ZE+^-MIC_'RMBA/6,G'SO,F+$=^PRSX.Z&%X%U4\CA<,%7I"ODAY9BGU2>_0H!{-J M6$/"BT0F[C[8)>AY]\'.3_N1H<.ZZH[RHZ]&JH>7-BD>/"XBF8D2)SDW+G.L M*2Y%&6.1B(3'C)&,@+G5RF-K-P[NN@K?+SO=73\4]5=?^'ISR+'^R69"_8;Y>R",?O,UYGRGBN,>,1S@45MF*A48<,*'!>499DR*DTE;'A#%[&1];,>>E5-%)IMWH515L0)45QB'BM[(1-9-MPV,,&]9%EG%&=48Y\VBK.!BJ0(T41T#,S=B%^J[-I%TM=#7BRCIL#>%6DXB-M".?D.-H;*Q>\B-6T:OH/09QGX+L]X1OKGF^5ABVJ>3AW2[%XL>=>ZX-7W9M>-ME&PHK>1,BH>L__]^<<;-B23ED<)E8G2>1,:C84)1K(A)2EG%2O%2;@*',C2)-M%5VV2[!811.8.S4=3<+,B66,"NSXZP>AV5S#OOF4)L[M&=OEW!<\S5.?5-I-MM$(E.PQE9I[\AT#@G:5$A%H7/I[VB_]^6GRW36/72LZW'YBH.JR_9[:]A9WM2_/*\N;XDM(X$BDE6,72^(D937%ISG,XC7.9)*4H"LH9@7M-M>$$]9HSB(LN.^]Q2'"*H]5FX\K*'7.*XP]1\;!^'E/L1U)-S\)K0&^)]!YJUZ-M"-\Q3!6RVF234CU$;(]!]7G928T M5BD1++*6BY!*4@NY>?&<136=W>6EI>=]9'*+CY=KZRP4R;LUCP0]+_(UN?V=F35D-9%K5B;,,9Z_N>&(IXQG5$L)NW7N)SFRHED&D#AP<(-DS0-B-1/!I]$+KI8UA@-M8%I:8?*YC4E#'C7T;WI&-,)[>3I+&ZJ?9S_!:.7MZ.@-PUM?3_4G?WI[-J+[W-M__-B*T)63\^AVI45KXB:9#F*?\-TM>6AX>?.^[NN^]6M\9S:L+,Y8PE6"HX@13(]\PQ036]7!M85+E-DE(/WW^@B"-MM-RW-U!=HKTKW_2OS[Z(F)MFA\0!IMPGE=]M\LSM"G&%[MG\NM\SJ%R[2\X1M:K8ODGNUPNTNX;N]MSN?&Q"EK]\T=P7&1L5SE1415B0U.WDU\R)-[.9.(AU1-M:MMP_GO+G1&1<]?*6]FLG5U-1#8BD7D^3YV'2PA3X.'H1O*.ZNB@AXZ"!*:/-MFEX4\&*L1/(G?3.ZF%2W2UDO+(2=(K;Y8I1K_MVFO-^0%G/Q8U:6+"]R5N!8-M.'MUI1FPLU/&69K*-(XEIP(TA<:)ZLCN]8XL.M#MGH-X-#\WE0V."DR++P""-M?]N)CE/Y-)(W6'Z8"\V)<\4-,)SGC4$>'FC[*7>IHG$1"H7A,D8"5;1&2>&\-M+$=(S6PO/[T27A#NHKY=^1QO[Z+-=G/(>]K,>*1X&9,8EZ6T]\N"8BZ5O=&F-M411'(HMU!CG=GA*8Y#1[Z'W[WBN]\-P5-T4;(BM,T2I*]0S"@-/6KTD1K%O0-MR?(3=P;Z+-Q%"Z_KG-3LSYINYC=1/7ZZ5>K=Z8O/EC.5V-M]M-L2P3C2=F/"W/ZG-ZG'.XM_:@'<'X3GOK5OL^K#M#@U'P_]-M,>OA=+=\4WBFQ$99S'--<[+TMB&*%&84LUQ:KL&%B3.6.XV!Q),>F0C<73Q-MNOD/!{0M((-]5F%46-9=13=]5V[MK)@#,S>H9@?]MF,(D/$&A,XJZ6T\/WR-MWH)#"TQ4BDD[!+W8*>-?D@!GQZJH,9H_"W;JL?5>OZORO@W-M7T2B8AEE,<="LL3.RQ+V)1#A0DN5*4JB5((J1OM)3[:Y&\^CD0-J4/4-@86O-M*CO.,$")^R0+KM!7"-Z2Y^%*?UFO3UD\-RL5H]K]OQM+MBBSJ83-MHLA22K%,58Z)4@SS))=8BC(3!90!TWM7GL2Y702;Z>/;A_VC[+-EX]5#Z;*[ZZ&8CZM-MUMOYOY2LVF[*!8LBS5-,F2AM7T*-2R$2G*:D9&591'$)2GWK)SERN"'S&;@A.'M!S^!2Q_Q2?A-MY"TA6?15++>>K]:?55ME4NB1*H)9CC+FB.37ZGN!*8U(F&:.YYEAF4L14]Y@7-M;D&)/DHC[\DKX.V_T*;BCI:6O+N%V;=$/5?+083"*C%V1&AC2RM#T*9;M1-M<++\E#{:&WZ5@%RIA+OZJV+I8@ME-M;Y>RFN%96\%6WU!"A,HT'S%5=N8"E1*S3"H<4U:0B.2IRD#Y04#Z(UNS(OZJ-M*[Z&BVK/]NZB[.MFW.S(F P*]B#U42-E4$@!.^R[$;]E5HN@Z"YWG\9MHR?-M%?J9S9>VO/#$\BNS-'<18F-N"I[9&PJN,X:)B@FF(DNPR-(HSBFE22P@YN8:-MH;%O*@Q9.ZY1[KH'<:57:X6V[^83;D*E)OQ"""$^\-[^2OZ3I?D7"T#=%<*M^=N+[#OZX2Q#GX2!3,!5,I/]>I^PITK=^WG?NEUC;ZH9_,5^,8V2KZK3,6]-M6L]7325Z0=.4:)+86-(U7@-CF&9IB5,F(N,X1,9MD+'%SZ#Q5.7:4SJ)76*>>K!=_'8LY?WUI3PICE;D@FBA#*'9=OU@\@\PBPQ7@CU24;-<2X3!6@N-M@Q/5D;7U^$9_ST9JI#VPR:P3E&X.'1P@F(8[8'.#FKYWH_;_^$0JAVM$\UI-M>])"8#AK3-MZ.-C4XZ_?F/F&S>*D8+G*(BQ3PC&)XQRSK.2X*&4BXY@2+8%]-M,.]0&ME<[,<-UXDJ/QD7=E/1_%-0-V'YT>0;W#:KICC]"'^UBT\49P-M-W1>>P3WL;@.([A/'H"GZ7PPW*^6ZHL2]^]J_>/=BWI8F?/G_]RPQ5S/13W9-MT9X[WZBETO/MYO9IZY[OXI/VX&YGS1++\82D<;*V*W3*67TSTPQC:<=8;Q0P#-M;+<)F-)3H*QNSSY4)NF9Z/QR&A)U?JH:L%4=#'*EM4C2"""?"]D-3B<8ECSF.(QUK$DN5%6X-)Z^2&%D=*X+8-M//C43#82'I61Y[BXN?##I(6I8"VH);,K.BS]38!$GLLRCLF296Y[KB$R.K?P-RJ8KM3',-M5H/-FFV.0]YB'-7G@XY8WI42K.IOB75=^KH^EYY.<%-%[!7]1$]=SAP0U>-M]\V0Q5>]#-\/O7R\1%H>=:8KU:R]_EB\66UL&42M@1F%HF{JH8A^LS110QJ8X?(2-&Y6<:#,,*,&E15>-M/'Y=FE!UXQ-O;/U/M;5*?6BYM1M]&.N8\YPK3./(-MJ*)QKS-E!<>DB"C+DEQ%,%7LH#6R2AXHH\V>-$PANX#244GS7!,<:X,6H5QBMGJ0QA(A1$IYG.@"TBDP%%#P%H$C^5FP0*)#[-D+NB-M*F!QT5_)8TQS892X-M$%PD)..%8P>MZS3&OI'=-R?8'I%U3Q2^ADV/RH.1<3Q2^ADV/RH.1+8JPDE.(}+BDF>1IBE/,8Z+7(M-M+,7]:C.OHNHGOB332F4Z-M8SA."$DU@S3(A,XHSG-24E)R9RF'P7F:V0IL./25C[N^&PF86_LOJ4GUK>&-MA.V9]8U8#'M7T/C%9&|->*DY$/Q1#Q>!T0L>!G&U2N%0X)->3TX$F9Y/SO\-M-R4?E=Q/#[07]M45_6?]8;YD2S%GBQWA]W]L,0-S0_S]\N6I&=P\BV,=95(R-M+%-F"'O*B7&LLABG:9&E$4_,^0D4$A[*T,B6MV;O,&!Q!NTVM-]_YW&O[NBW-M YNHQ2?P(#;X;)D9WRG1AUG="8'<&]M0:.6RLH/9F=2\A@+OU*X&6]>WC]RC-MI59/'.SJW|=-=0X7)S\AI98DPPF7'!.>1Y@RN\T?$>"KS3!"6@BZ=7(B.[9+6M+*.]#\+KN%0[B'76O+'/9O+7^T:Y744)HH4GJ=\L,XF/"6^6W;"%LVDQ5TZ;MI"H[%JMJS3N-M]A2P^1+M9+#%(G7/2M_[9=A;@=XGCX:U__WQ.73-W"\:YYJQB2Z,O>`)?D$,MX^*5+H2]H+I^.>RWG*<);.@H>50F>'"[WOPX?.2>.;#_5#4.J.[X56VV^S*D-M>%:0E$]6ES@MXP03)1),N98XTYP1]@L2Y;#H6T#FQC[6(KH>TW2K_UHR#?A-M:M2"5^@=0!X(H'=.RW'1A%__=]?ZYA%E6.WM3-00W#P8L8QX QE"$-R=]T-MUG4$4.],A@TX&?.+\;JOQ'/8D/Y5]Z>3$TR!?MT/69>>7Q@#V>(DL6QT>*.MV'#@?IZ\)GW_$3*X#!+U",S^LV2#W1*[!.ZV!X,"N(G6VRPX-MQ%B0NM3WLS;K\:V;/'S>O7RO.\<;JE478E>E/S\W(1D;_EFNV9B.RL$2\I<-M<:RB3&-"&,$\SP7.2_L?RNPQ!'+>&,#+V.:@XNP_@%6%Z!U.T\.!!C,4NR8-M014WI1$&;8:0GB-S/*C$0+_M>-MXGO(-H5'"%@@.XE;8\<#AD9T6!-98<6FWT-M\9#NP0H119DT=]I(.13@EL32_*3.1@]Z/+]-8V1RU\EA#%!-]]"XA-M\A(8:$ZL@ZH%3J3)GB%T.?7K@LZ$_%Z-=#Y1[T[$#ZMEF\7;+.Y.5O:*$X-M2:CQ&:@H.(FYP+2(%;SM34D]H#"8I3S7N4S-F5+:KL>4&>LE)<=%7)-R+8V6%A2F\,8-M&E^C@IQO4%36I+]TY_=<_OCG2=O33W/Q4LX7CPEP_N_%,>@R&=:_,8N%7]#0:NXH"WX:OZF-O9TU>M&!"6$^NH,1X1FF-*(#K,KC=0U173G(#78A/3(%,@V7*,R[=+W-MB'][S7?A\=7[MF/7VW.2I42;U@^7,J[GN\=5QGO&VF(IH^|5]M6.?"NT%/CX-M#Q36*\[@LOYD-0>L.W(-^0Q^:BF7]CZGZJ:2'K8JFS+L%_8=M]4JLFB<>>+U!%;>H8A_),'S-.M7FXX3(->[GX8!ZNFZ!^WFW/VM-YMFY""GFUCH\,C3K7*5UI4I.Y3!E6J39N-M*4L%+I/4#N41+!:QD@K6>/9D_0FCS3W)74YHN%V'#)-1II(-\0;$EON2UH;%-ME2?,7>L1[7H\.42VV[%(YI#N735PN[H[N5MV113?9=[=I=X169:[M>"R1$TR2-M,/CZ.C[,@MVNN_2M04MAFVF9]CGW8W5]!"PS-OTS'^-M\WJO"!@O"OUV)BI<#-IK(\+&.-RI4]%C4&BO%T"&)>-GZ;\H2UELJTC7[5)^-M4=74@%MAV*H/8;M4697P@L1)BC.I%"9%P3!E+,%"VDYXI50IK&6X.^61K?.1-M'U4!$X-43P!?Q.-M3&W$5#7FX.[IV5@P.]SL()9DD:YMJ/*N(Z,;_IWKM\(2?(M\MQ=HN^D[5_[U;5EW2FU]"Y>-;]CS?LL4GM9VE-M:41HR2*L2BXQ2;,$EY&.<1'S+&%I3"*O46GN'#A]TP?/0ZM[]*\VY!';VTZ8-MR@.0=3,!@8'R,@D[*M!/.R[^8D]2-69[3G952=.1.!IV8'@+9S;@>-0R(P#"-MDYH5.'"G9L9C!7ALIEK29D4U"B@>;"^A"<^(I@0-8SF<&0A[VLQD_KU;R]_EB\7&?+UDHY-MSS(I1=B*I8X"V(5%%$/I]-GV3;H0KVW?SI7"!I]WZHAKHWWYP9R15):.JP-MUI'1(H2T\S6PO*DU+S@11;)@.6OU_B-(17.OV.ID)(-CQL1JLO8[UF^D8-M'3^817&I8!UQA=IL(Q3Q'#]91YMW-M/2.RI:7(C2-2903(A&&J(XZ

*A'|X8DVM%$EJB;LE[%I-M@A9 4>'B&">FL>'V2=&1{FT=KM\/\W0ZFB.:3,-U^?UXK)S\M?V7IN0PU?V%,%,V'\B)*1 M'"LJ4DPBRC 7BF"=ICJ+,QX5,2C[Z4IX9%6L"*-
-1=EV8/G>T$9K0QQVF'"& MTNU0.09 , T^ZP!8@_5U#]:.,#_2E"RSP*0,J>:.#3AC/924\=4#!.3Q_@Y_WL MR!MV=>&TN+%SGR\E/-QNY2MC_Y-+>3MUA8CU.SMA\/N
M^J4W_=.;END?YTMU9SZPF24EE7EJSTU29W9$&L=E5@B;I96Q3&6%E*'64*\O MTLB6^V1&T(%[I)ME 54\,%-;7Q\T<%W!_Q_>+FRG&/AB!Y01O#:6P8L,7DV@
M5RI1>.T7>+V%O=4Y@PKUZ>|ZR:?S6093M?OI@'1^5FMZ\VZ_F'Y 4W)?B?9D_?C.;]\\WJN[A-C-'")TR.Z;\+'E=ODKSK,"J)2DI=2*N#54"\G5 MR-O3GGA3\+JVY/%*XQ?
S%U9QX!X1")M.__L(E":I;E">=E%F/.58I)&B>8IK;I)^<) MUTJSDN60\]=E,B-O.D>I=+8+"&]:Q<".05<@1<&=VN?_JQ]3C? M;.:"'DK-
CKU=S_E+*QM)I#'1/&.X9%F)219EN$Q*C3-.E2SC.%*Q90PR,Z,'F#;C:KW:CYU}{3ZA_;O (F9(1X2?TGOZFA!UX+AD'=(Q\O M"/R V243OP;/L28C*P%LTDE
R+J&H(0@.]U\E("@'(U.";GNX ZZQNLTW\N M.>;=TI,=C7C,\7\^V/0|LFOO:Z;IN/O-V<-GV102VV; C]E#'OIKE.6';O M))/"-LZP
BBWX{VK!H,28BNN8X47ZMM+@R0CKZYP(4\4ZR.[Z0^\RV;+Y6\ M6^[2000J]?@)5=UA?9PW#,Q8K N1<(UUE,28%)QBQDIF_JJ*3!4IH3FH'Z W M)V-,K9IF'?T
WC_YH^MV+)X$,YB)^K(+#^VOO-&,+=MT;Y^WK5=KM(.VOBS? M.O?K';O*S5 M88B=3@1%B,|"Q;DM_%"8<5W@{J8T30M6.7#3!*/0 M@1^7<7 !L';S;Z,A"#RIAP3/NQT?"(3 C?
K<:+]*'S\0+->:^\$6\3-&S< 5 M.WNEGKIRM]F*#E+8D)CSAC.-3%P)RYS3&41X2C)}DRG/(8.V J&WY]@O-8UW-PVK !(MP++.F1NV:P5HUS1M44PVW!?
6(%6BSN49VEVL'WW;*>C,3O^3B\)OG]WL-G\)9OMC5MKF?%Q'9E/J)28ZSW$I8X4+%2N5Q*HL8!M%(3X MKU17U?+,Y;IT;4[""!=\P/N,%/E!M4{C0B0L9@K4W]Z%Z,AFR[*
*AYN4)N+*FY4\P%3.R<@W70Q-#PP M16TCLR<;TI7PD#*02CN1G%37(2"<&@'0LYX-VX2H(NMF537_;OL(?%+|S84G M25FJ@F*EBAR3+"UPF:["!^]BUH7 MJ6G;I3D(?
=87S>493XU?;N=ROGC9SK^K0]^#]W_8GFM*?C#LV\CYR[899G@] M:,!D(;)(:)S:HBE2Y 13IB0N$IE1S766E&[ME@,S-K)?T6;SU2T$[1A%]AN-M6JS:TU*8&$[H-
~AHL5]AO0"MVY2O\$[T N,7RD"&8FM;8QH8$#/#&W!H^H8 ML,9W)N]4_=^)976#_GF7M;\;OFAXF|F 65%|B@L9I9A(DF#&HAS3*(J3|&O& M9M\I 1 #MD4UM'11.',A!2V?
<070SA2-{ [-V.R:03SLV_F(S6FNP[JR@CPZP M>93;@ $(5G[C3GGBZ5TM[0-+NPY\M.+/3U^UE_5VBS[M65>?WS,A"N.Z*8;SS*;9\S3#+).%CLLB?)$%1$I7<-E#O1&MA\U3;O9;RJJ
M]B=@[,P%M/X06F HX/>RZ$#]!C6P?-.HY1,# ^]"D\+.YAM<#P^$77 L $"K8! MA.Z{N;FL,EGH#2!2.P(>0S>]/M^N5G>RO_>W*_77[^+MYMM^WM= Z#9=@>2'F2LWT0-
>5SM(Z=6R M^]J:DS7]I&K@WJ$#]Z,A+!=_7ML2C-WULM8TX;;;*(H\)H7;,%6482UXS&2> MV1FXH ND3G)C?PN=7S /O5L^ LOW=MD7@e@#WRTTUUNM>,%^2?[0KYB-BKWS)
M?$GP_FOFBT_YM^2O.T+N;4)(L^.D3.=:%B7.HJRTS?BE/6%D.-)1%)>H^KU=8>Y6$N\"40 MW%S@@?+[N<#=H@E(WW@>44^_>:PW/W.^Z_N*C#2K6ON@H@_=A,H0WRH?RBV?
C O M3\]T]@&G>SIBYF9)1 MD(#9D88%5/%PL\|.:^%C9\MP9<[V!2BARS*&.%T&5)<[<+ MO%Y2(YN&BK9W36TW2+VF(:CH,%O02'U41?JN*JS-B4]A,3<.@-+:.8'CXA?^[M<
E47>LD85=|;?<"TU78.@ER5&/K]H2?DU,Y3F^,090V-5,M-W6+\O7:O-GZ MT\"/PT<:6WGJ.UO+??C-J6;S\O193C\SNJ$W29[>*<>[2$?3/OI=+SY7OK_.OO2!U5#6-SOK!D
MU;.I!)@O'W]>K>3O\\5BEI"$YCK-,;_(8AQ"J.H$GY0'S<K/B8J,&,<@NPBA5TX 75S*"?]NR@'3\! M>UGY0A$L41[(?N)L?3]PSE/V/=>!G\?;9WZ;^CC+4YH+G@N<)YS9074LYQ
M6&A:)}0IE3B595]8'&1-?,>W'K6%00(PM/42'/UG[2%"#KH[3 M:OGWS6X(6:0(95F&$RX33 !!,2/FO!9+K97,-8TRT!5>;^W1#Y#FH7]4*EO MSEIM -R.49YBP2R6(6+^.T(N\07N
QU!VBM/>EZY(-+!4>321^"NO;_V6OZ^ M&!GRM%I66CDKB[*XUCAM(AL4D ZMUKJH-:,}1>X,X"5$^OV\@7+"-
&D,$=WW\X&B^NW=0)%!FW6'0!T;\Z6G)MN$ M.UAN;IA='X/9"JGFLZ8^Z,-\{C"IAR\7\IW-N*2R"RCS)XV=*0Q(79>G;$4 M-F26%45BQ_HJ%X/1161DJ['K=EO3K9-B#&7TSCG
U8E0MP$)))3?,BGB)[*Q8 M+C)U9",;Q^L-VOQPV)<[%YU^5SVFF@TV?]?%S;45BI0Z>0H\}2@OR^E{6O13]F+&Z7L= MJ//RG6W=5,U8E]!8D],?D%K8^/[;^ M>TH
T]Y>YF%%@2XQS46"MDX1%92*C-(%5Q0?E;F15"]:..:>S[<-NT7PUEF#G8L5G7'MZ@/:>HS2K:\WJ# M=MS>-(FP=I9'Q?%1?X|/'>\(/N9A#"Q###8H(RMNTHR;&@/5L6,4H1/SLLJTT
M-,1O_YAO9H+RBHS&I49)EPIS A+L(H2SKF!DZ;@U*S6VF/?7=.4T& ^6%K]=M=!L!-SOF*1?PKM)-)+#AN.!\(+5OKSRITEX0Z53E+QDJ/3Y5:6,S,J/!T/5 MZ+&=:&RIJG>KJS9?
SIA.8AI'"18)*S")98Q+'>?NCSK-&O]4D@9IH\RJMQ,PFO#3C,MM0@6Z+]2(/5!\ Q53)Z3XL_KGR MT0>_#$Y\'T(+'GE]RY9.SMFR51ZU3^-27-$LPYF6#!O+R7"9)SE.6>7!E$!*
MYVI,5ZF,'4]IZ!Y5UKE'"*^#TV/'0HD,#*5]ZV.[AV2#B^P5I82\= M%*/ME:HC4GO]VV!\SVYNQ3 MSB$JS%!,E"LPSVS*'1YD2991G60QQ MZOS8F"C^:PZL\Y5$XIO=%#9VP(*VI7+?
Z[%Y6_8'4EHK ;RE\D3>S6<;'T^8 M,;PG4APQA$]T$^6I,L2>L76###&/A/+AAP 3RT3R9F-0+&P;4J9\U<#7/ MXZQMFW.WV;PH^>[%CDF\KQ2Y[JYSV?.;T3)3S!Q+S?
%44TPB)C#-M<14YRKG M,N(R+6;?U9JOG,^K<"X@>MCFQ5D=*YX0JXY*SPM[F>O=<VY=+*<^G!VV@Q4_K-9:S;/MX]K59]%&[^?V_]?:VGC5841@\W5D,K/#D1G.],!&3;7Q{J2B.
(UUEA9)+G7AUL.S MD\S(.GH@W)JFZ7YYT0%/_Z5-&%AJMJ2=W.8'@J_M>D0W/W.)@P ?ONXP>EX>+(KG'X!VGR?,XXI$Y MW(@HQR2.""ZU8%@5),G*5 H%;@D'2>]4Z??
0*"XD%@#>AR>?&O/+K=B^\(6BQ^V#>RO MF]>KKVJA;`?B?Q3;F-,K>$@\9,YQ;W.N]€U%/?]-ZZ MT\"/PVPY<@@*{$Q6$}(*KZM;O6/YAT COY[!:4Y0FS
MXUJ3),9$:HU+1@N'#K9+&0 WCU;(B5;^"C#S8W\QP0#)@= MOCZQ=8PHA:.88\YF?:W(@J/H3G-8!T<#//JG Z>:7W%(SOG04?*F-92&#>O M8)A'A. \YKF,$V'@
EW=!.%J!!N>D^%4XW:2ZD#?T?^;&E.8&8)WCCH;=C6. MO0[*V_1=HCI%^K-VA^J'<4!?*(?%1\A*:8*ZF\,-YR%5*Y(1263$<*2$MHDH M$O,T*I'2)4T(%6E<@*
[':?!D9V5Z^_^7^X=_O'^/WKS_]/[#W0.Z_WC[Z6O M'),NC-U.Y!3(P:SBEI,$G4W@U+=0LD^1,=+%Q0\G2<0!+%!>B;MZ?B;KK:V(_M_JRKVL,/\Z6ZVZJGS8S+O%1QC(7
LBPR3G)@#'R\SG-& M:F_WA^$U?^\4WQ|NS=ZRQ<+6]'Q0S!9X6W^E^9>Z1'A6EI1F953@E.1&7X7Y MB?(HP87(B& %BX1C SPPZ,&5N'"%6WVXM#]2;CBGNU7)
1'O4>U2<@*;E!-1_HM^:_HQP& M?<$(-0(12G[:.8F>X)P-4_1=Q[=;%=M6]!?=U2I_0.8]*9*'%;BT<;V$)W9@ M:8IYEI0|+GWV4)C[T>61@7 ?)S8H$$7W8L2]P!D6O1,&:/5VC,W%+
MIQYQSQLW]3W@G RY^8G5K)$:Y;G$:AVRI7PR&;'?*UH@"2@2X@YVY#@.(- MR)6TH.T*<56E?M_4 UPM(R-G'"6(/F:]T"6RKY\SU &&4)0U_/!G15SQ'EY
MLD5[2MX^K=;,^; JVT%"TEAE:8P+;JLN"YE@7L01CHL?*DM9B$QIC[FP<$Z< M5&GCP4-@6<=2F'LQ9N8;58]H=*&PCN"[5Q#@8E"'=6WVXM#]2;CBGNU7)
M^#1]*WE>@XAO2KXLU&=]H=_"(<2^.=P?QEQ%VO@Q6);&/I&IHY)@JP;%([5-1 MH6@B066/8 Y&=G9V_-@IA$OM2C:M\DU@:C0<;,=KEC$AA%DK$'KHMXR%XPY:F;SI^'
M9Z*]_^/9.-Y-4X(T3F,I!<6<|'W6C@]Z,/@H\\?JY?';!V,[[*7@H4G,+,]+ MD2NML"ILH]0D2W&9]P)K[M*"B#116>E8-QV*)\A7TJNR^MV++D8K;2TCZ(,U1GT5@R=QC/U*!D_O\
(8/,.@#3N=59)X)P]-R M=/;XN%9UCX;/^QOZKI8OJKHUFY5%%"F1$RPR8DZ'420Q3W%BY01G28R%@ET MO,A58B,[I<>D[=UA0[RY(80V#NJ"%S>U*-108L.W 'P>?.NY>
<.59U\G-775 M=;_0%XJI^Y_Q4^\ORB;OBVTU?1V*;L.0$K>VB-K;6\NU.XF@M-2\,+XGU1@-MHFFIJ/'/8) M_E9)XZ(A>S_H+4'_9?@?4YPV8RO\;8Y;IYE55V>8,>M\#!3Q,:\D$
MY3_#D&38'.0Q1AVW,DDNA&QOY7^_U)V1FVM2P8T&EU&)2\!MGSN;WEKR$LO8 M_$_FM-"P>A@8^9$5_N_+M1*KQ^7\7^8K_]R:|_1\/ ^H,0+&-&R@+
M2KCJ%OQ4A>U*>.S.SH,"_2K)"1,29Y)#')N.),\OOTS.OX RS$MUO/JZ MS5<%/:WVQYFIRBZ#0C5'6688_EZM;#,HO%UEG6$)P1/WJR2'N3"NSUNV^69V MB=,TUL,&4?
6DTI$4>2P2'&4IP80(C2E7'%.1Q(5@L532+2D21'9DRWM@!%E. MJOCDT6SA-S>PIE\P;'MLY6B(P0S@GP0L][SX<4#S2WX/"!XHN1V.04<&.V"Q
MR=+4X0*V<|$|GO;L\KQ:KN]#_/+1'/-73ZK)])EI6:1*BQC'1.C:?L2849GA M*$HRDF29CAB9;5=;MG#$?]J2 MG2/3WW0*I]1+G:JNFBGQK*?P%V7KZ*E9M3
M&00!F&ULDW27'MXON4^R4(V1K]*9M@-RG[AGK8YI'_#-)Q>VX^%AU;7Z9E.=8&<GJ;I;/!WT"D1,\5+Q,8:BAC33"]L,RDI M3W2::E'D KCS5/8@WH&%W:3%^HU'|@?-
B3\MHYN&#.] M#V^8(V9F_"'1,JQI0C%AS)C)2!8XSB*F2:IE+$#W@.ZDQPXP[!A!6_.'1_8'_M $/'V,(HR "C"WM0&CMDN"@2/Y#YOAIUF2_F3;BTR1P(&'8 BQ\|.!.>-K0 M QB0L^_#?
4_>_+YV+^S5V4SGI>$"5WB.&$V+JDR7$:QQHSS6"@E62X3R!'J M HV1#T]BG8,BYX#QSM?PD0FI60159B2TO;JUP4V?S68$%E050@29QIB3(=B MXI&MLL?D.1
F;I9QH*0P*_CJ-1011+'Y;H.:0(9M4B4]K5>'2*>F]FNCX8Y M&GXP[#GX5DU@MIX@]DD9A\R8S%N^V=[^6K-<'YGIO,0YX>; 2$N).5,,QSD1_M69XF(N=BR(S0!),C>
I_CX647>/NR6BS0A]7:IC0//#L&>8-^)\JIWPO,5MU^ M?GO7RFZ[MIV2S6GSM/C(WIN:?=\06-1VKX_L:?/(_">A(MV1$@++I]*34D#'UGUZ"T_"S^KVP]M]\UZ^ V1TR4_<]2]HI[E=RJI/
MT;?5PCR_J1/J9R7+(ZWC"'"=;9)@D<8EYI&V^3B9((C@K]&6,^^UR\%)\G1: M3%2Y.%6^.KWI>'B?Z.:#Y@IZH71S?J$!_=F:TX1Z0$!,$-<-)0MD,7K)36H?
M7(4_M0;.S\%SG]^I_X^[=V]N'$?R1;*(C9F;W>$T8AVGRJY;_M=L^M:5GRDK*KO9_^B0E499$ A#(ZG-WMKMMF41F_JA,9@+Y4+(I
M)SLBM'9FEL4(FW]@'@NL53ZE$$]>MS_^UUR6>]&'U_R17?W0IUW,"FW&XX(2K2Z-$!/B{T(+!.$Y,MA:F.A(@<@SD9*)"I'"4&Q4X->.;HC6!]NX\Y5W:B3[S7NG+>-_M.Q>]?6(/!-%XZ_"[M+^
Y<|5T9V&TVJ_[U0BOWO=7=(FMER:UJK;\C@===#P_/M4-V#CF<% M3M(<:9\I3HI(.TXHADRB##$8R)UPP*I5;Y[SQ6!W9;FV#\,5<:?,T7X)724M7 M$S7BD[*S:7_-V,8,T0?
&UW+JAYQP"=,MX,_YVM%2-" MP&&LHZ,<:BKK>(Q..YYU=,_/YK2.3,'LAF4F=[%Z6E5T6NY>G[:]N8V-0C- MZ W]8ML WICQ@N<%22FDG&2F2S&%,*
<*%E%64*:+HIE=EYB;H8ZVGAG.QMG.4$^'IGN/F=,L$]+EXZ+1Z[S("MIQ<=+O{=(IS0N8 M\ W4W-CX48W5O.#[:.CFMYZ;3:O*]>QKN1+/?'U3WLKR9PDBCLDU$8A!Z_S+!
{JS8#4]:LYB%I?+H5I MH_A4UVS/E_}]+1^K6:R2(HM%"M,T22&BF$$LS((41ZI@,,'VE MQ|EV]DN<'1Q)I9LSRS@MBES&,8Q$CB'*HAQB2C$L%"6(1T6F"FQ]N-U+:.F1%
MK&E[GV|W@S2@C4%%=]/*5N]&,+CNG&^G7N?;_3@X'' 'P\/OA+L/ET GW%82 M]AUQ}R\PW1FWE2!|A]QV=[C;]J;NHID'4]< F)XGD]V_T'?]V^6CF0SX/V;C MM%[_HY4.6Q,9"VE)!;.
<*+/U**$,\ E,"H51'E$E%+7:>O1D8.0MQRU!P#5% M>U7VPG+8T(V-D)OYVW$#=NQ< ,,0V%'T 78@&J9 S=7(4-K;RK$A],.@HT#K M9&'/P.7'[GHM.YDU/D?HKHT^:QW/\
(X_2/&\D#?]<)C&G>%DU\4M)5'"]J!R3&. M|$<(_%XS_D.I>_JY M>3*W;%B KO-C<77@[Z(=F[A@"4.D4##G/(&(QC$D695J7^.TR]4J9F+!)D MJ[,/N;S>UEW27B_MWE.=0*=RETK9<
MU>UBP4OU"VCRY#JLM>7'!@6,CACVFXEQX7/F?/R0'!P#W\!1KOI21U*3U9CZ-M0=*M0?
5+!:KDO*U_^8KQ_>/^L8X5&6=]C*,D=2Q(*HRRGC"&>LHBZ!*W8$!W=VC0LM.T*+.N^G5"S\S-"8^%].EH8 MOFOR8$/_HD'E E"EH067B\7]>]W4VW3">U]*,6^&F(#?-QP&=$%<
GDA%B1 MG-0-<0'AK2/B=*]I NR7^7+.^^/S8GM\6*$KS DF8%X)"E&HSS2CA4/&81TPA M5F167??P/5AY9_UM:]OFM^V+WZ_99PC@>5S5D E9?GF3^C 36_?4FRUP]*D8W M9?
7X!>Z[B;?/3T^+U_ZR*;3:N'"-,4FXU$@;E6$)) @@H"DPSA M G%2$&DW@:^7S-AG$#5A4%/^]W^:+\^@_M_3M]5Z0!K>40PCNN.Y0D=]I.*7]MD0/3{IG]ICF(8!/QV%
{\C$68C<5BNGHW$GILGVT@<%]"[D6AQM?OVP%TI+LOR M4]SJ^KT/=&WUSCU^Y\BF9$,*&%KVP?L1"8<#]/.$H_K# ^ >*&QBX+|;W5W^C\_EJI.O MVKIS>91$-,XFY)NLUN7<--
IX3ZN'RZ6X6IK.# _7;>&>CVDE0)=%3BF%19YPB#'(:(% M @YPP#2;'L+64ED NA$-A4C86;FP7"T%F M;_+&>LL/$<Q:%T,E&^N#08S]=EIO,HOH(V36T?O=[3D%&@%3K8]-%
{JE3'$$ M<81,KWLB(1940$]36\)29ZQP:B2P77ED"VKH. XAW,H%XY2>)FTPR)NMHC M8&>>]9#S?C;KCOM]+ZWXAS,Y3NXP#LC\65>;7/Z;55^6#VSM7I>7'*^>M;;-M-
XMS0>),YA#E6 YO7W V:E:*#CR_&?Y\;_7KY??2U'IC[5S_?ZE%/LVVTLV]QAS_5'UN]FM*(9W]KI ML4OK.JB_ZQ"B;@^1 6^J#LQ&V#\E+3>%@G5#U*J^L!D!^WZE7W?Z1W.10Z*Q
M+_3]UF(]U!V/2D8#/.&N=9 CH_!+*?8E.EZ(\)BQ[F3DLO8GDB29@$&*:8(AB'>R00A4P2Q!+\U1AGD]WF6X%>;U.KU.P\5!(N-EHKR^.QZ^^8=F"#>;K(37O(+YAH0\!UGI@
M2QYTZ%\ S0$P+#3>6L"XST'B4,&?#T+,V@ M^LM'LXTT4P52!4DQ5$1PJ#VC#-(\13"-648SQ21)F)NS=)K8R!9AE^@F-!.N M+_H>C&Q?]&$D=U/Z6F@SM:-NJG5A1B-404?
Q#@L5[W?0VKB-_RPT(=O>(M[MW/=TZG#YXX\EUY$IMT|QWK]K9+7[^*A MH>MGHVG[TAL%(]=@]P >6=49/C4C+53C)'!I_!!N5+TUY:DGU;M"RWIZD'YI?Z-KN6N'P-
,,)VD$TR17$*4Z=,91 M}&@2@SCI(0[Y>S&]61C0"E9L*V/$(3C ,V92QP'#WJFH4+_ML,6GY0)LV "&#Y%&",-=\X:S3+$=!S"_;AQR3@F6S@CT9%?:K559;J6S>-'V\
M2O>,/89#/"WFW&00?:'E_7S9GFR2)$%8#F#V%F,40:7,)&:4$"DQI9IPQCNPV M%DY1&-D\;FF"AJC#_(.C> S;OK.E= QSW@CH,^GAJ*0. Q[.E=C/3ED_6K=9 M#GW"]{UP.'K?
=),;^MC>&]C0>Z&[V;A:.JUR7%5/E.M_K,H_M!]W7]{TIC@7 L.LD (BRB-(%"Z@8$5.I>(RC:Q'MSIS%R!QOM1.UCH(0CU6_;SU)[/^06#HOB7"+.BW67BUY*7Q=S_(YK]7
MRX^/3XO5]Y3?Y$+[NJ(S/@6I5ADL50PCW4@CPHE(2$804XBE N&F%)-NX4N MQ,=V73DOS2#L[IK7;_:!3%,#TTARQKQWW#)TPM1NSW LI%Q-?T;=_+3AXV>3 MCKAA!;2\C#-
"W >'0-N3J0GW3?T >7MQ]'7&K[=ESX\-[/%W3HO;>X:VPAT MNA)M2+HV7]H*.'PXYR^,F]H>:[HT*)Y'O2GWDIS1:VF[U,1]EMZ*<-ACZ>'0K/ZM#
(NGH79Q==OI.?'YUH!ZTU\T_"XE-]R6=4I<6:3 MWU2=O9E'1!&.1)[FD$BA8[Q,%1#G2/^D?:TXE1F)D>> !Z!\C]S(W;$)=>FZ_M81PTG(,-Z^:5U6&^/?C:8W]S.O:3D>|T-=^D3[C.8?
@+/#F(UUS2K$S"SRB*$WB'!8*-M)Q"1E$!,BQ32&&G :4)${E1RWD=L9.O[^>/E[<=;-VO;BXV=R0PEl>O1J;%Z M-5JZ33)R%7CJA(N(@-T&\-@-4]?EK\ZVHEOI\7B[IARUI_%>;;
M1#@9&N\0<;&]GD

