

REFINITIV

# DELTA REPORT

## 10-K

HWCPZ - HANCOCK WHITNEY CORP

10-K - DECEMBER 31, 2023 COMPARED TO 10-K - DECEMBER 31, 2022

The following comparison report has been automatically generated

TOTAL DELTAS 5398

■ CHANGES 741

■ DELETIONS 2680

■ ADDITIONS 1977

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D. C. 20549

FORM 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2022 2023

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission file number 001-36872

**HANCOCK WHITNEY CORPORATION**

(Exact name of registrant as specified in its charter)

Mississippi

64-0693170

(State or other jurisdiction of  
incorporation or organization)

(I.R.S. Employer  
Identification Number)

Hancock Whitney Plaza, 2510 14<sup>th</sup> Street,

Gulfport, Mississippi

39501

(Address of principal executive offices)

(Zip Code)

(228) 868-4727

Registrant's telephone number, including area code

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class	Trading Symbol	Name of Exchange on Which Registered
Common Stock, par value \$3.33 per share	HWC	The NASDAQ Stock Market, LLC
6.25% Subordinated Notes	HWCPZ	The NASDAQ Stock Market, LLC

Securities registered pursuant to Section 12(g) of the Act: NONE

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer small reporting company or an emerging growth company. See definitions of “large accelerated filer,” “accelerated filer,” “smaller reporting company,” and “emerging growth company” in Rule 12b-2 of the Exchange Act:

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
Emerging growth company	<input type="checkbox"/>		

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant has filed a report on and attestation to its management’s assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report.

If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements.

Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrant’s executive officers during the relevant recovery period pursuant to §240.10D-1(b).

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  No

The aggregate market value of the voting stock held by nonaffiliates of the registrant was \$**3.8****3.3** billion based upon the closing market price on NASDAQ on **June 30, 2022** **June 30, 2023**. For purposes of this calculation only, shares held by nonaffiliates are deemed to consist of (a) shares held by all shareholders other than directors and executive officers of the registrant plus (b) shares held by directors and officers as to which beneficial ownership has been disclaimed.

On **January 31, 2023** **January 31, 2024**, the registrant had **85,983,593** **86,347,503** shares of common stock outstanding.

#### DOCUMENTS INCORPORATED BY REFERENCE

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Portions of the definitive proxy statement for our annual meeting of shareholders to be filed with the Securities and Exchange Commission (“SEC” or “the Commission”) are incorporated by reference into Part III of this Report.

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### Hancock Whitney Corporation Glossary of Defined Terms

#### Entities:

**Hancock Whitney Corporation** – a financial holding company registered with the Securities and Exchange Commission

**Hancock Whitney Bank** – a wholly-owned subsidiary of Hancock Whitney Corporation through which Hancock Whitney Corporation conducts its banking operations

**Hancock Whitney Investment Services** – a wholly owned subsidiary of Hancock Whitney Corporation, through which Hancock Whitney Corporation conducts limited broker-dealer services

**Company** – Hancock Whitney Corporation and its consolidated subsidiaries

**Parent** – Hancock Whitney Corporation, exclusive of its subsidiaries

**Bank** – Hancock Whitney Bank

#### Other Terms:

**ACL** – Allowance for credit losses

**AFS** – Available for sale securities

**AMERIBOR** - Ameribor Index created by American Interbank Offered Rate; benchmark interest rate based on an overnight unsecured loans transacted on the American Financial Exchange as a potential replacement for LIBOR; calculated daily as the volume-weighted average interest rate of the overnight unsecured loans on American Financial Exchange

**AOI** – Accumulated other comprehensive income or loss

**ALCO** – Asset Liability Management Committee

**ALLL** – Allowance for loan and lease losses

**ARG** – Associate resource groups

**ARRC** – Alternative reference rate committee

**ASC** – Accounting standards codification

**ASR**– Accelerated share repurchase

**ASU**– Accounting standards update

**ATM** – Automated teller machine

**Basel III** - Basel Committee's 2010 Regulatory Capital Framework (Third Accord)

**Beta** – amount by which loan yields or deposit or loan costs cost change in response to movement in short-term interest market rates

**BOLI** – Bank-owned life insurance

**bp(s)** – basis point(s)

**C&I** – Commercial and industrial loans

**CAMT** – Corporate Alternative Minimum Tax

**CARES Act**- Coronavirus Aid Relief and Economic Security Act

**CD** – Certificate of deposit

**CDE** – Community development entity

**CECL** – Current Expected Credit Losses the term commonly used to refer to the methodology of estimating credit losses required by ASC 326, “Financial Instruments – Credit Losses.” ASC 326 was adopted by the Company on January 1, 2020, superseding the methodology prescribed by ASC 310.

**CEO** – Chief Executive Officer

**CFPB**– Consumer Financial Protection Bureau

**CFO** – Chief Financial Officer

**CISO** – Chief Information Security Officer

**CME** – Chicago Mercantile Exchange

**CMO** – Collateralized mortgage obligation

**Core loans client deposits** – Loans total deposits excluding Paycheck Protection Program (PPP) loans public funds and brokered deposits

**Core deposits** –total deposits excluding certificates of \$250,000 or more and brokered deposits

**Coronavirus** – The novel coronavirus declared a pandemic during the first quarter of 2020, resulting in prolonged market disruptions

**COSO** – Committee of Sponsoring Organizations of the Treadway Commission

**COVID-19** – disease caused by the novel coronavirus

**CRA** – Community Reinvestment Act of 1977

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**CRE** – Commercial real estate

**CET1** – Common equity tier 1 capital as defined by Basel III capital rules

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**DEI** – Diversity, equity and inclusion

**DIF** – Deposit Insurance Fund

**Dodd-Frank Act** – The Dodd-Frank Wall Street Reform and Consumer Protection Act

**ERM** – Enterprise risk management

**ESG** – Environmental, Social and Governance; term used in discussion of risks and corporate policies related to those items

**EVE** – Economic Value of Equity

**Excess Liquidity** – deposits held at the Federal Reserve above \$200 million, plus excess investments in the securities portfolio above normal cash flows levels

**FASB** – Financial Accounting Standards Board

**FDIC** – Federal Deposit Insurance Corporation

**FDICIA** – Federal Deposit Insurance Corporation Improvement Act of 1991

**Federal Reserve Board** – The 7-member Board of Governors that oversees the Federal Reserve System, establishes monetary policy (interest rates, credit, etc.), and monitors the economic health of the country. Its members are appointed by the President, subject to Senate confirmation, and serve 14-year terms.

**Federal Reserve System** – The 12 Federal Reserve Banks, with each one serving member banks in its own district. This system, supervised by the Federal Reserve Board, has broad regulatory powers over the money supply and the credit structure. They implement the policies of the Federal Reserve Board and also conduct economic research.

**FFIEC** – Federal Financial Institutions Examination Council

**FHA** – Federal Housing Administration

**FHLB** – Federal Home Loan Bank

**GAAP** – Generally Accepted Accounting Principles in the United States of America

**HTM** – Held to maturity securities

**ICS** – Insured cash sweep

**IRA of 2022** – Inflation Reduction Act of 2022

**IRR** – Interest rate risk

**IRS** – Internal Revenue Service

**IT** – Information Technology

**LIBOR** – London Interbank Offered Rate

**LIHTC** – Low income housing tax credit

**LTIP** – Long-term incentive plan

**MBS** – Mortgage-backed securities

**MD&A** – Management's discussion and analysis of financial condition and results of operations

**MDBC** – Mississippi Department of Banking and Consumer Finance

**MEFD** –reportable modified loans to borrowers experiencing financial difficulty as defined by ASC 326 effective January 1, 2023

**NAICS** – North American Industry Classification System

**NII** – Net interest income

**n/m** – not meaningful

**NOL** – Net operating loss

**NSF** – Non-sufficient Nonsufficient funds

**OCI** – Other comprehensive income or loss

**OD** – Overdraft

**ORE** – Other real estate defined as foreclosed and surplus real estate

**PCD** – Purchased credit deteriorated loans, as defined by ASC 326

**PPNR** – Pre-provision net revenue, a non-GAAP measure

**PPP** – Paycheck Protection Program, a loan program administered by the Small Business Administration designed to provide a direct incentive for small business to keep workers on payroll during interruptions caused by the COVID-19 pandemic

**Reference rate reform** – Refers to the global transition away from LIBOR and other interbank offered rates toward new reference rates that are more reliable and robust

**Repos** – Securities sold under agreements to repurchase

**SBA** – Small Business Administration

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**SBIC** – Small Business Investment Company

**SEC** – U.S. Securities and Exchange Commission

**Securities Act** – Securities Act of 1933, as amended

**Short-term Investments** – the sum of Interest-bearing bank deposits and Federal funds sold

**SOFR** – Secured Overnight Financing Rate

**Supplemental disclosure items** – certain highlighted significant items that are outside of our principal business and/or are not indicative of forward-looking trends.

**TDR** – Troubled debt restructuring (as defined in ASC 310-40)

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**TSR** – Total shareholder return

**te** – taxable equivalent adjustment, or the term used to indicate that a financial measure is presented on a fully taxable equivalent basis

**USA Patriot Act**– Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism Act of 2001

**U.S. Treasury** – The United States Department of the Treasury

**VERIP** – Voluntary Early Retirement Incentive Program

**Volcker Rule** – Section 619 of the Dodd-Frank Act and regulations promulgated thereunder, as applicable

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### PART I

#### FORWARD-LOOKING STATEMENTS

This report contains forward-looking statements within the meaning and protections of section 27A of the Securities Act of 1933, as amended, and section 21E of the Securities Exchange Act of 1934, as amended. Important factors that could cause actual results to differ materially from the forward-looking statements we make in this annual report are set forth in this Annual Report on Form 10-K and in other reports or documents that we file from time to time with the SEC and include, but are not limited to, the following:

- general economic and business conditions in our local markets, including conditions affecting employment levels, interest

rates, inflation, supply chains, the threat of recession, volatile equity capital markets, property and casualty insurance costs, collateral values, customer income, creditworthiness and confidence, spending and savings that may affect customer bankruptcies, defaults, charge-offs and deposit activity; and the impact of the foregoing on customer and client behavior (including the velocity and levels of deposit withdrawals and loan repayment); as well as any ongoing

- adverse developments in the banking industry highlighted by high-profile bank failures and the potential impact of such developments on customer confidence, liquidity and regulatory responses to these developments (including increases in the COVID-19 pandemic on cost of our deposit insurance assessments), the economy Company's ability to effectively manage its liquidity risk and our operations; any growth plans, and the availability of capital and funding;
- balance sheet and revenue growth expectations may differ from actual results;
- the risk that our provision for loan credit losses may be inadequate or may be negatively affected by credit risk exposure;
- loan growth expectations;
- the impact of Paycheck Protection Program (PPP) loans on our results; management's predictions about charge-offs;
- management's predictions about charge-offs; fluctuations in commercial and residential real estate values, especially as they relate to the value of collateral supporting the Company's loans;
- the risk that our enterprise risk management framework may not identify or address risks adequately, which may result in unexpected losses;
- the impact of future business combinations upon our performance and financial condition including our ability to successfully integrate the businesses;
- deposit trends; trends, including growth, pricing and betas;
- credit quality trends;
- changes in interest rates; rates, including actions by the Federal Reserve Board;
- the impact of reference rate reform;
- net interest margin trends, including the impact of changes in interest rates;
- changes in the cost and availability of funding due to changes in the deposit market and credit market; markets;
- success of revenue-generating and cost reducing cost-reducing initiatives;
- future expense levels;
- improvements changes in expense to revenue (efficiency ratio), including the risk that we may not realize and/or sustain the expected benefits from our efficiency and growth initiatives or that we may not be able to realize these cost savings or revenue benefits in the time period expected, which could negatively affect our future profitability;
- the effectiveness of derivative financial instruments and hedging activities to manage risks;
- risks related to our reliance on third parties to provide key components of our business infrastructure, including the risks related to disruptions in services or financial difficulties of a third-party vendor;
- risks related to potential claims, damages, penalties, fines and reputational damage resulting from pending or future litigation regulatory proceedings or enforcement actions;
- risks related to the ability of our operational framework to manage risks associated with our business such as credit risk and operation risk, including third-party vendors and other service providers, which could among other things, result in a breach of operating or security systems as a result of a cyber-attack or similar act; acts;
- the extensive use, reliability, disruption, and accuracy of the models and data upon which we rely on; rely;
- risks related to our implementation of new lines of business, new products and services, new technologies, and expansion of our existing business opportunities;

- projected tax rates;

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- future profitability;
- purchase accounting impacts, such as accretion levels;
- our ability to identify and address potential cybersecurity risks on our systems and/or third party vendors and service providers on which we rely, heightened by increased use of our virtual private network platform, including data security

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breaches, credential stuffing, malware, “denial-of-service” attacks, “hacking” and identity theft, a failure of which could disrupt our business and result in the disclosure of and/or misuse or misappropriation of confidential or proprietary information, disruption or damage to our systems, increased costs, losses, or adverse effects to our reputation;

- our ability to receive dividends from Hancock Whitney Bank could affect our liquidity, including our ability to pay dividends or take other capital actions;
- the risk that we may be required to make substantial expenditures to keep pace with regulatory initiatives and the rapid technology changes in the financial services market;
- the impact on our financial results, reputation, and business if we are unable to comply with all applicable federal and state regulations or other supervisory actions or directives and any necessary capital initiatives;
- our ability to effectively compete with other traditional and non-traditional financial services companies, some of whom possess greater financial resources than we do or are subject to different regulatory standards than we are; standards;
- our ability to maintain adequate internal controls over financial reporting;
- the financial impact of future tax legislation;
- the effects of war or other conflicts, including Russia’s military action in Ukraine and the Israel-Hamas war, acts of terrorism, climate change, natural disasters such as hurricanes, freezes, flooding, man-made disasters, such as oil spills in the Gulf of Mexico, health emergencies, epidemics or pandemics, or other catastrophic events that may affect general economic conditions; conditions and/or increase costs, including, but not limited to, property and casualty and other insurance costs;
- risks related to environmental, social and governance (“ESG”) legislation, rulemaking, activism and litigation, the scope and pace of which could alter our reputation and shareholder, associate, customer and third-party affiliations; and
- changes in laws and regulations affecting our businesses, including governmental monetary and fiscal policies, legislation and regulations relating to bank products and services, the possibility that the U.S. could default on its debt obligations, increased regulatory scrutiny resulting from bank failures, as well as changes in the enforcement and interpretation of such laws and regulations by applicable governmental and self-regulatory agencies, which could require us to change certain business practices, increase compliance risk, reduce our revenue, impose additional costs on us, or otherwise negatively affect our businesses; businesses; and
- the risk that the regulatory environment may not be conducive to or may prohibit the consummation of future mergers and/or business combinations, may increase the length of time and amount of resources required to consummate such transactions

and the potential to reduce anticipated benefits from such mergers or combinations.

Also, any statement that does not describe historical or current facts is a forward-looking statement. These statements often include the words “believes,” “expects,” “anticipates,” “estimates,” “intends,” “plans,” “forecast,” “goals,” “targets,” “initiatives,” “focus,” “potentially,” “probably,” “projects,” “outlook” or similar expressions or future conditional verbs such as “may,” “will,” “should,” “would,” and “could.” Forward-looking statements are based upon the current beliefs and expectations of management and on information currently available to management. Our statements speak as of the date hereof, and we do not assume any obligation to update these statements or to update the reasons why actual results could differ from those contained in such statements in light of new information or future events. Factors that could cause actual results to differ from those expressed in the Company’s forward-looking statements include, but are not limited to, those risk factors outlined in Item 1A. “Risk Factors.”

You are cautioned not to place undue reliance on these forward-looking statements. We do not intend, and undertake no obligation, to update or revise any forward-looking statements, whether as a result of differences in actual results, changes in assumptions or changes in other factors affecting such statements, except as required by law.

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### ITEM 1. BUSINESS

#### ORGANIZATION

Hancock Whitney Corporation (the “Company”) is registered with the Federal Reserve as a bank holding company and has elected to be treated as a financial holding company under the Bank Holding Company Act of 1956, as amended. The Company provides comprehensive financial services through its bank subsidiary, Hancock Whitney Bank (the “Bank”), a Mississippi state bank, and other nonbank affiliates. Our principal executive offices are located at 2510 14<sup>th</sup> Street, Gulfport, Mississippi, 39501, and our telephone number is (800) 522-6542. Our common stock trades on the Nasdaq Global Select Market under the ticker symbol “HWC.”

At **December 31, 2022** **December 31, 2023**, our balance sheet totaled **\$35.2billion**, **\$35.6 billion**, with loans of **\$23.1billion** **\$23.9 billion** and deposits of **\$29.1 billion**, **\$29.7billion**.

#### NATURE OF BUSINESS AND MARKETS

The Bank offers a broad range of traditional and online banking services to commercial, small business and retail customers, providing a variety of transaction and savings deposit products, treasury management services, secured and unsecured loan products (including revolving credit facilities), letters of credit and similar financial guarantees. The Bank provides trust and

investment management services to retirement plans, corporations and individuals and provides its customers access to investment advisory and brokerage products.

We offer other services through bank and nonbank subsidiaries. The Bank's subsidiaries Hancock Whitney Equipment Finance, LLC and Hancock Whitney Equipment Finance and Leasing, LLC, provide commercial finance products to middle market and corporate clients, including leases and related structures. We have other subsidiaries of the bank for purposes such as facilitating investments in new market tax credit activities and holding certain foreclosed assets. Our holding company's nonbank subsidiary, Hancock Whitney Investment Services, Inc., provides customers access to fixed annuity and life insurance products, investment advisory services and also participates in select underwriting transactions, primarily for banking clients.

We operate primarily in the Gulf South region of the U.S., comprised of southern and central Mississippi; southern and central Alabama; southern, central and northwest Louisiana; the northern, central, and panhandle regions of Florida; and certain areas of east and northeast Texas, including the Houston, Beaumont, Dallas, Austin and San Antonio areas, among others. We also operate combined loan and deposit production offices in the metropolitan areas of Nashville, Tennessee and the metropolitan area of Atlanta, Georgia. At December 31, 2022 December 31, 2023, we had 177 182 banking locations and 226 225 ATMs across our footprint. Our operating strategy is to provide customers with the financial sophistication and range of products of a regional bank, while successfully retaining the commercial appeal and level of service of a community bank.

Our priority is to continue to grow revenue in our existing markets with controlled expenses while providing five-star service through enhanced technology and processes that make banking simpler for our clients. We have and will continue to invest in promoting new and enhanced products that contribute to the goals of continuing to diversify our sources of revenue from both new and existing clients. We also continue to evaluate future acquisition opportunities that have the potential to increase shareholder value, provided overall economic conditions and our capital levels would support such a transaction.

Additional information regarding the Company and the Bank is available at [investors.hancockwhitney.com](http://investors.hancockwhitney.com).

### **Loan Production, Underwriting Standards and Credit Review**

The Bank's primary lending focus is to provide commercial, consumer and real estate loans to consumers, small and middle market businesses, and corporate clients in the markets and sectors served by the Bank. We seek to provide quality loan products that are attractive to the borrower and profitable to the Bank. We look to build strong, profitable client relationships over time and maintain a strong presence and position of influence in the communities we serve. Through our relationship-based approach, we have developed a deep knowledge of our customers and the markets in which they operate. We continually work to ensure a consistent lending process across our banking footprint, to strengthen the underwriting criteria we employ to evaluate new loans and loan renewals, and to diversify our loan portfolio in terms of type, industry and geographical concentration. We believe that these measures position the Bank to meet the credit needs of businesses and consumers in the markets we serve while pursuing a balanced strategy of loan profitability, growth and credit quality.

The following describes the underwriting procedures of the lending function and presents our principal categories of loans. The results of our lending activities and the relative risk of the loan portfolio are discussed in Item 7. "Management's Discussion and Analysis of Financial Condition and Results of Operations."

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The Bank has a set of loan policies, underwriting standards and key underwriting functions designed to achieve a consistent lending and credit review approach. Our underwriting standards address the following criteria:

- collateral requirements;
- guarantor requirements (including policies on financial statements, tax returns, and guarantees);
- requirements regarding appraisals and their review;
- loan approval hierarchy;
- standard consumer and small business credit scoring underwriting criteria (including credit score thresholds, maximum maturity and amortization, loan-to-value limits, global debt service coverage, and debt to income limits);
- commercial real estate and commercial and industrial underwriting guidelines (including minimum debt service coverage, maximum amortization, minimum equity requirements, and maximum loan-to-value ratios);
- lending limits; and
- credit approval authorities.

Additionally, our loan concentration policy sets limits and manages our exposures within specified concentration tolerances, including those to particular borrowers, foreign entities, industries, and property types for commercial real estate. This policy sets standards for portfolio risk management and reporting, monitoring of large borrower concentration limits and systematic tracking of large commercial loans and our portfolio mix. We continually monitor our concentration of commercial real estate, healthcare, shared national credits, leveraged loans and energy-related loans to ensure the mix is consistent with our risk tolerance. In addition, we also employ enhanced due diligence on select customers, portfolios, industry sectors and concentrations as economic, weather or other risk events occur to ensure alignment between credit risk appetite and concentration risk management. We define concentration as the total Information related to our loan portfolio concentrations is presented in Table 12, "Commercial and Industrial Loans by Industry Concentration" and Table 13, "Commercial Real Estate-Income Producing and Construction by Property Type Concentration" in Item 7. "Management's Discussion and Analysis of funded Financial Condition and unfunded commitments as a percentage Results of total Bank capital (as defined for risk-based capital ratios). Portfolio segment concentrations (shown as a percentage of risk-based capital) as of December 31, 2022 are as follows: Operations."

### Portfolio Segment Concentrations

- Commercial non-real estate — 457%
- Commercial real estate - owner occupied — 90%
- Commercial real estate-income producing — 106%
- Construction and land development — 108%
- Residential mortgage — 87%
- Consumer — 99%

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The following details the more significant industry concentrations for commercial non-real estate and owner occupied real estate included above (shown as a percentage of risk-based capital) as of December 31, 2022:

### Significant Industry Concentrations

- Real estate and rental and leasing — 60%
- Healthcare and social assistance — 53%
- Construction — 52%
- Manufacturing — 51%
- Wholesale trade — 46%
- Finance and insurance — 43%
- Retail trade — 43%
- Transportation and warehousing — 34%
- Professional, scientific and technology services — 33%
- Accommodation and food services — 17%
- Government and public administration — 16%
- Other services (except public administration) — 16%
- Information — 14%
- Mining, quarrying and oil and gas extraction — 13%
- Education Services — 13%
- Utilities — 10%

Our underwriting process is structured to require oversight that is proportional to the size and complexity of the lending relationship. We delegate designated regional managers, relationship managers, and credit officers loan authority that can be utilized to approve credit commitments for a single borrowing relationship. The limit of delegated authority is based upon the experience, skill and training of the relationship manager or credit officer. Certain types and sizes of loans and relationships must be approved by either one of the Bank's centralized underwriting units or by Regional or Senior Regional Commercial Credit Officers, either individually or jointly with another member of the Executive Credit Officer group, depending upon the overall size of the borrowing relationship.

Loans are underwritten in accordance with the underwriting standards and loan policies of the Bank. Loans are underwritten primarily on the basis of the borrower's ability to make timely debt service payments, and secondarily on collateral value. Generally, real estate secured loans and mortgage loans are made when the borrower produces evidence of the ability to make timely debt service payments along with appropriate equity investment in the property. Appropriate and regulatory compliant third party valuations are required at the time of origination for real estate secured loans.

The following briefly describes the composition of our loan portfolio by segment:

#### *Commercial and industrial*

The Bank offers a variety of commercial loan services to a diversified customer base over a range of industries, including wholesale and retail trade in various durable and nondurable products, manufacturing of such products, financial and professional services, healthcare services, marine transportation and maritime construction, and energy, among others. Commercial and industrial loans are made available to businesses for working capital (including financing of inventory and receivables), business expansion, to facilitate the acquisition of a business, and for the purchase of equipment and machinery, including equipment leasing, among other items.

Commercial non-real estate loans may be secured by the assets being financed or other tangible or intangible business assets such as accounts receivable, inventory, enterprise value or commodity interests, and may incorporate a personal or corporate guarantee; however, some short-term loans may be made on an unsecured basis, including a relatively small portfolio of corporate credit cards, generally issued as a part of overall customer relationships. Asset-based loans, such as accounts receivables and business inventory secured loans, may have limits on borrowing that are based on the collateral values. Our source of repayment for asset-based loans is generally the conversion of those assets to cash and may be substantially dependent on the ability of the borrower to collect amounts due from its customers.

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Commercial non-real estate loans also include loans made under the Small Business Administration's (SBA) Paycheck Protection Program (PPP) to provide assistance to businesses impacted by the COVID-19 pandemic. The PPP loan program began in early 2020 and closed for new originations in 2021. PPP loans are guaranteed by the SBA and are forgivable to the debtor upon satisfaction of certain criteria. The loans bear interest at 1% per annum and have two or five year terms, depending on the date of origination. These loans also earn an origination fee of 1% to 5%, depending on the loan size, that is deferred and amortized over the estimated life of the loan using the effective yield method. The PPP loans that we originated have been largely repaid as of December 31, 2022.

Commercial real estate – owner occupied loans consist of commercial mortgages on properties where repayment is generally dependent on the cash flow from the ongoing operations and activities of the borrower. Like commercial non-real estate, these loans

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are primarily made based on the identified cash flows of the borrower, but also have the added strength of the value of underlying real estate collateral.

#### *Commercial real estate – income producing*

Commercial real estate – income producing loans consist of loans secured by commercial mortgages on properties where the loan is made to real estate developers or investors and repayment is dependent on the sale, refinance or income generated from the

operation of the property. Properties financed include retail, office, multifamily, senior housing, hotel/motel, skilled nursing facilities and other commercial properties.

Repayment of commercial real estate – income producing loans is generally dependent on the successful operation of the property securing the loan. Commercial real estate loans may be adversely affected by conditions in the real estate markets or in the general economy. The properties securing the commercial real estate – income producing portfolios are diverse in terms of type and geographic location. We monitor and evaluate these loans based on collateral, geography and risk grade criteria. This portfolio has experienced minimal losses in the last several years; however, past Past experience has shown that commercial real estate conditions can be volatile, particularly during economic downturns, so we actively monitor concentrations within this portfolio segment, among others.

#### *Construction and land development*

Construction and land development loans are made to facilitate the acquisition, development, improvement and construction of both commercial and residential-purpose properties. Such loans are generally made to builders and investors where repayment is expected to be made from the sale, refinance or operation of the property or to businesses to be used in their operations.

Acquisition and development loans are underwritten utilizing feasibility studies, independent appraisal reviews, sensitivity analysis of real estate absorption and lease rates, and financial analysis of the developers and property owners. Construction loans are generally based upon cost estimates, the amount of sponsor equity investment, and the projected value of the completed project. The Bank monitors the construction process to mitigate or identify risks as they arise. Construction loans often involve the disbursement of substantial funds with repayment largely dependent on the success of the ultimate project. Sources of repayment for these types of construction loans may be pre-committed permanent loans from approved long-term lenders, sales of developed property, or an interim loan commitment from the Bank until permanent financing is obtained. These loans are typically closely monitored by on-site inspections and are considered to have higher risks than other real estate loans due to their ultimate repayment being sensitive to interest rate changes, governmental regulation of real property, general economic conditions, and the availability of long-term financing to repay the construction loan in full.

Owner occupied loans for the development and improvement of real property to commercial customers to be used in their business operations are underwritten subject to normal commercial and industrial credit standards and are generally subject to project tracking processes, similar to those required for commercial real estate – income producing loans.

This portfolio also includes residential construction loans and loans secured by raw land not yet under development.

#### *Residential Mortgages*

Residential mortgages consist of closed-end loans secured by first liens on 1- 4 family residential properties. The portfolio includes both fixed and adjustable rate loans, although most longer-term, fixed-rate loans originated are generally sold in the secondary mortgage market, depending on current strategies. The sale of fixed-rate mortgage loans allows the Bank to manage the interest rate risks related to such lending operations.

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### *Consumer*

Consumer loans include second lien mortgage home loans, home equity lines of credit and nonresidential consumer purpose loans. Nonresidential consumer loans include both direct and indirect loans. Direct nonresidential consumer loans are made to finance the purchase of personal property, including automobiles, recreational vehicles and boats, and for other personal purposes (secured and unsecured), and deposit account secured loans. Indirect nonresidential loans include automobile financing provided to the consumer through an agreement with automobile dealerships, though we are no longer engaged in this type of lending and the remaining portfolio continues to decline. Consumer loans also include a relatively small portfolio of credit card receivables issued on the basis of applications received through referrals from the Bank's branches, online and other marketing efforts.

The Bank approves consumer loans based on income and financial information submitted by prospective borrowers as well as credit reports collected from various credit agencies. Financial stability and credit history of the borrower are the primary factors the Bank considers in granting such loans. The availability of collateral and whether the borrower is located in the Bank's primary market areas are also factors considered in making such loans.

### **Securities Portfolio**

The investment portfolio primarily consists of U.S. agency debt securities, U.S. agency mortgage-related securities and obligations of states and municipalities classified as either available for sale or held to maturity. We consider the available for sale portfolio as one of many sources of liquidity available to fund our operations. Investments are made in accordance with an investment policy approved by the Board Risk Committee. Company policies generally limit investments to agency securities and municipal securities determined to be investment grade according to an internally generated score, which generally includes a rating of not less than "Baa" or its equivalent by a nationally recognized statistical rating organization. The investment portfolio is tested monthly under multiple stressed interest rate scenarios, the results of which are used to manage our interest rate risk position. The rate scenarios include regulatory and management agreed upon instantaneous and ramped rate movements that may be up to plus or minus 500 basis points. The combined portfolio has a target effective duration of two to five and a half years.

A significant portion of the securities portfolio is used to secure certain deposits and other liabilities requiring collateralization. We limit the percentage of securities that can be pledged in order to keep a portion of securities available to support liquidity. The securities portfolio can also be pledged to increase our line of credit available at the Federal Home Loan Bank (FHLB) of Dallas and the Federal Reserve Bank of Atlanta.

The investments subcommittee of the asset/liability committee (ALCO) is responsible for the oversight, monitoring and management of the investment portfolio. The investments subcommittee is also responsible for the development of investment strategies for the consideration and approval of ALCO, including purchases, sales, classification as either available for sale or held to maturity, and hedging activities. Final authority and responsibility for all aspects of the conduct of investment activities rests with the Board Risk Committee, all in accordance with the overall guidance and limitations of the investment policy. See Item 7.

“Management’s Discussion and Analysis of Financial Condition and Results of Operations-Enterprise Risk Management,” for further discussion.

## Deposits

The Bank has several programs designed to attract deposit accounts from consumers and businesses at interest rates generally consistent with market conditions. Deposits are the most significant funding source for the Company’s interest-earning assets. Interest paid on deposits represents a significant component of our interest expense. Deposits are attracted principally from clients within our retail branch network through the offering of a broad array of deposit products to individuals and businesses, including noninterest-bearing demand deposit accounts, interest-bearing transaction accounts, savings accounts, money market deposit accounts, and time deposit accounts. Terms vary among deposit products with respect to commitment periods, minimum balances and applicable fees. Interest rates offered on interest-bearing deposits are determined based on a number of factors, including, but not limited to (1) interest rates offered in local markets by competitors, (2) current and expected economic conditions, (3) anticipated future interest rates, (4) the expected amount and timing of funding needs, and (5) the availability and cost of alternative funding sources. Deposit flows are generally controlled primarily through pricing, and to a lesser extent, through promotional activities. Deposit levels can also be, and in the past have also been influenced by other factors such as pandemic-driven inflows from government stimulus payments and PPP loan proceeds, programs, general changes in consumer and business spending behavior, including those as a result of inflation and recessionary concerns, and inflows from hurricane-related insurance proceeds, and customer confidence in the institution, among other things. Management believes that the rates that it offers on deposit accounts are generally competitive with other financial institutions in the Bank’s market areas. Client deposits are attractive sources of funding because of their stability and low relative cost. Deposits are regarded as an important part of the overall client relationship. We consider our deposit base to be seasoned, stable and well diversified.

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The Bank also holds deposits of public entities. The Bank’s strategy for acquiring public funds, as with any type of deposit, is determined by ALCO’s funding and liquidity subcommittee while pricing strategies are determined by ALCO’s deposit pricing subcommittee. Typically, many public fund deposits are allocated based upon the rate of interest offered and the ability of a bank to provide collateralization. The Bank can influence the level of its public fund deposits through pricing decisions. Public deposits typically require the pledging of collateral, most commonly marketable securities and Federal Home Loan Bank letters of credit. This is taken into account when determining the level of interest to be paid on public deposits. The pledging of collateral, monitoring and management reporting represents additional operational requirements for the Bank. Public fund deposits are more volatile than other core deposits because they tend to be price sensitive and have large balances. Public funds are only one of many possible sources of liquidity that the Bank has available to draw upon as part of its liquidity funding strategy as set by ALCO.

Brokered deposits, including time deposits and money market accounts, totaled \$5 million \$590 million at December 31, 2022 December 31, 2023. Brokered deposits are funds which the Bank obtains through deposit brokers who sell participations in a

given bank deposit account or instrument to one or more investors. These brokered deposits are fully insured by the FDIC because they are participated out by the deposit broker in shares of \$250,000 or less. Brokered deposit issuances are approved by ALCO as one component of its funding strategy to support ongoing asset growth until such time as customer deposit growth ultimately replaces the brokered deposits. Given our funding position, the Company has not renewed maturing brokered deposits and has held only limited balances in recent years. Under the Federal Deposit Insurance Corporation Improvement Act of 1991 ("FDICIA"), the Bank may continue to accept brokered deposits as long as it is either "well-capitalized" or "adequately-capitalized."

## Trust Services

The Bank, through its trust department, offers a full range of trust services on a fee basis. In its trust capacities, the Bank provides investment management services on an agency basis and acts as trustee for pension plans, profit sharing plans, corporate and municipal bond issues, living trusts, life insurance trusts and various other types of trusts created by or for individuals, businesses, and charitable and religious organizations. At December 31, 2022 December 31, 2023, the trust department of the Bank had approximately \$29.9 31.9 billion of assets under administration, comprised of investment management and investment advisory agency accounts of \$5.2 billion \$5.5 billion and other custody and safekeeping accounts of \$9.1 billion \$9.7 billion, corporate trust accounts of \$6.5 \$5.8 billion, and personal, employee benefit, estate and other trust accounts totaling \$9.1 \$10.9 billion.

## HUMAN CAPITAL RESOURCES

Our employees, whom we refer to as associates, are our most valuable asset. Associates are the collective face, voice and spirit of our organization. To the people and communities we serve, our associates are Hancock Whitney. Our century-old culture and core values are the consistent beacon that guides how our associates carry on our legacy with honor, integrity and service. Additionally, the policies and practices we define for associates further reinforce the founding principles fundamental to who we are and how we do business. The diversity of our associates makes us a stronger and more resilient company, one that fosters a culture of inclusion and belonging and one that supports our associates, clients, communities and shareholders in achieving their goals and dreams.

We promise our associates an inclusive environment where they can grow, they have a voice, and they are important. We are committed to providing an associate experience and total rewards package that attracts, develops and retains top quality talent. We continually review and develop strategies that support the needs of our associates while balancing business needs. In 2022, 2023, the Company's human capital strategy continued to focus on evolving to meet the ever-changing needs of our associates responding to a challenging labor market with increased competition for talent and labor shortages, and supporting various initiatives to improve operations and overall efficiency while maintaining our commitment to our clients, communities and shareholders.

A strong and impactful human capital program begins at the top. Our Board of Directors oversees our overall corporate strategy and sets the tone for our culture, values and high ethical standards, and through its Committees, holds management accountable for results. Beginning in 2021, the Board expanded the scope of our Compensation Committee beyond its traditional compensation-focused role to include oversight of all human capital management efforts within Hancock Whitney. Since this expansion, the Compensation Committee has been provided periodic updates on the Company's human capital management efforts, including talent acquisition and retention; talent and performance management; learning and development; total rewards; associate well-being; and diversity, equity and inclusion. In 2022, the Compensation Committee further strengthened its oversight of these areas through the implementation of a human capital management dashboard that it reviews periodically throughout the year. The

dashboard includes a mixture of trending and point-in-time metrics designed to provide information and analysis of workforce demographics; demographics, talent acquisition; acquisition, workforce stability; stability and total rewards and associate programs.

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### **Workforce Demographics**

As of December 31, 2022 December 31, 2023, the Company had 3,627 3,591 full-time equivalent associates, predominately located in our core footprint of Mississippi, Louisiana, Alabama, Florida, Texas and Tennessee, compared to 3,486 3,627 associates as of December 31, 2021 December 31, 2022. Approximately 45% 44% of associates were employed in Consumer Banking, 11% in Commercial Banking, 9% in Wealth Management, and 35% 36% in Treasury, Operations, and Other Corporate Business & Administration, respectively. As of December 31, 2022 December 31, 2023,

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approximately 68% of our associates self-identified as a female and approximately 28% 29% self-identified as a person of color. In 2022, 2023, approximately 74% 71% of our new hires self-identified as female and approximately 45% 43% of new hires self-identified as people of color.

### **Diversity, Equity and Inclusion**

Diversity, Equity and Inclusion (DEI) are fundamental to our purpose and essential to executing our mission. We pledge exceptional service to our clients and communities and believe our commitment to DEI further strengthens our ability to meet the needs of our associates, communities, clients and shareholders. Different perspectives, backgrounds, and experiences produce stronger teams and collaborative innovation resulting in improved overall organizational performance. This wider range of influence and diverse thought allows us to better serve the people and communities depending on us.

Our commitment to DEI starts at the top of our organization, supported through oversight by the Compensation Committee of the Hancock Whitney Corporation our Board of Directors. Underscoring our ongoing commitment to championing a culture of inclusion and belonging, the Company established a DEI Council sponsored by the President and CEO in 2018, which consists of associates from a variety of locations, business segments, genders, races, ethnicities, tenures and experiences who work together as thought leaders to promote and foster an inclusive workplace culture that appreciates differences and values all perspectives. Additionally, the Company named a Director of DEI in 2020 to serve as a champion and dedicated resource to lead the organization's DEI efforts. The Director of DEI and the Chief Human Resources Officer serve as chair and co-chair, respectively, of the DEI Council and partner with Company leaders on strategies to foster a diverse and inclusive workplace that attracts, develops and retains top talent, regardless of race, color, religious beliefs, national origin, ancestry, citizenship, sex, gender, sexual orientation, gender

identity, marital status, age, disability, genetic information, protected veteran status or any other dimension of diversity. We monitor and track the progress of our efforts and regularly implement programs and practices to support a diverse and inclusive workplace.

Continuing on In 2023, we continued our efforts to build and attract a diverse workforce in 2022, we continued to cultivate by cultivating new relationships, strengthened strengthening existing partnerships, and enhanced enhancing diverse recruiting efforts with key organizations. We were intentional with our campus recruiting, internship, and programming efforts across the footprint to expand our diverse talent pool. We continued efforts at historically black colleges and universities through funding of scholarships and programs to support Black students. We Our recently revitalized the corporate internship program providing continued to provide an inclusive experience that uniquely incorporates mentorship, financial literacy, community connection, and diversity learning opportunities across the organization and footprint. We proudly hosted the 2022 2023 class of interns consisting of 56% females and 56% people of color, expanding our diverse pool of future talent and campus advocates. Additionally, we partnered with diverse external professional organizations such as Hispanic Chamber of Commerce, Gulf Coast Equality Council, and Families Helping Families and leveraged our associates for candidate referrals to expand our candidate pipeline.

Further supporting, developing, and celebrating the existing workforce, associates are provided diversity education, experiences and resources to help inspire behaviors that contribute to an inclusive, high-performing culture in which all associates may thrive. In 2022, the The Company enhanced continues to enhance its diversity-learning opportunities with new platforms programs designed to listen and learn directly from the voices and experiences of our associates including Living Room Conversations, Cultural Tasting Series, Understanding Cultural Bias Training, and Associate Spotlights featuring New Associates, Women of Excellence, Random Acts of Kindness, and Living Our Core Values to help drive inclusive behaviors and inspire a growth mindset.

In 2023, the Company introduced Associate Resource Groups (ARGs) with the aim of fostering community, connection, and inclusion. These voluntary ARGs, led by associates, serve as a platform for networking, participating in professional development, and raising awareness about relevant issues. By engaging with our ARGs, associates have the chance to learn, celebrate, and offer support to one another, ultimately contributing to the development of stronger teams, increased productivity, and a culture of innovation. Launched in March 2023, the SheConnects ARG strives to establish an environment that encourages women to connect, learn, and uplift one another. The Able ARG, introduced in August 2023, is dedicated to fostering unity, promoting meaningful conversations, and providing support for how to best serve the interests of individuals with disabilities and those caring for loved ones with disabilities. Additionally, we continued our increased focus on associate volunteer activities tied announced the Black/African American ARG and the Young Professional ARG, scheduled to strengthening DEI within our footprint.

launch in 2024.

### **Total Rewards**

We strive to provide a comprehensive total rewards package that meets the various needs of our associates, including market-competitive pay and robust benefit options that attract and retain top talent. To ensure our total rewards programs remain competitive, we engage in nationally recognized third-party compensation and benefits surveys and utilize the expertise of an independent executive compensation firm, an outside benefits broker, and benefits consulting firms. These resources are used to objectively evaluate our compensation and benefits packages and benchmark them against industry peers and similarly situated organizations on an annual basis.

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Our compensation philosophy is a performance-based strategy which aligns our programs with our business goals and objectives. Base salaries are established considering competitive market rates for specific roles as well as the experience and performance levels of our associates. In January 2022, we increased our minimum base pay for entry positions to \$15.50 per hour and continue to monitor and assess the competitiveness of our base pay through benchmarking of our base salaries to those of our peers. The Company rewards

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associates for individual performance through merit-based compensation increases and provides additional opportunities for financial advancement through promotions and various incentive opportunities.

We promote a pay-for-performance philosophy and motivate a majority of our associate population with incentive compensation designed to drive strategies, behaviors and business goals while effectively balancing risk and reward. We also use long-term incentive compensation to attract and retain top talent while keeping associates focused on long-term company performance, significant milestone achievements and creation of shareholder value.

We recognize the well-being of our associates is critical to the success of the organization. We offer a competitive and comprehensive benefits program to support associates throughout all life stages. Our benefits include comprehensive health, dental, life and disability coverage that are funded in whole or in part by the Company, as well as a 401(k) plan featuring a company match of a dollar-for-dollar on the first one percent and 50 cents on the dollar on the next five percent of associate contributions and a fixed employer contribution of two percent of pay for associates who do not participate in our grandfathered pension program. We also provide our associates with programs and tools to support their overall well-being, including paid time off, personal health advocate, employee assistance, behavioral assistance and tuition reimbursement programs, as well as a range of resources to support the well-being of our associates and their families throughout the full spectrum of their lives and career journeys.

### ***Talent Acquisition, Development and Retention***

The Company is dedicated to attracting, developing and retaining exceptional talent and strives to keep associates motivated, rewarded and appreciated through our commitment to DEI, competitive total rewards packages and career development. Of the approximately 1,437,850 job requisitions filled in 2022, 40% 2023, 33% were filled by internal associates. Approximately 14% 9% of our workforce received a promotion in 2022, 2023, consisting of 77% 78% females and 33% people of color.

Recognizing the development of our associates is critical to our success, the Company invests in resources to ensure associates have access to the tools needed to do their jobs effectively and succeed within the organization, including technical, skills-based, management and leadership programs, as well as formal talent, performance management and succession planning processes. Through customized learning plans, associates are provided targeted resources to ensure they gain the knowledge and skills

needed to successfully perform their duties in accordance with the Company's practices. Associates also have access to a full suite of optional classes and self-directed resources to personalize career development and prioritize their unique needs and growth opportunities. Additionally, the Company **also** supports the use of external resources such as professional conferences, specialized seminars, banking schools and other development and leadership programs to supplement associates' professional development, and provides a tuition assistance program for those seeking to deepen their education at undergraduate and graduate levels.

### ***Health, Safety and Well-Being***

At Hancock Whitney, supporting the overall health, safety, and well-being of our associates are top priorities for the Company and some of the most valuable investments we make as a company. We are committed to providing robust, competitive benefits and programs that support associates in all aspects and stages of life. We continually explore opportunities for new or enhanced benefits and other programs to better support the overall well-being of our associates.

Our benefits and programs are designed around five key pillars of well-being:

- Physical: Maintaining a healthy and safe lifestyle
- Emotional: Reaching greater balance in mind and spirit
- Financial: Achieving financial goals and dreams
- Social: Connecting with others and community
- Career: Growing and developing a meaningful career

Supplementing our various benefit plans and programs, the Hancock Whitney Associate Assistance Fund provides assistance for associates with personal and financial needs during **time times** of unexpected or unavoidable emergencies or disasters. The fund is managed by the Gulf Coast Community Foundation and funded by contributions from the Company as well as associates, board members and partner organizations.

Rooted in the Gulf South, our Company and associates are frequently impacted by hurricanes and other storms. We believe it is paramount to provide relief and recovery resources to help associates and their families remain safe and recover quickly when a storm

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hits. Throughout the year, especially during hurricane season, we encourage associates to prepare for inclement weather and natural

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disasters. We provide associates with resources to prepare for and respond to emergencies, including the American Red Cross, Employee Assistance Program, and Hancock Whitney Associate Assistance Fund. We periodically prompt associates to review and update contact information and emergency contact information in our HR system to ensure that they receive Company communications and outreach during emergency situations.

We remain committed to providing a safe, secure environment for our associates and clients. We continuously remind associates of their critical role in maintaining a safe and secure working environment. Trainings and communications are provided to educate and reinforce our safety and security protocols including safely accessing facilities and workspaces; safeguarding information and devices; and preventing, detecting, and reporting crimes and suspicious activities.

### ***Engagement***

We strive to create a culture of engagement where each associate knows they are important, valued, and can grow. We engage our associates through various channels including written, digital and face-to-face communications with targeted audiences ranging from all associates to core leaders, teams and one-on-ones. We encourage continuous open communication with our associates and leaders where input is welcomed through an environment of mutual respect and trust. We promote a workplace focused on gratitude and appreciation through our Value of You recognition program, Community Connection volunteer program as well as other associate campaigns throughout the year.

We periodically generally conduct associate engagement surveys on a biennial basis to measure our associates' connection and commitment to the Company and its goals. In 2022, we conducted an anonymous online associate engagement survey to measure associate engagement and collect associate feedback. During the survey, associates answered questions and provided comments to capture their feelings about the Company, leadership, and their team. The survey results indicated overall associate engagement compared favorably to peer benchmark comparisons for the financial services industry and our regional footprint. Using the results of the engagement survey, leaders are able to identify strengths and opportunities for growth within their teams as well as the overall organization to further strengthen our culture and better meet the needs of our associates.

### ***Open Communication***

Our Open Communication Policy cultivates a culture of open and honest communication between managers and associates as a day-to-day business practice. Managers set the tone of the workplace by welcoming input from associates in an environment of mutual respect and trust. We believe this process helps to define any issue and work toward resolving it in an informal manner.

We encourage associates to work with their immediate managers to resolve questions, conflicts and disputes. If concerns involve the immediate manager, or if the issue has not been resolved appropriately, associates may escalate the issue to the next-level manager and ultimately Human Resources.

### ***Integrity in Action***

Upholding the core values of Honor & Integrity, Strength & Stability and Personal Responsibility and further protecting our clients, associates, and Company's financial safety and soundness, our associates are expected to conduct business in a lawful, ethical and fair manner. All associates are strongly encouraged to report ethical concerns related to matters such as accounting, internal controls, auditing, discrimination, and harassment and/or violations or suspected violations of laws or regulations, the our Code of Conduct, or other Company policies and procedures by clients, associates, or vendors. Integrity in Action, our whistleblower policy, provides our associates and others with a confidential method of reporting illegal, unethical, or unsafe activity. Administered through

a third-party provider, the independent reporting service allows individuals to make reports confidentially by telephone or online 24 hours a day, seven days a week and allows for anonymous reports, if desired. All reports are investigated by Human Resources and/or Internal Audit and monitored through final disposition. Updates are provided to the Audit Committee on a quarterly basis. A copy of our Integrity in Action Whistleblower Policy is available under Governance Documents on our website, [www.hancockwhitney.com](http://www.hancockwhitney.com).

## COMPETITION

The financial services industry is highly competitive and may become more competitive as a result of recent and ongoing legislative, regulatory, and technological changes, as well as continued consolidation within the financial services industry and the addition of nontraditional competitors into our markets, including financial technology (fintech) companies. companies ("fintechs"). The traditional factors in the competition for deposits and loans are interest rates and fee structures associated with the various products offered. We also compete through the efficiency, quality and range of services and products we provide, as well as the convenience provided by an extensive

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network of customer access channels including local branch offices, ATMs, online and mobile banking, and telebanking centers. In attracting deposits and in our lending activities, we generally compete with other commercial banks, savings associations, credit

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unions, mortgage banking firms, securities brokerage firms, mutual funds and insurance companies, and other financial and non-financial institutions offering similar products.

The continuing consolidation within the financial services industry is leading to larger, better capitalized and geographically diverse institutions with enhanced product and technology capabilities. Additionally, competition from fintechs is increasing. In addition to competition from fintechs, certain technology companies are working to provide financial services directly to their customers. These nontraditional financial service providers have been successful in developing digital and other products and services that effectively compete with traditional banking services, but are in some cases subject to fewer regulatory restrictions than banks and bank holding companies, allowing them to operate with greater flexibility and lower cost structures. Although digital products Further, bank failures, including failures in the first half of 2023, have and services have been important competitive features may in the future diminish public confidence in small and regional banks' abilities to safeguard deposits in excess of federally insured limits, which could prompt customers to maintain their deposits with larger financial institutions for some time, the COVID-19 pandemic has accelerated the move toward digital financial services products and we expect that trend to continue.institutions.

## AVAILABLE INFORMATION

We make available free of charge, on or through our investor relations website [investors.hancockwhitney.com](http://investors.hancockwhitney.com), our Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, and other filings pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, and amendments to such filings, as soon as reasonably practicable after each is electronically filed with, or furnished to, the SEC. The SEC maintains a website that contains the Company's reports, proxy statements, and the Company's other SEC filings. The address of the SEC's website is [www.sec.gov](http://www.sec.gov). We include our website address throughout this filing only as textual references. The information contained on our website is not incorporated in this document by reference.

Also available on our investor relations website are our corporate governance documents, including our Corporate Governance Guidelines, Code of Business Ethics for Officers and Associates, Whistleblower Policy, Code of Ethics for Financial Officers, Code of Ethics for Directors and Committee Charting. These documents are also available in print to any shareholder who requests a copy.

## **SUPERVISION AND REGULATION**

Bank holding companies and banks are extensively regulated under federal and state law. This discussion is a summary and is qualified in its entirety by reference to the particular statutory and regulatory provisions described below and is not intended to be an exhaustive description of the statutes or regulations applicable to the Company or the Bank or all aspects of those statutes and regulations.

Changes in laws and regulations may alter the structure, regulation and competitive relationships of financial institutions. In addition, bank regulatory agencies may issue enforcement actions, policy statements, interpretive letters and similar written guidance applicable to the Company or the Bank. It cannot be predicted whether and in what form new laws and regulations, or interpretations thereof, may be adopted or the extent to which the business of the Company and the Bank may be affected thereby, but they may have a material adverse effect on our business, operations, and earnings.

Supervision, regulation, and examination of the Company, the Bank, and our respective subsidiaries by the appropriate regulatory agencies, as described herein, are intended primarily for the protection of consumers, bank depositors and the Deposit Insurance Fund ("DIF") of the FDIC, and the U.S. banking and financial system, rather than holders of our capital stock.

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#### **Bank Holding Company Regulation**

The Company is subject to extensive supervision and regulation by the Board of Governors of the Federal Reserve System (the "Federal Reserve") pursuant to the Bank Holding Company Act of 1956, as amended (the "BHC Act"). We are required to file with the Federal Reserve periodic reports and such other information as the Federal Reserve may request. Ongoing supervision is provided through regular examinations by the Federal Reserve and other means that allow the regulators to gauge management's

ability to identify, assess and control risk in all areas of operations in a safe and sound manner and to ensure compliance with laws and regulations. The Company is subject to regulation by the State of Mississippi under its general business corporation laws, and to supervision by the Mississippi Department of Banking and Consumer Finance (the "MDBCFC"). The Federal Reserve may also examine our non-bank subsidiaries. Various federal and state bodies regulate and supervise our brokerage, investment advisory and insurance agency operations. These include, but are not limited to, the SEC, the Financial Industry Regulatory Authority ("FINRA"), federal and state banking regulators and various state regulators of insurance and brokerage activities.

Violations of laws and regulations, or other unsafe and unsound practices, may result in regulatory agencies imposing fines or penalties, cease and desist orders, or taking other enforcement actions. Under certain circumstances, these agencies may enforce these remedies directly against officers, directors, employees and other parties participating in the affairs of a bank or bank holding company. Under federal and state laws and regulations pertaining to the safety and soundness of insured depository institutions, federal and state banking regulators have the authority to compel or restrict certain actions on our part if they determine that we have insufficient capital or other resources, or are otherwise operating in a manner that may be deemed to be inconsistent with safe and sound banking practices. Under this authority, our regulators can require us or our subsidiaries to enter into informal or formal supervisory agreements, including board resolutions, memoranda of understanding, written agreements and consent or cease and desist orders, pursuant to which we would be required to take identified corrective actions to address cited concerns and to refrain from taking certain actions.

If we become subject to and are unable to comply with the terms of any future regulatory actions or directives, supervisory agreements, or orders, then we could become subject to additional, heightened supervisory actions and orders, possibly including consent orders, prompt corrective action restrictions and/or other regulatory actions, including prohibitions on the payment of dividends on our common stock and, if issued, preferred stock. If our regulators were to take such additional supervisory actions, then we could, among other things, become subject to significant restrictions on our ability to develop any new business, as well as restrictions on our existing business, and we could be required to raise additional capital, dispose of certain assets and liabilities within a prescribed period of time, or both. The terms of any such supervisory action could have a material negative effect on our business, reputation, operating flexibility, financial condition, and the value of our common stock and preferred stock, if issued.

*Activity Limitations.* The Company is registered with the Federal Reserve as a bank holding company and has elected to be treated as a financial holding company under the BHC Act. Bank holding companies generally are limited to the business of banking, managing or controlling banks, and other activities that the Federal Reserve determines to be closely related to banking, or managing or controlling banks as to be a proper incident thereto. Bank holding companies are prohibited from acquiring or obtaining control of more than five percent (5%) of any class of voting interests of any company that engages in activities other than those activities permissible for bank holding companies. Examples of activities that the Federal Reserve has determined to be permissible are making, acquiring, brokering, or servicing loans; leasing personal property; providing certain investment or financial advice; performing certain data processing services; acting as agent or broker in selling credit life insurance and other insurance products in certain locations; securities brokerage; and performing certain insurance underwriting activities. The BHC Act does not place domestic geographic limits on permissible non-banking activities of bank holding companies. Even with respect to permissible activities, however, the Federal Reserve has the power to order a holding company or its subsidiaries to terminate any activity or its control of any subsidiary when the Federal Reserve has reasonable cause to believe that continuation of such activity or control of such subsidiary would pose a serious risk to the financial safety, soundness or stability of any bank subsidiary of that holding company.

As a financial holding company, we are permitted to engage directly or indirectly in a broader range of activities than those permitted for a bank holding company that has not elected to be a financial holding company. Financial holding companies may also engage in activities that are considered to be financial in nature, as well as those incidental or, if determined by the Federal Reserve, complementary to financial activities. If the Bank ceases to be “well capitalized” or “well managed” under applicable regulatory standards, or if the Bank receives a rating of less than satisfactory under the Community Reinvestment Act of 1977 (“CRA”), the Federal Reserve may, among other things, place limitations on our ability to conduct these broader financial activities or, if the deficiencies persist, require us to divest the banking subsidiary or the businesses engaged in activities permissible only for financial holding companies.

As further described below, the Company and the Bank are each well-capitalized under applicable regulatory standards as of **December 31, 2022** **December 31, 2023**, and the Bank has a rating of “Satisfactory” in its most recent CRA evaluation.

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*Source of Strength Obligations.* A bank holding company such as us is required to act as a source of financial and managerial strength to its subsidiary bank and to maintain resources adequate to support its bank. The term “source of financial strength” means the ability of a company, such as us, that directly or indirectly owns or controls an insured depository institution, such as the Bank, to provide financial assistance to such insured depository institution in the event of financial distress. The appropriate federal banking agency for the depository institution (in the case of the Bank, this agency is the FDIC) may require reports from us to assess our ability to serve as a source of strength and to enforce compliance with the source of strength requirements by requiring us to provide financial assistance to the Bank in the event of financial distress. If we were to enter bankruptcy or become subject to the orderly liquidation process established by the Dodd-Frank Act, any commitment by us to a federal bank regulatory agency to maintain the capital of the Bank would be assumed by the bankruptcy trustee or the FDIC, as appropriate, and entitled to a priority of payment. In addition, the FDIC provides that any insured depository institution generally will be liable for any loss incurred by the FDIC in connection with the default of, or any assistance provided by the FDIC to, a commonly controlled insured depository institution. The Bank is an FDIC-insured depository institution and thus subject to these requirements.

*Acquisitions.* The BHC Act requires every bank holding company to obtain the prior approval of the Federal Reserve or waiver of such prior approval before it (1) acquires ownership or control of any voting shares of any bank if, after such acquisition, such bank holding company will own or control more than five percent (5%) of any class of the voting shares of such bank, (2) acquires all of the assets of a bank, or (3) merges with any other bank holding company. In reviewing a proposed covered acquisition, among other factors, the Federal Reserve considers (1) the financial and managerial resources of the companies involved, including pro forma capital ratios; (2) the risk to the stability of the United States banking or financial system; (3) the convenience and needs of the communities to be served, including performance under the CRA; and (4) the effectiveness of the companies in combating money laundering. The Federal Reserve also reviews any indebtedness to be incurred by a bank holding company in connection with a proposed acquisition to ensure that the bank holding company can service such indebtedness without adversely affecting its

ability to serve as a source of strength to its bank subsidiaries. Well capitalized and well managed bank holding companies are permitted to acquire control of banks in any state, subject to federal regulatory approval, without regard to whether such a transaction is prohibited by the laws of any state. However, a bank holding company may not, following an interstate acquisition, control more than 10% of nationwide insured deposits or 30% of deposits within any state in which the acquiring bank operates. States have the right to lower the 30% limit, although no states within the Company's current market area have done so. Federal banking regulators are also required to take into account compliance with the CRA in evaluating any proposal for interstate bank acquisitions.

*Change in Control.* Federal law restricts the amount of voting stock of a bank holding company or a bank that a person may acquire without the prior approval of banking regulators. Under the Change in Bank Control Act and the regulations thereunder, a person or group must give advance notice to and obtain approval from the Federal Reserve before acquiring control of any bank holding company, such as the Company. The Change in Bank Control Act creates a rebuttable presumption of control if a member or group acquires a certain percentage or more of any class of a bank holding company's voting stock. As a result, a person or entity generally must provide prior notice to the Federal Reserve before acquiring the power to vote 10% or more of our outstanding common stock. The overall effect of such laws is to make it more difficult to acquire a bank holding company by tender offer or similar means than it might be to acquire control of another type of corporation. Consequently, shareholders of the Company may be less likely to benefit from the rapid increases in stock prices that may result from tender offers or similar efforts to acquire control of other companies. Investors should be aware of these requirements when acquiring shares of our stock.

*Anti-tying rules.* A bank holding company and its subsidiaries are prohibited from engaging in certain tying arrangements in connection with extensions of credit, leases or sales of property, or furnishing of services.

*Volcker Rule.* The Volcker Rule prohibits us and our subsidiaries from (i) engaging in certain proprietary trading for our own account, and (ii) acquiring or retaining an ownership interest in or sponsoring a "covered fund," all subject to certain exceptions. The Volcker Rule also specifies certain limited activities in which we and our subsidiaries may continue to engage, and required us to implement a compliance program.

## **Capital Requirements**

The Company and the Bank are required under federal law to maintain certain minimum capital levels based on ratios of capital to total assets and capital to risk-weighted assets. The required capital ratios are minimums, and the federal banking agencies may determine that a banking organization, based on its size, complexity or risk profile, must maintain a higher level of capital in order to operate in a safe and sound manner. Risks such as concentration of credit risks and the risk arising from non-traditional activities, as well as the institution's exposure to a decline in the economic value of its capital due to changes in interest rates, and an institution's ability to manage those risks are important factors that are to be taken into account by the federal banking agencies in assessing an institution's overall capital adequacy. The following is a brief description of the relevant provisions of these capital rules and their potential impact on our capital levels.

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The Company and the Bank are subject to the following risk-based capital ratios: a common equity Tier 1 ("CET1") risk-based capital ratio, a Tier 1 risk-based capital ratio, which includes CET1 and additional Tier 1 capital, and a total risk-based capital ratio, which includes Tier 1 and Tier 2 capital. CET1 is primarily comprised of the sum of common stock instruments and related surplus net of treasury stock, retained earnings, and certain qualifying minority interests, less certain adjustments and deductions, including with respect to goodwill, intangible assets, mortgage servicing assets and deferred tax assets subject to temporary timing differences. Additional Tier 1 capital is primarily comprised of noncumulative perpetual preferred stock, tier 1 minority interests and grandfathered trust preferred securities. Tier 2 capital consists of instruments disqualified from Tier 1 capital, including qualifying subordinated debt, other preferred stock and certain hybrid capital instruments, and a limited amount of allowance for credit loss up to a maximum of 1.25% of risk-weighted assets, subject to certain eligibility criteria. The capital rules also define the risk-weights assigned to assets and off-balance sheet items to determine the risk-weighted asset components of the risk-based capital rules, including, for example, certain "high volatility" commercial real estate, past due assets, structured securities and equity holdings.

The leverage capital ratio, which serves as a minimum capital standard, is the ratio of Tier 1 capital to quarterly average total assets net of goodwill, certain other intangible assets, and certain required deduction items. The required minimum leverage ratio for all banks and bank holding companies is 4%.

In addition, the capital rules also require a capital conservation buffer of CET1 capital of 2.5% above each of the minimum capital ratio requirements (CET1, Tier 1, and total risk-based capital), which is designed to absorb losses during periods of economic stress. These buffer requirements must be met for a bank or bank holding company to be able to pay dividends, engage in share buybacks or make discretionary bonus payments to executive management without restriction.

The Federal Deposit Insurance Corporation Improvement Act of 1991 ("FDICIA"), among other things, requires the federal bank regulatory agencies to take "prompt corrective action" regarding depository institutions that do not meet minimum capital requirements. FDICIA establishes five regulatory capital tiers: "well capitalized," "adequately capitalized," "undercapitalized," "significantly undercapitalized," and "critically undercapitalized." A depository institution's capital tier will depend upon how its capital levels compare to various relevant capital measures and certain other factors, as established by regulation. FDICIA generally prohibits a depository institution from making any capital distribution (including payment of a dividend) or paying any management fee to its holding company if the depository institution would thereafter be undercapitalized. FDICIA imposes progressively more restrictive restraints on operations, management and capital distributions, depending on the category in which an institution is classified. Undercapitalized depository institutions are subject to restrictions on borrowing from the Federal Reserve System. In addition, undercapitalized depository institutions may not accept brokered deposits absent a waiver from the FDIC, are subject to growth limitations and are required to submit capital restoration plans for regulatory approval. A depository institution's holding company must guarantee any required capital restoration plan, up to an amount equal to the lesser of 5 percent of the depository institution's assets at the time it becomes undercapitalized or the amount of the capital deficiency when the institution fails to comply with the plan. Federal banking agencies may not accept a capital plan without determining, among other things, that the plan is based on realistic assumptions and is likely to succeed in restoring the depository institution's capital. If a depository institution fails to submit an acceptable plan, it is treated as if it is significantly undercapitalized. The Bank was well capitalized at **December 31, 2022** **December 31, 2023**, and brokered deposits are not restricted.

To be well-capitalized, the Bank must maintain at least the following capital ratios:

- 5.0% leverage ratio.
- 6.5% CET1 to risk-weighted assets;
- 8.0% Tier 1 capital to risk-weighted assets; and
- 10.0% Total capital to risk-weighted assets; and

The Federal Reserve has different requirements than those imposed under the current capital rules applicable to banks. For purposes of the Federal Reserve's Regulation Y, including determining whether a bank holding company meets the requirements to be a financial holding company, bank holding companies, such as the Company, must maintain a Tier 1 risk-based capital ratio of 6.0% or greater and a total risk-based capital ratio of 10.0% or greater to be well-capitalized. If the Federal Reserve were to apply the same or a very similar well-capitalized standard to bank holding companies as that applicable to the Bank, the Company's capital ratios as of **December 31, 2022** **December 31, 2023** would exceed such revised well-capitalized standard. Also, the Federal Reserve may require bank holding companies, including the Company, to maintain capital ratios substantially in excess of mandated minimum levels, depending upon general economic conditions and a bank holding company's particular condition, risk profile and growth plans.

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Failure to be well-capitalized or to meet minimum capital requirements could result in certain mandatory and possible additional discretionary actions by regulators that, if undertaken, could have an adverse material effect on our operations or financial condition.

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For example, only a well-capitalized depository institution may accept brokered deposits without prior regulatory approval. Failure to be well-capitalized or to meet minimum capital requirements could also result in restrictions on the Company's or the Bank's ability to pay dividends or otherwise distribute capital or to receive regulatory approval of applications or other restrictions on its growth.

Throughout **2022, 2023**, the Company's and the Bank's regulatory capital ratios were above the applicable well-capitalized standards and met the capital conservation buffer requirements. Based on current estimates, we believe that the Company and the Bank will continue to exceed all applicable well-capitalized regulatory capital requirements and the capital conservation buffer in **2023, 2024**. Risk-based capital ratios and the leverage capital ratio at **December 31, 2022** **December 31, 2023** for the Company and the Bank were as follows:

	Well-Capitalized	Minimum Capital
	Under Prompt	Plus Capital
		Conservation

	Minimum	Corrective Action*	Buffer	Company	Bank
Tier 1 leverage capital ratio	4.00 %	5.00 %	N/A	9.53 %	9.54 %
Risk-based capital ratios					
Common Equity Tier 1 capital	4.50 %	6.50 %	7.00 %	11.41 %	11.43 %
Tier 1 capital	6.00 %	8.00 %	8.50 %	11.41 %	11.43 %
Total risk-based capital (Tier 1 plus Tier 2)	8.00 %	10.00 %	10.50 %	12.97 %	12.39 %
<b>Minimum Capital</b>					
<b>Well-Capitalized</b>					
<b>Under Prompt</b>					
<b>Plus Capital</b>					
<b>Conservation</b>					
	Minimum	Corrective Action*	Buffer	Company	Bank
Tier 1 leverage capital ratio	4.00 %	5.00 %	N/A	10.10 %	9.86 %
Risk-based capital ratios					
Common Equity Tier 1 capital	4.50 %	6.50 %	7.00 %	12.33 %	12.03 %
Tier 1 capital	6.00 %	8.00 %	8.50 %	12.33 %	12.03 %
Total risk-based capital (Tier 1 plus Tier 2)	8.00 %	10.00 %	10.50 %	13.93 %	13.04 %

\*Applies to Bank.

The Company and Bank elected to utilize the five-year transition option related to the cumulative effect of adopting of the provisions of Accounting Standards Codification (“ASC”) Topic 326 – Financial Instruments – Credit Losses, effective January 1, 2020. ASC 326, commonly referred to as Current Expected Credit Losses, or CECL, that replaced the “incurred loss” methodology for financial assets measured at amortized cost, and changed the approaches for recognizing and recording credit losses on available-for-sale debt securities and purchased credit impaired financial assets. The five-year transition rule provided a full delay of the estimated impact of CECL on regulatory capital transition (0%) for the first two years, followed by a three-year transition (25% of the impact included in 2022, 50% in 2023, 75% in 2024 and 100% thereafter). The first two-years included the full impact of day one CECL plus the estimated impact of current CECL activity calculated quarterly as 25% of the current ACL over the day one balance (“modified transition amount”). The modified transition amount was recalculated each quarter in 2020 and 2021, with the December 31, 2021 impact of \$24.9 million plus day one impact of \$44.1 million (net of tax) carrying through the remaining three years of the transition (2022, 2023, and 2024).

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### Payment of Dividends

Hancock Whitney Corporation is a legal entity separate and distinct from Hancock Whitney Bank and other subsidiaries. Its primary source of cash, other than securities offerings, is dividends from the Bank. Under the Federal Deposit Insurance Act, no dividends may be paid by an insured bank if the bank is in arrears in the payment of any insurance assessment due to the FDIC. The payment of dividends by the Bank may also be affected by other regulatory requirements and policies, such as the maintenance of adequate capital. If, in the opinion of the applicable regulatory authority, a bank under its jurisdiction is engaged in, or is about to

engage in, an unsafe or unsound practice (which, depending on the financial condition of the bank, could include the payment of dividends), such authority may require, after notice and hearing, that such bank cease and desist from such practice. The FDIC has formal and informal policies which provide that insured banks should generally pay dividends only out of current operating earnings.

Under a Federal Reserve policy adopted in 2009, the board of directors of a bank holding company must consider certain factors to ensure that its dividend level is prudent relative to maintaining a strong financial position, and is not based on overly optimistic earnings scenarios, such as potential events that could affect its ability to pay, while still maintaining a strong financial position. As a general matter, the Federal Reserve has indicated that the board of directors of a bank holding company should consult with the Federal Reserve and eliminate, defer or significantly reduce the bank holding company's dividends if:

- its net income available to shareholders for the past four quarters, net of dividends previously paid during that period, is not sufficient to fully fund the dividends;
- its prospective rate of earnings retention is not consistent with its capital needs and overall current and prospective financial condition; or
- it will not meet, or is in danger of not meeting, its minimum regulatory capital adequacy ratios.

## Bank Regulation

The operation of the Bank is subject to state and federal statutes applicable to state banks and the regulations of the Federal Reserve, the FDIC and the Consumer Financial Protection Bureau ("CFPB"). The operations of the Bank may also be subject to applicable Office of the Comptroller of the Currency ("OCC") regulation to the extent state banks are granted parity with national banks. Such statutes and regulations relate to, among other things, investments, loans, mergers and consolidations, issuances of securities, payments of dividends, establishment of branches, consumer protection and other aspects of the Bank's operations. Violations of laws and regulations, or other unsafe and unsound practices, may result in these agencies imposing fines or penalties, cease and desist orders, or taking other enforcement actions. Under certain circumstances, these agencies may enforce these remedies directly against officers, directors, employees and other parties participating in the affairs of a bank or bank holding company.

*Safety and Soundness.* The Federal Deposit Insurance Act requires the federal prudential bank regulatory agencies, such as the FDIC, to prescribe, by regulation or guideline, operational and managerial standards for all insured depository institutions relating to: (1) internal controls; (2) information systems and audit systems; (3) loan documentation; (4) credit underwriting; (5) interest rate risk exposure; and (6) asset quality. The agencies also must prescribe standards for asset quality, earnings, and stock valuation, as well as standards for compensation, fees and benefits. The federal banking agencies have adopted regulations and Interagency Guidelines

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Establishing Standards for Safety and Soundness to implement these required standards. These guidelines set forth the safety and soundness standards used to identify and address problems at insured depository institutions before capital becomes impaired.

Under the regulations, if a regulator determines that a bank fails to meet any standards prescribed by the guidelines, the regulator may require the bank to submit an acceptable plan to achieve compliance, consistent with deadlines for the submission and review of such safety and soundness compliance plans.

*Examinations.* The Bank is subject to regulation, reporting, and periodic examinations by the FDIC, the Mississippi Department of Banking and Consumer Finance (the “MDBCFC”), and the CFPB. These regulatory authorities routinely examine the Bank’s loan and investment quality, consumer compliance, management policies, procedures and practices and other aspects of operations. The FDIC has adopted the Federal Financial Institutions Examination Council’s (“FFIEC”) rating system and assigns each financial institution a confidential composite rating based on an evaluation and rating of six essential components of an institution’s financial condition and operations, including Capital Adequacy, Asset Quality, Management, Earnings, Liquidity and Sensitivity to Market Risk (“CAMELS”), as well as the quality of risk management practices.

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*Consumer Protection.* The CFPB has rule writing, examination, and enforcement authority with regard to the Bank’s (and the Company’s) compliance with a wide array of consumer financial protection laws, including the Truth in Lending Act, the Real Estate Settlement Procedures Act, the Truth in Savings Act, the Electronic Funds Transfer Act, the Equal Credit Opportunity Act, the Home Mortgage Disclosure Act, the S.A.F.E. Mortgage Licensing Act, the Fair Credit Reporting Act (except Sections 615(e) and 628), the Fair Debt Collection Practices Act, and the Gramm-Leach-Bliley Act (sections 502 through 509 relating to privacy), among others. The CFPB has broad authority to enforce a prohibition on unfair, deceptive, or abusive acts and practices. The Bank is subject to direct supervision and examination by the CFPB. The CFPB also may examine our other direct or indirect subsidiaries that offer consumer financial products or services. In addition, the Dodd-Frank Act permits states to adopt consumer protection laws and regulations that are stricter than those regulations promulgated by the CFPB, and state attorneys general are permitted to enforce consumer protection rules adopted by the CFPB against certain institutions.

*Branching.* The Dodd-Frank Act authorizes national and state banks to establish *de novo* branches in other states to the same extent a bank chartered in those states would be so permitted.

*Deposit Insurance Assessments.* The deposits of the Bank are insured by the FDIC up to applicable limits. The Deposit Insurance Fund (“DIF”) of the FDIC insures the deposits of the Bank generally up to a maximum of \$250,000 per depositor, per insured bank, for each account ownership category. The FDIC charges insured depository institutions quarterly premiums to maintain the DIF. Deposit insurance assessments are based on average total consolidated assets minus its average tangible equity and applies one of four risk categories determined by reference to its capital levels, supervisory ratings, and certain other factors. The assessment rate schedule can change from time to time, at the discretion of the FDIC, subject to certain limits. In October of 2022, the FDIC adopted a final rule to increase the initial base deposit insurance assessment rate by 2 two basis points, applicable to all insured depository institutions, which will begin began with the first quarterly assessment period in 2023 and will remain in effect until the level of the DIF reserve ratios to insured deposits meets the FDIC’s long-term goals. In addition, under section 13(c)(4)(G) of the Federal Deposit Insurance Act, a loss to the DIF arising from the use of a systemic risk exception must be recovered from one or more special assessments on insured depository institutions, depository institution holding companies (with the concurrence of the Secretary of the Treasury with respect to holding companies), or both, as the FDIC determines to be appropriate. In November 2023, the FDIC approved a final rule to implement a special assessment to recover the loss to the DIF associated with two bank failures that occurred during early 2023. The assessment base for the special assessment is equal to estimated uninsured deposits

reported as of December 31, 2022, adjusted to exclude the first \$5 billion, to be collected at an annual rate of approximately 13.4 basis points for an anticipated total of eight quarterly assessment periods, beginning with the first quarterly assessment period of 2024. Further, under the final rule, the FDIC retains the ability to cease collection early, extend the special assessment collection period one or more quarters beyond the initial eight-quarter collection period, or impose a final shortfall special assessment on a one-time basis after the receiverships for the two banks are terminated. The collection period may change due to updates to the estimated loss pursuant to the systemic risk determination or if assessments collected change due to corrective amendments to the amount of uninsured deposits reported for the December 31, 2022 reporting period.

Insurance of deposits may be terminated by the FDIC upon a finding that an institution has engaged in unsafe or unsound practices, is in an unsafe or unsound condition to continue operations or has violated any applicable law, regulation, rule, order or condition imposed by the FDIC. The Bank does not believe that it is taking or is subject to any action, condition or violation that could lead to termination of its deposit insurance. In addition, the Federal Deposit Insurance Act provides that, in the event of the liquidation or other resolution of an insured depository institution, the claims of depositors of the institution, including the claims of the FDIC as subrogee of insured depositors, and certain claims for administrative expenses of the FDIC as a receiver, will have priority over other general unsecured claims against the institution, including those of the parent bank holding company.

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*Transactions with Affiliates and Insiders.* The Bank is subject to restrictions on extensions of credit and certain other transactions between the Bank and the Company or any nonbank affiliate. Generally, these covered transactions with either the Company or any affiliate are limited to 10% of the Bank's capital and surplus, and all such transactions between the Bank and the Company and all of its nonbank affiliates combined are limited to 20% of the Bank's capital and surplus. Loans and other extensions of credit from the Bank to the Company or any affiliate generally are required to be secured by eligible collateral in specified amounts. In addition, any transaction between the Bank and the Company or any affiliate are required to be on an arm's length basis. Federal banking laws also place similar restrictions on certain extensions of credit by insured banks, such as the Bank, to their directors, executive officers and principal shareholders.

*Mergers, Subsidiaries.* The FDIC is also authorized to approve mergers, consolidations and assumption of deposit liability transactions between insured banks and between insured banks and uninsured banks or institutions to prevent capital or surplus diminution in such transactions where the resulting, continuing or assumed bank is an insured nonmember state bank.

*Reserves.* Although the Bank is not a member of the Federal Reserve, it is subject to Federal Reserve regulations that require the Bank to maintain reserves against transaction accounts (primarily checking accounts). These reserve requirements are subject to annual adjustment by the Federal Reserve. Effective March 26, 2020, reserve requirement ratios were reduced to zero percent.

*Anti-Money Laundering.* A continued focus of governmental policy relating to financial institutions in recent years has been combating money laundering and terrorist financing. The USA PATRIOT Act broadened the application of anti-money laundering regulations to apply to additional types of financial institutions such as broker-dealers, investment advisors and insurance

companies, and strengthened the ability of the U.S. Government to help prevent, detect and prosecute international money laundering and the financing of terrorism. The principal provisions of Title III of the USA PATRIOT Act require that regulated financial institutions, including state member banks: (i) establish an anti-money laundering program that includes training and audit components; (ii) comply with regulations regarding the verification of the identity of any person seeking to open an account; (iii) take additional required precautions with non-U.S. owned accounts; and (iv) perform certain verification and certification of money laundering risk for their foreign correspondent banking relationships. Failure of a financial institution to comply with the USA PATRIOT Act's

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requirements could have serious legal and reputational consequences for the institution. The Bank has augmented its systems and procedures to meet the requirements of these regulations and will continue to revise and update its policies, procedures and controls to reflect changes required by law.

FinCEN has adopted rules that require financial institutions to obtain beneficial ownership information with respect to legal entities with which such institutions conduct business, subject to certain exclusions and exemptions. Bank regulators are focusing their examinations on anti-money laundering compliance, and we continue to monitor and augment, where necessary, our anti-money laundering compliance programs.

Bank regulators routinely examine institutions for compliance with these anti-money laundering obligations and recently have been active in imposing "cease and desist" and other regulatory orders and money penalty sanctions against institutions found to be in violation of these requirements. On January 1, 2021, Congress passed federal legislation that made sweeping changes to federal anti-money laundering laws, subject to pending implementation by regulatory rulemaking. Most recently, on June 30, 2021, FinCEN published the first set of "national AML priorities," as required by the Bank Secrecy Act, which include, but are not limited to, cybercrime, terrorist financing, fraud, and drug/human trafficking. FinCEN is required to implement regulations to specify how covered financial institutions, such as the Company, should incorporate these national priorities into their AML programs. As of December 31, 2022, no such regulations have been proposed.

*Economic Sanctions.* The Office of Foreign Assets Control ("OFAC") is responsible for helping to ensure that U.S. entities do not engage in transactions with certain prohibited parties, as defined by various Executive Orders and acts of Congress. OFAC publishes, and routinely updates, lists of names of persons and organizations suspected of aiding, harboring or engaging in terrorist acts, including the Specially Designated Nationals and Blocked Persons List. If we find a name on any transaction, account or wire transfer that is on an OFAC list, we must undertake certain specified activities, which could include blocking or freezing the account or transaction requested, and we must notify the appropriate authorities.

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*Concentrations in Lending.* During 2006, the federal bank regulatory agencies released guidance on “Concentrations in Commercial Real Estate Lending” (the “Guidance”) and advised financial institutions of the risks posed by commercial real estate (“CRE”) lending concentrations. The Guidance requires that appropriate processes be in place to identify, monitor and control risks associated with real estate lending concentrations. Higher allowances for loan losses and capital levels may also be required. The Guidance is triggered when CRE loan concentrations exceed either:

- Total reported loans for construction, land development, and other land of 100% or more of a bank’s total risk-based capital or
- Total reported loans secured by multifamily and nonfarm nonresidential properties and loans for construction, land development, and other land of 300% or more of a bank’s total risk-based capital.

The Guidance also applies when a bank has a sharp increase in CRE loans or has significant concentrations of CRE secured by a particular property type.

*Community Reinvestment Act.* The Bank is subject to the provisions of the Community Reinvestment Act (“CRA”), which imposes a continuing and affirmative obligation, consistent with their safe and sound operation, to help meet the credit needs of entire communities where the bank accepts deposits, including low- and moderate-income neighborhoods. The FDIC’s assessment of the Bank’s CRA record is made available to the public. Further, a less than satisfactory CRA rating will slow, if not preclude, expansion of banking activities and prevent a company from becoming or remaining a financial holding company. Federal CRA regulations require, among other things, that evidence of discrimination against applicants on a prohibited basis, and illegal or abusive lending practices be considered in the CRA evaluation. The Bank has a rating of “Satisfactory” in its most recent CRA evaluation.

On **May 5, 2022** October 24, 2023, the **OCC, FRB, Office of the Comptroller of the Currency (“OCC”), Federal Reserve,** and FDIC issued a **notice of proposed rulemaking to provide for a coordinated approach final rule** to modernize their respective CRA regulations, such that all banks will be subject to regulations. The revised rules substantially alter the same set of methodology for assessing compliance with the CRA, rules. Key elements are expected to include (i) expanding access to credit, investment, with material aspects taking effect January 1, 2026, and basic banking services in low- and moderate-income communities; (ii) updating CRA revised data reporting requirements taking effect January 1, 2027. Among other things, the revised rules evaluate lending outside traditional assessment areas generated by including activities associated with the growth of non-branch delivery systems, such as online and mobile banking, branchless banking, apply a metrics-based benchmarking approach to assessment, and hybrid models; and (iii) better tailoring clarify eligible CRA evaluations and data collection requirements by bank size and type. No activities. The final rule has been issued, but rules are likely to make it more challenging and/or costly for the rulemaking may affect the Bank’s Bank to receive a rating of at least “satisfactory” on its CRA compliance obligations in the future. exam.

*Consumer Regulation.* Activities of the Bank are subject to a variety of statutes and regulations designed to protect consumers. These laws and regulations include, among numerous other things, provisions that:

- limit the interest and other charges collected or contracted for by the Bank, including rules respecting the terms of credit cards and of debit card overdrafts;

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- govern the Bank’s disclosures of credit terms to consumer borrowers;
- require the Bank to provide information to enable the public and public officials to determine whether it is fulfilling its obligation to help meet the housing needs of the communities it serves;

- prohibit the Bank from discriminating on the basis of race, creed or other prohibited factors when it makes decisions to extend credit;
- govern the manner in which the Bank may collect consumer debts; and
- prohibit unfair, deceptive or abusive acts or practices in the provision of consumer financial products and services.

*Mortgage Rules.* Pursuant to rules adopted by the CFPB, banks that make residential mortgage loans are required to make a good faith determination that a borrower has the ability to repay a mortgage loan prior to extending such credit, require that certain mortgage loans contain escrow payments, obtain new appraisals under certain circumstances, comply with integrated mortgage disclosure rules, and follow specific rules regarding the compensation of loan originators and the servicing of residential mortgage loans. In 2020, the Coronavirus Aid, Relief and Economic Security (“CARES”) Act granted certain forbearance rights and protection against foreclosure to borrowers with a “federally backed mortgage loan,” including certain first or subordinate lien loans designed principally for the occupancy of one to four families. These consumer protections under the CARES Act continued during the COVID 19 pandemic emergency, and while most of these protections expired in 2022, on January 18, 2023, in its revised Mortgage Servicing Examination Procedures, the CFPB stated it expected servicers to continue to utilize these safeguards, regardless of their expiration.

*Risk-retention rules.* Banks that sponsor the securitization of asset-backed securities are generally required to retain not less than 5% of the credit risk of any loan they securitize, except for residential mortgages that meet certain low-risk standards.

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*Privacy, Credit Reporting and Cybersecurity.* The Bank is subject to federal and state banking regulations that limit its ability to disclose non-public information about consumers to non-affiliated third parties and prescribe standards for the protection of consumer information. These limitations require us to periodically disclose our privacy policies to consumers and allow consumers to prevent disclosure of certain personal information to a non-affiliated third party under certain circumstances. Consumers also have the option to direct banks and other financial institutions not to share information about transactions and experiences with affiliated companies for the purpose of marketing products or services. Banking institutions are required to implement a comprehensive information security program that includes administrative, technical, and physical safeguards to ensure the security and confidentiality of customer records and information, as well as maintain procedures for notifying customers in the event of a security breach. These security and privacy policies and procedures for the protection of confidential and personal information are in effect across our lines of business. The Company has adopted and implemented our Comprehensive Information Security Policy to comply with these federal requirements.

The Bank uses credit bureau data in underwriting activities. Use of such data is regulated under the Fair Credit Reporting Act and Regulation V on a uniform, nationwide basis, including credit reporting, prescreening, and sharing of information between affiliates and the use of credit data. The Fair and Accurate Credit Transactions Act, which amended the Fair Credit Reporting Act, permits states to enact identity theft laws that are not inconsistent with the conduct required by the provisions of that Act.

Furthermore, the federal banking regulators regularly issue guidance regarding cybersecurity intended to enhance cyber risk management. A financial institution is expected to implement multiple lines of defense against cyber-attacks and ensure that their risk management procedures address the risk posed by potential cyber threats. A financial institution is further expected to maintain procedures to effectively respond to a cyber-attack and resume operations following any such attack. The Company has adopted and implemented an Information Security Program to comply with the regulatory cybersecurity guidance. Effective April 1, 2022, the federal banking agencies implemented a new rule that requires banks to notify their regulators within 36 hours of a “computer-security incident” that rises to the level of a “notification incident.” Refer to Part I, Item 1C. “Cybersecurity” for further discussion.

*Debit Interchange Fees.* Interchange fees are fees that merchants pay to credit card companies and card-issuing banks such as the Bank for processing electronic payment transactions on their behalf. The maximum permissible interchange fee that an issuer may receive for an electronic debit transaction is the sum of 21 cents per transaction and 5 basis points multiplied by the value of the transaction, subject to an upward adjustment of 1 cent if an issuer certifies that it has implemented policies and procedures reasonably designed to achieve the fraud-prevention standards set forth by the Federal Reserve. In addition, the legislation prohibits card issuers and networks from entering into arrangements requiring that debit card transactions be processed on a single network or only two affiliated networks, and allows merchants to determine transaction routing.

On October 25, 2023, the FRB proposed to lower the maximum interchange fee that a large debit card issuer can receive for a debit card transaction. The proposal would also establish a regular process for updating the maximum amount every other year going forward. We continue to monitor the development of these proposed rule revisions.

*Interest rates based on LIBOR.* On March 15, 2022, Congress enacted the Adjustable Interest Rate (LIBOR) Act (the “LIBOR Act”) to address references to LIBOR in contracts that (i) are governed by U.S. law; (ii) will not mature before June 30, 2023; and (iii) lack

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fallback provisions providing for a clearly defined and practicable replacement for LIBOR. On December 16, 2022, the FRB adopted a final rule to implement the LIBOR Act by identifying benchmark rates based on SOFR (Secured Overnight Financing Rate) that will replace LIBOR in certain financial contracts after June 30, 2023. The final rule identifies replacement benchmark rates based on SOFR to replace overnight, one-month, three-month, six-month, and 12-month LIBOR in contracts subject to the LIBOR Act.

*Anti-Bribery Laws.* Federal law prohibits offering or giving a bank official or any third party (or for the bank official to solicit or receive for himself or a third party) “anything of value” other than what is given or offered to the bank itself. Further, the Foreign Corrupt Practices Act makes it unlawful to make payments to foreign government officials to assist in obtaining or retaining business. The Company and the Bank have implemented a Code of Business Ethics that governs the behavior of its officers and employees.

## **Nonbanking Subsidiaries**

The Company’s nonbanking subsidiaries may also be subject to a variety of state and federal laws. For example, Hancock Whitney Investment Services, Inc. is subject to supervision and regulation by the SEC, FINRA and the State of Mississippi.

## **Compensation**

In June 2010, the federal banking agencies issued joint guidance on executive compensation designed to help ensure that a banking organization’s incentive compensation policies do not encourage imprudent risk taking and are consistent with the safety and soundness of the organization. In addition, in June 2012, the Commission issued final rules to implement the Dodd-Frank Act’s

requirement that the Commission direct the national securities exchanges to adopt certain listing standards related to the compensation committee of a company's board of directors as well as its compensation advisers.

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In 2016, the Federal Reserve, FDIC and SEC proposed rules that would, depending upon the assets of the institution, directly regulate incentive compensation arrangements and would require enhanced oversight and recordkeeping. As of **December 31, 2022** **December 31, 2023**, these rules had not been implemented. We have instituted measures to ensure that our incentive compensation plans do not encourage inappropriate risks, consistent with three key principles—that incentive compensation arrangements should appropriately balance risk and financial rewards, be compatible with effective controls and risk management, and be supported by strong corporate governance.

### **Accounting and Controls**

The Company is also required to file certain reports with, and otherwise comply with the rules and regulations of the SEC under federal securities laws. For example, we are required to comply with various corporate governance and financial reporting requirements under the Sarbanes-Oxley Act of 2002, as well as rules and regulations adopted by the SEC, the Public Company Accounting Oversight Board, and Nasdaq. In particular, we are required to include management and independent registered public accounting firm reports on internal controls over financial reporting as part of our Annual Report on Form 10-K in order to comply with Section 404 of the Sarbanes-Oxley Act. We have evaluated our controls, including compliance with the SEC rules on internal controls. The assessments of our financial reporting controls as of **December 31, 2022** **December 31, 2023** are included in this report under Item 9A. "Controls and Procedures." Our failure to comply with these internal control rules may materially adversely affect our reputation, ability to obtain the necessary certifications to financial statements, and the value of our securities.

### **Effect of Governmental Monetary and Fiscal Policies**

The difference between the interest rate paid on deposits and other borrowings and the interest rate received on loans and securities comprises most of a bank's earnings. **In order to mitigate the interest rate risk inherent in the industry, the banking business is becoming increasingly dependent on the generation of fee and service charge revenue.**

The earnings and growth of a bank will be affected by both general economic conditions and the monetary and fiscal policy of the U.S. government and its agencies, particularly the Federal Reserve. The Federal Reserve sets national monetary policy to promote maximum employment, stable prices, and moderate long-term interest rates. This is accomplished by its open-market operations in U.S. government securities, adjustments in the amount of reserves that financial institutions are required to maintain and adjustments to the discount rates on borrowings and target rates for federal funds transactions. The actions of the Federal Reserve in these areas influence the growth of bank loans, investments and deposits and also affect interest rates on loans and deposits. The nature and timing of any future changes in monetary policies and their potential impact on the Company cannot be predicted.

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**INFORMATION ABOUT OUR EXECUTIVE OFFICERS**

The names, ages, positions and business experience of our executive officers as of **February 24, 2023** **February 28, 2024** are as follows:

Name	Age	Position
John M. Hairston	59 60	President of the Company since 2014; Chief Executive Officer since 2008 and Chief Operating Officer from 2008 to 2014; Director since 2006.
Michael M. Achary	62 63	Senior Executive Vice President since 2017; Executive Vice President from 2008 to 2016; Chief Financial Officer since 2007; Principal Accounting Officer since 2022.
Joseph S. Exnicios Exnicios*	67 68	Senior Executive Vice President since 2017; Executive Vice President from 2011 to 2016; President of Whitney Bank since 2011.
D. Shane Loper	57 58	Senior Executive Vice President since 2017; Executive Vice President from 2008 to 2016; Chief Operating Officer since 2014; Chief Administrative Officer from 2013 to 2014; Chief Risk Officer from 2012 to 2013; Chief Risk and Administrative Officer from 2010 to 2012.
Joy Lambert Phillips	67 68	Senior Executive Vice President since 2020; Executive Vice President from 2009 to 2020; Chief Legal Officer since 2022; Corporate Secretary since 2011; General Counsel from 1999 to 2022.
Cecil W. Knight, Jr.	59 60	Executive Vice President since 2016; Chief Banking Officer since 2016; 2016.
Juanita P. Kuhner	43	Executive Vice President and owner of Alidade partners, LLC since 2024; General Counsel since 2024; Deputy General Counsel from 2012 2022 to 2016. 2024; Senior Vice President from 2021 to 2024; Corporate Counsel from 2017 to 2022; Vice President from 2017 to 2021.
Michael Otero	56 57	Executive Vice President since 2013; Chief Risk Officer since 2020; Chief Internal Auditor from 2013 to 2018.
Ruena H. Hall Thompson	61 62	Executive Vice President since 2011; Chief Human Resources Officer since 2011.
Christopher S. Ziluca	61 62	Executive Vice President since 2018; Chief Credit Officer since 2018; Senior Vice President and Chief Credit Officer of Webster Bank from 2010 to 2018.

\* On January 2, 2024, Joseph S. Exnicios announced his retirement from the Company, effective March 1, 2024.

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**ITEM 1A. RISK FACTORS**

We face a number of material risks and uncertainties in connection with our operations. Our business, results of operations and financial condition could be materially adversely affected by the factors described below.

While we describe each risk separately, some of these risks are interrelated and certain risks could trigger the applicability of other risks described below. Also, the risks and uncertainties described below are not the only ones that we may face. Additional risks and uncertainties not presently known to us, or that we currently do not consider significant, could also potentially impair, and have a material adverse effect on our business, results of operations, and financial condition.

## Risks Related to Economic and Market Conditions

### ***Current uncertain economic conditions pose challenges, and could adversely affect our business, financial condition and results of operations.***

We are operating in an uncertain economic environment. **The pandemic caused a global economic slowdown, and while we have seen economic recovery, continuing supply chain issues, labor shortages and inflation risk are affecting the continued recovery.** Our business and operations, which primarily consist of lending money to customers in the form of loans, borrowing money from customers in the form of deposits and investing in securities, are sensitive to general business and economic conditions in the U.S. Continued economic uncertainty and a recessionary or stagnant economy could result in financial stress on our borrowers, which could adversely affect our business, financial condition and results of operations. Deteriorating conditions in the regional economies we serve, or in certain sectors of those economies, could drive losses beyond that which is provided for in our allowance for credit losses. We could also face the following risks **in connection** with the following events:

- market developments and economic stagnation or slowdown may affect consumer confidence levels and may cause adverse changes in payment patterns, resulting in increased delinquencies and default rates on loans and other credit facilities;
- the processes we use to estimate the allowance for credit losses and other reserves may prove to be unreliable. Such estimates rely upon complex modeling inputs and judgments, including forecasts of economic conditions, which may be rendered inaccurate and/or no longer subject to accurate forecasting;

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- our ability to assess the creditworthiness of our borrowers may be impaired if the models and approaches we use to select, manage, and underwrite loans become less predictive of future charge-offs;
- regulatory scrutiny of the industry could increase, leading to increased regulation of the industry that could lead to a higher cost of compliance, limit our ability to pursue business opportunities and increase our exposure to litigation or fines;
- ineffective monetary policy or other market conditions could cause rapid changes in interest rates and asset values that would have a materially adverse impact on our profitability and overall financial condition;
- further erosion in the fiscal condition of the U.S. Treasury could lead to new taxes that would limit our ability to pursue growth and return profits to shareholders; and
- the U.S. government's decisions regarding its debt ceiling and the possibility that the U.S. could default on its debt obligations may cause further interest rate increases, disrupt access to capital markets and deepen recessionary conditions.

If these conditions or similar ones continue to exist or worsen, we could experience continuing or increased adverse effects on our financial condition.

***We may be vulnerable to certain sectors of the economy and to economic conditions both generally and locally across the specific markets in which we operate.***

Our financial performance may be adversely affected by macroeconomic factors that affect the U.S. economy. Unfavorable economic conditions, particularly in the Gulf South region, could significantly affect the demand for our loans and other products, the ability of borrowers to repay loans, and the value of collateral securing our outstanding loans. Such factors have and may continue to be caused by events that are difficult to predict in respect to nature, timing, duration and severity.

Volatility in global financial markets, including, but not limited to **the lingering effects from the COVID-19 pandemic**, inflation and governmental responses thereto, recessionary concerns, **and** the conflict in Ukraine, **the Israeli-Hamas war and other ongoing conflicts**, may continue to have a spillover effect that could ultimately impair the performance of the U.S. economy and, in turn, our results of operations and financial condition.

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***We are subject to lending concentration risk.***

Our loan portfolio contains several industry, collateral and other concentrations including, but not limited to, commercial and residential real estate, healthcare, hospitality, shared national credits, and leveraged loans. Due to the exposure in these concentrations, disruptions in markets, economic conditions, including those resulting from **the global response to COVID-19, heightened interest rates**, inflation, supply chain disruptions, changes in laws or regulations or other events could significantly impact the ability of our borrowers to repay their loans and may have a material adverse effect on our business, financial condition and results of operations.

