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DELTA REPORT

10-K

WSBF - WATERSTONE FINANCIAL, INC

10-K - DECEMBER 31, 2023 COMPARED TO 10-K - DECEMBER 31, 2022

The following comparison report has been automatically generated

TOTAL DELTAS 2355

■ CHANGES	766
■ DELETIONS	717
■ ADDITIONS	872

[Table of Contents](#)

SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

F O R M 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the fiscal year ended **December 31, 2022** **December 31, 2023**

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
Commission file number: 001-36271

WATERSTONE FINANCIAL, INC.
(Exact name of registrant as specified in its charter)

Maryland

90-1026709

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification No.)

11200 W Plank Ct, Wauwatosa, Wisconsin

53226

(Address of principal executive offices)

(Zip Code)

(414) 761-1000

Registrant's telephone number, including area code:

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of each exchange on which registered
Common Stock, \$0.01 Par Value	WSBF	The NASDAQ Stock Market LLC

Securities registered pursuant to Section 12(g) of the Act:

NONE

Indicate by check mark whether the registrant is a well-known seasoned issuer (as defined in Rule 405 of the 1933 Act). Yes No

Indicate by check mark whether the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the 1934 Act. Yes No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input type="checkbox"/>	Accelerated filer	<input checked="" type="checkbox"/>	Non-accelerated filer	<input type="checkbox"/>	Smaller Reporting Company	<input type="checkbox"/>
Emerging growth company	<input type="checkbox"/>						

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report.

If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements.

Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrant's executive officers during the relevant recovery period pursuant to §240.10D-1(b). Yes No

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 under the Exchange Act). Yes No

The aggregate market value of the voting and non-voting common equity held by non-affiliates of the Registrant, computed by reference to the price at which the common equity was last sold on **June 30, 2022** **June 30, 2023** as reported by the NASDAQ Global Select Market®, was approximately **\$387.4 million**, **\$309.7 million**.

As of **February 24, 2023** **February 29, 2024**, **22,058,568** **20,052,831** shares of the Registrant's Common Stock were issued and outstanding.

DOCUMENTS INCORPORATED BY REFERENCE

Document	Part of Form 10-K Into Which Portions of Document are Incorporated
Proxy Statement for Annual Meeting of Shareholders on May 16, 2023 May 21, 2024	Part III

WATERSTONE FINANCIAL, INC.

FORM 10-K ANNUAL REPORT TO THE SECURITIES AND EXCHANGE COMMISSION FOR THE YEAR ENDED DECEMBER 31, **2022** **2023**

TABLE OF CONTENTS

ITEM	PAGE	PAGE
PART I		
1. Business	1-28	Business
1A. Risk Factors	28-36	Risk Factors
1B. Unresolved Staff Comments	36	Unresolved Staff Comments
1C.		Cyber Security
2. Properties	37	Properties
3. Legal Proceedings	37	Legal Proceedings
4. Mine Safety Disclosures	37	Mine Safety Disclosures
PART II		
5. Market for Registrant's Common Equity, Related Stockholders Matters and Issuer Purchases of Equity Securities	38-39	Market for Registrant's Common Equity, Related Stockholders Matters and Issuer Purchases of Equity Securities
6. [Reserved]	39	[Reserved]
7. Management's Discussion and Analysis of Financial Condition and Results of Operations	39-53	Management's Discussion and Analysis of Financial Condition and Results of Operations
7A. Quantitative and Qualitative Disclosures About Market Risk	54	Quantitative and Qualitative Disclosures About Market Risk
8. Financial Statements and Supplementary Data	55-101	Financial Statements and Supplementary Data

9.	Changes in and Disagreements with Accountants on Accounting and Financial Disclosure	Changes in and Disagreements with Accountants on Accounting and Financial Disclosure	108
9A.	Controls and Procedures	Controls and Procedures	108
9B.	Other Information	Other Information	108
9C.	Disclosure Regarding Foreign Jurisdictions that Prevent Inspections	Disclosure Regarding Foreign Jurisdictions that Prevent Inspections	108
PART III			
10.	Directors, Executive Officers and Corporate Governance	Directors, Executive Officers and Corporate Governance	109
11.	Executive Compensation	Executive Compensation	109
12.	Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters	Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters	109
13.	Certain Relationships and Related Transactions, and Director Independence	Certain Relationships and Related Transactions, and Director Independence	110
14.	Principal Accountant Fees and Services	Principal Accountant Fees and Services	110
PART IV			
15.	Exhibits and Financial Statement Schedules	Exhibits and Financial Statement Schedules	110
16.	Form 10-K Summary	Form 10-K Summary	110
	Signatures	Signatures	112

PART 1

Item 1. Business

Forward-Looking Statements

This Annual Report on Form 10-K may contain or incorporate by reference various forward-looking statements, which can be identified by the use of words such as "estimate," "project," "believe," "intend," "anticipate," "plan," "seek," "expect" and similar expressions and verbs in the future tense. These forward-looking statements include, but are not limited to:

- Statements of our goals, intentions and expectations;
- Statements regarding our business plans, prospects, growth and operating strategies;
- Statements regarding the quality of our loan and investment portfolio;
- Estimates of our risks and future costs and benefits.

These forward-looking statements are based on current beliefs and expectations of our management and are inherently subject to significant business, economic and competitive uncertainties and contingencies, many of which are beyond our control. In addition, these forward-looking statements are subject to assumptions with respect to future business strategies and decisions that are subject to change.

The following factors, among others, could cause actual results to differ materially from the anticipated results or other expectations expressed in the forward-looking statements.

- general economic conditions, either nationally or in our market area, including employment prospects, that are different than expected;
- competition among depository and other financial ~~institutions~~ institutions, including with respect to overdraft fees;
- inflation and changes in the interest rate environment that reduce our margins and yields, our mortgage banking revenues or reduce the fair value of financial instruments or reduce the origination levels in our lending business, or increase the level of defaults, losses or prepayments on loans we have made ~~and make~~ whether held in portfolio or sold in the secondary markets;
- adverse changes in the securities or secondary mortgage markets;

- changes in laws or government regulations or policies affecting financial institutions, including changes in regulatory fees and capital requirements;
- changes in monetary or fiscal policies of the U.S. Government, including policies of the U.S. Treasury and the Federal Reserve Board;
- our ability to manage market risk, credit risk and operational risk in the current economic conditions;
- our ability to enter new markets successfully and capitalize on growth opportunities;
- our ability to successfully integrate acquired entities;
- decreased demand for our products and services;
- changes in tax policies or assessment policies;
- changes in consumer demand, spending, borrowing and savings habits;
- changes in accounting policies and practices, as may be adopted by the bank regulatory agencies, the Financial Accounting Standards Board, the Securities and Exchange Commission or the Public Company Accounting Oversight Board;
- our ability to attract and retain key employees;
- cyber attacks, computer viruses and other technological risks that may breach the security of our websites or other systems to obtain unauthorized access to confidential information and destroy data or disable our systems;
- technological changes that may be more difficult or expensive than expected;
- the ability of third-party providers to perform their obligations to us;
- the effect of any pandemic; including COVID-19;
- the effects of federal government shutdown;
- the effects of any national or international war, conflict, or act of terrorism;
- the ability of the U.S. Government to manage federal debt limits; limits or remain open;
- significant increases in our loan losses; and
- changes in the financial condition, results of operations or future prospects of issuers of securities that we own; own;
- changes in our liquidity needs and access to wholesale funding; and
- our ability to access low-cost funding.

- 1 -

See also the factors regarding future operations discussed in "Management's Discussion and Analysis of Financial Condition and Results of Operations" and "Risk Factors" below.

Waterstone Financial, Inc.

Waterstone Financial, Inc., a Maryland corporation ("New Waterstone"), was organized in 2013. Upon completion of the mutual-to-stock conversion of Lamplighter Financial, MHC in 2014, New Waterstone became the holding company of WaterStone Bank SSB and succeeded to all of the business and operations of Waterstone Financial, Inc., a Federal corporation ("Waterstone-Federal") and each of Waterstone-Federal and Lamplighter Financial, MHC ceased to exist. In this report, we refer to WaterStone Bank SSB, our wholly owned subsidiary, both before and after the reorganization, as "WaterStone Bank" or the "Bank."

Waterstone Financial, Inc. and its subsidiaries, including WaterStone Bank, are referred to herein as the "Company," "Waterstone Financial," or "we."

The Company maintains a website at www.wsbonline.com. We make available through that website, free of charge, copies of our Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, amendments to those reports and proxy materials as soon as is reasonably practical after the Company electronically files those materials with, or furnishes them to, the Securities and Exchange Commission. You may access those reports by following the links under "Investor Relations" at the Company's website. Information on this website is not and should not be considered a part of this document.

Waterstone Financial's executive offices are located at 11200 West Plank Court, Wauwatosa, Wisconsin 53226, and its telephone number at this address is (414) 761-1000.

- 2 -

BUSINESS OF WATERSTONE BANK

General

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5/135

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WaterStone Bank is a community bank that has served the banking needs of its customers since 1921. WaterStone Bank also has an active mortgage banking subsidiary, Waterstone Mortgage Corporation, which had 78 offices in 26 states as of December 31, 2022 December 31, 2023.

WaterStone Bank conducts its community banking business from 14 banking offices located in Milwaukee, Washington and Waukesha counties, Wisconsin. WaterStone Bank's principal lending activity is originating one- to four-family, multi-family residential, and commercial real estate loans for retention in its portfolio. At December 31, 2022 December 31, 2023, such loans comprised 31.09% 33.12%, 44.90% 42.53%, and 17.41% 18.08%, respectively, of WaterStone Bank's loan portfolio. WaterStone Bank also offers home equity loans and lines of credit, construction and land loans, commercial business loans, and consumer loans. WaterStone Bank funds its loan production primarily with retail deposits and Federal Home Loan Bank advances. Our deposit offerings include certificates of deposit, money market savings accounts, transaction deposit accounts, noninterest bearing demand accounts and individual retirement accounts. Our investment securities portfolio is comprised principally of mortgage-backed securities, collateralized mortgage obligations, government-sponsored enterprise bonds, private-label enterprise bonds, municipal obligations, and other debt securities.

WaterStone Bank is subject to comprehensive regulation and examination by the Wisconsin Department of Financial Institutions (the "WDFI") and the Federal Deposit Insurance Corporation (the "FDIC").

WaterStone Bank's executive offices are located at 11200 West Plank Court, Wauwatosa, Wisconsin 53226, and its telephone number is (414) 761-1000. Its website address is www.wsbonline.com. Information on this website is not and should not be considered a part of this document.

WaterStone Bank's mortgage banking operations are conducted through its wholly-owned subsidiary, Waterstone Mortgage Corporation. Waterstone Mortgage Corporation originates single-family residential real estate loans for sale into the secondary market. Waterstone Mortgage Corporation utilizes lines of credit provided by WaterStone Bank as a primary source of funds, and also utilizes a line of credit with another financial institution as needed. On a consolidated basis, Waterstone Mortgage Corporation originated \$2.76 \$2.02 billion in mortgage loans held for sale during the year ended December 31, 2022 December 31, 2023, which excludes the loans originated from Waterstone Mortgage Corporation and purchased by WaterStone Bank.

Subsidiary Activities

Waterstone Financial currently has one wholly-owned subsidiary, WaterStone Bank, which in turn has three wholly-owned subsidiaries. Wauwatosa Investments, Inc., which holds and manages our investment portfolio, is located and incorporated in Nevada. Waterstone Mortgage Corporation is a mortgage banking business incorporated in Wisconsin. Main Street Real Estate Holdings, LLC is a Wisconsin limited liability corporation and previously owned WaterStone Bank office facilities and held WaterStone Bank office facility leases.

Wauwatosa Investments, Inc. Established in 1998, Wauwatosa Investments, Inc. operates in Nevada as WaterStone Bank's investment subsidiary. This wholly-owned subsidiary owns and manages the majority of the consolidated investment portfolio. It has its own board of directors currently comprised of its President, the WaterStone Bank Chief Financial Officer, Treasury Officer and the Chairman of Waterstone Financial's board of directors.

Waterstone Mortgage Corporation. Acquired in 2006, Waterstone Mortgage Corporation is a mortgage banking business with offices in 26 states. It has its own board of directors currently comprised of its President, its Chief Financial Officer, its Chief Operating Officer, the WaterStone Bank Chief Executive Officer, President, Chief Financial Officer, and Chief Credit Officer, Officer, and a member of the WaterStone Bank Board of Directors.

Main Street Real Estate Holdings, LLC. Established in 2002, Main Street Real Estate Holdings, LLC was established to acquire and hold WaterStone Bank office and retail facilities, both owned and leased. Main Street Real Estate Holdings, LLC currently conducts real estate broker activities limited to real estate owned.

Market Area

WaterStone Bank. WaterStone Bank's market area is broadly defined as the Milwaukee, Wisconsin metropolitan market, which is geographically located in the southeast corner of the state. WaterStone Bank's primary market area is Milwaukee and Waukesha counties and the five surrounding counties of Ozaukee, Washington, Jefferson, Walworth and Racine. We have nine branch offices in Milwaukee County, four branch offices in Waukesha County and one branch office in Washington County. At June 30, 2022 June 30, 2023 (the latest date for which information was publicly available), 49.0% 43.8% of deposits in the State of Wisconsin were located in the seven-county Milwaukee metropolitan market and 42.4% 38.2% of deposits in the State of Wisconsin were located in the three counties in which the Bank has a branch office.

WaterStone Bank's primary market area for deposits includes the communities in which we maintain our banking office locations. Our primary lending market area is broader than our primary deposit market area and includes all of the primary market area noted above but extends further west to the Madison, Wisconsin market and further north to the Appleton and Green Bay, Wisconsin markets.

Waterstone Mortgage Corporation. As of December 31, 2022 December 31, 2023, Waterstone Mortgage Corporation had 1315 offices in Florida, nine offices in New Mexico, seven four offices in each of Arizona, Virginia, and Wisconsin, five offices in Texas, four offices in Maryland, three offices in each of Arizona, Illinois, California, Maryland, New Hampshire, Oklahoma, and Pennsylvania, Texas, two offices in each of Colorado, Michigan, New Hampshire, Delaware, Idaho, Kansas, Minnesota, and South

Carolina, and Tennessee, and one office in each of Delaware, Idaho, Indiana, Colorado, Connecticut, Iowa, Kansas, Illinois, Kentucky, Minnesota, Massachusetts, Michigan, Missouri, New Jersey, North Dakota, Rhode Island, and Rhode Island, Tennessee.

- 3 -

Competition

WaterStone Bank. WaterStone Bank faces competition within our market area both in making real estate loans and attracting deposits. The Milwaukee-Waukesha metropolitan statistical area has a high concentration of financial institutions, including large commercial banks, community banks and credit unions. As of **June 30, 2022** **June 30, 2023**, based on the FDIC annual Summary of Deposits Report, we had the **10th** **12th** largest market share in our metropolitan statistical area out of **46** **45** financial institutions, representing **1.4%** **1.6%** of all deposits.

Our competition for loans and deposits comes principally from commercial banks, savings institutions, mortgage banking firms and credit unions. We face additional competition for deposits from money market funds, brokerage firms, and mutual funds. Some of our competitors offer products and services that we do not offer, such as trust services and private banking.

Our primary focus is to build and develop profitable consumer and commercial customer relationships while maintaining our role as a community bank.

Waterstone Mortgage Corporation. Waterstone Mortgage Corporation faces competition for originating loans both directly within the markets in which it operates and from entities that provide services throughout the United States through internet services. Waterstone Mortgage Corporation's competition comes principally from other mortgage banking firms, as well as from commercial banks, savings institutions and credit unions.

Lending Activities

The scope of the discussion included under "Lending Activities" is limited to lending operations related to loans originated for investment. A discussion of the lending activities related to loans originated for sale is included under "Mortgage Banking Activity."

Historically, our principal lending activity has been originating mortgage loans for the purchase or refinancing of residential and commercial real estate. Generally, we retain the loans that we originate, which we refer to as loans originated for investment. One- to four-family residential mortgage loans represented **\$469.6 million** **\$551.2 million**, or **31.1%** **33.1%**, of our total loan portfolio at **December 31, 2022** **December 31, 2023**. Multi-family residential mortgage loans represented **\$678.0 million** **\$707.6 million**, or **44.9%** **42.5%**, of our total loan portfolio at **December 31, 2022** **December 31, 2023**. Commercial real estate loans represented **\$263.0 million** **\$300.9 million**, or **17.4%** **18.1%**, of our total loan portfolio at **December 31, 2022** **December 31, 2023**. We also offer construction and land loans, home equity lines of credit and commercial loans. At **December 31, 2022** **December 31, 2023**, commercial business loans, home equity loans, and construction and land loans totaled **\$24.9 million** **\$37.1 million**, **\$11.5 million** **\$13.2 million** and **\$62.5** **\$53.4 million**, respectively.

The largest exposure to one borrower or group of related borrowers was \$43.8 million in the multi-family category. The borrower represented a total of **2.9%** **2.6%** of the total loan portfolio as of **December 31, 2022** **December 31, 2023**.

Loan Portfolio Composition. The following table sets forth the composition of our loan portfolio in dollar amounts and as a percentage of the total portfolio at the dates indicated.

	At December 31,						At December 31,					
	2022		2021		2020		2023		2022		2021	
	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent
Mortgage loans:												
Residential real estate:												
One- to four-family	\$ 469,567	31.09%	\$ 300,523	24.92%	\$ 426,792	31.04%	\$ 551,190	33.12%	\$ 469,567	31.09%	\$ 300,523	24.92%
Multi-family	677,981	44.90%	537,956	44.62%	571,948	41.59%	707,566	42.53%	677,981	44.90%	537,956	44.62%
Home equity	11,455	0.76%	11,012	0.91%	14,820	1.08%	13,228	0.79%	11,455	0.76%	11,012	0.91%

Construction and land	62,494	4.14 %	82,588	6.85 %	77,080	5.61 %	53,371	3.21 %	62,494	4.14 %	82,588	6.85 %
Commercial real estate	262,973	17.41 %	250,676	20.79 %	238,375	17.33 %	300,892	18.08 %	262,973	17.41 %	250,676	20.79 %
Commercial loans	24,934	1.65 %	22,298	1.85 %	45,386	3.30 %	37,120	2.23 %	24,934	1.65 %	22,298	1.85 %
Consumer	774	0.05 %	732	0.06 %	736	0.05 %	848	0.04 %	774	0.05 %	732	0.06 %
Total	1,510,178	100.00 %	1,205,785	100.00 %	1,375,137	100.00 %	1,664,215	100.00 %	1,510,178	100.00 %	1,205,785	100.00 %
Allowance for credit losses ("ACL") - loans (1)	(17,757)		(15,778)		(18,823)		(18,549)		(17,757)		(15,778)	
Loans, net	<u>\$ 1,492,421</u>		<u>\$ 1,190,007</u>		<u>\$ 1,356,314</u>		<u>\$ 1,645,666</u>		<u>\$ 1,492,421</u>		<u>\$ 1,190,007</u>	

(1) The Company adopted ASU 2016-13 as of January 1, 2022. The prior year amounts 2021 amount presented are is calculated under the prior accounting standard.

- 4 -

Loan Portfolio Maturities and Yields. The following table summarizes the final maturities of our loan portfolio at December 31, 2022 December 31, 2023. Maturities are based upon the final contractual payment dates and do not reflect the impact of prepayments and scheduled monthly payments that will occur.

Maturity period as of	On- to four-family		Multi family		Home Equity		Construction and Land		One- to four-family		Multi family		Home Equity		Construction and Land		
	Weighted		Weighted		Weighted		Weighted		Weighted		Weighted		Weighted		Weighted		
	Average		Average		Average		Average		Average		Average		Average		Average		
December 31, 2022	Amount	Rate	Amount	Rate	Amount	Rate	Amount	Rate	Amount	Rate	Amount	Rate	Amount	Rate	Amount	Rate	
December 31, 2023																	
	(Dollars in Thousands)								(Dollars in Thousands)								
One year or less	\$ 12,485	3.68%	\$ 17,242	4.36%	\$ 1,212	6.44%	\$ 568	5.99%	\$ 11,383	3.61%	\$ 10,656	5.83%	\$ 877	7.75%	\$ 868		
More than one year through five years	50,726	4.68%	433,847	4.02%	6,149	6.81%	25,940	5.54%	55,451	5.42%	500,717	4.62%	5,981	8.06%	47,524		
More than five years through 15 years	66,478	4.97%	225,422	4.89%	4,055	4.69%	35,986	3.90%	65,444	5.76%	194,779	5.56%	6,332	6.60%	4,979		
More than 15 years	339,878	4.75%	1,470	4.01%	39	5.13%	-	0.00%	418,912	5.28%	1,414	6.01%	38	5.26%	-		
Total	<u>\$ 469,567</u>	4.74 %	<u>\$ 677,981</u>	4.32 %	<u>\$ 11,455</u>	6.01 %	<u>\$ 62,494</u>	4.60 %	<u>\$ 551,190</u>	5.32 %	<u>\$ 707,566</u>	4.90 %	<u>\$ 13,228</u>	7.33 %	<u>\$ 53,371</u>		
Maturity period as of	Commercial Real Estate		Commercial Business		Consumer		Total		Commercial Real Estate		Commercial Business		Consumer		Total		
	Weighted		Weighted		Weighted		Weighted		Weighted		Weighted		Weighted		Weighted		
	Average		Average		Average		Average		Average		Average		Average		Average		

December 31, 2022	Amount	Rate	Amount	Rate	Amount	Rate	Amount	Rate	Amount	Rate	Amount	Rate	Amount	Rate	Amount	
December 31, 2023	(Dollars in Thousands)								(Dollars in Thousands)							
One year or less	\$ 27,745	4.34%	\$ 4,926	6.94%	\$ 774	7.98%	\$ 64,952	4.51%	\$ 26,917	6.16%	\$ 4,843	8.82%	\$ 848	16.10%	\$ 56,392	
More than one year through five years	160,154	4.56%	11,903	5.03%	-	0.00%	688,719	4.29%	230,922	5.12%	24,721	5.87%	-	0.00%	865,316	
More than five years through 15 years	75,074	4.30%	8,105	5.91%	-	0.00%	415,120	4.73%	43,053	4.88%	7,556	5.96%	-	0.00%	322,143	
More than 15 years	-	-	-	-	-	0.00%	341,387	4.74%	-	-	-	-	-	-	420,364	
Total	<u>\$ 262,973</u>	<u>4.46%</u>	<u>\$ 24,934</u>	<u>5.70%</u>	<u>\$ 774</u>	<u>7.98%</u>	<u>\$ 1,510,178</u>	<u>4.52%</u>	<u>\$ 300,892</u>	<u>5.18%</u>	<u>\$ 37,120</u>	<u>6.27%</u>	<u>\$ 848</u>	<u>16.10%</u>	<u>\$ 1,664,215</u>	

The following table sets forth the scheduled repayments of fixed and adjustable rate loans at December 31, 2022 December 31, 2023 that are contractually due after December 31, 2023 December 31, 2024.

	Due After December 31, 2023						Due After December 31, 2024																
	Fixed		Adjustable		Total		Fixed		Adjustable		Total												
	(In Thousands)				(In Thousands)				(In Thousands)														
Mortgage loans:																							
Residential real estate:																							
One- to four-family	\$ 41,378	\$ 415,704	\$ 457,082	\$ 46,753	\$ 493,054	\$ 539,807																	
Multi-family	425,144	235,595	660,739	475,148	221,762	696,910																	
Home equity	1,369	8,874	10,243	1,881	10,470	12,351																	
Construction and land	41,347	20,579	61,926	37,529	14,974	52,503																	
Commercial real estate	167,676	67,552	235,228	225,954	48,021	273,975																	
Commercial loans	18,079	1,929	20,008	30,554	1,723	32,277																	
Consumer	-	-	-	-	-	-																	
Total loans	\$ 694,993	\$ 750,233	\$ 1,445,226	\$ 817,819	\$ 790,004	\$ 1,607,823																	
Total																							

One- to Four-Family Residential Mortgage Loans. One- to four-family residential mortgage loans totaled \$469.6 million \$551.2 million, or 31.1% 33.1% of total loans at December 31, 2022 December 31, 2023. Our one- to four-family residential mortgage loans have fixed or adjustable rates. Our single family adjustable-rate mortgage loans generally provide for maximum annual rate adjustments of 200 basis points, with a lifetime maximum adjustment of 600 basis points. Our adjustable-rate mortgage loans typically amortize over terms of up to 30 years, and are indexed to either the 12-month SOFR rate or the 12-month LIBOR rate. Single family adjustable rate mortgage loans are originated at both our community banking segment and our mortgage banking segment. We do not offer and have never offered residential mortgage loans specifically designed for borrowers with sub-prime credit scores, including Alt-A and negative amortization loans.

Adjustable rate mortgage loans can decrease the interest rate risk associated with changes in market interest rates by periodically repricing, but involve other risks because, as interest rates increase, the loan payments by the borrower increase, thus increasing the potential for default by the borrower. At the same time, the marketability of the underlying collateral may be adversely affected by higher interest rates. Upward adjustment of the contractual interest rate is also limited by the maximum periodic and lifetime interest rate adjustments permitted by our loan documents and, therefore, the effectiveness of adjustable rate mortgage loans in decreasing the risk associated with changes in interest rates may be limited during periods of rapidly rising interest rates. Moreover, during periods of rapidly declining interest rates the interest income received from the adjustable rate loans can be significantly reduced, thereby adversely affecting interest income.

All residential mortgage loans that we originate include "due-on-sale" clauses, which give us the right to declare a loan immediately due and payable in the event that, among other things, the borrower sells or otherwise transfers the real property subject to the mortgage and the loan is not repaid. We also require homeowner's insurance and where circumstances warrant, flood insurance, on properties securing real estate loans. The average one- to four-family first mortgage loan balance was approximately **\$276,000** **\$300,000** on **December 31, 2022** **December 31, 2023**, and the largest outstanding balance on that date was **\$5.9** **\$5.8** million, which is a consolidation loan that is collateralized by **86** **80** single family properties. A total of **37.1%** **31.5%** of our one- to four-family loans are collateralized by properties in the state of Wisconsin.

Multi-family Real Estate Loans. Multi-family loans totaled **\$678.0** **\$707.6** million, or **44.9%** **42.5%** of total loans at **December 31, 2022** **December 31, 2023**. These loans are generally secured by properties located in our primary market area. Our multi-family real estate underwriting policies generally provide that such real estate loans may be made in amounts of up to 80% of the appraised value of the property provided the loan complies with our current loans-to-one borrower limit. Multi-family real estate loans are offered with interest rates that are fixed for periods of up to five years or are variable and either adjust based on a market index or at our discretion. Contractual maturities do not exceed 10 years while principal and interest payments are typically based on a 30-year amortization period. In reaching a decision whether to make a multi-family real estate loan, we consider gross revenues and the net operating income of the property, the borrower's expertise and credit history, global cash flows, and the appraised value of the underlying property. We will also consider the terms and conditions of the leases and the credit quality of the tenants. We generally require that the properties securing these real estate loans have debt service coverage ratios (the ratio of earnings before interest, income taxes, depreciation and amortization divided by interest expense and current maturities of long term debt) of at least 1.15 times. Generally, multi-family loans made to corporations, partnerships and other business entities require personal guarantees from the principals and by the owners of 20% or more of the borrower.

A multi-family borrower's financial information is monitored on an ongoing basis by requiring periodic financial statement updates, payment history reviews and periodic face-to-face meetings with the borrower. We generally require borrowers with aggregate outstanding balances exceeding \$1.0 million to provide updated financial statements and federal tax returns annually. These requirements also apply to most guarantors on these loans. We also require borrowers with rental investment property to provide an annual report of income and expenses for the property, including a tenant list and copies of leases, as applicable. The average outstanding multi-family mortgage loan balance was approximately **\$1.4** **\$1.5** million on **December 31, 2022** **December 31, 2023**, with the largest outstanding balance at \$16.7 million.

Loans secured by multi-family real estate generally involve larger principal amounts than owner-occupied, one- to four-family residential mortgage loans. Because payments on loans secured by multi-family properties often depend on the successful operation or management of the properties, repayment of such loans may be affected by adverse conditions in the real estate market or the economy.

Home Equity Loans and Lines of Credit. We also offer home equity loans and home equity lines of credit, both of which are secured by owner-occupied and non-owner occupied one- to four-family residences. At **December 31, 2022** **December 31, 2023**, outstanding home equity loans and equity lines of credit totaled **\$11.5** **\$13.2** million, or 0.8% of total loans outstanding. At **December 31, 2022** **December 31, 2023**, the unadvanced portion of home equity lines of credit totaled **\$9.5** **\$11.7** million. The underwriting standards utilized for home equity loans and home equity lines of credit include a determination of the applicant's credit history, an assessment of the applicant's ability to meet existing obligations and payments on the proposed loan, and the value of the collateral securing the loan. Home equity loans are offered with adjustable rates of interest and with terms up to seven years. The loan-to-value ratio for our home equity loans and our lines of credit is generally limited to 90% when combined with the first security lien, if applicable. Our home equity lines of credit have ten-year terms and adjustable rates of interest, subject to a contractual floor, which are indexed to the prime rate, as reported in *The Wall Street Journal*. Interest rates on home equity lines of credit are generally limited to a maximum rate of 18%. The average outstanding home equity loan balance was approximately **\$47,000** **\$52,000** at **December 31, 2022** **December 31, 2023**, with the largest outstanding balance at that date of **\$334,000** **\$498,000**.

Construction and Land Loans. We originate construction loans for the acquisition of land and the construction of single-family residences, multi-family residences, and commercial real estate buildings. At **December 31, 2022** **December 31, 2023**, construction and land loans totaled **\$62.5** **\$53.4** million, or **4.1%** **3.2%** of total loans. A total of **\$48.5** **\$76.7** million had yet to be advanced as of **December 31, 2022** **December 31, 2023**.

Our construction mortgage loans generally provide for the payment of interest only during the construction phase, which is typically up to nine months for single-family residences although our policy is to consider construction periods as long as three years for multi-family residences and commercial buildings. At the end of the construction phase, the construction loan converts to a longer-term mortgage loan upon stabilization. Construction loans can be made with a maximum loan-to-value ratio of 90%, provided that the borrower obtains private mortgage insurance if the owner-occupied residential loan balance exceeds 80% of the lesser of the appraised value or acquisition cost of the secured property. The average outstanding construction loan balance totaled approximately **\$4.3** **\$2.8** million on **December 31, 2022** **December 31, 2023**, with the largest outstanding balance at **\$15.3** **\$10.9** million. The average outstanding land loan balance was approximately **\$169,000** **\$303,000** on **December 31, 2022** **December 31, 2023**, and the largest outstanding balance on that date was **\$604,000** **\$1.1** million.

Before making a commitment to fund a construction loan, we require an appraisal of the property by an independent licensed appraiser. We also review and inspect each property before disbursement of funds during the term of the construction loan. Loan proceeds are disbursed after inspection based on either the percentage of completion method or the actual cost of the completed work.

Construction financing is generally considered to involve a higher degree of credit risk than longer-term financing on improved, owner-occupied real estate. Risk of loss on a construction loan depends largely upon the accuracy of the initial estimate of the value of the property at completion of construction compared to the estimated cost (including interest) of construction and other assumptions. If the estimate of construction cost is inaccurate, we may be required to advance funds beyond the amount originally committed in

order to protect the value of the property. Additionally, if the estimate of value is inaccurate, we may be confronted with a project, when completed, with a value that is insufficient to ensure full repayment of the loan.

- 6 -

Commercial Real Estate Loans. Commercial real estate loans totaled ~~\$263.0 million~~ \$300.9 million at ~~December 31, 2022~~ December 31, 2023, or ~~17.4%~~ 18.1% of total loans, and are made up of loans secured by office and retail buildings, industrial buildings, churches, restaurants, other retail properties and mixed use properties. These loans are generally secured by property located in our primary market area. Our commercial real estate underwriting policies provide that such real estate loans may be made in amounts of up to 80% of the appraised value of the property. Commercial real estate loans are offered with interest rates that are fixed up to five years or are variable and either adjust based on a market index or at our discretion. Contractual maturities do not exceed 10 years while principal and interest payments are typically based on a 20 to 25-year amortization period. In reaching a decision whether to make a commercial real estate loan, we consider gross revenues and the net operating income of the property, the borrower's expertise and credit history, business and global cash flow, and the appraised value of the underlying property. In addition, we will also consider the terms and conditions of the leases and the credit quality of the tenants, if applicable. We generally require that the properties securing these real estate loans have debt service coverage ratios (the ratio of earnings before interest, income taxes, depreciation and amortization divided by interest expense and current maturities of long term debt) of at least 1.15 times. Environmental surveys are required for commercial real estate loans when environmental risks are identified. Generally, commercial real estate loans made to corporations, partnerships and other business entities require personal guarantees by the principals and by the owners of 20% or more of the borrower.

A commercial real estate borrower's financial information is monitored on an ongoing basis by requiring periodic financial statement updates, payment history reviews and periodic face-to-face meetings with the borrower. We generally require borrowers with aggregate outstanding balances exceeding \$1.0 million to provide annual updated financial statements and federal tax returns. These requirements also apply to all guarantors on these loans. We also require borrowers to provide an annual report of income and expenses for the property, including a tenant list and copies of leases, as applicable. The average commercial real estate loan in our portfolio at ~~December 31, 2022~~ December 31, 2023 was approximately ~~\$960,000~~, \$1.1 million, and the largest outstanding balance at that date was ~~\$16.1 million~~, \$16.7 million.

Commercial Loans. Commercial loans totaled ~~\$24.9 million~~ \$37.1 million at ~~December 31, 2022~~ December 31, 2023, or ~~1.7%~~ 2.2% of total loans, and are made up of loans secured by accounts receivable, inventory, equipment and real estate.

Our commercial loans are generally made to borrowers that are located in our primary market area. Working capital lines of credit are granted for the purpose of carrying inventory and accounts receivable or purchasing equipment. These lines require that certain collateral levels must be maintained and are monitored on a monthly or quarterly basis. Working capital lines of credit are short-term loans of 12 months or less with variable interest rates. At ~~December 31, 2022~~ December 31, 2023, the unadvanced portion of working capital lines of credit totaled ~~\$17.4~~ \$15.4 million. Outstanding balances fluctuate up to the maximum commitment amount based on fluctuations in the balance of the underlying collateral. Personal property loans secured by equipment are considered commercial business loans and are generally made for terms of up to 84 months and for up to 80% of the value of the underlying collateral. Interest rates on equipment loans may be either fixed or variable. Commercial business loans are generally variable rate loans with initial fixed rate periods of up to five years.

A commercial business borrower's financial information is monitored on an ongoing basis by requiring periodic financial statement updates, usually quarterly, payment history reviews and periodic face-to-face meetings with the borrower. The average outstanding commercial loan at ~~December 31, 2022~~ December 31, 2023 was ~~\$367,000~~ \$502,000 and the largest outstanding balance on that date was ~~\$7.1 million~~, \$7.9 million.

Origination and Servicing of Loans. All loans originated for investment are underwritten pursuant to internally developed policies and procedures. While we generally underwrite owner-occupied residential mortgage loans to Freddie Mac and Fannie Mae standards, due to several unique characteristics, our loans originated prior to 2008 do not conform to the secondary market standards. The unique features of these loans include interest payments in advance of the month in which they are earned and discretionary rate adjustments that are not tied to an independent index.

Exclusive of our mortgage banking operations, we retain in our portfolio all of the loans that we originate. At ~~December 31, 2022~~ December 31, 2023, WaterStone Bank was not servicing any loan it originated and subsequently sold to unrelated third parties. Loan servicing includes collecting and remitting loan payments, accounting for principal and interest, contacting delinquent mortgagors, supervising foreclosures and property dispositions in the event of unremedied defaults, making certain insurance and tax payments on behalf of the borrowers and generally administering the loans.

- 7 -

Loan Approval Procedures and Authority. WaterStone Bank's lending activities follow written, non-discriminatory, underwriting standards and loan origination procedures established by WaterStone Bank's board of directors. The loan approval process is intended to assess the borrower's ability to repay the loan, the viability of the loan and the adequacy of the value of the property that will secure the loan, if applicable. To assess the borrower's ability to repay, we review the employment and credit history and information on the historical and projected income and expenses of borrowers. Loan officers, with concurrence from independent credit officers and underwriters, are authorized to approve and close any loan that qualifies under WaterStone Bank underwriting guidelines within the following lending limits:

- Any secured mortgage loan up to \$500,000 for a borrower with total outstanding loans from us of less than \$1.0 million that is independently underwritten can be approved by the Chief Credit Officer or select lending personnel.
- Any secured mortgage loan up to \$1.0 million can be approved **jointly** by the Chief Executive Officer.
- Any secured mortgage loan ranging from \$500,001 to \$3.0 million or any new loan to a borrower with outstanding loans from us exceeding \$1.0 million must be approved by the Officer Loan Committee.
- Any non-real estate loan up to \$250,000 for a borrower with total outstanding loans from us of less than \$250,000 that is independently underwritten can be approved by select lending personnel.
- Any non-real estate loan up to \$500,000 for a borrower with total outstanding loans from us of less than \$500,000 that is independently underwritten can be approved by the Chief Executive Officer or Business Banking Manager.
- Any non-real estate loan ranging from \$500,001 to \$3.0 million or any new non-real estate loan to a borrower with outstanding loans exceeding \$500,000 must be approved by the Officer Loan Committee.
- Any new loan over \$3.0 million must be approved by the Officer Loan Committee and the board of directors prior to closing. Any new loan to a borrower with outstanding loans from us exceeding \$10.0 million must be reviewed by the board of directors.

Asset Quality

When a loan becomes more than 30 days delinquent, WaterStone Bank sends a letter advising the borrower of the delinquency. The borrower is given a specific date by which delinquent payments must be made or by which they must contact WaterStone Bank to make arrangements to bring the loan current over a longer period of time. If the borrower fails to bring the loan current within the specified time period or to make arrangements to cure the delinquency over a longer period of time, the matter is referred to legal counsel and foreclosure or other collection proceedings are considered.

All loans are reviewed on a regular basis **for payment performance**, and loans are placed on non-accrual status when they become 90 or more days delinquent. When loans are placed on non-accrual status, unpaid accrued interest is reversed, and further income is recognized only to the extent received when collection of the remaining principal balance is reasonably assured.

Non-Performing Assets. Non-performing assets consist of non-accrual loans and other real estate owned. Loans are generally placed on non-accrual status when contractually past due 90 days or more as to interest or principal payments. Additionally, whenever management becomes aware of facts or circumstances that may adversely impact the collectability of principal or interest on loans, management may place such loans on non-accrual status immediately, rather than waiting until the loan becomes 90 days past due. At the time a loan is placed on non-accrual status, previously accrued and uncollected interest on such loans is reversed and additional income is recorded only to the extent that payments are received and the collection of principal is reasonably assured. Generally, loans are restored to accrual status when the obligation is brought current, has performed in accordance with the contractual terms for a reasonable period of time, and the ultimate collectability of the total contractual principal and interest is no longer in doubt.

- 8 -

The table below sets forth the amounts and categories of our non-accrual loans and real estate owned at the dates indicated.

	At December 31,					At December 31,			
	2022		2021		2020	2023		2022	
	(Dollars in Thousands)					(Dollars in Thousands)			
Non-accrual loans:									
Residential									
One- to four-family	\$ 4,209	\$ 5,420	\$ 5,072	\$ 4,503	\$ 4,209	\$ 5,420			
Multi family	-	128	341	-	-	128			
Home equity	98	26	63	90	98	26			
Construction and land	-	-	43	-	-	-			
Commercial real estate	-	-	41	215	-	-			

Commercial	-	-	-	-	-	-
Consumer	-	-	-	-	-	-
Total non-accrual loans	4,307	5,574	5,560	4,808	4,307	5,574
Real estate owned						
One- to four-family	-	-	-	-	109	-
Multi family	-	-	-	-	-	-
Construction and land	145	148	322	145	145	148
Commercial real estate	-	-	-	-	-	-
Total real estate owned	145	148	322	254	145	148
Valuation allowance at end of period	-	-	-	-	-	-
Total real estate owned, net	145	148	322			
Total nonperforming assets	\$ 4,452	\$ 5,722	\$ 5,882	\$ 5,062	\$ 4,452	\$ 5,722
Total non-accrual loans to total loans, net	0.29 %	0.46 %	0.40 %	0.29 %	0.29 %	0.46 %
Total non-accrual loans to total assets	0.21 %	0.25 %	0.25 %	0.22 %	0.21 %	0.25 %
Total nonperforming assets to total assets	0.22 %	0.26 %	0.27 %	0.23 %	0.22 %	0.26 %

All loans that meet or exceed 90 days with respect to past due principal and interest are recognized as non-accrual. Troubled debt restructurings Financing receivables whose borrowers are experiencing financial difficulty which are still on non-accrual status either due to being past due 90 days or greater, or which have not yet performed under the modified terms for a reasonable period of time, are included in the table above. In addition, loans which are past due less than 90 days are evaluated to determine the likelihood of collectability given other credit risk factors such as early stage delinquency, the nature of the collateral or the results of a borrower fiscal review. When the collection of all contractual principal and interest is determined to be unlikely, the loan is moved to non-accrual status and an updated appraisal of the underlying collateral is ordered. This process generally takes place between 60 and 90 days past contractual due dates. Upon determining the updated estimated value of the collateral, a loan loss provision is recorded to establish a specific reserve to the extent that the outstanding principal balance exceeds the updated estimated net realizable value of the collateral. collateral, which includes estimated costs of selling. When a loan is determined to be uncollectible, generally coinciding with the initiation of foreclosure action, the specific reserve is reviewed for adequacy, adjusted if necessary, and charged-off.

The following table sets forth activity in our non-accrual loans for the years indicated.

	At and for the Year Ended December 31,			At and for the Year Ended December 31,				
	2022		2021	2020	2023		2022	2021
			(Dollars in Thousands)				(Dollars in Thousands)	
Balance at beginning of period	\$ 5,574	\$ 5,560	\$ 7,025	\$ 4,307	\$ 5,574	\$ 5,560		
Additions	3,306	3,374	3,356	3,209	3,306	3,374		
Transfers to real estate owned	-	-	(637)	(226)	-	-		
Charge-offs	-	(12)	(11)	-	-	(12)		
Returned to accrual status	(1,394)	(1,792)	(2,501)	(854)	(1,394)	(1,792)		
Principal paydowns and other	(3,179)	(1,556)	(1,672)	(1,628)	(3,179)	(1,556)		
Balance at end of period	\$ 4,307	\$ 5,574	\$ 5,560	\$ 4,808	\$ 4,307	\$ 5,574		

- 9 -

Total non-accrual loans decreased increased by \$1.3 million \$501,000 to \$4.3 million \$4.8 million as of December 31, 2022 December 31, 2023 compared to \$5.6 \$4.3 million as of December 31, 2021 December 31, 2022. The ratio of non-accrual loans to total loans receivable was 0.29% at December 31, 2022 December 31, 2023 compared to 0.46% 0.29% at December 31, 2021 December 31, 2022. During the year ended December 31, 2022 December 31, 2023, no \$226,000 of loans were transferred to real estate owned, or no loans were charged off, \$3.2 million \$1.6 million in principal payments were received and \$1.4 million \$854,000 in loans were returned to accrual status. Offsetting this activity, \$3.3 million \$3.2 million in loans were placed on non-accrual status during the year ended December 31, 2022 December 31, 2023.

Of the \$4.3 \$4.8 million in total non-accrual loans as of December 31, 2022 December 31, 2023, \$2.6 million \$2.5 million in loans have been specifically reviewed to assess whether a specific valuation allowance is necessary. A specific valuation allowance is established for an amount equal to the impairment when the carrying value of the loan

exceeds the present value of expected future cash flows, discounted at the loan's original effective interest rate or the fair value of the underlying collateral with an adjustment made for costs to dispose of the asset. Based upon these specific reviews, a total of \$30,000 in partial no charge-offs have been recorded with respect to over the life of these loans as of December 31, 2022 December 31, 2023. Partially charged-off loans measured for impairment based upon net realizable collateral value are maintained in a "non-performing" status and are disclosed as impaired loans status. There were no specific reserve reserves, as of December 31, 2022 December 31, 2023. The remaining \$1.7 million \$2.3 million of non-accrual loans were reviewed on an aggregate basis as of December 31, 2022 December 31, 2023.

The outstanding principal balance of our five largest non-accrual loans as of December 31, 2022 December 31, 2023 totaled \$2.4 million, \$2.4 million, which represents 55.7% 49.6% of total non-accrual loans as of that date. These five loans did not have any charge-offs or require any specific valuation allowances as of December 31, 2022 December 31, 2023.

Interest payments received are treated as interest income on a cash basis as long as the remaining book value of the loan (i.e., after charge-off of all identified losses) is deemed to be fully collectible. If the remaining book value is not deemed to be fully collectible, all payments received are applied to unpaid principal. Determination as to the ultimate collectability of the remaining book value is supported by an updated credit department evaluation of the borrower's financial condition and prospects for repayment, including consideration of the borrower's sustained historical repayment performance and other relevant factors.

There were no accruing loans past due 90 days or more during the years ended December 31, 2022 December 31, 2023 or December 31, 2021 December 31, 2022.

Troubled Debt Restructurings. Financial receivables whose borrowers are experiencing financial difficulty. The following table summarizes troubled debt restructurings financial receivables whose borrowers are experiencing financial difficulty by the Company's internal risk rating.

	December 31,			December 31,								
	2022	2021	2020	2023	2022	2021						
	(Dollars in Thousands)			(Dollars in Thousands)								
Troubled debt restructurings												
Financing receivables whose borrowers are experiencing financial difficulty												
Substandard	\$ 936	\$ 3,989	\$ 9,249	\$ 543	\$ 936	\$ 3,989						
Watch	-	-	2,320	-	-	-						
Total troubled debt restructurings	\$ 936	\$ 3,989	\$ 11,569									
Total financing receivables whose borrowers are experiencing financial difficulty				\$ 543	\$ 936	\$ 3,989						

Troubled debt restructurings Financial receivables whose borrowers are experiencing financial difficulty totaled \$543,000 at December 31, 2023, compared to \$936,000 at December 31, 2022, compared to \$4.0 million at December 31, 2021. At December 31, 2022 December 31, 2023, all of the troubled debt restructurings financial receivables whose borrowers are experiencing financial difficulty were performing in accordance with their restructured terms. All troubled debt restructurings financial receivables whose borrowers are experiencing financial difficulty are considered to be impaired and are risk rated as either substandard or watch and are included in the internal risk rating tables disclosed in the notes to the consolidated financial statements. Specific reserves have been established to the extent that the collateral-based impairment analyses indicate that a collateral shortfall exists or to the extent that a discounted cash flow analysis results in an impairment.

Our troubled debt restructurings financial receivables whose borrowers are experiencing financial difficulty are short-term modifications. Typical initial restructured terms include six to twelve months of principal forbearance, a reduction in interest rate or both. Restructured terms do not include a reduction of the outstanding principal balance unless mandated by a bankruptcy court. Troubled debt restructuring Finance terms may be renewed or further modified at the end of the initial term for an additional period if performance has been acceptable and the short-term borrower difficulty persists.

- 10 -

Information with respect to the accrual status of our troubled debt restructurings Financial receivables whose borrowers are experiencing financial difficulty is provided in the following table.

	At December 31,			
	2022		2021	
	Accruing	Non-accruing	Accruing	Non-accruing
	(In Thousands)			
One- to four-family	\$ -	\$ 936	\$ -	\$ 1,670

Commercial real estate	-	-	1,222	-
Commercial	-	-	1,097	-
	<u>\$</u>	<u>936</u>	<u>\$</u>	<u>2,319</u>

	At December 31,			
	2023		2022	
	Accruing	Non-accruing	Accruing	Non-accruing
	(In Thousands)			
One- to four-family	\$ -	\$ 543	\$ -	\$ 936
	<u>\$</u>	<u>543</u>	<u>\$</u>	<u>936</u>

Interest payments received on non-accrual **troubled debt restructurings** **financing receivables whose borrowers are experiencing financial difficulty** are treated as interest income on a cash basis as long as the remaining book value of the loan (i.e., after charge-off of all identified losses) is deemed to be fully collectible. If the remaining book value is not deemed to be fully collectible, all payments received are applied to unpaid principal. Determination as to the ultimate collectability of the remaining book value is supported by an updated credit department evaluation of the borrower's financial condition and prospects for repayment, including consideration of the borrower's sustained historical repayment performance and other relevant factors.

If a restructured loan is current in all respects and a minimum of six consecutive restructured payments have been received, it can be considered for return to accrual status. After a restructured loan that is current in all respects reverts to contractual/market terms and if a credit department review indicates no evidence of elevated market risk, the loan is removed from the **troubled debt restructuring** **financing receivables whose borrowers are experiencing financial difficulty** classification. The restructured loan will be classified as a **troubled debt restructuring** **financial receivables whose borrowers are experiencing financial difficulty** for at least the calendar year after the modification even after returning to a contractual/market rate and accrual status.

Loan Delinquency. The following table summarizes loan delinquency in total dollars and as a percentage of the total loan portfolio:

	At December 31,				(Dollars in Thousands)	
	2022		2021			
	2023	2022	2023	2022		
Loans past due less than 90 days	\$ 2,578	\$ 2,694	\$ 6,817	\$ 2,578		
Loans past due 90 days or more	3,683	4,368	4,433	3,683		
Total loans past due	<u>\$ 6,261</u>	<u>\$ 7,062</u>	<u>\$ 11,250</u>	<u>\$ 6,261</u>		
Total loans past due to total loans receivable	0.41%		0.59%	0.68%	0.41%	

Past due loans **decreased increased** by **\$801,000**, **\$5.0 million**, or **11.3% 79.7%**, to **\$11.3 million** at December 31, 2023 from **\$6.3 million** at December 31, 2022 from **\$7.1 million** at December 31, 2021. Loans past due less than 90 days **decreased increased** by **\$116,000**, **\$4.2 million** during the year ended **December 31, 2022** **December 31, 2023**. The **decrease increase** was primarily due to a **decrease an increase** in **delinquent** one- to four-family loans during the year ended **December 31, 2022** **December 31, 2023**. Loans past due 90 days or more **decreased \$685,000**, **increased \$750,000**. The **decrease increase** in loans past due 90 days or more was primarily due to a **decrease an increase** in the one-to four-family loans **receivable** during the year ended **December 31, 2022** **December 31, 2023**.

- 11 -

Potential Problem Loans. We define potential problem loans as substandard loans which are still accruing interest. We do not necessarily expect to realize losses on potential problem loans, but we recognize potential problem loans carry a higher probability of default and require additional attention by management. The aggregate principal amounts of potential problem loans as of **December 31, 2022** **December 31, 2023** and **2021** **2022** were **\$5.5 million**, **\$6.8 million** and **\$7.9 million**, **\$5.5 million**, respectively. Management believes it has established an adequate allowance for probable loan losses as appropriate under generally accepted accounting principles.

Real Estate Owned. Total real estate owned was \$254,000 at December 31, 2023, and \$145,000 at December 31, 2022, and \$148,000 at December 31, 2021. During the year ended **December 31, 2022** **December 31, 2023** and **December 31, 2021** **December 31, 2022**, there was no significant activity.

New appraisals received on real estate owned and collateral dependent impaired loans are based upon an "as is value" assumption. During the period of time in which we are awaiting receipt of an updated appraisal, loans evaluated for impairment based upon collateral value are measured by the following:

- Applying an updated adjustment factor to an existing appraisal;
- Confirming that the physical condition of the real estate has not significantly changed since the last valuation date;
- Comparing the estimated current value of the collateral to that of updated sales values experienced on similar collateral;
- Comparing the estimated current value of the collateral to that of updated values seen on current appraisals of similar collateral; and
- Comparing the estimated current value to that of updated listed sales prices on our real estate owned and that of similar properties (not owned by the Company).

We owned **three properties at December 31, 2023 and one property at December 31, 2022, December 31, 2021, and December 31, 2020**. Habitable real estate owned is managed with the intent of attracting a lessee to generate revenue. Foreclosed properties are transferred to real estate owned at estimated net realizable value (which includes costs to sell the property), with charge-offs, if any, charged to the allowance for loan losses upon transfer to real estate owned. The fair value is primarily based upon updated appraisals in addition to an analysis of current real estate market conditions.

- 12 -

Allowance for Credit Losses

The following table sets forth activity in our allowance for credit losses - loans for the years indicated.

	At or for the Year Ended December 31,			At or for the Year Ended December 31,		
	2022	2021	2020	2023	2022	2021
	(Dollars in Thousands)			(Dollars in Thousands)		
Balance at beginning of period	\$ 15,778	\$ 18,823	\$ 12,387	\$ 17,757	\$ 15,778	\$ 18,823
Adoption of CECL (1)	430	-	-	-	430	-
Provision (credit) for credit losses - loans	1,030	(3,990)	6,340	927	1,030	(3,990)
Charge-offs:						
Mortgage						
One- to four-family	304	151	82	168	304	151
Multi family	-	-	5	-	-	-
Home Equity	-	-	13	-	-	-
Commercial real estate	-	13	8	-	-	13
Construction and land	-	10	-	-	-	10
Consumer	16	18	10	37	16	18
Commercial	-	-	-	-	-	-
Total charge-offs	320	192	118	205	320	192
Recoveries:						
Mortgage						
One- to four-family	78	949	148	52	78	949
Multi family	727	116	21	8	727	116
Home Equity	18	16	27	4	18	16
Commercial real estate	3	52	2	3	3	52
Construction and land	13	4	16	3	13	4

Consumer	-	-	-	-	-	-	-
Commercial	-	-	-	-	-	-	-
Total recoveries	839	1,137	214	70	839	1,137	
Net recoveries	(519)	(945)	(96)				
Net charge-offs (recoveries)				135	(519)	(945)	
Allowance at end of period	\$ 17,757	\$ 15,778	\$ 18,823	\$ 18,549	\$ 17,757	\$ 15,778	
Ratios:							
Allowance for credit losses to non-accrual loans at end of period (1)	412.28 %	283.06 %	338.54 %	385.79 %	412.28 %	283.06 %	
Allowance for credit losses to loans receivable at end of period (1)	1.18 %	1.31 %	1.37 %	1.11 %	1.18 %	1.31 %	
Net (recoveries) charge-offs to average loans:							
Net charge-offs (recoveries) to average loans:							
Mortgage							
One- to four-family	0.06 %	(0.05 %)	(0.00 %)	0.02 %	0.06 %	(0.05 %)	
Multi family	(0.12 %)	(0.01 %)	(0.00 %)	(0.00 %)	(0.12 %)	(0.01 %)	
Home Equity	(0.16 %)	(0.03 %)	(0.02 %)	(0.03 %)	(0.16 %)	(0.03 %)	
Construction and land	(0.00 %)	(0.01 %)	0.00 %	(0.01 %)	0.00 %	(0.01 %)	
Commercial real estate	(0.01 %)	0.00 %	(0.00 %)	0.00 %	(0.01 %)	0.00 %	
Consumer	2.12 %	0.61 %	0.32 %	4.56 %	2.12 %	0.61 %	
Commercial	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	
Net (recoveries) charge-offs to average loans outstanding	(0.04 %)	(0.07 %)	(0.01 %)				
Net charge-offs (recoveries) to average loans outstanding				0.01 %	(0.04 %)	(0.07 %)	

(1) The Company adopted ASU 2016-13 as of January 1, 2022. The prior year amounts presented are calculated under the prior accounting standard.

The allowance for credit losses - loans increased ~~\$2.0 million~~ \$792,000 to \$18.5 million at December 31, 2023 from \$17.8 million at December 31, 2022 from \$15.8 million at December 31, 2021. The increase resulted from During the CECL model adoption on January 1, 2022 along with loan growth throughout the year. The CECL calculation resulted in an opening balance adjustment of \$430,000 to increase the allowance for credit losses along with year ended December 31, 2023, there was a ~~\$1.0 million~~ \$927,000 provision for credit losses - loans during the during year losses. Additionally, net recoveries charge-offs totaled ~~\$519,000~~ \$135,000 for the year ended December 31, 2022 December 31, 2023. With the adoption of CECL, estimated recoveries may be accounted for within the calculation and do not impact the provision for credit losses line item when cash is received.

We had net charge-offs of \$135,000, or 0.01% of average loans annualized, for the year ended December 31, 2023, compared to net recoveries of \$519,000 or 0.04% of average loans annualized, for the year ended December 31, 2022, compared to net recoveries of \$945,000 or 0.07% of average loans annualized, for the year ended December 31, 2021. Of the ~~\$519,000~~ \$135,000 in net recoveries charge-offs during the year ended December 31, 2022 December 31, 2023, the majority of the activity related to loans secured by multi-family one-to four-family loan categories.

Our underwriting policies and procedures emphasize that credit decisions must rely on both the credit quality of the borrower and the estimated value of the underlying collateral. Credit quality is assured only when the estimated value of the collateral is objectively determined and is not subject to significant fluctuation.

The allowance for credit losses - loans has been determined in accordance with GAAP. We are responsible for the timely and periodic determination of the amount of the allowance required. Any future provisions for loan losses will continue to be based upon our assessment of the overall loan portfolio and the underlying collateral, trends in non-performing loans, current economic conditions and other relevant factors.