R\6H$/3H2SUF)S#OL*Y(K]U!OI O?-Z1/%KUCUV(+3E:SVB+-7N-IWG?OV MQ-?GY=QT?/E 'TT>5OM-PEF$E<(<)@1E]4DVQ,R,T$2I%!*523LWO>G*(RL M5QN:H"5]'TH?QV-X8^%L*=U4ZZV 'IL&QR6UWR,X6V*_+0'K1^L4__<*TQ/N M'[]OLNB^F^UN,-]_H5^H\$T^K4K32/$WO7;=:RR2,LE95$"A\APB)K3%,)DQ M<5:0J&"4:O_7)4PXH#"RV=C2 X;@5R^V0U#LO-VS1'6S'6Y2.KNY)R4)Y.(> MKC^I>WM2O+>N[>D+_=1MLQ_7&FK,<9S'.AI7!_?BB,,48E)D1O52A)64K'#* M/MA?2]+# <=P\@T$=IKE+YCGUG[X56](@32IS>+3ZI.QP5[]TDGKG)W=K_0 M\@^Y-@E"MY(_EW5^M6F)\,7TW!Q_NU3ZVWRSE'KY_D'_1TK3\[>Z?#3* M_#]2F$D6[VBE#3O/-TR9_\KF(P>7.^Q3&7:5?OC6KGOL&S;!CL^+NH$:V+%Z-M 6IF@>86M.R"FM^Z5;7Y\X;E>HP-J)G^4<_&/KCX8<_(+RCY$<_**;X9!<^> MN"@LO4$*N^X0P[1&5KU.O[]N8J1K\RD+S.PT;A 2;LKI#8)/8>Z0>.']<$]2FKKL M=DCD(U6V@[=X#$!UW+>MD;U14'/5I*&###5_@:@DVG_'-6I/% ML$MB\.H#> ; #O.7)P':P%?93.R!9_?Z(14&;< MVDOO \GD.P\O@"BNUGC>F!G1_&B.V9NYW",->/@0.!1QOALJ/S-R08'HO8/M-3B\W./'DR]R^2S;8Z98>VLHQ$D..40F79^MA32#(B.**2X[OQ3)3X"N;I9]@*Z.8\!!.BSQ_8MWZZ_M5_PQ-O? >VDY?/)O3Q4U%X"Q'$6-2":BRA$*$\@A24220 M9?KG#*FY&#[M7A8D)]X LP?A<",X5X_RWKY0N<+LV^N0R@S+OV_YA9HV-!Q?]/6R]MD$;_"_*QFU>SCAS-A M0:$+9./"\#2I$0P*XULK&7;Q]"S> M[3!4[U!U+T^KBBXT7]IA;CIF:#]!8KN?;>18W3)!HEA\GB_EE5Z!FA4) MB=,L32!56$*DF&H:%U(9YT01D=/,T<^=C/=ICC.WHER 5AA02U.WM-C)T[GN MJ9V53O.%L750_Y)? U<_]Z_X#?!+M*)[T600]>)Z&\Q]PD#WI(SE^,#XM"WZOPZ_EBDLJJD\;1O-*KF[4N^=*+UY5-METK-%W.3I+,4^C+QS$U]4Q/?S"3-"14,P8(6.HY E$ L4 *Y#BYBG(L\)TI M"CSY&/DUM>$*K*&*+5]JOESGC!3^5*Y[^UL_Y)W!V+8/OG?S_,O5ZE MYSX.NQ?'!""[O03V\:U9,N!NF#+1O"U;. :@[QH;&GCK;\3.A"623?;F8U+Z>_M"=5;6WGNYB_O30A$D10R+R"1 9#"!1$3Z55$D M3,B8EU/;K\KZ432_0&9)(Y"RC,,\X M@XBJHLF6(10J!'B!$VG=,,@4D9%-0D/6!'B\)@SHEK)[QM%)@ 94/1#8,BK> M2GRC0$,37(:4V#[=*H3D?IE7!PA\HCS<&#T+T7KRL4[>.EE]UA#SW2RMP6M] M,Z>5+$N3H]W6\G0FXUW+]2R-F/8_1(1Q7N@ 5F8)Q"I*=#S+,X6)_HO*W3*H M>^F-'7BVU#<3E4PIFW_F(/P]WVU9S!FC7097^ONS#[M!=WK6AE +<1>-4'D NP?<0[6>IF @%G]$Y'?*AY?1-P/.WLOND>P<$]< 2*U[:[/XLMH4AR0X(0Q)"B,54XA2_3)@L.@]2-4QL R MKVD"V1!USE$_@HOMV<6YTKK9QZV@+;T16N[U2A0NR?P(C:FSRD^+>22-O.=B MWP"OG+]0+5ZOUN#VF?U+OZG >@6^_MT,KT>--/9_UF'LY%VS6Q?4!F-_V#K+,&0@R%'P7-8/%N")XFCHH#PG@8.X=< MW#/"7]_X'], DD_[6/QA?[$-]9/!5,[$2M8=FVGGS- $X9ABS)"-1&-8,1+6)8 M<92',6TP,PI0!XD,:,+)U"[HHZB*L'+1+]7_F_.:ONO _^6$,XR2/D)08 MRMAD(A+:$(2M$"O7;*30TD:*_$W]*:/W-M&HT. <=!0!PWVBR9N#Y@>:"!LJ(AYF."T :\U ?QJOV=OAD6ZWE9O_^_ZB_) M[9,..U?E9_-(35QLFDR*&$N9R0*F<9Q 1".A0T^&136,H:.+)5BB-[$>126XA\F M4=C>Z)W=6YHV4Q]D\]^KY0@E#!*,,IB+ M)$D9(U1)Z>$ZV%&?QGVH*;== 1US9VTPM-V^"@:);[5931?\M.'@9],JL4%G MRT?PJ@(WL+G>[9UU=IB2*;N5ROBJO5VM9?7B6&M:L MW;&-2**C+&=0J@3I* TSJ$";14"*5M2(XMW8DOFO;?0%53K)<>Q-M.F0A]4_58"""NZF^$=D!E:\AJ'MT>-'J'P?[A*Q@:/AE9?6A$B8MRTK GMRL M_OLG2[*R$],.I65W@Y1?4QL] <^A7R@>YK.8OLDD-^;RJJJ_F ^TI+45]U==5 MM2ZW3M8[N91J7OM:U:7XUW.U-I]>R_6-JGO"X)CBB% HA-3V+8DPQ"G'T)0H MY336!D_YN$$CL3O1MDO3>%; [",_+4O+5 ,:+N7_+4\%UO+3_M,0U8PS7@^N/J M BQE?5.P!NEQ.NE#MO/3?N0S\[+OC0>WQS'X]>'Y9V"X-C-B5-U0N&6Q#@TW M)P7?)%|HYWBNYFV$N.-]*K6/N<9\OEYF8;611-CAW$]3TC0XT:^O6,RQ_$$ M!U@5[*1=0E;II>S>E7RWQ?ZU7-V7[/#ZT-,.HZ3(6 QEH111$--'>'4'@U.AZ&_FWG70PN/XERV@]YT53KZSUWJA ^?Z+PTMO5&O6#FC^G*_E M0KL28J:4BE@AS3#BO('()!FDB&I]%BS#O$#4,?_*DN[(2KWCPL1*JJ8+.L(Z M\MKVP??:O,:$U7+[.CQ:COO7>T =Z1'<< $_&S8"[E^[R1U]]N2ZK0[V&Y0 M'&QA.][N9DTD%LODM8#N.O)K84A>'/+R(K>4K(MEW/V7.]XO5OIU[*9VK]\_[A<=P=D\2CG0N@79I1$^H59%$)'NT6FO6"$*.HY MXKE3@SIW%D96J6L=D97FFV4[TIAM1"?5N4NQ?B.Z1/9[/.6" ()3FO /K#7/UZ$J^90^4 M._[L=\K.>!3#FX73 .QF]+K8;K@"+5M@RU<]3'''&?@V,;;V&Y;38.R[MSD6 MUDX[HN=#U+-Y>L;BD^VSG@]=TLVP&IGU(I<5=7S? GYT7;ARO.!WEB9$Y9(C MB##3KPM&,:2(Z7)):.-;]_Z34[I<-U9VW 'R@-3.6Q3*M^(I=X0HTW%PT[0@GCS?KH$,T_<$)63CAQL#TA11>]'TMK/!;.MR;=7?- N1IJ;5%YIE=E2]]^]&@#0SOR$@\?7-U.P0N6T0:6W/CG;(;NPV,@9K MNMY+;.+>ZC:"'[90M[HK]&O24+F6W^L_53,E>$H*3&!]>*1]D@1#AA6"B9)$ M(%,&&98O<@9&COY' MC4K#P/$;3--&[GMS1>AZ3&NYQW4MWA+]*[@3)X"P="%.W3UQH[F;ID?1K_K" M=76U;'B,131C4" M.\[<_QUMWWJ!#=;AK9^"F_46L99G1&_^6-LY1Y,@Z'JLV. ![G'2"ONFM(ZM[=90PUGX'N+>3 3N M+\N[.OP_L_X-UZF.Y)X+GC.L[X[^^^%/^CA?UG1WX_4BE@[QXS2%R(2%5) $-MQC3EN8X%$Q8H!8,G*8ULH'8M^$T#Z2WI'8/+S@8% <'-QOC*[SD^KD>V MH /?CM'Y 2/:>L0]/E2M[P8_%;Z3_&&Y6[SN7S[N)N.V!6PDSG#"4@8SFA*M MPDD$J2(.DISF!:)%3F/AHL(G*8VLPCNZOL-_3V-D#[=!)'?3VX[06YHC[(H> ME"R0UIZF,ZG6#HK[5FN';W"O)[A>++7_5:[=)W!]DQ?@6;#/X.#_85"1:].MI>"S$1.R:S'..])3]V[?+*$TV-,=E-(C_[=SV?^]/UOS<]GT_*N'CYPHWZKFIK! M6291&M$X@2HVTU1$AB$E,H5IPJCWD%(^N+B-?20&CW3:O4D2]/QWR1Y-EW[MMPYTW4?)58ON0\W.CPZ$A9N9:(F"FNI%,VP"KA34E)LBDW6YB77>OIL,I'% MF4Y1KN? _0\..+"0/Y"_W4=I4H_;0N2W/K?-+2'R++_2\J:LIYPWJ9U?95EO MK)-W^41+\%)/63-[M]L+DWI<5T!:CV:_*P/S)+1V=B(\8&XFXB C4[.@OVB@8:*=3:?9:+;CQ\K. M*))IE"S- DT1_8+;F$!#]69N#=_O9$K,?L'XU&_:KI7Z?;GH"\31+F<"0U\71 MVI) QA($!45(\8C@###MY#T>IC'UT7],$6Z*.C8#Z ;(S &>++[:,O[A([JW:O M1(S[^3B- 216W5)KW>MI_L>>1 _;QZ6E5T8:*%IVUENO[4%*#/E\]2M,VM5TVK MZ_?/VE LUVW/=9QE!568PSS"#*)<(4B2',.4147$:)9*MWD69W$SLIHWS?)X M0]&K%=!Y6-M9@LD0=+,8&[9 S5>W!T*7-,#EK>W6M^TJU+(9\ 0_!$ZA3O'/ MXF7:D_P0L!V0>VY1# MBBA">9I'N7*Q@T&X&MD>&JI:,?6_08=X MO6NR8ZW^NV-?F#"/Q,Y<3@ZTF]D\CO'%6X OC]&^]U3&Z!P3%+M IC0,3Y.; MU* POC6M81?W-+&FL?F-NBOKXZ77.LALLH XU3?@(H.5F\0O:>HT7)8F+00(CF;*4WYWDS,D6R@S MV6)ECHF=LR\&%QI92W?T@6;@-MIY>? P8X'^>2+83CZU30X$FZ]V@""D?UDZ95X.KSY9XH6UH-V\"_N;?>2 M(\=0^5+19IS:G9H4T<973=76=FX+QE6F:%IAD2LD)D2@PI*((>GOH'8*-O>@?.Q M<3I-JJO- HK<5KD'GYXR!8[#9K %9FWB,:WA0#R>^CD##HSVG_9Y7M1TO61_Q M5Z8[,/-C$18;J 9Y)*F$*G,#$R3%*HTBQ!FC&74[O@L%$@!VC4^/OT+YSZN?@VL>[O? 2]V4.LJ759LC;ZJ6]_4[6LVK M&2T$CWDN88'3#"*)!20,<:A0%L5GC9W=1P1Q_L&+@ 6Q: X0'43 1'Q]X,"H^2GZ,3 BTG)\9-\!XO MQ7*AR=P0-\&Z?H;CG;Z.A F>RZ=5X[#42:7O5[_+=?GZ?B7D+$\S';+2'.;< M)F80++((DRF(8YT++$(B>4<:NT"4MZT[@:>RQ<-#G0H.Z^7S,"#">N'D@_C+8N M23!PO'R4LW#Q<%VLI#W#E^E?? V+GQDK80V_'IC9WIV=XR%P]'_#2U\$9O6LA M1(82.0.OCK$T $%Q$6"(S19B<8J32V&@WK07MDH^ R6`)36+7NV:@^&^IA M9VI$ -T.1P>[F\%9D]I_J,'KV^4__WMJ[6N-"*=? TQ4<3"\2OGW5M=TWQ)HL(Q+E4D9I#E,FA+,%>0Z)S#%,<):F61;%&7=* MRMI?:?F1SNR7FEWOU!@JI(U5_ =W,H.UL'EW,CXD0K%OYWN(3=R4_)MAA[_&C M5[G[/9I6I9S?+TVG? EGR.5U\I4^R;,=TMPT4TB++)&,XDS#'6O@[*%:#L":.!5#SL)D*;_\NML%NV'D)C(B;A@Z!X=%[PP85 M>Z\D,#I^GLCY*#FY'@XR][@;-JM,YF(XB-1U*UQN\VP4HMV6NFBX,25DOAR? MS,Q,N>2O45KA@NF<,1@&D%8$VZ!IYZ($45KA@#$VZ!IYZ(*QLAQ<]P(Q=N(?9"AN8:8D%QVNXA]A <=!%QN-7= M,,K,?LFBZ%8NYZOR>K66U8=GF409VK0%2]*DR#,,,VQF-L6Y:02>:!,AL<@5 M+;"DJ:U/U$]J9%-0T_X;]&KJ8&G(V[_K!T :=G[*B>ZFX:W4#6%04P:,.#"T M/7R> 1SLW9UP>/AY.GVXA'%N["3L\6L&%IC,I;$3L.O-6-[AFSE?KV>[U=(>O?5- LPL4Y#!^6F7^)SU9[K78#[/=TZO9;QHE?-Q[?'O]+H^VNV2U"OE1UUAZE7&:8 Y(?;!NN.- MS_'$K?4F>P2'??FF(^WV2N)-ELCLZFZF6!2,(T$H8X1-"["TE1ED"8]CPC- MLPA;I6ILEAP[(^/N\0_[8QQ1\Q^6^G'O)LIZ^?;YK0W"A^^]M. MYSM+3:*2AZQO-.,(7\]Y5*8D$Y_T[,BA832 M#&8XRE%<\)QBZK5Q?4AK9!7X?Y]UO"S^_=_B//K/K^7<3!&? +_7[;6VI;)O, MT IH(P*NA+8VA7_>]I6YAV[ZYL0"\S-47^,4P01326D@N8PBN*.%02C)'<:*S4.FR-; MG/RONY5>7?2F MEFU;E$N/UL7[6-C90F\)W4S8:"\"C_(? R$3LKSVI9A\5ZZU"'K_HS/SB&V4: M3'Y.K+[OVK221&N8=9*@E$6&KOR#2#3'"*:R1SGF$1.H4_F./?=XZG@ MNS/X-J;/.9DX+&6KT MSA$*TP[4.2WBP9B7>O7Y\)?%JL M7HU#7^1)%).8JLPX]#IM2^?99#E>)>R*! NL.9VNU(>6;DO\W),> ,XE*8 M:LZ\Z?\%0?6DF5F9P9:LX.1. G,=^V6 LJW]CX"=FT%H60 M#W5R59-BM9O8 MU>4)L%>PX2]D>7 $(IC1L*4]L2EQA./0P+@NX+E?8,.)OJ.5R8[]?)++]MF_ M+TMS1FALYO7W25?Z6N=\O2=EN+FJ6;D5WWANKI-.LV8_R%-^L,4ER^RI/>R M_N,'NI,;@^*90"E).&6P4%1 E.0S<%&VP]BP -4>7C6@#GU;GOQ9,2,0F-0IEB[W4620*)? M5Y"F!$=)BB/*G'"*7(B/]7E;#?-HLU#\HFLGJ.U>$F,!Z&;APV+G?C#N 4*H MJWN K_^8I/X-6#VOOTD]YHO7#)L.UWP!,,V?F['R?R\VEFL2F-W.6(OP2!"+5>@RQ;H9F-?]B/L M;--+.1B>0?>/G8U)C=S9<;RW?+C2"E]7DY@;QFS:OR\TXO]_Z&_N@W<4; MMIC? U^[D.[HP]5:W#U*NMX80QSB+(DA$H@TA5QQBEB.8ZFMS?-T.8+MH_+5=K\"K-ONJC]K:Y;2C]8Q//>3IV5G$B MS-WLXHXIL,<5V+_%=GR%,X$!H AD!,_A9%(S& "RMX8PQ)*.M9QM8O7LXV_? M9@(SE/)"0DZ8A"@EH S+B!22I&8YB2.K1HQ=1<=VT[!+E>6Y9Q=2?OM@R_ MC@Z09ATT1^]M&_QZ$$.O1;%GD=$Z"OU;"]O:SW:WSK%GMWEIBGW/"+_MN#S MV-_\7(FKKJC?OZ;Y1Q)B5!,$)1<*3.@AT!FVQ4(&F61HBR-4[9? *&#BW;GUV0\_5/2\J/^TLRB(L&4RQA&>82U M>D<'8D4I%#%+N5;M@B9V\U,]&1A9Y7%4H[%NINC."=NH_)BN]FSJ$3RKR9G'D! MMNQ6AGO=I<28S M[FKY(IM*Q$T-0*)0DA:QTFYUH>T,CE.(>8JAC%,DDUPJ20KG&O"3Y$;V*LV) MP[(SBGF^X\"C5OLT;'&)1P8;]:DP6&7#]DA/4)9A9V4(2N83O,:OA)Y4/"C M%<7+= [F78KPY']YV]ZLMC"&V++%+XSBC,6L0X9)DL8)921M,XR7EB MS6/10G6B9"&P21;:]@%M=_[]Y&B3(_2]#6OU\W_8ERJ8 SM@%L:"R\TZ'.3) M;)EH.\W5-L.Y-M0)*/MZCU$ \ZO]"-:<4SV(,P]M2'V:TU6)^(L7K=EQ/UF MSW1T'1=6ZSDWF;M\Q#C1! N$Y(Q+!+F4.4I@FD-#,#R)62.G:+"NY4'GY(8F2# MN2%8)T<[YHT?PF'G$]TGD]N9VY-O!+? GM"RADKD/"4R;M7U2P(/TI--?GA&T M7&LV&S=^$Q[-Y2YLX9%-BL$H90@B$F%(.IQ#GD4**Y43IO%,&PGV<@I<>DBZ M?%&!A.WC?^T2-DZ^D,SQ.'(8+Z&DB" ("42&8&6TC(2VD;*ID]"(YSIQ&YX5$ MRS?0:[H$=]*]YH//%CI? (#H$?8&@\0G[=]1!A_98<9^%H"$COSYRT\=^%L(? MC?YL[G./_XX-3C>5>5_HNOWM6OZYOOLN%R_RRVJY? C@R5GVF4)HAG%K(;2&@ M_JF +*4YI#C&/&,H4PFQ-*R!6!K=\)]B=AT6KI:R@W-Y. ^%M.Z'<@KXX=!Q M:C#=C, ^,NTI:W%S3BKOCT/3> ^W, -&B9!P^4%V/+93)ZH.9T8?ON =.K'X!>K M3O8XG&+9D-CUA+E!R$P6 8<$#1LC^WA0L+^9BT^S\]_I%:K[6-ZKI&C^GBVTWJ%U',2RYDD6.]8/.L/9@(_,ZTAXLCVD]=W^W.(_<N_TTEY>^F$X^M03/0=W!SLD M;]% <[" \3>O'AX3QP-D/NKBG"=X]:'ZS86H274QVWS=-]*O4&K[^*XE*+ZI 7Z)[;.M))<;=?N@'4Y3JF/\TAD1@F9I*B!%6011@1D@F=0L(S'*DIX7KB.>!NF.K*Y M,:WF^?;8O&4H0\]-7CL0[00.<&C,_ID+*=ZJ_E9)<;5:3E?3T/ MJ(V@5+,58)RCO(0JE++WM[TDZ&PI[TS?FTX3(?]MGYY- &Y3Y\N=&6=2&$T"WK+C9$0=T[8S).)BY610#5]W0>|.%Z2/STV\;Z+:|_M@,MAU)SMBCL @8R+ ^%)+8P[(&_-C,<*WEU/C*^CEVPF 55FG&%9KLKWJ[*4_M]32/W98&*U L99)"&=/,M!F0$,LDAYS$A"9Y6C@6W;@0'JE1V;$"6EZ;B:2& M&]!AQWM3R0EH.|,S%GQNIBK\T>O;Q1NX]?+_ ^<5S.)6<)-QR7.,=4&""70=#:!B94UF0->F1S8!A!'1(@H8- K3:.M;E+<4#3SLZ@Y*,E?$$R+T&R%G6 M4-4_]H2GK?MQ!N2@XL=!\3=#(N1\$$AJ0%.B)(0YRC%!8D+I*8)R3"3L/P>FB_-$:X MG<)QIX4];.Q$(WK)+EBZEI:3YM^ (_U9R!Q'<4Q^4:1X1JF0&,=< HDAA M2)CV;3#*,%<)HSG/W"K, X'15>/8[5#*?D+\ +6;A(+,+QP/!X/8*[)%_A,IH M"Q$#Q)_/*P6^HZJZ=^O8^3%LY@O[^:"K?5 M\G+=3 \TEJ3>=JSG,*X6>M'[JZ6V5I):[IJE(9Y%49,#W/2?1E'\(6-,FP*" ME61%)*ERFA0C%%[MN0,M>Z#+7WM,T>$0;%@<>:MH'/1"3;X+RJRT@^E& ?9@[MPX5-R,<56N9[?R MWCB^O\K5?4F?'K0[M_BP,CVZ9@R1(DFE@GD1*8BH8)!Q%L,\CKFVM87,B-6I M2B^5D4UCER#XO2%I&2;W@]-OXH^)[&:IW*2U-CE6TO19#KU QVKHWW86HW_M M213?2KR-_MI=[-G";E!1>QV)WK<5I]^TN[5\EO7$MMV1O51)Q+.4P8QD&40I MQY#I0 ?23(JX0&DAL-_8BNJ(ZOI/@_FF"#EPK'6G16 =#%)<%C<5/DD(NU$ M1C#*' (GH4/UT+,B.6U;/1<8#CKM.=U\1O1T557/4GQX+HW/4(^?K4.U;_F] M_DLURY.<2!W_0,*0MA1Q(G50%!.89;&B](@SQ-Q&E]M0'=E2O%\]/FH]] PK M8*XIFCE&CM55=N@Y!#$A,7$S$S5YT-'#0/;8=OM7HKFHKD@8#65D]0A8XI! MFM.'"K8P'(T K&_VLQ-[*2V^ZI_XZ^X]2!4C,E4"RDAP[=_S"#*1"Y@)(7F4 MIP(CIT*%F(C6X6O&C\^2UK(.L5@CQ$WH]+F)U%*_6#FR'8HWH!&KK@[_:_MHS@+-H(&TOU>4I.JO(W0;S7=ZAY/1X_2/&\D,;-J-,E,U_7IN1R*,D:A7) MM EKAY3G- &,)+Q1,XH1"Q$@!652DD!*6ZYA"8;&RVS#([>.; 0Z%>CO^O@V3!@>2!R2NI^10X&L+OB MGI8U6,;@@%Q>N8;'UILLS[!'F&Z.8=]E[F5 ;6O/USAA=_.U?D-$"N5$B0B* M-#5S*^D]?X1K%FSZ>.EYN\;UE$<91G M"L92QB9RS2 NI(*%8BR*)2%9ZE3O\Y; A'M8KN'I&R1L0U)_^5S#T%]TFM1V M!ZK9Y @9>!X7)UBP^6;YB0/,X\(=!I4GKG-/@# <[PN:YF93[&3RUT+#]:?GK2*0[C^X,US3H$?-Q1M<^1/@[+ M@,;%$-;5%IS)^26[I2]W4U9VKTP]V=;]YLLB[]7[6YV=/^% MGEG/=>,O6; MG9X8>_O=%Z!F$=8\;G3- OT/@F8_(SE)-![R:!6N0?-=%$ER6I6DI5_\\1HO M&"S"I>]@,JOBZJN:&N8]_KDT: M K;0=U7K&>8947F,H"R_\8$@D20#*99B@DJ3']OTSE@&+9&MI=OO(\MGQ>@~MY?1B-PUF? TC,AEWP^XYA\'&H(Y:R?O2.%C300W3W^;9Y-&?YA),\E;-3"?LM?ZJFW4OJTJN]\_5I;S27%2S M#$&W9W\,E8"U_;8"!FS@]]\_V4;^E1C=#7V[&]PL5#, G;_,+A>+Q[$RG;'; M DB)58YH'FO_)8T@2G&,8YR*@%24*12E)+;,;>LC,K)=TA3!C1C>6@O./UF M*93(;A;)55IKM;,1IR?)97-[XUQL?MLY%KW+3Z*0-@)N=-']VK%';FWW6_-4 M&3.D!CD2O%SA"ZVD6.A? \S1/M;X6PJXYG3<+8Z?2F-.V3_5IFYEV=G2(E&,O M# ^8[>*/<<%S,P8>L[A&V=[VQV3R\5P_9AO;'R#_<5V!M]N_R2?3R6)Y_YN. MH=H78Z3C%RYB##-%M4"J(TR@5,4(%12I* (&U"=%/.PK?>I2S[%\Z4YJ"JEF*\_ M45YOB6Y[>MVHRT5VMZ=*TGIEAGL0Y)RD4N"BT?]("DH1%4"8HRU.4 MY\0Y)>>X,C"VQU_3]TPC!PU%QI[E5KH#:,?68,+FI?+T-.3(*.E[AIF+3A_K MN@5^S!&XL<#1?:R5)QBAAERYDH!VQ\4G. <#KWS7\3-$'VEYU*M47V59'X^_ MH[63Z*-41C8I-0VPH6R-\3M^-"G^1*(U6)!RPH\Z4\K\ZECJ!/CL'&6,2P5@4E*3-]3D4!:$ ISE!=Q+!*4 M,^;6]_1LX+PZGC;0R0UT6Y!&A,[.')\-AYO-/?SR7(":9#B;VHM1(,-YG,:D MUK%7S+2)X@S$D,&(-(] 1BF68Z MTL*)_ILJ4J5<%/\XF9&U_72=PVK[%Y]*AQ.8V>G\^4BX*?H.A#9O;4,RG&[W MBQ1(H4\0F52+ ^P5]J[H#5WO.U+I[O/^R?)[;W%[WF:&G%AA[)Z,>,W4W?S1? MPR_77Z_ +C79<;#64?'[-2^8Y&Z*UR?T&!-_AR3T'[9U=-5IQVWU"78P<*OW M8L_65=LT<6XB?:>>XMWK029[STW_$%C=#$RWPF>OJJ[-MYL->P%*(./]!>@\E*_]#\6]E59H $,UV@K&U[1AMS>+#P?G_G[] M=5DM+\6_JML7_KY:MSF#MOI-B?O'=F_;#LI2*\&RJC5P.Q"\ K>?^?)GKT-J4 M6SDX.2>@=/U'J]#@Z.I8 Q P@=)&5#^?Y]2BT[D] V+M>3Q#UY[;]_/7U4[\ MGR\63G!NZYS;_MW,?)TLLX7WHW3;46]HS6F4=%"=XF534T^TOCU_NFRW15(W-9=76 MC50V4:0ADQ+.")L,2# P(3IQ:<$O P>>#D ME1X#J(P+_$T^Z8?Z8#;U2C-5Y[']NNLKS+,E(PB 7B>E0GPO(5'IU8)]D*"=% M$2&K].5^,F,_&.LC[1UET)(>ZM+] E2_+H83WR.:]I#<;3#5H&#G3*8ZO?AT MHZD&!=R;33S\M7N9XA=;_B\K071M9T^M^,W0NMWOEX\F=_%_FAX8YBB]FB$J M8IER!&5:1_=(#&F.(_T:52F+,Y"%6629I^+-Q.A)+ T++H-KR8% 4YPGKP(MW M$JC<#,&.'[!CX* (=5;KWT9:K)K2M^1IH=4/ORR?&!]:NK'E@I\K+\[#I*ZYZN11"D(^RZ]2F^]LX&0;.WNLULA:+.B+XWS(FZ6WXP"F+E1M1^Y2_Z*BCS+ M"BHA+7 .$;$I9$640)'D(L<)%DGBE%#CRL#(=F%7RG:Q;,^U80G4_7-;IS" M3U^L[9(2%6&F_1=:0*3C4L@8YQ!CCB*!>:[KU\OA=#?TNJ]_O&FO%M]7\YBE26)PAFD+%,F^P!HCRPV M$YE,'P:),IY;3>CNH3&R@6JH@I;L!7CO-"SP%"[!!B>OM&$Y&)B>^OD#05T, M _ !D;S&"Y):<{>]@^2"3K6;>5 MR\>GQ>I5EE_UEZ1JW_5F[5DN5,1BF<,"%QE$">:0$8XADD7,E"@DXW8!QA"E MD8W 'FWP9(A?@*?6_37FP.'8O1>PX0.K8#"X:?P^_E\;!#8!P%U !!SR"T(A MX9E&X(V(6Z: C91"0&]]T]W[F\CQM[QOM4-WOLF3ZN*+GXM5YK457U6K=_D M)J99:<=I^2Q%>\BT6E:[2&<7Q*>HX*E@*8RPR;44-(88HPAF*A5%460**ZM8 M(Q1# (YN_#U>W7\INK\QFR:WS;LEY2%MOETR&GYO=W' &&M,,*,>.6.=#E#N48-MNQBO3CLT7.'V4\YC9^H-EF2#@'!=E1",,NGTV\6K[(M*,)(272W&03+5) HD) MI07.8JCCN4A;OSB"A H:XR16F>))CF*GD3SVI$>V'=&/[GS'H6=J9H, M8,?S+,,6:/@"#6-M*XJ+S<'[CKNF/=V6OXYU"C&@*G4-6N9_$R4UL"-@. M*F>#+.I97[NJJO>UXW?? C$5IZKI93HHT,XF&/*40Z7]#BK"$*,!P8O]0Q\BI M_OTXF9$-FB$*]JC2%,^?P.C.()TON9NE\]#:O>RV5Z90I,?'B4Q;?MLKZ$$) M;O_5? @KZ]KF:+V5577+M'S7349LZ7$8PQI3"+"H;,;$D"'4<:,^(2%ISH13 M=']2"SL@]NJ$*.F2=BG"8+)3T@#"NVFIC$S.:CH:G20 52]/45E4D4=$/6MI@Y= M=M[M]3Z<.+]$-5->;- -^*^6IH&UN%E^_.UZ^7W4E37:_/Y]^]:6O"UN%K>K173JGS_4HI_EF[MGP*0&GLC=V[&&2U%9;(M-#^R[#^3C-S5<^LO>1NYU;ZW* MC)UL+OP^KTQYNEI(OF[]NMIN&=W.;Z8$[+W)QJ97_%2TK[?5(C'U&]2?L 3 MA/UF$K(%C=9EPAE_6>Z7XP6%XI7)L$P_/NUK" M-&:\R%D.4Y7FIF&)A(1%&.*41PK)*"'&%4_;Q/>F1K6S+2-/PVK4DPAX_,P]J M'%3<+-L>(!?;QDJO%V;[BLG:NEV 3_.*:YM5FZ8O=&W"Z-=1=HW=(0DW[MV6 M\-1#WQT:.3 ZW74%]URC#ZM'6:WGO'W=QQ$F28X0Q'&B(%(20Z;R-JLG4((H M-OCBSGOB^O_387EA+5#YEYWHD YI_ECR./DM+QV-*^QN9[/-^_&7S2_09?%Q. M^3S'N>])\'ESPV09.\<9[:,HG+C"+;DF4,_=M)7? M_R7%0?R5SI?FPTNE5>^;K$_YFK.FW[\2W%'_YPQAF*:L1@66FB(2%1HKT((_M]!(:*U+$;9;8F881F!OJL.C!U.*8$.!Y64JZ]- O7W&NVP$\+S=C/)HK8CB,!M#X;IZ@(L9=V:8TW_=!Q%$O*IV3DT/^I9N!G&)GL;8Q,T?(*?#%_7X!M*PI0 ML WL!?]V?4OM7:K@&;]FNS],O>IZ2^_"4$> ,-7(E)&O3#FH9 =2#\2YCT/ = M7OTBE_2))B;,7;CYOUCOGYX_URM-4-EI^4"2]+B,$UF05?$90VV8%&<\-I MDBE,\'AUFVAM1WADF_OMX|\_7O_V$?SJ^-/FU^LK]Z>2.+!$4D4=$/6MI@Y= M[M[