A substantial portion of our loan portfolio is secured by real estate. In weak economies, or in areas where real estate market conditions are distressed, we may experience a higher than normal level of nonperforming real estate loans. **These risks may be exacerbated by heightened interest rates or tightening credit standards.** The collateral value of the portfolio and the revenue stream from those loans could come under stress, and/or could be impacted by unforeseen events, such as pandemics, weather events, environmental contamination, among others, and additional provisions for the allowance for credit losses could be necessitated should actual and/or forecasted losses be in excess of our expectations. Our desire to foreclose on these properties given each circumstance and/or the ability to dispose of foreclosed real estate at prices at or above the respective carrying values could also be impaired, causing additional losses.

***Certain changes in interest rates, loan origination, inflation, or the financial markets could affect our results of operations, demand for our products and our ability to deliver products efficiently.***

Our assets and liabilities are primarily monetary in nature and we are subject to significant risks tied to changes in interest rates that are highly sensitive to many factors that are beyond our control. Inflation can influence the growth of total assets in the banking industry and the resulting level of capitalization. Inflation also affects the level of market interest rates, and therefore, the pricing of

financial instruments. We believe the most significant potential impact of inflation on our financial results is our ability to manage the impact of changes in interest rates. Further, an increase in inflation could cause our and/or our customers' operating costs related to salaries and benefits, technology and supplies to increase at a faster pace than revenues.

Our ability to operate profitably is largely dependent upon net interest income. Net interest income is the primary component of our earnings and is affected by both local external factors such as economic conditions in the Gulf South and local competition for loans and deposits, as well as broader influences, such as federal monetary policy and market interest rates. Unexpected and/or significant

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movement in interest rates markedly changing the slope of the current yield curve could cause our and our customers' net interest margins to decrease, subsequently reducing net interest income. In addition, such changes could adversely affect the valuation of our assets and liabilities.

In addition, loan originations, and potentially loan revenues, could be adversely impacted by sharply rising interest rates.

If Heightened interest rates have had, and may continue to have adverse impacts on our borrowers and demand for our loan products. Continued heightened market rates of interest increase, it rates would increase debt service requirements for some of our borrowers; adversely affect those borrowers' ability to pay us as contractually obligated; potentially reduce loan demand or result in additional delinquencies or charge-offs; and increase the cost of our deposits, which are a primary source of funding.

The fair market value of our securities portfolio and the investment income from these securities also fluctuate depending on general economic and market conditions. In addition, actual net investment income and/or cash flows from investments that carry prepayment risk, such as mortgage-backed and other asset-backed securities, may differ from those anticipated at the time of investment as a result of interest rate fluctuations. Changes in market values of investment securities classified as available for sale can have impacted and may continue to negatively impact our other comprehensive income and equity levels through accumulated other comprehensive income, which includes net unrealized gains and losses on those securities. Further, such losses could be realized into earnings should liquidity and/or business strategy necessitate the sales of securities in a loss position.

An underperforming stock market could adversely affect wealth management fees associated with managed securities portfolios and could also reduce brokerage transactions, therefore reducing investment brokerage revenues.

Although management believes it has implemented an effective asset and liability management strategy to manage the potential effects of changes in interest rates, including the use of adjustable rate and/or short-term assets, and FHLB advances or longer term repurchase agreements, any substantial, unexpected change in market interest rates could have a material adverse effect on our financial condition and results of our operation and our strategies may not always be successful in managing the risks associated with changes in interest rates.

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### ***Changes in the policies of monetary authorities and other government action could adversely affect our profitability.***

Interest rates and our financial performance are affected by credit policies of monetary authorities, particularly the Federal Reserve. The instruments of monetary policy employed by the Federal Reserve include open market transactions in U.S. government securities, changes in the discount rate or the federal funds rate on bank borrowings and changes in reserve requirements against bank deposits. In view of changing conditions in the national economy and in the money markets, we cannot predict the potential impact of future changes in interest rates, deposit levels, and loan demand on our business and earnings. earnings with certainty. Furthermore, the actions of the U.S. government and other governments have resulted, and in the future may result in currency fluctuations, exchange controls, market disruption, material decreases in the values of certain of our financial assets and other adverse effects.

Interest rate changes are dependent on the Federal Reserve's assessment of economic data as it becomes available.

The Beginning in early 2022 and continuing into 2023, the Federal Reserve reduced raised interest rates to near zero in March 2020 in response to economic disruption that occurred at the outset of the COVID-19 pandemic, which continued into early 2022, at which time interest rates were raised aggressively to combat inflation. As a result of the rising interest rate environment, in 2022, which is expected to continue into 2023, we have and are expected to may continue to offer more attractive interest rates to depositors to compete for deposits, or pursue other sources of liquidity, such as wholesale funds. Further, when interest-bearing liabilities reprice or mature more quickly than interest-earning assets, an increase in interest rates generally results in a decrease in net interest income. Conversely, decreasing interest rates reduce our yield on our variable rate loans and on our new loans, which reduces our net interest income. In addition, lower interest rates may reduce our realized yields on investment securities which would reduce our net interest income and cause downward pressure on net interest margin in future periods. A significant reduction in our net interest income could have a material adverse impact on our capital, financial condition and results of operations.

Changes in monetary policy, including changes in interest rates, could influence (i) the amount of interest we receive on loans and securities, (ii) the amount of interest we pay on deposits and borrowings, (iii) our ability to originate loans and obtain deposits, (iv) the fair value of our assets and liabilities, and (v) the reinvestment risk associated with changes in the duration of our mortgage-backed securities portfolio.

### ***Changes in U.S. trade policies and other factors beyond the Company's control, including the imposition of tariffs and retaliatory tariffs, may adversely impact its business, financial condition and results of operations.***

Changes to U.S. trade policies, legislation, treaties and tariffs, including trade policies and tariffs affecting other countries, including China, the European Union, Canada and Mexico and retaliatory tariffs by such countries may adversely impact our business, financial condition and results of operations. Tariffs, retaliatory tariffs or other trade restrictions on products and materials that the Company's customers import or export, including among others, agricultural products, could cause the prices of our customers' products to increase, could reduce demand for such products, or reduce our customers' margins, and adversely impact their revenues, financial results and ability to service debt. Trade restrictions on products include export and import restrictions recently levied against Russia.

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In addition, to the extent changes in the political environment have a negative impact on the Company or on the markets in which the Company operates its business, its results of operations and financial condition could be materially and adversely impacted.

### ***The financial soundness and stability of other financial institutions could adversely affect us.***

Our ability to engage in routine funding transactions could be adversely affected by the actions and financial soundness and stability of other financial institutions as a result of credit, trading, clearing or other relationships with such institutions. We routinely execute transactions with counterparties in the financial industry, including brokers and dealers, commercial banks and other institutional clients. As a result, defaults by, and even rumors regarding, other financial institutions, regional banks, or the financial services industry generally, could impair our ability to effect such transactions and could lead to losses or defaults by us. In addition, a number of our transactions expose us to credit risk in the event of default of a counterparty or client. Additionally, our credit risk may be increased if the collateral we hold in connection with such transactions cannot be realized or can only be liquidated at prices that are not sufficient to cover the full amount of our financial exposure. Any such losses could have a material adverse effect on our financial condition and results of operations.

We Further, bank failures, including the failures in the first half of 2023, have and may be in the future diminish public confidence in small and regional banks' abilities to safeguard deposits in excess of federally insured limits, which could prompt customers to maintain their deposits with larger financial institutions. Concerns over rapid, large-scale deposit movement have and could in the future heighten regulatory scrutiny surrounding liquidity and increase competition for deposits and the resulting cost of funding, which could create pressure on our net interest margin and results of operations. In addition, bank failures have and could in the future prompt the FDIC to increase deposit insurance costs. Increases in funding, deposit insurance or other costs as a result of these types of events have and could in the future materially adversely impacted by affect our financial condition and results of operations. Further, the transition from LIBOR disruption following these types of events have and could in the future generate significant market trading volatility among publicly traded bank holding companies and, in particular, regional banks like Hancock Whitney Bank.

In July 2017, the United Kingdom Financial Conduct Authority (the authority that regulates LIBOR) announced it would stop compelling banks to submit rates for the calculation of LIBOR after 2021. In November 2020, the administrator of LIBOR announced it would consult on its intention to extend the retirement date of certain offered rates whereby the publication of the one week and two month LIBOR offered rates will cease after December 31, 2021; but, the publication of the remaining LIBOR offered rates would continue until June 30, 2023. Regardless, the federal banking agencies also issued guidance on November 30, 2020, encouraging banks to (i) stop using LIBOR in new financial contracts no later than December 31, 2021; and (ii) either use a rate other than LIBOR or include clear language defining the alternative rate that will be applicable after LIBOR's discontinuation.

To address the problem created by legacy financial contracts that incorporate LIBOR as their reference interest rate, but extend beyond the date after which LIBOR will be published, on March 15, 2022, Congress enacted the Adjustable Interest Rate (LIBOR) Act (the "LIBOR Act"). On December 16, 2022, the Federal Reserve adopted a final rule implementing the LIBOR Act by adopting benchmark rates based on the Secured Overnight Financing Rate ("SOFR") that will replace LIBOR in certain financial contracts after June 30, 2023. 26

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Upon the cessation of the use of LIBOR, interest rates on our floating rate obligations, loans, derivatives, and other financial instruments tied to LIBOR rates, the associated revenue and expenses, and their value may be adversely affected.

A substantial portion of our variable rate loans, along with certain derivative and other financial instruments, are indexed to LIBOR. While the majority of these instruments contain either provisions for the designation of an alternate benchmark rate or “fallback” provisions providing for alternative rate calculations in the event LIBOR is unavailable, not all of our loans, derivatives or financial instruments contain such provisions, and the existing provisions and/or recent modifications to our documents to address transition may not adequately address the actual changes to LIBOR or the financial impact of successor benchmark rates, and therefore, would default to the statutory provisions of the Federal Reserve. Even with provisions allowing for designation of alternative benchmarks or “fallback” provisions, the discontinuance of LIBOR could result in customer uncertainty and disputes arising as a consequence of the transition from LIBOR. All of this could result in damage to our reputation, loss of customers and additional costs to us, all of which could be material.

### ***Tax law and regulatory changes could adversely affect our financial condition and results of operations.***

Changes to tax laws including a repeal of all or part of the Tax Cuts and Jobs Act and the implementation of the Inflation Reduction Act of 2022, could significantly impact our business in the form of greater than expected income tax expense and taxes payable. Such changes may also negatively impact the financial condition of our customers and/or overall economic conditions. Further, future regulatory reforms that could include a heightened focus and scrutiny on BSA/AML-related compliance, expansion of consumer protections, the regulation of loan portfolios and credit concentrations to borrowers impacted by climate change, increased capital and liquidity requirements and limitations or additional taxes on share repurchases and dividends, could increase our costs and impact our business.

On August 16, 2022, the Inflation Reduction Act was signed into law in the United States. The Inflation Reduction Act includes various tax provisions, including an a nondeductible 1% excise tax on the fair value of certain stock repurchases and a corporate alternative minimum tax that generally applies to U.S. corporations with average adjusted financial statement income over a three-year period in excess of \$1 billion. While Based on the information available to-date, we do not

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currently expect the Inflation Reduction Act to have a material impact on our financial results, including on our annual estimated effective tax rate or on our liquidity, the effects of the measures are unknown at this time. absent any further changes in law.

### ***Governmental responses to market disruptions and other events may be inadequate and may have unintended consequences.***

Congress and financial regulators have and may continue to implement measures designed to stabilize financial markets, including in reaction to the financial impact of COVID-19 and inflation. The overall impact of these efforts on the financial markets may be

ineffective and could adversely affect our business.

We compete with a number of financial services companies that are not subject to the same degree of regulatory oversight. The impact of the existing regulatory framework and any future changes to it could negatively affect our ability to compete with these institutions, which could have a material adverse effect on our results of operations and prospects.

***We may need to rely on the financial markets to provide additional capital.***

Our common stock is listed and traded on the NASDAQ Global Select Market. If our capital resources are inadequate to meet our capital requirements in the future, we may need to raise additional debt or equity capital. If conditions in the capital markets are not favorable, we may be constrained in raising capital. We maintain a consistent analyst following; therefore, downgrades in our prospects by one or more of our analysts may cause our stock price to fall and significantly limit our ability to access the markets for additional capital requirements. An inability to raise additional capital on acceptable terms when and if needed could have a material adverse effect on our business, financial condition or results of operations.

The interest rates that we pay on our securities are also influenced by, among other things, the credit ratings that we, our affiliates and/or our securities receive from recognized rating agencies. Our credit ratings are based on a number of factors, including our financial strength and other factors not entirely within our control such as conditions affecting the financial services industry generally, and remain subject to change at any time. A downgrade to the credit rating of us or our affiliates could affect our ability to access the capital markets, increase our borrowing costs and negatively impact our profitability. A downgrade to us, our affiliates or our securities could create obligations or liabilities under the terms of our outstanding securities that could increase our costs or otherwise have a negative effect on our results of operations or financial condition. Additionally, a downgrade to the credit rating of any particular security issued by us or our affiliates could negatively affect the ability of the holders of that security to sell the securities and the prices at which any such securities may be sold.

Because our decision to incur debt and issue securities in future offerings will depend on market conditions and other factors beyond our control, we cannot predict or estimate the amount, timing or nature of our future offerings and debt financings. Further, market conditions could require us to accept less favorable terms for the issuance of our securities in the future. In addition, geopolitical and worldwide market conditions may cause disruption or volatility in the U.S. equity and debt markets, which could hinder our ability to issue debt and equity securities in the future on favorable terms.

**Risks Related to the Financial Services Industry**

***We must maintain adequate sources of funding and liquidity.***

Effective liquidity management is essential for the operation of our business. We require sufficient liquidity to support our operations and fund outstanding liabilities, as well as to meet regulatory requirements. Our access to sources of liquidity in amounts adequate to fund our activities on terms that are acceptable to us could be impaired by factors that affect us specifically or the financial services industry or economy generally. Factors that could detrimentally impact our access to liquidity sources include an economic downturn that affects the geographic markets in which our loans and operations are concentrated, or any material deterioration of the credit markets. Our operating results may also be negatively impacted by the value of our securities portfolio, if liquidity and/or business strategy necessitate the sales of securities in a loss position, and/or access to select sources of liquidity could be limited should

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unrealized losses continue to grow to exceed certain levels. Our access to deposits may also be affected by the liquidity needs of our depositors and the loss of deposits to alternative institutions or investments. Although we have historically been successful in replacing maturing deposits and advances as necessary, we might not be able to duplicate that success in the future, especially if a large number of our depositors were to withdraw their amounts on deposit. A failure to maintain an adequate level of liquidity could materially and adversely affect our business, financial condition and results of operations. Conversely, liquidity in excess of current demand or operating needs may result in lower-earning assets that may adversely affect our results of operations.

### ***Greater loan losses than expected may adversely affect our earnings.***

We are exposed to the risk that our borrowers will be unable to repay their loans in accordance with their terms and that any collateral securing the payment of their loans may not be sufficient to assure repayment. Credit risk is inherent in our business and any material

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level of credit failure could have a material adverse effect on our operating results. Our credit risk with respect to our real estate and construction loan portfolio portfolios relates principally to the creditworthiness of our corporate borrowers and the value of the real estate pledged as security for the repayment of loans. Our credit risk with respect to our commercial and consumer loan portfolio portfolios depends on the general creditworthiness of businesses and individuals within our local markets. Our credit risk with respect to our energy loan portfolio is subject to commodity pricing that is determined by factors outside of our control.

We make various assumptions and judgments about the collectability of our loan portfolio and provide an allowance for estimated credit losses based on a number of factors. This process requires subjective and complex judgments, including analysis of economic or market conditions that might impair the ability of borrowers to repay their loans. If our assumptions or judgments prove to be incorrect, the allowance for credit losses may not be sufficient to cover actual credit losses. We may have to increase our allowance in the future in response to the request of one of our primary banking regulators, to adjust for changing conditions and assumptions, to adjust for changes in resolution strategies, or as a result of any deterioration in the quality of our loan and lease portfolio. Losses in excess of the existing allowance or any provisions for loan losses taken to increase the allowance will reduce our net income and could materially adversely affect our financial condition and results of operations. Future provisions for loan losses may vary materially from the amounts of past provisions.

Further, we use quantitative models to help manage certain aspects of our business and to assist with certain business decisions, including estimating credit losses, grading loans and extending credit, estimating the effects of changing interest rates and other market measures on our financial condition and results of operations. Our modeling methodologies rely on many assumptions, historical analyses and correlations. These assumptions may be incorrect, particularly in times of market distress or volatility, and the historical correlations on which we rely may not continue to be relevant. As a result, our models may not capture or fully express

the risks we face or may lead us to misjudge the business and economic environment in which we operate. If our models fail to produce reliable results on an ongoing basis, we may not make appropriate risk management or other business or financial decisions. Furthermore, strategies that we employ to manage and govern the risks associated with our use of models may not be effective or fully reliable, and as a result, we may realize losses or other lapses.

***We depend on the accuracy and completeness of information about clients and counterparties.***

In deciding whether to extend credit or enter into other transactions with clients and counterparties, we rely in substantial part on information furnished by or on behalf of clients and counterparties, including financial statements and other financial information. We also may rely on representations of clients and counterparties as to the accuracy and completeness of that information and, with respect to financial statements, on reports of independent auditors if made available. If this information is inaccurate, we may be subject to loan defaults, financial losses, regulatory action, reputational harm or other adverse effects with respect to our business, financial condition and results of operations.

***We are subject to a variety of risks in connection with the sale of any loans.***

From time to time we may sell all or a portion of one or more loan portfolios, and in connection therewith we may make certain representations and warranties to the purchaser concerning the loans sold and the procedures under which those loans were originated and serviced. If any of these representations and warranties are incorrect, we may be required to indemnify the purchaser for any related losses, or we may be required to repurchase part or all of the affected loans. We may also be required to repurchase loans as a result of borrower fraud or in the event of early payment default by the borrower on a loan we have sold. If we are required to make any indemnity payments or repurchases and do not have a remedy available to us against a solvent counterparty to the loan or loans, we may not be able to recover our losses resulting from these indemnity payments and repurchases. Consequently, our results of operations may be adversely affected.

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**Risks Related to Our Operations**

***A failure in our operational systems or infrastructure, or those of third parties, could impair our liquidity, disrupt our businesses, result in the unauthorized disclosure of confidential information, damage our reputation and cause financial losses.***

Our ability to adequately conduct and grow our business is dependent on our ability to create and maintain an appropriate operational and organizational control infrastructure. Operational risk can arise in numerous ways including employee fraud, theft or malfeasance; customer fraud; and control lapses in bank operations and information technology. Because the nature of the financial services business involves a high volume of transactions, certain errors in processing or recording transactions appropriately may be repeated or compounded before they are discovered. We have recently and plan to continue to make investments in **new** technologies for sales and service, including mobile and online banking, as well as teller, customer service and loan origination

platforms. These new technologies and/or operational changes may lead to increased operational risk. Our dependence on our employees and automated

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systems, including the automated systems used by acquired entities and third parties, to record and process transactions may further increase the risk that technical failures or tampering of those systems will result in losses that are difficult to detect. We are also subject to disruptions of our operating systems arising from events that are wholly or partially beyond our control. In addition, products, services and processes are continually changing and we may not fully appreciate or identify new operational risks that may arise from such changes. Failure to maintain an appropriate operational infrastructure can lead to loss of service to customers, additional expenditures related to the detection and correction of operational failures, reputational damage and loss of customer confidence, legal actions, and noncompliance with various laws and regulations.

We continuously monitor our operational and technological capabilities and make modifications and improvements when we believe it to be appropriate to do so. However, there are inherent limits to such capabilities. In some instances, we may build and maintain these capabilities ourselves. We also outsource some of these functions to third parties. These third parties may experience errors or disruptions that could adversely impact us and over which we may have limited control. Third parties may fail to properly perform services or comply with applicable laws and regulations, and replacing third party providers could entail significant delay and expense. We also face risk from the integration of new infrastructure platforms and/or new third party providers of such platforms into existing businesses.

***Our operational and communications systems and infrastructure may fail or may be the subject of a breach or cyber-attack that, if successful, could adversely affect our business and disrupt business continuity.***

We depend on our ability to process, record and monitor a large number of client transactions and to communicate with clients and other institutions on a continuous basis. Our clients depend on us for access to their assets and account information.

Our online, business, financial, accounting, data processing, or other operating systems and facilities may stop operating properly or become disabled or damaged as a result of a number of factors, including events that are wholly or partially beyond our control. For example, there could be sudden increases in client transaction volume; electrical or telecommunications outages; natural disasters such as earthquakes, tornadoes, floods, and hurricanes; pandemics; events arising from local or larger scale political or social matters, including terrorist acts; occurrences of employee error, fraud, or malfeasance; and, as described below, cyber-attacks. Furthermore, for most financial institutions, transitioning from existing systems and software (or transitioning legacy systems and software) to a new provider is a significant and expensive undertaking and includes a number of risks, including crashes and system downtime, transition costs, decreased productivity, security risk, and legal and regulatory compliance risks.

Although we have response plans, business continuity plans and other safeguards in place, our operations and communications may be adversely affected by significant and widespread disruption to our systems and infrastructure that support our businesses and clients. While we continue to evolve and modify our response and business continuity plans, there can be no assurance in an escalating threat environment that they will be effective in avoiding disruption and business impacts. Our insurance may not be adequate to compensate us for all resulting losses, and the cost to obtain adequate coverage may continue to increase for us or the industry.

Security risks for financial institutions such as ours have dramatically increased in recent years, in part because of the proliferation of new technologies, the use of the internet and telecommunications technologies to conduct financial transactions, and the increased sophistication, resources and activities of hackers, terrorists, activists, organized crime, and other external parties, including nation state actors. In addition, clients may use devices or software to access our products and services that are beyond our control environment, which may provide additional avenues for attackers to gain access to confidential information. Although we have information security procedures and controls in place, certain of our technologies, systems, networks, and clients' devices and software have in the past and in the future likely will continue to be the target of cyber-attacks or information security breaches that could result in the unauthorized release, gathering, monitoring, use, loss, change or destruction of our or our clients' confidential, proprietary and other information (including personal identifying information of individuals), or otherwise disrupt our or our clients' or other third parties' business operations. From time to time, we, like other financial institutions, become aware of information security vulnerabilities in software emanating from outside vendors and must take active steps to mitigate and prevent the potential exploitation of such vulnerabilities. Further, U.S. financial institutions and financial services companies will continue to face breaches

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in security of their websites or other systems, including attempts to shut down access to their networks and systems in an attempt to extract compensation from them to regain control. Financial institutions have also experienced, and will continue to be the target of, distributed denial-of-service attacks, a sophisticated and targeted attack intended to disable or degrade internet service or to sabotage systems.

We and others in our industry are, and will continue to be, regularly the subject of attempts by attackers to gain unauthorized access to our networks, systems, data and other infrastructure, or to obtain, change, or destroy confidential data (including personal identifying information of individuals) through a variety of means, including computer hacking, acts of vandalism or theft, malware, computer viruses or other malicious codes, phishing, employee error or malfeasance, catastrophes, unforeseen events or other cyber-attacks. In the future, these attacks may result in unauthorized individuals obtaining **material** access to our confidential information or that of our clients,

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or otherwise **materially** accessing, damaging, or disrupting our systems or infrastructure. **The higher instance of remote work on the part of our associates and our customers since the COVID-19 pandemic has heightened these risks.**

To date, we have seen no material adverse impact on our business or operations from cyber-attacks or events. Any future significant compromise or breach of our data security, whether external or internal, or misuse of customer, associate, supplier or Company data, could result in significant disruption of our operations, reimbursement and other costs, lost sales, fines, lawsuits and other legal exposure, a loss of trust in us on the part of our clients, vendors or other counterparties, client attrition and damage to

our reputation. Any of these could materially and adversely affect our results of operations, our financial condition, and/or our share price. However, the ever-evolving threats mean we and our third-party service providers and vendors must continually evaluate and adapt our respective systems and processes and overall security environment, as well as those of any companies we acquire. We are continuously enhancing our controls, processes and practices designed to protect our networks, systems, data and other infrastructure from attack, damage or unauthorized access. This continued enhancement will require us to expend additional resources, including to investigate and remediate any information security vulnerabilities that may be detected. Despite our ongoing investments in security resources, talent, and business practices, there is no guarantee that these measures will be adequate to safeguard against all data security breaches, system compromises or misuses of data.

***We rely on other companies to provide key components of our business infrastructure.***

We rely on certain third parties to provide products and services necessary to maintain day-to-day operations, such as back office support, data processing and storage, recording and monitoring transactions, online banking interfaces and services, Internet connections, telecommunications, and network access. The failure of a third party to perform in accordance with the contracted arrangements under service level agreements as a result of changes in the third party's organizational structure, financial condition, support for existing products and services, strategic focus, system interruption or breaches, or for any other reason, could be disruptive to our operations, which could have a material adverse effect on our business, financial condition and results of operations. Our third-party applications may include confidential and proprietary data provided by vendors and by us, including personal employee and/or customer data. While we conduct due diligence prior to engaging with third party vendors and perform ongoing monitoring of vendor controls, we do not control their operations. Further, while our vendor management policies and practices are designed to comply with current regulations, these policies and practices cannot eliminate this risk. Replacing these third parties could also create significant delays and expense. Accordingly, use of such third parties creates an inherent risk to our business operations.

***We, or third-parties from whom we license critical information technology systems, have in the past been, and in the future may be alleged to have infringed upon intellectual property rights owned by others.***

Competitors or other third parties have in the past alleged, and in the future may allege that we, or consultants or other third parties retained or indemnified by us or from whom we license critical information technology systems, infringe on their intellectual property rights. Given the complex, rapidly changing and competitive technological and business environment in which we operate, and the potential risks and uncertainties of intellectual property-related litigation, an assertion of an infringement claim against us or our vendors may cause us to spend significant amounts to defend the claim (even if we ultimately prevail); to pay significant money damages; to lose significant revenues; to be prohibited from using the relevant systems, processes, technologies or other intellectual property; to cease offering certain products or services or to incur significant license, royalty or technology development expenses. Moreover, it has become common in recent years for individuals and groups to purchase intellectual property assets for the sole purpose of making claims of infringement and attempting to extract settlements from companies like ours. Even in instances where we believe that claims and allegations of intellectual property infringement against us are without merit, defending against such claims is time consuming and expensive and could result in the diversion of time and attention of our management and employees. In addition, although in some cases a third party may have agreed to indemnify us for such costs, such indemnifying party may refuse, or be unable, to uphold its contractual obligations.

***Employee misconduct could expose us to significant legal liability and reputational harm.***

We are vulnerable to reputational harm because we operate in an industry in which integrity and the confidence of our customers are of critical importance. Our employees could engage in fraudulent, illegal, wrongful or suspicious activities, improper use or disclosure of confidential information and/or activities resulting in consumer harm that adversely affects our customers and/or our business. The

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precautions we take to detect and prevent such misconduct may not always be effective, and we may be exposed to regulatory sanctions and/or penalties, and serious harm to our reputation, financial condition, customer relationships and ability to attract new customers.

### ***Returns on pension plan assets may not be adequate to cover future funding requirements.***

Investments in the portfolio of our defined benefit pension plan may not provide adequate returns to fully fund benefits as they come due, thus causing higher annual plan expenses and requiring additional contributions by us to the defined benefit pension plan.

### ***The value of our goodwill and other intangible assets may decline in the future.***

A significant decline in our expected future cash flows, a significant adverse change in the business climate, slower growth rates or a significant and sustained decline in the price of our common stock may necessitate our taking charges in the future to reflect an impairment of our goodwill. Future regulatory actions and accounting changes could also have a material impact on assessments of goodwill for impairment.

Adverse events or circumstances could impact the recoverability of our intangible assets including significant loss of core deposits, customer relationships acquired in our trust and asset management transaction, losses of acquired credit card accounts and/or balances, increased competition or adverse changes in the economy. To the extent these intangible assets are deemed unrecoverable, a non-cash impairment charge would be recorded. While an impairment charge does not impact regulatory capital, it could have a material adverse effect on our results of operations.

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### **Risks Related to Our Business Strategy**

#### ***We are subject to industry competition which may have an impact upon our success.***

Our profitability depends on our ability to compete successfully in a highly competitive market for banking and financial services, and we expect such challenges to continue. Certain of our competitors are larger, and have more resources than we do. do and may be perceived as better than regional banks at safeguarding deposits in excess of federally insured limits. We face competition in our regional market areas from other commercial banks, savings associations, credit unions, mortgage banking firms, securities

brokerage firms, mutual funds and insurance companies, and other financial institutions that offer similar services. Some of our nonbank competitors are not subject to the same extensive supervision and regulation to which we or the Bank are subject, and may accordingly have greater flexibility in competing for business. Over time, certain sectors of the financial services industry have become more concentrated, as institutions involved in a broad range of financial services have been acquired by other firms. These developments could result in our competitors gaining greater capital and other resources, or being able to offer a broader range of products and services with more geographic range.

Some of our competitors have reduced or eliminated certain service charges on Our loan and deposit accounts, including overdraft fees, and additional competitors pricing may be willing to reduce or eliminate service or other fees in order to attract additional customers. Effective December 1, 2022, the Company also eliminated consumer (retail) non-sufficient funds fees and certain overdraft fees, which is expected to reduce noninterest income. negatively impacted by our competitive environment. If our fee structure is structures are deemed less favorable than other financial services providers, we may be at a competitive disadvantage in attracting customers for certain fee producing products. Further, we may choose to implement additional changes to remain competitive that could adversely affect our operating results.

Another competitive factor is that the financial services market, including banking services, is undergoing rapid changes with frequent introductions of new technology-driven products and services, primarily as a result of the increased digitization of banking services, the demand for which was accelerated by the COVID-19 pandemic. services. We compete with many forms of payments offered by both bank and non-bank providers, including a variety of new and evolving alternative payment mechanisms, systems and products, such as aggregators and web-based and wireless payment platforms or technologies, digital or “crypto” currencies, prepaid systems and payment services targeting users of social networks, communications platforms and online gaming. Our future success may depend, in part, on our ability to use technology competitively to offer products and services that provide convenience to customers and create additional efficiencies in our operations. The widespread adoption of new technologies has and will continue to require us to make substantial capital expenditures to modify or adapt our systems to remain competitive and offer new products and services. Our ability to effectively implement new technologies to improve our operations and systems will impact our competitive position in the financial services industry. Furthermore, we may not be successful in introducing new products and services in response to industry trends or developments in technology, or those new products may not be accepted by customers.

If we are unable to successfully compete with traditional competitors as well as the evolving landscape of fintech companies and other nontraditional competitors to attract and retain customers, our business, financial condition or results of operations may also be adversely affected, perhaps materially. In particular, if we experience an outflow of deposits as a result of our customers desiring to do business with our competitors, we may be forced to rely more heavily on borrowings and other sources of funding to operate our business and meet withdrawal demands, thereby adversely affecting our net interest margin.

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***The implementation of new lines of business or new products and services may subject us to additional risk.***

We continuously evaluate our service offerings and may implement new lines of business or offer new products and services within existing lines of business in the future. There are substantial risks and uncertainties associated with these efforts. The development of new lines of business or new products and services often requires the commitment of significant resources that may not be recouped if not successful. Variables beyond our control or that we do not foresee may prevent the successful implementation of new lines of business, products or services. Initial timetables for the introduction and development of new lines of business and/or new products or services may not be achieved, and price and profitability targets may not prove feasible. External factors, such as compliance with regulations, competitive alternatives, and shifting market preferences, may also impact the successful implementation of a new line of business and/or a new product or service. Furthermore, any new line of business and/or new product or service could require the establishment of new key and other controls and have a significant impact on our existing system of internal controls. Failure to successfully manage these risks in the development and implementation of new lines of business and/or new products or services could have a material adverse effect on our business and, in turn, our financial condition and results of operations.

***We may not realize the expected benefits from our efficiency and growth initiatives, which could negatively impact our future profitability.***

Operating costs must decrease or grow at a slower pace than overall revenue in order to thrive in the competitive banking environment. We have and will continue to implement strategies to grow our loan portfolio and increase noninterest income in order to realize earnings growth and to remain competitive with the other banks in the markets we serve. We are continuously focused on growth initiatives and strategies for expense reductions to increase efficiencies. While we have had success in cost-savings and revenue growth in the past, there is no guarantee that these initiatives will be successful in the future. In addition, while expense control continues to be a top focus for us, management also expects to continue to make strategic investments in technology that are expected to improve our customer experience and support future growth, which will require an increase in expenditures. There can be no assurance that we will ultimately realize the anticipated benefits of our expense reduction and growth strategies, which may impair our earnings growth. Further, we may not be able to realize cost savings or revenue benefits in the time period expected, which could negatively affect our near-term profitability.

***Our future growth and financial performance may be negatively affected if we are unable to successfully execute our growth plans, which may include acquisitions and de novo branching.***

We may not be able to continue our organic, or internal, growth, which depends upon economic conditions, our ability to identify appropriate markets for expansion, our ability to recruit and retain qualified personnel, our ability to fund growth at a reasonable cost, sufficient capital to support our growth initiatives, competitive factors, banking laws, and other factors.

We may seek to supplement our internal growth through acquisitions. We cannot predict the number, size or timing of acquisitions, or whether any such acquisition will occur at all. Our acquisition efforts have traditionally focused on targeted banking entities in markets in which we currently operate and markets in which we believe we can compete effectively. However, as consolidation of the financial services industry continues, the competition for suitable acquisition candidates may increase and, as the number of appropriate targets decreases, the prices for potential acquisitions could increase which could reduce our potential returns, and reduce the attractiveness of these opportunities to us. We may compete with other financial services companies for acquisition

opportunities, and many of these competitors have greater financial resources than we do and may be able to pay more for an acquisition than we are able or willing to pay.

We also may be required to use a substantial amount of our available cash and other liquid assets, or seek additional debt or equity financing, to fund future acquisitions. Such events could make us more susceptible to economic downturns and competitive pressures, and additional debt service requirements may impose a significant burden on our results of operations and financial condition. If we are unable to locate suitable acquisition candidates willing to sell on terms acceptable to us, or we are otherwise unable to obtain additional debt or equity financing necessary for us to continue making acquisitions, we would be required to find other methods to grow our business and we may not grow at the same rate we have in the past, or at all.

We must generally satisfy several conditions, including receiving federal regulatory approval, in order to execute most acquisition transactions. In determining whether to approve a proposed bank acquisition, federal bank regulators will consider, among other factors, the effect of the acquisition on competition, financial condition, and future prospects. The regulators also review current and projected capital ratios and levels; the competence, experience, and integrity of management and its record of compliance with laws and regulations; the convenience and needs of the communities to be served (including the acquiring institution's record of compliance under the Community Reinvestment Act) and the effectiveness of the acquiring institution in combating money laundering activities. We cannot be certain when or if, or on what terms and conditions, any required regulatory approvals will be granted. We may also be required to sell banks or branches as a condition to receiving regulatory approval, which condition may not be acceptable to us or, if acceptable to us, may reduce the benefit of any acquisition. Additionally, federal and/or state regulators may charge us with

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regulatory and compliance failures of an acquired business that occurred prior to the date of acquisition, and such failures may result in the imposition of formal or informal enforcement actions.

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We cannot provide assurance that we will be able to successfully consolidate any business or assets we acquire with our existing business. The integration of acquired operations and assets may require substantial management effort, time and resources and may divert management's focus from other strategic opportunities and operational matters. Acquisitions may not perform as expected when the transaction was consummated and may be dilutive to our overall operating results and stockholders' equity per share of common stock. Specifically, acquisitions could result in higher than expected deposit attrition, loss of key employees or other consequences that could adversely affect our ability to maintain relationships with customers and employees. We may also sell or consider selling one or more of our businesses. Such a sale would generally be subject to certain federal and/or state regulatory approvals, and may not be able to generate gains on sale or related increases in **shareholder's** **stockholders'** equity commensurate with desirable levels.

In addition to the acquisition of existing financial institutions, as opportunities arise, we may explore *de novo* branching as a part of our internal growth strategy and possibly enter into new markets through *de novo* branching. *De novo* branching and any acquisition carry numerous risks, including the following:

- the inability to obtain all required regulatory approvals;
- significant costs and anticipated operating losses associated with establishing a *de novo* branch or a new bank;
- the inability to secure the services of qualified senior management;
- the failure of the local market to accept the services of a new bank owned and managed by a bank holding company headquartered outside of the market area of the new bank;
- economic downturns in the new market;
- the inability to obtain attractive locations within a new market at a reasonable cost; and
- the additional strain on management resources and internal systems and controls.

We have experienced, to some extent, many of these risks with our *de novo* branching to date.

***Changes in retail distribution strategies and consumer behavior may adversely impact our investments in bank premises, equipment, technology and other assets and may lead to increased expenditures to change our retail distribution channel.***

We have significant investments in bank premises and equipment for our branch network. Advances in technology such as e-commerce, telephone, internet and mobile banking, and in-branch self-service technologies including automated teller machines and other equipment, as well as an increasing customer preference for these other methods of accessing our products and services, could decrease the value of our branch network, technology, or other retail distribution physical assets. Such advances may also cause us to change our retail distribution strategy, close and/or sell certain branches or parcels of land held for development and restructure or reduce our remaining branches and work force. Such actions in the future could lead to losses on disposition of such assets or could adversely impact the carrying value of any long-lived assets and may lead to increased expenditures to renovate, reconfigure or close a number of our remaining branches or to otherwise reform our retail distribution channel.

## **Risks Related to the Legal and Regulatory Environment**

***We are subject to regulation by various federal and state entities.***

We are subject to the regulations of the Commission, the Federal Reserve, the FDIC, the CFPB and the MDBC. New regulations issued by these or other agencies may adversely affect our ability to carry on our business activities. We are subject to various federal and state laws, and certain changes in these laws and regulations may adversely affect our operations. Other than the federal securities laws, the laws and regulations governing our business are intended primarily for the protection of our depositors, our customers, the financial system and the FDIC insurance fund, not our shareholders or other creditors. Further, we must obtain approval from our regulators before engaging in certain activities, and our regulators have the ability to compel us to, or restrict us from, taking certain actions entirely, such as increasing dividends, entering into merger or acquisition transactions, acquiring or establishing new branches, and entering into certain new businesses. Noncompliance with certain of these regulations may impact our business plans, including our ability to branch, offer certain products, or execute existing or planned business strategies.

For additional information regarding laws and regulations to which our business is subject, see "Supervision and Regulation."

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Any of the laws or regulations to which we are subject, including tax laws, regulations or their interpretations, may be modified or changed from time to time, and we cannot be assured that such modifications or changes will not adversely affect us. Failure to appropriately comply with any such laws or regulations could result in sanctions by regulatory authorities, civil monetary penalties or damage to our reputation, all of which could adversely affect our business, financial condition or results of operations. Further, implementation of new rules, such as the Commission's proposed climate related disclosures, could require additional cost and negatively impact operating results.

In addition, as the regulatory environment related to information security, data collection and use, and privacy becomes increasingly rigorous, with new and constantly changing requirements applicable to our business, compliance with those requirements could also result in additional costs.

***We and other financial institutions have been the subject of litigation, investigations and other proceedings which could result in legal liability and damage to our reputation.***

We and certain of our directors, officers and subsidiaries are named from time to time as defendants in various class actions and other litigation relating to our business and activities. Past, present and future litigation has included or could include claims for substantial compensatory and/or punitive damages or claims for indeterminate amounts of damages. We are also involved from time to time in other reviews, investigations and proceedings (both formal and informal) by governmental, law enforcement and self-regulatory agencies regarding our business. These matters could result in adverse judgments, settlements, fines, penalties, injunctions, amendments and/or restatements of our Commission filings and/or financial statements, determinations of material weaknesses in our disclosure controls and procedures or other relief. Substantial legal liability or significant regulatory action against us, as well as matters in which we are involved that are ultimately determined in our favor, could materially adversely affect our business, financial condition or results of operations, cause significant reputational harm to our business, divert management attention from the operation of our business and/or result in additional litigation.

In addition, in recent years, a number of judicial decisions have upheld the right of borrowers to sue lending institutions on the basis of various evolving legal theories, collectively termed "lender liability." Generally, lender liability is founded on the premise that a lender has either violated a duty, whether implied or contractual, of good faith and fair dealing owed to the borrower or has assumed a degree of control over the borrower resulting in the creation of a fiduciary duty owed to the borrower or its other creditors or shareholders. We have been and in the future could become subject to claims based on this or other evolving legal theories.

### **Risks Related to Our Common Stock**

***Future issuances of equity securities could dilute the interests of holders of our common stock, and our common stock ranks junior to indebtedness.***

Our common stock ranks junior to all of our existing and future indebtedness with respect to distributions and liquidation. In addition, future issuances of equity securities, including pursuant to outstanding options, could dilute the interests of our existing shareholders, including you, and could cause the market price of our common stock to decline. Moreover, to the extent that we issue restricted stock units, phantom shares, stock appreciation rights, options or warrants to purchase our common stock in the future and those stock appreciation rights, options or warrants are exercised or as the restricted stock units vest, our shareholders may experience further dilution.

Holders of our shares of common stock do not have preemptive rights. Additionally, sales of a substantial number of shares of our common stock in the public markets and the availability of those shares for sale could adversely affect the market price of our common stock.

***Our ability to deliver and pay dividends depends primarily upon the results of operations of our subsidiary Bank, and we may not pay, or be permitted to pay, dividends in the future.***

We are a bank holding company that conducts substantially all of our operations through our subsidiary Bank. As a result, our ability to make dividend payments on our common stock will depend primarily upon the receipt of dividends and other distributions from the Bank.

The ability of the Bank to pay dividends or make other payments to us, as well as our ability to pay dividends on our common stock, is limited by the Bank's obligation to maintain sufficient capital and by other general regulatory restrictions on its dividends, which have tightened since the financial crisis. The Federal Reserve has stated that bank holding companies should not pay dividends from sources other than current earnings. If these requirements are not satisfied, we may be unable to pay dividends on our common stock.

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We may also decide to limit the payment of dividends even when we have the legal ability to pay them in order to retain earnings for use in our business, which could adversely affect the market value of our common stock. There can be no assurance of whether or when we may pay dividends in the future.

***Mississippi law, and anti-takeover provisions in our articles of incorporation and bylaws could make a third-party acquisition of us difficult and may adversely affect share value.***

Our articles of incorporation and bylaws contain provisions that make it more difficult for a third party to acquire us (even if doing so might be beneficial to our shareholders) and for holders of our securities to receive any related takeover premium for their securities.

We are also subject to certain provisions of state and federal law and our articles of incorporation that may make it more difficult for someone to acquire control of us. Under federal law, subject to certain exemptions, a person, entity, or group must notify the federal banking agencies before acquiring 10% or more of the outstanding voting stock of a bank holding company, including shares of our common stock. Banking agencies review the acquisition to determine if it will result in a change of control. The banking agencies have 60 days to act on the notice, and take into account several factors, including the resources of the acquirer and the antitrust effects of the acquisition. Additionally, a bank holding company must obtain the prior approval of the Federal Reserve before, among other things, acquiring direct or indirect ownership or control of more than 5% of the voting shares of any bank. There are also Mississippi statutory provisions and provisions in our articles of incorporation that may be used to delay or block a takeover attempt. As a result, these statutory provisions and provisions in our articles of incorporation could result in our being less attractive to a potential acquirer and limit the price that investors might be willing to pay in the future for shares of our common stock.

***Shares of our common stock are not insured deposits and may lose value.***

Shares of our common stock are not savings accounts, deposits or other obligations of any depository institution and are not insured or guaranteed by the FDIC or any other governmental agency or instrumentality, any other deposit insurance fund or by any other public or private entity, and are subject to investment risk, including the possible loss of principal.

**General Risk Factors**

***We must attract and retain skilled personnel.***

Our success depends, in substantial part, on our ability to attract and retain skilled, experienced personnel in key positions within the organization. Competition for qualified candidates in the activities and markets that we serve is intense. If we are not able to hire, adequately compensate, or retain these key individuals, we may be unable to execute our business strategies and may suffer adverse consequences to our business, financial condition and results of operations. Recent labor Labor shortages have and may continue to restrict our ability to attract and retain personnel and increase related costs.

***Natural and man-made disasters, including those caused or exacerbated by climate change, could affect our ability to operate.***

Our market areas are often impacted by hurricanes and flooding. Natural disasters, such as hurricanes, flooding, tornados, freezes and other natural and man-made disasters, such as oil spills in the Gulf of Mexico, can disrupt our operations, result in significant damage to our properties or properties and businesses of our borrowers, including property pledged as collateral, interrupt our ability to conduct business, negatively affect the local economies in which we operate, and increase circumstances leading to litigation.

We cannot predict whether or to what extent damage caused by future hurricanes and other disasters will affect our operations or the economies in our market areas, but such events could cause a decline in loan originations, a decline in the value or destruction of properties securing the loans and an increase in the risk of delinquencies, foreclosures, loan losses and litigation. Climate change may increase the nature, severity and frequency of adverse weather conditions in our footprint, making the impact from these types of natural disasters on us or our customers worse.

We and our customers rely on the existence of, and ability of private and public insurance programs to provide coverage for these types of events. Cost for insurance coverage under these programs has and may continue to increase, negatively impacting our

business costs and our customers' levels of liquidity and the ability to service their debt. The unavailability of these types of coverage or the inability of these entities to perform could also have a materially adverse impact on our operations.

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***Societal, legislative and regulatory responses to environmental, social and governance ("ESG") concerns, including climate change and "anti ESG" concerns, could adversely affect our business and performance, including indirectly through impacts on our customers.***

Our business faces increasing public, investor, activist, legislative and regulatory scrutiny related to ESG and "anti-ESG" developments. We risk damage to our brand and reputation in certain sectors if we fail to act in response to ESG concerns, such as

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diversity, equity and inclusion, environmental stewardship, human capital management, support for our local communities, corporate governance and transparency, or fail to consider ESG factors in our business operations.

Concerns over the long-term impacts of climate change have led and will continue to lead to global governmental efforts to mitigate those impacts. Consumers and businesses also may change their behavior and operations as a result of these concerns. The Company and its customers will need to respond to new laws and regulations as well as consumer and business preferences resulting from climate change concerns. We and our customers may face cost increases, asset value reductions and operating process changes. The impact on our customers will likely vary depending on their specific circumstances, including a significant presence in areas that are vulnerable to natural and man-made disasters that may be exacerbated by climate change, or reliance upon or a role in carbon intensive activities. Among the impacts to the Company could be a drop in demand for our products and services, particularly in certain sectors. In addition, we could face reductions in creditworthiness on the part of some customers or in the value of assets securing loans. Our efforts to take these risks into account may not be effective in protecting us from the negative impact of new laws and regulations or changes in consumer or business behavior.

Furthermore, as a result of our diverse base of clients and business partners, we may face potential negative publicity based on the identity of our clients or business partners and the public's (or certain segments of the public's) view of those entities. Such publicity may arise from traditional media sources or from social media and may increase rapidly in size and scope. If our client or business partner relationships were exposed to negative publicity, our ability to attract and retain clients, business partners, and employees may be negatively impacted, and our stock price may also be negatively impacted. Additionally, we may face pressure to not do business in certain industries that are viewed as harmful to the environment or are otherwise negatively perceived, which could impact our growth.

Certain investors and shareholder advocates are placing increasing emphasis on how corporations address ESG issues in their business strategy when making investment decisions and when developing their investment strategies and proxy

recommendations. We may incur increased costs with respect to our ESG efforts and if such efforts are negatively perceived, our reputation and stock price may suffer.

In response to ESG developments, there are increasing instances of “anti-ESG” legislation, regulation, and litigation that could have unintended impacts on ordinary banking operations and increase litigation risk related to actions we choose to take. If legislatures in the states in which we operate adopt legislation intended to protect certain industries by limiting or prohibiting consideration of business and industry factors in lending activities, certain portions of our lending operations may be impacted.

***We are exposed to reputational risk.***

Negative public opinion can result from our actual or alleged improper activities, such as lending practices, data security breaches, corporate governance policies and decisions, and acquisitions, any of which may damage our reputation. Negative public opinion can also result from action or inaction related to environmental, social and corporate governance matters. Additionally, actions taken by government regulators and community organizations may also damage our reputation. Negative public opinion could adversely affect our ability to attract and retain customers or expose us to litigation and regulatory action.

***Changes in accounting policies or in accounting standards could materially affect how we report our financial condition and results of operations.***

The preparation of consolidated financial statements in conformity with U.S generally accepted accounting principles (“GAAP”), including the accounting rules and regulations of the Commission and the FASB, requires management to make significant estimates and assumptions that impact our financial statements by affecting the value of our assets or liabilities and results of operations. Some of our accounting policies are critical because they require management to make difficult, subjective and complex judgments about matters that are inherently uncertain and because materially different amounts may be reported if different estimates or assumptions are used. If such estimates or assumptions underlying our financial statements are incorrect, our financial condition and results of operations could be adversely affected.

From time to time, the FASB and the Commission change the financial accounting and reporting standards or the interpretation of such standards that govern the preparation of our external financial statements. These changes are beyond our control, can be difficult

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to predict, may require extraordinary efforts or additional costs to implement and could materially impact how we report our financial condition and results of operations. Additionally, we may be required to apply a new or revised standard retrospectively, resulting in the restatement of prior period financial statements in material amounts.

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### ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

### ITEM 1C. CYBERSECURITY

#### **Cybersecurity Risk Management and Strategy**

The Company's information security program is designed to protect the security, availability, integrity, and confidentiality of our computer systems, networks, software and information assets, including client and other sensitive data. The program is comprised of policies, guidelines, and procedures. These policies, guidelines, and procedures are intended to align with regulatory guidance, the ISO Code of Practice for Information Security Controls, and common industry practices. Assessing, identifying and managing cybersecurity related risks are integrated into our overall enterprise risk management process.

The Company expects each associate to be responsible for the security and confidentiality of client information. We communicate this responsibility to associates upon hiring and regularly throughout their employment. We require each associate to complete training to protect the confidentiality of client information at the time of hire and during each year of employment. Associates must successfully pass a test to demonstrate understanding of these requirements and provide acknowledgement of their responsibilities.

Additionally, we regularly provide associates with information security awareness training covering the recognition and appropriate handling of potential phishing emails, which can introduce malware to a company's network, result in the theft of user credentials and, ultimately, place client or employee data, or other sensitive company data, and information at risk. The Company employs a number of technical controls to mitigate the risk of phishing emails. We regularly test associates to determine their susceptibility to phishing emails. We require susceptible associates to take additional training and provide regular reports to management. We additionally maintain procedures for the safe storage and handling and secure disposal of sensitive information.

The Company protects its network and information assets with industry-tested security products and processes. Our teams actively monitor company networks and systems to detect suspicious or malicious events. The Company evaluates potential cyber risks, as appropriate, in its regular risk assessments. The Company also conducts vulnerability scans, and contracts with third-party vendors to perform penetration tests against the Company's network. In addition, the Company's Cyber Defense Center team monitors threat intelligence sources to anticipate and research evolving threats, investigates their potential impact to financial services companies, examines the Company's controls to detect and defend against those threats, and proactively adjusts the Company's defenses against those threats. The Company also engages expert cyber consultants, as necessary and appropriate.

Before engaging third-party service providers who may have access to the Company's, customer, employee or other sensitive data, or to the Company's systems, we perform due diligence in order to identify and evaluate their cyber risks, which includes self-attestation questionnaires (developed using Service Organization Controls (SOC) reports). This process is led by the Vendor Management team and includes participation of dedicated information security resources. Third party service providers processing sensitive data are contractually required to meet applicable legal and regulatory obligations to protect sensitive data against cybersecurity threats and unauthorized access to the sensitive data. After contract executions, third party service providers deemed

critical by our vendor management office undergo ongoing monitoring to ensure they continue to meet their security obligations and other potential cybersecurity threats.

As part of our information security program, we have adopted an Information and Cybersecurity Incident Response Plan (“Incident Response Plan”), which is administered by our Chief Information Security Officer (“CISO”) in close collaboration with our Director of Enterprise IT Risk. The Incident Response Plan describes the Company’s processes, procedures, and responsibilities for responding to cybersecurity incidents. The Incident Response Plan is intended to proceed on parallel paths in the event of a cybersecurity incident, including implementation of (i) forensic and containment, eradication, and remediation actions by information technology and security personnel and (ii) operational response actions by business, communications, and risk personnel. Our incident response team annually performs exercises to simulate responses to cybersecurity events.

The Incident Response Plan includes procedures for escalation and reporting of potentially significant cybersecurity incidents to the Company’s Chief Operating Officer, Chief Financial Officer, Chief Risk Officer, and our Board Risk Committee.

### **Impacts of Cybersecurity Incidents**

To date, the Company has not experienced a cybersecurity incident that has materially impacted our business strategy, results of operations, or financial condition. Despite our efforts, there can be no assurance that our cybersecurity risk management processes and measures described will be fully implemented, complied with, or effective in protecting our systems and information. We face risks from certain cybersecurity threats that, if realized, are reasonably likely to materially affect our business strategy, results of operations or financial condition. See Item 1A. “Risk Factors” in this document for further discussion of the risks associated with an interruption or breach in our information systems or infrastructure.

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### **Cybersecurity Governance**

Our Board of Directors is responsible for overseeing the Company’s business and affairs, including risks associated with cybersecurity threats. The Board oversees the Company’s corporate risk governance processes primarily through its committees, and oversight of cybersecurity threats is delegated primarily to our Board Risk Committee. The Board also periodically designates directors as its cybersecurity contact points. Our Chief Operating Officer facilitates the involvement of these designated directors in oversight of potentially significant cybersecurity incidents. The current directors designated as cybersecurity contacts are Chairman Jerry Levens, Board Risk Committee Chair Frank Bertucci, and Suzette Kent.

The Risk Committee oversees the management process associated with cybersecurity risk. Cybersecurity matters and assessments are regularly included in Board Risk Committee meetings. The Board Risk Committee has primary responsibility for overseeing the Company’s comprehensive Enterprise Risk Management program. The Enterprise Risk Management program assists senior management in identifying, assessing, monitoring, and managing risk, including cybersecurity risk, in a rapidly

changing environment. The Board Risk Committee provides reports to the full Board on the Company's information security program on an annual basis.

The Company's CISO directs our information security program and the Director of Enterprise IT Risk directs our information technology risk management. Led by our CISO and Director of Enterprise IT Risk, a team of dedicated security professionals examines risks to the Company's information systems and assets, designs and implements security solutions, monitors the environment and provides immediate responses to threats.

The CISO regularly attends Board Risk Committee meetings and sits in executive session with the Committee members at least annually to update committee members on material cybersecurity and other information security developments and risks. The CISO also provides an annual information security program summary report to the Board, outlining the overall status of our information security program and the Company's compliance with regulatory guidelines.

The IT Risk Governance Subcommittee, a management level subcommittee of our Operations Committee, also addresses information security and is responsible for overseeing the protection of the integrity, security, safety and resiliency of corporate information systems and assets. The IT Risk Governance Committee meets quarterly to review the development of the program and provide recommendations. The subcommittee provides regular reports to the Operations Committee and, ultimately, the Board Risk Committee through the CISO. Together, our CISO and Director of Enterprise IT Risk co-lead the company's IT Risk Governance Committee.

Our CISO is responsible for the Company's information security program. In this role, the CISO manages the Company's information security and day-to-day cybersecurity operations and supports the information security risk oversight responsibilities of the Board and its committees. The CISO is a member of the Company's Corporate Operations group and reports to our Chief Information Officer, who in turn reports to our Chief Operating Officer. Our CISO has cybersecurity experience spanning more than two decades. Prior experience includes senior security roles in large government agencies and Fortune 200 companies. He has spoken at area colleges and various industry events about information security. He holds a degree in electrical engineering, is a graduate of banking school, and maintains several industry certifications.

Our Director of Enterprise IT Risk is responsible for the Company's information technology governance, risk, and compliance program. In this role, the Director of Enterprise IT Risk provides independent oversight of information technology risk, promotes effective challenge to the Company's information technology systems, and ensures that high level risks receive appropriate attention. The Director of Enterprise IT Risk is a member of the Company's Corporate Risk Management Group and reports to our Chief Risk Officer, who in turn reports to our CEO. Our Director of Enterprise IT Risk has over two decades of business continuity, crisis management and risk experience in the financial services industry and maintains related industry certifications.

## ITEM 2. PROPERTIES

The Company's main office, which is the headquarters of the holding company, is located at Hancock Whitney Plaza, in Gulfport, Mississippi. The Bank makes portions of the main office facilities and certain other facilities available for lease to third parties, although such incidental leasing activity is not material to the Company's overall operations.

The Company operates 177 full service 182 full-service banking and financial services offices and 226 225 automated teller machines across our market, primarily in the Gulf south corridor, including southern and central Mississippi; southern and central Alabama; southern, central and northwest Louisiana; the northern, central, and panhandle regions of Florida; and certain areas of

east and northeast Texas, including Houston, Beaumont, Dallas, Austin, and San Antonio, among others. Additionally, the Company operates combined loan and deposit production offices in the metropolitan areas of Nashville, Tennessee and the metropolitan area of Atlanta, Georgia, and a trust and asset management office in Marshall, Texas, Georgia. The Company owns approximately 72% 70% of these facilities, and the remaining banking facilities are subject to leases, each of which we consider reasonable and appropriate for its location. We ensure that all properties, whether owned or leased, are maintained in suitable condition. We also evaluate our banking

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facilities on an ongoing basis to identify possible under-utilization and to determine the need for functional improvements, relocations, closures or possible sales. The Bank and its subsidiaries hold a variety of property interests acquired in settlement of loans. Some of these properties were acquired in transactions before 1979 and are carried at nominal amounts on our balance sheet and reflected income of \$0.1 million in our 2022 2023 operating results.

#### **ITEM 3. LEGAL PROCEEDINGS**

We and our subsidiaries are party to various legal proceedings arising in the ordinary course of business. We do not believe that loss contingencies, if any, arising from pending litigation and regulatory matters will have a material adverse effect on our consolidated financial position or liquidity.

#### **ITEM 4. MINE SAFETY DISCLOSURES**

Not applicable.

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## **PART II**

### **ITEM 5. MARKET FOR THE REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES**

#### **Market Information**

The Company's common stock trades on the Nasdaq Global Select Market under the ticker symbol "HWC." There were 7,448 7,176 active holders of record of the Company's common stock at January 31, 2023 January 31, 2024 and 85,983,593 86,347,503 shares outstanding.

### Stock Performance Graph

The following performance graph and related information are neither "soliciting material" nor "filed" with the SEC, nor shall such information be incorporated by reference into any future filings under the Securities Act of 1933 or the Securities Exchange Act of 1934, each as amended, except to the extent the Company specifically incorporates it by reference into such filing.

The performance graph compares the cumulative five-year shareholder return on the Company's common stock, assuming an investment of \$100 on December 31, 2017 December 31, 2018 and the reinvestment of dividends thereafter, to that of the common stocks of United States companies reported in the Nasdaq Total Return Index and the common stocks of the KBW Regional Banks Total Return Index. The KBW Regional Banks Total Return Index is a proprietary stock index of Keefe, Bruyette & Woods, Inc., that tracks the returns of approximately 50 regional banking companies throughout the United States.



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### Equity Compensation Plan Information

The following table provides information as of December 31, 2022 December 31, 2023 with respect to shares of common stock that may be issued under the Company's equity compensation plans.

Plan Category	Number of Securities to be Issued Upon Exercise of Outstanding Options, Warrants and Rights (a)	Weighted-Average Exercise Price of Outstanding Options, Warrants and Rights (b)	Number of Securities Remaining Available for Future Issuance Under Equity Compensation Plans (Excluding Securities Reflected in Column (a)) (c)
Equity compensation plans approved by security holders	951,691 <sup>(1)</sup> \$	N/A <sup>(2)</sup>	2,602,985

Equity compensation plans not approved by security holders	1,476 <sup>(3)</sup>	53.73 <sup>(3)</sup>	—
<b>Total</b>	<b>953,167</b>		<b>2,602,985</b>

Plan Category	Number of Securities to be Issued Upon Exercise of Outstanding Options, Warrants and Rights	Weighted-Average Exercise Price of Outstanding Options, Warrants and Rights	Number of Securities Remaining Available for Future Issuance Under Equity Compensation Plans (Excluding Securities Reflected in Column (a))
	(a)	(b)	(c)
Equity compensation plans approved by security holders	1,390,639 <sup>(1)</sup>	\$ N/A	1,993,867
Equity compensation plans not approved by security holders	—	—	—
<b>Total</b>	<b>1,390,639</b>		<b>1,993,867</b>

(1) Includes 63,126 87,623 shares potentially issuable upon the vesting of outstanding restricted share units and 81,548 92,792 shares potentially issuable upon the vesting of outstanding performance share units that represent awards deferred into the Company's Nonqualified Deferred Compensation Plan. Also includes 895,838 463,072 performance share awards. Performance share awards and units are stated in amounts that would be issuable if the highest level of performance conditions is met.

(2) Represents securities to be issued upon the exercise of options that were assumed by the Company in the acquisition of MidSouth Bancorp, Inc.

### Issuer Purchases of Equity Securities

On April 22, 2021 January 26, 2023, the Company's board of directors approved a stock buyback program whereby the Company was is authorized to repurchase up to approximately 4.3 million shares of its common stock through the program's expiration date of December 31, 2022 December 31, 2024. The program allowed allows the Company to repurchase its common shares in the open market, by block purchase, through accelerated share repurchase programs, in privately negotiated transactions, or otherwise, in one or more transactions. The Company was is not obligated to purchase any shares under this program, and the board of directors had has the ability to terminate or amend the program at any time prior to the expiration date. During the year ended December 31, 2022, To date, the Company has not repurchased 1,204,368 shares of its common stock at an average cost of \$48.90 per share, inclusive of commissions. Total shares purchased under this program were 1,654,244 at an average cost of \$48.77 per share, inclusive of commissions. This program expired on December 31, 2022. program.

Common stock repurchase activity during the fourth quarter of 2022 2023 was as follows:

Total Number of Shares of Units Purchased	Average Price Paid Per Share	Total Number of Shares Purchased as a Part of Publicly Announced Plans or Programs	Maximum Number of Shares That May Yet Be Purchased Under Plans or Programs

Oct 1, 2022 2023 - Oct 31, 2022 2023	—	\$	—	—	2,645,756	4,297,000
Nov 1, 2022 2023 - Nov 30, 2022 2023	—	\$	—	—	2,645,756	4,297,000
Dec 1, 2022 2023 - Dec 31, 2022 2023	—	\$	—	—	—	4,297,000
Total	—	\$	—	—	—	4,297,000

**ITEM 6.**

Reserved.

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**ITEM 7. MANAGEMENT’S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

The objective of this discussion and analysis is to provide material information relevant to the assessment of the financial condition and results of operations of Hancock Whitney Corporation and its subsidiaries during the year ended December 31, 2022 December 31, 2023 and selected prior periods, including an evaluation of the amounts and certainty of cash flows from operations and outside sources. This discussion and analysis is intended to highlight and supplement financial and operating data and information presented elsewhere in this report, including the consolidated financial statements and related notes. The discussion contains forward-looking statements, which are subject to risks and uncertainties. Should one or more of these risks or uncertainties materialize, our actual results may differ from those expressed or implied by the forward-looking statements. See Forward-Looking Statements in Part I of this Annual Report.

**Non-GAAP Financial Measures**

Management’s Discussion and Analysis of Financial Condition and Results of Operations include non-GAAP measures used to describe our performance. A reconciliation of those measures to GAAP measures are provided in Table 1 “Consolidated Financial Results” and Table 29 31 “Quarterly Consolidated Financial Results” of this section. The following is an overview of the non-GAAP measures used and the reasons why management believes they are useful and important in understanding the Company’s financial condition and results of operations included below.

Consistent with the provisions of Subpart 229.1400 of Regulation S-K, “Disclosures by Bank and Savings and Loan Registrants,” we present net interest income, net interest margin and efficiency ratios on a fully taxable equivalent (“te”) basis. The te basis adjusts for the tax-favored status of interest income from certain loans and investments using the statutory federal tax rate (21% for all periods presented) to increase tax-exempt interest income to a taxable-equivalent basis. This measure is the preferred industry

measurement of net interest income and it enhances comparability of net interest income arising from taxable and tax-exempt sources.

We present certain additional non-GAAP financial measures to assist the reader with a better understanding of the Company's performance period over period, as well as to provide investors with assistance in understanding the success management has experienced in executing its strategic initiatives. We use the term "operating" to describe a The Company highlights certain significant items that are outside of our principal business and/or are not indicative of forward-looking trends in supplemental disclosure items below our GAAP financial measure data and presents certain "Adjusted" ratios that excludes income or expense considered to be nonoperating in nature. Items identified as nonoperating are those that, when excluded from a reported financial measure, exclude these disclosed items. These adjusted ratios provide management or and the reader with a measure that may be more indicative of forward-looking trends in our business, as well as demonstrates the Company's business. However, these non-GAAP financial measures have inherent limitations effects of significant gains or losses and should not be considered in isolation or as a substitute for analysis of results or capital position under U.S. GAAP. changes.

We define **Operating Adjusted Pre-Provision Net Revenue** as net income excluding provision expense and income tax expense, plus the taxable equivalent adjustment (as defined above), less supplemental disclosure items (as defined above). Management believes that adjusted pre-provision net revenue is a useful financial measure because it enables investors and others to assess the Company's ability to generate capital to cover credit losses through a credit cycle. We define **Adjusted Revenue** as net interest income (te) and noninterest income less nonoperating revenue, supplemental disclosure items. We define **Operating Pre-Provision Net Revenue Adjusted Noninterest Expense** as operating revenue (te) less noninterest expense less supplemental disclosure items. We define our **Efficiency Ratio** as noninterest expense to total net interest income (te) and noninterest income, excluding nonoperating items, amortization of purchased intangibles and supplemental disclosure items, if applicable. Management believes that operating adjusted revenue, adjusted noninterest expense and pre-provision net revenue the efficiency ratio are useful financial measures because as they enable investors provide a greater understanding of ongoing operations and others to assess the Company's performance period over period and management's success in executing its strategic initiatives, as well as measuring the ability to generate capital to cover credit losses through a credit cycle.

As of January 1, 2022, the Company has determined that it will no longer include any immaterial results from storm-related expenses and income in nonoperating items.enhance comparability with prior periods.

## EXECUTIVE OVERVIEW

We are pleased to report The discussions and analyses that 2022 was another outstanding follow provide insight into the impact of macroeconomic and industry trends on our performance in the most recent fiscal year, and our outlook for our company. The financial results reflect not only progress made during the year, but also the culmination of decisions made during the last several years to better position the company for today's rapidly changing economic environment. The following financial review provides a discussion of our financial condition, changes in financial condition and results of operations.near term.

### *Current Economic Environment*

During the year ended December 31, 2022, U.S. economic conditions were greatly influenced by a persistent high level of inflation and activity remains resilient nearly two years into the Federal Reserve's actions aggressive campaign to curb it. Early COVID-19 pandemic response measures in the form of virus containment measures and various forms of government stimulus created pervasive, lingering supply chain and labor market disruptions. Consumers shifted spending towards goods and away from services, further placing stress on supply chains, and the supply of goods could not meet consumer demands, resulting in price

increases. These stresses have been exacerbated by the impact of recent geopolitical conflict upon commodity supply, all of which have led to a steadily rising rate of inflation that reached a 40-year high in June 2022. In response to escalating inflation, tame inflation. Thus far, the Federal Reserve began quantitative tightening has seen some success in slowing economic growth without precipitating a recession. The December 31, 2023 headline and has undertaken an aggressive approach core (less food and energy) inflation have receded considerably from 40-year highs in setting 2022, though at 3.4% and 3.9%, respectively, both remain well above the Federal Reserve's target rate of 2%. Real Gross domestic product (GDP) increased 2.5% for the full year 2023, reflecting growth in each of the four fiscal quarters. Despite some softening, the labor market remains strong at near full-employment, with the unemployment rate at 3.7% in December 2023. The Federal Funds Rate through the issuance of a series of seven Reserve issued four 25-basis point interest rate increases between March 2022 February and December 2022 totaling 425 basis points. July 2023, but has held the rate steady since, indicating the possibility that the target rate has reached its terminal value in the rate hiking cycle. While the continued strong pace of consumer spending and the strength of the labor market may help prevent or reduce the severity of a potential recession, the possibility that rates will remain higher for longer may

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result in below-trend economic growth. Economic trends may be further influenced by factors outside of inflation, such as a potential shutdown of the U.S. government and expanding geopolitical conflict.

Thus far, there have been mixed indications of whether

Within the Federal Reserve's monetary policy has begun to effect change. The rate of inflation remains elevated, but had declined to 6.5% on an annualized basis in December 2022, down from its peak of 9.1% in June. However, Real Gross Domestic Product ("GDP") increased 2.1% in 2022 (inclusive of growth of 3.2% and 2.9% financial services industry, particularly in the third regional bank space, institutions continue to deal with macroeconomic and fourth quarters, respectively). Further, the U.S. economy reached a full-employment level in July 2022, defined as an unemployment rate of 3.5% or lower and a prime-age employment-to-population ratio of 80%, and remained near that mark at year end. Additional changes in interest rates are expected in the near-term; the extent of which, and the favorable or unfavorable impact of these actions upon equity markets and economic conditions remains uncertain.

Despite persistent inflationary pressures, the market areas we serve continued to show indications of economic health during the year. We experienced full-year core loan growth (excluding PPP) of approximately 12%, and our credit quality indicators remain strong. industry-specific headwinds. The growth in the loan portfolio, largely funded by the remaining excess liquidity on our balance sheet, was across our geographic footprint and diverse across most business lines. This shift in earning assets from excess liquidity into higher-yielding loans, along with the net impact of the seven interest rate increases, contributed to a 31 basis point expansion of our net interest margin compared to the prior year. Increased cost of living amid inflationary conditions, and heightened competition for deposits in the rising interest rate environment has put fostered a continued shift within deposit composition toward higher cost products, although the pace of movement slowed somewhat towards the end of 2023. High-profile bank failures in the first half of 2023 have prompted increased regulatory scrutiny of banks' liquidity and the stability of their deposit bases, which has

intensified competition for deposits and, in turn, placed further pressure on our deposit base, which decreased 5% from borrowing costs. The interest rate environment has also steadily affected the affordability of credit to consumers and businesses that has tempered loan demand. At the same time, last economic uncertainty and industry turmoil has prompted many institutions to tighten credit standards.

We experienced loan growth of 3% during the year ended December 31, 2023, though the majority of the growth occurred in the first half of the year. In the fourth quarter, we experienced a \$61.8 million net decline in loans as demand continued to slow in response to heightened interest rates and, in many of the markets we serve, increased insurance costs. Further, we are continuing to narrow our credit appetite in certain sectors and shift our focus toward full-service relationships. Our core client deposits, defined as total deposits excluding public funds and brokered deposits, were up slightly year-over-year. We were able to maintain our diversified deposit base through competitive pricing, as much of our client base remains interest rate sensitive. Despite the increased pressure on funding costs, interest rates on new, renewed and repricing variable rate loans drove an expanded net interest margin in 2023.

### **Economic Outlook**

We utilize economic forecasts produced by Moody's Analytics (Moody's) that provide various scenarios to assist in the development of our economic outlook. This outlook discussion utilizes the December 2022 2023 Moody's forecast, the most current available at December 31, 2022 December 31, 2023. The forecasts are anchored on a baseline forecast scenario, which Moody's defines as the "most likely outcome" of where the economy is headed based on current conditions. Several upside and downside scenarios are produced that are derived from the baseline scenario and incorporate varying degrees of favorable and unfavorable adjustments to economic indicators and circumstances as compared to the baseline. The macroeconomic variables underlying the December 2022 2023 economic scenarios differ in certain respects from the comparable forecasts available at December 31, 2021 December 31, 2022, given the shift in economic circumstances and risks.

The December 2022 2023 baseline forecast maintains a generally optimistic outlook in its assumptions surrounding continues to incorporate the drivers of economic growth, including its expectations of the effectiveness of the Federal Reserve's monetary policy in easing inflationary conditions. The baseline scenario assumes belief that the Federal Reserve will continue quantitative tightening measures by means accomplish its goal of runoff at bringing inflation to or below its target without precipitating a recession. Key assumptions within the December 2023 baseline forecast include the following: (1) the Federal Funds rate of \$100 billion has reached its terminal value in securities per month, and that it will issue 25-basis point interest the rate increases at each of the January and March meetings, hiking cycle, with the expectation that interest rate cuts will of 25 basis points per quarter to begin in June 2024 until reaching 3% in late 2023 2026, and occur through 2024. The baseline scenario also estimates a weaker pace 2.5% by 2030; (2) the U.S. government will avoid the recently-feared shutdown; (3) while the labor market remains strong, there are indications of job growth in 2023 (as compared to 2022), which will lead to an increase in softening, and the unemployment rate will rise from its current rate of 3.7% to 4.2% by 4.0% in 2024 and 4.1% in 2025, then improve slightly to 4.0% for 2026; (4) GDP will display modest annual growth of 1.7% in both 2024 and 2025 and 2.2% in 2026; and, (5) the first 10-year U.S. Treasury yield reached its recent high at nearly 5% in the third quarter of 2024, declining to 4.0% by 2023, but will remain above 4% through the end of 2024. Further, GDP growth is estimated to be 1.9% in 2022, 0.9% in 2023, and 2.0% in 2024. the decade.

The macroeconomic variables underlying the S-2 scenario presents a downside scenario (S-2) are less optimistic compared alternative to those underlying the baseline. Supply-chain issues worsen The S-2 scenario assumes an increased likelihood of a U.S. government shutdown, longer and increasing shortages of affected goods keep the inflation elevated longer than expected farther-reaching disturbance from geopolitical conflict, and continued disruption in the baseline scenario. Additionally, higher wage increases than those forecasted financial services industry leading to further tightening of credit standards. Further, the scenario assumes the unemployment rate will increase considerably to 5.7% in 2024 before improving to 5.3% in 2025 and 4.0% in

2026. Despite the baseline scenario further contribute to inflationary pressures. In turn, weakening economy, the Federal Reserve responds by raising the target interest does not begin rate more cuts sooner than what is assumed in the baseline and baseline. As a result of these pressures, the U.S. falls into a mild recession beginning in the first quarter 2023 of 2024 that spans lasts for three quarters. The S-2 forecast assumes unemployment rates of 5.7% and 5.4% in 2023 and 2024, respectively, quarters, with the stock market contracting 20% and a 0.5% contraction peak-to-trough decline in GDP of GDP in 2023, before returning to a positive rate of 1.3% in 2024. 1%.

Management has deemed the certain assumptions provided for in underlying the S-2 scenario to be somewhat more likely to occur in the near term than those underlying the baseline scenario, and as such, the baseline scenario and the S-2 scenario were given probability weightings of 25% 40% and 75% 60%, respectively, in the calculation of our allowance for credit losses calculation at December 31, 2022 December 31, 2023. The weighting of the S-2 scenario reflects management's view that the forecasted economic circumstances and outcomes included the S-2 scenario, including a mild recession, to be more likely to occur in the near term.

At December 31, 2022 December 31, 2023, the credit loss outlook on for our portfolio as a whole was somewhat improved has not changed significantly from the prior period end. Our portfolio has grown that of a year ago, however, we remain cautious given headwinds from elevated interest rates, increased insurance costs and changed market concerns surrounding commercial real estate. Aside from a single sizable charge-off in composition 2023 attributable to some extent with the paydown of substantially all of borrower-specific circumstances, our PPP loans. Our asset quality metrics have remained stable over the preceding two years, with little change in nonaccrual loans, commercial criticized loans a decline in nonperforming loans and only minimal credit losses. all other net charge-offs at relatively low levels. We continue to closely monitor our portfolio particularly borrowers for customers that are sensitive to prolonged inflation and the rising elevated interest rate environment. We expect loan growth could slow amid the current or further rising interest rate environment and as we continue to focus on lending to resilient borrowers in light of current economic pressures.

The effects of inflation and the Federal Reserve's actions to counter those effects in the form of further interest rate increases and quantitative tightening have in the past and are likely to continue to reduce economic growth could in the near term. term reduce economic growth. The full extent of the impact of the Federal Reserve's

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actions to date to reduce inflation and the potential timing and scope of additional further Federal Reserve actions are uncertain and may have a significant negative impact on the U.S. economy, including the possibility of an economic recession in the near or midterm. While uncertainty over the consequences of these actions remains, we expect that the current interest rate environment will continue to contribute favorably to our net interest income, net interest margin and overall operating results in the near term, although not at the pace experienced in 2022, and will be dependent on our ability to manage funding costs.

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## Highlights of 2022 2023 Financial Results

Net income for the year ended December 31, 2022 December 31, 2023 was \$392.6 million, or \$4.50 per diluted common share, compared to \$524.1 million, or \$5.98 per diluted common share compared to \$463.2 million, or \$5.22 per diluted common share in 2021. There were no nonoperating items in 2022. The results for 2021 included \$35.9 million 2023 include a net charge of \$75.4 million (pre-tax), or \$0.31 \$0.68 per share after tax, comprised of net nonoperating expense items, including \$38.3 million of expense related to efficiency initiatives, \$4.4 million of hurricane-related expenses and \$4.2 million the following supplemental disclosure items: a \$65.4 million loss on extinguishment restructuring of debt, partially offset by \$11.0 million the securities portfolio, a \$26.1 million FDIC special assessment charge and a \$16.1 million gain on the sale of nonoperating income, a parking facility. There were no supplemental disclosure items in 2022. The following is an overview of financial results for the year ended December 31, 2023 compared to December 31, 2022:

- Net income of \$524.1 million \$392.6 million, or \$5.98 \$4.50 per diluted common share
- Operating Adjusted pre-provision net revenue of \$641.1 million (a non-GAAP measure) totaled \$635.7 million, up \$103.5 million, or 19%, from 2021 down \$5.4 million
- Negative provision Provision for credit losses of \$28.4 million \$59.1 million in 2022 reflective of a reserve release of \$30.3 million and net charge-offs of \$1.9 million, 2023, compared to a negative provision of \$77.5 million \$28.4 million in 2021 that reflected a reserve release of \$108.7 million and net charge-offs of \$31.2 million 2022; allowance for credit loss to total loan at 1.41% at December 31, 2023
- Core loan Loan growth of \$2.5 billion \$807.9 million, or 12% 3%, and a \$492 million reduction of PPP loans due to forgiveness resulted in an overall increase in total loans of \$2.0 billion, or 9%, in 2022 \$23.9 billion
- Deposits of \$29.1 billion \$29.7 billion at December 31, 2022 decreased \$1.4 billion December 31, 2023, up \$619.7 million, 5%; noninterest-bearing deposits comprised 47% of total deposits at both December 31, 2022 and 2021 2%
- Common equity tier 1 capital ratio of 11.41% 12.33%, up 32 92 basis points (bps) from December 31, 2021 December 31, 2022; tangible common equity ratio of 8.37%, up 128 bps
- Criticized commercial loans and nonperforming loans remained near historically relatively stable at low levels throughout 2022 2023
- Net interest margin increased 31 8 bps to 3.26% during 2022, driven by rising interest rates and a favorable change in the earning asset mix 3.34%
- Efficiency ratio improved to (a non-GAAP measure) of 55.25%, up from 52.93% during in 2022 down from 57.29% in 2021

The results of the year ended December 31, 2022 were one of the best in our Company's history. We experienced strong loan growth reflecting robust loan demand across our geographic footprint December 31, 2023 brought many challenges on both a macroeconomic level and within specialty lines the financial services industry. Our results reflect navigating these headwinds while demonstrating our ability to preserve liquidity and manage operating expenses. The Federal Reserve continued its efforts to combat inflation through interest rate increases, but the benefits of business. Our loan growth combined with our general asset sensitivity were largely offset by continued increases in funding costs, including a significant shift and deposit mix from noninterest-bearing to interest-bearing products. Disruption in the rising rate environment contributed to the expansion of our financial services industry created additional pressure on funding costs and net interest margin, and revenue growth. We remain required incremental noninterest expense through a special assessment to restore the deposit insurance fund. As expected, loan growth has tempered in a solid capital position response to the current interest rate environment and with tangible common equity ratio of 7.09% and a common equity tier 1 ratio of 11.41%. We will continue to manage capital in the best interests of the company and our shareholders. We beat our 55% efficiency ratio goal several quarters early, ending the year with a 52.93% ratio. We were able to

achieve our target by not only the thoughtful execution of expense management and efficiency initiatives, but also a continued focus on revenue generation through new banker hires full service relationships and lending to resilient borrowers in growth markets. Despite the impact light of the volatile current economic environment our markets and clients, pressures. Aside from a single sizable borrower-specific charge-off, our credit metrics remained strong. Criticized commercial loans and nonperforming loans remained near historically stable at relatively low levels, throughout 2022. We are pleased at how with no significant weakening in any portfolio sectors in 2023. A strategic decision to restructure our available for sale securities portfolio has performed during these unprecedented times but also mindful of current macroeconomic trends that could impact our clients or our business. We and pay down debt is expected to benefit future yield on earning assets, net interest margin and capital. Our capital levels increased year over year, and we believe that we remain well-positioned should a recessionary period begin. have positioned ourselves to effectively navigate the operating environment for this coming year.

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The table that follows presents our consolidated financial results. Additional information related to our results and outlook are included in the discussions that follow.

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**Table 1. Consolidated Financial Results**

<i>(in thousands, except per share data)</i>	<b>2023</b>	<b>2022</b>	<b>2021</b>
<b>Income Statement:</b>			
Interest income (a)	\$ 1,620,497	\$ 1,137,063	\$ 982,258
Interest income (te) (b)	1,631,604	1,147,411	993,437
Interest expense	522,898	87,060	49,023
Net interest income (te)	1,108,706	1,060,351	944,414
Provision for credit losses	59,103	(28,399)	(77,494)
Noninterest income	288,480	331,486	364,334
Noninterest expense	836,848	750,692	807,007
Income before income taxes	490,128	659,196	568,056
Income tax expense	97,526	135,107	104,841
Net income	\$ 392,602	\$ 524,089	\$ 463,215

**Supplemental disclosure items - included above, pre-tax**

Included in noninterest income:

Loss on securities portfolio restructure	\$	(65,380)	\$	—	\$	—
Gain on sale of parking facility		16,126		—		—
Gain on sale of Hancock Horizon Funds		—		—		4,576
Gain on sale of MasterCard Class B common stock		—		—		2,800
Gain on hurricane-related insurance settlement		—		—		3,600

Included in noninterest expense:

FDIC special assessment		26,123		—		—
Efficiency initiatives		—		—		38,296
Hurricane related expenses		—		—		4,412
Loss on redemption of subordinated notes		—		—		4,165

**Balance Sheet Data:**

Period end balance sheet data

Loans	\$	23,921,917	\$	23,114,046	\$	21,134,282
Earning assets		32,175,097		31,873,027		33,610,435
Total assets		35,578,573		35,183,825		36,531,205
Noninterest-bearing deposits		11,030,515		13,645,113		14,392,808
Total deposits		29,690,059		29,070,349		30,465,897
Stockholders' equity		3,803,661		3,342,628		3,670,352

Average balance sheet data

Loans	\$	23,594,579	\$	21,915,393	\$	21,207,942
Earning assets		33,160,791		32,498,213		32,060,863
Total assets		35,633,442		35,059,178		35,075,392
Noninterest-bearing deposits		11,919,234		14,298,022		13,323,978
Total deposits		29,478,481		29,497,470		29,093,709
Stockholders' equity		3,528,911		3,405,206		3,545,255

**Common Shares Data:**

Earnings per share - basic	\$	4.51	\$	6.00	\$	5.23
Earnings per share - diluted		4.50		5.98		5.22
Cash dividends per common share		1.20		1.08		1.08
Book value per share (period end)		44.05		38.89		42.31
Tangible book value per share (period end)		33.63		28.29		31.64
Weighted average number of shares - diluted		86,423		86,394		87,027
Period end number of shares		86,345		85,941		86,749

**Performance and other data:**

Return on average assets		1.10%		1.49%		1.32%
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Return on average common equity	11.13%	15.39%	13.07%
Return on average tangible common equity	14.97%	21.07%	17.74%
Tangible common equity (c)	8.37%	7.09%	7.71%
Tier 1 common equity	12.33%	11.41%	11.09%
Net interest margin (te)	3.34%	3.26%	2.95%
Noninterest income as a percentage of total revenue (te)	20.65%	23.82%	27.84%
Efficiency ratio (d)	55.25%	52.93%	57.29%
Allowance for loan loss as a percentage of total loans	1.29%	1.33%	1.62%
Allowance for credit loss as a percentage of total loans	1.41%	1.48%	1.76%
Annualized net charge-offs to average loans	0.27%	0.01%	0.15%
Nonaccrual assets as a percentage of loans, ORE and foreclosed assets	0.26%	0.18%	0.32%
FTE headcount	3,591	3,627	3,486

(in thousands, except per share data)

**Income Statement:**

	2022	2021	2020
Interest income (a)	\$ 1,137,063	\$ 982,258	\$ 1,057,981
Interest income (te) (b)	1,147,411	993,437	1,070,981
Interest expense	87,060	49,023	115,458
Net interest income (te)	1,060,351	944,414	955,523
Provision for credit losses	(28,399)	(77,494)	602,904
Noninterest income	331,486	364,334	324,428
Noninterest expense	750,692	807,007	788,792
Income (loss) before income taxes	659,196	568,056	(124,745)
Income tax expense (benefit)	135,107	104,841	(79,571)
Net income (loss)	<u>\$ 524,089</u>	<u>\$ 463,215</u>	<u>\$ (45,174)</u>

**For informational purposes - included above, pre-tax:**

Nonoperating item included in noninterest income:

Gain on sale of Hancock Horizon Funds	\$ —	\$ 4,576	\$ —
Gain on sale of MasterCard Class B common stock	—	2,800	—
Gain on hurricane-related insurance settlement	—	3,600	—

Nonoperating items included in noninterest expense:

Efficiency initiatives	—	38,296	—
Hurricane related expenses	—	4,412	—
Loss on redemption of subordinated notes	—	4,165	—
Provision for credit loss associated with energy loan sale	—	—	160,101

**Balance Sheet Data:**

Period end balance sheet data			
Loans	\$	23,114,046	\$ 21,134,282 \$ 21,789,931
Earning assets		31,873,027	33,610,435 30,616,277
Total assets		35,183,825	36,531,205 33,638,602
Noninterest-bearing deposits		13,645,113	14,392,808 12,199,750
Total deposits		29,070,349	30,465,897 27,697,877
Stockholders' equity		3,342,628	3,670,352 3,439,025
Average balance sheet data			
Loans	\$	21,915,393	\$ 21,207,942 \$ 22,166,523
Earning assets		32,498,213	32,060,863 29,235,313
Total assets		35,059,178	35,075,392 32,390,967
Noninterest-bearing deposits		14,298,022	13,323,978 10,779,570
Total deposits		29,497,470	29,093,709 26,212,317
Stockholders' equity		3,405,206	3,545,255 3,433,099
Common Shares Data:			
Earnings (loss) per share - basic	\$	6.00	\$ 5.23 \$ (0.54)
Earnings (loss) per share - diluted		5.98	5.22 (0.54)
Cash dividends per common share		1.08	1.08 1.08
Book value per share (period end)		38.89	42.31 39.65
Tangible book value per share (period end)		28.29	31.64 28.79
Weighted average number of shares - diluted		86,394	87,027 86,533
Period end number of shares		85,941	86,749 86,728

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(\$ in thousands)	2022	2021	2020
Performance and other data:			
Return on average assets	1.49%	1.32%	-0.14%
Return on average common equity	15.39%	13.07%	-1.32%
Return on average tangible common equity	21.07%	17.74%	-1.82%
Tangible common equity (c)	7.09%	7.71%	7.64%
Tier 1 common equity	11.41%	11.09%	10.61%

Net interest margin (te)	3.26%	2.95%	3.27%
Noninterest income as a percentage of total revenue (te)	23.82%	27.84%	25.35%
Efficiency ratio (d)	52.93%	57.29%	60.07%
Allowance for loan loss as a percentage of total loans	1.33%	1.62%	2.07%
Allowance for credit loss as a percentage of total loans	1.48%	1.76%	2.20%
Annualized net charge-offs to average loans	0.01%	0.15%	1.78%
Nonperforming assets as a percentage of loans, ORE and foreclosed assets	0.19%	0.32%	0.71%
FTE headcount	3,627	3,486	3,986

**Reconciliation of operating revenue and pre-provision net revenue (te) (non-GAAP measures) (e)**

Net interest income	\$ 1,050,003	\$ 933,235	\$ 942,523
Noninterest income	331,486	364,334	324,428
Total revenue	1,381,489	1,297,569	1,266,951
Taxable equivalent adjustment	10,348	11,179	13,000
Nonoperating revenue	—	(10,976)	—
Total operating revenue (te)	1,391,837	1,297,772	1,279,951
Noninterest expense	(750,692)	(807,007)	(788,792)
Nonoperating expense	—	46,873	—
Operating pre-provision net revenue (te)	\$ 641,145	\$ 537,638	\$ 491,159

(\$ in thousands)

**Reconciliation of pre-provision net revenue (te) and adjusted pre-provision net revenue (te) (non-GAAP measures) (e)**

	2023	2022	2021
Net income (GAAP)	\$ 392,602	\$ 524,089	\$ 463,215
Provision for credit losses	59,103	(28,399)	(77,494)
Income tax expense	97,526	135,107	104,841
Pre-provision net revenue	549,231	630,797	490,562
Taxable equivalent adjustment	11,107	10,348	11,179
Pre-provision net revenue (te)	560,338	641,145	501,741
Adjustments from supplemental disclosure items			
Loss on securities portfolio restructure	65,380	—	—
Gain on sale of parking facility	(16,126)	—	—
Gain on sale of Hancock Horizon Funds	—	—	(4,576)
Gain on sale of MasterCard Class B common stock	—	—	(2,800)
Gain on hurricane-related insurance settlement	—	—	(3,600)
FDIC special assessment	26,123	—	—

Efficiency initiatives	—	—	38,296
Hurricane related expenses	—	—	4,412
Loss on redemption of subordinated notes	—	—	4,165
Adjusted pre-provision net revenue (te)	\$ 635,715	\$ 641,145	\$ 537,638
<b>Reconciliation of revenue (te), adjusted revenue (te) and efficiency ratio (non-GAAP measures) (e)</b>			
Net interest income	\$ 1,097,599	\$ 1,050,003	\$ 933,235
Noninterest income	288,480	331,486	364,334
Total GAAP revenue	1,386,079	1,381,489	1,297,569
Taxable equivalent adjustment	11,107	10,348	11,179
Total revenue (te)	1,397,186	1,391,837	1,308,748
Adjustments from supplemental disclosure items			
Loss on securities portfolio restructure	65,380	—	—
Gain on sale of parking facility	(16,126)	—	—
Gain on sale of Hancock Horizon Funds	—	—	(4,576)
Gain on sale of MasterCard Class B common stock	—	—	(2,800)
Gain on hurricane-related insurance settlement	—	—	(3,600)
Adjusted revenue	1,446,440	1,391,837	1,297,772
GAAP noninterest expense	836,848	750,692	807,007
Amortization of intangibles	(11,556)	(14,033)	(16,665)
Adjustments from supplemental disclosure items			
FDIC special assessment	(26,123)	—	—
Efficiency initiatives	—	—	(38,296)
Hurricane related expenses	—	—	(4,412)
Loss on redemption of subordinated notes	—	—	(4,165)
Adjusted noninterest expense	\$ 799,169	\$ 736,659	\$ 743,469
Efficiency ratio (d)	55.25%	52.93%	57.29%

(a)

(a) Interest income includes the net impact of discount accretion and premium amortization arising from business combinations totaling \$4.7million, \$8.6

million \$2.4 million, \$4.7 million, and \$15.4 million \$8.6 million for the years ended December 31, 2022 December 31, 2023, 2022 and 2021, and 2020, respectively. respectively.

(b) For analytical purposes, management adjusts interest income and net interest income for tax-exempt items to a taxable equivalent basis using a federal income tax rate of 21%.

(c) The tangible common equity ratio is common stockholders' equity less intangible assets divided by total assets less intangible assets.

(d) The efficiency ratio is noninterest expense to total net interest (te) and noninterest income, excluding amortization of purchased intangibles and nonoperating supplemental disclosure items.

(e) See non-GAAP financial measures section of this analysis for a discussion of these measures.

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## RESULTS OF OPERATIONS

The following is a discussion of results from operations for the year ended **December 31, 2022** **December 31, 2023** compared to the year ended **December 31, 2021** **December 31, 2022**. Refer to previously filed Annual Reports on Form 10-K Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations" for discussion of prior year variances.

### Net Interest Income

Net interest income was \$1.1 billion, up **\$116.8 million, or 13%**, **\$47.6 million** from **\$933.2 million in 2021, 2022**. Net interest income is the primary component of our earnings and represents the difference, or spread, between revenue generated from interest-earning assets and the interest expense related to funding those assets. For analytical purposes, net interest income is adjusted to a taxable equivalent basis (te) using the statutory federal tax rate of 21% on tax exempt items (primarily interest on municipal securities and loans).

Net interest income (te) was \$1.1 billion in **2022, 2023**, up **\$115.9 million** **\$48.4 million**, or **12%** **5%**, from **\$944.4 million in 2021, 2022**, and included an increase in interest income (te) of **\$154.0 million partially** **\$484.2 million largely** offset by an increase of **\$38.0 million** **\$435.8 million** in interest expense. Net interest margin, the ratio of net interest income (te) to average earning assets, **increased 8 bps to 3.34% in 2023 from 3.26% in 2022**.

The increase in interest income (te) is largely attributable to the impact **that of** the series of Federal Reserve interest rate increases, **during the year had upon new and repricing earning assets**, a favorable change in the mix of earning assets, and, to a lesser extent, a **\$14.8** **\$19.0 million** decrease in net **premium/discount** **premium** amortization on the securities portfolio. **These factors were partially offset by decreases of \$48.5 million in PPP fee income, \$8.9 million in net nonaccrual interest recoveries, and \$3.9 million in purchase accounting accretion.** The increase in interest expense is attributable to a higher cost of funds, driven by interest rate increases, the impact of which was partially offset by an improved funding mix with an increase in average noninterest-bearing deposits and decreases in average interest-bearing deposits.

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The yield on earning assets (te) was **3.53%** **4.92%** in **2022, 2023**, up **43** **139** bps from **2021, 2022**. The **yield** increase was mainly attributable to the impact of the rising interest rate environment **upon on** the loan and, **to a lesser extent**, investment portfolios, and **a the** favorable change in the mix of average earning assets, with loans up **\$707 million** **\$1.7 billion**, investment securities up **\$907 million** **down \$112 million**, and short-term investments down **\$1.1 billion** **\$888 million**. The loan yield was up **40** **155** bps to **4.32%** **5.87%**, reflecting the impact of the rise in interest rates on new and repricing loans. **During 2022, the proportion of our loan portfolio tied to variable rates, including hybrid adjustable rate mortgages (ARMs), averaged approximately 57%.** The yield on investment securities increased **19** **28** bps in **2022** **2023** to **2.11%** **2.39%** as new investments were made at higher yields amid the

rising interest rate environment, along with yield enhancements from the termination of certain fair value hedges on available for sale securities.

The increase in interest expense is largely attributable to a significant unfavorable change in the average funding mix that is the result of both the interest rate environment and response to the disruption created by the bank failures in early 2023. The rise in interest rates fostered a natural shift from noninterest-bearing to more attractive interest-bearing products. Following the bank failures, scrutiny over deposit composition and overall liquidity intensified competition for deposits; in response, promotional pricing on retail deposits and the addition of brokered time deposits drove a further shift in deposit mix toward higher-cost products. At December 31, 2023, noninterest-bearing deposits comprised 37% of total deposits compared to 47% at December 31, 2022. In addition, average short-term borrowings in 2023 were up \$334.7 million from 2022, mostly reflective of incremental FHLB borrowings held for a period of time as a cautionary measure subsequent to the bank failures. As such, the cost of funds increased 121 bps to 1.58% in 2023 from 0.27% in 2022, from 0.15% in 2021, primarily as a result of the rising interest rate environment. Average with average interest-bearing deposit costs increased 21 increasing 215 bps in 2022 to 38 bps 2.53% from 17 bps in 2021. Other 0.38% and other short-term borrowing costs, which consist largely of Federal Home Loan Bank advances, increased increasing 323 bps to 5.06% in 2023 from 1.83% in 2022 from 0.49% 2022.

Our cycle-to-date loan and deposit betas were 46% and 36%, respectively, at December 31, 2023, compared to 40% and 13%, respectively, at December 31, 2022, reflecting the previously mentioned competitive pricing utilized to attract and retain deposits in 2021, 2023. Though interest rates remain elevated, we expect deposit costs to be more stable in the near term. Further, in November 2023, we executed a restructuring of the available for sale securities portfolio whereby we sold \$1.04 billion of lower-yielding instruments, reinvested approximately half of the \$977 million of proceeds in higher-yielding securities and utilized the remainder to repay short-term borrowings as \$1.1 billion a means to enhance net interest margin. We anticipate an approximate 30 month payback period to cover the loss associated with the sale, with expected benefits in 2024 of low fixed-rate Federal Home Loan Bank advances entered into \$26.2 million in late 2019 net interest income and early 2020 were called in mid-2022 and subsequently replaced with borrowings at current market rates. The rate on long-term debt decreased 13 bps to 5.19%, largely due to a shift in mix net interest margin. We expect further modest expansion of the debt resulting from the redemption of \$150 million of subordinated notes in June of 2021.

