

[http://fasb.org/us-gaap/2024#CostOfGoodsAndServicesSold](#)

[http://fasb.org/us-gaap/2024#AccruedLiabilitiesCurrent](#)

[http://fasb.org/us-gaap/2024#OtherAssetsCurrent](#)

[http://fasb.org/us-gaap/2024#ShortTermBorrowings](#)

[http://fasb.org/us-gaap/2024#LongTermDebtNoncurrentP5iso4217-USDxblri:sharesiso4217-EURaptv:affiliatesiso4217-CNYiso4217-KRWutr:Dutrlibiso4217-MXNiso4217-PLNOUO](#)

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model enables us to engineer globally and execute regionally to serve the largest OEMs, which are seeking suppliers that can serve them on a worldwide basis. Our footprint also enables us to adapt to the regional design variations the global OEMs require while also serving key growth market OEMs. Our IndustryThe automotive technology and components industry provides critical technologies, components, systems, subsystems and modules to OEMs for the manufacture of new vehicles, as well as to the aftermarket for use as replacement parts for current production and older vehicles. In addition, the industry is increasingly progressing towards software-defined vehicles becoming critical elements of the overall automotive ecosystem. Overall, we expect long-term growth of global vehicle sales and production in the OEM market. In 2024, the industry experienced decreased global customer sales and production schedules, and increased inventory levels, primarily driven by various global uncertainties and global inflationary pressures. Global automotive vehicle production decreased 1% (3% on an Aptiv weighted market basis, which represents global vehicle production weighted to the geographic regions in which the Company generates its revenue) from 2023 to 2024, reflecting 6Table of Contentsvehicle production declines of 5% in Europe and 2% in North America, partially offset by increased production of 4% in China and 3% in South America, our smallest region. Demand for automotive components in the OEM market is generally a function of the number of new vehicles produced in response to consumer demand, which is primarily driven by macro-economic factors such as credit availability, interest rates, fuel prices, consumer confidence, employment and other trends. Although OEM demand is tied to actual vehicle production, participants in the automotive technology and components industry also have the opportunity to grow through increasing product content per vehicle by further penetrating business with existing customers and in existing markets, gaining new customers and increasing their presence in global markets. We believe that evolving entrants into the global transportation industry such as mobility providers, electric vehicle developers and smart cities will provide additional markets for our advanced technologies. We believe that as a company with a global presence and advanced technology, engineering, manufacturing and customer support capabilities, we are well-positioned to benefit from these opportunities.We believe that continuously increasing societal demands have created the three “mega-trends” that serve as the basis for the next wave of market-driven automotive technology advancement. We aim to continue developing leading edge technology focused on addressing these mega-trends, and apply that technology toward products with sustainable margins that enable our customers, both OEMs and others, to produce distinctive market-leading products. We have identified a core portfolio of products that draw on our technical strengths and align with these mega-trends where we believe we can provide differentiation to our customers.Safe. The first mega-trend, “Safe,” represents technologies aimed not just at protecting vehicle occupants when a crash occurs, but those that actually proactively reduce the risk of a crash occurring. OEMs continue to focus on improving occupant and pedestrian safety in order to meet increasingly stringent regulatory requirements in various markets. As a result, suppliers are focused on developing technologies aimed at protecting vehicle occupants when a crash occurs, as well as advanced driver assistance systems that reduce driver distractions and automated safety features that proactively mitigate the risk of a crash occurring. Examples of new and alternative technologies that incorporate sophisticated detection and advanced software for collision avoidance include lane departure warning and centering systems, adaptive cruise control and traffic jam assist, and driver and cabin monitoring systems.Green. The second mega-trend, “Green,” represents technologies designed to help reduce emissions, increase fuel economy and minimize the environmental impact of vehicles. Green is a key mega-trend today because of the convergence of several issues: climate change, volatility in oil prices, an increasing number of vehicles in use worldwide and recent and pending regulation in every region regarding fuel economy and greenhouse gas (“GHG”) emissions. OEMs continue to focus on improving fuel efficiency and reducing emissions in order to meet increasingly stringent regulatory requirements in various markets. On a worldwide basis, the relevant authorities in the largest markets in which we operate have already instituted regulations requiring reductions in emissions and/or increased fuel economy. In many cases, other authorities have initiated legislation or regulation that would further tighten the standards through 2025 and beyond. Based on the current regulatory environment, we believe that OEMs, including those in the U.S., the European Union (the “E.U.”) and China, will be subject to requirements for even greater reductions in carbon dioxide (“CO2”) emissions over the next ten years. For example, in the U.S., the Environmental Protection Agency (the “EPA”) proposed new rules in 2023 that could require as much as 67% of all light-duty vehicles and 46% of medium-duty vehicles sold in the U.S. by model year 2032 to be all-electric, and the California Air Resources Board approved rules in 2022, which require that all new passenger cars and light trucks sold in California be electric vehicles or other zero-emission models by 2035. In 2023, the E.U. amended regulations, which require that all new passenger cars and vans sold in the E.U. to have zero CO2 emissions by 2035. These and other standards will require meaningful innovation as OEMs and suppliers are challenged to find ways to improve engine management, electrical power consumption, vehicle weight and integration of electric vehicles and alternative technologies. As a result, suppliers are developing innovations that result in significant improvements in fuel economy, emissions and performance for internal combustion engine vehicles. At the same time, suppliers are also developing and marketing new and alternative technologies that support electric vehicles, hybrid vehicles and fuel cell products to improve fuel economy and emissions. We are developing key enabling technologies in the areas of vehicle charging and vehicle power distribution and control that are essential to the introduction of our customers’ electrified vehicle platforms. We are also enabling the trend towards vehicle electrification with high voltage electrification solutions that reduce CO2 emissions and increase fuel economy, helping to make the world greener.Connected. The third mega-trend, “Connected,” represents technologies designed to seamlessly integrate today’s highly complex vehicles into the electronic operating environment, and provide drivers with connectivity to the global information network. The technology content of vehicles continues to increase as consumers demand greater safety, personalization, infotainment, productivity and convenience while driving, which in turn leads to increasing demand for electrical architecture as a foundation for this content. Also, with increased smart device usage in vehicles, driver distractions can be dramatically increased, which in turn results in greater risk of 7Table of Contentsaccidents. We are pioneering vehicle-to-vehicle (V2V) and vehicle-to-infrastructure (V2I) communication technologies which enable vehicles to detect and signal danger, reducing vehicle collisions and improving driver safety, while also maintaining connectivity to an increasing number of devices inside and outside of vehicles. We also utilize advanced connectivity solutions such as over-the-air (OTA) technology that enable vehicles to receive software updates remotely and collect market-relevant data from connected vehicles.We expect these mega-trends to continue to create growth and opportunity for us. We believe we are well-positioned to provide solutions and products to OEMs to expand the electronic and technological content of their vehicles. We also believe electronics integration, which generally refers to products and systems that combine integrated circuits, software algorithms, sensor technologies and mechanical components within the vehicle will allow OEMs to achieve substantial reductions in weight and mechanical complexity, resulting in easier assembly, enhanced fuel economy, improved emissions control and better vehicle performance.Convergence of Safe, Green and Connected SolutionsThe combination of advanced technologies being developed within these mega-trends is contributing to the digital transformation across mission-critical industries. Intelligent, software-defined solutions, such as increasingly capable automated driving technologies, will provide strong societal benefit as well as the opportunity for long-term growth for our product offerings, including new potential customers such as mobility providers, telecommunications network operators and smart cities. Societal benefits of increased vehicle automation include enhanced safety (resulting from collision avoidance and improved vehicle control), environmental improvements (a reduction in CO2 emissions resulting from optimized driving behavior), labor cost savings and improved productivity (as a result of alternate uses for drive time) and unlocking new software and data-driven services. Growth opportunities in this space result from increased content, additional computing power and software requirements, solutions to enhance lifecycle management and connectivity, increased electrification and high-speed data interconnects. We believe the complexity of these systems will also require ongoing software support services, as these vehicle systems will be continuously upgraded with new features and performance enhancements As part of our strategy to harness the full potential of connected intelligent systems across industries, strengthen our capabilities in software-defined mobility and to enable advanced smart vehicle architecture changes, we acquired Wind River Systems, Inc. (“Wind River”) in December 2022. Wind River is a global leader in delivering software for the intelligent edge for multiple industries, including automotive, by leveraging mixed-criticality software products and solutions enabling customers to develop in the cloud, deploy over the air and run and manage software at the vehicle edge. We are also continuing to develop market-leading automated driving solutions such as automated driving software, sensing and perception technologies enhanced through artificial intelligence and machine learning, as well as the underlying architecture technologies capable of supporting safety-critical applications. We believe we are well-aligned with industry technology trends that will help to support sustainable future growth in this space and have partnered with leaders in their respective fields to advance the pace of development and commercialization of these emerging technologies.In March 2020, we completed a transaction with Hyundai Motor Group (“Hyundai”) to form Motional AD LLC (“Motional”), a joint venture focused on the design, development and commercialization of autonomous driving technologies. Although we believe our strategic partnerships have us well-aligned with industry technology mega-trends in these evolving areas, the timeline necessary to produce commercially viable autonomous vehicles has been extended and is still subject to significant uncertainty, which resulted in additional funding requirements for Motional. In April 2024, Aptiv and Hyundai entered into an agreement to restructure Aptiv’s ownership interest in Motional and for Hyundai to provide additional funding to Motional, which also eliminated any requirements for additional future funding from Aptiv. These transactions, which were completed in May 2024, resulted in the reduction of our common equity interest in Motional from 50% as of December 31, 2023 to approximately 15%. The total gain recorded as a result of these transactions was approximately \$641 million (\$2.50 per diluted share) during the year ended December 31, 2024, within net gain on equity method transactions in the consolidated statements of operations. Refer to Note 5. Investments in Affiliates to the audited consolidated financial statements contained herein for further information on these transactions.Standardization of Sourcing by OEMsMany OEMs are continuing to adopt global vehicle platforms to increase standardization, reduce per unit cost and increase capital efficiency and profitability. As a result, OEMs are selecting suppliers that have the capability to manufacture products on a worldwide basis as well as the flexibility to adapt to regional variations. Suppliers with global scale and strong design, engineering and manufacturing capabilities, are best positioned to benefit from this trend. OEMs are also increasingly looking to their suppliers to simplify vehicle design and assembly processes to reduce costs and weight. As a result, suppliers that sell vehicle components directly to manufacturers (Tier I suppliers) have assumed many of the design, engineering, research and development and assembly functions traditionally performed by vehicle manufacturers. Suppliers that can provide fully engineered solutions, systems and pre-assembled combinations of component parts are positioned to leverage the trend toward system sourcing.8Table of ContentsShorter Product Development CyclesAs a result of government regulations and customer preferences, OEMs are requiring suppliers to respond faster with new designs and product innovations. While these trends are more prevalent in mature markets, certain key growth markets are advancing rapidly towards the regulatory standards and consumer preferences of the more mature markets. Suppliers with strong technologies, robust global engineering and development capabilities will be best positioned to meet OEM demands for rapid innovation.ProductsOur organizational structure and management reporting support the management of these core product lines:Advanced Safety and User Experience. This segment provides critical technologies and services to enhance vehicle safety, security, comfort and convenience, including sensing and perception systems, electronic control units, multi-domain controllers, vehicle connectivity systems, cloud-native software platforms, application software, autonomous driving technologies and end-to-end DevOps tools. Advanced Safety primarily consists of solutions that enable advanced safety features and vehicle automation, as well as radar, vision and other sensing technologies. User Experience primarily enables in-cabin solutions around infotainment, driver interface and interior sensing solutions. Smart Vehicle Compute and Software primarily consists of zone control and centralized computing platforms, as well as edge-to-cloud tools.Signal and Power Solutions. This segment provides complete design, manufacture and assembly of the vehicle’s electrical architecture, including engineered component products, connectors, wiring assemblies and harnesses, cable management, electrical centers and high voltage and safety-critical distribution systems. Our products provide the signal distribution and computing power backbone that supports increased vehicle content and electrification, reduced emissions, higher fuel economy and off-vehicle connectivity. Engineered Components Group consists of high quality connectors engineered primarily for use in automotive and related markets, which also have applications in the industrial, telematics, aerospace, defense and medical sectors, as well as Electrical Centers, which provide centralized electrical power and signal distribution and all of the associated circuit protection and switching devices needed to support the optimization of the overall vehicle electrical system. Electrical Distribution Systems, including 48-volt hybrid and high voltage systems, are integrated into one optimized vehicle electrical system that can utilize smaller cable and gauge sizes and ultra-thin wall insulation (this product line makes up approximately 42%, 43% and 44% of our total revenue for the years ended December 31, 2024, 2023 and 2022, respectively).CompetitionAlthough the overall number of our top competitors has decreased due to ongoing industry consolidation, the automotive technology and components industry remains extremely competitive. Furthermore, the rapidly evolving nature of the markets in which we compete has attracted, and may continue to attract, new entrants, particularly in best cost countries such as China and in areas of evolving vehicle technologies such as intelligent systems software, automated driving and mobility solutions, which has attracted competitors from outside the traditional automotive industry. OEMs rigorously evaluate suppliers on the basis of product quality, price, reliability and timeliness of delivery, product design capability, technical expertise and development capability, new product innovation, financial viability, application of lean principles, operational flexibility, customer service and overall management. In addition, our customers generally require that we demonstrate improved efficiencies, through cost reductions and/or price improvement, on a year-over-year basis.9Table of ContentsOur key competitors in each of our operating segments include but are not limited to:SegmentCompetitorsSignal and Power Solutions. Amphenol Corporation, Draexlmaier Group, Lear Corporation, Luxshare Precision Industry Co., Ltd., Molex, LLC (a subsidiary of Koch, Inc.), Sumitomo Electric Industries, Ltd., TE Connectivity plc, Yazaki Corporation, Advanced Safety and User Experience. Bosch Group, Continental AG, Denso Corporation, Harman International (a subsidiary of Samsung Electronics), Hyundai Mobis, LG Electronics, Magna International, Inc., Panasonic Corporation, Valeo, Visteon Corporation, ZF Friedrichshafen AGCustomersWe sell our products and services to the major global OEMs in every region of the world. Our ten largest customers accounted for approximately 55% of our total net sales for the year ended December 31, 2024, none of which individually exceeded 10%.Supply Relationships with Our CustomersWe typically supply products to our OEM customers through purchase orders, which are generally governed by general terms and conditions established by each OEM. Although the terms and conditions vary from customer to customer, they typically contemplate a relationship under which our customers place orders for their requirements of specific components supplied for particular vehicles but are not required to purchase any minimum amount of products from us. These relationships typically extend over the life of the related vehicle. Prices are negotiated with respect to each business award, which may be subject to adjustments under certain circumstances, such as commodity or foreign exchange escalation/de-escalation clauses or for cost reductions achieved by us. The terms and conditions typically provide that we are subject to a warranty on the products supplied; in most cases, the duration of such warranty is coterminous with the warranty offered by the OEM to the end-user of the vehicle. We may also be obligated to share in all or a part of recall costs if the OEM recalls its vehicles for defects attributable to our products.Individual purchase orders are terminable for cause or non-performance and, in most cases, upon our insolvency and certain change of control events. In addition, many of our OEM customers have the option to terminate for convenience on certain programs, which permits our customers to impose pressure on pricing during the life of the vehicle program, and issue purchase contracts for less than the duration of the vehicle program, which potentially reduces our profit margins and increases the risk of our losing future sales under those purchase contracts. We manufacture and ship based on customer release schedules, normally provided on a weekly basis, which can vary due to cyclical automobile production or dealer inventory levels.Although customer programs typically extend to future periods, and although there is an expectation that we will supply certain levels of OEM production during such future periods, customer agreements including applicable terms and conditions do not necessarily constitute firm orders. Firm orders are generally limited to specific and authorized customer purchase order releases placed with our manufacturing and distribution centers for actual production and order fulfillment. Firm orders are typically fulfilled as promptly as possible from the conversion of available raw materials, sub-components and work-in-process inventory for OEM orders and from current on-hand finished goods inventory for aftermarket orders. The dollar amount of such purchase order releases on hand and not processed at any point in time is not believed to be significant based upon the time frame involved.10Table of ContentsMaterialsWe procure our raw materials from a variety of suppliers around the world. Generally, we seek to obtain materials in the region in which our products are manufactured in order to minimize transportation and other costs. The most significant raw materials we use to manufacture our products include copper and resins. As of December 31, 2024, we have not experienced any significant shortages of raw materials, however, as a result of our customers’ recent production volatility and cancellations, our balance of productive, raw and component material inventories has increased substantially from customary levels. These changes to the production environment were primarily driven by the global supply chain disruptions that impacted the automotive industry at times during previous years. We continue to actively monitor and manage inventory levels across all inventory types in order to maximize both supply

continuity and the efficient use of working capital. Normally we do not carry inventories of such raw materials in excess of those reasonably required to meet our production and shipping schedules. Commodity cost volatility, most notably related to copper, petroleum-based resin products and fuel, is a challenge for us and our industry. Recently, the industry has been subjected to increased pricing pressures, specifically in relation to these commodities, which have experienced significant volatility in price. We have also been impacted globally by increased overall inflation as a result of a variety of global trends. We are continually seeking to manage these and other material-related cost pressures using a combination of strategies, including working with our suppliers to mitigate costs, seeking alternative product designs and material specifications, combining our purchase requirements with our customers and/or suppliers, changing suppliers, hedging of certain commodities and other means. In the case of copper, which primarily affects our Signal and Power Solutions segment, contract clauses have enabled us to pass on some of the price increases to our customers and thereby partially offset the impact of increased commodity costs on operating income for the related products. Other than in the case of copper, our overall success in passing commodity cost increases on to our customers has been limited. However, we have negotiated, and will continue to negotiate as necessary, price increases with our customers in response to global inflationary pressures and the aforementioned global supply chain disruptions. We will continue our efforts to pass market-driven commodity cost increases to our customers in an effort to mitigate all or some of the adverse earnings impacts, including by seeking to renegotiate terms as contracts with our customers expire. Seasonality In general, our business is moderately seasonal, as our primary North American customers historically reduce production during the month of July and halt operations for approximately one week in December. Our European customers generally reduce production during the months of July and August and for one week in December. Our Chinese customers generally halt operations for one week during the months of February and October. Shut-down periods in the rest of the world generally vary by country. In addition, automotive production is traditionally reduced in the months of July, August and September due to the launch of component production for new vehicle models. People As of December 31, 2024, we employed approximately 141,000 people; 31,000 salaried employees and 110,000 hourly employees. In addition, we maintain a contingent workforce of approximately 50,000 to accommodate fluctuations in customer demand. We are a global company serving every major worldwide market. As of December 31, 2024 our workforce is distributed as follows: 61% in North America, with our largest presence in Mexico; 31% in the Europe, Middle East and Africa region, with our largest presence in Morocco and Serbia; 14% in the Asia Pacific region, with our largest presence in China and India; and 4% in South America, with our largest presence in Brazil. As of December 31, 2024, approximately 50% of our total workforce were women, and approximately 25% of management roles were held by women. Certain of our employees are represented worldwide by numerous unions and works councils, including the International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers - Communications Workers of America, IG Metall and the Confederacion De Trabajadores Mexicanos. We maintain collaborative and constructive labor relationships with our employee representatives in order to foster positive employee relations. Our Board of Directors reviews Aptiva's talent strategy, and our Compensation & Human Resources Committee (the "CHRC") reviews employee retention, attrition and pay equity on a continual basis. A key accomplishment in 2024 included sustaining pay equity by race in the United States and gender pay equity among comparable roles globally. 11 Table of Contents Talent Development Our people are central to our mission of developing safer, greener and more connected solutions. We continually strive to create and maintain an environment where innovation thrives and our employees are empowered to think and act like owners. To this end, we continually provide training, coaching and mentoring to our employees at all levels, as well as internal job opportunities including global rotations and stretch assignments to help our employees develop and grow their careers. This dedication to employee growth and development was demonstrated by approximately 70% of our management role openings being filled through internal promotions in 2024. We manage succession planning as part of our monthly operating cadence and segment, technical, and senior executive leadership succession plans are reviewed with the CHRC, Innovation and Technology Committees, and our Board of Directors annually. Aptiv is committed to talent development and growing the next generation of leaders. Our established career and leadership programs provide our leaders with the tools to be effective today while preparing them for future challenges. Our people consistently complete formal leadership and management training to enhance their abilities. We also leverage Aptiv Academy, our online learning management system, across the business, using in-person, online and virtual reality learning opportunities. We continue to focus on developing great people in order to maximize organizational effectiveness. Culture Aptiva's culture is a key advantage to how we do business. Our culture is based on a set of distinct values and behaviors that guide us to always do the right thing, the right way. At Aptiv, we value each individual's perspective and we foster an environment of respect and inclusion. Aptiv participates in, and sponsors numerous outreach programs around the world, which seek to promote and recruit the next generation of talent into science, technology, engineering and mathematical (STEM) fields. Leveraging our employees' diverse backgrounds and experiences allows us to make better decisions and supports stronger performance. Aptiv is continuing to drive innovation through an inclusive workforce for all, where every individual feels a sense of belonging within the organization. Culture is a central pillar in our business and helps to drive consistent leadership behavior across our businesses. We routinely provide training to provide managers and employees with the skills and capabilities that will lead Aptiv into the future. Additionally, we conduct regular employee feedback surveys to ensure our employees have the opportunity to be heard and to measure engagement, which includes assessing each employee's commitment to our company's goals and the overall employee experience. In December 2024, 83% of our salaried employees responded to this survey. Aptiv saw a higher participation rate and moved closer to the industry benchmark of 7.9 with a score of 7.7. Aptiva's score has been consistently in the middle range of the Technology and Manufacturing benchmarks. Our management team actively utilizes feedback at all levels of our organization to continually improve how we engage with our people and improve our operations. We recognize that sustaining a leadership culture requires continual focus and attention. Accordingly, senior executives and leaders throughout the Company commit time, resources and attention to ensure our culture continues to differentiate Aptiv as a great place to work. Health and Safety We prioritize the health, safety and well-being of all our employees by focusing on prevention, training, auditing and risk mitigation in our manufacturing plants, technical centers and offices. We routinely assess occupational health and safety risks, define controls and perform internal audits for all manufacturing sites, assessing, among other things, legal compliance, controls and key workplace safety metrics. We are a leader in workplace safety as reflected in our lost time injury frequency rate of 0.132 cases per million hours worked and our lost workday case rate per 100 employees of 0.026 for the year ended December 31, 2024. Our standard safety management system is aligned with ISO 45001 and we are committed to ensuring all of our manufacturing sites are ISO 45001 certified by 2025. As of December 31, 2024, 85% of our sites are certified under this standard. Commitment to Environmental Sustainability Sustainability has always been core to Aptiva's business, values and culture. We believe this strong, foundational focus on sustainability makes Aptiv a partner of choice for our customers, a desirable place to work for our employees and a valued contributor to the communities in which we operate. While a key part of our business is to design solutions that help transition the world's vehicles to cleaner sources of power, we are also committed to reducing our environmental footprint throughout our operations around the globe. We aim to reduce our environmental impact by decreasing our carbon footprint, reducing waste generated and consuming less water in our operations. Expenditures required to meet our environmental sustainability goals, which are described below, are included in our normal budgeting process. 12 Table of Contents Decreasing our Carbon Footprint Aptiv has committed to the Science-Based Targets initiative (the "SBTi") Business Ambition for 1.5, a campaign, which requires greenhouse gas emissions to be net-zero across Aptiva's value chain by 2050 at the latest. Our target is to reach net-zero by 2040. Aptiva's targets were validated by the SBTi in November 2023. To achieve these commitments, we are targeting: Reducing Scope 1 and 2 absolute CO2e emissions by 100% between the baseline year (2021) and 2030; Reducing Scope 3 absolute CO2e emissions by 47% between the baseline year and 2030, and achieving 100% reduction by 2040; Maintaining annual certification of all major manufacturing sites to the ISO 14001 standard; Certifying ten of the most energy-intensive sites to the ISO 50001 certification by 2025; Sourcing 100% of electricity for operations from renewable sources by 2030; and Delivering only carbon-neutral products by 2039, from sourcing to disposal. Key to achieving these goals is our global Environmental, Health and Safety and Sustainability management system, which helps to keep us aligned with stringent environmental, health and safety regulations and provides a structure for continuous improvement. This system applies to all Aptiv sites, which means that in some countries our procedures go beyond local regulations and requirements. This system is continuously updated to ensure that our procedures remain up to date. Reducing our Water Usage and Waste Generated While our operations are not water intensive, we include water in our environmental risk management approach. We identify locations where we operate that are water-scarce and take action to reduce our water consumption accordingly, while also striving to comply with best practices in lower-risk locations. Our goal is to reduce water consumption in high-risk (water-scarce) locations by 2% per year through 2025. We are also committed to reducing waste, with a waste recycled target (volume of recycled waste divided by total waste volume) of 80%. We continue to strive to actively reduce and manage waste across our manufacturing operations, as well as in our offices. We are creating packaging that uses less material and we continue to strive to increase the share of waste and excess materials we divert to recycling. Additional Sustainability Information Additional information regarding our environmental sustainability and human capital initiatives, as well as information on our progress towards our commitments, is available in our annual Sustainability Report located on our website at www.aptiv.com/about/sustainability. Nothing on our website, including the aforementioned Sustainability Report, shall be deemed incorporated by reference into this Annual Report. 13 Table of Contents SUPPLEMENTARY ITEM. EXECUTIVE OFFICERS OF THE REGISTRANT The name, age (as of February 1, 2025), current positions and description of business experience of each of our executive officers are listed below. Our executive officers are elected annually by the Board of Directors and hold office until their successors are elected and qualified or until the officer's resignation or removal. Positions noted below reflect current service to Aptiv PLC and prior service to Delphi Automotive PLC and Delphi Automotive LLP. Kevin P. Clark, 62, is chairman of Aptiva's board of directors and chief executive officer (CEO) of the company. Mr. Clark was named president and CEO and became a member of the board in March 2015. Previously, Mr. Clark was chief operating officer (COO) from October 2014 to March 2015. Prior to the COO position, Mr. Clark was chief financial officer and executive vice president from February 2013. He was appointed vice president and chief financial officer in July 2010. Previously, Mr. Clark was a founding partner of Liberty Lane Partners, LLC, a private-equity investment firm focused on building and improving middle-market companies. Prior to Liberty Lane Partners, Mr. Clark served as the chief financial officer of Fisher-Scientific International Inc., a manufacturer, distributor and service provider to the global healthcare market. Mr. Clark served as Fisher-Scientific's chief financial officer from the company's initial public offering in 2001 through the completion of its merger with Thermo Electron Corporation in 2006. Prior to becoming chief financial officer, Mr. Clark served as Fisher-Scientific's corporate controller and treasurer. Varun Laroyia, 53, is Aptiva's executive vice president and chief financial officer, effective November 2024. He joined Aptiv from LKQ Corporation, a leading provider of alternative and specialty parts to repair and accessorize automobiles and other vehicles, where he most recently served as senior advisor, following roles as chief executive officer, LKQ Europe from 2022 to 2023 and executive vice president and chief financial officer from 2017 to 2022. Prior to serving at LKQ, Mr. Laroyia served as chief financial officer, Global Workplace Solutions for CBRE Group, Inc. from 2015 to 2017 and, prior to that, in a variety of roles of increasing responsibility at Johnson Controls, Gateway, General Electric and KPMG in Europe and North America. Allan J. Brazier, 58, is vice president and chief accounting officer of Aptiv, a position he has held since February 2011. Mr. Brazier joined the Company in June 2005 as senior manager of technical accounting and reporting, and prior to his current role served as assistant controller of technical accounting and reporting. A Prior to joining Aptiv, Mr. Brazier was employed for seventeen years in financial roles of increasing responsibility at various companies. Mr. Brazier is a Certified Public Accountant and began his career with the international public accounting firm of KPMG. Javed Khan, 52, is president of Software and Advanced Safety and User Experience, a position he has held since August 2024. Before joining Aptiv, he served as senior vice president and general manager of Cisco Collaboration, and prior to his tenure at Cisco, Mr. Khan was the vice president of Enterprise and Consumer Security products at Symantec. He began his career as an engineer at Novell, before moving to leadership roles at Symantec. Joseph T. Liotine, 52, is executive vice president, Electrical Distribution Systems, a position he has held since November 2024. Mr. Liotine joined Aptiv in April 2024 as president, Signal and Power Solutions. Prior to joining Aptiv, Mr. Liotine served as chief executive officer at Briggs & Stratton, and previously, he spent nearly 20 years in senior executive roles at Whirlpool Corporation, most recently as president and chief operating officer, where he led the global appliance business. Mr. Liotine began his career at PepsiCo, where he held several positions within sales and procurement. Obéd D. Louissaint, 45, is Aptiva's executive vice president and chief people officer. He joined Aptiv as senior vice president in January 2023 and was elevated to executive vice president in March 2024. He joined Aptiv from IBM, where he was senior vice president, Transformation and Culture from August 2020 through December 2022. He previously served as vice president, Talent, Watson Health & Employee Experience from 2019 to 2020 and vice president, Human Resources, IBM Watson, Watson Health, Research, Technical Talent & Corporate from 2015 to 2020. He began his IBM career in 2001 and held several human resources positions of increasing responsibility. Before joining IBM, Mr. Louissaint was president at Student Agencies, Inc. Benjamin Lyon, 45, is senior vice president and chief technology officer of Aptiv, effective December 2022. He joined Aptiv from Astra Space, Inc., a provider of space products and launch services to the global space industry, where he was chief engineer and executive vice president, Operations and Engineering from February 2021 through December 2022. Prior to joining Astra, Mr. Lyon served as senior director of Special Projects Group at Apple Inc. from April 2014 to February 2021. Mr. Lyon joined Apple in 1999, and while there, held several positions of increasing responsibility. 14 Table of Contents Joseph R. Massaro, 55, is Aptiva's vice chairman, Engineered Components Group, a position he has held from November 2024. Mr. Massaro joined the Company in October 2013 as vice president, Internal Audit, and in September 2014 was appointed to the position of vice president, corporate controller. In March 2016, he was named senior vice president and chief financial officer. In September 2020, he also assumed the role of senior vice president, business operations, and in 2024, was elevated to vice chairman, business operations and chief financial officer. Previously, Mr. Massaro was a managing director at Liberty Lane Partners from 2008 to 2010. He also served as chief financial officer of InVentiv Health Inc. from 2010 to 2013, a Liberty Lane portfolio company. Prior to Liberty Lane, he served in a variety of finance and operational roles at Thermo Fisher Scientific from 2002 to 2007, including senior vice president of Global Business Services where his responsibilities included the global sourcing and information technology functions. Prior to the merger with Thermo Electron, he also served as vice president and corporate controller of Fisher Scientific and held several other senior finance positions. Katherine H. Ramundo, 57, is executive vice president, chief legal officer, chief compliance officer and secretary of Aptiv. She joined Aptiv as senior vice president, chief legal officer, chief compliance officer and secretary of Aptiv in March 2021, and was elevated to executive vice president in March 2024. Prior to joining Aptiv, Ms. Ramundo was executive vice president, chief legal officer and secretary of Howmet Aerospace Inc. (formerly Arconic Inc.), a leading global provider of advanced engineered solutions for the aerospace and transportation industries, a role she held from November 2016 to February 2021. Prior to joining Howmet Aerospace, Ms. Ramundo was executive vice president, general counsel and secretary of ANN, Inc., the owner of the Ann Taylor and LOFT brands. Previously, Ms. Ramundo served as vice president, deputy general counsel and assistant secretary of Colgate-Palmolive. Among her other positions during her 15-year tenure at Colgate, she served as general counsel of the Europe/South Pacific division, and later managed global specialty legal activities. She began her career as a litigator, practicing at major New York-based law firms, including Cravath, Swaine & Moore and Sidley Austin. 15 Table of Contents ITEM 1A. RISK FACTORS Set forth below are certain risks and uncertainties that could adversely affect our results of operations or financial condition and cause our actual results to differ materially from those expressed in forward-looking statements made by the Company. Also refer to the Cautionary Statement Regarding Forward-Looking Information in this Annual Report. Risks Related to Business Environment and Economic Conditions Disruptions in the supply of raw materials and other supplies that we and our customers use in our products may adversely affect our profitability. We and our customers use a broad range of materials and supplies, including copper and other metals, petroleum-based resins, chemicals, electronic components and semiconductors. A significant disruption in the supply of these materials for any reason could decrease our production and shipping levels, which could materially increase our operating costs and materially decrease our profit margins. We, as with other component manufacturers in the automotive industry, ship products to our customers' vehicle assembly plants throughout the world so they are delivered on a just-in-time basis in order to maintain low inventory levels. Our suppliers also use a similar method. However, this just-in-time method makes the logistics supply chain in our industry very complex and very vulnerable to disruptions. Such disruptions could be caused by any one of a myriad of potential problems, such as closures of one of our or our suppliers' plants or critical manufacturing lines due to strikes, mechanical breakdowns or failures, electrical outages, fires, explosions, political upheaval, terrorism or war, material shortages, as well as logistical complications due to weather, global climate change, volcanic eruptions, or other natural or nuclear disasters, delayed customs processing, the spread of an infectious disease, virus or other widespread illness and more. Additionally, as we focus operations in best cost countries, the risk for such disruptions is heightened. The lack of any single subcomponent necessary to manufacture one of our products could force us to cease production, potentially for a prolonged period. Similarly, a potential quality issue could force us to halt deliveries while we validate the

products. Even where products are ready to be shipped, or have been shipped, delays may arise before they reach our customer. Our customers may halt or delay their production for the same reason if one of their other suppliers fails to deliver necessary components. This may cause our customers, in turn to suspend their orders, or instruct us to suspend delivery, of our products, which may adversely affect our financial performance. When we fail to make timely deliveries in accordance with our contractual obligations, we generally have to absorb our own costs for identifying and solving the “root cause” problem as well as expeditiously producing replacement components or products. Generally, we must also carry the costs associated with “catching up,” such as overtime and premium freight. Additionally, if we are the cause for a customer being forced to halt production, the customer may seek to recoup all of its losses and expenses from us. These losses and expenses could be significant and may include consequential losses such as lost profits. Any global supply chain disruption, however small, could potentially cause the complete shutdown of an assembly line of one of our customers, and any such shutdown that is due to causes that are within our control could expose us to material claims of compensation. Where a customer halts production because of another supplier failing to deliver on time, there can be no assurance we will be fully compensated, if at all. Global supply chain disruptions could also lead to interruptions in our production, which could impact our ability to fully meet the vehicle production demands of OEMs at times due to events which are outside our control. We will continue to actively monitor our global supply chain and will seek to aggressively mitigate and minimize the impact of any future disruptions on our business. In addition, we are carrying critical inventory items and key components, and we continue to procure productive, raw material and non-critical inventory components in order to satisfy our customers’ vehicle production schedules. However, as a result of our customers’ recent production volatility and cancellations, among other things, our balance of productive, raw and component material inventories has increased substantially from customary levels as of both December 31, 2024 and 2023. We will continue to actively monitor and manage inventory levels across all inventory types in order to maximize both supply continuity and the efficient use of working capital. Public health crises and other global health pandemics, epidemics and disease outbreaks and the measures taken in response thereto could adversely impact our business, financial condition, results of operations and cash flows. A significant public health crisis, such as the COVID-19 pandemic, could adversely impact our business as well as those of our suppliers and customers. For example, the COVID-19 pandemic caused extended work stoppages, travel restrictions at our facilities and those of our customers and suppliers, decreases and volatility in consumer demand and vehicle production schedules, disruptions to our supply chain and other adverse global economic impacts. Any future significant public health crisis could adversely impact the global economy, our industry and the overall demand for our products. In addition, preventative or reactionary measures taken by governmental authorities may disrupt the ability of our employees, suppliers and other business partners to perform their respective functions and obligations relative to the conduct of our business. Our ability to predict and respond to future changes resulting from potential health crises is uncertain as are the ultimate potential impacts on our business. In 2023 and 2024, our manufacturing facilities were not impacted by prolonged shutdowns directly resulting from any public health crises. In 2022, certain of our operations in China were impacted by lockdowns imposed by governmental authorities to mitigate the spread of COVID-19, resulting in total indirect and direct adverse impacts to revenue of approximately \$270 million during the year ended December 31, 2022. The extent to which the COVID-19 pandemic or similar significant health crises will impact our business in the future is uncertain. In addition, to the extent such significant health crises may adversely affect our business, financial condition, results of operations and cash flows, they may also have the effect of heightening many of the other risk factors in this section. The cyclical nature of automotive sales and production can adversely affect our business. Our business is directly related to automotive sales and automotive vehicle production by our customers. Automotive sales and production are highly cyclical and, in addition to general economic conditions, also depend on other factors, such as consumer confidence and consumer preferences. Lower global automotive sales would be expected to result in substantially all of our automotive OEM customers lowering vehicle production schedules, which has a direct impact on our earnings and cash flows. In addition, automotive sales and production can be affected by labor relations issues, regulatory requirements, trade agreements, the availability of consumer financing, inflationary pressures, interest rate volatility, supply chain disruptions and other factors, including global health crises. Economic declines that result in a significant reduction in automotive sales and production by our customers have in the past had, and may in the future have, an adverse effect on our business, results of operations and financial condition. Our sales are also affected by inventory levels and OEMs’ production levels. We cannot predict when OEMs will decide to increase or decrease inventory levels or whether new inventory levels will approximate historical inventory levels. Uncertainty and other unexpected fluctuations could have a material adverse effect on our business and financial condition. A prolonged economic downturn or economic uncertainty could adversely affect our business and cause us to require additional sources of financing, which may not be available. Our sensitivity to economic cycles and any related fluctuation in the businesses of our customers or potential customers may have a material adverse effect on our financial condition, results of operations or cash flows. Global automotive vehicle production decreased 1% (3% on an Aptiv weighted market basis, which represents global vehicle production weighted to the geographic regions in which the Company generates its revenue) from 2023 to 2024, reflecting vehicle production declines of 5% in Europe and 2% in North America, partially offset by increased production of 4% in China and 3% in South America, our smallest region. Uncertainty relating to global or regional economic conditions may have an adverse impact on our business. A prolonged downturn in the global or regional automotive industry, or a significant change in product mix due to consumer demand, could require us to shut down plants or result in impairment charges, restructuring actions or changes in our valuation allowances against deferred tax assets, which could be material to our financial condition and results of operations. If global economic conditions deteriorate or economic uncertainty increases, our customers and potential customers may experience deterioration of their businesses, which may result in the delay or cancellation of plans to purchase our products. If vehicle production were to remain at low levels for an extended period of time or if cash losses for customer defaults rise, our cash flow could be adversely impacted, which could result in our needing to seek additional financing to continue our operations. There can be no assurance that we would be able to secure such financing on terms acceptable to us, or at all. A drop in the market share and changes in product mix offered by our customers can impact our revenues. We are dependent on the continued growth, viability and financial stability of our customers. Our customers generally are OEMs in the automotive industry. This industry is subject to rapid technological change, vigorous competition, cyclical and short product life cycles, reduced consumer demand patterns and industry consolidation. When our customers are adversely affected by these factors, we may be similarly affected to the extent that our customers reduce the volume of orders for our products. As a result of changes impacting our customers, sales mix can shift which may have either favorable or unfavorable impacts on our revenues and would include shifts in regional growth, shifts in OEM sales demand, as well as shifts in consumer demand related to vehicle segment purchases and content penetration. For instance, a shift in sales demand favoring a particular OEM’s vehicle model for which we do not have a supply contract may negatively impact our revenue. A shift in regional sales demand toward certain markets could impact the sales of our customers that have a large market share in those regions, which in turn would be expected to impact our revenue. The mix of vehicle offerings by our OEM customers also impacts our sales. A decrease in consumer demand for specific types of vehicles where we have traditionally provided significant content could have a significant effect on our business and financial condition. For example, while we have identified high voltage electrification systems as a key product market, certain of our OEM customers have recently announced delays in their electric vehicle investment strategies amidst reduced expectations for future consumer demand for these products, which could adversely impact the growth of this product market within our business. Our sales of products in the regions in which our customers operate also depend on the success of these customers in those regions. Our business in China is subject to aggressive competition and is sensitive to economic and market conditions. Maintaining a strong position in the Chinese market is a key component of our global growth strategy. The automotive technology and components market in China is highly competitive, with competition from many of the largest global manufacturers and numerous smaller domestic manufacturers. Domestic Chinese OEMs have continued to expand their market share in China, and as a result, several non-Chinese OEMs have experienced declines in revenue and market share, resulting in certain traditional OEMs taking steps to reduce or restructure their operations in China. For example, in the second half of 2024, General Motors (“GM”) announced plans to restructure their operations in China given the recent challenges in the Chinese market. As GM, along with other traditional OEMs, are among our largest customers, our business and financial results may be adversely affected by decreases in their businesses or market share in China. As the size of the Chinese market continues to increase over the long-term, we anticipate that additional competitors, both international and domestic, will seek to enter the Chinese market and that existing market participants will act aggressively to increase their market share. Increased competition may result in price reductions, reduced margins and our inability to gain or hold market share. Additionally, there have been periods of increased market volatility and moderations in the level of economic growth in China, which resulted in periods of lower automotive production growth rates in China than those previously experienced. Our business in China is sensitive to economic and market conditions that drive automotive sales volumes in China and may be impacted if there are reductions in vehicle demand in China. If we are unable to maintain our position in the Chinese market or if vehicle sales in China continue to experience minimal growth or decrease, our business and financial results could be materially adversely affected. We operate in the highly competitive automotive technology and component supply industry, and are dependent on the acceptance of new product introductions for continued growth. The global automotive technology and component supply industry is highly competitive. Competition is based primarily on price, technology, quality, delivery and overall customer service. There can be no assurance that our products will be able to compete successfully with the products of our competitors. Furthermore, the rapidly evolving nature of the markets in which we compete has attracted, and may continue to attract, new and disruptive entrants from outside the traditional automotive supply industry, particularly in countries such as China or in areas of evolving vehicle technologies such as automated driving technologies and advanced software. These entrants may seek to gain access to certain vehicle technology and component markets. Any of these new competitors may develop and introduce technologies that gain greater customer or consumer acceptance, which could adversely affect the future growth of the Company. Additionally, consolidation in the automotive industry may lead to decreased product purchases from us. As a result, our sales levels and margins could be adversely affected by pricing pressures from OEMs and pricing actions of competitors. These factors led to selective resourcing of business to competitors in the past and may also do so in the future. In addition, any of our competitors may foresee the course of market development more accurately than us, develop products that are superior to our products, have the ability to produce similar products at a lower cost than us, adapt more quickly than us to new technologies or evolving customer requirements or develop or introduce new products or solutions before we do, particularly related to potential transformative technologies such as autonomous driving solutions. As a result, our products may not be able to compete successfully with their products. These trends may adversely affect our sales as well as the profit margins on our products. If we do not continue to innovate to develop or acquire new and compelling products that capitalize upon new technologies, this could have a material adverse impact on our results of operations. If we do not respond appropriately, the evolution of the automotive industry towards autonomous vehicles and mobility on demand services could adversely affect our business. The automotive industry is increasingly focused on the development of advanced driver assistance technologies, with the goal of developing and introducing a commercially-viable, fully automated driving experience. The high development cost of active safety and autonomous driving technologies may result in a higher risk of exposure to the success of new or disruptive technologies different than those being developed by us. There has also been an increase in consumer preferences for mobility on demand services, such as car- and ride-sharing, as opposed to automobile ownership, which may result in a long-term reduction in the number of vehicles per capita. These evolving areas have also attracted increased competition from entrants outside the traditional automotive industry. If we do not continue to respond quickly and effectively to this evolutionary process, our results of operations could be adversely impacted. We have invested substantial resources in markets and technologies where we expect growth and we may be unable to timely alter our strategies should such expectations not be realized. Our future growth is dependent on our making the right investments at the right time to support product development and manufacturing capacity in geographic areas where we can support our customer base and in product areas of evolving vehicle technologies. We have identified the Asia Pacific region, and more specifically China, as a key geographic market, and have identified intelligent systems software, advanced driver assistance systems, autonomous driving technologies, mobility solutions and high voltage electrification systems as key product markets. We believe these markets are likely to experience substantial long-term growth, and accordingly have made and expect to continue to make substantial investments, both directly and through participation in various partnerships and joint ventures, in numerous manufacturing operations, technical centers, research and development activities and other infrastructure to support anticipated growth in these areas. If we are unable to deepen existing and develop additional customer relationships in the Asia Pacific region, or if we are unable to develop and introduce market-relevant advanced driver assistance or autonomous driving technologies, we may not only fail to realize expected rates of return on our existing investments, but we may incur losses on such investments and be unable to timely redeploy the invested capital to take advantage of other markets or product categories, potentially resulting in lost market share to our competitors. Our results will also suffer if these areas do not grow as quickly as we anticipate. We may not be able to respond quickly enough to changes in regulations, technology and technological risks, and to develop our intellectual property into commercially viable products. We cannot provide assurance that certain of our products will not become obsolete or that we will be able to achieve the technological advances that may be necessary for us to remain competitive and maintain or increase our revenues in the future. We are also subject to the risks generally associated with new product introductions and applications, including lack of market acceptance, delays in product development or production and failure of products to operate properly. The pace of our development and introduction of new and improved products depends on our ability to implement improved technological innovations in design, engineering and manufacturing, which requires extensive capital investment. Any capital expenditure cuts in these areas that we may determine to implement in the future to reduce costs and conserve cash could reduce our ability to develop and implement improved technological innovations, which may materially reduce demand for our products. To compete effectively in the automotive technology and components industry, we must be able to launch new products to meet changing consumer preferences and our customers’ demand in a timely and cost-effective manner. Our ability to respond to competitive pressures and react quickly to other major changes in the marketplace, including the potential introduction of disruptive technologies such as autonomous driving solutions or consumer desire for and availability of vehicles with advanced driver assistance technologies or which use alternative fuels is also a risk to our future financial performance. Changes in legislative, regulatory or industry requirements or in competitive technologies may render certain of our products obsolete or less attractive. Our ability to anticipate changes in technology and regulatory standards and to successfully develop and introduce new and enhanced products on a timely basis are significant factors in our ability to remain competitive and to maintain or increase our revenues. For example, the evolving sector of automated driver assistance and autonomous driving technologies has led to guidance issued by the U.S. Department of Transportation (“DOT”) regarding best practices for the testing and deployment of automated driving systems, and outlining federal and state roles in the regulation of these systems, including providing state legislatures with best practices on how to safely foster the development and introduction of automated driving technologies onto public roads. There remains potential for the continued introduction of new and expanded regulations in this space, including potential requirements for autonomous vehicle systems to receive approval from the DOT or other regulatory agencies prior to commercial introduction. It is also possible that regulations in this space may diverge among jurisdictions, leading to increased compliance costs. We cannot provide assurance that we will be able to install and certify the equipment needed to produce products for new product programs in time for the start of production, or that the transitioning of our manufacturing facilities and resources to full production under new product programs will not impact production rates or other operational efficiency measures at our facilities. Development and manufacturing schedules are difficult to predict, and we cannot provide assurance that our customers will execute on schedule the launch of their new product programs, for which we might supply products. Our failure to successfully launch new products, or a failure by our customers to successfully launch new programs, could adversely affect our results. Certain of our businesses rely on relationships with collaborative partners and other third-parties for development of products and potential products, and such collaborative partners or other third-parties could fail to perform sufficiently. We believe that for certain of our businesses, success in developing market-relevant products depends in part on our ability to develop and maintain collaborative relationships with other companies. There are certain risks involved in such relationships, as our collaborative partners may not devote sufficient resources to the success of our collaborations; may be acquired by other companies and subsequently terminate our collaborative arrangement; may compete with us; may not agree with us on key details of the collaborative relationship; or may not agree to renew existing collaborations on acceptable terms. Because these and other factors may be beyond our control, the development or commercialization of our products involved in collaborative partnerships may be delayed or otherwise adversely affected. If we or any of our collaborative partners terminate a collaborative arrangement, we may be required to devote additional resources to product development and commercialization or may need to cancel certain development programs, which could adversely affect our business and operational results. Declines in the market share or business of our five largest customers may adversely impact our

revenues and profitability. Our five largest customers accounted for approximately 40% of our total net sales for the year ended December 31, 2024. Accordingly, our revenues may be adversely affected by decreases in any of their businesses or market share. For instance, the worldwide semiconductor shortage adversely impacted the automotive industry in recent years resulting in reduced vehicle production schedules and sales from historical levels, which adversely impacted our financial condition, operating results and cash flows for portions of the years ended December 31, 2023 and 2022. In addition, certain United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) represented employees at GM, Ford Motor Company (Ford) and Stellantis N.V. (Stellantis) initiated labor strikes in September 2023, lasting more than six weeks in duration. As GM, Ford and Stellantis are among our largest customers, these labor strikes adversely impacted our financial condition, operating results and cash flows for the year ended December 31, 2023. Furthermore, because our customers typically have no obligation to purchase a specific quantity of parts, a decline in the production levels of any of our major customers, particularly with respect to models for which we are a significant supplier, could reduce our sales and thereby adversely affect our financial condition, operating results and cash flows. We may not realize sales represented by awarded business. We estimate awarded business using certain assumptions, including projected future sales volumes. Our customers generally do not guarantee volumes. In addition, awarded business may include business under arrangements that our customers have the right to terminate without penalty. Therefore, our actual sales volumes, and thus the ultimate amount of revenue that we derive from such sales, are not committed. If actual production orders from our customers are not consistent with the projections we use in calculating the amount of our awarded business, we could realize substantially less revenue over the life of these projects than the currently projected estimate. Continued pricing pressures, OEM cost reduction initiatives and the ability of OEMs to re-source or cancel vehicle programs may result in lower than anticipated margins, or losses, which may have a significant negative impact on our business. Cost-cutting initiatives adopted by our customers result in increased downward pressure on pricing. Our customer supply agreements generally require step-downs in component pricing over the period of production, typically one to three percent per year. In addition, our customers often reserve the right to terminate their supply contracts for convenience, which enhances their ability to obtain price reductions. OEMs have also possessed significant leverage over their suppliers, including us, because the automotive technology and component supply industry is highly competitive, serves a limited number of customers, has a high fixed cost base and historically has had excess capacity. Based on these factors, and the fact that our customers product programs typically last a number of years and are anticipated to encompass large volumes, our customers are able to negotiate favorable pricing. Accordingly, as a Tier I supplier, we are subject to substantial continuing pressure from OEMs to reduce the price of our products. For example, a customer supply agreement generally provides for annual reductions in pricing of our products over the period of production. It is possible that pricing pressures beyond our expectations could intensify as OEMs pursue restructuring and cost-cutting initiatives. If we are unable to generate sufficient production cost savings in the future to offset price reductions, our gross margin and profitability would be adversely affected. See Item 1. Supply Relationships with Our Customers for a detailed discussion of our supply agreements with our customers. Our supply agreements with our OEM customers are generally requirements contracts, and a decline in the production requirements of any of our customers, and in particular our largest customers, could adversely impact our revenues and profitability. We receive OEM purchase orders for specific components supplied for particular vehicles. In most instances our OEM customers agree to purchase their requirements for specific products but are not required to purchase any minimum amount of products from us. The contracts we have entered into with most of our customers have terms ranging from one year to the life of the model (usually three to seven years, although customers often reserve the right to terminate for convenience). Therefore, a significant decrease in demand for certain key models or group of related models sold by any of our major customers or the ability of a manufacturer to re-source and discontinue purchasing from us, for a particular model or group of models, could have a material adverse effect on us. To the extent that we do not maintain our existing level of business with our largest customers because of a decline in their production requirements or because the contracts expire or are terminated for convenience, we will need to attract new customers or win new business with existing customers, or our results of operations and financial condition will be adversely affected. See Item 1. Supply Relationships with Our Customers for a detailed discussion of our supply agreements with our customers.

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Adverse developments affecting one or more of our suppliers could harm our profitability. Any significant disruption in our supplier relationships, particularly relationships with sole-source suppliers, could harm our profitability. Furthermore, some of our suppliers may not be able to handle commodity cost volatility and/or sharply changing volumes while still performing as we expect. To the extent our suppliers experience supply disruptions, there is a risk for delivery delays, production delays, production issues or delivery of non-conforming products by our suppliers. Even where these risks do not materialize, we may incur costs as we try to make contingency plans for such risks. The loss of business with respect to, or the lack of commercial success of, a vehicle model for which we are a significant supplier could adversely affect our financial performance. Although we receive purchase orders from our customers, these purchase orders generally provide for the supply of a customers requirements for a particular vehicle model and assembly plant, rather than for the purchase of a specific quantity of products. The loss of business with respect to, or the lack of commercial success of, a vehicle model for which we are a significant supplier could reduce our sales and thereby adversely affect our financial condition, operating results and cash flows. Increases in costs of the materials and other supplies that we use in our products may have a negative impact on our business. Significant changes in the markets where we purchase materials, components and supplies for the production of our products may adversely affect our profitability, particularly in the event of significant increases in demand where there is not a corresponding increase in supply, inflation or other pricing increases. In recent periods there have been significant fluctuations in the global prices of copper, petroleum-based resin products, semiconductors and fuel charges, which have had and may continue to have an unfavorable impact on our business, results of operations or financial condition. We will continue efforts to pass some supply and material cost increases onto our customers, although competitive and market pressures have limited our ability to do that, particularly with U.S. OEMs, and may prevent us from doing so in the future, because our customers are generally not obligated to accept price increases that we may desire to pass along to them. Even where we are able to pass price increases through to the customer, in some cases there is a lapse of time before we are able to do so. The inability to pass on price increases to our customers when raw material prices increase rapidly or to significantly higher than historic levels could adversely affect our operating margins and cash flow, possibly resulting in lower operating income and profitability. We expect to be continually challenged as demand for our principal raw materials and other supplies, including electronic components, is significantly impacted by demand in key growth markets, particularly in China. We cannot provide assurance that fluctuations in commodity prices will not otherwise have a material adverse effect on our financial condition or results of operations, or cause significant fluctuations in quarterly and annual results of operations. Our hedging activities to address commodity price fluctuations may not be successful in offsetting future increases in those costs or may reduce or eliminate the benefits of any decreases in those costs. In order to mitigate short-term volatility in operating results due to the aforementioned commodity price fluctuations, we hedge a portion of near-term exposure to certain raw materials used in production. The results of our hedging practice could be positive, neutral or negative in any period depending on price changes in the hedged exposures. Our hedging activities are not designed to mitigate long-term commodity price fluctuations and, therefore, will not protect from long-term commodity price increases. Our future hedging positions may not correlate to actual raw material costs, which could cause acceleration in the recognition of unrealized gains and losses on hedging positions in operating results. We may encounter manufacturing challenges. The volume and timing of sales to our customers may vary due to: variation in demand for our customers products; our customers attempts to manage their inventory; design changes; changes in our customers manufacturing strategy; our customers production schedules; acquisitions of or consolidations among customers; and disruptions in the supply of raw materials or other supplies used in our customers products. Due in part to these factors, many of our customers do not commit to long-term production schedules. Our inability to forecast the level of customer orders with certainty makes it difficult to schedule production and maximize utilization of manufacturing capacity. We rely on third-party suppliers for components used in our products, and we rely on third-party manufacturers to manufacture certain of our assemblies and finished products. Our results of operations, financial condition and cash flows could be adversely affected if our third-party suppliers lack sufficient quality control or if there are significant changes in their financial or business condition. If our third-party manufacturers fail to deliver products, parts and components of sufficient quality on time and at reasonable prices, we could have difficulties fulfilling our orders, sales and profits could decline, and our commercial reputation could be damaged. From time to time, we have underutilized our manufacturing lines. This excess capacity means we incur increased fixed costs in our products relative to the net revenue we generate, which could have an adverse effect on our results of operations. Table of Contents

particularly during economic downturns. If we are unable to improve utilization levels for these manufacturing lines and correctly manage capacity, the increased expense levels will have an adverse effect on our business, financial condition and results of operations. In addition, some of our manufacturing lines are located in China or other countries that are subject to a number of additional risks and uncertainties, including increasing labor costs, which may result from market demand or other factors, and political, social and economic instability. Changes in factors that impact the determination of our non-U.S. pension liabilities may adversely affect us. Certain of our non-U.S. subsidiaries sponsor defined benefit pension plans, which generally provide benefits based on negotiated amounts for each year of service. Our primary funded non-U.S. plans are located in Mexico and the United Kingdom and were underfunded by \$75 million as of December 31, 2024. The funding requirements of these benefit plans, and the related expense reflected in our financial statements, are affected by several factors that are subject to an inherent degree of uncertainty and volatility, including governmental regulation. In addition to the defined benefit pension plans, we have retirement obligations driven by requirements in many of the countries in which we operate. These legally required plans require payments at the time benefits are due. Obligations, net of plan assets, related to these non-U.S. defined benefit pension plans and statutorily required retirement obligations totaled \$362 million at December 31, 2024, of which \$19 million is included in accrued liabilities, \$372 million is included in long-term liabilities and \$29 million is included in long-term assets in our consolidated balance sheets. Key assumptions used to value these benefit obligations and the cost of providing such benefits, funding requirements and expense recognition include the discount rate and the expected long-term rate of return on pension assets. If the actual trends in these factors are less favorable than our assumptions, this could have an adverse effect on our results of operations and financial condition. We may suffer future asset impairment and other restructuring charges, including write downs of long-lived assets, goodwill, or intangible assets. We have taken, are taking, and may take future restructuring actions to realign and resize our production capacity and cost structure to meet current and projected operational and market requirements. Charges related to these actions or any further restructuring actions may have a material adverse effect on our results of operations and financial condition. We cannot ensure that any current or future restructuring actions will be completed as planned or achieve the desired results. Additionally, from time to time, we have recorded asset impairment losses relating to specific plants and operations. Generally, we record asset impairment losses when we determine that our estimates of the future undiscounted cash flows from an operation will not be sufficient to recover the carrying value of that facilitys building, fixed assets and production tooling. For goodwill, we perform a qualitative assessment of whether it is more likely than not that a reporting units value is less than its carrying amount. If the qualitative assessment is not met, the Company then performs a quantitative assessment by comparing the estimated fair value of each reporting unit to its carrying value, including goodwill. If the fair value of the reporting unit is less than its carrying amount, the Company recognizes an impairment loss in an amount equal to the excess, not to exceed the amount of goodwill allocated to the reporting unit. It is possible that we could incur such charges in the future as changes in economic or operating conditions impacting the estimates and assumptions could result in additional impairment. See Item 7. Significant Accounting Policies and Critical Accounting Estimates for a detailed discussion of our annual goodwill and intangible assets impairment assessment. Employee strikes and labor-related disruptions involving us or one or more of our customers or suppliers may adversely affect our operations. Our business is labor-intensive and we have a number of unions, works councils and other represented employees. A strike or other form of significant work disruption by our employees would likely have an adverse effect on our ability to operate our business. A labor dispute involving us or one or more of our customers or suppliers or that could otherwise affect our operations could reduce our sales and harm our profitability. A labor dispute involving another supplier to our customers that results in a slowdown or a closure of our customers assembly plants where our products are included in the assembled parts or vehicles could also adversely affect our business and harm our profitability. In addition, certain UAW-represented employees at GM, Ford and Stellantis initiated labor strikes in September 2023, lasting more than six weeks in duration. As GM, Ford and Stellantis are among our largest customers, these labor strikes adversely impacted our financial condition, operating results and cash flows for the year ended December 31, 2023. In addition, our inability or the inability of any of our customers, our suppliers or our customers suppliers to negotiate an extension of a collective bargaining agreement upon its expiration could reduce our sales and harm our profitability. Significant increases in labor costs as a result of the renegotiation of collective bargaining agreements could also adversely affect our business and harm our profitability. We are exposed to foreign currency fluctuations as a result of our substantial global operations, which may affect our financial results. We have currency exposures related to buying, selling and financing in currencies other than the local currencies of the countries in which we operate. Approximately 65% of our net revenue for the year ended December 31, 2024 came from sales outside the U.S., which were primarily invoiced in currencies other than the U.S. dollar, and we expect net revenue from non-U.S. markets to continue to represent a significant portion of our net revenue. Accordingly, significant changes in currency exchange rates, particularly the Euro, Chinese Yuan (Renminbi) and Mexican Peso, could cause fluctuations in the reported results of our businesses operations that could negatively affect our results of operations. A Price increases caused by currency exchange rate fluctuations may make our products less competitive or have an adverse effect on our margins. Currency exchange rate fluctuations may also disrupt the business of our suppliers by making their purchases of raw materials more expensive and more difficult to finance. Historically, we have reduced our currency exposure by aligning our costs in the same currency as our revenues or, if that is impracticable, through financial instruments that provide offsets or limits to our exposures, which are opposite to the underlying transactions. However, any measures that we may implement to reduce the effect of volatile currencies and other risks of our global operations may not be effective. We face risks associated with doing business in various national and local jurisdictions. The majority of our manufacturing and distribution facilities are in Mexico, China and other countries in Asia Pacific, Eastern and Western Europe, South America and Northern Africa. We also purchase raw materials and other supplies from many different countries around the world. For the year ended December 31, 2024, approximately 65% of our net revenue came from sales outside the U.S. International operations are subject to certain risks inherent in doing business globally, including: exposure to local economic, political and labor conditions; unexpected changes in laws, regulations, economic and trade sanctions, trade or monetary or fiscal policy, including interest rates, foreign currency exchange rates and changes in the rate of inflation in the U.S. and other countries; tariffs, quotas, customs and other import or export restrictions and other trade barriers; expropriation and nationalization; difficulty of enforcing agreements, collecting receivables and protecting assets through certain non-U.S. legal systems; reduced technology, data or intellectual property protections; limitations on repatriation of earnings; withholding and other taxes on remittances and other payments by subsidiaries; investment restrictions or requirements; violence and civil unrest in local countries, including the conflict between Ukraine and Russia and the conflicts in the Middle East; and compliance with the requirements of an increasing body of applicable anti-bribery laws, including the U.S. Foreign Corrupt Practices Act, the U.K. Bribery Act and similar laws of various other countries. Additionally, our global operations may also be adversely affected by political events, terrorist events and hostilities, complications due to natural, nuclear or other disasters or the spread of an infectious disease, virus or other widespread illness. For instance, effective January 1, 2024 and January 1, 2025, the government of Mexico implemented country-wide statutory minimum wage increases of 20% and 12%, respectively. Additionally, the government of Mexico has indicated it may implement other labor reforms, such as a bill to shorten the work week from 48 to 40 hours. While management has implemented measures to mitigate the impact of these labor reforms on our cost structure, we cannot predict the ultimate future impact on our business. Existing free trade laws and regulations, such as the United States-Mexico-Canada Agreement, provide certain beneficial duties and tariffs for qualifying imports and exports, subject to compliance with the applicable classification and other requirements. Changes in laws or policies governing the terms of trade, and in particular increased trade restrictions, tariffs or taxes on imports from countries where we manufacture products, such as China and Mexico, could have a material adverse effect on our business and financial results. For example, in February 2025, the U.S. government imposed or threatened to impose new tariffs on imported products from Mexico, Canada and China. The impact of these tariffs is subject to a number of factors, including the effective date and duration of such tariffs, changes in the amount, scope and nature of the tariffs in the future, any retaliatory responses to such actions that the target countries may take and any mitigating actions that may become available. Despite recent trade negotiations between the U.S. and the Mexican, Canadian and Chinese governments, given the uncertainty regarding the scope and duration of any new tariffs, as well as the potential for additional tariffs or trade barriers by the U.S., Mexico, Canada, China or other countries, we can provide no assurance that any strategies we implement to mitigate the impact of such tariffs or other trade actions will be successful. In addition, in October

The U.S. government imposed additional export control restrictions targeting the export, import or transfer of, among other products, certain advanced computing semiconductor components, semiconductor manufacturing items and related technology to China, which could further disrupt supply chains and adversely impact our business. Management continues to monitor the volatile geopolitical environment to identify, quantify and assess proposed or threatened duties, taxes or other business restrictions which could adversely affect our business and financial results. In addition, the outbreak of armed conflicts in the Middle East beginning in October 2023 has created numerous uncertainties, including the risk that the conflicts spread throughout the broader region, and their impact on the global economy and supply chains. Furthermore, the conflict between Ukraine and Russia, which began in February 2022, has had, and is expected to continue to have, negative economic impacts to both countries and to the European and global economies. In response to the conflict, the European Union (the "EU"), the U.S. and other nations implemented broad economic sanctions against Russia. These countries may impose further sanctions and take other actions as the situation continues. While the sanctions announced to date have not had a material adverse impact on us, any further sanctions imposed or actions taken by these countries, and any retaliatory measures by Russia in response, including restrictions on energy supplies from Russia to countries in the region and asset expropriations, could increase our costs, reduce our sales and earnings or otherwise have an adverse effect on our operations. Ukraine and Russia are significant global producers of raw materials used in our supply chain, including copper, aluminum, palladium and neon gases. Disruptions in the supply and volatility in the price of these materials and other inputs produced by Ukraine or Russia, including increased logistics costs and longer transit times, could adversely impact our business and results of operations. The conflict has also increased the possibility of cyberattacks occurring, which could either directly or indirectly impact our operations. Furthermore, the conflict has caused our customers to analyze their and their suppliers' continued presence in the region and future customer production plans in the region remain uncertain. We do not have a material physical presence in either Ukraine or Russia, with less than 1% of our workforce located in the countries as of December 31, 2024 and less than 1% of our net sales for the year ended December 31, 2024 generated from manufacturing facilities in those countries. However, the impacts of the conflict have adversely impacted, and may continue to adversely impact, global economies, and in particular, the European economy, a region which accounted for approximately 33% of our net sales for the year ended December 31, 2024. As a result of the conflict, the Company ceased using certain long-lived assets in Ukraine and consequently recorded non-cash impairment charges of \$11 million during the year ended December 31, 2023. These charges were recorded within cost of sales in the consolidated statements of operations. We continue to monitor the situation and will seek to minimize its impact to our business, while prioritizing the safety and well-being of our employees located in both countries and our compliance with applicable laws and regulations in the locations where we operate. Any of the impacts mentioned above, among others, could adversely affect our business, business opportunities, results of operations, financial condition and cash flows. Increasing our manufacturing footprint in Asian markets, including China, and our business relationships with Asian automotive manufacturers are important elements of our long-term strategy. In addition, our strategy includes increasing revenue and expanding our manufacturing footprint in lower-cost regions. As a result, our exposure to the risks described above may be greater in the future. The likelihood of such occurrences and their potential impact on us vary from country to country and are unpredictable. If we fail to manage our growth effectively or to integrate successfully any new or future business ventures, acquisitions or strategic alliance into our business, our business could be materially adversely harmed. In addition, the failure to realize the expected benefits of any past or future acquisition could adversely affect our business. We have completed a number of acquisitions in recent years, including the acquisitions of Wind River and Intercable Automotive Solutions S.r.l. in 2022. We expect to continue to pursue business ventures, acquisitions, and strategic alliances that leverage our technology capabilities and enhance our customer base, geographic penetration and scale to complement our current businesses and we regularly evaluate potential opportunities, some of which could be material. While we believe that such transactions are an integral part of our long-term strategy, there are risks and uncertainties related to these activities. Assessing a potential growth opportunity involves extensive due diligence. However, the amount of information we can obtain about a potential growth opportunity may be limited, and we can give no assurance that new business ventures, acquisitions, and strategic alliances will positively affect our financial performance or will perform as planned. Furthermore, we may not be successful in fully or partially integrating companies that we acquire, including their personnel, financial systems, distribution, operations and general operating procedures. We may also encounter challenges in achieving appropriate internal control over financial reporting in connection with the integration of an acquired company. If we fail to assimilate or integrate acquired companies successfully, our business, reputation and operating results could be materially impacted. Likewise, our failure to integrate and manage acquired companies profitably may lead to future impairment of any associated goodwill and intangible asset balances. Furthermore, if the expected benefits of an acquisition do not meet the expectations of investors or securities analysts, the market price of our ordinary shares prior to the closing of the acquisition may decline.

