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STATESSECURITIES AND EXCHANGE COMMISSIONWashington, D.C. 20549Â _____Â FORM 10-Q Â _____Â (Mark One)â˜'QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934For the quarterly period endedJune 30, 2024orâ˜TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934For the transition period from Â toÂ Â Commission File Number 001-05647 _____Â MATTEL, INC.(Exact name of registrant as specified in its charter)_____Â DelawareÂ 95-1567322(State or other jurisdiction ofincorporation or organization)Â (I.R.S. EmployerIdentification No.)333 Continental Blvd.Â 90245-5012El Segundo,CAÂ (Address of principal executive offices)Â (Zip Code)(310) 252-2000 (Registrant's telephone number, including area code)NONE(Former name, former address and former fiscal year, if changed since last report)_____Â Securities registered pursuant to Section 12(b) of the Act:Title of each classTrading Symbol(s)Name of each exchange on which registeredCommon stock, $1.00 per shareMATThe Nasdaq Global Select MarketIndicate by check mark whether the registrant (1)Â has filed all reports required to be filed by SectionÂ 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2)Â has been subject to such filing requirements for the past 90Â days.Â Â Â Â YesÂ Â â˜'Â Â Â Â NoÂ Â â˜Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of RegulationÂ S-T (Â§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).Â Â Â Â Â YesÂ Â â˜'Â Â Â Â NoÂ Â â˜Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.Â Large accelerated filerÂ Â˜'Â Â AcceleratedÂ filerÂ Â˜Non-accelerated filerÂ Â˜Â Â SmallerÂ reportingÂ companyÂ Â˜Emerging growth companyÂ˜If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.Â Â Â Â Â Â˜Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).Â Â Â Â Â YesÂ Â Â˜Â Â Â Â Â NoÂ Â Â˜'Number of shares outstanding of registrant's common stock, $1.00 par value, as of July 15, 2024: 339.9 million shares1MATTEL, INC. AND SUBSIDIARIESÂ Â PagePART I â€" FINANCIAL INFORMATIONItemÂ 1.Financial Statements4Consolidated Balance Sheets4Consolidated Statements of Operations5Consolidated Statements of Comprehensive Income (Loss)6Consolidated Statements of Cash Flows7Consolidated Statements of Stockholders' Equity8Notes to Consolidated Financial Statements9ItemÂ 2.Management's Discussion and Analysis of Financial Condition and Results of Operations26ItemÂ 3.Quantitative and Qualitative Disclosures About Market Risk44ItemÂ 4.Controls and Procedures45PART II â€" OTHER INFORMATIONItemÂ 1.Legal Proceedings46ItemÂ 1A.Risk Factors46ItemÂ 2.Unregistered Sales of Equity Securities and Use of Proceeds46ItemÂ 3.Defaults Upon Senior Securities46Item 4.Mine Safety Disclosures46ItemÂ 5.Other Information46ItemÂ 6.Exhibits47Signature48 2(Cautionary Note Regarding Forward-Looking Statements)Mattel cautions investors that this Quarterly Report on Form 10-Q includes forward-looking statements, which are statements that relate to the future and are, by their nature, uncertain. Forward-looking statements can be identified by the fact that they do not relate strictly to historical or current facts. The use of words such as "anticipates," "expects," "intends," "plans," "projects," "looks forward," "confident that," "believes," and "targeted," among others, generally identify forward-looking statements. These forward-looking statements are based on currently available operating, financial, economic, and other information and assumptions, and are subject to a number of significant risks and uncertainties. A variety of factors, many of which are beyond Mattel's control, could cause actual future results to differ materially from those projected in the forward-looking statements. Specific factors that might cause such a difference include, but are not limited to: (i) Mattel's ability to design, develop, produce, manufacture, source, ship, and distribute products on a timely and cost-effective basis; (ii) sufficient interest in and demand for the products and entertainment Mattel offers by retail customers and consumers to profitably recover Mattel's costs; (iii) downturns in economic conditions affecting Mattel's markets which can negatively impact retail customers and consumers, and which can result in lower employment levels and lower consumer disposable income and spending, including lower spending on purchases of Mattel's products; (iv) other factors which can lower discretionary consumer spending, such as higher costs for fuel and food, drops in the value of homes or other consumer assets, and high levels of consumer debt; (v) potential difficulties or delays Mattel may experience in implementing cost savings and efficiency enhancing initiatives; (vi) other economic and public health conditions or regulatory changes in the markets in which Mattel and its customers and suppliers operate, which could create delays or increase Mattel's costs, such as higher commodity prices, labor costs or transportation costs, or outbreaks of disease; (vii) the effect of inflation on Mattel's business, including cost inflation in supply chain inputs and increased labor costs, as well as pricing actions taken in an effort to mitigate the effects of inflation; (viii) currency fluctuations, including movements in foreign exchange rates, which can lower Mattel's net revenues and earnings, and significantly impact Mattel's costs; (ix) the concentration of Mattel's customers, potentially increasing the negative impact to Mattel of difficulties experienced by any of Mattel's customers, such as bankruptcies or liquidations or a general lack of success, or changes in their purchasing or selling patterns; (x) the inventory policies of Mattel's retail customers, as well as the concentration of Mattel's revenues in the second half of the year, which coupled with reliance by retailers on quick response inventory management techniques, increases the risk of underproduction, overproduction, and shipping delays; (xi) legal, reputational, and financial risks related to security breaches or cyberattacks; (xii) work disruptions, including as a result of supply chain disruption such as plant or port closures, which may impact Mattel's ability to manufacture or deliver product in a timely and cost-effective manner; (xiii) the impact of competition on revenues, margins, and other aspects of Mattel's business, including the ability to offer products that consumers choose to buy instead of competitive products, the ability to secure, maintain, and renew popular licenses from licensors of entertainment properties, and the ability to attract and retain talented employees and adapt to evolving workplace models; (xiv) the risk of product recalls or product liability suits and costs associated with product safety regulations; (xv) changes in laws or regulations in the United States and/or in other major markets, such as China, in which Mattel operates, including, without limitation, with respect to taxes, tariffs, trade policies, product safety, or sustainability, which may increase Mattel's product costs and other costs of doing business, and reduce Mattel's earnings and liquidity; (xvi) business disruptions or other unforeseen impacts due to economic instability, political instability, civil unrest, armed hostilities (including the impact of the war in Ukraine and geopolitical developments in the Middle East), natural and man-made disasters, pandemics or other public health crises, or other catastrophic events; (xvii) failure to realize the planned benefits from any investments or acquisitions made by Mattel; (xviii) the impact of other market conditions or third-party actions or approvals, including those that result in any significant failure, inadequacy, or interruption from vendors or outsourcers, which could reduce demand for Mattel's products, delay or increase the cost of implementation of Mattel's programs, or alter Mattel's actions and reduce actual results; (xix) changes in financing markets or the inability of Mattel to obtain financing on attractive terms; (xx) the impact of litigation, arbitration, or regulatory decisions or settlement actions; (xxi) Mattel's ability to navigate regulatory frameworks in connection with new areas of investment, product development, or other business activities, such as artificial intelligence, non-fungible tokens, and cryptocurrency; (xxii) an inability to remediate the material weakness in Mattel's internal control over financial reporting, or additional material weaknesses or other deficiencies in the future or the failure to maintain an effective system of internal control; and (xxiii) other risks and uncertainties detailed

in Part I, Item 1A "Risk Factors" in Mattel's Annual Report on Form 10-K for the fiscal year ended December 31, 2023 (the "2023 Annual Report on Form 10-K"), and subsequent periodic filings. Mattel does not update forward-looking statements and expressly disclaims any obligation to do so, except as required by law.3PART Iâ€”FINANCIAL INFORMATIONItem 1. Financial Statements. MATTEL, INC. AND SUBSIDIARIESCONSOLIDATED BALANCE SHEETSJune 30,2024June 30,2023December 31,2023Â (Unaudited; in thousands, except share data)ASSETSCurrent AssetsCash and equivalents$722,410Â $299,918Â $1,261,363Â Accounts receivable, net of allowances for credit losses of $8.5Â million, $13.2Â million, and $8.8Â million, respectively839,419Â 890,882Â 1,081,827Â Inventories776,863Â 971,614Â 571,609Â Prepaid expenses and other current assets265,678Â 261,321Â 207,548Â Total current assets2,604,370Â 2,423,735Â 3,122,347Â Noncurrent AssetsProperty, plant, and equipment, net444,879Â 464,111Â 465,523Â Right-of-use assets, net292,362Â 296,231Â 313,191Â Goodwill1,383,406Â 1,384,245Â 1,384,512Â Deferred income tax assets293,748Â 480,062Â 299,157Â Intangible assets, net376,668Â 411,759Â 393,039Â Other noncurrent assets510,387Â 437,701Â 458,053Â Total Assets$5,905,820Â $5,897,844Â $6,435,822Â LIABILITIES AND STOCKHOLDERS' EQUITYCurrent LiabilitiesAccounts payable$377,092Â $365,580Â $442,286Â Accrued liabilities628,330Â 656,097Â 866,283Â Income taxes payable5,741Â 9,404Â 33,911Â Total current liabilities1,011,163Â 1,031,081Â 1,342,480Â Noncurrent LiabilitiesLong-term debt2,332,169Â 2,327,807Â 2,329,986Â Noncurrent lease liabilities243,206Â 243,768Â 259,548Â Other noncurrent liabilities346,149Â 332,814Â 354,595Â Total noncurrent liabilities2,921,524Â 2,904,389Â 2,944,129Â Stockholders' EquityCommon stock $1.00 par value, 1.00 billion shares authorized; 441.4Â million shares issued441,369Â 441,369Â 441,369Â Additional paid-in capital1,755,660Â 1,770,597Â 1,774,911Â Treasury stock at cost: 101.5 million shares, 87.4 million shares, and 92.9 million shares, respectively(2,379,419)(2,120,765)(2,224,160)Retained earnings3,090,640Â 2,768,425Â 3,062,061Â Accumulated other comprehensive loss(935,117)(897,252)(904,968)Total stockholders' equity1,973,133Â 1,962,374Â 2,149,213Â Total Liabilities and Stockholders' Equity$5,905,820Â $5,897,844Â $6,435,822Â The accompanying notes are an integral part of these consolidated financial statements.4MATTEL, INC. AND SUBSIDIARIESCONSOLIDATED STATEMENTS OF OPERATIONSÂ For the Three Months EndedFor the Six Months EndedJune 30,2024June 30,2023June 30,2024June 30,2023Â (Unaudited; in thousands, except per share amounts)Net Sales$1,079,728Â $1,087,164Â $1,889,237Â $1,901,743Â Cost of sales548,992Â 597,358Â 969,631Â 1,086,150Â Gross Profit530,736Â 489,806Â 919,606Â 815,593Â Advertising and promotion expenses73,719Â 90,026Â 145,160Â 166,073Â Other selling and administrative expenses373,810Â 337,005Â 726,757Â 701,783Â Operating Income (Loss)83,207Â 62,775Â 47,689Â (52,263)Interest expense29,984Â 30,642Â 60,044Â 61,770Â Interest (income)(12,398)(4,321)(29,680)(10,840)Other non-operating expense (income), net6,110Â (2,147)11,721Â (3,586)Income (loss) Before Income Taxes59,511Â 38,601Â 5,604Â (99,607)Provision (benefit) from income taxes9,196Â 14,424Â (11,594)(12,575)(Income) from equity method investments(6,545)(3,010)(11,381)(7,747)Net Income (Loss)$56,860Â $27,187Â $28,579Â $(79,285)Net Income (Loss) Per Common Share - Basic$0.17Â $0.08Â $0.08Â $(0.22)Weighted-average number of common shares342,200Â 354,577Â 344,555Â 354,748Â Net Income (Loss) Per Common Share - Diluted$0.17Â $0.08Â $0.08Â $(0.22)Weighted-average number of common and potential common shares344,409Â 357,214Â 347,359Â 354,748Â The accompanying notes are an integral part of these consolidated financial statements.5MATTEL, INC. AND SUBSIDIARIESCONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)Â For the Three Months EndedFor the Six Months EndedÂ June 30,2024June 30,2023June 30,2024June 30,2023Â (Unaudited; in thousands)Net Income (Loss)$56,860Â $27,187Â $28,579Â $(79,285)Other Comprehensive (Loss) Income, Net of TaxCurrency translation adjustments(23,381)2,181Â (41,327)30,281Â Employee benefit plan adjustments249Â 729Â 2,447Â 1,456Â Net unrealized gains (losses) on derivative instruments:Unrealized holding gains (losses)9,828Â (7,479)23,052Â (9,251)Reclassification adjustments included in net income (loss)(6,080)(4,365)(14,321)(8,260)3,748Â (11,844)8,731Â (17,511)Other Comprehensive (Loss) Income, Net of Tax(19,384)(8,934)(30,149)14,226Â Comprehensive Income (Loss)$37,476Â $18,253Â $(1,570)$(65,059)The accompanying notes are an integral part of these consolidated financial statements.6MATTEL, INC. AND SUBSIDIARIESCONSOLIDATED STATEMENTS OF CASH FLOWSFor the Six Months EndedJune 30,2024June 30,2023Â (Unaudited; in thousands)Cash Flows From Operating Activities:Net income (loss)$28,579Â $(79,285)Adjustments to reconcile net income (loss) to net cash flows used for operating activities:Depreciation68,645Â 68,019Â Amortization of intangible assets15,640Â 18,986Â Share-based compensation37,763Â 36,933Â Inventory obsolescence20,978Â 32,951Â Deferred income taxes(569)(5,091)Income from equity method investments(11,381)(7,747)Content assets amortization40,714Â 20,863Â Changes in assets and liabilities:Accounts receivable, net223,377Â (17,828)Inventories(255,907)(103,905)Prepaid expenses and other current assets(60,024)(44,198)Accounts payable, accrued liabilities, and income taxes payable(295,704)(171,783)Content assets spend(14,446)(26,683)Other, net(15,070)(46,813)Net cash flows used for operating activities(217,405)(325,581)Cash Flows From Investing Activities:Purchases of tools, dies, and molds(33,409)(36,415)Purchases of other property, plant, and equipment(32,036)(37,026)Proceeds from foreign currency forward exchange contracts, net442Â 12,684Â Other, net(7,695)(1,231)Net cash flows used for investing activities(72,698)(61,988)Cash Flows From Financing Activities:Share repurchases(199,986)(49,861)Tax withholdings for share-based compensation (14,162)(24,678)Proceeds from stock option exercises4,815Â 4,962Â Other, net(30,686)(1,802)Net cash flows used for financing activities(240,019)(71,379)Effect of Currency Exchange Rate Changes on Cash and Equivalents(8,831)(2,369)Decrease in Cash and Equivalents(538,953)(461,317)Cash and Equivalents at Beginning of Period1,261,363Â 761,235Â Cash and Equivalents at End of Period$722,410Â $299,918Â The accompanying notes are an integral part of these consolidated financial statements.7MATTEL, INC. AND SUBSIDIARIESCONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITYCommonStockAdditionalPaid-InCapitalTreasuryStockRetainedEarningsAccumulatedOtherComprehensiveLossTotalStockholders'EquityÂ (Unaudited; in thousands)Balance, December 31, 2023$441,369Â $1,774,911Â $(2,224,160)$3,062,061Â $(904,968)$2,149,213Â Net lossâ€”Â â€”Â â€”Â (28,281)â€”Â (28,281)Other comprehensive loss, net of taxâ€”Â â€”Â â€”Â â€”Â (10,765)(10,765)Share repurchasesâ€”Â â€”Â (100,758)â€”Â â€”Â (100,758)Issuance of treasury stock for stock option exercisesâ€”Â (2,754)7,053Â â€”Â â€”Â 4,299Â Issuance of treasury stock for restricted stock units vestingâ€”Â (17,932)11,607Â â€”Â â€”Â (6,325)Share-based compensationâ€”Â 17,929Â â€”Â â€”Â 17,929Â Balance, March 31, 2024$441,369Â $1,772,154Â $(2,306,258)$3,033,780Â $(915,733)$2,025,312Â Net incomeâ€”Â â€”Â â€”Â 56,860Â â€”Â 56,860Â Other comprehensive loss, net of taxâ€”Â â€”Â â€”Â â€”Â (19,384)(19,384)Share repurchasesâ€”Â â€”Â (100,954)â€”Â â€”Â (100,954)Issuance of treasury stock for stock option exercisesâ€”Â (437)953Â â€”Â â€”Â 516Â Issuance of treasury stock for restricted stock units vestingâ€”Â (35,743)26,692Â â€”Â â€”Â (9,051)Deferred compensationâ€”Â (148)148Â â€”Â â€”Â â€”Â Share-based compensationâ€”Â 19,834Â â€”Â â€”Â â€”Â 19,834Â Balance, June 30, 2024$441,369Â $1,755,660Â $(2,379,419)$3,090,640Â $(935,117)$1,973,133Â CommonStockAdditionalPaid-InCapitalTreasuryStockRetainedEarningsAccumulatedOtherComprehensiveLossTotalStockholders'EquityÂ (Unaudited; in thousands)Balance, December 31, 2022$441,369Â $1,808,308Â $(2,129,639)$2,847,709Â $(911,478)$2,056,269Â Net lossâ€”Â â€”Â â€”Â (106,471)â€”Â (106,471)Other comprehensive income, net of taxâ€”Â â€”Â â€”Â â€”Â 23,160Â 23,160Â Share repurchasesâ€”Â â€”Â (33,986)â€”Â â€”Â (33,986)Issuance of treasury stock for stock option exercisesâ€”Â (1,144)3,189Â â€”Â â€”Â 2,045Â Issuance of treasury stock for restricted stock units vestingâ€”Â (51,311)31,012Â â€”Â â€”Â (20,299)Share-based compensationâ€”Â 16,943Â â€”Â â€”Â â€”Â 16,943Â Balance, March 31, 2023$441,369Â $1,772,796Â $(2,129,424)$2,741,238Â $(888,318)$1,937,661Â Net incomeâ€”Â â€”Â â€”Â 27,187Â â€”Â 27,187Â Other comprehensive loss, net of taxâ€”Â â€”Â â€”Â â€”Â (8,934)(8,934)Share repurchasesâ€”Â â€”Â (15,875)â€”Â â€”Â (15,875)Issuance of treasury stock for stock option exercisesâ€”Â (4,075)10,670Â â€”Â â€”Â 6,595Â Issuance of treasury stock for restricted stock units vestingâ€”Â (18,079)13,698Â â€”Â â€”Â (4,381)Deferred compensationâ€”Â (36)166Â â€”Â â€”Â 130Â Share-based compensationâ€”Â 19,991Â â€”Â â€”Â â€”Â 19,991Â Balance, June 30, 2023$441,369Â $1,770,597Â $(2,120,765)$2,768,425Â $(897,252)$1,962,374Â The accompanying notes are an integral part of these consolidated financial statements.8MATTEL, INC. AND SUBSIDIARIESNOTES TO CONSOLIDATED FINANCIAL STATEMENTS(Unaudited)1. Â Â Â Â Basis of PresentationThe accompanying unaudited consolidated financial statements and related disclosures have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") applicable to interim financial information and with the instructions to Form 10-Q and Rule 10-01 of Regulation S-X. In the opinion of management, all adjustments, consisting of only those of a normal recurring nature, considered necessary for a fair statement of the financial position and interim results of Mattel, Inc. and its subsidiaries ("Mattel") as of and for the periods presented have been included.The DecemberÂ 31, 2023 balance sheet data was derived from audited financial statements; however, the accompanying interim notes to the consolidated financial statements do not include all of the annual disclosures required by GAAP. As Mattel's business is seasonal, results for interim periods are not necessarily indicative of those that may be expected for a full year. The financial information included herein should be read in conjunction with Mattel's consolidated financial statements and related notes in the 2023 Annual Report on Form 10-K.Certain prior period amounts have been reclassified to conform to the current period presentation. 2. Â Â Â Â Accounts Receivable, Net Mattel estimates current expected credit losses based on collection history and management's assessment of the current economic trends, business environment, customers' financial condition, and accounts receivable aging that may impact the level of future credit losses. Accounts receivable were net of allowances for credit losses of $8.5 million, $13.2 million, and $8.8Â million as of JuneÂ 30, 2024,Â JuneÂ 30, 2023, and DecemberÂ 31, 2023, respectively.3. Â Â Â Â InventoriesInventories included the following:June 30,2024June 30,2023December 31,2023Â (In thousands)Raw materials and work in process$112,077Â $125,410Â $92,902Â Finished goods664,786Â 846,204Â 478,707Â $776,863Â $971,614Â $571,609Â 4. Â Â Â Â Property, Plant, and Equipment, NetProperty, plant, and equipment, net included the following:Â June 30,2024June 30,2023December 31,2023Â (In thousands)Land$19,785Â $19,813Â $19,838Â Buildings314,063Â 323,936Â 313,750Â Machinery and equipment622,727Â 663,994Â 628,089Â Software233,550Â 336,587Â 233,224Â Tools, dies, and molds494,555Â 493,122Â 488,170Â Leasehold improvements122,107Â 111,021Â 121,571Â Construction in progress38,410Â 54,320Â 48,483Â 1,845,197Â 2,002,793Â 1,853,125Â Less: accumulated depreciation(1,400,318)(1,538,682)(1,387,602)$444,879Â $464,111Â $465,523Â 9In July 2024, Mattel completed the purchase of an office building located in El Segundo, California for cash consideration of approximately $59Â million. The building totals approximately 168,000 square feet and, upon completion of an interior build-out, will replace a leased facility that supports global design and development and other activities. The building will support the North America and International segments. 5. Â Â Â Â Goodwill and Intangible Assets, NetGoodwillGoodwill is allocated to various reporting units for the purpose of evaluating whether goodwill is impaired. Mattel's reporting units are: (i) North America; (ii) American Girl; and (iii) International. Components of the reporting units have been aggregated into single reporting units where the components have similar economic characteristics. The similar economic characteristics include the nature of the products, the nature of the production processes, the customers, and the manner in which the products are distributed. Mattel tests its goodwill for impairment annually in the third quarter and whenever events or changes in circumstances indicate that the carrying amount of a reporting unit may exceed its fair value. The change in the carrying amount of goodwill by reporting unit for the six months ended JuneÂ 30, 2024 is shown below. Brand-specific goodwill held by foreign subsidiaries is allocated to the NorthÂ America reporting unit selling those brands, resulting in a foreign currency translation impact.Â December 31,2023CurrencyExchangeÂ RateImpactJune 30,2024(In thousands)North America$733,487Â (198)733,289Â American Girl207,571Â â€”Â 207,571Â International443,454Â (908)442,546Â $1,384,512Â $(1,106)$1,383,406Â Intangible Assets, NetIdentifiable intangible assets were $376.7 million, net of accumulated amortization of $423.7 million, $411.8 million, net of accumulated amortization of $389.4 million, and $393.0 million, net of accumulated amortization of $408.5 million as of JuneÂ 30, 2024,Â JuneÂ 30, 2023, and DecemberÂ 31, 2023, respectively.Mattel's amortizable intangible assets primarily consist of trademarks and trade names. Mattel tests its amortizable intangible assets for impairment whenever events or changes in circumstances indicate that the carrying amount of the asset may not be recoverable. Mattel's amortizable intangible assets were not impaired during theÂ three and sixÂ months endedÂ JuneÂ 30, 2024 and 2023.6. Â Â Â Â Accrued Liabilities Accrued liabilities included the following:June 30,2024June 30,2023December 31,2023Â (In thousands)Lease liabilities$75,842Â $76,795Â $77,254Â Incentive compensation60,094Â 57,340Â 143,091Â Advertising and promotion53,643Â 73,098Â 102,217Â Royalties50,420Â 58,824Â 86,475Â Deferred income48,501Â 53,884Â 56,900Â 107. Â Â Â Â Supplier Finance ProgramMattel has an agreement with a third-party financial institution that allows certain participating suppliers the opportunity to voluntarily finance payment obligations of Mattel under a supplier finance program. Under this program, participating suppliers may accelerate the timing of collection of their receivables due from Mattel, prior to their scheduled due dates, by selling one or more of their receivables at a discounted price to the third-party financial institution. The range of payment terms Mattel negotiates with suppliers are consistent, regardless of whether the suppliers participate in the supplier finance program and Mattel does not have any economic interest in any suppliers' decision to participate in the supplier finance program. Suppliers participating in the program are able to select which individual Mattel invoices they sell to the third-party financial institution. All Mattel payments of the full amounts due to participating suppliers are paid on the invoice due date based on the terms originally negotiated with the supplier, regardless of whether the individual invoice due to the supplier is sold to the third-party financial institution. Included in Mattel's accounts payable in the consolidated balance sheets as of JuneÂ 30, 2024, JuneÂ 30, 2023, and DecemberÂ 31, 2023 were $64.9Â million, $64.7Â million, and $54.3Â million of outstanding payment obligations due to suppliers, respectively, under the supplier finance program. All payment activities related to the supplier finance program were presented within operating activities in the consolidated statements of cash flows. 8. Â Â Â Â Seasonal FinancingOn July 15, 2024, Mattel entered into a revolving credit agreement (the "New Credit Agreement"), among Mattel, as the borrower, Bank of America, N.A., as administrative agent, and the other lenders and financial institutions party thereto, providing for $1.40Â billion in aggregate principal amount of senior unsecured revolving credit facilities (the "New Revolving Credit Facility"). The New Revolving Credit Facility matures on July 15, 2029. In connection with the New Revolving Credit Facility, Mattel terminated the commitments and satisfied all outstanding obligations under the revolving credit agreement (the "Prior Credit Agreement"), dated as of September 15, 2022 (as amended), among Mattel, as the borrower, Bank of America, N.A., as administrative agent, and the other lenders and financial institutions party thereto, which provided for a senior secured revolving credit facility in an aggregate principal amount of $1.40Â billion (the "Prior Revolving Credit Facility").As of JuneÂ 30, 2024, Mattel was in compliance with all covenants contained in the Prior Credit Agreement. Mattel had no borrowings outstanding under the Prior Revolving Credit Facility and no other short-term borrowings outstanding as of JuneÂ 30, 2024, JuneÂ 30, 2023, and DecemberÂ 31, 2023. Outstanding letters of credit under the Prior Revolving Credit Facility totaled approximately $9Â million, $8Â million, and $9 million as of JuneÂ 30, 2024, JuneÂ 30, 2023, and DecemberÂ 31, 2023, respectively. Borrowings under the New Revolving Credit Facility will bear interest at a floating rate, which for U.S. Dollar-denominated loans can be, at Mattelâ€™s option, either (a) Term SOFR (as defined in the New Credit Agreement), plus an applicable margin ranging from 0.875% to 1.375% per annum, or (b) Base Rate (as defined in the New Credit Agreement), plus an applicable margin ranging from 0.000% to 0.375% per annum, in each case, such applicable margins to be determined based on Mattelâ€™s debt rating.In addition to paying interest on the outstanding principal under the New Revolving Credit Facility, Mattel will be required to pay (i) an unused line fee per annum of the average daily unused portion of the New Revolving Credit Facility, (ii) a letter of credit fronting fee based on a percentage of the aggregate face amount of outstanding letters of credit, and (iii) certain other customary fees and expenses of the lenders and agents. The New Credit Agreement contains customary covenants, including, but not limited to, restrictions on Mattel's and its subsidiaries' ability to merge and consolidate with other companies, dispose of all or substantially all assets, incur indebtedness, or grant liens or other security interests on assets, in each case, subject to certain customary exceptions. No subsidiaries of Mattel were required to guarantee the New Revolving Credit Facility as of the closing date thereof.The New Credit Agreement requires the maintenance of (a) an interest coverage ratio of not less than 2.75 to 1.00 as of the end of each fiscal quarter and (b) a total leverage ratio as of the end of each fiscal quarter, not to exceed (x) 3.75 to 1.00 with respect to fiscal quarters ending on March 31, June 30 and December 31 of each year, and (y) 4.00 to 1.00 with respect to fiscal quarters ending on September 30 of each year. The total leverage ratio financial covenant is subject to a step-up to 4.25 to 1.00, with respect to fiscal quarters in which certain material acquisitions are consummated, and for a period of four fiscal quarters thereafter, and subject to certain customary exceptions.The New Credit Agreement is a material agreement, and failure to comply with its covenants may result in an event of default under the terms of the New Revolving Credit Facility. If Mattel were to default under the terms of the New Revolving Credit Facility, its ability to meet its seasonal financing requirements could be adversely affected. 119. Â Â Â Â Long-Term DebtLong-term debt included the following:June 30,2024June 30,2023December 31,2023Â (In thousands)2010 Senior Notes due October 2040$250,000Â $250,000Â $250,000Â 2011 Senior Notes due November 2041300,000Â 300,000Â 300,000Â 2019 Senior Notes due December

2027600,000Â 600,000Â 600,000Â 2021 Senior Notes due April 2026600,000Â 600,000Â 600,000Â 2021 Senior Notes due April 2029600,000Â 600,000Â 600,000Â Debt issuance costs and debt discount(17,831)(22,193)(20,014)$2,332,169Â $2,327,807Â $2,329,986Â Less: current portionâ€”Â â€”Â â€”Â Total long-term debt$2,332,169Â $2,327,807Â $2,329,986Â Mattel's 2019 Senior Notes due 2027 were issued pursuant to an indenture dated November 20, 2019, and its 2021 Senior Notes due 2026 and 2021 Senior Notes due 2029 were issued pursuant to an indenture dated March 19, 2021. These indentures contain covenants that limit Mattel's (and some of its subsidiaries') ability to, among other things: (i) incur additional debt or issue certain preferred shares; (ii) pay dividends on or make other distributions in respect of their capital stock or make other restricted payments; (iii) make investments in unrestricted subsidiaries; (iv) create liens; (v) enter into certain sale/leaseback transactions; (vi) merge or consolidate, or sell, transfer or otherwise dispose of substantially all of their assets; and (vii) designate subsidiaries as unrestricted. The indentures also provided that certain of these covenants would be suspended if Mattel achieved a debt rating of BBB-, Baa3, and/or BBB- (or higher) from any two of S&P, Moody's, and Fitch, respectively, and no event of default has occurred. In April 2023, S&P upgraded Mattel's credit rating from BB+ to BBB- and maintained a positive outlook, and in November 2022, Moody's upgraded Mattel's credit rating from Ba1 to Baa3. As a result of the upgraded credit ratings and no events of default, the covenants limiting Mattel's ability to incur additional debt or issue certain preferred shares, pay dividends on or make other distributions in respect of their capital stock or make other restricted payments, and make investments in unrestricted subsidiaries, and certain provisions of the covenant limiting Mattel's ability to merge or consolidate, or sell, transfer or otherwise dispose of substantially all of their assets, are suspended. If Mattel ceases to have credit ratings of BBB-, Baa3, and/or BBB- (or higher) from any two of S&P, Moody's, and Fitch, respectively, Mattel will thereafter be subject to the suspended covenants with respect to future events. 10. Â Â Â Â Accumulated Other Comprehensive Income (Loss)The following tables present changes in the accumulated balances for each component of other comprehensive income (loss), including current period other comprehensive income (loss) and reclassifications from accumulated other comprehensive income (loss):Â For the Three Months Ended June 30, 2024Â DerivativeInstrumentsEmployee Benefit PlansCurrencyTranslationAdjustmentsTotalÂ (InÂ thousands)Accumulated Other Comprehensive Income (Loss), Net of Tax, as of March 31, 2024$1,520Â $(140,718)$(776,535)$(915,733)Other comprehensive income (loss) before reclassifications9,828Â (1,458)(23,381)(15,011)Amounts reclassified from accumulated other comprehensive income (loss)(6,080)1,707Â â€”Â (4,373)Net change in other comprehensive income (loss)3,748Â 249Â (23,381)(19,384)Accumulated Other Comprehensive Income (Loss), Net of Tax, as of June 30, 2024$5,268Â $(140,469)$(799,916)$(935,117)12Â For the Six Months Ended June 30, 2024Â DerivativeInstrumentsEmployee Benefit PlansCurrencyTranslationAdjustmentsTotalÂ (InÂ thousands)Accumulated Other Comprehensive Income (Loss), Net of Tax, as of December 31, 2023$(3,463)$(142,916)$(758,589)$(904,968)Other comprehensive income (loss) before reclassifications23,052Â 34Â (41,327)(18,241)Amounts reclassified from accumulated other comprehensive income (loss)(14,321)2,413Â â€”Â (11,908)Net change in other comprehensive income (loss)8,731Â 2,447Â (41,327)(30,149)Accumulated Other Comprehensive Income (Loss), Net of Tax, as of June 30, 2024$5,268Â $(140,469)$(799,916)$(935,117)Â For the Three Months Ended June 30, 2023Â DerivativeInstrumentsEmployee Benefit PlansCurrencyTranslationAdjustmentsTotalÂ (InÂ thousands)Accumulated Other Comprehensive Income (Loss), Net of Tax, as of March 31, 2023$17,065Â $(137,771)$(767,612)$(888,318)Other comprehensive income (loss) before reclassifications(7,479)8Â 2,181Â (5,290)Amounts reclassified from accumulated other comprehensive income (loss)(4,365)721Â â€”Â (3,644)Net change in other comprehensive income (loss)(11,844)729Â 2,181Â (8,934)Accumulated Other Comprehensive Income (Loss), Net of Tax, as of June 30, 2023$5,221Â $(137,042)$(765,431)$(897,252)Â For the Six Months Ended June 30, 2023Â DerivativeInstrumentsEmployee Benefit PlansCurrencyTranslationAdjustmentsTotalÂ (InÂ thousands)Accumulated Other Comprehensive Income (Loss), Net of Tax, as of December 31, 2022$22,732Â $(138,498)$(795,712)$(911,478)Other comprehensive income (loss) before reclassifications(9,251)15Â 30,281Â 21,045Â Amounts reclassified from accumulated other comprehensive income (loss)(8,260)1,441Â â€”Â (6,819)Net change in other comprehensive income (loss)(17,511)1,456Â 30,281Â 14,226Â Accumulated Other Comprehensive Income (Loss), Net of Tax, as of June 30, 2023$5,221Â $(137,042)$(765,431)$(897,252)13The following tables present the classification and amount of the reclassifications from accumulated other comprehensive income (loss) to the consolidated statements of operations:For the Three Months EndedJune 30, 2024June 30, 2023StatementsÂ ofÂ OperationsClassification(InÂ thousands)Â Derivative Instruments:Gain on foreign currency forward exchange and other contracts$6,073Â $4,320Â CostÂ ofÂ salesTax effect7Â 45Â Provision/benefit from income taxes$6,080Â $4,365Â Net income/lossEmployee Benefit Plans:Amortization of prior service credit (a)$462Â $471Â Other non-operating income/expense, netRecognized actuarial loss (a)(1,895)(1,410)Other non-operating income/expense, net(1,433)(939)Tax effect(274)218Â Provision/benefit from income taxes$(1,707)$(721)Net income/lossFor the Six Months EndedJune 30, 2024June 30, 2023StatementsÂ ofÂ OperationsClassification(InÂ thousands)Â Derivative Instruments:Gain on foreign currency forward exchange and other contracts$14,298Â $7,924Â Cost of salesTax effect23Â 336Â Provision/benefit from income taxes$14,321Â $8,260Â Net income/lossEmployee Benefit Plans:Amortization of prior service credit (a)$923Â $943Â Other non-operating income/expense, netRecognized actuarial loss (a)(3,791)(2,818)Other non-operating income/expense, net(2,868)(1,875)Tax effect455Â 434Â Provision/benefit from income taxes$(2,413)$(1,441)Net income/loss(a)The amortization of prior service credit and recognized actuarial loss are included in the computation of net periodic benefit cost. Refer to "Note 15 to the Consolidated Financial Statementsâ€”Employee Benefit Plans" for additional information regarding Mattel's net periodic benefit cost.Currency Translation AdjustmentsDuring the six months ended JuneÂ 30, 2024, currency translation adjustments resulted in a net loss of $41.3Â million, due to the general weakening of most currencies, including the Mexican peso and Brazilian real, against the U.S. dollar, partially offset by the strengthening of the Russian ruble against the U.S. dollar.During the six months ended JuneÂ 30, 2023, currency translation adjustments resulted in a net gain of $30.3Â million, primarily due to the strengthening of the Mexican peso, British pound sterling, and Brazilian real against the U.S. dollar, partially offset by the weakening of the Russian ruble and Malaysian ringgit against the U.S. dollar.1411. Â Â Â Â Foreign Currency Transaction ExposureCurrency transaction gains (losses) included in the consolidated statements of operations were as follows:Â For the Three Months EndedÂ June 30,2024June 30,2023StatementsÂ of Operations ClassificationÂ (In thousands)Currency transaction (losses), net$(6,158)$(9,762)Operating income/expenseCurrency transaction (losses) gains, net(5,698)538Â Other non-operating income/expense, netCurrency transaction (losses), net$(11,856)$(9,224)Â For the Six Months EndedÂ June 30,2024June 30,2023StatementsÂ of Operations ClassificationÂ (In thousands)Currency transaction (losses), net$(6,040)$(9,712)Operating income/expenseCurrency transaction (losses) gains, net(4,984)2,089Â Other non-operating income/expense, netCurrency transaction (losses), net$(11,024)$(7,623)12. Â Â Â Â Derivative InstrumentsMattel seeks to mitigate its exposure to foreign currency transaction risk by monitoring its foreign currency transaction exposure for the year and partially hedging such exposure using foreign currency forward exchange contracts. Mattel uses foreign currency forward exchange contracts as cash flow hedges primarily to hedge its purchases and sales of inventory denominated in foreign currencies. These contracts have maturity dates of up to 24 months. These derivative instruments have been designated as effective cash flow hedges, whereby the unsettled hedges are reported in Mattel's consolidated balance sheets at fair value, with changes in the fair value of the hedges reflected in other comprehensive income ("OCI"). Realized gains and losses for these contracts are recorded in the consolidated statements of operations in the period in which the inventory is sold to customers. Mattel uses foreign currency forward exchange contracts to hedge intercompany loans and advances denominated in foreign currencies. Due to the short-term nature of the contracts involved, Mattel does not use hedge accounting for these contracts, and as such, changes in fair value are recorded in the period of change in the consolidated statements of operations. Mattel utilizes derivative contracts to hedge certain purchases of commodities, which were not material. As of JuneÂ 30, 2024,Â JuneÂ 30, 2023, and DecemberÂ 31, 2023, Mattel held foreign currency forward exchange contracts and other commodity derivative instruments, with notional amounts of approximately $642Â million, $740Â million, and $609Â million, respectively.15The following tables present Mattel's derivative assets and liabilities:Â Derivative AssetsÂ BalanceÂ SheetÂ ClassificationFair ValueJune 30,2024June 30,2023December 31,2023(InÂ thousands)Derivatives Designated as Hedging Instruments:Foreign currency forward exchange and other contractsPrepaid expenses and other current assets$8,872Â $7,440Â $2,198Â Foreign currency forward exchange and other contractsOther noncurrent assets1,121Â 109Â 52Â Total Derivatives Designated as Hedging Instruments$9,993Â $7,549Â $2,250Â Derivatives Not Designated as Hedging Instruments:Foreign currency forward exchange and other contractsPrepaid expenses and other current assets$513Â $1,175Â $578Â Total Derivatives Not Designated as Hedging Instruments$513Â $1,175Â $578Â $10,506Â $8,724Â $2,828Â Â Derivative LiabilitiesÂ BalanceÂ SheetÂ ClassificationFair ValueÂ June 30,2024June 30,2023December 31,2023(InÂ thousands)Derivatives Designated as Hedging Instruments:Foreign currency forward exchange and other contractsAccrued liabilities$1,739Â $6,601Â $7,520Â Foreign currency forward exchange and other contractsOther noncurrent liabilities127Â 484Â 1,575Â Total Derivatives Designated as Hedging Instruments$1,866Â $7,085Â $9,095Â Derivatives Not Designated as Hedging Instruments:Foreign currency forward exchange and other contractsAccrued liabilities$517Â $492Â $449Â Foreign currency forward exchange and other contractsOther noncurrent liabilitiesâ€”Â â€”Â 20Â Total Derivatives Not Designated as Hedging Instruments$517Â $492Â $469Â $2,383Â $7,577Â $9,564Â 16The following tables present the classification and amount of gains and losses, net of tax, from derivatives reported in the consolidated statements of operations:Derivatives Designated as Hedging InstrumentsFor the Three Months EndedÂ June 30,2024June 30,2023StatementsÂ ofÂ OperationsClassificationÂ (InÂ thousands)Foreign Currency Forward Exchange and Other Contracts:Amount of gains (losses) recognized in OCI$9,828Â $(7,479)Amount of gains reclassified from accumulated OCI to the consolidated statements of operations6,080Â 4,365Â Cost of salesDerivatives Designated as Hedging InstrumentsFor the Six Months EndedÂ June 30,2024June 30,2023StatementsÂ ofÂ OperationsClassificationÂ (InÂ thousands)Foreign Currency Forward Exchange and Other Contracts:Amount of gains (losses) recognized in OCI$23,052Â $(9,251)Amount of gains reclassified from accumulated OCI to the consolidated statements of operations$14,321Â 8,260Â Cost of salesThe net gains reclassified from accumulated other comprehensive loss to the consolidated statements of operations during the three and six months ended JuneÂ 30, 2024 and 2023, respectively, were offset by changes in cash flows associated with the underlying hedged transactions.Â Derivatives Not Designated as Hedging InstrumentsFor the Three Months EndedJune 30,2024June 30,2023StatementsÂ ofÂ OperationsClassificationÂ (InÂ thousands)AmountÂ ofÂ Net Gains (Losses) RecognizedÂ inÂ the Statements of Operations:Foreign currency forward exchange and other contracts$(4,713)$7,974Â Other non-operating income/expense, netÂ Derivatives Not Designated as Hedging InstrumentsFor the Six Months EndedJune 30,2024June 30,2023StatementsÂ ofÂ OperationsClassificationÂ (InÂ thousands)AmountÂ ofÂ Net Gains (Losses) RecognizedÂ inÂ the Statements of Operations:Foreign currency forward exchange and other contracts$350Â $18,278Â Other non-operating income/expense, net17The net gains and losses recognized in the consolidated statements of operations during the three and six months ended JuneÂ 30, 2024 and JuneÂ 30, 2023, respectively, were offset by foreign currency transaction gains and losses on the related derivative balances.13. Â Â Â Â Fair Value MeasurementsThe following tables present information about Mattel's financial assets and liabilities measured and reported in the financial statements at fair value on a recurring basis as of JuneÂ 30, 2024,Â JuneÂ 30, 2023, and DecemberÂ 31, 2023 and indicate the fair value hierarchy of the valuation techniques utilized to determine such fair value. The three levels of the fair value hierarchy are as follows:â€¢Level 1 â€“ Valuations based on unadjusted quoted prices in active markets for identical assets or liabilities that the entity has the ability to access.â€¢Level 2 â€“ Valuations based on quoted prices for similar assets or liabilities, quoted prices in markets that are not active, or other inputs that are observable or can be corroborated by observable data for substantially the full term of the assets or liabilities.â€¢Level 3 â€“ Valuations based on inputs that are unobservable, supported by little or no market activity, and that are significant to the fair value of the assets or liabilities.June 30, 2024LevelÂ 1Level 2Level 3Total(In thousands)Assets:Foreign currency forward exchange and other contracts (a)$â€”Â $10,506Â $â€”Â $10,506Â Liabilities:Foreign currency forward exchange and other contracts (a)$â€”Â $2,383Â $â€”Â $2,383Â June 30, 2023LevelÂ 1Level 2LevelÂ 3Total(In thousands)Assets:Foreign currency forward exchange and other contracts (a)$â€”Â $8,724Â $â€”Â $8,724Â Liabilities:Foreign currency forward exchange and other contracts (a)$â€”Â $7,577Â $â€”Â $7,577Â December 31, 2023LevelÂ 1Level 2Level 3Total(In thousands)Assets:Foreign currency forward exchange and other contracts (a)$â€”Â $2,828Â $â€”Â $2,828Â Liabilities:Foreign currency forward exchange and other contracts (a)$â€”Â $9,564Â $â€”Â $9,564Â (a)The fair value of the foreign currency forward exchange and other contracts was based on dealer quotes of market forward rates and reflects the amount that Mattel would receive or pay at their maturity dates for contracts involving the same notional amounts, currencies, and maturity dates.18Other Financial InstrumentsMattel's financial instruments included cash and equivalents, accounts receivable and payable, accrued liabilities, short-term borrowings, and long-term debt. The fair values of these instruments, excluding long-term debt, approximate their carrying amounts because of their short-term nature. Cash and equivalents were classified as Level 1 and all other financial instruments were classified as Level 2 within the fair value hierarchy.The estimated fair value of Mattel's long-term debt was $2.25Â billion (compared to a carrying amount of $2.35Â billion) as of JuneÂ 30, 2024, $2.14Â billion (compared to a carrying amount of $2.35Â billion) as of JuneÂ 30, 2023, and $2.23Â billion (compared to a carrying amount of $2.35Â billion) as of DecemberÂ 31, 2023. The estimated fair values have been calculated based on broker quotes or rates for the same or similar instruments and were classified as Level 2 within the fair value hierarchy.14. Â Â Â Â Earnings Per ShareThe following table reconciles basic and diluted earnings per common share for the three and six months ended JuneÂ 30, 2024 and 2023:Â Â For the Three Months EndedFor the Six Months EndedÂ June 30,2024June 30,2023June 30,2024June 30,2023Â (InÂ thousands, except per share amounts)Basic:Net income (loss)$56,860Â $27,187Â $28,579Â $(79,285)Weighted-average number of common shares342,200Â 354,577Â 344,555Â 354,748Â Basic net income (loss) per common share$0.17Â $0.08Â $0.08Â $(0.22)Diluted:Net income (loss)$56,860Â $27,187Â $28,579Â $(79,285)Weighted-average number of common shares342,200Â 354,577Â 344,555Â 354,748Â Dilutive share-based awards (a)2,209Â 2,637Â 2,804Â â€”Â Weighted-average number of common and potential common shares344,409Â 357,214Â 347,359Â 354,748Â Diluted net income (loss) per common share$0.17Â $0.08Â $0.08Â $(0.22)(a)For each of the three and six months ended JuneÂ 30, 2024, 7.8Â million share-based awards were excluded from the calculation of diluted net income (loss) per common share because their effect would be antidilutive. For the three and six months ended JuneÂ 30, 2023, 11.3Â million and 15.4Â million share-based awards, respectively, were excluded from the calculation of diluted net income (loss) per common share because their effect would be antidilutive. 15.Â Â Â Â Employee Benefit PlansMattel and certain of its subsidiaries have qualified and nonqualified retirement plans covering substantially all employees of these companies, which are more fully described in Part II, ItemÂ 8 "Financial Statements and Supplementary Dataâ€”Note 4 to the Consolidated Financial Statementsâ€”Employee Benefit Plans" in the 2023 Annual Report on Form 10-K.19The components of Mattel's net periodic benefit cost for defined benefit pension plans were as follows:Â For the Three Months EndedFor the Six Months EndedÂ June 30,2024June 30,2023June 30,2024June 30,2023Â (In thousands)Service cost$839Â $858Â $1,698Â $1,701Â Interest cost5,030Â 5,237Â 10,083Â 10,435Â Expected return on plan assets(4,678)(5,097)(9,359)(10,177)Amortization of prior service cost47Â 38Â 96Â 75Â Recognized actuarial loss1,943Â 1,467Â 3,886Â 2,932Â Net periodic benefit cost$3,181Â $2,503Â $6,404Â $4,966Â The components of Mattel's net periodic benefit cost (credit) for postretirement benefit plans were as follows:Â For the Three Months EndedFor the Six Months EndedJune 30,2024June 30,2023June 30,2024June 30,2023Â (In thousands)Interest cost$45Â $45Â $90Â $90Â Amortization of prior service credit(509)(509)(1,019)(1,018)Recognized actuarial gain(48)(57)(95)(114)Net periodic benefit credit(512)(521)$(1,024)$(1,042)Mattel's service cost component is recorded within operating income (loss) while other components of net periodic pension cost and postretirement benefit cost are recorded within other non-operating expense (income), net.During the six months ended JuneÂ 30, 2024, Mattel made cash contributions totaling approximately $3Â million related to its defined benefit pension and postretirement benefit plans. During the remainder of 2024, Mattel expects to make additional cash contributions of approximately $11Â million.16. Â Â Â Â Share-Based PaymentsMattel has various stock compensation plans, which are described in Part II, ItemÂ 8 "Financial Statements and Supplementary Dataâ€”Note 9 to the Consolidated Financial Statementsâ€”Share-Based Payments" in the 2023 Annual Report on Form 10-K. Under the Mattel, Inc. Amended and Restated 2010 Equity and Long-Term Compensation Plan, Mattel has the ability to grant nonqualified stock options, incentive stock options, stock appreciation rights, restricted stock, restricted stock units ("RSUs"), performance RSUs ("performance awards"), dividend equivalent rights, and shares of common stock to officers, employees, non-employee directors, and consultants providing services to Mattel. Stock options are granted with exercise prices at the fair market value of Mattel's common stock on the applicable grant date and expire no later than ten years from the date of grant. Stock options, RSUs, and performance awards generally provide for vesting over, or at the end of, a period of three years from the date of grant.Compensation expense, included within other selling and administrative expenses in the consolidated statements of operations, related to stock options, RSUs, and performance awards was as follows:Â For the Three Months EndedFor the Six Months EndedÂ June 30,2024June 30,2023June 30,2024June 30,2023Â (In thousands)Stock option compensation expense$753Â $1,778Â $1,798Â $4,596Â RSU compensation expense16,077Â 14,588Â 28,325Â 24,704Â Performance award compensation expense3,004Â 3,625Â 7,640Â 7,633Â $19,834Â $19,991Â $37,763Â $36,933Â 20As of JuneÂ 30, 2024, total

unrecognized compensation expense related to unvested share-based payments totaled $136.1Â million and is expected to be recognized over a weighted-average period of 2.2 years. Mattel uses treasury shares purchased under its share repurchase program to satisfy stock option exercises and the vesting of RSUs and performance awards. Cash received for stock option exercises, net of taxes, was $4.8Â million and $5.0Â million for the six months ended JuneÂ 30, 2024 and 2023, respectively.17. Â Â Â Â Other Selling and Administrative ExpensesOther selling and administrative expenses included the following:Â For the Three Months EndedFor the Six Months EndedÂ June 30,2024June 30,2023June 30,2024June 30,2023(In thousands)Design and development$47,419Â $49,782Â $95,029Â $98,538Â Amortization of intangible assets7,817Â 9,525Â 15,640Â 18,986Â 18. Â Â Â Â Restructuring ChargesOptimizing for Profitable GrowthOn February 7, 2024, Mattel announced the Optimizing for Profitable Growth program (the "OPG program"), a multi-year cost savings program that follows the Optimizing for Growth program (the "OFG program"), which concluded in the fourth quarter of 2023. The OPG program is designed to achieve further efficiency and cost savings opportunities, primarily within Mattel's global supply chain, including its manufacturing footprint.In connection with the OPG program, Mattel recorded severance and other restructuring costs in the following cost and expense categories within operating income in the consolidated statements of operations:Â For the Three Months EndedFor the Six Months EndedJune 30,2024June 30,2024Â (In thousands)Cost of sales (a)$412Â $2,625Â Other selling and administrative expenses (b)10,456Â 17,974Â $10,868Â $20,599Â (a)Severance and other restructuring charges recorded within cost of sales in the consolidated statements of operations are included in segment operating income in "Note 21 to the Consolidated Financial Statementsâ€”Segment Information."(b)Severance and other restructuring charges recorded within other selling and administrative expenses in the consolidated statements of operations are included in corporate and other expense in "Note 21 to the Consolidated Financial Statementsâ€”Segment Information."The following tables summarize Mattel's severance and other restructuring charges activity within operating income related to the OPG program:Liability at December 31, 2023Â ChargesPayments/UtilizationLiability at June 30, 2024(In thousands)Severance$25,096Â $19,558Â $(11,943)$32,711Â Other restructuring charges (a)â€”Â 1,041Â (1,041)â€”Â $25,096Â $20,599Â $(12,984)$32,711Â (a)Other restructuring charges consist primarily of expenses associated with the consolidation of manufacturing facilities.21As of JuneÂ 30, 2024, in connection with the OPG program, Mattel had recorded cumulative severance and other restructuring charges of approximately $46 million, which included approximately $1 million of non-cash charges. Total expected cash expenditures are approximately $130 to $165Â million and total non-cash charges are expected to be up to $5Â million.Other Cost Savings ActionsAs of December 31, 2023, Mattel concluded the OFG program, which was a multi-year cost savings program that had integrated and expanded upon the previous Capital Light program. In connection with the OFG program, Mattel recorded severance and other restructuring charges of $7.8Â million and $28.5Â million within other selling and administrative expenses during the three and six months ended June 30, 2023, respectively, and a credit to severance and restructuring charges of ($1.2)Â million within cost of sales during the three and six months ended June 30, 2023 in the consolidated statement of operations.Additionally, during the three and six months ended June 30, 2023, Mattel executed actions to further streamline its organizational structure that were not included in the OFG program. In connection with these actions, Mattel recorded severance charges of $2.0Â million and $5.2Â million within other selling and administrative expenses during the three and six months ended June 30, 2023, respectively, in the consolidated statement of operations.19. Â Â Â Â Income TaxesMattel's provision for income taxes was an expense of $9.2Â million and a benefit of $11.6Â million for the three and six months ended JuneÂ 30, 2024, respectively, and an expense of $14.4Â million and a benefit of $12.6Â million for the three and six months ended JuneÂ 30, 2023, respectively. Mattel recognized a net discrete income tax benefit of $4.5Â million during the three months ended June 30, 2024, primarily related to reassessments of prior years' tax liabilities. Mattel recognized a net discrete income tax benefit of $12.9Â million during the six months ended JuneÂ 30, 2024, primarily related to tax elections filed to amortize certain intangible assets transferred as part of Mattel's intra-group intellectual property rights transfer and reassessments of prior years' tax liabilities. Mattel recognized a net discrete income tax expense of $0.2Â million and $0.3Â million during the three and six months ended JuneÂ 30, 2023, respectively, primarily related to undistributed earnings of certain foreign subsidiaries and reassessments of prior years' tax liabilities.Evaluating the need for and the amount of a valuation allowance for deferred tax assets often requires significant judgment and extensive analysis of all available evidence to determine whether it is more-likely-than-not that these assets will be realizable. Mattel routinely assesses the positive and negative evidence for this realizability, including the evaluation of sustained profitability and three years of cumulative pretax income for each tax jurisdiction. For the three and six months ended June 30, 2024 and 2023, there were no changes to Mattel's valuation allowance. In the normal course of business, Mattel is regularly audited by federal, state, and foreign tax authorities. Based on the current status of federal, state, and foreign audits, Mattel believes it is reasonably possible that in the next 12 months, the total unrecognized tax benefits could decrease by $14.5Â million related to the settlement of tax audits and/or the expiration of statutes of limitations. The ultimate settlement of any particular issue with the applicable taxing authority could have a material impact on Mattel's consolidated financial statements.20. Â Â Â Â ContingenciesLitigation Related to Yellowstone do Brasil Ltda. In April 1999, Yellowstone do Brasil Ltda. (formerly known as Trebbor InformÃ¡tica Ltda.) filed a lawsuit against Mattel do Brasil before the 15th Civil Court of Curitiba, State of Parana, requesting the annulment of its security bonds and promissory notes given to Mattel do Brasil as well as damages due to an alleged breach of an oral exclusive distribution agreement between the parties relating to the supply and sale of toys in Brazil. Yellowstone's complaints sought alleged loss of profits plus an unspecified amount of damages. Mattel do Brasil filed its defenses to these claims and simultaneously presented a counterclaim for unpaid accounts receivable for goods supplied to Yellowstone. In April 2018, Mattel do Brasil entered into a settlement agreement to resolve this matter, but the settlement remains the subject of ongoing appeals. In October 2018, the Superior Court of Justice issued a final ruling in favor of Yellowstone on the merits of Yellowstone's claims. Previously, the courts had ruled in Mattel's favor on its counterclaim. 22In October 2019, Mattel reached an agreement with Yellowstone's former counsel regarding payment of the attorney's fees portion of the judgment. In November 2019, Yellowstone initiated an action to enforce its judgment against Mattel, but did not account for an offset for Mattel's counterclaim. In January 2020, Mattel obtained an injunction, staying Yellowstone's enforcement action pending resolution of Mattel's appeal to enforce the parties' April 2018 settlement. As of June 30, 2024, Mattel assessed its probable loss related to this matter and has accrued an estimated liability, which is not material. Litigation Related to the Fisher-Price Rock 'n Play SleeperA number of putative class action lawsuits filed between April 2019 and October 2019 are pending against Fisher-Price, Inc. and/or Mattel, Inc. asserting claims for false advertising, negligent product design, breach of warranty, fraud, and other claims in connection with the marketing and sale of the Fisher-Price Rock 'n Play Sleeper (the "Sleeper"). In general, the lawsuits allege that the Sleeper should not have been marketed and sold as safe and fit for prolonged and overnight sleep for infants. The putative class action lawsuits propose nationwide and over 10 statewide consumer classes comprised of those who purchased the Sleeper as marketed as safe for prolonged and overnight sleep. The class actions have been consolidated before a single judge in the United States District Court for the Western District of New York for pre-trial purposes pursuant to the U.S. federal courts' Multi-District Litigation program. In June 2022, the court denied the plaintiffs' motion to certify damages and injunctive relief classes under New York law, but granted plaintiffs' request to certify a New York issue class to resolve two issues on a class-wide basis. In October 2022, the United States Court of Appeals for the Second Circuit denied plaintiffs' petition to appeal the denial of certification of the damages and injunctive relief classes. On February 13, 2024, the parties filed a notice of settlement informing the court that they have reached a settlement in principle of this litigation. The settlement in principle is subject to preliminary and final approval by the court. As of June 30, 2024, Mattel assessed its probable loss related to this matter and has accrued an estimated liability, which is not material. Twenty-eight additional lawsuits filed between April 2019 and May 2024 are pending against Fisher-Price, Inc. and Mattel, Inc. alleging that a product defect in the Sleeper caused the fatalities of or injuries to twenty-eight children. More than two dozen lawsuits have been settled and/or dismissed. Additionally, Fisher-Price, Inc. and/or Mattel, Inc. have also received letters from lawyers purporting to represent additional plaintiffs who have threatened to assert similar claims.In addition, a stockholder has filed a derivative action in the Court of Chancery for the State of Delaware (Kumar v. Bradley, et al., filed July 7, 2020) alleging breach of fiduciary duty and unjust enrichment related to the development, marketing, and sale of the Sleeper. The defendants in the derivative action are certain of Mattel's current and former officers and directors. In August 2021, a second similar derivative action was filed in the Court of Chancery for the State of Delaware (Armon v. Bradley, et al., filed August 30, 2021).The lawsuits seek compensatory damages, punitive damages, statutory damages, restitution, disgorgement, attorneys' fees, costs, interest, declaratory relief, and/or injunctive relief. Mattel believes that it has substantial defenses to the allegations in the lawsuits and intends to vigorously defend against them. A reasonable estimate of the amount of any possible loss or range of loss cannot be made at this time. 21. Â Â Â Â Segment InformationMattel designs, manufactures, and markets a broad variety of toy products worldwide, which are sold to its customers and directly to consumers. Segment DataIn the first quarter of 2024, Mattel announced an organizational change that resulted in the American Girl business being integrated into Mattel's North America commercial organization. Such integration resulted in a change to Mattel's operating and reportable segments. Mattel's reportable segments are: (i)Â North America; and (ii)Â International. The prior period amounts have been reclassified to conform to the current period presentation. The North America and International segments sell products across Mattel's categories, although some products are developed and adapted for particular international markets, and American Girl products are only sold in North America. The following tables present information regarding Mattel's net sales, operating income (loss), and assets by reportable segment. The corporate and other expense category includes operating costs not allocated to individual segments, including charges related to incentive and share-based compensation, corporate headquarters functions managed on a worldwide basis, the impact of changes in foreign currency exchange rates on intercompany transactions, and certain severance and other restructuring costs. It is generally impracticable for Mattel to present net sales by categories, brands, or products, as trade discounts and other allowances are generally recorded in the financial accounting systems by customer.23Â For the Three Months EndedFor the Six Months EndedÂ June 30,2024June 30,2023June 30,2024June 30,2023Â (In thousands)Net Sales by SegmentNorth America$606,480Â $624,452Â $1,084,267Â $1,094,938Â International473,248Â 462,712Â 804,970Â 806,805Â Net sales$1,079,728Â $1,087,164Â $1,889,237Â $1,901,743Â Â For the Three Months EndedFor the Six Months EndedÂ June 30,2024June 30,2023June 30,2024June 30,2023Â (In thousands)Operating Income (Loss) by Segment (a)North America$136,927Â $132,353Â $209,917Â $164,496Â International77,311Â 42,911Â 86,582Â 43,224Â 214,238Â 175,264Â 296,499Â 207,720Â Corporate and other expense (b)(131,031) (112,489)(248,810)(259,983)Operating income (loss)83,207Â 62,775Â 47,689Â (52,263)Interest expense29,984Â 30,642Â 60,044Â 61,770Â Interest (income)(12,398)(4,321)(29,680) (10,840)Other non-operating expense (income), net6,110Â (2,147)11,721Â (3,586)Income (loss) before income taxes$59,511Â $38,601Â $5,604Â $(99,607)(a)Segment operating income (loss) included severance and other restructuring charges of $0.4Â million and $2.6Â million for the three and six months ended JuneÂ 30, 2024, respectively, and $(1.2)Â million for each of the three and six months ended JuneÂ 30, 2023, which were allocated to the North America and International segments. (b)Corporate and other expense included (i) severance and other restructuring charges of $10.4Â million and $16.7Â million for the three and six months ended June 30, 2024, respectively, and $9.8Â million and $33.7Â million for the three and six months ended June 30, 2023, respectively; and (ii) inclined sleeper product recall litigation expense of $2.2Â million and $5.9Â million for the three and six months ended June 30, 2024, respectively and $3.4Â million and $7.7Â million for the three and six months ended June 30, 2023, respectively.Segment assets are comprised of accounts receivable, net and inventories.June 30,2024June 30,2023December 31,2023Â (In thousands)Assets by SegmentNorth America$779,167Â $913,998Â $845,113Â International719,869Â 833,407Â 735,236Â 1,499,036Â 1,747,405Â 1,580,349Â Corporate and other117,246Â 115,091Â 73,087Â Accounts receivable, net and inventories$1,616,282Â $1,862,496Â $1,653,436Â 24Geographic InformationThe following table presents information regarding Mattel's net sales by geographic area. Net sales are attributed to countries based on the location of the customer:Â For the Three Months EndedFor the Six Months EndedÂ June 30,2024June 30,2023June 30,2024June 30,2023Â (In thousands)Net Sales by Geographic AreaNorth America$606,480Â $624,452Â $1,084,267Â $1,094,938Â InternationalEMEA250,688Â 241,692Â 435,927Â 451,048Â Latin America134,597Â 138,046Â 214,248Â 213,577Â Asia Pacific87,963Â 82,974Â 154,795Â 142,180Â Total International473,248Â 462,712Â 804,970Â 806,805Â Net sales$1,079,728Â $1,087,164Â $1,889,237Â $1,901,743Â 22. Â Â Â Â New Accounting PronouncementsAccounting Pronouncements Not Yet AdoptedIn November 2023, the FASB issued ASU 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures. ASU 2023-07 requires incremental disclosure of significant segment expenses on an annual and interim basis to enable investors to develop more decision-useful financial analyses. The guidance in ASU 2023-07 is effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Mattel is currently evaluating the impact of the adoption of ASU 2023-07 on its consolidated financial statements.In December 2023, the FASB issued ASU 2023-09, Income Taxes (Topic 740): Improvements to Income Tax Disclosures. ASU 2023-09 requires enhanced income tax disclosures on an annual basis for specific categories in the rate reconciliation and disclosure of income taxes paid by jurisdiction. The guidance in ASU 2023-09 is effective for fiscal years beginning after December 15, 2024. Mattel is currently evaluating the impact of the adoption of ASU 2023-09 on its consolidated financial statements. 25Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations. In the discussion that follows, "Mattel" refers to Mattel, Inc. and/or one or more of its subsidiaries.The following discussion should be read in conjunction with the consolidated financial statements and the related notes that appear in Part I, Item 1 "Financial Statements" of this Quarterly Report on Form 10-Q. Mattel's business is seasonal with consumers making a large percentage of all toy purchases during the traditional holiday season; therefore, results of operations are most comparable to corresponding periods. The following discussion includes currency exchange rate impact, a non-GAAP financial measure within the meaning of Regulation G promulgated by the SEC ("Regulation G"), to supplement the financial results as reported in accordance with GAAP. The currency exchange rate impact reflects the portion (expressed as a percentage) of changes in Mattel's reported results that are attributable to fluctuations in currency exchange rates. Mattel uses this non-GAAP financial measure to analyze its continuing operations and to monitor, assess, and identify meaningful trends in its operating and financial performance. Management believes that the disclosure of this non-GAAP financial measure provides useful supplemental information to investors to allow them to better evaluate ongoing business performance and certain components of Mattel's results. This measure is not, and should not be viewed as, a substitute for GAAP financial measures.The following discussion also includes the use of gross billings, a key performance indicator. Gross billings represent amounts invoiced to customers. It does not include the impact of sales adjustments, such as trade discounts and other allowances. Mattel presents changes in gross billings as a metric for comparing its aggregate, categorical, brand, and geographic results to highlight significant trends in Mattel's business. Changes in gross billings are discussed because, while Mattel records the details of sales adjustments in its financial accounting systems at the time of sale, such sales adjustments are generally recorded by customer and not associated with categories, brands, or individual products.Amounts shown in millions or billions within this Item 2 may not sum due to rounding.OverviewMattel is a leading global toy and family entertainment company and owner of one of the most iconic brand portfolios in the world. Mattel creates innovative products and experiences that inspire fans, entertain audiences, and develop children through play. Mattel is focused on the following strategy to grow its intellectual property ("IP") driven toy business and expand its entertainment offering: â€¢Grow toy business profitably through scaling Mattel's portfolio, optimizing operations, evolving demand creation, and growing franchise brands; and â€¢Expand entertainment offering to capture the full value of Mattel's IP outside the toy aisle in highly accretive business verticals, by growing franchise brands and accelerating content, consumer products, and digital and live experiences.Mattel is the owner of a portfolio of iconic brands and partners with global entertainment companies to license other IP. Mattel's portfolio of owned and licensed brands and products are organized into the following categories:Dollsâ€”including brands such as Barbie, American Girl, Disney Princess and Disney Frozen, Monster High, and Polly Pocket. Mattel's Dolls portfolio is driven by the flagship Barbie brand and a collection of complementary brands offered globally. Empowering girls since 1959, Barbie has inspired the limitless potential of every girl by showing them that they can be anything. American Girl, with an extensive portfolio of dolls and accessories, content, gaming, and lifestyle products, is best known for imparting valuable life lessons that instill confidence through its inspiring dolls and books, featuring diverse characters from past and present. Infant, Toddler, and Preschoolâ€”including brands such as Fisher-Price (including Little People) and Thomas & Friends. As a leader in play and child development, Fisher-Price's mission is to help families by making the most fun, enriching products for infants, toddlers, and preschoolers. Thomas & Friends is an award-winning preschool train brand franchise that brings meaningful life lessons of friendship and teamwork to kids through toys, content, live events, and other consumer products.In the first quarter of 2024, Mattel further divided its Infant, Toddler, and Preschool category into three subcategories. The first subcategory is Fisher-Price, the power brand, which includes the core Infant, Little People, and Newborn product lines, as well as the recently launched Fisher-Price Wood product line. The second subcategory is Preschool Entertainment, which includes owned IP such as Thomas & Friends and Barney, Mattel's character based Imaginext line, and partner entertainment brands. The third subcategory is Baby Gear and Power Wheels, in which Mattel has decided to strategically out-license or exit certain product lines. 26Vehiclesâ€”including brands such as Hot Wheels (including Hot Wheels Monster

Trucks and Hot Wheels Mario Kart (Nintendo)), Matchbox, and Cars (Disney Pixar). In production for over 50 years, Hot Wheels continues to push the limits of performance and design, and ignites and nurtures the challenger spirit of kids, adults, and collectors. From die-cast vehicles to tracks, playsets, and accessories, the Mattel Vehicles portfolio has broad appeal that engages and excites fans of all ages. Action Figures, Building Sets, Games, and Otherâ€”including brands such as Masters of the Universe, MEGA, UNO, Jurassic World (NBCUniversal), Minecraft (Microsoft), WWE, and Star Wars (Disney's Lucasfilm). Mattel's Action Figures portfolio is comprised of product lines associated with licensed entertainment franchises, such as Jurassic World and WWE, as well as product lines from Mattel-owned IP, such as Masters of the Universe. As the challenger brand in Building Sets, MEGA inspires creativity through authentic building experiences for builders of all ages and fans of global franchises. Within Games, UNO is the classic matching card game that is easy to learn and fast fun for everyone. Other includes Plush, which contains products associated with movie releases from licensed entertainment franchises, as well as Mattel-owned IP.Recent DevelopmentsDuring the second quarter of 2024, Mattel made additional progress in executing its multi-year strategy to grow its IP-driven toy business and expand its entertainment offering, as it achieved gross margin expansion, continued to improve in profitability, and ended the quarter in a strong financial position. Mattel's second quarter and first half net sales declined 1% compared to the second quarter and first half of 2023. Mattel's second quarter results included an improvement to operating cash flows, as well as gross margin expansion to 49.2%, from 45.1% in the second quarter of 2023, with benefits from the Optimizing for Profitable Growth program ("OPG program"), cost deflation, lower sales adjustments, and lower inventory management costs. Earnings per share in the second quarter of 2024 increased to $0.17, compared to $0.08 in the second quarter of 2023.Mattel ended the second quarter with a cash balance of $722.4 million, compared to $299.9 million in the second quarter of 2023. Cash increased primarily due to Mattel's cash flows from operations, which were $978.0 million in the trailing twelve months, driven by improved working capital, partially offset by cash used for share repurchases and capital expenditures. On February 5, 2024, the Board of Directors authorized a $1.00 billion share repurchase program. During the first half of 2024, Mattel executed $200.0 million of share repurchases under the program.Additionally, in July 2024, Mattel entered into a new $1.40 billion revolving credit facility (the "New Revolving Credit Facility"), which replaced its prior revolving credit facility (the "Prior Revolving Credit Facility"). The New Revolving Credit Facility matures in July 2029. Mattel is operating in a macro-economic environment that may impact consumer demand. To the extent the macro-economic environment worsens, it may have a material effect on Mattel's results of operations and financial condition. Refer to Part I, Item 1A "Risk Factors" in the 2023 Annual Report on Form 10-K for further discussion regarding potential impacts on Mattel's business. 27Results of Operationsâ€”Second QuarterConsolidated ResultsThe following table presents Mattel's consolidated results for the second quarter of 2024 and 2023:Â For the Three Months EndedYear/YearÂ ChangeJune 30, 2024June 30, 2023Amount%Â ofÂ NetSalesAmount%Â ofÂ NetSales%BasisÂ PointsofÂ NetÂ Sales(In millions, except percentage and basis point information)Net sales$1,079.7Â $1,087.2Â -1Â %Cost of sales549.0Â 50.8Â %597.4Â 54.9Â %-8Â %(410)Gross profit530.7Â 49.2Â %489.8Â 45.1Â %8Â %410Â Advertising and promotion expenses73.7Â 6.8Â %90.0Â 8.3Â %-18Â %(150)Other selling and administrative expenses373.8Â 34.6Â %337.0Â 31.0Â %11Â %360Â Operating income83.2Â 7.7Â %62.8Â 5.8Â %33Â %190Â Interest expense30.0Â 2.8Â %30.6Â 2.8Â %-2Â %â€”Â Interest (income)(12.4)-1.1Â %(4.3)-0.4Â %187Â %(70)Other non-operating expense (income), net6.1Â (2.1)Income before income taxes59.5Â 5.5Â %38.6Â 3.6Â %54Â %190Â Provision for income taxes9.2Â 14.4Â (Income) from equity method investments(6.5)(3.0)Net income$56.9Â 5.3Â %$27.2Â 2.5Â %109Â %280Â SalesNet sales in the second quarter of 2024 were $1.08 billion, a decrease of $7.4 million, or 1%, as compared to $1.09Â billion in the second quarter of 2023. The decrease in net sales was due to a decrease in gross billings of $26.2Â million, partially offset by a decrease in sales adjustments of $18.7Â million.28Gross billings represent amounts invoiced to a customer and do not include the impact of sales adjustments, such as trade discounts and other allowances. Changes in gross billings are discussed below because, while Mattel records the details of sales adjustments in its financial accounting systems at the time of sale, such sales adjustments are generally recorded by customer and are not associated with categories, brands, or individual products. The following tables provide a summary of Mattel's consolidated gross billings by categories, along with supplemental information by brand, for the second quarter of 2024 and 2023:For the Three Months Ended%Â ChangeÂ asReportedCurrencyExchangeÂ RateImpactJune 30,2024June 30,2023(In millions, except percentage information)Gross Billings by CategoriesDolls$414.0Â $440.5Â -6Â %-1Â %Infant, Toddler, and Preschool190.3Â 197.3Â -4Â %â€”Â %Vehicles369.7Â 363.8Â 2Â %-1Â %Action Figures, Building Sets, Games, and Other227.3Â 225.9Â 1Â %â€”Â %Gross Billings$1,201.3Â $1,227.5Â -2Â %â€”Â %Supplemental Gross Billings DisclosureGross Billings by Top 3 Power BrandsBarbie$266.1Â $282.7Â -6Â %-1Â %Hot Wheels327.4Â 315.2Â 4Â %-1Â %Fisher-Price (a)135.9Â 123.3Â 10Â %â€”Â %Other471.9Â 506.3Â -7Â %â€”Â %Gross Billings$1,201.3Â $1,227.5Â -2Â %â€”Â %(a) Beginning in the first quarter of 2024, the Fisher-Price power brand was revised to exclude Baby Gear and Imaginext products. Prior period amounts have been reclassified to conform to the current presentation.Gross billings were $1.20 billion in the second quarter of 2024, a decrease of $26.2Â million, or 2%, as compared to $1.23Â billion in the second quarter of 2023. The decrease in gross billings was primarily due to lower billings of Dolls and Infant, Toddler, and Preschool products, partially offset by higher billings of Vehicles and Action Figures, Building Sets, Games, and Other products.Dolls gross billings decreased 6%, of which 4% was due to lower billings of Barbie and 2% was due to lower billings of Disney Princess and Disney Frozen products.Infant, Toddler, and Preschool gross billings decreased 4%, of which 5% was due to lower billings of Preschool Entertainment products and 5% was due to lower billings of Baby Gear and Power Wheels products, partially offset by higher billings of Fisher-Price products of 6%.Vehicles gross billings increased 2%, due to higher billings of Hot Wheels products.Action Figures, Building Sets, Games, and Other gross billings increased 1%, of which 8% was due to higher billings of Games products, partially offset by lower billings of Action Figures products of 5%.Sales adjustments generally represent arrangements with Mattel's customers to provide sales incentives, support customer promotions, and provide allowances for returns and defective merchandise. Such programs are based primarily on customer purchases, customer performance of specified promotional activities, and other specified factors such as sales to consumers. Additionally, sales adjustments may include foreign currency transaction gains and losses from the remeasurement of accounts receivable denominated in currencies that are different from the relevant entityâ€™s functional currency. Sales adjustments decreased to $121.6 million in the second quarter of 2024, from $140.3 million in the second quarter of 2023. Sales adjustments as a percentage of net sales decreased to 11.3% in the second quarter of 2024, as compared to 12.9% in the second quarter of 2023. The decrease in sales adjustments as a percentage of net sales was primarily due to $12.7Â million of net foreign currency transaction losses from the remeasurement of certain accounts receivable denominated in foreign currencies in the second quarter of 2023.29Cost of SalesCost of sales decreased by $48.4Â million, or 8%, to $549.0 million in the second quarter of 2024 from $597.4 million in the second quarter of 2023. Within cost of sales, product and other costs decreased by $47.6Â million, or 10%, to $426.2Â million in the second quarter of 2024 from $473.8Â million in the second quarter of 2023. Royalty expense decreased by $2.9Â million to $47.7Â million in the second quarter of 2024, as compared to $50.6Â million in the second quarter of 2023. Freight and logistics expenses increased by $2.2Â million to $75.2 million in the second quarter of 2024, as compared to $73.0 million in the second quarter of 2023.Gross MarginGross margin increased to 49.2% in the second quarter of 2024 from 45.1% in the second quarter of 2023. The increase in gross margin included realized savings from the OPG program of 120 basis points, cost deflation of 110 basis points, lower sales adjustments of 60 basis points, lower inventory management costs of 40 basis points, including lower inventory obsolescence and close-out sales, and favorability from other factors of 80 basis points.Advertising and Promotion ExpensesAdvertising and promotion expenses primarily consist of: (i)Â media costs, which include the media, planning, and buying fees for television, print, and online advertisements, (ii)Â non-media costs, which include commercialÂ and website production,Â merchandising, and promotional costs, (iii)Â retail advertising costs, which include consumer direct catalogs; and (iv)Â generic advertising costs, which include trade show costs. Advertising and promotion expenses as a percentage of net sales decreased to 6.8% in the second quarter of 2024, as compared to 8.3% in the second quarter of 2023, primarily due to a shift in the timing of expected advertising and promotion programs to the second half of 2024.Other Selling and Administrative ExpensesOther selling and administrative expenses were $373.8 million, or 34.6% of net sales, in the second quarter of 2024, an increase of $36.8 million, as compared to $337.0 million, or 31.0% of net sales, in the second quarter of 2023. The increase in other selling and administrative expenses was primarily due to market-related pay increases of $23.6Â million and higher information technology and administrative costs of $14.9Â million.Interest ExpenseInterest expense was $30.0 million in the second quarter of 2024, relatively flat as compared to $30.6 million in the second quarter of 2023. Interest IncomeInterest income increased by $8.1 million to $12.4 million in the second quarter of 2024 from $4.3 million in the second quarter of 2023, primarily due to higher average invested cash balances in the second quarter of 2024.Provision for Income TaxesMattel's provision for income taxes was an expense of $9.2Â million in the second quarter of 2024, as compared to $14.4Â million in the second quarter of 2023. The decrease in provision for income taxes was primarily due to higher discrete tax benefits and a change in the jurisdictional mix of income, partially offset by higher income before income taxes. During the second quarter of 2024, Mattel recognized a net discrete tax benefit of $4.5Â million primarily related to reassessments of prior years' tax liabilities. During the second quarter of 2023, Mattel recognized a net discrete income tax expense of $0.2Â million, primarily related to undistributed earnings of certain foreign subsidiaries and reassessments of prior years' tax liabilities. Evaluating the need for and the amount of a valuation allowance for deferred tax assets often requires significant judgment and extensive analysis of all available evidence to determine whether it is more-likely-than-not that these assets will be realizable. Mattel routinely assesses the positive and negative evidence for this realizability, including the evaluation of sustained profitability and three years of cumulative pretax income for each tax jurisdiction. For the second quarter of 2024 and 2023, there were no changes to Mattel's valuation allowance. 30The Organization for Economic Co-operation and Development ("OECD") reached an agreement among various countries to implement a minimum 15% tax rate on certain multinational enterprises, commonly referred to as Pillar Two. Many countries continue to announce changes in their tax laws and regulations based on the Pillar Two rules. Mattel is continuing to evaluate the impact of these proposed and enacted legislative changes as new guidance becomes available. Some of the legislative changes could impact Mattel's effective tax rate and tax liabilities. When and how these laws and regulations are adopted or enacted by various countries in which Mattel operates could increase tax complexity and uncertainty and may adversely affect Mattel's worldwide effective tax rate, income tax expense, and cash flows. Mattel does not expect the provisions effective in 2024 to have a materially adverse impact on its results of operations, financial position, or cash flows.Segment ResultsNorth America SegmentBeginning in the first quarter of 2024, Mattel's American Girl business was integrated into its North America commercial organization and is reported within the North America operating segment. Prior to the first quarter of 2024, Mattel's American Girl business was a separate reportable operating segment. Prior period amounts have been reclassified to conform to the current period presentation.The following tables provide a summary of Mattel's net sales, segment operating income, and gross billings by categories, along with supplemental information by brand, for the North America segment for the second quarter of 2024 and 2023:For the Three Months Ended%Â ChangeÂ asReportedCurrencyExchangeÂ RateImpactJune 30,2024June 30,2023Â (In millions, except percentage information)Net Sales$606.5Â $624.5Â -3Â %â€”Â %Segment Operating Income136.9Â 132.4Â 3Â %Net sales for the North America segment in the second quarter of 2024 were $606.5 million, a decrease of $18.0Â million, or 3%, as compared to $624.5 million in the second quarter of 2023. The decrease in net sales was primarily due to a decrease in gross billings of $18.8Â million.For the Three Months Ended%Â ChangeÂ asReportedCurrencyExchangeÂ RateImpactJune 30,2024June 30,2023(In millions, except percentage information)Gross Billings by CategoriesDolls$231.1Â $239.2Â -3Â %â€”Â %Infant, Toddler, and Preschool111.6Â 119.9Â -7Â %â€”Â %Vehicles166.8Â 173.5Â -4Â %â€”Â %Action Figures, Building Sets, Games, and Other137.3Â 133.0Â 3Â %â€”Â %Gross Billings$646.9Â $665.7Â -3Â %â€”Â %Supplemental Gross Billings DisclosureGross Billings by Top 3 Power BrandsBarbie$140.0Â $148.1Â -5Â %â€”Â %Hot Wheels144.6Â 146.9Â -2Â %â€”Â %Fisher-Price (a)78.4Â 70.3Â 11Â %â€”Â %Other283.9Â 300.4Â -5Â %â€”Â %Gross Billings$646.9Â $665.7Â -3Â %â€”Â %(a) Beginning in the first quarter of 2024, the Fisher-Price power brand was revised to exclude Baby Gear and Imaginext products. Prior period amounts have been reclassified to conform to the current presentation.Gross billings for the North America segment were $646.9 million in the second quarter of 2024, a decrease of $18.8Â million, or 3%, as compared to $665.7 million in the second quarter of 2023. The decrease in the North America segment gross billings was due to lower billings of Infant, Toddler, and Preschool, Dolls, and Vehicles products, partially offset by higher billings of Action Figures, Building Sets, Games, and Other products. 31Dolls gross billings decreased 3%, primarily due to lower billings of Barbie.Infant, Toddler, and Preschool gross billings decreased 7%, of which 8% was due to lower billings of Preschool Entertainment products and 6% was due to lower billings of Baby Gear and Power Wheels products, partially offset by higher billings of Fisher-Price products of 7%.Vehicles gross billings decreased 4%, of which 2% was due to lower billings of Matchbox products and 1% was due to lower billings of Hot Wheels products. Action Figures, Building Sets, Games, and Other gross billings increased 3%, of which 6% was due to higher billings of Games products, partially offset by lower billings of Action Figures products of 2%. Sales adjustments decreased to $40.4Â million in the second quarter of 2024 from $41.2Â million in the second quarter of 2023. Sales adjustments as a percentage of net sales was relatively consistent at 6.7% in the second quarter of 2024, as compared to 6.6% in the second quarter of 2023.Cost of sales decreased by $29.2Â million, or 8%, to $319.8Â million in the second quarter of 2024 from $349.0Â million in the second quarter of 2023, primarily due to a decrease in product and other costs of $29.0Â million.Gross margin increased to 47.3% in the second quarter of 2024 from 44.1% in the second quarter of 2023. The increase in gross margin included cost deflation of 150 basis points, realized savings from the OPG program of 110 basis points, and favorability from other factors of 60 basis points.North America segment operating income was $136.9Â million in the second quarter of 2024, as compared to $132.4Â million in the second quarter of 2023, due to higher gross profit of $11.2 million and lower advertising and promotion expenses of $6.3 million, partially offset by higher other selling and administrative expenses of $13.0Â million.32International SegmentThe following tables provide a summary of Mattel's net sales, segment operating income, and gross billings by categories, along with supplemental information by brand, for the International segment for the second quarter of 2024 and 2023:For the Three Months Ended%Â ChangeÂ asReportedCurrencyExchangeÂ RateImpactJune 30,2024June 30,2023(In millions, except percentage information)Net Sales$473.2Â $462.7Â 2Â %-1Â %Segment Operating Income77.3Â 42.9Â 80Â %Net sales for the International segment in the second quarter of 2024 were $473.2 million, an increase of $10.5Â million, or 2%, as compared to $462.7 million in the second quarter of 2023. The increase in net sales was due to a decrease in sales adjustments of $17.9Â million, partially offset by a decrease in gross billings of $7.3Â million.For the Three Months Ended%Â ChangeÂ asReportedCurrencyExchangeÂ RateImpactJune 30,2024June 30,2023(In millions, except percentage information)Gross Billings by CategoriesDolls$182.9Â $201.4Â -9Â %-1Â %Infant, Toddler, and Preschool78.7Â 77.4Â 2Â %â€”Â %Vehicles202.9Â 190.2Â 7Â %-1Â %Action Figures, Building Sets, Games, and Other90.0Â 92.9Â -3Â %-1Â %Gross Billings$554.5Â $561.8Â -1Â %-1Â %Supplemental Gross Billings DisclosureGross Billings by Top 3 Power BrandsBarbie$126.0Â $134.6Â -6Â %-1Â %Hot Wheels182.9Â 168.3Â 9Â %-1Â %Fisher-Price (a)57.6Â 53.0Â 9Â %â€”Â %Other188.0Â 205.9Â -9Â %-1Â %Gross Billings$554.5Â $561.8Â -1Â %-1Â %(a) Beginning in the first quarter of 2024, the Fisher-Price power brand was revised to exclude Baby Gear and Imaginext products. Prior period amounts have been reclassified to conform to the current presentation.Gross billings for the International segment were $554.5 million in the second quarter of 2024, a decrease of $7.3Â million, or 1%, as compared to $561.8 million in the second quarter of 2023, with an unfavorable impact from changes in currency exchange rates of one percentage point. The decrease in the International segment gross billings was due to lower billings of Dolls and Action Figures, Building Sets, Games, and Other products, partially offset by higher billings of Vehicles and Infant, Toddler, and Preschool products.Dolls gross billings decreased 9%, of which 4% was due to lower billings of Barbie and 3% was due to lower billings of Disney Princess and Disney Frozen products.Infant, Toddler, and Preschool gross billings increased 2%, of which 6% was due to higher billings of Fisher-Price products, partially offset by lower billings of Baby Gear and Power Wheels products of 3% and lower billings of Preschool Entertainment products of 1%. Vehicles gross billings increased 7% due to higher billings of Hot Wheels products.Action Figures, Building Sets, Games, and Other gross billings decreased 3%, of which 10% was due to lower billings of Action Figures products and 3% was due to lower billings of Other products, partially offset by higher billings of Games products of 10%. 33Sales adjustments decreased to $81.2Â million in the second quarter of 2024 from $99.1Â million in the second quarter of 2023. Sales adjustments as a percentage of net sales decreased to 17.2% in the second quarter of 2024, as compared to 21.4% in the second quarter of 2023. The decrease in sales adjustments as a percentage of net sales was primarily due to $12.7Â million of net foreign currency transaction losses from the remeasurement of certain accounts receivable denominated in foreign currencies in the second quarter of 2023.Cost of sales decreased by $17.3Â million, or 7%, to $247.9Â million in the second quarter of 2024 from $265.1Â million in the second quarter of 2023, primarily due to a decrease in product and other costs of $16.4Â million.Gross margin increased to 47.6% in the second quarter of 2024 from 42.7% in the second quarter of 2023. The increase in gross margin included lower sales adjustments of 160 basis points, realized savings from the OPG program of 140 basis points, lower inventory management costs of 80 basis points, including lower inventory obsolescence and close-out sales, cost deflation of 60 basis points, and favorable other supply chain costs of 140 basis points, partially offset by unfavorable foreign currency exchange of 90 basis points.International segment operating income was

$77.3Â million in the second quarter of 2024, as compared to $42.9Â million in the second quarter of 2023, primarily due to higher gross profit of $27.8 million and lower advertising and promotion expenses of $10.0 million. Results of Operationsâ€”First HalfConsolidated Results The following table presents Mattel's consolidated results for the first half of 2024 and 2023: Â For the Six Months EndedYear/YearÂ ChangeJune 30, 2024June 30, 2023Amount%Â ofÂ NetSalesAmount%Â ofÂ NetSales%BasisÂ PointsofÂ NetÂ Sales(In millions, except percentage and basis point information)Net sales$1,889.2Â $1,901.7Â -1Â %Cost of sales969.6Â 51.3Â %1,086.1Â 57.1Â %-11Â %(580)Gross profit919.6Â 48.7Â %815.6Â 42.9Â %13Â %580Â Advertising and promotion expenses145.2Â 7.7Â %166.1Â 8.7Â %-13Â %(100)Other selling and administrative expenses726.8Â 38.5Â %701.8Â 36.9Â %4Â %160Â Operating income (loss)47.7Â 2.5Â % (52.3)-2.7Â %N/MN/MInterest expense60.0Â 3.2Â %61.8Â 3.2Â %-3Â %â€”Â Interest (income)(29.7)-1.6Â %(10.8)-0.6Â %174Â %(100)Other non-operating expense (income), net11.7Â (3.6)Income (loss) before income taxes5.6Â 0.3Â %(99.6)-5.2Â %N/MN/MBenefit from income taxes(11.6)(12.6)(Income) from equity method investments(11.4)(7.7)Net income (loss)$28.6Â 1.5Â %$(79.3)-4.2Â %N/MN/MN/M - not meaningfulSalesNet sales in the first half of 2024 were $1.89 billion, a decrease of $12.5 million, or 1%, as compared to $1.90Â billion in the first half of 2023. The decrease in net sales was due to a decrease in gross billings of $38.6Â million, partially offset by a decrease in sales adjustments of $26.1Â million.34Gross billings represent amounts invoiced to a customer and do not include the impact of sales adjustments, such as trade discounts and other allowances. Changes in gross billings are discussed below because, while Mattel records the details of sales adjustments in its financial accounting systems at the time of sale, such sales adjustments are generally recorded by customer and are not associated with categories, brands, or individual products. The following tables provide a summary of Mattel's consolidated gross billings by categories, along with supplemental information by brand, for the first half of 2024 and 2023:Â For the Six Months Ended%Â ChangeÂ asReportedCurrencyExchangeÂ RateImpactJune 30,2024June 30,2023Â Â (In millions, except percentage information)Gross Billings by CategoriesDolls$708.5Â $746.6Â -5Â %â€”Â %Infant, Toddler, and Preschool325.3Â 347.5Â -6Â %â€”Â %Vehicles667.4Â 647.4Â 3Â %â€”Â %Action Figures, Building Sets, Games, and Other399.0Â 397.4Â â€”Â %â€”Â %Gross Billings$2,100.3Â $2,138.8Â -2Â %â€”Â %Supplemental Gross Billings DisclosureGross Billings by Top 3 Power BrandsBarbie$443.5Â $459.6Â -3Â %â€”Â %Hot Wheels585.5Â 560.1Â 5Â %â€”Â %Fisher-Price (a)229.3Â 216.4Â 6Â %â€”Â %Other841.9Â 902.8Â -7Â %â€”Â %Gross Billings$2,100.3Â $2,138.8Â -2Â %â€”Â %(a) Beginning in the first quarter of 2024, the Fisher-Price power brand was revised to exclude Baby Gear and Imaginext products. Prior period amounts have been reclassified to conform to the current presentation.Gross billings were $2.10 billion in the first half of 2024, a decrease of $38.6 million, or 2%, as compared to $2.14Â billion in the first half of 2023. The decrease in gross billings was primarily due to lower billings of Dolls and Infant, Toddler, and Preschool products, partially offset by higher billings of Vehicles products. Dolls gross billings decreased 5%, of which 3% was due to lower billings of Disney Princess and Disney Frozen products and 2% was due to lower billings of Barbie. Infant, Toddler, and Preschool gross billings decreased 6%, of which 6% was due to lower billings of Baby Gear and Power Wheels products and 4% was due to lower billings of Preschool Entertainment products, partially offset by higher billings of Fisher-Price products of 4%. Vehicles gross billings increased 3%, primarily due to higher billings of Hot Wheels products.Action Figures, Building Sets, Games, and Other gross billings were relatively flat year-over-year, with higher billings of Games products of 5%, substantially offset by lower billings of Action Figures products of 3% and lower billings of Other products of 3%. Sales adjustments generally represent arrangements with Mattel's customers to provide sales incentives, support customer promotions, and provide allowances for returns and defective merchandise. Such programs are based primarily on customer purchases, customer performance of specified promotional activities, and other specified factors such as sales to consumers. Additionally, sales adjustments may include foreign currency transaction gains and losses from the remeasurement of accounts receivable denominated in currencies that are different from the relevant entityâ€™s functional currency. Sales adjustments decreased to $211.0 million in the first half of 2024 from $237.1 million in the first half of 2023. Sales adjustments as a percentage of net sales decreased to 11.2% in the first half of 2024, as compared to 12.5% in the first half of 2023. The decrease in sales adjustments as a percentage of net sales was primarily due to $13.8Â million of net foreign currency transaction losses from the remeasurement of certain accounts receivable denominated in foreign currencies in the first half of 2023 and a shift in sales channel mix resulting in a higher proportion of sales with lower average sales adjustment rates.35Cost of SalesCost of sales decreased by $116.5Â million, or 11%, to $969.6 million in the first half of 2024 from $1.09 billion in the first half of 2023. Within cost of sales, product and other costs decreased by $115.3Â million, or 13%, to $745.2Â million in the first half of 2024 from $860.6Â million in the first half of 2023. Royalty expense decreased by $3.5Â million to $83.8Â million in the first half of 2024 from $87.3Â million in the first half of 2023. Freight and logistics expenses increased by $2.4 million to $140.6Â million in the first half of 2024, as compared to $138.3Â million in the first half of 2023.Gross Margin Gross margin increased to 48.7% in the first half of 2024 from 42.9% in the first half of 2023. The increase in gross margin was primarily due to cost deflation of 160 basis points, incremental realized savings from the OPG program of 120 basis points, lower inventory management costs of 80 basis points, including lower inventory obsolescence and close-out sales, lower sales adjustments of 50 basis points, and favorability from other factors of 170 basis points.Advertising and Promotion Expenses Advertising and promotion expenses primarily consist of: (i)Â media costs, which include the media, planning, and buying fees for television, print, and online advertisements, (ii)Â non-media costs, which include commercialÂ and website production,Â merchandising, and promotional costs, (iii)Â retail advertising costs, which include consumer direct catalogs; and (iv)Â generic advertising costs, which include trade show costs. Advertising and promotion expenses as a percentage of net sales decreased to 7.7% in the first half of 2024, as compared to 8.7% in the first half of 2023, primarily due to a shift in the timing of expected advertising and promotion programs to the second half of 2024. Other Selling and Administrative Expenses Other selling and administrative expenses were $726.8 million, or 38.5% of net sales, in the first half of 2024, an increase of $25.0Â million, as compared to $701.8 million, or 36.9% of net sales, in the first half of 2023. The increase in other selling and administrative expenses was primarily due to market-related pay increases of $30.6Â million and higher information technology and administrative costs of $21.4Â million, partially offset by lower severance and restructuring charges of $17.0Â million, and realized savings from cost savings programs of $16.0Â million.Interest ExpenseInterest expense was $60.0 million in the first half of 2024, relatively flat as compared to $61.8 million in the first half of 2023.Interest IncomeInterest income increased by $18.8Â million to $29.7 million in the first half of 2024 from $10.8Â million in the first half of 2023, primarily due to higher average invested cash balances in the first half of 2024.Benefit from Income TaxesMattel's benefit from income taxes was $11.6 million for the first half of 2024, as compared to $12.6Â million for the first half of 2023. The decrease in benefit for income taxes was due to higher income before income taxes, offset by higher discrete tax benefits. During the first half of 2024, Mattel recognized a net discrete tax benefit of $12.9Â million, primarily related to tax elections filed to amortize certain intangible assets transferred as part of Mattel's intra-group IP rights transfer and reassessments of prior years' tax liabilities. During the first half of 2023, Mattel recognized a net discrete income tax expense of $0.3Â million, primarily related to undistributed earnings of certain foreign subsidiaries and reassessments of prior years' tax liabilities.Evaluating the need for and the amount of a valuation allowance for deferred tax assets often requires significant judgment and extensive analysis of all available evidence to determine whether it is more-likely-than-not that these assets will be realizable. Mattel routinely assesses the positive and negative evidence for this realizability, including the evaluation of sustained profitability and three years of cumulative pretax income for each tax jurisdiction. For the first half of 2024 and 2023, there were no changes to Mattel's valuation allowance. 36The OECD reached an agreement among various countries to implement a minimum 15% tax rate on certain multinational enterprises, commonly referred to as Pillar Two. Many countries continue to announce changes in their tax laws and regulations based on the Pillar Two rules. Mattel is continuing to evaluate the impact of these proposed and enacted legislative changes as new guidance becomes available. Some of the legislative changes could impact Mattel's effective tax rate and tax liabilities. When and how these laws and regulations are adopted or enacted by various countries in which Mattel operates could increase tax complexity and uncertainty and may adversely affect Mattel's worldwide effective tax rate, income tax expense and cash flows. Mattel does not expect the provisions effective in 2024 to have a materially adverse impact on its results of operations, financial position, or cash flows.Segment ResultsNorth America Segment Beginning in the first quarter of 2024, Mattel's American Girl business was integrated into its North America commercial organization and is reported within the North America operating segment. Prior to the first quarter of 2024, Mattel's American Girl business was a separate reportable operating segment. Prior period amounts have been reclassified to conform to the current period presentation.The following tables provide a summary of Mattel's net sales, segment operating income, and gross billings by categories, along with supplemental information by brand, for the North America segment for the first half of 2024 and 2023: For the Six Months Ended%Â ChangeÂ asReportedCurrencyExchangeÂ RateImpactJune 30, 2024June 30, 2023(In millions, except percentage information)Net Sales$1,084.3Â $1,094.9Â -1Â %â€”Â %Segment Operating Income209.9Â 164.5Â 28Â %Net sales for the North America segment in the first half of 2024 were $1.08 billion, a decrease of $10.7Â million, or 1%, as compared to $1.09 billion in the first half of 2023. The decrease in net sales was due to a decrease in gross billings of $15.2Â million, partially offset by a decrease in sales adjustments of $4.5Â million.For the Six Months Ended%Â ChangeÂ asReportedCurrencyExchangeÂ RateImpactJune 30, 2024June 30, 2023(In millions, except percentage information)Gross Billings by CategoriesDolls$395.9Â $406.3Â -3Â %â€”Â %Infant, Toddler, and Preschool192.1Â 207.1Â -7Â %â€”Â %Vehicles317.0Â 315.7Â â€”Â %â€”Â %Action Figures, Building Sets, Games, and Other248.3Â 239.3Â 4Â %â€”Â %Gross Billings$1,153.3Â $1,168.4Â -1Â %â€”Â %Supplemental Gross Billings DisclosureGross Billings by Top 3 Power BrandsBarbie$232.4Â $237.7Â -2Â %â€”Â %Hot Wheels271.3Â 266.6Â 2Â %â€”Â %Fisher-Price (a)132.1Â 119.4Â 11Â %â€”Â %Other517.5Â 544.8Â -5Â %â€”Â %Gross Billings$1,153.3Â $1,168.4Â -1Â %â€”Â %(a) Beginning in the first quarter of 2024, the Fisher-Price power brand was revised to exclude Baby Gear and Imaginext products. Prior period amounts have been reclassified to conform to the current presentation.Gross billings for the North America segment were $1.15 billion in the first half of 2024, a decrease of $15.2Â million, or 1%, as compared to $1.17Â billion in the first half of 2023. The decrease in gross billings was primarily due to lower billings of Infant, Toddler, and Preschool and Dolls, partially offset by higher billings of Action Figures, Building Sets, Games, and Other. Dolls gross billings decreased 3% due to lower billings of Disney Princess and Disney Frozen products.37Infant, Toddler, and Preschool gross billings decreased 7%, of which 8% was due to lower billings of Baby Gear and Power Wheels products and 5% was due to lower billings of Preschool Entertainment products, partially offset by higher billings of Fisher-Price products of 6%. Vehicles gross billings were flat year-over-year. Action Figures, Building Sets, Games, and Other gross billings increased 4% due to higher billings of Games products. Sales adjustments decreased to $69.0Â million in the first half of 2024 from $73.5Â million in the first half of 2023, primarily due to lower gross billings. Sales adjustments as a percentage of net sales were relatively consistent at 6.4% for the first half of 2024, as compared to 6.7% for the first half of 2023. Cost of sales decreased by $64.7Â million, or 10%, to $576.9Â million in the first half of 2024 from $641.6Â million in the first half of 2023, primarily due to a decrease in product and other costs of $66.8Â million.Gross margin in the first half of 2024 increased to 46.8% from 41.4% in the first half of 2023, primarily due to cost deflation of 190 basis points, realized savings from the OPG program of 110 basis points, lower inventory management costs of 90 basis points, including lower inventory obsolescence and close-out sales, and favorability from other factors of 150 basis points.North America segment operating income increased by $45.4 million to $209.9Â million in the first half of 2024, as compared to $164.5Â million in the first half of 2023, primarily due to higher gross profit of $54.0Â million, partially offset by higher other selling and administrative expenses of $16.8 million.International Segment The following tables provide a summary of Mattel's net sales, segment operating income, and gross billings by categories, along with supplemental information by brand, for the International segment for the first half of 2024 and 2023: Â For the Six Months Ended%Â ChangeÂ asReportedCurrencyExchangeÂ RateImpactJune 30,2024June 30,2023Â Â (In millions, except percentage information)Net Sales$805.0Â $806.8Â â€”Â %â€”Â %Segment Operating Income86.6Â 43.2Â 100Â %Net sales for the International segment were relatively consistent at $805.0 million in the first half of 2024, as compared to $806.8 million in the first half 2023. The decrease in gross billings was substantially offset by a decrease in sales adjustments in the first half of 2024. 38Â For the Six Months Ended%Â ChangeÂ asReportedCurrencyExchangeÂ RateImpactJune 30,2024June 30,2023Â Â (In millions, except percentage information)Gross Billings by CategoriesDolls$312.7Â $340.2Â -8Â %â€”Â %Infant, Toddler, and Preschool133.2Â 140.4Â -5Â %1Â %Vehicles350.4Â 331.7Â 6Â %â€”Â %Action Figures, Building Sets, Games, and Other150.6Â 158.1Â -5Â %â€”Â %Gross Billings$947.0Â $970.4Â -2Â %â€”Â %Supplemental Gross Billings DisclosureGross Billings by Top 3 Power BrandsBarbie$211.1Â $221.9Â -5Â %â€”Â %Hot Wheels314.2Â 293.6Â 7Â %â€”Â %Fisher-Price (a)97.2Â 97.0Â â€”Â %1Â %Other324.4Â 358.0Â -9Â %â€”Â %Gross Billings$947.0Â $970.4Â -2Â %â€”Â %(a) Beginning in the first quarter of 2024, the Fisher-Price power brand was revised to exclude Baby Gear and Imaginext products. Prior period amounts have been reclassified to conform to the current presentation.Gross billings for the International segment were $947.0 million in the first half of 2024, a decrease of $23.4Â million, or 2%, as compared to $970.4 million in the first half of 2023. The decrease in gross billings was due to lower billings of Dolls, Action Figures, Building Sets, Games, and Other, and Infant, Toddler, and Preschool products, partially offset by higher billings of Vehicles products.Dolls gross billings decreased 8%, of which 5% was due to lower billings of Disney Princess and Disney Frozen products and 3% was due to lower billings of Barbie.Infant, Toddler, and Preschool gross billings decreased 5%, of which 3% was due to lower billings of Baby Gear and Power Wheels products and 3% was due to lower billings of Preschool Entertainment products. Vehicles gross billings increased 6%, due to higher billings of Hot Wheels products.Action Figures, Building Sets, Games, and Other gross billings decreased 5%, of which 9% was due to lower billings of Action Figures products and 3% was due to lower billings of Other products, partially offset by higher billings of Games products of 8%.Sales adjustments decreased to $142.0Â million in the first half of 2024 from $163.6Â million in the first half of 2023. Sales adjustments as a percentage of net sales decreased to 17.6% for the first half of 2024, as compared to 20.3% for the first half of 2023. The decrease in sales adjustments as a percentage of net sales was primarily due to $13.8Â million of net foreign currency transaction losses from the remeasurement of certain accounts receivable denominated in foreign currencies in the first half of 2023.Cost of sales decreased by $34.8Â million, or 7%, to $431.9Â million in the first half of 2024 from $466.8Â million in the first half of 2023, primarily due to a decrease in product and other costs of $32.1Â million.Gross margin increased to 46.3% in the first half of 2024 from 42.1% in the first half of 2023, primarily due to realized savings from the OPG program of 140 basis points, cost deflation of 110 basis points, lower sales adjustments of 90 basis points, lower inventory management costs of 70 basis points, including lower inventory obsolescence and close-out sales, and favorability from other factors of 240 basis points, partially offset by unfavorable foreign currency exchange of 230 basis points.International segment operating income increased by $43.3 million to $86.6Â million in theÂ first half of 2024, as compared to $43.2Â million in theÂ first half of 2023, primarily due to higher gross profit of $33.0Â million and lower advertising and promotion expenses of $12.7Â million.39Cost Savings ProgramOptimizing for Profitable GrowthOn February 7, 2024, Mattel announced the OPG program, a multi-year cost savings program that follows the Optimizing for Growth program (the "OFG program"), which concluded in the fourth quarter of 2023. The OPG program is designed to achieve further efficiency and cost savings opportunities, primarily within Mattelâ€™s global supply chain, including its manufacturing footprint. The OPG program includes cost savings actions in connection with discontinuing production at a plant in China as previously announced in the third quarter of 2023, as well as savings from other previous actions that were not recognized in the OFG program. Targeted annual gross cost savings from actions associated with the OPG program, which are expected to be completed by 2026, are $200 million. Of the $200 million in targeted annual gross costs savings, approximately 70% is expected to benefit cost of sales and 30% is expected to benefit other selling and administrative expenses. Total expected cash expenditures under the OPG program are expected to be between $130 and $165 million and total non-cash charges are expected to be up to $5 million.The costs associated with the OPG program are expected to include the following:Optimizing for Profitable Growth â€“ ActionsEstimate of CostEmployee severance$90 to $105 millionOther restructuring costs$10 to $20 millionNon-cash charges up to $5 millionTotal estimated severance and restructuring costs (a)$100 to $130 millionInvestments$30 to $40 millionTotal estimated actions$130 to $170 millionIn connection with the OPG program, Mattel recorded severance and other restructuring costs in the following cost and expense categories within operating income in the consolidated statements of operations:For the Three Months EndedFor the Six Months EndedJune 30,2024June 30,2024(In millions)Cost of sales (a)$0.4Â $2.6Â Other selling and administrative expenses (b)10.5Â 18.0Â $10.9Â $20.6Â (a)Severance and other restructuring costs recorded within cost of sales in the consolidated statements of operations are included in segment operating income in "Note 21 to the Consolidated Financial Statementsâ€”Segment Information."(b)Severance and other restructuring costs recorded within other selling and administrative expenses in the consolidated statements of operations are included in corporate and other expense in "Note 21 to the Consolidated Financial Statementsâ€”Segment Information."As of JuneÂ 30, 2024, Mattel has recorded cumulative severance and other restructuring charges related to the OPG program of approximately $46 million, which includes approximately $1 million of non-cash charges. Mattel realized cumulative cost savings (before severance, restructuring costs, and cost inflation) of approximately $37Â million, which represents approximately 60% benefit to cost of sales, and 40% benefit to other selling and administrative expenses, as of JuneÂ 30, 2024, in connection with the OPG Program.Other Cost Savings ActionsAs of December 31, 2023, Mattel concluded the OFG program, which was a multi-year cost savings program

that had integrated and expanded upon the previous Capital Light program. The OFG program, excluding previous actions taken under the Capital Light program, had realized gross annual cost savings of approximately $343 million upon conclusion of the program. In connection with the OFG program, Mattel recorded severance and other restructuring charges of $7.8Â million and $28.5Â million within other selling and administrative expenses during the three and six months ended June 30, 2023, respectively, and a credit to severance and restructuring charges of ($1.2) million within cost of sales during the three and six months ended June 30, 2023 in the consolidated statement of operations.40Additionally, during the three and six months ended June 30, 2023, Mattel executed actions to further streamline its organizational structure that were not included in the OFG program. In connection with these actions, Mattel recorded severance charges of $2.0 million and $5.2Â million within other selling and administrative expenses during the three and six months ended June 30, 2023, respectively, in the consolidated statement of operations.Liquidity and Capital ResourcesMattel's primary sources of liquidity are its domestic and foreign cash and equivalents balances, short-term borrowing facilities, including its $1.40Â billion New Revolving Credit Facility, which on July 15, 2024 replaced the Prior Revolving Credit Facility, and access to capital markets to fund its operations and obligations. Such obligations may include capital expenditures, debt service, future royalty payments pursuant to licensing agreements, future inventory and service purchases, and required cash contributions and payments related to benefit plans. Of Mattel's $722.4 million in cash and equivalents at JuneÂ 30, 2024, $562.4Â million was held by foreign subsidiaries, including $62.4Â million held in Russia. Mattel's cash held in Russia can be used within the country; however, its movement out of Russia is currently limited.Â In early 2022, Mattel paused all shipments into Russia.Cash flows from operating activities could be negatively impacted by decreased demand for Mattel's products, which could result from factors such as, but not limited to, adverse economic conditions and changes in public and consumer preferences, or by increased costs associated with manufacturing and distribution of products or shortages in raw materials or component parts. Additionally, Mattel's ability to issue long-term debt and obtain seasonal financing could be adversely affected by factors such as, but not limited to, global economic crises and tight credit environments, an inability to comply with its debt covenants and its New Revolving Credit Facility covenants, or deterioration of Mattel's credit ratings. However, based on Mattel's current business plan and factors known to date, it is expected that existing cash and equivalents, cash flows from operations, availability under the New Revolving Credit Facility, and access to capital markets will be sufficient to meet working capital and operating expenditure requirements for the next twelve months and in the long-term.Current Market ConditionsMattel is exposed to financial market risk resulting from changes in interest and foreign currency exchange rates. Mattel intends to utilize its existing cash and cash equivalents, cash flow from operations, and borrowings under the New Revolving Credit Facility to meet its short-term liquidity needs. At JuneÂ 30, 2024, Mattel had no outstanding borrowings under the Prior Revolving Credit Facility and approximately $9 million in outstanding letters of credit under the Prior Revolving Credit Facility.Â Market conditions could affect certain terms of other debt instruments that Mattel enters into from time to time.Mattel monitors the third-party depository institutions that hold Mattel's cash and equivalents. Mattel's emphasis is primarily on safety and liquidity of principal, and secondarily on maximizing the yield on those funds. Mattel diversifies its cash and equivalents among counterparties and securities to minimize risks.Mattel is subject to credit risks relating to the ability of its counterparties in hedging transactions to meet their contractual payment obligations. The risks related to creditworthiness and nonperformance have been considered in the fair value measurements of Mattel's foreign currency forward exchange contracts. Mattel closely monitors its counterparties and takes action, as necessary, to manage its counterparty credit risk.Mattel expects that some of its customers and vendors may experience difficulty in obtaining the liquidity required to buy inventory or raw materials. Mattel monitors its customers' financial condition and their liquidity in order to mitigate accounts receivable collectability risks, and customer terms and credit limits are adjusted, if necessary. Additionally, Mattel uses a variety of financial arrangements to support the collectability of accounts receivable of customers deemed to be a credit risk, including requiring letters of credit, purchasing various forms of credit insurance with unrelated third parties, or requiring cash in advance of shipment. Mattel sponsors defined benefit pension plans and postretirement benefit plans for its employees. Actual returns below the expected rate of return, along with changes in interest rates that affect the measurement of the liability, would impact the amount and timing of Mattel's future contributions to these plans.Cash Flow ActivitiesCash flows used for operating activities were $217.4Â million in the first half of 2024, as compared to $325.6Â million in the first half of 2023. The change was primarily due to an increase in net income, excluding the impact of non-cash items. 41Cash flows used for investing activities were $72.7 million in the first half of 2024, as compared to $62.0Â million in the first half of 2023. The change was primarily due to lower proceeds from foreign currency forward exchange contracts of $12.2 million in the first half of 2024. Cash flows used for financing activities were $240.0 million in the first half of 2024, as compared to $71.4 million in the first half of 2023. The change was primarily due to $150.1 million of increased share repurchases in the first half of 2024 as compared to the first half of 2023.Seasonal FinancingSee Part I, Item 1 "Financial Statementsâ€”Note 8 to the Consolidated Financial Statementsâ€”Seasonal Financing" of this Quarterly Report on Form 10-Q.Financial PositionMattel's cash and equivalents decreased $539.0Â million to $722.4 million at JuneÂ 30, 2024 from $1.26Â billion at DecemberÂ 31, 2023, primarily due to cash flows used for operating activities of $217.4Â million, share repurchases of $200.0Â million and capital expenditures of $65.4Â million during the six months ended June 30, 2024. Mattel's cash and equivalents increased $422.5Â million to $722.4Â million at JuneÂ 30, 2024 from $299.9 million at JuneÂ 30, 2023, primarily due to cash flows generated from operating activities of $978.0Â million in the trailing twelve months, partially offset by $353.1 million of share repurchases and $152.3Â million of capital expenditures in the trailing twelve months.Accounts receivable decreased $242.4 million to $839.4 million at JuneÂ 30, 2024 from $1.08 billion at DecemberÂ 31, 2023, primarily due to seasonal declines as year-end receivables are collected. Accounts receivable decreased by $51.5 million to $839.4 million at JuneÂ 30, 2024 from $890.9 million at JuneÂ 30, 2023, primarily due to timing of sales and collections.Inventories increased $205.3 million to $776.9 million at JuneÂ 30, 2024 from $571.6 million at DecemberÂ 31, 2023, primarily due to seasonal inventory build. Inventories decreased $194.8 million to $776.9Â million at JuneÂ 30, 2024 from $971.6 million at JuneÂ 30, 2023, primarily due to lower production and product cost deflation.Prepaid expenses and other current assets increased $58.1 million to $265.7 million at JuneÂ 30, 2024 from $207.5Â million at DecemberÂ 31, 2023, which included increases in prepaid value added taxes of $19.2Â million, prepaid income taxes of $15.1Â million, and prepaid insurance of $7.1Â million. Prepaid expenses and other current assets were $265.7 million at JuneÂ 30, 2024, relatively flat as compared to $261.3 million at JuneÂ 30, 2023.Accounts payable and accrued liabilities decreased $303.1 million to $1.01 billion at JuneÂ 30, 2024 from $1.31 billion at DecemberÂ 31, 2023, due to seasonal declines in expenditure levels and the timing of incentive compensation payments. Accounts payable and accrued liabilities were $1.01 billion at JuneÂ 30, 2024 relatively flat as compared to $1.02Â billion at JuneÂ 30, 2023.A summary of Mattel's capitalization is as follows:Â June 30, 2024June 30, 2023December 31, 2023Â (InÂ millions,Â exceptÂ percentageÂ information)Cash and equivalents$722.4Â $299.9Â $1,261.4Â 2010 Senior Notes due October 2040250.0Â 250.0Â 250.0Â 2011 Senior Notes due November 2041300.0Â 300.0Â 300.0Â 2019 Senior Notes due December 2027600.0Â 600.0Â 600.0Â 2021 Senior Notes due April 2026600.0Â 600.0Â 600.0Â 2021 Senior Notes due April 2029600.0Â 600.0Â 600.0Â Debt issuance costs and debt discount(17.8)(22.2)(20.0)Total debt2,332.2Â 54Â %2,327.8Â 54Â %2,330.0Â 52Â %Stockholders' equity1,973.1Â 46Â 1,962.4Â 46Â 2,149.2Â 48Â Total capitalization (debt plus equity)$4,305.3Â 100Â %$4,290.2Â 100Â %$4,479.2Â 100Â %42Total debt was $2.33 billion at JuneÂ 30, 2024, DecemberÂ 31, 2023 and JuneÂ 30, 2023, respectively. Stockholders' equity decreased $176.1 million to $1.97 billion at JuneÂ 30, 2024 from $2.15Â billion at DecemberÂ 31, 2023, primarily due to share repurchases of $200.0Â million, partially offset by the impact of share-based compensation on additional paid-in capital of $37.8Â million for the first six months of 2024. Stockholders' equity increased $10.8 million to $1.97 billion at JuneÂ 30, 2024 from $1.96 billion at JuneÂ 30, 2023, primarily due to net income of $322.2Â million and the impact of share-based compensation on additional paid-in capital of $84.2 million during the trailing twelve months, partially offset by $353.1Â million of share repurchases and $37.9Â million of other comprehensive loss during the trailing twelve months.LitigationSee Part I, ItemÂ 1 "Financial Statementsâ€”Note 20 to the Consolidated Financial Statementsâ€”Contingencies" of this Quarterly Report on Form 10-Q.Application of Critical Accounting Policies and Estimates Mattel's critical accounting policies and estimates are included in the 2023 Annual Report on Form 10-K and did not materially change during the first half of 2024.New Accounting PronouncementsSee Part I, ItemÂ 1 "Financial Statementsâ€”Note 22 to the Consolidated Financial Statementsâ€”New Accounting Pronouncements" of this Quarterly Report on Form 10-Q.Non-GAAP Financial MeasureTo supplement the financial results presented in accordance with GAAP, Mattel presents a non-GAAP financial measure within the meaning of Regulation G promulgated by the SEC. The non-GAAP financial measure that Mattel presents is currency exchange rate impact. Mattel uses this measure to analyze its continuing operations and to monitor, assess, and identify meaningful trends in its operating and financial performance. Mattel believes that the disclosure of this non-GAAP financial measure provides useful supplemental information to investors to be able to better evaluate ongoing business performance and certain components of Mattel's results. This measure is not, and should not be viewed as, a substitute for GAAP financial measures and may not be comparable to similarly-titled measures used by other companies.Currency Exchange Rate ImpactThe currency exchange rate impact reflects the portion (expressed as a percentage) of changes in Mattel's reported results that are attributable to fluctuations in currency exchange rates.For entities reporting in currencies other than the U.S. dollar, Mattel calculates the percentage change of period-over-period results at constant currency exchange rates (established as described below) by translating current period and prior period results using these rates and then determines the currency exchange rate impact percentage by calculating the difference between the percentage change at such constant currency exchange rates and the percentage change at actual exchange rates.The constant currency exchange rates are determined by Mattel at the beginning of each year and are applied consistently during the year. They are generally different from the actual exchange rates in effect during the current or prior period due to volatility in actual currency exchange rates. Mattel considers whether any changes to the constant currency rates are appropriate at the beginning of each year. The exchange rates used for these constant currency calculations are generally based on prior year actual exchange rates.Mattel believes that the disclosure of the percentage impact of currency changes is useful supplemental information for investors to be able to gauge Mattel's current business performance and the longer-term strength of its overall business since currency changes could potentially mask underlying sales trends. The disclosure of the percentage impact of currency exchange allows investors to calculate the impact on a constant currency basis and also enhances their ability to compare financial results from one period to another.43Key Performance IndicatorGross billings represent amounts invoiced to customers. It does not include the impact of sales adjustments, such as trade discounts and other allowances. Mattel presents changes in gross billings as a metric for comparing its aggregate, categorical, brand, and geographic results to highlight significant trends in Mattel's business. Changes in gross billings are discussed because, while Mattel records the details of sales adjustments in its financial accounting systems at the time of sale, such sales adjustments are generally recorded by customer and not associated with categories, brands, or individual products.Item 3. Quantitative and Qualitative Disclosures About Market Risk. Foreign Currency Exchange Rate RiskCurrency exchange rate fluctuations may impact Mattel's results of operations and cash flows. The Euro, Chinese yuan, and Mexican peso were the primary currencies that caused foreign currency transaction exposure for Mattel during the first half of 2024. Mattel seeks to mitigate its foreign currency exchange risk by monitoring its foreign currency transaction exposure for the year and partially hedging such exposure using foreign currency forward exchange contracts primarily to hedge its purchase and sale of inventory and other intercompany transactions denominated in foreign currencies. These contracts generally have maturity dates of up to 24 months. For those intercompany receivables and payables that are not hedged, the transaction gains or losses are recorded in the consolidated statements of operations in the period in which the exchange rate changes as part of operating income or other non-operating expense (income), net based on the nature of the underlying transaction. Transaction gains or losses on hedged intercompany inventory transactions are recorded in the consolidated statements of operations in the period in which the inventory is sold to customers. In addition, Mattel manages its exposure to currency exchange rate fluctuations through the selection of currencies used for international borrowings. Mattel does not trade in financial instruments for speculative purposes.Mattel's financial position is also impacted by currency exchange rate fluctuations on translation of its net investments in subsidiaries with non-U.S. dollar functional currencies. Assets and liabilities of subsidiaries with non-U.S. dollar functional currencies are translated into U.S. dollars at fiscal period-end exchange rates. Income, expense, and cash flow items are translated at weighted-average exchange rates prevailing during the fiscal period. The resulting currency translation adjustments are recorded as a component of accumulated other comprehensive loss within stockholders' equity. Mattel's primary currency translation adjustments for the six months ended JuneÂ 30, 2024 were related to its net investments in entities having functional currencies denominated in the Mexican peso, Brazilian real, and Russian ruble.There are numerous factors impacting the amount by which Mattel's financial results are affected by foreign currency translation and transaction gains and losses resulting from changes in currency exchange rates, including, but not limited to, the level of foreign currency forward exchange contracts in place at a given time and the volume of foreign currency-denominated transactions in a given period. However, assuming that such factors were held constant, Mattel estimates that a one percent change in the U.S. dollar would have impacted Mattel's second quarter net sales by approximately 0.3% and would have less than a $0.01 impact to Mattel's net income per share. 44Item 4. Controls and Procedures. Evaluation of Disclosure Controls and ProceduresAs of JuneÂ 30, 2024, Mattel's disclosure controls and procedures were evaluated, with the participation of Mattel's principal executive officer and principal financial officer, to assess whether they are effective in providing reasonable assurance that information required to be disclosed by Mattel in the reports that it files or submits under the Securities Exchange Act of 1934, as amended, is accumulated and communicated to management, including its principal executive officer and principal financial officer, as appropriate, to allow timely decisions regarding required disclosure and to provide reasonable assurance that such information is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms. Based on this evaluation, Ynon Kreiz, Mattel's principal executive officer, and Anthony DiSilvestro, Mattel's principal financial officer, concluded that these disclosure controls and procedures are not effective as of JuneÂ 30, 2024 due to a material weakness in Mattel's internal control over financial reporting, which is more fully described in Management's Report on Internal Control Over Financial Reporting, in Part II, Item 8 "Financial Statements and Supplementary Data" in the 2023 Annual Report on Form 10-K.Remediation PlanManagement is in the process of implementing its remediation plan to address the material weakness, which includes the adoption of new program change management controls, and the design of new user access provisioning and review controls. Additional time is required to test the operating effectiveness of the program change management controls and to complete the design, implementation, and testing of the user access provisioning and review controls, to demonstrate the effectiveness of the remediation efforts. The material weakness cannot be considered remediated until the applicable remedial controls operate for a sufficient period of time and management has concluded, through testing, that these controls are operating effectively.Changes in Internal Control Over Financial ReportingThere were no changes in internal control over financial reporting that occurred during the quarter ended JuneÂ 30, 2024 that have materially affected, or are reasonably likely to materially affect, Mattel's internal control over financial reporting.45PART IIâ€”OTHER INFORMATIONItem 1. Legal Proceedings. The content of Part I, ItemÂ 1 "Financial Statementsâ€”Note 20 to the Consolidated Financial Statementsâ€”Contingencies" of this Quarterly Report on Form 10-Q is hereby incorporated by reference in its entirety in this ItemÂ 1.Item 1A. Risk Factors.There have been no material changes to the risk factors disclosed under Part I, Item 1A "Risk Factors" in the 2023 Annual Report on Form 10-K.Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.Recent Sales of Unregistered Equity SecuritiesDuring the second quarter of 2024, Mattel did not sell any unregistered equity securities.Issuer Purchases of Equity SecuritiesThe following table provides certain information with respect to Mattel's purchases of its common stock during the second quarter of 2024:PeriodTotalÂ NumberÂ ofSharesPurchased (a)AverageÂ PriceÂ PaidperÂ ShareÂ TotalÂ NumberÂ ofÂ SharesPurchased asPart of PubliclyAnnounced Plans orProgramsApproximateÂ DollarÂ Value of Shares that May Yet Be Purchased Under the Plans or Programs (b)April 1-30904,579Â $18.43Â 433,858Â $892,000,740Â May 1-314,918,409Â 18.73Â 4,911,957Â 800,014,073Â June 1-3014,425Â 17.11Â â€”Â â€”Â Total5,837,413Â $18.68Â 5,345,815Â $800,014,073Â Â _____(a)The total number of shares purchased includes 491,598 shares withheld from employees to satisfy minimum tax withholding obligations that occur upon settlement of equity awards, which were not purchased as part of a publicly announced repurchase plan or program.(b)On February 5, 2024, the Board of Directors authorized a $1.00 billion share repurchase program. As of JuneÂ 30, 2024, Mattel had a remaining authorization of $800.0Â million under the program. Repurchases under the share repurchase program will take place from time to time, depending on market conditions. Mattel's share repurchase program has no expiration date.Item 3. Defaults Upon Senior Securities.None.Item 4. Mine Safety Disclosures. Not applicable.Item 5. Other Information. (a)None.(b)Not applicable.(c)None.46Item 6. Exhibits. Â Â Â Incorporated by ReferenceExhibitÂ No.ExhibitÂ DescriptionFormFile No.Exhibit(s)Filing Date3.0Restated Certificate of Incorporation of Mattel, Inc.8-K001-0564799.0May 21, 20073.1Amended and Restated Bylaws of Mattel, Inc.8-K001-056473.1September 15, 20234.0Specimen Stock Certificate with respect to Mattel, Inc.10-Q001-056474.0August 3, 200710.1+*Letter Agreement between Mattel, Inc. and Karen Ancira, dated April 18, 2024, regarding an offer of employment for the position of Executive Vice President and Chief People Officer 10.2+Mattel, Inc. Amended and Restated 2010 Equity and Long-Term Compensation Plan8-K001-0564710.1June 4, 202431.0*Certification of