The net interest margin is the ratio of net in 2024, with an emphasis on improving loan yields and by proactively managing deposit costs as interest income (te) rates begin to average earning assets. The net interest margin increased 31 bps to 3.26% decline. Our forecast assumes three 25 bp rate cuts beginning in 2022 from 2.95% in 2021, due primarily to the factors outlined above. June 2024.

While we remain asset sensitive, we expect further shifts in deposit mix to higher-cost products could offset the benefits of expected interest rate increases in the near-term. Managing funding costs will be a key element in our future performance.

Discussions of Asset/Liability Management and Net Interest Income at Risk later in this item provide additional information regarding our management of interest rate risk and the potential impact from changes in interest rates, respectively.

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**TABLE 2. Summary of Average Balances, Interest and Rates (te) (a)**

(\$ in millions)	Years Ended December 31,								
	2022			2021			2020		
	Average Balance	Interest (d)	Rate	Average Balance	Interest (d)	Rate	Average Balance	Interest (d)	Rate
<b>Assets</b>									
<b>Interest-Earnings Assets:</b>									
Commercial & real estate loans (te) (a)						3.5			
	\$ 17,682.3	\$ 759.9	4.30 %	\$ 17,070.3	\$ 606.1	5 %	\$ 17,270.9	\$ 660.5	3.82 %
Residential mortgage loans						3.7			
	2,666.1	90.3	3.39	2,445.6	90.6	0	2,857.6	112.1	3.92
Consumer loans						4.8			
	1,567.0	88.4	5.64	1,692.1	81.6	2	2,038.0	101.5	4.98
Loan fees & late charges	—	7.4	—	—	53.7	0.0	—	41.0	0.0
Loans (te) (b)						3.9			
	21,915.4	946.0	4.32	21,208.0	832.0	2	22,166.5	915.1	4.13
Loans held for sale						2.8			
	43.0	1.8	4.22	90.2	2.5	2	86.8	2.6	3.02
<b>Investment securities:</b>									
U.S. Treasury and government agency securities						1.6			
	426.7	8.3	1.95	330.6	5.4	4	153.5	3.2	2.09
Mortgage-backed securities and collateralized mortgage obligations						1.7			
	7,652.1	154.5	2.02	6,833.1	122.3	9	5,345.0	121.8	2.28
Municipals (te)						2.9			
	912.0	27.0	2.96	928.4	27.2	3	891.9	26.9	3.02
Other securities						3.6			
	22.3	0.8	3.42	13.7	0.5	6	8.4	0.4	4.28
Total investment securities (te) (c)						1.9			
	9,013.1	190.6	2.11	8,105.8	155.4	2	6,398.8	152.3	2.38
Short-term investments						0.1			
	1,526.7	9.0	0.59	2,656.9	3.5	3	583.2	1.0	0.17
Total earning assets (te)						3.1			
	32,498.2	1,147.4	3.53 %	32,060.9	993.4	0 %	29,235.3	1,071.0	3.66 %
<b>Nonearning assets:</b>									
Other assets	2,878.4			3,420.6			3,547.4		
Allowance for loan losses	(317.4)			(406.1)			(391.7)		
<b>Total assets</b>	<b>\$ 35,059.2</b>			<b>\$ 35,075.4</b>			<b>\$ 32,391.0</b>		

## Liabilities and Stockholders' Equity

### Interest-bearing Liabilities:

Interest-bearing transaction and savings deposits						0.0														
	\$	11,201.1	\$	21.2	0.19	%	\$	11,216.5	\$	9.1	8	%	\$	9,558.1	\$	25.6	0.27	%		
Time deposits						0.4														
		1,056.4		4.7	0.44			1,413.0		6.5	6			2,642.5		37.1	1.40			
Public funds						0.3														
		2,941.9		32.5	1.10			3,140.2		10.6	4			3,232.1		25.6	0.79			
Total interest-bearing deposits						0.1														
		15,199.4		58.4	0.38			15,769.7		26.2	7			15,432.7		88.3	0.57			
Repurchase agreements						0.1														
		536.7		1.1	0.21			559.4		0.6	0			600.2		1.4	0.24			
Other short-term borrowings						0.4														
		822.0		15.1	1.83			1,103.8		5.4	9			1,378.0		8.6	0.62			
Long-term debt						5.3														
		239.3		12.4	5.19			314.9		16.8	2			320.3		17.2	5.36			
Total interest-bearing liabilities						0.2														
		16,797.4		87.0	0.52	%		17,747.8		49.0	8	%		17,731.2		115.5	0.65	%		
Noninterest-bearing:																				
Noninterest-bearing deposits		14,298.0						13,324.0						10,779.6						
Other liabilities		558.6						458.3						447.1						
Stockholders' equity		3,405.2						3,545.3						3,433.1						
<b>Total liabilities and stockholders' equity</b>	\$	<b>35,059.2</b>					\$	<b>35,075.4</b>					\$	<b>32,391.0</b>						
Net interest income (te) and margin						2.9														
	\$	1,060.4		3.26			\$	944.4		5			\$	955.5		3.27				
Net earning assets and spread						2.8														
	\$	15,700.8		3.01			\$	14,313.1		2			\$	11,504.1		3.01				
Interest cost of funding earning assets						0.1														
				0.27	%					5	%					0.39	%			

### Years Ended December 31,

	2023			2022			2021		
	Average Balance	Interest (d)	Rate	Average Balance	Interest (d)	Rate	Average Balance	Interest (d)	Rate
<b>Assets</b>									
<b>Interest-Earnings Assets:</b>									
Commercial & real estate loans (te)									
(a)	\$ 18,556.2	\$ 1,131.8	6.10 %	\$ 17,682.3	\$ 759.9	4.30 %	\$ 17,070.3	\$ 606.1	3.55 %

Residential mortgage loans	3,541.2	128.3	3.62	2,666.1	90.3	3.39	2,445.6	90.6	3.70
Consumer loans	1,497.2	124.0	8.28	1,567.0	88.4	5.64	1,692.1	81.6	4.82
Loan fees & late charges	—	1.3	—	—	7.4	—	—	53.7	0.0
Loans (te) (b)	23,594.6	1,385.4	5.87	21,915.4	946.0	4.32	21,208.0	832.0	3.92
Loans held for sale	26.0	1.7	6.63	43.0	1.8	4.22	90.2	2.5	2.82
Investment securities:									
U.S. Treasury and government agency securities	567.2	15.3	2.70	426.7	8.3	1.95	330.6	5.4	1.64
Mortgage-backed securities and collateralized mortgage obligations	7,423.9	170.4	2.30	7,652.1	154.5	2.02	6,833.1	122.3	1.79
Municipals (te)	887.0	26.5	2.98	912.0	27.0	2.96	928.4	27.2	2.93
Other securities	23.5	0.8	3.51	22.3	0.8	3.42	13.7	0.5	3.66
Total investment securities (te) (c)	8,901.6	213.0	2.39	9,013.1	190.6	2.11	8,105.8	155.4	1.92
Short-term investments	638.6	31.5	4.93	1,526.7	9.0	0.59	2,656.9	3.5	0.13
Total earning assets (te)	33,160.8	1,631.6	4.92 %	32,498.2	1,147.4	3.53 %	32,060.9	993.4	3.10 %
Nonearning assets:									
Other assets	2,783.5			2,878.4			3,420.6		
Allowance for loan losses	(310.9)			(317.4)			(406.1)		
<b>Total assets</b>	<b>\$ 35,633.4</b>			<b>\$ 35,059.2</b>			<b>\$ 35,075.4</b>		
<b>Liabilities and Stockholders' Equity</b>									
Interest-bearing Liabilities:									
Interest-bearing transaction and savings deposits	\$ 10,598.6	\$ 176.9	1.67 %	\$ 11,201.1	\$ 21.2	0.19 %	\$ 11,216.5	\$ 9.1	0.08 %
Time deposits	3,989.1	166.5	4.17	1,056.4	4.7	0.44	1,413.0	6.5	0.46
Public funds	2,971.6	100.5	3.38	2,941.9	32.5	1.10	3,140.2	10.6	0.34
Total interest-bearing deposits	17,559.3	443.9	2.53	15,199.4	58.4	0.38	15,769.7	26.2	0.17
Repurchase agreements	513.3	7.0	1.36	536.7	1.1	0.21	559.4	0.6	0.10
Other short-term borrowings	1,180.1	59.7	5.06	822.0	15.1	1.83	1,103.8	5.4	0.49
Long-term debt	239.1	12.3	5.15	239.3	12.4	5.19	314.9	16.8	5.32
Total interest-bearing liabilities	19,491.8	522.9	2.68 %	16,797.4	87.0	0.52 %	17,747.8	49.0	0.28 %
Noninterest-bearing:									
Noninterest-bearing deposits	11,919.2			14,298.0			13,324.0		
Other liabilities	693.5			558.6			458.3		
Stockholders' equity	3,528.9			3,405.2			3,545.3		

<b>Total liabilities and stockholders' equity</b>	\$ 35,633.4		\$ 35,059.2		\$ 35,075.4	
Net interest income (te) and margin	\$ 1,108.7	3.34	\$ 1,060.4	3.26	\$ 944.4	2.95
Net earning assets and spread	\$ 13,669.0	2.24	\$ 15,700.8	3.01	\$ 14,313.1	2.82
Interest cost of funding earning assets		1.58 %		0.27 %		0.15 %

- (a) Taxable equivalent (te) amounts are calculated using federal income tax rate of 21%.
- (b) Includes nonaccrual loans.
- (c) Average securities do not include unrealized holding gains or losses on available for sale securities.
- (d) Included in interest income is net purchase accounting accretion of \$4.7 million \$2.4 million, \$8.6 million \$4.7 million and \$15.4 million \$8.6 million for the years December 31, 2022 December 31, 2023, 2021, 2022, and 2020, 2021, respectively.

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**TABLE 3. Summary of Changes in Net Interest Income (te) (a) (b)**

	2022 Compared to 2021		2021 Compared to 2020		2023 Compared to 2022			2022 Compared to 2021				
	Due to	Total	Due to	Total	Due to	Total	Due to	Total				
	Change in	ase	Change in	ase	Change in	Increase	Change in	Increase				
	(Dec	(Dec	(Dec	(Dec								
	reas	reas	reas	reas								
	me	Rate	me	Rate	Volume	Rate	Volume	Rate				
					(Decrease)	(Decrease)	(Decrease)	(Decrease)				
<b>Interest Income (te)</b>												
Commercial & real estate loans (te) (a)	13	15	(4)	(5)								
	22	1, 3,	(7, 6,	4,								
	,3	36	76	57	84	42						
	\$ 99	\$ 3	\$ 2	\$ 9)	\$ 9)	\$ 8)	\$ 39,213	\$ 332,722	\$ 371,935	\$ 22,399	\$ 131,363	\$ 153,762
Residential mortgage loans			(1)	(2)								
	7,	(8,	5,	(6,	1,							
	80	04	(2	50	00	51						
	9	9)	40)	9)	7)	6)	31,345	6,620	37,965	7,809	(8,049)	(240)

Consumer loans	(6,180)	12,940	6,760	(1,849)	(2,991)	(1,984)	(3,297)	38,928	35,631	(6,180)	12,940	6,760
Loan fees & late charges	(4,301)	(4,301)	(4,301)	(4,301)	(4,301)	(4,301)	—	(6,089)	(6,089)	—	(46,301)	(46,301)
Loans (te) (c)	24,028	89,531	3,981	9,937	3,187	3,187	67,261	372,181	439,442	24,028	89,953	113,981
Loans held for sale	(1,672)	94,428)	(7,280)	10,079)	(1,799)	(7,999)	(886)	795	(91)	(1,672)	944	(728)
Investment securities:												
U.S. Treasury and government agency securities	1,739	1,153	2,892	2,708	2,499)	2,209	3,129	3,859	6,988	1,739	1,153	2,892
Mortgage-backed securities and collateralized mortgage obligations	15,284	16,952	32,360)	29,730)	9,220)	51,000)	(4,779)	20,678	15,899	15,284	16,952	32,236
Municipals	(485)	275	(210)	8,014)	(8,013)	28,013)	(743)	181	(562)	(485)	275	(210)
Other securities	29,743)	(3,400)	26,343)	20,000)	(5,800)	14,200)	43	18	61	297	(34)	263
Total investment in securities (te) (d)	16,350)	18,466)	35,812)	33,222)	0,808)	3,187)	(2,350)	24,736	22,386	16,835	18,346)	35,181)
Short-term investments	(1,976)	7,516)	5,540)	2,462)	(2,466)	2,516)	(8,066)	30,522	22,456)	(1,976)	7,516)	5,540)
Total earning assets (te)	37,215)	116,759)	15,344)	3,353)	(7,300)	(7,300)	55,959)	428,234)	484,193)	37,215)	116,759)	153,974)

Interest-bearing transaction and savings deposits	(1,161,313)	(1,150,000)	(3,813)	20,281	16,044	1,205	(156,819)	(155,614)	13	(12,163)	(12,150)
Time deposits	1,589	1,851	12,999	18,070	30,669	(40,103)	(121,719)	(161,822)	1,589	262	1,851
Public funds	(2,710)	(2,604)	(1,896)	14,285	14,091	(331)	(67,718)	(68,049)	710	(22,604)	(21,894)
<b>Total interest-bearing deposits</b>	<b>(3,229)</b>	<b>(3,453)</b>	<b>(9,392)</b>	<b>52,623</b>	<b>62,015</b>	<b>(39,229)</b>	<b>(346,256)</b>	<b>(385,485)</b>	<b>2,312</b>	<b>(34,505)</b>	<b>(32,193)</b>
Repurchase agreements	(25)	(77)	(52)	92	79	52	(5,871)	(5,819)	25	(577)	(552)
Other short-term borrowings	(1,669)	(1,159)	(9,401)	1,708	3,158	(8,771)	(35,876)	(44,647)	1,669	(11,293)	(9,624)
Long-term debt	(3,938)	(4,394)	(2,287)	4,106	3,932	7	106	113	3,938	394	4,332
<b>Total interest expense</b>	<b>(4,794)</b>	<b>(4,948)</b>	<b>(3,033)</b>	<b>11,395</b>	<b>66,044</b>	<b>(47,941)</b>	<b>(387,897)</b>	<b>(435,838)</b>	<b>7,944</b>	<b>(45,981)</b>	<b>(38,037)</b>
Net interest income (te) variance	45,159	70,793	5,995	7,950	(1,061)	\$ 8,018	\$ 40,337	\$ 48,355	\$ 45,159	\$ 70,778	\$ 115,937

- (a) Taxable equivalent (te) amounts are calculated using a federal income tax rate of 21%.
- (b) Amounts shown as due to changes in either volume or rate includes an allocation of the amount that reflects the interaction of volume and rate changes. This allocation is based on the absolute dollar amounts of change due solely to changes in volume or rate.
- (c) Includes nonaccrual loans.
- (d) Average securities do not include unrealized holding gains or losses on available for sale securities.

## Provision for Credit Losses

During the twelve months year ended December 31, 2022 December 31, 2023, we recorded a provision for credit losses of \$59.1 million compared to a negative provision for credit losses of \$28.4 million, compared to a negative for the year ended December 31, 2022. The provision for credit loss losses recorded in 2023 included net charge-offs of \$77.5 million in 2021. Following the significant \$63.4 million, partially offset by a \$4.3 million reserve build in 2020 in response to the economic impact of the COVID-19 pandemic, improvement in overall credit performance and in economic indicators within our footprint in 2021 and 2022 allowed for the gradual release of certain of those reserves. release. The negative provision for credit losses recorded in 2022 included a \$34.3 million \$30.3 million reserve release, of allowance for funded loan losses, partially offset by net charge-offs of \$1.9 million. The provision for credit losses for the year ended December 31, 2023 includes a \$4.0 million build \$29.7 million charge-off attributable to a single participation in a shared national credit, which stemmed from borrower-specific circumstances that we do not believe to be indicative of an industry or portfolio trend. The modest reserve release reflects relatively stable macroeconomic assumptions and credit quality metrics. The negative provision for credit losses for the same period in 2022 reflects the gradual release of certain reserves built in 2020 in response to the economic disruption brought on by the pandemic, as overall credit performance and economic conditions in our markets continued to improve.

Net charge-offs for the year ended December 31, 2023 totaled \$63.4 million, or 0.27% of average loans outstanding, comprised of net charge-offs of \$52.8 million in the reserve commercial portfolio (inclusive of the \$29.7 million single borrower charge-off described above) and \$11.8 million in the consumer portfolio, partially offset by net recoveries of \$1.2 million in the residential mortgage portfolio. The single customer charge-off comprised 13 bps of the net charge-off ratio, with the remainder representing a more normalized level of losses and lower recoveries. Net charge-offs for unfunded lending commitments and net charge-offs of the year ended December 31, 2022 totaled \$1.9 million, or 0.01% of average loans outstanding. The negative provision for credit losses recorded in 2021 includes a \$108.1 million release outstanding, comprised of allowance for funded loan losses and a \$0.6 million release of the reserve for unfunded lending commitments, offset by net charge-offs of \$31.2 million, or 0.15% of average loans outstanding.

As noted above, 2022 net charge-offs totaled \$1.9 million, a decrease of \$29.3 million from 2021. Net charge-offs \$7.4 million in 2022 included \$7.4 million of the consumer net charge-offs, portfolio, partially offset by net recoveries of \$3.9 million in the commercial portfolio and \$1.6 million in the residential mortgage portfolio. Net charge-offs in 2021 included \$25.5 million

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[Table of commercial net charge-offs, of which \\$13.3 million related to a single legacy energy credit, and \\$6.4 million of consumer net charge-offs, partially offset by net recoveries of \\$0.7 million in the residential mortgage portfolio. Contents](#)

Loan growth, portfolio composition, credit quality metrics and assumptions in economic forecasts will drive the level of credit loss reserves. At present, we expect low to modest charge-offs and provision expense in the first quarter of 2023.

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2024.

Item 7. “Management’s Discussion and Analysis of Financial Condition and Results of Operations—Balance Sheet Analysis—Allowance for Credit Losses” provides additional information on changes in the allowance for credit losses and general credit quality.

## Noninterest Income

Noninterest income for the twelve months year ended December 31, 2022 December 31, 2023 totaled \$331.5 million \$288.5 million, a \$32.8 million \$43.0 million, or 9% 13%, decrease from 2021. 2022. Noninterest income for 2023 includes two supplemental disclosure items totaling \$49.3 million, comprised of a \$65.4 million loss on restructuring of the available for sale securities portfolio and a \$16.1 million gain on the sale of a parking facility. There were no nonoperating supplemental disclosure items reported included in noninterest income in 2022. Nonoperating Excluding the supplemental disclosure items, totaled \$11.0 million in 2021, comprised of a \$4.6 million gain on the sale of the remaining Hancock Horizon Funds, \$3.6 million related to a hurricane-related insurance settlement and \$2.8 million gain on the sale of Mastercard stock. From January 1, 2022 forward, the Company will not include immaterial results from storm-related income or expense as nonoperating items. Items identified as nonoperating are those that, when excluded from a reported financial measure, provide management or the reader with a measure that may be more indicative of forward-looking trends in our business. Excluding nonoperating items in 2021, adjusted noninterest income in 2022 2023 was down \$21.9 million up \$6.2 million, or 6% 2%, largely driven by a decrease an increase in investment and annuity fees, trust fees, credit-related fees and other miscellaneous income, partially offset by decreases in income from derivatives, secondary mortgage market income, primarily the result of the rising interest rate environment, and decreases in other specialty fee categories, partially offset by increases in operations, service charges and bank card and ATM fees, and trust fees. discussed in more detail below.

Table 4 presents, for each of the three years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020, 2021, the components of noninterest income, along with the percentage changes between years. Table 5 presents supplemental disclosure items included in noninterest income (Table 4) by component for the same periods.

**TABLE 4. Noninterest Income**

(\$ in thousands)	2022	% Change	2021	% Change	2020
Service charges on deposit accounts	\$ 87,663	8 %	\$ 81,032	6 %	\$ 76,659
Trust fees	65,132	4	62,898	8	58,191
Bank card and ATM fees	84,591	7	79,074	16	68,131
Investment and annuity fees and insurance commissions	28,752	(3)	29,502	21	24,330
Secondary mortgage market operations	11,524	(69)	36,694	(9)	40,244
Securities transactions	(87)	(126)	333	(32)	488
Income from bank-owned life insurance	15,881	(13)	18,330	1	18,179
Income from derivatives	5,832	(57)	13,477	5	12,814
Credit-related fees	10,483	(5)	11,001	(2)	11,255
Other miscellaneous income:					
Gain on sale of Hancock Horizon Fund	—	n/m	4,576	n/m	—
Gain on sale of MasterCard Class B common stock	—	n/m	2,800	n/m	—
Gain on hurricane-related insurance settlement	—	n/m	3,600	n/m	—

Other operating miscellaneous income	21,715	3	21,017	49	14,137
Total noninterest income	331,48		364,33		
	\$ 6	(9) %	\$ 4	12 %	\$ 324,428
(\$ in thousands)	2023	% Change	2022	% Change	2021
Service charges on deposit accounts	\$ 86,020	(2) %	\$ 87,663	8 %	\$ 81,032
Trust fees	67,565	4	65,132	4	62,898
Bank card and ATM fees	82,966	(2)	84,591	7	79,074
Investment and annuity fees and insurance commissions	36,714	28	28,752	(3)	29,502
Secondary mortgage market operations	9,159	(21)	11,524	(69)	36,694
Securities transactions	(65,380)	n/m	(87)	(126)	333
Income from bank-owned life insurance	15,454	(3)	15,881	(13)	18,330
Credit-related fees	12,557	20	10,483	(5)	11,001
Income from derivatives	420	(93)	5,832	(57)	13,477
Net gains on sales of premises, equipment and other assets	19,388	526	3,096	118	1,423
Other miscellaneous income	23,617	27	18,619	3	30,570
Total noninterest income	288,48		331,48		
	\$ 0	(13) %	\$ 6	(9) %	\$ 364,334

n/m – not meaningful

**TABLE 5. Supplemental Disclosure Items Included in Noninterest Income**

(\$ in thousands)	2023	2022	2021
Securities transactions:			
Loss on securities portfolio restructure	\$ (65,380)	\$ —	\$ —
Other miscellaneous income:			
Gain on sale of parking facility	\$ 16,126	\$ —	\$ —
Gain on sale of Hancock Horizon Funds	—	—	4,576
Gain on sale of MasterCard Class B common stock	—	—	2,800
Gain on hurricane-related insurance settlement	—	—	3,600
Total other miscellaneous income	\$ 16,126	\$ —	\$ 10,976
Total supplemental disclosure items in noninterest income	\$ (49,254)	\$ —	\$ 10,976

Service charges on deposit accounts include consumer, business, and corporate deposit account servicing fees, as well as overdraft and nonsufficient funds fees, overdraft protection fees, and other customer transaction-related fees. Service charges on deposit accounts were \$87.7 million \$86.0 million, up \$6.6 million down \$1.6 million, or 8% 2%, from 2021. 2022. The increase decrease from 2021 2022 was largely attributable to an increase driven by a \$4.2 million decline in non-sufficient retail nonsufficient funds and overdraft fees, as certain of these fees were eliminated in late 2022, and a \$1.2 million decline in consumer service charges as a result of a product suite redesign. These decreases were partially offset by an increase of \$3.3 million in commercial analysis fees and nonsufficient funds and overdraft fees, driven by deposit balance activity, pricing changes, strong

sales activity and higher instances of overdrafts increased as the elevated balances began to run down amid deposit balance runoff. In December 2022, we eliminated consumer (retail) nonsufficient funds fees and certain overdraft fees. As a result, we expect these fees will decrease by approximately \$10 million to \$11 million annually. We believe these changes are in line with the evolving retail banking industry, as traditional banks adjust products to meet consumer needs and provide them with the tools needed to help manage their overall finances. We expect to see improving account acquisition rates in 2023 with this change and as we launch additional retail products and features. overdrafts.

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Trust fee income represents revenue generated from asset management services provided to individuals, businesses and institutions. Trust fees totaled \$65.1 million \$67.6 million in 2022, 2023, a \$2.2 million \$2.4 million, or 4%, increase from 2021, 2022, primarily attributable to an increase of \$5.7 million \$3.7 million in corporate and institutional trust fees and a decrease of \$3.3 million \$1.3 million in employee benefit personal trust, retirement services, and external distribution other trust fees. The increase in corporate and institutional trust fees is largely interest rate driven, as the rising interest rate environment allowed for the resumption of certain fee assessments that are generally waived in a lower interest rate environment. Trust assets under management decreased increased to \$9.7 billion at December 31, 2023, compared to \$9.1 billion at December 31, 2022, compared to \$9.8 billion at December 31, 2021.

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Bank card and ATM fees include income from credit and debit card transactions, fees earned from processing card transactions for merchants, and fees earned from ATM transactions. Bank card and ATM fees totaled \$84.6 million \$83.0 million in 2022, up \$5.5 million 2023, down \$1.6 million, or 7% 2%, compared to 2021, 2022. The growth decline from 2021 2022 is the result of a decrease in merchant and ATM fees, partially offset by an increase in credit card activity during the year as spending remained strong. In addition, card revenue in 2021 was unfavorably impacted by disruption from Hurricane Ida.

Investment and annuity fees and insurance commissions, which includes include both fees earned from sales of annuity and insurance products as well as managed account fees, totaled \$28.8 million \$36.7 million in 2022, compared to \$29.5 million in 2021. The \$0.8 million 2023, an \$8.0 million, or 3% 28%, decrease increase from 2022. The increase is partly largely attributable to an increase in annuity fees and investment fees as sales activity increased amid the favorable interest rate environment, and increases in corporate underwriting and insurance fees. Our 2023 results were also favorably impacted by a full year of operations on an enhanced outsourced service platform with an expanded product suite, while 2022 results were negatively impacted by a temporary business disruption as a result of conversion to an outsourced sales and service that platform.

Income from secondary mortgage market operations is comprised of income produced from the origination and sales of residential mortgage loans in the secondary market. We offer a full range of mortgage products to our customers and typically sell longer-term fixed rate loans, while retaining the majority of adjustable rate loans and mortgage loans generated through programs to support customer relationships. Income from secondary mortgage market operations totaled \$11.5 million in 2022, a decrease of \$25.2 million, or 69%, from 2021. In 2023, income totaled \$9.2 million, a decrease of \$2.4 million, or 21%, from 2022. The decline is largely attributable to both decreased demand for mortgage loans and refinancing as a result of a decline in refinancing activity, driven by the rising elevated interest rate environment and, to a lesser extent, a larger percentage of originated loans sold in the secondary market, as we are retaining a higher volume of mortgage loans held for investment portfolio. The number and dollar amount of mortgage loan applications received that closed in 2023 were down 31% and 56%, respectively, from 2022, and were down 30% compared to those received in 2021. The percentage and the number and dollar amount of closed mortgage loans that were sold in the secondary market to total originations (as opposed to those held in our portfolio) in 2023 were down 12% and 14%, respectively, from 22% in 2022, and down 48% in 2021. Secondary mortgage market operations income will vary based on application volume and the number percentage of loans ultimately closed and ultimately sold.

Net loss on sales of securities totaled \$65.4 million for the year ended December 31, 2023 and resulted from the sale of \$1.04 billion of available for sale securities. The loss reflects a strategic decision to restructure the portfolio to enhance net interest margin through deployment of the proceeds into higher-yielding earning assets and repayment of short-term borrowings.

Credit-related fees include fees assessed on letters of credit and unused portions of loan commitments. Credit-related fees were \$12.6 million for 2023, up \$2.1 million, or 20% compared to 2022. The increase includes \$1.3 million of higher letter of credit fees and \$0.8 million of higher unused commitment fees. Income from these products will vary based on letters of credit issued, credit line utilization and prevailing assessment rates.

Income from bank-owned life insurance ("BOLI") is generated through insurance benefit proceeds as well as the growth of the cash surrender value of insurance contracts held. BOLI income decreased \$2.4 million, or 13%, to \$15.5 million in 2023, a decrease of \$0.4 million, from \$15.9 million in 2022. The decrease when compared to 2021 decline is largely attributable to \$4.4 million a lower level of income received in connection with the purchase of policies in the first quarter of 2021. cash surrender value.

Income from derivatives, largely derived from our customer interest rate derivative program, totaled \$0.4 million in 2023, compared to \$5.8 million in 2022, compared to \$13.5 million in 2021. The decrease from 2021 is primarily attributable to a decrease in customer demand to execute interest rate swaps as a result of an increase in the overall interest rate environment when compared to the prior year. Derivative income can be volatile and is dependent upon the composition of the portfolio, volume and mix of sales activity and market value adjustments due to market interest rate movement. The substantial year-over-year decline in derivative income is largely tied to the significant change in the interest rate environment present in each of the comparative periods, which affects demand for variable rate loans and related derivative products, valuation adjustments, and related collateral income/expense for the program as a whole. The decline in derivative income also reflects a \$1.8 million increase in losses associated with our Visa B derivative.

The net gains on sales of premises, equipment and other assets consists primarily of net revenue earned from sales of excess-bank owned facilities and equipment no longer in use, gains on sales of Small Business Administration and other non-residential mortgage loans, and leases and other assets associated with the equipment finance line of business. Net gains on sales of premises, equipment and other assets totaled \$19.4 million in 2023, compared to \$3.1 million in 2022, up \$16.3 million. The increase was primarily related to previously mentioned gain on the sale of a stand alone parking facility totaling, \$16.1 million, that

was identified as a supplemental disclosure item. The sale of the property took advantage of favorable market conditions while exiting a service that was not a part of our core business.

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Other miscellaneous income is comprised of various items, including dividends on FHLB stock, income from small business investment companies, FHLB stock dividends, gain/losses from sales of other assets, (SBICs), and syndication fees, among others. Other miscellaneous income for the year ended December 31, 2022 December 31, 2023 was \$21.7 million \$23.6 million, down \$10.3 million up \$5.0 million from the previous year. Excluding the nonoperating items from 2021, comprised year, or 27%, largely due to a \$4.8 million increase in FHLB stock dividends as a result of the \$4.6 million gain on the sale both an increase in prevailing rates and an increase in volume of Hancock Horizon Funds, the \$3.6 million gain on hurricane-related insurance settlement and the \$2.8 million gain on the sale of MasterCard stock, other miscellaneous income in 2022 was relatively flat when compared to 2021.

### FHLB stock.

We expect noninterest income in 2024 to increase 3% to 4% in from the adjusted 2023 inclusive level of the estimated \$10 million to \$11 million decrease in certain consumer nonsufficient funds and overdraft fees. \$337.7 million.

## Noninterest Expense

Noninterest expense for the twelve months year ended December 31, 2022 December 31, 2023 totaled \$750.7 million \$836.8 million, down \$56.3 million an \$86.2 million, or 7% 11%, compared to 2021. There were no nonoperating expenses in 2022 compared to \$46.9 million in 2021, increase from 2022. Noninterest expense for the year ended December 31, 2023 includes a supplemental disclosure item of which \$38.3 million was related to initiatives put in place to improve overall efficiency and operating performance. Such initiatives included the Voluntary Early Retirement Incentive Program (VERIP), under which approximately 260 associates retired, a reduction in force initiative whereby a net of approximately 150 positions were eliminated, and the consolidation of 18 financial centers. Nonoperating expense in 2021 also includes \$4.2 million of loss on extinguishment of debt \$26.1 million attributable to an FDIC special assessment in connection with the redemption protection of uninsured depositors under the \$150 million 5.95% subordinated notes, and \$4.4 million systemic risk exception for two bank failures in expenses related to Hurricane Ida, which includes damage to facilities, recovery cost, charitable contributions to organizations providing recovery assistance, temporary housing, and distribution of meals, ice, and fuel. 2023. Excluding nonoperating items in 2021, the supplemental disclosure item, adjusted noninterest expense decreased \$9.4 million totaled \$810.7 million, up \$60.0 million, or 1% 8%, in from 2022. The largest individual components of the decrease increase in operating noninterest expense excluding supplemental items were professional other retirement expense, data processing, deposit insurance and regulatory fees, and other real estate and foreclosed asset miscellaneous expense. Explanations of the variances are discussed below in more detail.

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Table 5.6 presents, for each of the three years ended December 31, 2022, December 31, 2023, 2021, 2022 and 2020, 2021, noninterest expense, along with the percentage changes between years. Table 5.7 presents nonoperating expense supplemental disclosure items included in noninterest expense (Table 5.6) by component for the same periods.

**TABLE 5.6. Noninterest Expense**

(\$ in thousands)	2022	% Change	2021	% Change	2020
Compensation expense	378,48		378,58		379,72
	\$ 2	(0) %	\$ 9	(0) %	\$ 7
Employee benefits			103,78		
	82,153	(21)	6	23	84,332
Personnel expense	460,63		482,37		464,05
	5	(5)	5	4	9
Net occupancy expense	48,767	(2)	49,786	(5)	52,589
Equipment expense	18,573	2	18,167	(5)	19,212
Data processing expense	103,94				
	2	7	96,755	10	87,823
Professional services expense	36,065	(26)	48,678	(2)	49,529
Amortization of intangibles	14,033	(16)	16,665	(16)	19,916
Deposit insurance and regulatory fees	14,889	10	13,582	(28)	18,804
Other real estate and foreclosed assets expense (income)	(4,407)	n/m	(210)	n/m	9,555
Advertising	13,783	11	12,441	(4)	13,011
Corporate value, franchise taxes, and other non-income taxes	16,744	16	14,478	(13)	16,578
Telecommunications and postage	11,870	(6)	12,646	(16)	14,991
Entertainment and contributions	10,336	31	7,867	(20)	9,865
Printing and supplies	3,795	2	3,728	(26)	5,063
Travel expenses	4,336	61	2,697	17	2,297
Tax credit investment amortization	4,768	7	4,436	15	3,843
Other retirement expense	(29,693)	6	(27,941)	11	(25,133)
Loss on facilities and equipment from consolidation	—	n/m	13,863	360	3,012
Loss on extinguishment of debt	—	n/m	4,165	100	—
Other miscellaneous expense	22,256	(32)	32,829	38	23,778
Total noninterest expense	750,69		807,00		788,79
	\$ 2	(7) %	\$ 7	2 %	\$ 2
(\$ in thousands)	2023	% Change	2022	% Change	2021
Compensation expense	376,05		378,48		
	\$ 5	(1) %	\$ 2	(0) %	\$ 378,589

Employee benefits	84,740	3	82,153	(21)	103,786
Personnel expense	460,79		460,63		
	5	0	5	(5)	482,375
Net occupancy expense	51,573	6	48,767	(2)	49,786
Equipment expense	18,852	2	18,573	2	18,167
Data processing expense	117,69		103,94		
	4	13	2	7	96,755
Professional services expense	38,331	6	36,065	(26)	48,678
Amortization of intangibles	11,556	(18)	14,033	(16)	16,665
Deposit insurance and regulatory fees	49,979	236	14,889	10	13,582
Other real estate and foreclosed assets income	(624)	(86)	(4,407)	n/m	(210)
Corporate value, franchise taxes, and other non-income taxes	20,355	22	16,744	16	14,478
Advertising	13,454	(2)	13,783	11	12,441
Telecommunications and postage	10,773	(9)	11,870	(6)	12,646
Entertainment and contributions	10,664	3	10,336	31	7,867
Tax credit investment amortization	5,791	21	4,768	7	4,436
Travel expenses	5,469	26	4,336	61	2,697
Printing and supplies	4,073	7	3,795	2	3,728
Other retirement expense	(13,46		(29,69		
	0)	(55)	3)	6	(27,941)
Loss on facilities and equipment from consolidation	—	n/m	—	n/m	13,863
Loss on extinguishment of debt	—	n/m	—	n/m	4,165
Other miscellaneous expense	31,573	42	22,256	(32)	32,829
Total noninterest expense	836,84		750,69		
	\$ 8	11 %	\$ 2	(7) %	\$ 807,007

n/m - not meaningful

TABLE 6. Nonoperating Expense 52

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(\$ in thousands)	2022	2021	2020
Compensation expense	\$ —	\$ 4,248	\$ —
Employee benefits	—	20,192	—
Personnel expense	—	24,440	—

Net occupancy expense	—	2	—
Equipment expense	—	5	—
Advertising	—	16	—
Printing and supplies	—	22	—
Entertainment and contributions	—	174	—
Travel expenses	—	5	—
Loss on facilities and equipment from consolidation	—	13,863	—
Loss on extinguishment of debt	—	4,165	—
Other miscellaneous expense	—	4,181	—
Total nonoperating expense	\$ —	\$ 46,873	\$ —

**TABLE 7. Supplemental Disclosure Items Included in Noninterest Expense**

(\$ in thousands)	2023	2022	2021
Compensation expense	\$ —	\$ —	\$ 4,248
Employee benefits	—	—	20,192
Personnel expense	—	—	24,440
Net occupancy expense	—	—	2
Equipment expense	—	—	5
Deposit insurance and regulatory fees	26,123	—	—
Advertising	—	—	16
Printing and supplies	—	—	22
Entertainment and contributions	—	—	174
Travel expenses	—	—	5
Loss on facilities and equipment from consolidation	—	—	13,863
Loss on extinguishment of debt	—	—	4,165
Other miscellaneous expense	—	—	4,181
Total supplemental disclosure items included in noninterest expense	\$ 26,123	\$ —	\$ 46,873

Personnel expense consists of salaries, incentive compensation, long-term incentives, payroll taxes, and other employee benefits such as 401(k), pension, and medical, life and disability insurance. Personnel expense totaled \$460.6 million, a decrease of \$21.7 million, or 5%, \$460.8 million in 2023, virtually flat compared to 2021. The prior year includes \$24.4 million of nonoperating expense attributable to efficiency initiatives, including the VERIP 2022, as merit-based increases in salaries and reduction in force. Excluding the nonoperating items, personnel expense was up \$2.7 million, or 1%, as the impact of annual merit increases was insurance benefits were largely offset by a decrease decreases in the average full-time equivalent headcount following the VERIP incentive-based compensation and reduction in force initiatives. retirement benefits.

Occupancy and equipment expenses are primarily composed of lease expenses, depreciation, maintenance and repairs, rent, taxes, and other equipment expenses. Total occupancy and equipment expenses of \$67.3 million decreased \$0.6 million \$70.4 million in 2023, increased \$3.1 million, or 1% 5%, in 2022

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compared to 2021. from 2022. The decrease increase was largely related to expense control measures, including the consolidation of 18 financial centers in 2021. higher insurance cost and equipment depreciation expense.

Data processing expense includes expenses related to third party technology processing and servicing costs, technology project costs and fees associated with bank card and ATM transactions. Data processing expense totaling \$103.9 million \$117.7 million in 2023 was up \$7.2 million \$13.8 million, or 7% 13%, from 2021, reflective of increases in 2022. The increase was largely attributable to higher costs associated with ongoing data processing software amortization arrangements and third party processing expense that are linked to the implementation of technology enhancement initiatives, projects, including maintenance and an increase in card transaction-related amortization of bank-owned software of \$4.1 million, and new data processing expense that is linked to bank card and ATM card activity. arrangements of \$2.4 million.

Professional services expense totaling \$36.1 million decreased \$12.6 million \$38.3 million in 2023 increased \$2.3 million, or 26% 6%, from 2021, 2022, primarily due to decreases increases of \$10.2 million \$2.9 million in consulting and other professional services, largely the result of PPP-related consulting and legal fees incurred in 2021, and \$2.0 million in lending-related partially offset by lower legal expense.

Amortization of intangibles in 2022 2023 totaled \$14.0 million \$11.6 million, a \$2.6 million \$2.5 million, or 16% 18%, decrease from 2021 2022 as a result of the accelerated amortization methods used.

Deposit insurance and regulatory fees totaling \$14.9 million increased \$1.3 million totaled \$50.0 million for the year ended December 31, 2023, an increase of \$35.1 million from 2022. The increase includes the \$26.1 million special assessment made by the FDIC to recover losses to the Deposit Insurance Fund arising from the protection of uninsured depositors under the systemic risk determination following the closures of Silicon Valley Bank and Signature Bank. The assessment base for the special assessment is equal to the institution's estimated uninsured deposits as of December 31, 2022, adjusted to exclude the first \$5 billion, multiplied by an annual rate of approximately 13.4 basis points, to be collected for an estimated eight quarters. Because the liability has been incurred and the loss is reasonably estimable, the full amount of the assessment was recorded in the current period. Excluding the special assessment, deposit insurance and regulatory fees were up \$9.0 million, or 10% 60%, from 2021, reflective which includes \$6.6 million of current period growth incremental expense attributable to a two-basis point increase in the core loan portfolio, a substantial reduction in no/low risk PPP loans, and the decline in excess liquidity present in 2021. In October 2022, the FDIC adopted a final rule to increase the initial base deposit insurance fund assessment schedules uniformly by 2 bps beginning with the first quarterly effective January 1, 2023. The additional two-basis points of assessment period of 2023. The increased assessment is expected to cost will remain in effect until the Deposit Insurance Fund reserve ratio to insured deposits meets the FDIC's long-term goal for reserve ratios the fund, which is not expected to occur for some time given the recent bank failures. The remaining increase reflects \$1.0 million of the Deposit Insurance Fund. We anticipate this change will increase our quarterly higher deposit insurance expense by approximately \$1 million to \$2 million, but could vary depending upon that reflects changes in our assessment base. base and rates, and \$1.4 million in state regulatory fees and special assessments. Under the final rule, however, the FDIC retains the ability to cease collection early, extend the special assessment collection period one or more quarters beyond the initial eight-quarter collection period, or impose a final shortfall special assessment on a one-time basis after the receiverships for the two banks are terminated. The collection period may change due to updates to the estimated loss pursuant

to the systemic risk determination or if assessments collected change due to corrective amendments to the amount of uninsured deposits reported for the December 31, 2022 reporting period.

Other Net gains on sales of other real estate and foreclosed assets exceeded expense reflected net gains of by \$0.6 million in 2023, compared to \$4.4 million in 2022, compared to 2022. The net gains of \$0.2 million gain recorded in 2021. The twelve months the year ended December 31, 2022 includes a \$1.8 million gain on the sale of stock in a former

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borrower received in satisfaction of debt. Gains or losses on the sale of other real estate and foreclosed assets may occur periodically and are dependent on the number and type of assets for sale and current market conditions.

Business development-related expenses (including advertising, travel, entertainment and contributions), totaling \$28.5 million \$29.6 million in 2023, were up \$5.5 million \$1.1 million, or 24% 4%, from 2021 2022 and is reflective of increases an increase in marketing-related efforts, sponsorships and direct mail campaigns.travel expense.

Corporate value, franchise taxes, and other non-income taxes totaled \$16.7 million, \$20.4 million in 2023, an increase of \$2.3 million \$3.6 million, or 16% 22%, from 2021, 2022, largely attributable to bank share tax. The calculation of bank share tax which was favorably impacted in 2021 as a result of is based on multiple variables, including average quarterly assets, earnings and stockholders' equity to determine the net loss recorded in 2020. taxable assessment value.

Noninterest expense in both each of the years ended December 31, 2023 and 2022 and 2021 was reduced by a net credit in other retirement expense. The net credit of \$13.5 million recorded in 2022 of \$29.7 million 2023 was \$1.8 million \$16.2 million, or 6% 55%, greater lower than 2021, based on certain actuarial assumptions and performance of pension plan assets. We expect the net credit recorded in 2022, largely driven by an increase in the discount rate and changes in other retirement expense related to actuarial assumptions for the pension current plan will decrease in 2023 by approximately \$2.8 million per quarter.year.

All other expenses totaling \$42.7 million decreased \$29.0 million \$52.2 million in 2023 increased \$9.5 million, or 40% 22%, from 2021 primarily due to \$22.2 million 2022, as a result of nonoperating expenses incurred in 2021, various miscellaneous items, including \$13.9 million \$4.7 million of loss on facilities insurance and equipment due to the consolidation of 18 financial centers, \$4.2 million of loss on extinguishment of debt, and \$4.2 million of expense related to Hurricane Ida. Excluding these nonoperating expenses, other expense was down \$6.7 million, or 14%, including \$4.6 million of insurance other property related gains in 2022 and various smaller items.gains recorded in 2022, with no such gains in 2023.

We expect noninterest expense for the year 2023 to increase approximately 6% 3% to 7% compared to 2022. The anticipated year-over-year increase includes increases 4% in retirement (pension) expense and 2024, from the FDIC assessment as described above. Excluding these items, noninterest expense is expected to increase approximately 4% to 5% adjusted 2023 level of \$810.7 million.

## Income Taxes

We recorded income tax expense at an effective rate of 19.9% in 2023, compared to 20.5% in 2022, compared to 18.5% in 2021. 2022. The comparability of the effective tax rate between 2022 2023 and 2021 2022 is affected by higher lower pre-tax book income in 2022 2023 that diluted increased the relative impact of net tax benefits related to tax credit investments, tax-exempt interest income and bank-owned life insurance. Additionally, the 2021 effective tax rate included a \$4.9 million income tax benefit that increased the 2020 net operating loss, which was carried back to a 35% statutory tax rate year under the CARES Act. Based on the current forecast, management expects the effective tax rate to be approximately 20% to 21% in 2023.

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2024.

Our effective tax rate has historically varied from the federal statutory rate primarily due to tax-exempt income and tax credits. Interest income on bonds issued by or loans to state and municipal governments and authorities, and earnings from the bank-owned life insurance contract program are the major components of tax-exempt income.

Table 7.8 reconciles reported income tax expense to that computed at the statutory tax rate of 21% for the years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020. 2021.

**TABLE 7.8. Income Taxes**

(\$ in thousands)	2023	2022	2021
Taxes computed at statutory rate	\$ 102,927	\$ 138,431	\$ 119,292
Tax credits:			
QZAB/QSCB	(1,114)	(1,391)	(1,633)
NMTC - Federal and State	(7,177)	(5,745)	(5,487)
LIHTC and other tax credits	(4,884)	(4,232)	(1,936)
LIHTC amortization	3,732	3,329	1,167
Total tax credits	(9,443)	(8,039)	(7,889)
State income taxes, net of federal income tax benefit	10,323	13,272	9,048
Tax-exempt interest	(8,755)	(8,612)	(9,100)
Life insurance contracts	(4,020)	(1,812)	(2,653)
Employee share-based compensation	(505)	(2,084)	(1,671)
FDIC assessment disallowance	2,893	1,836	1,609
Net operating loss carryback under CARES Act	—	238	(4,948)
Other, net	4,106	1,877	1,153
Income tax expense	\$ 97,526	\$ 135,107	\$ 104,841

(\$ in thousands)	2022	2021	2020
Taxes computed at statutory rate	\$ 138,431	\$ 119,292	\$ (26,196)
Tax credits:			
QZAB/QSCB	(1,391)	(1,633)	(2,289)
NMTC - Federal and State	(5,745)	(5,487)	(5,033)
LIHTC and other tax credits	(4,232)	(1,936)	(750)
LIHTC amortization	3,329	1,167	—
Total tax credits	(8,039)	(7,889)	(8,072)
State income taxes, net of federal income tax benefit	13,272	9,048	(1,269)
Tax-exempt interest	(8,612)	(9,100)	(10,444)
Life insurance contracts	(1,812)	(2,653)	(4,857)
Employee share-based compensation	(2,084)	(1,671)	1,351
FDIC assessment disallowance	1,836	1,609	2,094
NOL carryback under CARES Act	238	(4,948)	(30,167)
Other, net	1,877	1,153	(2,011)
Income tax expense (benefit)	\$ 135,107	\$ 104,841	\$ (79,571)

The main source of tax credits has been investments in tax-advantage securities and tax credit projects. These investments are made primarily in the markets we serve and directed at tax credits issued under the Federal and State New Market Tax Credit (“NMTC”), Low-Income Housing Tax Credit (“LIHTC”) and pre-2018 Qualified Zone Academy Bonds (“QZAB”) and Qualified School Construction Bonds (“QSCB”) programs. The investments generate tax credits which reduce current and future taxes and are recognized when earned as a benefit in the provision for income taxes. Additionally, the amortization of the LIHTC investment cost

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will be recognized as a component of income tax expense in proportion to the tax credits recognized over the 10-year credit period of each project.

We have invested in NMTC projects through investments in our own CDEs, as well as other unrelated CDEs. Federal tax credits from NMTC investments are recognized over a seven-year period, while recognition of the benefits from state tax credits varies from three to five years.

Based only on tax credit investments that have been made through 2022, 2023, we expect to realize benefits from federal and state tax credits over the next three years totaling \$11.6 million \$12.4 million, \$11.7 million \$9.8 million and \$9.1 million \$8.2 million for 2023, 2024, 2025 and 2025, 2026, respectively. We intend to continue making investments in tax credit projects. However, our

ability to access new credits will depend upon, among other factors, federal and state tax policies and the level of competition for such credits.

At **December 31, 2022** **December 31, 2023**, we had a net deferred tax asset of **\$211 million** **\$153.4 million**, which is comprised of **\$347 million** **\$293.7 million** in deferred tax assets (net of state valuation allowance), offset by **\$136 million** **\$140.3 million** of deferred tax liabilities. Several factors are considered in determining the recoverability of the deferred tax asset components, such as the history of taxable earnings, reversal of taxable temporary differences, future taxable income and tax planning strategies. Based on our review of these factors, we have established a **\$3.6 million** **\$3.3 million** valuation allowance for state net operating losses, losses and **\$1.8 million** valuation allowance for deferred executive compensation.

In August 2022, the Inflation Reduction Act of 2022 (IRA) (the IRA of 2022) was signed into law to address inflation, healthcare costs, climate change and renewal energy incentives, among other things. Included in the IRA of 2022 are provisions for the creation of a 15% corporate alternative minimum tax (CAMT) that is effective for tax years beginning January 1, 2023 for corporations with an average annual adjusted financial statement income in excess of \$1 billion. Based on information available to date, we do not anticipate our consolidated corporate group to be does not meet the criteria of an applicable corporation and, as such, are not subject to the 15% CAMT, absent any further changes in law.

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### BALANCE SHEET ANALYSIS

#### Short-Term Investments

At **December 31, 2022** **December 31, 2023**, short-term liquidity investments, including interest-bearing bank deposits and federal funds sold, totaled **\$324.1 million** **\$627.1 million**, a decrease an increase of **\$3.5 billion** **\$303.0 million** from **December 31, 2021** **December 31, 2022**. Average short-term investments for **2022** **2023** totaled **\$1.5 billion** **\$638.6 million**, a **\$1.1 billion** an **\$888.1 million** decrease from **\$2.7 billion** **\$1.5 billion** in **2021**, **2022**. Typically, these balances will change on a daily basis depending upon movement in customer loan and deposit accounts. The year-over-year decline from **December 31, 2021** in average balance is the result of the completion of the redeployment of excess liquidity that had been present on our balance sheet for the better part of two years attributable to pandemic-related factors. Short-term liquidity assets are held to ensure funds are available to meet the cash flow needs of both borrowers and depositors. See further discussion in the "Liquidity" section that follows.

#### Investment Securities

Our investment in securities was **\$7.6 billion** at **December 31, 2023** compared to **\$8.4 billion** at **December 31, 2022**, compared to **\$8.6 billion** at **December 31, 2021**. The investment securities portfolio is managed by ALCO to assist in the management of interest rate risk and liquidity while providing an acceptable rate of return. At **December 31, 2022** **December 31, 2023**, the amortized cost of securities available for sale totaled **\$6.3 billion** **\$5.5 billion** and securities held to maturity totaled **\$2.9 billion** **\$2.7 billion**, compared to **\$7.0 billion** **\$6.3 billion** and **\$1.6 billion** **\$2.9 billion**, respectively, at **December 31, 2021** **December 31, 2022**. To provide some protection from The decrease in the impact of future interest rate changes upon accumulated other comprehensive income, we reclassified securities available for sale with an aggregate fair value securities portfolio reflects in part a restructuring of **\$561.8**

million the portfolio to enhance net interest margin whereby \$1.04 billion of securities were sold and approximately half of the proceeds were redeployed back into the securities held to maturity portfolio during the first quarter of 2022. portfolio.

Our securities portfolio consists mainly of residential and commercial mortgage-backed securities that are issued or guaranteed by U.S. government agencies. We invest only in high quality investment grade securities and manage the investment portfolio duration generally between two and five and a half years. At December 31, 2023, the average expected maturity of the portfolio was 6.22 years with an effective duration of 4.60 years and a nominal weighted-average yield of 2.48%. Under an immediate, parallel rate shock of 100 bps and 200 bps, the effective duration would be 4.58 years and 4.55 years, respectively. At December 31, 2022, the average expected maturity of the portfolio was 6.02 years with an effective duration of 4.87 years and a nominal weighted-average yield of 2.27%. Under an immediate, parallel rate shock of 100 bps and 200 bps, the effective duration would be 4.83 years and 4.77 years, respectively. At December 31, 2021, the average expected maturity of the portfolio was 5.80 years with an effective duration of 4.25 years and a nominal weighted-average yield of 1.87%. The change in expected maturity, effective duration, and nominal weighted-average yield is attributable to the fourth quarter 2023 strategic portfolio restructure, reinvestment activity of securities portfolio cash flow, portfolio growth, and the impact of cash flows from the termination of 25 four fair value hedge instruments during the year.

We have in place last-of-layer swaps fair value hedges on certain fixed-rate commercial mortgage backed securities. As of December 31, 2022 December 31, 2023, we had approximately \$716 million \$478 million in notional amount of forward-starting fixed payer swaps that convert the latter portion of the term of these available for sale securities to a floating rate. These derivative instruments are designated as fair value hedges of interest rate

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risk. This strategy provides a fixed-rate coupon during the front-end unhedged tenor of the bonds and results in a floating-rate security during the back-end hedged tenor.

At the end of each reporting period, we evaluate the securities portfolio for credit loss. Based on our assessments, expected credit loss was negligible for all reporting periods in 2022 2023 and 2021, 2022, and therefore no allowance for credit loss was recorded.

There were no investments in securities of a single issuer, other than U.S. Treasury and U.S. government agency securities and mortgage-backed securities issued or guaranteed by U.S. government agencies that exceeded 10% of stockholders' equity. We do not invest in subprime or "Alt A" home mortgage-backed securities. Investments classified as available for sale are carried at fair value, while held to maturity securities are carried at amortized cost. Unrealized holding gains (losses) on available for sale securities are excluded from net income and are recognized, net of tax, in other comprehensive income and in accumulated other comprehensive income, a separate component of stockholders' equity.

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The following table presents debt securities at amortized cost by type at **December 31, 2022**, December 31, 2023 and **2021**, 2022:

**TABLE 8.9. Debt Securities by Type**

(\$ in thousands)				
	2022	2021	2023	2022
<b>Available for sale securities</b>				
U.S. Treasury and government agency securities	\$ 113,211	\$ 420,857	\$ 97,741	\$ 113,211
Municipal obligations	207,014	304,536	203,533	207,014
Residential mortgage-backed securities	2,655,381	3,056,763	2,440,411	2,655,381
Commercial mortgage-backed securities	3,234,278	3,064,828	2,683,872	3,234,278
Collateralized mortgage obligations	76,830	119,046	47,661	76,830
Corporate debt securities	23,500	18,500	23,500	23,500
	<u>\$ 6,310,214</u>	<u>\$ 6,984,530</u>		
<b>Total Available for sale Securities</b>			<u>\$ 5,496,718</u>	<u>\$ 6,310,214</u>
<b>Held to maturity securities</b>				
U.S. Treasury and government agency securities	\$ 426,454	\$ 14,857	\$ 413,490	\$ 426,454
Municipal obligations	698,908	621,405	664,488	698,908
Residential mortgage-backed securities	734,478	268,907	654,262	734,478
Commercial mortgage-backed securities	948,691	603,156	920,048	948,691
Collateralized mortgage obligations	43,964	57,426	32,491	43,964
	<u>\$ 2,852,495</u>	<u>\$ 1,565,751</u>		
<b>Total Held to maturity securities</b>			<u>\$ 2,684,779</u>	<u>\$ 2,852,495</u>

The amortized cost, fair value and yield of debt securities at **December 31, 2022**, December 31, 2023, by final contractual maturity, are presented in the table below. Securities are classified according to their final contractual maturities without consideration of scheduled and unscheduled principal amortization, potential prepayments or call options. Accordingly, actual maturities will differ from their reported contractual maturities. The expected average maturity years presented in the table includes scheduled principal payments and assumptions for prepayments. The yield calculation does not include adjustments to amortized cost of available for sale securities for active fair value hedges.

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**TABLE 9.10. Debt Securities Maturities by Type**

	Expected Weighted Average Maturity							Over				Total	Fair Value	Weighted Average Yield (te)	Expected Average Maturity	
	Less than 1 Year	1 Year to 5 Years	5 Years to 10 Years	10 Years to 15 Years	15 Years to 20 Years	20 Years or More	Yield	One Year or Less	Five Years	Over Ten Years						
Available for sale																
U.S. Treasury and government securities	\$—	\$ 1	\$ —	\$ 0	\$ 1	\$ 5	5% 2	\$ 29,787	\$ 29,650	\$ —	\$ 38,304	\$ 97,741	\$ 97,808	4.94 %	4.1	

					2	2												
Municipal obligations					0	0												
	2,	18			7,	3,	3											
	3	9,	15		0	0	.	3										
	5	11	,5		1	9	0	.										
	—	5	1	48	4	2	9%	2	—	9,631	191,548	2,354	203,533	201,412	3.31%	2.2		
Residential mortgage-backed securities																		
					2,	2,												
					6	2												
	4		2,		5	5												
	8,	34	26		5,	6,	1											
	1	2	5,	1,	3	9	.	6										
	1	8	10	88	8	8	7	.										
	2	4	0	5	1	6	6%	2	1,111	61,803	131,397	2,246,100	2,440,411	2,113,866	2.24%	7.6		
Commercial mortgage-backed securities																		
					3,	2,												
	7				2	8												
	6	2,			3	9												
	2,	40			4,	3,	2											
	1	0,	71		2	4	.	6										
	3	66	,4		7	3	4	.										
	—	9	3	76	8	0	5%	9	82,280	336,718	2,264,874	—	2,683,872	2,437,472	2.65%	6.7		
Collateralized mortgage obligations																		
					7	7												
					6,	0,	1											
		27	49		8	5	.	2										
		,6	,1		3	8	9	.										
	—	—	75	55	0	8	2%	8	—	—	30,220	17,441	47,661	44,285	1.94%	2.8		

					2	2												
Other		3,			3,	1,	3											
debt		5	20		5	0	. 3											
secur		0	.0		0	8	5 .											
ities	—	0	00	—	0	0	1% 0	2,000	1,500	20,000	—	23,500	20,352	3.51%	2.0			
					6,	5,												
		9			3	5												
		1	2,	2,	1	5												
<b>Total</b>		9,	98	40	0,	6,	2											
<b>debt</b>	1	6	2,	7,	2	0	. 6											
<b>secur</b>	1	3	54	91	1	4	2 .											
<b>ities</b>	\$ 2	\$ 9	\$ 9	\$ 4	\$ 4	\$ 1	0% 3	\$ 115,178	\$ 439,302	\$ 2,638,039	\$ 2,304,199	\$ 5,496,718	\$ 4,915,195	2.53%	6.8			
					5,													
		8			5													
		7	2,	2,	5													
		1,	66	01	6,													
		1	7	5,	8,	0												
Fair		1	6	23	93	4												
Value	\$ 1	\$ 0	\$ 2	\$ 8	\$ 1			\$ 113,610	\$ 429,623	\$ 2,385,895	\$ 1,986,067	\$ 4,915,195						
Weighted																		
Average	5.	2.																
Yield	0	7			2.													
(te)	7	6	2.	1.	2			3.16%	3.48%	2.56%	2.28%	2.53%						
	%	%	37%	78%	0%													
<b>Held</b>																		
<b>to</b>																		
<b>matu</b>																		
<b>urity</b>																		





(\$ in thousands)				
	2022	2021	2023	2022
<b>Total loans:</b>				
Commercial non-real estate	\$ 10,146,453	\$ 9,612,460	\$ 9,957,284	\$ 10,146,453
Commercial real estate - owner occupied	3,033,058	2,821,246	3,093,763	3,033,058
Total commercial & industrial	13,179,511	12,433,706	13,051,047	13,179,511
Commercial real estate - income producing	3,560,991	3,464,626	3,986,943	3,560,991
Construction and land development	1,703,592	1,228,670	1,551,091	1,703,592
Residential mortgages	3,092,605	2,423,890	3,886,072	3,092,605
Consumer	1,577,347	1,583,390	1,446,764	1,577,347
<b>Total loans</b>	<b>\$ 23,114,046</b>	<b>\$ 21,134,282</b>	<b>\$ 23,921,917</b>	<b>\$ 23,114,046</b>

The commercial and industrial (“C&I”) loan portfolio includes both commercial non-real estate and commercial real estate – owner occupied loans. C&I loans totaled \$13.2 billion \$13.1 billion, or 57% 55% of the total loan portfolio, at December 31, 2022 December 31, 2023, an increase a decrease of \$746 million \$128.5 million from December 31, 2021 December 31, 2022. The increase is largely attributable to core loan Loan growth in this portfolio segment has tempered, as demand has been affected by the interest rate environment, and as a result of \$1.2 billion, partially offset by PPP loan forgiveness of \$492 million.

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a selective credit appetite with a focus on resilient industries and borrowers and on full service client relationships.

Our commercial and industrial customer base is diversified over a range of industries, including wholesale and retail trade in various durable and nondurable products and the manufacture of such products, financial and professional services, healthcare services, energy, marine transportation and maritime construction, and agricultural production. We lend mainly to middle-market and smaller

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commercial entities, although we do participate in larger shared-credit loan facilities generally with businesses/sponsors operating in our market areas that are well known to the relationship officers. Shared national credits funded at December 31, 2022 December 31, 2023 totaled approximately \$2.7 billion \$2.6 billion, or 11% of total loans, compared to \$2.7 million, or 12% of total loans compared to \$2.1 million, or 10% of total loans at December 31, 2021 December 31, 2022. Our shared national credit industry concentration at December 31, 2022 December 31, 2023 includes approximately \$509 million \$431 million of health care-related facilities, \$513 million \$419 million in finance and insurance and \$426 million \$394 million in real estate, rental and leasing, with the remaining to various other industries.

The following table provides detail of the end of period balances of the more significant industry concentrations for our commercial and industrial loan portfolio, which is based on NAICS codes for all industries, with the exceptions of energy, which is based on the borrower's source of revenue (i.e. manufacturer whose income is derived from energy-related business is reported as energy), and PPP loans, as those are expected to be 100% SBA guaranteed and therefore have limited credit risk.

**TABLE 11, 12. Commercial & Industrial Loans by Industry Concentration**

(\$ in thousands)	2023		2022		%
	Balance	Pct of	Balance	Pct of	
		Total		Total	
Health care and social assistance	\$ 1,481,669	11 %	\$ 1,407,960	11	
Real estate and rental and leasing	1,270,568	10	1,520,955	12	
Retail trade	1,236,830	9	1,218,784	9	
Manufacturing	1,120,232	9	1,145,947	9	
Wholesale trade	1,111,643	8	997,930	7	
Construction	998,802	8	1,034,860	8	
Finance and insurance	878,824	7	966,683	7	
Transportation and warehousing	872,379	7	872,234	7	
Professional, scientific, and technical services	735,381	6	706,430	5	
Accommodation, food services and entertainment	706,141	5	637,942	5	
Public administration	461,390	3	542,698	4	
Information	424,532	3	386,568	3	
Other services (except public administration)	396,674	3	396,629	3	
Admin, support, waste mgmt, remediation services	357,390	3	314,921	2	
Educational services	247,003	2	242,076	2	
Energy	204,633	2	298,126	2	
Other	546,956	4	488,768	4	
<b>Total commercial &amp; industrial loans</b>	<b>\$ 13,051,047</b>	<b>100 %</b>	<b>\$ 13,179,511</b>	<b>100</b>	<b>%</b>

(\$ in thousands)	2022		2021		%
	Balance	Pct of	Balance	Pct of	
		Total		Total	
<b>Commercial &amp; industrial loans:</b>					
Real estate and rental and leasing	\$ 1,520,693	12 %	\$ 1,311,241	11 %	
Health care and social assistance	1,406,480	11	1,284,578	10	
Retail trade	1,218,618	9	1,086,204	9	

Manufacturing	1,142,279	9	919,830	7
Construction	1,029,890	8	923,040	7
Wholesale trade	994,153	7	823,295	7
Finance and insurance	966,484	7	896,105	7
Transportation and warehousing	871,938	7	780,934	6
Professional, scientific, and technical services	705,264	5	621,739	5
Accommodation, food services and entertainment	629,649	5	595,698	5
Public administration	542,692	4	596,301	5
Other services (except public administration)	396,429	3	424,087	4
Information	381,967	3	280,019	2
Admin, Support, Waste Mgmt, Remediation Services	312,374	2	238,589	2
Energy	241,876	2	266,235	2
Educational services	298,091	2	255,127	2
Other	481,882	4	599,625	5
<b>Total commercial &amp; industrial loans, excluding PPP</b>	<b>13,140,759</b>	<b>100</b>	<b>11,902,647</b>	<b>96</b>
PPP loans	38,752	0	531,059	4
<b>Total commercial &amp; industrial loans</b>	<b>\$ 13,179,511</b>	<b>100 %</b>	<b>\$ 12,433,706</b>	<b>100 %</b>

Commercial real estate – income producing loans totaled \$3.6 billion \$4.0 billion at December 31, 2022 December 31, 2023, an increase of \$96 million \$426 million, or 3% 12%, from December 31, 2021 December 31, 2022. The net increase reflects organic growth as well as is mostly reflective of construction loans converting to permanent financing, partially offset by approximately \$684 million in paydowns, as well as organic growth.

Construction and land development loans totaled approximately \$1.7 billion \$1.6 billion at December 31, 2022 December 31, 2023, compared to \$1.2 billion at December 31, 2021, an increase a decrease of \$475 million \$152.5 million, or 39% 9%, from December 31, 2022. The increase was primarily due decrease reflects loans converting to demand throughout our footprint, with permanent financing outpacing the funding of new and existing loans outpacing loans converting to permanent financing. loans.

The following table details the end-of-period end of period aggregated commercial real estate – income producing and construction loan balances by property type. Loans reflected in 1-4 Family Residential Construction include both loans to construction builders as well as single-family borrowers.

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### TABLE 12, 13. Commercial Real Estate– Income Producing and Construction by Property Type Concentration

	2022		2021		2023		2022	
	Pct of Total Balance		Pct of Total Balance		Pct of Total Balance		Pct of Total Balance	
(\$ in thousands)								
<b>Commercial real estate - income producing and construction loans</b>								
	870,811		647,311					
Multifamily	\$ 697 %		\$ 004 %		\$ 1,268,342	23 %	\$ 870,869	17 %
Retail					812,556	15	811,990	15
Healthcare related properties	854,511		766,311					
	636		386		777,473	14	854,563	16
Retail	811,911		777,511					
	905		947					
Industrial	613,111		561,011					
	492		222		753,074	13	613,149	12
1-4 family residential construction	602,811		469,611					
	671		900					
Office	569,411		501,711					
	521		711		514,763	9	569,452	11
Hotel, motel and restaurants	485,8		437,2					
	659		419		477,761	9	485,865	9
1-4 family residential construction					429,107	8	602,867	11
Other land loans	213,1		257,5					
	594		945		187,514	3	213,159	4
Other	242,6		274,7					
	695		466		317,444	6	242,669	5
<b>Total commercial real estate - income producing and construction loans</b>								
	5,2640		4,6930		\$ 5,538,034	100 %	\$ 5,264,583	100 %

Residential mortgages totaled \$3.1 billion \$3.9 billion at December 31, 2022 December 31, 2023, up \$669 million \$793.5 million, or 28% 26%, from December 31, 2021 December 31, 2022. The increase growth in mortgage loans is due primarily includes a combination of completed construction loans converting to a lower level of originated loans sold in the secondary mortgage market, which was down to 22% for 2022 compared to 48% in 2021, partially offset by a \$311 million, or 16%, decrease in overall production. permanent financing, as well as new loan growth. Consumer loans totaled \$1.6 billion \$1.4 billion at December 31, 2022 December 31, 2023, slightly down \$130.6 million, or 8%, compared to December 31, 2021 December 31, 2022. The small decline in the consumer loan portfolio is due in part to a decrease of \$108 million \$64 million attributable to the wind down of our

indirect auto lending portfolio, a business line that we have exited, largely offset by an increase in demand for other consumer products, with the remainder reflecting slowing demand.

The following table shows average loans by category, the effective taxable equivalent yield and the percentage of total loans for each of the preceding three years:

**TABLE 13, 14. Average Loans**

	2022		2021		2020		2023			2022			2021		
	Yield	Pct of	Yield	Pct of	Yield	Pct of	Yield	Pct of	Yield	Pct of	Yield	Pct of	Yield	Pct of	
(\$ in thousands)															
Total loans:															
Commercial	1.7%		1.7%		1.7%										
Auto	6.8%		7.0%		7.7%										
Other	2.4%		2.3%		2.3%										
Total	3.38%		3.58%		3.87%										
Balance	\$201%		\$250%		\$428%		\$18,556,175	6.10%	79%	\$17,682,332	4.30%	81%	\$17,070,252	3.55%	80%



<b>Total loans:</b>										
Commercial non-real estate	2,08	6,24	1,68		10,1					
	9,63	3,84	7,38	125,	46,4					
	\$ 5	\$ 3	\$ 3	\$ 592	\$ 53	\$ 2,381,871	\$ 5,979,539	\$ 1,470,467	\$ 125,407	\$ 9,957,284
Commercial real estate - owner occupied		1,01	1,81		3,03					
	146,	3,60	7,01	56,3	3,05					
	043	3	5	97	8	131,668	1,134,997	1,777,630	49,468	3,093,763
Total commercial & industrial	2,23	7,25	3,50		13,1					
	5,67	7,44	4,39	181,	79,5					
	8	6	8	989	11	2,513,539	7,114,536	3,248,097	174,875	13,051,047
Commercial real estate - income producing		2,09			3,56					
	480,	3,59	972,	14,6	0,99					
	690	3	021	87	1	640,730	2,525,345	816,435	4,433	3,986,943
Construction and land development					1,70					
	322,	782,	188,	410,	3,59					
	478	044	987	083	2	341,563	829,015	149,401	231,112	1,551,091
Residential mortgages				2,58	3,09					
	47,1	31,5	425,	8,35	2,60					
	21	88	543	3	5	38,498	40,085	374,885	3,432,604	3,886,072
Consumer					1,57					
	69,3	496,	69,0	942,	7,34					
	33	722	59	233	7	63,777	426,263	59,168	897,556	1,446,764
<b>Total loans</b>	3,15	10,6	5,16	4,13	23,1					
	5,30	61,3	0,00	7,34	14,0					
	\$ 0	\$ 93	\$ 8	\$ 5	\$ 46	\$ 3,598,107	\$ 10,935,244	\$ 4,647,986	\$ 4,740,580	\$ 23,921,917

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The sensitivity to interest rate changes for the portion of our loan portfolio that matures after one year is shown below.

**TABLE 15.16. Loan Sensitivity to Changes in Interest Rates for Loans that Mature After One Year**

(\$ in thousands)	December 31, 2022		
	Fixed Rate	Floating Rate	Total

<b>Total loans:</b>			
Commercial non-real estate	\$ 3,425,363	\$ 4,631,455	\$ 8,056,818
Commercial real estate - owner occupied	1,853,613	1,033,402	2,887,015
Total commercial & industrial	5,278,976	5,664,857	10,943,833
Commercial real estate - income producing	1,065,949	2,014,352	3,080,301
Construction and land development	331,098	1,050,016	1,381,114
Residential mortgages	1,804,022	1,241,462	3,045,484
Consumer	299,389	1,208,625	1,508,014
<b>Total loans</b>	<b>\$ 8,779,434</b>	<b>\$ 11,179,312</b>	<b>\$ 19,958,746</b>

(\$ in thousands)	December 31, 2023		
	Fixed Rate	Floating Rate	Total
Commercial non-real estate	\$ 3,132,833	\$ 4,442,580	\$ 7,575,413
Commercial real estate - owner occupied	1,973,409	988,686	2,962,095
Total commercial & industrial	5,106,242	5,431,266	10,537,508
Commercial real estate - income producing	1,053,820	2,292,393	3,346,213
Construction and land development	251,959	957,569	1,209,528
Residential mortgages	2,188,755	1,658,819	3,847,574
Consumer	224,056	1,158,931	1,382,987
<b>Total loans</b>	<b>\$ 8,824,832</b>	<b>\$ 11,498,978</b>	<b>\$ 20,323,810</b>

Management expects end of period loan growth in 2023 2024 to be in the low-to mid-single low single digits from the December 31, 2022 December 31, 2023 balance of \$23.1 billion. \$23.9 billion, with most of the growth occurring during the second half of the year.

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### Asset Quality

The following table sets forth, nonperforming assets by type for the periods indicated, consisting of nonaccrual loans troubled debt restructurings and reportable loans modified or restructured loans, by type, and foreclosed and surplus ORE and other real estate owned (ORE) and foreclosed assets. Loans past due 90 days or more and still accruing are also disclosed.

**TABLE 16. Nonperforming Assets** **17. Nonaccrual loans, loans modified or restructured, and ORE and foreclosed assets**

	December 31,
--	--------------

(\$ in thousands)	2023	2022
Loans accounted for on a nonaccrual basis:		
Commercial non-real estate	\$ 20,840	\$ 3,078
Commercial non-real estate - modified/restructured (a)	—	942
Total commercial non-real estate	20,840	4,020
Commercial real estate - owner occupied	2,228	1,233
Commercial real estate - owner-occupied - modified/restructured (a)	—	228
Total commercial real estate - owner-occupied	2,228	1,461
Commercial real estate - income producing	461	1,174
Commercial real estate - income producing - modified/restructured (a)	—	66
Total commercial real estate - income producing	461	1,240
Construction and land development	815	306
Construction and land development - modified/restructured (a)	—	3
Total construction and land development	815	309
Residential mortgage	26,039	23,946
Residential mortgage - modified/restructured (a)	98	1,323
Total residential mortgage	26,137	25,269
Consumer	8,555	6,646
Consumer - modified/restructured (a)	—	46
Total consumer	8,555	6,692
Total nonaccrual loans	\$ 59,036	\$ 38,991
ORE and foreclosed assets	3,628	2,017
Total nonaccrual loans and ORE and foreclosed assets	\$ 62,664	\$ 41,008
Modified/Restructured loans - still accruing (a):		
Commercial non-real estate	\$ 21,956	\$ 307
Commercial real estate - owner occupied	1,774	—
Commercial real estate - income producing	—	—
Construction and land development	85	113
Residential mortgage	359	1,018
Consumer	274	469
Total Modified/restructured loans - still accruing (a)	\$ 24,448	\$ 1,907
Total reportable modified loans (a)	\$ 24,546	\$ —
Total troubled debt restructured loans (a)	\$ —	\$ 4,515
Loans 90 days past due still accruing	\$ 9,609	\$ 4,585
Ratios:		
Nonaccrual loans to total loans	0.25%	0.17%

Nonaccrual loans plus ORE and foreclosed assets to loans plus ORE and foreclosed assets	0.26%	0.18%
Allowance for loan losses to nonaccrual loans	521.56%	789.38%
Allowance for loan losses to nonaccrual loans and accruing loans 90 days past due	448.55%	706.33%
Loans 90 days past due still accruing to loans	0.04%	0.02%

(\$ in thousands)	December 31,	
	2022	2021
Loans accounted for on a nonaccrual basis:		
Commercial non-real estate loans	\$ 3,078	\$ 4,058
Commercial non-real estate loans - restructured	942	2,915
Total commercial non-real estate loans	4,020	6,973
Commercial real estate - owner occupied	1,233	3,104
Commercial real estate - owner occupied - restructured	228	1,817
Total commercial real estate - owner occupied loans	1,461	4,921
Commercial real estate - income producing loans	1,174	5,377
Commercial real estate - income producing loans - restructured	66	81
Total commercial real estate - income producing loans	1,240	5,458
Construction and land development loans	306	837
Construction and land development loans - restructured	3	7
Total construction and land development loans	309	844
Residential mortgage loans	23,946	23,483
Residential mortgage loans - restructured	1,323	1,956
Total residential mortgage loans	25,269	25,439
Consumer loans	6,646	11,888
Consumer loans -restructured	46	—
Total consumer loans	6,692	11,888
Total nonaccrual loans	\$ 38,991	\$ 55,523
Restructured loans - still accruing:		
Commercial non-real estate loans	\$ 307	\$ 515
Commercial real estate loans - owner occupied	—	—
Commercial real estate loans - income producing	—	—
Construction and land development loans	113	118
Residential mortgage loans	1,018	2,169
Consumer loans	469	986
Total restructured loans - still accruing	\$ 1,907	\$ 3,788
Total nonperforming loans	\$ 40,898	\$ 59,311

ORE and foreclosed assets	2,017	7,533
Total nonperforming assets	\$ 42,915	\$ 66,844
Loans 90 days past due still accruing	\$ 4,585	\$ 5,524
Total restructured loans	\$ 4,515	\$ 10,564
Ratios:		
Nonaccrual loans to total loans	0.17%	0.26%
Nonperforming assets to loans plus ORE and foreclosed assets	0.19%	0.32%
Allowance for loan losses to nonaccrual loans	789.38%	616.08%
Allowance for loan losses to nonperforming loans and accruing loans 90 days past due	676.71%	527.59%
Loans 90 days past due still accruing to total loans	0.02%	0.03%

Nonperforming assets were \$42.9 million at (a) Loans presented in the December 31, 2023 column represent reportable modified loans to borrowers experiencing financial difficulties, and those presented in the December 31, 2022, a decrease of \$23.9 million, or 36%, compared to \$66.8 million at December 31, 2021. The decrease in nonperforming assets was driven by an \$18.4 million decrease in nonperforming loans, which includes nonaccrual loans and column represent loans modified in a troubled debt restructurings (TDRs) still accruing restructuring. The decline definition of reportable modifications/restructured loans changed for modifications made on or after January 1, 2023 with the adoption of ASU 2022-02. Refer to Note 1 included in nonperforming Part II, Item 8 of this document for a discussion of the standard.

Nonaccrual loans was primarily attributable to repayments, return to accrual status after an appropriate re-performance period, and charge-offs. plus ORE and foreclosed assets totaled \$2.0 million \$62.7million at December 31, 2022 December 31, 2023, a decrease of \$5.5 million from December 31, 2021, as asset sales outpaced foreclosures. up \$21.7 million compared to December 31, 2022. Nonaccrual loans totaled \$59.0 million, an increase of \$20.0 million compared to December 31, 2022. Despite the increase, the level remains relatively low at 0.25% of the total portfolio and compares favorably to those in our peer group. ORE and foreclosed assets were \$3.6 million at December 31, 2023, up \$1.6 million from December 31, 2022.

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Our level Modified loans to borrowers experiencing financial difficulties totaled \$24.5 million in 2023 and includes \$0.1 million of nonperforming loans continued to improve in 2022, are near historic lows and compare favorably within our peer group. Nonperforming loans totaled \$40.9 million at December 31, 2022, compared to \$59.3 million at December 31, 2021, and was comprised of \$7.5 million of commercial loans, \$26.3 million of residential mortgage loans and \$7.2 million of consumer nonaccrual loans.

Loans modified in TDRs totaled \$4.5 million at December 31, 2022, compared to \$10.6 million at December 31, 2021, including and included \$2.6 million and \$6.8 million, respectively, of loans reported as nonaccrual loans. TDRs arise when a borrower is

experiencing, or is expected to experience, financial difficulties in the near-term and, consequently, a modification that would otherwise not be considered is granted to the borrower. Certain loans modified in a TDR may continue to accrue interest when the individual facts and circumstances of the borrower indicate that we will collect all amounts due. Accruing TDRs totaled \$1.9 million at December 31, 2022, down from \$3.8 million at December 31, 2021.

Criticized commercial loans totaled \$301.9 million \$273.7 million at December 31, 2022 December 31, 2023, up \$14.7 million down \$28.2 million, or 5% 9%, compared to December 31, 2021 December 31, 2022. The increase in criticized commercial loans includes a \$45.6 million increase in the commercial non real estate portfolio, partially offset by declines in all other commercial portfolios. Criticized loans are defined as those having potential or well-defined weaknesses that deserve management's close attention (risk-rated special mention, substandard and doubtful), including both accruing and nonaccruing loans. Criticized commercial loans comprised 1.64% 1.47% of that portfolio at December 31, 2022 December 31, 2023, down from 1.68% 1.64% at December 31, 2021 and remain near historically December 31, 2022, with both comparative periods reflecting a relatively low levels. level of criticized loans. Our criticized commercial criticized loans at December 31, 2022 December 31, 2023 are spread across many industries, with the largest concentrations being construction, totaling \$75.7 million \$60.9 million; manufacturing, real estate, rental and leasing, totaling \$43.7 million \$46.9 million; transportation and warehousing, totaling \$43.4 million \$41.4 million; manufacturing, totaling \$30.1 million; hospitality, totaling \$26.5 million; finance and insurance, totaling \$20.8 million and energy support services, totaling \$36.0 million \$16.0 million. Commercial loans risk rated pass-watch totaled \$457.6 million \$433.6 million at December 31, 2022 December 31, 2023, compared to \$320.4 million \$457.6 million at December 31, 2021 December 31, 2022. The pass-watch risk rating includes credits with negative performance trends that reflect sufficient risk to cause concern, but have not risen to the level of criticized. The increase in the pass-watch portfolio reflects the impact of the end of economic stimulus and COVID-related modifications, along with the challenging economic environment, including prolonged inflation and labor shortages, among other things.

## Allowance for Credit Losses

At December 31, 2022 December 31, 2023, the allowance for credit losses was \$336.8 million, comprised of \$307.9 million in allowance for loan losses and \$28.9 million in the reserve for unfunded lending commitments. The allowance for credit losses decreased \$4.3 million from \$341.1 million at December 31, 2022, which was comprised of \$307.8 million in allowance for loan losses and \$33.3 million in the reserve for unfunded lending commitments. The allowance for credit losses decreased \$30.3 million from \$371.4 million at December 31, 2021, which was comprised of \$342.1 million in allowance for loan losses and \$29.3 million in the reserve for unfunded lending commitments. Our allowance for credit losses coverage to total loans was 1.41% at December 31, 2023 compared to 1.48% at December 31, 2022 compared to 1.76% at December 31, 2021, and reflects improvement in economic conditions in our markets since last year end. While coverage is down year-over-year, it remains elevated compared to pre-pandemic levels as uncertainty remains in our economic outlook.

The \$4.3 million decrease in the allowance for credit losses from December 31, 2021 December 31, 2022 includes reductions a reduction of \$29.9 million \$5.5 million in collectively evaluated reserves, and \$0.4 million partially offset by an increase of \$1.2 million in individually evaluated reserves (generally used for nonperforming loans loans). The modest release reflects our relatively stable economic outlook and loans modified in a troubled debt restructuring), reflecting improvements in asset quality. credit metrics. The Company probability-weighted two Moody's macroeconomic scenarios in the calculation of our collectively evaluated allowance for credit losses. The downside mild recessionary S-2 scenario (anchored on the baseline) was weighted more heavily at 75% 60% and the baseline scenario was weighted 25% 40%, as management deemed certain of the forecasted economic circumstances and

outcomes included the S-2 scenario to be somewhat more likely to occur in the near term. Each of the scenarios utilized have varying degrees of severity and duration of inflationary pressure, the impacts to economic growth and the labor market, the consequences of the Federal Reserve's actions with regard to monetary policy, the risk of a U.S. government shutdown, the effects of disruption in the financial services industry, and impacts from geopolitical unrest. Refer to the Economic Outlook section of this discussion and analysis for further information on the Moody's scenarios and our weighting assumptions.

The December 2022 baseline forecast used We currently expect only modest charge-offs and provision expense in our analysis maintains a generally optimistic outlook in its assumptions, including the following: Current global oil prices hold at the current level and begins to decline slowly mid-2023, reaching the estimated long-run equilibrium of \$70 per barrel by 2024; full-employment defined as unemployment at 3.5% and labor force participation of 62.5% is already achieved; the Federal Reserve issues two additional 25-basis point interest rate increases in early 2023 before rate reductions begin in late 2023 and continue throughout 2024; and reflects positive GDP growth throughout the forecast period, with annual growth of 0.9% in 2023 and 2.0% in 2024. The S-2 scenario assumes that supply chain issues worsen, increasing shortages of affected goods and keeping inflation elevated longer than expected in the baseline scenario. The Federal Reserve in turn reacts by raising interest rates more than assumed in the baseline scenario, causing the economy to fall into recession in the first quarter of 2023, lasting for three quarters with a peak to trough decline of 1.4%, resulting in a full year GDP reduction of 0.5% in 2023 and a return to growth of 1.3% in 2024. Further, the S-2 scenario assumes that the weakening economy causes unemployment to rise in the 2023, reaching a peak of 6.4% and a return to full employment not achieved until the first quarter of 2025. Additional information on the Moody's forecast is provided in the "Economic Outlook" section of this document.

Loan however, loan growth, portfolio composition, asset quality metrics and future assumptions in economic forecasts drive the level of credit loss reserves. The allowance for credit losses on commercial loans decreased to \$279.0 million, or 1.51% of that portfolio, at December 31, 2022, compared to \$307.9 million, or 1.80% at December 31, 2021. The allowance for credit losses on residential mortgage loans increased to \$32.5 million, or 1.05%, at December 31, 2022, compared to \$30.6 million, or 1.26%, at December 31, 2021, mainly

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reflective of growth in the portfolio, combined with improved economics. Our allowance for credit losses on consumer loans was \$29.6 million, or 1.88 % at December 31, 2022, compared to \$32.8 million, or 2.07% at December 31, 2021.

Net charge-offs during 2022 were \$1.9 million, or 0.01% of average total loans, down from \$31.2 million, or 0.15% of average total loans, for the year ended December 31, 2021. In 2022, the commercial portfolio had net recoveries \$3.9 million, compared to net charge-offs of \$25.5 million in 2021. Commercial net charge-offs in 2021 included \$14.1 million of energy-related charge-offs, with \$13.3 million associated with a single legacy credit. Residential mortgage loans had net recoveries of \$1.6 million in 2022, compared to \$0.7 million in 2021. Net charge-offs of consumer loans totaled \$7.4 million in 2022, compared to \$6.4 million in 2021. Loan growth, portfolio composition, credit quality metrics and assumptions in economic forecasts will drive the level of credit loss reserves. At present, we expect low to modest charge-offs and provision reserves in the first quarter of 2023, future periods.

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The following table sets forth activity in the allowance for loan losses for the periods indicated.

**TABLE 17, 18. Summary of Activity in the Allowance for Credit Losses**

(\$ in thousands)	December 31,		
	2023	2022	2021
<b>Provision and Allowance for Credit Losses</b>			
<b>Allowance for Loan Losses:</b>			
Allowance for loan losses at beginning of period	\$ 307,789	\$ 342,065	\$ 450,177
Loans charged-off:			
Commercial non real estate	59,830	7,637	33,523
Commercial real estate - owner occupied	—	948	3,179
Total commercial & industrial	59,830	8,585	36,702
Commercial real estate - income producing	73	1,073	425
Construction and land development	72	3	274
Total Commercial	59,975	9,661	37,401
Residential mortgages	55	137	713
Consumer	15,393	12,792	12,722
Total charge-offs	75,423	22,590	50,836
Recoveries of loans previously charged-off:			
Commercial non real estate	6,152	11,812	8,985
Commercial real estate - owner occupied	957	733	642
Total commercial & industrial	7,109	12,545	9,627
Commercial real estate - income producing	14	878	105
Construction and land development	11	134	2,172
Total commercial	7,134	13,557	11,904
Residential mortgages	1,278	1,749	1,459
Consumer	3,611	5,382	6,282
Total recoveries	12,023	20,688	19,645
Total net charge-offs	63,400	1,902	31,191
Provision for loan losses	63,518	(32,374)	(76,921)
Allowance for loan losses at end of period	\$ 307,907	\$ 307,789	\$ 342,065
<b>Reserve for Unfunded Lending Commitments:</b>			
Reserve for unfunded lending commitments at beginning of period	33,309	29,334	29,907

Provision for losses on unfunded lending commitments	(4,415)	3,975	(573)
Reserve for unfunded lending commitments at end of period	\$ 28,894	\$ 33,309	\$ 29,334
<b>Total Allowance for Credit Losses</b>	<b>\$ 336,801</b>	<b>\$ 341,098</b>	<b>\$ 371,399</b>
<b>Total Provision for Credit Losses</b>	<b>\$ 59,103</b>	<b>\$ (28,399)</b>	<b>\$ (77,494)</b>
<b>Coverage ratios:</b>			
Allowance for loan losses to period end loans	1.29%	1.33%	1.62%
Allowance for credit loss to period end loans	1.41%	1.48%	1.76%
<b>Charge-offs ratios</b>			
Gross charge-offs to average loans	0.32%	0.10%	0.24%
Recoveries to average loans	0.05%	0.09%	0.09%
Net charge-offs to average loans	0.27%	0.01%	0.15%
<b>Net Charge-offs to average loans by portfolio:</b>			
Commercial non real estate	0.54%	(0.04)%	0.25%
Commercial real estate - owner occupied	(0.03)%	0.01%	0.09%
Total commercial & industrial	0.40%	(0.03)%	0.22%
Commercial real estate - income producing	0.00%	0.01%	0.01%
Construction and land development	0.00%	(0.01)%	(0.16)%
Total Commercial	0.28%	(0.02)%	0.15%
Residential mortgages	(0.03)%	(0.06)%	(0.03)%
Consumer	0.79%	0.47%	0.38%

(\$ in thousands)	December 31,		
	2022	2021	2020
<b>Provision and Allowance for Credit Losses</b>			
<b>Allowance for Loan Losses:</b>			
Allowance for loan losses at beginning of period	\$ 342,065	\$ 450,177	\$ 191,251
Loans charged-off:			
Commercial non real estate	7,637	33,523	387,172
Commercial real estate - owner occupied	948	3,179	1,828
Total commercial & industrial	8,585	36,702	389,000
Commercial real estate - income producing	1,073	425	2,512
Construction and land development	3	274	400
Total Commercial	9,661	37,401	391,912
Residential mortgages	137	713	326
Consumer	12,792	12,722	17,219
Total charge-offs	22,590	50,836	409,457
Recoveries of loans previously charged-off:			

Commercial non real estate	11,812	8,985	6,032
Commercial real estate - owner occupied	733	642	763
Total commercial & industrial	12,545	9,627	6,795
Commercial real estate - income producing	878	105	46
Construction and land development	134	2,172	846
Total commercial	13,557	11,904	7,687
Residential mortgages	1,749	1,459	1,400
Consumer	5,382	6,282	5,584
Total recoveries	20,688	19,645	14,671
Total net charge-offs	1,902	31,191	394,786
Provision for loan losses	(32,374)	(76,921)	604,301
Cumulative effect of change in accounting principle	—	—	49,411
Allowance for loan losses at end of period	\$ 307,789	\$ 342,065	\$ 450,177
<b>Reserve for Unfunded Lending Commitments:</b>			
Reserve for unfunded lending commitments at beginning of period	29,334	29,907	3,974
Cumulative effect of change in accounting principle	—	—	27,330
Provision for losses on unfunded lending commitments	3,975	(573)	(1,397)
Reserve for unfunded lending commitments at end of period	\$ 33,309	\$ 29,334	\$ 29,907
<b>Total Allowance for Credit Losses</b>	<b>\$ 341,098</b>	<b>\$ 371,399</b>	<b>\$ 480,084</b>
<b>Total Provision for Credit Losses</b>	<b>\$ (28,399)</b>	<b>\$ (77,494)</b>	<b>\$ 602,904</b>
<b>Coverage ratios:</b>			
Allowance for loan losses to period end loans	1.33 %	1.62 %	2.07 %
Allowance for credit loss to period end loans	1.48 %	1.76 %	2.20 %
<b>Charge-offs ratios</b>			
Gross charge-offs to average loans	0.10 %	0.24 %	1.85 %
Recoveries to average loans	0.09 %	0.09 %	0.07 %
Net charge-offs to average loans	0.01 %	0.15 %	1.78 %
<b>Net Charge-offs to average loans by portfolio:</b>			
Commercial non real estate	(0.04) %	0.25 %	3.77 %
Commercial real estate - owner occupied	0.01 %	0.09 %	0.04 %
Total commercial & industrial	(0.03) %	0.22 %	2.97 %
Commercial real estate - income producing	0.01 %	0.01 %	0.08 %
Construction and land development	(0.01) %	(0.16) %	(0.04) %
Total Commercial	(0.02) %	0.15 %	2.22 %
Residential mortgages	(0.06) %	(0.03) %	(0.04) %
Consumer	0.47 %	0.38 %	0.57 %

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An allocation of the loan loss allowance by major loan category is set forth in the following table for the periods indicated.

**TABLE 18, 19. Allocation of Allowance for Loan Losses by Category**

(\$ in thousands)	December 31,			
	2023		2022	
	Allowance for Loan Losses	% of Total Allowance	Allowance for Loan Losses	% of Total Allowance
Commercial non-real estate	\$ 101,737	33 %	\$ 96,461	31 %
Commercial real estate - owner occupied	40,197	13	48,284	16
Total commercial & industrial	141,934	46	144,745	47
Commercial real estate - income producing	74,539	24	71,961	23
Construction and land development	27,039	9	30,498	10
Residential mortgages	38,983	13	32,464	11
Consumer	25,412	8	28,121	9
<b>Total</b>	<b>\$ 307,907</b>	<b>100 %</b>	<b>\$ 307,789</b>	<b>100 %</b>

## Deposits

(\$ in thousands)	December 31,			
	2022		2021	
	Allowance for Loan Losses	% of Total Allowance	Allowance for Loan Losses	% of Total Allowance
Commercial non-real estate	\$ 96,461	31 %	\$ 95,888	28 %
Commercial real estate - owner occupied	48,284	16	53,433	16
Total commercial & industrial	144,745	47	149,321	44
Commercial real estate - income producing	71,961	23	108,058	32
Construction and land development	30,498	10	22,102	6
Residential mortgages	32,464	11	30,623	9

Consumer	28,121	9	31,961	9
<b>Total</b>	<b>\$ 307,789</b>	<b>100 %</b>	<b>\$ 342,065</b>	<b>100 %</b>

## Deposits

Total deposits were \$29.1 billion at December 31, 2022, down \$1.4 billion, or 5%, from December 31, 2021. Average deposits provide the most significant source of \$29.5 billion funding for 2022 were up \$0.4 billion, or 1%, over 2021. Our interest earning assets. Generally, our ability to compete for market share depends on our deposit pricing and our wide range of products and services that are focused on customer needs, among other things. We offer high-quality banking services with convenient delivery channels, including online and mobile banking. We provide specialized services to our commercial customers to promote commercial deposit growth. These services include treasury management, industry expertise and lockbox services. Since early 2020, deposit levels have also been influenced by pandemic-driven factors, such as inflows from government stimulus payments deposits related to funding PPP loans into business checking accounts and programs, and a slowdown in customer spending during the height of the pandemic. In 2022, we began pandemic, leading to see gradual outflows higher levels of some deposits in recent years.

The failures of three large U.S. banks in the first half of 2023 disrupted the financial services industry. While many factors played a role in the ultimate failures, these institutions had significant industry/demographic concentrations within their deposit bases and a high ratio of uninsured deposits to total deposits. Lack of diversity in concentration within a deposit base may increase the risk of events or trends that could prompt a larger-scale demand for deposits outflow. Concerns over a financial institution's ability to protect deposit balances in excess of the federally insured limit may increase the risk of a deposit bases built over run. We consider our deposit base to be seasoned, stable and well-diversified. We also offer an insured cash sweep product (ICS) that allows customers to secure deposits above FDIC insured limits. We have seen increased demand for the preceding two years, ICS product following the bank failures, with the balance totaling \$303.8 million at December 31, 2023, compared to \$12.2 million at December 31, 2022. At December 31, 2023, we have calculated our average deposit account size by dividing period-end deposits by the population of accounts with balances to be approximately \$37,800, which includes \$191,600 in our commercial and small business lines (excluding public funds), \$135,900 in our wealth management business line, and \$18,700 in our consumer business line. Further, at December 31, 2023, our sources of liquidity exceed uninsured deposits. We have estimated the Bank's amount of uninsured deposits using the methodologies and assumptions required for FDIC regulatory reporting to be approximately \$13.8 billion at December 31, 2023, compared to \$14.7 billion at December 31, 2022. Our uninsured deposit total at December 31, 2023 includes approximately \$3.6 billion of public funds that have pledged securities as collateral, leaving \$10.2 billion of noncollateralized, uninsured deposits compared to total liquidity of \$18.0 billion. Our ratio of noncollateralized, uninsured deposits to total deposits was approximately 34.4% at December 31, 2023, compared to 37.9% at December 31, 2022.