- 13 -

Allocation of Allowance for Credit Losses - Loans. The following table sets forth the allowance for credit losses allocated by loan category, the total loan balances by category, and the percent of loans in each category to total loans at the dates indicated. The allowance for credit losses allocated to each category is not necessarily indicative of future losses in any particular category and does not restrict the use of the allowance to absorb losses in other categories.

At December 31,			At December 31	
2022	2021	2020	2023	2022

Allowance for Credit Losses - Loans (1)	% of Loans in Category to Total Loans		% of Allowance in Category to Total Allowance		% of Loans in Category to Total Loans		% of Allowance in Category to Total Allowance		% of Loans in Category to Total Loans		% of Allowance in Category to Total Allowance		% of Loans in Category to Total Loans										
	(Dollars in Thousands)																						
Real estate:																							
Residential																							
One- to- four-family	\$ 4,743	31.09 %	26.71 %	\$ 3,963	24.92 %	25.12 %	\$ 5,459	31.04 %	29.00 %	\$ 6,886	33.12 %	37.12 %	\$ 4,743	31.09 %									
Multi family	7,975	44.90 %	44.91 %	5,398	44.62 %	34.21 %	5,600	41.59 %	29.75 %	7,318	42.53 %	39.45 %	7,975	44.90 %									
Home equity	174	0.76 %	0.98 %	89	0.91 %	0.56 %	194	1.08 %	1.03 %	211	0.79 %	1.14 %	174	0.76 %									
Construction and land	1,352	4.14 %	7.61 %	1,386	6.85 %	8.78 %	1,755	5.61 %	9.32 %	983	3.21 %	5.30 %	1,352	4.14 %									
Commercial real estate	3,199	17.41 %	18.02 %	4,482	20.79 %	28.41 %	5,138	17.33 %	27.30 %	2,561	18.08 %	13.81 %	3,199	17.41 %									
Commercial	267	1.65 %	1.50 %	427	1.85 %	2.71 %	642	3.30 %	3.41 %	534	2.23 %	2.88 %	267	1.65 %									
Consumer	47	0.05 %	0.26 %	33	0.06 %	0.21 %	35	0.05 %	0.19 %	56	0.04 %	0.30 %	47	0.05 %									
Total allowance for credit losses - loans (1)	\$ 17,757	100.00 %	100.00 %	\$ 15,778	100.00 %	100.00 %	\$ 18,823	100.00 %	100.00 %	\$ 18,549	100.00 %	100.00 %	\$ 17,757	100.00 %									

(1) The Company adopted ASU 2016-13 as of January 1, 2022. The prior year 2021 amounts presented are calculated under the prior accounting standard.

Our underwriting policies and procedures emphasize that credit decisions must rely on both the credit quality of the borrower and the estimated value of the underlying collateral. Credit quality is assured only when the estimated value of the collateral is objectively determined and is not subject to significant fluctuation.

The allowance for credit losses - loans has been determined in accordance with GAAP. We are responsible for the timely and periodic determination of the amount of the allowance required. Any future provisions for loan losses will continue to be based upon our assessment of the overall loan portfolio and the underlying collateral, trends in non-performing loans, current economic conditions and other relevant factors.

- 14 -

The establishment of the amount of the credit loss allowance inherently involves judgments by management as to the appropriateness of the allowance, which ultimately may or may not be correct. Higher than anticipated rates of loan default would likely result in a need to increase provisions in future years.

At December 31, 2022 December 31, 2023, the allowance for credit losses - loans was \$17.8 million, \$18.5 million, compared to \$15.8 million \$17.8 million at December 31, 2021 December 31, 2022. As of December 31, 2022 December 31, 2023, the allowance for credit losses to total loans receivable was 1.18% 1.11% and 112.28% 385.79% of non-performing loans, compared to 1.31% 1.18%, and 283.06% 412.28%, respectively at December 31, 2021 December 31, 2022. The decrease increase in the allowance for credit losses during the year ended December 31, 2022 December 31, 2023 reflects an improvement in the increased size of our loan portfolio and certain economic factors, decreasing the required allowance related to the loans collectively reviewed, qualitative factors. The overall decrease increase was related primarily to each of the one- to four-family multi family, home equity, construction and land, commercial real estate, consumer, and commercial categories. See Note 3 of the notes to the consolidated financial statements for further discussion on the allowance for credit losses - loans.

Mortgage Banking Activity

In addition to the lending activities previously discussed, we also originate single-family residential mortgage loans for sale in the secondary market through Waterstone Mortgage Corporation. Waterstone Mortgage Corporation originated, including loans sold to WaterStone Bank, \$2.76 billion \$2.12 billion in mortgage loans held for sale during the year ended December 31, 2022 December 31, 2023, which was a volume decrease of \$1.47 billion \$641.8 million, or 34.6% 23.2%, from the \$4.23 billion \$2.76 billion originated during the year ended December 31, 2021 December 31, 2022. The decrease in loan production volume was driven by a \$986.3 million \$424.9 million, or 76.6% 17.3%, decrease in

refinance products as mortgage rates increased from the prior year. Mortgage purchase products decreased \$478.8 million, or 16.3%, due to an increase in mortgage rates year-over-year and the decline in affordable housing inventories. Mortgage refinance products decreased \$216.8 million, or 71.8% as interest rates remained high. Total mortgage banking income decreased \$93.5 million \$25.6 million, or 24.6%, or 47.3%, to \$78.5 million during the year ended December 31, 2023 compared to \$104.1 million during the year ended December 31, 2022 compared to \$197.6 million during the year ended December 31, 2021. The decrease in mortgage banking noninterest income was related to a 34.6% 23.2% decrease in volume and an 18.3% 2.6% decrease in gross margin on loans originated and sold for the year ended December 31, 2022 December 31, 2023 compared to December 31, 2021 December 31, 2022. Gross margin on those loans originated and sold is the ratio of mortgage banking income (excluding the change in interest rate lock fair value) divided by total loan originations. We sell loans on both a servicing-released and a servicing retained basis. Waterstone Mortgage Corporation has contracted with a third party to service the loans for which we retain servicing.

Our gross margin can be affected by the mix of both loan type (conventional loans versus governmental) and loan purpose (purchase versus refinance). Conventional loans include loans that conform to Fannie Mae and Freddie Mac standards, whereas governmental loans are those loans guaranteed by the federal government, such as a Federal Housing Authority or U.S. Department of Agriculture loan. Loans originated for the purchase of a residential property, which generally yield a higher margin than loans originated for refinancing existing loans, comprised 96.0% of total originations during the year ended December 31, 2023, compared to 89.1% of total originations during the year ended December 31, 2022, compared to 69.5% of total originations during the year ended December 31, 2021. The mix of loan type trended towards more governmental loans and less conventional loans comprising 41.0% and 59.0% of all loan originations, respectively, during the year ended December 31, 2023, compared to 29.3% and 70.7% of all loan originations, respectively, during the year ended December 31, 2022, compared to 23.4% and 76.6% of all loan originations, respectively, during the year ended December 31, 2021.

Investment Activities

Wauwatosa Investments, Inc. is WaterStone Bank's investment subsidiary headquartered in the State of Nevada. Wauwatosa Investments, Inc. manages the back office function for WaterStone Bank's investment portfolio. Our Chief Financial Officer and Treasury Officer are responsible for executing purchases and sales in accordance with our investment policy and monitoring the investment activities of Wauwatosa Investments, Inc. The investment policy is reviewed annually by management and changes to the policy are recommended to and subject to the approval of WaterStone Bank's board of directors. Authority to make investments under the approved investment policy guidelines is delegated by the board to designated employees. While general investment strategies are developed and authorized by management, the execution of specific actions rests with the Chief Financial Officer and Treasury Officer who may act jointly in performing security trades. The Chief Financial Officer and Treasury Officer are responsible for ensuring that the guidelines and requirements included in the investment policy are followed and that all securities are considered prudent for investment. The Chief Financial Officer and the Treasury Officer are authorized to execute investment transactions (purchases and sales) without the prior approval of the board provided they are within the scope of the established investment policy.

Our investment policy requires that all securities transactions be conducted in a safe and sound manner. Investment decisions are based upon a thorough analysis of each security instrument to determine its quality, inherent risks, fit within our overall asset/liability management objectives, effect on our risk-based capital measurement and prospects for yield and/or appreciation.

Consistent with our overall business and asset/liability management strategy, which focuses on sustaining adequate levels of core earnings, our investment portfolio is comprised primarily of securities that are classified as available for sale. During the years ended December 31, 2022 December 31, 2023, 2021, 2022, and 2020, no investment securities were sold.

- 15 -

Available for Sale Portfolio

Mortgage-backed Securities and Collateralized Mortgage Obligations. We purchase mortgage-backed securities and collateralized mortgage obligations guaranteed by Fannie Mae, Freddie Mac and Ginnie Mae. We invest in mortgage-backed securities, collateralized mortgage obligations, and private-label mortgage-backed securities to achieve positive interest rate spreads with minimal administrative expense, and to lower our credit risk. We regularly monitor the credit quality of this portfolio.

Mortgage-backed securities, collateralized mortgage obligations, and private-label mortgage-backed securities are created by the pooling of mortgages and the issuance of a security. These securities typically represent a participation interest in a pool of single-family or multi-family mortgages, although we focus our investments on mortgage related securities backed by one- to four-family mortgages. The issuers of such securities pool and resell the participation interests in the form of securities to investors such as WaterStone Bank, and in the case of government agency sponsored issues, guarantee the payment of principal and interest to investors. Mortgage-backed securities, collateralized mortgage obligations, and private-label mortgage-backed securities generally yield less than the loans that underlie such securities because of the cost of payment guarantees, if any, and credit enhancements. These fixed-rate securities are usually more liquid than individual mortgage loans.

At December 31, 2022 December 31, 2023, mortgage-backed securities totaled \$13.3 million \$11.2 million. The mortgage-backed securities portfolio had a weighted average yield of 2.48% 2.51% and a weighted average remaining life of 9.7 10.0 years at December 31, 2022 December 31, 2023. The estimated fair value of our mortgage-backed

securities portfolio at December 31, 2022 December 31, 2023 was \$1.8 million \$1.5 million less than the amortized cost of \$15.1 million. \$12.7 million. Mortgage-backed securities valued at \$259,000 \$183,000 were pledged as collateral for mortgage banking activities as of December 31, 2022 December 31, 2023. Mortgage-backed securities valued at \$10.6 million were pledged as collateral for advances from the Federal Reserve Bank as of December 31, 2023. Investments in mortgage-backed securities involve a risk that actual prepayments may differ from estimated prepayments over the life of the security, which may require adjustments to the amortization of any premium or accretion of any discount relating to such instruments, thereby changing the net yield on such securities. There is also reinvestment risk associated with the cash flows from such securities or if such securities are redeemed by the issuer. In addition, the fair value of such securities may be adversely affected in a rising interest rate environment, particularly since all of our mortgage-backed securities have a fixed rate of interest.

At December 31, 2022 December 31, 2023, collateralized mortgage obligations totaled \$124.8 million \$133.5 million. At December 31, 2022 December 31, 2023, the collateralized mortgage obligations portfolio consisted entirely of securities backed by government sponsored enterprises or U.S. Government agencies. The collateralized mortgage obligations portfolio had a weighted average yield of 2.06% 2.48% and a weighted average remaining life of 6.0 6.2 years at December 31, 2022 December 31, 2023. The estimated fair value of our collateralized mortgage obligations portfolio at December 31, 2022 December 31, 2023 was \$21.0 million \$19.2 million less than the amortized cost of \$145.7 million \$152.7 million. At December 31, 2023, \$115.2 million in collateralized mortgage obligation securities were pledged as collateral for advances from the Federal Reserve Bank. Investments in collateralized mortgage obligations involve a risk that actual prepayments may differ from estimated prepayments over the life of the security, which may require adjustments to the amortization of any premium or accretion of any discount relating to such instruments, thereby changing the net yield on such securities. There is also reinvestment risk associated with the cash flows from such securities or if such securities are redeemed by the issuer. In addition, the fair value of such securities may be adversely affected in a rising interest rate environment, particularly since all of our collateralized mortgage obligations have a fixed rate of interest.

Private-Label Mortgage-backed Securities. At December 31, 2022 December 31, 2023, private-label mortgage-backed securities totaled \$8.1 million \$7.3 million. These securities had a weighted average yield of 3.61% 3.71% and a weighted average remaining life of 5.3 6.6 years at December 31, 2022 December 31, 2023. The estimated fair value of our private-label mortgage-backed securities portfolio at December 31, 2022 December 31, 2023 was \$935,000 \$801,000 less than the amortized cost of \$9.0 million. \$8.1 million. Investments in mortgage-backed securities involve a risk that actual prepayments may differ from estimated prepayments over the life of the security, which may require adjustments to the amortization of any premium or accretion of any discount relating to such instruments, thereby changing the net yield on such securities. There is also reinvestment risk associated with the cash flows from such securities or if such securities are redeemed by the issuer. In addition, the fair value of such securities may be adversely affected in a rising interest rate environment, particularly since all of our mortgage-backed securities have a fixed rate of interest.

Government Sponsored Enterprise Bonds. At December 31, 2022 December 31, 2023, our Government sponsored enterprise bond portfolio totaled \$2.3 million, all of which were issued by Federal National Mortgage Association ("Fannie Mae") and were classified as available for sale. The weighted average yield on these securities was 0.60% and the weighted average remaining average life was 2.6 1.7 years at December 31, 2022 December 31, 2023. While these securities generally provide lower yields than other investments in our securities investment portfolio, we maintain these investments, to the extent appropriate, for liquidity purposes and prepayment protection. The estimated fair value of our government sponsored enterprise bond portfolio at December 31, 2022 December 31, 2023 was \$244,000 \$152,000 less than the amortized cost of \$2.5 million. Government sponsored enterprise bond securities valued at \$2.3 million were pledged as collateral for advances from the Federal Reserve Bank as of December 31, 2023.

Municipal Obligations. These securities consist of obligations issued by school districts, counties and municipalities or their agencies and include general obligation bonds, industrial development revenue bonds and other revenue bonds. Our investment policy requires that such municipal obligations be rated A+ or better by a nationally recognized rating agency at the date of purchase. A security that is downgraded below investment grade will require additional analysis of creditworthiness and a determination will be made to hold or dispose of the investment. We regularly monitor the credit quality of this portfolio. At December 31, 2022 December 31, 2023, our municipal obligations portfolio totaled \$36.9 million \$39.5 million, all of which was classified as available for sale. The weighted average yield on this portfolio was 3.94% 4.39% at December 31, 2022 December 31, 2023, with a weighted average remaining life of 6.8 7.3 years. The estimated fair value of our municipal obligations bond portfolio at December 31, 2022 December 31, 2023 was \$765,000 less \$184,000 more than the amortized cost of \$37.7 million. \$39.3 million.

- 16 -

Other Debt Securities. As of December 31, 2022 December 31, 2023, we held other debt securities in the portfolio that totaled \$11.2 million. Other debt securities consists of two corporate bonds. The weighted average yield on this portfolio was 3.43% 3.02% at December 31, 2022 December 31, 2023, with a weighted average remaining life of 7.3 6.3 years. We regularly monitor the credit quality of this portfolio. The unrealized losses for the other debt securities is due to the current slope of the yield curve. One security earns a floating rate that is indexed to the 10 year Treasury interest rate.

As of December 31, 2022 December 31, 2023, no allowance for credit losses on securities was recognized. The Company does not consider its securities with unrealized losses to be attributable to credit-related factors, as the unrealized losses in each category have occurred as a result of changes in noncredit-related factors such as changes in interest rates, market spreads and market conditions subsequent to purchase, not credit deterioration. Furthermore, the Company does not have the intent to sell any of these securities and believes that it is more likely than not that we will not have to sell any such securities before a recovery of cost.

Portfolio Maturities and Yields. The composition and maturities of the debt securities portfolio at December 31, 2022 December 31, 2023 are summarized in the following table. Maturities are based on the final contractual payment dates and do not reflect the impact of prepayments or early redemptions that may occur. Municipal obligation yields have not been adjusted to a tax-equivalent basis. Certain mortgage related securities have interest rates that are adjustable and will reprice annually within the various maturity ranges. These repricing schedules are not reflected in the table below.

	More than One Year through Five Years												More than Five Years through Ten Years		More than Ten Years		Total Securities		One Year or Less		More than One Year through Ten Years	
	Weighted		Weighted		Weighted		Weighted		Weighted		Weighted		Weighted		Weighted		Weighted		Weighted		Weighted	
	Amortized	Average	Amortized	Average	Amortized	Average	Amortized	Average	Amortized	Average	Amortized	Average	Cost	Yield	Cost	Yield	Amortized	Average	Amortized	Average		
	Cost	Yield	Cost	Yield	Cost	Yield	Cost	Yield	Cost	Yield	Cost	Yield	(Dollars in Thousands)						Cost	Yield	Cost	
Debt securities available for sale:																						
Mortgage-backed securities	\$ 244	2.45%	\$ 5,420	2.71%	\$ 850	3.47%	\$ 8,620	2.24%	\$ 15,134	2.48%	\$ 51	5.43%	\$ 3,864									
Collateralized mortgage obligations:																						
Government sponsored enterprise issued	3,088	5.26%	37,358	3.07%	103,640	1.62%	1,654	1.01%	145,740	2.06%	2,602	3.47%	42,208									
Private-label issued	890	6.79%	3,639	3.92%	4,512	2.72%	-	-	9,041	3.61%	-	-	664									
Government sponsored enterprise bonds	-	-	2,500	0.60%	-	-	-	-	2,500	0.60%	-	-	2,500									
Municipal obligations	3,706	2.69%	15,717	3.79%	5,622	5.13%	12,654	3.97%	37,699	3.94%	7,380	3.49%	8,390									
Other debt securities	-	-	-	-	12,500	3.43%	-	-	12,500	3.43%	-	-	-									
Total debt securities available for sale	\$ 7,928	4.14%	\$ 64,634	3.17%	\$ 127,124	2.01%	\$ 22,928	3.11%	\$ 222,614	2.53%	\$ 10,033	3.49%	\$ 57,626									

Sources of Funds

General. Deposits have traditionally been our primary source of funds for use in lending and investment activities. We also rely on advances from the Federal Home Loan Bank of Chicago and borrowings from other commercial banks in the form of repurchase agreements collateralized by investment securities. In addition to deposits and borrowings, we derive funds from scheduled loan payments, investment maturities, loan prepayments, retained earnings and income on earning assets. While scheduled loan payments and income on earning assets are relatively stable sources of funds, deposit inflows and outflows can vary widely and are influenced by prevailing market interest rates, economic conditions and competition from other financial institutions.

Deposits. A majority of our depositors are persons or businesses who work, reside, or are located in Milwaukee and Waukesha Counties and, to a lesser extent, other southeastern Wisconsin communities. We offer a selection of deposit instruments, including checking, savings, money market deposit accounts, and fixed-term certificates of deposit. Deposit account terms vary, with the principal differences being the minimum balance required, the amount of time the funds must remain on deposit and the interest rate. As of December 31, 2022 December 31, 2023, certificates of deposit comprised 53.6% 61.3% of total customer deposits, and had a weighted average cost of 1.52% 3.02% on that date. Our reliance on certificates of deposit has resulted in a higher cost of funds than would otherwise be the case if demand deposits, savings and money market accounts made up a larger part of our deposit base. Development of our branch network and expansion of our commercial products and services and aggressively seeking lower cost savings, checking and money market accounts are expected to result in decreased reliance on higher-cost certificates of deposit.

Interest rates paid, maturity terms, service fees and withdrawal penalties are established on a periodic basis. Deposit rates and terms are based primarily on current operating strategies and market rates, liquidity requirements, rates paid by competitors and growth goals. To attract and retain deposits, we rely upon personalized customer service, long-standing relationships and competitive interest rates. We also provide remote deposit capture, internet banking and mobile banking.

The flow of deposits is influenced significantly by general economic conditions, changes in money market and other prevailing interest rates and competition. The variety of deposit accounts that we offer allows us to be competitive in obtaining funds and responding to changes in consumer demand. Based on historical experience, management believes our deposits are relatively stable. The ability to attract and maintain money market accounts and certificates of deposit, and the rates paid on these deposits, has been and will continue to be significantly affected by market conditions. At December 31, 2022 December 31, 2023 and December 31, 2021 December 31, 2022, \$642.3 million \$730.3 million and \$626.7 million \$642.3 million of our deposit accounts were certificates of deposit, of which \$502.3 million \$622.4 million and \$533.0 million \$502.3 million, respectively, had remaining maturities of one year or less.

Deposits decreased by \$34.4 million \$8.4 million, or 2.8% 0.7%, from December 31, 2021 December 31, 2022 to December 31, 2022 December 31, 2023. The decrease in deposits was the result of a \$50.0 million \$96.4 million, or 8.2% 17.3%, decrease in total transaction accounts offset by a \$15.6 million, an \$88.0 million, or 2.5% 13.7% increase in time deposits. The Company had no deposits obtained directly from brokers as of December 31, 2022 December 31, 2023 and December 31, 2021 December 31, 2022.

- 17 -

The following table sets forth the distribution of total deposit accounts, by account type, at the dates indicated.

Deposit type:	At December 31,										At December 31,			
	2022			2021			2020			2023			2023	
	Average Balance	Average Cost of Funds	Ending Weighted Average Yield	Average Balance	Average Cost of Funds	Ending Weighted Average Yield	Average Balance	Average Cost of Funds	Ending Weighted Average Yield	Average Balance	Average Cost of Funds	Ending Weighted Average Yield	Average Balance	(Dollars in Thousands)
Demand deposits	\$ 159,495	0.00%	0.00%	\$ 146,767	0.00%	0.00%	\$ 116,771	0.00%	0.00%	\$ 120,321	0.00%	0.00%	\$ 159,495	
NOW accounts	72,751	0.08%	0.08%	64,653	0.08%	0.08%	47,410	0.08%	0.07%	80,143	0.10%	0.11%	72,751	
Regular savings	69,988	0.04%	0.13%	69,988	0.04%	0.03%	75,643	0.04%	0.03%	61,980	0.15%	0.14%	69,988	
Money market and savings deposits	321,182	0.37%	1.41%	293,942	0.30%	0.27%	189,079	0.64%	0.59%	247,139	1.80%	2.25%	321,182	
Total transaction accounts	623,416	0.20%	0.66%	575,350	0.17%	0.15%	428,903	0.30%	0.29%	509,583	0.91%	1.08%	623,416	
Certificates of deposit	602,332	0.60%	1.52%	675,495	0.51%	0.38%	733,033	1.71%	0.86%	700,034	3.02%	3.92%	602,332	
Total deposits	\$ 1,225,748	0.40%	1.12%	\$ 1,250,845	0.35%	0.27%	\$ 1,161,936	1.19%	0.63%	\$ 1,209,617	2.13%	2.81%	\$ 1,225,748	

At December 31, 2022 December 31, 2023 and 2021, 2022, the aggregate balance of uninsured deposits of \$250,000 or more was \$313.3 \$287.9 million and \$263.3 \$313.3 million, respectively. The Company does not have uninsured deposits less than \$250,000 in aggregate balance. The following table sets forth the maturity of uninsured certificates of deposits at December 31, 2022 December 31, 2023 and 2021, 2022.

	At December 31,			
	2022		2021	
	(In Thousands)		(In Thousands)	
	2023	2022	2023	2022

Due in:

Three months or less	\$ 26,246	\$ 29,554	\$ 36,974	\$ 26,246
Over three months through six months	20,371	25,018	22,335	20,371
Over six months through 12 months	40,637	31,572	43,303	40,637
Over 12 months	23,681	16,419	7,662	23,681
	<u>\$ 110,935</u>	<u>\$ 102,563</u>	<u>\$ 110,274</u>	<u>\$ 110,935</u>

Borrowings. Our borrowings at December 31, 2022 December 31, 2023 consisted of \$385.7 \$464.0 million in advances from the Federal Home Loan Bank of Chicago, \$145.0 million in short-term borrowings with the Federal Reserve Bank ("FRB"), and \$1.1 \$2.1 million outstanding balance in short-term repurchase agreements used to fund loans held for sale. The following table sets forth information concerning balances and interest rates on borrowings at the dates and for the periods indicated.

	At or For the Year Ended December 31,			At or For the Year Ended December 31,		
	2022		2021	2020		2023
			(Dollars in Thousands)			(Dollars in Thousands)
Borrowings:						
Balance outstanding at end of year	\$ 386,784	\$ 477,127	\$ 508,074	\$ 611,054	\$ 386,784	\$ 477,127
Weighted average interest rate at the end of year	3.68%	2.02%	1.95%	4.62%	3.68%	2.02%
Average balances outstanding during the year	\$ 348,482	\$ 479,262	\$ 545,741	\$ 532,248	\$ 348,482	\$ 479,262
Weighted average interest rate during the year	2.42%	2.08%	1.95%	4.37%	2.42%	2.08%

- 18 -

Human Capital

As of December 31, 2022 December 31, 2023, we had 742 698 full-time equivalent employees. A total of 172 182 are WaterStone Bank employees and 570 516 are employees of Waterstone Mortgage Corporation. We believe we are able to attract and retain top talent by creating a culture that challenges and engages our employees, offering them opportunities to learn, grow and achieve their career goals. Further, our commitment to a culture of inclusion is integral to our goal of attracting and retaining the best talent and ultimately driving our business performance. Our Diversity and Inclusion strategy includes regular training and development for all employees and partnerships with non-profit organizations that share in our inclusion mission. Our employees participate in a wide array of volunteer activities and we support their charitable giving by matching employee contributions to qualified nonprofit organizations.

We offer comprehensive compensation and benefits packages to our employees including a 401k Plan, Employee Stock Ownership Plan, healthcare and insurance benefits, health savings and flexible spending accounts, paid time off and certain family assistance programs, including paid family leave, flexible work arrangements, amongst others. We also offer stock-based compensation to certain management personnel as a way to attract and retain key talent. See Note 10 - Stock Based Compensation, Note 11 - Employee Benefit Plans, and Note 12 - Employee Stock Ownership Plan to the Consolidated Financial Statements included under Item 8 for further discussion of our stock-based compensation and benefit plans.

Supervision and Regulation

General

WaterStone Bank is a stock savings bank organized under the laws of the State of Wisconsin. The lending, investment, and other business operations of WaterStone Bank are governed by Wisconsin law and regulations, as well as applicable federal law and regulations, and WaterStone Bank is prohibited from engaging in any operations not authorized by such laws and regulations. WaterStone Bank is subject to extensive regulation, supervision and examination by the WDFI and by the Federal Deposit Insurance Corporation. This regulation and supervision establishes a comprehensive framework of activities in which an institution may engage and is intended primarily for the protection of the Federal Deposit Insurance Corporation's Deposit Insurance Fund and depositors, and not for the protection of security holders. WaterStone Bank also is regulated to a lesser extent by the Federal Reserve Board, governing reserves to be maintained against deposits and other matters. WaterStone Bank also is a member of and owns stock in the Federal Home Loan Bank of Chicago, which is one of the 11 regional banks in the Federal Home Loan Bank System.

Under this system of regulation, the regulatory authorities have extensive discretion in connection with their supervisory, enforcement, rulemaking and examination activities and policies, including rules or policies that: establish minimum capital levels; restrict the timing and amount of dividend payments; govern the classification of assets; determine the adequacy of loan loss reserves for regulatory purposes; and establish the timing and amounts of assessments and fees. Moreover, as part of their examination authority, the banking regulators assign numerical ratings to banks and savings institutions relating to capital, asset quality, management, liquidity, earnings, sensitivity to market risk, and other

factors. These ratings are inherently subjective and the receipt of a less than satisfactory rating in one or more categories may result in supervisory or enforcement action by the banking regulators against a financial institution. A less than satisfactory rating may also prevent a financial institution, such as WaterStone Bank or its holding company, Waterstone Financial, from obtaining necessary regulatory approvals to pay dividends, repurchase shares of common stock, acquire other financial institutions or establish new branches.

In addition, we must comply with significant anti-money laundering and anti-terrorism anti-terrorist financing laws and regulations, Community Reinvestment Act laws and regulations, and fair lending laws and regulations. Government agencies have the authority to impose monetary penalties and other sanctions on institutions that fail to comply with these laws and regulations, which could significantly affect our business activities, including our ability to acquire other financial institutions or expand our branch network.

As a savings and loan holding company, Waterstone Financial is required to comply with the rules and regulations of the Federal Reserve Board. It is required to file certain reports with the Federal Reserve Board and is subject to examination by and the enforcement authority of the Federal Reserve Board. Waterstone Financial is also subject to the rules and regulations of the Securities and Exchange Commission under the federal securities laws.

Any change in applicable laws or regulations, whether by the WDFI, the Federal Deposit Insurance Corporation, the Federal Reserve Board, Wisconsin legislature, or Congress, could have a material adverse impact on the operations and financial performance of Waterstone Financial, WaterStone Bank and Waterstone Mortgage Corporation.

Set forth below is a brief description of material regulatory requirements that are or will be applicable to WaterStone Bank, Waterstone Mortgage Corporation and Waterstone Financial. The description is limited to certain material aspects of the statutes and regulations addressed, and is not intended to be a complete description of such statutes and regulations and their effects on WaterStone Bank, Waterstone Mortgage Corporation and Waterstone Financial.

- 19 -

Intrastate and Interstate Merger and Branching Activities

Wisconsin Law and Regulation. Any Wisconsin savings bank meeting certain requirements may, upon approval of the WDFI, establish one or more branch offices in the state of Wisconsin and the states of Illinois, Indiana, Iowa, Kentucky, Michigan, Minnesota, Missouri, and Ohio. In addition, upon WDFI approval, a Wisconsin savings bank may establish a branch office in any other state as the result of a merger or consolidation.

Federal Law and Regulation. Federal law permits the federal banking agencies to, under certain circumstances, approve acquisition transactions between banks located in different states, regardless of whether an acquisition would be prohibited under state law. Federal law also authorizes de novo branching into another state at locations at which banks chartered by the host state could establish a branch.

Loans and Investments

Wisconsin Law and Regulations. Under Wisconsin law and regulation, WaterStone Bank is authorized to make, invest in, sell, purchase, participate or otherwise deal in mortgage loans or interests in mortgage loans without geographic restriction, including loans made on the security of residential and commercial property. Wisconsin savings banks also may lend funds on a secured or unsecured basis for business, commercial or agricultural purposes, provided the total of all such loans does not exceed 20% of the savings bank's total assets, unless the WDFI authorizes a greater amount. Loans are subject to certain other limitations, including percentage restrictions based on total assets.

Wisconsin savings banks may invest funds in certain types of debt and equity securities, including obligations of federal, state and local governments and agencies. Subject to prior approval of the WDFI, compliance with capital requirements and certain other restrictions, Wisconsin savings banks may invest in residential housing development projects. Wisconsin savings banks may also invest in service corporations or subsidiaries with the prior approval of the WDFI, subject to certain restrictions. Similarly, the line of credit that WaterStone Bank provides to Waterstone Mortgage Corporation is subject to the approval of the WDFI.

Wisconsin savings banks may make loans and extensions of credit, both direct and indirect, to one borrower in amounts up to 20% of the savings bank's capital plus an additional 5% for loans fully secured by readily marketable collateral. In addition, and notwithstanding the 20% of capital and additional 5% of capital limitations set forth above, Wisconsin savings banks may make loans to one borrower, or a related group of borrowers, for any purpose in an amount not to exceed \$500,000, or to develop domestic residential housing units in an amount not to exceed the lesser of \$30 million or 30% of the savings bank's capital, subject to certain conditions. At December 31, 2022 December 31, 2023, WaterStone Bank did not have any loans which exceeded the "loans-to-one borrower" limitations.

In addition, under Wisconsin law, WaterStone Bank must qualify for and maintain a level of qualified thrift investments equal to 60% of its assets as prescribed in Section 7701(a)(19) of the Internal Revenue Code of 1986, as amended. A Wisconsin savings bank that fails to meet this qualified thrift lender test becomes subject to certain operating restrictions otherwise applicable only to commercial banks. At December 31, 2022 December 31, 2023, WaterStone Bank maintained 84.2% 88.1% of its assets in qualified thrift investments and therefore met the qualified thrift lender requirement.

Federal Law and Regulation. Federal Deposit Insurance Corporation regulations also govern the equity investments of WaterStone Bank and, notwithstanding Wisconsin law and regulations, Federal Deposit Insurance Corporation regulations prohibit WaterStone Bank from making certain equity investments and generally limit WaterStone Bank's equity investments to those that are permissible for national banks and their subsidiaries. Under Federal Deposit Insurance Corporation regulations, WaterStone Bank must obtain prior Federal Deposit Insurance Corporation approval before directly, or indirectly through a majority-owned subsidiary, engaging "as principal" in any activity that is not permissible for a national bank unless certain exceptions apply. The activity regulations provide that state banks that meet applicable minimum capital requirements would be permitted to engage in certain activities that are not permissible for national banks, including certain real estate and securities activities conducted through subsidiaries. The Federal Deposit Insurance Corporation will not approve an activity that it determines presents a significant risk to the Federal Deposit Insurance Corporation insurance fund. The current activities of WaterStone Bank and its subsidiaries are permissible under applicable federal regulations.

Loans to, and other transactions with, affiliates of WaterStone Bank, such as Waterstone Financial, are restricted by the Federal Reserve Act and regulations issued by the Federal Reserve Board thereunder. See "Transactions with Affiliates and Insiders" below.

Lending Standards

Wisconsin Law and Regulation. Under Wisconsin law, WaterStone Bank is permitted to establish deposit accounts and accept deposits. WaterStone Bank's board of directors, or its designee, determine the rate and amount of interest to be paid on or credited to deposit accounts.

Federal Law and Regulation. The federal banking agencies have adopted uniform regulations prescribing standards for extensions of credit that are secured by liens on interests in real estate or made for the purpose of financing the construction of a building or other improvements to real estate. Under the joint regulations adopted by the federal banking agencies, all insured depository institutions, such as WaterStone Bank, must adopt and maintain written policies that establish appropriate limits and standards for extensions of credit that are secured by liens or interests in real estate or are made for the purpose of financing permanent improvements to real estate. These policies must establish loan portfolio diversification standards, prudent underwriting standards (including loan-to-value limits) that are clear and measurable, loan administration procedures, and loan documentation, approval and reporting requirements. The real estate lending policies must reflect consideration of the Interagency Guidelines for Real Estate Lending Policies ("Interagency Guidelines") that have been adopted by the federal bank regulators.

- 20 -

The Interagency Guidelines, among other things, require a depository institution to establish internal loan-to-value limits for real estate loans that are not in excess of the following supervisory limits:

- for loans secured by raw land, the supervisory loan-to-value limit is 65% of the value of the collateral;
- for land development loans (i.e., loans for the purpose of improving unimproved property prior to the erection of structures), the supervisory limit is 75%;
- for loans for the construction of commercial, over four-family or other non-residential property, the supervisory limit is 80%;
- for loans for the construction of one- to four-family properties, the supervisory limit is 85%; and
- for loans secured by other improved property (e.g., farmland, completed commercial property and other income-producing property, including non-owner occupied, one- to four-family property), the limit is 85%.

Although no supervisory loan-to-value limit has been established for permanent mortgages on owner-occupied, one- to four-family and home equity loans, the Interagency Guidelines state that for any such loan with a loan-to-value ratio that equals or exceeds 90% at origination, an institution should require appropriate credit enhancement in the form of either mortgage insurance or readily marketable collateral.

Deposits

Wisconsin Law and Regulation. Under Wisconsin law, WaterStone Bank is permitted to establish deposit accounts and accept deposits. WaterStone Bank's board of directors, or its designee, determines the rate and amount of interest to be paid on or credited to deposit accounts subject to Federal Deposit Insurance Corporation limitations.

Deposit Insurance

Wisconsin Law and Regulation. Under Wisconsin law, WaterStone Bank is required to obtain and maintain insurance on its deposits from a deposit insurance corporation. The deposits of WaterStone Bank are insured up to the applicable limits by the Federal Deposit Insurance Corporation.

Federal Law and Regulation. WaterStone Bank is a member of the Deposit Insurance Fund, which is administered by the Federal Deposit Insurance Corporation. The WaterStone Bank's deposit accounts are insured by the Federal Deposit Insurance Corporation, generally up to a maximum of \$250,000. \$250,000 per depositor per account ownership category.

The Federal Deposit Insurance Corporation imposes an assessment against all insured depository institutions. An institution's assessment rate depends upon the perceived risk of the institution to the Deposit Insurance Fund, with less risky institutions paying lower rates. Currently, assessments for institutions of less than \$10 billion of total assets are based on financial measures and supervisory ratings derived from statistical models estimating the probability of failure within three years. **The Federal Deposit Insurance Corporation adopted a final rule in October 2022 to increase initial base deposit insurance assessment rates by two basis points beginning in the first quarterly assessment period of 2023. As a result, effective Effective** January 1, 2023, assessment rates for institutions of WaterStone Bank's size range from 2.5 to **42.32** basis points of an institution's total assets less tangible capital. The Federal Deposit Insurance Corporation may increase or decrease the range of assessments uniformly, except that no adjustment can deviate more than two basis points from the base assessment rate without notice and comment rulemaking.

The Federal Deposit Insurance Corporation has the authority to increase insurance assessments. A significant increase in insurance premiums would have an adverse effect on the operating expenses and results of operations of WaterStone Bank. We cannot predict what deposit insurance assessment rates will be in the future.

Insurance of deposits may be terminated by the Federal Deposit Insurance Corporation upon a finding that an institution has engaged in unsafe or unsound practices, is in an unsafe or unsound condition to continue operations or has violated any applicable law, regulation, rule, order or condition imposed by the Federal Deposit Insurance Corporation. We do not know of any practice, condition or violation that might lead to termination of deposit insurance.

- 21 -

Capitalization

Wisconsin Law and Regulation. Wisconsin savings banks are required to maintain a minimum capital to total assets ratio of 6% and must maintain total capital necessary to ensure the continuation of insurance of deposit accounts by the Federal Deposit Insurance Corporation. If the WDFI determines that the financial condition, history, management or earning prospects of a savings bank are not adequate, the WDFI may require a higher minimum capital level for the savings bank. If a Wisconsin savings bank's capital ratio falls below the required level, the WDFI may direct the savings bank to adhere to a specific written plan established by the WDFI to correct the savings bank's capital deficiency, as well as a number of other restrictions on the savings bank's operations, including a prohibition on the payment of dividends. At **December 31, 2022** **December 31, 2023**, WaterStone Bank's capital to assets ratio, as calculated under Wisconsin law, was **15.90%** **14.42%**.

Federal Law and Regulation. Federal regulations require Federal Deposit Insurance Corporation insured depository institutions to meet several minimum capital standards: a common equity Tier 1 capital to risk-based assets ratio of 4.5%, a Tier 1 capital to risk-based assets ratio of 6.0%, a total capital to risk-based assets **ratio** of 8.0%, and a 4.0% Tier 1 capital to total assets leverage ratio.

Common equity Tier 1 capital is generally defined as common stockholders' equity and retained earnings. Tier 1 capital is generally defined as common equity Tier 1 and additional Tier 1 capital. Additional Tier 1 capital includes certain noncumulative perpetual preferred stock and related surplus and minority interests in equity accounts of consolidated subsidiaries. Total capital includes Tier 1 capital (common equity Tier 1 capital plus additional Tier 1 capital) and Tier 2 capital. Tier 2 capital is comprised of capital instruments and related surplus, meeting specified requirements, and may include cumulative preferred stock and long-term perpetual preferred stock, mandatory convertible securities, intermediate preferred stock and subordinated debt. Also included in Tier 2 capital is the allowance for loan and lease losses limited to a maximum of 1.25% of risk-weighted assets and, for institutions that have exercised an opt-out election regarding the treatment of Accumulated Other Comprehensive Income ("AOCI"), up to 45% of net unrealized gains on available-for-sale equity securities with readily determinable fair market values. Institutions that have not exercised the AOCI opt-out have AOCI incorporated into common equity Tier 1 capital (including unrealized gains and losses on available-for-sale-securities). WaterStone Bank exercised its AOCI opt-out election. Calculation of all types of regulatory capital is subject to deductions and adjustments specified in the regulations.

In addition to establishing the minimum regulatory capital requirements, the regulations limit capital distributions and certain discretionary bonus payments to management if the institution does not hold a "capital conservation buffer" consisting of 2.5% of common equity Tier 1 capital to risk-weighted asset above the amount necessary to meet its minimum risk-based capital requirements.

In assessing an institution's capital adequacy, the Federal Deposit Insurance Corporation takes into consideration, not only these numeric factors, but qualitative factors as well, including the bank's exposure to interest rate risk. The Federal Deposit Insurance Corporation has the authority to establish higher capital requirements for individual institutions where deemed necessary due to a determination that an institution's capital **level is**, **levels are**, or **is are** likely to become, inadequate in light of particular circumstances.

Legislation enacted in **May 2018** required the federal banking agencies, including the Federal Reserve Board, **Deposit Insurance Corporation**, to establish a "community bank leverage ratio" of between 8 to 10% of average total consolidated assets for qualifying institutions with assets of less than \$10 billion. Institutions with capital meeting the specified requirements and electing to follow the alternative framework are deemed to comply with the applicable regulatory capital requirements, including the risk-based requirements. A qualifying institution may opt in and out of the community bank leverage ratio on its quarterly call report.

The optional community bank leverage ratio has currently been established at 9%. WaterStone Bank has not opted into the community bank leverage ratio.

Safety and Soundness Standards

Each federal banking agency, including the Federal Deposit Insurance Corporation, has adopted guidelines establishing general standards relating to internal controls, internal audit systems, loan documentation, credit underwriting, interest rate exposure, asset growth, asset quality, earnings and compensation, fees and benefits, and information security. In general, the guidelines require, among other things, appropriate systems and practices to identify and manage the risks and exposures specified in the guidelines. The guidelines prohibit excessive compensation as an unsafe and unsound practice and describe compensation as excessive when the amounts paid are unreasonable or disproportionate to the services performed by an executive officer, employee, director, or principal shareholder.

Prompt Corrective Regulatory Action

Federal bank regulatory authorities are required to take "prompt corrective action" with respect to institutions that do not meet minimum capital requirements. For these purposes, the statute establishes five capital categories: well capitalized, adequately capitalized, undercapitalized, significantly undercapitalized, and critically undercapitalized. Under the regulations, a bank is deemed to be (i) "well capitalized" if it has total risk-based capital ratio of 10.0% or more, has a Tier 1 risk-based capital ratio of 8.0% or more, has a Tier 1 leverage capital ratio of 5.0% or more and a common equity Tier 1 ratio of 6.5% or more, and is not subject to any written capital order or directive; (ii) "adequately capitalized" if it has a total risk-based capital ratio of 8.0% or more, a Tier 1 risk-based capital ratio of 6.0% or more, a Tier 1 leveraged capital ratio of 4.0% or more and a common equity Tier 1 capital ratio of 4.5% or more, and does not meet the definition of "well capitalized"; (iii) "undercapitalized" if it has a total risk-based capital ratio that is less than 8.0%, a Tier 1 risk-based capital ratio that is less than 6.0%, a Tier 1 leverage capital ratio that is less than 4.0%, a Tier 1 leverage capital ratio that is less than 3.0%, or a common equity Tier 1 capital ratio of less than 4.5%; (iv) "significantly undercapitalized" if it has a total risk-based capital ratio that is less than 6.0% and a Tier 1 risk-based capital ratio that is less than 4.0% or a common equity Tier 1 ratio of less than 3.0%; and (v) "critically undercapitalized" if it has a ratio of tangible equity to total assets that is equal to or less than 2.0%.

- 22 -

Federal law and regulations also specify circumstances under which a federal banking agency may reclassify a well capitalized institution as adequately capitalized and may require an institution classified as less than well capitalized to comply with supervisory actions as if it were in the next lower category (except that the Federal Deposit Insurance Corporation may not reclassify a significantly undercapitalized institution as critically undercapitalized).

The Federal Deposit Insurance Corporation may order savings banks that have insufficient capital to take corrective actions. For example, a savings bank that is categorized as "undercapitalized" is subject to growth limitations and is required to submit a capital restoration plan, and a holding company that controls such a savings bank is required to guarantee that the savings bank complies with the capital restoration plan. A "significantly undercapitalized" savings bank may be subject to additional restrictions. Savings banks deemed by the Federal Deposit Insurance Corporation to be "critically undercapitalized" generally would be subject to the appointment of a receiver or conservator.

At December 31, 2022 December 31, 2023, WaterStone Bank was considered well-capitalized with a common equity Tier 1 capital ratio of 20.46% 18.99%, Tier 1 leverage capital ratio of 17.08% 15.62%, a Tier 1 risk-based capital ratio of 20.46% 18.999% and a total risk based capital ratio of 21.52% 20.10%.

A qualifying institution whose tier 1 capital equals or exceeds the specified community bank leverage ratio and opts into that framework will be considered well capitalized for prompt corrective action purposes.

Banking regulators addressed the regulatory capital treatment of credit loss allowance under Accounting Standards Update (ASU) No. 2016-13, "Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments" (CECL) methodology by allowing banking organizations an option to phase in the day-one regulatory capital effects. See Note 1 for the section "Impact of Recent Accounting Pronouncements" for additional information regarding the adoption of this standard.

Dividends

Under Wisconsin law and applicable regulations, a Wisconsin savings bank that meets its regulatory capital requirements may declare dividends on capital stock based upon net profits, provided that its paid-in surplus equals its capital stock. In addition, prior WDFI approval is required before dividends exceeding 50% of net profits for any calendar year may be declared and before a stock dividend may be declared out of retained earnings. Under WDFI regulations, a Wisconsin savings bank which has converted from mutual to stock form also is prohibited from paying a dividend on its capital stock if the payment causes the regulatory capital of the savings bank to fall below the amount required for its liquidation account.

The Federal Deposit Insurance Corporation has the authority to prohibit WaterStone Bank from paying dividends if, in its opinion, the payment of dividends would constitute an unsafe or unsound practice in light of the financial condition of WaterStone Bank. Institutions may not pay dividends if they would be "undercapitalized" following payment of the dividend within the meaning of the prompt corrective action regulations.

Information with respect to regulation regarding regulations and guidance governing dividends declared and paid by Waterstone Financial is disclosed under "Holding Company Dividends."

Liquidity and Reserves

Wisconsin Law and Regulation. Under WDFI regulations, all Wisconsin savings banks are required to maintain a certain amount of their assets as liquid assets, consisting of cash and certain types of investments. The exact amount of assets a savings bank is required to maintain as liquid assets is set by the WDFI, but generally ranges from 4% to 15% of the savings bank's average daily balance of net withdrawable accounts plus short-term borrowings (the "Required Liquidity Ratio"). At December 31, 2022 December 31, 2023, WaterStone Bank's Required Liquidity Ratio was 8.0%, and WaterStone Bank was in compliance with this requirement. In addition, 50% of the liquid assets maintained by a Wisconsin savings bank must consist of "primary liquid assets," which are defined to include, among other things, securities issued by the United States Government, United States Government agencies, or the state of Wisconsin or a subdivision thereof, and cash. At December 31, 2022, WaterStone Bank was For further details, see "Liquidity and Capital Resources" in compliance with this requirement, the Management's Discussion and Analysis of Financial Condition and Results of Operations section.

Federal Law and Regulation. Under federal law and regulations, WaterStone Bank is required to maintain sufficient liquidity to ensure safe and sound banking practices. Regulation D, promulgated by the Federal Reserve Board, imposes reserve requirements on all depository institutions, including WaterStone Bank, which maintain transaction accounts or non-personal time deposits. Checking accounts, NOW accounts, Super NOW checking accounts, and certain other types of accounts that permit payments or transfers to third parties fall within the definition of transaction accounts and are subject to Regulation D reserve requirements, as are any non-personal time deposits (including certain money market deposit accounts) at a savings institution. However, effective March 26, 2020, the Federal Reserve Board reduced reserve requirement ratios to zero, thereby effectively eliminating the requirements. The Federal Reserve Board took that action due to a change in its approach to monetary policy; it has indicated that it currently has no plans to re-impose reserve requirements but could in the future if conditions warrant.

- 23 -

Transactions with Affiliates and Insiders

Wisconsin Law and Regulation. Under Wisconsin law, a savings bank may not make a loan to a person owning 10% or more of its stock, an affiliated person (including a director, officer, or controlling person, the spouse of either and such individual, or a member of the immediate family of such person who is living in the same residence) residence or who is a director or officer of a subsidiary of the bank or of a holding company of the bank, agent, or attorney of the savings bank, either individually or as an agent or partner of another, except as under the rules of the WDFI and regulations of the Federal Deposit Insurance Corporation. In addition, unless the prior approval of the WDFI is obtained, a savings bank may not purchase, lease or acquire a site for an office building or an interest in real estate from an affiliated person, including officer, director, employee, or a shareholder owning more than 10% of its capital stock, or from any firm, corporation, entity or family in which an affiliated person officer, director, employee or 10% shareholder has a direct or indirect interest.

Federal Law and Regulation. Sections 23A and 23B of the Federal Reserve Act govern transactions between an insured savings bank, such as WaterStone Bank, and any of its affiliates, including Waterstone Financial. The Federal Reserve Board has adopted Regulation W, which comprehensively implements and interprets Sections 23A and 23B, in part by codifying prior Federal Reserve Board interpretations under Sections 23A and 23B. Sections 23A and 23B of the Federal Reserve Act are made applicable to WaterStone Bank through Section 18(j) of the Federal Deposit Insurance Act, and Regulation W is made applicable through Federal Deposit Insurance Corporation regulation.

An affiliate of a savings bank is includes, among other things, any company or entity that controls, is controlled by or is under common control with the savings bank. A subsidiary of a savings bank that is not also a depository institution or a "financial subsidiary" under federal law is generally not treated as an affiliate of the savings bank for the purposes of Sections 23A and 23B; 23B and Regulation W; however, the Federal Deposit Insurance Corporation has the discretion to treat subsidiaries of a savings bank as affiliates on a case-by-case basis. Sections Section 23A and 23B Regulation W limit the extent to which a savings bank or its subsidiaries may engage in "covered transactions" with any one affiliate to an amount equal to 10% of such savings bank's capital stock and surplus, and limit all such transactions with all affiliates to an amount equal to 20% of such capital stock and surplus. The term "covered transaction" includes the making of loans, purchase of assets, issuance of guarantees and other similar types of transactions. transactions with affiliates. "Covered transactions" must be consistent with safe and sound banking practices. Further, most loans and other extensions of credit by a savings bank to any of its affiliates must be secured by collateral in amounts ranging from 100% to 130% of the loan amounts, depending on the type of collateral. In addition, under Section 23B and Regulation W, any affiliate transaction by a savings bank must be on terms and under circumstances that are substantially the same, or at least as favorable, to the savings bank as those that would be provided to prevailing at the time for comparable transactions with or involving a non-affiliate, and be consistent with safe and sound banking practices. non-affiliate.

A savings bank's loans to its and its affiliates' executive officers, directors, any owner of more than 10% of its stock (each, an insider) and any of certain entities affiliated with controlled by any such person (an insider's related interest) interests) are subject to the conditions and limitations imposed by Section 22(h) of the Federal Reserve Act and the Federal Reserve Board's Regulation O thereunder, as made applicable to WaterStone Bank by Section 18(j) of the Federal Deposit Insurance Act and Federal Deposit Insurance Corporation regulation. Under these restrictions, the aggregate amount of the loans to any insider and the insider's related interests may not exceed the loans-to-one-borrower limit applicable to national banks (which is generally 15% of unimpaired capital and unimpaired surplus). Aggregate loans by a savings bank to its insiders and insiders' related interests in the aggregate may not exceed the savings bank's unimpaired capital and unimpaired surplus. With certain exceptions, loans to an executive officer, other than loans for the education of the officer's children and certain loans secured by the officer's primary residence, may not exceed the greater of \$25,000 or 2.5% of the savings bank's unimpaired capital and unimpaired surplus, but in no event more than \$100,000. Regulation O also requires that any proposed loan to an insider or a related

interest of that insider be approved in advance by a majority of the board of directors of the savings bank, with any interested director not participating in the voting, if such loan, when aggregated with any existing loans to that insider and the insider's related interests, would exceed either \$500,000 or the greater of \$25,000 or 5% of the savings bank's unimpaired capital and surplus. Generally, such loans must be made on substantially the same terms as, and follow credit underwriting procedures that are no less stringent than, those that are prevailing at the time for comparable transactions with other persons and must not present more than a normal risk of collectability, repayment or present other unfavorable features.

An exception to the requirement is made for extensions of credit made pursuant to a benefit or compensation plan of a savings bank that is widely available to employees of the savings bank and that does not give any preference to insiders of the bank over other employees of the bank. Consistent with these requirements, the WaterStone Bank offered employees special terms for home mortgage loans on their principal residences. Effective April 1, 2006, this program was discontinued for new loan originations. Under the terms of the discontinued program, the employee interest rate is based on the WaterStone Bank's cost of funds on December 31st of the immediately preceding year and is adjusted annually. At December 31, 2022 December 31, 2023, the rate of interest on an employee rate mortgage loan was 0.73% 1.75%, compared to the weighted average rate of 4.81% 5.35% on all single family mortgage loans. This rate will increase to 1.75% 3.45% effective March 1, 2023 March 1, 2024. Employee rate mortgage loans totaled \$495,000, \$456,000, or 0.1%, of our single family residential mortgage loan portfolio on December 31, 2022 December 31, 2023.

Transactions between WaterStone Bank Customers and Affiliates

Wisconsin savings banks, such as WaterStone Bank, are subject to the prohibitions on certain tying arrangements. Subject to certain exceptions, a savings bank is prohibited from extending credit to or offering any other service to a customer, or fixing or varying the consideration for such extension of credit or service, on the condition that such customer obtain some additional service from the institution or certain of its affiliates or not obtain services of a competitor of the institution. institution or its affiliates.

Examinations and Assessments

WaterStone Bank is required to file periodic reports with and is subject to periodic examinations by the WDFI and FDIC. WaterStone Bank is required to pay examination fees and annual assessments to fund its supervision. Federal regulations require annual on-site examinations for all depository institutions except certain well-capitalized and highly rated institutions with assets of less than \$3 billion which are examined every 18 months.

- 24 -

Customer Privacy

Under Wisconsin and federal law and regulations, savings banks, such as WaterStone Bank, are required to develop and maintain privacy policies relating to information on its customers, restrict access to and establish procedures to protect customer data. Applicable privacy regulations further restrict the sharing of non-public customer data with non-affiliated parties if the customer requests.

Community Reinvestment Act

Under the Community Reinvestment Act, WaterStone Bank has a continuing and affirmative obligation consistent with its safe and sound operation to help meet the credit needs of its entire community, including low and moderate income neighborhoods. The Community Reinvestment Act does not establish specific lending requirements or programs for financial institutions nor does it limit an institution's discretion to develop the types of products and services that it believes are best suited to its particular community, consistent with the Community Reinvestment Act. The Community Reinvestment Act requires the Federal Deposit Insurance Corporation, in connection with its examination of WaterStone Bank, to assess WaterStone Bank's record of meeting the credit needs of its community and to take that record into account in the Federal Deposit Insurance Corporation's evaluation of certain applications by WaterStone Bank. For example, the federal regulations specify that a bank's Community Reinvestment Act performance will be considered in its expansion (e.g., branching or merger) proposals and may be the basis for approving, denying or conditioning the approval of an application. In May 2022, the Federal Deposit Insurance Corporation and other federal bank regulatory agencies released a notice of proposed rulemaking to strengthen and modernize the CRA regulations and framework. As of the date of its most recent regulatory examination, WaterStone Bank was rated "satisfactory" with respect to its Community Reinvestment Act compliance. On October 24, 2023, the Federal Deposit Insurance Corporation, Federal Reserve Board, and the Office of the Comptroller of the Currency issued a final rule to strengthen and modernize the federal Community Reinvestment Act regulations. Under the final rule, banks with assets of at least \$2 billion as of December 31 in both of the prior two calendar years will be a "large bank." The agencies will evaluate large banks under four performance tests: the Retail Lending Test, the Retail Services and Products Test, the Community Development Financing Test, and the Community Development Services Test. The applicability date for the majority of the provisions in the Community Reinvestment Act regulations is January 1, 2026, and additional requirements will be applicable on January 1, 2027.

Federal Home Loan Bank System

The Federal Home Loan Bank System, consisting of 11 Federal Home Loan Banks, is under the jurisdiction of the Federal Housing Finance Board. Agency. The designated duties of the Federal Housing Finance Board are to supervise Agency include supervising the Federal Home Loan Banks; ensure ensuring that the Federal Home Loan Banks carry

out their housing finance mission; ensure ensuring that the Federal Home Loan Banks remain adequately capitalized and able to raise funds in the capital markets; and ensure ensuring that the Federal Home Loan Banks operate in a safe and sound manner.

WaterStone Bank, as a member of the Federal Home Loan Bank of Chicago, is required to acquire and hold shares of capital stock in the Federal Home Loan Bank of Chicago in specified amounts. WaterStone Bank is in compliance with this requirement with an investment in Federal Home Loan Bank of Chicago stock of \$17.4 \$20.9 million at December 31, 2022 December 31, 2023.

Among other benefits, the Federal Home Loan Banks provide a central credit facility primarily for member institutions. It is funded primarily from proceeds derived from the sale of consolidated obligations of the Federal Home Loan Bank System. It makes advances to members in accordance with policies and procedures established by the Federal Housing Finance Board Agency and the board of directors of the Federal Home Loan Bank of Chicago. At December 31, 2022 December 31, 2023, WaterStone Bank had \$385.7 million \$464.0 million in advances from the Federal Home Loan Bank of Chicago.