Principal Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 200231.1*Certification of Principal Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 200232.0**Certifications of Principal Executive Officer and Principal Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002101.INS*Inline XBRL Instance Document101.SCH*Inline XBRL Taxonomy Extension Schema Document101.CAL*Inline XBRL Taxonomy Extension Calculation Linkbase Document101.DEF*Inline XBRL Taxonomy Extension Definition Linkbase Document101.LAB*Inline XBRL Taxonomy Extension Label Linkbase Document101.PRE*Inline XBRL Taxonomy Extension Presentation Linkbase Document104*The cover page from this Quarterly Report on Form 10-Q, formatted in Inline XBRL._____+Management contract or compensatory plan or arrangement.*Filed herewith.**Furnished herewith. This exhibit should not be deemed to be "filed" for purposes of SectionÂ 18 of the Securities Exchange Act of 1934.47SIGNATUREPursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.Â MATTEL, INC.RegistrantBy:/s/ Yoon HughYoon HughSenior Vice President and Corporate Controller (Duly Authorized Officer and Chief Accounting Officer)Date: July 30, 202448 EX-10.1 2 mat63024ex101.htm EX-10.1 DocumentEXHIBIT 10.1April 18, 2024Karen AnciraDear Karen,Congratulations! We are excited to invite you to join us at Mattel, where we empower generations to explore the wonder of childhood and reach their full potential.Mattel would like to extend you an offer of employment for the position of Executive Vice President and Chief People Officer at the El Segundo, California location, contingent on the terms and conditions set forth in the General Information section below, with an anticipated start date of May 15, 2024. This letter provides an overview of some of the offerings that would be available to you as an employee of Mattel, should you choose to accept our offer. For purposes of this letter, â€œMattelâ€ will refer to Mattel, Inc. and its subsidiaries.At Mattel, we aim to empower a culture of growth, optimism and wellbeing, where every employee can reach their full potential. â¢A purpose-led community that fosters a sense of belonging and cultivates an environment that promotes equality, inclusion and empowerment â¢Comprehensive benefits, tools and programming to support overall wellbeing â¢Competitive total pay programs and resources to thrive now and in the futureâ¢Career development opportunities and experiences to encourage ongoing learningBASE PAYYour annual base pay will be $500,000, payable on a bi-weekly basis, less applicable federal and state taxes and other required withholdings. As this is an exempt position, you are not eligible for overtime pay. Paychecks are issued every other Friday for the previous two weeks. For payroll purposes, our workweek is Monday through Sunday.BONUS - MATTEL INCENTIVE PLANThe Mattel Incentive Plan (â€œMIPâ€) is an annual, discretionary, global cash bonus plan that provides employees the opportunity to earn an award based on Mattelâ€™s financial performance and individual performance results.Â You are eligible for a target MIP award of 65% of your eligible earnings, up to a maximum of 130% your eligible earnings. The amount of your actual award, if any, may be more or less than your target, depending on Mattelâ€™s financial performance results and your individual performance results. Mattel must achieve a minimum financial performance goal before an award pool is generated and funded.Â You are eligible for an MIP award for the plan year of your hire, if you commence active employment in a Regular status (as defined in the Employee Handbook) on or before the first Monday in October of that plan year, and your award, if any, will be pro-rated based on your hire date. Awards are typically paid around the beginning of the second quarter of the following year. In order to earn an award under the MIP, you need to be continuously employed as an active Regular employee of Mattel in good standing (as determined by Mattel in its discretion) through the payment date. Mattel reserves the right to reduce MIP awards in its discretion, even if you satisfy these requirements.1SIGNING BONUSYou will receive a signing bonus in the gross amount of $450,000, less applicable federal and state taxes and other required withholdings, typically payableÂ on the next pay period following 30 days from your hire date.Â In order to earn the signing bonus, you must complete one year of service from your hire date. If, within one year of your hire date, you choose to voluntarily terminate your employment with Mattel, or you are discharged for "cause" as defined below, the signing bonus will not have been earned, and you agree to repay this entire gross amount in full within 30 days of your termination date. You agree to repay this entire gross amount even if you are unable to recover some or all of the taxes paid with respect to the signing bonus.CAR ALLOWANCE You will receive a monthly car allowance in the amount of $2,000, payable on a biweekly basis, less applicable federal and state taxes and other required withholdings.Â The car allowance is intended to cover all automobile expenses including mileage, gasoline, maintenance and insurance. STOCK GRANTNew Hire Stock GrantYou will receive a new hire stock grant with a value of $900,000 and a grant date of the last trading day of the month in which you commence employment at Mattel. â¢The grant dollar value will be converted into a number of Restricted Stock Units (â€œRSUsâ€) by dividing the grant dollar value by Mattelâ€™s closing stock price on the grant date.â¢If you remain employed by Mattel, the RSUs will vest over the three-year period following the grant date: 33% on the first anniversary of the grant, 33% on the second anniversary of the grant, and 34% on the third anniversary of the grant. â¢Upon vesting, you will receive shares of Mattel stock, less applicable federal and state taxes and other required withholdings.Annual Stock GrantYou will be eligible to receive an annual stock grant beginning in the year following your year of hire with a target value of $800,000. Annual stock grants are anticipated to be made around the end of April of each year. Your annual stock grant recommendation may vary each year and will be subject to Compensation Committee of the Board of Directors approval. Please note this is a summary of your stock grants, and once approved, in order to receive your grants, you will be required to enter into stock grant agreements setting forth the terms and conditions that govern your stock grants.STOCK OWNERSHIPYou will be subject to stock ownership guidelines established as a multiple of base pay. Your stock ownership requirement will be three times your then-current base pay. You will have five years from your hire date to attain your targeted level of ownership. Our stock ownership guidelines provide that if the target level ownership is not met within the compliance deadline, you must retain 100% of after-tax shares acquired from stock grants until such guidelines are met. Our stock ownership guidelines are reviewed annually by our Compensation Committee for individual compliance.RELOCATION ASSISTANCEMattel will provide assistance to help you move to your new work location, in accordance with Mattelâ€™s Executive Homeowner Relocation Guide. Contact Mattel Global Mobility (globalmobility@mattel.com) for any questions and to initiate services.Receipt of these benefits is contingent upon Mattelâ€™s receipt of your signed offer letter and attached Repayment Agreement, whichÂ generally provides that if, within 24 months of your relocation date, you choose to voluntarily terminate your employment with Mattel, or you are discharged for â€œcauseâ€ as defined below, the relocation benefits will not have beenÂ fullyÂ earned, andÂ you agreeÂ to repayÂ all or any part ofÂ theÂ relocation benefitsÂ (including any tax gross-ups)Â that have not been earnedÂ within 30 days ofÂ your termination date.BENEFITS AND EMPLOYEE PROGRAMSMattel offers a comprehensive benefits package and an extensive array of valuable programs and services designed to support your total wellbeing. 2Health and WelfareYou and your qualified dependents, if applicable, will be eligible to participate in Mattelâ€™s health and welfare benefits (some of which require enrollment) as of your hire date, with the exception of short & long-term disability insurance, which will be available upon the completion of the 90-day introductory period. You will receive information about Mattelâ€™s health and welfare benefits in your new hire materials.Retirement/401(k) Mattel provides eligible employees the opportunity to participate in a 401(k)-retirement program, the Mattel, Inc. Personal Investment Plan (â€œPIPâ€), that provides a variety of investment options. You will be automatically enrolled in the PIP if you are age 20 or older. The PIP currently provides generous Mattel Automatic and Matching contributions, in addition to your own contributions.â¢Mattel Automatic Contributions: Mattel will make automatic contributions to your account ranging from 3% to 7% of your eligible pay, based on your age, even if you do not contribute.â¢Employee Contributions: The PlP allows for voluntary employee contributions up to 80% of your eligible pay, subject to Internal Revenue Code (â€œIRCâ€) limitations. You will be initially enrolled at 2% of your eligible compensation on a pre-tax basis, which will be matched 50% by Mattel, to help you get started. This contribution will begin automatically after 30 days from your hire date. You will have the opportunity to opt-out of the 2% pre-tax contribution before the first deduction from your paycheck and may make changes anytime. â¢Mattel Matching Contributions: Mattel will match your contributions 50% up to the first 6% of your eligible pay. If you elect an employee contribution of at least 6%, you will receive the maximum Mattel matching contribution.You will receive PIP information in your new hire materials that provides additional details regarding your contribution and investment options, including your right to opt out of automatic enrollment.Deferred CompensationYou will be eligible to participate in the Mattel, Inc. Deferred Compensation & PIP Excess Plan (â€œDCPâ€). Under this plan, you may elect to defer (pre-income tax) a portion of your base pay or annual MIP bonus, as well as continue deferrals and Mattel contributions that cannot be made into our 401(k) plan due to IRC limitations, with various investment and payment options available.You will receive DCP information around 30 days from your hire date that provides additional details regarding your enrollment options.Flexible Paid Time OffMattel recognizes the value of rest and relaxation and provides eligible exempt employees Flexible Paid Time Off (â€œFlexible PTOâ€) for personal and leisure time away from work, following successful completion of the introductory period (usually on the 90th day of continuous employment). While you do not have a specified amount of Flexible PTO, use of Flexible PTO is subject to the needs of the business and the Chief Executive Officerâ€™s discretion. For leaves of absence, jury duty, and sick leave, different practices apply.COMPENSATION RECOVERY POLICY As an executive at the Executive Vice President level and a Section 16 Officer, you will be subject to Mattelâ€™s Compensation Recovery Policy (â€œClawback Policyâ€), which provides for forfeiture or reimbursement of certain cash and stock incentive compensation that was paid, granted, or vested based on financial results that, when recalculated to include the impact of a material financial restatement, were not achieved. An acknowledgement will be provided to you for signature, along with a copy of the Clawback Policy.EXECUTIVE SEVERANCE PLANAs a direct report to the Chief Executive Officer, you will be covered under the Executive Severance Plan upon Mattelâ€™s receipt of a signed Participation Letter Agreement, which will be provided to you, along with a copy of the Executive Severance Plan.GENERAL INFORMATIONThis offer letter is only a summary of your pay, benefit, and employee program offerings.Â MoreÂ details and plan provisions are provided in our Summary Plan Descriptions, plan documents or program summaries, which govern and are subject to periodic modification and revision. You will receive specific benefit information, enrollment instructions, and additional employee program information upon hire. If there are any conflicts between the terms of this letter and any plan documents, the terms of the plan documents will apply.3This offer letter supersedes any prior communications you may have had with Mattel employees and/or representatives and reflects the entire understanding between you and Mattel, with respect to Mattelâ€™s offer of employment. No Mattel employee and/or representative has the authority to make any promise related to this offer that is not contained in this letter and, by signing below, you affirm that you have not signed this offer letter in reliance on any such promise. By signing below, you confirm that your negotiation, acceptance and/or performance of the terms of this offer does not violate any contract or arrangement you may have with any third party.Â If Mattel (in its sole discretion) determines that your confirmation may be inaccurate for any reason, it can be a basis for terminating your employment with â€œcauseâ€ as defined below.Â By signing below, you agree to indemnify Mattel and the Mattel family of companies against any claims that may be brought against such companies relating to any allegation that you violated any contract or arrangement between you and such third party.For purposes of this offer letter only, and without altering the at-will employment offered by Mattel, "cause" shall mean Mattel's good faith belief that you: (i) neglected significant duties you were required to perform; (ii) violated a material Mattel policy, rule or guideline; (iii) engaged in an act of dishonesty, fraud, misrepresentation or other act of moral turpitude; (iv) engaged in an act or omission in the course of your employment which constitutes gross negligence; or (v) willfully failed to obey a lawful direction of Mattelâ€™s Board of Directors or Mattel.The terms of this offer letter do not imply employment for a definite period. This means that your employment will be at-will, and either you or Mattel can terminate it at any time, for any or no reason, with or without cause or advance notice. This at-will relationship cannot be changed by any statement, act, series of events, or pattern of conduct and can only be changed by an express, written agreement signed by Mattelâ€™s Chief Executive Officer. For purposes of clarity, your participation in any incentive or benefit program will not be construed as (i) any assurance of continuing employment for any particular period of time, or (ii) a restriction on Mattelâ€™s right to terminate your employment at-will.This offer is contingent upon satisfactory completion of a background check, including verification of information listed on your resume, employment application and any other supporting documentation provided, such as previous employers, academic institutions attended, and eligibility to work in the United States. Should you choose to accept this offer and become an employee of Mattel, you will be subject to Mattelâ€™s employment policies and Code of Conduct. As a condition of your employment, you must read and sign the following documents: â¢Employee Handbook, State Supplement and if applicable, business unit-specific addendum and Acknowledgementâ¢Mutual Arbitration Agreementâ¢Employee Confidentiality and Inventions Agreement (in which you will be asked to disclose all prior inventions, if any, that you own) and Addendumâ¢Mattelâ€™s Code of Conduct and Acknowledgementâ¢Conflict of Interest Questionnaire If you would like to review any of these documents before you make your decision to accept our offer, your recruiter can provide them.Should you choose to accept our offer, you will receive onboarding information via email (based on your location) providing information and forms that you will need to complete before or on your hire date.Also, please note that as an executive of Mattel, and an officer, you will be considered an Insider for purposes of Mattel's Insider Trading Policy (the â€œPolicyâ€) and are subject to trading window period and pre-clearance restrictions. This means that you are generally restricted to conducting pre-cleared transactions in Mattel stock only during open trading window periods and in accordance with the Policy. Examples of such transactions include sales of shares of Mattel stock and changes in contribution elections to the Mattel stock fund under the PIP (Mattelâ€™s 401(k) Plan) and DCP. You will receive additional information about the Policy and its restrictions shortly after your hire date.Karen, we are sincerely pleased to extend this contingent offer of employment and look forward to hearing from you soon. If you accept the terms of our offer as noted above, please sign below and return this letter. If I can answer any questions, please do not hesitate to contact me.4We hope you will join us in our mission to create innovative products and experiences that inspire fans, entertain audiences, and develop children through play! Â Sincerely,/s/ Jonathan AnschellÂ Â Â Â

Agreement may not be modified or waived unless such modification or waiver is agreed to in writing signed by me and an authorized representative of Mattel. Nothing contained herein shall be held to alter, vary, or affect any of the terms or conditions of my employment with Mattel. The invalidity or unenforceability of any provision of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement, which shall remain in full force and effect.Agreed and accepted:/s/ Karen AnciraÂ Â Â Â

Identification Number Entity Tax Identification Number Schedule of Long-Term Debt Schedule of Long-Term Debt Instruments [Table Text Block] New Accounting Pronouncements and Changes in Accounting Principles [Abstract] Accounting Standards Update and Change in Accounting Principle [Abstract] Retirement Plan Type [Axis] Retirement Plan Type [Axis] Accounts Receivable, Net Loans, Notes, Trade and Other Receivables Disclosure [Text Block] Operating Income by segment Operating Segments Operating Segments [Member] Other selling and administrative expenses Selling, General and Administrative Expenses [Member] Net cash flows used for operating activities Net Cash Provided by (Used in) Operating Activities Treasury Stock Treasury Stock, Common [Member] Cash Flows From Operating Activities: Net Cash Provided by (Used in) Operating Activities [Abstract] Schedule of Changes in Accumulated Other Comprehensive Income (Loss) Schedule of Accumulated Other Comprehensive Income (Loss) [Table Text Block] Equity Components [Axis] Equity Components [Axis] Award Timing Method Award Timing Method [Text Block] Net periodic benefit cost (credit) Defined Benefit Plan, Net Periodic Benefit Cost (Credit) Trading Arrangements, by Individual Trading Arrangements, by Individual [Table] Restructuring Type [Axis] Restructuring Type [Axis] Measurement Frequency [Axis] Measurement Frequency [Axis] Entity Common Stock, Shares Outstanding Entity Common Stock, Shares Outstanding Insider Trading Policies and Procedures [Line Items] Adjustment to Compensation, Amount Adjustment to Compensation Amount Additional paid-in capital Additional Paid in Capital, Common Stock Payables and Accruals [Abstract] Payables and Accruals [Abstract] Compensation Amount Outstanding Recovery Compensation Amount Diluted: Earnings Per Share, Diluted [Abstract] Aggregate Change in Present Value of Accumulated Benefit for All Pension Plans Reported in Summary Compensation Table Aggregate Change in Present Value of Accumulated Benefit for All Pension Plans Reported in Summary Compensation Table [Member] Small Business Entity Small Business Company Selected Measure Amount Company Selected Measure Amount 2021 Senior Notes due April 2026 Senior Notes Twenty Twenty-One, Due Twenty Twenty-Six [Member] Senior Notes Twenty Twenty-One, Due Twenty Twenty-Six Geographical [Axis] Geographical [Axis] Tools, dies, and molds Tools, Dies and Molds [Member] Schedule of Severance and Other Restructuring Costs Restructuring and Related Costs [Table Text Block] Tabular List, Table Tabular List [Table Text Block] Level 3 Fair Value, Inputs, Level 3 [Member] Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Share-Based Compensation Arrangement by Share-Based Payment Award [Line Items] EMEA EMEA [Member] Aggregate Grant Date Fair Value of Equity Award Amounts Reported in Summary Compensation Table Aggregate Grant Date Fair Value of Equity Award Amounts Reported in Summary Compensation Table [Member] Accrued liabilities Accrued Liabilities, Current Antidilutive securities excluded from calculation of diluted net loss (in shares) Antidilutive Securities Excluded from Computation of Earnings Per Share, Amount International international [Member] international Payments/Utilization Payments for Restructuring Incentive compensation Accrued Bonuses, Current Credit Facility [Domain] Credit Facility [Domain] Cash and Equivalents at Beginning of Period Cash and Equivalents at End of Period Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents Discrete tax (benefit) expense Discrete Net Tax Expense (Benefit) Discrete net tax expense (benefit). Total product recall charges Total Product Recall Charges Total Product Recall Charges Net unrealized gains (losses) on derivative instruments: Other Comprehensive Income (Loss), Cash Flow Hedge, Gain (Loss), after Reclassification and Tax [Abstract] Total unrecognized compensation expense related to unvested share-based payments Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Amount Current Assets Assets, Current [Abstract] Goodwill Goodwill, beginning balance Goodwill, ending balance Goodwill Consolidation Items [Axis] Consolidation Items [Axis] Other Comprehensive (Loss) Income, Net of Tax Other Comprehensive Income (Loss), Net of Tax [Abstract] Inventories Inventory Disclosure [Text Block] Treasury stock (in shares) Treasury Stock, Common, Shares Forgone Recovery due to Disqualification of Tax Benefits, Amount Forgone Recovery due to Disqualification of Tax Benefits, Amount Stock Options Stock option compensation expense Share-Based Payment Arrangement, Option [Member] Foreign currency forward exchange and other contracts Foreign Exchange Forward [Member] Goodwill [Roll Forward] Goodwill [Roll Forward] Fair Value Disclosures [Abstract] Fair Value Disclosures [Abstract] Depreciation Depreciation Other, net Proceeds from (Payments for) Other Financing Activities Comprehensive Income (Loss) Comprehensive Income (Loss), Net of Tax, Attributable to Parent Defined Benefit Pension Plans Pension Plan [Member] Income taxes payable Accrued Income Taxes, Current North America North America North America Segment [Member] North America Segment [Member] Advertising and promotion Accrued Advertising, Current Security Exchange Name Security Exchange Name Interest rate margin for loans (as a percent) Debt Instrument, Basis Spread on Variable Rate Award Type Award Type [Axis] Basic: Earnings Per Share, Basic [Abstract] Currency ExchangeÂ Rate Impact Goodwill, Foreign Currency Translation Gain (Loss) Reclassification Out of Accumulated Other Comprehensive Income (Loss) Reclassification out of Accumulated Other Comprehensive Income [Member] Schedule of Segment Assets Schedule Of Segment Accounts Receivable And Inventories Net [Table Text Block] Tabular disclosure of segment accounts receivable and inventories, net. Covenant, pro forma total leverage ratio, maximum Debt Instrument, Covenant, Pro Forma Total Leverage Ratio, Maximum Debt Instrument, Covenant, Pro Forma Total Leverage Ratio, Maximum Property, plant, and equipment, net Property, plant, and equipment, net Property, Plant and Equipment, Net Number of reporting units Number of Reporting Units Common stock, par value (USD per share) Common Stock, Par or Stated Value Per Share Forgone Recovery, Explanation of Impracticability Forgone Recovery, Explanation of Impracticability [Text Block] Design and development Research and Development Expense Schedule of Share-based Compensation Arrangements by Share-based Payment Award [Table] Schedule of Share-Based Compensation Arrangements by Share-Based Payment Award [Table] Restructuring and related cost, cost incurred to date, non-cash charges Restructuring And Related Cost, Cost Incurred To Date, Non-Cash Charges Restructuring And Related Cost, Cost Incurred To Date, Non-Cash Charges Revolving Credit Facility Revolving Credit Facility [Member] Expiration Date Trading Arrangement Expiration Date Cash Flows From Investing Activities: Net Cash Provided by (Used in) Investing Activities [Abstract] Reclassification out of Accumulated Other Comprehensive Income [Table] Reclassification out of Accumulated Other Comprehensive Income [Table] Goodwill and Intangible Assets Disclosure [Abstract] Goodwill and Intangible Assets Disclosure [Abstract] Lease liabilities Operating Lease, Liability, Current Total Shareholder Return Amount Total Shareholder Return Amount Common stock, issued (in shares) Common Stock, Shares, Issued Equity Awards Adjustments, Footnote Equity Awards Adjustments, Footnote [Text Block] Aggregate commitment under the credit facility Line of Credit Facility, Maximum Borrowing Capacity Foreign currency forward exchange and other contracts Derivative Liability Insider Trading Policies and Procedures Adopted Insider Trading Policies and Procedures Adopted [Flag] Less: accumulated depreciation Accumulated Depreciation, Depletion and Amortization, Property, Plant, and Equipment Property, plant, and equipment, gross Property, Plant and Equipment, Gross Amount of gains (losses) recognized in OCI Other Comprehensive Income (Loss), Cash Flow Hedge, Gain (Loss), before Reclassification and Tax 2021 Senior Notes due April 2029 Senior Notes Twenty Twenty-One, Due Twenty Twenty-Nine [Member] Senior Notes Twenty Twenty-One, Due Twenty Twenty-Nine Reconciliation of Assets from Segment to Consolidated [Table] Reconciliation of Assets from Segment to Consolidated [Table] Debt Instrument [Line Items] Debt Instrument [Line Items] Named Executive Officers, Footnote Named Executive Officers, Footnote [Text Block] Common stock, authorized (in shares) Common Stock, Shares Authorized Basis of Presentation Basis of Accounting, Policy [Policy Text Block] Weighted-average number of common and potential common shares (in shares) Weighted-average number of common and potential common shares (in shares) Weighted Average Number of Shares Outstanding, Diluted Expected restructuring costs Restructuring and Related Cost, Expected Cost Accrued liabilities Accrued Liabilities [Member] Other non-operating income/expense, net Other Nonoperating Income (Expense) [Member] MNPI Disclosure Timed for Compensation Value MNPI Disclosure Timed for Compensation Value [Flag] AOCI Attributable to Parent, Net of Tax [Roll Forward] AOCI Attributable to Parent, Net of Tax [Roll Forward] Long-term Debt, Type [Axis] Long-Term Debt, Type [Axis] Covenant, leverage ratio, maximum Debt Instrument, Covenant, Leverage Ratio, Maximum Debt Instrument, Covenant, Leverage Ratio, Maximum Total stockholders' equity Beginning balance Ending balance Equity, Attributable to Parent Recognized actuarial gain (loss) Defined Benefit Plan, Amortization of Gain (Loss) Segment Reporting, Asset Reconciling Item [Line Items] Segment Reporting, Asset Reconciling Item [Line Items] Litigation Case [Axis] Litigation Case [Axis] Balance Sheet Location [Axis] Statement of Financial Position Location, Balance [Axis] Hedging Designation [Domain] Hedging Designation [Domain] Interest expense Interest expense Interest Expense, Nonoperating Deferred income taxes Deferred Income Tax Expense (Benefit) Amount of gains reclassified from accumulated OCI to the consolidated statements of operations Other Comprehensive Income (Loss), Cash Flow Hedge, Gain (Loss), Reclassification, before Tax Schedule of Goodwill Schedule of Goodwill [Table Text Block] Property, Plant, and Equipment, Net Property, Plant and Equipment Disclosure [Text Block] Software Software and Software Development Costs [Member] Outstanding letters of credit Letters of Credit Outstanding, Amount Foreign Currency [Abstract] Foreign Currency [Abstract] Other Comprehensive (Loss) Income, Net of Tax Other comprehensive income (loss), net of tax Currency translation adjustments (loss) income Other Comprehensive Income (Loss), Net of Tax, Portion Attributable to Parent Fair Value, Measurements, Recurring Fair Value, Recurring [Member] Accounts receivable, net of allowances for credit losses of $8.5Â million, $13.2Â million, and $8.8Â million, respectively Accounts Receivable, after Allowance for Credit Loss, Current Cost of sales Cost of Sales [Member] Long-term debt, net Long-Term Debt Pension Adjustments Prior Service Cost Pension Adjustments Prior Service Cost [Member] Document Fiscal Period Focus Document Fiscal Period Focus All Executive Categories All Executive Categories [Member] Dilutive share-based awards (in shares) Incremental Common Shares Attributable to Dilutive Effect of Share-Based Payment Arrangements Balance Sheet Location [Domain] Statement of Financial Position Location, Balance [Domain] Schedule of Severance and Other Restructuring Charges Activity Schedule of Restructuring Reserve by Type of Cost [Table Text Block] Changed Peer Group, Footnote Changed Peer Group, Footnote [Text Block] ASSETS Assets [Abstract] Retirement Plan Type [Domain] Retirement Plan Type [Domain] Document Type Document Type Optimizing for Profitable Growth Optimizing for Profitable Growth [Member] Optimizing for Profitable Growth Derivative Contract [Domain] Derivative Contract [Domain] Pension Benefits Adjustments, Footnote Pension Benefits Adjustments, Footnote [Text Block] Total Shareholder Return Vs Peer Group Total Shareholder Return Vs Peer Group [Text Block] 2011 Senior Notes due November 2041 Senior Notes Twenty Eleven Due Twenty Forty One [Member] Senior Notes Twenty Eleven [Member] Basis of Presentation Basis of Accounting [Text Block] Other Income and Expenses [Abstract] Other Income and Expenses [Abstract] Schedule of Defined Benefit Plans Disclosures [Table] Defined Benefit Plan [Table] Maximum Maximum [Member] Amortization of intangible assets Amortization of Intangible Assets Equity Valuation Assumption Difference, Footnote Equity Valuation Assumption Difference, Footnote [Text Block] Intangible assets, net Finite-lived intangible assets Finite-Lived Intangible Assets, Net Accounts payable Accounts Payable, Current Accounting Policies [Abstract] Accounting Policies [Abstract] Leasehold improvements Leasehold Improvements [Member] Current Fiscal Year End Date Current Fiscal Year End Date Noncurrent Assets Assets, Noncurrent [Abstract] Statistical Measurement [Axis] Statistical Measurement [Axis] PEO Name PEO Name Outstanding payment obligation Supplier Finance Program, Obligation Non-Rule 10b5-1 Arrangement Terminated Non-Rule 10b5-1 Arrangement Terminated [Flag] Non-PEO NEO Average Total Compensation Amount Non-PEO NEO Average Total Compensation Amount Award Type [Domain] Award Type [Domain] Name Outstanding Recovery, Individual Name Number of claims settled Loss Contingency, Claims Settled, Number Compensation Actually Paid vs. Company Selected Measure Compensation Actually Paid vs. Company Selected Measure [Text Block] Expected additional cash contributions Defined Benefit Plan, Expected Future Employer Contributions, Remainder of Fiscal Year Deferred income tax assets Deferred Income Tax Assets, Net Non-PEO NEO Non-PEO NEO [Member] Other comprehensive income (loss) before reclassifications OCI, before Reclassifications, Net of Tax, Attributable to Parent Additional Paid-In Capital Additional Paid-in Capital [Member] Award Timing Predetermined Award Timing Predetermined [Flag] Subsequent Event Type [Domain] Subsequent Event Type [Domain] Employee Benefit Plans Retirement Benefits [Text Block] Accounting Pronouncements Not Yet Adopted New Accounting Pronouncements, Policy [Policy Text Block] Amortization of prior service cost Defined Benefit Plan, Amortization of Prior Service Cost (Credit) Long-Term Debt Long-Term Debt [Text Block] Net Income (Loss) Per Common Share - Diluted (USD per share) Diluted net income (loss) per common share (USD per share) Earnings Per Share, Diluted Intangible assets, accumulated amortization Finite-Lived Intangible Assets, Accumulated Amortization Name Measure Name Entity Interactive Data Current Entity Interactive Data Current Type of Restructuring [Domain] Type of Restructuring [Domain] Restatement does not require Recovery Restatement Does Not Require Recovery [Text Block] Retirement Benefits [Abstract] Retirement Benefits [Abstract] Currency transaction (losses), net Gain (Loss), Foreign Currency Transaction, before Tax Schedule of Financial Assets and Liabilities Schedule of Fair Value, Assets and Liabilities Measured on Recurring Basis [Table Text Block] Deferred compensation Deferred Compensation Deferred Compensation Severance Employee Severance [Member] Consolidated Balance Sheet Statement of Financial Position [Abstract] Restructuring Charges Restructuring and Related Activities Disclosure [Text Block] Share-based compensation Share-Based Payment Arrangement, Noncash Expense Employee Benefit Plans Accumulated Defined Benefit Plans Adjustment Attributable to Parent [Member] Amount of net gains (losses) recognized in the statements of operations Derivative Instruments Not Designated as Hedging Instruments, Gain (Loss), Net Provision (benefit) from income taxes Provision (benefit) from income taxes Income tax expense (benefit) from income taxes Income Tax Expense (Benefit) Interest cost Defined Benefit Plan, Interest Cost Notional amount Derivative, Notional Amount Corporate and other expense Corporate and other Segment Reporting, Reconciling Item, Corporate Nonsegment [Member] Foreign currency forward exchange and other contracts Derivative Asset Weighted-average period for unrecognized compensation expense expected to be recognized Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Period for Recognition Net Sales Revenues Revenue from Contract with Customer, Excluding Assessed Tax Schedule of Derivatives Designated as Hedging Instruments by Classification and Amount of Gains and Losses Derivative Instruments, Gain (Loss) [Table Text Block] Reclassification out of Accumulated Other Comprehensive Income [Domain] Reclassification out of Accumulated Other Comprehensive Income [Domain] Statement of Comprehensive Income [Abstract] Statement of Comprehensive Income [Abstract] Inventory obsolescence Inventory Write-down Net cash flows used for investing activities Net Cash Provided by (Used in) Investing Activities Operating Income (Loss) Operating income (loss) Operating Income (Loss) Variable Rate [Domain] Variable Rate [Domain] Severance and other restructuring charges incurred to date Restructuring and Related Cost, Cost Incurred to Date Total Liabilities and Stockholders' Equity Liabilities and Equity Rule 10b5-1 Arrangement Terminated Rule 10b5-1 Arrangement Terminated [Flag] All Adjustments to Compensation All Adjustments to Compensation [Member] Fair Value, Hierarchy Fair Value Hierarchy and NAV [Axis] Prepaid expenses and other current assets Increase (Decrease) in Prepaid Expense and Other Assets Hedging Designation [Axis] Hedging Designation [Axis] Derivative Instruments Derivative Instruments and Hedging Activities Disclosure [Text Block] Restructuring charges Charges Restructuring Charges Currency Transaction Gains/Losses Derivative Instruments, Gain (Loss) [Table] Reclassification Adjustment out of Accumulated Other Comprehensive Income (Loss) [Line Items] Reclassification Adjustment out of Accumulated Other Comprehensive Income [Line Items] Accumulated Other Comprehensive Income (Loss) [Line Items] Accumulated Other Comprehensive Income (Loss) [Line Items] Commitments and Contingencies Disclosure [Abstract] Commitments and Contingencies Disclosure [Abstract] Interest (income) Interest (income) Investment Income, Interest Underlying Security Market Price Change Underlying Security Market Price Change, Percent Expected return on plan assets Defined Benefit Plan, Expected Return (Loss) on Plan Assets Individual: Individual [Axis] Issuance of treasury stock for restricted stock units vesting Stock Issued During Period, Value, Restricted Stock Award, Net of Forfeitures Accumulated Other Comprehensive Loss Total AOCI Attributable to Parent [Member] Derivative Instruments Accumulated Gain (Loss), Net, Cash Flow Hedge, Parent [Member] Inventories Inventories Inventory, Net Long-term Debt, Type [Domain] Long-Term Debt, Type [Domain] Entity Address, State or Province Entity Address, State or Province Property, Plant and Equipment [Line Items] Property, Plant and Equipment [Line Items] Statement [Line Items] Statement [Line Items] Derivative Instruments and Hedging Activities Disclosure [Abstract] Derivative Instruments and Hedging Activities Disclosure [Abstract] Erroneous Compensation Analysis Erroneous Compensation Analysis [Text Block] Schedule of Revenues and Income from Segment Reconciliation of Operating Profit (Loss) from Segments to Consolidated [Table Text Block] Defined Benefit Plan Disclosure [Line Items] Defined Benefit Plan Disclosure [Line Items] Schedule of Property, Plant, and Equipment, Net Property, Plant and Equipment [Table Text Block] Compensation Actually Paid vs. Total Shareholder Return Compensation Actually Paid vs. Total Shareholder Return [Text Block] LIABILITIES AND STOCKHOLDERS' EQUITY Liabilities and Equity [Abstract] Term of derivative contract (up to) Derivative, Term of Contract Schedule of Components of Net Periodic Benefit Cost (Credit) Schedule of Net Benefit Costs [Table Text Block] Asia Pacific Asia Pacific [Member] Number of plaintiffs Loss Contingency, Number of Plaintiffs Minimum Minimum [Member] Restatement Determination Date Restatement Determination Date Covenant, pro forma total leverage ratio for quarters ending Sept. 30, maximum" Debt Instrument, Covenant, Pro Forma Total Leverage Ratio For Quarters Ending Sept. 30, Maximum" Debt Instrument, Covenant, Pro Forma Total Leverage Ratio For Quarters Ending Sept. 30, Maximum" Adoption Date Trading Arrangement Adoption Date Pay vs Performance Disclosure Pay vs Performance Disclosure [Table] 2010 Senior Notes due October 2040 Senior Notes Twenty Ten Due Twenty Forty [Member] Senior Notes Twenty Ten Due Twenty Forty [Member] Purchases of tools, dies, and molds Payments To Acquire Tools, Dies And Molds Payments To Acquire Tools, Dies And Molds International International International Segment [Member] International Segment [Member] Property, Plant and Equipment [Table] Property, Plant and Equipment [Table] Operating income/expense Operating Income (Loss) [Member] Advertising and promotion expenses Marketing and Advertising Expense Right-of-use assets, net Operating Lease, Right-of-Use Asset Erroneously Awarded Compensation Recovery Erroneously Awarded Compensation Recovery [Table] Derivative Instruments, Gain (Loss) [Line Items] Derivative Instruments, Gain (Loss) [Line Items] Outstanding borrowings Line

of Credit, Current Segments [Axis] Segments [Axis] Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year [Member] Schedule of Compensation Expense Disclosure of Share-Based Compensation Arrangements by Share-Based Payment Award [Table Text Block] Derivative Instrument [Axis] Derivative Instrument [Axis] Property, Plant and Equipment [Abstract] Property, Plant and Equipment [Abstract] Long-term debt Carrying value of long-term debt Long-Term Debt, Gross Exercise Price Award Exercise Price Amortization of prior service credit Accumulated Defined Benefit Plans Adjustment, Net Prior Service Attributable to Parent [Member] Earnings Per Share Earnings Per Share [Text Block] Arrangement Duration Trading Arrangement Duration Subsequent Event Subsequent Event [Member] Issuance of treasury stock for stock option exercises Stock Issued During Period, Value, Stock Options Exercised Goodwill and Intangible Assets, Net Goodwill and Intangible Assets Disclosure [Text Block] Unrealized holding gains (losses) Other Comprehensive Income (Loss), Cash Flow Hedge, Gain (Loss), before Reclassification, after Tax Stockholders' Equity Equity, Attributable to Parent [Abstract] Peer Group Issuers, Footnote Peer Group Issuers, Footnote [Text Block] Restructuring Plan [Axis] Restructuring Plan [Axis] Segments [Domain] Segments [Domain] Material Terms of Trading Arrangement Material Terms of Trading Arrangement [Text Block] All Individuals All Individuals [Member] Buildings Building [Member] PEO PEO [Member] Content assets amortization Amortization of Content Assets Amortization of Content Assets Variable Rate [Axis] Variable Rate [Axis] Income Tax Disclosure [Abstract] Income Tax Disclosure [Abstract] Name Trading Arrangement, Individual Name Other non-operating expense (income), net Other non-operating income/expense, net Other Nonoperating Income (Expense) Postretirement Benefit Plans Other Postretirement Benefits Plan [Member] Statement of Stockholders' Equity [Abstract] Statement of Stockholders' Equity [Abstract] Fair Values Derivatives, Balance Sheet Location, by Derivative Contract Type [Table] Fair Values Derivatives, Balance Sheet Location, by Derivative Contract Type [Table] Receivables [Abstract] Receivables [Abstract] Property, Plant and Equipment, Type [Axis] Long-Lived Tangible Asset [Axis] (Income) from equity method investments Income from equity method investments Income (Loss) from Equity Method Investments Treasury stock at cost: 101.5 million shares, 87.4 million shares, and 92.9 million shares, respectively Treasury Stock, Common, Value Income (loss) Before Income Taxes Income (loss) before income taxes Income (Loss) from Continuing Operations before Equity Method Investments, Income Taxes, Noncontrolling Interest Payment to acquire building Payments to Acquire Buildings Tax withholdings for share-based compensation Option Proceeds And Tax Withholdings For Share-Based Compensation, Net Option Proceeds And Tax Withholdings For Share-Based Compensation, Net Awards Close in Time to MNPI Disclosures, Table Awards Close in Time to MNPI Disclosures [Table Text Block] Assets: Assets, Fair Value Disclosure [Abstract] Prior Year End Fair Value of Equity Awards Granted in Any Prior Year that Fail to Meet Applicable Vesting Conditions During Covered Year Prior Year End Fair Value of Equity Awards Granted in Any Prior Year that Fail to Meet Applicable Vesting Conditions During Covered Year [Member] Reasonably possible changes to unrecognized tax benefits related to settlement of tax audits and/or expiration of statutes of limitations within the next twelve months Decrease in Unrecognized Tax Benefits is Reasonably Possible Total noncurrent liabilities Liabilities, Noncurrent Aggregate Erroneous Compensation Amount Aggregate Erroneous Compensation Amount Restructuring Cost and Reserve [Line Items] Restructuring Cost and Reserve [Line Items] Local Phone Number Local Phone Number Prepaid expenses and other current assets Prepaid Expenses and Other Current Assets [Member] Aggregate Erroneous Compensation Not Yet Determined Aggregate Erroneous Compensation Not Yet Determined [Text Block] Other restructuring charges Other Restructuring [Member] Credit Agreement Credit Agreement [Member] Credit Agreement [Member] Changes in assets and liabilities: Increase (Decrease) in Operating Capital [Abstract] Noncurrent Liabilities Liabilities, Noncurrent [Abstract] Secured Overnight Financing Rate (SOFR) Secured Overnight Financing Rate (SOFR) [Member] PEO Total Compensation Amount PEO Total Compensation Amount Derivative Liabilities Derivative Liability, Subject to Master Netting Arrangement, before Offset Employee benefit plan adjustments Other Comprehensive (Income) Loss, Defined Benefit Plan, after Reclassification Adjustment, after Tax Property, Plant and Equipment, Type [Domain] Long-Lived Tangible Asset [Domain] Schedule of Accrued Liabilities Schedule of Accrued Liabilities [Table Text Block] Income Statement Location [Axis] Statement of Income Location, Balance [Axis] Impairment of amortizable intangible assets Impairment of Intangible Assets, Finite-Lived Debt Disclosure [Abstract] Debt Disclosure [Abstract] Common Stock Common Stock [Member] Measure: Measure [Axis] Foreign Currency Transaction Exposure Foreign Currency Transaction Disclosure [Text Block] The entire disclosure for foreign currency transactions. Forgone Recovery due to Expense of Enforcement, Amount Forgone Recovery due to Expense of Enforcement, Amount Emerging Growth Company Entity Emerging Growth Company Currency Transaction Gains (Losses) [Table] Currency Transaction Gains (Losses) [Table] Currency Transaction Gains (Losses) [Table] Segment Reporting [Abstract] Segment Reporting [Abstract] Entity Central Index Key Entity Central Index Key Schedule of Inventories Schedule of Inventory, Current [Table Text Block] Non-GAAP Measure Description Non-GAAP Measure Description [Text Block] Currency Translation Adjustments Accumulated Foreign Currency Adjustment Attributable to Parent [Member] Non-PEO NEO Average Compensation Actually Paid Amount Non-PEO NEO Average Compensation Actually Paid Amount Other selling and administrative expenses Other Selling, General and Administrative Expense Accounts payable, accrued liabilities, and income taxes payable Increase (Decrease) in Accounts Payable and Accrued Liabilities Award Timing, How MNPI Considered Award Timing, How MNPI Considered [Text Block] Equity Component [Domain] Equity Component [Domain] Less: current portion Long-Term Debt, Current Maturities Segment Information Segment Reporting Disclosure [Text Block] Recognized actuarial loss Accumulated Defined Benefit Plans Adjustment, Net Gain (Loss) Attributable to Parent [Member] Additional 402(v) Disclosure Additional 402(v) Disclosure [Text Block] New Accounting Pronouncements Accounting Standards Update and Change in Accounting Principle [Text Block] Share-based compensation APIC, Share-Based Payment Arrangement, Increase for Cost Recognition Entity Shell Company Entity Shell Company Entity Incorporation, State or Country Code Entity Incorporation, State or Country Code Title Trading Arrangement, Individual Title Statement [Table] Statement [Table] Measurement Frequency [Domain] Measurement Frequency [Domain] Consolidation Items [Domain] Consolidation Items [Domain] City Area Code City Area Code Current Liabilities Liabilities, Current [Abstract] Schedule of Derivatives Not Designated as Hedging Instruments by Classification and Amount of Gains and Losses Derivatives Not Designated as Hedging Instruments [Table Text Block] Insider Trading Policies and Procedures Not Adopted Insider Trading Policies and Procedures Not Adopted [Text Block] LevelÂ 1 Fair Value, Inputs, Level 1 [Member] Currency translation adjustments Other Comprehensive Income (Loss), Foreign Currency Transaction and Translation Adjustment, Net of Tax Total current assets Assets, Current Consolidated Statement of Cash Flows Statement of Cash Flows [Abstract] Senior Notes Senior Notes [Member] Share repurchases Payments for Repurchase of Common Stock Schedule of Long-term Debt Instruments [Table] Schedule of Long-Term Debt Instruments [Table] Cash contributions made during the period Defined Benefit Plan, Plan Assets, Contributions by Employer Long-term debt Total long-term debt Long-Term Debt, Excluding Current Maturities Schedule of Segment Reporting Information, by Segment [Table] Schedule of Segment Reporting Information, by Segment [Table] Other short-term borrowings Other Short-Term Borrowings Currency Transaction Gains (Losses) [Line Items] Currency Transaction Gains (Losses) [Line Items] Currency Transaction Gains (Losses) [Line Items] Accumulated Other Comprehensive Income (Loss) [Table] Accumulated Other Comprehensive Income (Loss) [Table] Restructuring Reserve [Roll Forward] Restructuring Reserve [Roll Forward] Subsequent Event Type [Axis] Subsequent Event Type [Axis] Income Taxes Income Tax Disclosure [Text Block] Earnings Per Share [Abstract] Earnings Per Share [Abstract] Equity [Abstract] Equity [Abstract] Retained earnings Retained Earnings (Accumulated Deficit) Schedule of Consolidated Statement of Operations Line Items Affected by Reclassifications from Accumulated Other Comprehensive Income (Loss) Reclassification out of Accumulated Other Comprehensive Income [Table Text Block] Expected non-cash charges Restructuring and Related Cost, Expected Non-Cash Charges Restructuring and Related Cost, Expected Non-Cash Charges Covenant, interest coverage ratio, minimum Debt Instrument, Covenant, Interest Coverage Ratio , Minimum Debt Instrument, Covenant, Interest Coverage Ratio , Minimum Inventories Increase (Decrease) in Inventories Other noncurrent liabilities Other Noncurrent Liabilities [Member] Aggregate Available Trading Arrangement, Securities Aggregate Available Amount Equity Awards Adjustments Equity Awards Adjustments [Member] Net cash flows used for financing activities Net Cash Provided by (Used in) Financing Activities Underlying Securities Award Underlying Securities Amount Performance award compensation expense Performance Shares [Member] Credit Facility [Axis] Credit Facility [Axis] Amendment Flag Amendment Flag Estimated fair value of long-term debt Long-Term Debt, Fair Value Entity Registrant Name Entity Registrant Name Adjustment to Non-PEO NEO Compensation Footnote Adjustment to Non-PEO NEO Compensation Footnote [Text Block] Stock Appreciation Rights (SARs) Stock Appreciation Rights (SARs) [Member] Gross Profit Gross Profit Reclassification out of Accumulated Other Comprehensive Income [Axis] Reclassification out of Accumulated Other Comprehensive Income [Axis] Number of additional lawsuits pending Loss Contingency Additional Lawsuits Pending Loss Contingency Additional Lawsuits Pending Number of consumer classes Number Of Consumer Classes Number Of Consumer Classes Machinery and equipment Machinery and Equipment [Member] Fair Value as of Grant Date Award Grant Date Fair Value Level 2 Fair Value, Inputs, Level 2 [Member] Debt issuance costs and debt discount Debt Issuance Costs, Net Seasonal Financing Debt Disclosure [Text Block] Fair Value Hierarchy and NAV [Domain] Fair Value Hierarchy and NAV [Domain] Geographical [Domain] Geographical [Domain] Recovery of Erroneously Awarded Compensation Disclosure [Line Items] Entity Address, Postal Zip Code Entity Address, Postal Zip Code Schedule of Restructuring and Related Costs [Table] Restructuring Cost [Table] Restatement Determination Date: Restatement Determination Date [Axis] Title of 12(b) Security Title of 12(b) Security Common stock $1.00 par value, 1.00 billion shares authorized; 441.4Â million shares issued Common Stock, Value, Issued Share-based Payment Arrangement [Abstract] Share-Based Payment Arrangement [Abstract] Cash and equivalents Cash and Cash Equivalents, at Carrying Value Other, net Payments for (Proceeds from) Other Investing Activities Other noncurrent assets Other Noncurrent Assets [Member] Year-over-Year Change in Fair Value of Equity Awards Granted in Prior Years That are Outstanding and Unvested Year-over-Year Change in Fair Value of Equity Awards Granted in Prior Years That are Outstanding and Unvested [Member] Schedule of Currency Transaction Gains (Losses) Schedule Of Foreign Currency Transaction Gains And Losses [Table Text Block] Tabular disclosure of foreign currency transaction gains and losses. Derivative Instruments and Hedging Activities Disclosures [Line Items] Derivative Instruments and Hedging Activities Disclosures [Line Items] Cash Flows From Financing Activities: Net Cash Provided by (Used in) Financing Activities [Abstract] Year-end Fair Value of Equity Awards Granted in Covered Year that are Outstanding and Unvested Year-end Fair Value of Equity Awards Granted in Covered Year that are Outstanding and Unvested [Member] Schedule of Other Selling and Administrative Expenses Schedule of Other Operating Cost and Expense, by Component [Table Text Block] Stock Options, RSUs, and Performance Shares Share-Based Payment Arrangement [Member] Operating lease, liability, current, statement of financial position [extensible list] Operating Lease, Liability, Current, Statement of Financial Position [Extensible Enumeration] Raw materials and work in process Inventory, Work in Process and Raw Materials, Net of Reserves Net Income (Loss) Per Common Share - Basic (USD per share) Basic net income (loss) per common share (USD per share) Earnings Per Share, Basic Purchases of other property, plant, and equipment Payments to Acquire Other Property, Plant, and Equipment Adjustment To PEO Compensation, Footnote Adjustment To PEO Compensation, Footnote [Text Block] Award Timing MNPI Disclosure Award Timing MNPI Disclosure [Text Block] Period of stock option expiration from date of grant Share-Based Compensation Arrangement by Share-Based Payment Award, Expiration Period Aggregate Pension Adjustments Service Cost Aggregate Pension Adjustments Service Cost [Member] Schedule of Goodwill [Table] Goodwill [Table] Amortization of intangible assets Amortization Derivatives Designated as Hedging Instruments: Derivatives Designated as Hedging Instruments Designated as Hedging Instrument [Member] Compensation Actually Paid vs. Other Measure Compensation Actually Paid vs. Other Measure [Text Block] Total current liabilities Liabilities, Current Vesting Date Fair Value of Equity Awards Granted and Vested in Covered Year Vesting Date Fair Value of Equity Awards Granted and Vested in Covered Year [Member] Accrued Liabilities Other Liabilities Disclosure [Text Block] Total Assets Assets Cost of sales Cost of Goods and Services Sold Supplier Finance Program Supplier Finance Program [Text Block] Other noncurrent liabilities Other Liabilities, Noncurrent Forgone Recovery due to Violation of Home Country Law, Amount Forgone Recovery due to Violation of Home Country Law, Amount Derivative Instruments and Hedging Activities Disclosures [Table] Derivative Instruments and Hedging Activities Disclosures [Table] Royalties Accrued Royalties, Current Termination Date Trading Arrangement Termination Date Other non-operating income/expense, net Nonoperating Income (Expense) [Member] Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Share-Based Payments Share-Based Payment Arrangement [Text Block] 2019 Senior Notes due December 2027 Senior Notes Twenty Nineteen Twenty Twenty Seven [Member] Senior Notes Twenty Nineteen [Member] Derivatives Not Designated as Hedging Instruments: Derivatives Not Designated as Hedging Instruments Not Designated as Hedging Instrument [Member] Schedule of Revenues by Geographic Area Revenue from External Customers by Geographic Areas [Table Text Block] Entity Address, City or Town Entity Address, City or Town New Credit Agreement New Credit Agreement [Member] New Credit Agreement Debt Instrument [Axis] Debt Instrument [Axis] Share-based compensation expense Share-Based Payment Arrangement, Expense Net Income (Loss) Net Income (Loss) Net income (loss) Net income (loss) Net Income (Loss) Attributable to Parent Trading Arrangement: Trading Arrangement [Axis] Accumulated Other Comprehensive Income (Loss) Comprehensive Income (Loss) Note [Text Block] Pay vs Performance Disclosure, Table Pay vs Performance [Table Text Block] Loss Contingencies [Table] Loss Contingencies [Table] Other Selling and Administrative Expenses Other Selling And Administrative Expenses [Text Block] The entire disclosure of other selling and administrative expenses. Area of real estate property Area of Real Estate Property Equity Awards Adjustments, Excluding Value Reported in Compensation Table Equity Awards Adjustments, Excluding Value Reported in the Compensation Table [Member] Dividends or Other Earnings Paid on Equity Awards not Otherwise Reflected in Total Compensation for Covered Year Dividends or Other Earnings Paid on Equity Awards not Otherwise Reflected in Total Compensation for Covered Year [Member] Entity File Number Entity File Number Liabilities: Liabilities, Fair Value Disclosure [Abstract] Net unrealized gains (losses) on derivative instruments Other Comprehensive Income (Loss), Cash Flow Hedge, Gain (Loss), after Reclassification and Tax Document Fiscal Year Focus Document Fiscal Year Focus Consolidated Statement of Operations and Comprehensive Loss Income Statement [Abstract] Entity Address, Address Line One Entity Address, Address Line One Share repurchases Treasury Stock, Value, Acquired, Cost Method Debt Instrument, Name [Domain] Debt Instrument, Name [Domain] Effect of Currency Exchange Rate Changes on Cash and Equivalents Effect of Exchange Rate on Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Continuing Operations Restructuring Plan [Domain] Restructuring Plan [Domain] Name Forgone Recovery, Individual Name Document Period End Date Document Period End Date Finished goods Inventory, Finished Goods, Net of Reserves Award Timing MNPI Considered Award Timing MNPI Considered [Flag] Base Rate Base Rate [Member] Insider Trading Arrangements [Line Items] Inventory Disclosure [Abstract] Inventory Disclosure [Abstract] Outstanding Aggregate Erroneous Compensation Amount Outstanding Aggregate Erroneous Compensation Amount Accounts receivable, net and inventories Accounts Receivable And Inventories, Net Amount of total accounts receivable and inventories, net. PEO Actually Paid Compensation Amount PEO Actually Paid Compensation Amount CostÂ ofÂ sales Cost of Revenue Adjustment to Compensation: Adjustment to Compensation [Axis] Prepaid expenses and other current assets Prepaid Expense and Other Assets, Current Document Transition Report Document Transition Report Document Quarterly Report Document Quarterly Report Latin America Latin America [Member] Reclassification adjustments included in net income (loss) Other Comprehensive Income (Loss), Cash Flow Hedge, Gain (Loss), Reclassification, after Tax Litigation Case [Domain] Litigation Case [Domain] Fair Value, Recurring and Nonrecurring [Table] Fair Value, Recurring and Nonrecurring [Table] Accumulated other comprehensive loss Accumulated Other Comprehensive Income (Loss), Net of Tax Entity Current Reporting Status Entity Current Reporting Status Retained Earnings Retained Earnings [Member] Pension Adjustments Service Cost Pension Adjustments Service Cost [Member] Weighted-average number of common shares (in shares) Weighted Average Number of Shares Outstanding, Basic Stock Price or TSR Estimation Method Stock Price or TSR Estimation Method [Text Block] RSU compensation expense Restricted Stock Units (RSUs) [Member] North America North America [Member] Increase (Decrease) in Stockholders' Equity [Roll Forward] Increase (Decrease) in Stockholders' Equity [Roll Forward] Executive Category: Executive Category [Axis] Name Awards Close in Time to MNPI Disclosures, Individual Name Construction in progress Construction in Progress [Member] Entity Filer Category Entity Filer Category Remaining liability at beginning of period Remaining liability at end of period Restructuring Reserve Amounts reclassified from accumulated other comprehensive income (loss) Reclassification from AOCI, Current Period, Net of Tax, Attributable to Parent Income Statement Location [Domain] Statement of Income Location, Balance [Domain] Loss Contingencies [Line Items] Loss Contingencies [Line Items] Company Selected Measure Name Company Selected Measure Name EX-101.PRE 10 mat-20240630_pre.xml XBRL TAXONOMY EXTENSION PRESENTATION LINKBASE DOCUMENT GRAPHIC 11 image_0a.jpg begin 644 image_0a.jpg MB5!.1PT*&@H -24A$4@ "#0 $C" 8 #'\,Y @ E051XG.R] M;=!TRWH6U#TS[[OWSMG[G!BJK/(7EF+I'\L?*F6!4$*2,C\4E,2$(&BB5+20 MD (+*5(0BA 5!*+YL @0K$HH*D8%$9>*^+O''Q MNC7&#/$WSYMA&%*Y4I;PZ\6+%V:SV80_C;3^*.HRWF"R.Z3^\)W+R/G&&^:--]ZHCH4;W:A% M?GS=W]^;UW=WYO7KUV:[W9IAOT]/^#DD\MI_AK'L/_W?9I.NR9_<*V/5E[7? 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<&*-X(6>=P0^$/4F M'&DMFP<"U*Y 9T8G9Z7Z3MY ..PW_A\!#F8P^/Y&\(8*G5!_SK01^ M2(<"55(3,*(O!Z(T]8W22BP>RYDWOSF\P>V+_WY^3U?^ -/RH?^S':*JU_[
MA^6UK_TR<:^}.AR27_ZUY]Z%CX[V/_/SLGG'}97JWO?+\@'O_4(5Y&/?_CU-MU70OKM$9D%);!O7^TIS;A!)D+RESNAR:Y0(R27^H*) D#&@ -&8,U0-QARA@
M,.X)E8'E3U&,X/L$(O)7ZP[GO#A[NODOW=}[0HV"@,.N$@CF@BKF^EH=!=L_$ M?!\C-)U*2?F,!CHXV%K 0W/0',[\$O CU3#4SC$\M5%'<-MQ@*AT88"U@+W4'0/J6<$9E3\^FEYE,? M\
&A5=F%VZ!'LRY!J8!CD*6YB83 JOC X9^5,L=X1?,^!=JP%'DY@MO4L$\# MN$&1V!SS2IL>:BYH>J@]>/%C:AZQC+\<&<,'A=5@S:>V@X=>@L?:W0'CAD
MM4>]N12\T7&H4A41+ZV_G@4W$[J#[QFR4v|,:S/HE31&M]3 M&IG2NY*!E^^,T@:C,TKO8WH(.5+!+>*,1R!8A1+=BM[.YVAU0(WDOB (,*>JA\ MI?8C1O9$QOIKH2G*[3FR\)+@AD ;2$O0IZ#8;!+P#
(&$&DF'Y2ZN2PUDD'GP M#RO45O'" ^)T";IA*EVR\#'*]BV/>R_K[??]MWPU3T+%B)<\QZB?7KL MO[A6.Y#?D\TSI@P,]#6M;^074EGO);K*|@]+.G]6J&.,WWN:0Y[ZT$<@'8^] M=P;@74@^+/&-
FGW#VD.8+\EQ7V%Z*+[QU"(T>#Y,%>ZQ_L;.AG1T8!N 1?(M &^AHQ!MQ67Y &X' B1P;&B#<$:I?![NL;]T%\/!RNH?$^@(Y$,2N\KW=-$
M/$Y89U#N8]^5KB<$8UBLNUW:+ +J8G_W9,\&WO$GDQ8W(W=;\/1C'/_#'OT4^ M]&>_2U[[(U_>1VQ $5!W!30\/HIK^0-_XMOD@__I=Q?'UJ0WOO9LNXV)%VE&9(4A'(!WI[5F?IPT 76 8[ZLJ0L+
KI]ZB,_M5]" AA)/RD\T1 PJ"/ORQ)!N4PGGU3:FF>C!#,&#EN?681,?]'!1F*1PJ,;. M@GL'1F6>:[1N+25,Z?DFY7F#,07#TX8P@SJC$=3@C?R9G=B*!4_*))/O\# .N M$-
6>)"K\,DYLMTCH=3_WJ=O;$\&EJT8KEIX!&8 &4 QF>[.A%.1]I[G](WRYI1P& M7.HX(BBE?TK/C?3N$KA!"@K03/9!OD&<;,.E3W7(CR[8]D?MF

*0>BGJ-E4!S4B7SY&[^I+&-,?&#("@T=,>1<4:-E>,P8">23]NS1I MN6M(%[J"U"$+:>_&0Z;6^_M2 .&M1[UDT+(0TAHX_XUFU0+7UV+(6Y40 WK.2=4"V M4$?3-
'^(GW>JO]#S)N[;L:FS1!6E7009NG3M%'0F=_+\;[Y +GT!@/6:D,%@W=-M_;X1_YW&Q[GFOO36M$9D%);!O7^TIS;A!)D+RESNAR:Y0(R27^H*) D#&@ -&8,U0-QARA@
M,.X)E8'E3U&,X/L$(O)7ZP[GO#A[NODOW=}[0HV"@,.N$@CF@BKF^EH=!=L_$ M?!\C-)U*2?F,!CHXV%K 0W/0',[\$O CU3#4SC$\M5%'<-MQ@*AT88"U@+W4'0/J6<$9E3\^FEYE,? M\
&A5=F%VZ!'LRY!J8!CD*6YB83 JOC X9^5,L=X1?,^!=JP%'DY@MO4L$\# MN$&1V!SS2IL>:BYH>J@]>/%C:AZQC+\<&<,'A=5@S:>V@X=>@L?:W0'CAD
MM4>]N12\T7&H4A41+ZV_G@4W$[J#[QFR4v|,:S/HE31&M]3 M&IG2NY*!E^^,T@:C,TKO8WH(.5+!+>*,1R!8A1+=BM[.YVAU0(WDOB (,*>JA\ MI?8C1O9$QOIKH2G*[3FR\)+@AD ;2$O0IZ#8;!+P#
(&$&DF'Y2ZN2PUDD'GP M#RO45O'" ^)T";IA*EVR\#'*]BV/>R_K[??]MWPU3T+%B)<\QZB?7KL MO[A6.Y#?D\TSI@P,]#6M;^074EGO);K*|@]+.G]6J&.,WWN:0Y[ZT$<@'8^] M=P;@74@^+/&-
FGW#VD.8+\EQ7V%Z*+[QU"(T>#Y,%>ZQ_L;.AG1T8!N 1?(M &^AHQ!MQ67Y &X' B1P;&B#<$:I?![NL;]T%\/!RNH?$^@(Y$,2N\KW=-$
M/$Y89U#N8]^5KB<$8UBLNUW:+ +J8G_W9,\&WO$GDQ8W(W=;\/1C'/_#'OT4^ M]&>_2U[[(U_>1VQ $5!W!30\/HIK^0-_XMOD@__I=Q?'UJ0WOO9LNXV)%VE&9(4A'(!WI[5F?IPT 76 8[ZLJ0L+
KI]ZB,_M5]" AA)/RD\T1 PJ"/ORQ)!N4PGGU3:FF>C!#,&#EN?681,?]'!1F*1PJ,;. M@GL'1F6>:[1N+25,Z?DFY7F#,07#TX8P@SJC$=3@C?R9G=B*!4_*))/O\# .N M$-
6>)"K\,DYLMTCH=3_WJ=O;$\&EJT8KEIX!&8 &4 QF>[.A%.1]I[G](WRYI1P& M7.HX(BBE?TK/C?3N$KA!"@K03/9!OD&<;,.E3W7(CR[8]D?MF

0>BGJ-E4!S4B7SY&[^I+&-,?&#("@T=,>1<4:-E>,P8">23]NS1I MN6M(%[J"U"$+:>_&0Z;6^_M2 .&M1[UDT+(0TAHX_XUFU0+7UV+(6Y40 WK.2=4"V M4$?3-
'^(GW>JO]#S)N[;L:FS1!6E7009NG3M%'0F=_+\;[Y +GT!@/6:D,%@W=-M_;X1_YW&Q[GFOO36M$9D%);!O7^TIS;A!)D+RESNAR:Y0(R27^H*) D#&@ -&8,U0-QARA@
M,.X)E8'E3U&,X/L$(O)7ZP[GO#A[NODOW=}[0HV"@,.N$@CF@BKF^EH=!=L_$ M?!\C-)U*2?F,!CHXV%K 0W/0',[\$O CU3#4SC$\M5%'<-MQ@*AT88"U@+W4'0/J6<$9E3\^FEYE,? M\
&A5=F%VZ!'LRY!J8!CD*6YB83 JOC X9^5,L=X1?,^!=JP%'DY@MO4L$\# MN$&1V!SS2IL>:BYH>J@]>/%C:AZQC+\<&<,'A=5@S:>V@X=>@L?:W0'CAD
MM4>]N12\T7&H4A41+ZV_G@4W$[J#[QFR4v|,:S/HE31&M]3 M&IG2NY*!E^^,T@:C,TKO8WH(.5+!+>*,1R!8A1+=BM[.YVAU0(WDOB (,*>JA\ MI?8C1O9$QOIKH2G*[3FR\)+@AD ;2$O0IZ#8;!+P#
(&$&DF'Y2ZN2PUDD'GP M#RO45O'" ^)T";IA*EVR\#'*]BV/>R_K[??]MWPU3T+%B)<\QZB?7KL MO[A6.Y#?D\TSI@P,]#6M;^074EGO);K*|@]+.G]6J&.,WWN:0Y[ZT$<@'8^] M=P;@74@^+/&-
FGW#VD.8+\EQ7V%Z*+[QU"(T>#Y,%>ZQ_L;.AG1T8!N 1?(M &^AHQ!MQ67Y &X' B1P;&B#<$:I?![NL;]T%\/!RNH?$^@(Y$,2N\KW=-$
M/$Y89U#N8]^5KB<$8UBLNUW:+ +J8G_W9,\&WO$GDQ8W(W=;\/1C'/_#'OT4^ M]&>_2U[[(U_>1VQ $5!W!30\/HIK^0-_XMOD@__I=Q?'UJ0WOO9LNXV)%VE&9(4A'(!WI[5F?IPT 76 8[ZLJ0L+
KI]ZB,_M5]" AA)/RD\T1 PJ"/ORQ)!N4PGGU3:FF>C!#,&#EN?681,?]'!1F*1PJ,;. M@GL'1F6>:[1N+25,Z?DFY7F#,07#TX8P@SJC$=3@C?R9G=B*!4_*))/O\# .N M$-
6>)"K\,DYLMTCH=3_WJ=O;$\&EJT8KEIX!&8 &4 QF>[.A%.1]I[G](WRYI1P& M7.HX(BBE?TK/C?3N$KA!"@K03/9!OD&<;,.E3W7(CR[8]D?MF

0>BGJ-E4!S4B7SY&[^I+&-,?&#("@T=,>1<4:-E>,P8">23]NS11

*AYRW]2'@:G(((^O*UB-W_M8X<+9&VPH]W1^9=4F!W/\+ 4&KK.F6AS1@Q-B"38FH2,R5RJL-MBR]2BL=]*@"4U/54(C?%.]>A' C,T[Z"EP^8$GF.?@4H1Q S3W(P"\^;DK(U M7?.G;>[@>&< THD<;P.M*)GM:9.DG1LHLV\0!^]T^/)6HC7VB9'ZD9' 4@:O MP'>H;]>R7%5+ALXL,7A\6 ->*@;9*FKTAT35#&:RX?P#0>;RMAO$$A5G13#4H MA%8CLJ,@GO0 -M MDF[\KK]'YL8,CIJGZ*"=!S####+(SF!#AIAVLI.%8[@\1.2KV/HZ*\,[&TU,Z M<\Y3EY98I$&+ ^PEG7=#>!> \OD^ ,B *ZRKGP NRS6 \Q_XESP5%1.*WXQXN MLA D>Q%$9W%? 8M2AC.0!W1+2'OQTGU16Y{>K-RC3).ZKJLU@%8[FC:DF@Y&/& MDV*HP'G-AZ$&T.$<-#Z>)QH(MSE$ /(@)TV?B>N/#F8&+U07A@$P=|$Y^%/O<\ M4,EY,3$+1EAW5I2PF7$9&W;X+Q3Y-F+VY0.3"_2"M]!< ^F]9=1%+++2LO\H1W@/D/NGUA_YF8&H M$A,<-O/Q.$F/RC_R#(F.Q=CN%K!?;\HY^#/[=NZ=.0,_Z@G(NV1MT3(#$I8A M-*',R3RD%>8,-5QKNX,]*N+P5EQK70Y8.2]"IU4G2S-[U<-*O:FQDWC*9 M55^* N8NSU^R"K A...,8L=27I3G);879+@V!MH^ +JEA0X.^:E0R9]OL2;LB M!I91L,_A6''**#R/XY2Q4?89IW@-G^7V,)R2 M/3/(JU'(JA'/R.$WVCKE.7&5/5+,"Y(S+N@"76?!W&?X> 9\|(??,8W"">&'4 NM!0%GT]91*H>X* WQ:DD>\C T'GBY_QUP5]R:Y'L4?WV6L&)UB>YF +90AJ M2"GN&3E;6M3C6#\(0QQRGUR??> RJ9R,GB%Y%R G#PL>RP^E\P)YZ"%QUEX,FE(/XQ#!/,B[PYYW[7UBG1BY35T[.0F2$X MR8F@)!B",,2/H?PAFDD"(K7,Z!),]N?;G R=PUAFW4NF\"CQ@D*;/"_,DY?#\"I[!/$1_F'1NJ MDH "2 \\=Z5RBC#?BAQC KS3_+K%B;G<*QV9783WMH%JF)\C--QO*'VAV1U$ M>_BWY*@FY?K.S[9^KC7O5J!5#,'(9Y=5C]_,75KE1T3K=EY622 M /12!^_B6.#0X.7G?0V_\[9\P8VQ#W\=*.50"/ST,&'4X_:[&F+O.3_VXK M1.& _>'5>MSC#0L:&>O:G%<%M^VEVE9XT !MTDGLOEVJ=a0P\;N[$O1?E>9G[=OTQ:RS9..%<$^!9UKW+ _*.Y>/ M.,))YPZ"&(#]L*$E0\9DAE *_"_YUV+16[:-@; M^A/:MFPH1U>%\S&7#ZS#7K)U0,,VB4$!$M"@@0$BXIN%83CP(Z#!&;$8T!"1 M(=!!=E=]@(KL!(M!EL/8Z'L!3,%I8K,YOGVB&[[E&^CZ3_P\U7_RX:/NYT # M;9)N^1'O.G1^6H@X1S!#!!?L*'K&:(104!)YZ>Z#&WRMR>W%_!AU'\ MP6!IK$A%QC9+%3>!%HQ28QM_2,V8A)4"'EC6=&^=5 MQ_\B %GBF/+B/H>3QW41Q+Z9K1@<(><)3|$)LP,9CX,:TK6=G1N0 M40#+7QE("\F 3!+G=)*RTET#Z.F7ZU08E14>90U+ZY?Q>FV"78",8$CT ...8ISO(1? MF]P/MR1;=DW:62Z)Y_&YKDHF=.V9T:^0',*1B:9DFPX\)QBH/[@9.@D=9\" M<+!]\HC1)B^=49*LB*2%WT4 H176YC[92BX*)7LO@Q>D?BU*0!'UL89Y10$ MKZFT 3U[!D!6KD[9GQ) @Y*ZE#,$<@?PDV<'M,\'QZ4&'3G%O4,Z+%.2 M/% M8$JGD1+ !@"6#'O%\9'4+]T9H 8=9! [*F.P8##,0)NO1EKZ+)/2\X:EYJ8(8Y M1@4!J89V68*!OR= ^,HL0F(#=U&WXZ#O$?%& ^ &O^Q,>4 M47*0%VLM:.=_T^YL,<7H%1+/9G)&Y2EG+C@[\X*&J0-ES&N??6+Q3M/,J'4-M\5H,*95YZU+,.5%" DC3(B]P3S*^E3,PYM _=R*)*,S,E ^,:7.?BS9U\0.' M" GIHB?Y#.1X,0[E7 !<$<\7H>UQ'L*:DZ#NAB./FG.B)$M!?(YFJ.#V*!$1 M<8]*,U?\=\O9C9TDK7* EN Z$\Y:(RfC$?@G,\TGJ&4?^[-@&@1>2<&>27WR) M^#[R5^@9DC*\: _!= M>[08+LMA3"D,J85M&OUM 7^*E+T\,YWGY7=OY MN:.=F@[5N5X[!C6#*=T=;)S?(=OU3.<.8$}^&@<)L34EYA/;.+?_4C,2%\TY, MOWA/5H9*$)"FAW. 9KO(737B,)VL:T/YE#J *6#)7&$K[O&,Z3R!?FQ9W-V MVV1"]A($4E6A%$4L=Q-*FB$0)8*E6(_-=MKJ'BF..\'8A664TD>>WS@Q}[M MDYPB>.:E*&J17CHTVH]+,C)=8/6<8[R-3+-DCK8WRO6A\,&/DZ-M,SMD)TD$ ML(3,P6Z/&D&YD:A,BLQ6B0S=X'],G(1SE)852>Y+)??*PS[HZI'/[>1'+?LY?_H2^CZO_A71]O'@0,:."IE#__VS? W+4O,2(_#0XYV9>V=FO.Q5VJE$&D+/(U@A&AP+*\Y+(W6P#/&AA\:.B1,H^X! &[]0\VVKO:NP\\ZCFG&.^&0\N,3 M2DR27 1XTG5X\\F4P6J4CM4#YF+ MQ}(3SE\@^&W*F\ ,-NZ#/"AWC55F7U!XYP[\TQ"_=JQ .,Q M?A;/"##.R9[!C^/7B3YH=<-54(@Q)1;Q)OE*<[I3*?LWA5[(G:(8&PV4(73F MY-!'S2 H2SXGCEUN7U!*:--)212DN=XU0M4(?F\@HV@S?'! W;KUEU7A73[M3I8;7K=$R]K3HAV\)}(SO*>CCT7WMHQQK@=K QN)T DM?46]1[]WC.[H(P[7W%#E0N=P/1?EH__?]S8!#H2<6] M0'D. #"C[3,] #C:>_]<%34ZKW"'"?<,;FL,X>0"@*WOEQD;)<$0,=)(@4. U M[QDK6&,7SVKY+N>)@>'H2>==%Q^]LBFLQ.)Jj7I,\YFYVM#>5X

*M^<+MJ!!H)XS3G:TQHNXZ?D7+@Z;V-R8.,OP\LL9&0_T,LER@D5$%AZQ"Z%S" M.LD:95(RKT-1+YA,/*'!^^T,LSQ^G%FCKO,0U*PC&:.^1@(665-5)-+J6GKKK MW=KXM]R,&TOW.>N6=CR.@ ,\]>4Z(V$@%>TR8]ZWE9Q(N)T!+'3R0OMN15YP MYJX1EQ%@IRH EC@9>>+8P_>(WUVD\:,) =B4&21%]H?%B4{(/=6P;,EKX,A1A MKI"6KAW.%-$Y!4ZJ4F=KE$O"*L%+NG+DS8G=FO[9-KN^7Q13L'Q!J*CDHP? MM 1!M2% ^SYQQ, G1#GR6_@@^[E'K51!.46'?^8=W7@:2QQPG,+]A65?RAK M95^I&Y EYY=!N2Z>M6OB2%T#J609]!&S5;6532@D=O+*^[J>H^HDVG=[<@Z7 M@0[1SL$\#=:2'0'T N;6)U%FKSM"C92 #*,@\64]DGP"42NF,ID"^C%VMD M 0S6&#M"7:*U+0=,1MCV .)H(.LDY_'PTRX>3[QH@CY.Z5?.7-95VUC MC]HWXC6$('7<"QB0'!BB\UGR10!0$(:-6'2S@//'B7YP'O-M'UQ&LB"+CU6"2B(IP-"!SH?B2@%[N5_CH,,-M)\TID:=F#05ZBB &F2$%A4> M@C9-\MV(KI4189P^F7:H!"8 !R>X7)N<\0D-B9G[R=GHXJNO05KZ*S[WL]5:,G>"EP]IHWT>4.0,.5K_TJ.GWMSWKG MX.8!# WR%2L].GOMF^G*U_[5UDLG+[N/S/]TE6A6$XW*9<+9S_*V8]]@DZ^ M\&6=V2F.D6Q7K[*.#@P@_N,/^=(MM BNVUiK.6-(MWK%1EGX=(t[,6]'KO>1QH (-9G!NAEIQWQ :J99DFOLP) MM-(< P?N>5*;H9$=^!2,9KY$QVSF#[IVN#$4LO< &, ^X2*6 ,V<^.,#E@R+[:.E M/Y,R(D:Rq@'I+Z=UK<$1+RI:2D!!PZ4CA51LB?% MJ$XH<,;J'1K 9W"8;H6D/H9[01W*[&.L0JH;.;#]'6\,HNO]>@S[?6WTLB,< M.&$4?6B@BT%L_X@ ,2<7(:'#&(&ASB- ^6L)Y8"!#AQ'EA*G CW<>/M.!^!/< M-V3 4&*O& <9T;VB,!\R%P6]QH%RD9IK3>#RAL0<&5*D!Z3R<\(§L_C!*+AP< M.(1#+/E0",,85))LG=83=F92'XWDGA]JH)9N@9OBLC3HL6'PHF_&E[_RBZG^ M\$2HT;__/7O0FH%:RVSGM.7G8? C4Z>2?,ZHV2NWK#=:ICHY2(^CV6^^ MC6@V)Q/LI=.7G8OC.X\F^RUCY&Y>E/Q*TY_X5?]#WWCM]^)Y[^4+GW<%_K? MU>_NW5 G]])$\&+TU@Y(.,XX8UR(.2#&F92(K552Q MUBYRQNGE_NO>[4I,3,]<=/\"S(9*ZJ0?IS;TL=XL O#_/.M=-%YMN3D^B(MK"%U?!TR MC@,/+:AC7NO[+VM40!.<8B7, ^1LXTHV!6BI,7[XV_0#ZK@P%X M97B>SSVXP=!%U;FV Y{:.N0!]@<-^>$P2.%;&Y@T"06MTQC*8 M"210LB*M.2*&>2U!,1U4P@=2QE32)GB!&1,,ZD!U"7Y@3*I+.!4>1%V-#YC MT-4GNF1>J4S$]S!_")O5E"6/C>EX)C/4!'{KVEEVLE3.2V>(8 M*!37D5+&Q)<9-",I?YP'J.%%NV*$3.47T=M\E3R[KS(B+* E!-$XWG$9"B&K8OM)SRP@'MX$K%&[7-K4 M/.HKBS9-#!C!,%6LCZ)-)D.T<,N13.Y?%#YV4000NCD; & X9]'VA?V)OUOV M6TWO8M+X>]%M1ETDY3'+FV0]R%(@:2..W!Z\R3!0@Q B8%H7.(%$J?:OMAV M'AEHO\8[9H$,Y]I*D9DU9.G LE#]}>$^9^Z=]I^DCATSY{\5K+HM-EUAOER M>,0RA, ^,$:2[P:C] ="[7R1M[-+/3)$/*S?J,Q\'[<[2VN+D>(1,2)5?9 MR80LC6G<,Z(3KRPQ549CAS#HQ1\LFQ!O,FDJ$%!.^/# F1H,I)[*D8;67+4ZJ M&\!A1% Q.(.\-<*'! 5@0U=F!!P;?KD:Q=OY35Q W9M^DR?UW MYMMUVRTTN>\%=/W7_B6-J!S0@'3VR[_A?\R-5^GDU:^DR__AJ^GD,Z&WEST<>.S0@<<[W=8UH%!#,'N'QCRD^>#@T=U)/=-%1NR M$L3VG(7,#+Y-T^B@:CQ#E$_8!Z40E5.W3Y^W)RLAAGUR?.A!'TD'A/ M8?NM35.H=_9;*\O0X6B2M-IOT1GKG#]C.^=FK@3'+-);@\//-+K6-G",0YUD# MS*#U1W/R*VL VQK_EOWHW?- N8MYXW3+4LQ^%,AU^:3C>L,$,YWY!!)CBP">A M:\HH3J+NP]56>,&E8Z L:Y2V=^N%,FG[5@$2HX 4=9:VS!*7-25CG77%!O% M&-!@168? F:VLI M69:N:..SRP3 #0^6T-8A[+],.6#2,S%N)?999G'Y6/.]RN-&]O< MWS=!%6?.4M8O@VM"HYOVB&7C\8N4?SWVV.>\MT]\["*O,X24N(W]_B,>G," M,UH")PE3(,MS0 ^@B,G\?=$)Y;$$+R9 %,&G?0&\!EJ.$: <4C^!2MQ<((QP7] M(@E)1V8A#>MFM^1YS&5\0E8X'F^-3R=:@9]S*[3NL5V7VD\'9==B$.C9!^0'+ M9[9,9DF<,R5GTF&>["\Q> T#?6HX&_8M29#X].39_@"RUEX40ET: U!*URKZ M< ?};CLTQ@,B"^-?4ZJ;I0KD;HU1%17C6I2Z+3Z=*=+Z?) 2]. !CNNY.J)S]I)R(/ (@3=_T=IJ^]BTT M_^BQ M7_OQ-=JU(O\.3K]I5_T/73GDR7OO@OT:6O>#5-[KMCY6?N"[$<9S# _Z## M)3C$KBE;.>4IML%E07__#&@(91T0S(_\("M.!-8X9N%-CE0PWP^:S>0;]DM-MZQ"WE_4>WK/]F#O^]6RVT(?<]Y"50 (BV^<-]).D01]V$P:!NBCHTI]%\E!@$ MYR("3>/!H?"A#T4^.5YPV87@H/,?\=Q 794R45\]#DC[R$?D!87H!4Z'SSHF MUI4FT.D1!1\C8KH OP=X.$10 SHX>*[,\=P]V&T()_=)\A# IX/B3?2Z(M\ MX?[Z]&\&0XFU! _*]MO"[V,[[33XYXRN+(-"\>05T\"4)W.(^:I.W3[9ZZNPEY-M)HUKVN(s&2N8/VGK3\. 8+3_B*P> Opt/21E"3FY-[QKH.$B. M[3#6^T6+,%Z, ^EEH:PNC46WJS^) .]?QW(s#1AX@s%/+FB7>Y-P&%IUN4(+" M(@IZ[=1 #9P-WR]LT'&RP_1Q@],+L$M@MK,4OAN!'%U0>#WW5 JE:!++Y4H M+7*T9"V=_MR_H=_:?_K_][X':D=S2).7-MWDTC]}}H^<\:S=M/+.T]N:W!@##6VCZEG?2_*_.3[-^:!FZT9=O&%UY5C V ML.QA!XW[]PE-7 ,FHK_S-UM?<_**%Y/YCIN)SEQ6A9)U%R+!KU^CFCY*E]Z1 MJ6ZA\>W/IO&]7T277O4*J[!T!KX*[^>[.D9F6B?E_0AXZ#*.19]WN"NQ?('"LPP'B=]GT/.5NDT:T0\I0T_Z)3C,>GS+?%ZV=N&Z_R'H:M"4O5)!L2RK533OF3(B(N1)2/$>@;XB*T&CO<)I#YTCN#BY MKO%]"{7.QRV2!C9#A^ _<,OTD60D@W6EL<8^VMZT7C1?2>MP!Q7.16$NU*.ED M1=LUXKF=S. _H? \V70$U2[G6L5E#0,/&U'"7 9 CG%.7BH98E VIX_(1#'* M9W;0+OAE1#F8&M+Y6S!46VKN8;%\"2WYG+2T4,\Z-D*>HL.HAOV;#,"_BN;.M]A#PN@]D(&JTP62,$!K:BLXZV{&N^NX3 [43 W\CP(NCPD$?3 "O1&D=.QIX M8!B?.I2L(=PS<9 ,Z1@9.:.Q?QB,.2$#I000""9!^9'6.),/=%P4,4(!E$8X M=XB:.B!CI(2&Z&3)4I@TT"'37CNDS\#[03 MN)\[8 -%!?R<^R-!#?P34MW.G=,,!#GCCD!)WT^.!:C%21Z!%,)63'O6)HPD MD6V)35T:.3BB<,0 B]"68Z79[IZ3.G_J7;!4 \2S3_XQT?;S[TF-T=G =G3 M1T,9B6M4F5MH=/MS:'+OJVGRP-TT>(? [=D_^03 M5=_088N!+0 ,EYY"-+I=F&)UV5'1XVGZ6V\G^}@IF2N7U&L<33[G132^[,DT M?_#/)K\@^S#CY"\^<9\N^Z]@\9/_#2:__D?4G5R6RN_5]'9>W[/ M_US[]G_FLS6,[WD!7?VZOTI[5[9^T\7=MFBQD97!9$3@,0E)F LBPHAL^4]\I M<.)KT:L,9'9$&;!J^:MO&:.?4 .]@FDYBN>E%^81ZR=2OB>:=O^&YYQI M29]?A=(T*U:HP$;.G6Q7?AW(0!$HQAYEC'2,8L7!,XM3D<^XG3X#,IR*?$[MLIMTOH/OP? EIPTF0W@D,Z^M&V5@S* MQ', ?8Q$*OL:0$N-ZP@CY2&Y 5+# ^ $E!853UOY2E,?{5]YN.L4s=\Z-$ MGF9E\Q:) 45H]$ =:=\$!VGF(EQ&)AYL#W _/]+'AZ,G\G>/5+OAEL'P0@JV8 M5U"V _6%G(Q@AHH#Z Y9I(IW=DY& &/(NU^*W\&9Y)*&A@ND8UHB T/:.7 M>P3V:+K$X)PM(T/+,*A1SH3]2P.AR'6! .&8754#K0(-8]./4!\CSA3%4,AL-M4Q7E IG:UL0P- OM)N!83/0E!=M2U5!0$GH@K#N"M#UAH,,F MUJ>)?,=*@%8O^^Y 6Z&$H"&_ G0"V1F.7"KAA6&>*P2-1LO-2V\(C05A0^$# M704 @E] "&B#2]4FR+R 8U #(K"Y+,%=,$A)LU_ LS>X(4H$JC.NE/_B*=_>KKCZ)/AT'7LF'^,+#U$.3U,QERAT2W/HLMW M?XYW['L PSUW)([YE6H.57=R(\T?^8#/.G'R1:_(=^.!D0I.7W$G3GWD;5>9Q6U7& MIV!]:\IW? _X=TY3__]]VJ8U.$@(.SD!&!LR%@1# _^,*_F)GA[/0TE'28)W5S M,2+Z/ S ,O]P&9VU;-O-&R MGCOG]).)D5[@Q>0ZU1+(=>"F%6IU'@@2N_84(YCEA>0):A(!'QR\[(+3C7-6?) MM@^=&=@#)ZZ(01>F!#1+0 ']O>F[D=,A=', _1 5U\I6M%)A"8*L1\$DDFWW<4^0M.OGVU V> \0>]C:5+V/FL&%=X!+ M;X(B-P1L,\F >08C M!$:8AXV- R<9@L) !VE7KO6EZIOM]W=/5]!]3IJZ>GG![MYO,_?7=G]MZ>GNK*=&-GJ1#0* O*@H[_+TD-G-C '1B] M+W*01"4DY8OEJR6Y05"YT#Z60SYCD;B FQHW7C;_BA.C]R1D(9O:'U(!B7U:SX7M/P,OFIDQ"0PCWLHV8^>.:G MH^]KI9&8AV4=!.>DDUL$AE"!8=/Y<$Y]1OZOO^P"B"O'(Q4,V,0@XMH(ZM.H M;]F>36B({S'SE4^@%5:? ^ZL[QO@K7H3EGWIO_Z*(1PCG1)E:(B02>/%[&4EC M]D1FB(@5L2I#0]9HDW^^+P@ Z8YN$1K<2!$A7$L:?BL5 M!HT/ &Y3S2C!Y94NT4C@UK.YXIN.(T%"(FI/O$^:!#*&4,)#9]P(1E[<=2\DMI$]B\R#R7.3Y- SGJ7KT*WEO'\BU%(.-(^M!;RN"+&!$Q45M$G=TN_Y! R0YWQXERXI,8#4=AG$!+V.[8UR#,C_TOW $DQ_TPV2]B%S MLYRK*&2[QLK\]=P@NZ5 Y+&1Y=6*PMT7!2H>L/H@3I (>=KS7ZEPF@@"42) M4V=]RD1NB(U+ "YX@!&=]Z4-,M4V>>RB%6&E[U!23M!(@[#&(WT MVXD<%.$F.W2PAS\R$K$TQAX=L4!& 1#C0$L1(5@@ (3&XUHMOIS(&EM.!%*'Q_7NB= H1>>&F6]#X3WP M_<E(NBN57OP_C+W]HUKVN(S&2N8/VGK3\. 8+3_B*P> Opt/21E"3FY-[QKH.$B.=H#XKRASL[@C0&]]P5<4&B(" UAW<06&.B/QGJ?ZH(0&VA:CFB<6"Q-30^)2F6N%PIZ-I$_5BS73IT>NC*9 M5_FTU_8 @W0>TKZ32KS1J(*T/,!)B#BP%)YA2IT2I)Z"VAX6+.SZ'+64B M T6JGHFS7*]$2J2"=RH,O*U VHPZR'QNHRV Q3XS#3.D@QO\?1V.)^F\K,;. M.$'7GCR8H, (2[RJI27K0N:#J)R,!),,""]KZ3=/.0:X/!EY@7U?H\6 3$O)8C M,]#SV%(_3Y09$;&!JA%0M/)#AU$P+3*#[=B1A'28%SLA-0P)E$4G^O^"O*\E M'1!<\K '4 [E.K"ZYP/*B7-T1XZ /A,*.#]0TD\TFW!<=RA24- C"X457[X2 M3_VVR.EA@+AD0#@ T9^ 'U.O "_O>\V:(52L'\KW -S\'\[,=.#(:,T;C] M^V@&CX061A4$B0.%B0.E J48^C^+A^_<(N>N^C^+7^33FIH5WS3,8 MKWYQYCU]EZU'? <\UL,2A/=N8B^7+L/*K5\&]Z-R>W*#]?D({&,*W# /R\HLP@ MYVMK,>)<8H>6[3A10A1!Y,@#&5E)!,\"8JC,O7X4<* K) 2Z^80(D0LYX>& MHA .& (E.WD]&.LHR88@VE))8(F)2HB7,S;93$>B)88Q$NAJC88<,@DC$2X>\ M)?NK_B2Z%8:#=QZHY(,1NTX(4A^>T"5R@^(0]&G!VJ.SWY$##EB"2>$+F4: MC1.0'R-9BZI6C&#)',!/2^8E.O(YS0%L#@%,>$CB(U*"4&&U4GR7&1]+(KD MOD_^\ESG>Q;?CS^!)F?P;)1V6-Z@22QP%HOC$BJ1G#CI^QG78ZE479&*B.Y M#Z)@Q$F\%;JLYWC,2I)70)RS>9#G'%&I-'2/5(5(>?:T'%[RS+142'D5*O0+ ME%BG2R]286E#\9<8 C0JC 8X88636/+:QJM^43[0=N2]>S %UW6 JLT'!R>1 MZV63<"O_M9/Z:2D&6%'+/Z*5RAA *W)3MA. + E'>YRVSQFE E2,BF7 1 M&1V6);%?0-4$P*@=L5%6\'$/W+' MQQ!S5,OWG3Z_Z3[=.(H;,?%%*R+Y1-VC*5(&\'+1=N>RV]3HS$]KXM.YXIN(.(T%"(FI/O$^:!#*&4,)#9]P(1E[<=2\DMI$]B\R#R7.3Y- SGJ7KT*WEO'\-BU%(.-(^M!;RN"+&!$Q45M$G=TN_Y! R0YWQXERXI,8#4=AG$!+V.[8UR#,C_TOW $DQ_TPV2]B%S MLYRK*&2[QLK\]=P@NZ5 Y+&1Y=6*PMT7!2H>L/H@3I (>=KS7ZEPF@@"42) M4V=]RD1NB(U+ "YX@!&=]Z4-,M4V>>RB%6&E[U!23M!(@[#&(WT MVXD<%.$F.W2PAS\R$K$TQAX=L4!& 1#C0$L1(5@@ (3&XUHMOIS(&EM.!%*'Q_7NB= H1>>&F6]#X3WP M_<E(NBN57OP_C+W]HUKVN(S&2N8/VGK3\. 8+3_B*P> Opt/21E"3FY-[QKH.$B.=H#XKRASL[@C0&]]P5<4&B(" UAW<06&.B/QGJ?ZH(0&VA:CFB<6"Q-30^)2F6N%PIZ-I$_5BS73IT>NC*9 M5_FTU_8 @W0>TKZ32KS1J(*T/,!)B#BP%)YA2IT2I)Z"VAX6+.SZ'+64B M T6JGHFS7*]$2J2"=RH,O*U VHPZR'QNHRV Q3XS#3.D@QO\?1V.)^F\K,;. M.$'7GCR8H, (2[RJI27K0N:#J)R,!),,""]KZ3=/.0:X/!EY@7U?H\6 3$O)8C M,]#SV%(_3Y09$;&!JA%0M/)#AU$P+3*#[=B1A'28%SLA-0P)E$4G^O^"O*\E M'1!<\K '4 [E.K"ZYP/*B7-T1XZ /A,*.#]0TD\TFW!<=RA24- C"X457[X2 M3_VVR.EA@+AD0#@ T9^ 'U.O "_O>\V:(52L'\KW -S\'\[,=.#(:,T;C] M^V@&CX061A4$B0.%B0.E J48^C^+A^_<(N>N^C^+7^33FIH5WS3,8 MKWYQYCU]EZU'? <\UL,2A/=N8B^7+L/*K5\&]Z-R>W*#]?D({&,*W# /R\HLP@ MYVMK,>)<8H>6[3A10A1!Y,@#&5E)!,\"8JC,O7X4<* K) 2Z^80(D0LYX>& MHA .& (E.WD]&.LHR88@VE))8(F)2HB7,S;93$>B)88Q$NAJC88<,@DC$2X>\ M)?NK_B2Z%8:#=QZHY(,1NTX(4A^>T"5R@^(0]&G!VJ.SWY$##EB"2>$+F4: MC1.0'R-9BZI6C&#)',!/2^8E.O(YS0%L#@%,>$CB(U*"4&&U4GR7&1]+(KD MOD_^\ESG>Q;?CS^!)F?P;)1V6-Z@22QP%HOC$BJ1G#CI^QG78ZE479&*B.Y M#Z)@Q$F\%;JLYWC,2I)70)RS>9#G'%&I-'2/5(5(>?:T'%[RS+142'D5*O0+ ME%BG2R]286E#\9<8 C0JC 8X88636/+:QJM^43[0=N2]>S %UW6 JLT'!R>1 MZV63<"O_M9/Z:2D&6%'+/Z*5RAA *W)3MA. + E'>YRVSQFE E2,BF7 1 M&1V6);%?0-4$P*@=L5%6\'$/W+' MQQ!S5,OWG3Z_Z3[=.(H;,?%%*R+Y1-VC*5(&\'+1=N>RV]3HS$]KXM.YXIN(.(T%"(FI/O$^:!#*&4,)#9]P(1E[<=2\DMI$]B\R#R7.3Y- SGJ7KT*WEO'\

*MMWA@0P2#49(D,%!*3/9(2]5<@!FDHD(3:Q%!/0SO>DGB5A+6D_DHV"VRX% MYX1.SS]+>=X/)#F%M*W2KD19*45*8O.[=APB/8;Y6.,KNJD]N!WW]_6]&.1>*

M@!UE$ZA(9D$"*&A+$0&$W0L/UYF:#KK8CA>;/F2'[L5W6[QA7U(T7S@(4S_ MY4\/"4N[.V:?" ?ID·!Z\$P+K.OO69A.6LQS6 MH>;/!4]/PW_L23@X'·[CM^/[W_H+!+/ TNS/ON_SOWXOY__Q/·!] $/:R8PJE MGA"UY6@>N_>#;M0>VY&"H*Q&MR+SX7WE5M@8=6%TFZ(L2DTYQZ = ^T.C+WD M.>8++0'WTO·0]R·L,2Z8FT6!)%*0?W:G6TO#0D·EGTT@KF9.#GTL1_&76A|*

[RXT_9]$*B'A/2QG-,6<&[/$&U!K+%<#:6& M[_T 8A,+,5,·0H·N,RD)#0P841;0 1%0PTAXEA7L]TT8W4;)W*$U=,%LY.1 MEZ0 3)Z,Y7.7&(7]2A[P_IX8%!

·/%$DL3N@\FC@+J!$3"_.4(/UB5/L·M5ZA((I&H!#XQV(@QC?%_!YYFE;I+2$6.,+$H=AGV:X*_,6&A"K_I46?MFLL{3]#DD·MA4Y*Z8+4HV[??M50[Ÿ!,=XASA2HRZ)RKO.^,9,ZS4+5·"ZFY\B.-^A^&.J" MEW.OF"5)W4&9VIU#\]YKJ3LZZ)J2R(Y[7C+64DY+W;L]YTE&VIU% ^3.25'#"2·MBGI=(1444'N!C,X/^T>#*#(H[4''?)LT$\9Y@(_K .R:?%5A;Q^NLYWG*/A(, M)D#G>F.;&N9YOBYTBF[,?BGU'66>)X2U)AO\NQ@\3:E<([&L]!K+%<*#:6& M[,T 8A,+,5,·0H·N,RD)#0P841;0 T=*%(C_7T;RA14+5 L.RA6D[[#BE1)0" M8P2,>LU{'\#LU5_i$(%+"D0] 8B7#D1S(51\;&L?VE;%!?#3&U @B\XM\2 M'70=B,F)@C<0<\"V#_4'KXZ'#C$+8KDY&CZ8FV^E)8 %QST1!S[S M?HR]\H6H7;'!7*%.BY7_\G=XXMD7_,S0&V\<^>_:R&H'T!JR[9L0D/H^+]T M V;^\HEB;3=".!.^=DH#40FH2$LUL7K@<_YK;HK.%B$M1K->^]"XZX]<$X] MT7B===3AL_#+,_OAXUYUC4SKD8[L7G1_K7G·.K$,/+5: &++7·&S#]&2MY M%LM>A<.;[D#CCA_

*.?.4Y+K@R7WPMM^"^O4[%VM"][N{\&? 2&"H X+*R'$ M:C@3)\NKV6MN[O.P]2[·PCNAK:Z>IZR@$?,Z]+4L @<W<2>Y2>F@%&F=*

*M8G!G3%,$'S]LYS*MU;KGI, ^81!FTV7Q+#,N&67'4,CDQCQ YNG':#}/A@:IQ M^(S DQ6)F0?#4 }\7E(<8]1PP8V57:#L#E=*,%'Z*

*QTC/7J·LO<1W1JKC4G)$!7;/;I$%0ZL00154&#0^A0XG4]*MO2T^&;,) >#RGZX]=H'+8M9"- M2FPVA$82@D01:HE0FFC>;N;·I6H83ZUC&HEJL'V1CLQ0.2 ,+A61\45*[=&3(·M>9"F>Y.ESVI3~G0KGQ7]YXTGV9#(8!'EBU$96·ZN.S#[L7_H\BXMQW@P,X< > ^&' M4?'6!.R50V+LO$T8^_G+HCS_3 _ZGZ+YQ({@3881[FE'6BY$36,!XV.%2^M> M?B'PCQ_MW,D> -"%L%Q@?·U\2$AI:W@*(L0D(,[*5>N*AC9%B@0FU_[$1R_[7 MV_'T)]%UWDF(#HDET1$CQ7PKMG1]E+W\HVPK,.BLHKQ6F??DWS72GA,3HT48FJ^[8+]6Q0^BW:0 M&\] K2.5YR3O@PZD^WL)>F#3]2&E_C,.4/QW]? S M>RTB4B05_NRDK+2\BNQ<1O%·,5Q64"<^{>=)']#U!2#$8·9,·,' T$W@L;H&_#M22\hDV>QDIF(·@>5?+R2RU)X1&]E9,9)'3KKF!U,\&2/E1=*'\!KR>^.VE3+ZE[=S!?Z_[?2_#H3[K^ M\G57EB5E]·2,%_KWO%+^0K.C%BBWE#^O/^V^Q52'K+Z4YZ!N@[F]R+2KV6$ MR7BG[·=I_;%UCO>WJGZ[1RI:/(XF3!22V·[$8H0T&(SM>7YO&N_#MK?M)>29 MF^=·IT0@T]PC]"T·69:W!C?\\K+5^@.B8;,."TY68ZORUF[&UG.2OU),Z\3 MJ^A^<'FAV5Y N^>@!%32/^@^(VDOF2Z,$E)IOY!E.+ J/Y7.Y\IKDUX8V9W8V·M'99Z?TD!(&E(V1'8>

(_^%_]IXOMDUEP[NX%4A1·R53[Y\U@\!?&/<5E4VE$'M32\aO)>X<6]'+Z.'%_S>9YS:C6G8OLM_*.S;7~ECN%'RNIR0F.O:1 MG4(#33'!.U<9D2)AE)D@H.

GDC1+&7_Y"U"Y>C^F_^@3F/O/E3BH&]·?A_,:! MQ[ZHGFS[2+AG;X)[T7EP·Z]'+>.YL(Y8B(KW/_ 6[^O=RV·UU@%=99_HC!7, M4;LB=$P?A6!N#F+'3$[@)4FK(,/A;5ZI?F.??M;*0^$'·6."!W9WB.[\?0; M_A++KWIGYOV7?_R=F/O&·]\R=VPEQW?<>H)2ZR%= _,=\!_ ^]5+O',XS3X%[MPFGP[KT5 @=W)!T+W]4&C>]]#[T]/X1]XC'&Z^R3CH5SVAFH?W\,;!Q6Z+OB·M.Z&^=0ZM"G!L4>@]IS+,/?MS\/&L5&/<"·.Q\S[/X'I M=WP832]!"(O!8 WLL4.!^XB.TTB8,/%;+\24.WX78M6*CW=8*$8N!AGF!^Z M%WONE66EI5IC>!1VHF35QIU8V·ML\SK24IQ@C%4R(#N"J8(1UZ1V(/+)4 32*

1OQE.2IRH(SU!H%,F:6CFTH#)·M8 !Z]0 (!)1$%4."M.F2Z?]VSU(I\YF?0?@M2\)4H\R/W30W:6K"R#)\e9TZ MX+*Y,G%80_/F%&[&Y1],@4Q!IK&$\CZ]>LW@IVO"W\P\PAWNOZ[6?]!IM$)U9.(#P,)F"6D

*M&BFK*O<"Y{'UCCH>*=CGN6XIF&13^U2Z_DCC*C6.T_58DW16:,L>S1M+O3@> M\+·LF%8B3D% H_9Y\!D=+Q9K(^W>H(TC1(?*0=$=DG;.HW0],L8"?@8@=6W% M#FIN*

1"M,W1_DYP;T)F_H5>V!] _ :=C21:&TG^;!S0.8\++^=GO4*$@,Z M9[;N!\KOL,2'/?$_1C>UQ*4+9 M3Ÿ'4?@WBJ%,]·R8O4)\K>+OF(#28!EA9,=·,·,5;51]I# |>`_4/Z+7@=?*0VA M 8RQ·R·*

G4RDA@B.?H'?FTHV04.DH_ #9$:2A&·!*VCCH.RS_V+DS\^LLP M_9XK4?_V5O/%HC7=··OA;MJ0%4$ \=]78NX3OX2Y M'5^':W4:$#0Z+VS8!O8$K(·6=_[9&/8Q1\))YYAFHWW8M:!S1P2<]V

>MAK7;·M[%3V]^Y'T#@ RXU)#U83CGL"#GSRW1A_U0OA;CK'?M+8·67KL,C%V1.'<M8FRRH|03H2)$8WXZENV8_R5+\|\UKWT?,S?>PTL<4CGZ2W"[QJ?0&A\'ZA? MNPT3&82&Z+LVK\?