Total deposits were \$29.7 billion at December 31, 2023, up \$619.7 million, or 2%, from December 31, 2022. Deposit levels and composition in 2023 were influenced by increased spending, levels have increased amid inflationary conditions, interest rate movement, and our offering of promotional rates in response to increased competition for deposits. deposits, all of which contributed to a significant shift between noninterest-bearing to higher cost interest-bearing products. The change in deposit mix also reflects an increase in brokered time deposits, a funding source utilized to hold excess liquidity on our balance sheet as a cautionary measure in the period following the 2023 bank failures. Average deposits of \$29.5 billion for 2023 were virtually unchanged from 2022.

The composition of deposits at December 31, 2022, December 31, 2023 and 2021 2022 is as follows:

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**TABLE 19.20. Deposits**

(\$ in thousands)	December 31,	
	2023	2022
Noninterest-bearing deposits	\$ 11,030,515	\$ 13,645,113
Interest-bearing retail transaction and savings deposits	10,680,741	10,757,495
Interest-bearing public fund deposits		
Public fund transaction and savings deposits	3,069,341	3,132,828
Public fund time deposits	73,674	111,397
Total interest-bearing public fund deposits	3,143,015	3,244,225
Retail time deposits	4,246,027	1,418,596
Brokered time deposits	589,761	4,920
Total interest-bearing deposits	18,659,544	15,425,236
Total deposits	\$ 29,690,059	\$ 29,070,349

(\$ in thousands)	December 31,	
	2022	2021
Noninterest-bearing deposits	\$ 13,645,113	\$ 14,392,808
Interest-bearing retail transaction and savings deposits	10,757,495	11,677,333
Interest-bearing public fund deposits		
Public fund transaction and savings deposits	3,132,828	3,216,651
Public fund time deposits	111,397	77,956
Total interest-bearing public fund deposits	3,244,225	3,294,607
Retail time deposits	1,418,596	1,091,959
Brokered time deposits	4,920	9,190
Total interest-bearing deposits	15,425,236	16,073,089
Total deposits	\$ 29,070,349	\$ 30,465,897

At **December 31, 2022** **December 31, 2023**, noninterest-bearing demand deposits were **\$13.6 billion** **\$11.0 billion**, down **\$0.7 billion** **\$2.6 billion**, or **5%** **19%**, from **December 31, 2021** **December 31, 2022**. Noninterest-bearing demand deposits comprised

47% 37% of total deposits at both December 31, 2023 and 47% at December 31, 2022 and 2021. The current mix of 37% is more in-line with pre-pandemic levels.

Interest-bearing transaction and savings accounts of \$10.7 billion at December 31, 2022 December 31, 2023 decreased \$0.9 billion \$76.8 million, or 8% 1%, from December 31, 2021 December 31, 2022. Interest-bearing public fund deposits totaled \$3.2 billion \$3.1 billion at December 31, 2022 December 31, 2023, down \$50.4 million \$101.2 million, or 2% 3%, from December 31, 2021 December 31, 2022. Year-end public fund account balances are subject to annual fluctuations dependent upon a number of factors, including the timing of tax collections. Seasonal cash inflows from public entities in the fourth quarter of each year typically results in higher balances than at other times during the year with subsequent reductions in the first quarter of the following year. Time Retail time deposits other than public funds totaled \$1.5 billion \$4.2 billion at December 31, 2022 December 31, 2023, up \$326 million \$2.8 billion, or 29% 199%, from December 31, 2021. December 31, 2022, with approximately 40% of the increase in time deposits greater than \$250,000. The increase in retail time deposits reflects our competitive pricing in the heightened interest rate environment.

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**Table Brokered deposits totaled \$589.8 million at December 31, 2023, up \$584.8 million from December 31, 2022. Brokered deposits as of Contents**

December 31, 2023 consist of two short-term deposits bearing interest at 5.35%, with approximately \$195 million maturing in February 2024 and approximately \$395 million maturing in May 2024.

Table 20 21 sets forth average balances and weighted-average rates paid on deposits for each year in the three-year period ended December 31, 2022 December 31, 2023, as well as the percentage of total deposits for each category. Table 21 22 sets forth the maturities of time certificates of deposit greater than \$250,000 at December 31, 2022 December 31, 2023.

**TABLE 20. Average Deposits**

(\$ in millions)	2022			2021			2020		
	Balance	Rate	Mix	Balance	Rate	Mix	Balance	Rate	Mix
Interest-bearing deposits:									
Interest-bearing transaction deposits	\$ 2,630.3	0.15 %	8.9 %	\$ 2,425.2	0.09 %	8.3 %	\$ 2,166.4	0.20 %	8.3 %
Money market deposits	5,679.8	0.30	19.3	6,212.0	0.11	21.4	5,311.0	0.39	20.3
Savings deposits	2,917.4	0.01	9.9	2,598.2	0.01	8.9	2,092.4	0.02	8.0
Time deposits	1,030.1	0.45	3.5	1,394.1	0.47	4.8	2,630.8	0.41	10.0
Public Funds	2,941.9	1.10	10.0	3,140.2	0.34	8.0	3,232.1	0.79	12.3

Total interest-bearing deposits	15,199.	0.3 %	51.	15,769.	0. %	54.	15,432.	0. %	58.
	5	8	6	7	17	2	7	57	9
Noninterest bearing demand deposits	14,298.		48.	13,324.		45.	10,779.		41.
	0		4	0		8	6		1
Total deposits	29,497.		100	29,093.		100	26,212.		10
	\$ 5		.0 %	\$ 7		.0 %	\$ 3		0.0 %

**TABLE 21. Average Deposits**

(\$ in millions)	2023			2022			2021		
	Balance	Rate	Mix	Balance	Rate	Mix	Balance	Rate	Mix
Interest-bearing deposits:									
Interest-bearing transaction deposits	\$ 2,429.5	0.93 %	8.2 %	\$ 2,630.3	0.15 %	8.9 %	\$ 2,425.2	0.09 %	8.3 %
Money market deposits	5,762.9	2.67 %	19.6 %	5,679.8	0.30 %	19.3 %	6,212.0	0.11 %	21.4 %
Savings deposits	2,424.9	0.02 %	8.2 %	2,917.4	0.01 %	9.9 %	2,598.2	0.01 %	8.9 %
Time deposits	3,970.4	4.17 %	13.5 %	1,030.1	0.45 %	3.5 %	1,394.1	0.47 %	4.8 %
Public Funds	2,971.6	3.38 %	10.1 %	2,941.9	1.10 %	10.0 %	3,140.2	0.34 %	10.8 %
Total interest-bearing deposits				15,199.					
	17,559.3	2.53 %	59.6 %	5	0.38 %	51.6 %	15,769.7	0.17 %	54.2 %
Noninterest bearing demand deposits				14,298.					
	11,919.2		40.4 %	0		48.4 %	13,324.0		45.8 %
Total deposits				29,497.					
	\$ 29,478.5		100.0 %	\$ 5		100.0 %	\$ 29,093.7		100.0 %

**TABLE 22. Maturity of Time Certificates of Deposit greater than or equal to \$250,000\***

(\$ in thousands)	December 31,	
	2022	
Three months	\$	115,995
Over three months through six months		71,956
Over six months through one year		323,837
Over one year		28,929
Total	\$	540,717
(\$ in thousands)	December 31,	
	2023	
Three months	\$	716,756
Over three months through six months		297,868
Over six months through one year		604,078
Over one year		16,475

Total	\$ 1,635,177
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\* Includes public fund time deposits

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As noted above, we have estimated the Bank’s amount of uninsured deposits at December 31, 2023 to be approximately \$14.7 billion \$13.8 billion, using the methodologies and assumptions required for FDIC regulatory reporting.

Management expects full year 2024 end of period growth in deposits to be in the level of customer deposits low single digit range from \$29.7 billion at December 31, 2023 be relatively flat or slightly up compared to December 31, 2022.

**Short-Term Borrowings**

Short-term borrowings totaled \$1.9 billion \$1.2 billion at December 31, 2022 December 31, 2023, up \$206 million down \$716.4 million, or 12% 38% from December 31, 2021 December 31, 2022. Average short-term borrowings for 2022 2023 totaled \$1.4 billion \$1.7 billion, down \$304 million up \$334.7 million, or 18% 25%, compared to 2021. 2022. The variance compared to December 31, 2021 December 31, 2022 reflects the net repayment of \$1.1 billion \$725 million of low fixed-rate FHLB borrowings that were called at the option of the FHLB, and the addition of \$1.43 billion in a new FHLB borrowing that bears interest at current market interest rates. borrowings. Short-term borrowings are a core portion of the Company’s funding strategy, the balance of which can fluctuate depending on our funding needs and the sources utilized.

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Table 22 23 sets forth balances of short-term borrowings for each of the past three years. Short-term borrowings consist of federal funds purchased, securities sold under agreements to repurchase and borrowings from the FHLB. Customer repurchase agreements are a source of customer funding. These agreements are offered mainly to commercial customers to assist them with their ongoing cash management strategies or to provide a temporary investment vehicle for their excess liquidity pending redeployment for corporate or investment purposes. While customer repurchase agreements provide a recurring source of funds to the Bank, the amounts available over time will vary.

**TABLE 22, 23. Short-Term Borrowings**

(\$ in thousands)						
	2022	2021	2020	2023	2022	2021
Federal funds purchased:						

Amount outstanding at period end	\$ 1,850	\$ 1,850	\$ 300	\$ 350	\$ 1,850	\$ 1,850
Average amount outstanding during period	13,176	3,762	9,708	7,525	13,176	3,762
Maximum amount at any month end during period	2,350	4,400	330,330	100,350	2,350	4,400
Weighted-average interest at period end	3.90%	0.15%	0.15%	4.90%	3.90%	0.15%
Weighted-average interest rate during period	2.82%	0.43%	1.15%	5.70%	2.82%	0.43%
Securities sold under agreements to repurchase:						
Amount outstanding at period end	\$ 444,421	\$ 563,211	\$ 567,213	\$ 454,479	\$ 444,421	\$ 563,211
Average amount outstanding during period	536,727	559,410	600,167	513,306	536,727	559,410
Maximum amount at any month end during period	640,592	643,403	806,645	625,773	640,592	643,403
Weighted-average interest at period end	0.53%	0.05%	0.14%	1.16%	0.53%	0.05%
Weighted-average interest rate during period	0.21%	0.10%	0.24%	1.36%	0.21%	0.10%
FHLB borrowings:						
Amount outstanding at period end	\$ 1,425,000	\$ 1,100,000	\$ 1,100,000	\$ 700,000	\$ 1,425,000	\$ 1,100,000
Average amount outstanding during period	808,784	1,100,000	1,368,320	1,172,603	808,784	1,100,000
Maximum amount at any month end during period	1,425,000	1,100,000	2,110,000	3,100,000	1,425,000	1,100,000
Weighted-average interest at period end	4.70%	0.49%	0.49%	5.58%	4.70%	0.49%
Weighted-average interest rate during period	1.82%	0.49%	0.62%	5.05%	1.82%	0.49%

The **\$1.4 billion** **\$700 million** of FHLB short-term borrowings at **December 31, 2022** **December 31, 2023** consists of one short-term fixed rate advance purchased on **December 30, 2022** and maturing **December 29, 2023** that matured on **January 3, 2023** **January 2, 2024**.

### Long-Term Debt

Long-term debt totaled **\$242.1million** **\$236.3 million** at **December 31, 2022** **December 31, 2023**, down **\$2.1 million** **\$5.8 million** from **December 31, 2021** **December 31, 2022**, largely due to activity associated with tax credit fund activity.

Long-term debt at **December 31, 2022** **December 31, 2023** includes subordinated notes payable with an aggregate principal amount of **\$172.5 million** and a stated maturity of **June 15, 2060**. The notes accrue interest at **a fixed rate of 6.25% per annum with quarterly interest payments that began September 15, 2020** and a stated maturity of **June 15, 2060**. Subject to prior approval by the

Federal Reserve, the Company may redeem the notes in whole or in part on any interest payment date on or after June 15, 2025. This debt qualifies as tier 2 capital in the calculation of certain regulatory capital ratios.

## LOAN COMMITMENTS AND LETTERS OF CREDIT

In the normal course of business, the Bank enters into financial instruments, such as commitments to extend credit and letters of credit, to meet the financing needs of its customers. Such instruments are not reflected in the accompanying consolidated financial statements

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until they are funded, although they expose the Bank to varying degrees of credit risk and interest rate risk in much the same way as funded loans.

Commitments to extend credit totaled **\$10.2 billion** **\$9.9 billion** at **December 31, 2022** **December 31, 2023** and include revolving commercial credit lines, non-revolving loan commitments issued mainly to finance the acquisition and development of construction of real property or equipment, and credit card and personal credit lines. The availability of funds under commercial credit lines and loan commitments generally depends on whether the borrower continues to meet credit standards established in the underlying contract, which may include the maintenance of sufficient collateral coverage levels, payment and financial performance, and compliance with other contractual conditions. Loan commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee by the borrower. Credit card and personal credit lines are generally subject to adjustment or cancellation if the borrower's credit quality

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deteriorates. A number of commercial and personal credit lines are used only partially or, in some cases, not at all before they expire, and the total commitment amounts do not necessarily represent our future cash requirements.

Letters of credit totaled **\$401 million** **\$482 million** at **December 31, 2022** **December 31, 2023**. A substantial majority of the letters of credit are standby agreements that obligate the Bank to fulfill a customer's financial commitments to a third party if the customer is unable to perform. The Bank issues standby letters of credit primarily to provide credit enhancement to customers' other commercial or public financing arrangements and to help them demonstrate financial capacity to vendors of essential goods and services.

The contract amounts of these instruments reflect our exposure to credit risk. The Bank undertakes the same credit evaluation in making loan commitments and assuming conditional obligations as it does for on-balance sheet instruments and may require collateral or other credit support. At **December 31, 2022** **December 31, 2023**, the Company had a reserve for unfunded lending commitments of **\$33.3 million** **\$28.9 million**.

The following table shows the commitments to extend credit and letters of credit at **December 31, 2022** **December 31, 2023** and **2021** **2022** according to expiration date.

**TABLE 23, 24. Loan Commitments and Letters of Credit**

	Expiration Date					Expiration Date				
	Total	Less Than	1-3	3-5	More Than	Total	Less Than	1-3	3-5	More Than
1 Year		Years	Years	5 Years	1 Year		Years	Years	5 Years	
(\$ in thousands)										
<b>December 31, 2022</b>										
<b>December 31, 2023</b>										
Commitments to extend credit	3,99	2,55	2,81							
	10,20	7,03	7,81	9,66	827,					
	\$ 2,464	\$ 6	\$ 3	\$ 3	\$ 952	\$ 9,852,367	\$ 3,822,335	\$ 2,750,327	\$ 2,484,180	\$ 795,525
Letters of credit	400,5	343,	56,9							
	05	375	95	135	—	481,910	379,813	30,552	71,417	128
Total	4,34	2,61	2,81							
	10,60	0,41	4,80	9,79	827,					
	\$ 2,969	\$ 1	\$ 8	\$ 8	\$ 952	\$ 10,334,277	\$ 4,202,148	\$ 2,780,879	\$ 2,555,597	\$ 795,653

	Expiration Date					Expiration Date				
	Total	Less Than	1-3	3-5	More Than	Total	Less Than	1-3	3-5	More Than
1 Year		Years	Years	5 Years	1 Year		Years	Years	5 Years	
(\$ in thousands)										
<b>December 31, 2021</b>										
<b>December 31, 2022</b>										
Commitments to extend credit	9,444	4,171	2,388	2,071	813,					
	\$ ,803	\$ ,685	\$ ,752	\$ ,055	\$ 311	\$ 10,202,464	\$ 3,997,036	\$ 2,557,813	\$ 2,819,663	\$ 827,952
Letters of credit	396,9	287,2	97,94	11,78						
	56	30	0	6	—	400,505	343,375	56,995	135	—
Total	9,841	4,458	2,486	2,082	813,					
	\$ ,759	\$ ,915	\$ ,692	\$ ,841	\$ 311	\$ 10,602,969	\$ 4,340,411	\$ 2,614,808	\$ 2,819,798	\$ 827,952

## ENTERPRISE RISK MANAGEMENT

We proactively manage risks to capture opportunities and maximize shareholder value. We balance revenue generation and profitability with the inherent risks of our business activities. Enterprise risk management helps protect shareholder value by assessing, monitoring, and managing the risks associated with our businesses. Strong risk management practices enhance decision-making, facilitate successful implementation of new initiatives, and where appropriate, support undertaking greater levels of well-managed risk to drive growth and achieve strategic objectives. Our risk management culture integrates a board-approved risk appetite with senior management direction and governance to facilitate the execution of the Company's strategic plan. This integration ensures the daily management of risks by product types and continuous corporate monitoring of the levels of risk across the Company. We make changes to our enterprise risk management program and risk governance framework as described here at the direction of senior management and the Board of Directors to capture opportunities and to respond to changes in strategic, business, and operational environments.

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#### *Risk Categories and Definitions*

Consistent with other participants in the financial services industry, the primary risk exposures of the Company are credit, market, liquidity, operational, legal, reputational, and strategic. We have adopted these seven risk categories as outlined by the Federal Reserve Board and other bank regulators to govern the risk management of banks and bank holding companies. Oversight responsibility for these categories is assigned within our risk committee governance structure:

- Credit risk arises from the potential that a borrower or counterparty will fail to perform on an obligation.
- Market risk is a financial institution's condition resulting from adverse movements in market rates or prices, such as interest rates, foreign exchange rates, or equity prices.
- Liquidity risk is the potential that an institution will be unable to meet its obligations as they come due because of an inability to liquidate assets or obtain adequate funding (referred to as "funding liquidity risk") or that it cannot easily

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unwind or offset specific exposures without significantly lowering market prices because of inadequate market depth or market disruptions ("market liquidity risk").

- Operational risk is the potential that inadequate information systems, operational problems, breaches in internal controls, breaches in customer data, fraud, or unforeseen catastrophes will result in unexpected losses. Consistently and interchangeably for the Company, Basel II defines this risk as the risk of loss resulting from inadequate or failed internal processes, people and systems, or from external events. The Company assesses compliance risk, the risk to current or

anticipated earnings or capital arising from violations of laws, rules or regulations, or from non-conformance with prescribed practices, internal policies and procedures or ethical standards, as a subcategory of operational risk.

- Legal risk is the potential that unenforceable contracts, lawsuits, or adverse judgments can disrupt or otherwise negatively affect the operations or condition of a banking organization.
- Reputational risk is the potential that negative publicity regarding an institution's business practices, whether true or not, can cause a decline in the customer base, costly litigation, or revenue reductions. The Company also recognizes its reputation with shareholders and associates is an important factor of reputational risk.
- Strategic risk is the risk to current or anticipated earnings, capital, or franchise or enterprise value arising from adverse business decisions, poor implementation of business decisions, or lack of responsiveness to changes in the competitive landscape of banking and financial services industries and operating environment.

### *Risk Committee Governance Structure*

Effective risk management governance requires active oversight, participation, and interaction by senior management and the Board of Directors. Our enterprise risk management framework uses a tiered risk/reward committee structure to facilitate the timely discussion of significant risks, issues and risk mitigation strategies to inform management and the Board's decision making.

Additionally, the committee structure provides ongoing oversight and facilitates escalation within assigned risk committees.

Following is a summary of our risk governance structure and related responsibilities:

- Board risk committees. The Company's Board of Directors has established a Board Risk Committee and Credit Risk Management Subcommittee of the Board Risk Committee to oversee the effective establishment of a risk governance framework, provide for an independent Credit Review assurance function, ensure the overall corporate risk profile is within risk appetite, and direct changes or make recommendations to the Board of Directors when determined necessary. Additionally, the Board of Directors has established an Audit Committee to provide independent oversight on the effectiveness of these matters and the Company's internal control and regulatory environment. The Board Risk Committee is chaired by an independent director. The Board has designated Ms. Joan Teofilo and Ms. Suzette Kent, independent directors who serve on the Board Risk Committee, as risk management experts. Other committees of the Board of Directors oversee certain risks that overlap with the Board Risk Committee's enterprise risk management oversight, including the Compensation Committee, which evaluates and manages any risk posed by compensation and benefits programs and oversees diversity, equity and inclusion efforts, and the Corporate Governance and Nominating Committee, which oversees all ESG related activities.
- Governance committees. The Capital Committee (CAPCO) of the Company serves as the senior level management risk/reward committee and oversees the business strategy, organizational structure, capital planning, and liquidity strategy for the Company. CAPCO directly oversees the strategic and reputation risk categories, which include litigation strategy and the development of capital stress testing within the Company's risk governance framework. CAPCO drives business strategy development and execution, provides corporate financial oversight, and is responsible for portfolio risk committee oversight. CAPCO provides oversight of the portfolio risk/reward committees to ensure tactics to address business strategy change are properly vetted and adopted, and protect the Company's reputation.

- Portfolio committees. The Company has three portfolio risk/reward committees focusing on credit (CREDCO), market and liquidity through asset/liability management (ALCO), and operational, legal and compliance (OPCO) risk categories. These committees review and monitor the risk categories in a portfolio context ensuring risk assessment and management processes are being effectively executed to identify and manage risk and direct changes and escalate issues to CAPCO Board Risk Committees when needed. The committees also monitor the risk portfolios for changes to the Company's risk profile as well as ensure the risk portfolio is performing within the board-approved risk appetite. Portfolio committees report to CAPCO. In addition, the Company has established a Sustainability Committee, which is a management committee that develops, monitors and assesses the strategies related to the environment, social responsibility and sustainable growth.

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### *Risk Leadership and Organization*

The risk management function of the Company which includes the is led by our Chief Risk Officer. The Chief Risk Officer, is led by who reports directly to the President of Hancock Whitney Bank. The Chief Risk Officer CEO, provides overall vision, direction and leadership regarding our enterprise risk management program. The Chief Risk Officer exercises independent judgment and reporting of risk through a direct working relationship with the Board Risk Committee, and the Chief Credit Officer has the same role with the Credit Risk Management Subcommittee. The functional areas reporting to the Chief Risk Officer are the enterprise risk management program office, operational risk management, model validation, data governance, regulatory relations, corporate insurance, credit review (administrative only), Bank Secrecy Act compliance, and the enterprise-wide compliance program. The Chief Risk Officer also works closely with the Chief Internal Auditor to provide assurance to the Board and senior management regarding risk management controls and their effectiveness. The Chief Internal Auditor reports to the Board's Audit Committee to assure independence of the internal audit function. Other Another risk management functions function reporting to the President include CEO is the Chief Credit Officer and Bank Secrecy Act (BSA) Officer.

### **Credit Risk**

The Bank's primary lending focus is to provide commercial, consumer, and real estate loans to consumers, to small and middle market businesses, to larger corporate clients in their respective market areas, and to state, county, parish and municipal government entities. Diversification in the loan portfolio is a means to reduce the risks associated with economic fluctuations. The Bank has no significant concentrations of loans to individual borrowers or foreign entities.

Our commercial and industrial portfolio, which includes commercial non-real estate and owner occupied commercial real estate lending is diverse across various industries. We continuously manage our exposure to improve our cross industry diversification, and proactively manage potential impacts to earnings.

Real estate loan levels are monitored throughout the year and the bank currently does not have a commercial real estate concentration as defined by interagency guidelines.

Managing collateral is also an essential component of managing the Bank's real estate-and non-real estate related credit risk exposure. For real estate-secured loans, third party valuations are obtained at the time of origination, and updated if it is determined that the collateral value has deteriorated or if the loan is deemed to be a problem loan. Property valuations are ordered through, and reviewed by, the Bank's appraisal department. When deemed necessary, third party valuations may also be obtained for non-real estate collateral based on the same criteria as real estate secured loans. Such valuations, along with anticipated selling costs,

are used to determine if there is loan impairment, leading to a recommendation for partial charge off or appropriate allowance allocation.

The Bank maintains an active Credit Review function, whose Credit Review Manager reports to the Credit Risk Management Subcommittee, a subcommittee of the Board Risk Committee, to help ensure that developing credit concerns are identified and addressed in a timely manner. Further, an active watch list review process is in place as part of the Bank's problem loan management strategy, and a list of loans 90 days past due and still accruing is reviewed with management (including the Chief Credit Officer) at least monthly. Recommendations flow from all of the above activities with the goal of recognizing nonperforming loans and determining the appropriate accrual status.

## Asset/Liability Management

### Asset/Liability Management

Asset/liability management consists of quantifying, analyzing, and controlling interest rate risk (IRR) to maintain stability in net interest income under varying interest rate environments. The principal objective of asset/liability management is to maximize net interest income while operating within acceptable risk limits established for interest rate risk limits and maintaining adequate levels of liquidity. Our net earnings are materially dependent on our net interest income.

IRR on inherent in the Company's balance sheet consists of reprice, option, yield curve, and basis risks. Reprice risk results from differences in the maturity or repricing of asset and liability portfolios. Option risk arises from "embedded options" present in many

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financial instruments such as loan prepayment options, deposit early withdrawal options, and interest rate options. These options allow customers opportunities to benefit when market interest rates change, which typically results in higher costs or lower revenue for the Company. Yield curve risk refers to the risk resulting from unequal changes in the spread between two or more rates for different maturities for the same instrument. Basis risk refers to the potential for changes in the underlying relationship between market rates and indices, which subsequently result results in changes to the profit spread on an earning asset or liability. Basis risk is also present in administered rate liabilities, such as savings accounts, negotiable order of withdrawal accounts, and money market accounts where historical pricing relationships to market rates may change due to the level or directional change in market interest rates.

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ALCO manages our IRR exposures through pro-active proactive measurement, monitoring, and management actions. ALCO is responsible for maintaining levels of IRR within limits approved by the Board of Directors through by adhering to a risk management policy that is designed to promote a stable net interest margin in periods of interest rate fluctuation. Accordingly, the Company's

interest rate sensitivity and liquidity are monitored on an ongoing basis by its ALCO, which oversees market risk management and establishes risk measures, limits and policy guidelines for managing the amount of interest rate risk and its effect on net interest income and capital. A variety of measures are used to provide for a comprehensive view of the magnitude of interest rate risk, the distribution of risk, the level of risk over time and the exposure to changes in certain interest rate relationships.

The Company utilizes an asset/liability model as the primary quantitative tool in measuring the amount of IRR associated with changing market rates. The model is used to perform net interest income, economic value of equity Monte Carlo, (EVE), stochastic, and gap analyses. The When performing net interest income at risk analysis, the model quantifies is used to quantify the effects of various interest rate scenarios on projected net interest income and projected net income over the next twelve-month 12-month and 24-month periods. The model measures the impact on net interest income relative to a base case scenario of given hypothetical fluctuations in interest rates over the next 24 months. These Regarding EVE analysis, the model is used to assess the change in theoretical equity market value that would occur in response to instantaneous and sustained parallel shifts in market interest rates. EVE analysis is primarily used to identify long-term structural mismatches in the balance sheet as market rates move, while net interest income analysis assesses the impact of market rate movements over a short time horizon. Net interest income simulations incorporate assumptions regarding balance sheet growth and mix as well as the pricing, and the repricing, and maturity characteristics of the existing and projected balance sheet. The impact of interest rate derivatives, such as interest rate swaps, caps and floors, is also included in the model. Other interest rate-related risks such as prepayment, basis, and option risk are also considered.

### Net Interest Income at Risk

Our primary market risk is interest rate risk that stems from uncertainty with respect to the absolute and relative levels of future market interest rates that affect our financial products and services. In an attempt to manage our exposure to interest rate risk, management measures the sensitivity of our net interest income and cash flows under various market interest rate scenarios, establishes interest rate risk management policies and implements asset/liability management strategies designed to promote a relatively stable net interest margin under varying rate environments.

The following table presents an analysis of our interest rate risk as measured by the estimated changes in net interest income resulting from an instantaneous and sustained parallel shift in rates at December 31, 2022 December 31, 2023. Shifts are measured in 100 basis point increments in a range from -500 to +500 basis points from base case, with -200 -300 through +300 basis points presented in Table 24, 25. Our interest rate sensitivity modeling incorporates a number of assumptions including loan and deposit repricing characteristics, the rate of loan prepayments and other factors. The base scenario assumes that balance sheet composition and the current interest rate environment is held constant over a 24-month forecast period and is the scenario to which all others are compared in order to measure the change in net interest income. Policy limits on the change in net interest income under a variety of interest rate scenarios are approved by the Board of Directors. All policy scenarios assume a static volume forecast where the balance sheet is held constant, although other scenarios are modeled.

**TABLE 24, 25. Net Interest Income (te) at Risk**

Change in Interest Rates (basis points)	Estimated Increase in NII	
	Year 1	Year 2

- 300	(6.70)%	(11.96)%
- 200	(4.09)%	(7.53)%
- 100	(1.76)%	(3.37)%
+ 100	2.07%	3.26%
+ 200	3.82%	6.32%
+ 300	5.58%	9.39%

Change in Interest Rates (basis points)	Estimated Increase in NII	
	Year 1	Year 2
	- 200	(8.33)%
- 100	(3.74)%	(6.03)%
+ 100	3.42%	5.57%
+ 200	6.75%	10.98%
+ 300	10.07%	16.40%

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The results indicate a general asset sensitivity across most scenarios driven primarily by repricing in variable rate loans and a funding mix composed which includes a large percentage of material volumes of non-interest bearing noninterest-bearing and lower rate sensitive deposits. Deployment As rates rose in the first half of short-term funds into assets with longer durations combined with additional interest rate swaps 2023 and an increase in remain elevated, the funding mix has experienced a shift to more rate sensitive deposit and wholesale funding contributed which has resulted in a lower net interest income at risk measurements compared to a decrease in reported asset sensitivity over the past year. recent years. When deemed prudent, management has taken actions to mitigate exposure to interest rate risk with on-or off-balance sheet financial instruments and intends to do so in the future. Possible actions include, but are not limited to, changes in the pricing of loan and deposit products, modifying the composition of earning assets and interest-bearing liabilities, and adding to, modifying or terminating existing interest rate swap agreements or other financial instruments used for interest rate risk management purposes.

Even if interest rates change in the designated amounts, there can be no assurance that our assets and liabilities would perform as anticipated. Additionally, a change in the U.S. Treasury rates in the designated amounts accompanied by a change in the shape of the U.S. Treasury yield curve would cause significantly different changes to net interest income than indicated above. Strategic management of our balance sheet and earnings is fluid and would be adjusted to accommodate these movements. As with any

method of measuring interest rate risk, certain shortcomings are inherent in the methods of analysis presented above. For example, although

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certain assets and liabilities may have similar maturities or periods to repricing, they may react in different degrees to changes in market interest rates. Also, the interest rates on certain types of assets and liabilities may fluctuate in advance of changes in market interest rates, while interest rates on other types may lag behind changes in market rates. Certain assets such as adjustable-rate loans have features which restrict changes in interest rates on a short-term basis and over the life of the asset. Also, the ability of many borrowers to service their debt may decrease in the event of an interest rate increase. All of these factors are considered in monitoring exposure to interest rate risk.

### Economic Value of Equity (EVE)

EVE simulation involves calculating the present value of all future cash flows from assets and subtracting the present value of all future cash outflows from liabilities including the impact of off-balance sheet items such as interest rate hedges. This analysis results in a theoretical market value of the bank's equity or EVE. Management's focus on EVE analysis is not on the resulting calculation of EVE itself, but instead on the sensitivity of EVE to changes in market rates. Policy limits on the change in EVE under a variety of interest rate scenarios are approved by the Board of Directors. The following table presents an analysis of the change in the Bank's EVE resulting from instantaneous and parallel shifts in rates as of December 31, 2023. Shifts are measured in 100 basis point increments ranging from -500 to +500 basis points from base case, with -300 through +300 basis points presented in Table 26.

**TABLE 26. Economic Value of Equity**

Change in Interest Rates (basis points)	Estimated Change in EVE at December 31, 2023
- 300	2.04%
- 200	2.31%
- 100	1.67%
+ 100	(2.12%)
+ 200	(4.55%)
+ 300	(7.07%)

The net changes in EVE presented in the preceding table are within the parameters approved by the Boards of Directors. Because EVE measures the present value of cash flows over the estimated lives of instruments, the change in EVE does not directly correlate to the degree that earnings would be impacted over a shorter time horizon (i.e., the current year). Further, EVE does not consider factors such as future balance sheet growth, changes in product mix, changes in yield curve relationships, possible hedging activities, or changing product spreads, each of which could mitigate the adverse impact of changes in interest rates.

### LIBOR Transition

In 2017, the United Kingdom's Financial Conduct Authority announced that after 2021 it would no longer compel banks to submit the rates required to calculate the London Interbank Offered Rate (LIBOR). In November 2020, the administrator of LIBOR announced it will consult on its intention to extend the retirement date of certain offered rates whereby the publication of the one week and two month LIBOR offered rates will cease after December 31, 2021; but, and the publication of the remaining LIBOR offered rates will continue until June 30, 2023. Given consumer protection, litigation, and reputation risks, the bank regulatory agencies have indicated that entering into new contracts that use LIBOR as a reference rate after December 31, 2021, would create safety and soundness risks and that they will examine bank practices accordingly. Therefore, the agencies encouraged banks to cease entering into new contracts that use LIBOR as a reference rate as soon as practicable and in any event by December 31, 2021. The Company discontinued the use of LIBOR for new contracts after December 31, 2021, with limited exceptions as permitted by regulatory guidance and internal policy. Regulators, industry groups and certain committees (e.g., the Alternative Reference Rates Committee (ARRC)) have, among other things, published recommended fallback language for LIBOR-linked financial instruments, identified recommended alternatives for

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certain LIBOR rates (e.g., AMERIBOR or the Secured Overnight Financing Rate (SOFR) as the recommended alternative to U.S. Dollar LIBOR)), and proposed implementations of the recommended alternatives in floating rate instruments. Further, the Adjustable Interest Rate (LIBOR) Act, enacted in March 2022, provides a statutory framework to replace U.S. dollar LIBOR with a benchmark rate based on the SOFR for contracts governed by U.S. law that have no or ineffective fallbacks, and in December 2022, the Federal Reserve Board adopted related implementing rules. In addition, where fallback language allows the Bank to select a benchmark rate, the statutory framework grants the authority to select the Board-selected benchmark replacement as the benchmark replacement, including the safe harbor provisions that, among other things, generally provide that such selection or use will not discharge or excuse performance under, give any person the right to unilaterally terminate or suspend performance under, or constitute a breach, of the contract.

Our LIBOR Transition Working Group (the "Group"), whose purpose is to direct the overall transition process for the Company, is an internal, cross-functional team with representatives from business lines, support and control functions and legal counsel. Beginning in the third quarter of 2019, key provisions in our loan documents were modified to ensure new and renewed loans include appropriate pre-cessation trigger language and LIBOR fallback language for transition from LIBOR to the new benchmark when such transition occurs. All direct exposures resulting from existing financial contracts that mature after 2021 have been inventoried and are monitored on an ongoing basis. The Group has also inventoried indirect LIBOR exposures within the Company's systems, models and processes. Management has developed and prioritized remediation plans, and the Group is continuing to monitor developments and taking steps to ensure readiness when the LIBOR benchmark rate is discontinued. The Group expects that the majority of our existing LIBOR contracts will transition in accordance with the statutory framework established by the Federal Reserve.

The Bank has adopted several replacement benchmarks to use in place of LIBOR benchmark rates, including Chicago Mercantile Exchange Inc. (CME) Term SOFR, FRB-NY SOFR and AMERIBOR as the primary rates. The replacement benchmark rates adopted by the Bank have been affirmed to comply with the 19 principles set forth by the International Organization of Securities

Commissions (IOSCO) for Financial Benchmarks, and it further provides the Bank confidence these replacement benchmarks are based on transparent, market-based transactions. The Bank began using these replacement benchmarks towards the end of the third quarter of 2021. In the first half of 2023, the Company converted all of its LIBOR based cash flow hedges to SOFR and replaced the variable rate loan pools with SOFR based instruments, with limited financial impact or cost.

We have a significant number of loans, derivative contracts, borrowings and other financial instruments with attributes that are either directly or indirectly dependent on LIBOR. The transition from LIBOR has resulted in and could continue to result in added costs and employee efforts and could present additional risk. Since alternative rates are calculated differently, payments under contracts referencing new rates will differ from those referencing LIBOR. The transition will change our market risk profiles, requiring changes to risk and pricing models, valuation tools, product design and hedging strategies. Even with provisions allowing for designation of alternative benchmarks or "fallback" provisions, the discontinuance of LIBOR could result in customer uncertainty and disputes arising as a consequence of the transition from LIBOR. All of this could result in damage to our reputation and loss of customers

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At December 31, 2022 Effective July 3, 2023, approximately 19% of our loan portfolio consisted \$3.1 billion of variable rate loans tied to LIBOR along were transitioned in accordance with related derivatives the statutory framework established by the Federal Reserve, with the transition rate to be utilized upon the next reset period, in a manner that is consistent with industry practice. In addition, all of our remaining derivative instruments with LIBOR based indexes were transitioned to the Fallback Rate SOFR benchmark as recommended by the International Swap and other Derivatives Association, including interest rate swaps and risk participation agreements with notional amounts totaling \$3.5 billion and \$163.5 million. There was no material financial instruments. impact from this transition in our operating results and we do not expect there will be any significant future impact.

## Operational Risk Management

Operational risk is the risk of loss resulting from inadequate or failed internal controls and processes, people and systems, or from external events, including fraud, litigation and breaches in data security. We depend on the ability of our employees and systems to process, record and monitor a large number of transactions on an on-going basis. As operational risk remains elevated and as customer and regulatory expectations regarding information security have increased, the Company continues to enhance its controls, processes and systems in order to protect the Company's networks, computers, software and data from attack, damage or unauthorized access.

Cybersecurity is a significant operational risk for financial institutions as a result of increases in the number of incidents and the sophistication of cyber-attacks. Cyber-attacks include computer hacking, acts of vandalism or theft, ransomware and other forms of malware, credential theft, denial of service, phishing, and employee malfeasance, each utilized to disrupt the operations of a financial institution, which in certain instances have resulted in unauthorized access to confidential, proprietary or other information, including customer account information.

The Board Risk Committee has primary responsibility for the oversight of operational risk. In this capacity, the Board Risk Committee oversees the Company's processes for identifying, assessing, monitoring and managing cybersecurity risk. The Chief Information Security Officer (CISO), a member of management, supports the information security risk oversight responsibilities of the Board and its committees and involves the appropriate personnel in information risk management. The CISO regularly attends Board Risk Committee meetings and sits in executive session with the Board Risk Committee members at least once annually. The

CISO annually provides an Information Security Program Summary report to the Board, outlining the overall status of our Information Security Program and the Company's compliance with regulatory guidelines. In addition, individual business lines have direct and primary responsibility and accountability for identifying, controlling, and monitoring operational risks embedded in their business activities.

The CISO is also responsible for managing the day-to-day cybersecurity operations and leads the IT Risk Governance Subcommittee, a management level committee, whose objective is to protect the integrity, security, safety and resiliency of our corporate information systems and assets. This committee meets regularly to review the development of our Information Security Program. Our Information Security Program is comprised of a collection of policies, guidelines and procedures, which are regularly updated and approved by appropriate management committees. As part of our Information Security Program, we have adopted a Comprehensive Information Security Policy and an Incident Response Plan. The Incident Response Plan is intended to proceed on parallel paths in the event of an incident, including implementation of (i) a forensic and containment, eradication and remediation plan, and (ii) a line of business response plan (including legal, compliance, business, insurance and communications). We contract with outside vendors on an annual basis to conduct vulnerability/penetration tests against the Company's network. We have also contracted with third parties to assist in cyber incident response, forensics and communications. Any third party service provider or vendor utilized as part of the Company's cybersecurity framework is required to comply with the Company's policies regarding non-public personal information and information security. In addition, information security training programs are in place for all new associates, as well as required annual training for all associates. Internal policies and procedures have been adopted to encourage the reporting of potential security attacks or risks.

To date, the Company has not experienced an attack that has significantly impacted its results of operations, financial condition and cash flows. Addressing cybersecurity risks is a priority for the Company, and the Company is committed to enhancing its systems of internal controls and business continuity and disaster recovery plans. See Item 1A. "Risk Factors" for further discussion of the risks associated with an interruption or breach in our information systems or infrastructure and Item 1C. "Cybersecurity" for additional disclosures on cybersecurity and related risk management strategy and governance.

## LIQUIDITY AND CAPITAL RESOURCES

### Liquidity

Liquidity management ensures that funds are available to meet the cash flow requirements of our depositors and borrowers, while also meeting the operating, capital and strategic cash flow needs of the Company, the Bank and other subsidiaries. As part of the overall asset and liability management process, liquidity management strategies and measurements have been developed to manage and monitor liquidity risk. At December 31, 2022, we had \$17.9 billion in net liquidity. The following table summarizes available sources of funds, summarized as follows: liquidity at December 31, 2023.

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**TABLE 25.27. Net Available Sources of Funds**

	December 31, 2022			December 31, 2023		
	Total Available	Amount Used	Net Availability	Total Available	Amount Used	Net Availability
<i>(\$ in thousands)</i>						
<b>Available Sources of Funding:</b>						
<b>Internal Sources</b>						
Free securities, cash and other	3,751,17		3,751,17			
	\$ 3	\$ —	\$ 3			
Free securities				\$ 2,845,233	\$ —	\$ 2,845,233
<b>External Sources</b>						
Federal Home Loan Bank (a)	6,414,13	1,525,0	4,889,09			
	0	34	6	6,613,696	1,183,088	5,430,608
Federal Reserve Bank	3,400,42		3,400,42			
	7	—	7	3,301,659	—	3,301,659
Brokered deposits	4,360,55		4,351,36			
	2	9,190	2	4,453,509	589,761	3,863,748
Other	1,459,00		1,459,00			
	0	—	0	1,329,000	—	1,329,000
<b>Total Available Sources of Funding</b>				\$ 18,543,097	\$ 1,772,849	\$ 16,770,248
Cash and other interest-bearing bank deposits						1,188,286
Total Liquidity	19,385,2	1,534,2	17,851,0			
	\$ 82	\$ 24	\$ 58			\$ 17,958,534

(a) Amount used includes funded advances and letters of credit.

**TABLE 26.28. Liquidity Metrics**

	2023	2022	2021
Free securities / total securities	38.80%	41.59%	53.95%
Core deposits / total deposits	92.51%	98.12%	98.66%
Wholesale funds / core deposits	7.21%	7.43%	6.45%
Liquid assets / total liabilities	12.69%	13.61%	26.96%
Average loans / average deposits	80.04%	74.30%	72.90%

	2022	2021	2020
Free securities / total securities	41.59 %	53.95 %	54.21 %
Core deposits / total deposits	98.12 %	98.66 %	97.14 %
Wholesale funds / core deposits	7.43 %	6.45 %	7.85 %
Average loans / average deposits	74.30 %	72.90 %	84.57 %

The failures of three major regional U.S. banks in 2023 that experienced large-scale deposit runs has brought the subject of bank liquidity into focus. Dampened depositor confidence over a financial institution's ability to protect deposit balances in excess of the federally insured limit is thought to pose a higher likelihood of a deposit run, and, in turn, the risk that the institution may have insufficient liquidity to meet the demand. At December 31, 2023, our available on and off-balance sheet liquidity of \$18.0 billion is well in excess of our estimated uninsured, noncollateralized deposits of approximately \$10.2 billion.

The asset portion of the balance sheet provides liquidity primarily through loan principal repayments, maturities and repayments of investment securities and occasional sales of various assets. Short-term investments such as federal funds sold, securities purchased under agreements to resell and interest-bearing deposits with the Federal Reserve Bank or with other commercial banks are additional sources of liquidity to meet cash flow requirements. Free securities represent unpledged securities that can be sold or used as collateral for borrowings, and include unpledged securities assigned to short-term dealer repurchase agreements or to the Federal Reserve Bank discount window. Management has established an internal target for the ratio of free securities to total securities to be of 20% or greater. As shown in Table 26 28 above, our ratios of free securities to total securities were 38.80% and 41.59% at December 31, 2023 and 53.95%, respectively, at December 31, 2022 and 2021. Securities and FHLB letters of credit are pledged as collateral related to public funds and repurchase agreements. The carry value of total pledged securities was \$4.9 billion \$4.7 billion at December 31, 2022 December 31, 2023, an increase a decrease of \$987.4 million \$213.5 million from December 31, 2021 December 31, 2022. The increase in Both securities and FHLB letters of credit can be pledged as collateral related to public funds and repurchase agreements. While the value of pledged securities as well as the decrease in decreased year-over-year, the ratio of free securities to total securities was the also declined as a result of utilizing the decrease in the securities to replace \$850 million in maturing FHLB letters of credit as pledged collateral. portfolio.

The liability portion of the balance sheet provides liquidity mainly through the ability to use cash sourced from various customers' interest-bearing and noninterest-bearing deposit accounts and sweep accounts. At December 31, 2022 December 31, 2023, deposits totaled \$29.1 billion \$29.7 billion, a decrease an increase of \$1.4 billion \$619.7 million, or 5% 2%, from December 31, 2021 December 31, 2022. This decrease increase was primarily attributable to increased consumer an increase in retail time deposits, a result of the favorable interest rate environment, and business spending related to economic-related conditions, brokered time deposits, partially offset by an increase a decline in time noninterest-bearing deposits. Some of the decline in noninterest-bearing deposits due represents a shift to higher competitive interest-bearing products amid the favorable interest rate offerings. environment.

Core deposits represent total deposits excluding certificates of deposits ("CDs") of \$250,000 or more and brokered deposits. Core deposits totaled \$27.5 billion at December 31, 2023, a decrease of \$1.1 billion from December 31, 2022. The ratio of core deposits to total deposits was 92.51% at December 31, 2023 down from 98.12% at December 31, 2022, compared to 98.66% at December 31, 2021. Core deposits totaled \$28.5 billion at December 31, 2022, an The decrease in the ratio is a result of \$1.5 billion from December 31, 2021. increases in CDs of \$250,000 or more and the addition of brokered deposits. Brokered deposits totaled \$4.9

million \$589.8 million as of December 31, 2023, up from \$4.9 million at December 31, 2022 compared to \$30.2 million at December 31, 2021. Brokered deposits declined as the result of the addition of \$589.8 million of brokered certificates of deposit that matured were not reissued as part bear interest plus fees of our effort to utilize excess liquidity, 5.35% per annum, of which, \$195.0 million will mature in February 2024 and \$394.8 million will mature

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in May 2024. The use of brokered deposits as a funding source is subject to certain policies regarding the amount, term and interest rate.

Purchases of federal funds, securities sold under agreements to repurchase and other short-term borrowings from customers provide additional sources of liquidity to meet short-term funding requirements. In addition to funding from customer sources, the Bank has a line of credit with the FHLB that is secured by blanket pledges of certain mortgage loans. At December 31, 2022 December 31, 2023, the Bank had borrowed \$1.4 billion \$700 million from the FHLB and had approximately \$4.9 billion \$5.4 billion remaining available under this line. The Bank also has unused borrowing capacity at the Federal Reserve's discount window of approximately \$3.4 billion \$3.3 billion. There were no outstanding borrowings with the Federal Reserve at December 31, 2022 December 31, 2023 and December 31, 2021 December 31, 2022, or at any point during the years then ended.

In response to the March 2023 bank failures and resulting liquidity concerns, the Federal Reserve established a Bank Term Funding Program, available to eligible depository institutions to provide an additional source of liquidity secured by U.S. Treasury and government agency and mortgage-backed securities, and other qualifying assets at par. As a cautionary measure, the Bank registered for the program at its inception, but has not, and does not intend to borrow under this program.

Wholesale funds, comprised of short-term borrowings, long-term debt and brokered deposits were 7.43% 7.21% of core deposits at December 31, 2022 December 31, 2023 and 6.45% 7.43% at December 31, 2021 December 31, 2022. Wholesale funds totaled \$2.1 billion \$2.0 billion at December 31, 2022 December 31, 2023, an increase a decrease of \$178.8 million \$137.4 million from December 31, 2021 December 31, 2022. The increase decrease was primarily due to an increase a decrease in FHLB borrowings, partially offset by decrease the increase in customer repo agreements. brokered deposits. The Company has established an internal target for wholesale funds to be less than 25% of core deposits.

Another Other key measure the Company uses measures used to monitor its liquidity position is include the liquid asset ratio and the loan to deposit ratio. The liquid asset ratio (liquid assets, consisting of cash, short-term investments and free securities, divided by total liabilities) measures our ability to meet short-term obligations. Our liquid asset ratio was 12.69% at December 31, 2023 compared to 13.61% at December 31, 2022. Management has established a minimum liquid asset ratio of 7.5% and an internal target of 12% or greater. The loan to deposit ratio (average loans outstanding during the reporting period divided by average deposits outstanding). The loan-to-deposit ratio measures the amount of funds the Company

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lends for each dollar of deposits on hand. Our average loan-to-deposit ratio was 74.30% 80.04% for 2022 the year ended December 31, 2023 compared to 72.90% in 2021. 74.3% for the year ended December 31, 2022. Management has established a target range for the loan to deposit ratio of 87% to 89%, but will operate outside that range under certain circumstances, such as those caused by the continuing impact of the pandemic on loan where deposits became and deposit levels. Average loans outstanding for 2022 have remained elevated.

Cash generated from operations is another important source of funds to meet liquidity needs. The Consolidated Statements of Cash Flows included in Part II, Item 8 of this document present operating cash flows and 2021, included approximately \$204.8 million summarize all significant sources and \$1.5 billion, respectively uses of low-risk SBA guaranteed PPP loans were largely repaid through funds during the forgiveness process by the end of years ended December 31, 2023 and 2022.

Dividends received from the Bank have been the primary source of funds available to the Parent Company for the payment of dividends to our stockholders and for servicing its debt. The liquidity management process takes into account the various regulatory provisions that can limit the amount of dividends that the Bank can distribute to the Parent Company, as described in Note 12 – Stockholder's – Stockholder's Equity to the consolidated financial statements. The Parent targets cash and other liquid assets to provide liquidity in an amount sufficient to fund approximately four six quarters of ongoing cash or liquid asset needs, consisting primarily of common stockholder dividends, debt service requirements, and any expected share repurchase or early extinguishment of debt. The Parent may temporarily operate below that level if a return to the target can be achieved in the near-term, generally not to exceed four quarters.

On June 15, 2021, the The Parent utilized excess liquidity to redeem all of its issued and outstanding 5.95% subordinated notes due with an aggregate principal amount of \$150 million had cash totaling \$218.7 million at December 31, 2023.

**Material Cash Requirements**

The Company has sufficient access to liquidity for operations. The following table summarizes select significant contractual obligations as of December 31, 2022 December 31, 2023, according to payments due by period. The table excludes obligations under deposit contracts and short-term borrowings discussed previously in this analysis. The maturities of time deposits in amounts greater than \$250,000 are presented in Table 20. 22. Purchase obligations represent material legal and binding contracts to purchase services and goods that cannot be settled or terminated without paying substantially all of the contractual amounts.

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**TABLE 27, 29. Contractual Cash Obligations**

Payment due by period	Payment due by period
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(\$ in thousands)	Less Than					More Than				
	Total	1 Year	1-3 Years	3-5 Years	5 Years	Total	1 Year	1-3 Years	3-5 Years	More Than 5 Years
Long-term debt obligations	656,57	18,	44,	43,24	550,58	\$ 638,505	\$ 12,105	\$ 64,697	\$ 44,357	\$ 517,346
Operating lease obligations	145,55	16,311	27,870	23,39	77,982	154,862	18,240	34,645	29,409	72,568
Purchase obligations	157,57	93,326	40,827	23,42	—	173,131	89,981	60,052	22,197	901
Commitments to fund low income housing and small business investment company	22,262	22,262	—	—	—	15,321	15,321	—	—	—
<b>Total</b>	<b>981,96</b>	<b>149,95</b>	<b>113,38</b>	<b>90,06</b>	<b>628,56</b>	<b>\$ 981,819</b>	<b>\$ 135,647</b>	<b>\$ 159,394</b>	<b>\$ 95,963</b>	<b>\$ 590,815</b>

## Capital Resources

The Company currently has a strong capital position which is vital to continued profitability, promotes depositor and investor confidence, and provides a solid foundation for economic downturns, future growth and flexibility in addressing strategic opportunities. Stockholders' equity totaled \$3.8 billion at December 31, 2023 compared to \$3.3 billion at December 31, 2022 compared to \$3.7 billion at December 31, 2021. The \$327.7 million decrease \$461.0 million increase from December 31, 2021 December 31, 2022 is attributable to \$718.2 million net income of \$392.6 million, \$151.1 million of other comprehensive loss, net of tax, largely due to fair value adjustments on securities available for sale income and cash flow hedges amid the rising interest rate environment, along with dividends of \$94.9 million and the repurchase of \$58.9 million of common stock. These factors were partially offset by net income of \$524.1 million and \$20.2 million \$22.9 million of long-term incentive and dividend reinvestment activity.

activity, partially offset by dividends of \$105.6 million.

At December 31, 2022 December 31, 2023, our tangible common equity ratio was 7.09% 8.37%, compared to 7.71% 7.09% at December 31, 2021 December 31, 2022. The 62 bps decline 128 bp increase from December 31, 2021 December 31, 2022 is attributable to declines comprised of 202 bps due to net income (+118 bps), other comprehensive loss, 27 bps from dividends income (+44 bps), and 17 bps from common stock repurchase stock-based compensation and other activity (+6 bps), partially offset by increases of 151 bps for tangible net income, 27 bps from dividends (-31 bps) and tangible asset contraction, growth (-9 bps). Other comprehensive income was favorably impacted by the improvement in long-term rates and 6 bps related the impact of the late 2023 restructuring of the available for sale securities portfolio whereby we sold \$1.04 billion of

securities and reclassified \$52.7 million of accumulated comprehensive loss, net of tax, to stock based compensation and other activity. earnings. The restructuring was a strategic decision made to provide net interest margin enhancement. The Company has adequate liquidity and, therefore, does not plan to sell additional available for sale securities in the near term and, more likely than not, will not be required to sell available for sale securities do so before the recovery of the losses reflected in accumulated other comprehensive loss.

The primary quantitative measures that regulators use to gauge capital adequacy are the ratios of Total, Tier 1 and Common Equity Tier 1 regulatory capital to risk-weighted assets (risk-based capital ratios) and the ratio of Tier 1 capital to average total assets (Leverage ratio). The Federal Reserve Board's final rule implementing the Basel III regulatory capital framework and related changes per the Dodd-Frank Act established the Basel III minimum regulatory capital requirements for all organizations for Total, Tier 1 and Common Equity Tier 1 risk-based capital ratios equal to 8.00%, 6.00%, and 4.5%, respectively, as well as set a conservation buffer of

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2.5% and a Leverage ratio of 4.0%. Based on capital ratios as of December 31, 2022 December 31, 2023 using Basel III definitions, the Company and the Bank exceeded all capital requirements of the rule. The Company and the Bank have established internal target ranges for Total, Tier 1 and Common Equity Tier 1 risk-based capital ratios and the leverage ratio. At December 31, 2022 December 31, 2023, each of these capital ratios fell within, or above, their respective target range.

At December 31, 2022 December 31, 2023, our regulatory capital ratios were well in excess of current regulatory minimum requirements, including the conservatism buffers, by at least \$540 million \$737 million. Additionally, both the Company and the Bank were considered "well capitalized" by regulatory agencies. Note 12 – Stockholders' Equity to the consolidated financial statements provides additional information about the Bank's regulatory capital ratios.

The following table shows certain of the Company's Company's capital ratios and our regulatory capital ratios as calculated under current rules for the indicated periods. The capital ratios in the table below reflect the election to use the interim final five-year transition rule issued on March 27, 2020 available for institutions required to adopt CECL as of January 1, 2020. The CECL transition rule allowed for the option to delay for two years the estimated impact of CECL on regulatory capital (0%), followed by a three-year transition (25% in 2022, 50% in 2023, 75% in 2024, at December 31, 2023 and 100% thereafter). In addition, the two-year delay also included the full impact of January 1, 2020 cumulative effect impact plus an estimated impact of CECL calculated quarterly as 25% of the current ACL over the January 1, balance (modified transition amount). The modified transition amount was recalculated quarterly, with the December 31, 2021 impact of \$24.9 million plus the day one impact of \$44.1 million carrying through remaining three-year transition.2022.

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**TABLE 28.30. Risk-Based Capital and Capital Ratios**

(\$ in thousands)	2022	2021	2023	2022
Common equity tier 1 capital	\$ 3,279,419	\$ 2,890,770	\$ 3,584,474	\$ 3,279,419
Additional tier 1 capital	—	—	—	—
Tier 1 capital	3,279,419	2,890,770	3,584,474	3,279,419
Tier 2 capital	447,415	454,617	464,771	447,415
Total capital	\$ 3,726,834	\$ 3,345,387	\$ 4,049,245	\$ 3,726,834
Risk-weighted assets	\$ 28,734,106	\$ 26,056,958	\$ 29,067,426	\$ 28,734,106
<b>Ratios</b>				
Leverage (Tier 1 capital to average assets)	9.53 %	8.25 %	10.10 %	9.53 %
Common equity tier 1 capital to risk-weighted assets	11.41 %	11.09 %	12.33 %	11.41 %
Tier 1 capital to risk-weighted assets	11.41 %	11.09 %	12.33 %	11.41 %
Total capital to risk-weighted assets	12.97 %	12.84 %	13.93 %	12.97 %
Common stockholders' equity to total assets	9.50 %	10.05 %	10.69 %	9.50 %
Tangible common equity to total assets	7.09 %	7.71 %	8.37 %	7.09 %

We regularly perform stress analysis on our capital levels. One such scenario includes the hypothetical impact of including accumulated other comprehensive losses on market valuations of available for sale securities and cash flow hedges in regulatory capital and a further stress scenario that includes both those losses plus losses on the held to maturity investment portfolio in regulatory capital. We estimate that our regulatory capital ratios would remain in excess of the well-capitalized minimums under both of these stress scenarios at December 31, 2023.

In January 2023, the Company's board of directors declared an 11% increase in the regular quarterly cash dividend to \$0.30 per share. The increase was reflective of our strong regulatory ratios, allowing for improved shareholder returns. Throughout 2023, the Company paid quarterly dividends of \$0.30 per share, for an annual cash dividend rate of \$1.20 per share. During 2022, and 2021, the Company paid quarterly dividends of \$0.27 per share, for an annual cash dividend rate of \$1.08 per share. The Company has paid uninterrupted quarterly dividends to shareholders since 1967.

### **STOCK REPURCHASE PROGRAM**

In January 2023, the Company's board of directors declared an 11% increase authorized a stock repurchase program pursuant to which the Company may, from time to time, purchase up to approximately 4.3 million shares of its outstanding common stock (approximately 5% of the shares of common stock outstanding as of December 31, 2022). The shares may be repurchased in the regular first quarter 2023 cash dividend open market, by block purchase, through accelerated share repurchase plans, in privately negotiated transactions or otherwise, in one or more transactions, from time to \$0.30 per share. time, depending upon market conditions and other factors, and in accordance with applicable regulations of the Securities and Exchange Commission. The increase is reflective program has an expiration date of December 31, 2024 and does not obligate the Company to purchase any

shares. The program may be terminated or amended by the Board at any time prior to the expiration date. This program allows us to continue to opportunistically repurchase shares of our strong regulatory ratios, allowing for improved shareholder returns.

**STOCK REPURCHASE PROGRAM** common stock when the market is advantageous. To date, no shares have been repurchased under this program.

Prior to its expiration on December 31, 2022, we the Company had in place a stock repurchase program that was authorized by the Company's board of directors in April 2021 whereby the Company was authorized to repurchase up to approximately 4.3 million shares of its common stock through the program's expiration date. The program allowed the Company to repurchase its common shares in the open market, by block purchase, through accelerated share repurchase programs, in privately negotiated transactions, or otherwise, in one or more transactions. The Company was not obligated to purchase any shares under this program, and the board of directors had the ability to terminate or amend the program at any time prior to the expiration date. During the year ended December 31, 2022, the Company repurchased 1,204,368 1.2 million shares of its common stock at an average cost of \$48.90 per share, inclusive of commissions. In total, the Company repurchased 1.7 million of the 4.3 million authorized shares under the buyback program at an average cost of \$48.77 per share.

Subsequent to year-end, in January 2023, the Company's board of directors authorized a stock repurchase program pursuant to which the Company may, from time to time, purchase up to 4.3 million shares of its outstanding common stock (approximately 5% of the shares of common stock outstanding as of December 31, 2022). The shares may be repurchased in the open market, by block purchase, through accelerated share repurchase plans, in privately negotiated transactions or otherwise, in one or more transactions, from time to time, depending upon market conditions and other factors, and in accordance with applicable regulations of the Securities and Exchange Commission. The program has an expiration date of December 31, 2024 and does not obligate the Company to

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purchase any shares. The program may be terminated or amended by the Board at any time prior to the expiration date. This program allows us to continue to opportunistically repurchase shares of our common stock when the market is advantageous.

The Inflation Reduction Act of 2022, signed into law in August 2022, includes a provision for an excise tax equal to 1% of the fair market value of any stock repurchased by covered corporations during a taxable year, subject after December 31, 2022. Subject to certain limits and provisions. The provisions, the excise tax is effective beginning in fiscal computed on the value of stock repurchased, net of stock issuances during the year, 2023, including shares issues under compensatory arrangements. Additionally, stock repurchases excludes repurchases where the value of the stock repurchased is contributed to an employer-sponsored retirement plan, employee stock ownership plan or a similar plan, among other exclusions. To date, the Company has not executed any transactions subject to this excise tax. While we may complete transactions subject to the new excise tax in the future, we do not expect a material impact to our statement of condition or result results of operations.

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### FOURTH QUARTER RESULTS

Net income for the fourth quarter of 2022 2023 was \$143.8 million \$50.6 million, or \$1.65 \$0.58 per diluted common share, compared to \$135.4 million \$97.7 million, or \$1.55 \$1.12 per diluted common share, in the third quarter of 2022 2023 and \$137.7 million \$143.8 million, or \$1.55 \$1.65 per diluted common share, in the fourth quarter of 2021, 2022. The fourth quarter of 2021 2023 included \$4.9 million (\$.04 a net charge of \$75.4 million, or \$0.68 per diluted share after-tax, impact) of net nonoperating income supplemental disclosure items mostly attributable to hurricane-related insurance proceeds.

that included an FDIC Special Assessment, a loss restructuring of the available for sale securities portfolio, and a gain on the sale of a parking facility.

Highlights of our fourth quarter of 2022 2023 results (compared to third quarter of 2022) 2023):

- Net income of \$143.8 million \$50.6 million, or \$1.65 per diluted share, was up \$8.4 million down \$47.1 million, or \$0.10 per diluted share reflecting supplemental disclosure items noted above
- Pre-provision Adjusted pre-provision net revenue (a non-GAAP measure) of \$185.0 million \$157.5 million was up \$10.3 million \$4.1 million, or 6% 3%
- Loan growth of \$528.5 million Loans declined \$61.8 million, or 9% 1%, linked-quarter annualized exceeded expectations
- Criticized commercial loans and nonperforming nonaccrual loans decreased slightly and remain near historically at low level
- Allowance for credit losses coverage remained strong at 1.48% 1.41%
- Deposits increased \$119.1 million decreased \$630.3 million, or 2% 8% linked-quarter annualized, largely due to the maturities of \$567.5 million in brokered deposits
- Net interest margin improved 14 basis points (bps) to 3.68% unchanged at 3.27%
- Common equity tier 1 ratio was 11.41% 12.33%, up 31 27 bps; tangible common equity ratio of 7.09% 8.37%, up 36 103 bps
- Efficiency ratio (a non-GAAP measure) improved 80 bps to 49.81% 55.58%

Total loans at December 31, 2022 December 31, 2023 were \$23.1 billion \$23.9 billion, an increase a decrease of \$528 million, or 2%, from September 30, 2022. Improved line utilization contributed to growth in markets and lines of business. One-time close residential mortgage construction products drove the increase in mortgage loans, while commercial real estate (CRE) declined as a result of today's uncertain economic environment.

Total deposits at December 31, 2022 were \$29.1 billion, up \$119 million \$61.8 million, or less than 1%, from September 30, 2022 September 30, 2023. The linked-quarter decline reflects decreases in most of the portfolio segments, as demand has softened as a result of the interest rate environment and as we focus on full service client relationships. These declines were partially offset by growth in the residential mortgage portfolio that was driven in part by the completion of one-time close residential mortgage construction products converting to permanent financing.

Total deposits at December 31, 2023 were \$29.7 billion, down \$630.3 million, or 2%, from September 30, 2023. The decline is largely the result of the maturity of \$567.5 million of brokered time deposits.

Noninterest-bearing deposits totaled \$13.6 billion \$11.0 billion at December 31, 2022 December 31, 2023, down \$645.7 million \$595.9 million, or 5%, from September 30, 2022 September 30, 2023 and comprised 47% 37% of total deposits at December 31, 2022 December 31, 2023. Interest-bearing transaction and savings deposits totaled \$10.7 billion at December 31, 2022 December 31, 2023, down \$175.7 million \$8.3 million, or 2% less than 1%, compared to September 30, 2022 September 30, 2023. Commercial client demand deposits declined, while competitive rates on certain deposit products led to a slight shift from no and low-cost deposits to higher rate money market and time deposit products. Interest-bearing public fund deposits increased \$447.9 million \$289.8 million, or 16% 10%, to \$3.2 billion \$3.1 billion at December 31, 2022 December 31, 2023. The increase in public funds is seasonal and primarily attributable to year-end tax collections by local municipalities. Typically, these balances begin to runoff in the first quarter of each year. Time deposits of \$1.5 billion increased \$492.6 million \$4.9 billion decreased \$315.9 million, or 51% 6%, from September 30, 2022 September 30, 2023, largely attributable to maturing brokered deposits noted above, and partially offset by an increase in retail time deposits in response to promotional rate offerings in keeping with the rising interest rate environment.offerings.

Net interest income (te) for the fourth quarter of 2022 2023 was \$298.1 million \$272.3 million, up \$15.2 million \$0.2 million, or 5% less than 1%, from the third quarter of 2022, primarily driven by the rising rate environment coupled with an increase in earning assets, partially offset by an increase in the cost of funds. 2023. The net interest margin increased 14 bps to 3.68% in for the fourth quarter of 2023 was flat at 3.27%, as interest income increased as higher loan yields and a result more favorable earning asset mix (+8 bps), decreased short-term borrowing costs (+6 bps), and the securities portfolio restructure (+3 bps) offset the impact of the rising interest rate environment and growth in earning assets (+52 average interest-bearing deposits and higher rate offerings (-17 bps), partially offset by higher cost of funds (-37 bps) and forgiveness of PPP loans (-1 bp).

The provision for credit losses recorded in the fourth quarter of 2022 2023 was \$2.5 million \$17.0 million, compared to \$1.4 million \$28.5 million in the third quarter of 2022. 2023. Net charge-offs were \$1.0 million \$16.1 million, or 0.02% 0.27% of average total loans on an annualized basis in the fourth quarter of 2022, 2023, down from \$1.3 million \$38.3 million, or 0.02% 0.64% of average total loans, in the third quarter of 2022. 2023, which included a charge-off of \$29.7 million attributable to single borrower. Our allowance for credit loss reserves were \$341.1 million losses was \$336.8 million at December 31, 2022 December 31, 2023, up \$1.5 million \$0.9 million from the prior quarter. While our September 30, 2023. Our asset quality metrics are remained stable, economic uncertainty remains, resulting in an allowance level that is elevated when with criticized commercial loans at \$273.7 million, or 1.47% of total commercial loans, compared to pre-pandemic levels.\$275.1 million, or 1.46% of total commercial loans at September 30, 2023. Nonaccrual loans totaled \$59.0 million, or 0.25% of total loans at December 31, 2023, compared to \$60.3 million, or 0.25% of total loans at September 30, 2023. ORE and foreclosed assets totaled \$3.6 million at December 31, 2023, down \$0.9 million from \$4.5 million at September 30, 2023.

Noninterest income totaled \$77.1 million \$39.0 million for the fourth quarter of 2022, 2023, down \$8.3 million \$47.0 million, or 10% 55%, from the third quarter of 2022, with declines 2023. Noninterest income for the fourth quarter included two supplemental disclosure items, a \$16.1 million gain on the sale of a parking facility and a \$65.4 million loss on the restructuring of the available for sale securities portfolio. Excluding the supplemental

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disclosure items, noninterest income was \$88.2 million, up \$2.2 million, or 3%, from the third quarter noted in most fee categories. Service charges prior quarter. Investment and annuity fees and insurance commissions were down \$1.0 million up \$2.6 million, or 5%, partly attributable to the discontinuance of certain consumer NSF and overdraft fees that began in December 2022. Bank card and ATM fees were down \$0.5 million, or 2% 30%, from the third quarter of 2022. 2023 as a result of strong sales amid the favorable interest rate environment. Trust fees were up \$0.3 million, or 2%, and bank card and ATM fees were up \$0.2 million, or 1%, from the prior quarter. Service charges were down \$0.6 million, or 3%, from the prior quarter. Income from secondary mortgage operations totaled \$1.5 million \$2.1 million, down \$1.8 million \$0.5 million, or 54% 20%, as a result of declining demand for mortgage loans and refinancing, and a lower percentage of such loans sold in the secondary market. Other noninterest income was down \$5.7 million, primarily due to lower specialty fee income, including income from bank-owned life insurance, derivatives and small business investment company income.

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refinancing.

Noninterest expense totaled \$190.2 million \$229.2 million, down \$3.3 million up \$24.5 million, or 2% 12%, from the third quarter of 2022. 2023. Noninterest expense included a supplemental disclosure item in the amount of \$26.1 million related to the FDIC special assessment. Excluding this supplemental disclosure item, noninterest expense totaled \$203.0 million, down \$1.6 million or 1%, from the prior quarter. The primary driver of the decrease is attributable to storm-related insurance gains recorded in personnel expense, which was down \$1.9 million, or 2%, from the fourth third quarter partially offset by a decrease in net gains on ORE and foreclosed assets. of 2023, due to lower incentive expense.

The effective income tax rate for fourth quarter 2022 2023 was 20.1% 18.8%. The effective income tax rate continues to be less than the statutory rate primarily due to tax-exempt income and income tax credits.

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The following table provides selected comparative financial information for the five quarters ending with December 31, 2022 December 31, 2023.

**TABLE 29.31. Quarterly Consolidated Financial Results**

(in thousands, except per share data)	Dece	Septe			Dece					
	mber	mber	June	Marc	mber	December 31,	September 30,		March 31,	December 31,
	31,	30,	30,	h 31,	31,	2023	2023	June 30, 2023	2023	2022
<b>Income Statement Data:</b>	2022	2022	2022	2022	2021					

Interest income	345		25	23	238					
	\$ ,67	\$ 299,	\$ 4,	\$ 6,7	\$ ,75	\$ 426,794	\$ 415,827	\$ 405,273	\$ 372,603	\$ 345,676
	6	737	86	86	6					
			4							
Interest income (te) (a)	348		25	23	241					
	,29	302,	7,	9,3	,39	429,628	418,679	408,110	375,187	348,291
	1	340	44	31	1					
			9							
Interest expense	50,	19,4	9,	8,3	9,4					
	175	30	13	23	60	157,334	146,593	131,362	87,609	50,175
			2							
Net interest income (te)	298		24	23	231					
	,11	282,	8,	1,0	,93	272,294	272,086	276,748	287,578	298,116
	6	910	31	08	1					
			7							
Provision for credit losses	2,4	1,40	(9,	(22	(28,					
	87	2	76)	,52)	399)	16,952	28,498	7,633	6,020	2,487
			1	7						
Noninterest income	77,	85,3	85	83,	89,					
	064	37	,6	43	612	38,951	85,974	83,225	80,330	77,064
			53	2						
Noninterest expense	190		18	17	182					
	,15	193,	7,	9,9	,46	229,151	204,675	202,138	200,884	190,154
	4	502	09	39	2					
			7							
Income before income taxes	179		15	15	164					
	,92	170,	4,	4,4	,84	62,308	122,035	147,365	158,420	179,924
	4	740	04	83	5					
			9							
Income tax expense	36,	35,3	32	31,						
	137	51	,6	00	27,	11,705	24,297			
			14	5	102			29,571	31,953	36,137
Net income	143		12	12	137					
	,78	135,	1,	3,4	,74					
	\$ 7	\$ 389	\$ 5	\$ 78	\$ 3	\$ 50,603	\$ 97,738	\$ 117,794	\$ 126,467	\$ 143,787
<b>For informational purposes - included above, pre-tax</b>										

Nonoperating item included in noninterest income:					
Gain on hurricane-related insurance settlement	\$ —	\$ —	\$ —	\$ —	\$ 3,600
Nonoperating items included in noninterest expense:					
Efficiency initiatives	—	—	—	—	(649)
Hurricane-related expenses	—	—	—	—	(680)

**Supplemental disclosure items-**

**included above, pre-tax:**

Included in noninterest income:

Gain on sale of parking facility	\$	16,126	\$	—	\$	—	\$	—	\$	—
Loss on securities portfolio restructure		(65,380)		—		—		—		—

Included in noninterest expense:

FDIC special assessment		26,123		—		—		—		—
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**Balance Sheet Data:**

Period end balance sheet data:

Loans	23,114,046	22,585,856	21,460,068	21,323,341	21,134,228	\$ 23,921,917	\$ 23,983,679	\$ 23,789,886	\$ 23,404,523	\$ 23,114,046
Earning assets	31,873,027	31,213,479	32,927,310	33,873,437	33,027,435	32,175,097	32,733,591	32,715,630	34,106,792	31,873,027
Total assets	35,183,825	34,567,245	36,387,378	36,531,778	35,161,663	35,578,573	36,298,301	36,210,148	37,547,083	35,183,825



Total deposits	28,816,338	29,180,626	30,799,404	29,029,766	29,974,941	29,757,180	29,372,899	28,792,851	28,816,338
Stockholders' equity	3,383,286	3,405,463	3,078,789	3,064,421	3,560,978	3,572,487	3,567,260	3,412,813	3,228,667
<b>Common Shares Data:</b>									
Earnings per share:									
Basic	\$ 1.65	\$ 1.56	\$ 1.39	\$ 1.40	\$ 1.56	\$ 1.12	\$ 1.35	\$ 1.45	\$ 1.65
Diluted	1.65	1.55	1.38	1.40	1.56	1.12	1.35	1.45	1.65
Cash dividends per common share	0.27	0.27	0.27	0.27	0.30	0.30	0.30	0.30	0.27
<b>Performance Ratios:</b>									
Return on average assets	1.65%	1.56%	1.38%	1.39%	1.56%	1.09%	1.30%	1.46%	1.65%
Return on average common equity	17.67%	15.70%	13.09%	13.00%	15.64%	10.85%	13.24%	15.03%	17.67%
Efficiency (b)	49.81%	51.62%	49.50%	56.03%	56.81%	56.38%	55.33%	53.76%	49.81%
Efficiency ratio (b)	55.58%	56.38%	55.33%	53.76%	49.81%				
Net interest margin (te)	3.80%	3.54%	3.04%	2.81%	3.27%	3.27%	3.30%	3.55%	3.68%
<b>Reconciliation of operating revenue (te) and operating pre-provision net revenue (non-GAAP measure) (te) (c)</b>									
Net interest income	295,150	280,307	245,731	228,632	229,150	229,150	229,150	229,150	229,150

Noninterest income			85	83,	
	77,	85,3	,6	43	89,
	064	37	53	2	612
Total revenue			33		
	372		1,	31	318
	,56	365,	38	1,8	,90
	5	644	5	95	8
Taxable equivalent adjustment			2,		
	2,6	2,60	58	2,5	2,6
	15	3	5	45	35
Nonoperating revenue					(3,6
	—	—	—	—	00)
Operating revenue (te)			33		
	375		3,	31	317
	,18	368,	97	4,4	,94
	\$ 0	\$ 247	\$ 0	\$ 40	\$ 3
Noninterest expense			(1		
	(19	(19	87	(17	(18
	0,1	3,50	,0	9,9	2,4
	54)	2)	97)	39)	62)
Nonoperating expense					(1,3
	—	—	—	—	29)
Operating pre-provision net			14		
revenue (te)	185		6,	13	134
	,02	174,	87	4,5	,15
	\$ 6	\$ 745	\$ 3	\$ 01	\$ 2

Annualized net charge offs to average loans	0.27 %	0.64 %	0.06 %	0.10 %	0.02 %
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(in thousands, except per share data)

December 31, 2023

September 30, 2023

June 30, 2023

March 31, 2023

December 31, 2022

**Reconciliation of pre-provision net revenue (te) and adjusted pre-provision net revenue(te) (non-GAAP measures) (c)**

Net income (GAAP)	\$ 50,603	\$ 97,738	\$ 117,794	\$ 126,467	\$ 143,787
Provision for credit losses	16,952	28,498	7,633	6,020	2,487
Income tax expense	11,705	24,297	29,571	31,953	36,137
Pre-provision net revenue	79,260	150,533	154,998	164,440	182,411
Taxable equivalent adjustment	2,834	2,852	2,837	2,584	2,615
Pre-provision net revenue (te)	82,094	153,385	157,835	167,024	185,026
Adjustments from supplemental disclosure items					
Loss on securities portfolio restructure	65,380	—	—	—	—
Gain on sale of parking facility	(16,126)	—	—	—	—
FDIC special assessment	26,123	—	—	—	—
Adjusted pre-provision net revenue (te)	\$ 157,471	\$ 153,385	\$ 157,835	\$ 167,024	\$ 185,026

**Reconciliation of revenue (te), adjusted revenue (te) and efficiency ratio (non-GAAP measures) (c)**

Net interest income	\$ 269,460	\$ 269,234	\$ 273,911	\$ 284,994	\$ 295,501
Noninterest income	38,951	85,974	83,225	80,330	77,064
Total GAAP revenue	308,411	355,208	357,136	365,324	372,565
Taxable equivalent adjustment	2,834	2,852	2,837	2,584	2,615
Total revenue (te)	311,245	358,060	359,973	367,908	375,180
Adjustments from supplemental disclosure items					
Loss on securities portfolio restructure	65,380	—	—	—	—
Gain on sale of parking facility	(16,126)	—	—	—	—
Adjusted revenue	360,499	358,060	359,973	367,908	375,180
GAAP noninterest expense	229,151	204,675	202,138	200,884	190,154
Amortization of intangibles	(2,672)	(2,813)	(2,957)	(3,114)	(3,271)
Adjustments from supplemental disclosure items					
FDIC special assessment	(26,123)	—	—	—	—
Adjusted noninterest expense	\$ 200,356	\$ 201,862	\$ 199,181	\$ 197,770	\$ 186,883
Efficiency ratio (b)	55.58 %	56.38 %	55.33 %	53.76 %	49.81 %

(a) Taxable equivalent basis (te). For analytical purposes, management adjusts interest income and net interest income for tax-exempt items to a taxable equivalent basis using a federal income tax rate of 21%.

(b) The efficiency ratio is noninterest expense to total net interest (te) and noninterest income, excluding amortization of purchased intangibles and nonoperating supplemental disclosure items.

(c) Refer to the Non-GAAP Financial Measures section of this analysis for a discussion of these measures.

**CRITICAL ACCOUNTING POLICIES AND SIGNIFICANT ESTIMATES**

The accounting principles we follow and the methods for applying these principles conform to accounting principles generally accepted in the United States of America and general practices followed by the banking industry. The significant accounting principles and practices we follow are described in Note 1 to the consolidated financial statements, statements, included in Item 8 of this document. These principles and practices require

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management to make estimates and assumptions about future events that affect the amounts reported in the consolidated financial statements and accompanying notes. Management evaluates the estimates and assumptions made on an ongoing basis to help ensure the resulting reported amounts reflect management's best estimates and judgments given current facts and circumstances. The following discusses certain critical accounting policies that involve a higher degree of management judgment and complexity in producing estimates that may significantly affect amounts reported in the consolidated financial statements and notes thereto.

### **Allowance for Credit Losses**

The allowance for credit losses (ACL) is comprised of the allowance for loan and lease losses (ALLL), a valuation account available to absorb losses on loans and leases held for investment, and the reserve for unfunded lending commitments, a liability established to absorb credit losses for the expected life of the contractual term of on and off-balance sheet exposures as of the date of the determination. Accounting standards require that management incorporate an economic forecast for a reasonable and supportable period, which is two years based on our current policy. We utilize third party forecasts that consist of multiple economic scenarios, including a baseline, with a probability distribution of 50% better or worse economic performance and various upside and downside scenarios utilized at an aggregated state (or regional) levels across our footprint or national level, depending on the portfolio. The economic forecasts are generally lagging and may not incorporate all events and circumstances through the financial statement date.

The Company's management considers available forecasts, current events not captured and our specific portfolio characteristics and applies weights to the scenario output based on a best estimate of likely outcomes. Since 2020, the United States and global financial markets experienced unprecedented volatility, with significant uncertainty surrounding the COVID-19 pandemic followed by a prolonged period of inflation, labor shortages and aggressive monetary policy actions, among other things. Changing economic conditions have introduced introduce enhanced estimation uncertainty in the forecasts used to estimate expected credit loss. Our credit loss models were built using historical data that may not correlate to existing economic conditions. The estimate of the life of a loan considers both contractual cash flows as well as estimated prepayments and forecasted draws on unfunded loan commitments that were also built on historical data that may react

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differently given the current environment. Such forecasted information is inherently uncertain, therefore, actual results may differ significantly from management's estimates.

Management applies significant judgment when weighting the macroeconomic scenarios for the reasonable and supportable period. Our assessment considers the scenario description compared to our portfolio performance and benchmarking select variables to other third party forecasts. At **December 31, 2022** **December 31, 2023**, the Company weighted the Moody's baseline scenario at **25%** **40%** and the **slower growth mild recessionary** S-2 scenario at **75%** **60%**. Results by scenario can vary significantly from period to period as both the scenario assumptions and the portfolio composition are changing, therefore comparison of scenario weighting from period to period may not be meaningful. For example, holding all other assumptions constant, the slower growth S-2 scenario produced expected credit losses **44%** **34%** higher than utilization of the baseline scenario at **December 31, 2022** **December 31, 2023**. In contrast, for the year ended **December 31, 2021** **December 31, 2022**, the slower growth S-2 scenario produced results **21%** **44%** greater than the baseline scenario. In addition, these quantitative results are adjusted, sometimes materially, by the qualitative assessment described below.

The quantitative loss rate analysis is supplemented by a review of qualitative factors that considers whether conditions differ from those existing during the historical periods used in the development of the credit loss models. Such factors include, but are not limited to, problem loan trends, changes in loan profiles and volumes, changes in lending policies and procedures, current or expected economic trends, business conditions, credit concentrations, model limitations and other relevant factors not captured by our models. While quantitative data for these factors is used where available, there is significant judgment applied in these processes.

For credits that are individually evaluated, a specific allowance is calculated as the shortfall between the credit's value and the bank's exposure. The loan's value is measured by either the loan's observable market price, the fair value of the collateral of the loan (less liquidation costs) if it is collateral dependent, or by the present value of expected future cash flows discounted at the loan's effective interest rate. Collateral **on impaired supporting** loans **individually evaluated for credit loss** may include, but is not limited to, commercial and residential real estate, accounts receivable and other corporate assets. **Values for impaired credits** **Valuations** are highly subjective and based on information available at the time of valuation and the current resolution strategy. These values are difficult to assess and have heightened uncertainty resulting from current market conditions. Actual results could differ from these estimates.

Management considers the appropriateness of these critical assumptions as part of its allowance review and believes the ACL level is appropriate based on information available through the financial statement date. Refer to Note 3 – Loans and Allowance for Credit Losses, **included in Part II, Item 8 of this document**, for further discussion of significant assumptions used in the current allowance calculation.

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### **Accounting for Retirement Benefits**

Management makes a variety of assumptions in applying principles that govern the accounting for benefits under the Company's defined benefit pension plans and other postretirement benefit plans. These assumptions are essential to the actuarial valuation that determines the amounts recognized and certain disclosures it makes in the consolidated financial statements related to the

operation of these plans. Two of the more significant assumptions concern the expected long-term rate of return on plan assets and the rate needed to discount projected benefits to their present value. Changes in these assumptions impact the cost of retirement benefits recognized in net income and comprehensive income. Certain assumptions are closely tied to current conditions and are generally revised at each measurement date. For example, the discount rate is reset annually with reference to market yields on high quality fixed-income investments. Other assumptions, such as the rate of return on assets, are determined, in part, with reference to historical and expected conditions over time and are not as susceptible to frequent revision. Holding other factors constant, the cost of retirement benefits will move opposite to changes in either the discount rate or the rate of return on assets. Note 17 – Retirement Plans, Plans, included in Part II, Item 8 of this document, provides further discussion on the accounting for retirement and employee benefit plans and the estimates used in determining the actuarial present value of the benefit obligations and the net periodic benefit expense.

## RECENT ACCOUNTING PRONOUNCEMENTS

See Note 1 to our consolidated financial statements that appears in Part II, Item 8. “Financial Statements and Supplementary Data.”

## ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

The information required for this item is included in the sections entitled “Asset/Liability Management” and “Net Interest Income at Risk” that appear in Part II, Item 7. “Management’s Discussion and Analysis of Financial Condition and Results of Operations” and is incorporated here by reference.

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## ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

### MANAGEMENT’S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

The management of Hancock Whitney Corporation has prepared the consolidated financial statements and other information in our Annual Report in accordance with accounting principles generally accepted in the United States of America and is responsible for its accuracy. The financial statements necessarily include amounts that are based on management’s best estimates and judgments.

In meeting its responsibility, management relies on internal accounting and related control systems. The internal control systems are designed to ensure that transactions are properly authorized and recorded in the Company’s financial records and to safeguard the Company’s assets from material loss or misuse. Such assurance cannot be absolute because of inherent limitations in any internal control system.

The Company’s management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in the Rule 13(a)–15(f) under the Securities Exchange Act of 1934. Under the supervision and with the

participation of management, including the Company's principal executive officer and principal financial officer, the Company conducted an evaluation of the effectiveness of internal control over financial reporting based on the framework in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission. Management also conducted an assessment of requirements pertaining to Section 112 of the Federal Deposit Insurance Corporation Improvement Act. This section relates to management's evaluation of internal control over financial reporting, including controls over the preparation of financial statements in accordance with the instructions to the Consolidated Financial Statements for Bank Holding Companies (Form FR Y-9C) and in compliance with laws and regulations. Our evaluation included a review of the documentation of controls, evaluations of the design of the internal control system and tests of the effectiveness of internal controls.

The Company's internal control over financial reporting as of **December 31, 2022** **December 31, 2023** was audited by PricewaterhouseCoopers, LLP, an independent registered public accounting firm, as stated in their accompanying report which expresses an unqualified opinion on the effectiveness of the Company's internal control over financial reporting as of **December 31, 2022** **December 31, 2023**.

Based on the Company's evaluation under the framework in *Internal Control – Integrated Framework (2013)*, management concluded that internal control over financial reporting was effective as of **December 31, 2022** **December 31, 2023**.

/s/ John M. Hairston  
John M. Hairston  
President & Chief Executive Officer  
(Principal Executive Officer)  
February **24, 2023** **28, 2024**

/s/ Michael M. Achary  
Michael M. Achary  
Senior Executive Vice President & Chief Financial Officer  
(Principal Financial Officer)  
February **24, 2023** **28, 2024**

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**Report of Independent Registered Public Accounting Firm**

To the Board of Directors and Stockholders of Hancock Whitney Corporation

***Opinions on the Financial Statements and Internal Control over Financial Reporting***

We have audited the accompanying consolidated balance sheets of Hancock Whitney Corporation and its subsidiaries (the "Company") as of **December 31, 2022** **December 31, 2023** and **2021, 2022**, and the related consolidated statements of income, of comprehensive income,

of changes in stockholders' equity and of cash flows for each of the three years in the period ended December 31, 2022 December 31, 2023, including the related notes (collectively referred to as the "consolidated financial statements"). We also have audited the Company's internal control over financial reporting as of December 31, 2022 December 31, 2023, based on criteria established in *Internal Control - Integrated Framework* (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Company as of December 31, 2022 December 31, 2023 and 2021, 2022, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2022 December 31, 2023 in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2022 December 31, 2023, based on criteria established in *Internal Control - Integrated Framework* (2013) issued by the COSO.

#### ***Change in Accounting Principle***

As discussed in Note 1 to the consolidated financial statements, the Company changed the manner in which it accounts for credit losses on certain financial instruments in 2020.

#### ***Basis for Opinions***

The Company's management is responsible for these consolidated financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express opinions on the Company's consolidated financial statements and on the Company's internal control over financial reporting based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement, whether due to error or fraud, and whether effective internal control over financial reporting was maintained in all material respects.

Our audits of the consolidated financial statements included performing procedures to assess the risks of material misstatement of the consolidated financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

#### ***Definition and Limitations of Internal Control over Financial Reporting***

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. Management's assessment and our audit of Hancock Whitney Corporation's internal control over financial reporting also included controls over the preparation of financial statements in accordance with the instructions to the Consolidated Financial Statements for Bank Holding Companies (Form FR Y-9C) to comply with the reporting requirements

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of Section 112 of the Federal Deposit Insurance Corporation Improvement Act (FDICIA). A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

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Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

### **Critical Audit Matters**

The critical audit matter communicated below is a matter arising from the current period audit of the consolidated financial statements that was communicated or required to be communicated to the audit committee and that (i) relates to accounts or disclosures that are material to the consolidated financial statements and (ii) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

### *Allowance for Credit Losses for the Collectively Evaluated Portfolios*

As described in Notes 1 and 3 to the consolidated financial statements, the allowance for credit losses ("ACL") is comprised of the allowance for loan and lease losses, a valuation account available to absorb losses on loans and leases held for investment, and the reserve for unfunded lending commitments, a liability established to absorb credit losses for the expected life of the contractual term of on

and off-balance sheet exposures. As of **December 31, 2022** **December 31, 2023**, the total allowance for credit losses was **\$341 million** **\$337 million** on total loans of **\$23.1 billion** **\$23.9 billion**. The analysis and methodology for estimating the ACL includes two primary elements: a collective approach for pools of loans that have similar risk characteristics using a loss rate analysis, and a specific reserve analysis for credits individually evaluated for credit loss. Management utilizes internally developed credit models and third party economic forecasts for the calculation of expected credit loss for the collectively evaluated portfolios. Management calculates a collective allowance for a two-year reasonable and supportable forecast period utilizing probability weighted multiple macroeconomic scenarios, and then reverts on a linear basis over four quarters to an average historical loss rate for the remaining term. Qualitative adjustments to the output of quantitative calculations are made when management deems it necessary to reflect differences in current and forecasted conditions as compared to those during the historical loss period used in model development.

The principal considerations for our determination that performing procedures relating to the allowance for credit losses for the collectively evaluated portfolios is a critical audit matter are (i) the significant judgment by management in estimating the allowance for credit losses, which in turn led to a high degree of auditor judgment, subjectivity and effort in performing procedures and evaluating audit evidence relating to the application of probability weighted multiple macroeconomic scenarios and the qualitative adjustments used in estimating the allowance for credit losses and (ii) the audit effort involved the use of professionals with specialized skill and knowledge.

Addressing the matter involved performing procedures and evaluating audit evidence in connection with forming our overall opinion on the consolidated financial statements. These procedures included testing the effectiveness of controls relating to management's process for estimating the allowance for credit losses for the collectively evaluated portfolios, including controls over the application of probability weighted multiple macroeconomic scenarios and qualitative adjustments. These procedures also included, among others, testing management's process for estimating the allowance for credit losses by (i) evaluating the appropriateness of management's methodology, (ii) testing certain data used in the estimate, and (iii) evaluating the reasonableness of the application of probability weighted multiple macroeconomic scenarios and the qualitative adjustments; professionals with specialized skill and knowledge were used to assist in performing these procedures to test management's process.

/s/ PricewaterhouseCoopers LLP

New Orleans, Louisiana

February **24, 2023** **28, 2024**

We have served as the Company's auditor since 2009.

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### **Hancock Whitney Corporation and Subsidiaries Consolidated Balance Sheets**

	December 31,	
	2022	2021
<i>(in thousands, except per share data)</i>		
<b>Assets:</b>		
Cash and due from banks	\$ 564,459	\$ 401,201
Interest-bearing bank deposits	323,332	3,830,177
Federal funds sold	728	458
Securities available for sale, at fair value (amortized cost of \$6,310,214 and \$6,984,530)	5,556,041	6,986,698
Securities held to maturity (fair value of \$2,615,398 and \$1,631,482)	2,852,495	1,565,751
Loans held for sale (includes \$10,843 and \$41,022 measured at fair value)	26,385	93,069
Loans	23,114,046	21,134,282
Less: allowance for loan losses	(307,789)	(342,065)
Loans, net	<u>\$ 22,806,257</u>	<u>\$ 20,792,217</u>
Property and equipment, net of accumulated depreciation of \$303,451 and \$280,065	328,605	350,309
Right of use assets, net of accumulated amortization of \$44,901 and \$34,425	96,884	102,239
Prepaid expense	44,632	38,793
Other real estate and foreclosed assets, net	2,017	7,533
Accrued interest receivable	131,849	96,938
Goodwill	855,453	855,453
Other intangible assets, net	56,193	70,226
Life insurance contracts	729,774	664,535
Funded pension assets, net	216,818	227,870
Deferred tax asset, net	211,418	—
Other assets	380,485	447,738
<b>Total assets</b>	<u><u>\$ 35,183,825</u></u>	<u><u>\$ 36,531,205</u></u>
<b>Liabilities and Stockholders' Equity:</b>		
Deposits:		
Noninterest-bearing	\$ 13,645,113	\$ 14,392,808
Interest-bearing	15,425,236	16,073,089
Total deposits	<u>29,070,349</u>	<u>30,465,897</u>
Short-term borrowings	1,871,271	1,665,061
Long-term debt	242,077	244,220
Accrued interest payable	9,935	3,103
Lease liabilities	116,422	122,079
Deferred tax liability, net	—	19,434
Other liabilities	531,143	341,059
<b>Total liabilities</b>	<u>31,841,197</u>	<u>32,860,853</u>

Stockholders' equity:		
Common stock	309,513	309,513
Capital surplus	1,716,884	1,755,701
Retained earnings	2,088,413	1,659,073
Accumulated other comprehensive loss, net	(772,182)	(53,935)
<b>Total stockholders' equity</b>	<b>3,342,628</b>	<b>3,670,352</b>
<b>Total liabilities and stockholders' equity</b>	<b>\$ 35,183,825</b>	<b>\$ 36,531,205</b>
Preferred shares authorized (par value of \$20.00 per share)	50,000	50,000
Preferred shares issued and outstanding	—	—
Common shares authorized (par value of \$3.33 per share)	350,000	350,000
Common shares issued	92,947	92,947
Common shares outstanding	85,941	86,749

See accompanying notes to consolidated financial statements.

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**Hancock Whitney Corporation and Subsidiaries**

**Consolidated Statements of Income**

	Years Ended December 31,		
	2022	2021	2020
<i>(in thousands, except per share data)</i>			
<b>Interest income:</b>			
Loans, including fees	\$ 940,629	\$ 825,862	\$ 907,290
Loans held for sale	1,814	2,543	2,622
Securities-taxable	166,731	131,382	127,629
Securities-tax exempt	18,847	18,969	19,454
Short-term investments	9,042	3,502	986
Total interest income	<u>1,137,063</u>	<u>982,258</u>	<u>1,057,981</u>
<b>Interest expense:</b>			
Deposits	58,439	26,246	88,261
Short-term borrowings	16,191	6,015	10,042
Long-term debt	12,430	16,762	17,155
Total interest expense	<u>87,060</u>	<u>49,023</u>	<u>115,458</u>
<b>Net interest income</b>	<u>1,050,003</u>	<u>933,235</u>	<u>942,523</u>
Provision for credit losses	(28,399)	(77,494)	602,904
Net interest income after provision for credit losses	<u>1,078,402</u>	<u>1,010,729</u>	<u>339,619</u>
<b>Noninterest income:</b>			
Service charges on deposit accounts	87,663	81,032	76,659
Trust fees	65,132	62,898	58,191

Bank card and ATM fees	84,591	79,074	68,131
Investment and annuity fees and insurance commissions	28,752	29,502	24,330
Secondary mortgage market operations	11,524	36,694	40,244
Securities transactions	(87)	333	488
Other income	53,911	74,801	56,385
Total noninterest income	331,486	364,334	324,428
<b>Noninterest expense:</b>			
Compensation expense	378,482	378,589	379,727
Employee benefits	82,153	103,786	84,332
Personnel expense	460,635	482,375	464,059
Net occupancy expense	48,767	49,786	52,589
Equipment expense	18,573	18,167	19,212
Data processing expense	103,942	96,755	87,823
Professional services expense	36,065	48,678	49,529
Amortization of intangibles	14,033	16,665	19,916
Deposit insurance and regulatory fees	14,889	13,582	18,804
Other real estate and foreclosed assets expense (income)	(4,407)	(210)	9,555
Other expense	58,195	81,209	67,305
Total noninterest expense	750,692	807,007	788,792
<b>Income (loss) before income taxes</b>	659,196	568,056	(124,745)
Income tax expense (benefit)	135,107	104,841	(79,571)
<b>Net income (loss)</b>	\$ 524,089	\$ 463,215	\$ (45,174)
Earnings (loss) per common share - basic	\$ 6.00	\$ 5.23	\$ (0.54)
Earnings (loss) per common share - diluted	\$ 5.98	\$ 5.22	\$ (0.54)
Dividends paid per share	\$ 1.08	\$ 1.08	\$ 1.08
Weighted average shares outstanding - basic	86,068	86,823	86,533
Weighted average shares outstanding - diluted	86,394	87,027	86,533

See accompanying notes to consolidated financial statements.