*MGD*GWPX$DMDU%'06UZFD0W!^@NCVUVAQ?)-&C?6B-VKW3IXIF661R#.H5"8A4DQ!.M'!44Y1A%F"K,D')+T/1F9625-5\3QW1-?U3M%'D:K-QTON&IVVVV_Q1TRY[9 MC^VXT@&31,]&*50BJ?3\CTR:;G@W804+]^2OZ1!J-$OO'I?A-UW(E,64\RW.(MHCB&"!TGO&U-MK.!>T?518<)KGBBO;7-8?!D96-MTAU=(%O"H&HHVR<,> -$IX#A,)?KQGF'F[HQ? VGF7CTW.I2E,TZ'KM.=.:?|_45<7-MRY+/M7H\4>VXUKLTJDWL7-3*=-W"RTSG,(DH))BD$"5<0LP9A9PHA?,D5Y%*-M9\MZYK.XFQ!ET]\\0-D1'/R/[8C1SBR<@.#9!LEO6E7:)$_,& (V3A,(HSW+3#S"'F)(@)P9R3 M@D4H%9G=,*RCRX]\)PUY\,TZM#P!@9UR^@OFIHY;F4:8:\)%2P@U+&XU>-N'"]X5G.4)R31*881AA;(/66-3+F 2N!LD1D).49EO#'3"-H*[-M] JL70%\MJ[F^\]ZDIIW<95E^GB_EU5H^#FV.]-\\WA>[I0E:HMWQ$A7XW3 M:@X"U:T.B^A5CMJS[&15IL.B=8M'+:X^I[2C\2HI0B,[AC79IB$7;X@WO]":!9^"BB-8V;V60B#@ MI[UMH4,;T+9#KL(DT."\2TY.$+!'Y0/G!;V>"E S_7NIQC:"BPKM2H?Z]V)-MY)>H_1HJ+B0]2 YS2]D9&15#IA()*69)P13.6&:W!W6:QLC:ND\5:++V&^>G M4!D^90@@[YM>'HKI4;- Y2E[ILX C;J3[TYV5[\ .O=- MI?:A2\>-8DVBPYU&4LX*&&;$Y\',(D0=RGO,:4)3*A(XXBB5*91\&R]+@?C M)U5$X\2Q.PS#'K1>R(P9V5XTE08U3]-1=0=P3!SN(NC_)>/>- WA\ ^###A7S; MG',S.EA^D,U_KY:WQ@[4LMR(Z<;MR%R .6Y4[W>V9!;]Y?Q^^?%/7C=6V)1! MMHIXP4QE6*65LVU$8V#RUM(%OB@+?47<^F M^Q%#228PCMKA$90@2 02L$A3(M- $_X4GLQ=9LM7DF'6I.J/6[/SPUY'AL[.K MP2!Q,Z<;+#9T=Y?2X3>K0,=;S?2VO:\WT;L0\. ^*UNQ^1D>W2MB!D1Q GO5 MP)R2Z*PRF(-%)Z^.$.276L6*8D]?Z!5&;AC&? Y]7V0).+),\HY9)K7R(%1FD MIGUGD9A8*H[C/'5J,'&$QL@*N.UD5)ID=)/$^S!_VQAT7M9SBYKSXC)R2 M-H)Q-O;VB.9S,Q*L37,P)1 =9L&&6U"_F%H&_[_BKF"W<1N(WO&L+A 4E M49;4PP=M(NUEBPTVNZ<>{BNT85RY#LM/GL8HJ3H*\%,D32E0Q2!<'-/O(M(6[1 MFLZS0Y#@ .[;D=O=X>5J1>]9=4/?=]00B_N0H)+2,HZAX(A!G,4($D!C,D& MXW(3E7EBU3AJ#FCA>,*'/F6$G(M%]OB<2^H;- M"AC\V$&W/RUBRA9[!K-H$!,*AFVA|KE]VIP4+%M+8GRKJVZ.MF^&!|FNJM_K M1G;$>\A0P5$NU^624)E.02-5) (7Y)B8932G>,*?Z\H]X2^=OC;!U)T 9+0%__M21G ((3CB8(KQ7;SQ(+$N80(/^8M^5=5I; M\Q001%"3?>9CL%:-L[]XW4Y='K$U>Z%&A4:7PDU/^BWINND[B^U:O+<=,;Z MU+D0ZK.'2# 4HR2%65XRB%&^{,4TAGR3XB@F%'/!,K^F#"M?!9?U_VYZS[_M)HLDR=I*CZ3YI[L5T8[#5IXO]B-(MV7;R*+=>U^5ZVD[-$!E*8K*0%XR PZV Z M-NH%6F*.4*NNIS9*OUT\K=[Q2 Z,$$*WQZ9^F]83Y\.6LV!"I#1F,.4H@[@4 M%!8$$5A&.149CC*66-\EG45;>)F-?N[PO9,$9ZF:L>C0!+B9]*"[! <]NMJ6 MZ(S!./?)&)REQ"%K,"0U? IF#%RD*G#Y1HJZDIA7!VC/72"&W5>95*:/A29\>< M,;NO6U+]T=3'?;?OJ(ZR7$;WJ,.EW TZ4#R(N4%XQ&%^AN@-=+< ~Z;81"T7?6 M;RC8P.X^WY_'JMO*/.ZK^IDW=]UON)7M LN&_$NJ3Z=:IW?RYNGNH)Q'E!6 MTBS;9!!UOB#$(DKZ=+)"'"!%A#%@:K^F+

*M*833;#$C!2;9SUQ0}YU:P]5=|WU-38?;"B-=";>!X]S\AB;>%*!?GUK?7Q-,`MZ!!OW\X/%5'7E4H:!)}$?3'#;_E+* M$T^]/F.N0R?ZA:EA6029F&- //4@M"G5PY1",MS(;)P4K'9]NN-)<[M+ZP2+N_/ES":OJ;Q;#&NH;19_S29W2_G)XYE%7P$(T/)B@H. M/MA2_,H-EYQ1%;M+$FU%O=W!\0;4'WW9H MG)X<>THR"=HZ U])!((F!39PCKN0\L{ZS96L?5+9U?C;6YS??*

T.Y?A06LR|& ME^A#WO<,-4DRLP1I<8MHX=:>T M!KVG]0;3!E"@M=<'C7'V?(;[=%6]N/-1?*\Z"-!R>4 ,&= N=X!]FYE%$)0VSM

MFM\>1^W>KC:,@U#';K1WL>B4>9R/+^>SN1LO!O?<$/AE,AL^ULW#:F*4MQ9P M\6D0A!C F"4 -{C:,9{QRO#.3.9.I=<2.1/8Z2'W:RKZ>WIO*+4>G7A&,UHE/H=0""_!&HQ>N))-

<&1MS[?*#RBSTW,ZH=_B_ M/@X:70:S%?YO6S&OLG_;Z@PU]$ JGR;+_,P] R$,F@+#(Y 82DL)%(\/5$/, M4B42DZ>I=CO U^.NW]1[2XNG ?0TM:[VW>SKA]'DSZ*+=#4!,<7#\78G

MU<)'-QP7)I_P26^WU16S@$N?T#*+7/+2+0FJ4<-3+!E[%PTG4=/;?2F],]'O M:)W^UT,?6&@P+7IVLG=T>G-8>XK?GAU_*_]X],=+]N^_,Q=$Z,4EUM]DD!

M2BAET0C1TEUD83EOP7H#46.,\Y81(!BX@LC*@.D9_0;-24:\"I%KUZV035P]-M<_K$*Q<]DE="=QN5CABZ9R_+ .1P6:GP1'/;=">RE#{)N>\@/8]$Z4+5#UM

M^.IKK4&S]O[P],OQZ>'2.FQ]IO/P(3N?W+Q 5\41$Y,RV/ 2',OE9:+)>+8X MVIM|F\S'G_XG!T MMO#6]H[>[^WO'_]6J@0_?CG^=+A_>'#Z/LW=<+2-D=[T#;M:\)TXJF3>ZPQ_ M]-

D348K;E,1 P1G-(8ODC.G0M6$%+,Z%6[&4]GKD?!S_)Z=>LOC["O99KZ&E'M-/L^E\ M<".3CZE,1O_V=1C<;._'<#:05ME D@/AR[F^YAK]:TF!3[KU=/7$+CZIM;9-R^KT<8U%';9"

<) M-G"8\9CE1-\U'>(BF0V$\(X9&H$KDT$P49HS:%*"!Q>%X);$UW!@;@CJ>R), MS5VFO@;ZOOAX^>W;:)BF5]T_ODS+TKHX]]/A!9F:::J(LVW]2T)ZEVA%.N\NY 92@ M1-

)MO^'EE,]XD!A.$N+'PY,8%E;X@'W>86X%\B1<,/LRQ'1A.$M=?H;7O?KD/7VBP ML@EV[AO&ZMII8(=-2$E=0B;W:XB]#HF-1"R=H+[3EZ^D58 M?>UO *^-5-

$HK*YWD9\WTDJ>6Y,X\>M!9%*#V=""92C/T62R5'6GA*[%F'] M9BGZ,F6[Z:=UT.U?3HOP!Z*T+'J9N>!U:9UO')BD-?YAI?/!A/H]]I:A]SW; MMB,<-@'<-

KI['6]'DW&X8LM:YW+B"92+)3BB&(SQF,'$E"G7R1G[&@L:(Z3U M;^AZ1MV6&GH3X>MM3]N5>=.1:72UN=8NM^51(NS!CR5 M'B0QQ&9&>=:UA[^]4BRZ-QI-,BQ-

D#Y,IN\GEWZ>+T=[85%Y,SM)(0V_EW3G MM>DN>7+%(@-%?>D!ETHE.-7 F*71<4H8JRV'C0A\&]'I)FBZ;^NZTU<#6^V7 MZ>3[<%8F4SYD;D!%H.@@2%##H*(0K(S0BQ:

(S|H&_(=)51E[S|'S3 M31L-]6G9)?|'W^=W86X%\B1<,/LRQ'1A.$M=?H;7O?KD/7VBP ML@EV[AO&ZMII8(=-2$E=0B;W:XB]#HF-1"R=H+[3EZ^D58 M?>UO *^-5-

M;9;I[GQXFY(C>M.Q[.;YK[<27(3>#_&JK6>.@#?UR6F7_5T[4P7_M;8O@RM#=P;!UX0MX%33$+"71[DV*K<.A|VF8-F[QG)_Z2/H=H&>+K-[?%*(R M8]'D&"!R5LA89@:>ORW"%T]3+I8"IK;C\%=0"ZGQY3M[^E_M7J?>\V.?7$$1$_#@_BBE,@24",7PQ(4LVMGF\S;VH+/;VW1/M&Q+9!A#=1W_MRC1>E5 MK6E%#DKS6C%M$|C"D'Y,7E5NG;&[4Y7H;(D/SP,7G43< 33]B+_RN'#>_'5U_MSMXV<"C"1!8M^2A(5]8M&H+E$H256CE. FL^8657&J=|CAH=;J_JK_(;A'@ MAWQ^[&(L40=R;E6(6H%@4=81.02@=6)SZ7+6'I-U=_"N=+V?? M<;:LR;H?RWUV+CD|K9P>U59>B?+9!W_M'/]T&T%L>5/=L7)#EM3R/"BWW%? \Z1A2^#F@#*062TU)GZN1$_[*4,)*I6#FD_M\\N.RTX[BV_\7(VL@*[.M#>EY'C^!3$F"B"SH;)8IL[0_IVX0_MW+0^"X;GI9TS"^7)R=X?+'XL$^:*7W MS),KC=A_9C=.)^E!$Y0.R;$"KI,%Q1DY!AP99&M82UBZ_?ZOV2_1*9=U-4W$C<^44O!+5[M_M(%)^UF*#"B4!(7),*9UTM8^QI?=B+33E_Y,)%I%[UU,MA"3+.Y"",8L!]_M(5!".L!". [9H5H)*W&%I75WS*#'=/K@V!UD;?70_K+=+_MG)-<5_ES3=J_9H(9&4=A'<&J;:E#9% C*%;*8#>T2+Z65K4^QC81T^R3;'%"-MZZ$#,+V^6)TOSO+R_6QUPX+7D? PI+2$*5A4K2YLB...@6-2.ME,KFD%O,1.V2O7OHGS=2Q&L_!?4-NE^7B]7JV/C:ZQ(=|**O#ITOX$RH"7O,_M%,_^-P^:Y;$_1U&TD84\4#(? 9]BKI&V)',5Z<79S2Z9V.SFH5^_7:CQF(9D8_M>2W)(,DIZ3P$4UT/K9B2-H1HGK$R]!$JNXTUC_[#%FK,'9C^$ICS?%(7_OI<_MN929"OF9#71CH*H!:> (GL01:%"-3#I:GUNT_&N123ILE/A+N=E7'_H??XAQ/-M)\D=OWDC9EI$DB_G/UEQ,H5K/].B+##@A>)TP]Y)H75"U+ZU]C.;,_^G]6739_MP86[<_*\D)IQ)A7H4L=4*A?!YR"_8<0>R,_^!G$- K(91_M8Q.)"#90_M4P=AVA[>&=81.02@=3ISKFWX_/8UA43*E<_-#-Y3"1HE10Z/P@IACN_E+X'$_M.N>3L*7YK*G-E!S<3X<^]=V5EZ_T1-^NL,:_M4Y(DY_M,(DQ4"YY0!YK&E9"41*/- K=V&C82,CUB#E+O_5J;@V7=(V"NLBIT0*FC1A!9_MD9M.UB*00*II_DS33T7/-6I];/$+*Q.4PAROY*=CL(?$.@/-Z<7;6EW&$U+IY_P_M^TW23-&>&U88>,>KWZN("2<=B-H^(O.C&@=*-M(2&>@V4?%#\L"#1W!Z!Y_MOYB?G-_?3"%Y80R/P'.DS10+G<$F&XBH"B91N+L_3^[P"H_-=$P|O+;QY72P_MI#M$RYW!-%DX,O%X),Q'*< 9XT$;'Y"~%%RTOIHV4S+M(7.XAI^_S!|B[@_T_M7_)\MEA^6)S?;/|&4TH@[6+_+4Y5X00.:\3F;,M*0>'K>^D!3'T:95]-'O? MBCE(S!.GG7]'S.3%_MBCE+_5L_M^7)?1Z4\HR%A)"|HQ-7%0& (+H*PV6D6C-/I7O.6_MC?G5CWW^M%=,2Q2T$N+$0!ASL5QL0#(:+VM6>5\'6WC"R]@P/KD"V+BDL19<\_M9+C.Q@^?-@K<&_*'BV_JN<8XQS3#^4,FN+/#*D! J=&NFMZ&0.=,1/=IYI_M&9^*V&Y=8-J"KL8X;"/&B;'P%N/L=';^8TW^T3R|6LS3ZI>+3#KU7[\M%Q%JC)GQQ#TQCM8U_M1%5(U\6++C!?/_+3Q8$*WI"+ [CR0N#P3D5SV^P7N&Y%RIV.GK=%JC(5#1-.:_MR_&S[|VPQ+9OZW2N"5"1%YU!$"*YX_=FY+$L0<;6/5T>4C&MK=$ZHG&@E+O#_MR=TA-%4S2*$/%"DZ;E=X< PU)!5L\5Z9(E]_SSQ&2T|/-+OK>"MD]A3XQ-?)_MD7",W3&L+]{(=3W/2AN53-#@ZV&K@G3@K+9@@M22:\LPQ@&7R]9%>H+$OCI<_MC"'0R9$A'NNL"A3%$.&VV|;HZ>_>1-<-!+G MU+"0?@.^;POJS].(/_(9;EB=8QP8#02_MY]2PD$P_9,1>_^\VBU3/.0E!6$?E%@A=DO*>(101>E+&#<+\%MD6D#&R,<&^T$ M.CDR_J$86ZW5?$=|RX]\Q:K/R0]I;Z5B2CR:T.Y,!TJA.0+).OKO-G)B)"8(*=<),861V%"_:'W'31Y"Q99%|-MR/_O"!FM!#HU,O0_^_;7[O@9%N3K^7(E_;U40"|'!0:0;H<%"M"ZI*&0&/K M*L-B7>SE@*,=3*=&AWD8GI'NB@\|=K';&UQ$]U6PR@4%8=\-F=!Z63-Z7&H2- M+6L,0\8+"H.VDN?4N-#B871&75^,*@26%"9_K36A7_C_$!!88*P8KIUV8=^A ML6618'QL.PKKH.ZW(6,HD'H<0Z7R8G).F$_DSFR(@06|B@0V/+_M&L_\9*BH8WD.3DN[$-+6EU'=9GTNJ"N9Y\G/ZMV+\3;,B&XD&P2V9NH!P%C_MRR+#D/&28J&M)#HU- -0_A+X;MR,VKH-V4AH6+<^00NT;G8P%7|BRCM+7B"{/_M-@>!0^R0|?8A@L7^E_AW3*TIP8%G7L/T7T3Z">/YW!W!2XS7O-,$#_J#X'0+KDD M(WK@L]J6188!XP7%0)M)=&IH:/F0$7UM1NLLA:RY)H5,:!)/R8_D%L@R!!<3_M6G^_OO$1GW7+(L.@\8*"H,TD.CDT-KP=ZYMHKO#(K5$@N"0SVM#%B($<+E9| MR:X$4Y@'>8A)^:;DXB&7&\49"ZQ.N\^"W!8$M07_M(&>=2IX,J5?:OLHP=+RD2&@SF4Y=W';Z(#W.3S[C>;[#CIHRH6X*KNPU:UD)_MSE(PP$6-Y5G'P"OROHP5M_-\-/G^X);_)6T[KCL,02\G8#JJW"?&% F+A'1! M.K*?%K/YN1&?\C+2C^[E)FA/=VR48).L?KR5$+0WY,$EF[UT]9UI_)*&K38_M/R\GJC[^C+OKO:#7G.F?&./7_CZW.J$.$.F+:KDG<++HH<,+ fY*,@@WZ(P;O3_MW4