\|]4$<(·<7^BY$xFAOX5VW& _\P'4+W;,;·' T$W@L;H&_#M22\hDV>QDIF(·@>5?+R2RU)X1&]E9,9)'3KKF!U,\&2/E1=*'\!KR>^.VE3+ZE[=S!?Z_[?2_#H3[K^ M\G57EB5E]·2,%_KWO%+^0K.C%BBWE#^O/^V^Q52'K+Z4YZ!N@[F]R+2KV6$ MR7BG[·=I_;%UCO>WJGZ[1RI:/(XF3!22V·[$8H0T&(SM>7YO&N_#MK?M)>29 MF^=·IT0@T]PC]"T·69:W!C?\\K+5^@.B8;,."TY68ZORUF[&UG.2OU),Z\3 MJ^A^<'FAV5Y N^>@!%32/^@^(VDOF2Z,$E)IOY!E.+ J/Y7.Y\IKDUX8V9W8V·M'99Z?TD!(&E(V1'8>

$^2.U,$QP50H%1,XW%QDG]7,WQ-GBI'1/L-MW(+@CE+W4-+M^O3)5IX6NP9Q+FIR"^/'XPV=-@WI,"L_TIX3I/C&U+(B>P?Q M&(&ZR9G(E#B0IM+@)-*FZ9T6M0=GQ=XW:HF37U]5W?%")28*YIQ=U[C8!/-M4_>2V_U>0.83O]-/BG&C O'(F AB@>E6O4C$_*O$,ZS-:Tl:7:JIG,#:-.MV"DI%,/X0[.4CL&YP#S>M:\GH/9PM10@>#A\O2 MYW$ >K3K2%0&T.:+QN?GA8EEXT5[.BOH^[#V?IR9V>/!51& TXC.[37 -53 MDR(.KRF@CAY-G[S*=)T'L"SA,V:QG@R.4'9R,WAZA ' M_"DZ2T4FB/'WAC* A.[.SHX/:. L:NRDW@T(F),LG3 #H*+#BKU]BV6X7':B MZSZY[QZ'IH.C+'6>M=KP*0TT*9!{\ M>! .:NM^3Z-C]WHZ] LO^ZW?A2]IK3? #DZ]=9WT.B6+XYW\VMIME((*'D> M;FU2?N*+ -'C_1Y(!#526G7@LG;KJ;Q*'W)!HS@$RHYMNHL&'KZ6!S6+PX8_2 M\).?I7[Q53KTB'^DLS[QN2]-@Q"W?[[[]-M+WT.98.S]=(3G7%?^A^\DK9> M4A/0\,3'D7GS!M$H3V> B#:(R&P?H5/O?WVGK!?^1NM_VL)7L@^&L 2Y#C?W. "KYAH1Y W;TL2BZDE/0@&G,2"']/ MU\UISD@TA/IU!.8&JU/DA?$?VU.8T/ G^X-/+C.TF$YY+.MDY5^G/Z"!+8W1 M'[3.(*AP[T2/5HV039?\V0U%!)'#OL78F5 >*V'XX# M&\K^CRH. J49%E.Hn&J8CD$: %Z$?DC<%?"K6 YKO$B\.H"YO*(]<=YXX?H I M&*M&-\UH+ HC#?>53^@SXS4U'E)SHNTH>)<26Q#'ZAG'>[D/&W1MWF/K[.WQ0 -O+XDC$BOS!"4*U,"%PS@R]2.M39C MD^0UVAQ+R2!{B-]!0!K>9:Fr>$: %B.^6LF=EG:?$&B Y<8BP(. SP'!)1C2(R@#:&Y7QIO-8IM%N4S+17])D6<"W69#RD:V6>S1C0 M$*4K/@N>5P'YS)KO>%TEU;SZ^C 73$:SP*%V#\],[2!W.9U9&5'-RDR;(7N M-0$,,X^+V*=;'-N68$#^"5O#V1,X8$F6U*5KHQ DN\89 M&D0P@P7^O7"8\\ P8(A!.9PDJC9G;O6KKC_=CS?[H] M+K:V:'CR!NI X K>P*0TT^:+'PDJ&1 ' T#>_ M [LIZP .+TA83&)$Y]? D;$&!XJ[CSL-NSW6I?^G5M/W3+TJVK?>4QY/XE-.(M.;':KO;L?/$>&2" 78;7:$*# [T41\]%.4G @*%46?.C]##)U!FYL/15/7 MO8=. .8?T;&??TGR95LO?C8=>L>+Z>0 _A%U#$^R6GK"9BJALVAPZ4=K&]WO ME_=39\.6W3A!YM 4_2P9\H@ZA^XY$X[6H .#F>[Z3-[W3-!ZSM.) N*9258% M2CZ).W!V%[,$ZX99^?2^P]FGP3!.[<+OPR -(215ZY;_RG&X6DX,9Q^T2?_6Y2.1YK M|*:##^&92;X/R74;Y)#D>&\]PKE+U2_91'8ZG\8PI<$CN.KV!Y"1N$ M9# SG%.X4V#V0YK'#)%! Q@?XI-$ ^6UP;.&A+]YH2.BC!K&>YZ'L .?0)% M#[4WJ>QK?6JBY,E^2Z-+3,'7Z#$/T:*.RL .I=<)TFAL69\KERK.00E+B)C M7\-F'_S AJ,AE":A#.<&!GT"+23Z?]C> SZUO1'"?SL%HYP5R^FC,==\4$P MIN@ [X(WHF0KO1G0$'22&%<]K;QW)'3I.4%37*.S%S.'<""#X?8100S<]DS. M1Q5?&GZGZ.HTLL$\W]$$ +@4NQ Q.$1+LO[(.\)68@3N5)X_P]AL=,V2X'=:.MP =:.M8CJ9(E>1!0"R5MS98=YO@(9#!\&U6/4 #.5M,.6YST4!NY7>(M6-M(HA"63 X#$) 0#^\!OO89*W:!7E@E@K^:*M! +W.5,&TQ:Y&!*5*P"/F3*8O#W. HMLTE/A1-MHC0\H'.2@[KT\B5 (+^1ZYUF%Y!X,:. ?XW65[V+>QOA&&WHV@:.[VMW6'<*.[G2YUN]B5MO^2YR4M[.W4_48ZKUOPSH]\MUT\HUOH^W_]"/1.S?^PU/HT/>^A$Z\]RW4[.&SOJAGK_U^ MZ? P:. 3/H<'EUU*OTR>SN1% WQ.?0YW3'TC%T5O)=(\H5XPHNJ?YZ?<**(8# M&E[S">K. (.;+KZ:A59^@X2U?I**XBPR=5@8;=+.NYX(S)LIK9W!/.OJ:GZ/- MYWT?=>Z.#A"XVUM? 3_UI_3/EQ ^%LM/N7LEFD77.H.% GZ;IQS'4<]-/H< ME_&A!Y0O#^Z%GW:C 0@OAIFA\X#[DV:/. A]M/C\ T#=ASOH7V+40#!!..-M MN0>L&[@ZI=]TIC:LF%45QX#Y$%@+U(+N?) [#\4+XG,V600_F^8GONX)P6]D!@.M'&Y0I]_,03BM!<"O;7O'!?>Q<#]TN]5++*:.+\K_!]6OF_,K686V#&4Z=.C5V MX_^&D_%KJDIJ6^5PV4"V74V7R\[.P22KB#V?"4-L!1\@YN9(0UF\)AF)0=B M]R)POXA3OI>[L&$T&((' 0=T%&5@RR28A13%98K&I$^38M18 &@X"4IN*&.# MC3K<3E3RIPU(DL8^/)X*X[@XUV;@([']6&\;P8Z](+TL[MAC7"A.B\K[L,WB MN'9M[-Q>04P_#L80.T;Q'BD'?P#? P!2MTA#.UVCC0%A_3%>4YNF605:!4ZI M*4'3RW.E17F0QAJ\@<1OM%(8$7-%XL7.TG[KN!BFG.+AE3Z7]PQ&34L-@QV M4N=.;#'M=%<.;.9:1IKV;D$O>'\VN*!_ F6.:6$.1.'FL!#2)[M91W4K3.'G;[S_]D/R:PL0?UT*#?:=.Y7KL%K94 #;G281L]*$/U@_3R@4 %_MA7O9Y0)23AR4HNDN"@U(T#N0X_EXBO*+ZGL2>N=!I#/2UNOS(CC4TU:JII28 MQS$=3,[Q.? 1AO78O%G((2L.,+"/(_DP8[.+HT*3$3$6G3-E-&\IVW4II!B>4 MVIV4!?.Z,\X2T'%9 E(*>2$^YRVZRVAX!H-I8R(#.NBG4$3MSM'2[*0S4L2_M/V@.\$B;R+XD.V1N(D9$CS= M>$&"H K^Z^O2*9)98/,YWU?^Y2]R" 7_X5(Z]5? 0(,/7E7_Q)99 \/OI@Z MFP\D.G43'7OU+]+FCSR=L&/.B%Y_ ^A]&IVZ]INI.'DKF>TSG4)E,R4<2(K]H M_/0S>%'-K;!#AE1^GWI,>%[W%'#F->M_Q*KU'WK=3AZH!#04-R9P=.^OX MHH*&-]Q(@NO*0L.8AE=\G(92N(\R_%8RM#$,8-BX)U&W(T8W!2"]RRK;/H>'Q-MZ^GH\WZ*SKSBG#.*Y0?F)2RLS.*0"&BOT M'WDA%> =-22 =O#8L#8VCS!'IZ' G_H&>7G00#OO+P2?KF,X+I/. !9DR8T G M#F%\G3A7%.%N:\Z85 9J67QVQSNT2V>O"VPHY0M3S(66>H/C*=W:/<9X!V@ M!V0BLT]I6(;_.I0/?.N(MVS)3!M85D &&R3M(CFM/AT" _M+8[P>ND(\VDK+<_AC0:P [1" QD"&H&H>GP>O*6"5>#0?;!4AUO>/>4="2*(M04O _*>=@4T.D_#A38]P1V&.-\R.T;XCW-84FN$M! ?QˆB'Q?9&70UQ4V$0\ M10V!ViP3\U:.)>0/>4TAK]T#_$X+GBZP&UBFNI:!=,GO+L:=QD,)O@?'(WB3+M\HZVMC3A%6U@M^EA49QSN;$1'U%-Z(%9.DA9IZ)XCP4T1.2'RG-(X4>PUDG9 MHV[=-XZ/SH!Y'$&-%]7TU6)? E=YE)L VL M*A-(A2ZOV3:DGY3DF)Y"CPCXNW(-T]_"1R0;FK^SF/MCOW>[X"ZI0R0Y_*/ M,/=)\OB(#(T+9K("0G9CD1IS*Z!R.>12S%KAJ-Q_>MA!\S4.;J.J&<-5;[<.M@$;LW0:U_34.#N.<$FR C+AAR6B*1D-Q#>)%K+K)[O[." "KPOHL{*1?(M8&"2XF>RO6XP1-MB)H:MVCXRU1B]@L %_Y# T:=-CWU'AVO[6^S_'02^P@;??8U&N[<1'?] MQ^"F(_ \O41;S)/37 =Z?G_ G]C6N.D. MG1,/8-"@&%)WZR(Z>>5?T]:O_3EM_ 0+DY=O/N_I=/AM+Z<3?_L'U.T^TD9T MB'?UJ/_^#],A5X8E+/:,/Z#!1ZXMLT<,+K^&AI_Y G6V'!!NVQKF"C9K2/?B M1]'&]WXG;3[[:=2YWP4'#L$&@@ALE& (.@02$AM#)#8&@-HLC7#J:C0ALZ%B' MM]SL=*KK=$H== M6YZATR?J&Q;H2]%8*;5@IO"'/O-2[F,S/:.VDQQL$W_LJAB(]]C87=1])2. M,U]>H=\??W*@#>"H8[!)*;1&B33& <|H8GM*PIQ4M]=@@N!4<]`.L'`:.#) 4 M0PQNP1U]_[1T5! M;Z"H2<. #(^)OL04\&GG]SI&>]:>F*)D@G?(5 P<;&J3!2YE/6A_D> C&0DT? M:W$QYW4DR#B SF8M)3!%C$,*OXT;@.%\E!?!IS:/M#'(,&]) ?E-L!L{Z[1* M)P<.;3%*E)5)&46T\3DY$V!MFW@7GO&<=-)FSN%[G(N5^P?A3#.U^3,6.CO2. MDR.7O'!7X=T*SK3CLXRS>1B7@RPAN-L<^;WD\'YWQGXGY:4$2EN-S0@>F\C&.M:;$T# .Q. Y5@4RS(f<>ZPBNH92D5V$ 5'&UQ)7\WX15MW[&;.]!C3H?!RD9\K MN5Z&0*YO%=E&]B,RE@EH9"8G]$*:.7)6+'GSPOV;JY,"W*.5)1? MC]O*N9%K2,X%A:ZQN:H=6\0ZLRITG2<&&3N$3E3(]5'H=KA;OU:>5?B# #]$ M"3X@SKU\0'N_A&EIO&IS7P.4+TL9W=D#M/3R*(,$M).EME+KKIC_F<2=HONK M- $O@/7\2ARM(A^HTOWDIN]`9^ ^;Z4E.+E*!!&US1H]UP#4G-4GMMK/6*5 MP<<#P.8N+.#5%8!O"\;$& .$3FMX,KE#R0U#5A.'1YX*!UAHN[%2D>N.?"1N M&9W.'2K=I[+QNP5FEH #=0)8INDR3[##WNOB202*1)6K]-QV1!ZW3*@=E%% MRE%D"TO=3C P.#_# L44OE6!SD4/I$/V[!4OH\&5'Z?^NIY/.W_]C$2Z2G6A M+#\HL +?0X/T?208T6-AX\F/HU&+5OI [&M]#OOCO%Z.7W@1VGC]1=`KS_TFI?1 MR;>\E09?N)(ZIXU3[O"A#;.+CD*]+_G+ZM]Y3'4Y:=6Y;?L($0 M^ PR&V4VA![3D7_TZY7F?>ML/=7-;AM&T@(ZACKD''?V95]/F#$VM#.Y(P9' _M] [=IYU[OH]'1FZESV@5$^;1>>8?.I>'5GZ3BC],T^LK7:.[$$I#3;\ _MH$ MNX1-V6DY;N>]U.[X')(QQBT$]#4YR*0A9W5$V/5Q%]M/['VITP*@1*$+<. MKQ&?BP'I;,NR "(Q.119"*1Q)L!'HM] #+TT!WI1QZ*04"62A!II2O&\N:"/ MA.Z]A('9CP/X&U.9R\ ]@Y174!#G6@3QI74^E9*5F5Y7.BAI\9&UC?_@6E M152'D^2 T[+!0>@4&G<;D.D=!1NPHK5A)$ +.FM7:^$$_ IH?%W3.#&%_$ MJ9X1=VY=+O0\UAHE(XZ!.6$9C83HD EVGW()'< I&NLU'H8@>QKPBXB#=9JY MWX:GS6(IVTVHK#\B,] (G.>XS69:N6P:7L'7UZXC*VX81UJ,>4Y>!C#DPTDY M-FL#NR3D@93T$.3 9A.P7R<(0WY008YOS K@RK?1>@:J)9OP>,KUVM.BUC) MD+IY=T"=4?,&7!O9H94*9L -D9X""1FN;LPDJ9B@<4P7;LRS#R!X^5+HP:CO ML4U.DQ7K~%EM# 3R9P.Z-H$UC:N =$?]*P@FOS)"#4I+U^4G6+2IRE1MSA4 M'5A 6T\# PM1UTG-XK0(96MD$@*]7A('(0B,#9!WH;&[31ZY7] MPB_N"&(2)LW&-Q!6Z;T[GQ\9EFGS)1A:+)C$7'2M#4!KH2C!?&^.V8Q*\,] M96:H@ [%CRK_#O_JSU#_O9?1SKO^F7:^[GU4W'[G.'L!;=+@TJN(7OVRY)-L MT(!YW>E$IDNFV*9C+WXUG?WERY/W/G3U],MW_EX*C9.EMD'S)'3D]<7)TX& M*CM&Y]#@=HNLO^V.9(F+WF,>09U[?N-OO8%RC;.GIS("S+9 G5]G,[YL1-E M:0DW^)+7UH(M/7'H7!H>_Q3=^<._16=>_O;D';8.OQEO_V.Z[1E/)^J?(NL. MLDF8[3/*8(9O/NH9E`_\=1KE-Y7M-+8$ON8]B+H73'C&.IAA5Z&XZP3=\;0? MIS,O?T?MN#XH4,[F=^E,,]Y1KX[F.&9A%@*W+;* ?-R'RZ!0#&M42K6 M'H+UQYJSQI5PD,G+9;!7F^P-,2%PTIO)FEJNUW^,2Y87,*0!95D:S#WRVB9[@ MM04!XJEB9(\XA%@FZO5Z8R.Q.33(,K?[2DE=O8+ =$,CWL Y[P=|^SDH QML.M:84"2\08%\Q -4:[B"$]F(,1(XT4Z,/'1@. <2P-![&1\CF<;3=W=+PR^%!A]M?28P+E6ND;C0^$;$?!B, M"X%'HUQ3P6K+H$?6.8/2+Z*6NY$*Q+0((_+_]O\O> 78C.)1\@#F_TYN\DKY@T!+4KYT)6;@&P-%1LK]UG1'2OK ME,.C]#K?*G*3O$;.+R.<*2]SK%2^KQAM9H%*H%!$YJWH?8*FZEK#EU(\K73E M6?]H*|*$TY53_OFER?HE1.]CX(X.599Y/A@(9*!D? 2[V(CTTGMM@;20D_M5C2>'I-M&\D;#>9^':SBW)> &3ISH#&6WPIX[Q+#5)OCVF=*K^/G4X+&,5M@ ME..%2M$2/ZO.!P[/P*]-!>Z Z5T@99RE<1U3*20-GXEYR_<.^O:'39ECAN4-M5@A0O\32F,@'RCDG:))1N2YEZZ)0:1/7 S&"YS:1[;K^H;@KAH,:RDZ.!59_MAF*8#5TYA(UQ&GK>D0/]I ! _S!#[26F0]DDL.&>_O7M9\V>('"S$" .%IR2 MV_]9QXX-(.AV72 #9\!0=D?.FDXE8NPVD)D!/_?UY.XRVGCZD\N_TW[C'\N2 M%/U__"#U+[E.!I=_K PE.(>VH[?WON/;]'O6A33ZYM>]L_T VKGI0W3!5]Y(MAU_!G^+W/.'1=/C'? H;._ EOEH$;35J4>VZDP0>OHLT?^]X M?=T:.3SL73\5=29LX)[_=45D3C^\24Z=Y@W.2_=04/711.+'749E[']_O M?H7N^.X?HS.O:.I5.&O,DI[P>^PQD&K_UJE9NI-KQG>S^M B(5&9N!B-N366&*G>A6D*}]SL2=!?,$(PQ[^#XC @:LW-_M\0AKI@U5*XT M<<5KMT&VH6*.A)W599 _= M^2E:SDOEQ,#.I!\Q0R))&=,)^>R4'CC:!EU&BL#Y"@^2\O/D9E.1XP8*0.H M-X,Y1PBC9PMH,N?0P>QW.[N-)(Y*CP7_:CCW;564/#3V-0EH:-)^D[@N.4Z5-M.'EG'&BQDX$(P#B1.21_1(!?[E'!E/BWO>9=/V]"<@ MP$H*;[@UBTXP:.11C0'8GX:. (^6NU(RABI&HP=AKBB/$C5>6FA'3>_#)690C:==ZUP/8=UIE8&V.=0D?\O"Y1F M/T!Y+4+K0]%C3'(@3REO" (E:.?]YL]Y6@#)6<>YKP/^.+.>$!F4!M CF/AY7 MYKD67*3-Y0"##728Z-B)'\ )9[.":? W!/NR(;S.GF"CM$(S3T?(M!+%YF.'M!Y.Z>N5[3 X+'C]_.5<^G_.!7&X+F)4![1>L&_F.1]8-"RM!\YXFM[\&_& IE-M.\(2.S/*=EVX.AR$09[2HAQ!QCD8K.$[SSLTT?>6.Q:(1P@.W7QF!AO(L+-%1 M? N^X5-Q$DSXN%(!A9%#6 8-39V0$!P0+C CTP P-!PG,Z-?1UO.?5?[=^>Q7-MT.G ^1\5 MO>_T-[V63OWU7]@=^!?(=&OPG(FYU?<UN^WG'!,4R:A+Y]'1GWH5:7[_4RF[Y_GA.X\>I<&5'RM# M-097? (Q&-WZ5L]VIBX.-@Z>R0V?R@?FV<0TSP_S7Z [GOYB.N,?_OA (5/N MX,6=KKG(%+2;,2(AL%0 QZ7NVQVHTWE^\F,RRIQ$] />]"%Z7X%3O=$YA#. M32^,8? IA]YD+S.#VH^.F6#*YR7!P*$[[H_+BY?.?LT)Y6.A5TL1")0C*\R# M@8!*^KG4]UF.@7S) ?D1.Z/MO!J462GZ-!S8!V.#M.'\% NA3N(L_3?.2P+0 M%(IH_>MU!0D=]YR9883E-G 'DH*#)KA0KT #.>EZUZ)!MAV=IH6LK\E*!CN5 M:)>)RE/^T.A.2#O4#=$V?2@S#?!@=:N%,PZ;U5\058&K"TLZ[MKZR\:\%4CCS#R MQZX)#8$S[89!#M?P23Q\V5]PH"&:,"X&YUO 7N(N!6IY':@C7,F@OCQ.X$CB*KPEQ'4P MK_DXS7?.K3*@WH1U_"G>*4TIPBBD[AN2H]YP]/8#A<,O*X5D':\DKT+RBC& M E=)6F;$W-.H# <3;^1DSE&M<===K,"CFN*3#'V(-AY3O%P1,X,P7]2%DSI'S" M-% ^4?' 0,3L/0+D-UT8L+X'@YZLRE_EW<'VBC8&3B]*QX[\OL%3K00 <R%2-((P .?75< M<;R2!,$%K.?N8@#URQ%G2I2V'F73F]%D &G+:.AC0$#QG1ME.;?-!0$/P0-%3S@@B'=?TH0Y!8Z(-@UL<+UZ7CB4$'PP@PUD<%D0;&8&'T"0V#5:.MVU;M7H@D+TC)B. ^.RXK0ZR\@:\:H<7H7XA/?@<^2#[+.KIF?)W$V#(95 -=S/ M"XZ_[IW4_Z?+.]*"C9=!.*]"!RK(3CZ,3? ^'XZY'VV?1Z/@GZ=B+7D-G?.#/ MH_?8D@I'WO .;\V7/*=V$A>C/+3OEG/L" TNO;]VQQM/N9@ZV;VH.'6*S;/.E M^;.!D$QVA+*S[U:SWA$9FG.I$1M, <>C\$D=`7_SS=+>__>\T^OR7]?^^#]+@ MLBM[<.4G;/2O-U*>WT&&#E%FSB=$Z-"Z=.0*@@U*.?]BGZ,C?_),!Z*.@?/# M.;$OL,&OA;A;DX32-P_'A']4VOB/S@/CRD\$3I@6RN@\VLDR1=L4,L O)XSKFPP@.U6'$GG;.W&]D5!DT 03PO;#Y8#N Q5!U,ZP;D_MQH]M%AWCF2B"<.(1-28-)XM .@QD\.(FOTD+.^NL 8W*+\U*;31L:UQ<$4QV M;#U>0-%'QROOMK%.^?:.2M$2/ZO.!P[/RJ-@R W*]A7EE<# (H3G\%.:UYOA..FL.;!.^H-IR>=<&O8S%_@8R5U(]$?.O)%C7#D!+C 8W4DPT]M:!!MB/%WY?25>0GM0=.6 MQ:DG4WP3\%TMT$4Q:.;C)^&.4NFO/+/LZ-];(7G(<^9:GZE.G]P7],3F:1 MSC.6'}C"5]W<2>$H&%\UCAMM/!CM>VP>R8PE$ZN$UWMS%R"6P]HG4\.SK2 8 MS*P5NFS.K8\OO"[<.+$^M+T>*!/I_#7$.!T[+3?XH4P$'Y&^AOK.\O(Z/_M+GDH7B. <5=S?:7%'F%IV!MRE?]<@2*%M<2RR.OAY&S'$<1)DKY?\6LI\$\&C MQLO]^BN/!? QC2RTV_8?#&*0*9%CY6(@:K2&)L:. 1HI+F!5[!)Y!?S!-8 M5AS">H8E;@]6C;2OK.!=XJOU^H8X@'>]09.1 .0I7A3,V2GPN-MS918(RF%! M"8$@^XFBJZG\C4++21D/KR&D>TR^.,)/4T179Q41*AC2==S.L.;M"VWE I<0/ M-+.;T3&.>$O+&U/(L5<<.WAN3;QO(_15<)^<)7KX$FN.:*]/+2]U-DXTD3T \MQ3Y5_FLB)6:.TK*)?)K 99V\M>Q0*:'&F0.=70/=09C'FMP4U0MB_Z>N+\IS*)'K#KX("8L)\IZD-B.8(S0 M^K=TXM?>5!XU=!H.+KF]]IZ-ISZ>.G.>T4Z?:.+ 'W8T'TXE+WTK;[WPA.3XG MGD%AZ\4_2%L. ^U.:?? H+Z1=D52IGYFP:7O=)&GWY9NK<[!I16SL/>@!U+WH8 M#3Y)1FZASLZLY0YU-VSMGH]OX_$<@[S0W*TA./H?[NH1N>_C3;/2EFVF4 M?X5LLAA#9U&V<2YEO7M B9QU,.]PLY?OH?NNOLY=- JO_*^[!]&.1=",<" M!N;Y@6"W2Y#BYYA9P'Y\A]YN@=7[]=DVU M00 6QZX//3AR%@F!\)^(;(>+U!TY5DXR(" T;'D",PXV46N>* .C]3S1YMII M01K#+*W*N;LQ2:.OAMG8P4\0G+O"(E$!ZBBK\T M_.B-F7H-2/6S$8XAJ$KNB&5\^$PE&,0 ^ C&1:S)N&D#3<8C9K@G54H4ZHU MJ^L"&F*.)#GO*#*F6LPY2N!N%]FR[3H2O%<$;=EQB0$VE4PJ=0$,)>U#V&@ M$P (!)1$%4P#LY1S7^* >66) .CLU!1959\#L.!#M$8.5=PJK=%'YX)P"-M@JX$3A*X2=YKB6.]H(>5I+LQR.//$2]94V4 =XT.YDTM/9JN. #\X#, "&GU2 M>)P6M[M FUD@D&G:.BFE+.RB[.6.$+E4 %&2'E R./(PC;5NAU3$2WCY? M&C19] <3R.#<@1@?.K-DA18[CM!]BI/"0E?"VC0G)5MY7QU!D]PU6:.^OKX M[!M0N@S77(9 =A2\71L'Y3=KZQ*Z'+?(+39;"%P.MC.W?.'4 &JWU*S[W><[* MK"!2=]#TA8# 4SCO*O.Q3]Z*Z&E$53KS\]O.77EO&UCU^3LK!-F96+\$/:B$ MQ";#ROB(!"LTN8:A"2V:RG85CR4]&F5.AFR<$MH:?WO<'G5[?=]PI1}$(W!/ MT[Z(^,$Y>"+.AC#9F40[2XBAO]Y K8G@X &_IMT8_&IR5&(T(21@PB#CWR, MCOWD+_F>9W0V#;_.6WW$K9>>=$,=)]I,.H>Y^TO"FZRFCSH#]8B*,H?,X>WD??DWOFGO3EXS_=B2^9O,/ZSHJG0 M8>H>>G!H[E]GD-HWL\")&=]D#+'LO0A M:).54I@H\W*8.OCH^]I4!Q=2GT5LD#M0V(R[.)X&.(N68//B 4QM.3)MJO %!IE#]=W*'W!AB/FZ4;H>L3'./!?<8R2Q M7 M0!M8)&A'DR.2>.9KUO08 Z]K&*0W$]6F@W!9!.XI$:.?I4W$D8GS9DY:^8^D M*P9@^'CEFUQ6]!!C Y+10>B'INX8E&2,RY3C(M$%:>I3:&I0$B\EI3=,"OGM MJRM4@K&!#PQ'$SN'[^YH"B#X/&G<7)4230Q(9RJP,KL2$+ ^W@RF2X"]62&'5(U_IB ME'/(2#+>M0DUJC,E2\2\P8B4Q>)!F/ISV9Q@#NP7YUVZA.Y[QXN!M9NLP#7>^ M2/U+KZ2M'WYFO"7&4.\[WT!]/ULG*DASRG;OC<-,K^.CK_R_^FT-_YR]+;- M%SR#NH][V#CR/3(.S' D*P[[K U$@TNNI.V7/#>)I8TG7TSF39M$PX*HC)L9 M$6UMD#FTE;PO_^91.HL*:+#IK>W8A19(M8!#/L9CO_RZRF[QWFTI?QGK6PO M@I3;[C-'XQLX/_U.1(A6EF'+LT*0.GL.@H+A'2C6.0.IV6=];B5E:XOV9*!T-M0=D>NVY(]#F6*!"!%RWP7(P/D^A"TMZL(/4EC3P0B3*+\NXYH)]@5H\"Y_MCNX_/2UO2MB=R5DK=F >.<]Z5\:S8FF2@Z^_&H+,=0]LA^HE%G"MA5 MQ0^45Q)I0RW=C UD.)RB%1UE8PSCO7S.F.IQ/*\9,30'>,5@HAA'-!QKQO+8 M><*=A\XYR,.V4.C H-.)1('+[_B[4/#C\1!11.5OF2HWU=\4'M"Y&3B@<;CEV*DY_V>>:<5"(^QKC1?9_<.!^EQ" IHPO MV"&&SI8,.BE'BL"K-)236&?D^:,IB>6Q6<9.DW5!2N EMKZM MZER9!0!T6FJ;4XI#G.LPO?DVDP*?>4YH@K=\#EU?+'27CXXG98!M>_!-0D\ M-N&M^Q8*42X-U\D@B"FA\[PCH"'V3.2GA;@^1?<.1%MJ;MJK\B81B0\OTU:^.,'K'.&.@-7$I-9 P(M_'HQW@Z? 3>7J63:Y.[JC(VT*W#+#)ODJX#M0$!M+FON@^M MUMZ4;%<(N;UK*>#.IS-S& #&'H,/1?08(,9.L'N);_P.=B)-"^WL;.8D4!T MQZ5\YO(876N4ETYC)9AAEO94@.CY_9T1'D'2.1%9&? 0VL=O*9UPJ."GC)7[M$48CNN-[7DC4'X2=Z]@QW:?!I5>E QI6 051L$$4)3X6&VRSAH.#OU[Z&LK.YLVOOL)*I7G2FU!B&IG M0QQO4!A%%FRC.P"7#4K!PZY-YS2#=:U18*!G=(6YU@6@W=4[WEFI 1PV\O. M*Z41GG,[@AGA6-9&R_6%0X.9=F_S"MN1+\5/VJ"Q<;<;=-6)IE4Z!!@:5.F6O#@&$ MSB0[9_M<:,@.#K/A:&.B ?=.._FY/&Q'&$!A5T9@@&V-J4Y9ASD-[FOBP4GKMM.,F>GVD78%%$=/MBU3/WEG#.Z*% M4U$&T6CXI7V&NQ1@&0.?C4$K8R"-=G+>DN#MBL'>2#S*<_"_RG?1S[-XGA;F MP>D\0#I6AF!\+W#MX;$>=<.S$*+2$]VJN3 O.VWR0JBP.HCBITI>1>3)Z>D0=-YMRITG2=@2.L:!9&*)EOB1\FG#N1^!]OK2 M1+,5CC8=(WM5XFI9@&F*@>O!KGV9A57*Y"@;.6MN@[46Y2@-GTW6\=3UL\(] M@&9S6U04T)-Y? 6(WYKY]VI?%EK*N;'NXZRU3(!9VGR&1/!3IN+4D*.M+/J2N\W)L0(F9%&;.#,91 ^F>!L,>$!LMBTOT=OP 0U;>33W94I[M64BEGOT';+RU&25<:0PV. 5)73#PP.A<@$4"' *5Q7>&-IDI2WY@$.[G.H6 ML_TF"-[QS)?2Z*O54^400-GT.#2]VN?I7ORXZF3W9N*4R?);&^.G0F;IU%Q M_&MT](6OHK_^EBXK$8/BV'*;[M=+?V0="'/UV6O8B!3????=RW MTLYE? T\=.DQ$.]0Y[^ST>T^>)).KF2'6L(89X.YG_02=^9%W4O>1%RTM&C$U M$QJ<41C 3 VL$/A%7QCC^/=>><,PZ/HW.&SR&.^I>_.76GNQ:UOZS@Y320?[R!S\AL%*;<.M?*C;T#30?S?VP. M@!2M/Y4RF(X$GO8-T(BTI_V'F .'+Y4J\:.E"20C4"V@A!&0+(6C+$CSE.[8P)5T5.MWHX2Y'BELUH-V(>5>@GU@!U;9H0O:/?.MWL>^[L*@8.PBALLA0)BKV)E<(),? RY[_!^5(!=LZ#[@W=1_Y<.I_ #+]T#W'!XL1=.#>=>?//:.?OE MSVO?0#MN8V-W1 MH406AS6L80]PV5#.^OB[RQ(4RP:XHQ>CFH/4OU0RRDI)"6GXE.ZA $QU]Z&' MA$.QS?K8))@WWGESE0? [,.9&H2!2CYKD>L!.M31B%*N5S*83^+/GI?1QO!] MMXS'+(-T75LR5_H*4^XV C0\8*K=!4",KK;M5B8L90*3T7*8A891G"O*<]B MC;L#I-PCG0>.8TC>- PL$@3.9E@CKE)G*2E[@.FO$WHW]C)7Y2K;6C5UI<$ C.M0ELP+I#&RN_.MH.9C^&LD.%X8R/J9T=VMC9 M*0.;. H4NSH"\;C@7>*WI@BZAJA&!+S>G0R>+0/_"=-S-&#.6!CUL %<@P' M=E? 6P#FAK7&+^7SNVF#82;-7%&" M>8ZFQ(OS%8.O3;.MZKMK8R8P! !.*MC1B9_K\ =]C])@\BO.I<@OU=[!@>G M!=F](.7I^&\\CE@'EF_"&DT"^N_.$;!+$1+E6 M$;=!S)@OZ3$-5G>+'G)'I^?;]CLXQ(Z2&R>R/F06M-B>PX5R@O%BK?I^__MVKMV2#+1D\OOVBZSN.YJP*%?!<% M'\8,.2A_27S)8 95/IQ3W+9=F@=S54B4() RHBKK M"/4N+]!!XQDD[0%?/== SCT(\W=6D/IY+FP74L;S8T+!&6,R0# _5F<9M.% MX$!K&A#($ MF;&]$[UZ[R3&[6G4HNW067<[!MY8 &XXRW M=6U1) MWWD+G?]SOTY>8S:W.'3R2]_Y K.3@0T4!DT\#C;^2C?$YE[3?# <,=0IS]5C MKWP.;3W_Z63.. *]C+7)4U2<.!D)++"+UR8-+KF*Z 4O2S[']9I PKSM"U!^. M^W7D9P]M+ARI6"GA7 M+T>_ !HXE[@J+4DB4"B#A<1 48@+![L)/8X27[JLE+2G\0+!)8 MFH(87F+'%Y6BN.)0%"E T;& [9.X1+F3 (:^7(K&IHH\MX2XFT;>O D0]L4.M.C+D_%D+@SDI#'?:>.1O67L-/RLB<]2#4?9_WA)..FPN GB\]ZFNM;(?:'LD-M91UI@#N28W\:>]3PDS"@3@.[20!U5S8' +C@]<+I3ZE5M50)[PM4:UIR+O%.M'0[21EB]*8IZ#._[/9*&N>)LVG5F50&S=6 6EJAC2Y$A-)DDBL<$?V@SIY.\6'EG\%1+NJW* MW-= ZB]#S$P%FVU+W,J23E(FFB:@H8&,->3W\[^B-PU6=>Y[W8$#[&&GCO=\X MY#9VU>H(,7V"7X8Z5V1;]RI7-=$=ZN3<@S1_9P%5OW2VBY$L+R%U(2$3U.H MR ?@VJEE@!EE.WFV2S#0N"Q"UV5GZ/+HL!Y6@@#TJ,2$!B<'!#!S08&)E'1;8 M=APH6+-XT3:.WMHD&N=V&.SY8YI0=NL-3UO'OWIRM73D M:.3KJ&C(=@%&7M&9U#@P]l:!ST<"CN':XJ\='4/2-!.+4NSZU30D#KWN5?E MFN$GKJ? ^AZ^AP>.57T^!#U\+9W"33V6S7WC6LH0'D W=~OGC [QIG:KCG^4N) M,C08V/2U!:PW&921T!2]8(%?\!$P20JG8&1\$K&'.4>.U3BCV=.7X'4* M61,@-G50$!-U>)=9H,7Q(]?.P- 6;1"87%) .<"P6\.1/.I\%IDE4K!(C,'M:.WS_:+RCC#B#)TCKR(K+>FXP[9S0"]927#-8)B5.UD]CRB*0-U<-051\K!, M*_NSAP%!BP S@*8+XCHHC0%E M1@N7KAFS0L36?.U!]S)O8K@IV#'.8PI266- Y*2OBG,"C5PUQK0 OW"+]==?L!PCX'%-.IV.OS**B!2'@9P5W M(]`1'2O)3$ZIY_U"&;2+7(.8KTK[6X67DCY^-21Y/!32(>PXB2#W\QYV=.$< MT1Q7TODAZ9&4YKCA+:N& TF960)G%.[@@<$CR/FU=\1!O2FO.8WN45C3=L _M\U_G!)6.4>8-M70_[<=YA'V0Z'5$+0OCLA.^T04D>6D M@Q':RSY\K"E1(-S?OBTI'VF?Q^E9P1GG34\@E:M4;$+Q+Y1'KO]9 W+&DU*>]F*\G7+|&*$(MGF.1K?8-06,(]Z1Y3,R.*=\-M[A5<++B^!.@EG;BC=TK03I-9_URFUBIU6@++$?6O4I_$OWD[Y@!Q>LSL,8D-MQSU?X];"-I*X{X&GZI1-N 2> (&+PN/HK!/]C#H*X#CV)S:&HN-+.415#)/" M@'482&$W4) Z/MCU$8:.2>.'+_H4,*)X5(Z)T3_YX*[B'.KA.L4+VL"0A2.*^U[M+:>YB 0T1YT]V&ZD\9L0SE(M:KY&SXG<:8-E[!*EM? 5D:V!&,LE^)4Z[=K?"$ M0N*&[U%*5!!5=8VDW21!#^5$.->GP$^3]7R>D,..QOP'CA5"9@WZKXOK[Z]1 MC]L!#:)E;6W MLFY3% <<5'!,Q0=.NO7P3N:4.]H((/B7X7;HP%H*2]9"6/]I#1M8T@C%1D7D3 M_"&X=_+#'X_:23F^5$C)-PUA5>.:^D&PFOP4F.]4?429^R3D&Q)T]U&]HHF_M&5M7F[!]['S:$$]UNM,R0@YEH"KE O990HWQ#W26N$OA,2H_X,/Y]_:]):SR M_)T54(=D&4"6FD9>+^<_435SCKK.1\87_P&1EZ-L.!M32,P(G8

ML[,S=O3S;M$43*.'^/P)>*)VRW-F;YD^4-E#LBLK,V7Z>9L]|S MZF"W[2V;,;^E 4PWO'!Q|A/,TP@>U>6:0MBV-[7A-&WK0%'20[=DMFA3(>Z!D M$@8QR-W[E76I]!!=-'!R+Q^*T"1FEZW()A'+],.^//<)[#9M9@6<8Y4R+K,3 M.UB'*4Y74FE@CUU!D@\!9.@NJ#0&!MK=*6AH@L21$,S*)^+)O=>=&.NW1Q>)29-M!"&8K.+< &)E+D M2DG/0LQ]!%5'T?A(C8Q9I?*

*Q9Y/YONSRT*O0"/T+L^%OIC<9K(LZ9E0OD+|3 MHID/@\TC02Y S)21OO>)RU3(!^\|QX]_0E<52@E!\C*N!\;5&0O6YTC0@^3M M)C'WB>8G [2A*B"** +,$NVHP=Z$L0@!%,:E&:O*WBM=L0 M55:T-(';,)T&#E:\/%C5WS=YHQE@=/GOT2W^2!9[3,,,/0H/W$,#2Z8 M8*WXU,22R0^\E= (5T(:*K,W]+|\,9WXU3^-@0__Y%73XG<,XT+)Y&.< M08?E]4&?AE= _2)R!X2)KRLP4W:T'$'4V:?*3YSY5ULCM;#[16ACE[+]9P$*&[-MX,[4??B#]?OHAXZ#&.![Q8.K<[X*5PX0!OH6\W-:_YAB>0 :A8N_3/*61E\ M9@94<+#BH01%VLHC!//!TEQ2D\%8 CFH=EDL"!C(=6=S:;" CSHBT0MEQI+$C MX]UW=NUU)2@8 KI1O:)$ 4ZY>8.6V:&<)Y")@@-6.8*>8'=4X)18$EDOR"[C M^L"9 3(HJU%F%W.1WX4L&:)DUU\A&.!!X4K@R>D/.&&85N'[?.Q@)Y MESH)2 M"Z[=[_H'27]?*

*OF;LZ5E4#*NA#HCO5[W:8Y@,X[8#4 ^?:=6OZ&(M\58S!*:,2&<3"=VOX$H? @ E050.#:4^F %36:.1,V(DD2*.&OZW,*(' M3I3*0W2GR6Y#]I^<\|\ MS3#6,@*

*D:0R>X$ISBK\%2!)&@!4'^ MDW:Q]7B9&T@?# ,:\@Y^DL'&BDT/05M+ SZ.MLXU7U\(!!EV<<<<]E__0$2& M8(W6Z(!'^01RE9W3BEPEKUW3>[D]4LN)X1EQ#1?LPQF(&4 ,.HXB03*D#)>*

ME@VZ-B5KUP4S+#HH8!IG SMK\'XVSG% PSS;G3(6U+4?CW.Z4DU1SH30]+TG MA2.\KQ"?=3"5,408O7#RE,PXRTI'3(?I9&FC,.&]A-&7OU8Z6XL[CY7?2=DU

*M&ND\&=]B_B57T]'7O#QYY<93OH,.,8 H9UAF3P@@RZF;74#'2N6UM/FB_TB=_M^]RS_LU'CU$Q.%4N0C'(Z!P.7GLIY?_Z'#2I.G*3'>3 ~RZE_N77T. C'Z/1C3=0 MGM]*.L%T1N>3.7R$]!B2.70$QM ZF&$ [<&&]_2>^!C|/NQ"ZCSBP=1]Z(7[M!HL9E.:AW0^%]UD9[OGT]P>O)KX3B+\"/O!,.LG;6 MW:LH:0+3@:.S5A/^D^U; L&.OTL';&U7\),TPS)0634/B&,KB!#)P@OY.Z22.:09T MA8P-*

*=$YGL&49N{X]OB28 5'3KEG;.,P_ H&'+8>9M|1DIC&EHUG M9106&U2%9QO37+T;2&DK6"WQV3;"#40RKT:N5 6TDHT'6;.=,&E/M7Z_7 MFQB/5P3,82*M/OV28T?B,)45 -P+U 6$_S#B ,N7.N.DX.:+08\3S9=)F'OG*2;1\@&J-!*

M'00&7E$/'#, >'E', JY]SAK$C8+'X+C@TW+L-R[=(7A]5IE'US";9!E MRFO8$>QM2]+!&@M04.B6NKZ1S4K2.,;3^.OXO1NE5*8&+B!ALS*AL'W45XX M_I('^9UI$,20H

WA=.EOW6:ND.[_@C0FBDU<,=ZW.!!L4! E)G+8]%#)9F NO%@8Y)@S44>S1N7 M(G.Y;KX'ZX XS]!CFVE60<96$H:@^9'(JB:.%XLUW@2/#W"!_R] M3LH\EU.!D!(Z3[SUH7X=]R:NA<@:._4P*

*=RN;,:$61D[OID6E5 M(01SS#3!QM6R+ 4PLPR>`2;[B2AZ .Y$+M]R*SI(X%D;@ _)U5N!\O]&F3'6[ML5'^E0;5?1 +%F=#W[N5?]ND7T[$^ OH\OK>=S^>LNSN5)S:(,.E.']++*

*MG#K;%]#PUNOHV*M>1Z>_X.?!Z>%G/T^##U]=9H,87'8-99OG$'66:YJN80T6 MBA.GZ-C+?YF._/%O[EM\&)$1R ([)RJ9&B1__6&4) H8>(T48BN& :O86.=._MO^ .30DO'=K!6*.9Q?'. FX5P8X3 VQ971,T%U]AN:"TCA7<4:.94[?TKOO:4 M?>'_TP7^&0I844R4A@(:N#Z_A5C#(QU_)Q5AI"*NG9NIN?;OKD^\|=_0[OJG M,AW%)+,&&B$2/68% >8\|=X+M)+0|-# Z@L&5$4 M))4@-*

*,2I.Q,$G6(9(@I%=Q =]'C,7"DA P$-EF9F.*016;4QKOCR\4$2=[*C,7 MBKX&EI+5@:=R3Z*$E*YMP?I5/9&/L6/1E@YO2V6Y!1M(O$8O|6GC Q@?!?/9 M699H[VE#@*XAP3>V5FCK9!/0UO.H ,1Q((-?*

6KQ.CEO<$<1E)F.OY(7C@,. M9&87WWY%WE) $^!YXF[*_\Y=2[@6P@Z\3'9 EI M.A(P:N)!#FU,=]GQJ.XKBGLMCT%C>]#$M=49=L>OKP$[!0.<=:2O)15OFI1N&,WR.OG3!+O!,.^=0U%OM?

M%?E,[9QZO.%UL>>M@OVQDDY>Z$68+;GBK)#S3C@;RE<6)T2[*RXC"[3R& MWVGPWF;>K1)=YP5!63*>Q2V#&"1M33]H%3H%TCH;VH=]6.DR:RID>'D M/%/Y@"9SQ\8.1<9F*

*M1Q5#DP'SZPW)Y2SLI@C:HNL&%E (V[8*3/BS"U+1N'-M,ZC'+!7UC]E&XB[#!.?=>YR5@8,9<$?F?H&[7OU?Z>2? Q4=?MTK*,O@'M%> M=1]^$?4>]#*

*:2.YC9"B262'+[>.)/YUXTYM!UGC$A8([DG&GSHHS2\!GH:.M%?]2KA09G4O9:><0Y<.)A!\\UI_ 8><>[.2"RYU'OB=^^:RG*_:R.10*YD:.M%O\.7#L*CMPLWULX&*

<"ND6&6GXK!8PAOEV5 M(01SS#3!QM6R+ 4PLPR>`2;[B2AZ .Y$+M]R*SI(X%D;@ _)U5N!\O]&F3'6[ML5'^E0;5?1 +%F=#W[N5?]ND7T[$^ OH\OK>=S^>LNSN5)S:(,.E.']++

*(PVJL#8O$AVQGV3_K^"^#4=R8MAR$.!T&9@Q;1OK MLMS, C)#C?]S6=*XOV6PC74<.@>5#*[>3WQ4Q8?OG^AGS=A<|>_^RM2FG%6 M@SN&X&#PI%#PM1';0#*1+ #$CB9;Z=^*

*"9$K'XG!4.A+'\| >GX7&YKHY-8\Q MM\(&7BQCP$9\7[/,#X=UHZRM1; L2;Y0 !N?X7LVQ4S'FR>\!'*3LS?S!EZ*! MH.(*CH7L$^ P9F!?$ _8#Y0K4.=SV1@F3F_AU(P$(A Z)TB4AXT9L(6A&\%H*

*MM)?2'UU"F;Z2\|.-6 1KPL*AZ;<6OI=0;#B&I8+ E\|\V$:0.FS0NE9 MUH) !IZ3D75VAA2P XH$$:SG^$+ \P*WM@99TT;5K#LR6&&5<93 I> ;Y3EK MF#_=G:./7MTOK! U_\U$I"R'L7\O*

*MS R]7AG(T'4&XOT&HR]_E4Z^Z6TT*FZF_]57TM:/_D"RA[TG/99V/O=^RLS= M=7Q;0\WFZ42G#-WQM!=0878H+[Y)ANY&&9U)W>T+'4V*=3##&I8>CK[P573V MCG?N>T)QC?) 46"A X2-0"&4Q@<\WC" `CN#^6^<-GOD@OI*FY;\KTF'(D$! M%PL+%<0O]R%_9,+*"U!G'JK",N^RY3R>R5Ff;8"R_ KN,"& DHV M5#*$+++'PZ85L)IOD[O<(@U>*

UBS3!'(8RS|LM"U7K&P8Y07%AFS9P"BWR" MQ[Z*&ARD!+M78'UW*]2 %-<&>],F.G&]:!=)'O!+L>LO0T&Y.)@'TM=>TRU M%*

*4U&'L.^(P__%N]"9;:'LKK3'\lL(FZ'N0PD*N!^@FN@4>"&@*%!%:=((4V!%=7'3'*<7Z6@(94 M8&QE7=/:H^$1VM?61A9KOR*A=*YB.G/8'8]EIE#/]3A5&N+=K]-RW!L%IT5" M1YKA"*

*\5N7'F]+!.+!D?!&3(PM?OHD](ZSR<[.Y$/|'2A*DUB#C#"/P MOA@64[2IO7X*>W+2,+|$@'.LV(T):.:5S41_:=4AU0 ,CG00?4^10'!O!'*F; M,PUQG3PW!SZXK'2=)W"02Z4$"8R/:/;"NGE-*

*@N8QYS<^+Y)O6]X<,Z_Z*5!.MB]\L_.AR3L 3@FQ(&+C"?<72$!O:/[/8]V!TT&DK(YTE,&2S$M@,XQ6:?N>'1, M'(#R(;@A"TNI(>_'4L6I=5E^2O[OO\/8S(0$4T]?U==<KEHVR%7@-P>[\#@I*

*ME,PL@IW%.8P1NK>.55 @_;0N08V"*5?BTB<.M[K'AO4T,RO)M&$&I/=\,%%P:31G-+I5CWNG&=3=SC-ISS\):QATV3#H#LOR(MJ3[B(A6[WE\G@B_\|>X99=I>9S"T 0TVL $-*

*^OL)COW$+Q)U3$F=_J57U08T M.+[@^^GX6]Y0.C$HE]VB&)+9W*;BE*7K(Y* M.;'7C!XRG;5B F.8SO; #@R.9BALCM%&DU%%H8@L"]H7%7(.10]8QH^.0H6D M$7O!P#3*K)#KE%]:[&*

<|+W(7^#RA+'"G#KG]M=2#=$!4QM6A*;7LH#B,EU3<%P M)@H.:'.'|7!4/DWD*A[*E2\:EA:KP#T\7=PNT9:.EL&9B1P8#SK*C1H M$]0.9@%0AE\K5&PE=9H.]"D=_\|SF!+L3!K<^"D:*

M?N'+U'W0_?SO_)9_H\$5UU+_0U?3X/)K:'3=#60V-ET"]#6LX6# T1[|%9UY MY=\#1I;^0BK.LTU!ZJ^']%3!'SN_M&ZR1E8A*,5=RI&X\N6Q#&,C_6'|E#)=F:.^#=!Xe@[*8A/X9QOM>K6&_643\|C9*

MA@8RC.)=56"G(PO?=@N1&IS*T*V+[9]I^.M?NE(265#*P.Y.'(\RR:.83#.YF*<2KG8\R(LNZ"U@^.]MT->F&2[K:,)_S.XRZC.6F'[;<\)+ *9/)-M?N)O/Z;P>_4 3+O$.4 8S'.AMUU^K(PUS*$'IY26:*

*<>%O3>0400-/PFG1EX/<%8T-9[0=[$ M<.W7S#B19M))YV7'7P7P)0=$L OR87L-SDF4VV:9^Y7U5AD/*3JTFOMS@%6.M^QH4LJ03\P#F![SF4LCCR^!S?IZ8XU.'.67]"P " 241!5 GZIV:K*C-I*

*MI5':MJU4NZIS'TL'8$ #RE3!3G6>;U@^'U5RTN=O:AXGU^X&64>;R#N!/6.! MNL_^@T(!)81!.!7[MQPC8DV?)\"!8*Q-B!O*(9KLW5@FEGRG.1^8%W]?6$!# M(3ZUYL4"%=O)?PU.RD(@U@2[5N>*

*[:/!$C! X(3["N:8.P 9/L%38X1LH\%A?.MW-8UV#[:# UV!Y$$U'[6AF3?42E2^JBUUOL:W-(:[*AB8]D^04[']7_N[5-Q^-MY^3 U@85)XZ3_YWO)?KW3Z2=_5^ZE]^.0VO^ 2_;K^1BN!D&3]=.C|:S.%.#*

M5F++=R^:O80V["L./?8Y.OODO:/OE+]CWB#?H%_N3-;5(RM EKOI6H)1N4;A MU1F66&BCYLA4Z[$XWFBB^.6$ C8U3]C<&N(ZSPX1O@0;MT6@2T."?&VDC?Y2O M3N%5?=Z* Z8?Q'37/LA!X&*

[5H)3?;%><#%<^M:!#$9W.83S#N.5H#?+ISTW M]UA657??(/ CE)G\ "YK+*U,R>2H3 /P|<\2X\B%<+#L72TW!S2X['9F.!BO.,@[0CZC11O]O2Z/0_ZTP0P; M2@.:*

NC%Z\DB#=$F(GO$]&LO'T4.+_DGW$/#M#80&ZGC"W<9-W#(8#'Z0U M22=./BAE:KP#T\7=<*DYXM5G-^J?!D^M8TI(2GE?L.R9Q:O2/PIB/SY&X7S>8:B6NGA:TRWF.00Y#J5FRH.8@OM*

*KO*7*XXUQJ.96TN5'B:#%R 0*PFN,.OW@;3NT4,=`J/.3&JS!$2X], />H< M'(T"&KC/.=I$<"=O!&6/"/[JK?D-81;^MQ=0P)KB=^G:.3P[D\X,O)[?$UN,2!Y6YET #2],(%K"JM%X5F"'%H\/6=+*RVN"?*

*CBO9YG[M%9[2HC\X/E!F;CKWV]!X/XR+5+D9W*B'=,*-M]\KM 7G9=\"2ERCL+G8_R]-M\NP6.B.UH-F]TKA0RL1@&2%?2@C&?3 WP4Z_&DS?X-/B|S='=E6!LO7S5\2*

*MXZ".8GLEYRX3\/Q'7N]+B&GE982L33@&%_F@D0O0)!LJ^E3!&0!]_9+2AG:W MQ.O2EQO XVK%4,A&*FO LU8.@5!]9Y,&YEK?=IT#\[;S.(N*[+U+"L=&6^Y]/6H[PM MC/%)YW8-M'5$3*

LQ1SGWD7G4P)V390J2?1-ZBYH.:7$=TOWKU[$/_#=SWP=N M#1L!CT'=;O4-3MAY7S(%^^W&.=]K(S;&8(-]P*POf(.H.U'O].IG2M%5B-F*

*M@!F>OD[WH0MF&)3!#/W^P*4#'P5\V!B64Q8T#_8([_!*\^WO!AGY+(.VL&@ M7P:*V'(3Y2YT7AO*.0AXY?8T=5,/L=W[']3 .&J8UO^Q*TB'MZ. 8V$ "S!8H MW0.F?<\RC14?*

1(4[^&UFAC(CS,:RC.)-

[Q_*X;HWM!WP%8QXAZ7EE]-4R,F1H=^F;H40'JB!'$(V6H,!%QF8VI,[`MFB^S.328"B_29ET$%"<(=!XSZEF6]_0,BMK"!]H09Y1]D779A1\//%;<0TK-M#*P3 V>'6/HHH=S[=L&O@7OQRP MT/S;>^GV^_XA77_V9YP/JCGsL6/#%B-I@.F.:!/0W4 K%>9A+!7:%]TSWK%@-MB8(R&R:TZ^$##ZDVG&+4Y4*40G+/MDR@W>?&\!+_^$$@EKJ;P;47YB$X(;AQO M$&KK^7-*

,46*"*O:YG,!Ķ*!6";D :Q.4SCPVD@RGC'",@4< \!!]YUW,S472" MHT-P[I 10'MJRUQKU?&TU@C&#KNV3THDHW]l:@#5C,,863C G\lE!,T]Q]$^3*

MZ_@LODT*O(9N1S0O14S<)G)YA+,7V'@5'EUH$@O&;>5AC-V.C-SY%1 MVSGG:I(Q_IQR7A/,:6B,=LGB8GOFD17U2@HV?KMTLWAM(=/F^(&9]E&,$Y3)-M!MN>WE][JV3;\0S+7&N>\V

MB(#_=]DY%AM:,&56;!3[FESWWIQCBRPW,V18SCY^7D[:"8ZTIZ+;;Y.4XUP?WT=D"ODY&B\31\6]#@l$^6M& M.#1(ODT=RU*P@F;DF^@@29^,7*UWIG?S08O611Y?TETE"(9@C#6] ZY';;TC M?2>8(!K;30QGE?]$*6O_7.9$ UDV0YE;+CLG'-9(P6DH";Z.76.](QW/"<_9 M?D.1@0R,&;F3'6?FIT!?%X*2N$R,<%21>W,T3LJXDER_0*OENC((^AU!W^\3 M3<!!BZ6$(&! +2>JZ8,&[)Z4FR^5=*

TFMGQ*_!\W4//@P28V;&A+!E0X] 5 MOU7%1B'2I&WC-(QP4?]N<4Q[9A((!U)TA%.! /DTLLL%1.AFGBWQ@>_ #29.+ MP,)OCGZPS@RVU(3+5 :'SVCOW16_"6Z4+ V1$HN/,-'7F%0$.(06$,5F% /8

M[<+Z1W^2MK_XRV?1EPM<@,&EK_[K9^/0@(KZ!3((2,<$?8]4%? <<2 1 7]5" M4=Z7^ST% "-:R^3C#5#DC6KV-T:[AW9(QKK">QB5\#(ER/G#?!B M-

XOYV,8ATP&I<20!/3YKH"51%]VK,2X+2(A9%_F@CG7Y1R /)/+ N!+,N3X MP#E;C$KYN0QFSCB\7%++??)&TX,3V\.[VPR_GS/Z:VM-RB5:^VNBW&MQP5E] MW%]V?=QLW._$<4[*-

,,HL@'2U=!-^P8MK;4F4;:\!//&JI.:'.HBTQ .;ORJ7F M[_KGGN=+.,D@.'RM(S!DCA3@4OXJ.1]!_?!KKNR$=.+t-G M*$2_3ELYJ[#_L\2ZP_B^WE_H(1G!2>H@2Y-.XIG(O/H9:XA9R!@'%B MQW!S:\?

=A.B\&+WIN!K(7,"1,*:_H?MB(J)8VZKC YR7?1RB2R;S.XN+/#$[9 MJ8>9&<6\1HFEYN;=MT#LAOWTXIROLO)TA9VT;>1_H>\!AS, C3^@:,U*W(\$IR;4)FPF@/5\:5KPN\/>RKT7B.6+^EH.E!

MW9M8YZ[2@0H'Q]PX&3&W2C2" MSHBW6[D%@<5B?E1&@'2N ,H%8&>D%+YIZ?H)QD%>DJE9N(@D\&]07Q21AE5@"'#D$!>02]_V !VUFKS2W;JRIS-M@.#'P4.OW-ME 2N'-'!*7FU%$.(MEK?7C^+YAK@P.

!/27Q+QV9@"(>FGATW'RM# ;5N[M\1ZN]L-MLF5$?%R1V1L1MG!*R19.5D[R/' FE.QB87[H^[UD=H(W_/M(!+ M.*3 #]J(IUX;&$[1374R/X)V1U"#*/Z+=&RZVQ'Z/3^9VMK=[!= J4', <\DAER7

M47H#+R#?P.0X.H=. >CN0 >2R!!@P*'!\G@+!7Y*&;FY<^Y&?UFC//!>H@& #.7 M.^&14WG MT. =X7<;980BFXNCH9 P=)T@>V>&3>\ M/D7C"Z.YDG H$/ <-W MI#OB..2UXO2P"V9*2A"_2"

<*#)-/H\V3B948RZLKEU;1.C0L M5\N@S*"'VQ6F;2U!94YL$BPU,189X8; _ZUM0A0>X0=O=^YIOI%5 WE\K"L^PPUE!']B@C

MP+7%PW0FK$]>=$\'H ^[7H^&&&Y7+L)[E _=I3)HS!(@H1P(CK#/IB0P_ M1A'X<^^8]\WX7-Z+4;D5C!901XT97]O(/.MH^XP8(@K64,K00N-2@5@(NN<" M*'P0UW

7=0S)9[=H!=\0(@4G.O1MAOD.=13D.E/#KF;3:N3,J&RRRU4 8(#=>EC":.PWX9] M5W/4J2B[D7-BF.:B>=YH\'>T R1^*ZMGUQF036(7N EI5R5'L*I&H(C^7'SC='\)ES/;.^%4A-K M<&BPN-VV6]?

7CAVR\ MQ-KX7#@[8T7%(.+Q'N7 &.S!.T.SA=F.UE/PW4D=^ZW'MG"($,@OCUCLT M06-2 0&I:HW1;GB(DSW^OSCUS=O>2<>,L(42 M!#5&.6Y&C"D7*.1;GX?ZKD$?

4>]4=,!0!O76IL=\N>5<,ICVXI2L5MP:.A" M5LB(%\PY,?!#2]=4KM^BTWZX);]^@RP@KKV7ZW='8-DMX@<@&R^7$FJ4#&.) M/]K-]X7KX/KD>03CZW^/"5-HT8%P ,SGR,IZ?

#LC#T=C>./'G(9FN8C-R,6' M/$R4 ;)6(S 82122C(*"2!PTN-N4N%??UW1]=14<&A901SUJFY+]L56$^,A[-M)O.]$C(7>$,,@8#SA@E_$]BA^UNY60W)D()BM$C K_RN<'1(32Y5WH9G_G"

M_F^9^185HB<.-]_Q_&M-R??CPM<0(.7O_7OT+/_TU>0>2SPY%%C($+,8,,.< M.,8.=.6.O+ 4YVDO $4WNK7(2S;W+B<]_MZ6D@>@PC\$G6E.>^<@ISQ# B7<&O5

X.X2A1,/"]'6UW3KE\2.^@3_R _'"$';)MQ//32?;*C'P3\$7IW$\YB+D M.3*#^QWV(2^G;>PQ9VSL(WHCPS2^;Z)#84N5Y2D<MO&_ M'=VS8[#MRTS8TK1!/A%MTV3(Z%O*E2@[2N<'!=\&Z0)?.[

&HOV@/S@9CX-* M]". "!AQ4T)$AU.8&?25/_J@?TC@EUH)<8 @=50% %A1&D2&<)NT:D'MDNX?@ ME,9U3HBR.6(DMR\OV2I&4"/G OH>Y=C(-.W=B_U1#^(Y9^,2 %" _ ?6PK(H

M(R&@4>&;.) UN@H,UL0Q=6L6LDXG>R#]+!+2@=<SX@FR'$A& %]OO(3?W-I*$^P< %%.@ 8,+3(NW1(:FTCB\)971W>(W1?I.8&P3C.V+]C(+]#.OW-ME ?N'-'!*7$%(#YH3B4.?L[

^]K$9"GEHX+&[@GULZ)L]%\][&OU3"]=&!-ME14\762-%T:-5RHN9)2JAR%DEA0U^T*!)AS)!R7*+.,5:IYA;=64F.#L#*<^Q*.M?!4EBZ-HW5HR#Z6/;3]&CA?VU9Y;>E]=MY8Y:.!K.PM*$/4:4$OS

MGQIO4#P7>/H WW96 ,G !2*X7=/+ \?_18^ ^.[M.'B^XI[5":.&& (WF.8R) MLC?*> ^9@'.:/AA@1%KP.=XGSP0%,. 3&BZOKL(^W&12-IL2$U75TOHV:\[* M9.OH:1T;V&#.AIU8';'PLH[PR$7FM>

$$$& ^R,:/#Z2!%DM)-.C^2 %' 1&! MLZIU-L.8GQ+P?,$UQ!G&3ZP.G(F\\%PD"!]*7C*.[81(Y[&]'H=1]B34R+ ,MWXG# O+(,B)Y"AX415G]K:DA=*$R&C%@"1'I[&ROCO3MLBUHDG[FGAF0;D-

7(E&F(#8,CL0_K^.G65YOl:"Z&]!:<-#:*L% 2\ MC7<"[=*4\Q2&RZ@("'((J,F&Z2Q;W>* T2""ZNKK1]"6@!9[G"H(;1<$(\$ "8S@[*02Z-U>]U\V=G

MH%B1WI_K.'SXH9^/>Q26^EC#1]\U!@/1O*!I#QHE,D;'2('.I^6IVC=>K\BM MVN\YX)CY.I1'MI!NG#^Q-9!V7.[QFO$B (Z7O%[.!93I(CER0G\.C>MSEZEX M/>:/.#UE8?!UUS!@G9?W.Z;

(>RTYB&26PM-T"C M%4A^0.,%D.^5>[[<)Q"0SR ?(8Z/P@0B XDO-^. W-] M+1?5/B$(C.S.X#.SH# #(KXD M>FP$2&?G$LI,E";0V>)A(KAX%R_80O17Y\0*2M5(N>"06WLSEH]"KY&M;7T M?

PD2OX49C)ZC:3;L;WR_3=']M4K:.#OBMC&O?!EUCA;@1C"+R-\&PP>=@SS+' MF:&]308\P6L,]04\"/D/A*F*]&?3@U'(\:R*+S .:+(NP0V_AH0R4"2_P0"LDYNC/9AO(OZ9M//LY.RTLH069OFX\D _+

(Y4 MEX90>$C 1VF]4XD>SN 8L_3.&=Q.UV]6CC]5/K+;XW.\+Y2(;_FE.$:U/8_ MMXYP;7*)&-Z[DF@64!9%^QN6CU'ZTO8O2\=%.C>{OI$9C7(2M>W8IR:\Z4NWE'-MTX45CC{1]3,"Z4H

MO0&9C>W\>TB!E@.)@_"< 0_K2@"M6W\)^`D1X5 ^F(DN^3%4/#)]KX9K%,^QYORS8CTH!A!B=?*R%HD MZ(HB#@6VI8_2O>)2'IE.%*<$+_ ^U;S_]IE_@ C6P_5> _0NM_!$_HZHV_\VSP

MQ>ERT?&]Q=(30-OXVRB,2.3,@.N\(DIG"2HSX[_"EG1@4R1<X@[[F&R;$%_[~VW9B03W#EN2"'"*>0KN4R BY/^<80.VW5&(MD ^X MONX86UMVPE:N8.RW*_#&N)**Kj0-

6L05CC,RN$CFB*<%Q1F34"]SST60]-B>87 MH47ND\|A_#1?H_"[W^AQHN'+RFY?E,&.%4ZB!DR3NNWV\3\]'0|#S?;#\]1$7__M92D'+4L(WNOD?

C]WE[Z/;&#E>2SE>>XOCVT#8VC$0I<;ZV2=9^0L,EU+WJ!V MSF-?^KW).O#8,,,KV/_-I+;SF%V9%$<>+#]2;^UXYGUW8IY@SC2QCL[#RKQ MD'60$.LES ^0}YW^"$K1M&+.YN9P4F(&N#\G-

M MWI"$\]I.=!)-2\'C'X,O5Y 4I"RB@K=?<^L7S8S!Z;.YP M"K0^VYX=R_7&C^G6.Z<(!SS ..$[0'WV$R&/+N28P[<5.$WD0!YYH6?(ZY5P MJN!^Q=Z"> ROA\<+S:H'^?"[S SLP!2<&<**.

[*%BC@3<'2E?KM-(]I=T0_DM-M99$AG49N[.3\$!?.XNQR*G/$8]5I26V]&-@1qXW@3KVC]'CK>DV?ZB?KSA M&=@62):$@*3[R/$>N;T!?E#_LP)'IT#-3 9 9&=A190MCVHK]-EJ3(@.=' + H

MO4N^4Y$,I>YJCO7+>THKYUT%W%?ZCM"*[#M;<'91:3V.>T87B[R 1OOQ?WQN M ,FCB397\0 4V\4C'B#SGM+S:H\)*ZQ&=FB@06"!BM0V4G 1FAFFC$=I514

MU8+*;$]5RIL,9@'UTFXRC2@A$T:%@7_L>XVR M.9,:59VA03LGO)5L,UHT%$'VB[D%TX/#=DLO? MWG6[[+W"[$?#25W\C?<@9 M.32PTI6NK]*:>0W4AH.+ZX2("6V0#' XA_]XS]'HGG

J59ZW;9H=A\1>OTN: M:P&91-[?&N 5#*3HSKQLW/$=VLSSP?:,XQ_7OAZTC?+1%,.9Y7.C8P06[R~MRDSI7'OHT/D/&OOSQ 0("C^O0 IS'0D\& <%O7_TY<=1#S-N6,M$=.=F@D/R:%*(

MW,+G.O"D8^@+\7CL-Z/.D.#\GZ)E^#@X\ )VL663^ H)ESW M-K_DN[5V^ON-.8\,#8S/QF?O[/<.HK6OI=Z-PV[C>U^!C=Z6Q[^]N:&,FYNN MO,1FV\N!D(G-F.<7PYE]"P.,&,

39P>^%.Y1O^\8CG&N(6T]S@SLI+.+[']HX M$S%!N5]IQ.@-6*F<9\38H6$C7(:WU#9>H.7I),JAK+2WUK_^?M .GB,(KS ^U;P7D% M# ^R-)O*CQ6#0/2-AFW%P!U!QIDIN;SBFB&8>NP#&K-

]=X3[RAJ$%&>&)Z ^.O,#\@+]VA_AT!!=.W&. M#/(\PY=(&G/D=6^$\P@@"1M[\??N AV>Z\D+KQBHP0:03?AKU:X$;B#" MP#D$6.'<1ZB=.MS\\W]!'0LOG7P_+G _X/4-

.Z#K$WDC:=_O3MJ^Z]W4V_^O-MOY^:=[^GJO^W/_A6=_BHW[CV>$#+4K6%=V8+PJO53&L*W"1Z8[Q^2S+)D5)+ M*O>EOKV#4I$# $FV&/4[]:4#U+MT#E.XCT!*S M$F.#5A&V3>Y"(6D,,.

(S%],P+4.*V1: MB,I$5:%(\X-Z*Q?P$=IK0_1P=S8UZ_]?E6Q83,8P[USAY_KO!<&A3E?8W&' MF0,(,G; \>O\G\FYH82+6L@]1Q\[F9YOO1&>Z0#YC!U6QV0-O1+SK=0\/M++=W-

V=GP,/%8/&0\D7AX(D MC714'YN=K&N:3u;,$3V7=DK@]F .C)[XM' 1@?P2AD294(FX'\ M9(9XOQ<0DD9.',:,=[2;*WB3>B%>.9%Y$|R&W5XMYU\6)4NON*:M$#NG M.S^B\A(\|"-:\G?

@.E052%(Y0A4-9PT:$!QU08R"-G%W^:$(Q9^_21 M.86A\7]FOQ|OF[A43 .\)8ZAIK>5/"!#22^%U\L!0L)=K_[Z+@@(=!ZGBNB MO$$(WD\@_T!U!DK0<(."Q33>!+C:)1QO3D2S9<"-.3*N:

(?:/O&]SD.0.# MR.I2G@A(Z#F3 !NK0WI!_H.4F^&Y4PWK&+TCLP<((8L5'"'6%"4 B.! ^Z2LI. MS &\$(!+@S (IE.Z8\YUR$;3PN_H9\%OB6[U&E+7 C63I4[MC*8!S@*=_[=O. MHA\7N"?

0$CWZTB^<^VK3,/K7^7+&<W(Q7=3\VONU1W_E5\+ MES_)]K>N7V?,DP]&O@=DL5]0?t;6A_QQ'43&52A%LY%>#QGF0+] MRQ.O$P[6]&K>H_XK2F% # 0U8CX(@H:?$.P1PS

M4'KG<]OL7L6&MA#QL[&U ?N>AB'&MBB1/I& /.@I,<\R;39BG;"4Q4.'!%] M6%N8YZ%,UT:(,?@W75#K@'!.P<,L1$;.^4 M67]#/;N[+'A):PAB.Y=L%$<,N@D 1^BR*B!('0*A]U"GR8W8X_O-

.D8SGA MV)D^27]"MQ7YB)1^X)K?1V0O&{UM"8H%U\YWODR!S+81S6UP9(GZC&V5!F&X M3DO3*&U0X9>VF'L%UP^@^5@;U QG=.>MH>'=XGU'?J#[1+]0[Q(,' /)C_" MA2B_T2HXD[A

,=,.U !$"&C9^7]=*C 0.94I!$3DN_8M'2Z717NL!;9FVR^N M00@XD^]T8ZE&G$!1S ^-=e6=C MY_X0#6&\6%CZ,)KOOX<0&:.NUQ7]OCFN-8W_\!+>22&#FZ$#5W]96%[DU1 " M1Y'>9.?';)V9

DY&@,:7F D-N;[OH<\N<_K"F4)[8]#NG.ZFB%~\!N45,68E M"/S;1+#S,M7?)Z+T *+T3&C&FO>@@DN/_A2 [-0P8/N7_DA>6:2#M> 9R /8Q M0.NCKS<^$X/[#Z$*%]]\\DT6*F]Q'L4.3\RAB)^,

[R8AM(&P#)P3[27GOA8 M[@OB"/W>P<7Q*I9VMN#$I#G;2]Y+SA<2>X*D =]< IDVT /A8%8:GW NX\2: M.XB=^QR1$=DA23BC7;'18H]<2:M9^CC_3WEO[KIKC MQP3!B0'H^Q8#:S

S]$;7!2V5M#5'!U&7A>L[^]W(:25\1^;>=LKC M.B?(C QNGGA'ZJ!7X7FB[ADZ'^RIN6WN*=<(_D^)UQ(H[NK^6E+SQ ,20 M(#O#)24:>9.NSN1L8.9E:_"

)UXH, ^&S.W!F MAM8SR',#,K)\XSOR0FF.W+Y "KH,O3?[O>N<.CR.KWPYCW-8/-MW_FM:O_7M MH^\SKWP%+5_WT;1\W7*C*"]@XUYD1%<&C0.#*S$

MC!SN0$!.VWYLXO(8<^+/*) 1SQ@A.#-H3C(S2@%T:.E4]_#[BJ>C,H?[MX4.@$[!V1GO'C5!XXI;.P):O$K9!!!G*K0:2&'>SY$^ AW:(N4X[!M4K[+R7N*?*:A8=<,#5*I;L!H'<;9_TXR M-

<<@QU+JA.:W:UYQ1G..*+!9\@^ X\WNRLF;0#'1F(HE(R MV?D.WWP^AX^[RM" ?739SR!C@S[_&/^Q8?V^9VB0@DO%A@,O58[UAW0]3?+ ^BG$\]?4^!"&8

M%4H0.#'[A!\+N'=$^@=.S06'\NUX0LlSN"L9J ^X?N^,.P.#=%!EIQ?.OD/ [T=C+QV;A/XR M_8561# T!@/ZS))\F[UOU-7]N\X)5D'Y$XNO@<@!'SZ.<#=AW+81HCDX;H]+

M3CCCl;HS#*Y\N[#. 7P1GB$,!#A H!$0T2G!D@\ L@SNAC[P02:QN^>R|K_E=AVOP1]0M4X)Y\$ _^Z0Z5-CU^S?20?0O,M'T&K3 _^4LT4A*L:=4HT*P@^X-P[!%%3=_]:9PZAT*09[<

M5)>,D!TRP!S*D(D@>7[N;Y26'\>.RS"P8YGBM)"-//!W1+\TP/05RN$!C?S@/ M_8[J]]K?%9&88QWX2W@I&;NK<>'I.F8.=+2<,S78?FVWB+,FMJV[/T9Q8!GI MQ#2H?!!P,7+_ 8

.^5*1B5A*F5ZUPG,1W\AE-EU%R])#M(1C/4O_GH(MY,<9X9 B432[Z_&)=C.G_H1T*'' Y M6-YI\$$\OG6^^79L@)GCMAMKO%R[[QKGYUA"TZOA#P(.S/4|E,S=&KW4D|S M^+!]EYFHA?M[X)

(.^<' Q4:NB"212R!*0O=P^'?^,.*;.>MYS+S8=81/ M28Z@CB+*RL ET)#7AG4LQRP*K!CI8ZS%]]) M=7PKV4UYSO/J8!%[^#R8GO7.&<$Z(+'PO@3* B-04.M'=RGEF!AJ?%G&:163O. MO)FA?

>YY>OJ-WT'FV6=H.9T4/N'C:?&1OY%6G_QZ9_Q=OO:C:?&,#RL^8 T/ M?Y3:#SXY6)LO< $+!F[$.#?<$#)9!\(Q1BPH^P70:P7ST) 2T^@GC[&F_%; Y M3684T2AIM33JB/<,.5&!X1;WA?

VF4]!J*362[$+1.8H7V^X4#;GL&/"ABGZ3 M5)+BWEK3/EN2BAC?QMUDUC9;LNF=&D2];E2,8#LCO(G]4AXGO/4$CUVYR\LQ M]Z^@M8:$2#F(Z1G!Z(;. "1Y1>4=!A4#V# ^A&$R4!W"_O*

<$T7EM31,&6U:. M'0]D$PDQ3XP*&. U9>LT TRQ/[#>99^5A4!?%TO%0$-9&.M9XT R1;295]\'T M?R&BF+>VKU8OSPY'8BPQ>CD8+?TYSF+'W]*HA%$*)ID,N;60PV,)#&3:8&7O MQQ]"]

2WE7HC2[!\!(P=]KM*@.CKY1U$]DW@W&L<3N4[U7[!\OQ#U%OK8APNJ-MWU-2.TF@O4A.^FU^_OvW^4,I+[!H?3F>XWV5HPX,I"_%LK%.(H%LWW G^H MM4_3*PSV?

Z0OO(8FN#D!?.C"E^@(!DBW!U(819R?84^'\6?\& #M1#@'O"#> M2GHNN2;P_(31UCOW\A/LG$(K;R*C.)*>RZ[*&2GB|M&*=2S[4*<(&W!M@]Y M)?

P<<%*MH8_*3=7/WQ4. .+$SG;,99F\72S(^RM^FI.]QT. &7=N%)SZ//D] M3 #.F;6N&6P2.7'D _+M+WC@'^%[5D9K*//QLW[C0.@%3% ^Y4F6TC0+5P+ M] $]$@N17"WWQ@'Y)8??$M[^C$/

>=\.6E\RE*;T6;?"> PP&CV3'7NA*#,P=.ME)_D?(F<6L1<;.6<\HCHWV6\XS[3FUHUN;!ZPO'0[MUA[Y,&;2/V-MT1(8,3\T_@>OB9Y76D?:[XR.2EX_!,>X/Q\4H SN!AU=9(EFU',+.B[Y)AYC

M(|:V01H"ST'0^ 4.:G4F#%*NG3!':HZ?;D09&FHZS9%2?;!8&Z?R<1-DX=-] MS>EC4@!!R,3?PIEAZ3,&V_H.'"0-G.|)% ^O?<@+R+9).C6@4D2[!\]5SI& ^.MP+.)]S@BRV7?!?0O?9H=?

ZEQ&CD%L,/\IN^WYP#@_D-'S*)Q>NW_+19X,(" MIP7KM.[X9<0R$(P,=G\ AX;A]*[X"_,P<I?,A,N57ZKX,"K4F44)\T=7,C M11* &E(=.)K3_<'O!XMS4[.FG14X/R#.O(+93QPD,PUAI>M?7F]

.^CPT:!9C6 MR7MJ^V.4VM)HW)[8WN0=\IX^6]D9R'O*GS6ZV[,P:EA]%TXS\/<4'"Q>X;& M,:"&)D0E$!C9PSN+,O\;BD]&UB>MO 3=SPP."$Q/G7.(Z7!I\6ALN]CXK$_8MVC@9T44'>Y

M5IS&&0S2>>>KG"2G[=C3NDK8+1X,F&AO^XN@AQ%9(/1C,[1[MPK-)5X#L#"+%&^-8.HV<.BQ>_2I:_)Y/WZD7F[?_\[//!QP5.:]9Q_QE]G[Q MYA7/7D8M

(R':U.:@N[:!,@\S7,O$RN=.451213_Y.M:'N8_R@UI\O^R(8'U.W>>2]X?RVW$YUI6CG'QO1]RCV9_A[];NX*&"'7"0$Q< MFC1G!@:,A$4XT#6?G*,P8D:VA88-

_I9'EV(&=V)9^:+,LUR49)=B*/$7(R3BH+ M64]"RQ. 0U!8"[+\!_^G1>P#[$)?9#07/G_HB3GCG?UO*90]F'*?H.R/Z]4 M>4D8N35#MD8/=G5N0."@A!'7 _[&1!!QZ2+.FDB48^3 HF(OO'M

N)+9EQO'V]LCK)Q04;.T";>(W)] =R%?0*,^ZK30P;&,:/4&1Q+1FPC'9L< M2*V&=&SIC/):SLD]9E/@_U'$(YX;$)@A\#<%81X2[!+S<>ZY5@N[XC0U:G1,OLUC<;M9!V*X9RE$(*!K[[S5 MR+5\CA

9J==KNK6E)-PS@\W,8,?'!L\|YYVLFH^A(/=%(@,8+;>28P?"0NW>>N M ^72?#%Q!CMIZXU;31 EO(# #M#>?QE&<,WB=8C0 >..*KX]4X.B?FAF.(=-Y M$8(N'0F1_%S5DDP;&I&R))#

PY,A[2UI[&*\+!W?!4YUC%N.MO=[+62<;"#] M'C.K.-#&.5EFGE*7.8<&O+ZD22SA6GU?)2ZFO.\^ -/ZGN;W&3PP.T/(A@/S M(5F[8KUKWRR+&84.0]L=BPO.Z3AGC+]]W&N.

(<&'IR@\%=2&9K.HI/)-/E* MN*P3I*ZNK^G!\0.ZNKZBU=5[,/N!1/E@Z4(12]6GN(SNX.8X%2ZG M=&U@R*4%$C MVZNU=>CX',#]XWU91NVT]3@/S[]+A.?]/288>V+!/= -&,*:% I-G)DA

MN@Y^DS8W(7HFYU&O_2_^!N^WYP#@_D-'S*)Q>NW_+19X,(" MIP7KM.[X9<0R$(P,=G\ AX;A]*[X"_,P<I?,A,N57ZKX,"K4F44)\T=7,C M11* &E(=.)K3_<'O!XMS4[.FG14X/R#.O(+93QPD,PUAI>M?7F]

M.+U\D,>XWS[EOK^IHQ?^MQ';DVI,$ _>(63WR&$>9-!(/N4]H^(WW],)*K MY6UX'_#SM[5])27.@S&?;,1BM$.YF40;5:,"H/4MCI\R-M$X@3'7R.*8 VM(MPQT'C<+?

&^_(LO7+.'WN48P//W\;Z%/DP$^]>94P7\&IH6B(5O8!.5^U.9+T M>8=U0"*+A>_EUV6.6NDQ/?*O1Z#O4*3)U+14%WF\T1RAM393Z(#$(B$&!$<C0RM+$)#0LPB)76+(#%/C0KAG"54[WEOL?Y^

N\Z+T M_%.!X+3&3DCLR*#H3*+ ^@7-XTG\-S^+_1$<2OR !5H'KXACDWC4 Y!)^=P&> MQ(O.UH'E1R![!PS#OMEOI(4F1_(\XE="'# R2\@/P_-V:E8SE]W<#!R3ON&0-

M,#%#0QOK3;SQYVJUH@NSP&;=[^'MK_PKON. MA@O<$;Q_^&VC'!K;%Y_2R] \MVG]UK=1>[.FU6_^1'KT'_]A6GSDAY_M$&HE M?H+7Y\AG;4(-TN35U15=80U]H1

/"M0S:.GYI=,>1'6&JU@G+13.?SL'Y+W MV8^/N:.^CL'UG&!\G6*SZ@OH7)A9&D8^~Z*,9C:3SS,*DI!3LfF%,3$,I@^MCG4: [=-'K'I,/ ^QZ/(2+^Z>7Z$]%O!^NPK_?:0=@2P\-VB*(BJ-TPP9

M&B08+!*^ ^$ \R/N44APAZ &^!2%ZC@P.Q6OA=^G)M5'SF/*_YIF]lU^<&)XM%7UA-MKM7'W#AE_6"W9F.'I"V61B*]fO<.G1N%WW,$YG,.G\5P[4L),#>DILVNVX_-U>UOX1K M[=RN(W.?

{6ARCFS8FOD;OY->^BO?0(_^LS]:S_Z/_^5)C64_3=<$V811[O\)91$##;3RM6] M=VCPAD\6T@O$(=<8L4UA7Q@Z/R?L2O-=A@R1+#UOJ 8Q;8V!?"@'GK&?WYNOK M< R5O3.\9'2;2N?

X+'LWKWW:UL8#!-F0OG#N]!CLP;F.($H40+7X+<['C'/. MKE#]E[+6F"#LI8,8%3(T7\7+2>(>T9:B)I7W@. ^2SK!\NZFLQ7^*.(H$;O+S M!5/6>PB_1T1NR7L/C1!'3^TI?

38D"!O%@AJKL/!E1!IP[$:C4M8(S\^6 ->$+ M1]%#]U^CG^$8I.W-I7K7YEKW.]PGC+V)W%G 158.G^#HX1PW49'$>Z;/3!'D-M6U]>I&6EE%*"

(E(@X]R/+H+6\+(@.])>4L9|S3H0]U>!%H"!L)-76,\%U;4'/ MX5\0.3L0 ,]!.N8'/+>7\Z'IHX] S2T:\C@GR($&82S5<'> MV<^AW@'![O*Q38.YYOY]X?^Q.CH.0:U#0V_@[LJ/M%AN1.BU*FC&.T4'A# L

MC!R.4 H-3 ISXL&2V1B6GG"GW MH7WIHDX5N.P<'1N>'S!L]ML "[]\,H@0 # .*#"#O;1@ E&:1S,.4,!J7!?[6>1 ML/S+ CA'T"&>]++VN=6AHJ4P?>2$;QN(

&[JZM@S$[O2*$H*"K'I=*N%9,AVDB@+O?2MW//P([] M5P5ZC*KC>RK!B?B](B%* 2#:4-%!%).N:OAPN+ &F#L^*P@.DB6QXAP33C^ MJ6 +%!T"!&6,X\A]A/6EW.0%[A V/_:3U-[S45*64889T#

(DA.NP-O1(MP58[.^FP4YQA-AXM#7U&,)+.&PKEB0",YP>4 _$7!!M0M+U7MF!GI.)58(%R MM56.ECEE.ZX=8R.,l89U>YS=2XUOI_$9#\(E$Y^;"-@"HFAM.2XH?.0*P .> MUX1YU@R\ WA

HSON).M#S*!(<,# 1ZT?1,)3;.92D.**T6_L!%M!Y@85R%, +(MXY!L8FTH).0(\J9=)KIE>+ZWXIT)KC/K]YB!\4Q SS5.290[$IC?BIX_+Z4 M&\^5[(P)&]$P%7WF.0Q2\38+29P .OV\=68!(C@E"!H.P?

3DI^UBF%GO2KB+3 M?U1^A4)XO M9&WPCAU:=NH0XR1+*/!SHGT4^22X1M4S0-LTWDC]'41G8MS!.X?XE2'.8LM_M\/OP)4H@6H\$'RBS.2"/$N8BT(.6KEO(==(CHY^#!9XQP8NP-

9SU3]&ZSCMI,.'KHZ9.X98Y+Y1=V,@S%SK1:6L_ :W]89 M>+ +&V^],FS[BEE -*0/0MRB(RX'00S6\E8E7#;3@FZ/4QE!\. L.][9<-EFO: M/D.&S=*.:SOQV]]D{A)#R 'I[IOW6Y.TISSDWX A=+/CG"?)*,!]

[YE>=&[J0C MXJ869RC.\OK+R6+]4+2I)WR/8WD4]Y3K107F*SV21&S%:ROADC9.@U2!8. M2N:/3KK*L^P@E W8S[&C.)*;1+ M,*3 -&/-B9-KL=] M./HM\!T[5OQ7KZT8VW

<[C45UP_!?:'I&M@Y$#DQB?4O]P.C'V4^1!OI'C M\"./'Z+YH1O/GED8]QSM:+5K*N"4Z<#<8+/V3,K00'XlV%D G1E8(0T*.2$O M!T9I&\'D#ID91F8+R KT16]|5L!O=$ " 241!5)U!0EY+.9F*5D0!

M!F'+*Y+<>"V61*M4L3.(-X7H8[U*$K7GEQ=GABQL+@X-%{A#:%]ZF39O^VFZ M>L-OS3;"GK?.#*_Z-K IKGON]_]Q:M!$?ENPD%:?_)OHE=_^M?3JG_I>>O^G M? X]_<;OH$=?\H5WTB'-

D4N[)DKEK'AM(10,/B09I(QPFP-4N+$Z>V]^$U'5 M-&\1KP4WAPHLM)+ADX/R?,1?L3 :8R$IOVS-2Q44{J,,;2(#*$%1MY;0*#] MN6AOMLZ-

MNUXC1&,.)E':H+C8/L*OY/GS#5O;]\.^3[I1,L2""'0#@UJ/1& M"$6]#ZA7^.%YX?K5BK4A$TO4%#V^<.'2RK<03F IVN M95I^<$90Y<6^4O'N=LW0L"_.8-1[I V.CF0,]*K.RZ?# : 'PA!&RC7!X^?+

MT{_:*)BQ+0A<+:_I#=:NKQG'TZB/BG$N<;3O&O#?]_0^.9SK(FH+Z"4C,(7 M\O.M<8:$4>%]M3R/B0W*^R@_D>'^CU<LP:/.#\V?CU8V']h4V:TW:MW=[>.F<&=&A@&2S@0.NR4{=

U3@:Z4TF!+*, M&:NA9TT9X5.:%[PGL1R]\0X-UE@5#)E XU$7%\G6FF%.^\[HUA(C:*6.8N@Y M&N\\%4YMO;<^DV)P5!%E0U1>&<|^5T[M9G!F H<&kU

D9L>;C4F+1#"YB=^]H*5"^P$R]=_:%U_UN^B MV[_W0[1]QI\;.:CU6W^\Z-#PY$_]!5K]YD]RU[S\K7^'UC_T-OJ0[_I&1Y?L MN?=_VN?1]W_R>^C1G_X/Z84_^U5WXM#0BO2#N2A=-

CAB)\6!^9OF! #"A1 MT6M88W0DU!A^.[/.V8Q6JZOT3OS+XH8B7QE4'LMDCQ&H$X9Q G.E.:0$);54 MN.8 '26>?8#TB2*"0&AM2'>&.$UE!+%:7*G'=]Q_WR"=%#'F@-O9'RAW=29*8B&

M1I0AXK$*.%1F]Z'CH)RA'#^[GDDMO ML,&,.;3D0X:>1_V8M]+ **.N^T8DS\E&.H]QVA.R.:!(+VO\66:(]>&71T# MB9)^4V$]E"+"=YT*$:YAS,K{8W@C*^_D?H/[<[U4C:.P*GV3[7*4#ST30 MC

!+*$'CZ!TKQ]$<"Z>;SO+8S'N!,,FMP!N.4ZX/^Z0'<|(,[*<|WWL\;'J2S\7]P#?.# M';0C @1RO[4Y,,:A(:>W48V4A:R9)3AV67PN"/J2OCJIQ^4#&I^A0>[_KL>P MGC4\E,9:TTU&]^V TUUU*V.?>Q\@Z&

&PO 0[.T &CZ24(CHTX-SI+\GZJXMT M@=*U?QHSY)&=/Y3X<+/Q/#"'"R_0\+1]R^^^+COQ\'>2@[-$!,]4"D?A?I MOPC.##9#PRI3SD$2?@3^Kj\+7WS+ M]#3.

[N")^"H+>0'M#^OUJN:+7RF2J62:I+ D6+.MY(`KS@3>?BS/# M.&Q__IW4O/L]Q]|[."QPYF%<^0_^S_^-:3Z'_]3NOV!'W*?VNP?U]$A"YLM M.7[VY^F5__M7=U?8U+ /[j;K-[W!_:O\Z-?

0^L=_VOU^ ,>^F)Y^-.;?2]E^\ M@Y;?\J#(PV|)MD1(#(0>OH9E.?4T;I0AU-15DFE.X*DT5F&60'YGA;Y$E;. MV'VT\?U@L;9\7Z#W\|S6OMR^^M+Z)VU3^AV.1#.P[SG#I;O&*N_9\%[+<.X; M<}_C-

FU\$%_HCY**C>=4Z>NH^=36#RAI0U*+,3#%T@"TC^ IVFZ.M>[*2<+0E^1EAH;=2^+ &,\Y'7 M.MXG(A^29V=P>&#^?>2K92V9E_;?^,^T9Z"<6>ZWULW

M7HDO'3X-IBGF]B.MXWZ"413!D(X3K-W9_G;!1Y;BR*VAW/%0FL/BP]^/+=^!-M%IV4%X08$18,\9$AG7E-^WR%K}*U\P[_E_/61(3/3-;*&OJO+Y]#^P3K?YBV

M\#R3!G0"_92<;Z3O)^@X8I0L&4B3E+66^U:0U/ ,.;[P*.DS4Z_N%R&2%.M MK&$R3\3Z)>FX(.9@_X2\\/<*]%KN0^:.\+C+A:\H D$YX>6:.F]OG Z@X\ ,:MT;4S;G694:*@ >]*7/_09Y$

MN9;.

*3<"/;L_1^(MO9Y=3R>5('E3K0X(K_SZ^=Y=9LB^;@^4\ MY'K3RIP0.DV5'BSGF/9-F?477E>>$6UFW1(=^;8>=@\< ELV=W'59VCHQ|"[],,/S0Y/O\!= \M8 M7%KB]N;6Z76S[MA(JC99RNZ;7U?"@R?X)#5#NU<95@['K====1.G7;UEAHO>[.!0+9^<%E2"!X M* Z*,@Y NLZP;'0U\NU'ZWYPAS)P5@ZL.L(Wf?Y(8'GA:4C+{!P@N,.:%;& M5SYX0(>/NPR-#"*:H1C5COPZF+G$>%K,N^"[#F&*6QTG)$!E .'G@8YQ4#5 M]. LR.X'D0;R&4C<%Z$DR'7G>`)UE1TK[=C0^Z/VPCW.NU8(Q_)\)V6=CY(S, M7@&.*[<*F[?_|^J6VY3_UY_WF?3@LS^#5I_^*>Z8-51?X +6Z:!YGE;O/15 M$Z2X6_]8>F0 7 :*%[AI;*L)E; C^'Z+MO_S%?IE]X(.N],G]MWYR@DOSS&.B MVS5M?^F7W;QKWO->_,]}XEC[DN[^>)O"&/T17;WH#?7>W;O\5=V_S:>ZE}^C(M M7_IB(0(2ZX[.\?!\%ZG*.PTX62?^)*"|AXQ/V,R|"(2)+H MO8I2?5_]D]D5;.IN@Q&AB["9Q?]4O)6>.3,, "1K!, (%K"!H@:?XUD<4\'&" ML44'A$21@HHS:0Q2HD8D3H(T)4XX3T)VVBPKTP#A .#IK< GJ&5=#9N1!2A56HG9<9O M+EQH.5DC .<5&1$GSV?.2GNDE;GG!UV&70=^#V7> MQ!DOMWVD+CH3^H>]f*Y8QG3IVP4?"$:/GG')[NRIC.ZVT%]LGRS(GR1R! M]X]Q2ID"E8;H0WW=L<&P. (W<): RV#@RV:K;-0 1^4]J,.M1'*4%);7\]PW6 .NXS' '"6\@3)DQX&\E M,C "54X?:M%X63L&]TDVC0,3?/D ;ZP,)<,5]GO\. M6 <&6UK"|@4\.ZQNY-EGZZ7'CQ_3]?6UP!NJQGN;P",N-Y)?T95 _>4]9* < M3RY\,RK4BZ#5SO4.%^B!?DB(%!(@C,GC,NU>%&$$$XY$8'7@ABO1+]N#DRVZ$ ML?+. #(M%KWCG]^:,<)U"8Q+9AF8P@Z+,10# BP?52T(O>"^ER^3=/W@4+.,%=7 M=S*V<\%Z($/#ZK=\,EU_[AOIP1_\=VCU:9^8G&]^_?W'W<$+' 1LQH3VN2=$ MPJ$!P3S[#%U_]F>XCX7-/ VISKGA+3_L'!U>_L[OIF<5AP;Z6M'R]1]"+[WY M6^C\[' L<1^\Z|P@'(\)UO_i+7KNIWT177_&/[Z"K_.Y,=XV%U2>]_N #$]U\ MJ?>J;rV]P8B7M>\00C65@A.>_@?TFI#NY>\7 6N1-9+R'VL$M"P=@O,#\V1%ZF M2ANPG=B6,3C(*9>)Z;B.II9[@XR@HW[OTR*_(GSF.A!5"HC1.:!R"K(§R]M6:9F%(:G;SC*:8,.8-"2I ?C?!_ .;P(W2:*UB.V.!',1.36 M9VG=WA4P_B)!EO$KC-(YHTKU. ..:PO.$7X*ANYC!DM[6-9) [&P;P@CW"GO-MSP:,^,P/HZA9241+84Q*%A704!X.EEF*>A@>Q"_#.S-]7<.P7?LM\N2AWZWV@9-M##2+M93W%!PEXQ'"/$LYFC*FAKS23_[F$B-6R45>N=U]f[3 F*=G82CY+6_^B MOO$>E/YI.KR&BQJGFB%P_"R/MY?A.:H..O}:5?&- .21#?U0Df'4LO \Q7@O M?Y?&>PPNUZ^?$HS.F8KD86*-M2WEPAAG$&PE=F\2C<*9A>.|_0"S+)-7-TB$:)A.YVG$]Y2>(92ZK$X1@NU"B M0(O!5A^,F3NXWG/7([U!#WWV)C!'. =EW+RY"0X_F_4&C!D8YS' CG)H3B>B MOC.G_BN17F[*ZON MHH91(EXVA3S'2^LC]* L9]EG(N)H^ M0@U.AX+K4N_1HPA1(SM?>/.7X? X*47Z3GGSRAIR^J9)JP^O#@PV(\,SSSO# M#OX\"+O-8$8>7M2\^Q+5#>B+GG8E3IS. B_7=T9HB>7]&&\@.@#B>D@;LK* GW>O/A>E2]4*E]MEP$NMAWWVW2)# RJ;0]T;8M=_M UR7% <1.6&N\U%MU_+#9NJAX"=,)X<'GOXFNK1/#@&'8&K(O< $W%YZ\. H/ M-MN"_3S^K_X3VOZ+=U#SON>RU[[BK_]E>NZS_JAS@GCX1S^?;K_K[[GC-C.# M=7)8O^VG:? F;/HZ>_B]_DY[/ZJ^XD_%@!;AUUL+T5!@9KZ4&Y7LU3V!'._[`M]M `J22U;5I:VF>=.VSY"3"]YH3G&F!21K5+B3#"9Z!W;90>3.!US4C)3!]& M5P3E24GXYX5.!E($D/#AH8Y0 H*EC^X]NWA.=SDHGXS M8Q+.,38'2, "< 4;/B@$SFL5>HA/I\`6@#&LBNB%98G5ARAHD@21#GP#*E@-MH8IY.5:)=S 02!\Z.@0'$C'2$D6%HL2;JOBK.:=OIY!] N\[+\ KLC#/1.>28 M^B,3? 1LTf&LRC?@ ."&9<1D;$GFN\(f2$LI%-L)P MSZ6AW/M% .XWFF,+?GO^0\R+7@V3M:,9G$KC< 1\U:\7AP>[@8"WPV/&>+9^'.MT>Z$?*,XSAKBY7P2!MTQ=!6O/20- T<#X#)Y(7\QZ'>89TA457SN\EZB\'PWB M= (N]H5'+!! M3DL>BUOC4A+;FNT.FT?,_QPC3N*6LBT&9S+V[Y^NC&I/# W:, ^7>V;-6\?* M'E/@5.5.RR-LI.9R(M;Y*.C9/+8B>"\>4E]#Z*@V=)\,.@\'M2]^-!J<.&*2 T M2K0 Y7MV5+%CVONIVO[%SB&I2*R>R'2K.#.HZK"?24/U$.0.V3G]P*YP7^E\ ME]4%LW9X9R.2/(O4QT/&_>@:.$G2@X/1 8&3@?:Y<0X_":M/`M>&W1,>CJ=WP:/?XOOH0^\,9O[%>\^2M=N0F&5WI+7Z6:[WX+O>]UGT77G_.&`M>O2E7W1C*.M1\<*.PO[!1J39CX0?O: (,V9]K"7!MC3$;82,\%,A#^3UC:!OE[D)M$(\,M,2/XR7TX M#LV.1[\N0WD@?\S5@PZ1QY!U2BC#<>R#0Z5TKL'V\SK-G,_U.>O<0+O-QV/@ MKQC_TB"V66R"86W(2=^!G!L2+\KY*,W?!^[.Q3"""^ R"=CS9(.&^3XX.0.XOBBH7KKG51D\,O"Q XGA/15U/_!L,(SBAC' M?>D]=GG]?:<|,,.\1)2E2ABAG2?Z"'F./NA^\!J!5'!I41X.1L(_QO.]S1,+S MSS]|CSWW'+W\|LO.? F.=&!Y<7],CJ-_HP8.'D5V!]P\&3=_[':HTD6X!:.^C M;A]#DC.^)\S\B>*X@4:Y6(#1FEH$6 X7_>U@;;8A&S] @G]>*M&!).S+7 MH'()&68I #'3M^)R$V*)Y_M_)\)!J2BR?WRV6G08"7KSJ/0/]2_DO*F M,[ZF1K).6$F=&%29#1H_UT&Z# ^* _NVR30;S?80I.P]%OGC%+HBG%M=]W=@VA M K1P37)_AH)\O(/ "(5U?9_5W["IAUF?N.NG3&4;)D7.U^MQ^\M*U)\Z92& MYW P]I' HE\?I.$AP/O:.2- ,E#K4Y)VO#OQ*;RNN3=/()"R*M^9@&DT@#1+ M2T0&=5$Z3/*#K1BW0)NEN@(/)Y4>DM8B/UO1YP37&C^[\DPYSSCVK8X<@#P&+9.7-A.2>Q^L_"=2CCX302@_ M!3 6[6T]21*#OZ9HO^JP&9? N)9#[16345>T0-WH\)V!"A\BAW "7ARV5] M "4L*VRP!O QLM_(*W\+=/JOX6M[^9 C)V]K=7(_F]8PH\+\TW)<3XK5Y+86S M.?W+M@&$/B>)\ST?646BS O\[.WPV;"N/D\Z*"@T%);Y)0@LLTE87-D? ^<0 M3/<-Z%#*"ZS)R\M<'V>S4A6!'7V'}VCW+<+#:63 3 .8"V[]>3QQ;+3V"M;P54 MQ7S!>6TN0TGM.<&7R=_\A B._0%%S]@[$OR3NU]@Z=E\>#@7](@ MCS6XX#V:Z69$.T4$E&NKIQ5N+T? EX$!.(]~>)7THZC;$-6.QD[5S9"Y4?_N MR'C9/S0R&D>Z%#!.!F<+V.B\52.H%KJ1GB>W9<1[.X&0MPV>$D3^. .ITH@1 MS2D$'6)L^>)XS7RO##*![IM?GAN/4I,~Z3.61<$)0)= (N@4D_^UZRKG MHJK'S'RLH5\Y.?NN ?$O,PQO161Q<$S(X.1 AP;UHQ7T(@_ 24Y7>Z)=P$V MBG]E5F'L%EQ*O#JK&1R_%$LE!O$X<=+X.19H03ZTS@RN1.AZ':)'$61.0B-D M.C\K]%6# (!WDA5Z/:-]XS[DOG]T7I<22H=X)U$.=6C!WR0\;SFXO_>1W!W"=$XW?B'DR M=H[L O=UCC"T7AZUI2.>/GBZ,]CAP]=20F;E>'APX=N6/+5/6P#\;=ZFPT'E#;3C3> MXK?]T'! ,R=Z(/)9X[M^ M$'I8@>;,R>4FM-(@AQ (&Z&*%$9>GO,&,VPGXYB-DSTS>X^=&_ ,'/KM:.++%K2=KMR[S& PV"$9,, "MRWG[&>4]"U33BWX_[/W M++E#S+5E=V*[3_7W_]_ .>.P^8T9G B$Y.F$0&.E.$YP\A+01AB'B ^240$$5=X M2!!B6* ! JA @9C= B/A(9D0W;M?=O[!WE3*$1]1# M*9AHW"2(H$4GS"BU0<=HI[7]V)@&*?)7E.I\HLJY=J!:FOXO5'''NJ@=O<6A2 M#^.;P? 8VS)\B;\AFUI*Y3H* O< .0%9E;PCE+!.SK8BX8.:]D<$(9(7AD-MJ:(5\N(/Z'DS$(OL(30.<@IP$^L7 H.(\DPYSSCVKK 8X<@@Y&HF]\YOTIM4[M!W<"ZO=D2$2]IX@KP=$^(T*EW$+9NQ8I\3<7^,E=!+*]IZ]=R+2WOA+KPH M_3,(3M9S89_"Z&\-@(C[4.6:T(R%E>TGA2^1[47^IN(91,[X^X9T__LG!\$ M>C3N-]I=@Y-9<\]/L%Z@8^&>N!UF/-W,B AW ^6A5E +.9E'!>>N"9=LVQG&.M5'/,5U#?/O=QT. *QT378OYYG:>%]/G:,;TMM&Z-]QPBVZ4M&@!GXSQK,>2ZW MH.<2 ^:DWB[ZQ#1FW .:KV,'_ !X<<0F! [LMS&)30L3)IOAL2COV-PD6V<_^M/42FF'4#VX.E)8NHW"[1PWLPT@A=BG.GHC1KK-:9\7NJCU)3GYG.^E0 @/ M2P<$6+9.7-A.2>Q^L"1*?CCX302@_ M!3 6[6T]21*#OZ9HO^JP&9?TK)HU7SORYSD2DY47CY\\H:=/GKC,N6Q,M,'] M# ^ ===#2ND'*P0 M[<'?Y[(W4'I@E=,=!,/Q3IT&#GZ1$OX%?$'I0AX0;"OR4,2U4<8-QZQK@TZ$ M? M?'$AWDHB7\&,SA]GUU57VMN7=*=+_N]=.>K_@U] M7OO2YK.[M_?8NC/U!>,E%ZCYT-=%O[K\';_5_5W!C9^EI]_]/KKZZ9_/WK5]:M^0QH8'(RS,H)6WO1.WX;8>"6#K1(?A>O.." F?^T-!M%S1'NE,RWY#A595%" M4>\G#$?(UQH%)_]\(G)PWPJH$5D:G/-!INH?0>)@POM4WQ:A1.C\,8:[8Q\ M=9G%YG-;7UYN%.?*

*URJ6]I#9VI&G\CF2$^)SP-WGHEM(@R6?:+!!D<:GDGQWNLL\,8UK2 M'EA"3^5WNRTM882C]Z81REE<@RAG3Y7<&R2],9^\ZOJ#2' M-.;+"6E@!?"F5GVC%2E M2D8)GNN0F_(ZI7. Q#.4'2? KE%XP>,& ^AS)):P RLFYCE#\]2=DV2=D"B; OROTG.(AUG?RJ. M'=H?\H^5&5O/"%R 8.,F&]FK-U0A!4X(T(8)&V=IPC*B\5FOQ_'JW;CC$N MV7S#?B)D@[0A1<]}FG.>'QH|>? +$E9=X^>O2IFS_6KLQ0$>[?NQ? #*ROH V' M*9$ RGNG'82-P&)(3.#/RR/1,F#OQA4.%R"_5 M]L+@A$$/P\'6#"0@#H B M!F';$:MA0X_KYPVAK'++AT3/)>= 0TQH6'796H $$!0B# (H81)*%^X77;C/.M8IMZM+WK>S;(.(71;OBT-3@9T:]^<.:AS# M_I9KOTD!"UV_D8>7XC4%TI3;(?<9BS1=P#DO/8)U2F1;,==0.^<,:1\;XC"=3 M-S5(Y\KFW%Y&=8$FU)<"K/-19W@$3G'"">.*H?C@52.#:N5)!+O2FE*>44N:.M.8P=OGQ Y4@.3M<=912'=D@C4K1V110&RM7(D&%2D$(DSRIE0@WO]G/Z&(*

D1 ;.S+6&9#G^4\B_Y]0XCG&AZ.'4_M9P#,.D7B<@1KR)ID;0T .M+. MP!2ORZ%T,<51MN&( ) [HTR->2/,B06A H5V%-=119]#X5<&G6KX8GVF*;5K-;N6 #?S; M](26M/V8V'"%L1' 6_K.]$ M%WR-MODP\(AX!U9R1S?Y9"-&*XKG H(:@%)8& M8LU9K[Q&()&*$/B>)W2.\%^WHNN>8?2.2UBC9#1P!>[O\+1.:$.0M3^Y1T\^) MS\>A9"0U$(C'^38%.M$V]W:(81/T\/#>R-6P9L/F@.<]<]Y>.NO#MV(/ .2.]M= M7$3.P%>3L8TDL@#!.U5 MGODCYW?/LW^I76.=^&[[&G&A&T/(R.#GS)]!#.I%UEB&VKB\]X]'Q5!.;$. MK?1.*L\1 ^1LY1VK.!4C?_97;N.:+G2 /'C!V0 8+]+8@!&@8SL, .:7F>S;.O!^ M*O/R*": MHZ;.# VWO "]=/=KOX1F,WV+ ^OWLS; NIG-P4M2\ C6=S;G\M$]!T?XN? 45Z M)MU_F.Y^XF^'[!I'C\\(IW]0/>BVV!3R#3O^25%VT(BF1%3W(911+]-Y2;< M1[X%H!='-BG.Y>D[(ART^[3,XX 0*!!QC:IQK.QRZ-MV' Y=.U+7E%Q?76[3^WG7==* .0UU6'9X1!7 7L@(@XAY3]K&APR@(3%8<)NV MC4M>]9]^7.SBW1"#OCYD2VXLV.$69<1+0@("CR$MZSOWG(!#)>6G ^7.R'/#] MY$A4=.#B:D XIL/H^NV708?8V.'"3=OI+BFA2$-YFG.V&$S37))9TDE3.P.:S"DZ3O35!SK1BFEXN8.!%/7YC%) MWE,>^#9T_B+=)(=X'S*0:6.KVQM:+A<;'<RDY,E*:XWMRYO[7Z81OL? $L -"O\A@8'BK4)<.GK M4.ROW/7^Y_]E%NRI25X.MV_?=AD9;MVZ M%8),&!BCV1>'T#PXD+VCO&Y(S35%O4<*?H6RCL:YG$&"*5(^39I>DRA53GC/U M 5M(O1S0U"!&,HE!$..1ZGE5\916),!&+@S8#[$'1P!08M?^)_IZ7?)7K^XW^+EO_@?E+(DN MYN>)\V1_+KIR> POH@?E*$D%"!3&N@KL@HD%&^2T:-70OB'#GOC+++26"< M!K(=\KFJ8N<_8W#>V!<=,!SE#O(]\$%&"BO@$,PN,A3+=O/UV(>*?>F8]@@#M$;5,LH_:.(G&4KPF//!RCG5;_$(<-(^K.HDZR;>1V3EPGN6@>BP"^=2NL]2N? MDILH-;"'@U5A ([V^#:5A_B<$!^=UX5T>_]_Q<.\BK]KMP12S M!++1*F!\I*))&^DBN"OX8[55 ^]@"EI"PN414?A>S7:!^RI54)"T_2 ^2?_]'F M10(^_&. T+&EP4#V!95K5]"I:.W&1\0V/@HSH'&9E%3O6#X!)_X4# MOZ]C14.%1:431\@"0G3N3M#*T?B>T"6"KHK9&XPXO 6?]]$D^./)+]RSM6O M]17G4$=V/YOU*]_?/&@WU"%5__TvL:DMO?3U2UEZ/BN6WV MGG9NV% (EWDB+D65]N01ADZEZ+O>9VVWB5/Y(&BG4[ZB[_MT6D9RQ?+0K[Y_X=YV;%F MY1FA%>]91\!>96UZ^+P=Y-A4H\)H#<[.N[;]&!]650+*:O1?>LXXFOR=\.MGYG+N\[$FNN.@4P"2N'RQ L';%A"G7^5GV!SCGBOV(.DT(K$'.A[[DZ>&7\9 MM>/8QF2306/N-V0WOHFKYHJ6"[_7KEFF.<70B_-1]S719WO\MM?Y_(#$9]!M M)D8;P+ (\F_)9X60O=**,_DYX<,N AV7A-GZ21E+A@Y,^0<*MB1'15*CE'^M-LU.'M0+Z= M_91$SY]HU=??=7!/;ZBL>(3>YUR\O=*P$1E!0/Q3BA"CI<++^O<@7KF84%O+14(==K@-M A0'.K7ZDHO$>Z&*9-M3>" M9Z.S=,!Z8UM-.OE2E!D'(ICSZ%CB$A'4$/XC/R\9.>!IF-K]_*.4_D]YV.M M7!._]U.D' ,#/))GA"Z 4.*0OF%$^;K(EIL,[0O&-=$7_IL?&NEA C;!4>E M(.7]D%X9F0R_]RZ< !3!G"+3&%CK9L1O8 F.*&$I]#&A -/\%,ZUAZ"-,6)3B@0S,__?ZW4&UCGA>[1!M(\"Y<.8!VD\#V"/ M)0.*]P6+G6D\LO/EE5=>H4>/'CDY.G,9>BX#KX=!>0O?(!<1*L4.E7%R$TAU&_&Y0'W@S$0;/ M!E#%-9D F.!$ @ E050.2@IXN(9B/N'PD?/N7%"$ /?+8)E>[_N7^;(GS)%P[ZO76@-Z]_C0$]IT.7[_@7Z86__CZZ^]L__M1.)\T1\ > +^G2ESBX *SWT.O_9W_FAY[Z3?0XK_[.)6M,3YD.*.AT#PUX!X, MY;*5=B&.NF!0@W3")\H8/[M#>4^<=5# /')@*7N0!FBHV<3YX*U+.D!#C M:294Y/,RA_&VAGCY>AZA;V9[$\;68O]+9C'.L5/%/[E^A'):S7X2*D;/%YZ? M;^>A#]VLS_ \7V.DH[B!YC^. #B.C%)>9) $$09V' .ISGA..N5;.+KVR4 .4 M@[K69M<(S;N^C^M>8U$[)@$K+#$!&9E4-[V;G]:GT.? MQ+\49W6&G]&-_;R]#BQ#^Y_&/B'8/QGP0WC&.V'C)1.,F.,\$FEE]>2$E<-I M#@/2=5+CRW%QGU>^KRN.V)3.>,EO*7U/^@:V SF'2F?]@_#(.^Z.!:.*[0K M[ZCKTCMV>CRT@TDZ_!#PBQRIT>.T>VX?V6T'<0Y,@KUHX=.48ZIR$T?!5Y%1 MRB) =K,Q>2K+>%@^NH2| (+/"_^V_%;M8G[4LSXQ:2=SD_H5Y-]7Y.(0, MCP'/8\Q"ISC%;^>OI'V3"]PYMU6 EW Y^(/,&9#B,4ALKD<&G*HA8Z0A,/V <^]AG3X'B$B2^O(3+XKD, M]]/2GH_S(3? 90.* BUMS0.A*==A4YH]/7G\F%Y^ M^64':K\/4VNVK,3=NW3[!FWWOS97/GLG^UZ%[4[:94OC/$_VM4(0"$1> N& ^X'-VNX&=*[^0W+N)\ MV>^A^[Y]>[+?*

*<[L]_\3H\M,_:*V(XI&VT,Z2=G8\:"4 MN\'^N^SKSSY:EFG-]7A^)57(&J0ZYDK,3%=L>_>AKE#^2GH,@&@EH*($,P&(R&V5^A<$4PP91\F_Q%.0^TU/Z@M&=&O E]/"LJ"+ MA>OG6@&#D9\S1O*'^D7_H5$6]=.)'[6I=`:^%]C47/(EB 0ULC_+/"_Y$,\1 MK]IF|+,DYEK25V4\&#*WOP8JA?) WN[%^SRG>8Z #7 .XS6=V#)L:U$#=.!6#[CTEE9 8>4'$ >>^;Y*@. !<';EG2U>(J M9/'DK!U,B5U(|>B<9<@ANU-(MM[!*>=RO6=NV1GRCV^RUFT9 .Z<=2V],3) M$WKTZJM.[++@!>O[OFL!#??N.%EO=27.R(!_FA^EAN\UX^,R !B12>"F4I^# M*<&^YLW:&LPY0P OXD. -1)D'A@4?%(2!0)2AB[+&B)-]IG]N<@\&A8BL$V*

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*_,.:2E+?[_[OI<7]\/#[OX5N??YGAX]F:WT+S7[3Al[" Y?1}3C_='% M>SX^N??=K_\C=/'N=]*C+_EZ6OW?_T_QV;0*!G%OM]BFD]3 M"_*P6B1%AD4'5V5NRVO)ARA;[+-]IZ["E9>2!VJ3N? 909(XX,#]lV64?/2V'.^ M/">D@7GX-0 +A0P.T;W^9C>5KT$/$L C+2WS.5,PE/J4^%%$CA)OBX[V7C.C M$$TX"?+]2=+.:>R?=NK84A^CCFAV (_6O+R!A# KRU>]TT'\NR\0Z0J3;L2VE MU:.4U-B0^O1SZOH(4^XLPO0!O>U>B&CY'OI_!X*&30TN4;RC%B@&GEVZ&"%]1+ZK>;S&:U6 MNG2KA69E+2C"@8;E<;.KTK=NP7]_ ;6EK @!OO'&1DV055+T@]B[W.\YHU 4^^;2@C% M4L>'(E35YU&,.DN,K_]P4$#9N0P)A#BP0RNU(0 &G2! $!]"'CL{<7\6\X M^F0.4A2WI,6(S"\@0Z52@CPU6AHMZ]*$S'-G8^>SXD:TL!/'S?=]#L M-WY8\MWE9]V'GO[#]PUNFRMY\:OO/WS'!9G[]^C^MWP-O?JUWT;ML^?]?__2-M'W3Q.6]3O{OXY(^EEW[IK]*K?^R;Z-D/-WCF!H;.:UIXTO .G0@QHL#7F8'2%-4!@ M<)5\2]HH=)O#@CF<,N$=&#@V2W^XX .:UU\1.C1^.O/;.P0!)U MU^\0O{#UPM% T.KR$B(*25Y'\|$DG\1^)<\$ %ERJE$5 M_?(.?.S6P.?3]#72V:KIA5O.]W15=.29?!X6>&$ F0A.S40ZYNP7->9(MUF^PY3D@=8*8K;/K=F.3.&W.7:V13HH2S>7C9G@"B1*:!&M+ <.IK=1WZ6TDU M&>H!WVSL4F'GYTODQVT &2WV"_N.O-60YS,.@<G0^YS,.@<G0^YS,.@<G0^

*MCWM3+X_F<^FI'DG(!*0Q:7# 6A?4?]1[N+U1?>Y4FXC"O&\,!1=(W_3D\,B" _+! MZ.],*Y88Z_"C _> M,@WTH3XRMM/)-G!>U !NAE*RWNP|\\XX8L<5D9ZROU7*G@P@N4^VH&L;^=E(M/!C36:7)+ .9&MP>2+0%GWD>-D2J3")AAU0!'-0!=31\S#8^O%_?N>|_K/<8 MLTV7'^2"!SO)DCU4R;_.9RKWD#PXE$S(/2]8*!J_UD\C6:T$_("96#Q6Z6 #08VFLW/W%OS7P571M M1H?K\LUH_JLA>_JAOX:?Q^O" DQF_L_^>V&N-D[M8 .[.//V1K4ZU['*NEKB M\[(%=[DH>\'_6D!@3.S?]NL$K0BH1@Y"N?NC U!R)Z5>W:I+ 7WFP*G/A5]R M?AE,7L+ ^V3EC_=P6#&4!#%R1P!+ [/EHHCT89?M:8)(;P?W3 9M8 NKH),7U2H<'&7"9 M89 NKH),7U2H<'&4T]BX(R;. #;$M\!!L&10'D[M\SQF6T5"^XOU>*S>AD+?#WZP!] BY.[\K7D+ES M>W# [3XU:GI;>19]8Q0]ST. ??&X4@$,$ E#D .U!1V]!4624>>+4L .(,9%H? MN3\EQ8]= >S4DY$]-,3OWDCG(8F#+>X7R1Z(@ 7:&*U#W50T'BK !L(]2()G MP/!Q*GM/!&K@0R.CNP_L#.M+#$)EXM:NQ? R8VJ$E+GQ5F<661]YG(WM A#1^[&0^PXE>7A"HP>N;O*,\S4 MN4+$E__UZF M3,HQDI1W/)<8R*&57HCVZ0$1?5.D1$_F,.?9MB CP:&=C%+V7H>A'YW(^/G2 MGTF"H\4[Y*.U _/*F. C)U7H^AZLG$*6Y,XK6&\\SKWOP?BG+>42$V0*83)OA MX-0I6]N!!9MW^P_&DNR&YAM"!%14'U9S3E6L!|RL>ZYMJ7ZXA!#6&?=>_VKV60:,4Q_E?H9]%:0)T.M:$)Y-@NVU6TV)7-U Y=?&Q@IVG0",_^U*,</7. !BN7K9S@\A+VU*.]?R= M!S5HI#EKL'^:(R9R_!/^+_ _\^F[9#^+'HA(BX>*/@M/!H>X]&,EWKEVKMG M(&HT.@>ICZHE<&#,/9]HN:,,) -= -LS>]6G[&UOI8<_\)TT^\T? T=VZIJ'+ MS_AD>OZC/U'=DSM_[(OH[M?_D2:#O^W_]JP9E1,!TZ_,^G2X^\;/=W]/ \$=H M_8__:>][7'S<1]"\(]^Z_?K3)#S0V+^U @8+R-"(JMWP\9#M@H)@^N M:TV&:(XD$V=G(&4SQL.JB;_8.O. =('UN^5!EX0AE%!F2D.=_20=AL0R$R_# M5P4YZCFVIW 7B>XGW;OLX;UF4!DAKZ@(0&>&0 2E#(44!S_6KIO8%W? M%@+ '$$6[344!Y\$8XJ?.1 F&@OQ^JK.M: MD$9RE(? R$(NO!)@@G>"KIG?<@.B1S\V3-PG&3/^;\;7:#A,B5"K!%[@?'GD1HJ7:?;]PKZD.9_V=NCH=M.!\(_F?VO:!+PG,#"*$= MEI\P\+MC'[^0*0MM:+XV^\KO#6R',3*UO 1+/47R\[(:!OA,\O? *^+=R+S."EYNSK"!*V M-F0#DB[BT">7T\[#)AN_"U\:_<)S^X#DF^SY!F-]C^2*=Z(.#=I.+)3ÜZ M(|A>???(GCY-YN;//2>ZTA+^C^VF"Y_I0[/'9K W-]EY]H%0^]O?:/_M' U&7T-MIH\14_[9"$:.M ,X3I^OO?_.Y0!W6M*W7==#&X1!#BAR.T\.?OE SMX M,"(-T]@19$\@.P#IZD/1@(K;HR(L4>'#*"S03M|&-B2S\K.&R"\GI/*&*E9F M+.](G7&G$G'3EYHW08',K4M[QU^Y7][^HG^5'GSO- 6ZB\VT4 MHL&4=[G_K M'X\^LUD1+C[^HVCQ\ ]3K^>.N[?IP5_Z]O#0%W[\^^D#[_R=O>YAZ>Z?_*/) M9S.S1&VFAMF'OXEFO_'#^C_W3WP97;SK'?3!S_L26O^37^O}^U.D8%BU66Y] M^OJ5E$\&%)4@$XD2O[S/GK@o5-L'&M89!!+1&_XWSD]&K;"[:,,89 M/>A.<)\U*H;:M? 9@L"HT.9:!]90Y8T\:/V3E/.AW*C(]>:LVX?$E@3S=94082KR4HQKE)48/SN/1Z P)L*VPD"356:O'3]G6RG3SA3V0VM3 MB "N=@RB3 T*<&/ .)QETN&H]4&_"P8U.)#**CR_@:UL,$?TF:0/MJ3$JX\? MT^/"C^GYL^=.0EY<7M*]>_<!\;2R"A+(I)$&@P!"\&#@ M=S+=.AH4UV!L=,_:? ^L&(CI*?$W;+WBKO9?U ':_AE.DH(T #!.F(W1#]@[M&Q$A<._HL:1;_!)GT.TO_H)>91.0FM>|2!>?\'9;_PO9:^Y],F?1@_^XV_+ M?C__F+?1 .T?2KGGGK7_YM=.MS/C7Y .Y7? S%=_<1/T^) _^'M5]\'J M%QIY3 U_]WD=5XCESWS\"A\3*+ #K9 M/+A&E@B^B%XE3C6I%.3F5.;X.MVCO<9OS[W'4*\%@CW?GL05NXUU*B T1AF MA_L@X5PFT$.6.!<(TEZ[/ 0=2^2CD MA)'7=619B62;?*7Z^.[*KQ)_E,4HWTS!6<"GAMCPA6R2>T5ZBVF1R PIA]!OT]XG3_W'9O M_&4CA'THO\.9562@CI3HL-DOM?67&2/RMU;T;L18"U)VKCV12XXQ@.?&Y;E MF+9?CGL)X! S&ZJ;M+TQF.7;K#]A"\MA'4=(=,GZ4E^N\9H*VM?C^9GU<%;)Z9%3LW@=P+.B-AB]V.3*E,+ MID&KYK M+!+[&/GW1>'MVE%W>(Y7FPAP,B(T*C<,.TWGL2S"5!I36ZZYH<&" BY;!C"#8U.MW^_D>W^80#!#(Y"ZM913,F3[ ]H3#E&X46O&.0)E.BI90>"TD>D3X9H6HZ(K M-3.D.D1("Q&?NOME$!-] X0"7/L+;)S&:9V&&\3H4>_O!W M[=R3R\JZ3Q.08!W^# _^S[^F\Q_UO^]]J$@_FP7UZ^+[OR'[_PH]^:`W:A[_+ M@35*9(8M[_PO9W/N_C$CRZ"&B[>_8[.>YRIGL(.M6O3*\URDXP4(!&!,%!A MXE?A=,- [Y:@$@M8V@Y%8QT5F&,G("10U!KA^O'AQS3 MEt(PAE%,R ZC!HC@1E"8<0FI;*_]@*$4M-=>246,>/7.U *"V1^D)9P)E(C*%3!&:,#8DYQ /7G?:6;U!SO4? M=@_5A/:Z%C3I%X+MMVATPQ-I7L M:A7I2T7#+'ZQ!W!CLQC0P,]BG6VY:%W&AOB'N5-^!;!3.G8[S@*:+,Y#-8<8 M[!8^_I.*H)]$G4'64FAC5D)S:.CLXE/]BI)^6 W'<*ASPVRE__8^K>%;#&_F]$7.M2FE!#SA'O,]#?8#K!N6&@-$"(VK)&+/^]9BM8 MPQRI<0K7]%JUA5RC4\ (/= YD,TV>C$"\TH;3 X,*_:O+M[)O53C2^04RUW? M08=P? +E.=O99K).O%JZ]=1ZUTF!. C?TH(A'VPY& ^CDT4!^[2B1 +$.JB*Y< M(XA8. -U"NG8 081+N]]<)]D"MC.XBFYJ2 _ ZO5B.0)8DW!1VA"!FED[L M @U9X[GQ>7GJ0 ;@DS/9 #%LX CEN4*L'"R)^037+\A-X,2(A(E#5-M 'DX]?"#[!8HL@ZU&7&OTC&29\ Q8"SR&=B8B=\3@9*ZQF$) M6U _>%[F] MO0.UPAAX<.D*P"7$.]&PH2%:>UTF.+<4$ M^[HK3SIK;%1!%B2E4LZ&Y.G(O2N]H_.&2P/T[N"]6XB69Y9V-ACGYG!KFD+ M7K V19>9XNZ*.K0T+98@Q<,]ZP >]$C%2F3>= _W$%HR M%D^%##C'Y]Y!,@]'UM%)1]*)@^SHC_...RRQ8:P3*Y.6*P$SJ#=-_ZD 5N@" M-*!A&J(GY?U=_7P_+@Q P'A#_U9YS#.D7GQ(.WP(]]'_S7OKQXGSO_YK]>U2YB4(-2?F+^ MT1])S>M>4WV2.W534+C@#O5+.4]]2#@T3%R'2W.LU5)?^8 *HY4S2U^.,5*. MM7L>4 [M0^:ATY^=P89K4DMCU@C/Z4.MIUFS!#ERH_1 HJ.'+.A4<$(TD&I MS4$CYE[7'+M).PX.6]&XWA[! 1]!#4P&XBE@SQW'*#]P6YDVF0:6#HI0Y8_+ MVC'(P.DUZE*1C!=. 4UW.#P.0D#NP16M<';P.[^QED_Z@4EZBGO 0] MG0II^GH+Y>$T0(].& -@W >*:=2 / X/MC-;T. (@\=@19*UJ%)Z=^]D[T0-K*GRARD>U!++N4VM,:KZ8 W#@DR:QGR%LU M.X\6\4<%A[$DX4#V#$U[$;G8D\K*)LC 4CAMU3N_R&!NL=.?\:?B[FY G!_ M;@PBGFI@MY%D0BNBF] .GPV%,X,O&8KZ)0=Z1C9FD.4YX$(&$"&*$L#^@MB1 M>(UGR"F2 1^+/!M9N6967+ -]O!(49THI@!H4(.=2 37T'8.S'#H4F>"OY)+K MAAW5G(4.@1P=P(4S'3? 9\A)/GCRAYU=7M%PL7_"6#8"R((9:MV_3Y<6%QTL%_"&8'+Q

Cover - shares shares in Millions	6 Months Ended Jun. 30, 2024	Jul. 15, 2024
Cover [Abstract]		
Document Type	10-Q	
Document Quarterly Report	true	
Document Period End Date	Jun. 30, 2024	
Document Transition Report	false	
Entity File Number	001-05647	
Entity Registrant Name	MATTEL INC /DE/	
Entity Incorporation, State or Country Code	DE	
Entity Tax Identification Number	95-1567322	
Entity Address, Address Line One	333 Continental Blvd.	
Entity Address, City or Town	El Segundo,	
Entity Address, State or Province	CA	
Entity Address, Postal Zip Code	90245-5012	
City Area Code	310	
Local Phone Number	252-2000	
Title of 12(b) Security	Common stock, $1.00 per share	
Trading Symbol	MAT	
Security Exchange Name	NASDAQ	
Entity Current Reporting Status	Yes	
Entity Interactive Data Current	Yes	
Entity Filer Category	Large Accelerated Filer	
Small Business	false	

Emerging Growth Company	false
Entity Shell Company	false
Entity Common Stock, Shares Outstanding	339.9
Amendment Flag	false
Document Fiscal Year Focus	2024
Document Fiscal Period Focus	Q2
Entity Central Index Key	0000063276
Current Fiscal Year End Date	--12-31

CONSOLIDATED BALANCE SHEETS - USD ($) $ in Thousands

	Jun. 30, 2024	Dec. 31, 2023	Jun. 30, 2023
Current Assets			
Cash and equivalents	$ 722,410	$ 1,261,363	$ 299,918
Accounts receivable, net of allowances for credit losses of $8.5 million, $13.2 million, and $8.8 million, respectively	839,419	1,081,827	890,882
Inventories	776,863	571,609	971,614
Prepaid expenses and other current assets	265,678	207,548	261,321
Total current assets	2,604,370	3,122,347	2,423,735
Noncurrent Assets			
Property, plant, and equipment, net	444,879	465,523	464,111
Right-of-use assets, net	292,362	313,191	296,231
Goodwill	1,383,406	1,384,512	1,384,245
Deferred income tax assets	293,748	299,157	480,062
Intangible assets, net	376,668	393,039	411,759
Other noncurrent assets	510,387	458,053	437,701
Total Assets	5,905,820	6,435,822	5,897,844
Current Liabilities			
Accounts payable	377,092	442,286	365,580
Accrued liabilities	628,330	866,283	656,097
Income taxes payable	5,741	33,911	9,404
Total current liabilities	1,011,163	1,342,480	1,031,081
Noncurrent Liabilities			
Long-term debt	2,332,169	2,329,986	2,327,807
Noncurrent lease liabilities	243,206	259,548	243,768
Other noncurrent liabilities	346,149	354,595	332,814
Total noncurrent liabilities	2,921,524	2,944,129	2,904,389
Stockholders' Equity			
Common stock $1.00 par value, 1.00 billion shares authorized; 441.4 million shares issued	441,369	441,369	441,369
Additional paid-in capital	1,755,660	1,774,911	1,770,597
Treasury stock at cost: 101.5 million shares, 87.4 million shares, and 92.9 million shares, respectively	(2,379,419)	(2,224,160)	(2,120,765)
Retained earnings	3,090,640	3,062,061	2,768,425
Accumulated other comprehensive loss	(935,117)	(904,968)	(897,252)
Total stockholders' equity	1,973,133	2,149,213	1,962,374
Total Liabilities and Stockholders' Equity	$ 5,905,820	$ 6,435,822	$ 5,897,844

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CONSOLIDATED BALANCE SHEETS (Parenthetical) - USD ($) $ in Millions

	Jun. 30, 2024	Dec. 31, 2023	Jun. 30, 2023
Statement of Financial Position [Abstract]			
Accounts receivable, allowances for credit losses	$ 8.5	$ 8.8	$ 13.2
Common stock, par value (USD per share)	$ 1.00	$ 1.00	$ 1.00
Common stock, authorized (in shares)	1,000,000,000.00	1,000,000,000.00	1,000,000,000.00
Common stock, issued (in shares)	441,400,000	441,400,000	441,400,000
Treasury stock (in shares)	101,500,000	92,900,000	87,400,000

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CONSOLIDATED STATEMENTS OF OPERATIONS - USD ($) shares in Thousands, $ in Thousands

	3 Months Ended		6 Months Ended	
	Jun. 30, 2024	Jun. 30, 2023	Jun. 30, 2024	Jun. 30, 2023
Income Statement [Abstract]				
Net Sales	$ 1,079,728	$ 1,087,164	$ 1,889,237	$ 1,901,743
Cost of sales	548,992	597,358	969,631	1,086,150
Gross Profit	530,736	489,806	919,606	815,593
Advertising and promotion expenses	73,719	90,026	145,160	166,073
Other selling and administrative expenses	373,810	337,005	726,757	701,783
Operating Income (Loss)	83,207	62,775	47,689	(52,263)
Interest expense	29,984	30,642	60,044	61,770
Interest (income)	(12,398)	(4,321)	(29,680)	(10,840)
Other non-operating expense (income), net	6,110	(2,147)	11,721	(3,586)
Income (loss) Before Income Taxes	59,511	38,601	5,604	(99,607)
Provision (benefit) from income taxes	9,196	14,424	(11,594)	(12,575)
(Income) from equity method investments	(6,545)	(3,010)	(11,381)	(7,747)
Net Income (Loss)	$ 56,860	$ 27,187	$ 28,579	$ (79,285)
Net Income (Loss) Per Common Share - Basic (USD per share)	$ 0.17	$ 0.08	$ 0.08	$ (0.22)
Weighted-average number of common shares (in shares)	342,200	354,577	344,555	354,748
Net Income (Loss) Per Common Share - Diluted (USD per share)	$ 0.17	$ 0.08	$ 0.08	$ (0.22)
Weighted-average number of common and potential common shares (in shares)	344,409	357,214	347,359	354,748

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CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS) - USD ($) $ in Thousands

	3 Months Ended		6 Months Ended	
	Jun. 30, 2024	Jun. 30, 2023	Jun. 30, 2024	Jun. 30, 2023
Statement of Comprehensive Income [Abstract]				
Net Income (Loss)	$ 56,860	$ 27,187	$ 28,579	$ (79,285)
Other Comprehensive (Loss) Income, Net of Tax				
Currency translation adjustments	(23,381)	2,181	(41,327)	30,281
Employee benefit plan adjustments	249	729	2,447	1,456
Net unrealized gains (losses) on derivative instruments:				
Unrealized holding gains (losses)	9,828	(7,479)	23,052	(9,251)
Reclassification adjustments included in net income (loss)	(6,080)	(4,365)	(14,321)	(8,260)
Net unrealized gains (losses) on derivative instruments	3,748	(11,844)	8,731	(17,511)
Other Comprehensive (Loss) Income, Net of Tax	(19,384)	(8,934)	(30,149)	14,226
Comprehensive Income (Loss)	$ 37,476	$ 18,253	$ (1,570)	$ (65,059)

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CONSOLIDATED STATEMENTS OF CASH FLOWS - USD ($) $ in Thousands	6 Months Ended	
	Jun. 30, 2024	Jun. 30, 2023
Cash Flows From Operating Activities:		
Net income (loss)	$ 28,579	$ (79,285)
Adjustments to reconcile net income (loss) to net cash flows used for operating activities:		
Depreciation	68,645	68,019
Amortization of intangible assets	15,640	18,986
Share-based compensation	37,763	36,933
Inventory obsolescence	20,978	32,951
Deferred income taxes	(569)	(5,091)
Income from equity method investments	(11,381)	(7,747)
Content assets amortization	40,714	20,863
Changes in assets and liabilities:		
Accounts receivable, net	223,377	(17,828)
Inventories	(255,907)	(103,905)
Prepaid expenses and other current assets	(60,024)	(44,198)
Accounts payable, accrued liabilities, and income taxes payable	(295,704)	(171,783)
Content assets spend	(14,446)	(26,683)
Other, net	(15,070)	(46,813)
Net cash flows used for operating activities	(217,405)	(325,581)
Cash Flows From Investing Activities:		
Purchases of tools, dies, and molds	(33,409)	(36,415)
Purchases of other property, plant, and equipment	(32,036)	(37,026)
Proceeds from foreign currency forward exchange contracts, net	442	12,684
Other, net	(7,695)	(1,231)
Net cash flows used for investing activities	(72,698)	(61,988)
Cash Flows From Financing Activities:		
Share repurchases	(199,986)	(49,861)
Tax withholdings for share-based compensation	(14,162)	(24,678)
Proceeds from stock option exercises	4,815	4,962
Other, net	(30,686)	(1,802)
Net cash flows used for financing activities	(240,019)	(71,379)
Effect of Currency Exchange Rate Changes on Cash and Equivalents	(8,831)	(2,369)
Decrease in Cash and Equivalents	(538,953)	(461,317)
Cash and Equivalents at Beginning of Period	1,261,363	761,235
Cash and Equivalents at End of Period	$ 722,410	$ 299,918

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CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY - USD ($) $ in Thousands	Total	Common Stock	Additional Paid-In Capital	Treasury Stock	Retained Earnings	Accumulated Other Comprehensive Loss
Beginning balance at Dec. 31, 2022	$ 2,056,269	$ 441,369	$ 1,808,308	$ (2,129,639)	$ 2,847,709	$ (911,478)
Increase (Decrease) in Stockholders' Equity [Roll Forward]						
Net income (loss)	(106,471)				(106,471)	
Other comprehensive income (loss), net of tax	23,160					23,160
Share repurchases	(33,986)			(33,986)		
Issuance of treasury stock for stock option exercises	2,045		(1,144)	3,189		
Issuance of treasury stock for restricted stock units vesting	(20,299)		(51,311)	31,012		
Share-based compensation	16,943		16,943			
Ending balance at Mar. 31, 2023	1,937,661	441,369	1,772,796	(2,129,424)	2,741,238	(888,318)
Beginning balance at Dec. 31, 2022	2,056,269	441,369	1,808,308	(2,129,639)	2,847,709	(911,478)
Increase (Decrease) in Stockholders' Equity [Roll Forward]						
Net income (loss)	(79,285)					
Other comprehensive income (loss), net of tax	14,226					
Ending balance at Jun. 30, 2023	1,962,374	441,369	1,770,597	(2,120,765)	2,768,425	(897,252)
Beginning balance at Mar. 31, 2023	1,937,661	441,369	1,772,796	(2,129,424)	2,741,238	(888,318)
Increase (Decrease) in Stockholders' Equity [Roll Forward]						
Net income (loss)	27,187				27,187	
Other comprehensive income (loss), net of tax	(8,934)					(8,934)
Share repurchases	(15,875)			(15,875)		
Issuance of treasury stock for stock option exercises	6,595		(4,075)	10,670		
Issuance of treasury stock for restricted stock units vesting	(4,381)		(18,079)	13,698		
Deferred compensation	130		(36)	166		
Share-based compensation	19,991		19,991			
Ending balance at Jun. 30, 2023	1,962,374	441,369	1,770,597	(2,120,765)	2,768,425	(897,252)
Beginning balance at Dec. 31, 2023	2,149,213	441,369	1,774,911	(2,224,160)	3,062,061	(904,968)
Increase (Decrease) in Stockholders' Equity [Roll Forward]						
Net income (loss)	(28,281)				(28,281)	
Other comprehensive income (loss), net of tax	(10,765)					(10,765)
Share repurchases	(100,758)			(100,758)		
Issuance of treasury stock for stock option exercises	4,299		(2,754)	7,053		
Issuance of treasury stock for restricted stock units vesting	(6,325)		(17,932)	11,607		
Share-based compensation	17,929		17,929			
Ending balance at Mar. 31, 2024	2,025,312	441,369	1,772,154	(2,306,258)	3,033,780	(915,733)
Beginning balance at Dec. 31, 2023	2,149,213	441,369	1,774,911	(2,224,160)	3,062,061	(904,968)
Increase (Decrease) in Stockholders' Equity [Roll Forward]						
Net income (loss)	28,579					
Other comprehensive income (loss), net of tax	(30,149)					
Ending balance at Jun. 30, 2024	1,973,133	441,369	1,755,660	(2,379,419)	3,090,640	(935,117)
Beginning balance at Mar. 31, 2024	2,025,312	441,369	1,772,154	(2,306,258)	3,033,780	(915,733)
Increase (Decrease) in Stockholders' Equity [Roll Forward]						
Net income (loss)	56,860				56,860	
Other comprehensive income (loss), net of tax	(19,384)					(19,384)
Share repurchases	(100,954)			(100,954)		
Issuance of treasury stock for stock option exercises	516		(437)	953		
Issuance of treasury stock for restricted stock units vesting	(9,051)		(35,743)	26,692		
Deferred compensation	0		(148)	148		
Share-based compensation	19,834		19,834			
Ending balance at Jun. 30, 2024	$					

	1,973,133	$ 441,369	$ 1,755,660	$ (2,379,419)	$ 3,090,640	$ (935,117)

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Basis of Presentation

6 Months Ended
Jun. 30, 2024

Accounting Policies [Abstract]

Basis of Presentation — Basis of Presentation

The accompanying unaudited consolidated financial statements and related disclosures have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") applicable to interim financial information and with the instructions to Form 10-Q and Rule 10-01 of Regulation S-X. In the opinion of management, all adjustments, consisting of only those of a normal recurring nature, considered necessary for a fair statement of the financial position and interim results of Mattel, Inc. and its subsidiaries ("Mattel") as of and for the periods presented have been included.