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**Hancock Whitney Corporation and Subsidiaries**  
**Consolidated Statements of Comprehensive Income**

(\$ in thousands)	Years Ended December 31,		
	2022	2021	2020
Net income (loss)	\$ 524,089	\$ 463,215	\$ (45,174)
Other comprehensive income (loss) before income taxes:			

Net change in unrealized gain (loss) on securities available for sale and cash flow hedges	(898,241)	(211,580)	224,337
Reclassification of net losses realized and included in earnings	(5,947)	(15,485)	(10,983)
Valuation adjustments to pension plan attributable to the Voluntary Early Retirement Program and curtailment	—	59,606	—
Other valuation adjustments to employee benefit plans	(24,139)	(6,735)	(37,451)
Amortization of unrealized net gain (loss) on securities transferred to held to maturity	1,355	(158)	(470)
Other comprehensive income (loss) before income taxes	(926,972)	(174,352)	175,433
Income tax (benefit) expense	(208,725)	(40,348)	40,640
Other comprehensive income (loss) net of income taxes	(718,247)	(134,004)	134,793
<b>Comprehensive income (loss)</b>	<b>\$ (194,158)</b>	<b>\$ 329,211</b>	<b>\$ 89,619</b>

See accompanying notes to consolidated financial statements.

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**Hancock Whitney Corporation and Subsidiaries**

**Consolidated Statements of Changes in Stockholders' Equity**

	Common Stock		Capital	Retained	Accumulated Other Comprehensiv e Income (Loss),	Total
	Shares	Amount	Surplus	Earnings	Net	
<i>(in thousands, except parenthetical share data)</i>						
<b>Balance, December 31, 2019</b>	92,947	\$ 309,513	\$ 1,736,664	\$ 1,476,232	\$ (54,724)	\$ 3,467,685
Net loss	—	—	—	(45,174)	—	(45,174)
Other comprehensive income	—	—	—	—	134,793	134,793
Comprehensive income	—	—	—	(45,174)	134,793	89,619
Cash dividends declared (\$1.08 per common share)	—	—	—	(95,605)	—	(95,605)
Cumulative effect of change in accounting principle	—	—	—	(44,087)	—	(44,087)
Common stock activity, long-term incentive plans	—	—	17,715	140	—	17,855
Issuance of stock from dividend reinvestment and stock purchase plans	—	—	4,164	—	—	4,164
Net settlement of accelerated share repurchase agreement (1,001,472 shares)	—	—	12,110	—	—	12,110
Repurchase of common stock (315,851 shares)	—	—	(12,716)	—	—	(12,716)
<b>Balance, December 31, 2020</b>	92,947	\$ 309,513	\$ 1,757,937	\$ 1,291,506	\$ 80,069	\$ 3,439,025
Net income	—	—	—	463,215	—	463,215

Other comprehensive loss	—	—	—	—	(134,004)	(134,004)
Comprehensive income	—	—	—	463,215	(134,004)	329,211
Cash dividends declared (\$1.08 per common share)	—	—	—	(95,927)	—	(95,927)
Common stock activity, long-term incentive plans	—	—	15,688	279	—	15,967
Issuance of stock from dividend reinvestment and stock purchase plans	—	—	3,872	—	—	3,872
Repurchase of common stock (449,876 shares)	—	—	(21,796)	—	—	(21,796)
<b>Balance, December 31, 2021</b>	<b>92,947</b>	<b>\$ 309,513</b>	<b>\$ 1,755,701</b>	<b>\$ 1,659,073</b>	<b>\$ (53,935)</b>	<b>\$ 3,670,352</b>
Net income	—	—	—	524,089	—	524,089
Other comprehensive loss	—	—	—	—	(718,247)	(718,247)
Comprehensive income (loss)	—	—	—	524,089	(718,247)	(194,158)
Cash dividends declared (\$1.08 per common share)	—	—	—	(94,891)	—	(94,891)
Common stock activity, long-term incentive plans	—	—	16,498	142	—	16,640
Issuance of stock from dividend reinvestment and stock purchase plans	—	—	3,577	—	—	3,577
Repurchase of common stock (1,204,368 shares)	—	—	(58,892)	—	—	(58,892)
<b>Balance, December 31, 2022</b>	<b>92,947</b>	<b>\$ 309,513</b>	<b>\$ 1,716,884</b>	<b>\$ 2,088,413</b>	<b>\$ (772,182)</b>	<b>\$ 3,342,628</b>

See accompanying notes to consolidated financial statements.

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### Hancock Whitney Corporation and Subsidiaries

#### Consolidated Statements of Cash Flows

(\$ in thousands)	Years Ended December 31,		
	2022	2021	2020
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>			
Net income (loss)	\$ 524,089	\$ 463,215	\$ (45,174)
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	31,582	29,113	30,128
Provision for credit losses	(28,399)	(77,494)	602,904
(Gain) loss on other real estate and foreclosed assets	(4,382)	(2,280)	9,581
Deferred tax expense (benefit)	(22,166)	10,376	(20,716)
Increase in cash surrender value of life insurance contracts	(7,010)	(23,505)	(19,244)
Impairment of or loss on disposal of assets	259	14,354	3,159
Loss on extinguishment of debt	—	4,165	—
Loss (gain) on sale of securities available for sale	87	(333)	(488)
Net (increase) decrease in loans held for sale	61,031	41,157	(77,544)

Net amortization of securities premium/discount	35,490	50,311	43,226
Amortization of intangible assets	14,033	16,665	19,916
Stock-based compensation expense	23,489	22,442	21,107
Net change in derivative collateral liability	64,867	62,670	(80,290)
Increase in interest payable and other liabilities	6,838	20,869	4,687
(Increase) decrease in other assets	176,354	(21,050)	(111,094)
Other, net	(34,141)	(24,985)	(24,967)
Net cash provided by operating activities	\$ 842,021	\$ 585,690	\$ 355,191

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**Hancock Whitney Corporation and Subsidiaries**  
**Consolidated Statements of Cash Flows—(Continued)**

(\$ in thousands)	Years Ended December 31,		
	2022	2021	2020
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>			
Proceeds from sales of securities available for sale	\$ 73,219	\$ 198,681	\$ 211,919
Proceeds from maturities of securities available for sale	502,628	1,073,133	1,001,720
Purchases of securities available for sale	(635,593)	(2,527,272)	(2,371,954)
Proceeds from maturities of securities held to maturity	147,879	116,536	218,205
Purchases of securities held to maturity	(884,427)	(338,089)	(20,884)
Proceeds received upon termination of fair value hedge instruments	90,601	—	—
Net redemptions (purchases) of Federal Home Loan Bank stock	(12,095)	52,535	(12,868)
Net (increase) decrease in short-term investments	3,506,845	(2,496,849)	(1,223,557)
Proceeds from sales of loans and leases	30,652	22,485	328,958
Net (increase) decrease in loans	(2,088,836)	670,958	(1,296,136)
Purchases of life insurance contracts	(65,000)	(75,000)	—
Proceeds from surrender of life insurance contracts	—	44,045	—
Purchases of property and equipment	(29,145)	(23,541)	(37,869)
Proceeds from sales of other real estate and foreclosed assets	14,081	15,527	17,923
Other, net	11,549	42,267	7,071
Net cash provided by (used in) investing activities	662,358	(3,224,584)	(3,177,472)
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>			
Net increase (decrease) in deposits	(1,395,548)	2,768,020	3,894,302
Net increase (decrease) in short-term borrowings	206,210	(2,452)	(1,047,359)
Repayments of long-term debt	(480)	(153,444)	(308)
Issuance of long-term debt, net of issuance costs	5,629	22,388	166,425
Dividends paid	(94,458)	(95,927)	(95,605)

Payroll tax remitted on net share settlement of equity awards	(7,386)	(7,364)	(4,530)
Cash received under accelerated share repurchase agreement	—	—	12,110
Other repurchases of common stock	(58,892)	(21,796)	(12,716)
Proceeds from exercise of stock options	227	492	—
Proceeds from dividend reinvestment and stock purchase plan	3,577	3,872	4,164
Net cash provided by (used in) financing activities	(1,341,121)	2,513,789	2,916,483
NET INCREASE (DECREASE) IN CASH AND DUE FROM BANKS	163,258	(125,105)	94,202
CASH AND DUE FROM BANKS, BEGINNING	401,201	526,306	432,104
CASH AND DUE FROM BANKS, ENDING	\$ 564,459	\$ 401,201	\$ 526,306
SUPPLEMENTAL INFORMATION			
Income taxes paid	\$ 135,193	\$ 122,594	\$ 17,465
Interest paid	80,076	49,995	121,343
SUPPLEMENTAL INFORMATION FOR NON-CASH INVESTING AND FINANCING ACTIVITIES			
Assets acquired in settlement of loans	596	2,806	6,420

(in thousands, except per share data)	December 31,	
	2023	2022
<b>Assets:</b>		
Cash and due from banks	\$ 561,202	\$ 564,459
Interest-bearing bank deposits	626,646	323,332
Federal funds sold	436	728
Securities available for sale, at fair value (amortized cost of \$5,496,718 and \$6,310,214)	4,915,195	5,556,041
Securities held to maturity (fair value of \$2,485,918 and \$2,615,398)	2,684,779	2,852,495
Loans held for sale (includes \$13,269 and \$10,843 measured at fair value)	26,124	26,385
Loans	23,921,917	23,114,046
Less: allowance for loan losses	(307,907)	(307,789)
Loans, net	\$ 23,614,010	\$ 22,806,257
Property and equipment, net of accumulated depreciation of \$318,746 and \$303,451	301,639	328,605
Right of use assets, net of accumulated amortization of \$55,815 and \$44,901	105,799	96,884
Prepaid expense	45,234	44,632
Other real estate and foreclosed assets, net	3,628	2,017
Accrued interest receivable	157,179	131,849
Goodwill	855,453	855,453
Other intangible assets, net	44,637	56,193

Life insurance contracts	749,495	729,774
Funded pension assets, net	216,849	216,818
Deferred tax asset, net	153,384	211,418
Other assets	516,884	380,485
<b>Total assets</b>	<b>\$ 35,578,573</b>	<b>\$ 35,183,825</b>
<b>Liabilities and Stockholders' Equity:</b>		
Deposits:		
Noninterest-bearing	\$ 11,030,515	\$ 13,645,113
Interest-bearing	18,659,544	15,425,236
<b>Total deposits</b>	<b>29,690,059</b>	<b>29,070,349</b>
Short-term borrowings	1,154,829	1,871,271
Long-term debt	236,317	242,077
Accrued interest payable	45,000	9,935
Lease liabilities	125,618	116,422
Other liabilities	523,089	531,143
<b>Total liabilities</b>	<b>31,774,912</b>	<b>31,841,197</b>
Stockholders' equity:		
Common stock	309,513	309,513
Capital surplus	1,739,671	1,716,884
Retained earnings	2,375,604	2,088,413
Accumulated other comprehensive loss, net	(621,127)	(772,182)
<b>Total stockholders' equity</b>	<b>3,803,661</b>	<b>3,342,628</b>
<b>Total liabilities and stockholders' equity</b>	<b>\$ 35,578,573</b>	<b>\$ 35,183,825</b>
Preferred shares authorized (par value of \$20.00 per share)	50,000	50,000
Preferred shares issued and outstanding	—	—
Common shares authorized (par value of \$3.33 per share)	350,000	350,000
Common shares issued	92,947	92,947
Common shares outstanding	86,345	85,941

See accompanying notes to consolidated financial statements.

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**Hancock Whitney Corporation and Subsidiaries**

**Consolidated Statements of Income**

	Years Ended December 31,		
	2023	2022	2021
<i>(in thousands, except per share data)</i>			
<b>Interest income:</b>			
Loans, including fees	\$ 1,379,263	\$ 940,629	\$ 825,862
Loans held for sale	1,723	1,814	2,543
Securities-taxable	189,386	166,731	131,382
Securities-tax exempt	18,627	18,847	18,969
Short-term investments	31,498	9,042	3,502
Total interest income	1,620,497	1,137,063	982,258
<b>Interest expense:</b>			
Deposits	443,924	58,439	26,246
Short-term borrowings	66,657	16,191	6,015
Long-term debt	12,317	12,430	16,762
Total interest expense	522,898	87,060	49,023
<b>Net interest income</b>	1,097,599	1,050,003	933,235
Provision for credit losses	59,103	(28,399)	(77,494)
Net interest income after provision for credit losses	1,038,496	1,078,402	1,010,729
<b>Noninterest income:</b>			
Service charges on deposit accounts	86,020	87,663	81,032
Trust fees	67,565	65,132	62,898
Bank card and ATM fees	82,966	84,591	79,074
Investment and annuity fees and insurance commissions	36,714	28,752	29,502
Secondary mortgage market operations	9,159	11,524	36,694
Securities transactions, net	(65,380)	(87)	333
Other income	71,436	53,911	74,801
Total noninterest income	288,480	331,486	364,334
<b>Noninterest expense:</b>			
Compensation expense	376,055	378,482	378,589
Employee benefits	84,740	82,153	103,786
Personnel expense	460,795	460,635	482,375
Net occupancy expense	51,573	48,767	49,786
Equipment expense	18,852	18,573	18,167

Data processing expense	117,694	103,942	96,755
Professional services expense	38,331	36,065	48,678
Amortization of intangibles	11,556	14,033	16,665
Deposit insurance and regulatory fees	49,979	14,889	13,582
Other real estate and foreclosed assets income	(624)	(4,407)	(210)
Other expense	88,692	58,195	81,209
Total noninterest expense	836,848	750,692	807,007
<b>Income before income taxes</b>	490,128	659,196	568,056
Income tax expense	97,526	135,107	104,841
<b>Net income</b>	\$ 392,602	\$ 524,089	\$ 463,215
Earnings per common share - basic	\$ 4.51	\$ 6.00	\$ 5.23
Earnings per common share - diluted	\$ 4.50	\$ 5.98	\$ 5.22
Dividends paid per share	\$ 1.20	\$ 1.08	\$ 1.08
Weighted average shares outstanding - basic	86,130	86,068	86,823
Weighted average shares outstanding - diluted	86,423	86,394	87,027

See accompanying notes to consolidated financial statements.

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### Hancock Whitney Corporation and Subsidiaries Consolidated Statements of Comprehensive Income

(\$ in thousands)	Years Ended December 31,		
	2023	2022	2021
Net income	\$ 392,602	\$ 524,089	\$ 463,215
Other comprehensive income (loss) before income taxes:			
Net change in unrealized gain (loss) on securities available for sale and cash flow hedges	91,061	(898,241)	(211,580)
Reclassification of net (gain) loss realized and included in earnings	115,619	(5,947)	(15,485)
Valuation adjustments to pension plan attributable to the Voluntary Early Retirement Program and curtailment	—	—	59,606
Other valuation adjustments to employee benefit plans	(13,325)	(24,139)	(6,735)
Amortization of unrealized net (gain) loss on securities transferred to held to maturity	1,747	1,355	(158)
Other comprehensive income (loss) before income taxes	195,102	(926,972)	(174,352)

Income tax (benefit) expense	44,047	(208,725)	(40,348)
Other comprehensive income (loss) net of income taxes	151,055	(718,247)	(134,004)
<b>Comprehensive income (loss)</b>	<b>\$ 543,657</b>	<b>\$ (194,158)</b>	<b>\$ 329,211</b>

See accompanying notes to consolidated financial statements.

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**Hancock Whitney Corporation and Subsidiaries**  
**Consolidated Statements of Changes in Stockholders' Equity**

	Common Stock		Capital	Retained	Accumulated Other Comprehensive Income (Loss),	
	Shares	Amount	Surplus	Earnings	Net	Total
<i>(in thousands, except parenthetical share data)</i>						
<b>Balance, December 31, 2020</b>			1,757,93	1,291,50		3,439,02
	92,947	\$ 309,513	\$ 7	\$ 6	\$ 80,069	\$ 5
Net income	—	—	—	463,215	—	463,215
Other comprehensive loss	—	—	—	—	(134,004)	(134,004)
Comprehensive income	—	—	—	463,215	(134,004)	329,211
Cash dividends declared (\$1.08 per common share)	—	—	—	(95,927)	—	(95,927)
Common stock activity, long-term incentive plans	—	—	15,688	279	—	15,967
Issuance of stock from dividend reinvestment and stock purchase plans	—	—	3,872	—	—	3,872
Repurchase of common stock (449,876 shares)	—	—	(21,796)	—	—	(21,796)
<b>Balance, December 31, 2021</b>			1,755,70	1,659,07		3,670,35
	92,947	\$ 309,513	\$ 1	\$ 3	\$ (53,935)	\$ 2
Net income	—	—	—	524,089	—	524,089
Other comprehensive loss	—	—	—	—	(718,247)	(718,247)
Comprehensive income (loss)	—	—	—	524,089	(718,247)	(194,158)
Cash dividends declared (\$1.08 per common share)	—	—	—	(94,891)	—	(94,891)

Common stock activity, long-term incentive plans	—	—	16,498	142	—	16,640
Issuance of stock from dividend reinvestment and stock purchase plans	—	—	3,577	—	—	3,577
Repurchase of common stock (1,204,368 shares)	—	—	(58,892)	—	—	(58,892)
<b>Balance, December 31, 2022</b>			1,716,88	2,088,41		3,342,62
	92,947	\$ 309,513	\$ 4	\$ 3	\$ (772,182)	\$ 8
Net income	—	—	—	392,602	—	392,602
Other comprehensive income	—	—	—	—	151,055	151,055
Comprehensive income	—	—	—	392,602	151,055	543,657
Cash dividends declared (\$1.20 per common share)	—	—	—	(105,557)	—	(105,557)
Common stock activity, long-term incentive plans	—	—	18,972	146	—	19,118
Issuance of stock from dividend reinvestment and stock purchase plans	—	—	3,815	—	—	3,815
<b>Balance, December 31, 2023</b>			1,739,67	2,375,60		3,803,66
	92,947	\$ 309,513	\$ 1	\$ 4	\$ (621,127)	\$ 1

See accompanying notes to consolidated financial statements.

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### Hancock Whitney Corporation and Subsidiaries Consolidated Statements of Cash Flows

(\$ in thousands)	Years Ended December 31,		
	2023	2022	2021
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>			
Net income	\$ 392,602	\$ 524,089	\$ 463,215
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	34,720	31,582	29,113
Provision for credit losses	59,103	(28,399)	(77,494)
Gain on other real estate and foreclosed assets	(967)	(4,382)	(2,280)
Deferred tax expense (benefit)	13,986	(22,166)	10,376
Increase in cash surrender value of life insurance contracts	(17,671)	(7,010)	(23,505)
(Gain) loss on disposal or impairment of assets	(15,753)	259	14,354
Loss on extinguishment of debt	—	—	4,165

Loss (gain) on sale of securities available for sale	65,380	87	(333)
Net (increase) decrease in loans held for sale	(24,589)	61,031	41,157
Net amortization of securities premium/discount	16,383	35,490	50,311
Amortization of intangible assets	11,556	14,033	16,665
Stock-based compensation expense	24,652	23,489	22,442
Net change in derivative collateral liability	58,326	64,867	62,670
Increase in interest payable and other liabilities	48,714	6,838	20,869
(Increase) decrease in other assets	(160,890)	176,354	(21,050)
Other, net	(10,303)	(34,141)	(24,985)
Net cash provided by operating activities	\$ 495,249	\$ 842,021	\$ 585,690

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**Hancock Whitney Corporation and Subsidiaries**  
**Consolidated Statements of Cash Flows—(Continued)**

(\$ in thousands)	Years Ended December 31,		
	2023	2022	2021
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>			
Proceeds from sales of securities available for sale	\$ 977,114	\$ 73,219	\$ 198,681
Proceeds from maturities of securities available for sale	813,214	502,628	1,073,133
Purchases of securities available for sale	(1,044,988)	(635,593)	(2,527,272)
Proceeds from maturities of securities held to maturity	163,266	147,879	116,536
Purchases of securities held to maturity	(6,023)	(884,427)	(338,089)
Proceeds received upon termination of fair value hedge instruments	19,275	90,601	—
Net redemptions (purchases) of Federal Home Loan Bank stock	(68,057)	(12,095)	52,535
Net (increase) decrease in short-term investments	(303,022)	3,506,845	(2,496,849)
Proceeds from sales of loans and leases	115,119	30,652	22,485
Net (increase) decrease in loans	(968,237)	(2,088,836)	670,958
Purchases of life insurance contracts	—	(65,000)	(75,000)
Proceeds from surrender of life insurance contracts	—	—	44,045
Purchases of property and equipment	(25,025)	(29,145)	(23,541)
Proceeds from sales of property	33,130	62	1,906
Proceeds from sales of other real estate and foreclosed assets	3,575	14,081	15,527
Other, net	(4,552)	11,487	40,361

Net cash provided by (used in) investing activities	(295,211)	662,358	(3,224,584)
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>			
Net increase (decrease) in deposits	619,710	(1,395,548)	2,768,020
Net increase (decrease) in short-term borrowings	(716,442)	206,210	(2,452)
Repayments of long-term debt	—	(480)	(153,444)
Issuance of long-term debt, net of issuance costs	—	5,629	22,388
Dividends paid	(104,697)	(94,458)	(95,927)
Payroll tax remitted on net share settlement of equity awards	(5,681)	(7,386)	(7,364)
Other repurchases of common stock	—	(58,892)	(21,796)
Proceeds from exercise of stock options	—	227	492
Proceeds from dividend reinvestment and stock purchase plan	3,815	3,577	3,872
Net cash provided by (used in) financing activities	(203,295)	(1,341,121)	2,513,789
<b>NET INCREASE (DECREASE) IN CASH AND DUE FROM BANKS</b>	<b>(3,257)</b>	<b>163,258</b>	<b>(125,105)</b>
<b>CASH AND DUE FROM BANKS, BEGINNING</b>	<b>564,459</b>	<b>401,201</b>	<b>526,306</b>
<b>CASH AND DUE FROM BANKS, ENDING</b>	<b>\$ 561,202</b>	<b>\$ 564,459</b>	<b>\$ 401,201</b>
<b>SUPPLEMENTAL INFORMATION</b>			
Income taxes paid	\$ 103,190	\$ 135,193	\$ 122,594
Interest paid	487,681	80,076	49,995
<b>SUPPLEMENTAL INFORMATION FOR NON-CASH INVESTING AND FINANCING ACTIVITIES</b>			
Assets acquired in settlement of loans	4,302	596	2,806

See accompanying notes to consolidated financial statements.

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### Note 1. Summary of Significant Accounting Policies and Recent Accounting Pronouncements

#### DESCRIPTION OF BUSINESS

Hancock Whitney Corporation (the “Company”) is a financial services company headquartered in Gulfport, Mississippi that is both a financial holding company and a bank holding company registered under the Bank Holding Company Act of 1956, as amended. The Company provides a comprehensive network of full-service financial choices to customers primarily in the Gulf South region through its bank subsidiary, Hancock Whitney Bank (the “Bank”), a Mississippi state bank. The Bank offers a broad range of

traditional and online banking services to commercial, small business and retail customers, providing a variety of transaction and savings deposit products, treasury management services, secured and unsecured loan products (including revolving credit facilities), and letters of credit and similar financial guarantees. The Bank also provides access to trust and investment management services to retirement plans, corporations and individuals, as well as investment advisory and brokerage products. In addition, the Company offers its customers access to fixed annuity and life insurance products and investment management and other services through its limited purpose broker-dealer subsidiary, Hancock Whitney Investment Services, Inc., a nonbank subsidiary of the holding company. The Company primarily operates across the Gulf South region, including southern and central Mississippi; southern and central Alabama; southern, central and northwest Louisiana; the northern, central, and panhandle regions of Florida; and the certain areas of east and northeast Texas including Houston, Beaumont, Dallas, Austin, and San Antonio, among others. In addition, the Company operates loan and deposit production offices in the metropolitan areas of Nashville, Tennessee and the metropolitan area of Atlanta, Georgia.

## SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The consolidated financial statements have been prepared in conformity with accounting principles generally accepted in the U.S. (U.S. GAAP) and those generally practiced within the banking industry. Following is a summary of the more significant accounting policies.

### Basis of Presentation

The consolidated financial statements include the accounts of the Company and all other entities in which the Company has a controlling interest. Variable interest entities for which the Company has been deemed the primary beneficiary are also consolidated. Significant intercompany transactions and balances have been eliminated in consolidation. Certain prior period amounts have been reclassified to conform to the current period presentation.

### Use of Estimates

The accounting principles the Company follows and the methods for applying these principles conform to U.S. GAAP and general practices followed by the banking industry. These accounting principles and practices require management to make estimates and assumptions about future events that affect the amounts reported in the consolidated financial statements and the accompanying notes. Actual results could differ from those estimates.

### Fair Value Accounting

Fair value is generally defined as the price that would be received to sell an asset or paid to transfer a liability (an exit price) in an orderly transaction between market participants at the measurement date under current market conditions. U.S. GAAP requires the use of fair values in determining the carrying values of certain assets and liabilities in the financial statements, as well as for specific disclosures about certain assets and liabilities.

Accounting guidance establishes a fair value hierarchy that prioritizes the inputs to these valuation techniques used to measure fair value giving preference to quoted prices in active markets (level 1) and the lowest priority to unobservable inputs such as a reporting entity's own data or information or assumptions developed from this data (level 3). Level 2 inputs include quoted prices for similar assets or liabilities in active markets, quoted prices for identical assets or liabilities in markets that are not active, observable inputs other than quoted prices, such as interest rates and yield curves, and inputs that are derived principally from or corroborated by observable market data by correlation or other means.

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### **Business Combinations**

Business combinations are accounted for under the purchase method of accounting. Purchased assets, including identifiable intangibles, and assumed liabilities are recorded at their respective acquisition date fair values. If the fair value of net assets purchased exceeds the consideration given, a bargain purchase gain is recognized. If the consideration given exceeds the fair value of the net assets received or if the fair value of the net liabilities assumed exceeds the consideration received, goodwill is recognized. Fair values are subject to refinement for up to one year after the closing date of an acquisition as information relative to closing date fair values becomes available. Acquisition costs are expensed as incurred.

All identifiable intangible assets that are acquired in a business combination are recognized at the acquisition date fair value. Identifiable intangible assets are recognized separately if they arise from contractual or other legal rights or if they are separable (i.e., capable of being sold, transferred, licensed, rented, or exchanged separately from the entity).

### **Cash and Due from Banks**

The Company considers only cash on hand, cash items in process of collection and balances due from financial institutions as cash and cash equivalents.

### **Securities**

Securities are classified as trading, held to maturity or available for sale. Management determines the appropriate classification of debt and equity securities at the time of purchase and reevaluates this classification periodically as conditions change that could require reclassification.

Available for sale securities are stated at fair value. Unrealized holding gains and unrealized holding losses are reported net of tax in other comprehensive income or loss and in accumulated other comprehensive income or loss ("AOCI") until realized.

Securities that the Company both positively intends and has the ability to hold to maturity are classified as securities held to maturity and are carried at amortized cost. The intent and ability to hold are not considered satisfied when a security is available to be sold in response to changes in interest rates, prepayment rates, liquidity needs or other reasons as part of an overall asset/liability management strategy.

Premiums and discounts on securities, both those held to maturity and those available for sale, are amortized and accreted to income as an adjustment to the securities' yields using the effective interest method. Realized gains and losses on the sale of

securities are reported net as a component of noninterest income. The cost of securities sold is specifically identified for use in calculating realized gains and losses.

### Credit Losses on Securities

At least quarterly, or more often when warranted, the Company performs an assessment of held to maturity debt securities for expected credit losses and available for sale debt securities for credit-related impairment, resulting in an allowance for credit losses, if applicable. The Company applies the practical expedient to exclude the accrued interest receivable balance from amortized cost basis of financing receivables. The allowance for credit losses on held to maturity debt securities is estimated at the individual security level when there is a more than inconsequential risk of default. The assessment uses probability of default and loss given default models based on public ratings, where available, or mapped internally developed risk grades to public ratings and forecasted cash flows using the same economic forecasts and probability weighting as used for the Company's evaluation of the loan portfolio. Qualitative adjustments to the output of the quantitative calculation are made when management deems it necessary to reflect differences in current and forecasted conditions as compared to those during the historical loss period used in model development. The Company evaluates credit impairment on available for sale debt securities at an individual security level. This evaluation is done for securities whose fair value is below amortized cost with a more than inconsequential risk of default and where the Company has assessed the decline in fair value is significant enough to suggest a credit event occurred. Credit events are generally assessed based on adverse conditions specifically related to the security, an industry, or geographic area, changes in the financial condition of the issuer of the security, or in the case of an asset-backed debt security, changes in the financial condition of the underlying loan obligors. The allowance for credit losses for such securities is measured using a discounted cash flow methodology, through which management compares the present value of expected cash flows with the amortized cost basis of the security. The allowance for credit loss is limited to the amount by which the fair value is less than the amortized cost basis.

The Company records changes in the allowance for credit losses on securities with a corresponding adjustment recorded in the provision for credit loss expense. If the Company intends to sell the debt security, or more likely than not will be required to sell the security before recovery of its amortized cost basis, the security is charged down to fair value against the allowance for credit losses, with any incremental impairment reported in earnings.

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### **Loans**

#### Loans Held for Sale

Residential mortgage loans originated for sale are classified as loans held for sale on the Consolidated Balance Sheets. Beginning in the second quarter of 2021, the Company generally elects the fair value option on funded residential mortgage loans originated

for sale that are associated with forward sales contracts. For mortgage loans for which the Company has elected the fair value option, gains and losses are included in noninterest income within secondary mortgage market operations.

Held for sale loans also includes residential construction loans that are anticipated to be sold upon completion of the construction term. At times, management may originate other types of loans with the intent to sell or decide to sell loans that were not originated for that purpose. Such loans are reclassified as held for sale at the lower of cost or market when that decision is made.

#### Loans Held for Investment

Loans that the Company has the intent and ability to hold for the foreseeable future or until maturity or payoff are considered loans held for investment and reported as loans on the Consolidated Balance Sheets and in the related footnote disclosures. Loans held for investment include loans originated for investment and loans acquired in purchase transactions.

Loans are reported at the principal balance outstanding net of unearned income. Interest on loans and accretion of unearned income, including net deferred loan fees and costs, are computed in a manner that approximates a level yield on recorded principal. Interest on loans is recognized in income as earned.

The accrual of interest is discontinued ("nonaccrual status") when, in management's opinion, it is probable that the borrower will be unable to meet payment obligations as they become due, as well as when required by regulatory provisions. When accrual of interest is discontinued on a loan, all unpaid accrued interest is reversed and payments subsequently received are applied first to recover principal. Interest income is recognized for payments received after contractual principal has been satisfied. Loans are returned to accrual status when all the principal and interest contractually due are brought current and future payment performance is reasonably assured.

#### Acquired Loans

Subsequent to the adoption on January 1, 2020 of Accounting Standards Codification ("ASC") Topic 326, "Financial Instruments – Credit Losses," commonly referred to as Current Expected Credit Losses or CECL, acquired loans are segregated between those purchased with credit deterioration ("PCD") and those that are not ("non-PCD"). Loans considered PCD include those individual loans (or groups of loans with similar risk characteristics) that as of the date of acquisition are assessed as having experienced a more-than-insignificant deterioration in credit quality since origination. The assessment of what is more-than-insignificant credit deterioration since origination considers information including, but not limited to, financial assets that are delinquent, on nonaccrual and/or otherwise adversely risk rated as of the acquisition date, those that have been downgraded since origination, and those for which, after origination, credit spreads have widened beyond the threshold specified in policy. The Company bifurcates the fair value discount between the credit and noncredit components and records an allowance for credit losses for PCD loans by adding the credit portion of the fair value discount to the initial amortized cost basis and increasing the allowance for credit losses at the date of acquisition. Any noncredit discount or premium resulting from acquiring loans with credit deterioration is allocated to each individual asset. All non-PCD loans acquired are recorded at the estimated fair value of the loan at acquisition, with the estimated allowance for credit loss recorded as a provision for credit losses through earnings in the period in which the acquisition has occurred. The noncredit discount or premium for PCD loans and full discount for non-PCD loans will be accreted to interest income using the interest method based on the effective interest rate at the acquisition date.

Under the transition provisions for application of CECL, the Company classified all purchased credit impaired loans ("PCI") previously accounted for under Financial Accounting Standard Subtopic 310-30 to be classified as PCD, without reassessing

whether the financial assets meet the criteria of PCD as of the date of adoption. The application of these provisions resulted in an adjustment to the amortized cost basis of the financial asset to reflect the addition of the allowance for credit losses at the date of adoption. The Company elected not to maintain pools of loans accounted for under Subtopic 310-30 at adoption. The Company was also not required to reassess whether modifications to individual acquired financial assets accounted for in pools were troubled debt restructurings as of the date of adoption. The noncredit discount, after the adjustment for the allowance for credit losses, is accreted to interest income using the interest method based on the effective interest rate determined at the adoption date.

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### [Troubled Debt Restructurings and Modifications of Loans to Borrowers Experiencing Financial Difficulties](#)

Prior to January 1, 2023, troubled debt restructurings (TDRs) occur when a borrower is experiencing, or is expected to experience, financial difficulties in the near-term and a modification of loan terms is granted that would otherwise not have been considered.

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Troubled debt restructurings can result in loans remaining on nonaccrual, moving to nonaccrual, or continuing to accrue, depending on the individual facts and circumstances of the borrower. When establishing credit reserves on a loan modified in a TDR, the loan's value is determined by either the present value of expected cash flows calculated using the loan's effective interest rate before the restructuring, or the loan's observable market price or the fair value of the collateral if the loan is collateral dependent. If the value as determined is less than the recorded investment in the loan, the difference is charged off through the allowance for loan and lease losses.

The Consolidated Appropriations Act, 2021 extended to January 1, 2022 the Certain qualifying modifications made on or before December 31, 2021 were excluded from TDR accounting and disclosure requirements under relief provided by Section 4013 of the Coronavirus Aid, Relief, and Economic Security (CARES) Act from the accounting and disclosure requirements of ASC 310-40 for certain qualifying loan modifications. Act. Qualifying loan modifications are those that were made by financial institutions in response to the COVID-19 pandemic, where the borrower was not more than 30 days past due as of December 31, 2019, and the modifications were related to arrangements that defer or delay the payment of principal or interest, or change the interest rate on the loan.

On January 1, 2023, the Company adopted Accounting Standards Update ("ASU") 2022-02 "Financial Instruments: Credit Losses (Topic 326) - Troubled Debt Restructurings and Vintage Disclosures." The amendments in this update eliminated the recognition and measurement guidance as prescribed by Accounting Standards Codification ("ASC") 310-40 for troubled debt restructurings ("TDRs") and introduced new requirements for certain modifications of loans to borrowers experiencing financial difficulty

("MEFDs"). Qualifying modifications are interest rate reductions, other-than-insignificant payment delays, term extensions, or any combination of these terms. Our MEFD policy generally considers six months or less to be the time frame that is considered insignificant for payment delays and/or term extensions. Multiple payment delays and/or term extensions to borrowers experiencing financial difficulty within a twelve month period are evaluated collectively. Qualifying modified loans are subject to reporting requirements for the twelve month period following the modification. This standard was adopted on a prospective basis and therefore, only modifications on or after January 1, 2023 are evaluated and reported under the new requirements.

Like TDRs, MEFDs can remain on nonaccrual, move to nonaccrual, return to accrual, or continue to accrue interest, depending on the individual facts and circumstances of the borrower. As allowed by ASC 326, the Company has elected to evaluate these modified loans for credit loss consistent with policies for the non-modified portfolio, which includes individually evaluating for specific reserves all nonaccrual MEFDs over our existing materiality threshold and collectively evaluating credit loss for all other MEFDs, including those that continue to accrue interest. The credit loss methodology for MEFDs is the same as described in the Allowance for Credit Losses section that follows.

### Allowance for Credit Losses

The allowance for credit losses (ACL) is comprised of the allowance for loan and lease losses (ALLL), a valuation account available to absorb losses on loans and leases held for investment, and the reserve for unfunded lending commitments, a liability established to absorb credit losses for the expected life of the contractual term of on and off-balance sheet exposures as of the date of the determination. Quarterly, management estimates losses in the portfolio and unfunded exposures based on a number of factors, including the Company's past loan loss experience, known and potential risks in the portfolio, adverse situations that may affect the borrowers' ability to repay, the estimated value of any underlying collateral, and current and forecasted economic conditions.

The analysis and methodology for estimating the ACL includes two primary elements: a collective approach for pools of loans that have similar risk characteristics using a loss rate analysis, and a specific reserve analysis for credits individually evaluated for credit loss. For the collective approach, the Company segments loans into commercial non-real estate, commercial real estate – owner occupied, commercial real estate – income producing, construction and land development, residential mortgage and consumer, with further segmentation by region and sub-portfolio, as deemed appropriate. Both quantitative and qualitative factors are applied at the portfolio segment levels. The Company applies the practical expedient that permits the exclusion of the accrued interest receivable balance from amortized cost basis of financing receivables for all classes of loans as our nonaccrual policy results in the timely write-off of interest accrued but uncollected.

For the collectively evaluated portfolios, the Company utilizes internally developed credit models and third party economic forecasts for the calculation of expected credit loss over the reasonable and supportable forecast period for the majority of the portfolio and other methods, generally historical loss based, for select portfolios. The Company calculates a collective allowance for a two-year reasonable and supportable forecast period utilizing probability weighted multiple macroeconomic scenarios, and then reverts on a linear basis over four quarters to an average historical loss rate for the remaining term. The credit models consist primarily of multivariate regression and autoregressive models that correlate our historical net charge-off rates to select macroeconomic variables at a collective level. Forward-looking macroeconomic forecasts are applied as inputs to the regression equations to estimate quarterly collective net charge-off rates over the reasonable and supportable period. The net charge-off rates from the credit models for the reasonable and supportable period, the linear reversion rates, and the average loss rates for the post reasonable and supportable periods are applied to forecasted balance runoff for the estimated remaining term. The balance runoff incorporates prepayment assumptions developed from historical experience that are applied to the multiple macroeconomic

forecasts. Forecasted net charge-off rates are also applied to forecasted draws and subsequent runoff of unfunded commitments in the calculation of the reserve for unfunded lending

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commitments. Qualitative adjustments to the output of quantitative calculations are made when management deems it necessary to reflect differences in current and forecasted conditions as compared to those during the historical loss period used in model development. Conditions to be considered include, but are not limited to, problem loan trends, current business and economic conditions, credit concentrations, lending policies and procedures, lending staff, collateral values, loan profiles and volumes, loan review quality, changes in competition and regulations, and other adjustments for model limitations or other variables not specifically captured.

The Company establishes specific reserves using an individually evaluated approach for nonaccrual loans and, prior to January 1, 2023, loans modified in troubled debt restructures and loans for which a troubled debt restructure is was reasonably expected, and as well as any other financial instruments that are deemed to not share risk characteristics with other collectively evaluated financial assets. For loans individually evaluated, a specific allowance is recognized for any shortfall between the loan's value and its recorded investment. The loan's value is measured by either the loan's

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observable market price, the fair value of the collateral of the loan (less liquidation costs) if it is collateral dependent, or by the present value of expected future cash flows discounted at the loan's effective interest rate. The Company applies the practical expedient and defines collateral dependent loans as those where the borrower is experiencing financial difficulty and on which repayment is expected to be provided substantially through the operation or sale of the collateral. Loans individually analyzed are not incorporated into the pool analysis to avoid double counting. The Company limits the individually evaluated specific reserve analysis to include commercial and residential mortgage loans with relationship balances of \$1 million or greater and, prior to January 1, 2023, all loans classified as troubled debt restructurings.

It is the policy of the Company to promptly charge off all commercial and residential mortgage loans, or portions of loans, when available information reasonably confirms that they are wholly or partially uncollectible. Prior to recording a charge, the loan's value is established based on an assessment of the value of the collateral securing the loan, the borrower's and the guarantor's ability and willingness to pay and the status of the account in bankruptcy court, if applicable. Consumer loans are generally charged down when the loan is 120 days past due for most secured and unsecured loans and 150 days past due for consumer credit card loans, unless the loan is clearly both well secured and in the process of collection. Loans are charged down to the fair value of the collateral, if any, less estimated selling costs. Loans are charged off against the allowance for loan losses, with subsequent recoveries added back to the allowance.

## Property and Equipment

Property and equipment are recorded at cost, less accumulated depreciation and amortization. Depreciation is charged to expense using the straight-line method over the estimated useful lives of the assets, which are up to 30 years for buildings and three to ten years for most furniture and equipment. Amortization expense for software is generally charged over three years, or seven years for core systems. Leasehold improvements are amortized over the terms of the respective leases or the estimated useful lives of the improvements, whichever is shorter. The Company evaluates whether events and circumstances have occurred that indicate that such long-lived assets have been impaired. Measurement of any impairment of such long-lived assets is based on their fair values.

Property and equipment used in operations is considered held for sale when certain criteria are met, including when management has committed to a plan to sell the asset, the asset is available for sale in its immediate condition, and the sale is probable within one year of the reporting date. Assets held for sale are reported at the lower of cost or fair value less costs to sell. Gains and losses related to retirement or disposition of property and equipment are recorded in the consolidated statements of income as realized, reflected in either other income under noninterest income or other expense under noninterest expense, depending on the nature of the item.

## Operating Leases

The Company recognizes a liability representing the present value of future lease payments (the lease liability) and a right-of-use asset representing its right to use the underlying asset over the lease term in the Consolidated Balance Sheets.

The Company determines if an arrangement is a lease at inception of the contract and assesses the appropriate classification as finance or operating. Operating leases with terms greater than one year are included in right-of-use lease assets and lease obligations on the Company's Consolidated Balance Sheets. The lease term includes payments to be made in optional or renewal periods only if the lessee is reasonably certain to exercise an option to extend the lease or not to exercise an option to terminate the lease. Operating lease right-of-use assets and lease liabilities are recognized at commencement date based on the present value of lease payments over the lease term using the interest rate implicit in the contract, when available, or the Company's incremental collateralized borrowing rate with similar terms. Agreements with both lease and non-lease components are accounted for separately, with only the lease component capitalized. The right-of-use asset is the amount of the lease liability adjusted for prepaid or accrued lease payments, remaining balance of any lease incentives received, unamortized initial direct costs, and impairment. Lease expense is recorded on a straight-line basis over the lease term through amortization of the right-of-use asset plus implicit interest accreted on the operating lease liability obligation, and is reflected in net occupancy expense in the Consolidated Statements of Income.

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The Company evaluates whether events and circumstances have occurred that indicate right-of-use assets have been impaired. Measurement of any impairment of such assets is based on their fair values. Once a right-of-use asset for an operating lease is

impaired, the carrying amount of the right-of-use asset is reduced through expense and the remaining balance is subsequently amortized on a straight-line basis.

Certain of the Company's leases contain variable components, such as annual changes to rent based on the consumer price index. Operating lease liabilities are not re-measured as a result of changes to variable components unless the lease must be re-measured for some other reason such as a renewal that was not reasonably certain of being exercised. Changes to the variable components are treated as variable lease payments and recognized in the period in which the obligation for those payments was incurred.

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As allowed in the transition guidance in Topic 842, "Leases," the Company elected to use the standard's "package of practical expedients," which allows the use of previous conclusions about lease identification, lease classification and the accounting treatment for initial direct costs. The Company also elected the short-term lease recognition exemption for all leases with lease terms of one year or less; as such, the Company does not recognize right-of-use assets or lease liabilities on the consolidated balance sheet for such leases.

### **Other Real Estate and Foreclosed Assets**

Other real estate and foreclosed assets includes real property and other assets that have been acquired in satisfaction of loans and leases, and real property no longer used in the Bank's business. These assets are recorded at the estimated fair value less the estimated cost of disposition and carried at the lower of either cost or market. Fair value is based on independent appraisals and other relevant factors. Any initial reduction in the carrying amount of a loan to the fair value of the collateral received less selling costs is charged to the allowance for loan losses. Each asset is revalued on an annual basis, or more often if market conditions necessitate. Subsequent losses on the periodic revaluation of these assets and gains or losses recognized on disposition are charged to current earnings, as are revenues from and costs of operating and maintaining real property; with the resulting net (income) expense reflected in noninterest expense in the Consolidated Statements of Income. Improvements made to real property are capitalized if the expenditures are expected to be recovered upon the sale of the property.

### **Goodwill and Other Intangible Assets**

Goodwill represents the excess of consideration paid over the fair value of net assets acquired or the excess of the fair value liabilities assumed over consideration received in a business combination. Goodwill is not amortized but assessed for impairment on an annual basis, or more often if events or circumstances indicate there may be impairment. Accounting guidance permits the Company to first assess qualitative factors to determine if it is more likely than not that the fair value of a reporting unit exceeds its carrying value. If the Company determines it is more likely than not that the fair value exceeds book value, then a quantitative impairment test is not necessary. If the Company elects to bypass the qualitative assessment, or concludes that it is more likely than not that the fair value is less than the carrying value, a quantitative goodwill impairment test is performed. In addition, absent any triggering events, quantitative impairment test will be performed every three years to ensure goodwill is periodically reviewed within a reasonable timeframe. The quantitative impairment test compares the estimated fair value of a reporting unit with its net book value. The Company has assigned all goodwill to one reporting unit that represents overall banking operations. The fair value of the reporting unit is based on valuation techniques that market participants would use in an acquisition of the whole unit, and

may include analysis such as estimated discounted cash flows, the quoted market price of the Company's stock adjusted for a control premium, and observable average price-to-earnings and price-to-book multiples of competitors. If the unit's fair value is less than its carrying value, an estimate of the implied fair value of the goodwill is compared to the goodwill's carrying value, and any impairment is recognized.

Other identifiable intangible assets with finite lives, such as core deposit intangibles, customer lists and trade names, are initially recorded at fair value and are generally amortized over the periods benefited. These assets are evaluated for impairment in a similar manner to long-lived assets.

### **Life Insurance Contracts**

Bank-owned life insurance contracts (BOLI) are comprised of long-term life insurance contracts on the lives of certain current and past employees where the insurance policy benefits and ownership are retained by the employer. Its cash surrender value is an asset that the Company uses to partially offset the future cost of employee benefits. The cash value accumulation on BOLI is permanently tax deferred if the policy is held to the insured person's death and certain other conditions are met.

### **Federal Home Loan Bank Stock**

As a member of the Federal Home Loan Bank (FHLB), the Company is required to purchase and hold shares of capital stock in the FHLB in an amount equal to a membership investment plus an activity-based investment determined according to the level of

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outstanding FHLB advances. The shares are recorded at amortized cost, which approximates fair value, and is reflected in Other Assets in the Consolidated Balance Sheets.

### **Derivative Instruments and Hedging Activities**

The Company records all derivatives on the Consolidated Balance Sheets at fair value as components of other assets and other liabilities. The accounting for changes in the fair value of derivatives depends on the intended use of the derivative, whether the Company has elected to designate a derivative in a hedging relationship and apply hedge accounting and whether the hedging

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relationship has satisfied the criteria necessary to apply hedge accounting. Derivatives designated and qualifying as a hedge of the exposure to changes in the fair value of an asset, liability, or firm commitment attributable to a particular risk, such as interest rate risk, are considered fair value hedges. Derivatives designated and qualifying as a hedge of the exposure to variability in expected future cash flows, or other types of forecasted transactions, are considered cash flow hedges. Hedge accounting generally provides

for the matching of the timing of gain or loss recognition on the hedging instrument with the recognition of the changes in the fair value of the hedged asset or liability that are attributable to the hedged risk in a fair value hedge or the earnings effect of the hedged forecasted transactions in a cash flow hedge.

For derivatives designated as hedging the exposure to changes in the fair value of an asset or liability (fair value hedge), the gain or loss is recognized in earnings in the period of the fair value change together with the offsetting loss or gain on the hedged item attributable to the risk being hedged. Derivatives designated as hedging exposure to variable cash flows of a forecasted transaction (cash flow hedge), are reported as a component of other comprehensive income or loss and subsequently reclassified into earnings when the forecasted transaction affects earnings or, in certain circumstances, when the hedge is terminated, with the full impact of hedge gains and losses recognized in the period in which the hedged transaction impacts the entity's earnings. For derivatives that are not designated as hedging instruments, changes in the fair value of the derivatives are recognized in earnings immediately. Note 11 - Derivatives describes the derivative instruments currently used by the Company and discloses how these derivatives impact the Company's financial condition and results of operations.

### **Stockholders' Equity**

Common stock reflects shares issued at par value. Repurchase of the Company's common stock (treasury stock) is recorded at cost as a reduction of stockholders' equity within capital surplus in the accompanying Consolidated Balance Sheets and the Statements of Changes in Stockholders' Equity. When treasury shares are subsequently reissued, treasury stock is reduced by the cost of such stock using the first-in-first-out method, with the difference recorded in capital surplus or retained earnings, as applicable.

### **Revenue Recognition**

#### *Interest Income*

Interest income is recognized on an accrual basis driven by written contracts, such as loan agreements or securities contracts. Loan origination fees and costs are recognized over the life of the loan as an adjustment to yield. Unamortized premiums, discounts and other basis adjustments on loans and investment securities are recognized in interest income as a yield adjustment over the contractual lives. However, premiums for certain callable investment securities are amortized to the earliest call date.

#### *Service Charges on Deposit Accounts*

Service charges on deposit accounts include transaction based fees for non-sufficient nonsufficient funds, account analysis fees, and other service charges on deposits, including monthly account service fees. Non-sufficient Nonsufficient funds fees are recognized at the time when the account overdraft occurs in accordance with regulatory guidelines. Account analysis fees consist of fees charged on certain business deposit accounts based upon account activity as well as other monthly account fees, and are recorded under the accrual method of accounting as services are performed.

Other service charges are earned by providing depositors safeguard and remittance of funds as well as by providing other elective services for depositors that are performed upon the depositor's request. Charges for deposit services for the safeguard and remittance of funds are recognized at the end of the statement cycle, after services are provided, as the customer retains funds in the account. Revenue for other elective services is earned at the point in time the customer uses the service.

#### *Trust Fees*

Trust fee income represents revenue generated from asset management services provided to individuals, businesses, and institutions. The Company has a fiduciary responsibility to the beneficiary of the trust to perform agreed upon services which can include investing assets, periodic reporting, and providing tax information regarding the trust. In exchange for these trust and custodial services, the Company collects fee income from beneficiaries as contractually determined via fee schedules. The Company's performance

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obligation is primarily satisfied over time as the services are performed and provided to the customer. These fees are recorded under the accrual method of accounting as the services are performed. The Company generally acts as the principal in these transactions and records revenue and expenses on a gross basis.

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### *Bank Card and Automated Teller Machine ("ATM") Fees*

Bank card and ATM fees include credit card, debit card and ATM transaction revenue. The majority of this revenue is card interchange fees earned through a third party network. Performance obligations are satisfied for each transaction when the card is used and the funds are remitted. The network establishes interchange fees that the merchant remits for each transaction, and costs are incurred from the network for facilitating the interchange with the merchant. Card fees also include merchant services fees earned for providing merchants with card processing capabilities.

ATM income is generated from allowing customers to withdraw funds from other banks' machines and from allowing a non-customer cardholder to withdraw funds from the Company's machines. The Company satisfies its performance obligations for each transaction at the point in time that the withdrawal is processed.

Bank card and ATM fee income is recorded on accrual basis as services are provided with the related expense reflected in data processing expense.

### *Investment and Annuity Fees and Insurance Commissions*

Investment and annuity services fee income represents income earned from investment and advisory services. The Company provides its customers with access to investment products through the use of third party carriers to meet their financial needs and investment objectives. Upon selection of an investment product, the customer enters into a policy with the carrier. The performance obligation is satisfied by fulfilling its responsibility to process the order to acquire the investment for which a commission fee is earned from either the carrier or our third party service provider based on agreed-upon fee percentages on a trade date basis, net of any associated costs. The Company has a contractual relationship with a third party broker dealer to provide full service

brokerage and investment advisory activities. As the agent in the arrangement, the Company recognizes the investment services commissions on a net basis. Investment revenue also includes portfolio management fees, which represent monthly fees charged on a contractual basis to customers for the management of their investment portfolios and are recorded under the accrual method of accounting. Prior to August 12, 2022, investment and annuity services fee income was recorded on a gross basis, with expenses recorded in the appropriate expense line item; subsequent to that date, such fee income is recorded net of expenses, as the Company is now agent in these transactions following a change in service providers.

This revenue line item includes investment banking income, which includes fees for services arising from securities offerings or placements in which the Company acts as a principal. Revenue is recognized at the time the underwriting is completed and the revenue is reasonably determinable. Any costs associated with these transactions are reflected in the appropriate expense line item.

Insurance commission revenue is recognized as of the effective date of the insurance policy, as the Company's performance obligation is connecting the customer to the insurance products. Until August 12, 2022, the Company also received contingent commissions from insurance companies as additional incentive for achieving specified premium volume goals and/or the loss experience of the insurance placed. Those fees are no longer earned following the change in service providers. **These Those** contingent commissions from insurance companies as well as fees for policy renewals are recognized when determinable, which is generally when such commissions are received or when we receive data from the insurance companies and/or our third party service provider that allows the reasonable estimation of these amounts. Prior to August 12, 2022, costs associated with these transactions were reflected in the appropriate expense line item; subsequent to that date, with the change in service providers, the Company is now agent in these transactions and expenses are recorded net in this revenue line item.

#### *Secondary Mortgage Market Operations*

Secondary mortgage market operations revenue is primarily comprised of service release premiums earned on the sale of closed-end mortgage loans to other financial institutions or government agencies that are recognized in revenue as each sales transaction occurs. This revenue line item also includes derivative income associated with our mortgage banking operations. Refer to Note 11 – Derivatives for a discussion of these derivative instruments.

#### *Securities Transactions*

Securities transactions **includes include** net realized gain (losses) on securities sold reflecting the excess (deficiency) of proceeds received over the specifically identified carrying amount of the assets being sold plus cost to sell. Securities sales are recorded as each transaction occurs on a trade-date basis.

### *Income from Bank-Owned Life Insurance*

Bank-owned life insurance income primarily represents income earned from the appreciation of the cash surrender value of insurance contracts held and the proceeds of insurance benefits. Revenue from the proceeds of insurance benefits is recognized at the time a claim is confirmed.

### *Credit Related Fees*

Credit-related fee income is primarily composed of letter of credit fees and unused commercial commitment fees. Revenue for letters of credit fees is recognized over time. Revenue for unused commercial commitment fees are recognized based on contractual terms, generally when collected.

### *Income from Derivatives*

Income from derivatives consists primarily of income from interest rate swaps, net of fair value adjustments for customer derivatives and the related offsetting agreements with unrelated financial institutions for which the derivative instruments are not designated as hedges.

### *Net Gains on Sales of Premises, Equipment and Other Assets*

Net gains on sales of premises, equipment and other assets consists primarily of net revenue earned from sales of excess-bank owned facilities and equipment no longer in use, gains on sales of non-residential mortgage loans and leases and other assets associated with the equipment finance line of business. Gains or losses are generally recognized when the asset has been legally transferred to the buyer, net of costs to sell.

### *Other Miscellaneous Income*

Other miscellaneous income represents a variety of revenue streams, including safe deposit box income, wire transfer fees, syndication fees, gains or losses on sales of assets, and any other income not reflected above. Income is recorded once the performance obligation is satisfied, generally on the accrual basis or on a cash basis if not material and/or considered constrained.

### **Advertising Costs**

Advertising costs are expensed as incurred and recorded as a component of noninterest expense.

### **Income Taxes**

Income taxes are accounted for using the asset and liability method. Current tax liabilities or assets are recognized for the estimated income taxes payable or refundable on tax returns to be filed with respect to the current year. Deferred tax assets and liabilities are based on temporary differences between the financial statement carrying amounts and the tax bases of the Company's assets and liabilities. Deferred tax assets and liabilities are measured using the enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be realized or settled. Valuation allowances are established against deferred tax assets if, based on all available evidence, it is more likely than not that some or all of the assets will not be realized. The benefit of a position taken or expected to be taken in a tax return is recognized when it is more likely than not that the position will be sustained on its technical merits. The effects of changes in tax rates and laws upon deferred tax balances are recognized in the period in which the legislation is enacted.

The Company makes investments that generate investment tax credits (ITC). The Company uses the deferral method of accounting whereby the tax benefit from the investment tax credits is recognized as a reduction of the book basis of the related asset and is amortized into income over the tax life of the underlying investment.

The Company also made investments in projects that yield tax credits issued under the Qualified Zone Academy Bonds (QZAB) and Qualified School Construction Bonds (QSCB) prior to December 31, 2017, as well as Federal and **state State** New Market Tax Credit (NMTC) programs. Returns on these investments are generated through the receipt of federal and state tax credits. The tax credits are recorded as a reduction to the income tax provision in the year that they are earned. Tax credits from QZAB and QSCB bonds are generally earned over the life of the bonds in lieu of interest income. Credits on Federal NMTC investments are earned over the seven- year compliance period beginning with the year of investment. Credits on State NMTC investments are generally earned over a three to five-year period depending upon the specific state program.

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The Company also invests in affordable housing projects that generate low-income tax credits (LIHTC) that are earned over a 10-year period, beginning with the year the rental activity begins. The Company has elected to use the practical expedient method of amortization, which approximates the proportional amortization method, over the 10 year tax credit period.

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With the exception of QZAB and QSCB tax credits, all of the tax credits described above can be carried back one-year and carried forward 20 years if the credit cannot be fully used in the year the credits first become available for use. QZAB and QSCB tax credits generally can be carried forward indefinitely if they cannot be fully used in the year the credits are generated.

### **Retirement Benefits**

The Company sponsors defined benefit pension plans and certain other defined benefit postretirement plans for eligible employees. The amounts reported in the consolidated financial statements with respect to these plans are based on actuarial valuations that incorporate various assumptions regarding future experience under the plans. Note 17 – Retirement Benefit Plans discusses the actuarial assumptions and provides information about the liabilities or assets recognized for the funded status of the Company's obligations under these plans, the net benefit expense charged to current operations, and the amounts recognized as a component of other comprehensive income or loss and AOCI.

### **Share-Based Payment Arrangements**

The grant date fair value of equity instruments awarded to employees and directors establishes the cost of the services received in exchange, and the cost associated with awards that are expected to vest is recognized over the requisite service period. Share-

based compensation for service-based awards that contain a graded vesting schedule is recognized on a straight-line basis over the requisite service period for the entire award. Forfeitures of unvested awards are recognized in earnings in the period in which they occur. Refer to Note 18 – Share-Based Payment Arrangements for additional information.

### Earnings (Loss) per Common Share

The Company computes earnings (loss) per share using the two-class method. The two-class method allocates net income to each class of common stock and participating security according to the common dividends declared and participation rights in undistributed earnings. For reporting periods in which a net loss is recorded, net loss is not allocated to participating securities because the holders of such securities bear no contractual obligation to fund or otherwise share in the loss. Participating securities currently consist of unvested share-based payment awards that contain nonforfeitable rights to dividends or dividend equivalents.

Basic earnings (loss) per common share is computed by dividing income or loss available to common shareholders by the weighted-average number of common shares outstanding for the applicable period. Shares outstanding exclude treasury shares and unvested share-based payment awards under long-term incentive compensation plans and directors' compensation plans. Diluted earnings per common share is computed using the weighted-average number of common shares outstanding increased by (1) the number of shares in which employees would vest under performance-based stock awards and stock unit awards based on expected performance factors and by (2) the number of additional shares that would have been issued if potentially dilutive stock options were exercised, exercised; each as determined using the treasury stock method. For reporting periods in which a net loss is recorded, no effect is given to potentially dilutive shares as the impact of such shares would be anti-dilutive.

### Reportable Segment Disclosures

U.S. GAAP require that information be reported about a company's operating segments using a "management approach." Reportable segments are identified in these standards as those revenue-producing components for which discrete financial information is produced internally and which are subject to evaluation by the chief operating decision maker in deciding how to allocate resources to segments. The Company's stated strategy is to provide a consistent package of banking products and services throughout a coherent market area; as such, the Company has identified its overall banking operations as its only reportable segment. Because the overall banking operations comprise substantially all of the Company's consolidated operations, no separate segment disclosures are presented.

### Other

Assets held by the Bank in a fiduciary capacity are not assets of the Bank and are not included in the Consolidated Balance Sheets.

### RECENT ACCOUNTING PRONOUNCEMENTS

#### Accounting Standards Adopted in 2022 2023

In December March 2022, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2022-06, "Reference Rate Reform (Topic 848): Deferral of the Sunset Date of Topic 848," to extend the sunset provisions in ASU 2020-04, "Reference Rate Reform (Topic 848): Facilitation of the Effects of Reference Rate Reform on Financial Reporting." The amendments

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in ASU 2020-04 provide optional expedients and exceptions for applying generally accepted accounting principles (GAAP) to contracts, hedging relationships, and other transactions affected by reference rate reform if certain criteria are met. The amendments in this Update defer the sunset date of Topic 848 from December 31, 2022 to December 31, 2024, after which entities will no longer be permitted to apply the relief in Topic 848. The amendments in this update were effective for all entities upon issuance. The adoption of this standard was not material to the Company's consolidated financial position or results of operations.

### Accounting Standards Adopted in 2021 and 2020

In June 2016, the FASB issued ASU 2016-13, "Financial Instruments – Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments." The ASU, more commonly referred to as Current Expected Credit Losses, or CECL, along with several subsequently issued related amendments, were codified as ASC 326. The provisions of ASC 326, which supersede the incurred loss methodology prescribed by ASC 310, require the measurement of expected credit losses over the life of financial assets based on historical experience, current conditions, and reasonable and supportable forecasts. As such, financial institutions and other organizations are required to use forward-looking information to inform their credit loss estimates. Many of the loss estimation techniques prescribed by previous guidance are still permitted, although the inputs to those techniques have changed to reflect the full amount of expected credit losses for the estimated remaining life of the instrument. An entity uses judgment to determine which loss estimation methods are appropriate for its circumstances. In addition, ASC 326 amends the accounting for credit losses on both held to maturity and available for sale debt securities and purchased financial assets with credit deterioration.

The Company adopted the provisions of ASC 326 on January 1, 2020, with a cumulative-effect adjustment to retained earnings for non-purchased credit impaired loans. For purchased credit impaired loans (as defined by ASC 310-30), there was no impact to retained earnings upon adoption; rather, a portion of the purchase accounting fair value mark was reclassified to allowance for credit losses. A more detailed discussion of the Company's policy for accounting for credit losses under the provisions of ASC 326 is presented earlier in this note.

The following table reflects the impact of adoption reflected in the Company's Consolidated Balance Sheet. The increase in the allowance for loan losses represents a reduction in total assets, while the reserve for unfunded lending commitments represents an increase in total liabilities.

(\$ in thousands)	December 31, 2019	January 1, 2020	CECL adoption impact
<b>Assets and Liabilities</b>			
Allowance for loan and lease losses	\$ 191,251	\$ 240,662	\$ 49,411
Reserve for unfunded lending commitments	3,974	31,304	27,330
Allowance for credit losses	<u>\$ 195,225</u>	<u>\$ 271,966</u>	<u>\$ 76,741</u>
<b>Retained Earnings</b>			
Allowance for credit loss increase			\$ 76,741
Balance sheet reclassification			(19,767)
Total pretax impact			56,974
Income tax impact			(12,887)

Decrease to retained earnings	\$ 44,087
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The following additional standards were applicable to the Company and adopted in 2021 and 2020, but did not have a material impact on the Company's consolidated financial position or results of operation:

- ASU 2021-06, "Presentation of Financial Statements (Topic 205), Financial Services – Depository and Lending (Topic 942 and Financial Services – Investment Companies (Topic 946))"
- ASU 2021-01, "Reference Rate Reform (Topic 848)"
- ASU 2020-08, "Codification Improvements to Subtopic 310-20, Receivables- Nonrefundable Fees and Other Costs"
- ASU 2019-12, "Simplifying the Accounting for Income Taxes (Topic 740)"

### Accounting Standards Issued But Not Yet Adopted

In March 2022, the FASB issued ASU 2022-01, "Derivatives and Hedging (Topic 815): Fair Value Hedging - Portfolio Layer Method," to provide clarification of and expand upon

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certain provisions of Topic 815 that became effective with the issuance of ASU 2017-12. The amendments in this update include the following provisions: (1) expand the current last-of-layer method to allow multiple hedged layers of a single closed portfolio and, accordingly, renaming the last-of-layer method to the portfolio layer method;

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(2) expand the scope of the portfolio layer method to include nonprepayable financial assets; (3) specify that eligible hedging instruments in a single-layer hedge may include spot-starting or forward-starting constant-notional swaps, or spot or forward-starting amortizing-notional swaps and that the number of hedged layers corresponds with the number of hedges designated; (4) provide additional guidance on the accounting for and disclosure of hedge basis adjustments that are applicable to the portfolio layer method whether a single hedged layer or multiple hedged layers are designated, and; (5) specify how hedge basis adjustments should be considered when determining credit losses for the assets included in the closed portfolio. The amendments in this update apply to all entities that elect to apply the portfolio layer method of hedge accounting in accordance with Topic 815.

The amendments in this Update are update were effective for fiscal years beginning after December 15, 2022, and interim periods within those fiscal years. Upon adoption, any entity may designate multiple hedged layers of a single closed portfolio solely on a prospective basis. All entities are required to apply the amendments related to hedge basis adjustments under the portfolio layer method, except for those related to disclosures, on a modified retrospective basis by means of a cumulative-effect adjustment to the opening balance of retained earnings on the initial application date. Entities have the option to apply the amendments related to

disclosures on a prospective basis from the initial application date or on a retrospective basis to each prior period presented after the date of adoption of the amendments in Update 2017-12. Within 30 days after the adoption, an entity may reclassify debt securities classified in the held-to-maturity category at the date of adoption to the available-for-sale category only if the entity applies portfolio layer method hedging to one or more closed portfolios that include those debt securities. The Company adopted this standard effective January 1, 2023, and elected to apply amendments to disclosures disclose on a prospective basis with no reclassification of debt securities from held to maturity to available for sale. The impact of adoption will was not be material to the Company's Company's consolidated financial position or results of operations.

In March 2022, the FASB issued ASU 2022-02, "Financial Instruments: Credit Losses (Topic 326) - Troubled Debt Restructurings and Vintage Disclosures." The amendments in this update cover two issues: matters: (1) the elimination of TDR recognition and measurement guidance as prescribed by ASC 310-40 and, instead, require that an entity evaluate (consistent with the accounting for other loan modifications) whether the modification represents a new loan or a continuation of an existing loan. The amendments enhance existing disclosure requirements and introduce new requirements related to certain modifications of receivables made to borrowers experiencing financial difficulty; and, (2) for public business entities, the requirement that an entity disclose current-period gross write-offs by year of origination for financing receivables and net investment in leases within the scope of Subtopic 326-20. Gross write-off information must be included in the vintage disclosures required for public business entities in accordance with paragraph 326-20-50-6, which requires that an entity disclose the amortized cost basis of financing receivables by credit quality indicator and class of financing receivable by year of origination.

The amendments in this update are were effective for fiscal years beginning after December 15, 2022, including interim periods within those fiscal years. For the elimination of recognition and measurement guidance on troubled debt restructurings by creditors in Subtopic 310-40, an entity may elect to apply a modified retrospective transition by means of a cumulative-effect adjustment to the opening retained earnings as of the beginning of the fiscal year of adoption, or a prospective approach applied to modifications occurring after the date of adoption. The remainder of amendments should be applied prospectively. The Company adopted this standard effective January 1, 2023, on a prospective bases basis for all amendments. The adoption of this standard will was not be material to the Company's consolidated financial position or results of operations. See further discussion of the resulting changes to our policies in the "Troubled Debt Restructurings (superseded) and Modifications of loans to Borrowers Experiencing Financial Difficulties" section of this Note.

### Accounting Standards Adopted in 2022 and 2021

The following additional standards were applicable to the Company and adopted in 2022 and 2021, but did not have a material impact on the Company's consolidated financial position or results of operation:

- ASU 2022-06, "Reference Rate Reform (Topic 848): Deferral of the Sunset Date of Topic 848"
- ASU 2021-06, "Presentation of Financial Statements (Topic 205), Financial Services – Depository and Lending (Topic 942 and Financial Services – Investment Companies (Topic 946)"
- ASU 2021-01, "Reference Rate Reform (Topic 848)"
- ASU 2020-08, "Codification Improvements to Subtopic 310-20, Receivables- Nonrefundable Fees and Other Costs"
- ASU 2019-12, "Simplifying the Accounting for Income Taxes (Topic 740)"

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### **Accounting Standards Issued But Not Yet Adopted**

The following accounting standards were issued and applicable to the Company but have not yet been adopted, and are either not expected to have a material impact to its consolidated financial position or results of operations or only impacts disclosure requirements:

In March 2023, FASB issued ASU 2023-02, "Investments – Equity Method and Joint Ventures (Topic 323): Accounting for Investments in Tax Credit Structures Using the Proportional Amortization Method," to allow reporting entities to have the option to elect and expand the use of the proportional amortization method of accounting for qualifying tax credit equity investments structures that meet certain criteria. Existing guidance under Subtopic 323-740 provides the option to apply the proportional amortization method only to investments in low-income-housing tax credit structures; equity investments in other tax credit structures are typically accounted for under Topic 321, Investments – Equity Securities. Under the provisions of this update, the accounting policy election to apply the proportional amortization method can be made on a tax-credit-program-by-tax-credit-program basis for programs that meeting certain conditions and is not made at the reporting entity or individual investment level. Application of the proportional amortization method to any eligible tax credit investments will result in the cost of the investment being amortized in proportion to the income tax credits and other income tax benefits received, with the amortization being presented as a component of income tax expense (benefit), as opposed to current guidance under Topic 321, where any investment income, gains and losses and tax credits are all presented gross in the statement of income. For public business entities, the amendments are effective for fiscal years beginning after December 15, 2023, including interim periods within those fiscal years and must be applied on either a modified retrospective or a retrospective basis. The Company adopted this standard effective January 1, 2024, and has elected not to apply the proportional amortization method to the new market tax program, which includes our existing qualifying new market tax credit investments. The election for any eligible future investments in other tax credit programs will be made at the time of investment. The adoption of this standard had no effect on the Company's consolidated financial position or results of operations.

In October 2023, the FASB issued ASU 2023-06, "Disclosure Improvements," to modify the disclosure or presentation requirements related to various subtopics in the FASB Accounting Standards Codification. The ASU was issued in response to the Securities and Exchange Commission ("SEC") August 2018 final rule that updated and simplified disclosure requirements that the SEC believed were redundant, duplicative, overlapping, outdated, or superseded. The amendments in this update are intended to align U.S. GAAP requirements with those of the SEC and to facilitate the application of U.S. GAAP for all entities. The amendments in this update add 14 of the 27 disclosure or presentation requirements identified in the SEC's final rule to the Codification. However, each amendment in the ASU will only become effective if the SEC removes the related disclosure or presentation requirement from its existing regulations by June 30, 2027. For entities subject to the SEC's existing disclosure requirements, such as the Company, the effective date for each amendment will be the date on which the SEC's removal of that related disclosure from Regulation S-X or Regulation S-K becomes effective, with early adoption prohibited. The amendments in this Update should be applied prospectively. The Company is currently evaluating the provision of this guidance, but expects any applicable provisions to affect only presentation or disclosure and, therefore, have no effect on the results of operations or financial condition.

In November 2023, the FASB issued ASU 2023-07, "Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures," to improve the disclosures about a public entity's reportable segments and to enable investors to develop more decision-useful financial analyses. The amendments in this update require that a public entity disclose, on an annual and interim basis (1) significant segment expenses that are regularly provided to the chief operating decision maker (CODM) and included within each reported measure of segment profit or loss (collectively referred to as the "significant expense principle"); (2) require that a public entity disclose, on an annual and interim basis, an amount for other segment items by reportable segment and a description of its composition; (3) require that a public entity provide all annual disclosures about a reportable segment's profit or loss and assets currently required by Topic 280 in interim periods; (4) clarify that if the CODM uses more than one measure of a segment's profit or loss in assessing segment performance and deciding how to allocate resources, a public entity may report one or more of those additional measures of segment profit; (5) require that a public entity disclose the title and position of the CODM and an explanation of how the CODM uses the reported measure(s) of segment profit or loss in assessing segment performance and deciding how to allocate resources; and (6) require that a public entity that has a single reportable segment provide all the disclosures required by the amendments in this update and all existing segment disclosures in Topic 280. The amendments in this update are effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Early adoption is permitted. A public entity should apply the amendments in this update retrospectively to all prior periods presented in the financial statements. The Company is currently assessing the provisions of this guidance. As the update contains only amendments to disclosure requirements, adoption will have no impact to the Company's operating results or financial condition.

In December 2023, the FASB issued ASU 2023-09 "Income Taxes (Topic 740): Improvements to Income Tax Disclosures," to enhance the transparency and decision usefulness of income tax disclosures by requiring additional categories of information about federal, state, and foreign income taxes to be included in the rate reconciliation and by requiring more detail to be disclosed on certain reconciling item categories that meet a quantitative threshold. Additionally, the amendment requires all entities to disclose on an

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annual basis (1) the amount of income taxes paid (net of refunds received) disaggregated by federal (national), state, and foreign taxes, and (2) the amount of income taxes paid (net of refunds received) disaggregated by individual jurisdictions in which income taxes paid is equal to or greater than 5 percent of total income taxes paid (net of refunds received). The amendments to this update related to other disclosures require that all entities disclose (1) income (or loss) from continuing operations before income tax expense (or benefit) disaggregated between domestic and foreign, and (2) income tax expense (or benefit) from continuing operations disaggregated by federal (national), state, and foreign. The amendments in this update are effective for annual periods beginning after December 15, 2024. Early adoption is permitted. Entities should apply the amendments on a prospective basis and retrospective application is permitted. As the update contains only amendments to disclosure requirements, adoption will have no impact to the Company's operating results or financial condition.





Collateralized mortgage obligations	30	—	2	8	6	7	—	3	47,661	—	3,376	44,285	76,830	—	6,242	70,588
Corporate debt securities	23	—	2	1	8	—	8	2	23,500	—	3,148	20,352	23,500	—	2,420	21,080
				5	6			6								
				7	5	9	1	9								
				5	5	8	0	1	8							
	6,			6	6	4	9	0	6							
	31	2,						7,								
	0,	3	4	0	5	8	6	6								
	21	1	8	4	3	1	4	9								
	\$ 4	\$ 5	\$ 8	\$ 1	\$ 0	\$ 5	\$ 7	\$ 8								
<b>Total</b>									<b>\$ 5,496,718</b>	<b>\$ 11,570</b>	<b>\$ 593,093</b>	<b>\$ 4,915,195</b>	<b>\$ 6,310,214</b>	<b>\$ 2,315</b>	<b>\$ 756,488</b>	<b>\$ 5,556,041</b>

<b>Securities Held to Maturity</b>	December 31, 2022		December 31, 2021		December 31, 2023		December 31, 2022	
	Gross	ss	Gross	ss	Gross	Gross	Gross	Gross

(\$ in thousands)	U		A		U		U		Amortized Cost	Unrealized Gains	Unrealized Losses	Fair Value	Amortized Cost	Unrealized Gains	Unrealized Losses	Fair Value
	Amortized	Unrealized	Realized	Unrealized	Realized	Unrealized	Realized	Unrealized								
U.S. Treasury and government agency securities	4	4	7	1					413,490	179	43,971	369,698	426,454	21	49,044	377,431
Municipal obligations	6	2	7	2					664,488	1,252	19,593	646,147	698,908	753	26,558	673,103
Residential mortgage-backed securities	7	7	6	6					654,262	—	59,223	595,039	734,478	—	72,532	661,946



(\$ in thousands)	Amortized		Fair	
	Cost	Value	Cost	Value
<b>Debt Securities Available for Sale</b>				
Due in one year or less	\$ 112	\$ 111	\$ 115,178	\$ 113,610
Due after one year through five years	919,639	871,760	439,302	429,623
Due after five years through ten years	2,982,549	2,665,232	2,638,039	2,385,895
Due after ten years	2,407,914	2,018,938	2,304,199	1,986,067
Total available for sale debt securities	\$ 6,310,214	\$ 5,556,041	\$ 5,496,718	\$ 4,915,195

(\$ in thousands)	Amortized		Fair	
	Cost	Value	Cost	Value
<b>Debt Securities Held to Maturity</b>				
Due in one year or less			\$ 10,000	\$ 9,924
Due after one year through five years			544,146	522,347
Due after five years through ten years			893,562	813,726
Due after ten years			1,404,787	1,269,401
Total held to maturity debt securities			\$ 2,852,495	\$ 2,615,398

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(\$ in thousands)	Amortized		Fair	
	Cost	Value	Cost	Value
<b>Debt Securities Held to Maturity</b>				
Due in one year or less			\$ 91,699	\$ 90,110
Due after one year through five years			664,913	634,463
Due after five years through ten years			791,158	742,927
Due after ten years			1,137,009	1,018,418
Total held to maturity debt securities			\$ 2,684,779	\$ 2,485,918

The following table presents the proceeds from, gross gains on, and gross losses on sales of securities during the years ended December 31, 2022, December 31, 2023, 2021, 2022 and 2020, 2021. Net gains or losses are reflected in the "Securities transactions" transactions, net" line item on the Consolidated Statements of Income.

(\$ in thousands)	Years Ended December 31,			Years Ended December 31,		
	2022	2021	2020	2023	2022	2021
Proceeds	\$ 73,219	\$ 198,681	\$ 211,919	\$ 977,114	\$ 73,219	\$ 198,681
Gross gains	—	1,649	1,984	—	—	1,649

Gross losses	87	1,316	1,496	65,380	87	1,316
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Securities with carrying values totaling approximately \$4.7 billion at December 31, 2023 and \$4.9 billion at December 31, 2022 and \$4.0 billion at December 31, 2021 were pledged as collateral, primarily to secure public deposits or securities sold under agreements to repurchase.

### Credit Quality

The Company's policy is to invest only in securities of investment grade quality. These investments are largely limited to U.S. agency securities and municipal securities. Management has concluded, based on the long history of no credit losses, that the expectation of nonpayment of the held to maturity securities carried at amortized cost is zero for securities that are backed by the full faith and credit of and/or guaranteed by the U.S. government. As such, no allowance for credit losses has been recorded for these securities. The municipal portfolio is analyzed separately for allowance for credit loss in accordance with the applicable guidance for each portfolio as noted below.

The Company evaluates credit impairment for individual securities available for sale whose fair value was below amortized cost with a more than inconsequential risk of default and where the Company had assessed whether the decline in fair value was significant enough to suggest a credit event occurred. There were no securities that met the criteria of with a material credit loss event and therefore, no allowance for credit loss was recorded in any period presented.

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The fair value and gross unrealized losses for securities classified as available for sale with unrealized losses at December 31, 2023 are presented in the table below.

Available for sale	December 31, 2023					
	Losses < 12 Months		Losses 12 Months or >		Total	
	Gross		Gross		Gross	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
(\$ in thousands)						
U.S. Treasury and government agency securities	\$ —	\$ —	\$ 7,790	\$ 1,514	\$ 7,790	\$ 1,514
Municipal obligations	49,832	374	128,965	1,826	178,797	2,200
Residential mortgage-backed securities	3,062	25	1,795,154	329,254	1,798,216	329,279
Commercial mortgage-backed securities	—	—	2,227,703	253,576	2,227,703	253,576
Collateralized mortgage obligations	—	—	44,285	3,376	44,285	3,376
Corporate debt securities	—	—	19,852	3,148	19,852	3,148

Total	\$	52,894	\$	399	\$	4,223,749	\$	592,694	\$	4,276,643	\$	593,093
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The fair value and gross unrealized losses for securities classified as available for sale with unrealized losses at December 31, 2022 are presented in the table below.

<u>Available for sale</u>	Losses < 12 Months		Losses 12 Months or >		Total							
	Gross		Gross		Gross							
	Fair	Unrealized	Fair	Unrealized	Fair	Unrealized						
	Value	Losses	Value	Losses	Value	Losses						
(\$ in thousands)												
U.S. Treasury and government agency securities	\$	102,607	\$	754	\$	8,258	\$	1,592	\$	110,865	\$	2,346
Municipal obligations		192,334		3,981		—		—		192,334		3,981
Residential mortgage-backed securities		636,060		49,790		1,611,832		348,829		2,247,892		398,619
Commercial mortgage-backed securities		1,489,974		114,195		1,351,530		228,685		2,841,504		342,880
Collateralized mortgage obligations		41,703		3,275		28,884		2,967		70,587		6,242
Corporate debt securities		13,194		1,306		7,386		1,114		20,580		2,420
	\$	2,475,872	\$	173,301	\$	3,007,890	\$	583,187	\$	5,483,762	\$	756,488

The fair value and gross unrealized losses for securities classified as available for sale with unrealized losses at December 31, 2021 are presented in the table below.

<u>Available for sale</u>	December 31, 2022											
	Losses < 12 Months		Losses 12 Months or >		Total		Losses < 12 Months		Losses 12 Months or >		Total	
	Gross	Gross	Gross	Gross	Gross	Gross	Gross	Gross	Gross	Gross	Gross	Gross
	Unrealized	Unrealized	Unrealized	Unrealized	Unrealized	Unrealized	Unrealized	Unrealized	Unrealized	Unrealized	Unrealized	Unrealized
(\$ in thousands)												
U.S. Treasury and government agency securities	198,312	2,363	261,855	3,030	261,855	3,030	\$ 102,607	\$ 754	\$ 8,258	\$ 1,592	\$ 110,865	\$ 2,346
Municipal obligations	43,021	2,372	68,147	1,162	68,147	1,162	192,334	3,981	—	—	192,334	3,981
Residential mortgage-backed securities	1,293	20,581	1,519	29,541	1,519	29,541	636,060	49,790	1,611,832	348,829	2,247,892	398,619

Commercial mortgage-backed securities	786,206	14,819	665,676	33,796	1,489,974	48,615	1,489,974	114,195	1,351,530	228,685	2,841,504	342,880
Collateralized mortgage obligations	—	—	—	—	41,703	—	41,703	3,275	28,884	2,967	70,587	6,242
Corporate debt securities	6,992	8	—	—	13,194	6,992	13,194	1,306	7,386	1,114	20,580	2,420
	2,327	40,08	1,573	67,56	2,327	10,76	2,327	40,08	1,573	67,56	10,76	47
	\$ 716	\$ 5	\$ 943	\$ 2	\$ 659	\$ 47	\$ 716	\$ 5	\$ 943	\$ 2	\$ 659	\$ 47
<b>Total</b>					<b>\$ 2,475,872</b>		<b>\$ 2,475,872</b>	<b>\$ 173,301</b>	<b>\$ 3,007,890</b>	<b>\$ 583,187</b>	<b>\$ 5,483,762</b>	<b>\$ 756,488</b>

At the end of each reporting period, the Company evaluated its held to maturity municipal obligation portfolio for credit loss using probability of default and loss given default models. The models were run using a long-term average probability of default migration

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and with a probability weighting of Moody's economic forecasts. The resulting credit loss, if any, were negligible and no allowance for credit losses was recorded.

The fair value and gross unrealized losses for securities classified as held to maturity with unrealized losses at **December 31, 2022** follow **December 31, 2023** are presented in the table below.

<b>Held to maturity</b>	<b>December 31, 2023</b>											
	<b>Losses &lt; 12 Months</b>		<b>Losses 12 Months or &gt;</b>		<b>Total</b>		<b>Losses &lt; 12 Months</b>		<b>Losses 12 Months or &gt;</b>		<b>Total</b>	
	<b>Gross</b>	<b>Gross</b>	<b>Gross</b>	<b>Gross</b>	<b>Gross</b>	<b>Gross</b>	<b>Gross</b>	<b>Gross</b>	<b>Gross</b>	<b>Gross</b>	<b>Gross</b>	<b>Gross</b>
	<b>Unrea</b>	<b>Unrea</b>	<b>Unrea</b>	<b>Unrea</b>	<b>Unrea</b>	<b>Unrea</b>	<b>Unrea</b>	<b>Unrea</b>	<b>Unrea</b>	<b>Unrea</b>	<b>Unrea</b>	<b>Unrea</b>
	<b>Fair</b>	<b>Fair</b>	<b>Fair</b>	<b>Fair</b>	<b>Fair</b>	<b>Fair</b>	<b>Fair</b>	<b>Fair</b>	<b>Fair</b>	<b>Fair</b>	<b>Fair</b>	<b>Fair</b>
	<b>Losse</b>	<b>Losse</b>	<b>Losse</b>	<b>Losse</b>	<b>Losse</b>	<b>Losse</b>	<b>Losse</b>	<b>Losse</b>	<b>Losse</b>	<b>Losse</b>	<b>Losse</b>	<b>Losse</b>
<i>(\$ in thousands)</i>	<b>Value</b>	<b>s</b>	<b>Value</b>	<b>s</b>	<b>Value</b>	<b>s</b>	<b>Value</b>	<b>Losses</b>	<b>Value</b>	<b>Losses</b>	<b>Value</b>	<b>Losses</b>
U.S. Treasury and government agency securities	145,893	13,245	13,49	35,799	372,392	49,044	9,530	63	339,533	43,908	349,063	43,971
Municipal obligations	560,288	8,878	64,346	17,680	624,634	26,558	343,401	1,801	226,165	17,792	569,566	19,593

Residential mortgage-backed securities	391,146	30,515	270,800	42,017	661,946	72,532	—	—	595,039	59,223	595,039	59,223
Commercial mortgage-backed securities	697,827	56,899	163,653	30,312	861,480	87,211	—	—	844,245	75,803	844,245	75,803
Collateralized mortgage obligations	41,438	2,526	—	—	41,438	2,526	—	—	30,789	1,702	30,789	1,702
	1,836,59	112,06	725,29	125,80	2,561,89	237,87						
	\$ 2	\$ 3	\$ 8	\$ 8	\$ 0	\$ 1						
<b>Total</b>							<b>\$ 352,931</b>	<b>\$ 1,864</b>	<b>\$ 2,035,771</b>	<b>\$ 198,428</b>	<b>\$ 2,388,702</b>	<b>\$ 200,292</b>

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The fair value and gross unrealized losses for securities classified as held to maturity with unrealized losses at **December 31, 2021** and **December 31, 2022** are presented in the table below.

Held to maturity	Losses < 12 Months		Losses 12 Months or >		Total		December 31, 2022					
	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses	Fair Value	Losses < 12 Months	Losses 12 Months or >	Total	Losses < 12 Months	Losses 12 Months or >	Total
(\$ in thousands)	Value	es	Value	s	Value	es	Value	Losses	Value	Losses	Value	Losses
U.S. Treasury and government agency securities	\$ 837	\$ 20	\$ —	\$ —	\$ 837	\$ 20	\$ 145,893	\$ 13,245	\$ 226,499	\$ 35,799	\$ 372,392	\$ 49,044
Municipal obligations	7,95	205	—	—	7,95	205	560,288	8,878	64,346	17,680	624,634	26,558

Residential mortgage-backed securities	253,661	1,499	—	—	253,661	1,499	391,146	30,515	270,800	42,017	661,946	72,532
Commercial mortgage-backed securities	56,366	205	837	464	68,203	669	697,827	56,899	163,653	30,312	861,480	87,211
Collateralized mortgage obligations	—	—	—	—	—	—	41,438	2,526	—	—	41,438	2,526
	332,659	1,924	837	464	344,492	2,338						
	\$ 9	\$ 29	\$ 837	\$ 464	\$ 6	\$ 93						
<b>Total</b>							<b>\$ 1,836,592</b>	<b>\$ 112,063</b>	<b>\$ 725,298</b>	<b>\$ 125,808</b>	<b>\$ 2,561,890</b>	<b>\$ 237,871</b>

At December 31, 2022, December 31, 2023 and 2021, 2022, the Company had 757,698 and 142,757 securities, respectively, with market values below their cost basis. None of the There were no material unrealized losses relate related to the marketability of the securities or the issuers' abilities to meet contractual obligations. In all cases, the indicated impairment on these debt securities would be recovered no later than the security's maturity date or possibly earlier if the market price for the security increases with a reduction in the yield required by the market. The unrealized losses were deemed to be materially non-credit related at December 31, 2022, December 31, 2023 and 2021, 2022. As noted above, no allowance for credit loss was recorded as of December 31, 2022, December 31, 2023 or 2021, 2022. The Company has had adequate liquidity and, therefore, does not plan neither planned to and, more likely than not, will not nor expected to be required to sell liquidate these securities before recovery of the indicated impairment, amortized cost basis.

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### Note 3. Loans and Allowance for Credit Losses

The Company generally makes loans in its market areas of south, southern and central Mississippi; southern and central Alabama; northwest, southern, central and south northwest Louisiana; the northern, central and panhandle regions of Florida; certain areas of east and northeast Texas, including Houston, Beaumont, Dallas, Austin and San Antonio; Antonio, among others; and the metropolitan areas of Nashville, Tennessee, Tennessee and Atlanta, Georgia.

Loans, net of unearned income by portfolio are presented at amortized cost basis in the table below. Amortized cost does not include accrued interest, which is reflected in the accrued interest line item in the Consolidated Balance Sheets, totaling \$100.2, 124.7 million and \$67.8, 100.2 million at December 31, 2022, December 31, 2023 and 2021, 2022, respectively. Included in commercial non-real estate loans at December 31, 2022 and 2021 was \$38.8 million and \$531.1 million, respectively, of Paycheck Protection Program loans, described below. The following table presents loans, net of unearned income, by portfolio class at December 31, 2022, December 31, 2023 and 2021, 2022:

(\$ in thousands)			December 31,	
	2022	2021	2023	2022

Commercial non-real estate	\$ 10,146,453	\$ 9,612,460	\$ 9,957,284	\$ 10,146,453
Commercial real estate - owner occupied	3,033,058	2,821,246	3,093,763	3,033,058
<b>Total commercial and industrial</b>	<b>13,179,511</b>	<b>12,433,706</b>	<b>13,051,047</b>	<b>13,179,511</b>
Commercial real estate - income producing	3,560,991	3,464,626	3,986,943	3,560,991
Construction and land development	1,703,592	1,228,670	1,551,091	1,703,592
Residential mortgages	3,092,605	2,423,890	3,886,072	3,092,605
Consumer	1,577,347	1,583,390	1,446,764	1,577,347
<b>Total loans</b>	<b>\$ 23,114,046</b>	<b>\$ 21,134,282</b>	<b>\$ 23,921,917</b>	<b>\$ 23,114,046</b>

The following briefly describes the composition of each loan category and portfolio class.

#### Commercial and industrial

Commercial and industrial loans are made available to businesses for working capital (including financing of inventory and receivables), business expansion, to facilitate the acquisition of a business, and the purchase of equipment and machinery, including equipment leasing. These loans are primarily made based on the identified cash flows of the borrower and, when secured, have the added strength of the underlying collateral.

Commercial non-real estate loans may be secured by the assets being financed or other tangible or intangible business assets such as accounts receivable, inventory, ownership, enterprise value or commodity interests, and may incorporate a personal or corporate guarantee; however, some short-term loans may be made on an unsecured basis, including a small portfolio of corporate credit cards, generally issued as a part of overall customer relationships.

Commercial non-real estate loans also include loans made under the Small Business Administration's (SBA) Paycheck Protection Program (PPP). PPP loans are guaranteed by the SBA and are forgivable to the debtor upon satisfaction

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Table of certain criteria. The loans bear interest at Contents 1% per annum and have two or five year terms, depending on the date of origination. These loans also earn an origination fee of 1%, 3%, or 5%, depending on the loan size, which is deferred and amortized over the estimated life of the loan using the effective yield method.

Commercial real estate – owner occupied loans consist of commercial mortgages on properties where repayment is generally dependent on the cash flow from the ongoing operations and activities of the borrower. Like commercial non-real estate, these loans are primarily made based on the identified cash flows of the borrower, but also have the added strength of the value of underlying real estate collateral.

#### Commercial real estate – income producing

Commercial real estate – income producing loans consist of loans secured by commercial mortgages on properties where the loan is made to real estate developers or investors and repayment is dependent on the sale, refinance, or income generated from the operation of the property. Properties financed include retail, office, multifamily, senior housing, hotel/motel, skilled nursing facilities and other commercial properties.

### Construction and land development

Construction and land development loans are made to facilitate the acquisition, development, improvement and construction of both commercial and residential-purpose properties. Such loans are made to builders and investors where repayment is expected to be made from the sale, refinance or operation of the property or to businesses to be used in their business operations. This portfolio also includes residential construction loans and loans secured by raw land not yet under development.

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### Residential mortgages

Residential mortgages consist of closed-end loans secured by first liens on 1- 4 family residential properties. The portfolio includes both fixed and adjustable rate loans, although most longer term, fixed rate loans originated are generally sold in the secondary mortgage market.

### Consumer

Consumer loans include second lien mortgage home loans, home equity lines of credit and nonresidential consumer purpose loans. Nonresidential consumer loans include both direct and indirect loans. Direct nonresidential consumer loans are made to finance the purchase of personal property, including automobiles, recreational vehicles and boats, and for other personal purposes (secured and unsecured), and deposit account secured loans. Indirect nonresidential consumer loans include automobile financing provided to the consumer through an agreement with automobile dealerships, though the Company is no longer engaged in this type of lending and the remaining portfolio is in runoff. Consumer loans also include a small portfolio of credit card receivables issued on the basis of applications received through referrals from the Bank's branches, online and other marketing efforts.

The Bank makes loans in the normal course of business to directors and executive officers of the Company and the Bank and to their associates. Loans to such related parties are made on substantially the same terms, including interest rates and collateral requirements, as those prevailing at the time for comparable transactions with unrelated parties and do not involve more than normal risk of collectability when originated. Balances of loans to the Company's directors, executive officers and their associates at December 31, 2022 December 31, 2023 and 2021 2022 were approximately \$30.4 23.5 million and \$62.9 30.4 million, respectively. Related party loan activity in 2022 2023 reflect new loans of \$3.0 4.5 million, and repayments of \$35.3 11.4 million.

The Bank has a line of credit with the Federal Home Loan Bank of Dallas that is secured by blanket pledges of certain qualifying loan types. The Bank had borrowings on this line of \$1.4 0.7 billion and \$1.1 1.4 billion at December 31, 2022 December 31, 2023 and 2021, 2022, respectively.

### LIBOR Transition

Effective July 1, 2023, the London Interbank Offered Rate (“LIBOR”) is no longer a representative rate for the overnight, one-month, three-month, six-month, and twelve-month settings. The Adjustable Interest Rate (LIBOR) Act (the “LIBOR Act”), signed into law in March of 2022, offers a federal solution for transitioning legacy instruments that lack sufficient provisions addressing LIBOR’s cessation by outlining a uniform process to govern the transition from LIBOR to a replacement rate. The Federal Reserve Bank Board, authorized under the LIBOR Act to issue appropriate and necessary regulations to administer and carry out the purposes of the Act, issued final regulations which became effective on February 27, 2023. Under the LIBOR Act and the related regulations, the Chicago Mercantile Exchange Term Secured Overnight Financing Rate (“CME Term SOFR”) plus a tenor spread adjustment was designated as the replacement reference rate for instruments that previously referenced LIBOR.

Effective July 3, 2023, approximately \$3.1 billion of variable rate loans tied to LIBOR were transitioned in accordance with the statutory framework established by the Federal Reserve, with the transition rate to be utilized upon the next reset period, in a manner that is consistent with industry practice. There was no material financial impact from this transition on the Company’s operating results for the year ended December 31, 2023.

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The following schedules show activity in the allowance for credit losses by portfolio class for the years ended December 31, 2022, December 31, 2023 and 2021, 2022, as well as the corresponding recorded investment in loans at December 31, 2022, December 31, 2023 and 2021. Effective January 1, 2020, the Company adopted the provisions of ASC 326 (CECL) using a modified retrospective basis. 2022.