USA PATRIOT Act

The USA PATRIOT Act gives the federal government powers to address terrorist threats through enhanced domestic security measures, expanded surveillance powers, increased information sharing and broadened anti-money laundering requirements. The USA PATRIOT Act also required the federal banking agencies to take into consideration the effectiveness of controls designed to combat money laundering activities in determining whether to approve a merger or other acquisition application of a member institution. Accordingly, if we engage in a merger or other acquisition, our controls designed to combat money laundering would be considered as part of the application process. We have established policies, procedures and systems designed to comply with these regulations. applicable anti-money laundering and anti-terrorist financing laws, including the Bank Secrecy Act and the USA PATRIOT Act, and implementing regulations thereunder.

Regulation of Waterstone Mortgage Corporation

Waterstone Mortgage Corporation is subject to numerous federal, state and local laws and regulations and may be subject to various judicial and administrative decisions imposing various requirements and restrictions on its business. These laws, regulations and judicial and administrative decisions to which Waterstone Mortgage Corporation is subject include those pertaining to: real estate settlement procedures; fair lending; fair credit reporting; truth in lending; compliance with net worth and financial statement delivery requirements; compliance with federal and state disclosure and licensing requirements; the establishment of maximum interest rates, finance charges and other charges; secured transactions; collection, foreclosure, repossession and claims-handling procedures; other trade practices and privacy regulations providing for the use and safeguarding of non-public personal financial information of borrowers; and guidance on non-traditional mortgage loans issued by the federal financial regulatory agencies. Waterstone Mortgage Corporation may also be required to comply with any additional requirements that its customers may be subject to by their regulatory authorities.

- 25 -

Holding Company Regulation

Waterstone Financial is a unitary savings and loan holding company subject to regulation and supervision by the Federal Reserve Board. The Federal Reserve Board has enforcement authority over Waterstone Financial and its non-savings institution subsidiaries. Among other things, that authority permits the Federal Reserve Board to restrict or prohibit activities that are determined to be a risk to WaterStone Bank. In addition, any company that owns or controls, directly or indirectly owns, controls, or holds with power to vote, more than 25% of the voting securities of a state savings bank is subject to regulation as a savings bank holding company by the WDFI. Waterstone Financial is subject to regulation as a savings bank holding company under Wisconsin law. However, the WDFI has not issued specific regulations governing stock savings bank holding companies.

The business activities of savings and loan holding companies are generally limited to those activities permissible for bank holding companies under Section 4(c)(8) of the Bank Holding Company Act, subject to the prior approval of the Federal Reserve Board, and certain additional activities authorized by Federal Reserve Board regulations, unless the holding company has elected "financial holding company" status. A financial holding company may engage in activities that are financial in nature, including underwriting equity securities and insurance as well as activities that are incidental to financial activities or complementary to a financial activity. Waterstone Financial has not elected financial holding company status. Federal law generally prohibits the acquisition of more than 5% of a class of voting stock of a company engaged in impermissible activities.

Federal law prohibits a savings and loan holding company, directly or indirectly, or through one or more subsidiaries, from acquiring more than 5% of another savings institution or savings and loan holding company without prior written approval of the Federal Reserve Board, and from acquiring or retaining control of any depository institution not insured by the Federal Deposit Insurance Corporation. In evaluating applications by holding companies to acquire savings institutions, the Federal Reserve Board must consider such things as the financial and managerial resources and future prospects of the company and institution involved, the effect of the acquisition on and the risk to the federal deposit insurance fund, the convenience and needs of the community and competitive factors. A savings and loan holding company may not acquire a savings institution in another state and hold the target institution as a separate subsidiary unless it is a supervisory acquisition under Section 13(k) of the Federal Deposit Insurance Act or the law of the state in which the target is located authorizes such acquisitions by out-of-state companies.

The Federal Reserve Board is required to impose upon bank and savings and loan holding companies consolidated regulatory capital requirements that are equally stringent as those applicable to the subsidiary depository institutions. However, the "small holding company" exception for holding companies with less than \$3 billion of consolidated assets, such as Waterstone Financial, generally results in such companies not being subject to the requirements unless otherwise advised by the Federal Reserve Board.

The Dodd-Frank Act extended the "source of strength" doctrine to savings and loan holding companies. The Federal Reserve Board promulgated regulations implementing the "source of strength" policy, which requires holding companies to act as a source of strength to their subsidiary depository institutions by providing capital, liquidity and other support in times of financial stress.

The Federal Reserve Board has issued a policy statement regarding the payment of dividends and the repurchase of shares of common stock by bank and savings and loan holding companies. In general, the policy provides that dividends should be paid only out of current earnings and only if the prospective rate of earnings retention by the holding company appears consistent with the organization's capital needs, asset quality and overall financial condition. Regulatory guidance provides for prior regulatory consultation with respect to capital distributions in certain circumstances such as where the holding company's net income for the past four quarters, net of dividends previously paid over that period, is insufficient to fully fund a proposed dividend or the holding company's overall rate of earnings retention is inconsistent with the holding company's capital needs and overall financial condition. The ability of a holding company to pay dividends may be restricted if a subsidiary bank becomes undercapitalized. The guidance also provides for prior consultation with supervisory staff for material increases in the amount of a holding company's common stock dividend. The policy statement also states that a holding company should inform the Federal Reserve Board supervisory staff, to provide opportunity for supervisory review and possible objection, prior to redeeming or repurchasing common stock or perpetual preferred stock if the holding company is experiencing financial weaknesses or if the repurchase or redemption would result in a net reduction, as of the end of a quarter, in the amount of such equity instruments outstanding compared with the beginning of the quarter in which the redemption or repurchase occurred. These regulatory policies may affect the ability of Waterstone Financial to pay dividends, repurchase shares of common stock or otherwise engage in capital distributions.

- 26 -

Holding Company Dividends

Waterstone Financial is not permitted to pay dividends on its common stock if its stockholders' equity would be reduced below the amount of the liquidation account established by Waterstone Financial in connection with the conversion. In addition, Waterstone Financial is subject to relevant state corporate law limitations and federal bank regulatory policy on the payment of dividends. Maryland law, which is the state of Waterstone Financial's incorporation, generally limits dividends if the corporation would not be able to pay its debts in the usual course of business after giving effect to the dividend or if the corporation's total assets would be less than the corporation's total liabilities plus the amount needed to satisfy the preferential rights upon dissolution of stockholders whose preferential rights on dissolution are superior to those receiving the distribution.

The dividend rate and continued payment of dividends will depend on a number of factors, including our capital requirements, our financial condition and results of operations, tax considerations, statutory and regulatory limitations, and general economic conditions.

- 26 -

Federal Securities Laws Regulation

Securities Exchange Act. Waterstone Financial common stock is registered with the Securities and Exchange Commission. Waterstone Financial is subject to the information, proxy solicitation, insider trading restrictions and other requirements under the Securities Exchange Act of 1934.

Shares of common stock purchased by persons who are not affiliates of Waterstone Financial may be resold without registration. Shares purchased by an affiliate of Waterstone Financial are subject to the resale restrictions of Rule 144 under the Securities Act of 1933. If Waterstone Financial meets the current public information requirements of Rule 144 under the Securities Act of 1933, each affiliate of Waterstone Financial that complies with the other conditions of Rule 144, including those that require the affiliate's sale to be aggregated with those of other persons, would be able to sell in the public market, without registration, a number of shares not to exceed, in any three-month period, the greater of 1% of the outstanding shares of Waterstone Financial, or the average weekly volume of trading in the shares during the preceding four calendar weeks. In the future, Waterstone Financial may permit affiliates to have their shares registered for sale under the Securities Act of 1933.

Sarbanes-Oxley Act of 2002. The Sarbanes-Oxley Act of 2002 is intended to improve corporate responsibility, to provide for enhanced penalties for accounting and auditing improprieties at publicly traded companies and to protect investors by improving the accuracy and reliability of corporate disclosures pursuant to the securities laws. We have policies, procedures and systems designed to comply with these this Act and its implementing regulations, and we review and document such policies, procedures and systems to ensure continued compliance with these this Act and its implementing regulations.

Change in Control Regulations

Under the Change in Bank Control Act, no person may acquire control of a savings and loan holding company such as Waterstone Financial unless the Federal Reserve Board has been given 60 days' prior written notice and has not issued a notice disapproving the proposed acquisition, taking into consideration certain factors, including the financial

and managerial resources of the acquirer and the competitive effects of the acquisition. Control, as defined under the Change in Bank Control Act, **federal law**, means ownership, control of or the power to vote 25% or more of any class of voting stock. Acquisition of more than 10% of any class of a savings and loan holding company's voting stock constitutes a rebuttable **determination presumption** of control under the **applicable** regulations under certain circumstances including where, as is the case with Waterstone Financial, the issuer has registered securities under Section 12 of the Securities Exchange Act of 1934.

In addition, the Savings and Loan Holding Company Act provides that no company may acquire control of a savings and loan holding company (as "control" is defined for purposes of that statute) without the prior approval of the Federal Reserve Board. Any company that acquires such control becomes a "savings and loan holding company" subject to registration, examination and regulation by the Federal Reserve Board. Effective September 30, 2020, the Federal Reserve Board adopted changes to its regulatory definition of "control" under the Savings and Loan Holding Company Act. Relevant factors include a company's voting and nonvoting equity interests in the savings and loan holding company, director, officer and employee overlaps and the scope of business relationships between the company and the savings and loan holding company or its subsidiary institution.

Federal and State Taxation

Federal Taxation

General. Waterstone Financial and subsidiaries are subject to federal income taxation in the same general manner as other corporations, with some exceptions discussed below. Waterstone Financial and subsidiaries constitute an affiliated group of corporations and, therefore, are eligible to report their income on a consolidated basis. The following discussion of federal taxation is intended only to summarize certain pertinent federal income tax matters and is not a comprehensive description of the tax rules applicable to Waterstone Financial or WaterStone Bank. The Company is no longer subject to federal tax examinations for years before 2019.

- 27 -

Method of Accounting. For federal income tax purposes, Waterstone Financial currently reports its income and expenses on the accrual method of accounting and uses a tax year ending December 31 for filing its federal income tax returns.

Bad Debt Reserves. Prior to the Small Business Protection Act of 1996 (the "1996 Act"), WaterStone Bank was permitted to establish a reserve for bad debts and to make annual additions to the reserve. These additions could, within specified formula limits, be deducted in arriving at our taxable income. As a result of the 1996 Act, WaterStone Bank was required to use the specific charge-off method in computing its bad debt deduction beginning with its 1996 federal tax return. Savings institutions were required to recapture any excess reserves over those established as of December 31, 1987 (base year reserve). At **December 31, 2022** **December 31, 2023**, WaterStone Bank had no reserves subject to recapture in excess of its base year.

Waterstone Financial is required to use the specific charge-off method to account for tax bad debt deductions.

Taxable Distributions and Recapture. Prior to 1996, bad debt reserves created prior to 1988 were subject to recapture into taxable income if WaterStone Bank failed to meet certain thrift asset and definitional tests or made certain distributions. Tax law changes in 1996 eliminated thrift-related recapture rules. However, under current law, pre-1988 tax bad debt reserves remain subject to recapture if WaterStone Bank makes certain non-dividend distributions, repurchases any of its common stock, pays dividends in excess of earnings and profits, or fails to qualify as a "bank" for tax purposes. At **December 31, 2022** **December 31, 2023**, our total federal pre-base year bad debt reserve was approximately \$16.7 million.

- 27 -

Corporate Dividends-Received Deduction. Waterstone Financial may exclude from its federal taxable income 100% of dividends received from WaterStone Bank as a wholly-owned subsidiary by filing consolidated tax returns. The corporate dividends-received deduction is 65% when the corporation receiving the dividend owns at least 20% of the stock of the distributing corporation. The dividends-received deduction is 50% when the corporation receiving the dividend owns less than 20% of the distributing corporation.

Inflation Reduction Act of 2022. The Inflation Reduction Act, which was signed into law on August 16, 2022, among other things, implements a new alternative minimum tax of 15% on corporations with profits in excess of \$1 billion, a 1% excise tax on stock repurchases, and several tax incentives to promote clean energy and climate initiatives. These provisions are effective beginning January 1, 2023. Based on its analysis of the provisions, the Company **does not expect this legislation to have a material impact** **reserved approximately \$250,000 for the 1% excise tax on its consolidated financial statements**, stock repurchases.

State Taxation

The Company is subject to primarily the Wisconsin corporate franchise (income) tax and taxation in a number of states due primarily to the operations of the mortgage banking segment. Under current law, the state of Wisconsin imposes a corporate franchise tax of 7.9% on the combined taxable incomes of the members of our consolidated income tax group.

The years open to examination by state and local government authorities varies by jurisdiction.

As a Maryland business corporation, Waterstone Financial is required to file an annual report and pay franchise taxes to the state of Maryland.

Item 1A. Risk Factors

An investment in our securities is subject to risks inherent in our business and the industry in which we operate. Before making an investment decision, you should carefully consider the risks and uncertainties described below and all other information included in this report, as well as other reports we file with the SEC. The risks described below may adversely affect our business, financial condition and operating results. In addition to these risks and the other risks and uncertainties described in Item 1, "Business-Forward Looking Statements" and Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations," there may be additional risks and uncertainties that are not currently known to us or that we currently deem to be immaterial that could materially and adversely affect our business, financial condition or operating results. The value or market price of our securities could decline due to any of these identified or other risks. Past financial performance may not be a reliable indicator of future performance, and historical trends should not be used to anticipate results or trends in future periods.

- 28 -

Risks Related to Regulatory Matters

We operate in a highly regulated environment and we are subject to supervision, examination and enforcement action by various bank regulatory agencies.

We are subject to extensive supervision, regulation, and examination by the WDFI, the Federal Deposit Insurance Corporation and the Federal Reserve Board. As a result, we are limited in the manner in which we conduct our business, undertake new investments and activities, and obtain financing. This system of regulation is designed primarily for the protection of the Deposit Insurance Fund and our depositors, and not for the benefit of our stockholders. Under this system of regulation, the regulatory authorities have extensive discretion in connection with their supervisory, enforcement, rulemaking and examination activities and policies, including rules or policies that: establish minimum capital levels; restrict the timing and amount of dividend payments; govern the classification of assets; determine the adequacy of loan loss reserves for regulatory purposes; and establish the timing and amounts of assessments and fees.

Moreover, as part of their examination authority, the banking regulators assign numerical ratings to banks and savings institutions relating to capital, asset quality, management, liquidity, earnings and other factors. These ratings are inherently subjective and the receipt of a less than satisfactory rating in one or more categories may result in enforcement action by the banking regulators against a financial institution. A less than satisfactory rating may also prevent a financial institution, such as WaterStone Bank or its holding company, from obtaining necessary regulatory approvals to access the capital markets, paying dividends, acquiring other financial institutions or establishing new branches.

In addition, we must comply with significant anti-money laundering and anti-terrorism laws and regulations, Community Reinvestment Act laws and regulations, and fair lending laws and regulations. Government agencies have the authority to impose monetary penalties and other sanctions on institutions that fail to comply with these laws and regulations, which could significantly affect our business activities, including our ability to acquire other financial institutions or expand our branch network.

Non-compliance with the USA PATRIOT Act, Bank Secrecy Act, or other laws and regulations could result in fines or sanctions.

The USA PATRIOT and Bank Secrecy Acts require financial institutions to develop programs to prevent financial institutions from being used for money laundering and terrorist activities. If such activities are detected, financial institutions are obligated to file suspicious activity reports with the U.S. Treasury's Office of Financial Crimes Enforcement Network. These rules require financial institutions to establish procedures for identifying and verifying the identity of customers seeking to open new financial accounts. Failure to comply with these regulations could result in fines or sanctions. During the last year, several banking institutions have received large fines for non-compliance with these laws and regulations. While we have developed policies and procedures designed to assist in compliance with these laws and regulations, these policies and procedures may not be effective in preventing violations of these laws and regulations.

Monetary policies and regulations of the Federal Reserve Board could adversely affect our business, financial condition and results of operations.

In addition to being affected by general economic conditions, our earnings and growth are affected by the policies of the Federal Reserve Board. An important function of the Federal Reserve Board is to regulate the money supply and credit conditions. Among the instruments used by the Federal Reserve Board to implement these objectives are open market purchases and sales of U.S. government securities, adjustments of the discount rate and changes in banks' reserve requirements against bank deposits. These instruments are used in varying combinations to influence overall economic growth and the distribution of credit, bank loans, investments and deposits. Their use also affects interest rates charged on loans or paid on deposits.

- 28 -

We are subject to the Community Reinvestment Act and fair lending laws, and failure to comply with these laws could lead to material penalties.

The Community Reinvestment Act ("CRA"), the Equal Credit Opportunity Act, the Fair Housing Act and other fair lending laws and regulations impose nondiscriminatory lending requirements on financial institutions. A successful regulatory challenge to an institution's performance under the CRA or fair lending laws and regulations could result in a wide variety of sanctions, including the required payment of damages and civil money penalties, injunctive relief, imposition of restrictions on mergers and acquisitions activity and restrictions on expansion. Private parties may also have the ability to challenge an institution's performance under fair lending laws in private class action litigation. Such actions could have a material adverse effect on our business, financial condition and results of operations.

The Federal Reserve Board may require us to commit capital resources to support WaterStone Bank.

Federal law requires that a holding company act as a source of financial and managerial strength to its subsidiary bank and to commit resources to support such subsidiary bank. Under the "source of strength" doctrine, the Federal Reserve Board may require a holding company to make capital injections into a troubled subsidiary bank and may charge the holding company with engaging in unsafe and unsound practices for failure to commit resources to a subsidiary bank. A capital injection may be required at times when the holding company may not have the resources to provide it and therefore may be required to borrow the funds or raise capital. Thus, any borrowing or funds needed to raise capital required to make a capital injection becomes more difficult and expensive and could have an adverse effect on our business, financial condition and results of operations.

- 29 -

Risks Related to Interest Rates

The reversal of the historically low interest rate environment may adversely affect our net interest income and profitability.

The Federal Reserve Board decreased benchmark interest rates significantly, to near zero in response to the COVID-19 pandemic. The Federal Reserve Board has reversed its policy of near zero interest rates given its concerns over inflation. Market interest rates have risen significantly in response to the Federal Reserve Board's recent rate increases. As discussed below, the increase in market interest rates has already had and is expected to further have an adverse effect on our net interest income and profitability.

Changing interest rates may have a negative effect on our results of operations.

Our earnings and cash flows are dependent on our net interest income and income from our mortgage banking operations. Interest rates are highly sensitive to many factors that are beyond our control, including general economic conditions and policies of various governmental and regulatory agencies and, in particular, the Federal Reserve Board. Changes in market interest rates could have an adverse effect on our financial condition and results of operations.

Decreases in interest rates often result in increased prepayments of loans and mortgage-related securities, as borrowers refinance their loans to reduce borrowings costs. Under these circumstances, we are subject to reinvestment risk to the extent we are unable to reinvest the cash received from such prepayments in loans or other investments that have interest rates that are comparable to the interest rates on existing loans and securities.

Changes in interest rates also affect the current fair value of our interest-earning investment securities portfolio. Generally, the value of securities moves inversely with changes in interest rates. At December 31, 2022 December 31, 2023, the fair value of our investment portfolio totaled \$196.6 million \$204.9 million. Net unrealized losses on these securities totaled \$26.1 million \$22.8 million at December 31, 2022. During the year ended December 31, 2022 December 31, 2023, we incurred other comprehensive losses/gains of \$18.3 million \$1.7 million, net of tax benefit, expense, related to net changes in unrealized holding losses in the available-for-sale investment securities portfolio.

Increases in interest rates can also have an adverse impact on our results of operations, as has happened in recent periods. A portion of our loans have adjustable interest rates. While the higher payment amounts we would receive on these loans in a rising interest rate environment may increase has increased our interest income, some borrowers may be unable to afford the higher payment amounts, which may result in a higher rate of loan delinquencies and defaults, as well as lower loan originations, as borrowers who may qualify for a loan based on certain mortgage repayments, may not be able to afford repayments based on higher interest rates for the same loan amounts. The marketability of the underlying collateral also may be adversely affected in a high interest rate environment. Furthermore, in a period of rising interest rates, the interest income earned on interest-earning assets may has not increased as rapidly as the interest paid on interest-bearing liabilities, which would be expected to compress has compressed our interest rate spread and have had a negative effect on our profitability.

Any increase in market interest rates may further reduce our mortgage banking income. We generate revenues primarily from gains on the sale of mortgage loans to investors, and from the amortization of deferred mortgage servicing rights. We had mortgage banking income decrease \$91.5 million of \$23.9 million during the year ended December 31, 2022 December 31, 2023. We also earn interest on loans held for sale while awaiting delivery to our investors. In a this rising or and higher interest rate environment, our mortgage loan originations may decrease, have decreased, resulting in fewer loans that are available for sale. This would result resulted in a decrease in interest income and a decrease in revenues from loan sales. In addition, our results of operations are affected by the amount of noninterest expense associated with mortgage banking activities, such as salaries and employee benefits, occupancy, equipment, data processing and other operating costs. During periods of reduced loan demand, our results of operations may continue to be adversely affected to the extent that we are unable to reduce expenses commensurate with the decline in mortgage loan origination activity.

In addition, as a result of rising interest rates, we have experienced a shift in deposits from lower-cost (savings, NOW, and money market) accounts to higher-cost certificates of deposit. However, the rates we earn on our loans did not increase as rapidly during the year ended December 31, 2023, as we have a significant amount of fixed-rate

residential real estate loans where the interest rates did not increase commensurate with the increase in market interest rates.

Although we have implemented asset and liability management strategies designed to reduce the effects of changes in interest rates on our results of operations, any substantial, unexpected, prolonged change in market interest rate could have a material adverse effect on our financial condition and results of operations. Also, our interest rate models and assumptions likely may not fully predict or capture the impact of actual interest rate changes on our balance sheet.

See "Management's Discussion and Analysis of Financial Condition" and "Quantitative and Qualitative Disclosures About Market Risk—Management of Market Risk."

- 29 -

Hedging against interest rate exposure may adversely affect our earnings

On occasion we have employed various financial risk methodologies that limit, or "hedge," the adverse effects of rising or decreasing interest rates on our loan portfolios and short-term liabilities. We also engage in hedging strategies with respect to arrangements where our customers swap floating interest rate obligations for fixed interest rate obligations, or vice versa. Our hedging activity varies based on the level and volatility of interest rates and other changing market conditions. There are no perfect hedging strategies, and interest rate hedging may fail to protect us from loss. Moreover, hedging activities could result in losses if the event against which we hedge does not occur. Additionally, interest rate hedging could fail to protect us or adversely affect us because, among other things:

- available interest rate hedging may not correspond directly with the interest rate risk for which protection is sought;
- the duration of the hedge may not match the duration of the related liability;
- the party owing money in the hedging transaction may default on its obligation to pay;
- the credit quality of the party owing money on the hedge may be downgraded to such an extent that it impairs our ability to sell or assign our side of the hedging transaction;
- the value of derivatives used for hedging may be adjusted from time to time in accordance with accounting rules to reflect changes in fair value; and/or
- downward adjustments, or "mark-to-market" losses, would reduce our stockholders' equity.

Risks Related to Economic Matters

Changes in economic conditions could adversely affect our earnings, as our borrowers' ability to repay loans and the value of the collateral securing our loans decline.

Economic conditions have an impact, to some extent, on our overall performance. Conditions such as an economic recession, rising unemployment, changes in interest rates, money supply and other factors beyond our control may adversely affect our asset quality, deposit levels and loan demand and, therefore, our earnings. Because a majority of our loans are secured by real estate, decreases in real estate values could adversely affect the value of property used as collateral. Adverse changes in the economy may also have a negative effect on the ability of our borrowers to make timely repayments of their loans, which could have an adverse impact on our earnings. Consequently, declines in the economy in our market area could have a material adverse effect on our financial condition and results of operations.

Because most of our borrowers are located in the Milwaukee, Wisconsin metropolitan area, a prolonged downturn in the local economy, or a decline in local real estate values, could cause an increase in nonperforming loans or a decrease in loan demand, which would reduce our profits.

Substantially all of our loans are secured by real estate located in our primary market area. Weakness in our local economy and our local real estate markets could adversely affect the ability of our borrowers to repay their loans and the value of the collateral securing our loans, which could adversely affect our results of operations. Real estate values are affected by various factors, including supply and demand, changes in general or regional economic conditions, interest rates, governmental rules or policies and natural disasters. Weakness in economic conditions also could result in reduced loan demand and a decline in loan originations. In particular, a significant decline in real estate values would likely lead to a decrease in new loan originations and increased delinquencies and defaults by our borrowers, as well as increases in our allowance for loan credit losses.

- 30 -

Inflation can have an adverse impact on our business and on our customers.

Inflation risk is the risk that the value of assets or income from investments will be worth less in the future as inflation decreases the value of money. Over the past year, in response to a pronounced rise in inflation, the Federal Reserve Board has raised certain benchmark interest rates to combat inflation. As inflation increases and market interest rates rise the value of our investment securities, particularly those with longer maturities, would decrease, although this effect can be less pronounced for floating rate instruments. In addition, inflation generally increases the cost of goods and services we use in our business operations, such as electricity and other utilities, which increases our non-interest expenses. Furthermore, our customers are also affected by inflation and the rising costs of goods and services used in their households and businesses, which could have a negative impact on their ability to repay their loans with us. Sustained higher interest rates by the Federal Reserve Board to tame persistent inflationary price pressures could also push down asset prices and weaken economic activity. A deterioration in economic conditions in the United States and our markets could result in an increase in loan delinquencies and non-performing assets, decreases in loan collateral values and a decrease in demand for our products and services, all of which, in turn, would adversely affect our business, financial condition and results of operations.

Our stock price may be negatively impacted by unrelated bank failures and negative depositor confidence in depository institutions. Further, if we are unable to adequately manage our liquidity, deposits, capital levels and interest rate risk, which have come under greater scrutiny in light of recent bank failures, it may have a material adverse effect on our financial condition and results of operations.

On March 9, 2023, Silvergate Bank, La Jolla, California, announced its decision to voluntarily liquidate its assets and wind down operations. On March 10, 2023, Silicon Valley Bank, Santa Clara, California, was closed by the California Department of Financial Protection and Innovation. On March 12, 2023, Signature Bank, New York, New York, was closed by the New York State Department of Financial Services, and on May 1, 2023, First Republic Bank, San Francisco, California, was closed by the California Department of Financial Protection and Innovation. These banks also had elevated levels of uninsured deposits, which may be less likely to remain at the bank over time and less stable as a source of funding than insured deposits. These failures led to volatility and declines in the market for bank stocks and questions about depositor confidence in depository institutions.

These events have led to a greater focus by institutions, investors and regulators on the on-balance sheet liquidity of and funding sources for financial institutions, the composition of its deposits, including the amount of uninsured deposits, the amount of accumulated other comprehensive loss, capital levels and interest rate risk management. If we are unable to adequately manage our liquidity, deposits, capital levels and interest rate risk, it may have a material adverse effect on our financial condition and results of operations.

- 30 -

Risks Related to Lending Matters

We intend to increase our commercial business lending, and we intend to continue our commercial real estate and multi-family residential real estate lending, which may expose us to increased lending risks and have a negative effect on our results of operations.

We continue to focus on originating commercial business, commercial real estate and multi-family residential real estate loans. These types of loans generally have a higher risk of loss compared to our one- to four-family residential real estate loans. Commercial business loans may expose us to greater credit risk than loans secured by residential real estate because the collateral securing these loans may not be sold as easily as residential real estate. In addition, commercial business and commercial real estate loans may also involve relatively large loan balances to individual borrowers or groups of borrowers. These loans also have greater credit risk than residential real estate loans as repayment is generally dependent upon the successful operation of the borrower's business. Also, the collateral underlying commercial business loans may fluctuate in value. Some of our commercial business loans are collateralized by equipment, inventory, accounts receivable or other business assets, and the liquidation of collateral in the event of default is often an insufficient source of repayment because accounts receivable may be uncollectible and inventories may be obsolete or of limited use. Multi-family residential real estate and commercial real estate loans involve increased risk because repayment is dependent on income being generated in amounts sufficient to cover property maintenance and debt service. In addition, if loans that are collateralized by real estate become troubled and the value of the real estate has been significantly impaired, then we may not be able to recover the full contractual amount of principal and interest that we anticipated at the time we originated the loan, which could cause us to increase our provision for loan losses and adversely affect our financial condition and results of operations. In addition, if we foreclose on these loans, our holding period for the collateral may be longer than for a single - family residential property if there are fewer potential purchasers of the collateral.

Our allowance for credit losses may prove to be insufficient to absorb life-time losses in our loan portfolio, which may adversely affect our business, financial condition and results of operations.

Under the current expected credit loss model, the allowance for credit losses on loans is a valuation allowance estimated at each balance sheet date in accordance with GAAP that is deducted from the loans' amortized cost basis to present the net amount expected to be collected on the loans. We estimate the ACL on loans based on the underlying assets' amortized cost basis, which is the amount at which the financing receivable is originated or acquired, adjusted for applicable accretion or amortization of premium, discount, and net deferred fees or costs, collection of cash, and charge-offs. Expected credit losses are reflected in the allowance for credit losses through a charge to credit loss expense. When we deem all or a portion of a financial asset to be uncollectible the appropriate amount is written off and the ACL is reduced by the same amount. We apply judgment to determine when a financial asset is deemed uncollectible; however, generally speaking, an asset will be considered uncollectible no later than when all efforts at collection have been exhausted. Subsequent recoveries, if any, are credited to the ACL when received.

We measure expected credit losses of financial assets on a collective (pool) basis, when the financial assets share similar risk characteristics. Depending on the nature of the pool of financial assets with similar risk characteristics, we use loss-rate methods to estimate expected credit losses. Our methodologies for estimating the ACL consider available relevant information about past events, current conditions, and reasonable and supportable forecasts. The methodologies apply historical loss information, adjusted for asset-specific characteristics, economic conditions at the measurement date, and forecasts about future economic conditions expected to exist through the contractual lives of the financial assets that are reasonable and supportable, to the identified pools of financial assets with similar risk characteristics for which the historical loss experience was observed. **Our methodologies revert back to historical loss information on a straight-line basis over one year when it can no longer develop reasonable and supportable forecasts.**

Loans that do not share risk characteristics are evaluated on an individual basis. For collateral dependent financial assets where we have determined that foreclosure of the collateral is probable, or where the borrower is experiencing financial difficulty and we expect repayment of the financial asset to be from the sale of the collateral, expected credit losses are calculated as the amount by which the amortized costs basis of the financial asset exceeds the fair value of the underlying collateral less estimated cost to sell. The ACL may be zero if the fair value of the collateral at the measurement date exceeds the amortized cost basis of the financial asset.

We are subject to environmental liability risk associated with lending activities.

A significant portion of our loan portfolio is secured by real estate, and we could become subject to environmental liabilities with respect to one or more of these properties. During the ordinary course of business, we may foreclose on and take title to properties securing defaulted loans. In doing so, there is a risk that hazardous or toxic substances could be found on these properties. If hazardous conditions or toxic substances are found on these properties, we may be liable for remediation costs, as well as for personal injury and property damage, civil fines and criminal penalties regardless of when the hazardous conditions or toxic substances first affected any particular property. Environmental laws may require us to incur substantial expenses to address unknown liabilities and may materially reduce the affected property's value or limit our ability to use or sell the affected property. In addition, future laws or regulations, or more stringent interpretations or enforcement policies with respect to existing laws and regulations may increase our exposure to environmental liability, and heightened pressure from investors and other stakeholders may require us to incur additional expenses with respect to environmental matters. Although we have policies and procedures to perform an environmental review before initiating any foreclosure action on nonresidential real property, these reviews may not be sufficient to detect all potential environmental hazards. The remediation costs and any other financial liabilities associated with an environmental hazard could have a material adverse effect on us.

- 31 -

The foreclosure process may adversely impact our recoveries on non-performing loans

The judicial foreclosure process is protracted, which delays our ability to resolve non-performing loans through the sale of the underlying collateral. The longer timelines have been the result of the economic crisis, additional consumer protection initiatives related to the foreclosure process, increased documentary requirements and judicial scrutiny, and, both voluntary and mandatory programs under which lenders may consider loan modifications or other alternatives to foreclosure. These reasons and the legal and regulatory responses have impacted the foreclosure process and completion time of foreclosures for residential mortgage lenders. This may result in a material adverse effect on collateral values and our ability to minimize its losses.

Risks Related to Operational Matters

We rely heavily on certificates of deposit, which has increased our cost of funds and could continue to do so in the future.

Our reliance on certificates of deposit to fund our operations has resulted in a higher cost of funds than would otherwise be the case if we had a higher percentage of demand deposits, savings deposits and money market accounts. In addition, if our certificates of deposit do not remain with us, we may be required to access other sources of funds, including loan sales, other types of deposits, including replacement certificates of deposit, securities sold under agreements to repurchase, advances from the Federal Home Loan Bank of Chicago and other borrowings. Depending on market conditions, we may be required to pay higher rates on such deposits or other borrowings than we currently pay on our certificates of deposit.

We may not be able to attract and retain skilled people.

Our success depends, in large part, on our ability to attract and retain skilled people. Competition for the best people in most activities engaged in by us can be intense, and we may not be able to hire sufficiently skilled people or to retain them. The unexpected loss of services of one or more of our key personnel could have a material adverse impact on our business because of their skills, knowledge of our markets, years of industry experience, and the difficulty of promptly finding qualified replacement personnel.

Loss of key employees may disrupt relationships with certain customers.

Our business is primarily relationship-driven in that many of our key employees have extensive customer relationships. Loss of a key employee with such customer relationships may lead to the loss of business if the customers were to follow that employee to a competitor. While we believe our relationship with our key personnel is good, we cannot guarantee that all of our key personnel will remain with our organization. Loss of such key personnel, should they enter into an employment relationship with one of our competitors, could result in the loss of some of our customers.

Because the nature of the financial services business involves a high volume of transactions, we face significant operational risks.

We operate in diverse markets and rely on the ability of our employees and systems to process a high number of transactions. Operational risk is the risk of loss resulting from our operations, including but not limited to, the risk of fraud by employees or persons outside our company, the execution of unauthorized transactions by employees, errors relating to transaction processing and technology, breaches of the internal control system and compliance requirements, and business continuation and disaster recovery. Insurance coverage may not be available for such losses, or where available, such losses may exceed insurance limits. This risk of loss also includes the potential legal actions that could arise as a result of an operational deficiency or as a result of noncompliance with applicable regulatory standards, adverse business decisions or their implementation, and customer attrition due to potential negative publicity. In the event of a breakdown in the internal control system, improper operation of systems or improper employee actions, we could suffer financial loss, face regulatory action, and suffer damage to our reputation.

Risks associated with system failures, interruptions, or breaches of cybersecurity could negatively affect our earnings.

Information technology systems are critical to our business. We use various technology systems to manage our customer relationships, general ledger, securities investments, deposits and loans. We have established policies and procedures to prevent or limit the effect of system failures, interruptions, and security breaches, but such events may still occur or may not be adequately addressed if they do occur. Although we take numerous protective measures and otherwise endeavor to protect and maintain the privacy and security of confidential data, these systems may be vulnerable to unauthorized access, computer viruses, other malicious code, cyber-attacks, cyber-theft and other events that could have a security impact. If one or more of such events were to occur, this potentially could jeopardize confidential and other information processed and stored in, and transmitted through, our systems or otherwise cause interruptions or malfunctions in our or our customers' operations.

In addition, we outsource a majority of our data processing to certain third-party providers. If these third-party providers encounter difficulties, or if we have difficulty communicating with them, our ability to adequately process and account for transactions could be affected, and our business operations could be adversely affected. Threats to information security also exist in the processing of customer information through various other vendors and their personnel.

The occurrence of any system failures, interruption, or breach of security could damage our reputation and result in a loss of customers and business, subject us to additional regulatory scrutiny, or expose us to litigation and possible financial liability. We may be required to expend significant additional resources to modify our protective measures or to investigate and remediate vulnerabilities or other exposures, and we may be subject to litigation and financial losses that are not fully covered by our insurance. Any of these events could have a material adverse effect on our financial condition and results of operations.

Our risk management framework may not be effective in mitigating risk and reducing the potential for significant losses.

Our risk management framework is designed to minimize risk and loss to us. We seek to identify, measure, monitor, report and control our exposure to risk, including strategic, market, liquidity, compliance and operational risks. While we use a broad and diversified set of risk monitoring and mitigation techniques, these techniques are inherently limited because they cannot anticipate the existence or future development of currently unanticipated or unknown risks. Recent economic conditions and heightened legislative and regulatory scrutiny of the financial services industry, among other developments, have increased our level of risk. Accordingly, we could suffer losses as a result of our failure to properly anticipate and manage these risks.

- 32 -

Our business may be adversely affected by an increasing prevalence of fraud and other financial crimes.

Our loans to businesses and individuals and our deposit relationships and related transactions are subject to exposure to the risk of loss due to fraud and other financial crimes. We have experienced losses due to apparent fraud and other financial crimes. While we have policies and procedures designed to prevent such losses, losses may still occur.

Our board of directors relies to a large degree on management and outside consultants in overseeing cybersecurity risk management.

The Bank has an Information Technology Committee, consisting of the President, Chief Retail Officer, Chief Information Officer, Chief Financial Officer and staff from other departments within our organization. The committee meets quarterly, or more frequently if needed, and reports to the board of directors after each meeting through committee minutes. We also engage outside consultants to support its cybersecurity efforts. Our directors do not have significant experience in cybersecurity risk management in other business entities comparable to the Bank and rely on the President and Chief Information Officer for cybersecurity guidance.

Our funding sources may prove insufficient to replace deposits at maturity and support our future growth.

We must maintain sufficient funds to respond to the needs of depositors and borrowers. As a part of our liquidity management, we use a number of funding sources in addition to core deposit growth and repayments and maturities of loans and investments. As we continue to grow, we are likely to become more dependent on these sources, which may include Federal Home Loan Bank advances, proceeds from the sale of loans, federal funds purchased and brokered certificates of deposit. Adverse operating results or changes in industry conditions could lead to difficulty or an inability to access these additional funding sources. Our financial flexibility will be severely constrained if we are unable to maintain our access to funding or if adequate financing is not available to accommodate future growth at acceptable interest rates. If we are required to rely more heavily on more expensive funding sources to support future growth, our revenues may not increase proportionately to cover our costs. In this case, our operating margins and profitability would be adversely affected.

Risks Related to Competitive Matters

Consumers may decide to use alternative options to complete financial transactions.

Technology is allowing parties to complete financial transactions through alternative methods that historically have involved banks. Consumers can now easily access historically banking needs through online banking accounts, brokerage accounts, mutual funds or general-purpose reloadable prepaid cards. Consumers can also complete certain transactions without the assistance of banks.

The removal of banking with financial transactions could result in the loss of customer loans, customer deposits, and the related fee income generated from those loans and deposits. The loss of these revenue streams and the lower cost of deposits as a source of funds could have a material adverse effect on our financial condition and results of operations.

Strong competition within our market areas may limit our growth and profitability.

Competition in the banking and financial services industry is intense. In our market areas, we compete with commercial banks, savings institutions, mortgage brokerage firms, credit unions, finance companies, mutual funds, money market funds, insurance companies, and brokerage firms operating locally and elsewhere. Some of our competitors have greater name recognition and market presence and offer certain services that we do not or cannot provide, all of which benefit them in attracting business. In addition, larger competitors may be able to price loans and deposits more aggressively than we do. Competitive factors driven by consumer sentiment or otherwise can also reduce our ability to generate fee income, such as through overdraft fees.

Risks Related to Mortgage Banking Operations

Secondary mortgage market conditions could have a material impact on our financial condition and results of operations.

Our mortgage banking operations provide a significant portion of our non-interest income. In addition to being affected by interest rates, the secondary mortgage markets are also subject to investor demand for residential mortgage loans and increased investor yield requirements for these loans. These conditions may fluctuate or worsen in the future. In light of current conditions, there is greater risk in retaining mortgage loans pending their sale to investors. We believe our ability to retain fixed-rate residential mortgage loans is limited. As a result, a prolonged period of secondary market illiquidity may reduce our loan production volumes and could have a material adverse effect on our financial condition and results of operations.

Changes in the programs offered by secondary market purchasers or our ability to qualify for their programs may reduce our mortgage banking revenues, which would negatively impact our non-interest income.

We generate mortgage revenues primarily from gains on the sale of single-family mortgage loans pursuant to programs currently offered by Fannie Mae, Freddie Mac, Ginnie Mae and non-GSE investors. These entities account for a substantial portion of the secondary market in residential mortgage loans. Any future changes in these programs, our eligibility to participate in such programs, the criteria for loans to be accepted or laws that significantly affect the activity of such entities could, in turn, materially adversely affect our results of operations.

If we are required to repurchase mortgage loans that we have previously sold, it could negatively affect our earnings.

One of our primary business operations is our mortgage banking, which involves originating residential mortgage loans for sale in the secondary market under agreements that contain representations and warranties related to, among other things, the origination and characteristics of the mortgage loans. We may be required to repurchase mortgage loans that we have sold in cases of borrower default or breaches of these representations and warranties. If we are required to repurchase mortgage loans or provide indemnification or other recourse, this could increase our costs and thereby affect our future earnings.

- 33 -

Risks Related to Environmental and Other Global Matters

Societal responses to climate change could adversely affect our business and performance, including indirectly through impacts on our customers.

Concerns over the long-term impacts of climate change have led and will continue to lead to governmental efforts around the world to mitigate those impacts. Consumers and businesses also may change their behavior on their own as a result of these concerns. We and our customers will need to respond to new laws and regulations as well as consumer and business preferences resulting from climate change concerns. We and our customers may face cost increases, asset value reductions, operating process changes and other issues. The impact on our customers will likely vary depending on their specific attributes, including reliance on **and** role in carbon intensive activities. **among** **Among** the impacts to us could be a drop in demand for our products and services, particularly in certain sectors. In addition, we could face reductions in creditworthiness on the part of some customers or in the value of asset securing loans. Our efforts to take these risks into account in making lending and other decisions, including by increasing our business with climate-friendly companies, may not be effective in protecting us from the negative impact of new laws and regulations or changes in consumer or business behavior.

Our business, financial condition, and results of operations could be adversely affected by natural disasters, health epidemics, and other catastrophic events.

We could be adversely affected if key personnel or a significant number of employees were to become unavailable due to a pandemic, natural disaster, war, act of terrorism, accident, or other reason. Any of these events could result in the temporary reduction of operations, employees, and customers, which could limit our ability to provide services. Additionally, many of our borrowers may suffer property damage, experience interruption of their businesses or lose their jobs after such events. Those borrowers might not be able to repay their loans, and the collateral for such loans may decline significantly in value.

Risks Related to the COVID-19 Pandemic

The COVID-19 pandemic has adversely impacted our business and financial results, and the ultimate impact will depend on future developments, which are highly uncertain and cannot be predicted, including the scope and duration of the pandemic and actions taken by governmental authorities in response to the pandemic.

Global health concerns relating to the COVID-19 pandemic and related government actions taken to reduce the spread of the virus have continued to affect the macroeconomic environment, both nationally and in the Company's existing geographic footprint. Given the ongoing and dynamic nature of the circumstances, it is difficult to predict the full impact of the COVID-19 outbreak on our business. The extent of such impact will depend on future developments, which are highly uncertain, including when the coronavirus can be fully controlled and abated. The COVID-19 pandemic and the related adverse local and national economic consequences could result in a material, adverse effect on our business, financial condition, liquidity, and results of operations, and if these effects continue for a prolonged period or result in sustained economic stress or recession, many of the risk factors identified in our Form 10-K could be exacerbated and such effects could have a material adverse impact on us in a number of ways.

Risks Related to Accounting Matters

Changes in our accounting policies or in accounting standards could materially affect how we report our financial condition and results of operations.

Our accounting policies are essential to understanding our financial condition and results of operations. Some of these policies require the use of estimates and assumptions that may affect the value of our assets or liabilities and financial results. Some of our accounting policies are critical because they require management to make difficult, subjective, and complex judgments about matters that are inherently uncertain, and because it is likely that materially different amounts would be reported under different conditions or using different assumptions. If such estimates or assumptions underlying our financial statements are incorrect, we may experience material losses.

From time to time, the Financial Accounting Standards Board and the Securities and Exchange Commission change the financial accounting and reporting standards or the interpretation of those standards that govern the preparation of our **consolidated** financial statements. These changes are beyond our control, can be hard to predict and could materially affect how we report our **consolidated** financial condition and **consolidated** results of operations. We could also be required to apply a new or revised standard retroactively, which may result in our restating our prior period **consolidated** financial statements.

The need to account for certain assets at estimated fair value may adversely affect our results of operations.

We report certain assets, such as loans held for sale, at estimated fair value. Generally, for assets that are reported at fair value, we use quoted market prices or valuation models that utilize observable market inputs to estimate fair value. Because we carry these assets on our books at their estimated fair value, we may incur losses even if the asset in question presents minimal credit risk.

- 34 -

Other Risks Related to Our Business

Legal and regulatory proceedings and related matters could adversely affect us or the financial services industry in general.

We, and other participants in the financial services industry upon whom we rely to operate, have been and may in the future become involved in legal and regulatory proceedings. Most of the proceedings we consider to be in the normal course of our business or typical for the industry; however, it is inherently difficult to assess the outcome of these matters, and other participants in the financial services industry or we may not prevail in any proceeding or litigation.

Any litigation or regulatory proceeding could entail substantial costs and divert management's attention away from our operations, and any adverse determination could have a materially adverse effect on our business, brand or image, or our financial condition and results of our operations.

Changes in the valuation of our securities portfolio could adversely affect our profits.

Our securities portfolio may be impacted by fluctuations in fair value, potentially reducing accumulated other comprehensive income (**loss**) and/or earnings. Fluctuations in fair value may be caused by changes in market interest rates, lower market prices for securities and limited investor demand. Management evaluates securities for **other-than-temporary** **credit** impairment on a monthly basis, with more frequent evaluation for selected issues. In analyzing a debt issuer's financial condition, management considers whether the securities are issued by the federal government or its agencies, whether downgrades by bond rating agencies have occurred, industry analysts' reports and, to a lesser extent given the relatively insignificant levels of depreciation in our debt portfolio, spread differentials between the effective rates on instruments in the portfolio compared to risk-free rates. In analyzing an equity issuer's financial condition, management considers industry analysts' reports, financial performance and projected target prices of investment analysts within

a one-year time frame. If this evaluation shows impairment to the actual or projected cash flows associated with one or more securities, a potential loss to earnings may occur. Changes in interest rates can also have an adverse effect on our financial condition, as our available-for-sale securities are reported at their estimated fair value, and therefore are impacted by fluctuations in interest rates. We increase or decrease our stockholders' equity by the amount of change in the estimated fair value of the available-for-sale securities, net of taxes. The declines in fair value could result in a material adverse effect on our capital levels. During the year ended December 31, 2022, we incurred other comprehensive losses of \$18.3 million, net of tax benefit, related to net changes in unrealized holding losses in the available-for-sale investment securities portfolio.

New lines of business or new products and services may subject us to additional risks.

From time to time, we may implement new lines of business or offer new products and services within existing lines of business. In addition, we will continue to make investments in research, development, and marketing for new products and services. There are substantial risks and uncertainties associated with these efforts, particularly in instances where the markets are not fully developed. In developing and marketing new lines of business and/or new products and services we may invest significant time and resources. Initial timetables for the development and introduction of new lines of business and/or new products or services may not be achieved and price and profitability targets may not prove feasible. Furthermore, if customers do not perceive our new offerings as providing significant value, they may fail to accept our new products and services. External factors, such as compliance with regulations, competitive alternatives, and shifting market preferences, may also impact the successful implementation of a new line of business or a new product or service. Furthermore, the burden on management and our information technology of introducing any new line of business and/or new product or service could have a significant impact on the effectiveness of our system of internal controls. Failure to successfully manage these risks in the development and implementation of new lines of business or new products or services could have a material adverse effect on our business, financial condition and results of operations.

A lack of liquidity could adversely affect our financial condition and results of operations.

Liquidity is essential to our business. We rely on our ability to generate deposits and effectively manage the repayment of our liabilities to ensure that there is adequate liquidity to fund operations. An inability to raise funds through deposits, borrowings, the sale and maturities of loans and securities and other sources could have a substantial negative effect on liquidity. Our most important source of funds is our deposits. Deposit balances can decrease when customers perceive alternative investments as providing a better risk adjusted return, which are strongly influenced by such external factors as the direction of interest rates, local and national economic conditions and the availability and attractiveness of alternative investments. Further, the demand for deposits may be reduced due to a variety of factors such as negative trends in the banking sector, the level of and/or composition of our uninsured deposits, demographic patterns, changes in customer preferences, reductions in consumers' disposable income, the monetary policy of the FRB or regulatory actions that decrease customer access to particular products. If customers move money out of bank deposits and into other investments such as money market funds, we would lose a relatively low-cost source of funds, which would increase our funding costs and reduce net interest income. Any changes made to the rates offered on deposits to remain competitive with other financial institutions may also adversely affect profitability and liquidity. Other primary sources of funds consist of cash flows from operations, maturities and sales of investment securities and/or loans, brokered deposits, borrowings from the FHLB and/or FRB discount window, and unsecured borrowings. We also may borrow funds from third-party lenders, such as other financial institutions. Our access to funding sources in amounts adequate to finance or capitalize our activities, or on terms that are acceptable, could be impaired by factors that affect us directly or the financial services industry or economy in general, such as disruptions in the financial markets or negative views and expectations about the prospects for the financial services industry, a decrease in the level of our business activity as a result of a downturn in markets or by one or more adverse regulatory actions against us or the financial sector in general. Any decline in available funding could adversely impact our ability to originate loans, invest in securities, meet expenses, or to fulfill obligations such as meeting deposit withdrawal demands, any of which could have a material adverse impact on our liquidity, business, financial condition and results of operations.

Increasing scrutiny and evolving expectations from customers, regulators, investors, and other stakeholders with respect to our environmental, social and governance practices may impose additional costs on us or expose us to new or additional risks.

Companies are facing increasing scrutiny from customers, regulators, investors, and other stakeholders related to their environmental, social and governance ("ESG") practices and disclosure. Investor advocacy groups, investment funds and influential investors are also increasingly focused on these practices, especially as they relate to the environment, health and safety, diversity, labor conditions and human rights. Increased ESG related compliance costs could result in increases to our overall operational costs. Failure to adapt to or comply with regulatory requirements or investor or stakeholder expectations and standards could negatively impact our reputation, ability to do business with certain partners, and our stock price. New government regulations could also result in new or more stringent forms of ESG oversight and expanding mandatory and voluntary reporting, diligence, and disclosure.

- 35 -

Acquisitions may disrupt our business and dilute stockholder value.

We regularly evaluate merger and acquisition opportunities with other financial institutions and financial services companies. As a result, negotiations may take place and future mergers or acquisitions involving cash, debt, or equity securities may occur at any time. We would seek acquisition partners that offer us either significant market presence or the potential to expand our market footprint and improve profitability through economies of scale or expanded services.

Acquiring other banks, businesses, or branches may have an adverse effect on our financial results and may involve various other risks commonly associated with acquisitions, including, among other things:

- difficulty in estimating the value of the target company;
- payment of a premium over book and market values that may dilute our tangible book value and earnings per share in the short and long term;
- potential exposure to unknown or contingent tax or other liabilities of the target company;
- exposure to potential asset quality problems of the target company;
- potential volatility in reported income associated with goodwill impairment losses;
- difficulty and expense of integrating the operations and personnel of the target company;
- inability to realize the expected revenue increases, cost savings, increases in geographic or product presence, and/or other projected benefits;
- potential disruption to our business;
- potential diversion of our management's time and attention;
- the possible loss of key employees and customers of the target company; and
- potential changes in banking or tax laws or regulations that may affect the target company.

Various factors may make takeover attempts more difficult to achieve.

Our articles of incorporation and bylaws, federal regulations, Maryland law, shares of restricted stock and stock options that we have granted or may grant to employees and directors and stock ownership by our management and directors, and various other factors may make it more difficult for companies or persons to acquire control of Waterstone Financial without the consent of our board of directors. A shareholder may want a takeover attempt to succeed because, for example, a potential acquirer could offer a premium over the then prevailing price of our common stock.

Potential downgrades of U.S. government securities by one or more of the credit ratings agencies could have a material adverse effect on our operations, earnings and financial condition.

A possible future downgrade of the sovereign credit ratings of the U.S. government and a decline in the perceived creditworthiness of U.S. government-related obligations could impact our ability to obtain funding that is collateralized by affected instruments, as well as affect the pricing of that funding when it is available. A downgrade may also adversely affect the market value of such instruments. We cannot predict if, when or how any changes to the credit ratings or perceived creditworthiness of these organizations will affect economic conditions. Such ratings actions could result in a significant adverse impact on us. Among other things, a downgrade in the U.S. government's credit rating could adversely impact the value of our securities portfolio and may trigger requirements that we post additional collateral for trades relative to these securities. A downgrade of the sovereign credit ratings of the U.S. government or the credit ratings of related institutions, agencies or instruments would significantly exacerbate the other risks to which we are subject and any related adverse effects on the business, financial condition and results of operations.

Item 1B. Unresolved Staff Comments

None

- 36 -

Item 1C. Cybersecurity

The Company recognizes the security of our banking operations is critical to protecting our customers, maintaining our reputation and preserving the value of the Company. The Board of Directors, through the Information Technology Steering Committee (ITSC) and Compliance Risk Management Committee (CRMC), provides direction and oversight of the risk management framework of the Company including cybersecurity risks. The ITSC and CRMC establish policies and procedures for the measurement of the effectiveness and efficiency of information security controls related to both design and operations. In general, the Company seeks to address cybersecurity risks through a comprehensive, cross-functional approach that is focused on confidentiality, security and availability of the information that the Company collects and stores by identifying, preventing, and mitigating cybersecurity threats and effectively responding to cyber threats when they occur.

The Committees have the authority to conduct or authorize reviews into areas within its scope of responsibility, which is all items impacting information security. The Committees focus on the following:

- Promote effective information technology and information security governance.
- Critically evaluate and assess the direction and progress of major IT-related projects, IT security decisions, IT priorities, and overall IT and IT security performance.
- Review and approve significant IT and information security related policies, including annual changes.
- Review and approve IT and information security risk assessments on an annual basis.
- Discuss activities and requirements pertaining to the Information Security Program.
- Oversee requirements of the Bank's Vendor Management Policy, including processes for approving third-party providers including the financial condition, business resilience, and IT security position of third-parties.
- Ensure risk assessments and New Vendor Relationship Information is completed for all vendor relationships.
- Review and approve risk assessments for significant, critical vendor relationships on an annual basis.
- Examine the Bank's Business Continuity and Disaster Recovery Plan, including updates and testing.
- Provide for comprehensive, effective, and, if required, independent audit coverage of IT risks and controls.
- Analyze all regulatory examination reports and internal and external audit reports impacting information technology as well as any required responses and/or updates.
- Assess the performance of the Committee and the Committee's role and responsibilities on an annual basis.
- Identify, analyze, and determine strategic risk tolerance and/or mitigation direction for compliance risks identified as high and/or those with an increasing risk profile.
- Review all regulatory examination reports impacting compliance and/or risk as well as any required responses

The Company leverages regular assessments to identify current and potential threats and vulnerabilities within the Company's environment. Technical vulnerabilities are identified using automated vulnerability scanning tools, penetration testing, and system management tools, whereas non-technical vulnerabilities are identified via process or procedural reviews. The Company conducts a variety of assessments throughout the year, both internally and through third parties. Vulnerability assessment and penetration tests are performed to provide the Company with an unbiased view of its environment and controls. Vulnerabilities identified during these assessments are inventoried in a centralized tracking system and reported to management on a regular basis. A multi-step approach is applied to identify, report and remediate these vulnerabilities, and the Company adjusts its information security policies, standards, processes and practices as necessary based on the information provided by these assessments. The results of key assessments are reported in summary to the Board of Directors annually.

The Board of Directors, through the ITSC and CRMC, provides direction and oversight of the enterprise-wide risk management framework of the Company, including the management of risks arising from cybersecurity threats. The Board of Directors review and approve the Information Security Policy. The Board of Directors receives regular presentations which include updates on cybersecurity risks, including the threat environment, evolving standards, projects and initiatives, vulnerability assessments, third-party and independent reviews, technological trends and information security considerations arising with respect to the Company's peers and third parties. The Board of Directors also receives information regarding any cybersecurity incident that meets established reporting thresholds, as well as ongoing updates regarding any such incident until it has been addressed. On an annual basis, the full Board of Directors discusses the Company's approach to cybersecurity risk management with the Company's President.

The CIO works collaboratively across the Company to implement a program designed to protect the Company's information systems from cybersecurity threats and to promptly respond to any cybersecurity incidents in accordance with the Company's incident response and recovery plans including an assessment of the potential materiality of any cybersecurity incident. The CIO monitors the prevention, detection, mitigation and remediation of cybersecurity threats and incidents in real time, and report such threats and incidents to the ITSC and CRMC.

Management, including the CIO, regularly reviews with the Board of Directors the Company's cybersecurity programs, material cybersecurity risks and mitigation strategies and provides updates on notable developments in the cybersecurity threat landscape. Additionally, management follows a risk-based escalation process to notify the Board of Directors outside of the cycle of regular updates when an emerging risk or material issue is identified, such as a potentially significant cybersecurity threat or incident.