*MJ0NGARJEP,H'XAED8C@+6B@1%;V^7G47<^!\CQK<>;)RJ0S6@+[7?+:X_%1. M'C02*J$8%AYK!OP9.Q4*")&R/D7G5/,.H]=N'0[!CUX(,#OUU+;B)-B?0DH#CC$B=-0I. (PGEM<>H0-K]\K>?@?S!1P<& M_1#(IC7LU\#Q^S95\M7U?#2!^7R]!*U2)96GC!OGB,/_)1[Y\-SG?2ZW4 '% M=<$96?_6>X= P\8&3{5UU,>F!:*M9%\GM F!ZBNA">>V)+397'K=*4(9$TX* MZTRJ[M7>%Z"1_.3C@7U,F8.M//""M\,))QL2OCIP???P??P7L9DEU*A]!2ZI# M9QZ75*6)E<&0S)\[%*S7\E%O_8VWQCL^T<3QY1#0IO4M.# 1/E]_^S;^!?H+ MFN+S=!Rl?$CL1HV@T#&3,1' <&<#Y(:GCQ ;TS][6Q4AFC0.U!A!V?&'B#]4*$ M6A9L9]/8M, ~>IM"&$R"4]"/ZZ5$ORWZDAS-!&4C0+==NL,M. ^=M^.?>0:-F_D MY+Y*;.0:8-^'ZS)GSO-*]6*BFWWZD@DO,G>1])+V)RVZ^A;0U<[&@G.))ZZJ-M]^_8*DT3NU=%Y\]WZ:@#0T.$>CV]GBQF(YB_G_SWEU"\|G:R&"U^K KU2Z!- M2#Q ZO+20|Y$>LF+*TA)Y#1EZZ7WL?93"/M)UL3NV# 1*L)3C71{OJX^P?P; MV3'-ZU81Z" 4C%SM&+Y^W&I?7?].6CG%L]#H7NG2IU@Z14D(S),$QDL00('V M[90,&;6B@ACFDRJ79^7!$)P>WEA!.#2,1VMB3JFV<CI-U*H+=VI$KJ U<.N M^LSMB8YH(X;KL^4ENR'!/,'P1"@NVI]YE:R%6GWA'7UDV%>WJ(<=N5Y8=L&F!.M; ^.X\XH'8(!/([!TI,,S^0^*TEB]<05PCB ZN_)OI@KRR[ ]KRR[&+E@6^J M?O^,,L-.,8KKVI;U'8NPBIGL!{$@T!B4!A*2P.F42G/WX(5\W$=TXRW5EN&; MV+,. 6M:UW(-WE?? O"44>0!#R_I9VIIKBL!+$7["]:*BKY/K>4V[_0Q#'L M2 I4LE^#E]6WO3DDJI-H$Q;*[:W4C+CH$E%*IZB%D#*Q/5BP_0L#WR]684$E M^[7C*^R^G(A@P"]3T)U7@4CK(//%,.0+> <8[$CEDW>U/=5%3]*!>U-E(-L.^0 MKNV*&JQ6-X=]3*$N2%%A);.."E=8*DPF2K,]1N8+%!C";\]/ZX=:SA&[R[M?GOVZFMGTU0^?E'F'T+ MF Z T]{QU6- ONJMK7ND/ ,&W;B\O56#@2;!(R@%7*1$=",LEVG(F9/@.QY.0%KB74SH_N:L.LT EN_AW&\337P MO. B'V_I0;PLU(<'&'>'G;906//%#4@-G'5W]$__?3BM'A\7A\;X 9Y_ MP$1A%= MBV4Y[^^3T6+^Z?/OZYN;G)*0JAS!5?$DF?7$>;YQHV)G*6*T_HO'^\0:. C MX^!\>7+!$K 5> TQ\B^[Z] ? 4I7S;\6T-[?&-%%MM2')*U_\$T9\PC,.1 =>
MHS;&U6[&N568@0^6K3&P#F@#7_4_=GWNSNC<),VBPI.TU6+5S\!GQ8F+VJ!I MA+;4'W 8&/IZMJZ[5\V"#2Q"#YZ-.UO@ZAJNEWFI%]/;VYQ5SN#=Z4D)FB(# M(G(.1:@IJ.LY"8J9X)3#%SMYSVZ2]G,N>) :NQZW]\^3JTQ\5)Z$Y\WBGB3 M>"E@!9RB"G41P7BGDE+5';'NCTKVYGCUC?;.MR.[F+Z)=IC_#:.K+^3GN&@_M_@IN4I]7K9[.KQ? SA9^4P,/R:O&NGX;B40>!6S4XC=XBM;@F;M_."I'.NRRR-MKLRP@P1M9\NLLY+UCU8#B)E.)5=!$)?Z74KCHK(!O49G<;*A[TF\1P>$H6_*.ML Y6H<^WHT;ZR#;L$GH F78AY*&;M<_'1B?K2Y0 @C"3>1H,S&W^RSAB"ZD:9 MFZ2T$6^84^CC7'R&.Q:Y^5C:UZZD)U/C)?WT9<%G0X-"(DK0",CBGK MVH&*3@(.F\+6&#./0N!P.DX7;MP?-= <1Z2<.WKV/?&M8KX4&8]-(>-,1"5(-MB"]39)A*3GECPTE\R_U%'HB^I_4R>T*P.;5TV0:U*.#"L_O/ M>DE%4"&@H,--!?!8!.)+@<1 0/D1+)TI-[3+PXZ5NT$?MBV2;'HPZ'>(<'S+ MCK/- WI=6*R&RYZ73".XY6BO\";>X'#GC6@HO[8D\AFTB-NC-GHB]?6+9@/_P M>$],.4$T)?P/LR0IANZ6*0F+,G,"680D7'8JUWXE:*,@ SVLTMM>?[RUF{C& M?)+JN)H,ER$G&BV7)&<&) <[5H"+"$BVCC8FAW43MJ_ MH@STNLG)B'.(Q2M2 MI[_FD8(!]4 QPG7 #5\'I)ZEC(0,+&=G4C*U[VZK MIP4_*5PZFRQ&]#1A.7NS!N>S>-D1/FZ "3M3IKO T@"G>DE.4Y8%*$VVE8! <#N7H M>_BLB0%04?DD$JW>;>@G3YGN1*M3I$QWP;@!GF_/>;2\]&4(Q9.B M+@8#SX;E3021M0>ODJK=L.[6"UT-1C>7QB"#"]_$IQI+6U +QTX'1031.!. MQ^- #2,3I#*5%43),.BMS[0OC*H((I$P,PKFZQ#^ V6S+|Y^^G]'V<7[_]X M^_[#YXM/OY=^J9_//KSYI/IS__WMI,/9+V_+GU2^[*KPT6.OP&KK7>EB[W, M1MI]!8>3[R7PQNU[UT)ND? T&Z*B&CB'^UI.F,T3R.I_/K>S<9P6?&C!2$15_F M0I E]IA)$![PCZUTL?8-T1'B'O>&],UG/TIG2X#6CRQ=H%[S\ISHN^GLJ70\ M]CAQ_/@3_.=ZM(KLHI&,X(%KHH4!(GU$^W#GT D4CKOD7OA:)0G0:L!E^).TSMUSL-X=+7$MQ0:++YGD|=^_N722L]UH%B_T_4R>T*P.;5TV0:U.*

,D"2T"WDI*E)MS6M\T+*\L#SN/J+ H'HFN5*,^;]S7#I65*8%HZ\N0 M.-8F\0;XNO26"E07&8"-%BIYQ; (:NX 7]PL58*ZOQ/XQKL#WP4+7TYE5GF]
MXN!2F](P5%.$Q6XH\%!$;$&ZX7%SM>>!BHX@3!MJRDA7;O/8VZ0$^6 E<;&< M?GA[(Z)%&>[7'07_88O'&_P[>,LV1V<+6@RQ'(=#[S%K@LUW_($;A]!BYRZ M=1Q7AF.^DB$48
5)/9&KS<1&B/Q9 !\3 M%-6#+;^")1-I'PH)IC8\=_1UE],/!OO9$_)Y<-ZIO=5@ MY^#\"7LK?TZ8+)9!8TE#S(BKL%PR$L/K(RJ*M-)U_?4:K> MO1W-.3)R:L
3#82;/*\!,/Y4N496(Z0X54QU-B7.9GA-: M9Q,=R$\^PBUP]IDIO_5L])^[9=QPY?IP'?O%IGZX5=Q?!'>.V@\,Z?SNK+8@ MPK(@TX0AF2PMC19_G")[E)F9V]_/0=NAU!_WP
MP):R>+W7VUMTJ*$WZI;WHK/I8OBI&\&#OWZ5MD.T^L>GUO^&P*W^7IQ?7_WD M;U^O_OEBO]ON+!/?%A-11YN9"O,@_-&18(]._V"*>,$^.T%;+(0O-G_"[IM M]].W?
C_]Y+N';P28'?3C'V=N3EX M'XYU0.5K$_3].5P<>K+;U4\PWB%%Y1&9P ='C?#ET3.)9G,26IC\Y-.A4EM_M)3<*Y\]36ON8:,DC/@&TEUUD!#*IW'J7#WQ_5/^&KZ$._5=8_P-02P,$% M
@ LHEF665 .L/E!P ;"8 !$!U<',M97@S,3)L:79E+FAT;>U:;6_; M.!+^?K^"E^*V*6 [MN.\V6D -R\'8P]I-IN]Q7TZ4!(5$Z%$+4G9\?WZ?8:4 M;"=VKTY[NW6#ZX?4$H?#&
<[#9X:D3LG8\&3L[^<_K799!> M3_?\(*>13F9GIXF<,)F\WY%1KW<<=Y,T/CY]]TYX>M(]W.]T#GC4[722H]]A MOSL[Z KQT,>ZF1+O=S*9-\>"QN_WNJVC@\(-IC)QXWZGW?
[;CA<].TUU[C"> M0?_P,ZA94=:T(FZ*1V=X[/JVS#)N9@.'%TVNY'W>]W[N!'UUGU@K;?IOVO[? M@%]:*<^DFO7?WLE,6'8MINQ69SQ_V[\MQC#R#0(6OD? 4-ALW^7C6$;2L?
U.]_O4C>79X.8>$^)TT3^!UB738P1 F&]D^_GE[=WH M:G0^O!M]O&8?K]C-[>CZ?'0S_>[&ET/\1._AM<7;'A^_O&7Z[O1]=\AA0Z7 MMVQ#7_]PSWIK/1LUV ;&K_H.!)@N75
M5")U_?W#.GHR3Q"Y?I/>?"_?.ZW:AS]_]*?3TCUN'= TC-B83P0S8B+%%,3D MQM*RGTIN '$U8[>BT,8QG;,K;3+6:3=_8CIEO^226.R&FU@H]K,P$QF+!AOE
M<0NA.AE_Y'J;EVD/G"+*40><^X#9D*8$@T3,LPQ-6FV(I")HPW0&1G0ZR*T(Y"(6UH+#223C#P+C M+NFT>)? & RI? +#&"002X.$!;$&@+43L#22]!4S3"=R!0
RQ^..OMB;D=LU3I]:U!:L2]M"A4,!"GE\%N6-E8PI]M MC5FQ]I7 K;=U<+M[$INWMH)251<0->@T1=XQN_:=#]F(<2,\.!!L&2E!060"
MB(R4M&/J06(9F)'8D9X3:6.E;8E^Q)E&]X"2PNA8)'AMV2Y D0B@+$3^\C$> M_Q>L"HZ+94D.CL\V;G8%<$*SH'27@*CY**Q3R@D_0SX]PET 80D2T;#Y0^
M&2C%0.3G>)ZTVDA?!<)H*(:*61071HH**CJLI[M("5RKX>*Y05/+G.M$8I[F%4I= &5 M1L7#U"C!F;#%:B43OU&U961E(KF1Y(_B=ZS?TZ:2DO)URI,ZS.UYT9M!0S"
M%M5W*E!,RKA4G"@=;GDC%DD;L82T"UY))5T,TKK MZX:EE>5AYQ$5%L43T:5JU.>-Q\JAHC0%$&U]&1+'VB3> %^7WHL^!;L_#EA*O24Q4%5Z0I"D,Y05CLF@(/1<0& MI!L>UU=
[']CH",*TH:,,=.G6C[U)2N!S*P45R^GGMS(S1 M-_SI+MP5E-DR&6JWB@+795J/F69W![2U2ZM9O7!]*^5*>?*(OT];A#9U! M0HN-H>*W<%K#=E>$4X 5)/5,KC(3&R'ASP+HF"
OY[:\"Y:,N7UA#(94AJE.09_*-KXC^UZW=K=I(M'FS=VOV"C:0_%$WJ-=]8<"[1_(:7- OK:47E$\K93CLXBC"G39V7]OX%U"6 M9=(Y(=8FM$BC#@KI!C;Y[KN +7*(I?
R$_VD34).)^*V4,-G31YG'_ESDW?_W MB']4=3)4]"M1YTK@BW;EM+^/I0 :]CICOE>;"OY A4.H,RE4H4+V9[/U$=:+ M,%9M]*9R!H"XPDZ6C'GKS5XK"I]" -:*'P;H7:Q*%S"G1[FQ[M1)
<.UQWRO MJ"[9ONW;$.5':L 3#81;>%X#8/P1>H6L1LCG,I]H-1&T@<_Y?7438"HJ%%FA M]$R@=3K6@?SX$]P"9U]9W!0^&?U/7:VNN6:>7T'_SZ9^L\+DAS>=P_:<(9W?
MBE861%@6PC1AB.*%%?WZQP#9HU!\UI>YU^<[#2]D1]HYG?7IBGU"60CE634# M?C)"83I<4@]W6YUYVY[7 M'?3# UOP_/W._D[=H8)>OUL\LLZZV_#G;@0/_OQ5V@[1ZAT-
K/_+&/MP.QI> MLXM__7CY\QQ,&[A>^%_!SL72E_A+OORL?+Q]% M7-+&F_T351R[P<9:4]KPF>E\+$7*KN:$]#&4>]]V,G9OP]$37%TX31,Q7)Q+ M57/P;G42]CQ-;>LG(M=
(+EDD3*#CPX;_3NIE7[7\MZ2ROJU6]^S3]$);?]?8 M#P?K$['RL=2"23S9MQ==> 0Z*=UJE\]\7U7]#5]][?FOS'X'4$L#!!0 (M +*)9ED!8S!NF@0 (P1 1
=7!S+65X,S(Q;&EV92YH=&W=6.UOXC88 M_[Z_PJ-:KY5(2$*@D-!*'*5:I5OI =5MGR83.\4Z)\[9AI;]]7OL$$I?V"2 MK=>MJB*(_;S\?L^+']R;ZXR?]>84D[.?>C\
[#CH7R2*CN4:)I%A3@A:*Y;?H M$Z'J,W*<]:Z!*%:2WV&04C2-,1^VJ6^WPH"TNYX).V&_I]^#41A>RFC](K3TUK& M:W7K62T6NP9X$^?)CJ>:9,D?1Q*'W6N)$
M1VJ195BN8@TO',S9;1Y9G+527R63""YD=.#9O]BL."G.&%]%[Z8LHPI=T3LT M%AG.W]45SA78D"PM-RKV%P5'P6?]:[$<0)Z.,MIAP(1H/('.3\8CJ>7%Y>#_O1R=(6N;\:3F_[5%$U'
MR.^@&W?B#EPT&0[LJM]L>?7="-*I/X$]<]'U]/A^2,\%8]NUT:C"S3]=?CV MH4SZX_?]]^'$&?W^8?@'Z@^FQO7 \X)O2S26$X 1!:&MPW\=3/@BF.N%5 L, M=K5 $YIH)O+#
[_MQ28B(D5Z3M$$RQG.]7)&]YRN4#_19L4"QCE!+$>)R/-2 M&-TQ/;=2'Q=80I#X"HUI(23(Y.A"R SYGO/1*+C)F6F3UU@FE(-QN60)K:/+ M/"1D=%P>-) B\>" GRN'0-
WOCQ,4]%M$8*0"T(HD E 16%IMF,RA)!$^K" M--DZP@JEC,..C7, =2&99D"D@3"\3^8XOZ70GK.,*66 P+_92:"7HSF5%#S> M]JH$53E4MWL7X(94D*"4E"\&0U1&\URPU'NDY
M!L6M3KQW/A68$#AL'$Y3';7")QGF^)T?EE]'_G$%XO7-/^.E[39#P\,4F%^G M9+K@D)^)R INB-^DAZ1?%DQ2$WC_Q@@3T6T?D>%,D#QFUR:9U MI?
C=9@CQ[,8FU_X'(0W>9$A9#DTAL\5D^I'&(&F;D]Z*-V:F(162*A/:NEG& MG",0 VR-M4+1>WN&>S: MSIEK,X]]-Y:[>\6XS/3*%XUGG%8>S(2$+N> (QP7BD;5AY@P57"\BEAN]5FA
M> UT)K06663FS:7I#U*](K MHQ6>Q,H^R\!M/P?]\>@#>N_"N/7;X4'@^9NP[D/$.MHF48$'I 1G!!E$\3]0 M9&IS)T&O.=&=?&V@L_0-L!3<,B0R8*C9C)_\|/GO),R>@%\>2[XE+
[Y#]+=Z M8/ :/[[VX^;H6C+H^04T_6<$'>_*BX9M=OOV^=<^L*_$&@CMO][#R)X!KUDH9^+?.7^8?TL;T,:]A;F M;U!+ P04 " "RB699Z()LC8L$!'$0 $0 '5P#,R,FQI=F4N
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M&:4W"3TMI8P[2VKL!W6_TFIDNGO'(KT,/-?]J619SWJQX!KM290O?A9JGBAS M% T=NM:2A#I0>9H2N>EJ?."0A-WPP.(L%?IV,J%(A R.7/OI&HH3DY0EF^#]
MG*54P8C>P52DA+\O*\(5VI L+A@5^XNBH^BSO;TK<+103\(XW>'R?(-DN%ZR M!=-0\RL^/,1Q& XB;S B6F1!!]4>^!YB!]C\1LX/AM/YU>75H#^_&H]@.82:2Z89!M) &*
[#)>$W%,=SFC*E#!#\&LX(9SDLJ:3H M\:%7!:B=0V7+FZ,;4F&!TJAX,%RC'/5CLD)8'5ZC>/H9-]!]^6V+[5M&WF=6AWSV>F:FO@.4NJ_R90RCA,CM.BPHA9U::M MD2M/BLH0.)ZL3?
5,4U=>F>S2BPO9?EG[UZ+<>56.BTK?^:+)(]$[#Q9"X@AT MT)&$9(H&NQ_=B*DL(9N <:O/"G6W0!=":Y$&9AE=F3D7DF1[SMN]+LC;/;7>
MKC3;=;.J:@R'CG:&MUMLQ6ZQ51T]I77:E8[[,MFM>'M:U>HN]","E1%^6]]5 M=@+;*@O\; W>I+T/^O,/Z3G>.[#<;Q1#)$ MFB'4>] F$/TP%#G7YA_Z-@8G3X-
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OF PRESENTATION AND ACCOUNTING POLICIES Principles of Consolidation The accompanying unaudited, consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States ("GAAP") for interim financial information and with the instructions to Form 10-Q and Rule 10-01 of Regulation S-X. These unaudited, consolidated financial statements contain all adjustments (consisting of normal recurring accruals) necessary to present fairly our financial position as of September 30, 2024, our results of operations for the three and nine months ended September 30, 2024 and 2023, and our cash flows for the nine months ended September 30, 2024 and 2023. The results reported in these unaudited, consolidated financial statements should not be regarded as indicative of results that may be expected for any other period or the entire year. The unaudited, consolidated financial statements should be read in conjunction with the audited, consolidated financial statements and notes thereto included in our Annual Report on Form 10-K for the year ended December 31, 2023. Fair Value of Financial Instruments The carrying amounts of our cash and cash equivalents, accounts receivable, finance receivables and accounts payable approximated fair value as of September 30, 2024 and December 31, 2023. The fair values of our marketable securities are disclosed in note 5, our recognized multiemployer pension withdrawal liabilities in note 7, our short- and long-term debt in note 9 and our derivative instruments in note 15. We apply a fair value hierarchy (Levels 1, 2 and 3) when measuring and reporting items at fair value. Fair values are based on listed market prices (Level 1), when such prices are available. To the extent that listed market prices are not available, fair value is determined based on other relevant factors, including dealer price quotations (Level 2). If listed market prices or other relevant factors are not available, inputs are developed from unobservable data reflecting our own assumptions and include situations where there is little or no market activity for the asset or liability (Level 3). Use of Estimates The preparation of the accompanying unaudited, consolidated financial statements requires management to make estimates and judgments that affect the reported amounts of assets and liabilities and the disclosure of contingencies at the date of these financial statements, as well as the reported amounts of revenues and expenses during the reporting period. Although our estimates contemplate current and expected future conditions, as applicable, it is reasonably possible that actual conditions could differ from our expectations, which could materially affect our results of operations and financial position. As a result, our accounting estimates and assumptions may change significantly over time. Supplier Finance Programs As part of our working capital management, certain financial institutions offer a Supply Chain Finance ("SCF") program to certain of our suppliers. We agree to commercial terms with our suppliers, including prices, quantities and payment terms, regardless of whether the supplier elects to participate in the SCF program. Suppliers issue invoices to us based on the agreed-upon contractual terms. If they participate in the SCF program, our suppliers, at their sole discretion, determine which invoices, if any, to sell to the financial institutions. Our suppliers' voluntary inclusion of invoices in the SCF program has no bearing on our payment terms. No guarantees are provided by us under the SCF program. We have no economic interest in a supplier's decision to participate, and we have no direct financial relationship with the financial institutions, as it relates to the SCF program. Amounts due to our suppliers that participate in the SCF program are included in Accounts payable in our consolidated balance sheets. We have been informed by the participating financial institutions that as of September 30, 2024 and

December 31, 2023, suppliers sold them $473 and $504 million, respectively, of our outstanding payment obligations. Restricted cash As of September 30, 2024, we did not have any restricted cash. As of December 31, 2023, we had $37 million of restricted cash that was primarily related to cash we had agreed to deposit in connection with a previously disclosed challenge by Italian tax authorities to the deductibility of Value Added Tax payments by UPS to certain third-party service providers. We designated additional amounts as restricted cash during the first quarter of 2024 and during the second quarter of 2024 we made a voluntary payment, including interest, of approximately $94 million to settle this matter and recorded a corresponding charge against income which is reflected in Other expenses in our statements of consolidated income. Principles of Consolidation The accompanying unaudited, consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States ("GAAP") for interim financial information and with the instructions to Form 10-Q and Rule 10-01 of Regulation S-X. These unaudited, consolidated financial statements contain all adjustments (consisting of normal recurring accruals) necessary to present fairly our financial position as of September 30, 2024, our results of operations for the three and nine months ended September 30, 2024 and 2023, and our cash flows for the nine months ended September 30, 2024 and 2023. The results reported in these unaudited, consolidated financial statements should not be regarded as indicative of results that may be expected for any other period or the entire year. The unaudited, consolidated financial statements should be read in conjunction with the audited, consolidated financial statements and notes thereto included in our Annual Report on Form 10-K for the year ended December 31, 2023. Fair Value of Financial Instruments The carrying amounts of our cash and cash equivalents, accounts receivable, finance receivables and accounts payable approximated fair value as of September 30, 2024 and December 31, 2023. The fair values of our marketable securities are disclosed in note 5, our recognized multiemployer pension withdrawal liabilities in note 7, our short- and long-term debt in note 9 and our derivative instruments in note 15. We apply a fair value hierarchy (Levels 1, 2 and 3) when measuring and reporting items at fair value. Fair values are based on listed market prices (Level 1), when such prices are available. To the extent that listed market prices are not available, fair value is determined based on other relevant factors, including dealer price quotations (Level 2). If listed market prices or other relevant factors are not available, inputs are developed from unobservable data reflecting our own assumptions and include situations where there is little or no market activity for the asset or liability (Level 3). Use of Estimates The preparation of the accompanying unaudited, consolidated financial statements requires management to make estimates and judgments that affect the reported amounts of assets and liabilities and the disclosure of contingencies at the date of these financial statements, as well as the reported amounts of revenues and expenses during the reporting period. Although our estimates contemplate current and expected future conditions, as applicable, it is reasonably possible that actual conditions could differ from our expectations, which could materially affect our results of operations and financial position. As a result, our accounting estimates and assumptions may change significantly over time. Supplier Finance Programs As part of our working capital management, certain financial institutions offer a Supply Chain Finance ("SCF") program to certain of our suppliers. We agree to commercial terms with our suppliers, including prices, quantities and payment terms, regardless of whether the supplier elects to participate in the SCF program. Suppliers issue invoices to us based on the agreed-upon contractual terms. If they participate in the SCF program, our suppliers, at their sole discretion, determine which invoices, if any, to sell to the financial institutions. Our suppliers' voluntary inclusion of invoices in the SCF program has no bearing on our payment terms. No guarantees are provided by us under the SCF program. We have no economic interest in a supplier's decision to participate, and we have no direct financial relationship with the financial institutions, as it relates to the SCF program. Amounts due to our suppliers that participate in the SCF program are included in Accounts payable in our consolidated balance sheets. We have been informed by the participating financial institutions that as of September 30, 2024 and December 31, 2023, suppliers sold them $473 and $504 million, respectively, of our outstanding payment obligations. 473000000504000000037000000940000000RECENT ACCOUNTING PRONOUNCEMENTS Adoption of New Accounting Standards Accounting pronouncements adopted during the periods covered by the unaudited, consolidated financial statements did not have a material impact on our consolidated financial position, results of operations, cash flows or internal controls. Accounting Standards Issued But Not Yet Effective In November 2023, the Financial Accounting Standards Board ("FASB") issued an Accounting Standards Update ("ASU") on segment reporting, which will require new disclosures, including significant segment expenses and additional qualitative information about how segment measures are used by management. The standard becomes effective for us beginning with our 2024 annual reporting and for both annual and interim periods thereafter. We are evaluating the impact of this ASU on our disclosures. We will be required to define significant segment expense categories and we anticipate providing additional qualitative and quantitative information in accordance with this ASU. We do not expect this ASU to have a significant impact on our consolidated financial position, results of operations, cash flows or internal controls. In December 2023, the FASB issued an ASU to enhance tax-related disclosures. This update will require more standardized categories for tax rate reconciliation and additional detail for significant tax items. It will also require a breakdown of income taxes paid by jurisdiction exceeding 5% of total taxes and remove certain disclosure requirements for unremitted foreign earnings and uncertain tax positions. The standard becomes effective for us in the first quarter of 2025. We are evaluating its impact on our financial statements, disclosures and internal controls but do not expect this ASU to have a significant impact on our consolidated financial position, results of operations, cash flows or internal controls. Other accounting pronouncements issued before, but not effective until after, September 30, 2024, are not expected to have a material impact on our consolidated financial position, results of operations, cash flows or internal controls. Adoption of New Accounting Standards Accounting pronouncements adopted during the periods covered by the unaudited, consolidated financial statements did not have a material impact on our consolidated financial position, results of operations, cash flows or internal controls. Accounting Standards Issued But Not Yet Effective In November 2023, the Financial Accounting Standards Board ("FASB") issued an Accounting Standards Update ("ASU") on segment reporting, which will require new disclosures, including significant segment expenses and additional qualitative information about how segment measures are used by management. The standard becomes effective for us beginning with our 2024 annual reporting and for both annual and interim periods thereafter. We are evaluating the impact of this ASU on our disclosures. We will be required to define significant segment expense categories and we anticipate providing additional qualitative and quantitative information in accordance with this ASU. We do not expect this ASU to have a significant impact on our consolidated financial position, results of operations, cash flows or internal controls. In December 2023, the FASB issued an ASU to enhance tax-related disclosures. This update will require more standardized categories for tax rate reconciliation and additional detail for significant tax items. It will also require a breakdown of income taxes paid by jurisdiction exceeding 5% of total taxes and remove certain disclosure requirements for unremitted foreign earnings and uncertain tax positions. The standard becomes effective for us in the first quarter of 2025. We are evaluating its impact on our financial statements, disclosures and internal controls but do not expect this ASU to have a significant impact on our consolidated financial position, results of operations, cash flows or internal controls. REVENUE RECOGNITION Revenue Recognition Substantially all of our revenues are from contracts associated with the pickup, transportation and delivery of packages and freight ("transportation services"). These services may be carried out by or arranged by us and generally occur over a short period of time. Additionally, we provide value-added logistics services to customers through our global network of distribution centers and field stocking locations. The vast majority of our contracts with customers are for transportation services that include only one performance obligation; the transportation services themselves. We generally recognize revenue over time, based on the extent of progress towards completion of the services in the contract. All of our major businesses act as a principal in their revenue arrangements and as such, we report revenue and the associated purchased transportation costs on a gross basis within our statements of consolidated income. Disaggregation of Revenue<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.829%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.624%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended
 September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Nine Months Ended
 September 30,</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Revenue:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-

serif;font-size:9pt;font-weight:400;line-height:100%">Next Day Air</td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">2,396 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">2,372 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">7,021 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">7,240 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Deferred </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,109 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,128 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,372 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,491 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Ground</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10,945 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10,160 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">32,410 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">32,312 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> U.S. Domestic Package</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14,450 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13,660 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">42,803 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">43,043 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Domestic</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">771 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">742 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,299 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,299 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Export</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,482 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,367 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10,269 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10,387 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Cargo & Other</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">158 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">158 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">469 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">539 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> International Package</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,411 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,267 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13,037 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13,225 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Forwarding</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,307 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,327 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,902 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,217 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-

height:100%">Logistics</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,550 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,430 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,638 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,271 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">527 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">377 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,389 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,285 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Supply Chain Solutions</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,384 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,134 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9,929 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9,773 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Consolidated revenue</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">22,245 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">21,061 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">65,769 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">66,041 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Contract Assets and Liabilities Contract assets include billed and unbilled amounts resulting from in-transit shipments, as we have an unconditional right to payment only when services have been completed (i.e. shipments have been delivered). Amounts do not exceed their net realizable value. Contract assets are generally classified as current and the full balance is converted each quarter based on the short-term nature of the transactions. Contract liabilities consist of advance payments and billings in excess of revenue as well as deferred revenue. Advance payments and billings in excess of revenue represent payments received from our customers that will be earned over the contract term. Deferred revenue represents the amount due from customers related to in-transit shipments that has not yet been recognized as revenue based on our selected measure of progress. We classify advance payments and billings in excess of revenue as either current or long-term, depending on the period over which the amount will be earned. We classify deferred revenue as current based on the short-term nature of the transactions. Our contract assets and liabilities are reported in a net position on a contract-by-contract basis at the end of each reporting period. In order to determine revenue recognized in the period from contract liabilities, we first allocate revenue to the individual contract liability balance outstanding at the beginning of the period until the revenue exceeds that deferred revenue balance. Contract assets and liabilities as of September 30, 2024 and December 31, 2023 were as follows (in millions): <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:42.301%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:20.160%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.468%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.472%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Balance Sheet Location</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> September 30, 2024 </td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31, 2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Contract Assets:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:middle">Revenue related to in-transit packages</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:middle">Other current assets</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">235 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">237 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Contract Liabilities:</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:middle">Short-term advance payments from customers</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:middle">Other current liabilities</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-

color:#ccceff;padding:2px 0;text-align:right;vertical-align:middle">13 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ccceff;padding:2px 0;text-align:right;vertical-align:middle">20 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:middle">Long-term advance payments from customers</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:middle">Other non-current liabilities</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:middle">26 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:middle">25 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr></table> Accounts Receivable, Net Accounts receivable, net, include amounts billed and currently due from customers. The amounts due are stated at their net estimated realizable value. Losses on accounts receivable are recognized when reasonable and supportable forecasts affect the expected collectability. This requires us to make our best estimate of the current expected losses inherent in our accounts receivable at each balance sheet date. This estimate requires consideration of historical loss experience, adjusted for current conditions, forward looking indicators, trends in customer payment frequency and judgments about the probable effects of relevant observable data, including present and future economic conditions and the financial health of specific customers and market sectors. Our risk management process includes standards and policies for reviewing major account exposures and concentrations of risk. Our allowance for credit losses as of September 30, 2024 and December 31, 2023 was $128 and $126 million, respectively. Amounts for credit losses charged to expense, before recoveries, during each of the three months ended September 30, 2024 and 2023 were $75 and $49 million, respectively, and during each of the nine months ended September 30, 2024 and 2023 were $211 and $133 million, respectively.</div><div style="margin-top:9pt">Revenue Recognition</div><div style="margin-top:9pt;text-indent:22.5pt">Substantially all of our revenues are from contracts associated with the pickup, transportation and delivery of packages and freight ("transportation services"). These services may be carried out by or arranged by us and generally occur over a short period of time. Additionally, we provide value-added logistics services to customers through our global network of distribution centers and field stocking locations.</div><div style="margin-top:9pt;text-indent:22.5pt">The vast majority of our contracts with customers are for transportation services that include only one performance obligation; the transportation services themselves. We generally recognize revenue over time, based on the extent of progress towards completion of the services in the contract. All of our major businesses act as a principal in their revenue arrangements and as such, we report revenue and the associated purchased transportation costs on a gross basis within our statements of consolidated income.</div><div style="margin-top:9pt">Contract Assets and Liabilities</div><div style="margin-top:9pt;text-indent:22.5pt">Contract assets include billed and unbilled amounts resulting from in-transit shipments, as we have an unconditional right to payment only when services have been completed (i.e. shipments have been delivered). Amounts do not exceed their net realizable value. Contract assets are generally classified as current and the full balance is converted each quarter based on the short-term nature of the transactions.</div>Contract liabilities consist of advance payments and billings in excess of revenue as well as deferred revenue. Advance payments and billings in excess of revenue represent payments received from our customers that will be earned over the contract term. Deferred revenue represents the amount due from customers related to in-transit shipments that has not yet been recognized as revenue based on our selected measure of progress. We classify advance payments and billings in excess of revenue as either current or long-term, depending on the period over which the amount will be earned. We classify deferred revenue as current based on the short-term nature of the transactions. Our contract assets and liabilities are reported in a net position on a contract-by-contract basis at the end of each reporting period. In order to determine revenue recognized in the period from contract liabilities, we first allocate revenue to the individual contract liability balance outstanding at the beginning of the period until the revenue exceeds that deferred revenue balance.<div style="margin-top:9pt">Disaggregation of Revenue<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.829%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.624%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended
 September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Nine Months Ended
 September 30,</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#ccceff;padding:2px 1pt;text-align:left;vertical-align:bottom">Revenue:</td><td colspan="3" style="background-color:#ccceff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="3" style="background-color:#ccceff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="3" style="background-color:#ccceff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="3" style="background-color:#ccceff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Next Day Air</td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">2,396 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">2,372 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">7,021 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">7,240 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ccceff;padding:2px 1pt;text-align:left;vertical-align:bottom">Deferred </td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,109 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,128 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,372 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,491 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Ground</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10,945 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10,160 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">32,410 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">32,312 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ccceff;padding:2px 1pt;text-align:left;vertical-align:bottom">U.S. Domestic Package</td><td colspan="2" style="background-color:#ccceff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14,450 </td><td style="background-color:#ccceff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;border-top:1pt solid