	Commercial			Commercial			Consumer	Total
	Commercial Non-Real Estate	Real Estate- Owner Occupied	Total Commercial and Industrial	Real Estate- Income Producing	Construction and Land Development	Residential Mortgages		
(\$ in thousands)	Year Ended December 31, 2022							
<b>Allowance for credit losses</b>								
Allowance for loan losses:								
Beginning balance	\$ 95,888	\$ 53,433	\$ 149,321	\$ 108,058	\$ 22,102	\$ 30,623	\$ 31,961	\$ 342,065
Charge-offs	(7,637)	(948)	(8,585)	(1,073)	(3)	(137)	(12,792)	(22,590)
Recoveries	11,812	733	12,545	878	134	1,749	5,382	20,688
Net provision for loan losses	(3,602)	(4,934)	(8,536)	(35,902)	8,265	229	3,570	(32,374)
Ending balance - allowance for loan losses	\$ 96,461	\$ 48,284	\$ 144,745	\$ 71,961	\$ 30,498	\$ 32,464	\$ 28,121	\$ 307,789

Reserve for unfunded lending commitments:																
Beginning balance	\$	4,522	\$	323	\$	4,845	\$	1,694	\$	21,907	\$	22	\$	866	\$	29,334
Provision for losses on unfunded commitments		462		(21)		441		(299)		3,203		9		621		3,975
Ending balance - reserve for unfunded lending commitments	\$	4,984	\$	302	\$	5,286	\$	1,395	\$	25,110	\$	31	\$	1,487	\$	33,309
Total allowance for credit losses	\$	101,445	\$	48,586	\$	150,031	\$	73,356	\$	55,608	\$	32,495	\$	29,608	\$	341,098
Allowance for loan losses:																
Individually evaluated	\$	71	\$	31	\$	102	\$	16	\$	18	\$	239	\$	101	\$	476
Collectively evaluated		96,390		48,253		144,643		71,945		30,480		32,225		28,020		307,313
Allowance for loan losses	\$	96,461	\$	48,284	\$	144,745	\$	71,961	\$	30,498	\$	32,464	\$	28,121	\$	307,789
Reserve for unfunded lending commitments:																
Individually evaluated	\$	—	\$	—	\$	—	\$	—	\$	—	\$	—	\$	—	\$	—
Collectively evaluated		4,984		302		5,286		1,395		25,110		31		1,487		33,309
Reserve for unfunded lending commitments	\$	4,984	\$	302	\$	5,286	\$	1,395	\$	25,110	\$	31	\$	1,487	\$	33,309
Total allowance for credit losses	\$	101,445	\$	48,586	\$	150,031	\$	73,356	\$	55,608	\$	32,495	\$	29,608	\$	341,098
Loans:																
Individually evaluated for impairment	\$	1,248	\$	920	\$	2,168	\$	1,240	\$	116	\$	3,476	\$	515	\$	7,515
Collectively evaluated for impairment		10,145,205		3,032,138		13,177,343		3,559,751		1,703,476		3,089,129		1,576,832		23,106,531
Total loans	\$	10,146,453	\$	3,033,058	\$	13,179,511	\$	3,560,991	\$	1,703,592	\$	3,092,605	\$	1,577,347	\$	23,114,046

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	Commercial			Commercial					Total							
	Commercial	Real Estate-	Total	Real Estate-	Construction	Residential		Total								
	Non-Real	Owner	Commercial	Income	and Land											
	Estate	Occupied	and Industrial	Producing	Development	Mortgages	Consumer									
(\$ in thousands)																
Year Ended December 31, 2023																
<b>Allowance for credit losses</b>																
Allowance for loan losses:																
Beginning balance	\$	96,461	\$	48,284	\$	144,745	\$	71,961	\$	30,498	\$	32,464	\$	28,121	\$	307,789
Charge-offs		(59,830)		—		(59,830)		(73)		(72)		(55)		(15,393)		(75,423)
Recoveries		6,152		957		7,109		14		11		1,278		3,611		12,023
Net provision for loan losses		58,954		(9,044)		49,910		2,637		(3,398)		5,296		9,073		63,518
Ending balance - allowance for loan losses	\$	101,737	\$	40,197	\$	141,934	\$	74,539	\$	27,039	\$	38,983	\$	25,412	\$	307,907
Reserve for unfunded lending commitments:																

Beginning balance	\$ 4,984	\$ 302	\$ 5,286	\$ 1,395	\$ 25,110	\$ 31	\$ 1,487	\$ 33,309
Provision for losses on unfunded commitments	523	25	548	(51)	(5,091)	(1)	180	(4,415)
Ending balance - reserve for unfunded lending commitments	\$ 5,507	\$ 327	\$ 5,834	\$ 1,344	\$ 20,019	\$ 30	\$ 1,667	\$ 28,894
Total allowance for credit losses	\$ 107,244	\$ 40,524	\$ 147,768	\$ 75,883	\$ 47,058	\$ 39,013	\$ 27,079	\$ 336,801
Allowance for loan losses:								
Individually evaluated	\$ 1,666	\$ —	\$ 1,666	\$ —	\$ —	\$ —	\$ —	\$ 1,666
Collectively evaluated	100,071	40,197	140,268	74,539	27,039	38,983	25,412	306,241
Allowance for loan losses	\$ 101,737	\$ 40,197	\$ 141,934	\$ 74,539	\$ 27,039	\$ 38,983	\$ 25,412	\$ 307,907
Reserve for unfunded lending commitments:								
Individually evaluated	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Collectively evaluated	5,507	327	5,834	1,344	20,019	30	1,667	28,894
Reserve for unfunded lending commitments	\$ 5,507	\$ 327	\$ 5,834	\$ 1,344	\$ 20,019	\$ 30	\$ 1,667	\$ 28,894
Total allowance for credit losses	\$ 107,244	\$ 40,524	\$ 147,768	\$ 75,883	\$ 47,058	\$ 39,013	\$ 27,079	\$ 336,801
Loans:								
Individually evaluated for impairment	\$ 15,882	\$ —	\$ 15,882	\$ —	\$ —	\$ —	\$ —	\$ 15,882
Collectively evaluated for impairment	9,941,402	3,093,763	13,035,165	3,986,943	1,551,091	3,886,072	1,446,764	23,906,035
Total loans	\$ 9,957,284	\$ 3,093,763	\$ 13,051,047	\$ 3,986,943	\$ 1,551,091	\$ 3,886,072	\$ 1,446,764	\$ 23,921,917

	Commercial			Commercial					Total
	Commercial	Real Estate-	Total	Real Estate-	Construction	Residential		Consumer	
	Non-Real	Owner	Commercial	Income	and Land				
	Estate	Occupied	and Industrial	Producing	Development	Mortgages			
(\$ in thousands)									
Year Ended December 31, 2021									
<b>Allowance for credit losses</b>									
Allowance for loan losses:									
Beginning balance	\$ 149,693	\$ 69,134	\$ 218,827	\$ 109,474	\$ 26,462	\$ 48,842	\$ 46,572	\$ 450,177	
Charge-offs	(33,523)	(3,179)	(36,702)	(425)	(274)	(713)	(12,722)	(50,836)	
Recoveries	8,985	642	9,627	105	2,172	1,459	6,282	19,645	
Net provision for loan losses	(29,267)	(13,164)	(42,431)	(1,096)	(6,258)	(18,965)	(8,171)	(76,921)	
Ending balance - allowance for loan losses	\$ 95,888	\$ 53,433	\$ 149,321	\$ 108,058	\$ 22,102	\$ 30,623	\$ 31,961	\$ 342,065	
Reserve for unfunded lending commitments:									
Beginning balance	\$ 4,529	\$ 381	\$ 4,910	\$ 1,099	\$ 22,694	\$ 19	\$ 1,185	\$ 29,907	
Provision for losses on unfunded commitments	(7)	(58)	(65)	595	(787)	3	(319)	(573)	

Ending balance - reserve for unfunded lending commitments	\$ 4,522	\$ 323	\$ 4,845	\$ 1,694	\$ 21,907	\$ 22	\$ 866	\$ 29,334
Total allowance for credit losses	\$ 100,410	\$ 53,756	\$ 154,166	\$ 109,752	\$ 44,009	\$ 30,645	\$ 32,827	\$ 371,399
Allowance for loan losses:								
Individually evaluated	\$ 177	\$ 94	\$ 271	\$ 20	\$ 20	\$ 408	\$ 184	\$ 903
Collectively evaluated	95,711	53,339	149,050	108,038	22,082	30,215	31,777	341,162
Allowance for loan losses	\$ 95,888	\$ 53,433	\$ 149,321	\$ 108,058	\$ 22,102	\$ 30,623	\$ 31,961	\$ 342,065
Reserve for unfunded lending commitments:								
Individually evaluated	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Collectively evaluated	4,522	323	4,845	1,694	21,907	22	866	29,334
Reserve for unfunded lending commitments:	\$ 4,522	\$ 323	\$ 4,845	\$ 1,694	\$ 21,907	\$ 22	\$ 866	\$ 29,334
Total allowance for credit losses	\$ 100,410	\$ 53,756	\$ 154,166	\$ 109,752	\$ 44,009	\$ 30,645	\$ 32,827	\$ 371,399
Loans:								
Individually evaluated for impairment	\$ 3,431	\$ 2,546	\$ 5,977	\$ 5,288	\$ 125	\$ 5,260	\$ 1,232	\$ 17,882
Collectively evaluated for impairment	9,609,029	2,818,700	12,427,729	3,459,338	1,228,545	2,418,630	1,582,158	21,116,400
Total loans	\$ 9,612,460	\$ 2,821,246	\$ 12,433,706	\$ 3,464,626	\$ 1,228,670	\$ 2,423,890	\$ 1,583,390	\$ 21,134,282

	Commercial			Commercial					Total
	Commercial	Real Estate-	Total	Real Estate-	Construction	Residential			
	Non-Real	Owner	Commercial	Income	and Land				
	Estate	Occupied	and Industrial	Producing	Development	Mortgages	Consumer		
(\$ in thousands)	Year Ended December 31, 2022								
<b>Allowance for credit losses</b>									
Allowance for loan losses:									
Beginning balance	\$ 95,888	\$ 53,433	\$ 149,321	\$ 108,058	\$ 22,102	\$ 30,623	\$ 31,961	\$ 342,065	
Charge-offs	(7,637)	(948)	(8,585)	(1,073)	(3)	(137)	(12,792)	(22,590)	
Recoveries	11,812	733	12,545	878	134	1,749	5,382	20,688	
Net provision for loan losses	(3,602)	(4,934)	(8,536)	(35,902)	8,265	229	3,570	(32,374)	
Ending balance - allowance for loan losses	\$ 96,461	\$ 48,284	\$ 144,745	\$ 71,961	\$ 30,498	\$ 32,464	\$ 28,121	\$ 307,789	
Reserve for unfunded lending commitments:									
Beginning balance	\$ 4,522	\$ 323	\$ 4,845	\$ 1,694	\$ 21,907	\$ 22	\$ 866	\$ 29,334	
Provision for losses on unfunded commitments	462	(21)	441	(299)	3,203	9	621	3,975	
Ending balance - reserve for unfunded lending commitments	\$ 4,984	\$ 302	\$ 5,286	\$ 1,395	\$ 25,110	\$ 31	\$ 1,487	\$ 33,309	
Total allowance for credit losses	\$ 101,445	\$ 48,586	\$ 150,031	\$ 73,356	\$ 55,608	\$ 32,495	\$ 29,608	\$ 341,098	
Allowance for loan losses:									

Individually evaluated	\$ 71	\$ 31	\$ 102	\$ 16	\$ 18	\$ 239	\$ 101	\$ 476
Collectively evaluated	96,390	48,253	144,643	71,945	30,480	32,225	28,020	307,313
Allowance for loan losses	\$ 96,461	\$ 48,284	\$ 144,745	\$ 71,961	\$ 30,498	\$ 32,464	\$ 28,121	\$ 307,789
Reserve for unfunded lending commitments:								
Individually evaluated	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Collectively evaluated	4,984	302	5,286	1,395	25,110	31	1,487	33,309
Reserve for unfunded lending commitments:	\$ 4,984	\$ 302	\$ 5,286	\$ 1,395	\$ 25,110	\$ 31	\$ 1,487	\$ 33,309
Total allowance for credit losses	\$ 101,445	\$ 48,586	\$ 150,031	\$ 73,356	\$ 55,608	\$ 32,495	\$ 29,608	\$ 341,098
Loans:								
Individually evaluated for impairment	\$ 1,248	\$ 920	\$ 2,168	\$ 1,240	\$ 116	\$ 3,476	\$ 515	\$ 7,515
Collectively evaluated for impairment	10,145,205	3,032,138	13,177,343	3,559,751	1,703,476	3,089,129	1,576,832	23,106,531
Total loans	\$ 10,146,453	\$ 3,033,058	\$ 13,179,511	\$ 3,560,991	\$ 1,703,592	\$ 3,092,605	\$ 1,577,347	\$ 23,114,046

The calculation of the allowance for credit losses is performed using two primary approaches: a collective approach for pools of loans that have similar risk characteristics using a loss rate analysis, and a specific reserve analysis for credits individually evaluated. The allowance for credit losses for collectively evaluated portfolios is developed using multiple Moody's Analytics ("Moody's") macroeconomic forecasts applied to internally developed credit models for a two year reasonable and supportable period. These forecasts are anchored on a baseline economic forecast, which Moody's defines as the "most likely outcome" based on current conditions and its view of where the economy is headed. The baseline scenario is positioned at the 50th percentile of possible outcomes. Several upside and downside alternative scenarios are also derived from that baseline scenario and considered when

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assessing reasonably possible outcomes. The mix of macroeconomic variables underlying the December 2022 2023 scenarios differ in some respects from the comparable forecasts available at December 2021, 2022, given the shift in economic circumstances and risks.

The modest decrease in the allowance for credit losses at December 31, 2023 compared to December 31, 2022 reflects relatively stable economic conditions, outlook and credit quality metrics for the year. In arriving at the allowance for credit losses at December 31, 2023, the Company weighted Moody's December 2023 baseline economic forecast at 40% and downside mild recessionary S-2 scenario at 60%. The December 2023 baseline scenario maintains a generally optimistic outlook in its assumptions surrounding the drivers of economic growth, including its expectations of the effectiveness of the Federal Reserve's monetary policy in easing inflationary conditions without precipitating a recession. The S-2 scenario is less optimistic compared to the baseline, with the

assumed combination of risk of a federal shutdown, rising political tensions, continuing elevated inflation, and reduced credit availability leading to a forecasted mild recession beginning in the first quarter of 2024 and lasting for three quarters.

The decrease in the allowance for credit losses at December 31, 2022 as compared to December 31, 2021 reflects the improvements in economic conditions, particularly in the first half of the year, and in the Company's credit quality metrics. In arriving at the allowance for credit losses at December 31, 2022, the Company weighted Moody's December 2022 the baseline economic forecast at 25% and, the downside recessionary scenario S-2 scenario at 75%. The December 2022 baseline scenario maintains a generally optimistic outlook in its assumptions surrounding the drivers of economic growth, including its expectations of the effectiveness of the Federal Reserve's monetary policy in easing inflationary conditions, while sustaining economic growth and resulting in only a modest decline in job growth. The S-2 scenario is less optimistic compared to the baseline, reflecting the view that supply chain issues worsen and keep inflation elevated longer than expected in the baseline scenario. In turn, the Federal Reserve responds by raising the target interest rate more than assumed in the baseline, the impact of which will cause the U.S. to fall into a recession in the first quarter of 2023 that lasts for three quarters.

The decrease in the allowance for credit losses at December 31, 2021 as compared to December 31, 2020 reflects significant improvement in economic conditions during the year and in the economic outlook at such time. Such improvements allowed for the release of certain of the reserves built in 2020 in response to the economic damage and uncertainty that stemmed from the COVID-19 pandemic. In arriving at the allowance for credit losses at December 31, 2021, the Company weighted the baseline economic forecast at 40%, the slower near-term growth scenario S-2 at 60%.

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### **Nonaccrual Loans and Loans Reportable Modified in Troubled Debt Restructurings Loan Disclosures**

The following table shows the composition of nonaccrual loans and those without an allowance for loan loss, by portfolio class.

	December 31,				December 31,			
	2022		2021		2023		2022	
	Nonaccru al without Total	allowance for nonaccr ual	Nonaccru al without Total	allowance for nonaccr ual	Nonaccru al without Total	allowance for nonaccr ual	Nonaccru al without Total	allowance for nonaccr ual
Commercial non-real estate	\$ 4,020	\$ 941	\$ 6,974	\$ 1,264	\$ 20,840	\$ 13,637	\$ 4,020	\$ 941
Commercial real estate - owner occupied	1,461	692	4,921	729	2,228	—	1,461	692
Total commercial and industrial	5,481	1,633	11,895	1,993	23,068	13,637	5,481	1,633
Commercial real estate - income producing	1,240	1,174	5,458	5,207	461	—	1,240	1,174

(\$ in thousands)

Construction and land development	309	—	844	—	815	—	309	—
Residential mortgages	25,26		25,43					
	9	1,884	9	1,997	26,137	—	25,269	1,884
Consumer			11,88					
	6,692	—	7	48	8,555	—	6,692	—
<b>Total loans</b>	<b>38,99</b>		<b>55,52</b>					
	\$ 1	\$ 4,691	\$ 3	\$ 9,245	\$ 59,036	\$ 13,637	\$ 38,991	\$ 4,691

As a part of our loss mitigation efforts, we may provide modifications to borrowers experiencing financial difficulty to improve long-term collectability of the loans and to avoid the need for repossession or foreclosure of collateral. As described in Note 1 – Summary of Significant Accounting Policies and Recent Accounting Pronouncements, accounting and reporting requirements changed related to such modifications effective January 1, 2023, impacting the comparability between periods of the disclosures that follow.

Nonaccrual loans include reportable nonaccruing modified loans to borrowers experiencing financial difficulty ("MEFDs") of \$0.1 million at December 31, 2023 and loans modified in troubled debt restructurings ("TDRs") ("TDRs") of \$2.6 million, at December 31, 2022. Total reportable MEFDs, both accruing and nonaccruing, were \$6.8 million at December 31, 2022 and \$24.5 million at December 31, 2023 and 2021, respectively. Total total TDRs both accruing and nonaccruing, were \$4.5 million at December 31, 2022 and \$10.6 million at December 31, 2023. At December 31, 2023 the Company had \$0.7 million of unfunded commitments to borrowers whose terms have been modified as a reportable MEFD. There were no unfunded commitments loans reported as TDR at December 31, 2021 and December 31, 2022.

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The table below presents detail by portfolio class for reportable MEFDs entered into during the year ended December 31, 2023.

	Year Ended December 31, 2023							
	Term extension		Payment delay		Term extensions and payment delay		Other <sup>(1)</sup>	
	Percentage		Percentage		Percentage		Balanc	Percentage
	Balance	of portfolio	Balance	of portfolio	Balance	of portfolio	e	of portfolio
<i>(\$ in thousands)</i>								
Commercial non-real estate	\$ 7,930	0.08 %	\$ 4,274	0.04 %	\$ 9,753	0.10 %	\$ —	—
Commercial real estate - owner occupied	1,774	0.06 %	—	—	—	—	—	—
Total commercial and industrial	9,704	0.07 %	4,274	0.03 %	9,753	0.07 %	—	—

Commercial real estate - income producing	—	—	—	—	—	—	—	—
Construction and land development	85	0.01 %	—	—	—	—	—	—
Residential mortgages	254	0.01 %	—	—	—	—	202	0.01 %
Consumer	78	0.01 %	—	—	196	0.01 %	—	—
<b>Total reportable modified loans</b>	<b>\$ 10,121</b>	<b>0.04 %</b>	<b>\$ 4,274</b>	<b>0.02 %</b>	<b>\$ 9,949</b>	<b>0.04 %</b>	<b>\$ 202</b>	<b>0.00 %</b>

<sup>(1)</sup> Includes interest rate reduction and other than insignificant payment delays

Reportable modifications to borrowers experiencing financial difficulty during the year ended December 31, 2023 consisted of weighted average term extensions totaling 10 months for commercial, 10 years for residential mortgage and eight years for consumer. The weighted average term of other than insignificant payment delays was three months. All TDRs The weighted average interest rate reduction was 80 basis points. Reported term extensions and payment delays are individually evaluated for credit loss. considered more than insignificant if they exceeded six months when considering other modifications made in the past twelve months.

The table below presents detail the aging analysis of reportable modifications to borrowers experiencing financial difficulty by portfolio class TDRs at December 31, 2023.

December 31, 2023 <i>(in thousands)</i>	30-59	60-89	Greater	Total		Total
	days	days	than	past due	Current	reportable
	past due	past due	90 days	past due		modified
						Loans
Commercial non-real estate	\$ 3,149	\$ 233	\$ 4,430	\$ 7,812	\$ 14,145	\$ 21,957
Commercial real estate - owner occupied	—	—	—	—	1,774	1,774
Total commercial and industrial	3,149	233	4,430	7,812	15,919	23,731
Commercial real estate - income producing	—	—	—	—	—	—
Construction and land development	—	—	—	—	85	85
Residential mortgages	66	—	—	66	390	456
Consumer	—	—	—	—	274	274
<b>Total reportable modified loans</b>	<b>\$ 3,215</b>	<b>\$ 233</b>	<b>\$ 4,430</b>	<b>\$ 7,878</b>	<b>\$ 16,668</b>	<b>\$ 24,546</b>

There was one commercial non-real estate loan totaling \$4.4 million with a reportable significant payment delay and a term extension modification that were modified had a post modification payment default during the years twelve months ended December 31, 2023. A payment default occurs if the loan is either 90 days or more delinquent or has been charged off as of the end of the period presented.

During the year ended December 31, 2022, 2021 three residential mortgage loans and 2020 three consumer loans with pre and post modification balances totaling \$

Years Ended

(\$ in thousands)	2022			2021			2020		
	Outstanding			Outstanding			Outstanding		
	Recorded Investment			Recorded Investment			Recorded Investment		
	Number	Pre-	Post-	Number	Pre-	Post-	Number	Pre-	Post-
of	Modification	Modification	of	Modification	Modification	of	Modification	Modification	
Contract			Contract			Contract			
ts	n	n	ts	n	n	cts	n	Modification	
<b>Troubled Debt Restructurings:</b>									
Commercial non-real estate	—	\$ —	\$ —	4	\$ 7,232	\$ 7,232	3	\$ 745	\$ 745
Commercial real estate - owner occupied	—	—	—	—	—	—	1	297	297
Total commercial and industrial	—	—	—	4	7,232	7,232	4	1,042	1,042
Commercial real estate - income producing	—	—	—	—	—	—	—	—	—
Construction and land development	—	—	—	—	—	—	1	15	15
Residential mortgages	3	148	153	6	1,489	1,512	15	3,424	3,424
Consumer	3	76	76	4	86	86	6	89	89
<b>Total loans</b>	<b>6</b>	<b>\$ 224</b>	<b>\$ 229</b>	<b>14</b>	<b>\$ 8,807</b>	<b>\$ 8,830</b>	<b>26</b>	<b>\$ 4,570</b>	<b>\$ 4,570</b>

## 0.2

million were classified as TDRs. The TDRs modified during the year ended December 31, 2022 reflected in the table above include, included \$0.1 million of loans with reduced interest rates and \$0.1 million with other modifications. Three commercial non real estate loans totaling \$3.1 million and two residential mortgage loans and four consumer loans totaling \$0.3 million with payment defaults during the year ended December 31, 2022 had been modified in a TDR in the twelve months preceding default.

During the year ended December 31, 2021, four commercial non-real estate loans with pre and post modification balances of \$7.2 million and six residential mortgage loans and four consumer loans with pre and post modification balances totaling \$1.6 million were classified as TDRs. The TDRs modified during the year ended December 31, 2021 include, included \$7.1 million of loans with extended amortization terms or other payment concessions, \$0.5 million with reduced interest rates and \$1.2 million with other modifications. The TDRs modified during the year ended December 31, 2020 include \$1.0 million of loans with extended terms or other payment concessions, \$0.4 million of loans with significant covenant waivers, \$1.1 million with reduced interest rates, and \$2.1 million of other modifications.

At December 31, 2022 and 2021, the Company had no unfunded commitments to borrowers whose loan terms had been modified in TDRs.

Three commercial non real estate loans totaling \$3.1 million and two residential mortgage and four consumer loans totaling \$0.3 million had payment defaults during the year ended December 31, 2022, and had been modified in a TDR in the twelve months preceding default. One residential mortgage loan totaling \$0.6 million had with a payment default defaulted during the year ended December 31, 2021, and had been modified in a TDR in during the twelve months preceding prior to default. Two commercial non real estate loans totaling \$13.4

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million, two residential mortgage loans totaling \$0.8 million and one consumer loan totaling less than \$0.1 million had payment defaults during the year ended December 31, 2020, and had been modified in a TDR in the twelve months preceding default. The TDR disclosures above do not include loans eligible for exclusion from TDR assessment under Section 4013 of the Coronavirus Aid, Relief, and Economic Security Act (“CARES Act”). Eligible modification must be related to COVID-19, executed on a loan that was not more than 30 days past due as of December 31, 2019 and executed between March 1, 2020 and December 31, 2020. This exclusion relief was extended to January 1, 2022 by the Consolidated Appropriations Act, 2021. These loans are reported in the aging analysis that follows based on the modified terms.

## Aging Analysis

The tables below present the aging analysis of past due loans by portfolio class at **December 31, 2022**, **December 31, 2023** and **2021**, **2022**.

	30-59 Days Past Due	60-89 Days Past Due	Greater Than 90 Days Past Due	Total Past Due	Current	Total Loans	Recorded Investment > 90 Days and Accruing
<b>December 31, 2023</b>							
<i>(\$ in thousands)</i>							
Commercial non-real estate	\$ 12,311	\$ 4,381	\$ 21,132	\$ 37,824	\$ 9,919,460	\$ 9,957,284	\$ 5,782
Commercial real estate - owner occupied	1,614	1,596	1,715	4,925	3,088,838	3,093,763	431
Total commercial and industrial	13,925	5,977	22,847	42,749	13,008,29	13,051,04	6,213
Commercial real estate - income producing	3,938	606	408	4,952	3,981,991	3,986,943	—
Construction and land development	1,655	1,220	1,208	4,083	1,547,008	1,551,091	742
Residential mortgages	40,189	9,121	18,960	68,270	3,817,802	3,886,072	172
Consumer	11,059	5,957	6,611	23,627	1,423,137	1,446,764	2,482
<b>Total loans</b>					23,778,23	23,921,91	
	\$ 70,766	\$ 22,881	\$ 50,034	\$ 143,681	\$ 6	\$ 7	\$ 9,609

<b>December 31, 2022</b>	30-59 Days Past Due	60-89 Days	Greater Than	Total Past Due	Current	Total Loans	Recorded Investment > 90 Days
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	Past Due		90 Days Past Due				and Accruing	
<i>(\$ in thousands)</i>								
Commercial non-real estate					10,117,65	10,146,45		
	\$ 4,050	\$ 21,329	\$ 3,418	\$ 28,797	\$ 6	\$ 3	\$ 996	
Commercial real estate - owner occupied	19,069	3,346	1,894	24,309	3,008,749	3,033,058	1,623	
Total commercial and industrial					13,126,40	13,179,51		
	23,119	24,675	5,312	53,106	5	1	2,619	
Commercial real estate - income producing	879	—	1,174	2,053	3,558,938	3,560,991	—	
Construction and land development	4,029	242	133	4,404	1,699,188	1,703,592	54	
Residential mortgages	28,208	11,056	17,346	56,610	3,035,995	3,092,605	293	
Consumer	8,845	2,806	4,407	16,058	1,561,289	1,577,347	1,619	
<b>Total loans</b>					22,981,81	23,114,04		
	\$ 65,080	\$ 38,779	\$ 28,372	\$ 132,231	\$ 5	\$ 6	\$ 4,585	

	30-59 Days Past Due		60-89 Days Past Due		Greater Than 90 Days Past Due		Total Past Due		Current		Total Loans		Recorded Investment > 90 Days and Accruing	
<i>(\$ in thousands)</i>														
Commercial non-real estate	\$ 8,381	\$ 3,123	\$ 7,041	\$ 18,545	\$ 9,593,915	\$ 9,612,460	\$ 2,818							
Commercial real estate - owner occupied	704	653	1,563	2,920	2,818,326	2,821,246	142							
Total commercial and industrial					12,412,24	12,433,70								
	9,085	3,776	8,604	21,465	1	6	2,960							
Commercial real estate - income producing	281	107	5,307	5,695	3,458,931	3,464,626	—							
Construction and land development	2,624	1,022	587	4,233	1,224,437	1,228,670	83							
Residential mortgages	23,306	4,638	15,339	43,283	2,380,607	2,423,890	310							
Consumer	6,806	2,805	7,447	17,058	1,566,332	1,583,390	2,171							
<b>Total loans</b>					21,042,54	21,134,28								
	\$ 42,102	\$ 12,348	\$ 37,284	\$ 91,734	\$ 8	\$ 2	\$ 5,524							

## Credit Quality Indicators

The following tables present the credit quality indicators by segment and portfolio class of loans at **December 31, 2022** **December 31, 2023** and **December 31, 2021** **December 31, 2022**.

December 31, 2023

(\$ in thousands)	Commercial	Commercial	Total	Commercial	Construction	Total
	Non-	Real	Commercial	Real	and	Commercial
	Real Estate	Estate - Owner	and Industrial	Estate - Income	Land	
		Occupied		Producing	Development	
Grade:						
Pass	\$ 9,524,018	\$ 3,016,277	\$ 12,540,295	\$ 3,799,004	\$ 1,542,460	\$ 17,881,759
Pass-Watch	234,211	52,027	286,238	139,932	7,460	433,630
Special Mention	11,486	6,647	18,133	40,826	356	59,315
Substandard	187,569	18,812	206,381	7,181	815	214,377
Doubtful	—	—	—	—	—	—
<b>Total</b>	<b>\$ 9,957,284</b>	<b>\$ 3,093,763</b>	<b>\$ 13,051,047</b>	<b>\$ 3,986,943</b>	<b>\$ 1,551,091</b>	<b>\$ 18,589,081</b>

December 31, 2022

(\$ in thousands)	Commercial	Commercial	Total	Commercial	Construction	Total
	Non-	Real	Commercial	Real	and	Commercial
	Real Estate	Estate - Owner	and Industrial	Estate - Income	Land	
		Occupied		Producing	Development	Commercial
Grade:						
Pass						17,684,57
	\$ 9,641,117	\$ 2,912,057	\$ 12,553,174	\$ 3,440,648	\$ 1,690,756	\$ 8
Pass-Watch	284,843	49,093	333,936	111,587	12,097	457,620
Special Mention	79,980	6,267	86,247	3,810	196	90,253
Substandard	140,513	65,641	206,154	4,946	543	211,643
Doubtful	—	—	—	—	—	—
<b>Total</b>						18,444,09
	<b>\$ 10,146,453</b>	<b>\$ 3,033,058</b>	<b>\$ 13,179,511</b>	<b>\$ 3,560,991</b>	<b>\$ 1,703,592</b>	<b>\$ 4</b>

December 31, 2022

(\$ in thousands)	Commercial	Commercial	Total	Commercial	Construction	Total
	Non-	Real	Commercial	Real	and	Commercial
	Real Estate	Estate - Owner	and Industrial	Estate - Income	Land	
		Occupied		Producing	Development	Commercial
Grade:						
Pass	\$ 9,641,117	\$ 2,912,057	\$ 12,553,174	\$ 3,440,648	\$ 1,690,756	\$ 17,684,578
Pass-Watch	284,843	49,093	333,936	111,587	12,097	457,620
Special Mention	79,980	6,267	86,247	3,810	196	90,253
Substandard	140,513	65,641	206,154	4,946	543	211,643
Doubtful	—	—	—	—	—	—
<b>Total</b>	<b>\$ 10,146,453</b>	<b>\$ 3,033,058</b>	<b>\$ 13,179,511</b>	<b>\$ 3,560,991</b>	<b>\$ 1,703,592</b>	<b>\$ 18,444,094</b>

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(\$ in thousands)	December 31, 2021					
	Commercial			Commercial	Construction	
	Commercial	Real	Total	Real	and	Total
	Non-Real Estate	Estate - Owner Occupied	Commercial and Industrial	Estate - Income Producing	Land Development	Commercial
Grade:						
Pass						16,519,39
	\$ 9,279,719	\$ 2,650,399	\$ 11,930,118	\$ 3,373,099	\$ 1,216,177	\$ 4
Pass-Watch	157,815	86,133	243,948	67,157	9,289	320,394
Special Mention	43,344	23,377	66,721	4,466	1,909	73,096
Substandard	131,582	61,337	192,919	19,904	1,295	214,118
Doubtful	—	—	—	—	—	—
<b>Total</b>						17,127,00
	\$ 9,612,460	\$ 2,821,246	\$ 12,433,706	\$ 3,464,626	\$ 1,228,670	\$ 2

(\$ in thousands)	December 31, 2022			December 31, 2021			December 31, 2023			December 31, 2022		
	Residential			Residential			Residential			Residential		
	Mortgage	Consumer	Total	Mortgage	Consumer	Total	Mortgage	Consumer	Total	Mortgage	Consumer	Total
	age	mer	Total	age	mer	Total	Mortgage	Consumer	Total	Mortgage	Consumer	Total
Performing	3,066,319	1,570,186	4,636,505	2,396,706	1,570,186	3,966,892	3,859,935	1,438,209	5,298,144	3,066,319	1,570,186	4,636,505
Nonperforming	26,286	7,161	33,447	27,608	12,874	40,482	26,137	8,555	34,692	26,286	7,161	33,447
<b>Total</b>												
	\$ 92,605	\$ 77,347	\$ 169,952	\$ 23,890	\$ 83,390	\$ 107,280	\$ 3,886,072	\$ 1,446,764	\$ 5,332,836	\$ 3,092,605	\$ 1,577,347	\$ 4,669,952

The Company routinely assesses the ratings of loans in its portfolio through an established and comprehensive portfolio management process. Below are the definitions of the Company's internally assigned grades:

Commercial:

- Pass - loans properly approved, documented, collateralized, and performing which do not reflect an abnormal credit risk.
- Pass - Watch - credits in this category are of sufficient risk to cause concern. This category is reserved for credits that display negative performance trends. The "Watch" grade should be regarded as a transition category.
- Special Mention - a criticized asset category defined as having potential weaknesses that deserve management's close attention. If left uncorrected, these potential weaknesses may, at some future date, result in the deterioration of the repayment prospects for the credit or the institution's credit position. Special mention credits are not considered part of the Classified credit categories and do not expose an institution to sufficient risk to warrant adverse classification.
- Substandard - an asset that is inadequately protected by the current sound worth and paying capacity of the obligor or of collateral pledged, if any. Assets so classified must have a well-defined weakness or weaknesses that jeopardize the liquidation of the debt. They are characterized by the distinct possibility that the institution will sustain some loss if the deficiencies are not corrected.
- Doubtful - an asset that has all the weaknesses inherent in one classified Substandard with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, conditions, and values, highly questionable and improbable.
- Loss - credits classified as Loss are considered uncollectable and are charged off promptly once so classified.

Residential and Consumer:

- Performing – accruing loans that have not been modified in a troubled debt restructuring.
- Nonperforming – loans for which there are good reasons to doubt that payments will be made in full. All Nonperforming loans include all loans with nonaccrual status and, prior to January 1, 2023, all loans that have been were modified in a troubled debt restructuring are classified as nonperforming.

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[Vintage Analysis](#)

The following tables present credit quality disclosures of amortized cost by segment class and vintage for term loans and by revolving and revolving converted to amortizing at December 31, 2022, December 31, 2023 and 2021, 2022. The Company defines vintage as the later of origination, renewal or restructure date.

Term Loans	Revolving Loans
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December 31, 2023	Amortized Cost Basis by Origination Year						Revolving	Converted	
(\$ in thousands)	2023	2022	2021	2020	2019	Prior	Loans	to	
								Term Loans	Total
<b>Commercial Non-Real Estate:</b>									
Pass	\$ 1,557,202	\$ 1,812,370	\$ 1,106,433	\$ 483,739	\$ 398,626	\$ 923,143	\$ 3,186,189	\$ 56,316	\$ 9,524,018
Pass-Watch	30,360	60,228	20,730	8,245	4,988	9,117	94,252	6,291	234,211
Special Mention	411	6,206	936	27	26	836	2,620	424	11,486
Substandard	48,264	48,178	18,882	8,058	3,079	1,660	54,453	4,995	187,569
Doubtful	—	—	—	—	—	—	—	—	—
Total	\$ 1,636,237	\$ 1,926,982	\$ 1,146,981	\$ 500,069	\$ 406,719	\$ 934,756	\$ 3,337,514	\$ 68,026	\$ 9,957,284
Gross Charge-offs	\$ 7,885	\$ 1,179	\$ 1,484	\$ 27,000	\$ 81	\$ 1,750	\$ 11,971	\$ 8,480	\$ 59,830
<b>Commercial Real Estate - Owner Occupied:</b>									
Pass	\$ 374,466	\$ 689,626	\$ 620,272	\$ 501,054	\$ 284,032	\$ 493,707	\$ 40,533	\$ 12,587	\$ 3,016,277
Pass-Watch	2,574	9,587	9,654	3,451	8,791	17,581	389	—	52,027
Special Mention	837	—	617	—	110	5,083	—	—	6,647
Substandard	2,322	4,956	967	1,295	584	7,374	1,314	—	18,812
Doubtful	—	—	—	—	—	—	—	—	—
Total	\$ 380,199	\$ 704,169	\$ 631,510	\$ 505,800	\$ 293,517	\$ 523,745	\$ 42,236	\$ 12,587	\$ 3,093,763
Gross Charge-offs	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
<b>Commercial Real Estate - Income Producing:</b>									
Pass	\$ 456,334	\$ 953,501	\$ 966,402	\$ 618,003	\$ 323,344	\$ 367,010	\$ 65,486	\$ 48,924	\$ 3,799,004
Pass-Watch	9,469	3,064	3,886	75,182	23,827	22,504	2,000	—	139,932
Special Mention	156	32,255	—	354	—	8,061	—	—	40,826
Substandard	4,086	1,921	286	—	122	766	—	—	7,181
Doubtful	—	—	—	—	—	—	—	—	—
Total	\$ 470,045	\$ 990,741	\$ 970,574	\$ 693,539	\$ 347,293	\$ 398,341	\$ 67,486	\$ 48,924	\$ 3,986,943
Gross Charge-offs	\$ 73	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 73
<b>Construction and Land Development:</b>									
Pass	\$ 388,453	\$ 676,687	\$ 248,036	\$ 62,086	\$ 6,008	\$ 18,834	\$ 139,587	\$ 2,769	\$ 1,542,460
Pass-Watch	3,067	2,820	827	83	128	323	212	—	7,460
Special Mention	294	—	—	—	62	—	—	—	356
Substandard	—	87	96	49	9	279	295	—	815
Doubtful	—	—	—	—	—	—	—	—	—
Total	\$ 391,814	\$ 679,594	\$ 248,959	\$ 62,218	\$ 6,207	\$ 19,436	\$ 140,094	\$ 2,769	\$ 1,551,091
Gross Charge-offs	\$ —	\$ 7	\$ 54	\$ —	\$ —	\$ 11	\$ —	\$ —	\$ 72
<b>Residential Mortgage:</b>									

Performing	\$ 439,024	\$ 910,361	\$ 950,400	\$ 489,262	\$ 176,041	\$ 891,232	\$ 3,615	\$ —	\$ 3,859,935
Nonperforming	561	2,233	3,260	730	2,366	16,987	—	—	26,137
<b>Total</b>	<b>\$ 439,585</b>	<b>\$ 912,594</b>	<b>\$ 953,660</b>	<b>\$ 489,992</b>	<b>\$ 178,407</b>	<b>\$ 908,219</b>	<b>\$ 3,615</b>	<b>\$ —</b>	<b>\$ 3,886,072</b>
Gross Charge-offs	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 55	\$ —	\$ —	\$ 55
<b>Consumer Loans:</b>									
Performing	\$ 75,615	\$ 59,454	\$ 36,693	\$ 28,076	\$ 31,802	\$ 39,150	\$ 1,144,401	\$ 23,018	\$ 1,438,209
Nonperforming	176	237	245	438	445	2,528	369	4,117	8,555
<b>Total</b>	<b>\$ 75,791</b>	<b>\$ 59,691</b>	<b>\$ 36,938</b>	<b>\$ 28,514</b>	<b>\$ 32,247</b>	<b>\$ 41,678</b>	<b>\$ 1,144,770</b>	<b>\$ 27,135</b>	<b>\$ 1,446,764</b>
Gross Charge-offs	\$ 567	\$ 2,388	\$ 1,473	\$ 215	\$ 573	\$ 824	\$ 7,735	\$ 1,618	\$ 15,393

<b>Term Loans</b>										
<b>Amortized Cost Basis by Origination Year</b>										
<b>December 31, 2022</b>							<b>Revolving</b>	<b>Loans</b>	<b>Converted</b>	<b>Total</b>
	<b>2022</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>	<b>2018</b>	<b>Prior</b>	<b>Loans</b>	<b>to Term</b>	<b>Loans</b>	
<i>(\$ in thousands)</i>										
<b>Commercial Loans:</b>										
	4,789,03	3,608,54	2,026,01		779,96					17,684,57
Pass	\$ 5	\$ 0	\$ 7	\$ 1,327,839	\$ 6	\$ 1,539,131	\$ 3,482,828	\$ 131,222	\$ 8	
Pass-Watch	84,696	64,263	94,484	46,483	31,375	58,567	67,767	9,985	\$ 457,620	
Special										
Mention	30,511	13,625	3,694	7,749	1,719	5,701	25,184	2,070	\$ 90,253	
Substandard	50,016	14,409	21,266	29,350	21,637	23,593	40,213	11,159	\$ 211,643	
Doubtful	—	—	—	—	—	—	—	—	—	—
<b>Total Commercial</b>	<b>4,954,25</b>	<b>3,700,83</b>	<b>2,145,46</b>		<b>834,69</b>					<b>18,444,09</b>
<b>Loans</b>	<b>\$ 8</b>	<b>\$ 7</b>	<b>\$ 1</b>	<b>\$ 1,411,421</b>	<b>\$ 7</b>	<b>\$ 1,626,992</b>	<b>\$ 3,615,992</b>	<b>\$ 154,436</b>	<b>\$ 4</b>	
<b>Residential</b>										
<b>Mortgage and</b>										
<b>Consumer Loans:</b>										
					149,23					
Performing	\$ 735,080	\$ 752,352	\$ 564,345	\$ 255,146	\$ 4	\$ 959,409	\$ 1,216,105	\$ 4,834	4,636,505	
Nonperforming	1,251	2,632	944	1,954	2,461	22,143	459	1,603	33,447	
<b>Total Consumer</b>					<b>151,69</b>					
<b>Loans</b>	<b>\$ 736,331</b>	<b>\$ 754,984</b>	<b>\$ 565,289</b>	<b>\$ 257,100</b>	<b>\$ 5</b>	<b>\$ 981,552</b>	<b>\$ 1,216,564</b>	<b>\$ 6,437</b>	<b>\$ 4,669,952</b>	

Amortized Cost Basis by Origination Year										
December 31, 2021	Amortized Cost Basis by Origination Year						Revolving	Loans	Converted	Total
	2021	2020	2019	2018	2017	Prior	Loans	to Term		
(\$ in thousands)								Loans		
Commercial Loans:										
	4,946,45	3,008,16	2,035,84						16,519,39	
Pass	\$ 9	\$ 0	\$ 9	\$ 1,212,306	\$ 937,639	\$ 1,296,382	\$ 3,002,064	\$ 80,535	\$ 4	
Pass-Watch	68,421	19,467	31,598	45,846	27,188	69,310	52,850	5,714	320,394	
Special										
Mention	17,536	2,683	10,296	12,410	10,669	3,656	9,603	6,243	73,096	
Substandard	43,895	43,494	36,763	14,664	28,337	16,125	20,358	10,482	214,118	
Doubtful	—	—	—	—	—	—	—	—	—	
Total Commercial	5,076,31	3,073,80	2,114,50		1,003,83				17,127,00	
Loans	\$ 1	\$ 4	\$ 6	\$ 1,285,226	\$ 3	\$ 1,385,473	\$ 3,084,875	\$ 102,974	\$ 2	
Residential										
Mortgage and										
Consumer Loans:										
Performing	\$ 580,813	\$ 467,497	\$ 355,833	\$ 223,494	\$ 320,344	\$ 892,361	\$ 1,120,461	\$ 5,995	3,966,798	
Nonperforming	565	951	2,018	4,465	4,719	24,365	1,432	1,967	40,482	
Total Consumer										
Loans	\$ 581,378	\$ 468,448	\$ 357,851	\$ 227,959	\$ 325,063	\$ 916,726	\$ 1,121,893	\$ 7,962	\$ 4,007,280	

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December 31, 2022	Term Loans						Revolving	Loans	Converted	Total
	Amortized Cost Basis by Origination Year						Loans	to		
(\$ in thousands)	2022	2021	2020	2019	2018	Prior	Loans	Term Loans		
Commercial Non-Real Estate:										
Pass	\$ 2,600,656	\$ 1,450,689	\$ 679,355	\$ 569,842	\$ 267,025	\$ 763,122	\$ 3,193,769	\$ 116,659	\$ 9,641,117	
Pass-Watch	68,307	38,949	31,841	11,757	8,237	49,577	66,339	9,836	284,843	

Special Mention	30,276	13,625	2,443	4,406	322	1,654	25,184	2,070	79,980
Substandard	29,667	13,807	11,766	21,667	12,792	1,250	39,213	10,351	140,513
Doubtful	—	—	—	—	—	—	—	—	—
Total	<u>\$ 2,728,906</u>	<u>\$ 1,517,070</u>	<u>\$ 725,405</u>	<u>\$ 607,672</u>	<u>\$ 288,376</u>	<u>\$ 815,603</u>	<u>\$ 3,324,505</u>	<u>\$ 138,916</u>	<u>\$ 10,146,453</u>
<b>Commercial Real Estate - Owner Occupied:</b>									
Pass	\$ 630,121	\$ 650,742	\$ 537,849	\$ 328,364	\$ 265,437	\$ 447,707	\$ 46,730	\$ 5,107	\$ 2,912,057
Pass-Watch	7,129	5,299	3,743	13,301	10,872	7,706	893	150	49,093
Special Mention	—	—	544	822	1,231	3,670	—	—	6,267
Substandard	19,899	547	6,715	7,663	7,543	21,465	1,000	809	65,641
Doubtful	—	—	—	—	—	—	—	—	—
Total	<u>\$ 657,149</u>	<u>\$ 656,588</u>	<u>\$ 548,851</u>	<u>\$ 350,150</u>	<u>\$ 285,083</u>	<u>\$ 480,548</u>	<u>\$ 48,623</u>	<u>\$ 6,066</u>	<u>\$ 3,033,058</u>
<b>Commercial Real Estate - Income Producing:</b>									
Pass	\$ 894,522	\$ 795,378	\$ 660,235	\$ 420,435	\$ 232,145	\$ 317,446	\$ 113,487	\$ 7,000	\$ 3,440,648
Pass-Watch	1,027	18,070	58,256	20,865	12,066	836	467	—	111,587
Special Mention	235	—	708	2,325	166	376	—	—	3,810
Substandard	415	—	2,785	8	1,240	498	—	—	4,946
Doubtful	—	—	—	—	—	—	—	—	—
Total	<u>\$ 896,199</u>	<u>\$ 813,448</u>	<u>\$ 721,984</u>	<u>\$ 443,633</u>	<u>\$ 245,617</u>	<u>\$ 319,156</u>	<u>\$ 113,954</u>	<u>\$ 7,000</u>	<u>\$ 3,560,991</u>
<b>Construction and Land Development:</b>									
Pass	\$ 663,735	\$ 711,731	\$ 148,579	\$ 9,198	\$ 15,360	\$ 10,854	\$ 128,842	\$ 2,457	\$ 1,690,756
Pass-Watch	8,233	1,944	643	559	199	450	69	—	12,097
Special Mention	—	—	—	196	—	—	—	—	196
Substandard	35	55	—	12	61	380	—	—	543
Doubtful	—	—	—	—	—	—	—	—	—
Total	<u>\$ 672,003</u>	<u>\$ 713,730</u>	<u>\$ 149,222</u>	<u>\$ 9,965</u>	<u>\$ 15,620</u>	<u>\$ 11,684</u>	<u>\$ 128,911</u>	<u>\$ 2,457</u>	<u>\$ 1,703,592</u>
<b>Residential Mortgage:</b>									
Performing	\$ 631,339	\$ 694,104	\$ 518,705	\$ 192,431	\$ 107,675	\$ 918,918	\$ 3,147	\$ —	\$ 3,066,319
Nonperforming	1,058	2,434	716	1,196	2,080	18,802	—	—	26,286
Total	<u>\$ 632,397</u>	<u>\$ 696,538</u>	<u>\$ 519,421</u>	<u>\$ 193,627</u>	<u>\$ 109,755</u>	<u>\$ 937,720</u>	<u>\$ 3,147</u>	<u>\$ —</u>	<u>\$ 3,092,605</u>
<b>Consumer Loans:</b>									
Performing	\$ 103,742	\$ 58,248	\$ 45,641	\$ 62,715	\$ 41,559	\$ 40,489	\$ 1,212,958	\$ 4,834	\$ 1,570,186
Nonperforming	193	198	228	758	381	3,341	459	1,603	7,161
Total	<u>\$ 103,935</u>	<u>\$ 58,446</u>	<u>\$ 45,869</u>	<u>\$ 63,473</u>	<u>\$ 41,940</u>	<u>\$ 43,830</u>	<u>\$ 1,213,417</u>	<u>\$ 6,437</u>	<u>\$ 1,577,347</u>

## Residential Mortgage Loans in Process of Foreclosure

Loans in process of foreclosure include those for which formal foreclosure proceedings are in process according to local requirements of the applicable jurisdiction. Included in loans are \$7.1 \$4.9 million and \$4.4 \$4.9 million of consumer loans secured by single family residential mortgage real estate that are in process of foreclosure as of December 31, 2022 December 31, 2023 and 2021, 2022, respectively. In addition to the single family residential real estate loans in process of foreclosure, the Company also held \$0.4 \$1.6 million and \$2.4 \$0.4 million of foreclosed single family residential properties in other real estate owned as of December 31, 2022 December 31, 2023 and 2021, 2022, respectively.

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### Loans Held for Sale

Loans held for sale totaled \$26.4 \$26.1 million and \$93.1 \$26.4 million, respectively, at December 31, 2022 December 31, 2023 and 2021, 2022. At December 31, 2022 December 31, 2023, residential mortgage loans carried at the fair value option totaled \$10.8 \$13.3 million with an unpaid principal balance of \$10.6 \$12.9 million. All other loans held for sale are carried at lower of cost or market.

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### Note 4. Property and Equipment

Property and equipment consisted of the following at December 31, 2022 December 31, 2023 and 2021: 2022:

(\$ in thousands)	December 31,		December 31,	
	2022	2021	2023	2022
Land and land improvements	\$ 68,016	\$ 68,353	\$ 63,016	\$ 68,016
Buildings and leasehold improvements	323,305	320,308	310,052	323,305
Furniture, fixtures and equipment	121,796	116,429	128,567	121,796
Software	103,022	75,909	105,480	103,022
Assets under development	15,917	49,375	13,270	15,917
	632,056	630,374		
Property and equipment, gross			620,385	632,056
Accumulated depreciation and amortization	(303,451)	(280,065)	(318,746)	(303,451)
Property and equipment, net	\$ 328,605	\$ 350,309	\$ 301,639	\$ 328,605

Assets under development is comprised primarily of software design and implementation costs.

Depreciation and amortization expense was \$31.6 million, \$29.1 million and \$30.1 million for the years ended December 31, 2022, December 31, 2023, 2022, and 2021, and 2020, respectively.

### Property and Equipment Held for Sale

Certain of the Company's property and equipment meet the criteria to be classified as assets held for sale. The carrying values of such assets were \$2.9 million and \$5.5 million at December 31, 2022 and 2021, respectively, and were reported within Other Assets in the consolidated balance sheets. For more information on the Company's policy for accounting for assets held for sale, refer to Note 1 – Summary of Significant Accounting Policies and Recent Accounting Pronouncements.

### Note 5. Operating Leases

The Company has operating leases on a number of its branches, certain regional headquarters and other properties to limit its exposure to ownership risks such as fluctuations in real estate prices and obsolescence. The Company leases real estate with lease terms generally from five to 20 years, some of which have renewal options from one to 20 years. As these extension options are not generally considered reasonably certain of renewal, they are not included in the lease term. The Company is not a lessee in any contracts classified as finance leases.

The following tables present supplemental information pertaining to operating leases at and for the years ended December 31, 2022, December 31, 2023 and 2021, 2022.

	Years ended December 31,		Years ended December 31,	
	2022	2021	2023	2022
(\$ in thousands)				
Cash paid for amounts included in the measurement of lease liabilities for operating leases	\$ 16,564	\$ 17,591	\$ 16,903	\$ 16,564
Right of use assets obtained in exchange for lease liabilities	6,800	141	9,606	6,800
	December 31,		December 31,	
	2022	2021	2023	2022
Weighted average remaining lease term (in years)	12.03	12.56	10.82	12.03
Weighted average discount rate	3.41 %	3.37 %	3.66 %	3.41 %

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The following table sets forth the maturities of the Company's lease liabilities and the present value discount at **December 31, 2022** and **December 31, 2023**.

(\$ in thousands)

2023	\$	16,311	
2024		14,238	\$ 18,240
2025		13,632	17,992
2026		12,256	16,653
2027		11,138	15,602
2028			13,807
Thereafter		77,982	72,568
Total	\$	145,557	\$ 154,862
Present value discount		(29,135)	(29,244)
Lease liability	\$	116,422	\$ 125,618

The following table sets forth the components of the Company's lease expense for the years ended **December 31, 2022** and **December 31, 2023**, **2022** and **2021**.

(\$ in thousands)

	Years ended December 31,			Years ended December 31,		
	2022	2021	2020	2023	2022	2021
Operating lease expense	\$ 16,881	\$ 17,757	\$ 18,994	\$ 16,545	\$ 16,881	\$ 17,757
Short-term lease expense	209	135	165	144	209	135
Variable lease expense	63	105	97	243	63	105
Sublease income	(508)	(320)	(138)	(403)	(508)	(320)
Total	\$ 16,645	\$ 17,677	\$ 19,118	\$ 16,529	\$ 16,645	\$ 17,677

At **December 31, 2022** and **December 31, 2023**, the Company had not entered into any material leases that had not yet commenced.

## Note 6. Goodwill and Other Intangible Assets

Goodwill represents the excess of the consideration paid over the fair value of the net assets acquired or the excess of the fair value of the net liabilities assumed over the consideration received in a business combination. The carrying amount of goodwill was \$855.5 million at both **December 31, 2022** and **December 31, 2023** and **2021**.

**2022**.

The Company completed its annual impairment test of goodwill as of September 30, 2022 by performing September 30, 2023 and concluded that its goodwill was not impaired. The Company first performed a qualitative (“Step Zero”) assessment. The qualitative assessment that involved the examination of changes in macroeconomic conditions, industry and market conditions, overall financial performance, cost factors and other relevant entity-specific events, including changes in management and other key personnel and changes in the share price of the Company’s common stock. As a result of the assessment, the Company concluded that its it is more likely than not that the fair value of goodwill is greater than the carrying amount. However, in accordance with the Company’s policy to ensure goodwill is periodically reviewed, a quantitative assessment was not impaired performed using multiple approaches. These methods included an income approach using the discounted net present value of estimated future cash flows and three market approaches using transaction or price-to-forward earnings multiples, price to tangible book value methodologies using the actual price paid in recent acquisition transactions for similar entities and a market capitalization approach using the Company’s stock price observed during the fourth quarter. The results from each of the approaches were weighted equally, with the valuation of the reporting unit approximately 36% in excess of net book value at September 30, 2023. Individually no valuation method resulted in estimated fair value less than the Company’s carrying value.

Valuation techniques employed by the Company require significant assumptions. Depending upon the specific approach, assumptions are made regarding the economic environment, expected net interest margins, growth rates, discount rate used to present value future cash flows, control premiums, and price-to-forward earnings and price to-tangible-book-value multiples. Changes to any one of these assumptions could result in significantly different results. Changes in the amount and/or timing of the Company’s expected future cash flows or estimated growth rates, a decline in the price of the Company’s common stock relative to our book value per share, and/or deterioration in the economic environment beyond current estimates could result in an impairment charge to goodwill in future reporting periods.

No goodwill impairment charges were recognized during the years ended December 31, 2022 December 31, 2023, 2021 2022 or 2020. 2021.

Identifiable intangible assets with finite lives are amortized over the periods benefited and are evaluated for impairment similar to other long-lived assets. The purchase and carrying values of intangible assets subject to amortization at December 31, 2022 December 31, 2023 and 2021 2022 were as follows:

	December 31, 2022		
	Purchase	Accumulated	Carrying
	Value	Amortization	Value
(\$ in thousands)			
Core deposit intangibles	\$ 235,845	\$ 200,045	\$ 35,800
Credit card and trust relationships	49,962	29,569	20,393
	<u>\$ 285,807</u>	<u>\$ 229,614</u>	<u>\$ 56,193</u>

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(\$ in thousands)	December 31, 2021			December 31, 2023		
	Purchase	Accumulated	Carrying	Purchase	Accumulated	Carrying
	Value	Amortization	Value	Value	Amortization	Value
Core deposit intangibles	\$ 235,845	\$ 188,135	\$ 47,710	\$ 235,845	\$ 209,658	\$ 26,187
Credit card and trust relationships	49,962	27,446	22,516	49,962	31,512	18,450
	<u>\$ 285,807</u>	<u>\$ 215,581</u>	<u>\$ 70,226</u>			
Total				<u>\$ 285,807</u>	<u>\$ 241,170</u>	<u>\$ 44,637</u>
(\$ in thousands)	December 31, 2022			December 31, 2022		
	Purchase	Accumulated	Carrying	Purchase	Accumulated	Carrying
	Value	Amortization	Value	Value	Amortization	Value
Core deposit intangibles	\$ 235,845	\$ 200,045	\$ 35,800	\$ 235,845	\$ 200,045	\$ 35,800
Credit card and trust relationships	49,962	29,569	20,393	49,962	29,569	20,393
Total	<u>\$ 285,807</u>	<u>\$ 229,614</u>	<u>\$ 56,193</u>	<u>\$ 285,807</u>	<u>\$ 229,614</u>	<u>\$ 56,193</u>

Aggregate amortization expense by category of finite lived intangible assets for the years ended **December 31, 2022** December 31, 2023, **2021**, 2022, and **2020** 2021 are as follows:

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(\$ in thousands)	Years Ended December 31,			Years Ended December 31,		
	2022	2021	2020	2023	2022	2021
Core deposit intangibles	\$ 11,909	\$ 14,304	\$ 16,864	\$ 9,613	\$ 11,909	\$ 14,304
Credit card and trust relationships	2,124	2,361	2,637	1,943	2,124	2,361
Merchant processing relationships	—	—	415			
	<u>\$ 14,033</u>	<u>\$ 16,665</u>	<u>\$ 19,916</u>			
Total	<u>\$ 11,556</u>	<u>\$ 14,033</u>	<u>\$ 16,665</u>	<u>\$ 11,556</u>	<u>\$ 14,033</u>	<u>\$ 16,665</u>

At **December 31, 2022** December 31, 2023, the weighted-average remaining life of core deposit intangibles was approximately 8 years, and the weighted-average remaining life of other identifiable intangibles was approximately 12 years.

The following table shows estimated amortization expense of other intangible assets at **December 31, 2022** December 31, 2023 for the five succeeding years and all years thereafter, calculated based on current amortization schedules.

(\$ in thousands)			
2023	\$	11,557	
2024		9,413	\$ 9,413
2025		7,985	7,985
2026		5,322	5,322
2027		3,682	3,682
2028			3,306
Thereafter		18,234	14,929
	\$	56,193	
<b>Total</b>			<b>\$ 44,637</b>

## Note 7. Other Assets

Significant balances included in Other Assets in the Consolidated Balance Sheets at **December 31, 2022**, **December 31, 2023** and **2021**, **2022** are presented below.

(\$ in thousands)	December 31,		December 31,	
	2022	2021	2023	2022
FHLB stock			\$ 138,994	\$ 65,466
Derivative collateral			96,176	27,852
Derivative assets	109,49	\$ 75,867	90,712	109,497
FHLB stock	65,466	52,743		
Income tax receivable			57,761	35,042
Investments in small business investment and other companies	57,946	46,500	60,686	57,946
Investments in low income housing tax credit entities	32,968	36,297	29,583	32,968
		128,09		
Income tax receivable	35,042	2		
Derivative collateral	27,852	66,207		
Other	51,714	42,032	42,972	51,714
<b>Total</b>	<b>380,48</b>	<b>447,73</b>	<b>516,884</b>	<b>380,485</b>

The Company invests in certain affordable housing project limited partnerships that are qualified low-income housing tax credit developments. These investments are considered variable interest entities for which the Company is not the primary beneficiary and, therefore, are not consolidated. The tax credits, when realized, will be reflected in the consolidated statements of income as a

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reduction of income tax expense. Excluding accumulated amortization, the Company's investments in affordable housing limited partnerships totaled \$37.8 million and \$37.5 million at both December 31, 2022 December 31, 2023 and 2021, 2022, respectively.

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**Note 8. Deposits**

The following table presents a detail of deposits at December 31, 2022 December 31, 2023 and 2021, 2022:

(\$ in thousands)	December 31,		December 31,	
	2022	2021	2023	2022
Noninterest-bearing deposits	\$ 13,645,113	\$ 14,392,808	\$ 11,030,515	\$ 13,645,113
Interest-bearing retail transaction and savings deposits	10,757,495	11,677,333	10,680,741	10,757,495
Interest-bearing public fund deposits				
Public fund transaction and savings deposits	3,132,828	3,216,651	3,069,341	3,132,828
Public fund time deposits	111,397	77,956	73,674	111,397
Total interest-bearing public fund deposits	3,244,225	3,294,607	3,143,015	3,244,225
Retail time deposits	1,418,596	1,091,959	4,246,027	1,418,596
Brokered time deposits	4,920	9,190	589,761	4,920
Total interest-bearing deposits	15,425,236	16,073,089	18,659,544	15,425,236
Total deposits	\$ 29,070,349	\$ 30,465,897	\$ 29,690,059	\$ 29,070,349

The maturity of time deposits at December 31, 2022 December 31, 2023 follows.

(\$ in thousands)			
2023	\$	1,388,731	
2024		94,920	\$ 4,835,794
2025		24,496	38,893
2026		13,000	16,814
2027		11,856	10,972
2028			6,146
Thereafter		1,911	843

Total time deposits	\$	1,534,914	\$	4,909,462
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Certificates of deposit in amounts greater than or equal to \$250,000 totaled approximately \$540.7 million at December 31, 2022 and \$1.6 billion at December 31, 2023.

## Note 9. Short-Term Borrowings

The following table presents information concerning short-term borrowings at and for the years ended December 31, 2023 and 2022:

(\$ in thousands)	December 31,		December 31,	
	2023	2022	2023	2022
<b>Federal funds purchased:</b>				
Amount outstanding at period end	\$ 1,850	\$ 1,850	\$ 350	\$ 1,850
Average amount outstanding during period	13,176	3,762	7,525	13,176
Maximum amount at any month end during period	2,350	4,400	100,350	2,350
Weighted-average interest at period end	3.90%	0.15%	4.90%	3.90%
Weighted-average interest rate during period	2.82%	0.43%	5.70%	2.82%
<b>Securities sold under agreements to repurchase:</b>				
Amount outstanding at period end	\$ 444,421	\$ 563,211	\$ 454,479	\$ 444,421
Average amount outstanding during period	536,727	559,410	513,306	536,727
Maximum amount at any month end during period	640,592	643,403	625,773	640,592
Weighted-average interest at period end	0.53%	0.05%	1.16%	0.53%
Weighted-average interest rate during period	0.21%	0.10%	1.36%	0.21%
<b>FHLB borrowings:</b>				
Amount outstanding at period end	\$ 1,425,000	\$ 1,100,000	\$ 700,000	\$ 1,425,000
Average amount outstanding during period	808,784	1,100,000	1,172,603	808,784
Maximum amount at any month end during period	1,425,000	1,100,000	3,100,000	1,425,000
Weighted-average interest at period end	4.70%	0.49%	5.58%	4.70%
Weighted-average interest rate during period	1.82%	0.49%	5.05%	1.82%

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Federal funds purchased represent unsecured borrowings from other banks, generally on an overnight basis.

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Securities sold under agreements to repurchase (“repurchase agreements”) are funds borrowed on a secured basis by selling securities under agreements to repurchase, mainly in connection with treasury-management services offered to deposit customers. The customer repurchase agreements mature daily and are secured by agency securities. As the Company maintains effective control over assets sold under agreements to repurchase, the securities continue to be presented in the Consolidated Balance Sheets. Because the Company acts as a borrower transferring assets to the counterparty, and the agreements mature daily, the Company’s risk is limited.

The \$1.4700 billion million of FHLB borrowings at December 31, 2022 December 31, 2023 consists of one fixed rate note entered into on December 30, 2022 December 29, 2023, that matured on January 2, 2024. The \$1.4 billion of FHLB borrowing at December 31, 2022 consisted of one fixed rate note that matured on January 3, 2023. The \$1.1 billion of FHLB borrowing at December 31, 2021 consisted of five fixed rate notes scheduled to mature between 2034 and 2035, that were classified as short-term as the FHLB had the option to put (terminate) prior to maturity. These notes were called and repaid during the second and third quarters of 2022.

### Note 10. Long-Term Debt

At December 31, 2022 December 31, 2023 and 2021, 2022, long-term debt was comprised of the following:

(\$ in thousands)	December 31,		December 31,	
	2022	2021	2023	2022
Subordinated notes payable, maturing June 2060	\$ 172,500	\$ 172,500	\$ 172,500	\$ 172,500
Other long-term debt	75,261	77,556	69,349	75,261
Less: unamortized debt issuance costs	(5,684)	(5,836)	(5,532)	(5,684)
Total long-term debt	\$ 242,077	\$ 244,220	\$ 236,317	\$ 242,077

The following table sets forth unamortized debt issuance costs associated with the respective debt instruments at December 31, 2022 December 31, 2023:

(\$ in thousands)	Unamortized Debt Issuance		Unamortized Debt Issuance	
	Principal	Costs	Principal	Costs
	Subordinated notes payable, maturing June 2060	\$ 172,500	\$ 5,684	\$ 172,500
Other long-term debt	75,261	—	69,349	—
Total	\$ 247,761	\$ 5,684	\$ 241,849	\$ 5,532

On June 9, 2020, the Company completed the issuance of subordinated notes payable with an aggregate principal amount of \$172.5 million, with a stated maturity of June 15, 2060. The notes accrue interest at a fixed rate of 6.25% per annum, with quarterly interest payments that began September 15, 2020. Subject to prior approval by the Federal Reserve, the Company may redeem the notes in whole or in part on any interest payment date on or after June 15, 2025. This debt qualifies as tier 2 capital in the calculation of certain regulatory capital ratios.

All of the Company's other long-term debt consists of borrowings associated with tax credit fund activities. Although these borrowings have indicated maturities through 2052, each is expected to be satisfied at the end of the seven-year compliance period for the related tax credit investments.

## Note 11. Derivatives

### Risk Management Objective of Using Derivatives

The Company enters into derivative financial instruments to manage risks related to differences in the amount, timing, and duration of the Company's known or expected cash receipts and its known or expected cash payments. The Bank also enters into interest rate derivative agreements as a service to certain qualifying customers. The Bank manages a matched book with respect to these customer derivatives in order to minimize its net interest rate risk exposure resulting from such agreements. In addition, the Bank also enters into risk participation agreements under which it may either sell or buy credit risk associated with a customer's performance under certain interest rate derivative contracts related to loans in which participation interests have been sold to or purchased from other banks.

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### Fair Values of Derivative Instruments on the Balance Sheet

The table below presents the notional or contractual amounts and fair values of the Company's derivative financial instruments as well as their classification on the consolidated balance sheets at **December 31, 2022**, **December 31, 2023** and **2021, 2022**.

December 31,		December 31, 2023		December 31, 2022	
December 31, 2022	2021				
Derivative	Derivative				
(1)	(1)	Derivative (1)		Derivative (1)	



			1	1			7										
			7	6			7	5									
			2,	9,			5,	,									
Interest	4,6	2	7	5,1	8	8											
rate	N/	20,	4	1	93,	1	6										
swaps	A	\$ 544	\$ 2	\$ 2	\$ 991	\$ 9	\$ 1		N/A	\$ 5,128,144	\$ 131,271	\$ 129,994	\$ 4,620,544	\$ 172,242	\$ 169,712		
Risk																	
participat																	
ion		298			217												
agreeme	N/	,72		1	,43	1	3										
nts	A	9	1	3	7	1	5		N/A	364,906	34	18	298,729	1	13		
Forward																	
commitm																	
ents to																	
sell																	
residenti																	
al				1			6										
mortgag	N/	10,		1	46,		4										
e loans	A	930	8	3	739	1	5		N/A	13,355	—	286	10,930	8	113		
Interest																	
rate-lock																	
commitm																	
ents on							1,										
residenti							5										
al				6			2										
mortgag	N/	13,	1		82,	5											
e loans	A	819	8	037	82,	5	1		N/A	18,563	372	—	13,819	161	8		
To Be																	
Announc																	
ed (TBA)																	
securitie	N/	10,	8	7	55,	5	5										
s	A	000	000	000	000	3			N/A	13,500	—	47	10,000	78	7		
Foreign																	
exchang																	
e		123	6	5			7	7									
forward	N/	,10	4	9	48,	7	5										
contracts	A	6	3	4	364	8	8		N/A	83,134	1,864	1,840	123,106	1,643	1,594		



hedges and received cash of approximately \$23.7 million, which million. During the year ended December 31, 2023, the Company terminated six agreements and paid \$2.9 million. The net cash received/paid for these transactions was recorded as accumulated other comprehensive income (loss) and will be is being accreted into earnings through the original maturity dates of the respective contracts. Using the elections allowed for ASU 2022-06 "Reference Rate Return (Topic 848)," as amended, the Company converted all of its LIBOR-based swaps to SOFR and replaced the variable rate loan pools with SOFR based instruments during the second quarter of 2023, with minimal impact to financial results. The notional amounts of the swap agreements in place at December 31, 2022 December 31, 2023 expire as follows: \$150 million in 2023; \$50 million in 2025; \$600 475 million in 2026, \$925 million in 2027 and \$1.3 100 billion million thereafter.

## Fair Value Hedges of Interest Rate Risk

### Interest rate swaps on securities available for sale

The Company is party to forward-starting fixed payer swaps that convert the latter portion of the term of certain available for sale securities to a floating rate. These derivative instruments are designated as fair value hedges of interest rate risk. This strategy provides the Company with a fixed rate coupon during the front-end unhedged tenor of the bonds and results in a floating rate security during the back-end hedged tenor, with hedged start dates between November 2024 January 2025 and July 2026, and maturity dates from December 2027

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through March 2031. The fair value of the hedged item attributable to interest rate risk will be presented in interest income along with the fair value of the hedging instrument.

The hedged available for sale securities are part of a closed portfolio of pre-payable commercial mortgage backed securities. In accordance with ASC 815, prepayment risk may be excluded when measuring the change in fair value of such hedged items attributable to interest rate risk under the last-of-layer approach. portfolio layer method (formerly referred to as last-of-layer). At December 31, 2022 December 31, 2023, the amortized cost basis of the closed portfolio of pre-payable commercial mortgage backed securities totaled \$782.7 514.4 million. million, excluding any basis adjustment. The amount that represents the hedged items was \$672.4 454.6 million and the basis adjustment associated with the hedged items was a loss of \$43.6 22.9 million.

The The Company terminated 25 fair value swap agreements during the twelve months year ended December 31, 2022 December 31, 2022, and received cash of approximately \$90.6 million. The Company terminated four fair value swap agreements during the year ended December 31, 2023 and received cash of approximately \$19.3 million. At the time of termination, the value of the swap was recorded as an adjustment to the book value of the underlying security, thereby changing its current book yield and extending its duration. duration, if held, or impacting the net gain or loss, if sold.

## Derivatives Not Designated as Hedges

### Customer interest rate derivative program

The Bank enters into interest rate derivative agreements, primarily rate swaps, with commercial banking customers to facilitate their risk management strategies. The Bank enters into offsetting agreements with unrelated financial institutions, thereby mitigating its net risk exposure resulting from such transactions. Because the interest rate derivatives associated with this program do not meet hedge accounting requirements, changes in the fair value of both the customer derivatives and the offsetting derivatives are recognized directly in earnings.

### Risk participation agreements

The Bank also enters into risk participation agreements under which it may either assume or sell credit risk associated with a borrower's performance under certain interest rate derivative contracts. In those instances where the Bank has assumed credit risk, it is not a direct counterparty to the derivative contract with the borrower and has entered into the risk participation agreement because it is a party to the related loan agreement with the borrower. In those instances in which the Bank has sold credit risk, it is the sole counterparty to the derivative contract with the borrower and has entered into the risk participation agreement because other banks participate in the related loan agreement. The Bank manages its credit risk under risk participation agreements by monitoring the creditworthiness of the borrower, based on the Bank's normal credit review process.

### Mortgage banking derivatives

The Bank also enters into certain derivative agreements as part of its mortgage banking activities. These agreements include interest rate lock commitments on prospective residential mortgage loans and forward commitments to sell loans to investors on either a best efforts or a mandatory delivery basis. The Company uses these forward sales commitments, which may include To Be Announced ("TBA") security contracts, on the open market to protect the value of its rate locks and mortgage loans held for sale from changes in interest rates and pricing between the origination of the rate lock and the final sale of these loans. These instruments meet the definition of derivative financial instruments and are reflected in other assets and other liabilities in the Consolidated Balance Sheets, with changes to the fair value recorded in noninterest income within the secondary mortgage market operations line item in the Consolidated Statements of Income.

The loans sold on a mandatory basis commit the Company to deliver a specific principal amount of mortgage loans to an investor at a specified price, by a specified date. If the Company fails to deliver the amount of mortgages necessary to fulfill the commitment by the specified date, we may be obligated to pay a pair-off fee, based on then-current market prices, to the investor/counterparty to compensate the investor for the shortfall. Mandatory delivery forward commitments include TBA security contracts on the open market to provide protection against changes in interest rates on the locked mortgage pipeline. The Company expects that mandatory delivery contracts, including TBA security contracts, will experience changes in fair value opposite to the changes in the fair value of derivative loan commitments. Certain assumptions, including pull through rates and rate lock periods, are used in managing the existing and future hedges. The accuracy of underlying assumptions could impact the ultimate effectiveness of any hedging strategies.

Forward commitments under best effort contracts commit the Company to deliver a specific individual mortgage loan to an investor if the loan to the underlying borrower closes. Generally, best efforts cash contracts have no pair-off risk regardless of market

movement. The price the investor will pay the seller for an individual loan is specified prior to the loan being funded, generally the same day the

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Company enters into the interest rate lock commitment with the potential borrower. The Company expects that these best efforts forward loan sale commitments will experience a net neutral shift in fair value with related derivative loan commitments.

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At the closing of the loan, the rate lock commitment derivative expires and the Company generally records a loan held for sale at fair value under the election of fair value option.

### Customer foreign exchange forward contract derivatives

The Company enters into foreign exchange forward derivative agreements, primarily forward foreign currency contracts, with commercial banking customers to facilitate their risk management strategies. The Bank manages its risk exposure from such transactions by entering into offsetting agreements with unrelated financial institutions. The Bank has not elected to designate these foreign exchange forward contract derivatives as hedges; as such, changes in the fair value of both the customer derivatives and the offsetting derivatives are recognized directly in earnings.

### Visa Class B derivative contract

The Company is a member of Visa USA. During the fourth quarter of In 2018, the Company sold the majority of its Visa Class B holdings, at which time it entered into a derivative agreement with the purchaser whereby the Company will make or receive cash payments whenever the conversion ratio of the Visa Class B shares into Visa Class A shares is adjusted. The conversion ratio changes when Visa deposits funds to a litigation escrow established by Visa to pay settlements for certain litigation, for which Visa is indemnified by Visa USA members. The Company is also required to make periodic financing payments to the purchaser until all of Visa's covered litigation matters are resolved. Thus, the derivative contract extends until the end of Visa's covered litigation matters, the timing of which is uncertain.

The contract includes a contingent accelerated termination clause based on the credit ratings of the Company. At December 31, 2022 December 31, 2023 and 2021, 2022, the fair value of the liability associated with this contract was \$1.9 1.3 million and \$4.1 1.9 million respectively. Refer to Note 20 – Fair Value of Financial Instruments for discussion of the valuation inputs and process for this derivative liability.

## **LIBOR Transition**

Using the elections allowed for ASU 2022-06 "Reference Rate Return (Topic 848)," as amended, and in accordance with the Federal Reserve Bank Board's Final Rule published pursuant to the authority granted under the LIBOR Act, all of the Company's remaining derivative instruments with LIBOR based indexes were transitioned to the Fallback Rate SOFR benchmark as recommended by the International Swap and Derivatives Association effective July 1, 2023. Transitioned LIBOR based instruments included interest rate swaps and risk participation agreements with notional amounts totaling \$3.5 billion and \$163.5 million, respectively, at July 1, 2023. There was no material financial impact to the Company's operating results from this transition.

## Effect of Derivative Instruments on the Statements of Income

The effects of derivative instruments on the Consolidated Statements of Income for the years ended December 31, 2022, December 31, 2023, 2021, 2022, and 2020 2021 are presented in the table below.

(\$ in thousands)	Location of Gain (Loss) Recognized in the Statements of Income:	Years Ended December 31,			Location of Gain (Loss) Recognized in the Statements of Income:	Years Ended December 31,		
		2022	2021	2020		2023	2022	2021
<b>Derivative Instruments:</b>								
Cash flow hedges:								
			2	1				
		9,	6,	7,				
		9	6	3				
Variable rate loans	Interest income - loans	2	7	5	Interest income - loans	\$ (40,714)	\$ 9,928	\$ 26,674
		\$ 8	\$ 4	\$ 1				
Fair value hedges:								
		4,						
		9	(6					
Securities	Interest income - securities - taxable	6	4		Interest income - securities - taxable	11,945	4,963	(640)
		3	0)	8				
Securities - termination	Noninterest income - securities	1,	2,		Noninterest income - securities			
		6	4					
	transactions, net	2	9		transactions, net	2,725	1,620	2,499
		0	9	—				
Brokered deposits	Interest expense - deposits			4				
		—	—	6				
Derivatives not designated as hedging:								

Residential mortgage banking	Noninterest income - secondary mortgage market operations	2, 1, 9 5	1, 6	—	Noninterest income - secondary mortgage market operations	753	2,918	1,568
Customer and all other instruments	Noninterest income - other noninterest income	5, 3, 2, 8 4 8	3, 7 1	4	Noninterest income - other noninterest income	420	5,832	13,477
		2 4 3	5, 3, 0,	2 5 2				
		6 7 1						
Total gain		\$ 1 \$ 8 \$ 9						
Total gain (loss)						\$ (24,871)	\$ 25,261	\$ 43,578

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### Credit Risk-Related Contingent Features

Certain of the Bank's derivative instruments contain provisions allowing the financial institution counterparty to terminate the contracts in certain circumstances, such as the downgrade of the Bank's credit ratings below specified levels, a default by the Bank on its indebtedness, or the failure of the Bank to maintain specified minimum regulatory capital ratios or its regulatory status as a well-capitalized institution. These derivative agreements also contain provisions regarding the posting of collateral by each party. The Company is not in violation of any such provisions. The aggregate fair value of derivative instruments with credit risk-related contingent features that were in a net liability position at **December 31, 2022** **December 31, 2023** and **2021** **2022** was **\$8.7** **65.6** million and **\$49.4** **8.7** million, respectively, for which the Company had posted collateral of **\$8.5** **66.0** million and **\$15.0** **8.5** million, respectively.

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### Offsetting Assets and Liabilities

The Bank's derivative instruments with certain counterparties contain legally enforceable netting provisions that allow for net settlement of multiple transactions to a single amount, which may be positive, negative, or zero. Agreements with certain bilateral

counterparties require both parties to maintain collateral in the event that the fair values of derivative instruments exceed established exposure thresholds. For centrally cleared derivatives, the Company is subject to initial margin posting and daily variation margin exchange with the central clearinghouses. Offsetting information in regards to all derivative assets and liabilities, including accrued interest subject to these master netting agreements at **December 31, 2022**, **December 31, 2023** and **2021** 2022 is presented in the following tables:

As of December 31, 2022												
As of December 31, 2023												
	Net						Gross Amounts Offset in the Statement of Financial Position	Gross Amounts Offset in the Statement of Financial Position	Net Amounts Presented in the Statement of Financial Position	Gross Amounts Not Offset in the Statement of Financial Position	Cash Collateral	Net Amount
	Gross Amounts Offset in the Statement of Financial Position	Amounts Presented in the Statement of Financial Position	Gross Amounts Not Offset in the Statement of Financial Position									
(\$ in thousands)	Recognized	Financial Position	Financial Position	Financial Instruments	Cash Collateral	Net Amount	Gross Amounts Recognized	Statement of Financial Position	Statement of Financial Position	Financial Instruments	Cash Collateral	Net Amount
Derivative Assets	223,07	(112)	110,	32,	27,85	105,98	\$ 152,740	\$ (68,282)	\$ 84,458	\$ 84,458	\$ —	\$ —
Derivative Liabilities	116,39	(83,	32,6	32,	—	—	\$ 87,567	\$ —	\$ 87,567	\$ 84,458	\$ 96,176	\$ (93,067)

As of  
December  
31, 2021

As of  
December  
31, 2022

	Net						Gross Amounts	Gross Amounts Offset in the Statement of Financial Position	Net Amounts Presented in the Statement of Financial Position	Gross Amounts Not Offset in the Statement of Financial Position	Cash Collateral	Net Amount
	Gross Amounts	Offset in the Statement of Financial Position	Gross Amounts	Offset in the Statement of Financial Position	Gross Amounts	Offset in the Statement of Financial Position						
(\$ in thousands)	Recognized	Position	Position	Instruments	Collateral	Amount	Recognized	Financial Position	Financial Position	Financial Instruments	Cash Collateral	Amount
Derivative Assets	36,790	(29,882)	6,908	6,908	—	—	\$ 223,072	\$ (112,338)	\$ 110,734	\$ 32,601	\$ 27,852	\$ 105,985
Derivative Liabilities	85,448	(63,204)	22,244	6,908	66,207	(50,871)	\$ 116,395	\$ (83,794)	\$ 32,601	\$ 32,601	\$ —	\$ —

The Company has excess posted collateral compared to total exposure due to initial margin requirements for day-to-day rate volatility.

## Note 12. Stockholders' Equity

### Common Shares Outstanding

Common shares outstanding excludes treasury shares of 6.3 million and 5.1 million with a first-in-first-out cost basis of \$238.6 million and \$175.8 million at December 31, 2022 and December 31, 2021, respectively. Shares outstanding also excludes unvested restricted share awards of \$0.3 million and \$0.7 million at December 31, 2023 and 1.1 million at December 31, 2022 and 2021, respectively.

### Stock Buyback Programs

On April 22, 2021, the Company's board of directors approved a stock buyback program whereby the Company was authorized to repurchase up to approximately 4.3 million shares of its common stock through the program's expiration date of December 31, 2024. The program allows the Company to repurchase its common shares in the open market, by block purchase, through accelerated share repurchase programs, in privately negotiated transactions, or otherwise, in one or more transactions. The Company is not obligated to purchase any shares under this program, and the board of directors has the ability to terminate or amend the program at any time prior to the expiration date. To date, the Company has not repurchased shares under this program.

Prior to its expiration on December 31, 2022, the Company had in place a stock repurchase program authorized by the board of directors on April 22, 2021, whereby the Company was authorized to repurchase up to approximately 4.3 million shares of its common stock. The program allowed the Company to repurchase its common shares in the open market, by block purchase, through accelerated share repurchase programs, in privately negotiated transactions, or otherwise, in one or more transactions.

The Company was not obligated to purchase any shares under this program, and the board of directors had the ability to terminate or amend the program at any time prior to the expiration date. During the year ended December 31, 2022, December

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31, 2022, the Company repurchased 1,204,368 shares of its common stock at an average cost of \$48.90 per share, inclusive of commissions. The company purchased a In total, of the Company repurchased 1,654,244 million shares at an average cost of \$48.77 per share under this program that expired on December 31, 2022. plan.

### **Accumulated Other Comprehensive Income (Loss)**

Accumulated Other Comprehensive Income or Loss ("AOCI") is reported as a component of stockholders' equity. AOCI can include, among other items, unrealized holding gains and losses on securities available for sale ("AFS"), including the Company's share of unrealized gains and losses reported by a partnership accounted for under the equity method, gains and losses associated with pension or other post-retirement benefits that are not recognized immediately as a component of net periodic benefit cost, and gains and losses on derivative instruments that are designated as, and qualify as, cash flow hedges. Net unrealized gains and losses on AFS securities reclassified as securities held to maturity ("HTM") also continue to be reported as a component of AOCI and will be amortized over the estimated remaining life of the securities as an adjustment to interest income. Subject to certain thresholds, unrealized losses on

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employee benefit plans will be reclassified into income as pension and post-retirement costs are recognized over the remaining service period of plan participants. Accumulated gains or losses on cash flow hedges of variable rate loans described in Note 11 will be reclassified into income over the life of the hedge. Accumulated other comprehensive loss resulting from the terminated interest rate swaps will be amortized over the remaining maturities of the designated instruments. Gains and losses within AOCI are net of deferred income taxes, where applicable.

A roll forward rollforward of the components of Accumulated Other Comprehensive Income (Loss) is presented in the table that follows:

(\$ in thousands)	HTM Securities Available for Sale					Employee Benefit Plans	HTM Securities Transferred from AFS				Cash Flow Hedges	Equity Method Investment	
	HTM Securities Available for Sale	HTM Securities Transferred from AFS	Employee Benefit Plans	Cash Flow Hedges	Equity Method Investment		HTM Securities Transferred from AFS	Employee Benefit Plans	Cash Flow Hedges	Equity Method Investment		Total	
<b>Balance, December 31, 2019</b>	28,950	963	782	993	(434)	4	72						
Net change in unrealized gain (loss)	344	—	—	31	(35)	7							
Reclassification of net gain (loss) realized and included in earnings	—	—	8	1)	—	3)							
Valuation adjustments for employee benefit plans	—	—	1)	—	—	1)							
Amortization of unrealized net loss on securities transferred to held to maturity	—	70)	—	—	—	70)							
Income tax (expense) benefit	167)	107	788	368)	—	640)							
<b>Balance, December 31, 2020</b>	\$ 422	\$ 627	\$ 735	\$ 115	\$ (695)	\$ 690	\$ 171,224	\$ 276	\$ (125,573)	\$ 39,511	\$ (5,369)	\$ 80,069	

Net change in unrealized gain (loss)	(208,760)	—	—	(3,258)	438	(211,580)
Reclassification of net gain (loss) realized and included in earnings	2,166	—	4,555	(26,674)	4,468	(15,485)
Valuation adjustments to pension plan attributable to VERIP and curtailment	—	—	59,606	—	—	59,606
Other valuation adjustments for employee benefit plans	—	—	(6,735)	—	—	(6,735)
Amortization of unrealized net gain on securities transferred to held to maturity	—	(158)	—	—	—	(158)
Income tax (expense) benefit	46,407	35	(12,799)	6,705	—	40,348
<b>Balance, December 31, 2021</b>	\$ 37	\$ 3	\$ 6)	\$ 84	\$ (463)	\$ 5)
Net change in unrealized gain or loss	(738)	—	—	(1,711)	468	(841)
Reclassification of net income or loss realized and included in earnings	1,707	—	2,408)	(9,928)	(5,717)	94

Net change in unrealized gain (loss)							(785,538)	—	—	(113,171)	468	(898,241)
Reclassification of net (gain) loss realized and included in earnings							1,707	—	2,274	(9,928)	—	(5,947)
Valuation adjustments to employee benefit plans			(2)			(2)						
			4,			4,						
			13			13						
	—	—	9)	—	—	9)	—	—	(24,139)	—	—	(24,139)
Transfer of net unrealized loss from AFS to HTM securities portfolio	15	5,										
	,4	40										
	05	5)	—	—	—	—	15,405	(15,405)	—	—	—	—
Amortization of unrealized net gain or loss on securities transferred to HTM		1,				1,						
		35				35						
	—	5	—	—	—	5						
Amortization of unrealized net loss on securities transferred to held to maturity							—	1,355	—	—	—	1,355
Income tax benefit	17					20						
	2,	3,	4,	27		8,						
	98	16	85	,7		72						
	1	3	9	22	—	5	172,981	3,163	4,859	27,722	—	208,725
<b>Balance, December 31, 2022</b>	(5	(1	(9	(7		(7						
	84	0,	7,	9,		72						
	,4	73	95	09		,1						
	<u>\$ 08)</u>	<u>\$ 4)</u>	<u>\$ 2)</u>	<u>\$ 3)</u>	<u>\$ 5</u>	<u>\$ 82)</u>	<u>\$ (584,408)</u>	<u>\$ (10,734)</u>	<u>\$ (97,952)</u>	<u>\$ (79,093)</u>	<u>\$ 5</u>	<u>\$ (772,182)</u>
Net change in unrealized gain (loss)							104,543	—	—	(13,850)	368	91,061
Reclassification of net loss realized and included in earnings							68,105	—	6,800	40,714	—	115,619
Valuation adjustments to employee benefit plans							—	—	(13,325)	—	—	(13,325)

Amortization of unrealized net loss on securities transferred to held to maturity	—	1,747	—	—	—	1,747
Income tax (expense) benefit	(38,988)	(398)	1,416	(6,077)	—	(44,047)
<b>Balance, December 31, 2023</b>	<b>\$ (450,748)</b>	<b>\$ (9,385)</b>	<b>\$ (103,061)</b>	<b>\$ (58,306)</b>	<b>\$ 373</b>	<b>\$ (621,127)</b>

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The following table shows the line items in the consolidated statements of income affected by amounts reclassified from AOCI:

Amount reclassified from AOCI (a)	Year Ended		Increase (decrease) in affected line item in the income statement	Year Ended December 31,		Increase (decrease) in affected line item in the income statement	
	December 31, 2022	2021		2023	2022		
(\$ in thousands)							
Amortization of unrealized net gain (loss) on securities transferred to HTM	1,35	\$ 5	\$ 158	Interest income			
Amortization of unrealized net loss on securities transferred to HTM				\$ 1,747	\$ 1,355	Interest income	
Tax effect	(305)	(35)	Income taxes	(398)	(305)	Income taxes	
Net of tax	1,05	0	123	Net income	1,349	1,050	Net income
Loss on sale of AFS securities	(1,707)	(2,166)	Securities transactions, net	(68,105)	(1,707)	Securities transactions, net	
Tax effect	385	487	Income taxes	15,380	385	Income taxes	
Net of tax	(1,322)	(1,679)	Net income	(52,725)	(1,322)	Net income	

Amortization of defined benefit pension and post-retirement items	(2,274)	(4,555)	Other noninterest expense	(6,800)	(2,274)	Other noninterest expense
Tax effect	505	1,015	Income taxes	1,476	505	Income taxes
Net of tax	(1,769)	(3,540)	Net income	(5,324)	(1,769)	Net income
Reclassification of unrealized gain or loss on cash flow hedges	(1,748)	22,561	Interest income			
Reclassification of unrealized loss on cash flow hedges	(47,285)		Interest income	(47,285)	(1,748)	Interest income
Tax effect	394	(5,054)	Income taxes	10,697	394	Income taxes
Net of tax	(1,354)	17,507	Net income	(36,588)	(1,354)	Net income
Amortization of gain on terminated cash flow hedges	11,676	4,113	Interest income	6,571	11,676	Interest income
Tax effect	(2,629)	(921)	Income taxes	(1,486)	(2,629)	Income taxes
Net of tax	9,047	3,192	Net income	5,085	9,047	Net income
Reclassification of unrealized loss on equity method investment	—	(4,468)	Noninterest income			
Tax effect	—	—	Income taxes			
Net of tax	—	(4,468)	Net income			
Total reclassifications, net of tax	\$ 5,657	\$ 11,135	Net income	\$ (88,203)	\$ 5,652	Net income

(a) Amounts in parentheses indicate reduction in net income.

## Regulatory Capital

Measures of regulatory capital are an important tool used by regulators to monitor the financial health of financial institutions. The primary quantitative measures used to gauge capital adequacy are Common Equity Tier 1, Tier 1 and Total regulatory capital to risk-weighted assets (risk-based capital ratios) and the Tier 1 capital to average total assets (leverage ratio). Both the Company and the Bank subsidiary are required to maintain minimum risk-based capital ratios of 8.0% total capital, 4.5% Common Equity Tier 1, and 6.0% Tier 1 capital. The minimum leverage ratio is 3.0% for bank holding companies and banks that meet certain specified criteria, including having the highest supervisory rating. All others are required to maintain a leverage ratio of at least 4.0%.

To evaluate capital adequacy, regulators compare an institution's regulatory capital ratios with their agency guidelines, as well as with the guidelines established as part of the uniform regulatory framework for prompt corrective supervisory action toward financial institutions. The framework for prompt corrective action categorizes capital levels into one of five classifications rating from well-capitalized to critically under-capitalized. For an institution to be eligible to be classified as well capitalized its Total risk-based capital ratios must be at least 10.0% for total capital, 6.5% for Common Equity Tier 1 and 8.0% for Tier 1 capital, and its leverage ratio must be at least 5.0%. In reaching an overall conclusion on capital adequacy or assigning a classification under the uniform framework, regulators also consider other subjective and quantitative measures of risk associated with an institution. The Company and the Bank were deemed to be well capitalized based upon the most recent notifications from their regulators. There are no conditions or events since those notifications that management believes would change the classifications. At **December 31, 2022**, **December 31, 2023** and **2021, 2022**, the Company and the Bank were in compliance with all of their respective minimum regulatory capital requirements.

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Following is a summary of the actual regulatory capital amounts and ratios for the Company and the Bank together with corresponding regulatory capital requirements at **December 31, 2022**, **December 31, 2023** and **2021, 2022**.

	Required for Minimum Capital Adequacy						Required for Minimum Capital Adequacy					
	Actual		Required To Be Well Capitalized		Required To Be Well Capitalized		Actual		Required for Minimum Capital Adequacy		Required To Be Well Capitalized	
	Amou	Ratio	Amou	Ratio	Amou	Ratio	Amou	Ratio	Amou	Ratio	Amou	Ratio
	nt	%	nt	%	nt	%	nt	%	nt	%	nt	%
<i>(\$ in thousands)</i>												
<b>At December 31, 2023</b>												
Tier 1 leverage capital												
Hancock Whitney Corporation												
	\$	3,584,474	10.10	\$	1,419,209	4.00	\$	1,774,011	5.00			
Hancock Whitney Bank												
		3,493,531	9.86		1,417,854	4.00		1,772,318	5.00			

Common equity												
tier 1 (to risk												
weighted												
assets)												
Hancock												
Whitney												
Corporation												
							\$ 3,584,474	12.33	\$ 1,308,034	4.50	\$ 1,889,383	6.50
Hancock												
Whitney Bank												
							3,493,531	12.03	1,306,464	4.50	1,887,115	6.50
Tier 1 capital (to												
risk weighted												
assets)												
Hancock												
Whitney												
Corporation												
							\$ 3,584,474	12.33	\$ 1,744,046	6.00	\$ 2,325,394	8.00
Hancock												
Whitney Bank												
							3,493,531	12.03	1,741,952	6.00	2,322,603	8.00
Total capital (to												
risk weighted												
assets)												
Hancock												
Whitney												
Corporation												
							\$ 4,049,245	13.93	\$ 2,325,394	8.00	\$ 2,906,743	10.00
Hancock												
Whitney Bank												
							3,785,802	13.04	2,322,603	8.00	2,903,254	10.00
<b>At December 31,</b>												
<b>2022</b>												
Tier 1 leverage												
capital												
							3,279,419	9.53	1,376,092	4.00	1,720,115	5.00
Hancock												
Whitney												
Corporation												
							3,279,536	9.54	1,374,761	4.00	1,718,451	5.00
Hancock												
Whitney Bank												

Common equity tier 1 (to risk weighted assets)															
		1													
	3,2	1	1,2	4	1,8	6									
Hancock Whitney Corporation	79,41	.	93,03	.	67,71	.									
	\$ 9	1	\$ 5	0	\$ 7	0	\$ 3,279,419	11.41	\$ 1,293,035	4.50	\$ 1,867,717	6.50			
		1													
	3,2	1	1,2	4	1,8	6									
Hancock Whitney Bank	79,53	.	91,46	.	65,45	.									
	6	3	7	0	3	0	3,279,536	11.43	1,291,467	4.50	1,865,453	6.50			
Tier 1 capital (to risk weighted assets)															
		1													
	3,2	1	1,7	6	2,2	8									
Hancock Whitney Corporation	79,41	.	24,04	.	98,72	.									
	\$ 9	1	\$ 6	0	\$ 8	0	\$ 3,279,419	11.41	\$ 1,724,046	6.00	\$ 2,298,728	8.00			
		1													
	3,2	1	1,7	6	2,2	8									
Hancock Whitney Bank	79,53	.	21,95	.	95,94	.									
	6	3	6	0	2	0	3,279,536	11.43	1,721,956	6.00	2,295,942	8.00			
Total capital (to risk weighted assets)															
		1				1									
	3,7	2	2,2	8	2,8	0									
Hancock Whitney Corporation	26,83	.	98,72	.	73,41	.									
	\$ 4	7	\$ 8	0	\$ 1	0	\$ 3,726,834	12.97	\$ 2,298,728	8.00	\$ 2,873,411	10.00			
		1				1									
	3,5	2	2,2	8	2,8	0									
Hancock Whitney Bank	54,45	.	95,94	.	69,92	.									
	1	9	2	0	7	0	3,554,451	12.39	2,295,942	8.00	2,869,927	10.00			

**At December 31,  
2021**

Tier 1 leverage  
capital

	2,8	8	1,4	4	1,7	5
Hancock	90,	.	02,	.	52,	.
Whitney	77	2	22	0	77	0
Corporation	\$ 0	5	\$ 3	0	\$ 9	0
	2,9	8	1,4	4	1,7	5
	26,	.	01,	.	51,	.
Hancock	87	3	15	0	44	0
Whitney Bank	4	6	7	0	7	0

Common equity  
tier 1 (to risk  
weighted  
assets)

		1				
	2,8	1	1,1	4	1,6	6
Hancock	90,	.	72,	.	93,	.
Whitney	77	0	56	5	70	5
Corporation	\$ 0	9	\$ 3	0	\$ 2	0
		1				
	2,9	1	1,1	4	1,6	6
	26,	.	71,	.	91,	.
Hancock	87	2	34	5	93	5
Whitney Bank	4	4	1	0	7	0

Tier 1 capital (to  
risk weighted  
assets)

		1				
	2,8	1	1,5	6	2,0	8
Hancock	90,	.	63,	.	84,	.
Whitney	77	0	41	0	55	0
Corporation	\$ 0	9	\$ 7	0	\$ 7	0
		1				
	2,9	1	1,5	6	2,0	8
	26,	.	61,	.	82,	.
Hancock	87	2	78	0	38	0
Whitney Bank	4	4	8	0	4	0

Total capital (to risk weighted assets)						
	1				1	
	3,3	2	2,0	8	2,6	0
Hancock	45,	.	84,	.	05,	.
Whitney	38	8	55	0	69	0
Corporation	\$ 7	4	\$ 7	0	\$ 6	0
	1				1	
	3,2	2	2,0	8	2,6	0
	08,	.	82,	.	02,	.
Hancock	99	3	38	0	98	0
Whitney Bank	1	3	4	0	0	0

The Company elected the five-year rule that provides a full delay of the estimated impact of CECL on regulatory capital transition (0%) for 2020 and 2021, followed by a three-year transition (25% of the impact included in 2022, 50% in 2023, 75% in 2024 and 100% thereafter). The two-year delay included the full impact of day one CECL plus the estimated impact of current CECL activity calculated quarterly as 25% of the current ACL over the day one balance ("modified transition amount"). The modified transition amounts were recalculated each quarter in 2020 and 2021, with the December 31, 2021 impact of \$24.9 million, plus the day one impact of \$44.1 million (net of tax) carrying through the remaining three years of the transition.