We face risks related to cybersecurity for both our infrastructure and products and any cybersecurity breach or failure of one or more key information technology systems, or those of third-parties with which we do business could have a material adverse impact on our business or reputation. Our ability to keep our business operating effectively depends on the functional and efficient operation of information technology capabilities, both internally and externally. Our capabilities, as well as those of our customers, suppliers, partners and service providers, are crucial to our operations and may contain confidential personal information, business-related information or intellectual property. These capabilities are also susceptible to interruptions (including those caused by systems failures, cyber-attacks and other natural or man-made incidents or disasters), which may be prolonged or go undetected. Cyber-attacks are continually increasing in their frequency, sophistication and intensity. Additionally, some actors are using artificial intelligence technology to launch more automated, targeted and coordinated attacks which further heightens these risks. Although we have and continue to employ capabilities, processes and other security and privacy measures designed to prevent, detect and mitigate the risk of such events, including but not limited to geographically diverse and resilient infrastructure, third-party risk management and the implementation of proactive security and privacy measures, a significant or large-scale interruption of our information technology capabilities could result in a confidentiality, integrity or availability data breach, and adversely affect our ability to manage and keep operations running efficiently and effectively, and could result in significant costs, regulatory investigations, fines or litigation. Incidents that result in a wider or sustained disruption to our business or products, or result in a personal data breach, could have a material adverse effect on our business, reputation, financial condition and results of operations. In addition, some of our employees work from home on a full-time or part-time basis, which may increase our vulnerability to cyber and other information technology risks. Some of our products, including but not limited to safety-critical products, contain complex digital technologies designed to support today's increasingly connected vehicles. Although we continue to employ capabilities, processes and other security and privacy measures designed to reduce risks of cyber-attacks against our products, such measures may not provide absolute security (and, in turn, privacy) and may not sufficiently mitigate all potential risks under all scenarios. Failure of such products to effectively protect against attacks targeted at our products can negatively affect our brand and harm our business, prospects, customers, financial condition and operating results. Further, engineering and maintaining security for our systems and products may require significant costs. However, failing to properly respond to and invest in information technology and cybersecurity advancements may limit our ability to attract and retain customers, prevent us from offering similar products and services as those offered by our competitors or inhibit our ability to meet regulatory, industry or other compliance requirements. To date, we have not experienced a system failure, cyber-attack or security breach that has resulted in a material interruption in our operations or material adverse effect on our financial condition. Our Board of Directors regularly reviews relevant information technology and cybersecurity matters and receives periodic updates from information technology and cybersecurity subject matter experts as part of its risk assessment procedures, including analysis of existing and emerging risks, as well as plans and strategies to address those risks. While we continuously seek to expand and improve our information technology systems and maintain adequate disclosure controls and procedures, there can be no assurance that we can adequately anticipate all trends of the market, technology landscapes and threat landscapes, and there can be no assurance that such measures will prevent interruptions or security breaches that could adversely affect our business. Refer to Item 1C. Cybersecurity of this Annual Report on Form 10-K for further information on the Company's risk management, strategy and governance over cybersecurity matters.

Risks Related to Legal, Regulatory, Tax and Accounting Matters

We may incur material losses and costs as a result of warranty claims, product recalls, product liability and intellectual property infringement actions that may be brought against us. We face an inherent business risk of exposure to warranty claims and product liability in the event that our products fail to perform as expected and, in the case of product liability, such failure of our products results in bodily injury and/or property damage. The fabrication of the products we manufacture is a complex and precise process. Our customers specify quality, performance and reliability standards. If flaws in either the design or manufacture of our products were to occur, we could experience a rate of failure in our products that could result in significant delays in shipment and product re-work or replacement costs. Although we engage in extensive product quality programs and processes, these may not be sufficient to avoid product failures, which could cause us to:

- close net revenue;
- incur increased costs such as warranty expense and costs associated with customer support;
- experience delays, cancellations or rescheduling of orders for our products;
- experience increased product returns or discounts; or
- damage our reputation,

all of which could negatively affect our financial condition and results of operations. If any of our products are or are alleged to be defective, we may be required to participate in a recall involving such products. Each vehicle manufacturer has its own practices regarding product recalls and other product liability actions relating to its suppliers. However, as suppliers become more integrally involved in the vehicle design process and assume more of the vehicle assembly functions, OEMs continue to look to their suppliers for contribution when faced with recalls and product liability claims. A recall claim brought against us, or a product liability claim brought against us in excess of our available insurance, may have a material adverse effect on our business. OEMs also require their suppliers to guarantee or warrant their products and bear the costs of repair and replacement of such products under new vehicle warranties. Depending on the terms under which we supply products to a vehicle manufacturer, a vehicle manufacturer may attempt to hold us responsible for some or all of the repair or replacement costs of products under new vehicle warranties when the OEM asserts that the product supplied did not perform as warranted. Although we cannot ensure that the future costs of warranty claims by our customers will not be material, we believe our established reserves are adequate to cover potential warranty settlements. Our warranty reserves are based on our best estimates of amounts necessary to settle future and existing claims. We regularly evaluate the level of these reserves and adjust them when appropriate. However, the final amounts determined to be due related to these matters could differ materially from our recorded estimates. In addition, as we adopt new technology, we face an inherent risk of exposure to the claims of others that we have allegedly violated their intellectual property rights. We cannot ensure that we will not experience any material warranty, product liability or intellectual property claim losses in the future or that we will not incur significant costs to defend such claims. We may be adversely affected by laws or regulations, including environmental, health and safety and climate change, regulation, litigation or other liabilities. We are subject to various U.S. federal, state and local, and non-U.S., laws and regulations, including those related to environmental, health and safety, financial and other matters. We cannot predict the substance or impact of pending or future legislation or regulations, or the application thereof. The introduction of new laws or regulations or changes in existing laws or regulations, or the interpretations thereof, could increase the costs of doing business for us or our customers or suppliers or restrict our actions and adversely affect our financial condition, operating results and cash flows. We are subject to laws and regulations governing, among other things:

- the generation, storage, handling, use, transportation, presence of, or exposure to hazardous materials;
- the emission and discharge of hazardous materials into the ground, air or water;
- climate change;
- the incorporation of certain chemical substances into our products, including electronic equipment; and
- the health and safety of our employees.

We are also required to obtain permits from governmental authorities for certain operations. We cannot assure you that we have been or will be at all times in complete compliance with such laws, regulations and permits. If we violate or fail to comply with these laws, regulations or permits, we could be fined or otherwise sanctioned by regulators. We could also be held liable for any and all consequences arising out of human exposure to hazardous substances or other environmental damage. Certain environmental laws impose liability, sometimes regardless of fault, for investigating or cleaning up contamination on or emanating from our currently or formerly owned, leased or operated property, as well as for damages to property or natural resources and for personal injury arising out of such contamination. Some of these environmental laws may also assign liability on persons who arrange for hazardous substances to be sent to third-party disposal or treatment facilities when such facilities are found to be contaminated. At this time, we are involved in various stages of investigation and cleanup related to environmental remediation matters at a number of present and former facilities. The ultimate cost to us of site cleanups is difficult to predict given the uncertainties regarding the extent of the required cleanup, the potential for ongoing environmental monitoring and maintenance that could be required for many years, the interpretation of applicable laws and regulations, alternative cleanup methods, and potential agreements that could be reached with governmental and third parties. While we have environmental reserves of approximately \$4 million at December 31, 2024 for the cleanup of presently-known environmental contamination conditions, it cannot be guaranteed that actual costs will not significantly exceed these reserves. We also could be named as a potentially responsible party at additional sites in the future and the costs associated with such future sites may be material.

Environmental laws and regulations are complex, change frequently and have tended to become more stringent over time. Specifically, increased public awareness and concern regarding global climate change may continue to result in more international, regional, federal, state and local requirements, or pressure from key stakeholders, to reduce or mitigate climate change, which could impose significant operational restrictions, costs and compliance burdens upon our business or our products. While we have budgeted for future capital and operating expenditures to maintain compliance with environmental laws and regulations, we cannot ensure that environmental laws and regulations will not change or become more stringent in the future. Therefore, we cannot ensure that our costs of complying with current and future environmental, health and safety laws and regulations, and our liabilities arising from past or future releases of, or exposure to, hazardous substances will not adversely affect our business, results of operations or financial condition. For example, adoption of GHG or climate change rules in jurisdictions in which we operate facilities could require installation of emission controls, acquisition of emission credits, emission reductions, or other measures that could be costly, and could also impact utility rates and increase the amount we spend annually for energy. Furthermore, if we fail to achieve our sustainability goals and reduce our impact on the environment, or if there becomes a public perception that we have failed to act responsibly regarding climate change and sustainability, we could be exposed to negative publicity, which could adversely affect our business and reputation. We may identify the need for additional environmental remediation or demolition obligations relating to facility divestiture, closure and decommissioning activities. As we sell, close and/or demolish facilities around the world, environmental investigations and assessments will need to be performed. We may identify previously unknown environmental conditions or further delineate known conditions that may require remediation or incur additional costs related to demolition or decommissioning activities, such as abatement of asbestos containing materials or removal of storage tanks. Such costs could exceed our reserves. We are involved from time to time in legal proceedings and commercial or contractual disputes, which could have an adverse impact on our profitability and consolidated financial position. We are involved in legal proceedings and commercial or contractual disputes that, from time to time, are significant. These are typically claims that arise in the normal course of business including, without limitation, commercial or contractual disputes, including warranty claims and other disputes with customers and suppliers; intellectual property matters; personal injury claims; environmental, health and safety issues; tax matters; and employment matters. While we believe our reserves are adequate, the final amounts required to resolve these matters could differ materially from our recorded estimates and our results of operations could be materially affected. For further information regarding our legal matters, see Item 3. Legal Proceedings. No assurance can be given that such proceedings and claims will not have a material adverse effect on our profitability and consolidated financial position. Developments or assertions by us or against us relating to intellectual property rights could materially impact our business. We own significant intellectual property, including a large number of patents and trade names, and are involved in numerous licensing arrangements. Our intellectual property plays an important role in maintaining our competitive position in a number of the markets we serve. Developments or assertions by or against us relating to intellectual property rights could negatively impact our business. Significant technological developments by others also could materially and adversely affect our business and results of operations and financial condition. Taxing authorities could challenge our historical and future tax positions. Our future effective tax rates could be affected by changes in the mix of earnings in countries with differing statutory rates and changes in tax laws, or their interpretation, including the Organisation for Economic Co-operation & Development's ("OECD") Pillar Two Framework, and changes related to tax holidays or tax incentives. Our taxes could increase if certain tax holidays or incentives are not renewed upon expiration, or if tax rates or regimes applicable to us in such jurisdictions are otherwise increased. Existing income tax laws, regulations and related international agreements provide guidance and direction on the allocations of income and applicable taxing rights among the countries in which we operate. Changes in these guidelines are being contemplated at the local, national, regional (particularly in the European Union), and global levels (through

organizations like the G20 and the OECD). Any changes, especially if made inconsistently, could have a materially adverse impact on our financial results. The amount of tax we pay is subject to our interpretation of applicable tax laws in the jurisdictions in which we file. We have taken and will continue to take tax positions based on our interpretation of such tax laws. Additionally, in determining the adequacy of our provision for income taxes, we regularly assess the likelihood of adverse outcomes resulting from tax examinations. While it is often difficult to predict the final outcome or the timing of the resolution of a tax examination, our reserves for uncertain tax benefits reflect the outcome of tax positions that are more likely than not to occur. While we believe that we have complied with all applicable tax laws, there can be no assurance that a taxing authority will not have a different interpretation of the law and assess us with additional taxes. Should additional taxes be assessed, this may result in a material adverse effect on our results of operations and financial condition.

Risks Related to the Change in Tax Residency We may be subject to various Swiss taxes as a result of the reorganization transaction. In December 2024, Aptiv PLC completed a reorganization transaction, as defined in Item 1. Business of this Annual Report on Form 10-K for further information on the Company's reorganization transaction, in which Old Aptiv established a newly publicly-listed Jersey parent company, Aptiv Holdings Limited (Aptiv), which is resident for tax purposes in Switzerland. New Aptiv will be subject to annual capital taxes and corporate income taxes at the federal, cantonal and communal levels. The overall (federal, cantonal, communal) effective corporate income tax rate may vary, but amount to a maximum of approximately 15% in 2024 for companies resident in Schaffhausen, Switzerland. Aptiv is subject to a 35% Swiss withholding tax on gross dividend payment amounts and share repurchases unless such dividend payment or share repurchase is made out of qualifying capital contribution reserves or such payment is made via a virtual second line of trading through a third party bank. Aptiv received a Swiss tax ruling confirming the creation of a material qualifying capital contribution reserve. Aptiv expects to pay distributions to shareholders out of such reserves, and as a result, any such distributions to shareholders would be exempt from the Swiss withholding tax. However, there can be no assurance that the Swiss withholding rules will not be changed in the future, the amount of qualifying capital contribution reserves may be depleted over time as Aptiv uses such reserves for distributions to shareholders or share repurchases and banks may not be offering second line of trading services at the time the distribution is made. If Aptiv is unable to make a distribution out of qualifying capital contribution reserves, it may consider making the distribution through a third party bank via a second line of trading if available and if doing so would avoid the withholding tax. If it does not have capital reserves and is not able to secure an efficient second line of trading, then any dividends paid by Aptiv or share repurchases by Aptiv will generally be subject to a Swiss withholding tax at a rate of 35%. Finally, Aptiv is also subject to a Swiss issuance stamp tax levied at a rate of 1% on the fair value of share issuances and increases of our equity, other than in connection with qualifying restructurings like the Transaction. In addition, Aptiv is subject to certain other Swiss indirect taxes (e.g., VAT and Swiss securities transfer stamp tax). Refer to Item 1. Business of this Annual Report on Form 10-K for further information on the Company's reorganization transaction.

Planned Spin-off of Electrical Distribution Systems Business We are pursuing a plan to separate our Electrical Distributions Systems business into an independent, publicly traded company. The proposed separation is contingent upon the satisfaction of a number of conditions, may not be completed on the currently contemplated timeline, or at all, and may not achieve the intended benefits. On January 22, 2025, we announced our intent to pursue a separation of our Electrical Distribution Systems business through a spin-off to our shareholders. The proposed spin-off is subject to various conditions, is complex in nature, and may be affected by unanticipated developments, credit and equity markets, or changes in market conditions. As independent, publicly traded companies, each business will be smaller and less diversified, with a narrower business focus and may be more vulnerable to changing market conditions. The planned separation is intended to qualify as a tax-free transaction for both Swiss and U.S. federal income tax purposes. Completion of the spin-off will be contingent upon customary closing conditions. These or other unanticipated developments could delay or prevent the proposed spin-off or cause the proposed spin-off to occur on terms or conditions that are less favorable than anticipated. Further, our Board of Directors could decide, either because of a failure to satisfy closing conditions or because of market or other factors, to abandon the proposed spin-off. We may not be able to achieve the full strategic and financial benefits that we anticipate to result from the spin-off, or such benefits may be delayed or not occur at all. The anticipated benefits of the spin-off are based on a number of assumptions, some of which may prove incorrect. We also expect to incur significant expenses in connection with the spin-off, certain of which will be incurred even if the spin-off is not completed. Executing the spin-off will require significant resources, time and attention from our senior management and employees, which could divert attention and resources away from other projects and the day-to-day operation of our business. We may experience negative reactions from financial markets if we do not complete the spin-off in a reasonable time period. Following the proposed separation, the combined value of the ordinary shares of the two publicly-traded companies may not be equal to or greater than what the value of our ordinary shares would have been had the proposed separation not occurred. Any of these factors could have a material adverse effect on our business, financial condition, results of operations, cash flows or the price of our ordinary shares.

Table of Contents General Risk Factors Any changes in consumer credit availability or cost of borrowing could adversely affect our business. Declines in the availability of consumer credit and increases in consumer borrowing costs have negatively impacted global automotive sales and resulted in lower production volumes in the past. Substantial declines in automotive sales and production by our customers could have a material adverse effect on our business, results of operations and financial condition. In addition, the recent and acute volatility among certain financial institutions in the U.S., have raised questions regarding the stability of the banking sector in the U.S. and, while such volatility has not adversely affected our operations, it has had an adverse impact on the equity and credit markets. Any recurrence of these conditions has the potential to adversely impact consumer credit availability or the cost of borrowing, which in turn could adversely impact our business. We may lose or fail to attract and retain key salaried employees and management personnel. An important aspect of our competitiveness is our ability to attract and retain key salaried employees and management personnel. Our ability to do so is influenced by a variety of factors, including the compensation we award and the competitive market position of our overall compensation package. We may not be as successful as competitors at recruiting, assimilating and retaining highly skilled personnel. The loss of the services of any member of senior management or a key salaried employee could have an adverse effect on our business.

ITEM 1B. UNRESOLVED STAFF COMMENTS We have no unresolved SEC staff comments to report.

ITEM 1C. CYBERSECURITY Aptiv has a risk-based cybersecurity program, dedicated to protecting our data, products and information technology systems as well as data belonging to our customers, suppliers and employees. Our ability to keep our business operating effectively depends on the functional and efficient operation of information technology capabilities, both internally and externally. Our capabilities, as well as those of our customers, suppliers, partners and service providers, are crucial to our operations and may contain confidential personal information, sensitive business-related information or intellectual property. These capabilities are also susceptible to interruptions (including those caused by systems failures, cyber-attacks and other natural or man-made incidents or disasters), which may be prolonged or go undetected.

Risk Management and Strategy Our cross-functional cybersecurity teams are responsible for addressing both enterprise and product cybersecurity risks. These teams, which are comprised of experts both within the organization and externally, utilize a defensive cybersecurity strategy with multiple layers of cybersecurity controls to protect our data (and data of others in our possession), systems and products. Enterprise and product cybersecurity are incorporated into the Company's overall risk management process. On a monthly basis, the Company's cross-functional Enterprise Risk Management Committee meets to discuss short-term and long-term enterprise-wide risks and necessary action plans to mitigate those risks. The Chief Information Security Officer (the CISO) regularly presents to the Company's Enterprise Risk Management Committee on key cybersecurity risks, threats and developments, as well as the Company's strategies to mitigate those risks.

Enterprise Cybersecurity The Company's Enterprise Cybersecurity team, led by the Chief Information Officer (the CIO), is responsible for identifying, assessing the severity of, managing and remediating cybersecurity risks to the Company's information technology infrastructure. Risks are identified through vulnerability hunting, infrastructure penetration testing, threat intelligence activities and other processes defined by the infrastructure Governance, Risk and Compliance (the GRC) assessment program utilized by the Company. Furthermore, this team seeks to reduce cybersecurity risks through a number of activities, including annual cybersecurity training for the majority of the Company's employees, phishing tests, compliance assessments, vulnerability and noncompliance remediation and the implementation and maintenance of new cybersecurity technology. Third-party service providers are also utilized by the Enterprise Cybersecurity team to play a supporting role in incident response, threat intelligence, firewall management, vulnerability management and endpoint management and detection.

Table of Contents Aptiv is also exposed to cybersecurity risks at third-parties, such as suppliers, customers, service providers and consultants. Third-party risk to the Company is identified through an internal third-party risk management process, which involves analyzing third parties for cybersecurity risk at onboarding and throughout the duration of their relationship with the Company. For third-parties with a high cyber risk, we also utilize external firms to monitor such third-parties for threats and to provide remediation support as needed.

Product Cybersecurity The Company's Product Cybersecurity team, led by the Chief Technology Officer (the CTO), is responsible for assessing and managing the Company's cybersecurity risk as it relates to Aptiv's product portfolio. Risks are identified through threat intelligence, security testing, including penetration testing, audits and other processes defined by the Company's product cybersecurity GRC program. The processes by which the Product Cybersecurity team manages automotive product security risks have been audited, assessed and certified as compliant with various applicable international regulatory standards by independent third-party auditors.

Governance Enterprise Cybersecurity The Company's Enterprise Cybersecurity Security Operations Center (the SOC), which is supervised by the CIO, is responsible for identifying, assessing and managing the Company's risks from cybersecurity threats, as well as for responding to cybersecurity incidents. The SOC management team carries a diverse array of applicable cybersecurity and information technology credentials and generally has over twenty years of experience in cybersecurity. When an infrastructure cybersecurity incident occurs, the SOC initiates communications to the appropriate groups within the Company, which may include various members of the Company's management, including the Chief Executive Officer, Chief Financial Officer, Chief Legal Officer and Chief Operating Officer. Depending on the severity and the nature of the incident, an investigation and impact mitigation protocols may be triggered. External experts or agencies may also be engaged in accordance with the Company's policies and procedures. Upon conclusion of the active investigation of an incident, the SOC is required to identify the cause of the incident, formally report to Company leadership, and initiate changes to protect against a recurrence of the incident, among other procedures. Table top exercises are also held annually and are designed to practice and validate existing incident response plans, as well as to identify the plans' respective strengths and weaknesses. These exercises test the response capabilities of both technical and executive level resources, including key vice presidents, senior company leaders and cross-functional capabilities, such as with the Product Cybersecurity team as well as with the Legal, Privacy and Sales teams.

Product Cybersecurity The Product Security Incident Response Team (the PSIRT), which is supervised by the CTO, is responsible for responding to product related cybersecurity incidents, which at times involve collaborating with the Enterprise Cybersecurity SOC. The PSIRT team regularly analyzes vulnerabilities reported by threat intelligence and public vulnerability reporting databases and determines whether any of those vulnerabilities are present in the Company's products. Vulnerabilities identified are reviewed by the Vice President of Product Security on a weekly basis with involvement from the CTO and the Company's legal staff as necessary. For all vulnerabilities identified, the PSIRT reviews whether adequate mitigations are already in place. In situations where adequate mitigations are not present, the PSIRT works with the customer to address the concern which may involve adding additional mitigations to the product.

Board of Directors Oversight The Company's Board of Directors (the Board) takes an active role in risk oversight related to cybersecurity matters, primarily through the Audit Committee (the AC), which covers enterprise cybersecurity risk, and the Innovation and Technology Committee (the ITC), which covers product cybersecurity risk. The Board, individually and through the AC and ITC, regularly reviews relevant information technology and cybersecurity matters and receives periodic updates from information technology and cybersecurity subject matter experts as part of its risk assessment procedures, including analysis of existing and emerging risks, as well as plans and strategies to address those risks. In connection with the Board's risk management oversight responsibility, the entire Board receives a full briefing from management annually on cybersecurity matters, as well as periodic briefings based on specific requests or current events. On a regular basis, the Board also reviews the Company's enterprise risk management program, within which the Company's cybersecurity processes have been integrated, as described above.

Table of Contents The Board and AC regularly review the identification and management of enterprise cybersecurity risks and review regular reports from management on system vulnerabilities and security measures in effect to deter or mitigate breaches or hacking activities. The AC also reviews our guidelines and policies with respect to risk assessment and management of our major financial and information technology risk exposures, including enterprise cybersecurity, along with the monitoring and mitigation of identified exposures. The Board and ITC regularly review the identification and management of product cybersecurity risks and review regular reports from management on risks and mitigation strategies in effect to reduce product cybersecurity risk. The ITC also reviews our guidelines and policies with respect to risk assessment and management of product security risks, including both our approach toward a secure systems development lifecycle and product security incident response. In 2024, we did not identify any cybersecurity threats that have materially affected or are reasonably likely to materially affect our business strategy, results of operations, or financial condition. However, despite our efforts, we cannot eliminate all risks from cybersecurity threats, or provide assurances that we have not experienced an undetected cybersecurity incident. For more information about these risks, please refer to Item 1A. Risk Factors of this Annual Report on Form 10-K.

We face risks related to cybersecurity for both our infrastructure and products and any cybersecurity breach or failure of one or more key information technology systems, or those of third-parties with which we do business could have a material adverse impact on our business or reputation.

ITEM 2. PROPERTIES As of December 31, 2024, we owned or leased 140 major manufacturing sites and 11 major technical centers. A manufacturing site may include multiple plants and may be wholly or partially owned or leased. We also have many smaller manufacturing sites, sales offices, warehouses, engineering centers, joint ventures and other investments strategically located throughout the world. We have a presence in 49 countries. The following table shows the regional distribution of our major manufacturing sites by the operating segment that uses such facilities:

North America	Europe	Middle East & Africa	Asia Pacific	South America	Total
Signal and Power Solutions	46	4	2	1	53
Advanced Safety and User Experience	24	3	9	1	37
Automotive	44	1	46	4	95
Adient	5	1	5	1	12
Axle & Manufacturing Holdings, Inc.	5	1	1	1	8
Advanced Safety and User Experience	1	1	1	1	4
Total	126	10	55	9	200

In addition to these manufacturing sites, we had 11 major technical centers: four in North America; two in Europe, Middle East and Africa; and five in Asia Pacific. Of our 140 major manufacturing sites and 11 major technical centers, which include facilities owned or leased by our consolidated subsidiaries, 66 are primarily owned and 85 are primarily leased. We frequently review our real estate portfolio and develop footprint strategies to support our customers' global plans, while at the same time supporting our technical needs and controlling operating expenses. We believe our evolving portfolio will meet current and anticipated future needs.

ITEM 3. LEGAL PROCEEDINGS We are from time to time subject to various actions, claims, suits, government investigations, and other proceedings incidental to our business, including those arising out of alleged defects, breach of contracts, competition and antitrust matters, product warranties, intellectual property matters, personal injury claims and employment-related matters. It is our opinion that the outcome of such matters will not have a material adverse impact on our consolidated financial position, results of operations, or cash flows. With respect to warranty matters, although we cannot ensure that the future costs of warranty claims by customers will not be material, we believe our established reserves are adequate to cover potential warranty settlements. However, the final amounts required to resolve these matters could differ materially from our recorded estimates.

ITEM 4. MINE SAFETY DISCLOSURES Not applicable.

Table of Contents PART II **ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES** The Company's ordinary shares are publicly listed on the New York Stock Exchange under the symbol APTV. As of January 31, 2025, there was 1 shareholder of record of our ordinary shares. The following graph reflects the comparative changes in the value from December 31, 2019 through December 31, 2024, assuming an initial investment of \$100 and the reinvestment of dividends, if any, in (1) A's ordinary shares, (2) A's S&P 500 index and (3) A's Automotive Peer Group. Historical performance may not be indicative of future shareholder returns.

Stock Performance Graph A's \$100 invested on December 31, 2019 in our stock or in the relevant index, including reinvestment of dividends. Fiscal year ended December 31, 2024. (1) Aptiv PLC (2) S&P 500 (3) Standard & Poor's 500 Total Return Index (3) Automotive Peer Group

Adient plc, American Axle & Manufacturing Holdings, Inc., Aptiv PLC, Blink Charging Co., BorgWarner Inc., Canoo Inc., Cooper-Standard Holdings Inc., Dana Incorporated, Dorman Products, Inc., Driven Brands Holdings Inc., Ford Motor Company, Fox Factory Holding Corp., General Motors Company, Gentex Corporation, Gentherm Incorporated, Genuine Parts Company, Holley Inc., Lear Corporation, LKQ Corporation, Lucid Group, Inc., Luminar Technologies, Inc., Monro, Inc., PHINIA Inc., QuantumScape Corporation, Rivian Automotive, Inc., SES AI Corporation, Standard Motor Products, Inc., Stoneridge, Inc., Tesla, Inc., The Goodyear Tire & Rubber Company, Valvoline Inc., Visteon Corporation, and XPel, Inc.

Company Index December 31, 2019 | December 31, 2020 | December 31, 2021 | December 31, 2022 | December 31, 2023 | December 31, 2024

Aptiv PLC (\$100.00) \$137.52 \$174.11 \$98.30 \$94.70 \$63.84 S&P 500 (2) \$100.00 \$118.40 \$152.39 \$124.79 \$157.59 \$197.02 Automotive Peer Group

(3)\$100.00\$291.17\$433.35\$183.92\$296.83\$434.0432Table of ContentsEquity Compensation Plan InformationThe table below contains information about securities authorized for issuance under equity compensation plans. The features of these plans are discussed further in Note 21. Share-Based Compensation to our audited consolidated financial statements.PlanA CategoryNumberA ofA SecuritiesA toA be Issued Upon Exercise of Outstanding Options, WarrantsA andA Rights (a)Weighted-Average Exercise Price of Outstanding Options, Warrants and Rights (b)NumberA ofA Securities RemainingA AvailableA for Future Issuance Under Equity CompensationA Plans (excludingA securities reflected in column (a)) (c)Equity compensation plans approved by security holders2,908,742A (1)\$6.7A (2)8,118,910A (3)Equity compensation plans not approved by security holders6.7A 6.7A Total2,908,742A \$6.7A 8,118,910A (1)Includes (a) 30,497 outstanding restricted stock units granted to our Board of Directors which were granted under the 2024 Aptiv PLC Long Term Incentive Plan, as amended and restated effective April 24, 2024 (the "2024 LTIP") and (b) 2,878,245 outstanding time- and performance-based restricted stock units granted to our employees, of which 524,323 were granted under the 2024 LTIP and 2,353,922 were granted under the Aptiv PLC Long-Term Incentive Plan, as amended and restated effective April 23, 2015. (2)The restricted stock units have no exercise price.(3)Remaining shares available under the 2024 LTIP.Repurchase of Equity SecuritiesThere were no repurchases of equity securities during the quarter ended December 31, 2024. In July 2024, the Board of Directors authorized a new share repurchase program of up to \$5.0 billion. This program commenced following completion of the Company's January 2019 share repurchase program of up to \$2.0 billion, which was approved by the Board of Directors in January 2019. On August 1, 2024, under the existing and new authorizations, the Company entered into an accelerated share repurchase program to repurchase an aggregate amount of \$3.0 billion of Aptiv's ordinary shares (the "ASR Agreements"). Under the terms of the ASR Agreements, the Company made an aggregate payment of \$3.0 billion (the "Repurchase Price") and received initial deliveries of approximately 30.8 million ordinary shares in aggregate, with a value of \$2.25 billion, which were retired immediately and recorded as a reduction to shareholders' equity. The final settlements under the ASR Agreements are scheduled to occur no later than the second quarter of 2025, and in each case may be accelerated at the option of the applicable counterparty. As of December 31, 2024, approximately \$2,515 million remained available remained available under the July 2024 program.ITEM 6. [RESERVED]Not applicable.33Table of ContentsITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONSThe following management's discussion and analysis of financial condition and results of operations ("MD&A") is intended to help you understand the business operations and financial condition of the Company for the year ended December 31, 2024. This discussion should be read in conjunction with Item 8. Financial Statements and Supplementary Data. Our MD&A is presented in seven sections:Executive OverviewConsolidated Results of OperationsResults of Operations by SegmentLiquidity and Capital ResourcesOff-Balance Sheet ArrangementsSignificant Accounting Policies and Critical Accounting EstimatesRecently Issued Accounting PronouncementsExecutive OverviewOur BusinessWe are a global technology company focused on making the world safer, greener and more connected. We deliver end-to-end mobility solutions, enabling our customers' transition to a more electrified, software-defined future. We design and manufacture vehicle components and provide electrical, electronic and active safety technology to the global automotive and commercial vehicle markets, creating the software and hardware foundation for vehicle features and functionality. Our Advanced Safety and User Experience segment is focused on providing the necessary software and advanced computing platforms, and our Signal and Power Solutions segment is focused on providing the requisite networking architecture required to support the integrated systems in today's complex vehicles. Together, our businesses develop the "brain" and the "nervous system" of increasingly complex vehicles, providing integration of the vehicle into its operating environment. We are one of the largest vehicle technology suppliers and our customers include the 25 largest automotive OEMs in the world.In December 2024, Old Aptiv (as defined below) completed its previously announced reorganization transaction (the "Transaction," or the "reorganization transaction"), in which Old Aptiv established a new publicly-listed Jersey parent company, Aptiv Holdings Limited ("New Aptiv"), which is resident for tax purposes in Switzerland. As a result of the Transaction, all issued and outstanding ordinary shares of Old Aptiv were exchanged on a one-for-one basis for newly issued ordinary shares of New Aptiv. Following consummation of the Transaction, holders of Old Aptiv shares became ordinary shareholders of New Aptiv, Old Aptiv became a wholly-owned subsidiary of New Aptiv and New Aptiv was renamed Aptiv PLC. The previous publicly-listed Jersey parent company, which was an Irish tax resident, is referred to as Aptiv Old Aptiv throughout this Annual Report on Form 10-K. New Aptiv's ordinary shares are publicly traded on the New York Stock Exchange ("NYSE") under the symbol "APTV", the same symbol under which the Old Aptiv shares were previously listed. Aptiv PLC remains a public limited company incorporated under the laws of Jersey, and continues to be subject to U.S. Securities and Exchange Commission reporting requirements. In December 2024, following the completion of the Transaction, Old Aptiv merged with and into Aptiv Swiss Holdings Limited ("Aptiv Swiss Holdings"), a newly formed Jersey incorporated private limited company, and a direct, wholly-owned subsidiary of New Aptiv, with Aptiv Swiss Holdings surviving as a direct, wholly owned subsidiary of New Aptiv, and Old Aptiv ceasing to exist. Except as otherwise noted, all property, rights, privileges, powers and franchises of Old Aptiv vested in Aptiv Swiss Holdings, and all debts, liabilities and duties of Old Aptiv became debts, liabilities and duties of Aptiv Swiss Holdings. As a result of the Transaction described above, there were no material changes in Aptiv PLC's operations or governance. In connection with the Transaction, New Aptiv assumed Old Aptiv's Long-Term Incentive Plans and its existing obligations in connection with awards granted thereunder, and Aptiv Swiss Holdings (i) entered into a supplemental indenture to each indenture in which Aptiv Swiss Holdings assumed all of Old Aptiv's obligations under each series of Old Aptiv's outstanding Notes and (ii) entered into an assumption and/or supplement agreement relating to each Credit Agreement in which New Aptiv assumed all of Old Aptiv's obligations under each Credit Agreement as the "parent entity" thereunder. In addition, New Aptiv (i) entered into a supplemental indenture to each indenture in which New Aptiv guaranteed the outstanding Notes and (ii) entered into a guarantee joinder relating to each Credit Agreement in which New Aptiv guaranteed the obligations under each Credit Agreement. Following the reorganization transaction, Aptiv Swiss Holdings replaced Old Aptiv as an obligor 34Table of Contentsunder the Credit Agreements, the senior notes and the junior notes, and New Aptiv became a guarantor under the Credit Agreements (and will act as the "parent entity" thereunder) and the indentures.Planned Spin-off of Electrical Distribution Systems BusinessOn January 22, 2025, we announced our intention to pursue a separation of our Electrical Distribution Systems business through a transaction expected to be treated as a tax-free spin-off to Aptiv's shareholders. The Company plans to complete the separation by March 31, 2026, subject to customary closing conditions.Business StrategyWe believe the Company is well-positioned for growth from the industry's accelerating transition to software-defined vehicles, the commercialization of active safety, the adoption of autonomous driving technologies, enhanced user experiences and connected services, and providing the software, advanced computing platforms and networking architecture required to do so. We have successfully created a competitive cost structure while investing in research and development to grow our product offerings, which are aligned with the high-growth industry mega-trends, and re-aligned our manufacturing footprint into an efficient, low-cost regional service model, focused on increasing our profit margins.Our 2024 performance reflects our solid execution and cost reduction initiatives despite declines in volume and the global inflationary environment. Our recent financial and business achievements include the following:Generating new business awards of approximately \$31 billion, based on expected volumes and prices, validating our industry leading portfolio of advanced technologies tied to the accelerating megatrends in our industryDelivering strong earnings growth over the prior year despite declines in volume and the global inflationary environmentProducing \$1.8 billion of operating income, or \$2.4 billion of adjusted operating income, and cash flow from operations of \$2.4 billion, demonstrating strong operating execution in the face of continuing material cost inflation—Delivering expanded operating income margin of 9.3%, or adjusted operating income margin of 12.0%, driven by strong operating performance and cost reduction initiativesFunding \$4.1 billion in share repurchases, including \$3.0 billion under the terms of the Company's accelerated share repurchase program (ASR)Refinancing over \$1.4 billion in near-term debt maturities and successfully maintaining a well-laddered debt maturity profile, providing financial flexibility and reducing short-term refinancing risksRestructuring our Motional AD LLC (Motional) joint venture ownership, reducing our common equity interest in Motional from 50% to 15%, eliminating future cash funding requirements while maintaining access to insights and market intelligenceContinuing our relentless focus on cost structure and operational optimization—Maximizing our operational flexibility and profitability at all points in the normal automotive business cycle, by having approximately 97% of our hourly workforce based in best cost countries, and approximately 31% of our hourly workforce composed of contingent employeesEnhancing our optimized full system, edge-to-cloud capabilities—Ongoing advancement in adapting advanced driver assistance systems to leverage containerized, service-based software architecture; and—Increasing our customer choice and regional flexibility through investments in computer vision providers StradVision, Inc. (StradVision) and MAXIEYE Automotive Technology (Ningbo) Co., Ltd. (Maxieye).Meeting the sustainability-linked targets for greenhouse gas emissions and workplace safety within our Credit Agreement.Our strategy is to build on these accomplishments and continue to develop and manufacture innovative market-relevant products for a diverse base of customers around the globe and leverage our lean and flexible cost structure to achieve strong and disciplined earnings growth and returns on invested capital. Through our culture of innovation and world class engineering capabilities we intend to employ our rigorous, forward-looking product development process to deliver new technologies that provide solutions to our customers. We are committed to creating value for our shareholders, including through the continued repurchase of shares. Our key strategic priorities include:Commercializing the high-tech evolution of the automotive industry. The automotive industry is increasingly evolving towards the implementation of software-dependent components and solutions. In particular, the industry is focused on the development of advanced driver assistance technologies, with the goal of developing and introducing a commercially-viable, fully automated driving experience. We expect automated driving technologies will provide strong societal benefit as well as the opportunity for long-term growth for our product offerings in this space. We are focused on enabling and delivering end-to-end smart mobility solutions, enabling our customers' transition to more electrified, software-defined vehicles, accelerating the commercialization of active safety and autonomous driving technologies and providing enhanced user experience and connected services.As part of our strategy to harness the full potential of connected intelligent systems across industries, strengthen our capabilities in software-defined mobility and to enable advanced smart vehicle architecture changes, we acquired Wind River in December 2022. Wind River is a global leader in delivering software for the intelligent edge for multiple industries, including automotive, by leveraging mixed-criticality software products and solutions enabling customers to develop in the cloud, deploy over the air and run and manage software at the vehicle edge. We are also continuing to develop market-leading automated driving solutions such as automated driving software, sensing and perception technologies enhanced through artificial intelligence and machine learning, as well as the underlying architecture technologies capable of supporting safety-critical applications. We believe we are well-aligned with industry technology trends that will help to support sustainable future growth in this space and have partnered with leaders in their respective fields to advance the pace of development and commercialization of these emerging technologies. In March 2020, we completed a transaction with Hyundai Motor Group ("Hyundai") to form Motional, a joint venture focused on the design, development and commercialization of autonomous driving technologies. Although we believe our strategic partnerships have us well-aligned with industry technology mega-trends in these evolving areas, the timeline necessary to produce commercially viable autonomous vehicles has been extended and is still subject to significant uncertainty, which resulted in additional funding requirements for Motional. In April 2024, Aptiv and Hyundai entered into an agreement to restructure Aptiv's ownership interest in Motional and for Hyundai to provide additional funding to Motional, which also eliminated any requirements for additional future funding from Aptiv. These transactions, which were completed in May 2024, resulted in the reduction of our common equity interest in Motional from 50% as of December 31, 2023 to approximately 15%. The total gain recorded as a result of these transactions was approximately \$641 million (\$2.50 per diluted share) during the year ended December 31, 2024, within net gain on equity method transactions in the consolidated statements of operations. Refer to Note 5. Investments in Affiliates to the audited consolidated financial statements contained herein for further information on these transactions. There are many risks associated with these evolving areas, including the high development costs of active safety and autonomous driving technologies, the uncertain timing of customer and consumer adoption of these technologies, increased competition from entrants outside the traditional automotive industry and evolving regulations, such as the guidance for automated driving systems published by the U.S. Department of Transportation. While we believe we are well-positioned in these markets, the high development cost of active safety and autonomous driving technologies may result in a higher risk of exposure to the success of new or disruptive technologies different than those being developed by us or our partners and ultimately there can be no assurance that we will be successful in our efforts to develop these technologies.Leveraging our engineering and technological capabilities. We seek to leverage our strong product portfolio tied to the industry's key mega-trends with our global footprint to increase our revenues, as well as committing to substantial annual investment in research and development to maintain and enhance our leadership in new mobility solutions across each of our product lines.Targeting the right business with the right customers. We intend to be strategic in our pursuit of new business and customers in order to achieve disciplined, above-market growth. We conduct in-depth analysis of market share and product trends by region in order to prioritize research, development and engineering spend for the customers that we believe will be successful. Collaboration with customers in our 11 major technical centers around the world helps us develop innovative product solutions designed to meet their needs. As more OEMs design vehicles for global platforms, where the same vehicle architecture is shared among different regions, we are well suited to provide global design and engineering support while manufacturing these products for a specific regional market.Capitalizing on our scale, global footprint and established position in key growth markets. We intend to generate sustained growth by capitalizing on the breadth and scale of our operating capabilities. Our global footprint provides us important proximity to our customers' manufacturing facilities and allows us to serve them in every region in which they operate. We anticipate that we will continue to build upon our extensive geographic reach to capitalize on growing automotive markets, particularly in China. In addition, our presence in best cost countries positions us to realize incremental margin improvements as the global balance of automotive production shifts towards key growth markets.Leveraging our lean and flexible cost structure to deliver profitability and cash flow. We recognize the importance of maintaining a lean and flexible cost structure in order to deliver stable earnings and cash flow in a cyclical industry. Our focus is on maximizing and optimizing manufacturing output to meet increasing production requirements with minimal additions to our fixed-cost base. Additionally, we are continuing to use a meaningful amount of temporary workers to ensure we have the appropriate operational flexibility to scale our operations so that we can maintain our profitability as industry production levels increase or contract.36Table of ContentsAdvancing and maintaining an efficient capital structure. We actively manage our capital structure in order to maintain an investment grade credit rating and healthy capital ratios to support our business and maximize shareholder value. We will continue to make adjustments to our capital structure in light of changes in economic conditions or as opportunities arise to provide us with additional financial flexibility to invest in our business and execute our strategic objectives going forward.Pursuing selected acquisitions and strategic investments. In recent years, we continued to complete selected acquisitions and strategic investments in order to continue to leverage our technology capabilities and enhance and expand our commercialization of new mobility solutions, product offerings, customer base, geographic penetration and scale to complement our current businesses, while continuing to enhance our product offerings and competitive position in growing market segments.Accelerating an electric, zero-emissions future. We are committed to becoming carbon-neutral in our global operations by 2030 and to achieving net carbon neutrality by 2040 as we transition away from carbon-intensive energy and processes in our global operations. We also continue to focus on minimizing the overall environmental impact of vehicles as a key part of our overall business strategy. We believe that this strong, foundational focus on sustainability makes Aptiv a partner of choice for our customers, a desirable place to work for our employees and a valued contributor to the communities in which we operate.Trends, Uncertainties and OpportunitiesEconomic conditions. Our business is directly related to automotive sales and automotive vehicle production by our customers. Automotive sales depend on a number of factors, including global and regional economic conditions. Global automotive vehicle production decreased 1% (3% on an Aptiv weighted market basis, which represents global vehicle production weighted to the geographic regions in which the Company generates its revenue, "AWM") from 2023 to 2024, reflecting vehicle production declines of 5% in Europe and 2% in North America, partially offset by increased production of 4% in China and 3% in South America, our smallest region. Refer to Note 22. Segment Reporting of the notes to the audited consolidated financial statements, included in Item 8. Financial Statements and Supplementary Data of this Annual Report for financial information concerning principal geographic areas.On September 15, 2023, several of our largest customers' collective bargaining agreements with the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (the "UAW"), expired and the UAW subsequently went on strike against General Motors ("GM"), Ford Motor Company ("Ford") and Stellantis N.V. (the "Stellantis") in the United States (the "U.S."), causing work stoppages at certain of these customers' vehicle production and parts distribution facilities, which lasted approximately six weeks. Aptiv's estimated total indirect and direct adverse impacts of these labor strikes to revenue during 2023 were approximately \$180 million. Refer to Part I, Item 1A.

Risk Factors for further discussion of the risks related to significant disruptions at our or our customers' manufacturing facilities. Economic volatility or weakness in North America, Europe, China or, to a lesser extent, South America, could result in a significant reduction in automotive sales and production by our customers, which would have an adverse effect on our business, results of operations and financial condition. Global inflationary pressures have, at times, both reduced consumer demand for automotive vehicles and increased the price of inputs to our products, which has adversely impacted our sales and profitability, which may continue in 2025. There is also potential that geopolitical factors could adversely impact the U.S. and other economies, and specifically the automotive sector. In particular, changes to international trade agreements, such as the United States-Mexico-Canada Agreement, increases in trade tariffs, import quotas and other trade restrictions or actions, including retaliatory responses to such actions, or other political pressures could affect the operations of our OEM customers, resulting in reduced automotive production in certain regions or shifts in the mix of production to higher cost regions. Increases in interest rates could also negatively impact automotive production as a result of increased consumer borrowing costs or reduced credit availability. Additionally, economic weakness may result in shifts in the mix of future automotive sales (from vehicles with more content such as luxury vehicles, trucks and sport utility vehicles toward smaller passenger cars). While our diversified customer and geographic revenue base, along with our flexible cost structure, have well positioned us to withstand the impact of industry downturns and benefit from industry upturns, shifts in the mix of global automotive production to higher cost regions or to vehicles with less content could adversely impact our profitability. Ukraine/Russia conflict. The conflict between Ukraine and Russia, which began in February 2022, has had, and is expected to continue to have, negative economic impacts to both countries and to the European and global economies. In response to the conflict, the European Union (the "E.U."), the U.S. and other nations implemented broad economic sanctions against Russia. These countries may impose further sanctions and take other actions as the situation continues. Given the sanctions put in place by the E.U., U.S. and other governments, which restrict our ability to conduct business in Russia, we initiated a plan in the second quarter of 2022 to exit our 51% owned subsidiary in Russia. As a result, the Company determined that this subsidiary, which was reported within the Signal and Power Solutions segment, initially met the held for sale criteria as of June 30, 2022. Consequently, during the year ended December 31, 2022, the Company recorded a pre-tax charge of \$51 million to impair the carrying value of the Russian subsidiary's net assets to fair value. 37Table of ContentsOn May 30, 2023, the Company completed the sale of its entire interest in the Russian subsidiary to JSC Samara Cables Company, the sole minority shareholder in the Russian subsidiary, for a nominal amount in exchange for all of the Company's shares in the subsidiary. The Company did not record any incremental gain or loss resulting from this disposition. Refer to Note 20, Acquisitions and Divestitures to the audited consolidated financial statements contained herein for further detail on this transaction. Ukraine and Russia are significant global producers of raw materials used in our supply chain, including copper, aluminum, palladium and neon gases. Disruptions in the supply and volatility in the price of these materials and other inputs produced by Ukraine or Russia, including increased logistics costs and longer transit times, could adversely impact our business and results of operations. The conflict has also increased the possibility of cyberattacks occurring, which could either directly or indirectly impact our operations. Furthermore, the conflict has caused our customers to analyze their continued presence in the region and future customer production plans in the region remain uncertain. We do not have a material physical presence in either Ukraine or Russia, with less than 1% of our workforce located in the countries as of December 31, 2024 and less than 1% of our net sales for the year ended December 31, 2024 generated from manufacturing facilities in those countries. However, the impacts of the conflict have adversely impacted, and may continue to adversely impact, global economies, and in particular, the European economy, a region which accounted for approximately 33% of our net sales for the year ended December 31, 2024. As a result of the conflict, the Company ceased using certain long-lived assets in Ukraine and consequently recorded non-cash impairment charges of \$11 million during the year ended December 31, 2023. These charges were recorded within cost of sales in the consolidated statements of operations. Furthermore, as a result of the conflict, we estimate that the adverse impacts to revenue from Russia operations were approximately \$65 million during the year ended December 31, 2022. We continue to monitor the situation and will seek to minimize its impact to our business, while prioritizing the safety and well-being of our employees located in both countries and our compliance with applicable laws and regulations in the locations where we operate. Any of the impacts mentioned above, among others, could adversely affect our business, business opportunities, results of operations, financial condition and cash flows. Global supply chain disruptions. Global supply chain disruptions could lead to interruptions in our production, which could impact our ability to fully meet the vehicle production demands of OEMs at times due to events which are outside our control. We will continue to actively monitor our global supply chain and will seek to aggressively mitigate and minimize the impact of any future disruptions on our business. In addition, we are carrying critical inventory items and key components, and we continue to procure productive, raw material and non-critical inventory components in order to satisfy our customers' vehicle production schedules. However, as a result of our customers' recent production volatility and cancellations, among other things, our balance of productive, raw and component material inventories has increased substantially from customary levels as of both December 31, 2024 and 2023. We will continue to actively monitor and manage inventory levels across all inventory types in order to maximize both supply continuity and the efficient use of working capital. Key growth markets. There have been periods of increased market volatility and moderation in the level of economic growth in China, which resulted in periods of lower automotive production growth rates in China than those previously experienced. Automotive production in China experienced growth of 4% in 2024, which follows growth of 10% in 2023. Despite the market volatility and moderation in the level of economic growth in China, rising income levels in China and other key growth markets are expected to result in stronger growth rates in these markets over the long-term. Our strong global presence, and presence in these markets, has positioned us to experience above-market growth rates over the long-term. We continue to expand our established presence in key growth markets, positioning us to benefit from the expected long-term growth opportunities in these regions. We are capitalizing on our long-standing relationships with the global OEMs and further enhancing our positions with the key growth market OEMs to continue expanding our worldwide leadership. We continue to build upon our extensive geographic reach to capitalize on fast-growing automotive markets. We believe that our presence in best cost countries positions us to realize incremental margin improvements as the global balance of automotive production shifts towards the key growth markets. We have a strong local presence in China, including a major manufacturing base and well-established customer relationships. Each of our business segments have operations and sales in China. Our business in China remains sensitive to economic and market conditions that impact automotive sales volumes in China, and may be affected if the pace of growth slows as the Chinese market matures or if there are reductions in vehicle demand in China, such as during the COVID-19 pandemic and related governmental lockdowns in 2022. Estimated total indirect and direct adverse impacts to revenue as a result of these lockdowns during 2022 was approximately \$270 million. Our business in China may also be impacted by the expanding market share of domestic Chinese OEMs in the China market, which has led to declines in revenue and market share of non-Chinese OEMs, resulting in certain traditional OEMs taking steps to reduce or restructure their operations in China. 38Table of ContentsHowever, we continue to believe this market will benefit from long-term demand for new vehicles and stringent governmental regulation driving increased vehicle content, including accelerated demand for electrified vehicles. Market driven products. Our product offerings satisfy the OEMs' needs to meet increasingly stringent government regulations and meet consumer preferences for products that address the mega-trends of Safe, Green and Connected, leading to increased content per vehicle, greater profitability and higher margins. With these offerings, we believe we are well-positioned to benefit from the growing demand for vehicle content and technology related to safety, electrification, high speed data, connectivity to the global information network and automated driving technologies. We are benefiting from the substantial increase in vehicle content, software and electrification that requires a complex and reliable electrical architecture and systems to operate, such as automated advanced driver assistance technologies, electrical vehicle monitoring, active safety systems, lane departure warning systems, integrated vehicle cockpit displays, navigation systems and technologies that enable connected infotainment in vehicles. Our ability to design a reliable electrical architecture that optimizes power distribution and/or consumption is key to satisfying the OEMs' needs to reduce emissions while continuing to meet consumer demand for increased vehicle content and technology. While we have identified high voltage electrification systems as a key product market, certain of our OEM customers have recently announced delays in their electric vehicle investment strategies amidst reduced expectations for future consumer demand for these products. Global capabilities. Many OEMs are continuing to adopt global vehicle platforms to increase standardization, reduce per unit cost and increase capital efficiency and profitability. As a result, OEMs are selecting suppliers that have the capability to manufacture products on a worldwide basis, as well as the flexibility to adapt to regional variations. Suppliers with global scale and strong design, engineering and manufacturing capabilities, are best positioned to benefit from this trend. Our global footprint enables us to serve the global OEMs on a worldwide basis as we gain market share with key growth market OEMs. This regional model is structured primarily to service the North American market from Mexico, the South American market from Brazil, the European market from Eastern Europe and North Africa, and the Asia Pacific market from China, and we have continued to rotate our manufacturing footprint to best cost locations within these regions. Our operations are subject to certain risks inherent in doing business globally, including military conflicts in regions in which we operate, changes in laws or regulations governing labor, trade, or other monetary or tax fiscal policy changes, including the Organisation for Economic Co-operation and Development (the "OECD") Pillar Two Framework (the "Framework"), tariffs, quotas, customs and other import or export restrictions or trade barriers. Existing free trade laws and regulations, including the United States-Mexico-Canada Agreement, provide certain beneficial duties and tariffs for qualifying imports and exports, subject to compliance with the applicable classification and other requirements. A change in laws or policies governing the terms of trade, and in particular increased trade restrictions, tariffs or taxes on imports from countries where we manufacture products, such as China and Mexico, could have a material adverse effect on our business and financial results. For example, in February 2025, the U.S. government imposed or threatened to impose new tariffs on imported products from Mexico, Canada and China. The impact of these tariffs is subject to a number of factors, including the effective date and duration of such tariffs, changes in the amount, scope and nature of the tariffs in the future, any retaliatory responses to such actions that the target countries may take and any mitigating actions that may become available. Despite recent trade negotiations between the U.S. and the Mexican, Canadian and Chinese governments, given the uncertainty regarding the scope and duration of any new tariffs, as well as the potential for additional tariffs or trade barriers by the U.S., Mexico, Canada, China or other countries, we can provide no assurance that any strategies we implement to mitigate the impact of such tariffs or other trade actions will be successful. In addition, in October 2022, the U.S. government imposed additional export control restrictions targeting the export, re-export or transfer of, among other products, certain advanced computing semiconductors, semiconductor manufacturing items and related technology to China, which could further disrupt supply chains and adversely impact our business. Management continues to monitor the volatile geopolitical environment to identify, quantify and assess proposed or threatened duties, taxes or other business restrictions which could adversely affect our business and financial results. In addition, effective January 1, 2024 and January 1, 2025, the government of Mexico implemented country-wide statutory minimum wage increases of 20% and 12%, respectively. Additionally, the government of Mexico has indicated it may implement other labor reforms, such as a bill to shorten the work week from 48 to 40 hours. While management has implemented measures to mitigate the impact of these labor reforms on our cost structure, we cannot predict the ultimate future impact on our business. Furthermore, the outbreak of armed conflicts in the Middle East beginning in October 2023 has created numerous uncertainties, including the risk that the conflicts spread throughout the broader region, and their impact on the global economy and supply chains. In addition, as described above, the conflict between Ukraine and Russia has also created numerous economic uncertainties, including the potential for further sanctions against Russia, the impact on the global supply chain for raw materials produced in each country, as well as increased logistics costs and transit times, and the actions of automotive OEMs and suppliers as they relate to production plans in each country and within the region. We are also subject to risks associated with actions taken by governmental authorities to impose changes in laws or regulations that restrict certain business operations, trade or travel in response to a pandemic or widespread outbreak of an illness. The impacts of any of these factors mentioned above, among others, could adversely affect our business, business opportunities, results of operations, financial condition and cash flows. Product development. The automotive technology and components industry is highly competitive and is characterized by rapidly changing technology, evolving industry standards and changes in customer needs. Our ability to anticipate changes in technology and regulatory standards and to successfully develop and introduce new and enhanced products on a timely and cost competitive basis will be a significant factor in our ability to remain competitive. To compete effectively in the automotive technology and components industry, we must be able to develop and launch new products to meet our customers' demands in a timely manner. With our innovative technologies and robust global engineering and development capabilities we are well positioned to meet the increasingly stringent vehicle manufacturer demands and consumer preferences for high-technology content in automobiles. OEMs are increasingly looking to their suppliers to simplify vehicle design and assembly processes to reduce costs and weight. As a result, suppliers that sell vehicle components directly to manufacturers (Tier I suppliers) have assumed many of the design, engineering, research and development and assembly functions traditionally performed by vehicle manufacturers. Suppliers that can provide fully-engineered solutions, systems and pre-assembled combinations of component parts are positioned to leverage the trend toward system sourcing. Engineering, design and development. Our history and culture of innovation have enabled us to develop significant intellectual property and design and development expertise to provide advanced technology solutions that meet the demands of our customers. We have a team of approximately 21,200 scientists, engineers and technicians focused on developing leading product solutions for our key markets, located at 11 major technical centers in China, Germany, India, Mexico, Poland, Singapore and the United States. Our total investment in research and development, including engineering, was approximately \$1.6 billion, \$1.8 billion and \$1.5 billion for the years ended December 31, 2024, 2023 and 2022, respectively, which includes approximately \$535 million, \$492 million and \$379 million of co-investment by customers and government agencies. Each year we share some engineering expenses with OEMs and government agencies which generally ranges from 25% to 35% of engineering expenses. This level of co-investment supports product development, accelerates the pace of innovation and reduces the risk associated with successful commercialization of technological breakthroughs. We also encourage co-op innovation and collaborate extensively with peers in the industry, government agencies and academic institutions. In the past, suppliers often incurred the initial cost of engineering, designing and developing automotive component parts, and recovered their investments over time by including a cost recovery component in the price of each part based on expected volumes. Recently, we and many other suppliers have negotiated for cost recovery payments independent of volumes. This trend reduces our economic risk. We utilize a Technology Advisory Council, a panel of prominent global technology thought leaders, which helps us anticipate cutting-edge technology trends and guides our product strategies and investments in technology with a focus on developing advanced technologies to drive growth and foster innovation. This independent perspective assists Aptiv in pursuing investments in the right technologies that create the most value for all of its stakeholders. We believe that our engineering and technical expertise, together with our emphasis on continuing research and development, allow us to use the latest technologies, materials and processes to solve problems for our customers and to bring new, innovative products to market. We believe that continued engineering activities are critical to maintaining our pipeline of technologically advanced products. Given our strong financial discipline, we seek to effectively manage fixed costs and efficiently rationalize capital spending by critically evaluating the profit potential of new and existing customer programs, including investment in innovation and technology. We maintain our engineering activities around our focused product portfolio and allocate our capital and resources to those products with distinctive technologies. We expect expenditures for research and development activities, including engineering, net of co-investment, to be approximately \$1.1 billion for the year ended December 31, 2025. We maintain a large portfolio of approximately 11,000 patents and protective rights in the operation of our business as of December 31, 2024. While no individual patent or group of patents, taken alone, is considered material to our business, taken in the aggregate, these patents provide meaningful protection for our products and technical innovations. Similarly, while our trademarks are important to identify our position in the industry, we do not believe that any of these are individually material to our business. We are actively pursuing marketing opportunities to commercialize and license our technology to both automotive and non-automotive industries and we have selectively taken licenses from others to support our business interests. These activities foster optimization of intellectual property rights. Pricing. Cost-cutting initiatives adopted by our customers result in increased downward pressure on pricing. Our customer supply agreements generally require step-downs in component pricing over the periods of production and OEMs have historically possessed significant leverage over their outside suppliers because the automotive component supply industry is fragmented and serves a limited number of automotive OEMs. Our profitability depends in part on our ability to generate sufficient production cost savings in the future to offset price reductions. In addition, during recent years, global economies and 40Table of Contentsour industry were subjected to significant inflationary cost pressures, and these pressures may continue in 2025. We continue to work with our customers, both through price recoveries and adjustments as well as future pricing adjustments as contracts renew, to mitigate the impact of these inflationary pressures on our results of operations. We are focused on maintaining a low fixed cost structure that provides us flexibility to remain profitable at all