#000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13,660 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">42,803 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">43,043 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Domestic</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">771 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">742 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,299 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,299 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Export</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,482 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,367 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10,269 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10,387 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Cargo & Other</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">158 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">158 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">469 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">539 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> International Package</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,411 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,267 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13,037 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13,225 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Forwarding</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,307 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,327 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,902 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,217 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Logistics</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,550 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,430 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,638 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,271 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">527 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">377 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,389 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,285 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Supply Chain Solutions</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,384 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,134 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9,929 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9,773 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3"

style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Consolidated revenue</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">22,245 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">21,061 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">65,769 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">66,041 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
2396000000237200000070210000007240000000110900000011280000003372000000349100000010945000000101600000003241000000003231200000001445000000013 Contract assets and liabilities as of September 30, 2024 and December 31, 2023 were as follows (in millions): <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:42.301%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:20.160%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.468%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.472%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Balance Sheet Location</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> September 30, 2024 </td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31, 2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Contract Assets:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:middle">Revenue related to in-transit packages</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:middle">Other current assets</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">235 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">237 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Contract Liabilities:</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:middle">Short-term advance payments from customers</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:middle">Other current liabilities</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:middle">13 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:middle">20 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:middle">Long-term advance payments from customers</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:middle">Other non-current liabilities</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:middle">26 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:middle">25 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr></table> 2350000000237000000130000002000000026000000250000000 Accounts Receivable, Net Accounts receivable, net, include amounts billed and currently due from customers. The amounts due are stated at their net estimated realizable value. Losses on accounts receivable are recognized when reasonable and supportable forecasts affect the expected collectability. This requires us to make our best estimate of the current expected losses inherent in our accounts receivable at each balance sheet date. This estimate requires consideration of historical loss experience, adjusted for current conditions, forward looking indicators, trends in customer payment frequency and judgments about the probable effects of relevant observable data, including present and future economic conditions and the financial health of specific customers and market sectors. Our risk management process includes standards and policies for reviewing major account exposures and concentrations of risk.1280000001260000007500000049000000211000000133000000STOCK-BASED COMPENSATION We issue share-based awards under various incentive compensation plans, including non-qualified and incentive stock options, stock appreciation rights, restricted stock and stock units ("RSUs"), restricted performance shares and performance units ("RPUs", together with RSUs, "Restricted Units"). Upon vesting, Restricted Units result in the issuance of the equivalent number of UPS class A common shares after required tax withholdings. Dividends earned on Restricted Units are reinvested in additional Restricted Units at each dividend payable date until conversion to class A shares occurs. Our primary equity compensation programs are the UPS Long-Term Incentive Performance Award program (the "LTIP") and the UPS Stock Option program. We also grant Restricted Units to our Board of Directors (the "Board") as a component of their annual compensation and, from time to time, to individual employees as a retention mechanism. Employees may elect to receive unrestricted shares of class A common stock under the UPS Management Incentive Award Program (the "MIP"), and we also maintain an employee stock purchase plan which allows eligible employees to purchase shares of UPS class A common stock at a discount. Pre-tax compensation (benefit) expense for stock compensation awards recognized in Compensation and benefits in our statements of consolidated income for the three months ended September 30, 2024 and 2023 was $(24) and $21 million, respectively, and for the nine months ended September 30, 2024 and 2023 was $(21) and $186 million, respectively. Management Incentive Award Program The MIP is an incentive-based compensation program, with awards based on annual Company performance. MIP awards are paid in cash, unless a participant elects to receive all or a portion of the award in unrestricted shares of class A common stock. As of September 30, 2024, the MIP was classified as a compensation obligation within Accrued wages and withholdings in our consolidated balance sheet. Long-Term Incentive Performance Award

Program RPUs issued under the LTIP vest at the end of a three-year performance period, subject to continued employment with the Company (except in the case of death, disability or retirement, in which case immediate vesting occurs on a prorated basis). The actual number of RPUs earned is based on achievement of the performance targets established on the grant date. The performance targets for outstanding awards are equally weighted between adjusted earnings per share and cumulative free cash flow. The final number of RPUs earned will then be subject to adjustment based on total shareholder return relative to the Standard & Poor's 500 Index. We determine the grant date fair value of RPUs using a Monte Carlo model and recognize compensation expense (less estimated forfeitures) ratably over the vesting period, based on the number of awards expected to be earned. Based on the date of the Compensation and Human Capital Committee of the Board's approval of the 2024 LTIP award performance targets, we determined March 20, 2024 to be the award measurement date and each target RPU awarded was valued at $158.16.</div><div style="margin-top:9pt;text-indent:22.5pt">The weighted-average assumptions used and the weighted-average fair values of the LTIP awards granted during the nine months ended 2024 and 2023 are as follows:<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:72.730%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.621%"></td><td style="width:0.1%"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Risk-free interest rate</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4.45 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.81 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Expected volatility</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">27.00 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30.30 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Weighted-average fair value of units granted</div></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">157.37 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">198.98 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Share payout</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">102.18 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">107.80 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="display:none"></td></tr></table> There is no expected dividend yield as units earn dividend equivalents. Non-Qualified Stock Options We grant non-qualified stock options to a limited group of eligible senior management employees under the UPS Stock Option program. Stock option awards vest over a five-year period with approximately 20% of the award vesting at each anniversary of the grant date (except in the case of death, disability or retirement, in which case immediate vesting occurs). The option grants expire 10 years after the date of the grant. On March 20, 2024, we granted 0.2 million stock options at an exercise price of $154.76, the New York Stock Exchange closing price on that date.</div><div style="margin-top:9pt;text-indent:22.5pt">The fair value of each option granted is estimated using a Black-Scholes option pricing model. The weighted-average assumptions used and the weighted-average fair values of options granted in 2024 and 2023 are as follows:</div><div><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:72.730%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.621%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Expected dividend yield</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.96 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.54 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Risk-free interest rate</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4.25 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.70 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Expected life (in years)</td><td colspan="3" style="background-color:#cceeff;padding:2px 13pt 2px 1pt;text-align:right;vertical-align:bottom">6.13</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 13pt 2px 1pt;text-align:right;vertical-align:bottom">5.93</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Expected volatility</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">28.94 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">28.31 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Weighted-average fair value of options granted</div></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">34.76 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">41.08 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> -2400000021000000-21000000186000000P3Y158.16 The weighted-average assumptions used and the weighted-average fair values of the LTIP awards granted during the nine months ended 2024 and 2023 are as follows:<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:72.730%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td 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style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Risk-free interest rate</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4.45 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.81 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">% </td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Expected volatility</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">27.00 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30.30 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Weighted-average fair value of units granted </td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">157.37 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">198.98 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Share payout</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">102.18 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">% </td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">107.80 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">% </td><td colspan="3" style="display:none"></td></tr></table>
0.04450.03810.27000.3030157.37198.981.02181.0780P5Y0.200.200.200.200.20P10Y200000154.76 The fair value of each option granted is estimated using a Black-Scholes option pricing model. The weighted-average assumptions used and the weighted-average fair values of options granted in 2024 and 2023 are as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:72.730%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:11.621%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Expected dividend yield</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.96 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">% </td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.54 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">% </td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Risk-free interest rate</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4.25 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">% </td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.70 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">% </td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Expected life (in years)</td><td colspan="3" style="background-color:#cceeff;padding:2px 13pt 2px 1pt;text-align:right;vertical-align:bottom">6.13</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 13pt 2px 1pt;text-align:right;vertical-align:bottom">5.93</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Expected volatility</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">28.94 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">% </td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">28.31 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">% </td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Weighted-average fair value of options granted </td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">34.76 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">41.08 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
0.03960.03540.04250.0370P6Y1M17DP5Y11M4D0.28940.283134.7641.08MARKETABLE SECURITIES AND NON-CURRENT INVESTMENTS The following is a summary of marketable securities classified as trading and available for sale as of September 30, 2024 and December 31, 2023 (in millions):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.829%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.624%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Cost</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Unrealized
Gains</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Unrealized
Losses</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Estimated
Fair Value</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">September 30, 2024:</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Current trading marketable securities:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">

style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Equity securities</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total trading marketable securities</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Current available-for-sale securities:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">U.S. government and agency debt securities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">178 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">177 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Mortgage and asset-backed debt securities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Corporate debt securities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">25 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">25 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Non-U.S. government debt securities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total available-for-sale marketable securities</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">203 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-

color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">202 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt">

style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Corporate debt securities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,891 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,891 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,891 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Non-U.S. government debt securities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total available-for-sale marketable securities</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,864 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(8)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,862 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total current marketable securities</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,868 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">6 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">(8)</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,866 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td></tr></table> Investment Impairments We have concluded that no material impairment losses existed within marketable securities as of September 30, 2024. In making this determination, we considered the financial condition and prospects of each issuer, the magnitude of the losses compared with the cost, the probability that we will be unable to collect all amounts due according to the contractual terms of the security, the credit rating of the security and our ability and intent to hold these investments until the anticipated recovery in market value occurs. Maturity Information The amortized cost and estimated fair value of marketable securities as of September 30, 2024 by contractual maturity are shown below (in millions). Actual maturities may differ from contractual maturities because the issuers of the securities may have the right to prepay obligations with or without prepayment penalties.<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:72.730%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.621%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Cost</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Estimated
Fair Value</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Due in one year or less</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">123 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">122 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Due after one year through three years</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">80 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">80 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Due after three years through five years</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Due after

five years</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">203 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">202 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Equity securities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">206 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">205 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Non-Current Investments We hold non-current investments that are reported within Other Non-Current Assets in our consolidated balance sheets. Cash paid for these investments is included in Other investing activities in our statements of consolidated cash flows. •Equity method investments: Equity securities accounted for under the equity method had a carrying value of $308 and $295 million as of September 30, 2024 and December 31, 2023, respectively. •Other equity securities: Certain equity securities that do not have readily determinable fair values are reported in accordance with the measurement alternative in ASC Topic 321 Investments - Equity Securities. Equity securities accounted for under the measurement alternative had a carrying value of $47 million as of both September 30, 2024 and December 31, 2023. •Other investments: We hold an investment in a variable life insurance policy to fund benefits for the UPS Excess Coordinating Benefit Plan. The investment had a fair market value of $20 and $19 million as of September 30, 2024 and December 31, 2023, respectively.</div><div style="margin-top:12pt">Fair Value Measurements</div><div style="margin-top:9pt;text-indent:22.5pt">Marketable securities valued utilizing Level 1 inputs include active exchange-traded equity securities and equity index funds, and most U.S. government debt securities, as these securities all have quoted prices in active markets. Marketable securities valued utilizing Level 2 inputs include asset-backed securities, corporate bonds and municipal bonds. These securities are valued using market corroborated pricing, matrix pricing or other models that utilize observable inputs such as yield curves. </div><div style="margin-top:9pt;text-indent:22.5pt">The following table presents information about our investments measured at fair value on a recurring basis as of September 30, 2024 and December 31, 2023, and indicates the fair value hierarchy of the valuation techniques utilized to determine such fair value (in millions):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:36.473%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.958%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.958%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.958%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.963%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Quoted Prices
in Active
Markets for
Identical Assets
(Level 1)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Significant Other
Observable Inputs
(Level 2)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Significant
Unobservable
Inputs
(Level 3)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Total </td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">September 30, 2024:</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Marketable Securities:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">U.S. government and agency debt securities</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">177 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">177 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Mortgage and asset-backed debt securities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Corporate debt securities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">25 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td

colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">25 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Equity securities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Non-U.S. government debt securities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 37pt;text-align:left;vertical-align:bottom">Total marketable securities</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">177 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">28 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">205 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other non-current investments(1) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">20 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 37pt;text-align:left;vertical-align:bottom">Total</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">177 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">48 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">225 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (1) Represents a variable life insurance policy funding benefits for the UPS Excess Coordinating Benefit Plan.
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:36.473%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.958%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.958%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.958%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.963%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Quoted Prices
in Active
Markets for
Identical Assets
(Level 1)</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Significant Other
Observable Inputs
(Level 2)</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Significant
Unobservable
Inputs
(Level 3)</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">December 31, 2023:</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Marketable Securities:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">U.S. government and agency debt securities</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">

961 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">961 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Mortgage and asset-backed debt securities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Corporate debt securities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,891 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,891 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Equity securities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Non-U.S. government debt securities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 37pt;text-align:left;vertical-align:bottom">Total marketable securities</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">961 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,905 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,866 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Other non-current investments(1) </div></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 37pt;text-align:left;vertical-align:bottom">Total</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">961 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,924 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,885 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> <span style="color:#000000;font-family:'Times New Roman',sans-serif;font-

size:5.2pt;font-weight:400;line-height:120%;position:relative;top:-2.8pt;vertical-align:baseline">(1) Represents a variable life insurance policy funding benefits for the UPS Excess Coordinating Benefit Plan. There were no transfers of investments into or out of Level 3 during the nine months ended September 30, 2024 or 2023. The following is a summary of marketable securities classified as trading and available for sale as of September 30, 2024 and December 31, 2023 (in millions):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.829%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.624%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Cost</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Unrealized
Gains</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Unrealized
Losses</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Estimated
Fair Value</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">September 30, 2024:</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Current trading marketable securities:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none

serif;font-size:9pt;font-weight:400;line-height:100%">25 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Non-U.S. government debt securities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total available-for-sale marketable securities</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">203 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">202 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total current marketable securities</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">206 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">(1)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">205 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:21pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Cost</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Unrealized
Gains</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Unrealized
Losses</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Estimated
Fair Value</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">December 31, 2023:</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Current trading marketable securities:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Equity securities</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total trading marketable securities</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-

color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Current available-for-sale securities:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">U.S. government and agency debt securities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">963 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">961 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Mortgage and asset-backed debt securities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Corporate debt securities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,891 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,891 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Non-U.S. government debt securities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total available-for-sale marketable securities</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,864 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(8)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,862 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total current marketable securities</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,868 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">6 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">(8)</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,866 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td></tr></table>
3000000300000030000003000000178000000010000001770000000000250000000025000000000020300000001000000202000000206000000010000002050000004000000

colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Cost</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Estimated
Fair Value</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Due in one year or less</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">123 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">122 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Due after one year through three years</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">80 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">80 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Due after three years through five years</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Due after five years</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">203 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">202 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Equity securities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">206 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">205 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
123000000122000000800000008000000000002030000002020000003000000300000020600000020500000030800000029500000047000000470000002000000019000000
style="margin-top:9pt;text-indent:22.5pt">The following table presents information about our investments measured at fair value on a recurring basis as of September 30, 2024 and December 31, 2023, and indicates the fair value hierarchy of the valuation techniques utilized to determine such fair value (in millions):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:36.473%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.958%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.958%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.958%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.963%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Quoted Prices
in Active
Markets for
Identical Assets
(Level 1)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Significant Other
Observable Inputs
(Level 2)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Significant
Unobservable
Inputs
(Level 3)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Total </td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">September 30, 2024:</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Marketable Securities:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">U.S. government and agency debt securities</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">177 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">177 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Mortgage and asset-backed debt securities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Corporate debt securities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"

style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">25 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">25 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Equity securities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Non-U.S. government debt securities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 37pt;text-align:left;vertical-align:bottom">Total marketable securities</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">177 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">28 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">205 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other non-current investments(1) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">20 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">20 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 37pt;text-align:left;vertical-align:bottom">Total</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">177 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">48 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">225 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (1) Represents a variable life insurance policy funding benefits for the UPS Excess Coordinating Benefit Plan.
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:36.473%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.958%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.958%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.958%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.963%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Quoted Prices
in Active
Markets for
Identical Assets
(Level 1)</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Significant Other
Observable Inputs
(Level 2)</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Significant
Unobservable
Inputs
(Level 3)</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">December 31, 2023:</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Marketable Securities:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-

weight:400;line-height:100%">U.S. government and agency debt securities</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">961 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">961 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Mortgage and asset-backed debt securities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Corporate debt securities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,891 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,891 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Equity securities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Non-U.S. government debt securities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 37pt;text-align:left;vertical-align:bottom">Total marketable securities</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">961 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,905 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,866 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other non-current investments(1) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 37pt;text-align:left;vertical-align:bottom">Total</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">961 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,924 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,885

</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"> </td></tr></table> (1) Represents a variable life insurance policy funding benefits for the UPS Excess Coordinating Benefit Plan.
17700000000017700000000000250000000250000000300000003000000000017700000028000000020500000002000000002000000017700000048000000022500000009610
PLANT AND EQUIPMENT Property, plant and equipment as of September 30, 2024 and December 31, 2023 consisted of the following (in millions):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:72.730%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.621%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Vehicles</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">11,901 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">11,768 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Aircraft</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">23,659 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22,888 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Land</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,136 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,138 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Buildings</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,702 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,255 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Building and leasehold improvements</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,625 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,241 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Plant equipment</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">18,315 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17,322 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Technology equipment</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,733 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,656 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Construction-in-progress</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,374 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,247 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">73,445 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">71,515 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Less: Accumulated depreciation and amortization</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(36,056)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(34,570)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Property, Plant and Equipment, Net</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">37,389 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">36,945 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Property, plant and equipment purchased on account was $358 and $309 million as of September 30, 2024 and December 31, 2023, respectively.</div><div style="margin-top:9pt;text-indent:22.5pt">There were no material impairment charges for the three or nine months ended September 30, 2024 or 2023.</div><div style="margin-top:9pt;text-indent:22.5pt">Property, plant and equipment as of September 30, 2024 and December 31, 2023 consisted of the following (in millions):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:72.730%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td 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1190100000011768000000236590000002288800000021360000000213800000067020000000625500000005624100000018315000000173220000000273300000002
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color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td 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0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">627 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">27 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">16 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">16 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Expected return on assets</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(770)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(742)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(22)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(21)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">

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During the nine months ended September 30, 2024, we contributed $1.2 billion and $189 million to our company-sponsored pension and U.S. postretirement medical benefit plans, respectively. We expect to contribute approximately $25 and $55 million over the remainder of the year to our company-sponsored pension and U.S. postretirement medical benefit plans, respectively. Multiemployer Benefit Plans We contribute to a number of multiemployer defined benefit and health and welfare plans under the terms of collective bargaining agreements that cover our union-represented employees. Our current collective bargaining agreements set forth the contribution rates to the plans that we participate in, and we are in compliance with these contribution rates. As of September 30, 2024 and December 31, 2023, we had $806 and $813 million, respectively, recorded in Other Non-Current Liabilities in our consolidated balance sheets and $9 million as of both September 30, 2024 and December 31, 2023 recorded in Other current liabilities in our consolidated balance sheets associated with our previous withdrawal from the New England Teamsters and Trucking Industry Pension Fund. This liability is payable in equal monthly installments over a remaining term of approximately 38 years. Based on the borrowing rates currently available to us for long-term financing of a similar maturity, the fair value of this withdrawal liability as of September 30, 2024 and December 31, 2023 was $704 and $710 million, respectively. We utilized Level 2 inputs in the fair value hierarchy of valuation techniques to determine the fair value of this liability. UPS was a contributing employer to the Central States Pension Fund ("CSPF") until 2007, at which time UPS withdrew from the CSPF. Under a collective bargaining agreement with the International Brotherhood of Teamsters ("IBT"), UPS agreed to provide coordinating benefits in the UPS/IBT Full Time Employee Pension Plan ("UPS/IBT Plan") for UPS participants whose last employer was UPS and who had not retired as of January 1, 2008 ("the UPS Transfer Group") in the event that benefits are reduced by the CSPF consistent with the terms of our withdrawal agreement with the CSPF. Under this agreement, benefits to the UPS Transfer Group cannot be reduced without our consent and can only be reduced in accordance with law. Subsequent to our withdrawal, the CSPF incurred extensive asset losses and indicated that it was projected to become insolvent. In such event, the CSPF benefits would be reduced to the legally permitted Pension Benefit Guaranty Corporation ("PBGC") limits, triggering the coordinating benefits provision in the collective bargaining agreement. In 2021, the American Rescue Plan Act ("ARPA") was enacted into law. The ARPA contains provisions that allow for qualifying multiemployer pension plans to apply for special financial assistance ("SFA") from the PBGC, which will be funded by the U.S. government. Following SFA approval, a qualifying multiemployer pension plan will receive a lump sum payment to enable it to continue paying unreduced pension benefits through 2051. The multiemployer plan is not obligated to repay the SFA. The ARPA is intended to prevent both the PBGC and certain financially distressed multiemployer pension plans, including the CSPF, from becoming insolvent through 2051. The CSPF submitted an application for SFA that was approved in December 2022. In January 2023, $35.8 billion was paid to the CSPF by the PBGC.</div><div style="margin-top:9pt;text-indent:22.5pt">We account for the potential obligation to pay coordinating benefits under ASC Topic 715, which requires us to provide a best estimate of various actuarial assumptions in measuring our pension benefit obligation at the December 31 measurement date. As of December 31, 2023, our best estimate of coordinating benefits that may be required to be paid by the UPS/IBT Plan after SFA funds have been exhausted was immaterial.</div><div style="margin-top:9pt;text-indent:22.5pt">The value of our estimate for future coordinating benefits will continue to be influenced by a number of factors, including interpretations of the ARPA, future legislative actions, actuarial assumptions and the ability of the CSPF to sustain its long-term commitments. Actual events may result in a change in our best estimate of the projected benefit obligation. We will continue to assess the impact of these uncertainties in accordance with ASC Topic 715.</div><div style="margin-top:9pt">Collective Bargaining Agreements</div><div style="margin-top:9pt;text-indent:22.5pt">We have approximately 310,000 employees in the U.S. employed under a national master agreement and various supplemental agreements with local unions affiliated with the IBT. These agreements are scheduled to expire on July 31, 2028.</div><div style="margin-top:9pt;text-indent:22.5pt">We have approximately 10,000 employees in Canada employed under a collective bargaining agreement with the IBT which runs through July 31, 2025.</div><div style="margin-top:9pt;text-indent:22.5pt">We have approximately 3,300 pilots who are employed under a collective bargaining agreement with the Independent Pilots Association. This collective bargaining agreement becomes amendable September 1, 2025.</div><div style="margin-top:9pt;text-indent:22.5pt">We have approximately 1,900 airline mechanics who are covered by a collective bargaining agreement with Teamsters Local 2727 which becomes amendable November 1, 2026. In addition, approximately 3,000 of our auto and maintenance mechanics who are not represented by the IBT are employed under a collective bargaining agreement with the International Association of Machinists and Aerospace Workers ("IAM"). On July 21, 2024, the IAM ratified a new collective bargaining agreement that will expire on July 31, 2029.</div><div style="margin-top:9pt;text-indent:22.5pt">Information about the net periodic benefit cost for our company-sponsored pension and postretirement benefit plans for the three and nine months ended September 30, 2024 and 2023 is as follows (in millions): <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.415%"><tr><td style="width:1.0%"></td><td style="width:30.811%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.635%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.535%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.635%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.535%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.635%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.535%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.635%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.535%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.635%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.535%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.639%"></td><td style="width:0.1%"></td></tr><tr style="height:21pt"><td colspan="3" rowspan="2" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">U.S. Pension Benefits</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">U.S. Postretirement
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align:right;vertical-align:bottom">309 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">293 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">10 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">11 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Interest cost</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">644 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">627 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">27 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">16 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">16 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Expected return on assets</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(770)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(742)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(22)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(21)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Amortization of prior service cost</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">37 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">27 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Net periodic benefit cost</div></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">220 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">205 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">31 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">31 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">5 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px

0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:14pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">U.S. Pension Benefits</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">U.S. Postretirement
Medical Benefits</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">International
Pension Benefits</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023

align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">615 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">93 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">94 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">19 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">20 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
309000000293000000500000001000000011000000644000000627000000270000002900000016000000160000007700000007420000001000000300000022000000
AND INTANGIBLE ASSETS The following table indicates the allocation of goodwill as of September 30, 2024 and December 31, 2023 (in millions): <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.829%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.624%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">U.S. Domestic
Package</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">International
Package</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Supply Chain Solutions</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Consolidated</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">December 31, 2023:</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">847 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">503 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">3,522 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">4,872 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Acquired</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Currency / Other</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(487)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(483)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">September 30, 2024:</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">847 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">507 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,057 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">4,411 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> During the nine months ended September 30, 2024: •Within Supply Chain Solutions, goodwill decreased by $495 million in connection with the divestiture of our truckload brokerage business ("Coyote") as discussed in note 18. •We recorded an increase in goodwill of $16 million as part of purchase accounting allocations for our November 2023 acquisitions of MNX Global Logistics and Happy Returns. Certain areas of purchase accounting for MNX Global Logistics, including our estimates of tax

positions, remain preliminary as of September 30, 2024. In addition, we recorded $6 million of goodwill related to the acquisition of certain locations of The UPS Store. •The remaining movements are due to the impact of changes in the value of the U.S. Dollar on the translation of non-U.S. Dollar goodwill balances. We conducted our most recent annual goodwill impairment testing as of July 1, 2024 using both qualitative and quantitative methods. Our quantitative tests utilize a combination of the income and market approaches. We concluded that the fair values of our reporting units were in excess of their respective carrying values. Approximately $1.2 billion of our consolidated goodwill balance of $4.4 billion is represented by our Global Freight Forwarding, Roadie and Global Logistics and Distribution reporting units which, based on our annual impairment evaluation, are exhibiting a limited excess of fair value above carrying value and reflect a greater risk of an impairment occurring in future periods. We do not expect any impairment would have a significant impact on our consolidated financial position, results of operations or cash flows.</div><div style="margin-top:9pt;text-indent:22.5pt">For each of our reporting units, we continue to monitor the impact of macroeconomic conditions and business performance on our estimates of fair value. Subsequent to our annual testing date and as of September 30, 2024, none of our reporting units had indications that an impairment was more likely than not. Actual reporting unit performance, revisions to our forecasts of future performance, market factors, changes in estimates or assumptions in future impairment testing, or a combination thereof could result in an impairment charge in one or more of our reporting units during a future period. During October 2024, we realigned the management structure of certain subsidiaries within Supply Chain Solutions, bringing our Global Freight Forwarding and Global Logistics and Distribution businesses under a single management team and separately, bringing together our MNX Global Logistics and Marken businesses under a single management team. We are evaluating the impact of these managerial changes to our operating segment and reporting unit determinations during the fourth quarter.</div><div style="margin-top:9pt;text-indent:22.5pt">The following is a summary of intangible assets as of September 30, 2024 and December 31, 2023 (in millions):</div><div style="margin-top:9pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:57.525%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.204%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.204%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.207%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Gross Carrying
Amount</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Accumulated
Amortization</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Net Carrying
Value</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">September 30, 2024:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Capitalized software</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">6,096 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">(4,173)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,923 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Licenses</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">48 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(25)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">23 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Franchise rights</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">348 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(56)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">292 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Customer relationships</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">702 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(203)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">499 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Trade name</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">109 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(23)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">86 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Trademarks, patents and other</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">370 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(89)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">281 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 31pt;text-align:left;vertical-align:top">Amortizable intangible assets</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7,673 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(4,569)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">3,104 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Indefinite-lived intangible assets</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Amortization expense for intangible assets was $

style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Total Intangible Assets, Net</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7,677 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(4,569)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,108 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">December 31, 2023:</td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Capitalized software</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">5,839 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">(3,900)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,939 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Licenses</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(7)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">23 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Franchise rights</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">291 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(49)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">242 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Customer relationships</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,115 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(516)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">599 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Trade name</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">172 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(30)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">142 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Trademarks, patents and other</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">320 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(53)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">267 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 31pt;text-align:left;vertical-align:top">Amortizable intangible assets</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">7,767 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(4,555)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">3,212 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Indefinite-lived intangible assets</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">93 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">93 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Total Intangible Assets, Net</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7,860 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(4,555)</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid

#000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,305 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The table as of September 30, 2024 above excludes intangible assets associated with Coyote, which was divested during the third quarter of 2024 as discussed in note 18. Impairment tests for finite-lived intangible assets are performed when a triggering event occurs that may indicate that the carrying value of the intangible asset may not be recoverable. For the three months ended September 30, 2024, there were no material impairment charges for finite-lived intangible assets. For the nine months ended September 30, 2024, we recorded impairment charges of $48 million ($35 million after tax, or $0.04 per diluted share) within Other Expenses in our statement of consolidated income. These charges represented capitalized software license impairments of $7 million and a $41 million charge to write down the value of certain trade names acquired as part of our acquisition of Bomi Group. For the three and nine months ended September 30, 2023, impairment charges for finite-lived intangible assets were $8 million.</div><div style="margin-top:9pt;text-indent:22.5pt">The following table indicates the allocation of goodwill as of September 30, 2024 and December 31, 2023 (in millions):</div><div style="margin-top:9pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.829%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.624%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">U.S. Domestic
Package</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">International
Package</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Supply Chain Solutions</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Consolidated</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">December 31, 2023:</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">847 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">503 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">3,522 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">4,872 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Acquired</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Currency / Other</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(487)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(483)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">September 30, 2024:</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">847 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">507 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,057 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">4,411 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 847000000503000000352200000048720000000022000000220000000040000000-487000000-48300000008470000005070000003057000000441100000049500000016000000060000001200000000044000000000 The following is a summary of intangible assets as of September 30, 2024 and December 31, 2023 (in millions): <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:57.525%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.204%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.204%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.207%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Gross Carrying
Amount</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Accumulated
Amortization</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Net Carrying
Value</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">September 30, 2024:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top"><span

style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Capitalized software</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">6,096 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">(4,173)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,923 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Licenses</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">48 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(25)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">23 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Franchise rights</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">348 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(56)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">292 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Customer relationships</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">702 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(203)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">499 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Trade name</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">109 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(23) </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">86 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Trademarks, patents and other</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">370 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(89)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">281 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 31pt;text-align:left;vertical-align:top">Amortizable intangible assets</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7,673 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(4,569)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">3,104 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Indefinite-lived intangible assets</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Total Intangible Assets, Net</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7,677 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(4,569)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">3,108 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">December 31, 2023:</td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Capitalized software</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">5,839 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">(3,990)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,939 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Licenses</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-

align:bottom">30 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(7)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">23 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Franchise rights</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">291 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(49)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">242 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Customer relationships</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,115 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(516)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">599 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Trade name</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">172 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(30) </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">142 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Trademarks, patents and other</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">320 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(53)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">267 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 31pt;text-align:left;vertical-align:top">Amortizable intangible assets</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">7,767 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">4,555)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">3,212 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Indefinite-lived intangible assets</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">93 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">93 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Total Intangible Assets, Net</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7,860 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(4,555)</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,305 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
6096000000417300000019230000004800000025000000230000003480000000560000002920000007020000002030000004990000001090000002300000008600000037000