The December 31, 2023 balance sheet data was derived from audited financial statements; however, the accompanying interim notes to the consolidated financial statements do not include all of the annual disclosures required by GAAP. As Mattel's business is seasonal, results for interim periods are not necessarily indicative of those that may be expected for a full year. The financial information included herein should be read in conjunction with Mattel's consolidated financial statements and related notes in the 2023 Annual Report on Form 10-K.

Certain prior period amounts have been reclassified to conform to the current period presentation.

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Accounts Receivable, Net

6 Months Ended
Jun. 30, 2024

Receivables [Abstract]

Accounts Receivable, Net — Accounts Receivable, Net

Mattel estimates current expected credit losses based on collection history and management's assessment of the current economic trends, business environment, customers' financial condition, and accounts receivable aging that may impact the level of future credit losses. Accounts receivable were net of allowances for credit losses of $8.5 million, $13.2 million, and $8.8 million as of June 30, 2024, June 30, 2023, and December 31, 2023, respectively.

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Inventories

6 Months Ended
Jun. 30, 2024

Inventory Disclosure [Abstract]

Inventories — Inventories

Inventories included the following:

	June 30, 2024	June 30, 2023	December 31, 2023
	(In thousands)		
Raw materials and work in process	$112,077	$125,410	$ 92,902
Finished goods	664,786	846,204	478,707
	$776,863	$971,614	$571,609

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Property, Plant, and Equipment, Net

6 Months Ended
Jun. 30, 2024

Property, Plant and Equipment [Abstract]

Property, Plant, and Equipment, Net — Property, Plant, and Equipment, Net

Property, plant, and equipment, net included the following:

	June 30, 2024	June 30, 2023	December 31, 2023
		(In thousands)	
Land	$ 19,785	$ 19,813	$ 19,838
Buildings	314,063	323,936	313,750
Machinery and equipment	622,727	663,994	628,089
Software	233,550	336,587	233,224
Tools, dies, and molds	494,555	493,122	488,170
Leasehold improvements	122,107	111,021	121,571
Construction in progress	38,410	54,320	48,483
	1,845,197	2,002,793	1,853,125
Less: accumulated depreciation	(1,400,318)	(1,538,682)	(1,387,602)
	$ 444,879	$ 464,111	$ 465,523

In July 2024, Mattel completed the purchase of an office building located in El Segundo, California for cash consideration of approximately $59 million. The building totals approximately 168,000 square feet and, upon completion of an interior build-out, will replace a leased facility that supports global design and development and other activities. The building will support the North America and International segments.

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Goodwill and Intangible Assets, Net

6 Months Ended
Jun. 30, 2024

Goodwill and Intangible Assets Disclosure [Abstract]

Goodwill and Intangible Assets, Net — Goodwill and Intangible Assets, Net

Goodwill

Goodwill is allocated to various reporting units for the purpose of evaluating whether goodwill is impaired. Mattel's reporting units are: (i) North America; (ii) American Girl; and (iii) International. Components of the reporting units have been aggregated into single reporting units where the components have similar economic characteristics. The similar economic characteristics include the nature of the products, the nature of the production processes, the customers, and the manner in which the products are distributed. Mattel tests its goodwill for impairment annually in the third quarter and whenever events or changes in circumstances indicate that the carrying amount of a reporting unit may exceed its fair value.

The change in the carrying amount of goodwill by reporting unit for the six months ended June 30, 2024 is shown below. Brand-specific goodwill held by foreign subsidiaries is allocated to the North America reporting unit selling those brands, resulting in a foreign currency translation impact.

	December 31, 2023	Currency Exchange Rate Impact	June 30, 2024
		(In thousands)	
North America	$ 733,487	$ (198)	$ 733,289
American Girl	207,571	—	207,571
International	443,454	(908)	442,546
	$ 1,384,512	$ (1,106)	$ 1,383,406

Intangible Assets, Net

Identifiable intangible assets were $376.7 million, net of accumulated amortization of $423.7 million, $411.8 million, net of accumulated amortization of $389.4 million, and $393.0 million, net of accumulated amortization of $408.5 million as of June 30, 2024, June 30, 2023, and December 31, 2023, respectively.

Mattel's amortizable intangible assets primarily consist of trademarks and trade names. Mattel tests its amortizable intangible assets for impairment whenever events or changes in circumstances indicate that the carrying amount of the asset may not be recoverable. Mattel's amortizable intangible assets were not impaired during the three and six months ended June 30, 2024 and 2023.

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Accrued Liabilities

6 Months Ended
Jun. 30, 2024

Payables and Accruals [Abstract]

Accrued Liabilities — Accrued Liabilities

Accrued liabilities included the following:

	June 30, 2024	June 30, 2023	December 31, 2023
		(In thousands)	
Lease liabilities	$75,842	$76,795	$ 77,254
Incentive compensation	60,094	57,340	143,091
Advertising and promotion	53,643	73,098	102,217
Royalties	50,420	58,824	86,475
Deferred income	48,501	53,884	56,900

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Supplier Finance Program

6 Months Ended
Jun. 30, 2024

Payables and Accruals [Abstract]

Supplier Finance Program — Supplier Finance ProgramMattel has an agreement with a third-party financial institution that allows certain participating suppliers the opportunity to voluntarily finance payment obligations of Mattel under a supplier finance program. Under this program, participating suppliers may accelerate the timing of collection of their receivables due from Mattel, prior to their scheduled due dates, by selling one or more of their receivables at a discounted price to the third-party financial institution. The range of payment terms Mattel negotiates with suppliers are consistent, regardless of whether the suppliers participate in the supplier finance program and Mattel

does not have any economic interest in any suppliers' decision to participate in the supplier finance program. Suppliers participating in the program are able to select which individual Mattel invoices they sell to the third-party financial institution. All Mattel payments of the full amounts due to participating suppliers are paid on the invoice due date based on the terms originally negotiated with the supplier, regardless of whether the individual invoice due to the supplier is sold to the third-party financial institution. Included in Mattel's accounts payable in the consolidated balance sheets as of June 30, 2024, June 30, 2023, and December 31, 2023 were $64.9 million, $64.7 million, and $54.3 million of outstanding payment obligations due to suppliers, respectively, under the supplier finance program. All payment activities related to the supplier finance program were presented within operating activities in the consolidated statements of cash flows.

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Seasonal Financing

6 Months Ended
Jun. 30, 2024

Debt Disclosure [Abstract]

Seasonal Financing

Seasonal Financing

On July 15, 2024, Mattel entered into a revolving credit agreement (the "New Credit Agreement"), among Mattel, as the borrower, Bank of America, N.A., as administrative agent, and the other lenders and financial institutions party thereto, providing for $1.40 billion in aggregate principal amount of senior unsecured revolving credit facilities (the "New Revolving Credit Facility"). The New Revolving Credit Facility matures on July 15, 2029. In connection with the New Revolving Credit Facility, Mattel terminated the commitments and satisfied all outstanding obligations under the revolving credit agreement (the "Prior Credit Agreement"), dated as of September 15, 2022 (as amended), among Mattel, as the borrower, Bank of America, N.A., as administrative agent, and the other lenders and financial institutions party thereto, which provided for a senior secured revolving credit facility in an aggregate principal amount of $1.40 billion (the "Prior Revolving Credit Facility").

As of June 30, 2024, Mattel was in compliance with all covenants contained in the Prior Credit Agreement. Mattel had no borrowings outstanding under the Prior Revolving Credit Facility and no other short-term borrowings outstanding as of June 30, 2024, June 30, 2023, and December 31, 2023. Outstanding letters of credit under the Prior Revolving Credit Facility totaled approximately $9 million, $8 million, and $9 million as of June 30, 2024, June 30, 2023, and December 31, 2023, respectively.

Borrowings under the New Revolving Credit Facility will bear interest at a floating rate, which for U.S. Dollar-denominated loans can be, at Mattel's option, either (a) Term SOFR (as defined in the New Credit Agreement), plus an applicable margin ranging from 0.875% to 1.375% per annum, or (b) Base Rate (as defined in the New Credit Agreement), plus an applicable margin ranging from 0.000% to 0.375% per annum, in each case, such applicable margins to be determined based on Mattel's debt rating.

In addition to paying interest on the outstanding principal under the New Revolving Credit Facility, Mattel will be required to pay (i) an unused line fee per annum of the average daily unused portion of the New Revolving Credit Facility, (ii) a letter of credit fronting fee based on a percentage of the aggregate face amount of outstanding letters of credit, and (iii) certain other customary fees and expenses of the lenders and agents.

The New Credit Agreement contains customary covenants, including, but not limited to, restrictions on Mattel's and its subsidiaries' ability to merge and consolidate with other companies, dispose of all or substantially all assets, incur indebtedness, or grant liens or other security interests on assets, in each case, subject to certain customary exceptions. No subsidiaries of Mattel were required to guarantee the New Revolving Credit Facility as of the closing date thereof.

The New Credit Agreement requires the maintenance of (a) an interest coverage ratio of not less than 2.75 to 1.00 as of the end of each fiscal quarter and (b) a total leverage ratio as of the end of each fiscal quarter, not to exceed (x) 3.75 to 1.00 with respect to fiscal quarters ending on March 31, June 30 and December 31 of each year, and (y) 4.00 to 1.00 with respect to fiscal quarters ending on September 30 of each year. The total leverage ratio financial covenant is subject to a step-up to 4.25 to 1.00, with respect to fiscal quarters in which certain material acquisitions are consummated, and for a period of four fiscal quarters thereafter, and subject to certain customary exceptions.

The New Credit Agreement is a material agreement, and failure to comply with its covenants may result in an event of default under the terms of the New Revolving Credit Facility. If Mattel were to default under the terms of the New Revolving Credit Facility, its ability to meet its seasonal financing requirements could be adversely affected.

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Long-Term Debt

6 Months Ended
Jun. 30, 2024

Debt Disclosure [Abstract]

Long-Term Debt

Long-Term Debt

Long-term debt included the following:

	June 30, 2024	June 30, 2023	December 31, 2023
	(In thousands)		
2010 Senior Notes due October 2040	$ 250,000	$ 250,000	$ 250,000
2011 Senior Notes due November 2041	300,000	300,000	300,000
2019 Senior Notes due December 2027	600,000	600,000	600,000
2021 Senior Notes due April 2026	600,000	600,000	600,000
2021 Senior Notes due April 2029	600,000	600,000	600,000
Debt issuance costs and debt discount	(17,831)	(22,193)	(20,014)
	$ 2,332,169	$ 2,327,807	$ 2,329,986
Less: current portion	—	—	—
Total long-term debt	$ 2,332,169	$ 2,327,807	$ 2,329,986

Mattel's 2019 Senior Notes due 2027 were issued pursuant to an indenture dated November 20, 2019, and its 2021 Senior Notes due 2026 and 2021 Senior Notes due 2029 were issued pursuant to an indenture dated March 19, 2021. These indentures contain covenants that limit Mattel's (and some of its subsidiaries') ability to, among other things: (i) incur additional debt or issue certain preferred shares; (ii) pay dividends on or make other distributions in respect of their capital stock or make other restricted payments; (iii) make investments in unrestricted subsidiaries; (iv) create liens; (v) enter into certain sale/leaseback transactions; (vi) merge or consolidate, or sell, transfer or otherwise dispose of substantially all of their assets; and (vii) designate subsidiaries as unrestricted. The indentures also provided that certain of these covenants would be suspended if Mattel achieved a debt rating of BBB-, Baa3, and/or BBB- (or higher) from any two of S&P, Moody's, and Fitch, respectively, and no event of default has occurred.

In April 2023, S&P upgraded Mattel's credit rating from BB+ to BBB- and maintained a positive outlook, and in November 2022, Moody's upgraded Mattel's credit rating from Ba1 to Baa3. As a result of the upgraded credit ratings and no events of default, the covenants limiting Mattel's ability to incur additional debt or issue certain preferred shares, pay dividends on or make other distributions in respect of their capital stock or make other restricted payments, and make investments in unrestricted subsidiaries, and certain provisions of the covenant limiting Mattel's ability to merge or consolidate, or sell, transfer or otherwise dispose of substantially all of their assets, are suspended. If Mattel ceases to have credit ratings of BBB-, Baa3, and/or BBB- (or higher) from any two of S&P, Moody's, and Fitch, respectively, Mattel will thereafter be subject to the suspended covenants with respect to future events.

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Accumulated Other Comprehensive Income (Loss)

6 Months Ended
Jun. 30, 2024

Equity [Abstract]

Accumulated Other Comprehensive Income (Loss)

Accumulated Other Comprehensive Income (Loss)

The following tables present changes in the accumulated balances for each component of other comprehensive income (loss), including current period other comprehensive income (loss) and reclassifications from accumulated other comprehensive income (loss):

	For the Three Months Ended June 30, 2024			
	Derivative Instruments	Employee Benefit Plans	Currency Translation Adjustments	Total
	(In thousands)			
Accumulated Other Comprehensive Income (Loss), Net of Tax, as of March 31, 2024	$ 1,520	$ (140,718)	$ (776,535)	$ (915,733)
Other comprehensive income (loss) before reclassifications	9,828	(1,458)	(23,381)	(15,011)
Amounts reclassified from accumulated other comprehensive income (loss)	(6,080)	1,707	—	(4,373)
Net change in other comprehensive income (loss)	3,748	249	(23,381)	(19,384)
Accumulated Other Comprehensive Income (Loss), Net of Tax, as of June 30, 2024	$ 5,268	$ (140,469)	$ (799,916)	$ (935,117)

	For the Six Months Ended June 30, 2024			
	Derivative Instruments	Employee Benefit Plans	Currency Translation Adjustments	Total
	(In thousands)			
Accumulated Other Comprehensive Income (Loss), Net of Tax, as of December 31, 2023	$ (3,463)	$ (142,916)	$ (758,589)	$ (904,968)
Other comprehensive income (loss) before reclassifications	23,052	34	(41,327)	(18,241)
Amounts reclassified from accumulated other comprehensive income (loss)	(14,321)	2,413	—	(11,908)
Net change in other comprehensive income (loss)	8,731	2,447	(41,327)	(30,149)
Accumulated Other Comprehensive Income (Loss), Net of Tax, as of June 30, 2024	$ 5,268	$ (140,469)	$ (799,916)	$ (935,117)

	For the Three Months Ended June 30, 2023			
	Derivative Instruments	Employee Benefit Plans	Currency Translation Adjustments	Total
	(In thousands)			
Accumulated Other Comprehensive Income (Loss), Net of Tax, as of March 31, 2023	$ 17,065	$ (137,771)	$ (767,612)	$ (888,318)
Other comprehensive income (loss) before reclassifications	(7,479)	8	2,181	(5,290)
Amounts reclassified from accumulated other comprehensive income (loss)	(4,365)	721	—	(3,644)
Net change in other comprehensive income (loss)	(11,844)	729	2,181	(8,934)
Accumulated Other Comprehensive Income (Loss), Net of Tax, as of June 30, 2023	$ 5,221	$ (137,042)	$ (765,431)	$ (897,252)

	For the Six Months Ended June 30, 2023			
	Derivative Instruments	Employee Benefit Plans	Currency Translation Adjustments	Total
	(In thousands)			
Accumulated Other Comprehensive Income (Loss), Net of Tax, as of December 31, 2022	$ 22,732	$ (138,498)	$ (795,712)	$ (911,478)
Other comprehensive income (loss) before reclassifications	(9,251)	15	30,281	21,045
Amounts reclassified from accumulated other comprehensive income (loss)	(8,260)	1,441	—	(6,819)
Net change in other comprehensive income (loss)	(17,511)	1,456	30,281	14,226
Accumulated Other Comprehensive Income (Loss), Net of Tax, as of June 30, 2023	$ 5,221	$ (137,042)	$ (765,431)	$ (897,252)

The following tables present the classification and amount of the reclassifications from accumulated other comprehensive income (loss) to the consolidated statements of operations:

	For the Three Months Ended		Statements of Operations Classification
	June 30, 2024	June 30, 2023	
	(In thousands)		
Derivative Instruments:			
Gain on foreign currency forward exchange and other contracts	$ 6,073	$ 4,320	Cost of sales
Tax effect	7	45	Provision/benefit from income taxes
	$ 6,080	$ 4,365	Net income/loss
Employee Benefit Plans:			
Amortization of prior service credit (a)	$ 462	$ 471	Other non-operating income/expense, net
Recognized actuarial loss (a)	(1,895)	(1,410)	Other non-operating income/expense, net
	(1,433)	(939)	
Tax effect	(274)	218	Provision/benefit from income taxes
	$ (1,707)	$ (721)	Net income/loss

	For the Six Months Ended		Statements of Operations Classification
	June 30, 2024	June 30, 2023	
	(In thousands)		
Derivative Instruments:			
Gain on foreign currency forward exchange and other contracts	$ 14,298	$ 7,924	Cost of sales
Tax effect	23	336	Provision/benefit from income taxes
	$ 14,321	$ 8,260	Net income/loss
Employee Benefit Plans:			
Amortization of prior service credit (a)	$ 923	$ 943	Other non-operating income/expense, net
Recognized actuarial loss (a)	(3,791)	(2,818)	Other non-operating income/expense, net
	(2,868)	(1,875)	
Tax effect	455	434	Provision/benefit from income taxes
	$ (2,413)	$ (1,441)	Net income/loss

(a) *The amortization of prior service credit and recognized actuarial loss are included in the computation of net periodic benefit cost. Refer to "Note 15 to the Consolidated Financial Statements—Employee Benefit Plans" for additional information regarding Mattel's net periodic benefit cost.*

Currency Translation Adjustments

During the six months ended June 30, 2024, currency translation adjustments resulted in a net loss of $41.3 million, due to the general weakening of most currencies, including the Mexican peso and Brazilian real, against the U.S. dollar, partially offset by the strengthening of the Russian ruble against the U.S. dollar.

During the six months ended June 30, 2023, currency translation adjustments resulted in a net gain of $30.3 million, primarily due to the strengthening of the Mexican peso, British pound sterling, and Brazilian real against the U.S. dollar, partially offset by the weakening of the Russian ruble and Malaysian ringgit against the U.S. dollar.

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Foreign Currency Transaction Exposure	6 Months Ended Jun. 30, 2024
Foreign Currency [Abstract]	
Foreign Currency Transaction Exposure	Foreign Currency Transaction Exposure

Currency transaction gains (losses) included in the consolidated statements of operations were as follows:

	For the Three Months Ended		Statements of Operations Classification
	June 30, 2024	June 30, 2023	
	(In thousands)		
Currency transaction (losses), net	$ (6,158)	$ (9,762)	Operating income/expense
Currency transaction (losses) gains, net	(5,698)	538	Other non-operating income/expense, net
Currency transaction (losses), net	$ (11,856)	$ (9,224)	

	For the Six Months Ended		Statements of Operations Classification
	June 30, 2024	June 30, 2023	
	(In thousands)		
Currency transaction (losses), net	$ (6,040)	$ (9,712)	Operating income/expense
Currency transaction (losses) gains, net	(4,984)	2,089	Other non-operating income/expense, net
Currency transaction (losses), net	$ (11,024)	$ (7,623)	

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Derivative Instruments	6 Months Ended Jun. 30, 2024
Derivative Instruments and Hedging Activities Disclosure [Abstract]	
Derivative Instruments	Derivative Instruments

Mattel seeks to mitigate its exposure to foreign currency transaction risk by monitoring its foreign currency transaction exposure for the year and partially hedging such exposure using foreign currency forward exchange contracts. Mattel uses foreign currency forward exchange contracts as cash flow hedges primarily to hedge its purchases and sales of inventory denominated in foreign currencies. These contracts have maturity dates of up to 24 months. These derivative instruments have been designated as effective cash flow hedges, whereby the unsettled hedges are reported in Mattel's consolidated balance sheets at fair value, with changes in the fair value of the hedges reflected in other comprehensive income ("OCI"). Realized gains and losses for these contracts are recorded in the consolidated statements of operations in the period in which the inventory is sold to customers. Mattel uses foreign currency forward exchange contracts to hedge intercompany loans and advances denominated in foreign currencies. Due to the short-term nature of the contracts involved, Mattel does not use hedge accounting for these contracts, and as such, changes in fair value are recorded in the period of change in the consolidated statements of operations. Mattel utilizes derivative contracts to hedge certain purchases of commodities, which were not material. As of June 30, 2024, June 30, 2023, and December 31, 2023, Mattel held foreign currency forward exchange contracts and other commodity derivative instruments, with notional amounts of approximately $642 million, $740 million, and $609 million, respectively.

The following tables present Mattel's derivative assets and liabilities:

		Derivative Assets		
		Fair Value		
	Balance Sheet Classification	June 30, 2024	June 30, 2023	December 31, 2023
		(In thousands)		
Derivatives Designated as Hedging Instruments:				
Foreign currency forward exchange and other contracts	Prepaid expenses and other current assets	$ 8,872	$ 7,440	$ 2,198
Foreign currency forward exchange and other contracts	Other noncurrent assets	1,121	109	52
Total Derivatives Designated as Hedging Instruments		$ 9,993	$ 7,549	$ 2,250
Derivatives Not Designated as Hedging Instruments:				
Foreign currency forward exchange and other contracts	Prepaid expenses and other current assets	$ 513	$ 1,175	$ 578
Total Derivatives Not Designated as Hedging Instruments		$ 513	$ 1,175	$ 578
		$ 10,506	$ 8,724	$ 2,828

		Derivative Liabilities		
		Fair Value		
	Balance Sheet Classification	June 30, 2024	June 30, 2023	December 31, 2023
		(In thousands)		
Derivatives Designated as Hedging Instruments:				
Foreign currency forward exchange and other contracts	Accrued liabilities	$ 1,739	$ 6,601	$ 7,520
Foreign currency forward exchange and other contracts	Other noncurrent liabilities	127	484	1,575
Total Derivatives Designated as Hedging Instruments		$ 1,866	$ 7,085	$ 9,095
Derivatives Not Designated as Hedging Instruments:				
Foreign currency forward exchange and other contracts	Accrued liabilities	$ 517	$ 492	$ 449
Foreign currency forward exchange and other contracts	Other noncurrent liabilities	—	—	20
Total Derivatives Not Designated as Hedging Instruments		$ 517	$ 492	$ 469
		$ 2,383	$ 7,577	$ 9,564

The following tables present the classification and amount of gains and losses, net of tax, from derivatives reported in the consolidated statements of operations:

	Derivatives Designated as Hedging Instruments		
	For the Three Months Ended		
	June 30, 2024	June 30, 2023	Statements of Operations Classification
	(In thousands)		
Foreign Currency Forward Exchange and Other Contracts:			
Amount of gains (losses) recognized in OCI	$ 9,828	$ (7,479)	
Amount of gains reclassified from accumulated OCI to the consolidated statements of operations	6,080	4,365	Cost of sales

	Derivatives Designated as Hedging Instruments		
	For the Six Months Ended		
	June 30, 2024	June 30, 2023	Statements of Operations Classification
	(In thousands)		
Foreign Currency Forward Exchange and Other Contracts:			
Amount of gains (losses) recognized in OCI	$ 23,052	$ (9,251)	
Amount of gains reclassified from accumulated OCI to the consolidated statements of operations	$ 14,321	8,260	Cost of sales

The net gains reclassified from accumulated other comprehensive loss to the consolidated statements of operations during the three and six months ended June 30, 2024 and 2023, respectively, were offset by changes in cash flows associated with the underlying hedged transactions.

	Derivatives Not Designated as Hedging Instruments		
	For the Three Months Ended		
	June 30, 2024	June 30, 2023	Statements of Operations Classification
	(In thousands)		
Amount of Net Gains (Losses) Recognized in the Statements of Operations:			
Foreign currency forward exchange and other contracts	$ (4,713)	$ 7,974	Other non-operating income/expense, net

	Derivatives Not Designated as Hedging Instruments		
	For the Six Months Ended		
	June 30, 2024	June 30, 2023	Statements of Operations Classification
	(In thousands)		
Amount of Net Gains (Losses) Recognized in the Statements of Operations:			
Foreign currency forward exchange and other contracts	$ 350	$ 18,278	Other non-operating income/expense, net

The net gains and losses recognized in the consolidated statements of operations during the three and six months ended June 30, 2024 and June 30, 2023, respectively, were offset by foreign currency transaction gains and losses on the related derivative balances.

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Fair Value Measurements

6 Months Ended
Jun. 30, 2024

Fair Value Disclosures [Abstract]

Fair Value Measurements

Fair Value Measurements

The following tables present information about Mattel's financial assets and liabilities measured and reported in the financial statements at fair value on a recurring basis as of June 30, 2024, June 30, 2023, and December 31, 2023 and indicate the fair value hierarchy of the valuation techniques utilized to determine such fair value. The three levels of the fair value hierarchy are as follows:

- Level 1 – Valuations based on unadjusted quoted prices in active markets for identical assets or liabilities that the entity has the ability to access.
- Level 2 – Valuations based on quoted prices for similar assets or liabilities, quoted prices in markets that are not active, or other inputs that are observable or can be corroborated by observable data for substantially the full term of the assets or liabilities.
- Level 3 – Valuations based on inputs that are unobservable, supported by little or no market activity, and that are significant to the fair value of the assets or liabilities.

	June 30, 2024			
	Level 1	Level 2	Level 3	Total
	(In thousands)			
Assets:				
Foreign currency forward exchange and other contracts (a)	$ —	$ 10,506	$ —	$ 10,506
Liabilities:				
Foreign currency forward exchange and other contracts (a)	$ —	$ 2,383	$ —	$ 2,383

	June 30, 2023			
	Level 1	Level 2	Level 3	Total
	(In thousands)			
Assets:				
Foreign currency forward exchange and other contracts (a)	$ —	$ 8,724	$ —	$ 8,724
Liabilities:				
Foreign currency forward exchange and other contracts (a)	$ —	$ 7,577	$ —	$ 7,577

	December 31, 2023			
	Level 1	Level 2	Level 3	Total
	(In thousands)			
Assets:				
Foreign currency forward exchange and other contracts (a)	$ —	$ 2,828	$ —	$ 2,828
Liabilities:				
Foreign currency forward exchange and other contracts (a)	$ —	$ 9,564	$ —	$ 9,564

(a) *The fair value of the foreign currency forward exchange and other contracts was based on dealer quotes of market forward rates and reflects the amount that Mattel would receive or pay at their maturity dates for contracts involving the same notional amounts, currencies, and maturity dates.*

Other Financial Instruments

Mattel's financial instruments included cash and equivalents, accounts receivable and payable, accrued liabilities, short-term borrowings, and long-term debt. The fair values of these instruments, excluding long-term debt, approximate their carrying amounts because of their short-term nature. Cash and equivalents were classified as Level 1 and all other financial instruments were classified as Level 2 within the fair value hierarchy.

The estimated fair value of Mattel's long-term debt was $2.25 billion (compared to a carrying amount of $2.35 billion) as of June 30, 2024, $2.14 billion (compared to a carrying amount of $2.35 billion) as of June 30, 2023, and $2.23 billion (compared to a carrying amount of $2.35 billion) as of December 31, 2023. The estimated fair values have been calculated based on broker quotes or rates for the same or similar instruments and were classified as Level 2 within the fair value hierarchy.

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Earnings Per Share

6 Months Ended
Jun. 30, 2024

Earnings Per Share [Abstract]

Earnings Per Share

Earnings Per Share

The following table reconciles basic and diluted earnings per common share for the three and six months ended June 30, 2024 and 2023:

	For the Three Months Ended		For the Six Months Ended	
	June 30, 2024	June 30, 2023	June 30, 2024	June 30, 2023
	(In thousands, except per share amounts)			
Basic:				
Net income (loss)	$ 56,860	$ 27,187	$ 28,579	$ (79,285)
Weighted-average number of common shares	342,200	354,577	344,555	354,748
Basic net income (loss) per common share	$ 0.17	$ 0.08	$ 0.08	$ (0.22)
Diluted:				
Net income (loss)	$ 56,860	$ 27,187	$ 28,579	$ (79,285)
Weighted-average number of common shares	342,200	354,577	344,555	354,748
Dilutive share-based awards (a)	2,209	2,637	2,804	—
Weighted-average number of common and potential common shares	344,409	357,214	347,359	354,748
Diluted net income (loss) per common share	$ 0.17	$ 0.08	$ 0.08	$ (0.22)

(a)For each of the three and six months ended June 30, 2024, 7.8 million share-based awards were excluded from the calculation of diluted net income (loss) per common share because their effect would be antidilutive. For the three and six months ended June 30, 2023, 11.3 million and 15.4 million share-based awards, respectively, were excluded from the calculation of diluted net income (loss) per common share because their effect would be antidilutive.

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Employee Benefit Plans

6 Months Ended
Jun. 30, 2024

Retirement Benefits [Abstract]

Employee Benefit Plans

Employee Benefit Plans

Mattel and certain of its subsidiaries have qualified and nonqualified retirement plans covering substantially all employees of these companies, which are more fully described in Part II, Item 8 "Financial Statements and Supplementary Data—Note 4 to the Consolidated Financial Statements–Employee Benefit Plans" in the 2023 Annual Report on Form 10-K.

The components of Mattel's net periodic benefit cost for defined benefit pension plans were as follows:

	For the Three Months Ended		For the Six Months Ended	
	June 30, 2024	June 30, 2023	June 30, 2024	June 30, 2023
	(In thousands)			
Service cost	$ 839	$ 858	$ 1,698	$ 1,701
Interest cost	5,030	5,237	10,083	10,435
Expected return on plan assets	(4,678)	(5,097)	(9,359)	(10,177)
Amortization of prior service cost	47	38	96	75
Recognized actuarial loss	1,943	1,467	3,886	2,932
Net periodic benefit cost	$ 3,181	$ 2,503	$ 6,404	$ 4,966

The components of Mattel's net periodic benefit cost (credit) for postretirement benefit plans were as follows:

	For the Three Months Ended		For the Six Months Ended	
	June 30, 2024	June 30, 2023	June 30, 2024	June 30, 2023
	(In thousands)			
Interest cost	$ 45	$ 45	$ 90	$ 90
Amortization of prior service credit	(509)	(509)	(1,019)	(1,018)
Recognized actuarial gain	(48)	(57)	(95)	(114)
Net periodic benefit credit	$ (512)	$ (521)	$ (1,024)	$ (1,042)

Mattel's service cost component is recorded within operating income (loss) while other components of net periodic pension cost and postretirement benefit cost are recorded within other non-operating expense (income), net.

During the six months ended June 30, 2024, Mattel made cash contributions totaling approximately $3 million related to its defined benefit pension and postretirement benefit plans. During the remainder of 2024, Mattel expects to make additional cash contributions of approximately $11 million.

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Share-Based Payments

6 Months Ended
Jun. 30, 2024

Share-Based Payment Arrangement [Abstract]

Share-Based Payments — Share-Based Payments

Mattel has various stock compensation plans, which are described in Part II, Item 8 "Financial Statements and Supplementary Data—Note 9 to the Consolidated Financial Statements—Share-Based Payments" in the 2023 Annual Report on Form 10-K. Under the Mattel, Inc. Amended and Restated 2010 Equity and Long-Term Compensation Plan, Mattel has the ability to grant nonqualified stock options, incentive stock options, stock appreciation rights, restricted stock, restricted stock units ("RSUs"), performance RSUs ("performance awards"), dividend equivalent rights, and shares of common stock to officers, employees, non-employee directors, and consultants providing services to Mattel. Stock options are granted with exercise prices at the fair market value of Mattel's common stock on the applicable grant date and expire no later than ten years from the date of grant. Stock options, RSUs, and performance awards generally provide for vesting over, or at the end of, a period of three years from the date of grant.

Compensation expense, included within other selling and administrative expenses in the consolidated statements of operations, related to stock options, RSUs, and performance awards was as follows:

	For the Three Months Ended		For the Six Months Ended	
	June 30, 2024	June 30, 2023	June 30, 2024	June 30, 2023
	(In thousands)			
Stock option compensation expense	$ 753	$ 1,778	$ 1,798	$ 4,596
RSU compensation expense	16,077	14,588	28,325	24,704
Performance award compensation expense	3,004	3,625	7,640	7,633
	$ 19,834	$ 19,991	$ 37,763	$ 36,933

As of June 30, 2024, total unrecognized compensation expense related to unvested share-based payments totaled $136.1 million and is expected to be recognized over a weighted-average period of 2.2 years.

Mattel uses treasury shares purchased under its share repurchase program to satisfy stock option exercises and the vesting of RSUs and performance awards. Cash received for stock option exercises, net of taxes, was $4.8 million and $5.0 million for the six months ended June 30, 2024 and 2023, respectively.

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Other Selling and Administrative Expenses

6 Months Ended
Jun. 30, 2024

Other Income and Expenses [Abstract]

Other Selling and Administrative Expenses — Other Selling and Administrative Expenses

Other selling and administrative expenses included the following:

	For the Three Months Ended		For the Six Months Ended	
	June 30, 2024	June 30, 2023	June 30, 2024	June 30, 2023
	(In thousands)			
Design and development	$ 47,419	$ 49,782	$ 95,029	$ 98,538
Amortization of intangible assets	7,817	9,525	15,640	18,986

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Restructuring Charges

6 Months Ended
Jun. 30, 2024

Restructuring and Related Activities [Abstract]

Restructuring Charges — Restructuring Charges

Optimizing for Profitable Growth

On February 7, 2024, Mattel announced the Optimizing for Profitable Growth program (the "OPG program"), a multi-year cost savings program that follows the Optimizing for Growth program (the "OFG program"), which concluded in the fourth quarter of 2023. The OPG program is designed to achieve further efficiency and cost savings opportunities, primarily within Mattel's global supply chain, including its manufacturing footprint.

In connection with the OPG program, Mattel recorded severance and other restructuring costs in the following cost and expense categories within operating income in the consolidated statements of operations:

	For the Three Months Ended	For the Six Months Ended
	June 30, 2024	June 30, 2024
	(In thousands)	
Cost of sales (a)	$ 412	$ 2,625
Other selling and administrative expenses (b)	10,456	17,974
	$ 10,868	$ 20,599

(a) *Severance and other restructuring charges recorded within cost of sales in the consolidated statements of operations are included in segment operating income in "Note 21 to the Consolidated Financial Statements—Segment Information."*

(b) *Severance and other restructuring charges recorded within other selling and administrative expenses in the consolidated statements of operations are included in corporate and other expense in "Note 21 to the Consolidated Financial Statements—Segment Information."*

The following tables summarize Mattel's severance and other restructuring charges activity within operating income related to the OPG program:

	Liability at December 31, 2023	Charges	Payments/Utilization	Liability at June 30, 2024
	(In thousands)			
Severance	$ 25,096	$ 19,558	$ (11,943)	$ 32,711
Other restructuring charges (a)	—	1,041	(1,041)	—
	$ 25,096	$ 20,599	$ (12,984)	$ 32,711

(a) Other restructuring charges consist primarily of expenses associated with the consolidation of manufacturing facilities.

As of June 30, 2024, in connection with the OPG program, Mattel had recorded cumulative severance and other restructuring charges of approximately $46 million, which included approximately $1 million of non-cash charges. Total expected cash expenditures are approximately $130 to $165 million and total non-cash charges are expected to be up to $5 million.

Other Cost Savings Actions

As of December 31, 2023, Mattel concluded the OFG program, which was a multi-year cost savings program that had integrated and expanded upon the previous Capital Light program. In connection with the OFG program, Mattel recorded severance and other restructuring charges of $7.8 million and $28.5 million within other selling and administrative expenses during the three and six months ended June 30, 2023, respectively, and a credit to severance and restructuring charges of ($1.2) million within cost of sales during the three and six months ended June 30, 2023 in the consolidated statement of operations.

Additionally, during the three and six months ended June 30, 2023, Mattel executed actions to further streamline its organizational structure that were not included in the OFG program. In connection with these actions, Mattel recorded severance charges of $2.0 million and $5.2 million within other selling and administrative expenses during the three and six months ended June 30, 2023, respectively, in the consolidated statement of operations.

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Income Taxes

6 Months Ended
Jun. 30, 2024

Income Tax Disclosure [Abstract]

Income Taxes — Income Taxes

Mattel's provision for income taxes was an expense of $9.2 million and a benefit of $11.6 million for the three and six months ended June 30, 2024, respectively, and an expense of $14.4 million and a benefit of $12.6 million for the three and six months ended June 30, 2023, respectively. Mattel recognized a net discrete income tax benefit of $4.5 million during the three months ended June 30, 2024,

primarily related to reassessments of prior years' tax liabilities. Mattel recognized a net discrete income tax benefit of $12.9 million during the six months ended June 30, 2024, primarily related to tax elections filed to amortize certain intangible assets transferred as part of Mattel's intra-group intellectual property rights transfer and reassessments of prior years' tax liabilities. Mattel recognized a net discrete income tax expense of $0.2 million and $0.3 million during the three and six months ended June 30, 2023, respectively, primarily related to undistributed earnings of certain foreign subsidiaries and reassessments of prior years' tax liabilities.

Evaluating the need for and the amount of a valuation allowance for deferred tax assets often requires significant judgment and extensive analysis of all available evidence to determine whether it is more-likely-than-not that these assets will be realizable. Mattel routinely assesses the positive and negative evidence for this realizability, including the evaluation of sustained profitability and three years of cumulative pretax income for each tax jurisdiction. For the three and six months ended June 30, 2024 and 2023, there were no changes to Mattel's valuation allowance.

In the normal course of business, Mattel is regularly audited by federal, state, and foreign tax authorities. Based on the current status of federal, state, and foreign audits, Mattel believes it is reasonably possible that in the next 12 months, the total unrecognized tax benefits could decrease by $14.5 million related to the settlement of tax audits and/or the expiration of statutes of limitations. The ultimate settlement of any particular issue with the applicable taxing authority could
have a material impact on Mattel's consolidated financial statements.

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Contingencies

	6 Months Ended Jun. 30, 2024
Commitments and Contingencies Disclosure [Abstract]	
Contingencies	Contingencies

Litigation Related to Yellowstone do Brasil Ltda.

In April 1999, Yellowstone do Brasil Ltda. (formerly known as Trebbor Informática Ltda.) filed a lawsuit against Mattel do Brasil before the 15th Civil Court of Curitiba, State of Parana, requesting the annulment of its security bonds and promissory notes given to Mattel do Brasil as well as damages due to an alleged breach of an oral exclusive distribution agreement between the parties relating to the supply and sale of toys in Brazil. Yellowstone's complaints sought alleged loss of profits plus an unspecified amount of damages.

Mattel do Brasil filed its defenses to these claims and simultaneously presented a counterclaim for unpaid accounts receivable for goods supplied to Yellowstone.

In April 2018, Mattel do Brasil entered into a settlement agreement to resolve this matter, but the settlement remains the subject of ongoing appeals.

In October 2018, the Superior Court of Justice issued a final ruling in favor of Yellowstone on the merits of Yellowstone's claims. Previously, the courts had ruled in Mattel's favor on its counterclaim.

In October 2019, Mattel reached an agreement with Yellowstone's former counsel regarding payment of the attorney's fees portion of the judgment. In November 2019, Yellowstone initiated an action to enforce its judgment against Mattel, but did not account for an offset for Mattel's counterclaim. In January 2020, Mattel obtained an injunction, staying Yellowstone's enforcement action pending resolution of Mattel's appeal to enforce the parties' April 2018 settlement. As of June 30, 2024, Mattel assessed its probable loss related to this matter and has accrued an estimated liability, which is not material.

Litigation Related to the Fisher-Price Rock 'n Play Sleeper

A number of putative class action lawsuits filed between April 2019 and October 2019 are pending against Fisher-Price, Inc. and/or Mattel, Inc. asserting claims for false advertising, negligent product design, breach of warranty, fraud, and other claims in connection with the marketing and sale of the Fisher-Price Rock 'n Play Sleeper (the "Sleeper"). In general, the lawsuits allege that the Sleeper should not have been marketed and sold as safe and fit for prolonged and overnight sleep for infants. The putative class action lawsuits propose nationwide and over 10 statewide consumer classes comprised of those who purchased the Sleeper as marketed as safe for prolonged and overnight sleep. The class actions have been consolidated before a single judge in the United States District Court for the Western District of New York for pre-trial purposes pursuant to the U.S. federal courts' Multi-District Litigation program. In June 2022, the court denied the plaintiffs' motion to certify damages and injunctive relief classes under New York law, but granted plaintiffs' request to certify a New York issue class to resolve two issues on a class-wide basis. In October 2022, the United States Court of Appeals for the Second Circuit denied plaintiffs' petition to appeal the denial of certification of the damages and injunctive relief classes. On February 13, 2024, the parties filed a notice of settlement informing the court that they have reached a settlement in principle of this litigation. The settlement in principle is subject to preliminary and final approval by the court. As of June 30, 2024, Mattel assessed its probable loss related to this matter and has accrued an estimated liability, which is not material.

Twenty-eight additional lawsuits filed between April 2019 and May 2024 are pending against Fisher-Price, Inc. and Mattel, Inc. alleging that a product defect in the Sleeper caused the fatalities of or injuries to twenty-eight children. More than two dozen lawsuits have been settled and/or dismissed. Additionally, Fisher-Price, Inc. and/or Mattel, Inc. have also received letters from lawyers purporting to represent additional plaintiffs who have threatened to assert similar claims.

In addition, a stockholder has filed a derivative action in the Court of Chancery for the State of Delaware (Kumar v. Bradley, et al., filed July 7, 2020) alleging breach of fiduciary duty and unjust enrichment related to the development, marketing, and sale of the Sleeper. The defendants in the derivative action are certain of Mattel's current and former officers and directors. In August 2021, a second similar derivative action was filed in the Court of Chancery for the State of Delaware (Armon v. Bradley, et al., filed August 30, 2021).
The lawsuits seek compensatory damages, punitive damages, statutory damages, restitution, disgorgement, attorneys' fees, costs, interest, declaratory relief, and/or injunctive relief. Mattel believes that it has substantial defenses to the allegations in the lawsuits and intends to vigorously defend against them. A reasonable estimate of the amount of any possible loss or range of loss cannot be made at this time.

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Segment Information

	6 Months Ended Jun. 30, 2024
Segment Reporting [Abstract]	
Segment Information	Segment Information

Mattel designs, manufactures, and markets a broad variety of toy products worldwide, which are sold to its customers and directly to consumers.

Segment Data

In the first quarter of 2024, Mattel announced an organizational change that resulted in the American Girl business being integrated into Mattel's North America commercial organization. Such integration resulted in a change to Mattel's operating and reportable segments. Mattel's reportable segments are: (i) North America; and (ii) International. The prior period amounts have been reclassified to conform to the current period presentation. The North America and International segments sell products across Mattel's categories, although some products are developed and adapted for particular international markets, and American Girl products are only sold in North America.

The following tables present information regarding Mattel's net sales, operating income (loss), and assets by reportable segment. The corporate and other expense category includes operating costs not allocated to individual segments, including charges related to incentive and share-based compensation, corporate headquarters functions managed on a worldwide basis, the impact of changes in foreign currency exchange rates on intercompany transactions, and certain severance and other restructuring costs. It is generally impracticable for Mattel to present net sales by categories, brands, or products, as trade discounts and other allowances are generally recorded in the financial accounting systems by customer.

	For the Three Months Ended		For the Six Months Ended	
	June 30, 2024	June 30, 2023	June 30, 2024	June 30, 2023
	(In thousands)			
Net Sales by Segment				
North America	$ 606,480	$ 624,452	$ 1,084,267	$ 1,094,938
International	473,248	462,712	804,970	806,805
Net sales	$ 1,079,728	$ 1,087,164	$ 1,889,237	$ 1,901,743

	For the Three Months Ended		For the Six Months Ended	
	June 30, 2024	June 30, 2023	June 30, 2024	June 30, 2023
	(In thousands)			
Operating Income (Loss) by Segment (a)				
North America	$ 136,927	$ 132,353	$ 209,917	$ 164,496
International	77,311	42,911	86,582	43,224
	214,238	175,264	296,499	207,720
Corporate and other expense (b)	(131,031)	(112,489)	(248,810)	(259,983)
Operating income (loss)	83,207	62,775	47,689	(52,263)
Interest expense	29,984	30,642	60,044	61,770
Interest (income)	(12,398)	(4,321)	(29,680)	(10,840)
Other non-operating expense (income), net	6,110	(2,147)	11,721	(3,586)
Income (loss) before income taxes	$ 59,511	$ 38,601	$ 5,604	$ (99,607)

(a) *Segment operating income (loss) included severance and other restructuring charges of $0.4 million and $2.6 million for the three and six months ended June 30, 2024, respectively, and $(1.2) million for each of the three and six months ended June 30, 2023, which were allocated to the North America and International segments.*

(b) *Corporate and other expense included (i) severance and other restructuring charges of $10.4 million and $16.7 million for the three and six months ended June 30, 2024, respectively, and $9.8 million and $33.7 million for the three and six months ended June 30, 2023, respectively; and (ii) inclined sleeper product recall litigation expense of $2.2 million and $5.9 million for the three and six months ended June 30, 2024, respectively and $3.4 million and $7.7 million for the three and six months ended June 30, 2023, respectively.*

Segment assets are comprised of accounts receivable, net and inventories.

	June 30, 2024	June 30, 2023	December 31, 2023
	(In thousands)		
Assets by Segment			
North America	$ 779,167	$ 913,998	$ 845,113
International	719,869	833,407	735,236
	1,499,036	1,747,405	1,580,349
Corporate and other	117,246	115,091	73,087
Accounts receivable, net and inventories	$ 1,616,282	$ 1,862,496	$ 1,653,436

Geographic Information

The following table presents information regarding Mattel's net sales by geographic area. Net sales are attributed to countries based on the location of the customer:

	For the Three Months Ended		For the Six Months Ended	
	June 30, 2024	June 30, 2023	June 30, 2024	June 30, 2023
	(In thousands)			
Net Sales by Geographic Area				
North America	$ 606,480	$ 624,452	$ 1,084,267	$ 1,094,938
International				
EMEA	250,688	241,692	435,927	451,048
Latin America	134,597	138,046	214,248	213,577
Asia Pacific	87,963	82,974	154,795	142,180
Total International	473,248	462,712	804,970	806,805
Net sales	$ 1,079,728	$ 1,087,164	$ 1,889,237	$ 1,901,743

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New Accounting

	6 Months Ended

Pronouncements	Jun. 30, 2024
Accounting Standards Update and Change in Accounting Principle [Abstract]	
New Accounting Pronouncements	New Accounting Pronouncements

Accounting Pronouncements Not Yet Adopted

In November 2023, the FASB issued ASU 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures. ASU 2023-07 requires incremental disclosure of significant segment expenses on an annual and interim basis to enable investors to develop more decision-useful financial analyses. The guidance in ASU 2023-07 is effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Mattel is currently evaluating the impact of the adoption of ASU 2023-07 on its consolidated financial statements.

In December 2023, the FASB issued ASU 2023-09, Income Taxes (Topic 740): Improvements to Income Tax Disclosures. ASU 2023-09 requires enhanced income tax disclosures on an annual basis for specific categories in the rate reconciliation and disclosure of income taxes paid by jurisdiction. The guidance in ASU 2023-09 is effective for fiscal years beginning after December 15, 2024. Mattel is currently evaluating the impact of the adoption of ASU 2023-09 on its consolidated financial statements.

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Pay vs Performance Disclosure - USD ($) $ in Thousands	3 Months Ended		6 Months Ended			
	Jun. 30, 2024	Mar. 31, 2024	Jun. 30, 2023	Mar. 31, 2023	Jun. 30, 2024	Jun. 30, 2023
Pay vs Performance Disclosure						
Net income (loss)	$ 56,860	$ (28,281)	$ 27,187	$ (106,471)	$ 28,579	$ (79,285)

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Insider Trading Arrangements	3 Months Ended Jun. 30, 2024
Trading Arrangements, by Individual	
Rule 10b5-1 Arrangement Adopted	false
Non-Rule 10b5-1 Arrangement Adopted	false
Rule 10b5-1 Arrangement Terminated	false
Non-Rule 10b5-1 Arrangement Terminated	false

~~*XML 44 R32.htm IDEA: XBRL DOCUMENT*~~

Basis of Presentation (Policies)	6 Months Ended Jun. 30, 2024
Accounting Policies [Abstract]	
Basis of Presentation	Basis of Presentation

The accompanying unaudited consolidated financial statements and related disclosures have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") applicable to interim financial information and with the instructions to Form 10-Q and Rule 10-01 of Regulation S-X. In the opinion of management, all adjustments, consisting of only those of a normal recurring nature, considered necessary for a fair statement of the financial position and interim results of Mattel, Inc. and its subsidiaries ("Mattel") as of and for the periods presented have been included.

Accounting Pronouncements Not Yet Adopted

Accounting Pronouncements Not Yet Adopted

In November 2023, the FASB issued ASU 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures. ASU 2023-07 requires incremental disclosure of significant segment expenses on an annual and interim basis to enable investors to develop more decision-useful financial analyses. The guidance in ASU 2023-07 is effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Mattel is currently evaluating the impact of the adoption of ASU 2023-07 on its consolidated financial statements.

In December 2023, the FASB issued ASU 2023-09, Income Taxes (Topic 740): Improvements to Income Tax Disclosures. ASU 2023-09 requires enhanced income tax disclosures on an annual basis for specific categories in the rate reconciliation and disclosure of income taxes paid by jurisdiction. The guidance in ASU 2023-09 is effective for fiscal years beginning after December 15, 2024. Mattel is currently evaluating the impact of the adoption of ASU 2023-09 on its consolidated financial statements.

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Inventories (Tables)	6 Months Ended Jun. 30, 2024
Inventory Disclosure [Abstract]	

Schedule of Inventories

Inventories included the following:

	June 30, 2024	June 30, 2023	December 31, 2023
	(In thousands)		
Raw materials and work in process	$112,077	$125,410	$ 92,902
Finished goods	664,786	846,204	478,707
	$776,863	$971,614	$571,609

~~*XML 46 R34.htm IDEA: XBRL DOCUMENT*~~

Property, Plant, and Equipment, Net (Tables)	6 Months Ended Jun. 30, 2024
Property, Plant and Equipment [Abstract]	

Schedule of Property, Plant, and Equipment, Net

Property, plant, and equipment, net included the following:

	June 30, 2024	June 30, 2023	December 31, 2023
	(In thousands)		
Land	$ 19,785	$ 19,813	$ 19,838
Buildings	314,063	323,936	313,750
Machinery and equipment	622,727	663,994	628,089
Software	233,550	336,587	233,224
Tools, dies, and molds	494,555	493,122	488,170
Leasehold improvements	122,107	111,021	121,571
Construction in progress	38,410	54,320	48,483
	1,845,197	2,002,793	1,853,125
Less: accumulated depreciation	(1,400,318)	(1,538,682)	(1,387,602)
	$ 444,879	$ 464,111	$ 465,523

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Goodwill and Intangible Assets, Net (Tables)	6 Months Ended Jun. 30, 2024
Goodwill and Intangible Assets Disclosure [Abstract]	

Schedule of Goodwill

The change in the carrying amount of goodwill by reporting unit for the six months ended June 30, 2024 is shown below. Brand-specific goodwill held by foreign subsidiaries is allocated to the North America reporting unit selling those brands, resulting in a foreign currency translation impact.

	December 31, 2023	Currency Exchange Rate Impact	June 30, 2024
		(In thousands)	
North America	$ 733,487	$ (198)	$ 733,289
American Girl	207,571	—	207,571
International	443,454	(908)	442,546
	$ 1,384,512	$ (1,106)	$ 1,383,406

~~*XML 48 R36.htm IDEA: XBRL DOCUMENT*~~

Accrued Liabilities (Tables)	6 Months Ended Jun. 30, 2024
Payables and Accruals [Abstract]	

Schedule of Accrued Liabilities

Accrued liabilities included the following:

	June 30, 2024	June 30, 2023	December 31, 2023
	(In thousands)		
Lease liabilities	$75,842	$76,795	$ 77,254
Incentive compensation	60,094	57,340	143,091
Advertising and promotion	53,643	73,098	102,217
Royalties	50,420	58,824	86,475
Deferred income	48,501	53,884	56,900

~~*XML 49 R37.htm IDEA: XBRL DOCUMENT*~~

Long-Term Debt (Tables)	6 Months Ended Jun. 30, 2024
Debt Disclosure [Abstract]	

Schedule of Long-Term Debt

Long-term debt included the following:

	June 30, 2024	June 30, 2023	December 31, 2023
	(In thousands)		
2010 Senior Notes due October 2040	$ 250,000	$ 250,000	$ 250,000
2011 Senior Notes due November 2041	300,000	300,000	300,000
2019 Senior Notes due December 2027	600,000	600,000	600,000
2021 Senior Notes due April 2026	600,000	600,000	600,000
2021 Senior Notes due April 2029	600,000	600,000	600,000
Debt issuance costs and debt discount	(17,831)	(22,193)	(20,014)
	$2,332,169	$2,327,807	$2,329,986
Less: current portion	—	—	—
Total long-term debt	$2,332,169	$2,327,807	$2,329,986

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Accumulated Other Comprehensive Income (Loss) (Tables)

6 Months Ended

Jun. 30, 2024

Equity [Abstract]

Schedule of Changes in Accumulated Other Comprehensive Income (Loss)

The following tables present changes in the accumulated balances for each component of other comprehensive income (loss), including current period other comprehensive income (loss) and reclassifications from accumulated other comprehensive income (loss):

	For the Three Months Ended June 30, 2024			
	Derivative Instruments	Employee Benefit Plans	Currency Translation Adjustments	Total
	(In thousands)			
Accumulated Other Comprehensive Income (Loss), Net of Tax, as of March 31, 2024	$ 1,520	$ (140,718)	$ (776,535)	$ (915,733)
Other comprehensive income (loss) before reclassifications	9,828	(1,458)	(23,381)	(15,011)
Amounts reclassified from accumulated other comprehensive income (loss)	(6,080)	1,707	—	(4,373)
Net change in other comprehensive income (loss)	3,748	249	(23,381)	(19,384)
Accumulated Other Comprehensive Income (Loss), Net of Tax, as of June 30, 2024	$ 5,268	$ (140,469)	$ (799,916)	$ (935,117)

	For the Six Months Ended June 30, 2024			
	Derivative Instruments	Employee Benefit Plans	Currency Translation Adjustments	Total
	(In thousands)			
Accumulated Other Comprehensive Income (Loss), Net of Tax, as of December 31, 2023	$ (3,463)	$ (142,916)	$ (758,589)	$ (904,968)
Other comprehensive income (loss) before reclassifications	23,052	34	(41,327)	(18,241)
Amounts reclassified from accumulated other comprehensive income (loss)	(14,321)	2,413	—	(11,908)
Net change in other comprehensive income (loss)	8,731	2,447	(41,327)	(30,149)
Accumulated Other Comprehensive Income (Loss), Net of Tax, as of June 30, 2024	$ 5,268	$ (140,469)	$ (799,916)	$ (935,117)

	For the Three Months Ended June 30, 2023			
	Derivative Instruments	Employee Benefit Plans	Currency Translation Adjustments	Total
	(In thousands)			
Accumulated Other Comprehensive Income (Loss), Net of Tax, as of March 31, 2023	$ 17,065	$ (137,771)	$ (767,612)	$ (888,318)
Other comprehensive income (loss) before reclassifications	(7,479)	8	2,181	(5,290)
Amounts reclassified from accumulated other comprehensive income (loss)	(4,365)	721	—	(3,644)
Net change in other comprehensive income (loss)	(11,844)	729	2,181	(8,934)
Accumulated Other Comprehensive Income (Loss), Net of Tax, as of June 30, 2023	$ 5,221	$ (137,042)	$ (765,431)	$ (897,252)

	For the Six Months Ended June 30, 2023			
	Derivative Instruments	Employee Benefit Plans	Currency Translation Adjustments	Total
	(In thousands)			
Accumulated Other Comprehensive Income (Loss), Net of Tax, as of December 31, 2022	$ 22,732	$ (138,498)	$ (795,712)	$ (911,478)
Other comprehensive income (loss) before reclassifications	(9,251)	15	30,281	21,045
Amounts reclassified from accumulated other comprehensive income (loss)	(8,260)	1,441	—	(6,819)
Net change in other comprehensive income (loss)	(17,511)	1,456	30,281	14,226
Accumulated Other Comprehensive Income (Loss), Net of Tax, as of June 30, 2023	$ 5,221	$ (137,042)	$ (765,431)	$ (897,252)

Schedule of Consolidated Statement of Operations Line Items Affected by Reclassifications from Accumulated Other Comprehensive Income (Loss)

The following tables present the classification and amount of the reclassifications from accumulated other comprehensive income (loss) to the consolidated statements of operations:

	For the Three Months Ended		
	June 30, 2024	June 30, 2023	Statements of Operations Classification
	(In thousands)		
Derivative Instruments:			
Gain on foreign currency forward exchange and other contracts	$ 6,073	$ 4,320	Cost of sales
Tax effect	7	45	Provision/benefit from income taxes
	$ 6,080	$ 4,365	Net income/loss
Employee Benefit Plans:			
Amortization of prior service credit (a)	$ 462	$ 471	Other non-operating income/expense, net
Recognized actuarial loss (a)	(1,895)	(1,410)	Other non-operating income/expense, net
	(1,433)	(939)	
Tax effect	(274)	218	Provision/benefit from income taxes
	$ (1,707)	$ (721)	Net income/loss

	For the Six Months Ended		
	June 30, 2024	June 30, 2023	Statements of Operations Classification
	(In thousands)		
Derivative Instruments:			
Gain on foreign currency forward exchange and other contracts	$ 14,298	$ 7,924	Cost of sales
Tax effect	23	336	Provision/benefit from income taxes
	$ 14,321	$ 8,260	Net income/loss
Employee Benefit Plans:			
Amortization of prior service credit (a)	$ 923	$ 943	Other non-operating income/expense, net
Recognized actuarial loss (a)	(3,791)	(2,818)	Other non-operating income/expense, net
	(2,868)	(1,875)	
Tax effect	455	434	Provision/benefit from income taxes
	$ (2,413)	$ (1,441)	Net income/loss

(a) *The amortization of prior service credit and recognized actuarial loss are included in the computation of net periodic benefit cost. Refer to "Note 15 to the Consolidated Financial Statements—Employee Benefit Plans" for additional information regarding Mattel's net periodic benefit cost.*

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Foreign Currency Transaction Exposure (Tables)

6 Months Ended

Jun. 30, 2024

Foreign Currency [Abstract]

Schedule of Currency Transaction Gains (Losses)

Currency transaction gains (losses) included in the consolidated statements of operations were as follows:

	For the Three Months Ended		
	June 30, 2024	June 30, 2023	Statements of Operations Classification
	(In thousands)		
Currency transaction (losses), net	$ (6,158)	$ (9,762)	Operating income/expense
Currency transaction (losses) gains, net	(5,698)	538	Other non-operating income/expense, net
Currency transaction (losses), net	$ (11,856)	$ (9,224)	

	For the Six Months Ended		
	June 30, 2024	June 30, 2023	Statements of Operations Classification
	(In thousands)		
Currency transaction (losses), net	$ (6,040)	$ (9,712)	Operating income/expense
Currency transaction (losses) gains, net	(4,984)	2,089	Other non-operating income/expense, net
Currency transaction (losses), net	$ (11,024)	$ (7,623)	

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Derivative Instruments (Tables)

6 Months Ended
Jun. 30, 2024

Derivative Instruments and Hedging Activities Disclosure [Abstract]

Schedule of Derivative Assets and Liabilities

The following tables present Mattel's derivative assets and liabilities:

	Derivative Assets			
		Fair Value		
	Balance Sheet Classification	June 30, 2024	June 30, 2023	December 31, 2023
		(In thousands)		
Derivatives Designated as Hedging Instruments:				
Foreign currency forward exchange and other contracts	Prepaid expenses and other current assets	$ 8,872	$ 7,440	$ 2,198
Foreign currency forward exchange and other contracts	Other noncurrent assets	1,121	109	52
Total Derivatives Designated as Hedging Instruments		$ 9,993	$ 7,549	$ 2,250
Derivatives Not Designated as Hedging Instruments:				
Foreign currency forward exchange and other contracts	Prepaid expenses and other current assets	$ 513	$ 1,175	$ 578
Total Derivatives Not Designated as Hedging Instruments		$ 513	$ 1,175	$ 578
		$ 10,506	$ 8,724	$ 2,828

	Derivative Liabilities			
		Fair Value		
	Balance Sheet Classification	June 30, 2024	June 30, 2023	December 31, 2023
		(In thousands)		
Derivatives Designated as Hedging Instruments:				
Foreign currency forward exchange and other contracts	Accrued liabilities	$ 1,739	$ 6,601	$ 7,520
Foreign currency forward exchange and other contracts	Other noncurrent liabilities	127	484	1,575
Total Derivatives Designated as Hedging Instruments		$ 1,866	$ 7,085	$ 9,095
Derivatives Not Designated as Hedging Instruments:				
Foreign currency forward exchange and other contracts	Accrued liabilities	$ 517	$ 492	$ 449
Foreign currency forward exchange and other contracts	Other noncurrent liabilities	—	—	20
Total Derivatives Not Designated as Hedging Instruments		$ 517	$ 492	$ 469
		$ 2,383	$ 7,577	$ 9,564

Schedule of Derivatives Designated as Hedging Instruments by Classification and Amount of Gains and Losses

The following tables present the classification and amount of gains and losses, net of tax, from derivatives reported in the consolidated statements of operations:

	Derivatives Designated as Hedging Instruments		
	For the Three Months Ended		
	June 30, 2024	June 30, 2023	Statements of Operations Classification
	(In thousands)		
Foreign Currency Forward Exchange and Other Contracts:			
Amount of gains (losses) recognized in OCI	$ 9,828	$ (7,479)	
Amount of gains reclassified from accumulated OCI to the consolidated statements of operations	6,080	4,365	Cost of sales

	Derivatives Designated as Hedging Instruments		
	For the Six Months Ended		
	June 30, 2024	June 30, 2023	Statements of Operations Classification
	(In thousands)		
Foreign Currency Forward Exchange and Other Contracts:			
Amount of gains (losses) recognized in OCI	$ 23,052	$ (9,251)	
Amount of gains reclassified from accumulated OCI to the consolidated statements of operations	$ 14,321	8,260	Cost of sales

Schedule of Derivatives Not Designated as Hedging Instruments by Classification and Amount of Gains and Losses

The net gains reclassified from accumulated other comprehensive loss to the consolidated statements of operations during the three and six months ended June 30, 2024 and 2023, respectively, were offset by changes in cash flows associated with the underlying hedged transactions.

	Derivatives Not Designated as Hedging Instruments		
	For the Three Months Ended		
	June 30, 2024	June 30, 2023	Statements of Operations Classification
	(In thousands)		
Amount of Net Gains (Losses) Recognized in the Statements of Operations:			
Foreign currency forward exchange and other contracts	$ (4,713)	$ 7,974	Other non-operating income/expense, net

	Derivatives Not Designated as Hedging Instruments		
	For the Six Months Ended		
	June 30, 2024	June 30, 2023	Statements of Operations Classification
	(In thousands)		
Amount of Net Gains (Losses) Recognized in the Statements of Operations:			
Foreign currency forward exchange and other contracts	$ 350	$ 18,278	Other non-operating income/expense, net

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Fair Value Measurements (Tables)

6 Months Ended
Jun. 30, 2024

Fair Value Disclosures [Abstract]

Schedule of Financial Assets and Liabilities

The following tables present information about Mattel's financial assets and liabilities measured and reported in the financial statements at fair value on a recurring basis as of June 30, 2024, June 30, 2023, and December 31, 2023 and indicate the fair value hierarchy of the valuation techniques utilized to determine such fair value. The three levels of the fair value hierarchy are as follows:

- Level 1 – Valuations based on unadjusted quoted prices in active markets for identical assets or liabilities that the entity has the ability to access.
- Level 2 – Valuations based on quoted prices for similar assets or liabilities, quoted prices in markets that are not active, or other inputs that are observable or can be corroborated by observable data for substantially the full term of the assets or liabilities.
- Level 3 – Valuations based on inputs that are unobservable, supported by little or no market activity, and that are significant to the fair value of the assets or liabilities.

	June 30, 2024			
	Level 1	Level 2	Level 3	Total
	(In thousands)			
Assets:				
Foreign currency forward exchange and other contracts (a)	$ —	$ 10,506	$ —	$ 10,506
Liabilities:				
Foreign currency forward exchange and other contracts (a)	$ —	$ 2,383	$ —	$ 2,383

	June 30, 2023			
	Level 1	Level 2	Level 3	Total
	(In thousands)			
Assets:				
Foreign currency forward exchange and other contracts (a)	$ —	$ 8,724	$ —	$ 8,724
Liabilities:				
Foreign currency forward exchange and other contracts (a)	$ —	$ 7,577	$ —	$ 7,577

	December 31, 2023			
	Level 1	Level 2	Level 3	Total
	(In thousands)			
Assets:				
Foreign currency forward exchange and other contracts (a)	$ —	$ 2,828	$ —	$ 2,828
Liabilities:				
Foreign currency forward exchange and other contracts (a)	$ —	$ 9,564	$ —	$ 9,564

(a) *The fair value of the foreign currency forward exchange and other contracts was based on dealer quotes of market forward rates and reflects the amount that Mattel would receive or pay at their maturity dates for contracts involving the same notional amounts, currencies, and maturity dates.*

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Earnings Per Share (Tables)

6 Months Ended
Jun. 30, 2024

Earnings Per Share [Abstract]

Schedule of Earnings Per Share

The following table reconciles basic and diluted earnings per common share for the three and six months ended June 30, 2024 and 2023:

	For the Three Months Ended		For the Six Months Ended	
	June 30, 2024	June 30, 2023	June 30, 2024	June 30, 2023
	(In thousands, except per share amounts)			
Basic:				
Net income (loss)	$ 56,860	$ 27,187	$ 28,579	$ (79,285)
Weighted-average number of common shares	342,200	354,577	344,555	354,748
Basic net income (loss) per common share	$ 0.17	$ 0.08	$ 0.08	$ (0.22)
Diluted:				
Net income (loss)	$ 56,860	$ 27,187	$ 28,579	$ (79,285)
Weighted-average number of common shares	342,200	354,577	344,555	354,748
Dilutive share-based awards (a)	2,209	2,637	2,804	—
Weighted-average number of common and potential common shares	344,409	357,214	347,359	354,748
Diluted net income (loss) per common share	$ 0.17	$ 0.08	$ 0.08	$ (0.22)

(a)For each of the three and six months ended June 30, 2024, 7.8 million share-based awards were excluded from the calculation of diluted net income (loss) per common share because their effect would be antidilutive. For the three and six months ended June 30, 2023, 11.3 million and 15.4 million share-based awards, respectively, were excluded from the calculation of diluted net income (loss) per common share because their effect would be antidilutive.

~~*XML 55 R43.htm IDEA: XBRL DOCUMENT*~~

Employee Benefit Plans (Tables)

6 Months Ended
Jun. 30, 2024

Retirement Benefits [Abstract]

Schedule of Components of Net Periodic Benefit Cost (Credit)

The components of Mattel's net periodic benefit cost for defined benefit pension plans were as follows:

	For the Three Months Ended		For the Six Months Ended	
	June 30, 2024	June 30, 2023	June 30, 2024	June 30, 2023
	(In thousands)			
Service cost	$ 839	$ 858	$ 1,698	$ 1,701
Interest cost	5,030	5,237	10,083	10,435
Expected return on plan assets	(4,678)	(5,097)	(9,359)	(10,177)
Amortization of prior service cost	47	38	96	75
Recognized actuarial loss	1,943	1,467	3,886	2,932
Net periodic benefit cost	$ 3,181	$ 2,503	$ 6,404	$ 4,966

The components of Mattel's net periodic benefit cost (credit) for postretirement benefit plans were as follows:

	For the Three Months Ended		For the Six Months Ended	
	June 30, 2024	June 30, 2023	June 30, 2024	June 30, 2023
	(In thousands)			
Interest cost	$ 45	$ 45	$ 90	$ 90
Amortization of prior service credit	(509)	(509)	(1,019)	(1,018)
Recognized actuarial gain	(48)	(57)	(95)	(114)
Net periodic benefit credit	$ (512)	$ (521)	$ (1,024)	$ (1,042)

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Share-Based Payments (Tables)

6 Months Ended
Jun. 30, 2024

Share-Based Payment Arrangement [Abstract]

Schedule of Compensation Expense

Compensation expense, included within other selling and administrative expenses in the consolidated statements of operations, related to stock options, RSUs, and performance awards was as follows:

	For the Three Months Ended		For the Six Months Ended	
	June 30, 2024	June 30, 2023	June 30, 2024	June 30, 2023
	(In thousands)			
Stock option compensation expense	$ 753	$ 1,778	$ 1,798	$ 4,596
RSU compensation expense	16,077	14,588	28,325	24,704
Performance award compensation expense	3,004	3,625	7,640	7,633
	$ 19,834	$ 19,991	$ 37,763	$ 36,933

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Other Selling and Administrative Expenses (Tables)

6 Months Ended
Jun. 30, 2024

Other Income and Expenses [Abstract]

Schedule of Other Selling and Administrative Expenses

Other selling and administrative expenses included the following:

	For the Three Months Ended		For the Six Months Ended	
	June 30, 2024	June 30, 2023	June 30, 2024	June 30, 2023
	(In thousands)			
Design and development	$ 47,419	$ 49,782	$ 95,029	$ 98,538
Amortization of intangible assets	7,817	9,525	15,640	18,986

~~*XML 58 R46.htm IDEA: XBRL DOCUMENT*~~

Restructuring Charges (Tables)

6 Months Ended
Jun. 30, 2024

Restructuring and Related Activities [Abstract]

Schedule of Severance and Other Restructuring Costs

In connection with the OPG program, Mattel recorded severance and other restructuring costs in the following cost and expense categories within operating income in the consolidated statements of operations:

	For the Three Months Ended	For the Six Months Ended
	June 30, 2024	June 30, 2024
	(In thousands)	
Cost of sales (a)	$ 412	$ 2,625
Other selling and administrative expenses (b)	10,456	17,974
	$ 10,868	$ 20,599

(a) *Severance and other restructuring charges recorded within cost of sales in the consolidated statements of operations are included in segment operating income in "Note 21 to the Consolidated Financial Statements—Segment Information."*

(b) *Severance and other restructuring charges recorded within other selling and administrative expenses in the consolidated statements of operations are included in corporate and other expense in "Note 21 to the Consolidated Financial Statements—Segment Information."*

Schedule of Severance and Other Restructuring Charges Activity

The following tables summarize Mattel's severance and other restructuring charges activity within operating income related to the OPG program:

	Liability at December 31, 2023	Charges	Payments/Utilization	Liability at June 30, 2024
	(In thousands)			
Severance	$ 25,096	$ 19,558	$ (11,943)	$ 32,711
Other restructuring charges (a)	—	1,041	(1,041)	—
	$ 25,096	$ 20,599	$ (12,984)	$ 32,711

(a) Other restructuring charges consist primarily of expenses associated with the consolidation of manufacturing facilities.

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Segment Information (Tables)

6 Months Ended
Jun. 30, 2024

Segment Reporting [Abstract]

Schedule of Revenues and Income from Segment

The following tables present information regarding Mattel's net sales, operating income (loss), and assets by reportable segment. The corporate and other expense category includes operating costs not allocated to individual segments, including charges related to incentive and share-based compensation, corporate headquarters functions managed on a worldwide basis, the impact of changes in foreign currency exchange rates on intercompany transactions, and certain severance and other restructuring costs. It is generally impracticable for Mattel to present net sales by categories, brands, or products, as

trade discounts and other allowances are generally recorded in the financial accounting systems by customer.

	For the Three Months Ended		For the Six Months Ended	
	June 30, 2024	June 30, 2023	June 30, 2024	June 30, 2023
	(In thousands)			
Net Sales by Segment				
North America	$ 606,480	$ 624,452	$ 1,084,267	$ 1,094,938
International	473,248	462,712	804,970	806,805
Net sales	$ 1,079,728	$ 1,087,164	$ 1,889,237	$ 1,901,743

	For the Three Months Ended		For the Six Months Ended	
	June 30, 2024	June 30, 2023	June 30, 2024	June 30, 2023
	(In thousands)			
Operating Income (Loss) by Segment (a)				
North America	$ 136,927	$ 132,353	$ 209,917	$ 164,496
International	77,311	42,911	86,582	43,224
	214,238	175,264	296,499	207,720
Corporate and other expense (b)	(131,031)	(112,489)	(248,810)	(259,983)
Operating income (loss)	83,207	62,775	47,689	(52,263)
Interest expense	29,984	30,642	60,044	61,770
Interest (income)	(12,398)	(4,321)	(29,680)	(10,840)
Other non-operating expense (income), net	6,110	(2,147)	11,721	(3,586)
Income (loss) before income taxes	$ 59,511	$ 38,601	$ 5,604	$ (99,607)

(a) *Segment operating income (loss) included severance and other restructuring charges of $0.4 million and $2.6 million for the three and six months ended June 30, 2024, respectively, and $(1.2) million for each of the three and six months ended June 30, 2023, which were allocated to the North America and International segments.*

(b) *Corporate and other expense included (i) severance and other restructuring charges of $10.4 million and $16.7 million for the three and six months ended June 30, 2024, respectively, and $9.8 million and $33.7 million for the three and six months ended June 30, 2023, respectively; and (ii) inclined sleeper product recall litigation expense of $2.2 million and $5.9 million for the three and six months ended June 30, 2024, respectively and $3.4 million and $7.7 million for the three and six months ended June 30, 2023, respectively.*

Schedule of Segment Assets

Segment assets are comprised of accounts receivable, net and inventories.

	June 30, 2024	June 30, 2023	December 31, 2023
	(In thousands)		
Assets by Segment			
North America	$ 779,167	$ 913,998	$ 845,113
International	719,869	833,407	735,236
	1,499,036	1,747,405	1,580,349
Corporate and other	117,246	115,091	73,087
Accounts receivable, net and inventories	$ 1,616,282	$ 1,862,496	$ 1,653,436

Schedule of Revenues by Geographic Area

The following table presents information regarding Mattel's net sales by geographic area. Net sales are attributed to countries based on the location of the customer:

	For the Three Months Ended		For the Six Months Ended	
	June 30, 2024	June 30, 2023	June 30, 2024	June 30, 2023
	(In thousands)			
Net Sales by Geographic Area				
North America	$ 606,480	$ 624,452	$ 1,084,267	$ 1,094,938
International				
EMEA	250,688	241,692	435,927	451,048
Latin America	134,597	138,046	214,248	213,577
Asia Pacific	87,963	82,974	154,795	142,180
Total International	473,248	462,712	804,970	806,805
Net sales	$ 1,079,728	$ 1,087,164	$ 1,889,237	$ 1,901,743

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Accounts Receivable, Net (Details) - USD ($) $ in Millions	**Jun. 30, 2024**	**Dec. 31, 2023**	**Jun. 30, 2023**
Receivables [Abstract]			
Accounts receivable, allowances for credit losses	$ 8.5	$ 8.8	$ 13.2

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Inventories (Details) - USD ($) $ in Thousands	**Jun. 30, 2024**	**Dec. 31, 2023**	**Jun. 30, 2023**
Inventory Disclosure [Abstract]			
Raw materials and work in process	$ 112,077	$ 92,902	$ 125,410
Finished goods	664,786	478,707	846,204
Inventories	$ 776,863	$ 571,609	$ 971,614

~~*XML 62 R50.htm IDEA: XBRL DOCUMENT*~~

Property, Plant, and Equipment, Net - Schedule of Property, Plant, and Equipment, Net (Details) - USD ($) $ in Thousands	**Jun. 30, 2024**	**Dec. 31, 2023**	**Jun. 30, 2023**
Property, Plant and Equipment [Line Items]			
Property, plant, and equipment, gross	$ 1,845,197	$ 1,853,125	$ 2,002,793
Less: accumulated depreciation	(1,400,318)	(1,387,602)	(1,538,682)
Property, plant, and equipment, net	444,879	465,523	464,111
Land			
Property, Plant and Equipment [Line Items]			
Property, plant, and equipment, gross	19,785	19,838	19,813
Buildings			
Property, Plant and Equipment [Line Items]			
Property, plant, and equipment, gross	314,063	313,750	323,936
Machinery and equipment			
Property, Plant and Equipment [Line Items]			
Property, plant, and equipment, gross	622,727	628,089	663,994
Software			
Property, Plant and Equipment [Line Items]			
Property, plant, and equipment, gross	233,550	233,224	336,587
Tools, dies, and molds			
Property, Plant and Equipment [Line Items]			
Property, plant, and equipment, gross	494,555	488,170	493,122
Leasehold improvements			
Property, Plant and Equipment [Line Items]			
Property, plant, and equipment, gross	122,107	121,571	111,021
Construction in progress			
Property, Plant and Equipment [Line Items]			
Property, plant, and equipment, gross	$ 38,410	$ 48,483	$ 54,320

~~*XML 63 R51.htm IDEA: XBRL DOCUMENT*~~

Property, Plant, and Equipment, Net - Narrative (Details) - Subsequent Event ft² in Thousands, $ in Millions	**1 Months Ended**
	Jul. 31, 2024
	USD ($)
	ft²
Property, Plant and Equipment [Line Items]	
Payment to acquire building | $	$ 59
Area of real estate property | ft²	168

~~*XML 64 R52.htm IDEA: XBRL DOCUMENT*~~

Goodwill and Intangible Assets, Net - Narrative (Details)	3 Months Ended		6 Months Ended		
	Jun. 30, 2024 USD ($)	Jun. 30, 2023 USD ($)	Jun. 30, 2024 USD ($) unit	Jun. 30, 2023 USD ($)	Dec. 31, 2023 USD ($)
Goodwill [Line Items]					
Finite-lived intangible assets	$ 376,668,000	$ 411,759,000	$ 376,668,000	$ 411,759,000	$ 393,039,000
Intangible assets, accumulated amortization	423,700,000	389,400,000	423,700,000	389,400,000	$ 408,500,000
Impairment of amortizable intangible assets	$ 0	$ 0	$ 0	$ 0	
International					
Goodwill [Line Items]					
Number of reporting units | unit			1		

~~XML 65 R53.htm IDEA: XBRL DOCUMENT~~

Goodwill and Intangible Assets, Net - Goodwill (Details) $ in Thousands	6 Months Ended
	Jun. 30, 2024 USD ($)
Goodwill [Roll Forward]	
Goodwill, beginning balance	$ 1,384,512
Currency Exchange Rate Impact	(1,106)
Goodwill, ending balance	1,383,406
North America	
Goodwill [Roll Forward]	
Goodwill, beginning balance	733,487
Currency Exchange Rate Impact	(198)
Goodwill, ending balance	733,289
American Girl	
Goodwill [Roll Forward]	
Goodwill, beginning balance	207,571
Currency Exchange Rate Impact	0
Goodwill, ending balance	207,571
International	
Goodwill [Roll Forward]	
Goodwill, beginning balance	443,454
Currency Exchange Rate Impact	(908)
Goodwill, ending balance	$ 442,546

~~XML 66 R54.htm IDEA: XBRL DOCUMENT~~

Accrued Liabilities (Details) - USD ($) $ in Thousands	Jun. 30, 2024	Dec. 31, 2023	Jun. 30, 2023
Payables and Accruals [Abstract]			
Operating lease, liability, current, statement of financial position [extensible list]	Accrued liabilities	Accrued liabilities	Accrued liabilities
Lease liabilities	$ 75,842	$ 77,254	$ 76,795
Incentive compensation	60,094	143,091	57,340
Advertising and promotion	53,643	102,217	73,098
Royalties	50,420	86,475	58,824
Deferred income	$ 48,501	$ 56,900	$ 53,884

~~XML 67 R55.htm IDEA: XBRL DOCUMENT~~

Supplier Finance Program (Details) - USD ($) $ in Millions	Jun. 30, 2024	Dec. 31, 2023	Jun. 30, 2023
Payables and Accruals [Abstract]			
Outstanding payment obligation	$ 64.9	$ 54.3	$ 64.7

~~XML 68 R56.htm IDEA: XBRL DOCUMENT~~

Seasonal Financing (Details)	Jul. 15, 2024 USD ($)	Jun. 30, 2024 USD ($)	Dec. 31, 2023 USD ($)	Jun. 30, 2023 USD ($)	Sep. 15, 2022 USD ($)
Debt Instrument [Line Items]					
Other short-term borrowings		$ 0	$ 0	$ 0	
Credit Agreement					
Debt Instrument [Line Items]					
Outstanding letters of credit		9,000,000	9,000,000	8,000,000	
Revolving Credit Facility					
Debt Instrument [Line Items]					
Outstanding borrowings		$ 0	$ 0	$ 0	
Revolving Credit Facility | New Credit Agreement | Subsequent Event					
Debt Instrument [Line Items]					
Aggregate commitment under the credit facility	$ 1,400,000,000				
Covenant, interest coverage ratio, minimum	2.75				
Covenant, pro forma total leverage ratio, maximum	3.75				
Covenant, pro forma total leverage ratio for quarters ending Sept. 30, maximum"	4.00				
Covenant, leverage ratio, maximum	4.25				
Revolving Credit Facility | New Credit Agreement | Minimum | Secured Overnight Financing Rate (SOFR) | Subsequent Event					
Debt Instrument [Line Items]					
Interest rate margin for loans (as a percent)	0.875%				
Revolving Credit Facility | New Credit Agreement | Minimum | Base Rate | Subsequent Event					
Debt Instrument [Line Items]					
Interest rate margin for loans (as a percent)	0.00%				
Revolving Credit Facility | New Credit Agreement | Maximum | Secured Overnight Financing Rate (SOFR) | Subsequent Event					
Debt Instrument [Line Items]					
Interest rate margin for loans (as a percent)	1.375%				
Revolving Credit Facility | New Credit Agreement | Maximum | Base Rate | Subsequent Event					
Debt Instrument [Line Items]					
Interest rate margin for loans (as a percent)	0.375%				
Revolving Credit Facility | Credit Agreement					
Debt Instrument [Line Items]					
Aggregate commitment under the credit facility					$ 1,400,000,000

~~XML 69 R57.htm IDEA: XBRL DOCUMENT~~

Long-Term Debt - Long-Term Debt (Details) - USD ($) $ in Thousands	Jun. 30, 2024	Dec. 31, 2023	Jun. 30, 2023
Debt Instrument [Line Items]			
Long-term debt	$ 2,350,000	$ 2,350,000	$ 2,350,000
Debt issuance costs and debt discount	(17,831)	(20,014)	(22,193)
Long-term debt, net	2,332,169	2,329,986	2,327,807
Less: current portion	0	0	0

Total long-term debt	2,332,169	2,329,986	2,327,807
Senior Notes | 2010 Senior Notes due October 2040			
Debt Instrument [Line Items]			
Long-term debt	250,000	250,000	250,000
Senior Notes | 2011 Senior Notes due November 2041			
Debt Instrument [Line Items]			
Long-term debt	300,000	300,000	300,000
Senior Notes | 2019 Senior Notes due December 2027			
Debt Instrument [Line Items]			
Long-term debt	600,000	600,000	600,000
Senior Notes | 2021 Senior Notes due April 2026			
Debt Instrument [Line Items]			
Long-term debt	600,000	600,000	600,000
Senior Notes | 2021 Senior Notes due April 2029			
Debt Instrument [Line Items]			
Long-term debt	$ 600,000	$ 600,000	$ 600,000

~~*XML 70 R58.htm IDEA: XBRL DOCUMENT*~~

Accumulated Other Comprehensive Income (Loss) - Changes in AOCI (Details) - USD ($) $ in Thousands	**3 Months Ended**				**6 Months Ended**	
	Jun. 30, 2024	**Mar. 31, 2024**	**Jun. 30, 2023**	**Mar. 31, 2023**	**Jun. 30, 2024**	**Jun. 30, 2023**
AOCI Attributable to Parent, Net of Tax [Roll Forward]						
Beginning balance	$ 2,025,312	$ 2,149,213	$ 1,937,661	$ 2,056,269	$ 2,149,213	$ 2,056,269
Other comprehensive income (loss) before reclassifications	(15,011)		(5,290)		(18,241)	21,045
Amounts reclassified from accumulated other comprehensive income (loss)	(4,373)		(3,644)		(11,908)	(6,819)
Other Comprehensive (Loss) Income, Net of Tax	(19,384)	(10,765)	(8,934)	23,160	(30,149)	14,226
Ending balance	1,973,133	2,025,312	1,962,374	1,937,661	1,973,133	1,962,374
Total						
AOCI Attributable to Parent, Net of Tax [Roll Forward]						
Beginning balance	(915,733)	(904,968)	(888,318)	(911,478)	(904,968)	(911,478)
Other Comprehensive (Loss) Income, Net of Tax	(19,384)	(10,765)	(8,934)	23,160		
Ending balance	(935,117)	(915,733)	(897,252)	(888,318)	(935,117)	(897,252)
Derivative Instruments						
AOCI Attributable to Parent, Net of Tax [Roll Forward]						
Beginning balance	1,520	(3,463)	17,065	22,732	(3,463)	22,732
Other comprehensive income (loss) before reclassifications	9,828		(7,479)		23,052	(9,251)
Amounts reclassified from accumulated other comprehensive income (loss)	(6,080)		(4,365)		(14,321)	(8,260)
Other Comprehensive (Loss) Income, Net of Tax	3,748		(11,844)		8,731	(17,511)
Ending balance	5,268	1,520	5,221	17,065	5,268	5,221
Employee Benefit Plans						
AOCI Attributable to Parent, Net of Tax [Roll Forward]						
Beginning balance	(140,718)	(142,916)	(137,771)	(138,498)	(142,916)	(138,498)
Other comprehensive income (loss) before reclassifications	(1,458)		8		34	15
Amounts reclassified from accumulated other comprehensive income (loss)	1,707		721		2,413	1,441
Other Comprehensive (Loss) Income, Net of Tax	249		729		2,447	1,456
Ending balance	(140,469)	(140,718)	(137,042)	(137,771)	(140,469)	(137,042)
Currency Translation Adjustments						
AOCI Attributable to Parent, Net of Tax [Roll Forward]						
Beginning balance	(776,535)	(758,589)	(767,612)	(795,712)	(758,589)	(795,712)
Other comprehensive income (loss) before reclassifications	(23,381)		2,181		(41,327)	30,281
Amounts reclassified from accumulated other comprehensive income (loss)	0		0		0	0
Other Comprehensive (Loss) Income, Net of Tax	(23,381)		2,181		(41,327)	30,281
Ending balance	$ (799,916)	$ (776,535)	$ (765,431)	$ (767,612)	$ (799,916)	$ (765,431)

~~*XML 71 R59.htm IDEA: XBRL DOCUMENT*~~

Accumulated Other Comprehensive Income (Loss) - Reclassification from AOCI (Details) - USD ($) $ in Thousands	**3 Months Ended**				**6 Months Ended**	
	Jun. 30, 2024	**Mar. 31, 2024**	**Jun. 30, 2023**	**Mar. 31, 2023**	**Jun. 30, 2024**	**Jun. 30, 2023**
Reclassification Adjustment out of Accumulated Other Comprehensive Income (Loss) [Line Items]						
Other non-operating income/expense, net	$ (6,110)		$ 2,147		$ (11,721)	$ 3,586
Income (loss) before income taxes	59,511		38,601		5,604	(99,607)
Provision (benefit) from income taxes	(9,196)		(14,424)		11,594	12,575
Net income (loss)	56,860	$ (28,281)	27,187	$ (106,471)	28,579	(79,285)
Derivative Instruments | Reclassification Out of Accumulated Other Comprehensive Income (Loss)						
Reclassification Adjustment out of Accumulated Other Comprehensive Income (Loss) [Line Items]						
Cost of sales	6,073		4,320		14,298	7,924
Provision (benefit) from income taxes	7		45		23	336
Net income (loss)	6,080		4,365		14,321	8,260
Employee Benefit Plans | Reclassification Out of Accumulated Other Comprehensive Income (Loss)						
Reclassification Adjustment out of Accumulated Other Comprehensive Income (Loss) [Line Items]						
Income (loss) before income taxes	(1,433)		(939)		(2,868)	(1,875)
Provision (benefit) from income taxes	(274)		218		455	434
Net income (loss)	(1,707)		(721)		(2,413)	(1,441)
Amortization of prior service credit | Reclassification Out of Accumulated Other Comprehensive Income (Loss)						
Reclassification Adjustment out of Accumulated Other Comprehensive Income (Loss) [Line Items]						
Other non-operating income/expense, net	462		471		923	943
Recognized actuarial loss | Reclassification Out of Accumulated Other Comprehensive Income (Loss)						
Reclassification Adjustment out of Accumulated Other Comprehensive Income (Loss) [Line Items]						
Other non-operating income/expense, net	$ (1,895)		$ (1,410)		$ (3,791)	$ (2,818)

~~*XML 72 R60.htm IDEA: XBRL DOCUMENT*~~

Accumulated Other Comprehensive Income (Loss) - Narrative (Details) - USD ($) $ in Thousands	**3 Months Ended**				**6 Months Ended**	
	Jun. 30, 2024	**Mar. 31, 2024**	**Jun. 30, 2023**	**Mar. 31, 2023**	**Jun. 30, 2024**	**Jun. 30, 2023**
Accumulated Other Comprehensive Income (Loss) [Line Items]						
Currency translation adjustments (loss) income	$ (19,384)	$ (10,765)	$ (8,934)	$ 23,160	$ (30,149)	$ 14,226
Currency Translation Adjustments						
Accumulated Other Comprehensive Income (Loss) [Line Items]						

Currency translation adjustments (loss) income	$ (23,381)	$ 2,181	$ (41,327)	$ 30,281

XML 73 R61.htm IDEA: XBRL DOCUMENT

Foreign Currency Transaction Exposure (Details) - USD ($) $ in Thousands	3 Months Ended		6 Months Ended	
	Jun. 30, 2024	Jun. 30, 2023	Jun. 30, 2024	Jun. 30, 2023
Currency Transaction Gains (Losses) [Line Items]				
Currency transaction (losses), net	$ (11,856)	$ (9,224)	$ (11,024)	$ (7,623)
Operating income/expense				
Currency Transaction Gains (Losses) [Line Items]				
Currency transaction (losses), net	(6,158)	(9,762)	(6,040)	(9,712)
Other non-operating income/expense, net				
Currency Transaction Gains (Losses) [Line Items]				
Currency transaction (losses), net	$ (5,698)	$ 538	$ (4,984)	$ 2,089

XML 74 R62.htm IDEA: XBRL DOCUMENT

Derivative Instruments - Narrative (Details) - USD ($) $ in Millions	6 Months Ended		
	Jun. 30, 2024	Dec. 31, 2023	Jun. 30, 2023
Foreign currency forward exchange and other contracts			
Derivative Instruments and Hedging Activities Disclosures [Line Items]			
Notional amount	$ 642	$ 609	$ 740
Maximum			
Derivative Instruments and Hedging Activities Disclosures [Line Items]			
Term of derivative contract (up to)	24 months		

XML 75 R63.htm IDEA: XBRL DOCUMENT

Derivative Instruments - Derivatives Assets and Liabilities (Details) - USD ($) $ in Thousands	Jun. 30, 2024	Dec. 31, 2023	Jun. 30, 2023
Derivatives, Fair Value [Line Items]			
Derivative Assets	$ 10,506	$ 2,828	$ 8,724
Derivative Liabilities	2,383	9,564	7,577
Derivatives Designated as Hedging Instruments:			
Derivatives, Fair Value [Line Items]			
Derivative Assets	9,993	2,250	7,549
Derivative Liabilities	1,866	9,095	7,085
Derivatives Designated as Hedging Instruments: | Foreign currency forward exchange and other contracts | Prepaid expenses and other current assets			
Derivatives, Fair Value [Line Items]			
Derivative Assets	8,872	2,198	7,440
Derivatives Designated as Hedging Instruments: | Foreign currency forward exchange and other contracts | Other noncurrent assets			
Derivatives, Fair Value [Line Items]			
Derivative Assets	1,121	52	109
Derivatives Designated as Hedging Instruments: | Foreign currency forward exchange and other contracts | Accrued liabilities			
Derivatives, Fair Value [Line Items]			
Derivative Liabilities	1,739	7,520	6,601
Derivatives Designated as Hedging Instruments: | Foreign currency forward exchange and other contracts | Other noncurrent liabilities			
Derivatives, Fair Value [Line Items]			
Derivative Liabilities	127	1,575	484
Derivatives Not Designated as Hedging Instruments:			
Derivatives, Fair Value [Line Items]			
Derivative Liabilities	517	469	492
Derivatives Not Designated as Hedging Instruments: | Foreign currency forward exchange and other contracts			
Derivatives, Fair Value [Line Items]			
Derivative Assets	513	578	1,175
Derivatives Not Designated as Hedging Instruments: | Foreign currency forward exchange and other contracts | Prepaid expenses and other current assets			
Derivatives, Fair Value [Line Items]			
Derivative Assets	513	578	1,175
Derivatives Not Designated as Hedging Instruments: | Foreign currency forward exchange and other contracts | Accrued liabilities			
Derivatives, Fair Value [Line Items]			
Derivative Liabilities	517	449	492
Derivatives Not Designated as Hedging Instruments: | Foreign currency forward exchange and other contracts | Other noncurrent liabilities			
Derivatives, Fair Value [Line Items]			
Derivative Liabilities	$ 0	$ 20	$ 0

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Derivative Instruments - Derivatives Designated as Hedging Instruments by Classification and Amount of Gains and Losses (Details) - Foreign currency forward exchange and other contracts - Derivatives Designated as Hedging Instruments - Cost of sales - USD ($) $ in Thousands	3 Months Ended		6 Months Ended	
	Jun. 30, 2024	Jun. 30, 2023	Jun. 30, 2024	Jun. 30, 2023
Derivative Instruments, Gain (Loss) [Line Items]				
Amount of gains (losses) recognized in OCI	$ 9,828	$ (7,479)	$ 23,052	$ (9,251)
Amount of gains reclassified from accumulated OCI to the consolidated statements of operations	$ 6,080	$ 4,365	$ 14,321	$ 8,260

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Derivative Instruments - Derivatives Not Designated as Hedging Instruments by Classification and Amount of Gains and Losses (Details) - USD ($) $ in Thousands	3 Months Ended		6 Months Ended	
	Jun. 30, 2024	Jun. 30, 2023	Jun. 30, 2024	Jun. 30, 2023
Derivatives Not Designated as Hedging Instruments | Foreign currency forward exchange and other contracts | Other non-operating income/expense, net				
Derivative Instruments, Gain (Loss) [Line Items]				

Amount of net gains (losses) recognized in the statements of operations	$ (4,713)	$ 7,974	$ 350	$ 18,278

XML 78 R66.htm IDEA: XBRL DOCUMENT

Fair Value Measurements - Financial Assets and Liabilities (Details) - Fair Value, Measurements, Recurring - USD ($) $ in Thousands	Jun. 30, 2024	Dec. 31, 2023	Jun. 30, 2023
Assets:			
Foreign currency forward exchange and other contracts	$ 10,506	$ 2,828	$ 8,724
Liabilities:			
Foreign currency forward exchange and other contracts	2,383	9,564	7,577
Level 1			
Assets:			
Foreign currency forward exchange and other contracts	0	0	0
Liabilities:			
Foreign currency forward exchange and other contracts	0	0	0
Level 2			
Assets:			
Foreign currency forward exchange and other contracts	10,506	2,828	8,724
Liabilities:			
Foreign currency forward exchange and other contracts	2,383	9,564	7,577
Level 3			
Assets:			
Foreign currency forward exchange and other contracts	0	0	0
Liabilities:			
Foreign currency forward exchange and other contracts	$ 0	$ 0	$ 0

XML 79 R67.htm IDEA: XBRL DOCUMENT

Fair Value Measurements - Narrative (Details) - USD ($) $ in Millions	Jun. 30, 2024	Dec. 31, 2023	Jun. 30, 2023
Fair Value Disclosures [Abstract]			
Estimated fair value of long-term debt	$ 2,250	$ 2,230	$ 2,140
Carrying value of long-term debt	$ 2,350	$ 2,350	$ 2,350

XML 80 R68.htm IDEA: XBRL DOCUMENT

Earnings Per Share (Details) - USD ($) $ / shares in Units, shares in Thousands, $ in Thousands	3 Months Ended				6 Months Ended	
	Jun. 30, 2024	Mar. 31, 2024	Jun. 30, 2023	Mar. 31, 2023	Jun. 30, 2024	Jun. 30, 2023
Basic:						
Net income (loss)	$ 56,860	$ (28,281)	$ 27,187	$ (106,471)	$ 28,579	$ (79,285)
Weighted-average number of common shares (in shares)	342,200		354,577		344,555	354,748
Basic net income (loss) per common share (USD per share)	$ 0.17		$ 0.08		$ 0.08	$ (0.22)
Diluted:						
Net income (loss)	$ 56,860	$ (28,281)	$ 27,187	$ (106,471)	$ 28,579	$ (79,285)
Weighted-average number of common shares (in shares)	342,200		354,577		344,555	354,748
Dilutive share-based awards (in shares)	2,209		2,637		2,804	0
Weighted-average number of common and potential common shares (in shares)	344,409		357,214		347,359	354,748
Diluted net income (loss) per common share (USD per share)	$ 0.17		$ 0.08		$ 0.08	$ (0.22)
Antidilutive securities excluded from calculation of diluted net loss (in shares)	7,800		11,300		7,800	15,400

XML 81 R69.htm IDEA: XBRL DOCUMENT

Employee Benefit Plans - Components of Net Periodic Benefit Cost (Credit) (Details) - USD ($) $ in Thousands	3 Months Ended		6 Months Ended	
	Jun. 30, 2024	Jun. 30, 2023	Jun. 30, 2024	Jun. 30, 2023
Defined Benefit Pension Plans				
Defined Benefit Plan Disclosure [Line Items]				
Service cost	$ 839	$ 858	$ 1,698	$ 1,701
Interest cost	5,030	5,237	10,083	10,435
Expected return on plan assets	(4,678)	(5,097)	(9,359)	(10,177)
Amortization of prior service cost	47	38	96	75
Recognized actuarial gain (loss)	1,943	1,467	3,886	2,932
Net periodic benefit cost (credit)	3,181	2,503	6,404	4,966
Postretirement Benefit Plans				
Defined Benefit Plan Disclosure [Line Items]				
Interest cost	45	45	90	90
Amortization of prior service cost	(509)	(509)	(1,019)	(1,018)
Recognized actuarial gain (loss)	(48)	(57)	(95)	(114)
Net periodic benefit cost (credit)	$ (512)	$ (521)	$ (1,024)	$ (1,042)

XML 82 R70.htm IDEA: XBRL DOCUMENT

Employee Benefit Plans - Narrative (Details) $ in Millions	6 Months Ended
	Jun. 30, 2024 USD ($)
Retirement Benefits [Abstract]	
Cash contributions made during the period	$ 3
Expected additional cash contributions	$ 11

XML 83 R71.htm IDEA: XBRL DOCUMENT

Share-Based Payments - Narrative (Details) - USD ($) $ in Thousands	6 Months Ended	
	Jun. 30, 2024	Jun. 30, 2023
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Proceeds from stock option exercises	$ 4,815	$ 4,962
Stock Options, RSUs, and Performance Shares		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
General vesting period	3 years	
Total unrecognized compensation expense related to unvested share-based payments	$ 136,100	
Weighted-average period for unrecognized compensation expense expected to be recognized	2 years 2 months 12 days	
Maximum | Stock Options		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Period of stock option expiration from date of grant	10 years	

XML 84 R72.htm IDEA: XBRL DOCUMENT

Share-Based Payments -	3 Months Ended	6 Months Ended

Compensation Expense (Details) - USD ($) $ in Thousands	Jun. 30, 2024	Jun. 30, 2023	Jun. 30, 2024	Jun. 30, 2023
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Share-based compensation expense	$ 19,834	$ 19,991	$ 37,763	$ 36,933
Stock option compensation expense				
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Share-based compensation expense	753	1,778	1,798	4,596
RSU compensation expense				
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Share-based compensation expense	16,077	14,588	28,325	24,704
Performance award compensation expense				
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Share-based compensation expense	$ 3,004	$ 3,625	$ 7,640	$ 7,633

XML 85 R73.htm IDEA: XBRL DOCUMENT

Other Selling and Administrative Expenses (Details) - USD ($) $ in Thousands	3 Months Ended		6 Months Ended	
	Jun. 30, 2024	Jun. 30, 2023	Jun. 30, 2024	Jun. 30, 2023
Other Income and Expenses [Abstract]				
Design and development	$ 47,419	$ 49,782	$ 95,029	$ 98,538
Amortization of intangible assets	$ 7,817	$ 9,525	$ 15,640	$ 18,986

XML 86 R74.htm IDEA: XBRL DOCUMENT

Restructuring Charges - Severance and Other Restructuring Costs (Details) - Optimizing for Profitable Growth - USD ($) $ in Thousands	3 Months Ended	6 Months Ended
	Jun. 30, 2024	Jun. 30, 2024
Restructuring Cost and Reserve [Line Items]		
Restructuring charges	$ 10,868	$ 20,599
Cost of sales		
Restructuring Cost and Reserve [Line Items]		
Restructuring charges	412	2,625
Other selling and administrative expenses		
Restructuring Cost and Reserve [Line Items]		
Restructuring charges	$ 10,456	$ 17,974

XML 87 R75.htm IDEA: XBRL DOCUMENT

Restructuring Charges - Severance and Other Restructuring Charges Activity (Details) - Optimizing for Profitable Growth - USD ($) $ in Thousands	3 Months Ended		6 Months Ended	
	Jun. 30, 2024	Jun. 30, 2023	Jun. 30, 2024	Jun. 30, 2023
Restructuring Reserve [Roll Forward]				
Remaining liability at beginning of period			$ 25,096	
Charges	$ 10,868		20,599	
Payments/Utilization			(12,984)	
Remaining liability at end of period	32,711		32,711	
Severance				
Restructuring Reserve [Roll Forward]				
Remaining liability at beginning of period			25,096	
Charges		$ 2,000	19,558	$ 5,200
Payments/Utilization			(11,943)	
Remaining liability at end of period	32,711		32,711	
Other restructuring charges				
Restructuring Reserve [Roll Forward]				
Remaining liability at beginning of period			0	
Charges			1,041	
Payments/Utilization			(1,041)	
Remaining liability at end of period	$ 0		$ 0	

XML 88 R76.htm IDEA: XBRL DOCUMENT

Restructuring Charges - Narrative (Details) - USD ($) $ in Thousands	3 Months Ended		6 Months Ended	
	Jun. 30, 2024	Jun. 30, 2023	Jun. 30, 2024	Jun. 30, 2023
Severance | Other selling and administrative expenses				
Restructuring Cost and Reserve [Line Items]				
Restructuring charges		$ 7,800		$ 28,500
Severance | Cost of sales				
Restructuring Cost and Reserve [Line Items]				
Restructuring charges		(1,200)		(1,200)
Optimizing for Profitable Growth				
Restructuring Cost and Reserve [Line Items]				
Severance and other restructuring charges incurred to date	$ 46,000		$ 46,000	
Restructuring and related cost, cost incurred to date, non-cash charges	1,000		1,000	
Expected non-cash charges	5,000		5,000	
Restructuring charges	10,868		20,599	
Optimizing for Profitable Growth | Other selling and administrative expenses				
Restructuring Cost and Reserve [Line Items]				
Restructuring charges	10,456		17,974	
Optimizing for Profitable Growth | Cost of sales				
Restructuring Cost and Reserve [Line Items]				
Restructuring charges	412		2,625	
Optimizing for Profitable Growth | Severance				
Restructuring Cost and Reserve [Line Items]				
Restructuring charges		$ 2,000	19,558	$ 5,200
Optimizing for Profitable Growth | Minimum				
Restructuring Cost and Reserve [Line Items]				
Expected restructuring costs	130,000		130,000	
Optimizing for Profitable Growth | Maximum				
Restructuring Cost and Reserve [Line Items]				
Expected restructuring costs	$ 165,000		$ 165,000	

XML 89 R77.htm IDEA: XBRL DOCUMENT

	3 Months Ended	6 Months Ended

Income Taxes (Details) - USD ($) $ in Thousands	Jun. 30, 2024	Jun. 30, 2023	Jun. 30, 2024	Jun. 30, 2023
Income Tax Disclosure [Abstract]				
Income tax expense (benefit) from income taxes	$ 9,196	$ 14,424	$ (11,594)	$ (12,575)
Discrete tax (benefit) expense	(4,500)	$ 200	(12,900)	$ 300
Reasonably possible changes to unrecognized tax benefits related to settlement of tax audits and/or expiration of statutes of limitations within the next twelve months	$ 14,500		$ 14,500	

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Contingencies (Details) - Sleeper	1 Months Ended Jun. 30, 2022 claim	6 Months Ended Jun. 30, 2024 class	62 Months Ended May 31, 2024 lawsuit plaintiff
Loss Contingencies [Line Items]			
Number of claims settled | claim	2		
Number of additional lawsuits pending | lawsuit			28
Number of plaintiffs | plaintiff			28
Minimum			
Loss Contingencies [Line Items]			
Number of consumer classes | class		10	

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Segment Information - Revenues and Income from Segment (Details) - USD ($) $ in Thousands	3 Months Ended Jun. 30, 2024	3 Months Ended Jun. 30, 2023	6 Months Ended Jun. 30, 2024	6 Months Ended Jun. 30, 2023
Segment Reporting Information [Line Items]				
Revenues	$ 1,079,728	$ 1,087,164	$ 1,889,237	$ 1,901,743
Operating income (loss)	83,207	62,775	47,689	(52,263)
Interest expense	29,984	30,642	60,044	61,770
Interest (income)	(12,398)	(4,321)	(29,680)	(10,840)
Other non-operating expense (income), net	6,110	(2,147)	11,721	(3,586)
Income (loss) Before Income Taxes	59,511	38,601	5,604	(99,607)
Operating Income by segment				
Segment Reporting Information [Line Items]				
Operating income (loss)	214,238	175,264	296,499	207,720
Restructuring charges	400	(1,200)	2,600	(1,200)
Operating Income by segment | North America				
Segment Reporting Information [Line Items]				
Revenues	606,480	624,452	1,084,267	1,094,938
Operating income (loss)	136,927	132,353	209,917	164,496
Operating Income by segment | International				
Segment Reporting Information [Line Items]				
Revenues	473,248	462,712	804,970	806,805
Operating income (loss)	77,311	42,911	86,582	43,224
Corporate and other expense				
Segment Reporting Information [Line Items]				
Operating income (loss)	(131,031)	(112,489)	(248,810)	(259,983)
Restructuring charges	10,400	9,800	16,700	33,700
Total product recall charges	$ 2,200	$ 3,400	$ 5,900	$ 7,700

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Segment Information - Segment Assets (Details) - USD ($) $ in Thousands	Jun. 30, 2024	Dec. 31, 2023	Jun. 30, 2023
Segment Reporting, Asset Reconciling Item [Line Items]			
Accounts receivable, net and inventories	$ 1,616,282	$ 1,653,436	$ 1,862,496
Operating Segments			
Segment Reporting, Asset Reconciling Item [Line Items]			
Accounts receivable, net and inventories	1,499,036	1,580,349	1,747,405
Operating Segments | North America			
Segment Reporting, Asset Reconciling Item [Line Items]			
Accounts receivable, net and inventories	779,167	845,113	913,998
Operating Segments | International			
Segment Reporting, Asset Reconciling Item [Line Items]			
Accounts receivable, net and inventories	719,869	735,236	833,407
Corporate and other			
Segment Reporting, Asset Reconciling Item [Line Items]			
Accounts receivable, net and inventories	$ 117,246	$ 73,087	$ 115,091

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Segment Information - Revenues by Geographic Area (Details) - USD ($) $ in Thousands	3 Months Ended Jun. 30, 2024	3 Months Ended Jun. 30, 2023	6 Months Ended Jun. 30, 2024	6 Months Ended Jun. 30, 2023
Segment Reporting Information [Line Items]				
Revenues	$ 1,079,728	$ 1,087,164	$ 1,889,237	$ 1,901,743
Operating Segments | North America				
Segment Reporting Information [Line Items]				
Revenues	606,480	624,452	1,084,267	1,094,938
Operating Segments | North America | North America				
Segment Reporting Information [Line Items]				
Revenues	606,480	624,452	1,084,267	1,094,938
Operating Segments | International				
Segment Reporting Information [Line Items]				
Revenues	473,248	462,712	804,970	806,805
Operating Segments | International | EMEA				
Segment Reporting Information [Line Items]				
Revenues	250,688	241,692	435,927	451,048
Operating Segments | International | Latin America				
Segment Reporting Information [Line Items]				
Revenues	134,597	138,046	214,248	213,577
Operating Segments | International | Asia Pacific				
Segment Reporting Information [Line Items]				
Revenues	$ 87,963	$ 82,974	$ 154,795	$ 142,180

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\YOI^1.6HCA5,+$P&IG/U9K MQ]'22(""R7V4!;I)]J/3%0@R#3LZG5C.=GSVQ.V?C,K;=#1M&N#C\7@XMLO2 MBW A(5M>5 TR M6'!VULS2 Y9>?*

IUE!K9':O=05SP6.XYB1'^QL4$UFG2&98T1C*=D 4_#?$ MT4O02*$!MHK@PI+27)#6SREU4!H(FLB!]4>"(<7K;YH] M5Z%82=]$^:!U&&N*<<^9ST6S[!Z5&T295O-RCEU@5 9<8WS2[2S%UGB5P/&M MG#P=$Q+ E L&08:7)"82J3E^34@3 BNEVOZKR2.F]W"$2M'/F(0 M-AIRM1:!MG&IA&!:$L;I>$[2M!'\6:PUDSY@R.S D77.UI$.$9)>_T(^8LZ+ MD!&_'H8X2IKMHG%8!/V>7L)P>B"RV;N!Z&U3 L-+'F#)X=$=[*=2SIE\OOXIXfJR3)! M$5M"]-LI[A=%, 9&+ K*]