points of the traditional vehicle industry production cycle.Â As a result, approximately 97% of our hourly workforce is located in best cost countries. Furthermore, we have substantial operational flexibility by leveraging a large workforce of contingent workers, which represented approximately 31% of the hourly workforce as of DecemberÂ 31, 2024. However, we will continue to adjust our cost structure and optimize our manufacturing footprint in response to changes in the global and regional automotive markets and in order to increase investment in advanced technologies and engineering, as evidenced by our ongoing restructuring programs focused on reducing our global overhead costs and on the continued rotation of our manufacturing footprint to best cost locations in Europe.Â As we continue to operate in a cyclical industry that is impacted by movements in the global and regional economies, we continually evaluate opportunities to further refine our cost structure. Assuming constant product mix and pricing, based on our 2024 results, we estimate that our EBITDA breakeven level would be reached if we experienced a 45% downturn to current product volumes. We have a strong balance sheet with gross debt of approximately \$8.5 billion and substantial available liquidity of approximately \$3.6 billion consisting of cash and cash equivalents and available financing under our Revolving Credit Facility and committed European accounts receivable factoring facility (as defined below in Liquidity and Capital Resources) as of DecemberÂ 31, 2024, and no significant U.S. defined benefit or workforce postretirement health care benefits and employer-paid postretirement basic life insurance benefits liabilities. We intend to maintain strong financial discipline by targeting industry-leading earnings growth, cash flow generation and return on invested capital and to maintain sufficient liquidity to sustain our financial flexibility throughout the industry cycle. OEM product recalls. The number of vehicles recalled globally by OEMs has increased above historical levels. These recalls can either be initiated by the OEMs or influenced by regulatory agencies. Although there are differing rules and regulations across countries governing recalls for safety issues, the overall transition towards global vehicle platforms may also contribute to increased recalls outside of the U.S., as automotive components are increasingly standardized across regions. Given the sensitivity to safety issues in the automotive industry, including increased focus from regulators and consumers, we anticipate the number of automotive recalls may remain above historical levels in the near future. Although we engage in extensive product quality programs and processes, it is possible that we may be adversely affected in the future if the pace of these recalls continues. Efficient use of capital. The global vehicle components industry is generally capital intensive and a portion of a supplier's capital equipment is frequently utilized for specific customer programs. Lead times for procurement of capital equipment are long and typically exceed start of production by one to two years. Substantial advantages exist for suppliers that can leverage their prior investments in capital equipment or amortize the investment over higher volume global customer programs. Industry consolidation and disruptive new entrants. Consolidation among worldwide OEMs and suppliers is expected to continue as these companies seek to achieve operating synergies and value stream efficiencies, acquire complementary technologies and build stronger customer relationships. Additionally, the rise of advanced software and technologies in vehicles has attracted new and disruptive entrants from outside the traditional automotive supply industry. These entrants may seek to gain access to certain vehicle technology and component markets. Any of these new competitors may develop and introduce technologies that gain greater customer or consumer acceptance, which could adversely affect the future growth of the Company. We believe companies with strong balance sheets and financial discipline are in the best position to take advantage of these trends. Consolidated Results of Operations Our total net sales during the year ended DecemberÂ 31, 2024 were \$19.7 billion, a decrease of approximately 2% compared to 2023. Our overall volumes decreased 2%, which was driven in part by decreased global automotive production of 1% (3% on an AWM basis) for the year ended DecemberÂ 31, 2024, compared to 2023 production rates. Despite declines in volume and the global inflationary environment, our overall lean cost structure has enabled us to achieve strong levels of operating income, while continuing to strategically invest in the future. Aptiv typically experiences fluctuations in revenue due to changes in OEM production schedules, vehicle sales mix and the net of new and lost business (which we refer to collectively as volume), increased prices attributable to escalation clauses in our supply contracts for recovery of increased commodity costs (which we refer to as commodity pass-through), fluctuations in foreign currency exchange rates (which we refer to as FX), contractual reductions of the sales price to the OEM (which we refer to as contractual price reductions) and engineering changes. Changes in sales mix can have either favorable or unfavorable impacts on revenue. Such changes can be the result of shifts in regional growth, shifts in OEM sales demand, as well as shifts in 41 Table of Contents consumer demand related to vehicle segment purchases and content penetration. For instance, a shift in sales demand favoring a particular OEM's vehicle model for which we do not have a supply contract may negatively impact our revenue. A shift in regional sales demand toward certain markets could favorably impact the sales of those of our customers that have a large market share in those regions, which in turn would be expected to have a favorable impact on our revenue. We typically experience (as described below) fluctuations in operating income due to: a) Volume, net of contractual price reductions; b) changes in volume offset by contractual price reductions (which typically range from 1% to 3% of net sales) and changes in mix; c) Operational performance; d) changes to costs for materials and commodities or manufacturing and engineering variances; and e) Other, including restructuring costs and any remaining variances not included in Volume, net of contractual price reductions or Operational performance. The automotive technology and component supply industry is traditionally subject to inflationary pressures with respect to raw materials and labor which may place operational and profitability burdens on the entire supply chain. For instance, the industry has recently been subjected to increased pricing pressures, specifically in relation to copper and petroleum-based resin products, which have experienced significant volatility in price. We have also been impacted globally by increased overall inflation as a result of a variety of global trends. Due to various factors, the industry has recently been impacted by increased operating and logistics challenges from certain global supply chain disruptions, including a worldwide semiconductor supply shortage. This shortage has resulted in increased pricing pressures on semiconductors as well. Although the severity of these disruptions abated during the second half of 2023, we expect semiconductor supply cost and commodity cost volatility to have a continual impact on future earnings and/or operating cash flows. As such, we continually seek to mitigate both inflationary pressures and our material-related cost exposures using a number of approaches, including combining purchase requirements with customers and/or other suppliers, using alternate suppliers or product designs, negotiating cost reductions and/or commodity cost contract escalation clauses into our vehicle manufacturer supply contracts and hedging. We have also negotiated, and will continue to negotiate, price increases with our customers in response to the aforementioned increased overall inflation and global supply chain disruptions. This section discusses our consolidated results of operations and results of operations by segment for the years ended DecemberÂ 31, 2023 versus 2022 can be found under Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations in our Annual Report on Form 10-K for the year ended DecemberÂ 31, 2023, which was filed with the SEC on February 6, 2024. 42 Table of Contents 2024 versus 2023 The results of operations for the years ended DecemberÂ 31, 2024 and 2023 were as follows: A Year Ended December 31, A 2024 2023 Favorable/(unfavorable) A (dollars in millions) Net sales \$19,713 A \$20,051 A \$(338) Cost of sales 16,002 A 16,612 A 610 A Gross margin 3,711 A 18.8% 3,439 A 17.2% 272 A Selling, general and administrative 1,465 A 1,436 A (29) Amortization 211 A 233 A 22 A Restructuring 193 A 211 A 18 A Operating income 1,842 A 1,559 A 283 A Interest expense (337) (285) (52) Other income, net 41 A 63 A (22) Net gain on equity method transactions 605 A \$605 A Income before income taxes and equity loss 2,151 A 1,337 A 814 A Income tax (expense) benefit (223) 1,928 A (2,151) Income before equity loss 1,928 A 3,265 A (1,337) Equity loss, net of tax (118) (299) 181 A Net income 1,810 A 2,966 A (1,156) Net income attributable to noncontrolling interests 24 A 28 A (4) Net loss attributable to redeemable noncontrolling interest 1 A (1) Net income attributable to Aptiv 1,787 A 2,938 A (1,151) Mandatory convertible preferred share dividends A (29) 29 A Net income attributable to ordinary shareholders 1,787 A 2,909 A \$(1,122) Total Net Sales Below is a summary of our total net sales for the years ended DecemberÂ 31, 2024 versus 2023: A Year Ended December 31, Variance Due To: A 2024 2023 Favorable/(unfavorable) Volume, A net of contractual price reductions FX Commodity pass-through Other Total A (in millions) (in millions) Total net sales \$19,713 A \$20,051 A \$(338) \$(331) \$(85) \$78 A \$ A \$(338) Total net sales for the year ended DecemberÂ 31, 2024 decreased 2% compared to the year ended DecemberÂ 31, 2023. Our volumes decreased 2% for the period, which reflects decreased global automotive production of 1% (3% on an AWM basis), primarily in Europe and North America. The declines in volumes were partially offset by the impacts of favorable pricing, net of contractual price reductions, of \$167 million. In addition, our net sales reflect net unfavorable foreign currency impacts, primarily related to the Chinese Yuan Renminbi. Cost of Sales Cost of sales is primarily comprised of material, labor, manufacturing overhead, freight, fluctuations in foreign currency exchange rates, product engineering, design and development expenses, depreciation, warranty costs and other operating expenses. Gross margin is revenue less cost of sales and gross margin percentage is gross margin as a percentage of net sales. Cost of sales decreased \$610 million for the year ended DecemberÂ 31, 2024 compared to the year ended DecemberÂ 31, 2023, as summarized below. The Company's material cost of sales was approximately 50% and 55% of net sales for the years ended DecemberÂ 31, 2024 and 2023, respectively. 43 Table of Contents A Year Ended December 31, Variance Due To: A 2024 2023 Favorable/(unfavorable) Volume A (FX) Operational performance Other Total A (dollars in millions) (in millions) Cost of sales \$16,002 A \$16,612 A \$610 A \$371 A \$101 A \$356 A \$(218) \$610 A Gross margin 3,711 A \$3,439 A \$272 A \$40 A \$16 A \$356 A \$(140) \$272 A Percentage of net sales 18.8% 17.2% (a) Presented net of contractual price reductions for gross margin variance. The decrease in cost of sales reflects the impacts of improved operational performance, decreased volumes and currency exchange. Cost of sales was also impacted by the following items in Other above: a) Approximately \$60 million of increased depreciation, primarily as a result of a higher fixed asset base; b) \$78 million of increased commodity pass-through costs; and c) Approximately \$40 million of increased costs due to customer volume-related inefficiencies and warranty matters. Selling, General and Administrative Expense A Year Ended December 31, A 2024 2023 Favorable/(unfavorable) A (dollars in millions) Selling, general and administrative expense \$1,465 A \$1,436 A \$(29) Percentage of net sales 7.4% 7.2% A Selling, general and administrative expense (a) c) SG&A remained consistent as a percentage of net sales for the year ended DecemberÂ 31, 2024 as compared to 2023, and primarily includes administrative expenses, information technology costs, incentive compensation related costs, acquisition and project portfolio costs and selling and marketing expenses. Amortization A Year Ended December 31, A 2024 2023 Favorable/(unfavorable) A (in millions) Amortization \$211 A \$233 A 22 A Amortization expense reflects the non-cash charge related to definite-lived intangible assets. Amortization during the years ended DecemberÂ 31, 2024 and 2023 reflects the continued amortization of our definite-lived intangible assets, which resulted primarily from our acquisitions, over their estimated useful lives. Refer to Note 20. Acquisitions and Divestitures to the audited consolidated financial statements included herein for further detail of our business acquisitions, including details of the intangible assets recorded in each transaction. In 2025, we expect to incur non-cash amortization charges of approximately \$210 million. Restructuring A Year Ended December 31, A 2024 2023 Favorable/(unfavorable) A (dollars in millions) Restructuring \$193 A \$211 A \$18 A Percentage of net sales 1.0 A % 1.1 A % The Company recorded employee-related and other restructuring charges totaling approximately \$193 million during the year ended DecemberÂ 31, 2024, which reflects programs to align manufacturing capacity with the current levels of automotive 44 Table of Contents production in each region. The charges recorded during the year ended DecemberÂ 31, 2024 also included the recognition of approximately \$25 million and \$57 million for programs initiated in the fourth quarter of 2024 and 2023, respectively, focused on global salaried workforce optimization, primarily in the North American and European regions. We expect to recognize additional charges of approximately \$35 million in 2025 related to the restructuring program initiated in the fourth quarter of 2024, with cash payments expected to be principally completed in 2025. We expect to make cash payments of approximately \$100 million in 2025 pursuant to currently implemented restructuring programs. The Company recorded employee-related and other restructuring charges totaling approximately \$211 million during the year ended DecemberÂ 31, 2023, of which \$68 million was recognized for a program initiated in the fourth quarter of 2023 focused on global salaried workforce optimization, primarily in the North American and European regions. The charges recorded during the year ended DecemberÂ 31, 2023 also included the recognition of approximately \$27 million of employee-related and other costs related to the initiation of the closure of a Western European manufacturing site within the Advanced Safety and User Experience segment pursuant to the Company's ongoing European footprint rotation strategy. We expect to continue to incur additional restructuring expense in 2025 and beyond, primarily related to programs focused on reducing global overhead costs, the continued rotation of our manufacturing footprint to best cost locations in Europe and aligning manufacturing capacity with the levels of automotive production, which includes approximately \$55 million (of which approximately \$40 million relates to the Signal and Power Solutions segment and approximately \$15 million relates to the Advanced Safety and User Experience segment) for programs approved as of DecemberÂ 31, 2024, inclusive of \$35 million related to the global salaried headcount reduction program described above, and are expected to be incurred within the next twelve months. Additionally, as we continue to operate in a cyclical industry that is impacted by movements in the global and regional economies, we continually evaluate opportunities to further adjust our cost structure and optimize our manufacturing footprint. The Company plans to implement additional restructuring activities in the future, if necessary, in order to align manufacturing capacity and other costs with prevailing regional automotive production levels and locations, to improve the efficiency and utilization of other locations and in order to increase investment in advanced technologies and engineering. Such future restructuring actions are dependent on market conditions, customer actions and other factors. Refer to Note 10. Restructuring to the audited consolidated financial statements included herein for additional information. Interest Expense A Year Ended December 31, A 2024 2023 Favorable/(unfavorable) A (in millions) Interest expense \$337 A \$285 A \$(52) The increase in interest expense during the year ended DecemberÂ 31, 2024 compared to 2023 primarily reflects the issuance of a, ~750 million in aggregate principal amount of 4.25% Euro-denominated senior unsecured notes due 2036 in June 2024, the proceeds of which were ultimately used to redeem the a, ~700 million in aggregate principal amount of 1.50% Euro-denominated senior unsecured notes due 2025, the \$2.5 billion senior unsecured bridge facility borrowings under a Bridge Credit Agreement (the "Bridge Credit Agreement") entered into in August 2024, the \$600 million term loan (the "Term Loan A") issued under the senior unsecured Term Loan A Credit Agreement entered into in August 2024, the issuance of 1,650 million in aggregate principal amount of senior unsecured notes (the "2024 Senior Notes") in September 2024 and the issuance of \$500 million in aggregate principal amount of junior subordinated notes (the "2024 Junior Notes") in September 2024, partially offset by the redemption of the \$700 million in aggregate principal amount of 2.396% senior unsecured notes due 2025 (the "2.396% Senior Notes") in September 2024. The Bridge Credit Agreement, which was utilized to initially fund a portion of the accelerated share repurchase program, was fully repaid and terminated during the third quarter of 2024 using proceeds from the issuance of the new Term Loan A, the 2024 Senior Notes and the 2024 Junior Notes. Refer to Note 11. Debt and Note 15. Shareholders' Equity and Net Income Per Share to the audited consolidated financial statements included herein for additional information. 45 Table of Contents Other Income, Net A Year Ended December 31, A 2024 2023 Favorable/(unfavorable) A (in millions) Other income, net \$41 A \$63 A \$(22) Other income, net for the year ended DecemberÂ 31, 2024 includes interest income of \$87 million. During the year ended DecemberÂ 31, 2024, the Company also recorded a loss on extinguishment of debt of \$15 million in conjunction with the repayment and termination of the Bridge Credit Agreement, the redemption of the 2.396% Senior Notes and the partial repayment on the Term Loan A, as further discussed in Note 11. Debt to the audited consolidated financial statements included herein. The Company also recorded \$26 million during the year ended DecemberÂ 31, 2024 related to the components of net periodic pension and postretirement benefit cost other than service costs, as further described in Note 12. Pension Benefits to the audited consolidated financial statements included herein. Other income, net for the year ended DecemberÂ 31, 2023 includes interest income of \$111 million, partially offset by an impairment loss of \$18 million recognized for Aptiv's equity investments without readily determinable fair values. The Company also recorded \$28 million during the year ended DecemberÂ 31, 2023 related to the components of net periodic pension and postretirement benefit cost other than service costs, as further described in Note 12. Pension Benefits to the audited consolidated financial statements included herein. Refer to Note 19. Other Income, Net to the audited consolidated financial statements included herein for additional information. Net Gain on Equity Method Transactions A Year Ended December 31, A 2024 2023 Favorable/(unfavorable) A (in millions) Net gain on equity method transactions \$605 A \$605 A Net gain on equity method transactions includes a gain of approximately \$641 million recorded as a result of the Motional funding and ownership restructuring transactions completed in May 2024, partially offset by a non-cash, pre-tax impairment charge of approximately \$36 million related to its equity method investment in TT Tech Auto AG. Refer to Note 5. Investments in Affiliates to the audited consolidated financial statements included herein for additional information. Income Taxes A Year Ended December 31, A 2024 2023 Favorable/(unfavorable) A (in millions) Income tax expense (benefit) \$223 A \$(1,928) \$(2,151) The Company's tax rate is affected by the fact that its parent entity is a Swiss resident taxpayer, and was an Irish resident taxpayer prior to the December 2024 reorganization transaction, the tax rates in Switzerland, Ireland and other jurisdictions in which the Company operates, the relative amount of income earned by jurisdiction and the relative amount of losses or income for which no tax benefit or expense was recognized due to a valuation allowance. The Company's effective tax rate is also impacted by the receipt of certain tax incentives and holidays that reduce the effective tax rate for certain subsidiaries below the statutory rate. The Company's effective tax rate was 10% and (144)% for the years ended DecemberÂ 31, 2024 and 2023, respectively. The effective tax rate for the year ended DecemberÂ 31, 2024 includes discrete tax benefits primarily associated with intercompany reorganizations. Also included as a discrete item in the effective tax rate for the year ended

DecemberÂ 31, 2024 is the beneficial impact of approximately 4 points resulting from the Motional funding and ownership restructuring transactions, as described further in Note 5. Investments in Affiliates to the audited consolidated financial statements included herein. There 46Table of Contentswas no tax expense associated with these gains as Activatvâ€™s interest in Motional is exempt from capital gains tax in the jurisdiction in which it is owned. The effective tax rate for the year ended DecemberÂ 31, 2023 was primarily impacted by the Companyâ€™s transfers of intellectual property, as described below. On December 15, 2022, the European Union (the â€œE.U.â€) Member States formally adopted the Framework, which generally provides for a minimum effective tax rate of 15%, as established by the OECD. Many countries have enacted legislation consistent with the Framework effective at the beginning of 2024. The OECD continues to release additional guidance on these rules. The Company has proactively responded to these tax policy changes, as described below, and will continue to closely monitor developments. Our effective tax rate for the year ended DecemberÂ 31, 2024 includes an unfavorable impact from the enacted Framework. In response to the Framework, the Company initiated changes to its corporate entity structure, including intercompany transfers of certain intellectual property to one of its subsidiaries in Switzerland, during the second half of 2023. Furthermore, during the third quarter of 2023, the Companyâ€™s Swiss subsidiary was granted a ten-year tax incentive, beginning in 2024. The measurement of certain deferred tax assets and associated income tax benefits resulting from these transactions was impacted by tax legislation in Switzerland enacted in the fourth quarter of 2023, which increased the statutory income tax rate, resulting in additional deferred tax benefit impacts, net of valuation allowances. During the year ended DecemberÂ 31, 2023, the total income tax benefit recorded as a result of the intercompany transfers of intellectual property and tax incentive, all as described above, combined with other related additional current year tax expense as a result of the transactions, was approximately \$2,080 million. On January 15, 2025, the OECD released Administrative Guidance (the â€œGuidanceâ€) on Article 9.1 of the Global Anti-Base Erosion Model Rules (the â€œModel Rulesâ€) which amends the Pillar Two Framework. This Guidance may lead to an adjustment to the tax incentive granted to the Companyâ€™s Swiss subsidiary in 2023 under the terms of the incentive agreement and a reduction of deferred tax assets of up to approximately \$300 million, net of valuation allowance. The Company is continuing to analyze the impacts of the Guidance and will recognize any resulting provisions in the first quarter of 2025. Refer to Note 14. Income Taxes to the audited consolidated financial statements included herein for additional information. Equity LossÂ Year Ended December 31,Â 20242023Favorable/(unfavorable)Â (in millions)Equity loss, net of tax\$118Â \$299Â \$181Â Equity loss, net of tax reflects the Companyâ€™s interest in the results of ongoing operations of entities accounted for as equity method investments. The decrease in equity losses recognized by Aptiv during the year ended DecemberÂ 31, 2024 compared to 2023 is primarily attributable to the decrease in Activatvâ€™s common equity interest in Motional from 50% to approximately 15% as a result of the Motional funding and ownership restructuring transactions that were completed in May 2024. Refer to Note 5. Investments in Affiliates to the audited consolidated financial statements included herein for additional information. Results of Operations by SegmentWe operate our core business along the following operating segments, which are grouped on the basis of similar product, market and operating factors:â€¢Signal and Power Solutions, which includes complete electrical architecture and component products.â€¢Advanced Safety and User Experience, which includes vehicle technology and services in advanced safety, user experience and smart vehicle compute and software, as well as cloud-native software platforms, autonomous driving technologies and DevOps tools.â€¢Eliminations and Other, which includes i) the elimination of inter-segment transactions, and ii) certain other expenses and income of a non-operating or strategic nature.47Table of ContentsGenerally, Aptiv evaluates segment performance based on stand-alone segment net income before interest expense, other income (expense), net, income tax (expense) benefit, equity income (loss), net of tax, amortization, restructuring, other acquisition and portfolio project costs (which includes costs incurred to integrate acquired businesses and to plan and execute product portfolio transformation actions, including business and product acquisitions and divestitures), asset impairments and other related charges, compensation expense related to acquisitions and gains (losses) on business divestitures and other transactions (â€œAdjusted Operating Incomeâ€). Our management utilizes Adjusted Operating Income as the key performance measure of segment income or loss to evaluate segment performance, and for planning and forecasting purposes to allocate resources to the segments, as management believes this measure is most reflective of the operational profitability or loss of our operating segments. Segment Adjusted Operating Income should not be considered a substitute for results prepared in accordance with U.S. GAAP and should not be considered an alternative to net income attributable to Aptiv, which is the most directly comparable financial measure to Adjusted Operating Income that is prepared in accordance with U.S. GAAP. Segment Adjusted Operating Income, as determined and measured by Aptiv, should also not be compared to similarly titled measures reported by other companies. Refer to Note 22. Segment Reporting to the audited consolidated financial statements included herein for additional information. Net sales, gross margin as a percentage of net sales and Adjusted Operating Income by segment for the years ended DecemberÂ 31, 2024 and 2023 are as follows: Net Sales by SegmentÂ Year Ended December 31, Variance Due To:Â 20242023Favorable/(unfavorable)Volume,Â A netÂ of contractual price reductionsFXCommodity Pass-throughOtherTotalÂ (in millions)(in millions)Signal and Power Solutions13,983Â \$14,404Â \$(421)\$(415)\$(84)\$78Â \$â€¢Â \$ (421)Advanced Safety and User Experience5,791Â 5,695Â 96Â 97Â (1)â€¢Â \$ â€¢Â \$ 96Â Eliminations and Other(61)(48)(13)(13)â€¢Â \$ â€¢Â \$ â€¢Â \$ (13)Totals19,713Â \$20,051Â \$(338)\$(331)\$(85)\$78Â \$â€¢Â \$ (338)Gross Margin Percentage by SegmentÂ Year Ended December 31,Â 20242023Signal and Power Solutions18.7Â %18.0Â %Advanced Safety and User Experience19.0Â %15.0Â %Total18.8Â %17.2Â %Adjusted Operating Income by SegmentÂ Year Ended December 31, Variance Due To:Â 20242023Favorable/(unfavorable)Volume,Â A netÂ of contractual price reductionsOperational performanceOtherTotalÂ (in millions)(in millions)Signal and Power Solutions1,652Â \$1,676Â \$(24)\$44Â \$86Â \$(114)\$(24)Advanced Safety and User Experience714Â 451Â 263Â 36Â 270Â (43)263Â As noted in the table above, Adjusted Operating Income for the year ended DecemberÂ 31, 2024 as compared to the year ended DecemberÂ 31, 2023 was impacted by operational performance, volume, including product mix, as well as the impacts of 48Table of Contentsfavorable pricing, net of contractual price reductions, of \$167Â million. Adjusted Operating Income was also impacted by the following items included within Other in the table above:â€¢Approximately \$65Â million of increased depreciation, primarily as a result of a higher fixed asset base;â€¢\$29Â million of increased SG&A expense, not including the impact of other acquisition and portfolio project costs; â€¢Approximately \$40 million of increased costs due to customer volume-related inefficiencies and warranty matters; partially offset byâ€¢\$17 million of favorable foreign currency impacts. Liquidity and Capital ResourcesOverview of Capital StructureOur liquidity requirements are primarily to fund our business operations, including capital expenditures and working capital requirements, as well as to fund debt service requirements and operational restructuring activities. Our primary sources of liquidity are cash flows from operations, our existing cash balance, and as necessary and available, borrowings under credit facilities and issuance of long-term debt and equity. To the extent we generate discretionary cash flow we may consider using this additional cash flow for optional prepayments of existing indebtedness, strategic acquisitions or investments, additional share repurchases and/or general corporate purposes. We also continually explore ways to enhance our capital structure. As of DecemberÂ 31, 2024, we had cash and cash equivalents of \$1.6 billion and net debt (defined as outstanding debt less cash and cash equivalents) of \$6.8 billion. We also have access to additional liquidity pursuant to the terms of the \$2.0 billion Revolving Credit Facility and the committed European accounts receivable factoring facility, as described below. The following table summarizes our available liquidity, which includes cash, cash equivalents and funds available under our significant committed credit facilities, as of DecemberÂ 31, 2024. December 31, 2024Â (in millions)Cash and cash equivalents\$1,573Â Revolving Credit Facility, unutilized portion (1),998Â Committed European accounts receivable factoring facility, unutilized portion (2)18Â Total available liquidity\$3,589Â (1)Availability reduced by \$2 million in letters of credit issued under the Credit Agreement as of DecemberÂ 31, 2024.(2)Based on DecemberÂ 31, 2024 foreign currency rates, subject to the availability of eligible accounts receivable. We expect existing cash, available liquidity and cash flows from operations to continue to be sufficient to fund our global operating activities, including restructuring payments, capital expenditures and debt obligations. In addition, we expect to continue to repurchase outstanding ordinary shares pursuant to our authorized ordinary share repurchase program, as further described below. We also continue to expect to be able to move funds between different countries to manage our global liquidity needs without material adverse tax implications, subject to current monetary policies. We utilize a combination of strategies, including dividends, cash pooling arrangements, intercompany loan repayments and other distributions and advances to provide the funds necessary to meet our global liquidity needs. There are no significant restrictions on the ability of our subsidiaries to pay dividends or make other distributions to Aptiv.Â As of DecemberÂ 31, 2024, the Companyâ€™s cash and cash equivalents held by our non-U.S. subsidiaries totaled approximately \$1.5 billion. If additional non-U.S. cash was needed for our U.S. operations, we may be required to accrue and pay withholding if we were to distribute such funds from non-U.S. subsidiaries to the U.S.; however, based on our current liquidity needs and strategies, we do not anticipate a need to accrue and pay such additional amounts. Based on these factors, we believe we possess sufficient liquidity to fund our global operations and capital investments in 2025 and beyond. Share Repurchase ProgramsIn July 2024, the Board of Directors authorized a share repurchase program of up to \$5.0 billion of ordinary shares, which commenced in August 2024 following completion of the Companyâ€™s \$2.0 billion January 2019 share repurchase program. This share repurchase program provides for share purchases in the open market or in privately negotiated transactions (which may 49Table of Contentsinclude derivative transactions, including an accelerated share repurchase program (â€œASRâ€)), depending on share price, market conditions and other factors, as determined by the Company. As part of the Companyâ€™s share repurchase program, on AugustÂ 1, 2024, the Company entered into ASR agreements with each of Goldman Sachs International and JPMorgan Chase Bank, N.A. to repurchase an aggregate of \$3.0 billion of Activatvâ€™s ordinary shares (the â€œASR Agreementsâ€). Under the terms of the ASR Agreements, on AugustÂ 2, 2024, the Company made an aggregate payment of \$3.0 billion (the â€œRepurchase Priceâ€) and received initial deliveries of approximately 30.8Â million ordinary shares with a value of \$2.25 billion, which were retired immediately and recorded as a reduction to shareholdersâ€™ equity. Aptiv incurred approximately \$4 million of direct costs in connection with the ASR Agreements. Given the Companyâ€™s ability to settle in shares, as described below, the remaining \$750 million prepaid forward contract was classified as a reduction to additional paid-in capital as of DecemberÂ 31, 2024. In January 2025, a portion of the ASR Agreements were settled, and Aptiv received approximately 5.6Â million ordinary shares, which were retired immediately. The Company initially funded the accelerated share repurchase program with cash on hand and borrowings under the Bridge Credit Agreement. The Bridge Credit Agreement was subsequently repaid and terminated during the third quarter of 2024 using proceeds from the Term Loan A and issuance of the 2024 Senior Notes and 2024 Junior Notes, as further described in Note 11. Debt to the audited consolidated financial statements included herein. The total number of shares to be repurchased under each ASR Agreement will be based on the average daily volume-weighted average price of our ordinary shares on specified dates during the term of such ASR Agreement, less a discount and subject to adjustments pursuant to the terms and conditions of the ASR Agreements. Upon final settlement of the ASR Agreements, under certain circumstances, the relevant counterparty may be required to deliver additional ordinary shares, or we may be required to deliver ordinary shares or to make a cash payment to the relevant counterparty, at our election. The final settlements under the ASR Agreements are scheduled to occur no later than the second quarter of 2025, and in each case may be accelerated at the option of the applicable counterparty. A summary of the ordinary shares repurchased during the years ended DecemberÂ 31, 2024 and 2023 is as follows: Year Ended December 31, 20242023Total number of shares repurchased44,431,332Â 4,701,558Â Average price paid per share\$75.40Â \$84.59Â Total (in millions)\$3,350Â \$398Â There were no shares repurchased during the year ended DecemberÂ 31, 2022. As of DecemberÂ 31, 2024, approximately \$2,515 million of share repurchases remained available under the July 2024 share repurchase program. All previously repurchased shares were retired, and are reflected as a reduction of ordinary share capital for the par value of the shares, with the excess applied as reductions to additional paid-in capital and retained earnings. Dividends from Equity InvestmentsDuring the years ended DecemberÂ 31, 2024, 2023 and 2022, Aptiv received dividends of \$12 million, \$5 million and \$5 million, respectively, from its equity method investments. The dividends were recognized as a reduction to the investment and represented a return on investment included in cash flows from operating activities. Acquisitions and Other TransactionsHÂhleÂ On April 3, 2023, Aptiv acquired 100% of the equity interests of HÂhle Ltd. (â€œHÂhleâ€), a manufacturer of microducts, for total consideration of \$42 million. The results of operations of HÂhle are reported within the Signal and Power Solutions segment from the date of acquisition. The Company acquired HÂhle utilizing cash on hand. Wind RiverÂ On DecemberÂ 23, 2022, Aptiv acquired 100% of the equity interests of Wind River, a global leader in delivering software for the intelligent edge, for total consideration of approximately \$3.5 billion. The results of operations of Wind River are reported within the Advanced Safety and User Experience segment from the date of acquisition. The Company acquired Wind River utilizing cash on hand, which included proceeds from the 2022 Senior Notes. Upon completion of the acquisition, Aptiv incurred transaction related expenses totaling approximately \$43 million, which were recorded within other income (expense), net in the consolidated statements of operations in the fourth quarter of 2022. Interchange AutomotiveÂ On NovemberÂ 30, 2022, Aptiv acquired 85% of the equity interests of Interchange Automotive Solutions S.r.l. (â€œInterchange Automotiveâ€), a manufacturer of high-voltage busbars and interconnect solutions, for total consideration of \$609 million. The results of operations of Interchange Automotive are reported within the Signal and Power 50Table of ContentsSolutions segment from the date of acquisition. The Company acquired its interest in Interchange Automotive utilizing cash on hand. Upon completion of the acquisition, Aptiv incurred transaction related expenses totaling approximately \$10 million, which were recorded within other income (expense), net in the consolidated statements of operations in the fourth quarter of 2022. Concurrent with the acquisition, the Company entered into an agreement with the noncontrolling interest holders that provides the Company with the right to purchase, and the noncontrolling interest holders with the right to sell, the remaining 15% of Interchange Automotive for cash of up to â‚¬155 million, beginning in 2026. The final purchase price is contractually defined and will be determined based on Interchange Automotiveâ€™s 2025 operating results. Sale of Interest in Majority Owned Russian SubsidiaryÂ Given the sanctions put in place by the E.U., U.S. and other governments, which restrict our ability to conduct business in Russia, we initiated a plan in the second quarter of 2022 to exit our 51% owned subsidiary in Russia. As a result, the Company determined that this subsidiary, which was reported within the Signal and Power Solutions segment, initially met the held for sale criteria as of June 30, 2022. Consequently, during the year ended DecemberÂ 31, 2022, the Company recorded a pre-tax charge of \$51 million to impair the carrying value of the Russian subsidiaryâ€™s net assets to fair value. On MayÂ 30, 2023, the Company completed the sale of its entire interest in the Russian subsidiary to JSC Samara Cables Company, the sole minority shareholder in the Russian subsidiary, for a nominal amount in exchange for all of the Companyâ€™s shares in the subsidiary. As a result of this transaction, the net assets held for sale of the Russian subsidiary were deconsolidated from the Companyâ€™s consolidated financial statements and the Company did not record any incremental gain or loss resulting from this disposition. Furthermore, losses relating to the Russian subsidiary during the held for sale period were de minimis. The former Russian subsidiary is not considered to be a related party of the Company after deconsolidation. Refer to Note 20. Acquisitions and Divestitures to the audited consolidated financial statements included herein for further detail of the Companyâ€™s business acquisitions and divestitures. Motional Joint Venture Funding and Ownership Restructuring TransactionsOn April 19, 2024, Aptiv and Hyundai Motor Group (â€œHyundaiâ€) entered into an agreement to restructure Aptivâ€™s ownership interest in Motional and for Hyundai to provide additional funding to Motional, each as described below. Prior to these transactions, Motional was 50% owned by each of Aptiv and Hyundai. As part of the agreement, on May 2, 2024, Hyundai invested \$475 million in Motional AD LLC (â€œMotionalâ€) in exchange for an additional 11.7% common equity interest. Aptiv did not participate in this funding round. This transaction resulted in the dilution of Aptivâ€™s common equity interest in Motional from 50% to approximately 44%, prior to the completion of any further transactions as described below. As these units were issued at a valuation greater than the carrying value of our investment in Motional, the Company recognized a gain of approximately \$91 million during the year ended December 31, 2024, within net gain on equity method transactions in the consolidated statements of operations. Also as part of the agreement, on May 16, 2024, Aptiv sold 11% of its common equity interest in Motional to Hyundai for approximately \$448 million of cash consideration. Aptiv also exchanged approximately 21% of its common equity in Motional for a like number of Motional preferred shares. These transactions resulted in the reduction of Aptivâ€™s common equity interest in Motional from approximately 44% to approximately 15%. As a result of these transactions, the Company recognized a gain of approximately \$550 million during the year ended December 31, 2024, within net gain on equity method transactions in the consolidated statements of operations. The total gain recorded as a result of the Motional funding and ownership restructuring transactions completed in May 2024, all as described above, was approximately \$641 million (\$2.50 per diluted share) for the year ended December 31, 2024. Investment in TTTech AutoÂ On MarchÂ 15, 2022, Aptiv acquired approximately 20% of the equity interests of TTTech Auto AG (â€œTTTech Autoâ€), a leading provider of safety-critical middleware solutions for advanced driver-assistance systems and autonomous driving applications, for â‚¬200 million (approximately \$220 million, using foreign currency rates on the investment date). The Company made the investment in TTTech Auto utilizing cash on hand. The shareholders of TTTech Auto entered into an agreement for the sale of 100% of TTTech Auto to an unrelated third party. As a result, the Company determined there was an other-than-temporary impairment to its equity method investment in TTTech Auto in the fourth quarter of 2024 based on the anticipated acquisition value of TTTech Auto. During the year ended DecemberÂ 31, 2024, the Companyâ€™s equity investment in TTTech Auto was written down to its estimated fair value of

\$147 million, resulting in a non-cash, pre-tax impairment charge of approximately \$36 million within net gain on equity method transactions in the consolidated statements of operations. Upon completion of the sale, Aptiv will no longer hold an equity interest in TTTech Auto. The sale is anticipated to occur in 2025 and is subject to regulatory approvals and customary closing conditions.51Table of ContentsTechnology Investmentsâ€”In September 2024, the Companyâ€™s Advanced Safety and User Experience segment made an investment totaling approximately 399 million Chinese Yuan Renminbi (â€œRMBâ€) (approximately \$57 million, using foreign currency rates on the investment date) in preferred equity of MAXIEYE Automotive Technology (Ningbo) Co., Ltd. (â€œMaxieyeâ€), a provider of advanced driver-assistance systems and autonomous driving applications. Due to the Companyâ€™s redemption rights, the Companyâ€™s investment in Maxieye is classified as an available-for-sale debt security within other long-term assets in the consolidated balance sheets, with changes in fair value recorded in other comprehensive income. The Company also agreed to invest an additional 171 million RMB (approximately \$24 million, using December 31, 2024 foreign currency rates) in preferred equity of Maxieye, contingent on the achievement of certain technical milestones, which have not yet been met as of December 31, 2024, and the satisfaction of customary closing conditions. In July 2024, the Companyâ€™s Advanced Safety and User Experience segment made an investment of approximately 33 billion Korean Won (â€œKRWâ€) (approximately \$24 million, using foreign currency rates on the investment date) in convertible redeemable preferred shares of StradVision, Inc. (â€œStradVisionâ€), a provider of deep learning-based camera perception software for automotive applications. The Company previously made KRW-denominated investments in StradVision totaling approximately \$40 million in the first quarter of 2024 and approximately \$44 million in prior years (using foreign currency rates on the date of the respective investments). Due to the Companyâ€™s redemption rights, the Companyâ€™s investment in StradVision is classified as an available-for-sale debt security within other long-term assets in the consolidated balance sheets, with changes in fair value recorded in other comprehensive income. Refer to Note 5. Investments in Affiliates to the audited consolidated financial statements included herein for further detail of the Companyâ€™s investments.Credit AgreementAptiv PLC and its wholly-owned subsidiary Aptiv Corporation entered into a credit agreement (the â€œCredit Agreementâ€) with, among others, JPMorgan Chase Bank, N.A., as administrative agent (the â€œAdministrative Agentâ€), under which it maintains a senior unsecured credit facility currently consisting of a revolving credit facility of \$2 billion (the â€œRevolving Credit Facilityâ€). The Revolving Credit Facility matures on June 24, 2026. Aptiv Global Financing Designated Activity Company (â€œAGF DAC,â€ formerly known as Aptiv Global Financing Limited), a wholly-owned subsidiary of Aptiv PLC, previously executed a joinder agreement to the Credit Agreement, which allows it to act as a borrower under the Credit Agreement, and a guaranty supplement, under which AGF DAC guarantees the obligations under the Credit Agreement, subject to certain exceptions. As a result of the reorganization transaction, Aptiv Swiss Holdings replaced Old Aptiv as an obligor under the Credit Agreement.The Credit Agreement was entered into in March 2011 and has been subsequently amended and restated on several occasions, most recently on June 24, 2021, and was further amended on April 19, 2023. The June 2021 amendment, among other things, (1) refinanced and replaced the term loan A and revolver with a new term loan A with an original maturity in 2026, and a new five-year revolving credit facility with aggregate commitments of \$2 billion, (2) utilized the Companyâ€™s existing sustainability-linked metrics and commitments, that, if achieved, would change the facility fee and interest rate margins as described below, and (3) established the leverage ratio maintenance covenant that requires the Company to maintain total net leverage (as calculated in accordance with the Credit Agreement) of less than 3.5 to 1.0 (or 4.0 to 1.0 for four full fiscal quarters following completion of material acquisitions, as defined in the Credit Agreement) and allowed for dividends and other payments on equity. Effective from the date of the April 2023 amendment, all interest rate benchmarks within the Credit Agreement that were previously based on the London Interbank Offered Rate were transitioned to a rate based on the Secured Overnight Financing Rate (â€œSOFRâ€). The Credit Agreement also contains an accordion feature that permits Aptiv to increase, from time to time, the aggregate borrowing capacity under the Credit Agreement by up to an additional \$1 billion upon Aptivâ€™s request, the agreement of the lenders participating in the increase, and the approval of the Administrative Agent. Borrowings under the Credit Agreement are prepayable at Aptivâ€™s option without premium or penalty.As of December 31, 2024, Aptiv had no amounts outstanding under the Revolving Credit Facility and approximately \$2 million in letters of credit were issued under the Credit Agreement. Letters of credit issued under the Credit Agreement reduce availability under the Revolving Credit Facility. No amounts were drawn on the Revolving Credit Facility during the year ended December 31, 2024.Loans under the Credit Agreement bear interest, at Aptivâ€™s option, at either (a) the Administrative Agentâ€™s Alternate Base Rate (â€œABRâ€ as defined in the Credit Agreement) or (b) SOFR plus in either case a percentage per annum as set forth in the table below (the â€œApplicable Rateâ€). The rates under the Credit Agreement on the specified dates are set forth below:December 31, 2024December 31, 2023SOFR plusABR plusSOFR plusABR plusRevolving Credit Facility1.06% 0.06% 1.06% 0.06%52Table of ContentsThe Applicable Rate under the Credit Agreement, as well as the facility fee, may increase or decrease from time to time based on changes in the Companyâ€™s credit ratings and whether the Company achieves or fails to achieve certain sustainability-linked targets with respect to greenhouse gas emissions and workplace safety. Such adjustments may be up to 0.04% per annum on interest rate margins on the Revolving Credit Facility, 0.02% per annum on interest rate margins on the Tranche A Term Loan (prior to its repayment, as described above) and 0.01% per annum on the facility fee. Accordingly, the interest rate is subject to fluctuation during the term of the Credit Agreement based on changes in the ABR, SOFR, changes in the Companyâ€™s corporate credit ratings or whether the Company achieves or fails to achieve its sustainability-linked targets. The Credit Agreement also requires that Aptiv pay certain facility fees on the Revolving Credit Facility, which are also subject to adjustment based on the sustainability-linked targets as described above, and certain letter of credit issuance and fronting fees. The Company achieved the sustainability-linked targets for the 2023 calendar year, and the interest rate margins and facility fees were reduced from the Applicable Rates, by the amounts specified above, effective in the third quarter of 2024.The Credit Agreement contains certain covenants that limit, among other things, the Companyâ€™s (and the Companyâ€™s subsidiariesâ€™) ability to incur certain additional indebtedness or liens or to dispose of substantially all of its assets. In addition, the Credit Agreement requires that the Company maintain a consolidated leverage ratio (the ratio of Consolidated Total Indebtedness to Consolidated EBITDA, each as defined in the Credit Agreement) of not more than 3.5 to 1.0 (or 4.0 to 1.0 for four full fiscal quarters following completion of material acquisitions, as defined in the Credit Agreement).The Credit Agreement also contains events of default customary for financings of this type. The Company was in compliance with the Credit Agreement covenants as of December 31, 2024.As of December 31, 2024, all obligations under the Credit Agreement were borrowed by Aptiv Corporation and jointly and severally guaranteed by AGF DAC, Aptiv PLC and Aptiv Swiss Holdings, subject to certain exceptions set forth in the Credit Agreement.Previously, the Company also maintained a senior unsecured credit facility in the form of a term loan (the â€œTranche A Term Loanâ€). On October 27, 2023, the Company fully repaid the outstanding principal balance of \$301 million on the Tranche A Term Loan, utilizing cash on hand. As a result, Aptiv recognized a loss on debt extinguishment of approximately \$1 million during the year ended December 31, 2023 within other income (expense), net in the consolidated statements of operations.Term Loan A Credit AgreementOn August 19, 2024, Aptiv PLC and its wholly-owned subsidiaries AGF DAC and Aptiv Corporation entered into a new senior unsecured term loan A credit agreement (the â€œTerm Loan A Credit Agreementâ€) with, among others, JPMorgan Chase Bank, N.A., as Administrative Agent, under which it maintains a senior unsecured credit facility consisting of a term loan (the â€œTerm Loan Aâ€) in aggregate principal amount of \$600 million. Aptiv incurred approximately \$2 million of issuance costs in connection with the Term Loan A.Proceeds from the Term Loan A were used to repay a portion of the loans incurred under the Bridge Credit Agreement during the three months ended September 30, 2024. This transaction was accounted for as a modification of debt in accordance with ASC Topic 470-50, Debt Modifications and Extinguishments. Accordingly, a pro-rata portion of the unamortized fees from the Bridge Credit Agreement in the amount of \$4 million was transferred to the Term Loan A and, together with the \$2 million of direct issuance costs referenced above, will be amortized to interest expense over the term of the Term Loan A. On December 20, 2024, the Company repaid \$350 million of the outstanding principal balance on the Term Loan A, utilizing cash on hand. As a result, Aptiv recognized a loss on debt extinguishment of approximately \$3 million during the year ended December 31, 2024 within other income (expense), net in the consolidated statements of operations. The Term Loan A matures on August 19, 2027. Borrowings under the Term Loan A Credit Agreement are prepayable at Aptivâ€™s option without premium or penalty. No principal payment is required until the outstanding principal amount is due in full on the maturity date. In the first quarter of 2025, the Company fully repaid the remaining outstanding principal balance of \$250 million on the Term Loan A, utilizing cash on hand. Loans under the Term Loan A Credit Agreement bear interest, at Aptivâ€™s option, at either (a) ABR or (b) SOFR plus in either case a percentage per annum as set forth in the table below (the â€œTerm Loan A Applicable Rateâ€). The rates under the Term Loan A Credit Agreement on the specified dates are set forth below:December 31, 2024December 31, 2023SOFR plusABR plusSOFR plusABR plusTerm Loan A1.25% 0.25% %N/AN/AThe Term Loan A Applicable Rate under the Term Loan A Credit Agreement may increase or decrease from time to time based on changes in the Companyâ€™s credit ratings. The interest rate is subject to fluctuation during the term of the Term Loan A Credit Agreement based on changes in the ABR, SOFR or changes in the Companyâ€™s corporate credit ratings.53Table of ContentsThe interest rate period with respect to SOFR interest rate options can be set at one-, three-, or six-months as selected by Aptiv in accordance with the terms of the Term Loan A Credit Agreement (or other period as may be agreed by the applicable lenders). Aptiv may elect to change the selected interest rate option in accordance with the provisions of the Term Loan A Credit Agreement. As of December 31, 2024, Aptiv selected the one-month SOFR interest rate option on the Term Loan A, and the rate effective as of December 31, 2024, as detailed in the table below, was based on the Companyâ€™s current credit rating and the Term Loan A Applicable Rate for the Term Loan A Credit Agreement:Borrowings as ofTerm LoanDecember 31, 2024Rates effective as ofApplicable Rate(in millions)December 31, 2024Term Loan ASOFR plus 1.25%\$250A 5.72% %The Term Loan A Credit Agreement contains certain covenants that limit, among other things, the Companyâ€™s (and the Companyâ€™s subsidiariesâ€™) ability to incur certain additional indebtedness or liens or to dispose of substantially all of its assets. In addition, the Term Loan A Credit Agreement requires that the Company maintain a consolidated leverage ratio (the ratio of Consolidated Total Indebtedness to Consolidated EBITDA, each as defined in the Term Loan A Credit Agreement) of not more than 3.5 to 1.0 (or 4.0 to 1.0 for four full fiscal quarters following completion of material acquisitions, as defined in the Term Loan A Credit Agreement).The Term Loan A Credit Agreement also contains events of default customary for financings of this type. The Company was in compliance with the Term Loan A Credit Agreement covenants as of December 31, 2024.As of December 31, 2024, all obligations under the Term Loan A Credit Agreement were borrowed by AGF DAC and jointly and severally guaranteed by Aptiv PLC, Aptiv Corporation and Aptiv Swiss Holdings.Senior and Junior Unsecured NotesAs of December 31, 2024, the Company had the following senior and junior unsecured notes issued and outstanding:Aggregate Principal Amount(in millions)Stated Coupon RateIssuance DateMaturity DateInterest Payment Date\$20A 1.60%September 2016September 2028September 15\$300A 4.35%March 2019March 2029March 15 and September 15\$550A 4.65%September 2024September 2029March 13 and September 13\$800A 3.25%February 2022March 2032March 1 and September 1\$550A 5.15%September 2024September 2034March 13 and September 13\$781A 4.25%June 2024June 2036June 11\$300A 4.40%September 2016October 2046April 1 and October 1\$350A 5.40%March 2019March 2049March 15 and September 15\$1,500A 3.10%November 2021December 2051June 1 and December 1\$1,000A 4.15%February 2022May 2052May 1 and November 1\$550A 5.75%September 2024September 2054March 13 and September 13\$500A 6.875% (1)September 2024December 2054June 15 and December 15(1)Represents fixed-to-fixed reset rate junior subordinated unsecured notes.Although the specific terms of each indenture governing each series of senior and junior notes vary, the senior indentures contain certain restrictive covenants, including with respect to Aptivâ€™s (and Aptivâ€™s subsidiariesâ€™) ability to incur liens, enter into sale and leaseback transactions and merge with or into other entities. As of December 31, 2024, the Company was in compliance with the provisions of all series of the outstanding senior and junior notes. Refer to Note 11. Debt to the audited consolidated financial statements included herein for additional information.54Table of ContentsGuarantor Summarized Financial InformationAs further described in Note 11. Debt to the audited consolidated financial statements included herein, Aptiv PLC, Aptiv Corporation, AGF DAC and Aptiv Swiss Holdings are each potential borrowers under the Credit Agreement and the Term Loan A Credit Agreement, under which such borrowings would be guaranteed by each of the other entities. Old Aptiv issued the 2016 Euro-denominated Senior Notes, 2016 Senior Notes, 2019 Senior Notes and 2021 Senior Notes. In February 2022, Aptiv Corporation and AGF DAC were added as guarantors on each series of outstanding senior notes previously issued by Old Aptiv. AGF DAC was added as a joint and several co-issuer of the 2021 Senior Notes in December 2021, effective as of the date of issuance. Old Aptiv and Aptiv Corporation jointly issued the 2022 Senior Notes, which are guaranteed by AGF DAC. In 2024, Old Aptiv and AGF DAC jointly issued the 2024 Euro-denominated Senior Notes, the 2024 Senior Notes, and the 2024 Junior Notes, which are all guaranteed by Aptiv Corporation. In December 2024, with respect to each series of outstanding senior and junior notes previously issued by Old Aptiv, Aptiv Swiss Holdings succeeded to Old Aptiv as obligor, and Aptiv PLC was added as a guarantor. Together, Aptiv PLC, Aptiv Corporation, AGF DAC and Aptiv Swiss Holdings comprise the â€œObligor Group.â€ All other consolidated direct and indirect subsidiaries of Aptiv PLC are not subject to any guarantee under any series of notes outstanding (the â€œNon-Guarantorsâ€). The guarantors rank equally in right of payment with all of the guarantorsâ€™ existing and future senior indebtedness, are effectively subordinated to any of their existing and future secured indebtedness to the extent of the value of the collateral securing such indebtedness and are structurally subordinated to the indebtedness of each of their existing and future subsidiaries that is not a guarantor.The below summarized financial information is presented on a combined basis after the elimination of intercompany balances and transactions among the Obligor Group and equity in earnings from and investments in the Non-Guarantors. The below summarized financial information should be read in conjunction with the Companyâ€™s audited consolidated financial statements included herein, as the financial information may not necessarily be indicative of results of operations or financial position had the subsidiaries operated as independent entities.Obligor GroupYear Ended December 31, 2024(in millions)Net sales\$â€”A Gross margin\$â€”A Operating loss\$(10)Net loss\$(197)Net loss attributable to Aptiv\$(197)As of December 31, 2024Current assets \$(186,969)A Long-term assets \$(1)692A Current liabilities \$(2)5,683A Long-term liabilities \$(2)8,126A Noncontrolling interests\$â€”A As of December 31, 2023Current assets \$(1)4,699A Long-term assets \$(1)562A Current liabilities \$(2)6,090A Long-term liabilities \$(2)6,419A Noncontrolling interests\$â€”A (1)Includes current assets of \$6,212 million and \$3,826 million, and long-term assets of \$687 million and \$555 million, due from Non-Guarantors as of December 31, 2024 and December 31, 2023, respectively.(2)Includes current liabilities of \$5,481 million and \$6,013 million, and long-term liabilities of \$226 million and \$226 million, due to Non-Guarantors as of December 31, 2024 and December 31, 2023, respectively.55Table of ContentsOther FinancingReceivable factoringâ€”Aptiv maintains a â‚¬450 million European accounts receivable factoring facility that is available on a committed basis and allows for factoring of receivables denominated in both Euros and U.S. dollars (â€œUSDâ€). This facility is accounted for as short-term debt and borrowings are subject to the availability of eligible accounts receivable. Collateral is not required related to these trade accounts receivable. This facility became effective on January 1, 2021 and had an initial term of three years, and was renewed for an additional three year term, effective November 2023, subject to Aptivâ€™s right to terminate at any time with three monthsâ€™ notice. After expiration of the new three-year term, either party can terminate with three monthsâ€™ notice. Borrowings denominated in Euros under the facility bear interest at the three-month Euro Interbank Offered Rate (â€œEURIBORâ€) plus 0.50% and USD borrowings bear interest at two-month SOFR plus 0.50%, with borrowings under either denomination carrying a minimum interest rate of 0.20%. As of December 31, 2024, Aptiv had \$450 million outstanding under the European accounts receivable factoring facility. As of December 31, 2023, Aptiv had no amounts outstanding under the European accounts receivable factoring facility. The maximum amount drawn under the European accounts receivable factoring facility during the year ended December 31, 2024 was \$450 million, primarily to manage intra-month working capital requirements.Finance leases and otherâ€”As of December 31, 2024 and 2023, approximately \$64 million and \$21 million, respectively, of other debt primarily issued by certain non-U.S. subsidiaries and finance lease obligations were outstanding.Letter of credit facilitiesâ€”In addition to the letters of credit issued under the Credit Agreement, Aptiv had approximately \$4 million outstanding through other letter of credit facilities as of December 31, 2024 and 2023, primarily to support arrangements and other obligations at certain of its subsidiaries.Contractual CommitmentsThe following table summarizes our expected cash outflows resulting from financial contracts and commitments as of December 31, 2024, with amounts denominated in foreign currencies translated using foreign currency rates as of December 31, 2024. We have not included information on our recurring purchases of materials for use in our manufacturing operations. These amounts are generally consistent from year to year, closely reflect our levels of production, and are not long-term in nature. The amounts below exclude the gross liability for uncertain tax positions of \$227 million as of December 31, 2024. We do not expect a significant payment related to these obligations to be made within the next twelve months. We are not able to provide a reasonably reliable estimate of the timing of future payments relating to the non-current portion of obligations associated with uncertain tax positions. For more information, refer to Note 14. Income Taxes to the audited consolidated financial statements included herein.Â Payments due by PeriodÂ Total20252026Â & 20272028Â & 2029ThereafterÂ (in millions)Debt and finance lease obligations (excluding interest)\$8,465A \$509A \$254A \$1,371A \$6,331A Estimated interest costs related to debt and finance lease obligations6,173A 338A 643A 612A 4,580A Operating lease

obligations605Å 144Å 227Å 118Å 116Å Contractual commitments for capital expenditures194Å 192Å 2Å æ” Å æ” Å Other contractual purchase commitments, including information technology329Å 178Å 120Å 31Å æ” Å Total15,766Å \$1,361Å \$1,246Å \$2,132Å \$1,102,77Å In addition to the obligations discussed above, certain of our non-U.S. subsidiaries sponsor defined benefit pension plans, some of which are funded. We have minimum funding requirements with respect to certain of our pension obligations and may periodically elect to make discretionary contributions to the plans in support of risk management initiatives.Å We will also have payments due with respect to our other postretirement benefit obligations. We do not fund our other postretirement benefit obligations and payments are made as costs are incurred by covered retirees.Å Refer to Note 12. Pension Benefits to the audited consolidated financial statements included herein for additional detail regarding our expected contributions to our pension plans and expected distributions to participants in future periods.Capital ExpendituresSupplier selection in the automotive industry is generally finalized several years prior to the start of production of the vehicle. Therefore, current capital expenditures are based on customer commitments entered into previously, generally several years ago when the customer contract was awarded. As of DecemberÅ 31, 2024, we had approximately \$194 million in 56Table of Contentsoutstanding cancellable and non-cancellable capital commitments. Capital expenditures by operating segment and geographic region for the periods presented were:Year Ended DecemberÅ 31,Å 202420232022Å (in millions)Signal and Power Solutions\$580Å \$639Å \$573Å Advanced Safety and User Experience201Å 207Å 196Å Other (1)49Å 60Å 75Å Total capital expenditures\$830Å \$906Å \$844Å North America\$299Å \$355Å \$312Å Europe, Middle EastÅ & Africa295Å 288Å 271Å Asia Pacific226Å 252Å 249Å South America10Å 11Å 12Å Total capital expenditures\$830Å \$906Å \$844Å (1)Other includes capital expenditures attributable to corporate administrative and support functions, including corporate headquarters and certain technical centers.Cash FlowsIntra-month cash flow cycles vary by region, but in general we are users of cash through the first half of a typical month and we generate cash during the latter half of a typical month. Due to this cycle of cash flows, we may utilize short-term financing, including our Revolving Credit Facility and European accounts receivable factoring facility, to manage our intra-month working capital needs. Our cash balance typically peaks at month end.We utilize a combination of strategies, including dividends, cash pooling arrangements, intercompany loan structures and other distributions and advances to provide the funds necessary to meet our global liquidity needs. We utilize a global cash pooling arrangement to consolidate and manage our global cash balances, which enables us to efficiently move cash into and out of a number of the countries in which we operate.Operating activitiesæ”Net cash provided by operating activities totaled \$2,446 million and \$1,896 million for the years ended DecemberÅ 31, 2024 and 2023, respectively. Cash flows provided by operating activities for the year ended DecemberÅ 31, 2024 consisted primarily of net earnings of \$1,810 million, increased by \$1,023 million for non-cash charges for depreciation, amortization, pension costs and extinguishment of debt, partially offset by \$605 million for non-cash net gains on equity method transactions and \$16 million related to changes in operating assets and liabilities, net of restructuring and pension contributions. Cash flows provided by operating activities for the year ended DecemberÅ 31, 2023 consisted primarily of net earnings of \$2,966 million, increased by \$956 million for non-cash charges for depreciation, amortization and pension costs, partially offset by \$2,164 million related to non-cash changes in deferred income taxes, primarily resulting from the tax benefit associated with the intercompany transfers of certain intellectual property, and \$293 million related to changes in operating assets and liabilities, net of restructuring and pension contributions.Investing activitiesæ”Net cash used in investing activities totaled \$507 million and \$1,002 million for the years ended DecemberÅ 31, 2024 and 2023, respectively. Cash flows used in investing activities for the year ended DecemberÅ 31, 2024 primarily consisted of capital expenditures of \$830 million and technology investments of \$121 million, partially offset by proceeds from the sale of equity method investments of \$448 million. Cash flows used in investing activities for the year ended DecemberÅ 31, 2023 consisted primarily of capital expenditures of \$906 million.Financing activitiesæ”Net cash used in financing activities totaled \$1,965 million and \$807 million for the years ended DecemberÅ 31, 2024 and 2023. Cash flows used in financing activities for the year ended DecemberÅ 31, 2024 primarily included \$4,104 million paid to repurchase ordinary shares, \$1,440 million for the repayment of senior notes and \$350 million for the partial repayment of the Term Loan A, partially offset by net proceeds of \$2,920 million received from the issuance of senior and junior notes, net proceeds of \$598 million received from the issuance of the Term Loan A and \$454 million for borrowings under other short-term debt agreements. Cash flows used in financing activities for the year ended DecemberÅ 31, 2023 primarily included \$398 million paid to repurchase ordinary shares, \$309 million in repayments of term loans and \$32 million of MCPs dividend payments.57Table of ContentsOff-Balance Sheet ArrangementsWe do not engage in any off-balance sheet financial arrangements that have or are reasonably likely to have a material current or future effect on our financial condition, changes in financial condition, revenues or expenses, results of operations, liquidity, capital expenditures or capital resources.Significant Accounting Policies and Critical Accounting EstimatesOur significant accounting policies are described in Note 2. Significant Accounting Policies to the audited consolidated financial statements included herein. Certain of our accounting policies require the application of significant judgment by management in selecting the appropriate assumptions for calculating financial estimates. By their nature, these judgments are subject to an inherent degree of uncertainty. These judgments are based on our historical experience, terms of existing contracts, our evaluation of trends in the industry, information provided by our customers and information available from other outside sources, as appropriate.We consider an accounting estimate to be critical if:æ”It requires us to make assumptions about matters that were uncertain at the time we were making the estimate, andæ”Changes in the estimate or different estimates that we could have selected would have had a material impact on our financial condition or results of operations.Acquisitions and Other TransactionsIn accordance with the accounting guidance in Financial Accounting Standards Board (æ”FASBæ”) Accounting Standards Codification (æ”ASCæ”) Topic 805, Business Combinations, we allocate the purchase price of an acquired business to its identifiable assets and liabilities based on estimated fair values. The excess of the purchase price over the amount allocated to the assets and liabilities, if any, is recorded as goodwill. The process to estimate fair value described herein is generally applicable to other transactions, including the fair value estimates used in establishing the identifiable assets, liabilities and goodwill recorded upon formation of Motional, Aptivæ”s autonomous driving joint venture, and the resulting equity method investment recorded on Aptivæ”s balance sheet.An acquisition may include a contingent consideration component. The fair value of the contingent consideration is estimated as of the date of the acquisition and is recorded as part of the purchase price. This estimate is updated in future periods and any changes in the estimate, which are not considered an adjustment to the purchase price, are recorded in our consolidated statements of operations.An acquisition may also include a redeemable noncontrolling interest component. The fair value of the noncontrolling interest is recorded to temporary equity in the consolidated balance sheet and is estimated as of the date of acquisition using a Monte Carlo simulation approach, which includes several assumptions including estimated future profitability, expected volatility rate and risk free rate. The redeemable noncontrolling interest is then adjusted each reporting period for the income (loss) attributable to the noncontrolling interest, and for any measurement period adjustments necessary to record the redeemable noncontrolling interest at the higher of its redemption value, assuming it was redeemable at the reporting date, or its carrying value. Any measurement period adjustments are recorded to retained earnings, with a corresponding increase or reduction to net income attributable to Aptiv.We use all available information to estimate fair values. We typically engage outside appraisal firms to assist in the fair value determination of identifiable intangible assets and any other significant assets or liabilities. We adjust the preliminary purchase price allocation, as necessary, up to one year after the acquisition closing date as we obtain more information regarding asset valuations and liabilities assumed.Our purchase price allocation methodology contains uncertainties because it requires management to make assumptions and to apply judgment to estimate the fair value of acquired assets and liabilities. Management estimates the fair value of assets and liabilities based upon quoted market prices, the carrying value of the acquired assets and widely accepted valuation techniques, including discounted cash flows and market multiple analyses. Unanticipated events or circumstances may occur which could affect the accuracy of our fair value estimates, including assumptions regarding industry economic factors and business strategies.Other estimates used in determining fair value include, but are not limited to, future cash flows or income related to intangibles, market rate assumptions, actuarial assumptions for benefit plans and appropriate discount rates. Our estimates of fair value are based upon assumptions believed to be reasonable, but that are inherently uncertain, and therefore, may not be realized. Accordingly, there can be no assurance that the estimates, assumptions, and values reflected in the valuations will be realized, and actual results could vary materially.58Table of ContentsWarranty Obligations and Product Recall CostsEstimating warranty obligations requires us to forecast the resolution of existing claims and expected future claims on products sold. We base our estimate on historical trends of units sold and payment amounts, combined with our current understanding of the status of existing claims and discussions with our customers. The key factors which impact our estimates are (1)Å the stated or implied warranty period; (2)Å OEM source; (3)Å OEM policy decisions regarding warranty claims; and (4)Å OEMs seeking to hold suppliers responsible for product warranties. These estimates are re-evaluated on an ongoing basis. Actual warranty obligations could differ from the amounts estimated requiring adjustments to existing reserves in future periods. Due to the uncertainty and potential volatility of the factors contributing to developing these estimates, changes in our assumptions could materially affect our results of operations.In addition to our ordinary warranty provisions with customers, we are also at risk for product recall costs, which are costs incurred when a customer or the Company recalls a product through a formal campaign soliciting return of that product. In addition, the National Highway Traffic Safety Administration (æ”NHTSAAæ”) has the authority, under certain circumstances, to require recalls to remedy safety concerns. Product recall costs typically include the cost of the product being replaced as well as the customeræ”s cost of the recall, including labor to remove and replace the recalled part. The Company accrues for costs related to product recalls as part of our warranty accrual at the time an obligation becomes probable and can be reasonably estimated. Actual costs incurred could differ from the amounts estimated, requiring adjustments to these reserves in future periods. It is possible that changes in our assumptions or future product recall issues could materially affect our financial position, results of operations or cash flows.Legal and Other ContingenciesWe are involved from time to time in various legal proceedings and claims, including commercial or contractual disputes, product liability claims, government investigations, product warranties and environmental and other matters, that arise in the normal course of business. We routinely assess the likelihood of any adverse judgments or outcomes related to these matters, as well as ranges of probable losses, by consulting with internal personnel involved with such matters as well as with outside legal counsel handling such matters. We have accrued for estimated losses for those matters where we believe that the likelihood of a loss has occurred, is probable and the amount of the loss is reasonably estimable. The determination of the amount of such reserves is based on knowledge and experience with regard to past and current matters and consultation with internal personnel involved with such matters and with outside legal counsel handling such matters. The amount of such reserves may change in the future due to new developments or changes in circumstances. The inherent uncertainty related to the outcome of these matters can result in amounts materially different from any provisions made with respect to their resolution. Refer to Note 13. Commitments and Contingencies to the audited consolidated financial statements included herein for additional information.RestructuringAccruals have been recorded in conjunction with our restructuring actions. These accruals include estimates primarily related to employee termination costs, contract termination costs and other related exit costs in conjunction with workforce reduction and programs related to the rationalization of manufacturing and engineering processes. Actual costs may vary from these estimates. These accruals are reviewed on a quarterly basis and changes to restructuring actions are appropriately recognized when identified.PensionsWe use actuarial estimates and related actuarial methods to calculate our obligation and expense. We are required to select certain actuarial assumptions, which are determined based on current market conditions, historical information and consultation with and input from our actuaries and asset managers. Refer to Note 12. Pension Benefits to the audited consolidated financial statements included herein for additional details. The key factors which impact our estimates are (1)Å discount rates; (2)Å asset return assumptions; and (3)Å actuarial assumptions such as retirement age and mortality which are determined as of the current year measurement date. We review our actuarial assumptions on an annual basis and make modifications to the assumptions based on current rates and trends when appropriate. Experience gains and losses, as well as the effects of changes in actuarial assumptions and plan provisions are recognized in other comprehensive income. Cumulative actuarial gains and losses in excess of 10% of the projected benefit obligation (æ”PBOæ”) for a particular plan are amortized over the average future service period of the employees in that plan.59Table of ContentsThe principal assumptions used to determine the pension expense and the actuarial value of the projected benefit obligation for the U.S. and non-U.S. pension plans were:Assumptions used to determine benefit obligations at DecemberÅ 31:Å Pension BenefitsÅ U.S. PlansNon-U.S.Å PlansÅ 2024202320242023Weighted-average discount rate4.90Å %5.50Å %6.23Å %5.91Å %Weighted-average rate of increase in compensation levelsN/AN/AN/AN/AN/AN/2.66Å %2.93Å %Assumptions used to determine net expense for years ended DecemberÅ 31:Å Pension BenefitsÅ U.S. PlansNon-U.S. PlansÅ 2024202320222024202320222022Weighted-average discount rate5.50Å %5.20Å %1.90Å %5.91Å %5.95Å %3.09Å %Weighted-average rate of increase in compensation levelsN/AN/AN/AN/AN/AN/2.93Å %2.82Å %2.47Å %Weighted-average expected long-term rate of return on plan assetsN/AN/AN/AN/AN/5.18Å %4.98Å %4.46Å %We select discount rates by analyzing the results of matching each planæ”s projected benefit obligations with a portfolio of high-quality fixed income investments rated AA or higher by Standard and Pooræ”s or Moodyæ”s.Å Aptiv does not have any U.S. pension assets; therefore no U.S. asset rate of return calculation was necessary. The primary funded non-U.S. plans are in the U.K. and Mexico. For the determination of 2024 expense, we assumed a long-term expected asset rate of return of approximately 4.50% and 8.00% for the U.K. and Mexico, respectively. We evaluated input from local actuaries and asset managers, including consideration of recent fund performance and historical returns, in developing the long-term rate of return assumptions. The assumptions for the U.K. and Mexico are primarily conservative long-term, prospective rates. To determine the expected return on plan assets, theÅ market-relatedÅ valueÅ of our plan assetsÅ is actual fair value.Our pension expense for 2025 is determined at the DecemberÅ 31, 2024 measurement date. For purposes of analysis, the following table highlights the sensitivity of our pension obligations and expense attributable to changes in key assumptions:Change in AssumptionImpact on Å Pension Å ExpenseImpactÅ on Å PBO25 basis point (æ”bpÅ) decrease in discount rateLess than + \$1 millionæ” + \$15 million25 bp increase in discount rateLess than + \$1 millionæ” + \$15 million25 bp decrease in long-term expected return on assetsæ” + \$1 millionæ”25 bp increase in long-term expected return on assetsæ” - \$1 millionæ”The above sensitivities reflect the effect of changing one assumption at a time. It should be noted that economic factors and conditions often affect multiple assumptions simultaneously and the effects of changes in key assumptions are not necessarily linear. The above sensitivities also assume no changes to the design of the pension plans and no major restructuring programs.Based on information provided by our actuaries and asset managers, we believe that the assumptions used are reasonable; however, changes in these assumptions could impact our financial position, results of operations or cash flows. Refer to Note 12. Pension Benefits to the audited consolidated financial statements included herein for additional information.Valuation of Long-Lived Assets, Intangible Assets and Investments in Affiliates and Expected Useful LivesWe monitor our long-lived and definite-lived assets, including our investments in affiliates, the most significant of which is our investment in Motional AD LLC, for impairment indicators on an ongoing basis based on projections of anticipated future cash flows, including future profitability assessments of various manufacturing sites when events and circumstances warrant such a review. If impairment indicators exist, we perform the required impairment analysis by comparing the undiscounted cash flows expected to be generated from the long-lived assets to the related net book values. If the net book value exceeds the undiscounted cash flows, an impairment loss is measured and recognized. An impairment loss is measured as the difference between the net book value and the estimated fair value of the long-lived assets. Even if an impairment charge is 60Table of Contentsnot required, a reassessment of the useful lives over which depreciation or amortization is being recognized may be appropriate based on our assessment of the recoverability of these assets. We estimate cash flows and fair value through review of appraisals and using internal budgets based on recent sales data, independent automotive production volume estimates and customer commitments. The key factors which impact our estimates are (1)Å future production estimates; (2)Å customer preferences and decisions; (3)Å product pricing; (4)Å manufacturing and material cost estimates; and (5)Å product life / business retention. Any differences in actual results from the estimates could result in fair values different from the estimated fair values, which could materially impact our future results of operations and financial condition. We believe that the projections of anticipated future cash flows and fair value assumptions are reasonable; however, changes in assumptions underlying these estimates could affect our valuations.Goodwill and Intangible AssetsWe periodically review goodwill for impairment indicators. We review goodwill for impairment annually in the fourth quarter or more frequently if events or changes in circumstances indicate that goodwill might be impaired. The Company performs the goodwill impairment review at the reporting unit level. We perform a qualitative assessment (step 0) of whether it is more likely than not that a reporting unitæ”s fair value is less than its carrying amount. If not, no further goodwill impairment testing is performed. If so, we perform the step 1 test discussed hereafter. Our qualitative assessment involves significant estimates, assumptions, and judgments, including, but not limited to, macroeconomic conditions, industry and market conditions, financial performance of the Company, reporting unit specific eventsÅ and changes in the Companyæ”s share price.Å If the fair value of the reporting unit is greater than its carrying amount (step 1), goodwill is not considered to be impaired. We estimate the fair value of our reporting units using a combination of a future discounted cash flow valuation model and, if possible, a comparable market transaction model. Estimating fair value requires the Company to

make judgments about appropriate discount rates, growth rates, relevant comparable company earnings multiples and the amount and timing of expected future cash flows. If the fair value of the reporting unit is less than its carrying amount, the Company must record an impairment charge based on the amount by which a reporting unit's carrying value exceeds its estimated fair value, limited to the amount of goodwill allocated to that reporting unit. Management performed its annual goodwill impairment test in the fourth quarter of 2024. The Company completed a qualitative goodwill impairment assessment (step 0) and, after evaluating the results, events and circumstances of the Company, we concluded that sufficient evidence existed to assert qualitatively that it was more likely than not that the estimated fair value of all but our Wind River reporting unit remained substantially in excess of their carrying values. As such, the Company completed a quantitative goodwill impairment test (step 1) for its Wind River reporting unit within the Advanced Safety and User Experience segment, which has goodwill of \$2,279 million, and determined its fair value to be in excess of its carrying value by less than 1%. The estimated fair value of this reporting unit was primarily determined using discounted cash flow projections. Significant assumptions included management's forecasted cash flows, including estimated future revenue growth and the discount rate. Forecasts of future cash flows are based on management's best estimates. The discount rate was determined using a weighted average cost of capital adjusted for risk factors specific to the reporting unit. The estimated fair value of the reporting unit is sensitive to differences between estimated and actual cash flows, including changes in the projected revenue and the discount rate used to evaluate the fair value of the reporting unit. Although we believe our estimate of fair value is reasonable based on current and future market conditions and the best information available at the impairment assessment date, the reporting unit's future financial performance is dependent on our ability to execute our business plan. Future changes in the judgments, assumptions and estimates used in our impairment testing for goodwill, including discount rates and cash flow projections, could result in significantly different estimates of the fair value. A reduction in the estimated fair value could result in non-cash impairment charges in a future period. For example, an increase in the discount rate assumption by 50 basis points would result in the fair value of the reporting unit being approximately 7%, or \$230 million, below its carrying value. A 5% decrease in the estimated annual revenues used in the analysis would result in the fair value of the reporting unit being approximately 5%, or \$170 million, below its carrying value. These sensitivities reflect the effect of changing one assumption at a time. It should be noted that economic factors and conditions often affect multiple assumptions simultaneously and the effects of changes in key assumptions are not necessarily linear. We review indefinite-lived intangible assets for impairment annually or more frequently if events or changes in circumstances indicate the assets might be impaired. Similar to the goodwill assessment described above, the Company first performs a qualitative assessment of whether it is more likely than not that an indefinite-lived intangible asset is impaired. If necessary, the Company then performs a quantitative impairment test by comparing the estimated fair value of the asset, based upon its forecasted cash flows, to its carrying value. Other intangible assets with definite lives are amortized over their useful lives and are subject to impairment testing only if events or circumstances indicate that the asset might be impaired, as described above.