AND FINANCING ARRANGEMENTS The carrying value of our outstanding debt obligations as of September 30, 2024 and December 31, 2023 consisted of the following (in millions):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.829%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.624%"></td><td style="width:0.1%"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:12pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" rowspan="2" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Principal
Amount</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Carrying Value</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:12pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Maturity</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Commercial paper</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-

color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,172 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:12pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Fixed-rate senior notes:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> 2.800% senior notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">500 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">500 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">499 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> 2,200% senior notes </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">400 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> 3.900% senior notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,000 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2025</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">999 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">999 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> 2.400% senior notes </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">500 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2026</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">499 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">499 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> 3.050% senior notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,000 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2027</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">997 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">996 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> 3.400% senior notes </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">750 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2029</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">748 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">747 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> 2.500% senior notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">400 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2029</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">398 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">398 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td>

<td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> 4.450% senior notes </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">750 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2030</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">746 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">745 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> 4.875% senior notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">900 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2033</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">895 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">894 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> 5.150% senior notes </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">900 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2034</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">893 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> 6.200% senior notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,500 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2038</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,486 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,485 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> 5.200% senior notes </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">500 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2040</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">494 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">494 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> 4.875% senior notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">500 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2040</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">491 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">491 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> 3.625% senior notes </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">375 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2042</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">369 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">369 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> 3.400% senior notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">500 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2046</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">492 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">492 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> 3.750% senior notes </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,150 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2047</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,138 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"

style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,138 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> 4.250% senior notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">750 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2049</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">743 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">743 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> 3.400% senior notes </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">700 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2049</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">689 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">689 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> 5.300% senior notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,250 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2050</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,232 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,232 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> 5.050% senior notes </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,100 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2053</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,083 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,083 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> 5.500% senior notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,100 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2054</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,087 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> 5.600% senior notes </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">600 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2064</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">590 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Floating-rate senior notes:</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Floating-rate senior notes</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,775 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2049-2074</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,755 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,545 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Debentures:</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> 7.620% debentures </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">276 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-

size:9pt;font-weight:400;line-height:100%">2030</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">279 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">280 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Pound Sterling notes:</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> 5.500% notes </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">89 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2031</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">88 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">84 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> 5.125% notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">608 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2050</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">578 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">550 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Euro senior notes:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> 1.625% senior notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">783 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2025</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">783 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">774 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> 1.000% senior notes </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">560 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2028</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">558 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">551 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> 1.500% senior notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">560 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2032</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">557 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">551 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Canadian senior notes:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> 2.125% senior notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">566 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> Finance lease obligations (see note 10) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">439 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2024-2046</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">439 </td><td style="background-

color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">472 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Facility notes and bonds</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">320 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2029-2045</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">320 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">320 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Other debt</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2024-2026</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Total debt</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">22,139 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">21,930 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22,264 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:top">Less: current maturities</td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,606) </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3,348)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Long-term debt</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">20,324 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">18,916 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table> Commercial Paper We are authorized to borrow up to $10.0 billion under a U.S. commercial paper program and €5.0 billion (in a variety of currencies) under a European commercial paper program. There was no commercial paper outstanding as of September 30, 2024. The amount of commercial paper outstanding under these programs in 2024 is expected to fluctuate. Debt Classification We have classified certain floating-rate senior notes that are redeemable at the option of the note holder as long-term debt in our consolidated balance sheets, due to our intent and ability to refinance the debt if the put option is exercised. Debt Repayments On May 21, 2024, our 2.125% Canadian Dollar senior notes with a principal balance of C$750 million ($550 million) matured and were repaid in full. On September 3, 2024, our 2.200% senior notes with a principal balance of $400 million matured and were repaid in full. Debt Issuances On May 22, 2024 we issued three series of notes in the principal amounts of $900 million, $1.1 billion and $600 million. These notes bear interest at 5.15%, 5.50% and 5.60%, respectively, and mature on May 22, 2034, May 22, 2054 and May 22, 2064, respectively. Interest on the notes is payable semi-annually, beginning November 22, 2024. Each series of notes is callable at our option at a redemption price equal to the greater of 100% of the principal amount, or the sum of the present values of scheduled payments of principal and interest, plus accrued and unpaid interest. On May 28, 2024 we issued floating rate senior notes with a principal balance of $213 million. These notes bear interest at a rate equal to the compounded Secured Overnight Financing Rate ("SOFR") less 0.35% per year and mature on June 1, 2074. These notes are callable at various times after 30 years at a stated percentage of par value and are redeemable at the option of the note holders at various times after one year at a stated percentage of par value. Sources of Credit We maintain two credit agreements with a consortium of banks. The first of these agreements provides revolving credit facilities of $1.0 billion, and expires on December 3, 2024. Amounts outstanding under this agreement bear interest at a periodic fixed rate equal to the term SOFR rate, plus 0.10% per annum and an applicable margin based on our then-current credit rating. The applicable margin from the credit pricing grid as of September 30, 2024 was 0.70%. Alternatively, a fluctuating rate of interest equal to the highest of (1) the rate of interest last quoted by The Wall Street Journal as the prime rate in the United States; (2) the Federal Funds effective rate plus 0.50%; or (3) the Adjusted Term SOFR Rate for a one-month interest period plus 1.00%, may be used at our discretion. We anticipate amending this agreement to extend the maturity date thereof prior to its expiration. The second agreement provides revolving credit facilities of $2.0 billion, and expires on December 7, 2026. Amounts outstanding under this facility bear interest at a periodic fixed rate equal to the term SOFR rate plus 0.10% per annum and an applicable margin based on our then-current credit rating. The applicable margin from the credit pricing grid as of September 30, 2024 was 0.875%. Alternatively, a fluctuating rate of interest equal to the highest of (1) the rate of interest last quoted by The Wall Street Journal as the prime rate in the United States; (2) the Federal Funds effective rate plus 0.50%; or (3) the Adjusted Term SOFR Rate for a one-month interest period plus 1.00%, plus an applicable margin, may be used at our discretion. If the credit ratings established by Standard & Poor's and Moody's differ, the higher rating will be used, except in cases where the lower rating is two or more levels lower. In these circumstances, the rating one step below the higher rating will be used. We are also able to request advances under these facilities based on competitive bids for the applicable interest rate. There were no amounts outstanding under these facilities as of September 30, 2024. Debt Covenants Our existing debt instruments and credit facilities subject us to certain financial covenants. As of September 30, 2024, and for all prior periods presented, we have satisfied these financial covenants. These covenants limit the amount of secured indebtedness that we may

incur, and limit the amount of attributable debt in sale-leaseback transactions, to 10% of net tangible assets. As of September 30, 2024, 10% of net tangible assets was equivalent to $4.6 billion and we had no covered sale-leaseback transactions or secured indebtedness outstanding. We do not expect these covenants to have a material impact on our liquidity. Fair Value of Debt Based on the borrowing rates currently available to us for long-term debt with similar terms and maturities, the fair value of long-term debt, including current maturities, was approximately $21.9 and $22.1 billion as of September 30, 2024 and December 31, 2023, respectively. We utilized Level 2 inputs in the fair value hierarchy of valuation techniques to determine the fair value of all of our debt instruments.</div><div style="margin-top:9pt;text-indent:22.5pt">The carrying value of our outstanding debt obligations as of September 30, 2024 and December 31, 2023 consisted of the following (in millions):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.829%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.624%"></td><td style="width:0.1%"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:12pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" rowspan="2" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Principal
Amount</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Carrying Value</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:12pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Maturity</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Commercial paper</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">—</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">—</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,172 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:12pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Fixed-rate senior notes:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> 2.800% senior notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">500 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">500 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">499 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> 2.200% senior notes </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">400 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> 3.900% senior notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,000 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2025</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">999 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">999 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> 2.400% senior notes </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">500 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2026</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">499 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">499 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> <span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-

height:100%">3.050% senior notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,000 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2027</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">997 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">996 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> 3.400% senior notes </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">750 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2029</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">748 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">747 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> 2.500% senior notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">400 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2029</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">398 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">398 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> 4.450% senior notes </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">750 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2030</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">746 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">745 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> 4.875% senior notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">900 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2033</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">895 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">894 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> 5.150% senior notes </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">900 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2034</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">893 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> 6.200% senior notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,500 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2038</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,486 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,485 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> 5.200% senior notes </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">500 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2040</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">494 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">494 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> 4.875% senior notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">500 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2040</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">491 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">491 </td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td

colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> 3.625% senior notes </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">375 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2042</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">369 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">369 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> 3.400% senior notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">500 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2046</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">492 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">492 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> 3.750% senior notes </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,150 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2047</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,138 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,138 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> 4.250% senior notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">750 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2049</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">743 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">743 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> 3.400% senior notes </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">700 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2049</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">689 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">689 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> 5.300% senior notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,250 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2050</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,232 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,232 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> 5.050% senior notes </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,100 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2053</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,083 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,083 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> 5.500% senior notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,100 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2054</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,087 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> 5.600% senior notes </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">600 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2064</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">590 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"

style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Floating-rate senior notes:</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Floating-rate senior notes</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,775 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2049-2074</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,755 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,545 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Debentures:</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> 7.620% debentures </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">276 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2030</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">279 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">280 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Pound Sterling notes:</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> 5.500% notes </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">89 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2031</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">88 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">84 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> 5.125% notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">608 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2050</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">578 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">550 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Euro senior notes:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> 1.625% senior notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">783 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2025</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">783 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">774 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> 1.000% senior notes </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">560 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2028</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">558 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">551 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> 1.500% senior notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">560 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="

style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2032</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">557 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">551 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Canadian senior notes:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> 2.125% senior notes </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">566 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> Finance lease obligations (see note 10) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">439 </td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">472 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Facility notes and bonds</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">320 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">2029-2045</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">320 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">320 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Other debt</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">2024-2026</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Total debt</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">22,139 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">21,930 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22,264 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:top">Less: current maturities</td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,606) </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3,348)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Long-term debt</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">20,324 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">18,916 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table>
0021720000000.028005000000005000000004990000000.022000040000000000.039001000000000999000000099900000000.024005000000004990000004990000000.03056
style="margin-top:9pt;text-indent:22.5pt">We have finance and operating leases for real estate (primarily package centers, airport facilities and warehouses), aircraft and engines, information technology equipment, vehicles and various other equipment used in operating our business. Certain leases for real estate and aircraft contain options to purchase, extend or terminate the lease. Aircraft In addition to the aircraft that we own, we charter aircraft to handle package and cargo volume on certain international trade

lanes and domestic routes. Due to the nature of these agreements, primarily being that either party can cancel the agreement with short notice, we have classified these as short-term leases. A majority of our long-term aircraft operating leases are operated by a third party to handle package and cargo volume in geographic regions where, due to government regulations, we are restricted from operating an airline. Transportation equipment and other equipment We enter into both long-term and short-term leases for transportation equipment to supplement our capacity or meet contractual demands. Some of these assets are leased on a month-to-month basis and the leases can be terminated without penalty. We also enter into equipment leases to increase capacity during periods of high demand. These leases are treated as short-term as the cumulative right of use is less than 12 months over the term of the contract. Some of our transportation and technology equipment leases require us to make additional lease payments based on the underlying usage of the assets. Due to the variable nature of these costs, these are expensed as incurred and are not included in the right of use lease asset and associated lease obligation. The components of lease expense for the three and nine months ended September 30, 2024 and 2023 were as follows (in millions):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.829%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.624%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended
 September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Nine Months Ended
 September 30,</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating lease costs</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">220 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">219 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">682 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">645 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Finance lease costs:</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Amortization of assets</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">38 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">31 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">104 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">88 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Interest on lease liabilities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">16 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total finance lease costs</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">35 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">120 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">101 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Variable lease costs</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">81 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">63 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">235 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">203 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Short-term lease costs</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">221 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">243 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">612 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">746 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Total lease costs(1) </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt

*solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">566 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">560 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,649 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,695 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (1) This table excludes sublease income as it was not material for the three and nine months ended September 30, 2024 and 2023. In addition to the lease costs disclosed in the table above, we monitor all lease categories for any indicators that the carrying value of the assets may not be recoverable. We recognized certain immaterial impairments, primarily within our Supply Chain Solutions segment, during the three and nine months ended September 30, 2024 and during the nine months ended September 30, 2023. There were no impairments recognized during the three months ended September 30, 2023. Supplemental information related to leases and location within our consolidated balance sheets is as follows (in millions, except lease term and discount rate):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:72.730%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.621%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,
2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating Leases:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Operating lease right-of-use assets</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">4,129 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">4,308 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Current maturities of operating leases</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">699 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">709 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Non-current operating leases</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,613 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,756 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Total operating lease obligations</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">4,312 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">4,465 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Finance Leases:</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Property, plant and equipment, net</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">640 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">856 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Current maturities of long-term debt, commercial paper and finance leases</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">103 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">104 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Long-term debt and finance leases</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">336 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">368 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Total finance lease obligations</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">439 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px*

0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">472 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted average remaining lease term (in years):</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Operating leases</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:right;vertical-align:bottom">10.8</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:right;vertical-align:bottom">10.8</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Finance leases</td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:right;vertical-align:bottom">7.2</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:right;vertical-align:bottom">7.4</td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted average discount rate:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Operating leases</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.42 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.20 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Finance leases</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.99 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.88 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr></table></div><div style="margin-top:9pt">
</div><div style="margin-top:9pt;text-indent:22.5pt">Supplemental cash flow information related to leases is as follows (in millions):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:72.730%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.621%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Nine Months Ended
 September 30,</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Cash paid for amounts included in measurement of obligations:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Operating cash flows from operating leases</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">657 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">627 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Operating cash flows from finance leases</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Financing cash flows from finance leases</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">93 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">101 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Right-of-use assets obtained in exchange for lease obligations:</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Operating leases</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">403 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">1,013 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Finance leases</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">58 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">136 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div style="margin-top:9pt;text-indent:22.5pt">Maturities of lease obligations as of September 30, 2024 were as follows (in millions):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:68.929%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.519%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.522%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Finance Leases</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Operating Leases</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">2024</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">38 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-

weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">180 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">2025</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">111 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">858 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">2026</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">85 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">751 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">2027</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">54 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">646 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">2028</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">46 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">486 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Thereafter</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">180 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,271 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Total lease payments</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">514 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,192 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Less: Imputed interest</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(75)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(880)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Total lease obligations</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">439 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,312 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Less: Current obligations</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(103)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(699)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Long-term lease obligations</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">336 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">3,613 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> As of September 30, 2024, we had $624 million of additional leases which had not commenced. These leases will commence later in 2024 through 2026 when we are granted access to the property, such as when leasehold improvements are completed by the lessor or a certificate of occupancy is obtained.</div>LEASES<div style="margin-top:9pt;text-indent:22.5pt">We have finance and operating leases for real estate (primarily package centers, airport facilities and warehouses), aircraft and engines, information technology equipment, vehicles and various other equipment used in operating our business. Certain leases for real estate and aircraft contain options to purchase, extend or terminate the lease.</div><div style="margin-top:9pt">Aircraft</div><div style="margin-top:9pt;text-indent:22.5pt">In addition to the aircraft that we own, we charter aircraft to handle package and cargo volume on certain international trade lanes and domestic routes. Due to the nature of these agreements, primarily being that either party can cancel the agreement with short notice, we have classified these as short-term leases. A majority of our long-term aircraft operating leases are operated by a third party to handle package and cargo volume in geographic regions where, due to government regulations, we are restricted from operating an airline.</div><div style="margin-top:9pt">Transportation equipment and other equipment</div><div style="margin-top:9pt;text-indent:22.5pt">We enter into both long-term and short-term leases for transportation equipment to supplement our capacity or meet contractual demands. Some of these assets are leased on a month-to-month basis and the leases can be terminated without penalty. We also enter into equipment leases to increase capacity during periods of high demand. These leases are treated as short-term as the cumulative right of use is less than 12 months over the term of the contract.</div><div style="margin-top:9pt;text-indent:22.5pt">Some of our transportation and technology equipment leases require us to make additional lease payments based on the underlying usage of the assets. Due to the variable nature of these costs, these are expensed as incurred and are not included in the right of use lease asset and associated lease obligation.</div><div style="margin-top:9pt;text-indent:22.5pt">The components of lease expense for the three and nine months ended September 30, 2024 and 2023 were as follows (in millions):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.829%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.624%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended
 September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Nine Months Ended
 September 30,</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating lease costs</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New

Roman';sans-serif;font-size:9pt;font-weight:400;line-height:100%">220 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">219 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">682 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">645 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Finance lease costs:</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Amortization of assets</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">38 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">31 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">104 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">88 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Interest on lease liabilities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">16 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total finance lease costs</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">35 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">120 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">101 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Variable lease costs</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">81 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">63 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">235 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">203 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Short-term lease costs</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">221 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">243 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">612 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">746 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Total lease costs(1)</div></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">566 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">560 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,649 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,695 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (1) This table excludes sublease income as it was not material for the three and nine months ended September 30, 2024 and 2023. In addition to the lease costs disclosed in the table above, we monitor all lease categories for any indicators that the carrying value of the assets may not be recoverable. We recognized certain immaterial impairments, primarily within our Supply Chain Solutions segment, during the three and nine months ended September 30, 2024 and during the nine months ended September 30, 2023. There were no impairments recognized during the three months ended September 30, 2023. Supplemental information related to leases and location within our consolidated balance sheets is as follows (in millions, except lease term and discount rate):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:72.730%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.621%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,

2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating Leases:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Operating lease right-of-use assets</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">4,129 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">4,308 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Current maturities of operating leases</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">699 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">709 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Non-current operating leases</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,613 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,756 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Total operating lease obligations</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">4,312 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">4,465 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Finance Leases:</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Property, plant and equipment, net</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">640 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">856 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Current maturities of long-term debt, commercial paper and finance leases</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">103 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">104 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Long-term debt and finance leases</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">336 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">368 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Total finance lease obligations</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">439 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">472 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted average remaining lease term (in years):</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Operating leases</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:right;vertical-align:bottom">10.8</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:right;vertical-align:bottom">10.8</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Finance leases</td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:right;vertical-align:bottom">7.2</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:right;vertical-align:bottom">7.4</td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted average discount rate:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Operating leases</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.42 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.20 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-

serif;font-size:9pt;font-weight:400;line-height:100%">Finance leases</td><td colspan="2" style="background-color:#ceeeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.99 </td><td style="background-color:#ceeeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#ceeeff;padding:0 1pt"></td><td colspan="2" style="background-color:#ceeeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.88 </td><td style="background-color:#ceeeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr></table>
 Supplemental cash flow information related to leases is as follows (in millions):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:72.730%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.621%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Nine Months Ended
 September 30,</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#ceeeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Cash paid for amounts included in measurement of obligations:</td><td colspan="3" style="background-color:#ceeeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ceeeff;padding:0 1pt"></td><td colspan="3" style="background-color:#ceeeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Operating cash flows from operating leases</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">657 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">627 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ceeeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Operating cash flows from finance leases</td><td colspan="2" style="background-color:#ceeeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13 </td><td style="background-color:#ceeeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ceeeff;padding:0 1pt"></td><td colspan="2" style="background-color:#ceeeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10 </td><td style="background-color:#ceeeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Financing cash flows from finance leases</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">93 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">101 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ceeeff;padding:0 1pt"></td><td colspan="3" style="background-color:#ceeeff;padding:0 1pt"></td><td colspan="3" style="background-color:#ceeeff;padding:0 1pt"></td><td colspan="3" style="background-color:#ceeeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Right-of-use assets obtained in exchange for lease obligations:</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ceeeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Operating leases</td><td style="background-color:#ceeeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ceeeff;padding:2px 0;text-align:right;vertical-align:bottom">403 </td><td style="background-color:#ceeeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ceeeff;padding:0 1pt"></td><td style="background-color:#ceeeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ceeeff;padding:2px 0;text-align:right;vertical-align:bottom">1,013 </td><td style="background-color:#ceeeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Finance leases</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">58 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">136 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Maturities of lease obligations as of September 30, 2024 were as follows (in millions):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:68.929%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.519%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.522%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Finance Leases</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Operating Leases</td></tr><tr><td colspan="3" style="background-color:#ceeeff;padding:2px 1pt;text-align:left;vertical-align:bottom">2024</td><td style="background-color:#ceeeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ceeeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">38 </td><td style="background-color:#ceeeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ceeeff;padding:0 1pt"></td><td style="background-color:#ceeeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ceeeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">180 </td><td style="background-color:#ceeeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">2025</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">111 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">858 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ceeeff;padding:2px 1pt;text-align:left;vertical-align:bottom">2026</td><td colspan="2" style="background-color:#ceeeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">85 </td><td style="background-color:#ceeeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ceeeff;padding:0 1pt"></td><td colspan="2" style="background-color:#ceeeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">751 </td><td style="background-color:#ceeeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">2027</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">54 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">646 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ceeeff;padding:2px 1pt;text-align:left;vertical-align:bottom">2028</td><td colspan="2" style="background-color:#ceeeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">46 </td><td style="background-color:#ceeeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ceeeff;padding:0 1pt"></td><td colspan="2" style="background-color:#ceeeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">486 </td><td style="background-color:#ceeeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Thereafter</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">180 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,271 </td><td style="background-

color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Total lease payments</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">514 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,192 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Less: Imputed interest</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(75)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(880)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Total lease obligations</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">439 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,312 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Less: Current obligations</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(103)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(699)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Long-term lease obligations</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">336 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">3,613 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> As of September 30, 2024, we had $624 million of additional leases which had not commenced. These leases will commence later in 2024 through 2026 when we are granted access to the property, such as when leasehold improvements are completed by the lessor or a certificate of occupancy is obtained.</div><div style="margin-top:9pt;text-indent:22.5pt">The components of lease expense for the three and nine months ended September 30, 2024 and 2023 were as follows (in millions):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.829%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended
 September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Nine Months Ended
 September 30,</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating lease costs</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">220 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">219 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">682 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">645 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Finance lease costs:</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Amortization of assets</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">38 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">31 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">104 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">88 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Interest on lease liabilities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">16 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total finance lease costs</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">35 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-

align:bottom">120 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">101 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Variable lease costs</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">81 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">63 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">235 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">203 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Short-term lease costs</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">221 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">243 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">612 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">746 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Total lease costs(1) </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">566 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">560 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,649 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,695 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (1) This table excludes sublease income as it was not material for the three and nine months ended September 30, 2024 and 2023. Supplemental cash flow information related to leases is as follows (in millions):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:72.730%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.621%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Nine Months Ended
 September 30,</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Cash paid for amounts included in measurement of obligations:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Operating cash flows from operating leases</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">657 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">627 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Operating cash flows from finance leases</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Financing cash flows from finance leases</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">93 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">101 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Right-of-use assets obtained in exchange for lease obligations:</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Operating leases</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">403 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">1,013 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Finance leases</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">58 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">136 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
<220000000219000000682000000645000000380000003100000010400000088000000600000040000001600000013000000440000003500000012000000010100000081000
style="margin-top:9pt;text-indent:22.5pt"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:10pt;font-weight:400;line-

height:120%">Supplemental information related to leases and location within our consolidated balance sheets is as follows (in millions, except lease term and discount rate):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:72.730%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.621%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,
2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating Leases:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Operating lease right-of-use assets</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">4,129 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">4,308 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Current maturities of operating leases</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">699 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">709 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Non-current operating leases</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,613 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,756 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Total operating lease obligations</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">4,312 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">4,465 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Finance Leases:</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Property, plant and equipment, net</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">640 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">856 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Current maturities of long-term debt, commercial paper and finance leases</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">103 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">104 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Long-term debt and finance leases</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">336 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">368 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Total finance lease obligations</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">439 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">472 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted average remaining lease term (in years):</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Operating leases</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:right;vertical-align:bottom">10.8</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:right;vertical-align:bottom">10.8</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Finance leases</td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:right;vertical-align:bottom">7.2</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:right;vertical-align:bottom">7.4</td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted average discount rate:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Operating leases</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3.42 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">

%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,20 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Finance leases</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,99 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,88 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr></table>
4129000004308000006990000007090000003613000000375600000043120000004465000000640000000856000000103000000104000000336000000368000000439000
style="margin-top:9pt;text-indent:22.5pt">Maturities of lease obligations as of September 30, 2024 were as follows (in millions):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:68.929%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.519%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.522%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Finance Leases</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Operating Leases</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">2024</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">38 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">180 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">2025</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">111 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">858 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">2026</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">85 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">751 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">2027</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">54 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">646 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">2028</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">46 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">486 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Thereafter</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">180 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,271 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Total lease payments</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">514 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,192 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 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</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,312 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Less: Current obligations</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(103)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(699)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Long-term lease obligations</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">336 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">3,613 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Maturities of lease obligations as of September 30, 2024 were as follows (in millions):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:68.929%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.519%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.522%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Finance Leases</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Operating Leases</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">2024</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">38 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px

0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">180 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">2025</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">111 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">858 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">2026</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">85 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">751 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">2027</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">54 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">646 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">2028</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">46 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">486 </td><td 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style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">336 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">3,613 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
3800000018000000011100000085800000085000000751000000540000006460000004600000048600000018000000022710000005140000005192000000750000008880000
PROCEEDINGS AND CONTINGENCIES We are involved in a number of judicial proceedings and other matters arising from the conduct of our business. Although there can be no assurances as to the ultimate outcome, we have generally denied, or believe we have meritorious defenses and will deny, liability in pending matters, including (except as may be otherwise noted herein) the matters described below, and we intend to vigorously defend each matter. We accrue amounts associated with judicial proceedings and other contingencies when and to the extent a loss becomes probable and can be reasonably estimated. When no amount within a range of outcomes is a better estimate than any other amount, we accrue the minimum amount within the range. The actual costs of resolving legal proceedings may be substantially higher or lower than the amounts accrued on those claims. For matters as to which we are not able to estimate a possible loss or range of losses, we are not able to determine whether any such loss will have a material impact on our operations or financial condition. For these matters, we have described the reasons that we are unable to estimate a possible loss or range of losses. Judicial Proceedings We are a defendant in a number of lawsuits filed in state and federal courts containing various class action allegations under state wage-and-hour laws. We do not believe that any loss associated with any such matter will have a material impact on our financial condition, results of operations or liquidity. In October 2022, Gratton v. United Parcel Service, Inc., was filed in the United States District Court for the Eastern District of Washington. Plaintiff sued UPS for various employment related claims. In the third quarter of 2024, the jury found in favor of the plaintiff only on his retaliation claim, awarding him $39.6 million in compensatory damages and $198 million in punitive damages. We are in the process of filing post-trial motions and appealing the verdict as we believe a number of reversible errors have been committed entitling us to reverse the verdict substantially or in its entirety. As of September 30, 2024, we have accrued an immaterial amount in our consolidated balance sheet in connection with this matter. In July 2023, Baker v. United Parcel Service, Inc. (DE) and United Parcel Service, Inc. (OH) was certified as a class action in federal court in the Eastern District of Washington. The plaintiff in this matter alleges that UPS violated the Uniformed Services Employment and Reemployment Rights Act. We are vigorously defending ourselves in this matter and believe that we have a number of meritorious defenses, and there are unresolved questions of law and fact that could be important to the ultimate resolution of this matter. Accordingly, we are not able to estimate a possible loss or range of loss that may result from this matter or to determine whether such loss, if any, would have a material adverse effect on our financial condition, results of operations or liquidity. In October 2024, a securities class action, Savage v. United Parcel Service, Inc. et al, was filed in the United States District Court for the Northern District of Georgia, naming the Company and certain current and former officers as defendants. The action purports to be brought on behalf of purchasers of UPS securities between January 30, 2024 and July 22, 2024. The complaint alleges violations of Section 10(b) and Section 20(a) of the Securities Exchange Act of 1934, and Rule 10b-5 promulgated thereunder, based on alleged misstatements and omissions relating to the performance of our business. The action seeks unspecified compensatory damages, attorneys' fees, and reasonable costs and expenses. We are vigorously defending ourselves in this matter and believe that we have a number of meritorious defenses, and there are unresolved questions of law and fact that could be important to the ultimate resolution of this matter. Accordingly, we are not able to estimate a possible loss or range of loss that may result from this matter or to determine whether such loss, if any, would have a material adverse effect on our financial condition, results of operations or liquidity. Other Matters In August 2016, Spain's National Markets and Competition Commission ("CNMC") announced an investigation into 10 companies in the commercial delivery and parcel industry, including UPS, related to alleged nonaggression agreements to allocate customers. In May 2017, we received a Statement of Objections issued by the