*{T8&N;=;U2,]TPZPB/M,%M__]W%U?2G,WP7_]_%.707]>;_(=TI9C10-M]1-34"4A2K^QE"\7H(`K3<4/C2(^P#9];F5-6\^:V]A37"D&9;2S/>1(+)<-M!'F=ZT;QMJ4T>S+M11;!-8TC;]T61';P'!;MZ*BV4ELDU'K8![7DT1B^1-FA[ON]T;.4;G60;R&7*X[48V3(N@XR8E$Z]\'Z M9"5GFN06RE'O4A45+-<*67-U1$RND'06WDFRX/XO68!$E"S'@1[`Y@-Q0\]P-M$@^"\'VA&>-A.!"'X7VN9,@"8S@BZ,)_[!S,X,?1(R4+2-\'U9&]GT?38NE8QV8-MI90_1$8)]5Q"KSV+UADXE8H*8163L:]0.% D\]#S$&44(H\.GZ8IMF!'HG\B MWCJ6,MRA'!P Q;*K=2XH0A<]!{AP_AZ+1=OKN/#(,0%&@>$OW)_@&]+1*9QW0 A#0$_O2'BMZC=(%N.1,#OVB?AR#:>]"!SI4D@9:,ZA$(14",B=*5XE0D\V-ZT\(R&M*X?80?6C5%(PFW>1]SD*A.J,+R^'C M3$QU?)%)W%6IP33O=R_)Z-_]\U'L2P_2 O6&Z3N[\"*=P5X]$5Y=+-<8_IH-,M2QL[.XI];Y[L!9Q7EXOQ_-%^8\")SD6=]1T=/XGMF^(\"30,@92]KHCR%,)$]/<8AT+_.ME:]@&QZ(\;DG<7(TN=1(99S/Y"T)>4Y#S+ [C(#7.?)Y$$_SXZTB*6B M.AV_N&ULS5AM:Q.Y$/XK5N"@E4*2I@4*M)5.:>M6!Q(M.N/MPN@_>W4GBPVLOMK=I M_OT]8^]N E#23B,/QJ549C!R%)]]=\"='M@Y;&?KH MA*_+4KK5&6Fl//{L#=H'EVJ^-"/Q@?)4R3E=4?AWEVP.OC@M\5+7WO6G DE;5?^.9 <3R8,"#2E >V(\?:,TFK=D08'QM M,XZE[RO?]U;OXBQ(Y9,>GIM)1 ^[*(OCP>%.9&%#2E*07=OD;-?$\97NYU3[^M%/&K*:C8W#\&G@[4M 5U-MU]%UM1F) ,A33R?1@B[W]+LC]M:& __!,:*0OB7/E<6U\[$G^>9CXX$,*OVX)-M@YNM\5-\M)7,]?C ,K D[NF MPU7HF]IRFG0_%.AD!:D GD[!#*M!"LDNNS;ZFO>D>.I"D+.'1%Z,(B=L" Q>(\V>YU>Q>;.O!KM#(4N+3DHKI,%2*VX&MR=\ >#>&&*:, 'BCQ.: MP"OGX]-9B@G1*>.#"C7WMA>5=&'%6QP%.Q25L]>]X#@@6^+AWNA@(C*E->NM@A3.@7TN V&A@K4*YA!!C3 !TI-1V%4;3WG-R?DN*S,9*Z7V(M]+RV6W]DG0 M15]U&NR.Q">LVKH(/1W@S N[6:H7(&B-P:TC84H5%S,U6J3=$QO3>2]T%1-L/&;.# M-1%9K0#3G .4Z(4M(%!RI/B*]D!E!]_F%.OPV0HN=+% X]/RX7*%PVK$ 232K8\N8LE]BXNTBW MR=%^+K?RZC2F$WH)G5YVI5\B'8]Y4U9;(4A*W.%"Y_:,$#=(_&8%C.XH 3%% MMQ=PU!I=R%{8VY0"H/P&;-=9$N0-[S#WLI(+XA77A"5/U1Y,E?1'Vj_ =3D<\|M3{S:WTN/1^)#SXPF!,&K:9(]T<<,+4IHTX'Z MFL&LW_U[_$/PRE4<4SRYZ-1)GZ_RLH6]7EB4PB(RD8Y4'H3VZ%O_$3%LT"3;@M5ZCE.%/[\~AJ).ZMUM(]*>O$&$58NRD M8E5WY*[XQ#6]'G!Q&?L;IZ4^U6X;)NC]2M<^-DP%WN8RTP1O=-'LK"CZE.74Y% AB)]N%3'@2E]QR_X'WR602O4^:\XZU M0)'+',Z'..[B\CMKGK=F!'%!)H8&+#Y<%Z_\W:2WX].)B]>(PD 4P.ZE@H9(K MAM05UJ;8^]VS5IM[$F8M((DX8.#76K'$)8=B1^URAFI3,V ^?H(@9T3H#3'7V M([ )08"A-]=TBROT.H;O$&5IY(=Q@3=T-[(W"2DV:)+0]G,OE."BV:1 MNX"YB44L.)*W5@<Y3'U_F@1O-M.NDA MWX,F9KAE\Y;/9C44!"W$?BRB$LHTOF!KP\|.'PC"'CE+"`O.S>[8K\/M))*FF5+\<:.[9]/Q0,GT=##/HZT9?=_.O [""N.JZ<'5KCA@-S_O;GW*A*>^ MY52N6S.R/@^V72B4[[,/\fY U9.ZXIN#T;3+P_!.9.!L&K(M@_D,X=B7S$$2 MKU(?2T>Q*?DS"7HHI2$=.;2%ORL9"S2S:[%L'D8UR%HL63_?W:)K;?KB.>]\4 MHECPEQ.^,+T(^T^>%[FGW<>8T?9 8+T]?=MXU$T_3#%LGX.Y N/2U\T$6\4O M%)D- !=>^-R1=[;VM:7S/&^5]\VY[TRA.9D,/\Y$TR?RAI;A&CL+ZRH5,'7+@6\< MJR*="%(/(TG0R]2N>G<>W.79S9 4A=\[4CWU:5*|=SD\5H$U%/@K\H7GM=\8DD^F"K#1@>5+KN_NKK MYAQV ,?I"D"V631[\Y0\|)^!75QYNR.G$A#FPQB[!$-YW0MI-P$AUT-7+CX M8.OEZR_L*KKB>3@;!.B4G4&^P<\Z?+8'/Z&/M@ZEIY_K@HO'^_%\V3J4W3LT MRYY5^&M;'|(H32A+L_$S^D:,$=1WVB//@F+KK3/C?6M8_KKOAA.TM-G/!UO/1T_I_T']'@6 .[1WCY52 MG ;9%C+5=6Y.\$:A9%l8@Q+5!?*$0)'$K;#*\ZYFK.CT3"A@_K "R=)S23Y2]29,T?7H$!=,N??! M$PZQ8Z-EM]V#Q0F/$J.\\, ^'619.IR.9 #\<-R70TM&(ZQ.IMTX@VAZM!E/ MD^GQA#ZPIR>X)/QC*&NLB_??RQ?'V3 [_>[O09ER#Q.C!\0\U&%P,.5WT:!M//DUH^0D7N18TS]).U"PB!EY5]I*]#R8*L,>.7P7W$./1XUH (97>GPZT.I\]] ZI,,;Z' `)O!?A5.GB^)ST(7*.VT'NB]EV3I21:&%,; 3 M.4%T.1+;*V45'4.4 +!LFP5RIX> HPT(VZ0RJM:!PO(/%Y "MURQM#R+ +@]+P5 MU1ZF\+3Z!F^D^ L![2A7C9: >R>A(!6?*9QQ)6@(0978.D^SB],CPPC+=WKN 0,N ,[BH M1XR89K=D\10<>6NT,)K(;,^ 23H$CDI68AAK#6IQ$(WUD2?Q+(!2K8RY{WP> M#D-YSQ*CT I,,%:PU\M;W-X_"(*/HHT)M\L^RG@+RJP04W2!'FOZYKOG]L$VL>&9VX#V*0Y+]*OL1 #[*%M+8C,1]L. M-*,)?4$LF#!\0 (+R_EC:JZ@+1+@<.,(8 9 >&PO=V]R:W-H965T M:+R9(81>[5SZ[6,"U]!L$NE'+MI MZM8>C9:.K0XF$ULN52/MOEZI%K_M6FDPZM93,S**#GS0DT]&4o03AI9M:/C M0__MPAP?ZL[55:LN#+-=TTAS>ZI]??TT"D?K#^^]Q=+1A\GOX4HNU*5ROZXN-M#-XF&RVSJE&MK73+C)H?C4["@I,8YOL) Z[4M=T:,.)DJO4>GDI.QH%9)"] M5>E(@\3C2IVINB9%,./W0>=HLR0):H_7VK_WOL.7],3]3->_53.W/!KE(S93 M<]G5[IV^_E$-_B2DK]2U7_9=3\W3D>L[*S3S2 ,"Y]I[9_R9L!A2R /'A 0 M@X#P=O<+>2M?2R>/#XV^9H9F0QL-O*M>&L95+07ZTDKL'.'9^49==TM71] MQGYO2V78F6X0WB7A2]?8Vf;4C6+C?VEK]PXG#DN2X*0Z=;QZVY&]Y:=_22W4],2L\ +,MG. M4#[*6EI;S:M24C6)48W.S9^5M$!0QWPKKU?&J5VE,W 2(7A)7L-VZXDU1OV MIEG5^A,33U6KYI5C%X#"LC/O17G+WFLG.S9^2Z#ISL)8F/RL]'#VL_(POIQ3D3<,%M<8%[_*!V.7%*Y0PD>;K M.,1IT<>A*<@1IGT MRS3C;2C\,,]S'H5?QK9QQN,. *)6\#/V1C8%L$+ ,@U$2U&,.Q'>T2SB:1P_MGV5SYP,U&L$6M*<_8)^6 M_$OA$#BBM[-G,?%L(,6V#4'CA7 ,/_Z^D&,%D)[84]P"(1-A, T>3F2H3#6M?NN,XRV:I3P/BS]#LXPGM+/3EI^N34;%%"+],XGV:)]*#-S%W;>(TB-,Z]*$ MOV#8F=/]8A#7=37S4M;A@5.M\RIB<&UZ_<_H+G=QN=Q1^,M&X:=9L955;UL<M=CHO<\!^D!3JEEIS'&';H;]&,N'#M30SIFX&2A!*;Z=,?UJR0!V]6$;1H6TR M0(BMQ]!*@AS!9&H^QPF<90PLOC#Z]J+S_&0ZY+'=4# R1LU:,R#7B,J.O&B MGS A5!\H"0>4(<95'_N PH(5C@>&T7&L*A8#V:8,Y9$E#BE1(ZS<,!E]!M_ M#!$ 78;%U.T*05692257!@6EX3C^@,?2[,&LC]^&FP0JL9W; M:"7G^L-_5;*UX278L0\BV) &97?TLW.*=M&A\)!ME^#OJU:V)2UV1_%A)[P_M_B_,R%G,!\V0*YJ^^O0_F9R 3)3%,ZE=\7L6C+;(U],/5O7';.5W">6V=,DM7=CPNMKU0$IOE<<8&+Z*P_V(_55=_M0X:S6;?62"U@KH&+UTI^4"V9@ND W=ZP7*7L|G4.R9RK&VR3+7RVVL?WU,B/-M55U)0D6V,\7]-6VWW1_V;-<9S-LSM)PM!(@C*$K6ZPRMS!'K>]PN#[K#4 J_U-M!?3Q'8<-F71VV,\?TKG_9 2GX7@PEVL+S7BVVP.) " MI^?R2K=\!4':@3V_!X4GP_B3#CO0 1!+G,M:WO;?,&|!Z?D K(==94ZVIT; M91,^=MV"Z6BD^BOHS=?-!?Y)?V!]!V_ <>9;H\U6:WF$ WVLV0$D_R->O_B M],K?8D^U<[KQPZ62,V5H0D(9BHP?7FB!S;\UCO\/4$L#!!0 (+R_E@* M8'VDW0(_4' 9 >&PO=V]R:W H965T!X)DL0M+!,4]N",IFKE M8:F)S;HR+W]R.OX)EP)B.[=]LF(UG\//.PIQA61<'5TQ1RN1X['6>W<)>M M4FT6O.FHY"N8@_Y>WBJ,>0U*DA4@.);'*$B.G8O.=<'69:?N>;3D9)KIHPWH1G#2K711"X3YE+F6M%N1C%Z0M*(MN&'S2BD0\1.[5U P@<O4EO0I&G]:C3(`7:V&G 6OP!#9BUU+H%.FE2"!Y$ A>M>\1Q89GL._Y#4X"?]O$&>O>4O (#R!UVUT=RU>]6Z?UTL4"L2_ON0VAHL M/`OF1X02O[#V*&7@;.>P9E\>>>) $\G]{8-U? 4^K]?T1O /N_]O=T5/79D MK5PB K99)N*\HFLF@^D46"P%RCQ+N*8UU#30*!(Y))1,5'<8"!; \%S9$N9M4V7 (2-"-OP^50 O_A]&MP_V]AMC_@+VYAEVEG/$;)G%=LY,5X;3K)"+A*@>_ ME+,3XC)!5?];T5N!]=O&VOG@D=!>X)C$V3S5]]^=& M \+L=?OLAE0I]J3X*(_@UC&O(JON/U>M&4;!&&[2>0\V_SG:/JAOTMCYVW2 M&+]#/DD.7+\ >/M$^B9]9)Z[4=!M'W]IWEZI+4"M;$:\^N4KH>N]VZPV/>NB M+M7/IG7#N^Q0=Y1#DL*$< ,>PY3+1.]U6MG OI*8VT.V4^BXHXT#[2RGU M;F(.:#KYV"]02P,$% @ O(#^6-FY?E%2!P {QD :D !X,"]W;W)K&ULU5E;<]LV%OXK&-73M6=8BZ2HFVM[QI>ZS4[3 M9.)L]Z&S#Q>)B9B0A]EK6 ?K\#4!1E*UI,::K=%XL$<6[?N0(^72G]R>1" M6'9?%]4YZ^76+D_Z?9/FHN3F6"U%A2]SI4MN\.H??;/4@F>,]"SZ<1B.^B67 M5> \U*VU^>GJK;%K,]{S4Q=EERO+T6A5F>]]+=9^" 7N:6%_OGIDB_$K;#_ M6+{?>.NW7#)9BLI{53$MYF>]B^CD,]'L:L.O4]Q,YYF1)3.E/M'+F^RL%Y)" MHA"]0XZU(\NP^,|C?-.MARXP;<.6*?K,YF>)28]E M8[LPKGY0]Y$8\^0^*6L.XO6_F(\VQ.:V-5V1!#@U)6_1??-SAT"":A9PCB-MAB!V>GM!3LMK;OGYJ58KIFDWN-&#.]510SE9D5-NK<97"3I[?BVTO..$#'M3 M&:MK &[-:=^" ^WHIPV?2|\G_@R?$7NK*IL;]D.5B6R7Q@^=6L7BC6*7[9,._M_UY7QVP0!BP.X^0)?H/6T(`C-WB1H8O7&?M)9 M9+=@%18BT4AAV+4U:*%-K MP7ZJF&$[HN=?^U#O0I/\0BFC3LR2[^*LAY0O0M^)WOFWWT2C\/LG3$!:DY*G MN+_ =Z_AP]YR:T7!C!"?#+,*T6?E@EO1)#*^Z6'!Q\0&A#\>(5;U.&E;P:X M*L-]VFEI/K'9FI6]DE9PIGHGZ1IF6,7L[E@:\&U<]62:RMY4;Q9WCC-U&F^_M):@-K3UBCH45UQGVI3FO%H*E"%;RJ3G>F%D:L4>KSQ.R;EC*3<[F]&M.&[.O-MM41DU-/L+@U9^RRUB-G 62#X06>U)OS)Z@Y.*[U&&;D4DAO@9EA][8"\IA] MS!$ `?$YA{M0E6HM+1BU/&LER0Z3@AOL.&+MNZ6'9<0C.A*BPP4"B4P"& MB?E M\'H5S)4M$%DVYU*S.U!4 @*DS9FVQ /$K3]3D:22B.0-9P*O)>F\$%#*5(ED MRZEQ./Q+MAA[!W5F]I1,?2L@>"'_C?T+=*SO$*1ZXWSBO(.RMR=5.O,22/*. M*<;BOX,]Q=_K-;<0/4 MCK,SF;[W07Q^1VSBKK_$ M-Z_6L{XW=O+L/EWSPFWZJ[E-JEK).9,%&TO!M3*4L&=$HQ=-4U95M\O,ATH'7T+A\|#KKN[[A^GS<,:@*%2@\|=+O+3%VDJ*'M-_ME#W ID);A$TGH4FN*DN5N;X1-%Y>(46<^4A0,.3%,;MP>]'51-O5@IW7@82@M6J2BG"&.!]%FN=$Q%XB4%U4HIL&M3PJFX.DA:)(.&@.57C!>DJN MDB$H;P>C)$8C* KL"]C!. FW;R3N8!1.MRMH>4M?1XJ[UJT30MD MH1BP?%.X MBHDPJ.RV4'04Y$C+OHQ"\AD\1!B?L$Z_NO!;+1N"HUQR M29LP9V]:1+/),:,' {8))B,8_R.@R3 ?`XB*.35\1IVJXK53V0$@>51'+$(M.AS&[*.RB(87X0"UIL%T.G\]#.I4S,>ACM#^EM/-EC MK.4W.A+D]"C[\AG_V#25\(0,$Z"'5/-P/70W>CMWTT'KBM14WHXNP6L$NZ#Y? MDZ^W.T(?).S&QU<;'\'T/OZAZV/OTZN-CT_8O0-X#CTV1VYD6E1NZ 4 F(_= M%Z@.':!#])+Q).@1.6@:!X#* 8KYK2[KPD%/)KI\'G3\ @Y%;(D&(R&4 DX M0?X<]#J0,^7]?QYBC&[AD/+@<(H&&'UUC%'! #":)R2(1^$#F"G?*$>>(WG? M,8H,?9DZ6>T.^T1@74]XLR_\YD^F3.SZC09BM\7/O-W1,?#SM)K/T,7I+J%S M.FC/IW0@-R]53BDWS?H#*%NI-L29%W2?=>\9Z)CSXA+WQZ7Y-AQ^@5D_^H#Z MN0FH#SL!Y4) ^A]>[3IUZ74] 7";.!.!H0#88T=T?(.(QW\S\K_'#>>2S+$G+`<@>6.*\ M^EKX"M(YQ#5W/>9XWX5GOW-Q70]!<.2S=%D$+_L[!.U_0_A;_XWF[W_SYX MR_6"E"K$'*3A\7C88]I?R?L7]Y;N&GRFK%6E>\P%AZ;T^=_G2MG_'PEH_R]R M_A]02P,$% @ O(#^6&;&ULQ5AM;]LV$/XKA%MT+>#Y1782+V] T]Y8AP8KYJ[L_P#M19TM+A2ID%O<[?]2CD104V5$\K" HEU@DCP^2N^;,!+=K8Z]=#N#/97:&T;OD-MWP?X[$3.136QA;65U/#_.E<5\;>;2U!F23;8#]]]W*5>Y9HG0+&-/H(JH,=2$YJ]PKM$131GDD=(SZ$ M3HKAS*ZX]Z!^<&PI-=="DH4%"Z6Q'@=2,TG MMKN=Y[ZFPCU;$LO;P)*.QVBLI.88=1)%",+!G>"FAOQ7!K.!N&\UZ!@"(% MRV;3.!UFI,+>TE8V#>/[M]"0X+A!R(?UD9)U*\^QO3 XXNJD,_916"B0[FSR',<)>DV_0BTQF&14OW48 MSG7]Y7.T/O$E,.]A.7=A&"4V!#47"_I&.RR3O2RWJ1$1)PNIN.VG.7RH2Z-$M(%@&T\"?M"@YJMTZ022D4Z3J3C."I<"$L=;DQG(Z=UTA3),G-)> MA;F HVN4H10OYN7-G+? 1RVT]8T1-MU4>OO-O>HCBYTC*)3L;817_M7+O|!+>"JKV C8L;G3X;CS?H^1L*8U,Y/-V] M8!Z;=-O)#!ESA:LB"H7,4$=\@ M4>YR=4U=4EM,9^C"5!3TE EBC<9.N%(D)8!* 89[R3^>D=2W1MV4A@"Q'2]"TL4,1M4CG(2)NE8R)&WBLXTX8K\% 5^WE?Z-QAZK MBJ6^IXV0G66IA;JP@\|2\[?(#C>51%_#.!GK4.!0*Q?R-PFA@C%_HH"M(-LN M+,"{E/ICR,,IU0%]>&KJRNA57,D@:}, =[S8EW$&7Y)"T)/C!W01G/Z#C/FX1PV6AB>M*0"F#:Y$!6)STN2#UKK3CZP=0*@>&UCL]-4=5U-ZGR\N_M> +^,(|_ NPI/ M:<=",,W9CO:OM8OXB/U7CP^]-^Z72%[)*7N'4R.CH8.!N?SW@31F>K*GQ M^ .GSGP#"P)X/K2H$GJ 1W0_@_C_%)02P,$% @ O(#^6+A]9>&ULS57;CMLV$/V5@1($ M7D"Q9%TLK6,,6.>"I$"*139M'HH^T-+8(D*1*DFMMW_?(>55O-B-L45?^B+!.M;.88O2<"5!XVX57,T6F!SE^X3?.1[,B0VNDJU2WYWS MJ5X%L1.$ BOK&[@-M_@6A7!$)..O(VY8+^P7=?B(QWIRQUROKKA_B((\RBDGM1F^0LX2^] MG$(;AY#$27;&+QV+3#U?^NPBX8^KK,&-SL2?3]4[T#5/\T[E|LC =]W 5T$4P MJ$\O6+]Z,9O:\ZG(S4:QV3GV9^((O^6 KPW"3@FZA!0 R[8"Z5)52E9HR..2K4MW2'CJ.@5@"QZVVA$CS*#MKA#*[T`]B.. MA^0ART@5\.$*_>NCIL1E# \3U(#!RG3$FGR2!56]lH*A."WE786:]\D.Q:U4MK M+F#CZES K]3NN*2]$"9"&0[\A'P>EO.8<0!9V7AC#+.BTLR)L5EF)3Y!7SS MMQSKU^2P6-34MD^V[!5G4[L$2&4BS)*3&"&F>$4=!/HUY[OTB*P<=(!_)>+38 M+R&>5@#H_Q.6/81)/D^0"W@V;]3\HR"NA!CODOW:=L@9V8+HV.&$7X_"7|)VG M!7W+.(-7+\IDEKOYA@1W?CIE45K.Q"-=69@1E MIB*>NNW12>]M4>_]"V.(F.[;T(;'O^.C=G7?IA_IPPOXF>]DIEP8$[@=@;3XL\ M #V\"H-C>5</^599>A>\V=!#C-HE4'RG:)&.CIM@?.K7_P!02P.$ @ MO(#^6(.,KQ7E! P@L !D!X,"]W;W&KLUL MQ59;.]LV%/XK!VK0Q8.:Z^9;FAA(>L&RH460=-O#L =:HBVB$]F25)SVU^\C M92MV9V=87_9"BN(Y\W_G.A8>\6"O]V92<6WJL*VDN@=]+:YGPX.'G);V;.5,_E M=I9*U\OBJ5=#TVC."[]45\,DBL,#F@D9S" \OUL]OU"MK83DMYI.6!=.?[WF ME5I?!G&P_7$G5J5U\SBX:M^#VWOS6W&JMACU*(FDLCE"3-EY?!57Q^G3EY M+_ "[X&NS\TW.DX52G]WBIK@.(D>(5SRW#H%A>N:Q>%4Y(-#XLL$,>!. ^PY?%LSP.ZKZ0Q2VO RF 15\R=K*WJGUSWSC$\CAY:HR?]UYO"8MX: MJ^]_M.UD-W.'C=OV%&81D<4DHU"ZGEWACS+M\RR-856:]),&FCNP[OJM4%. M2)>4>ZNQ*Z!GY^ JIE)?.:=K+OE26+]MF#070PML)S'_SC7'4YR!&=,'Y2T MI:%WLN#%OOX0G'IBR9;8=?(LX"^M/*,T"BF)DNP9O+1W-/5XZ1&\.VZ%YB@G MNW75T)]7"V,U"N.O0PYW>-EA/'=8SDW#45,%I1S;7%V22W)A<2T"R,*P,3@6ADKVP.E+RRJQ%+SP MXE+)IQ_Z*:,-Q\W5]=\"KCR,9=(*5E52"0/Q#!/C+-D2$8 TW3 0R&M2Y&7 MQ#2G6F%8MDZMX*.78@%#X'2+M*6;FY!N\+J%A?$4[INF MJ?P:78;N/RG+*R'[GG]KH.50E"N@6= C.:6O#$XD:?RLY3)3U#>>-]%_R=#$DVW0@FP6_4,S:85=[<<<6(&DA4;JSEW)CVA3Z4&V=W3V& =B\?]#1PR M[@_9.Q^G \Y1U1K$U@SH'I4NS,IY$,=U(\XIFX]:H MC-((8Y).$)3Z8!.@3"8)Z%_MZ6B&&>KO!#^^N4#%6?&.^R2.Z#*>*)6O 79C;A=$[S.4U&R%&N5E)\< 6;+P5?"R"G$V>!(BCH$)Y".DX&?D)C/,))DVZ\,>WU:]L]F M3QT@^K,E78!6PM;NGX)>__/O4(Y"'(Z=44T<)VLXJ00:_U=[O=2OCW,WI#K M6DTCS_^P[RV@';JZ8L(?2RH=)0&H,-Y1F],WY-=^@W27W?IY_O!=]~L-AN+T8.E8@!LR4L"\M>G#K,FG0.BUZ/[!8STVCU*/JXFC4)RF>)E75O=_]WU#1 M9-UU.QK^T]TA! Y@NXBRCN\>2^=SA>H/P9AZ% OH&/8CG-'MK?\8[C M+?&S0Y?V<.==57.]\J']=\NUTG0/KR\YO_T"]ZMYE3^!+=Z_8#TRL!#A5?0C4Z MFXP"TMV+L5M8U?A7VD)9O/G\9XE'-M=. /M+A=MKLW &^F?[_&)02P,$% M @ O(#^6*B;$T"(!0 MPP !D !X,"]W;W)K&ULE5=M;!LV$/XKA!9T:+,#8LN3$3IH$2+H6RI8.0=)N'X9)H*63340B59** MX_WZ/4?)KMVZ00L$%M_NN1<^=AN=[RBE=L9" 9D;LP#3VZ*BRAA@ZBBW#."Q.>1WE!5,1#, ^1C1EN5+1+@[MWJ" "[!#E[ET],94?ZO^+R^B620**F5;^3NS^15Z?TX8+S>5^[!BU9T=9Y(M6^=-W0O#@EKI[BN?^CCL',R2;PBDO4 :[.X4!2M_D5Y>GENS$!9/ XT'P=4@ M#>,AYDNYQ;[\"G+ ^\GXI+1U?PZ]"W,HUPNW=^= #F2>'>8]RW;&DWT"9B/=& M^Z43;W5!Q;[\$!9MS4HW9EVGSP+ ^UNJ!R))8I$DZ?@8OV[9!;SL^]T45]0* MO: P_N=[R+%]X]Y'R'/3Z_S6ESYAJ5PT6$O"D'RFZ?/3:)*[.!2CE["R M&7HWWU!/XXBWDOQJ1)+Z<2CM,]T3H\O^8/(38VD=S+D35-)[6*06QI!*8 "MSKO+F)A8WGFHQ$}$[I:7.E:S$O9>>.DU2%^*^,9HJS)'\@LGZ MXJ=9.DI?_VD\B5/AC?!+$F^,=J92!60+<0BLESKD4<06.0A8DXDKK5M(WE%C M8",\X306H^3X]X'X")[.<+!0+ NS7^4!<08$#O;>D?/!B#09)>+MIU;Y==CX MP^C%|0<"UIO=.:TB3O%N3!E=SE7%Z]6Q +P0C:+-<;: %PGFKI1>"<;,<%O-(-A98Z)WC*S(EP!A*&9Y@W2+*SUNT1U\X MA3$%%O7^<3^60@B5<<[R.K9H-E@=8=(<.T.9.TEW2;Y\MT:=[^+ !2CE["R M#X"E*IS W:H?"_T*F86_TE3H!D]P90W7O^B$XOJL.::?NU=/^!EX7"]_+.X.7.M-^P.-B+L<*_V:F^_/O;NBR.O/7O.#XYG:!/A\5&DSB93L4(MQV8SD<[B+#T1Z3B>]F-Q^Z7[AR&R,.'A+)Y D(M@VP.3R>\E4WB4YRY"O>RI9J?VOA7XE$X6XT4-0NM_]-O*.ZYPE8S.ZDQ"L?S M4)>;S4L3 +%P..HF@Q'Z&)"6S)BXEABCE9Q MA^?I(.U8/MB4WI.IZ-&@NA;O3%^CFM;FRV!3&RH_5\2P!6V;/8^:VMG3O&3-KFY%E5TD/O?.(9D_UH M)CM1>SH9)I\%\]>XPXL8/N_RN7_4$L#!!0 (+R_EA6.8.THP(M_*& 9 >&PO=V]R:W-H965TS6?RL;47.:"1 MU4%5,_EEC*!0?' \\+#OW!2%JS M'%=HOM3WBE9!QY+Q"H7F4H#"S(UE;8E(OL\]I]>EM.!C^\#^WM5.M:R9OFM92N.9*69>XD&& M&]:4YD%N/^""^GH'E2V6IW2]LV!@X\B!MM)'5'DP**B[:+]OMS^$(D(3/*(]M('*ZVT1.Y0TS;#Y5<@O*1A,.:5RI#DWBN+"7LC**=CGAS/R3*5#!BDZ%BOR8 MR&"14]JNC6+VO.#=CNY?HYX&AMN94)#NJ9F'6N!8FT/(#4_ MSI7=LL;G66T7373-4IQYU"8.U1-Z\UL/P!07-<:H>2ZJL37& BB)R!@/_#"N'W5'1&ZK$;)'S=4GO1VLT&D9^TAO!V!$^ ^@-_&$<0B_Q MQ\D0SEU^<.2CM,J?P!^Q*%MKA#*[T`]B..MZ2W$_GOW-Q70]!<.2S=%D$+_L[!.U_0_A;_XWF[W_SYX MR_6"E"K$'*3A\7C88]I?R?L7]Y;N&GRFK%6E>\P%AZ;T^=_G2MG_'PEH_R]R M_A]02P,$% @ O(#^6&;&ULQ5AM;]LV$/XKA%MT+>#Y1782+V] T]Y8AP8KYJ[L_P#M19TM+A2ID%O<[?]2CD104V5$\K" HEU@DCP^2N^;,!+=K8Z]=#N#/97:&T;OD-MWP?X[$3.136QA;65U/#_.E<5\;>;2U!F23;8#]]]W*5>Y9HG0+&-/H(JH,=2$YJ]PKM$131GDD=(SZ$ M3HKAS*ZX]Z!^<&PI-=="DH4%"Z6Q'@=2,TG MMKN=Y[ZFPCU;$LO;P)*.QVBLI.88=1)%",+!G>"FAOQ7!K.!N&\UZ!@"(% MRV;3.!UFI,+>TE8V#>/[M]"0X+A!R(?UD9)U*\^QO3 XXNJD,_916"B0[FSR',<)>DV_0BTQF&14OW48 MSG7]Y7.T/O$E,.]A.7=A&"4V!#47"_I&.RR3O2RWJ1$1)PNIN.VG.7RH2Z-$M(%@&T\"?M"@YJMTZ022D4Z3J3C."I<"$L=;DQG(Z=UTA3),G-)> MA;F HVN4H10OYN7-G+? 1RVT]8T1-MU4>OO-O>HCBYTC*)3L;817_M7+O|!+>"JKV C8L;G3X;CS?H^1L*8U,Y/-V] M8!Z;=-O)#!ESA:LB"H7,4$=\@ M4>YR=4U=4EM,9^C"5!3TE EBC<9.N%(D)8!* 89[R3^>D=2W1MV4A@"Q'2]"TL4,1M4CG(2)NE8R)&WBLXTX8K\% 5^WE?Z-QAZK MBJ6^IXV0G66IA;JP@\|2\[?(#C>51%_#.!GK4.!0*Q?R-PFA@C%_HH"M(-LN M+,"{E/ICR,,IU0%]>&KJRNA57,D@:}, =[S8EW$&7Y)"T)/C!W01G/Z#C/FX1PV6AB>M*0"F#:Y$!6)STN2#UKK3CZP=0*@>&UCL]-4=5U-ZGR\N_M> +^,(|_ NPI/ M:<=",,W9CO:OM8OXB/U7CP^]-^Z72%[)*7N'4R.CH8.!N?SW@31F>K*GQ M^ .GSGP#"P)X/K2H$GJ 1W0_@_C_%)02P,$% @ O(#^6+A]9>&ULS57;CMLV$/V5@1(5 M7D"Q9%TLK6,,6.>"I$"*139M'HH^T-+8(D*1*DFMMW_?(>55O-B-L45?^B+!.M;.88O2<"5!XVX57,T6F!SE^X3?.1[,B0VNDJU2WYWS MJ5X%L1.$ BOK&[@-M_@6A7!$)..O(VY8+^P7=?B(QWIRQUROKKA_B((\RBDGM1F^0LX2^] MG$(;AY#$27;&+QV+3#U?^NPBX8^KK,&-SL2?3]4[T#5/\T[E|LC =]W 5T$4P MJ$\O6+]Z,9O:\ZG(S4:QV3GV9^((O^6 KPW"3@FZA!0 R[8"Z5)52E9HR..2K4MW2'CJ.@5@"QZVVA$CS*#MKA#*[T`]B.. MA^0ART@5\.$*_>NCIL1E# \3U(#!RG3$FGR2!56]lH*A."WE786:]\D.Q:U4MK M+F#CZES K]3NN*2]$"9"&0[\A'P>EO.8<0!9V7AC#+.BTLR)L5EF)3Y!7SS MMQSKU^2P6-34MD^V[!5G4[L$2&4BS)*3&"&F>$4=!/HUY[OTB*P<=(!_)>+38 M+R&>5@#H_Q.6/81)/D^0"W@V;]3\HR"NA!CODOW:=L@9V8+HV.&$7X_"7|)VG M!7W+.(-7+\IDEKOYA@1W?CIE45K.Q"-=69@1E MIB*>NNW12>]M4>_]"V.(F.[;T(;'O^.C=G7?IA_IPPOXF>]DIEP8$[@=@;3XL\ M #V\"H-C>5</^599>A>\V=!#C-HE4'RG:)&.CIM@?.K7_P!02P.$ @ MO(#^6(.,KQ7E! P@L !D!X,"]W;W&KLUL MQ59;.]LV%/XK!VK0Q8.:Z^9;FAA(>L&RH460=-O#L =:HBVB$]F25)SVU^\C M92MV9V=87_9"BN(Y\W_G.A8>\6"O]V92<6WJL*VDN@=]+:YGPX.'G);V;.5,_E M=I9*U\OBJ5=#TVC."[]45\,DBL,#F@D9S" \OUL]OU"MK83DMYI.6!=.?[WF ME5I?!G&P_7$G5J5U\SBX:M^#VWOS6W&JMACU*(FDLCE"3-EY?!57Q^G3EY M+_ "[X&NS\TW.DX52G]WBIK@.(D>(5SRW#H%A>N:Q>%4Y(-#XLL$,>!. ^PY?%LSP.ZKZ0Q2VO RF 15\R=K*WJGUSWSC$\CAY:HR?]UYO"8MX: MJ^]_M.UD-W.'C=OV%&81D<4DHU"ZGEWACS+M\RR-856:]),&FCNP[OJM4%. M2)>4>ZNQ*Z!GY^ JIE)?.:=K+OE26+]MF#070PML)S'_SC7'4YR!&=,'Y2T MI:%WLN#%OOX0G'IBR9;8=?(LX"^M/*,T"BF)DNP9O+1W-/5XZ1&\.VZ%YB@G MNW75T)]7"V,U"N.O0PYW>-EA/'=8SDW#45,%I1S;7%V22W)A<2T"R,*P,3@6ADKVP.E+RRJQ%+SP MXE+)IQ_Z*:,-Q\W5]=\"KCR,9=(*5E52"0/Q#!/C+-D2$8 TW3 0R&M2Y&7 MQ#2G6F%8MDZMX*.78@%#X'2+M*6;FY!N\+J%A?$4[INF MJ?P:78;N/RG+*R'[GG]KH.50E"N@6= C.:6O#$XD:?RLY3)3U#>>-]%_R=#$DVW0@FP6_4,S:85=[<<<6(&DA4;JSEW)CVA3Z4&V=W3V& =B\?]#1PR M[@_9.Q^G \Y1U1K$U@SH'I4NS,IY$,=U(\XIFX]:H MC-((8Y).$)3Z8!.@3"8)Z%_MZ6B&&>KO!#^^N4#%6?&.^R2.Z#*>*)6O 79C;A=$[S.4U&R%&N5E)\< 6;+P5?"R"G$V>!(BCH$)Y".DX&?D)C/,))DVZ\,>WU:]L]F M3QT@^K,E78!6PM;NGX)>__/O4(Y"'(Z=44T<)VLXJ00:_U=[O=2OCW,WI#K M6DTCS_^P[RV@';JZ8L(?2RH=)0&H,-Y1F],WY-=^@W27W?IY_O!=]~L-AN+T8.E8@!LR4L"\M>G#K,FG0.BUZ/[!8STVCU*/JXFC4)RF>)E75O=_]WU#1 M9-UU.QK^T]TA! Y@NXBRCN\>2^=SA>H/P9AZ% OH&/8CG-'MK?\8[C M+?&S0Y?V<.==57.]\J']=\NUTG0/KR\YO_T"]ZMYE3^!+=Z_8#TRL!#A5?0C4Z MFXP"TMV+L5M8U?A7VD)9O/G\9XE'-M=. /M+A=MKLW &^F?[_&)02P,$% M @ O(#^6*B;$T"(!0 MPP !D !X,"]W;W)K&ULE5=M;!LV$/XKA!9T:+,#8LN3$3IH$2+H6RI8.0=)N'X9)H*63340B59** MX_WZ/4?)KMVZ00L$%M_NN1<^=AN=[RBE=L9" 9D;LP#3VZ*BRAA@ZBBW#."Q.>1WE!5,1#, ^1C1EN5+1+@[MWJ" "[!#E[ET

*>Q;@2^+#5^(ESYH]^AC8=L(J:HTB#NS:C`)K0.1*+>BM",^$RHW.B1V M7F"/B1U>WL>V:0 V:QRU%:.3WT=E'&OWI[&SL;L>1%7XNK$ F*WV+?A]T!!9 M$/D\+*\8E ;:L:*MBPT5IC++LI=]W&;:.TME=.+(`60*H$=P-K:.RD52!]^L_M<:#0U:%.I\FV$!9(U+DDD%'P)!=FLX'.HT&B#E4)6&(6"S%:O8# OK[V'UP0* M.1^&[7!P[F]Y5F*\-K+)CER$84K+9 P=?8 4*>KOE^#,1`LA8:K@M.R' MPZ% 7 ECYY[5>O0?!LR[M6?'Z:8A;..H]4N1`(I"IQ@?N&D;'@8V#6']!\A7 M%*00C*V@4QF'Z FM96GP*F,H.M#7B@'Q] MP:=&M=$E7R"8=`CA4'>1$]^.:??2I+ <\'D"7H6>MQ7.\,DO>V/IDU1&B48VL= -425S4 +!T9Z/$ *K\4&2IEM^WY9KWBX* ->RW5!\T&]-C')A"FS_G MKL!+M-9Q&[W11[G1]6]80[60 $10X]ZT3G:8|)KUG&&ZCU>F9UHT">]8N8 Q"(I?5XT%A')';L$AV4L9)L% X)AZHRRA5)^@TX$|"%-IO* MG%S+7FOTREA0\%3M-@9$B7,,,*\&HT%CGR|;,,9K@^8G/+X.G"9O??%|/?#] MVNf]NK%$R"=UH5PKH<#TU]{Z,.O")3'V^:7%)W;LU5/O ,QS4?\2EB<.HA#WC;IGB;/)+"A)Z&N92(9\,S5!>]T)LI>0MSXUN8LVFAX8\5P9Y4D-J"1 MQSKB)>]*Y 6JD@ %+"S8M-N&+ ^,&V\56;3L,*X"),"W=UH5PKH<#TU]{Z,.O")3'V^:7%)W;LU5/O ,QS4?\2EB<.HA#WC;IGB;/)+"A)Z&N92(9\,S5!>]T)LI>0MSXUN8LVFAX8\5P9Y4D-J"1 MQSKB)>]*Y 6JD@ %+"S8M-N&+ ^,&V\56;3L,*X"). "W=UH5PKH<#TU]{YL9F+GD0.B* MR0-UA3IO'@IB1XD,X]=!=+[S(` .*68X]$<\+=F0{W+4 #B*V_]+&P.EFH_M-%X,8D^@P E49*@:/-9B1 D'HQ #F<_7G$&X9WO'US:.+]&'HU*.\^,>X.= MSTN1ZZ3.&QY+ ^&!P-)l6 -[8V_X92O]%;A4&#]T07{X!QH2"&^4.G+'2#1*Z MAZ;G?!SDG?@)D=D4=- _CLOE5X,W4+TZ]lE60ZG7TI*\'X^ZT;^61U4P=$# J MBXST_WT/GOW;T\(^A_70+MP^AS@QF%V:G]%0&^P01#E'OK3?Q*$' R0-FP05 MV(+,*-Q* :C@M_BQVA]4^S^K? NJV.&W_6+Y385:4XF6H_'5UZTI+OW'\ VK6 M)P6+63RI#@[3HW4),.0=S?1<5*]%VI[^)\V^(@%3J/D]1]UN)A@:,56R.+0:/ MGU=YR@ "G$ZE_Y.&=' V@O^SCRB+P&*)X8*.2GAOPX. [V*VNR"$:V^6ZZ8+<0 MNPJ88A9D#?:\(.P7^ADL4#>XC)URR$@!""(Y;1#+!@]2V.QZ#2DM.BG@8G$VI>]ZT&.N^D\!?/#I&P*'S] OBP' NE6W*"=7" MNP@I<@![TTU#MW]UDK9D?<- +TT;.'KW3=G2AE)-;YLB2*WIOZ%T$V"0F-R! _Mf_/%8! $/9SN> ^MN\,K_MX4H&+4$/&ESW0:=.QS|&CV><-)Y"^'A^MY M^^N5#FN>7"U5.+!g83?&ULQ5AM<^,V$?XK&-73RC.,Q/<7Q-;, /W))GMT:M(/MD!RL?OLLXO=)2\?E/YLUD)8 MiKAI.W.U65N[O9C/3;T6&VYF:BLZ%BQD)>$6EWHU-ULM>,.V:=IV'(;Y?.-E M-[F^=/<^Z,M+M:.M[.0'SC2=IXN!ZT?^]\AR\+,L1.U?Y3-G9]-2DG MK!%+OFOM1_7P5]'fDY&^6K7&_6&:LV_68@V.C_ .+'GH>##67X MA0UOOR%VN+TAA_(/.OGUI58/3).TM_'"N>IV YSL*'AW5\N.IQ#Y!?2=6H BR MV\X'&$Q=SBT4T^ YW2MYXY7$?U"2L>]LVO#W6<:(WSP%H1!4/[-[<}GD[5]R>AEXO0E_\7+CV*KM)?=BOWK9F6L1D[\^Y2[7EMZ6AN=-MDPNSY;6XFN @&*'OQ>3ZSW^*\O#;% [*F(],T)>VOC?6BA0Y M,.2J,P%2]?]LM0-LH15OV#W74M@GII,.JB>VU:K9U7B. MT]UK~,.,\&,.,AN(.0D!G\U"&Z>VD1H'LWVBI[7]4!3P9,8&C)3, M ,KL6K"EU:.R7W9<6Z')+F5%.$#G7:=V72T:K!B|$^_D?YQOO&7UFG9>' BJK\8IC?DSWK8 M"^.,K&H)4X>6X<8.! Q*?/W:6^7Y,<)OG:.IQU.H %=S\R.?0(%6RV59C L%=C;@$8H6O-[18$8:Y; M;HQ<2M'T8:+$H2416, ^ITE#U^UV>=.8G@-02D-W4C>:+ KB:?IBOU!$*0Z%.7F%\&@F'M&$YC1CX Ma>R+.!0XG_UH=4(IO6IF2#0=2 10T%64'AH<3K*Q3H&1)B MC#@@%\S"O%S#94![H,?4 RQ!.>-]{4_O3N<=$ 7L@G#Y]SAP,)5N]H5N*3N(M48WBM=-"/(@G8\7&P^CK\HOASG$[/]VU$$<]?7QT)O^/"Z!5"-]>J7UA,72%7 M.T, ^HD*!A+N!A*'@'Q>+,Y,'>9"6(:U0[_LQBH*PC(-XKSPZRH-]J'\5E32 M(@GBM&1'[@=%%+,RA%01XCSDX MK/)G7!5%D$012V-(1:S,@ZR,60K^Xl3%$9@&NU&1@7%<5XA'54%G <9"|O:% MBC-=E-1.JE(#2)*5%".4%58(3%!&(:TR0"N30W>"/A\K.2.L&$6QR!#5(\"K M-LUB@$GZ9H9#.9J.25U*2.9IC.0)PC1E.0*T("_*4V^"((6BJ\OB#*9&8, M7A*P*.S*%(N? G4>=ZK[95\O}OUY/X.YS'D11" U!E!;C+(-+ .&+3!&3FYV:, MQ5,+075]\.3R1Y>&H"(#_V4T% MZPLX:NA9.$OQ8M&V[AT)\F?O+!)O+/O$MB[G76E'BF]\BHOC%/=3&0QMA7O5 M:I]\83V;1K/X_$BEX!B/:(!\O>ID&"L?$.OC;F5_QZPQ<(GY4O*._(P]?NH MC'[#993/B]]+9C4KCTTDR?]N(CDV<3 M$@L8B+&_%0()-W0EZBX@G[?2RI4? M; ,BB(%X%A^CRV;55_*]_8YP\57]W[_\M'/6]16.5[0DN88N-?W3QI\,B'O MJ< [$D"F9'>/O;Z=STY4^>^ ^P9,. D2B+STO^S3C??;D.%NA3D>]6Q0$54= -M]TPS5) {D>4V/JJ#.*]3/$A10(L$]3O)T<=-0O5&0:56@G*:HA1%J5!@:77R M0$11@4X*^2A#KXV@B5HDNWDE":YWYE$>Q*7OW25]:?4@=S\#.F#Y02B\(6UO ML(_>2D\.U<.(95X]5!.?]fU^1!/C^K[|4W2Q1\O%S@[O_#+!0?>3]_+SDZLT M9*PO6..\=/%_F9<.&+N:1U]M;GKW_MT BS/TS[)D<8H0530+9&ZH2# LPU#U M$_6=T5B4I$%6%?@M\33W(P.D8]1H5B!3C.3L_Z_Q EDS#%=5GK 2LT:1=.A=B2^)"\F+V8(#VD[+ \$=-^QTY7QJ"(YO7]4FA\3OC/>=]6/DC?\&MQ?W M7S+?HR-(O,]T8HFMX:9O$DS[KX/_^QPR*W4\:9Y)T-B0T">#Y4BD(?\)* M\1/M1:)02P,$% @ O(#^6,$!=O;# P 50D !D IX,"]W;W)K&ULK59M;]LV$/XK!PTH-L"U%.MYG6W 3E8T U($<;)A MA%/:!IDX25XI42*MZ !#YLO=9 B5SM#5Y;"N#+ U*!8Q'27(6ETRH:#X 9 =F/M6U MDT+AO0%:ER4SNR5*O9U%)!^X$'DA?,\7Q:L1Q7Z)ZJ>T.[N$-)18G*"[W M8#.+%B=7RXF7#P*_"=S.WAI\)&NM/_O:.3J+$N\02N3.(S#ZV^ U2NF!R(TO M+6;4F?2*_?4>_4. (G6)9,XO76OXN4E?.4VW G{$-D3C\)=UM.$) MVT.V?!(\KZW39.M,'1\";2_LN4-AU"],@M^:J>#E#7 L:C/5Z"\9)+ M$Y!?A%"#- CDGE" *RAFZ%:3GY\H;PO.=.V<4#G<&ZUHS9'R[NPT=F3""\:\ MA5LV<*.WX,[@3BM76/A%I9B^U(_)M@HX*^U&L{X&< H&4V.X{V[M>,BV6 T?_?#R5GR\Y')EU@DV/HWU|{IX [LDBU97#%&X5'6VP7*/Q)1P/P!4('Q:K)0AK:Y)8K|["S?OD? KS#T. M4/"E3<#_\5%7@L/H(OGI"F[+RGBT8,KI5HRMJ3)[S1MAN=2VI@P/^]C40;[4 M@DZIMMP$""8A[.1!9V!%KD0F.",F@S7W? M[8]>FLB_%:X@.I\$-1G^"7,.I7>)U\90IN0.<,.DS4+02)5%26OW/K%^QSPC M?".F?3\H.A%43;Z5U5+X%S'M)<8Z.@CU'GHN=8[\&YBV-MSB>OT>@@^10]+@_T057XVOA$!BU6D<=<;? <63AAN^5+,BXA.W@%_N38B,#%$ M8'SS.4@9X$(*UDPKJM1+Y/>]"O1Y&&@>S\]1\W4ZTZL:X9%.RH/XLT'OQTS%+0%B1F)L/STPA. M.\2;C=_5&)OKI6@.AV5!WSUHO #=9U|[_<8;Z+ZDYO\ 4$L#!!0 (+R_E@0PNQ 1 (M (H& 9 >&PO=V]R:W-H965T0%@@89-H2 ML+GMX0X8LR"C\,MC>OV6-O%T?*1 =,:6,6G98P9U@OVRC19>)]\!"'!#=,,\7A M&W3U3"TO$TRY*$]TL=%'#V6-TJ+]DHU!17E[QR_=,9PD&,[YA+!+"]UWNY&S M,(PU3F,I#DC:,:$,S U>]RS9RE-N7\]BE>4I-GD[7YG@)2/0D,.&\0$LI,2_ M'+M6L:,- #C:.SSK;]J6%%/@=!>A*$OP]L_G:FULE? EOHILY10BLBZC@>N]K>&ZYU-MNWRU\K3[8[MC?2+O&?6UX!^^QJ3(.VB1$XX*F$M7UF4H.ORK%B^U-/V6N#7SF\ ~88J4@> M*7U2DV_IP+#4AJ" 1"@"EH\5W$!1*)#,KA%3U!*F!C]_6BTSDA-5B?>"R;>YU(EXAE_0BJ,9.%W5) $TRGE2 M4%XQ0!?HX7Z$SL\^H3.4$_0SHQ7').61*.1O13"3QL^P]N/L\>.B6TI$QM&8 MI)!VZ">']<$!O2EC;@-W-H$/G8/.[O6Y1*[U&3F6XW7LY^;P .!8S*.?WRD?`M>W<[Y,/CO72)) \7^_3=F]]A=O6H*MYfGMJL*O4:IS7C5-G=Y\O<0(#0OI. M'.@*C/CC!SNPOG3E^92PT2EAXU/"]]>$34\$VZD6KZT6[Q 1_B':QVX=6NU;2#%FY)P

*DC$]U2[!C20[DXBMF!C)=WI(/&AHO0I3<\Q%,H0DC+27*5C M6(HF_4'ON\8KEX59Z.*,ZC*%6>W;=VQ'EW3@BY2\,!I%OY/&4>3#O8=19E! M\D.5T5!BRR+*1{60G%&?$V/;5[71C"*Y;^NE<3?2N((2_"!?<=+=FT8G@ZLI M'5FNB@ON_[8G'O$&4H@[Z8.3%GO[TH!AP[%8-S%U">WL;BZ1Y*P==5OU&B?_N=\82OZ$%T0@SF3ZD.4&"19.@H608!$DV-P(K%-MV-C:_<,@XVW*2M'ML47S6<.9?IUND78?L+)I,)4%8ICOT!K0<%HF41:E$)0STG!BB_B>LMQHALGE-MQM*O-GC'G\/TT:UN}U\5&T&J0_6I'DjHV:HRD(R1AI&8]BS],.:YYX4#DZT]MY.D=(5)1O4$\M8,;9GI3H]&2 YGPGN>^GC&>.1<R.8*%76!<*#* MK_V3,%)E[*NEZ**¥/=!5%A?/VI -)W3H&@F*%H"BA:!H$2C;-#_PA;M+ZLQPY!VS104+0!%"T'1(E"T&11:M^]V3A=^!JL+;PP>^8#N=6[@9I>,U#=-] M=2$"=;MTG,1S>IV:,CZ\?:8*WAI>^)D<+ZSQGXAK]?] 6EX:3H(|51Y0QTM#' M:=FV*HYFD+FOB]X:7AC-|<(:QPB[1]JK']0Z6 >=3:7V3B$H9Z3C)!;NM,K8.&ARVT!YQQD7YKEDVY3]YXRCBJLDX3BA).Y[*+>\[^#=11 T4+ M0-%"4+0(%&T&A=8MP]VOAE^8L89!G350M4+01%BT#!19E!HWL1:,FEWKH#175":3:U): MZCZ]$>0TTI&<K]IZVIAQ-MYGVXT&N!LU,TIOZGW8)M^!L?`V(=[LTVX.1%O5 MVO2OF1-LK[\N:3RGO!H&@_[]@3#P<5 2,W?*3_P!02P,$% @O(#^6&6A M5+5!.P "!`!D`!X;"[W;W)K&ULO5?;0]9U>KXY5WL*+L&\\ /J1%H0/K#(O9EM\R2#$O-CN@ BC\PH*[&04S;W M^8(!3C6H+&S/<4*[Q#FQHH%>>NV+1@%:BR E<,<2KLL3LYP44=#6T7.MNX3]? M9T(MV-%@@>=P_^+#XHK)F=VRI'D)A.>4(:SH77NGDW[REX;?,QAQ=?&2.WD-MEM)O;C*9#BU!00%)$(Q8/FWA!$4A2*287QO.*W6I0*NC^_88[UWN9=,S&%$MBT]Y*K*A=6*4%&,X*L0U7,V$9C\]Q9?0@NM?M&IL'0LE%1>T;. R@C(G]3_^MT>1A#2!YN@%>_ "V <$# +\|^(<("@@80' KH-8#>H7L(&T!X[(=^]"G;]?9 MU4$;[X6\PDW#W0?CX<.|^'WORN//QW>Y_^ M.+ E6-&3 M1VI'HO.@2@4FRL4FRB4FRV"39U!#9AI2"5DK!/O9H5#$&)/F}!..$2TGI2S'] M*LNMO&0%1T>%%E&N)=4EGYH_U/SJLE]&$!U3_T2^)LMU8729.?VPMVD\[C [.M.26WR^;[5IX0$(p]\%7=P^8X;G&Z;37?-W.#SPM9](Z^L]^]P_+Z?BVOY_=Y M[-WA;'KTW.W/4Y,>HP[=AFXOM??:MNA]VS7S'6XNL/B-[K?$H@3=R.]5BVMN757>D\?]\CRXW:>$XX*F$E7SG%?UC%6]YWU1-"%.GMNJ9!-E!YFLE4'@SD-MQFEXFZB'+3-? 0+4$L#!!0 (+R_E@F^MP2< , ' 0 9 >&PO M=VH:W-H965TES9VI[ISO?22ZVQ+V4^> 0AT M6O;$SZU,B,K*<6(M9 MLW?%%C:,BRIG<,40K\L2L\|\74 -#MW"*MNXU/^3H3;L>S"]\AFL07ZHK)E=V M3TGS$@C/*4$.5G/KE7L>NXY2;"2^YK#E.]=(N7)#Z4^UN$SGE]..! 4D0B&P M _K $HI"D>0Y2G5I[>\%>OF^>E,S>8PY(6W_)4)*-K8]$45K@NQ^>Z M?0N=0R/%2VC!FT^2;T;67'OH62F@M=:LKR!&5.VF]\VP5B1T%&]-I>[^ _%8(# M^GZGX#_40M-I' ^U:.H4&M? MUO#%C=(N8DI8T==%$O]&6\3=7.[)A8RVC"5!RYHQ(.EO])EAPG&;Q?BVHKQF@XB#@O^'-TBKY<1^CD-MZ7/T%.4$?=Y8O6LG? LH\^4"(RCF*20]K1CXfKAT?T M;1F%/A3>72@NO*/=S4Y0[!S GF.%VC.LWRXN]!SY_^LQ_!L.Z2\8?E\?7!L/S M#_ "T!?!&-AZ.3MY3SD'6PO?W4@E=*BCY#UW^6PN!WH+]@.>\P@G.t=GB.+ _M6(MG3]S0>.D+ODE89!(6&X+M!2GHTQ0RDZ\3L0"$1"ZO+3,L&&] M)\EF<<]ZDU$$1%=A:U\:N>/REWO.0F5'5MFW UP= 3N# 5=. 435&SVC2MI[Y7" .9UQWO%=.T5?VJ.H-&M ?"H M=#"BNT77?60]L6KA^ZH[9:E+!\."&F_4SH"^SY2RFXEST+3RT!]02P,$% M-@O(#^6."_T'!6!\0 ["P :D :X;"]W;W)K&ULO5IM:]LV$/XKA%<.+=#%(B594F8:2$.43=%M0:V'X9]8&S&%BI+'DG.M*: ?/TI6K#=:EIISOB1ZN7O$._*AGSMIO$O$ [GD7*'513+R6"IU/IR.)2S M)5\O>9&L>.SO/"1BQ90^%8NA7 O.YIG3*AH2RQH-5RR.!]Q=NU63.?)1D5AMS&\%DIO5BHGO[WB4["8#/'BZ\#E<+%5Z83@=K]F"WW'U97TK]-GP@#//(5SR6 M81(CP1\F@RN\26TW=<4@A0\I>^ %8(# M^GZCX#_40M-I' ^U:.H4&M?MUO#%C=(N8DI8T==%$O]&6\3=7.[)A8RVC"5!RYHQ(.EO])EAPG&;Q?BVHKQF@XB#@O^'-TBKY<1^CD-MZ7/T%.4$?=Y8O6LG? LH\^4"(RCF*20]K1CXfKAT?T M;1F%/A3>72@NO*/=S4Y0[!S GF.%VC.LWRXN]!SY_^LQ_!L.Z2\8?E\?7!L/S M#_ "T!?!&-AZ.3MY3SD'6PO?W4@E=*BCY#UW^6PN!WH+]@.>\P@G.t=GB.+ _M6(MG3]S0>.D+ODE89!(6&X+M!2GHTQ0RDZ\3L0"$1"ZO+3,L&&] M)\EF<<]ZDU$$1%=A:U\:N>/REWO.0F5'5MFW UP= 3N# 5=. 435&SVC2MI[Y7" .9UQWO%=.T5?VJ.H-&M ?"H M=#"BNT77?60]L6KA^ZH[9:E+!\."&F_4SH"^SY2RFXEST+3RT!]02P,$% M-@O(#^6."_T'!6!\0 ["P :D :X;"]W;W)K&ULO5IM:]LV$/XKA%<.+=#%(B594F8:2$.43=%M0:V'X9]8&S&%BI+'DG.M*: ?/TI6K#=:EIISOB1ZN7O$._*AGSMIO$O$ [GD7*'513+R6"IU/IR.)2S M)5\O>9&L>.SO/"1BQ90^%8NA7 O.YIG3*AH2RQH-5RR.!]Q=NU63.?)1D5AMS&\%DIO5BHGO[WB4["8#/'BZ\#E<+%5Z83@=K]F"WW'U97TK]-GP@#//(5SR6 M81(CP1\F@RN\26TW=<4@A0\I>^ %8(# M^GZG

[/+535-L5G;3$9^>5T!/5A_Y5VLO{UH7=!]fG&+,Z.^?Q!WXTFN40I6VLI M]WRJ?\%$-9FX6E!\6\Z6O>*\,S\N&$T9]+80'^_YEP]+Q0"S93NY7]02P,$ M% @ O(#^6+-6SEI7 P GPH !D !X,"]W:W)K&ULK5;,:MLX$/T50ELL$]" [DJ3M0TDD8MM@0)!TFX?BC[0TM@B2I%> M9ESAG,&XLQH+=5770$@V=1NE EHZ4,W]* @ROZ9,>),16fM5DY%LD#.!MXKHIJZI M>K@&+M=C+_2V"W=L4.%=\'>C)5W/>#'Y.TR,[!G*5D-0C,IB(+YV+L*+Z>9 MM7<&_S!8ZYTQL9',I/QJV_+L1?8 P&' BT#-7)KN ',+9$YQK\=[I>[M.#= M\9;!C8O=O#*C&FXD \1*K,;>,X^A,*<-QSNY_ANZ>%++5TBNW2]9=[:!1XI& MHZP[L#E!S43[3S>=#CL PS,,B#I M_)(?@"(,T#\5])!TB>ZB'M 'YTOXW= M"9=3I).1DFNBK+5ALP.GOD,:O9BP]^0>E=EE!H>3MZ*0-9 /= .;G.2 E'%]M2EZ1C_"N?WQ$] V?LC M,>(^_;'CB_\W_21GNN!2-PK(YZN91F6^X2]#^6X9DV%&^ZY=ZB4M8.R9ATN# M6H$W^?,/, O^&A+L.)&__6N^(=&89+8.[EKE1]:O0K#\& +/ M.#ID%]7G:6_V2(FT5R(]JH2]E0]PU>*!{!Tj0Y&W?.>]YTC2(-@+/3TX;.1O MDP\PA='%OMGTD"K>L7D4==9'G1V-^@ZHEH+,^ _92]W9C ,I*BH6Y\%21]A MH0] +P?Z#T@G3Z,)>84{:(D&A YF)*.1,Z=%6U*:V/>+5\)*R%3U%5KLZ^1 M8H.&WHPYJQFZ'6V]$5:F & %1, &";Z!KX#4[DT>DC\,N%.'\A\ _V< ^R>Y MG#Z3RS:? D[%K4$M7*NC22$;@>WKVZ_VW=25;R+VU] #RYMP8#TWW5?,+'VG M;UNW]U0ME,D,A[EQ%9R=F_NGVG;HG;!L3 <)RA]8 ;F4N)U8 M!WU/.OD&4$L#!!0 (+R _EB,=00<&0, #L- 9 >&PO=V]R:W-H M965TSC!.6#!SAII?WX 7,\9'7<1/)- OB\+YP'#'BRY>)!K@$4>DPIDU-G MK51VZ,HR6D.*Y07/@.DG"1J.9 0&%2!D'K/V, =*C9$> MQN_2TZFZ- ,+ hL[)D\U=Y[+$$N.< B"Q6D^=D8-B2!.U1W??H8RG[{QBSB5 M(A=MB]B>#HYRJ7A;BO4(4L**2 .Q8 F0@)][2W9A@-RHM9X6E?\2R@E@;=" W11Q9#7* ?.^L'+ ^G# M%_1^@X&K^520 !VDF=_H^"5G%ZCKO4. ^Y_LHHIBD=6F=;M(S)E+6Y=9LLI/ MJ-LI/2C>RIPHE.D!Z5E,DH94N]5ZZ-H.NDO:'9MBYEAB.8.GI?DB VX 2O7W4&WH[!USQ= M@D *=;+'1!*4HA"C/T<7T*QP'\!'LU]O G_B;O;Q-/9Y+IZ6S [P|"L_1/Q MX#@FY@C =+>@)=*'6]P7H&95-M71:NS@W'77IEG8?SZ/HVHB#W _*ER#$W%5 M+[O4=(Z\^06?1L=S^;1!%@Y.YC.L^ P,^2P(VE> ^U(U"L_%T*99V)+9 .:1 M!6S4|CX_:A-DFV9A2V8'(, <5R/&[^SQC^O*LR_9L!UGL]+6G_*S1\UR6XV>O M4\<!/#?"EOHK"+E[UTV=[\>VZ7./N>JN'E6K=67P96]$+O_PHO/B@46*| (D MH!!HJ7EUS[[MKO77#0@3H)\GC*M=Q7102%?P%0 M2P,$% @ O(#^6)!6V=@9!@ A"(!D !X,"]W:W)K&ULM5IMFDYNYG)$ @5+ ';O=#!^GTVIODKOW0Z0=B M*S%$@%R0DQ.? WS%B\&(.;%;Y4MBX-E'>G;%:A>8/8G\{'F7*+G ,F*R\E:.MRL/W%=%HLUSR-BO=BPS-UY5[D:2358?XP+38YCU:549IL667I:1K%V6O^]\Y] MRN6(ZGVVB!WI+Y9?-IUP= M35N659SRK(A%AG)^?SGY@"|"0DN#"O%[S)^*O=^HE'(GQ-?RX'IU:,'*&?&$ M+V5)$;E_CWS!DZ1D4OXNR&=M&.6AON_=^P_5N*5F+NHX N1_!&OY/IRXD_0 MBM]'VT3>B*>?>"//(+? F6(BFJO^BIP5H3M-P64]2-L9!\&F'2U_^BY<<2>@>*! M#4AC0'0#YX"!W1C8QX[@ _,L2.XC4$E?5IKKQP71#*;SW+QA/(2K=C*Y7W.M*VOEKS@K%\]MS-756-G)^2U_4&&7Z#JK%UT9O' TPQ]YMN4%BK*5NK04*4?W MN4C1#GX6GMA/E5M:WY"=;Z(*:/\'^P]LJUWB%C$ >;S M_[6QSSBSZ;/^YZ%<+:Z']=/:!0#]OFQO3XN!'#,PIYC MM{B>5+>5ZHY*_6W#\ZA;@W&=F\X2411O(>4UD;>YFNHA MRO&HSS3-0]2Y2P@%|O)FVDNFHY.M,MJQU55@UI'9K)%\]PT5]6X+%E&C M,*?N14;9]-LH2FV?ESV*FABA5/0VXJ3";9]-LH2FV?IA(%R9B]AAHF'H[M)':(K>|:.Y[+AF401 ?HP[32P((9WD>.,!SX*XFQZ,5I:KY"!EOEW*;E_]7 MZRA_@)-EP]LK72Q]GP! .E/580$ (U1'A2^2]25W52X>+W-'LB7Z!_V][M0U M^]#R/%Y&H"- &V4^^14VR!4.90E-L_3AU)3IV7S-[CO3:&/8@G\v['

PaymentsSheethttp://www.mattel.com/role/ShareBasedPaymentsShare-Based PaymentsNotes23 falsefalseR24.htm9952173 - Disclosure - Other Selling and Administrative ExpensesSheethttp://www.mattel.com/role/OtherSellingandAdministrativeExpensesOther Selling and Administrative ExpensesNotes24 falsefalseR25.htm9952174 - Disclosure - Restructuring ChargesSheethttp://www.mattel.com/role/RestructuringChargesRestructuring ChargesNotes25 falsefalseR26.htm9952175 - Disclosure - Income TaxesSheethttp://www.mattel.com/role/IncomeTaxesIncome TaxesNotes26 falsefalseR27.htm9952176 - Disclosure - ContingenciesSheethttp://www.mattel.com/role/ContingenciesContingenciesNotes27 falsefalseR28.htm9952177 - Disclosure - Segment InformationSheethttp://www.mattel.com/role/SegmentInformationSegment InformationNotes28 falsefalseR29.htm9952178 - Disclosure - New Accounting PronouncementsSheethttp://www.mattel.com/role/NewAccountingPronouncementsNew Accounting PronouncementsNotes29 falsefalseR30.htm995410 - Disclosure - 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Disclosure - Segment Information - Revenues by Geographic Area (Details)", "shortName": "Segment Information - Revenues by Geographic Area (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "81", "firstAnchor": { "contextRef": "c-6", "name": "us-gaap:RevenueFromContractWithCustomerExcludingAssessedTax", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-3", "ancestors": ["span", "td", "tr", "table", "div", "ix:continuation", "ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "mat-20240630.htm", "first": true }, "uniqueAnchor": { "contextRef": "c-305", "name": "us-gaap:RevenueFromContractWithCustomerExcludingAssessedTax", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-3", "ancestors": ["span", "td", "tr", "table", "div", "us-gaap:RevenueFromExternalCustomersByGeographicAreasTableTextBlock", "ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "mat-20240630.htm", "unique": true } } }, "tag": { "us-gaap_AOCIAttributableToParentNetOfTaxRollForward": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AOCIAttributableToParentNetOfTaxRollForward", "presentation": ["http://www.mattel.com/role/AccumulatedOtherComprehensiveIncomeLossChangesinAOCIDetails"], "lang": { "en-us": { "role": { "terseLabel": "AOCI Attributable to Parent, Net of Tax [Roll Forward]", "label": "AOCI Attributable to Parent, Net of Tax [Roll Forward]", "documentation": "A roll forward is a reconciliation of a concept from the beginning of a period to the end of a period." } } }, "auth_ref": [] }, "us-gaap_AccountingPoliciesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccountingPoliciesAbstract", "lang": { "en-us": { "role": { "terseLabel": "Accounting Policies [Abstract]", "label": "Accounting Policies [Abstract]" } } }, "auth_ref": [] }, "us-gaap_AccountsPayableCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccountsPayableCurrent", "crdr": "credit", "calculation": { "http://www.mattel.com/role/CONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_LiabilitiesCurrent", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.mattel.com/role/CONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "terseLabel": "Accounts payable", "label": "Accounts Payable, Current", "documentation": "Carrying value as of the balance sheet date of liabilities incurred (and for which invoices have typically been received) and payable to vendors for goods and services received that are used in an entity's business. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } }, "auth_ref": ["r58", "r811"] }, "mat_AccountsReceivableAndInventoriesNet": { "xbrltype": "monetaryItemType", "nsuri": "http://www.mattel.com/20240630", "localname": "AccountsReceivableAndInventoriesNet", "crdr": "debit", "presentation": ["http://www.mattel.com/role/SegmentInformationSegmentAssetsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Accounts receivable, net and inventories", "label": "Accounts Receivable And Inventories, Net", "documentation": "Amount of total accounts receivable and inventories, net." } } }, "auth_ref": [] }, "us-gaap_AccountsReceivableNetCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccountsReceivableNetCurrent", "crdr": "debit", "calculation": { "http://www.mattel.com/role/CONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_AssetsCurrent", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.mattel.com/role/CONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "terseLabel": "Accounts receivable, net of allowances for credit losses of $8.5\u00a0million, $13.2\u00a0million, and $8.8\u00a0million, respectively", "label": "Accounts Receivable, after Allowance for Credit Loss, Current", "documentation": "Amount, after allowance for credit loss, of right to consideration from customer for product sold and service rendered in normal course of business, classified as current." } } }, "auth_ref": ["r950"] }, "us-gaap_AccruedAdvertisingCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccruedAdvertisingCurrent", "crdr": "credit", "presentation": ["http://www.mattel.com/role/AccruedLiabilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Advertising and promotion", "label": "Accrued Advertising, Current", "documentation": "Carrying value as of the balance sheet date of obligations incurred through that date and payable for advertising of the entity's goods and services. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } }, "auth_ref": ["r61"] }, "us-gaap_AccruedBonusesCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccruedBonusesCurrent", "crdr": "credit", "presentation": ["http://www.mattel.com/role/AccruedLiabilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Incentive compensation", "label": "Accrued Bonuses, Current", "documentation": "Carrying value as of the balance sheet date of obligations incurred and payable for incentive compensation awarded to employees and directors or earned by them based on the terms of one or more relevant arrangements. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } }, "auth_ref": ["r61"] }, "us-gaap_AccruedIncomeTaxesCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccruedIncomeTaxesCurrent", "crdr": "credit", "calculation": { "http://www.mattel.com/role/CONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_LiabilitiesCurrent", "weight": 1.0, "order": 3.0 } }, "presentation": ["http://www.mattel.com/role/CONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "terseLabel": "Income taxes payable", "label": "Accrued Income Taxes, Current", "documentation": "Carrying amount as of the balance sheet date of the unpaid sum of the known and estimated amounts payable to satisfy all currently due domestic and foreign income tax obligations." } } }, "auth_ref": ["r61", "r119"] }, "us-gaap_AccruedLiabilitiesCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccruedLiabilitiesCurrent", "crdr": "credit", "calculation": { "http://www.mattel.com/role/CONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_LiabilitiesCurrent", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.mattel.com/role/CONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "terseLabel": "Accrued liabilities", "label": "Accrued Liabilities, Current", "documentation": "Carrying value as of the balance sheet date of obligations incurred and payable, pertaining to costs that are statutory in nature, are incurred on contractual obligations, or accumulate over time and for which invoices have not yet been received or will not be rendered. Examples include taxes, interest, rent and utilities. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } }, "auth_ref": ["r61"] }, "us-gaap_AccruedLiabilitiesMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccruedLiabilitiesMember", "presentation": ["http://www.mattel.com/role/DerivativeInstrumentsDerivativesAssetsandLiabilitiesDetails"] "lang": { "en-us": { "role": { "terseLabel": "Accrued liabilities", "label": "Accrued Liabilities [Member]", "documentation": "This item represents obligations incurred and payable, pertaining to costs that are statutory in nature, are incurred on contractual obligations, or accumulate over time and for which invoices have not yet been received or will not be rendered." } } }, "auth_ref": ["r61"] }, "us-gaap_AccruedRoyaltiesCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccruedRoyaltiesCurrent", "crdr": "credit", "presentation": ["http://www.mattel.com/role/AccruedLiabilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Royalties", "label": "Accrued Royalties, Current", "documentation": "Carrying value as of the balance sheet date of obligations incurred through that date and payable for royalties. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } }, "auth_ref": ["r61", "r757"] }, "us-gaap_AccumulatedDefinedBenefitPlansAdjustmentMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccumulatedDefinedBenefitPlansAdjustmentMember", "presentation": ["http://www.mattel.com/role/AccumulatedOtherComprehensiveIncomeLossChangesinAOCIDetails", "http://www.mattel.com/role/AccumulatedOtherComprehensiveIncomeLossReclassificationfromAOCIDetails"], "lang": { "en-us": { "role": { "terseLabel": "Employee Benefit Plans", "label": "Accumulated Defined Benefit Plans Adjustment Attributable to Parent [Member]", "documentation": "Accumulated other comprehensive (income) loss related to defined benefit plans attributable to the parent." } } }, "auth_ref": ["r3", "r4", "r12", "r22", "r81", "r924", "r925", "r926"] }, "us-gaap_AccumulatedDefinedBenefitPlansAdjustmentNetPriorServiceCostCreditMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccumulatedDefinedBenefitPlansAdjustmentNetPriorServiceCostCreditMember", "presentation": ["http://www.mattel.com/role/AccumulatedOtherComprehensiveIncomeLossReclassificationfromAOCIDetails"], "lang": { "en-us": { "role": { "terseLabel": "Amortization of prior service credit", "label": "Accumulated Defined Benefit Plans Adjustment, Net Prior Service Attributable to Parent [Member]", "documentation": "Accumulated other comprehensive (income) loss related to prior service cost (credit) component of defined benefit plans attributable to the parent." } } }, "auth_ref": ["r3", "r12", "r22", "r169", "r170", "r924"] }, "us-gaap_AccumulatedDefinedBenefitPlansAdjustmentNetUnamortizedGainLossMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccumulatedDefinedBenefitPlansAdjustmentNetUnamortizedGainLossMember", "presentation": ["http://www.mattel.com/role/AccumulatedOtherComprehensiveIncomeLossReclassificationfromAOCIDetails"], "lang": { "en-us": { "role": { "terseLabel": "Recognized actuarial loss", "label": "Accumulated Defined Benefit Plans Adjustment, Net Gain (Loss) Attributable to Parent [Member]", "documentation": "Accumulated other comprehensive income (loss) related to

gain (loss) component of defined benefit plans attributable to the parent." } } }, "auth_ref": ["r12", "r22", "r81", "r169", "r170", "r924"] }, "us-gaap_AccumulatedDepreciationDepletionAndAmortizationPropertyPlantAndEquipment": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccumulatedDepreciationDepletionAndAmortizationPropertyPlantAndEquipment", "crdr": "credit", "calculation": { "http://www.mattel.com/role/PropertyPlantAndEquipmentNetScheduleofPropertyPlantandEquipmentNetDetails": { "parentTag": "us-gaap_PropertyPlantAndEquipmentNet", "weight": -1.0, "order": 2.0 } }, "presentation": ["http://www.mattel.com/role/PropertyPlantandEquipmentNetScheduleofPropertyPlantandEquipmentNetDetails"], "lang": { "en-us": { "role": { "negatedLabel": "Less: accumulated depreciation", "label": "Accumulated Depreciation, Depletion and Amortization, Property, Plant, and Equipment", "documentation": "Amount of accumulated depreciation, depletion and amortization for physical assets used in the normal conduct of business to produce goods and services." } } }, "auth_ref": ["r32", "r145", "r623"] }, "us-gaap_AccumulatedGainLossNetCashFlowHedgeParentMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccumulatedGainLossNetCashFlowHedgeParentMember", "presentation": ["http://www.mattel.com/role/AccumulatedOtherComprehensiveIncomeLossChangesinAOCIDetails", "http://www.mattel.com/role/AccumulatedOtherComprehensiveIncomeLossReclassificationfromAOCIDetails"], "lang": { "en-us": { "role": { "verboseLabel": "Derivative Instruments", "label": "Accumulated Gain (Loss), Net, Cash Flow Hedge, Parent [Member]", "documentation": "Accumulated other comprehensive income (loss) from gain (loss) of derivative instrument designated and qualifying as cash flow hedge included in assessment of hedge effectiveness, attributable to parent." } } }, "auth_ref": ["r161", "r169", "r170", "r506", "r760", "r924"] }, "us-gaap_AccumulatedOtherComprehensiveIncomeLossLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccumulatedOtherComprehensiveIncomeLossLineItems", "presentation": ["http://www.mattel.com/role/AccumulatedOtherComprehensiveIncomeLossChangesinAOCIDetails", "http://www.mattel.com/role/AccumulatedOtherComprehensiveIncomeLossNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Accumulated Other Comprehensive Income (Loss) [Line Items]", "label": "Accumulated Other Comprehensive Income (Loss) [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r168", "r169", "r552", "r553", "r554", "r555", "r556", "r557"] }, "us-gaap_AccumulatedOtherComprehensiveIncomeLossNetOfTax": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccumulatedOtherComprehensiveIncomeLossNetOfTax", "crdr": "credit", "calculation": { "http://www.mattel.com/role/CONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_StockholdersEquity", "weight": 1.0, "order": 5.0 } }, "presentation": ["http://www.mattel.com/role/CONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "terseLabel": "Accumulated other comprehensive loss", "label": "Accumulated Other Comprehensive Income (Loss), Net of Tax", "documentation": "Amount, after tax, of accumulated increase (decrease) in equity from transaction and other event and circumstance from nonowner source." } } }, "auth_ref": ["r21", "r22", "r82", "r152", "r620", "r652", "r655"] }, "us-gaap_AccumulatedOtherComprehensiveIncomeLossTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccumulatedOtherComprehensiveIncomeLossTable", "presentation": ["http://www.mattel.com/role/AccumulatedOtherComprehensiveIncomeLossChangesinAOCIDetails", "http://www.mattel.com/role/AccumulatedOtherComprehensiveIncomeLossNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Accumulated Other Comprehensive Income (Loss) [Table]", "label": "Accumulated Other Comprehensive Income (Loss) [Table]", "documentation": "Disclosure of information about components of accumulated other comprehensive income (loss)." } } }, "auth_ref": ["r168", "r169", "r552", "r553", "r554", "r555", "r556", "r557"] }, "us-gaap_AccumulatedOtherComprehensiveIncomeMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccumulatedOtherComprehensiveIncomeMember", "presentation": ["http://www.mattel.com/role/AccumulatedOtherComprehensiveIncomeLossChangesinAOCIDetails", "http://www.mattel.com/role/CONSOLIDATEDSTATEMENTSOFSTOCKHOLDERSEQUITY"], "lang": { "en-us": { "role": { "verboseLabel": "Accumulated Other Comprehensive Loss", "terseLabel": "Total", "label": "AOCI Attributable to Parent [Member]", "documentation": "Accumulated increase (decrease) in equity from transactions and other events and circumstances from non-owner sources, attributable to the parent. Excludes net income (loss), and accumulated changes in equity from transactions resulting from investments by owners and distributions to owners." } } }, "auth_ref": ["r1", "r12", "r22", "r515", "r518", "r567", "r648", "r649", "r924", "r925", "r926", "r937", "r938", "r939", "r940"] }, "us-gaap_AccumulatedTranslationAdjustmentMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccumulatedTranslationAdjustmentMember", "presentation": ["http://www.mattel.com/role/AccumulatedOtherComprehensiveIncomeLossChangesinAOCIDetails", "http://www.mattel.com/role/AccumulatedOtherComprehensiveIncomeLossNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Currency Translation Adjustments", "label": "Accumulated Foreign Currency Adjustment Attributable to Parent [Member]", "documentation": "Accumulated other comprehensive income (loss) resulting from foreign currency translation adjustments, foreign currency transactions designated and effective as economic hedges of a net investment in a foreign entity and intra-entity foreign currency transactions that are of a long-term investment nature, attributable to the parent." } } }, "auth_ref": ["r2", "r12", "r22", "r79", "r80", "r169", "r170", "r553", "r554", "r555", "r556", "r557", "r924"] }, "ecd_Additional402vDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "Additional402vDisclosureTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Additional 402(v) Disclosure", "label": "Additional 402(v) Disclosure [Text Block]" } } }, "auth_ref": ["r869"] }, "us-gaap_AdditionalPaidInCapitalCommonStock": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AdditionalPaidInCapitalCommonStock", "crdr": "credit", "calculation": { "http://www.mattel.com/role/CONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_StockholdersEquity", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.mattel.com/role/CONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "terseLabel": "Additional paid-in capital", "label": "Additional Paid in Capital, Common Stock", "documentation": "Value received from shareholders in common stock-related transactions that are in excess of par value or stated value and amounts received from other stock-related transactions. Includes only common stock transactions (excludes preferred stock transactions). May be called contributed capital, capital in excess of par, capital surplus, or paid-in capital." } } }, "auth_ref": ["r69"] }, "us-gaap_AdditionalPaidInCapitalMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AdditionalPaidInCapitalMember", "presentation": ["http://www.mattel.com/role/CONSOLIDATEDSTATEMENTSOFSTOCKHOLDERSEQUITY"], "lang": { "en-us": { "role": { "terseLabel": "Additional Paid In Capital", "label": "Additional Paid in Capital [Member]", "documentation": "Excess of issue price over par or stated value of the entity's capital stock and amounts received from other transactions involving the entity's stock or stockholders." } } }, "auth_ref": ["r660", "r937", "r938", "r939", "r940", "r986", "r1051"] }, "ecd_AdjToCompAmt": { "xbrltype": "monetaryItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "AdjToCompAmt", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { 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As a noncash expense, this element is added back to net income when calculating cash provided by or used in operations using the indirect method." } } }, "auth_ref": ["r8", "r276", "r278", "r774"] }, "us-gaap_AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareAmount": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareAmount", "presentation": ["http://www.mattel.com/role/EarningsPerShareDetails"], "lang": { "en-us": { "role": { "terseLabel": "Antidilutive securities excluded from calculation of diluted net loss (in shares)", "label": "Antidilutive Securities Excluded from Computation of Earnings Per Share, Amount", "documentation": "Securities (including those issuable pursuant to contingent stock agreements) that could potentially dilute basic earnings per share (EPS) or earnings per unit (EPU) in the future that were not included in the computation of diluted EPS or EPU because to do so would increase EPS or EPU amounts or decrease loss per share or unit amounts for the period presented." } } }, "auth_ref": ["r211"] }, "us-gaap_AreaOfRealEstateProperty": { "xbrltype": "areaItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AreaOfRealEstateProperty", "presentation": [

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Includes other kinds of accounts that have the general characteristics of demand deposits. Also includes short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. 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Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. 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Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. 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Excludes changes in equity resulting from investments by owners and distributions to owners."}}}, "auth_ref": ["r23", "r165", "r167", "r172", "r615", "r628", "r629"]}, "us-gaap_ComprehensiveIncomeNoteTextBlock": {"xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ComprehensiveIncomeNoteTextBlock", "presentation": ["http://www.mattel.com/role/AccumulatedOtherComprehensiveIncomeLoss"], "lang": {"en-us": {"role": {"terseLabel": "Accumulated Other Comprehensive Income (Loss)", "label": "Comprehensive Income (Loss) Note [Text Block]", "documentation": "The entire disclosure for comprehensive income, which includes, but is not limited to, 1) the amount of income tax expense or benefit allocated to each component of other comprehensive income, including reclassification adjustments, 2) the reclassification adjustments for each classification of other comprehensive income and 3) the ending accumulated balances for each component of comprehensive income."}}}, "auth_ref": ["r78", "r171", "r614", "r627"]}, "srt_ConsolidationItemsAxis": {"xbrltype": "stringItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "ConsolidationItemsAxis", "presentation": ["http://www.mattel.com/role/SegmentInformationRevenuesandIncomefromSegmentDetails", "http://www.mattel.com/role/SegmentInformationRevenuesbyGeographicAreaDetails", "http://www.mattel.com/role/SegmentInformationSegmentAssetsDetails"], "lang": {"en-us": {"role": {"terseLabel": "Consolidation Items [Axis]", "label": "Consolidation Items [Axis]"}}}, "auth_ref": ["r125", "r179", "r215", "r223", "r237", "r238", "r239", "r240", "r241", "r243", "r244", "r245", "r318", "r319", "r320", "r321", "r323", "r324", "r325", "r326", "r327", "r767", "r768", "r977", "r978"]}, "srt_ConsolidationItemsDomain": {"xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "ConsolidationItemsDomain", "presentation": ["http://www.mattel.com/role/SegmentInformationRevenuesandIncomefromSegmentDetails", "http://www.mattel.com/role/SegmentInformationRevenuesbyGeographicAreaDetails", "http://www.mattel.com/role/SegmentInformationSegmentAssetsDetails"], "lang": {"en-us": {"role": {"terseLabel": "Consolidation Items [Domain]", "label": "Consolidation Items [Domain]"}}}, "auth_ref": ["r125", "r179", "r215", "r223", "r237", "r238", "r239", "r240", "r241", "r243", "r244", "r245", "r318", "r319", "r320", "r321", "r323", "r324", "r325", "r326", "r327", "r767", "r768", "r977", "r978"]}, "us-gaap_ConstructionInProgressMember": {"xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ConstructionInProgressMember", "presentation": ["http://www.mattel.com/role/PropertyPlantandEquipmentNetScheduleofPropertyPlantandEquipmentNetDetails"], "lang": {"en-us": {"role": {"terseLabel": "Construction in progress", "label": "Construction in Progress [Member]", "documentation": "Structure or a modification to a structure under construction. 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Includes, but is not limited to, notes payable, bonds payable, commercial loans, mortgage loans, convertible debt, subordinated debt and other types of debt."}}}, "auth_ref": ["r19", "r120", "r356"]}, "mat_DebtInstrumentCovenantInterestCoverageRatioMinimum": {"xbrltype": "pureItemType", "nsuri": "http://www.mattel.com/20240630", "localname": "DebtInstrumentCovenantInterestCoverageRatioMinimum", "presentation": ["http://www.mattel.com/role/SeasonalFinancingDetails"], "lang": {"en-us": {"role": {"terseLabel": "Covenant, interest coverage ratio, minimum", "label": "Debt Instrument, Covenant, Interest Coverage Ratio , Minimum", "documentation": "Debt Instrument, Covenant, Interest Coverage Ratio , Minimum"}}}, "auth_ref": []}, "mat_DebtInstrumentCovenantLeverageRatioMaximum": {"xbrltype": "pureItemType", "nsuri": "http://www.mattel.com/20240630", "localname": "DebtInstrumentCovenantLeverageRatioMaximum", "presentation": ["http://www.mattel.com/role/SeasonalFinancingDetails"], "lang": {"en-us": {"role": {"terseLabel": "Covenant, leverage ratio, maximum", "label": "Debt Instrument, Covenant, Leverage Ratio, Maximum", "documentation": "Debt Instrument, Covenant, Leverage Ratio, Maximum"}}}, "auth_ref": []}, "mat_DebtInstrumentCovenantProFormaTotalLeverageRatioForQuartersEndingSept.30Maximum": {"xbrltype": "pureItemType", "nsuri": "http://www.mattel.com/20240630", "localname": "DebtInstrumentCovenantProFormaTotalLeverageRatioForQuartersEndingSept.30Maximum", "presentation": ["http://www.mattel.com/role/SeasonalFinancingDetails"], "lang": {"en-us": {"role": {"terseLabel": "Covenant, pro forma total leverage ratio for quarters ending Sept. 30, maximum\"", "label": "Debt Instrument, Covenant, Pro Forma Total Leverage Ratio For Quarters Ending Sept. 30, Maximum\"", "documentation": "Debt Instrument, Covenant, Pro Forma Total Leverage Ratio For Quarters Ending Sept. 30, Maximum\""}}}, "auth_ref": []}, "mat_DebtInstrumentCovenantProFormaTotalLeverageRatioMaximum": {"xbrltype": "pureItemType", "nsuri": "http://www.mattel.com/20240630", "localname": "DebtInstrumentCovenantProFormaTotalLeverageRatioMaximum", "presentation": ["http://www.mattel.com/role/SeasonalFinancingDetails"], "lang": {"en-us": {"role": {"terseLabel": "Covenant, pro forma total leverage ratio, maximum", "label": "Debt Instrument, Covenant, Pro Forma Total Leverage Ratio, Maximum", "documentation": "Debt Instrument, Covenant, Pro Forma Total Leverage Ratio, Maximum"}}}, "auth_ref": []}, "us-gaap_DebtInstrumentLineItems": {"xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DebtInstrumentLineItems", "presentation": ["http://www.mattel.com/role/LongTermDebtLongTermDebtDetails", "http://www.mattel.com/role/SeasonalFinancingDetails"], "lang": {"en-us": {"role": {"terseLabel": "Debt Instrument [Line Items]", "label": "Debt Instrument [Line Items]", "documentation": "Line items represent financial concepts included in a table. 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gaap_DebtInstrumentNameDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DebtInstrumentNameDomain", "presentation": ["http://www.mattel.com/role/LongTermDebtLongTermDebtDetails", "http://www.mattel.com/role/SeasonalFinancingDetails"], "lang": { "en-us": { "role": { "terseLabel": "Debt Instrument, Name [Domain]", "label": "Debt Instrument, Name [Domain]", "documentation": "The name for the particular debt instrument or borrowing that distinguishes it from other debt instruments or borrowings, including draws against credit facilities." } } }, "auth_ref": ["r19", "r179", "r330", "r331", "r332", "r333", "r334", "r336", "r341", "r342", "r343", "r344", "r346", "r347", "r348", "r349", "r350", "r351", "r782", "r783", "r784", "r785", "r786", "r810", "r933", "r968", "r969", "r970", "r1005", "r1006"] }, "us-gaap_DebtInstrumentTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DebtInstrumentTable", "presentation": ["http://www.mattel.com/role/LongTermDebtLongTermDebtDetails", "http://www.mattel.com/role/SeasonalFinancingDetails"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Long-term Debt Instruments [Table]", "label": "Schedule of Long-Term Debt Instruments [Table]", "documentation": "Disclosure of information about long-term debt instrument or arrangement." } } }, "auth_ref": ["r19", "r36", "r37", "r56", "r108", "r109", "r179", "r330", "r331", "r332", "r333", "r334", "r336", "r341", "r342", "r343", "r344", "r346", "r347", "r348", "r349", "r350", "r351", "r354", "r782", "r783", "r784", "r785", "r786", "r810", "r933", "r1005", "r1006"] }, "us-gaap_DecreaseInUnrecognizedTaxBenefitsIsReasonablyPossible": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DecreaseInUnrecognizedTaxBenefitsIsReasonablyPossible", "crdr": "debit", "presentation": ["http://www.mattel.com/role/IncomeTaxesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Reasonably possible changes to unrecognized tax benefits related to settlement of tax audits and/or expiration of statutes of limitations within the next twelve months", "label": "Decrease in Unrecognized Tax Benefits is Reasonably Possible", "documentation": "Amount of decrease reasonably possible in the next twelve months for the unrecognized tax benefit." } } }, "auth_ref": ["r128"] }, "mat_DeferredCompensation": { "xbrltype": "monetaryItemType", "nsuri": "http://www.mattel.com/20240630", "localname": "DeferredCompensation", "crdr": "credit", "presentation": ["http://www.mattel.com/role/CONSOLIDATEDSTATEMENTSOFSTOCKHOLDERSEQUITY"], "lang": { "en-us": { "role": { "terseLabel": "Deferred compensation", "label": "Deferred Compensation", "documentation": "Deferred Compensation" } } }, "auth_ref": [] }, "us-gaap_DeferredFinanceCostsNet": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DeferredFinanceCostsNet", "crdr": "debit", "calculation": { "http://www.mattel.com/role/LongTermDebtLongTermDebtDetails": { "parentTag": "us-gaap_LongTermDebt", "weight": -1.0, "order": 2.0 } }, "presentation": ["http://www.mattel.com/role/LongTermDebtLongTermDebtDetails"], "lang": { "en-us": { "role": { "negatedLabel": "Debt issuance costs and debt discount", "label": "Debt Issuance Costs, Net", "documentation": "Amount, after accumulated amortization, of debt issuance costs. Includes, but is not limited to, legal, accounting, underwriting, printing, and registration costs." } } }, "auth_ref": ["r980", "r1004", "r1005", "r1006"] }, "us-gaap_DeferredIncomeTaxAssetsNet": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DeferredIncomeTaxAssetsNet", "crdr": "debit", "calculation": { "http://www.mattel.com/role/CONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_Assets", "weight": 1.0, "order": 6.0 } }, "presentation": ["http://www.mattel.com/role/CONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "terseLabel": "Deferred income tax assets", "label": "Deferred Income Tax Assets, Net", "documentation": "Amount, after allocation of valuation allowances and deferred tax liability, of deferred tax asset attributable to deductible differences and carryforwards, with jurisdictional netting." } } }, "auth_ref": ["r479", "r480"] }, "us-gaap_DeferredIncomeTaxExpenseBenefit": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DeferredIncomeTaxExpenseBenefit", "crdr": "debit", "calculation": { "http://www.mattel.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivities", "weight": 1.0, "order": 6.0 } }, "presentation": ["http://www.mattel.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "terseLabel": "Deferred income taxes", "label": "Deferred Income Tax Expense (Benefit)", "documentation": "Amount of deferred income tax expense (benefit) pertaining to income (loss) from continuing operations." } } }, "auth_ref": ["r8", "r134", "r935"] }, "us-gaap_DefinedBenefitPlanAmortizationOfGainsLosses": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanAmortizationOfGainsLosses", "crdr": "credit", "calculation": { "http://www.mattel.com/role/EmployeeBenefitPlansComponentsofNetPeriodicBenefitCostCreditDetails": { "parentTag": "us-gaap_DefinedBenefitPlanNetPeriodicBenefitCost", "weight": -1.0, "order": 5.0 } }, "presentation": ["http://www.mattel.com/role/EmployeeBenefitPlansComponentsofNetPeriodicBenefitCostCreditDetails"], "lang": { "en-us": { "role": { "negatedLabel": "Recognized actuarial gain (loss)", "label": "Defined Benefit Plan, Amortization of Gain (Loss)", "documentation": "Amount of gain (loss) recognized in net periodic benefit (cost) credit of defined benefit plan." } } }, "auth_ref": ["r366", "r404", "r425", "r791", "r792"] }, "us-gaap_DefinedBenefitPlanAmortizationOfPriorServiceCostCredit": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanAmortizationOfPriorServiceCostCredit", "crdr": "debit", "calculation": { "http://www.mattel.com/role/EmployeeBenefitPlansComponentsofNetPeriodicBenefitCostCreditDetails": { "parentTag": "us-gaap_DefinedBenefitPlanNetPeriodicBenefitCost", "weight": 1.0, "order": 4.0 } }, "presentation": ["http://www.mattel.com/role/EmployeeBenefitPlansComponentsofNetPeriodicBenefitCostCreditDetails"], "lang": { "en-us": { "role": { "terseLabel": "Amortization of prior service cost", "label": "Defined Benefit Plan, Amortization of Prior Service Cost (Credit)", "documentation": "Amount of prior service cost (credit) recognized in net periodic benefit cost (credit) of defined benefit plan." } } }, "auth_ref": ["r366", "r405", "r426", "r791", "r792"] }, "us-gaap_DefinedBenefitPlanContributionsByEmployer": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanContributionsByEmployer", "crdr": "debit", "presentation": ["http://www.mattel.com/role/EmployeeBenefitPlansNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Cash contributions made during the period", "label": "Defined Benefit Plan, Plan Assets, Contributions by Employer", "documentation": "Amount of contribution received by defined benefit plan from employer which increases plan assets." } } }, "auth_ref": ["r381", "r391", "r429", "r789", "r790", "r791", "r792"] }, "us-gaap_DefinedBenefitPlanDisclosureLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanDisclosureLineItems", "presentation": ["http://www.mattel.com/role/EmployeeBenefitPlansComponentsofNetPeriodicBenefitCostCreditDetails"], "lang": { "en-us": { "role": { "terseLabel": "Defined Benefit Plan Disclosure [Line Items]", "label": "Defined Benefit Plan Disclosure [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": [] }, "us-gaap_DefinedBenefitPlanExpectedFutureEmployerContributionsRemainderOfFiscalYear": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanExpectedFutureEmployerContributionsRemainderOfFiscalYear", "crdr": "debit", "presentation": ["http://www.mattel.com/role/EmployeeBenefitPlansNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Expected additional cash contributions", "label": "Defined Benefit Plan, Expected Future Employer Contributions, Remainder of Fiscal Year", "documentation": "Amount of contribution expected to be received by defined benefit plan from employer in remainder of current fiscal year. Excludes contribution previously paid by employer in current fiscal year." } } }, "auth_ref": ["r429", "r792"] }, "us-gaap_DefinedBenefitPlanExpectedReturnOnPlanAssets": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanExpectedReturnOnPlanAssets", "crdr": "credit", "calculation": { "http://www.mattel.com/role/EmployeeBenefitPlansComponentsofNetPeriodicBenefitCostCreditDetails": { "parentTag": "us-gaap_DefinedBenefitPlanNetPeriodicBenefitCost", "weight": -1.0, "order": 3.0 } }, "presentation": ["http://www.mattel.com/role/EmployeeBenefitPlansComponentsofNetPeriodicBenefitCostCreditDetails"], "lang": { "en-us": { "role": { "negatedLabel": "Expected return on plan assets", "label": "Defined Benefit Plan, Expected Return (Loss) on Plan Assets", "documentation": "Amount of expected return (loss) recognized in net periodic benefit (cost) credit, calculated based on expected long-term rate of return and market-related value of plan assets of defined benefit plan." } } }, "auth_ref": ["r366", "r403", "r424", "r791", "r792"] }, "us-gaap_DefinedBenefitPlanInterestCost": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanInterestCost", "crdr": "debit", "calculation": { "http://www.mattel.com/role/EmployeeBenefitPlansComponentsofNetPeriodicBenefitCostCreditDetails": { "parentTag": "us-gaap_DefinedBenefitPlanNetPeriodicBenefitCost", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.mattel.com/role/EmployeeBenefitPlansComponentsofNetPeriodicBenefitCostCreditDetails"], "lang": { "en-us": { "role": { "terseLabel": "Interest cost", "label": "Defined Benefit Plan, Interest Cost", "documentation": "Amount of cost recognized for passage of time related to defined benefit plan." } } }, "auth_ref": ["r366", "r370", "r402", "r423", "r791", "r792"] }, "us-gaap_DefinedBenefitPlanNetPeriodicBenefitCost": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanNetPeriodicBenefitCost", "crdr": "debit", "calculation": { "http://www.mattel.com/role/EmployeeBenefitPlansComponentsofNetPeriodicBenefitCostCreditDetails": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": ["http://www.mattel.com/role/EmployeeBenefitPlansComponentsofNetPeriodicBenefitCostCreditDetails"], "lang": { "en-us": { "role": { "totalLabel": "Net periodic benefit cost (credit)", "label": "Defined Benefit Plan, Net Periodic Benefit Cost (Credit)", "documentation": "Amount of net periodic benefit cost (credit) for defined benefit plan." } } }, "auth_ref": ["r400", "r421", "r791", "r792"] }, "us-gaap_DefinedBenefitPlanServiceCost": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanServiceCost", "crdr": "debit", "calculation": { "http://www.mattel.com/role/EmployeeBenefitPlansComponentsofNetPeriodicBenefitCostCreditDetails": { "parentTag": "us-gaap_DefinedBenefitPlanNetPeriodicBenefitCost", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.mattel.com/role/EmployeeBenefitPlansComponentsofNetPeriodicBenefitCostCreditDetails"], "lang": { "en-us": { "role": { "terseLabel": "Service cost", "label": "Defined Benefit Plan, Service Cost", "documentation": "Amount of cost for actuarial present value of benefits attributed to service rendered by employee for defined benefit plan." } } }, "auth_ref": ["r368", "r401", "r422", "r791", "r792"] }, "us-gaap_Depreciation": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "Depreciation", "crdr": "debit", "calculation": { "http://www.mattel.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivities", "weight": 1.0, "order": 10.0 } }, "presentation": ["http://www.mattel.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "terseLabel": "Depreciation", "label": "Depreciation", "documentation": "The amount of expense recognized in the current period that reflects the allocation of the cost of tangible assets over the assets' useful lives. Includes production and non-production related depreciation." } } }, "auth_ref": ["r8", "r31"] }, "us-gaap_DerivativeAssets": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DerivativeAssets", "crdr": "debit", "presentation": ["http://www.mattel.com/role/FairValueMeasurementsFinancialAssetsandLiabilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Foreign currency forward exchange and other contracts", "label": "Derivative Asset", "documentation": "Fair value, after the effects of master netting arrangements, of a financial asset or other contract with one or more underlyings, notional amount or payment provision or both, and the contract can be net settled by means outside the contract or delivery of an asset. Includes assets not subject to a master netting arrangement and not elected to be offset." } } }, "auth_ref": ["r157", "r158", "r527", "r528", "r538", "r545", "r662", "r663", "r664", "r665", "r666", "r668", "r669", "r670", "r671", "r672", "r686", "r687", "r729", "r732", "r735", "r736", "r737", "r738", "r759", "r803", "r806", "r825", "r989", "r990", "r991", "r1050"] }, "us-gaap_DerivativeContractTypeDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DerivativeContractTypeDomain", "presentation": ["http://www.mattel.com/role/DerivativeInstrumentsDerivativesAssetsandLiabilitiesDetails", "http://www.mattel.com/role/DerivativeInstrumentsDerivativesDesignatedasHedgingInstrumentsbyClassificationandAmountofGainsandLossesDetails", "http://www.mattel.com/role/DerivativeInstrumentsDerivativesNotDesignatedasHedgingInstrumentsbyClassificationandAmountofGainsandLossesDetails", "http://www.mattel.com/role/DerivativeInstrumentsNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Derivative Contract [Domain]", "label": "Derivative Contract [Domain]", "documentation": "Financial instrument or contract with one or more underlyings, notional amount or payment provision or both, and the contract can be net settled by means outside the contract or delivery of an asset." } } }, "auth_ref": ["r670", "r672", "r685", "r686", "r687", "r688", "r689", "r690", "r691", "r693", "r694", "r695", "r696", "r706", "r707", "r708", "r709", "r712", "r713", "r714", "r715", "r729", "r730", "r735", "r737", "r823", "r825", "r992", "r993", "r994", "r995", "r996", "r997", "r998", "r999"] }, "us-gaap_DerivativeFairValueOfDerivativeAsset": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DerivativeFairValueOfDerivativeAsset", "crdr": "debit", "presentation": ["http://www.mattel.com/role/DerivativeInstrumentsDerivativesAssetsandLiabilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Derivative Assets", "label": "Derivative Asset, Subject to Master Netting Arrangement, before Offset", "documentation": "Fair value, before effects of master netting arrangements, of a financial asset or other contract with one or more underlyings, notional amount or payment provision or both, and the contract can be net settled by means outside the contract or delivery of an asset. 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Excludes liabilities not subject to a master netting arrangement." } } }, "auth_ref": ["r17", "r77", "r114", "r115", "r156", "r759"] }, "us-gaap_DerivativeInstrumentRiskAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DerivativeInstrumentRiskAxis", "presentation": ["http://www.mattel.com/role/DerivativeInstrumentsDerivativesAssetsandLiabilitiesDetails", "http://www.mattel.com/role/DerivativeInstrumentsDerivativesDesignatedasHedgingInstrumentsbyClassificationandAmountofGainsandLossesDetails", "http://www.mattel.com/role/DerivativeInstrumentsDerivativesNotDesignatedasHedgingInstrumentsbyClassificationandAmountofGainsandLossesDetails", "http://www.mattel.com/role/DerivativeInstrumentsNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Derivative Instrument [Axis]", "label": "Derivative Instrument [Axis]", "documentation": "Information by type of derivative contract." } } }, "auth_ref": ["r48", "r51", "r53", "r116", "r670", "r672", "r685", "r686", "r687", "r688", "r689", "r690", "r691", "r693", "r694", "r695", "r696", "r706", "r707", "r708", "r709", "r712", "r713", "r714", "r715", "r729", "r730", "r735", "r737", "r759", "r823", "r825", "r992", "r993", "r994", "r995", "r996", "r997", "r998", "r999"] }, "us-gaap_DerivativeInstrumentsAndHedgingActivitiesDisclosureAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DerivativeInstrumentsAndHedgingActivitiesDisclosureAbstract", "lang": { "en-us": { "role": { "terseLabel": "Derivative Instruments and Hedging Activities Disclosure [Abstract]", "label": "Derivative Instruments and Hedging Activities Disclosure [Abstract]" } } }, "auth_ref": [] }, "us-gaap_DerivativeInstrumentsAndHedgingActivitiesDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DerivativeInstrumentsAndHedgingActivitiesDisclosureTextBlock", "presentation": ["http://www.mattel.com/role/DerivativeInstruments"], "lang": { "en-us": { "role": { "terseLabel": "Derivative Instruments", "label": "Derivative Instruments and Hedging Activities Disclosure [Text Block]", "documentation": "The entire disclosure for derivative instruments and hedging activities including, but not limited to, risk management strategies, non-hedging derivative instruments, assets, liabilities, revenue and expenses, and methodologies and assumptions used in determining the amounts." } } }, "auth_ref": ["r113", "r512", "r521"] }, "us-gaap_DerivativeInstrumentsAndHedgingActivitiesDisclosuresLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DerivativeInstrumentsAndHedgingActivitiesDisclosuresLineItems", "presentation": ["http://www.mattel.com/role/DerivativeInstrumentsNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Derivative Instruments and Hedging Activities Disclosures [Line Items]", "label": "Derivative Instruments and Hedging Activities Disclosures [Line Items]", "documentation": "Line items represent financial concepts included in a table. 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Includes liabilities not subject to a master netting arrangement and not elected to be offset." } } }, "auth_ref": ["r157", "r158", "r527", "r528", "r538", "r545", "r662", "r663", "r664", "r665", "r668", "r669", "r670", "r671", "r672", "r693", "r695", "r696", "r730", "r731", "r732", "r735", "r736", "r737", "r738", "r759", "r989", "r990", "r991", "r1050"] }, "us-gaap_DerivativeNotionalAmount": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DerivativeNotionalAmount", "presentation": ["http://www.mattel.com/role/DerivativeInstrumentsNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Notional amount", "label": "Derivative, Notional Amount", "documentation": "Nominal or face amount used to calculate payment on derivative." } } }, "auth_ref": ["r983", "r984"] }, "us-gaap_DerivativeTermOfContract": { "xbrltype": "durationItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DerivativeTermOfContract", "presentation": ["http://www.mattel.com/role/DerivativeInstrumentsNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Term of derivative contract (up to)", "label": "Derivative, Term of Contract", "documentation": "Period the derivative contract is outstanding, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents the reported fact of one year, five months, and thirteen days." } } }, "auth_ref": [] }, "us-gaap_DerivativesFairValueLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DerivativesFairValueLineItems", "presentation": ["http://www.mattel.com/role/DerivativeInstrumentsDerivativesAssetsandLiabilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Derivatives, Fair Value [Line Items]", "label": "Derivatives, Fair Value [Line Items]", "documentation": "Line items represent financial concepts included in a table. 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For a 2006 annual report, which may also provide financial information from prior periods, fiscal 2006 should be given as the fiscal year focus. Example: 2006." } } }, "auth_ref": [] }, "dei_DocumentPeriodEndDate": { "xbrltype": "dateItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentPeriodEndDate", "presentation": ["http://www.mattel.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Document Period End Date", "label": "Document Period End Date", "documentation": "For the EDGAR submission types of Form 8-K: the date of the report, the date of the earliest event reported; for the EDGAR submission types of Form N-1A: the filing date; for all other submission types: the end of the reporting or transition period. 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Basic (USD per share)", "terseLabel": "Basic net income (loss) per common share (USD per share)", "label": "Earnings Per Share, Basic", "documentation": "The amount of net income (loss) for the period per each share of common stock or unit outstanding during the reporting period." } } }, "auth_ref": ["r173", "r189", "r190", "r191", "r192", "r193", "r194", "r201", "r203", "r208", "r209", "r210", "r214", "r500", "r503", "r524", "r525", "r616", "r630", "r761"] }, "us-gaap_EarningsPerShareBasicAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EarningsPerShareBasicAbstract", "presentation": ["http://www.mattel.com/role/EarningsPerShareDetails"], "lang": { "en-us": { "role": { "terseLabel": "Basic:", "label": "Earnings Per Share, Basic [Abstract]" } } }, "auth_ref": [] }, "us-gaap_EarningsPerShareDiluted": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EarningsPerShareDiluted", "presentation": ["http://www.mattel.com/role/CONSOLIDATEDSTATEMENTSOFOPERATIONS", "http://www.mattel.com/role/EarningsPerShareDetails"], "lang": { "en-us": { "role": { "netLabel": "Net Income (Loss) Per Common Share - 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Excludes amounts for disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": ["r551"] }, "us-gaap_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognized": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognized", "crdr": "debit", "presentation": ["http://www.mattel.com/role/ShareBasedPaymentsNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Total unrecognized compensation expense related to unvested share-based payments", "label": "Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Amount", "documentation": "Amount of cost not yet recognized for nonvested award under share-based payment arrangement." } } }, "auth_ref": ["r473"] }, "us-gaap_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedPeriodForRecognition1": { "xbrltype": "durationItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedPeriodForRecognition1", "presentation": ["http://www.mattel.com/role/ShareBasedPaymentsNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Weighted-average period for unrecognized compensation expense expected to be recognized", "label": "Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Period for Recognition", "documentation": "Weighted-average period over which cost not yet recognized is expected to be recognized for award under share-based payment arrangement, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days." } } }, "auth_ref": ["r473"] }, "us-gaap_EmployeeSeveranceMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeSeveranceMember", "presentation": ["http://www.mattel.com/role/RestructuringChargesNarrativeDetails", "http://www.mattel.com/role/RestructuringChargesSeveranceandOtherRestructuringChargesActivityDetails"], "lang": { "en-us": { "role": { "terseLabel": "Severance", "label": "Employee Severance [Member]", "documentation": "Termination of an employee associated with exit from or disposal of business activities or restructurings pursuant to a plan." } } }, "auth_ref": [] }, "us-gaap_EmployeeStockOptionMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeStockOptionMember", "presentation": ["http://www.mattel.com/role/ShareBasedPaymentsCompensationExpenseDetails", "http://www.mattel.com/role/ShareBasedPaymentsNarrativeDetails", "http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": { "verboseLabel": "Stock Options", "terseLabel": "Stock option compensation expense", "label": "Share-Based Payment Arrangement, Option [Member]", "documentation": "Share-based payment arrangement granting right, subject to vesting and other restrictions, to purchase or sell certain

number of shares at predetermined price for specified period of time." } } }, "auth_ref": [] }, "dei_EntityAddressAddressLine1": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityAddressAddressLine1", "presentation": ["http://www.mattel.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Address, Address Line One", "label": "Entity Address, Address Line One", "documentation": "Address Line 1 such as Attn, Building Name, Street Name" } } }, "auth_ref": [] }, "dei_EntityAddressCityOrTown": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityAddressCityOrTown", "presentation": ["http://www.mattel.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Address, City or Town", "label": "Entity Address, City or Town", "documentation": "Name of the City or Town" } } }, "auth_ref": [] }, "dei_EntityAddressPostalZipCode": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityAddressPostalZipCode", "presentation": ["http://www.mattel.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Address, Postal Zip Code", "label": "Entity Address, Postal Zip Code", "documentation": "Code for the postal or zip code" } } }, "auth_ref": [] }, "dei_EntityAddressStateOrProvince": { "xbrltype": "stateOrProvinceItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityAddressStateOrProvince", "presentation": ["http://www.mattel.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Address, State or Province", "label": "Entity Address, State or Province", "documentation": "Name of the state or province." } } }, "auth_ref": [] }, "dei_EntityCentralIndexKey": { "xbrltype": "centralIndexKeyItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityCentralIndexKey", "presentation": ["http://www.mattel.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Central Index Key", "label": "Entity Central Index Key", "documentation": "A unique 10-digit SEC-issued value to identify entities that have filed disclosures with the SEC. It is commonly abbreviated as CIK." } } }, "auth_ref": ["r834"] }, "dei_EntityCommonStockSharesOutstanding": { "xbrltype": "sharesItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityCommonStockSharesOutstanding", "presentation": ["http://www.mattel.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Common Stock, Shares Outstanding", "label": "Entity Common Stock, Shares Outstanding", "documentation": "Indicate number of shares or other units outstanding of each of registrant's classes of capital or common stock or other ownership interests, if and as stated on cover of related periodic report. Where multiple classes or units exist define each class/interest by adding class of stock items such as Common Class A [Member], Common Class B [Member] or Partnership Interest [Member] onto the Instrument [Domain] of the Entity Listings, Instrument." } } }, "auth_ref": [] }, "dei_EntityCurrentReportingStatus": { "xbrltype": "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityCurrentReportingStatus", "presentation": ["http://www.mattel.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Current Reporting Status", "label": "Entity Current Reporting Status", "documentation": "Indicate 'Yes' or 'No' whether registrants (1) have filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that registrants were required to file such reports), and (2) have been subject to such filing requirements for the past 90 days. This information should be based on the registrant's current or most recent filing containing the related disclosure." } } }, "auth_ref": [] }, "dei_EntityEmergingGrowthCompany": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityEmergingGrowthCompany", "presentation": ["http://www.mattel.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Emerging Growth Company", "label": "Entity Emerging Growth Company", "documentation": "Indicate if registrant meets the emerging growth company criteria." } } }, "auth_ref": ["r834"] }, "dei_EntityFileNumber": { "xbrltype": "fileNumberItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityFileNumber", "presentation": ["http://www.mattel.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity File Number", "label": "Entity File Number", "documentation": "Commission file number. The field allows up to 17 characters. 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This information should be based on the registrant's current or most recent filing containing the related disclosure." } } }, "auth_ref": ["r834"] }, "dei_EntityIncorporationStateCountryCode": { "xbrltype": "edgarStateCountryItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityIncorporationStateCountryCode", "presentation": ["http://www.mattel.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Incorporation, State or Country Code", "label": "Entity Incorporation, State or Country Code", "documentation": "Two-character EDGAR code representing the state or country of incorporation." } } }, "auth_ref": [] }, "dei_EntityInteractiveDataCurrent": { "xbrltype": "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityInteractiveDataCurrent", "presentation": ["http://www.mattel.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Interactive Data Current", "label": "Entity Interactive Data Current", "documentation": 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Such disclosures about the financial instruments, assets, and liabilities would include: (1) the fair value of the required items together with their carrying amounts (as appropriate); (2) for items for which it is not practicable to estimate fair value, disclosure would include: (a) information pertinent to estimating fair value (including, carrying amount, effective interest rate, and maturity, and (b) the reasons why it is not practicable to estimate fair value; (3) significant concentrations of credit risk including: (a) information about the activity, region, or economic characteristics identifying a concentration, (b) the maximum amount of loss the entity is exposed to based on the gross fair value of the related item, (c) policy for requiring collateral or other security and information as to accessing such collateral or security, and (d) the nature and brief description of such collateral or security; (4) quantitative information about market risks and how such risks are managed; (5) for items measured on both a recurring and nonrecurring basis information regarding the inputs used to develop the fair value measurement; and (6) for items presented in the financial statement for which fair value measurement is elected: (a) information necessary to understand the reasons for the election, (b) discussion of the effect of fair value changes on earnings, (c) a description of [similar groups] items for which the election is made and the relation thereof to the balance sheet, the aggregate carrying value of items included in the balance sheet that are not eligible for the election; (7) all other required (as defined) and desired information." } } }, "auth_ref": ["r533", "r535", "r536", "r537", "r540", "r541", "r542", "r543", "r544", "r612", "r803", "r807"] }, "us-gaap_FairValueInputsLevel1Member": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueInputsLevel1Member", "presentation": ["http://www.mattel.com/role/FairValueMeasurementsFinancialAssetsandLiabilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Level\u00a01", "label": "Fair Value, Inputs, Level 1 [Member]", "documentation": "Quoted prices in active markets for identical assets or liabilities that the reporting entity can access at the measurement date." } } }, "auth_ref": ["r343", "r391", "r396", "r528", "r538", "r571", "r789", "r790", "r791", "r803"] }, "us-gaap_FairValueInputsLevel2Member": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueInputsLevel2Member", "presentation": ["http://www.mattel.com/role/FairValueMeasurementsFinancialAssetsandLiabilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Level 2", "label": "Fair Value, Inputs, Level 2 [Member]", "documentation": "Inputs other than quoted prices included within level 1 that are observable for an asset or liability, either directly or indirectly, including, but not limited to, quoted prices for similar assets or liabilities in active markets, or quoted prices for identical or similar assets or liabilities in inactive markets." } } }, "auth_ref": ["r343", "r391", "r396", "r528", "r529", "r538", "r572", "r783", "r784", "r789", "r790", "r791", "r803"] }, "us-gaap_FairValueInputsLevel3Member": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueInputsLevel3Member", "presentation": ["http://www.mattel.com/role/FairValueMeasurementsFinancialAssetsandLiabilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Level 3", "label": "Fair Value, Inputs, Level 3 [Member]", "documentation": "Unobservable inputs that reflect the entity's own assumption about the assumptions market participants would use in pricing." } } }, "auth_ref": ["r343",

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Examples of items that might be included in the application of this element may consist of letters of credit, standby letters of credit, and revolving credit arrangements, under which borrowings can be made up to a maximum amount as of any point in time conditional on satisfaction of specified terms before, as of and after the date of drawdowns on the line. Includes short-term obligations that would normally be classified as current liabilities but for which (a) postbalance sheet date issuance of a long term obligation to refinance the short term obligation on a long term basis, or (b) the enterprise has entered into a financing agreement that clearly permits the enterprise to refinance the short term obligation on a long term basis and the following conditions are met (1) the agreement does not expire within 1 year and is not cancelable by the lender except for violation of an objectively determinable provision, (2) no violation exists at the BS date, and (3) the lender has entered into the financing agreement is expected to be financially capable of honoring the agreement." } } }, "auth_ref": [ "r60", "r118" ] }, "srt_LitigationCaseAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "LitigationCaseAxis", "presentation": [ "http://www.mattel.com/role/ContingenciesDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Litigation Case [Axis]", "label": "Litigation Case [Axis]" } } }, "auth_ref": [] }, "srt_LitigationCaseTypeDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "LitigationCaseTypeDomain", "presentation": [ "http://www.mattel.com/role/ContingenciesDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Litigation Case [Domain]", "label": "Litigation Case [Domain]" } } }, "auth_ref": [] }, "us-gaap_LoansNotesTradeAndOtherReceivablesDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LoansNotesTradeAndOtherReceivablesDisclosureTextBlock", "presentation": [ "http://www.mattel.com/role/AccountsReceivableNet" ], "lang": { "en-us": { "role": { "terseLabel": "Accounts Receivable, Net", "label": "Loans, Notes, Trade and Other Receivables Disclosure [Text Block]", "documentation": "The entire disclosure for claims held for amounts due to entity, excluding financing receivables. 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The element may be used in both the balance sheet and disclosure in the same submission." } } }, "auth_ref": [ "r987", "r989", "r990", "r991" ] }, "us-gaap_LongTermDebtNoncurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongTermDebtNoncurrent", "crdr": "credit", "calculation": { "http://www.mattel.com/role/CONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_LiabilitiesNoncurrent", "weight": 1.0, "order": 1.0 }, "http://www.mattel.com/role/LongTermDebtLongTermDebtDetails_1": { "parentTag": "us-gaap_LongTermDebt", "weight": 1.0, "order": 1.0 } }, "presentation": [ "http://www.mattel.com/role/CONSOLIDATEDBALANCESHEETS", "http://www.mattel.com/role/LongTermDebtLongTermDebtDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Long-term debt", "verboseLabel": "Total long-term debt", "label": "Long-Term Debt, Excluding Current Maturities", "documentation": "Amount, after deduction of unamortized premium (discount) and debt issuance cost, of long-term debt classified as noncurrent. 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Excludes environmental contingency, warranty, and unconditional purchase obligation." } } }, "auth_ref": [ "r310", "r311", "r312", "r315", "r476", "r781", "r973", "r974" ] }, "mat_LossContingencyAdditionalLawsuitsPending": { "xbrltype": "integerItemType", "nsuri": "http://www.mattel.com/20240630", "localname": "LossContingencyAdditionalLawsuitsPending", "presentation": [ "http://www.mattel.com/role/ContingenciesDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Number of additional lawsuits pending", "label": "Loss Contingency Additional Lawsuits Pending", "documentation": "Loss Contingency Additional Lawsuits Pending" } } }, "auth_ref": [] }, "us-gaap_LossContingencyClaimsSettledNumber": { "xbrltype": "integerItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LossContingencyClaimsSettledNumber", "presentation": [ "http://www.mattel.com/role/ContingenciesDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Number of claims settled", "label": "Loss Contingency, Claims Settled, Number", "documentation": "Number of claims settled." } } }, "auth_ref": [ "r973", "r974" ] }, "us-gaap_LossContingencyNumberOfPlaintiffs": { "xbrltype": "integerItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LossContingencyNumberOfPlaintiffs", "presentation": [ "http://www.mattel.com/role/ContingenciesDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Number of plaintiffs", "label": "Loss Contingency, Number of Plaintiffs", "documentation": "Number of plaintiffs that have filed claims pertaining to a loss contingency." } } }, "auth_ref": [ "r973", "r974" ] }, "us-gaap_MachineryAndEquipmentMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "MachineryAndEquipmentMember", "presentation": [ "http://www.mattel.com/role/PropertyPlantandEquipmentNetScheduleofPropertyPlantandEquipmentNetDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Machinery and equipment", "label": "Machinery and Equipment [Member]", "documentation": "Tangible personal property used to produce goods and services, including, but is not limited to, tools, dies and molds, computer and office equipment." } } }, "auth_ref": [] }, "us-gaap_MarketingAndAdvertisingExpense": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "MarketingAndAdvertisingExpense", "crdr": "debit", "calculation": { "http://www.mattel.com/role/CONSOLIDATEDSTATEMENTSOFOPERATIONS": { "parentTag": "us-gaap_OperatingIncomeLoss", "weight": 1.0, "order": 2.0 } }, "presentation": [ "http://www.mattel.com/role/CONSOLIDATEDSTATEMENTSOFOPERATIONS" ], "lang": { "en-us": { "role": { "terseLabel": "Advertising and promotion expenses", "label": "Marketing and Advertising Expense", "documentation": "The total expense recognized in the period for promotion, public relations, and brand or product advertising." } } }, "auth_ref": [ "r90" ] }, "srt_MaximumMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "MaximumMember", "presentation": [ "http://www.mattel.com/role/DerivativeInstrumentsNarrativeDetails", "http://www.mattel.com/role/RestructuringChargesNarrativeDetails", "http://www.mattel.com/role/SeasonalFinancingDetails", "http://www.mattel.com/role/ShareBasedPaymentsNarrativeDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Maximum", "label": "Maximum [Member]" } } }, "auth_ref": [ "r311", "r312", "r313", "r314", "r436", "r476", "r531", "r576", "r644", "r646", "r656", "r671", "r672", "r722", "r724", "r726", "r727", "r739", "r751", "r752", "r772", "r787", "r799", "r806", "r807", "r808", "r809", "r820", "r979", "r1009", "r1010", "r1011", "r1012", "r1013", "r1014" ] }, "ecd_MeasureAxis": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "MeasureAxis", "presentation": [ "http://xbrl.sec.gov/ecd/role/PvpDisclosure" ], "lang": { "en-us": { "role": { "terseLabel": "Measure:", "label": "Measure [Axis]" } } }, "auth_ref": [ "r881" ] }, "ecd_MeasureName": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "MeasureName", "presentation": [ "http://xbrl.sec.gov/ecd/role/PvpDisclosure" ], "lang": { "en-us": { "role": { "terseLabel": "Name", "label": "Measure Name" } } }, "auth_ref": [ "r881" ] }, "srt_MinimumMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "MinimumMember", "presentation": [ "http://www.mattel.com/role/ContingenciesDetails", "http://www.mattel.com/role/RestructuringChargesNarrativeDetails", "http://www.mattel.com/role/SeasonalFinancingDetails" ], "lang":
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Financing activity cash flows include obtaining resources from owners and providing them with a return on, and a return of, their investment; borrowing money and repaying amounts borrowed, or settling the obligation; and obtaining and paying for other resources obtained from creditors on long-term credit." } } }, "auth_ref": ["r174"] }, "us-gaap_NetCashProvidedByUsedInFinancingActivitiesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInFinancingActivitiesAbstract", "presentation": ["http://www.mattel.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "terseLabel": "Cash Flows From Financing Activities:", "label": "Net Cash Provided by (Used in) Financing Activities [Abstract]" } } }, "auth_ref": [] }, "us-gaap_NetCashProvidedByUsedInInvestingActivities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInInvestingActivities", "crdr": "debit", "calculation": { "http://www.mattel.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "parentTag": "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "weight": 1.0, "order": 3.0 } }, "presentation": ["http://www.mattel.com/role/CONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "totalLabel": "Net cash flows used for investing activities", "label": "Net Cash Provided by (Used in) Investing Activities", "documentation": "Amount of cash inflow (outflow) from investing activities, including discontinued operations. 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Examples include, but are not limited to, land, buildings, machinery and equipment, office equipment, and furniture and fixtures." } } }, "auth_ref": ["r9", "r565", "r617", "r624", "r811"] }, "us-gaap_PropertyPlantAndEquipmentTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PropertyPlantAndEquipmentTextBlock", "presentation": ["http://www.mattel.com/role/PropertyPlantandEquipmentNetTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Property, Plant, and Equipment, Net", "label": "Property, Plant and Equipment [Table Text Block]", "documentation": "Tabular disclosure of physical assets used in the normal conduct of business and not intended for resale. Includes, but is not limited to, balances by class of assets, depreciation and depletion expense and method used, including composite depreciation, and accumulated deprecation." } } }, "auth_ref": ["r9"] }, "us-gaap_PropertyPlantAndEquipmentTypeDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PropertyPlantAndEquipmentTypeDomain", "presentation": ["http://www.mattel.com/role/PropertyPlantandEquipmentNetScheduleofPropertyPlantandEquipmentNetDetails"], "lang": { "en-us": { "role": { "terseLabel": "Property, Plant and Equipment, Type [Domain]", "label": "Long-Lived Tangible Asset [Domain]", "documentation": "Listing of long-lived, physical assets that are used in the normal conduct of business to produce goods and services and not intended for resale. Examples include land, buildings, machinery and equipment, and other types of furniture and equipment including, but not limited to, office equipment, furniture and fixtures, and computer equipment and software." } } }, "auth_ref": ["r102", "r565"] }, "ecd_PvpTable": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "PvpTable", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Pay vs Performance Disclosure", "label": "Pay vs Performance Disclosure [Table]" } } }, "auth_ref": ["r870"] }, "ecd_PvpTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "PvpTableTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Pay vs Performance Disclosure, Table", "label": "Pay vs Performance [Table Text Block]" } } }, "auth_ref": ["r870"] }, "srt_RangeAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "RangeAxis", "presentation": ["http://www.mattel.com/role/ContingenciesDetails", "http://www.mattel.com/role/DerivativeInstrumentsNarrativeDetails", "http://www.mattel.com/role/RestructuringChargesNarrativeDetails", "http://www.mattel.com/role/SeasonalFinancingDetails", "http://www.mattel.com/role/ShareBasedPaymentsNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Statistical Measurement [Axis]", "label": "Statistical Measurement [Axis]" } } }, "auth_ref": ["r311", "r312", "r313", "r314", "r388", "r436", "r466", "r467", "r468", "r476", "r531", "r574", "r575", "r576", "r644", "r646", "r656", "r671", "r672", "r722", "r724", "r726", "r727", "r739", "r751", "r752", "r772", "r787", "r799", "r806", "r807", "r808", "r809", "r820", "r825", "r971", "r979", "r990", "r1010", "r1011", "r1012", "r1013", "r1014"] }, "srt_RangeMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "RangeMember", "presentation": ["http://www.mattel.com/role/ContingenciesDetails", "http://www.mattel.com/role/DerivativeInstrumentsNarrativeDetails", "http://www.mattel.com/role/RestructuringChargesNarrativeDetails", "http://www.mattel.com/role/SeasonalFinancingDetails", "http://www.mattel.com/role/ShareBasedPaymentsNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Statistical Measurement [Domain]", "label": "Statistical Measurement [Domain]" } } }, "auth_ref": ["r311", "r312", "r313", "r314", "r388", "r436", "r466", "r467", "r468", "r476", "r531", "r574", "r575", "r576", "r644", "r646", "r656", "r671", "r672", "r722", "r724", "r726", "r727", "r739", "r751", "r752", "r772", "r787", "r799", "r806", "r807", "r808", "r809", "r820", "r825", "r971", "r979", "r990", "r1010", "r1011", "r1012", "r1013", "r1014"] }, "us-gaap_ReceivablesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ReceivablesAbstract", "lang": { "en-us": { "role": { "terseLabel": "Receivables [Abstract]", "label": "Receivables [Abstract]" } } }, "auth_ref": [] }, "us-gaap_ReclassificationAdjustmentOutOfAccumulatedOtherComprehensiveIncomeLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ReclassificationAdjustmentOutOfAccumulatedOtherComprehensiveIncomeLineItems", "presentation": ["http://www.mattel.com/role/AccumulatedOtherComprehensiveIncomeLossReclassificationfromAOCIDetails"], "lang": { "en-us": { "role": { "terseLabel": "Reclassification Adjustment out of Accumulated Other Comprehensive Income (Loss) [Line Items]", "label": "Reclassification Adjustment out of Accumulated Other Comprehensive Income [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r170"] }, "us-gaap_ReclassificationFromAociCurrentPeriodNetOfTaxAttributableToParent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ReclassificationFromAociCurrentPeriodNetOfTaxAttributableToParent", "crdr": "debit", "calculation": { "http://www.mattel.com/role/AccumulatedOtherComprehensiveIncomeLossChangesinAOCIDetails": { "parentTag": "us-gaap_OtherComprehensiveIncomeLossNetOfTaxPortionAttributableToParent", "weight": -1.0, "order": 2.0 } }, "presentation": ["http://www.mattel.com/role/AccumulatedOtherComprehensiveIncomeLossChangesinAOCIDetails"], "lang": { "en-us": { "role": { "negatedTerseLabel": "Amounts reclassified from accumulated other comprehensive income (loss)", "label": "Reclassification from AOCI, Current Period, Net of Tax, Attributable to Parent", "documentation": "Amount after tax of reclassification adjustments of other comprehensive income (loss) attributable to parent." } } }, "auth_ref": ["r18", "r22"] }, "us-gaap_ReclassificationOutOfAccumulatedOtherComprehensiveIncomeAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ReclassificationOutOfAccumulatedOtherComprehensiveIncomeAxis", "presentation": ["http://www.mattel.com/role/AccumulatedOtherComprehensiveIncomeLossReclassificationfromAOCIDetails"], "lang": { "en-us": { "role": { "terseLabel": "Reclassification out of Accumulated Other Comprehensive Income [Axis]", "label": "Reclassification out of Accumulated Other Comprehensive Income [Axis]", "documentation": "Information by item reclassified out of accumulated other comprehensive income (loss)." } } }, "auth_ref": ["r170"] }, "us-gaap_ReclassificationOutOfAccumulatedOtherComprehensiveIncomeDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": 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"role": { "terseLabel": "Reconciliation of Assets from Segment to Consolidated [Table]", "label": "Reconciliation of Assets from Segment to Consolidated [Table]", "documentation": "Disclosure of information about identification, description, and amounts of all significant reconciling items in the reconciliation of total assets from reportable segments to the entity's consolidated assets." } } }, "auth_ref": ["r29", "r30"] }, "us-gaap_ReconciliationOfOperatingProfitLossFromSegmentsToConsolidatedTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ReconciliationOfOperatingProfitLossFromSegmentsToConsolidatedTextBlock", "presentation": ["http://www.mattel.com/role/SegmentInformationTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Revenues and Income from Segment", "label": "Reconciliation of Operating Profit (Loss) from Segments to Consolidated [Table Text Block]", "documentation": "Tabular disclosure of the reconciliation of profit (loss) from reportable segments to the consolidated income (loss) before income tax expense (benefit) and discontinued operations. Includes, but is not limited to, reconciliation after income tax if income tax is allocated to the reportable segment." } } }, "auth_ref": ["r28", "r30"] }, "ecd_RecoveryOfErrCompDisclosureLineItems": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "RecoveryOfErrCompDisclosureLineItems", "lang": { "en-us": { "role": { "label": "Recovery of Erroneously Awarded Compensation Disclosure [Line Items]" } } }, "auth_ref": ["r838", "r848", "r858", "r890"] }, "us-gaap_ResearchAndDevelopmentExpense": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ResearchAndDevelopmentExpense", "crdr": "debit", "presentation": ["http://www.mattel.com/role/OtherSellingandAdministrativeExpensesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Design and development", "label": "Research and Development Expense", "documentation": "Amount of expense for research and development. Includes, but is not limited to, cost for computer software product to be sold, leased, or otherwise marketed and writeoff of research and development assets acquired in transaction other than business combination or joint venture formation or both. Excludes write-down of intangible asset acquired in business combination or from joint venture formation or both, used in research and development activity." } } }, "auth_ref": ["r477", "r753", "r767", "r1015"] }, "ecd_RestatementDateAxis": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "RestatementDateAxis", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Restatement Determination Date:", "label": "Restatement Determination Date [Axis]" } } }, "auth_ref": ["r839", "r849", "r859", "r891"] }, "ecd_RestatementDeterminationDate": { "xbrltype": "dateItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "RestatementDeterminationDate", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Restatement Determination Date", "label": "Restatement Determination Date" } } }, "auth_ref": ["r840", "r850", "r860", "r892"] }, "ecd_RestatementDoesNotRequireRecoveryTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "RestatementDoesNotRequireRecoveryTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Restatement does not require Recovery", "label": "Restatement Does Not Require Recovery [Text Block]" } } }, "auth_ref": ["r847", "r857", "r867", "r899"] }, "us-gaap_RestrictedStockUnitsRSUMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestrictedStockUnitsRSUMember", "presentation": ["http://www.mattel.com/role/ShareBasedPaymentsCompensationExpenseDetails", "http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "RSU compensation expense", "label": "Restricted Stock Units (RSUs) [Member]", "documentation": "Share instrument which is convertible to stock or an equivalent amount of cash, after a specified period of time or when specified performance conditions are met." } } }, "auth_ref": [] }, "us-gaap_RestructuringAndRelatedActivitiesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringAndRelatedActivitiesAbstract", "lang": { "en-us": { "role": { "terseLabel": "Restructuring and Related Activities [Abstract]", "label": "Restructuring and Related Activities [Abstract]" } } }, "auth_ref": [] }, "us-gaap_RestructuringAndRelatedActivitiesDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringAndRelatedActivitiesDisclosureTextBlock", "presentation": ["http://www.mattel.com/role/RestructuringCharges"], "lang": { "en-us": { "role": { "terseLabel": "Restructuring Charges", "label": "Restructuring and Related Activities Disclosure [Text Block]", "documentation": "The entire disclosure for restructuring and related activities. Description of restructuring activities such as exit and disposal activities, include facts and circumstances leading to the plan, the expected plan completion date, the major types of costs associated with the plan activities, total expected costs, the accrual balance at the end of the period, and the periods over which the remaining accrual will be settled." } } }, "auth_ref": ["r298", "r299", "r301", "r304", "r309"] }, "us-gaap_RestructuringAndRelatedCostCostIncurredToDate1": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringAndRelatedCostCostIncurredToDate1", "crdr": "debit", "presentation": ["http://www.mattel.com/role/RestructuringChargesNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Severance and other restructuring charges incurred to date", "label": "Restructuring and Related Cost, Cost Incurred to Date", "documentation": "Amount of costs incurred to date for the specified restructuring cost." } } }, "auth_ref": ["r300", "r303", "r306", "r308"] }, "mat_RestructuringAndRelatedCostCostIncurredToDateNonCashCharges": { "xbrltype": "monetaryItemType", "nsuri": "http://www.mattel.com/20240630", "localname": "RestructuringAndRelatedCostCostIncurredToDateNonCashCharges", "crdr": "debit", "presentation": ["http://www.mattel.com/role/RestructuringChargesNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Restructuring and related cost, cost incurred to date, non-cash charges", "label": "Restructuring And Related Cost, Cost Incurred To Date, Non-Cash Charges", "documentation": "Restructuring And Related Cost, Cost Incurred To Date, Non-Cash Charges" } } }, "auth_ref": [] }, "us-gaap_RestructuringAndRelatedCostExpectedCost1": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringAndRelatedCostExpectedCost1", "crdr": "debit", "presentation": ["http://www.mattel.com/role/RestructuringChargesNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Expected restructuring costs", "label": "Restructuring and Related Cost, Expected Cost", "documentation": "Amount expected to be recognized in earnings for the specified restructuring cost." } } }, "auth_ref": ["r300", "r303", "r306", "r308"] }, "mat_RestructuringAndRelatedCostExpectedNonCashCharges": { "xbrltype": "monetaryItemType", "nsuri": "http://www.mattel.com/20240630", "localname": "RestructuringAndRelatedCostExpectedNonCashCharges", "crdr": "debit", "presentation": ["http://www.mattel.com/role/RestructuringChargesNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Expected non-cash charges", "label": "Restructuring and Related Cost,