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Income Taxes

Deferred tax assets and liabilities reflect temporary differences between the amount of assets and liabilities for financial and tax reporting purposes. Such amounts are adjusted, as appropriate, to reflect changes in tax rates expected to be in effect when the temporary differences reverse. A valuation allowance is recorded to reduce our deferred tax assets to the amount that is more likely than not to be realized. Changes in tax laws or accounting standards and methods may affect recorded deferred taxes in future periods. When establishing a valuation allowance, we consider future sources of taxable income such as future reversals of existing taxable temporary differences, future taxable income exclusive of reversing temporary differences and carryforwards and tax planning strategies. A tax planning strategy is defined as an action that is prudent and feasible; an enterprise ordinarily might not take, but would take to prevent an operating loss or tax credit carryforward from expiring unused; and would result in realization of deferred tax assets. In the event we determine it is more likely than not that the deferred tax assets will not be realized in the future, the valuation adjustment to the deferred tax assets will be charged to earnings in the period in which we make such a determination. The valuation of deferred tax assets requires judgment and accounting for the deferred tax effect of events that have been recorded in the financial statements or in tax returns and our future projected profitability. Changes in our estimates, due to unforeseen events or otherwise, could have a material impact on our financial condition and results of operations. We calculate our current and deferred tax provision based on estimates and assumptions that could differ from the actual results reflected in income tax returns filed in subsequent years. Adjustments based on filed returns are recorded when identified. The amount of income taxes we pay is subject to ongoing audits by federal, state and foreign tax authorities. Our estimate of the potential outcome of any uncertain tax issue is subject to management's assessment of relevant risks, facts, and circumstances existing at that time. We use a more-likely-than-not threshold for financial statement recognition and measurement of tax positions taken or expected to be taken in a tax return. We record a liability for the difference between the benefit recognized and measured and tax position taken or expected to be taken on our tax return. To the extent that our assessment of such tax positions changes, the change in estimate is recorded in the period in which the determination is made. We report tax-related interest and penalties as a component of income tax expense. We do not believe there is a reasonable likelihood that there will be a material change in the tax related balances. However, due to the complexity of some of these uncertainties, the ultimate resolution may be materially different from the current estimate. Refer to Note 14. Income Taxes to the audited consolidated financial statements included herein for additional information.

Recently Issued Accounting Pronouncements

Refer to Note 2. Significant Accounting Policies to the audited consolidated financial statements included herein for a complete description of recent accounting standards which we have not yet been required to implement which may be applicable to our operations. Additionally, the significant accounting standards that have been adopted during the year ended December 31, 2024 are described.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

We are exposed to market risks from changes in currency exchange rates and certain commodity prices. In order to manage these risks, we operate a centralized risk management program that consists of entering into a variety of derivative contracts with the intent of mitigating our risk to fluctuations in currency exchange rates and commodity prices. We do not enter into derivative transactions for speculative or trading purposes. A discussion of our accounting policies for derivative instruments is included in Note 2. Significant Accounting Policies to the audited consolidated financial statements included herein and further disclosure is provided in Note 17. Derivatives and Hedging Activities to the audited consolidated financial statements included herein. We maintain risk management control systems to monitor exchange and commodity risks and related hedge positions. Positions are monitored using a variety of analytical techniques including market value and sensitivity analysis. The following analyses are based on sensitivity tests, which assume instantaneous, parallel shifts in currency exchange rates and commodity prices. For options and instruments with non-linear returns, appropriate models are utilized to determine the impact of shifts in rates and prices. We have currency exposures related to buying, selling and financing in currencies other than the local currencies in which we operate. Historically, we have reduced our exposure through financial instruments (hedges) that provide offsets or limits to our exposures, which are opposite to the underlying transactions. We also face an inherent business risk of exposure to commodity prices risks, and have historically offset our exposure, particularly to changes in the price of various non-ferrous metals used in our manufacturing operations, through fixed price purchase agreements, commodity swaps and option contracts. We continue to manage our exposures to changes in currency rates and commodity prices using these derivative instruments.

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Currency Exchange Rate Risk

Currency exposures may impact future earnings and/or operating cash flows. We have currency exposures related to buying, selling and financing in currencies other than the local functional currencies in which we operate (transactional exposure). We also have currency exposures related to the translation of the financial statements of our foreign subsidiaries that use the local currency as their functional currency into U.S. dollars, the Company's reporting currency (translational exposure). The impact of translational exposure is recorded within currency translation adjustment in the consolidated statements of comprehensive income. During the year ended December 31, 2024, the foreign currency translation adjustment loss of \$282 million was primarily due to the impact of a strengthening U.S. dollar, which increased approximately 18% in relation to the Mexican Peso, approximately 6% in relation to the Euro and approximately 1% in relation to the Chinese Yuan Renminbi from December 31, 2023. As described in Note 17. Derivatives and Hedging Activities to the audited consolidated financial statements included herein, in order to manage certain translational exposure, we have designated the 2024 Euro-denominated Senior Notes and the 2016 Euro-denominated Senior Notes as net investment hedges of the foreign currency exposure of our investments in certain Euro-denominated subsidiaries, and had designated the 2015 Euro-denominated Senior Notes prior to being redeemed in December 2024. We have also entered into forward contracts designated as net investment hedges of the foreign currency exposure of our investments in certain Chinese Yuan Renminbi-denominated subsidiaries. The effective portion of the gains or losses on instruments designated as net investment hedges are recognized within the cumulative translation adjustment component in the consolidated statements of comprehensive income to offset changes in the value of the net investment in these foreign currency-denominated operations. In some instances, we choose to reduce our transactional exposures through financial instruments (hedges) that provide offsets or limits to our exposures. Currently, our most significant hedged currency exposures relate to the Mexican Peso, Chinese Yuan Renminbi, Polish Zloty, British Pound and Hungarian Forint. As of December 31, 2024 and 2023 the net fair value liability of all financial instruments, including hedges and underlying transactions, with exposure to currency risk was approximately \$925 million and \$507 million, respectively. The potential change in fair value for such financial instruments from a hypothetical 10% adverse change in quoted currency exchange rates would be a loss of approximately \$21 million and a gain of approximately \$23 million as of December 31, 2024 and 2023, respectively. The potential change in fair value from a hypothetical 10% favorable change in quoted currency exchange rates would be a loss of approximately \$21 million and \$9 million as of December 31, 2024 and 2023, respectively. The impact of a 10% change in rates on fair value differs from a 10% change in the net fair value liability due to the existence of hedges. The model assumes a parallel shift in currency exchange rates; however, currency exchange rates rarely move in the same direction. The assumption that currency exchange rates change in a parallel fashion may overstate the impact of changing currency exchange rates on assets and liabilities denominated in currencies other than the U.S. dollar.

Commodity Price Risk

Commodity swaps/average rate forward contracts are executed to offset a portion of our exposure to the potential change in prices mainly for various non-ferrous metals used in the manufacturing of automotive components, primarily copper. The net fair value of our contracts was a liability of \$6 million and \$2 million as of December 31, 2024 and 2023, respectively. If the price of the commodities that are being hedged by our commodity swaps/average rate forward contracts changed adversely or favorably by 10%, the fair value of our commodity swaps/average rate forward contracts would decrease or increase by \$41 million and \$43 million as of December 31, 2024 and 2023, respectively. A 10% change in the net fair value asset differs from a 10% change in rates on fair value due to the relative differences between the underlying commodity prices and the prices in place in our commodity swaps/average rate forward contracts. These amounts exclude the offsetting impact of the price risk inherent in the physical purchase of the underlying commodities.

Interest Rate Risk

Our exposure to market risk associated with changes in interest rates relates primarily to our debt obligations. We do not use interest rate swap or other derivative contracts to manage our exposure to fluctuations in interest rates. As of December 31, 2024, we had approximately \$250 million of floating rate debt related to the Term Loan A Credit Agreement, and no floating rate debt outstanding related to the Credit Agreement. The Term Loan A Credit Agreement carries an interest rate, at our option, on loan borrowings of either (a) the ABR plus 0.25% per annum, or (b) SOFR plus 1.25% per annum. The Credit Agreement carries an interest rate, at our option, on Revolving Credit Facility borrowings of either (a) the ABR plus 0.06% per annum, or (b) SOFR plus 1.06% per annum, which includes an adjustment resulting from the Company having met the sustainability-linked targets for the 2023 calendar year. The interest rate period with respect to the SOFR interest rate option can be set at one-, three-, or six-months as selected by us in accordance with the terms of the Term Loan A Credit Agreement and the Credit Agreement (or other period as may be agreed by the applicable lenders), but payable no less than quarterly. We may elect to change the selected interest rate option over the term of the Revolving Credit Facility in accordance with the provisions of the Credit Agreement. The applicable 63 Table of Contents interest rates listed above for the Term Loan A Credit Agreement may increase or decrease from time to time in increments of 0.125% to 0.25%, up to a maximum of 0.50% based on changes to our corporate credit ratings. The applicable interest rates listed above for the Revolving Credit Facility may increase or decrease from time to time in increments of 0.01% to 0.20%, up to a maximum of 0.40% based on changes to our corporate credit ratings or based on whether the Company achieves or fails to achieve certain sustainability-linked targets with respect to greenhouse gas emissions and workplace safety, as further discussed in Note 11. Debt to the audited consolidated financial statements included herein. Accordingly, the interest rate will fluctuate during the term of the Term Loan A Credit Agreement and the Credit Agreement based on changes in the Alternate Base Rate, SOFR, future changes in our corporate credit ratings or the sustainability-linked targets as discussed above. The table below indicates interest rate sensitivity on interest expense to floating rate debt based on amounts outstanding as of December 31, 2024.

Term Loan A Credit Agreement	Change in Rate (impact to annual interest expense, in millions)
25 bp decrease	-\$125
25 bp increase	+\$164

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ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

Report of Independent Registered Public Accounting Firm To the Shareholders and the Board of Directors of APTIV PLC Opinion on the Financial Statements We have audited the accompanying consolidated balance sheets of APTIV PLC (the Company) as of December 31, 2024 and 2023, the related consolidated statements of operations, comprehensive income, redeemable noncontrolling interest and shareholders' equity and cash flows for each of the three years in the period ended December 31, 2024, and the related notes and financial statement schedule listed in the Index at Item 15(a)(2) (collectively referred to as the consolidated financial statements). In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Company at December 31, 2024 and 2023, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2024, in conformity with U.S. generally accepted accounting principles. We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of December 31, 2024, based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework), and our report dated February 7, 2025 expressed an unqualified opinion thereon.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB. We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

Critical Audit Matters

The critical audit matters communicated below are matters arising from the current period audit of the financial statements that were communicated or required to be communicated to the audit committee and that: (1) relate to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matters below, providing separate opinions on the critical audit matters or on the accounts or disclosures to which they relate.

Uncertain Tax Positions

Description of the Matter As described in Notes 2 and 14, the Company establishes reserves for uncertain tax positions for positions that are taken on their income tax returns that might not be sustained upon examination by the taxing authorities. At December 31, 2024, the Company has recorded approximately \$227 million relating to uncertain tax positions. In determining whether an uncertain tax position exists, the Company determines, based solely on its technical merits, whether the tax position is more likely than not to be sustained upon examination, and if so, a tax benefit is measured on a cumulative probability basis that is more likely than not to be realized upon the ultimate settlement. The Company identifies its certain and uncertain tax positions and then evaluates the recognition and measurement steps to determine the amount that should be recognized. The Company then evaluates uncertain tax positions in subsequent periods for recognition, de-recognition or re-measurement if changes have occurred, or when effective settlement or expiration of the statute of limitations occurs.

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Auditing the uncertain tax positions is complex

because of the judgmental nature of the tax accruals and various other tax return positions that might not be sustained upon review by taxing authorities. The Company files tax returns in multiple jurisdictions and is subject to examination by taxing authorities throughout the world due to its complex global footprint. Taxing jurisdictions significant to Aptiv include China, Germany, Ireland, Mexico, South Korea, Switzerland, the U.K. and the U.S. How We Addressed the Matter in Our Audit We obtained an understanding, evaluated the design, and tested the operating effectiveness of controls related to the recognition, measurement and the evaluation of changes in uncertain tax positions. This included testing controls over management's

the tax positions, their evaluation of whether they met the measurement threshold and then recalculating the amounts recognized based on a cumulative probability assessment performed by management. Our audit procedures to test the Company's uncertain tax positions included, among others, involvement of our tax professionals, including transfer pricing professionals. This included evaluating tax opinions and third-party transfer pricing studies obtained by the Company and assessing the Company's correspondence with the relevant tax authorities. We analyzed the Company's assumptions and data used to determine the amount of tax benefit to recognize and tested the accuracy of the calculations. Our testing also included the evaluation of the ongoing positions and consideration of changes and the ultimate settlement and payment of certain tax matters. Revenue Recognition Description of the Matter As described in Notes 2 and 24, Aptiv occasionally enters into pricing agreements with its customers that provide for price reductions on production parts, some of which are conditional upon achieving certain joint cost saving targets, which are accounted for as variable consideration. In addition, from time to time, Aptiv makes payments to customers in conjunction with ongoing business. Revenue is recognized based on the agreed-upon price at the time of shipment, and sales incentives, allowances and certain customer payments are recognized as a reduction to revenue at the time of the commitment to provide such incentives or make these payments. Certain other customer payments or upfront fees are capitalized as they are directly attributable to a contract, are incremental and management expects the payments to be recoverable. In these cases, the customer payment is capitalized and amortized to revenue based on the transfer of goods and services to the customer for which the upfront payment relates. As of December 31, 2024, Aptiv has recorded \$53 million related to these capitalized upfront payments. Auditing the accounting for and completeness of arrangements containing elements such as sales incentives, allowances and customer payments, including the appropriate timing and presentation of adjustments to revenue as well as upfront payments to customers is judgmental due to the unique facts and circumstances involved in each revenue arrangement, as well as on-going commercial negotiations with customers. How We Addressed the Matter in Our Audit We obtained an understanding, evaluated the design and tested the operating effectiveness of controls over the review of customer contracts. This included testing controls over management's process to identify and evaluate customer contracts that contain sales incentives, allowances and customer payments that impact revenue recognition. Our audit procedures to test the completeness of the Company's identification of such contracts included, among others, interviewing sales representatives who are responsible for negotiations with customers and testing cash payments and credit memos issued to customers. To test management's assessment of customer contracts containing sales incentives, allowances and customer payments, our procedures included, among others, selecting a sample of customer agreements, obtaining and reviewing source documentation, including master agreements, and other documents that were part of the agreement, and evaluating the contract terms to determine the appropriateness of the accounting treatment. 66 Table of Contents Goodwill impairment of Wind River Reporting Unit Description of the Matter As described in Notes 2 and 7, the Company tests goodwill for impairment at the reporting unit level at least annually during the fourth quarter, or more frequently if events or changes in circumstances indicate that goodwill might be impaired. As of December 31, 2024, the Company's goodwill related to the Wind River reporting unit was \$2,279 million. Auditing management's quantitative goodwill impairment assessment for the Wind River reporting unit was complex and required significant auditor judgment due to the degree of estimation required by management to determine the fair value of the reporting unit. In particular, the fair value estimate was sensitive to significant assumptions, such as changes in the revenue growth rates and discount rate, which are affected by expectations about future market and economic conditions. How We Addressed the Matter in Our Audit We obtained an understanding, evaluated the design and tested the operating effectiveness of controls over the Company's annual goodwill assessment. This included controls over management's review of the valuation model and the significant assumptions used in the fair value measurement discussed above. To test the estimated fair value of the Company's Wind River reporting unit, we performed audit procedures that included, among others, assessing methodologies, testing the significant assumptions discussed above used to develop the prospective financial information and testing the underlying data used by the Company in its analysis. We compared the prospective financial information developed by management to current industry and economic trends, historical performance, guideline public companies in the same industry, and other relevant information. We performed sensitivity analyses of significant assumptions to evaluate the changes in the fair value of the reporting unit that would result from changes in the assumptions. We utilized internal valuation specialists to assist in our evaluation of the methodologies used and certain assumptions most significant to the fair value estimate of the reporting unit, such as assessing the reasonableness of the discount rate selected by management and the calculation of the Wind River reporting unit's fair value. Furthermore, we assessed the appropriateness of the disclosures in the consolidated financial statements. /s/ Ernst & Young LLP We have served as the Company's auditor since 2006. Detroit, Michigan February 7, 2025 67 Table of Contents Report of Independent Registered Public Accounting Firm To the Shareholders and the Board of Directors of APTIV PLC Opinion on Internal Control Over Financial Reporting We have audited APTIV PLC's internal control over financial reporting as of December 31, 2024, based on criteria established in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) (the COSO criteria). In our opinion, APTIV PLC (the Company) maintained, in all material respects, effective internal control over financial reporting as of December 31, 2024, based on the COSO criteria. We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated balance sheets of the Company as of December 31, 2024 and 2023, the related consolidated statements of operations, comprehensive income, redeemable noncontrolling interest and shareholders' equity and cash flows for each of the three years in the period ended December 31, 2024, and the related notes and financial statement schedule listed in the Index at Item 15(a)(2) and our report dated February 7, 2025 expressed an unqualified opinion thereon. Basis for Opinion The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB. We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion. Definition and Limitations of Internal Control Over Financial Reporting A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements. Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate. /s/ Ernst & Young LLP Detroit, Michigan February 7, 2025 68 Table of Contents APTIV PLC CONSOLIDATED STATEMENTS OF OPERATIONS Year Ended December 31, 2024 2023 2022 2021 (in millions, except per share amounts) Net sales \$19,713A \$20,051A \$17,489A Operating expenses: Cost of sales 16,002A 16,121A 14,854A Selling, general and administrative 1,465A 1,436A 1,384A Amortization 211A 233A 149A Restructuring (Note 10) 193A 211A 85A Total operating expenses 17,871A 18,492A 16,226A Operating income 1,842A 1,559A 1,263A Interest expense (337) (285) (219) Other income (expense), net (Note 19) 41A 63A (54) Net gain on equity method transactions (Note 5) 605A 68A 1A Income before income taxes and equity loss, net 1,511A 1,337A 990A Income tax (expense) benefit (231) 928A (121) Income before equity loss, net 1,280A 2,365A 869A Equity loss, net of tax (118) (299) (279) Net income 1,162A 2,066A 590A Net income (loss) attributable to noncontrolling interest 24A 28A (3) Net loss attributable to redeemable noncontrolling interest (1) 6A (1) Net income attributable to Aptiv 1,178A 2,038A 594A Mandatory convertible preferred share dividends (Note 15) 6A (29) (63) Net income attributable to ordinary shareholders 1,178A 2,009A 531A Basic net income per share: Basic net income per share attributable to ordinary shareholders \$6.97A \$10.50A \$1.96A Weighted average number of basic shares outstanding 256.38A 276.92A 270.90A Diluted net income per share (Note 15): Diluted net income per share attributable to ordinary shareholders \$6.96A \$10.39A \$1.96A Weighted average number of diluted shares outstanding 256.66A 282.88A 271.18A See notes to consolidated financial statements. 69 Table of Contents APTIV PLC CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME Year Ended December 31, 2024 2023 2022 2021 (in millions) Net income \$1,162A \$2,066A \$590A Other comprehensive (loss) income: Currency translation adjustments (282) 30A (198) Net change in unrecognized (loss) gain on derivative instruments, net of tax (Note 17) (261) 133A 24A Employee benefit plans adjustment, net of tax (Note 12) 11A (16) 59A Net change in unrealized loss on available-for-sale debt securities, net of tax (Note 18) (4) 6A 6A Other comprehensive (loss) income (536) 147A (115) Comprehensive income 1,274A 3,113A 475A Comprehensive income (loss) attributable to noncontrolling interest 23A 26A (1) Comprehensive (loss) income attributable to redeemable noncontrolling interest (7) 3A 1A Comprehensive income attributable to Aptiv \$1,258A \$3,084A \$475A See notes to consolidated financial statements. 70 Table of Contents APTIV PLC CONSOLIDATED BALANCE SHEETS December 31, 2024 2023 2022 2021 (in millions) ASSETS Current assets: Cash and cash equivalents \$1,573A \$1,640A Restricted cash 1A 6A Accounts receivable, net of allowance for doubtful accounts of \$37A million and \$52A million, respectively (Note 2) 31,261A 3,546A Inventories (Note 3) 2,320A 2,365A Other current assets (Note 4) 671A 696A Total current assets \$7,826A 8,247A Long-term assets: Property, net (Note 6) 698A 3,785A Operating lease right-of-use assets (Note 25) 495A 540A Investments in affiliates (Note 5) 433A 1,443A Intangible assets, net (Note 7) 2,140A 2,399A Goodwill (Note 7) 5,024A 5,151A Other long-term assets (Note 4) 842A 2,862A Total long-term assets 15,632A 16,180A Total assets \$23,458A \$24,427A LIABILITIES, REDEEMABLE NONCONTROLLING INTEREST AND SHAREHOLDERS' EQUITY Current liabilities: Short-term debt (Note 11) \$509A \$9A Accounts payable 2,870A 3,151A Accrued liabilities (Note 8) 1,752A 1,648A Total current liabilities 5,131A 4,808A Long-term liabilities: Long-term debt (Note 11) 17,843A 6,204A Pension benefit obligations (Note 12) 374A 417A Long-term operating lease liabilities (Note 25) 412A 453A Other long-term liabilities (Note 8) 613A 701A Total long-term liabilities 9,242A 7,775A Total liabilities 14,373A 12,583A Commitments and contingencies (Note 13) Redeemable noncontrolling interest (Note 2) 99A 99A Shareholders' equity: Preferred shares, \$0.01 par value per share, 1,200,000,000 shares authorized; none issued and outstanding as of December 31, 2024 and 2023, respectively 2A 3A Additional paid-in capital 2,966A 4,028A Retained earnings 7,002A 8,162A Accumulated other comprehensive loss (Note 16) (1,174) (645) Total Aptiv shareholders' equity 8,796A 11,548A Noncontrolling interest 197A 17A Total shareholders' equity 8,993A 11,745A Total liabilities, redeemable noncontrolling interest and shareholders' equity \$23,458A \$24,427A See notes to consolidated financial statements. 71 Table of Contents APTIV PLC CONSOLIDATED STATEMENTS OF CASH FLOWS Year Ended December 31, 2024 2023 2022 2021 (in millions) Cash flows from operating activities: Net income \$1,810A \$2,966A \$590A Adjustments to reconcile net income to net cash provided by operating activities: Depreciation 753A 679A 613A Amortization 211A 233A 149A Amortization of deferred debt issuance costs 12A 9A 9A Restructuring expense, net of cash paid (45) 83A 18A Deferred income taxes (34) (2) 164A Pension and other postretirement benefit expenses 44A 44A 30A Loss from equity method investments, net of dividends received 130A 304A 284A Loss on extinguishment of debt 15A 1A 6A Loss on sale of assets 6A 2A 1A Share-based compensation 120A 115A 86A Other charges related to Ukraine/Russia conflict 6A 54A Net gain on equity method transactions (605) 6A 6A Changes in operating assets and liabilities: Accounts receivable, net 285A (112) (497) Inventories 45A (20) (258) Other assets (15) (187) 66A Accounts payable (210) 4A 137A Accrued and other long-term liabilities 60A 6A 142A Other, net (104) (28) 7A Pension contributions (32) (33) (24) Net cash provided by operating activities 2,446A 1,896A 1,263A Cash flows from investing activities: Capital expenditures (830) (906) (844) Proceeds from sale of property 6A 4A 4A Proceeds from business divestitures, net of cash sold

[illegible]

inventory for known obsolescence issues, and, generally, the net realizable value of inventory on hand in excess of one year's supply is fully-reserved. From time to time, payments may be received from suppliers. These payments from suppliers are recognized as a reduction of the cost of the material acquired during the period to which the payments relate. In some instances, supplier rebates are received in conjunction with or concurrent with the negotiation of future purchase agreements and these amounts are amortized over the prospective agreement period as purchases are made. Property's Major improvements that materially extend the useful life of property are capitalized. Expenditures for repairs and maintenance are charged to expense as incurred. Depreciation is determined based on a straight-line method over the estimated useful lives of groups of property. Leasehold improvements under finance leases are depreciated over the period of the lease or the life of the property, whichever is shorter. Refer to Note 6. Property, Net and Note 25. Leases for additional information. Pre-production costs related to long-term supply agreements's The Company incurs pre-production engineering, development and tooling costs related to products produced for its customers under long-term supply agreements. Engineering, testing and other costs incurred in the design and development of production parts are expensed as incurred, unless the costs are reimbursable, as specified in a customer contract. As of December 31, 2024 and 2023, \$305 million and \$285 million of such contractually reimbursable costs were capitalized, respectively. These amounts are recorded within other current and other long-term assets in the consolidated balance sheets, as further detailed in Note 4. Assets. Special tools represent Activ-owned tools, dies, jigs and other items used in the manufacture of customer components that will be sold under long-term supply arrangements, the costs of which are capitalized within property, plant and equipment if the Company has title to the assets. Special tools also include capitalized unreimbursed pre-production tooling costs related to customer-owned tools for which the customer has provided Activ a non-cancellable right to use the tool. Activ-owned special tool balances are depreciated over the expected life of the special tool or the life of the related vehicle program, whichever is shorter. The unreimbursed costs incurred related to customer-owned special tools that are not subject to reimbursement are capitalized and depreciated over the expected life of the special tool or the life of the related vehicle program, whichever is shorter. At December 31, 2024 and 2023, the special tools balance, net of accumulated depreciation, was \$489 million and \$474 million, respectively, included within property, net in the consolidated balance sheets. As of December 31, 2024 and 2023, the Activ-owned special tools balance was \$361 million and \$373 million, respectively, and the customer-owned special tools balance was \$128 million and \$101 million, respectively. Table of Contents Valuation of long-lived assets's The carrying value of long-lived assets held for use, including definite-lived intangible assets, is periodically evaluated when events or circumstances warrant such a review. The carrying value of a long-lived asset held for use is considered impaired when the anticipated separately identifiable undiscounted cash flows from the asset are less than the carrying value of the asset. In that event, a loss is recognized based on the amount by which the carrying value exceeds the estimated fair value of the long-lived asset. Impairment losses on long-lived assets held for sale are recognized if the carrying value of the asset is in excess of the asset's estimated fair value, reduced for the cost to dispose of the asset. Fair value of long-lived assets is determined primarily using the anticipated cash flows discounted at a rate commensurate with the risk involved (an income approach), and in certain situations Activ's review of appraisals (a market approach). Refer to Note 6. Property, Net and Note 7. Intangible Assets and Goodwill for additional information. Leases's The Company accounts for leases in accordance with FASB ASC Topic 842, Leases. The Company determines whether an arrangement is a lease at inception. For leases where the Company is the lessee, a lease liability and a right-of-use asset is recognized for all leases, with the exception of short-term leases with terms of twelve months or less. The lease liability represents the lessee's obligation to make lease payments arising from a lease, and is measured as the present value of the lease payments. As the rate implicit in the lease is usually not known at lease commencement, the Company uses its incremental borrowing rate to discount the lease obligation. The right-of-use asset represents the lessee's right to use a specified asset for the lease term, and is measured at the lease liability amount, adjusted for lease prepayment, lease incentives received and the Company's initial direct costs. The Company applies the short-term lease exception, which results in a single lease cost being allocated over the lease term, generally on a straight-line basis, for leases with a term of twelve months or less. These leases are not presented in the consolidated balance sheets. Additionally, the Company applies the practical expedient to not separate lease components from non-lease components and instead accounts for both as a single lease component for all asset classes. Refer to Note 25. Leases for additional information. Assets and liabilities held for sale's The Company considers assets to be held for sale when management, having the appropriate authority, approves and commits to a formal plan to actively market the assets for sale at a price reasonable in relation to their estimated fair value, the assets are available for immediate sale in their present condition, an active program to locate a buyer and other actions required to complete the sale have been initiated, the sale of the assets is probable and expected to be completed within one year and it is unlikely that significant changes will be made to the plan. Upon designation as held for sale, the Company records the assets at the lower of their carrying value or their estimated fair value, less cost to sell, and ceases to record depreciation expense on the assets. Assets and liabilities of a discontinued operation are reclassified as held for sale for all comparative periods presented in the consolidated balance sheets. For assets that meet the held for sale criteria but do not meet the definition of a discontinued operation, the Company reclassifies the assets and liabilities in the period in which the held for sale criteria are met, but does not reclassify prior period amounts. Intangible assets's The Company amortizes definite-lived intangible assets over their estimated useful lives. The Company has definite-lived intangible assets related to patents and developed technology, customer relationships and trade names. A definite-lived in-process research and development intangible assets are not amortized, but are tested for impairment annually, or more frequently when indicators of potential impairment exist, until the completion or abandonment of the associated research and development efforts. Upon completion of the projects, the assets will be amortized over the expected economic life of the asset, which will be determined on that date. Should the project be determined to be abandoned, and if the asset developed has no alternative use, the full value of the asset will be charged to expense. The Company also has intangible assets related to acquired trade names that are classified as indefinite-lived when there are no foreseeable limits on the periods of time over which they are expected to contribute cash flows. These indefinite-lived trade name assets are tested for impairment annually, or more frequently when indicators of potential impairment exist. Costs to renew or extend the term of acquired intangible assets are recognized as expense as incurred. No intangible asset impairment charges were recorded during the years ended December 31, 2024, 2023 and 2022. Refer to Note 7. Intangible Assets and Goodwill for additional information. Goodwill's Goodwill is the excess of the purchase price over the estimated fair value of identifiable net assets acquired in business combinations. The Company tests goodwill for impairment annually in the fourth quarter, or more frequently when indications of potential impairment exist. The Company monitors the existence of potential impairment indicators throughout the fiscal year. The Company tests for goodwill impairment at the reporting unit level. Our reporting units are the components of operating segments which constitute businesses for which discrete financial information is available and is regularly reviewed by segment management. The impairment test involves first qualitatively assessing goodwill for impairment. If the qualitative assessment is not met the Company then performs a quantitative assessment by comparing the estimated fair value of each reporting unit to its carrying value, including goodwill. Fair value reflects the price a market participant would be willing to pay in a potential sale. Table of Contents of the reporting unit. If the estimated fair value exceeds carrying value, then we conclude that no goodwill impairment has occurred. If the carrying value of the reporting unit exceeds its estimated fair value, the Company recognizes an impairment loss in an amount equal to the excess, not to exceed the amount of goodwill allocated to the reporting unit. When a quantitative assessment is required, the estimated fair value of the Company's reporting units is primarily determined using discounted cash flow projections. Significant assumptions include management's forecasted cash flows, including estimated future revenue growth, and the discount rate. Forecasts of future cash flows are based on management's best estimates. The discount rate is determined using a weighted average cost of capital adjusted for risk factors specific to the reporting unit. The fair value of the reporting unit's goodwill is sensitive to differences between estimated and actual cash flows, including changes in the projected revenue and discount rate. Refer to Note 20. Acquisitions and Divestitures, for further information on the goodwill attributable to the Company's acquisitions. Goodwill impairment's The Company performs an annual goodwill impairment assessment in the fourth quarter. In 2024, the Company completed a qualitative goodwill impairment assessment and, after evaluating the results, events and circumstances of the Company, we concluded that sufficient evidence existed to assert qualitatively that it was more likely than not that the estimated fair value of all but one of our reporting units remained in excess of their carrying values. The Company performed a quantitative goodwill impairment test for its Wind River reporting unit within the Advanced Safety and User Experience segment, which has goodwill of \$2,279 million, and determined its fair value to be in excess of its carrying value by less than 1%. No goodwill impairments were recorded in 2024, 2023 or 2022. Refer to Note 7. Intangible Assets and Goodwill for additional information. Although we believe our estimate of fair value is reasonable based on current and future market conditions and the best information available at the impairment assessment date, the reporting unit's future financial performance is dependent on our ability to execute our business plan. Future changes in the judgments, assumptions and estimates used in our impairment testing for goodwill, including discount rates and cash flow projections, could result in significantly different estimates of the fair value. A reduction in the estimated fair value could result in non-cash impairment charges in a future period. Warranty and product recalls's Expected warranty costs for products sold are recognized at the time of sale of the product based on an estimate of the amount that eventually will be required to settle such obligations. These accruals are based on factors such as past experience, production changes, industry developments and various other considerations. Costs of product recalls, which may include the cost of the product being replaced as well as the customer's cost of the recall, including labor to remove and replace the recalled part, are accrued as part of our warranty accrual at the time an obligation becomes probable and can be reasonably estimated. These estimates are adjusted from time to time based on facts and circumstances that impact the status of existing claims. Refer to Note 9. Warranty Obligations for additional information. Income taxes's Deferred tax assets and liabilities reflect temporary differences between the amount of assets and liabilities for financial and tax reporting purposes. Such amounts are adjusted, as appropriate, to reflect changes in tax rates expected to be in effect when the temporary differences reverse. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in earnings in the period that includes the enactment date. A valuation allowance is recorded to reduce deferred tax assets to the amount that is more likely than not to be realized. In the event the Company determines it is more likely than not that the deferred tax assets will not be realized in the future, the valuation allowance adjustment to the deferred tax assets will be charged to earnings in the period in which the Company makes such a determination. In determining whether an uncertain tax position exists, the Company determines, based solely on its technical merits, whether the tax position is more likely than not to be sustained upon examination, and if so, a tax benefit is measured on a cumulative probability basis that is more likely than not to be realized upon the ultimate settlement. In determining the provision for income taxes for financial statement purposes, the Company makes certain estimates and judgments which affect its evaluation of the carrying value of its deferred tax assets, as well as its calculation of certain tax liabilities. As it relates to changes in accumulated other comprehensive income (loss), the Company's policy is to release tax effects from accumulated other comprehensive income (loss) when the underlying components affect earnings. Refer to Note 14. Income Taxes for additional information. Foreign currency translation's Assets and liabilities of non-U.S. subsidiaries that use a currency other than U.S. dollars as their functional currency are translated to U.S. dollars at end-of-period currency exchange rates. The consolidated statements of operations of non-U.S. subsidiaries are translated to U.S. dollars at average-period currency exchange rates. The effect of translation for non-U.S. subsidiaries is generally reported in other comprehensive income (loss). The accumulated foreign currency translation adjustment related to an investment in a foreign subsidiary is reclassified to net income upon sale or upon complete or substantially complete liquidation of the respective entity. The effect of remeasurement of assets and liabilities of non-U.S. subsidiaries that use the U.S. dollar as their functional currency is primarily included in cost of sales. Also included in cost of sales are gains and losses arising from transactions denominated in a currency other than the functional currency of a particular entity. Net foreign currency transaction losses of \$1 million, \$23 million and \$30 million were included in the consolidated statements of operations for the year ended December 31, 2024, 2023 and 2022, respectively. Table of Contents Restructuring's Activ continually evaluates alternatives to align the business with the changing needs of its customers and to lower operating costs. This includes the realignment of its existing manufacturing capacity, facility closures, or similar actions, either in the normal course of business or pursuant to significant restructuring programs. These actions may result in employees receiving voluntary or involuntary employee termination benefits, which are mainly pursuant to union or other contractual agreements or statutory requirements. Voluntary termination benefits are accrued when an employee accepts the related offer. Involuntary termination benefits are accrued upon the commitment to a termination plan and when the benefit arrangement is communicated to affected employees, or when liabilities are determined to be probable and estimable, depending on the existence of a substantive plan for severance or termination. Contract termination costs and certain early termination lease costs are recorded when contracts are terminated. All other exit costs are expensed as incurred. Refer to Note 10. Restructuring for additional information. Customer concentrations's We sell our products and services to the major global OEMs in every region of the world. Our ten largest customers accounted for approximately 55%, 54% and 55% of our total net sales for the years ended December 31, 2024, 2023 and 2022, respectively, none of which individually exceeded 10% for any period presented. During the year ended December 31, 2024, our Signal and Power Solutions segment and our Advanced Safety and User Experience segment recognized net sales to each of our ten largest customers. During the years ended December 31, 2023 and December 31, 2022, our Signal and Power Solutions segment recognized net sales to each of our ten largest customers and our Advanced Safety and User Experience segment recognized net sales to eight of our ten largest customers. Derivative financial instruments's All derivative instruments are required to be reported on the balance sheet at fair value unless the transactions qualify and are designated as normal purchases or sales. Changes in fair value are reported currently through earnings unless they meet hedge accounting criteria. Exposure to fluctuations in currency exchange rates and certain commodity prices are managed by entering into a variety of forward and option contracts and swaps with various counterparties. Such financial exposures are managed in accordance with the policies and procedures of Activ. Activ does not enter into derivative transactions for speculative or trading purposes. As part of the hedging program approval process, Activ identifies the specific financial risk which the derivative transaction will minimize, the appropriate hedging instrument to be used to reduce the risk and the correlation between the financial risk and the hedging instrument. Purchase orders, sales contracts, letters of intent, capital planning forecasts and historical data are used as the basis for determining the anticipated values of the transactions to be hedged. Activ does not enter into derivative transactions that do not have a high correlation with the underlying financial risk. Hedge positions, as well as the correlation between the transaction risks and the hedging instruments, are reviewed on an ongoing basis. Foreign exchange forward contracts are accounted for as hedges of firm or forecasted foreign currency commitments or foreign currency exposure of the net investment in certain foreign operations to the extent they are designated and assessed as highly effective. All foreign exchange contracts are marked to market on a current basis. Commodity swaps are accounted for as hedges of firm or anticipated commodity purchase contracts to the extent they are designated and assessed as effective. All other commodity derivative contracts that are not designated as hedges are either marked to market on a current basis or are exempted from mark to market accounting as normal purchases. At December 31, 2024 and 2023, the Company's exposure to movements in interest rates was not hedged with derivative instruments. Refer to Note 17. Derivatives and Hedging Activities and Note 18. Fair Value of Financial Instruments for additional information. Extended disability benefits's Costs associated with extended disability benefits provided to inactive employees are accrued throughout the duration of their active employment. Workforce demographic data and historical experience are utilized to develop projections of time frames and related expense for post-employment benefits. Workers' compensation benefits's Workers' compensation benefit accruals are actuarially determined and are subject to the existing workers' compensation laws that vary by location. Accruals for workers' compensation benefits represent the discounted future cash expenditures expected during the period between the incidents necessitating the employees to be idled and the time when such employees return to work, are eligible for retirement or otherwise terminate their employment. Share-based compensation's The Company's share-based compensation arrangements primarily consist of the Activ PLC Long Term Incentive Plan, as amended and restated effective April 23, 2015 (the "PLC LTIP"), under which grants of restricted stock units (RSUs) have been made in each year prior to April 2024, and the 2024 Long-Term Incentive Plan (the "2024 LTIP"), under which grants of RSUs were made beginning in April 2024. The RSU awards include a time-based vesting portion and a performance-based vesting portion. The performance-based vesting portion includes performance and market conditions in addition to service conditions. The grant date fair value of the RSUs is determined based on the closing price of the Company's ordinary shares on the date of the grant of the award, including an estimate for forfeitures, or a contemporaneous valuation performed by a third-party valuation specialist with respect to awards with market conditions. Compensation expense is recognized based upon the grant date fair value of the awards applied to the Company's best estimate of ultimate performance against the respective targets on a straight-line basis over the requisite vesting period of the awards. The performance conditions require management to make assumptions regarding the likelihood of achieving certain performance goals. Changes in these performance assumptions, as well as differences in actual results from management's estimates, could result in estimated or actual values

different from previously estimated fair values. Refer to Note 21. Share-Based Compensation for additional information.Business combinationsâ€The Company accounts for its business combinations in accordance with the accounting guidance in FASB ASC 805, Business Combinations. The purchase price of an acquired business is allocated to its identifiable assets and liabilities based on estimated fair values. The excess of the purchase price over the amount allocated to the assets and liabilities, if any, is recorded as goodwill. Determining the fair values of assets acquired and liabilities assumed requires managementâ€™s judgment, the utilization of independent appraisal firms and often involves the use of significant estimates and assumptions with respect to the timing and amount of future cash flows, market rate assumptions, actuarial assumptions, and appropriate discount rates, among other items. Refer to Note 20. Acquisitions and Divestitures for additional information.Government incentivesâ€From time to time, Aptiv receives government incentives in the form of cash grants and other incentives in return for past or future compliance with certain conditions. The Company accounts for funds received from government grants that are not in the form of an income tax credit, revenue from a contract with a customer or a loan, by analogy to International Accounting Standards 20, Accounting for Government Grants and Disclosure of Government Assistance. Accordingly, we recognize funds we receive from government grants in the consolidated statements of operations when there is reasonable assurance that Aptiv will comply with the conditions associated with the grant and the grants will be received. Recognition occurs on a systematic basis over the periods in which Aptiv recognizes, as expenses, the related costs for which the grants are intended to defray.Aptiv is eligible to receive certain government grants because we engage in qualifying capital investments and other activities as defined by the relevant governmental entities awarding the grants. Typically, grant agreements require that Aptiv complies with certain conditions, including committing to minimum levels of capital investment and maintenance of a minimum level of headcount at the impacted manufacturing site. Aptiv generally recognizes government grants of an operating nature as a reduction to operating expenses (primarily cost of sales) in the consolidated statements of operations. During the year ended December 31, 2024, government grants were recognized as reductions to operating expenses of approximately \$55 million. Government incentives that have been received, but not yet recognized as reductions to operating expenses totaled approximately \$15 million (\$10 million of which was recorded within other current liabilities and \$5 million was recorded in other long-term liabilities) as of December 31, 2024. Aptiv records capital-related grants as a reduction to property, plant and equipment, net in the consolidated balance sheets, which ultimately results in a reduction to depreciation expense over the useful life of the corresponding asset. Capital-related grants reduced gross property, plant and equipment by approximately \$5 million during the year ended December 31, 2024. Amounts recorded as due from and due to governmental entities in the consolidated balance sheets were not significant for any period presented.Our agreements with governmental entities have an average duration of seven years and certain of these agreements include provisions for the recapture of funding if the Company fails to comply with various aspects of the agreement.Recently adopted accounting pronouncementsâ€Aptiv adopted Accounting Standards Update (â€ASUâ€) 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures, in the fourth quarter of 2024. The amendments in this update require public entities to disclose, on an annual and interim basis, significant segment expenses that are regularly provided to the chief operating decision maker (the â€CODMâ€) and which are included within each reported measure of segment profit or loss as well as disclosure of other segment items and a description of their composition. The amendments also require public entities to disclose the title and position of the CODM and an explanation of how the CODM uses the reported measure(s) of segment profit or loss in assessing segment performance and deciding how to allocate resources. The adoption of this guidance resulted in incremental disclosures in the Companyâ€™s financial statements.Recently issued accounting pronouncements not yet adoptedâ€In November 2024, the FASB issued ASU 2024-03, Income Statementâ€Reporting Comprehensive Incomeâ€Expense Disaggregation Disclosures (Subtopic 220-40): Disaggregation of Income Statement Expenses. The amendments in this update require public entities to disclose, on an annual and interim basis, disaggregated information about certain income statement expenses, including purchases of inventory, employee compensation, depreciation, intangible asset amortization and depletion, that are included in each relevant income statement expense line item. The amendments also require qualitative descriptions of the amounts remaining in relevant expense line items not separately disaggregated quantitatively. Certain amounts already disclosed under existing U.S. GAAP are required to be included in the same disclosure as the other disaggregated income statement expense line items. In addition, the amendments require disclosure of the total amount of selling expenses and, in annual reporting periods, an entityâ€™s definition of those expenses. The new guidance will be applied prospectively and is effective for fiscal years beginning after December 15, 2026 and interim periods within fiscal years beginning after December 15, 2027. Early adoption is permitted. The adoption of this guidance is expected to result in incremental disclosures in the Companyâ€™s financial statements. 83Table of ContentsIn December 2023, the FASB issued ASU 2023-09, Income Taxes (Topic 740): Improvements to Income Tax Disclosures. The amendments in this update require public entities to disclose specific categories in the effective tax rate reconciliation, as well as additional information for reconciling items that exceed a quantitative threshold. The amendments also require all entities to disclose income taxes paid disaggregated by federal, state and foreign taxes, and further disaggregated for specific jurisdictions that exceed 5% of total income taxes paid, among other expanded disclosures. The new guidance will be applied prospectively and is effective for fiscal years beginning after December 15, 2024, with the option to apply retrospectively. Early adoption is permitted. The adoption of this guidance is expected to result in incremental disclosures in the Companyâ€™s financial statements. In August 2023, the FASB issued ASU 2023-05, Business Combinations - Joint Venture Formations (Subtopic 805-60): Recognition and Initial Measurement. The amendments in this update require a joint venture to initially recognize all contributions received at fair value upon formation. The new guidance is applicable to joint venture entities with a formation date on or after January 1, 2025 and is to be applied prospectively. Early adoption is permitted. The adoption of this guidance is not expected to have a significant impact on Aptivâ€™s consolidated financial statements.3. INVENTORIESInventories are stated at the lower of cost, determined on a first-in, first-out basis, or net realizable value, including direct material costs and direct and indirect manufacturing costs. A summary of inventories is shown below:December 31, 2024December 31, 2023A (in millions)Productive material\$1,463A \$1,507A Work-in-process199A 178A Finished goods658A 680A Total\$2,320A \$2,365A 4. ASSETSOther current assets consisted of the following:December 31, 2024December 31, 2023A (in millions)Value added tax receivable\$184A \$160A Prepaid insurance and other expenses97A 91A Reimbursable engineering costs181A 122A Notes receivable6A 9A Income and other taxes receivable106A 100A Deposits to vendors4A 6A Derivative financial instruments (Note 17)18A 138A Capitalized upfront fees (Note 24)10A 12A Contract assets (Note 24)65A 55A Otherâ€A 3A Totals\$671A \$696A 84Table of ContentsOther long-term assets consisted of the following:December 31, 2024December 31, 2023A (in millions)Deferred income taxes, net (Note 14)\$2,281A \$2,351A Unamortized Revolving Credit Facility debt issuance costs4A 6A Income and other taxes receivable47A 33A Reimbursable engineering costs124A 163A Value added tax receivable2A 2A Technology investments (Note 5)178A 65A Derivative financial instruments (Note 17)1A 23A Capitalized upfront fees (Note 24)43A 49A Contract assets (Note 24)65A 67A Other97A 103A Totals\$2,842A \$2,862A 5. INVESTMENTS IN AFFILIATESEquity Method InvestmentsAs part of Aptivâ€™s operations, it has investments in five non-consolidated affiliates accounted for under the equity method of accounting. These affiliates are not publicly traded companies and are located primarily in North America, Europe and Asia Pacific. Aptivâ€™s ownership percentages vary generally from approximately 15% to 50%, with the most significant investments being in Motional AD LLC (â€Motionalâ€) (of which Aptiv owns 15%), TTTech Auto AG (â€TTTech Autoâ€) (of which Aptiv owns approximately 20%) and in Promotora de Partes Elctricas Automotrices, S.A. de C.V. (of which Aptiv owns approximately 40%). The Companyâ€™s aggregate investments in affiliates was \$1,433 million and \$1,443 million at December 31, 2024 and 2023, respectively. Dividends of \$12 million, \$5 million and \$5 million for the years ended December 31, 2024, 2023 and 2022, respectively, have been received from these non-consolidated affiliates. During the year ended December 31, 2024, Aptiv recorded a non-cash, pre-tax impairment charge of approximately \$36 million for TTTech Auto, as described below, within net gain on equity method transactions in the consolidated statements of operations. There were no impairment charges recorded for the years ended December 31, 2023 and 2022. The following is a summary of the combined financial information of significant affiliates accounted for under the equity method as of December 31, 2024 and 2023 and for the years ended December 31, 2024, 2023 and 2022: A December 31, A 20242023A (in millions)Current assets\$727A \$681A Non-current assets2,432A 2,499A Total assets\$3,159A \$3,180A Current liabilities\$235A \$222A Non-current liabilities73A 86A Shareholdersâ€™ equity2,851A 2,872A Total liabilities and shareholdersâ€™ equity\$3,159A \$3,180A Year Ended December 31, A 202420232022A (in millions)Net sales\$974A \$813A \$761A Gross loss\$(136)\$(327)\$(357)Net loss\$(397)\$(624)\$(589)85Table of ContentsA summary of transactions with affiliates is shown below:Year Ended December 31, A 202420232022A (in millions)Sales to affiliates\$15A \$15A \$35A Purchases from affiliates\$8A \$15A \$18A A summary of amounts recorded in the Companyâ€™s consolidated balance sheets related to its affiliates is shown below:December 31, A 20242023A (in millions)Receivables due from affiliates\$â€A \$2A Payables due to affiliates\$13A \$13A Motional Joint Venture Funding and Ownership Restructuring TransactionsOn April 19, 2024, Aptiv and Hyundai Motor Group (â€Hyundaiâ€) entered into an agreement to restructure Aptivâ€™s ownership interest in Motional and for Hyundai to provide additional funding to Motional, each as described below. Prior to these transactions, Motional was 50% owned by each of Aptiv and Hyundai. As part of the agreement, on May 2, 2024, Hyundai invested \$475 million in Motional in exchange for an additional 11.7% common equity interest. Aptiv did not participate in this funding round. This transaction resulted in the dilution of Aptivâ€™s common equity interest in Motional from 50% to approximately 44%, prior to the completion of any further transactions as described below. As these units were issued at a valuation greater than the carrying value of our investment in Motional, the Company recognized a gain of approximately \$91 million during the year ended December 31, 2024, within net gain on equity method transactions in the consolidated statements of operations.Also as part of the agreement, on May 16, 2024, Aptiv sold 11% of its common equity interest in Motional to Hyundai for approximately \$448 million of cash consideration. Aptiv also exchanged approximately 21% of its common equity in Motional for a like number of Motional preferred shares. These transactions resulted in the reduction of Aptivâ€™s common equity interest in Motional from approximately 44% to approximately 15%. As a result of these transactions, the Company recognized a gain of approximately \$550 million during the year ended December 31, 2024, within net gain on equity method transactions in the consolidated statements of operations. The total gain recorded as a result of the Motional funding and ownership restructuring transactions completed in May 2024, all as described above, was approximately \$641 million (\$2.50 per diluted share) for the year ended December 31, 2024.As of December 31, 2024, the carrying values of the Companyâ€™s common equity and preferred equity investments in Motional were \$256 million and \$899 million, respectively. As of December 31, 2023, the carrying value of the Companyâ€™s common equity investment in Motional was \$1,096 million. These investments are recorded within investment in affiliates in the consolidated balance sheets and included in the Advanced Safety and User Experience segment. The Company's preferred equity investment in Motional was initially measured at fair value, and subsequently accounted for under the measurement alternative in accordance with ASC Topic 321, Investments â€ Equity Securities, as it does not have a readily determinable fair value.Investment in TTTech Auto AGOn March 15, 2022, Aptiv acquired approximately 20% of the equity interests of TTTech Auto, a leading provider of safety-critical middleware solutions for advanced driver-assistance systems and autonomous driving applications, for â‚¬200 million (approximately \$220 million, using foreign currency rates on the investment date). The Company made the investment in TTTech Auto utilizing cash on hand.The shareholders of TTTech Auto entered into an agreement for the sale of 100% of TTTech Auto to an unrelated third party. As a result, the Company determined there was an other-than-temporary impairment to its equity method investment in TTTech Auto in the fourth quarter of 2024 based on the anticipated acquisition value of TTTech Auto. During the year ended December 31, 2024, the Companyâ€™s equity investment in TTTech Auto was written down to its estimated fair value of \$147 million, resulting in a non-cash, pre-tax impairment charge of approximately \$36 million within net gain on equity method transactions in the consolidated statements of operations. Upon completion of the sale, Aptiv will no longer hold an equity interest in TTTech Auto. The sale is anticipated to occur in 2025 and is subject to regulatory approvals and customary closing conditions.86Table of ContentsThe impairment was based on the fair value of the investment at the balance sheet date. The fair value was determined based on the contractual sales price of TTTech Auto pursuant to the executed purchase and sale agreement. Contractual sales prices are considered observable inputs other than quoted prices, and are therefore classified as a Level 2 measurement.As of December 31, 2024 and 2023, the carrying value of the Companyâ€™s investment in TTTech Auto was \$147 million and \$200 million, respectively, which is included in the Advanced Safety and User Experience segment. As of December 31, 2024 and 2023, the difference between the amount at which the Companyâ€™s investment is carried and the amount of the Companyâ€™s share of the underlying equity in net assets of TTTech Auto was approximately \$111 million and \$156 million, respectively. The basis difference is primarily attributable to equity method goodwill associated with the investment, which is not amortized.Technology InvestmentsThe Company has made technology investments in certain non-consolidated affiliates for which Aptiv does not have the ability to exercise significant influence (generally when ownership interest is less than 20%) as described in Note 2. Significant Accounting Policies. Equity investments in nonconsolidated affiliates without readily determinable fair values are measured at cost, less impairments, adjusted for observable price changes in orderly transactions for identical or similar investments of the same issuer. Investments in available-for-sale debt securities are measured at fair value based on significant inputs that are not observable in the market. Equity investments in publicly traded equity securities are measured at fair value based on quoted prices for identical assets on active market exchanges.The following is a summary of technology investments, which are classified within other long-term assets in the consolidated balance sheets, as of December 31, 2024 and 2023:December 31,Investment NameSegment20242023(in millions)Publicly traded equity securities:Smart Eye AB Advanced Safety and User Experience\$5A \$8A Urgently, Inc.Advanced Safety and User Experienceâ€A 1A Valens Semiconductor Ltd.Signal and Power Solutions6A 5A Total publicly traded equity securities11A 14A Non-publicly traded investments:StradVision, Inc.Advanced Safety and User Experience106A 44A MAXIEYE Automotive Technology (Ningbo) Co., Ltd.Advanced Safety and User Experience55A â€A Other investmentsVarious6A 7A Total non-publicly traded investments167A 51A Total technology investments\$178A \$65A In September 2024, the Companyâ€™s Advanced Safety and User Experience segment made an investment totaling approximately 399 million Chinese Yuan Renminbi (â€RMBâ€) (approximately \$57 million, using foreign currency rates on the investment date) in preferred equity of MAXIEYE Automotive Technology (Ningbo) Co., Ltd. (â€Maxieyeâ€), a provider of advanced driver-assistance systems and autonomous driving applications. Due to the Companyâ€™s redemption rights, the Companyâ€™s investment in Maxieye is classified as an available-for-sale debt security within other long-term assets in the consolidated balance sheets, with changes in fair value recorded in other comprehensive income. The Company also agreed to invest an additional 171 million RMB (approximately \$24 million, using December 31, 2024 foreign currency rates) in preferred equity of Maxieye, contingent on the achievement of certain technical milestones, which have not yet been met as of December 31, 2024, and the satisfaction of customary closing conditions. As of December 31, 2024, the Companyâ€™s investment in Maxieye was recorded at \$55 million. Refer to Note 18. Fair Value of Financial Instruments for additional information. 87Table of ContentsIn July 2024, the Companyâ€™s Advanced Safety and User Experience segment made an investment of approximately 33 billion Korean Won (â€KRWâ€) (approximately \$24 million, using foreign currency rates on the investment date) in convertible redeemable preferred shares of StradVision, Inc. (â€StradVisionâ€), a provider of deep learning-based camera perception software for automotive applications. The Company previously made KRW-denominated investments in StradVision totaling approximately \$40 million in the first quarter of 2024 and approximately \$44 million in prior years (using foreign currency rates on the date of the respective investments). Due to the Companyâ€™s redemption rights, the Companyâ€™s investment in StradVision is classified as an available-for-sale debt security within other long-term assets in the consolidated balance sheets, with changes in fair value recorded in other comprehensive income. As of December 31, 2024, the Companyâ€™s investment in StradVision was recorded at \$106 million. Refer to Note 18. Fair Value of Financial Instruments for additional information. The Company evaluated the measurement guidance for equity securities without a readily determinable fair value and performed a qualitative assessment of various impairment indicators and concluded that one of its equity investments was impaired. As a result, the Company recognized an impairment loss of \$18 million during the year ended December 31, 2023, within other income (expense), net in the consolidated statements of operations. The impairment recorded was equal to the difference between the fair value of Aptivâ€™s ownership interest in the investment and its carrying amount.As of December 31, 2024, none of the Companyâ€™s equity securities were subject to contractual sales restrictions prohibiting the sale of securities.There were no other material transactions, events or changes in circumstances requiring an impairment or an observable price change adjustment to our investments without readily determinable fair value. The Company continues to monitor these investments to identify potential transactions which may indicate an impairment or an observable price change requiring an adjustment to its carrying value.6. PROPERTY, NETProperty, net consisted of: A Estimated Useful LivesDecember 31, A 20242023A (Years)(in millions)Landâ€\$74A \$79A Land and leasehold improvements3-2023A 217A Buildings40768A 764A Machinery, equipment and tooling3-206,137A 5,886A Furniture and office equipment3-101,052A 977A Construction in progressâ€\$343A 478A Totals8,608A 8,401A Less: accumulated depreciation(4,910)(4,616)Total property, net\$3,698A \$3,785A For the years ended December 31, 2024, 2023 and 2022, Aptiv recorded non-cash asset impairment charges of \$8 million, \$8 million and \$8 million, respectively, in cost of sales related to the abandonment of certain fixed assets and declines in the fair