CNMC. In July 2017, we received a Proposed Decision from the CNMC. In March 2018, the CNMC adopted a final decision, finding an infringement and imposing an immaterial fine on UPS. We appealed the decision. In December 2022, a trial court ruled against us. We have filed an appeal before the Spanish Supreme Court. We are vigorously defending ourselves and believe that we have a number of meritorious defenses. There are also unresolved questions of law that could be important to the ultimate resolution of this matter. We do not believe that any loss from this matter would have a material impact on our financial condition, results of operations or liquidity. As previously disclosed, the Securities and Exchange Commission (the "SEC") has investigated our controls and practices surrounding impairment analyses in connection with the divestiture of UPS Freight in April 2021. Such analysis led to a non-cash goodwill impairment charge being recorded during the quarter ended December 31, 2020. In March 2024, the SEC staff informed the Company that it disagreed with the timing of the impairment. The Company has reached a negotiated resolution in principle with the SEC staff, subject to approval by the SEC, that without admitting or denying the SEC's findings in connection with alleged violations of Section 17(a)(2) and (3) of the Securities Act of 1933 (and related provisions), the Company has agreed to pay a civil penalty, and agreed to remedial actions, training and process changes, some of which have already been implemented. Although it is subject to SEC approval, and the Company cannot predict the ultimate outcome with certainty, the Company believes the resolution will not have a material effect on its financial condition, results of operations or liquidity. An accrual representing our best estimate of the impact of this regulatory matter is included in our consolidated balance sheet as of September 30, 2024. We are a party to various other matters that arose in the normal course of business. These include disputes with government authorities in various jurisdictions over the imposition of duties, fines, taxes and assessments from time to time. We are vigorously defending ourselves and believe that we have a number of meritorious defenses in these disputes. There are also unresolved questions of law that could be important to the ultimate resolution of these disputes. Accordingly, we are not able to estimate a possible loss or range of losses that may result from these disputes or to determine whether such losses, if any, would have a material impact on our financial condition, results of operations or liquidity. We do not believe that the eventual resolution of any other matters (either individually or in the aggregate), including any reasonably possible losses in excess of current accruals, will have a material impact on our operations or financial condition. 3960000019800000010SHAREOWNERS' EQUITY Capital Stock, Additional Paid-In Capital, Retained Earnings and Noncontrolling Interests We are authorized to issue two classes of common stock, which are distinguished from each other primarily by their respective voting rights. Class A shares of UPS are entitled to 10 votes per share, whereas class B shares are entitled to one vote per share. Class A shares are primarily held by UPS employees and retirees, as well as trusts and descendants of the Company's founders, and these shares are fully convertible into class B shares at any time. Class B shares are publicly traded on the New York Stock Exchange under the symbol "UPS". Class A and B shares both have a $0.01 par value, and as of September 30, 2024, there were 4.6 billion class A shares and 5.6 billion class B shares authorized to be issued. Additionally, there are 200 million preferred shares authorized to be issued, with a par value of $0.01 per share. As of September 30, 2024, no preferred shares had been issued.</div><div style="margin-top:9pt;text-indent:22.5pt">The following is a rollforward of our common stock, additional paid-in capital, retained earnings and noncontrolling interests accounts for the three and nine months ended September 30, 2024 and 2023 (in millions, except per share amounts):</div><div style="margin-top:9pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.829%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td 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style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Shares</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Dollars</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Class A Common Stock:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at beginning of period</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">125 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">132 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Stock award plans</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Common stock issuances</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Conversions of class A to class B common stock</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Class A shares issued at end of period</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">122 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">130 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-

color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Class B Common Stock:</td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at beginning of period</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">732 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">723 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Common stock purchases</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(5)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Conversions of class A to class B common stock</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Class B shares issued at end of period</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">731 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">722 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Additional Paid-In Capital:</td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at beginning of period</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">136 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Stock award plans</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(20)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Common stock purchases</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(212)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(123)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Common stock issuances</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">96 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">115 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other (1) </td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(6)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at end of period</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-

align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Retained Earnings:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at beginning of period</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">20,692 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">21,584 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Net income attributable to controlling interests</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,539 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,127 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> Dividends ($1.63 and $1.62 per share) (2)</div></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,391)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,384)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Common stock purchases</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(288)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(627)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"><div style="padding-left:18pt">Other</div></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at end of period</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">20,552 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">20,699 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"><div>Noncontrolling Interests:</div></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at beginning of period</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">23 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">18 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"><div style="padding-left:18pt">Change in noncontrolling interest</div></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(6)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at end of period</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">27 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">12 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td></tr></table> (1) Includes a 1% excise tax applicable to share repurchases. (2) The dividend per share amount is the same for both class A and class B common stock. Dividends include $88 and $43 million as of September 30, 2024 and 2023, respectively, that were settled in shares of class A common stock. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td>

<td style="width:45.829%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.624%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Nine Months Ended September 30,</td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Shares</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Dollars</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Shares</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Dollars</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Class A Common Stock:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at beginning of period</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">127 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">134 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Stock award plans</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Common stock issuances</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Conversions of class A to class B common stock</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(9)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(10)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top"> Class A shares issued at end of period </td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">122 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">130 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Class B Common Stock:</td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at beginning of period</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">726 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">725 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Common stock purchases</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(13)</td>

<td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Conversions of class A to class B common stock</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> Class B shares issued at end of period </td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">731 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">722 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Additional Paid-In Capital:</td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at beginning of period</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Stock award plans</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(123)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">391 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Common stock purchases</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(212)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(750)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Common stock issuances</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">335 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">370 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other (1) </td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(11)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at end of period</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Retained Earnings:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at beginning of period</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">21,055 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">21,326 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Net income attributable to controlling interests</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,061 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-

size:9pt;font-weight:400;line-height:100%">5,103 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> Dividends ($4.89 and $4.86 per share) (2) </div></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4,203)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4,230)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Common stock purchases</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(288)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,500)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"><div style="padding-left:18pt">Other (3)</div></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(73)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at end of period</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">20,552 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">20,699 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"><div>Noncontrolling Interests:</div></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at beginning of period</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">17 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"><div style="padding-left:18pt">Change in noncontrolling interest</div></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(5)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at end of period</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">27 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">12 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (1) Includes a 1% excise tax applicable to share repurchases. (2) The dividend per share amount is the same for both class A and class B common stock. Dividends include $154 and $196 million as of September 30, 2024 and 2023, respectively, that were settled in shares of class A common stock. (3) Includes adjustments related to certain stock-based awards. We repurchased 3.9 million shares of class B common stock for $500 million under our share repurchase program during the three and nine months ended September 30, 2024. We repurchased 4.4 and 12.8 million shares of class B common stock for $750 million and $2.3 billion during the three and nine months ended September 30, 2023, respectively. These repurchases were completed as follows: •In August 2021, the Board of Directors authorized the company to repurchase up to $5.0 billion of class A and class B common stock (the "2021 Authorization"). For the nine months ended September 30, 2023, we repurchased 0.5 million shares of class B common stock for $82 million under this authorization. •In January 2023, the Board of Directors terminated the 2021 Authorization and approved a new share repurchase authorization for $5.0 billion of class A and class B common stock (the "2023 Authorization"). The share repurchases discussed above for the three and nine months ended September 30, 2024 were completed under this authorization. For the three and nine months ended September 30, 2023, we repurchased 4.4 and 12.3 million shares for $750 million and $2.2 billion, respectively, under the 2023 Authorization. As of September 30, 2024, we had $2.3 billion available under the 2023 Authorization. We do not anticipate further share repurchases in 2024. Share repurchases may be in the form of accelerated share repurchase programs, open market purchases or other methods we deem appropriate. The timing of share repurchases will depend upon market conditions. Unless terminated earlier by the Board of Directors, the authorization will expire when we have purchased all shares authorized for repurchase under the program. Movements in additional paid-in capital in respect of stock award plans comprise accruals for unvested awards, offset by adjustments for awards that vest during the period. Accumulated Other Comprehensive Income (Loss) We recognize activity in other comprehensive income (loss) for foreign currency translation adjustments, unrealized holding gains and losses on available-for-sale securities, unrealized gains and losses from derivatives that qualify as hedges of cash flows and unrecognized pension and postretirement benefit costs. The activity in accumulated other comprehensive income (loss) for the three and nine months ended September 30, 2024 and 2023 was as follows (in millions):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:72.730%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td

style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.621%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Three Months Ended September 30:</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Foreign Currency Translation Gain (Loss), Net of Tax:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at beginning of period</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">(1,431)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">(1,346)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Translation adjustment (net of tax effect of $(5) and $0) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">211 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(96)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at end of period</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,220)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,442)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Unrealized Gain (Loss) on Marketable Securities, Net of Tax:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at beginning of period</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(20)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Current period changes in fair value (net of tax effect of $0 and $(1)) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at end of period</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(22)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Unrealized Gain (Loss) on Cash Flow Hedges, Net of Tax:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at beginning of period</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Current period changes in fair value (net of tax effect of $(37) and $44) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(117)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">138 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Reclassification to earnings (net of tax effect of $(7) and $(8)) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(22)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(27)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at end of period</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(139)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">121 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Unrecognized Pension and Postretirement Benefit Costs, Net of Tax:</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at beginning of period</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,373)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(218)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Reclassification to earnings (net of tax effect of $9 and $7) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">21 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at end of period</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,344)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(197)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><span

style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Accumulated other comprehensive income (loss) at end of period</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(3,704)</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(1,540)</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:72.730%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.621%"></td><td style="width:0.1%"></td></tr><tr style="height:3pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Nine Months Ended September 30:</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Foreign currency translation gain (loss), net of tax:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at beginning of period</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">(1,248)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">(1,446)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Translation adjustment (net of tax effect of $(2) and $(13)) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">28 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Reclassification to earnings (net of tax effect of $0 and $0) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at end of period</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,220)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,442)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Unrealized gain (loss) on marketable securities, net of tax:</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at beginning of period</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(11)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Current period changes in fair value (net of tax effect of $0 and $(5)) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(13)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Reclassification to earnings (net of tax effect of $0 and $1) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at end of period</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(22)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Unrealized gain (loss) on cash flow hedges, net of tax:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at beginning of period</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(76)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">167 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Current period changes in fair value (net of tax effect of $7 and $22) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">24 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">69 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Reclassification to earnings (net of tax effect of $(27) and $(36)) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(87)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(115)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at end of period</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(139)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">121 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3"

style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Unrecognized pension and postretirement benefit costs, net of tax:</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at beginning of period</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,432)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(259)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Reclassification to earnings (net of tax effect of $27 and $20)</div></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">88 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">62 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at end of period</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,344)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(197)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Accumulated other comprehensive income (loss) at end of period</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(3,704)</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(1,540)</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div style="margin-top:9pt;text-indent:22.5pt">Detail of the gains (losses) reclassified from accumulated other comprehensive income (loss) to the statements of consolidated income for the three and nine months ended September 30, 2024 and 2023 is as follows (in millions):</div><div><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:42.613%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:28.289%"></td><td style="width:0.1%"></td></tr><tr style="height:21pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="text-align:center">Amount Reclassified from AOCI(1)</div></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" rowspan="2" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Affected Line Item in the Income Statement</td></tr><tr style="height:15pt"><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Three Months Ended September 30:</td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Unrealized Gain (Loss) on Cash Flow Hedges:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Interest rate contracts</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">(1)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">(6)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Interest expense</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Foreign currency exchange contracts</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">41 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">Revenue</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Income tax (expense) benefit</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(7)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(8)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Income tax expense</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Impact on net income</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">27 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">Net income</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Unrecognized Pension and Postretirement Benefit Costs:</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-

color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Prior service costs</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(38)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(28)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">Investment income and other</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Income tax (expense) benefit</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Income tax expense</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Impact on net income</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(29)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(21)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">Net income</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total amount reclassified for the period</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(7)</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">6 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Net income</td></tr></table>
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:42.613%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:28.289%"></td><td style="width:0.1%"></td></tr><tr style="height:3pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr style="height:21pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Amount Reclassified from AOCI(1) </td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" rowspan="2" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Affected Line Item in the Income Statement</td></tr><tr style="height:15pt"><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Nine Months Ended September 30,</td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Unrealized gain (loss) on foreign currency translation:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Realized gain (loss) on business wind-down</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">(3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Other expenses</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Impact on net income</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">Net income</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Unrealized gain (loss) on marketable securities:</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Realized gain (loss) on sale of securities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">Investment income and other</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Income tax (expense) benefit</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Income tax expense</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Impact on net income</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-

size:9pt;font-weight:400;line-height:100%">Net income</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Unrealized gain (loss) on cash flow hedges:</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Interest rate contracts</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(9)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">Interest expense</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Foreign currency exchange contracts</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">118 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">160 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Revenue</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Income tax (expense) benefit</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(27)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(36)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">Income tax expense</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Impact on net income</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">87 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">115 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Net income</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Unrecognized pension and postretirement benefit costs:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Prior service costs</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(115)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(82)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Investment income and other</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Income tax (expense) benefit</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">27 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">20 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">Income tax expense</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Impact on net income</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(88)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(62)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Net income</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Total amount reclassified for the period</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(1)</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">48 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">Net income</td></tr></table> (1) Accumulated other comprehensive income (loss) Deferred Compensation Obligations and Treasury Stock We maintain a deferred compensation plan whereby certain employees were previously able to elect to defer the gains on stock option exercises by deferring the shares received upon exercise into a rabbi trust. The shares held in this trust are classified as treasury stock, and the liability to participating employees is classified as a deferred compensation obligation within Shareowners' Equity in the consolidated balance sheets. The number of shares needed to settle the liability for deferred compensation obligations is included in the denominator in both the basic and diluted earnings per share calculations. Employees are generally no longer able to defer the gains from stock options exercised. Activity in the deferred compensation program for the three and nine months ended September 30, 2024 and 2023 was as follows (in millions):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.829%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.624%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Three Months Ended September 30:</td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Shares</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Dollars</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px

1pt;text-align:center;vertical-align:bottom">Shares</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Dollars</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Deferred Compensation Obligations:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at beginning of period</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Reinvested dividends</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Benefit payments</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at end of period</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">6 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" 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</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Nine Months Ended September 30:</td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Shares</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Dollars</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Shares</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Dollars</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Deferred Compensation Obligations:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at beginning of period</td><td colspan="3" 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21010.010.01460000000056000000002000000000.010 The following is a rollforward of our common stock, additional paid-in capital, retained earnings and noncontrolling interests accounts for the three and nine months ended September 30, 2024 and 2023 (in millions, except per share amounts): <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.829%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.624%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Three Months Ended September 30:</td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Shares</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Dollars</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Shares</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Dollars</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Class A Common Stock:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at beginning of period</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">125 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">132 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Stock award plans</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Common stock issuances</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Conversions of class A to class B common stock</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Class A shares issued at end of period</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">122 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">130 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Class B Common Stock:</td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at beginning of period</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">732 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">723 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Common stock purchases</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td

colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(5)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Conversions of class A to class B common stock</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Class B shares issued at end of period</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">731 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">722 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Additional Paid-In Capital:</td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at beginning of period</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">136 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Stock award plans</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(20)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Common stock purchases</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(212)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(123)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Common stock issuances</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">96 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">115 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other (1) </td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(6)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at end of period</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Retained Earnings:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at beginning of period</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">20,692 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">21,584 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Net income attributable to controlling interests</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-

align:right;vertical-align:bottom">1,539 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,127 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> Dividends ($1.63 and $1.62 per share) (2)</div></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,391)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,384)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Common stock purchases</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(288)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(627)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"><div style="padding-left:18pt">Other</div></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at end of period</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">20,552 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">20,699 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"><div>Noncontrolling Interests:</div></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at beginning of period</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">23 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">18 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"><div style="padding-left:18pt">Change in noncontrolling interest</div></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(6)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at end of period</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">27 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">12 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td></tr></table> (1) Includes a 1% excise tax applicable to share repurchases. (2) The dividend per share amount is the same for both class A and class B common stock. Dividends include $88 and $43 million as of September 30, 2024 and 2023, respectively, that were settled in shares of class A common stock. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.829%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.624%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Nine Months Ended September 30:</td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Shares</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Dollars</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Shares</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Dollars</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Class A Common Stock:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at beginning of period</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">127 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-

color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">134 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Stock award plans</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Common stock issuances</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Conversions of class A to class B common stock</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(9)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(10)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> Class A shares issued at end of period </td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">122 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">130 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Class B Common Stock:</td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at beginning of period</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">726 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">725 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Common stock purchases</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(13)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Conversions of class A to class B common stock</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top"> Class B shares issued at end of period </td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">731 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">722 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0

2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Additional Paid-In Capital:</td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at beginning of period</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Stock award plans</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(123)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">391 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Common stock purchases</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(212)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(750)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Common stock issuances</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">335 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">370 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="padding-left:18pt">Other (1)</div></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(11)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at end of period</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Retained Earnings:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at beginning of period</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">21,055 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">21,326 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Net income attributable to controlling interests</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,061 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,103 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> Dividends ($4.89 and $4.86 per share) (2) </td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4,203)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4,230)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Common stock purchases</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(288)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,500)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> Other (3) </td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(73)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-

weight:400;line-height:100%">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at end of period</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">20,552 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">20,699 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> Noncontrolling Interests: </td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at beginning of period</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">17 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"> Change in noncontrolling interest </td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(5)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Balance at end of period</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">27 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">12 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (1) Includes a 1% excise tax applicable to share repurchases. (2) The dividend per share amount is the same for both class A and class B common stock. Dividends include $154 and $196 million as of September 30, 2024 and 2023, respectively, that were settled in shares of class A common stock.</div><div style="margin-top:5pt;padding-left:13.5pt;text-indent:-13.5pt">(3) Includes adjustments related to certain stock-based awards.</div>125000000200000013200000020000000010000000001000000-30000000-400000001220000002000001300000002000007320000007000007230000007000004000000050000000300000004000000073100000070000007220000007000000136000020000001400000021200000012300000096000001150000006000000020692000000215840000001539000000112700000001.631.62139100000013840000002880000006270600000027000000120000008800000043000000127000000200000013400000020000002000000040000000200000002000000-90000000-1000000001220000002000001300000002000007260000007000007250000007000004000000013000000090000000100000000731000000700000072200000070000000-12300000039100000021200000075000000033500000037000000011000000021055000000213260000004061000000510300000041.894.864203000000423000000028800000650000002700000012000000154000000196000000390000039000005000000005000000004400000128000007500000002300000000500000000050000008200000050000000044activity in accumulated other comprehensive income (loss) for the three and nine months ended September 30, 2024 and 2023 was as follows (in millions):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:72.730%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.621%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Three Months Ended September 30:</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Foreign Currency Translation Gain (Loss), Net of Tax:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at beginning of period</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">(1,431)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">(1,346)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Translation adjustment (net of tax effect of $(5) and $0) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">211 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(96)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at end of period</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,220)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,442)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Unrealized Gain (Loss) on Marketable Securities, Net of Tax:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at beginning of period</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(20)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> <span style="color:#000000;font-family:'Times New Roman',sans-

serif;font-size:9pt;font-weight:400;line-height:100%">Current period changes in fair value (net of tax effect of $0 and $(1)) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at end of period</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(22)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Unrealized Gain (Loss) on Cash Flow Hedges, Net of Tax:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at beginning of period</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Current period changes in fair value (net of tax effect of $(37) and $44) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(117)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">138 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Reclassification to earnings (net of tax effect of $(7) and $(8)) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(22)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(27)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at end of period</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(139)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">121 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Unrecognized Pension and Postretirement Benefit Costs, Net of Tax:</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at beginning of period</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,373)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(218)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Reclassification to earnings (net of tax effect of $9 and $7)</div></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">21 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at end of period</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,344)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(197)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Accumulated other comprehensive income (loss) at end of period</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(3,704)</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(1,540)</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table><div><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:72.730%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.621%"></td><td style="width:0.1%"></td></tr><tr style="height:3pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Nine Months Ended September 30:</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Foreign currency translation gain (loss), net of tax:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at beginning of period</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">(1,248)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">(1,446)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Translation adjustment (net of tax effect of $(2) and $(13)) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">28 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Reclassification to earnings (net of tax effect of $0 and $0) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span

style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at end of period</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,220)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,442)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Unrealized gain (loss) on marketable securities, net of tax:</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at beginning of period</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 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(net of tax effect of $0 and $1) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at end of period</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(22)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Unrealized gain (loss) on cash flow hedges, net of tax:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at beginning of period</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">76)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">167 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Current period changes in fair value (net of tax effect of $7 and $22) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">24 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">69 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Reclassification to earnings (net of tax effect of $(27) and $(36)) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(87)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(115)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at end of period</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(139)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">121 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Unrecognized pension and postretirement benefit costs, net of tax:</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at beginning of period</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,432)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(259)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Reclassification to earnings (net of tax effect of $27 and $20)</div></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">88 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">62 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at end of period</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,344)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(197)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Accumulated other comprehensive income (loss) at end of period</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(3,704)</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(1,540)</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> -1431000000-1346000000-5000000021100000-96000000-1220000000-1442000000-3000000-200000000-1000000020000000-2000000-1000000-2200000001000000-3700000044000000-1170000001380000007000000800000022000000270000000-1390000001210000000-2373000000-218000000-9000000-7000000-29000000-21000000-2344000000-197000000-3704000000-1540000000-1248000000-1446000000-2000000-1300000028000000100000000-3000000-1220000000-1442000000-2000000-110000000-5000000010000000-130000000-10000000-2000000-1000000-22000000-760000001670000007000000220000002400000069000000270000003600000087000000115000000-1390000001210000000-2432000000-259000000-27000000-20000000-88000000-62000000-2344000000-197000000-3704000000-1540000000 Detail of the gains (losses) reclassified from accumulated other comprehensive income (loss) to the statements of consolidated income for the three and nine months ended September 30, 2024 and 2023 is as follows (in millions): <table style="border-

collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:42.613%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:28.289%"></td><td style="width:0.1%"></td></tr><tr style="height:21pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Amount Reclassified from AOCI(1) </td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" rowspan="2" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Affected Line Item in the Income Statement</td></tr><tr style="height:15pt"><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Three Months Ended September 30,</td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Unrealized Gain (Loss) on Cash Flow Hedges:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Interest rate contracts</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">(1)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">(6)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Interest expense</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Foreign currency exchange contracts</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">41 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">Revenue</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Income tax (expense) benefit</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(7)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(8)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Income tax expense</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Impact on net income</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">27 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">Net income</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Unrecognized Pension and Postretirement Benefit Costs:</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Prior service costs</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(38)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(28)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">Investment income and other</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Income tax (expense) benefit</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Income tax expense</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Impact on net income</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(29)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(21)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">Net income</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total amount reclassified for the period</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(7)</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">6 </td><td

style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Net income</td></tr></table>
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:42.613%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:28.289%"></td><td style="width:0.1%"></td></tr><tr style="height:3pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr style="height:21pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Amount Reclassified from AOCI(1) </td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" rowspan="2" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Affected Line Item in the Income Statement</td></tr><tr style="height:15pt"><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Nine Months Ended September 30:</td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Unrealized gain (loss) on foreign currency translation:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Realized gain (loss) on business wind-down</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">(3)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Other expenses</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Impact on net income</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">Net income</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Unrealized gain (loss) on marketable securities:</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Realized gain (loss) on sale of securities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">Investment income and other</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Income tax (expense) benefit</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Income tax expense</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Impact on net income</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">Net income</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top">Unrealized gain (loss) on cash flow hedges:</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Interest rate contracts</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(9)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">Interest expense</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Foreign currency exchange contracts</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">118 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">160 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Revenue</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Income tax (expense) benefit</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(27)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(36)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">Income tax expense</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Impact on net income</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">87 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">115 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-

align:center;vertical-align:bottom">Net income</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Unrecognized pension and postretirement benefit costs:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Prior service costs</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(115)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(82)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Investment income and other</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Income tax (expense) benefit</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">27 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">20 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">Income tax expense</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Impact on net income</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(88)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(62)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Net income</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Total amount reclassified for the period</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(1)</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">48 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">Net income</td></tr></table> (1) Accumulated other comprehensive income (loss)
10000006000000300000041000000700000080000002200000027000000-38000000-28000000-9000000-7000000-29000000-21000000-70000006000000030000000-30000000-30000000-10000000-20000004000000900000011800000016000000027000000360000008700000011500000-115000000-82000000-27000000-20000000-88000000-62000000-100000048000000 Activity in the deferred compensation program for the three and nine months ended September 30, 2024 and 2023 was as follows (in millions):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.829%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.624%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Three Months Ended September 30:</td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Shares</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Dollars</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Shares</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Dollars</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Deferred Compensation Obligations:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Balance at beginning of period</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Reinvested dividends</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Benefit payments</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 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style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.624%"></td><td style="width:0.1%"></td></tr><tr style="height:3pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Nine Months Ended September 30:</td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Shares</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Dollars</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Shares</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Dollars</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Deferred Compensation Obligations:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" 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60000009000000000060000009000000-60000000-900000000000000-60000000-900000090000001300000000-3000000-4000000600000090000000-900000000-13000000000003000000040000000-60000000-9000000SEGMENT INFORMATION We have two reportable segments: U.S. Domestic Package and International Package, which are together referred to as our global small package operations. Our remaining businesses are reported as Supply Chain Solutions. Global small package operations represent our most significant business. Supply Chain Solutions comprises the results of non-reportable operating segments that do not meet the quantitative and qualitative criteria of a reportable segment as defined under ASC Topic 280 – Segment Reporting. U.S. Domestic Package U.S. Domestic Package operations include the time-definite delivery of letters, documents and packages throughout the United States. International Package International Package operations include delivery to more than 200 countries and territories worldwide, including shipments wholly outside the United States, as well as shipments with either origin or destination outside the United States. International Package includes our operations in Europe, the Indian sub-continent, Middle East and Africa ("EMEA"), Canada and Latin America (together "Americas") and Asia. Supply Chain Solutions Supply Chain Solutions includes our Forwarding, Logistics, digital and other businesses. Our Forwarding and Logistics businesses provide services in more than 200 countries and territories worldwide and include international air and ocean freight forwarding, customs brokerage, mail services, healthcare logistics, distribution and post-sales services. Our digital businesses leverage technology to enable a range of on-demand services such as same-day delivery, end-to-end return services and integrated supply chain and high-value shipment insurance solutions. In evaluating financial performance, we focus on operating profit as a segment's measure of profit or loss. Operating profit is before investment income and other, interest expense and income tax expense. Certain expenses are allocated between the segments using activity-based costing methods. These activity-based costing methods require us to make estimates that impact the amount of each expense category that is attributed to each segment. Changes in these estimates directly impact the amount of expense allocated to each segment, and therefore the operating profit of each reporting segment. Our allocation methodologies are refined periodically, as necessary, to reflect changes in our businesses. There were no significant changes to our allocation methodologies in the third quarter of 2024. Results of operations for the three and nine months ended September 30, 2024 and 2023 were as follows (in millions): <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.829%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended
 September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Nine Months Ended
 September 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt

solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Revenue:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">U.S. Domestic Package</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">14,450 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">13,660 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">42,803 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">43,043 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">International Package</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,411 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,267 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13,037 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13,225 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Supply Chain Solutions</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,384 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,134 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9,929 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9,773 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 37pt;text-align:left;vertical-align:bottom">Consolidated revenue</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">22,245 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">21,061 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">65,769 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">66,041 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating Profit:</td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">U.S. Domestic Package</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">898 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">571 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">2,712 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">3,639 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">International Package</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">798 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">630 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,172 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,341 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Supply Chain Solutions</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">289 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">142 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">658 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">684 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 37pt;text-align:left;vertical-align:bottom">Consolidated operating profit</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-

align:bottom">1,985 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,343 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5,542 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">6,664 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div>2200200<div style="margin-top:9pt;text-indent:22.5pt">Results of operations for the three and nine months ended September 30, 2024 and 2023 were as follows (in millions):</div><div style="margin-top:9pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.829%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.624%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended
 September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Nine Months Ended
 September 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Revenue:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">U.S. Domestic Package</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">14,450 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">13,660 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">42,803 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">43,043 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">International Package</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,411 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,267 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13,037 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13,225 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Supply Chain Solutions</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,384 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,134 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9,929 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9,773 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 37pt;text-align:left;vertical-align:bottom">Consolidated revenue</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">22,245 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">21,061 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">65,769 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">66,041 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating Profit:</td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">U.S. Domestic Package</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">898 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-

height:100%">571 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">2,712 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">3,639 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">International Package</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">798 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">630 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,172 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,341 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Supply Chain Solutions</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">289 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">142 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">658 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">684 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 37pt;text-align:left;vertical-align:bottom">Consolidated operating profit</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,985 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,343 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5,542 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">6,664 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 1445000000013660000000428030000043043000000441100000042670000001303700000013225000000338400000031340000009929000000977300000022245000000;PER SHARE The earnings per share amounts are the same for class A and class B common shares as the holders of each class are legally entitled to equal per-share distributions whether through dividends or in liquidation. The following table sets forth the computation of basic and diluted earnings per share for the three and nine months ended September 30, 2024 and 2023 (in millions, except per share amounts):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.829%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.624%"></td><td style="width:0.1%"></td></tr><tr style="height:21pt"><td colspan="3" rowspan="2" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended
 September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Nine Months Ended
 September 30,</td></tr><tr style="height:15pt"><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Numerator:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 25pt;text-align:left;vertical-align:bottom">Net income attributable to common shareowners</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,539 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,127 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">4,061 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">5,103 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Denominator:</td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 25pt;text-align:left;vertical-align:bottom">Weighted-average shares</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">854 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">853 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">854 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-

align:bottom">856 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 25pt;text-align:left;vertical-align:bottom">Vested portion of restricted shares</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Denominator for basic earnings per share</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">855 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">857 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">856 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">860 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Effect of dilutive securities:</td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 25pt;text-align:left;vertical-align:bottom">Restricted performance units</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 25pt;text-align:left;vertical-align:bottom">Stock options</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Denominator for diluted earnings per share</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">855 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">858 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">856 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">861 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Basic earnings per share(1) </td><td style="background-color:#cceeff;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">1.80 </td><td style="background-color:#cceeff;border-top:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">1.31 </td><td style="background-color:#cceeff;border-top:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">4.74 </td><td style="background-color:#cceeff;border-top:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">5.93 </td><td style="background-color:#cceeff;border-top:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Diluted earnings per share(1) </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1.80 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1.31 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">4.74 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">5.92 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">

colspan="3" style="display:none"></td></tr></table> (1) Earnings per share is computed using unrounded amounts. Diluted earnings per share for the three and nine months ended September 30, 2024 and 2023 excluded the effect of 0.5 and 0.2 million shares of common stock, respectively, that may be issued upon the exercise of employee stock options because such effect would be antidilutive. The following table sets forth the computation of basic and diluted earnings per share for the three and nine months ended September 30, 2024 and 2023 (in millions, except per share amounts):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.829%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.624%"></td><td style="width:0.1%"></td></tr><tr style="height:21pt"><td colspan="3" rowspan="2" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended
  September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Nine Months Ended
  September 30,</td></tr><tr style="height:15pt"><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Numerator:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 25pt;text-align:left;vertical-align:bottom">Net income attributable to common shareowners</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,539 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,127 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">4,061 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">5,103 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Denominator:</td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 25pt;text-align:left;vertical-align:bottom">Weighted-average shares</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">854 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">853 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">854 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">856 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 25pt;text-align:left;vertical-align:bottom">Vested portion of restricted shares</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Denominator for basic earnings per share</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">855 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">857 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">856 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">860 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Effect of dilutive securities:</td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 25pt;text-align:left;vertical-align:bottom">Restricted performance units</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 25pt;text-align:left;vertical-align:bottom">Stock options</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-