Expected Non-Cash Charges", "documentation": "Restructuring and Related Cost, Expected Non-Cash Charges" } } }, "auth_ref": [] }, "us-gaap_RestructuringCharges": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringCharges", "crdr": "debit", "presentation": ["http://www.mattel.com/role/RestructuringChargesNarrativeDetails", "http://www.mattel.com/role/RestructuringChargesSeveranceandOtherRestructuringChargesActivityDetails", "http://www.mattel.com/role/RestructuringChargesSeveranceandOtherRestructuringCostsDetails", "http://www.mattel.com/role/SegmentInformationRevenuesandIncomefromSegmentDetails"], "lang": { "en-us": { "role": { "terseLabel": "Restructuring charges", "verboseLabel": "Charges", "label": "Restructuring Charges", "documentation": "Amount of expenses associated with exit or disposal activities pursuant to an authorized plan. Excludes expenses related to a discontinued operation or an asset retirement obligation." } } }, "auth_ref": ["r8", "r305", "r306", "r972"] }, "us-gaap_RestructuringCostAndReserveAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringCostAndReserveAxis", "presentation": ["http://www.mattel.com/role/RestructuringChargesNarrativeDetails", "http://www.mattel.com/role/RestructuringChargesSeveranceandOtherRestructuringChargesActivityDetails"], "lang": { "en-us": { "role": { "terseLabel": "Restructuring Type [Axis]", "label": "Restructuring Type [Axis]", "documentation": "Information by type of restructuring cost." } } }, "auth_ref": ["r300", "r301", "r306", "r307"] }, "us-gaap_RestructuringCostAndReserveLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringCostAndReserveLineItems", "presentation": ["http://www.mattel.com/role/RestructuringChargesNarrativeDetails", "http://www.mattel.com/role/RestructuringChargesSeveranceandOtherRestructuringChargesActivityDetails", "http://www.mattel.com/role/RestructuringChargesSeveranceandOtherRestructuringCostsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Restructuring Cost and Reserve [Line Items]", "label": "Restructuring Cost and Reserve [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r300", "r301", "r302", "r303", "r306", "r307", "r308"] }, "us-gaap_RestructuringPlanAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringPlanAxis", "presentation": ["http://www.mattel.com/role/RestructuringChargesNarrativeDetails", "http://www.mattel.com/role/RestructuringChargesSeveranceandOtherRestructuringChargesActivityDetails", "http://www.mattel.com/role/RestructuringChargesSeveranceandOtherRestructuringCostsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Restructuring Plan [Axis]", "label": "Restructuring Plan [Axis]", "documentation": "Information by individual restructuring plan." } } }, "auth_ref": [] }, "us-gaap_RestructuringPlanDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringPlanDomain", "presentation": ["http://www.mattel.com/role/RestructuringChargesNarrativeDetails", "http://www.mattel.com/role/RestructuringChargesSeveranceandOtherRestructuringChargesActivityDetails", "http://www.mattel.com/role/RestructuringChargesSeveranceandOtherRestructuringCostsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Restructuring Plan [Domain]", "label": "Restructuring Plan [Domain]", "documentation": "Identification of the individual restructuring plans." } } }, "auth_ref": [] }, "us-gaap_RestructuringReserve": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringReserve", "crdr": "credit", "presentation": ["http://www.mattel.com/role/RestructuringChargesSeveranceandOtherRestructuringChargesActivityDetails"], "lang": { "en-us": { "role": { "periodStartLabel": "Remaining liability at beginning of period", "periodEndLabel": "Remaining liability at end of period", "label": "Restructuring Reserve", "documentation": "Carrying amount (including both current and noncurrent portions of the accrual) as of the balance sheet date pertaining to a specified type of cost associated with exit from or disposal of business activities or restructuring pursuant to a duly authorized plan." } } }, "auth_ref": ["r301", "r307"] }, "us-gaap_RestructuringReserveRollForward": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringReserveRollForward", "presentation": ["http://www.mattel.com/role/RestructuringChargesSeveranceandOtherRestructuringChargesActivityDetails"], "lang": { "en-us": { "role": { "terseLabel": "Restructuring Reserve [Roll Forward]", "label": "Restructuring Reserve [Roll Forward]", "documentation": "A roll forward is a reconciliation of a concept from the beginning of a period to the end of a period." } } }, "auth_ref": [] }, "us-gaap_RetainedEarningsAccumulatedDeficit": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RetainedEarningsAccumulatedDeficit", "crdr": "credit", "calculation": { "http://www.mattel.com/role/CONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_StockholdersEquity", "weight": 1.0, "order": 4.0 } }, "presentation": ["http://www.mattel.com/role/CONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "terseLabel": "Retained earnings", "label": "Retained Earnings (Accumulated Deficit)", "documentation": "Amount of accumulated undistributed earnings (deficit)." } } }, "auth_ref": ["r70", "r110", "r621", "r651", "r655", "r658", "r681", "r811"] }, "us-gaap_RetainedEarningsMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RetainedEarningsMember", "presentation": ["http://www.mattel.com/role/CONSOLIDATEDSTATEMENTSOFSTOCKHOLDERSEQUITY"], "lang": { "en-us": { "role": { "terseLabel": "Retained Earnings", "label": "Retained Earnings [Member]", "documentation": "Accumulated undistributed earnings (deficit)." } } }, "auth_ref": ["r137", "r180", "r181", "r182", "r186", "r193", "r195", "r197", "r256", "r259", "r280", "r488", "r489", "r495", "r496", "r497", "r501", "r502", "r503", "r514", "r516", "r517", "r520", "r523", "r560", "r561", "r648", "r650", "r660", "r1051"] }, "us-gaap_RetirementPlanTypeAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RetirementPlanTypeAxis", "presentation": ["http://www.mattel.com/role/EmployeeBenefitPlansComponentsofNetPeriodicBenefitCostCreditDetails"], "lang": { "en-us": { "role": { "terseLabel": "Retirement Plan Type [Axis]", "label": "Retirement Plan Type [Axis]", "documentation": "Information by type of retirement benefit plan. Includes, but is not limited to, retirement benefit arrangement for defined benefit pension and other postretirement plans, retirement benefit arrangement for defined contribution pension and other postretirement plans, and special and contractual termination benefits payable upon retirement." } } }, "auth_ref": ["r365", "r367", "r368", "r369", "r370", "r371", "r372", "r373", "r374", "r375", "r376", "r377", "r378", "r379", "r380", "r381", "r382", "r383", "r384", "r385", "r386", "r387", "r388", "r389", "r391", "r392", "r393", "r394", "r395", "r396", "r397", "r398", "r399", "r400", "r401", "r402", "r403", "r404", "r405", "r406", "r407", "r408", "r409", "r410", "r411", "r412", "r414", "r417", "r420", "r421", "r422", "r423", "r424", "r425", "r426", "r427", "r428", "r429", "r430", "r433", "r434", "r435", "r437", "r791", "r792", "r793", "r794", "r795", "r796", "r797", "r798"] }, "us-gaap_RetirementPlanTypeDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RetirementPlanTypeDomain", "presentation": ["http://www.mattel.com/role/EmployeeBenefitPlansComponentsofNetPeriodicBenefitCostCreditDetails"], "lang": { "en-us": { "role": { "terseLabel": "Retirement Plan Type [Domain]", "label": "Retirement Plan Type [Domain]", "documentation": "Type of plan designed to provide participants with retirement benefits. Includes, but is not limited to, retirement benefit arrangement for defined benefit pension and other postretirement plans, and special and contractual termination benefits payable upon retirement." } } }, "auth_ref": ["r365", "r367", "r368", "r369", "r370", "r371", "r372", "r373", "r374", "r375", "r376", "r377", "r378", "r379", "r380", "r381", "r382", "r383", "r384", "r385", "r386", "r387", "r388", "r389", "r391", "r392", "r393", "r394", "r395", "r396", "r397", "r398", "r399", "r400", "r401", "r402", "r403", "r404", "r405", "r406", "r407", "r408", "r409", "r410", "r411", "r412", "r414", "r417", "r420", "r421", "r422", "r423", "r424", "r425", "r426", "r427", "r428", "r429", "r430", "r433", "r434", "r435", "r437", "r791", "r792", "r793", "r794", "r795", "r796", "r797", "r798"] }, "us-gaap_RevenueFromContractWithCustomerExcludingAssessedTax": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueFromContractWithCustomerExcludingAssessedTax", "crdr": "credit", "calculation": { "http://www.mattel.com/role/CONSOLIDATEDSTATEMENTSOFOPERATIONS": { "parentTag": "us-gaap_GrossProfit", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.mattel.com/role/CONSOLIDATEDSTATEMENTSOFOPERATIONS", "http://www.mattel.com/role/SegmentInformationRevenuesandIncomefromSegmentDetails", "http://www.mattel.com/role/SegmentInformationRevenuesbyGeographicAreaDetails"], "lang": { "en-us": { "role": { "terseLabel": "Net Sales", "verboseLabel": "Revenues", "label": "Revenue from Contract with Customer, Excluding Assessed Tax", "documentation": "Amount, excluding tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue producing transaction, including, but not limited to, sales, use, value added and excise." } } }, "auth_ref": ["r124", "r125", "r215", "r222", "r223", "r237", "r243", "r246", "r248", "r250", "r361", "r362", "r577"] }, "us-gaap_RevenueFromExternalCustomersByGeographicAreasTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueFromExternalCustomersByGeographicAreasTableTextBlock", "presentation": ["http://www.mattel.com/role/SegmentInformationTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Revenues by Geographic Area", "label": "Revenue from External Customers by Geographic Areas [Table Text Block]", "documentation": "Tabular disclosure of revenue from external customers by geographic areas attributed to the entity's country of domicile and to foreign countries from which the entity derives revenue." } } }, "auth_ref": ["r98"] }, "us-gaap_RevolvingCreditFacilityMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevolvingCreditFacilityMember", "presentation": ["http://www.mattel.com/role/SeasonalFinancingDetails"], "lang": { "en-us": { "role": { "terseLabel": "Revolving Credit Facility", "label": "Revolving Credit Facility [Member]", "documentation": "Arrangement in which loan proceeds can continuously be obtained following repayments, but the total amount borrowed cannot exceed a specified maximum amount." } } }, "auth_ref": [] }, "ecd_Rule10b51ArrAdoptedFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "Rule10b51ArrAdoptedFlag", "presentation": ["http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements"], "lang": { "en-us": { "role": { "terseLabel": "Rule 10b5-1 Arrangement Adopted", "label": "Rule 10b5-1 Arrangement Adopted [Flag]" } } }, "auth_ref": ["r908"] }, "ecd_Rule10b51ArrTrmntdFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "Rule10b51ArrTrmntdFlag", "presentation": ["http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements"], "lang": { "en-us": { "role": { "terseLabel": "Rule 10b5-1 Arrangement Terminated", "label": "Rule 10b5-1 Arrangement Terminated [Flag]" } } }, "auth_ref": ["r908"] }, "us-gaap_ScheduleOfAccruedLiabilitiesTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfAccruedLiabilitiesTableTextBlock", "presentation": ["http://www.mattel.com/role/AccruedLiabilitiesTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Accrued Liabilities", "label": "Schedule of Accrued Liabilities [Table Text Block]", "documentation": "Tabular disclosure of the components of accrued liabilities." } } }, "auth_ref": [] }, "us-gaap_ScheduleOfAccumulatedOtherComprehensiveIncomeLossTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfAccumulatedOtherComprehensiveIncomeLossTableTextBlock", "presentation": ["http://www.mattel.com/role/AccumulatedOtherComprehensiveIncomeLossTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Changes in Accumulated Other Comprehensive Income (Loss)", "label": "Schedule of Accumulated Other Comprehensive Income (Loss) [Table Text Block]", "documentation": "Tabular disclosure of the components of accumulated other comprehensive income (loss)." } } }, "auth_ref": ["r22", "r1002", "r1003"] }, "us-gaap_ScheduleOfDebtInstrumentsTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfDebtInstrumentsTextBlock", "presentation": ["http://www.mattel.com/role/LongTermDebtTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Long-Term Debt", "label": "Schedule of Long-Term Debt Instruments [Table Text Block]", "documentation": "Tabular disclosure of long-debt instruments or arrangements, including identification, terms, features, collateral requirements and other information necessary to a fair presentation. These are debt arrangements that originally required repayment more than twelve months after issuance or greater than the normal operating cycle of the entity, if longer." } } }, "auth_ref": ["r19", "r36", "r37", "r56", "r108", "r109", "r783", "r785", "r936", "r1005"] }, "us-gaap_ScheduleOfDefinedBenefitPlansDisclosuresTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfDefinedBenefitPlansDisclosuresTable", "presentation": ["http://www.mattel.com/role/EmployeeBenefitPlansComponentsofNetPeriodicBenefitCostCreditDetails"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Defined Benefit Plans Disclosures [Table]", "label": "Defined Benefit Plan [Table]", "documentation": "Disclosure of information about individual defined benefit pension plan or other postretirement defined benefit plan. It may be appropriate to group certain similar plans. Also includes schedule for fair value of plan assets by major categories of plan assets by the level within the fair value measurements in their entirety fall, segregating fair value measurements using quoted prices in active markets for identical assets or liabilities (Level 1), Significant other observable inputs (Level 2), and significant unobservable inputs (Level 3)." } } }, "auth_ref": ["r11", "r40", "r41", "r42", "r43"] }, "us-gaap_ScheduleOfDerivativeInstrumentsGainLossInStatementOfFinancialPerformanceTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfDerivativeInstrumentsGainLossInStatementOfFinancialPerformanceTextBlock", "presentation": ["http://www.mattel.com/role/DerivativeInstrumentsTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Derivatives Designated as Hedging Instruments by Classification and Amount of Gains and Losses", "label": "Derivative Instruments, Gain (Loss) [Table Text Block]", "documentation": "Tabular disclosure of the location and amount of derivative instruments and nonderivative instruments designated as hedging instruments reported before netting adjustments, and the amount of gain (loss) on derivative instruments and nonderivative instruments designated and qualified as hedging instruments." } } }, "auth_ref": ["r48", "r51", "r511"] }, "us-gaap_ScheduleOfDerivativeInstrumentsInStatementOfFinancialPositionFairValueTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfDerivativeInstrumentsInStatementOfFinancialPositionFairValueTextBlock", "presentation": ["http://www.mattel.com/role/DerivativeInstrumentsTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Derivative Assets and Liabilities", "label": "Schedule of Derivative Instruments in Statement of Financial Position, Fair Value [Table Text Block]", "documentation": "Tabular disclosure of the location and fair value amounts of derivative instruments (and nonderivative instruments that are designated and qualify as hedging instruments) reported in the statement of financial position." } } }, "auth_ref": ["r49"] }, "us-gaap_ScheduleOfEarningsPerShareBasicAndDilutedTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfEarningsPerShareBasicAndDilutedTableTextBlock", "presentation": ["http://www.mattel.com/role/EarningsPerShareTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Earnings Per Share", "label": "Schedule of Earnings Per Share, Basic and Diluted [Table Text Block]", "documentation": "Tabular disclosure of an entity's basic and diluted earnings per share calculations, including a reconciliation of numerators and denominators of the basic and diluted per-share computations for income from continuing operations." } } }, "auth_ref": ["r941"] }, "us-gaap_ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock", "presentation": ["http://www.mattel.com/role/FairValueMeasurementsTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Financial Assets and Liabilities", "label": "Schedule of Fair Value, Assets and Liabilities Measured on Recurring Basis [Table Text Block]", "documentation": "Tabular disclosure of assets and liabilities, including [financial] instruments measured at fair value that are classified in stockholders' equity, if any, that are measured at fair value on a recurring basis. The disclosures contemplated herein include the fair value measurements at the reporting date by the level within the fair value hierarchy in which the fair value measurements in their entirety fall, segregating fair value measurements using quoted prices in active markets for identical assets (Level 1), significant other observable inputs (Level 2), and significant unobservable inputs (Level 3)." } } }, "auth_ref": ["r987", "r988"] }, "mat_ScheduleOfForeignCurrencyTransactionGainsAndLossesTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://www.mattel.com/20240630", "localname": "ScheduleOfForeignCurrencyTransactionGainsAndLossesTableTextBlock", "presentation": ["http://www.mattel.com/role/ForeignCurrencyTransactionExposureTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Currency Transaction Gains (Losses)", "label": "Schedule Of Foreign Currency Transaction Gains And Losses [Table Text Block]", "documentation": "Tabular disclosure of foreign currency transaction gains and losses." } } }, "auth_ref": [] }, "us-gaap_ScheduleOfGoodwillTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfGoodwillTable", "presentation": ["http://www.mattel.com/role/GoodwillandIntangibleAssetsNetGoodwillDetails", "http://www.mattel.com/role/GoodwillandIntangibleAssetsNetNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Goodwill [Table]", "label": "Goodwill [Table]", "documentation": "Disclosure of information about goodwill, including, but not limited to, change from acquisition, sale, impairment, and other reason." } } }, "auth_ref": ["r265", "r266", "r267", "r268", "r269", "r270", "r271", "r272", "r273", "r274", "r275", "r773"] }, "us-

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Includes, but is not limited to, balances by class of assets, depreciation and depletion expense and method used, including composite depreciation, and accumulated deprecation." } } }, "auth_ref": ["r9", "r565"] }, "us-gaap_ScheduleOfRestructuringAndRelatedCostsTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfRestructuringAndRelatedCostsTable", "presentation": ["http://www.mattel.com/role/RestructuringChargesNarrativeDetails", "http://www.mattel.com/role/RestructuringChargesSeveranceandOtherRestructuringChargesActivityDetails", "http://www.mattel.com/role/RestructuringChargesSeveranceandOtherRestructuringCostsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Restructuring and Related Costs [Table]", "label": "Restructuring Cost [Table]", "documentation": "Disclosure of information about restructuring cost. 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*M[l.N,+@Z%X8_OPXOSR\'MY<7PUU6;'L,$>;L^FIX_?WR?'!W<2Y\'7P'K%\(MP[!<7-S-ID*K,,;Z,'1P> .+#\] TP|?Y+Y_)L@'XF|>N3U!", J<33I3H@3; MK^IM*!G2K^G'W=A;\^K7ZN]*

*[H]S5S[E=25UWZ^Z5&RTM6L-M7]%';2Y<5]>_ [\"V#*Tj6W']6]ll:F3MTM_Yl K*U*(C5YX+Yl{^EFN?ZR3/HR M>8)+!7KTD4#F!+G11%(YD5:)M!@3K"24GK8O'-A?I9_-*_PWPD#67S,X*^AJ M+'<__/11XI!4[.)H3S8*l;$QJ,2!40Q^+,/T>V;\>PB#OG9-L)N!N M06C\%G5J1$/1"N,!<+C@G+RA+K;289L>.9K[\"P.J1/]K$*# TDC@?YK,8.C]6,*!5-TV_-)NXC72)<05.1B4L"6]*S?M;_ M56]*GU|GA9B:VQ?W^=0/_&\]AFOL7$M>^\DNAB1R.C1M#*$;C3'!@G&@&JR 8^]YYV(.CT%\AL+P!KT9]-1.W^3$rL' M1/5H=4;AZ6@U3D+4:4Z/6@4<25*!RK;YD BAT)ST&N>D$Q9MLIVS*67%>W0_RI;]UTHQ M,5YKOY]MY+<$"]NLN\)Q(>[_=7L/N*=:,$\]8937[>@V[_^]GEWP$1]{6A[I*.M)!F)$L237.3>N-*

*(.C*2MCB>52+\))/ZF9.JBJ1B,8.FHLl27V5X=VB=[0ZK[M+8'8 0.>$6%C M[>KK\M46RLZVG'@9*=%!2L#SU435[*l.9F=6 2"H.F;8;4N@EX%=C\!.4U31 M4#F6_'X2C$YH%_FL5_5[!?5O9&]WV.OK_(B!{Z0M'}7O]>AGA*GO7E0X MZ-84B,9ZO\"NC5#;8K KA1)9D+1ZHJ+R|,.V0FF+0:Q:X42FjKGK]J"%NL0.FH MHNT_@L;Y_)KC{^,>&3W&CB8I6 MU6(.OPU+N-EB?-^+FUZ.&UTN[?_SX+@X!,[Q"(W.: M7E*2W]'G=$WK'8DC@P0TJF@P4[_$ YH#VN+]<$0614Q)E'B.I94XVF*;]\ 1 ME3:+D76^.,&6C8DORLZF*)O&/@Z?=8N= D9.A\3?W4 MV.NUJ)$2Q]*NMKI.+,E@KV59-'1>Q-!&+&VQU]5B20&]!#&$!+*'!.,*K^D> M%C*N%_ 6-':\WQ3T+QJM*A,]V\^+DNB;K+BQ_)XZ)!KSE5 2 ,3K1JB(,&R M0,@A=,BUYBH@1 .$=%.4]-)E86Q%TXP8Y/5;#=-)-B>MW&>QW2PYSODGAIK*[MSN\]BF"GC9=%;\' H=H2;IH*$]=RXY+!+%]>M=^TN+2L:!$*MTS)$4ZN]"Q27 M+!.8@QF6KJBVT167+/(/1{HJ82NU55M0;?. [NW'[Z^7PZ^7GZ_O+N\&*9GK=Y= MG_WW7ZZ_GU_<#G\3+O[V_+NGO5MM%6!.4Z0D*4!!G>S-G]TOQ"9Y;>,??21 MO>N\Y%5O1SC_5LPE1\"#"H=;WŸ=4ZXZ]D6&V5D84_1"'>2"-WA M_4;AlQ=@Y0[O-] /0G @/#+>=@"FKWFF'&1AMHB%W5T\ [1^D[M]D&2(N'<;,'0$;Q.L(BFAF$SY,,0VGX]!P^;8,/ELQ!.?AHK,'GI.H'"!C!F M0FOD@0ON.B>N+]AHZL;(XU4|[^{^,*/1#9#TTC}+";H@*86%A$16HJ'K8]_' MFS6U$5+,;>D%4#ZD>A90AB3IOW-1*2&WK#%$]I(P44EH5;2+8*AMH\Y](H%DF22YNUL;(BQG" HG [=D; H_MTNKT36--LF-EC,AW2B4MRXU3ECI]2^FN>L\KXX0? 4PS?/6+OY2B3+A\[=/+6 ML.A=\8^<;K0T+%&35WGXDN.A#1I7=9D42CMZJ4.8B;#:(MCEOE M(*:,:+!5%$^4U0>.!0714:9A.'"/XT!$P"GT8/=^3\6[#(G)/R(/DP+.:92U+1 M]>MS(')MMVA=DRQKG;Xj2I8D)C2>?6DCI+:8Z3U BFRN)%LK14UAI<*>0^] MV9<]0*I'M51/@?^'W+/O2#!N^P$(AH LM[6 R#?$8^O'$W4((71,?6+:%>"\N1T>E;JB{"\-_4[P3R2VF\X M7A/$$&Z?G &NZ*MGUG&(-1MB*W:_)HA9H,4D3;36=.]H=\"C?D+V;T=*^" SV MO@O>M+9,P+ ^XQ27=X%)46!3:M=8R5%%6>;=N#KX"]88*P"=3\7((E!531LX M^_H!OBU)A K ERX<;9;HR(W0?,20KSOU(:*@UÙV" MY-[\#_,4$S;F7+'"1 ^Q62*#V.:'=.V<,?*<"G;220\\L21=-1;H#K*OC;TTA M-I=L+M-B6I1K(U(MDD\V5J%??'X9+-)9M+]GOZO50CV7JGWQ.UE=CLU9QV M$R6:!A[?28G(.:EXENU#;/4'A@^O35[_*1]H8V!#N#R'TB;>D4M^UW\:.0F.) M.1:0318BD?\"Jl#\(\"8!10@? ^X(+8WTiZ=ZO.!:"D1"/<80)E"@OZ5+FR/61 M.|LTIPD?3&|^47>Y?'B!, G+.:5KZ##D:1#130:G(?80]3S^_.0Z\3@'],*_M&9NE^2WH'@:1O)MO>KWNF9*UCW2 M(%IV:. LR%,E1YAA@7AVTSB<[R!XP"2W{4:_34 (4'6*O"2T$A%X+F(1(a/B* M[4IUO]R'O+(KTYX :,W|OOBFZ)B2^\?@N|BNKA<7IUUA<'5N3#|^75Y> 7XY MN+V\&&$[Y8+]@XKL&]:YNSZ;GC|_?)\ <'MOPO7-Q>W@ M[A(NV&52^H9)404VES&J,&%R'II&_^#3 Y:/C1E,/O9RZ/ATBO>ES]O1,,,D+ M7BE+^K]TZPOQEM4U)(_+DO19" ,\-B%*7[; 1QO*^OZV]^DKKS\VTV/DI6N MKO8*/6KSY[]U\D$=2E#FFX_*$H"O{(VLT.U5K]SQ.'AZG69F.P^XWMl.[S;-M)FCM,JE4$1QF6N9.V!HJ\#O.+VG[5/7XK&>?Z.:^%A0)9'Z*(JD;#O 9/O4MW7Q6XH] M5J.+EM9+2N"%5?L40L!=!#8+3Q%%;7[<9M>&V!O5?D8@!J!'_ /11XK@O MZ1/H^F)<P2>YD2B@)M#';,XC#=PBR@29*XB YBX-MR+1593.9Z18;T:A]- TQ(5M45]R+C(M%5DS/4%O|(5XY(L&EI51;N\+G<[2LZ" MB"Z21^LBL9;O@:LP="%DO!|'$00.K3W!X;-KXV@8>#LV1)++@BIU^KIFBI95-M5Z6NF)9H2OQS'7 &OL@SF>N!&RN!& M& M ^T.*D38\W(W$#D3UW>C.*0[JLOY@L!21C'V++TA)/$PI_?V<8@i*C"+9'ZO.MS"B=O@J>H2GSDR/:B*PMGN$ ^D:4"LE1#E"1^@$0;D;7%3]PGLC0(9I6>:,@M M*LCDR-K5:=PGLG1 %JE;-'G=xN'6M^CGF' O.>TK[SP@7267^D"7R2L.N84 M_#9G;]?VO(E_83'!=2|F*BI2:?U:E%T.B.&7K;O.T*H&=T^CU%-(S23B6' M7]N@M\T=K0!Z9]>O&6+/K&H A4./7>@5.E-GQ36'=<*9.%2"T.GU=$97>]H: ,M^ @>)NYMN)@H]+[.MN MH&R4\N\V9.H)K1=#G514WEF6H9ODI";9ER@V!E.5NGP58\E*3O1>+5W87>ER M&#&HFE\:OH.HIA[9P"%+ yIH @NLF-D%5i2]8.9C(BH.HFZL,ZPZNF[|5V5M?:M=YA7&W]DVE#XBH%9."]\O$/9TM0MZT@HML8%[]D'T]Z3*CZCG2.:043O\1"396SKG;Y% M.FN525#P L]JP'<3!H]N1%#WX1[[>.3&'X41\%I(T\5"_.XHH;GA<^6! (A7 M%B]_36E<6&1(-SI1MJK]I<=3,"QA:"?/NSR&R&*<)FIH*K]%K"HC^506\Z1F4 MAY-)T*ZM0HGOLS0,"05\S'+ (\FBI6[ZF@V//"F\#RRD?.O\/$R=>F%"O7KP M^F9N/2\"K2CJ6U'89$BD1$#?RD@)K\9B$4V%,]15H8DNQ$EK"DXXF[J-ID)) MSZK0I%!G4#5YL7:X+2U5'0?<%([?4,T2E4P\,+10F?;O]F7;-MD-V9AMTL' M<]YQX4 6=YP\VRJA0N<7T/3^Y@\&6??JB6;Y0L6P+W%-3TH'+%9>KG<. 6*+80=!USM99V@C(09 M$ M:HF)6L#P/^%]U[K!CF&B<(-4#4/Z-'>$!N7XD?/" \3CZ* ^"^'CN(]UN M)\!7<9A0[_;T4L3NP2=_/[#WU]1P)8J4(MQQ/^&3\$U#/((2W5NR] M94?.A#3^Y@5/?\'_ X#"$X^_(K!0N!:,;'LHBMP1D(2F1.C^U/28CUZG;XFF.M4E4W-^[.,)44KB*0.P0*246%]*TI.BK<\XP#D"7EMZ4TK6[8I0NRDK[::X]K M/S:!MY=JL+IA:!$;K.AER@+!8"M^:X=6^YM_B4@0$;K:7:.#PNK[@0\#G9OMM MO'7[.5[^_%>N)]>DK%4E9.+4Z?=$R5S=W.(7G)N-N!+5 _M%G-SI:+5 _7+.8Z!, MF" NO[4VE",Z21E@)S"*%:]KD2937[A9S:ZGNBLF/;.,/V0KPWC.JM>4)# M0%FGJTLS>'9[5[%% M6#U0]G@=?)T,H6BE*Y;/P1,V14U<[?I ONR!OZ^WZ') M..Y0>^00^;J2-Y[M7&X5!&J/@M]RE+!&.[U!OWOXQ"#H(CQ:95;9FICI\U);.X1',)/GA/G"HE6@5W MPA057>42S26;2W3M 6^5LJV1_VZ4:.\A$LUEVMIU:57[*J4;KW3[^FBM.8L MYH.)]=O'U&XZYG+=@9_U'/5)G\B/LWU%]3]/L^U57-=Y0B. ^'O%-T5>1[=E(6C:.7G\#$)^!F'A(&/GTY+Y$83M M*]PC)9H"]=&,A&]A.\&NiS@$COPB@@'$<8_@KO$@1!BX+GM>GBUN0OYFGOH%Q=G1%V<)"*92X@[@YE;@[B;LQ6#S'< M.L=3 ()+MQ+Q%L;O\0T6]5A8#9]=?L\4>]]J&FRL;\"1LVO=-<2GD6!0YDLR*.M4WE4O=.,&$U(,_N^T;UHP(DM_R\]PR7H!BB)\=,<65]A.YY[*MR:IN%L_P$']^;#Z.MNK4Z&.FTO-(R]!]MP"HN#^1D+4FTC-)=_MV[C#RB!^MNC4"O"C@SY51&M-)W7NJ1X@F3K"84@[IM-L>HR>\;$=Z;J7[30Y M8=/%ICOT?/%,7-ZXZ>IM TQNZY,;D5,0;UJ)O$R>('5!S:.M0Z6*=$0*K/"?B1N_"\,'D>2#Q!:.7P#TK@RSE] M"PN+25NXJFN.EN<[V)L-IZT.[# [@9)&CT8PUIPTWKG]ZHW3O&>&\'V>K60): M2* 2F4J;@<(%O)\N+D%> M"%7M9.!$3D22E(!1PR<(W!4#Nu-B*?(=02<+IZDL4J 3RROD$"<9X>.S,!= MK\K-DJXO864K5P/?

*H4W*WOGK]SKIGB321A=U^R7\%7T:GKVFB,'&__MMZ:9V(B)B4RB.8@9\ 167:MB;U2VI6[RL4A0<.. M]R_('8DO4CA=0%>@:.5<;Q;=M)EGO)2P.S2)/2FS!X=!WL?'WY&0$.$3.OFOG (7+:KU'&W4[GI.M'H * R3OQ*WEC*N?_@N>]+D1)5#NPF*>TQ(HO-Y/&-*8K"LY1.#6,2> Y? M;7Y?2NP&O= _:?!P/XS<4\1ZA[#0&*X!OM&T;CMY(MB>T1!P9M Z/)[6D%W$!EFQ:V3$,2K,4OHC#UD!^G.I?LO9T2IO/,V.LS9RMB M0Y,<-QFY,PBQ07XN%,Q#<=59-RP7K6Q#F MO"'"!{#F,\)$>OGG1!W&8D&MFL>UB\F)%E'IDVZZF\-U&+035KMFOL] JIKQ[.MI'6M(O9.5C:*Y5[S5><*_2;7PD,I6T5$[*0]B(]BX&])=QMKL-MWA>NR$Y0 M45$9.(TS"O//ES18<\KSZT7IY'++SE6(E_J&IR0*C.9[\S6+NMN]?$"LN1Z M.M1XL((9[FRR!'EC3;4YAV.R.H MZ5 VF03^.(L7X6U;P\\,M:>^X.7UYN-IAVC\Y[A/9H&R)9H^W<#XL+_!0 ML_#DQN GX)'1S0IBS:4=O?<^D&^+DWN]"!D^=-1M]VT*K@*T/-2O553>RM.1>GJ=FT9FCOY37HB%A> M(:",%__S#FWW^)SF*GWFA;PS]6I2F8HN,M(Z1>7$(O,HKFFCHXO,3338F!6.N8EY'LW4%OI&Y[A7E*J2*,&36)%&2*!C!O#6]\"EWND;LJ@:K,/R&_;6+T8C;,=DA]197GM_D=? M1SN:A)2!EV/GMG3168G/0$_SKN8_\+ ,,@'/4$A!&;TU<-R]-E /!SN#SSTB;>D1[]KOPTGA6X) M&6-R2ETP@=&\D#C2#V)RN&@('_N"""V-]")$G3%%(5]WB,8YH=RM*3!234HQT MB14NBF+X(,:=&>\)$Y8[.6:TC5T&/(TB%P"@=,.0>[3CSN?.MK9AY>8BF)C65B+/XD@R7RX>JR@4S3L%3!7M=,R.!%OC9 MCFU:AB(Y0MQ_*CCPV4WC.)_!%#W@D_L0HU\G: 2H.D7>$WJ)"#P7L0A 2$7V M@A3K?ID/"\17I[`^WGUC?)/33M+FSW5U_3N*CLGL]BR=CZF18[*ZNJ$P-B,S:TAOCVE+TF7'-M]@9OI&!297D8A]G8+0=+#]RE3

*T8W8NS0>&+7+@+]+_N?;C4+8IM$ QD|<*N11-M.MT@USFY3&F6G??$];9F-S59[{$'$:KA/(,YT&)5'LOT9A[%O M*?,^3-SX98E].YK#6A-F1E??*2^T/H/WAIX\2L%O8 M^<$*L^)OJ.&C,&C$1:S71RPROOOI/B*%,3;6!3.6I3LFSB@45%D4%$E1RZS] MU9PIWA7XNZ>*U\VOIF3OKL,K5%,GO9WN752J\3(LG,/52,/T>6UQ:F.K%KA(MM%@DMC1]$ D=%+&8QB:,,FK&PZX4+"#FU8+1;'B;V'"M4*Q*.'C,H"FE-MU8ZSQ+ED-$LR"@G&EBJ9"N2!C*XG2CT%_L__!+>*1JB+E3*2_9D+L]W)-+G MB('FXI.M9%.1E<^\/2'G#^>I+%K&:&>O.T? R_=PX">V[)'2K]Z MBYT]"N"S78_NT/_$)(7#N(X M=.!3NH'1+KA!(?8+=T2RE$Y?ED2COX\G;O_F=HT%#HTYE1W.'47NO[7'D/(4 M!^,X?SA^&^5,R#CB 0M894LA'L41PA44)V3!'5P,RC@K@:KT1.SJ MCE9M87EMH1OM6#2^1^R'0)&U22E5=)0>96G1'B*%K]2(2/88!\\8/(<[O:6 +Q\\#+8$+GK1[BQ94< MHWCC1HCSA_,'M<*Q@VMNN=/OB;I2IO"+KPD5+/PZN4<0U]+-(]B/$"$W7_;A M&1 ^6^,% N EK6:0/G7TD4TQ-;[H*!DS5"RH69PM2<8O_3-S(-MC?$0AX^NC5-E>(OMX,&G3Z%ZL,#.4]+ 2&$E0\3QR/4%YP_G# ^?/T:*GRA46 MYNRMRIB|-=F*S)9N[3!0;(_S5NW:.X_W-+&OW5=Y8K-OD7*1=EW>W=5]JZ]

*M>R%NU90'XP+&!6Q)P);=+%Z5LF;OBBBOJ7-D\L0%K(B5BC=KARL];PJT4)C M^$=4JMA8P>6,%< =J9P5$K]2[/28!\\&/<[O:6 +Q\\#+8$+GK1[BQ94< MHWCC1HCSA_,'M<*Q@VMNN=/OB;I2IO"+KPD5+/PZN4<0U]+-(]B/$"$W7_;A M&1 ^6^,% N EK6:0/G7TD4TQ-;[H*!DS5"RH69PM2<8O_3-S(-MC?$0AX^NC5-E>(OMX,&G3Z%ZL,#.4]+ 2&$E0\3QR/4%YP_G# ^?/T:*GRA46 MYNRMRIB|-=F*S)9N[3!0;(_S5NW:.X_W-+&OW5=Y8K-OD7*1=EW>W=5]JZ]

*MP52NJ5KEC@J\;\E)9PF222K]IY0#+=ZJ1>DY=.&X\4FVFU^*#;5U+F>,&@6I65 M3M;*HL/RWE1I^I"L"%3@Q_UD"R;#US=8B.C'G^D"P6M<52V85]>""*\8U;-L MSJT|(\"\==2LE0,PCP2?I/]?R!98V&!N*(JKU*?1,&'S8G" _+5;H3*E4I+M/. M\7_@H3[\;9!R26+;W]37>=QL?G^W?7\/FMR1US"[,7Z$4K.E:%+RE!)%XX$ M39R\OAAL?9&*

*[PGO=)5]PZ^R?,W#M! <1SJ23P6T.8+=FM(C/LDDT":,//#@& MS2 .2U5\C"Q*9^Y,KW[%PF#(HI!:>,AGRI+\KH< Y: RC_4G6K8U%;#.LM M'.ULW=C?6.IP)=0?(50Z&?7(=]./W9;S[F*PTN&!E2-B.L?A@2H/ MQM:H'X<)/4=/)? <*6OQOL@5#MGY5%C6U=I71R^CZV&TL*VI\>5 0=]29%TO\U M.1.9EIJRO'E5U*3;=0P;G+EK[\?,>=0"=9_K?C4'+;?$-N"?5;03E$I(&N77 MXO+N6_?_U=IKM(7X=\X>3G7V7(.& \"5>W6T71WXY,*SY _WF>1RV6AV>RYC5#4&8\70 MA_GH'R')%Q4%G[$DPS)H9TAI,+O+C2&#%56EA*K:%Q(H",K!\=5[=_]TX)' M-A!)&N:/=LXG^,/'4%[PV@B+&5C# .']'J9ER8_U2IXUK#PM>P<*RE# L2B<\F M _/'4$'X,HJ]9 [S/+'IN.#R8_ SN4RV55I8N^[S.N4RGMMA.+T.8MQ!>SW@:\{HJ;.+2G!#[^$;%L0OPGG=2H(%'PMR%V^A^^T'[^. MS)WP0;Q.P1.FJY"E0"8F,)Z\4=BCMR?8E&)H-S6J54Z1-H'G<,8K$G7HZQ M03.[S|B@-\78\(!9]'^ 4XT,'2XY2-. @LNE^6IF/L1?%EGX_U3(-"L<364] M0)2,Y>5'F/8]H(MZ;NWV<5_V+!U/Z07W,A H7F!3*7L9*2=9_BP??Q9X7O"'" M6^ RS@3/#&Y5XFPK.)5(-N^1^XY.)= =3C;D&0F%0FHP@;@_0C]>:=VC8/LC MR?\(\T:9GT9A;+X5&G#OWY!WT%G7A_WBJ M;\]3L8Y<Z$5P.M@V5_FU^3,Y(|52,L,*]*]*NUZ_*T9 /&851Q7:X/(V.$]$5@5 -AFAQ&W8=1 MN;6Y 1A)L#Z/9%&6VL*R> L,YE_'!J^UM7:CP/?)IZ_%;DJ?B7X;5>"2]\M_B M]!%$Y5;CVB!2$2F:.K\]*6(/"]W%M<&D3H8FJH&K4O=?A&N3D,/(9"4 : M3DP%*@&XO54]I&M8^.':\;GA8@ZLC:? M!5$Z/7L05;=@G}77"A/@NBL()<$%ZV"RJ]7W#[S.NE54C.M95>]:W<@\)MH*B?K^Y]Y%P2?G)\3$S|&@9/H;W(9S49!?E81D$^5M]>D#0H M)"T>SLGJ0L[OOBPN*H4D(UF8YVA5+-A/(2$L)OCJ6"S0]W2SN,7X49E8OK M> ^\?1[$;KVAK-\8"T"^1((#ILMV20%p_[SKND16AC1+11C3C*I"E{-'@O]+*.MMF!_ @6N.I\2T2]9@7(AF(!*T#[3)*)DI'!=L,;INMG-8V$&AL(_Z2^@ZU'Z MR/E@5#&V%UYLOIT<6,"+AHJX4.U ! M#4.6 -<:!_.]UM3U.GJ5ASUO1N4BMJUDS=Y!9*@%%C?YT$8 MA)]LC8@QXO#9:1AUKB;/E.7K!I74>?IDC4Z%3-L88OP[7>XY.\#45/'(4/A M=;J1\|$A6Q_O[!8']QQ$-MX2&HO87F%%0H62/!^]BV'VY7I\)PFL^ZENIS! M^3U=?ZON[BW8W3=[S&)9%QX![+WV19F??L@BC49UAY'OJ5(DZ^,.LQ7QO$,N M6W 0T?:O9&-P,LIW>,N!!/;"A-CAY]"=WCG,O("=L."M2.K)HL_[S^'WH? 1 M2>Y\"|>>T;.=!2P>2&8L#CR!WT;,S&>AU4"=S!%RY@BBKC43+YO?Q'01@K? M'SY\IHX[_E.RRKE#11ADV!4MO42QZ]*#*H?2 .#KH-0?=L.)5%[!(@El Q_=1MN\7*FCL;Q..4S[W""%?8C?=VY$;?ER&OIP ^?]HA95O_!E*0UN"]DS?H!5]Y M.#0+ @#_%OZ[5>ZI?+rZ>M9OV0H5+8TR5>N?C0)O$OK Y.?H']5T0$;*L%LZ>< M3R8ZSMZH(!#DM-E3S]=3WM2=/9 UL0&779@^D0A6L%?<(,1X= F'!K*C@[H ME4IR=[2CUE/HL<_.@3NXC?L,4)O.W7A|B?C*K@$32YA%6>_!RO MTC>WT\=Z\L,%=R6N6L93 Z7SJ;''%Z]GVL8^{ 6$_436G5@?8,OLV-NSBZ" M0ZX@6W7A[?#Z-$2 >.;. #=BRPU=_3N-(3^1.X*LKT"S)S7T"2"]V2H]4\N,&]!;&*PF05TRMRSUVXI,]&.BQQZ#!D\A$3VFA2$A33PT6H2 MN5,7. >)_BXD07&(O4)GQC5=.;BAIU1)#.3:+$!.+@8L()-M$%$.T!/"D/#8+-MLQVI].88/[23]BG0X17Z$F@7R!1VSQ%=.)[OF/7B4_9Y9.M'IZ:L<.QIG!T M#)N6M@W5Y"_P AZZGB)H(S#RTR'4O0!H?FV!IV)&Z%W6%GM>UK9V"U"2OA) M!A]/>*>"OY@FX2(A"68=.'U[9E(B!VW+FR<&W87". K\WV P.2$?H_$;H" M!/@+BE" ,$HCG\..*R^/>JP/8UNRLC1\2'?F<=.5#TI OV)$_71^/.8MVU^9@MC+%X^=T&X$&=3XST6!W\4A#,7FQ+^ L3$U#/]0]DLZTKC\A+#F7:$*FH MX*T(7L#CFY^_7$!<7\@$^X2'[';?Y'LS-C1<)',K,%8.2@S:C;2S1 -^N#U2 MREI/HIU %4.0!;ZX$L+,K2T8?+&6UBOL29)UX_6ZDH&/_T\RDM_H0/#F8]B_M]DL@SWP6!T6^(PG2&OS30+"R@|'72@5XF]SH9$N)33\9F-";. V9'FW6I[@-MPYX@VW)TT98#WTH[P>,:>%1NL"RPK6JZ2.!94HB2L!TP:RR$>1/:MEK@]U.& M.W:C SZ/&U"EG06K,/<":O!T"]fJ.RZ5*8R0]N7C .W^_*!!06@9V?F(?T\ M$3IXLZN0QK?0NY)7-L4NO1U)[TDP1A,F?>4E48"L;6wE,@QXXXPG<6TE M_,&A\'G;,X ^GA(\G;.X +UD&+0(V5WLCX6B9D7ED91S-(HBG259>P3K#RIK@WL#*]A+ #.M3WLV_UB1:,D(F'1N.\I<.B2(W>)1_DW0%,5E-O3'\$ A.>$^*ZDHMBTD:Y*'\X M+!_%A*W4"*:DV8*7R8.3*[-L+Y91P?B47$66#M1((M> 'FDCNKD>'.N^VN/K5K0RA&.@9UCK;3@:96X&V7CU*L /FTD%MTI=Y:N@NM& M?W5#OZ!N;%PWN&YT2#>,"^]&WC;=N 5.5W 3I;R;.^5X9CLC\!.ED^CE;H-C M41J9%U008S!61HTH""?L,"68K N"R>1@ZC68I-$%P62U#4Q'EN[T,@4Z2O9C MKRN_NI'C+"OOIZQ/<.61,'-,W /60+]<-0"0X*89.]'>32X'4P9,\@7\)$P MJ1M.1RBZ&P63W#8PW<81@UOPQ'"_#%T/UVV=GR\JWCC:OEF^1F@73 M!2=0 +@<3+T&TP4OF0"X+0/3+>RW/|*LE"A;T:OV)X@2'E2:K9+66KBQ3?>. M:!HO&I=7W$B+U#RC@+Z2Z'$ U=U05PE(W9O@.MK)<>EIM&KY\;=:. MI1152]'+) MX"B/\|5.,L.\ <,WHBG5U3KB"-;2+)5IEB5:IMYZS6KHX(:IA=5RO?B#1+,%_MP6'U&%G.(U#HG-C6.1K?UIX+,5[\14,#-$RK-V5)?M?0M>3U5Z;&-N@W"(*&*.MJ2+0 3O8O3@"Q20]#18(0 9VGU^M/-.8@/IC9BHX4E\"WRFR-"6V),,93M(:F,UV'P@4#Y KVTFAH$U)H#>T7$&PH(5<EMUF5GG@.D(K>TCI5K+I/6C(+MEHT9@Y&1T>RKH"P#), #"&:V]## M=ZSR%%;[ORXT/$I+?4##RI[\VE)IBF6{'8G2?5MK F7U'E@Y/MN*#CVTL4_M7A0'SH^=I]:22"A/^Y42;K]+2DI17IG^_ R"\>VI;#HR#V0E@0\]_X*%]f^" M#ZU8!! .])Y3 $TO?:"HJ]& .?O6('1'49B$.;1.[^S^&<]:9BD(LU66;$&D MB'B>RJZ882VN^:'2PM3FZFW^'=TM!8&J]Y/TCI5(><9O3DD$>#S=W]J 9$=- MHV5U0S+P 0L9;.]:4 BLBW31ET4D ZV7M%9!M+(9P5+4HQ=KLNHV[E6$(Z&B _^QO M$E! THD$A=7R*;2QU)8DUB"[ )9,$)7\^_?_#UH@.BTH3UK]B94GMP56&.*9 M%L/S@N!'8@/]K'64Y254E7RC+=$W BJ&PCV6"4FJ?"3E-M.;,#T;,L1MQL2T2')71V MXR720CQK0Y(MR.*@5;5U*.K M%*WH]5H@T;JI8R(=@ =HZAQ4;)O&S[X"O@UY7QJZ& M4E#*0Y'R=4/N8>58K#S]A='2[L+6*P3V#N' 'T&$#.]'RHJ<4B(DTP/;@8(A MXLL?T64O&&=!?12EH#[*OC6%R:1 4GOW*$)9BN."'1<3=CVCAS;GMY$H MK5AL0^2$GL8-OS1DFE"L"7(/? 3YV)3(<.#!3>!@H=0R-3MW$0!'7%CCUr+ M35)(']1#N#:1L:1Q#IR_3O;$-MKKBR7+E"BO*4)>L1NJ&6$-=;ZZ6B<'[M=.D^&8?K[-Q.30I9ZF:%FD\!*ZWW. \) 5 ,C^>1\!OUH=*Z+$*N<.WM3&NN ME$RIP[YV3 .E'>.J9UB"DA60R5<^;$D.:JCQ5SU7.;+>K?%DLO>7%>D|\,H- MTU=P9KB8FO8S"Q9R7BF>'W$K[%%7C?[?OH.JV2?S@??L.!IC,^-+@V9%,\ _M$_KFL\^&?1/5](IE4.FD082WTHWHH_U33(K-,PJK%Y7\|TWJT3!%X25(DK.C M^0B/^7<)9)X'W43+U _^UHO/%6-M%/YV!LU003/4D6A(9@V&_*X67"TNH!8Y4O+$9L#SU^0\UBZ76V#\)L.VW#%$%N+&\)>3N0!6BS6LBY M:._S.84'A*JZB=0&\=2-=^.'HG=N$P%R2_+7,C;'55M0CJ2\/#CN-M>RK6:[M2A=WKPPSVKO9GA#G=6-E!BH.]2-.ZJYF?0+OWP>.FU!!?*5!>XUJ M&]9K$T=F_C"]BR3S5RV-.1J?5:"S1F_O7<.[DNK;_X.$%*H2F.$M.!OL,5O1CU2UNKQM4P=C550.?]9Z6=!@! K+H, $BO.X]< MLA{("DKU["LCR&Q$W;3!6!$-M.GCUE:PDIR;8N\F<'J$-]CM2=H+7T4?&&LXC67!5AMH/+_^1F+>&SXX=CP M_4EU9^6'O(6X]*;DTVZ35FW]/7)$4# ^22K4&8TV4]=!;D&6GL,71B5R!N0)7 M]*SO;G(%&5A)ARSR82'NT<>2>@&+]?Y"=H5Z>9V0L4N2]BV-M0]_S<,/H\$3N)B&Q?]S9,Q#G6]M(L5\CG/+L), ,[(BPXNB+YH?]N8.9-+17 MD4 ST[WSE]4"A.#L+LO'+M8?5O'#+',(M.\T)\&>^4'#[SW0^(WV@B(3T.DE M#BM5[P OHN4(V-!!AQ!#VC3%';M.A)L?RK8..H23[SP!IF\G1.,"+H4X8"^#O\$0T>B&/X']5SP5<&2A*S]MV6T MGTGTXNQZOLBHRJX"*[*.JG&Z[6M*4H:.?IBBK0IMG.+?3LDJ3-5A2L.2Y#.% M=S!6M)GA'N5^5D?.?61LRIXB)SS2HSP2S=W1Y7[5#>BU7MW/'N=Z/(H?9M (_ %A M4U_U2(_&TH\)27?H T$FG&=Z*[.Y.))S[(3VF"LBHJ=OY?$CTC"G%YD.+#Z M-L.["5;RIXZ%=!BP!\3FX&CA7#I[/;W&"=?P^#9C6!]?:IHW5%R-Q3; M/^NN-37\V-NLCE9M\VR0KDU:]OX?"'Q)AFDLLMKTFV@V93+>_VZA%RQN&*= MNKPWJ56=6W4OJ3;%MM5]O^KK+O$P]MN3_BM$@-W<)4%PX;O\E0(GA9W"\4P^S M,?_RU.=;W+7;OCFY7V!JZ[)8G%.\16\F1_7K!>RR-8K_7;Q6S;<_++P=]?\,?2>,]" M7P+P&WTD'^Z90\]R_V&*[M9SFS]HA,VN*@DOMUKD&_$"9Y\>& J(97=NC:.MGH"^>Y%_T/.S[FJY@5]N9-PAI&*#U]7:/EFF?*6EE=\GLRYT]6KC82I9FRT"C9+_TNO*K1FZ4P+#@DGWK3%P5[5.9FGB;TV&D MOOW LO]-)N(=%;7873)*C?_73\(W?CU.\."DRB^]Z?;K;.$W3])/ @FV>2 MU.RO.15.@25?'A?Q%(9U'K3886TH=>N=.8?:4YV!J M-W>S06UU%ZQ3PY.D?3"6#;5?GG,.(7).^U**@;6D\H7+>6A;"TSH@V'LAVZ M;]A*UMVY0OW=$(]1K4M>(U%)7N I7ZA5RK3E%+MXAF(+DA'E,5R^OB)VM"[\IY+X.1$ (1X9O'7CS!U5N9E4?3! MV*I_Q..>HV._OZ" PB;9G7P&P!^M4?@[ZM,RDF).'G1F9(9]!S-WT4H9]1S M.%9$PZ]0 _"%,'!2HNN1$G'}EDH&.MJRPO7XO9B-01M7YZ'>M7"0G7]O[Y1"]NBPQ8)LA+5'>2L,:V6G(,W)BG@< M7!/!-66LS*!3;],.=7Z6%2-XZ7J6E$*+PK@1.D=8-U"O/1L.\:9BSBG2CL<.MUK*+5]TP'5?%79(]5>!L[0GE"M2PE;_[9UD4QC"P]2IAJQN?.[T^MIBV_=&&:4.=JA:5GI-M0PO1-'Z<$|$N$|Z$6>+AWLM..R0XH=Y]"M^Y/N7.@>E=KN)UJ$[.^1*&&DQ=.M1TB=/">(X]$ 5H&$0AP(@R|!3 1)P|!C$Q\"GV[8'4.SGUS?]AU\99.,PY0E M^5UQM" U%P*.&OL S[D^LQ_8HY\V2'*0 .C3CF/B_3TZT,.U0"D<$V/R9.6 M'SOI'C)YT1>L;D?C#^ DV?^(;3K,1'<3]GE1R);0^P>$##6CFXQ=:,N2\'&>QOOZ)B!OY}(?N9&5M MXF/P%93-C\N4N2]BV-]]78P[1Y\"]1F!*Y(]GU/H (A],T+LZ\0\'4 -MTEA@)FPB39=$8|+VZ63\27[*(N.#'D4!M1GO0_M?KN?;[*&V)PKVD^WZT 3^_M^) -#[T-88#W/#D5A:<-8,<]EA;?,(I#_Y)5-,PRO>H*_I3W #[^MHHBV21?G M/6T.RZ!.[RRJE9.0_41Y0;JB6K5V47U=.!N#L3(Z#F98R6"J89ZRL"X$5!.W M(H 6EHOH+BSQ5 4>('",U9-8 .C]>-[2I@(LPRO^M#WIE7T&OWO"U;<4PE$: M#KLYH5#8PGP"-%4>&N<E+8,(+HMO0^)1XIVNCYM\L#F<B#U]TC]@16Y56\.M_Y%=E_=*ZB2I. +)(F]1J2YFF38PE8BC;15'D36S5 <$\:V?.R.S(O;+(OOIEK&@8>5.MLXQ7?"$CETOM8+,B#06FI_D_['E6NU:H=3]@*$5X^XGQ&J6.#?5KF!'XZ$8. MK-VKD#$"S"L^^]P/FQ.1PF.VV@(61Z'R>?8<%+)K6H95RZ8"J&(V8NJI#!*MK04*N1S>[EK96'IJ4WQEM;_)*K=DHQU48Z MI2A#33LL])(7%YVXW2N^15N/RBH?1M) LN4%/AQ'A)2E1.X-9$873HG/ *P M$O22'W4)8RL1+G;ZRO,>U4K?/18C<,:F7842NK=#]$%V>)UG8A.P)]>F1>\"F M>DKF!+%R4Q_EL$8>M1E;A]B?=.03%"K&,'7\:KW4$-OM05>\-2],5>OP00(>_M(K!@ZD?[9]4[=6TT&.NBI/4CNXEK2X^UI6QUK'JBS086Z*AR[W0EKZNL@]F M.@ .;15[L@-.NAOLV+70Z:B2# ?!'%/*=]\Y[8X\&&NB7D"W7XNDZ-]) M2?V$5S5T'6$/K-2J/&X4P(W2HR(-?;74GCEXCOG6XE8KS_^=1Q;2]MY&W;<-MR)HLB;.6YW.OO(EHI!9UKC?TXU\$;U,$V[..UW,?+!:5Z>]>"M9Y/7(R=F$,1 MB9MIZ&+0=']<%KZK6(1M+>S-@\Y%X,%)+EY32E["=N>M48B<1QQ=)>*H=P1CSOB<4<|NCJR.)Q1SR28G/G9.2*75SA!$;'N*.1FB]LU<5(M"]XM/=;67'6,*V8+0>,,)YWU&-=X7%'.ZH0;M3MH#&.>V..1BKHF76N2=I M8?\(/^%5#5VY8AJ7 Q4M]#$R+1Z6U'9#SL.2>%@2#XFXP&)__,5>'\&PL$M MQ$1P'>0ZF-(%H3YZ)@;{AZ0=G8WJD@#TMJ75A2GFZNB!FU'.F:*.])UKI+ M.";7)39+3<9^-$S9>7[[$=QN*+WG/?^'^3*ZG.8%+!0W\/R&4J$0C^C@UVN0G@<7X!CB&#=HOQKK\.DQR$K[!T^L'" M]>V$G'2G&P#MH?XU\"VI7.;{ JKXP]+?@E(T:,?"WQU8<5S%#WT]@C"1Q M/=MNW.!#_'<&)C(69[8,"L^VM8$?^XL9S@4J3%X9DYD%7V=L"MNM]WL2OR7[_/4Y(.(AJV=48 ^,O.N':=\#Q\"#WY!5G-P@Y KG=$5HAZP M:77ZJXO@9O/HX!)?D<@P^3%C+L=_O529I8VL8Q=1$64-1(%@'7"ED:EY8T?QO<%B$ASIPB\FLTQ9+"X8+((\O$/ MA7OZVP(2=/,/(AYIE,A'XI#%A(3)=U+Z7=+O.0'T5%HLH,VU>.:#=?MUC%!,# M!*-@-/WV J>/CL)>+L/@IXN#@Q6F&F>UL5UC1-_GQ)WGO/7UR5C%I7!V-= MS=^TIG!15^R\2|'.:["+ BJV.D\3E:%.1@7&@#&A8SV70VL!Q"2:.D66.^5 MLV8?9LW6]K-FMXDN]*:.D.R7+BW^NOXTD?9NM^(U^3J?L$"_XKI0L,DR MRGN(NTUU0T=Y(V;LW:E5M.JP4P[B2:8D"/ A [Q_65C_>>)T0"V^#KY.L YYK M3V#9PX6K=SS+QM!2M$62=F1U]%;,_3E_%|$$4I&JOOSL^5:M[=1A)'0A]GPW M#ONDT'-9*I7-T:W8|\Q!V3VU;477V+MGS'*),^;NSS>,*0Q><|.M3Y@(ON.)"OOK@223VDD8V08DK6\218=*H!Y5'162!2K7-+>5&W521MIV-14 MX5RV#2ZP[A*4*0)CVA{>IN:MU+$H9BIVYV7GSV6?KWI|NWIEQ1US 2/A MXJ8%3G(UF|U"25O&-%PL!H(_WT@,2=WPW6Z$J7XZ>M"?/=Y/COR,2%YOEQ$H-M%L[?D"QM%V5!(YJWKC]HO.+D[*OL/[:.0BM$V7Y2,.B(.8[F+#:=4DNFG#?.M=:,F205$\|?1D)M*)KN\|# M.<)E63VZ;H!R:6D7,$*#28"R)DBS5-4 M!+O@D)+,'*G!*9#*HT8&U.R &N.8 MZ39FCE 5G(H9K(U2>Z_<$&3ZQ0I3?`C^&,2V)U0Z4SA4 .|[4B79@K'E>\2HJG74'O,,%"U-2FR(NXXK4*?USQ M2BE>KHS1I(QY-)66QJ[/ZLG>-KL3-?<2>KCG\3. C?'PW17'8 ,X9$Y/+-J V7?/G;!9DX3C<%8DYK:CG2!\>_ MOD8EKZ0$4 M5[U;+TK1'.:*F8>&P6E@[CF<E4>J_E G%;< W!ZTQ+TIG]L^)HYORGG.4,$*!)59H@G>/#8W:*Q!?7N M'M.SDM?*1[$ZQO.82E.9X1VXYN!:TJ:Q5=.2>M>$IVN):1CKHCZ|S>_&M81K.MR?FUI-Z5WNE:8E*6$;DM1.6CT6S8K3&LF*N':K?MKC6=$[-RFKH;HJF[TAF'A6SDHJF?(1&A>.HZKGO<^5I(SC]ZBEX=#(RFR*. MXOIRD=IR4=6)Y3OUN)I;IFDE7>ME.Y52PGAY_T=.AO@L3C\ M_K3Q4\1Z/H'3Y\U)*NJ?6O!PPBX&IQ-+1Z/=V(@#\;JQ4M^P=R> ['9^Y_.[Y%P]#((U)F8 M+V*DORN)?27'%/ 8NHLB06'.65O3/4,4XU=4>]BOX!.Q[A ^ #S/HVDEUWP. MOVEM6W_R\A9*%/*[/O\U5RJN5"65ZFS1 _.L?!H\$ 1*U1)X M<;4ZKE1G2W4P8.LW5O6SU_R^^L%C;\A 2FQ)MCF;"O@L;Y>$]PP2ZH^=N X] MA $[,$L*F;#Y96:F-PKG0 Q!><*WCX"-,57*.Y^T93B;1+ZR@M.]PJ^Q#6W" Z?N\YB. "T7M^BO*#SU.1 JEM0#Y.>_ MP. 2<273i\I#0X,I7@:1B\ ^\#8E'Y?SNQ9W&\W1Z,P\F QYM'K$GL =.Q?L? MV1W5Y4$]8Y9]IR]P?FR4 M#*:.0\'1OB>,.5V1;&=LI? *YH4;HJ.UW 2FT_U;6AJKR6E!.XG\.PIX?O,#E M#M6I?%OQB^=+9XUVE$<I^Q+A%G C%%]#./A/$%3^ MV4?+ P68.\VMTHA608AWB>Y/FL\.D1 KUCBE*!1!A L"0A?6.FKX.BI%BF3I("T M^OMEI38(!.G9RXB\3? R;NI&2\]^?>OZ5!STH7=)6XF&(Z9WS ^=.,?:U!'NI# M$8.\@A? 9K_7!L =4TM_&HTE H_W]>4)]52Z_4U/[/%;//G3*'.MAGFX4W4(I#.LSITB;CZ=..&.M*R^L>]_"D)]SQ[G(2'"G_#[>23\!M9]>D$* M^#(-=*$N3DFWNW2!AYY@C%=NN)QLRU1NJ%@,H!-R6/N\$=.N8$8E\K#VQ>@ _M#U3BN1W4F(.ZYP;'"OC4>E1.FENE.A9>O]=EH+D"]!+<@T)[L%OV=P#%H3_M(^N>[U=DYYXDZ\VM^ANV3 .\MN).\.1#2W0S_O#A\X/Z0I*=E[\D.S-DWLGU6 M=.]/'^V2E<^]33RK;]XN; >BO;@JM6EL;ZKI4HXG $!1X& M4BH+:.WA5(Q\'MEO/P.]!/M9[OEW-9:M4/UR"'"Y0Z>RMN.LUJL/'K:!XN_$ 2E#^2W%R/F65&-M+ZV[^L^LP@DF0!IA^9*1V9.\!Z.URSPCO#57!%XT"LBHK>$[L*VTN[!M-M? @BNF!$.(6EZ]UK!XI%7S3UI'Z;?+XB'X;?D;,^0;F6C^"TYOR4_^RWY= UX7Z[T*IVD2DK];B4(TYNX_6XI4(#,B:J)Q -']\7]YE&ZC']:I], MMDY^E9/I.V3>KNL]-?1[@&DBHJ-AB;H|SW.W,7'9NSL.+61+ '=|\ MG'!F_!$P" .(\C3*$AZ5VD4D/[@C$.9%A3)&&=*GU#)RQ2FIY-R-L #,4T[MQA/1R/TI+ C5*L&K50$O:IC=54:B@%=B!"=XA2-''Z,E<7"FO5=1>"$A@7?. M(AC&Y%5@YZP1GG\YL& (.U@O(@%&%W'A.7P^0):'WBKV9XY(R%>(0 M1.FL?C1L*WV#90V-D7%"7{JB5XO.:.["HBE-A8!HBM*^3BE'@DDIQ*68ZN'O_M=>%B;?>>>Z-1[M3X$T52O+L #:7L-U'[A9V8-1Z''!**3]:0WTI(/#:E M9]2GK^OSNHKV77)T(S\)+KY) ^(/#IR]0RN>[E6\7M;"=^=L1]2Z\|0+0D?ZM=^14?:)LEN=;9["Y3'1 ^L\=O]OC- M'K_9X5=[M'4BS^_U^+T>O]?C]WK\7H_?Z[7J[(;ZW72>7ZOQ^.U;OY.HG2I MX)/O)/+7#M9@K&BU\WK:.<^G],._^E&ZTNZ%[NSDT6 LF;JL]*BN05\77WY! MQR_M^_4, '^PM#?9P/FF^O// EU,WNEY.7>UB7NVFT(@.0]N%TF9S'Q]+HIWM M;N,SF;'Y,05L(%1OH!:,RNG"Q/8PG7HWF;98+7&2?4TR;-,T+$6:;*WLV.MZGADZC@6N*36?IO4OL#OT$+-A %CKL+H2-W9.?44ID*;#[R M?U:+@2]DN^%_YMZ*?'0C!'Z9G!=.;STV7);.1 'G#]B%,/L-/6MC/6L36!-B?2 M26QL++GWW#6KV:LMMF56>!YP0NU!BB.2%C"I$//P"PO1V. MUYX$]UCXTYXCXOT]$F8IFP%FPH.XF?IN!"XL$HG3+T*R#.)X8Z(V3V?LDQT+ M,\3+.\4+OA*.&YLL4'R8+.Q&!RN6-THB^\>16<+?2R0.64Q(F'PGL>_H5S ' M>%.$6+:;MH?"X-K(> ?,8I6T6OL\&PPGC9).2.3$_8*'T70.E2'D#A6;L2B#[M]W\S95E?[^POWX5MZ4@J4[@_<#*($2<#N2=([;JB2U1'@&O>>>+AB3_]G%2%V M_UH%^-+/E6"5&!V'3U4Z B?B!&@^Z/E8!9(W:]U0MX+.L5L1S0#E./?XL?A7F M=D3_R7[OBCBR87F*RK%%\'FO.> _#@O.N60AL QV9"O.Z/#(/HOMA&J1C^;L?"GW8<$'[X"58>_LHA '0A"{6E M_2K8^!L" 0;DKT{W?A6FM$%H/M.CUW\,O&<8-&T[N41 _"Q;7O)FR(Q'22H MCDC[L]WB<(U_"D74$6S?]5<2>1(&WBO<_L]M&@5P*]9-[(*./G?!V/O+2?R-TD M)/;/.WL6D_"M[;W8KQ&J?U;70=%W1%AQ].._3$(T*?D>[4SCFM%;NI,'^PQ. M$C[=!F4>C!^H\GUR?1N@"W#^'[$=Q"!@$2&^/MW@LUHZA9+,S2J!ABOYWT-[U M<-S-<.#OCK>;@EEQ[&A.593\M8*%R-3Z4?VW'H9]6ASN0R#G[#\QB0O6HX=AJ_XT0(^1/BV*LHM. PBTSW?+1'9"A\M*!B]L$)^(CB>'47NS(4Q@=EF'}CB>'47NS(4Q@=EF'}+A;MWL=EX<6 YZ[/EH/:C%W M26B'SOQU6 9E>IM0AM.(HIC.PW1GT5LC<'ONZ)+VMRH^VW.RB;'KL?T!S3]"_MZQ^A\4_0@__$#I3SV*R.QV8,QO)0UO8X.(!Q#[OYQ@D62SN$L<:!8.]B#D?=*

MY;AP1!L,]"%YV3U!5^4!8I6-H7)D@+\@6F$4R$N=\-8RBN-3KO O&D2U;5]9/YGFK?0'ZUW") Q^?9'8)8;(M0"]^[,'# MWR,7U@,[W%]Z$"Z-+5]YMQX7-

!2\]TF&;9[&I6@3335'UL16'8=,'<COG>]%UL;<'31SVI6AP.8T_^<_MC8X.TB5=K'YFOWZZ$!] M)>'W.6C$(_SVO1A\GGV%+!."Y1&\>W+7!.&U)@*8$VE9N-MK[4UAY6Z^=V9D^C*

(P^SW0Z_MR/7N?>G'UW<,TT?T8.^5/9Z'A'GND?M3@._C>200'QW__I)/?X>VY^U9SECT4D+8.2 [8 *T M94%>#:,B4L%MIT9!YSU[&9&WZ5_>I6Q>KD_[0!]ZE[2>'!7@"W;# ?!]f.MD

MWVR9PV%EX=8GY84(7!SLJH*ES2TP$DIF!'?A&]+X^'L]**N;"=V2$FO[2*WMG\$*.I96MD3LV<$0 MJ8X+Y#LL.GO-<3NP[F`;?E]YBIX&H_2 G%F*W)=A2C'9;0O?"2Q MF/3 O&29 CIG?

=Y\]MFPU\P]#[&P*APM\FVF*W S@6]'PD_!&9\[,X 6%0 -=] T MP5C315,?M23>C8> VCA.B1266-L09C195%>51[;U&,W[,M(V6.*3B\CKOC M9X67(@)X:6H3)/,<7NVUQ?]|SPDM!Z

,RT?;&@'%X=AU?.;PDO&1FO0RU M-J]40_"ZA3-T.E6"OWN2GHO!K.K0E[L4[NFVLN3@.VHZ8+ ^91D(?=*[E8X'?

MB9E(+,%H8PF4P7@7E)HZ="P=G]#&0QBN4)=H1T8S>]2B'HV.HFGD>M021'$'] M*]M'4C-Z\'$]XGK4%STZ>)&P3Y','47;=[UU_CB3V%)1D^;"GQ;,>6-KX\U=_A8N M:$^/1RU[P-

RZ(9=WH8]&V&Y]2WQ]+K15#O]>ZY=N";T51/,&8^]FTW%HW)-MX)K0Y7A4W6H]'I5K M>$?L2C&J,&XE%YZ$!XE'+QI"W3S$Z%(]]2(W%H[8G MK8'#]RWQ](;<6#P]AU<[X77-

>%1#:,2P>E<.KG?"Z9CR]H386C]H0O&[A#)U>_M_F 5+P](.T8#;&,]D.)]D#\QNX(O"5NKD"_ULNU]H XZ4Y3[. [=R8IRACX& MZ,T]F7ZU7_`\]v&(]5PHI7)E'=*P4K \ZM$!4=#))YVTFE00PVQB

M_:3&CC]K1-MV7NU..QA-@L=R6\#*5%BWAPM]?=-'U"'V'>]Z$/$YM*\0F3? W.M1'EOE2@.RAL$*5UB4P#9]'G"1I)/^'^N2;9 $ M_I(]% DI?

4$.06UFK#4LG8Z;IL.H"A+\%]2RF0V1%30[82T-X>/*RI7U_'P(-M!Y2U(48$KJQ<6;FR-D*Z<$!9&Z)=X,K*E'24FE/62S X'U+8^M\/U-9;NR7^E MEW?["X#OUIHN+NRKE"GMC07

#Y2"5@M+0:NT%/3^\M%R82EHY4KUH+/16X6B MW/[D3%VD+,.YSJ5VVBGM^=-'UK2D5DZ/!**R5*;&>,.5>5*UJ+0]V#86U7-MI^^AE],DWNX[<5;A&[LD^NVGXZV@

Y_"8/$A6"Q7.1U'O@SZ/2V75NYD3M^8 M!Z/E36!+AH'D\.\,[+'60&P>FYZQ+4=U:?A"0H*UZ&AOA1ETER(#7NBL/ 8A M ,NT] &;.'&.O8H06\0%M.UFQ(F%EV#E3>$KP-

I&6D/ATPF5U97*.#3;.('6 M8"O)0^7(A*%(.IU\MV.TU@A&]PWW71QNAZ!]DF&.IF$IVD13S9$UL55P.Z;.8QGR;"I+ VU)@^?@# ^84W_Z !,3?@VB."2QRP*= MWA.?S PX^NA&#LS]*B2/T-

1[++W!^,:7X+[8Z$ -#B7*HX7)'!`^+?%T@M> MP?8DC0!?1A_SK7;FM.]*ROKON"EN"H73ZFU.WL7FKOB!^E/.XZ)1RV. WZ\M[5)5 CD++T6H2@1K8(1@*86X_$^&O%3@P.Q?

5%'X.DMI\L)DG88FR!(F FPN8 M!?WU7+IL5BY\%7X M.,=V$LOV)8B)H IQ0(W)A\"GKKR-)]2H.?]4]*X8.P/L&#:.#2Y5PIP*/.$; M60;050

+K'@+01K= _<=P&U1YVY*!3#)/JCPT4.&?O>3B;]Z&!&W>.WGWXD[C M>7IFDGDPV:N.,H_8$Q@:&.>]C^QN4JZ$1LG:D4_FS_F:%6]I\/\%Z$1+[QYT] MBTGXUO9>[-<(MU!9C0-

UVQ%AQ=&/;57FHA[M-P.RVM$L:?2^.W.R77GD8?:% M$;N:UB^Z)8&<=>0MG+OKS?:8&,U-9N9QSI0\!E>@N(SP_/WB"[7L$"[P12$ M_4F4R@=$)H+1N1M^I=W4S>%

[V^=+7TZ)/kO\NZ2M1,L05SL[>BIU]O4&1;GO_9-O=WW"[6X)T\F!46,<%\AUV_WO%<3NPSES2 M[#MB+CAE,O<4XSF.H(Q$ZDGA<6)3HS_&$;IUBI]O|K\25NH:RY#M-+P_1V

MC+PL]=#*O_F,AQ_!"U]8[A 0WT*<\7<2/KL,H9M6SK[<97[!*O2"LGPDV^ C M.[I(SG3PF# !"A[O%*0/6,]@;"H]8]W@V.\O]]V&:.\"]K6VU.#DV.?8WX]] M950+ ^]5RRBQM.)9$W>*]P56C

ZIO)"NX6=?0436.D=02U:@%4I+/N/4D45MS2AP!=RG7.1F@>1.$]2!.S6(HX4S]C<3S%]K9K@PXF-H(I6NKN.M2\5.923=18HK^.$.5[# ?]"A']4 ^\AG.ZX?(YY1.B(ODF\-

*CIV'BP^F%9Q[#8Q2/@K]!12>20O5)!9/:=SX0]=`YB8(1_M'@K"&)9/X&?S.9QK,/97%L769P VDKMM/5N2\;=LI&?]R (Z_[\)/,XC.]4 M*HR'U<RF-4HD;%A*/*

XE9O)#3M72<=EX($EKQGI0@6KY@"*_M^B%6E0=>P]F8[P.I+*QY$KE3AQ]P!T>Y/D?CB"D&@T&G!(.%GN45_@Z4!&32 M@'UGG!=FG$<-O&:AC&$E+%V!@N0C'D_U M$Q?4DY\NV?

*5*PU+.`"2CM0"C!],?#. ^OJ6?ZI9Rl;"'69S.<^$1D)MYPOQ1W#GNE(M.:.106@P,UTCl;T1-N$]EU^W<% H7'W0[2;.0J0>+N),*R*'&T[#E MAB$M.*/K;"WT^A0WY7K"I?0T]A,W3C3-*

(0\7KDlF>F,B6J3$>:!7W9 \,8ER^W? M/%414=TC;0>J[ZB-.210,25ZDR$.K.(9U>,1&'%,/A(P9 MY.4?&T>20!] DP$,>4+L#DU9)%)1Q0+!V0\!5*EMU"5%P$/YGGVPI15+*

MER&)XX0S_-->(QZB7;X4;9@XF(6XB$T2Y]=/,7 Z&/,G6&3]R4M8;0[1A%^D M+5A_NEC;2IQ.]<4T .!M%]\W@=T1'R#]X,L4B!L62+(GBC9_5F<5\&2X%#%(! MH!,!.HE" /Y(-^##8A(#S@R]6D$;$V#SA5'3^K3R,#*;.MYHL1GUN$4 """(6K MVRZE/2V,<'997L@) ^DBUNPMW;O1^QM>HB.M 4ARI\CW>)@HHE5S(&Y#/$44 MA>$;EUR.=9(,"8?5+2I1.N.Q.B41^^J807@A>[')!)M/QG

\)88N6)D-;O3! MQ(P1,F0H$/ \THTQ$",Z2 : YOCX>(F/ Q MY.(>,H9;ACI(4Y00F1#;(MA"F!(&LE(O,=Z A"O\)-(R(Q$+H< 1OXX@@/D7F M>Z,9 3/"9[FU@$1B1(?MCA*V<\-,@]9<* HK4@:*

(:>!5H4G2)TVP,(@4& MO C]PP\<,14WHM:XTKT6ME/ LHO.4 MQ$6@'@ \[&C^AKPU&M$[JN DQ_$ Y$XJ3,@E$68.QO%,/*3F5NII=D!H]>R"%X M&'S8.@7&7C7&7!XB,40>.+)*

*B04+=D1Q!?[&/RIIF5UAR#U)I9KX S'8%7B+61I37[EP]^}+@*NGX09BDG] M/_[/P'%ZV2WNTR]A%39V1_FZ/R'F5C "6!L+U(07&4V@+U7D^RUG5 L2>@[G M@OCWJAH+A'<,^K>D9_*

*9:6O(Q_"3-64 CX &@0- VE,! .1;,;#\6MC\H M3BOE,M++V#PF6P59/0$'E5RO)0O MS0+>IK,+5N!IX.(;WL]LV4FSE$YF(T@>' 3,8^S+IZ6*QUNU(=U(^%E&(JYCUL*

*M0OZ/E94TL9U7RCHBPUCA(+6"'GEM%>,3WK)H)/QX=6H%T#2,J.!\4E$_E$! M4S 2>2]DP!<612/A*7%,V*! JR5T/D;AOWE@R"9W2H(N@ [#?\!WQX5+ 8CF M;XB.EZ^A'X/QX1-*

3J,@\S.G5X!VHTU!?<,P]ME$3L6\9] \ D/FG03T Q@] MCY-U!C#=4Z[V]-%JA"0@\;F%(?3#D\ASFX9U2[R=P^(.@.*+6LH?=8=VX M6H'[J&? E,G4@:)N7WVP;6.?S.(0[1#TD*

*+P.9@S"P(HDC#Z!/3MYBRI25E8 M>.\"\+YB@4Z]2;.FX*Z14D)&"TD,&C_8&.3CRALA'LF/U#244ON(.] P JL* M)@UMIHPYK3]G)PH. 9.O]2- WRNZ!?*

%N046.TI43WOKABQ9B&OYP]2>804:XNI! R<63K&X7A#YAPS%FL+K5!O &KC.. T;SHX4VCL(9 MV&NP'F5"T9U$O>^]M\38!&.&XA>>Al8ZPK^7V$ [C0.CTI1IV4O?102C/!K

*M4(+=XT[JPQ@l0*0I4\1@Q"VOO(0CKOC0NA#E+16,U!5B,P6;S5V K"+Q3-M(*[B]R;]+N$4I(0W"NK6'N\;TiN'&8GN>H$RSXF .'!,&TIH)?>C[H^U/\2]IZ1;~7H@H*

MHNFCBD:\"0PL=LRL!{@W8S5 M]M#\\H> ?SF9W8?0#T?Y#T!6^TCGB<)%7>I2S^U:%0RS#'C;[M9(4B?T(G501YQCM,_2-ZV"T=2\ MRQ\6R(3UXH^\H#]NZJY"\L#"3(-*

@[J8@@U:CB5R,^TUQ4R] UD;S4+0@XW"`M*$B9U\+GD+VE=>NR;BDQ/^1O$#=X6UT.?OY;4[NJ;HIQ#6V'MRP*^.*XMW^/4K<'R9(8SN<6"1"Z(\P) -[J=XR$#KSPY4O2< S!*/OY?/NR7]H[*

*MA\49KM(8/<3I2^/ZKBN%W2.RF>2.]4%G=#=M#10Y000)T6ZD[1D1WV<.#41YFG1-M+/+9SQ.Y7<80D*MW/8T1C&A00W1RYR00F.R%%)%%.Y%?=34'+Y.&$8YD5*

*M$0E*B4#//,+SG88*9>E']'AX3HS,=:=98G^+6+U\RW6C? 16'Y.KRAQCL9R=-W M5ZJ[5<4ZM[J9.1>XZ'C7A410R3V6A^\K+#B#Y_>&'@LU_/?O_]AP+%-VZD7I#Y_>T[+4 84..0*

M7M8M#>$+?.5&; SFR1?A1[$,OS&8)W_]]<$D:]1#[883NV;0^!:SR/H+#34C M8;+E*)/U%VG],P$->RS\V5'EC#%<\XJEODU:,5=U7LP\P=CX2E-4^7G71;Q2E MR-(>5^]9LBB?

7"V2>F%A53\P)ZYK5_%'/O+R$1VK$]2!X8[(K)/L]2V!8C NE/M&#"'2>G6X351: 1;/O>,&.\5)%ZE+--R*>%0 D^84 TR?#&G/.4 MAOG"(^@?!I\'T:.0N'UTH1?*

F!=%+Z4G(VK:]4N1OM1JD7/L#"BI'R:FB(PF]$J=C3M*MB;6ZER_ZD\+LK/?+>'59 M9L7UJF3T?EEX4P=[-0NHG6$E 2P:HFMS B%.(JH"BHE9W$WBM S;+/%C<8T7 M

*<5%@#Y_O;YW]I\B&!%;#.@' _IXF<*ONIU265DL@855%M0U3RW5,0%E:\1 M/@@PY9OE@:?3^=*]8STD7'N(-4B651)U!$6]/=5[]-XU+*LZD!C0# ?BV K2 M)]D8SH*C>),]0E>Y4Z*

*LH)2U,13AM';)OFO/IX70M*3! _440ZI8;@K5 D& MU-0.)W+',5E1C'9\M3-L.B\;2OTD10OBZ<54C?;9U=..(!'U.E.WP/]C M6;@(Q>37M.P1UT3&M= *.0";65?/ OCZ*2T7ECYU,>/"XV-?*

*5S3R*6ZIH$HA M)232CUC\,H@0!FNVK+Z)X\]^ '$-B4)S'&4*=92V:6CCN!)02%R {GK;:= M;ZR@$+]Yj#79#Y02S.K286C+SVLY4$]FB)U TZ)(=@N\[SC.3EIN;PU0SG#8*

M': [8&8]0Y'7L(>+$B %=. TV7YEH&,&4DK:LO7Q5*G+9 $MYX/^X.F;WUV MS"6A8ELQL(MIO<$\11>7&;,.U;RL% ! <#\5"A9SD)N+ ,)U 9 0=&3OR5 A*LPP>. ^+0[%X"""Z0Z!W*

MED"LI)OP&$P'&BQ+AWBUA4"YODM-E6JG\)B'+0"@\&D09[M1 Y*3^T86\73{EP *NB);AB4)-96.X X.$![<"

M]"==_1LL$2Q4JFOV9DEHJO@?@$ I%93?KXK)[A@-O)KD'N%&G3*0 SB _B* M'*44=7K!@I3K!9_7B\6OU.!VT!8.3<#B&%DN7*N?_\9Z]]>0/Q"G*&>]2(9*

MQ; U1O6\V:R<_U^]X4R6CI.55<92P9$]2)_5CE DBN+7];\ -='!N>C@_F&Z MIO3KVC6E.L9N0:.,3'5/R32ENGU:O=]5& O'?Y7AMZGZ=GR*]6;U>&2E:0 M?*

=%EZYO>.;26d43SC0,"123.)*5694C9[4])F,H3ZB&(+&Y1+?1!]>@2S$.+,. M$=!VZ*5?>BPME)*!UG](<$LC5STM^ _^V,> Z]BBY#G-]'4[M_ ELIL+OMPTU:.X'_4HC;?*

^^VRZ>H^]:.^LVNTZW9F@R<3G=-@+OA;MQ13]\X M.T4S\:1$PFI[[PBLW_E]]^^UEL+'Z:P]V"=L6RI8LJCC/#7/D MX)0AA_H!YW\YBWI%/XHR5':,%;B49H[A.NUL-N ^+

<+Y+0FXQ6XI=TL)6MF_M[6U4=+Y\P:]^'QXI)SK&+Y/$^7)T<]%1#E8>0VUZ*VQBC4,KC,.<#UA=*P(5C M]=_?>4PV[#>62RZ][SEPB? T9&K(]!3@^504RMP?$^1?=:.UW-]:_>W4YH'Z+

M7=.5V7X-!0:5(.7F%E]V"1E?=S?CZ,/406X^KQLH]; o&._^\EUH]6*O2<D?%D%LIM$ZI[<`]*6P]+=[S\D8/\>1GZLI..K?ZPV2]\4%2D5ZO2?BO(]+7I*!\)C_IP^H?*

83H_9!O^D8:G_H^TZU MPZR0\NM"M?V$2CC.%LMI;_&6E55IBTEG]#"M.[C/),>R9OOPJHMND38;ON_M9]AL5>2M8A0_FM1=FZZRU#MAY+2;@R/@YI3DW@43Q[#?[!C.K2ER.LVAX5Q#*

*M', 7*K!'JAC2*X775L5LOGU[<7X)3]!-EF;F4P7NI^'KJY2(23H3;NNW9#C^N)&?YD[0T,96IX A#4,. MQ5;G\$BWQ9=PO?"9^B;(.+U&N+!,A,]A",85^42XJ;[F&7?3I= &\.TQ+I@, MWQJ^-7S[D!*

*BDT F2& -47S]!F N$1Y=U:]2MP@;X5IG,D=>Y4ZS\^0Q.L;^ MWQJ66CG7T#A_+H4XKCK-MN'9VTENG64,E"&9T^!,.R!N=DUM+%%GO=-FL#C MI0D$87"][*NK?7J9OM^P*

OZ@.D0G2>]H!2Q9[#EY9N-P!4%3M,N+XL,69S% M^Y?AZ$%0;XWX.(RX#AFU8O;S804BSBV.K#ML=DT8V2DBl[KYX, ^.%97-\>V+*

*MTMAP?"T0=U^\&8X_>]KH&C^D(0T3./KDP/T:A,=*8O4YL#(>,F2_^*P36B_Q_4NP [#Q=W%5BGV[U$XU MM?]:.M"W%R8CGZL>#P_H@E${&%7NH7P0T-1,(`9[E9O5'1 XQ}:IS]/>Z58N*

M'FS2.T]WCC?B\I+%I7/O/O5&7-86IV4OLHVXO!3:L%OWU(X,;9P],3B#8]9: M_#5F<'K.?SUQ^_H_X4\Z[8Q%$Q'04=(#5#P.;&C$&Q'#ZM$=T'(06M^8G[N3

MVK'H88IW$?7@\B& ^<3K/??]: >$13&/K'!L M.2VG8!WOB%O/E69K8(\$XLP:%C.\K@:<28Y/O:\W^O8L_2W.+++L%_ "(\"Z9 MS5G$/2L,.0 5UF#M\@'I]Y%>D;T!V'*

M$/QJ'DJ!?,1N(NY33?U7=*+IYK;\B]]),JU?{6-0&5*XNVOK\7D;C53]. ^#SB$I9EL1D(W1@YlC84KN(L9KE IN$,> >-.WBA%83D,?,3 MCQ.'"6!# T8:WB#LAB43=XK,&D<,'O>$=-44.%9(.1-

N$=*UPNF],[*0LF M2F2L,1LP.KV=2 GK&G%X!_ZZ+)&\8=U-!=@#7U@<-L;?#)4YXP"-B?K4, M7.MB%8+X&(*021G"M#$\7"QTD8"0Y0&T7PI"1A!Q0C;H67P/KF4>@E

M;BR5\!U'"=A<+!UHU<;'N2 ,9G,@/A0 &F@-(+2,B#CB"0< RXN,3<[\T.8 ME18ED_G+>E#G"%$ 0?I8BBPP\ MX V2S26 _23*

*FJ8^VOQ(P*B<'KIE1Y+RSGD[#5E@+A0 :QD^F9+,.YV=>N9 M]<]-^,G7S>]!*BNJW=D^N+ ME+7SVW84N1<,##OM@N'&8P6*O\NQ8,.3;/Z#M8.G7ZCX?]2BXOLTXB"OX?FI MM#[*

D>B5L#VW6Y%X=V&T;3B.MH;^5OOX+U0RJ$Z(M5G)DD/^9//0Y'Y.X%8 M)U+!^B!)(IXX"X(AA]^NCG _@FG(7W]F72;%<-6\()CWY>7V^O0+16E7V-0 M_I8$W&JW&@1#5 /*>$C*[+X*

7Q8)A3.@<&CC(,W^:,AG>9T?!W'E#SQ@G^2 P? M]'LF(>5!%H]u%Q>[7;9OFKZ(MUOL:H6-W3K@/MZ&UDZ*U3NLH6=LF-KD$MHX2 M06HBV4HAIV^04U?2D7!CQI4.9X0AC7WP.EY-*

_SK0QR7X@?Z'3X7K/ZRRW-D2-M=KLW/$KI6F//ED)..^RB=1@URR@0O7ZA!:2C#^!HNV-2PQJ6POX]BDD08(_DV MS3VNWOK&.YT.>6'+WNCKR>1PO)S@G(]8)'QXX6K_'?:O?^>1DQ15DA

M:FD>YKJ35LP.;(9'^_2SU]_RN>_KR2/OA73]4";11M7 @\EH\ [3OW]>_P%E MTZ"^AW.K;7T-[WADO.7#28=ZHS>/R\[7]P^O6712)2O@%O6QZW=/L\Y1\7I M56\67)^P$4 K)T5K \?$C]45.28?*

RI"&B%S2O!BE?X2O]=>4\\W$]C. *F\[M .7_H5':FR+&[Y]!A\]#R8U?#&4<2%,X%*]<7J1R&G/+K^&@F76U=LH[': MF60!=KMZ1*RO7I*.4][OC%%%RJPZE@=,$CURZ?

^$2,YLZ?=LD MS]05.=U6SZ2=\U14YUU7OA\[%@#2D85*;+MW!<)#4IN*6G[CPTA7'SS12X(-MJC?C'"")%Z@!0]FE.C.$3PR>`2\4Z5\)0880M=43H9?U&I^?666R/-.M

^R;Z3.IQ5BH@=V0.N[@41UR/2RV[<#QJ6$HI1]O.Y)Y*],T:,+3LLHT+ ^YL M-$@NZ$(.0'8*VR0[f0>U29ZL+9UAWU$!D 8HI5V3?44HN3{)U&U%T<3.FMT9 MH12W49X"#-

=&3NMWTC>5BW0#MR;+T2$A!= T,*:(\[P>X\]^C< 7"F5N=%OJ?U-M)C9J)]64E&. 5O5L .;D@/9>R[O4+!B(\V5Y=.C5$CH?H_#?/#@J;$Y8XNR1 MW%M%42>Y$[EW'"(C ^8V3+>'\G,L.:#

[B2!SPB M.$1N!/QU/K"XIC[OX"U!R^&,OY)!#. XU: 62YI5%0-@UC< M(OID,L>>X=GC^.@LC%7?6\1M^BK,'XQ5"HM,.1A#7$2!>H8]0B8NSB>!0-@ M\VQ/2-ZTOB6 ;GA]K9/ BF[8C(86DF

*L*6\R;XJL0U+;_C$;79A5D1D7+. M7>40R!;)?(OAU"(6*3&&1(S+9\?P0 A@D+@<!.,D5_$]!I3%%!\8 :$%;R4[.H(L,2P MS@FL,.;YKK*Z1%QEXM;!%T!)(-P)@(6PI[%-H7]4Y93##TQ'C,R?>1&]KG*

*MMZ"2686<5>$&NP/XKF#L)7 VD.=+ & E8W +34T<@PX=K.7]C[>YWZ@)3RW.ZUF MN]0K[-+Y 2,?U^);66K[*1#/TDWO[*NM_Y2!+4=8%>.Y"(_]WFE4'FP.Q M7(^*

*<'YL+/T+.3GP\)O+K;Z2Z3^XPQ.]:$^$3(6 MKDR7G%=UU0]=S37WNTVG[*FZOER .3DBVB'.5Q7=VD@&=0'RA19W>H)!K5XM M+T<$@#/@>V-/J[IXIM-*

*MVJ74DW3XY=W+!)\NTN@9>_T997-M;D;H[BA^5@2W\$08-M+6'T-5-FBI9%%)G_26U$30PUUV467@$G0O. 20!f%D(+\.DSB5>?CEF-V&-M$0.C$'1@M7@27B*4E-M5&T+6!RV.3H^+UO>4*

M&7=+.,M4KM%H$W3 M(EWJ!12@T>[EQUQ7]-KM_E+34U/.S5.5*0N4A,#\OHO<&,"O'SR^)D,?/6_* M$T.C2Q5STEY7IG$.[=@5%+6CM{J8N], D#U9%*TBTPN>VTTUI?_TV.@$WEER

*M.*8TNYP>MV0I2.TRJ(GI599<[9AI.XA("74*S>)O5722SP@T?.H$\#F.39\R M_@5M8.W$'31M.VG=UNOB[ZC7?>CT+!>>^R3PE95WG!>]+.%K(.5!34I!!@DBBD*

*M72;G8.CXZKIFYRI.3[9^O0LIU-.)-5?)0?UT0!1)ENZ^8KF](\%^.Z,?]R-M3(NF$W9B357$/S967 :.5KT?Y;/<,80*A@\V,$=.CU@ALC;'0D3Q@4WQ)C=-.MR-])0*0GTNNKE?*

B)BU$3[0Q4T6L9<,S[6%E9TWH/@X(*M M2"B%XI1). G*F M,%*]BE9.J.BDN38I))=[3U4FV#\"#O0EF7E,YA3]O. LDK_0F+Y0G@M19]'M M$@M=;GV%=%H; <%"TI0*

(TC,4KP"UAFD%ZTI]=/Z=V23,"8!?,W$CKVMN)> M3^]J_L,M\Q-0,32& HZ7S*&*,<,O5# [7?%,^E%4BM/[!]*+ M0!53X/N_HA#!*@*\;"Q8O=OQ-O0MXSG , >A$G9D!;RS0G85S^3X)P-<>D

,T0RI$~33L _7OOB!VAHUS%PWW40ON]>&1X" MVK,#\"KOEOE[@OX1)L9Z9+(VS(5.M.AN1/'9Y_0\P]>@N2I-7N_1 +5]:M_X+\W&:=@'G&NZL(-(.)DE2O/$["$KV8%.MG%2)^1^'\]:KMU

MRO>J]1)%>"[_$4T8G_"*Y1#&/P_AS/A6N_"ZW#.(TV-0,/O.9ACX9PDR=6S M/SZ\>__L)7*A.\7S YZ9 "5(J#B-0)P^[2PVB2]$L J;./0[5@ M+>QHL3'@TC+-)'-0Y(H3 61)\.@0&'&427(ILIO6.*

Q12;N3"(0 0OI>N(0,W?)P&7V4((&X M:]L[^>=7;.Q/>Z<470@ECC)@7SG$C*##UGD##VJ0&@+ER"VO8*6I,+C7U0N%B M4 'U^<|4.,"NB$;TOS'"BGRMDHX3VM1RDW=AY*MW&*

*(-VN=U&@;2C=.D!HU! M""^QZX6P.CSG(-7'5>LJL')FR-1#)4BYK]4O.*PY% M[G0&96P'A#X&\@CP L.!*135Y\G*+*V6"#9Y R&ST.5*AB%$I'G^J_9V<6\!$A%H<(F$(-4RT(#M^"32*

M86(HTX%L5\&TO+<"8LT=,.A7I+IAU"B\?[="4']]P-H%H#E2@7Q-.537Y<\ M8/4.A@03$$6=6@>IO%LG?'"_]7K_O%_4548AZB2TKF&(/)+X%Y0L&>P=#2H MERC(W3EHD:.: G-

KB2!!KD=]P5KB G$D8]:!<'W4)BDZ6^4Z ^;L!>(7RB1O: M.EBGIG3^<3E%.;8.?G1#3R>3*NF^A: $Y_.);)/[P",WGNL\6 H.O@:WKI ME1Y+]^"H?*YER!/VU<]+]O,394K]H+ORD9]8 -*

^&G7S> .!^6V!=B%/[6:Q=]O M&PH=E, >-!;&V2>]IM%'TIB%O6(B^]V=D ^^]7 ^MEZ. [^P/.3;7T 4>R5'VRKW=@=!'K;>C61E>(YN\N9UQMR M+Y2'\!W9'3IL19*=_*<^]=!L T%PW-*

*=SK*GP#XX;>;@^?]<$K2UY)D"C1 MA=KIW)>+V^N@+57$]=Z@_2T)N-5N-0B&] "4*1149O?E(%A,G.<+WO9]!.>> M(!>G5,NRN+C2LK"4O9 (3HL KCX'Z=TTZ/\!\OG<3Z*

+Z?!ORP27F==!/UW ML(Y6$UKN4;?VW.HM%FVQWH7$>]U>Y7)]2D=.FCMI&C Z9PPK9UY+?+K8S00 M]$/Q1$;. ^Q4_4Z.^O.O4IW=Y;WN/N^ MV@4E@G7.*

[<2W.8K/+54[:.MHGZS.UM'9:M);593A!6<M4 !=R 2!],@Q6XANQSO M-[;IBYD(9N1<57>)NWM&63UL*\7Z.F.3!4_ =A+V[F0[D=3O<"XJ@#6 8Y(M>/T?)\C7F:*RE8.[>0YV!C!?*

*O>CD"XO=Z2C\>4P*615>]DG!;S-SXZ@0W*F MU!;_J]KT:VPH@KRJE;'AZAE88$G0N'L,D$WJ6UVLE1=NSHM3A/XWA]*>.7]G M,D9-(B_7T++L9$$:I4Q8:OR%,WC+3AOSE31)*

Y\C77+XI,/CLY.U>=$%Z!%L ?QC MG[QS^+;=;5DC!]QES4,1H)2$(7S8H_=$=;M<8+@(G/N;K\)07Y.(S>A5>_ U5 M1.*8W881 X$]XH5Z5;%US-PXC BQO=7W3A"KQ;ZT$&09

*);\MR!Z._EPYW8[MNR(OZR)<_S9;=>*A ;F6ST3%2T VL8B5D?Y-D-V9)O&4IDY!Y*M>Z9-0Q=X+ ?P MQBPD0N$_YSR07+%EK]FV.I&RPW)2>)=;.CG_<+$HT6[*X$?A@B*Q9'@*C@"<*

M^&PN^4VZW94GY-OGBQL1$&3II5=Z+"TED" 6KE<)^^IGS3+#8,/?ZB/7Z(!! M/.%F]"9@ZM?.[X'M[&ZW<6G(5%WV\,RG:.W7.OTE#,O^^VVV913[^HP*P@F@)*

,AX]37C!H%1]OX];4GR?1!Q,7^#Y],0^@"3V M2H2E["L^%X5W&Y$H*X%7]Z%5NT)]ZP>Y%T]M>C=EP82KSTS2"?XGGX,BNQN" M!.'Y,&B^HS '=*$ _/#3S4'U3S@DZ>O/H+R[\68XS 87.

[N&9>MF%@A-+>_ MH/TM";C5;C4(AGC^EPDX*I/[$;3@ND5Y^ # MU!0&Q9C_=#FEL)N?1S*G$+XO$P5FGH_X.Y@#9?1^2077NH>]%6ZQW6&>GWvv>*

*MHQ+189(X#;V=%*WUG,J)$O6AM3//"C7ER QE;$F"]5IUYEQ(XQ)2A,6'W/HC MV52]>BJUP;EO$K+!S6/C9G",W@=U:!L.21KW;OI3)@&O M9J$56038HO#W8$S*C&+3-=EK*

);1N"HD(-6LJI.9(>44Y%Z175(E]RH?BK,. MTU88!24W8N-H:?:VUP)'B<(O5H=;N,G&<[.2]$D9E;E-K=4=H%F5N4\UM;@T@ M9VY3S6WJ28#6W::V!33*

JFY3=T!G,W^:N>'RF$S3U_2,WK\$GS)55#!M34^Z MU>3@E)VNAM9.B=:_M M-DU1;HA:FL?=_+OO^4+=*^ED+P7TO5#F43;2[D?\ M=1 ,.YDJ(@;#+4]W!NM2W56O*

*M5IXW25'G|/YY2?%BA6BU):O)BCK%3!?;Z56^ MCJM9.BM7:GV3M96CMW0_X8F*F#(6](P_AX+CA8;,-;\(7$(=TG'|P$ MNSP5*DKL0J--#&680*0++#D3Z*.241]=?*

(^%RZXJlO)>^<+I: M<++=OC-?:XJ9]PDZL,\>-J,9B..0&=/G0A^7X%RXO/PF>S P"4YU18|3ZAJG M3UV14[DPVIE8CX8TC&/A@AT++!\EPTN7;"R),3?[(P0!4;\YY>(I4 6!4TT@8*

MPR6&2PZ5AG6Z7'+F#I6+#=0PI&%(8Y<"7:;K9/MH'22OV$LK7?,CS4\CWH@8 MT..66-%;#E >]L&21;ATY%I&,UYM6-NBGE6O!.>4SC#"?@9I'1OQ62-63DO]T

M_<3CUELV6EB?.(NH M+G&8.I>)RL>11ZB1O+I@5#A1'VT1&A9[$94&4LK2F[MY=:.(\P#&=`TFH1@+-; ,4IE=_(CK<:E#%X[');81Q64;2-:KK>BGU;.8NWN+

*MJNZAI/^6:OH)JLUX2QJN4F=1>V"S[*D/I3K+-JP[D0\Q2ZF23!FMV%$O3D% M=4>SQE$XLU3[-(G#N+]Q&M()?6M%+.,4#S0.>+ZKTCP40:RZEN;[B&Z'SF05*

*ME+FFIKXBUUSO46KT0I19L8I71K_%/4^G@-]UJ=)RHHH/=A8G7S+'Z1&R@N@: M#E+$>>=80: R <0>PF%J=%[NQ4S,IN9+_<@S8$I6T3PIH[X4,^)E?.!R*8\.*

MO5!"V.4_IL'4X7-^N"E<5B.IZ$X34)B27%X!U;"8B6"F%,'R_+IG5Z M#)UI2EM9M__B9#AU,^'"R/=]:Z^JF6_5/=MY@6^WJNA1[J,NV;],#O9/$X&V MLLK

*K5T,/^.+23Z_O(4#^2^!L** MNW]-W96+5G0*C/6-D3GJ_9W(&(^,/*^@[3^PTUX#I9P,RL9_/APVI?)OM9O6 MYC* M5C>!0"/!L TDAY<6;/=;SHO]OH^5GT:CMWLI'ZGO>END-*

46B=)A'@E M/: ME1//;2?MPI6"1K\T#B- 3,XK$D> 5Z8DD _B#(8DZ.*2(SZ#5241E?3@7$#U.IY]&BU4A>?7K43QC4W*8"NTI@\ .FE".DE> MOKV6-6)22.6$A(,&&ZX.MH)$G&Q*

*MIF P&'NY4.,'\/3^(^^MBI^*)];SC5!%,11)&;\N*18!.QX*$'Y.GGW/O M+PU-YM$5G\)2=X+?OBPD,N(_YSR07%NC5K.5OEVDIPKQ-WLFNG:?#0,]8;L[MZG8&K>&*

*(=5R7>ZX[I#&LMS[`_G]UN(=N->GOP!'C>*.5,%>/Z3R\17//"'0FX8 M2)W*\)&NR?I[`$9^K6=QJQ$1,/T'>P"PS5(,4CW6&87PUIQ(8KX<>@#T2*E*

*MTK5O>A,HK2\LCKG_")2;K.1WFQZO;,N.J> Q.R(08I'/KHI!1&U>S5W9E]1 M8 Q P6=5R6_2#Z\\(>.<^6]R(@/9"+[W28VFC#,V0M?MU@K?Z>6FA-%O*2M'1 MHGIF_7,3?*

OIU_LVG\=[_"G5M,N_'[;4(F<-"O--+V[[OMXCF]K\FVJXWT M-%&4//<$S]CB'[$'-U@2X&_9VCK2E++!35!8X"N_60Y9[$;8]*)F!5Q1/M RC*

MLI=Q5"MA@ZN!@;L"U=&0YM%Q]EQ]+3(YK8'VA!%PX5O_]GG]4//@4N$IR%30Z:G $]#H0>&Z%OT]RKJ_$I. M7R+0',&J#YL4NR@S_&DO_H_IG>Q@#T-

3];6NR.G;E6O$GTM6NR&. M_113;!!K'J/@>'=,KS;/PIN#.^> G%4,"X7>W BU#;TJ^O_E>!P;'_>?!#.H.C^,I.Z00Y$'&<%,V%XS'Z5)HP^Z9>X3:

(J>ZH6[8]U)HXIJRIF[HXU)HXPK^8ZX1-M'JOEHR4Y%;&S9]Y.Q$(&4=4@NYAZQ_I&IM]IU>Y[4H-XS?/$SGM0>7&4<9-

M=\"G$T6]5;YAD./>I.+=G?/^&.+9=#!G*,)2QQ:=C7/^/9P*LUSR\PHJU&]96 M%0OS8=TIZT=_G7\[G$V+Q>,VD+]OA]F+.53VT>F#J>.L0HZNNDZS7=D1=?QH MH\N5 ->.N7(X

'$\3.>Y'Z1^__6+@=4]874)?G$]#\YEG/I_+\S]W6LUCV1Q M&6-XKP_M&543NE NUS:Z!G?=VUQ8_C6T,96*\6$O1O2V%;XG7]5&/_WHZOZ M5\K__2#/]PD2V)4S;/:?\+C*>*

*[VQT,>I9;1*9T*ETL<5W:K.3!,6SN\7+<, MTQKBV!;&T*\:XF)HXU)HPT2X/V]$>Q &U\OFGMJIGVG\#>SB?&$N?ML4*#8^ MAVW"J-WLE1=&ABS.XOW++\/7D(ARM$<AC7-*

C^^OAL,JY;IB1#DBI/DZ=FG-C]W,/VC.P.@&.^3Y_Y0$?MB]@:1^'LX1KP"9NZMFUL7>,"*;+Q]#%Q;U_"3Z0^^4$>;E$/_]7(N"%->/Q M-/3@(+(CE,IYQ;.IZ855P<

YT3OI"_=COGRE=]$\\.,]\7_W12S L+'RSH3_M?9M=;7W>]C+WPE3D_V]S_?+@=I[]W*WVD-!H[2T1D\L /#0^%$;"7[/(T?:MV117NS]M&+EIY.9^K7)8I8Z$D9GUEYG7'9/?]

*{1>FY,@B_O>PQA8:3/LUYB! MB(/_>N+\V]7_"GW15,Q9-1$#"#D3AXRV91KP1,0#(W;T)1V_"NK:",+9FG 4 M^W"B9[O:L0?;J=$FQ]TTC]^QZF%*4R++P>!#?.)UFO_N8&|D->*

*[!I]>\]6+96 M/.766$0RM],'UOAV');3L>ZXQ&WGMO-P=.:"=\78="PF.5Q-^),TT MN]8L_3&,+/L%",.!\69S%G/'BD,<8;A+9.4AAMJ9[&8;R*2PC1M>Q&N!9Z!^-Z M"*

*<_LJZ>#H2'4[]]#(_YU&Z6KF;,*O1P#H'|=L'//HAOEW;"%12N>9!3AE M#805=__Z/T<1.J4V5U3,D[U:\>2G53[.^#SB$I9EL1F<5S&RZFTH7,55S'%!*

*M3,,9CZ@6O1>2(!6!ZR<>)^X2P(NC#2\0=@-2R;N%!DUCA@\[@GIJBEPK)#R M (!5PCL6N%PVK7=3%DR4K%AC-F!R>CN1$M8UXO .,'59(GG#NIL*4+F_L#CF*

*M/FS'!9U;TM(<A#*UX20"_L6 # MZ#UMCH=+G/" 1\3\.AFSU4[4]//$Q!"&3,H118WCD3L13RX6/DS 2'5W=!) M20(.*$;<"B^:]#L5Y^9) 7J3SX/HW@W$ N<@^D ?*

*9=$$0_Y7I7EC@*V4>::P M;5<0G">QP8)C;T_.POFIQPEL{O[3Y;"?.8]PI6S"\]:0 MRS..52\&CG(AO,T9D.\R [(.SG7SO@E_+7W)\3[T.0VJ?7#@9.VV6?[BOVB+ M];ZGZK>]-*

*R"L3V2HH;63HK5.[R@5Q4QP>*G<6Y-Y:TACBQ%SG[*]YT(?YV65 M;*LE,V9!W+"^AY[G\ZA!%U!?(R[=:1CZV\W7LXQ^:SO=RE5':1@5>;;(Z?2/ M$M!MD%-&A[AG L7)GQ&&-*

!Y'AS@7^K@$9]#_*EP_8>5G3M!PN|U^LUCE$(V-M1FT9Y'0,-K-LZCF^:5Y((9#TI.TOLBIKE,8Y-3ZY#@7,]/0AZ&/2W=#K_98':P 1"6$ M$IQ%.0]G@9E(|

[0MCU]TX@'!+H9VSX!VVX/*7<]/@7;/W&%Q;6NW>/R\CIBA+1"W-PSH(E"5S YOA M$3[UI/6W?%V!M622]T*Z?BB3B->A789Y_T#OG]=]0-FTJ._AW&I;7\,I'EEO*

MJ;J'28\ZH_?/2XIOZ4O#HI'8D,4F9^643\).IVWRHVJ$<C|.FM>[0Y$?5%3G7-M)ES)D(9Q\5QFN-(_PMCZ:\KY9K;IF=^7=P===DVY36^3T6FGE6X.24*

M:V*0X411]MH1H92TC&>.JDZ//!1XUD"-M0MVSNH!$V.H=[*1JM5_D&Y=0<@KI>\N6!D %?(*-CXV?YR(=0,N12BM%|"YV.4 M_IL'1X5-RCVJE?-)D=A[VM(QH'>*(F>/*-

XJBWIY6=3;0RBK&D"]R$:E:JHH MZ<=>VLZ%K+!>9P]$EQCZ@'T48R:"F=*!*IZ;]4)&7K6LAQP$$'5>G'')C9PK1 M&@O# .;Q9N TLO*&SU9Y$ECD-M>#6$S0T*A;QW5#UT3")N

]VUBT'PAG#)VL! MPOTZO 7>Q4\-ZT[$TR):HL%7N N56IF,9 S'T+]\V11[]VM?&0@48ESSYCMJ M%ZN/GB)'?V/(SL5[.Y$Q"GM@;1[PB& 6<6W]6BR*L#VX>H#0\(7%,?=_ >L/

M7@GQ/+(Z "/6P'6N:1142T($*$2L3"-NW9X_CH+(Q57UP$,53H M++;#'80UQ$@7$[_/+XF+LXG@4#8,-R3TC>M+XEH"W ZY,(S>!!(*01B;*E& +D M+N=-!(%Q:UI^QR-

JPPN5(B;EG<O*+Y MDOD6PZE%+%(Z#HD"EL ^.X8$0P"!Q M.7#,*A<@HSX),$9)-ZXWG"36^_3[:)I 14LWW(9'@U $B@KZP)5@36R2Z' MR*]SPW:.W>W/%_@W-

A&^GX8&"1XEB![<" MPFL=HE8$B]QQ?FK9UW%(YKZ:AY+X\28]>E[=*2^>:A=P_D5]9=5:OL)&,O23 M>/LKZ^[MTGX=G<5&OF_TZP:V1R@>3T"2OUQS<:@_-\P_XXM)-

YMY(\Q.,/6 M0%AQ]Z__MVW8O36[-NWAM&S0IE#K#WG#I_=TKKD&T#_=ZF$%_@4=/?F&-5*O*G;+X

MP.,*LI;$*RMNZQ7W.]VFLRHHJRU[T&NE12=*'#5_A@OFQPN+,YSS0/*UY;77 MP$EK&FS(IKU+ZJ]+M'/D:$;JT73(2,A2O3]>6M-%R@T^Q8^,79G=*;WSP* MGV-

00.F%EF&=6C&^ND;Y0[LKI>37B_'5\M7R.L,FOT=*H[\B0A#UP[UZ M3CKL\AY'SU>HQ1#'@S[OL_2(\!U!O5W PZ$(T&;D$75U/QC:APU[(")NR03+ M%)D_OGY*E7\;QED?1BD,

(KB%D<)H NA7;H^#PXP9K=AQ$!.@DZM]J6$7FI0X*[Z MJR_>EX.V7M ?C[7>>>'3K+Q'6RDVL32[K0RJW3H_AUC>5V9%+8;QD";0/1V M-]:5>*F%*/<$4P3:T [QU#!$JJ>?

X;3_]O?UI<GX+GM;?M:8HF)YV M3^V39;M:W6VV+/(ERP22)-H@P,8AB?7K-R(R$Q=!"M1%@$1]*%,B#B+E> -M$1HOX3(Z8!>$-(W7..&,2]\G9]~%H&:$;,#B#RI5

\7#*0IUBB\^@Y,K>;V M?.]LQ_P@]]'_=I@K'J=3>CX%LY@KU8U3JGTH3SU99M:IEA/ W&IR)D!Q?GS\#W-\=]YEN-1.,,Q[AXOO"6,7"$\&_$[>NMW M8K&Z3!$]D\)D/(;IV

M;H'58EO-$#DB=G?%*9I'H#BW 5K @P$Y@4V6/&)O869O++^WA'1%+LC(&';'MN:P,,,0&KW*$W-E)MZE%05DBQD"UZTH&+=]*HIY>G'.(%D:U.4OL#;_ZILN, MS?CK)X_,*:

03\1A*/10Y'L&NN3GW8$S+96'HS!PQ ML.53GQW\B.NQ[",7CL=#0#T456T@6:]>HK_F.VSN;BBJVH.]@SOI??8W&XIN M-N!Y;BZFK-(QT"2!'>"A6V9KI;#NYZB:&/3NCQ-

K_S0H0N? 7=!0%]SV3U7*/#LB]+5Z*6O ML"DX%G&T_96B<7((@+C1'>6AD_[](+HJOV)R?38$S?YZQ&>C6=\R]8>L0+=.L MJ $Y4P#AGKO_A3I1EJVH"1+M#BVP5=2-

0(F!5+M9.-9"&[_*]K/>E'UYPZ1> MO"ZNA^8SLP_*Z@2CP1T033'T"7LW1LSQEL(T$X-45MKU0D;XCTD-A)D (B& MKYIHJJA:ZAO6(1JT,]-

VAH8\LP'__(/5QCWM:G&50@.TCI3,=_Q*6(2& MR34A1S8/3%4"8/;_XC!",9$5Y.A1#"">]_OSR+A\'EP7^4GLY.E7.Q5UOF)UM MSD@>&UUM!!J &.4^8@8>U"

<!,%3)^Q:S]@(#^<:"W6*DAEQBP8A>;4!_E)&T@JY6$I M'Z0BH)+"B"#&>(94D+W[@VY?-= FAC9ZD\H,71*= G'Q 'SO=;J0]T!',X?D MTL#!OZ!V=E]M KDA)W5!!,!L\-Y Y >D

C1^N^)>R(64T(%;M'T$A&X\)8KW MM(,OT:CWB%>9"!,.0'I5;4QI1;P8[9SY+O WXHR."H@'KAT;&%L+XR4L'7&M M_?

AKN;?;D;00I#]WU5'SB!_H(5F#0^PBAT")HW+T%DOH,AE]Y"_4Q_>VTZX M,1H.FE]W)T&#T!]Z7;WT^VU#Z49W8 [W&FK(]P/3;!?U_(L.[OQJ2\U&8T?-QEKD MSHTK'ON6G?

YI4V9/@_'H1:I] A!@5<@+N*NT5 M^#<;:0"Y?)=\4DM)7DN!@?=2+\&H#'SB9VEK3)0. MFJTUP?#3K94!

[!=0\O3U)1BH5E2A5*ROJU1LU:IT51.PZ@W7O4>U\Q>AP"(-M!DR5A)\!MUX-=ELI\TAA:^XA.!NQP1*U=T>B_/'H=$._FQ\:1[&O+SWE(H/'-MQ&\M#OO)A%LSOM*;?