values of certain fixed assets.As of December 31, 2024, 2023 and 2022, capital expenditures recorded in accounts payable totaled \$222 million, \$293 million and \$300 million, respectively.88Table of Contents7. INTANGIBLE ASSETS AND GOODWILLThe changes in the carrying amount of intangible assets and goodwill were as follows as of December 31, 2024 and 2023. See Note 20. Acquisitions and Divestitures for a further description of the goodwill and intangible assets resulting from Aptivâ€™s acquisitions.Â As of December 31, 2024As of December 31, 2023A Estimated Useful LivesGross Carrying AmountAccumulated AmortizationNet Carrying AmountGross Carrying AmountAccumulated AmortizationNet Carrying Amount (in millions) (in millions) Amortized intangible assets: Patents and developed technology 3-16 1,531A \$724A \$807A \$1,526A \$635A \$891A Customer relationships 7-22 1,931A 888A 1,043A 1,993A 788A 1,205A Trade names 15-20 204A 72A 132A 207A 63A 144A Total 3,666A 1,684A 1,982A 3,726A 1,486A 2,240A Unamortized intangible assets: In-process research and development 4A 4A 4A 4A 4A Trade names 15A 15A 15A 15A 15A Goodwill 5,024A 5,024A 5,151A 5,151A Total \$8,848A \$1,684A \$7,164A \$9,036A \$1,486A \$7,550A Estimated amortization expense for the years ending December 31, 2025 through 2029 is presented below: Year Ending December 31, A 2025 2026 2027 2028 2029A (in millions) Estimated amortization expense \$210A \$210A \$200A \$165A \$110A A roll-forward of the gross carrying amounts of intangible assets for the years ended December 31, 2024 and 2023 is presented below. 2024 2023A (in millions) Balance at January 1 \$9,036A \$8,955A Acquisitions (1) 1A 11A Foreign currency translation and other (188) 70A Balance at December 31 \$8,848A \$9,036A (1) Primarily attributable to the acquisition of HÃ¶hle as well as adjustments recorded from the amounts disclosed as of December 31, 2022 for the acquisitions of Wind River and Intercable Automotive, as further described in Note 20. Acquisitions and Divestitures. A roll-forward of the accumulated amortization for the years ended December 31, 2024 and 2023 is presented below: 2024 2023A (in millions) Balance at January 1 \$1,486A \$1,264A Amortization 211A 233A Foreign currency translation and other (13) (11) Balance at December 31 \$1,684A \$1,486A 89Table of ContentsA roll-forward of the carrying amount of goodwill, by operating segment, for the years ended December 31, 2024 and 2023 is presented below: Signal and Power Solutions Advanced Safety and User Experience TotalA (in millions) Balance at January 1, 2023 \$2,756A \$2,350A \$5,106A Acquisitions (1) 22A (23) (1) Foreign currency translation and other 47A (1) 146A Balance at December 31, 2023 \$2,825A \$2,326A \$5,151A Foreign currency translation and other (127) 1A (127) Balance at December 31, 2024 \$2,698A \$2,326A \$5,024A (1) Primarily attributable to the acquisition of HÃ¶hle as well as adjustments recorded from the amounts disclosed as of December 31, 2022 for the acquisitions of Wind River and Intercable Automotive, as further described in Note 20. Acquisitions and Divestitures. 8. LIABILITIES Accrued liabilities consisted of the following: December 31, 2024 December 31, 2023A (in millions) Payroll-related obligations \$344A \$371A Employee benefits, including current pension obligations 143A 131A Income and other taxes payable 187A 175A Warranty obligations (Note 9) 62A 52A Restructuring (Note 10) 102A 142A Customer deposits 132A 91A Derivative financial instruments (Note 17) 76A 6A Accrued interest 90A 51A Contract liabilities (Note 24) 111A 93A Operating lease liabilities (Note 25) 124A 121A Other 381A 415A Total \$1,752A \$1,648A 90Table of Contents Other long-term liabilities consisted of the following: December 31, 2024 December 31, 2023A (in millions) Environmental (Note 13) \$3A \$3A Extended disability benefits 3A 4A Warranty obligations (Note 9) 12A 9A Restructuring (Note 10) 16A 25A Payroll-related obligations 9A 12A Accrued income taxes 165A 169A Deferred income taxes, net (Note 14) 290A 394A Contract liabilities (Note 24) 13A 16A Derivative financial instruments (Note 17) 39A 1A Other 63A 68A Total \$161A \$701A 9. WARRANTY OBLIGATIONS Expected warranty costs for products sold are recognized principally at the time of sale of the product based on an estimate of the amount that eventually will be required to settle such obligations. These accruals are based on factors such as past experience, production changes, industry developments and various other considerations. The estimated costs related to product recalls based on a formal campaign soliciting return of that product are accrued at the time an obligation becomes probable and can be reasonably estimated. These estimates are adjusted from time to time based on facts and circumstances that impact the status of existing claims. Aptiv has recognized a reasonable estimate for its total aggregate warranty reserves, including product recall costs, across all of its operating segments as of December 31, 2024. The Company estimates the reasonably possible amount to ultimately resolve all matters in excess of the recorded reserves as of December 31, 2024 to be zeroA to \$40 million. The table below summarizes the activity in the product warranty liability for the years ended December 31, 2024 and 2023: Year Ended December 31, 2024 2023 (in millions) Accrual balance at beginning of year \$61A \$52A Provision for estimated warranties incurred during the year 33A 31A Changes in estimate for pre-existing warranties 38A 23A Settlements (57) (47) Foreign currency translation and other (1) 2A Accrual balance at end of year \$74A \$61A 10. RESTRUCTURING Aptivâ€™s restructuring activities are undertaken as necessary to implement managementâ€™s strategy, streamline operations, take advantage of available capacity and resources, and ultimately achieve net cost reductions. These activities generally relate to the realignment of existing manufacturing capacity and closure of facilities and other exit or disposal activities, as it relates to executing Aptivâ€™s strategy, either in the normal course of business or pursuant to significant restructuring programs. As part of the Companyâ€™s continued efforts to optimize its cost structure, it has undertaken several restructuring programs which include workforce reductions as well as plant closures. These programs are primarily focused on reducing global overhead costs, the continued rotation of our manufacturing footprint to best cost locations in Europe and aligning our manufacturing capacity with the current levels of automotive production in each region. During the year ended December 31, 2024, the Company recorded employee-related and other restructuring charges related to these programs totaling approximately 91Table of Contents \$193 million, of which \$25 million and \$57 million were recognized for programs initiated in the fourth quarter of 2024 and 2023, respectively, focused on global salaried workforce optimization, primarily in the North American and European regions. We expect to recognize additional charges of approximately \$35 million in 2025 related to the restructuring program initiated in the fourth quarter of 2024, with cash payments expected to be principally completed in 2025. There have been no changes in previously initiated programs that have resulted (or are expected to result) in a material change to our restructuring costs. The Company expects to incur additional restructuring costs of approximately \$55 million (of which approximately \$40 million relates to the Signal and Power Solutions segment and approximately \$15 million relates to the Advanced Safety and User Experience segment) for programs approved as of December 31, 2024, inclusive of \$35 million related to the global salaried headcount reduction program described above, and are expected to be incurred within the next twelve months. During the year ended December 31, 2023, Aptiv recorded employee-related and other restructuring charges totaling approximately \$211 million, of which \$68 million was recognized for a program initiated in the fourth quarter of 2023 focused on global salaried workforce optimization, primarily in the North American and European regions. The charges recorded during the year ended December 31, 2023 also included the recognition of approximately \$27 million of employee-related and other costs related to the initiation of the closure of a Western European manufacturing site within the Advanced Safety and User Experience segment pursuant to the Companyâ€™s ongoing European footprint rotation strategy. Restructuring charges for employee separation and termination benefits are paid either over the severance period or in a lump sum in accordance with either statutory requirements or individual agreements. Aptiv incurred cash expenditures related to its restructuring programs of approximately \$238 million, \$128 million and \$67 million in the years ended December 31, 2024, 2023 and 2022, respectively. The following table summarizes the restructuring charges recorded for the years ended December 31, 2024, 2023 and 2022 by operating segment: A Year Ended December 31, 2024 2023 2022A (in millions) Signal and Power Solutions \$140A \$82A \$30A Advanced Safety and User Experience 53A 129A 55A Total \$193A \$211A \$85A The table below summarizes the activity in the restructuring liability for the years ended December 31, 2024 and 2023: Employee Termination Benefits Liability Other Exit Costs Liability TotalA (in millions) Accrual balance at January 1, 2023 \$83A \$1A \$83A Provision for estimated expenses incurred during the year 211A 1A 211A Payments made during the year (128) 1A (128) Foreign currency and other 1A 1A Accrual balance at December 31, 2023 \$167A \$1A \$167A Provision for estimated expenses incurred during the year 193A 1A 193A Payments made during the year (238) 1A (238) Foreign currency and other (4) 1A (4) Accrual balance at December 31, 2024 \$118A 1A \$118A 92Table of Contents 11. DEBT The following is a summary of debt outstanding, net of unamortized issuance costs and discounts, as of December 31, 2024 and 2023: December 31, 2024 2023A (in millions) Accounts receivable factoring \$450A \$1A 2.396%, senior notes, due 2025 (net of \$0 and \$2 unamortized issuance costs, respectively) 1A 698A 1.50%, Euro-denominated senior notes, due 2025 (net of \$0 and \$1 unamortized issuance costs, respectively) 1A 772A 1.60%, Euro-denominated senior notes, due 2028 (net of \$1 and \$2 unamortized issuance costs, respectively) 519A 550A 4.35%, senior notes, due 2029 (net of \$1 and \$2 unamortized issuance costs, respectively) 299A 298A 4.65%, senior notes, due 2029 (net of \$5 and \$0 unamortized issuance costs, respectively) 545A 1A 3.25%, senior notes, due 2032 (net of \$5 and \$6 unamortized issuance costs and \$2 and \$2 discount, respectively) 793A 792A 5.15%, senior notes, due 2034 (net of \$5 and \$0 unamortized issuance costs and \$1 and \$0 discount, respectively) 544A 1A 4.25%, Euro-denominated senior notes, due 2036 (net of \$7 and \$0 unamortized issuance costs and \$2 and \$0 discount, respectively) 772A 1A 4.40%, senior notes, due 2046 (net of \$3 and \$3 unamortized issuance costs and \$1 and \$1 discount, respectively) 296A 296A 5.40%, senior notes, due 2049 (net of \$4 and \$4 unamortized issuance costs and \$1 and \$1 discount, respectively) 345A 345A 3.10%, senior notes, due 2051 (net of \$15 and \$16 unamortized issuance costs and \$30 and \$30 discount, respectively) 1,455A 1,454A 4.15%, senior notes, due 2052 (net of \$10 and \$11 unamortized issuance costs and \$2 and \$2 discount, respectively) 988A 987A 5.75%, senior notes, due 2054 (net of \$6 and \$0 unamortized issuance costs and \$3 and \$0 discount, respectively) 541A 1A 6.875%, fixed-to-fixed reset rate junior subordinated notes, due 2054 (net of \$7 and \$0 unamortized issuance costs, respectively) 493A 1A Term Loan A, due 2027 (net of \$2 and \$0 unamortized issuance costs, respectively) 248A 1A Finance leases and other 6A 21A Total debt 8,352A 6,213A Less: current portion (509) (9) Long-term debt \$7,843A \$6,204A The principal maturities of debt, at nominal value, are as follows: Debt and Finance Lease ObligationsA (in millions) 2025 \$509A 2026 \$272A 2027 \$252A 2028 \$950A Thereafter 6,331A Total \$8,465A 93Table of Contents Change of Tax Residency In connection with the reorganization transaction as further described in Note 1. General, in December 2024, Old Aptiv established a new publicly-listed Jersey parent company, New Aptiv, which is resident for tax purposes in Switzerland. Following consummation of the Transaction, Old Aptiv became a wholly-owned subsidiary of New Aptiv and New Aptiv was renamed to Aptiv PLC. Aptiv PLC merged with and into Aptiv Swiss Holdings, a newly formed Jersey incorporated private limited company, and a direct, wholly-owned subsidiary of New Aptiv, with Aptiv Swiss Holdings surviving as a direct, wholly owned subsidiary of New Aptiv, and Old Aptiv ceasing to exist. Except as otherwise noted, all property, rights, privileges, powers and franchises of Old Aptiv vested in Aptiv Swiss Holdings, and all debts, liabilities and duties of Old Aptiv became debts, liabilities and duties of Aptiv Swiss Holdings. In connection with the Transaction, Aptiv Swiss Holdings (i) entered into a supplemental indenture to each indenture in which Aptiv Swiss Holdings assumed all of Old Aptivâ€™s obligations under each series of Old Aptivâ€™s outstanding Notes and (ii) entered into an assumption and/or supplement agreement relating to each Credit Agreement in which New Aptiv assumed all of Old Aptivâ€™s obligations under each Credit Agreement as the Aptiv parent entity. Aptiv thereunder. In addition, New Aptiv (i) entered into a supplemental indenture to each indenture in which New Aptiv guaranteed the outstanding Notes and (ii) entered into a guarantee joinder relating to each Credit Agreement in which New Aptiv guaranteed the obligations under each Credit Agreement. Following the reorganization transaction, Aptiv Swiss Holdings replaced Old Aptiv as an obligor under the Credit Agreements, the senior notes and the junior notes, and New Aptiv became a guarantor under the Credit Agreements (and will act as the Aptiv parent entity. Aptiv thereunder) and the indentures. Credit Agreement Aptiv PLC and its wholly-owned subsidiary Aptiv Corporation entered into a credit agreement (the Aptiv Credit Agreement) with, among others, JPMorgan Chase Bank, N.A., as administrative agent (the Aptiv Administrative Agent), under which it maintains a senior unsecured credit facility currently consisting of a revolving credit facility of \$2 billion (the Aptiv Revolving Credit Facility). The Revolving Credit Facility matures on June 24, 2026. Aptiv Global Financing Designated Activity Company (the AGF DAC, formerly known as Aptiv Global Financing Limited), a wholly-owned subsidiary of Aptiv PLC, previously executed a joinder agreement to the Credit Agreement, which allows it to act as a borrower under the Credit Agreement, and a guaranty supplement, under which AGF DAC guarantees the obligations under the Credit Agreement, subject to certain exceptions. As a result of the reorganization transaction, Aptiv Swiss Holdings replaced Old Aptiv as an obligor under the Credit Agreement. The Credit Agreement was entered into in March 2011 and has been subsequently amended and restated on several occasions, most recently on June 24, 2021, and was further amended on April 19, 2023. The June 2021 amendment, among other things, (1) refinanced and replaced the term loan A and revolver with a new term loan A with an original maturity in 2026, and a new five-year revolving credit facility with aggregate commitments of \$2 billion, (2) utilized the Companyâ€™s existing sustainability-linked metrics and commitments, that, if achieved, would change the facility fee and interest rate margins as described below, and (3) established the leverage ratio maintenance covenant that requires the Company to maintain total net leverage (as calculated in accordance with the Credit Agreement) of less than 3.5 to 1.0 (or 4.0 to 1.0 for four full fiscal quarters following completion of material acquisitions, as defined in the Credit Agreement) and allowed for dividends and other payments on equity. Effective from the date of the April 2023 amendment, all interest rate benchmarks within the Credit Agreement that were previously based on the London Interbank Offered Rate were transitioned to a rate based on the Secured Overnight Financing Rate (the SOFR). The Credit Agreement also contains an accordion feature that permits Aptiv to increase, from time to time, the aggregate borrowing capacity under the Credit Agreement by up to an additional \$1 billion upon Aptivâ€™s request, the agreement of the lenders participating in the increase, and the approval of the Administrative Agent. Borrowings under the Credit Agreement are prepayable at Aptivâ€™s option without premium or penalty. As of December 31, 2024, Aptiv had no amounts outstanding under the Revolving Credit Facility and approximately \$2 million in letters of credit were issued under the Credit Agreement. Letters of credit issued under the Credit Agreement reduce availability under the Revolving Credit Facility. Loans under the Credit Agreement bear interest, at Aptivâ€™s option, at either (a) the Administrative Agentâ€™s Alternate Base Rate (the ABR, as defined in the Credit Agreement) or (b) SOFR plus in either case a percentage per annum as set forth in the table below (the Applicable Rate). The rates under the Credit Agreement on the specified dates are set forth below: December 31, 2024 December 31, 2023 SOFR plus ABR plus SOFR plus ABR plus Revolving Credit Facility 1.06A % 1.06A % 1.06A % 94Table of Contents The Applicable Rate under the Credit Agreement, as well as the facility fee, may increase or decrease from time to time based on changes in the Companyâ€™s credit ratings and whether the Company achieves or fails to achieve certain sustainability-linked targets with respect to greenhouse gas emissions and workplace safety. Such adjustments may be up to 0.04% per annum on interest rate margins on the Revolving Credit Facility, 0.02% per annum on interest rate margins on the Tranche A Term Loan (prior to its repayment, as described above) and 0.01% per annum on the facility fee. Accordingly, the interest rate is subject to fluctuation during the term of the Credit Agreement based on changes in the ABR, SOFR, changes in the Companyâ€™s corporate credit ratings or whether the Company achieves or fails to achieve its sustainability-linked targets. The Credit Agreement also requires that Aptiv pay certain facility fees on the Revolving Credit Facility, which are also subject to adjustment based on the sustainability-linked targets as described above, and certain letter of credit issuance and fronting fees. The Company achieved the sustainability-linked targets for the 2023 calendar year, and the interest rate margins and facility fees were reduced from the Applicable Rates, by the amounts specified above, effective in the third quarter of 2024. The Credit Agreement contains certain covenants that limit, among other things, the Companyâ€™s (and the Companyâ€™s subsidiariesâ€™) ability to incur certain additional indebtedness or liens or to dispose of substantially all of its assets. In addition, the Credit Agreement requires that the Company maintain a consolidated leverage ratio (the ratio of Consolidated Total Indebtedness to Consolidated EBITDA, each as defined in the Credit Agreement) of not more than 3.5 to 1.0 (or 4.0 to 1.0 for four full fiscal quarters following completion of material acquisitions, as defined in the Credit Agreement). The Credit Agreement also contains events of default customary for financings of this type. The Company was in compliance with the Credit Agreement covenants as of December 31, 2024. As of December 31, 2024, all obligations under the Credit Agreement were borrowed by Aptiv Corporation and jointly and severally guaranteed by AGF DAC, Aptiv PLC and Aptiv Swiss Holdings, subject to certain exceptions set forth in the Credit Agreement. Previously, the Company also maintained a senior unsecured credit facility in the form of a term loan (the Tranche A Term Loan). On October 27, 2023, the Company fully repaid the outstanding principal balance of \$301 million on the Tranche A Term Loan, utilizing cash on hand. As a result, Aptiv recognized a loss on debt extinguishment of approximately \$1 million during the year ended December 31, 2023 within other income (expense), net in the consolidated statements of operations. Bridge Credit Agreement On August 1, 2024, Aptiv PLC and certain of its subsidiaries entered into a \$2.5 billion senior unsecured bridge facility under a Bridge Credit Agreement (the Bridge Credit Agreement) with JPMorgan Chase Bank, N.A., as administrative agent, JPMorgan Chase Bank, N.A. and Goldman Sachs Lending Partners LLC, as joint lead arrangers and joint bookrunners, and Goldman Sachs Lending Partners LLC, as syndication agent. The proceeds of the loans under the Bridge Credit Agreement were utilized to provide initial funding for a portion of the share repurchases under the accelerated share repurchase program, as further described in Note 15. Shareholdersâ€™ Equity and Net Income Per Share. Aptiv incurred approximately \$17 million of issuance costs in connection with the Bridge Credit Agreement. The loans available under the Bridge Credit Agreement were fully drawn on August 1. The Bridge Credit Agreement was fully repaid and terminated during the third quarter of 2024 using proceeds from the Term Loan A and proceeds from the issuance of the 2024 Senior Notes and 2024 Junior Notes, as described below. As a result of the repayment of the

Bridge Credit Agreement, Aptiv recognized a loss on debt extinguishment of approximately \$11 million during the year ended December 31, 2024, within other income (expense), net in the consolidated statements of operations.

Term Loan A Credit AgreementOn August 19, 2024, Aptiv PLC and its wholly-owned subsidiaries AGF DAC and Aptiv Corporation entered into a new senior unsecured term loan A credit agreement (the “Term Loan A Credit Agreement”) with, among others, JPMorgan Chase Bank, N.A., as Administrative Agent, under which it maintains a senior unsecured credit facility consisting of a term loan (the “Term Loan A&E”) in aggregate principal amount of \$600 million. Aptiv incurred approximately \$2 million of issuance costs in connection with the Term Loan A.As described above, proceeds from the Term Loan A were used to repay a portion of the loans incurred under the Bridge Credit Agreement during the three months ended September 30, 2024. This transaction was accounted for as a modification of debt in accordance with ASC Topic 470-50, Debt Modifications and Extinguishments. Accordingly, a pro-rata portion of the unamortized fees from the Bridge Credit Agreement in the amount of \$4 million was transferred to the Term Loan A and, together with the \$2 million of direct issuance costs referenced above, will be amortized to interest expense over the term of the Term Loan A. On December 20, 2024, the Company repaid \$350 million of the outstanding principal balance on the Term Loan A, utilizing cash on hand. As a result, Aptiv recognized a loss on debt extinguishment of approximately \$3 million during the year ended December 31, 2024 within other income (expense), net in the consolidated statements of operations.

95Table of ContentsThe Term Loan A matures on August 19, 2027. Borrowings under the Term Loan A Credit Agreement are prepayable at Aptiv’s option without premium or penalty. No principal payment is required until the outstanding principal amount is due in full on the maturity date. In the first quarter of 2025, the Company fully repaid the remaining outstanding principal balance of \$250 million on the Term Loan A, utilizing cash on hand. Loans under the Term Loan A Credit Agreement bear interest, at Aptiv’s option, at either (a) ABR or (b) SOFR plus in either case a percentage per annum as set forth in the table below (the “Term Loan Applicable Rate”). The rates under the Term Loan A Credit Agreement on the specified dates are set forth below:

Date	Term Loan A Credit Agreement
December 31, 2024	December 31, 2023
SOFR plus ABR plus SOFR plus ABR plus Term Loan A1.25% %0.25% %N/A	N/A

The Term Loan Applicable Rate under the Term Loan A Credit Agreement may increase or decrease from time to time based on changes in the Company’s credit ratings. The interest rate is subject to fluctuation during the term of the Term Loan A Credit Agreement based on changes in the ABR, SOFR or changes in the Company’s corporate credit ratings. The interest rate period with respect to SOFR interest rate options can be set at one-, three-, or six-months as selected by Aptiv in accordance with the terms of the Term Loan A Credit Agreement (or other period as may be agreed by the applicable lenders). Aptiv may elect to change the selected interest rate option in accordance with the provisions of the Term Loan A Credit Agreement. As of December 31, 2024, Aptiv selected the one-month SOFR interest rate option on the Term Loan A, and the rate effective as of December 31, 2024, as detailed in the table below, was based on the Company’s current credit rating and the Term Loan Applicable Rate for the Term Loan A Credit Agreement.

Borrowings as of Term Loan December 31, 2024

Rates effective as of Applicable Rate (in millions)

Date	Term Loan A Credit Agreement
December 31, 2024	December 31, 2023
SOFR plus 1.25% \$250 5.72% %	N/A

The Term Loan A Credit Agreement contains certain covenants that limit, among other things, the Company’s (and the Company’s subsidiaries’) ability to incur certain additional indebtedness or liens or to dispose of substantially all of its assets. In addition, the Term Loan A Credit Agreement requires that the Company maintain a consolidated leverage ratio (the ratio of Consolidated Total Indebtedness to Consolidated EBITDA, each as defined in the Term Loan A Credit Agreement) of not more than 3.5 to 1.0 (or 4.0 to 1.0 for four full fiscal quarters following completion of material acquisitions, as defined in the Term Loan A Credit Agreement). The Term Loan A Credit Agreement also contains events of default customary for financings of this type. The Company was in compliance with the Term Loan A Credit Agreement covenants as of December 31, 2024. As of December 31, 2024, all obligations under the Term Loan A Credit Agreement were borrowed by AGF DAC and jointly and severally guaranteed by Aptiv PLC, Aptiv Corporation and Aptiv Swiss Holdings.

Senior Unsecured NotesOn March 10, 2015, Aptiv PLC issued a, ~700 million in aggregate principal amount of 1.50% Euro-denominated senior unsecured notes due 2025 (the “2015 Euro-denominated Senior Notes”) in a transaction registered under the Securities Act of 1933, as amended (the “Securities Act”). The 2015 Euro-denominated Senior Notes were priced at 99.54% of par, resulting in a yield to maturity of 1.55%. The proceeds were primarily utilized to redeem \$500 million of 6.125% senior unsecured notes due 2021, and to fund growth initiatives, such as acquisitions, and share repurchases. Aptiv incurred approximately \$5 million of issuance costs in connection with the 2015 Euro-denominated Senior Notes. Interest is payable annually on March 10. The Company had designated the 2015 Euro-denominated Senior Notes as a net investment hedge of the foreign currency exposure of its investments in certain Euro-denominated wholly-owned subsidiaries while outstanding. Refer to Note 17. Derivatives and Hedging Activities for further information. In December 2024, Aptiv redeemed for cash the entire a, ~700 million in aggregate principal amount outstanding of the 2015 Euro-denominated Senior Notes, financed by the proceeds received from the issuance of a, ~750 million in aggregate principal amount of 4.25% Euro-denominated senior unsecured notes due 2036 (the “2024 Euro-denominated Senior Notes”), as described below. On September 15, 2016, Aptiv PLC issued a, ~500 million in aggregate principal amount of 1.60% Euro-denominated senior unsecured notes due 2028 (the “2016 Euro-denominated Senior Notes”) in a transaction registered under the Securities Act. The 2016 Euro-denominated Senior Notes were priced at 99.881% of par, resulting in a yield to maturity of 1.611%. The proceeds, together with proceeds from the 2016 Senior Notes described below, were utilized to redeem \$800 million of 5.00% senior unsecured notes due 2023. Aptiv incurred approximately \$4 million of issuance costs in connection with the 2016 Euro-denominated Senior Notes. Interest is payable annually on September 15. The Company has designated the 2016 Euro-denominated Senior Notes as a net investment hedge of the foreign currency exposure of its investments in certain Euro-denominated wholly-owned subsidiaries. Refer to Note 17. Derivatives and Hedging Activities for further information. On September 20, 2016, Aptiv PLC issued \$300 million in aggregate principal amount of 4.40% senior unsecured notes due 2046 (the “2016 Senior Notes”) in a transaction registered under the Securities Act. The 2016 Senior Notes were priced at 99.454% of par, resulting in a yield to maturity of 4.433%. The proceeds, together with proceeds from the 2016 Euro-denominated Senior Notes, were utilized to redeem \$800 million of 5.00% senior unsecured notes due 2023. Aptiv incurred approximately \$3 million of issuance costs in connection with the 2016 Senior Notes. Interest is payable semi-annually on April 1 and October 1 of each year to holders of record at the close of business on March 15 or September 15 immediately preceding the interest payment date. On March 14, 2019, Aptiv PLC issued \$650 million in aggregate principal amount of senior unsecured notes in a transaction registered under the Securities Act, comprised of \$300 million of 4.35% senior unsecured notes due 2029 (the “4.35% Senior Notes”) and \$350 million of 5.40% senior unsecured notes due 2049 (the “5.40% Senior Notes”) (collectively, the “2019 Senior Notes”). The 4.35% Senior Notes were priced at 99.879% of par, resulting in a yield to maturity of 4.365%, and the 5.40% Senior Notes were priced at 99.558% of par, resulting in a yield to maturity of 5.430%. The proceeds were utilized to redeem \$650 million of 3.15% senior unsecured notes due 2020. Aptiv incurred approximately \$7 million of issuance costs in connection with the 2019 Senior Notes. Interest on the 2019 Senior Notes is payable semi-annually on March 15 and September 15 of each year to holders of record at the close of business on March 1 or September 1 immediately preceding the interest payment date. On November 23, 2021, Aptiv PLC issued \$1.5 billion in aggregate principal amount of 3.10% senior unsecured notes due 2051 (the “2021 Senior Notes”) in a transaction registered under the Securities Act. The 2021 Senior Notes were priced at 97.814% of par, resulting in a yield to maturity of 3.214%. Aptiv incurred approximately \$17 million of issuance costs in connection with the 2021 Senior Notes. Interest on the 2021 Senior Notes is payable semi-annually on June 1 and December 1 of each year (commencing on June 1, 2022) to holders of record at the close of business on May 15 or November 15 immediately preceding the interest payment date. On December 27, 2021, Aptiv PLC entered into a supplemental indenture to add AGF DAC as a joint and several co-issuer of the 2021 Senior Notes effective as of the date of issuance. The proceeds from the 2021 Senior Notes were primarily utilized to redeem \$700 million of 4.15% senior unsecured notes due 2024 and \$650 million of 4.25% senior unsecured notes due 2026. On February 18, 2022, Aptiv PLC and Aptiv Corporation together issued \$2.5 billion in aggregate principal amount of senior unsecured notes in a transaction registered under the Securities Act, comprised of \$700 million of 2.396% senior unsecured notes due 2025 (the “2.396% Senior Notes”), \$800 million of 3.25% senior unsecured notes due 2032 (the “3.25% Senior Notes”) and \$1.0 billion of 4.15% senior unsecured notes due 2052 (the “4.15% Senior Notes”) (collectively, the “2022 Senior Notes”). The 2022 Senior Notes are guaranteed by AGF DAC. The 2.396% Senior Notes were priced at 100% of par, resulting in a yield to maturity of 2.396%; the 3.25% Senior Notes were priced at 99.600% of par, resulting in a yield to maturity of 3.297%; and the 4.15% Senior Notes were priced at 99.783% of par, resulting in a yield to maturity of 4.163%. On or after February 18, 2023, the 2.396% Senior Notes may be optionally redeemed at a price equal to their principal amount plus accrued and unpaid interest thereon. The proceeds from the 2022 Senior Notes were utilized to fund a portion of the cash consideration payable in connection with the acquisition of Wind River. In September 2024, Aptiv redeemed for cash the entire \$700 million aggregate principal amount outstanding of the 2.396% Senior Notes, financed by the proceeds received from the issuance of the 2024 Senior Notes and 2024 Junior Notes, as defined below. As a result of the redemption of the 2.396% Senior Notes, Aptiv recognized a loss on debt extinguishment of approximately \$1 million during the year ended December 31, 2024, within other income (expense), net in the consolidated statements of operations. Aptiv incurred approximately \$22 million of issuance costs in connection with the 2022 Senior Notes. Interest on the 2.396% Senior Notes, 3.25% Senior Notes and 4.15% Senior Notes is payable semi-annually on February 18 and August 18 (commencing August 18, 2022), March 1 and September 1 (commencing September 1, 2022) and May 1 and November 1 (commencing May 1, 2022), respectively, of each year to holders of record at the close of business on February 3 or August 3, February 15 or August 15, April 15 or October 15, respectively, immediately preceding the interest payment date. On June 11, 2024, Aptiv PLC and AGF DAC together issued a, ~750 million in aggregate principal amount of 4.25% Euro-denominated senior unsecured notes due 2036 (the “2024 Euro-denominated Senior Notes”) in a transaction registered under the Securities Act. The 2024 Euro-denominated Senior Notes were priced at 99.723% of par, resulting in a yield to maturity of 4.28%. The 2024 Euro-denominated Senior Notes are guaranteed by Aptiv Corporation. The proceeds were initially invested in short-term investments, which were subsequently utilized to redeem the 2015 Euro-denominated Senior Notes in December 2024. Aptiv incurred approximately \$7 million of issuance costs in connection with the 2024 Euro-denominated Senior Notes. Interest is payable annually on June 11. The Company has designated the 2024 Euro-denominated Senior Notes as a net investment hedge of the foreign currency exposure of its investments in certain Euro-denominated wholly-owned subsidiaries.

97Table of Contentsbeginning in December 2024 upon redeeming the 2015 Euro-denominated Senior Notes. Refer to Note 17. Derivatives and Hedging Activities for further information. On September 13, 2024, Aptiv PLC and AGF DAC together issued \$1.65 billion in aggregate principal amount of senior unsecured notes in a transaction registered under the Securities Act, comprised of \$550 million of 4.650% senior unsecured notes due 2029 (the “4.650% Senior Notes”), \$550 million of 5.150% senior unsecured notes due 2034 (the “5.150% Senior Notes”) and \$550 million of 5.750% senior unsecured notes due 2054 (the “5.750% Senior Notes”) (collectively, the “2024 Senior Notes”). The 2024 Senior Notes are guaranteed by Aptiv Corporation. The 4.650% Senior Notes were priced at 99.912% of par, resulting in a yield to maturity of 4.670%; the 5.150% Senior Notes were priced at 99.768% of par, resulting in a yield to maturity of 5.180%; and the 5.750% Senior Notes were priced at 99.476% of par, resulting in a yield to maturity of 5.787%. The proceeds from the 2024 Senior Notes, together with the proceeds from the 2024 Junior Notes, as described below, were utilized to repay a portion of the Bridge Credit Agreement and to redeem the 2.396% Senior Notes, as described above. Aptiv incurred approximately \$16 million of issuance costs in connection with the 2024 Senior Notes. Interest on the 2024 Senior Notes is payable semi-annually on March 13 and September 13 (commencing March 13, 2025) of each year to holders of record at the close of business on February 26 or August 29, immediately preceding the interest payment date. Although the specific terms of each indenture governing each series of senior notes vary, the indentures contain certain restrictive covenants, including with respect to Aptiv’s (and Aptiv’s subsidiaries’) ability to incur liens, enter into sale and leaseback transactions and merge with or into other entities. In February 2022, Aptiv Corporation and AGF DAC were added as guarantors on each series of outstanding senior notes previously issued by Aptiv PLC. The guarantors rank equally in right of payment with all of the guarantors’ existing and future senior indebtedness, are effectively subordinated to any of their existing and future secured indebtedness to the extent of the value of the collateral securing such indebtedness and are structurally subordinated to the indebtedness of each of their existing and future subsidiaries that is not a guarantor. As of December 31, 2024, the Company was in compliance with the provisions of all series of the outstanding senior notes.

Junior Subordinated Unsecured NotesOn September 13, 2024, Aptiv PLC and AGF DAC together issued \$500 million in aggregate principal amount of 6.875% fixed-to-fixed reset rate junior subordinated unsecured notes due 2054 (the “2024 Junior Notes”) in a transaction registered under the Securities Act. The 2024 Junior Notes are guaranteed by Aptiv Corporation, and are subordinate in rank to all of Aptiv’s senior indebtedness. Aptiv incurred approximately \$7 million of issuance costs in connection with the 2024 Junior Notes. The 2024 Junior Notes bear interest from and including September 13, 2024 to, but excluding, December 15, 2029, at an annual rate of 6.875%, and from and including, December 15, 2029, during each interest reset period at an annual interest rate equal to the Five-Year Treasury rate, as contractually defined in the applicable indenture, as of the most recent reset interest determination date, plus 3.385%. Interest on the 2024 Junior Notes is payable semi-annually on June 15 and December 15 (commencing June 15, 2025). Interest payments on the 2024 Junior Notes may be deferred on one or more occasions, from time to time, for up to 20 consecutive semi-annual interest payment periods. During any optional deferral period, interest on the 2024 Junior Notes will continue to accrue at the then-applicable interest rate on the 2024 Junior Notes. In addition, during any optional deferral period, interest on the deferred interest will accrue at the then-applicable interest rate on the 2024 Junior Notes, compounded semi-annually, to the extent permitted by applicable law. During any period in which interest payments on the 2024 Junior Notes are deferred, Aptiv may not (i) declare or pay any dividends or distributions, or redeem, purchase, acquire, or make a liquidation payment on, any shares of its capital stock; (ii) make any principal, interest or premium payments on, or repay, purchase or redeem any of its debt securities that are equal in right of payment with, or subordinated to, the 2024 Junior Notes; or (iii) make payments on any guarantees equal in right of payment with, or subordinated to, the 2024 Junior Notes, in each case subject to certain limited exceptions. Aptiv may redeem the 2024 Junior Notes in whole or in part, at a redemption price equal to 100% of the principal amount of the 2024 Junior Notes being redeemed, plus any accrued and unpaid interest to, but excluding, the redemption date on any day in the period commencing on the date falling 90 days prior to the first reset date and ending on and including the first reset date and, after the first reset date, on any interest payment date. Aptiv also has the option to redeem the 2024 Junior Notes in whole, but not in part, at 102% of their principal amount, plus any accrued and unpaid interest thereon, if a rating agency makes certain changes in the equity credit criteria for securities such as the 2024 Junior Notes. The indenture for the 2024 Junior Notes does not contain any restrictive covenants on the payments of dividends (except during the aforementioned deferral period), the making of investments, the incurrence of indebtedness or the purchase or prepayment, except, with respect to securities that rank equally with or junior to the 2024 Junior Notes in right of payment during the aforementioned deferral period, of securities by Aptiv or its subsidiaries. The guarantees on the indenture governing the 2024 Junior Notes ranks junior and subordinate in right of payment with all of the guarantors’ existing and future senior indebtedness, any of their existing and future secured indebtedness to the extent of the value of the collateral securing such indebtedness and are structurally subordinated to the indebtedness of each of their existing and future subsidiaries that is not a guarantor. As of December 31, 2024, the Company was in compliance with the provisions of all of the outstanding 2024 Junior Notes.

Other FinancingReceivable factoringAptiv maintains a, ~450 million European accounts receivable factoring facility that is available on a committed basis and allows for factoring of receivables denominated in both Euros and U.S. dollars (“USD&E”). This facility is accounted for as short-term debt and borrowings are subject to the availability of eligible accounts receivable. Collateral is not required related to these trade accounts receivable. This facility became effective on January 1, 2021 and had an initial term of three years, and was renewed for an additional three year term, effective November 2023, subject to Aptiv’s right to terminate at any time with three months’ notice. After expiration of the new three-year term, either party can terminate with three months’ notice. Borrowings denominated in Euros under the facility bear interest at the three-month Euro Interbank Offered Rate (“EURIBOR”) plus 0.50% and USD borrowings bear interest at two-month SOFR plus 0.50%, with borrowings under either denomination carrying a minimum interest rate of 0.20%. As of December 31, 2024, Aptiv had \$450 million outstanding under the European accounts receivable factoring facility. As of December 31, 2023, Aptiv had no amounts outstanding under the European accounts receivable factoring facility.

Finance leases and otherAs of December 31, 2024 and 2023, approximately \$64 million and \$21 million, respectively, of other debt primarily issued by certain non-U.S. subsidiaries and finance lease obligations were outstanding. InterestCash paid for interest related to debt outstanding totaled \$286 million, \$275 million and \$190 million for the years ended December 31, 2024, 2023 and 2022, respectively. Letter of credit facilitiesIn addition to the letters of credit issued under the Credit Agreement, Aptiv had approximately \$4 million outstanding through other letter of credit facilities as of December 31, 2024 and 2023, primarily to support arrangements and other obligations at certain of its subsidiaries.

12. PENSION BENEFITSCertain of Aptiv’s non-U.S. subsidiaries sponsor defined benefit pension plans, which generally provide benefits based on negotiated amounts for each year of service. Aptiv’s primary non-U.S. plans are located in France, Germany, Mexico, Portugal and the United Kingdom (“UK&E”). The U.K. and certain Mexican plans are funded. In

addition, Aptiv has defined benefit plans in South Korea, Turkey and Italy for which amounts are payable to employees immediately upon separation. The obligations for these plans are recorded over the requisite service period. Aptiv sponsors a Supplemental Executive Retirement Program (â€œSERPâ€) for those employees who were U.S. executives of the former Delphi Corporation prior to September 30, 2008 and were still U.S. executives of the Company on October 7, 2009, the effective date of the program. This program is unfunded. Executives receive benefits over five years after an involuntary or voluntary separation from Aptiv. The SERP is closed to new members. 99Table of ContentsFunded StatusThe amounts shown below reflect the change in the U.S. defined benefit pension obligations during 2024 and 2023. Year Ended December 31, 20242023A (in millions)Benefit obligation at beginning of year2A \$3A Benefits paid(1)(1)Benefit obligation at end of year\$1A \$2A Change in plan assets: Fair value of plan assets at beginning of year\$4A \$â€¢A Aptiv contributions1A 1A Benefits paid(1)(1)Fair value of plan assets at end of year\$â€¢A \$â€¢A Underfunded status(1)\$2A Amounts recognized in the consolidated balance sheets consist of: Current liabilities\$â€¢A \$1A Long-term liabilities(1)(1)Total\$(1)\$2A Amounts recognized in accumulated other comprehensive loss consist of (pre-tax): Actuarial loss\$2A \$3A Total\$2A \$3A 100Table of ContentsThe amounts shown below reflect the change in the non-U.S. defined benefit pension obligations during 2024 and 2023. Year Ended December 31, 20242023A (in millions)Benefit obligation at beginning of year\$746A \$651A Service cost18A 16A Interest cost39A 39A Actuarial (gain) loss(25)38A Benefits paid(50)(41)Exchange rate movements and other(67)43A Benefit obligation at end of year\$661A \$746A Change in plan assets: Fair value of plan assets at beginning of year\$341A \$307A Actual return on plan assets\$6A 26A Aptiv contributions31A 32A Benefits paid(50)(41)Exchange rate movements and other(29)17A Fair value of plan assets at end of year\$299A \$341A Underfunded status\$(362)\$405A Amounts recognized in the consolidated balance sheets consist of: Long-term assets\$29A \$28A Current liabilities(19)(18)Long-term liabilities(372)(415)Totals(362)\$(405)Amounts recognized in accumulated other comprehensive loss consist of (pre-tax): Actuarial loss\$25A \$43A Total\$25A \$43A The benefit obligations were impacted by actuarial gains of \$25 million and actuarial losses \$38 million during the years ended December 31, 2024 and 2023, respectively, primarily due to changes in the discount rates used to measure the benefit obligation. 101Table of ContentsThe projected benefit obligation (â€œPBOâ€), accumulated benefit obligation (â€œABOâ€), and fair value of plan assets for pension plans with accumulated benefit obligations in excess of plan assets and with plan assets in excess of accumulated benefit obligations are as follows: A U.S. PlansNon-U.S. PlansA 2024202320242023(in millions)PlansA withA ABO inA ExcessA of Plan AssetsPBO\$1A \$2A \$465A \$521A ABO\$1A \$2A \$417A \$462A Fair value of plan assets at end of year\$â€¢A \$â€¢A \$77A \$90A A PlansA withA Plan Assets inA ExcessA of ABOPBO\$â€¢A \$â€¢A \$196A \$225A ABO\$â€¢A \$â€¢A \$186A \$214A Fair value of plan assets at end of year\$â€¢A \$â€¢A \$222A \$251A A TotalPBO\$1A \$2A \$661A \$746A ABO\$1A \$2A \$603A \$676A Fair value of plan assets at end of year\$â€¢A \$â€¢A \$299A \$341A Benefit costs presented below were determined based on actuarial methods and included the following: A U.S. PlansA Year Ended December 31, 202420232022A (in millions)Amortization of actuarial losses\$1A \$1A Net periodic benefit cost\$1A \$1A A Non-U.S. PlansA Year Ended December 31, 202420232022A (in millions)Service cost\$18A \$16A \$15A Interest cost\$39A \$39A \$23A Expected return on plan assets(17)(15)(17)Settlement loss\$2A \$2A A Amortization of actuarial losses\$1A \$1A Net periodic benefit cost\$43A \$43A \$29A Other postretirement benefit obligations were approximately \$1 million at December 31, 2024 and 2023. Experience gains and losses, as well as the effects of changes in actuarial assumptions and plan provisions are recognized in other comprehensive income. Cumulative actuarial gains and losses in excess of 10% of the PBO for a particular plan are amortized over the average future service period of the employees in that plan. 102Table of ContentsThe principal assumptions used to determine the pension expense and the actuarial value of the projected benefit obligation for the U.S. and non-U.S. pension plans were: Assumptions used to determine benefit obligations at December 31: A Pension BenefitsU.S.A PlansNon-U.S.A PlansA 2024202320222023Weighted-average discount rate4.90A %6.23A %5.91A %Weighted-average rate of increase in compensation levelsN/AN/A2.66A %2.93A %Assumptions used to determine net expense for years ended December 31: A Pension BenefitsU.S.A PlansNon-U.S.A PlansA 2024202320222022Weighted-average discount rate5.50A %5.20A %1.90A %5.91A %5.95A %3.09A %Weighted-average rate of increase in compensation levelsN/AN/A2.93A %2.82A %6.27A %Weighted-average expected long-term rate of return on plan assetsN/AN/A5.18A %4.98A %4.46A %Aptiv selects discount rates by analyzing the results of matching each planâ€™s projected benefit obligations with a portfolio of high-quality fixed income investments rated AA or higher by Standard and Poorâ€™s or Moodyâ€™s. Aptiv does not have any U.S. pension assets; therefore no U.S. asset rate of return calculation was necessary. The primary funded non-U.S. plans are in the U.K. and Mexico. For the determination of 2024 expense, Aptiv assumed a long-term expected asset rate of return of approximately 4.50% and 8.00% for the U.K. and Mexico, respectively. Aptiv evaluated input from local actuaries and asset managers, including consideration of recent fund performance and historical returns, in developing the long-term rate of return assumptions. The assumptions for the U.K. and Mexico are primarily conservative long-term, prospective rates. To determine the expected return on plan assets, the market-related value of our plan assets is actual fair value. Aptivâ€™s pension expense for 2025 is determined at the 2024 year-end measurement date. For purposes of analysis, the following table highlights the sensitivity of the Companyâ€™s pension obligations and expense attributable to changes in key assumptions: Change in AssumptionImpact on Pension ExpenseImpact on ABO25 basis point (â€œbpsâ€) decrease in discount rateLess than + \$1 millionâ€¢ + \$15 million25 bp increase in discount rateLess than + \$1 millionâ€¢ - \$15 million25 bp decrease in long-term expected return on assetsâ€¢ + \$1 millionâ€¢ 25 bp increase in long-term expected return on assetsâ€¢ - \$1 millionâ€¢ The above sensitivities reflect the effect of changing one assumption at a time. It should be noted that economic factors and conditions often affect multiple assumptions simultaneously and the effects of changes in key assumptions are not necessarily linear. The above sensitivities also assume no changes to the design of the pension plans and no major restructuring programs. 103Table of ContentsPension FundingThe following benefit payments, which reflect expected future service, as appropriate, are expected to be paid: A Projected Pension Benefit PaymentsU.S.A PlansNon-U.S.A PlansA (in millions)2025\$â€¢A \$52A 2026\$1A \$46A 2027\$â€¢A \$50A 2028\$â€¢A \$53A 2029\$â€¢A \$55A 2030 â€¢A \$316A Aptiv anticipates making pension contributions and benefit payments of approximately \$22 million in 2025. Aptiv sponsors defined contribution plans for certain hourly and salaried employees. Expense related to the contributions for these plans was \$38 million, \$42 million, and \$39 million for the years ended December 31, 2024, 2023 and 2022, respectively. Plan AssetsCertain pension plans sponsored by Aptiv invest in a diversified portfolio consisting of an array of asset classes that attempts to maximize returns while minimizing volatility. These asset classes include developed market equities, emerging market equities, private equity, global high quality and high yield fixed income, real estate and absolute return strategies. The fair values of Aptivâ€™s pension plan assets weighted-average asset allocations at December 31, 2024 and 2023, by asset category, are as follows: A Fair Value Measurements at December 31, 2024Asset CategoryTotalQuoted Prices in Active MarketsA for Identical Assets (Level 1)Significant Observable Inputs (Level 2)Significant Unobservable Inputs (Level 3)A (in millions)Cash, cash equivalents and repurchase agreements (1)\$(55)\$4A \$(59)\$â€¢A Time deposits31A â€¢A \$31A â€¢A Equity mutual funds20A â€¢A \$20A â€¢A Bond mutual funds180A 124A 56A â€¢A Real estate trust funds19A â€¢A \$19A Private debt funds19A â€¢A \$19A Insurance contracts1A â€¢A \$1A Debt securities49A 49A â€¢A \$49A Equity securities35A 35A â€¢A \$35A Totals\$299A \$212A \$48A \$39A (1)Level 2 includes repurchase agreements of \$64 million within non-U.S. plans. 104Table of ContentsA Fair Value Measurements at December 31, 2023Asset CategoryTotalQuoted Prices in Active MarketsA for Identical Assets (Level 1)Significant Observable Inputs (Level 2)Significant Unobservable Inputs (Level 3)A (in millions)Cash, cash equivalents and repurchase agreements (1)\$(11)\$3A \$(14)\$â€¢A Time deposits36A â€¢A \$36A â€¢A Equity mutual funds16A â€¢A \$16A â€¢A Bond mutual funds142A â€¢A \$142A â€¢A Real estate trust funds28A â€¢A \$28A Private debt funds24A â€¢A \$24A Insurance contracts3A â€¢A \$3A Debt securities64A 64A â€¢A \$64A Equity securities39A 39A â€¢A \$39A Totals\$341A \$106A \$180A \$55A (1)Level 2 includes repurchase agreements of \$16 million within non-U.S. plans. Following is a description of the valuation methodologies used for pension assets measured at fair value. Repurchase agreementsâ€¢ Due to the short-term nature of repurchase agreements, fair value is estimated as the outstanding balance of the obligation. Time depositsâ€¢ The fair value of fixed-maturity certificates of deposit was estimated using the rates offered for deposits of similar remaining maturities. Equity mutual fundsâ€¢ The fair value of the equity mutual funds is determined by the indirect quoted market prices on regulated financial exchanges of the underlying investments included in the fund. Bond mutual fundsâ€¢ The fair value of the bond mutual funds is determined by the indirect quoted market prices on regulated financial exchanges of the underlying investments included in the fund. Real estateâ€¢ The fair value of real estate properties is estimated using an annual appraisal provided by the administrator of the property investment. Management believes this is an appropriate methodology to obtain the fair value of these assets. Private debt fundsâ€¢ The fair value of the private debt funds is determined by the fund administrator based on available market quotes on the subject securities or an income approach valuation in order to estimate fair value. Management believes this is an appropriate methodology to obtain the fair value of these assets. Insurance contractsâ€¢ The insurance contracts are invested in a fund with guaranteed minimum returns. A The fair values of these contracts are based on the net asset value underlying the contracts. Debt securitiesâ€¢ The fair value of debt securities is determined by direct quoted market prices on regulated financial exchanges. Equity securitiesâ€¢ The fair value of equity securities is determined by direct quoted market prices on regulated financial exchanges. 105Table of ContentsA Fair Value Measurements Using Significant Unobservable Inputs (Level 3)A Real Estate Trust FundsFund Income ContractsPrivate Lending FundsA (in millions)Beginning balance at January 1, 2023\$36A \$2A \$17A Actual return on plan assets: Relating to assets still held at the reporting date(7)â€¢A \$2A Purchases, sales and settlements(3)â€¢A \$4A Foreign currency translation and other2A \$1A Ending balance at December 31, 2023\$28A \$3A \$24A Actual return on plan assets: Relating to assets still held at the reporting date(1)\$â€¢A \$5A Purchases, sales and settlements(7)â€¢A \$â€¢A Foreign currency translation and other(1)(2)â€¢A \$1A Ending balance at December 31, 2024\$19A \$1A \$19A 13. COMMITMENTS AND CONTINGENCIES Ordinary Business LitigationAptiv is from time to time subject to various legal actions and claims incidental to its business, including those arising out of alleged defects, alleged breaches of contracts, product warranties, intellectual property matters, and employment-related matters. It is the opinion of Aptiv that the outcome of such matters will not have a material adverse impact on the consolidated financial position, results of operations, or cash flows of Aptiv. With respect to warranty matters, although Aptiv cannot ensure that the future costs of warranty claims by customers will not be material, Aptiv believes its established reserves are adequate to cover potential warranty settlements. Environmental MattersAptiv is subject to the requirements of U.S. federal, state, local and non-U.S. environmental, health and safety laws and regulations. As of December 31, 2024 and 2023, the undiscounted reserve for environmental investigation and remediation recorded in other liabilities was approximately \$4 million. Aptiv cannot ensure that environmental requirements will not change or become more stringent over time or that its eventual environmental remediation costs and liabilities will not exceed the amount of its current reserves. In the event that such liabilities were to significantly exceed the amounts recorded, Aptivâ€™s results of operations could be materially affected. At December 31, 2024, the difference between the recorded liabilities and the reasonably possible range of potential loss was not material. 14. INCOME TAXES In connection with the change of tax residency described in Note 1. General, in December 2024, Aptiv established a new publicly-listed Jersey parent company, New Aptiv, which is resident for tax purposes in Switzerland. Following consummation of the Transaction, Aptiv PLC became a wholly-owned subsidiary of New Aptiv and New Aptiv was renamed â€œAptiv PLC.â€ Income before income taxes and equity income for U.S. and non-U.S. operations are as follows: Year Ended December 31, 202420232022A (in millions)U.S. (loss) income\$(78)\$(162)\$24A Non-U.S. income2,229A 1,499A 966A Income before income taxes and equity loss\$2,151A \$1,337A \$990A 106Table of ContentsThe provision (benefit) for income taxes is comprised of: Year Ended December 31, 202420232022A (in millions)Current income tax expense (benefit): U.S. federal\$(25)\$25A \$45A Non-U.S.\$27A \$20A \$5A State and local\$5A \$3A \$15A Total current25A 25A \$65A Deferred income tax expense (benef

property. This resulted in the creation of a temporary difference between the book basis and tax basis of the specified intellectual property. Consequently, the Company recorded a deferred tax benefit of approximately \$1,820 million during the year ended December 31, 2023, which was increased from the amounts disclosed as of September 30, 2023, primarily as a result of additional intellectual property transfers in the fourth quarter of 2023. Furthermore, the Company's Swiss subsidiary was granted a ten-year tax incentive, beginning in 2024. A deferred tax benefit of approximately \$330 million, net of a valuation allowance, was recorded during the year ended December 31, 2023 to reflect the estimated future reductions in tax associated with the incentive. This amount was increased from the amount disclosed as of September 30, 2023, primarily as a result of changes in the estimated utilization of the tax incentive from the additional transfers of intellectual property in the fourth quarter of 2023. The total income tax benefit recorded as a result of the intercompany transfers of intellectual property and negotiated tax incentive, all as described above, combined with related additional current year tax expense as a result of the transactions, was approximately \$2,080 million during the year ended December 31, 2023.

Table of Contents The measurement of certain deferred tax assets, as described above, and associated income tax benefits resulting from these transactions was impacted by tax legislation in Switzerland enacted in the fourth quarter of 2023, which increased the statutory income tax rate, resulting in additional deferred tax benefit impacts of approximately \$365.4 million, net of valuation allowances (which are reflected in the amounts above), during the three months ended December 31, 2023, from the amounts disclosed as of September 30, 2023.

Deferred Income Taxes The Company accounts for income taxes and the related accounts under the liability method. Deferred income tax assets and liabilities reflect the impact of temporary differences between amounts of assets and liabilities for financial reporting purposes and the bases of such assets and liabilities as measured by tax laws. Significant components of the deferred tax assets and liabilities are as follows:

December 31, 2024

2023

Assets

Liabilities

Carryforwards

Warranty and other liabilities

Operating lease liabilities

Capitalized R&D

Tax credit

Intangibles

Other

Total gross deferred tax assets

Less: valuation allowances

Total deferred tax assets

Fixed assets

Unremitted profits of certain foreign subsidiaries

Intangibles

Operating lease right-of-use assets

Total gross deferred tax liabilities

Net deferred tax assets

(1) Reflects gross amount before jurisdictional netting of deferred tax assets and liabilities.

Deferred tax assets and liabilities are classified as long-term in the consolidated balance sheets. Net deferred tax assets and liabilities are included in the consolidated balance sheets as follows:

December 31, 2024

2023

Long-term assets

Long-term liabilities

Total deferred tax assets

The net deferred tax asset of \$1,991 million as of December 31, 2024 is primarily comprised of deferred tax asset amounts in Switzerland, Mexico, Brazil and India, partially offset by deferred tax liabilities primarily in the U.S., Italy, Luxembourg and Ireland.

Table of Contents Net Operating Loss and Tax Credit Carryforwards As of December 31, 2024, the Company has gross deferred tax assets of approximately \$553 million for non-U.S. net operating loss (NOL) carryforwards with recorded valuation allowances of \$368 million. These NOLs are available to offset future taxable income and realization is dependent on generating sufficient taxable income prior to expiration of the loss carryforwards. The NOLs primarily relate to Luxembourg, Poland, Switzerland, Germany, the U.K. and France. The NOL carryforwards have expiration dates ranging from one year to an indefinite period. Deferred tax assets include \$1,605 million and \$1,597 million of tax credit carryforwards with recorded valuation allowances of \$1,267 million and \$1,263 million at December 31, 2024 and 2023, respectively. The tax credits are primarily related to Switzerland and the U.S. These tax credit carryforwards expire at various times from 2025 through 2044.

OECD Pillar Two Framework Amendment On January 15, 2025, the OECD released Administrative Guidance (the Guidance) on Article 9.1 of the Global Anti-Base Erosion Model Rules (the Model Rules) which amends the Pillar Two Framework. Jurisdictions that have adopted the Framework may implement and administer their domestic laws consistent with the Model Rules and guidance. The Guidance eliminates the tax basis in certain deferred tax assets and tax credit carryforwards for purposes of global minimum tax established under the Framework. This Guidance may lead to an adjustment to the tax incentive granted to the Company's Swiss subsidiary in 2023 under the terms of the incentive agreement and a reduction of deferred tax assets of up to approximately \$300 million, net of valuation allowance. The Company is continuing to analyze the impacts of the Guidance and will recognize any resulting provisions in the first quarter of 2025.

Cumulative Undistributed Foreign Earnings No income taxes have been provided on indefinitely reinvested earnings of certain foreign subsidiaries at December 31, 2024. Taxes of \$82 million have been accrued on undistributed earnings that are not indefinitely reinvested and are primarily related to China, Honduras, Morocco and Germany. As of December 31, 2024, taxes have not been provided on approximately \$624 million of temporary differences related to undistributed earnings in various subsidiaries as those earnings have been indefinitely invested. If, in the future, these earnings were to be repatriated to Switzerland, additional tax provisions would be required. It is not practicable to determine the unrecognized deferred tax liability on these temporary differences. There are no other material liabilities for income taxes on the undistributed earnings of foreign subsidiaries, as the Company has concluded that such earnings are either indefinitely reinvested or should not give rise to additional income tax liabilities as a result of the distribution of such earnings.