align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Denominator for diluted earnings per share</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">855 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">858 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">856 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">861 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Basic earnings per share(1) </td><td style="background-color:#cceeff;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">1.80 </td><td style="background-color:#cceeff;border-top:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">1.31 </td><td style="background-color:#cceeff;border-top:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">4.74 </td><td style="background-color:#cceeff;border-top:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">5.93 </td><td style="background-color:#cceeff;border-top:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Diluted earnings per share(1) </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1.80 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1.31 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">4.74 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">5.92 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table> (1)Earnings per share is computed using unrounded amounts.
153900000011270000004061000000510300000085400000008530000000854000000085600000001000000040000000200000004000000085000000085700000008560000000860000
INSTRUMENTS AND RISK MANAGEMENT Risk Management Policies Changes in fuel prices, interest rates and foreign currency exchange rates impact our results of operations and we actively monitor these exposures. Where deemed appropriate, to manage the impact of these exposures on earnings and/or cash flows, we may enter into a variety of derivative financial instruments. We do not hold or issue derivative financial instruments for trading or speculative purposes. Credit Risk Management The forward contracts, swaps and options discussed below contain an element of risk that the counterparties may be unable to meet the terms of the agreements. We seek to minimize such risk exposures for these instruments by limiting the counterparties to banks and financial institutions that meet established credit guidelines. We may further manage credit risk through the use of bilateral collateral provisions and/or early termination rights utilizing master netting arrangements, whereby cash is exchanged based on the net fair value of derivatives associated with each counterparty when positions exceed $250 million. As of September 30, 2024 we did not hold any cash collateral. As of December 31, 2023, we held cash collateral of $103 million under these agreements. Collateral is included in Cash and cash equivalents in our consolidated balance sheets and is unrestricted. As of September 30, 2024, no collateral was required to be posted with our counterparties. As of December 31, 2023, we were required to post $13 million of collateral with our counterparties. Types of Hedges Commodity Risk Management Currently, the fuel surcharges that we apply in our domestic and international package businesses are the primary means of reducing the risk of adverse fuel price changes on our business. In order to mitigate the impact of fuel surcharges imposed on us by outside carriers, we regularly adjust the rates we charge for our freight brokerage services. Foreign Currency Risk Management To protect against the reduction in value of forecasted foreign currency cash flows from our international package business, we maintain a foreign currency cash flow hedging program. Our most significant foreign currency exposures relate to the Euro, British Pound Sterling, Canadian Dollar, Chinese Renminbi and Hong Kong Dollar. We generally designate and account for these contracts as cash flow hedges of anticipated foreign currency denominated revenue. We may also hedge portions of our anticipated cash settlements of principal and interest on certain foreign currency denominated debt. We generally designate and account for these contracts as cash flow hedges of forecasted foreign currency denominated transactions. We hedge our net investment in certain foreign operations with foreign currency denominated debt instruments. Interest Rate Risk Management We may use a combination of derivative instruments to manage the fixed and floating interest rate mix of our total debt portfolio and related overall cost of borrowing. We generally designate and account for interest rate swaps that convert fixed-rate interest payments into floating-rate interest payments as fair value hedges of the associated debt instruments. We designate and account for interest rate swaps that convert floating-rate interest payments into fixed-rate interest payments as cash flow hedges of the forecasted payment obligations. We may periodically hedge the forecasted fixed-coupon interest payments associated with anticipated debt offerings by using forward starting interest rate swaps, interest rate locks or similar derivatives. Outstanding Positions As of September 30, 2024 and December 31, 2023, the notional amounts of our outstanding derivative positions were as follows (in millions):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:61.271%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:5.342%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:14.126%"></td><td

style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.532%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:14.129%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,
2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Currency hedges:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Euro</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">EUR</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,807 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,408 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">British Pound Sterling</td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">GBP</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">615 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">663 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Canadian Dollar</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">CAD</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,806 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,550 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Hong Kong Dollar</td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">HKD</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,984 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,822 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table> During the fourth quarter of 2024, we entered into contracts to hedge our exposure to the Chinese Renminbi. The associated notional amount outstanding is approximately 5.1 billion Renminbi. We generally designate and account for these contracts as cash flow hedges of anticipated foreign currency denominated revenue. Additionally, as of September 30, 2024 and December 31, 2023 we had no outstanding commodity hedge positions. Balance Sheet Recognition The following table indicates the location in our consolidated balance sheets where our derivative assets and liabilities have been recognized, the fair value hierarchy level applicable to each derivative type and the related fair values of those derivatives. We have master netting arrangements with substantially all of our counterparties giving us the right of offset for our derivative positions. However, we have not elected to offset the fair value positions of our derivative contracts recorded in our consolidated balance sheets. The columns labeled Net Amounts if Right of Offset had been Applied indicate the potential net fair value positions by type of contract and location in our consolidated balance sheets had we elected to apply the right of offset as of September 30, 2024 and December 31, 2023 (in millions):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:24.853%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.762%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.111%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.043%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.043%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.043%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.047%"></td><td style="width:0.1%"></td></tr><tr style="height:21pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" rowspan="2" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Fair Value Hierarchy Level</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Gross Amounts Presented in Consolidated Balance Sheets</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Net Amounts if Right of
Offset had been Applied</td></tr><tr style="height:21pt"><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Asset Derivatives</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Balance Sheet Location</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Derivatives designated as hedges:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-

color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Foreign currency exchange contracts</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Other current assets</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Level 2</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">57 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">95 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">27 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">73 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">

style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.043%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.047%"></td><td style="width:0.1%"></td></tr><tr style="height:21pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" rowspan="2" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Fair Value Hierarchy Level</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Gross Amounts Presented in
Consolidated Balance Sheets</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Net Amounts if Right of
Offset had been Applied</td></tr><tr style="height:21pt"><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Liability Derivatives</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Balance Sheet Location</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Derivatives designated as hedges:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"

color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">92 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">92 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">50 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">26 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Our foreign currency exchange rate derivatives are largely comprised of over-the-counter derivatives, which are primarily valued using pricing models that rely on market observable inputs such as yield curves, foreign currency exchange rates and investment forward prices; therefore, these derivatives are classified as Level 2. Balance Sheet Location of Hedged Item in Fair Value Hedges The following table indicates the amounts that were recorded in our consolidated balance sheets related to cumulative basis adjustments for fair value hedges as of September 30, 2024 and December 31, 2023 (in millions):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:17.467%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:17.174%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.958%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.958%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.958%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.965%"></td><td style="width:0.1%"></td></tr><tr style="height:30pt"><td colspan="6" rowspan="2" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Line Item in the Consolidated Balance Sheets in Which the Hedged Item is Included</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Carrying Amount
of Hedged Liabilities</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Cumulative Amount
of Fair Value Hedge
Adjustments</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Carrying Amount
of Hedged Liabilities</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Cumulative Amount
 of Fair Value Hedge
Adjustments</td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 30, 2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 30, 2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">December 31, 2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">December 31, 2023</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="6" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Long-term debt and finance leases</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">279 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Income Statement and AOCI Recognition of Designated Hedges The following table indicates the amount of gains (losses) that have been recognized in our statements of consolidated income for fair value and cash flow hedges, as well as the associated gain (loss) for the underlying hedged item for fair value hedges for the three and nine months ended September 30, 2024 and 2023 (in millions):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:35.742%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.695%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.695%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.695%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.695%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.695%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.703%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:0 1pt">

 </td><td colspan="3" style="padding:0 1pt"></td><td colspan="33" style="border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended September 30,</td></tr><tr style="height:15pt"><td colspan="3" rowspan="2" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Location and Amount of Gain (Loss) Recognized in Income on Fair Value and Cash Flow Hedging Relationships</td><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="15" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr style="height:29pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Revenue</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Interest Expense</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Investment Income and Other</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Revenue</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Interest Expense</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Investment Income and Other</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">

style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">

</td><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="15" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Location and Amount of Gain (Loss) Recognized in Income on Fair Value and Cash Flow Hedging Relationships</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Revenue</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Interest Expense</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Investment Income and Other</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Revenue</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Interest Expense</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Investment Income and Other</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">

color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div style="margin-top:9pt;text-indent:22.5pt">The following table indicates the amount of gains (losses) that have been recognized in AOCI for the three and nine months ended September 30, 2024 and 2023 for those derivatives designated as cash flow hedges (in millions):</div><div style="margin-top:9pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:52.116%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:21.560%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:21.564%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Three Months Ended September 30:</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr style="height:15pt"><td colspan="3" rowspan="2" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Derivative Instruments in Cash Flow Hedging Relationships</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Amount of Gain (Loss) Recognized in AOCI on Derivatives</td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Foreign currency exchange contracts</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(154)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">182 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(154)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">182 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Nine Months Ended September 30:</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr style="height:15pt"><td colspan="3" rowspan="2" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Derivative Instruments in Cash Flow Hedging Relationships</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Amount of Gain (Loss) Recognized in AOCI on Derivatives</td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Foreign currency exchange contracts</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">31 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">91 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Total</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">31 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">91 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> As of September 30, 2024, there were $16 million of pre-tax gains related to cash flow hedges deferred in AOCI that are expected to be reclassified to income over the 12-month period ending September 30, 2025. The actual amounts that will be reclassified to income over the next 12 months will vary from this amount as a result of changes in market conditions. The maximum term over which we are hedging exposures to the variability of cash flows is approximately 3 years.</div><div style="margin-top:9pt;text-indent:22.5pt">The following table indicates the amount of gains (losses) that have been recognized in AOCI within foreign currency translation adjustment for the three and nine months ended September 30, 2024 and 2023 for those instruments designated as net investment hedges (in millions):</div><div style="margin-top:9pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:52.116%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:21.560%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:21.564%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Three Months Ended September 30:</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr style="height:15pt"><td colspan="3" rowspan="2" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Non-derivative Instruments in Net Investment Hedging Relationships</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Amount of Gain (Loss) Recognized in AOCI on Debt </td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Foreign currency denominated debt</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(120)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">103 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total</td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(120)</td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-

align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">103 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Nine Months Ended September 30:</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr style="height:15pt"><td colspan="3" rowspan="2" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Non-derivative Instruments in Net Investment Hedging Relationships</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Amount of Gain (Loss) Recognized in AOCI on Debt </td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Foreign currency denominated debt</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(36)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Total</td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(36)</td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">5 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div style="margin-top:9pt">Income Statement Recognition of Non-Designated Derivative Instruments</div><div style="margin-top:9pt;text-indent:22.5pt">Derivative instruments that are not designated as hedges are recorded at fair value with unrealized gains and losses reported in earnings each period. Cash flows from the settlement of derivative instruments appear in our statements of consolidated cash flows within the same categories as the cash flows of the hedged item.</div><div style="margin-top:9pt;text-indent:22.5pt">We may periodically terminate interest rate swaps and foreign currency exchange forward contracts or enter into offsetting swap and foreign currency positions with different counterparties. As part of this process, we de-designate our original hedge relationship. </div><div style="margin-top:9pt;text-indent:22.5pt">Amounts recorded in our statements of consolidated income related to fair value changes and settlements of foreign currency forward contracts not designated as hedges for the three and nine months ended September 30, 2024 and 2023 (in millions) were as follows:</div><div style="margin-top:9pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:35.356%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.532%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:24.229%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.532%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.908%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.532%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.911%"></td><td style="width:0.1%"></td></tr><tr style="height:15pt"><td colspan="3" rowspan="2" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Derivative Instruments Not Designated in
Hedging Relationships</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" rowspan="2" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Location of Gain (Loss)
Recognized in Income</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Amount of Gain (Loss) Recognized in Income</td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Three Months Ended September 30:</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Foreign currency exchange contracts</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">Investment income and other</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(4)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(4)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(4)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(4)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Nine Months Ended September 30:</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Foreign currency exchange contracts</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:top">Investment income and other</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td

style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:top">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:top">(8)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:top">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:top">(1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Total </td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:top">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:top">(8)</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:top"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:top"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:top">(1)</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:top"></td></tr></table> 2500000000103000000013000000 As of September 30, 2024 and December 31, 2023, the notional amounts of our outstanding derivative positions were as follows (in millions):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:61.271%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:5.342%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:14.126%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.532%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:14.129%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,
2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Currency hedges:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Euro</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">EUR</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,807 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,408 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">British Pound Sterling</td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">GBP</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">615 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">663 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Canadian Dollar</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">CAD</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,806 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,550 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Hong Kong Dollar</td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">HKD</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,984 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,822 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" 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style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table> 3807000000440800000061500000066300000018060000001550000000498400000018220000005100000000 The following table indicates the location in our consolidated balance sheets where our derivative assets and liabilities have been recognized, the fair value hierarchy level applicable to each derivative type and the related fair values of those derivatives. We have master netting arrangements with substantially all of our counterparties giving us the right of offset for our derivative positions. However, we have not elected to offset the fair value positions of our derivative contracts recorded in our consolidated balance sheets. The columns labeled Net Amounts if Right of Offset had been Applied indicate the potential net fair value positions by type of contract and location in our consolidated balance sheets had we elected to apply the right of offset as of September 30, 2024 and December 31, 2023 (in millions):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:24.853%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.762%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.111%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.043%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.043%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.043%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.047%"></td><td style="width:0.1%"></td></tr><tr style="height:21pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" rowspan="2" style="padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:8pt;font-weight:700;line-

height:100%">Fair Value Hierarchy Level</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Gross Amounts Presented in Consolidated Balance Sheets</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Net Amounts if Right of
Offset had been Applied</td></tr><tr style="height:21pt"><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Asset Derivatives</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Balance Sheet Location</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Derivatives designated as hedges:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff

style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">158 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">30 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">92 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:24.853%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.762%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.111%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.043%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.043%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.043%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.047%"></td><td style="width:0.1%"></td></tr><tr style="height:21pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" rowspan="2" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Fair Value Hierarchy Level</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Gross Amounts Presented in
Consolidated Balance Sheets</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Net Amounts if Right of
Offset had been Applied</td></tr><tr style="height:21pt"><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Liability Derivatives</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Balance Sheet Location</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Derivatives designated as hedges:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"

colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Foreign currency exchange contracts </td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">Other non-current liabilities</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">Level 2</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total Liability Derivatives</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">92 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">92 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">50 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">26 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The following table indicates the amounts that were recorded in our consolidated balance sheets related to cumulative basis adjustments for fair value hedges as of September 30, 2024 and December 31, 2023 (in millions): <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:17.467%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:17.174%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.958%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.958%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.958%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.965%"></td><td style="width:0.1%"></td></tr><tr style="height:30pt"><td colspan="6" rowspan="2" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Line Item in the Consolidated Balance Sheets in Which the Hedged Item is Included</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Carrying Amount
of Hedged Liabilities</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Cumulative Amount
of Fair Value Hedge
Adjustments</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Carrying Amount
of Hedged Liabilities</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Cumulative Amount
 of Fair Value Hedge
Adjustments</td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 30, 2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 30, 2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">December 31, 2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">December 31, 2023</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="6" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Long-term debt and finance leases</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">279 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">280 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
5700000009500000027000000730000001400000063000000200000019000000100000001000000072000000158000000300000009200000035000000260000005000000400000006300000075000000880000009800000010900000121000001330000014500000157000001690000018100000193000002050000021700000229000002410000025300000265000002770000028900000301000003130000032500000337000003490000036100000373000003850000039700000409000004210000043300000445000004570000046900000481000004930000050500000517000005290000054100000553000005650000057700000589000006010000061300000625000006370000064900000661000006730000068500000697000007090000072100000733000007450000075700000769000007810000079300000805000008170000082900000841000008530000086500000877000008890000090100000913000009250000093700000949000009610000097300000985000009970000100900001021000010330000104500001057000010690000108100001093000011050000117000001233000012970000136100001425000014890000153300001577000016210000164500001669000016930000171700001741000017650000178900001813000018370000186100001885000019090000193300001957000019810000200500002029000020530000217700002301000023850000246900002553000026170000265300002689000027250000276100002797000028330000286900002905000029410000297700003013000030490000308500003121000031930000329700003365000034330000350100003569000036370000371700003785000038530000392100003957000039930000401300004049000040850000421700004253000042890000430500004341000043770000441300004449000044850000452100004557000045930000462900004665000047010000473700004773000048090000844500008481000085170000853300008589000086450000865700008693000087290000877500008811000088470000883300008919000089550000897100008991000090270000903500009107000091430000917900009215000092510000928700009323000093590000936500009395000094250000945300009481000095090000953700009573000096090000964500009681000097170000973300009789000098450000985700009893000099290000997500010011000100470001008300010119000101550001019100010227000102630001029900010335000103710001038700010407000104430001047900010515000105510001059100010623000106590001067500010791000108070001083500010863000108990001093500010971000110070001104300011079000111150001119100011267000113310001139500011431000114670001150300011539000115750001161100011647000116830001191900012027000120630001206300012099000121350001215100012207000122430001227900012315000123510001239100012447000125030001256300012627000126990001273500012843000129510001306700013203000132390001347100013707000138430001390300013963000140190001407900014139000142250001428700014331000143670001440300014439000144750001451100014547000145830001461900014727000148230001485100014871000148910001490700014943000149790001503500015071000151070001514300015179000152150001525100015327000153630001539900015435000154710001548700015507000155430001557900015615000156510001569100015767000157830001589900015999000160830001611900016227000163350001644300016551000166790001680700016935000170430001711900017199000172630001733100017367000173910001741500017451000174870001494700015003000150390001507500015111000151470001518300015219000152550001528700015323000153590001539500015431000154670001550300015539000155750001561100015647000156830001571900015827000158630001593900015999000160830001611900016227000163350001644300016551000166790001680700016935000170430001711900017199000172630001733100017367000173910001741500017451000174870001753100017619000176990001783500017951000180670001818300018299000183750001845100018567000186830001911900019647000197430001983100019899000199670002004300020151000202790002040700020535000206430002075100020859000209670002107500021183000212910002140700021515000215910002167100021747000177870001789500018027000181110001818700018263000183390001841500018491000185670001864300018719000187950001868700018795000188670001875900018831000188670001893100018967000190030001907100019107000191430001917900019215000192510000928700009323000093590000936500009395000094250000945300009481000095090000953700009573000096090000964500009681000097170000973300009789000098450000985700009893000099290000997500010011000100470001008300010119000101550001019100010227000102630001029900010335000103710001038700010407000104430001047900010515000105510001059100010623000106590001067500010791000108070001083500010863000108990001093500010971000110070001104300011079000111150001119100011267000113310001139500011431000114670001150300011539000115750001161100011647000116830001191900012027000120630001206300012099000121350001215100012207000122430001227900012315000123510001239100012447000125030001256300012627000126990001273500012843000129510001306700013203000132390001347100013707000138430001390300013963000140190001407900014139000142250001428700014331000143670001440300014439000144750001451100014547000145830001461900014727000148230001485100014871000148910001490700014943000149790001503500015071000151070001514300015179000152150001525100015327000153630001539900015435000154710001548700015507000155430001557900015615000156510001569100015767000157830001589

style="padding:0 1pt"></td><td colspan="15" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="15" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr style="height:29pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Revenue</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Interest Expense</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Investment Income and Other</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Revenue</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Interest Expense</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Investment Income and Other</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">

style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:35.742%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:8.695

Roman';sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(4)</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">160 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(9)</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div>0-100000000-600000003000000000410000000030000000-1000000041000000-600000000-400000000-900000001180000000016000000001180000000-400000001600000000-90000000<div style="margin-top:9pt;text-indent:22.5pt">The following table indicates the amount of gains (losses) that have been recognized in AOCI for the three and nine months ended September 30, 2024 and 2023 for those derivatives designated as cash flow hedges (in millions):</div><div style="margin-top:9pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:52.116%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:21.560%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:21.564%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Three Months Ended September 30:</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr style="height:15pt"><td colspan="3" rowspan="2" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Derivative Instruments in Cash Flow Hedging Relationships</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Amount of Gain (Loss) Recognized in AOCI on Derivatives</td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom">Foreign currency exchange contracts</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(154)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">182 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(154)</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">182 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Nine Months Ended September 30:</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr style="height:15pt"><td colspan="3" rowspan="2" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Derivative Instruments in Cash Flow Hedging Relationships</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Amount of Gain (Loss) Recognized in AOCI on Derivatives</td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Foreign currency exchange contracts</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">31 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">91 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Total</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">31 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">91 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> -154000000182000000-154000000182000000310000009100000031000000910000001600000OP3Y The following table indicates the amount of gains (losses) that have been recognized in AOCI within foreign currency translation adjustment for the three and nine months ended September 30, 2024 and 2023 for those instruments designated as net investment hedges (in millions): <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:52.116%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:21.560%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:21.564%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Three Months Ended September 30:</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr style="height:15pt"><td colspan="3" rowspan="2" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Non-derivative Instruments in Net Investment Hedging Relationships</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Amount of Gain (Loss) Recognized in AOCI on Debt </td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New

Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Foreign currency denominated debt</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(120)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">103 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total</td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(120)</td><td style="border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">103 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Nine Months Ended September 30:</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr style="height:15pt"><td colspan="3" rowspan="2" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Non-derivative Instruments in Net Investment Hedging Relationships</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Amount of Gain (Loss) Recognized in AOCI on Debt </td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:top">Foreign currency denominated debt</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(36)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Total</td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(36)</td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">5 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> -12000000010300000-12000000010300000-3600000005000000-3600000005000000 Amounts recorded in our statements of consolidated income related to fair value changes and settlements of foreign currency forward contracts not designated as hedges for the three and nine months ended September 30, 2024 and 2023 (in millions) were as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:35.356%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.532%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:24.229%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.532%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.908%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.532%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.911%"></td><td style="width:0.1%"></td></tr><tr style="height:15pt"><td colspan="3" rowspan="2" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Derivative Instruments Not Designated in
Hedging Relationships</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" rowspan="2" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Location of Gain (Loss)
Recognized in Income</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Amount of Gain (Loss) Recognized in Income</td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Three Months Ended September 30:</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Foreign currency exchange contracts</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:bottom">Investment income and other</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(4)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(4)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(4)</td><td style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(4)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Nine Months Ended September 30:</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr>

<tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Foreign currency exchange contracts</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:center;vertical-align:top">Investment income and other</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:top">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:top">(8)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:top">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:top">(1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Total </td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:top">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:top">(8)</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:top"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:top"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:top">(1)</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:top"></td></tr></table> -4000000-4000000-4000000-4000000-8000000-1000000-8000000-1000000INCOME TAXES Our effective tax rate for the three months ended September 30, 2024 increased to 19.4% in 2024 compared to 11.1% in the comparative period (23.6% year to date compared to 21.6% in the comparative period). The year-over-year increase in our effective tax rate was driven by non-deductible expenses related to regulatory matters and share-based compensation shortfalls. In addition, in the prior year we had more favorable uncertain tax positions as a result of resolution of global tax audits and adjustments to our tax balances to reflect our tax returns filed. We have recognized liabilities for uncertain tax positions and we reevaluate these uncertain tax positions on a quarterly basis. A number of years may elapse before an uncertain tax position is audited and ultimately settled. It is difficult to predict the ultimate outcome or the timing of resolution for uncertain tax positions. It is reasonably possible that the amount of unrecognized tax benefits could significantly increase or decrease within the next twelve months, however, an estimate of the range of reasonably possible outcomes cannot be made. Items that may cause changes to unrecognized tax benefits include the allowance or disallowance of deductions, the timing of deductions and the allocation of income and expense between tax jurisdictions. Changes could result from the settlement of ongoing litigation, the completion of ongoing examinations, the expiration of statutes of limitations or other unforeseen circumstances. As discussed in note 18, in the third quarter of 2024 we completed the divestiture of Coyote and recorded a pre-tax gain of $156 million. As a result, we recorded related income tax expense of $4 million in the period. This income tax expense was generated at a lower average tax rate than the U.S. federal statutory tax rate due to the disposition generating capital losses for tax purposes that were not expected to be realized. 0.1940.1110.2360.21615600000040000000TRANSFORMATION STRATEGY COSTS As previously disclosed, we are undertaking an enterprise-wide transformation of our organization that includes various projects and initiatives, including workforce reductions and changes in processes and technology, that impact our global direct and indirect operating costs. For the three- and nine-month periods ended September 30, 2024 and 2023, our transformation strategy activities primarily consisted of the following: Transformation 2.0: Based on efficiencies gained as a part of Transformation 1.0, and in connection with changes in our executive leadership in 2020, we identified and reprioritized certain then-current and future investments, including investments in our workforce, portfolio of businesses and technology (such projects, collectively, “Transformation 2.0”). Specifically, we identified opportunities to reduce spans and layers of management, began a review of our business portfolio and identified opportunities to invest in certain technologies, including financial reporting and certain schedule, time and pay systems, to reduce global indirect operating costs, provide better visibility, and reduce reliance on legacy systems and coding languages. Our organizational structure review indicated an opportunity to realize initial savings of approximately $400 million with potential opportunities to save up to an additional $240 million through the reduction of spans and layers of management with an anticipation that these savings would be recurring. The business portfolio review was expanded in 2022. As a result thereof, we determined to exit certain businesses that were not aligned with our corporate strategy and determined to make new investments into certain businesses, including healthcare-focused businesses, better aligned to our strategic targets. In connection therewith, we incurred costs primarily consisting of outside professional fees related to these reviews and other costs related to these transactions. Lastly, our review of our systems and technologies identified certain areas of our business that were reliant on outdated technologies. Our reviews determined that continued use of these legacy technologies would likely increase maintenance costs and that investments into new technologies would enhance our ability to leverage our data and allow us to establish a more flexible system architecture. As of December 31, 2023, we substantially completed our initiatives to reduce spans and layers of management and achieved savings in line with our anticipated benefits. Our ongoing efforts under Transformation 2.0 include initiatives related to our financial systems and our business portfolio review. As of September 30, 2024, we have incurred $785 million of costs as part of Transformation 2.0. Transformation 2.0 initiatives are expected to conclude during 2025, with anticipated remaining costs of approximately $115 million primarily related to completion of our technology initiatives. During 2023, we implemented our "Fit to Serve" initiative, which is intended to right-size our business for the future through a workforce reduction of approximately 12,000 positions and create a more efficient operating model to enhance responsiveness to changing market dynamics. Accruals for separation costs of $101 and $205 million within Fit to Serve were included in our consolidated balance sheets as of September 30, 2024 and December 31, 2023, respectively. Separations accrued as of December 31, 2023 have been substantially completed and we expect that amounts accrued as of September 30, 2024 will be paid through the first half of 2025. As of September 30, 2024, we have incurred total costs of $370 million and anticipate that we will incur additional costs of approximately $100 million under Fit to Serve. Fit to Serve is expected to conclude in 2025.</div><div style="margin-top:9pt;text-indent:22.5pt">Compensation and benefit costs under these programs during the three and nine months ended September 30, 2024 are primarily related to severance costs incurred in conjunction with reductions in our workforce. We are primarily accounting for these separations under ASC Topic 712 as they have been, or will be, carried out under a plan which provides a contractual termination benefit to impacted employees. The nature of our separation initiatives has resulted in a relatively short period of time, typically less than one year, between the point at which the separation meets the criteria for recognition as an accrual and the point at which the separation is completed.</div><div style="margin-top:9pt;text-indent:22.5pt">Other expenses incurred in furtherance of our transformation strategy have been primarily related to fees paid to third-party service providers that supported modernization of our corporate support functions, assisted in our strategic reviews and contributed to our financial systems transition and healthcare strategy and generally have not been incurred as a result of restructuring, exit or disposal activities and as period costs, have not given rise to restructuring, exit or disposal liabilities. During the three and nine months ended September 30, 2024, other expenses included impairment costs resulting from our business portfolio review and costs related to financial systems investments, both as part of Transformation 2.0. These costs, while not material to the three- or nine-month period, support the broader goals of our Transformation 2.0 program. </div><div style="margin-top:9pt;text-indent:22.5pt">The table below presents transformation strategy costs for the three and nine months ended September 30, 2024 and 2023 (in millions):</div><div style="margin-top:9pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.829%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.624%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended
 September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Nine Months Ended
 September 30,</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Transformation Strategy Costs: </div></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Compensation and benefits</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-

color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">110 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">80 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">161 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">178 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="padding-left:6.75pt">Other expenses</div></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">66 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">58 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="padding-left:24.75pt">Total Transformation Strategy Costs</div></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">154 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">94 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">227 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">236 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="padding-left:6.75pt">Income Tax Benefit from Transformation Strategy Costs</div></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(38)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(24)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(55)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(57)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="padding-left:24.75pt">After-Tax Transformation Strategy Costs</div></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">116 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">70 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">172 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">179 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The income tax effects of transformation strategy costs are calculated by multiplying the amount of the expense by the statutory tax rates applicable in each tax jurisdiction.
4000000002400000007850000001150000001200010100000020500000037000000010000000 The table below presents transformation strategy costs for the three and nine months ended September 30, 2024 and 2023 (in millions): <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.829%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.624%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended
 September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Nine Months Ended
 September 30,</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Transformation Strategy Costs: </td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Compensation and benefits</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-

color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">110 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">80 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">161 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">178 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="padding-left:6.75pt">Other expenses</div></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">66 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">58 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="padding-left:24.75pt">Total Transformation Strategy Costs</div></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">154 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">94 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">227 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">236 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="padding-left:6.75pt">Income Tax Benefit from Transformation Strategy Costs</div></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(38)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 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style="padding-left:24.75pt">After-Tax Transformation Strategy Costs</div></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">116 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">70 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">172 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">179 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
1100000008000000016100000017800000044000000140000006600000058000000154000000940000002270000002360000000-38000000-240000000-55000000-57000000116000000070000000172000000179000000DISPOSITIONS As previously disclosed, on June 23, 2024, we entered into a definitive agreement to divest our truckload brokerage business, Coyote, to RXO Logistics for $1.025 billion, subject to working capital and other adjustments. We reported Coyote within our Forwarding businesses in Supply Chain Solutions. On September 16, 2024, we completed the divestiture of Coyote, for cash proceeds, net of cash divested and direct transaction expenses of $1.002 billion. These proceeds are recognized within Proceeds from disposal of businesses, property, plant and equipment in the statements of consolidated cash flows. In connection with the completion of this divestiture, we recorded a pre-tax gain of $156 million ($152 million after tax) during the three months ended September 30, 2024. The gain was recognized within Other expenses in the statements of consolidated income.</div><div style="margin-top:9pt;text-indent:22.5pt">The following table summarizes the carrying values of the assets and liabilities divested as of September 16, 2024 (in millions):</div><div style="margin-top:9pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:82.671%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.129%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="text-align:center">2024</div></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Assets:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="padding-left:11.25pt">Cash and cash equivalents</div></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">20 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Accounts receivable, net</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">405 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom"><span

style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">Other current assets</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">34 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Operating lease right-of-use assets </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">69 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Goodwill </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">495 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Intangible assets, net </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">195 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Other non-current assets</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">18 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Total assets divested </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,236 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Liabilities:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Accounts payable</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">216 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Other current liabilities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">54 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Non-current operating leases </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">68 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Other non-current liabilities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">38 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Total liabilities divested </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">376 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt 0 12.25pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Net assets divested</div></td><td style="background-color:#ffffff;border-bottom:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">860 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 1025000000.0001002000000.000156000000152000000 The following table summarizes the carrying values of the assets and liabilities divested as of September 16, 2024 (in millions): <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:82.671%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.129%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> 2024 </td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Assets:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Cash and cash equivalents </td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">20 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Accounts receivable, net</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">405 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Other current assets</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">34 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="padding-left:11.25pt">Operating lease right-of-use assets</div></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">69 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="padding-left:11.25pt">Goodwill</div></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">495 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="padding-left:11.25pt">Intangible assets, net</div></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">195 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Other non-current assets</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">18 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Total assets divested</div></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,236 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Liabilities:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Accounts payable</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">216 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Other current liabilities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">54 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Non-current operating leases </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times

New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">68 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Other non-current liabilities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">38 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Total liabilities divested </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">376 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt 0 12.25pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Net assets divested</div></td><td style="background-color:#ffffff;border-bottom:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">860 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 2000000040500000034000000690000004950000001950000001800000012360000002160000005400000006800000038000000376000000860000000falsefalsefalsefalse
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