In 2023, we did not identify any cybersecurity threats or incidents that have materially affected or are reasonably likely to materially affect the Company, including with respect to our business strategy, results of operations, or financial condition. However, despite our efforts, we cannot eliminate all risks from cybersecurity threats or incidents, or provide assurances that we have not experienced an undetected cybersecurity threat or incident. To our knowledge, cybersecurity threats, including as a result of any previous cybersecurity incidents, have not materially affected the Corporation, including its business strategy, results of operations or financial condition. With regard to the possible impact of future cybersecurity threats or incidents, see Item 1A, Risk Factors — Operational Risks.

- 37 -

Item 2. Properties

We operate from our corporate center, our 14 full-service banking offices, our drive-through office and 14 automated teller machines, located in Milwaukee, Washington and Waukesha Counties, Wisconsin. The net book value of our premises, land, equipment and leasehold improvements was \$21.1 million \$20.0 million at December 31, 2022 December 31, 2023. The following table sets forth information with respect to our corporate center and our full-service banking offices as of December 31, 2022 December 31, 2023.

Corporate Center 11200 West Plank Court Wauwatosa, Wisconsin 53226	Wauwatosa 7500 West State Street Wauwatosa, Wisconsin 53213	Brookfield (1) 17495 W Capitol Dr. Brookfield, Wisconsin 53045
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Franklin/Hales Corners 6555 South 108th Street Franklin, Wisconsin 53132	Germantown/Menomonee Falls W188N9820 Appleton Avenue Germantown, Wisconsin 53022	Oak Creek 6560 South 27th Street Oak Creek, Wisconsin 53154
Oconomowoc/Lake Country (1) 1233 Corporate Center Drive Oconomowoc, Wisconsin 53066	Pewaukee 1230 George Towne Drive Pewaukee, Wisconsin 53072	Waukesha/Brookfield 21505 East Moreland Blvd. Waukesha, Wisconsin 53186
West Allis/Greenfield Avenue 10101 West Greenfield Avenue West Allis, Wisconsin 53214	Fox Point/North Shore 8607 North Port Washington Road Fox Point, Wisconsin 53217	Greenfield/Loomis Road 5000 West Loomis Road Greenfield, Wisconsin 53220
West Allis/National Avenue 10296 West National Avenue West Allis, Wisconsin 53227	Oak Creek/Howell Avenue 8780 South Howell Avenue Oak Creek, Wisconsin 53154	Milwaukee/Oklahoma Avenue 6801 West Oklahoma Avenue Milwaukee, WI Wisconsin 53219

(1) Leased property

In addition to our banking offices, as of December 31, 2022 December 31, 2023, Waterstone Mortgage Corporation had 1315 offices in Florida, nine offices in New Mexico, seven four offices in each of Arizona, Virginia, and Wisconsin, five offices in Texas, four offices in Maryland, three offices in each of Arizona, Illinois, California, Maryland, New Hampshire, Oklahoma, and Pennsylvania, Texas two offices in each of Colorado, Michigan, New Hampshire, Delaware, Idaho, Kansas, Minnesota, and South Carolina, and Tennessee, and one office in each of Delaware, Idaho, Indiana, Colorado, Connecticut, Iowa, Kansas, Illinois, Kentucky, Minnesota, Massachusetts, Michigan, Missouri, New Jersey, North Dakota, Rhode Island, and Rhode Island, Tennessee.

Item 3. Legal Proceedings

The information required by this item is set forth in Note 1413 - Commitments, Off-Balance Sheet Arrangements, and Contingent Liabilities of the notes to consolidated financial statements.

Item 4. Mine Safety Disclosures

Not applicable.

- 3738 -

Part II

Item 5. Market for Registrant's Common Equity and Related Stockholder Matters and Issuer Purchase of Equity Securities

Our shares of common stock are traded on the NASDAQ Global Select Market® under the symbol WSBF. The approximate number of shareholders of record of Waterstone common stock as of February 25, 2022 February 29, 2024 was 1,400 1,200. On that same date there were 24,230,968 20,052,831 shares of common stock issued and outstanding.

Following are the Company's monthly common stock repurchases during the fourth quarter of 2022, 2023.

Period	Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans	Maximum Number of Shares that May Yet Be Purchased Under the Plan(a)
October 1, 2022 - October 31, 2022	133,200	\$ 16.56	133,200	792,018

November 1, 2022 - November 30, 2022	24,086	16.40	24,086	767,932
December 1, 2022 - December 31, 2022	1,960	16.52	1,960	765,972
Total	159,246	\$ 16.53	159,246	765,972

Period	Total			Total Number of Shares Purchased as Part of Publicly Announced Plans	Shares that May Yet Be Purchased Under the Plan(a)	
	Number of Shares Purchased	Average Price Paid per Share(b)				
		Period	Number of Shares Purchased	Average Price Paid per Share(b)		
October 1, 2023 - October 31, 2023	283,078	\$ 10.56		283,078	1,082,117	
November 1, 2023 - November 30, 2023	175,700	11.82		175,700	906,417	
December 1, 2023 - December 31, 2023	86,085	13.01		86,085	820,332	
Total	544,863	\$ 11.36		544,863	820,332	

(a) On December 10, 2021 May 24, 2023, the Board of Directors announced the termination of the then-existing stock repurchase plan and authorized the repurchase of 3,500,000 2,000,000 shares of common stock pursuant to a new share repurchase plan. This plan has no expiration date.

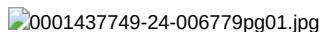
(b) Includes 1% excise tax for repurchases greater than \$1.0 million

- 3839 -

PERFORMANCE GRAPH

Set forth below is a line graph comparing the cumulative total shareholder return on Waterstone Financial common stock, based on the market price of the common stock and assuming reinvestment of cash dividends, with the cumulative total return of companies on the SNL Thrift NASDAQ Index and the Russell 2000. The graph assumes \$100 was invested on December 31, 2017 December 31, 2018, in Waterstone Financial, Inc. common stock and each of those indices.

Waterstone Financial, Inc.



Index	12/31/17	12/31/18	12/31/19	12/31/20	12/31/21	12/31/22	12/31/18	12/31/19	12/31/20	12/31/21	12/31/22	12/31/23
Waterstone Financial, Inc.	100.00	104.01	125.22	134.29	166.41	140.19	100.00	120.39	129.11	160.00	134.79	117.13
S&P Composite 1500												
Thrifts & Mortgage Finance Index	100.00	81.15	110.27	104.12	128.42	106.34	100.00	136.13	122.09	168.88	132.75	131.57
Russell 2000 Index	100.00	88.99	111.70	134.00	153.85	122.41	100.00	125.53	150.58	172.90	137.56	160.85

Item 6. [Reserved]

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

Overview

The following discussion and analysis is presented to assist the reader in understanding and evaluating of the Company's financial condition and results of operations. It is intended to complement the consolidated financial statements, footnotes, and supplemental financial data appearing elsewhere in this Annual Report on Form 10-K and should be read in conjunction therewith. The detailed discussion in the sections below focuses on the results of operations for the year ended December 31, 2022 December 31, 2023, compared to the year ended December 2021, 2022, and the financial condition as of December 31, 2022 December 31, 2023 compared to the financial condition as of December 31, 2021 December 31, 2022.

- 3940 -

As described in the notes to consolidated financial statements, we have two reportable segments: community banking and mortgage banking. The community banking segment provides consumer and business banking products and services to customers. Consumer products include loan products, deposit products, and personal investment services. Business banking products include loans for working capital, inventory and general corporate use, commercial real estate construction loans, and deposit accounts. The mortgage banking segment, which is conducted through Waterstone Mortgage Corporation, consists of originating residential mortgage loans primarily for sale in the secondary market.

Our community banking segment generates the significant majority of our consolidated net interest income and requires the significant majority of our provision for credit losses. Our mortgage banking segment generates the significant majority of our noninterest income and a majority of our noninterest expenses. We have provided below a discussion of the material results of operations for each segment on a separate basis for the year ended **December 31, 2022** **December 31, 2023**, compared to the year ended **December 31, 2021** **December 31, 2022**, which focuses on noninterest income and noninterest expenses. We have also provided a discussion of the consolidated operations of Waterstone Financial, which includes the consolidated operations of WaterStone Bank and Waterstone Mortgage Corporation, for the same periods.

For a discussion of our results of operations for the year ended **December 31, 2021** **December 31, 2022** compared to the year ended **December 31, 2020** **December 31, 2021**, see "Part II, Item 7: Management's Discussion and Analysis of Financial Condition and Results of Operations" Discussion of Results of Operations included in our **2021** **2022** Form 10-K, filed with the SEC on **February 28, 2022** **February 28, 2023**.

Significant Items

There were no Significant Items for the years ended **December 31, 2022** **December 31, 2023** and **2021**.
2022.

- 4041 -

Critical Accounting Policies

Our consolidated financial statements are prepared in accordance with GAAP and follow general practices within the banking industry. Application of these principles requires management to make complex and subjective estimates and judgments that affect the amounts reported in the consolidated financial statements and accompanying notes. We base our estimates on historical experience and on various other assumptions that we believe to be reasonable and appropriate under current circumstances. These assumptions form the basis for our judgments about the carrying values of assets and liabilities that are not readily available from independent, objective sources. We evaluate our estimates on an ongoing basis. Use of alternative assumptions may have resulted in significantly different estimates. Actual results may differ from these estimates.

Accounting policies are an integral part of our financial statements. A thorough understanding of these accounting policies is essential when reviewing our reported results of operations and our financial position. We believe that the critical accounting policies and estimates discussed below involve a heightened level of management judgment due to the complexity, subjectivity and sensitivity involved in their application.

See Note 1 - Summary of Significant Accounting Policies to the consolidated financial statements contains a further discussion of our significant accounting policies.

Critical accounting policies are those that involve significant judgments and assumptions by management and that have, or could have, a material impact on our income or the carrying value of our assets.

Allowance for Credit Losses. The ACL represents management's estimate of current expected credit losses, or the amount of amortized cost basis not expected to be collected, on our loan portfolio and the amount of credit loss impairment on our AFS securities portfolio. Determining the amount of the ACL is considered a critical accounting estimate because of its complexity and because it requires extensive judgment and estimation. Estimates that are particularly susceptible to change that may have a material impact on the amount of the ACL include:

- Our evaluation of current conditions;
- Our assessment that the physical condition of the real estate has not significantly changed since the last valuation date;
- Our determination of a reasonable and supportable economic forecast and selection of the reasonable and supportable forecast period;
- Our evaluation of historical loss experience;
- Our evaluation of changes in composition and characteristics of the loan portfolio, including internal risk ratings;
- Our estimate of expected prepayments;
- Our selection of models and modeling techniques may also have a material impact on the estimate;
- The value of underlying collateral, which may impact loss severity and certain cash flow assumptions for collateral-dependent, criticized and classified loans;
- Our selection and evaluation of qualitative factors; and

- Our estimate of expected cash flows on AFS debt securities in unrealized loss positions.

The appropriateness of the allowance for credit losses is reviewed and approved quarterly by the WaterStone Bank Board of Directors. The allowance reflects management's best estimate of the amount needed to provide for the future losses over the life of the loan portfolio, and is based on a loss model using a forecast and historical losses developed and implemented by management and approved by the WaterStone Bank Board of Directors.

Actual results could differ from this estimate, and future additions to the allowance may be necessary based on unforeseen changes in loan quality and economic conditions. More specifically, if our future charge-off experience increases substantially from our past experience, or if the value of underlying loan collateral, in our case mostly real estate, declines in value by a substantial amount, or if unemployment in our primary market area increases significantly, our allowance for credit losses may be inadequate and we will incur higher provisions for loan losses and lower net income in the future.

See Note 1 - Summary of Significant Accounting Policies to the consolidated financial statements describes the methodology used to determine the ACL.

- 4142 -

In addition, state and federal regulators periodically review the WaterStone Bank allowance for credit losses. Such regulators have the authority to require WaterStone Bank to recognize additions to the allowance at the time of their examination.

Income Taxes. The Company and its subsidiaries file consolidated federal, combined state income tax, and separate state income tax returns. The provision for income taxes is based upon income in the consolidated financial statements, rather than amounts reported on the income tax return. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases as well as for net operating loss carry forwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized as income or expense in the period that includes the enactment date.

Under generally accepted accounting principles, a valuation allowance is required to be recognized if it is "more likely than not" that a deferred tax asset will not be realized. The determination of the realizability of deferred tax assets is highly subjective and dependent upon judgment concerning management's evaluation of both positive and negative evidence, the forecasts of future income, applicable tax planning strategies, and assessments of current and future economic and business conditions. Examples of positive evidence may include the existence of taxes paid in available carry-back years as well as the probability that taxable income will be generated in future periods. Examples of negative evidence may include cumulative losses in a current year and prior two years and general business and economic trends.

Positions taken in the Company's tax returns are subject to challenge by the taxing authorities upon examination. The benefit of uncertain tax positions are initially recognized in the financial statements only when it is more likely than not that the position will be sustained upon examination by the tax authorities. Such tax positions are both initially and subsequently measured as the largest amount of tax benefit that has a greater than 50% likelihood of being realized upon settlement with the tax authority, assuming full knowledge of the position and all relevant facts. Interest and penalties on income tax uncertainties are classified within income tax expense in the consolidated statements of operations.

Fair Value Measurements. The Company determines the fair value of its assets and liabilities in accordance with ASC 820. ASC 820 establishes a standard framework for measuring and disclosing fair value under generally accepted accounting principles. A number of valuation techniques are used to determine the fair value of assets and liabilities in the Company's financial statements. The valuation techniques include quoted market prices for investment securities, appraisals of real estate from independent licensed appraisers and other valuation techniques. Fair value measurements for assets and liabilities where limited or no observable market data exists are based primarily upon estimates, and are often calculated based on the economic and competitive environment, the characteristics of the asset or liability and other factors. Therefore, the valuation results cannot be determined with precision and may not be realized in an actual sale or immediate settlement of the asset or liability. Additionally, there are inherent weaknesses in any calculation technique, and changes in the underlying assumptions used, including discount rates and estimates of future cash flows, could significantly affect the results of current or future values. Significant changes in the aggregate fair value of assets and liabilities required to be measured at fair value or for impairment are recognized in the consolidated statements of operations under the framework established by generally accepted accounting principles.

Recent Accounting Pronouncements.

Refer to Note 1- Summary of Significant Accounting Policies of our consolidated financial statements for a description of recent accounting pronouncements including the respective dates of adoption and effects on results of operations and financial condition.

- 4243 -

Selected Financial Data

The summary financial information presented below is derived in part from the Company's audited financial statements, although the table itself is not audited.

	At or for the Year Ended December 31,			At or for the Year Ended December 31,		
	2022	2021	2020	2023	2022	2021
	(In Thousands, except per share amounts)					
Selected Financial Condition Data:						
Total assets	\$ 2,031,672	\$ 2,215,858	\$ 2,184,587	\$ 2,213,389	\$ 2,031,672	\$ 2,215,858
Cash and cash equivalents	46,642	376,722	94,767	36,421	46,642	376,722
Securities available for sale	196,588	179,016	159,619	204,907	196,588	179,016
Loans held for sale	131,188	312,738	402,003	164,993	131,188	312,738
Loans receivable	1,510,178	1,205,785	1,375,137	1,664,215	1,510,178	1,205,785
Allowance for credit losses (1)	17,757	15,778	18,823	18,549	17,757	15,778
Loans receivable, net	1,492,421	1,190,007	1,356,314	1,645,666	1,492,421	1,190,007
Real estate owned, net	145	148	322	254	145	148
Deposits	1,199,012	1,233,386	1,184,870	1,190,624	1,199,012	1,233,386
Borrowings	386,784	477,127	508,074	611,054	386,784	477,127
Total shareholders' equity	370,486	432,773	413,118	344,056	370,486	432,773
Selected Operating Data:						
Interest income	\$ 70,245	\$ 69,883	\$ 78,484	\$ 99,208	\$ 70,245	\$ 69,883
Interest expense	13,291	14,368	24,984	48,993	13,291	14,368
Net interest income	56,954	55,515	53,500	50,215	56,954	55,515
Provision (credit) for credit losses (1)	968	(3,990)	6,340	656	968	(3,990)
Net interest income after provision for credit losses (1)	55,986	59,505	47,160	49,559	55,986	59,505
Noninterest income	105,555	203,195	244,017	81,185	105,555	203,195
Noninterest expense	137,062	170,594	183,061	119,712	137,062	170,594
Income before income taxes	24,479	92,106	108,116	11,032	24,479	92,106
Provision for income taxes	4,992	21,315	26,971	1,657	4,992	21,315
Net income	\$ 19,487	\$ 70,791	\$ 81,145	\$ 9,375	\$ 19,487	\$ 70,791
Per common share:						
Income per share - basic	\$ 0.89	\$ 2.98	\$ 3.32	\$ 0.47	\$ 0.89	\$ 2.98
Income per share - diluted	\$ 0.89	\$ 2.96	\$ 3.30	\$ 0.46	\$ 0.89	\$ 2.96
Book value	\$ 16.71	\$ 17.45	\$ 16.47	\$ 16.94	\$ 16.71	\$ 17.45
Dividends declared	\$ 0.80	\$ 1.80	\$ 1.36	\$ 0.70	\$ 0.80	\$ 1.80

(1) The Company adopted ASU 2016-13 as of January 1, 2022. The prior year amounts presented are calculated under the prior accounting standard.

- 4344 -

	At or for the Year Ended December 31,			At or for the Year Ended December 31,								
	2022	2021	2020	2023	2022	2021						
	(In Thousands, except per share amounts)											
Selected Financial Ratios and Other Data:												
Performance Ratios:												
Return on average assets	0.96%	3.20%	3.77%	0.44%	0.96%	3.20%						
Return on average equity	4.91	16.38	20.18	2.62	4.91	16.38						

Interest rate spread (1)	2.76	2.47	2.34	1.83	2.76	2.47
Net interest margin (2)	3.00	2.68	2.67	2.46	3.00	2.68
Noninterest expense to average assets	6.79	7.71	8.50	5.56	6.79	7.71
Efficiency ratio (3)	84.34	65.94	61.53	91.11	84.34	65.94
Average interest-earning assets to average interest-bearing liabilities	134.23	130.76	126.07	126.10	134.23	130.76
Dividend payout ratio (4)	146.07	43.62	38.55	148.94	146.07	43.62
Capital Ratios:						
Waterstone Financial, Inc.:						
Equity to total assets at end of period	18.24%	19.53%	18.91%	15.54%	18.24%	19.53%
Average equity to average assets	19.66	19.53	18.68	16.64	19.66	19.53
Total capital to risk-weighted assets	24.36	29.01	24.80	21.50	24.36	29.01
Tier 1 capital to risk-weighted assets	23.29	27.99	23.71	20.39	23.29	27.99
Common equity tier 1 capital to risk-weighted assets	23.29	27.99	23.71	20.39	23.29	27.99
Tier 1 capital to average assets	19.45	19.29	18.38	16.77	19.45	19.29
WaterStone Bank:						
Total capital to risk-weighted assets	21.52	25.52	22.52	20.10	21.52	25.52
Tier 1 capital to risk-weighted assets	20.46	24.50	21.44	18.99	20.46	24.50
Common equity tier 1 capital to risk-weighted assets	20.46	24.50	21.44	18.99	20.46	24.50
Tier 1 capital to average assets	17.08	16.88	16.61	15.62	17.08	16.88
Asset Quality Ratios:						
Allowance for credit losses - loans as a percent of total loans (5)	1.18%	1.31%	1.37%	1.11%	1.18%	1.31%
Allowance for credit losses - loans as a percent of non-performing loans (5)	412.28	283.06	338.54	385.79	412.28	283.06
Net recoveries to average outstanding loans during the period	(0.04)	(0.07)	(0.01)			
Net chargeoffs (recoveries) to average outstanding loans during the period				0.01	(0.04)	(0.07)
Non-performing loans as a percent of total loans	0.29	0.46	0.40	0.29	0.29	0.46
Non-performing assets as a percent of total assets	0.22	0.26	0.27	0.23	0.22	0.26
Other Data:						
Number of full-service banking offices	14	14	14	14	14	14
Number of full-time equivalent employees	742	870	812	698	742	870

(1) Represents the difference between the weighted average yield on average interest-earning assets and the weighted average cost of interest-bearing liabilities.

(2) Represents net interest income as a percent of average interest-earning assets.

(3) Represents noninterest expense divided by the sum of net interest income and noninterest income.

(4) Represents dividends paid per share divided by basic earnings per share.

(5) The Company adopted ASU 2016-13 as of January 1, 2022. The prior year 2021 amounts presented are calculated under the prior accounting standard.

Comparison of Consolidated Waterstone Financial, Inc. Financial Condition at December 31, 2022 December 31, 2023 and at December 31, 2021 December 31, 2022

Total Assets. Total assets decreased increased by \$184.2 million \$181.7 million, or 8.3% 8.9%, to \$2.03 \$2.21 billion at December 31, 2022 December 31, 2023 from \$2.22 billion \$2.03 billion at December 31, 2021 December 31, 2022. The decrease increase in total assets primarily reflects a decrease increases in cash and cash equivalents loans held for investment and loans held for sale, partially offset by an increase in loans held for investment, securities available for sale decreases cash and cash equivalents, office properties and equipment, and other assets. The increase in total assets decrease also reflects liability decreases increases in deposits and borrowings.

Cash and Cash Equivalents. Cash and cash equivalents decreased \$330.1 million \$10.2 million to \$46.6 million \$36.4 million at December 31, 2022 December 31, 2023 from \$376.7 \$46.6 million at December 31, 2021 December 31, 2022. The decrease in cash and cash equivalents primarily reflects the increases in funding of loans held for sale, loans held for investment, and securities available for sale and as well as the decrease of funding sources from deposits and borrowings. deposits.

Securities Available for Sale. Securities available for sale increased by \$17.6 \$8.3 million to \$204.9 million at December 31, 2023 from \$196.6 million at December 31, 2022 from \$179.0 million at December 31, 2021. The increase was primarily due to purchases of mortgage-related securities to take advantage of the increase in interest rates. The

purchases are exceeding security paydowns increase was also driven by a decrease in unrealized losses as the values of securities increased due to a decrease in long term interest rates. Purchases for the year exceeded the combination of security paydowns and maturities of debt securities. Also offsetting the purchases, the decline in fair market value of the portfolio decreased due to rising interest rates.

Loans Held for Sale. Loans held for sale decreased \$181.6 million increased \$33.8 million, or 58.1% 25.8%, to \$165.0 million at December 31, 2023 from \$131.2 million at December 31, 2022 from \$312.7 million at December 31, 2021 due to a decrease of refinancing activity resulting from the increase in mortgage rates, rates at the end of the year.

- 4445 -

Loans Receivable. Loans receivable held for investment increased \$304.4 \$154.0 million, or 25.2% 10.2%, to \$1.66 billion at December 31, 2023 from \$1.51 billion at December 31, 2022 from \$1.21 billion at December 31, 2021. The increase in total loans receivable was attributable to increases in each of the one- to four-family, multi-family, commercial, and commercial real estate loan categories.

Allowance for Credit Losses. The allowance for credit losses increased \$2.0 \$792,000 to \$18.5 million to at December 31, 2023 from \$17.8 million at December 31, 2022 from \$15.8 million at December 31, 2021. The increase primarily resulted from the \$1.0 million provision increase due to the increase in loans held in portfolio along with the CECL model adoption on January 1, 2022. The CECL calculation resulted in an opening balance adjustment of \$430,000 to increase the allowance for credit losses. Additionally, net recoveries total loan balances. Net charge-offs totaled \$519,000 \$135,000 for the year ended December 31, 2022 December 31, 2023. During the year ended December 31, 2022 December 31, 2023, we made adjustments to our forecast factor to reflect the current economic forecast, and qualitative factors, primarily to account for the changes in internal metrics and external risk factors. See Note 3 - Loans Receivable of the notes to consolidated financial statements for further discussion on the allowance for credit losses. The forecast factor remained unchanged as we monitor the economic environment going forward.

Prepaid Expenses and Other Assets. Total prepaid expenses and other assets increased \$14.6 decreased \$7.4 million to \$52.4 million at December 31, 2023 from \$59.8 million at December 31, 2022 from \$45.1 million at December 31, 2021. The increase decrease was primarily due to an increase a decrease in the fair value mark on derivatives as interest rates increased decreased and deferred taxes increased decreased as unrealized losses on available for sale securities increased decreased due to rising falling long-term interest rates.

Deposits. Deposits decreased by \$34.4 \$8.4 million to \$1.19 billion at December 31, 2023, from \$1.20 billion at December 31, 2022, from \$1.23 billion at December 31, 2021. The decrease was driven by a decrease of \$66.2 \$52.9 million in money market and savings deposits and a decrease of \$43.5 million in demand deposits. The decrease was partially offset by an increase of \$16.2 \$88.0 million in demand time deposits and an increase of \$15.6 as customers sought higher rates in time deposits, the current interest rate environment.

Borrowings. Total borrowings decreased \$90.3 increased \$224.3 million to \$611.1 million at December 31, 2023, from \$386.8 million at December 31, 2022, from \$477.1 million at December 31, 2021. The community banking segment paid off \$420.0 million in increased its short-term FHLB borrowings by \$123.3 million offset by a decrease of its long-term FHLB borrowings and \$5.0 million in short-term borrowings, borrowing \$150.0 million by \$45.0 million. In addition, we borrowed \$145.0 million from the Federal Reserve Bank, all of new long-term FHLB borrowings, and \$187.5 million in new short-term FHLB borrowings, which was incremental to 2022. External short-term borrowings at the mortgage banking segment decreased increased a total of \$1.0 million to \$1.1 million \$2.1 million at December 31, 2022 December 31, 2023 from \$2.0 million \$1.1 million at December 31, 2021 December 31, 2022. The increase in borrowings was used to fund the increase in loans held for investment.

Other Liabilities. Other liabilities increased \$1.6 decreased \$9.0 million to \$61.0 million at December 31, 2023 compared to \$70.1 million at December 31, 2022 compared to \$68.5 million at December 31, 2021. Other liabilities increased decreased primarily due to increase a decrease of the fair value mark on derivative liabilities related to the loans held for sale and the back-to-back swaps increased decreased with the increase decrease in interest rates offset by and a decrease in dividends payable as a special dividend was declared fourth-quarter dividends per share decreased to \$0.15 in December 2021 and paid 2023 from \$0.20 in February 2022.

Shareholders' Equity. Shareholders' equity decreased by \$62.3 \$26.4 million, or 14.4% 7.1%, to \$344.1 million at December 31, 2023 from \$370.5 million at December 31, 2022 from \$432.8 million at December 31, 2021. Shareholders' equity decreased primarily due to the declaration of dividends a decrease in the fair value of the security portfolio, and the repurchase of stock and the adoption of CECL stock. Partially offsetting the decreases, there were increases due to the net income, additional paid-in capital as stock options were exercised and equity awards vested, increases in the values of securities available for sale, and unearned ESOP shares vesting.

Comparison of Community Banking Segment Operations for the Years Ended December 31, 2022 December 31, 2023 and 2021 2022

Net income from our community banking segment for the year ended December 31, 2022 December 31, 2023 totaled \$22.8 million \$18.6 million compared to \$28.3 million \$22.8 million for the year ended December 31, 2021 December 31, 2022. Net interest income increased \$555,000 decreased \$4.9 million to \$56.6 million \$51.7 million for the year ended December 31, 2022 December 31, 2023 compared to \$56.1 \$56.6 million for the year ended December 31, 2021 December 31, 2022. Net interest income on loans increased as replacement rates and average loans held for investment balances were higher than in the prior year and interest income increased primarily due to an increase in

interest earned on mortgage-related securities and cash as the debt securities, federal funds rates raises throughout sold and short-term investments increased due to the year along with a decrease on borrowing interest expense as less borrowings were needed to fund increase in the mortgage banking segment line of credit, average balance and replacement rates. Offsetting the those increases to net in interest income, interest earned on loans decreased as the mortgage banking segment line decreased as volumes slowed and interest expense on deposits and borrowings increased as funding replacement rates matched the federal funds rate increases, and average balances increased.

There was a provision for credit losses of \$441,000 for the year ended December 31, 2023 compared to a provision for credit losses of \$677,000 for the year ended December 31, 2022 compared to a negative provision for loan losses of \$4.1 million for the year ended December 31, 2021. The provision for credit losses consisted of a \$740,000 \$712,000 provision related to loans due to loan growth and a \$62,000 \$271,000 of negative provision related to unfunded commitments as the loan pipeline balance decreased for the year ended December 31, 2022 December 31, 2023. The provision for credit losses related to loans increased primarily due to loan growth in the portfolio. During the year ended December 31, 2022 December 31, 2023, we made adjustments to our forecast factor to reflect the current economic forecast, and qualitative factors, primarily to account for the changes in internal metrics and external risk factors. The forecast factor remained unchanged as we monitor the economic environment going forward.

Noninterest income decreased \$837,000 \$834,000 for the year ended December 31, 2022 December 31, 2023 due primarily to a decrease in service fees on deposits and prepayment fees penalties on loans during the year ended December 31, 2022, offset by a gain from death benefit received on one bank owned bank-owned life insurance policy and an increase in bank owned life insurance as interest rates increased during 2022.

- 4546 -

Compensation, payroll taxes, and other employee benefits expense decreased \$1.3 million increased \$853,000 to \$19.0 \$19.9 million during the year ended December 31, 2022 December 31, 2023 primarily due to a decrease an increase in health insurance, variable compensation, ESOP expense compared salaries due to annual raises that took place at the beginning of the year ended December 31, 2021, and an increase in full-time equivalents due to fewer open positions. Other noninterest expense increased \$3.6 million decreased \$1.7 million to \$5.6 million \$3.9 million as certain loan-related expenses paid to the mortgage banking segment for the purchase of single-family adjustable rate mortgage loans increased, decreased compared to the prior year. These fees are eliminated in the consolidated statements of income.

Comparison of Mortgage Banking Segment Operations for the Years Ended December 31, 2022 December 31, 2023 and 2021 2022

Net loss totaled \$9.6 million for the year ended December 31, 2023 compared to net loss of \$3.4 million for the year ended December 31, 2022 compared to net income of \$42.5 million for the year ended December 31, 2021. We originated \$2.76 billion \$2.12 billion in mortgage loans held for sale (including sales to the community banking segment) during the year ended December 31, 2022 December 31, 2023, which represents a decrease of \$1.47 billion \$641.8 million, or 34.6% 23.2%, from the \$4.23 billion \$2.76 billion originated during the year ended December 31, 2021 December 31, 2022. The decrease in loan production volume was driven by a \$986.3 million \$424.9 million, or 76.6% 17.3%, decrease in refinance products driven by an increase in fixed mortgage rates. Mortgage home purchase products decreased \$478.8 million, or 16.3% volume due to inventory constraints in the market, housing affordability, and as interest rates have increased. Total mortgage banking noninterest income decreased \$93.5 \$25.6 million, or 47.3% 24.6%, to \$78.5 million during the year ended December 31, 2023 compared to \$104.1 million during the year ended December 31, 2022 compared to \$197.6 million during the year ended December 31, 2021. The decrease in mortgage banking noninterest income was related to a 34.6% 23.2% decrease in volume and a 18.3% 2.6% decrease in gross margin on loans originated and sold for the year ended December 31, 2022 December 31, 2023 compared to December 31, 2021 December 31, 2022. Gross margin on loans originated and sold is the ratio of mortgage banking income (excluding the change in interest rate lock fair value) divided by total loan originations. The gross margin on loans originated and sold contraction reflects decreased industry demand due to the increased competition from mortgage originators. We sell loans on both a servicing-released and a servicing-retained basis. Waterstone Mortgage Corporation has contracted with a third party to service the loans for which we retain servicing.

Additionally, our overall margin can be affected by the mix of both loan type (conventional loans versus governmental) and loan purpose (purchase versus refinance). Conventional loans include loans that conform to Fannie Mae and Freddie Mac standards, whereas governmental loans are those loans guaranteed by the federal government, such as a Federal Housing Authority or U.S. Department of Agriculture loan. Our origination efforts continue to be focused on loans made for the purpose of residential purchases, as opposed to mortgage refinance. The percentage of origination volume related to purchase activity increased to 89.1% 96.0% from 69.5% 89.1% of total originations for the year ended December 31, 2022 December 31, 2023 and 2021 2022, respectively, as refinance demand decelerated due to an increase in interest rates over the past year. The mix of loan type trended towards more governmental loans and less conventional loans, with governmental loans and conventional loans comprising 29.3% 41.0% and 70.7% 59.0%, respectively of all loan originations, respectively, during the year ended December 31, 2022 December 31, 2023, compared to 23.4% 29.3% and 76.6% 70.7% of all originations, respectively, during the year ended December 31, 2021 December 31, 2022.

During the year ended December 31, 2023, the Company sold mortgage servicing rights related to \$318.4 million in loans serviced for third parties. The sale generated \$3.5 million in net proceeds and a \$583,000 gain. During the year ended December 31, 2022, there were no sales of mortgage servicing rights. During the year ended December 31, 2021, the Company sold mortgage servicing rights related to \$1.24 billion in loans serviced for third parties. The sale generated \$12.4 million in net proceeds and a \$4.0 million gain.

Total compensation, payroll taxes and other employee benefits decreased \$34.3 million \$15.9 million, or 29.7% 19.6%, to \$65.1 million for the year ended December 31, 2023 compared to \$81.0 million for the year ended December 31, 2022 compared to \$115.3 million for the year ended December 31, 2021. The decrease in compensation expense was primarily related to decreased commission expense and branch manager compensation driven by decreased loan origination volume and branch profitability as gross margins

decreased. During the year ended December 31, 2022, the segment has added 11 branches and Additionally, salaries expense decreased due a total of 130 loan origination personnel. Losses associated with these new branches totaled approximately \$1.9 million reduction in headcount during the year ended December 31, 2022. These branch losses are net of corporate revenue of approximately \$1.2 million during December 31, 2023 compared to the year ended December 31, 2022.

Waterstone Mortgage Corporation originates loans in various states. The states where we originate greater than 10% of total activity are Florida and New Mexico.

Comparison of Consolidated Waterstone Financial, Inc. Results of Operations for the Years Ended December 31, 2022 December 31, 2023 and 2021 2022

	Years Ended December 31,				Years Ended December 31,	
	2022		2021		2023	
	(Dollars In Thousands, except per share amounts)				(Dollars In Thousands, except per share amounts)	
Net income	\$ 19,487		\$ 70,791		\$ 9,375	\$ 19,487
Earnings per share - basic	0.89		2.98		0.47	0.89
Earnings per share - diluted	0.89		2.96		0.46	0.89
Return on average assets	0.96%		3.20%		0.44%	0.96%
Return on average equity	4.91%		16.38%		2.62%	4.91%

- 4647 -

Average Balance Sheets, Interest and Yields/Costs

The following table set forth average balance sheets, annualized average yields and costs, and certain other information for the periods indicated. Non-accrual loans were included in the computation of the average balances of loans receivable and held for sale. The yields set forth below include the effect of deferred fees, discounts and premiums that are amortized or accreted to interest income or expense. Yields on interest-earning assets are computed on a fully tax-equivalent yield, where applicable.

	Years Ended December 31,								Years Ended December 31,							
	2022			2021			2020		2023			2022			2021	
	Average Balance	Interest	Average Rate	Average Balance	Interest	Average Rate	Average Balance	Interest	Average Rate	Average Balance	Interest	Average Rate	Average Balance	Interest	Average Rate	Average Balance
(Dollars in Thousands)																
Assets																
Interest-earning assets:																
Loans receivable and held for sale	\$ 1,467,306	62,935	4.29%	\$ 1,600,115	64,366	4.02%	\$ 1,716,341	72,633	4.23%	\$ 1,752,806	90,148	5.14%	\$ 1,467,306	62,935	4.29%	\$ 1,600,115
(1)																
Mortgage related securities (2)	162,584	3,241	1.99%	103,324	1,954	1.89%	101,345	2,488	2.45%	172,318	4,053	2.35%	162,584	3,241	1.99%	103,324
Debt securities, federal funds sold and short-term investments	269,171	4,271	1.59%	366,949	3,827	1.04%	187,910	3,644	1.94%	119,650	5,201	4.35%	269,171	4,271	1.59%	366,949
(2)(3)																
Total interest-earning assets	1,899,061	70,447	3.71%	2,070,388	70,147	3.39%	2,005,596	78,765	3.93%	2,044,774	99,402	4.86%	1,899,061	70,447	3.71%	2,070,388
Noninterest-earning assets	120,744			142,040			147,697			106,532			120,744			142,040
Total assets	\$ 2,019,805			\$ 2,212,428			\$ 2,153,293			\$ 2,151,306			\$ 2,019,805			\$ 2,212,428

Liabilities and equity																
Interest-bearing liabilities:																
Demand accounts																
\$ 72,751	61	0.08%	64,653	50	0.08%	47,410	38	0.08%	\$ 80,143	82	0.10%	72,751	61	0.08%	64,653	
Money market and savings accounts	391,170	1,201	0.31%	363,930	904	0.25%	264,722	1,768	0.67%	309,119	4,529	1.47%	391,170	1,201	0.31%	363,930
Certificates of deposit	602,332	3,601	0.60%	675,495	3,466	0.51%	733,033	12,559	1.71%	700,034	21,127	3.02%	602,332	3,601	0.60%	675,495
Total interest-bearing deposits	1,066,253	4,863	0.46 %	1,104,078	4,420	0.40 %	1,045,165	14,365	1.37 %	1,089,296	25,738	2.36 %	1,066,253	4,863	0.46 %	1,104,078
Borrowings	348,482	8,428	2.42%	479,262	9,948	2.08%	545,741	10,619	1.95%	532,248	23,255	4.37%	348,482	8,428	2.42%	479,262
Total interest-bearing liabilities	1,414,735	13,291	0.94 %	1,583,340	14,368	0.91 %	1,590,906	24,984	1.57 %	1,621,544	48,993	3.02 %	1,414,735	13,291	0.94 %	1,583,340
Noninterest-bearing liabilities																
Non interest-bearing deposits	159,495			146,767			116,771			120,321			159,495			146,767
Other noninterest-bearing liabilities	48,500			50,140			43,460			51,439			48,500			50,140
Total noninterest-bearing liabilities	207,995			196,907			160,231			171,760			207,995			196,907
Total liabilities	1,622,730			1,780,247			1,751,137			1,793,304			1,622,730			1,780,247
Equity	397,075			432,181			402,156			358,002			397,075			432,181
Total liabilities and equity	\$ 2,019,805			\$ 2,212,428			\$ 2,153,293			\$ 2,151,306			\$ 2,019,805			\$ 2,212,428
Net interest income / Net interest rate spread (4)	57,156	2.77%		55,779	2.48%		53,781	2.36%		50,409	1.84%		57,156	2.77%		
Less: taxable equivalent adjustment	202	0.01%		264	0.01%		281	0.02%		194	0.01%		202	0.01%		
Net interest income, as reported	56,954	2.76 %		55,515	2.47 %		53,500	2.34 %		50,215	1.83 %		56,954	2.76 %		
Net interest-earning assets (5)	\$ 484,326			\$ 487,048			\$ 414,690			\$ 423,230			\$ 484,326			\$ 487,048
Net interest margin (6)		3.00 %			2.68 %			2.67 %			2.46 %			3.00 %		
Tax equivalent effect		0.01 %			0.01 %			0.01 %			0.01 %			0.01 %		

Net interest margin on a fully tax equivalent basis	3.01 %	2.69 %	2.68 %	2.47 %	3.01 %
Average interest-earning assets to average interest-bearing liabilities	134.23%	130.76%	126.07%	126.10%	134.23%
					130.76%

(1) Includes net deferred loan fee amortization income of \$643,000, \$684,000 \$2.1 million and \$1.7 million \$2.1 million for the years ended December 31, 2022 December 31, 2023, 2021, 2022, and 2020, 2021, respectively.

(2) Includes available for sale securities.

(3) Interest income from tax exempt securities is computed on a taxable equivalent basis using a tax rate of 21% for the years ended December 31, 2022 December 31, 2023, 2021, 2022, and 2020, 2021. The yields on debt securities, federal funds sold and short-term investments before tax-equivalent adjustments were 1.51% 4.18%, 0.97% 1.51%, and 1.79% 0.97% for the years ended December 31, 2022 December 31, 2023, 2021, 2022, and 2020, 2021, respectively.

(4) Net interest rate spread represents the difference between the yield on average interest-earning assets and the cost of average interest-bearing liabilities and is presented on a fully tax equivalent basis.

(5) Net interest-earning assets represent total interest-earning assets less total interest-bearing liabilities.

(6) Net interest margin represents net interest income divided by average total interest-earning assets.

- 4748 -

Rate/Volume Analysis

The following table sets forth the effects of changing rates and volumes on our net interest income for the periods indicated. The rate column shows the effects attributable to changes in rate (changes in rate multiplied by prior volume). The volume column shows the effects attributable to changes in volume (changes in volume multiplied by prior rate). The net column represents the sum of the prior columns. For purposes of this table, changes attributable to changes in both rate and volume that cannot be segregated have been allocated proportionately based on the changes due to rate and the changes due to volume. There were no out-of-period items or adjustments for any of the years presented.

	Years Ended December 31, 2022 versus 2021			Years Ended December 31, 2021 versus 2020			Years Ended December 31, 2023 versus 2022			Years Ended December 31, 2022 versus 2021		
	Increase (Decrease) due to			Increase (Decrease) due to			Increase (Decrease) due to			Increase (Decrease) due to		
	Volume	Rate	Net	Volume	Rate	Net	Volume	Rate	Net	Volume	Rate	Net
	(In Thousands)											
Interest and dividend income:												
Loans receivable and held for sale (1)(2)	\$ (5,567)	\$ 4,136	\$ (1,431)	\$ (3,968)	\$ (4,299)	\$ (8,267)	\$ 13,483	\$ 13,730	\$ 27,213	\$ (5,567)	\$ 4,136	\$ (1,431)
Mortgage related securities (3)	1,190	97	1,287	47	(581)	(534)	202	610	812	1,190	97	1,287
Other interest-earning assets (3)(4)	(1,204)	1,648	444	2,398	(2,215)	183	(3,376)	4,306	930	(1,204)	1,648	444
Total interest-earning assets	(5,581)	5,881	300	(1,523)	(7,095)	(8,618)	10,309	18,646	28,955	(5,581)	5,881	300
Interest expense:												
Demand accounts	11	-	11	12	-	12	6	15	21	11	-	11
Money market and savings accounts	71	226	297	1,285	(2,149)	(864)	(305)	3,633	3,328	71	226	297
Certificates of deposit	(214)	349	135	(915)	(8,178)	(9,093)	677	16,849	17,526	(214)	349	135
Total interest-bearing deposits	(132)	575	443	382	(10,327)	(9,945)	378	20,497	20,875	(132)	575	443
Borrowings	(3,790)	2,270	(1,520)	(1,481)	810	(671)	5,865	8,962	14,827	(3,790)	2,270	(1,520)

Total interest-bearing liabilities	(3,922)	2,845	(1,077)	(1,099)	(9,517)	(10,616)	6,243	29,459	35,702	(3,922)	2,845	(1,077)
Net change in net interest income	\$ (1,659)	\$ 3,036	\$ 1,377	\$ (424)	\$ 2,422	\$ 1,998	\$ 4,066	\$ (10,813)	\$ (6,747)	\$ (1,659)	\$ 3,036	\$ 1,377

(1) Includes net deferred loan fee amortization income of \$643,000, \$684,000 and \$2.1 million and \$1.7 million for the years ended December 31, 2022 December 31, 2023, 2021, 2022, and 2020, 2021, respectively.

(2) Non-accrual loans have been included in average loans receivable balance.

(3) Includes available for sale securities.

(4) Interest income from tax exempt securities is computed on a taxable equivalent basis using a tax rate of 21% for the years ended December 31, 2022 December 31, 2023, 2021, 2022, and 2020, 2021.

Net Interest Income

Net interest income increased \$1.4 million decreased \$6.7 million, or 2.6% 11.8%, to \$50.2 million during the year ended December 31, 2023 compared to \$57.0 million during the year ended December 31, 2022 compared to \$55.5 million during the year ended December 31, 2021.

- Interest income on loans decreased \$1.4 million increased \$27.2 million, or 2.2% 43.2%, to \$90.1 million during the year ended December 31, 2023 compared to \$62.9 million during the year ended December 31, 2022 compared to \$64.4 million during the year ended December 31, 2021 due primarily to a \$144.9 million, or 45.6%, decrease in average loans as loans held for sale originations decreased as interest rates increased. This decrease was partially offset by a 27 an 85 basis point increase in average yield on loans as interest rates continue continued to increase over the past year and an increase in average loan balance as loans held for investment increased. The increase in average loan balance was driven by an increase of \$12.1 million a \$307.2 million, or 0.9% 23.7%, in the average balance of loans held for investment offset by a decrease of \$21.7 million, or 12.6%, in portfolio, average loans held for sale.
- Interest income from mortgage related securities increased \$1.3 million, \$812,000, or 65.9% 25.1%, primarily as the average balance increased \$59.3 million, \$9.7 million and the yield increased by 36 basis points.
- Interest income from debt securities increased \$938,000, or 23.1%, to \$5.0 million, due primarily to a 267 basis point increase in yield. The increased yield was partially offset by a decrease of \$149.5 million in average balance.
- Interest expense on time deposits increased \$135,000, \$17.5 million, or 3.9% 486.7%, primarily due to a nine 242 basis point increase in average cost of time deposits. Offsetting the average cost of time deposits increase, Additionally, the average balance of time deposits decreased \$73.2 million increased \$97.7 million compared to the prior year, year period.

- 48 -

Interest expense on money market, savings, and escrow accounts increased \$297,000, \$3.3 million, or 32.9% 277.1%, due primarily to a six 116 basis point increase in average cost of money market, savings, and escrow accounts and as offering rates increased to match the Federal Funds Rate. Partially offsetting the increase in average cost, the average balance increased \$27.2 million.

decreased \$82.1 million as more money moved to time deposits.

- Interest expense on borrowings decreased \$1.5 increased \$14.8 million, or 15.3% 175.9%, to \$23.3 million due to a \$130.8 million decrease 195 basis point increase in the average balance cost of borrowings during the year ended December 31, 2022 December 31, 2023 compared to the year ended December 31, 2021 December 31, 2022 as \$470.0 million in FHLB borrowings paid off and \$385.7 the federal funds rate increased over the past year. Additionally, the average balance increased \$183.8 million in new FHLB borrowings to \$532.2 million during the year ended December 31, 2023, compared to \$348.5 million during the year ended December 31, 2022. The FHLB borrowings decreased was primarily due to the decrease in loans held for sale.

- 49 -

Provision for Credit Losses

The Company adopted ASC Topic 326 as of January 1, 2022, which resulted in an opening balance adjustment of \$430,000 to increase the allowance for credit losses. Additionally, there was a \$1.4 million opening balance adjustment to record an allowance for credit losses on unfunded loan commitments, which is presented in Other Liabilities on the Consolidated Statements of Financial Condition. Net of tax impact, the adoption of the CECL model resulted in a \$1.4 million reduction to retained earnings.

There was a provision for credit losses of \$968,000 \$656,000 during the year ended December 31, 2022 December 31, 2023 compared to a \$4.0 million negative \$968,000 provision for loan losses for the year ended December 31, 2021 December 31, 2022. The \$968,000 \$656,000 provision for credit losses consisted of a \$1.0 million \$927,000 provision related to loans and a \$62,000 \$271,000 of negative provision related to unfunded commitments for the year ended December 31, 2022 December 31, 2023. The increase in the loan portfolio provision is due to the increase in loan balance and the decrease on the unfunded commitments is due to the decrease in the loan pipeline.

During the year ended December 31, 2022 December 31, 2023, we made adjustments to our forecast factor to reflect the current economic forecast, and qualitative factors, primarily to account for the changes in internal metrics and external risk factors. The forecast factor remained unchanged as we monitor the economic environment going forward.

The provision is primarily a function of the Company's reserving methodology and assessments of certain quantitative and qualitative factors which are used to determine an appropriate allowance for credit losses for the period. See further discussion regarding the allowance for loan losses in the "Asset Quality" section for an analysis of charge-offs, nonperforming assets, specific reserves and additional provisions and the "Allowance for Credit Loss" section.

Noninterest Income

	Years Ended December 31,				Years Ended December 31,			
	2022	2021	\$ Change	% Change	2023	2022	\$ Change	% Change
	(Dollars in Thousands)				(Dollars in Thousands)			
Service charges on loans and deposits	\$ 2,202	\$ 3,325	\$ (1,123)	(33.8%)	\$ 1,819	\$ 2,202	\$ (383)	(17.4%)
Increase in cash surrender value of life insurance	1,738	1,615	123	7.6%	1,710	1,738	(28)	(1.6%)
Mortgage banking income	99,560	191,035	(91,475)	(47.9%)	75,686	99,560	(23,874)	(24.0%)
Other	2,055	7,220	(5,165)	(71.5%)	1,970	2,055	(85)	(4.1%)
Total noninterest income	<u>\$ 105,555</u>	<u>\$ 203,195</u>	<u>\$ (97,640)</u>	<u>(48.1%)</u>	<u>\$ 81,185</u>	<u>\$ 105,555</u>	<u>\$ (24,370)</u>	<u>(23.1%)</u>

Total noninterest income decreased \$97.6 \$24.4 million, or 48.1% 23.1%, to \$81.2 million during the year ended December 31, 2023 compared to \$105.6 million during the year ended December 31, 2022 compared to \$203.2 million during the year ended December 31, 2021. The decrease resulted primarily from a decrease in mortgage banking income along with decreases from no gain on sale of mortgage servicing rights.

- The decrease in mortgage banking income was primarily the result of a decrease in loan origination volume and gross margin on loans originated and sold. Gross margin on loans originated and sold is the ratio of mortgage banking income (excluding the change in interest rate lock fair value) divided by total loan originations. Total loan origination volume on a consolidated basis decreased \$1.65 billion \$525.9 million, or 39.3% 20.6%, to \$2.02 billion during the year ended December 31, 2023 compared to \$2.55 billion during the year ended December 31, 2022 compared to \$4.20 billion during the year ended December 31, 2021. Gross margin on loans originated and sold decreased 18.3% 2.6% at the mortgage banking segment. Gross margin on loans originated and sold is the ratio of mortgage banking income (excluding the change in interest rate lock fair value) divided by total loan originations. See "Comparison of Mortgage Banking Segment Results of Operations for the Year December 31, 2022 December 31, 2023 and 2021" above, for additional discussion of the increase in mortgage banking income.
- Service charges on loans and deposits decreased primarily due to a decrease in loan prepayment fees and other loan fees.
- The decrease in other noninterest income was due primarily to a gain on sale of mortgage servicing rights in 2021 and decreases an decrease in mortgage servicing fee income as a result of the servicing fees prior to the sale. During the year ended December 31, 2021, the Company sold mortgage servicing rights related to \$1.24 billion in loans serviced for third parties. The sale generated \$12.4 million in net proceeds and a \$4.0 million gain. There was no comparable sale during the year ended December 31, 2022. As of December 31, 2022 and December 31, 2021, the Company maintained servicing rights related to \$409.6 million and \$204.8 million, respectively, in loans previously sold to third parties. Offsetting the decreases, there was a \$340,000 increase in gain from death benefit received decreased as there was a gain recorded on one bank owned life insurance policy during the year ended December 31, 2022 compared to none during the year ended December 31, 2021 December 31, 2023. Offsetting the decreases, the Company sold mortgage servicing rights related to \$318.4 million in loans serviced for third parties during the year ended December 31, 2023. The sale generated \$3.5 million in net proceeds on a mortgage servicing rights book value of \$2.9 million and resulted in a \$583,000 gain. There were no comparable sales during the year ended December 31, 2022. As of December 31, 2023 and December 31, 2022, the Company maintained servicing rights related to \$238.7 million and \$409.6 million, respectively, in loans previously sold to third parties.

- 4950 -

Noninterest Expenses

	Years Ended December 31,				Years Ended December 31,			
	2022	2021	\$ Change	% Change	2023	2022	\$ Change	% Change
	(Dollars in Thousands)				(Dollars in Thousands)			
Compensation, payroll taxes, and other employee benefits	\$ 99,565	\$ 135,115	\$ (35,550)	(26.3%)	\$ 84,096	\$ 99,565	\$ (15,469)	(15.5%)

Occupancy, office furniture, and equipment	8,706	9,612	(906)	(9.4 %)	8,323	8,706	(383)	(4.4 %)
Advertising	3,976	3,528	448	12.7 %	3,779	3,976	(197)	(5.0 %)
Data processing	4,470	3,950	520	13.2 %	4,653	4,470	183	4.1 %
Communications	1,189	1,309	(120)	(9.2 %)	988	1,189	(201)	(16.9 %)
Professional fees	1,815	1,275	540	42.4 %	2,686	1,815	871	48.0 %
Real estate owned	19	3	16	533.3 %	4	19	(15)	(78.9 %)
Loan processing expense	4,744	4,610	134	2.9 %	3,428	4,744	(1,316)	(27.7 %)
Other	12,578	11,192	1,386	12.4 %	11,755	12,578	(823)	(6.5 %)
Total noninterest expenses	\$ 137,062	\$ 170,594	\$ (33,532)	(19.7 %)	\$ 119,712	\$ 137,062	\$ (17,350)	(12.7 %)

Total noninterest expenses decreased \$33.5 million \$17.4 million, or 19.7% 12.7%, to \$119.7 million during the year ended December 31, 2023 compared to \$137.1 million during the year ended December 31, 2022 compared to \$170.6 million during the year ended December 31, 2021.

- Compensation, payroll taxes and other employee benefit expense at our mortgage banking segment decreased \$34.3 million, \$15.9 million, or 29.7% 19.6%, to \$81.0 million \$65.1 million for the year ended December 31, 2022 December 31, 2023. The decrease in compensation expense was primarily related to decreased commission expense and branch manager compensation driven by decreased loan origination volume and branch profitability as gross margins decreased. Additionally, salaries expense decreased due to a reduction in headcount during the year ended December 31, 2023 compared to the year ended December 31, 2022.
- Compensation, payroll taxes and other employee benefits expense at the community banking segment decreased \$1.3 million, increased \$853,000 or 6.3% 4.5%, to \$19.0 million \$19.9 million during the year ended December 31, 2022 December 31, 2023. The decrease increase was primarily due to a decrease an increase in health insurance, variable compensation and ESOP overall salary expense as the average stock price has decreased compared due to the year ending December 31, 2021, offset by annual raises and an increase in salaries full-time equivalents due to annual raises, open positions being filled.
- Occupancy, office furniture and equipment expense at the mortgage banking segment decreased \$770,000 \$410,000 to \$5.1 million \$4.7 million during the year ended December 31, 2022 December 31, 2023 primarily resulting from lower rent, equipment lease, maintenance, computer, and depreciation expenses.
- Occupancy, office furniture and equipment expense at the community banking segment decreased \$136,000 increased \$27,000 to \$3.6 million \$3.7 million during the year ended December 31, 2022 December 31, 2023 compared to the prior year. The decrease was due primarily to decreased depreciation expense and maintenance expense, increased building maintenance/repair costs.
- Advertising expense increased \$448,000, decreased \$197,000, or 12.7% 5.0%, to \$4.0 \$3.8 million during the year ended December 31, 2022 December 31, 2023. This was primarily due to an increase a decrease at the mortgage banking segment in an effort to increase new customers, control costs.
- Data processing expense increased \$520,000, \$183,000, or 13.2% 4.1% to \$4.5 million \$4.7 million during the year ended December 31, 2022 December 31, 2023. This was primarily due to increases at the community banking and mortgage banking segments for continued investments in technology and security.
- Professional fees increased \$540,000, \$871,000, or 42.4% 48.0%, to \$1.8 million \$2.7 million during the year ended December 31, 2022 December 31, 2023. The increase was due to receiving a countersuit settlement related to a previously closed legal matter at the mortgage banking segment during the year ended December 31, 2021 December 31, 2022. Additionally, legal costs increased at the mortgage banking segment due to ongoing legal matters.
- Other noninterest expense increased \$1.3 million, decreased \$823,000, or 12.4% 6.5%, to \$12.6 million \$11.8 million during the year ended December 31, 2022 December 31, 2023. The decrease at the mortgage banking segment related to a decrease in corporate meeting expenses, travel expenses, meals expense, and mortgage servicing rights amortization as there was a bulk sale in the first quarter of 2023 and none during 2022. Offsetting the decreases, other noninterest expenses increased at the mortgage community banking segment as FDIC premiums increased as the provision for loan sale losses and corporate meetings expenses increased during the year ended December 31, 2022. Offsetting the increases at the mortgage banking segment, the amortization expense on mortgage servicing rights decreased due to the bulk sale of mortgage servicing rights during the year ended December 31, 2021, starting in 2023.

- 5051 -

Income Taxes

Income tax expense decreased \$16.3 million \$3.3 million to \$1.7 million during the year ended December 31, 2023, compared to \$5.0 million during the year ended December 31, 2022, compared to \$21.3 million during the year ended December 31, 2021 as pretax income decreased \$67.6 million, \$13.4 million. Income tax expense was recognized during the year ended December 31, 2022 December 31, 2023 at an effective rate of 20.4% 15.0% compared to an effective rate of 23.1% 20.4% during the year ended December 31, 2021 December 31, 2022. The decrease in the effective rate reflects an increase of was primarily due to the permanent deductions relative to the amount being a greater percentage of pretax income as pretax income continued to decrease compared to the prior year.