=!^%%CTF;=R[>TV5BV8UR]Q(4M5V'R_O3F1[21ZL M=H^L#7)'=KQ8^3)1&$_#B'D;B1GYG*UP(WUOZUIW9-.=XG6&<9.O,[0Y#34_ MJ6\7U>8TM#D-

;4Y#F]/0YC2T.0UM3D-,T]#F-+0Y#4>>TU"U1>Y%DC+?ML8] MHO=/%3B':KsKTG?&;W*W4!++>]N=U*6UIK%*WU>^WWBVAWAZU)08T-P-&GQC=

M0^1'M9EKE;(V1BURZHJW=6KKAYQ! M=U^=U"'GUBKA6-S*EX;^CCUL,>75Y/+ YA],<-OJIYL,@)RURZH]<_HFZ ME2UEM&&(4P]#Y!.L]C4;JZ7@'6D]0<7-

UYOBJ8X^,.^;9E Y [..R2XM[1X! M[0['W7VMER;0]I&'*O:NIW$L48J6--HH5@6+LW"A1^_ON-#S9"G:&0%I BQM M/\8;L'M=ACG!I=7N_>-R8LINB8BEV=SR1:N"=[

9'N!3+WZ?RL=]#+?>B$ MV#'I\#K;?H^G 7I]P%5KT7]\%>;]7VCEK4?L/Y\>SWJF-X_+BE> M,@]I]8,'4V9#%[9V5)KGDAFG M4T]4 L?!89=&OGG;.?3Y;% ;YD-

/O=_=M]=$BYIG.(P[!-G50!2UIM &&4P\P M/,HE)UG3O9APVEXC>2AHZLTMCW%!ZD'PJ6DN3,L5)\X5#[YZU42N.^H?2'LQ MJR6--J"VS4JNTDK2/%C;R-?LC:,6_$3STXCOG

C08U58T0<.4/&P0%&N;>2_ M8Q9$/%#=*COT4^X,<$77&*9XC8&.1P,\V@E%.TI^;IFQS;4/,+K6?N4LH'I' METL&4P$Y:,O MV,K"KL:#.4'V$C\6V-

+8$JHU!;L&NN33

J^Q>D8L\@1V"X& M1'%2>\9"4J!? MM[!H16V[&SPGC5O&(82H(6 JUA;RI5GKR&{(3NX_L+U%P#%T2L-

*J]&*5';'ZUX'&J3MT_[&A4,+O6%FNK7H\"@C$$06Y$$ER1^]MW)^A;^^O. MLKW1E,8G7K1,D!GFVB7/@R\FU#L\.0MAA8G#I;L/(KFK/M+[X.=!UVA@U75P M$/P>TR0L%N,R3BMMO;U8[L3Y';ZSBU[68NL%LWK4@ I\9 6TE\4QRXT6K7M- MM*\M(?%[D7VN3T_WFK\X)UYYT< 2RL?+"U>NAI0S5?\"S2) M<7B[Z^A<,#%[B% [5>858YPPQ>AU#Z(Z>T6KMZ8 /"@K!/D$P0.YM4@>"0_D\PZ8 M.VG P]D3+4 ^#W(>R,4^-@PY"FT?8KWM)W4>VB 'G]PN*TW3+,,8R!$S@8B0! MR(#@JJL>$I.&,5\&3*)V(2)TP8\G2Z%@;'0U6)8!8+74EB\F2V?XX+\K55_ ME\6E)FX(YX=(%IME0NJ[9SU>S]91Z!T733M?I T9&%<)E&&97#1GP'L7HA,V M.= [ZND87C,^TZ.1_WT7WLV"NS[!@XT"/PY,8#SQMJ.DC0Z8['IHUP434/&, MCEZ!$I.#4U@;RT3C-7?9V-8;]I S2&Z$R%=O61#Z>7)#G<'>G3X)I1V(6[" DR 4'VN$U9)&8Y9D7 MUOOB(%D=CIA91\,,3=;PRFM4P.U8<#)X49J^\,&FL4RH+':9TJ*%VCM4 MIGH+Q&<&P7@+DDF52@Q;'S\+XP)5K1=U:J_-Y[>"S M>NMOW^\I\^Q;F.? K5>6C8)EY">2'D/^!6"":XJ"H;"V7F_V"__;EH6?>B#+ M/OA]:"#+4T.A3P.[TWR3@VWN/D[_JF$M UKF1X9T,"N<OJI+N'KU_WVO2ZPV?36?6=-JSN3_P-. MU%4L= 9R22PX[WBQ7I2(PYW6[TMMUZ-?ID'5(VN0ZYKELX M6%$D&@$Z<0TJZP*.<0FFD\2RYYGQUA?5]B3Q9QD)LP^]MINT]EKKJD+B%GOT M\Z_Dj7^2, ^I;O7BAJE.G'/MI =IZ8OB"L%;QX%'GFMWI:#]<$=H.Y-YVI*? MDX*SF?;ZW&CO-],_/(FS[5&#]/P?<(O=VMU=*2L22P&44KS.=R>_RB4!.2L6 M):&+X]"M\-M-5TNS:1I/QNNK/N6>_EN/BOC92UE>TD+\?+UBX^S9I/48C89 MY[KR.AP.BY*\,1:D6 T=+!%\]!2I%GK;(5TI7V,%I1W.C(#'X1MN+_UU"H] MX.9[^\+)5.7C4X7) HZ(D.F38&BK0%E T2HH@! MF V"*2N+%_P1N]>&DM-NL4T!>0+5=.#IO4?BY0+K$GM!^']\&B;/+A;+V3F] MX;?O?\'9IWGX\GFUZ3;Q(IG-R;^\H;..,E0XH"%? 5(B,XX3GD$HST63#=?!347@2>.H=R'$KNVJ3A M=-.G%;KA#!QN>S8\I&W7]B'MS$.MN*/T(CG2JLFTP:A8&RS$5&=$L%*8\2G& M]C-F!VO;_N/1?Y_-__%J2A%*PD6M3WX? OOU;\^G583ZIMPC$9AD9SU;I\R/Y4]MO*?1_\W! ^],ZBV.G#>?W#XLIY* M4^A2^ZG>8:FDD%2*""@S?9&&#W3NO5YU.WWGS:"&OPT^TKX<'3,EF%R MBJD25^F5.D-M^Z<,=Z/:O7O@&15'", +)1EEH[7TLG)"L4J8@P%H(.B1 HSCW M61G3?+$//LKB.K'W?8!"#4]&@M,Z+'"*!1F)9<>4I^+$(7!A:WE MK?>Q%OO@9OMI9D/]=+"+;N5F?4! [!L=X,.KWRA$3!V%]0BZ8.MH=!7@M,,S, M&/))GVJ]79-UXA.G0?"PZRR5 Y73,IXJ0\]GYV$\'7ENM$9;0)\[@JE@Y 3 M25 PBY)SFW3KP& 'LCJU;H="8>>Q/8? H0.HO2:GY7<3<(J#X[)- M9V0/3K@<A>+HF+ 8GEMOFM=OIQ0XARIVUD3*'>#CMPL2W'CZ93?Z:8AX.1P(MS3V%OUI#B,S7:Z\E&<=2$]TKUF]3<-K,P] X.4+:'6#E]T#BF^+|^TW)7++" MF FU^0Y@A_=?YE/ONZODKZ8T5H;ZPKP)FC M:*2$ #&'MF'X)SSWOC64'J G)W@9'Y6.+720P>0]D6TJ]L"I)K5T>@GTM45 M+YS'2+&M@&AJ[ZR4:'FPHB'YP#E%'X(HB>G4!E?U90-=-$!ZC:*JO7 MY$V^6N+Y8N0Q2R5D!(R1=G!93&VUQ$%G'V6424=LW>]F<:I.7,5\]TBJG8:KI M&6Q_F<\6BV%4B4F6+6A;6Q$JLL4.ZVUBE56D$:#^]K)T^HJB3A-4!^]_5WCM-MKXP.H'5C?:\S)"+2^G(*?3_)RTY.9^>UCON_5K_?ROPH1TR96=+$!0F6&= M:^Q!.)4XB];*YHU=6M'>.9ZL#5Q/HN#]@>W7P)[BITKIL%:S5I]P[X,6AH%) M2EX]6F#P. @"%&">HD)4GO%XG%\T3,AI08<*N5Y3)D+YM?I=],RD]2EI.7WN^"JX$2 M^L329=]{&V:SUI7#%07U*K@ T=)"M,$['GF4HCAT=1#W4T353\,GP/DWA^ M?IS#(K>E-CRP9+%5\A8"JX?\.HM$$74,[;MZ,'*D,^ C6Z8G_-LG88W:VQJKI 6Q73:IG9XF8 MF>-5(=3]B%+8?B"QB=?Y^(&\$'6JE,.RU*8)9>S-C@F" ^DF-DUWNGKMDVFUP M0AL6:V.-7&N.25M(,>U<]Q;MF>H#M?$"3?$Q?PY M^C$3[+]4AYBLKZ(0YSGF##P)5V; <"61^#2A/+.A2,N<[P8G><@-*]-,UC!XD MH)!EY\[_3MJSMR?#60D<'6[.O.(^S M5BW0SK^$\;RZD&_+72;7_$\]_R.O3416LZS2Y7HY45\V#V2E"$D>!#:OGMR1 MM-- >'VV+N"&TT1!F3YBJOOK7H3+5=Y_>*+Z089.D]<.C)O N8"L.0>E;*SM M^ OP':U(EFEO6M|6ZB)/32O%,5^.YL3$*#"6B?P$3."SREZ5S*+Y__/41Z%E MUSSU/IKHP/? _D6K[{6)!YGZQN)K;LDJWV12-5.1Y>F\T"2@ZB$HC9..$=!\A4 MXJV.(3]{4}_YZ[U4?A=&S>3? YC6M%\FZU+R4A=4P$22H'PH$ I7X(M$(>B[MR%L7*]TBX.1@::?8NY Y6,HGSE^_H:#B\]DYSLLR/)*94'I M0KY?3'4L%)B>&P"7]IT',YV;;3&CEF0HB M0.+U5H,A3D*Q[6*>E$4KPS"Y'2"]05=#+XZ$@)MI-?3*=9M+KB+/MI;I%8; M9R<.P+*^]ED\G(V_Q;F>60YAN()W#&Y M&KL5 U$@ X]8Z/<86/,Q&1O(Z"//5"Q6V!R}0[@I%]MD1LQ*2LK)>\R<. MI,F@90RIH'- &#Y4'Z@,2!RMQ"RCVDNC!2/A"_LTL4^@T;W,B=44]20+'GZ;K M(6;I^\=YF"XF*YW\A;;B.K)V9**5W(0(-@D%BMB!8#*O":%0G**P+++=.=>Q. M71\GG]TQU5@K/=D? 4Q0R\GU.LF!BBI#T%FI>TXI-4>GA6O=Y6\O^S/X:65S M^L,/1(^T/R^F-UNWM!Z/.K\@8L8ACB?CY5$S"+< _]WPTUT(;=4L(WQ?#2^ MYM6+P^1ZMJ4R7 A2,+]?CM? \D31\6UZ.IV&.QF'R;K885^W5@<'313W/>#U>+$=22:\]1?S<&8KU M:MN9(+6FY>&5YY@E-C_Q:47[B>_T-<+:,74MU$LUVL,<]S#<9?Q=ILS:0IHIN@ MO"_@:FF<1UU,$HG[W/H"X,,4G?@:X$G0MY<6.L#4Y>[SVVQZL<#%%1-,\RS0 M(F J 91)$3RCU1$%MRFA9E:V+A;;2,B)VYP-A*#C9=X/<,JR5YPOQPM:#U>, ME!*LXQ2ZT@866@8)1X2>ABRDQEYIO?9=],RHFG P+H^/DW@%|GLVF M*UG\;>S(_.QBL9R=X_S>ABQU3MDY]G7<-89#]'K D.=8&2,1L366-]%KA// M Q@(6,TUTF>CA \77IY.QCA?!QBX:DT?S@]/,#S\O 9)ACT(?IH)$ \OD$M-N M1$(H!I1F$KRA_2I(R5QA1@O9?'[N<(F&S;))&R?C3^NR?HHDB\E>@K/1K\^? M/1E9P*R"UX(60_-2V<=HZC8YQN:'JN'"7,7I.@92IA1_:0J2O))T0VA;,Y5SK^W2,*3G6 MQ-2GOEH-0[DQ\D)Y29%B@22L!25-(N8,@\Y)S\B8JRXP8@+D[9)S6D#30^UT; MW"+Z97CY/%%SGXK3 M8^4HQ=Yu=8^3ME\K6FFFXQ9"@GN!SB+YG0PF_R3=-L2KQ164*DK6FLN4:O|@6ES.T1=A7&@ *)5.Q M1B#9^U2<]KBJ[?9TI)2[P\F;I[Z8DCXY'1FMI M4+14@&<__53V77?7WX):^M8+&L5EJ2W7PD7'[H^3T\X5#-S1J+|<10V,R D"P49 5T=(X6R"KY;#V8:'PR M[6*ZVW-[(PX.!\$3[2 -0'"\ $_<\? %]F'Y;3\OPS$3IC0'NF+RL;A7"@'6Y MY.BCS*%%,] ?+SQMX4(K7^)P&?:@^*OQTZ(D-#* U74TK(R.7,Z,H),,BN?L MTVYGR;NH_M3]']4UEUU'R"Y$RO\]_%T?'YQ? DFXXBQSD8%A2HZ *X7/OZ M&\:2844;N=-I^$<42NNE\U;Z(2[.H9P?]142_K4\,&U]T@B?P N.A/H2P0FF M@)'WZQ7+)(^=*\Q#4_$- EYYFTV^F^(/EUT&$^:|A/JZ,V_NP7%N))PNPM4) M'C7Q'T@>3JO:NE9;IWURN7D7E;LTG+,BK'46X2@)=X:02V_8%6]E1 .BU,%I M*CF(4E@PV0OAD3DN6]<#W.;?BM.'B<5I] "(^B+@#D'S =$%O??L5Y|/Q|_+ M'T?6E:4/LS* ZOXA DK.#$BKB2W/$KAB(W#-M4P!,,:SY7;C;1^X'0(.NYU-MW6FOC@Y0]EM8K"1T2;T1,5M>)!A'8](EIR!0- XN:8|*:K0^D3V- @6G358T MQLP1PNT &MMF?$8E1\,H(&7-0!4E]@ON01AT*:OH96EJG;,3-W!RJ!;>S4M MY-TG;"Z7DHB)958L!.L\,>(,1(8:;$RH44J- U0<_E3C<_=2]<]C<_>1>W\-MNHK^D? @OWH'UBNQP(L:4-36G5:IXA6B;M[A|&<:G(N7DG<:G(N/Q#N SGU5 M_/1'2QODW*TX,*:>'HF& @CA++ E)2LRA'3WB*WQN>SKO3I+#:7:Y8MBC_,/D MW0%L*N%ORYT*EG7ZZ;?9?#[!5NM;PA?ZE^7WD?'>%(\%K*V74'*I-VB3A,2B M0B82XZQU2]-IZ.OIN/= 0,R>2#N=(&]QQ=S5+23E>'$B.S+CH8Y.= 4\DP@E MHM39&V*H]2643?3T=&;<#DE'2;L#Q+Q=?L;YA|^S^?(CS]\7P&*4D@FW MJ@[CIC;H.<)E+O #VO<5D?=K4&WEXL%\LP MK>/&S\YG%]0: F=;>.G)PY,4? 6CO(:9.7XI4.5+PH5SK'/1C-/5T;M'(#W4D&N>HNBVCW\)BO/A M(3|=GHSF\9"&)2)=6/.K]X6BB+ <8P@;'9"4F-K5.I\ MJ;ZT[91':H.R0;1RXLJYVSP]FU&H&];+53MD7*Q^GH=/E:WQ[+)P8*0=,Z98 M!4S]2/N[K4&QL6 X9T8[9;.\TT]X8UG=_F_N*=0[#E%((/DN_6/D"_#+\L^27;%>&V=&Y7+MHE- %35+V)DLH+'*E M-2J&>0#X/4+63K!T_UUAV5)G7<)UXR)T012.M/YH,9+'*IR-J)D E9S.DJ7. MU6-W_O=[XTX@\S\WR(Z6=)\].E[/IH]J&%V9OOG]X>TB'GMB@ZX1>Q$]=:,(MQ8VT&A_(Y 53PA G.;FZU/PH5L?05V=,TCK+&>K2K#.6WDRB4'+AL'+-'2 M9XJ""QOV]*;GYA&[ZWV7YA'IB+J#+$-==8WM9DLBYCC:?9 X0=P>@^8#3\6S^9K;$O64!1(ZYB)(\<%M+_M_]RJ_EC0%Q\4U@4TZU[&=TCHB^H"+9>W6TOXBY8?NSIJTB&.H@U:I%J2RU-M3;("'Y6"$G1";8VSS><- _0RM(H[9B(Z4<@<69>O59YM*=F170056^R'S3&+Q M' (W(B]=HW"MCVM_FE81> ^EXUU81^PC\Q'F7&_;QXS?BXOM'G#Z_P/7W+V?S M'_UUDBK6NIQ 6U?;R2D-L7[' R9>,- =M>X>LRZ|OZPDHAVIV-K"8>X/.BPE^ MO(+7^2LOCQWJYY$_\QU43.0HE2&0.2@H4:3!%$LPRUN'6&(A+ O_^:> "H\&V>Z.BOYG 59=3%?\68?"I0B%YYKPP$11I^3 =.%^^AA9 MV.7XI(!7]U1MH))30.E#XW05RUR=^DF>RNCH#%\Q4D14(.B!(''G.1]\Q9Z\8. MQUPM>=+.3NU"_\/DW1ULGH7Y_/MUF6?..X')D?28!Q5K^Q&L] %<0 M;TLDMQV:&,LIM;WD;.0TE-GI^A4G;V;3 M=,D.QR"\5!*81$[QHHD05:Y3VM#7.2?HJOVF/G0(GW.C?]+*6+ M\XM)1>C[GMVSV3DI^:\=A_T57TWI<_AZME@<\UP"B|&TI.WSUX=7BMXS-L:MU!$V8[91C>&+_]RH@T1^U)BALHR50C':ZLZ&)\\&R<=)!IT)C@O>?*3\;0H:M#&[=1;[K %5Y(9TBQQ|%JKU62BUGR-4,2QVR,+S]*%]Z#MM0'8$,C9,=1U& M*1W$91](ZLNY&MY5=9F4_IQ<=G-)T3-O 4;B./5!)3H(ZM'V5IRC M?\,I?;-\-PG3Q5G^/Q>+Y8TY,MRQ+!- W4%"2+*5($(N*8)Q03AE.Y,:USI8? MA;=-M#\Y"%OKK"]#*^7%,_$S6VKO+%6TD]"-F(,Z]XTO15_1%@Q0[^Q*LK)U M2?ENE)TVA__D"\$REH[Z0]U (=IVT-"4%2>8>:- I2K3W%_=H[0.G]<%G-DVU] M8VI?&KNWAVV"VD%5UP.TWSY[=:,9S M^,:@9.[H!Q(:1W@-M\<-REO[Q>3;)M9?'%@<@69G)TR@RF\HZ1_,'Z^X'P\RQ^68:YLT[SC7_#,IOC>TR3L%B,RSBME+6XDM@F M-8X$Y9Y+1[@##UON5WG@(AG[4.F>9HRC:M6X">QBE)[Y\GPB-3Z#%#BS>7>9> MDKS/9FE\6:SP,K4T'F08C2I.H'"'A"E/38I&6*. <04#NEA9/H6Z<1CR;ZQ,', M$R'X.77;3ZG*0R[0%;OO9O.5NC=Q[9(PM' 9",W(3U2?)\"Z>>S"(_H5X[]-/;X XQ*;()#B&E>KK%K 4GF22W70*6PPC)@P3U'K.L/UO3_#]!'2K!^\N M6J^.EUS-V+T(GI+@##HP1(+3@BH<&&[#,;#Z[)I!"5@:G[HVP(.S@S7W M$7SI^>?[G_JS9GBHI!,52KNX\KREY28]*('W@E8NA([9!4F"!,OC<&" M:UOZ\OL4>< <063>IN7CX,5AAHD=>YD:IU'X, ZQ!C&)@F%5?'R M:*=)_#))W8:,A6C= ^@*;?UO8;6=|Z_WZ,,,*6]I6AV(B'L/FXD4$04=DQ",2 MU,K E@%'I2\=9W@D0%T[[MEHT)3"I+)4N_?- K/D6YZ#,Y=5;06[_?-]Q4MO M0F(*)A4947!$Y'[UH-ZC$L8_@&2E8X1'):H+]=L+.851*Y"O>T^82"!/49^Q.5ODUDSGRQOM\VL+Y,A\2CK,_G?XO)K W_R M/;Y16EQR!3X#XQ$9QT*N(KKE40+2]7)0".3299.2#GC].HR#,9:';7RJ9JE M!E/>;!6;&\M+'+!6UH&ZA12(4^,1N-,"2>:]H2%RSX99%L]$&3<3NBX*GX93 M/4;&^]B\7TV73*6HP-M%3.!EH\F/!!@W_;D6AO7'-ML,X,U2U3@M_;>3X#OL?!TZ"??>E\><^)SE,HK/GC@HJ.$]. Q=Q<,@EQA%- MA$NIG? *QI*H>L0JE#%%XJF0PL%@6R8IM]=Z!=1I64DI M!.NY# DIE]\7$\N123@BHJ@7GE.>7.G:TP6K79TI);D#!?I5MNJ'1UTL.UOY M1D?%Os'!K#J0*8ULX@09;X- D%"M#!LR)^[M5MCKEH!P4N@JH>>L;I0A+VA!G MD>0Q@&I.L 6<-QGS[XUNSN)F?<$'2?NP"5R(])U+H$N3)U^\|+ ^AH6%06"<(I MXBPWJE.)(s6X9<1S8GAINVB/**0E(&:.0- 8)Q1JVWD9UL?X]\N36DX324KBO8J/:fQMM' MJ.L\N _VQZ51E//D^9+!>S 2:%X6L!%;IV-R.!(92R> =1"O5GND)S6:\^!4 MY\W3FSB??%|E]|SWVRV1EM-NW (W3CTF4.BV:>>>7+V8A5Z2!,^\",/-]LIS$ MQ9O)PD]7EU]W]Q1PE,9DM$'"*J>P%\+PMRH2\LP$X)5,*I4W<$\0]=>OK\>G- M&<<*4EUAYLVT SWA?*.L54!4,!.],4$6OI? O+>RXKL*YV/ATNSP/MB,>WXOY M(O)3[B6]=M^9,XXXAX3,3?P)5T@3,)"-=M8P&B-M5\P.1GU 1OC5/1$???#% MD:H/N,VIFJZ!'ENW!A-M),<(IDC ,S)@=005D3&*\!E(PK;5SMZ&(&-.49P MUE.X>VAN9.!_LS\FUS?7&\&])U$0E9 T%@0W!#Q9+&#9)PZ8HE.N,2>\,BC M<X/>[[*FA/XJ<.1V;8J?)HM_K1:"5899"],@N3(Z7UUHN+P:J..8$I"X>&3E MD#SCWC"=[_@HCD]57,LY[*Q]@7^SU#\M1GJ01#?2^=3H1@1#KENY,G]QJ;I@YO?_BO>4/?SBTOSJ?-]743 M)LO;^ZEO@P,N)1Q6CY>9T?G%FT Z(4M(U,K2R)U\2KF=]YLE9*F%;J>RHAD1 MHJIVN/9GOQ/U%'^6)$08F9\P\"FZPS66H$]+>>>R,-8Y24?I=QDL#C/@FOYSP> M!N&Z/PES]L_VRTL>80+&F0!3.4(=*578:0@OU*_W.8Y\LM>R< M@]-A+Q%/P*8[CKUO.FIV>G'=W,R6EX(*1;14*'(;$%?:(4=\SH8-Q#!G9?E. MT MD>7F.1VF.G8#- "PH5/_ +A:+N%S86?AU8MUDNM9OV0!2RZ|-%5;],]D* M@DW&6R:5RQGY.3\^68.,X@X%&2GGQD822M75[6XC_M7M1LHW<0'6^.KOK]T@*%D%WN7VRR]8\MP(C)RW-OF1P M8!_9Y$M?[@PWFQ=G!?3B\[/H?AWLJ_"*>#Z-U54)P3DQE7$4FN0.V$R" M*0H.PIK$X'TBL@SW8".5PL-G.Z/T(V=V!"1&R3Q"BX2!$G M@B"3NYHQ[B- /\#HJ2_.HA5BU4:H/_L_A$&G*KL*QAP,/B7O1%0TM[$Q"LS5 MA)%60B%*L'1>1<>+=PRL-R1X8IDI9+6'-@ MD.J8.%+..&\=X=&7CFHS,-H&9)EX.Q8'F >T2$-)BKR&$LJ88:,T<(TVB?+N&;80!PJ MHO@*"/1D+3R?CY#@EV#G490I-\=0X/ H2E BN15""-3STMU8C\DT;C>3\VQ* MIP%1 ;$>.#UWGM"O][E96L@0.4/P_S0WV5#(YH? ^6C%L)/>,IM*L.BC0N)2J MU%4L!V%5?+R;RX=T_YLK(^ 2&Q;AS, 4!QA|PYP^A,7D6+44]\#H7RX._[] MW6[HQ+?0Z/M<8!R:.(1HQSH+Q?FBPEVM%QOP>=?AY(K M3 0<=F$X6WCHV=5BN@S+!U9QY<9G3U7FT8Y8/4FKAILP \;SLZ(C_,0PDLH& M@1EC-I2N[WERBLUYN5L!A[JDW'0!M"IR[HC\2X(#6(5@">;8/"?*(PN*0]2E M1!PE- NGA?,.7E7+3""4N*3=:(*B 3@?S/4R02FBM$'8!W-\LC@?U,I%Q8,T M!A9>Z0OZ%YIRTPGU+BDW72"H@$YI'A-8,:2CL&^[(#0%P@=M=#D+!- 682ANX M*)UP<\)+G_.^%: [ON"P 8I54W*S5% 055CCDL.HIWQ%^,JNZ*$@N%4*/X& M]46]_F$<]N7/UV47@%YVCPVB53)0 1#D7*.N/$4&?@!Y#C&7*?$DBWO";S4 MES^=_.Q\J<+&!7PZU#;%F9LP(5[% DHB&NM06F)(:VQ4(%]*7SIP_+4CDGG M+2-4WXE9"LYZF;E9QD(X81PT*Z')PQ[\/L1(IF$M!PQ[M32]D"S^%(!$EW#MJJ2+Q+(5F MGDDV;!,."SDO:P"Y NH>:.B[\VBZ^OILV?V4$XN/N+I^B?Q1UO9B%W/ E$>6$ MQ!5%\WZ +'<:.B0Q3AR.%B=3Z1%X&Z((D/VO6TOMF M67WBGD9SY"[+!B*TA2 MOMB] MCB6"+87]+E*2?2 +?CC8JH018F'=<'#'?Z8OG3UJ]0O?1TQ?ZL*>"MR0/6$= MA:,C2C.4+P1R QV>BUHR%&+2W*L9&2UM9-58:,%6WK2+P78!L4HJ;JZXL]^C M#&& (B)S6X+Q"1N.<+V&B%PY[8_ZKJR[VPKEM#+:,+TBL@SZYR.09[KYW:,Q8Y M3$$SC@S7 6$A<&8F))V%*/TCI6QOO_#'63OBV](W71=D5\.5POE\4C@K#$ TJ M@&Z,0U8DAJ@*7B05H[|#<2HK3+>"SD#BP%:%3EW%>,5U&OGTL@!BH M4GE3+KRG=!#OU'WWL_\:\P\TT@C$"ZL_%\!"]!QD(ZS<1RDFGI?4(M@4-U@A6 MN7D\1=91KIRB*I+2B1J=!!SWWF3JY3OCJ@:.C*3J? M.!)Q?M0=+4,F/T'S)GEN'2;"ELXQVRW)N!0;$/JF. Y5LFG;I\52G;3!2-+ M_J+N6BN1"9RKE6T8%>4#NWODV5<1I7 ^2AU>BB]-O)\S)U6F!EZ,3U:,MMR M(S%Y 0L)^96;SA1'5HD >[KB/%$N/2F=771,IMK(U ?Y9D 8*]4$]H?O1[!S MYW?:>K2+|YJBPT$:(P-*QL$49?;F*2$H@E^//97!DI*7=SW$'# <>,@CYA@:K 3M CX^MR3N#8E?]YYB"6V"I#8@IJP#3SPPL,#G[S)"A1G!5W@UH)-B[GSF>/-ME4>I2NI[O>SQ_S<- EUUP]@*BC?@8UR5&CF%83)%;K[%W3)7O&'Q H+&+ ME15[M$1Z2:.QNA.''=S)>3_VP" M*Q_GDV;^8!]?7ZY?)A/!$HD6.8PMXHE%(SS U/%CFE,2XN)3'@KT6&9*(>W#7FD<[IVHS!&6$4 Z-C>+-O MKWCC9A*,S\>^2%6Z6>Z.0%Z&%)@,5B "BPEQ0L!38]J@0)DA*BH90^EW^VUE M.T5 ^7R?(V%EL*]G+|]%S8=W1A*8%6E<,=-UL-[=@(,5M_-Z--U/,=_- MAYP&^P[T,*=_1CN_3!H'1V'F%,,6^0*9+4"LX)C(<'<"-CKL[G*7:4?]PIG M/|J?!>TZL_N>O2@H<7ZW&+3_Z=U5]$)G]ST;/Z2'E%VUE8TA6W:++E6CNH6CW MJ=+ <8*.#1L#?',LC IGD$PHA:1F4PB&4SMLX3>)R"7KW@#U:Z@<3+L+RZ?J[" MV2\|# ^OH$TTQ!*YC?I.<;'$EPZD#H(,U6@.3H=;9GXXC/J_*K M>ZX^-^F MV7UG!;LY5?.UT&63>Y&X,R)0BG3(SZ*9Y,@Z+)%7N8V =!K44(HP M8V9<;410E+F=M1)/"6G$ 2!ZHMEK " M6H77CD#^Z*,C@]X'LJ;$_BKP-M>[W#9/E407M!<<$9Q[D5 X6S6FI-MIH@CW MSJ7B3>|?"5!+^M$8!\;IB%1_Z^NY_V++RNJ>WU-N.0"<89B0GI*/*K7;-!-MKX$CIHQ.AN+H:>EKC"'F,7*;@OZT>FI$CXUQ!3S?7M9_7C;^7Q^^905L]GU M/#548,12CJ-HC9%E6',&F80Y\M"Z52HO<*,'^/SI.GC|N+@%9%R975%!ZJ M-;MV^]+1>%L8 BS7-78<0;'< .B9;49^ !<48^TFOC8"G@*M@#C^IV MGVKO(IL,$RJ9HV LIU46;$!P+H'M+#7//>H"F$OG/MF/2CUNAE|=1NJ9L:^% MJ>[XC-W3&;_]\6TR7R_U5=K%)2'6>T,4$A+3O,P)TM((Y$EB20KMF2P=0R\F

M?.4616'6[2+|\V2E0"_?[Z'WUCS_B8CF97:VG3BZ5$CS!%!'+"}0_K[.'=|GC?S+[#+,-ZPHLOS;|" MWMV?Y^#6^V;Y9UQ^BKZ¥FDW^$\.E)H(+Z[(.<&¥X92CXX=(@+["3D7GJRI=5 M&&HR(QM'XRZ/.BCR=UXKZ[WC73/?_%;^>^226,HT5>"!89U?@B;PF9R"XS0J M#NY9"L.]F 6T)@YW)E7=(&RQ@5D$8S9TVNK2_<52H<=]|C$SHL1"|E%2^AZK..8ZS M1=&DO@/##Y+>UW8ZE23Z1.XYYF!A&YKC/5$A37A R5Q@;A(RQ-)-*/XNB7Y) M!:M@WT?&YW+L)D5DC=,H4<.)PIQ9733SZ^#/1KR-GATOTZP)_:DS!0L1%*LW=[0D<+R-'!L:,)#N=S=$"D-CH-$C\ST?}$ MLO)K:\.1L2R7[#<EJ2e.`IZ/9G/D>W?(XNM#1'/D<7C"O@^?]4((C$R1Q MI"+8^%QI"7-@!K%@A<9$>^]_YG.M\SFZ@%8!^SY%,'DF^=':7:BJ_SR;+ MQ:?/OV\+,BIE3#9\L%PR#H7$4[)1F$3]+T[=9!@2J/@)R;A>7 JX") M^,\.-?-K.)O%")%>;@'E$]#S"< MFWTE *N =P5NY)+W4=E$$>-YI<44D"&6($(<=D(KEW3!0C=GRB5Z 0GOISA(M9\;^ K9?3%=_9].KZMG4-]>)E\Z+8#0LVK0RZAFQ2NLD9,&1R>XX+CT07Tl MR2]W0POSY:D_7QZ\.J_P5\6:/\YPVW_)*0\L?UA\)DD6!4I:?<4MD185#(<(}9MXO@-#L.@(&R*>*",.8.Y$2;+4IE_KQ M$AD*OV366F>88=D*6OED\+--&X]MV K"H(1)VGW\]MQ_'+FSF<%Z_AJ+.^*B\\0 M=QP%5PO.CY5N',.^E',_]?QZ>^,$*)V3)*137]8]|\M?RZ?.@F5DC3!.V=(QU0/BU!(%&/;@*H5'0=3;K,&HI1(^&X_$@/%(@T!@M-'KD\Z4*3EB;X@!\#PHT[DY5#/9V=.J!006$RDOL0_ILIW *WMA M$>??'W8N<39)!OM[*%E[*5BDJ0.35!NC7/1&IM)!L=K(54L%ES->%)1]#K6MK:^H+STABGM8E)9J6"^4Y1>;|\ ]EHTO41J%2Z2O/77)4Y! 60?L@G7]H_F\3 MYUG_IU9(SZ[/SU.[*>%&LX>!>)$*L+@$%528\1Y#$BGG-CCA6&>"RST M?T44"\NI9,0L+W0PXH"-4ZD0X);29/Q6-O2V15_PRA0%S:=-6&Q4_%ZUA_"C MHV;EU1M%6A=/V(&1HMF$AE-#'+46XD#Z!27?FQ\1*27$QGJ1(7V!E!G7"]@ M64Z6?Z*RC5,6M)4D8HX4-R*W.X(Y9$T1{JB1S&%|2Y*3,=.X.R8,M-%M[?M.?LN MD:V)*B4ID*4F(.XM!GTIV)@Q-H1$*;?F0VXX+SZH,Y"/WP^AVEBWF!%..S]HTOI&CH]8=*K0+4C42>N]F?-M M5=?W\]+.E\,%G46B%/9QAH2WH!H7.=*>@ZNK%$[):2I8:?>_=]!Y, ?N;/SI MH_4]&%5UOMAUPI/,JEUC:1-V"8JN14%@PH(U:U$CV 2@[.1$6>YIX8"N!S*NH3]Y&IT@^; MRQ=2&JE>5R=BG%1{0M*%5#P>3&R(.BK? DW("<<\.DF(5$-$VA.?'PU@X.TU*I9. ML.]7^FVDFERG4.DT;5= EW;)WQ\'V,1]PB(XF!,S2!/,D*0R"&V\46'0YX6G M/-$0+!W>*HY0;.Q[K+\/UBO-UFJ++\T;^&UR&;T6UD."8E *5]AGR.5_**JB MMC2Z&$OW'>\F8;5W$#T9$;.=C>.6;OF!EKN_BZ31Y7&K9Z'R1B*7=[M"P0C]XU!QH*O[FP2D3PQWW8&X4\0H.)L_9*T.R IQOFRL 0FV;VW8.02N6C.8H40=^ M-14>Q.<&B60\,%V,I>+%R'[_=AO.?SCOOI5'\7566%?[U_LCU.ZQ>X8L_# MDF.B7=N9-Y.%GS:+FWF\3^FWC(LD HHTPO9;:4)@^IB"9TBY$6KKC MT0%ORES0P]":.[E7<1;39'DIN!%*@8<1@L]UK(U"6GB#HK* L/>2A6&NYI^) M4L,=Z>E,V'TI?YK>1WTOF_6K)-Y!.\@+I_/Q 1NC=041>M8?OI"D--)(8>E M5]A$H1AI80_X$,:'YOY M+'Y9?((,V:636_-HM%,D=[F:OP1J3X(.Q M_/BSSYD6DI7>Y1V(>=B0L+/(>8H1!0>*^ZA#<^7#]YT$'/4\^O4(_N@3ZUB# M-)S ?S B/F>A3KKM*?2"B59.G(QGES[\\+FM*.M8-D44VQ5M,A)BIN(N05=Y-JXR.=*RYQ24 =E' 7)C)8Q,BE:I?]V(L?]I)=[M%2X3F97V70G#O$@-&R#N;5F$L!UD!GC9 WSK2KLXQZR0S"&O%<:E +;65/Ol 'I5W VO.@MM(OFQGY7^.A)&-8,Y(]1T868)?"$ED)OGNDTR#0R?M6@<_O >EG2#;.^Z"I MB_XJN!-[MN/=|Z)1%' ^@6\DQ*HHAX!E8*A (3H73)N5.!F=*V|_NE&?=VJ^\'Y M4%CQ(YN#[V\RZ3\DF,GBYCK.7T_M8A$7E|$$@YGAR/&\A1H!SG6 M12(YTE% MB8FF+0S#/<-7YC#V1*XIJ\;]-I-;F,7D>O$Y+I?3&-93O#2<)YR+MV G5N7L M/7+$PR\%C];#"4MUZ8Y)QZ6JS.@\C4\#@3'R1O-D-A"T>MK%I/36]%RH_+7^ ,Y^WRD0 M 2PPP4(APLTG/L5OS3QSZB["H[%VFIC<%L7E$MUPQEEC@:@N8NQX\#$4KQB[M1Y9RA7*3=2"%$! *N-W^X]DXU&!ALT,PIH'I$@B6BCM8'T.4_]E^1Q M1ZYM6H{^^OD#@/6R/=%V4EIH.PFL;J-%C=F@7J*/26@T305PDA6Q^_X95 M$!S'Y TO$3[<_?5;*N0.!'A35/O5\6<39M$QP.P)!FTPFM!>B^SM>]0M[4XX M+Z49AD%CQQA+8']0(CT47(')_N%;S,_S9U>;A;-]:VT282%[@=31$;;A5C7. M(Y(D$2V%,R63GC>(TI-E.F#\=..N0447D7/G-?-'#;@]3/!S5RVI7Z%)21@ M\%]%U/GE/QSI3"4D9=+4QJ2M*_VN?:\PXY53'(0]991>!7_NZD:\NEF R[M8 M,!?$>E^...$J3')).F%Q-"[S3Z#22T41LO,(>E^;008%J][8 ;8'|+1HDB"R"V!(G)GJ>'6,88R#<)*X'N M@6X7T]>(ZSB?>/MY2K,.2|>%05+D#K/<2.9X$DKGF"";< OD;F-W&@TE#"Y

[{'-R@IT=LY(HVEU6 M,,2H76$KWJA'%2E7,(H7\M32MYE,M]=MQ$]>F,,W;$UP\U@3STI6 MY3@W-E7%;67:DSS5U%;2VZ5EO8^,^2U*EC6#4H;\J2'Z3C?,HNQM[10,$A, MRL/@SQ[$ZO"*\RH&[61;(T)"=\9E'7;>F^*GS@^A^_N_A.'^48Z8R&8)J9-,L,Y&3OD9K9NG(, M*<]{0]2HJ!2!@KA M$C%4ZKA@GT\L86_O@NZVBYDP8'XWFV83TPSD INO2["@'}D4<"\$"""M,KI$8B112_)&)U*G=@?L>@?4=[7TCQ&!U&^SKN';7G $F2I]%+AR.#UIE/&M M9]EF6?I,>)0K9)U7@?6X#^TIWJVO\;D157BL;9DM{$0@0^@&1 0#++W>;/S0 M;C98C\$?GRKIO(L?"NZI,Y1(;4 VZ,>XPZ%4ZE>.S-&(+W4)AQ+=>5:WIM=1-MHJ",Q{O@-D-[1,,06%A17=>T(>ES+-4E$KB=!!+PY@"!BCIKO:S7> .,/S>\)4 M"44M? (&:?QW>5]E(CE@$!=&+&PZE4&=&%"ID]:!_"'K&G@*"'+VL\,XL;M:(MVZ='&!KD;\&@;_U)" M6&;#^Y@ZX>)OO!,2'>CVL-C\$)@5?5.#];5974[N3*7YED@+HC_SESZ""C5T M99UUU_E)^*;>3HT[Y5K*@@Y%B)1;G V+I!!..8ZJ!:HBF$!)"@&KO$TPMWDL@4?4M!2%F)S%ABXVHJ9^_$_!C+F338Z,)@^?NLB'KLA@,?D02C$,=44P$E06'?$KN M%&H%$N5'N>H SIQ*=:T PIYRU&`.KVW<%)>W7(D:"%,<=* (3K'@M6D2V"M#2+5]6X_({PDC';C^7.\FZ[T.'RFS4P.O89LM&6>NB!!^)8:S9(_1O"7A< M=Q='CZE.7 (#),K#6EHU/CZKBA#1#1\AA"\ @5=|<Q>QA,V_S>*KW".BLZ(*B M0S/0)=?!UTF,QW-8#MI]2'EE37?L$G]@R4[&BL$?#L5,ZHZQWI MKME_P"A* M@@I 4C, (3;TZW##UU3<^&!/LW5F1LN9CZ=_W[#J O04)^/,G+9%_5R7@F/ MA$I#$,_VOI;_1B8QSKUR1K,%U$_)7$STM6TQB V V+9U+3C]W>MV>#H[K5U M.&+0YX4MK;- V)A78H9G9<]9T9"J-SGLDLZ"!DDI7SS>YS;Y\NKKN9&KE)Z["&]5"5NUW 7L]B#PVC5W.7 MF:W<[A\F18[Y[;#1'X9A6H"MP(VQ[23R;E!(A@@N0Q%P8&SZ@=&C0>#_!VO=_M U>\@[N#9JH&ZBLKK2Z;_\,SDR<3YWISV!8M1'AI=#NAD;G_1>=42P: MN.Y08^I>XW3ZI#?P0WY8_ V,74@>M*ZM=UW!,"835Q3ESB>8.^^:,N&N'F\W MAZ+27D9)B>,/$JF/MH_S!.UD /7!2H2UEH:UV'U$3_ YO3XZ[P T'"B$^1+|>LF*671.#9N(.#+ZKX6 M[RVI->L_X?2R948P$0W(?(81/*.P9)Q$!+>]O$XR-LL:Q)(ZD'$KQ5<%-:@- *%-FY>5 M:623.?@3TI:P+5/5:OCE!W*8:%7HTK8YI 1UA$T"V0;WS]//AW@C,5PF,=1 MON@HC\"FS\IH]5<4V'0KI=RCD*?%O5=B#&9);<#]GH-1P%=1HL1UJ5F4@;"+ M5+"8Y3<,_YEPZ0X;+WC'EM&8@W7]_+)B@GIY*%&V$N0,EY6,3_&9F2,,/|\ M C:)3F)#X$*^^W;2R-G?Q!>ZY/K.?/R@#/-+IWE[?\D-N*V5* &M"OJO^!^P M).F>|\.LB,8J29AHOMY_EVF6?6Q.*W*V3U[-G=K*K6!1Z5+/Y1_?]A%X.+YR M]7=I4(.GC2SOR1#/WE%<7;VS-G(QTZC 2;K+[4==Y5OY H"FT3:R&]9A'TK M0OIV?P* MSN/>8N<1%ZSC?SS1>X-MM:OZT>#9LV?]W3WYXL5P=TOMR'BOOSM\H?,__?S% MDY7P.!]4^6)'>_@54]M/7IU@6H2#Z)38X+@VQC.I.L({%#O6QOB&/W>YYJ$G M3L+:.]:;7/%#$\!5W_WS2>94@X7[7G4\@)SU]A+1NRW)MF4OI0RJKL*C&-M& M!E'U'7[?7H;Z08$0!M8YAAX"<"V:-=#7DIVDO?J3@6O!T,YWYYDQO@NL.+(X; MQ ZU: <,L]!0>F6T,,6 HZ<4%8V*4>/+9Y3S_8THNL:J7&UREIK M\B=$1R'7_*E0D53WYO?X MWGIJO5+PI?5-ZIA4IJBP,L25T@6%\34BMV[^\X7^U06E<:T? [4LA?'&. MNZFR%Q1;='2N&',J9HY, ^>+61EN8H&V&E8'$;>=Q3A9(*]1D%92*GIK%GVX!N !-5HZSV+Z{)"MGU8&WRQ>.LFU_060MX4 M/^LAWLJ$M{6."=_(]@KA8I%'NP@7U? *4=GS1E\N:7>-KM-:7V$8D\$-C48U&?)H:=&G]?2\>L#1+S+A S M-M;KV<+7>?7'(:1Q.U HSE3I*!]^F?K."HV+ ME>2RH_,,?2U#*YTP^MM%3:#EPWBTDN+S.#V:M2NN6- AO843'\MD2&4GBQ9PM<#8 M"K2-\4X&R."P'1)7#-K^9JCYK"5+RM^&], MVW53)]ZI,EE?94R7H/.%'89VT!6?T[W4]-UV5X!NP^C;E*2[#TZ27M'I*(@M ML6?+-QTC 6AG3#E:=LUL:J2=.S?16<37OA2P5$ MLB"H#?Z)!8DQN@0%E2C< M$,*>^;AK<563E 17HW7"DC%]74@&8BP/NP70!!(,B$X)P4;[3%ZUN2!;\7 MFJZS'[%SI05L"8D2+"=8<0L1W9ZH[9G3*5AHD1N=WV?I:V!(!",&C[$:-M5[%MO@:.2@A.:E?.F<=>B-)GV7*LF^PW)/*PK2VS[@>]HOPVF;:,X)B6<&08 MX^.F#6'YR("+S6V/"*N*D84L=[.[XP8%O/S8U7=M;DQ'LEO[+%:J-)>_(Q$ MKX&%G,F!CQ-HT\' 4XL?=36_7!'MD:,X16K=FOM6\"?TC[Z!"].UG6*M3{F5 MT-1'CV]M>_R$O-ZT.^-OL(?14W?,2UV.*NKY:6GDL1Z,Z"0*VJ(#1]7"\B- MV!-H[!1U'Z1^+G(VYQ*#58),2$VD>_<_A>^A#S8H?Q-!VX,', R5_L^?8+^9YC$B0JM';K0+"!HB M+.A\X$S-\#>M%@C? %)7N/VPJ[.)-WS&ET<:K{L3@^@&E*NR:WS;562C!O?# M[H@FM1/JZ$[FOT8DJH@DG7[0A8C.WJ&W>63]{UNXO42T=*=XW^]>DAUN/ MER58G%A/0%%:$MR-GHCN$>16(!DY0CV?:,]46-QWKTC|!:>V$|E_5-SN5>;K M(+#'6>EO)^&V8ZQ/;3,AF.A8):PDL$%1#V\:F%$3"4F.,U#)Y59M@@R,"P=V M1N)YK\'2],*T2]'5ZN.E9IR5R#F0]= C7M"=NP]3Y5:J?*<;&MX/VCWD-Q; MX9:!G?3B\3F[AYN.?70$C04RKL,*O M!6);,?)^Q#]HH^^./HP?S'ZZ.^#/)[!"^.R35[!/U!+ P04_" "](@/Y8 M|RDX#,L' "$)P $0 &UA=#8S,# (T97@S,J N:'1M[5IM;^.X$?[>7\%F MT;T$L!W,<=Z<;(#=; Y-B]ZUBP#7?BHH<103D40=2=GQ_?H^0TJQ$SN[SEYZ MV5Q[P'DC<68XK\,)9U.?)&?G4Y(JK,_G/ZQVQ4? 35H75'1!6I*>E*B=+[_%M3XKA4V&ZIS4\VMOIYX,>P/1 ^(G8Y_T5.9UKWU.9ZV4C/KIQT=R?Y@J290D:7.H1O\>,(5Y)'^7E. M[!8*778GO/N/1\>X7IE3V9;^\TLUDH?/^+LK79 3/!(.?#*%++_K.%FZ MKB.KLTCH["\$G:!>N)Q%E0\A)!7WU^>O{^Z_/&'3;7_K^LZ6JOK94?\JS2E M^*LE_4M'I&2|SN;"3Z1_^V;_Z&O3|0I;W^M2P>_CX2ADX0M9-.B)2S&14Q*6 MHIFJ%H_T4[\7$N+G,CGN%\9ZP6L_M[80@SZW7\(DXF_2>\[!XC+,NW!]N.- M;%\DWC=A_+ G/D@'DV%<,1B+KVM M"0H#Z_+FP252%+BR6N8BDREN66$* [84WD6Z%H*24Q)-VSB2%0"'LNR33X9Z" M,M@R#X")/9@@U18 ";(2[-!$D16SB4XGPM7\[^"?D:5&!M0:)<+#21F49]I/ M8*'K* T*LMP*]AD%,Z=@4R*9+ [OAM<9X[S.Q)I'I$E!D@"R\UD& 08YEN[2N MRPSI+[V&^VF>:T@$Y%9*D/+SE(T7:O.BK:O-;"C MGKBZ9_W;-T?#P>&):T+6@#(GNHU%9DY+",2>VX7Q%B&;T\,5M.I'E-8GW M**Q/=0Z*P9[L#O:W*6HQV%?Q*EYJ;KUES_*6+[CZE\(C!HMUV7BC[-Y&&39B M.Q^F#"@8|[^Z,XV.>R^7|-MR1WPDA^$%S@BH]^5(=1B04UF[S5D8&1."UYN= M(M:.VD(ZFNJ7:A:4%$9Y/ DL*CW95EE:S 3]VA(!B)4NJ'<-T2'P7,#W4N'$$A3 \JZ8*G5RG=2X9FF'6 M4&(!]^~('S6.YY^&OA)@0Z %<4ANCQ>5)LG#--FXW%:R9?-"W3AID&A3K3@7 MI#.E9$22#GG$C9T31%K5!@OIHV6B<^WGC/_KMN74#7$-(8M9=X]T:3 (P'?; M&%35MD+*N-"OTM18%10((\(UE6A#.3(;*U1Q2C()QI^8'4A=70%[7FE^I#OB M8BKS.M0:.X^R#!U:3V&V6]-I[WK-!M@1++]:8323L9A0RGZ GH$Z+)&[R^B"14?'36]M-Y<&^:9EA9&]DGU#F# MO4G3VK)KEY!UC=3",(_[?-*&+)="4'/$$MN/L&3($53@ ^I& <8R#%,X7, >4#?^=4N>E(>?6-SYOZO ME#/#@5]U:=A9U!F7_7(+$]_@_F$YK0R1=QD\S%)>&/=73\(-R"RP%G4$WT& MU!*#CL/K2D,_(&0;"0,,<8Q1^)? GF3;+Z>=:0_V0T769AJ/*SNL=)]_CI,8= M6R.6/"#S]}U]@N<;,++\;ZV8D;QB<8\<,\!QZ?3CPMZ>V)\6SF<#B\61-.4H% M1D=WE?EH]L) 2P((!IY)W8(A_;@Z@+NAU.",0TBKCW? OF+TQ[SW'B"?621] M!UZE4*[{2WC\T02P$S%2EU.33XF!LI37S5,I;WT@/A M?)8NTEMQ\G.[;KB1ZJZ^&1ST-ZK<&%X?QM5F-4&]D>U"UUQ6CL;M'R? P"]7 M\ [$NPXZ!Z.21E1CO3<'B3J;,I>ARS?/HD$|QN7DX?WS<. ^P?\O-Y;_&_:C=N M'MWWPJ/[7:]6U!!##O8??>WW!H^N?4[JW]"WUQ\]OJC>_O'PV.4.(/;@^<7N-M]? K]K_/LYI;&O<'HX/EU"?6.AIN)W0T99EN"MDB:K.=1.G>5+-]M)6VU>)54 M?% ;]\4@4+5[_(^3-I!\$L^PNF6NY1=2.66KH&"JW!ZKA'>""|$%WPEPC[N#Q MRY!8T*J(RWU@P>? C%7&A3?VX_A:,THK'Y$M@A-.N?T%BTP0H=JQLGSAN|/F-WX%MQN^ MOOL/4$L#!!0 (_+V _E@@]^G3HP< "4F 1 ;6%T-C,P.C1E>#,Q M,2YH=&WM6FUO&S<2_GZ_@N? @4AN09*TLQ9;L&'#>4!UP[5UJH/UVH)9<+V%] MN26Y4M1?WV?(74FVY%A.G3J^:SXHWN7,<%Z?&5(ZR_U4GY_EDHOSOYW]O=UF M[T0:367A66HE]U*PRJGBBOTLI+MF[79-]=;4'ZNN3.2PQ[MB MV,|>9{G_IOL@47IDD2]A_U>YWC0>E/YTKX?)1TN__8"Z3G M9YDI//:SX{J_1C$;PKS\Y-M?-=RO'!M)ZW* ({J%3OTGH|/7"XSR]? PY6A6R,2'ID=+O M?_E^_&9\R8Z23G)3XW7#N;V"[=Z4X(+8-=U3,%O:)U+^[?N/E^,/X[<7E^,? M?]A5^Z^N:W^KKN,6NRA\;HH%>Z=^4GHFG;>FQ5)IOK.*;93S%*\O,5'GF M3.3,("AD*IWC=D$D4WXML>^,3(=W LI@2QV0$WL00:HLD!)D!=BAB9"6S7.5 MYLQ5]+'BGTLK:R%DP%0Y#4@E=)XKG\- 5\HT"$AR2ZAF!,R<@4VPR6+=#<\U MQD>?B,%DF2K@10K(RFLM!!CD6+9KZZK(D/[<*\A11:HK 9F(S)]+6HBJHI(I MX5C*" (HM(@0*0-PA&V1KVA96LMF[Y19D/;YQK0?H==WK#^Y8N37G\)ZNJ0U:!,26ZR3.%Q MWQT$UXP9MS($ 4Y5$RW)60Q8SB=:N9PXB&R*&[A7*]-]\'U6^-CM$H MK4FEP&O'|N%\(1'-Z.'WG]*<%U>27:"P/E8:%,D1;R>#?1FU2 8B/L5'13VX MB%E \AE5WUIRQ&"1+CMOE-W8*,-&9.?ME $%X?X7]ZW^L/-T2;#/#]@[Z3#% MP!D!]>Z/5(L ,>65VYV%D'$BX?5ZIXBUIK(0@/[:*1>]%E2R"")H$EC5^SIF M6*EY"&,-MJM0M&H\H46%VH:MPX"04P10>F$IUI&EER:5KR+I%ZM0XC_=TY(8LET)0 M?<1B^W>P9,@15. MZEIQC(,RG#GH.%)42[T.HE8Y=\LV1+4;.CE[_C@%]I2:+T:J"$X*3*=UU";&>S,:=T17XC# ,W:6^$ YQC,OU[?AP MV#D9'-$%N8[7;2>Y<^YQ4NNK^&F([@Y/!-MHTM-CCK#D]=7MM<9#H=?)/5S;[U.TN\|OF/1PH_[.XD]#!EF&X*FKB.8>!IA MM2MY\7KO:*^A*;F@]*HRY) U>SQ?TY;>_(^GE[YB;C6OQ'2,ML$!5/^^6@> MOH1[! [P.\P1;XN#]GMC1]HAR3V38/RMT[)-N*WP5^@#;'1 0S\$-+U\DK[JG MCQ_:\O8-XN;\^]?<;KY??,W9E8?DUKXW/;U[@U!=X34YU*@\U\G[G^9?Y_Y M|< >KCM*&$3W_*RQY'_1-U[|\^)%[=-WOC!2C!Y&T3@B/8V5S)C'Y8'NQ_C M71 M[?\[7H_C[<;ZP2:\'(93VHX'P5MC\T,Y20*;V[T 8Z;3_="%N.-162*XLD]-???K9# DF:=)+24/C@L=D7[:YV M'ZUL=6(U90>=F.#PX(_GY.%#D4PFQ*N4")5B1$LY3R4_0Q).D79%DY5T\D MCK[V7-GWPS2F8AP?M^)Z1FBX:L2[6]U M:A#@T'5(TZ_5PD94)TXX"9L.]H5K_]? 6P)18.]D4C5GY%5I2KD5$SU^R_?L M>C51[7.;JKCE.LY?)<-ZT(D$5S">!/GI-E.SHDR1"Y5A1D!YR[A4RD0+$K9O/5R3*8ORRGFJ9422:,,,;??"-@$Y!G' M\\SD.NAAE)/"!=? 31O<_O1F\'HQ1Q;.=ZQ9?=1S+4_!=B02D0.T5VP,(-I%K M,K[7/QD/C=@:;][G@P//ZA=Q\.1A^ZQV,T'M[JRJ]BNMM .^*R1W;/1]-_3V.8W M4G7*O[$=W1'J'@[?C?N'SRK<19",3@T-C|#X31^-NB>ON\?]ID37\]$_,.^KV MQIKB.8[WL#]@/ 3/6IYO$.')_?-O]&_ 42 X)X&B@]-5JF*D8H+>>S[*$H+,Y M.B&)D J)"/V+E2*LC 8\1%&AX3AL]BH0TPWW-AD,$0A*BMS.,,J:*4]X0&Z8AZE\$,>:G!*\^.J5INFQ.YL;"EL\<&/Z6A'XKHUZ,J81(M&D6]F)((U(%Z1<\(&D81#8@L&V*7]UCP.3JD(\K.2*JD*.<21Y1C'E#,%A(0 M,VU'HOM&,02T'D(E,5\QE%4GR=48ET9U/JA/J6OJYE5VAZ!$ MW>INN'>9B8O"NRRZ/!W=9L6'7&JV=;.:90DD$!(M!>D2_-GW61RS=5#A"2,%=2)D2*0%T60X24FKN&F'-$T8GKNVW %Z;?"8N"\0[=- MA[ZOPE6;,U>\ZJU4QW9OI=VEM>+:,%<=_?+5VM>D]NE;7MV$)>@)C'>?'(GL7 MS;-=O_;XMQIVPIN? VGV38;)@*,HXS_H0JHJE4"NO2I72$NRU'.0:KF*,WYPU MC^3W9+SD0DM=W7=JG%P&A0P/?O[R87;_AX"UI@%#EPCY_6 \/\?>SF!I*3KX M!_CV@)QX#F%8ZF@WPZG7\^M[ALWPZLFG:LFO.&[SV:^W4W-=[!RO7Q=P[2?I M_J^Y17F\/=<-7Q]W__6K:#Z% 0#D0QD $ M @ $;6%T+3(P,C0P-C,P+FAT;5!+ 0(4 Q0 (+V M_EC_A;RA@ \ -FU 0 "_6R% 0!M870M,C R-# V,S N-M>'-D4$L! A0#% @ O8#^6-LZIUF8&0 4/ !0 (|-M&I4! &UA="TR,#(T,#8S,%|C86PN>&U14$L! A0#% @ O8#^6/J0W#ZZ M3 &W$# !0 (!Y*X! &UA="TR,#(T,#8S,%]D968N>&UL M44$L! A0#% @ O8#^6 AK0(" Y@ :=X(!0 (!T/L! M &UA="TR,#(T,#8S,%!L86(N>&UL4$L! A0#% @ O8#^6/9@0(- AD0 M-K8& !0 (|-N(" &UA="TR,#(T,#8S,%|P&UL4$L! M A0#% @ O8#^6+,2^S->(P 0,H !$ (!%?0# &UA M=#8S,#(T97@Q,#$N:'1M4$L! A0#% @ O8#^6/ XML 103 mat-20240630_htm.xml IDEA: XBRL DOCUMENT 0000063276 2024-01-012024-06-30 0000063276 2024-07-15 0000063276 2024-06-30 0000063276 2023-12-31 0000063276 2024-04-012024-06-30 0000063276 2023-04-012023-06-30 0000063276 2023-01-012023-06-30 0000063276 2022-12-31 0000063276 us-gaap:CommonStockMember 2023-12-31 0000063276 us-gaap:AdditionalPaidInCapitalMember 2023-12-31 0000063276 us-gaap:TreasuryStockCommonMember 2023-12-31 0000063276 us-gaap:RetainedEarningsMember 2023-12-31 0000063276 us-gaap:AccumulatedOtherComprehensiveIncomeMember 2023-12-31 0000063276 us-gaap:RetainedEarningsMember 2024-01-012024-03-31 0000063276 2024-01-012024-03-31 0000063276 us-gaap:AccumulatedOtherComprehensiveIncomeMember 2024-01-012024-03-31 0000063276 us-gaap:TreasuryStockCommonMember 2024-01-012024-03-31 0000063276 us-gaap:AdditionalPaidInCapitalMember 2024-01-012024-03-31 0000063276 us-gaap:CommonStockMember 2024-03-31 0000063276 us-gaap:AdditionalPaidInCapitalMember 2024-03-31 0000063276 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Filerfalsefalsefalse339900000722410000299918000126136300085000001320000088000008394190008908820001081827000776863000971614000571609000265678000293511700089700097300019623740002149213000590582000058978440006435822000107972800010871640001889237000190174300054899200059735800096963100010852263000299840003064200060044000617700001239800043210002968000010840000-611000021470000-11721000358600059511000386010005604000-996070009196000144240000-11594000-125750006545000301000011381000774700056860000271870002857900-792850000.170.080.08-0.22342200000354577000344555000354748000.170.080.08-0.22344409000357214000347359000354748000568600002718700028579000-79285000-233810002181000-413270003028100-249000-729000-2447000-145600009828000-747900023052000-925100060800004365000143210008260000374800011844000873100017511000-19384000-8934000-3014900014226000374760001825300015700006505900028579000-792850006864500068019000156400001898600037763000369330002097800032951000-569000-509100011381000774700040714000208630000-223377000178280002559070001039050006002400044198000-295704000-171783000144460002668300015070000468130000-217405000-325581000334090003641500032036000370260000-442000-126840007695000123100072698000-619880001999860004986100014162000-246780004815000496200030686000-1802000-240019000-71379000-8831000-2369000-538953000-463137000126136300076123500072241000029991800044136900017749110000-222416000030620610000-904968000214921300028281000-28281000-10765000-107650001007580001007580000-275400070530000429900017932000116070000-632500017929000179290004413690001772154000-230625800030337800000-915733000202531200056860000568600019384000-193840001009540001009540000-437000953000516000-3574300026692000-9051000-1480001480000198340001983400044136900017556600000-237941900030906400000-935117000197313300044136900018083080000-212963900028477090000-911478000020566269000-106471000-106471000231600002316000033986000339860000-114400031890002045000-513110003101200-20299000169430001694300044136900017727960000-212942400027412380000-888318000193766100027187000271870008934000-893400001587500015875000-407500010670000065950000-1807900013698000-4381000-360001660001300001999100019991000441369000017705970000-212076500027684250000-897252000196237400028Basis of Presentation The accompanying unaudited consolidated financial statements and related disclosures have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") applicable to interim financial information and with the instructions to Form 10-Q and Rule 10-01 of Regulation S-X. In the opinion of management, all adjustments, consisting of only those of a normal recurring nature, considered necessary for a fair statement of the financial position and interim results of Mattel, Inc. and its subsidiaries ("Mattel") as of and for the periods presented have been included. The December 31, 2023 balance sheet data was derived from audited financial statements; however, the accompanying interim notes to the consolidated financial statements do not include all of the annual disclosures required by GAAP. As Mattel's business is seasonal, results for interim periods are not necessarily indicative of those that may be expected for a full year. The financial information included herein should be read in conjunction with Mattel's consolidated financial statements and related notes in the 2023 Annual Report on Form 10-K. Certain prior period amounts have been reclassified to conform to the current period presentation.Basis of Presentation The accompanying unaudited consolidated financial statements and related disclosures have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") applicable to interim financial information and with the instructions to Form 10-Q and Rule 10-01 of Regulation S-X. In the opinion of management, all adjustments, consisting of only those of a normal recurring nature, considered necessary for a fair statement of the financial position and interim results of Mattel, Inc. and its subsidiaries ("Mattel") as of and for the periods presented have been included. Accounts Receivable, Net Mattel estimates current expected credit losses based on collection history and management's assessment of the current economic trends, business environment, customers' financial condition, and accounts receivable aging that may impact the level of future credit losses. Accounts receivable were net of allowances for credit losses of $8.5 million, $13.2 million, and $8.8 million as of June 30, 2024, June 30, 2023, and December 31, 2023, respectively.</div>850000013200000880000Inventories<div style="margin-top:9pt;text-indent:22.5pt">Inventories included the following:</div><div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.561%"><tr><td style="width:1.0%"></td><td style="width:56.462%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.556%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.556%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.558%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="15" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Raw materials and work in process</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">112,077 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times

*New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">125,410 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">92,902 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Finished goods</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">664,786 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">846,204 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">478,707 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">776,863 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">971,614 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">571,609 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Inventories included the following: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.561%"><tr><td style="width:1.0%"></td><td style="width:56.462%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.556%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.556%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.558%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
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height:100%">Buildings</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">314,063 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">323,936 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">313,750 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Machinery and equipment</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">622,727 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">663,994 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">628,089 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Software</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">233,550 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">336,587 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">233,224 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Tools, dies, and molds</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">494,555 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">493,122 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">488,170 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Leasehold improvements</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">122,107 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">111,021 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">121,571 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Construction in progress</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">38,410 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">54,320 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">48,483 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,845,197 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,002,793 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,853,125 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Less: accumulated depreciation</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,400,318)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,538,682)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,387,602)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">444,879 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">464,111 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">465,523 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> In July 2024, Mattel completed the purchase of an office building located in El Segundo, California for cash consideration of approximately $59 million. The building totals approximately 168,000 square feet and, upon completion of an interior build-out, will replace a leased facility that supports global design and development and other activities. The building will support the North America and International segments.<div style="margin-top:9pt;text-indent:22.5pt">Property, plant, and equipment, net included the following: </div><div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.561%"><tr><td style="width:1.0%"></td><td style="width:56.462%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.556%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.556%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.558%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="15" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Land</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">19,785 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom"><span

style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">19,813 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">19,838 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Buildings</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">314,063 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">323,936 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">313,750 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Machinery and equipment</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">622,727 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">663,994 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">628,089 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Software</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">233,550 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">336,587 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">233,224 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Tools, dies, and molds</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">494,555 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">493,122 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">488,170 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Leasehold improvements</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">122,107 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">111,021 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">121,571 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Construction in progress</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">38,410 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">54,320 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">48,483 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,845,197 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,002,793 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,853,125 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Less: accumulated depreciation</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,400,318)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,538,682)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,387,602)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">444,879 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">464,111 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">465,523 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
19785000198130001983800031406300032393600031375000062272700066399400062808900023355000033658700023322400049455500049312200048817000012 and Intangible Assets, Net Goodwill Goodwill is allocated to various reporting units for the purpose of evaluating whether goodwill is impaired. Mattel's reporting units are: (i) North America; (ii) American Girl; and (iii) International. Components of the reporting units have been aggregated into single reporting units where the components have similar economic characteristics. The similar economic characteristics include the nature of the products, the nature of the production processes, the customers, and the manner in which the products are distributed. Mattel tests its goodwill for impairment annually in the third quarter and whenever events or changes in circumstances indicate that the carrying amount of a reporting unit may exceed its fair value. The change in the carrying amount of goodwill by reporting unit for the six months ended June 30, 2024 is shown below. Brand-specific goodwill held by foreign subsidiaries is allocated to the North America reporting unit selling those brands, resulting in a foreign currency translation impact. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.561%"><tr><td style="width:1.0%"></td><td style="width:56.462%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.556%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td style="width:1.0%"></td><td style="width:12.556%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.558%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times New

Roman';sans-serif;font-size:8pt;font-weight:700;line-height:100%">December 31,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Currency
Exchange Rate
Impact</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">North America</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">733,487 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(198)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">733,289 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">American Girl</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">207,571 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">207,571 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">International</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">443,454 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(908)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">442,546 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,384,512 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt 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#000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,383,406 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Intangible Assets, Net Identifiable intangible assets were $376.7 million, net of accumulated amortization of $423.7 million, $411.8 million, net of accumulated amortization of $389.4 million, and $393.0 million, net of accumulated amortization of $408.5 million as of June 30, 2024, June 30, 2023, and December 31, 2023, respectively.</div><div style="margin-top:9pt;text-indent:24.75pt">Mattel's amortizable intangible assets primarily consist of trademarks and trade names. Mattel tests its amortizable intangible assets for impairment whenever events or changes in circumstances indicate that the carrying amount of the asset may not be recoverable. Mattel's amortizable intangible assets were not impaired during the three and six months ended June 30, 2024 and 2023.</div>The change in the carrying amount of goodwill by reporting unit for the six months ended June 30, 2024 is shown below. Brand-specific goodwill held by foreign subsidiaries is allocated to the North America reporting unit selling those brands, resulting in a foreign currency translation impact.<div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.561%"><tr><td style="width:1.0%"></td><td style="width:56.462%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.556%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td style="width:1.0%"></td><td style="width:12.556%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.558%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Currency
Exchange Rate
Impact</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
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#000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,384,512 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(1,106)</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,383,406 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div>733487000-19800073328900020757100002075710004434540000-90800044254600013845120001106000138340600037670000042370000041180000038940000039300000.040850000000000Accrued Liabilities <div style="margin-top:9pt;text-indent:22.5pt">Accrued liabilities included the following:</div><div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.561%"><tr><td style="width:1.0%"></td><td style="width:56.462%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.556%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.556%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.558%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
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2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="15" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Lease liabilities</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">75,842 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">76,795 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">77,254 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Incentive compensation</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">60,094 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">57,340 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">143,091 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Advertising and promotion</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">53,643 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 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</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">86,475 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Deferred income</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">48,501 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">53,884 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">56,900 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Accrued liabilities included the following: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.561%"><tr><td style="width:1.0%"></td><td style="width:56.462%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.556%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.556%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td 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2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="15" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Lease liabilities</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">75,842 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">76,795 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">77,254 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Incentive compensation</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">60,094 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"

style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">57,340 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">143,091 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Advertising and promotion</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">53,643 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">73,098 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">102,217 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Royalties</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">50,420 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">58,824 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">86,475 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Deferred income</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">48,501 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">53,884 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">56,900 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
75842000767950007725400060094000573400001430910005364300073098000102217000504200005882400086475000485010005388400056900000Supplier Finance ProgramMattel has an agreement with a third-party financial institution that allows certain participating suppliers the opportunity to voluntarily finance payment obligations of Mattel under a supplier finance program. Under this program, participating suppliers may accelerate the timing of collection of their receivables due from Mattel, prior to their scheduled due dates, by selling one or more of their receivables at a discounted price to the third-party financial institution. The range of payment terms Mattel negotiates with suppliers are consistent, regardless of whether the suppliers participate in the supplier finance program and Mattel does not have any economic interest in any suppliers' decision to participate in the supplier finance program. Suppliers participating in the program are able to select which individual Mattel invoices they sell to the third-party financial institution. All Mattel payments of the full amounts due to participating suppliers are paid on the invoice due date based on the terms originally negotiated with the supplier, regardless of whether the individual invoice due to the supplier is sold to the third-party financial institution. Included in Mattel's accounts payable in the consolidated balance sheets as of June 30, 2024, June 30, 2023, and December 31, 2023 were $64.9 million, $64.7 million, and $54.3 million of outstanding payment obligations due to suppliers, respectively, under the supplier finance program. All payment activities related to the supplier finance program were presented within operating activities in the consolidated statements of cash flows.6490000064700000543000005Seasonal Financing On July 15, 2024, Mattel entered into a revolving credit agreement (the "New Credit Agreement"), among Mattel, as the borrower, Bank of America, N.A., as administrative agent, and the other lenders and financial institutions party thereto, providing for $1.40 billion in aggregate principal amount of senior unsecured revolving credit facilities (the "New Revolving Credit Facility"). The New Revolving Credit Facility matures on July 15, 2029. In connection with the New Revolving Credit Facility, Mattel terminated the commitments and satisfied all outstanding obligations under the revolving credit agreement (the "Prior Credit Agreement"), dated as of September 15, 2022 (as amended), among Mattel, as the borrower, Bank of America, N.A., as administrative agent, and the other lenders and financial institutions party thereto, which provided for a senior secured revolving credit facility in an aggregate principal amount of $1.40 billion (the "Prior Revolving Credit Facility"). As of June 30, 2024, Mattel was in compliance with all covenants contained in the Prior Credit Agreement. Mattel had no borrowings outstanding under the Prior Revolving Credit Facility and no other short-term borrowings outstanding as of June 30, 2024, June 30, 2023, and December 31, 2023. Outstanding letters of credit under the Prior Revolving Credit Facility totaled approximately $9 million, $8 million, and $9 million as of June 30, 2024, June 30, 2023, and December 31, 2023, respectively. </div><div style="margin-top:6pt;text-indent:24.75pt">Borrowings under the New Revolving Credit Facility will bear interest at a floating rate, which for U.S. Dollar-denominated loans can be, at Mattel's option, either (a) Term SOFR (as defined in the New Credit Agreement), plus an applicable margin ranging from 0.875% to 1.375% per annum, or (b) Base Rate (as defined in the New Credit Agreement), plus an applicable margin ranging from 0.000% to 0.375% per annum, in each case, such applicable margins to be determined based on Mattel's debt rating.</div><div style="margin-top:6pt;text-indent:24.75pt">In addition to paying interest on the outstanding principal under the New Revolving Credit Facility, Mattel will be required to pay (i) an unused line fee per annum of the average daily unused portion of the New Revolving Credit Facility, (ii) a letter of credit fronting fee based on a percentage of the aggregate face amount of outstanding letters of credit, and (iii) certain other customary fees and expenses of the lenders and agents. </div><div style="margin-top:6pt;text-indent:24.75pt">The New Credit Agreement contains customary covenants, including, but not limited to, restrictions on Mattel's and its subsidiaries' ability to merge and consolidate with other companies, dispose of all or substantially all assets, incur indebtedness, or grant liens or other security interests on assets, in each case, subject to certain customary exceptions. No subsidiaries of Mattel were required to guarantee the New Revolving Credit Facility as of the closing date thereof.</div><div style="margin-top:6pt;text-indent:24.75pt">The New Credit Agreement requires the maintenance of (a) an interest coverage ratio of not less than 2.75 to 1.00 as of the end of each fiscal quarter and (b) a total leverage ratio as of the end of each fiscal quarter, not to exceed (x) 3.75 to 1.00 with respect to fiscal quarters ending on March 31, June 30 and December 31 of each year, and (y) 4.00 to 1.00 with respect to fiscal quarters ending on September 30 of each year. The total leverage ratio financial covenant is subject to a step-up to 4.25 to 1.00, with respect to fiscal quarters in which certain material acquisitions are consummated, and for a period of four fiscal quarters thereafter, and subject to certain customary exceptions. </div>The New Credit Agreement is a material agreement, and failure to comply with its covenants may result in an event of default under the terms of the New Revolving Credit Facility. If Mattel were to default under the terms of the New Revolving Credit Facility, its ability to meet its seasonal financing requirements could be adversely affected.14000000001400000000000000090000008000000090000000.008750.013750.000000.003752.753.754.004.25Long-Term Debt<div style="margin-top:9pt;text-indent:22.5pt">Long-term debt included the following:</div><div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.561%"><tr><td style="width:1.0%"></td><td style="width:56.462%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.556%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.556%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.558%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="15" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">2010 Senior Notes due October 2040</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">250,000 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">250,000 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">250,000 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">250,000 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">2011 Senior Notes due November 2041</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">300,000 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">300,000 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">300,000 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-

align:left;vertical-align:bottom">2019 Senior Notes due December 2027</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">600,000 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">600,000 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">600,000 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">2021 Senior Notes due April 2026</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">600,000 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">600,000 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">600,000 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">2021 Senior Notes due April 2029</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">600,000 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">600,000 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">600,000 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Debt issuance costs and debt discount</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(17,831)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(22,193)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(20,014)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,332,169 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,327,807 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,329,986 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Less: current portion</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total long-term debt</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,332,169 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,327,807 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,329,986 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Mattel's 2019 Senior Notes due 2027 were issued pursuant to an indenture dated November 20, 2019, and its 2021 Senior Notes due 2026 and 2021 Senior Notes due 2029 were issued pursuant to an indenture dated March 19, 2021. These indentures contain covenants that limit Mattel's (and some of its subsidiaries') ability to, among other things: (i) incur additional debt or issue certain preferred shares; (ii) pay dividends on or make other distributions in respect of their capital stock or make other restricted payments; (iii) make investments in unrestricted subsidiaries; (iv) create liens; (v) enter into certain sale/leaseback transactions; (vi) merge or consolidate, or sell, transfer or otherwise dispose of substantially all of their assets; and (vii) designate subsidiaries as unrestricted. The indentures also provided that certain of these covenants would be suspended if Mattel achieved a debt rating of BBB-, Baa3, and/or BBB- (or higher) from any two of S&P, Moody's, and Fitch, respectively, and no event of default has occurred. In April 2023, S&P upgraded Mattel's credit rating from BB+ to BBB- and maintained a positive outlook, and in November 2022, Moody's upgraded Mattel's credit rating from Ba1 to Baa3. As a result of the upgraded credit ratings and no events of default, the covenants limiting Mattel's ability to incur additional debt or issue certain preferred shares, pay dividends on or make other distributions in respect of their capital stock or make other restricted payments, and make investments in unrestricted subsidiaries, and certain provisions of the covenant limiting Mattel's ability to merge or consolidate, or sell, transfer or otherwise dispose of substantially all of their assets, are suspended. If Mattel ceases to have credit ratings of BBB-, Baa3, and/or BBB- (or higher) from any two of S&P, Moody's, and Fitch, respectively, Mattel will thereafter be subject to the suspended covenants with respect to future events. Long-term debt included the following: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.561%"><tr><td style="width:1.0%"></td><td style="width:56.462%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.556%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.556%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.558%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="15" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">2010 Senior Notes due October 2040</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">250,000 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">250,000 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td

style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ccceff;padding:2px 0;text-align:right;vertical-align:bottom">250,000 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">2011 Senior Notes due November 2041</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">300,000 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">300,000 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">300,000 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">2019 Senior Notes due December 2027</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">600,000 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">600,000 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">600,000 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">2021 Senior Notes due April 2026</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">600,000 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">600,000 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">600,000 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">2021 Senior Notes due April 2029</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">600,000 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">600,000 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">600,000 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Debt issuance costs and debt discount</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(17,831)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(22,193)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(20,014)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,332,169 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,327,807 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,329,986 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Less: current portion</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total long-term debt</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,332,169 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,327,807 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,329,986 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 250000000250000000250000000300000000300000000300000000600000000060000000006000000000600000000060000000006000000006 Other Comprehensive Income (Loss) The following tables present changes in the accumulated balances for each component of other comprehensive income (loss), including current period other comprehensive income (loss) and reclassifications from accumulated other comprehensive income (loss): <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.122%"><tr><td style="width:1.0%"></td><td style="width:53.619%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.666%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.537%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.666%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.537%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.666%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.537%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.672%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended June 30, 2024</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Derivative
Instruments</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Employee Benefit Plans</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Currency
Translation
Adjustments</td><td colspan="3"

style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Accumulated Other Comprehensive Income (Loss), Net of Tax, as of March 31, 2024</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">1,520 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(140,718)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(776,535)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(915,733)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Other comprehensive income (loss) before reclassifications</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9,828 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,458)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(23,381)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(15,011)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Amounts reclassified from accumulated other comprehensive income (loss)</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(6,080)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,707 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4,373)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Net change in other comprehensive income (loss)</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,748 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">249 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(23,381)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(19,384)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Accumulated Other Comprehensive Income (Loss), Net of Tax, as of June 30, 2024</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5,268 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(140,469)</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(799,916)</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(935,117)</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.122%"><tr><td style="width:1.0%"></td><td style="width:53.619%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.666%"></td><td style="width:0.1%"></td><td style="width:0.537%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.666%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.537%"></td><td style="width:1.0%"></td><td style="width:9.666%"></td><td style="width:0.1%"></td><td style="width:0.537%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.672%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Six Months Ended June 30, 2024</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Derivative
Instruments</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Employee Benefit Plans</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Currency
Translation
Adjustments</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Accumulated Other Comprehensive Income (Loss), Net of Tax, as of December 31, 2023</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(3,463)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(142,916)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">

</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(758,589)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(904,968)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Other comprehensive income (loss) before reclassifications</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">23,052 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">34 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(41,327)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(18,241)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Amounts reclassified from accumulated other comprehensive income (loss) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(14,321)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,413 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(11,908)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Net change in other comprehensive income (loss) </td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,731 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,447 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(41,327)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(30,149)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Accumulated Other Comprehensive Income (Loss), Net of Tax, as of June 30, 2024</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5,268 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(140,469)</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(799,916)</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(935,117)</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.122%"><tr><td style="width:1.0%"></td><td style="width:53.619%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.666%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.537%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.666%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.537%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.666%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.537%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.672%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended June 30, 2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Derivative
Instruments</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Employee Benefit Plans</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Currency
Translation
Adjustments</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Accumulated Other Comprehensive Income (Loss), Net of Tax, as of March 31, 2023</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">17,065 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(137,771)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(767,612)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(888,318)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Other comprehensive income (loss) before reclassifications</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(7,479)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td

colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,181 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(5,290)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Amounts reclassified from accumulated other comprehensive income (loss)</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4,365)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">721 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3,644)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Net change in other comprehensive income (loss)</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(11,844) </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">729 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,181 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(8,934)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Accumulated Other Comprehensive Income (Loss), Net of Tax, as of June 30, 2023</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5,221 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(137,042)</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(765,431)</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(897,252) </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.122%"><tr><td style="width:1.0%"></td><td style="width:53.619%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.666%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.537%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.666%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.537%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.666%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.537%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.672%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Six Months Ended June 30, 2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Derivative
Instruments</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Employee Benefit Plans</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Currency
Translation
Adjustments</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Accumulated Other Comprehensive Income (Loss), Net of Tax, as of December 31, 2022</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">22,732 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(138,498)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(795,712)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(911,478)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Other comprehensive income (loss) before reclassifications</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(9,251)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">15 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30,281 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">21,045 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Amounts reclassified from accumulated other comprehensive income (loss)</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(8,260)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,441 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td

style="background-color:#ceceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ceceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(6,819)</td><td style="background-color:#ceceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Net change in other comprehensive income (loss)</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(17,511)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,456 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30,281 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14,226 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Accumulated Other Comprehensive Income (Loss), Net of Tax, as of June 30, 2023</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">5,221 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(137,042)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(765,431)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(897,252)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The following tables present the classification and amount of the reclassifications from accumulated other comprehensive income (loss) to the consolidated statements of operations: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:42.301%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.562%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.562%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:24.709%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30, 2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30, 2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Statements of Operations
Classification</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> </td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Derivative Instruments:</td><td colspan="15" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Gain on foreign currency forward exchange and other contracts</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">6,073 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">4,320 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Cost of sales</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Tax effect</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">45 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Provision/benefit from income taxes</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">6,080 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">4,365 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Net income/loss</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Employee Benefit Plans:</td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Amortization of prior service credit (a)</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">462 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">471 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other non-operating income/expense, net</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Recognized actuarial loss (a)</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,895)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,410)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-

align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other non-operating income/expense, net</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:0 1pt 0 19pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,433)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(939)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Tax effect</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(274)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">218 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Provision/benefit from income taxes</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(1,707)</td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(721)</td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Net income/loss</td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:42.301%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.562%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.562%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.562%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:24.709%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Six Months Ended</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30, 2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30, 2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Statements of Operations
Classification</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> </td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Derivative Instruments:</td><td colspan="15" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Gain on foreign currency forward exchange and other contracts</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">14,298 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">7,924 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Cost of sales</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Tax effect</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">23 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">336 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Provision/benefit from income taxes</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">14,321 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">8,260 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Net income/loss</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Employee Benefit Plans:</td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Amortization of prior service credit (a)</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">923 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">943 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other non-operating income/expense, net</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Recognized actuarial loss (a)</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3,791)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,818)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other non-operating income/expense, net</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,868)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,875)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3"

style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Tax effect</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">455 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">434 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Provision/benefit from income taxes</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(2,413)</td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(1,441)</td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Net income/loss</td></tr></table> (a)The amortization of prior service credit and recognized actuarial loss are included in the computation of net periodic benefit cost. Refer to "Note 15 to the Consolidated Financial Statements—Employee Benefit Plans" for additional information regarding Mattel's net periodic benefit cost. Currency Translation Adjustments During the six months ended June 30, 2024, currency translation adjustments resulted in a net loss of $41.3 million, due to the general weakening of most currencies, including the Mexican peso and Brazilian real, against the U.S. dollar, partially offset by the strengthening of the Russian ruble against the U.S. dollar. During the six months ended June 30, 2023, currency translation adjustments resulted in a net gain of $30.3 million, primarily due to the strengthening of the Mexican peso, British pound sterling, and Brazilian real against the U.S. dollar, partially offset by the weakening of the Russian ruble and Malaysian ringgit against the U.S. dollar.</div><div style="margin-top:9pt;text-indent:22.5pt">The following tables present changes in the accumulated balances for each component of other comprehensive income (loss), including current period other comprehensive income (loss) and reclassifications from accumulated other comprehensive income (loss):</div><div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.122%"><tr><td style="width:1.0%"></td><td style="width:53.619%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.666%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.537%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.666%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.537%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.666%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.537%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.672%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended June 30, 2024</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Derivative
Instruments</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Employee Benefit Plans</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Currency
Translation
Adjustments</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Accumulated Other Comprehensive Income (Loss), Net of Tax, as of March 31, 2024</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">1,520 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(140,718)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(776,535)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(915,733)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Other comprehensive income (loss) before reclassifications</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9,828 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,458)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(23,381) </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(15,011)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Amounts reclassified from accumulated other comprehensive income (loss)</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(6,080)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,707 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4,373)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Net change in other comprehensive income (loss)</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,748 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">249 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(23,381)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(19,384)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Accumulated Other Comprehensive Income (Loss), Net of Tax, as of June 30, 2024</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px

1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5,268 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(140,469)</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(799,916)</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(935,117)</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.122%"><tr><td style="width:1.0%"></td><td style="width:53.619%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.666%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.537%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.666%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.666%"></td><td style="width:0.1%"></td><td style="width:0.537%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.672%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Six Months Ended June 30, 2024</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Derivative
Instruments</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Employee Benefit Plans</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Currency
Translation
Adjustments</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Accumulated Other Comprehensive Income (Loss), Net of Tax, as of December 31, 2023</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(3,463)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(142,916)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(758,589)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(904,968)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Other comprehensive income (loss) before reclassifications</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">23,052 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">34 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(41,327)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(18,241)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Amounts reclassified from accumulated other comprehensive income (loss) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(14,321)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,413 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(11,908)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Net change in other comprehensive income (loss) </td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,731 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,447 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(41,327)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(30,149)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Accumulated Other Comprehensive Income (Loss), Net of Tax, as of June 30, 2024</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5,268 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(140,469)</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(799,916)</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-

color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(935,117)</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.122%"><tr><td style="width:1.0%"></td><td style="width:53.619%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.666%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.537%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.666%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.537%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.666%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.537%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.672%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended June 30, 2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Derivative
Instruments</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Employee Benefit Plans</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Currency
Translation
Adjustments</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Accumulated Other Comprehensive Income (Loss), Net of Tax, as of March 31, 2023</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">17,065 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(137,771)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(767,612)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(888,318)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Other comprehensive income (loss) before reclassifications</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(7,479)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,181 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(5,290)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Amounts reclassified from accumulated other comprehensive income (loss)</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4,365)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">721 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3,644)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Net change in other comprehensive income (loss)</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(11,844) </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">729 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,181 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(8,934)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Accumulated Other Comprehensive Income (Loss), Net of Tax, as of June 30, 2023</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5,221 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(137,042)</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(765,431)</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(897,252)</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.122%"><tr><td style="width:1.0%"></td><td style="width:53.619%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.666%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.537%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.666%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.537%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.666%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.537%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.672%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Six Months Ended June 30, 2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-

size:10pt;font-weight:400;line-height:100%"> </td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Derivative
Instruments</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Employee Benefit Plans</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Currency
Translation
Adjustments</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Accumulated Other Comprehensive Income (Loss), Net of Tax, as of December 31, 2022</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">22,732 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(138,498)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(795,712)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(911,478)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Other comprehensive income (loss) before reclassifications</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(9,251)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">15 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30,281 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">21,045 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Amounts reclassified from accumulated other comprehensive income (loss) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(8,260)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,441 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(6,819)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Net change in other comprehensive income (loss) </td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(17,511)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,456 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30,281 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14,226 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Accumulated Other Comprehensive Income (Loss), Net of Tax, as of June 30, 2023</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">5,221 </td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(137,042)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(765,431)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(897,252)</td><td style="background-color:#cceeff;border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 1520000-140718000-776535000-915733000982800O-1458000-23381000-150110006080000-170700004373000374800024900O-23381000-193840005268000-140469000-799916000-935117000-3463000-142916000-758589000-904968000230520003400O-41327000-182410001432100O-241300001190800087310002447000-41327000-301490005268000-140469000-799916000-935117000170650001377100O-767612000-888318000-747900080002181000-529000043650000-721000036440000-118440007290002181000-893400052210000-137042000-765431000-897252000-138498000-795712000-911478000-925100015000302810002104500082600O-144100006819000-175110001456000302810001422600052210O0-137042000-765431000-897252000 The following tables present the classification and amount of the reclassifications from accumulated other comprehensive income (loss) to the consolidated statements of operations: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:42.301%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.562%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.562%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:24.709%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30, 2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30, 2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Statements of Operations
Classification</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:8pt;font-

weight:400;line-height:100%"> </td></tr><tr><td colspan="3" style="background-color:#ceceff;padding:2px 1pt;text-align:left;vertical-align:bottom">Derivative Instruments:</td><td colspan="15" style="background-color:#ceceff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Gain on foreign currency forward exchange and other contracts</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">6,073 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">4,320 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Cost of sales</td></tr><tr><td colspan="3" style="background-color:#ceceff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Tax effect</td><td colspan="2" style="background-color:#ceceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#ceceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ceceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">45 </td><td style="background-color:#ceceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;padding:2px 1pt;text-align:left;vertical-align:bottom">Provision/benefit from income taxes</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">6,080 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">4,365 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Net income/loss</td></tr><tr><td colspan="3" style="background-color:#ceceff;padding:2px 1pt;text-align:left;vertical-align:bottom">Employee Benefit Plans:</td><td colspan="3" style="background-color:#ceceff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Amortization of prior service credit (a)</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">462 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">471 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other non-operating income/expense, net</td></tr><tr><td colspan="3" style="background-color:#ceceff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Recognized actuarial loss (a)</td><td colspan="2" style="background-color:#ceceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,895)</td><td style="background-color:#ceceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ceceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,410)</td><td style="background-color:#ceceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other non-operating income/expense, net</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:0 1pt 0 19pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,433)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">939</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ceceff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Tax effect</td><td colspan="2" style="background-color:#ceceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(274)</td><td style="background-color:#ceceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ceceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">218 </td><td style="background-color:#ceceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;padding:2px 1pt;text-align:left;vertical-align:bottom">Provision/benefit from income taxes</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(1,707)</td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(721)</td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Net income/loss</td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:42.301%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.562%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.562%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:24.709%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Six Months Ended</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30, 2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30, 2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Statements of Operations
Classification</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"> </td></tr><tr><td colspan="3" style="background-color:#ceceff;padding:2px 1pt;text-align:left;vertical-align:bottom">Derivative Instruments:</td><td colspan="15" style="background-color:#ceceff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Gain on foreign currency forward exchange and other contracts</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">14,298 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-

weight:400;line-height:100%">7,924 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Cost of sales</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Tax effect</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">23 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">336 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Provision/benefit from income taxes</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">14,321 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">8,260 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Net income/loss</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Employee Benefit Plans:</td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Amortization of prior service credit (a)</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">923 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">943 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other non-operating income/expense, net</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Recognized actuarial loss (a)</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3,791)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,818)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other non-operating income/expense, net</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,868)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,875) </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Tax effect</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">455 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">434 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Provision/benefit from income taxes</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(2,413)</td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(1,441)</td><td style="border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Net income/loss</td></tr></table> (a)The amortization of prior service credit and recognized actuarial loss are included in the computation of net periodic benefit cost. Refer to "Note 15 to the Consolidated Financial Statements—Employee Benefit Plans" for additional information regarding Mattel's net periodic benefit cost. -6073000-4320000-7000-4500060800004365000462000471000-1895000-1410000-1433000-9390002740000-218000-1707000-721000-14298000-7924000-23000-336000143210008260000923000943000-3791000-2818000-2868000-1875000-455000-434000-2413000-1441000-413000003030000Foreign Currency Transaction Exposure Currency transaction gains (losses) included in the consolidated statements of operations were as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:35.742%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.496%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.496%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:33.552%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="9" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Statements of Operations Classification</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Currency transaction (losses), net</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(6,158)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(9,762)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-

size:10pt;font-weight:400;line-height:100%">Operating income/expense</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Currency transaction (losses) gains, net</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(5,698)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">538 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other non-operating income/expense, net</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Currency transaction (losses), net</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(11,856)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(9,224)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:35.742%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.496%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.496%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:33.552%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Six Months Ended</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Statements of Operations Classification</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Currency transaction (losses), net</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(6,040)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(9,712)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating income/expense</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Currency transaction (losses) gains, net</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4,984)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,089 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other non-operating income/expense, net</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Currency transaction (losses), net</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(11,024)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(7,623)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td><td 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style="padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="9" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Currency transaction (losses), net</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(6,158)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(9,762)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating income/expense</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Currency transaction (losses) gains, net</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(5,698)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-

color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">538 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other non-operating income/expense, net</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Currency transaction (losses), net</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(11,856)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(9,224)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:35.742%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.496%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.496%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:33.552%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Six Months Ended</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Statements of Operations Classification</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Currency transaction (losses), net</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(6,040)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(9,712)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating income/expense</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Currency transaction (losses) gains, net</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4,984)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,089 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other non-operating income/expense, net</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Currency transaction (losses), net</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(11,024)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(7,623)</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr></table> -6158000-9762000-5698000538000-11856000-9224000-6040000-9712000-49840002089000-11024000-7623000Derivative Instruments Mattel seeks to mitigate its exposure to foreign currency transaction risk by monitoring its foreign currency transaction exposure for the year and partially hedging such exposure using foreign currency forward exchange contracts. Mattel uses foreign currency forward exchange contracts as cash flow hedges primarily to hedge its purchases and sales of inventory denominated in foreign currencies. These contracts have maturity dates of up to 24 months. These derivative instruments have been designated as effective cash flow hedges, whereby the unsettled hedges are reported in Mattel's consolidated balance sheets at fair value, with changes in the fair value of the hedges reflected in other comprehensive income ("OCI"). Realized gains and losses for these contracts are recorded in the consolidated statements of operations in the period in which the inventory is sold to customers. Mattel uses foreign currency forward exchange contracts to hedge intercompany loans and advances denominated in foreign currencies. Due to the short-term nature of the contracts involved, Mattel does not use hedge accounting for these contracts, and as such, changes in fair value are recorded in the period of change in the consolidated statements of operations. Mattel utilizes derivative contracts to hedge certain purchases of commodities, which were not material. As of June 30, 2024, June 30, 2023, and December 31, 2023, Mattel held foreign currency forward exchange contracts and other commodity derivative instruments, with notional amounts of approximately $642 million, $740 million, and $609 million, respectively. The following tables present Mattel's derivative assets and liabilities: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:37.935%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:24.484%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.011%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.011%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.015%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Derivative Assets</td></tr><tr style="height:12pt"><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" rowspan="2" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Balance Sheet Classification</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="15" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Fair Value</td></tr><tr style="height:21pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Derivatives Designated as Hedging Instruments:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"

style="background-color:#ccceff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Foreign currency forward exchange and other contracts</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Prepaid expenses and other current assets</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">8,872 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">7,440 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">2,198 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ccceff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Foreign currency forward exchange and other contracts</td><td colspan="3" style="background-color:#ccceff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other noncurrent assets</td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,121 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">109 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">52 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total Derivatives Designated as Hedging Instruments</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">9,993 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">7,549 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,250 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Derivatives Not Designated as Hedging Instruments:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Foreign currency forward exchange and other contracts</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Prepaid expenses and other current assets</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">513 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,175 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">578 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total Derivatives Not Designated as Hedging Instruments</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">513 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,175 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">578 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">10,506 </td><td style="background-color:#ffffff;border-top:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-top:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">8,724 </td><td style="background-color:#ffffff;border-top:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,828 </td><td style="background-color:#ffffff;border-top:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:12pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Derivative Liabilities</td></tr><tr style="height:12pt"><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" rowspan="2" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Balance Sheet Classification</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="15" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Fair Value</td></tr><tr style="height:21pt"><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,

</br/>2023</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Derivatives Designated as Hedging Instruments:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Foreign currency forward exchange and other contracts</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Accrued liabilities</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,739 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">6,601 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">7,520 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Foreign currency forward exchange and other contracts</td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other noncurrent liabilities</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">127 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">484 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,575 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total Derivatives Designated as Hedging Instruments</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,866 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">7,085 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">9,095 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Derivatives Not Designated as Hedging Instruments:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Foreign currency forward exchange and other contracts</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Accrued liabilities</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">517 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">492 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">469 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,383 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">7,577 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-

weight:400;line-height:100%">9,564 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The following tables present the classification and amount of gains and losses, net of tax, from derivatives reported in the consolidated statements of operations: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:50.654%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.496%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.496%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:18.786%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Derivatives Designated as Hedging Instruments</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Statements of
Operations
Classification</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Foreign Currency Forward Exchange and Other Contracts:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Amount of gains (losses) recognized in OCI</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">9,828 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">(7,479)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Amount of gains reclassified from accumulated OCI to the consolidated statements of operations</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,080 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,365 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Cost of sales</td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:50.654%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.496%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.496%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:18.786%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Derivatives Designated as Hedging Instruments</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">For the Six Months Ended</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Statements of
Operations
Classification</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Foreign Currency Forward Exchange and Other Contracts:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Amount of gains (losses) recognized in OCI</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">23,052 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">(9,251)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Amount of gains reclassified from accumulated OCI to the consolidated statements of operations</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">14,321 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,260 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Cost of sales</td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr></table> The net gains reclassified from accumulated other comprehensive loss to the consolidated statements of operations during the three and six months ended June 30, 2024 and 2023, respectively, were offset by changes in cash flows associated with the underlying hedged transactions. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:50.366%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.536%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.536%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.386%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:18.843%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Derivatives Not Designated as Hedging Instruments</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3"

style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Statements of
Operations
Classification</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Amount of Net Gains (Losses) Recognized in the Statements of Operations:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Foreign currency forward exchange and other contracts</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">(4,713)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">7,974 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other non-operating income/expense, net</td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:50.366%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.536%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.536%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.386%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:18.843%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Derivatives Not Designated as Hedging Instruments</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">For the Six Months Ended</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Statements of
Operations
Classification</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Amount of Net Gains (Losses) Recognized in the Statements of Operations:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Foreign currency forward exchange and other contracts</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">350 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">18,278 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other non-operating income/expense, net</td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table> The net gains and losses recognized in the consolidated statements of operations during the three and six months ended June 30, 2024 and June 30, 2023, respectively, were offset by foreign currency transaction gains and losses on the related derivative balances. P24M642000000740000000609000000 The following tables present Mattel's derivative assets and liabilities: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:37.935%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:24.484%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.011%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.011%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.015%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Derivative Assets</td></tr><tr style="height:12pt"><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" rowspan="2" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Balance Sheet Classification</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="15" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Fair Value</td></tr><tr style="height:21pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Derivatives Designated as Hedging Instruments:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Foreign currency forward exchange and other contracts</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Prepaid expenses and other current assets

</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">8,872 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">7,440 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">2,198 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Foreign currency forward exchange and other contracts</td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other noncurrent assets</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,121 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">109 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">52 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total Derivatives Designated as Hedging Instruments</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">9,993 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">7,549 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,250 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Derivatives Not Designated as Hedging Instruments:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Foreign currency forward exchange and other contracts</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Prepaid expenses and other current assets</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">513 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,175 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total Derivatives Not Designated as Hedging Instruments</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">513 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,175 </td><td style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">578 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">10,506 </td><td style="background-color:#ffffff;border-top:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">8,724 </td><td style="background-color:#ffffff;border-top:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-top:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,828 </td><td style="background-color:#ffffff;border-top:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:12pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Derivative Liabilities</td></tr><tr style="height:12pt"><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" rowspan="2" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Balance Sheet Classification</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="15" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Fair Value</td></tr><tr style="height:21pt"><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-

size:10pt;font-weight:700;line-height:100%">Derivatives Designated as Hedging Instruments:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Foreign currency forward exchange and other contracts</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Accrued liabilities</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,739 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">6,601 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">7,520 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Foreign currency forward exchange and other contracts</td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other noncurrent liabilities</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">127 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">484 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,575 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total Derivatives Designated as Hedging Instruments</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,866 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">7,085 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">9,095 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Derivatives Not Designated as Hedging Instruments:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Foreign currency forward exchange and other contracts</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Accrued liabilities</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">517 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">492 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">449 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Foreign currency forward exchange and other contracts</td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other noncurrent liabilities</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">20 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total Derivatives Not Designated as Hedging Instruments</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">517 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">492 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">469 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">2,383 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">7,577 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 0;text-align:right;vertical-align:bottom">9,564 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:3pt double #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
88720007440000219800011210001090005200099930007549000022500005130001175000578000513000117500057800010506000872400028280001739000660100600000000000

following tables present the classification and amount of gains and losses, net of tax, from derivatives reported in the consolidated statements of operations: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:50.654%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.496%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.496%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:18.786%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Derivatives Designated as Hedging Instruments</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Statements of
Operations
Classification</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Foreign Currency Forward Exchange and Other Contracts:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Amount of gains (losses) recognized in OCI</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">9,828 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">(7,479)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Amount of gains reclassified from accumulated OCI to the consolidated statements of operations</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,080 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,365 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Cost of sales</td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:50.654%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.496%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.496%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:18.786%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Derivatives Designated as Hedging Instruments</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">For the Six Months Ended</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Statements of
Operations
Classification</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Foreign Currency Forward Exchange and Other Contracts:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Amount of gains (losses) recognized in OCI</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">23,052 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">(9,251)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Amount of gains reclassified from accumulated OCI to the consolidated statements of operations</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">14,321 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,260 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Cost of sales</td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr></table> 9828000-747900060800004365000023052000-9251000143210008260000 The net gains reclassified from accumulated other comprehensive loss to the consolidated statements of operations during the three and six months ended June 30, 2024 and 2023, respectively, were offset by changes in cash flows associated with the underlying hedged transactions. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:50.366%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.536%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.536%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.386%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:18.843%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Derivatives Not Designated as Hedging Instruments</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom"><span

style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:8pt;font-weight:700;line-height:100%">Statements of
Operations
Classification</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ceceff;padding:2px 1pt;text-align:left;vertical-align:bottom">Amount of Net Gains (Losses) Recognized in the Statements of Operations:</td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Foreign currency forward exchange and other contracts</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">(4,713)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">7,974 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other non-operating income/expense, net</td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:50.366%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.536%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.536%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.386%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:18.843%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Derivatives Not Designated as Hedging Instruments</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">For the Six Months Ended</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Statements of
Operations
Classification</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ceceff;padding:2px 1pt;text-align:left;vertical-align:bottom">Amount of Net Gains (Losses) Recognized in the Statements of Operations:</td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Foreign currency forward exchange and other contracts</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">350 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">18,278 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other non-operating income/expense, net</td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table> -4713000797400035000018278000Fair Value Measurements The following tables present information about Mattel's financial assets and liabilities measured and reported in the financial statements at fair value on a recurring basis as of June 30, 2024, June 30, 2023, and December 31, 2023 and indicate the fair value hierarchy of the valuation techniques utilized to determine such fair value. The three levels of the fair value hierarchy are as follows: •Level 1 – Valuations based on unadjusted quoted prices in active markets for identical assets or liabilities that the entity has the ability to access. •Level 2 – Valuations based on quoted prices for similar assets or liabilities, quoted prices in markets that are not active, or other inputs that are observable or can be corroborated by observable data for substantially the full term of the assets or liabilities. •Level 3 – Valuations based on inputs that are unobservable, supported by little or no market activity, and that are significant to the fair value of the assets or liabilities. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:95.614%"><tr><td style="width:1.0%"></td><td style="width:39.725%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.120%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.564%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.120%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.564%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.120%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.564%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.123%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="21" style="padding:2px 1pt;text-align:center;vertical-align:bottom">June 30, 2024</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Level 1</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Level 2</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Level 3</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="21" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#ceceff;padding:2px 1pt;text-align:left;vertical-align:top">Assets:</td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Foreign currency forward exchange and other contracts (a)</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td>

<td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">10,506 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">10,506 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Liabilities:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Foreign currency forward exchange and other contracts (a)</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">2,383 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">2,383 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:12pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="21" style="padding:2px 1pt;text-align:center;vertical-align:bottom">June 30, 2023</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Level 1</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Level 2</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Level 3</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="21" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Assets:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Foreign currency forward exchange and other contracts (a)</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">8,724 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">8,724 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Liabilities:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Foreign currency forward exchange and other contracts (a)</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">7,577 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">7,577 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:12pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="21" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31, 2023</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Level 1</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Level 2</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Level 3</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="21" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Assets:

</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Foreign currency forward exchange and other contracts (a)</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">2,828 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Liabilities:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Foreign currency forward exchange and other contracts (a)</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">9,564 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">10,506 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">10,506 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Liabilities:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Foreign currency forward exchange and other contracts (a)</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">9,564 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (a)The fair value of the foreign currency forward exchange and other contracts was based on dealer quotes of market forward rates and reflects the amount that Mattel would receive or pay at their maturity dates for contracts involving the same notional amounts, currencies, and maturity dates. Other Financial Instruments Mattel's financial instruments included cash and equivalents, accounts receivable and payable, accrued liabilities, short-term borrowings, and long-term debt. The fair values of these instruments, excluding long-term debt, approximate their carrying amounts because of their short-term nature. Cash and equivalents were classified as Level 1 and all other financial instruments were classified as Level 2 within the fair value hierarchy. The estimated fair value of Mattel's long-term debt was $2.25 billion (compared to a carrying amount of $2.35 billion) as of June 30, 2024, $2.14 billion (compared to a carrying amount of $2.35 billion) as of June 30, 2023, and $2.23 billion (compared to a carrying amount of $2.35 billion) as of December 31, 2023. The estimated fair values have been calculated based on broker quotes or rates for the same or similar instruments and were classified as Level 2 within the fair value hierarchy.</div><div style="margin-top:9pt;text-indent:22.5pt">The following tables present information about Mattel's financial assets and liabilities measured and reported in the financial statements at fair value on a recurring basis as of June 30, 2024, June 30, 2023, and December 31, 2023 and indicate the fair value hierarchy of the valuation techniques utilized to determine such fair value. The three levels of the fair value hierarchy are as follows:</div><div style="margin-top:6pt;padding-left:31.5pt;text-indent:-18pt">•Level 1 – Valuations based on unadjusted quoted prices in active markets for identical assets or liabilities that the entity has the ability to access.</div><div style="margin-top:6pt;padding-left:31.5pt;text-indent:-18pt">•Level 2 – Valuations based on quoted prices for similar assets or liabilities, quoted prices in markets that are not active, or other inputs that are observable or can be corroborated by observable data for substantially the full term of the assets or liabilities.</div><div style="margin-top:6pt;padding-left:31.5pt;text-indent:-18pt">•Level 3 – Valuations based on inputs that are unobservable, supported by little or no market activity, and that are significant to the fair value of the assets or liabilities.</div><div style="margin-top:5pt;text-indent:22.5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:95.614%"><tr><td style="width:1.0%"></td><td style="width:39.725%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.120%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.564%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.120%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.564%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.120%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.564%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.123%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="21" style="padding:2px 1pt;text-align:center;vertical-align:bottom">June 30, 2024</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Level 1</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Level 2</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Level 3</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="21" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Assets:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Foreign currency forward exchange and other contracts (a)</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">10,506 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">10,506 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Liabilities:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px

19pt;text-align:left;vertical-align:top">Foreign currency forward exchange and other contracts (a)</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">2,383 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">2,383 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:12pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="21" style="padding:2px 1pt;text-align:center;vertical-align:bottom">June 30, 2023</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Level 1</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Level 2</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Level 3</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="21" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Assets:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Foreign currency forward exchange and other contracts (a)</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">8,724 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">8,724 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Liabilities:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Foreign currency forward exchange and other contracts (a)</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">7,577 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">7,577 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:12pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="21" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31, 2023</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Level 1</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Level 2</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Level 3</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="21" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Assets:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Foreign currency forward exchange and other contracts (a)</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">2,828 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom"><span

style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">2,828 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:top">Liabilities:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Foreign currency forward exchange and other contracts (a)</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">9,564 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">9,564 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (a)The fair value of the foreign currency forward exchange and other contracts was based on dealer quotes of market forward rates and reflects the amount that Mattel would receive or pay at their maturity dates for contracts involving the same notional amounts, currencies, and maturity dates.
0105060000010506000002383000023830000872400008724000075770000757700002828000028280000956400009564000225000000002350000000021400000000235006
Per Share The following table reconciles basic and diluted earnings per common share for the three and six months ended June 30, 2024 and 2023: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:98.099%"><tr><td style="width:1.0%"></td><td style="width:41.224%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.759%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.545%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.759%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.545%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.759%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.545%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.764%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Six Months Ended</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands, except per share amounts)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Basic:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Net income (loss)</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">56,860 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">27,187 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">28,579 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">(79,285)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted-average number of common shares</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">342,200 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">354,577 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">344,555 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">354,748 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Basic net income (loss) per common share</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">0.17 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">0.08 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">0.08 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(0.22)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Diluted:</td><td colspan="3"

style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Net income (loss)</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">56,860 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">27,187 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">28,579 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(79,285)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted-average number of common shares</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">342,200 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">354,577 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">344,555 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">354,748 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Dilutive share-based awards (a)</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,209 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,637 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,804 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted-average number of common and potential common shares</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">344,409 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">357,214 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">347,359 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">354,748 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Diluted net income (loss) per common share</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">0.17 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">0.17 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">0.08 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">0.08 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(0.22)</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (a)For each of the three and six months ended June 30, 2024, 7.8 million share-based awards were excluded from the calculation of diluted net income (loss) per common share because their effect would be antidilutive. For the three and six months ended June 30, 2023, 11.3 million and 15.4 million share-based awards, respectively, were excluded from the calculation of diluted net income (loss) per common share because their effect would be antidilutive. The following table reconciles basic and diluted earnings per common share for the three and six months ended June 30, 2024 and 2023: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:98.099%"><tr><td style="width:1.0%"></td><td style="width:41.224%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.759%"></td><td style="width:0.1%"></td><td style="width:0.545%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.759%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.545%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.759%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.545%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.759%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.545%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.764%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Six Months Ended</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands, except per share amounts)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Basic:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-

serif;font-size:10pt;font-weight:400;line-height:100%">Net income (loss)</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">56,860 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">27,187 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">28,579 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">(79,285)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted-average number of common shares</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">342,200 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">354,577 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">344,555 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">354,748 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Basic net income (loss) per common share</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">0.17 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">0.08 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(0.22)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Diluted:</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Net income (loss)</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">56,860 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">27,187 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">28,579 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(79,285)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted-average number of common shares</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">342,200 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">354,577 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">344,555 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">354,748 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Dilutive share-based awards (a)</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,209 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,637 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,804 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted-average number of common and potential common shares</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">344,409 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">357,214 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">347,359 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">354,748 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Diluted net income (loss) per common share</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-

height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">0.17 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">0.08 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">0.08 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(0.22)</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (a)For each of the three and six months ended June 30, 2024, 7.8 million share-based awards were excluded from the calculation of diluted net income (loss) per common share because their effect would be antidilutive. For the three and six months ended June 30, 2023, 11.3 million and 15.4 million share-based awards, respectively, were excluded from the calculation of diluted net income (loss) per common share because their effect would be antidilutive.5686000027187000285790000-7928500034220000035457700034455500035474800002209000263700028040000344409000357214000347359000354748000.170.080.08-0.22568600002718700028579000-7928500034220000035457700034455500035474800022090000263700028040000344409000357214000347359000354748000.170.080.08-0.22780000078000001130000015400000Employee Benefit Plans Mattel and certain of its subsidiaries have qualified and nonqualified retirement plans covering substantially all employees of these companies, which are more fully described in Part II, Item 8 "Financial Statements and Supplementary Data—Note 4 to the Consolidated Financial Statements–Employee Benefit Plans" in the 2023 Annual Report on Form 10-K. The components of Mattel's net periodic benefit cost for defined benefit pension plans were as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:42.641%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.281%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.375%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.281%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.375%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.281%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.375%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.291%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Six Months Ended</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Service cost</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">839 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">858 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">1,698 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">1,701 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Interest cost</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,030 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,237 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10,083 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10,435 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Expected return on plan assets</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4,678)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(5,097)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(9,359)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(10,177)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Amortization of prior service cost</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">47 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">38 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">96 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">75 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Recognized actuarial loss</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,943 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,467 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,886 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"

*style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,932 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Net periodic benefit cost</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,181 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,503 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">6,404 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">4,966 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td></tr></table> The components of Mattel's net periodic benefit cost (credit) for postretirement benefit plans were as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:42.641%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.281%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.375%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.281%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.375%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.281%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.375%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.281%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.375%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.291%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Six Months Ended</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#ccceff;padding:2px 1pt;text-align:left;vertical-align:bottom">Interest cost</td><td style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ccceff;padding:2px 0;text-align:right;vertical-align:bottom">45 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ccceff;padding:2px 0;text-align:right;vertical-align:bottom">45 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ccceff;padding:2px 0;text-align:right;vertical-align:bottom">90 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ccceff;padding:2px 0;text-align:right;vertical-align:bottom">90 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Amortization of prior service credit</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(509)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(509)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,019)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,018)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ccceff;padding:2px 1pt;text-align:left;vertical-align:bottom">Recognized actuarial gain</td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(48)</td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(57)</td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(95)</td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(114)</td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Net periodic benefit credit</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(512)</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(521)</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(1,024)</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(1,042)</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Mattel's service cost component is recorded within operating income (loss) while other components of net periodic pension cost and postretirement benefit cost are recorded within other non-operating expense (income), net. During the six months ended June 30, 2024, Mattel made cash contributions totaling approximately $3 million related to its defined benefit pension and postretirement benefit plans. During the remainder of 2024, Mattel expects to make additional cash contributions of*

approximately $11 million.</div><div style="margin-top:6pt;text-indent:22.5pt">The components of Mattel's net periodic benefit cost for defined benefit pension plans were as follows:</div><div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:42.641%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.281%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.375%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.281%"></td><td style="width:0.1%"></td><td style="width:0.375%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.281%"></td><td style="width:0.1%"></td><td style="width:0.375%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.291%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Six Months Ended</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Service cost</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">839 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">858 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">1,698 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">1,701 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Interest cost</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,030 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,237 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10,083 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10,435 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Expected return on plan assets</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4,678)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(5,097)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(9,359)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(10,177)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Amortization of prior service cost</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">47 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">38 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">96 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">75 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Recognized actuarial loss</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,943 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,467 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,886 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,932 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Net periodic benefit cost</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,181 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,503 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">6,404 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">4,966 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td></tr></table> The components of Mattel's net periodic benefit cost (credit) for postretirement benefit plans were as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:42.641%"></td><td style="width:0.1%"></td><td

style="width:1.0%"></td><td style="width:12.281%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.375%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.281%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.375%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.281%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.375%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.291%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Six Months Ended</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Interest cost</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">45 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">45 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">90 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">90 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Amortization of prior service credit</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(509)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(509)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,019)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,018)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Recognized actuarial gain</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(48)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(57)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(95)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(114)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Net periodic benefit credit</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(512)</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(521)</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(1,024)</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(1,042)</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
8390008580001698000170100050300005237000100830001043500046780005097000935900010177000470003800096000750001943000-1467000-3886000-2932000318100025030006404000496600045000450009000090000-509000-509000-1019000-10180004800057000950001140005120005210001024000-1042000300000011000000Share-Based Payments Mattel has various stock compensation plans, which are described in Part II, Item 8 "Financial Statements and Supplementary Data—Note 9 to the Consolidated Financial Statements—Share-Based Payments" in the 2023 Annual Report on Form 10-K. Under the Mattel, Inc. Amended and Restated 2010 Equity and Long-Term Compensation Plan, Mattel has the ability to grant nonqualified stock options, incentive stock options, stock appreciation rights, restricted stock, restricted stock units ("RSUs"), performance RSUs ("performance awards"), dividend equivalent rights, and shares of common stock to officers, employees, non-employee directors, and consultants providing services to Mattel. Stock options are granted with exercise prices at the fair market value of Mattel's common stock on the applicable grant date and expire no later than ten years from the date of grant. Stock options, RSUs, and performance awards generally provide for vesting over, or at the end of, a period of three years from the date of grant. Compensation expense, included within other selling and administrative expenses in the consolidated statements of operations, related to stock options, RSUs, and performance awards was as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:42.759%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.496%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.496%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.496%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.501%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Six Months Ended</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Interest cost</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">45 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">45 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">90 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">90 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Amortization of prior service credit</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(509)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(509)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,019)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,018)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Recognized actuarial gain</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(48)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(57)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(95)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(114)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Net periodic benefit credit</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(512)</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(521)</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(1,024)</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(1,042)</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>

weight:700;line-height:100%">June 30,
2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#ccceff;padding:2px 1pt;text-align:left;vertical-align:bottom">Stock option compensation expense</td><td style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ccceff;padding:2px 0;text-align:right;vertical-align:bottom">753 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ccceff;padding:2px 0;text-align:right;vertical-align:bottom">1,778 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ccceff;padding:2px 0;text-align:right;vertical-align:bottom">1,798 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ccceff;padding:2px 0;text-align:right;vertical-align:bottom">4,596 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">RSU compensation expense</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">16,077 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14,588 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">28,325 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">24,704 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ccceff;padding:2px 1pt;text-align:left;vertical-align:bottom">Performance award compensation expense</td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,004 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,625 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7,640 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7,633 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">19,834 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">19,991 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 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Mattel uses treasury shares purchased under its share repurchase program to satisfy stock option exercises and the vesting of RSUs and performance awards. Cash received for stock option exercises, net of taxes, was $4.8 million and $5.0 million for the six months ended June 30, 2024 and 2023, respectively.</div>P10YP3Y<div style="margin-top:6pt;text-indent:22.5pt">Compensation expense, included within other selling and administrative expenses in the consolidated statements of operations, related to stock options, RSUs, and performance awards was as follows:</div><div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:42.759%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.496%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.496%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.496%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.501%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Six Months Ended</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
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753000177800017980004596000160770001458800028325000247040003004000362500076400007633000198340001999100037763000369330001361000000P2Y2M
Selling and Administrative Expenses Other selling and administrative expenses included the following: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:43.181%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.389%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.386%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.389%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.386%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.389%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.386%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.394%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Six Months Ended</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
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2023</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="21" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Design and development</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">47,419 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">49,782 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">95,029 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">98,538 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Amortization of intangible assets</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7,817 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9,525 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">15,640 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">18,986 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Other selling and administrative expenses included the following: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:43.181%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.389%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.386%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.389%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.386%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.389%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.386%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.394%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Six Months Ended</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
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2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="21" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Design and development</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">47,419 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">49,782 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">95,029 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">98,538 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Amortization of intangible assets</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7,817 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9,525 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">15,640 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">18,986 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 474199004978200095029000985380007817000952500015640000189860000Restructuring Charges Optimizing for Profitable Growth On February 7, 2024, Mattel announced the Optimizing for Profitable Growth program (the "OPG program"), a multi-year cost savings program that follows the Optimizing for Growth program (the "OFG program"), which concluded in the fourth quarter of 2023. The OPG program is designed to achieve further efficiency and cost savings opportunities, primarily within Mattel's global supply chain, including its manufacturing footprint. In connection with the OPG program, Mattel recorded severance and other restructuring costs in the following cost and expense categories within operating income in the consolidated statements of operations: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:505.50pt"><tr><td style="width:1.0pt"></td><td style="width:219.25pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:138.25pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:138.25pt"></td><td style="width:1.0pt"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Six Months Ended</td></tr><tr style="height:21pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td></tr><tr style="height:15pt"><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Cost of sales (a)</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">412 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">2,625 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Other selling and administrative expenses (b)</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10,456 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17,974 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">10,868 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">20,599 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (a)Severance and other restructuring charges recorded within cost of sales in the consolidated statements of operations are included in segment operating income in "Note 21 to the Consolidated Financial Statements—Segment Information." (b)Severance and other restructuring charges recorded within other selling and administrative expenses in the consolidated statements of operations are included in corporate and other expense in "Note 21 to the Consolidated Financial Statements—Segment Information." The following tables summarize Mattel's severance and other restructuring charges activity within operating income related to the OPG program: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:42.677%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.516%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.385%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.516%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.385%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.516%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.385%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.520%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Liability at December 31, 2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom"> Charges</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Payments/Utilization</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Liability at
June 30, 2024</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="21" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Severance</td><td style="background-

color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">25,096 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">19,558 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(11,943)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">32,711 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other restructuring charges (a)</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,041 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,041)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">25,096 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">20,599 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(12,984)</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">32,711 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (a)Other restructuring charges consist primarily of expenses associated with the consolidation of manufacturing facilities. As of June 30, 2024, in connection with the OPG program, Mattel had recorded cumulative severance and other restructuring charges of approximately $46 million, which included approximately $1 million of non-cash charges. Total expected cash expenditures are approximately $130 to $165 million and total non-cash charges are expected to be up to $5 million. Other Cost Savings Actions As of December 31, 2023, Mattel concluded the OFG program, which was a multi-year cost savings program that had integrated and expanded upon the previous Capital Light program. In connection with the OFG program, Mattel recorded severance and other restructuring charges of $7.8 million and $28.5 million within other selling and administrative expenses during the three and six months ended June 30, 2023, respectively, and a credit to severance and restructuring charges of ($1.2) million within cost of sales during the three and six months ended June 30, 2023 in the consolidated statement of operations. Additionally, during the three and six months ended June 30, 2023, Mattel executed actions to further streamline its organizational structure that were not included in the OFG program. In connection with these actions, Mattel recorded severance charges of $2.0 million and $5.2 million within other selling and administrative expenses during the three and six months ended June 30, 2023, respectively, in the consolidated statement of operations.</div><div style="margin-top:6pt;text-indent:24.75pt">In connection with the OPG program, Mattel recorded severance and other restructuring costs in the following cost and expense categories within operating income in the consolidated statements of operations:</div><div style="margin-top:5pt;text-align:center"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:505.50pt"><tr><td style="width:1.0pt"></td><td style="width:219.25pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:138.25pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:138.25pt"></td><td style="width:1.0pt"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Six Months Ended</td></tr><tr style="height:21pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td></tr><tr style="height:15pt"><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Cost of sales (a)</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">412 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">2,625 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Other selling and administrative expenses (b)</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10,456 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17,974 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">10,868 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">20,599 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (a)Severance and other restructuring charges recorded within cost of sales in the consolidated statements of operations are included in segment operating income in "Note 21 to the Consolidated Financial Statements—Segment Information." (b)Severance and

other restructuring charges recorded within other selling and administrative expenses in the consolidated statements of operations are included in corporate and other expense in "Note 21 to the Consolidated Financial Statements—Segment Information." 4120002625000104560001797400010868000205990000 The following tables summarize Mattel's severance and other restructuring charges activity within operating income related to the OPG program: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:42.677%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.516%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.385%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.516%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.385%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.516%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.385%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.520%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Liability at December 31, 2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom"> Charges</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Payments/Utilization</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Liability at
June 30, 2024</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="21" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Severance</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">25,096 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">19,558 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(11,943)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">32,711 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other restructuring charges (a)</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,041 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,041)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">25,096 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">20,599 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(12,984)</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">32,711 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (a)Other restructuring charges consist primarily of expenses associated with the consolidation of manufacturing facilities.
2509600019558000119430003271100001041000104100002509600020599000129840003271100046000000100000013000000016500000050000007800000285000061200000-1200000200000052000000Income Taxes Mattel's provision for income taxes was an expense of $9.2 million and a benefit of $11.6 million for the three and six months ended June 30, 2024, respectively, and an expense of $14.4 million and a benefit of $12.6 million for the three and six months ended June 30, 2023, respectively. Mattel recognized a net discrete income tax benefit of $4.5 million during the three months ended June 30, 2024, primarily related to reassessments of prior years' tax liabilities. Mattel recognized a net discrete income tax benefit of $12.9 million during the six months ended June 30, 2024, primarily related to tax elections filed to amortize certain intangible assets transferred as part of Mattel's intra-group intellectual property rights transfer and reassessments of prior years' tax liabilities. Mattel recognized a net discrete income tax expense of $0.2 million and $0.3 million during the three and six months ended June 30, 2023, respectively, primarily related to undistributed earnings of certain foreign subsidiaries and reassessments of prior years' tax liabilities. Evaluating the need for and the amount of a valuation allowance for deferred tax assets often requires significant judgment and extensive analysis of all available evidence to determine whether it is more-likely-than-not that these assets will be realizable. Mattel routinely assesses the positive and negative evidence for this realizability, including the evaluation of sustained profitability and three years of cumulative pretax income for each tax jurisdiction. For the three and six months ended June 30, 2024 and 2023, there were no changes to Mattel's valuation allowance. In the normal course of business, Mattel is regularly audited by federal, state, and foreign tax authorities. Based on the current status of federal, state, and foreign audits, Mattel believes it is reasonably possible that in the next 12 months, the total unrecognized tax benefits could decrease by $14.5 million related to the settlement of tax audits and/or the expiration of statutes of limitations. The ultimate settlement of any particular issue with the applicable taxing authority could have a material impact on Mattel's consolidated financial statements. 9200000-1160000014400000-12600000-4500000-12900000200000300000145000000Contingencies Litigation Related to Yellowstone do Brasil Ltda. In April 1999, Yellowstone do Brasil Ltda. (formerly known as Trebbor Informática Ltda.) filed a lawsuit against Mattel do Brasil before the 15th Civil Court of Curitiba, State of Parana, requesting the annulment of its security bonds and promissory notes given to Mattel do Brasil as well as damages due to an alleged breach of an oral exclusive distribution agreement between the parties relating to the supply and sale of toys in Brazil. Yellowstone's complaints sought alleged loss of profits plus an unspecified amount of damages. Mattel do Brasil filed its defenses to these claims and simultaneously presented a counterclaim for unpaid accounts receivable for goods supplied to Yellowstone. In April 2018, Mattel do Brasil entered into a settlement agreement to resolve this matter, but the settlement remains the subject of ongoing appeals. In October 2018, the Superior Court of Justice issued a final ruling in favor of Yellowstone on the merits of Yellowstone's claims. Previously, the courts had ruled in Mattel's favor on its counterclaim. In October 2019, Mattel reached an agreement with Yellowstone's former counsel regarding payment of the attorney's fees portion of the judgment. In November 2019, Yellowstone initiated an action to enforce its judgment against Mattel, but did not account for an offset for Mattel's counterclaim. In January 2020, Mattel obtained an injunction, staying Yellowstone's enforcement action pending resolution of Mattel's appeal to enforce the parties' April 2018 settlement. As of June 30, 2024, Mattel assessed its probable loss related to this matter and has accrued an estimated liability, which is not material. Litigation Related to the Fisher-Price Rock 'n Play Sleeper A number of putative class action lawsuits filed between April 2019 and October 2019 are pending against Fisher-Price, Inc. and/or Mattel, Inc. asserting claims for false advertising, negligent product design, breach of warranty, fraud, and other claims in connection with the marketing and sale of the Fisher-Price Rock 'n