Uncertain Tax Positions The Company recognizes tax benefits only for tax positions that are more likely than not to be sustained upon examination by tax authorities. The amount recognized is measured as the largest amount of benefit that is greater than 50 percent likely of being realized upon ultimate settlement. Unrecognized tax benefits are tax benefits claimed in the Company's tax returns that do not meet these recognition and measurement standards. A reconciliation of the gross change in the unrecognized tax benefits balance, excluding interest and penalties is as follows:

Year Ended December 31, 2024

2023

Balance at beginning of year

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quoted market prices for instruments with public market data or significant other observable inputs for instruments without a quoted public market price (Level 2). As of December 31, 2024 and 2023, total debt was recorded at \$8,352 million and \$6,213 million, respectively, and had estimated fair values of \$7,125 million and \$5,255 million, respectively. For all other financial instruments recorded as of December 31, 2024 and 2023, fair value approximates book value. Fair Value Measurements on a Nonrecurring Basis In addition to items that are measured at fair value on a recurring basis, Aptiv also has items in its balance sheet that are measured at fair value on a nonrecurring basis. As these items are not measured at fair value on a recurring basis, they are not included in the tables above. Financial and nonfinancial assets and liabilities that are measured at fair value on a nonrecurring basis include long-lived assets, assets and liabilities held for sale, intangible assets, equity investments without readily determinable fair values and liabilities for exit or disposal activities measured at fair value upon initial recognition. During the year ended December 31, 2024, Aptiv recorded non-cash long-lived asset impairment charges of \$14 million within cost of sales related to operating lease right-of-use assets that will no longer be in use during the remaining lease terms and \$8 million within cost of sales related to the declines in the fair value of certain fixed assets in connection with planned site exits. In addition, Aptiv recorded a non-cash long-lived asset impairment charge of \$36 million within net gain on equity method transactions related to its equity method investment in TTTech Auto, as further discussed in Note 5. Investments in Affiliates. During the year ended December 31, 2023, Aptiv recorded non-cash long-lived asset impairment charges of \$11 million within cost of sales primarily related to an operating lease right-of-use asset in Ukraine that will no longer be in use during the remaining lease term, \$7 million within cost of sales related to the abandonment of certain fixed assets and declines in the fair values of certain fixed assets, and additional non-cash asset impairment charges of \$18 million within other income (expense), net related to its equity investments without readily determinable fair value. During the year ended December 31, 2022, Aptiv recorded non-cash long-lived asset impairment charges of \$8 million and other charges of \$3 million. These charges were primarily related to the conflict between Ukraine and Russia and were recorded within cost of sales. In addition, Aptiv determined that our former majority owned subsidiary in Russia met the held for sale criteria as of June 30, 2022. Consequently, during the year ended December 31, 2022, the Company recorded a charge of \$51 million to reduce the carrying value of the subsidiary to fair value, which was recorded primarily within cost of sales. Fair value of long-lived and other assets is determined primarily using the anticipated cash flows discounted at a rate commensurate with the risk involved and a review of appraisals or other market indicators and management estimates. As such, Aptiv has determined that the fair value measurements of long-lived and other assets principally fall in Level 3 of the fair value hierarchy. The fair value of the Company's investment in TTTech Auto was determined based on the contractual sales price pursuant to the executed purchase and sale agreement, as further discussed in Note 5. Investments in Affiliates. As such, Aptiv has determined that the fair value measurement of TTTech Auto falls in Level 2 of the fair value hierarchy. 12Table of Contents 19. OTHER INCOME, NET Other income (expense), net included: A Year Ended December 31, 2024 2023 2022 A (in millions) Interest income \$87 A \$111 A \$86 A Loss on extinguishment of debt (Note 11) (15) (1) A Components of net periodic benefit cost other than service cost (26) (28) (15) Costs associated with acquisitions and other transactions A (4) (61) Impairment of equity investments without readily determinable fair value (Note 5) A (18) A Loss on change in fair value of publicly traded equity securities (3) (6) (52) Other, net (2) A (12) Other income (expense), net A \$41 A \$63 A \$54 A During the years ended December 31, 2024, 2023 and 2022, Aptiv recognized net unrealized losses of \$3 million, \$6 million and \$49 million, respectively, for publicly traded equity securities still held as of December 31, 2024. As further discussed in Note 11. Debt, during the year ended December 31, 2024, Aptiv repaid \$350 million on the Term Loan A, redeemed the entire \$700 million in aggregate principal amount outstanding of 2.396% senior unsecured notes due 2025 and repaid the Bridge Credit Agreement, resulting in losses on debt extinguishment totaling approximately \$15 million. As further described in Note 5. Investments in Affiliates, during the year ended December 31, 2023, Aptiv recorded an impairment loss of \$18 million in its equity investments without readily determinable fair values. As further discussed in Note 20. Acquisitions and Divestitures, Aptiv incurred approximately \$43 million and \$10 million in transaction costs related to the acquisitions of Wind River and Intercable Automotive, respectively, during the year ended December 31, 2022. 20. ACQUISITIONS AND DIVESTITURES Acquisition of HÃhle Ltd. On April 3, 2023, Aptiv acquired 100% of the equity interests of HÃhle Ltd. (Ãhle), a manufacturer of microducts, for total consideration of \$42 million. The results of operations of HÃhle are reported within the Signal and Power Solutions segment from the date of acquisition. The Company acquired HÃhle utilizing cash on hand. The acquisition was accounted for as a business combination, with the total purchase price allocated on a preliminary basis using information available, in the second quarter of 2023. Adjustments recorded from the amounts disclosed as of June 30, 2023 included minor adjustments to various assets acquired and liabilities assumed. The final purchase price and related allocation to the acquired net assets of HÃhle based on their estimated fair values is shown below (in millions): Assets acquired and liabilities assumed Purchase price, cash consideration, net of cash acquired \$42 A Intangible assets \$11 A Other assets, net A 4 Identifiable net assets acquired 15 A Goodwill resulting from purchase 27 A Total purchase price allocation \$42 A 12Table of Contents Intangible assets include amounts recognized for the fair value of customer-based assets, which will be amortized over their estimated useful lives, which range from two to seven years. The estimated fair value of these assets was based on third-party valuations and management's estimates, generally utilizing income and market approaches. Goodwill recognized in this transaction is primarily attributable to synergies expected to arise after the acquisition and is not deductible for tax purposes. The pro forma effects of this acquisition would not materially impact the Company's reported results for any period presented, and as a result no pro forma financial statements were presented. Acquisition of Wind River Systems, Inc. On December 23, 2022, Aptiv acquired 100% of the equity interests of Wind River Systems, Inc. (Ãle Wind RiverÃle), a global leader in delivering software for the intelligent edge, for total consideration of approximately \$3.5 billion. The results of operations of Wind River are reported within the Advanced Safety and User Experience segment from the date of acquisition. The Company acquired Wind River utilizing cash on hand, which included proceeds from the 2022 Senior Notes. Refer to Note 11. Debt for additional information regarding the 2022 Senior Notes. Upon completion of the acquisition, Aptiv incurred transaction related expenses totaling approximately \$43 million, which were recorded within other income (expense), net in the consolidated statements of operations in the fourth quarter of 2022. The acquisition was accounted for as a business combination, with the total purchase price allocated on a preliminary basis using information available in the fourth quarter of 2022. As previously disclosed, a portion of the cash consideration was unpaid as of December 31, 2022 and during the first quarter of 2023, \$36 million was paid and recognized as a cash outflow from investing activities for the year ended December 31, 2023. Adjustments recorded from the amounts disclosed as of December 31, 2022 included a reduction to accrued liabilities of \$20 million, a reduction to deferred tax liabilities of \$10 million and minor adjustments to various other assets acquired and liabilities assumed, resulting in a net reduction to goodwill of \$23 million. The final purchase price and related allocation to the acquired net assets of Wind River based on their estimated fair values is shown below (in millions): Assets acquired and liabilities assumed Purchase price, cash consideration, net of cash acquired \$3,520 A Accounts receivable, net \$91 A Contract assets \$67 A Property, plant and equipment 14 A Intangible assets 1,490 A Contract liabilities (101) A Accrued liabilities (42) A Deferred tax liabilities (277) A Other liabilities, net (1) A Identifiable net assets acquired 1,241 A Goodwill resulting from purchase 2,279 A Total purchase price allocation \$3,520 A Intangible assets primarily include \$750 million of technology-related assets with approximate useful lives of sixteen years, \$630 million for the fair value of customer-based assets with approximate useful lives ranging from sixteen to twenty-two years and \$110 million recognized for the fair value of the acquired trade name with an approximate useful life of eighteen years. The estimated fair value of these assets was based on third-party valuations and management's estimates, generally utilizing income and market approaches and is sensitive to certain assumptions including discount rates, projected revenue growth rates and profit margin. These assumptions are forward-looking in nature and are dependent on the future performance of Wind River and could be affected by future economic and market conditions. Goodwill recognized in this transaction is primarily attributable to expanded market opportunities, including integrating Wind River's product offerings with existing Company offerings, synergies expected to arise after the acquisition and the assembled workforce of Wind River and is not deductible for tax purposes. The pro forma effects of this acquisition would not materially impact the Company's reported results for any period presented, and as a result no pro forma financial statements were presented. 12Table of Contents Acquisition of Controlling Interest in Intercable Automotive Solutions S.r.l. On November 30, 2022, Aptiv acquired 85% of the equity interests of Intercable Automotive Solutions S.r.l. (Ãle Intercable AutomotiveÃle), a manufacturer of high-voltage busbars and interconnect solutions, for total consideration of \$609 million. Intercable Automotive was formerly a subsidiary of Intercable S.r.l. The results of operations of Intercable Automotive are reported within the Signal and Power Solutions segment from the date of acquisition. The Company acquired its interest in Intercable Automotive utilizing cash on hand. Upon completion of the acquisition, Aptiv incurred transaction related expenses totaling approximately \$10 million, which were recorded within other income (expense), net in the consolidated statements of operations in the fourth quarter of 2022. The acquisition was accounted for as a business combination, with the total purchase price allocated on a preliminary basis using information available, in the fourth quarter of 2022. The purchase price was increased by a net working capital adjustment of approximately \$3 million, which was paid to the seller and recorded in the second quarter of 2023, and was allocated to goodwill. Additional adjustments recorded from the amounts disclosed as of December 31, 2022 also included an increase to property, plant and equipment of \$9A million and minor adjustments to various other assets acquired and liabilities assumed, which, together with the net working capital adjustment described above, resulted in a net reduction to goodwill of \$7 million. The final purchase price and related allocation to the acquired net assets of Intercable Automotive based on their estimated fair values is shown below (in millions): Assets acquired and liabilities assumed Purchase price, cash consideration, net of cash acquired \$609 A Inventory \$78 A Property, plant and equipment 86 A Intangible assets 286 A Deferred tax liabilities (83) A Other liabilities, net (13) A Identifiable net assets acquired 354 A Goodwill resulting from purchase 350 A Total 704 A Less: redeemable noncontrolling interest (95) A Total purchase price allocation \$609 A Intangible assets include \$202 million recognized for the fair value of customer-based assets with approximate useful lives of nineteen years, \$63 million of technology-related assets with estimated useful lives of approximately fifteen years and \$21 million recognized for the fair value of the trade name license with an approximate useful life of fifteen years. The estimated fair value of these assets was based on third-party valuations and management's estimates, generally utilizing income and market approaches. Goodwill recognized in this transaction is primarily attributable to synergies expected to arise after the acquisition and the assembled workforce of Intercable Automotive and is not deductible for tax purposes. Concurrent with the acquisition, the Company entered into an agreement with the noncontrolling interest holders that provides the Company with the right to purchase, and the noncontrolling interest holders with the right to sell, the remaining 15% of Intercable Automotive for cash of up to Ã155 million, beginning in 2026. The final purchase price is contractually defined and will be determined based on Intercable Automotive's 2025 operating results. Due to the noncontrolling interest holders' redemption rights, the noncontrolling interest has been classified as redeemable noncontrolling interest in the temporary equity section of the consolidated balance sheet. The fair value of the noncontrolling interest was determined using a Monte Carlo simulation approach and includes several assumptions including estimated future profitability, expected volatility rate and risk free rate. The pro forma effects of this acquisition would not materially impact the Company's reported results for any period presented, and as a result no pro forma financial statements were presented. Sale of Interest in Majority Owned Russian Subsidiary Given the sanctions put in place by the E.U., U.S. and other governments, which restrict our ability to conduct business in Russia, we initiated a plan in the second quarter of 2022 to exit our 51% owned subsidiary in Russia. As a result, the Company determined that this subsidiary, which was reported within the Signal and Power Solutions segment, initially met the held for 12Table of Contents sale criteria as of June 30, 2022. Consequently, during the year ended December 31, 2022, the Company recorded a pre-tax charge of \$51 million to impair the carrying value of the Russian subsidiary's net assets to fair value. On May 4, 2023, the Company completed the sale of its entire interest in the Russian subsidiary to JSC Samara Cables Company, the sole minority shareholder in the Russian subsidiary, for a nominal amount in exchange for all of the Company's shares in the subsidiary. As a result of this transaction, the net assets held for sale of the Russian subsidiary were deconsolidated from the Company's consolidated financial statements and the Company did not record any incremental gain or loss resulting from this disposition. Furthermore, losses relating to the Russian subsidiary during the held for sale period were de minimis. The former Russian subsidiary is not considered to be a related party of the Company after deconsolidation. 21. SHARE-BASED COMPENSATION Long Term Incentive Plan The Aptiv PLC Long-Term Incentive Plan, as amended and restated effective April 23, 2015 (the PLC LTIPÃle), allowed for the grant of awards of up to 25,665,448 ordinary shares for long-term compensation. The PLC LTIP was designed to align the interests of management and shareholders. The Company has awarded annual long-term grants of RSUs under the PLC LTIP in order to align management compensation with Aptiv's overall business strategy. All of the RSUs granted under the PLC LTIP are eligible to receive dividend equivalents for any dividend paid from the grant date through the vesting date. When applicable, dividend equivalents are paid out in ordinary shares upon vesting of the underlying RSUs. In April 2024, the Company's shareholders approved a new long-term incentive plan, the 2024 Long-Term Incentive Plan (the 2024 LTIPÃle). The 2024 LTIP allows for the grant of awards of up to 9,880,000 ordinary shares for long-term compensation. Similar to the PLC LTIP, the 2024 LTIP is designed to align the interests of management and shareholders. The awards can be in the form of shares, options, stock appreciation rights, restricted stock, RSUs, performance awards and other share-based awards to the employees, directors, consultants and advisors of the Company. Beginning in April 2024, all awards of equity compensation are made under the 2024 LTIP and no further awards will be made under the PLC LTIP. In addition, the Company has competitive and market-appropriate ownership requirements for its directors and officers. In connection with the reorganization transaction as further described in Note 1. General, in December 2024, Old Aptiv established a new publicly-listed Jersey parent company, New Aptiv, which is resident for tax purposes in Switzerland. As a result of the Transaction, all issued and outstanding ordinary shares of Old Aptiv were exchanged on a one-for-one basis for newly issued ordinary shares of New Aptiv. In connection with the Transaction, New Aptiv assumed Old Aptiv's PLC LTIP and 2024 LTIP. Board of Director Awards Aptiv has granted RSUs to the Board of Directors as detailed in the table below: Grant Date RSUs granted Grant Date Fair Value (1) Vesting Date Shares Issued Upon Vesting Fair Value of Shares at Issuance Shares Withheld to Cover Withholding Taxes (dollars in millions) April 2024 30,497 A \$2A April 2025 N/AN/AN/A April 2023 30,584 A \$2A April 2024 18,272 A \$1A 2,312 A April 2022 23,387 A \$2A April 2023 20,457 A \$2A 2,930 A (1) Determined based on the closing price of the Company's ordinary shares on the date of the grant. 12Table of Contents Executive Awards Aptiv has made annual grants of RSUs to its executives in February of each year beginning in 2012. These awards include a time-based vesting portion and a performance-based vesting portion, as well as continuity awards in certain years. The time-based RSUs, which make up 40% (25% prior to 2021) of the awards for Aptiv's officers and 50% for Aptiv's other executives, vest ratably over three years beginning on the first anniversary of the grant date. The performance-based RSUs, which make up 60% (75% prior to 2021) of the awards for Aptiv's officers and 50% for Aptiv's other executives, vest at the completion of a three-year performance period if certain targets are met. Each executive will receive between 0% and 200% of his or her target performance-based award based on the Company's performance against established company-wide performance metrics, which are: Metric 2020 - 2024 Grants Average return on net assets (1) 33% Cumulative net income 33% Relative total shareholder return (2) 33% (1) Average return on net assets is measured by tax-affected operating income divided by average net working capital plus average net property, plant and equipment for each calendar year during the respective performance period. (2) Relative total shareholder return is measured by comparing the average closing price per share of the Company's ordinary shares for the specified trading days in December of the performance period to the average closing price per share of the Company's ordinary shares for the specified trading days in December of the year preceding the grant, including dividends, and assessed against a comparable measure of competitor and peer group companies. The details of the annual executive grants were as follows: Grant Date RSUs Granted Grant Date Fair Value Time-Based Award Vesting Dates Performance-Based Award Vesting Date (in millions) February 2020, 75 A \$62 A Annually on anniversary of grant date, 2021 - 2023 December 31, 2022 February 2021, 44 A \$72 A Annually on anniversary of grant date, 2022 - 2024 December 31, 2023 February 2020, 59 A \$80 A Annually on anniversary of grant date, 2023 - 2025 December 31, 2024 February 2023, 79 A \$99 A Annually on anniversary of grant date, 2024 - 2026 December 31, 2025 February 2024, 12 A \$94 A Annually on anniversary of grant date, 2025 - 2027 December 31, 2026 The grant date fair value of the RSUs is determined based on the target number of awards issued, the closing price of the Company's ordinary shares on the date of the grant of the award, including an estimate for forfeitures, and a contemporaneous valuation performed by a third-party valuation specialist with respect to the relative total shareholder return awards. Any new executives hired after the annual executive RSU grant date may be eligible to participate in the 2024 LTIP. The Company has also granted additional awards to employees in certain periods under both the PLC LTIP and 2024 LTIP. Any off-cycle grants made to new hires or other employees are valued at their grant date fair value based on the closing price of the Company's ordinary shares on the date of such grant. The details of shares issued for vested annual executive grants are as follows: Time-Based Awards Performance-Based Awards Vesting Date Ordinary Shares Issued Upon Vesting Fair Value of Shares at Issuance Ordinary Shares Withheld to Cover Withholding Taxes (dollars in millions) Q1 2024 461,052 A \$36 A 188,897 A 151,245 A \$12 A 65,910 A Q1 2023 286,337 A \$33 A 116,753 A 315,664 A \$37 A 138,036 A Q1

2022354,600A \$46A 140,409A 325,283A \$42A 136,143A 127Table of ContentsA summary of RSU activity, including award grants, vesting and forfeitures is provided below:RSUsWeightedA Average Grant Date Fair ValueA (in thousands)Nonvested, January 1, 2021,344A \$131.40A Grantd939A \$122.73A Vested(713)\$109.36A Forfeited(323)\$134.75A Nonvested, December 31, 2021,247A \$136.61A Grantd1,545A \$117.09A Vested(549)\$135.17A Forfeited(247)\$119.13A Nonvested, December 31, 20231,996A \$124.06A Grantd1,972A \$77.95A Vested(714)\$123.39A Forfeited(484)\$114.99A Nonvested, December 31, 20242,770A \$92.98A As of DecemberA 31, 2024, there were approximately 138,000 Aptiv performance-based RSUs, with a weighted average grant date fair value of \$139.99, that were vested but not yet distributed.Aptiv recognized share-based compensation expense of \$112 million (\$96 million, net of tax), \$107 million (\$90 million, net of tax) and \$86 million (\$85 million net of tax) based on the Company’s best estimate of ultimate performance against the respective targets during the years ended DecemberA 31, 2024, 2023 and 2022, respectively. Aptiv will continue to recognize compensation expense, based on the grant date fair value of the awards applied to the Company’s best estimate of ultimate performance against the respective targets, over the requisite vesting periods of the awards. Based on the grant date fair value of the awards and the Company’s best estimate of ultimate performance against the respective targets as of DecemberA 31, 2024, unrecognized compensation expense on a pre-tax basis of approximately \$172 million is anticipated to be recognized over a weighted average period of approximately two years. For the years ended DecemberA 31, 2024, 2023 and 2022, respectively, approximately \$23 million, \$33 million and \$36 million of cash was paid and reflected as a financing activity in the consolidated statements of cash flows related to the tax withholding for vested RSUs.Subsidiary AwardsDuring 2023, certain employees of Wind River were granted stock options in Westerly, LLC (a subsidiary of the Company and parent company of Wind River) (the “Subsidiary Awards”). These Subsidiary Awards vest ratably over a three year period subject to continuing employment. Subsidiary Awards become exercisable upon vesting. Refer to Note 20. Acquisitions and Divestitures for further information on the Wind River acquisition.128Table of ContentsA summary of the status of the Company’s non-vested Subsidiary Awards is provided below:Subsidiary Award Stock OptionsWeightedA Average Grant Date Fair ValueA (in thousands)Nonvested, January 1, 20233aA \$aA Grantd8,102A \$3.66A Vested(2,305)\$3.69A Forfeited(731)\$3.69A Nonvested, December 31, 20235,066A \$3.65A Grantd1,780A \$3.19A Vested(1,898)\$3.65A Forfeited(1,535)\$3.66A Nonvested, December 31, 20243,413A \$3.41A The following summarizes the weighted average inputs used in the Black-Scholes model to value the Subsidiary Awards granted during the years ended DecemberA 31, 2024 and 2023:Year Ended December 31, 20242023Expected volatility (1)35.16A %42.99A %Expected term3.5 years3.5 yearsExpected dividends\$aA \$aA Risk-free interest rate4.05A %4.41A %(1)Expected volatility was primarily based on the historical volatility of a group of comparable publicly traded entities as determined by the Company. Aptiv recognized share-based compensation expense related to these Subsidiary Awards of \$8 million during each of the years ended DecemberA 31, 2024 and 2023. Aptiv will continue to recognize compensation expense based on the grant date fair value of the Subsidiary Awards over the requisite service period. As of DecemberA 31, 2024, unrecognized compensation expense on a pre-tax basis related to unvested Subsidiary Awards of approximately \$11 million is anticipated to be recognized over a period of approximately two years.22. SEGMENT REPORTINGAptiv operates its core business along the following operating segments, which are grouped on the basis of similar product, market and operating factors:Signal and Power Solutions, which includes complete electrical architecture and component products,Advanced Safety and User Experience, which includes vehicle technology and services in advanced safety, user experience and smart vehicle compute and software, as well as cloud-native software platforms, autonomous driving technologies and DevOps tools,Eliminations and Other, which includes i) the elimination of inter-segment transactions, and ii) certain other expenses and income of a non-operating or strategic nature.The accounting policies of the segments are the same as those described in Note 2. Significant Accounting Policies, except that the disaggregated financial results for the segments have been prepared using a management approach, which is consistent with the basis and manner in which management internally disaggregates financial information for which Aptiv’s chief operating decision maker (the CODM), who is the Company’s chairman and chief executive officer, regularly reviews financial results to assess performance of, and make internal operating decisions about allocating resources to, the segments.Generally, Aptiv evaluates segment performance based on stand-alone segment net income before interest expense, other income (expense), net, income tax (expense) benefit, equity income (loss), net of tax, amortization, restructuring, other acquisition and portfolio project costs (which includes costs incurred to integrate acquired businesses and to plan and execute product portfolio transformation actions, including business and product acquisitions and divestitures), asset impairments and other related charges, compensation expense related to acquisitions and gains (losses) on business divestitures and other transactions (Adjusted Operating Income).129Table of ContentsAptiv’s management, including the CODM, utilizes Adjusted Operating Income as the key performance measure of segment income or loss to evaluate segment performance, and for planning and forecasting purposes to allocate resources to the segments, as management believes this measure is most reflective of the operational profitability or loss of Aptiv’s operating segments. The CODM regularly evaluates budget-to-actual and period-over-period variances for this metric when making decisions about the allocation of operating and capital resources to each segment. The CODM also uses Adjusted Operating Income in evaluating the operating performance of each segment and as part of determining the compensation of the segment managers and certain other employees.Segment Adjusted Operating Income should not be considered a substitute for results prepared in accordance with U.S. GAAP and should not be considered an alternative to net income attributable to Aptiv, which is the most directly comparable financial measure to Adjusted Operating Income that is prepared in accordance with U.S. GAAP. Segment Adjusted Operating Income, as determined and measured by Aptiv, should also not be compared to similarly titled measures reported by other companies.Included below are sales, significant expenses and operating data for Aptiv’s segments for the years ended DecemberA 31, 2024, 2023 and 2022, as well as balance sheet data as of DecemberA 31, 2024 and 2023.Signal and Power SolutionsAdvanced Safety and User ExperienceEliminations and OtherA (1)TotalA (in millions)For the Year Ended December 31, 2024:Sales from external customers\$13,928A \$5,785A A \$19,713A Intersegment revenues55A 6A (61)A A Net sales\$13,983A \$5,791A \$(61)\$19,713A Cost of sales(11,372)(4,691)61A (16,002)Selling, general and administrative(1,020)(445)A A (1,465)Other segment items (2)61A 59A A A 120A Segment adjusted operating income\$1,652A \$714A \$aA \$2,366A DepreciationA and amortization\$664A \$300A \$aA \$964A Net gain on equity method transactions\$aA \$605A \$aA \$605A Equity income (loss), net of tax\$22A \$(140)\$aA A \$(118)Net income attributable to noncontrolling interest\$24A \$aA A \$24A Net loss attributable to redeemable noncontrolling interests(1)\$aA \$aA A \$(1)Capital expenditures\$580A \$201A \$49A \$830A Signal and Power SolutionsAdvanced Safety and User ExperienceEliminations and OtherA (1)TotalA (in millions)For the Year Ended December 31, 2023:Sales from external customers\$14,356A \$5,695A \$aA \$20,051A Intersegment revenues48A aA A (48)A A Net sales\$14,404A \$5,695A \$(48)\$20,051A Cost of sales(11,817)(4,843)48A (16,612)Selling, general and administrative(986)(450)A A (1,436)Other segment items (2)75A 49A A A 124A Segment adjusted operating income\$1,676A \$451A \$aA \$2,127A DepreciationA and amortization\$638A \$274A \$aA \$912A Equity income (loss), net of tax\$13A \$(312)\$aA A \$(299)Net income attributable to noncontrolling interest\$28A \$aA A \$aA A \$28A Capital expenditures\$639A \$207A \$60A \$906A 130Table of ContentsSignal and Power SolutionsAdvanced Safety and User ExperienceEliminations and OtherA (1)TotalA (in millions)For the Year Ended December 31, 2022:Sales from external customers\$12,904A \$4,585A \$aA \$17,489A Intersegment revenues39A 2A (41)A A Net sales\$12,943A \$4,587A \$(41)\$17,489A Cost of sales(10,714)(4,181)41A (14,854)Selling, general and administrative(865)(273)A A (1,138)Other segment items (2)77A 11A A A 88A Segment adjusted operating income\$1,441A \$144A \$aA \$1,585A DepreciationA and amortization\$584A \$178A \$aA \$762A Equity income (loss), net of tax\$20A \$(299)\$aA A \$(279)Net loss attributable to noncontrolling interests(3)\$aA \$aA A \$(3)Net loss attributable to redeemable noncontrolling interests(1)\$aA \$aA A \$(1)Capital expenditures\$573A \$196A \$75A \$844A (1)Eliminations and Other includes the elimination of inter-segment transactions. Capital expenditures amounts are attributable to corporate administrative and support functions, including corporate headquarters and certain technical centers.(2)Other segment items represent costs that are not included in Adjusted operating income, such as portfolio project costs, asset impairments and compensation expense related to acquisitions, as described above in the definition of Adjusted operating income.The reconciliations of Segment Adjusted Operating Income to net income attributable to Aptiv for the years ended DecemberA 31, 2024, 2023 and 2022 are as follows:Signal and Power SolutionsAdvanced Safety and User ExperienceTotalA (in millions)For the Year Ended December 31, 2024:Segment adjusted operating income\$1,652A \$714A \$2,366A Amortization(122)(89)(211)Restructuring(140)(53)(193)Other acquisition and portfolio project costs(53)(27)(80)Asset impairments(8)(14)(22)Compensation expense related to acquisitions\$aA (18)(18)Operating income1,842A Interest expense(337)Other income, net41A Net gain on equity method transactions605A Income before income taxes and equity loss2,151A Income tax expense(223)Equity loss, net of tax(118)Net income1,810A Net income attributable to noncontrolling interest24A Net loss attributable to redeemable noncontrolling interest(1)Net income attributable to Aptiv\$1,787A 131Table of ContentsSignal and Power SolutionsAdvanced Safety and User ExperienceTotalA (in millions)For the Year Ended December 31, 2023:Segment adjusted operating income\$1,676A \$451A \$2,127A Amortization(140)(93)(233)Restructuring(82)(129)(211)Other acquisition and portfolio project costs(60)(20)(80)Asset impairments(15)(3)(18)Compensation expense related to acquisitions\$aA (26)(26)Operating income1,559A Interest expense(285)Other income, net63A Income before income taxes and equity loss1,337A Income tax benefit1,928A Equity loss, net of tax(299)Net income2,966A Net income attributable to noncontrolling interest28A Net income attributable to Aptiv\$2,938A Signal and Power SolutionsAdvanced Safety and User ExperienceTotalA (in millions)For the Year Ended December 31, 2022:Segment adjusted operating income\$1,441A \$144A \$1,585A Amortization(139)(10)(149)Restructuring(30)(55)(85)Other acquisition and portfolio project costs(15)(11)(26)Asset impairments(8)aA (8)Other charges related to Ukraine/Russia conflict (1)(54)aA A (54)Operating income1,263A Interest expense(219)Other expense, net(54)Income before income taxes and equity loss990A Income tax expense(121)Equity loss, net of tax(279)Net income590A Net loss attributable to noncontrolling interest(3)Net loss attributable to redeemable noncontrolling interest(1)Net income attributable to Aptiv\$594A (1)Primarily consists of charges related to the designation of our former majority owned Russian subsidiary as held for sale as of DecemberA 31, 2022. Refer to Note 20. Acquisitions and Divestitures for further information.132Table of ContentsA Signal and Power SolutionsAdvanced Safety and User ExperienceEliminations and Other (1)TotalA (in millions)Balance as of December 31, 2024:A Investment in affiliates132A \$1,301A \$aA \$1,433A Goodwill\$2,698A \$2,326A \$aA \$5,024A Total segment assets\$14,535A \$9,585A \$(662)\$23,458A Balance as of December 31, 2023:Investment in affiliates\$148A \$1,295A \$aA \$1,443A Goodwill\$2,825A \$2,326A \$aA \$5,151A Total segment assets\$14,930A \$9,418A \$79A \$24,427A (1)Eliminations and Other includes corporate assets and the elimination of inter-segment transactions.Information concerning principal geographic areas is set forth below. Net sales reflects the manufacturing location and is for the years ended DecemberA 31, 2024, 2023 and 2022. Long-lived assets is as of DecemberA 31, 2024, 2023 and 2022.A Year Ended December 31, 2024Year Ended December 31, 2023Year Ended December 31, 2022A Net SalesLong-Lived Assets (1)Net SalesLong-Lived Assets (1)Net SalesLong-Lived Assets (1)(in millions)United States (2)\$6,934A \$1,167A \$7,021A \$1,204A \$6,292A \$1,136A Other North America207A 375A 174A 378A 159A 291A Europe, Middle East & Africa (3)6,489A 1,538A 6,738A 1,576A 5,372A 1,429A Asia Pacific (4)5,722A 1,060A 5,697A 1,104A 5,274A 1,031A South America361A 53A 421A 63A 392A 59A Total\$19,713A \$4,193A \$20,051A \$4,325A \$17,489A \$3,946A (1)Includes property, plant and equipment, net of accumulated depreciation and operating lease right-of-use assets.(2)Includes net sales and machinery, equipment and tooling that relate to the Company’s maquiladora operations located in Mexico. These assets are utilized to produce products sold to customers located in the U.S.(3)Includes Aptiv’s country of domicile, Jersey. The Company had no sales or long-lived assets in Jersey in any period. The largest portion of net sales in the Europe, Middle East & Africa region was \$1,632 million, \$1,701 million and \$1,485 million in Germany for the years ended DecemberA 31, 2024, 2023 and 2022, respectively.(4)Net sales and long-lived assets in Asia Pacific are primarily attributable to China.133Table of Contents23. FOURTH QUARTER DATA (UNAUDITED)The following is a condensed summary of the Company’s unaudited results of operations for the three months ended DecemberA 31, 2024 and 2023.A Three Months Ended December 31, 20242023A (in millions, except per share amounts)Net sales\$4,907A \$4,919A Cost of sales\$3,945A \$3,997A Gross margin\$962A \$922A Operating income (1)\$479A \$355A Net income (2)\$275A \$919A Net income attributable to Aptiv\$268A \$905A Net income attributable to ordinary shareholders\$268A \$905A Basic net income per share:Basic net income per share attributable to ordinary shareholders \$1.14A \$3.22A Weighted average number of basic shares outstanding235.04A 280.95A Diluted net income per share:Diluted net income per share attributable to ordinary shareholders \$1.14A \$3.22A Weighted average number of diluted shares outstanding235.46A 281.21A (1)In the fourth quarter of 2024, Aptiv recorded restructuring charges totaling \$68 million, of which \$25 million was recognized for a program initiated in the fourth quarter of 2024 focused on global salaried workforce optimization. In the fourth quarter of 2023, Aptiv recorded restructuring charges totaling \$130 million, of which \$68 million was recognized for a program initiated in the fourth quarter of 2023 focused on global salaried workforce optimization. Refer to Note 10. Restructuring for additional information.(2)In the fourth quarter of 2024, Aptiv recorded a non-cash long-lived asset impairment charge of approximately \$36 million related to its equity method investment in TTTech Auto, as further discussed in Note 5. Investments in Affiliates. In the fourth quarter of 2023, Aptiv recorded an income tax benefit of approximately \$725A million related to changes to its corporate entity structure, including intercompany transfers of intellectual property and other related transactions. Refer to Note 14. Income Taxes for additional information.24. REVENUERefer to Note 2. Significant Accounting Policies for a complete description of the Company’s revenue recognition accounting policy.Nature of Goods and ServicesThe principal activity from which the Company generates its revenue is the manufacturing of production parts for OEM customers. Aptiv recognizes revenue for production parts at a point in time, rather than over time, as the performance obligation is satisfied when customers obtain control of the product upon title transfer and not as the product is manufactured or developed.Although production parts are highly customized with no alternative use, Aptiv does not have an enforceable right to payment as customers have the right to cancel a product program without a notification period. The amount of revenue recognized is based on the purchase order price and adjusted for revenue allocated to variable consideration (i.e., estimated rebates and price discounts), as applicable. Customers typically pay for production parts based on customary business practices with payment terms averaging 60 days.The Company also generates revenue from the sale of software licenses, post delivery support and maintenance and professional software services, primarily from Wind River, which the Company acquired in December 2022. Refer to Note 20. Acquisitions and Divestitures for further information on this acquisition. The Company generally recognizes revenue for software licenses and professional software services at a point in time upon delivery or when the services are provided. Revenue from post delivery support and maintenance for software contracts is generally recognized over time on a ratable basis over the contract term. Under certain of these arrangements, timing may differ between revenue recognition and billing.134Table of ContentsDisaggregation of RevenueRevenue generated from Aptiv’s operating segments is disaggregated by primary geographic market and by core product line in the following tables for the years ended DecemberA 31, 2024, 2023 and 2022. Information concerning geographic market reflects the manufacturing location.Revenue by geographic market for the years ended DecemberA 31, 2024, 2023 and 2022 is as follows:For the Year Ended December 31, 2024:Signal and Power SolutionsAdvanced Safety and User ExperienceEliminations and OtherTotal(in millions)Geographic MarketNorth America\$5,106A \$2,050A \$(15)\$7,141A Europe, Middle East and Africa3,849A 2,655A (15)6,489A Asia Pacific4,667A 1,086A (31)5,722A South America361A aA A 361A Total net sales\$13,983A \$5,791A \$(61)\$19,713A For the Year Ended December 31, 2023:Signal and Power SolutionsAdvanced Safety and User ExperienceEliminations and OtherTotal(in millions)Geographic MarketNorth America\$5,343A \$1,860A \$(8)\$7,195A Europe, Middle East and Africa4,040A 2,713A (15)6,738A Asia Pacific4,600A 1,122A (25)5,697A South America421A aA A 421A Total net sales\$14,404A \$5,695A \$(48)\$20,051A For the Year Ended December 31, 2022:Signal and Power SolutionsAdvanced Safety and User ExperienceEliminations and OtherTotal(in millions)Geographic MarketNorth America\$5,026A \$1,435A \$(10)\$6,451A Europe, Middle East and Africa3,289A 2,094A (11)5,372A Asia Pacific4,236A 1,058A (20)5,274A South America392A aA A 392A Total net sales\$12,943A \$4,587A \$(41)\$17,489A 135Table of ContentsRevenue by core product line for the years ended DecemberA 31, 2024, 2023 and 2022 is as follows: Year Ended December 31, 202420232022A (in millions)Electrical Distribution Systems\$8,247A \$8,719A \$7,628A Engineered Components Group6,401A 6,440A 5,997A Eliminations(665)(755)(682)Signal and Power Solutions13,983A 14,404A 12,943A Active Safety2,932A 2,522A 1,961A Smart Vehicle Compute and Software506A 506A 70A User Experience and Other2,412A 2,723A 2,557A Eliminations(59)(56)(1)Advanced Safety and User Experience5,791A 5,695A 4,587A Eliminations(61)(48)(41)Total net sales\$19,713A \$20,051A \$17,489A Contract BalancesContract liabilities solely consist of deferred revenue. As of DecemberA 31, 2024 and 2023, the balance of contract liabilities was \$124 million (of which \$111 million was recorded in other current liabilities and \$13 million was recorded in other long-term liabilities) and \$109 million (of which \$93 million was recorded in other current liabilities and \$16 million was recorded in other long-term liabilities), respectively. The increase in the

contract liabilities balance was primarily driven by cash payments received or due in advance of the performance obligation being satisfied, partially offset by \$95 million of revenues recognized during the year ended December 31, 2024 that were included in the contract liability balance as of December 31, 2023. Contract assets are primarily comprised of unbilled receivables, which consist of amounts related to the Company's unconditional right to consideration for completed performance obligations that have not been invoiced. As of December 31, 2024 and 2023, the balance of contract assets was \$130A million (of which \$65 million was recorded in other current assets and \$65 million was recorded in other long-term assets) and \$122 million (of which \$55 million was recorded in other current assets and \$67 million was recorded in other long-term assets), respectively. Remaining Performance Obligations For production parts, customer contracts generally are represented by a combination of a current purchase order and a current production schedule issued by the customer. There are no contracts for production parts outstanding beyond one year. Aptiv does not enter into fixed long-term supply agreements. As permitted, Aptiv does not disclose information about remaining performance obligations that have original expected durations of one year or less for production parts. Customer contracts for sales of software and related services are generally represented by a sales contract or purchase order with contract durations typically ranging from one to three years. Remaining performance obligations include contract liabilities and unbilled amounts that will be recognized as revenue in future periods. Transaction price allocated to the remaining performance obligation is based on the standalone selling price. The value of the transaction price allocated to remaining performance obligations under software and related service contracts as of December 31, 2024 was approximately \$194 million. The Company expects to recognize approximately 70% of remaining performance obligations as revenue in the next twelve months, and the remainder thereafter. Payments to Customers From time to time, Aptiv makes payments to customers in conjunction with ongoing business. These payments to customers are generally recognized as a reduction to revenue at the time of the commitment to make these payments. However, 136 Table of Contents certain other payments to customers, or upfront fees, are capitalized as they are directly attributable to a contract, are incremental and management expects the fees to be recoverable. As of December 31, 2024 and 2023, Aptiv has recorded \$53 million (of which \$10 million was classified within other current assets and \$43 million was classified within other long-term assets) and \$61 million (of which \$12 million was classified within other current assets and \$49 million was classified within other long-term assets), respectively, related to these capitalized upfront fees. Capitalized upfront fees are amortized to revenue based on the transfer of goods and services to the customer for which the upfront fees relate, which typically range from three to five years. There have been no impairment losses in relation to the costs capitalized. The amount of amortization to net sales was \$17 million, \$27 million and \$28 million for the years ended December 31, 2024, 2023 and 2022, respectively. 25. LEASES Lease Portfolio The Company has operating and finance leases for real estate, office equipment, automobiles, forklifts and certain other equipment. The Company's leases have remaining lease terms of one year to 25 years, some of which include options to extend the leases for up to ten years, and some of which include options to terminate the leases within one year. Certain of our lease agreements include rental payments which are adjusted periodically for inflation. Our lease agreements do not contain any material residual value guarantees or material restrictive covenants. When available, we use the rate implicit in the lease to discount lease payments to present value; however, most of our leases do not provide a readily determinable implicit rate. Therefore, we must estimate our incremental borrowing rate to discount the lease payments based on information available at lease commencement. The incremental borrowing rate is not a quoted rate and is primarily derived by applying a spread over U.S. Treasury rates with a similar duration to the Company's lease payments. The spread utilized is based on the Company's credit rating and the impact of full collateralization. Related Party Lease Agreement Aptiv subleases certain office space to Motional, our autonomous driving joint venture, which has a remaining lease term of approximately four years as of December 31, 2024. Total income under the agreement was \$3 million, \$4 million and \$4 million during the years ended December 31, 2024, 2023 and 2022, respectively. The sublease income and Aptiv's associated operating lease cost are recorded to cost of sales in the consolidated statements of operations. The Company believes the terms of the lease agreement have not significantly been affected by the fact the Company and the lessee are related parties. The components of lease expense were as follows: Year Ended December 31, 2024 2023 2022 (in millions) Lease cost: Finance lease cost: Amortization of right-of-use assets \$4A \$5A \$4A Interest on lease liabilities 1A 1A 1A Total finance lease cost 5A 6A 5A Operating lease cost 150A 142A 122A Short-term lease cost 9A 17A 14A Variable lease cost 22A 3A 1A Sublease income (1)(3)(5)(5) Total lease cost 183A 163A 137A (1) Sublease income excludes rental income from owned properties of \$9 million, \$8 million and \$8 million for the years ended December 31, 2024, 2023 and 2022, respectively, which is included in other income, net. 137 Table of Contents For the year ended December 31, 2024, the Company recorded impairment charges of \$14 million related to operating lease right-of-use assets that will no longer be in use during the remaining lease terms, which was recorded within cost of sales in the consolidated statements of operations. For the year ended December 31, 2023, the Company recorded an impairment charge of \$10 million related to an operating lease right-of-use asset in Ukraine that will no longer be in use during the remaining lease term, which was recorded within cost of sales in the consolidated statements of operations. Supplemental cash flow and other information related to leases was as follows: Year Ended December 31, 2024 2023 2022 (in millions) Cash paid for amounts included in the measurement of lease liabilities: Operating cash flows for finance leases 1A 1A 1A Operating cash flows for operating leases 143A 134A 116A Financing cash flows for finance leases 5A \$5A \$4A Right-of-use assets obtained in exchange for lease obligations: Operating leases \$54A \$94A 102A Finance leases \$2A \$1A \$3A Supplemental balance sheet information related to leases was as follows: December 31, 2024 2023 (dollars in millions) Operating leases: Operating lease right-of-use assets \$495A \$540A Accrued liabilities (Note 8) \$124A \$121A Long-term operating lease liabilities 412A 453A Total operating lease liabilities \$536A \$574A Finance leases: Property and equipment \$25A \$38A Less: accumulated depreciation (18)(24) Total property, net \$7A \$14A Short-term debt (Note 11) \$4A \$5A Long-term debt (Note 11) \$9A 9A Total finance lease liabilities \$9A 14A Weighted average remaining lease term: Operating leases 6 years 6 years 6 years Finance leases 3 years 3 years 3 years Weighted average discount rate: Operating leases 4.50A % 4.00A % Finance leases 4.50A % 4.75A % 138 Table of Contents Maturities of lease liabilities were as follows: Operating Leases Finance Leases (in millions) As of December 31, 2024 2025 \$144A \$4A 2026 125A 2A 2027 102A 2A 2028 74A 1A 2029 44A 1A 2030 4A 1A 2031 1A 1A 2032 1A 1A 2033 1A 1A 2034 1A 1A 2035 1A 1A 2036 1A 1A 2037 1A 1A 2038 1A 1A 2039 1A 1A 2040 1A 1A 2041 1A 1A 2042 1A 1A 2043 1A 1A 2044 1A 1A 2045 1A 1A 2046 1A 1A 2047 1A 1A 2048 1A 1A 2049 1A 1A 2050 1A 1A 2051 1A 1A 2052 1A 1A 2053 1A 1A 2054 1A 1A 2055 1A 1A 2056 1A 1A 2057 1A 1A 2058 1A 1A 2059 1A 1A 2060 1A 1A 2061 1A 1A 2062 1A 1A 2063 1A 1A 2064 1A 1A 2065 1A 1A 2066 1A 1A 2067 1A 1A 2068 1A 1A 2069 1A 1A 2070 1A 1A 2071 1A 1A 2072 1A 1A 2073 1A 1A 2074 1A 1A 2075 1A 1A 2076 1A 1A 2077 1A 1A 2078 1A 1A 2079 1A 1A 2080 1A 1A 2081 1A 1A 2082 1A 1A 2083 1A 1A 2084 1A 1A 2085 1A 1A 2086 1A 1A 2087 1A 1A 2088 1A 1A 2089 1A 1A 2090 1A 1A 2091 1A 1A 2092 1A 1A 2093 1A 1A 2094 1A 1A 2095 1A 1A 2096 1A 1A 2097 1A 1A 2098 1A 1A 2099 1A 1A 2100 1A 1A 2101 1A 1A 2102 1A 1A 2103 1A 1A 2104 1A 1A 2105 1A 1A 2106 1A 1A 2107 1A 1A 2108 1A 1A 2109 1A 1A 2110 1A 1A 2111 1A 1A 2112 1A 1A 2113 1A 1A 2114 1A 1A 2115 1A 1A 2116 1A 1A 2117 1A 1A 2118 1A 1A 2119 1A 1A 2120 1A 1A 2121 1A 1A 2122 1A 1A 2123 1A 1A 2124 1A 1A 2125 1A 1A 2126 1A 1A 2127 1A 1A 2128 1A 1A 2129 1A 1A 2130 1A 1A 2131 1A 1A 2132 1A 1A 2133 1A 1A 2134 1A 1A 2135 1A 1A 2136 1A 1A 2137 1A 1A 2138 1A 1A 2139 1A 1A 2140 1A 1A 2141 1A 1A 2142 1A 1A 2143 1A 1A 2144 1A 1A 2145 1A 1A 2146 1A 1A 2147 1A 1A 2148 1A 1A 2149 1A 1A 2150 1A 1A 2151 1A 1A 2152 1A 1A 2153 1A 1A 2154 1A 1A 2155 1A 1A 2156 1A 1A 2157 1A 1A 2158 1A 1A 2159 1A 1A 2160 1A 1A 2161 1A 1A 2162 1A 1A 2163 1A 1A 2164 1A 1A 2165 1A 1A 2166 1A 1A 2167 1A 1A 2168 1A 1A 2169 1A 1A 2170 1A 1A 2171 1A 1A 2172 1A 1A 2173 1A 1A 2174 1A 1A 2175 1A 1A 2176 1A 1A 2177 1A 1A 2178 1A 1A 2179 1A 1A 2180 1A 1A 2181 1A 1A 2182 1A 1A 2183 1A 1A 2184 1A 1A 2185 1A 1A 2186 1A 1A 2187 1A 1A 2188 1A 1A 2189 1A 1A 2190 1A 1A 2191 1A 1A 2192 1A 1A 2193 1A 1A 2194 1A 1A 2195 1A 1A 2196 1A 1A 2197 1A 1A 2198 1A 1A 2199 1A 1A 2200 1A 1A 2201 1A 1A 2202 1A 1A 2203 1A 1A 2204 1A 1A 2205 1A 1A 2206 1A 1A 2207 1A 1A 2208 1A 1A 2209 1A 1A 2210 1A 1A 2211 1A 1A 2212 1A 1A 2213 1A 1A 2214 1A 1A 2215 1A 1A 2216 1A 1A 2217 1A 1A 2218 1A 1A 2219 1A 1A 2220 1A 1A 2221 1A 1A 2222 1A 1A 2223 1A 1A 2224 1A 1A 2225 1A 1A 2226 1A 1A 2227 1A 1A 2228 1A 1A 2229 1A 1A 2230 1A 1A 2231 1A 1A 2232 1A 1A 2233 1A 1A 2234 1A 1A 2235 1A 1A 2236 1A 1A 2237 1A 1A 2238 1A 1A 2239 1A 1A 2240 1A 1A 2241 1A 1A 2242 1A 1A 2243 1A 1A 2244 1A 1A 2245 1A 1A 2246 1A 1A 2247 1A 1A 2248 1A 1A 2249 1A 1A 2250 1A 1A 2251 1A 1A 2252 1A 1A 2253 1A 1A 2254 1A 1A 2255 1A 1A 2256 1A 1A 2257 1A 1A 2258 1A 1A 2259 1A 1A 2260 1A 1A 2261 1A 1A 2262 1A 1A 2263 1A 1A 2264 1A 1A 2265 1A 1A 2266 1A 1A 2267 1A 1A 2268 1A 1A 2269 1A 1A 2270 1A 1A 2271 1A 1A 2272 1A 1A 2273 1A 1A 2274 1A 1A 2275 1A 1A 2276 1A 1A 2277 1A 1A 2278 1A 1A 2279 1A 1A 2280 1A 1A 2281 1A 1A 2282 1A 1A 2283 1A 1A 2284 1A 1A 2285 1A 1A 2286 1A 1A 2287 1A 1A 2288 1A 1A 2289 1A 1A 2290 1A 1A 2291 1A 1A 2292 1A 1A 2293 1A 1A 2294 1A 1A 2295 1A 1A 2296 1A 1A 2297 1A 1A 2298 1A 1A 2299 1A 1A 2300 1A 1A 2301 1A 1A 2302 1A 1A 2303 1A 1A 2304 1A 1A 2305 1A 1A 2306 1A 1A 2307 1A 1A 2308 1A 1A 2309 1A 1A 2310 1A 1A 2311 1A 1A 2312 1A 1A 2313 1A 1A 2314 1A 1A 2315 1A 1A 2316 1A 1A 2317 1A 1A 2318 1A 1A 2319 1A 1A 2320 1A 1A 2321 1A 1A 2322 1A 1A 2323 1A 1A 2324 1A 1A 2325 1A 1A 2326 1A 1A 2327 1A 1A 2328 1A 1A 2329 1A 1A 2330 1A 1A 2331 1A 1A 2332 1A 1A 2333 1A 1A 2334 1A 1A 2335 1A 1A 2336 1A 1A 2337 1A 1A 2338 1A 1A 2339 1A 1A 2340 1A 1A 2341 1A 1A 2342 1A 1A 2343 1A 1A 2344 1A 1A 2345 1A 1A 2346 1A 1A 2347 1A 1A 2348 1A 1A 2349 1A 1A 2350 1A 1A 2351 1A 1A 2352 1A 1A 2353 1A 1A 2354 1A 1A 2355 1A 1A 2356 1A 1A 2357 1A 1A 2358 1A 1A 2359 1A 1A 2360 1A 1A 2361 1A 1A 2362 1A 1A 2363 1A 1A 2364 1A 1A 2365 1A 1A 2366 1A 1A 2367 1A 1A 2368 1A 1A 2369 1A 1A 2370 1A 1A 2371 1A 1A 2372 1A 1A 2373 1A 1A 2374 1A 1A 2375 1A 1A 2376 1A 1A 2377 1A 1A 2378 1A 1A 2379 1A 1A 2380 1A 1A 2381 1A 1A 2382 1A 1A 2383 1A 1A 2384 1A 1A 2385 1A 1A 2386 1A 1A 2387 1A 1A 2388 1A 1A 2389 1A 1A 2390 1A 1A 2391 1A 1A 2392 1A 1A 2393 1A 1A 2394 1A 1A 2395 1A 1A 2396 1A 1A 2397 1A 1A 2398 1A 1A 2399 1A 1A 2400 1A 1A 2401 1A 1A 2402 1A 1A 2403 1A 1A 2404 1A 1A 2405 1A 1A 2406 1A 1A 2407 1A 1A 2408 1A 1A 2409 1A 1A 2410 1A 1A 2411 1A 1A 2412 1A 1A 2413 1A 1A 2414 1A 1A 2415 1A 1A 2416 1A 1A 2417 1A 1A 2418 1A 1A 2419 1A 1A 2420 1A 1A 2421 1A 1A 2422 1A 1A 2423 1A 1A 2424 1A 1A 2425 1A 1A 2426 1A 1A 2427 1A 1A 2428 1A 1A 2429 1A 1A 2430 1A 1A 2431 1A 1A 2432 1A 1A 2433 1A 1A 2434 1A 1A 2435 1A 1A 2436 1A 1A 2437 1A 1A 2438 1A 1A 2439 1A 1A 2440 1A 1A 2441 1A 1A 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Corporation, Aptiv Global Financing Limited, Wilmington Trust, National Association, as Trustee, and Deutsche Bank Trust Company Americas, as Registrar, Paying Agent and Authenticating Agent8-K4.2February 18, 20224.10Ninth Supplemental Indenture, dated as of February 18, 2022, among Aptiv PLC, Aptiv Corporation, Aptiv Global Financing Limited, Wilmington Trust, National Association, as Trustee, and Deutsche Bank Trust Company Americas, as Registrar, Paying Agent and Authenticating Agent8-K4.3February 18, 20224.11Tenth Supplemental Indenture, dated as of June 11, 2024, among Aptiv PLC, Aptiv Global Financing Designated Activity Company, Aptiv Corporation, Wilmington Trust, National Association, as Trustee, and Deutsche Bank Trust Company Americas, as Registrar, Paying Agent and Authenticating Agent 8-K4.2June 11, 20244.12Eleventh Supplemental Indenture, dated as of September 13, 2024, among Aptiv PLC, Aptiv Global Financing Designated Activity Company, Aptiv Corporation, Wilmington Trust, National Association, as Trustee, and Deutsche Bank Trust Company Americas, as Registrar, Paying Agent and Authenticating Agent, with respect to the Senior Notes8-K4.3September 13, 20244.13Twelfth Supplemental Indenture, dated as of December 17, 2024, among Aptiv Irish Holdings Limited (formerly known as Aptiv PLC), as issuer, Aptiv Corporation, Aptiv Global Financing Designated Activity Company, Aptiv PLC (formerly known as Aptiv Holdings Limited), Wilmington Trust, National Association, as the Trustee and Deutsche Bank Trust Company Americas, as Registrar, Paying Agent and Authenticating Agent, with respect to the Senior Notes8-K4.1December 18, 2024143Table of Contents4.14Thirteenth Supplemental Indenture, dated as of December 19, 2024, among Aptiv Swiss Holdings Limited, as successor issuer, Aptiv Corporation, Aptiv Global Financing Designated Activity Company, Aptiv PLC (formerly known as Aptiv Holdings Limited), Wilmington Trust, National Association, as the Trustee and Deutsche Bank Trust Company Americas, as Registrar, Paying Agent and Authenticating Agent, with respect to the Senior Notes8-K4.1December 19, 20244.15Subordinated Notes Indenture, dated as of September 13, 2024, among Aptiv PLC, the guarantors named therein, Wilmington Trust, National Association, as Trustee and Deutsche Bank Trust Company Americas, as Registrar, Paying Agent and Authenticating Agent8-K4.2September 13, 20244.16First Supplemental Indenture, dated as of September 13, 2024, among Aptiv PLC, Aptiv Global Financing Designated Activity Company, Aptiv Corporation, Wilmington Trust, National Association, as Trustee, and Deutsche Bank Trust Company Americas, as Registrar, Paying Agent and Authenticating Agent, with respect to the Subordinated Notes8-K4.4September 13, 20244.17A Second Supplemental Indenture, dated as of December 17, 2024, among Aptiv Irish Holdings Limited (formerly known as Aptiv PLC), as issuer, Aptiv Global Financing Designated Activity Company, Aptiv Corporation, Aptiv PLC (formerly known as Aptiv Holdings Limited), Wilmington Trust, National Association, as Trustee, Deutsche Bank Trust Company Americas, as Registrar, Paying Agent and Authenticating Agent, with respect to the Subordinated Notes 8-K4.2December 18, 20244.18Third Supplemental Indenture, dated as of December 19, 2024, among Aptiv Swiss Holdings Limited, as successor issuer, Aptiv Global Financing Designated Activity Company, Aptiv Corporation, Aptiv PLC (formerly known as Aptiv Holdings Limited), Wilmington Trust, National Association, as Trustee, Deutsche Bank Trust Company Americas, as Registrar, Paying Agent and Authenticating Agent, with respect to the Subordinated Notes8-K4.2December 19, 20244.19*Description of Securities Registered Pursuant to Section 12 of the Securities Exchange Act of 193410.1Third Amended and Restated Credit Agreement, dated as of June 24, 2021, among Aptiv PLC, Aptiv Corporation, Aptiv Global Financing Limited and JPMorgan Chase Bank, N.A., as Administrative Agent, and the lenders party thereto8-K1.1June 25, 202110.2Amendment No. 1, dated as of April 19, 2023, to the Third Amended and Restated Credit Agreement, dated as of June 24, 2021, among Aptiv PLC, Aptiv Corporation, Aptiv Global Financing Limited and JPMorgan Chase Bank, N.A., as Administrative Agent, and the lenders party thereto10-Q10.1May 4, 202310.3+Aptiv PLC Executive Severance Plan, effective February 1, 201710-K10.2February 6, 201710.4+Aptiv PLC Executive Change in Control Severance Plan, effective February 1, 201710-K10.3February 6, 201710.5+Aptiv Corporation Supplemental Executive Retirement ProgramsS-110.13June 30, 201110.6+Aptiv Corporation Salaried Retirement Equalization Savings ProgramS-110.14June 30, 201110.7+Offer letter for Kevin P. Clark, dated June 10, 2010S-110.22June 30, 201110.8+Offer letter for Joseph R. Massaro, dated September 13, 201310-Q10.1August 3, 201610.9+Form of Non-Employee Director RSU Award Agreement pursuant to Aptiv PLC Long Term Incentive Plan, effective 202310-Q10.1August 3, 202310.10+Letter Agreement, dated October 29, 2012, between the Company and Kevin P. Clark10-Q10.2November 1, 201210.11+Aptiv PLC Long-Term Incentive Plan, as amended and restatedDEF 14AAppendix BMarch 9, 201510.12+Aptiv PLC Annual Incentive Plan (as Amended and Restated Effective January 1, 2021)10-Q10.1August 5, 202110.13+Form of Officer Time-Based RSU Award pursuant to the Aptiv PLC Long-Term Incentive Plan, as amended and restated, effective 202210-Q10.1May 5, 202210.14+Form of Officer Performance-Based RSU Award pursuant to the Aptiv PLC Long-Term Incentive Plan, as amended and restated, effective 202210-Q10.2May 5, 202210.15+Aptiv PLC 2024 Long-Term Incentive PlanDEF 14AAppendix BMarch 11, 202410.16Master Confirmation - Accelerated Stock Repurchase Transaction(s) dated August 1, 2024 by and between Aptiv PLC and Goldman Sachs International8-K10.1August 2, 202410.17Master Confirmation - Accelerated Stock Repurchase Transaction(s) dated August 1, 2024 by and between Aptiv PLC and Goldman Sachs International8-K10.1August 2, 202410.18Master Confirmation - Accelerated Stock Repurchase Transaction(s) dated December 17, 2024 by and between New Aptiv and Goldman Sachs International8-K10.1December 18, 202410.19Master Confirmation - Accelerated Stock Repurchase Transaction(s) dated December 17, 2024 by and between New Aptiv and JPMorgan Chase Bank, N.A.8-K10.2December 18, 202410.20Term Credit Agreement dated August 19, 2024, by and among Aptiv PLC and certain of its subsidiaries, JPMorgan Chase Bank N.A., as Administrative Agent, and the lenders party thereto8-K10.1August 20, 202410.21+Form of Officer Performance-Based RSU Award pursuant to the Aptiv PLC Long-Term Incentive Plan, effective 202410-Q10.4October 31, 202410.22+Form of Officer Time-Based RSU Award pursuant to the Aptiv PLC Long-Term Incentive Plan, effective 202410-Q10.5October 31, 202410.23+Form of Non-Employee Director RSU Award Agreement pursuant to Aptiv PLC Long Term Incentive Plan, effective 202410-Q10.6October 31, 202410.24+Offer letter for Katherine H. Ramundo, dated December 12, 202010-Q10.4May 5, 202210.25+Offer letter for Benjamin Lyon, dated November 21, 202210-Q10.2May 4, 202310.26+Offer letter for Obad D. Louissaint, dated October 20, 202210-Q10.2May 2, 202419+Insider Trading Policies and Procedures21.1*Subsidiaries of the Registrant22*List of Guarantor Subsidiaries23.1*Consent of Ernst & Young LLP31.1*RuleA 13a-14(a)/15d-14(a) Certification of Principal Executive Officer31.2*RuleA 13a-14(a)/15d-14(a) Certification of Principal Financial Officer32.1*Certification by Chief Executive Officer pursuant to 18A U.S.C. SectionA 1350, as adopted pursuant to SectionA 906 of the Sarbanes-Oxley Act of 200232.2*Certification by Chief Financial Officer pursuant to 18A U.S.C. SectionA 1350, as adopted pursuant to SectionA 906 of the Sarbanes-Oxley Act of 200279Policy Relating to Recovery of Erroneously Awarded Compensation10-K97February 6, 202410.1.IN\$#Inline XBRL Instance Document - The instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document101.SCH#Inline XBRL Taxonomy Extension Schema Document101.CAL#Inline XBRL Taxonomy Extension Calculation Linkbase Document101.DEF#Inline XBRL Taxonomy Extension Definition Linkbase Document101.LAB#Inline XBRL Taxonomy Extension Label Linkbase Document101.PRE#Inline XBRL Taxonomy Extension Presentation Linkbase Document104#Cover Page Interactive Data File - The cover page interactive data file does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document* Filed herewith.+ Management contract or compensatory plan or arrangement.# Filed electronically with the Report.145Table of ContentsSIGNATURESPursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.APTIV PLC/s/ Varun LaroyiaBy: Varun LaroyiaExecutive Vice President and Chief Financial OfficerDated: FebruaryA 7, 2025Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below as of FebruaryA 7, 2025, by the following persons on behalf of the registrant and in the capacities indicated:SignatureTitle/s/ Kevin P. ClarkChairman and Chief Executive Officer(Principal Executive Officer)Kevin P. Clark/s/ Varun LaroyiaExecutive Vice President and Chief Financial Officer(Principal Financial Officer)Varun Laroyia/s/ Allan J. BrazierVice President and Chief Accounting Officer(Principal Accounting Officer)Allan J. Brazier/s/ Nancy E. CooperDirectorNancy E. Cooper/s/ Joseph L. HooleyDirectorJoseph L. Hooley/s/ Vasumati P. JakkalDirectorVasumati P. Jakkal/s/ Merit E. JanowDirectorMerit E. Janow/s/ Sean O. MahoneyDirectorSean O. Mahoney/s/ Paul M. MeisterDirectorPaul M. Meister146Table of Contents/s/ Robert K. OrthbergDirectorRobert K. Orthberg/s/ Colin J. ParrisDirectorColin J. Parris/s/ Ana G. PinczukDirectorAna G. Pinczuk147DocumentExhibit 4.19Description of SecuritiesRegistered Pursuant to Section 12 of the Securities Exchange Act of 1934As used below, the terms â€œAptiv,â€ the â€œCompany,â€ â€œewe,â€ â€œeus,â€ and â€œourâ€ refer to Aptiv PLC, as issuer of the following securities registered pursuant to Section 12 of the Securities Exchange Act of 1934, as amended: (i) ordinary shares, par value \$0.01 per share (the â€œordinary sharesâ€), (ii) 1.600% Senior Notes due 2028 (the â€œ2028 notesâ€), (iii) 4.350% Senior Notes due 2029 (the â€œ4.35% 2029 notesâ€), (iv) 4.650% Senior Notes due 2029 (the â€œ4.65% 2029 notesâ€), (v) 3.250% Senior Notes due 2032 (the â€œ2032 notesâ€), (vi) 5.150% Senior Notes due 2034 (the â€œ2034 notesâ€), (vii) 4.250% Senior Notes due 2036 (the â€œ2036 notesâ€), (viii) 4.400% Senior Notes due 2046 (the â€œ2046 notesâ€), (ix) 5.400% Senior Notes due 2049 (the â€œ2049 notesâ€), (x) 3.100% Senior Notes due 2051 (the â€œ2051 notesâ€), (xi) 4.150% Senior Notes due 2052 (the â€œ2052 notesâ€), (xii) 5.750% Senior Notes due 2054 (the â€œ2054 notesâ€ and together with the 2028 notes, 2029 notes, 4.65% 2029 notes, 2032 notes, 2034 notes, 2046 notes, the 2049 notes, the 2051 notes, the 2052 notes and the 2054, the â€œsenior notesâ€) and (xiii) 6.875% Fixed-to-Fixed Resent Rate Junior Subordinated Notes due 2054 (the â€œsubordinated notesâ€ and together with the â€œsenior notesâ€ the â€œnotesâ€).DESCRIPTION OF SHARE CAPITALOrdinary SharesAs of JanuaryA 31, 2025, there were 229,446,368 ordinary shares issued and outstanding. All outstanding ordinary shares are validly issued, fully paid and non-assessable. The ordinary shares do not have preemptive, subscription or redemption rights. Neither our Memorandum of Association or Articles of Association nor the laws of Jersey restrict in any way the ownership or voting of ordinary shares held by non-residents of JerseyThe following description is a summary of the material terms of our Articles of Association and Memorandum of Association (as amended, our â€œArticles of Associationâ€ and â€œMemorandum of Association,â€ respectively). The summary is not complete. The Articles of Association and Memorandum of Association are incorporated by reference as exhibits to the Annual Report on Form 10-K to which this exhibit is a part. You should read the Articles of Association and Memorandum of Association for the provisions that are important to youDividend and Liquidation Rights. Holders of ordinary shares are entitled to receive equally, share for share, any dividends that may be declared in respect of our ordinary shares by the Board of Directors out of funds legally available therefor. If, in the future, we declare cash dividends, such dividends will be payable in U.S. dollars. In the event of our liquidation, after satisfaction of liabilities to creditors, holders of ordinary shares are entitled to share pro rata in our net assets. Such rights may be affected by the grant of preferential dividend or distribution rights to the holders of a class or series of preferred shares that may be authorized in the future. Our Board of Directors has the power to declare such interim dividends as it determines. Declaration of a final dividend (not exceeding the amounts proposed by our Board of Directors) requires shareholder approval by adoption of an ordinary resolution. Failure to obtain such shareholder approval does not affect previously paid interim dividends.Voting, Shareholder Meetings and Resolutions. Holders of ordinary shares have one vote for each ordinary share held on all matters submitted to a vote of holders of ordinary shares. These voting rights may be affected by the grant of any special voting rights to the holders of a class or series of preferred shares that may be authorized in the future. Pursuant to Jersey law, an annual general meeting shall be held once every calendar year at the time (within a period of not more than 18 months after the last preceding annual general meeting) and at the place as may be determined by the Board of Directors. The A A A quorum required for an ordinary meeting of shareholders consists of shareholders present in person or by proxy who hold or represent between them a majority of the outstanding shares entitled to vote at such meeting.An ordinary resolution (such as a resolution for the declaration of dividends) requires approval by the holders of a majority of the voting rights represented at a meeting, in person or by proxy, and voting thereon.Amendments to Governing Documents. A special resolution (such as, for example, a resolution amending our Memorandum of Association or Articles of Association or approving any change in authorized capitalization, or a liquidation or winding-up) requires approval of the holders of two-thirds of the voting rights represented at the meeting, in person or by proxy, and voting thereon. A special resolution can only be considered if shareholders receive at least fourteen daysâ€™ prior notice of the meeting at which such resolution will be considered.Requirements for Advance Notification of Shareholder Nominations and Proposals. Our Articles of Association establish advance notice and related procedures with respect to shareholder proposals and nomination of candidates for election as directors.Limits on Written Consents. Any action required or permitted to be taken by the shareholders must be effected at a duly called annual or special meeting of shareholders and may not be effected by any consent in writing in lieu of a meeting of such shareholders.Transfer of Shares and Notices. Fully paid ordinary shares are issued in registered form and may be freely transferred pursuant to the Articles of Association unless the transfer is restricted by applicable securities laws or prohibited by another instrument. Each shareholder of record is entitled to receive at least fourteen daysâ€™ prior notice (excluding the day of notice and the day of the meeting) of an ordinary shareholdersâ€™ meeting and of any shareholdersâ€™ meeting at which a special resolution is to be adopted. For the purposes of determining the shareholders entitled to notice and to vote at the meeting, the Board of Directors may fix a date as the date for any such determination.Modification of Class Rights. The rights attached to any class (unless otherwise provided by the terms of issue of that class), such as voting, dividends and the like, may be varied with the sanction of an ordinary resolution passed at a separate general meeting of the holders of the shares of that class.Election and Removal of Directors. The ordinary shares do not have cumulative voting rights in the election of directors. As a result, the holders of ordinary shares that represent more than 50% of the voting power have the power to elect any of our directors who are up for election. All of our directors will be elected at each annual meeting.Our Board of Directors currently consists of 10 directors. Our Articles of Association state that shareholders may only remove a director for cause. Our Board of Directors has sole power to fill any vacancy occurring as a result of the death, disability, removal or resignation of a director or as a result of an increase in the size of the Board of Directors.Applicability of U.K. Takeover Code. We do not believe that the U.K. City Code on Takeovers and Mergers will apply to takeover transactions for the Company.Listing. Our ordinary shares are listed on the New York Stock Exchange under the symbol â€œAPTV.â€Transfer Agent and Registrar. The U.S. transfer agent and registrar for the ordinary shares is Computershare Trust Company, N.A. The U.S. transfer agent and registrarâ€™s address is 250 Royal Street, Canton, MA 02021, Attention: Client Administration. Computershare Investor Services (Jersey) Limited A A A 2is the transfer agent and registrar for the ordinary shares in Jersey and its address is 13 Castle Street, St. Helier, JE1 1ES, Jersey.DESCRPTION OF SENIOR NOTESWe have previously filed a registration statement on Form S-3 (File No. 333-185558), which was filed with the Securities and Exchange Commission (the â€œSECâ€) on October 30, 2015 and covers the issuance of the 2028 notes and the 2046 notes, and a registration statement on Form S-3 (File No. 333-228021), which was filed with the SEC on October 26, 2018 and covers the issuance of the 2029 notes and the 2049 notes, a registration statement on Form S-3 (File No. 333-258499), which was filed with the SEC on August 5, 2021 and covers the issuance of the 2051 notes, the 2032 notes, the 2036 notes and the 2052 notes and a registration statement on Form S-3 (File No. 333-281182), which was filed with the SEC on August 1, 2024 and covers the issuance of the 4.65% 2029 notes, the 2034 notes, the 2054 notes and the subordinated notes.The senior notes were issued under an indenture dated as of March 10, 2015, as supplemented from time to time, among Aptiv Swiss Holdings Limited, the guarantors named therein, Wilmington Trust, National Association, as trustee, and Deutsche Bank Trust Company Americas, as registrar, paying agent and authenticating agent (the â€œsenior indentureâ€). Below we have summarized certain terms and provisions of the senior indenture and related supplemental indentures. The summary is not complete. The senior indenture and related supplemental indentures have been incorporated by reference as exhibits to the Annual Report on Form 10-K to which this exhibit is a part. You should read the senior indenture and related supplemental indentures for the provisions which may be important to you. The senior indenture and related supplemental indentures are subject to and governed by the Trust Indenture Act of 1939, as amended.GeneralPrincipal Amounts; Interest Payments and Record Dates; Listing. The 2028 notes were initially limited to an aggregate principal amount of â‚¬500,000,000. The 2028 notes bear interest, payable annually on each September 15, to the persons in whose names such notes are registered at the close of business on September 1 (whether or not a business day), immediately preceding such September 15. The 2028 notes will mature on September 15, 2028. The 2028 notes are listed on the New York Stock Exchange under the symbol â€œAPTV.â€The 4.35% 2029 notes were initially limited to an aggregate principal amount of \$300,000,000. The 4.35% 2029 notes bear interest, payable semi-annually on each March 15 and September 15, to the persons in whose names such notes are registered at the close of business on March 1 (whether or not a business day), immediately preceding such March 15 and September 1 (whether or not a business day), immediately preceding such September 15. The 4.35% 2029 notes will mature on March 15, 2029. The 4.35% 2029 notes are listed on the New York Stock Exchange under the symbol â€œAPTV.â€The 4.65% 2029 notes were initially limited to an aggregate principal amount of \$500,000,000 and co-issued by Aptiv Global Financing Designated Activity Company (f/k/a Aptiv Global Financing Limited) (the â€œAGFDACâ€). The 4.65% 2029 notes bear interest, payable annually on each March 13 and September 13, to the persons in whose names such notes are registered at the close of business on February 26 or August 29 (whether or not a business day), immediately preceding such March 13 or September 13, respectively. The 4.65% 2029 notes will mature on September 13, 2029. The 4.65% 2029 notes are listed on the New York Stock Exchange under the symbol â€œAPTV.â€A A A 3The 2032 notes were initially limited to an aggregate principal amount of \$800,000,000 and co-issued by Aptiv Corporation. The 2032 notes bear interest, payable semi-annually on each March 1 and September 1, to the persons in whose names such notes are registered at the close of business on February 15 (whether or not a business day), immediately preceding such March 1 and on