On July 1, 2023, Wisconsin's Governor signed the State Budget, retroactive to January 1, 2023, which included language that provides financial institutions with an exemption from state taxable income for interest, fees, and additionally penalties earned on business or agriculture purpose loans where the 2022 rate reflects borrower resides, or is located, in the lower state tax apportionment based on Wisconsin and that are \$5 million or less. The Company is not able to calculate a reasonable estimate of the final 2020

tax returns. During impact of this law until further information regarding the year ended December 31, 2021, criteria is published from the Company recorded a \$949,000 return Wisconsin Department of Revenue. If we are allowed to provision exclude current taxable income, we would expect to decrease our 2023 effective income tax adjustment rate and potentially reduce our deferred tax asset with a one-time charge to income tax expense to reflect actual the reduction in state tax apportionment based on the final 2021 tax returns. There was no return to provision adjustment during the year ended December 31, 2022, income taxes. The Company will calculate an estimate once more details are provided.

Liquidity and Capital Resources

We maintain liquid assets at levels we consider adequate to meet our liquidity needs. The liquidity ratio is equal to average daily cash and cash equivalents for the period divided by average total assets. We adjust our liquidity levels to fund loan commitments, repay our borrowings, fund deposit outflows and pay real estate taxes on mortgage loans. We also adjust liquidity as appropriate to meet asset and liability management objectives. The operational adequacy of our liquidity position at any point in time is dependent upon the judgment of the Chief Financial Officer as supported by the Asset/Liability Committee. Liquidity is monitored on a daily, weekly and monthly basis using a variety of measurement tools and indicators. Regulatory liquidity, as required by the WDFI, is based on current liquid assets as a percentage of the prior month's average deposits and short-term borrowings. Minimum primary liquidity is equal to 4.0% of deposits and short-term borrowings and minimum total regulatory liquidity is equal to 8.0% of deposits and short-term borrowings. The Bank's primary and total regulatory liquidity at December 31, 2022 were 4.49% and 19.46%, respectively.

Our primary sources of liquidity are deposits, amortization and repayment of loans, sales of loans held for sale, maturities of investment securities and other short-term investments, and earnings and funds provided from operations. While scheduled principal repayments on loans are a relatively predictable source of funds, deposit flows and loan repayments are greatly influenced by market interest rates, economic conditions, and rates offered by our competitors. We set the interest rates on our deposits to maintain a desired level of total deposits. In addition, we invest excess funds in short-term, interest-earning assets, which provide liquidity to meet lending requirements. Additional sources of liquidity used to manage long- and short-term cash flows include advances from the FHLB.

A portion of our liquidity consists of cash and cash equivalents, which are a product of our operating, investing and financing activities. At December 31, 2022 December 31, 2023 and 2021, \$36.4 million and \$46.6 million and \$376.7 million, respectively, of our assets were invested in cash and cash equivalents. Our primary sources of cash are principal repayments on loans, proceeds from the calls and maturities of debt and mortgage related securities, increases in deposit accounts, Federal funds purchased and advances from the FHLB.

Our cash flows are derived from operating activities, investing activities and financing activities as reported in our Consolidated Statements of Cash Flows included in our Consolidated Financial Statements.

During the years ended December 31, 2022 December 31, 2023, and 2021, 2022, we originated on a consolidated basis \$2.55 billion \$2.02 billion and \$4.20 billion \$2.55 billion in loans for sale and sold loans on a consolidated basis of \$2.81 \$2.06 billion and \$4.48 billion \$2.81 billion. During the year years ended December 31, 2023 and 2022, loan originations net of loan repayments resulted in a negative cash flows of \$154.2 million and \$303.9 million. During the year ended December 2021, loan repayments net of loan originations resulted in a positive cash flows of \$170.3 million. Cash received from the principal repayments of debt and mortgage related securities and maturity and calls of debt securities totaled \$50.7 million \$24.9 million and \$49.5 million \$50.7 million for the years ended December 31, 2022 December 31, 2023 and 2021, 2022, respectively. We purchased \$90.0 million \$29.5 million and \$73.7 million \$90.0 million in debt securities and mortgage related securities classified as available for sale during the years ended December 31, 2022 December 31, 2023 and 2021, 2022, respectively. The net decrease decreases in deposits was were \$8.4 million and \$34.4 million for the year ending December 31, 2022. The net increase in deposits was \$48.5 million for the year ending December 31, 2021. December 31, 2023 and 2022. We received a \$1.2 million death benefit on a bank owned life insurance policy in 2022. There were was an increase in net decreases borrowings of \$224.3 million for the year ended December 31, 2023 and a net decrease in borrowings of \$90.3 million and \$30.9 million for the years year ended December 31, 2022 and 2021. During the years ended December 31, 2022 December 31, 2023 and 2021, 2022, we repurchased common stock of \$47.8 million \$26.0 million and \$10.2 million \$47.8 million, respectively. During the years ended December 31, 2022 December 31, 2023 and 2021, 2022, we paid cash dividends on common stock of \$30.3 million \$15.4 million and \$30.4 \$30.3 million, respectively.

Deposits decreased by \$34.4 million \$8.4 million from December 31, 2021 December 31, 2022 to December 31, 2022 December 31, 2023. The decrease was driven by a \$96.4 million decrease of \$66.2 million in money market and savings deposits total transaction accounts, offset by an \$88.0 million increase of \$16.2 million in demand deposits and \$15.6 million in time deposits. Deposit flows are generally affected by the level of interest rates, market conditions, and products offered by local competitors, and other factors.

Liquidity management is both a daily and longer-term function of business management. If we require funds beyond our ability to generate them internally, borrowing agreements exist with the FHLB which provide an additional source of funds. At December 31, 2022 December 31, 2023, we had \$185.7 million in short term advances from the FHLB. At December 31, 2022, we had \$200.0 million \$159.0 million in long term advances from the FHLB with contractual maturity dates in 2025, 2027, and 2032. There 2028. See Note 6 - Borrowings of the notes to audited consolidated financial statements for additional information about the remaining call option details of our FHLB long-term debt.

The Company had approximately \$287.9 million of uninsured deposits for approximately 1,209 customers as of December 31, 2023. Uninsured deposit amounts are four advances estimated based on the portions of customer account balances that have contractual maturities in 2025. The 2027 advance has a contractual maturity date in December 2027. The 2032 advance has a quarterly call options which begins in March 2023. As an additional source of funds, exceed the mortgage banking segment has a repurchase agreement. At December 31, 2022, we had \$1.1 million outstanding under the repurchase agreement with a total outstanding commitment of \$50.0 million. FDIC insurance limits.

At December 31, 2022 December 31, 2023, we had outstanding commitments to originate loans receivable of \$61.2 million \$9.8 million. In addition, at December 31, 2022 December 31, 2023, we had unfunded commitments under construction loans of \$48.5 million, \$76.7 million, unfunded commitments under business lines of credit of \$17.4 million \$15.4 million and unfunded commitments under home equity lines of credit and standby letters of credit of \$11.1 million. \$12.2 million. At December 31, 2022 December 31, 2023, certificates of deposit scheduled to mature in less than one year totaled \$502.3 million. \$622.4 million. Based on prior experience, management believes that a significant portion of such deposits will remain with us, although there can be no assurance that this will be the case. In the event a significant portion of our deposits are not retained by us, we will have to utilize other funding sources, such as Federal Home Loan Bank of Chicago advances, Federal Reserve Discount Window or brokered deposits to maintain our level of assets. However, such borrowings may not be available on attractive terms, or at all, if and when needed. Alternatively, we would reduce our level of liquid assets, such as our cash and cash equivalents and securities available for sale in order to meet funding needs. In addition, the cost of such deposits may be significantly higher if market interest rates are higher or there is an increased amount of competition for deposits in our market area at the time of renewal.

Capital

Shareholders' equity decreased by \$62.3 \$26.4 million, or 14.4% 7.1%, to \$344.1 million at December 31, 2023 from \$370.5 million at December 31, 2022 from \$432.8 million at December 31, 2021. Shareholders' equity decreased primarily due to the declaration of dividends a decrease in the fair value of the security portfolio, and the repurchase of stock and the adoption of CECL stock. Partially offsetting the decreases, there were increases due to the net income, additional paid-in capital as stock options were exercised and equity awards vested, increases in the values of securities available for sale, and unearned ESOP shares vesting.

The Company's Board of Directors authorized a 2,000,000 share stock repurchase program in the fourth second quarter of 2021, 2023. As of December 31, 2022 December 31, 2023, the Company had repurchased 13.9 million 15.9 million shares at an average price of \$15.27 \$15.04 under previously approved stock repurchase plans.

Waterstone Financial, Inc. and WaterStone Bank are subject to various regulatory capital requirements, including a risk-based capital measure. The risk-based capital guidelines include both a definition of capital and a framework for calculating risk-weighted assets by assigning assets and off-balance sheet items to broad risk categories. At December 31, 2022 December 31, 2023, Waterstone Financial, Inc. and WaterStone Bank exceeded all regulatory capital requirements and are considered "well capitalized" under regulatory guidelines. See "Supervision and Regulation—Capital Requirements" and Note 9 - Regulatory Capital of the notes to the consolidated financial statements.

Contractual Obligations, Commitments, Contingent Liabilities, and Off-balance Sheet Arrangements

During the year ended December 31, 2022 December 31, 2023, we repaid \$5.0 million in our FHLB short-term debt increased by \$123.3 million and \$470.0 million we repaid \$304.0 million in FHLB long-term debt and borrowed \$200.0 million \$259.0 million of new FHLB long-term debt. In addition, we borrowed \$145.0 in short-term debt and \$185.7 million of short-term debt from the Federal Reserve Bank.

See Note 8 - Borrowings of the notes to the consolidated financial statements for additional information about the remaining maturities of our FHLB long-term debt.

See Note 14 - Commitments, Off-Balance Sheet Arrangements, and Contingent Liabilities of the notes to the consolidated financial statements for additional information.

WaterStone Bank has various financial obligations, including contractual obligations and commitments that may require future cash payments. The following tables present information indicating various non-deposit contractual obligations and commitments of WaterStone Bank as of December 31, 2022 December 31, 2023 and the respective maturity dates.

Impact of Inflation and Changing Prices

The financial statements and accompanying notes have been prepared in accordance with GAAP. GAAP generally requires the measurement of financial position and operating results in terms of historical dollars without consideration for changes in the relative purchasing power of money over time due to inflation. The impact of inflation is reflected in the increased cost of our operations. Unlike industrial companies, our assets and liabilities are primarily monetary in nature. As a result, changes in market interest rates have a greater impact on performance than do the effects of inflation.

Quarterly Financial Information

The following table sets forth certain quarterly data for the periods indicated:

	Quarter Ended			
	March 31	June 30	September 30	December 31

	(In Thousands, except per share data)				
2022 (unaudited)					
Interest income	\$ 15,030	\$ 16,416	\$ 18,125	\$ 20,674	
Interest expense	3,166	2,335	2,727	5,063	
Net interest income	11,864	14,081	15,398	15,611	
Provision (credit) for credit losses (1)	(76)	48	332	664	
Net interest income after provision for credit losses (1)	11,940	14,033	15,066	14,947	
Total noninterest income	29,818	31,238	27,404	17,095	
Total noninterest expense	34,935	35,050	35,694	31,384	
Income before income taxes	6,823	10,221	6,776	658	
Income taxes	1,532	2,231	1,506	(277)	
Net income	\$ 5,291	\$ 7,990	\$ 5,270	\$ 935	
Income per share - basic	\$ 0.23	\$ 0.36	\$ 0.25	\$ 0.04	
Income per share - diluted	\$ 0.23	\$ 0.36	\$ 0.25	\$ 0.04	
2021 (unaudited)					
Interest income	\$ 17,969	\$ 17,824	\$ 17,506	\$ 16,584	
Interest expense	4,017	3,547	3,392	3,412	
Net interest income	13,952	14,277	14,114	13,172	
Provision for loan losses (1)	(1,070)	(750)	(700)	(1,470)	
Net interest income after provision for loan losses (1)	15,022	15,027	14,814	14,642	
Total noninterest income	56,199	52,044	52,936	42,016	
Total noninterest expense	43,000	43,297	43,323	40,974	
Income before income taxes	28,221	23,774	24,427	15,684	
Income taxes	6,877	5,880	5,427	3,131	
Net income	\$ 21,344	\$ 17,894	\$ 19,000	\$ 12,553	
Income per share - basic	\$ 0.90	\$ 0.75	\$ 0.80	\$ 0.53	
Income per share - diluted	\$ 0.89	\$ 0.74	\$ 0.79	\$ 0.53	

(1) The Company adopted ASU 2016-13 as of January 1, 2022. The prior year amount presented is calculated under the prior accounting standard.

- 53 -

Item 7A. Quantitative and Qualitative Disclosures About Market Risk

Management of Market Risk

General. The majority of our assets and liabilities are monetary in nature. Consequently, our most significant form of market risk is interest rate risk. Our assets, consisting primarily of mortgage loans, have longer maturities than our liabilities, consisting primarily of deposits. As a result, a principal part of our business strategy is to manage interest rate risk and reduce the exposure of our net interest income to changes in market interest rates. Accordingly, WaterStone Bank's board of directors has established an Asset/Liability Committee which is responsible for evaluating the interest rate risk inherent in our assets and liabilities, for determining the level of risk that is appropriate given our business strategy, operating environment, capital, liquidity and performance objectives, and for managing this risk consistent with the guidelines approved by the board of directors. Management monitors the level of interest rate risk on a regular basis and the Asset/Liability Committee meets at least weekly to review our asset/liability policies and interest rate risk position, which are evaluated quarterly.

We have sought to manage our interest rate risk in order to minimize the exposure of our earnings and capital to changes in interest rates. We have implemented the following strategies to manage our interest rate risk: (i) emphasizing variable rate loans including variable rate one- to four-family, and commercial real estate loans as well as three to five year commercial real estate balloon loans; (ii) reducing and shortening the expected average life of the investment portfolio; and (iii) whenever possible, lengthening the term structure of our deposit base and our borrowings from the FHLBC. These measures should reduce the volatility of our net interest income in different interest rate environments.

Income Simulation. Simulation analysis is an estimate of our interest rate risk exposure at a particular point in time. At least quarterly we review the potential effect changes in interest rates may have on the repayment or repricing of rate sensitive assets and funding requirements of rate sensitive liabilities. Our most recent simulation uses

projected repricing of assets and liabilities at **December 31, 2022** **December 31, 2023** on the basis of contractual maturities, anticipated repayments and scheduled rate adjustments. Prepayment rate assumptions may have a significant impact on interest income simulation results. Because of the large percentage of loans and mortgage-backed securities we hold, rising or falling interest rates may have a significant impact on the actual prepayment speeds of our mortgage related assets that may in turn affect our interest rate sensitivity position. When interest rates rise, prepayment speeds slow and the average expected lives of our assets would tend to lengthen more than the expected average lives of our liabilities and therefore would most likely have a positive impact on net interest income and earnings.

The following interest rate scenario displays the percentage change in net interest income over a one-year time horizon assuming increases of 100, 200 and 300 basis points and a decrease of 100 basis points. The results incorporate actual cash flows and repricing characteristics for balance sheet accounts following an instantaneous parallel change in market rates based upon a static (no growth balance sheet).

Analysis of Net Interest Income Sensitivity

	Immediate Change in Rates				Immediate Change in Rates											
	+300	+200	+100	-100	+300	+200	+100	-100								
	(Dollar Amounts in Thousands)				(Dollar Amounts in Thousands)											
As of December 31, 2022																
As of December 31, 2023																
Dollar Change	\$ (5,632)	\$ (3,886)	\$ (2,053)	\$ (233)	\$ (11,128)	\$ (7,467)	\$ (3,775)	\$ 4,304								
Percentage Change	(10.8%)	(7.4%)	(3.9%)	(0.4%)	(27.4%)	(18.4%)	(9.3%)	10.6%								

At **December 31, 2022** **December 31, 2023**, a 100 basis point instantaneous increase in interest rates had the effect of decreasing forecast net interest income over the next 12 months by **3.92%** **9.3%** while a 100 basis point decrease in rates had the effect of **decreasing** **increasing** net interest income by **0.44%** **10.6%**.

- 54 -

Item 8. Financial Statements and Supplementary Data

Management's Annual Report on Internal Control Over Financial Reporting

The management of Waterstone Financial, Inc. (the "Company") is responsible for establishing and maintaining adequate internal control over financial reporting. Internal control over financial reporting is defined in Rule 13a-15(1) promulgated under the Securities Exchange Act of 1934 as a process designed by, or under the supervision of; our principal executive and principal financial officers and effected by the board of directors, management and other personnel, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with U.S. generally accepted accounting principles and includes those policies and procedures that:

Pertain to the maintenance of records that in reasonable detail accurately and fairly reflect the transactions and dispositions of our assets;

Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with U.S. generally accepted accounting principles, and that our receipts and expenditures are being made only in accordance with authorizations of our management and directors; and

Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of our assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Management assessed the effectiveness of our internal control over financial reporting as of **December 31, 2022** **December 31, 2023**. In making this assessment, management used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO") in the 2013 Internal Control-Integrated Framework. Based on that assessment, we believe that, as of **December 31, 2022** **December 31, 2023**, our internal control over financial reporting is effective based on those criteria.

CliftonLarsonAllen FORVIS, LLP has audited the effectiveness of the Company's internal control over financial reporting as of **December 31, 2022** **December 31, 2023**, as stated in their report dated **February 28, 2023** **March 6, 2024**.

/s/ Douglas S. Gordan William F. Bruss

Douglas S. Gordan William F. Bruss

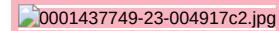
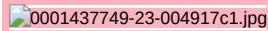
Chief Executive Officer

/s/ Mark R. Gerke

Mark R. Gerke

Chief Financial Officer

- 55 -



REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Shareholders, Board of Directors, and Audit Committee

Waterstone Financial, Inc.

Opinion on the Consolidated Financial Statements

We have audited the accompanying consolidated statement of financial condition of Waterstone Financial, Inc. and Subsidiaries ("Company") as of December 31, 2023, the related consolidated statements of operations, comprehensive income, changes in shareholders' equity, and cash flows for the year ended December 31, 2023, and the related notes (collectively referred to as the "financial statements"). In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Company as of December 31, 2023, and the results of its operations and its cash flows for the year ended December 31, 2023, in conformity with accounting principles generally accepted in the United States of America.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) ("PCAOB"), the Company's internal control over financial reporting as of December 31, 2023, based on criteria established in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated March 6, 2024, expressed an unqualified opinion thereon.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audit.

We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud.

Our audit included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audit also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion.

- 56 -

Critical Audit Matters

The critical audit matters communicated below are matters arising from the current-period audit of the financial statements that were communicated or required to be communicated to the audit committee and that: (1) relate to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matters below, providing separate opinions on the critical audit matters or on the accounts or disclosures to which they relate.

Allowance for Credit Losses on Loans

As described in Notes 1 and 3 to the financial statements, the Company's loan portfolio and the associated allowance for credit losses ("ACL") were \$1.66 billion and \$18.55 million as of December 31, 2023, respectively. The ACL considers historical loss rates, qualitative reserves and reasonable and supportable forecast adjustments. The ACL is estimated on a collective basis for groups of loans that share similar risk characteristics. Qualitative reserves reflect management's overall estimate of the extent to which current expected credit losses on collectively evaluated loans will differ from historical loss experience.

We identified the qualitative reserves component of the allowance for credit losses as a critical audit matter. The principal consideration for our determination is the subjectivity of the assumptions management utilized in determining and applying qualitative reserves within the model. This required a higher degree of judgment and subjectivity due to the nature and extent of audit evidence and effort required to address this matter.

The primary audit procedures we performed to address this critical audit matter included:

- Evaluated the design and tested the operating effectiveness of key controls relating to the Company's ACL, including controls over:
 - Management's process for identification, basis for development and related adjustments, including reasonableness of the qualitative factor components of the ALL
 - Management's review of reliability and accuracy of data used to calculate and estimate each component of the ACL, including accuracy of the qualitative calculation

- Assessed the reasonableness of the qualitative factor adjustments, including management's identification of qualitative factors, the application of qualitative factor adjustments within the model, and; the completeness and accuracy of data utilized in development qualitative adjustments.
- Evaluated management's judgments and assumptions related to the qualitative adjustments by assessing trends in relevant factors and evaluating the relationship of trends to the qualitative adjustments applied to the ACL.
- Evaluated the mathematical accuracy of the ACL, including the mathematical application of the qualitative adjustments on the loan segments.

FORVIS, LLP

We have served as the Company's auditor since 2023.

Kansas City, Missouri

March 6, 2024

- 57 -

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Shareholders, Board of Directors, and Audit Committee

Waterstone Financial, Inc.

Opinion on the Internal Control over Financial Reporting

We have audited Waterstone Financial, Inc. and Subsidiaries' ("Company") internal control over financial reporting as of December 31, 2023, based on criteria established in *Internal Control – Integrated Framework: (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2023, based on criteria established in *Internal Control – Integrated Framework: (2013)* issued by COSO.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) ("PCAOB"), the consolidated financial statements of the Company as of December 31, 2023 and for the year ended December 31, 2023, and our report dated March 6, 2024, expressed an unqualified opinion on those financial statements.

Basis for Opinion

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Annual Report on Internal Controls over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit.

We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

Definitions and Limitations of Internal Control over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of reliable financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions or that the degree of compliance with the policies or procedures may deteriorate.

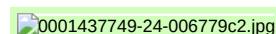
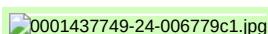
- 58 -

FORVIS, LLP

Kansas City, Missouri

March 6, 2024

- 59 -



Report of Independent Registered Public Accounting Firm

Board Report of Directors and Shareholders

Waterstone Financial, Inc.

Wauwatosa, Wisconsin Independent Registered Public Accounting Firm

Opinions on the Financial Statements and Internal Control over Financial Reporting

We have audited the accompanying consolidated statements of financial condition of Waterstone Financial, Inc. and Subsidiaries (the Company) as of December 31, 2022 and 2021, the related consolidated statements of operations, comprehensive income, changes in shareholders' equity, and cash flows for the two years in the period ended December 31, 2022, and the related notes (collectively referred to as the financial statements). We also have audited the Company's internal control over financial reporting as of December 31, 2022, based on criteria established in *Internal Control—Integrated Framework*, issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in 2013.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Company as of December 31, 2022 and 2021, and the results of its operations and its cash flows for each of two years in the period ended December 31, 2022, in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2022, based on criteria established in *Internal Control—Integrated Framework*, issued by COSO in 2013.

Basis for Opinions

The Company's management is responsible for these financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Annual Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company's financial statements and an opinion on the Company's internal control over financial reporting based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud, and whether effective internal control over financial reporting was maintained in all material respects.

Our audits of the financial statements included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provides a reasonable basis for our opinions.

Definition and Limitations of Internal Control over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

- 56 -

Critical Audit Matter

The critical audit matters communicated below is a matter arising from the current period audit of the financial statements that were communicated or required to be communicated to the audit committee and that: (1) relate to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matter does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

Allowance for Credit Losses on Loans

As described in Notes 1 and 3 to the consolidated financial statements, the Company's estimate of the allowance for credit losses on loans was \$17.8 million at December 31, 2022 on a loan portfolio of \$1.51 billion. The allowance for credit losses (ACL) on loans is an estimate of lifetime expected credit losses. The ACL considers historical loss rates, which are adjusted for reasonable and supportable forecasts, and other qualitative adjustments. The Company segments the loan portfolio into loan pools based on loan type with similar origination years and similar credit risk elements. Loans that do not share credit risk elements are evaluated on an individual basis. For loan product types one-to-four family, multi family, commercial real estate, and commercial, an average historical loss rate is calculated by classifying net charge-offs by year of loan origin and dividing into total originations for that specific year. This methodology is referred to as vintage analysis. The average loss rate is then projected over the estimated remaining loan lives unique to each loan pool, to determine estimated lifetime losses. For loan product types construction and land and consumer, an average annual net loss rate is computed and extrapolated over the remaining life of the loans. This methodology is referred to as the weighted average remaining maturity method (WARM). For all loan pools the Company then considers the need for an additional allowance based upon qualitative factors as determined by pool. These qualitative factors are intended to adjust for changes not reflected in historical loss rates and otherwise unaccounted for in the quantitative process.

The principal considerations for our determination of the qualitative factors used in the allowance for credit losses for loans as a critical audit matter includes the subjectivity, complexity, and estimation uncertainty involved in determining significant model assumptions and adjusting model outputs to reflect economic and portfolio trends and conditions not

captured within the models.

The primary procedures we performed to address this critical audit matter included the following:

- Obtained an understanding of the Company's models and the process for establishing the allowance for credit losses for the loan portfolio.
- Tested the design and operating effectiveness of controls relating to management's determination of the allowance for credit losses for loans, including controls over the allowance for credit losses models and the inputs and assumptions used to support the reserve calculations. Controls over the models include review of the model calculations and the macro-economic forecasts utilized in the models. Additionally, we tested controls over the approval of key policies and decisions during the implementation of the new accounting standard and validation of the models.
- Evaluated the reasonableness of management's application of industry and qualitative factor adjustments to the allowance for credit losses, including the comparison of factors considered by management to third party or internal sources as well as evaluated the appropriateness and level of the qualitative factor adjustments.
- Assessed the overall trends in credit quality by comparing the Company's quarterly changes in qualitative factors and the allowance for credit losses.
- Evaluated management's determination of reasonable and supportable forecasts, including comparing key factors to independent sources.
- Evaluated subsequent events and transactions and considered whether they corroborated or contradicted the Company's conclusion.
- Testing the calculations used by management to translate the assumptions and key factors into the allowance estimated amount.

/s/ CliftonLarsonAllen LLP

CliftonLarsonAllen LLP

We have served as the Company's auditor since 2021.

Milwaukee, Wisconsin

February 28, 2023

- 57 -

Report of Independent Registered Public Accounting Firm

Shareholders and the Board of Directors and Shareholders

Waterstone Financial, Inc.

Wauwatosa, Wisconsin

Opinion on the Financial Statements

We have audited the accompanying consolidated statement of financial condition of Waterstone Financial, Inc. and Subsidiaries (the Company) as of December 31, 2022, the related consolidated statements of operations, comprehensive income, changes in shareholders' equity, and cash flows of Waterstone Financial, Inc. and Subsidiaries (the Company) for the year two years in the period ended December 31, 2020 December 31, 2022, and the related notes (collectively referred to the consolidated financial statements (collectively, as the financial statements).

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Company as of December 31, 2022, and the results of its operations and its cash flows for each of two years in the year period ended December 31, 2020 December 31, 2022, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These The Company's management is responsible for these financial statements are the responsibility of the Company's management. statements. Our responsibility is to express an opinion on the Company's financial statements based on our audit audits. We are a public accounting firm registered with the PCAOB Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit audits to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud.

Our audit audits of the financial statements included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audit audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audit audits provides a reasonable basis for our opinion. opinions.

/s/ CliftonLarsonAllen LLP

CliftonLarsonAllen LLP

We have served as the Company's auditor from 2021 through 2022.

/s/ RSM US LLP

Milwaukee, Wisconsin

February 28, 2023

We served as the Company's auditor from 2014 through 2020

Chicago, Illinois

March 1, 2021

- 5860 -

Waterstone Financial, Inc. and Subsidiaries
Consolidated Statements of Financial Condition
December 31, 2022 2023 and 2021 2022

	December 31,		December 31,	
	2022		2021	
	(In Thousands, except share data)			
Assets				
Cash	\$ 33,700	\$ 343,016	\$ 30,667	\$ 33,700
Federal funds sold	10,683	13,981	5,493	10,683
Interest-earning deposits in other financial institutions and other short term investments	2,259	19,725	261	2,259
Cash and cash equivalents	46,642	376,722	36,421	46,642
Securities available for sale (at fair value)	196,588	179,016		
Securities available for sale, at fair value (cost: 2023-\$227,716; 2022-\$222,665)			204,907	196,588
Loans held for sale (at fair value)	131,188	312,738	164,993	131,188
Loans receivable	1,510,178	1,205,785	1,664,215	1,510,178
Less: Allowance for credit losses ("ACL") - loans (1)	17,757	15,778	18,549	17,757
Loans receivable, net	1,492,421	1,190,007	1,645,666	1,492,421
Office properties and equipment, net	21,105	22,273	19,995	21,105
Federal Home Loan Bank stock (at cost)	17,357	24,438	20,880	17,357
Cash surrender value of life insurance	66,443	65,368	67,859	66,443
Real estate owned, net	145	148	254	145
Prepaid expenses and other assets	59,783	45,148	52,414	59,783
Total assets	\$ 2,031,672	\$ 2,215,858	\$ 2,213,389	\$ 2,031,672
Liabilities and Shareholders' Equity				
Liabilities:				
Demand deposits	\$ 230,596	\$ 214,409	\$ 187,107	\$ 230,596
Money market and savings deposits	326,145	392,314	273,233	326,145
Time deposits	642,271	626,663	730,284	642,271
Total deposits	1,199,012	1,233,386	1,190,624	1,199,012
Borrowings	386,784	477,127	611,054	386,784
Advance payments by borrowers for taxes	5,334	4,094	6,607	5,334
Other liabilities	70,056	68,478	61,048	70,056
Total liabilities	1,661,186	1,783,085	1,869,333	1,661,186
Commitments and contingencies (Note 14)				
Shareholders' equity:				
Preferred stock (par value \$0.01 per share) Authorized - 50,000,000 shares in 2022 and 2021, no shares issued				
Common stock (par value \$.01 per share) Authorized - 100,000,000 shares at December 31, 2022 and at December 31, 2021, Issued and Outstanding - 22,174,225 at December 31, 2022 and 24,795,124 at December 31, 2021	222	248		
Preferred stock (par value \$0.01 per share) Authorized - 50,000,000 shares in 2023 and 2022, no shares issued				

Common stock (par value \$.01 per share) Authorized - 100,000,000 shares at December 31, 2023 and at December 31, 2022, Issued and Outstanding - 20,314,786 at December 31, 2023 and 22,174,225 at December 31, 2022	203	222
Additional paid-in capital	128,550	174,505
Retained earnings	274,246	273,398
Unearned ESOP shares	(13,056)	(14,243)
Accumulated other comprehensive loss, net of taxes	(19,476)	(1,135)
Total shareholders' equity	370,486	432,773
Total liabilities and shareholders' equity	\$ 2,031,672	\$ 2,213,389
		\$ 2,031,672

(1) The Company adopted ASU 2016-13 as of January 1, 2022. The prior year amounts presented are calculated under the prior accounting standard.

See accompanying notes to consolidated financial statements

- 5961 -

Waterstone Financial, Inc. and Subsidiaries

Consolidated Statements of Operations

Years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020 2021

	Years ended December 31,			Years ended December 31,		
	2022	2021	2020	2023	2022	2021
	(In Thousands, except per share amounts)			(In Thousands, except per share amounts)		
Interest income:						
Loans	\$ 62,935	\$ 64,366	\$ 72,633	\$ 90,148	\$ 62,935	\$ 64,366
Mortgage-related securities	3,241	1,954	2,488	4,053	3,241	1,954
Debt securities, federal funds sold and short-term investments	4,069	3,563	3,363	5,007	4,069	3,563
Total interest income	70,245	69,883	78,484	99,208	70,245	69,883
Interest expense:						
Deposits	4,863	4,420	14,365	25,738	4,863	4,420
Borrowings	8,428	9,948	10,619	23,255	8,428	9,948
Total interest expense	13,291	14,368	24,984	48,993	13,291	14,368
Net interest income	56,954	55,515	53,500	50,215	56,954	55,515
Provision (credit) for credit losses (1)	968	(3,990)	6,340	656	968	(3,990)
Net interest income after provision (credit) for credit losses (1)	55,986	59,505	47,160	49,559	55,986	59,505
Noninterest income:						
Service charges on loans and deposits	2,202	3,325	4,462	1,819	2,202	3,325
Increase in cash surrender value of life insurance	1,738	1,615	1,905	1,710	1,738	1,615
Mortgage banking income	99,560	191,035	233,245	75,686	99,560	191,035
Other	2,055	7,220	4,405	1,970	2,055	7,220
Total noninterest income	105,555	203,195	244,017	81,185	105,555	203,195
Noninterest expenses:						
Compensation, payroll taxes, and other employee benefits	99,565	135,115	139,046	84,096	99,565	135,115
Occupancy, office furniture, and equipment	8,706	9,612	10,223	8,323	8,706	9,612
Advertising	3,976	3,528	3,691	3,779	3,976	3,528
Data processing	4,470	3,950	3,941	4,653	4,470	3,950
Communications	1,189	1,309	1,329	988	1,189	1,309
Professional fees	1,815	1,275	8,118	2,686	1,815	1,275
Real estate owned	19	3	(8)	4	19	3
Loan processing expense	4,744	4,610	4,646	3,428	4,744	4,610
Other	12,578	11,192	12,075	11,755	12,578	11,192
Total noninterest expenses	137,062	170,594	183,061	119,712	137,062	170,594
Income before income taxes	24,479	92,106	108,116	11,032	24,479	92,106

Income tax expense	4,992	21,315	26,971	1,1657	4,992	21,315
Net income	\$ 19,487	\$ 70,791	\$ 81,145	\$ 9,375	\$ 19,487	\$ 70,791
Income per share:						
Basic	\$ 0.89	\$ 2.98	\$ 3.32	\$ 0.47	\$ 0.89	\$ 2.98
Diluted	\$ 0.89	\$ 2.96	\$ 3.30	\$ 0.46	\$ 0.89	\$ 2.96
Weighted average shares outstanding:						
Basic	21,884	23,741	24,464	20,158	21,884	23,741
Diluted	22,010	23,931	24,607	20,196	22,010	23,931

(1) The Company adopted ASU 2016-13 as of January 1, 2022. The prior year amounts presented are calculated under the prior accounting standard.

See accompanying notes to consolidated financial statements

- 60 62 -

Waterstone Financial, Inc. and Subsidiaries

Consolidated Statements of Comprehensive Income

Years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020 2021

	Years ended December 31,			Years ended December 31,		
	2022		2021	2020		2023
			(In Thousands)			(In Thousands)
Net income	\$ 19,487	\$ 70,791	\$ 81,145	\$ 9,375	\$ 19,487	\$ 70,791
Other comprehensive income (loss), net of tax:						
Net unrealized holding (loss) gain arising during the period, net of tax benefit (expense) of \$6,868, \$1,294, and (\$630), respectively	(18,341)	(3,461)	1,684			
Total other comprehensive (loss) income	(18,341)	(3,461)	1,684			
Net unrealized holding gain (loss) arising during the period, net of tax (expense) benefit of (\$1,584), \$6,868, and \$1,294, respectively			1,684	(18,341)	(3,461)	
Total other comprehensive income (loss)			1,684	(18,341)	(3,461)	
Comprehensive income	\$ 1,146	\$ 67,330	\$ 82,829	\$ 11,059	\$ 1,146	\$ 67,330

See accompanying notes to consolidated financial statements

- 61 63 -

Waterstone Financial, Inc. and Subsidiaries

Consolidated Statements of Changes in Shareholders' Equity

Years Ended December 31, 2022 December 31, 2023, 2021 2022 and 2020 2021

	Accumulated						Additional				Unearned			
	Common Stock		Additional		Unearned		Other		Total		Common Stock		Additional	
	Shares	Amount	Paid-In	Retained	ESOP	Comprehensive	Shareholders'	Equity	Shares	Amount	Paid-In	Retained	ESOP	
			Capital	Earnings	Shares	Income (Loss)	Equity		Shares	Amount	Capital	Earnings	Shares	(In Thousands)
(In Thousands)														
Balances at December 31, 2019	27,148	\$ 271	\$ 211,997	\$ 197,393	\$ (16,617)	\$ 642	\$ 393,686							
Comprehensive income:														

Net income	-	-	-	\$ 81,145	-	-	\$ 81,145
Other							
comprehensive income:					1,684	1,684	
Total comprehensive income							82,829
ESOP shares committed to be released to Plan participants	-	-	489	-	1,187	-	1,676
Cash dividend, \$1.36 per share	-	-	-	(33,251)	-	-	(33,251)
Stock compensation activity, net of tax	293	3	3,701	-	-	-	3,704
Stock based compensation expense	-	-	716	-	-	-	716
Purchase of common stock returned to authorized but unissued	(2,353)	(23)	(36,219)	-	-	-	(36,242)
 Balances at December 31, 2020	25,088	\$ 251	\$ 180,684	\$ 245,287	\$ (15,430)	\$ 2,326	\$ 413,118
Comprehensive income:							
Net income	-	\$ -	\$ -	\$ 70,791	\$ -	\$ -	\$ 70,791
Other comprehensive loss:	-	-	-	-	-	(3,461)	(3,461)
Total comprehensive income							67,330
ESOP shares committed to be released to Plan participants	-	-	942	-	1,187	-	2,129
Cash dividend, \$1.80 per share	-	-	-	(42,680)	-	-	(42,680)
Stock compensation activity, net of tax	208	2	2,305	-	-	-	2,307
Stock based compensation expense	-	-	745	-	-	-	745
Purchase of common stock returned to authorized but unissued	(501)	(5)	(10,171)	-	-	-	(10,176)

Balances at December 31, 2021	24,795	\$ 248	\$ 174,505	\$ 273,398	\$ (14,243)	\$ (1,135)	\$ 432,773	24,795	\$ 248	\$ 174,505	\$ 273,398	\$ (14,243)
Comprehensive income:												
Net income	-	\$	-	\$	-	\$	19,487	-	\$	-	\$	19,487
Other comprehensive loss:	-	-	-	-	-	-	(18,341)	(18,341)	-	-	-	-
Total comprehensive income	-	-	-	-	-	-	1,146	-	-	-	-	-
Adoption of new accounting pronouncement (See Note 1)	-	-	-	(1,392)	-	-	(1,392)	-	-	-	(1,392)	-
ESOP shares committed to be released to Plan participants	-	-	702	-	1,187	-	1,889	-	-	702	-	1,187
Cash dividend, \$0.80 per share	-	-	-	(17,247)	-	-	(17,247)	-	-	-	(17,247)	-
Stock compensation activity, net of tax	62	1	563	-	-	-	564	62	1	563	-	-
Stock based compensation expense	-	-	583	-	-	-	583	-	-	583	-	-
Purchase of common stock returned to authorized but unissued	(2,683)	(27)	(47,803)	-	-	-	(47,830)	(2,683)	(27)	(47,803)	-	-
Balances at December 31, 2022	22,174	\$ 222	\$ 128,550	\$ 274,246	\$ (13,056)	\$ (19,476)	\$ 370,486	22,174	\$ 222	\$ 128,550	\$ 274,246	\$ (13,056)
Balances at December 31, 2022	22,174	\$ 222	\$ 128,550	\$ 274,246	\$ (13,056)	\$ (19,476)	\$ 370,486					
Comprehensive income:												
Net income	-	\$	-	\$	-	\$	9,375	-	\$	-	\$	9,375
Other comprehensive income:												
ESOP shares committed to be released to Plan participants	-	-	-	-	-	-	274	-	-	274	-	1,187
Cash dividend, \$0.70 per share	-	-	-	-	-	-	(14,015)	-	-	-	(14,015)	-
Stock compensation activity, net of tax	-	-	-	-	-	86	1	819	-	-	819	-
Stock based compensation expense	-	-	-	-	-	-	-	-	277	-	277	-

Purchase of common stock returned to authorized but unissued		(1,945)	(20)	(26,012)	-	-
Balances at December 31, 2023		20,315	\$ 203	\$ 103,908	\$ 269,606	\$ (11,869)
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

See accompanying notes to consolidated financial statements

- 6264 -

Waterstone Financial, Inc. and Subsidiaries

Consolidated Statements of Cash Flows

Years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020 2021

	Years ended December 31,			Years ended December 31,			
	2022		2021	2020		2023	
			(In Thousands)				
Operating activities:							
Net income	\$ 19,487	\$ 70,791	\$ 81,145	\$ 9,375	\$ 19,487	\$ 70,791	
Adjustments to reconcile net income to net cash provided by operating activities:							
Provision (credit) for credit losses (1)	968	(3,990)	6,340	656	968	(3,990)	
Depreciation, amortization, accretion	4,033	6,048	5,608	3,301	4,033	6,048	
Impairment of Mortgage Servicing Rights				320	-	-	
Deferred taxes	(484)	1,378	(2,620)	(1,073)	(484)	1,378	
Stock based compensation	583	745	716	277	583	745	
Origination of mortgage servicing rights	(2,462)	(5,778)	(13,406)	(1,773)	(2,462)	(5,778)	
Proceeds on sales of mortgage servicing rights	-	12,448	6,985				
Gain on sale of loans held for sale	(76,156)	(193,399)	(245,358)	(71,378)	(76,156)	(193,399)	
Loans originated for sale	(2,549,935)	(4,198,139)	(4,332,028)	(2,024,014)	(2,549,935)	(4,198,139)	
Proceeds on sales of loans originated for sale	2,807,641	4,480,804	4,395,505	2,061,587	2,807,641	4,480,804	
Gain on death benefit on bank owned life insurance	(340)	-	(1,456)	-	(340)	-	
(Acrease) decrease in accrued interest receivable	(1,712)	944	387	(1,696)	(1,712)	944	
Increase in cash surrender value of life insurance	(1,738)	(1,615)	(1,905)	(1,710)	(1,738)	(1,615)	
(Increase) decrease in derivative assets	(10,897)	6,688	(9,222)				
Decrease in accrued interest on deposits and borrowings	399	(178)	(422)				
Decrease (increase) in derivative assets				4,467	(10,897)	6,688	
Increase (decrease) in accrued interest on deposits and borrowings				1,255	399	(178)	
Decrease (increase) in prepaid tax expense	1,068	(2,558)	113	1,557	1,068	(2,558)	
Legal settlement	-	(4,250)	4,250	-	-	(4,250)	
Increase (decrease) in derivative liabilities	16,260	(5,140)	5,140	(5,431)	16,260	(5,140)	
Net gain related to real estate owned	-	(12)	(107)	-	-	(12)	
Gain on sale of mortgage servicing rights	-	(4,032)	(600)	(583)	-	(4,032)	
Change in other assets and other liabilities, net	(50)	(6,301)	7,353	(2,714)	(50)	(6,301)	
Net cash provided (used) by operating activities	206,665	154,454	(93,582)				
Net cash (used in) provided by operating activities				(27,577)	206,665	142,006	
Investing activities:							
Net (increase) decrease in loans receivable	(303,874)	170,297	12,353	(154,171)	(303,874)	170,297	
Purchases of:							
FHLB Stock	(5,005)	-	(5,570)	(11,937)	(5,005)	-	
Debt securities	(9,732)	-	(10,125)	(5,437)	(9,732)	-	

Mortgage related securities	(80,265)	(73,687)	(19,372)	(24,068)	(80,265)	(73,687)
Bank owned life insurance	(180)	(180)	(180)	(180)	(180)	(180)
Premises and equipment	(701)	(778)	(1,225)	(700)	(701)	(778)
Proceeds from:						
Principal repayments on mortgage-related securities	33,191	40,445	45,254	20,885	33,191	40,445
Maturities of debt securities	17,555	9,055	5,290	3,966	17,555	9,055
Sales of FHLB stock	12,086	2,282	-	8,414	12,086	2,282
Proceeds on sales of mortgage servicing rights				3,530	-	12,448
Sales of real estate owned	-	183	1,133	-	-	183
Death benefit from bank owned life insurance	1,183	-	9,633	474	1,183	-
Net cash provided (used) by investing activities	(335,742)	147,617	37,191			
Net cash (used in) provided by investing activities				(159,224)	(335,742)	160,065
Financing activities:						
Net (decrease) increase in deposits	(34,374)	48,516	117,094	(8,388)	(34,374)	48,516
Net change in short-term borrowings	179,657	(30,947)	24,512	269,270	179,657	(30,947)
Repayment of long-term debt	(470,000)	-	-	(304,000)	(470,000)	-
Proceeds from long-term debt	200,000	-	-	259,000	200,000	-
Net change in advance payments by borrowers for taxes	1,240	572	(690)	1,273	1,240	572
Cash dividends on common stock	(30,260)	(30,388)	(31,520)	(15,363)	(30,260)	(30,388)
Proceeds from stock option exercises	564	2,307	3,704	820	564	2,307
Purchase of common stock returned to authorized but unissued	(47,830)	(10,176)	(36,242)	(26,032)	(47,830)	(10,176)
Net cash provided (used) by financing activities	(201,003)	(20,116)	76,858			
Net cash provided by (used in) financing activities				176,580	(201,003)	(20,116)
(Decrease) increase in cash and cash equivalents	(330,080)	281,955	20,467	(10,221)	(330,080)	281,955
Cash and cash equivalents at beginning of period	376,722	94,767	74,300	46,642	376,722	94,767
Cash and cash equivalents at end of period	\$ 46,642	\$ 376,722	\$ 94,767	\$ 36,421	\$ 46,642	\$ 376,722
Supplemental information:						
Cash paid during the period for:						
Income tax payments	\$ 4,090	\$ 22,663	\$ 29,478	\$ 1,169	\$ 4,090	\$ 22,663
Interest payments	12,892	14,546	25,406	47,738	12,892	14,546
Noncash investing activities:						
Loans receivable transferred to other real estate	-	-	637			
Dividends declared but not paid in other liabilities	4,511	17,525	5,232	3,164	4,511	17,525

(1) The Company adopted ASU 2016-13 as of January 1, 2022. The prior year amounts presented are calculated under the prior accounting standard.

See accompanying notes to consolidated financial statements

- 6365 -

Waterstone Financial, Inc. and Subsidiaries

Notes to Consolidated Financial Statements

Years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020 2021

1) Summary of Significant Accounting Policies

The following significant accounting and reporting policies of Waterstone Financial, Inc. and subsidiaries (collectively, the "Company"), conform to U.S. generally accepted accounting principles, or ("GAAP"), and are used in preparing and presenting these consolidated financial statements.

Certain prior period amounts have been reclassified to conform to current period presentation. These reclassifications did not result in any changes to previously reported net income. The Company reclassified certain line items in the Consolidated Statements of Cash Flows.

a) Nature of Operations

The Company is a one-bank holding company with two operating segments – community banking and mortgage banking. WaterStone Bank SSB (the "Bank" or "WaterStone Bank") is principally engaged in the business of attracting deposits from the general public and using such deposits to originate real estate, business and consumer loans.

The Bank provides a full range of financial services to customers through branch locations in southeastern Wisconsin. The Bank is subject to the regulations of certain federal and state agencies and undergoes periodic examinations by those regulatory authorities.

The Bank owns a mortgage banking subsidiary that originates residential real estate loans held for sale at various branch offices across the country. Mortgage banking volume fluctuates widely in connection with movements in interest rates. Mortgage banking income is reported as a single line item in the statements of operations while mortgage banking expense is distributed among the various noninterest expense lines. Compensation, payroll taxes and other employee benefits expense fluctuates in relation to fluctuations in mortgage banking income.

b) Principles of Consolidation

The consolidated financial statements include the accounts and operations of Waterstone Financial, Inc. and its wholly owned subsidiary, WaterStone Bank. The Bank has the following wholly owned subsidiaries: Wauwatosa Investments, Inc., Waterstone Mortgage Corporation, and Main Street Real Estate Holdings, LLC. All significant intercompany accounts and transactions have been eliminated in consolidation.

c) Use of Estimates

The preparation of the consolidated financial statements requires management of the Company to make a number of estimates and assumptions relating to the reported amount of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the period. Significant items subject to such estimates and assumptions include: the allowance for credit losses, income taxes, and fair value measurements.

d) Cash and Cash Equivalents

The Company considers federal funds sold and highly liquid debt instruments with a maturity of three months or less when purchased to be cash equivalents.

e) Securities

Available for Sale Securities

At the time of purchase, investment debt securities are classified as available for sale, as management has the intent and ability to hold such securities for an indefinite period of time, but not necessarily to maturity. Any decision to sell investment securities available for sale would be based on various factors, including, but not limited to asset/liability management strategies, changes in interest rates or prepayment risks, liquidity needs, or regulatory capital considerations. Available for sale securities are carried at fair value, with the unrealized gains and losses, net of deferred tax, reported as a separate component of equity in accumulated other comprehensive income (loss). The amortized cost of securities available for sale is adjusted for accretion of discounts to maturity and amortization of premiums over the estimated life of each security or, in the case of callable securities, through the first call date, using the effective yield method. Such amortization and accretion is included in interest income. Interest income on securities is recognized using the interest method according to the terms of the security. Realized gains or losses on securities sales (using specific identification method) are included in noninterest income.

- 6466 -

Federal Home Loan Bank Stock

Federal Home Loan Bank ("FHLB") stock is carried at cost, which is the amount that the stock is redeemable by tendering to the FHLB or the amount at which shares can be sold to other FHLB members.

f) Loans Held for Sale

The origination of residential real estate loans is an integral component of the business of the Company. The Company generally sells its originations of long-term fixed interest rate mortgage loans in the secondary market, and on a selective basis, retains the rights to service the loans sold. Gains and losses on the sales of these loans are

determined using the specific identification method. Mortgage loans originated for sale are generally sold within 45 days after closing.

The Company has elected to carry loans held for sale at fair value. Fair value is generally determined by estimating a gross premium or discount, which is derived from pricing currently observable in the market. The amount by which cost differs from market value is accounted for as a valuation adjustment to the carrying value of the loans. Changes in value are included in mortgage banking income in the consolidated statements of operations.

Costs to originate loans held for sale are expensed as incurred and are included on the appropriate noninterest expense lines of the statements of operations. Salaries, commissions and related payroll taxes are the primary costs to originate and comprised approximately **74.7%** **72.6%** of total mortgage banking noninterest expense for **2022** **2023**.

The value of mortgage loans held for sale and other residential mortgage loan commitments to customers are hedged by utilizing both best efforts and mandatory forward commitments to sell loans to investors in the secondary market. Such forward commitments are generally entered into at the time when applications are taken to protect the value of the mortgage loans from increases in market interest rates during the period held. The Company recognizes revenue associated with the expected future cash flows of servicing loans at the time a forward loan commitment is made.

g) Loans Receivable and Related Interest Income

Loans are classified as held for investment when management has both the intent and ability to hold the loan for the foreseeable future, or until maturity or payoff. Loans are carried at the principal amount outstanding, net of any unearned income, charge-offs and unamortized deferred fees and costs. Loan origination and commitment fees and certain direct loan origination costs are deferred and the net amount amortized as an adjustment of the related loan yield. Amortization is based on a level-yield method over the contractual life of the related loans or until the loan is paid in full.

Loan interest income is recognized on the accrual basis. Accrual of interest is generally discontinued either when reasonable doubt exists as to the full, timely collection of interest or principal, or when a loan becomes contractually past due 90 days or more with respect to interest or principal. At that time, previously accrued and uncollected interest on such loans is reversed and additional income is recorded only to the extent that payments are received and the collection of principal is reasonably assured. Generally, loans are restored to accrual status when the obligation is brought current, has performed in accordance with the contractual terms for a reasonable period of time, and the ultimate collectability of the total contractual principal and interest is no longer in doubt.

A loan is accounted for as a **troubled debt restructuring** **financing receivable whose borrowers are experiencing financial difficulty** if the Company, for economic reasons related to the borrower's financial condition, grants a concession to the borrower that it would not otherwise consider. A **troubled debt restructuring** **financing receivable whose borrowers are experiencing financial difficulty** typically involves a modification of terms such as a reduction of the stated interest rate, a deferral of principal payments or a combination of both for a temporary period of time. If the borrower was performing in accordance with the original contractual terms at the time of the restructuring, the restructured loan is accounted for on an accruing basis as long as the borrower continues to comply with the modified terms. If the loan was not accounted for on an accrual basis at the time of restructuring, the restructured loan remains in non-accrual status until the loan completes a minimum of six consecutive contractual payments.

- 65 67 -

h) Allowance for Credit Losses

AFS Debt Securities

The impairment model for available-for-sale ("AFS") debt securities differs from the CECL approach utilized by HTM debt securities because AFS debt securities are measured at fair value rather than amortized cost. Although ASC Topic 326 replaced the legacy other-than-temporary impairment ("OTTI") model with a credit loss model, it retained the fundamental nature of the legacy OTTI model. One notable change from the legacy OTTI model is when evaluating whether credit loss exists, an entity may no longer consider the length of time fair value has been less than amortized cost. For AFS debt securities in an unrealized loss position, the Company first assesses whether it intends to sell, or it is more likely than not that it will be required to sell the security before recovery of its amortized cost basis. The Company reviews its AFS debt securities for credit loss impairment at the individual security level on at least a quarterly basis. A security is impaired if its fair value is less than its amortized cost basis. A decline in fair value below amortized cost basis represents a credit loss impairment to the extent the Company does not expect to recover the amortized cost basis of the security. Impairment related to credit losses is recorded through the ACL to the extent fair value is less than the amortized cost basis. Declines in fair value that have not been recorded through the ACL are recorded through other comprehensive income, net of applicable taxes.

In assessing whether an impairment is credit loss related, the Company compares the present value of cash flows expected to be collected to the security's amortized cost basis. If the present value of cash flows expected to be collected is less than the amortized cost basis of the security, a credit loss exists and an ACL is recorded. The Company discounts expected cash flows at the effective interest rate implicit in the security at the purchase date, adjusted for expected prepayments. For floating rate

securities, the Company uses the floating rate as it changes over the life of the security. In developing estimates about cash flows expected to be collected and determining whether a credit loss exists, the Company considers information about past events, current conditions and reasonable and supportable forecasts. Factors and information that the Company uses in making its assessments include, but are not necessarily limited to, the following:

- The extent to which fair value is less than amortized cost;
- Adverse conditions specifically related to the security, an industry or geographic area;
- Changes in the financial condition of the issuer or underlying loan obligors;
- The payment structure and remaining payment terms of the security, including levels of subordination or over-collateralization;
- Failure of the issuer to make scheduled payments;
- Changes in credit ratings;
- Relevant market data;
- Estimated prepayments, defaults, and the value and performance of underlying collateral at the individual security level.

The relative importance assigned to each of these factors varies depending on the facts and circumstances pertinent to the individual security being evaluated.

Timely payment of principal and interest on securities issued by the U.S. Government, U.S. government agencies and U.S. government sponsored entities is explicitly or implicitly guaranteed by the U. S. government. Therefore, the Company expects to recover the amortized cost basis of these securities.

If the Company intends to sell a security in an unrealized loss position, or it is more likely than not that the Company will be required to sell the security before recovery of its amortized cost basis, any allowance for credit losses will be written off and the amortized cost basis will be written down to the debt security's fair value at the reporting date with any incremental impairment reported in earnings. AFS securities will be charged off to the extent that there is no reasonable expectation of recovery of amortized cost basis. AFS securities will be placed on non-accrual status if the Company does not reasonably expect to receive interest payments in the future and interest accrued will be reversed against interest income. Securities will be returned to accrual status only when collection of interest is reasonably assured.

Loans

The ACL is a valuation account that is deducted from the amortized cost basis of loans to present the net amount expected to be collected. The ACL is adjusted through the provision for credit losses to the amount of amortized cost basis not expected to be collected at the balance sheet date.

The measurement of expected credit losses encompasses information about historical events, current conditions and reasonable and supportable forecasts. Determining the amount of the ACL is complex and requires extensive judgment by management about matters that are inherently uncertain. Re-evaluation of the ACL estimate in future periods, in light of changes in composition and characteristics of the loan portfolio, changes in the reasonable and supportable forecast and other factors then prevailing may result in material changes in the amount of the ACL and credit loss expense in those future periods.

Loans are charged off against the ACL in the period in which they are deemed uncollectible and recoveries are credited to the ACL when received. Expected recoveries on loans previously charged off and expected to be charged-off, not to exceed the aggregate of amounts previously charged-off and expected to be charged-off, are included in the ACL estimate. Once loans are downgraded to substandard, an assessment of collateral value is made; any outstanding loan balance in excess of fair value less cost to sell is charged off at no later than 180 days delinquency. Additionally, any outstanding balance in excess of fair value of collateral less cost to sell is charged off when the asset is taken back by the **company**. **Company**. Commercial and other consumer loans are charged off when, in management's judgment, they are considered to be uncollectible.

Expected credit losses are estimated on a collective basis for groups of loans that share similar risk characteristics. Factors that may be considered in aggregating loans for this purpose include but are not necessarily limited to, product or collateral type, geography, and internal risk ratings. For loans that do not share similar risk characteristics with other loans such as collateral dependent loans, expected credit losses are estimated on an individual basis.

Expected credit losses are estimated over the contractual terms of the loans, adjusted for expected prepayments. Expected prepayments are estimated using a model that incorporates **company's** **Company's** prepayment data, calibrated to reflect the Company's experience. The contractual term excludes expected extensions, renewals, and modifications unless either of the following applies: management has a reasonable expectation at the reporting date that a **TDR** **loan identified as a borrower experiencing financial difficulty** will be executed with an individual borrower or the extension or renewal options are included in the original or modified contract at the reporting date and are not unconditionally cancellable by the Company.