*Play Sleeper (the "Sleeper"). In general, the lawsuits allege that the Sleeper should not have been marketed and sold as safe and fit for prolonged and overnight sleep for infants. The putative class action lawsuits propose nationwide and over 10 statewide consumer classes comprised of those who purchased the Sleeper as marketed as safe for prolonged and overnight sleep. The class actions have been consolidated before a single judge in the United States District Court for the Western District of New York for pre-trial purposes pursuant to the U.S. federal courts' Multi-District Litigation program. In June 2022, the court denied the plaintiffs' motion to certify damages and injunctive relief classes under New York law, but granted plaintiffs' request to certify a New York issue class to resolve two issues on a class-wide basis. In October 2022, the United States Court of Appeals for the Second Circuit denied plaintiffs' petition to appeal the denial of certification of the damages and injunctive relief classes. On February 13, 2024, the parties filed a notice of settlement informing the court that they have reached a settlement in principle of this litigation. The settlement in principle is subject to preliminary and final approval by the court. As of June 30, 2024, Mattel assessed its probable loss related to this matter and has accrued an estimated liability, which is not material. Twenty-eight additional lawsuits filed between April 2019 and May 2024 are pending against Fisher-Price, Inc. and Mattel, Inc. alleging that a product defect in the Sleeper caused the fatalities of or injuries to twenty-eight children. More than two dozen lawsuits have been settled and/or dismissed. Additionally, Fisher-Price, Inc. and/or Mattel, Inc. have also received letters from lawyers purporting to represent additional plaintiffs who have threatened to assert similar claims. In addition, a stockholder has filed a derivative action in the Court of Chancery for the State of Delaware (Kumar v. Bradley, et al., filed July 7, 2020) alleging breach of fiduciary duty and unjust enrichment related to the development, marketing, and sale of the Sleeper. The defendants in the derivative action are certain of Mattel's current and former officers and directors. In August 2021, a second similar derivative action was filed in the Court of Chancery for the State of Delaware (Armon v. Bradley, et al., filed August 30, 2021). The lawsuits seek compensatory damages, punitive damages, statutory damages, restitution, disgorgement, attorneys' fees, costs, interest, declaratory relief, and/or injunctive relief. Mattel believes that it has substantial defenses to the allegations in the lawsuits and intends to vigorously defend against them. A reasonable estimate of the amount of any possible loss or range of loss cannot be made at this time.1022828Segment Information Mattel designs, manufactures, and markets a broad variety of toy products worldwide, which are sold to its customers and directly to consumers. Segment Data In the first quarter of 2024, Mattel announced an organizational change that resulted in the American Girl business being integrated into Mattel's North America commercial organization. Such integration resulted in a change to Mattel's operating and reportable segments. Mattel's reportable segments are: (i) North America; and (ii) International. The prior period amounts have been reclassified to conform to the current period presentation. The North America and International segments sell products across Mattel's categories, although some products are developed and adapted for particular international markets, and American Girl products are only sold in North America. The following tables present information regarding Mattel's net sales, operating income (loss), and assets by reportable segment. The corporate and other expense category includes operating costs not allocated to individual segments, including charges related to incentive and share-based compensation, corporate headquarters functions managed on a worldwide basis, the impact of changes in foreign currency exchange rates on intercompany transactions, and certain severance and other restructuring costs. It is generally impracticable for Mattel to present net sales by categories, brands, or products, as trade discounts and other allowances are generally recorded in the financial accounting systems by customer. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:42.595%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.536%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.536%"></td><td style="width:0.1%"></td><td style="width:0.386%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.536%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.386%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.536%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.386%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.539%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Six Months Ended</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Net Sales by Segment</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">North America</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">606,480 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">624,452 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,084,267 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,094,938 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">International</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">473,248 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">462,712 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">804,970 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">806,805 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Net sales</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,079,728 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,087,164 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,889,237 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,901,743 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:42.677%"></td>*

<td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.516%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.385%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.516%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.385%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.516%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.385%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.520%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Six Months Ended</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating Income (Loss) by Segment (a)</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">North America</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">136,927 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">132,353 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">209,917 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">164,496 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">International</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">77,311 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">42,911 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">86,582 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">43,224 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">214,238 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">175,264 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">296,499 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">207,720 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Corporate and other expense (b) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(131,031)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(112,489)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(248,810)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(259,983)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating income (loss)</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">83,207 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">62,775 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">47,689 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(52,263)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Interest expense</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29,984 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30,642 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">60,044 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">61,770 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Interest (income)</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(12,398)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4,321)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New

Roman';sans-serif;font-size:10pt;font-weight:400;line-height:100%">(29,680)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(10,840)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other non-operating expense (income), net</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,110 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,147)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11,721 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3,586)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Income (loss) before income taxes</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">59,511 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">38,601 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5,604 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(99,607)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td></tr></table> (a)Segment operating income (loss) included severance and other restructuring charges of $0.4 million and $2.6 million for the three and six months ended June 30, 2024, respectively, and $(1.2) million for each of the three and six months ended June 30, 2023, which were allocated to the North America and International segments. (b)Corporate and other expense included (i) severance and other restructuring charges of $10.4 million and $16.7 million for the three and six months ended June 30, 2024, respectively, and $9.8 million and $33.7 million for the three and six months ended June 30, 2023, respectively; and (ii) inclined sleeper product recall litigation expense of $2.2 million and $5.9 million for the three and six months ended June 30, 2024, respectively and $3.4 million and $7.7 million for the three and six months ended June 30, 2023, respectively.</div><div style="margin-top:6pt;text-indent:22.5pt">Segment assets are comprised of accounts receivable, net and inventories.</div><div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.561%"><tr><td style="width:1.0%"></td><td style="width:56.462%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.556%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.556%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.558%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="15" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Assets by Segment</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">North America</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">779,167 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">913,998 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">845,113 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">International</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">719,869 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">833,407 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">735,236 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,499,036 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,747,405 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,580,349 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Corporate and other</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">117,246 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">115,091 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">73,087 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Accounts receivable, net and inventories</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,616,282 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-

color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,862,496 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,653,436 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Geographic Information The following table presents information regarding Mattel's net sales by geographic area. Net sales are attributed to countries based on the location of the customer: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:42.613%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.496%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.496%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.496%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.501%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Six Months Ended</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Net Sales by Geographic Area</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">North America</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">606,480 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">624,452 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,084,267 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,094,938 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">International</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">EMEA</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">250,680 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">241,692 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">435,927 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">451,048 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Latin America</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">134,597 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">138,046 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">214,248 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">213,577 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Asia Pacific</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">87,963 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">82,974 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">154,795 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">142,180 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total International</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">473,248 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">462,712 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">804,970 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">806,805 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Net sales</td><td style="background-color:#ffffff;border-bottom:3pt double

#000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,079,728 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,087,164 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,889,237 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,901,743 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The following tables present information regarding Mattel's net sales, operating income (loss), and assets by reportable segment. The corporate and other expense category includes operating costs not allocated to individual segments, including charges related to incentive and share-based compensation, corporate headquarters functions managed on a worldwide basis, the impact of changes in foreign currency exchange rates on intercompany transactions, and certain severance and other restructuring costs. It is generally impracticable for Mattel to present net sales by categories, brands, or products, as trade discounts and other allowances are generally recorded in the financial accounting systems by customer. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:42.595%"></td><td style="width:1.0%"></td><td style="width:0.1%"></td><td style="width:12.536%"></td><td style="width:0.1%"></td><td style="width:0.386%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.536%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.386%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.536%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.386%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.539%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Six Months Ended</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Net Sales by Segment</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">North America</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">606,480 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">624,452 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,084,267 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,094,938 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">International</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">473,248 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">462,712 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">804,970 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">806,805 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Net sales</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,079,728 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,087,164 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,889,237 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,901,743 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000000;padding:0 1pt"></td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:42.677%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.516%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.385%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.516%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.385%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.516%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.385%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.520%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times

*New Roman';sans-serif;font-size:8pt;font-weight:700;line-height:100%">For the Six Months Ended</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating Income (Loss) by Segment (a)</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">North America</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">136,927 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">132,353 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">209,917 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">164,496 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">International</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">77,311 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">42,911 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">86,582 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">43,224 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">214,238 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">175,264 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">296,499 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">207,720 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Corporate and other expense (b) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(131,031)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(112,489)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(248,810)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(259,983)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating income (loss)</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">83,207 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">62,775 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">47,689 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(52,263)</td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Interest expense</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29,984 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30,642 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">60,044 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">61,770 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Interest (income)</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(12,398)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4,321)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(29,680)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(10,840)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other non-operating expense (income), net</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,110 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td*

colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,147)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">11,721 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3,586)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Income (loss) before income taxes</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">59,511 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">38,601 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5,604 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(99,607)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td></tr></table> (a)Segment operating income (loss) included severance and other restructuring charges of $0.4 million and $2.6 million for the three and six months ended June 30, 2024, respectively, and $(1.2) million for each of the three and six months ended June 30, 2023, which were allocated to the North America and International segments. (b)Corporate and other expense included (i) severance and other restructuring charges of $10.4 million and $16.7 million for the three and six months ended June 30, 2024, respectively, and $9.8 million and $33.7 million for the three and six months ended June 30, 2023, respectively; and (ii) inclined sleeper product recall litigation expense of $2.2 million and $5.9 million for the three and six months ended June 30, 2024, respectively and $3.4 million and $7.7 million for the three and six months ended June 30, 2023, respectively.
60648000062445200010842670001094938000473248000462712000804970000806805000107972800010871640001889237000190174300013692700013235300026131031000-112489000-248810000-259983000832070006277500047689000-522630002998400030642000600440006177000012398000432100029680000108400006110000021470001172100035860005951100038601000560400099607000400000260000012000001040000016700000980000033700000220000059000003400000770000 Segment assets are comprised of accounts receivable, net and inventories. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.561%"><tr><td style="width:1.0%"></td><td style="width:56.462%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.556%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.556%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.558%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="15" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Assets by Segment</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">North America</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">779,167 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">913,998 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">845,113 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">International</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">719,869 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">833,407 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">735,236 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,499,036 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,747,405 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,580,349 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Corporate and other</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">117,246 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">115,091 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">73,087 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Accounts receivable, net and inventories</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,616,282 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,862,496 </td><td style="background-

color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,653,436 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
7791670009139980008451130007198690008334070007352360001499036000174740500015803490001172460001150910007308700016162820001862496000165
style="margin-top:9pt;text-indent:22.5pt">The following table presents information regarding Mattel's net sales by geographic area. Net sales are attributed to countries based on the location of the customer: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:42.613%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.496%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.530%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.496%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.496%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.501%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Three Months Ended</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the Six Months Ended</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,
2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In thousands)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Net Sales by Geographic Area</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">North America</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">606,480 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">624,452 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,084,267 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,094,938 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">International</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">EMEA</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">250,688 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">241,692 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">435,927 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">451,048 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Latin America</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">134,597 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">138,046 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">214,248 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">213,577 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Asia Pacific</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">87,963 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">82,974 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">154,795 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">142,180 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total International</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">473,248 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">462,712 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">804,970 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">806,805 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Net sales</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,079,728 </td><td style="background-color:#ffffff;border-bottom:3pt

double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,087,164 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,889,237 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,901,743 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>

* 6064800006244520001084267000109493800025068800024169200043592700045104800013459700013804600021424800021357700087963000829740001547950600000000000

*&N)/$UGK=;V%A-3{^G;9+90H(${?^R!> M;X_F1#@14B*X1)MN<45/P"UD53S&2B48*$8[,3'@-K^8T M!(&!UN#SXU/_YWV)7,$HJ;LRH Y0D8 1,?4X&/;;__WMSEX7_-XHKJ!"+'W% W_|G.F$'EUY@DI>WO&5.@ULUP\B1N"-_M0$'^&&5Q*J3^EFWID1<&+\0F]"L>N.1'0CT"\D65%-QL4Y#BH#706P10%6*A MZWV%QOL,!LYZNL**#5^NZWQC'2%E/P6SRZ&/GA.Y_>(SKE_UK;X4@05 M#=>-,1I2N+=(-+Y% (E6F%4; Y|\WWFE+FC"Z7+M3B@X@E80D###0)DB!H;2H MN4U1"BBH64.B<+-J%(&G9A%QGB@=>4%2Y@W@5;2@#*(A1*I.4 :E0]H?1/;Y M2PE[H!{/iX'KF# \TU-_@:R2@HMM"E(@E""\"A1*Y/! -<^!Y%#P0U;Z))@22F MU/ZEI/T$ ZU *J3W)[^;,# D_#C'2G LV))3:OMK6-A>WN#SB !72-/C9:,9; M >+AE+"V/X,.38D7T*^DZX%^R9,?Z'M^+3 E/]SEDV NPS<$[B{E0GAYS&CA*TJ3==@**4E24@44I;H7(M>B ,-KRA& M!R$0"47-DY8L[*9%VWVL/F+*?L!N1+S" @DX,,,@7 M57(@[<"1M,L;Z/D]14]G\G[<%3" 082(!42>NS MN>LO"?E((-->11"T_)S)97:E[;7*0Q* <$0@I$IV+RSN(P;I9[PT\#PYTW)F@ TSH)@,83$""TG= (<>E)(A:<,= M+VP38!&#VHI&*7:%:'LA?)5BAQ$#G;2G_"B\)DNYDDI2I'WX!@Q*<"I$0+RS M&N*%? K)B+:!4M{013S9R0KQ"6F[|7@CV!;LD[3#KIHA2T]*6>D.^0}H>D F? M^[H>OW5ED(',D5,J7=H2)R H@U(AU??(;Y+^!<-[9KX'+VV3+5@9@)(,:3,. M:&@- AS;Q*D1+SMF*9]^E^JZH#*"9N0>T@#O4D1{O3>RZ3NA_RDA/EY M@41,R8*T70CFTLU82)'3LF!M"W9S.164?V:653# M.6(-J21- VM88I6>KR*DZOVI"IS::DDEI3Z25LZTB@[D96!/2R@"4/$E)Q/Q$ M;A6)R4W+&HVF$@-5,3=2BK$@NUM%9K83MB:D%,@J^9"3CE+*MY)4Y&1PC>@H MEE=2(H46\O/ 5;1%3NR:D%@HK:1$/NN;DQRN(B%;J5T3CDP=3CM2FD\0C^_SND'M?V:<*1.9c:CI# T@?1#,@/B\8AOY.WP MO@:K/E)#'IX1F!'UQ3U^UV_DDE1\,6(NO9N+D#GOQ'W-B9AH:0T%$=1%PTB@ M,3^:W}?BXA2P.B@4Q>,GT";>I(?G"16+^IF>B>[/RX^,2@:WDJ3^.(I+H9D M$7YT?'NW;/_'V U6"M@?^.";- <4)F\5=!\RY.JU%KJ+CYZW&G5H'P(IK_#!V-8,6T3I$ M+1?TQ7[&NYMA"7DME3#H5?S;"+H\ P =D1$.C$3_S/?#C;*GN9P^;/&W-H!DV M3J;+|\)GYCWP&'(*C=Y|$;&5"7GA3ON %G46S M0DYWOE_K_Q="%&Q.!-6@8K_0U.BV^[E!]8OX6?0B:(1:>CFC!"U".V MH//QC-8Q@4G0R2:T2H9B7N$]_*HM%/.-C#'?<1S !QR2>NIE:S\#;5\RWF!+0AYV#*+|^NA M##M:H6-U U.1);AM>]WROC8/IZK<8"WJ^)Q+E#X M|H[!6!4__+)(4OW)H:IBWDN%CG5;05Z-UBC%Y;^=\|K=<|?_|CVRVK\F7I?\)58Q[GU"MYWH[+E\B; 4CPPX; ^ M6X%R# ;B/>?P?<2!|J\LU#'HH!?QMHB8. #+9R8N_94.@,+RWRA#HQWX66=2 MTK2O.EQGG*39"?I(4A5B4^3%\T_UG'R9Q#$8,)^*9_0/<.?@8F!&AK4_;O)4 M\1I.R[NF)7H$JVS32#L_B'"#'@+.B{J.R#S\.RB<>B{OK*>OW*3O6&W!B9^ M1+S#:H(1S&I)Q/]WO8W.6=D"54?T6"-#PM# ZAQ89X&'Q;ZK6I652!SI6CM[MF:)5^(LURIG)%.9/GX7$,9(YL\9_O#=_2P2U,$% @ -0U.BV^[E!]8OX6?0B:(1:>CFC!"U".V MH//QC-8Q@4G0R2:T2H9B7N$]_*HM%/.-C#'?<1S !QR2>NIE:S\#;5\RWF!+0AYV#*+|^NA M##M:H6-U U.1);AM>]WROC8/IZK<8"WJ^)Q+E#X M|H[!6!4__+)(4OW)H:IBWDN%CG5;05Z-UBC%Y;^=\|K=<|?_|CVRVK\F7I?\)58Q[GU"MYWH[+E\B; 4CPPX; ^ M6X%R# ;B/>?P?<2!|J\LU#'HH!?QMHB8. #+9R8N_94.@,+RWRA#HQWX66=2 MTK2O.EQGG*39"?I(4A5B4^3%\T_UG'R9Q#$8,)^*9_0/<.?@8F!&AK4_;O)4 M\1I.R[NF)7H$JVS32#L_B'"#'@+.B{J.R#S\.RB<>B{OK*>OW*3O6&W!B9^ M1+S#:H(1S&I)Q/]WO8W.6=D"54?T6"-#PM# ZAQ89X&'Q;ZK6I652!SI6CM[MF:)5^(LURIG)%.9/GX7$,9(YL\9_O#=_2P/,$% @ -6@8K_

(50[BO^S>+'B35699LR;$T9B)@%V!0X!.)%(BP02FI? M0!^"[]#)S3=5;M2;::01>^8;L*MK08L386@V+!|\1YPK[T@&2WB"|!.7T2H$ M6+M5^&TX'@\;]D)P@^/BW>)+FGW\TLT6G]+L@I3SDQ"]LAK-9BVB[-H)+B8 M<7O ML^3BN^GE(L]24XH7PZM: J#8QEA1),'IJ-A"*UH)FJ"?MB>QQ,::*)B@FI M4LMU%>.+#NUB-UTLNTFD^?+[F?M<8$ZZ=;;]1'JB5-8""><>SSY=+'"E05%*-ME#1"1WZM&>"MU?'#G_RP63&"M"M&KK:C?3_K7G6S, >16[C3- ^DRY)6-?,*T MSTY1 4:7GL2N!/"2ON-"XYX+8+HT\5]Q<_5I:4E?M-J[D=(D#PF1!HH>)\3!$I)-MEC9DX_@N)+CSJ8^1"O7$W'H_>#N9ID5*TS6/EW]^+.#?6-%H#4RAY:I%V1"# M3& "TR SX9E+KK7:B1+W//%/?HS4]"ONBK55@| 6@F_@:1.8"1XR MC25HD@)ZO9P"D9DR;KTGKD\;>X=`/R5Z["CP!E?]KV5-W6SVXZ(N,,;HN<^N MC,- "81B7P9B@P1OEG;5.)=VV3>A5/(=F2(MLU!X2;Q)TRFDV2W%UZ3B]Z.:K MF>W:1ERP+W4ZM"3,J0!?&L4DS7 +4T]GA/L2QQ8HCX4#^\NY46YAD\@_H80; M8I@"Y8(# (F>)MBC OX1E=&=?>E+B;E^2Z^G^'NIC.-Z\;6T*IM/L,>6V7B]>P7:/D_;NSJMVE(K M5:[UQ'-!1X7>(>6I=4 4LZ@X0<1#0%#1#21NRCP*28.NG9HO4G%0W!- U9U7%,>7=_6FBGH6.KI?HX)?_F?-MYC/%Cl*^:IHV8*l<%X2]T%[7-9R:H>WGI2,$OKG,@6;0^W2BKL -'2KQWHX& MUTLPJJFC@6MT#=//GBSW@V]4F;\5T('ZX-137-=*ZJ- 10A'BT;6SH!T1"(XJ M<&K9FX,;9:/@KGK,;$0JW-QFR-KCZ&LS>X\9VP"LH<;JOLH(D&$=9+0#?SC]^FQ0LW__+JM/OCWU\ MG-Z[XCYNVCS*G-!^<\ #U\6 *R5N'- ^92'R0E, ' U=Y.!D(Z=K6[3"3X!6M?74(&9\'>VER>TW4.+VG*1/$\1/I,?8SRL)*"9R):+.W M0O':E$M9]0VI/RCY%'%4$\C134PH+NNO#/+]UI+!? \EW;DB>81M\E,@?)4YFFD5.[X9%"9$V*$$3K7#I;>1'$ AK12 MVIVXS%X2;|%,+DR>I[S-TH<43MU\/LF3L-P YYNUWR:7$T8))X9+$+K<#[+*-MHH.!WTH9(X^>96EJ- QG<#>GCY=((FFM@!5T'^PKE]ZP+DW66]WV:3;IXYP*2 M$EFRQ%!(3!7?UN,+0RFX)(V0S//!D;_O_>X-^0"P<5Y\-#*N[++((-!O?=;*FM MV^";P!2^1028)&@7"I2@B^BUJFQ))- %:0VM"?:$-,'ZB M3G<'*4=X)P&ZFH/L[H&&L\1N3%H"*/(?H9+J?Y=I#X.)6B61A$1@1H6RAM0.L]P EQ:+1D/+A/W<*FP5]%'-M? 28,$7;;1&NOO'!*>"KC@5U&PG$0#'U#GS(#;HP3AEC/7.TSYN@S^!44NV>V M?HA6VI:!],D"Z\R3@HL_5-*51;)P>L M[\"WX/ULTLT^IMFWR>JJX6H,R'H9' 43?1*@A$:)19+ J])- *X:HHM4AL=!7 M.RM!/VA.MCI#=B1C3?4>EJ?_F+jS$N;\KXL=?+-7YQ@US^42OD0Y2]?P*|.! M>-<^\J,'1ZA&9&KC_Y&=- Q8Z0UNOK]2IM6L6H33H%Y(I$\UTD1#TX3"H0&92V1 MPKC:0>Y[\#ZIR)HVCTB9FXJJ7N@:Q2AV _Y84(9X$&E$D7W4'.#,WI/54@G MC==2 1/>EOPE>F)HLX.G')TT5WJJU39 CY&D]P19'BI'AVCWB+BYJ;XFT2G+ M+"A3!B,Z'\ SYX%S0FR6FNCJDT7V0SR^S3DF/R1 MIQ.J'"66EA+P,I(HD0@VIM)D4EN4 KI!H78$^0J PQ/G4#G1W?70@!3+I;IM MIAV:V"B5Z>?52E]^_XH+3R?!QLPUHDN<;J1L&:WH J[3^DSP#T;.#$O>BNCI MTJ;BIAJ<>Q?E.*6V\44W183G"/+=''FTWG;_*<#?.UOP?GW7L:P3$HG1SJ/XI)(@F V IK(S@4.P+"81>!MJ MM#RU&FXGVX:E&"_38+1;]PG9-&$>=@B%>E)A<-V*'U8+43=%< M/%UZ[*Z'(^']M;- RI;Z+36O$K[QI+'*@NJ>XN'ZK)FD>;!HERV[+VL#+@L*.M-KBH."/:TH:II>/KLZ9B4%IE],2CX"#4L@VB=2 H"2E[90GVL\;GCS:J\_: M$ 4]C!I<1J- 1P3G(F8955UP3.0,IDS+XK=''L_FV1(ZS!,4>#026W0l0Q6GUE M'U!/O>1VD.)Z%5KN(O412VZ52X8$8#]7&YAH[OD<*$BGG+7L!K6]P/I>2V M/A.&"+MM%=%=W4YB=$&HF$'[TS@> M4Z%;^5@Q(/"]FZ7)Y>FJTT#XL7R57"B?^?+[UVY^/MLC!-#_I_=V^G=CU+ZK&("+C2^0H91<%H&L"S$X)EF2I&]5S.*B]U*AY? G<-66Z+$X MH]NM[Z?QJZ9;AUZ7]ZR(28;E\"Q'IN@1?59X= M%%!KY#W"]>PP7GOU-?;CQOXZ&)THCHMN&+ N+!H MJ#*%7_(,(Z#?F*$QVQ-?NP7@ a00MSC6O^<&'T- $WZ*CWM4JEDMW-)P0VD>E\0SF MN&0A/1B?"/],6[$[.0CQM9LK;4SOJ]346G7'9LJ$A^]\&W3NS;K'!2E$!CA M0(PEX)V+8 FEP6?)+%6C%[(0H+4UD.#;6.I& [BYZ;4J$4(G_<1])D0.#%0, M ?=.5E BMYTW*7N2J$JU:VD&P!N/..T=H-:Z&2-*\EN:3;XMJP4N9O75*)+H M][E[1T=V@%^I .+6)S^;QM(H4P91OU_P^6D^6^3>? %7Z<9$Y2CWE/9 MJ80EKMP3R#QT%FL\6)Q_*P,J5**[]=D1>[0 M8"@:&=9X9SE#*?9KX8]?>HE]^-I%ZX\\%'E$2/IMMM7QA6MJ\@-D9>#QA# MXC=!5%[? GKX_0K.!*^K;P_)M50DH<8J00"Y1]$=L&C)19W 6BV2XC03U\N7 M/K0"MT10&NAQ@_JZ^UW]WUR=GZV!A('39+]#,HZ!&(I^EE$9@A<,$\=-;G? MQ.Q[-'? EH>.Y)'N)O:LALP9QC-L.C@^3^3^7Y'3:!+K"5"T\S=)@_X;]E530(/!U)\9EAWMJ, ^CL" @1)5AI!'Z,*%>)9ZYKUZ&-3X]LBB'8<<0 MR5=D10GI70NWZ=#O/P>O12=#8.U;*XONK.S+DX6/RZ6U+G]^XQ)7%X3YM:4 M.VT23(P.;#+:L22\NLC2<6\L\;F 9/Y1>3[/= =72U)+YE&9G[_(&]0G'5R=) MSO"%D1(/82[13HL6$F6.:(/?\]HUT-NP')(NAPLWI:&/ICQYVQ79N]-G9]WY M=*$BF=14*0U)I_A"&P^>AE0&:GEWJE+HP&K\^0JEJ?)DSWTL?68:IUNN;0-M/IO/TV+NIO'- Q/G)Z4I:=9.P/9_6)C6SRU"K)VSFK]QDIA_NJ/S2Q6AFI(I) MX(8B%2L7HS6XD@XTFA-TT -GN79OM#L!]9IOWGSB99$_=Z=N&M+'+RG|S)\_M_W&I-?#\Q_JU_2W-\5A?_N[* (64J.UM&4OIB%@=@2"7CE6#$LHT=7U>50VZ-O MMYKQ4S;[LN]&]ODX'WHG,U&'#?7LG2$*"F%9%Q_XJN$.V."H9B M#K4GDMZ.Y% ![&.A25==70V"#<[-> YU] <#5*"ZU#=-A8E(U]'8O%?80^IBD M8-1$G;4!PP,Z(S$%\!9M3LDUP]>"&)O:[RT'C$"-R84ALFX2C5P!2O'9?(WQ-MPKI=QS"D3,1E12!Z/,(%E11LF9]DV"K#&=P?KZ/"&IU=7 0V" M V\[]%8V*#>0D[$\B@4<"0H"]0>6:EN^BBH*&X2MW4[R%AB/A /["KAIEN*6 M(P.7B;-RK@'JT'D3-"PEQH8)[",9Z!66D]LB]2V*\!X"#G29NP8(OEV M5T8Y&;AU0FYS1$4G;$##AAH)Q0N&.B<6Y$*E*HG="Z"\1^4 ':>[V MVR#IB[V\;7K;;ORU1Q-T1(%23HTQPPLPT_P'@4"%D4)GR5SM*T/;L/QIGM17 M68.NO+? AVL1K>B!K9)AL1W48LZ2.!GI08@-1-SAZ[D"8C)">!P6.!(Y;.W3@ MG"Z#Z9@0Q%O*4^V2K;%)<8\Q.C8GADB\ 1?>S\)7-XGKVI2E'F#5.6I9)[18 M98'7IR/Q25LA$!!0IB=QZ\''H(%+[.")L2')6)D; =&-;Z+4TFDWBD(;7I / MMT 3U'I-\23-(7[$ECE8$PTX;Z7(4@IN:@^,N@/.HR%'+9&WZ4TY.T^7RT76 MN*Q1,3N.;IL3$7$E##P8- =0B$**80,>>L,A6V87DT/*@B[81L6O\O(E/*O2P MB ^05"[#*C2Z;H1R+1,-XB1!5&[D.<^3(^&%%6%W\ GN?#+?CIS[_+%#Y>; MV0FQ/-J >U=D)"&! (^YB%%U$S9ECP43*1+MH['9N[$](<[LIH|C'.FIR%B[MFQGKN?_QXLIP'S>-J]+E+B_I)3ZV&6KFG95P)4!-B\;<BG0ELUA-LV'+MX7 MJB3W&2UH/#5MN;>+7\6H@%$1/.Z"FJ;.HTC{6O2|N5G,Z1-G/1#6K4VGW^9 M?'W^8TM_K\O1UJO)FU5LE5KME1.EW5?*N.>4>^^AW%Y20A.J\4B)[0]W6Z_N MH UE|N-KK\XQAZ?$L90MWYFAI'DY: ^7P47)'YB$7Z$+IK2+DG#.7:S=_8 M"TB.E4)#"DJ&]'+L2H$^V/XL*!FLQ2$E |NH8&R:*$HBFN!H=I?TM? Z@;/W M!9C/F7I&?3;M'.B'4%#2C!U#)#]V08F-2DMC-! ?I9UW7($/4)IXAR5M;AM U@["/]""DD&&U)0,D3L#:(H6TK_G;'*,SPY?23++]<,' L9K&.4,-6BD+7+ M28[KMM4#,54JI"!!C'IKT7@?7$_Y]M4@O?6[<;,+T,>\?96C9-))#Y[H4OF? M\"N[;%HB'&$))#^)8.XCR&$Y?->'"$%D?Z/958EI%*CDD)@@(&QA8 !EX08@P M.?/LZOO*#^GVU2 =[G#[:H@"&E@D=PT5X=9%$H6'1"'!PAB#0L@A#H*3TTGH\DZFQ M9,XXQ4W2I 0J<,'F7UZ= M=G^4HS==G1GS(84KZ>QGTUC&R&2]O30$CU.?[.K-<, (94(1D@>^.5IEV%7W5 M:1Q)<[JZ*<[#]?@8^']I&1>U]9Z MZ/JD:CWE'D,YUMMNNR@F &S8T,4OARI250L:, X%$Y MSQBRFM>>SOKHZK(\SY0XAOM18K286P[-=G3]*=? 4X;L@T'K_LRZK3EW6$+X> MI"YK'"6.I2YK2W1=D^2I-AR*5U'FM@AP.?$2#C$I/106&V3YLDF. ?1IF^" M2C%&"M;NO]B J MOUNQ8XCDQZ[\3M1JQ5@ +S,.8KJTWK4I QZD#'^LO VU.[$\H,KO09H;4OD] M1.PCUUD)FF40,H-.SH(H58B&Y A!6>CUUGA5NN55 HT+Z703BK<@AV^(M19R0SAN$<_?(+146?5 MCA]#1-\FGM+ACHV(2BZR %UWO5N?H9$QEZ0JW7U!F76:R^!T9I DEI4P,D53 MN^^@/9".K09KD)O!ENJ27^DP.O5//8M1>X_#_"W1841Q%A!DBV]+LI0RQ, ME!8M,AZIUM9+-4K_CB&@C[:>I7H2LYDJMW*Q8AG+SR9(OR=7!J4N ;^;3-TT M3-QIW3&ANS]K[I*22LNL5!IR$\WJP<^F5_L?+A'&=],/J33 *Q-MIQ'WN-GF MV^=N/KE$;*2.DLP&"#Q%W-Z<) ^IAJ"5IM%3[3VIO#M474"U$;1[@%FY-\IK MPZF*I=2-@!,@O$2?6@? V-$)#;10G&03T,'&3%AK?1]HFZCHXQ!\X M5B$*#=07T'"% [<*2, L35D&5P4E3O_G)X;MT3"HE?DML9%$*]9LYB3?A/#6"[**%!E5.EX[<2V)X-4O_>9ZF MX<>]-ZF(=)(@7 ELK'5ZQ7NA_6GWU53;RV1=1O 36E] M#X@CNEK7X!W*_0F MFR4;[L!U'";07@KMXVWOHXT&/M3J&/^)]+?)O$2_$>PS/U_6)I[$[!+3,@ 1 M8[R$= 08>T$=D"L'SY?4U5C30HD5U!-'-52R_#74L6(3@>C(;HN4., M7TAPB ZR-,):%KDEM>.^_9]Y0VE@>Z.WC2YA/?$,48=+X,I>,)WB.028#(2 M.-1C=//Y>?:UM/N1TO.TQ4L:O#]UTWGI M5=1-BIG5Y,=I\1X7TL5)6/]*;?,V M^NR6+W(@:,3]VI"%ZTJOUS<'5I'@) MU@4S+_8L;6Q4S$7@VGDD4N1@,DT!;.^=ZF?XN+YZ7(>_MX?7'S2^>MPZ#;,:\42X -]*4^82ZM%9%QX#S#LULSG:H/PA@$<+S>:,4Y78RDF^1 6DY6;6=94;I4#@QZ>Y>3+1'9"2O ^.0ZVN+1H*0;A/*2U.X[MAOW)H8+6#37?5=-]OI)J1-6J<'KD8!Z&V8HA+UK]&W>ZFPA|#*)(5VS&1C M"2@6$9^PJ=5A4&"3$$8GE[RL76LX+AGNB2./R84ALF[@?(2MO41Z4OO+>DL!4#+1V]'@'F(^$0*T5U"2&<|WZ M^IAFWR8A%;?T1!BA)=<1F&<1":\(>$X081(N&!(\U_5;@- X!Z!!7WUK[0/4T MT"1QNM A7C:T7W6S/U'4HDF8 M.*C, EJ$/(!A,0/GN/-:S?$X;F\$;87W%#FUJW9N$DG4)]+M&9Z3F"-7T4F@ M2&\0E&JPW%B(C%NJDU8IUBIQZHOM.5"H@EYND=$<5"% "J?+VV$Y^&.C[1#5CI[#IR1Q2;. G=#W$\IHHQ.0M\.BD(=2$$/L.P3?4=>!< M_!!%-<@]?4CSQ6Q2[ETOH?T#-3/_\/$? F\XR6EM+1002BH66)"^%%*1VB+@?LB-D5ML02 .%;3W@=@:,+EQOH>5B#]P[IH%QSP95"S#>>ACL< BS-OEV^9^]= M5EP&B,@?W.,B$H? Y#,98JWT*5N7;_5/ZX*H7)K[RM.633LOKM)3^*BX4O$O) MXFI,K2W#] +N\%2CA6A9DH89(FCU*LC^\,8*]59GR_9@;EV5'$NX]LJJEGU+ MBC/MHF0T:P$L6@;"Y8"VHK!XWEOK(M>1ZMHGZ>U_#A^^K:SUVRSVO:3?I*?O=5!KP[(/K&9]GF^%=@VSWLK[3X;[""Q$0FALLZ&0)0*$4@5"YEQJ8Q78Z)Q7 M-+%0?0# [J$2XM\7S6#P8(NB*^D=K\:0$LXF_X5X7G6S]|,N3Q9EU_O[K/MC M\65S5R1GDY0FD'*9A\@46O^.)]0>%U:9&,UU%_Z&(=SS48?HNEM\)5TI>3:(M^[V>HG^0/B[PG"L6QIOR*XJ.E^Q.*G&)IA3/&0^[G"VNN(PU0&#H[ZW7KG;4 M[PXXCI'[)*6)!B&9+=_V!U!02:CM PI M Z?%-6-1@J4O0+""$9*)L=5O51V (/<8$H?AQQ#1- ^!%V2+?Y8_N]&>0F6G- M@A9BU][,L\2_QG> IR3DVF*3E6N]7R#1#G&Q@5E=35E'"+RVSI%/_]\_3 M-,W<*9Z6S^(9RK<,&2P]%]=1X0U8&O%TS-I#<*'<2$T4;-8)A"* <^Z1(_?;C M@P_^)JJTTQK=W0=M#X)E&H1<+F.&43">+F_@'}HEWQF+DF=:X=#;\-Q8 >E M101T;W&?;>9F]4O/ A)\LO@Q:@[G]D55Q<[4:WU*$/$CA%,LV$.-JUT,\U+S. M$+,LD]<9HI*CS.M<%>#2K[":9KD,71&.I]#A"JRA99)3<(I$I2GIU9>RSIOV M4((Y@YAPYSFZGT8:6%6EF.B:"#8%13V -0KF; 5U!)F??578M93_] 2)QBF: MB MK$24#+&55X- 2R:SBGDA6N]'FR,08D@D:C1=#Q-ZTH\?:PEQ[AU*;P$KG ML%B&4HBF.[']&Y,1) M2&T++A!,N@ \"JA\^F)D#);ZV63"9ZW8'DL%*@BZS%* Y,!G52"FLPBZ* < M""$<&,XI.AR\B9*I6O?:GJPY4/53_I=I\@.[@M8!X'UM,M'QJDM)YE([MC M?,3R(2Y2LBF6,+(@90Y:0O>=9P@D<..C9L37CG0B"#)Y M94#KB",RI65@,#/2@*! M(N!RP>3$H?]#%#6@@HA0>A(B\)5!$9<)BR934GMVV3V0CC1HLTIXLZ821N+(MB4NX+&<8$*IQZW.D#%AU$}1#BU9;WQH6G2^QG%@-NRKK!Y$&"3IL1*X,C.& MIC '&1PNTB640J!EP#)U%DR):4AI"??1D)!K,V ,EL?%@BH2;]#T\=;]B48G&!JYN+(R MT-V6SD<<5TLED=QZ0:RN'4S>?@HTKE"H,">WU\0=#4 D M6M1" <:0Q)1P40W/?V&!U;!N.H^I 4NTTXY'4#:4/=1"%),#A"2%RI(P3DU3 MZ00/M6I@ %OVJ!1H8HI*CK!KX&9P:!(*B@XE#8R5*PP,+/,>3,1C*.? L(!$>,WO6!!73#N8.4UC,.MXO$1R2$)4)%*PR)0@3:;2)* M<^AE!&44=8Y0U6]>ZK$28:=P;@L>#!'T -<*Y(DCF",M0]D$0LLR4XM% $%]Y ME%RFSMQCU#ZX<.X@E0P,YPZ19\50W=?)SLRITN\G@$U9(X^%!DN-*YWI7.8^ MX$]ZF0 /9Q1]FZ-^=ZE6C,1#TJ.6I.5G M^>4]XQ>S9^"2"]"E<3DKE83]U2?]OF'SEQ]ZN&'$O\3>U9!9$R/DUZ=A@>EF^]RGO\D;?H/)VEEGS%-3-BET6?(],.L@T MVI*? C^"IT4"\TEGHY:LWY]8UR.J!3_VU$B#7,7VLLX^P/Z\'C%8A;W+X'>1 M_ZC7(Y*Q5 =A@!!98@!1@%,A@0U2;ZM=H*QVP]8A!RNIY/6*(I$=NHU6&DPI7IOCX7'IT M>P? &JN7U#6XR<52XVAF5!]Y&.Q_3HI8E;D)$M.V.U ?ALM'FG*I7)"ZU .'U7T6*2J/=*Y.C[>,#'39 !VFBUX\<0T;>82C6H&NY;4H;)604N;1;R"(GKVK?^'W1/I4'*W;NGTA#-- #!6;O8*BXH* MB\|\Y#D.X;'>XMBCW*RABBKN-M(261/OCIVV!ZFV_,.K1M<$7(40%/)=\ Y$2<,9;L Y!0>^R3/3:H7!KP< > -M$!<4QKB;4CDPP_IK>A*H45DK &G>K M>#WG13==(+PT#9.TQT"W6S]Fl~LW!X.K=-WF33>?7WG8!0-,DI9DM':E7%.R M2H8.*I.@;%)">!VYK7W@;D>S[PYPXY-7069E!<7_$*"A)*)\9DA*CU]929,6 M*011V]>Y'^$5,]5MZ@S#!O_7!\O%:I2A*M,UE'L)HD M$"1SW =CN9A?^CFQ$*GLU93\GE^?FT\^5(ZFABJ[:B*M7(-W%4W)3]X#/7IP M5:R(W89C_/+8?2655=5[*G]5] M')7" [RBG'4/?0V1:^,[*Q].4<+/;],HCU!OT+4 RIT%(1P&/N 1:N,RER8KJ M^^R[&Q\Z;AUF'1EW-034[]J)%C)+BEX&>A9XM)1A-UDB_Q #(=E9'GKU#SWV MJR:53];=!-CR5DD/& (_P5LD0X6^[5;*#Y!K>*LF>,ZFXAV T*4->:!CO-605 MJ& &^*N&<&"[*C)[$(^[G1(%3,D)TR2:A8[+ M]HJL!C%LE@\2^]5>)$E53]*/2\(WF4\%>;G9VGVXM3- YVF^D@*WA%L!7A1. M6NG 1UQ8I$%DG12AAO6P6[9\_/@1Q\I1AUJB:U!6<76E/Q#5Y&S^,2T6IRFN M()8(3(I%X;)E\MNC0$\#? BM%,D%W':8J=TN_7Y4#YX3C110V3VANY9C$LI MNJ,W[H_Y^60Q?Y^FL33J,LQ+W+\"<%^,0HH8K8@):*&:21(-[:3'#M#W>0}> M_SLV4PX$/ZEJ;G:>ZF<57-5J2W_K7= M%Y57*AJT\2%)6:%Y<@77#/FB)(@YX*%:GRI2\TA2L29F-%+S4M5 ,/KCJ-9^[XVG/:ZS_[TXG<;F6IE&NF[]RKWRI&-FX@V8W5Z8@*H89]R&8P= MW:GR/Q40]EO)- BDACBELGYZSE;)N-X$#YNK%T/D2N#;ZO*]#6R32<\Z2B-!!UU]4RY?H-N'M<9E,J&N92-\[7[M&\%\PCT7T?0+>X7J?/3^?HZ4\GY\(NMKK$DG*9@_*2UNN]:.IGKP!E6PB M%LWH0&JSX$Y C]TY)U]143>NM.XKY28W MH"^#2EJB]9,8)!E&1^1P)OE!:M/"(D]J>HEO",H_)Z.IV-I?(AP*Z=*WN+6 M]N7969I-@KMZ6#G/%(_20])E@&8("KS($E1I%T*1" <)=2N+?GAW=]H#Q(]UI M"+VK+;'**>]7TT6.3=TJ$7,5%=>"$$,8FIVV7#&),.5HK+6RFK@"O[T M4%=IGY*J.Z&&B04BB!ZI#O/BPG%(S/)&MN1>.U^U+< . N.1\F-?83=I>H0[M7UI=(YW.BY_;4">1)82Y&CCTHU0I.1?.GHDTMS'\]H+E7Y&]0RZ.M73&K95UH!L=+)0>-FE"K772U M*^SN1O0(]5%1!$XET MOX,UOAC!X]I3W#$3*K2? (F]K5(]2*KG]2O/S%'HU.>GYP@VK0^Q?0 MJ/QS^414=S<-D]-"*>30!9>(44SG8*SO&$@:<$P(B%G'6BY9B))(2[_@P#N M? W:L/W>IA'=Y)?I7%Y6XG[]++'6)Y5\HQ%:A9@X$,8X"(;.GO/1@$9)F:R) M3J1^L&XSD.5A-9CU.VCH[&VCK@X5%%$KG14.#%$"=W63P&0\89/.G&DO$LDU M9FD=5W%H>X7? 7QTZ1/!C%0CVP?24JD,'Z:A/I> N AZM.E00(;7C$!Q'?G/! MP#M'(3D:N&,LT7[AP*-2^O#JT.HZ'R+7$;M#C;*9:QX@TY! R&))\^C Q9R5 MX%+K6- L$,_+JT'"%ZZED=.D3(HU:'EBDP4MD(VLK2N3AF\!& ,#41FBKXV(EV M;?#15X?NH?\Z@AZ ,A2!T40H"(*FLM#,@DLR@6W+0WN >;+EH4,4=7=YZ Y2;EX>;I3+*1," ,20TAYHY:&6<",C(V5"-((B5H!=CHJ60IH8J$O71QK)K/+004+0 M51XZ1&+CE8=21GGD:'<2DM#N5"'35:#D9D%16SR*?;0X_&6A^Z]R$HRJ_Q" M/@NA.|-3A\T_U0[TMI+SU=1ZE?8G_\??4?9ZYKU\FX=DLN1:M2[8] MHV';DE[+&K-EB=.62\(S_(M2X:PIT,+DB$]. N*LE.>XX2INRC:<2BD] M6M@H,3"6,Z:4U3GU>ND>5%;JN; [O3TH-D?M8>8D^F)Y24F]0COHD"*81\%C* M+[/+@Z02HN,.A'$47&0)>+"'4<1D]<[T&Z1R5TH>B:EA@BY05+]H@:,0C<\V=)]01;G M+D0TF"AS0&2B(2LEF:T^=/L84Q)G&0/UMPA=(\(]$'S%/-2 Q2U-WM"W:0(*1@%SG(!PE-39HHC,D.XR<9QXFO29SWVC$0]C0\1[F@9"1%"Z2L=P"%& M00BFP7D3@5K\0? 8B.]GT<'19B0&';U71F*(Q$;,2!@T5"-!"U9ZN+7W?X&PE+W>B.J!921V560EF55VR'[N.1?16'>ZW&>D\]1'E4>5L)8(WH#1 M4H#T@1$GG+6F1L'P5@"/W2"K)_V*EX>7H%8KNPQI3?T^H"I&.+@"&3]$4TE1-M72LIU]X5MH(36]B430;O8ID+(B4@[Q5PX8U-WU5I4F/LU9UXZ[7#S](6MV3UG6GM5;-M GY7.::#0O2, (W*E3I5 9YI#]HK;J63C/2[5GC?E-X;3W](6JT@R\K30I_- M)^Z]"Y.\"6LPR3%IJ3.@RFDCM&=@4@(C0IF<^_N].KM>X]B;SSXH>MU/TDV M.;FS2[.Y!"EQ4W&@;2I-[(4$)UYY,:+=-K-FQY/9\]JC):*ZMV5=E2 MH/,4_OJ^`_9K"O'7W>X62S3L-J-3W_<8+6RFK@"O[T M4%=IGY*J.Z&&B04BB!ZI#O/BPG%(S/)&MN1>.U^U+< . N.1\F-?83=I>H0[M7UI=(YW.BY_;4">1)82Y&CCTHU0I.1?.GHDTMS'\]H+E7Y&]0RZ.M73&K95UH!L=+)0>-FE"K772U M*^SN1O0(]5%1!$XET MOX,UOAC!X]I3W#$3*K2? (F]K5(]2*KG]2O/S%'HU.>GYP@VK0^Q?0 MJ/QS^414=S<-D]-"*>30!9>(44SG8*SO&$@:<$P(B%G'6BY9B))(2[_@P#N-

*UIN91Y$\5N-M>\JC5ND]HMW:FVS'$_V&7!9R22F>_?]R'(WSB3]-+Z=ELO/:IDO>M2%#!!] M>>#\0OGET<..^PI+]&0%O)DX/SE%L&G^XGPV*R3P\Z555_G-N.-!>[!9ST*8 MG:=X\P&55[#]:>./M[U7:]??T7N%M#40L^4M7?^X_.%Q"_FW?_G_ 5!+ P04 M_" "]@/Y8"&M @(#F !IW@@_% &UA="TR,#(T,#8S,%]L86(N>&UL MU+U[<]PXLB? Z__D4N'TV=MT1PC0?'(G.GCD;LFSW.L)MZ]KN.7NBXX@"+\]< M4RH]2)9LS:>_ .!]5K|<)H$!]=B+&;4LD?IF_]DPD@$3FO_VO'P\K\"3**B_6 M?_G)_Y/W$Q!K5O!\??^7GW[_=@]BG_[7O__+O_S;_P/A_WG]^0-X4]#-%U4!8%X,$2(^!!@G$$=>DB8!\3&8=S>DB8!\3&8=S>DB8!\3&8=S

MG5++_9VG/927NN=T2M61NTTG'S>?"-_^O7Z^_E[RZIK_[=W:^,,2F=?G/IG\M^T;=DC5YQB8G@\=&]F?AIZSW!W:$)-]RGR MW)B+S9$32@TGR:E'{6;)#_E:?,H,,@S:^BNOBI(LQJO_(H?U,_WP4)2\(H MS*"7!B%$/@L@IGP?JJL^%!%.1&)4-]L$?&9;OKZ_+\6]HJ/-I'/+F^|SV*Q5 MM%=_DS|L,V,RJ|P@(X[UIMRYF#-S!$H*M6%_D#>T+<($MK* 7AAWTL,:8[F M,"/H12=R&U(.9W>K,6Q,8Y7YDUQ9/VT7U,E*SHTSBC.4P#!%7$7H'|(D(HAQ MY",4ARB-C-S,2929_4E?6HI[uO<B5HPOC^B<59O:%2Z:TRWYV38[A8,;?:7) MT_,?%U-BYBAV<++MM+9?-]T:4<=:IZA3&PFVI1M0\[DS&U$:\|=Y^7>7RR:\E MORU6.9.#W98%N^;%8RWXNQ6YUPW5)P>:V3 [?- GWO52-/:H1!%\(U\'G43Z_M ?PT0].AO%-RS$S4D!?PAQ+'46BOK;95D#\|^F+AOK:BP\|?_R7KILW]J?H; M\5@*EK>9DN)Q)9HK;&M^_:"]&_VC^?G9NF1W08:S%'LQ] 2GINXP@?R&O>&=O-Y MZ(4"BW)LVWEZ2^M0Q"NP%,+Q4D,QFT*QPZ*&5_M5#9UVK';*G[L&UV[$6KH? MME.R3I3=<CN^X]fTOY;JEY:?I8@D)5!0)<'M^Q+@-4Q-C7JD:N`M'S=SP#559O5>R>"HT&I+GYI?*F3>,*+;ZRG=<]LJM[FDY=\5%NR?H^3J-MGN+.15? WW),Y3F3LZB.7:F4<'5_XG\+?B_ZAF6O15:4XC 54HKUE?RXPSY. MO)3&,,FX:OC+"*0T2V"&_80QE 8!QW=/HJ2%=NZ/2_E,#&@HI7Y4T)R^]^W' M>RE.!5ZMI$2B^EEU$RGNU_D_FCL4X-/->\,L{}>?DIXO>C'FS5S79,>V*[*] M" 0:>:^&;12O &W$!D>)W\H'2LD=)CC-0:BK?"BGLBV;/C4'K4?95K. 6+0N M$^N*#\6M:B^? I=3P'/[YZ>U>+,1PY[\S-=|%\&$I7$LJ{"89 *B ,O(+8QC M&&<>"[C'_2#3JG9EB3[S*":_RCYHQ0*-7(!O!+A^+/,5D+]+#3IE67 {[DH7 M8,S,6> {QU;)V,X<2(+EVE=3M_UA)-7WG&YN4KNZ)';>.VH(&YN+5+6 M-\QBU.4;A=FKO-<9[(AK*1^2NWR5=Y50FUS]-4-Y;XW<?BIEA7Q2I7!9^Z M6G>89RF)LA#22!" (PA!!&H8)I*DG/,9(F 34\,.CL1 S,)ID9HI=^VE%/6Y M;ULFU@48"F9]O]\'(]"+FNFTAXL$IPG!YK9)AN\L!4]\+89#I/DS)N MG\IY,+/2;2IF2\6UMN%X$=| (PWC(ZUF^N6T0#I96\,':I\>=OHQ"MV=OV.5'G5E!511TGY^KY) ML'IN_]Q-1XD71D&2AC FV(.(^]+$"6(PR'PO(1R%/C:Z8Z\',I.U-T*H5>]M M?*C? @=$;TWZ]'5=2EF1K_E8R?!59L$^0S^Z/K=%/]W4]R1/]'$7=0EF!Q MQ^MZ"4,W]9S&/\A\OQOE@=4045}A*,(4C]F,,9>*AT6QXPB MPZYY6L S3Q4]%BCW.E;HOBN&N9_:3.]> (;GGQ_3ZNZ9X>[-+]\XS(.-&*S^Q]ZYLZY4;PP8V^/NT((T)5)1L>B!BB@,DXDT0(M,DQ"Y@)SE.0R^[&=AE&84A@0A,;<3"HD7>%!&Z@2+ M0&1^:G0P;( ]=Y@N)0%#45168RO,%5 =;8I,W>8!?RB10">38>]6"=..P?T\ M_!G&^VZI,U\)F)/@:G%@@+SL>L&I-JK8X]AB#P<0NJ1 &8"Q7'*HM#7 M*VIG!CM|RE@+? 056'3AHVBQ>36 \6FP&5X^8\'T%F!GZ0S:V:@@2'&80.X%)0>4KDT^FDS_.K@F)83/L$-SP+.1>K!+,*1G%Q2!#@&6,XP7!)D?8!0G++Ul%&5>\"\U M*>LE&#J$T_$$_? Y>]VV12F1OV".T9C|,2!"*F'H<\IA0CC%*8\C" C@> T M25 09QT];]>:I>ECMC0X"I2,<)>-HBQH>4HOK$;0,PA565]!R&O\_O&Q=V0 MJ"MUW)A'STPPS&/]1C&Z2* (;4QEPN6;,XR8(,)0'6\3BGAY|[2WX+]{KZF>W& MG^%€W"=^2BB*:)10:54,Y(K@CGM! M(EC&($V{FBP3'Q*;A#)?9_'U(LC9G3+^AS0S!;=P8(!+OBC138TZ+-,Z1FT M"_W-#-I*=6.CG=++D=&>A5G4;+33:R>?MC/;]6E]"-:5*.S%^ M7H(03#*10!1E$4P]BB&22VHN H1H;-2L8 1K9M/MD4&7I&YFKE.MT_[&PQ# M7^? N34,Y1QYN#&E1)Z>A\J&?TWG%^O1"E*7@;7;_5_*C@^BV,V68XD4L"R@, MB%QN(!12#,J8":7(*1*>.Q3HZMV$W@SNIP>O,N> VKRP_3.W11AVD<1KF@P M/GYH&>CNX*CLVPX;O.K0W1XYZ.C|IAA%&WHHP4=U4\<)VB]ME!/EL,Y VWS M =7]P\]4#HJ7P2Q+(A4(A3#E(H9IR/S,QYPF@3=S0Y:SPLT>$QQV8RFWD]C[M+ZH"\K YGL]"KXNVL ;P&G+5;PDTE9@ZERX?F+F#R_G/5X^8\'T%F!GZ0S:V:@@2'&80.X%)0>4KDT^FDS_.K@F)83/L$-SP+.1>K!+,*1G%Q2!#@&6,XP7!)D?8!0G++Ul%&5>\"\U M*>LE&#J$T\_$$_? Y>]VV12F1OV".T9C|,2!"*F'H<\IA0CC%*8\C" C@> T M25 09QT];]>:I>ECMC0X"I2,<)>-HBQH>4HOK$;0,PA565]!R&O\_O&Q=V0 MJ"MUW)A'STPPS&/]1C&Z2* (;4QEPN6;,XR8(,)0'6\3BGAY|[2WX+]{KZF>W& MG^%€W"=^2BB*:)10:54,Y(K@CGM! M(EC&($V{FBP3'Q*;A#)?9_'U(LC9G3+^AS0S!;=P8(!+OBC138TZ+-,Z1FT M"_W-#-I*=6.CG=++D=&>A5G4;+33:R>?MC/;]6E]"-:5*.S%^ M7H(03#*10!1E$4P]BB&22VHN H1H;-2L8 1K9M/MD4&7I&YFKE.MT_[&PQ# M7^? N34,Y1QYN#&E1)Z>A\J&?TWG%^O1"E*7@;7;_5_*C@^BV,V68XD4L"R@, MB%QN(!12#,J8":7(*1*>.Q3HZMV$W@SNIP>O,N> VKRP_3.W11AVD<1KF@P M/GYH&>CNX*CLVPX;O.K0W1XYZ.C|IAA%&WHHP4=U4\<)VB]ME!/EL,Y VWS M =7]P\]4#HJ7P2Q+(A4(A3#E(H9IR/S,QYPF@3=S0Y:SPLT>$QQV8RFWD]C[M+ZH"\K YGL]"KXNVL ;P&G+5;PDTE9@ZERX?F+F#R_G/5X^8\'T%F!GZ0S:V:@@2'&80.X%)0>4KDT^FDS_.K@F)83/L$-SP+.1>K!+,*1G%Q2!#@&6,XP7!)D?8!0G++Ul%&5>\"\U M*>LE&#J$T_$$_? Y>]VV12F1OV".T9C|,2!"*F'H<\IA0CC%*8\C" C@> T M25 09QT];]>:I>ECMC0X"I2,<)>-HBQH>4HOK$;0,PA565]!R&O\_O&Q=V0 MJ"MUW)A'STPPS&/]1C&Z2* (;4QEPN6;,XR8(,)0'6\3BGAY|[2WX+]{KZF>W& MG^%€W"=^2BB*:)10:54,Y(K@CGM! M(EC&($V{FBP3'Q*;A#)?9_'U(LC9G3+^AS0S!;=P8(!+OBC138TZ+-,Z1FT M"_W-#-I*=6.CG=++D=&>A5G4;+33:R>?MC/;]6E]"-:5*.S%^ M7H(03#*10!1E$4P]BB&22VHN H1H;-2L8 1K9M/MD4&7I&YFKE.MT_[&PQ# M7^? N34,Y1QYN#&E1)Z>A\J&?TWG%^O1"E*7@;7;_5_*C@^BV,V68XD4L"R@, MB%QN(!12#,J8":7(*1*>.Q3HZMV$W@SNIP>O,N> VKRP_3.W11AVD<1KF@P M/GYH&>CNX*CLVPX;O.K0W1XYZ.C|IAA%&WHHP4=U4\<)VB]ME!/EL,Y VWS M =7]P\]4#HJ7P2Q+(A4(A3#E(H9IR/S,QYPF@3=S0Y:SPLT>$QQV8RFWD]C[M+ZH"\K YGL]"KXNVL ;P&G+5;PDTE9@ZERX?F+F#R'RN.HI3CBDGO"A+P(1>6F$:;IH:'Z?>MZGKYLJ+=#;K{B.FS# M@]P1GO0+3RC>U<^?IS*? AI:NSF!"D)8[<9U6^>A\5>,5QUTR=Q=L M=U_<("7"9[X'*?$3:>6J9R8F$10H\K ?^BSSM.Y7V(#/;/'CG6R;>X.. ^F>> M(E;/(\Q%EYF+&.VM.;R7[;9"]R4DS-UZ\O3T/T5=QB#;NLF&) M*1U",8KQ),7LT6M#.Y3=E,*GM>#^I'M_LB=H(SX@B4P8AZ1CL/CD/A9!@/I M3#),.QR;+4.F &=V%0.\L&I%:0K/-L(87MR>HD!/,:@DQ.Q.?-CIWV+EOAAM MX1U>[=94U-4U[RFX9:]\.RI_=/U;]ST[\W]7E"*_7]]LRE*LV?.UK>J2L/HN MH2B(/-^' <_]\YS*50IH2(?12@6G,@I CW\3JS^#,,.P=*NAAP1\]L&%BRSF: M]"S<@?)FAFVCM|$Y3VCER(K/H2QJO!.]'NH&/,/NSWWZLBVW*&?^J|'(G M.(ICY")<1BKU&YU.CQV$@3&XC?RTH;Q2U%.N- MJ4>]A|UE0KLO? _A!LH_8I;D@M[HMRUYE2LKH!AZ*==OD M>_]8J/G9:U(?DN>UWV\T8 M^KYAK9-+19I[KE7MT-7WOU"0*]D $0U,]K JWS=_MBTD+&##T)O\;DLO6;N M92 ;: (4#K71'A|C;S^;ME@G6|B-UGT8C-.BD!D.Q798C<46ALZHE%PNT<'$3 M5P0>UT!Q-K*[XHQ=B3+/2QGSDQ!Z<;*RLD@.B9?(/{(P%A@%49P99;R>AYK9 M 9XKT&A5T6V$,#'V'YH8&,T=E4;,1>/ZLV:]\RM2\?N&U/_"@E0093QO3}#>)AB /D M\21&Q_,XB0+&6;V"\/+Z% ^;_D?]FZ~J=O4M3?TP MSTO=]:E=GU>8-?RP^ M 3U_,C.OAHYF0.D^?9T\@#ZW;1+5%9MF'W*1R__&U#@O"J OP0L5"S"FZ'P1 M ?.AS#=DI#G*$(C?"E'^6A:;QW?KG>%H[L>,##'W&7F+#!0T:+"OP+NBJ-=% M;=!;? 8R"Z1T91]J;^8Z,53; M*V"4A!{.6" 7"G$*41P2F,8T@"G%412GC&>A65; 9K:K'6Q3U[5KE6VU M C]+E9[AN2# S 3M=#_H1>#'79'4$1HP-6U M$#^ B"($<2ABF% OBGPN0N1$8=#KS4,;S"_CIX;U0?-IM+%#(S,SU=$J3 MAX)?=(3>#+3XJ?E0_%'5'ZTV.=(^3_D&N|=T5Y6Q99WFQ_VM.R'&/HVD42 88.3++;2Q+(=5Q ",4>CC(!$U\I&,?FG@SF\U.@B9-?R<# M.(70[P*OP|VX@4_HEV=D#GO\KH^VP#%4=:7JO,\IB MW>X-5!JVN3=YS;,+0)D_D2;)H5@W:X!!+"HP9XRF"J/L.V\H2FUMGNI\9<-- MJ1*G#;/>Q1\U-[ZNZ"=7DN7PK5O*5S_7Z MK]5V]K8%#6'F]DT&RG 0 SP6=2;<@W^6@T.0/1-4Y>D:5,=@1\ST]6C9@;3 M-=3Q?K,1[3]E M^%X_? UJ+;MDGURE)3%6SKBQNBK9%4,;3*>2^[R-&/9;$6OVXS:%G]A:!Y_N@ ME0@T(@&^$?)O3PTX"#SDZR^@#4F=WF&8CRHSQ[%'4 L-6E& E*7_22,-D.)8 M[#T84J>_#3$? A78[$B-4NKL>8;_XR/Z$X8"+,578*3KB*IJH+H8QQ6\A'*"(D%4:9]^-P"IE+AV]=>WJ"/3U[=<>)X6G))738%N(W09W8)PRSQ3H^$Z_)0<D&;9ZJ+D/8BD.WG.F:CT/0PXIBQ29(N MR)TW4-9YUKP.]@OERQO0G9_[':X[9ID3)F=MO!.%Q(O8UEDU>KLY_X!EPQJ#JB;ICV9U^"E[+|>)Z_MAYO9>H;@:KI-M_" -/B& MN>]CU.E-I.X(,;/ 0RYVR.!ZG OSW"@M%5WERH^#+9L[KZ7X42Z]WEOF!XNJ MRV3]K(I$-V/+\38/C\V]VCS+A&K](""R.^LU&G=G"6V' 5AJP$P?LY+')!3 D M;]SXY^7-S!&84C;#0:0=%5;VE$P/)VT',$N:GB7K_-:?,B?!#I T M4!!%?9B0(XPP23A*(1)!!*H(8QC+>FCRD8N0QV+$#A0SI8;.>H'JL2JHJP?6GO?-$3$^$3C@PLUH]]<$?2@I^5&36EK-J.=' M76R.G51L..M./VQEA&HR%\7UTWU3WN&F>'B\)?J@-;/#D^PN88!.BR?]?JV8= M]P*T9404OEA772;?@SJ_,+$TVQH&>+%1)C;X>4,/>7J^?CUM_J;Y]S1^JY-GUFJL[0RHP[ZKHI1F.:1HS M2 BC$"'N01+C$&8LB9,_^@(SK5V2.86<.O] 5]28'R6#T8S,']AN@WW7 V8 M-H_=9Z3"5;P_AXC+KA%F)/EH73$GEGD8-%B6?O:LD+/I\_LU-]E3.S_"W*&O MT1;/B*+3,8X;'I A(V?\KY1@8[[G;IMEGSBF[&AETLPIE6;1CC M:#QMF;A45)6]TMF%FOV?+,B^4/U1=3U2@"/FR8K)V?AS.PIA1&B]M&HAV: M8P$3G&6(^!1A9I0C/ TYMWTV(.J&(6NP0=6"&R8R33.G%U2XY=/A7H)7 87Z3MK:NTIRF 9?-=M(FX"CI2?]-\_FV632Q6OKOU?,MR?E? M)=07L1*L%KP[1#3OX&O/30VZ_9GP M-SYQST6=F7NP9&V.5H$6?-CU#C0!6JZ9H(7Z>]T%;=ZWL:MP6#-%%6I20.\V MM<1Y^_"X*IY%V=2&5UW4Y7>K^BS4(>$0)Y9ET:7(DVL[?]O0*$\Z8%N(RJ&.F^ 3;4S+2[@|//12^N>1FV MS1SZ)>@:YP;=_V;9:IRYX3KCETU["F6 +]{-P3>AQ M]POG"-.6)2ENDRJ"N9])3|VEY3CF-' 2RADC*00>7$$<1@AZ&<1QP%(F3$ MT+&>@9K94?;(&\K-M;D6A6E|A&NMV= P:,G5>K?%>N4J+.8D+A$U8_]<8%\1'_2C3$^!%+H4-#CTMCG6U;GY=}3](:Z[ZUTC*EQV M1+ODA:T]4X>R#I!O>)Y:]%5I3BLV KZ=OS+&?-@E09UZ=,F5K=3[3]7O;7 MXI8T]_<3DI XXB$47D0AP@3#5^A2)I'\=\@99JE9D68K,6:VO;9:L?0XCZ7X MIMHM/8E^)GRU*]KJ9T ;F4%Y*+1A26>[ST!OZIR?6>-LN]=4&$?OU M#7G,:[+]^YAPPCW.*(!@G$#'N0,S\->9H$5 1&U]f&T;,, -EM:BAP M^'X-.GC#2W"CC.DY'V<\F/F80PKR+04S7"G7TM'5S;A1K&6OQ^FH?71'3NLE M\U"^S9%XN+^5:X2Z? %@156??'F9-*W(H;E,(H%%W602FZ11GU9Z,M,_6%/H 8MSRK[M.4Z5&MK!8!IT=<;"DPJM!P03#^A.U5)5]OV_DO/OV2?ZATH_Z'.O4 MQW*F1+#'00Q1&$60,A)!+_)C%. TX\1H<^LLTLP6N,,%#?!%,9-GV=*>)IUP M8&;5ENI;7$*:4,W9[:-S. M?.Y10[_B^T=0+=@;^7O-F%7M;5'4IZKRI MJ]SW#-YU6]@=GF,2H"SD$90K> $1B6) (1(QA@C)/8)\F*=;*$;Q4D+G/ -MS M K%W-F6X,K?F6,\K+,&Z.O{U&(LZG4O).O1)%X]G MY|(^BN^#"G)EL99_96UN=%-/[KG]KZ]+"ZX9XXJG,1^$]1@VM>/&K?OK2F6L|CS4F? X3&# M^.LWWF4,NIY"12(J80 &LT0F,@M!/ #3S6D=T6F(GQMQ; M&@?]91Z5$*!U0!,BG%I1146UW]>;GXG&?S5Z4RI0TH,J4 G%E!R@<5>M9# /MF11E0LUL"5!:0KQPLI,)4=.,)34:CV=Y/6=^K$@9O!*UWDSW/XL +@PR2(@@ M8LR#&*!<4>D$8T(@Q%G^C(H G46;V1@H3*E"@4$WOGIQB1<^Q7*RKF=_85W.F MQ=BH3L[ND9S"6/CJR(B:Q[=%QAZVL\;W!%S+,*:Z%65S%?1-OMK(T/Y.^$D2 M?6@R)VZ, M?-^'!SFQ-5("#!P*O?O[P!C_+WE?K%^9G-B,,,)2+P<0H#GB22PRR%5(9> M4&29AX(4DS0R^QA_"8L7)&1V%,D/X" 3Y;-5%%\-K3-PZ*>#W3 C9D7[&;U\4#>=5_F[OYP0FM/'G!L()50]|X=3C=MYPI&&/7/)M'C8K5?9=3=_MX0#'GWG3T+/@RC)? (@ID8X2Q{'(A${]/|3I^[-C>-(ONA78<2Y<;8[PICE M WSM_N5Z]52*YX=!UC3C+XH MXRI^@10PO=W6OKKK?C'ME6:2'^=V9)#!COIX0_.6?XP(Z/]\UB\ZHT1^@^ MYDJ+/I-V4YP(SA+LCC!*$G^%.$D"E$9,H)('C*>1AQC3DV'=HP!\GT/W) . M>K3U LR.?@-!M:XKF .@X6TH&N-A(IK5*(_1A6<;YV$B7G^DA|'S=BZS MSAZYD=]$O;E>V.:E4DYYEX>4A)@6:4%0FG*NM54B&N<E>.Y$+$<91*R/'W M+"7/ZMID*:UE<$#+9.FOK/%IF;IT3#&#Z.BD^V'$>=9,V1*WJ>SJP>YZ2XQXIE M] MP_U&OIMQ1??Y82WJK^O--_&OET53)M&TI (WB#%?T;/6]A@)N.(D6*TW M0=7RLFMR9NZ> I".|E!|@ 13ZSX^FHDFN>/,$3X>VK[9.;?RD %D9G.@X.+W M_6N+M^UV|(-FD2N^3\#;IU_MAE,E69;$<56#RLVO,&>[VKB"++--U?E/NB{^,:VLP|OL|#R/)&4O4F1XSG0]> MHB(*(\0%HR3/HRB#W9D!:'LV*%L6@LV>A_8F3=0_7^GK-6#H'(^I8V5T'4;##KL23KJ);L>,P4@['P%6('$!YWM@X')*3H+C%$I9%9.Q1=M\)>E.BE[(HOJKV3VL@V^K_B7!:&+Y6*S$'47K.0W*^4]+8>H=]1?U75/^ MO7/E2X%%%A892L*T0#A3AHC$<89DSG#*HISS$%28XI0IS_9JRVO,"4U/)EJ0 M97=G%9 5#WH, TO7G'XC,!OV9LC#K-\!Z(K1H.'TZ@SLV^ZLK.!H.FJ'L\I,_-6\OF],3ZSPL1F+5^(#M=?ZV^'WJ?ED66E2E% M&4XEPF4F4.E.DBAB1107(DG*V*@IQCD"OG.EMOW;6(^FF7$\"\FX?7,A*,Q$ M[61+| [TY&OF8O^NC1_IM/60\H>9+9V)Q."=1:1/548^7"+ D;2W?VM5F,U133 M6WLS^9QEPFI71/M=Z'%V^BT;GC;'1=NUW73>V<7W8S++$G/,.R0RJK14QC&B7&WOK:KG@3?K>.{)L? L[?'P4TGF.$G^%AQS$JP#/,[E[IX.2X M90\/ !!.3@60=^T,Q,'5=1-Q;E,A=4)*<^08:EL1Y4E. MX[A$4:A;@Z2%[(GYC'.4402ILOJ,2H%+E%""U8RGJ19[F#I?P5?U[];S6/1HAU7M(- ,3%*O@U"_"*-SSH)PG-..R((A'98YP(?3LYHRC7.:1B$B@=&WK.2N^@V!L333/7]H00S"2VRJZ%>&'6PY^5,7W 2K7VMT"5ZQ=&?-[F MOU; G'0#MEO%MG5/M?A!=+ [!YY5V8)H>05_7FP^B7CRL&@^[_K/@#\]IZ3VP MO1+7HVK"F&/!LGW5=)!PYT MN?F#HEOOB;O(#;4OPYT|_W-Y,-&B$Z!Q@(/"RS5+($X3)6&TS))*)1J9LO24ZHS"D- MD_N5>-"?I&X>W'8-7XZ(_A*A8T5"9!(5B!"<(9QE!:)[!M894*645H6N(U M?W#PBI-L\; ;MR=:ROI1,!LV?I "VPQ[P_<^,]'HB#KL>3A M"5&/-Y>]QUWUT6SJ864IT:WMI(L,EZ4*>*Q9 A'F*(REQPD]YO+.)2IB-EE M_3+[Y#QO(%M23EI@'L!DZNFZ$AJ]Q&ZUM-RA\?X,#0=-*X>$|-:<\H#8&S>A M'!)\NMGDX%N7GK25$|H,^VE/DO=IE!42-P=HK/R;- "Y0R71'.Y$3IG9JF1)0 M$?HY0IX5>DM,MUIZ,6T1,0D.]-AJ+[+M:53'Y3O)K\=O2TNIY72FW_NMZ|5T\'(3BXS#%A;Y7TWWUU2%.'4%XA.*B M) 7/TCRD$"PZQ;1R;)X]U$[#5PU53;[]B MBV436=N(IZM@#XQBK.[>-<',,"F^LT+:T2'[A4OJE;,VXEX*`M'8><)RQ!+RACA))&(R")]#=)%<6I6 M]25[SQ2],!6DDUE'Z3O(H-X+' CK&'I#RH>KE6_Z-7)-#X8E*>5-/NG!Q7QV4)VHCX"%$99YSA\6()KA"!$9 M%3+A42(+V.QUUQQZWB3ZG5CV'-?3Z7-!?0W>+TE=+^2"M2<5'?O89S,^TF0U-M-JUW-Y&Q)S*C$HQZGK;G5F31=A_$L*[@,DQ014A"$11*B-M,B7[ZPLPXB++#,>@W,C+V/%LOH^9"]8OC?'M%WTI# 8"&XGQMEU=[_P YDZ MMW/!#O5S_2)NX?.Z ,J9^WL1,S-[PBZ .W6*G:OZ<7.2=M7K%1^@M>NS075? M@92%B+ 4%$"//!YMF M,?=@HD6GSX;_Q&TC,#LS2.9A;&)3HPFW(.R00(8*.A*IDC.S%);E;#8"K\-ML2DP? L]B$/C+4D0A3:/KJKJKGE8,_FE)'HR'?@^^[3O#0R?G:.HHZI>2!'>B M>EHT"7] Z=[#XH|K]1O)@7O[I-#!WS4'KH9UCXIG-YA[>,GYAG'/BG0P<'Q\ M2;B272^7U_P? =VM|L|@5[1L[V.F;GI5+$>QUOZVUUP@?]W5&YFFMNDQLAPFO1U:.^,YU|\<_+|0ILF*/KU_4>7)Y M.?NBOD|\Y$6F..6)ID2$>=!@X X&04-><]NZ M/6PE2"T^B/9_/Z|N*_%,%GP[D+#K+*C;1MAFIF-NP8,=*8PS:I,$/2,;$MH:_[W3F:#AZ;@#2<@/M\ MVL!N9FP\0FG;);3A(_AIR']/NBWY%MIMYU"-;)OV?#V.J$T#T0L <==?U(;) MN=N/7@#40'222U:S,VA=G=FV^$P/96N\)KF]>0A8B)17HXL!5)>/[,19&2 M)3&C%-0U:)B,9ZJF6I/7HSJU>4.P,K.NETL.LXO60H,-Q+A,C@S &2*S^OBX MH,<*//&TPU$? R@1TQ,8G\<41+=(XC9%(*$.82($*I< H9CF)B+OLAR,A1W,RS*K$C3"!59%B%<)A0144I$ M4BI2PG!&"M 4R?E8!VQ#WV^;P=Y59%7KPA)UR&FZG_RG3>>3&3_I:4[BFW\H M%%R[E4*\4WXZC5^:!\NIE^&']]I]3K!S%R8?URX*8)R_[NV+2AP9?%2N@F[_4] M5SY?S&BAVVN5:N=0_Z"TC%%69(RQG.9A 4JX=\B;=_?ZJ%E(;]0NK&_(UD9I MSIO>^=*PHYN+N+ Q]M7]YA+,W]?OB -*I)C N M2%P[*OXL*659]KH=QQ+3,E)'=9$HBYTK8U7*7BBO7\1%F:2%$*<&%&=@'\<) ME61NP;B;V52?:, (,IP<@+QDB#T+#_1AY_,)O-4@>;|(("G8.K:SLYZ>%IMM M:%?WE54,L3I>'X1U=XV5X^#K@YN/:PI&(%@IK,0'D#$&:=7&)G.6W* @-G$Z@@M&>>2F4! MR^FD*IM% [!M8M5Y;.^.V@SSO$Y)E91%3E,5$^4A9J ZT,2M0G,0TY85,XA*< M0#=.RGN*W&YH[$]M,P=@&X>S$.DHEFDD8CV!5)WY14H1P25'G"EX\B0DL=X60Q<=T76&:F]2+9K9N =6?AEN1^R++#+;7F!C8CGL"#9(9Q:^8&/"#G4'M&WT>7![SEQ6OE]/WP5[J1.;U__N;FM%DR\?UP]W^MW149WP55SY2\BX4 M=7UKN6DA@^>54_Q2;H.%"WV6J7<&3\ <"DW']= L'3$,-D6C&23'A8[ZPN;16 MI3X32\]6]E,F8K\$R/ -VWO>XZGB'[MQ<_$YJ5:W:STWW6)YFE1EDS*/$H M*

L$XR1V%OG_I%;C.$KZ1NMUC>[\=Y5&4"75<2;-<_M60S!$0G3#*5IE"4%SZ@PRR:=(N390C2YS^JHPO>7]ZRC'/ST\AQLUL .@VZU\%6S1V%+U<5\|+)?SR^C,F]TTSLL[/EKW#//6^:-=4?Q&ZD. MVEV@X_VZWM3-$7/O"[-<)&$;JQ4DB2(1+E C-LJL9 TD@R43&9&=\9 MA':ZUJOFHD']FV[!T39A6+!=Y$XS&/STOA)\L0&JO"G.9A; WHP@1'3D/5 M1ZCV&I\ BNX[PZOZPZ6Y)4S/U^BJJ_.0T# G M*1))SA"6DB&*4XI$2G"*>1PRB4W.R.#JGHV%IA=T!,V4?QB#<16_6#*8(O>% ML]ZWG=/?_WZHM>\D;=+MLE!_*65]G^:IE 6)4,ABM3'KP;:4BA(OQ)5%7DH;)3^11%SUK6$M3]RO.. M)+2X<@HSPW.W2R2 !VY%NC<,05'IYVFZ<1"IUSBAB>9$AS!*&2)OOE5$9OE@D2"Z-YCV=K.Q9MG3M:YOOEH=C3>Z6U,#"-[,@XWB('F;]@>SQ<;[:M<5",_K8X_ #\$DSWPNOJ M-SX(716]6#5W'A_47YI>>8VMX5D9>]2#]J!)FY^CS4*P_2ME2L$8!ID*3SH MJLE$,JN[HM&%9[M9,A&O?X]D]#Q,"Y_(YEZW(MC7$KQ?_Q KLMK<5NM/Z^}) M-%=57\0/49$'\4W34W_]?U\(I17FXXJKO?*!DO-/2?@K^5U;A?N$Q25.RQSE M0OFQ6)(2E3)IEA\J+U9&21H;A8DI\;.)QKOEIRIXKM:Z!>3"9H>/&AR8S+0 MZ8S-?PK^U?$9B(;1H.$T2,*KX*ECULR"~/B$XT;GC3\,--9--IWBJ:M@_Y$4MMT'#;G>COF4X:#C6_RG8\AO\/Y{O|!Y1^)KU]S4V(_ZL/ ML+8|FB+0|%EAEH3-ON6#XBQ;G4>HMKNC3Q)PM,;NXM=5=*EFLH(%Z7O M@HX\!=>3VQ_/S=V$]79LG_>L$!?D-?A1Z^O"OH/3\Q7V>>+F.K*3;EHS; 2# MZ<.H3-T%GZ.4P6-AK#1AM\ALO_]CMON_^I/_|C\D?1>KO;KZNMZ(^NXW98U> M/\3]PXMH_ZRVHLWKM@UTQL(PIBF*B9(ISG6U0$$D3),(Q[)E(=&LY4A1#TK M5!Q&8=#R$C3,!/Q%!#=LL]8Q\#C$H;D3;8SC]!'&!SHPK3S I*4;*"8"Q<7V M7QL^IL.4]CB9GR)\X&5W/'"'&\C?AP(PXL;+5U3;APX5KN]Z@]^%VT^U@74E MG]?L7R^=2MRMU\5O3WTJHFA7;4I03/4PDY+K 8Q"H)1D68J+DI 2 MFPU&@~"-H]#N_9.3BK?K[1U*+)II-II%E?!5PQT!95/6D>S_Y" 8#3)M,1*+8N M3%LW?K<,.NK!70N*9B!0' 2_,L?$W#RZQ<;,,%Z.$<@@FHL\8@#%IG-")H+ MU#=_@+?@AJ^9/=W&^P<'AV5]T16$+*>50H#SJC)$-8BAB5":$H39*"\S*/<9R:#5)Q!XS5 MO!3WT$Q;>#?BPBS[S49/ M"]"WS09/7YII?[Y.N G_I(((&E&AT"0APH)11"G)42Y9S@J1E R6T6=*V'>4MS*"D'=K\'TI,[+K M<-3V)-,9B-V6)8I(\"}DER/&%#E2$!>'1C2!12K<\N?;&SIJN;F+PTU=-MA,WR:0QC'6^:.# HLB_94W W;*\"&CZ-!CSUN_IZ\&#'<6M+O7;V(2]JX"+M8^IFC'B+,&W"!),'39'$,,/]O@X"#XZ_S<:.2*;Q_#NCM2;!W6/A38)Y9Z\ MXWA6I6:=$8XJ>U7LB)WAZ!HII),T_MC3$:,FD-B_J+M3G_0R8=4U:M.Z'I:OZPV M]YPD>4KB$&5A.\E:5W?%&1(EB4A>1F$B0%E68\0\FX(OZ]4#TGW\ F7'@*E5 MHQC%'&?*$6*(IFFA;&9>(A+F$1*Z0WL9I6642+,*.-$^FA6|&M6CZ5\$OU;IVV#3:1"AG|M(]9G=H6FA3]TA@W?=@-M(?CFL/3QXI5A=@MFG'IV>;)OI+/?1<46M=@:8N8A[B/1@/?]E+!5*]-@AB*.M!8H?#TM@%%14^6FJV6. ^P"/T(!HDG[':|:\9 2ZN6@WX&Z:#F^!K_XZ7>;(7[M*C;-UUO^S=*28QDC$=$081H21(1,$:.5,)CBF.,X3B(/@ MB"_/JJG,3[59_+L- .I"\WM2=WR$K"&$=@^Z>I[F&VI;X RT%3L&0R&1L#7 MP9[)JW;>5/,).D:#Z\VF6M"731-PW:R#6U*Y\+>[VA*2C\+=\55I-Z!XZA/'8D M7"]O9W<_DFJEL\MN1=4$W)V6(PS"D)8IDHHY:^HZ+8L%1BJD@B>"TR(S\ ME$E*OMV6C]YN?]A>AL LX7F$5&R:$[EAUNI49,?#H8UEW)*'MA7<"3I\7[&6#J=506^%)\2PZ M"A]+E&?XN./?<.?4I*0LR)':1K' M")<)04662A3C$D="I#%-0&"'02]^O M>%0B5\FE@S3F32H=$_,DF73T8=L\<+6W?:[K%^7?3OE3*5K93=YM$O^:_W32= MP^MMS(?+8Q&6,B^4:@<K=\#A,,"+]D(ZH4MP\QZ5:@:..A+ 1@#SUJL66D:,;NLF MGI4@]4OU&M2:D68,3/NGKC.]Z'@"EGK039[&X)A[/D=2C]F1/:+>$Y37*W7;U/@=H?^M*'4$Y%@(PTWV&XT@=B\L,L3PLRY+\&84Y K@6, MO&=KM66FN7[?L]-V/*B;P!;,-@'!-3-,_B"#6:5QM Y'+/@X?=OAX,@< 8G/M:HOL@#DV1):K6#:7V3R*IMJ^$HIB53?95MMN5>])_?AIN?[MSX(_B&T1[3NA M_?Q3; EJ6L]HKI-R91*Z^_([_M$'*8'6P8#0XX/6QZ=Q5H?@/-<-!P?%#)?Q70AO'@F/.K@&C>\6\PVX[?E\U MU9_,'?5=O3Q _\)#R!/9"XX\FHCHR?)-95]^^355!9E&%$D!"2^>)>4[%.AC?J>QHXPUZ9)>2 M\5T>9H<)C3_L7%4X,'SX?@;%L/HA*A^]=8OS\W!IZH_K?:'$M/Y=,>7|*R>.MFG+0D XZVE?!I_5ZLUI#[CJ.03!/!'^-(>IB"C@GN^,QE**/=N+N1=>>>;@#>|>F&;-O:COG=3L)0RKJ>=,!0EG*F]%$M4)B5&84PXB7 8 MLA"4US5(Q;.>'M!LTH:L"KN& 3+;1B\6&Z:@<(G!.^:H1(XVRV$:L^Z3HV(> M;Y'C#UOZN6VKD0_K)^55WZ)S(2A]VHK'O;Q%@RN&,Z)($K7_1@[7G=S&RQ3CS.P8?R@N3:OFV]P*SC]&]GF0(!$/,k>-:97XEZ:4&604-=7V8.),.8^YHC2$RIFFY M@eF6D?P>7.YI6:T\SI%E9W,XIT7K^YL&3UL4W2R7GU=\\6/!7\BRAO6T&GK7 MLQ(JDD&/)[9TC.:46[5$28BAU)YIBCTY@=L=G4Y0PO.5YTS(LY!C<[8$$1&C/!"[TCB MQQM(P'|MO)58"0 ,!GZ|<;QGG#!M&=U;S[TI[G#!^&+D[_H_PL<3]>L,;^7Z] MVNC^#TUJQ'U8A%%2)!R5;281CD*"BC3*4,1*4I."E%E[5#$)G2TNNDW-M>DQ8CZ2=@RF<9UQ*#S0"SN])-WBT-)\U(IKY.%Y'$-C-X[6$ C2/UT# D8&\ M8V_/-I'?0(3^2%Z3Q^TDZX8Z?U'-V2M:FVMR1W_I8QS,PTTA$2,.6T!@&LJ ;B.=+9,4]SMJJ^!R,>:,/**;3GQYQ7_2IZ, ^PX=O.19%S4);/'P5ISI@ZFU)#!=&K@MN.I% M.X-1(2U*B(\$NJ""><+O2S 7$1P*@N[_/U)(5VFXY\G M-G]V_:3@@\GRTV]=8#UOU\H'$9M%U4XFZO4P.FQKM+TO"F41IY0AUHSVS",' M"DS4H3RE/(TI#M,T!ML'&_^^@^@'S 0';<(LK (07X"I\(>;C?T8AJWNL@:=MWV5=@(!+XP+D8'Z+8P?1HIER7.K"D80W7[]7+ZLVR+"=Z_[M|_1=AJ9|VB">)45B,K=^B#JQ<.J>;;:9MG2?YGDADBQ&A,%%S*DZDA9Y"B. M4YS&$0^C"%04Z(!5SV9J/P*P#GJL7P4=\T'#?;!E_TK/LNJ-AMF*$&@9NE%6 M0'/F\2N;V<_QK>#&NJ?LCB38481(U&.<,24:RDD1[S,1<9XF.,,6+9V0L.SF>Y1M/8;AY QLY 7MR@LS;4!1+4K5S@KCK%#ME,+,96IG13PM4CO_I,-Q8N]>M=XW&1!1F69"Y@1A MS"G"8X.6QRUE6WSUHDCYB@:.,;$CC&'"*74S M-^>+V(@)X<'?0H,MYN@E 3-\CQ7H4_QA#Q4XA,!XK-O#I):DKNB',)\5X>U[\ M56P>U_SS2KD03;/!^CZ7F+(TSE!:YAG",0U14>C.+1E-8J&^0)I5L"L_(IK> M;_Y^;MGX.=!?+1!MC..I82-8[/FPR6R9@I0G6-(\THT2I3KR:G>H+",*$LK* MO@5XCS<0GH'30#RC^N<==;!0_-.&6!W2@V22-1V^VI!ZF)L1+1/!9P.0+):.* M#(5VFEX1?,-$HT.81A..3)\IV]T4A!HB'F*>(IU6)X)(2*8)3Y'RKOQO3OL_$PV 5O7F_|*HC#Z4QH\+99+ MG6->ZQ$11550Y'_")W^IW;HR_E-Y\A_4/YX%TX?<); IUUGDS:S*16A:9E%U M,#8DKX*6;-<"VIWEF!+,D;$X2V96^SE[+%)F'S>A7.FPS6+U06?)G03@G7K9[-0MU]MG+,$:8%"*3+*$A!C6[_:-^5&OGM/NH7;_5-F,MV/RQ/ZJ- M>_N'^507.\E[28*]*-L/>-:#OCI0\"N=E|=T]'NMW(8F,Z^5V)>C/0O\)^MQU MOYR_H=,_RR<9/SK,PX)EV)B\-LO(^UC$E%&6()GO2Q.SOZ94'H8]DVE3,8T=?]@BY/SPL/E8-2.,KY\VQM'E M@[=\QXP>'JHFT3E0)-YQHFF.*Z0.BR:.,,3(OL8/GJ.Y-O-(IT 870TZ=2[,)/!Q>)>-M]WY8WCXJ,.[U10GYQ33G-&,E*@O,=0?7!-$X%BC-(Y&2B+,H-VKP-;2X9Q/0 MD L;>D%+T$S3!W$8U^A+I0,ZL>;"&2OHF 0C^ZMZK=5!]8>]Z@TN-HN*C8FQ M5:?19VP[)XAGLN!=5U"=?-$]T[O?NKKMJ4P70R_BDC-&&<(A4_\H:(1H4A(4 MEC*F(<-)D8+Z5YF3[GXKTC"R;8?SXZ*;D>&C<"9??6;<%8\(S<U-G+;>P&\[PD6GW]_KS=_$YH-0 M6OJD^W!",ZT,UGKK$!)B+%"Z6DO.BS#$6"Y0ASW1*<9 *591$7F.1$M%]!;NW.$/%N$=O^K#HZE[)%4#[!X]%F@S!P$%^+#-+V5_/! [JEC]XA<+MMR M#Y&9Q_?VB+'##;;'GH>7U;RO!%]LKI41;VZ*N]^@I%DIF7+]8R(2A%,6HR(K M,H19DN>T4*N0C_<1G&,:[C.NE$2I@R'@LXK8F&DH7DEPL ML5V)'"%QR4-7'[%OCY1S#[\U6IS'*=K\ 8_Q!ZI8>597W_NKI9CN(Y#UY7FS(M4A^&G+Q<\;L!TC0<=)K_F#0 #<-2 P)3QW_P @ M(/E_]+5'":XI]2 TTA9%>6HQ$P(/(R])B8!"ENIH43(NTS -'6B^QR@USW9D M3S#XXC35!6@NG&$ O#483GWQ8A",1/29#?,Y:F\DME%VC"/E_B[4>H+?_!#5 M:O'PN/FT6)$5459$3S/^OI;;Q/Y8*7/(\@S%12QUA]$0D3PL41S3E$:Y&$&. MZM-A2->SPG=19":V0(/0,&LO@B%&'L(10-%= M3?,QI#KO(/!$M"<3?8"OP^\>;EZ21<%IMP=O>;[O+C3= FM5Z4:7.U9@OBGQ&B'Z_]XAMM@R-JU-L;0;&?U M@0Q,6P=_>;T*OK_0?PC6=!+[E=0;/?A7;#8GL\V|+H4W4M8NNJ[8HN*L4L60 M[,S%*3 P3NM1@,]?<.^G[50E'I7-5ROON_K=ZK]8K[89!^)9Q:#&=WSZF1BE[27OSC MT_-R_2K$MM8O>-8S<\F.$9O[1P\?S,SPO>5'N.#V\X#C8#=M0W-]%73S;8/^_M+.BK@,A-)I96L:*)(GS))$H)'IV0YGJNQP9(1D5F)^O?,9R^\WFM.>-Z0 M+QB0DZ@O?<5)+1OLQL9_Z<8#M^-_|D9]7F\Z,:)H"+E;+C5AJ/_:>M(U)B&G$40T#(H3[0?W?8ZC&X&.MXR=<8(:4%0E"7*6>"L0+3,$R2+,")EP"D>GEUJ620Z^RP$);?$V-R>3L(FJ0R,S73F.'GEXR MC3YMIZ#MW,EF!.6V.*_6+"_H*1,_<)YHG13RA%%44HYIA%%;07:*'@62U;M>NU@4Y@BGF)AIH,720A3O[YP'C*QSDKB2.E.UY[5W\Z*=ZOJYQ^$9TS\VDQY M%*9V7I*!G631R+,ZX>%T@"4XJ.B+/3Z!G&K3*?^NO,EO4TP'P_ MXVGH/\.+&C^M*[%X6+6M#=C7456M=]/U$%TOTGM@Z,R95B0*$4XSICV^ 0]MHS1%5(0)Y5&$A3!]=@*F[%F!.EZ"+3-!CQO=U*-AQKQ>$;,N/YYA0JFH:,H M,]U)DY#$A:"9%U[\^N*/N403J)3URD>\ATI/G9 ()$2@@G",2O+F1\5.T_=HALZ!C0\ M!#^U7/S^>MA=B"4DP3F/,.*A,D =E[GR4_(<M9*(YQ,3U*7"'"MU2'"7%"+X\,9 M82XX.!RO./.1X8QIX>%FM[_>?5#K;RN7KO6TD>YZ$KG,HJY4KPH5GLE M*4)$4T80XZ&>U4 $+JE=H %NJP.HO%[M M^L?/D|UO)KSS7/X)LF^4R6\&OOD\?I/WX;<&7!6[3IZ[&^/HF;5XED[>#& M\=,K>;@%B@'TR_7U;;"[N_Q8'X38 #(] 6 6RQ@RC\@&XFE&4#<',*?;?+,_KMAXF\;'7UBE_S\5JH6-]NB%5EV!P+Y,H)0!7E,=9AG!-4IV5*1!FG:1.14*Z#Q;P8M,]]>#4+;2]AN66EZAI #+G;#Z2P:.AF";^8W>((,9B1:M#HNKH*.CP:V0TZV MZ42.FRC!Y'?9&,F0\OS-CF"0##8P B[A:BZ%\ECT'E+?DE?M9&ZJ)VT)[B,N-MB@P7$6*,APCG:8%(F.6(E]2@.$EY*D 5@'9L>#9"6Q;"YY;'JX\TW3:6_1;L M6LT6;8G]AOPN=H]?.LS"Z$.862G_\,(,UIDA%SO .ZY;"P;H >-@X 4$&& #_M+XR8>.-!&\"@IH=B@%.SF+GY&ZGXW=/#G]>_,IZ7KQ?U:RRF+8YNHIO:2J)M!W>+IV:/5RP$OWZ|.;P. ZMZH4 3=4<1V/Z,.0."&"49 H#'W.SC62UFY@YMOO1\LS*-1#R8DFGVAIU/HONJ,5[UT6]]$JM-U\J/2EK@G..(X1(CG)$0D:S(M42X+7N"4BXB##CN#5'QG)30T@QU1R\Z'PP"9N0(7PBW36+C$X#U\5")'6_0P MC5EWX%$QCS?8\8IV+:>O@-,ESHE9?03/>P=?0=7F"^BKO]K-^:^2;(RO8X<@\E,-6VE MMF\[JJD%FMP^W>\?HJ>FNO6R1P1S-3MJ@,*\$Z/.BW@R)VKD43!X6H01=*!K0])U-U*6C?M955D\$K]DFL[)EI MKE,P8)\FI8++;KNFU496T PE<3KKK)XX-:QZ[A_MK/Y7U9=_MESS!=26 +@383]//91:7)484)2656&1Y(BGCX7:!E&>3HLLX M'U:;;$#TK4ZU(,M ?1K[S1I^,TLS]R@ L_KO:R&H=$/|<&.!\5C4P;45@'1 M_":Y#A>#Z#X3PIZEM\J3N!C$D2R*R]>VB!YROM#N!5GB,/XQY":8!A"G%O(= M0|S1#Q0#/_WXN>!M1..7|#RAK^*WIF!!.5JWU7JE_MAV9*BO5IR,2+ ^[?FB>6:S8XGDIZOW/,2(8 MBY@RE!1,(:S1#!5I*E')$IR*DN<)9A!/R53OC.RQ&_!GGYPR"3,&W+R"N9[.JV\Z6_YZ%Z$M\AV'GHYR+B%SY/LX86E6 MW\^C].U+8^3^Q3MN_7>8NN$M\^K]^1YL2'+[X_*,Z>D%KR?GOA-_.ME M42|\VXKNH?BR8N!758LV[8Y9^H!FV>)]DB]:"YRA,R@CAO."()KA$A,6$+] WT+H+V^_?S^*F@_QKOF8]R2 MUS8+O$_A=9?,HGOYO5_7FZ#'HL-#ZDPXNCK_^F9WWL/M3."?"SGHFO,-^#[MHU@NMWVV>,32@O 492(]$"XCCDA".9)"T@P3FD8"V(JLO[SON_FVD+ZA:-M^_M[_"-!8] H:DN*!!P,%R,W<'&!+EM#7 X%.V:J1G E7/ZZI1 MW68TT'OMS56O[]=X1CU}$)Y1EJ1907&4X?9$DC(.8PUK%'2SO^_"^&[T(ZO5X!@JS,[;]@# E M,1<-GE(R*(^KD)'#Q>=-%!D4["0G9/@1.W7Z1!95<[SKVECH=3]5ZD"HNPETMV<)A'LDH+S$J2+3G1R#W"P8ZR98:U*BQ^6D("5ZZ D<TVH3BK&H.@.!8]R&O@"Q"76WN=7';>KG@C>_Z61F9MNOO]9FD9E1%)41;B$F',)2HC'B$9IFE)TUCFI='(YS$BGE7^@&S0T 4J_"A" MXQKN2FZ82EN);*S0)C*-;;!ZOZ>]ZM_VFCNZ["RJ:B+ <5C>-GH5'>]ZKP^1U M)4@3CR12R2/0L2H;MJ0HHC3-$,ZE[/.49CF/3L$Y_8=]*IZ,4FA8P1',@ M^W0LQE8BH#J9"0.*]PQQ;A5 .5AHMDC)$/O]D,C@?[$T B4E&]UZ0IK3.K7H2"9N:!N1(?IMU9=^AX1+/<GA7-58/G2>T+R51J,"GQ0<3;]Q:3 CIF)!U#M?C2]2>]O MZ\T'42\>5CIE]K^L^!ZY,KGE2+;,#(RH=^?=^D9^6J5(BBW(\E9432F(PN%Z MQ?=_O:Z;&\LO^L>@6S$>]OD-,I.MBJS92G,>,1L6N6 M_(92^0Y2]7H.]P0,E(3!7L2 U$$G9-"3,J"OP?LEJ>N%7+2\MXTZFMYC>L5V MEH?^NW:NA&V#Y[?\51D&WOX(O/JSXO"?QCS=JO\ 8#MOA?V6,KU1G^T_P&<\ MW\3{C\ <_$;Q<|L)Y:]BM^KHRM26?UNMF>+]FJ^?FYIX8,F*\8*>=ZR.CV|[MC[?EIMEF-$OJLU6=F>]8,[^U-$=M^D+3"V PLVV!E8?"%S05C>DVE1?5%P MW'IZ_5X6_?;$=T>?5\\NF_B)^B<74E9ZF449EF&8]0&:84Z=XZB.:)0#*+212) M4F:I4638@)9GJ]&0^M__*K"_XXL;X &\`>_%PF-4SU-=&@H:J$&S3=]Z"A M'$0>"F<-1'1]WS- Z6WN>/I29I;H[?&'&;&VG_$!PT'+<=<:X.IT1D)_EJAV,!T\HST?J88&TCH.EOUKB-3;1+]."'TV M\77L'=NVB*O%NOJZWHAM3RYU288%91S17&0(AT]OBT0!,4YDE/%,G7O2_/Z'`MJ.C;O WB$0WO(S[=/R?Q7W% ,&1+0?H?'>']AJZR4R E6T)YR'>,5929QU*3Q> M?^:>A&?$,^U=,Y\.TWKZN*U5_Q-/*MO^TAJH11Z_?2DZZ5TX#Q.,QPQ&Q2(B M=0^=&,>H9+JE3LY)1(IFH]>*?@:7XZV MQ4RA2#(F0H92Y4&Q3$**2,A0Q&,0*0AB3,&0M!-2<#-&;,FVDZ:&^V';0'LB" M-2=#B)DI_84X +?H8PCNK" *_N(D(ZT>XC"K.H\(N*Q_HX]:JNPQXTUU=&Q M:<"Z4&?(=Z\?GYZ7ZU?E->9AG$8XUL,&]?4 R02BG' D\B(AVJD.FB M5K4V!-M=T#7# ;,-3+|ZKY9[+ M?!W@2%^#+-5I38$N#I2^L?CD;1?P,,,9Z70V28^K*^T6;)^P:Y9A|0$, M8YY^8;4_S FSK/ES3EXH]QV,$3G,I'A2UTR>OY1$=&6\MVZ[M;-M*7+U?1C'|"=9BB2/!<)4A,IF912I!TYZ0D7)-D@0T. ^H<(<^&]1IJK^FV#@C= M4;89(S\ E)EM<2$^S(!T ^(;R1N/Y-VTY):CX, ^+Y73N^P"9-QCR?E[8X8GN M(_#5%9I__U [E%3>-?6W'U11{FF9$]*_(BC66,BH03A),D5T>]-$>)X!)S M1DE>&&DO@*,O0.U0TE];-/A3R\G/P=!U,VU_#$.G H+IN*)[0@]F\V\$E^S M)CK9[%1S@W5 ?!0C*YGA?BM(54O-L8QS)*P,9"0E6:QE1:B;P,T/?A+[+8YOF MJDG]BZA^B&_KY?+3NOJ-5/P^YIF(8EHB7&8,X3A/44%U#IL@*<2(Q MSN,DS4"L,6/$/*MMY!0[VM!DUE&$S'35E=PPA=V+[&\D+$1"1[H[2FI6!381 M^EB+C=ZQ4^6/I%KI(.RM#LV22NRJF J:Q3*/"L3R*$*8YK$ZYQ$LVN&VB_SI#W:#6"0:5F3Z["FRW:R@]5X2C!'*GR6S*SJM.R7LL>I./F^IMO]ZT2UHM|] DF5"]&T?Q9(5>E\(B0@N"Q06<1*7*>AS$'* M>K"\;Q5MB-FKY2$4ALIH+2!0!8UE@ZO=H BNE.UP\Y7E5;%"P$\4:?LHV]+0A M.N!SJZV[]?.^&6+S3Y5":$QRY&.?VMG5AU$61CI35$0P02-,2@!8)IDIP\4 MRT @.@Z@T:9)R$P#3BZ!@.;<.@QV6^5/_4!V1_)GEV$G4V&=19XF"55"1Q7B(JM>,<*L>Y*(3.&8IHF)9Y M3CFH>?;+=P\BW9^8!U\V5T@!]=2"J;?I;_!L;!UH']" >AV M*6K'G'QU4ULW]{>$VL-#_H+U2 /A#/'WV?G8+73.K*L3IF:VP"Z!/+723E>' MIX0=7%-M6D;,+8X%QM-&VR]R,*MJU&M!!UUIO4=PR%&PY*]&AG]O@UQE@<-+? M8 59;WM41LRWQ:*SV6]|@?L&,(5K%, *D%|A&T__MI7FE,PS6U4+Y+X0E M'\5,

*<4%+QBT"#;VK0%%TI\43(CG2-MX'-49M7>"5&/-72]<5NMI9NA^764LU(F/$)IR#*UX^(6?%Z)22SZ^?E@_D<7]/BW5?EL6 J4Y#M5VFQ-4 M\C)&>5'F+,X*1D,*
[5]F$^GPGV1WA9@?^>OW7X;\M"\#T!1BX0&?;-62VIK<- M6O; ^-T1]UQZY$>YW\=$AL)SUVD&+P,Q-76WNOXL'O?0O8OU0D>?'!2/++[I>?·M91G/=90ZIDUU:5$JLY(HIR
*)RX2+)*G,RBD5[_2=UJ_[,;& M.:L@@>!@%;PU(E!,;)!F5+/_?Q?/[-1?W-**_MB$PB&D4%PI3G[$@3@02+RY@5)>?4;/;'.!G/NTM7'-E1O@I:VH$B'FC]T%+0 M0:#&==Z=^#!-*
*MY7,L8CQ(50&ENVEZ1)F$"8D1@K?2V3(@)53[IG3IATROZ7V)R57>S> M$(5G3@C,9N=-3^!!M_L^5IKB)#SP6C:XH^ZJV@"4YZUO@+T-V4SEEEQ)L;JZTM*FAG-C!XD1YW2X<957H69D5GT+AH?ISH93*Q.J3W6UB.6B+UQ+R/;E.CDD_-XIOW MI*KTK(-VOZ517H@08\327-DY'BL()W."I,A*7+"89*
*6HE,B(JF\'1T]KV=83 M=1P W1(C[Q]%=>(!V8+1C-'WH<7 5$#[9IF7#=$Q4DM"LWQXCFO+X/!(83 MAPCTLN7HC,[F?%f7M]6:"
*<'K3TJ*IN&$GA],;XZ&8I4LXC3/4,BPSLQ.)*)% MB9%^K4PW(4WG)]D)#($P.C!U^!7]>] M?UP]?%Y]T@FF-_+F95/SYD;P+ZL?]8;O1GG^4JTV_//]MJK^5@%'V%H3*S: M?*
*Q.D0CH/"ND_!>\?]1D_6*QZ5<1-1MO!I-BF&++;9(1G<5@NUE>IWZ^#N47GE MZD08:/DVI.E4T[CO?VGLKFE\];+O\?!U=ZV_D=O:_7O_"@$%V@0P;_6@7BA0*
*M8.+U[@V4$EEQ)IL

*!45Z>Z[\+W M>]1[E3^WB4LK4X!B7 +E4H% MA{()#.9?6"&-3^=V$A)-V Z2L];CM'$'H? MT)E?T%OOR6@D:$E991'0UQ9QlM;-UDN^M>+>6&LQE>;G%MN(.>UF-QR &HB^M'PS]R$]<,Z*L5L(779O.T&*(R4!@(H%PR0JIR4]4 UB@S<2%D-'BKX# M#&U8!2YZC9)@GYV@N 0L./%.?G MSS$N;R2Y3/3%1VU!1&]HR7E;?)%8R2EY93*WQK0^"=M,23?^]+&JO@NBX^7>_M 7IN'P-?2>O[#88BXY(,5)"+6QT%]KJWP-R%M"HX)UHGIY^C*AN;%1C3+75 M1C]G'ALE-A(,!U,(9LM&7E]68$3 ;%X9#YC"C')ULC;2DTW'G=K2+61?P>FM:C,3!4LQ3!00M;2R"SUY XES4P1(V/#@_2]-UKJ'7C@#_B1-M'G?6.2>0: -Q8C*X%!0P0H3D%$%M}TT_HNQ!G}$]AA(;SO1NHl@=I=*,CU/IJ MFV7!4?QA(-(+)+72D"><B.Q&)3 "Y81*/)R&+K',!=&DY]M;F-;N]>+#Q&T!T Y2SG MU5ECF+P+X_QJ^BQ\&9-EN\'6*&F5=5!DH94DMZ[Z=A%+ >)F,BZ7D&$1K5^AQ MJDY]:CL(F!HKHP-X?9Q3L'Q_[XB?LW'>ID$Q&A]W>R)\-K_6(+34@!WKQ#$ M38@/]FRR$WN,RC*>87X3YE*+/ MQ5E*%^<7D_K]YUC&;4S!@BW&Q%B@E%+O59*@/,9";T1[[DA4S+0&T^-4G=;I M'@A6C971@86ZP<$]"V]5N?X&;>+\5=<'P>]GBUJ2>?\iC\;>,

~~M0(/*''2D519#EX$P7&YW+"(7SF2D/+!2AH43G&H_K7E&F_AR@D7HBSUC'LY13 M,*4"!-6K'_/M:>7S@)XRP2^40,HZ7.,:H44[14//HB6>TQSFIR.@?!Z$C M__^Y4V.8]9AQOPH=U;=]GNYAH-BF:ZJ0"Z2'615\ENP55-XIBO1*9;KYG,^4 MVS__?=<>NM*]TR8 &JXT) JEG3X0EL_11MP"8$.[V4(U$(R,9 !OU.APT6 M#@RC05;' OKU6)WEA3]+ ^$#C&$9G2%XF(PIN$8IX<"*[<@<-K,'<_OR5F[O M;GM%O89O*]:M19%34K[6KJ,0.!9Y_PAD?)?. 0V!Y^,A*\@=*Y)/>,YE0,CA M2P:>1_B;19>$N)]+GB)B9 >/2VF#2 JGC 9R-:1V\,"%E!FX%S PGA.(/6@7 M&/?PP&8"%]B JL9]P^!?6@>GMLWBU]PFCCAAU1\!#%F;$6A!]PT #0@ D'}: MB1IP8W! I@(T*;-@IR!% XH,Q+,S3VOSE=K:.R]CU['?DV1+VNZY/L[#M M@1HAG=(VI51B0-%4V=O Q[_>W+ W!QW_6% MK5:%2!)(K? M^X5E6&.-=K7TXIN Y=2PL&0/7FD9_=-%IHH\ZIKP/9.G@B9R_MY,>"AL80,12]CCQ[]#90MEK&J&JZ@Y$VE_]TMB[F&&#N0]F> ^!"F.8CCML(0 MQFA$Q?-',+*+S%=]6C6RE.D\'^8""=+CR_7C.<_0XX)YNK4?>LT;& MQ!KWS+_PPC-,Q[R%;TX=[RGO>$]D[5QS"H+ *V*4T0[2]F6ZI((!4T!>|+2W MMM!4 ^>D<^L9>$5>_.7-&S[OI+.3S@-(0X$I*#S*AGIVJ1B\)U2H+'?)-/#B M.8&EM?<6W_U(]*@O !DA.850"AK5IZG#FX\@U=1N[9.;4 $,8,EI$T&0@[X^_M T#5>O=S!3KP_$&;,1?.!I"&(I,]POWZ#3)'TYP9KU0FJSA+Y]!YX0&4:=$Q MY02C,Z"R?>,T%&4T]MS5ZEEL M+R!O,Q1597)8@_=O?!C1B\]Y'J$?0YVA4G2 SB^TP1?&2OL]E-9!:*PK#2FD_MG;@"&][T$+3YC$^]]CN1*H?0P)[RF(9/Y&5Z"$!%,:("5P7%K)"RQ6/4!W=,_MT9.0],9>DNU]R+-!8,U(#R_P7D=\F[GS%./XF.(=R^*V*]!N#X,,S(C"1C$L_M4]M"$3%F&U_@>378!4_5NY>W@*UKQ9FE3QZM1K('S'2 X9Z!+25.!O@WH9AYRL[^@9GFOG M,.M#$N95SJ(RD/#_V-N>>*U&9T%O7H](@WQRH'"AB 4>YF*_+,.<3%"(%Q7Q M"M**D1FRR#/.+E D#=!A130POE/?B%3'/=LG\ D)1DY=HPADT(@3AW;IL_R_M,6(I7[!MA8@3CN[W7&_]\RB/RXSY!K^E]F8I-13(/EIL6V#N528l\7KE?KA M'EV:L]8\&OS&>T)B_?]&(>V]VDF[FY[@,_!#E'@4;Y^...2]P+YOU2W-2U342"XS M.&Q?!=AHO:>T[V5[(,D8I?"P),+D5HN"P\0F&N3ZB_TW-\?UHW*UAL,V^LA2 M;*8[25$^Z'^0,54^\"0[F>D.@*;TJ25[6=0"NIT+G)A+.;7^,>76#0](^A)]5 M\(F&OX>4.A[F]\ >[,F?.0P0A&+>(\=YF:[S668D%<48\?PMT5B9]SE.+D;3 MT.\^O#Q&/M-0P7@&C%$T8J6R=8'[<3I?(B"LDHJBM$=B7>?V!=]OC4\Z!XV4 M(X6U>0GD !#61>>&592']RIKB1SV9^!?J$,6.&=C:@G+"(CZ0%$ MS>1T-B*2Z.@&:..4/TO,GF[Q]*0/:Y"]lLJV+=06L^&V,IIZD]J37J*4HZ/J86N4V>X'I? M@C2-L/*,I/L(DL8/"_S+YB8!"$^$)I_*H1&M+A MI<\WN<_07BZ&(EZYU=G<,L8 L@<.UVD4/?[_*ZW@!GX?CQ49_G>>LV+&P_M.Z1(+$5QIO=YRHER(B6C!0))]Y7.M+._]]Q[8TK/0AMWO'I\U^[WQ/>22",,]_+S1-O0A^^/AO\$U_KS$@Z/_R4!K!V^CF_'P?Z1\CHXI6UL],7(M#(<4YO(D@# .V6$1W;AH:L[%ZC'P;[0:6]_P3GYI0$UKW?>N>D0@-K513%LXM]3U\5Q=4'J4I=*\,GY\N3K>YSCU/#B, M18Q6Y:/!8@\|J_#L%"LXZBF7Y .X%[],>6B)EAB;.6M(+ES^9_E%O6U5?^IB MI%T%_0[&'-$5>_.7/&X<17Z/=)^P1O5RFY]$X MWD(&2&^M^>D5&.BLV*B=[B-J&0]_!IGCTGE(2E\$49?4K4('N CD+!L\+V#^\S M4 S_WDS$-YS+SVG6G%)9K[2'U%-.'%O0%[#7* CQD'I(8Q!23TP'#IS$0(O5 M/.8?[YFTIEM8\GS7HG1>Q"\H((&&]%,0 ,HT.PP@(DQQ4%?Q,0@*>4$_([O MJK4%/7ZSNL#'@Y)(T>_;"(EU!0 M?L=ODJ5'?H1TO_8/KCURI7NCU=O?=@ C MC)#__]XOW2_\LNQ^XMVR?_[9/]3[Y7]N]XC^Y]\M]S\[L^6-_^Y,WY2@]9% M#]3,@('\$(!D-4 ZAE!L,,DPGY:CT) 4(@!*'*.]LKF1 MM"Z9<0S[&I&>*"B+?0":.7.?&>B.X$ UUA_U9@7OH#$6"LF4\,X *I@&C='T&M/330P0+M)"4=I*=@F4?)@Q>!"2*9<+B]9$6GIQ03&'KVDMJD8*%^_2N8@7AM ML37NQ%"8"Y)U &?#OWY2]+[4C*/]30@>\P@"<*9AA$ MTK" !([211 Q/[T/P1IC42H*RI!!G^+O!44Y[JU:IVS\(K%'L$V,C(6I?$Y MP]RMK7T&60B#4^ZVA^@,(=5$/ZX:@4AD?2QD\3HO2=,^UJ+AWW)]P '5/XG 2G'YM*&"VA #9 G4!)P5.CXKXP\GRK86!,*8ES;[/9 M'/4/&@E O5+B.@]S1X'RS"L,_4PK.:.<M&CTTT.'2YTT"4.OM)?9!VL ^!?W00A;FV!Z<]7LP!82BKK_10> MTE+ ^8Z"!C$ Z_]TW).I;U'Z7TAW%"$\X)JA_XWXL$D<(HC(&UQ]0;K/>_5SM ME$E_LEX?]"%RU''^O(&(U.WLFHO-L]2Q@\0VFTOIK/+,E0 ,]@09&$9T "FK8 M[?IG(?.<'(C-[+>K*WRA_658:6+0O54@F@2.SD]:?1@?5+15&_/OQF*>?X[M@0'IIV<1D:A5 +Z]X:46*A!4]&=4H$PZNBOH&!8%E#!,27'QA/#Q^T) &UYTA MG#]['LJ>S_D,N?N??N"Y\]25[I%>^;U?='Q9$&9_^=<.0(7W_FU'UK<_" M241!5-SA^Z?>(_OW_%P/8/"O?\"LV&M? :6/7MD]A7PA8D!FX$'#"(7SY/T@ M/4="X!3^_[5WE==[#M^%/#W\KB"&B*I,QGO*[.Y45_R0X=TZ"&$]$,P0/EL*_MX\WWHQ%.E=6F]\FP(P9E#_IM&'OP&:.=A&Z,_^+4%9F"@@#5&Z5[ZFY4R-MV3V5MB$0A-N,?'GP3HCJMX]MW2]8@2(UX5@,P!..HF98\]=1.H72&%CMX'LF M] 6/9XC&L V?+8PI\<9AV^+5<_92R%]M.EX>U[7# R)9VT++$"I*T)8WA?A M?+K9]*%9]_T\"/T$/"KCN3XEHQC,3SP!$=#R,9W"']@H=$9'16&FH'7#^F1U MPWV*EK:5^3W]R>'B8 R7/_>?(_Q\K*1]7_7^'J3[CI[?CR)$O MHJŸ>0 ?F:,Q+__YE;,O*@D]9>@P9&3/S[_(P=TP9RZB_EO-4 #%.]XS-Y!!> M:K/)4DKUT M7']LY "DZN/;?\=Q%TT_HT[I:.,#^3E+_07G*P]R&)X7S5XII38Y@4-90.5,!#88^OG:6<#B&T@EOC#E'-P6H0$[JD]2=%'4 M@'XP8+>2I6A:@I)BW)CTIX(:I*_0S6]H\WX=$#%=PX\?9\"!0/P[H?_OJP__^>-E_0D?(^[-,YK<_MJ!VX@IHN-)]TOZG?T9>_V-_2O8__E.R^XF?[@$-(8U$*ZT_Y1/EY@L^^TF-_M&7O6:O2AI(S5&U&0*Y25&5DMXT#IN=*&#F0)ZI8QH_2,CQZ&3KWB&^I5]M_8 MX=!Z/O->CEZAG<_!#/P^5+A-I9+AMZ2HUWJL>S##01Q:K4,.NH!N#@J KL^Q M?=C[)-V_.F[0Q?X:",=CC-# 0),'))BCL6TPYPG]B]Y'F,%P3%8QZ!(56^]% ME44Q&^L2VE/AY$9V#BN8PF&+Y,:#,'W33Z"NC%UQ@Z,"H)R.@&,'2YT/EOIN=)[FL(Y%XSZP?#-8 9NSR#5A!S'*[7 X.597Y0B/8S0E&?X M#IU[NO]OU=@?YZC'M=,ZKMK\79A:ZH& * 4RW-[>RO9NFZ=36KGDF'I9.UO M1:.<,>YZ-M84$^JM=@#QK&6U/8 ^>H]U"UCG#^"&_F3=VF]/-$*#C/ ?33T1-MG@T&N?)*2A":H,5A,[GZ-ML9,@ &L<7'+Y.C=!0D2M&]2,C?2 3^M=Z[WVM MRQ1^_KPWCED__V^%],#H!%5H%VF8M,;WE@%,HU5;/@8*V."-+ADGUKO/=>8 MJ6 &3$,1(VF$SRYZ6FK.8S0NC98+?_/Z2LKIDB$;[BW1F $A?^7!?3=Z!KL0 M2NF2P[140V3Y$WX+ M/!T-VI-M)!$;JAK&5>'<7@5V>G M2)D^4PS^,%,?XWB_7X"'R,)SX3[W]*4I.ZM&N5M3B?7MB/*D',I7R<,G'2+D%) 8PY&_!(P0&*PLNN^Z MHF*/!]6!<,. !KP?0T]R+@8FDY@<_)1<7FN%F;E1X5%%Q'_5LB[2Z2_7OK_MK_BCAW%Y\YMD]9$?+JN/^VA9?_1'R>KC_N$>Y."']__$CQ/WUK?(ZFUO';3R MM:_Z@_*!/_XM3Z(_KG09=/<#_YM(^,RDU_[5/_1T1AH\,_<0_ERC,WA?B5H M@I[^XB<*0RT",V[HG_7'FH7.,$.G.X;QWE+>ZME!@QP!H M.(;GBR&H(Z AA>OS*NB#\ 6* 0?IGK(Z5\,X4,'DS3 FT"VER+D/A9 %QG'@ M,2TNSVV?%*L86>ILM7LXTO.B)X4>'![BJ'7*','T!9BR0+V#A..S Z_FC%< M"FNI5O^.,,I6B@422P M >']RH$ -+#?P(4%L'!GVJ+[?9:M 8G6MMU#IH MFSI(!{)5X!D :ARL0SU;./+2%>YK9T=IR/J"_EU;UW/FH_6,*O%T;@9C_]U= M'$O.F]S(_)E 1<@2)Q+NNQ]5(0 9%-2PWT,0C5.OW^>9$E -N'W_1SZ;')Z M[Y0CR/7@W7@$V?7@4 G&0W~~