August 15 (whether or not a business day), immediately preceding such September 1. The 2032 notes will mature on March 1, 2032. The 2032 notes are listed on the New York Stock Exchange under the symbol **â€œAPTV.â€** The 2034 notes were initially limited to an aggregate principal amount of \$550,000,000 and co-issued by AGFDAC. The 2034 notes bear interest, payable annually on each March 13 and September 13, to the persons in whose names such notes are registered at the close of business on February 26 or August 29 (whether or not a business day), immediately preceding such March 13 or September 13, respectively. The 2034 notes will mature on September 13, 2034. The 2034 notes are listed on the New York Stock Exchange under the symbol **â€œAPTV.â€** The 2036 notes were initially limited to an aggregate principal amount of **â€**750,000,000 and co-issued by AGFDAC. The 2036 notes bear interest, payable annually on each June 11, to the persons in whose names such notes are registered at the close of business on the business day preceding June 11. The 2036 notes will mature on June 11, 2036. The 2036 notes are listed on the New York Stock Exchange under the symbol **â€œAPTV.â€** The 2046 notes were initially limited to an aggregate principal amount of \$300,000,000. The 2046 notes bear interest, payable semi-annually on each April 1 and October 1, to the persons in whose names such notes are registered at the close of business on March 15 (whether or not a business day), immediately preceding such April 1 and on September 15 (whether or not a business day), immediately preceding such October 1. The 2046 notes will mature on October 1, 2046. The 2046 notes are listed on the New York Stock Exchange under the symbol **â€œAPTV.â€** The 2049 notes were initially limited to an aggregate principal amount of \$350,000,000. The 2049 notes bear interest, payable semi-annually on each March 15 and September 15, to the persons in whose names such notes are registered at the close of business on March 1 (whether or not a business day), immediately preceding such March 15 and on September 1 (whether or not a business day), immediately preceding such September 15. The 2049 notes will mature on March 15, 2049. The 2049 notes are listed on the New York Stock Exchange under the symbol **â€œAPTV.â€** The 2051 notes were initially limited to an aggregate principal amount of \$1,500,000,000. The 2051 notes bear interest, payable semi-annually on each June 1 and December 1, to the persons in whose names such notes are registered at the close of business on May 15 (whether or not a business day), immediately preceding such June 1 and on November 15 (whether or not a business day), immediately preceding such December 1. The 2051 notes will mature on December 1, 2051. The 2051 notes are listed on the New York Stock Exchange under the symbol **â€œAPTV.â€** Subsequent to issuance, we entered into a supplemental indenture to add AGFDAC as a joint and several co-issuer of the 2051 notes effective as of the date of issuance. The 2052 notes were initially limited to an aggregate principal amount of \$1,000,000,000 and co-issued by Aptiv Corporation. The 2052 notes bear interest, payable semi-annually on each May 1 and November 1, to the persons in whose names such notes are registered at the close of business on April 15 (whether or not a business day), immediately preceding such May 1 and on October 15 (whether or not a business day), immediately preceding such November 1. The 2052 notes will mature on May 1, 2052. The 2032 notes are listed on the New York Stock Exchange under the symbol **â€œAPTV.â€** The 2054 notes were initially limited to an aggregate principal amount of \$550,000,000 and co-issued by AGFDAC. The 2054 notes bear interest, payable annually on each March 13 and September 13, to the persons in whose names such notes are registered at the close of business on February 26 or August 13 (whether or not a business day), immediately preceding such March 13 or September 13, respectively. The 2054 notes will mature on September 13, 2054. The 2054 notes are listed on the New York Stock Exchange under the symbol **â€œAPTV.â€**Ranking. The 2028 notes, 4.35% 2029 notes, 4.65% 2029 notes, 2032 notes, 2034 notes, 2036 notes, 2046 notes, 2049 notes, 2051 notes, 2052 notes and 2054 notes are unsecured and rank *pari passu* in right of payment with any other senior indebtedness of Aptiv. Secured debt and other secured obligations of Aptiv will be effectively senior to the senior notes to the extent of the value of the assets securing such debt or other obligations.No Sinking Fund. No series of senior notes is subject to any sinking fund.Additional Notes. We may, without the consent of the existing holders of the senior notes of a series, issue additional senior notes of such series having the same terms (except issue date, date from which interest accrues and, in some cases, the first interest payment date) so that the existing senior notes of such series and the new senior notes of such series form a single series under the senior indenture. As of January 31, 2025, no such additional senior notes have been issued.Minimum Denominations. The 2028 and 2036 notes were issued in minimum denominations of **â€**100,000 and integral multiples of **â€**1,000 in excess thereof. The 4.35% 2029 notes, 2032 notes, 2046 notes, 2049 notes, 2051 notes and 2052 notes were issued in minimum denominations of \$2,000 and any integral multiple of \$1,000 in excess thereof. The 4.65% 2029 notes, 2034 notes and 2054 notes were issued in minimum denominations of \$200,000 and any integral multiple of \$1,000 in excess thereof.Interest Payments. Interest on the 2028 and 2036 notes will be computed on the basis of the actual number of days in the period for which interest is being calculated and the actual number of days from and including the date from which interest begins to accrue for the period to, but excluding, the next scheduled interest payment date. This payment convention is referred to as **ACTUAL/ACTUAL** (ICMA) as defined in the rulebook of the International Capital Markets Association. Interest on the 4.35% 2029 notes, the 4.65% 2029 notes, the 2032 notes, the 2034 notes, the 2046 notes, the 2049 notes, the 2051 notes, the 2052 notes and the 2054 notes will be computed on the basis of a 360-day year of twelve 30-day months.Guarantees. The payment of the principal, premium and interest on the 2028 notes, 4.35% 2029 notes, 4.65% 2029 notes, 2032 notes, 2034 notes, 2036 notes, 2046 notes, 2049 notes, 2051 notes, 2052 notes and 2054 notes are fully and unconditionally guaranteed, jointly and severally, on a senior unsecured basis by Aptiv PLC and certain of our subsidiaries. Subsidiary guarantors may be released from the guarantees without the consent of the holders of the notes. AGFDAC is a guarantor under the 2028 notes, 4.35% 2029 notes, 2032 notes, 2046 notes, 2049 notes and 2052 notes. Aptiv Corporation is a guarantor under the 2028 notes, 4.35% 2029 notes, 4.65% 2029 notes, 2034 notes, 2036 notes, 2046 notes, 2049 notes, 2051 notes and 2054 notes.Optional RedemptionDefinitions**â€œComparable Government Bond Rateâ€** means the yield to maturity, expressed as a percentage (rounded to three decimal places, with 0.0005 being rounded upwards), on the third Business Day prior to the date fixed for redemption, of the Comparable Government Bond (as defined below) on the basis of the middle market price of the Comparable Government Bond prevailing at 11:00 a.m. (London time) on such Business Day as determined by an independent investment bank selected by us.**â€œComparable Government Bondâ€** means, in relation to any Comparable Government Bond Rate calculation, at the discretion of an independent investment bank selected by us, a German government **â€**5 bond whose maturity is closest to the maturity of the senior notes to be redeemed, or if such independent investment bank in its discretion determines that such similar bond is not in issue, such other German government bond as such independent investment bank may, with the advice of three brokers of, and/or market makers in, German government bonds selected by us, determined to be appropriate for determining the Comparable Government Bond Rate.**â€œTreasury Rateâ€** means, with respect to any redemption date: the weekly average of the yields in each statistical release for the immediately preceding week designated **â€œH.15â€** or any successor publication which is published weekly by the Board of Governors of the Federal Reserve System and which establishes yields on actively traded United States Treasury securities adjusted to constant maturity under the caption **â€œTreasury Constant Maturities,â€** for the maturity corresponding to the Comparable Treasury Issue (if no maturity is within three months before or after the Remaining Life (as defined below), yields for the two published maturities most closely corresponding to the Comparable Treasury Issue will be determined and the Treasury Rate will be interpolated or extrapolated from such yields on a straight line basis, rounding to the nearest month); or calculation date or does not contain such yields, the rate per year equal to the semi-annual equivalent yield to maturity of the Comparable Treasury Issue, calculated using a price for the Comparable Treasury Issue (expressed as a percentage of its principal amount) equal to the Comparable Treasury Price for such redemption date.**â€œComparable Treasury Issueâ€** means the United States Treasury security selected by an Independent Investment Banker as having a maturity comparable to the remaining term of the senior notes of the applicable series to be redeemed from the redemption date to the applicable maturity date (**â€œRemaining Lifeâ€**) that would be utilized, at the time of selection and in accordance with customary financial practice, in pricing new issues of corporate debt securities of comparable maturity to the Remaining Life of such senior notes of the applicable series.**â€œComparable Treasury Priceâ€** means, with respect to any redemption date, (1) the average of four reference treasury dealer quotations for such redemption date, after excluding the highest and lowest reference treasury dealer quotations, or (2) if the Independent Investment Banker obtains fewer than four such reference treasury dealer quotations, the average of all such quotations.**â€œIndependent Investment Bankerâ€** means one of the Reference Treasury Dealers as specified by the issuer, or, if those firms are unwilling or unable to select the Comparable Treasury Issue, an independent investment banking institution of national standing appointed by the issuer.**â€œReference Treasury Dealer Quotationsâ€** means, with respect to each Reference Treasury Dealer and any redemption date, the average, as determined by the Independent Investment Banker, of the bid and asked prices for the Comparable Treasury Issue (expressed in each case as a percentage of its principal amount) quoted in writing to the Independent Investment Banker at 5:00 p.m., New York City time, on the calculation date. 2028 notes. At any time prior to June 15, 2028, we may at our option redeem the 2028 notes, in whole or in part, at a redemption price equal to the greater of: (A) 100% of the principal amount of the 2028 notes to be redeemed; and (B) the sum of the present value of (i) the redemption price (100% of the principal amount of the 2028 notes to be redeemed) on June 15, 2028 and (ii) all required remaining scheduled interest payments due on the 2028 notes to be redeemed through June 15, 2028 (not including any portion of such payments of interest accrued and unpaid to the redemption date) discounted to the redemption date on an annual basis (Actual/Actual ICMA) at the applicable Comparable Government Bond Rate plus 25 basis points, plus accrued and unpaid interest on the principal amount of the 2028 notes to be redeemed to, but not including, the redemption date. If the 2028 notes are redeemed at any time on or after June 15, 2028, the 2028 notes may be redeemed at a redemption price equal to 100% of **â€**6the principal amount of the 2028 notes to be redeemed plus accrued and unpaid interest thereon to, but not including, the redemption date.4.35% 2029 notes. At any time prior to December 15, 2028, we may at our option redeem the 4.35% 2029 notes, in whole or in part, at a redemption price equal to the greater of: (A) 100% of the principal amount of the 4.35% 2029 notes to be redeemed; and (B) the sum of the present value of (i) the redemption price (100% of the principal amount of the 4.35% 2029 notes to be redeemed) on December 15, 2028 and (ii) all required remaining scheduled interest payments due on the 4.35% 2029 notes to be redeemed through December 15, 2028 (not including any portion of such payments of interest accrued and unpaid to the redemption date) discounted to the redemption date on a semi-annual basis (assuming a 360-day year consisting of twelve 30-day months) at the Treasury Rate plus 25 basis points; plus accrued and unpaid interest on the principal amount of the 4.35% 2029 notes to be redeemed to, but not including, the redemption date. If the 4.35% 2029 notes are redeemed at any time on or after December 15, 2028, the 4.35% 2029 notes may be redeemed at a redemption price equal to 100% of the principal amount of the 4.35% 2029 notes to be redeemed plus accrued and unpaid interest thereon to, but not including, the redemption date.4.65% 2029 notes. At any time prior to August 13, 2029, we may at our option redeem the 4.65% 2029 notes, in whole or in part, at a redemption price equal to the greater of: (A) 100% of the principal amount of the 4.65% 2029 notes to be redeemed; and (B) the sum of the present value of (i) the redemption price (100% of the principal amount of the 4.65% 2029 notes to be redeemed) on August 13, 2029 and (ii) all required remaining scheduled interest payments due on the 4.65% 2029 notes to be redeemed through August 13, 2029 (not including any portion of such payments of interest accrued and unpaid to the date of redemption) discounted to the date of redemption on a semi-annual basis (assuming a 360-day year consisting of twelve 30-day months) at the Treasury Rate plus 20 basis points; plus accrued and unpaid interest on the principal amount of the 4.65% 2029 notes to be redeemed to, but not including, the redemption date. If the 4.65% 2029 notes are redeemed at any time on or after August 13, 2029, the 4.65% 2029 notes may be redeemed at a redemption price equal to 100% of the principal amount of the 4.65% 2029 notes to be redeemed plus accrued and unpaid interest thereon to, but not including, the redemption date.2032 notes. At any time prior to December 1, 2031, we may at our option redeem the 2032 notes, in whole or in part, at a redemption price equal to the greater of: (A) 100% of the principal amount of the 2032 notes to be redeemed; and (B) the sum of the present value of (i) the redemption price (100% of the principal amount of the 2032 notes to be redeemed) on December 1, 2031 and (ii) all required remaining scheduled interest payments due on the 2032 notes to be redeemed through December 1, 2031 (not including any portion of such payments of interest accrued and unpaid to the redemption date) discounted to the redemption date on a semi-annual basis (assuming a 360-day year consisting of twelve 30-day months) at the Treasury Rate plus 25 basis points; plus accrued and unpaid interest on the principal amount of the 2032 notes to be redeemed to, but not including, the redemption date. If the 2032 notes are redeemed at any time on or after December 1, 2031, the 2032 notes may be redeemed at a redemption price equal to 100% of the principal amount of the 2032 notes to be redeemed plus accrued and unpaid interest thereon to, but not including, the redemption date.2034 notes. At any time prior to June 13, 2034, we may at our option redeem the 2034 notes, in whole or in part, at a redemption price equal to the greater of: (A) 100% of the principal amount of the 2034 notes to be redeemed; and (B) the sum of the present value of (i) the redemption price (100% of the principal amount of the 2034 notes to be redeemed) on June 13, 2034 and (ii) all required remaining scheduled interest payments due on the 2034 notes to be redeemed through June 13, 2034 (not including any portion of such payments of interest accrued and unpaid to the date of redemption) discounted to the date of redemption on a semi-annual basis (assuming a 360-day year consisting of twelve 30-day months) **â€**7at the Treasury Rate plus 25 basis points; plus accrued and unpaid interest on the principal amount of the 2034 notes to be redeemed to, but not including, the redemption date. If the 2034 notes are redeemed at any time on or after June 13, 2034, the 2034 notes may be redeemed at a redemption price equal to 100% of the principal amount of the 2034 notes to be redeemed plus accrued and unpaid interest thereon to, but not including, the redemption date.2036 notes. At any time prior to March 11, 2036, we may at our option redeem the 2036 notes, in whole or in part, at a redemption price equal to the greater of: (A) 100% of the principal amount of the 2036 notes to be redeemed; and (B) the sum of the present values of the remaining scheduled payments of principal and interest thereon that would have been payable on the 2036 notes if the 2036 notes had matured on March 11, 2036 (not including any portion of such payments of interest accrued and unpaid to the date of redemption) discounted to the date of redemption on an annual basis (Actual/Actual ICMA) at the Comparable Government Bond Rate plus 25 basis points; plus accrued and unpaid interest on the principal amount of the 2036 notes to be redeemed to, but not including, the redemption date. If the 2036 notes are redeemed at any time on or after March 11, 2036, the 2036 notes may be redeemed at a redemption price equal to 100% of the principal amount of the 2036 notes to be redeemed plus accrued and unpaid interest thereon to, but not including, the redemption date.2046 notes. At any time prior to April 1, 2046, we may at our option redeem the 2046 notes, in whole or in part, at a redemption price equal to the greater of: (A) 100% of the principal amount of the 2046 notes to be redeemed; and (B) the sum of the present value of (i) the redemption price (100% of the principal amount of the 2046 notes to be redeemed) on April 1, 2046 and (ii) all required remaining scheduled interest payments due on the 2046 notes to be redeemed through April 1, 2046 (not including any portion of such payments of interest accrued and unpaid to the redemption date) discounted to the redemption date on a semi-annual basis (assuming a 360-day year consisting of twelve 30-day months) at the Treasury Rate plus 30 basis points, plus accrued and unpaid interest on the principal amount of the 2046 notes to be redeemed to, but not including, the redemption date. If the 2046 notes are redeemed at any time on or after April 1, 2046, the 2046 notes may be redeemed at a redemption price equal to 100% of the principal amount of the 2046 notes to be redeemed plus accrued and unpaid interest thereon to, but not including, the redemption date.2049 notes. At any time prior to September 15, 2048, we may at our option redeem the 2049 notes, in whole or in part, at a redemption price equal to the greater of: (A) 100% of the principal amount of the 2049 notes to be redeemed; and (B) the sum of the present value of (i) the redemption price (100% of the principal amount of the 2049 notes to be redeemed) on September 15, 2048 and (ii) all required remaining scheduled interest payments due on the 2049 notes to be redeemed through September 15, 2048 (not including any portion of such payments of interest accrued and unpaid to the redemption date) discounted to the redemption date on a semi-annual basis (assuming a 360-day year consisting of twelve 30-day months) at the Treasury Rate plus 37.5 basis points; plus accrued and unpaid interest on the principal amount of the 2049 notes to be redeemed to, but not including, the redemption date. If the 2049 notes are redeemed at any time on or after September 15, 2048, the 2049 notes may be redeemed at a redemption price equal to 100% of the principal amount of the 2049 notes to be redeemed plus accrued and unpaid interest thereon to, but not including, the redemption date.2051 notes. At any time prior to June 1, 2051, we may at our option redeem the 2051 notes, in whole or in part, at a redemption price equal to the greater of: (A) 100% of the principal amount of the 2051 notes to be redeemed; and (B) the sum of the present value of (i) the redemption price (100% of the principal amount of the 2051 notes to be redeemed) on June 1, 2051 and (ii) all required remaining scheduled interest payments due on the 2051 notes to be redeemed through June 1, 2051 (not including any portion of such payments of interest accrued and unpaid to the redemption date) discounted to the redemption date on a semi-annual basis (assuming a 360-day year consisting of twelve 30-day months) at **â€**8the Treasury Rate plus 25 basis points; plus accrued and unpaid interest on the principal amount of the 2051 notes to be redeemed to, but not including, the redemption date. If the 2051 notes are redeemed at any time on or after June 1, 2051, the 2051 notes may be redeemed at a redemption price equal to 100% of the principal amount of the 2051 notes to be redeemed plus accrued and unpaid interest thereon to, but not including, the redemption date.2052 notes. At any time prior to November 1, 2051, we may at our option redeem the 2052 notes, in whole or in part, at a redemption price equal to the greater of: (A) 100% of the principal amount of the 2052 notes to be redeemed; and (B) the sum of the present value of (i) the redemption price (100% of the principal amount of the 2052 notes to be redeemed) on November 1, 2051 and (ii) all required remaining scheduled interest payments due on the 2052 notes to be redeemed through November 1, 2051 (not including any portion of such payments of interest accrued and unpaid to the redemption date) discounted to the redemption date on a semi-annual basis (assuming a 360-day year consisting of twelve 30-day

months) at the Treasury Rate plus 30 basis points; plus accrued and unpaid interest on the principal amount of the 2052 notes to be redeemed to, but not including, the redemption date. If the 2052 notes are redeemed at any time on or after November 1, 2051, the 2052 notes may be redeemed at a redemption price equal to 100% of the principal amount of the 2052 notes to be redeemed plus accrued and unpaid interest thereon to, but not including, the redemption date.2054 notes. At any time prior to March 13, 2054, we may at our option redeem the 2054 notes, in whole or in part, at a redemption price equal to the greater of: (A) 100% of the principal amount of the 2054 notes to be redeemed; and (B) the sum of the present value of (i) the redemption price (100% of the principal amount of the 2054 notes to be redeemed) on March 13, 2054 and (ii) all required remaining scheduled interest payments due on the 2054 notes to be redeemed through March 13, 2054 (not including any portion of such payments of interest accrued and unpaid to the date of redemption) discounted to the date of redemption on a semi-annual basis (assuming a 360-day year consisting of twelve 30-day months) at the Treasury Rate plus 30 basis points; plus accrued and unpaid interest on the principal amount of the 2054 notes to be redeemed to, but not including, the redemption date. If the 2054 notes are redeemed at any time on or after March 13, 2054, the 2054 notes may be redeemed at a redemption price equal to 100% of the principal amount of the 2054 notes to be redeemed plus accrued and unpaid interest thereon to, but not including, the redemption date.GeneralOn and after the applicable redemption date with respect to a series of senior notes, interest will cease to accrue on such senior notes or any portion of such senior notes called for redemption (unless we default in the payment of the redemption price and accrued interest). On or before the redemption date, we will deposit with the trustee or its agent money sufficient to pay the redemption price of and (unless the redemption date shall be an interest payment date) accrued and unpaid interest to the redemption date on the senior notes to be redeemed on such date. If less than all of the senior notes of a series are to be redeemed, the senior notes of such series to be redeemed shall be selected in accordance with applicable depositary procedures. Additionally, we may at any time repurchase senior notes in the open market and may hold or surrender such senior notes to the trustee for cancellation.Notice of redemption will be transmitted at least 10 days (or 15 days with respect to the 2028 notes and the 2046 notes) but not more than 60 days before the applicable redemption date to each holder of senior notes to be redeemed. We will be responsible for calculating the redemption price of the senior notes or portions thereof called for redemption.Payment of Additional AmountsIf any withholding or deduction for or on account of taxes imposed or levied by or on behalf of Jersey, Ireland, any other jurisdiction (other than the United States or any state thereof or the District of Columbia, or any political subdivision of any such state or the District of Columbia, or taxing authority or agency thereof or therein) in which the Issuers or the Guarantor is incorporated, organized, engaged in business or otherwise resident for tax purposes, or any other jurisdiction (other than the United States or any state thereof or the District of Columbia, or any political subdivision of any such state or the District of Columbia, or taxing authority or agency thereof or therein)from or through which such payment is made, or in each case any political subdivision or taxing authority or agency thereof or therein (each, a "Relevant Jurisdiction") is at any time required by law to be made from any payment made with respect to such senior notes or the note guarantee, we will pay such additional amounts ("Additional Amounts") on such senior notes or in respect of the applicable note guarantee as may be necessary so that the net amount received by each holder of such senior notes (including Additional Amounts) after such withholding or deduction will not be less than the amount the holder would have received if such taxes had not been withheld or deducted; provided that no Additional Amounts will be payable with respect to taxes:(1)A A A that would not have been imposed but for the holder or the beneficial owner of such note (or a fiduciary, settlor, beneficiary, member or shareholder of, or possessor of a power over, such holder or beneficial owner, if such holder or beneficial owner is an estate, trust, partnership or corporation) being considered as having a present or former connection with a Relevant Jurisdiction (other than a connection arising solely as a result of the acquisition, ownership or disposition of the senior notes, the receipt of any payment under or with respect to the senior notes or any note guarantee, or the exercise or enforcement of any rights under or with respect to the senior notes, the senior indenture or any note guarantee), including, without limitation, such holder or beneficial owner (or such fiduciary, settlor, beneficiary, member, shareholder or possessor) being or having been a citizen or resident thereof or treated as a resident thereof or domiciled therein or a national thereof or being or having been engaged in a trade or business therein or having or having had a permanent establishment therein;(2)A A A that would not have been imposed but for the failure of the holder or any other person to comply with certification, identification or information reporting requirements concerning the nationality, residence, identity or connection with the Relevant Jurisdiction of the holder or beneficial owner, if compliance is required by statute, by regulation of the Relevant Jurisdiction or by an applicable income tax treaty to which the Relevant Jurisdiction is a party as a precondition to exemption from such tax; (3)A A A payable other than by withholding from payments of principal of or interest on the senior notes or from payments in respect of a note guarantee;(4)A A A that would not have been imposed but for a change in law, regulation or administrative or judicial interpretation that becomes effective more than 15 days after the payment becomes due or is duly provided for, whichever occurs later;(5)A A A that are estate, inheritance, gift, sales, excise, transfer, wealth, capital gains or personal property or similar taxes;(6)A A A required to be withheld by any paying agent from any payment of principal of or interest on any note, if such payment can be made without such withholding by at least one other paying agent;(7)A A A that would not have been imposed but for the presentation by the holder of any note, where presentation is required, for payment on a date more than 30 days after the date on which such payment became due and payable or the date on which payment thereof was duly provided for, whichever occurred later (except to the extent that the holder would have been A A A 10entitled to Additional Amounts had the note been presented on the last day of such 30-day period);(8)A A A that are imposed under Sections 1471 through 1474 of the Code as of the issue date of the applicable series of senior notes (or any amended or successor provision that is substantively comparable), any current or future regulations or official interpretations thereof, any agreement entered into pursuant to Section 1471(b) of the Code as of the issue date of the applicable series of senior notes (or any amended or successor provision that is substantively comparable) or any fiscal or regulatory legislation, rules or practices adopted pursuant to any intergovernmental agreement entered into in connection with the implementation of such sections of the Code; or(9)A A A in the case of any combination of clauses (1), (2), (3), (4), (5), (6), (7) and (8);nor shall Additional Amounts be paid with respect to any payment of the principal of or interest, if any, on any note or any payment in respect of a note guarantee to any such holder who is a fiduciary or a partnership that is not the sole beneficial owner of such payment to the extent a beneficiary or settlor with respect to such fiduciary or a member of such partnership or the beneficial owner would not have been entitled to such Additional Amounts had it been the holder of the note.Redemption for Tax ReasonsWe may redeem the such senior notes as a whole but not in part, at our option at any time prior to maturity, upon the giving of a written notice of redemption to the holders, with a copy to the trustee, if we determine that, as a result of: (i) any change in or amendment to the laws, or any regulations or rulings promulgated under the laws, of a Relevant Jurisdiction affecting taxation, or (ii) any change in or amendment to an official position regarding the application or interpretation of the laws, regulations or rulings referred to above, which change or amendment is announced and becomes effective after the issue date of the applicable series of senior notes (or, if the Relevant Jurisdiction becomes a Relevant Jurisdiction on a date after the issue date of the applicable series of senior notes, after such later date) (each of the foregoing, a "Change in Tax Law"), we are or will become obligated to pay Additional Amounts with respect to such senior notes or such note guarantees on the next succeeding interest payment date (but in the case of a guarantor, only if the payments giving rise to such obligation cannot be made by us or another guarantor without the obligation to pay Additional Amounts), and the payment of such Additional Amounts cannot be avoided by the use of reasonable measures available to us or the guarantors.The redemption price will be equal to 100% of the principal amount of such senior notes plus accrued and unpaid interest to but excluding the date fixed for redemption (a "Tax Redemption Date"), and all Additional Amounts (if any) then due or which will become due on the Tax Redemption Date as a result of the redemption or otherwise (subject to the right of holders of such senior notes on any record date occurring prior to the Tax Redemption Date to receive interest due on the relevant interest payment date and Additional Amounts (if any) in respect thereof). The date and the applicable redemption price will be specified in the notice of tax redemption. Notice of such redemption will be irrevocable, and must be mailed by first-class mail to each holder's registered address, or delivered electronically if held by any depositary in accordance with such depositary's customary procedures, not less than 15 nor more than 60 days prior to the earliest date on which we would be obligated to pay such Additional Amounts if a payment in respect of such senior notes were actually due on such date. No such notice of redemption will be given unless, at the time such notification of redemption is given, such obligation to pay such Additional Amounts remains in effect.A A A 11Certain CovenantsLimitation of LiensWe will not, and will not permit any Restricted Subsidiary to, directly or indirectly, incur or permit to exist any lien (the "Initial Lien") of any nature whatsoever on any principal property or capital stock of a Restricted Subsidiary, whether owned at the issue date of the applicable series of senior notes or thereafter acquired, which Initial Lien secures any indebtedness, without effectively providing that the senior notes of the applicable series shall be secured equally and ratably with (or prior to) the obligations so secured for so long as such obligations are so secured other than the following ("Permitted Liens"):(1)A A A Liens securing indebtedness under credit facilities in an aggregate principal amount not to exceed \$2,075 million; (2)A A A pledges or deposits by such person under workers' compensation laws, unemployment insurance laws or similar legislation, or good faith deposits in connection with bids, tenders, contracts (other than for the payment of indebtedness) or leases, subleases, licenses or sublicenses to which such Person is a party, or deposits to secure public or statutory obligations of such Person or deposits of cash or United States government bonds to secure surety, stay, customs, replevin or appeal bonds to which such Person is a party, or deposits as security or for the payment of rent, in each case incurred in the ordinary course of business;(3)A A A Liens imposed by law, such as carriers', warehousemen's and mechanics', materialman's, repairman's, landlord's, workman's, supplier's and other like liens, in each case for sums not yet due or being contested in good faith by appropriate proceedings or other liens arising out of judgments or awards against such Person with respect to which such person shall then be proceeding with an appeal or other proceedings for review;(4)A A A Liens for taxes, assessments or other governmental charges not yet due or payable or subject to penalties for non-payment or which are being contested in good faith by appropriate proceedings; (5)A A A Liens in favor of issuers of surety or performance bonds or letters of credit, bank guarantees, bankers' acceptances or similar credit transactions issued pursuant to the request of and for the account of such Person in the ordinary course of its business;(6)A A A survey exceptions, encumbrances, easements or reservations of, or rights of others for, licenses, rights-of-way, sewers, electric lines, telegraph and telephone lines and other similar purposes, or zoning or other restrictions as to the use of real property or Liens incidental to the conduct of the business of such Person or to the ownership of its properties which do not in the aggregate materially adversely affect the value of said properties or materially impair their use in the operation of the business of such Person;(7)A A A Liens securing indebtedness incurred to finance the construction, purchase or lease of, or repairs, improvements or additions to, property of such person; provided, however, that the lien may not extend to any other property (other than accessions thereto, proceeds and products thereof and property related to the property being financed or through cross-collateralization of individual financings of equipment provided by the same lender) owned by such person or any of its subsidiaries at the time the lien is incurred, and the indebtedness (other than any interest thereon) secured by the lien may not be incurred more than 270 days after the later of the acquisition, completion of construction, repair, improvement, addition or commencement of full operation of the property subject to the lien;A A A 12(8)A A A Liens existing on the issue date of the applicable series of senior notes and extensions, renewals, refinancings and replacements of any such liens (including any future liens securing indebtedness that the we designate as a "replacement" of such liens for purposes of this clause, even if such new indebtedness is not issued concurrently with the repayment of the indebtedness so secured, the proceeds thereof are not used to repay such indebtedness secured by such liens or such indebtedness is incurred for different purposes and by a different borrower) so long as the principal amount of indebtedness (including for this purpose, revolving commitments under the relevant credit agreement as in effect on the issue date of the applicable series of senior notes immediately before the issuance of the senior notes, which shall be deemed to be outstanding for these purposes even if undrawn) or other obligations secured thereby is not increased (other than to cover premiums, fees, accrued interest and any expenses of such extension, renewal, refinancing or replacement) and so long as such liens are not extended to any other property of ours or any of our subsidiaries (other than pursuant to blanket lien or after acquired property clauses existing in the applicable agreements (including any obligation to have new guarantors provide liens on the same assets owned by us));(9)A A A Liens on property or shares of stock of another person at the time such other person becomes a subsidiary of such person; provided, however, that such liens are not created, incurred or assumed in connection with, or in contemplation of, such other person becoming such a subsidiary; provided further, however, that such liens do not extend to any other property owned by such person or any of its subsidiaries, except proceeds and products thereof and improvements thereon or pursuant to after acquired property clauses existing in the applicable agreements at the time such person becomes a subsidiary which do not extend to property transferred to such person by us or a Restricted Subsidiary;(10)A A A Liens on property at the time such person or any of its subsidiaries acquires the property, including any acquisition by means of a merger or consolidation with or into such person or any subsidiary of such person; provided, however, that such liens are not created, incurred or assumed in connection with, or in contemplation of, such acquisition; provided further, however, that the liens do not extend to any other property owned by such person or any of its subsidiaries other than proceeds or products thereof and accessions thereto;(11)A A A Liens securing indebtedness or other obligations of ours or a subsidiary owing to us or a subsidiary of ours;(12)A A A Liens to secure any refinancing (or successive refinancings) as a whole, or in part, of any indebtedness secured by any lien referred to in the foregoing clauses (7), (9) and (10); provided, however, that:i.A A A such new lien shall be limited to all or part of the same property that secured the original lien (plus improvements, accessions, proceeds, dividends or distributions in respect thereof) andii.A A A the indebtedness secured by such lien at such time is not increased to any amount greater than the sum of:i.A A A the outstanding principal amount or, if greater, committed amount of the indebtedness secured by liens described under clauses (7), (9) or (10) at the time the original lien became a permitted lien under the relevant indenture; andii.A A A 132.A A A an amount necessary to pay any fees and expenses, including premiums, related to such refinancings;(13)A A A judgment liens not giving rise to an Event of Default;(14)A A A Liens securing indebtedness consisting of (A) the financing of insurance premiums with the providers of such insurance or their affiliates and (B) take-or-pay obligations contained in supply arrangements in the ordinary course of business; and(15)A A A other liens to secure indebtedness as long as the amount of outstanding indebtedness secured by liens incurred pursuant to this clause (15), when aggregated with the amount of attributable debt outstanding and incurred, does not exceed 15.0% of Consolidated Total Assets at the time any such lien is granted; provided, however, notwithstanding whether this clause (15) would otherwise be available to secure indebtedness, liens securing indebtedness originally secured pursuant to this clause (15) may secure refinancing indebtedness in respect of such indebtedness and such refinancing indebtedness shall be deemed to have been secured pursuant to this clause (15).Limitation on Sale and Leaseback TransactionsWe will not, and will not permit any Restricted Subsidiary to, enter into any sale and leaseback transaction with respect to any Principal Property unless:(1)A A A the sale and leaseback transaction is solely with the us or a subsidiary of us;(2)A A A the lease is for a period not in excess of 24 months, including renewals;(3)A A A we or such Restricted Subsidiary would (at the time of entering into such arrangement) be entitled as described in clauses (1) through (14) of the definition of "Permitted Liens," without equally and ratably securing the senior notes then outstanding under the senior indenture, to create, incur, issue, assume or guarantee indebtedness secured by a lien on such property in the amount of the attributable debt arising from such sale and leaseback transaction;(4)A A A we or such Restricted Subsidiary within 360 days after the sale of such Principal Property in connection with such sale and leaseback transaction is completed, applies an amount equal to the net proceeds of the sale of such Principal Property to (i) the permanent retirement of senior notes, other indebtedness of the issuer ranking on a parity with the senior notes or our indebtedness or our subsidiary or (ii) the purchase of property; or(5)A A A the attributable debt of us and our Restricted Subsidiaries in respect of such sale and leaseback transaction and all other sale and leaseback transactions entered into after the issue date of the applicable series of senior notes (other than any such sale and leaseback transaction as would be permitted as described in clauses (1) through (4) of this sentence), plus the aggregate principal amount of indebtedness secured by liens on properties then outstanding (not including any such indebtedness secured by liens described in clauses (1) through (14) of the definition of "Permitted Liens") which do not equally and ratably secure such outstanding senior notes (or secure such outstanding senior notes on a basis that is prior to other indebtedness secured thereby), would not exceed 15% of Consolidated Total Assets.Merger and ConsolidationWe will not, directly or indirectly, consolidate with or merge with or into, or convey, transfer or lease all or substantially all our assets in one or a series of related transactions to, any person, unless: (1) the resulting, surviving or transferee person (the "Successor Company") will be a corporation, limited A A A 14liability company, limited liability partnership, limited company, or other similar organization organized and existing under the laws of (x) the United States of America or any State thereof or the District of Columbia or (y) the United Kingdom, Jersey and any other jurisdiction in the Channel Islands, any member state of the European Union as in effect on the Issue Date, Switzerland, Bermuda, The Cayman Islands or Singapore, provided that, the Successor Company (if not us) will expressly assume, by a supplemental indenture, executed and delivered to the trustee, all the obligations of the issuer under the senior indenture and the senior notes (and, if the Successor Company is not a corporation, we shall cause a corporate co-

issuer to become a co-obligor on the senior notes) and (2) immediately after giving effect to such transaction, no default shall have occurred and be continuing. Notwithstanding the above: (A) any of our subsidiaries may consolidate with, merge into or transfer all or part of its properties and assets to us, any guarantor or any subsidiary; and (b) we and any guarantor may merge with an affiliate organized solely for the purpose of our reorganization or that of such guarantor in another jurisdiction. Definitions: Consolidated Total Assets means, at any time, the total consolidated assets of us and our subsidiaries, as shown on our most recent balance sheet at such time calculated on a pro forma basis to give effect to any acquisition or disposition of any person or line of business after the date thereof. Principal Property means any manufacturing or production plant located in the United States of America (including fixtures but excluding leases and other contract rights which might otherwise be deemed real property) owned by us or any Restricted Subsidiary, whether owned on the date hereof or thereafter, provided each such plant has a net book value at the date as of which the determination is being made of in excess of 1% of our Consolidated Total Assets and our subsidiaries, other than any such plant which, in the opinion of the Board of Directors (evidenced by a certified board resolution thereof delivered to the trustee), is not of material importance to the business conducted by us and our subsidiaries taken as a whole. Restricted Subsidiary means any of our domestic subsidiaries that directly owns any Principal Property. Events of Default: An Event of Default under the senior notes means: (a) A default in any payment of interest on the senior notes when due and payable and such default continues for a period of 30 days; (b) A default in the payment of principal of any note when due and payable at its stated maturity, upon any mandatory or optional redemption or required repurchase, upon declaration of acceleration or otherwise; (c) A failure by us to comply with our other agreements contained in the senior indentures applicable to the senior notes for 90 days after we receive written notice specifying the default (and demanding that such default be remedied) from the trustee or the holders of at least 25% of the outstanding principal amount of the senior notes affected thereby; (d) A commencement of a voluntary case, (ii) A consent to the entry of an order for relief against us in an involuntary case, A 15 (iii) A consent to the appointment of a custodian (which term includes the Viscount in Jersey) for us or for all or substantially all of our property, or (iv) A make a general assignment for the benefit of our creditors; and (e) A to a court of competent jurisdiction enters an order or decree under any bankruptcy law that: (i) A is for relief against us in an involuntary case; (ii) A appoints a custodian (which term includes the Viscount in Jersey) for us, or for all or substantially all of our property; or (iii) A orders our liquidation, and the order or decree remains unstayed and in effect for 60 consecutive days. The foregoing will constitute Events of Default with respect to the senior notes whatever the reason for any such Event of Default for any series issued and whether it is voluntary or involuntary or is effected by operation of law or pursuant to any judgment, decree or order of any court or any order, rule or regulation of any administrative or governmental body. However, a default under clause (c) above will not constitute an Event of Default with respect to the senior notes until the trustee notifies us or the holders of at least 25% in principal amount of the outstanding senior notes of all series affected thereby notify us and the trustee of the default and we do not cure such default within the time specified in clause (c) above after receipt of such notice. Modification and Waiver: The senior indentures may be amended or modified without the consent of any holder of senior notes in order to: (a) A cure any ambiguity, omission, defect or inconsistency; (b) A provide for the assumption by a successor entity of the obligations of ours or any guarantor under the relevant senior indentures; (c) A to establish the form or forms or terms of notes of any series; (d) A provide for global senior notes in addition to or in place of certificated senior notes (provided, however, that the global senior notes are issued in registered form for purposes of Section 163(f) of the Code); (e) A provide for any guarantees with respect to the senior notes or to confirm and evidence the release, termination or discharge of any guarantee when such release, termination or discharge is permitted under the relevant senior indentures; (f) A add to our covenants for the benefit of the holders of senior notes of any series issued or to surrender any right or power conferred upon us; (g) A make any amendment to the provisions of the relevant senior indentures relating to the form, authentication, transfer and legending of senior notes of any series issued; provided, however, that (i) compliance with the relevant indentures as so amended would not result in such senior notes being transferred in violation of the Securities Act or any other applicable securities law and (ii) such amendment does not materially affect the rights of holders to transfer such senior notes; (h) A comply with any requirement of the SEC in connection with the qualification of the relevant senior indentures under the Trust Indenture Act; A 16 (i) A conform any provision of the relevant senior indentures or the senior notes of any series issued to the provisions of the offering document relating to any series issued of senior notes; (j) A to modify any provisions of the relevant senior indentures, which modifications apply solely to series of senior notes not outstanding on the date of such supplemental senior indentures; or (k) A make any other change that does not adversely affect the rights of any holder of senior notes of any series issued in any material respect; and (l) A convey, transfer, assign, mortgage or pledge as security for the senior notes of any series issued any property or assets. Other amendments and modifications of the senior indentures or the senior notes issued may be made with the consent of the holders of not less than a majority of the aggregate principal amount of the outstanding senior notes of each series affected by the amendment or modification. However, no modification or amendment may, without the consent of the holder of each outstanding note affected: (a) A reduce the amount of senior notes of any series issued whose holders must consent to an amendment, supplement or waiver; (b) A reduce the rate of or extend the time for payment of interest on any note of any series issued; (c) A reduce the principal of or extend the Stated Maturity of any note of any series issued; (d) A reduce the premium payable upon the redemption of any note of any series issued or change the scheduled date at which any note of any series issued may be redeemed; (e) A make any senior notes of any series issued payable in money other than that stated in such senior notes; (f) A impair the right of any holder to receive payment of principal of and interest on such note on or after the due dates therefore or to institute suit for the enforcement of such payment on or with respect to such holder's senior notes; or (g) A make any change in the amendment provisions which require each holder's consent or in the waiver provisions. Satisfaction, Discharge and Covenant Defeasance: We may terminate our obligations under the senior indentures, when: (a) A either: (i) A all the senior notes of any series issued that have been authenticated and delivered (except lost, stolen or destroyed senior notes of any series issued which have been replaced or paid and senior notes of any series issued for whose payment money has theretofore been deposited in trust or segregated and held in trust by us and thereafter repaid to us or discharged from such trust) have been delivered to the trustee or Registrar and Paying Agent for cancellation or (ii) A all senior notes of any series issued not theretofore delivered to the trustee or Registrar and Paying Agent for cancellation have become due and payable or will become due and payable within one year, whether at maturity or on a Redemption Date, pursuant to an irrevocable redemption notice, and we have deposited or caused to be deposited with the trustee or Registrar and Paying Agent funds or U.S. Government Obligations in an amount sufficient to pay and discharge the entire indebtedness on the senior notes of any series issued not theretofore delivered to the Trustee or Registrar and Paying Agent for cancellation, for principal of, premium, if A 17 any, and interest on the senior notes of any series issued to the date of deposit together with irrevocable instructions from us directing the Trustee or Registrar and Paying Agent to apply such funds to the payment thereof at maturity or redemption, as the case may be; (b) A we have paid all other sums due and payable under the relevant senior indentures; and (c) A A we have delivered to the trustee or Registrar and Paying Agent an officer's certificate and an opinion of counsel stating that all conditions precedent under the relevant senior indentures relating to the satisfaction and discharge of the relevant senior indentures have been complied with. We may elect to have our obligations under the senior indentures discharged with respect to the outstanding senior notes of any series (a legal defeasance). Legal defeasance means that we will be deemed to have paid and discharged the entire indebtedness represented by the outstanding senior notes of any series issued under the relevant senior indentures, except for: (a) A the rights of holders of the senior notes to receive principal, interest and any premium when due; (b) A our obligations with respect to the senior notes concerning issuing temporary senior notes, registration of transfer of the senior notes, mutilated, destroyed, lost or stolen senior notes and the maintenance of an office or agency for payment for security payments held in trust; (c) A the rights, powers, trusts, duties and immunities of the trustee; and (d) A the defeasance provisions of the senior indentures. In addition, we may elect to have our obligations released with respect to certain covenants in the senior indentures (a covenant defeasance). Any omission to comply with these obligations will not constitute a default or an event of default with respect to the senior notes of any series. In the event covenant defeasance occurs, certain events, not including non-payment, bankruptcy and insolvency events, described under Events of Default above will no longer constitute an event of default for that series. In order to exercise either legal defeasance or covenant defeasance with respect to outstanding senior notes of any series: (a) A we must deposit with the paying agent, in trust, for the benefit of the holders, cash in United States dollars, U.S. government obligations, or a combination thereof, in such amounts as will be sufficient, without consideration of any reinvestment of such principal and interest, in the opinion of a nationally recognized firm of independent public accountants expressed in a written certification thereof delivered to the trustee, to pay the principal amount at maturity of, premium, if any, and interest on the outstanding senior notes of any series issued on the stated date for payment thereof or on the applicable redemption date, as the case may be; (b) A in the case of legal defeasance, we must have delivered to the trustee an opinion of counsel in the United States of America reasonably acceptable to the trustee confirming that (i) we have received from, or there has been published by, the Internal Revenue Service a ruling or (ii) since the date of the relevant senior indentures, there has been a change in the applicable Federal income tax law, in either case to the effect that, and based thereon such opinion of counsel shall confirm that, the holders of the outstanding senior notes of any series issued will not recognize income, gain or loss for Federal income tax purposes as a result of such legal defeasance and will be subject to Federal income tax on the same amounts, in the same A 18 manner and at the same times as would have been the case if such legal defeasance had not occurred; (c) A in the case of covenant defeasance, we must have delivered to the trustee an opinion of counsel in the United States of America reasonably acceptable to the trustee confirming that the holders of the outstanding senior notes of any series issued will not recognize income, gain or loss for Federal income tax purposes as a result of such covenant defeasance and will be subject to Federal income tax on the same amounts, in the same manner and at the same times as would have been the case if such covenant defeasance had not occurred; (d) A A No Default or Event of Default shall have occurred and be continuing on the date of such deposit; (e) A A such legal defeasance or covenant defeasance shall not result in a breach or violation of, or constitute a default under the relevant senior indentures (other than a Default or an Event of Default resulting from the borrowing of funds to be applied to such deposit and the grant of any lien securing such borrowing) or any other material agreement or instrument to which we or any of our subsidiaries is a party or by which we or any of our subsidiaries is bound; (f) A we must have delivered to the trustee an officer's certificate and an opinion of counsel, each stating that all conditions precedent provided for or relating to the legal defeasance or the covenant defeasance have been complied with; and (g) A we must have paid or duly provided for payment of all amounts then due to the trustee. Notwithstanding the foregoing, the opinion of counsel required by clause (b) above with respect to a legal defeasance need not be delivered if all senior notes of any series issued not theretofore delivered to the Registrar for cancellation (i) have become due and payable or (ii) will become due and payable on the maturity date or upon redemption within one year under arrangements satisfactory to the trustee for giving of notice of redemption by the trustee or Registrar in the name, and at our expense. Book-Entry, Delivery and Settlement: 2028 notes and 2036 notes We have obtained the information in this section concerning Clearstream and Euroclear and their book-entry systems and procedures from sources that we believe to be reliable. We take no responsibility for an accurate portrayal of this information. In addition, the description of the clearing systems in this section reflects our understanding of the rules and procedures of Clearstream and Euroclear as they are currently in effect. Those clearing systems could change their rules and procedures at any time. The senior notes of each series were initially represented by one or more fully registered global senior notes. Each such global note was deposited with, or on behalf of, a common depositary and registered in the name of the nominee of the common depositary for the accounts of Clearstream and Euroclear. Except as set forth below, the global senior notes may be transferred, in whole and not in part, only to Euroclear or Clearstream or their respective nominees. You may hold your interests in the global senior notes in Europe through Clearstream or Euroclear, either as a participant in such systems or indirectly through organizations which are participants in such systems. Clearstream and Euroclear will hold interests in the global senior notes on behalf of their respective participating organizations or customers through customers' securities accounts in Clearstream or Euroclear's names on the books of their respective depositaries. Book-entry interests in the senior notes and all transfers relating to the senior notes will be reflected in the book-entry records of Clearstream and Euroclear. The address of Clearstream is 42 Avenue JF Kennedy, L-1855 Luxembourg, Luxembourg and the address of Euroclear is 1 Boulevard Roi Albert II, B-1210 Brussels, Belgium. A 19 The distribution of the senior notes was cleared through Clearstream and Euroclear. Any secondary market trading of book-entry interests in the senior notes will take place through Clearstream and Euroclear participants and will settle in same-day funds. Owners of book-entry interests in the senior notes will receive payments relating to their senior notes in euro, except as described in the applicable prospectus supplement. Clearstream and Euroclear have established electronic securities and payment transfer, processing, depositary and custodial links among themselves and others, either directly or through custodians and depositaries. These links allow the senior notes to be issued, held and transferred among the clearing systems without the physical transfer of certificates. Special procedures to facilitate clearance and settlement have been established among these clearing systems to trade securities across borders in the secondary market. The policies of Clearstream and Euroclear govern payments, transfers, exchanges and other matters relating to the investor's interest in the senior notes held by them. We have no responsibility for any aspect of the records kept by Clearstream or Euroclear or any of their direct or indirect participants. We also do not supervise these systems in any way. Clearstream and Euroclear and their participants perform these clearance and settlement functions under agreements they have made with one another or with their customers. You should be aware that they are not obligated to perform or continue to perform these procedures and may modify them or discontinue them at any time. Except as provided otherwise, owners of beneficial interests in the senior notes will not be entitled to have the senior notes registered in their names, will not receive or be entitled to receive physical delivery of the senior notes in definitive form and will not be considered the owners or holders of the senior notes under the senior indentures, including for purposes of receiving any reports delivered by us or the trustee pursuant to the senior indentures. Accordingly, each person owning a beneficial interest in a note must rely on the procedures of the depositary and, if such person is not a participant, on the procedures of the participant through which such person owns its interest, in order to exercise any rights of a holder of senior notes. Certificated Notes. Subject to certain conditions, the senior notes represented by the global senior notes are exchangeable for certificated senior notes in definitive form of like tenor in minimum denominations of \$100,000 principal amount and integral multiples of \$1,000 in excess thereof if: (1) the common depositary provides notification that it is unwilling, unable or no longer qualified to continue as depositary for the global senior notes and a successor is not appointed within 90 days; (2) we in our discretion at any time determine not to have all the senior notes of any series represented by the global note; or (3) default entitling the holders of the applicable senior notes of any series to accelerate the maturity thereof has occurred and is continuing. Any note of any series that is exchangeable as above is exchangeable for certificated senior notes of any series issued issuable in authorized denominations and registered in such names as the common depositary shall direct. Subject to the foregoing, a global note is not exchangeable, except for a global note of the same aggregate denomination to be registered in the name of the common depositary (or its nominee). Same-Day Payment. Payments (including principal, interest and any additional amounts) and transfers with respect to senior notes of any series in certificated form may be executed at the office or A 20 agency maintained for such purpose within the City of London (initially the office of the paying agent maintained for such purpose) or, at our option, by check mailed to the holders thereof at the respective addresses set forth in the register of holders of the applicable senior notes of any series issued, provided that all payments (including principal, interest and any additional amounts) on senior notes in certificated form, for which the holders thereof have given wire transfer instructions, will be required to be made by wire transfer of immediately available funds to the accounts specified by the holders thereof. No service charge will be made for any registration or transfer, but payment of a sum sufficient to cover any tax or governmental charge payable in connection with that registration may be required. 4.35% 2029 notes, 4.65% 2029 notes, 2032 notes, 2034 notes, 2046 notes, 2049 notes, 2051 notes, 2052 notes and 2054 notes We have obtained the information in this section concerning The Depository Trust Company (a DTC) and their book-entry system and procedures from sources that we believe to be reliable. We take no responsibility for an accurate portrayal of this information. In addition, the description of the clearing systems in this section reflects our understanding of the rules and procedures of DTC as they are currently in effect. Those clearing systems could change their rules and procedures at any time. The senior notes of each series were initially represented by one or more fully registered global senior notes. Each such global note was deposited with, or on behalf of, a common depositary and registered in the name of the nominee of the common depositary for the accounts of DTC. Except as set forth below, the global senior notes may be transferred, in whole and not in part, only to DTC or its nominee. You may hold your interests in the global senior notes through DTC, either as a participant in such systems or indirectly through organizations which are participants in such systems. DTC will hold interests in the global senior notes on behalf of participating organizations or customers through customers' securities accounts in DTC's names on the books of its depositaries. Book-entry interests in the senior notes and all transfers relating to the senior notes will be reflected in the book-entry records of DTC. The address of

DTC is 455 Water St, New York, NY 10004.DTC, the world’s largest securities depository, is a limited-purpose trust company organized under the New York Banking Law, a clearing organization within the meaning of the New York Banking Law, a member of the Federal Reserve System, a clearing corporation within the meaning of the New York Uniform Commercial Code, and a clearing agency registered under the provisions of Section 17A of the Exchange Act. DTC holds and provides asset servicing for over 3.5 million issues of U.S. and non-U.S. equity issues, corporate and municipal debt issues, and money market instruments (from over 100 countries) that DTC’s participants (direct participants) deposit with DTC. DTC also facilitates the post-trade settlement among direct participants of sales and other securities transactions in deposited securities through electronic computerized book-entry transfers and pledges between direct participants’ accounts. This eliminates the need for physical movement of securities certificates. Direct participants include both U.S. and non-U.S. securities brokers and dealers, banks, trust companies, clearing corporations, and certain other organizations. DTC is a wholly owned subsidiary of The Depository Trust & Clearing Corporation (DTC). DTCC is the holding company for DTC, National Securities Clearing Corporation, and Fixed Income Clearing Corporation, all of which are registered clearing agencies. DTCC is owned by the users of its regulated subsidiaries. Access to the DTC system is also available to others such as both U.S. and non-U.S. securities brokers and dealers, banks, trust companies, and clearing corporations that clear through or maintain a custodial relationship with a direct participant, either directly or indirectly (indirect participants). DTC has a rating of AA+ from Standard & Poor’s Ratings Services. The DTC Rules applicable to its participants are on file with the SEC. More information about DTC can be found at www.dtcc.com.

21.DESCRPTION OF SUBORDINATED NOTESThe subordinated notes were issued under an indenture dated as of September 13, 2024, as supplemented from time to time, among Aptiv Swiss Holdings Limited, the guarantors named therein, Wilmington Trust, National Association, as trustee, and Deutsche Bank Trust Company Americas, as registrar, paying agent and authenticating agent (the “subordinated indenture”). Below we have summarized certain terms and provisions of the subordinated indenture and related supplemental indentures. The summary is not complete. The subordinated indenture and related supplemental indentures have been incorporated by reference as exhibits to the Annual Report on Form 10-K to which this exhibit is a part. You should read the subordinated indenture and related supplemental indentures for the provisions which may be important to you. The subordinated indenture and related supplemental indentures are subject to and governed by the Trust Indenture Act of 1939, as amended.GeneralPrincipal Amounts; Interest Payments and Record Dates; Listing. The subordinated notes were initially limited to an aggregate principal amount of \$500,000,000. The subordinated notes bear interest (i) from and including the issue date to, but excluding, December 15, 2029 at an annual rate of 6.875% and (ii) from and including December 15, 2029 during each Interest Reset Period (as defined below) at an annual rate equal to the Five-Year Treasury Rate (as defined below) as of the most recent Reset Interest Determination Date (as defined below), plus 3.385%. Interest is payable annually on each June 15 and December 15 (each an “Interest Payment Date”), subject to our right to defer interest payments (as described below under “Option to Defer Interest Payments”), to the persons in whose names such notes are registered at the close of business on June 1 or December 1 (whether or not a business day), immediately preceding such June 1 or December 15, respectively. If interest payments are deferred or otherwise not paid, they will accrue and compound until paid at the same rate at which the subordinated notes bear interest (as reset from time to time on any Reset Date (as defined below) occurring during such Optional Deferral Period (as defined below) in accordance with the terms of the subordinated notes) to the extent permitted by law. As permitted by the terms of the subordinated notes, if interest payments are deferred or otherwise not paid up to a redemption date that does not fall on an Interest Payment Date, they will accrue and compound until paid at the same rate at which the subordinated notes bear interest (as reset from time to time on any Reset Date occurring during such Optional Deferral Period in accordance with the terms of the subordinated notes) to the extent permitted by law. The amount of interest payable for any interest accrual period will be computed on the basis of a 360-day year consisting of twelve 30-day months. The amount of interest payable for any period shorter than a full semi-annual period for which interest is computed will be computed on the basis of the number of days in the period using 30-day calendar months.

“Business Day” means any day other than a Saturday, a Sunday or a day on which the Federal Reserve Bank of New York is authorized or required by law or executive order to close or be closed.

“Five-Year Treasury Rate” means, as of any Reset Interest Determination Date, the average of the yields on actively traded United States Treasury securities adjusted to constant maturity, for five-year maturities, for the most recent five Business Days appearing under the caption “Treasury Constant Maturities” in the most recent H.15.If the Five-Year Treasury Rate cannot be determined pursuant to the method described above, the Calculation Agent, after consulting such sources as it deems comparable to any of the foregoing calculations, or any such source as it deems reasonable from which to estimate the Five-Year Treasury Rate, will determine the Five-Year Treasury Rate in its sole discretion, provided that if the Calculation Agent determines there is an industry-accepted successor Five-Year Treasury Rate, then the Calculation Agent will use such successor rate. If the Calculation Agent has determined a substitute or successor base rate in accordance with the foregoing, the Calculation Agent in its sole discretion may determine the business day convention, the definition of “Business Day” and the Reset Interest Determination Date to be used and any other relevant methodology for calculating such substitute or successor base rate, including any adjustment factor needed to make such substitute or successor base rate comparable to the Five-Year Treasury Rate, in a manner that is consistent with industry-accepted practices for such substitute or successor base rate.

“H.15” means the daily statistical release designated as such, or any successor publication as determined by the Calculation Agent in its sole discretion, published by the Federal Reserve Board, and “most recent H.15” means the H.15 published closest in time but prior to the close of business on the applicable Reset Interest Determination Date.

“Reset Date” means December 15, 2029 and each date falling on the five-year anniversary of the preceding Reset Date.

“Interest Reset Period” means the period from and including December 15, 2029 to but excluding the next following Reset Date and thereafter each period from and including a Reset Date to but excluding the next following Reset Date, or the Stated Maturity or date of redemption, as the case may be.

“Reset Interest Determination Date” means, in respect of any Interest Reset Period, the day falling two Business Days prior to the beginning of the applicable Interest Reset Period. The subordinated notes will mature on December 15, 2054. The subordinated notes are listed on the New York Stock Exchange under the symbol “APTV.”

“Ranking.” The subordinated notes are unsecured and rank junior and subordinate in right of payment to any of our senior indebtedness or the senior indebtedness of the guarantors. All of our current outstanding senior notes and our borrowing under our credit agreements are senior obligations for each of the issuers and the guarantors and rank senior in right of payment to the subordinated notes.No Sinking Fund. The subordinated notes are not subject to any sinking fund.

Additional Notes. We may, without the consent of the existing holders of the subordinated notes, issue additional subordinated notes having the same terms (except issue date, date from which interest accrues and, in some cases, the first interest payment date) so that the existing subordinated notes and the new subordinated notes form a single series under the subordinated indenture. As of January 31, 2025, no such additional notes have been issued.

Minimum Denominations. The subordinated notes were issued in minimum denominations of \$200,000 and any integral multiple of \$1,000 in excess thereof.Guarantees. The payment of the principal, premium and interest on the subordinated notes are fully and unconditionally guaranteed, jointly and severally, on a subordinated basis by Aptiv PLC and Aptiv Corporation. Subsidiary guarantors may be released from the guarantees without the consent of the holders of the notes.