The ACL estimate incorporates a reasonable and supportable economic forecast through the use of externally developed macroeconomic scenarios applied in the model. The model include both current and forecasted unemployment rates. **The length of the reasonable and supportable forecast period is evaluated at each reporting period and**

adjusted if deemed necessary. Currently, the Company uses a 1-year reasonable and supportable forecast period in estimating the ACL. After the reasonable and supportable forecast periods, the models effectively revert to long-term mean loss on a straight-line basis over 12 months.

- 66 -

Collateral dependent loans

Collateral dependent loans are those for which the borrower is experiencing financial difficulty and repayment is expected to be provided substantially through the operation or sale of the collateral. These loans do not typically share similar risk characteristics with other loans and expected credit losses are evaluated on an individual basis. Loans evaluated individually are not included in the collective evaluation. Estimates of expected credit losses for collateral dependent loans, whether or not foreclosure is probable, are based on the fair value of the collateral, adjusted for selling costs when repayment depends on sale of the collateral.

Troubled debt restructurings *Financing receivables whose borrowers are experiencing financial difficulty*

For *TDRs* *financing receivables whose borrowers are experiencing financial difficulty* or loans for which there is a reasonable expectation that a *TDR financing receivable whose borrowers are experiencing financial difficulty* will be executed that are not collateral dependent, the credit loss estimate is determined by comparing the net present value of expected cash flows, discounted at the loan's original effective interest rate, to the amortized cost basis of the loan.

Unfunded commitments

Expected credit losses related to off-balance sheet credit exposures are estimated over the contractual period for which the Company is exposed to credit risk via a contractual obligation to extend credit, unless that obligation is unconditionally cancellable by the Company. Expected credit losses are estimated using essentially the same methodologies employed to estimate expected credit losses on the amortized cost basis of loans, taking into consideration the likelihood and amount of additional amounts expected to be funded over the terms of the commitments. The liability for credit losses on off-balance sheet credit exposures is presented within other liabilities on the consolidated statements of financial condition, distinct from the ACL. Adjustments to the liability are included in the provision for credit losses.

i) Real Estate Owned

Real estate owned consists of properties acquired through, or in lieu of, loan foreclosure. Real estate owned is transferred into the portfolio at estimated net realizable value, which includes selling costs. To the extent that the net carrying value of the loan exceeds the estimated fair value of the property at the date of transfer, the excess is charged to the allowance for loan losses within 90 days of being transferred. Subsequent write-downs to reflect current fair value, as well as gains and losses upon disposition and revenue and expenses incurred in maintaining such properties, are treated as period costs and included in real estate owned in the consolidated statements of operations.

j) Mortgage Servicing Rights

The Company sells residential mortgage loans in the secondary market and, on a selective basis, retains the right to service the loans sold. Upon sale, a mortgage servicing rights asset is capitalized, which represents the then current fair value of future net cash flows expected to be realized for performing servicing activities. Mortgage servicing rights, when purchased, are initially recorded at fair value. Mortgage servicing rights are amortized over the period of estimated net servicing income, and assessed for impairment at each reporting date. Mortgage servicing rights are carried at the lower of the initial capitalized amount, net of accumulated amortization, or estimated fair value, and are included in other assets in the consolidated statements of financial condition. To the extent that the Company sells mortgage servicing rights, a gain is recognized for the amount of which sale proceeds exceed the remaining unamortized cost of the servicing rights that were sold. Gains on sale of mortgage servicing rights are included in other noninterest income in the consolidated statements of operations.

- 67 69 -

k) Cash Surrender Value of Life Insurance

The Company purchases bank owned life insurance on the lives of certain employees. The Company is the beneficiary of the life insurance policies. The cash surrender value of life insurance is reported at the amount that would be received in cash if the policies were surrendered. Increases in the cash value of the policies and proceeds of death benefits received are recorded in noninterest income. The increase in cash surrender value of life insurance is not subject to income taxes, as long as the Company has the intent and ability to hold the policies until the death benefits are received.

l) Office Properties and Equipment

Office properties and equipment, including leasehold improvements and software, are stated at cost, net of depreciation and amortization. Depreciation and amortization are computed on the straight-line method over the estimated useful lives of the related assets. Leasehold improvements are amortized over the lease term, if shorter than the estimated useful life. Maintenance and repairs are charged to expense as incurred, while additions or major improvements are capitalized and depreciated over their estimated useful lives. Estimated useful lives of the assets are 10 to 30 years for office properties, three years to 10 years for equipment, and three years for software.

m) Income Taxes

The Company and its subsidiaries file consolidated federal and combined state income tax returns. The provision for income taxes is based upon income in the consolidated financial statements, rather than amounts reported on the income tax returns. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases, as well as net operating loss carry forwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized as income or expense in the period that includes the enactment date.

The Company evaluates the realizability of its deferred tax assets on a quarterly basis. Under generally accepted accounting principles, a valuation allowance is required to be recognized if it is "more likely than not" that a deferred tax asset will not be realized. The determination of the realizability of the deferred tax assets is highly subjective and dependent upon judgment concerning management's evaluation of both positive and negative evidence, the forecasts of future income, applicable tax planning strategies, and assessments of current and future economic and business conditions.

Positions taken in the Company's tax returns may be subject to challenge by the taxing authorities upon examination. The benefit of uncertain tax positions are initially recognized in the **consolidated** financial statements only when it is more likely than not the position will be sustained upon examination by the tax authorities. Such tax positions are both initially and subsequently measured as the largest amount of tax benefit that is greater than 50% likely of being realized upon settlement with the tax authority, assuming full knowledge of the position and all relevant facts. Interest and penalties on income tax uncertainties are classified within income tax expense in the consolidated statements of operations.

n) Earnings Per Share

Earnings per share (EPS) are computed using the two-class method. Stock compensation awards that contain rights to receive nonforfeitable dividends prior to the awards being vested are considered participating securities and, as such, included in the common shares outstanding. Basic earnings per share is computed by dividing net income allocated to common shareholders by the weighted average number of common shares outstanding during the applicable period, excluding outstanding participating securities. Diluted earnings per share is computed by dividing net income by the weighted average number of common shares outstanding adjusted for the dilutive effect of all potential common shares. Diluted EPS reflects the potential dilution that could occur if securities or other contracts to issue common stock were exercised. Shares of the Employee Stock Ownership Plan committed to be released are considered outstanding for both common and diluted EPS.

o) Comprehensive Income (Loss)

Comprehensive income (loss) is the total of reported net income and changes in unrealized gains or losses, net of tax (or benefit), on securities available for sale.

p) Employee Stock Ownership Plan (ESOP)

Compensation expense under the ESOP is equal to the fair value of common shares released or committed to be released to participants in the ESOP in each respective period. Common stock purchased by the ESOP and not committed to be released to participants is included in the consolidated statements of financial condition at cost as a reduction of shareholders' equity.

- 68 70 -

q) Share Repurchases

The Company has a share repurchase program. Repurchases under the repurchase program may be made in the open market, through block trades and other negotiated transactions. The share repurchase program transactions take place primarily in open market transactions, subject to market conditions. There is no fixed termination date for the repurchase program, and the program may be suspended. Under Maryland law, shares repurchased are constituted as authorized but unissued. The Company reduced the common stock at par value and to the extent the cost acquired exceeds par value, it is recorded through additional paid-in capital on the consolidated statements of financial condition and consolidated statements of changes in shareholders' equity.

r) **Revenue Recognition**

ASC 606, Revenue from Contracts with Customers ("ASC 606"), establishes principles for reporting information about the nature, amount, timing and uncertainty of revenue and cash flows arising from the entity's contracts to provide goods or services to customers. The core principle requires an entity to recognize revenue to depict the transfer of goods or services to customers in an amount that reflects the consideration that it expects to be entitled to receive in exchange for those goods or services recognized as performance obligations are satisfied.

The majority of **our** the Company's revenue-generating transactions are not subject to ASC 606, including revenue generated from financial instruments, such as **our** loans, loans held for sale, investment securities, as well as revenue related to our mortgage servicing activities, as these activities are subject to other GAAP discussed elsewhere within **our** the Company's disclosures.

Descriptions of **our** the Company's revenue-generating activities that are within the scope of ASC 606, which are presented in **our** the consolidated income statements as components of non-interest income are as follows:

Service charges on deposit accounts - these represent general service fees for monthly account maintenance and activity- or transaction-based fees and consist of transaction-based revenue, time-based revenue (service period), item-based revenue or some other individual attribute-based revenue. Revenue is recognized when our performance obligation is completed, which is generally monthly for account maintenance services or when a transaction has been completed (such as a stop payment). Payments for these activities are generally received at the time the performance obligations are satisfied.

Wealth management fee income - this represents monthly fees due from wealth management customers as consideration for managing the customers' assets. Wealth management investment management and similar fiduciary activities. These fees are typically paid to **us** the Company on a monthly basis and recognized as **our** the performance obligation is satisfied each month.

Other non-interest income includes items such as bank owned life insurance income, dividends on FHLB stock and other general operating income, none of which are subject to the requirements of ASC 606. Also included in other-non-interest income are interchange fees earned when our debit and credit card clients process transactions through card networks. **Our** The Company's performance obligations are generally complete when the transactions generating the fees are processed.

s) **Impact of Recent Accounting Pronouncements**

ASC Topic Accounting Standards Adopted in 326 2023 "Financial Instruments - Credit Losses." Authoritative accounting guidance under ASC Topic 326, The Company adopted "Troubled Debt Restructurings and Vintage Disclosures" eliminates under ASC Topic 326 on January 1, 2023, and applied the accounting guidance standard's provisions. The impact going forward will depend on the credit quality of the loan portfolio as well as the economic conditions at future reporting periods. See Note 3 - Loans Receivable for troubled debt restructurings ("TDRs"), while enhancing disclosure requirements for certain loan refinancings the new disclosures. Adoption of "Troubled Debt Restructurings and restructurings by creditors when Vintage Disclosures" under ASC Topic 326 did not have a borrower is experiencing financial difficulty. The accounting guidance also requires public business entities to expand the vintage disclosures to include gross charge-offs by year of origination. The updated guidance is effective for fiscal years beginning after December 15, 2022, with early adoption permitted. The Company intends to adopt this pronouncement prospectively with no material impact on the Company's statements of operation or consolidated financial condition.

ASC Topic 848 "Reference Rate Reform." Authoritative accounting guidance under ASC Topic 848, "Facilitation of the Effects of Reference Rate Reform on Financial Reporting" provides optional expedients and exceptions for certain contracts, hedging relationships and other transactions that reference LIBOR or another reference rate expected to be discontinued because of rate reform. The guidance is effective from the date of issuance until December 31, 2022. The guidance permits entities to not apply modification accounting or remeasure lease payments in lease contracts if the changes to the contract are related to the discontinuation of the reference rate. If certain criteria are met, the amendments also allow exceptions to the de-designation criteria of the hedging relationship and the assessment of hedge effectiveness during the transition period. The Company believes there will be no material impact on the Company's statements of operation or financial condition. statements.

Accounting Standards Adopted in 2022

The Company adopted ASC Topic 326 on January 1, 2022, and applied the standard's provisions as a cumulative-effect adjustment to retained earnings, as of January 1, 2022 (i.e., modified retrospective approach). Upon adoption of the standard, the Company recorded a \$430,000 increase to the allowance for credit losses and \$1.4 million increase to the allowance for unfunded commitments, which resulted in a \$1.4 million after-tax decrease to retained earnings as of January 1, 2022. The tax effect resulted in a \$439,000 increase to deferred tax assets.

The Company did not record an allowance for AFS securities on January 1, 2022 as the investment portfolio consists primarily of debt securities explicitly or implicitly backed by the U.S. Government for which credit risk is deemed minimal. The impact going forward will depend on the composition, characteristics, and credit quality of the loan and securities portfolios as well as the economic conditions at future reporting periods. See Note 2 - Securities Available for Sale and Note 3 - Loans Receivable for more information.

2) Securities

Securities Available for Sale

The amortized cost and fair value of the Company's investment in securities follow:

	December 31, 2022					December 31, 2023					
	Amortized cost	Gross unrealized		Gross unrealized		Fair value	Amortized cost	Gross unrealized		Gross unrealized	
		gains	losses	gains	losses			gains	losses	Fair value	(In Thousands)
Mortgage-backed securities	\$ 15,134	\$ 4	\$ (1,824)	\$ 13,314			\$ 12,651	\$ 5	\$ (1,475)	\$ 11,181	
Collateralized mortgage obligations:											
Government sponsored enterprise issued	145,740	-	(20,975)	124,765			152,700	212	(19,445)	133,467	
Private-label issued	9,041	-	(935)	8,106			8,061	-	(801)	7,260	
Mortgage-related securities	169,915	4	(23,734)	146,185			173,412	217	(21,721)	151,908	
Government sponsored enterprise bonds	2,500	-	(244)	2,256			2,500	-	(152)	2,348	
Municipal securities	37,699	428	(1,193)	36,934			39,304	980	(796)	39,488	
Other debt securities	12,500	-	(1,338)	11,162			12,500	-	(1,337)	11,163	
Debt securities	52,699	428	(2,775)	50,352			54,304	980	(2,285)	52,999	
Other securities	51	-	-	51							
Total	\$ 222,665	\$ 432	\$ (26,509)	\$ 196,588			\$ 227,716	\$ 1,197	\$ (24,006)	\$ 204,907	

	December 31, 2021					December 31, 2022					
	Amortized cost	Gross unrealized		Gross unrealized		Fair value	Amortized cost	Gross unrealized		Gross unrealized	
		gains	losses	gains	losses			gains	losses	Fair value	
											(In Thousands)
Mortgage-backed securities	\$ 19,133	\$ 542	\$ (187)	\$ 19,488			\$ 15,134	\$ 4	\$ (1,824)	\$ 13,314	
Collateralized mortgage obligations											

Collateralized mortgage obligations:								
Government sponsored enterprise issued	100,543	503	(1,744)	99,302	145,740	-	(20,975)	124,765
Private-label issued	2,913	30	-	2,943	9,041	-	(935)	8,106
Mortgage-related securities	122,589	1,075	(1,931)	121,733	169,915	4	(23,734)	146,185
Government sponsored enterprise bonds	2,500	-	(52)	2,448	2,500	-	(244)	2,256
Municipal securities	42,295	1,206	(7)	43,494	37,699	428	(1,193)	36,934
Other debt securities	12,500	41	(1,200)	11,341	12,500	-	(1,338)	11,162
Debt securities	57,295	1,247	(1,259)	57,283	52,699	428	(2,775)	50,352
Other securities					51	-	-	51
Total	\$ 179,884	\$ 2,322	\$ (3,190)	\$ 179,016	\$ 222,665	\$ 432	\$ (26,509)	\$ 196,588

The Company's mortgage-backed securities and collateralized mortgage obligations issued by government sponsored enterprises are guaranteed by one of the following government sponsored enterprises: Fannie Mae, Freddie Mac or Ginnie Mae. At December 31, 2022 2023, \$259,000 \$128.1 million of the Company's mortgage related securities were pledged as collateral to secure funding from the Federal Reserve Bank's new borrowing facility. At December 31, 2023, \$183,000 of the Company's mortgage related securities were pledged as collateral to secure mortgage banking related activities. At December 31, 2021 2022, \$430,000 \$259,000 of the Company's mortgage related securities were pledged as collateral to secure mortgage banking related activities.

The amortized cost and fair value of securities at December 31, 2022 2023, by contractual maturity, are shown below. Expected maturities may differ from contractual maturities because issuers or borrowers may have the right to prepay obligations with or without prepayment penalties.

	December 31, 2022				December 31, 2023			
	Amortized		Fair value		Amortized		Fair value	
	cost	Fair value	cost	Fair value	(In Thousands)	(In Thousands)	(In Thousands)	(In Thousands)
Debt and other securities								
Due within one year	\$ 3,706	\$ 3,695	\$ 7,380	\$ 7,349				
Due after one year through five years	18,218	18,076	10,890	10,907				
Due after five years through ten years	18,122	16,830	19,658	18,613				
Due after ten years	12,653	11,751	16,376	16,130				
Mortgage-related securities	169,915	146,185	173,412	151,908				
Other securities	51	51						
Total	\$ 222,665	\$ 196,588	\$ 227,716	\$ 204,907				

- 7072 -

Gross unrealized losses on securities available for sale and the fair value of the related securities, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position, were as follows:

	December 31, 2022						December 31, 2023					
	Less than 12 months		12 months or longer		Total		Less than 12 months		12 months or longer		Total	
	Fair value	Unrealized loss	Fair value	Unrealized loss	Fair value	Unrealized loss	Fair value	Unrealized loss	Fair value	Unrealized loss	Fair value	Unrealized loss
	(In Thousands)											
Mortgage-backed securities	\$ 8,383	\$ 655	\$ 4,573	\$ 1,169	\$ 12,956	\$ 1,824	\$ 215	\$ 1	\$ 10,682	\$ 1,474	\$ 10,897	\$ 1,475
Collateralized mortgage obligations:												

Government sponsored enterprise issued	65,270	6,400	59,495	14,575	124,765	20,975	2,442	42	110,271	19,403	112,713	19,445
Private-label issued	7,012	935	-	-	7,012	935	-	-	6,250	801	6,250	801
Government sponsored enterprise bonds	2,256	244	-	-	2,256	244	-	-	2,348	152	2,348	152
Municipal securities	18,648	192	4,095	1,001	22,743	1,193	7,597	36	5,808	760	13,405	796
Other debt securities	2,362	138	8,800	1,200	11,162	1,338	-	-	11,163	1,337	11,163	1,337
Total	\$ 103,931	\$ 8,564	\$ 76,963	\$ 17,945	\$ 180,894	\$ 26,509	\$ 10,254	\$ 79	\$ 146,522	\$ 23,927	\$ 156,776	\$ 24,006

	December 31, 2021						December 31, 2022					
	Less than 12 months		12 months or longer		Total		Less than 12 months		12 months or longer		Total	
	Fair value	Unrealized loss	Fair value	Unrealized loss	Fair value	Unrealized loss	Fair value	Unrealized loss	Fair value	Unrealized loss	Fair value	Unrealized loss
	(In Thousands)											
Mortgage-backed securities	\$ 4,042	\$ (101)	\$ 1,956	\$ (86)	\$ 5,998	\$ (187)	\$ 8,383	\$ 655	\$ 4,573	\$ 1,169	\$ 12,956	\$ 1,824
Collateralized mortgage obligations:												
Government sponsored enterprise issued	66,254	(1,589)	4,371	(155)	70,625	(1,744)	65,270	6,400	59,495	14,575	124,765	20,975
Private-label issued							7,012	935	-	-	7,012	935
Government sponsored enterprise bonds	2,448	(52)	-	-	2,448	(52)	2,256	244	-	-	2,256	244
Municipal securities	1,471	(7)	-	-	1,471	(7)	18,648	192	4,095	1,001	22,743	1,193
Other debt securities	-	-	8,800	(1,200)	8,800	(1,200)	2,362	138	8,800	1,200	11,162	1,338
Total	\$ 74,215	\$ (1,749)	\$ 15,127	\$ (1,441)	\$ 89,342	\$ (3,190)	\$ 103,931	\$ 8,564	\$ 76,963	\$ 17,945	\$ 180,894	\$ 26,509

The Company reviews the investment securities portfolio on a quarterly basis to monitor securities in unrealized loss positions, which were comprised of 185 147 individual securities, to determine whether the impairment is due to credit-related factors or noncredit-related factors. In making this evaluation, management considers the extent to which the fair value has been less than cost, the financial condition and near-term prospects of the issuer, and the intent and ability of the Company to hold the security for a period of time sufficient to allow for any anticipated recovery in fair value. As of December 31, 2022 2023 and December 31, 2021 2022, no allowance for credit losses on securities was recognized. The Company does not consider its securities with unrealized losses to be attributable to credit-related factors, as the unrealized losses in each category have occurred as a result of changes in noncredit-related factors such as changes in interest rates, market spreads and market conditions subsequent to purchase, not credit deterioration. Furthermore, the Company does not have the intent to sell any of these securities and believes that it is more likely than not that we will not have to sell any such securities before a recovery of cost.

During the years ended December 31, 2023, 2022, and 2021, and 2020, there were no sales of securities.

3) Loans Receivable

Loans receivable at December 31, 2022 2023 and 2021 2022 are summarized as follows:

	December 31,		December 31,	
	2022		2021	
	(In Thousands)		(In Thousands)	
Mortgage loans:				
Residential real estate:				
One- to four-family	\$ 469,567	\$ 300,523	\$ 551,190	\$ 469,567
Multi family	677,981	537,956	707,566	677,981
Home equity	11,455	11,012	13,228	11,455
Construction and land	62,494	82,588	53,371	62,494
Commercial real estate	262,973	250,676	300,892	262,973
Consumer	774	732	848	774
Commercial loans	24,934	22,298	37,120	24,934
Total loans receivable	\$ 1,510,178	\$ 1,205,785	\$ 1,664,215	\$ 1,510,178

The Company provides several types of loans to its customers, including residential, construction, commercial and consumer loans. Significant loan concentrations are considered to exist for a financial institution when there are amounts loaned to one borrower or to multiple borrowers engaged in similar activities that would cause them to be similarly impacted by economic or other conditions. While credit risks tend to be geographically concentrated in the Company's Milwaukee metropolitan area and while **76.7% 76.4%** of the Company's loan portfolio involves loans that are secured by residential real estate, there are no concentrations with individual or groups of related borrowers. While the real estate collateralizing these loans is primarily residential in nature, it ranges from owner-occupied single family homes to large apartment complexes.

Qualifying loans receivable totaling **\$1.25 billion** were pledged as collateral against **\$464.0 million** and **\$976.7 million** were pledged as collateral against **\$385.7 million** and **\$886.7 million** were pledged as collateral against **\$475.0 million** in outstanding Federal Home Loan Bank of Chicago advances under a blanket security agreement at December 31, 2022 2023 and December 31, 2021 2022, respectively.

Certain of the Company's executive officers, directors, employees, and their related interests have loans with the Bank. As of December 31, 2022 and December 31, 2021, These loans aggregating approximately **\$2.8 million** and **\$2.5 million**, respectively, were outstanding to such parties. None of these loans were past due or considered impaired as of December 31, 2022 and December 31, 2021. related parties are summarized below:

	December 31,		December 31,	
	2023		2022	
	(In Thousands)		(In Thousands)	
Balance at beginning of year	\$ 2,847	\$ 2,456		
New Loans	637	733		
Repayments	(165)	(342)		
Balance at end of year	\$ 3,319	\$ 2,847		

- 74 -

An analysis of past due loans receivable as of December 31, 2022 2023 and 2021 2022 follows:

	As of December 31, 2022						As of December 31, 2023					
	1-59 Days Past Due (1)	60-89 Days Past Due (2)	90 Days or Greater Past Due	Total Past Due	Current (3)	Total Loans	1-59 Days Past Due (1)	60-89 Days Past Due (2)	90 Days or Greater Past Due	Total Past Due	Current (3)	Total Loans
	(In Thousands)						(In Thousands)					
Mortgage loans:												

Residential real estate:																
One- to four-family	\$ 2,328	\$ -	\$ 3,618	\$ 5,946	\$ 463,621	\$ 469,567	\$ 5,265	\$ 1,283	\$ 4,270	\$ 10,818	\$ 540,372	\$ 551,190				
Multi family	-	-	-	-	677,981	677,981	-	6	-	6	707,560	707,566				
Home equity	14	-	65	79	11,376	11,455	209	-	34	243	12,985	13,228				
Construction and land	-	-	-	-	62,494	62,494	-	-	-	-	53,371	53,371				
Commercial real estate	-	233	-	233	262,740	262,973	54	-	129	183	300,709	300,892				
Consumer	-	-	-	-	774	774	-	-	-	-	848	848				
Commercial loans	3	-	-	3	24,931	24,934	-	-	-	-	37,120	37,120				
Total	\$ 2,345	\$ 233	\$ 3,683	\$ 6,261	\$ 1,503,917	\$ 1,510,178	\$ 5,528	\$ 1,289	\$ 4,433	\$ 11,250	\$ 1,652,965	\$ 1,664,215				

As of December 31, 2021										As of December 31, 2022																	
1-59 Days Past Due		60-89 Days Past Due		90 Days or Greater Past Due		Total Past Due		Current (3)		Total Loans		1-59 Days Past Due		60-89 Days Past Due		90 Days or Greater Past Due		Total Past Due		Current (3)		Total Loans					
Due (1)	(2)	Due (1)	(2)	Due (1)	(2)	Due (1)	(2)	Current (3)	Total Loans	Current (3)	Total Loans	Due (1)	(2)	Due (1)	(2)	Due (1)	(2)	Current (3)	Total Loans	Current (3)	Total Loans	Current (3)	Total Loans				
(In Thousands)																											

Mortgage loans:

Residential real estate:																												
One- to four-family	\$ 622	\$ 2,028	\$ 4,214	\$ 6,864	\$ 293,659	\$ 300,523	\$ 2,328	\$ -	\$ 3,618	\$ 5,946	\$ 463,621	\$ 469,567																
Multi family	-	-	128	128	537,828	537,956	-	-	-	-	-	677,981	677,981															
Home equity	14	23	26	63	10,949	11,012	14	-	65	79	11,376	11,455																
Construction and land	-	-	-	-	82,588	82,588	-	-	-	-	-	62,494	62,494															
Commercial real estate	-	-	-	-	250,676	250,676	-	233	-	233	262,740	262,973																
Consumer	-	-	-	-	732	732	-	-	-	-	-	774	774															
Commercial loans	7	-	-	7	22,291	22,298	3	-	-	-	3	24,931	24,934															
Total	\$ 643	\$ 2,051	\$ 4,368	\$ 7,062	\$ 1,198,723	\$ 1,205,785	\$ 2,345	\$ 233	\$ 3,683	\$ 6,261	\$ 1,503,917	\$ 1,510,178																

(1) Includes \$-\$193,000 and \$43,000- for December 31, 2022 2023 and 2021 2022, respectively, which are on non-accrual status.

(2) Includes \$-\$11,000 and \$347,000- for December 31, 2022 2023 and 2021 2022, respectively, which are on non-accrual status.

(3) Includes \$624,000 \$171,000 and \$816,000 \$624,000 for December 31, 2022 2023 and 2021 2022, respectively, which are on non-accrual status.

- 7275 -

We The Company currently manage our manages the loan portfolios and the respective exposure to credit losses (credit risk) by the following specific portfolio segments, which are levels at which we develop and document our systematic methodology to determine the allowance for credit losses attributable to each respective portfolio segment. These segments are as follows:

One- to four-family residential mortgage loans – This residential real estate sub-segment contains permanent mortgage loans principally to consumers secured by residential real estate. Residential real estate loans are evaluated for the adequacy of repayment sources at the time of approval, based upon measures including credit scores, debt-to-income ratios and collateral values. Credit risk arises from the borrower's continuing financial stability, which can be adversely impacted by job loss, divorce, illness or personal bankruptcy, among other factors. Also impacting credit risk would be a shortfall in the value of the residential real estate in relation to the outstanding loan balance in the event of a default or subsequent liquidation of the real estate collateral.

Multi family residential real estate loans – Multi family real estate loans consist of multifamily rentals with a history of occupancy and cash flow. This segment includes both internally originated and purchased participation loans. These loans carry the risk of adverse changes in the local economy and a tenant's deteriorating credit strength, lease expirations in soft markets and sustained vacancies, which can adversely impact cash flow.

Home equity residential mortgage loans – This segment includes sub-segment for senior lien and subordinate lien lines of credit. Credit risk is similar to residential real estate loans described above as it is subject to the borrower's continuing financial stability and the value of the collateral securing the loan.

Construction and land loans – Construction and land loans are intended to finance the construction of commercial and residential properties, including the construction of single-family dwellings, and also includes loans for the acquisition and development of land. Construction lending generally involves a greater degree of risk than other residential mortgage lending. The repayment of the construction loan is, to a great degree, dependent upon the successful and timely completion of the construction of the subject property within specified cost limits. The Company completes inspections during the construction phase prior to any disbursements. The Company limits its risk during the construction as disbursements are not made until the required work for each advance has been completed. Construction delays may further impair the borrower's ability to repay the loan.

Commercial real estate loans – Commercial real estate loans consist of non-owner occupied properties, such as investment properties for retail, and office with a history of occupancy and cash flow. This segment includes both internally originated loans. Commercial real estate loans often involve large loan balances to single borrowers or groups of related borrowers. Payments on these loans depend to a large degree on the results of operations and management of the properties or underlying businesses, and may be affected to a greater extent by adverse conditions in the real estate market or the economy in general. Accordingly, the nature of commercial real estate loans makes them more difficult for management to monitor and evaluate.

Consumer loans – This segment of loans includes primarily installment loans and personal lines of credit. Consumer loans generally involve greater credit risk than residential mortgage loans because of the difference in the nature of the underlying collateral. Repossessed collateral for a defaulted consumer loan may not provide an adequate source of repayment of the outstanding loan balance because of the greater likelihood of damage, loss or depreciation in the underlying collateral. The remaining deficiency often does not warrant further substantial collection efforts against the borrower beyond obtaining a deficiency judgment. In addition, consumer loan collections depend on the borrower's personal financial stability. As such, these loans are subject to a higher risk of default than the typical consumer loan.

Commercial **business** loans – Commercial loans are made to provide funds for equipment and general corporate needs, as well as to finance owner-occupied real estate. Repayment of these loans primarily uses the funds obtained from the operation of the borrower's business. Commercial loans also include lines of credit that are utilized to finance a borrower's short-term credit needs and/or to finance a percentage of eligible receivables and inventory. This segment includes both internally originated and purchased participation loans. Credit risk arises from the successful operation of the business, which may be affected by competition, rising interest rates, regulatory changes and adverse conditions in the local and regional economy.

As of December 31, **2022** **2023** and December 31, **2021** **2022**, there were no loans that were 90 or more days past due and still accruing interest.

- 7376 -

A summary of the activity for the years ended December 31, **2022**, **2023**, **2021** **2022** and **2020** **2021** in the allowance for credit losses - loans follows:

	One- to Four-Family					Consumer			One- to Four-Family				
	Multi-Family	Home Equity	Construction and Land	Commercial Real Estate	Total	Commercial	Total	Multi-Family	Home Equity	Construction and Land	Commercial Real Estate		
Year ended December 31, 2023													(In Thousands)
Balance at beginning of period								\$ 4,743	\$ 7,975	\$ 174	\$ 1,352	\$ 3,199	
Provision (credit) for credit losses - loans (1)								2,259	(665)	33	(372)	(641)	
Charge-offs								(168)	-	-	-	-	
Recoveries								52	8	4	3	3	
Balance at end of period								\$ 6,886	\$ 7,318	\$ 211	\$ 983	\$ 2,561	
Year ended December 31, 2022													
	(In Thousands)												

Balance at beginning of period	\$ 3,963	\$ 5,398	\$ 89	\$ 1,386	\$ 4,482	\$ 33	\$ 427	\$ 15,778	\$ 3,963	\$ 5,398	\$ 89	\$ 1,386	\$ 4,482
Adoption of CECL	88	100	58	886	(640)	7	(69)	430	88	100	58	886	(640)
Provision (credit) for credit losses - loans (1)	918	1,750	9	(923)	(656)	23	(91)	1,030					
Provision (credit) for loan losses									918	1,750	9	(923)	(656)
Charge-offs	(304)	-	-	-	-	(16)	-	(320)	(304)	-	-	-	-
Recoveries	78	727	18	3	13	-	-	839	78	727	18	3	13
Balance at end of period	\$ 4,743	\$ 7,975	\$ 174	\$ 1,352	\$ 3,199	\$ 47	\$ 267	\$ 17,757	\$ 4,743	\$ 7,975	\$ 174	\$ 1,352	\$ 3,199
Year ended December 31, 2021													
Balance at beginning of period	\$ 5,459	\$ 5,600	\$ 194	\$ 1,755	\$ 5,138	\$ 35	\$ 642	\$ 18,823	\$ 5,459	\$ 5,600	\$ 194	\$ 1,755	\$ 5,138
Provision (credit) for loan losses	(2,294)	(318)	(121)	(408)	(650)	16	(215)	(3,990)					
Charge-offs	(151)	-	-	(13)	(10)	(18)	-	(192)					
Recoveries	949	116	16	52	4	-	-	1,137					
Balance at end of period	\$ 3,963	\$ 5,398	\$ 89	\$ 1,386	\$ 4,482	\$ 33	\$ 427	\$ 15,778					
Year ended December 31, 2020													
Balance at beginning of period	\$ 4,907	\$ 4,138	\$ 201	\$ 610	\$ 2,145	\$ 14	\$ 372	\$ 12,387					
Provision (credit) for loan losses	486	1,446	(21)	1,151	2,977	31	270	6,340	(2,294)	(318)	(121)	(408)	(650)
Charge-offs	(82)	(5)	(13)	(8)	-	(10)	-	(118)	(151)	-	-	(13)	(10)
Recoveries	148	21	27	2	16	-	-	214	949	116	16	52	4
Balance at end of period	\$ 5,459	\$ 5,600	\$ 194	\$ 1,755	\$ 5,138	\$ 35	\$ 642	\$ 18,823	\$ 3,963	\$ 5,398	\$ 89	\$ 1,386	\$ 4,482

(1) The Company adopted ASU 2016-13 as of January 1, 2022. The prior year 2021 amounts presented are calculated under the prior accounting standard.

The Company utilized the Vintage Loss Rate method in determining expected future credit losses for each of the loan categories except for the Construction and Consumer categories. This technique considers losses over the full life cycle of loan pools. A vintage is a group of loans originated in the same annual time period. The loss rate

method measures the amount of loan charge-offs, net of recoveries, ("loan losses") recognized over the life of a pool by loan segment and vintage and compares those loan losses to the original loan balance of that pool as of a similar vintage.

Additionally, the weighted average remaining maturity ("WARM") method is used for the Construction and Consumer loan pools. The WARM method considers an estimate of expected credit losses over the remaining life of the financial assets and uses average annual charge-off rates to estimate the allowance for credit losses. For amortizing assets, the remaining contractual life is adjusted by the expected scheduled payments and prepayments. The average annual charge-off rate is applied to the amortization-adjusted remaining life to determine the unadjusted lifetime historical charge-off rate.

To estimate a CECL loss rate for the pool, management first identifies the loan losses recognized between the pool date and the reporting date for the pool and determines which loan losses were related to loans outstanding at the pool date. The loss rate method then divides the loan losses recognized on loans outstanding as of the pool date by the outstanding loan balance as of the pool date.

The Company's expected loss estimate is anchored in historical credit loss experience, with an emphasis on all available portfolio data. The Company's historical look-back period includes January 2012 through the current period, on an annual basis. When historical credit loss experience is not sufficient for a specific portfolio, the Company may supplement its own portfolio data with external models or data.

Qualitative reserves reflect management's overall estimate of the extent to which current expected credit losses on collectively evaluated loans will differ from historical loss experience. The analysis takes into consideration other analytics performed within the organization, such as enterprise and concentration management, along with other credit-related analytics as deemed appropriate. Management attempts to quantify qualitative reserves whenever possible. The CECL methodology applied focuses on evaluation of qualitative and environmental factors, including but not limited to: (i) evaluation of facts and issues related to specific loans; (ii) management's ongoing review and grading of the loan portfolio; (iii) consideration of historical loan loss and delinquency experience on each portfolio segment; (iv) trends in past due and nonperforming loans; (v) the risk characteristics of the various loan segments; (vi) changes in the size and character of the loan portfolio; (vii) concentrations of loans to specific borrowers or industries; (viii) existing economic conditions; (ix) the fair value of underlying collateral; and (x) other qualitative and quantitative factors which could affect expected credit losses.

The Company's CECL estimate applies a forecast that incorporates macroeconomic trends and other environmental factors. Management utilized national, regional and local leading economic indexes, as well as management judgment, as the basis for the forecast period. The historical loss rate was utilized as the base rate, and qualitative adjustments were utilized to reflect the forecast and other relevant factors.

The Company segments the loan portfolio into pools based on the following risk characteristics: collateral type, credit characteristics, loan origination balance, and outstanding loan balances.

- 7477 -

Allowance for Credit Losses-Unfunded Commitments:

In addition to the ACL-Loans, the Company has established an ACL-Unfunded commitments, classified in other liabilities on the consolidated statements of financial condition. This reserve is maintained at a level that management believes is sufficient to absorb losses arising from unfunded loan commitments, and is determined quarterly based on methodology similar to the methodology for determining the ACL-Loans. The allowance for unfunded commitments at December 31, 2023 and December 31, 2022 was \$1.1 million and \$1.3 million.

Provision for Credit Losses:

The provision for credit losses is determined by the Company as the amount to be added to the ACL loss accounts for various types of financial instruments including loans, investment securities, and unfunded commitment credit exposures after net charge-offs have been deducted to bring the ACL to a level that, in management's judgment, is necessary to absorb expected credit losses over the lives of the respective financial instruments. See Note 2 - Securities Available for Sale for additional information regarding the ACL related to investment securities. The following table presents the components of the provision for credit losses.

	Years ended December 31,			Years ended December 31,		
	2022	2021	2020	2023	2022	2021
	(In Thousands)			(In Thousands)		
Provision (credit) for credit losses - loans (1) on:						
Loans	\$ 1,030	\$ (3,990)	\$ 6,340	\$ 927	\$ 1,030	\$ (3,990)
Unfunded commitments	(62)	-	-	(271)	(62)	-
Investment securities	-	-	-	-	-	-
Total	\$ 968	\$ (3,990)	\$ 6,340	\$ 656	\$ 968	\$ (3,990)

(1) The Company adopted ASU 2016-13 as of January 1, 2022. The prior year 2021 amounts presented are calculated under the prior accounting standard.

Collateral Dependent Loans:

A loan is considered to be collateral dependent when, based upon management's assessment, the borrower is experiencing financial difficulty and repayment is expected to be provided substantially through the operation or sale of the collateral. For collateral dependent loans, expected credit losses are based on the estimated fair value of the collateral at the balance sheet date, with consideration for estimated selling costs if satisfaction of the loan depends on the sale of the collateral. The following tables present collateral dependent loans by portfolio segment and collateral type, including those loans with and without a related allowance allocation.

A summary of the allowance for loan loss for loans evaluated individually and collectively for impairment by collateral class as of the year ended December 31, 2022 2023 follows:

	One- to Four- Family	Multi Family	Home Equity	Construction and Land	Commercial Real Estate	Consumer	Commercial	Total	One- to Four- Family	Multi Family	Home Equity	Construction and Land	Commercial Real Estate
December 31, 2022													
	(In Thousands)												
December 31, 2023													(In Thousand)
Allowance related to collateral dependent loans	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Allowance related to pooled loans	4,743	7,975	174	1,352	3,199	47	267	17,757	6,886	7,318	211	983	
Allowance at end of period	\$ 4,743	\$ 7,975	\$ 174	\$ 1,352	\$ 3,199	\$ 47	\$ 267	\$ 17,757	\$ 6,886	\$ 7,318	\$ 211	\$ 983	\$
Collateral dependent loans	\$ 2,584	\$ -	\$ 40	\$ -	\$ 5,455	\$ -	\$ -	\$ 8,079	\$ 2,209	\$ -	\$ 90	\$ -	\$
Pooled loans	466,983	677,981	11,415	62,494	257,518	774	24,934	1,502,099	548,981	707,566	13,138	53,371	
Total gross loans	\$ 469,567	\$ 677,981	\$ 11,455	\$ 62,494	\$ 262,973	\$ 774	\$ 24,934	\$ 1,510,178	\$ 551,190	\$ 707,566	\$ 13,228	\$ 53,371	\$

The Company's procedures dictate that an updated valuation must be obtained with respect to underlying collateral at the time a loan is deemed impaired. Updated valuations may also be obtained upon transfer from loans receivable to real estate owned based upon the age of the prior appraisal, changes in market conditions or known changes to the physical condition of the property.

Estimated fair values are reduced to account for sales commissions, broker fees, unpaid property taxes and additional selling expenses to arrive at an estimated net realizable value. The adjustment factor is based upon the Company's actual experience with respect to sales of real estate owned over the prior two years. In situations in which we are the Company is placing reliance on an appraisal that is more than one year old, an additional adjustment factor is applied to account for downward market pressure since the date of appraisal. The additional adjustment factor is based upon relevant sales data available for our general operating market as well as company-specific historical net realizable values as compared to the most recent appraisal prior to disposition.

With respect to multi-family income-producing real estate, appraisals are reviewed and estimated collateral values are adjusted by updating significant appraisal assumptions to reflect current real estate market conditions. Significant assumptions reviewed and updated include the capitalization rate, rental income and operating expenses. These adjusted assumptions are based upon recent appraisals received on similar properties as well as on actual experience related to real estate owned and currently under Company management.

A summary of the allowance for loan loss for loans evaluated individually and collectively for impairment by collateral class as of the year ended December 31, 2021 2022 follows:

	One- to Four-Family	Multi Family	Home Equity	Construction and Land	Commercial Real Estate	Consumer	Commercial	Total	One- to Four-Family	Multi Family	Home Equity	Construction and Land	Commercial Real Estate
December 31, 2021													
(In Thousands)													
(In Thousands)													
Allowance related to loans individually evaluated for impairment													
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Allowance related to loans collectively evaluated for impairment	3,963	5,398	89	1,386	4,482	33	427	15,778	4,743	7,975	174	1,352	
Balance at end of period	\$ 3,963	\$ 5,398	\$ 89	\$ 1,386	\$ 4,482	\$ 33	\$ 427	\$ 15,778	\$ 4,743	\$ 7,975	\$ 174	\$ 1,352	\$
Loans individually evaluated for impairment	\$ 5,420	\$ 128	\$ 26	\$ -	\$ 1,222	\$ -	\$ 1,097	\$ 7,893	\$ 2,584	\$ -	\$ 40	\$ -	\$
Loans collectively evaluated for impairment	295,103	537,828	10,986	82,588	249,454	732	21,201	1,197,892	466,983	677,981	11,415	62,494	2
Total gross loans	\$ 300,523	\$ 537,956	\$ 11,012	\$ 82,588	\$ 250,676	\$ 732	\$ 22,298	\$ 1,205,785	\$ 469,567	\$ 677,981	\$ 11,455	\$ 62,494	\$ 2

The Company's procedures dictate that an updated valuation must be obtained with respect to underlying collateral at the time a loan is deemed impaired. Updated valuations may also be obtained upon transfer from loans receivable to real estate owned based upon the age of the prior appraisal, changes in market conditions or known changes to the physical condition of the property.

Estimated fair values are reduced to account for sales commissions, broker fees, unpaid property taxes and additional selling expenses to arrive at an estimated net realizable value. The adjustment factor is based upon the Company's actual experience with respect to sales of real estate owned over the prior two years. In situations in which the Company is placing reliance on an appraisal that is more than one year old, an additional adjustment factor is applied to account for downward market pressure since the date of appraisal. The additional adjustment factor is based upon relevant sales data available for the Company's general operating market as well as company-specific historical net realizable values as compared to the most recent appraisal prior to disposition.

With respect to multi-family income-producing real estate, appraisals are reviewed and estimated collateral values are adjusted by updating significant appraisal assumptions to reflect current real estate market conditions. Significant assumptions reviewed and updated include the capitalization rate, rental income and operating expenses. These adjusted assumptions are based upon recent appraisals received on similar properties as well as on actual experience related to real estate owned and currently under Company management.

Credit Quality Indicators

The Company categorizes loans into risk categories based on relevant information about the ability of borrowers to service their debt such as: current financial information, historical payment experience, credit documentation, public information, and current economic trends, among other factors. The Company establishes a risk rating at origination for all commercial loan and commercial real estate relationships. For relationships over \$1.0 million, management monitors the loans on an ongoing basis for any changes in the borrower's ability to service their debt. Factors that are important to managing overall credit quality include sound loan underwriting and administration, systematic monitoring of existing loans and commitments, effective loan review on an ongoing basis, early identification of potential problems, an allowance for credit losses, and sound non-accrual and charge-off policies. Our The Company's underwriting policies require an officers' loan committee review and approval of all loans in excess of \$500,000 except for residential loans which has an approval limit in excess of \$1.0 million. A member of the credit department, independent of the loan originator, performs a loan review for all loans. Our The Company's ability to manage credit risk depends in large part on our the Company's ability to properly identify and manage problem loans. To do so, we maintain the Company maintains a loan review system under which our the credit management personnel review non-owner occupied one- to four-family, multi-family, construction and land, and commercial real estate that individually, or as part of an overall borrower relationship exceed \$1.0 million in potential exposure and review commercial loans that individually, or as part of an overall borrower relationship exceed \$200,000 in potential exposure. Loans meeting these criteria are reviewed on an annual basis, or more frequently, if the loan renewal is less than one year. With respect to this review process, management has determined that pass loans include loans that exhibit acceptable financial statements, cash flow and leverage. The Company uses the following definitions for risk ratings:

Watch. Loans classified as watch have a potential weakness that deserves management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the loan or of the institution's credit position at some future date. Watch assets are not adversely classified and do not expose an institution to sufficient risk to warrant adverse classification.

Substandard. Loans classified as substandard are inadequately protected by the current net worth and paying capacity of the obligor or of the collateral pledged, if any. Loans so classified have a well-defined weakness or weaknesses that jeopardize the liquidation of the debt and, additionally, the weakness or weaknesses to make collection or liquidation in full, on the basis of currently existing facts, conditions, and values, highly questionable or improbable. Substandard loans are characterized by the distinct possibility that the institution will sustain some loss if the deficiencies are not corrected.

Loans not meeting the criteria above that are analyzed individually as part of the above described process are considered to be pass rated loans.

The following table presents information relating to the Company's internal risk ratings of its loans receivable as of December 31, 2022 2023 and 2021 2022:

	One- to Four- Family	Multi Family	Home Equity	Construction and Land	Commercial Real Estate	Consumer	Commercial	Total	One- to Four- Family	Multi Family	Home Equity	Construction and Land	Commercial Real Estate
(In Thousand)													
At December 31, 2023													
Substandard									\$ 4,503	\$ -	\$ 90	\$ -	\$ -
Watch									7,585	\$ 383	\$ -	\$ -	\$ -
Pass									539,102	707,183	13,138	53,371	
Total									\$ 551,190	\$ 707,566	\$ 13,228	\$ 53,371	\$ -
(In Thousands)													
At December 31, 2022													
Substandard	\$ 4,209	\$ -	\$ 98	\$ -	\$ 5,454	\$ -	\$ 61	\$ 9,822	\$ 4,209	\$ -	\$ 98	\$ -	\$ -
Watch	5,696	192	96	2,227	5,203	-	2,023	15,437	5,696	192	96	2,227	
Pass	459,662	677,789	11,261	60,267	252,316	774	22,850	1,484,919	459,662	677,789	11,261	60,267	
Total	\$ 469,567	\$ 677,981	\$ 11,455	\$ 62,494	\$ 262,973	\$ 774	\$ 24,934	\$ 1,510,178	\$ 469,567	\$ 677,981	\$ 11,455	\$ 62,494	
(In Thousand)													
At December 31, 2021													
Substandard	\$ 5,420	\$ 128	\$ 26	\$ -	\$ 6,827	\$ -	\$ 1,097	\$ 13,498					
Watch	7,937	-	37	4,212	5,870	-	3,194	21,250					
Pass	287,166	537,828	10,949	78,376	237,979	732	18,007	1,171,037					
Total	300,523	537,956	11,012	82,588	250,676	732	22,298	1,205,785					

The following table presents data on impaired loans as of and for the year ended December 31, 2021.

	As of or for the Year Ended December 31, 2021													
	Recorded Investment	Unpaid Principal	Reserve	Cumulative Charge-Offs	Average Recorded Investment	Int Paid YTD								
	(In Thousands)													
Total Impaired with Reserve														
One- to four-family	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
Multi family	-	-	-	-	-	-	-	-	-	-				
Home equity	-	-	-	-	-	-	-	-	-	-				
Construction and land	-	-	-	-	-	-	-	-	-	-				
Commercial real estate	-	-	-	-	-	-	-	-	-	-				
Consumer	-	-	-	-	-	-	-	-	-	-				
Commercial	-	-	-	-	-	-	-	-	-	-				
	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>				
Total Impaired with no Reserve														
One- to four-family	\$ 5,420	\$ 5,450	\$ -	\$ 30	\$ 5,465	\$ 186								
Multi family	128	128	-	-	129	4								
Home equity	26	26	-	-	29	2								
Construction and land	-	-	-	-	-	-								
Commercial real estate	1,222	1,222	-	-	1,222	56								
Consumer	-	-	-	-	-	-								
Commercial	1,097	1,097	-	-	1,097	50								
	<u>\$ 7,893</u>	<u>\$ 7,923</u>	<u>\$ -</u>	<u>\$ 30</u>	<u>\$ 7,942</u>	<u>\$ 298</u>								
Total Impaired														
One- to four-family	\$ 5,420	\$ 5,450	\$ -	\$ 30	\$ 5,465	\$ 186								
Multi family	128	128	-	-	129	4								
Home equity	26	26	-	-	29	2								
Construction and land	-	-	-	-	-	-								
Commercial real estate	1,222	1,222	-	-	1,222	56								
Consumer	-	-	-	-	-	-								
Commercial	1,097	1,097	-	-	1,097	50								
	<u>\$ 7,893</u>	<u>\$ 7,923</u>	<u>\$ -</u>	<u>\$ 30</u>	<u>\$ 7,942</u>	<u>\$ 298</u>								

The difference between a loan's recorded investment and the unpaid principal balance represents a partial charge-off resulting from a confirmed loss when the value of the collateral securing the loan is below the loan balance and management's assessment that the full collection of the loan balance is not likely.

Credit Quality Information:

The following table presents total loans by risk categories and year of origination as of December 31, 2023.

	2023	2022	2021	2020	2019	Prior	Revolving	Total
	(In Thousands)							
One- to four-family								
Pass	\$ 196,255	\$ 166,555	\$ 46,378	\$ 33,295	\$ 19,966	\$ 75,726	\$ 927	\$ 539,102

Watch	5,093	713	-	-	-	1,779	-	7,585
Substandard	1,450	353	-	-	-	2,700	-	4,503
Total	<u>202,798</u>	<u>167,621</u>	<u>46,378</u>	<u>33,295</u>	<u>19,966</u>	<u>80,205</u>	<u>927</u>	<u>551,190</u>
Multi-family								
Pass	122,289	214,074	135,823	117,669	44,878	71,632	818	707,183
Watch	191	6	-	-	-	186	-	383
Substandard	-	-	-	-	-	-	-	-
Total	<u>122,480</u>	<u>214,080</u>	<u>135,823</u>	<u>117,669</u>	<u>44,878</u>	<u>71,818</u>	<u>818</u>	<u>707,566</u>
Home equity								
Pass	1,084	255	161	98	87	342	11,111	13,138
Watch	-	-	-	-	-	-	-	-
Substandard	-	18	17	-	-	-	55	90
Total	<u>1,084</u>	<u>273</u>	<u>178</u>	<u>98</u>	<u>87</u>	<u>342</u>	<u>11,166</u>	<u>13,228</u>
Construction and land								
Pass	38,079	1,348	9,349	2,146	2,255	194	-	53,371
Watch	-	-	-	-	-	-	-	-
Substandard	-	-	-	-	-	-	-	-
Total	<u>38,079</u>	<u>1,348</u>	<u>9,349</u>	<u>2,146</u>	<u>2,255</u>	<u>194</u>	-	<u>53,371</u>
Commercial Real Estate								
Pass	70,677	76,067	62,922	33,436	19,250	31,673	1,375	295,400
Watch	-	-	-	-	-	-	-	-
Substandard	5,277	129	-	86	-	-	-	5,492
Total	<u>75,954</u>	<u>76,196</u>	<u>62,922</u>	<u>33,522</u>	<u>19,250</u>	<u>31,673</u>	<u>1,375</u>	<u>300,892</u>
Consumer								
Pass	-	-	-	-	-	-	848	848
Watch	-	-	-	-	-	-	-	-
Substandard	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	848	848
Commercial								
Pass	17,019	1,631	904	2,668	80	5,435	7,847	35,584
Watch	-	-	-	-	-	-	-	-
Substandard	-	48	-	-	13	-	1,475	1,536
Total	<u>17,019</u>	<u>1,679</u>	<u>904</u>	<u>2,668</u>	<u>93</u>	<u>5,435</u>	<u>9,322</u>	<u>37,120</u>
Total loans	\$ 457,414	\$ 461,197	\$ 255,554	\$ 189,398	\$ 86,529	\$ 189,667	\$ 24,456	\$ 1,664,215
Gross charge-offs	\$ 168	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 37	\$ 205

- 81 -

The following table presents total loans by risk categories and year of origination as of December 31, 2022.

	2022	2021	2020	2019	2018	Prior	Revolving	Total
	(In Thousands)							
One- to four-family								

Pass	\$ 246,437	\$ 55,494	\$ 37,438	\$ 21,813	\$ 20,580	\$ 76,568	\$ 1,332	\$ 459,662
Watch	4,823	-	-	-	-	873	-	5,696
Substandard	218	1,255	519	-	-	2,217	-	4,209
Total	<u>251,478</u>	<u>56,749</u>	<u>37,957</u>	<u>21,813</u>	<u>20,580</u>	<u>79,658</u>	<u>1,332</u>	<u>469,567</u>
Multi-family								
Pass	255,100	144,731	139,386	44,221	22,689	70,905	757	677,789
Watch	-	-	-	-	-	192	-	192
Substandard	-	-	-	-	-	-	-	-
Total	<u>255,100</u>	<u>144,731</u>	<u>139,386</u>	<u>44,221</u>	<u>22,689</u>	<u>71,097</u>	<u>757</u>	<u>677,981</u>
Home equity								
Pass	290	81	865	104	174	82	9,665	11,261
Watch	-	96	-	-	-	-	-	96
Substandard	22	18	-	-	-	-	58	98
Total	<u>312</u>	<u>195</u>	<u>865</u>	<u>104</u>	<u>174</u>	<u>82</u>	<u>9,723</u>	<u>11,455</u>
Construction and land								
Pass	2,958	49,092	2,308	5,690	123	96	-	60,267
Watch	-	-	-	2,227	-	-	-	2,227
Substandard	-	-	-	-	-	-	-	-
Total	<u>2,958</u>	<u>49,092</u>	<u>2,308</u>	<u>7,917</u>	<u>123</u>	<u>96</u>	-	<u>62,494</u>
Commercial Real Estate								
Pass	87,971	53,788	39,015	24,795	21,467	24,595	685	252,316
Watch	1,616	-	95	2,226	1,266	-	-	5,203
Substandard	-	-	-	-	5,454	-	-	5,454
Total	<u>89,587</u>	<u>53,788</u>	<u>39,110</u>	<u>27,021</u>	<u>28,187</u>	<u>24,595</u>	<u>685</u>	<u>262,973</u>
Consumer								
Pass	19	-	-	-	-	-	755	774
Watch	-	-	-	-	-	-	-	-
Substandard	-	-	-	-	-	-	-	-
Total	<u>19</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>755</u>	<u>774</u>
Commercial								
Pass	9,385	1,228	1,256	240	936	5,622	4,183	22,850
Watch	-	-	1,928	-	-	92	3	2,023
Substandard	61	-	-	-	-	-	-	61
Total	<u>9,446</u>	<u>1,228</u>	<u>3,184</u>	<u>240</u>	<u>936</u>	<u>5,714</u>	<u>4,186</u>	<u>24,934</u>
Total Loans	\$ 608,900	\$ 305,783	\$ 222,810	\$ 101,316	\$ 72,689	\$ 181,242	\$ 17,438	\$ 1,510,178

- 7882 -

The following presents data on restructurings of financing receivables whose borrowers are experiencing financial difficulty:

As of December 31, 2023			
Accruing	Non-accruing	Total	

	Amount (Dollars in Thousands)	Number	Amount	Number	Amount	Number
One- to four-family	\$ -	-	\$ 543	2	\$ 543	2
	\$ -	-	\$ 543	2	\$ 543	2

The following presents data on troubled debt restructurings:

	As of December 31, 2022					
	Accruing		Non-accruing		Total	
	Amount	Number	Amount	Number	Amount	Number
(Dollars in Thousands)						
One- to four-family	\$ -	-	\$ 936	4	\$ 936	4
	\$ -	-	\$ 936	4	\$ 936	4

	As of December 31, 2021					
	Accruing		Non-accruing		Total	
	Amount	Number	Amount	Number	Amount	Number
(Dollars in Thousands)						
One- to four-family	\$ -	-	\$ 1,670	5	\$ 1,670	5
Commercial real estate	1,222	1	-	-	1,222	1
Commercial	1,097	1	-	-	1,097	1
	\$ 2,319	2	\$ 1,670	5	\$ 3,989	7

Troubled debt restructurings **Financing receivables whose borrowers are experiencing financial difficulty** involve granting concessions to a borrower experiencing financial difficulty by modifying the terms of the loan in an effort to avoid foreclosure. Typical restructured terms include six months to twelve months of principal forbearance, a reduction in interest rate or both. In no instances have the restructured terms included a reduction of outstanding principal balance. At December 31, 2022 2023, **\$936,000** **\$543,000** in loans had been modified in **troubled debt restructurings**, **financing receivables whose borrowers are experiencing financial difficulty**, all of which were included in the non-accrual total.

All loans that have been modified in a **troubled debt restructuring** **financing receivable whose borrowers are experiencing financial difficulty** are considered to be impaired. As such, an analysis has been performed with respect to all of these loans to determine the need for an ACL. When a loan is expected to perform in accordance with the restructured terms and ultimately return to and perform under contract terms, a valuation allowance is established equal to the excess of the present value of the expected future cash flows under the original contract terms as compared with the modified terms, including an estimated default rate. When there is doubt as to the borrower's ability to perform under the restructured terms or ultimately return to and perform under market terms, an ACL is established equal to the impairment when the carrying amount exceeds fair value of the underlying collateral.

