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AVENUE NW EDMONTON, ALBERTA A0 00000 6-K 1 f6k_012125.htm FORM 6-K UNITED STATES SECURITIES AND
EXCHANGE COMMISSION Washington, D.C. 20549 Form 6-K REPORT OF FOREIGN PRIVATE ISSUER PURSUANT TO
RULE 13a-16 OR 15d-16 UNDER THE SECURITIES EXCHANGE ACT OF 1934 For the month of January
2025 Commission File Number: 001-32562 STANTEC INC. (Translation of registrant's name into English) 300-10220 103
Avenue NW Edmonton, Alberta Canada T5J 0K4 (Address of principal executive office) Indicate by check mark whether
the registrant files or will file annual reports under cover of Form 20-F or Form 40-F. Form 20-F [X] Form 40-F []
Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has
duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized. STANTEC
INC. (Registrant) Date: January 22, 2025 /s/ Vito Culmone Vito Culmone
Executive Vice President and CFO EXHIBIT INDEX Exhibit Number Description 99.1 Press Release
dated January 22, 2025 EX-99.1 2 exh_991.htm PRESS RELEASE Edgar Filing EXHIBIT 99.1 Stantec recognized by
Corporate Knights as one of the world's top 10 most sustainable companies eighth overall, first among industry
peers EDMONTON, Alberta and NEW YORK, Jan. 22, 2025 (GLOBE NEWSWIRE) -- Stantec, a global leader in
sustainable design and engineering, was once again recognized in the top 10 of Corporate Knights' 2025 100 Most
Sustainable Corporations in the World eighth overall and first amongst industry peers. Announced today at the World
Economic Forum in Davos, Switzerland, the ranking is based on a rigorous assessment of more than 6,000 publicly
traded companies with over US\$1 billion in revenue. "Our environmental, social, and governance principles support
our global clients' diverse needs as they advance their sustainability goals," said Gord Johnston, Stantec's
president and chief executive officer. "We are proud to celebrate this recognition from Corporate Knights,
highlighting the depth to which sustainability is embedded in our culture and strategy." This recognition is the most
recent in a series of company milestones related to sustainability. In October 2024, Newsweek named Stantec to its list
of Canada's Most Responsible Companies for 2025, and in June, Stantec was named to TIME's list of the
World's Most Sustainable Companies for 2024. In 2024, the Company released its 17th annual Sustainability
Report, announcing that \$3.9 billion (61 percent) of its 2023 gross revenue was generated from work supporting core
United Nations Sustainable Development Goals. Stantec also announced its commitment to the MEP 2040 Challenge, an
effort to fundamentally reduce total carbon emissions associated with mechanical, electrical, and plumbing building
systems by 2040. Learn more about sustainability at Stantec. About Stantec Stantec empowers clients, people, and
communities to rise to the world's greatest challenges at a time when the world faces more unprecedented concerns
than ever before. We are a global leader in sustainable architecture, engineering, and environmental
consulting. "Our professionals deliver the expertise, technology, and innovation communities need to manage aging
infrastructure, demographic and population changes, the energy transition, and more." Today's communities
transcend geographic borders. At Stantec, community means everyone with an interest in the work that we do from
our project teams and industry colleagues to our clients and the people our work impacts. The diverse perspectives of
our partners and interested parties drive us to think beyond what's previously been done on critical issues like
climate change, digital transformation, and future-proofing our cities and infrastructure. We are designers,
engineers, scientists, project managers, and strategic advisors. We innovate at the intersection of community,
creativity, and client relationships to advance communities everywhere, so that together we can redefine what's
possible. Stantec trades on the TSX and the NYSE under the symbol STN. Visit us at stantec.com or find us on social
media. Cautionary Note Regarding Forward-Looking Statements This news release contains forward-looking statements
regarding the initiatives and projects described above. Forward-looking statements also include any other statements
that do not refer to historical facts. By their nature, forward-looking statements are based on assumptions and subject
to inherent risks and uncertainties. There is a risk that the initiatives and projects described above may be delayed,
cancelled, suspended or terminated. This could cause future results to differ materially from the forward-looking
statements made in this news release. Except as may be required by law, Stantec undertakes no obligation to publicly
update or revise any forward-looking statements. Forward-looking statements are provided herein for the purpose of
giving information about the initiatives and projects referred to above and their expected impact. Readers are
cautioned that such information may not be appropriate for other purposes. Media Contact Trevor
Eckart Stantec Media Relations Ph: (215) 665-7187 trevor.eckart@stantec.com Investor Contact Jess Nieuwerk Stantec
Investor Relations Ph: (403) 569-5389 ir@stantec.com