Option to Defer Interest PaymentsSo long as no Event of Default (as defined below under “Events of Default”) with respect to the subordinated notes has occurred and is continuing, the we may, at our option, defer interest payments on the subordinated notes on one or more occasions, from time to time, for up to 20 consecutive semi-annual Interest Payment Periods (as defined below) (each such deferral period, which will commence on the Interest Payment Date on which the first such deferred interest payment otherwise would have been made, an “Optional Deferral Period”), except that no such Optional Deferral Period may extend beyond the Stated Maturity of the subordinated notes or end on a day other than the day immediately preceding an “Interest Payment Date, and the we may not begin a new Optional Deferral Period, and may not pay current interest on the subordinated notes until we have paid all accrued interest on the subordinated notes from the previous Optional Deferral Period.If we defer interest for a period of 20 consecutive Interest Payment Periods from the commencement of an Optional Deferral Period, we will be required to pay all accrued and unpaid interest at the conclusion of the 20 consecutive Interest Payment Periods. If we fail to pay in full all accrued and unpaid interest at the conclusion of the 20 consecutive Interest Payment Periods, and such failure continues for 30 days, an Event of Default that gives rise to acceleration of principal and interest on the subordinated notes will occur under the subordinated indenture.

During any Optional Deferral Period, interest on the subordinated notes will continue to accrue at the then-applicable interest rate on the subordinated. In addition, during any Optional Deferral Period, interest on the deferred interest (“Compound Interest”) will accrue at the then-applicable interest rate on the subordinated notes, compounded semi-annually, to the extent permitted by applicable law. No interest will be due and payable on the subordinated notes until the end of the Optional Deferral Period except upon a redemption of the subordinated notes during the Optional Deferral Period. The Interest Payment Date falling immediately after the last day of an Optional Deferral Period shall not be deemed to fall on a day during such Optional Deferral Period.No interest will be due or payable on the subordinated notes during any such Optional Deferral Period, except upon a redemption of any subordinated notes on any redemption date during such Optional Deferral Period (in which case all accrued and unpaid interest (including, to the extent permitted by applicable law, any Compound Interest) on the subordinated notes to be redeemed to, but excluding, such redemption date will be due and payable on such redemption date), or unless the principal of and interest on the subordinated notes shall have been declared due and payable as the result of an Event of Default with respect to the subordinated notes (in which case all accrued and unpaid interest, including, to the extent permitted by applicable law, any Compound Interest, on the subordinated notes shall become due and payable).

Before the end of any Optional Deferral Period that is shorter than 20 consecutive Interest Payment Periods, we may elect, at our option, to extend such Optional Deferral Period, so long as the entire Optional Deferral Period does not exceed 20 consecutive Interest Payment Periods or extend beyond the Stated Maturity of the subordinated notes. We may also elect, at our option, to shorten the length of any Optional Deferral Period. No Optional Deferral Period (including as extended or shortened) may end on a day other than the day immediately preceding an Interest Payment Date. At the end of any Optional Deferral Period, if all amounts then due on the subordinated notes, including all accrued and unpaid interest thereon (including, without limitation and to the extent permitted by applicable law, any deferred interest and any Compound Interest), are paid, we may elect to begin a new Optional Deferral Period; provided, however, that, without limitation of the foregoing, we may not begin a new Optional Deferral Period unless we have paid all accrued and unpaid interest on such subordinated notes (including, without limitation and to the extent permitted by applicable law, any deferred interest and any Compound Interest) from any previous Optional Deferral Period.

During any Optional Deferral Period, we (and our majority-owned subsidiaries, as applicable) will not do any of the following (subject to the exceptions set forth in the next succeeding paragraph):

- declare or pay any dividends or distributions on any of our or the guarantor’s Share Capital (as defined below);
- redeem, purchase, acquire or make a liquidation payment with respect to any of our or the guarantor’s Share Capital;
- pay any principal, interest (to the extent such interest is deferrable) or premium on, or repay, repurchase or redeem any of our indebtedness that ranks equally with or junior to the subordinated notes in right of payment (including debt securities of other series);
- make any payments with respect to any guarantees by us or the guarantor of any indebtedness if such guarantees rank equally with or junior to the subordinated notes in right of payment.

However, during an Optional Deferral Period, the exceptions will permit (a) distributions or other payments to us or any direct or indirect subsidiary of us; (b) purchases, redemptions or other acquisitions of our or the guarantor’s Share Capital in connection with any employment contract, incentive plan, benefit plan or other similar arrangement with or for the benefit of employees, officers, directors, agents, consultants or a share purchase, dividend reinvestment or similar plan, or the satisfaction of our obligations pursuant to any contract or security outstanding on the date that the payment of interest is deferred requiring us to purchase, redeem or acquire our or the guarantor’s Share Capital, (c) any payment, repayment, redemption, purchase, acquisition or declaration of a dividend as a result of any reclassification of our or the guarantor’s Share Capital or the exchange or conversion of all or a portion of one class or series of our or the guarantor’s Share Capital for another class or series of our or the guarantor’s Share Capital, (d) the purchase of fractional interests in shares of our or the guarantor’s Share Capital pursuant to the conversion or exchange provisions of such Share Capital or the security being converted or exchanged or in connection with the settlement of share purchase contracts, (e) dividends, payments or distributions payable in shares of our or the guarantor’s Share Capital (or rights to acquire our or the guarantor’s Share Capital), or purchases, redemptions or acquisitions of our or the guarantor’s Share Capital in connection with the issuance or exchange of our or the guarantor’s Share Capital (or of securities convertible into or exchangeable for shares of our or the guarantor’s Share Capital) and distributions in connection with the settlement of share purchase contracts outstanding on the date that the payment of interest is deferred, (f) redemptions, exchanges, acquisitions or repurchases of, or with respect to, any rights outstanding under any employment contract, incentive plan, benefit plan or similar arrangement of us or our subsidiaries or in connection with a dividend reinvestment or share purchase plan, (g) implementing a shareholder rights plan, or issuing rights, shares or other property under such plan, or any redemption, repurchase or acquisition of any such rights pursuant thereto, (h) settling conversion of any convertible notes that rank equally with the subordinated notes or (i) payments under any preferred trust securities or subordinated notes, or any guarantee thereof, executed and delivered by us or any of our majority-owned subsidiaries, in each case that rank equal in right of payment to the subordinated notes with respect to which we have elected to defer the payment of interest, or the related guarantee (as the case may be), so long as the amount of payments made on account of such securities or guarantees is paid on all such securities and guarantees then outstanding on a pro rata basis in proportion to the full payment to which each series of such securities and guarantees is then entitled if paid in full.

“Share Capital” means (i) in the case of a corporation or a company, corporate stock or shares; (ii) in the case of an association or business entity, any and all shares, interests, participations, rights or other equivalents (however designated) of corporate stock or shares; (iii) in the case of a partnership or limited liability company, partnership or membership interests (whether general or limited); and (iv) any other interest or participation that confers on a person the right to receive a share of the profits and losses of, or distributions of assets of, the issuing person.

“Interest Payment Period” means the semi-annual period from, and including, an Interest Payment Date to, but excluding, the next succeeding Interest Payment Date, except for the first interest payment period, which shall be the period from, and including, September 13, 2024 to, but excluding, June 15, 2025.

Optional Redemption

“We” may redeem the subordinated notes, in whole or in part, at a redemption price equal to 100% of the principal amount of the subordinated being redeemed plus accrued and unpaid interest to, but excluding, the redemption date (i) on any day in the period commencing on the date falling 90 days prior to December 15, 2029 and ending on and including the December 15, 2029 and (ii) after December 15, 2029, on any interest payment date.

Redemption Following a Rating Agency EventWe may, at our option, redeem the subordinated notes, in whole but not in part, at 102% of the principal amount of the subordinated notes being redeemed, plus accrued and unpaid interest to, but excluding, the redemption date, at any time within 120 days after the occurrence of a Rating Agency Event.

A “Rating Agency Event” means, as of any date, a change, clarification or amendment in the methodology in assigning equity credit to securities such as the subordinated notes published by any nationally recognized statistical rating organization within the meaning of Section 3(a)(62) of the Exchange Act (or any successor provision thereto) that then publishes a rating for us (together with any successor thereto, a “Rating Agency”), (a) as such methodology was in effect on the date of this prospectus supplement, in the case of any rating agency that published a rating for us as of the date of this prospectus supplement, or (b) as such methodology was in effect on the date such rating agency first published a rating for us, in the case of any rating agency that first publishes a rating for us after the issuance of the subordinated notes (in the case of either clause (a) or (b), the “Current Methodology”), that results in (i) any shortening of the length of time for which a particular level of equity credit pertaining to the subordinated notes by such rating agency would have been in effect had the Current Methodology not been changed, clarified or amended or (ii) a lower equity credit (including up to a lesser amount) being assigned by such rating agency to the subordinated notes as of the date of such change, clarification or amendment than the equity credit that would have been assigned to the subordinated notes by such rating agency had the Current Methodology not been changed, clarified or amended.

Tax Redemption

Redemption Following a Tax EventWe may, at our option, redeem the subordinated notes, in whole but not in part, at the redemption price equal to the sum of: (1) 100% of the principal amount of the subordinated notes being redeemed plus (2) accrued and unpaid interest to, but excluding, the Tax Event redemption date. In such case, we will deliver a notice of redemption specifying the tax event redemption date within 120 days after the occurrence of a Tax Event.

A “Tax Event” means that we have received a written opinion of a nationally recognized accounting firm or counsel experienced in such matters to the effect that, as a result of:

- any amendment to, clarification of, or change, including any announced prospective change, in the laws or treaties of a Relevant Taxing Jurisdiction or any political subdivision or taxing authority or agency thereof or therein, or any regulations under those laws or treaties;
- an administrative action, which means any judicial decision or any official administrative pronouncement, ruling, regulatory procedure, notice or announcement, including any notice or announcement of intent to issue or adopt any administrative pronouncement, ruling, regulatory procedure or regulation;
- any amendment to, clarification of, or change in the official position or the interpretation of any administrative

action or judicial decision or any interpretation or pronouncement that provides for a position with respect to an administrative action or judicial decision that differs from the A A A 26previously generally accepted position, in each case by any legislative body, court, governmental authority or regulatory body, regardless of the time or manner in which that amendment, clarification or change is introduced or made known; orâ€œa threatened challenge asserted in writing in connection with a tax audit of us or any of our subsidiaries, or a publicly-known threatened challenge asserted in writing against any other taxpayer that has raised capital through the issuance of securities that are substantially similar to the subordinated notes,which amendment, clarification or change is effective or the administrative action is taken or judicial decision, interpretation or pronouncement is issued or threatened challenge is asserted or becomes publicly-known after the date of this prospectus supplement, there is more than an insubstantial risk that interest payable by us on the subordinated notes is not deductible, or within 90 days would not be deductible, in whole or in part, by us for income tax purposes in a Relevant Taxing Jurisdiction.A “Relevant Taxing Jurisdiction” means Ireland or any other jurisdiction in which we or AGFDFAC become incorporated, organized, or otherwise resident for tax purposes after the date of this prospectus supplement, including any political subdivision or taxing authority or agency thereof or therein.Redemption Following a Change in Tax Law Relating to Obligation to Pay Additional AmountsWe may, at our option, redeem the subordinated notes in whole but not in part, at any time prior to maturity, upon the giving of a notice of redemption to the Holders, if we determine that, as a result of:â€œany change in or amendment to the laws, or any regulations or rulings promulgated under the laws, of a Relevant Jurisdiction (as defined below under “Payment of Additional Amountsâ€œ) affecting taxation, orâ€œany change in or amendment to an official position regarding the application or interpretation of the laws, regulations or rulings referred to above,which change or amendment is announced and becomes effective after the issue date (or, if the Relevant Jurisdiction becomes a Relevant Jurisdiction on a date after the issue date, after such later date) (each of the foregoing, a “Change in Tax Lawâ€œ), each of us or a guarantor is or will become obligated to pay Additional Amounts with respect to the subordinated notes or the guarantees thereof on the next succeeding Interest Payment Date, as described below under “Payment of Additional Amountsâ€œ (but in the case of a guarantor, only if the payments giving rise to such obligation cannot be made by us or another guarantor without the obligation to pay Additional Amounts) and the payment of such Additional Amounts cannot be avoided by the use of reasonable measures available to us or the guarantors. The redemption price will be equal to 100% of the principal amount of the subordinated notes plus accrued and unpaid interest to but excluding the date fixed for redemption (a “Tax Redemption Dateâ€œ), and all Additional Amounts (if any) then due or which will become due on the Tax Redemption Date as a result of the redemption or otherwise (subject to the right of holders of the subordinated on any record date occurring prior to the Tax Redemption Date to receive interest due on the relevant Interest Payment Date and Additional Amounts (if any) in respect thereof). The date and the applicable redemption price will be specified in the notice of tax redemption. Notice of such redemption will be irrevocable, and must be mailed by first-class mail to each holderâ€™s registered address, or delivered electronically if held by any depository in accordance with such depositoryâ€™s customary procedures, not less than 15 nor more than 60 days prior to the earliest date on which we or the guarantor would be obligated to pay such Additional Amounts if a payment in respect of the subordinated notes were actually due on such date. No such notice of redemption will be given unless, at the time such notification of redemption is given, such obligation to pay such Additional Amounts remains in effect.A A A 27Prior to giving the notice of tax redemption, the we will deliver to the trustee and the paying agent:â€œa certificate signed by a duly authorized officer stating that we are entitled to effect the redemption and setting forth a statement of facts showing that the conditions precedent to the right of us to so redeem have occurred; andâ€œan opinion of independent tax counsel of recognized standing qualified under the laws of the Relevant Jurisdiction, selected by us, to the effect that we are or would be obligated to pay Additional Amounts as a result of a Change in Tax Law.Redemption ProceduresNotice of any redemption must be mailed by first-class mail to each holderâ€™s registered address, or delivered electronically if held by any depository in accordance with such depositoryâ€™s customary procedures, not less than 10 nor more than 60 days prior to the redemption date. Any notice of redemption may be conditioned on the satisfaction of one or more conditions precedent.Payment of Additional AmountsIf any withholding or deduction for or on account of taxes imposed or levied by or on behalf of the United States, the United Kingdom, Jersey, any other jurisdiction in which we are incorporated, organized, engaged in business or otherwise resident for tax purposes, or any other jurisdiction from or through which such payment is made, or in each case any political subdivision or taxing authority or agency thereof or therein (each, a “Relevant Jurisdictionâ€œ) is at any time required by law to be made from any payment made with respect to such subordinated notes or the note guaranteee, we will pay such additional amounts (“Additional Amountsâ€œ) on such subordinated notes or in respect of the applicable note guaranteee as may be necessary so that the net amount received by each holder of such subordinated notes (including Additional Amounts) after such withholding or deduction will not be less than the amount the holder would have received if such taxes had not been withheld or deducted; provided that no Additional Amounts will be payable with respect to taxes:(1) that would not have been imposed but for the holder or the beneficial owner of such note (or a fiduciary, settlor, beneficiary, member or shareholder of, or possessor of a power over, such holder or beneficial owner, if such holder or beneficial owner is an estate, trust, partnership or corporation) being considered as having a present or former connection with a Relevant Jurisdiction (other than a connection arising solely as a result of the acquisition, ownership or disposition of the subordinated notes, the receipt of any payment under or with respect to the subordinated notes or any note guaranteee, or the exercise or enforcement of any rights under or with respect to the subordinated notes, the subordinated indenture or any note guaranteee), including, without limitation, such holder or beneficial owner (or such fiduciary, settlor, beneficiary, member, shareholder or possessor) being or having been a citizen or resident thereof or treated as a resident thereof or domiciled therein or a national thereof or being or having been engaged in a trade or business therein or having or having had a permanent establishment therein;(2) that would not have been imposed but for the failure of the holder or any other person to comply with certification, identification or information reporting requirements concerning the nationality, residence, identity or connection with the Relevant Jurisdiction of the holder or beneficial owner, if compliance is required by statute, by regulation of the Relevant Jurisdiction or by an applicable income tax treaty to which the Relevant Jurisdiction is a party as a precondition to exemption from such tax;A A A 28(3) payable other than by withholding from payments of principal or of interest on the subordinated notes or from payments in respect of a note guaranteee;(4) that would not have been imposed but for a change in law, regulation or administrative or judicial interpretation that becomes effective more than 15 days after the payment becomes due or is duly provided for, whichever occurs later;(5) that are estate, inheritance, gift, sales, excise, transfer, wealth, capital gains or personal property or similar taxes;(6) required to be withheld by any paying agent from any payment of principal or of interest on any note, if such payment can be made without such withholding by at least one other paying agent;(7) that would not have been imposed but for the presentation by the holder of any note, where presentation is required, for payment on a date more than 30 days after the date on which such payment became due and payable or the date on which payment thereof was duly provided for, whichever occurred later (except to the extent that the holder would have been entitled to Additional Amounts had the note been presented on the last day of such 30-day period);(8) that are imposed under Sections 1471 through 1474 of the Code as of the issue date of the subordinated notes (or any amended or successor provision that is substantively comparable), any current or future regulations or official interpretations thereof, any agreement entered into pursuant to Section 1471(b) of the Code as of the issue date of subordinated notes (or any amended or successor provision that is substantively comparable) or any fiscal or regulatory legislation, rules or practices adopted pursuant to any intergovernmental agreement entered into in connection with the implementation of such sections of the Code; or(9) in the case of any combination of clauses (1), (2), (3), (4), (5), (6), (7) and (8);nor shall Additional Amounts be paid with respect to any payment of the principal or of interest, if any, on any note or any payment in respect of a note guaranteee to any such holder who is a fiduciary or a partnership that is not the sole beneficial owner of such payment to the extent a beneficiary or settlor with respect to such fiduciary or a member of such partnership or the beneficial owner would not have been entitled to such Additional Amounts had it been the holder of the note.Events of DefaultAn “Event of Defaultâ€œ under the subordinated notes means:(a) a default in any payment of interest on the subordinated notes when due and payable that continues for 30 days, except as the result of a deferral of interest payments in accordance with the provisions described above under “Option to Defer Interest Paymentsâ€œ;(b) a default in the payment of principal of, or premium, if any, on any subordinated note when due and payable at its Stated Maturity, upon optional redemption or required repurchase, upon declaration of acceleration or otherwise (regardless of whether such payment is prohibited by the subordination provisions applicable to the subordinated notes);(c) the failure by us or any of our subsidiaries to comply for 90 days after notice as specified in the subordinated indenture with its other agreements contained in the subordinated indenture with respect to the subordinated notes; and(d) certain events of bankruptcy, insolvency or reorganization of us.A A A 29The foregoing will constitute Events of Default whatever the reason for any such Event of Default and whether it is voluntary or involuntary or is effected by operation of law or pursuant to any judgment, decree or order of any court or any order, rule or regulation of any administrative or governmental body.However, a default under clause (3) will not constitute an Event of Default with respect to any subordinated notes until the trustee notifies us or the holders of at least 33% in principal amount of the outstanding subordinated notes and all other notes issued under the subordinated indenture affected thereby notify the us and the trustee of the default and we do not cure such default within the time specified in clause (3) hereof after receipt of such notice.If an Event of Default (other than an Event of Default described in clause (3) above) occurs and is continuing, the trustee (at the direction of the holders) or the holders of at least 33% in principal amount of the outstanding subordinated notes and all other notes issued under the subordinated indenture affected thereby (all such series voting as a single class) by notice to us may declare the principal of and accrued but unpaid interest on all of the subordinated notes and such other notes of the affected series to be due and payable. Upon such a declaration, such principal and interest will be due and payable immediately. This right does not apply if an Event of Default described in clause (3) above occurs. If one of the Events of Default described in clause (3) above occurs and is continuing, neither the trustee nor the holders of the subordinated notes will be entitled to declare the principal amount of all subordinated notes, together with accrued and unpaid interest thereon, to be due and payable immediately. Under certain circumstances, the holders of a majority in principal amount of the outstanding subordinated notes and all other notes issued under the subordinated indenture affected thereby (all such series voting as a single class) may rescind any such acceleration and its consequences.Subject to the provisions of the subordinated indenture relating to the duties of the trustee, in case an Event of Default occurs and is continuing, the trustee will be under no obligation to exercise any of the rights or powers under the subordinated indenture at the request or direction of any of the holders unless such holders have offered to the trustee security or indemnity satisfactory to it against any loss, liability or expense. Except to enforce the right to receive payment of principal, premium (if any) or interest when due, no holder of a subordinated note may pursue any remedy with respect to the subordinated indenture or the subordinated notes unless:(1) such holder has previously given the trustee notice that an Event of Default is continuing,(2) holders of at least 33% in principal amount of the outstanding subordinated notes and all other notes of all series affected thereby have requested the trustee in writing to pursue the remedy,(3) such holder has offered the trustee security or indemnity satisfactory to it against any loss, liability or expense,(4) the trustee has not complied with such request within 60 days after the receipt of the request and the offer of security or indemnity, and(5) the holders of a majority in principal amount of the outstanding subordinated notes have not given the trustee a direction inconsistent with such request within such 60-day period.Subject to certain restrictions, the holders of a majority in principal amount of the outstanding subordinated notes and all other notes of all series affected thereby will be given the right to direct the time, method and place of conducting any proceeding for any remedy available to the trustee or of exercising any trust or power conferred on the trustee with respect to the subordinated notes. However, the trustee may refuse to follow any direction that conflicts with law or the subordinated indenture or that the trustee determines is unduly prejudicial to the rights of any other holder of a subordinated note or that A A A 30would involve the trustee in personal liability. Prior to taking any action under the subordinated indenture, the trustee will be entitled to security or indemnification satisfactory to it in its sole discretion against all losses, liabilities and expenses. If a default occurs and notice of such default is given to a trust officer of the trustee with respect to the subordinated notes, the trustee must deliver to each holder of the subordinated notes, notice of the default within 30 days after written notice of it is received by a trust officer of the trustee. Except in the case of a default in the payment of principal of, premium (if any) or interest on any subordinated note (including payments pursuant to the redemption provisions of such subordinated note), the trustee may withhold notice if and so long as a committee of its trust officers in good faith determines that withholding notice is in the interests of the holders. In addition, we will be required to deliver to the trustee, within 120 days after the end of each fiscal year, a certificate indicating whether the signers thereof know of any default that occurred during the previous year. We will also be required to deliver to the trustee, within 30 days after the occurrence thereof, written notice of any event which would constitute certain Events of Default, their status and what action we are taking or proposes to take in respect thereof.Amendments and WaiverSubject to certain exceptions, the subordinated indenture or the subordinated notes may be amended as it relates to the subordinated notes with the written consent of the holders of a majority in principal amount of the subordinated notes then outstanding and all other notes issued under the subordinated indenture affected thereby (all such series voting as a single class) and any past default or compliance with any provisions with respect to the subordinated notes may be waived with the consent of the holders of a majority in principal amount of the subordinated notes then outstanding and all other notes of all series affected thereby voting as a single class. However, without the consent of each holder of an outstanding subordinated note affected, no amendment may, among other things:(a) reduce the amount of the subordinated notes whose holders must consent to an amendment;(b) reduce the rate of or extend the time for payment of interest on any subordinated note beyond the maximum time period for any permitted deferral of interest or to increase the maximum time period for any such interest deferral or increase the maximum number of times the we may defer such interest payment;(c) reduce the principal of or extend the stated maturity of any subordinated note;(d) reduce the premium payable upon the redemption of any subordinated note or change the scheduled date at which any subordinated note may be redeemed;(e) make any subordinated note payable in money other than that stated in the subordinated note;(f) impair the right of any holder of subordinated notes to receive payment of principal of, and interest on, such holderâ€™s subordinated notes on or after the due dates therefor or to institute suit for the enforcement of any payment on or with respect to such holderâ€™s subordinated notes; or(g) make any change in the amendment provisions which require each holderâ€™s consent or in the waiver provisions.Without the consent of any holder of the subordinated notes, we, the trustee and the registrar and paying agent, as applicable, may amend the subordinated indenture and the subordinated notes to:(a) cure any ambiguity, omission, defect or inconsistency;A A A 31(b) provide for the assumption by a successor entity of the obligations of ours or any guarantor under the subordinated indenture;(c) to establish the form or forms or terms of notes of any series;(d) provide for global subordinated notes in addition to or in place of certificated subordinated notes (provided, however, that the global subordinated notes are issued in registered form for purposes of Section 163(f) of the Code);(e) provide for any guarantees with respect to the subordinated notes or to confirm and evidence the release, termination or discharge of any guarantee when such release, termination or discharge is permitted under the relevant subordinated indenture;(f) add to our covenants for the benefit of the holders of subordinated notes of any series issued or to surrender any right or power conferred upon us;(g) make any amendment to the provisions of the relevant subordinated indenture relating to the form, authentication, transfer and legending of subordinated notes of any series issued; provided, however, that (i) compliance with the relevant subordinated indenture as so amended would not result in such subordinated notes being transferred in violation of the Securities Act or any other applicable securities law and (ii) such amendment does not materially affect the rights of holders to transfer such subordinated notes;(h) comply with any requirement of the SEC in connection with the qualification of the relevant subordinated indenture under the Trust Indenture Act;(i) conform any provision of the relevant subordinated indenture or the subordinated notes of any series issued to the provisions of the offering document relating to any series issued of subordinated notes; and(k) make any other change that does not adversely affect the rights of any holder of subordinated notes of any series issued in any material respect.The consent of the holders will not be necessary to approve the particular form of any proposed amendment or waiver. It will be sufficient if such consent approves the substance of the proposed amendment or waiver. An amendment that changes or eliminates any covenant or event of default set forth in the subordinated indenture or other provision of the subordinated indenture that has been expressly included solely for the benefit of one or more particular series of debt securities, if any, or which modifies the rights of the holders of debt securities of such series with respect to such covenant, event of default or other provision, shall be deemed not to affect the rights under the subordinated indenture of the holders of debt securities of any other series.After an amendment becomes effective, we are required to deliver to holders a notice briefly describing such amendment. However, the failure to give such notice to all holders, or any defect therein, will not impair or affect the validity of the amendment.Satisfaction, DischargeWhen (1) we deliver to the registrar and paying agent all outstanding subordinated notes for cancellation or (2) all outstanding subordinated notes have become due and payable or will become due and payable within one year, whether at maturity or on a redemption date as a result of the delivery by us of a notice of irrevocable redemption to the trustee and the registrar and paying agent and, in the case of clause (2), we deposit with the registrar and paying agent funds or U.S. Government Obligations sufficient to pay at maturity or upon redemption all outstanding subordinated notes, including premium, if A A A 32any,

interest thereon to maturity or such redemption date, and if in any case we pay all other sums payable under the subordinated indenture by us with respect to the subordinated notes, then the subordinated indenture shall, subject to certain exceptions, cease to be of further effect with respect to all outstanding subordinated notes.DefeasanceWe may, as described below, at any time terminate all our and the guarantor’s respective obligations under the subordinated indenture with respect to the subordinated notes (the legal defeasance), except for certain obligations, including those respecting the defeasance trust and obligations to register the transfer or exchange of the subordinated notes, to replace mutilated, destroyed, lost or stolen subordinated notes and to maintain a registrar and paying agent in respect of the subordinated notes.In addition, we may, as described below, at any time terminate in respect of the subordinated notes:(1) our obligations under certain covenants related to merger and consolidation, and(2) the operation of the covenant default provision and the bankruptcy provisions (other than with respect to us) described under “Events of Default” above (the covenant defeasance and such provisions the defeased provisions).In the event that we exercise our legal defeasance option or their covenant defeasance option with respect to the subordinated notes, the guarantor will be released from all of its obligations with respect to its subordinated note guarantee in respect of such subordinated notes.We may exercise our legal defeasance option notwithstanding our prior exercise of our covenant defeasance option. If we exercise our legal defeasance option with respect to the subordinated notes, payment of the subordinated notes may not be accelerated because of an Event of Default with respect thereto. If we exercise our covenant defeasance option with respect to the subordinated notes, payment of the subordinated notes may not be accelerated because of an Event of Default specified in, or resulting from a breach of, the defeased provisions.In order to exercise either defeasance option with respect to the subordinated notes, we must deposit in trust (the defeasance trust) with the paying agent money in an amount sufficient or U.S. Government Obligations, the principal of and interest on which will be sufficient, or a combination thereof sufficient, without consideration of any reinvestment of such principal and interest, in the opinion of a nationally recognized firm of independent public accountants expressed in a written certification thereof delivered to the paying agent, to pay the principal of, premium (if any) and interest in respect of the subordinated notes to redemption or maturity, as the case may be, and must comply with certain other conditions, including delivery to the paying agent with a copy to the trustee of an opinion of counsel to the effect that beneficial owners of subordinated notes will not recognize income, gain or loss for U.S. federal income tax purposes as a result of such deposit and defeasance and will be subject to U.S. federal income tax on the same amounts and in the same manner and at the same times as would have been the case if such deposit and defeasance had not occurred (and, in the case of legal defeasance only, such opinion of counsel must be based on a ruling of the Internal Revenue Service or other change in applicable U.S. federal income tax law).Book-Entry, Delivery and SettlementWe have obtained the information in this section concerning The Depository Trust Company (the DTC) and their book-entry system and procedures from sources that we believe to be reliable. We take no responsibility for an accurate portrayal of this information. In addition, the description of the clearing A A A 33systems in this section reflects our understanding of the rules and procedures of DTC as they are currently in effect. Those clearing systems could change their rules and procedures at any time.The subordinated notes were initially represented by one or more fully registered global subordinated notes. Each such global note was deposited with, or on behalf of, a common depository and registered in the name of the nominee of the common depository for the accounts of DTC. Except as set forth below, the global subordinated notes may be transferred, in whole and not in part, only to DTC or its nominee. You may hold your interests in the global subordinated notes through DTC, either as a participant in such systems or indirectly through organizations which are participants in such systems. DTC will hold interests in the global subordinated notes on behalf of participating organizations or customers through customers’ securities accounts in DTC’s names on the books of its depositories. Book-entry interests in the subordinated notes and all transfers relating to the subordinated notes will be reflected in the book-entry records of DTC. The address of DTC is 455 Water St, New York, NY 10004.DTC, the world’s largest securities depository, is a limited-purpose trust company organized under the New York Banking Law, a banking organization within the meaning of the New York Banking Law, a member of the Federal Reserve System, a clearing corporation within the meaning of the New York Uniform Commercial Code, and a clearing agency registered under the provisions of Section 17A of the Exchange Act. DTC holds and provides asset servicing for over 3.5 million issues of U.S. and non-U.S. equity issues, corporate and municipal debt issues, and money market instruments (from over 100 countries) that DTC’s participants (direct participants) deposit with DTC. DTC also facilitates the post-trade settlement among direct participants of sales and other securities transactions in deposited securities through electronic computerized book-entry transfers and pledges between direct participants’ accounts. This eliminates the need for physical movement of securities certificates. Direct participants include both U.S. and non-U.S. securities brokers and dealers, banks, trust companies, clearing corporations, and certain other organizations. DTC is a wholly owned subsidiary of The Depository Trust & Clearing Corporation (the DTCC). DTCC is the holding company for DTC, National Securities Clearing Corporation, and Fixed Income Clearing Corporation, all of which are registered clearing agencies. DTCC is owned by the users of its regulated subsidiaries. Access to the DTC system is also available to others such as both U.S. and non-U.S. securities brokers and dealers, banks, trust companies, and clearing corporations that clear through or maintain a custodial relationship with a direct participant, either directly or indirectly (indirect participants). DTC has a rating of AA+ from Standard & Poor’s Ratings Services. The DTC Rules applicable to its participants are on file with the SEC. More information about DTC can be found at www.dtcc.com. A A A 34DocumentExhibit 19INSIDER TRADING POLICYActiv PLC (the Company) has adopted this Insider Trading Policy (this Policy) to set forth the procedures and guidelines governing securities transactions by Company directors, officers and employees, to comply with federal securities laws and regulations.1.General RuleIt is a violation of federal securities laws for any person to buy or sell securities if he or she is in possession of material non-public information.All directors, officers and employees should pay particularly close attention to the laws against trading on non-public information. These laws are based upon the belief that all persons trading in a company’s securities should have equal access to all material information about that company. Federal securities laws not only prohibit the purchase or sale of Company securities by specified persons while aware of material non-public information about the Company, but also the disclosure of material non-public information about the Company by such persons to another person who then trades in the Company’s securities.Information is material if there is a substantial likelihood that a reasonable investor would consider it important in making a decision to buy, hold or sell the Company’s stock. Some examples of information, whether positive or negative, that should be assumed to be material are:earnings results;projections of future earnings or losses;pending or proposed mergers, tender offers or significant acquisitions or dispositions;changes in senior management or control of the Company;significant new products or technological advances;significant changes in production schedules or product planning;the gain or loss of a substantial customer or contract or entry into a joint venture;major changes in accounting methods or policies;significant litigation or regulatory proceedings or actions;any significant cybersecurity or other data privacy incident;pending bankruptcy or financial liquidity problems;major labor negotiations or disputes, including possible strikes;significant changes in accounting treatment;stock splits and significant stock repurchases; andchanges in the cadence or amount of dividends.This list is merely illustrative; courts have historically given a broad interpretation to what is deemed material information. Information is considered non-public information if it has not been publicly disclosed in a manner making it available to investors generally on a broad-based, non-exclusionary basis, such as by press release or filing with the Securities and Exchange Commission (the SEC), and/or the investing public has not had time to fully absorb the information.Effective Date: November 2024Non-public information is an asset of the Company. The use of such information for personal benefit or the disclosure of such information to others outside of the Company, other than in accordance with the procedures set forth in this Policy, violates the Company’s interests and could damage the Company’s reputation.If you have a question as to whether particular information is material or non-public, you should not trade on or communicate the information to anyone without the prior written approval of the Office of the Chief Legal Officer.2.Who Does This Policy Apply To?This Policy applies to (i) the Company’s directors, officers and employees, (ii) others who gain access to non-public information, including contractors and consultants to the Company, (iii) such persons’ family members or others who reside with them, and (iv) any other persons or entities whose securities transactions are directed by the foregoing persons or subject to their influence or control (collectively, the Insiders). Because of their access to confidential information on a regular basis, this Policy subjects directors and certain employees (the Window Group) to additional restrictions on trading in the Company’s securities. The restrictions for the Window Group are discussed in Section 4 below.3.General GuidelinesThe following guidelines should be followed in order to ensure compliance with applicable laws and with the Company’s policies:a.Tipping. Providing material non-public information to another person who may trade or advise others to trade on the basis of that information is known as tipping and is illegal. Therefore, no Insider may tip or provide material non-public information concerning the Company to any person other than a director, officer or employee of the Company, unless required as part of that Insider’s regular duties for the Company and authorized by Chief Legal Officer.b.Trading in the Company’s Securities. Except for the limited exceptions specified in Section 5 of this Policy, no Insider should engage in any transaction involving Company securities, recommend that another person engage in any transaction involving Company securities or enter into a 10b5-1 Plan (as defined below) in the Company’s securities when he or she has knowledge of material non-public information concerning the Company. Any Insider who possesses material non-public information should wait until the start of the second (2nd) business day after the information has been publicly released before trading or entering into a 10b5-1 Plan. From time to time, the Company may also require that all or certain Insiders refrain from engaging in transactions in Company securities for a specified period of time due to material information known to the Company and not yet disclosed to the public.c.Trading in Another Company’s Securities. In addition, Insiders who learn of material non-public information about a company with which the Company does or may do business, including any customers, vendors, suppliers or distributors, may not trade in that company’s securities until the information becomes public or is no longer material to that company. You are strictly prohibited from misappropriating such information to trade in the securities of the third party or otherwise and are obliged to keep all such information confidential, sharing it only as directly or indirectly authorized by such third party, pursuant to an agreement between the Company and such third party, or as required by applicable law.4.Additional Restrictions Applicable to the Window GroupThe following restrictions apply to members of the Company’s Window Group. The Window Group consists of (i) directors, (ii) elected officers of the Company and their assistants and household members, and (iii) such other persons as the Office of the Chief Legal Officer may designate from time to time and inform of such status. The Window Group is subject to the following additional restrictions on trading in Company securities:a.Trading Window. Trading is permitted only during a period referred to as the Window. The Chief Legal Officer will determine the commencement date and duration of each Window. However, the Window will generally open at the start of the second (2nd) business day following an earnings release with respect to the preceding fiscal period. The Window will generally close on the fifteenth (15th) calendar day of the last month of the then-current fiscal year. If the fifteenth (15th) falls on a weekend, the Window will close on the immediately preceding Friday. Trading in Company securities during a Window should not be considered a safe harbor, and the Window Group and other persons should use good judgment to make sure that their trades are not effected while they are in possession of material non-public information concerning the Company.b.Closing of Trading Window. The regular quarterly Window may also be closed, depending upon special events occurring at the Company. The Chief Legal Officer will make any such determination and so advise the Window Group. The Chief Legal Officer is not required to, and may not provide reasons for this determination, and the closing of the Window itself may constitute material non-public information that should not be communicated.c.Mandatory Pre-Clearance of Trades and 10b5-1 Trading Plans. All trades in Company securities by the Window Group and entry into 10b5-1 Trading Plans by 10b5-1 Participants (both as defined below) are subject to the prior review and clearance from the Office of the Chief Legal Officer. If the Office of the Chief Legal Officer grants pre-clearance, the requestor may make the trade or enter into a 10b5-1 Trading Plan, as appropriate, at any time within the five (5) day period following receipt of pre-clearance. If the requestor becomes aware of material non-public information concerning the Company before the trade is executed or the 10b5-1 Trading Plan becomes effective, the pre-clearance shall be void and the trade must not be completed, and the 10b5-1 Trading Plan may not be entered into until such time as another clearance is requested and received. If a person seeks pre-clearance and permission to engage in the transaction is denied, then he or she should refrain from initiating any transaction in Company securities and should not inform any other person of the denial.3d.Additional Reporting Requirements. Directors and certain officers and employees have additional reporting obligations under the U.S. securities laws, including reporting the donation of Company equity securities on Form 4 within two (2) business days of the transaction. The Office of the Chief Legal Officer will advise individuals if they are part of this group.e.Sell Exclusively Pursuant to a 10b5-1 Trading Plan. Directors, officers and certain persons designated by the Chief Executive Officer and Chief Legal Officer as 10b5-1 Participants are prohibited from selling Company securities, other than pursuant to a 10b5-1 Trading Plan (defined in Section 5 below). Activ’s 10b5-1 Trading Plan Guidelines are attached as Exhibit A. 10b5-1 Participants may only enter into 10b5-1 Trading Plans during a trading Window. Any 10b5-1 Participant who wishes to enter into a 10b5-1 Trading Plan must contact the Office of the Chief Legal Officer.5.Certain Transactions Not Subject to Trading Restrictions.10b5-1 Trading Plans. Under Rule 10b5-1 of the Securities Exchange Act of 1934, as amended (the Rule 10b5-1), an individual has an affirmative defense against an allegation of insider trading if he or she demonstrates that the purchase, sale or trade in question took place pursuant to a binding contract, specific instruction or written plan that was put into place before he or she became aware of material non-public information. Such contracts, irrevocable instructions and plans are commonly referred to as 10b5-1 Trading Plans. Insiders may sell (or purchase) Company securities under 10b5-1 Trading Plans that (i) are entered into at a time when not in possession of material non-public information concerning the Company, (ii) comply with the Securities Rules, (iii) meet the requirements of Activ’s 10b5-1 Trading Plan Guidelines (attached as Exhibit A), and (iv) have been approved in advance, in writing, by the Office of the Chief Legal Officer. Note that 10b5-1 Trading Plans require advance commitments regarding the amounts, prices and timing of purchases or sales of Company securities and thus limit flexibility and discretion. In addition, once a 10b5-1 Trading Plan has been adopted, any plan amendment or any early plan termination must be approved in advance by the Office of the Chief Legal Officer. Such approval will only be granted if the Insider does not possess any material non-public information at the that time.b.Withholding of Shares upon a Vesting. This Policy does not apply to withholding of Company shares solely to satisfy a tax withholding requirement upon the vesting of restricted stock units.6.Other Prohibited Transactions.Trading in Options. Insiders are prohibited from trading in options (such as put and call options) on the Company’s stock. Options trading is highly speculative and very risky. People who buy options are betting that the stock price will move rapidly. For that reason, when a person trades in options in his or her employer’s stock, it creates the appearance that the transaction is based on non-public information.4b.Margin Accounts and Pledging of Securities. No Insider may purchase Company securities on margin, hold Company securities in a margin account or pledge Company securities as collateral for a loan. Margin sales may occur at a time when the Insider is aware of material non-public information or otherwise is not permitted to trade in Company securities. c.Short Sales. No Insider may engage in short sales of Company securities.d.Hedging. No Insider may engage in hedging transactions involving Company securities, including, but not limited to, forward sale or purchase contracts, equity swaps, collars or exchange funds. Such transactions are speculative in nature and create the appearance that the transaction is based on non-public information.7.Avoid SpeculationInvesting in the Company’s stock provides an opportunity to share in the future growth of the Company. But investment in the Company and sharing in the growth of the Company should not involve short-range speculation based on fluctuations in the market. Such activities put the personal gain of the Insider in conflict with the best interests of the Company and its shareholders. The Company encourages employees and directors to avoid frequent trading in Company stock. In addition, to prevent any appearance of improper conduct by any Insiders, this Policy prohibits any transaction in Company securities where a reasonable investor would conclude that such transaction is for short-term gain or is speculative.8.Penalties for Violations of Insider Trading LawsIndividuals who trade on material non-public information (or tip information to others who trade) can be liable for civil and criminal penalties, in addition to legal and disciplinary action from the Company, including dismissal for cause.9.Personal Responsibility for Compliance with This PolicyAny person who has any questions about specific transactions may obtain additional guidance from the Office of the Chief Legal Officer. However, the ultimate responsibility for adhering to this Policy and avoiding improper transactions rests with the individual. Any action on the part of the Company or any employee pursuant to this Policy does not in any way constitute legal advice or insulate an Insider from liability under applicable securities laws.10.Policy Interpretation and AmendmentsThe Chief Legal Officer is responsible for interpreting and applying this Policy, as required.5EXHIBIT AAPTIV PLCINSIDER TRADING POLICY10b5-1 TRADING PLAN GUIDELINES1.SummaryUnder Activ’s Insider Trading Policy, 10b5-1 Participants are prohibited from selling Company securities other than pursuant to a 10b5-1 Trading Plan adopted in accordance with these 10b5-1 Trading Plan Guidelines (these Guidelines). 10b5-1 Participants may enter into 10b5-1 Trading Plans for purchases of stock.Rule 10b5-1 provides an affirmative defense against an allegation of insider trading. In order to be eligible to rely on this defense, a person must enter into a 10b5-1 Trading Plan that meets the conditions specified in Rule 10b5-1. Rule 10b5-1 presents an opportunity for Insiders to establish plans to sell or purchase Company securities without the restrictions imposed by trading Windows “

even when in possession of material non-public information concerning Aptiv. The ultimate responsibility for adhering to these Guidelines and avoiding improper transactions rests with the Insider. Any action on the part of the Company or any other employee pursuant to these Guidelines does not in any way constitute legal advice or insulate an Insider from liability under applicable securities laws. As such, violations of these Guidelines may result in the Company taking disciplinary action, including dismissal for cause. Please notify the Chief Legal Officer if you become aware of a breach of these Guidelines, either by you or by another person subject to these Guidelines.

2.Trading Plans

Insiders who participate in Aptiv's Long Term Incentive Plan have accounts maintained by Fidelity and may have accounts with other brokers. Fidelity and most brokers have forms of 10b5-1 Trading Plan that Insiders can use to establish arrangements to sell Company securities. All forms of 10b5-1 Trading Plans must be reviewed and approved by the Office of the Chief Legal Officer prior to entry.

3.Requirements for Establishing and Trading under a 10b5-1 Trading Plan

Plan Requirements. All 10b5-1 Trading Plans must:

(i) Be entered into in good faith and during an open trading Window at a time when the Insider does not possess material non-public information concerning Aptiv. Insiders must operate the 10b5-1 Trading Plan in good faith. The Office of the Chief Legal Officer must approve the entry into the 10b5-1 Trading Plan.

(ii) Prohibit Insiders from exercising any influence over the amount of securities to be traded, the price at which they are to be traded, or the date of the trade. Insiders may delegate discretionary authority to a broker, but in no event may an Insider consult with their broker regarding executing transactions, or otherwise disclose information to their broker concerning Aptiv that might influence the execution of transactions under an Insider's 10b5-1 Trading Plan after it commences.

(iii) For directors and executive officers only, at a minimum, include a cooling off period that begins on the date of the plan adoption or modification and ends the later of (a) ninety (90) days thereafter and (b) two (2) business days following filing of a Form 10-Q or 10-K covering the financial reporting period in which the plan was adopted or modified, but in no event later than one hundred twenty (120) days (the "Cooling Off Period"). For all other Insiders, at a minimum, include a thirty (30) day cooling off period between entry into a 10b5-1 Trading Plan and the first possible transactions thereunder (the "Insider Cooling Off Period").

(iv) Include an expiration date that is at least six (6) months but not more than twelve (12) months from the effective date of the 10b5-1 Trading Plan. Plans with terms less than six (6) months or in excess of twelve (12) months will not be approved. Shorter-term plans may be viewed as an attempt to make advantageous short-term trades, and longer-term plans are likely to have to be amended or terminated, which defeats the ultimate purpose of 10b5-1 Trading Plans.

(v) For directors and executive officers only, include a certification to the Company in writing, which can be made as part of establishing the plan, that he or she (a) is not aware of any material non-public information and (b) is adopting the plan in good faith and not as part of a plan to evade the prohibition against illegal insider trading.

b.Amendments, Suspension or Termination of the 10b5-1 Trading Plan. Amendments, suspensions, and terminations will be viewed in hindsight and could call into question whether the 10b5-1 Trading Plan was entered into in good faith. As a result, amendments, suspensions, and terminations of 10b5-1 Trading Plans require preapproval by the Office of the Chief Legal Officer. A 10b5-1 Trading Plan may be terminated or suspended by the Company at any time and for any reason. In addition, an Insider may voluntarily amend, suspend, or terminate a 10b5-1 Trading Plan, subject to the following conditions:

(i) An Insider may only amend, suspend, or terminate a 10b5-1 Trading Plan during an open trading Window, and at a time when the Insider does not possess material non-public information concerning Aptiv. The amendment, suspension, or termination of a 10b5-1 Trading Plan requires preclearance by the Office of the Chief Legal Officer.

(ii) An amendment will become effective after (a) the Cooling Off Period, in the case of directors and executive officers, or (b) the Insider Cooling Off Period has elapsed, in the case of all other Insiders; except that modifications or amendments to a 10b5-1 Trading Plan that do not change the pricing, amount of securities or timing of trades, or where a broker executing trades on behalf of the Insider is substituted by a different broker (so long as the purchase or sales instructions remain the same) will not trigger a new cooling-off period. Reactivation of a suspended 10b5-1 Trading Plan will also require a Cooling Off Period, in the case of directors and executive officers only, or (b) a sixty (60) day cooling off period, in the case of all other Insiders.

(iii) An Insider is limited to one (1) amendment or suspension of a 10b5-1 Trading Plan during its term.

c.Prohibition against Multiple Overlapping 10b5-1 Trading Plans. Multiple overlapping 10b5-1 Trading Plans are prohibited, except in the case of:

(i) A series of separate contracts with different brokers, which may be treated as a single plan so long as the contracts taken together meet certain conditions;

(ii) multiple concurrent 10b5-1 Trading Plans if trading under a later commencing plan is not authorized until all trades under earlier-commencing plans are completed (subject to the cooling off periods described below); or

(iii) the Insider has a separate plan for purposes of "sell-to-cover" transactions under which the Insider instructs his or her broker to sell securities to satisfy tax withholding obligations in connection with the vesting of incentive compensation, except in the case of sell-to-cover in connection with option exercises.

Document Exhibit 21.1

APTIV PLC

All Subsidiaries

Entity Name

Domestic Jurisdiction

A.E. Enterprises, LLC

Michigan

Alambrados y Circuitos

El

ctricos, S. de R.L. de C.V.

Mexico

Antaya Technologies Corp.

Delaware

Aptiv (China) Holding Company Limited

China

Aptiv (China) Technology Company Limited

China

Aptiv (Shanghai) International Management Company Ltd.

China

Aptiv (Suzhou) Enterprise Management Co., Ltd.

China

Aptiv (UK) Holdings Limited

England and Wales

Aptiv Arabia Gulf Limited

Saudi Arabia

Aptiv China Holdings (US) LLC

Delaware

Aptiv Components (Shanghai) Company Limited

China

Aptiv Components India Private Ltd.

India

Aptiv Connection Systems (Nantong) Ltd.

China

Aptiv Connection Systems (Shanghai) Ltd.

China

Aptiv Connection Systems Holding Hong Kong Limited

Hong Kong

Aptiv Connection Systems Holdings (US) LLC

Delaware

Aptiv Connection Systems Hungary Kft

Hungary

Aptiv Connection Systems India Private Limited

India

Aptiv Connection Systems Korea LLC

Korea

Aptiv Connection Systems Morocco S.A.S.

Morocco

Aptiv Connection Systems Services Austria GmbH

Austria

Aptiv Connection Systems Services Italia S.P.A.

Italy

Aptiv Connection Systems Services Japan, Ltd.

Japan

Aptiv Connection Systems Yancheng Company Limited

China

Aptiv Connections Systems Wuhan Company Limited

China

Aptiv Contract Services Ciudad Juarez, S. de R.L. de C.V.

Mexico

Aptiv Contract Services d.o.o. Leskovic

Serbia

Aptiv Contract Services de Mexico, S. de R.L. de C.V.

Mexico

Aptiv Contract Services Matamoros, S. de R.L. de C.V.

Mexico

Aptiv Contract Services Noreste, S. de R.L. de C.V.

Mexico

Aptiv Contract Services Nuevo Laredo, S. de R.L. de C.V.

Mexico

Aptiv Contract Services Sweden

Sweden

Aptiv Contract Services Tamaulipas, S. de R.L. de C.V.

Mexico

Aptiv Contract Services Tijuana, S.A. de C.V.

Mexico

Aptiv Contract Services Zacatecas, S. de R.L. de C.V.

Mexico

Aptiv Contract Services, S. de R.L. de C.V.

Mexico

Aptiv Corporation

Delaware

Aptiv Electric Systems Company Ltd.*

China

Aptiv Electrical Centers (Shanghai) Co. Ltd.

China

Aptiv Electronics (Suzhou) Co. Ltd.

China

*Entity is Joint Venture

Aptiv European Holdings (UK) Limited

England and Wales

Aptiv Financial Holdings (UK) LLP

England and Wales

Aptiv Financial Investment Services (UK) Limited

England and Wales

Aptiv Financial Services (Luxembourg) S.A.

r.l.

Luxembourg

Aptiv Financial Services (UK) Limited

England and Wales

Aptiv Global Financial Services (Luxembourg) S.A.

r.l.

Luxembourg

Aptiv Global Financing Designated Activity Company

Ireland

Aptiv Global Holdings (UK) Limited

England and Wales

Aptiv Global Holdings 2 (Luxembourg) S.A.

r.l.

Luxembourg

Aptiv Global Holdings GmbH

Switzerland

Aptiv Global Holdings Limited

Ireland

Aptiv Global Operations Limited

Ireland

Aptiv Global Real Estate Services (US), LLC

Michigan

Aptiv Holdfci (UK) Limited

England and Wales

Aptiv Holdings (Austria) GmbH

Austria

Aptiv Holdings (UK) Limited

England and Wales

Aptiv Holdings (US), LLC

Delaware

Aptiv Holdings Asia Pacific (Luxembourg) S.A.

r.l.

Luxembourg

Aptiv Holdings Deutschland 2 GmbH

Germany

Aptiv Holdings France

SAS

France

Aptiv Holdings Limited

Barbados

Aptiv Holdings Mexico, S. de R.L. de C.V.

Mexico

Aptiv Holdings US Limited

Jersey

Aptiv International Financial Services (UK) LLP

England and Wales

Aptiv International Holdings 2 (Luxembourg) S.A.

r.l.

Luxembourg

Aptiv International Operations

Luxembourg

S.A.

r.l.

Luxembourg

Aptiv International Services Company, LLC

Delaware

Aptiv Italia Holdings s.r.l.

Italy

Aptiv Korea LLC

Korea

Aptiv Latin America Holdings (Luxembourg) S.A.

r.l.

Luxembourg

Aptiv Luxembourg Holdings (UK) Limited

England and Wales

Aptiv Luxembourg Holdings S.A.

r.l.

Luxembourg

Aptiv Malaysia Sdn. Bhd.*

Malaysia

Aptiv Malta Holdings Limited

Malta

Aptiv Manufactura e Servicos de Distribuicao Ltda.

Brazil

Aptiv Manufacturing Management Services S.A.

r.l.

Switzerland

Aptiv Manufacturing Services Honduras S.A. de C.V.

Honduras

Aptiv Medical Systems, LLC

Delaware

Aptiv Mexican Holdings (US) LLC

Michigan

Aptiv Mobility Services Austria MAT. GmbH

Austria

Aptiv Mobility Services d.o.o. Novi Sad

Serbia

Aptiv Mobility Services Japan, Ltd.

Japan

Aptiv Properties Management Services (US) LLC

Delaware

Aptiv S&P Mobility Services Spain, S.L.

Spain

Aptiv S&P Solutions Holdings (Spain), S.L.

Spain

Aptiv Safety & Mobility Services Singapore Pte. Ltd.

Singapore

*Entity is Joint Venture

Aptiv Services (Ireland) Limited

Ireland

Aptiv Services 2 France

SAS

France

Aptiv Services 2 US, Inc.

Delaware

Aptiv Services 3 (US), LLC

Delaware

Aptiv Services 4 US, LLC

Delaware

Aptiv Services 5 US, LLC

Delaware

Aptiv Services Austria

GPD. GmbH & Co. KG

Austria

Aptiv Services Belgium N.V.

Belgium

Aptiv Services Costa Rica, S.A.

Costa Rica

Aptiv Services Czech s.r.o.

Czech Republic

Aptiv Services Deutschland GmbH

Germany

Aptiv Services Honduras, S. de R.L. de C.V.

Honduras

Aptiv Services Hungary Kft.

Hungary

Aptiv Services Italia S.r.l.

Italy

Aptiv Services Kenitra S.A.

Morocco

Aptiv Services Macedonia DOOEL

Skopje

Macedonia

Aptiv Services Maroc S.A.

Morocco

Aptiv Services Meknes S.A.S.

U.Morocco

Aptiv Services Morocco S.A.S.

U.Morocco

Aptiv Services Netherlands B.V.

Netherlands

Aptiv Services Oujda S.A.S.

U.Morocco

Aptiv Services Poland S.A.

Poland

Aptiv Services Tanger S.A.

Morocco

Aptiv Services Tunisia S.A.R.L.

Tunisia

Aptiv Services UK Limited

England and Wales

Aptiv Services Ukraine LLC

Ukraine

Aptiv Services US, LLC

Delaware

Aptiv Swiss Holdings Limited

Jersey

Aptiv Technologies AG

Switzerland

Aptiv Technology Services & Solutions S.R.L.

Romania

Aptiv Trade Management Services (US), LLC

Delaware

Aptiv Turkey Teknoloji Hizmetleri Limited Ğzirketi

Turkey

Aptiv US Operations Holdings, LLC

Delaware

Aptiv US Services General Partnership

Delaware

Aptivport Services, S.A.

Portugal

Arcomex S.A. de C.V.*

Mexico

Arneses Electricos Automotrices, S.A. de C.V.*

Mexico

Auburn Enterprises, LLC

Delaware

Autoensambles y Logistica, S.A. de C.V.*

Mexico

Cablana S.A.*

Spain

Centro TÁcnico Herramental, S. de R.L. de C.V.

Mexico

Control-Tec LLC

Michigan

Cordaflex, S.A. de C.V.*

Mexico

Cyprum Corporation

Delaware

Daehan Electronics Yantai Co., Ltd.

China

*Entity is Joint Venture

Delphi Packard Moldova Noua S.R.L.

Romania

El Components Corporation LLC

Nevadagabo Systemtechnik GmbH

Germany

Gabocom Ltd

England and Wales

Gabocom Sarl

France

Harwich Holding GmbH

Germany

Harwich Holdings S.A.S.

France

Harwich Holdings, LLC

Delaware

Hellermann Tyton AB

Sweden

Hellermann Tyton AS

Norway

Hellermann Tyton (Proprietary) Limited

South Africa

Hellermann Tyton (Wuxi) Electrical Accessories Company Limited

China

Hellermann Tyton Alpha S.A.

r.l.

Luxembourg

Hellermann Tyton Australia Pty Ltd

Australia

Hellermann Tyton Beta S.A.

r.l.

Luxembourg

Hellermann Tyton BV

Netherlands

Hellermann Tyton Canada Inc.

Ontario

Hellermann Tyton Co. Ltd.

Japan

Hellermann Tyton Corporation

Delaware

Hellermann Tyton Data Limited

England and Wales

Hellermann Tyton Elektrik Ticaret Limited

Sirketi

Turkey

Hellermann Tyton Engineering GmbH

Germany

Hellermann Tyton EspaA±a S.L.U.

Spain

Hellermann Tyton Finance PLC

England and Wales

Hellermann Tyton GmbH & Co. KG

Germany

Hellermann Tyton GmbH (Austria)

Austria

Hellermann Tyton Gridbow (Proprietary) Limited

*South Africa

Hellermann Tyton Group PLC

England and Wales

Hellermann Tyton Holdings AB

Sweden

Hellermann Tyton Holdings Limited

England and Wales

Hellermann Tyton Kft

Hungary

Hellermann Tyton Limited

England and Wales

Hellermann Tyton Ltda

Brazil

Hellermann Tyton Manufacturas, S. de R.L. de C.V.

Mexico

Hellermann Tyton Maroc S.A.

r.l.

Morocco

Hellermann tyton Morocco SARL

AU

Morocco

Hellermann Tyton OOR

Russian Federation

Hellermann Tyton Private Limited

India

Hellermann Tyton Pte Ltd.

Singapore

Hellermann Tyton Rhovel SL

Spain

Hellermann Tyton SAS

France

Hellermann Tyton Services SARL

AU

Morocco

Hellermann Tyton Sp. z o.o.

Poland

Hellermann Tyton Srl

Italy

Hellermann Tyton SRL

Argentina

Hellermann Tyton Verwaltungs GmbH

Germany

*Entity is Joint Venture

Hellermann Tyton YHK

Korea

Hellermann Tyton, S. de R.L. de C.V.

Mexico

HÁhle OÁe

Estonia

Inmuebles Arela, S.A. de C.V.*

Mexico

Intercable (Ningbo) New Energy Automotive Technology Co., Ltd.

China

Intercable Automotive Solutions s.r.l.

Italy

Intercable s. r. o.

Slovak Republic

KUM LLC

Korea

KUMAP Co., Ltd.

Korea

Movimento Europe GmbH

Germany

Movimento Grupo ABS

Sweden

Movimento International, S. de R.L. de C.V.

Mexico

Movimento, Inc.

Delaware

Myrna Limited

England and Wales

Myrna Trading Holdings Limited

England and Wales

On-Site Limited

England and Wales

Packard Korea Inc.*

Korea

Particle Design, Inc.

Oregon

Phoenix Assets Holdings, Ltd.

British Virgin Islands

Potio Holding GmbH

Germany

Promotora de Partes Electricas

Automotrices S.A. de C.V.*

Mexico

PT Aptiv Components Indonesia

Indonesia

Rebafin GmbH

Austria

Rio Bravo El

ctricos, S. de R.L. de C.V.

Mexico

S.W. Tooling Limited

England and Wales

Staeng Limited

England and Wales

Star Lab Corp.

Delaware

Unwired Holdings, Inc.

Delaware

Westerly, LLC

Delaware

Winchester Holding, Inc.

Delaware

Winchester Interconnect (M) Sdn. Bhd.

Malaysia

Winchester Interconnect (Shanghai) Co., Ltd.

China

Winchester Interconnect (Suzhou) Co., Ltd.

China

Winchester Interconnect (Thailand) Co., Ltd.

Thailand

Winchester Interconnect CM CA, Inc.

California

Winchester Interconnect CM Corporation

Connecticut

Winchester Interconnect Corporation

Delaware

Winchester Interconnect E.C.

LT

Disrael

Winchester Interconnect EC Corp

Puerto Rico

Winchester Interconnect EC LLC

California

Winchester Interconnect Hermetics, LLC

Florida

Winchester Interconnect Micro LLC

Delaware

Winchester Interconnect RF Corporation

Massachusetts

Winchester Interconnect Ruggedized Corporation

Texas

Wind River AB

Sweden

Wind River GmbH

Germany

*Entity is Joint Venture

Wind River Hong Kong Holding Ltd.

Hong Kong

Wind River Inception Technology (Shanghai) Co., Ltd.

China

Wind River International Limited

Ontario

Wind River K.K.

Japan

Wind River Netherlands, B.V.

Netherlands

Wind River S.R.L.

Italy

Wind River Sales Co., Inc.

California

Wind River SARL

France

Wind River Software Technology (Beijing) Co., Ltd.

China

Wind River Software Technology (Chengdu) Co., Ltd.

China

Wind River Systems Costa Rica, S. de R.L.

Costa Rica

Wind River Systems International, Inc.

Delaware

Wind River Systems Korea, Inc.

Korea

Wind River Systems Romania SRL

Romania

Wind River Systems, Inc.

Delaware

Wind River UK Limited

United Kingdom

Wolfhound Holdings, Inc.

Delaware

Wolfhound Intermediate, Inc.

Delaware

Wolfhound Parent, Inc.

Delaware

*Entity is Joint Venture

Document Exhibit 22

APTIV PLC

List of Guarantor Subsidiaries

Entity Name

Jurisdiction

Aptiv Swiss Holdings Limited

*Jersey

Aptiv Global Financing Designated Activity Company

*Ireland

Aptiv Corporation

*Delaware

*Entity is also a subsidiary issuer

Document Exhibit 23.1

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in the following Registration Statements: (1) Registration Statement (Form S-8 No. 333-179448) pertaining to the Aptiv PLC 2015 Long-Term Incentive Plan, (2) Registration Statement (Form S-8 No. 333-278911) pertaining to the Aptiv PLC 2024 Long-Term Incentive Plan, and (3) Registration Statement (Form S-3 No. 333-283946) of Aptiv PLC; of our reports dated February 7, 2025, with respect to the consolidated financial statements and schedule of Aptiv PLC and the effectiveness of internal control over financial reporting of Aptiv PLC included in this Annual Report (Form 10-K) of Aptiv PLC for the year ended December 31, 2024./s/ Ernst & Young LLP

Detroit, Michigan

February 7, 2025

Document Exhibit 31.1

CERTIFICATIONS

Certification of Principal Executive Officer

Kevin P. Clark, certify that: 1. I have reviewed this annual report on Form 10-K of Aptiv PLC; 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report; 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report; 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have: (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared; (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles; (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions): (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 7, 2025 /s/ Kevin P. Clark

Kevin P. Clark

Chairman and Chief Executive Officer (Principal Executive Officer)

Document Exhibit 31.2

CERTIFICATIONS

Certification of Principal Financial Officer

Varun Laroya, certify that: 1. I have reviewed this annual report on Form 10-K of Aptiv PLC; 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report; 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report; 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and

internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:(a)Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;(b)Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;(c)Evaluated the effectiveness of the registrant’s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and(d)Disclosed in this report any change in the registrant’s internal control over financial reporting that occurred during the registrant’s most recent fiscal quarter (the registrant’s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant’s internal control over financial reporting; and5.The registrant’s other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant’s auditors and the audit committee of the registrant’s board of directors (or persons performing the equivalent functions):(a)All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant’s ability to record, process, summarize and report financial information; and(b)Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant’s internal control over financial reporting.Date: February 7, 2025

À/s/ Varun LaroyiaVarun LaroyiaExecutive Vice President and Chief Financial Officer (Principal Financial Officer)DocumentExhibit 32.1CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002In connection with the filing of this annual report on Form 10-K of Aptiv PLC (the “Company”) for the period ended December 31, 2024, with the Securities and Exchange Commission on the date hereof (the “Report”), I, Kevin P. Clark, Chief Executive Officer, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 to the best of my knowledge, that:1.The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and2.The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.Date: February 7, 2025

À/s/ Kevin P. ClarkKevin P. ClarkChairman and Chief Executive Officer(Principal Executive Officer)A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.DocumentExhibit 32.2CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002In connection with the filing of this annual report on Form 10-K of Aptiv PLC (the “Company”) for the period ended December 31, 2024, with the Securities and Exchange Commission on the date hereof (the “Report”), I, Varun Laroyia, Chief Financial Officer, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 to the best of my knowledge, that:1.The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and2.The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.Date: February 7, 2025

À/s/ Varun LaroyiaVarun LaroyiaExecutive Vice President and Chief Financial Officer (Principal Financial Officer)A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.