If an updated credit department review indicates no other evidence of elevated credit risk and the borrower completes a minimum of six consecutive contractual payments, the loan is returned to accrual status at that time.

The following presents **restructurings of financing receivables whose borrowers are experiencing financial difficulty by concession type**

	As of December 31, 2023					
	Performing in accordance with modified terms		In Default		Total	
	Amount	Number	Amount	Number	Amount	Number
(Dollars in Thousands)						
Interest reduction and principal forbearance	\$ -	-	\$ -	-	\$ -	-
Interest reduction	15	1	-	-	15	1
Principal forbearance	528	1	-	-	528	1
Total	\$ 543	2	\$ -	-	\$ 543	2

The following presents **troubled debt restructurings by concession type at December 31, 2022 and 2021**:

As of December 31, 2022

	Performing in accordance with modified terms		In Default		Total	
	Amount	Number	Amount	Number	Amount	Number
(Dollars in Thousands)						
Interest reduction and principal forbearance	\$ 399	2	\$ -	-	\$ 399	2
Interest reduction	18	1	-	-	18	1
Principal forbearance	519	1	-	-	519	1
Total	<u>\$ 936</u>	<u>4</u>	<u>\$ -</u>	<u>-</u>	<u>\$ 936</u>	<u>4</u>

As of December 31, 2021						
	Performing in accordance with modified terms		In Default		Total	
	Amount	Number	Amount	Number	Amount	Number
(Dollars in Thousands)						
Interest reduction and principal forbearance	\$ 388	2	\$ -	-	\$ 388	2
Interest reduction	24	1	-	-	24	1
Principal forbearance	3,577	4	-	-	3,577	4
Total	<u>\$ 3,989</u>	<u>7</u>	<u>\$ -</u>	<u>-</u>	<u>\$ 3,989</u>	<u>7</u>
	- 7983 -					

The following presents data on There was one restructuring for \$528,000 of financing receivables whose borrowers are experiencing financial difficulty during the year ended December 31, 2023. There was one loan modified as a troubled debt restructurings: restructuring with a total balance of \$63,000 during the year ended December 31, 2022.

	For the Year Ended			
	December 31, 2022		December 31, 2021	
	Amount	Number	Amount	Number
(Dollars in Thousands)				
Loans modified as a troubled debt restructure				
One- to four-family	\$ 63	1	\$ 1,258	2
Total	<u>\$ 63</u>	<u>1</u>	<u>\$ 1,258</u>	<u>2</u>

There were no troubled debt restructurings of financing receivables whose borrowers are experiencing financial difficulty within the past twelve months for of which there was a default during the years ended December 31, 2022 2023 and 2021 2022.

The following table presents data on non-accrual loans:

	As of December 31,				As of December 31, 2023 (Dollars in Thousands)	
	2022		2021			
	Amount	Number	Amount	Number		
(Dollars in Thousands)						
Residential						
One- to four-family	\$ 4,209		\$ 5,420		\$ 4,503	
Multi family	-		128		-	
Home equity	98		26		90	
Construction and land	-		-		-	
Commercial real estate	-		-		215	
Commercial	-		-		-	
Consumer	-		-		-	
Total non-accrual loans	<u>\$ 4,307</u>		<u>\$ 5,574</u>		<u>\$ 4,808</u>	

Total non-accrual loans to total loans	0.29%	0.46%	0.29%	0.29%
Total non-accrual loans to total assets	0.21%	0.25%	0.22%	0.21%

Residential one- to four-family mortgage loans that were in the process of foreclosure were \$795,000 \$250,000 and \$1.4 million \$795,000 at December 31, 2022 2023 and December 31, 2021 2022, respectively.

4) Office Properties and Equipment

Office properties and equipment are summarized as follows:

	December 31,		December 31,	
	2022		2021	
	(In Thousands)		(In Thousands)	
Land	\$ 7,516	\$ 7,516	\$ 7,454	\$ 7,516
Office buildings and improvements	34,084	34,273	34,275	34,084
Furniture and equipment	13,000	13,043	12,990	13,000
Total	54,600	54,832	54,719	54,600
Less accumulated depreciation	(33,495)	(32,559)	(34,724)	(33,495)
Total, net	\$ 21,105	\$ 22,273	\$ 19,995	\$ 21,105

Depreciation of premises and equipment totaled \$1.7 million, \$1.8 million \$2.1 million and \$2.5 \$2.1 million for the years ended December 31, 2022 2023, 2021 2022 and 2020 2021, respectively.

- 8084 -

5) Real Estate Owned

Real estate owned is summarized as follows:

	December 31,	
	2022	
	(In Thousands)	
One- to four-family	\$ -	\$ -
Multi family	-	-
Construction and land	145	148
Commercial real estate	-	-
Total real estate owned	\$ 145	\$ 148
Valuation allowance at end of period	-	-
Total real estate owned, net	\$ 145	\$ 148

The following table presents the activity in real estate owned:

	Year Ended December 31,		
	2022		
	(In Thousands)		
Real estate owned at beginning of period	\$ 148	\$ -	\$ 148
Transferred in from loans receivable	-	-	-
Sales	-	-	-
Write downs	-	-	-
Other activity	(3)	-	-
Real estate owned at end of period	\$ 145	\$ -	\$ 148

6.5 Mortgage Servicing Rights

The following table presents the activity related to the Company's mortgage servicing rights included in prepaid and other assets on the consolidated statement of financial condition:

	Year ended December 31,				Year ended December 31, (In Thousands)	
	2022		2021			
Mortgage servicing rights at beginning of the year	\$ 1,555	\$ 5,977	\$ 3,444	\$ 1,555	(In Thousands)	
Additions	2,461	5,788	1,773	2,461		
Amortization	(579)	(1,789)	(319)	(579)		
Sales	-	(8,444)	(2,767)	-		
Mortgage servicing rights at end of the year	3,437	1,532	2,131	3,437		
Valuation allowance recovered during the year	7	23				
Valuation allowance during the year			(320)	7		
Mortgage servicing rights at the end of the year, net	\$ 3,444	\$ 1,555	\$ 1,811	\$ 3,444		

During the year ended December 31, 2022, on a consolidated basis, \$2.55 billion in residential loans were originated for sale, which excludes the loans originated from Waterstone Mortgage Corporation and purchased by WaterStone Bank. During the same period, sales of loans held for sale totaled \$2.81 billion, generating mortgage banking income of \$99.6 million. The unpaid principal balance of loans serviced for others was \$409.6 million and \$204.8 million at December 31, 2022 and December 31, 2021 respectively. Loans serviced for others are not reflected in the consolidated statements of financial condition.

The fair value of mortgage servicing rights was \$2.2 million at December 31, 2023 and \$5.0 million at December 31, 2022 and \$1.8 million at December 31, 2021.

During the year ended December 31, 2022, no mortgage servicing rights were sold. During the year ended December 31, 2021, the Company sold mortgage servicing rights related to \$1.24 billion in loans receivable and serviced for third parties which had a book value of \$8.4 million. The sale generated \$3.5 million for \$12.4 million resulting in net proceeds and a gain on sale of \$4.0 million. \$583,000 gain. During the year ended December 31, 2022, the Company sold no mortgage servicing rights.

The following table shows the estimated future amortization expense for mortgage servicing rights at December 31, 2022 for the years ending December 31 periods as indicated:

	(In Thousands)	
	2023	2024
2023	\$ 626	
2024		564
2025		501
2026		438
2027		376
2028		
Thereafter	939	
Total	\$ 3,444	\$ 1,811

7.6 Deposits

The aggregate amount of time deposit accounts with the portion of the account balances that are greater than \$250,000 at December 31, 2022 and 2021 amounted to \$115.5 million and \$102.6 million, respectively.

A summary of interest expense on deposits is as follows:

	Years ended December 31,			Years ended December 31,		
	2022	2021	2020	2023	2022	2021
	(In Thousands)			(In Thousands)		
Interest-bearing demand deposits	\$ 61	\$ 50	\$ 38	\$ 82	\$ 61	\$ 50
Money market and savings deposits	1,201	904	1,768	4,529	1,201	904
Time deposits	3,601	3,466	12,559	21,127	3,601	3,466
	\$ 4,863	\$ 4,420	\$ 14,365	\$ 25,738	\$ 4,863	\$ 4,420

A summary of the contractual maturities of time deposits at December 31, 2022, 2023 is as follows:

	(In Thousands)	
		(In Thousands)
Within one year	\$ 502,254	\$ 622,420
More than one to two years	130,784	102,284
More than two to three years	7,608	4,444
More than three to four years	809	763
More than four through five years	816	373
	\$ 642,271	\$ 730,284

Certain directors and executive officers, including their immediate families and companies in which they are principal owners, are depositors of the Corporation. Such deposits amounted to \$9.0 million at December 31, 2023 and \$9.2 million at December 31, 2022 and \$27.4 million at December 31, 2021.

- 86 -

8.7) Borrowings

Borrowings consist of the following:

	December 31, 2022		December 31, 2021	
	Weighted		Weighted	
	Average		Average	
	Balance	Rate	Balance	Rate
(Dollars in Thousands)				
Short term:				
Repurchase agreements	\$ 1,084	7.21 %	\$ 2,127	3.00 %
Federal Home Loan Bank, Chicago	185,700	4.26 %	5,000	0.00 %
Long term:				
Federal Home Loan Bank, Chicago advances maturing:				
2025	125,000	3.83 %	-	0.00 %
2027	50,000	1.73 %	50,000	1.73 %
2028	-	-	255,000	2.37 %
2029	-	-	165,000	1.61 %
2032	25,000	2.35 %	-	-
	\$ 386,784	3.68 %	\$ 477,127	2.02 %

December 31, 2023

Category	Term	Amount	Maturity	Rate	Rate Type	Callable/Putable	Call Start Date	Frequency
(Dollars in Thousands)								
FHLB advances								
	Long-term	\$ 50,000	December 14, 2027	1.73 %	Fixed	Putable	December 14, 2019	Single
	Long-term	10,000	August 7, 2028	3.51 %	Fixed	Putable	December 7, 2023	Quarterly
	Long-term	10,000	August 8, 2028	3.52 %	Fixed	Putable	December 8, 2023	Quarterly
	Long-term	10,000	October 10, 2028	3.49 %	Fixed	Putable	November 10, 2023	Quarterly
	Long-term	10,000	October 10, 2028	3.49 %	Fixed	Putable	November 10, 2023	Quarterly
	Long-term	10,000	November 3, 2028	3.46 %	Fixed	Putable	December 4, 2023	Quarterly
	Long-term	10,000	November 6, 2028	3.47 %	Fixed	Putable	December 6, 2023	Quarterly
	Long-term	15,000	November 14, 2028	3.39 %	Fixed	Putable	December 14, 2023	Quarterly
	Long-term	10,000	November 29, 2028	3.38 %	Fixed	Putable	December 29, 2023	Quarterly
	Long-term	10,000	November 29, 2028	3.43 %	Fixed	Putable	January 29, 2024	Quarterly
	Long-term	10,000	December 4, 2028	3.31 %	Fixed	Putable	January 4, 2023	Quarterly
Total FHLB long-term advances		155,000		2.89 %				
	Short-term	60,000	January 2, 2024	5.44 %	Fixed	N/A	N/A	N/A
	Short-term	20,000	January 2, 2024	5.45 %	Fixed	N/A	N/A	N/A
	Short-term	20,000	January 5, 2024	5.48 %	Fixed	N/A	N/A	N/A
	Short-term	20,500	January 8, 2024	5.38 %	Fixed	N/A	N/A	N/A
	Short-term	18,000	January 8, 2024	5.38 %	Fixed	N/A	N/A	N/A
	Short-term	14,000	January 16, 2024	5.49 %	Fixed	N/A	N/A	N/A
	Short-term	21,000	January 22, 2024	5.36 %	Fixed	N/A	N/A	N/A
	Short-term	33,000	January 29, 2024	5.36 %	Fixed	N/A	N/A	N/A
	Short-term	27,500	February 20, 2024	5.41 %	Fixed	N/A	N/A	N/A
	Short-term	27,000	February 27, 2024	5.42 %	Fixed	N/A	N/A	N/A
	Short-term	24,500	March 13, 2024	5.39 %	Fixed	N/A	N/A	N/A
	Short-term	23,500	December 29, 2024	4.79 %	Fixed	N/A	N/A	N/A
Total FHLB short-term advances		309,000		5.37 %				
Total FHLB advances		464,000		4.54 %				

Short-Term Borrowings								
	Short-term		December 31,					
Federal reserve bank		\$ 145,000		2024	4.83 %	Fixed	N/A	N/A
Total Federal reserve bank		\$ 145,000			4.83 %			
Repurchase agreements	Revolving	\$ 2,054		N/A	8.20 %	Variable	N/A	N/A
Total short-term borrowings		\$ 147,054			4.88 %			
Total borrowings		\$ 611,054			4.62 %			

- 87 -

December 31, 2022								
Category	Term	Amount	Maturity	Rate	Type	Callable/Putable	Start Date	Frequency
(Dollars in Thousands)								
FHLB advances								
	Long-term	\$ 50,000	September 22, 2025	3.50 %	Fixed Putable		September 20, 2023	Single
	Long-term	50,000	December 14, 2027	1.73 %	Fixed Putable		December 16, 2019	Single
	Long-term	25,000	November 3, 2025	4.09 %	Fixed Putable		November 1, 2023	Quarterly
	Long-term	25,000	November 7, 2025	4.25 %	Fixed Putable		November 7, 2023	Quarterly
	Long-term	25,000	November 24, 2025	3.82 %	Fixed Putable		May 22, 2023	Quarterly
	Long-term	25,000	December 1, 2032	2.35 %	Fixed Putable		March 1, 2023	Quarterly
Total FHLB long-term advances		200,000		3.12 %				
	Short-term	7,700	January 9, 2023	4.16 %	Fixed	N/A	N/A	N/A
	Short-term	25,000	January 23, 2023	4.23 %	Fixed	N/A	N/A	N/A
	Short-term	20,000	January 23, 2023	4.23 %	Fixed	N/A	N/A	N/A
	Short-term	48,000	January 30, 2023	4.25 %	Fixed	N/A	N/A	N/A
	Short-term	20,000	January 6, 2023	4.29 %	Fixed	N/A	N/A	N/A
	Short-term	50,000	January 6, 2023	4.29 %	Fixed	N/A	N/A	N/A
	Short-term	15,000	January 4, 2023	4.31 %	Fixed	N/A	N/A	N/A
Total FHLB short-term advances		185,700		4.26 %				
Total FHLB advances		\$ 385,700		3.67 %				
Short-Term Borrowings								
Repurchase agreements	Revolving	\$ 1,084		7.21 %	Variable	N/A	N/A	N/A
Total short-term borrowings		1,084		7.21 %				
Total borrowings		\$ 386,784		3.68 %				

The short-term repurchase agreement represents the outstanding portion of a total \$50.0 million \$30.0 million commitment with one unrelated bank. The short-term repurchase agreement is utilized by Waterstone Mortgage Corporation to finance loans originated for sale. This agreement is secured by the underlying loans being financed. Related interest rates are based upon the note rate associated with the loans being financed. The short-term repurchase agreement had a \$2.1 million balance at December 31, 2023 and a \$1.1 million balance at December 31, 2022 and a \$2.1 million balance at December 31, 2021.

The Company enters into agreements under which it sells securities subject to an obligation to repurchase the same or similar securities. In addition, the Company enters into agreements under which it sells loans held for sale subject to an obligation to repurchase the same loans. Under these arrangements, the Company may transfer legal control over the assets but still retain effective control through an agreement that both entities and obligates the Company to repurchase the assets. As a result, these repurchase agreements are accounted for as collateralized financing arrangements (i.e., secured borrowings) and not as a sale and subsequent repurchase of assets. The obligation to repurchase the assets is reflected as a liability in the Company's consolidated statements of financial condition, while the securities and loans held for sale

underlying the repurchase agreements remain in the respective investment securities and loans held for sale asset accounts. In other words, there is no offsetting or netting of the investment securities or loans held for sale assets with the repurchase agreement liabilities. The Company's repurchase agreement is subject to master netting agreements, which sets forth the rights and obligations for repurchase and offset. Under the master netting agreement, the Company is entitled to set off the collateral placed with a single counterparty against obligations owed to that counterparty.

- 8288 -

The \$185.7 million FHLB short-term advances consist of Federal Reserve Bank ("FRB") created a \$7.7 million advance new borrowing facility called the Bank Term Funding Program in 2023. This program allows a bank to borrow against its investment portfolio, at par value, with a fixed rate of 4.16% and a maturity date of January 9, 2023, noa \$25.0 million advance with a fixed rate of 4.23% and a maturity date of January 23, 2023, a \$20.0 million advance with a fixed rate of 4.23% and a maturity date of January 23, 2023, a \$48.0 million advance with a fixed rate of 4.25% and a maturity date of January 30, 2023, a \$20.0 million advance with a fixed rate of 4.29% and a maturity date of January 6, 2023, a \$50.0 advance with a fixed rate of 4.29% and a maturity date of January 6, 2023, and a \$15.0 million advance with a fixed rate of 4.31% and a maturity date of January 4, 2023.

reduction for unrealized losses. The \$125.0 million in advances due in 2025 consists of term is for one \$50.0 million year and the interest rate is fixed at the time the advance with a fixed rate of 3.50% and a single call option in September 2023, one \$25.0 million advance with a fixed rate of 4.09% and a quarterly call option starting in November 2023, one \$25.0 million advance with a fixed rate of 4.25% and a quarterly call option starting in November 2023, and one \$25.0 million advance with a fixed rate of 3.82% and a quarterly call option starting in May 2023.

The \$50.0 million advance due in 2027 has a fixed rate of 1.73% and has a contractual maturity date in December 2027.

The \$25.0 million advance due in 2032 has a fixed rate of 2.35% and has a contractual maturity date in December 2032. is taken. There is a quarterly call option starting inno prepayment penalty. Allowable investments for pledge are those the FRB can own. This would include all of the Company's investment securities except municipal securities, private label bonds, and corporate bonds. At December 31, 2023, the Company had fully utilized its borrowing capacity under this program. The program expires on March 2023. 11, 2024.

The Company selects loans that meet underwriting criteria established by the Federal Home Loan Bank Chicago (FHLBC) as collateral for outstanding advances. The Company's borrowings at the FHLBC are limited to 80% of the carrying value of unencumbered one- to four-family mortgage loans, 64% of the carrying value of home equity loans and 75% of the carrying value of over four-family loans. In addition, these advances are collateralized by FHLBC stock of \$20.9 million at December 31, 2023 and \$17.4 million at December 31, 2022 and \$24.4 million at December 31, 2021. In the event of prepayment, the Company is obligated to pay all remaining contractual interest on the advance.

98 Regulatory Capital

The Company and the Bank are subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements, or overall financial performance deemed by the regulators to be inadequate, can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on the Company's financial condition and results of operations. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank must meet specific capital guidelines that involve quantitative measures of the Company's and Bank's assets, liabilities, and certain off-balance-sheet items, as calculated under regulatory accounting practices. The Company's and Bank's capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors.

As required by applicable legislation, the federal banking agencies were required to develop a "Community Bank Leverage Ratio" (the ratio of a bank's tangible equity capital to average total consolidated assets) for financial institutions with assets of less than \$10 billion. A "qualifying community bank" that exceeds this ratio will be deemed to be in compliance with all other capital and leverage requirements, including the capital requirements to be considered "well capitalized" under Prompt Corrective Action statutes. The federal banking agencies may consider a financial institution's risk profile when evaluating whether it qualifies as a community bank for purposes of the capital ratio requirement.

The federal banking agencies must set the minimum capital for the new Community Bank Leverage Ratio at not less than 8% and not more than 10%. The Community Bank Leverage Ratio is currently 9%. A financial institution can elect to be subject to this new definition, and opt-out of this new definition, at any time. As a qualified community bank, we elected to opt-out of this definition during the second quarter of 2020.

Prompt corrective action regulations provide five classifications: well-capitalized, adequately capitalized, undercapitalized, significantly undercapitalized, and critically undercapitalized, although these terms are not used to represent overall financial condition. If only adequately capitalized, regulatory approval is required to accept brokered deposits. If undercapitalized, capital distributions are limited, as is asset growth and expansion, and capital restoration plans are required.

The minimum capital ratios set forth in the Regulatory Capital Plans will be increased and other minimum capital requirements will be established if and as necessary. In accordance with the Regulatory Capital Plans, the Bank will not pursue any acquisition or growth opportunity, declare any dividend or conduct any stock repurchase that

would cause the Bank's total risk-based capital ratio and/or its Tier 1 leverage ratio to fall below the established minimum capital levels or the capital levels required for capital adequacy plus the capital conservation buffer. The minimum capital conservation buffer is 2.5%.

As of December 31, 2022, the Bank was well-capitalized, with all capital ratios exceeding the well-capitalized requirement. There are no conditions or events that management believes have changed the Bank's prompt corrective action capitalization category.

The Bank is subject to regulatory restrictions on the amount of dividends it may declare and pay to the Company without prior regulatory approval, and to regulatory notification requirements for dividends that do not require prior regulatory approval.

- 8389 -

The actual and required capital amounts and ratios as of December 31, 2022 and 2021 are presented in the table below:

	December 31, 2022								December 31, 2023							
					Minimum Capital		To Be Well-Capitalized						Minimum Capital		To Be Well-Capitalized	
	For Capital		Adequacy with		Under Prompt Corrective				For Capital		Adequacy with		Under Prompt Corrective			
	Actual		Adequacy Purposes		Capital Buffer		Action Provisions		Actual		Adequacy Purposes		Capital Buffer		Action Provisions	
	Amount	Ratio	Amount	Ratio	Amount	Ratio	Amount	Ratio	Amount	Ratio	Amount	Ratio	Amount	Ratio	Amount	Ratio
(Dollars In Thousands)																
Total Capital (to risk-weighted assets)																
Consolidated																
Waterstone Financial, Inc.	407,099	24.36 %	133,709	8.00 %	175,493	10.50 %	N/A	N/A	380,351	21.50 %	141,538	8.00 %	185,769	10.50 %	N/A	N/A
Waterstone Bank	359,623	21.52 %	133,690	8.00 %	175,468	10.50 %	167,112	10.00 %	355,476	20.10 %	141,515	8.00 %	185,738	10.50 %	176,893	10.00 %
Tier 1 Capital (to risk-weighted assets)																
Consolidated																
Waterstone Financial, Inc.	389,342	23.29 %	100,281	6.00 %	142,065	8.50 %	N/A	N/A	360,734	20.39 %	106,154	6.00 %	150,385	8.50 %	N/A	N/A
Waterstone Bank	341,866	20.46 %	100,267	6.00 %	142,045	8.50 %	133,690	8.00 %	335,859	18.99 %	106,117	6.00 %	150,332	8.50 %	141,489	8.00 %
Common Equity																
Tier 1 Capital (to risk-weighted assets)																
Consolidated																
Waterstone Financial, Inc.	389,342	23.29 %	75,211	4.50 %	116,995	7.00 %	N/A	N/A	360,734	20.39 %	79,615	4.50 %	123,846	7.00 %	N/A	N/A
Waterstone Bank	341,866	20.46 %	75,200	4.50 %	116,978	7.00 %	108,623	6.50 %	335,859	18.99 %	79,587	4.50 %	123,803	7.00 %	114,960	6.50 %
Tier 1 Capital (to average assets)																
Consolidated																
Waterstone Financial, Inc.	389,342	19.45 %	80,080	4.00 %	N/A	N/A	N/A	N/A	360,734	16.77 %	86,043	4.00 %	N/A	N/A	N/A	N/A

Waterstone Bank	341,866	17.08 %	80,080	4.00 %	N/A	N/A	100,100	5.00 %	335,859	15.62 %	86,007	4.00 %	N/A	N/A	107,509	5.00 %
State of Wisconsin (to total assets)																
Waterstone Bank	341,866	16.87 %	121,624	6.00 %	N/A	N/A	N/A	N/A	335,859	15.20 %	132,576	6.00 %	N/A	N/A	N/A	N/A

	December 31, 2021								December 31, 2022							
	(Dollars In Thousands)								(Dollars In Thousands)							
Total Capital (to risk-weighted assets)																
Consolidated Waterstone Financial, Inc.	448,818	29.01 %	123,766	8.00 %	162,443	10.50 %	N/A	N/A	407,099	24.36 %	133,709	8.00 %	175,493	10.50 %	N/A	N/A
Waterstone Bank	394,540	25.52 %	123,695	8.00 %	162,350	10.50 %	154,619	10.00 %	359,623	21.52 %	133,690	8.00 %	175,468	10.50 %	167,112	10.00 %
Tier I Capital (to risk-weighted assets)																
Consolidated Waterstone Financial, Inc.	433,040	27.99 %	92,825	6.00 %	131,502	8.50 %	N/A	N/A	389,342	23.29 %	100,281	6.00 %	142,065	8.50 %	N/A	N/A
Waterstone Bank	378,762	24.50 %	92,771	6.00 %	131,426	8.50 %	123,695	8.00 %	341,866	20.46 %	100,267	6.00 %	142,045	8.50 %	133,690	8.00 %
Common Equity																
Tier 1 Capital (to risk-weighted assets)																
Consolidated Waterstone Financial, Inc.	433,040	27.99 %	69,619	4.50 %	108,296	7.00 %	N/A	N/A	389,342	23.29 %	75,211	4.50 %	116,995	7.00 %	N/A	N/A
Waterstone Bank	378,762	24.50 %	69,579	4.50 %	108,233	7.00 %	100,502	6.50 %	341,866	20.46 %	75,200	4.50 %	116,978	7.00 %	108,623	6.50 %
Tier I Capital (to average assets)																
Consolidated Waterstone Financial, Inc.	433,040	19.29 %	89,774	4.00 %	N/A	N/A	N/A	N/A	389,342	19.45 %	80,080	4.00 %	N/A	N/A	N/A	N/A
Waterstone Bank	378,762	16.88 %	89,774	4.00 %	N/A	N/A	112,218	5.00 %	341,866	17.08 %	80,080	4.00 %	N/A	N/A	100,100	5.00 %
State of Wisconsin (to total assets)																
Waterstone Bank	378,762	17.14 %	132,572	6.00 %	N/A	N/A	N/A	N/A	341,866	16.87 %	121,624	6.00 %	N/A	N/A	N/A	N/A

- 8490 -

109) Stock Based Compensation

Stock-Based Compensation Plan

In 2020, the 2020 Omnibus Incentive Plan was approved. All stock awards granted under this plan are required to be settled in shares of the Company's common stock. The exercise price for all stock options granted was equal to the quoted NASDAQ market closing price on the date that the awards were granted and the stock options expire ten years after the grant date, if not exercised. All restricted stock grants are issued from previously unissued shares.

A total of 750,000 stock options and 500,000 restricted shares were approved for award. A total of **669,000** **645,000** stock options and **453,613** **431,631** restricted stock were available to be issued as of December 31, **2022** **2023**.

Accounting for Stock-Based Compensation Plan

The fair value of stock options granted is estimated on the grant date using a Black-Scholes pricing model. The fair value of restricted shares is equal to the quoted NASDAQ market closing price on the date of grant. The fair value of stock grants is recognized as compensation expense on a straight-line basis over the vesting period of the grants. Compensation expense is included in compensation, payroll taxes and other employee benefits in the consolidated statements of income.

Assumptions are used in estimating the fair value of stock options granted. The weighted average expected life of the stock options represents the period of time that the options are expected to be outstanding and is based on the historical results from the previous awards. The risk-free interest rate is based on the U.S. Treasury yield curve in effect at the time of grant. The expected volatility is based on the actual volatility of Waterstone Financial, Inc. stock for the weighted average life time period prior to issuance date. The following assumptions were used in estimating the fair value of options granted in the years ended December 31, **2022** **2023** and **2021** **2022**.

	2022		2021		2023		2022	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
Dividend Yield	4.07%	4.82%	3.64%	4.37%	4.22%	6.27%	4.07%	4.82%
Risk-free interest rate	1.80%	3.92%	0.41%	1.27%	3.52%	4.62%	1.80%	3.92%
Expected volatility	23.14%	23.97%	22.83%	23.84%	23.81%	25.42%	23.14%	23.97%
Weighted average expected life	5.5	5.6	5.1	5.7	5.1	5.7	5.5	5.6
Weighted average per share value of options	2.48	2.84	1.92	2.97	1.58	2.52	2.48	2.84

The Company's policy is to adjust compensation expense at the time of actual stock grant forfeiture.

A summary of the Company's stock option activity for the years ended December 31, **2022**, **2023**, **2021** **2022** and **2020** **2021** is presented below.

Stock Options	Weighted Average			Intrinsic Value	Weighted Average			Intrinsic Value
	Weighted Average		Years Remaining in		Weighted Average		Years Remaining in	
	Shares	Exercise Price	Contractual Term	(000's)	Shares	Exercise Price	Contractual Term	(000's)
Outstanding December 31, 2019	1,025,771	\$ 13.29	5.56	\$ 5,887				
Options exercisable at December 31, 2019	546,770	12.93	5.31	\$ 3,335				
Granted	35,000	16.06		\$ 97				
Exercised	(291,944)	12.66		1,799				
Forfeited	(17,000)	17.17		28				
Outstanding December 31, 2020	751,827	13.57	4.82	\$ 3,945	751,827	\$ 13.57	4.82	\$ 3,945
Options exercisable at December 31, 2020	433,827	13.31	4.45	\$ 2,392	433,827	13.31	4.45	\$ 2,392
Granted	45,000	20.44		\$ 39	45,000	20.44		\$ 39
Exercised	(179,517)	12.85		1,496	(179,517)	12.85		1,496
Forfeited	(23,000)	16.50		108	(23,000)	16.50		108

Outstanding December 31, 2021	594,310	14.20	4.33	\$ 4,158	594,310	14.20	4.33	\$ 4,158
Options exercisable at December 31, 2021	<u>352,310</u>	13.70	3.78	<u>\$ 2,636</u>	<u>352,310</u>	13.70	3.78	<u>\$ 2,636</u>
Granted	35,000	18.38		\$ 2	35,000	18.38		\$ 2
Exercised	(44,690)	12.62		198	(44,690)	12.62		198
Forfeited	(29,001)	18.82		1	(29,001)	18.82		1
Outstanding December 31, 2022	<u>555,619</u>	14.35	3.41	<u>\$ 1,708</u>	<u>555,619</u>	14.35	3.41	<u>\$ 1,708</u>
Options exercisable at December 31, 2022	<u>409,119</u>	13.76	2.59	<u>\$ 1,408</u>	<u>409,119</u>	13.76	2.59	<u>\$ 1,408</u>
Granted					40,000	14.20		\$ 15
Exercised					(64,219)	12.75		93
Forfeited					(21,000)	19.24		-
Outstanding December 31, 2023					<u>510,400</u>	14.34	3.17	<u>\$ 473</u>
Options exercisable at December 31, 2023					<u>425,400</u>	13.92	2.08	<u>\$ 454</u>

- 8591 -

The following table summarizes information about the Company's stock options outstanding at December 31, 2022 2023.

Range of Exercise Prices:	Weighted Options Outstanding			Weighted Options Exercisable			Weighted Options Outstanding			Weighted Options Exercisable		
	Average Exercise Price	Remaining Life (Years)	Options Exercisable	Average Exercise Price	Remaining Life (Years)	Options Exercisable	Average Exercise Price	Remaining Life (Years)	Options Exercisable	Average Exercise Price	Remaining Life (Years)	
\$0.01	-	\$ -	-	-	\$ -	-	-	\$ -	-	\$ -	-	
\$10.00												
\$10.01	409,619	\$ 12.88	2.14	338,119	\$ 12.88	2.00	380,400	\$ 13.01	2.22	339,400	\$ 12.89	1.39
\$15.00												
\$15.01	120,000	\$ 17.93	6.63	65,000	\$ 17.65	5.21	115,000	\$ 17.80	5.72	80,000	\$ 17.74	4.58
\$20.00												
Over \$20.01	26,000	\$ 20.97	8.39	6,000	\$ 20.88	7.29	15,000	\$ 21.50	7.89	6,000	\$ 21.50	7.89
Total	<u>555,619</u>	\$ 14.35	3.41	<u>409,119</u>	\$ 13.76	2.59	<u>510,400</u>	\$ 14.34	3.17	<u>425,400</u>	\$ 13.92	2.08

The following table summarizes information about the Company's nonvested stock option activity for the years ended December 31, 2022 2023 and 2021 2022:

Stock Options	Weighted Average			Weighted Average		
	Shares		Grant Date Fair Value	Shares		Grant Date Fair Value
Nonvested at December 31, 2020				318,000	\$ 3.16	
Granted				45,000	2.48	
Vested				(103,000)	3.26	
Forfeited				(18,000)	2.23	
Nonvested at December 31, 2021				<u>242,000</u>	3.06	
Nonvested at December 31, 2021				242,000	3.06	242,000 \$ 3.06
Granted				35,000	2.63	35,000 2.63
Vested				(113,500)	2.66	(113,500) 2.66
Forfeited				(17,000)	2.52	(17,000) 2.52
Nonvested at December 31, 2022				<u>146,500</u>	2.90	<u>146,500</u> 2.90

Nonvested at December 31, 2022		146,500	2.90
Granted		40,000	1.82
Vested		(88,500)	3.16
Forfeited		(13,000)	2.55
Nonvested at December 31, 2023		<u>85,000</u>	<u>2.17</u>

The Company amortizes the expense related to stock options as compensation expense over the vesting period. Expense for the stock options granted of **\$107,000**, **\$342,000** and **\$329,000** was recognized during the years ended December 31, **2022**, **2023**, **2021** and **2020**, respectively. At December 31, **2022**, the Company had **\$205,000** in estimated unrecognized compensation costs related to outstanding stock options that is expected to be recognized over a weighted average period of **8.44** months.

The following table summarizes information about the Company's restricted stock shares activity for the years ended December 31, **2022** and **2021**:

Restricted Stock		Weighted Average		Weighted Average	
		Shares	Grant Date Fair Value	Shares	Grant Date Fair Value
Nonvested at December 31, 2020		46,000	\$ 12.75		
Granted		28,722	20.09		
Vested		(23,000)	12.75		
Forfeited		-	-		
Nonvested at December 31, 2021		<u>51,722</u>	<u>16.82</u>		
Nonvested at December 31, 2021		51,722	16.82	51,722	\$ 16.82
Granted		17,665	19.43	17,665	19.43
Vested		(24,288)	13.12	(24,288)	13.12
Forfeited		-	-	-	-
Nonvested at December 31, 2022		<u>45,099</u>	<u>19.84</u>	<u>45,099</u>	<u>19.84</u>
Nonvested at December 31, 2022				45,099	19.84
Granted				21,982	16.02
Vested				(1,288)	19.80
Forfeited				-	-
Nonvested at December 31, 2023				<u>65,793</u>	<u>18.56</u>

The Company amortizes the expense related to restricted stock awards as compensation expense over the vesting period. Expense for the restricted stock awards of **\$170,000**, **\$242,000** and **\$318,000** was recorded for the years ended December 31, **2022**, **2023**, **2021** and **2020**, respectively. At December 31, **2022**, the Company had **\$596,000** of unrecognized compensation expense related to restricted stock shares that is expected to be recognized over a weighted average period of **20.25** months.

11.10 Employee Benefit Plans

The Company has two 401(k) profit sharing plans and trusts covering substantially all employees. WaterStone Bank employees over 18 years of age are immediately eligible to participate in the Bank's plan. Waterstone Mortgage employees over 18 years of age are eligible to participate in its plan as of the first of the month following their date of employment. Participating employees may annually contribute pretax compensation in accordance with IRS limits. The Company made matching contributions of **\$1.0 million**, **\$1.3 million** and **\$1.4 million** to the plans during the years ended December 31, **2022**, **2023**, **2021** and **2020**, respectively.

12.11 Employee Stock Ownership Plan

All WaterStone Bank employees are eligible to participate in the WaterStone Bank Employee Stock Ownership Plan (the "Plan") after they attain 21 years of age and complete 12 consecutive months of service in which they work at least 1,000 hours of service. The Plan debt is secured by shares of the Company. The Company has committed to make annual contributions to the Plan necessary to repay the loan, including interest.

During the year ended December 31, 2005, the Plan borrowed \$8.5 million from the Company and purchased 835,610 shares of common stock of the Company in the open market. During the year ended December 31, 2014, the Plan borrowed an additional \$23.8 million from the Company, refinanced the remaining 83,561 shares (related to the 2005 Plan purchase), and purchased an additional 2,024,000 shares of common stock of the Company in the open market. While the shares are not released and allocated to Plan participants until the loan payment is made, the shares are deemed to be earned and are therefore, committed to be released throughout the service period. As such, one-twentieth of the total 2,107,561 shares are scheduled to be released annually as shares are earned over a period of 20 years, beginning with the period ended December 31, 2014. As the debt is repaid, shares are released from collateral and allocated to active participant accounts. The shares pledged as collateral are reported as "Unearned ESOP shares" in the consolidated statement of financial condition. As shares are committed to be released from collateral, the Company reports compensation expense equal to the average fair market price of the shares, and the shares become outstanding for earnings per share computations. Compensation expense attributed to the ESOP was \$1.5 million, \$1.9 million \$2.3 million and \$1.8 \$2.3 million, respectively, for the years ended December 31, 2022 2023, 2021 2022 and 2020 2021.

The aggregate activity in the number of unearned ESOP shares, considering the allocation of those shares committed to be released as of December 31, 2022 2023 and 2021 2022 is as follows:

	2022	2021	2023	2022
Beginning ESOP shares	1,264,537	1,369,915	1,159,159	1,264,537
Shares committed to be released	(105,378)	(105,378)	(105,378)	(105,378)
Unreleased shares	1,159,159	1,264,537	1,053,781	1,159,159
Fair value of unreleased shares (in millions)	\$ 20.0	\$ 29.9	\$ 15.0	\$ 20.0

13.12 Income Taxes

The provision for income taxes for the year ended December 31, 2022, 2023, 2021 2022 and 2020 2021 consists of the following:

	Years ended December 31,			Years ended December 31,		
	2022		2021	2020		2023
			(In Thousands)			(In Thousands)
Current:						
Federal	\$ 4,731	\$ 17,387	\$ 22,272	\$ 2,274	\$ 4,731	\$ 17,387
State	745	2,550	7,319	456	745	2,550
	5,476	19,937	29,591	2,730	5,476	19,937
Deferred:						
Federal	(460)	900	(2,171)	(523)	(460)	900
State	(24)	478	(449)	(550)	(24)	478
	(484)	1,378	(2,620)	(1,073)	(484)	1,378
Total	\$ 4,992	\$ 21,315	\$ 26,971	\$ 1,657	\$ 4,992	\$ 21,315

- 87 93 -

The income tax provisions differ from that computed at the Federal statutory corporate tax rate for the years ended December 31, 2022 2023, 2021 2022 and 2020 2021 as follows:

	Years ended December 31,			Years ended December 31,		
	2022		2021	2020		2023
			(Dollars in Thousands)			(Dollars in Thousands)
Income (loss) before income taxes	\$ 24,479	\$ 92,106	\$ 108,116			
Income before income taxes				\$ 11,032	\$ 24,479	\$ 92,106

Tax at Federal statutory rate (21%)	5,141	19,342	22,704	2,317	5,141	19,342
Add (deduct) effect of:						
State income taxes net of Federal income tax benefit (expense)	570	2,392	5,428	(74)	570	2,392
State income taxes net of Federal income tax (benefit) expense				(74)	570	2,392
Cash surrender value of life insurance	(365)	(339)	(400)	(359)	(365)	(339)
Non-deductible ESOP and stock option expense	167	216	133	73	167	216
Tax-exempt interest income	(159)	(208)	(222)	(205)	(159)	(208)
Non-deductible compensation	37	103	96	87	37	103
Death benefit on bank owned life insurance	(71)	-	(306)	(8)	(71)	-
Stock compensation	(69)	(251)	(387)	-	(69)	(251)
ESOP dividends	(273)	(245)	(365)	(168)	(273)	(245)
Other	14	305	290	(6)	14	305
Income tax provision (benefit)	\$ 4,992	\$ 21,315	\$ 26,971	\$ 1,657	\$ 4,992	\$ 21,315
Income tax provision						
Effective tax rate	20.4%	23.1%	24.9%	15.0%	20.4%	23.1%

The significant components of the Company's net deferred tax assets (liabilities) included in prepaid expenses and other assets are as follows at December 31, 2022 2023 and 2021 2022:

	December 31,		December 31,	
	2022		2021	
	(In Thousands)		(In Thousands)	
Gross deferred tax assets:				
Depreciation	\$ 959	\$ 886	\$ 1,054	\$ 959
Restricted stock and stock options	326	307	324	326
Allowance for credit losses	4,263	3,805	4,530	4,263
Allowance for unfunded commitments	321	-	261	321
Repurchase reserve for loans sold	512	540	446	512
Interest recognized for tax but not books	209	185	217	209
State net operating loss			280	-
Real estate owned	9	8	9	9
Unrealized loss on impaired securities	-	23		
Lease liability	1,148	1,498	802	1,148
Unrealized loss on securities available for sale, net	7,104	236	5,520	7,104
Other	186	109	374	186
Total gross deferred tax assets	15,037	7,597	13,817	15,037
Gross deferred tax liabilities:				
Depreciation	-	-		
Mortgage servicing rights	(870)	(390)	(467)	(870)
FHLB stock dividends	(24)	(46)	(17)	(24)
Lease Asset	(1,138)	(1,469)	(815)	(1,138)
Deferred loan fees	(333)	(372)	(357)	(333)
Deferred liabilities	(2,365)	(2,277)	(1,656)	(2,365)
Net deferred tax assets	\$ 12,672	\$ 5,320	\$ 12,161	\$ 12,672

The Company had a Wisconsin net operating loss carry forward of \$17,000 \$15,000 at December 31, 2022 2023 which will begin to expire in 2028. The Company has no capital loss carryforwards as of December 31, 2022 2023.

Under the Internal Revenue Code and Wisconsin Statutes, the Company was permitted to deduct, for tax years beginning before 1988, an annual addition to a reserve for bad debts. This amount differs from the provision for loan losses recorded for financial accounting purposes. Under prior law, bad debt deductions for income tax purposes were included in taxable income of later years only if the bad debt reserves were used for purposes other than to absorb bad debt losses. Because the Company did not intend to use the reserve for purposes other than to absorb losses, no deferred income taxes were provided. Retained earnings at December 31, 2022 2023 include approximately \$16.7 million for which no deferred Federal or state income taxes were provided. Deferred income taxes have been provided on certain additions to the tax reserve for bad debts.

The Company and its subsidiaries file consolidated federal and combined state tax returns. One subsidiary also files separate state income tax returns in certain states. The Company is no longer subject to federal tax examinations for the years before **2019, 2020**. The years open to examination by state and local government authorities varies by jurisdiction.

- 8894 -

14.13) Commitments, Off-Balance Sheet Arrangements, and Contingent Liabilities

The Company is a party to financial instruments with off-balance-sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit and standby letters of credit. Those instruments involve, to varying degrees, elements of credit and interest rate risk in excess of the amounts recognized in the consolidated balance sheets. The contract or notional amounts of those instruments reflect the extent of involvement the Company has in particular classes of financial instruments.

	December 31,		December 31,	
	2022		2021	
	(In Thousands)		(In Thousands)	
Financial instruments whose contract amounts represent potential credit risk:				
Commitments to extend credit under first mortgage loans (1)	\$	61,223	48,626	\$ 9,789 61,223
Commitments to extend credit under home equity lines of credit		9,550	11,990	11,722 9,550
Unused portion of construction loans		48,530	50,303	76,660 48,530
Unused portion of business lines of credit		17,356	17,916	15,378 17,356
Standby letters of credit		1,516	1,379	514 1,516

(1) Excludes commitments to originate loans held for sale, which are discussed in Footnote **15.14** - Derivative Financial Instruments.

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements of the Company. The Company evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Company upon extension of credit, is based on management's credit evaluation of the counter-party. Collateral obtained generally consists of mortgages on the underlying real estate.

Standby letters of credit are conditional commitments issued by the Company to guarantee the performance of a customer to a third party. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers. The Company holds mortgages on the underlying real estate as collateral supporting those commitments for which collateral is deemed necessary.

The Company has determined that there are no probable losses related to commitments to extend credit or the standby letters of credit as of December 31, **2022 2023** and **2021 2022**. Please see See Note 3 - Loans Receivable for discussion on the allowance for credit losses - unfunded commitments.

Residential mortgage loans sold to others are predominantly conventional residential first lien mortgages. The Company's agreements to sell residential mortgage loans in the normal course of business usually require certain representations and warranties on the underlying loans sold related to credit information, loan documentation and collateral, which if subsequently are untrue or breached, could require the Company to repurchase certain loans affected. The Company has only been required to make insignificant repurchases as a result of breaches of these representations and warranties. The Company's agreements to sell residential mortgage loans also contain limited recourse provisions. The recourse provisions are limited in that the recourse provision ends after certain payment criteria have been met. With respect to these loans, repurchase could be required if defined delinquency issues arose during the limited recourse period. Given that the underlying loans delivered to buyers are predominantly conventional first lien mortgages, historical experience has resulted in insignificant losses and repurchase activity. The Company's reserve for losses related to these recourse provisions that is reported as a component of other liabilities on the Company's consolidated statement of financial condition totaled **\$2.0 \$1.7** million and **\$2.1 \$2.0** million as of December 31, **2022 2023** and December 31, **2021 2022**, respectively.

In the normal course of business, the Company, or its subsidiaries are involved in various legal proceedings. In the opinion of management, any liability resulting from pending proceedings would not be expected to have a material adverse effect on the Company's consolidated financial statements.

- 8895 -

Mortgage Banking Derivatives

In connection with its mortgage banking activities, the Company enters into derivative financial instruments as part of its strategy to manage its exposure to changes in interest rates. Mortgage banking derivatives include interest rate lock commitments provided to customers to fund mortgage loans to be sold in the secondary market and forward commitments for the future delivery of such loans. It is the Company's practice to enter into forward commitments for the future delivery of residential mortgage loans when interest rate lock commitments are entered into in order to economically hedge the effect of future changes in interest rates on its commitments to fund the loans as well as on its portfolio of mortgage loans held-for-sale. The Company's mortgage banking derivatives have not been designated as being a hedge relationship. These instruments are used to manage the Company's exposure to interest rate movements and other identified risks but do not meet the strict hedge accounting requirements of ASC 815. Changes in the fair value of derivatives not designated in hedging relationships are recorded directly in earnings. The Company does not use derivatives for speculative purposes.

Derivative Loan Commitments

Mortgage loan commitments qualify as derivative loan commitments if the loan that will result from exercise of the commitment will be held for sale upon funding. The Company enters into commitments to fund residential mortgage loans at specified times in the future, with the intention that these loans will subsequently be sold in the secondary market. A mortgage loan commitment binds the Company to lend funds to a potential borrower at a specified interest rate and within a specified period of time, generally up to 60 days after inception of the rate lock.

Outstanding derivative loan commitments expose the Company to the risk that the price of the loans arising from exercise of the loan commitment might decline from inception of a rate lock to funding of the loan due to increases in mortgage interest rates. If interest rates increase, the value of these loan commitments decreases. Conversely, if interest rates decrease, the value of these loan commitments increases.

Forward Loan Sale Commitments

The Company utilizes both "mandatory delivery" and "best efforts" forward loan sale commitments to mitigate the risk of potential decreases in the values of loans that would result from the exercise of the derivative loan commitments.

With a "mandatory delivery" contract, the Company commits to deliver a certain principal amount of mortgage loans to an investor at a specified price on or before a specified date. If the Company fails to deliver the number of mortgages necessary to fulfill the commitment by the specified date, it is obligated to pay a "pair-off" fee, based on then-current market prices, to the investor to compensate the investor for the shortfall.

With a "best efforts" contract, the Company commits to deliver an individual mortgage loan of a specified principal amount and quality to an investor if the loan to the underlying borrower closes. Generally, the price the investor will pay the seller for an individual loan is specified prior to the loan being funded (e.g., on the same day the lender commits to lend funds to a potential borrower).

The Company expects that these forward loan sale commitments will experience changes in fair value opposite to the change in fair value of derivative loan commitments.

Interest Rate Swaps

The Company may offer derivative contracts to its customers in connection with their risk management needs. The Company manages the risk associated with these contracts by entering into an equal and offsetting derivative with a third-party dealer through back-to-back swaps. These derivatives generally work together as an economic interest rate hedge, but the Company does not designate them for hedge accounting treatment. Consequently, changes in fair value of the corresponding derivative financial asset or liability are recorded as either a charge or credit to current earnings during the period in which the changes occurred. The fair value of the swaps is recorded as both an asset and a liability, in other assets and other liabilities on the Company's consolidated statement of financial condition, respectively, in equal amounts for these transactions.

The following tables presents the outstanding notional balances and fair values of outstanding derivative instruments:

December 31, 2022		Assets				Liabilities				Assets		Liabilities	
December 31, 2023		Notional Amount	Balance Sheet Location	Sheet Fair Value	Balance Sheet Location	Sheet Fair Value	Notional Amount	Balance Sheet Location	Fair Value	Balance Sheet Location	Fair Value	Balance Sheet Location	Fair Value
Derivatives not designated as Hedging Instruments													

	(Dollars in millions)					(Dollars in millions)			
Forward commitments	\$ 296.0	Prepaid expenses and Other assets	\$ 1.9	Other liabilities	\$ 3.6	\$ 268.8	Prepaid expenses and Other assets	\$ -	Other liabilities \$ 0.4
Interest rate locks	203.1	Prepaid expenses and Other assets	0.7	Other liabilities	-	170.9	Prepaid expenses and Other assets	0.3	Other liabilities -
Interest rate swaps	90.5	Prepaid expenses and Other assets	14.2	Other liabilities	14.2	88.2	Prepaid expenses and Other assets	12.0	Other liabilities 12.0

December 31, 2021	Assets				Liabilities											
December 31, 2022																
Derivatives not designated as Hedging Instruments	Notional Amount	Balance Location	Sheet	Fair Value	Balance Location	Sheet	Fair Value		Notional Amount	Balance Location	Sheet	Fair Value	Balance Location	Sheet	Fair Value	
	(Dollars in millions)				(Dollars in millions)				(Dollars in millions)				(Dollars in millions)			
Forward commitments	\$ 571.5	Prepaid expenses and Other assets	\$ 1.3	Other liabilities	\$ -	\$ 296.0	Prepaid expenses and Other assets	\$ 1.9	Other liabilities	\$ 3.6						
Interest rate locks	345.2	Prepaid expenses and Other assets	3.1	Other liabilities	-	203.1	Prepaid expenses and Other assets	0.7	Other liabilities	-						
Interest rate swaps	105.2	Prepaid expenses and Other assets	1.6	Other liabilities	1.6	90.5	Prepaid expenses and Other assets	14.2	Other liabilities	14.2						

- 9096 -

In determining the fair value of its derivative loan commitments, the Company considers the value that would be generated when the loan arising from exercise of the loan commitment is sold in the secondary mortgage market. That value includes the price that the loan is expected to be sold for in the secondary mortgage market. The fair value of these commitments is recorded on the consolidated statements of financial condition with the changes in fair value recorded as a component of mortgage banking income.

The significant unobservable input used in the fair value measurement of the Company's mortgage banking derivatives, including interest rate lock commitments, is the loan pull through rate. This represents the percentage of loans currently in a lock position which the Company estimates will ultimately close. Generally, the fair value of an interest rate lock commitment will be positively (negatively) impacted when the prevailing interest rate is lower (higher) than the interest rate lock commitment. Generally, an

increase in the pull through rate will result in the fair value of the interest rate lock increasing when in a gain position, or decreasing when in a loss position. The pull through rate is largely dependent on the loan processing stage that a loan is currently in and the change in prevailing interest rates from the time of the rate lock. The pull through rate is computed using historical data and the ratio is periodically reviewed by the Company.

The back-to-back swaps mature in December 2029 to June 2037. Commercial borrower swaps are completed independently with each borrower and are not subject to master netting arrangements. As of December 31, 2022 2023 and December 31, 2021 2022, no back-to-back swaps were in default. The Company pays fixed rates and receives floating rates based upon LIBOR SOFR on the swaps with dealer counterparties. Dealer counterparty swaps are subject to master netting agreements among the contracts within our Bank. No right of offset existed with dealer counterparty swaps as of December 31, 2022 2023 and December 31, 2021 2022. All changes in the fair value of these instruments are recorded in other non-interest income. The Company pledged no cash collateral at December 31, 2022 2023 and \$1.9 million in cash at December 31, 2021 2022.

16.15 Fair Value Measurements

ASC Topic 820, "Fair Value Measurements and Disclosures" defines fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements. This accounting standard applies to reported balances that are required or permitted to be measured at fair value under existing accounting pronouncements. The standard also emphasizes that fair value (i.e., the price that would be received in an orderly transaction that is not a forced liquidation or distressed sale at the measurement date), among other things, is based on exit price versus entry price, should include assumptions about risk such as nonperformance risk in liability fair values, and is a market-based measurement, not an entity-specific measurement. When considering the assumptions that market participants would use in pricing the asset or liability, this accounting standard establishes a fair value hierarchy that distinguishes between market participant assumptions based on market data obtained from sources independent of the reporting entity (observable inputs that are classified within Levels 1 and 2 of the hierarchy) and the reporting entity's own assumptions about market participant assumptions (unobservable inputs classified within Level 3 of the hierarchy).

The fair value hierarchy prioritizes inputs used to measure fair value into three broad levels.

Level 1 inputs - In general, fair values determined by Level 1 inputs use quoted prices in active markets for identical assets or liabilities that we have the ability to access.

- 9197 -

Level 2 inputs - Fair values determined by Level 2 inputs use inputs other than quoted prices included in Level 1 inputs that are observable for the asset or liability, either directly or indirectly. Level 2 inputs include quoted prices for similar assets and liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets where there are few transactions and inputs other than quoted prices that are observable for the asset or liability, such as interest rates and yield curves that are observable at commonly quoted intervals.

Level 3 inputs - Level 3 inputs are unobservable inputs for the asset or liability and include situations where there is little, if any, market activity for the asset or liability.

In instances where the determination of the fair value measurement is based on inputs from different levels of the fair value hierarchy, the level in the fair value hierarchy within which the entire fair value measurement falls is based on the lowest level input that is significant to the fair value measurement in its entirety. The Company's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment, and considers factors specific to the asset or liability.

The following table presents information about our assets and liabilities recorded in our consolidated statement of financial position at their fair value on a recurring basis as of December 31, 2022 2023 and December 31, 2021 2022, and indicates the fair value hierarchy of the valuation techniques utilized to determine such fair value.

	Fair Value Measurements Using						Fair Value Measurements Using													
	December 31, 2022	Level 1			Level 2			Level 3			December 31, 2023	Level 1			Level 2			Level 3		
		(In Thousands)			(In Thousands)			(In Thousands)				(In Thousands)			(In Thousands)			(In Thousands)		
Assets																				
Available for sale securities																				
Mortgage-backed securities	\$ 13,314	\$ -	\$ 13,314	\$ -	\$ 11,181	\$ -	\$ 11,181	\$ -	\$ -	\$ -	\$ -	\$ -								
Collateralized mortgage obligations																				
Government sponsored enterprise issued	124,765	-	124,765	-	133,467	-	133,467	-												
Private-label issued	8,106	-	8,106	-	7,260	-	7,260	-												

Government sponsored enterprise bonds	2,256	-	2,256	-	2,348	-	2,348	-
Municipal securities	36,934	-	36,934	-	39,488	-	39,488	-
Other debt securities	11,162	-	11,162	-	11,163	-	11,163	-
Other securities	51	-	51	-				
Loans held for sale	131,188	-	131,188	-	164,993	-	164,993	-
Mortgage banking derivative assets	2,619	-	-	2,619	334	-	-	334
Interest rate swap assets	14,226	-	14,226	-	12,044	-	12,044	-
Liabilities								
Mortgage banking derivative liabilities	3,613	-	-	3,613	364	-	-	364
Interest rate swap liabilities	14,226	-	14,226	-	12,044	-	12,044	-

	Fair Value Measurements Using						Fair Value Measurements Using					
	December 31, 2021							December 31, 2022				
		Level 1	Level 2	Level 3	(In Thousands)				Level 1	Level 2	Level 3	(In Thousands)
Assets												
Available for sale securities												
Mortgage-backed securities	\$ 19,488	\$ -	\$ 19,488	\$ -	\$ 13,314	\$ -	\$ 13,314	\$ -				
Collateralized mortgage obligations												
Government sponsored enterprise issued	99,302	-	99,302	-	124,765	-	124,765	-				
Private-label issued	2,943	-	2,943	-	8,106	-	8,106	-				
Government sponsored enterprise bonds	2,448	-	2,448	-	2,256	-	2,256	-				
Municipal securities	43,494	-	43,494	-	36,934	-	36,934	-				
Other debt securities	11,341	-	11,341	-	11,162	-	11,162	-				
Other Securities					51	-	51	-				
Loans held for sale	312,738	-	312,738	-	131,188	-	131,188	-				
Mortgage banking derivative assets	4,369	-	-	4,369	2,619	-	-	2,619	-			
Interest rate swap assets	1,578	-	1,578	-	14,226	-	14,226	-				
Liabilities												
Mortgage banking derivative liabilities	-	-	-	-	3,613	-	-	3,613	-			
Interest rate swap liabilities	1,578	-	1,578	-	14,226	-	14,226	-				

- 9298 -

The following summarizes the valuation techniques for assets and liabilities recorded in our consolidated statements of financial condition at their fair value on a recurring basis:

Available for sale securities – The Company's investment securities classified as available for sale include: mortgage-backed securities, collateralized mortgage obligations, government sponsored enterprise bonds, municipal securities and other debt securities. The fair values of mortgage-backed securities, collateralized mortgage obligations and government sponsored enterprise bonds are determined by a third party valuation source using observable market data utilizing a matrix or multi-dimensional relational pricing model. Standard inputs to these models include observable market data such as benchmark yields, reported trades, broker quotes, issuer spreads, benchmark securities, prepayment models and bid/offer market data. For securities with an early redemption feature, an option adjusted spread model is utilized to adjust the issuer spread. These model and matrix measurements are classified as Level 2 in the fair value hierarchy. The fair values of municipal and other debt securities are determined by a third party valuation source using observable market data utilizing a multi-dimensional relational pricing model. Standard inputs to this model include observable market data such as benchmark yields, reported trades, broker quotes, rating updates and issuer spreads. These model measurements are classified as Level 2 in the fair value hierarchy. The change in fair value is recorded through an adjustment to the statement of comprehensive income.