### Regulatory Restrictions on Dividends

Regulatory policy statements provide that generally, bank holding companies should pay dividends only out of current operating earnings and that the level of dividends must be consistent with current and expected capital requirements. Dividends received from the Bank have been the primary source of funds available to the Company for the payment of dividends to its stockholders. Federal and **state State** banking laws and regulations restrict the amount of dividends the Bank may distribute to the Company without prior regulatory approval, as well as the amount of loans it may make to the Company. Dividends paid by the Bank are subject to approval by the Commissioner of Banking and Consumer Finance of the State of Mississippi. Further, a capital conservation buffer of 2.5% above each of the minimum capital ratio requirements (Common Equity Tier 1, Tier 1, and Total risk-based capital) must be met for a bank or bank holding company to be able to pay dividends without restrictions.

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### Note 13. Other Noninterest Income and Other Noninterest Expense

The components of other noninterest income and other noninterest expense are as follows:

(\$ in thousands)	Years Ended December 31,			Years Ended December 31,		
	2022	2021	2020	2023	2022	2021
<b>Other noninterest income:</b>						
Income from bank-owned life insurance	15,88	18,33	18,17			
	\$ 1	\$ 0	\$ 9	\$ 15,454	\$ 15,881	\$ 18,330
Credit-related fees	10,48	11,00	11,25			
	3	1	5	12,557	10,483	11,001
Income from derivatives		13,47	12,81			
	5,832	7	4	420	5,832	13,477
Net gains on sales of premises, equipment and other assets				19,388	3,096	1,423
Other miscellaneous income	21,71	31,99	14,13			
	5	3	7	23,617	18,619	30,570
<b>Total other noninterest income</b>	<b>53,91</b>	<b>74,80</b>	<b>56,38</b>			
	\$ 1	\$ 1	\$ 5	\$ 71,436	\$ 53,911	\$ 74,801
<b>Other noninterest expense:</b>						
Corporate value and franchise taxes				\$ 20,355	\$ 16,744	\$ 14,478
Advertising	13,78	12,44	13,01			
	\$ 3	\$ 1	\$ 1	13,454	13,783	12,441
Corporate value and franchise taxes	16,74	14,47	16,57			
	4	8	8			
Telecommunication and postage				10,773	11,870	12,646
Entertainment and contributions	10,33					
	6	7,867	9,865	10,664	10,336	7,867
Telecommunication and postage	11,87	12,64	14,99			
	0	6	1			
Tax credit investment amortization				5,791	4,768	4,436
Travel expenses				5,469	4,336	2,697
Printing and supplies	3,795	3,728	5,063	4,073	3,795	3,728
Travel expenses	4,336	2,697	2,297			
Tax credit investment amortization	4,768	4,436	3,843			
Other retirement expense	(29,69	(27,94	(25,13			
	3)	1)	3)	(13,460)	(29,693)	(27,941)
Loss on facilities and equipment from consolidation		13,86				
	—	3	3,012	—	—	13,863
Loss on extinguishment of debt		4,165	—			
	—	4,165	—	—	—	4,165

Other miscellaneous expense	22,25	32,82	23,77			
	6	9	8	31,573	22,256	32,829
Total other noninterest expense	58,19	81,20	67,30			
	\$ 5	\$ 9	\$ 5	\$ 88,692	\$ 58,195	\$ 81,209

#### Note 14. Income Taxes

Income tax expense (benefit) included in net income consisted of the following components:

(\$ in thousands)	Years Ended December 31,			Years Ended December 31,		
	2022	2021	2020	2023	2022	2021
Included in net income						
Current federal	\$ 142,433	\$ 86,858	\$ (58,723)	\$ 72,884	\$ 142,433	\$ 86,858
Current state	14,840	7,607	(132)	10,656	14,840	7,607
Total current provision	157,273	94,465	(58,855)	83,540	157,273	94,465
Deferred federal	(23,556)	7,035	(17,000)	12,139	(23,556)	7,035
Deferred state	1,390	3,341	(3,716)	1,847	1,390	3,341
Total deferred provision	(22,166)	10,376	(20,716)	13,986	(22,166)	10,376
Total expense (benefit) included in net income	\$ 135,107	\$ 104,841	\$ (79,571)			
Total expense included in net income				\$ 97,526	\$ 135,107	\$ 104,841

Income tax expense (benefit) does not reflect the tax effects of amounts recognized in other comprehensive income and in AOCI, a separate component of stockholders' equity. These amounts include unrealized gains and losses on securities available for sale or transferred to held to maturity, unrealized gains and losses on derivatives and hedging transactions, and valuation adjustments of defined benefit and other post-retirement benefit plans. Refer to Note 12 – Stockholders' Equity for additional information. Temporary differences arise between the tax bases of assets or liabilities and their carrying amounts for financial reporting purposes. The expected tax effects from when these differences are resolved are recorded currently as deferred tax assets or liabilities.

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Significant components of the Company's deferred tax assets and liabilities were as follows:

(\$ in thousands)	December 31,		December 31,	
	2022	2021	2023	2022
<b>Deferred tax assets:</b>				
Allowance for loan losses	\$ 77,045	\$ 85,118	\$ 76,407	\$ 77,045
Loan purchase accounting adjustments	485	1,838	164	485
Tax credit carryforward	—	2,326		
Federal/state net operating loss	3,591	3,646		
<b>State net operating loss</b>			<b>3,348</b>	<b>3,591</b>
Lease liability	26,207	27,553	28,226	26,207
Net unrealized losses on securities available-for-sale and cash flow hedges	195,09	0	148,825	195,090
Derivatives	38,082	1,735	26,344	38,082
Other	10,085	8,883	15,553	10,085
Gross deferred tax assets	350,58	131,09		
	5	9	298,867	350,585
<b>State valuation allowance</b>	<b>(3,591)</b>	<b>(3,646)</b>		
<b>Valuation allowance</b>			<b>(5,145)</b>	<b>(3,591)</b>
Net deferred tax assets	346,99	127,45		
	\$ 4	\$ 3	\$ 293,722	\$ 346,994
<b>Deferred tax liabilities:</b>				
Employee compensation and benefits	\$ (8,399)	\$ (11,137)	\$ (9,895)	\$ (8,399)
Net unrealized gains on securities available-for-sale an cash flow hedges	—	(10,136)		
Fixed assets & intangibles	(26,589)	(35,705)	(28,129)	(26,589)
Lease Financing	(52,385)	(52,896)		
Right-of-use Asset	(21,809)	(23,075)		
<b>Lease financing</b>			<b>(56,576)</b>	<b>(52,385)</b>
<b>Right-of-use asset</b>			<b>(23,773)</b>	<b>(21,809)</b>
Other	(26,394)	(13,938)	(21,965)	(26,394)
Gross deferred tax liabilities	(135,57)	(146,88)		
	\$ 6)	\$ 7)	\$ (140,338)	\$ (135,576)
<b>Net deferred tax asset (liability)</b>	<b>211,41</b>			
	\$ 8	\$ (19,434)		
<b>Net deferred tax asset</b>			<b>\$ 153,384</b>	<b>\$ 211,418</b>

Reported income tax expense (benefit) differed from amounts computed by applying the statutory income tax rate of 21% for the years ended **December 31, 2022**, **December 31, 2023**, **2021**, **2022** and **2020**, **2021** to earnings or loss before income taxes. Historically, the primary differences have been due to tax-exempt income, federal and state tax credits and excess tax benefits from

stock-based compensation. The year ended December 31, 2020 includes an incremental 14% tax benefit totaling \$30.2 million associated with the five-year carryback of both the 2020 net operating loss (“NOL”) and the NOL attribute inherited from an acquired entity to a 35% statutory rate tax year, as allowed by provisions of the CARES Act. In addition, the 2021 effective tax rate was favorably impacted by a \$4.9 million benefit associated with changing certain fixed asset tax elections that resulted in an increase in the 2020 NOL. The main source of tax credits has been investments in tax-advantaged securities and tax credit projects. These investments are made primarily in the markets we serve and directed at tax credits issued under the Federal and State New Market Tax Credit (“NMTC”) programs, Low-Income Housing Tax Credit (“LIHTC”) programs, as well as pre-2018 Qualified Zone Academy Bonds (“QZAB”), and Qualified School Construction Bonds (“QSCB”). A summary of the factors that impacted income tax expense follows.

	Years Ended December 31,											
	2022		2021		2020		2023		2022		2021	
	Amo unt	%	Amo unt	%	Amo unt	%	Amount	%	Amount	%	Amount	%
(\$ in thousands)												
Taxes computed at statutory rate	13		11	2	(2	2						
	8,	2	9,	1	6,	1						
	43	1.	29	.	19	.						
	\$ 1	0 %	\$ 2	0 %	\$ 6)	0 %	\$ 102,927	21.0%	\$ 138,431	21.0%	\$ 119,292	21.0%
Increases (decreases) in taxes resulting from:												
State income taxes, net of federal income tax benefit	13		9,	1	(1,	1						
	,2	2.	04	.	26	.						
	72	0	8	6	9)	0	10,323	2.1%	13,272	2.0%	9,048	1.6%
					(	(1						
	(8,		(9,	1	0,	8						
Tax-exempt interest	61	(1	10	.	44	.						
	2)	.3)	0)	6)	4)	4	(8,755)	(1.8%)	(8,612)	(1.3%)	(9,100)	(1.6%)
					(							
	(1,		(2,	0	(4,	3						
Life insurance contracts	81	(0	65	.	85	.						
	2)	.3)	3)	5)	7)	9	(4,020)	(0.8%)	(1,812)	(0.3%)	(2,653)	(0.5%)
					(							
	(8,		(7,	1	(8,	6						
	03	(1	88	.	07	.						
Tax credits	9)	.2)	9)	4)	2)	5	(9,443)	(1.9%)	(8,039)	(1.2%)	(7,889)	(1.4%)

Employee share-based compensation	(2,084)	(0.3)	(1,013)	(0.35)	(1,111)	(0.35)	(505)	(0.1%)	(2,084)	(0.3%)	(1,671)	(0.3%)
FDIC assessment disallowance	1,836	0.3	1,093	(0.34)	(2,109)	(0.37)	2,893	0.6%	1,836	0.3%	1,609	0.3%
Net operating loss carryback under CARES act	238	—	(4,948)	(0.89)	(3,167)	(0.42)	—	—	238	—	(4,948)	(0.9%)
Other, net	1,877	0.3	1,015	(0.33)	(2,101)	(0.37)	4,106	0.8%	1,877	0.3%	1,153	0.3%
Income tax expense	135,107	20.5%	104,841	18.5%	(7,510)	(1.8%)	\$ 97,526	19.9%	\$ 135,107	20.5%	\$ 104,841	18.5%

The Company had approximately \$61.057.0 million in state net operating loss carryforwards that originated in the tax years 2003 through 2020 2023 and begin expiring in 2032. A \$61.057.0 million gross state valuation allowance has been established for all non-bank

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entity level state NOL net operating loss carryforwards, which translates to a net \$3.63.3 million valuation allowance in the Company's deferred tax inventory. The remainder of the allowance is related to deferred executive compensation. The impact of this valuation allowance is not material to the financial statements.

The tax benefit of a position taken or expected to be taken in a tax return should be recognized when it is more likely than not that the position will be sustained on its technical merits. The liability for unrecognized tax benefits was immaterial as of December 31, 2022 December 31, 2023, 2021 2022 and 2020. 2021. The Company does not expect the liability for unrecognized tax benefits to change significantly during 2023, 2024. The Company recognizes interest and penalties, if any, related to income tax matters in income tax expense, and the amounts recognized during 2023, 2022 2021 and 2020 2021 were insignificant.

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The Company and its subsidiaries file a consolidated U.S. federal income tax return, as well as filing various state returns. Generally, the federal returns for years prior to 2019~~2020~~ are no longer subject to examination. However, as a result of the 2020 federal NOL carryback, the 2015 to 2018 returns may still be subject to examination by the IRS. State returns that are open to examination vary by jurisdiction and are generally open three to four years.

## Note 15. Earnings (Loss) Per Share

The Company calculates earnings (loss) per share using the two-class method. The two-class method allocates net income or loss to each class of common stock and participating security according to common dividends declared and participation rights in undistributed earnings. For reporting periods in which a net loss is recorded, net loss is not allocated to participating securities because the holders of such securities bear no contractual obligation to fund or otherwise share in the loss. Participating securities consist of nonvested share-based payment awards that contain nonforfeitable rights to dividends or dividend equivalents

A summary of the information used in the computation of earnings (loss) per common share follows.

	Years Ended December 31,			Years Ended December 31,		
	2022	2021	2020	2023	2022	2021
<i>(\$ in thousands, except per share data)</i>						
<b>Numerator:</b>						
Net income (loss) to common shareholders	524,0	463,2	(45,1			
	\$ 89	\$ 15	\$ 74)			
Net income to common shareholders				\$ 392,602	\$ 524,089	\$ 463,215
Net income or dividends allocated to participating securities - basic and diluted	7,620	9,134	1,756	4,014	7,620	9,134
Net income (loss) allocated to common shareholders - basic and diluted	516,4	454,0	(46,9			
	\$ 69	\$ 81	\$ 30)			
Net income allocated to common shareholders - basic and diluted				\$ 388,588	\$ 516,469	\$ 454,081
<b>Denominator:</b>						
Weighted-average common shares - basic	86,06	86,82	86,53	86,130	86,068	86,823
Dilutive potential common shares	326	204	—	293	326	204
Weighted average common shares - diluted	86,39	87,02	86,53	86,423	86,394	87,027
Earnings (loss) per common share:						
Earnings per common share:						
Basic	\$ 6.00	\$ 5.23	\$ (0.54)	\$ 4.51	\$ 6.00	\$ 5.23
Diluted	\$ 5.98	\$ 5.22	\$ (0.54)	\$ 4.50	\$ 5.98	\$ 5.22

Potential common shares consist of stock options, nonvested performance-based awards, nonvested restricted stock units, and nonvested restricted share awards deferred under the Company's nonqualified deferred compensation plan. These potential common shares do not enter into the calculation of diluted earnings per share if the impact would be antidilutive, i.e., increase earnings per share or reduce a loss per share. For reporting periods in which a net loss is reported, such as the year ended December 31, 2020, no effect is given to potentially dilutive common shares in the computation of loss per common share as any impact from such shares would be antidilutive. The weighted average of potentially dilutive common shares that were anti-dilutive totaled 100,391, 3,116 for the year ended December 31, 2022 and 1,079 for the year years ended December 31, 2021 December 31, 2023, 2022 and as such 2021, respectively, and were excluded from the calculation of diluted earnings per common diluted share for the respective periods.

## Note 16. Segment Reporting

Accounting standards require that information be reported about a company's operating segments using a "management approach." Reportable segments are identified in these standards as those revenue-producing components for which discrete financial information is produced internally and which are subject to evaluation by the chief operating decision maker in deciding how to allocate resources to segments. Consistent with the Company's strategy that is focused on providing a consistent package of banking products and services across all markets, the Company has identified its overall banking operations as its only reportable segment. Because the overall banking operations comprise substantially all of the consolidated operations, no separate segment disclosures are presented.

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## Note 17. Retirement Benefit Plans

The Company offers a qualified defined benefit pension plan, the Hancock Whitney Corporation Pension Plan and Trust Agreement ("Pension Plan"), covering certain eligible associates. Eligibility is based on minimum age and service-related requirements. In 2017, the Pension Plan was amended to exclude any individual hired or rehired by the Company after June 30, 2017 from eligibility to participate. The Pension Plan amendment further provided that the accrued benefits of each participant in the Pension Plan whose combined age plus years of service as of January 1, 2018 totaled less than 55 were to be frozen as of January 1, 2018 and not thereafter increase.

The Company makes contributions to this plan in amounts sufficient to meet funding requirements set forth in federal employee benefit and tax laws, plus such additional amounts as the Company may determine to be appropriate. The Company was not required to make a contribution to the Pension Plan during 2022 2023 or 2021, 2022. The Company does not anticipate being required to make a contribution, nor does it anticipate making a discretionary contribution to the Pension Plan in 2023, 2024.

The Company also offers a defined contribution retirement benefit plan (401(k) plan), the Hancock Whitney Corporation 401(k) Savings Plan and Trust Agreement ("401(k) Plan"), that covers substantially all associates who have been employed 60 days and meet

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a minimum age requirement and employment classification criteria. The Company matches 100% of the first 1% of compensation saved by a participant, and 50% of the next 5% of compensation saved. Newly eligible associates are automatically enrolled at an initial 3% savings rate unless the associate actively opts out of participation in the plan. The 401(k) Plan was also amended during the second quarter of 2017 for participants whose benefits are frozen under the Pension Plan to add an enhanced Company contribution beginning January 1, 2018, in the amount of 2%, 4% or 6% of such participant's eligible compensation, based on the participant's age and years of service with the Company. The 401(k) Plan's amendment further provided that the Company will contribute to the benefit of those associates of the Company hired or rehired after June 30, 2017 and those associates of the Company never enrolled in the Pension Plan an additional basic contribution in an amount equal to 2% of the associate's eligible compensation beginning January 1, 2018. Participants vest in the new basic and enhanced Company contributions upon completion of three years of service.

The Company's 401(k) plan matching expense totaled \$17.3 17.9 million, \$16.6 17.3 million and \$17.4 16.6 million for the years ended December 31, 2022 December 31, 2023, 2021, 2022, and 2020, 2021, respectively.

Certain associates who were designated executive officers of Whitney Holding Corporation and/or Whitney National Bank before the acquisition by the Company are also covered by an unfunded nonqualified defined benefit pension plan. The benefits under this nonqualified plan were designed to supplement amounts to be paid under the defined benefit plan previously maintained for employees of Whitney Holding Corporation and/or Whitney National Bank (the "Whitney Pension Plan"), and are calculated using the Whitney Pension Plan's formula, but without applying the restrictions imposed on qualified plans by certain provisions of the Internal Revenue Code. Accrued benefits under this plan were frozen as of December 31, 2012 in connection with the merger of the Whitney Pension Plan into the Company's qualified defined benefit pension plan, and no future benefits will be accrued under this plan.

The Company also sponsors defined benefit postretirement plans for certain associates. The Hancock postretirement plans are available only to associates hired by the Company prior to January 1, 2000. The Hancock plans provide health care and life insurance benefits to retiring associates who participate in medical and/or group life insurance benefit plans for active associates and have reached 55 years of age with ten years of service, at the time of retirement. The postretirement health care plan is contributory, with retiree contributions adjusted annually and subject to certain employer contribution maximums.

The Whitney postretirement plans are available only to former employees of Whitney Holding Corporation and/or Whitney National Bank who meet the eligibility requirements, and offer health care and life insurance benefits for eligible retirees and their eligible dependents. Participant contributions are required under the health plan. These plans restrict eligibility for postretirement health benefits to retirees already receiving benefits as of the date of the plan amendments in 2007 and to those active participants who were eligible to receive benefits as of December 31, 2007 (i.e., were age 55 with ten years of credited service). Life insurance benefits are currently only available to associates who retired before December 31, 2007.

The company Company assumed certain trends in health care costs in the determination of the benefit obligations. The plans assumed a 6.50 6.25% increase in health costs, increasing to 7% in 2024, declining to 5.2 5.6% uniformly over a three year period, and then following the Getzen model thereafter. At December 31, 2022 December 31, 2023, the mortality assumption was based on

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The following tables detail the changes in the benefit obligations and plan assets of the defined benefit plans for the years ended **December 31, 2022**, **December 31, 2023** and **2021**, **2022**, as well as the funded status of the plans at each year end and the amounts recognized in the Company's Consolidated Balance Sheets. The Company uses a December 31 measurement date for all defined benefit pension plans and other postretirement benefit plans.

	2022	2021	2022	2021	2023	2022	2023	2022
	Pension Benefits		Other Post-Retirement Benefits		Pension Benefits		Other Post-Retirement Benefits	
(\$ in thousands)								
<b>Change in benefit obligation</b>								
Benefit obligation at beginning of year	646,832	660,309	20,282	18,330	495,746	646,832	13,796	20,282
Service cost	11,438	11,616	59	93	7,916	11,438	34	59
Interest cost	14,639	13,476	375	348	23,854	14,639	622	375
Plan participants' contributions	—	—	794	778	—	—	691	794
Net actuarial gain	(152,009)	(16,000)	(5,906)	(1,506)				
Special termination benefits	—	16,052	—	4,117				
<b>Net actuarial gain (loss)</b>	<b>15,285</b>	<b>(152,009)</b>	<b>92</b>	<b>(5,906)</b>				
Benefits paid	(25,154)	(38,621)	(1,808)	(1,934)	(25,153)	(25,154)	(1,831)	(1,808)
<b>Benefit obligation, end of year</b>	<b>495,746</b>	<b>646,832</b>	<b>13,796</b>	<b>20,282</b>	<b>517,648</b>	<b>495,746</b>	<b>13,404</b>	<b>13,796</b>
<b>Change in plan assets</b>								
Fair value of plan assets at beginning of year	859,883	815,304	—	—	700,535	859,883	—	—

	(133,843)	83,939	—	—	48,497	(133,843)	—	—
Actual return on plan assets								
Employer contributions	1,150	1	5	6	1,136	1,150	1,140	1,015
Plan participants' contributions	—	—	793	778	—	—	691	793
Benefit payments	(25,154)	(38,621)	(1,808)	(1,934)	(25,153)	(25,154)	(1,831)	(1,808)
Expenses	(1,501)	(1,920)	—	—	(1,951)	(1,501)	—	—
Fair value of plan assets, end of year	700,535	859,883	—	—	723,064	700,535	—	—
<b>Funded status at end of year - net asset (liability)</b>	<b>\$ 204,789</b>	<b>\$ 213,051</b>	<b>\$ (13,796)</b>	<b>\$ (20,282)</b>	<b>\$ 205,416</b>	<b>\$ 204,789</b>	<b>\$ (13,404)</b>	<b>\$ (13,796)</b>
<b>Amounts recognized in accumulated other comprehensive loss</b>								
Unrecognized loss (gain) at beginning of year	\$ 108,121	\$ 164,770	\$ (3,581)	\$ (2,804)	\$ 135,243	\$ 108,121	\$ (8,837)	\$ (3,581)
Net actuarial loss (gain)	27,122	(56,649)	(5,256)	(777)	5,806	27,122	935	(5,256)
Unrecognized loss (gain) at end of year	\$ 135,243	\$ 108,121	\$ (8,837)	\$ (3,581)	\$ 141,049	\$ 135,243	\$ (7,902)	\$ (8,837)
Projected benefit obligation	\$ 495,746	\$ 646,832			\$ 517,648	\$ 495,746		
Accumulated benefit obligation	472,843	607,408			493,800	472,843		
Fair value of plan assets	700,535	859,883			723,064	700,535		

The net funded status of \$204.8 million for pension benefits plans includes an excess of plan assets over the benefit obligation of \$216.8 million on the defined benefit pension plan, offset by an unfunded benefit obligation of \$12.0 million for the nonqualified retirement plan.

Net actuarial gain is a significant component of the change in the projected benefit obligation of the Pension Plan for the year ended December 31, 2022 December 31, 2023. The actuarial gain was primarily driven by a change in the discount rate used in computing the projected benefit obligation at December 31, 2022 December 31, 2023.

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The following table shows net periodic (benefit) cost included in expense and the changes in the amounts recognized in AOCI during 2023, 2022, and 2021.

	Years Ended December 31,					
	2023	2022	2021	2023	2022	2021
(\$ in thousands)	Pension Benefits			Other Post-Retirement Benefits		
<b>Net periodic (benefit) cost</b>						
Service cost	\$ 7,916	\$ 11,438	\$ 11,616	\$ 34	\$ 59	\$ 93
Interest cost	23,854	14,639	13,476	622	375	348
Expected return on plan assets	(44,710)	(46,615)	(46,654)	—	—	—
Special termination benefits	—	—	16,052	—	—	4,173
Amortization of net (gain) loss/prior service cost	7,643	2,830	5,284	(843)	(650)	(729)
Net periodic (benefit) cost	<u>(5,297)</u>	<u>(17,708)</u>	<u>(226)</u>	<u>(187)</u>	<u>(216)</u>	<u>3,885</u>
<b>Other changes in plan assets and benefit obligations recognized in other comprehensive income, before taxes</b>						
Net (loss) gain recognized during the year	(7,643)	(2,830)	(5,284)	843	650	729
Net actuarial loss (gain)	13,449	29,952	(51,365)	92	(5,906)	(1,506)
Total recognized in other comprehensive income	<u>5,806</u>	<u>27,122</u>	<u>(56,649)</u>	<u>935</u>	<u>(5,256)</u>	<u>(777)</u>
Total recognized in net periodic benefit cost and other comprehensive income	<u>\$ 509</u>	<u>\$ 9,414</u>	<u>\$ (56,875)</u>	<u>\$ 748</u>	<u>\$ (5,472)</u>	<u>\$ 3,108</u>
Discount rate for benefit obligations	4.83%	5.00%	2.77%	4.81%	4.98%	2.32%
Discount rate for net periodic benefit cost	5.00%	2.77%	2.40%	4.98%	2.32%	2.31%
Expected long-term return on plan assets	6.50%	5.50%	5.75%	n/a	n/a	n/a
Rate of compensation increase	scaled *	scaled *	scaled *	n/a	n/a	n/a

\*Graded scale, declining from 7.25% at age 20 to 2.25% at age 60

During the twelve months ended December 31, 2021, the Company completed a Voluntary Early Retirement Incentive Program (VERIP), which was accepted by approximately 260 eligible Pension Plan participants. The event constituted a curtailment of the Pension Plan and resulted in a re-measurement of the projected benefit obligation. The program had two components: a supplemental cash incentive, substantially all of which was paid through the Pension Plan with existing plan assets, and coverage in a post-retirement medical plan, with each component having specific age and years of service requirements. The impact of offering these incentives is classified as special termination benefits in the table above.

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The following table shows net periodic (benefit) cost included in expense and the changes in the amounts recognized in AOCI during 2022, 2021, and 2020.

	Years Ended December 31,					
	2022	2021	2020	2022	2021	2020
(\$ in thousands)	Pension Benefits			Other Post-Retirement Benefits		
<b>Net periodic (benefit) cost</b>						
Service cost	\$ 11,438	\$ 11,616	\$ 12,898	\$ 59	\$ 93	\$ 105
Interest cost	14,639	13,476	16,207	375	348	484
Expected return on plan assets	(46,615)	(46,654)	(48,191)	—	—	—
Special termination benefits	—	16,052	—	—	4,173	—
Amortization of net (gain) loss/prior service cost	2,830	5,284	7,021	(650)	(729)	(653)
Net periodic (benefit) cost	<u>(17,708)</u>	<u>(226)</u>	<u>(12,065)</u>	<u>(216)</u>	<u>3,885</u>	<u>(64)</u>
<b>Other changes in plan assets and benefit obligations recognized in other comprehensive income, before taxes</b>						
Net (loss) gain recognized during the year	(2,830)	(5,284)	(7,021)	650	729	653
Net actuarial loss (gain)	29,952	(51,365)	35,539	(5,906)	(1,506)	1,912
Total recognized in other comprehensive income	<u>27,122</u>	<u>(56,649)</u>	<u>28,518</u>	<u>(5,256)</u>	<u>(777)</u>	<u>2,565</u>
Total recognized in net periodic benefit cost and other comprehensive income	<u>\$ 9,414</u>	<u>\$ (56,875)</u>	<u>\$ 16,453</u>	<u>\$ (5,472)</u>	<u>\$ 3,108</u>	<u>\$ 2,501</u>
Discount rate for benefit obligations	5.00%	2.77%	2.40%	4.98%	2.32%	2.31%
Discount rate for net periodic benefit cost	2.77%	2.40%	3.14%	2.32%	2.31%	3.11%
Expected long-term return on plan assets	5.50%	5.75%	6.50%	n/a	n/a	n/a
Rate of compensation increase	scaled **	scaled **	scaled *	n/a	n/a	n/a

\*Graded scale, declining from 7.25% at age 20 to 2.25% at age 60

\*\* Graded scale, declining from 7.25% at age 20 to 2.25% at age 65

The long term rate of return on plan assets is determined by using the weighted-average of historical real returns for major asset classes based on target asset allocations. For all periods presented, the discount rate for the benefit obligation was calculated by matching expected future cash flows to the USI Consulting Group Pension Discount Curve (AA).

The following table presents expected plan benefit payments over the ten years succeeding **December 31, 2022** December 31, 2023:

(\$ in thousands)	Pension			Post-Retirement			Total		
2023	\$	26,901	\$	1,491	\$	28,392			
2024		27,878		1,279		29,157	\$	27,992	\$ 1,241 \$ 29,233

2025	29,187	1,083	30,270	29,259	1,074	30,333
2026	30,524	885	31,409	30,610	884	31,494
2027	31,824	900	32,724	31,951	907	32,858
2028-2032	173,696	4,165	177,861			
2028				33,096	908	34,004
2029-2033				179,474	4,156	183,630
	\$ 320,010	\$ 9,803	\$ 329,813	\$ 332,382	\$ 9,170	\$ 341,552

The expected benefit payments are estimated based on the same assumptions used to measure the Company's benefit obligations at **December 31, 2022** **December 31, 2023**.

The fair values of pension plan assets at **December 31, 2022** **December 31, 2023** and **2021, 2022**, by asset category, are shown in the following tables. The fair value is presented based on the Financial Accounting Standards Board's fair value hierarchy that prioritizes inputs into the valuation techniques used to measure fair value. Level 1 uses quoted prices in active markets for identical assets, Level 2 uses significant observable inputs, and Level 3 uses significant unobservable inputs. In accordance with Subtopic 820-10 common trust funds are reported at fair value using net asset value per share (or its equivalent) as a practical expedient and are not classified in the fair value hierarchy.

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For all investments, the plan attempts to use quoted market prices of identical assets on active exchanges, or Level 1 measurements. Where such quoted market prices are not available, the plan will use quoted prices for similar instruments or discounted cash flows to estimate the value, reported as Level 2.

Fair Value Measurements by Asset Category / Fund	December 31, 2022				December 31, 2023			
	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total
<i>(\$ in thousands)</i>								
Cash and equivalents	\$ 9,050	—	—	\$ 9,050	\$ 5,268	\$ —	\$ —	\$ 5,268
Total cash and cash equivalents	9,050	—	—	9,050	5,268	—	—	5,268
Fixed income securities		31,26	—			38,750	—	
	29,577	8		60,845	25,539			64,289
Mutual fund-fixed income	344	—	—	344	—	—	—	—

Exchange Traded Fund (ETF)-Fixed income	5,087	—	—	5,087	3,434	—	—	3,434
Total fixed income	35,008	31,26	8	66,276	28,973	38,750	—	67,723
Domestic and foreign stock	50,956	—	—	50,956	45,864	—	—	45,864
Mutual funds-equity	105,48	—	—	105,48	—	—	—	—
	6	—	—	6	95,066	—	—	95,066
Total equity	156,44	—	—	156,44	140,930	—	—	140,930
	2	—	—	2	140,930	—	—	140,930
Total assets at fair value	200,50	31,26	—	231,76	175,171	38,750	—	213,921
	0	8	—	8	175,171	38,750	—	213,921
Common trust funds (fixed income)	—	—	—	410,28	—	—	—	451,493
	—	—	—	0	—	—	—	451,493
Common trust fund (real assets)	—	—	—	58,487	—	—	—	57,650
	—	—	—	58,487	—	—	—	57,650
<b>Total</b>	200,50	31,26	—	700,53	175,171	38,750	—	723,064
	\$ 0	\$ 8	—	\$ 5	\$ 175,171	\$ 38,750	\$ —	\$ 723,064

Fair Value Measurements by Asset Category / Fund	December 31, 2021				December 31, 2022			
	Level 1	Level 2	3	Total	Level 1	Level 2	Level 3	Total
<i>(\$ in thousands)</i>								
Cash and equivalents	\$ 21,280	—	—	\$ 21,280	\$ 9,050	\$ —	\$ —	\$ 9,050
Total cash and cash equivalents	21,280	—	—	21,280	9,050	—	—	9,050
Fixed income securities	—	40,25	—	—	—	31,268	—	—
	29,687	4	—	69,941	29,577	—	—	60,845
Mutual fund-fixed income	20,428	—	—	20,428	344	—	—	344
Exchange Traded Fund (ETF)-Fixed income	—	—	—	—	—	—	—	—
	4,049	—	—	4,049	5,087	—	—	5,087
Total fixed income	—	40,25	—	—	—	—	—	—
	54,164	4	—	94,418	35,008	31,268	—	66,276
Domestic and foreign stock	109,61	—	—	109,61	—	—	—	—
	0	—	—	0	50,956	—	—	50,956
Mutual funds-equity	270,86	—	—	270,86	—	—	—	—
	3	—	—	3	105,486	—	—	105,486
Total equity	380,47	—	—	380,47	156,442	—	—	156,442
	3	—	—	3	156,442	—	—	156,442
Total assets at fair value	455,91	40,25	—	496,17	200,500	31,268	—	231,768
	7	4	—	1	200,500	31,268	—	231,768

Common trust funds (fixed income)	—	—	294,112	—	—	—	—
Common trust fund (real assets)	—	—	69,600	—	—	—	58,487
<b>Total</b>	<b>455,917</b>	<b>40,254</b>	<b>859,883</b>	<b>200,500</b>	<b>31,268</b>	<b>—</b>	<b>700,535</b>

The following table presents the percentage allocation of the plan assets by asset category and corresponding target allocations at **December 31, 2022**, **December 31, 2023** and **2021-2022**.

Asset category	Plan Assets at December 31,		Target Allocation at December 31,		Plan Assets at December 31,		Target Allocation at December 31,	
	2022	2021	2022	2021	2023	2022	2023	2022
	2	1	2022	2021	2023	2022	2023	2022
Cash and equivalents	1 %	3 %	0 - 5%		1 %	1 %		0 - 5%
Fixed income securities	68	45	62- 84%	41- 47%	72	68		62-84%
Equity securities	2	4	16- 22%	35- 51%	19	22		16-22%
Real assets	9	8	4- 10%	0- 12%	8	9		4-10%
	1	1						
	0	0						
	0 %	0 %			100 %	100 %		

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Plan assets are invested in long-term strategies and evaluated within the context of a long-term investment horizon. Plan assets will be diversified across multiple asset classes so as to minimize the risk of large losses. Short-term fluctuations in value will be considered secondary to long-term results. The Company employs a total return approach whereby a diversified mix of asset class

investments are used to maximize the long-term return of plan assets for an acceptable level of risk. Risk tolerance is established through careful consideration of the plan liabilities, plan funded status and the Company's financial condition. The investment performance of the plan is regularly monitored to ensure that appropriate risk levels are being taken and to evaluate returns versus a suitable market benchmark. The benefits investment committee meets periodically to review the policy, strategy, and performance of the plans.

#### Note 18. Share-Based Payment Arrangements

The Company maintains incentive compensation plans that incorporate share-based payment arrangements for associates and directors. The current plan under which share-based awards may be granted, the 2020 Long Term Incentive Plan (the "2020 Plan"), was approved by the Company's stockholders at the 2020 annual meeting as a successor to the Company's 2014 Long-Term Incentive Plan (the "2014 Plan"). Certain share-based awards remain outstanding under the 2014 Plan and prior equity incentive compensation plans, but no future awards may be granted thereunder.

The Compensation Committee of the Company's Board of Directors administers the equity incentive plans, makes determinations with respect to participation by employees or directors and authorizes the share-based awards. Under the 2020 Plan, participants may be awarded stock options (including incentive stock options for associates), restricted shares, performance stock awards and stock appreciation rights, all on a stand-alone, combination or tandem basis. To date, the Committee has awarded stock options, tenure-based restricted shares share awards and units, and performance stock awards units under the 2020 Plan and the prior equity incentive plans.

Under the 2020 Plan, future awards may be granted for the issuance of an aggregate of 3,900,000 shares of the Company's common stock, (inclusive of the increase of 1,400,000 shares approved by the Company's shareholders during the twelve months ended December 31, 2022), plus a number of additional shares of the Company's common stock (not to exceed 1,000,000) for which awards under the 2014 Plan are cancelled, expired, forfeited or otherwise not issued, or settled in cash. The 2020 Plan limits the number of shares for which awards may be granted to any participant during any calendar year to 250,000 shares. The Company may use authorized unissued shares or shares held in treasury to satisfy awards under the 2020 Plan.

As of December 31, 2022 December 31, 2023, there were approximately 2.6 2.0 million shares available for future issuance under the 2020 equity compensation plan.

For the years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020, 2021, total share-based compensation expense recognized in income was \$23.5 24.7 million, \$22.4 23.5 million and \$21.1 22.4 million, respectively. The total recognized tax benefit related to the share-based compensation was \$5.7million, \$7.0 million and \$9.9 million for 2023, 2022 and \$4.9 million for 2022, 2021, and 2020, respectively.

During the year ended December 31, 2023, all stock options that were outstanding at December 31, 2022 expired. At December 31, 2022, the Company had 1,476 outstanding and exercisable stock options, with a weighted average exercise price of \$53.73, weighted average remaining contractual term of less than 1 year, and no aggregate intrinsic value. During the twelve months year ended December 31, 2022, 7,630 stock options with an aggregate intrinsic value of \$0.1 million were exercised. The total intrinsic value of options exercised during the year ended December 31, 2021 was \$0.2 million.

A summary of the Company's nonvested restricted and performance shares for the year ended **December 31, 2022** **December 31, 2023** is presented below:

	Number of Shares	Weighted- Average Grant-Date Fair Value (\$)	Number of Shares	Weighted- Average Grant-Date Fair Value (\$)
Nonvested at January 1, 2022	1,453,085	\$ 34.58		
Nonvested at January 1, 2023			1,431,515	\$ 40.95
Granted	562,806	52.24	652,461	48.50
Vested	(465,912)	36.06	(499,856)	39.90
Cancelled/Forfeited	(118,464)	35.65	(126,719)	41.43
Nonvested at December 31, 2022	<u>1,431,515</u>	\$ 40.95		
Nonvested at December 31, 2023			<u>1,457,401</u>	\$ 44.65

At **December 31, 2022** **December 31, 2023**, there was **\$45.0** **45.6** million of total unrecognized compensation expense related to nonvested restricted and performance shares expected to vest in future periods. This compensation is expected to be recognized in expense over a weighted-average period of **2.8** **2.9** years. The fair value of shares that vested during the years ended **December 31, 2023** and **2022** totaled **\$18.4 million** and **\$16.9 million**, and **\$18.7 million** during the years ended **December 31, 2022** and **2021**, respectively.

During the **twelve months** year ended **December 31, 2022**, the Company **granted 444,490** began awarding restricted stock units (RSUs) to certain eligible employees. Unlike restricted share awards (RSAs), which comprise the majority of the unvested share-based compensation awards,

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the holders of unvested restricted stock units have no rights as a shareholder of the Company,

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including voting or dividend rights. The Company has elected to award dividend equivalents on each restricted stock unit. Such dividend equivalents are forfeited should the employee terminate employment prior to the vesting of the RSU.

During the year ended **December 31, 2022** **December 31, 2023**, the Company granted **36,475** **41,495** performance shares subject to a total shareholder return ("TSR") performance metric with a grant date fair value of **\$61.47** **51.14** per share and **36,475** **41,495** performance shares subject to an operating earnings per share performance metric with a grant date fair value of **\$47.36** **46.73** per

share to key members of executive management. The number of performance shares subject to TSR that ultimately vest at the end of the three-year performance period, if any, will be based on the relative rank of the Company's three-year TSR among the TSRs of a peer group of 5049 regional banks. The fair value of the performance shares subject to TSR at the grant date was determined using a Monte Carlo simulation method. The number of performance shares subject to operating earnings per share that ultimately vest will be based on the Company's attainment of certain operating earnings per share goals over the two-year performance period. The maximum number of performance shares that could vest is 200% of the target award. Compensation expense for these performance shares is recognized on a straight-line basis over the three-year service period.

## Note 19. Commitments and Contingencies

### Credit Related

In the normal course of business, the Bank enters into financial instruments, such as commitments to extend credit and letters of credit, to meet the financing needs of its customers. Such instruments are not reflected in the accompanying consolidated financial statements until they are funded, although they expose the Bank to varying degrees of credit risk and interest rate risk in much the same way as funded loans. Under regulatory capital guidelines, the Company and Bank must include unfunded commitments meeting certain criteria in risk-weighted capital calculations.

Commitments to extend credit include revolving commercial credit lines, nonrevolving loan commitments issued mainly to finance the acquisition and development or construction of real property or equipment, and credit card and personal credit lines. The availability of funds under commercial credit lines and loan commitments generally depends on whether the borrower continues to meet credit standards established in the underlying contract and has not violated other contractual conditions. Loan commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee by the borrower. Credit card and personal credit lines are generally subject to cancellation if the borrower's credit quality deteriorates. A number of commercial and personal credit lines are used only partially or, in some cases, not at all before they expire, and the total commitment amounts do not necessarily represent future cash requirements of the Company.

A substantial majority of the letters of credit are standby agreements that obligate the Bank to fulfill a customer's financial commitments to a third party if the customer is unable to perform. The Bank issues standby letters of credit primarily to provide credit enhancement to its customers' other commercial or public financing arrangements and to help them demonstrate financial capacity to vendors of essential goods and services.

The contract amounts of these instruments reflect the Company's exposure to credit risk. The Company undertakes the same credit evaluation in making loan commitments and assuming conditional obligations as it does for on-balance sheet instruments and may require collateral or other credit support. At December 31, 2022, December 31, 2023 and 2021, 2022 the Company had a reserve for unfunded lending commitments totaling \$33.3, 28.9 million and \$29.3, 33.3 million, respectively.

The following table presents a summary of the Company's off-balance sheet financial instruments as of December 31, 2022, December 31, 2023 and December 31, 2021, December 31, 2022:

(\$ in thousands)	December 31,		December 31,	
	2022	2021	2023	2022
Commitments to extend credit	\$ 10,202,464	\$ 9,444,803	\$ 9,852,367	\$ 10,202,464

Letters of credit	400,505	396,956	481,910	400,505
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## Legal Proceedings

The Company is party to various legal proceedings arising in the ordinary course of business. Management does not believe that loss contingencies, if any, arising from pending litigation and regulatory matters will have a material adverse effect on the consolidated financial position or liquidity of the Company.

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### Note 20. Fair Value Measurements

The FASB defines fair value as the exchange price that would be received to sell an asset or paid to transfer a liability in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. The FASB's guidance also establishes a fair value hierarchy that prioritizes the inputs to these valuation techniques used to measure fair value, giving preference to quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs such as a reporting entity's own data (level 3). Level 2 inputs include quoted prices for similar assets or liabilities in active markets, quoted prices for identical assets or liabilities in markets that are not active, observable inputs other than quoted prices, such as interest rates and yield curves, and inputs that are derived principally from or corroborated by observable market data by correlation or other means.

### Fair Value of Assets and Liabilities Measured on a Recurring Basis

The following tables present for each of the fair value hierarchy levels the Company's financial assets and liabilities that are measured at fair value on a recurring basis in the consolidated balance sheets at **December 31, 2022**, **December 31, 2023** and **2021**; **2022**:

	December 31, 2022				December 31, 2023			
	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total
<i>(\$ in thousands)</i>								
<b>Assets</b>								
Available for sale debt securities:								
U.S. Treasury and government agency securities	\$ —	\$ 110,86	\$ —	\$ 110,86	\$ —	\$ 97,808	\$ —	\$ 97,808
		203,09		203,09				
Municipal obligations	—	2	—	2	—	201,412	—	201,412

Corporate debt securities	—	21,080	—	21,080	—	20,352	—	20,352
Residential mortgage-backed securities	—	2,256.9	—	2,256.9	—	2,113,866	—	2,113,866
Commercial mortgage-backed securities	—	2,893.4	—	2,893.4	—	2,437,472	—	2,437,472
Collateralized mortgage obligations	—	70,588	—	70,588	—	44,285	—	44,285
		5,556.0		5,556.0				
Total available for sale securities	—	41	—	41	—	4,915,195	—	4,915,195
Mortgage loans held for sale	—	10,843	—	10,843	—	13,269	—	13,269
Derivative assets <sup>(1)</sup>	—	109,49	—	109,49	—	90,712	—	90,712
		7		7				
Total recurring fair value measurements - assets	\$ —	\$ 81	\$ —	\$ 81	\$ —	\$ 5,019,176	\$ —	\$ 5,019,176
<b>Liabilities</b>								
		202,23	1,8	204,12				
Derivative liabilities <sup>(1)</sup>	\$ —	\$ 8	\$ 83	\$ 1	\$ —	\$ 205,796	\$ 1,342	\$ 207,138
Total recurring fair value measurements - liabilities	\$ —	\$ 8	\$ 83	\$ 1	\$ —	\$ 205,796	\$ 1,342	\$ 207,138

(1) For further disaggregation of derivative assets and liabilities, see Note 11 – Derivatives.

(in thousands)	December 31, 2021				December 31, 2022			
	Level	Level			Level 1	Level 2	Level 3	Total
	1	Level 2	3	Total				
<b>Assets</b>								
Available for sale debt securities:								
U.S. Treasury and government agency securities	\$ —	\$ 419,29	\$ —	\$ 419,29	\$ —	\$ 110,865	\$ —	\$ 110,865
		314,15		314,15				
Municipal obligations	—	8	—	8	—	203,092	—	203,092
Corporate debt securities	—	18,702	—	18,702	—	21,080	—	21,080
Residential mortgage-backed securities	—	3,035.7	—	3,035.7	—	2,256,986	—	2,256,986
		98		98				
Commercial mortgage-backed securities	—	3,077.8	—	3,077.8	—	2,893,430	—	2,893,430
		59		59				
		120,88		120,88				
Collateralized mortgage obligations	—	3	—	3	—	70,588	—	70,588
		6,986.6		6,986.6				
Total available for sale securities	—	98	—	98	—	5,556,041	—	5,556,041

Mortgage loans held for sale	—	41,022	—	41,022	—	10,843	—	10,843
Derivative assets <sup>(1)</sup>	—	75,867	—	75,867	—	109,497	—	109,497
Total recurring fair value measurements - assets	\$ —	\$ 87	\$ —	\$ 87	\$ —	\$ 5,676,381	\$ —	\$ 5,676,381
<b>Liabilities</b>								
			4,1					
Derivative liabilities <sup>(1)</sup>	\$ —	\$ 30,930	\$ 16	\$ 35,046	\$ —	\$ 202,238	\$ 1,883	\$ 204,121
Total recurring fair value measurements - liabilities	\$ —	\$ 30,930	\$ 16	\$ 35,046	\$ —	\$ 202,238	\$ 1,883	\$ 204,121

(1) For further disaggregation of derivative assets and liabilities, see Note 11 – Derivatives.

Securities classified as level 2 include obligations of U.S. Government agencies and U.S. Government-sponsored agencies, including “off-the-run” U.S. Treasury securities, residential and commercial mortgage-backed securities and collateralized mortgage obligations that are issued or guaranteed by U.S. government agencies, and state and municipal bonds. The level 2 fair value measurements for investment securities are obtained quarterly from a third-party pricing service that uses industry-standard pricing models. Substantially all of the model inputs are observable in the marketplace or can be supported by observable data. The Company invests only in

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securities of investment grade quality with a targeted duration, for the overall portfolio, generally between two and five and a half years. Company policies generally limit U.S. investments to agency securities and municipal securities determined to be investment grade according to an internally generated score which generally includes a rating of not less than “Baa” or its equivalent by a nationally recognized statistical rating agency.

Loans held for sale consist of residential mortgage loans carried under the fair value option. The fair value for these instruments is classified as level 2 based on market prices obtained from potential buyers.

For the Company’s derivative financial instruments designated as hedges and those under the customer interest rate program, the fair value is obtained from a third-party pricing service that uses an industry-standard discounted cash flow model that relies on inputs, LIBOR swap curves, Overnight Index swap rate curves, and LIBOR swap curves (while published) all observable in the marketplace. To comply with the accounting guidance, credit valuation adjustments are incorporated in the fair values to appropriately reflect nonperformance risk for both the Company and the counterparties. Although the Company has determined that the majority of the inputs used to value these derivative instruments fall within level 2 of the fair value hierarchy, the credit value adjustments utilize level 3 inputs, such as estimates of current credit spreads. The Company has determined that the impact of the

credit valuation adjustments is not significant to the overall valuation of these derivatives. As a result, the Company has classified its derivative valuations for these instruments in level 2 of the fair value hierarchy. The Company's policy is to measure counterparty credit risk quarterly for all derivative instruments subject to master netting arrangements consistent with how market participants would price the net risk exposure at the measurement date.

The Company also has certain derivative instruments associated with the Bank's mortgage-banking activities. These derivative instruments include interest rate lock commitments on prospective residential mortgage loans and forward commitments to sell these loans to investors on a best efforts delivery basis and To Be Announced securities for mandatory delivery contracts. The fair value of these derivative instruments is measured using observable market prices for similar instruments and is classified as a level 2 measurement.

The Company's Level 3 liability consists of a derivative contract with the purchaser of 192,163 shares of Visa Class B common stock. Pursuant to the agreement, the Company retains the risks associated with the ultimate conversion of the Visa Class B common shares into shares of Visa Class A common stock, such that the counterparty will be compensated for any dilutive adjustments to the conversion ratio and the Company will be compensated for any anti-dilutive adjustments to the ratio. The agreement also requires periodic payments by the Company to the counterparty calculated by reference to the market price of Visa Class A common shares at the time of sale and a fixed rate of interest that steps up once after the eighth scheduled quarterly payment. The fair value of the liability is determined using a discounted cash flow methodology. The significant unobservable inputs used in the fair value measurement are the Company's own assumptions about estimated changes in the conversion rate of the Visa Class B common shares into Visa Class A common shares, the date on which such conversion is expected to occur and the estimated growth rate of the Visa Class A common share price. Refer to Note 11 – Derivatives for information about the derivative contract with the counterparty.

The Company believes its valuation methods for its assets and liabilities carried at fair value are appropriate; however, the use of different methodologies or assumptions, particularly as applied to Level 3 assets and liabilities, could have a material effect on the computation of their estimated fair values.

#### *Changes in Level 3 Fair Value Measurements and Quantitative Information about Level 3 Fair Value Measurements*

The table below presents a rollforward of the amounts on the consolidated balance sheet for the years ended **December 31, 2022**, **December 31, 2023** and **2021**, **2022** for financial instruments of a material nature that are classified within Level 3 of the fair value hierarchy and are measured at fair value on a recurring basis:

<i>(\$ in thousands)</i>			
Balance at December 31, 2020	\$	5,645	
Cash settlement		(1,767)	
Losses included in earnings		238	
Balance at December 31, 2021		4,116	\$ 4,116
Cash settlement		(2,429)	(2,429)
Losses included in earnings		196	196

Balance at December 31, 2022	\$ 1,883	1,883
Cash settlement		(2,547)
Losses included in earnings		2,006
Balance at December 31, 2023	\$	1,342

The table below provides an overview of the valuation techniques and significant unobservable inputs used in those techniques to measure the financial instrument measured on a recurring basis and classified within Level 3 of the valuation. The range of

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sensitivities that management utilized in its fair value calculations is deemed acceptable in the industry with respect to the identified financial instrument.

Level 3 Class	December 31,		December 31,	
	2022	2021	December 31, 2023	December 31, 2022
Derivative liability	\$ 1,883	\$ 4,116	\$ 1,342	\$ 1,883
Valuation technique	Discounted cash flow	Discounted cash flow	Discounted cash flow	Discounted cash flow
Unobservable inputs:				
Visa Class A appreciation - terminal range	6-12%	6%-12%	6-12%	6-12%
Visa Class A appreciation - at end of reporting period	9%	9%	9%	9%
Conversion rate - range	1.61x-1.60x	1.62x-1.60x	1.60x-1.59x	1.61x-1.60x
Conversion rate - at end of reporting period	1.6030x	1.6091x	1.5950x	1.6030x
Time until resolution	3-12 months	3-24 months	3-9 months	3-12 months

The Company's policy is to recognize transfers between valuation hierarchy levels as of the end of a reporting period.

### Fair Value of Assets Measured on a Nonrecurring Basis

Certain assets and liabilities are measured at fair value on a nonrecurring basis. Collateral-dependent loans individually evaluated for credit loss loans are level 2 assets measured at the fair value of the underlying collateral based on independent third-party appraisals that take into consideration market-based information such as recent sales activity for similar assets in the property's market.

Other real estate owned and foreclosed assets, including both foreclosed property and surplus banking property, are level 3 assets that are adjusted to fair value, less estimated selling costs, upon transfer from loans or property and equipment. Subsequently, other real estate owned and foreclosed assets is are carried at the lower of carrying value or fair value less estimated selling costs. Fair values are determined by sales agreement or third-party appraisals as discounted for estimated selling costs, information from comparable sales, and marketability of the assets.

The fair value information presented below is not as of the period end, rather it was as of the date the fair value adjustment was recorded during the twelve months for each of the dates presented below, and excludes nonrecurring fair value measurements of assets no longer on the balance sheet.

The following tables present the Company's financial assets that are measured at fair value on a nonrecurring basis for each of the fair value hierarchy levels:

(\$ in thousands)	December 31, 2022				December 31, 2023			
	Level				Level 1	Level 2	Level 3	Total
	1	Level 2	Level 3	Total				
Collateral dependent impaired loans	\$ —	\$ 4,69	\$ —	\$ 2				
Collateral dependent individually evaluated loans					\$ —	\$ 15,882	\$ —	\$ 15,882
Other real estate owned and foreclosed assets	—	—	7	7	—	—	3,628	3,628
Total nonrecurring fair value measurements	\$ —	\$ 4,69	\$ 2,01	\$ 6,70	\$ —	\$ 15,882	\$ 3,628	\$ 19,510

(\$ in thousands)	December 31, 2021				December 31, 2022			
	Level				Level 1	Level 2	Level 3	Total
	1	Level 2	Level 3	Total				
Collateral dependent impaired loans	\$ —	\$ 13,25	\$ —	\$ 3				
Collateral dependent individually evaluated loans					\$ —	\$ 4,692	\$ —	\$ 4,692
Other real estate owned and foreclosed assets	—	—	3	7,533	—	—	2,017	2,017
Total nonrecurring fair value measurements	\$ —	\$ 13,25	\$ 7,53	\$ 20,78	\$ —	\$ 4,692	\$ 2,017	\$ 6,709

Accounting guidance from the FASB requires the disclosure of estimated fair value information about certain on- and off-balance sheet financial instruments, including those financial instruments that are not measured and reported at fair value on a recurring

basis. The significant methods and assumptions used by the Company to estimate the fair value of financial instruments are discussed below.

**Cash, Short-Term Investments and Federal Funds Sold** – For these short-term instruments, the carrying amount is a reasonable estimate of fair value.

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**Securities** – The fair value measurement for securities available for sale was discussed earlier in the note. The same measurement techniques were applied to the valuation of securities held to maturity.

**Loans, Net** – The fair value measurement for certain **impaired collateral dependent loans that are individually evaluated for credit loss** was described earlier in this note. For the remaining portfolio, fair values were generally determined by discounting scheduled cash flows using discount rates determined with reference to current market rates at which loans with similar terms would be made to borrowers of similar credit quality.

**Loans Held For Sale** – These loans are either carried under the fair value option or at the lower of cost or market. Given the short duration of these instruments, the carrying amount is considered a reasonable estimate of fair value.

**Deposits** – The accounting guidance requires that the fair value of deposits with no stated maturity, such as noninterest-bearing demand deposits and interest-bearing checking and savings accounts, be assigned fair values equal to amounts payable upon demand (carrying amounts). The fair value of fixed-maturity certificates of deposit is estimated using the rates currently offered for deposits of similar remaining maturities.

**Federal Funds Purchased and Securities Sold under Agreements to Repurchase and Federal Funds Purchased** – For these short-term liabilities, the carrying amount is a reasonable estimate of fair value.

**Short-Term FHLB Borrowings** – At December 31, 2022, short-term FHLB borrowings was comprised at December 31, 2023 and 2022 consist of one fixed-rate instrument entered into on December 30, 2022 and maturing on January 3, 2023 short-term fixed rate borrowings (five calendar days outstanding); as such, the carrying amount of the instruments is a reasonable estimate of fair value and is reflected as Level 1 in the respective table below. At December 31, 2021, short-term FHLB borrowings was comprised of fixed-rate instruments for which the fair value was estimated by discounting the future contractual cash flows using current market rates at which borrowings with similar terms and options could be obtained and, therefore, is reflected as Level 2 in respective the table below.

**Long-Term Debt** – The fair value is estimated by discounting the future contractual cash flows using current market rates at which debt with similar terms could be obtained.

**Derivative Financial Instruments** – The fair value measurement for derivative financial instruments was described earlier in this note.

The following tables present the estimated fair values of the Company's financial instruments by fair value hierarchy levels and the corresponding carrying amounts.

	December 31, 2023				
	Level 1	Level 2	Level 3	Total Fair Value	Carrying Amount
<i>(\$ in thousands)</i>					
Financial assets:					
Cash, interest-bearing bank deposits, and federal funds sold	\$ 1,188,284	\$ —	\$ —	\$ 1,188,284	\$ 1,188,284
Available for sale securities	—	4,915,195	—	4,915,195	4,915,195
Held to maturity securities	—	2,485,918	—	2,485,918	2,684,779
Loans, net	—	15,882	23,170,377	23,186,259	23,614,010
Loans held for sale	—	26,124	—	26,124	26,124
Derivative financial instruments	—	90,712	—	90,712	90,712
Financial liabilities:					
Deposits	\$ —	\$ —	\$ 29,679,228	\$ 29,679,228	\$ 29,690,059
Federal funds purchased	350	—	—	350	350
Securities sold under agreements to repurchase	454,479	—	—	454,479	454,479
Short-term FHLB Borrowings	700,000	—	—	700,000	700,000
Long-term debt	—	196,182	—	196,182	236,317
Derivative financial instruments	—	205,796	1,342	207,138	207,138

	December 31, 2022				
	Level 1	Level 2	Level 3	Total Fair Value	Carrying Amount
<i>(\$ in thousands)</i>					
Financial assets:					
Cash, interest-bearing bank deposits, and federal funds sold	\$ 888,519	\$ —	\$ —	\$ 888,519	\$ 888,519
Available for sale securities	—	5,556,041	—	5,556,041	5,556,041
Held to maturity securities	—	2,615,398	—	2,615,398	2,852,495
Loans, net	—	4,692	22,132,683	22,137,375	22,806,257
Loans held for sale	—	26,385	—	26,385	26,385

Derivative financial instruments	—	109,497	—	109,497	109,497
Financial liabilities:				29,041,63	
Deposits	\$ —	\$ —	\$ 5	\$ 29,041,635	\$ 29,070,349
Federal funds purchased	1,850	—	—	1,850	1,850
Securities sold under agreements to repurchase	444,421	—	—	444,421	444,421
	1,425,00				
Short-term FHLB Borrowings	0	—	—	1,425,000	1,425,000
Long-term debt	—	200,060	—	200,060	242,077
Derivative financial instruments	—	202,238	1,883	204,121	204,121

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(\$ in thousands)	December 31, 2021					December 31, 2022				
	Level 1	Level 2	Level 3	Total Fair Value	Carrying Amount	Level 1	Level 2	Level 3	Total Fair Value	Carrying Amount
Financial assets:										
Cash, interest-bearing bank deposits, and federal funds sold	4,231			4,231	4,231	888,519			888,519	888,519
Available for sale securities		6,988		6,988	6,988		5,556,041		5,556,041	5,556,041

		1,		1,	1,						
		63		63	56						
Held to maturity securities		1,		1,	5,						
		48		48	75						
	—	2	—	2	1	—	2,615,398	—	2,615,398	2,852,495	
				20	20						
			20,	,7	,7						
		13	72	33	92						
		,2	0,5	,8	,2						
Loans, net	—	53	68	21	17	—	4,692	22,132,683	22,137,375	22,806,257	
		93		93	93						
Loans held for sale		,0		,0	,0						
	—	69	—	69	69	—	26,385	—	26,385	26,385	
Derivative financial instruments		75		75	75						
	—	,8		,8	,8						
	—	67	—	67	67	—	109,497	—	109,497	109,497	
Financial liabilities:											
				30	30						
			30,	,4	,4						
			43	32	65						
			2,6	,6	,8						
Deposits	\$ —	\$ —	\$ 46	\$ 46	\$ 97	\$ —	\$ —	\$ 29,041,635	\$ 29,041,635	\$ 29,070,349	
Federal funds purchased	1,			1,	1,						
	85			85	85						
	0	—	—	0	0	1,850	—	—	1,850	1,850	
Securities sold under agreement to repurchase	56			56	56						
	3,			3,	3,						
	21			21	21						
	1	—	—	1	1	444,421	—	—	444,421	444,421	
		1,		1,	1,						
		11		11	10						
FHLB short-term borrowings		9,		9,	0,						
		02		02	00	1,425,000	—	—	1,425,000	1,425,000	
	—	6	—	6	0						
		25		25	24						
		3,		3,	4,						
Long-term debt		67		67	22						
	—	7	—	7	0	—	200,060	—	200,060	242,077	

Derivative	30	35	35							
financial	,9	4,1	,0	,0						
instruments	—	30	16	46	46	—	202,238	1,883	204,121	204,121

## Note 21. Condensed Parent Company Information

The following condensed financial statements reflect the accounts and transactions of Hancock Whitney Corporation only:

### Condensed Balance Sheets

(\$ in thousands)	December 31,		December 31,	
	2022	2021	2023	2022
<b>Assets:</b>				
Cash	\$ 127,184	\$ 90,277	\$ 218,714	\$ 127,184
Investment in bank subsidiaries	3,342,743	3,706,046	3,712,718	3,342,743
Investment in non-bank subsidiaries	25,634	24,726	29,446	25,634
Due from subsidiaries and other assets	14,939	17,323	11,628	14,939
<b>Total assets</b>	<b>\$ 3,510,500</b>	<b>\$ 3,838,372</b>	<b>\$ 3,972,506</b>	<b>\$ 3,510,500</b>
<b>Liabilities and Stockholders' Equity:</b>				
Long term debt	\$ 166,816	\$ 166,664	\$ 166,968	\$ 166,816
Other liabilities	1,056	1,356	1,877	1,056
Stockholders' equity	3,342,628	3,670,352	3,803,661	3,342,628
<b>Total liabilities and stockholders' equity</b>	<b>\$ 3,510,500</b>	<b>\$ 3,838,372</b>	<b>\$ 3,972,506</b>	<b>\$ 3,510,500</b>

### Condensed Statements of Income

(\$ in thousands)	Years Ended December 31,			Years Ended December 31,		
	2022	2021	2020	2023	2022	2021
<b>Operating income</b>						
From subsidiaries:						
Cash dividends received from bank subsidiaries	180,000	150,000	70,000	185,000	180,000	150,000
	2,500	5,000				
Cash dividend from nonbank subsidiary	0	0	—	—	2,500	5,000
Equity in earnings (loss) of subsidiaries greater than dividends received	355,853	327,950	(101,406)			
<b>Equity in earnings of subsidiaries greater than dividends received</b>	<b>222,731</b>	<b>355,853</b>	<b>327,950</b>	<b>222,731</b>	<b>355,853</b>	<b>327,950</b>

Total operating income	538,353	482,950	(31,406)	407,731	538,353	482,950
Other expense, net	17,08	25,14	22,07	19,587	17,708	25,814
Income tax benefit	(3,444)	(6,079)	(8,539)	(4,458)	(3,444)	(6,079)
<b>Net income (loss)</b>	<u>524,089</u>	<u>463,215</u>	<u>(45,174)</u>			
<b>Net income</b>				<u>\$ 392,602</u>	<u>\$ 524,089</u>	<u>\$ 463,215</u>
Other comprehensive income (loss), net of tax	(718,247)	(134,004)	134,793	151,055	(718,247)	(134,004)
<b>Comprehensive income (loss)</b>	<u>\$ (194,158)</u>	<u>\$ 329,211</u>	<u>\$ 89,619</u>	<u>\$ 543,657</u>	<u>\$ (194,158)</u>	<u>\$ 329,211</u>

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### Condensed Statements of Cash Flows

(\$ in thousands)	Years Ended December 31,			Years Ended December 31,		
	2022	2021	2020	2023	2022	2021
Cash flows from operating activities - principally	192,8	160,8	71,0			
dividends received from subsidiaries	\$ 16	\$ 87	\$ 67	\$ 198,093	\$ 192,816	\$ 160,887
Net cash provided by operating activities	<u>192,8</u>	<u>160,8</u>	<u>71,0</u>	<u>198,093</u>	<u>192,816</u>	<u>160,887</u>
Cash flows from investing activities:						
Proceeds from sale of premises and equipment	855	—	—	—	855	—
Net cash provided by investing activities	<u>855</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>855</u>	<u>—</u>
Cash flows from financing activities:						
Proceeds from issuance of long term debt	—	—	166,425			

Repayment of long term debt	(150,000)	—	—	—	—	(150,000)
Dividends paid to stockholders	(94,458)	(95,927)	(95,605)	(104,697)	(94,458)	(95,927)
Repurchase of common stock	(58,892)	(21,796)	(12,716)	—	(58,892)	(21,796)
Proceeds from dividend reinvestment and other incentive plans	3,972	4,482	5,301	3,815	3,972	4,482
Payroll tax remitted on net share settlement of equity awards	(7,386)	(7,364)	(4,530)	(5,681)	(7,386)	(7,364)
Cash received under accelerated share repurchase agreement	—	—	12,110	—	—	—
Net cash provided by (used in) financing activities	(156,764)	(270,605)	70,985	(106,563)	(156,764)	(270,605)
Net cash used in financing activities				(106,563)	(156,764)	(270,605)
Net increase (decrease) in cash	36,907	(109,718)	142,052	91,530	36,907	(109,718)
Cash, beginning of year	90,277	199,995	57,943	127,184	90,277	199,995
Cash, end of year	\$ 127,184	\$ 90,277	\$ 199,995	\$ 218,714	\$ 127,184	\$ 90,277

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### ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

### ITEM 9A. CONTROLS AND PROCEDURES

#### *Evaluation of Disclosure Controls and Procedures*

The term “disclosure controls and procedures” is defined in Rules 13a-15(e) and 15d-15(e) of the Securities Exchange Act of 1934, as amended (the Exchange Act). The rules refer to our controls and other procedures that are designed to ensure that information required to be disclosed in reports that we file or submit under the Exchange Act is (1) recorded, processed, summarized and

reported within the time periods specified in the Securities and Exchange Commission's rules and forms and (2) accumulated and communicated to our management, including our principal executive officer and principal financial officer, as appropriate to allow timely decisions regarding required disclosure.

Management, including our principal executive officer and principal financial officer, has performed an evaluation of the effectiveness of our disclosure controls and procedures and based on that evaluation, our principal executive officer and principal financial officer have concluded that our disclosure controls and procedures were effective as of **December 31, 2022** **December 31, 2023**.

### *Internal Control Over Financial Reporting*

The Company's management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Rule 13a-15(f) under the Exchange Act, designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. The Company's management, with the participation of its principal executive and principal financial officers, evaluated the effectiveness of the Company's internal control over financial reporting as of **December 31, 2022** **December 31, 2023** based on the framework set forth in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission. Management also conducted an assessment of requirements pertaining to Section 112 of the Federal Deposit Insurance Corporation Improvement Act. This section relates to management's evaluation of internal control over financial reporting, including controls over the preparation of the schedules equivalent to the basic financial statements in accordance with the instructions to the Consolidated Financial Statements for Bank Holding Companies (Form Y-9 C) and compliance with specific laws and regulations. Our evaluation included a review of the documentation of controls, evaluations of the design of the internal control system and tests of the effectiveness of internal controls.

PricewaterhouseCoopers LLP, the independent registered public accounting firm that audited the Company's **consolidated** financial statements included in Item 8. "Financial Statements and Supplementary Data," has issued an attestation report on the Company's internal control over financial reporting, which is also included in Item 8.

Based on the foregoing evaluation, management concluded that the Company's internal control over financial reporting was effective as of **December 31, 2022** **December 31, 2023**.

There was no change in the Company's internal control over financial reporting that occurred during the fourth quarter of **2022** **2023** that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

### **ITEM 9B. OTHER INFORMATION**

Pursuant to Item 408(a) of Regulation S-K, none of our directors or executive officers adopted, terminated or modified a Rule 10b5-1 trading arrangement or a non-Rule 10b5-1 trading arrangement during the quarter ended December 31, 2023.

Hancock Whitney Corporation will hold its Annual Meeting of Shareholders of common stock on Wednesday, **April 26, 2023** **April 24, 2024**, at 11:00 a.m. Central Daylight Time at Hancock Whitney Plaza, 2510 14th **street**, **Street**, Gulfport, Mississippi. Additional information about the Annual Meeting, including the matters to be considered, will be set forth in the Company's definitive proxy statement for the **2023** **2024** Annual Meeting to be filed in due course with the SEC.

## ITEM 9C. DISCLOSURE REGARDING FOREIGN JURISDICTIONS THAT PREVENT INSPECTIONS

None.

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## PART III

### ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

Information concerning our directors will appear in our definitive proxy statement to be filed with the Securities and Exchange Commission for our 2023 2024 annual meeting of the shareholders under the caption, “Information about Our Directors.” Information concerning compliance with Section 16(a) of the Exchange Act will appear in our proxy statement under the caption, “Section “Delinquent Section 16(a) Beneficial Ownership Reporting Compliance Reports.” Information concerning our code of business ethics for officers and associates, our code of ethics for financial officers, and our code of ethics for directors will appear in our proxy statement under the caption

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“Transactions “Transactions with Related Persons.” Information concerning our audit committee will appear in our proxy statement under the caption “Board of Directors and Corporate Governance – Board Committees – Audit Committee.” The information set forth under each such caption is incorporated herein by reference. The information required by Item 10 of this Report regarding our executive officers appears in a separately captioned heading in Item 1 of this Report.

### ITEM 11. EXECUTIVE COMPENSATION

Information concerning our executive and director compensation will appear in our definitive proxy statement relating to our 2023 2024 annual meeting of shareholders under the captions “Executive Compensation,” “Compensation of Directors,” “Compensation Discussion and Analysis,” “Compensation Committee Report,” “Potential Payments Upon Termination or Change in Control” and “Shareholder Proposals for the 2023 2024 Annual Meeting.” Information concerning our compensation committee interlocks and insider participation and our compensation committee report will appear in our proxy statement under the caption “Compensation Committee Interlocks and Insider Participation” and “Compensation Committee Report,” respectively. Such information is incorporated herein by reference.

### ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

Information concerning ownership of certain beneficial owners and management will appear in our definitive proxy statement relating to our 2023 2024 annual meeting of shareholders under the caption “Security Ownership of Certain Beneficial Owners and Management.” The information set forth under each such caption is incorporated herein by reference.

## ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

Information concerning certain relationships and related transactions will appear in our definitive proxy statement relating to our 2023 2024 annual meeting of shareholders under the caption “Transactions with Related Persons.” Information concerning director independence will appear in our proxy statement under the caption “Board of Directors and Corporate Governance.” The information set forth under each such caption is incorporated herein by reference.

## ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES

The Company’s independent registered public accounting firm is PricewaterhouseCoopers LLP, New Orleans, LA, Auditor Firm ID 238.

Information concerning principal accountant fees and services will appear in our definitive proxy statement relating to our 2023 2024 annual meeting of shareholders under the caption “Independent Registered Public Accounting Firm.” Such information is incorporated herein by reference.

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## PART IV

## ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

(a) The following documents are filed as part of this Report:

1. The following consolidated financial statements of Hancock Whitney Corporation and subsidiaries are filed as part of this Report under Item 8. “Financial Statements and Supplementary Data”:

Consolidated Balance Sheets – December 31, 2022 December 31, 2023 and 2021 2022

Consolidated Statements of Income – Years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020 2021

Consolidated Statements of Other Comprehensive Income – Years ended December 31, 2022 December 31, 2023, 2021, 2022, and 2020 2021

Consolidated Statements of Changes in Stockholders’ Equity– Years ended December 31, 2022 December 31, 2023, 2021, 2022, and 2020 2021

Consolidated Statements of Cash Flows –Years ended December 31, 2022 December 31, 2023, 2021, 2022, and 2020 2021

Notes to Consolidated Financial Statements – December 31, 2022 December 31, 2023

2. Financial schedules required to be filed by Item 8 of this Report, and by Item 15(d) below:

The schedules to the consolidated financial statements set forth by Article 9 of Regulation S-X are not required under the related instructions or are inapplicable and, therefore, have been omitted.

3. Exhibits required to be filed by Item 601 of Regulation S-K, and by Item 15(b) below.

All other financial statements and schedules are omitted as the required information is inapplicable or the required information is presented in the consolidated financial statements or related notes.

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### EXHIBIT INDEX

Exhibit Number	Description
3.1	<a href="#">Second Amended and Restated Articles of Incorporation of the Company (filed as Exhibit 3.1 to the Company's 8-K (File No. 001-36872) filed with the Commission on May 1, 2020 and incorporated herein by reference).</a>
3.2	<a href="#">Second Amended and Restated Bylaws of the Company (filed as Exhibit 3.2 to the Company's 8-K (File No. 001-36872) filed with the Commission on May 1, 2020 and incorporated herein by reference).</a>
4.1	<a href="#">Specimen stock certificate of the Company (reflecting change in par value from \$10.00 to \$3.33, effective March 6, 1989) (filed as Exhibit 4 to the Company's registration statement on Form S-8 (File No. 333-11831) filed with the Commission on September 12, 1996 and incorporated herein by reference).</a>
4.2	<a href="#">Indenture, dated as of March 9, 2015, between Hancock Holding Company and The Bank of New York Mellon Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to Hancock Whitney Corporation's Current Report on Form 8-K filed with the Securities and Exchange Commission on March 9, 2015).</a>
4.3	<a href="#">Supplemental Indenture, dated as of June 2, 2020, between Hancock Whitney Corporation and The Bank of New York Mellon Trust Company, N.A. (filed as Exhibit 4.2 to the Company's Form 8-K (File No. 001-36872) filed with the Commission on June 2, 2020 and incorporated herein by reference).</a>
4.4	<a href="#">Form of Global Note representing the 6.25% Subordinated Notes due 2060 (filed as Exhibit 4.3 to the Company's Form 8-K (File No. 001-36872) filed with the Commission on June 2, 2020 and incorporated herein by reference).</a>

- \*10.1 [2014 Long Term Incentive Plan \(filed as Exhibit 10.1 to the Company's Form 8-K \(File No. 0-13089\) filed with the Commission on April 21, 2014 and incorporated herein by reference\).](#)
- \*10.2 [Amendment to the Hancock Holding Company 2014 Long Term Incentive Plan \(filed as Appendix A of the Company's definitive Proxy Statement on Schedule 14A \(File No. 001-36872\) filed with the Commission on March 17, 2017 and incorporated herein by reference\).](#)
- \*10.3 [Hancock Whitney Corporation 2020 Long Term Incentive Plan \(filed as Exhibit 10.1 to the Company's Form 8-K \(File Number 001-36872\) filed with the Commission on May 1, 2020 and incorporated herein by reference\).](#)
- \*10.4 [Amendment to the Hancock Whitney Corporation 2020 Long Term Incentive Plan \(filed as Appendix B of the Company's definitive Proxy Statement on Schedule 14A \(File No. 001-36872\) filed with the Commission on March 15, 2022 and incorporated herein by reference\).](#)
- \*10.5 [Hancock Whitney Corporation 2010 Nonqualified Deferred Compensation Plan, restated effective May 25, 2018 \(filed as Exhibit 99.3 to the Company's Form S-8 \(File No. 333-258295\) filed with the Commission on July 30, 2021 and incorporated herein by reference\).](#)
- \*10.6 [Hancock Whitney Corporation 2010 Employee Stock Purchase Plan, amended and restated effective July 1, 2018 \(filed as Exhibit 99.2 to the Company's Form S-8 \(file No. 333-258295\) filed with the Commission on July 30, 2021 and incorporated herein by reference\).](#)
- \*10.7 [Form of Change in Control Employment Agreement between the Company and certain named executive officers effective January 1, 2021 \(filed as exhibit 10.7 to the Company's Form 10-K for the year ended December 31, 2022 \(File No. 001-36872\) filed with the Commission on February 27, 2023 and incorporated by reference\).](#)
- \*10.8 [Hancock Whitney Corporation Executive Incentive Plan effective January 1, 2022 \(filed as exhibit 10.8 to the Company's Form 10-K for the year ended December 31, 2022 \(File No. 001-36872\) filed with the Commission on February 27, 2023 and incorporated by reference\).](#)
- \*10.9 [Insurance Plan and Summary Plan Description, adopted by the Company effective July 1, 2014 \(filed as Exhibit 10.20 to the Company's Form 10-K for the year ended December 31, 2014 \(File No. 0-13089\) filed with the Commission on February 27, 2015 and incorporated herein by reference\).](#)
- \*10.10 [Form of Restricted Common Stock Award Agreement effective January 1, 2020 \(filed as exhibit 10.10 to the Company's Form 10-K for the year ended December 31, 2022 \(File No. 001-36872\) filed with the Commission on February 27, 2023 and incorporated by reference\).](#)

- \*10.11 [Form of Restricted Stock Unit Award Agreement effective January 1, 2022 \(filed as exhibit 10.11 to the Company's Form 10-K for the year ended December 31, 2022 \(File No. 001-36872\) filed with the Commission on February 27, 2023 and incorporated by reference\).](#)

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- \*10.12 [Form of Performance Stock Unit Award Agreement effective January 1, 2020 \(filed as exhibit 10.12 to the Company's Form 10-K for the year ended December 31, 2022 \(File No. 001-36872\) filed with the Commission on February 27, 2023 and incorporated by reference\).](#)
- \*10.13 [Form of Performance Stock Unit Award Agreement effective January 1, 2022 \(filed as exhibit 10.13 to the Company's Form 10-K for the year ended December 31, 2022 \(File No. 001-36872\) filed with the Commission on February 27, 2023 and incorporated by reference\).](#)
- \*\*21.1 [Subsidiaries of the Company.](#)
- \*\*23.1 [Consent of PricewaterhouseCoopers, LLP.](#)
- \*\*31.1 [Certification of Principal Executive Officer pursuant to Rule 13a-14\(a\) and Rule 15d-14\(a\) of the Securities Exchange Act of 1934, as amended.](#)

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- \*\*31.2 [Certification of Principal Financial Officer pursuant to Rule 13a-14\(a\) and Rule 15d-14\(a\) of the Securities Exchange Act of 1934, as amended.](#)
- \*\*32.1 [Certification of Principal Executive Officer pursuant to 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.](#)
- \*\*32.2 [Certification of Principal Financial Officer pursuant to 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.](#)

101 \*\*97 [Hancock Whitney Corporation Compensation Recoupment Policy](#)

The following financial information from Hancock Whitney Corporation's Annual Report on Form 10-K for

**101.INS** Inline XBRL Instance Document – the year ended December 31, 2022, formatted instance document does not appear in iXBRL (Inline Extensible Business Reporting Language) includes: (i) the Cover Page (ii) Interactive Data File because XBRL tags are embedded within the Consolidated Balance Sheets, (iii) the Consolidated Statements of Income, (iv) the Consolidated Statements of Comprehensive Income, (v) the Consolidated Statements of Changes in Stockholders' Equity, (vi) the Consolidated Statements of Cash Flows, and (vii) the Notes to Consolidated Financial Statements, tagged in summary and detail. Inline XBRL document

**101.SCH** Inline XBRL Taxonomy Extension Schema With Embedded Linkbase Documents

104 Cover Page Interactive Data File (formatted as iXBRL and contained in Exhibit 101).

\* Compensatory plan or arrangement.

\*\* Filed with this Form 10-K.

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**ITEM 16. FORM 10-K SUMMARY**

Not applicable.

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SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

February 24, 2023 28, 2024

Date

By: /s/ John M. Hairston

John M. Hairston

President & Chief Executive Officer

(Principal Executive Officer)

February 24, 2023 28, 2024

Date

By: /s/ Michael M. Achary

Michael M. Achary

Senior Executive Vice President & Chief Financial Officer

(Principal Financial Officer)

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Pursuant to the requirements of the Securities Exchange Act of 1934, this Report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

/s/ Jerry L. Levens

Chairman of the Board, Director

February 24, 2023 28, 2024

Jerry L. Levens

/s/ Frank E. Bertucci

Director

February 24, 2023 28, 2024

Frank E. Bertucci

<u>/s/ Hardy B. Fowler</u> Hardy B. Fowler	Director	February 24, 2023 28, 2024
<u>/s/ Randall W. Hanna</u> Randall W. Hanna	Director	February 24, 2023 28, 2024
<u>/s/ James H. Horne</u> James H. Horne	Director	February 24, 2023 28, 2024
<u>/s/ Suzette K. Kent</u> Suzette K. Kent	Director	February 24, 2023 28, 2024
<u>/s/ H. Merritt Lane III</u> H. Merritt Lane III	Director	February 24, 2023 28, 2024
<u>/s/ Constantine S. Liollo</u> Constantine S. Liollo	Director	February 24, 2023 28, 2024
<u>/s/ Sonya C. Little</u> Sonya C. Little	Director	February 24, 2023 28, 2024
<u>/s/ Thomas H. Olinde</u> Thomas H. Olinde	Director	February 24, 2023 28, 2024
<u>/s/ Sonia A. Pérez</u> Sonia A. Pérez	Director	February 24, 2023 28, 2024
<u>/s/ Christine L. Pickering</u> Christine L. Pickering	Director	February 24, 2023 28, 2024
<u>/s/ Joan C. Teofilo</u> Joan C. Teofilo	Director	February 24, 2023 28, 2024
<u>/s/ C. Richard Wilkins</u> C. Richard Wilkins	Director	February 24, 2023 28, 2024

**Subsidiaries of Hancock Whitney Corporation**

Name	Jurisdiction
Hancock Whitney Bank	Mississippi
Hancock Whitney Equipment Finance, LLC	Louisiana
Hancock Whitney Equipment Finance and Leasing, LLC	Louisiana
Hancock Whitney Investment Services, Inc.	Mississippi
Hancock Whitney New Markets Fund, LLC	Louisiana
Hancock Insurance Agency	Mississippi

**CHANGE IN CONTROL EMPLOYMENT AGREEMENT CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

We hereby consent to the incorporation by reference in the Registration Statements on Form S-8 (Nos. 333-240246, 333- 238226, 333-232716, 333-219733, 333-174738, 333-195698, 333-130962, 333-171882, 333-185731 and 333-258295) of Hancock Whitney Corporation of our report dated February 28, 2024 relating to the financial statements and the effectiveness of internal control over financial reporting, which appears in this Form 10-K.

/s/ PricewaterhouseCoopers LLP

New Orleans, Louisiana

February 28, 2024

## CERTIFICATION

THIS AGREEMENT is made as of the 1st day of January, 2021, by and between **HANCOCK WHITNEY CORPORATION**, a corporation organized and existing under the laws of the State of Mississippi ("HWC") and \_\_\_\_\_ ("Executive").

**W I, T N E S S E T H:**

**WHEREAS**, the Executive is employed by HWC or one of its Subsidiaries (HWC and its Subsidiaries are herein referred to, collectively, as the "Company") in a top executive or key management position having significant authority and responsibility and has made and is expected to make significant contributions to the profitability, growth and financial strength of the Company; and

**WHEREAS**, HWC, on behalf of itself, its shareholders and its Subsidiaries, wishes to attract and retain well-qualified executives and key personnel and to assure itself of the continuity of its management; and

**WHEREAS**, HWC recognizes that Executive is a valuable resource and, in the event of a Change in Control (as hereinafter defined) of HWC, HWC desires to assure itself of Executive's employment, continued loyalty and services or, in the event Executive is terminated or Executive's position with the Company is adversely affected as a result thereof, to assure Executive of adequate severance; and

**WHEREAS**, in the event of a Change in Control of HWC, HWC desires to assure, as much as possible, that its management team remains intact for a period of time after the Change in Control in order to assure a smooth transition and to increase the value of its franchise to its shareholders.

**NOW, THEREFORE**, in consideration of the mutual covenants and agreements contained herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows: **John M. Hairston, certify that:**

1. **Term and Operation** I have reviewed this Annual Report on Form 10-K of Agreement.

(a) This Agreement shall be effective and binding as of the date of its execution as first noted above (the "Effective Date") and this Agreement shall continue in effect until December 31, 2023 (the "Term"). Thereafter, this Agreement will automatically renew for successive three-year terms beginning on January 1st of the year immediately following the end of each term unless, not later than October 31st preceding the upcoming renewal date, either HWC or Executive gives the other written

notice terminating this Agreement at the end of the then-current term. Notwithstanding the preceding, this Agreement shall earlier terminate, automatically, upon Executive's termination of employment with the Company prior to the end of the Term of this Agreement or any renewal thereof. In such event, all

obligations of either party under this Agreement shall terminate except as otherwise specifically provided herein.

(b) Although this Agreement shall become effective and binding as of the Effective Date noted in Section 1(a) above, the "Employment Period" under this Agreement shall not commence and the provisions of Sections 2, 3, 4 and 5 of this Agreement shall not be operative unless and until there shall have occurred a Change in Control (as hereinafter defined) during the Term as defined in Section 1(a) or any renewal thereof.

(c) HWC and Executive acknowledge and agree that Executive's employment by the Company is at will and that Executive may resign from employment with the Company at any time, whether before or after the Employment Period and whether before or after the occurrence of a Change in Control. Executive further acknowledges and agrees that Executive's employment is at the pleasure of the Board of Directors (or, to the extent so delegated by such Board of Directors, the Chief Executive Officer) of HWC or the Subsidiary by which Executive is employed and that Executive may be removed at any time by such Board of Directors (or, to the extent so delegated by such Board of Directors, the Chief Executive Officer). Hancock Whitney Corporation;

## 2. Employment.

Upon the occurrence Based on my knowledge, this report does not contain any untrue statement of a Change material fact or omit to state a material fact necessary to make the statements made, in Control of HWC, and subject to the terms and conditions of this Agreement, HWC hereby agrees to continue Executive in the employ light of the Company, and Executive hereby agrees to remain in the employ of the Company, for the Employment Period (as hereinafter defined) provided Executive is employed by HWC or a Subsidiary thereof on the day immediately preceding the Closing Date (as hereinafter defined) circumstances under which such statements were made, not misleading with respect to the Change in Control. It is hereby acknowledged and agreed between the parties that, as provided in Section 1(c) above, period covered by this Agreement shall not operate to ensure employment, and further, as provided in Section 1(b) above, this Agreement shall not constitute an employment agreement unless and until a Change in Control, as defined herein, occurs, and, in the event of a Change in Control, shall operate as an employment agreement only for the Employment Period.

report;

## 3. Position Based on my knowledge, the financial statements, and Duties.

(a) During the Employment Period, Executive shall hold such position and exercise such authority and perform such duties as are commensurate with the position held and authority being exercised and duties being performed by Executive immediately prior to the Closing Date. Such services shall be performed at the location where Executive was employed immediately prior to the Closing Date or at such other

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location as HWC or the Subsidiary by which Executive is employed may reasonably require within a thirty-five (35) mile radius of such location, unless Executive agrees to employment at another location. The position, authority and duties of Executive shall not be deemed to be commensurate with Executive's

previous position, authority or duties unless, after such Change financial information included in Control and throughout the Employment Period, Executive's position, authority and duties are at least commensurate this report, fairly present in all material respects with those held the financial condition, results of operations and exercised by cash flows of the registrant as of, and assigned to Executive by HWC or for, the Subsidiary by which Executive was employed immediately prior to the Closing Date.

(b) Excluding periods of vacation and sick leave to which Executive shall be entitled on the same terms and conditions as other executives and key employees incommensurate positions and with commensurate duties, Executive agrees that, during the Employment Period, Executive shall devote his or her full business time and attention to Executive's responsibilities as described herein and shall perform such duties and responsibilities faithfully and efficiently. Notwithstanding the foregoing, Executive may engage presented in such outside professional, civic, charitable and personal activities as are permitted by HWC's policies and which do not materially interfere with the performance of Executive's duties and responsibilities under this Agreement. report;

4. **Compensation The registrant's other certifying officer and Benefits During Employment Period.**

are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f) for the registrant and have:

(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the Employment Period, Executive shall receive registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the following compensation period in which this report is being prepared;

(b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and benefits: the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

(c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

(d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

(a) 5An annual base salary ("Base Salary") which is not less than his or her annual base salary in effect as The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the Effective Date, or, if greater, immediately prior to registrant's Board of Directors (or persons performing the Closing Date. During the Employment Period, Executive's Base Salary shall be review at least annually equivalent functions):

(a) All significant deficiencies and shall be increased from time to time consistent with increases in annual base salary awarded material weaknesses in the ordinary course design or operation of business internal control over

financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

(b) Any fraud, whether or not material, that involves management or other executives and key employees who have a significant role in the registrant's internal control over financial reporting.

February 28, 2024

Date

By: /s/ John M. Hairston

John M. Hairston

President & Chief Executive Officer

(Principal Executive Officer)

EXHIBIT 31.2

### CERTIFICATION

I, Michael M. Achary, certify that:

1. I have reviewed this Annual Report on Form 10-K of the Company (or its successor company). Any increase in Base Salary shall not limit or reduce any other obligation to Executive under this Agreement. Executive's Base Salary shall not be reduced during the Employment Period without Executive's consent. Hancock Whitney Corporation;
- (b) 2 An annual incentive bonus opportunity at least equal Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to Executive's target annual incentive opportunity state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the last full fiscal year prior periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the Closing Date (annualized) registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the event that Executive was not employed by reliability of financial reporting and the Company preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the whole effectiveness of such fiscal year) (the "Target Annual Incentive"). Any annual incentive earned shall be payable within sixty (60) days after the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of each the period covered by this report based on such evaluation; and

(d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal year quarter (the registrant's fourth fiscal quarter in the case of an annual filing) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

February 28, 2024

Date

By: /s/ Michael M. Achary

Michael M. Achary

Senior Executive Vice President & Chief Financial Officer

(Principal Financial Officer)

EXHIBIT 32.1

### CERTIFICATION

Certification Pursuant to 18 U.S.C. Section 1350

(Adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002)

In connection with this Annual Report on Form 10-K of Hancock Whitney Corporation (the "Company") for the year ended December 31, 2023, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), John M. Hairston, as Chief Executive Officer of the Company hereby certifies, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to the best of his knowledge:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(c) 2 Executive shall be eligible to participate The information contained in the Report fairly presents, in all material respects, the financial condition and to continue existing participation in any and all incentive (cash and/or non-cash) compensation plans results of

the Company on the same terms and conditions as other executives and key employees operations of the Company.

February 28, 2024

Date

By: /s/ John M. Hairston

John M. Hairston

President & Chief Executive Officer

(Principal Executive Officer)

(d) A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

### Executive

This certification shall not be entitled deemed filed by the Company for purposes of §18 of the Securities Exchange Act of 1934, as amended.

### EXHIBIT 32.2

#### CERTIFICATION

Certification Pursuant to participate in employee benefit plans 18 U.S.C. Section 1350

(Adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002)

In connection with this Annual Report on Form 10-K of Hancock Whitney Corporation (the "Company") for the year ended December 31, 2023, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), Michael M. Achary, as Chief Financial Officer of the Company (or hereby certifies, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to the best of his knowledge:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934;
- and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

February 28, 2024

Date

By: /s/ Michael M. Achary

Michael M. Achary

Senior Executive Vice President & Chief Financial Officer

(Principal Financial Officer)

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its successor company staff upon request.

This certification shall not be deemed filed by the Company for purposes of §18 of the Securities Exchange Act of 1934, as amended.

#### HANCOCK WHITNEY CORPORATION EXHIBIT 97

## COMPENSATION RECOUPMENT POLICY

### 1.0 History; Effective Date.

1.1 Hancock Whitney Corporation (the "Company") has adopted this Compensation Recoupment Policy (the "Policy") to provide for the repayment or return of certain compensation amounts by the Company's Executive Officers, former Executive Officers and receive perquisites on Other Covered Persons in certain circumstances. This Policy consists of a Mandatory Policy (as defined and set forth in Section 3.0 hereof) and a Discretionary Policy (as defined and set forth in Section 6.0 hereof). The Mandatory Policy is adopted in accordance with, and is intended to comply with, the same terms applicable listing standards of Nasdaq and conditions as other executives Rule 10D-1 under the Exchange Act, which require listed companies to adopt and key employees comply with a compensation recovery ("clawback") policy.

1.2 The effective date of this Policy is October 2, 2023 (the "Effective Date").

**2.0 Definitions.** The following words and phrases shall have the following meanings for purposes of this Policy:

2.1 **Accounting Restatement.** An "Accounting Restatement" means an accounting restatement due to the material noncompliance of the Company (or its successor company).

(e) Executive shall be entitled with any financial reporting requirement under the securities laws, including any required accounting restatement to continue to participate correct an error in and accrue credited service for retirement benefits and receive retirement benefits under and pursuant previously issued financial statements that is material to the terms of any qualified retirement plan of the Company previously issued financial statements, or supplemental executive retirement plan of the Company in effect on the Closing Date, and/or to participate in any successor plan or other qualified retirement plan or supplemental executive retirement plan adopted after the Closing Date, on the same terms and conditions as other executives and key employees.

### 5. Severance Benefits.

(a) If, at any time on or after the Closing Date of a Change in Control and prior to the expiration of the Employment Period, Executive is involuntarily terminated, other than for Cause (as hereinafter defined); terminates service with the Company as a that would result of Executive's Disability (as hereinafter defined); or resigns his or her position for Good Reason (as hereinafter defined), then, subject to Executive signing, within forty-five (45) days after the date of Executive's termination of employment, a full general release of claims and covenant not to sue in a form reasonably acceptable to material misstatement if the Company, HWC or the Subsidiary by which Executive is employed shall pay Executive the following benefits:

(i) A lump-sum severance amount equal to three (3) times Mr. Hairston's Base Salary and Average Annual Incentive and two (2) times Base Salary and Average Annual Incentive for other Named Executive Officers (NEOs). Said payment shall be in addition to his accrued, but unpaid annual salary and benefits through the date of termination. Said severance amount shall be paid in a lump-sum, subject to Section 5(d), within 60 days following Executive's termination.