Loans held for sale – The Company carries loans held for sale at fair value under the fair value option model. Fair value is generally determined by estimating a gross premium or discount, which is derived from pricing currently observable in the secondary market, principally from observable prices for forward sale commitments. Loans held-for-sale are considered to be Level 2 in the fair value hierarchy of valuation techniques. The change in fair value is recorded through an adjustment to the statement of income.

Mortgage banking derivatives - Mortgage banking derivatives include interest rate lock commitments to originate residential loans held for sale to individual customers and forward commitments to sell residential mortgage loans to various investors. The Company utilizes a valuation model to estimate the fair value of its interest rate lock commitments to originate residential mortgage loans held for sale, which includes applying a pull through rate based upon historical experience and the current interest rate environment and then multiplying by quoted investor prices. The Company also utilizes a valuation model to estimate the fair value of its forward commitments to sell residential loans, which includes matching specific terms and maturities of the forward commitments against applicable investor pricing available. While there are Level 2 and 3 inputs used in the valuation models, the Company has determined that one or more of the inputs significant in the valuation of both of the mortgage banking derivatives fall within Level 3 of the fair value hierarchy. The change in fair value is recorded through an adjustment to the statement of operations, within mortgage banking income.

Interest rate swap assets/liabilities - The Company offers loan level swaps to its customers and offsets its exposure from such contracts by entering into mirror image swaps with a financial institution / swap counterparty. The fair values of derivatives are based on valuation models using observable market data as of the measurement date. Our derivatives are traded in an over-the-counter market where quoted market prices are not always available. Therefore, the fair values of derivatives are determined using quantitative models that utilize multiple market inputs. The inputs will vary based on the type of derivative, but could include interest rates, prices and indices to generate continuous yield or pricing curves, prepayment rates, and volatility factors to value the position. The majority of market inputs are actively quoted and can be validated through external sources, including brokers, market transactions and third-party pricing services. Interest rate swap assets and liabilities are considered to be Level 2 in the fair value hierarchy of valuation techniques. The change in fair value is recorded through an adjustment to the statement of operations, within other income and other expense.

The table below presents reconciliation for all assets measured at fair value on a recurring basis using significant unobservable inputs (Level 3) during **2022** **2023** and **2021** **2022**.

	Mortgage banking derivatives, net	Mortgage banking derivatives, net
	(In Thousands)	(In Thousands)
Balance at December 31, 2020	\$ 5,917	
Mortgage derivative loss, net	(1,548)	
Balance at December 31, 2021	4,369	\$ 4,369
Mortgage derivative loss, net	(5,363)	(5,363)
Mortgage derivative, net balance at the end of the period	<u>\$ (994)</u>	
Balance at December 31, 2022		(994)
Mortgage derivative gain, net		964
Balance at December 31, 2023		<u>\$ (30)</u>

There were no transfers in or out of Level 1, 2 or 3 measurements during the periods.

- 9399 -

Assets Recorded at Fair Value on a Non-recurring Basis

The following table presents information about **our** the Company's assets recorded in **our** the consolidated statement of financial position at their fair value on a non-recurring basis as of December 31, **2022** **2023** and December 31, **2021** **2022**, and indicates the fair value hierarchy of the valuation techniques utilized to determine such fair value.

	Fair Value Measurements Using			
	December 31,			
	2022	Level 1	Level 2	Level 3
Real estate owned	\$ 145	\$ -	\$ -	\$ 145

		Fair Value Measurements Using					
		December 31,		(In Thousands)	Level 1	Level 2	Level 3
		2023	2022				
Real estate owned		\$ 254	\$ -	\$ -	\$ -	\$ 254	
Impaired mortgage servicing rights		1,063	-	-	-	1,063	

		Fair Value Measurements Using			Fair Value Measurements Using		
		December 31,		(In Thousands)	Level 1	Level 2	Level 3
		2021	2022				
Real estate owned	\$ 148	\$ -	\$ 145	\$ -	\$ -	\$ -	\$ 145
Impaired mortgage servicing rights	-	-	-	-	-	-	-

(1) Represents collateral-dependent impaired loans, net, which are included in loans.

Real estate owned – On a non-recurring basis, real estate owned is recorded in **our** the consolidated statements of financial condition at the lower of cost or fair value. Fair value is determined based on third party appraisals and, if less than the carrying value of the foreclosed loan, the carrying value of the real estate owned is adjusted to the fair value. Appraised values are adjusted to consider disposition costs and also to take into consideration the age of the most recent appraisal. Given the significance of the adjustments made to appraised values necessary to estimate the fair value of the properties, real estate owned is considered to be Level 3 in the fair value hierarchy of valuation techniques.

Mortgage servicing rights - The Company utilizes an independent valuation from a third party which uses a discounted cash flow model to estimate the fair value of mortgage servicing rights. The model utilizes prepayment assumptions to project cash flows related to the mortgage servicing rights based upon the current interest rate environment, which is then discounted to estimate an expected fair value of the mortgage servicing rights. The model considers characteristics specific to the underlying mortgage portfolio, such as: contractually specified servicing fees, prepayment assumptions, delinquency rates, late charges and costs to service. Given the significance of the unobservable inputs utilized in the estimation process, mortgage servicing rights are classified as Level 3 within the fair value hierarchy. The Company records the mortgage servicing rights at the lower of amortized cost or fair value.

- 94 100 -

For Level 3 assets and liabilities measured at fair value on a recurring and non-recurring basis, the significant unobservable inputs used in the fair value measurements were as follows:

		Fair Value at		Significant		Significant	Unobservable	Input
		December 31,	2023	Valuation	Unobservable	Minimum	Maximum	Weighted
				Technique	Inputs	Value	Value	Average
				(Dollars in Thousands)				
Mortgage banking derivatives		\$ (30)	\$ (30)	Pricing models	Pull through rate	20.5 %	99.9 %	69.8 %
Real estate owned		254	254	Market approach	Discount rates applied to appraisals	23.3 %	73.1 %	39.3 %

Mortgage servicing rights				1,063	Pricing models	Prepayment rate	6.7%	23.9%	14.6%
					Discount rate	10.0%	15.5%	11.2%	
Fair Value at									
December 31, 2022									
Valuation Technique Inputs									
Significant Unobservable Input Value									
December 31, 2022									
(Dollars in Thousands)									
Mortgage banking derivatives	\$ (994)	Pricing models	Pull through rate	20.6 %	100.0 %	89.2 %	(994)	Pricing models	Pull through rate
Real estate owned	145	Market approach	Discount rates applied to appraisals	34.8 %	34.8 %	34.8 %	145	Market approach	Discount rates applied to appraisals
December 31, 2021									
Mortgage banking derivatives	4,369	Pricing models	Pull through rate	26.0 %	99.8 %	88.2 %			
Real estate owned	148	Market approach	Discount rates applied to appraisals	34.8 %	34.8 %	34.8 %			
Mortgage servicing rights	-	Pricing models	Prepayment rate	9.8 %	43.4 %	11.8 %			
			Discount rate	0.0 %	12.0 %	10.2 %			
			Cost to service	\$ 84.06	\$ 839.53	108.37			

A description of the valuation methodologies used for instruments measured at fair value, as well as the general classification of such instruments pursuant to the valuation hierarchy, is set forth below.

Fair value information about financial instruments follows, whether or not recognized in the consolidated statements of financial condition, for which it is practicable to estimate that value. In cases where quoted market prices are not available, fair values are based on estimates using present value or other valuation techniques. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. In that regard, the derived fair value estimates cannot be substantiated by comparison to independent markets and, in many cases, could not be realized in immediate settlement of the instrument. Certain financial instruments and all nonfinancial instruments are excluded from its disclosure requirements. Accordingly, the aggregate fair value amounts presented do not represent the underlying value of the Company.

The carrying amounts and fair values of the Company's financial instruments consist of the following at December 31, 2022 2023 and December 31, 2021 2022:

Financial Assets	December 31, 2022				December 31, 2021				December	
	Carrying amount		Fair Value		Carrying amount		Fair Value		Carrying amount	
	Total	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total	Level
	(In Thousands)									
Cash and cash equivalents	\$ 46,642	\$ 46,642	\$ 46,642	\$ -	\$ 376,722	\$ 376,722	\$ 376,722	\$ -	\$ 36,421	\$ 36,421

Loans receivable	1,510,178	1,403,429	-	-	1,403,429	1,205,785	1,210,854	-	-	1,210,854	1,664,215	1,558,472	
FHLB stock	17,357	17,357	17,357	-	-	24,438	24,438	-	24,438	-	20,880	20,880	20,880
Accrued interest receivable	5,725	5,725	5,725	-	-	4,013	4,013	4,013	-	-	7,421	7,421	7,421
Mortgage servicing rights	3,444	5,001	-	-	5,001	1,555	1,808	-	-	1,808	1,811	2,207	-
Financial Liabilities	-	-	-	-	-	-	-	-	-	-	-	-	-
Deposits	1,199,012	1,194,559	556,741	637,818	-	1,233,386	1,233,478	606,723	626,755	-	1,190,624	1,189,274	460,460
Advance payments by borrowers for taxes	5,334	5,334	5,334	-	-	4,094	4,094	4,094	-	-	6,607	6,607	6,607
Borrowings	386,784	377,275	-	377,275	-	477,127	499,120	-	499,120	-	611,054	602,948	-
Accrued interest payable	1,358	1,358	1,358	-	-	959	959	959	-	-	2,613	2,613	2,613

- 95 101 -

The following methods and assumptions were used by the Company in determining its fair value disclosures for financial instruments.

Cash and Cash Equivalents

The carrying amount reported in the consolidated statements of financial condition for cash and cash equivalents is a reasonable estimate of fair value. The commercial paper instruments with a maturity of less than 90 days also approximates its fair value with its carrying value.

Securities

The fair value of securities is determined by a third party valuation source using observable market data utilizing a matrix or multi-dimensional relational pricing model. Standard inputs to these models include observable market data such as benchmark yields, reported trades, broker quotes, issuer spreads, benchmark securities and bid/offer market data. For securities with an early redemption feature, an option adjusted spread model is utilized to adjust the issuer spread. Prepayment models are used for mortgage related securities with prepayment features.

Loans Held for Sale

Fair value is estimated using the prices of the Company's existing commitments to sell such loans and/or the quoted market price for commitments to sell similar loans.

Loans Receivable

The fair value estimation process for the loan portfolio uses an exit price concept and reflects discounts the Company believes are consistent with discounts in the market place. Fair values are estimated for portfolios of loans with similar characteristics. Loans are segregated by type such as one- to four-family, multi-family, home equity, construction and land, commercial real estate, commercial, and other consumer. The fair value of loans is estimated by discounting the future cash flows using the current rates at which similar loans would be made to borrowers with similar credit ratings and for similar maturities. The fair value analysis also includes other assumptions to estimate fair value, intended to approximate those a market participant would use in an orderly transaction, with adjustments for discount rates, interest rates, liquidity, and credit spreads, as appropriate.

FHLB Stock

For FHLB stock, the carrying amount is the amount at which shares can be redeemed with the FHLB and is a reasonable estimate of fair value.

Deposits and Advance Payments by Borrowers for Taxes

The fair values for interest-bearing and noninterest-bearing negotiable order of withdrawal accounts, savings accounts, and money market accounts are, by definition, equal to the amount payable on demand at the reporting date (i.e., their carrying amounts). The fair values for fixed-rate certificates of deposit are estimated using a discounted cash flow calculation that applies interest rates currently being offered on certificates of similar remaining maturities to a schedule of aggregated expected monthly maturities of the outstanding certificates of deposit. The advance payments by borrowers for taxes are equal to their carrying amounts at the reporting date.

Borrowings

Fair values for borrowings are estimated using a discounted cash flow calculation that applies current interest rates to estimated future cash flows of the borrowings.

Accrued Interest Payable and Accrued Interest Receivable

For accrued interest payable and accrued interest receivable, the carrying amount is a reasonable estimate of fair value.

Commitments to Extend Credit and Standby Letters of Credit

Commitments to extend credit and standby letters of credit are generally not marketable. Furthermore, interest rates on any amounts drawn under such commitments would be generally established at market rates at the time of the draw. Fair values for the Company's commitments to extend credit and standby letters of credit are based on fees currently charged to enter into similar agreements, taking into account the remaining terms of the agreements, the counterparty's credit standing, and discounted cash flow analyses. The fair value of the Company's commitments to extend credit was not material at December 31, 2022 2023 and December 31, 2021 2022.

- 96 102 -

Mortgage Banking Derivative Assets and Liabilities

Mortgage banking derivatives include interest rate lock commitments to originate residential loans held for sale to individual customers and forward commitments to sell residential mortgage loans to various investors. The Company relies on a valuation model to estimate the fair value of its interest rate lock commitments to originate residential mortgage loans held for sale, which includes applying a pull through rate based upon historical experience and the current interest rate environment, and then multiplying by quoted investor prices. The Company also relies on a valuation model to estimate the fair value of its forward commitments to sell residential loans, which includes matching specific terms and maturities of the forward commitments against applicable investor pricing available. On the Company's Consolidated Statements of Condition, instruments that have a positive fair value are included in prepaid expenses and other assets, and those instruments that have a negative fair value are included in other liabilities.

Interest Rate Swap Assets and Liabilities

The carrying value and fair value of existing derivative financial instruments are based upon independent valuation models, which use widely accepted valuation techniques, including discounted cash flow analysis on the expected cash flows of each derivative contract. This analysis reflects the contractual terms of the derivatives, including the period to maturity, and uses observable market-based inputs, including interest rate curves and implied volatilities.

1716) Earnings Per Share

Earnings per share are computed using the two-class method. Basic earnings per share is computed by dividing net income allocated to common shares by the weighted average number of common shares outstanding during the applicable period. Diluted earnings per share is computed by dividing net income by the weighted average number of common shares outstanding adjusted for the dilutive effect of all potential common shares.

There were 197,000, 128,000, 70,000, and 125,000 70,000 antidilutive shares of common stock (where the exercise price exceeds the average price of common stock for the period) for the years ended December 31, 2022 2023, 2021 2022, and 2020 2021, respectively.

Presented below are the calculations for basic and diluted earnings per share:

	For the year ended December 31,			For the year ended December 31,		
	2022	2021	2020	2023	2022	2021
	(In Thousands, except for per share amounts)					
Net income	\$ 19,487	\$ 70,791	\$ 81,145	\$ 9,375	\$ 19,487	\$ 70,791
Weighted average shares outstanding	21,884	23,741	24,464	20,158	21,884	23,741
Effect of dilutive potential common shares	126	190	143	38	126	190
Diluted weighted average shares outstanding	<u>\$ 22,010</u>	<u>\$ 23,931</u>	<u>\$ 24,607</u>	<u>\$ 20,196</u>	<u>\$ 22,010</u>	<u>\$ 23,931</u>
Basic income per share	\$ 0.89	\$ 2.98	\$ 3.32	\$ 0.47	\$ 0.89	\$ 2.98
Diluted income per share	<u>\$ 0.89</u>	<u>\$ 2.96</u>	<u>\$ 3.30</u>	<u>\$ 0.46</u>	<u>\$ 0.89</u>	<u>\$ 2.96</u>

- 97 103 -

18.17) Condensed Parent Company Only Statements

Statements of Financial Condition

	December 31,		December 31,	
	2022	2021	2023	2022
	(In Thousands)			
Assets				
Cash and cash equivalents	\$ 51,767	\$ 71,158	\$ 28,036	\$ 51,767
Investment in subsidiaries	323,010	378,247	319,181	323,010
Other assets	238	892	301	238
Total Assets	<u>\$ 375,015</u>	<u>\$ 450,297</u>	<u>\$ 347,518</u>	<u>\$ 375,015</u>
Liabilities and shareholders' equity				
Liabilities:				
Other liabilities	4,529	17,524	3,462	4,529
Shareholders' equity				
Preferred Stock (par value \$.01 per share), Authorized - 50,000,000 shares in 2022 and 2021, no shares issued				
Common stock (par value \$.01 per share) Authorized - 100,000,000 shares at December 31, 2022 and at December 31, 2021, Issued and Outstanding - 22,174,225 at December 31, 2022 and 24,795,124 at December 31, 2021	222	248		
Preferred Stock (par value \$.01 per share), Authorized - 50,000,000 shares in 2023 and 2022, no shares issued				
Common stock (par value \$.01 per share) Authorized - 100,000,000 shares at December 31, 2023 and at December 31, 2022, Issued and Outstanding - 20,314,786 at December 31, 2023 and 22,174,225 at December 31, 2022			203	222
Additional paid-in-capital	128,550	174,505	103,908	128,550
Retained earnings	274,246	273,398	269,606	274,246
Unearned ESOP shares	(13,056)	(14,243)	(11,869)	(13,056)
Accumulated other comprehensive loss, net of taxes	(19,476)	(1,135)	(17,792)	(19,476)
Total shareholders' equity	<u>\$ 370,486</u>	<u>\$ 432,773</u>	<u>\$ 344,056</u>	<u>\$ 370,486</u>
Total liabilities and shareholders' equity	<u>\$ 375,015</u>	<u>\$ 450,297</u>	<u>\$ 347,518</u>	<u>\$ 375,015</u>

Statements of Operations

	For the year ended December 31,			For the year ended December 31,		
	2022	2021	2020	2023	2022	2021
	(In Thousands)			(In Thousands)		
Interest income	\$ 607	\$ 549	\$ 688	\$ 1,212	\$ 607	\$ 549
Equity in income of subsidiaries	19,507	70,862	81,122	8,964	19,507	70,862
Total income	20,114	71,411	81,810	10,176	20,114	71,411
Professional fees	\$ 30	38	47	\$ 38	30	38
Other expense	603	604	610	631	603	604
Total expense	633	642	657	669	633	642
Income (loss) before income tax expense	19,481	70,769	81,153	9,507	19,481	70,769
Income before income tax expense						
Income tax (benefit) expense	(6)	(22)	8	132	(6)	(22)
Net income	\$ 19,487	\$ 70,791	\$ 81,145	\$ 9,375	\$ 19,487	\$ 70,791

- 98 104 -

Statements of Cash Flows

	For the year ended December 31,			For the year ended December 31,		
	2022	2021	2020	2023	2022	2021
	(In Thousands)			(In Thousands)		
Cash flows from operating activities						
Net income (loss)	\$ 19,487	\$ 70,791	\$ 81,145	\$ 9,375	\$ 19,487	\$ 70,791
Adjustments to reconcile net income (loss) to net cash (used in) provided by operating activities:						
Net income				\$ 9,375	\$ 19,487	\$ 70,791
Adjustments to reconcile net income to net cash (used in) provided by operating activities:						
Amortization of unearned ESOP	1,889	2,129	1,676	1,461	1,889	2,129
Stock based compensation	583	745	716	277	583	745
Deferred income taxes	-	1	-	-	-	1
Equity in (earnings) loss of subsidiaries	(19,507)	(70,862)	(81,122)	(8,964)	(19,507)	(70,862)
Equity in loss of subsidiaries						
Change in other assets and liabilities	89	(1,339)	(853)	(59)	89	(1,339)
Net cash provided by operating activities	2,541	1,465	1,562	2,090	2,541	1,465
Net cash used in investing activities	-	-	-	-	-	-
Dividends received from subsidiary	55,594	63,564	52,152	14,754	55,594	63,564
Cash Dividends on Common Stock	(30,260)	(30,388)	(31,520)	(15,363)	(30,260)	(30,388)
Proceeds from stock option exercises	564	2,307	3,704	820	564	2,307
Purchase of common stock returned to authorized but unissued	(47,830)	(10,176)	(36,242)	(26,032)	(47,830)	(10,176)
Net cash provided by (used in) financing activities	(21,932)	25,307	(11,906)			
Net increase (decrease) in cash	(19,391)	26,772	(10,344)			
Net cash (used in) provided by financing activities				(25,821)	(21,932)	25,307

Net (decrease) increase in cash					(23,731)	(19,391)	26,772
Cash and cash equivalents at beginning of year	71,158	44,386	54,730	51,767	71,158	44,386	
Cash and cash equivalents at end of year	\$ 51,767	\$ 71,158	\$ 44,386	\$ 28,036	\$ 51,767	\$ 71,158	

19.18 Segment Reporting

Selected financial and descriptive information is required to be provided about reportable operating segments, considering a "management approach" concept as the basis for identifying reportable segments. The management approach is based on the way that management organizes the segments within the enterprise for making operating decisions, allocating resources, and assessing performance. Consequently, the segments are evident from the structure of the enterprise's internal organization, focusing on financial information that an enterprise's chief operating decision-makers use to make decisions about the enterprise's operating matters.

The Company has determined that it has two reportable segments: community banking and mortgage banking. The Company's operating segments are presented based on its management structure and management accounting practices. The structure and practices are specific to the Company and therefore, the financial results of the Company's business segments are not necessarily comparable with similar information for other financial institutions.

Community Banking

The Community Banking segment provides consumer and business banking products and services to customers primarily within Southeastern Wisconsin. Within this segment, the following products and services are provided: (1) lending solutions such as residential mortgages, home equity loans and lines of credit, personal and installment loans, real estate financing, business loans, and business lines of credit; (2) deposit and transactional solutions such as checking, credit, debit and pre-paid cards, online banking and bill pay, and money transfer services; (3) investable funds solutions such as savings, money market deposit accounts, IRA accounts, certificates of deposit, and (4) fixed and variable annuities, insurance as well as trust and investment management accounts.

Consumer products include loan and deposit products: mortgage, home equity loans and lines, personal term loans, demand deposit accounts, interest bearing transaction accounts and time deposits. Consumer products also include personal investment services. Business banking products include secured and unsecured lines and term loans for working capital, inventory and general corporate use, commercial real estate construction loans, demand deposit accounts, interest bearing transaction accounts and time deposits.

Mortgage Banking

The Mortgage Banking segment provides residential mortgage loans for the primary purpose of sale in the secondary market. Mortgage banking products and services are provided by offices in 26 states with the ability to lend in 48 states.

- 99 105 -

	As of or for the Year ended December 31, 2022				As of or for the Year ended December 31, 2023			
	Community Banking	Mortgage Banking	Holding Company and Other	Consolidated	Community Banking	Mortgage Banking	Holding Company and Other	Consolidated
	(In Thousands)				(In Thousands)			
Net interest income	\$ 56,606	\$ 157	\$ 191	\$ 56,954	\$ 51,733	\$ (1,821)	\$ 303	\$ 50,215
Provision for credit losses (1)	677	291	-	968	441	215	-	656
Net interest income after provision for credit losses	55,929	(134)	191	55,986	51,292	(2,036)	303	49,559
Noninterest income	5,221	104,101	(3,767)	105,555	4,387	78,472	(1,674)	81,185
Noninterest expenses:								
Compensation, payroll taxes, and other employee benefits	19,013	81,010	(458)	99,565	19,866	65,095	(865)	84,096
Occupancy, office furniture and equipment	3,645	5,061	-	8,706	3,672	4,651	-	8,323
Advertising	887	3,089	-	3,976	977	2,802	-	3,779

Data processing	2,229	2,234	7	4,470	2,501	2,130	22	4,653
Communications	357	832	-	1,189	295	693	-	988
Professional fees	508	1,278	29	1,815	726	1,922	38	2,686
Real estate owned	19	-	-	19	4	-	-	4
Loan processing expense	-	4,744	-	4,744	-	3,428	-	3,428
Other	5,551	10,197	(3,170)	12,578	3,868	8,953	(1,066)	11,755
Total noninterest expenses	32,209	108,445	(3,592)	137,062	31,909	89,674	(1,871)	119,712
Income (loss) before income taxes (benefit)	28,941	(4,478)	16	24,479	23,770	(13,238)	500	11,032
Income taxes (benefit)	6,116	(1,117)	(7)	4,992	5,137	(3,612)	132	1,657
Net income (loss)	\$ 22,825	\$ (3,361)	\$ 23	\$ 19,487	\$ 18,633	\$ (9,626)	\$ 368	\$ 9,375

Total Assets **\$ 2,009,727** **\$ 198,625** **\$ (176,680)** **\$ 2,031,672** **\$ 2,178,488** **\$ 206,452** **\$ (171,551)** **\$ 2,213,389**

As of or for the Year ended December 31, 2022

	Community Banking	Mortgage Banking	Company and Other	Holding Consolidated
(In Thousands)				
Net interest income	\$ 56,606	\$ 157	\$ 191	\$ 56,954
Provision for credit losses (1)	677	291	-	968
Net interest income after provision (credit) for loan losses	55,929	(134)	191	55,986
Noninterest income	5,221	104,101	(3,767)	105,555
Noninterest expenses:				
Compensation, payroll taxes, and other employee benefits	19,013	81,010	(458)	99,565
Occupancy, office furniture and equipment	3,645	5,061	-	8,706
Advertising	887	3,089	-	3,976
Data processing	2,229	2,234	7	4,470
Communications	357	832	-	1,189
Professional fees	508	1,278	29	1,815
Real estate owned	19	-	-	19
Loan processing expense	-	4,744	-	4,744
Other	5,551	10,197	(3,170)	12,578
Total noninterest expenses	32,209	108,445	(3,592)	137,062
Income (loss) before income taxes (benefit)	28,941	(4,478)	16	24,479
Income taxes (benefit)	6,116	(1,117)	(7)	4,992
Net income (loss)	\$ 22,825	\$ (3,361)	\$ 23	\$ 19,487
Total Assets	\$ 2,009,727	\$ 198,625	\$ (176,680)	\$ 2,031,672

(1) The Company adopted ASU 2016-13 as of January 1, 2022. The prior year amounts presented are calculated under the prior accounting standard.

	As of or for the Year ended December 31, 2021			
	Community Banking	Mortgage Banking	Company and Other	Holding Consolidated
(In Thousands)				
Net interest income	\$ 56,051	\$ (652)	\$ 116	\$ 55,515
Provision (credit) for loan losses	(4,100)	110	-	(3,990)

Net interest income after provision (credit) for loan losses	60,151	(762)	116	59,505
Noninterest income	6,058	197,573	(436)	203,195
Noninterest expenses:				
Compensation, payroll taxes, and other employee benefits	20,294	115,279	(458)	135,115
Occupancy, office furniture and equipment	3,781	5,831	-	9,612
Advertising	980	2,548	-	3,528
Data processing	2,039	1,889	22	3,950
Communications	427	882	-	1,309
Professional fees	673	564	38	1,275
Real estate owned	3	-	-	3
Loan processing expense	-	4,610	-	4,610
Other	1,974	9,074	144	11,192
Total noninterest expenses	30,171	140,677	(254)	170,594
Income before income taxes (benefit)	36,038	56,134	(66)	92,106
Income taxes (benefit)	7,696	13,641	(22)	21,315
Net income	\$ 28,342	\$ 42,493	\$ (44)	\$ 70,791
Total Assets	\$ 2,162,360	\$ 365,590	\$ (312,092)	\$ 2,215,858

- 100106 -

	As of or for the Year ended December 31, 2020				As of or for the Year ended December 31, 2021			
	Community Banking	Mortgage Banking	Holding Company and Other	Consolidated	Community Banking	Mortgage Banking	Holding Company and Other	Consolidated
	(In Thousands)				(In Thousands)			
Net interest income	\$ 54,616	\$ (1,171)	\$ 55	\$ 53,500	\$ 56,051	\$ (652)	\$ 116	\$ 55,515
Provision for loan losses	6,075	265	-	6,340	(4,100)	110	-	(3,990)
Provision (credit) for loan losses								
Net interest income after provision for loan losses	48,541	(1,436)	55	47,160	60,151	(762)	116	59,505
Noninterest income	8,723	236,659	(1,365)	244,017	6,058	197,573	(436)	203,195
Noninterest expenses:								
Compensation, payroll taxes, and other employee benefits	20,233	119,432	(619)	139,046	20,294	115,279	(458)	135,115
Occupancy, office furniture and equipment	3,688	6,535	-	10,223	3,781	5,831	-	9,612
Advertising	1,041	2,650	-	3,691	980	2,548	-	3,528
Data processing	2,284	1,636	21	3,941	2,039	1,889	22	3,950
Communications	411	918	-	1,329	427	882	-	1,309
Professional fees	695	7,376	47	8,118	673	564	38	1,275
Real estate owned	(8)	-	-	(8)	3	-	-	3
Loan processing expense	-	4,646	-	4,646	-	4,610	-	4,610
Other	2,507	10,345	(777)	12,075	1,974	9,074	144	11,192
Total noninterest expenses	30,851	153,538	(1,328)	183,061	30,171	140,677	(254)	170,594
Income before income taxes	26,413	81,685	18	108,116	36,038	56,134	(66)	92,106
Income taxes	5,219	21,744	8	26,971	7,696	13,641	(22)	21,315

Net income	\$ 21,194	\$ 59,941	\$ 10	\$ 81,145	\$ 28,342	\$ 42,493	\$ (44)	\$ 70,791
Total Assets	\$ 2,116,560	\$ 456,076	\$ (388,049)	\$ 2,184,587	\$ 2,162,360	\$ 365,590	\$ (312,092)	\$ 2,215,858

- 101 107 -

Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

None

Item 9A. Controls and Procedures

Disclosure Controls and Procedures: The Company's management, with the participation of the Company's Chief Executive Officer and Chief Financial Officer, has evaluated the effectiveness of the Company's disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act")) as of the end of the period covered by this report. Based on such evaluation, the Company's Chief Executive Officer and Chief Financial Officer have concluded that, as of the end of such period, the Company's disclosure controls and procedures are effective in recording, processing, summarizing and reporting, on a timely basis, information required to be disclosed by the Company in the reports that it files or submits under the Exchange Act.

As of **December 31, 2022** **December 31, 2023**, management assessed the effectiveness of the Company's internal control over financial reporting based on criteria for effective internal control over financial reporting established in "Internal Control—Integrated Framework," issued by the Committee of Sponsoring Organization of the Treadway Commission (COSO) in 2013. Based on this assessment, management has determined that the Company's internal control over financial reporting as of **December 31, 2022** **December 31, 2023** is effective.

CliftonLarsonAllen FORVIS, LLP, the Company's registered public accounting firm, has audited the Company's internal control over financial reporting as of **December 31, 2022** **December 31, 2023**. The audit report by **CliftonLarsonAllen FORVIS**, LLP is located in Item 8 of this report.

There were no changes in the Company's internal controls over financial reporting (as defined in Rule 13a - 15(f) under the Exchange Act) that occurred during the year ended **December 31, 2022** **December 31, 2023**, that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting. There have been no significant changes in the Company's internal controls or in other factors that could significantly affect internal controls subsequent to the date of their evaluation or material weaknesses in such internal controls requiring corrective actions.

Item 9B. Other Information

None

Item 9C. Disclosure Regarding Foreign Jurisdictions that Prevent Inspections

None

- 102 108 -

Part III

Item 10. Directors, Executive Officers and Corporate Governance

The information in the Company's definitive Proxy Statement, prepared for the **2022** **2024** Annual Meeting of Shareholders, which contains information concerning directors of the Company under the caption "Proposal 1 - Election of Directors" and compliance with Section 16 reporting requirements under the caption "Delinquent Section 16(a) Reports" and information concerning corporate governance under the caption "Other Board and Corporate Governance Matters" and "Board Meetings and Committees," is incorporated herein by reference.

Executive Officers of the Registrant

The table below sets forth certain information regarding the persons who have been determined, by our board of directors, to be executive officers of the Company as of December 31, 2023. The executive officers of the Company are elected annually and hold office until their respective successors have been elected or until death, resignation, retirement or removal by the Board of directors.

Name and Age	Offices and Positions with Waterstone Financial and Subsidiaries*	Executive Officer Since
Douglas S. Gordon, 65 66 (1)	Chief Executive Officer and President of Waterstone Financial and of WaterStone Bank	2005
William F. Bruss, 53 54 (1)	General Counsel, Executive Vice President and Secretary of Waterstone Financial and of WaterStone Bank	2005
Mark R. Gerke, 48 49	Chief Financial Officer and Executive Vice President of Waterstone Financial and of WaterStone Bank	2016
Jeff McGuiness, 57 58	Chief Executive Officer and President of Waterstone Mortgage Corporation	2020
Julie A. Glynn, 59 60	Senior Vice President and Director of Retail Banking of WaterStone Bank	2018

* Excluding directorships and excluding positions with Bank subsidiary that do not constitute a substantial part of the officers' duties.

(1) Douglas S. Gordon retired on January 5, 2024. William F. Bruss took over as Chief Executive Officer of Waterstone Financial and WaterStone Bank on January 5, 2024.

Item 11. Executive Compensation

The information in the Company's definitive Proxy Statement, prepared for the 2022 2024 Annual Meeting of Shareholders, which contains information concerning this item under the captions "Executive Compensation," "Director Compensation," "Compensation Committee Interlocks and Insider Participation," "Compensation Discussion and Analysis," and "Compensation Committee Report," is incorporated herein by reference.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

The information in the Company's definitive Proxy Statement, prepared for the 2022 2024 Annual Meeting of Shareholders, which contains information concerning this item under the caption "Beneficial Ownership of Common Stock," is incorporated herein by reference.

Compensation Plans

Set forth below is information as of December 31, 2022 December 31, 2023 regarding equity compensation plans that have been approved by shareholders. The Company has no equity based benefit plans, other than its employee stock ownership plan, that were not approved by shareholders.

Plan	Number of shares to be issued upon exercise of outstanding options and rights	Weighted average option exercise price	Number of securities remaining available for issuance under plan	Number of shares to be issued upon exercise of outstanding options and rights	Weighted average option exercise price	Number of securities remaining available for issuance under plan
2020 Omnibus Incentive Plan	126,099 (1)	\$ 12.72	1,122,613	170,793 (1)	\$ 10.36	1,076,631

(1) Consists of 81,000 105,000 shares reserved for grants of stock options and 45,099 65,793 shares reserved for grants of restricted stock. On December 31, 2022 December 31, 2023, 81,000 105,000 options were outstanding with a weighted average exercise price of \$19.80 \$16.85 of which 13,000 23,000 were exercisable as of that date.

- 103 109 -

Item 13. Certain Relationships and Related Transactions, and Director Independence

The information in the Company's definitive Proxy Statement, prepared for the 2023 2024 Annual Meeting of Shareholders, which contains information concerning this item under the captions "Transactions with Certain Related Parties," and "Board Meetings and Committees," is incorporated herein by reference.

Item 14. Principal Accountant Fees and Services

The information in the Company's definitive Proxy Statement, prepared for the 2023 2024 Annual Meeting of Shareholders, which contains information concerning this item under the caption "Ratification of the Appointment of Our Independent Registered Public Accounting Firm," is incorporated herein by reference.

Part IV

Item 15. Exhibits and Financial Statement Schedules

(a) Documents filed as part of the Report:
1. and 2. Financial Statements and Financial Statement Schedules.

The following consolidated financial statements of Waterstone Financial, Inc. and subsidiaries are filed as part of this report under Item 8, "Financial Statements and Supplementary Data":

Report of FORVIS LLP, Independent Registered Public Accounting Firm, on consolidated financial statements. (PCAOB ID 686)

Report of CliftonLarsonAllen LLP, Independent Registered Public Accounting Firm, on consolidated financial statements. (PCAOB ID 655)

Report of RSM US LLP, Independent Registered Public Accounting Firm, on consolidated financial statements. (PCAOB ID 49)

Consolidated Statements of Financial Condition – December 31, 2022 December 31, 2023 and 2021, 2022.

Consolidated Statements of Operations – Years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020, 2021.

Consolidated Statements of Comprehensive Income – Years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020, 2021.

Consolidated Statements of Changes in Shareholders' Equity – Years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020, 2021.

Consolidated Statements of Cash Flows – Years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020, 2021.

Notes to Consolidated Financial Statements.

All schedules for which provision is made in the applicable accounting regulations of the Securities and Exchange Commission are not required under the related instructions or are inapplicable, and therefore have been omitted.

(b). Exhibits. See Exhibit Index following the signature page of this report, which is incorporated herein by reference. Each management contract or compensatory plan or arrangement required to be filed as an exhibit to this report is identified in the Exhibit Index by an asterisk following its exhibit number.

Item 16. Form 10-K Summary

Not applicable.

- 104 110 -

WATERSTONE FINANCIAL, INC
("Waterstone Financial" or the "Company")
Commission File No. 000-51507

EXHIBIT INDEX
TO
2022 2023 REPORT ON FORM 10-K

The following exhibits are filed with, or incorporated by reference in, this Annual Report on Form 10-K for the year ended December 31, 2022 December 31, 2023:

Exhibit	Description	Filed Herewith
---------	-------------	----------------

3.1	Articles of Incorporation of the Company (2)	
3.2	Bylaws of the Company (2)	
4.1	Common Stock Certificate (1)	
4.2	Description of Registrant Securities (5)(4)	
10.1	Waterstone Financial, Inc. 2020 Omnibus Incentive Plan †(7) †(9)	
10.2	Employment Agreement By and Between WaterStone Bank SSB and Douglas S. Gordon Waterstone Financial, Inc. Incentive Plan †(3)	
10.3	Waterstone Financial, Inc. Incentive Plan †(4)	
10.4	Employment Agreement By and Between Waterstone Mortgage Corporation and Jeff McGuiness †(8) †(7)	
21.1	List of Subsidiaries (6)(5)	X
23.1	Consent of Independent Registered Public Accounting Firm	X
23.2	Consent of Independent Registered Public Accounting Firm	X
24.1	Powers of Attorney	
31.1	Sarbanes-Oxley Act Section 302 Certification signed by the Chief Executive Officer of Waterstone Financial	X
31.2	Sarbanes-Oxley Act Section 302 Certification signed by the Chief Financial Officer of Waterstone Financial	X
32.1	Certification pursuant to 18 U.S. C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 signed by the Chief Executive Officer of Waterstone Financial	X
32.2	Certification pursuant to 18 U.S. C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 signed by the Chief Financial Officer of Waterstone Financial	X
97	Clawback Policy, Effective December 1, 2023	X
XML	XBRL Instance Document - the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document	X
EX-101.SCH	Inline XBRL Taxonomy Extension Schema	X
EX-101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase	X
EX-101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase	X
EX-101.LAB	Inline XBRL Taxonomy Label Linkbase	X
EX-101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase	X
EX-104	Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101)	X

† Management compensation contract or agreement

(1) Incorporated by reference to the registration Statement on Form S-1 filed by Wauwatosa Holdings, Inc. (the predecessor corporation to Waterstone Financial, Inc., a federal corporation) (Commission file no. 333-125715), filed with the U.S. Securities and Exchange Commission on June 10, 2005.

(2) Incorporated by reference to the registration Statement on Form S-1 (Registration No. 333-189160), initially filed with the U.S. Securities and Exchange Commission on June 7, 2013.

(3) Incorporated by reference to Exhibit 10.1 to Report on Form 8-K filed with the U.S. Securities and Exchange Commission on **October 24, 2014** **March 25, 2019** (File No. 001-36271).

(4) Incorporated by reference to **Exhibit 10.1 to Report on Form 8-K filed with the U.S. Securities and Exchange Commission on March 25, 2019 (File No. 001-36271)**.

(5) Incorporated by reference to Exhibit 4.2 to Report on Form 10-K filed with the U.S. Securities and Exchange Commission on March 13, 2020 (File No. 001-36271).

(6) Incorporated by reference to Exhibit 21.1 to Report on Form 10-K filed with the U.S. Securities and Exchange Commission on March 13, 2020 (File No. 001-36271).

(7) Incorporated by reference to Appendix A to the Definitive Proxy Statement for the 2020 Annual Meeting of Shareholders filed by Waterstone Financial, Inc. (Commission file no. 001-36271), filed with the U.S. Securities and Exchange Commission on April 9, 2020.

(8) Incorporated by reference to Exhibit 10.1 to Report on Form 8-K filed with the U.S. Securities and Exchange Commission on November 3, 2020 (File No. 001-36271).

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

WATERSTONE FINANCIAL, INC.

February 28, 2023 March 6, 2024

By: /s/ **Douglas S. Gordon** **William F. Bruss**

Douglas S. Gordon

William F. Bruss

Chief Executive Officer

POWER OF ATTORNEY

Each person whose signature appears below hereby authorizes **Douglas S. Gordon** **William F. Bruss** or Mark R. Gerke, or any of them, as attorneys-in-fact with full power of substitution, to execute in the name and on behalf of such person, individually, and in each capacity stated below or otherwise, and to file, any and all amendments to this report.

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities indicated.*

Signature and Title

/s/ **Douglas S. Gordon** **William F. Bruss**

/s/ **Patrick S. Lawton**

Douglas S. Gordon, William F. Bruss,

Patrick S. Lawton, Chairman and Director

Chief Executive Officer and Director

(Principal Executive Officer)

/s/ **Mark R. Gerke**

/s/ **Ellen S. Bartel**

Mark R. Gerke

Ellen S. Bartel, Director

Chief Financial Officer

(Principal Financial & Accounting Officer)

/s/ Michael L. Hansen

Michael L. Hansen, *Director*

/s/ Douglas S. Gordon

Douglas S. Gordon, *Director*

/s/ Kristine A. Rappé

Kristine A. Rappé, *Director*

/s/ Stephen J. Schmidt

Stephen J. Schmidt, *Director*

/s/ Derek L. Tyus

Derek L. Tyus, *Director*

*Each of the above signatures is affixed as of **February 28, 2023** **March 6, 2024**.

- 107 113 -

Exhibit 21.1

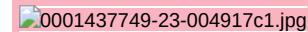
The following table sets forth the name and jurisdiction of incorporation/charter of the Company's subsidiaries as of December 31, **2022** **2023**. Inactive subsidiaries are not listed. All of the subsidiaries are 100% owned.

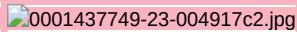
<u>Name of Subsidiary</u>	<u>Jurisdiction of Incorporation/Charter</u>
WaterStone Bank, SSB (1)	Wisconsin
Wauwatosa Investments, Inc. (2)	Nevada
Waterstone Mortgage Corporation (2)	Wisconsin
Main Street Real Estate Holdings, LLC (2)	Wisconsin

(1) Direct subsidiary of Waterstone Financial, Inc.

(2) Direct subsidiary of WaterStone Bank

Exhibit 23.1

 0001437749-23-004917c1.jpg

 0001437749-23-004917c2.jpg

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Shareholders, Board of Directors and Audit Committee

Waterstone Financial, Inc.

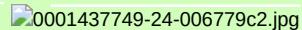
We consent to the incorporation by reference in the registration statements (No. 333-249232) on Form S-8 of Waterstone Financial, Inc. of our report dated March 6, 2024, with respect to the consolidated statement of financial condition of Waterstone Financial, Inc. and Subsidiaries as of December 31, 2023, and the related consolidated statements of operations, comprehensive income, changes in shareholders' equity and cash flows for the year ended December 31, 2023, and the related notes, which appears in the December 31, 2023, Annual Report on Form 10-K of Waterstone Financial, Inc.

FORVIS, LLP

Kansas City, Missouri

March 6, 2024

Exhibit 23.2



Consent of Independent Registered Public Accounting Firm

We hereby consent to the incorporation by reference in Registration Statement No. 333-249232 on Form S-8 of Waterstone Financial, Inc. of our report dated February 28, 2023 relating to the consolidated financial statements as of December 31, 2022, and for each of the two years in the period ended December 31, 2022 and effectiveness of internal control over financial reporting as of December 31, 2022, appearing in this Annual Report on Form 10-K of Waterstone Financial, Inc.

/s/ CliftonLarsonAllen LLP

CliftonLarsonAllen LLP

Milwaukee, Wisconsin

February 28, 2023

March 6, 2024

Exhibit 23.2

Consent of Independent Registered Public Accounting Firm

We consent to the incorporation by reference in the Registration Statement (No. 333-249232) on Form S-8 of Waterstone Financial, Inc. of our report dated March 1, 2021, relating to the consolidated financial statements of Waterstone Financial, Inc., appearing in this Annual Report on Form 10-K of Waterstone Financial, Inc. for the year ended December 31, 2020.

/s/ RSM US LLP

Chicago, Illinois

February 28, 2023

Exhibit 31.1

CERTIFICATION

I, Douglas S. Gordon, William F. Bruss, certify that:

1. I have reviewed this annual report on Form 10-K for the year ended December 31, 2022 2023 of Waterstone Financial, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

- a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
- c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

- a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 28, 2023 March 6, 2024

/s/ Douglas S. Gordon William F. Bruss

Douglas S. Gordon William F. Bruss

Chief Executive Officer

Exhibit 31.2

CERTIFICATION

I, Mark R. Gerke, certify that:

1. I have reviewed this annual report on Form 10-K for the year ended December 31, 2022 2023 of Waterstone Financial, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

- a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 28, 2023 March 6, 2024

/s/ Mark R. Gerke

Mark R. Gerke

Chief Financial Officer

Exhibit 32.1

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Waterstone Financial, Inc. (the "Company") on Form 10-K for the year ended December 31, 2022 2023, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Douglas S. Gordon, William F. Bruss, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. §1350, as adopted pursuant to §906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Douglas S. Gordon William F. Bruss

Douglas S. Gordon William F. Bruss

Chief Executive Officer

February 28, 2023 March 6, 2024

Exhibit 32.2

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Waterstone Financial, Inc. (the "Company") on Form 10-K for the year ended December 31, 2022 2023 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Mark R. Gerke, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. §1350, as adopted pursuant to §906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Mark R. Gerke

Mark R. Gerke

WATERSTONE FINANCIAL, INC.**CLAWBACK POLICY**

The Board of Directors (the "Board") of Waterstone Financial, Inc. (the "Company") believes that it is in the best interests of the Company and its shareholders to adopt this Clawback Policy (this "Policy"), which provides for the recovery of Erroneously Awarded Compensation in the event the Company is required to prepare an Accounting Restatement.

The Company has adopted this Policy as a supplement to any other clawback policies or provisions in effect now or in the future at the Company. To the extent this Policy applies to compensation payable to a person covered by this Policy, it shall supersede any other conflicting provision or policy maintained by the Company and shall be the only clawback policy applicable to such compensation and no other clawback policy shall apply; provided that, if such other policy or provision provides that a greater amount of such compensation shall be subject to clawback, such other policy or provision shall apply to the amount in excess of the amount subject to clawback under this Policy.

This Policy shall be interpreted to comply with the clawback rules found in 17 C.F.R. §240.10D-1 promulgated under the Securities Exchange Act of 1934, as amended (the "Exchange Act") and the related listing rules of the national securities exchange or national securities association (the "Exchange") on which the Company has listed securities, and, to the extent this Policy is in any manner deemed inconsistent with such rules, this Policy shall be treated as retroactively amended to be compliant with such rules.

1. Definitions.

- a. "Accounting Restatement" means an accounting restatement due to the material noncompliance of the Company with any financial reporting requirement under the securities laws, including any required accounting restatement to correct an error in previously issued financial statements that is material to the previously issued financial statements, or that would result in a material misstatement if the error were corrected in the current period or left uncorrected in the current period.
- b. "Accounting Restatement Date" means the earlier to occur of: (i) the date the Board, a committee of the Board, or the officer or officers of the Company authorized to take such action if Board action is not required, concludes, or reasonably should have concluded, that the Company is required to prepare an Accounting Restatement or (ii) the date a court, regulatory agency, or other legally authorized body directs the Company to prepare an Accounting Restatement.
- c. "Erroneously Awarded Compensation" means, in the event of an Accounting Restatement, the amount of Incentive-Based Compensation previously received that exceeds the amount of Incentive-Based Compensation that otherwise would have been received had it been determined based on the restated amounts in such Accounting Restatement. The amount of Erroneously Awarded Compensation shall be determined on a gross basis without regard to any taxes paid by the relevant Executive Officer; provided, however, that for Incentive-Based Compensation based on the Company's stock price or total shareholder return, where the amount of Erroneously Awarded Compensation is not subject to mathematical recalculation directly from the information in an Accounting Restatement: (i) the amount of Erroneously Awarded Compensation shall be based on a reasonable estimate of the effect of the Accounting Restatement on the stock price or total shareholder return upon which the Incentive-Based Compensation was received and (ii) the Company must maintain documentation of the determination of such reasonable estimate and provide such documentation to the Stock Exchange.
- d. "Executive Officer" means the Company's president, principal financial officer, principal accounting officer (or if there is no such accounting officer, the controller), any vice-president of the Company in charge of a principal business unit, division, or function (such as sales, administration, or finance), any other officer who performs a policy-making function, or any other person who performs similar policy-making functions for the Company. An executive officer of the Company's parent or subsidiary is deemed an "Executive Officer" if the executive officer performs policy making functions for the Company.
- e. "Financial Reporting Measure" means any measure that is determined and presented in accordance with the accounting principles used in preparing the Company's financial statements, and any measure that is derived wholly or in part from such measure; provided, however, that a Financial Reporting Measure is not required to be presented within the Company's financial statements or included in a filing with the Securities and Exchange Commission to qualify as a "Financial Reporting Measure." For purposes of this Policy, "Financial Reporting Measure" includes, but is not limited to, stock price and total shareholder return.
- f. "Incentive-Based Compensation" means any compensation that is granted, earned, or vested based wholly or in part upon the attainment of a Financial Reporting Measure.
- g. "Received" means incentive-based compensation received in the Company's fiscal period during which the financial reporting measure specified in the incentive-based compensation award is attained, even if the payment or grant of the incentive-based compensation occurs after the end of that period.

- 2. **Application of the Policy.** This Policy shall only apply in the event that the Company is required to prepare an Accounting Restatement and it shall apply to all Incentive-Based Compensation Received by a person: (a) after beginning service as an Executive Officer; (b) who served as an Executive Officer at any time during the performance period for such Incentive-Based Compensation; (c) while the Company had a class of securities listed on a national securities exchange or a national securities association; and (d) during the three completed fiscal years immediately preceding the Accounting Restatement Date. In addition to such last three completed fiscal years, the immediately preceding clause (d) includes any transition period that results from a change in the Company's fiscal year within or immediately following such three completed fiscal years; provided,

however, that a transition period between the last day of the Company's previous fiscal year end and the first day of its new fiscal year that comprises a period of nine to twelve months shall be deemed a completed fiscal year.

3. **Recovery Period.** The Incentive-Based Compensation subject to clawback is the Incentive-Based Compensation Received during the three completed fiscal years immediately preceding an Accounting Restatement Date; provided that the individual served as an Executive Officer at any time during the performance period applicable to the Incentive-Based Compensation in question. Notwithstanding the foregoing, the Policy shall only apply if the Incentive-Based Compensation is Received (1) while the Company has a class of securities listed on an Exchange, and (2) on or after October 2, 2023.

4. **Erroneously Awarded Compensation.** The amount of Incentive-Based Compensation subject to the Policy ("Erroneously Awarded Compensation") is the amount of Incentive-Based Compensation Received that exceeds the amount of Incentive Based Compensation that otherwise would have been Received had it been determined based on the restated amounts in the Company's financial statements and shall be computed without regard to any taxes paid. For Incentive-Based Compensation based on stock price or total shareholder return, where the amount of Erroneously Awarded Compensation is not subject to mathematical recalculation directly from the information in an Accounting Restatement: (1) the amount shall be based on a reasonable estimate of the effect of the Accounting Restatement on the stock price or total shareholder return upon which the Incentive-Based Compensation was received; and (2) the Company must maintain documentation of the determination of that reasonable estimate and provide such documentation to the Exchange. The Board shall determine, in its sole discretion, the timing and method for promptly recouping Erroneously Awarded Compensation hereunder, which may include without limitation (a) seeking reimbursement of all or part of any cash or equity-based award, (b) cancelling prior cash or equity-based awards, whether vested or unvested or paid or unpaid, (c) cancelling or offsetting against any planned future cash or equity-based awards, (d) forfeiture of deferred compensation, subject to compliance with Section 409A of the Internal Revenue Code of 1986, as amended (the "Code") and the regulations promulgated thereunder and (e) any other method authorized by applicable law or contract. Subject to compliance with any applicable law, the Board may affect recovery under this Policy from any amount otherwise payable to the Executive Officer, including amounts payable to such individual under any otherwise applicable Company plan or program, including base salary, bonuses or commissions and compensation previously deferred by the Executive Officer.

5. **Recovery Exceptions.** The Company shall recover reasonably promptly any Erroneously Awarded Compensation except to the extent that the conditions of paragraphs (a), (b) or (c) below apply. The Compensation Committee of the Board of Directors (the "Committee") shall determine the repayment schedule for each amount of Erroneously Awarded Compensation in a manner that complies with this "reasonably promptly" requirement. Such determination shall be consistent with any applicable legal guidance by the Securities and Exchange Commission, judicial opinion, or otherwise. The determination of "reasonably promptly" may vary from case to case and the Committee is authorized to adopt additional rules to further describe what repayment schedules satisfy this requirement.

(a) Erroneously Awarded Compensation need not be recovered if the direct expense paid to a third party to assist in enforcing the Policy would exceed the amount to be recovered and the Committee has made a determination that recovery would be impracticable. Before concluding that it would be impracticable to recover any amount of Erroneously Awarded Compensation based on expense of enforcement, the Company shall make a reasonable attempt to recover such Erroneously Awarded Compensation, document such reasonable attempt(s) to recover, and provide that documentation to the Exchange, as required.

(b) If applicable, Erroneously Awarded Compensation need not be recovered if recovery would violate home country law where that law was adopted prior to November 28, 2022. Before concluding that it would be impracticable to recover any amount of Erroneously Awarded Compensation based on violation of home country law, the Company shall obtain an opinion of home country counsel, acceptable to the Exchange, that recovery would result in such a violation and shall provide such opinion to the Exchange.

(c) Erroneously Awarded Compensation need not be recovered if recovery would likely cause an otherwise tax-qualified retirement plan, under which benefits are broadly available to employees of the Company, to fail to meet the requirements of Section 401(a)(13) or Section 411(a) of the Code and regulations thereunder.

6. **Committee Decisions.** Decisions of the Committee with respect to this Policy shall be final, conclusive and binding on all Executive Officers subject to this Policy, unless determined by a court of competent jurisdiction to be an abuse of discretion. Any members of the Committee, and any other members of the Board who assist in the administration of this Policy, shall not be personally liable for any action, determination or interpretation made with respect to this Policy and shall be fully indemnified by the Company to the fullest extent under applicable law and Company policy with respect to any such action, determination or interpretation. The foregoing sentence shall not limit any other rights to indemnification of the members of the Board under applicable law or Company policy.

7. **No Indemnification.** Notwithstanding anything to the contrary in any other policy of the Company, the governing documents of the Company or any agreement between the Company and an Executive Officer, no Executive Officer shall be indemnified by the Company against the loss of any Erroneously Awarded Compensation. Further, the Company is prohibited from paying or reimbursing an Executive Officer for purchasing insurance to cover any such loss.

8. **Agreement to Policy by Executive Officers.** The Committee shall take reasonable steps to inform Executive Officers of this Policy and the Executive Officers shall acknowledge receipt and adherence to this Policy in writing.

9. **Exhibit Filing Requirement.** A copy of this Policy and any amendments thereto shall be filed as an exhibit to the Company's Annual Report on Form 10-K.

10. **Amendment.** The Board may amend, modify or supplement all or any portion of this Policy at any time and from time to time in its discretion.

[TO BE SIGNED BY EACH OF THE COMPANY'S EXECUTIVE OFFICERS]

Clawback Policy Acknowledgment

I, the undersigned, agree and acknowledge that I am fully bound by, and subject to, all of the terms and conditions of the Waterstone Financial, Inc. Clawback Policy (as may be amended, restated, supplemented or otherwise modified from time to time, the "Policy") and that I have been provided a copy of the Policy. In the event of any inconsistency between the Policy and the terms of any employment or similar agreement to which I am a party, or the terms of any compensation plan, program or agreement under which any compensation has been granted, awarded, earned or paid, the terms of the Policy shall govern. If the Committee determines that any amounts granted, awarded, earned or paid to me must be forfeited or reimbursed to the Company, I will promptly take any action necessary to effectuate such forfeiture and/or reimbursement.

Name

Date

Title

DISCLAIMER

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