(ii) As an additional severance benefit, HWC will provide 36 months for Mr. Hairston and 24 months for other NEOs, beginning with the month immediately following the month in which

Executive's termination of employment occurs (the "Coverage Period," which period shall run concurrently with any period for which Executive is eligible to elect health coverage under COBRA), of continued coverage under HWC's group health plan covering its executive associates, as the same may be amended from time to time, at the

level of benefits (whether single or family coverage) previously elected by and in effect with respect to Executive immediately before the termination of Executive's employment. HWC shall continue to pay the premiums for said coverage during the Coverage Period to the same extent and error were corrected in the same percentage as HWC pays premiums for similarly situated active executives participating current period or left uncorrected in the group health plan. Notwithstanding this provision, however, coverage under HWC's group health plan shall cease upon Executive becoming eligible for coverage under a group health plan of another employer providing substantially similar benefits prior to the end of the Coverage Period. For this purpose, Executive will be deemed to be eligible for coverage under another employer's group health plan when Executive has met the eligibility requirements for coverage under such plan and completed any waiting period, whether or not Executive elects to participate in such coverage. Executive shall be responsible for notifying HWC of Executive's eligibility for coverage under another employer's plan during the Coverage Period; and, in the event of failure to notify HWC of such eligibility, shall be liable to reimburse HWC for any premiums paid on behalf of Executive after the date of such eligibility. Coverage under the HWC group health plan shall also cease in the event of a breach of any of the covenants under Section 6 of this Agreement during the Coverage Period.

(iii) current period. the terms and conditions of the Company's long-term incentive plans and any applicable award agreements thereunder shall control with respect to the vesting of any equity or long-term cash incentive awards thereunder then held by Executive.

Notwithstanding the preceding, or any other provisions of this Agreement or of any Incentive Plan or Agreement, in the event the surviving entity in a Change in Control does not assume the Company's obligations under any such Incentive Plan or Agreement or convert Executive's rights under such Incentive Plan or Agreement into equivalent rights to equity in the surviving entity in connection with such Change in Control, 2.2 Board. The "Board" means the Board of Directors may, in its discretion, provide of the Company.

2.3 Committee. The "Committee" means the Compensation Committee of the Board.

2.4 Erroneously Awarded Compensation. "Erroneously Awarded Compensation" is the amount of Incentive- Based Compensation Received that Executive's benefits under such Incentive Plan exceeds the amount of Incentive-Based Compensation that otherwise would have been Received had it been determined based on the restated amounts, computed without regard to any taxes paid. For Incentive-Based Compensation based on stock price or Agreement will become one hundred percent (100%) vested immediately upon such Change in Control whether or TSR, where the amount of Erroneously Awarded Compensation is not Executive terminates service with the Company. In such event, all benefits under such Incentive Plan or Agreement shall be paid in a lump-sum, subject to Section 5(d), within 90 days following Executive's termination.

(b) In mathematical recalculation directly from the event Executive's employment with information in an Accounting Restatement: (i) the Company is terminated on or after the Closing Date and prior to the expiration, of the Employment Period for any reason other than as provided in 5(a) above, Executive shall be entitled to and HWC or the Subsidiary by which Executive is employed shall pay to Executive only his

annual base salary through the date of termination not theretofore paid, and any other benefits accrued but unpaid through the date of termination.

(c) Notwithstanding anything to the contrary in this Agreement, no severance payments or benefits to be paid or provided to Executive, if any, pursuant to the Agreement that are considered deferred compensation not exempt under Section 409A of the Code will be paid or otherwise provided until Executive has a "separation from service" within the meaning of Section 409A of the Code. For purposes of this Agreement, any reference to "termination of service" or "termination" or any similar term shall be construed to mean a "separation of service" within the meaning of Section 409A of the Code.

(d) To the extent required by Section 409A of the Code, if any amount constituting non-exempt deferred compensation under Section 409A of the Code is or becomes payable to Executive at a time in which Executive is a "specified employee" as defined in Section 409A(a)(2)(B)(i) of the Code and Treasury Regulation Section 1.409A-1(i), solely as a result of Executive's termination of employment with the Company, payment of such amount shall be delayed until the first business day after the six-month anniversary based on a reasonable estimate of the date effect of the Accounting Restatement on the stock price or TSR upon which the Incentive-Based Compensation was Received, and (ii) the Company shall maintain documentation of the determination of that reasonable estimate and provide such termination documentation to Nasdaq.

2.5 Exchange Act. "Exchange Act" means the Securities Exchange Act of 1934, as amended.

2.6 Executive is a specified employee Officer. "Executive Officer" means the Company's current and former executive officers, as determined by HWC in accordance with the provisions definition of Treasury executive officer set forth in Rule 10D-1 under the Exchange Act and the relevant Nasdaq listing standards. Executive Officers include the officers identified as executive officers by the Company in the Company's filings with the SEC pursuant to Item 401(b) of Regulation S-K and the officers required to file reports under Section 1.409A-1(i) 16 of the Exchange Act.

2.7 Financial Reporting Measure. A "Financial Reporting Measure" is any measure that is determined and presented in accordance with the accounting principles used in preparing the Company's financial statements, and any measure that is derived wholly or in part from such measure. Stock price and TSR are also Financial Reporting Measures. A Financial Reporting Measure need not be presented within the Company's financial statements or included in a filing with the SEC.

2.8 Incentive-Based Compensation. "Incentive-Based Compensation" means any compensation (whether cash- or equity-based) that is granted, earned, or vested based wholly or in part upon the attainment of a Financial Reporting Measure. Please refer to Appendix A to this Policy for a list of examples of Incentive-Based Compensation.

2.9 Misconduct. "Misconduct" means any action or inaction by an Executive Officer, former Executive Officer or Other Covered Person that in the sole discretion of the Committee constitutes fraud, theft, misappropriation, embezzlement, dishonesty, dereliction of duty, or other misconduct, in each case that, in the sole discretion of the Committee (i) is to the material detriment of the Company and (ii) is of a nature or effect that justifies the recoupment of compensation under this Policy.

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2.10 Nasdaq. "Nasdaq" means the Nasdaq Stock Market. In the event the Company's securities become listed on a different national securities exchange or national securities association in the future, then following such new listing, references to Nasdaq shall be deemed to refer to such other national securities exchange or national securities association.

(e) 2.11

If Executive Received. Incentive-Based Compensation is entitled considered to be paid "Received" in the Company's fiscal period during which the Financial Reporting Measure specified in the Incentive-Based Compensation award is attained, even if the payment or reimbursed for any expenses under Section 5(a)(ii) or otherwise under this Agreement, and such payments or reimbursements are includible in Executive's federal gross taxable income, (i) the amount of such expenses reimbursable in any one calendar year shall not affect the amount reimbursable in any other calendar year, (ii) the reimbursement of an eligible expense must be made no later than December 31 grant of the year Incentive-Based Compensation occurs after the year in which the expense was incurred, (iii) Executive's rights to payment or reimbursement of expenses shall expire at the end of that period. For the 20 years after avoidance of doubt, Incentive-Based Compensation that is subject both to one or more Financial Reporting Measures and to a service-based vesting condition shall be considered to be "Received" when the Term, and no right of Executive relevant Financial Reporting Measures are achieved, even if the Incentive-Based Compensation continues to reimbursement of expenses shall be subject to liquidation the service-based vesting condition.

2.12 SEC. "SEC" means the United States Securities and Exchange Commission.

2.13 Service-Based Compensation. "Service-Based Compensation" means any compensation (whether cash- or exchange for another benefit.

equity-based) that is granted, earned, or vested based wholly upon the satisfaction of time- or service-based requirements. For the avoidance of doubt, Service-Based Compensation shall not include Incentive-Based Compensation, base salary or hourly wages.

2.14 TSR. "TSR" means total stockholder return.

(f) 3.0 **Mandatory Recoupment Policy.**

**Notwithstanding anything**

3.1 The policy described in this Section 5 to the contrary, in the event any severance or other benefits provided to or for the benefit of Executive pursuant to this Agreement, together with any payments or benefits under any other agreement, benefit, plan or policy of HWC and/or a Subsidiary thereof to which Executive 3.0 is entitled (this Agreement and such other agreements, benefits, plans or policies collectively being referred to herein as the "Change in Control Arrangements") constitute "parachute payments" within "Mandatory Policy."

3.2 In the meaning of Section 280G(b)(2) of event that the Code (the "Change in Control Payments") that would be subject Company is required to prepare an Accounting Restatement, the excise tax imposed by Section 4999 of the Code (the "Excise Tax"), HWC Company will provide Executive with a

computation of:

(i) the maximum amount of Change in Control Payments that could be made under all the Change in Control Arrangements, without the imposition of Excise Tax (the "Reduced Amount");

(ii) the value of all Change in Control Payments that could be made pursuant to the terms of all the Change in Control Arrangements (the "Unreduced Amount");

(iii) the dollar amount of Excise Tax which Executive would become obligated to pay pursuant to Section 4999 of the Code as a result of the receipt of the Unreduced Amount; and

(iv) the net value of the Unreduced Amount after reduction by (a) recover reasonably promptly the amount of all Erroneously Awarded Compensation Received by a person:

i. After beginning service as an Executive Officer;

ii. Who served as an Executive Officer at any time during the Excise T (b) performance period for that Incentive-Based Compensation;

iii. While the estimated income taxes payable by Executive Company has a class securities listed on Nasdaq; and

iv. During the difference between three completed fiscal years immediately preceding the Reduced Amount date that the Company is required to prepare the Accounting Restatement and any transition period (that results from a change in the Unreduced Amount, assuming that Executive is paying the highest marginal tax rate for state, local and federal income taxes, and (c) the estimated hospital insurance taxes payable by Executive on the difference between the Reduced Amount and the Unreduced Amount based on the hospital insurance tax rate under Section 3101(b) the Code (the "Net Change in Control Amount").

If the Reduced Amount is greater than the Net Change in Control Amount, the Executive shall be entitled to receive Company's fiscal year) within or commence to receive payments equal to the Reduced Amount. If the Net Change in Control Amount is greater than the Reduced Amount, Executive shall be entitled to receive or commence to receive the Unreduced Amount. If Executive receives the Unreduced Amount, Executive shall be solely responsible for the payment of Excise Tax due from Executive and attributable to such Unreduced Amount with no right of additional payment from HWC as reimbursement for such taxes. The computation required under this Section shall be made in writing by HWC's tax counsel and/or independent public accounting firm, and HWC shall bear all costs incurred with the calculation under this Section. immediately following those three completed fiscal years. For purposes of making the calculations under this Section, HWC's tax counsel and/or independent public accounting firm may make reasonable assumptions and approximations concerning applicable taxes and may rely on reasonable, good faith interpretations concerning the applications of Sections 280G and 4999 of the Code. HWC

and Executive shall furnish such information and documents as tax counsel and/or the independent public accounting firm may reasonably request in order to make Mandatory Policy, a determination and the computations contemplated under this Section. Computations under this Section may be reviewed by tax counsel and/or independent accountants of Executive's choice and at the Executive's sole expense. In the event of a disagreement transition period between HWC and Executive regarding the computations under this Section, such dispute shall be settled

by a separate tax counsel and/or independent public accountant (the "Auditor") agreed to by HWC and Executive who shall review and recalculate the amounts under this Section and whose costs and expenses shall be borne equally by HWC and Executive. The determination by such Auditor shall be conclusive and binding upon HWC and Executive.

(g) To the extent any reimbursement or in-kind benefits provided to Executive pursuant to this Agreement are subject to Section 409A of the Code, including without limitation any health plan benefit subject to Section 409A of the Code, then in accordance with Section 409A of the Code (i) the amount of the expenses eligible for reimbursement or in-kind benefits provided during Executive's taxable year shall not affect the expense eligible for reimbursement or in-kind benefits provided in any other taxable year; (ii) the reimbursement must be made on or before the last day of the Executive's taxable Company's previous fiscal year following and the taxable first day of its new fiscal year in which that comprises a period of nine to twelve months would be deemed a completed fiscal year.

Notwithstanding the expense was incurred; and (iii) the right foregoing, this Mandatory Policy shall only apply to reimbursement or in-kind benefits is not subject to liquidation or exchange for another benefit.

(h) Notwithstanding anything in this Section 5 to the contrary, the parties hereto acknowledge and agree that, upon their mutual consent, they may modify or amend the provisions hereof or terminate this Agreement at any time before Incentive-Based Compensation Received on or after the Closing Effective Date. In

3.3 The Company's obligation to recover Erroneously Awarded Compensation pursuant to this Mandatory Policy is not dependent on when the event restated financial statements are filed.

3.4 For purposes of determining the relevant recovery period under this Mandatory Policy, the date that the Company is required to prepare an Accounting Restatement is the earliest to occur of: (i) the date the Board, a termination committee of the Board, or the officer or officers of the Company authorized to take such action if Board action is not required, concludes, or reasonably should have concluded, that the Company is required to prepare an Accounting Restatement; or (ii) the date a court, regulator, or other legally authorized body directs the Company to prepare an Accounting Restatement.

3.5 The Company must recover Erroneously Awarded Compensation in compliance with this Mandatory Policy except to the extent that the conditions of paragraphs (i), (ii) or (iii) in this Subsection 3.5 are met, and the

Committee, or in the absence of such a committee, a majority of the independent directors serving on the Board, has determined that recovery would be impracticable.

i. The direct expense paid to a third party to assist in enforcing this Mandatory Policy would exceed the amount to be recovered. Before concluding that it would be impracticable to recover any amount of Erroneously Awarded Compensation based

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on expense of enforcement, the Company shall make a reasonable attempt to recover such Erroneously Awarded Compensation, document such reasonable attempt(s) to recover, and provide that documentation to Nasdaq.

ii. Recovery would violate home country law where that law was adopted prior to November 28, 2022. Before concluding that it would be impractical to recover any amount of Erroneously Awarded Compensation based on violation of home country law, the Company shall obtain an opinion of home country counsel, acceptable to Nasdaq, that recovery would result in such a violation, and provide such opinion to Nasdaq.

iii. Recovery would likely cause an otherwise tax-qualified retirement plan, under which benefits are broadly available to employees of the Company, to fail to meet the requirements of 26 U.S.C. 401(a)(13) or 26 U.S.C. 411(a) and regulations thereunder.

3.6 The Company shall not indemnify any Executive Officer or former Executive Officer against (i) the loss of Erroneously Awarded Compensation pursuant to this Mandatory Policy or (ii) any claims relating to the Company's enforcement of its rights under this Mandatory Policy. Similarly, the Company shall not adopt or enter into any plan or agreement that exempts any Incentive-Based Compensation that is granted, paid or awarded to an Executive Officer or former Executive Officer from the application of this Agreement, Mandatory Policy. This Mandatory Policy shall supersede any such plan or agreement, whether entered into before, on or after the provisions hereof shall thereafter have no further force or effect. No such modification, amendment or termination Effective Date of this Agreement, however, Policy.

3.7 The Committee shall determine, in its sole discretion, the appropriate means to seek recovery of any Erroneously Awarded Compensation, which may include, without limitation: (i) requiring cash reimbursement; (ii) seeking recovery or forfeiture of any gain realized on the vesting, exercise, settlement, sale, transfer or other disposition of equity-based awards; (iii) offsetting the amount to be made which shall have the effect of causing recouped from any provision hereof or any payment hereunder to violate or result in immediate taxation to Executive under Section 409A of the Code and any such attempted modification, amendment or termination shall be void and of no effect.

## 6. Executive's Covenants

Executive agrees that during Executive's employment compensation otherwise owed by the Company to the Executive Officer or former Executive Officer; (iv) cancelling outstanding equity awards; or (v) taking any other remedial and recovery action permitted by law, as determined by the Committee.

3.8 The Committee shall determine the repayment schedule for any Erroneously Awarded Compensation in a period of two (2) years thereafter (the "Restrictive Period") Executive shall comply manner that complies with the restrictive covenants "reasonably promptly" requirement set forth in this Section 6. Executive's receipt of the severance pay and benefits under Section 5 of this Agreement is conditioned upon Executive's compliance Subsection 3.2 hereof. Such determination shall be consistent with these covenants while employed applicable legal guidance provided by the Company SEC, Nasdaq, or judicial opinion. The determination with respect to "reasonably promptly" recovery may vary from case to case, and through the payment date of Committee may amend or supplement this to further describe what repayment schedule satisfies this requirement.

3.9 If the lump-sum severance amount as set forth in Section 5(a)(i). Additionally, any rights requirement to coverage recover Erroneously Awarded Compensation is triggered under the HWC group health plan pursuant to Section 5(a)(ii) shall terminate this Mandatory Policy, then, in the event of any actual or alleged conflict between the provisions of this Mandatory Policy and a breach of one similar clause or more of the covenants contained herein during the Coverage Period.

(a) Executive will not, without the prior written consent of HWC, (i) divert or attempt to divert from HWC or any Subsidiary any business by influencing or attempting to influence or soliciting or attempting to solicit any customers of HWC or a Subsidiary or affiliate (or any particular customer with whom HWC or any Subsidiary

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or affiliates had business contacts provision in the one-year period immediately preceding Executive's termination of employment or with whom Executive may have dealt at any time during his employment by the Company; (ii) recruit, solicit, hire, attempt to hire, or assist any other person to hire any employee of HWC or a Subsidiary or affiliate or any person who was an employee of any of the foregoing Company's plans, awards, policies or agreements, this Mandatory Policy shall be controlling and determinative; provided that, if such other plan, award, policy or agreement provides that a greater amount of compensation shall be subject to clawback, the provisions of such other plan, award, policy or agreement shall apply to the amount in the six (6) months preceding Executive's termination of employment, or solicit or encourage any employee of any excess of the foregoing amount subject to terminate employment; or (iii) otherwise assist any person clawback under this Mandatory Policy.

3.10 The Company shall file all disclosures with respect to this Mandatory Policy in any way to do, or attempt to do, anything prohibited accordance with the requirements of the U.S. Federal securities laws, including the disclosure required by the foregoing.

applicable SEC filings.

### 4.0 Application of Mandatory Policy to Additional Persons.

(b)

4.1 In addition to the Executive will not disclose or permit Officers and former Executive Officers, the disclosure of any confidential information Mandatory Policy shall apply to any person other than an employee of the Company or an individual engaged its parent or subsidiaries who is designated by the Company to render professional services to the Company under circumstances that require such person to maintain the confidentiality of such information, except as such disclosure may be required by law. For purposes of this Agreement "confidential information" shall include but not be limited to trade secrets, customer lists, operational methods, marketing plans or strategies, business acquisition or disposition plans, personnel or employment plans, financial budgets and forecasts and technical processes, except for information that (i) was or becomes generally available to the public other than Committee as a result of disclosure person covered by Executive and/or (ii) was or becomes available to Executive on a non confidential basis from a source other than this Policy (each, an "Other Covered Person").

4.2 Unless otherwise determined by the Company, Executive acknowledges and agrees that any and all non-public information regarding Committee, the Company and its customer is confidential and the unauthorized disclosures of such information will result in irreparable harm to the Company.

(c) Executive agrees that Executive will not at any time make, publish or communication (whether orally or in writing) to any person or entity or in any public forum any defamatory or disparaging remarks, comments or statements concerning HWC or a Subsidiary or its businesses, or any of its employees, officers, members of its Board of Directors and existing and prospective customers, investors and associated third parties.

## 7. Definitions.

The following definitions Mandatory Policy shall apply to this Agreement: an Other Covered Person as if such individual was an Executive Officer during the relevant periods described in Subsection 3.2.

4.3 In addition, the Committee shall have discretion as to (i) whether to seek to recover Erroneously Awarded Compensation from an Other Covered Person, (ii) the amount of the Erroneously Awarded Compensation to be recovered from an Other Covered Person, and (iii) the method of recovering any such Erroneously Awarded Compensation from an Other Covered Person. In exercising such discretion, the Committee may take into account such considerations as it deems appropriate, including whether the Other Covered

(a)

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"Average Annual Incentive" shall mean for purposes

Person engaged in Misconduct and whether the assertion of Section 5, a claim may violate applicable law or prejudice the average annual incentive bonus interests of the Company in any related proceeding or investigation.

## 5.0 Application of Mandatory Policy to Service-Based Equity Awards.

5.1 If the requirement to recover Erroneously Awarded Compensation is triggered under the Mandatory Policy, then in addition to the Erroneously Awarded Compensation to be recovered under the Mandatory Policy, the Committee may, to the extent it deems appropriate under the circumstances, recover from the Executive Officers, former Executive Officers, or Other Covered Persons all or a portion of the equity awards that constitute Service-Based Compensation (each, a "Service-Based Equity Award") that were granted, vested, exercised, or paid to such persons during the relevant periods described in Subsection 3.2.

5.2 The Committee shall have discretion as to (i) whether to seek to recover Service-Based Equity Awards from the Executive Officers, former Executive Officers, or Other Covered Persons, (ii) the three fiscal years (or amount of the Service-Based Equity Awards to be recovered, and (iii) the method of recovering any such fewer years Service-Based Equity Award. In exercising such discretion, the Committee may take into account such considerations as it deems appropriate, including whether the Executive Officer, former Executive Officer, or Other Covered Person engaged in Misconduct and whether the assertion of a claim may violate applicable law or prejudice the interests of the Company in any related proceeding or investigation.

## 6.0 Discretionary Recoupment Policy.

6.1 The policy described in this Section 6.0 is referred to herein as the "Discretionary Policy." The Discretionary Policy is in addition to the Mandatory Policy and shall not limit the Mandatory Policy in any manner.

6.2 The Committee may, to the extent it deems appropriate under the circumstances, recover from an Executive Officer or an Other Covered Person any Incentive Compensation or Service-Based Compensation that has been employed by the Company) immediately preceding the date of Executive's termination.

(b) "Cause" shall mean a material breach by Executive of Executive's obligations under Section 3 awarded to or of Executive's covenants under Section 6 of this Agreement or any failure or refusal to perform the material duties associated with

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Executive's position.

(c) "Change in Control" shall be deemed to have occurred upon the happening of any of the following events as to HWC:

(i) The acquisition by any one person or by more than one person acting as a group, of ownership of stock that, together with stock held received by such person, or group, constitutes more than fifty percent (50%) if the Committee determines that such person engaged in Misconduct.

6.3 The compensation recoverable under this Discretionary Policy will be based on the Committee's determination of the total fair market value harm caused by the individual's Misconduct and the compensation awarded to or total voting power received by the individual that had a vesting or performance period during which the Misconduct took place.

6.4 The Committee shall have discretion as to (i) whether to seek to recover compensation under this Discretionary Policy, (ii) the amount of the stock compensation to be recovered under this Discretionary Policy, and (iii) the method of HWC;

(ii) The acquisition by recovering any one person, or by more than one person acting compensation under this Discretionary Policy. In exercising such discretion, the Committee may take into account such considerations as a group, during it deems appropriate, including whether the twelve-month period ending on the date of the most recent acquisition, of ownership of stock possessing fifty percent (50%) or more of the total voting power of the stock of HWC;

(iii) The replacement during any twelve-month period assertion of a majority of the members of the Board of HWC by directors whose appointment or election is not endorsed by a majority of the members of such Board before the date of such appointment or election; or

(iv) The acquisition by any one person, or more than one person acting as a group, during the twelve-month period ending on the date of the most recent acquisition, of assets of HWC having a total gross fair market value of more than fifty percent (50%) of the total gross fair market value of all of the assets of HWC immediately prior to such acquisition or acquisitions.

For purposes of the above, "persons acting as a group" shall have the meaning as in Treasury Regulations Section 1.409A-3(i)(5)(v)(B).

It is intended that the definition of Change in Control contained herein shall be the same as a change of ownership of a corporation, a change in the effective control of a corporation and/or a change in the ownership of a substantial portion of a corporation's assets as reflected in Treasury Regulations Section 1.409A-3(i)(5), as modified by the substitution of the higher percentage requirement in items (ii) and (iv) above; and all questions or determinations in connection with any such Change in Control shall be construed and interpreted in accordance with the provisions of such Regulations. This definition of Change in Control shall be applicable only for purposes of determining Executive's rights under this Agreement which become applicable in the event of such a Change in Control and for no other purpose.

(d) "Closing Date" shall mean the date on which a Change in Control occurs. Anything in this Agreement to the contrary notwithstanding, if a Change in Control occurs and if Executive's employment with the Company is terminated prior to the date on which the Change in Control occurs, and if it is reasonably demonstrated by Executive that such termination of employment (i) was at the request of a third party who has taken steps reasonably calculated to effect a Change in Control or (ii) otherwise arose in connection with or in anticipated of a Change in Control, then for all purposes of this Agreement the "Closing Date" shall mean the date immediately prior to the date of such termination of employment.

(e) "Code" shall mean the Internal Revenue Code of 1986, as amended.

(f) "Disability" shall mean circumstances that qualify Executive for long-term

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disability benefits under the Company's Long-Term Disability Plan as in effect immediately prior to the Change in Control.

(g) "Employment Period" shall mean the period commencing on the Closing Date of the Change in Control and ending on the last day of the month that is two (2) years after the Closing Date. Anything in this Agreement to the contrary notwithstanding, if a Change in Control of HWC occurs and if Executive's employment with the Company is terminated (either by the Company without Cause or by Executive for Good Reason) within six (6) months prior to the date on which the Change in Control occurs, and if it is reasonably demonstrated by Executive that such termination of employment (i) was at the request of a third party who has taken steps reasonably calculated to effect a Change in Control or (ii) otherwise arose in

connection with or anticipation of a Change in Control, then for all purposes of this Agreement the Employment period shall commence on the date immediately prior to the date of such termination of employment.

(h) "Good Reason" shall mean any of the following occurring without Executive's consent:

(i) a material diminution in Executive's position, authority, duties or responsibilities from those which Executive held immediately prior to the Closing Date of the Change in Control;

(ii) requiring Executive to be based at any office which is a material change from the geographic location of the office at which Executive was employed immediately prior to the Change in Control; provided, however, that any such relocation request shall not be considered a material change if such relocation is within a thirty-five (35) mile radius of the office at which Executive was based immediately prior to the Closing Date of a Change in Control;

(iii) a material diminution in the budget over which Executive retains authority;

(iv) a material diminution in Executive's Base Salary or Target Annual Incentive; or

(v) any other action or inaction that constitutes a material breach by the Company of any agreement, including this Agreement, pursuant to which Executive performs services for the Company.

Notwithstanding the preceding, however, none of such actions shall constitute "Good Reason" unless (1) Executive provides the Company notice of the existence of such condition within ninety (90) days of the initial existence thereof specifically

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identifying the acts or omissions constituting the grounds for Good Reason and a period of at least thirty days following such notice within which to remedy such condition and (2) Executive's termination occurs within the two-year period following the initial existence of such condition.

(i) "Subsidiary(ies)" shall mean any corporation that is directly or indirectly, through one or more intermediaries, controlled by HWC.

## **8. Liability of HWC: Regulatory Restrictions.**

The parties recognize that the enforceability of employment contracts with banks are subject to some uncertainty and that banks and their bank holding companies are subject to regulatory restrictions that change from time to time. As a result, Executive claim may be prevented from obtaining or enforcing any or all of his or her rights hereunder from HWC. Nothing herein shall require HWC or a Subsidiary thereof to perform any obligation hereunder if such performance is prohibited or limited by violate applicable law or regulation, as determined prejudice the interests of the Company in a any related proceeding or adjudication by a court, tribunal, or regulatory agency having investigation.

## **7.0 General.**

7.1 The Committee shall have full authority to so determine, which determination is final administer, interpret and subject to no further appeals. The parties further acknowledge and agree that it is the intent of enforce this Agreement that it be enforced to the fullest degree permitted by law and regulation.

## **9. Notices.**

All notices and other communications provided for by this Agreement shall be in writing and shall be deemed to have been duly given when delivered in person or mailed by United States Certified Mail, return receipt requested, postage prepaid, addressed as follows:

If to Executive:

If to HWC:

HANCOCK WHITNEY CORPORATION

P. O. Box 4019

Gulfport, MS39502-4019

Attention: Chief Human Resources Officer

or to such other addresses any party may have furnished to the other in writing in accordance with this Agreement. Notices and other communications hereunder to a Subsidiary shall be addressed to such Subsidiary's principal place of business

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addressed to the President thereof, unless another address has been furnished for such purpose under the provisions of this Section.

**10. 409A Compliance.**

Notwithstanding any other provision in this Agreement, HWC and Executive intend for this Agreement to comply in all respects with the provisions of Section 409A of the Code and Treasury Regulations and other guidance issued thereunder. Each provision and term of this Agreement should be interpreted accordingly. If any provision or term of this Agreement would be prohibited by or be inconsistent with Section 409A of the Code, then such provision shall be deemed to be conformed to comply with Section 409A of the Code or, if it is not possible to conform the provision to comply with Section 409A, such provision shall be null and void to the extent, and only to the extent, required for this Agreement to be in compliance with Section 409A of the Code without affecting the remainder of this Agreement.

**11. Governing Law.**

The provisions of this Agreement shall be interpreted and construed in accordance with, and enforcement may be made under, the laws of the State of Mississippi.

**12. Successors and Assigns.**

(a) The Agreement is personal to Executive and, without the prior written consent of HWC, shall not be assignable by Executive. This Agreement shall inure to the benefit of and be enforceable by Executive's legal representative.

(b) This Agreement shall be binding upon and inure to the benefit of HWC and its successors and assigns.

**13. Severability.**

If any provision or portion of this Agreement shall be determined to be invalid or unenforceable for any reason, the remaining provisions of this Agreement shall be unaffected thereby and shall remain in full force and effect to the fullest extent permitted by law (or in the absence of such a committee, a majority of the independent directors serving on the Board). Any determination by the Committee with respect to this Policy shall be final, conclusive, and binding on all interested parties.

7.2 To the extent an Executive Officer, former Executive Officer or Other Covered Person refuses to pay to the Company any Erroneously Awarded Compensation or other applicable law amounts, the Company shall have the right to sue for repayment or, to the extent legally permitted, to enforce such person's obligation to make payment by withholding unpaid or future compensation.

7.3 The Company's rights to recoupment under this Policy are in addition to other rights the Company may have against any Executive Officer, former Executive Officer or Other Covered Person, including any remedies at law or in equity. Application of this Policy does not preclude the Company from taking other actions to enforce the obligations of an Executive Officer, former Executive Officer or Other Covered Person to the Company, including termination of employment or institution of legal proceedings. Nothing in this Policy shall be viewed as limiting the right of the Company to pursue recoupment under or as provided by the Company's plans, awards, policies or agreements or the applicable provisions of any law, rule or regulation (including, without limitation, Section 304 of the Sarbanes-Oxley Act of 2002).

7.4 The Committee may amend this Policy, provided that any such amendment does not cause the Mandatory Policy to violate applicable listing standards of Nasdaq or Rule 10D-1 under the Exchange Act.

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## 14. APPENDIX A

### Examples of Incentive-Based Compensation

Examples of compensation that constitutes Incentive-Based Compensation for purposes of this Policy include, but are not limited to, the following:

- Entire Agreement: Amendment. Non-equity incentive plan awards earned based wholly or in part satisfying a Financial Reporting Measure performance goal;
- Bonuses paid from a "bonus pool," the size of which is determined based wholly or in part on satisfying a Financial Reporting Measure performance goal;
- Other cash awards based wholly or in part on satisfying a Financial Reporting Measure performance goal;
- Equity-based awards (e.g., restricted stock, restricted stock units, performance share units, stock options and stock appreciation rights) that are granted or become vested based wholly or in part on satisfying a Financial Reporting Measure performance goal; and
- Proceeds received upon the sale of shares acquired through an incentive plan that were granted or become vested based wholly or in part on satisfying a Financial Reporting Measure performance goal.

Examples of compensation that does not constitute Incentive-Based Compensation for purposes of this Policy include the following:

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- Salaries or salary increases for which the increase is not contingent upon the attainment of a Financial Reporting Measure performance goal;
- Bonuses paid solely at the discretion of the Committee or Board that are not paid from a bonus pool size of which is determined based wholly or in part on satisfying a Financial Reporting Measure performance goal;
- Bonuses paid solely upon satisfying one or more subjective standards (e.g., demonstrated leadership and/or completion of a specified employment period);
- Non-equity incentive plan awards earned solely upon satisfying one or more strategic measures (consummating a merger or divestiture) or operational measures (e.g., opening a specified number of business locations, completion of a project, or increase in market share); and
- Equity awards for which the grant is not contingent upon achieving any Financial Reporting Measure performance goal and vesting is contingent solely upon completion of a specified employment period or attaining one or more non-Financial Reporting Measures.

This Agreement sets forth the entire Agreement of the parties hereto and supersedes all prior agreements, understandings and covenants with respect to the subject matter hereof including, but not limited to, any prior change in control or

employment agreement between the parties, whether or not the term of such prior agreement has expired. Except as provided in Section 1, this Agreement may be amended or terminated only by mutual agreement of the parties in writing.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first above written.

HANCOCK WHITNEY CORPORATION

By: \_\_\_\_\_

Title: \_\_\_\_\_

EXECUTIVE

Print Name: \_\_\_\_\_

**Exhibit 10.8**

HANCOCK WHITNEY CORPORATION

EXECUTIVE INCENTIVE PLAN COMPENSATION RECOUPMENT POLICY

ACKNOWLEDGEMENT FORM

## Executive Incentive Plan

## Executive Incentive Plan

This plan applies to Hancock Whitney Corporation (the Company) By my signature below, I acknowledge and its subsidiaries agree that:

- I have read and affiliated companies.

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## Executive Incentive Plan

### 1. Overview

Hancock Whitney Corporation provides an annual incentive opportunity to Section 16 officers (Participants) to reward achievement of individual as well as department and corporate objectives. The Company's incentive philosophy is designed to attract and retain results-oriented associates while properly balancing risk and reward. The design and criteria outlined below applies to the 2022 fiscal year.

This plan is governed by the Company's Board of Directors (the Board), the Compensation Committee of the Board of Directors (the Committee), and Executive Management.

**Nothing contained within this plan document intended to create, comprise, or define, nor should it be construed to constitute, any type of oral or written contract, promise, or guarantee, express or implied, between the Company and any one or all of its associates. All incentives are payable at the discretion of the Board, Committee, and Executive Management.**

### 2. Cash Compensation Philosophy

As a preeminent financial industry leader in the Gulf South, the Company recognizes that our associates are our primary asset and our principal source of competitive advantage.

In order to achieve our goal of being an employer of choice, we must attract, retain and motivate a highly qualified workforce. In doing so, the Company's compensation philosophy is to provide a total cash compensation program that is competitive with that paid by local and regional competitors for similar work.

Total cash compensation is comprised of two components – base salary and incentive compensation. Base salary is determined by the essential job functions, competencies, skills, and abilities for the position. Incentive compensation is determined by the Participant's performance compared to established goals and overall corporate performance. This component contains goals that are set by the Committee after consultation with senior leadership and that are further described below.

### 3. Eligibility Criteria

- Participant is designated as Section 16 officer.
- Participant must be actively employed in a full or part time eligible position prior to October 1 of the plan year. Associates hired on October 1st or later will not be eligible to participate in that year's incentive plan. They will be eligible to participate in the EIP in the following year.
- Participant must be actively employed in a full or part time eligible position and be actively employed on December 31st of the plan year in order to be eligible to receive a payment. Participants terminated for cause are not eligible to receive a payment.

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#### Executive Incentive Plan

- Participants are not eligible to participate in a Line of Business Functional plan.
- Pro-rata incentives will be based upon a Participant's eligible tenure. Tenure is defined in terms of the amount of time spent in an incentive eligible position.
- Grade changes due to promotion during the plan year will result in a pro-rata incentive based upon an associate's eligible time in each grade. Time in each grade is defined in terms of the amount of time spent in each grade.

### 4. Corporate Performance Targets & Plan Funding

As noted above, the EIP funding is tied directly to the Company achieving annual corporate performance targets. These targets are set annually by the Committee. If 100% of all corporate performance targets are not achieved, the plan may not be funded at 100%.

Each corporate component line item funds independent and can have a maximum funding of 200%. The aggregate corporate component cannot fund any higher than 200%.

The financial performance for measuring attainment of the Target during the performance period shall be determined from the Company and its subsidiaries as in existence at the beginning of the performance

period. The effect on the financial performance of the Company resulting from a merger or any other similar corporate transaction or from the acquisition of a subsidiary or other affiliated entity during the performance period may be taken into consideration. The Committee has the discretion to take into consideration the effect of any such transaction when determining awards under the EIP.

If in any quarter during a given calendar year, the Company reduces the common dividend per share from the actual amount per share paid in the immediate prior quarter, then a minimum of 50% of that year's corporate component of the EIP would be forfeited.

In exercising its discretion under the Plan, the Committee will also consider the financial performance of regional and top quartile peer companies of key operating metrics, asset quality metrics, and corporate strategic objectives.

The Company Corporate Component is funded based on the Performance Target attainment levels.

## 5. Target Award and Weighting

The EIP is designed to provide an incentive component for Section 16 officers. The EIP is driven by corporate goal achievement and is funded based on achievement of pre-established corporate performance target goals. Corporate performance measured against performance targets will determine incentive awards.

The Target Payout will be calculated as a percentage of the associate's base pay for the plan year. The Target Payout is the value at which 100% credit is given.

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## Executive Incentive Plan

Incentive targets are reviewed and set annually by the Committee. The target payout percentage is established using market data, internal equity and overall Participant contribution. This percentage is not guaranteed and is within the sole discretion of the Committee. In any given year, the percentage can move up or down. Any decision of the Committee is considered final and nonappealable.

## 6. Risk Tolerance

The Company strives to ensure that it offers associates incentive pay with the proper balance of risk and reward in a manner that does not encourage associates and senior executive officers to expose the Company to imprudent risk that threaten the strength and stability of the Company, strategic initiatives, and/or shareholder and stakeholder value. The plan is designed to deliver incentives for superior performance provided acceptable risk tolerance standards are met. In general, the Plan is designed to meet the following risk standards by:

- Promote behaviors consistent with the Company's core values, strategies, and goals focused on long-term value creation over short-term results;
- Proper balance of risk and reward in a manner that does not encourage associates and senior executive officers to expose the Company to imprudent risk that threaten the strength and stability of the Company, strategic initiatives, and/or shareholder and stakeholder value;

- Ensure incentive pay is compatible with effective controls and risk-management;
- Discourage the manipulation of earnings or production solely to enhance personal compensation
- Discourage unnecessary risk-taking, be it Strategic, Operational, Financial, Reputation, Administrative, Compliance, and any behaviors leading to such risk
- Encourage Risk Awareness within operations

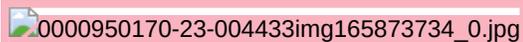
In summary, the Company has established the Plan to reward superior performance by plan participants while maintaining vigilant risk management.

## 7. Clawback

This Plan is subject to the Company's Clawback Policy.

## 8. Incentive Payment

The target for paying incentives to eligible participants is in February following the end of the calendar year, but no later than March 15th of such year. All incentives are paid through the normal payroll processes and include applicable tax withholdings and 401(k) deductions according to plan documents.



**Exhibit 10.10**

### **Re: Award of Restricted Common Stock (“Award”)**

The Board of Directors of Hancock Whitney Corporation (the “Company”) is pleased to inform you of your grant of Restricted Common Stock of the Company, upon the terms and subject to the conditions of this Award Agreement.

1. **Award.** This Award grants you the number of shares of Restricted Common Stock of the Company set forth above (the “Restricted Shares”). The specifics of the grant, including the grant date, vesting schedule (the “Vesting Period”) and other terms and conditions, as applicable, are also set forth in this notification of your grant and are incorporated herein by this reference and constitute a part of this Award Agreement. Upon your acceptance of this grant, you will become entitled to receive dividends on the Restricted Shares from and after the grant date and to vote the Restricted Shares.

2. **Plan/Committee.** This Award of Restricted Shares is made pursuant to received the Hancock Whitney Corporation 2014 Long Term Incentive Plan Compensation Recoupment Policy (the “Plan”). The Plan is administered by the Compensation Committee of the Board of Directors of the Company (the “Committee” “Policy”) which has authority to make certain determinations as to the terms of and to interpret the provisions of awards granted under the Plan. Any interpretation of this Award by the Committee and any decision made by it with respect to this Award are final and binding on all persons.

In addition to this Award Agreement, the Award granted to you hereunder is subject to the terms and conditions set forth in the Plan; and in the event of any conflict between the provisions of this Award Agreement and the Plan, the Plan shall control. Your Award is also subject to all interpretations, amendments, rules and regulations promulgated by the Committee from time to time pursuant to the Plan.

Except where the context clearly implies or indicates to the contrary, a word, term, or phrase used in the Plan has the same meaning when used in this Award Agreement.

**3. Escrow/Custodian.** The Restricted Shares will be issued in your name, but will be held in escrow until they become vested or are forfeited and during Post Vest Holding Period (as defined in Section 8).. The Committee has designated American Stock Transfer & Trust Company, LLC (the “Custodian”) to serve as custodian of the escrowed Restricted Shares under the Plan. By your acceptance of this Award Agreement, you hereby appoint the Custodian as your attorney-in-fact with full power and authority to transfer, assign and convey to the Company any Restricted Shares held by the Custodian that are forfeited under the terms of this Award or reclaimed pursuant to the Company’s clawback policy. Upon vesting, the “net” Restricted Shares shall continue to be held in escrow during the Post Vest Holding Period, until such shares become distributable as provided in Section 8 below. For this purpose, “net” Restricted Shares shall mean the number of shares of Restricted Stock in which you have become vested, reduced by the number of such shares, if any, withheld by the Company to cover the withholding taxes as set forth in Section 4.

**4. Tax Withholding.** Upon the vesting of the Restricted Shares pursuant to this Award, you (or your estate or beneficiary in the event of your death) must remit to the Company an amount equal to the Company’s federal, state and local tax withholding obligation applicable thereto or, alternatively, instruct the Committee to withhold a portion

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of such shares to cover the Company’s withholding obligation. In the event no such remittance or instruction is received prior to the date the shares vest (or such earlier date as may be set by the Committee), the Company shall automatically withhold a portion of the shares with a fair market value equal to the Company’s withholding obligation.

**5. Restrictions on Transfer.** During the Vesting Period and the Post Vest Holding Period (as defined in Section 8), you may not encumber or sell the Restricted Shares and you may not transfer the Restricted Shares except by will, the laws of descent and distribution or pursuant to a domestic relations order. Notwithstanding the preceding, however, you may transfer your right to the Restricted Shares to a member of your immediate family or to a trust or similar vehicle for the benefit of your immediate family members subject to the same terms and conditions applicable to you. You must notify the Company of any transfer of your right to the Restricted Shares.

**6. Vesting/Forfeiture.** The Restricted Shares will vest in accordance with the vesting schedule set forth in this notification. You must remain employed with the Company or one of its subsidiaries through each of the dates in the vesting schedule (or to the end of the Vesting Period if your Award is subject to a single vesting date) in order to vest in the number of shares scheduled to vest on that date. Except as otherwise provided in this Section with respect to your death or Disability or in connection with a Change in Control as provided in Section 7, if you terminate employment with the Company and its subsidiaries, whether voluntarily or involuntarily, at any time prior to the end of the Vesting Period, your unvested Restricted Shares will be forfeited and such unvested Restricted Shares will be delivered by the Custodian to, and become the sole property of, the Company. Notwithstanding the preceding provisions, however, in

the event your service with the Company and all of its subsidiaries is involuntary terminated without Cause in connection with a reduction in force (RIF) of the Company and/or a subsidiary, upon such termination, the remaining unvested Restricted Shares shall become vested in a percentage equal to the number of your full months of service with the Company and/or its subsidiaries since the last vesting date (or since the grant date if your Award is subject to a single vesting date) divided by the number of full months of service you would have completed since that date if you had remained employed through the end of the applicable Vesting Period.

The vesting schedule applicable to your Restricted Shares shall be accelerated and your Restricted Shares will immediately become one hundred percent (100%) vested in the event of your death or your Disability provided the following conditions are met at the time of your death or Disability:

- (a) You are an active employee of the Company or one of its subsidiaries;
- (b) You are in good standing with the Company (i.e., meeting expectations performance rating as established by the Company); and
- (c) You have at least ten years of service with the Company or its subsidiaries. For this purpose, years of service with any entity (the "Acquired Entity") acquired by the Company or its subsidiaries in a merger, stock exchange or similar transaction shall be counted as years of service with the Company, provided you were employed by the Acquired Entity on the effective date of the merger with or other acquisition by the Company and/or its subsidiary. The number of years of service with the Acquired Entity to be taken into account for this purpose shall be the maximum years

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credited for seniority time in accordance with the policies and procedures of the Acquired Entity prior to such merger or acquisition.

For purposes of this Agreement, Disability shall have the same meaning as provided in the long-term disability plan or policy maintained (or most recently maintained) for your benefit by the Company or any subsidiary of the Company. If no such plan or policy has ever been maintained on your behalf, Disability shall be the condition as described in Section 22(e)(3) of the Internal Revenue Code of 1986, as amended.

**7. Change in Control.** In addition to the acceleration of vesting as provided in Section 6, if within the two-year period commencing on the closing date of a Change in Control (as defined in the Plan and Prospectus) your employment with the Company and its subsidiaries is involuntarily terminated for any reason other than "Cause" or if you terminate your employment for "Good Reason," all restrictions on ownership are lifted and the Restricted Shares will become one hundred percent (100%) vested. For purposes of this provision, the following definitions shall apply:

- (a) "Cause" shall mean (i) your commitment of an intentional act of fraud, embezzlement, or theft in the course of your employment or other engagement in any intentional misconduct or gross negligence which is materially injurious to Company's business, financial condition or business reputation; (ii) your commitment of intentional damage to the property of Company or your intentional wrongful disclosure of confidential information which is materially injurious to Company's business, financial condition or business reputation; (iii) your

intentional refusal to perform the material duties of your position, without cure, or the beginning of cure, within five (5) days of written notice from Company; (iv) your commitment of a material breach of your employment agreement with the Company (if any); (v) your failure to show up at Company's offices on a daily basis, subject to permitted vacations and absences for illness, without cure, or the beginning of cure, within five (5) days of written notice from Company; or (vi) your entry of a guilty plea or a plea of no contest with regard to any felony. Any reference to Company in the preceding sentence includes each of its subsidiaries.

(b) "Good Reason" shall mean a reduction of more than 10% in your base salary, a transfer to a position with a pay grade more than two pay grades below your current position or a transfer to a jobsite more than 35 miles from your current jobsite.

(c) In the event a Change in Control Employment Agreement between you and the Company is in effect at the time of the Change in Control, "Cause" and "Good Reason" shall have the same respective meanings as provided in such Change in Control Employment Agreement in lieu of the definitions contained herein.

Notwithstanding the preceding, in the event the surviving entity in a Change in Control does not assume the Company's obligations under the Plan and this Agreement or convert your rights hereunder into equivalent rights to equity in the surviving entity in connection with such Change in Control, the Board of Directors of the Company may, in its discretion, lift all ownership restrictions and provide for all Restricted Shares to become one hundred percent (100%) vested immediately upon such Change in Control whether or not your employment with the Company and its subsidiaries is terminated. In either

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event, you will have the option of either receiving shares of Common Stock of the Company or a lump-sum cash payment equal to the fair market value thereof.

#### **8. Post Vest Holding Period/Distribution**

(a) Except as otherwise provided in this Section, the "net" Restricted Shares in which you become vested in accordance with the provisions of this Award Agreement shall continue to be held in escrow by the custodian as provided in Section 3 and subject to the transfer restrictions as provided in Section 5 until the second anniversary of the vesting date of such shares (the "Post Vest Holding Period").

(b) The Post Vest Holding Period shall not apply, or shall terminate, as applicable, under the following circumstances:

(i) If the Restricted Shares vest in accordance with Section 6 due to your death or Disability.

(ii) Upon your death or Disability during the Post Vest Holding Period.

(iii) Upon a Change in Control which occurs during the Post Vest Holding Period.

- (iv) If the Restricted Shares vests in connection with your termination of employment with the Company and its subsidiaries following a Change in Control as provided in Section 7.

The “net” Restricted Shares will be released from escrow and delivered/issued to you within thirty (30) days of the earlier of (i) the second anniversary of the vesting date of such shares or (ii) the occurrence of an event under (b) above. The “net” Restricted Shares will be issued in your name in a Direct Registration System (DRS) book entry. However, you may request that all “net” Restricted Shares be issued in a certificate and forwarded to you in lieu of a DRS book entry.

**9. Clawback.** The Restricted Shares awarded hereunder are subject to the Company’s Clawback Policy and, as a result, all or any portion thereof, may be forfeited by you, if unvested, or recovered (whether or not still held in escrow), together with any gain that you may have realized thereon, by the Company if, in the opinion of the independent directors of the Company, (1) the financial statements of the Company are restated, in whole or in part, due to the intentional fraud or misconduct of the Company’s executive officers, and (2) you were engaged in such misconduct.

**10. Miscellaneous Provisions.** Before accepting this Award, you should review the Plan and the Prospectus for the Plan, copies of which may be accessed through the link provided in this notification. You should pay particular attention to the Plan since it sets forth other provisions which cover your Award of Restricted Shares. Also, you should note that the acceptance of your Award means that you have agreed to take any reasonable action required to meet the requirements imposed by federal and state securities and other laws, rules or regulations and by any regulatory agencies having jurisdiction and you have agreed to allow the Company to withhold from any payments made to you, or to collect as a condition of payment, any taxes required by law to be withheld because of this Award. The Prospectus contains an explanation of certain federal income tax consequences and is current as of the date of the Prospectus. **However,**

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**since tax laws often change, you should consult your tax advisor for current information at any given time.**

This Award Agreement is required by the Plan. This Award Agreement is binding upon, and inures to the benefit of, the Company and its successors and assigns, and upon any person acquiring, whether by merger, consolidation, purchase of assets or otherwise, all or substantially all of the Company’s assets and business. Your rights hereunder are personal to you and may not be assigned to any other person or persons. This Award Agreement is binding on you and your beneficiaries, heirs and personal representatives.

**Your electronic acceptance of this Award of Restricted Shares indicates your acceptance of this Award Agreement and the terms and provisions of this grant.**

Again, we congratulate you on your Award. Thank you for your service to Hancock Whitney Corporation.



**HANCOCK WHITNEY CORPORATION**  
**2022 RESTRICTED STOCK UNIT AWARD AGREEMENT**

<Name>

This Restricted Stock Unit Award Agreement (this "Agreement") is made effective as of the <Grant Date> (the "Grant Date") set forth below **am fully bound** by and between Hancock Whitney Corporation, a Mississippi corporation (the "Company"), and <Name>, an associate of the Company (the "Participant"). This Award is granted by the Compensation Committee of the Hancock Whitney Corporation Board of Directors (the "Committee") pursuant **subject** to the terms of the Hancock Whitney Corporation 2020 Long Term Incentive Plan, as it may be amended and/or restated (the "Plan"). Capitalized terms used herein **Policy**; and not otherwise defined shall have the meanings assigned to such terms in the Plan.

1. • **Award.** Subject to the terms and conditions **I will abide by all** of the Plan and the additional terms conditions set forth in this Agreement, the Company hereby grants to the Participant <Target F Number> Restricted Stock Units ("RSUs"), each representing the right to earn, on a one-for-one basis, one Share of the Company's common stock ("Shares"). If the Participant timely elected under the Hancock Whitney Corporation Nonqualified Deferred Compensation Plan (the "NQDC Plan") to defer the receipt of Shares underlying awards of RSUs granted under the Plan for the calendar year in which the Award is granted, the RSUs ("Deferred RSUs") will be credited as Incentive Units to the Participant's Incentive Account under the NQDC Plan as of the grant date.
2. **Ownership Rights.** The Participant shall have no rights as a shareholder of the Company, including voting or dividend rights, with respect to the RSUs under this Agreement prior to the conversion of RSUs into Shares and delivery of Shares to the Participant upon the vesting and settlement of RSUs. Upon conversion and delivery of the Shares, the Participant will obtain full rights as a shareholder of the Company, including full voting and dividend rights.
3. **Dividend Equivalents.** If any dividends or other distributions are paid with respect to the Company's Common Stock while the RSUs are outstanding, then (i) with respect to RSUs that are not Deferred RSUs, the dollar amount or fair market value of such dividends or distributions with respect to the number of Shares then underlying the RSUs shall be credited to a bookkeeping account and held (without interest) by the Company for the Participant's account and shall be paid by the Company to the Participant on or within thirty (30) days following the Vesting Date, or (ii) with respect to Deferred RSUs, such dividends or distributions will be credited as Dividend Equivalent Units to the Participant's Incentive Account pursuant to and in accordance with the terms of the NQDC Plan, in each case subject to the same vesting **Policy during** and forfeiture provisions as the RSUs to which they relate.
4. **Vesting Conditions.** The RSUs shall vest (become non-forfeitable) in accordance with the schedule set forth in Section 4(A) or upon certain termination of employment events specified in Section 4(B) (each date on which RSUs vest, a "Vesting Date").
  - A. **Service-Based Vesting Condition.** The RSUs shall vest and become non-forfeitable in accordance with the

following schedule, subject to the Participant's continued after my employment with the Company, on each Vesting Date:

Vesting Date	Percent of RSUs Vesting
<Vesting Date 1>	<Vesting Percent>
<Vesting Date 2>	<Vesting Percent>
<Vesting Date 3>	<Vesting Percent>
<Vesting Date 4>	<Vesting Percent>
<Vesting Date 5>	<Vesting Percent>

B. **Effect of Certain Termination of Employment Events.** Notwithstanding the terms and conditions of Section 4(A) hereof, upon the occurrence of certain termination of employment events (as provided below), the provisions of this Section 4(B) shall apply to determine the extent to which any outstanding and unvested RSUs shall become vested.

- i. **Retirement.** In the event of the Participant's Retirement (as defined below), the Participant will vest in a Pro Rata Amount (as defined below) of the RSUs as of the date of the Participant's Retirement.
- ii. **Death including, without limitation, by promptly repaying or Disability.** In the event of the Participant's Termination of Employment due to death or Disability, the Participant will become one hundred percent (100%) vested in the RSUs as of the date of the Participant's Termination of Employment.
- iii. **Involuntary Termination of Employment by the Company without Cause in connection with a Reduction in Force (RIF).** In the event of the Participant's Termination of Employment by the Company without Cause in connection with a RIF, the Participant will vest in a Pro Rata Amount (as defined below) of the RSUs as of the date of the Participant's Termination of Employment.

iv. **Change in Control.**

- (a) In the event of a Change in Control, in which the RSUs are not assumed by the surviving entity or otherwise equitably converted or substituted, the Board of Directors of the Company may, in its discretion, lift all ownership restrictions and provide for all RSUs to become one hundred percent (100%) vested immediately upon such Change in Control whether or not the Participant's employment with the Company and its subsidiaries is terminated.
- (b) In the event of a Change in Control, in which the RSUs are assumed by the surviving entity or otherwise equitably converted or substituted, upon the Participant's Termination of Employment by the Company without Cause or the Participant resigns for Good Reason (as defined below), in either case within two years after the effective date of the Change in Control, all restrictions on ownership are lifted and the RSUs will become one hundred percent (100%) vested on the date of Termination of Employment.

If the Participant has a Termination of Employment prior to a Vesting Date for any reason other than as described in Section 4(B) above, the Participant shall forfeit all right, title and interest in and to the then unvested portion of the Award as of the date of such Termination of Employment and the unvested RSUs will be reconveyed to the Company without further consideration or any act or action by the Participant.

For purposes of this agreement:

“Good Reason” has the meaning, if any, assigned such term (or similar term denoting constructive termination) in any employment, severance or similar agreement, if any, between the Participant and the Company or a Subsidiary); provided, however, that if there is no such employment severance or similar agreement in which such term is defined, “Good Reason” shall mean a reduction of more than 10% in the Participant’s base salary, a transfer to a position with a pay grade more than two pay grades below the Participant’s current position or a transfer to a jobsite more than 35 miles from the Participant’s current jobsite. However, none of such actions shall constitute “Good Reason” unless (i) the Participant provides the Company notice of the existence of such condition within ninety (90) days of the initial existence thereof specifically identifying the acts or omissions constituting the grounds for Good Reason and a period of at least thirty (30) days following such notice within which to remedy such condition, and (ii) the Participant’s termination occurs within the two-year period following the initial existence of such condition.

“Pro Rata Amount” shall mean the number of RSUs (rounded to the nearest whole number) equal to the product of (i) the number of RSUs scheduled to vest on the next scheduled Vesting Date, times (ii) a fraction, the numerator of which is the number of whole months between (x) the later of the Grant Date or the most recent scheduled Vesting Date and (y) the date of the Participant’s Termination of Employment, and the denominator of which is 12.

“Retirement” shall mean the Participant’s voluntary Termination of Employment (i) after attaining age 65 with at least five (5) years of service with the Company or (ii) after attaining age 55 with at least ten (10) years of service with the Company.

**5. Conversion and Issuance of Shares.**

A. Conversion to Shares Upon Vesting. Unless the RSUs are forfeited prior to the Vesting Date as provided in Section 4 above, the RSUs which are not otherwise Deferred RSUs will be converted as soon as practicable (and no later than 30 days) after the Vesting Date to actual Shares of common stock. The Net Shares (as defined below) will be registered in the Participant’s name as of the Vesting Date in a Direct Registration System (DRS) book entry as soon as practicable after the Vesting Date (subject to Sections 10 and 11, as applicable).

For this purpose, “Net Shares” shall mean the Final Award in which the Participant has become vested, reduced by the number of Shares, if any, withheld by the Company for the sole purpose of satisfying the Participant’s tax liabilities and related fees, if any, related to the settlement event as set forth in Section 9.

B. Deferral of RSUs into Deferred Compensation Plan. Unless the RSUs are forfeited prior to the Vesting Date as provided in Section 2 above, Shares underlying Deferred RSUs will be distributed subject to and in accordance with the terms of the Deferred Compensation Plan and the Participant’s election for distributions thereunder (subject to Sections 10 and 11, as applicable).

6. No Right of Continued Service. Nothing in this Agreement shall interfere with or limit in any way the right of the Company to terminate the Participant’s service at any time, nor confer upon the Participant any right to continue providing services to the Company.

7. Restrictions on Transfer and Pledge. The Participant may not pledge, hypothecate or otherwise encumber any right or interest in the RSUs to or in favor of any party other than the Company, nor subject the RSUs to any lien,

obligation, or liability to any other party other than the Company. The RSUs are not assignable or transferable by the Participant other than by will or the laws of descent and distribution, but the Committee may (but need not) permit other transfers.

8. Restrictions on Issuance of Shares. If at any time the Committee shall determine, in its discretion, that registration, listing or qualification of the Shares underlying the RSUs upon any stock exchange or under any foreign, federal, or local law or practice, or the consent or

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approval of any governmental regulatory body, is necessary or desirable as a condition to the settlement of the RSUs, the RSUs will not be converted to Shares in whole or in part unless and until such registration, listing, qualification, consent or approval shall have been effected or obtained free of any conditions not acceptable to the Committee.

9. Taxes/Withholding. The Company or any employer Subsidiary has the authority and the right to deduct or withhold, or require the Participant to remit to the employer, an amount sufficient to satisfy federal, state, and local taxes (including FICA obligations) required by law to be withheld with respect to any taxable event arising in connection with the RSUs. Unless otherwise determined by the Committee, the withholding requirement shall be satisfied by withholding from the settlement of the RSUs Shares having a Fair Market Value on the date of withholding equal to the amount required to be withheld for tax purposes.

10. Post-Vest Holding Period Applicable to Section 16 Executive Officers. If the Participant is, as of the scheduled Vesting Date, a designated Section 16 Executive Officer of the Company, the Net Shares to which the Participant becomes entitled upon vesting of the RSUs are subject to transfer restrictions that apply during the period beginning on the Vesting Date and continuing until the earliest to occur of (i) the second anniversary of the Vesting Date, (ii) the Participant's death, Disability or Retirement, or (iii) a Change in Control (the "Post-Vest Holding Period"). During the Post-Vest Holding Period, the Participant may not sell or transfer such Shares except by will, the laws of descent and distribution or pursuant to a domestic relations order. Notwithstanding the preceding, however, the Participant may transfer such Shares during the Post-Vest Holding Period to a member of the Participant's immediate family or to a trust or similar vehicle for the benefit of the Participant's immediate family members, subject to the same terms and conditions applicable to the Participant. The Participant must notify the Company of any proposed transfer of the Shares during the Post-Vest Holding Period.

11. Code Section 409A. This Agreement shall be interpreted and administered in a manner so that any amount or benefit payable hereunder shall be paid or provided in a manner that is either exempt from or compliant with the requirements of Section 409A of the Code and applicable Internal Revenue Service guidance and Treasury Regulations issued thereunder. Notwithstanding anything contained herein to the contrary, if the vesting of the RSUs occurs as a result of the Participant's separation from service during a period in which the Participant is a "specified employee" (as defined in Code Section 409A and the regulations thereunder), then, to the extent necessary to avoid the imposition of tax penalties under Code Section 409A, and subject to any permissible acceleration of payment by the Company under Treas. Reg. Section 1.409A-3(j)(4)(ii) (domestic relations order), (j)(4)(iii) (conflicts of interest), or (j)(4)(vi) (payment of employment taxes), the delivery of Shares in settlement of the RSUs will be delayed until the earlier of the Participant's death or the first day of the seventh month following the Participant's separation from service.

12. Compensation Recoupment Policy. The RSUs and any Shares issued upon conversion of the RSUs (or any Incentive Units credited to the Participant's Incentive Account under the Deferred Compensation Plan in respect of the RSUs) shall be subject to any compensation recoupment policy of the Company that is applicable by its terms to the Participant and to awards of this type.

13. **Committee/Plan.** The Plan is administered by the Compensation Committee of the Board of Directors of the Company (the "Committee") which has authority to make certain determinations as to the terms of and to interpret the provisions of awards granted under the Plan. Any interpretation of this Award by the Committee and any decision made by it with respect to this Award are final and binding on all persons.

In addition to this Agreement, the Award granted to the Participant hereunder is subject to the terms and conditions set forth in the Plan; and in the event of any conflict between the provisions of this Agreement and the Plan, the Plan shall control. The Participant's Award is also subject to all interpretations, amendments, rules and regulations promulgated by the Committee from time to time pursuant to the Plan. Except where the context clearly implies or indicates to the contrary, a word, term, or phrase used in the Plan has the same meaning when used in this Agreement.

14. **Miscellaneous.** Before accepting this Award, the Participant should review the Plan and the Prospectus for the Plan, copies of which may be accessed through the link provided in this notification. The Participant should pay particular attention to the Plan since it sets forth other provisions which cover this Award of RSUs. Also, the Participant should note that the acceptance of this Award means that the Participant has agreed to take any reasonable action required to meet the requirements imposed by federal and state securities and other laws, rules or regulations and by any regulatory agencies having jurisdiction and the Participant has agreed to allow the Company to withhold from any wages or other cash compensation due to the Participant, or to collect as a condition of vesting, any taxes required to be withheld as a result of this Award. The Prospectus contains an explanation of certain federal income tax consequences and is current as of the date of the Prospectus. **However, since tax laws often change, the Participant should consult the Participant's tax advisor for current information at any given time.**

This Agreement is required by the Plan. This Agreement is binding upon, and inures to the benefit of, the Company and its successors and assigns, and upon any person acquiring, whether by merger, consolidation, purchase of assets or otherwise, all or substantially all of the Company's assets and business. The Participant's rights hereunder are personal to the Participant and may not be assigned to any other person or persons. This Agreement is binding on the Participant and the Participant's beneficiaries, heirs and personal representatives.

**The Participant's electronic acceptance of this Award of RSUs indicates the Participant's acceptance of this Agreement and the terms and provisions of this grant.**

**Exhibit 10.12**

## **Re: Performance Stock Award**

The Board of Directors of Hancock Whitney Corporation (the "Company") is pleased to inform you of your grant of a Performance Stock Award ("Award"), upon the terms and subject to the conditions of this Award Agreement and Appendix A which is attached hereto and made a part hereof by this reference.

1. **Award.** This Award grants you the opportunity to receive the number of shares of Common Stock of the Company set forth above as Performance Shares Awarded (the "Target Shares"). The number of shares actually payable to you under this Award is contingent on the results of the Performance Factor (as defined in Appendix A) during the Performance Period, as further explained in this Agreement and in Appendix A. The grant date, the Performance Period, the Vesting Period, and other applicable terms of your Performance Stock Award constitute a part of this Award Agreement and are set forth and described in Appendix A.

2. **Plan/Committee.** This Award is made under the Hancock Whitney Corporation 2014 Long Term Incentive Plan (the "Plan"). The Plan is administered by the Compensation Committee of the Board of Directors of the Company (the "Committee"), which has authority to make certain determinations as to the terms of the awards granted under the Plan. Any interpretation of this Award by the Committee and any decision made by it with respect to this Award are final and binding on all persons.

In addition to this Award Agreement and Appendix A, the Award granted to you hereunder is subject to the terms and conditions set forth in the Plan; and in the event of any conflict between the provisions of this Award Agreement, including Appendix A, and the Plan, the Plan shall control. Your Award is also subject to all interpretations, amendments, rules and regulations promulgated by the Committee from time to time pursuant to the Plan. Except where the context clearly implies or indicates the contrary, a word, term, or phrase used in the Plan has the same meaning when used in this Award Agreement.

3. **Awarded Shares.** At the end of the Performance Period, the number of the Target Shares to be awarded to you (the "Awarded Shares") will be determined by the Committee based on the Performance Factor and in accordance with the methodology set forth in Appendix A. However, you will not become entitled to such Awarded Shares until you become vested in such shares as provided in Section 4 and such shares become distributable as provided in Section 10 below.

4. **Vesting.** You will become vested in the Awarded Shares at the end of the Vesting Period set forth in Appendix A, provided you remain in the service of the Company or one of its subsidiaries either as an associate, if this Award was granted to you as an associate, or as a member of the Board of Directors, if the Award is granted to you as a director, throughout the Performance Period and the Vesting Period, except as otherwise specifically provided in this Section. This Award shall automatically terminate in the event of your termination of employment or other service with the Company, for any reason other than (a) due to your death, Disability or normal retirement as provided in Section 6 below or (b) following a Change in Control as provided in Section 9(b) below, at any time prior to the end of the Performance Period or the Vesting Period. In the event of such termination, all Target Shares and/or Awarded Shares shall be forfeited and all obligations of the Company to you under this Award shall become void and of no further effect.

5. **Issuance of Shares.** Upon the vesting of the Awarded Shares as provided in Section 4 above, except to the extent you elected prior to the granting of this Award to defer all or any portion of the Awarded Shares pursuant to the provisions of the Hancock Whitney Corporation Nonqualified Deferred Compensation Plan, the Awarded Shares shall be issued in your name.

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However, the "net" Awarded Shares shall be held in escrow during the Post Vest Holding Period, until such shares become distributable as provided in Section 10 below. For this purpose, "net" Awarded Shares shall mean the number of Awarded Shares in which you have become vested, reduced by the number of such shares, if any, withheld by the Company to cover the withholding taxes as set forth in Section 7. You will not be required to pay an issue price to the Company in exchange for the Awarded Shares.

The Committee has designated the American Stock Transfer & Trust Company, LLC (the "Custodian") to serve as custodian of the "net" Awarded Shares during the Post Vest Holding Period. By your acceptance of this Award

Agreement, you hereby appoint the Custodian as your attorney-in-fact with full power and authority to transfer, assign and convey **returning** to the Company any of the **Erroneously** Awarded Shares forfeited during the Post Vest Holding Period as provided herein.

**6. Death/Disability/Retirement.** Notwithstanding the provisions for the vesting and issuance of Awarded Shares under Sections 4 and 5 above, in the event of the termination of your employment or other service with the Company and its subsidiaries during the Performance Period or the Vesting Period due to your death, Disability or normal retirement, the provisions of this Section shall apply with respect to your Award under this Agreement.

(a) **Disability or Normal Retirement.** In the event your employment or other service with the Company and its subsidiaries is terminated due to your Disability or normal retirement you will vest in and be entitled to:

(i) If such termination occurs during the during the Performance Period, a pro rata portion of the Awarded Shares as determined at the end of the Performance Period as provided in Appendix A, based on your number of full months of service during the Performance Period prior to your termination. Said shares shall be issued to you within two and one-half (2½) months following the close of the Performance Period as if you had remained employed or otherwise in the service of the Company until the end of the Performance Period.

(ii) In the event such termination occurs following the Performance Period but prior to the end of the Vesting Period, a pro rata portion of your Awarded Shares, as determined at the end of the Performance Period, based on your number of full months of service during the Vesting Period.

(b) **Death.** In the event of the termination of you employment of other service with the Company and its subsidiaries due to your death during the Performance Period or the Vesting Period , your beneficiary, or your estate if you have not designated a beneficiary, will vest in and be entitled to:

(i) If your death occurs during the Performance Period, a pro rata portion of the number of Target Shares awarded under this Agreement, based on your number of full months service during the Performance Period prior to your death.

(ii) In the event your death occurs following the Performance Period but prior to the end of the Vesting Period, a pro rata portion of your Awarded Shares, as determined at the end of the Performance Period, based on your number of full months of service during the Vesting Period. Said shares shall be issued to your beneficiary or estate as soon as practicable following your death, but in no event more than ninety (90) days thereafter.

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All distributions under this Section 6 due to your termination for death, Disability or normal retirement shall be made in accordance with the provisions of Section 10(c) and shall be subject to the withholding provisions of Section 7 hereof, if applicable.

Disability for purposes of this Section shall have the same meaning as in Section 9(b) below. Normal retirement for purposes of this Award shall mean your termination of employment or other service with the Company and each of

its subsidiaries, for any reason except termination for "Cause," after you have attained the age of sixty-five (65). For this purpose, "Cause" shall have the same meaning as provided in Section 9(b) below.

7. **Tax Withholding.** Upon the vesting of the Awarded Shares under the terms of this Award Agreement, you (or your estate or beneficiary in the event of your death) must remit to the Company an amount equal to the Company's federal, state and local tax withholding obligation applicable thereto or, alternatively, instruct the Committee to withhold a portion of such shares to cover the Company's withholding obligation. In the event no such remittance or instruction is received prior to the date the shares vest (or such earlier date as may be set by the Committee), the Company shall automatically withhold a portion of the shares with a fair market value equal to the Company's withholding obligation.

8. **Shareholder Rights/Restrictions on Transfer.** You have no rights as a shareholder with respect to the shares of Common Stock subject to this Award during the Performance Period and/or the Vesting Period or at any time until you become vested in the Target Shares, or any portion thereof. You shall not be entitled to any dividends or dividend equivalents and shall not be entitled to vote any portion of the Target Shares or Awarded Shares unless and until such time as the Target Shares or Awarded Shares, or any portion thereof become vested.

Once you become vested in the Awarded Shares, you will become entitled to receive dividends on and to vote the Awarded Shares from and after the date on which such Awarded Shares become vested. However, during the Post Vest Holding Period (as defined in Section 10 below) you may not encumber or sell the Awarded Shares and you may not transfer the Awarded Shares except pursuant to your will or under the laws of descent and distribution.

9. **Change in Control.** Notwithstanding any other provision of this Award Agreement, in the event of the occurrence of a Change in Control **Compensation** (as defined in the Plan and Prospectus) during the Performance Period or Vesting Period and while you are employed by the Company, the following provisions shall determine **Policy** to the extent if any, to which you are entitled to receive any portion of **required by, and in a manner consistent with,** the Target Shares and the vesting thereof:

(a) If a Change in Control occurs during the one-year period beginning on the first day of the Performance Period, this Award shall terminate, no portion of the Target Shares will be vested and awarded to you, and all obligations of the Company to you under this Award Agreement shall be void and of no further effect.

(b) If a Change in Control occurs at any other time during the Performance Period, you shall be entitled to a pro-rata portion of the Awarded Shares determined under the provisions of Appendix A based on actual performance results for the portion of the Performance Period ending on the date of the Change in Control. Such shares will vest at the end of the Vesting Period as otherwise provided herein, provided you remain in the service of the Company or its subsidiaries (or the surviving entity in such Change in Control) either as an associate or as a member of the Board of Directors, as applicable, throughout the Vesting Period. However, if within the two-year period commencing on the closing date of such Change in Control your employment is involuntarily terminated for any reason other than "Cause," or is terminated due to your Disability, or if you terminate your employment for "Good Reason," such shares will vest and will be issued to you as soon as feasible following your termination of employment, but in no event

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**Policy.**

more than ninety (90) days after the date of your termination of employment, subject to the withholding provisions of Section 7. For purposes of this provision, the following definitions shall apply:

(1) "Cause" shall mean (i) your commitment of an intentional act of fraud, embezzlement, or theft in the course of your employment or other engagement in any intentional misconduct or gross negligence which is materially injurious to Company's business, financial condition or business reputation; (ii) your commitment of intentional damage to the property of Company or your intentional wrongful disclosure of confidential information which is materially injurious to Company's business, financial condition or business reputation; (iii) your intentional refusal to perform the material duties of your position, without cure, or the beginning of cure, within five (5) days of written notice from Company; (iv) commitment of a material breach of an employment agreement with the Company (if any); (v) your failure to show up at Company's offices on a daily basis, subject to permitted vacations and absences for illness, without cure, or the beginning of cure, within five (5) days of written notice from Company; or (vi) your entry of a guilty plea or a plea of no contest with regard to any felony. Any reference to Company in the preceding sentence includes each of its subsidiaries. **Signature:**

(2) "Good Reason" shall mean a reduction of more than 10% in your base salary, a transfer to a position with a pay grade more than two pay grades below your current position or a transfer to a jobsite more than 35 miles from your current jobsite. However, none of such actions shall constitute "Good Reason" unless (i) you provide the Company notice of the existence of such condition within ninety (90) days of the initial existence thereof specifically identifying the acts or omissions constituting the grounds for Good Reason and a period of at least thirty (30) days following such notice within which to remedy such condition, and (ii) your termination occurs within the two-year period following the initial existence of such condition. **Name (printed):**

(3) "Disability" shall mean such disability as defined in the long-term disability plan or policy maintained (or most recently maintained) for your benefit by the Company or any subsidiary of the Company. If no such plan or policy has ever been maintained on your behalf, Disability shall be the condition as described in Section 22(e)(3) of the Internal Revenue Code of 1986, as amended. **Date:**

(4) In the event a Change in Control Employment Agreement between you and the Company is in effect at the time of the Change in Control, "Cause", "Good Reason" and "Disability" shall have the same respective meanings as provided in such Change in Control Employment Agreement in lieu of the definitions contained herein.

(c) The provisions of Section 9(b) above regarding the vesting and issuance of Awarded Shares in connection with certain terminations occurring within the two-year period commencing on the closing date of a Change in Control

shall also apply with respect to a Change in Control occurring following the Performance Period but before the end of the Vesting Period.

Notwithstanding the preceding, in the event the surviving entity in a Change in Control does not assume the Company's obligations under the Plan and this Agreement or convert your rights hereunder into equivalent rights to equity in the surviving entity in connection with such Change in Control, the Board of Directors of the Company may, in its discretion, provide for the "net" Awarded Shares to be issued to you within ninety (90) days of the closing date of such

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Change in Control whether or not your employment with the Company and its subsidiaries is terminated.

#### **10. Post Vest Holding Period/Distribution.**

(a) Except as otherwise provided in this Section, the "net" Awarded Shares in which you become vested in accordance with the provisions of this Award Agreement shall be held in escrow by the custodian as provided in Section 5 and subject to the transfer restrictions as provided in Section 8 for the two-year period beginning on the last day of the Vesting Period and ending on the second anniversary thereof (the "Post Vest Holding Period"). However, the Post Vest Holding Period shall be earlier terminated upon the occurrence of the following events:

- (i) Upon your death or Disability during the Post Vest Holding Period.
- (ii) Upon a Change in Control which occurs during the Post Vest Holding Period.

The "net" Awarded Shares will be released from escrow and delivered to you within the thirty (30) day period immediately following the close of the Post Vest Holding Period, or the early termination thereof, if applicable.

(b) The Post Vest Holding Period shall not apply, under the following circumstances:

- (i) If the Awarded Shares vest and are issued in accordance with Section 6 due to your death, Disability or normal retirement during the Performance Period or the Vesting Period.
- (ii) If the Awarded Shares vests in connection with your termination of employment with the Company and its subsidiaries, or in the Company's discretion based on the surviving entity's failure to assume the obligations hereunder, following a Change in Control which occurs during the Performance Period or Vesting Period as provided in Section 9.

(c) All shares issued to you pursuant to this Award, whether upon termination of the Post Vest Holding Period as provided in 10(a) or upon the occurrence of any of the events under 10(b) above, shall be issued in your name in a Direct Registration System (DRS) book entry. However, you may request that all "net" Awarded Shares be issued in a certificate and forwarded to you in lieu of a DRS book entry.

**11. Clawback.** The Awarded Shares awarded hereunder are subject to the Company's Clawback Policy and, as a result, all or any portion thereof, may be forfeited by you, if unvested, or recovered (whether or not still held in escrow), together with any gain that you may have realized thereon, by the Company if, in the opinion of the independent directors of the Company, (a) the financial statements of the Company are restated, in whole or in part, due to the intentional fraud or misconduct of the Company's executive officers, and (b) you were engaged in such misconduct. In addition, the Awarded Shares are also subject to any clawback policies the Company may adopt in order to conform to the requirements of Section 954 of the Dodd-Frank Wall Street Reform and Consumer Protection Act and any resulting rules issued by the SEC or national securities exchanges thereunder, if applicable.

**12. Section 409A.** Except as otherwise may be affected by the provisions of Section 6 regarding normal retirement and Disability, any amounts that may be earned pursuant to this Award Agreement are intended to be exempt from the application of Section 409A of the Internal Revenue Code of 1986, as amended, by reason of the short-term deferral exemption under

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applicable Treasury Regulations. This Award shall be administered, interpreted and construed to carry out such intention, including amending the terms of the Award and this Award Agreement without your consent if deemed necessary, and any provision hereof that cannot be so administered, interpreted and construed shall be disregarded.

With respect to shares to be issued hereunder in the event of your normal retirement or Disability, the provisions hereof regarding such issuance are intended to comply with the provisions of Section 409A and shall be administered, interpreted and construed to carry out such intention, including amending the terms of the Award and this Award Agreement without your consent if deemed necessary, and any provision hereof that cannot be so administered, interpreted and construed shall be disregarded. In no event shall the issuance of such shares be accelerated or deferred, except as may be allowed in accordance with the provisions of Section 409A.

In no event, however, does the Company represent, warrant or guarantee that any amount that may be earned hereunder will not be includible in your gross income pursuant to Section 409A of the Code, nor does the Company make any other representation, warranty or guaranty to you as to the tax consequences of this Award.

**13. Miscellaneous Provisions.** Before accepting this Award, you should review the Plan and Prospectus. You may access copies of these documents from the link provided in this notification. You should pay particular attention to the Plan since it sets forth other provisions which cover your Award. Also, you should note that the acceptance of your Award means that you have agreed to take any reasonable action required to meet the requirements imposed by federal and state securities and other laws, rules or regulations and by any regulatory agencies having jurisdiction and you have agreed to allow the Company to withhold from any payments made to you, or to collect as a condition of payment, any taxes required by law to be withheld because of this Award. The Prospectus contains an explanation of certain federal income tax consequences and is current as of the date of the Prospectus. However, since tax laws often change, you should consult your tax advisor for current information at any given time.

This Award Agreement is required by the Plan. This Award Agreement is binding upon, and inures to the benefit of, the Company and its successors and assigns, and upon any person acquiring, whether by merger, consolidation, purchase of assets or otherwise, all or substantially all of the Company's assets and business. Your rights hereunder

are personal to you and may not be assigned to any other person or persons. This Award Agreement is binding on you and your beneficiaries, heirs and personal representatives.

**Your electronic acceptance of this Performance Stock Award indicates your express agreement to be bound by the terms and provisions of this grant.**

Again, we congratulate you on your Award. Thank you for your service to Hancock Whitney Corporation.

**Exhibit 10.13**

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**HANCOCK WHITNEY CORPORATION**  
**2022 PERFORMANCE STOCK AWARD AGREEMENT**

<Name>

This Performance Stock Award Agreement including Appendix A attached hereto and made a part hereof by this reference, (this "Agreement") is made effective as of the <Grant Date> (the "Grant Date") set forth below by and between Hancock Whitney Corporation, a Mississippi corporation (the "Company"), and <Name>, an associate of the Company (the "Participant"). This Award is granted by the Compensation Committee of the Hancock Whitney Corporation Board of Directors (the "Committee") pursuant to the terms of the Hancock Whitney Corporation 2020 Long Term Incentive Plan, as it may be amended and/or restated (the "Plan"). Capitalized terms used herein and not otherwise defined shall have the meanings assigned to such terms in the Plan.

1. **Award.** Subject to the terms and conditions of the Plan and the additional terms and conditions set forth in this Agreement, the Company hereby grants to the Participant a Performance Stock Award (the "Target Award"), consisting of <Target PSU Number> Performance-Based Restricted Stock Units ("Units"), each representing the right to earn, on a one-for-one basis, shares of the Company's common stock ("Shares"). The Participant may earn between 0% and 200% of the Target Award based on the achievement of the Performance Goals over the respective Performance Period as provided in Appendix A attached hereto and further subject to any Negative Discretion factor applied in the Committee's discretion as further explained in this Agreement and Appendix A. The number of Units that the Participant has actually earned under this Agreement, after giving effect to such adjustment and rounded to a whole number, is referred to as the "Final Award."
2. **Ownership Rights.** The Participant shall have no rights as a shareholder of the Company, including voting or dividend rights, with respect to the Units under this Agreement prior to the conversion of Units into Shares and delivery of Shares to the Participant upon the vesting and settlement of Units. Dividends or dividend equivalents will not be paid with respect to the Units. Upon conversion and delivery of the Shares, the Participant will obtain full rights as a shareholder of the Company, including full voting and dividend rights.
3. **Vesting Conditions.** The vesting of this Award (other than pursuant to certain circumstances as provided in Section 3(C) below) shall be subject to the satisfaction of the conditions set forth in subsections A and B:
  - A. **Performance-Based Vesting Conditions.** The Participant may earn between 0% and 200% of the Target Award based on the achievement of the Performance Goals over the respective Performance Period as provided in Appendix A attached hereto and further subject to any Negative Discretion factor applied in the Committee's discretion

as further explained in this Agreement and Appendix A. The number of Units that the Participant has actually earned under this Agreement, after giving effect to such adjustment and rounded to a whole number, is referred

to as the “Final Award.”

**B. Service-Based Vesting Conditions.** In addition to Section 3(A), the right of the Participant to receive payment of this Award shall become vested only if he or she remains continuously employed by the Company, its Affiliates, and/or its Subsidiaries from the date hereof until the Regular Vesting Date (as defined below) except as otherwise provided in Section 3(C).

Subject to the terms and conditions set forth herein, the Units subject to this Award will vest on the first day of the month of the third anniversary date of the Grant Date (the “Regular Vesting Date”).

**C. Effect of Certain Termination of Employment Events.** Notwithstanding the terms and conditions of Subsection 3(A) and 3(B) hereof, upon the occurrence of certain termination of employment events (as provided below) prior to the Regular Vesting Date, the provisions of this Section 3(C) shall apply to determine the extent to which the Units that have not previously been forfeited shall become vested.

**i. Retirement.** In the event of the Participant’s Retirement (as defined below) prior to the Regular Vesting Date, the Participant will vest in and be entitled to a pro rata portion of the Final Award as determined at the end of the respective Performance Period as provided in Appendix A, prorated by multiplying by a fraction, the numerator of which is the number of whole months of service elapsed between the Grant Date and the date of Retirement, and the denominator of which is 36.

For purposes of this Agreement, “Retirement” shall mean the Participant’s voluntary Termination of Employment (i) after attaining age 65 with at least five (5) years of service with the Company or (ii) after attaining age 55 with at least ten (10) years of service with the Company.

**ii. Death or Disability.** In the event of the Participant’s Termination of Employment due to death or Disability prior to the Regular Vesting Date and

(a) Prior to the completion of the respective Performance Period of the Performance Goals provided in Appendix A, the Participant shall become vested in the Target Award prorated multiplying by a fraction, the numerator of which is the number of whole months of service elapsed between the Grant Date and the termination, and the denominator of which is 36, or

(b) After the completion of the respective Performance Period of the Performance Goals provided in Appendix A, the Participant shall become vested in the Final Award prorated multiplying by a fraction, the numerator of which is the number of whole months of service elapsed between the Grant Date and the termination, and the denominator of which is 36.

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**iii. Change in Control.**

(a) In the event of a Change in Control during the first 12 months of the Performance Period, the Award will be forfeited to the Company without further consideration or any act or action by the Participant.

(b) In the event of a Change in Control that occurs after the first 12 months of the Performance Period and prior to the Regular Vesting Date in which the Units are not assumed by the surviving entity or otherwise equitably converted or substituted, the Participant shall be deemed to have earned a pro rata number of Units as of the Change in Control based upon the Company’s actual results of the Performance Goals as provided in Appendix A measured as of the Change in Control, and the result shall be multiplied by a fraction, the numerator of which is the number of whole months elapsed between the Grant Date and the Change in Control, and the denominator of which is 36.

(c) In the event of a Change in Control that occurs after the first 12 months of the Performance Period and prior to the Regular Vesting Date in which the Units are assumed by the surviving

entity or otherwise equitably converted or substituted, upon the Participant's Termination of Employment by the Company without Cause or the Participant resigns for Good Reason (defined below), in either case within two years after the effective date of the Change in Control, the Participant shall be deemed to have earned a pro rata number of Units as of the Termination of Employment based upon the Company's actual results of the Performance Goals as provided in Appendix A measured as of the Termination of Employment, and the result shall be multiplied by a fraction, the numerator of which is the number of whole months elapsed between the Grant Date and the Termination of Employment, and the denominator of which is 36.

- a. For purposes of this Agreement, "Good Reason" means a reduction of more than 10% in the Participant's base salary, a transfer to a position with a pay grade more than two (2) pay grades below the Participant's current position or a transfer to a jobsite more than 35 miles from the Participant's current jobsite. However, none of such actions shall constitute "Good Reason" unless (i) the Participant provide the Company notice of the existence of such condition within ninety (90) days of the initial existence thereof, specifically identifying the acts or omissions constituting the grounds for Good Reason and a period of at least thirty (30) days following such notice within which to remedy such condition, and (ii) the Participant's Termination of Employment occurs within the two-year period following the initial existence of such condition.

D. Actual Vesting Date. Any Units that are earned pursuant to Section 3(A) and 3(B) or 3(C) above shall vest and become non-forfeitable on the earliest to occur of the following (the "Actual Vesting Date"):

- i. the Regular Vesting Date, provided that you have continued in the employment of the Company, its Affiliates, and/or its Subsidiaries through such date or in the event of your Retirement during the Performance Period, as described in Section 3(C)(i) above, or
- ii. the Participant's Termination of Employment under circumstances described in Section 3(C)(ii) or 3(C)(iii)(c) above, or
- iii. the occurrence of a Change in Control in which the Units are not assumed by the surviving entity or otherwise equitably converted or substituted, as described in Section 3(C)(iii)(b) above, provided the Participant has continued in the employment of the Company, its Affiliates, and/or its Subsidiaries through such date.

All Units for which all of the requirements of this Section 3 have been satisfied shall become vested and shall thereafter be payable in accordance with Section 4 hereof. Any Units that are not earned in accordance with the terms set forth above will be forfeited to the Company without further consideration or any act or action by the Participant. If the Participant's employment with the Company or a Subsidiary terminates prior to the Actual Vesting Date as described above, the Participant shall forfeit all rights, title and interest in and to the earned Units as of the date of such termination and the Units will be forfeited to the Company without further consideration or any act or action by the Participant.

#### 4. Conversion and Issuance of Shares.

- A. Conversion to Shares Upon Vesting. Unless the Units are forfeited prior to the Actual Vesting Date as provided in Section 3 above, the Units which are not otherwise deferred pursuant to Section 4(B) (the "Deferred Units") will be converted as soon as practicable (and no later than 30 days) after the Actual Vesting Date to actual Shares of common stock. The Net Shares (as defined below) will be registered in the

Participant's name as of the Vesting Date in a Direct Registration System (DRS) book entry as soon as practicable after the Vesting Date (subject to Sections 10 and 11, as applicable).

For this purpose, "Net Shares" shall mean the Final Award in which the Participant has become vested, reduced by the number of Shares, if any, withheld by the Company for the sole purpose of satisfying the Participant's tax liabilities and related fees, if any, related to the settlement event as set forth in Section 8.

- B. Deferral of Units into Deferred Compensation Plan. Unless the Units are forfeited prior to the Actual Vesting Date as provided in Section 3 above, if the Participant timely elected under the Hancock Whitney Corporation Nonqualified Deferred Compensation Plan (the "Deferred Compensation Plan") to defer the receipt of Shares underlying Units granted to the Participant under the Plan for the calendar year in which the Award was granted, the Units will be credited as Incentive Units to the Participant's Incentive Account under the Hancock Whitney Corporation Nonqualified Deferred

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Compensation Plan (the "Deferred Compensation Plan") as of the Actual Vesting Date, subject to distribution in Shares in accordance with the terms of the Deferred Compensation Plan and the Participant's election for distributions thereunder (subject to Sections 9 and 10, as applicable).

5. No Right of Continued Service. Nothing in this Agreement shall interfere with or limit in any way the right of the Company to terminate the Participant's service at any time, nor confer upon the Participant any right to continue providing services to the Company.
6. Restrictions on Transfer and Pledge. The Participant may not pledge, hypothecate or otherwise encumber any right or interest in the Units to or in favor of any party other than the Company, nor subject the Units to any lien, obligation, or liability to any other party other than the Company. The Units are not assignable or transferable by the Participant other than by will or the laws of descent and distribution, but the Committee may (but need not) permit other transfers.
7. Restrictions on Issuance of Shares. If at any time the Committee shall determine, in its discretion, that registration, listing or qualification of the Shares underlying the Units upon any stock exchange or under any foreign, federal, or local law or practice, or the consent or approval of any governmental regulatory body, is necessary or desirable as a condition to the settlement of the Units, the Units will not be converted to Shares in whole or in part unless and until such registration, listing, qualification, consent or approval shall have been effected or obtained free of any conditions not acceptable to the Committee.
8. Taxes/Withholding. The Company or any employer Subsidiary has the authority and the right to deduct or withhold, or require the Participant to remit to the employer, an amount sufficient to satisfy federal, state, and local taxes (including FICA obligations) required by law to be withheld with respect to any taxable event arising in connection with the Units. Unless otherwise determined by the Committee, the withholding requirement shall be satisfied by withholding from the settlement of the Units Shares having a Fair Market Value on the date of withholding equal to the amount required to be withheld for tax purposes.
9. Post-Vest Holding Period Applicable to Section 16 Executive Officers. If the Participant is, as of the Regular Vesting Date, a designated Section 16 Executive Officer of the Company, the Net Shares to which the Participant becomes entitled upon vesting of the Units are subject to transfer restrictions that apply during the period beginning on the Actual Vesting Date and continuing until the earliest to occur of (i) the second anniversary of the Actual Vesting Date, (ii) the Participant's death, Disability or Retirement, (iii) a Change in Control (the "Post-Vest Holding Period"). During the Post-Vest Holding Period, the Participant may not sell or transfer such Shares except by will, the laws of descent and distribution or pursuant to a domestic relations order. Notwithstanding the preceding, however, the Participant may transfer such Shares during the Post-Vest Holding Period to a member of the Participant's

immediate family or to a trust or similar vehicle for the benefit or the Participant's immediate family members, subject to the same terms and conditions applicable to the Participant. The Participant must notify the Company of any proposed transfer of the Shares during the Post-Vest Holding Period.

10. Code Section 409A. This Agreement shall be interpreted and administered in a manner so that any amount or benefit payable hereunder shall be paid or provided in a manner that is

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either exempt from or compliant with the requirements Section 409A of the Code and applicable Internal Revenue Service guidance and Treasury Regulations issued thereunder. Notwithstanding anything contained herein to the contrary, if the vesting of the Units occurs as a result of the Participant's separation from service during a period in which the Participant is a "specified employee" (as defined in Code Section 409A and the regulations thereunder), then, to the extent necessary to avoid the imposition of tax penalties under Code Section 409A, and subject to any permissible acceleration of payment by the Company under Treas. Reg. Section 1.409A-3(j)(4)(ii) (domestic relations order), (j)(4)(iii) (conflicts of interest), or (j)(4)(vi) (payment of employment taxes), the delivery of Shares in settlement of the Units will be delayed until the earlier of the Participant's death or the first day of the seventh month following the Participant's separation from service.

11. Compensation Recoupment Policy. The Units and any Shares issued upon conversion of the Units (or any Incentive Units credited to the Participant's Incentive Account under the Deferred Compensation Plan in respect of the Units) shall be subject to any compensation recoupment policy of the Company that is applicable by its terms to the Participant and to awards of this type.

12. Committee/Plan. The Plan is administered by the Compensation Committee of the Board of Directors of the Company (the "Committee") which has authority to make certain determinations as to the terms of and to interpret the provisions of awards granted under the Plan. Any interpretation of this Award by the Committee and any decision made by it with respect to this Award are final and binding on all persons.

In addition to this Agreement, the Award granted to the Participant hereunder is subject to the terms and conditions set forth in the Plan; and in the event of any conflict between the provisions of this Agreement and the Plan, the Plan shall control. The Participant's Award is also subject to all interpretations, amendments, rules and regulations promulgated by the Committee from time to time pursuant to the Plan. Except where the context clearly implies or indicates to the contrary, a word, term, or phrase used in the Plan has the same meaning when used in this Agreement.

13. Miscellaneous. Before accepting this Award, the Participant should review the Plan and the Prospectus for the Plan, copies of which may be accessed through the link provided in this notification. The Participant should pay particular attention to the Plan since it sets forth other provisions which cover this Award of Units. Also, the Participant should note that the acceptance of this Award means that the Participant has agreed to take any reasonable action required to meet the requirements imposed by federal and state securities and other laws, rules or regulations and by any regulatory agencies having jurisdiction and the Participant has agreed to allow the Company to withhold from any wages or other cash compensation due to the Participant, or to collect as a condition of vesting, any taxes required to be withheld as a result of this Award. The Prospectus contains an explanation of certain federal income tax consequences and is current as of the date of the Prospectus. However, since tax laws often change, **the Participant should consult the Participant's tax advisor for current information at any given time.**

This Agreement is required by the Plan. This Agreement is binding upon, and inures to the benefit of, the Company and its successors and assigns, and upon any person acquiring, whether by merger, consolidation, purchase of assets or otherwise, all or substantially all of

the Company's assets and business. The Participant's rights hereunder are personal to the Participant and may not be assigned to any other person or persons. This Agreement is binding on the Participant and the Participant's beneficiaries, heirs and personal representatives.

The Participant's electronic acceptance of this Award of Units indicates the Participant's acceptance of this Agreement and the terms and provisions of this grant.

**Exhibit 21.1**

**Subsidiaries of Hancock Whitney Corporation**

Name	Jurisdiction
Hancock Whitney Bank	Mississippi
Hancock Whitney Equipment Finance, LLC	Louisiana
Hancock Whitney Equipment Finance and Leasing, LLC	Louisiana
Hancock Whitney Investment Services, Inc.	Mississippi
Hancock Whitney New Markets Fund, LLC	Louisiana

**Exhibit 23.1**

**CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

We hereby consent to the incorporation by reference in the Registration Statements on Form S-8 (Nos. 333-240246, 333- 238226, 333-232716, 333-219733, 333-174738, 333-195698, 333-130962, 333-171882, 333-185731 and 333-258295) of Hancock Whitney Corporation of our report dated February 24, 2023 relating to the financial statements and the effectiveness of internal control over financial reporting, which appears in this Form 10-K.

/s/ PricewaterhouseCoopers LLP

New Orleans, Louisiana

February 24, 2023

**EXHIBIT 31.1**

**CERTIFICATION**

I, John M. Hairston, certify that:

1. I have reviewed this Annual Report on Form 10-K of Hancock Whitney Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

- (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
- (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's Board of Directors (or persons performing the equivalent functions):
- (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

February 24, 2023

Date

By: /s/ John M. Hairston

John M. Hairston

President & Chief Executive Officer

(Principal Executive Officer)

**EXHIBIT 31.2**

### **CERTIFICATION**

I, Michael M. Achary, certify that:

1. I have reviewed this Annual Report on Form 10-K of Hancock Whitney Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its

consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

(b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

(c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

(d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

February 24, 2023

Date

By: /s/ Michael M. Achary

Michael M. Achary

Senior Executive Vice President & Chief Financial Officer

(Principal Financial Officer)

EXHIBIT 32.1

### CERTIFICATION

Certification Pursuant to 18 U.S.C. Section 1350

(Adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002)

In connection with this Annual Report on Form 10-K of Hancock Whitney Corporation (the "Company") for the year ended December 31, 2022, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), John M. Hairston, as Chief Executive Officer of the Company hereby certifies, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to the best of his knowledge:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

February 24, 2023

Date

By: /s/ John M. Hairston

John M. Hairston

President & Chief Executive Officer

(Principal Executive Officer)

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

This certification shall not be deemed filed by the Company for purposes of §18 of the Securities Exchange Act of 1934, as amended.

**EXHIBIT 32.2**

**CERTIFICATION**

Certification Pursuant to 18 U.S.C. Section 1350

(Adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002)

In connection with this Annual Report on Form 10-K of Hancock Whitney Corporation (the "Company") for the year ended December 31, 2022, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), Michael M. Achary, as Chief Financial Officer of the Company hereby certifies, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to the best of his knowledge:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

February 24, 2023

Date

By: /s/ Michael M. Achary

Michael M. Achary

Senior Executive Vice President & Chief Financial Officer

(Principal Financial Officer)

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

This certification shall not be deemed filed by the Company for purposes of §18 of the Securities Exchange Act of 1934, as amended.

## DISCLAIMER

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